From: Nizich, Michael A (GOV)
Sent: Wednesday, January 05, 2011 7:46 AM
To: mfriese@gracechristianalaska.org

Please call me when you get a chance [redacted]

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Wednesday, January 05, 2011 3:20 PM
To: Nizich, Michael A (GOV)
Subject: From Chaplain Cavens...
Attachments: In solidarity with the other chaplains.docx

Thank you for your call today! We continue to pray for our Governor as well as his staff.

Here is another email I received today. Chaplain Cavens is the Wing Chaplain for the 176th. I have been filling this role over the last 6 months as he has been at Dover.

If I can be of any further help, please do not hesitate to call.

Blessings,
Chaplain Matt Friese
[redacted] cell
644-2234 work

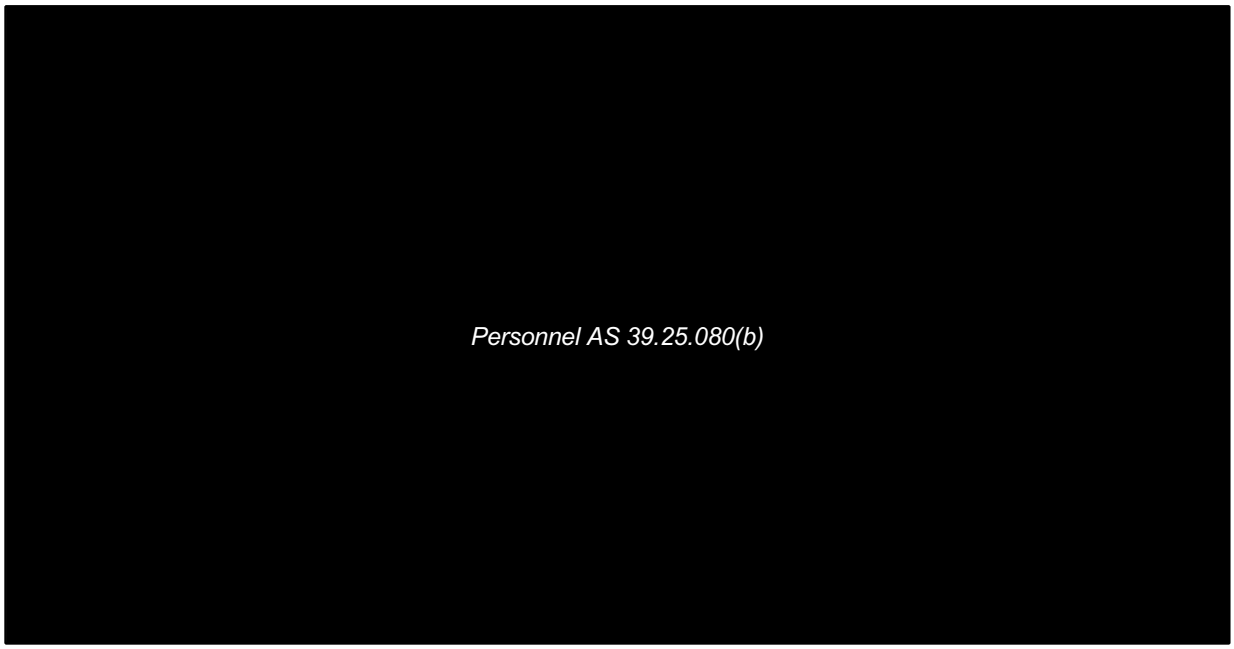
CHAPLAIN LIEUTENANT COLONEL RICK CAVENS
7251 Christopher Circle
Anchorage, Alaska 99507
BOI

6 January 2011

The Honorable Sean Parnell
Governor of Alaska
P.O. Box 110001
Juneau, AK 99811-0001

Dear Governor Parnell,

I want to add my voice to the other three Alaska National Guard chaplains who have voiced concerns about the emotional and spiritual atmosphere within the Air and Army National Guard organizations. I have just recently returned from a six month deployment and in my two days of in-processing have noticed an intense pall of despair within the 176 Wing that was not there when I left. My in-processing which should have taken a single day has now grown into three days because people want to talk to me about their fears. It is not the crash of the C-17 that has broken the professional and upbeat mood of my Guardsmen it is the looming change of command and how the upper levels of leadership once again cut hope and spirit by manipulation and passive aggressive behavior.



Of deeper concern is that Clear AFS was used as a place to store officers of sexual infidelity. A LE/F LE/FP, LE/FPA... who had a command at the 168 Refueling Wing had a girlfriend even though he was married. He was removed and placed at Clear AFS so he could get his retirement pay as a lieutenant colonel. Here LE/FP... developed another open relationship with a woman not his wife. LE/FP, LE/FPA... would sleep while on duty and set a poor example as an officer. Yet, Lieutenant Colonel Saxe could not

get Colonel Wenke to remove LE/FPA... In another situation it came up that Chaplain Lieutenant Colonel LE/FPA/PR, while in uniform would get drunk and make advances on enlisted women. Colonel Wenke would not remove him and only did so by the efforts of the Air TAG. While Chaplain LE/FPA/PR waited for his retirement Colonel Wenke placed him at Clear AFS because he had no ministry. Chaplain LE/FPA/PR' own denomination would not place him in a congregation. During this revelation Chaplain Koch and I were bullied by Colonel Wenke.

I also find it abhorrent that now Colonel Wenke's wife has been placed at the 176 Wing as the vice commander. Colonel Wendy Wenke immediately has gone on the attack against officers in the Wing. This creates a poor image and brings about a culture of mistrust and fear.

Please use your office as Governor to bring health back to the Alaska National Guard.

Ch Lt Col Rick Cavens
Wing Chaplain, 176WG AKANG

From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Wednesday, January 19, 2011 9:04 AM
To: Mason, Janice L (GOV)
Cc: Nizich, Michael A (GOV)
Subject: Another package...

Good Morning,
Last Friday one of our commanders mailed a package to you. I think everything is going to Mr. Nizich. Please let me know if you received it.

Blessings
Chaplain Matt Friese

From: Nizich, Michael A (GOV)
Sent: Wednesday, January 19, 2011 10:12 AM
To: Matt Friese
Subject: RE: Another package...

I have not

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Matt Friese [mailto:mfriese@gracechristianalaska.org]
Sent: Wednesday, January 19, 2011 9:04 AM
To: Mason, Janice L (GOV)
Cc: Nizich, Michael A (GOV)
Subject: Another package...

Good Morning,
Last Friday one of our commanders mailed a package to you. I think everything is going to Mr. Nizich. Please let me know if you received it.

Blessings
Chaplain Matt Friese

From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Wednesday, January 19, 2011 10:17 AM
To: Mason, Janice L (GOV)
Cc: Nizich, Michael A (GOV)
Subject: RE: Another package...

Thanks, I will check on it.
Matt

Matt Friese
Development Director
mfriese@gracechristianalaska.org
Direct: (907) 644-2234 Cell: [redacted]

Grace Christian School
12407 Pintail St.
Anchorage, AK 99516

www.gracechristianalaska.org

To educate leaders who have a passion for Jesus Christ through the integration of faith and learning.

From: Mason, Janice L (GOV) [mailto:janice.mason@alaska.gov]
Sent: Wednesday, January 19, 2011 10:13 AM
To: Matt Friese
Cc: Nizich, Michael A (GOV)
Subject: RE: Another package...

Matt – We have not seen the package here in the JNU office as of today, Wed., 01.19.11.

Janice Mason
Executive Scheduler
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, Alaska 99811
PHONE: 907.465.3500
FAX: 907.465.3889

janice.mason@alaska.gov
www.gov.state.ak.us

Follow the Governor on Facebook

From: Matt Friese [mailto:mfriese@gracechristianalaska.org]
Sent: Wednesday, January 19, 2011 9:04 AM
To: Mason, Janice L (GOV)
Cc: Nizich, Michael A (GOV)
Subject: Another package...

Good Morning,

Last Friday one of our commanders mailed a package to you. I think everything is going to Mr. Nizich. Please let me know if you received it.

Blessings
Chaplain Matt Friese

From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Wednesday, January 19, 2011 10:21 AM
To: Mason, Janice L (GOV)
Cc: Nizich, Michael A (GOV)
Subject: It should be making its way to you...
Attachments: image001.gif; image002.gif; image010.gif; image018.gif; image019.png; image020.png; image021.png; image022.png; image023.png; image024.png; image025.png; image026.png; image027.png; image028.png; image029.png; image030.png; image031.png; image032.png

Search Results

Label/Receipt Number: **0310 2010 0001 9435 0788**
Expected Delivery Date: **January 18, 2011**
Class: **Priority Mail®**
Service(s): **Delivery Confirmation™**
Status: **Delivered**

Your item was delivered at 7:09 am on January 19, 2011 in JUNEAU, AK 99811.



Detailed Results:

- **Delivered, January 19, 2011, 7:09 am, JUNEAU, AK 99811**
- **Arrival at Unit, January 19, 2011, 5:33 am, JUNEAU, AK 99803**
- **Acceptance, January 15, 2011, 12:31 pm, ANCHORAGE, AK 99515**

Thanks
Matt

Matt Friese
Development Director
mfriese@gracechristianalaska.org
Direct: (907) 644-2234 Cell: [redacted]

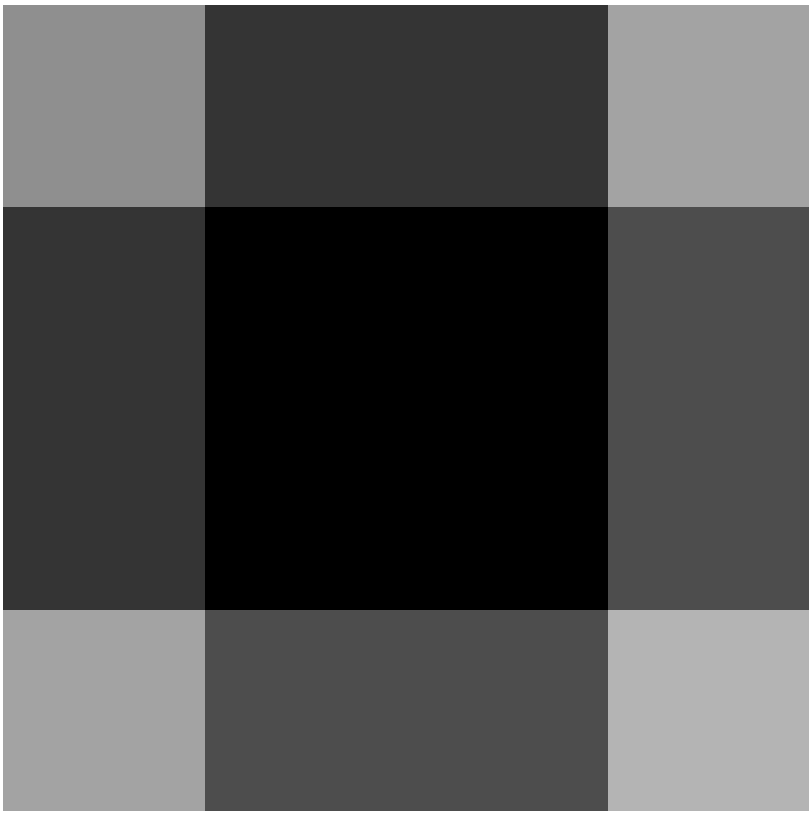
Grace Christian School
12407 Pintail St.
Anchorage, AK 99516

www.gracechristianalaska.org

To educate leaders who have a passion for Jesus Christ through the integration of faith and learning.

Search Results

Track & Confirm



From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Tuesday, January 25, 2011 5:07 PM
To: Nizich, Michael A (GOV); Mason, Janice L (GOV)
Subject: Request you forward the attached
Attachments: Governor Parnell Update Letter January 2011.doc

I have been asked to forward this to you.

Thanks for your concern,
Chaplain Matt Friese

Matt Friese
Development Director
mfriese@gracechristianalaska.org
Direct: (907) 644-2234 Cell: [redacted]

Grace Christian School
12407 Pintail St.
Anchorage, AK 99516

www.gracechristianalaska.org

To educate leaders who have a passion for Jesus Christ through the integration of faith and learning.

From: [redacted BOI] [mailto:[redacted BOI]] **On Behalf Of** Bob Doehl
Sent: Tuesday, January 25, 2011 7:43 AM
To: Matt Friese
Subject: Request you forward the attached

I fear that senior leadership is retaliating to Governor Parnell's queries by further retaliation.

Robert A. K. Doehl
2024 Esquire Drive
Anchorage, AK 99517-1345
[redacted]

January 25, 2011

Governor Sean Parnell
Office of the Governor
Post Office Box 110001
Juneau, AK 99811-0001

Reference: Retaliation in Alaska National Guard

Dear Governor Parnell,

Thank you for your ongoing concern about senior leadership ethics and morals in the Alaska National Guard. The Alaska National Guard's members play a crucial role in responding to both federal and state missions. They will only be effective however if their leaders are both focusing on readiness for these missions and acting in such a way to instill full trust and confidence in them by members of both the Alaska National Guard and the general public.

Unfortunately, two actions very recently by Major General Katkus and Brigadier General McManus are creating the perception that they are responding to queries your office has made by retaliating against those they suspect to have provided you information. The two individuals were officers of the Board of the Alaska National Guard Officers Association when it ranked TAG applicants and did not rank Brigadier General McManus as highly qualified; it appears that Alaska National Guard senior leadership has decided that ANGOA is behind "the letter writing campaign to Governor Parnell" that they have complained about to both the Alaska Army National Guard and 168th Air Refueling Wing colonels. It appears that the two individuals, whom I believe have not provided information for your queries, have been found guilty by previous association with a group who spoke in candor to you for the welfare of the Alaska National Guard.

[redacted]
PR

[redacted]

PR

Yesterday, General Katkus instructed Brigadier General Banez to tell Colonel Mike Bridges that he had changed his mind over the weekend and that COL Bridges would not move into the Alaska Army National Guard Chief of Staff (COS) position next month as previously announced. He provided no explanation other than that he has changed his mind. Note: although both positions are militarily "colonel" positions, the Chief of Staff position is a higher federal pay grade, GS-15 vs. GS-14, for the weekday duties performed by the incumbent. The financial impact on COL Bridges and his family could be tens of thousands of dollars per year. Instead, General Katkus has decided to place COL Cathy Jorgenson in the COS position. COL Jorgenson has not commanded a unit in rural Alaska like COL Bridges did when he voluntarily moved to Nome for three years to command a battalion. COL Jorgenson has not deployed like most of the Alaska Army National Guard has and COL Bridges did when he worked in Iraq for a year assisting the Iraqis with nation building. In short, two of the best publicized career enhancers do not support this eleventh hour change. The appearance is that some other animus is driving General Katkus. Frankly, the most apparent motivator is frustration with the information provided to you and Mike Nizich's recent queries about the Alaska National Guard, which General Katkus has described as frustrating.

Neither of these personnel actions have been publicized beyond the affected individuals and a few involved in the personnel processes. In order to avoid further retaliation against them, I respectfully request that any queries into their circumstances be done in a manner as to not make it appear that they provided this information to you. Please feel free to call me if you have any questions. Thank you again for your attention to this matter.

Sincerely,

//SIGNED//

Robert A. K. Doehl

From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Tuesday, February 01, 2011 3:46 PM
To: Mason, Janice L (GOV)
Cc: Nizich, Michael A (GOV)
Subject: Fax...

Hello,
I am sending a fax from one of our commanders.

Thanks for your help and interest,
Chaplain Matt Friese
BOI

From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Friday, February 04, 2011 8:51 AM
To: Nizich, Michael A (GOV)
Subject: RE: Following up...

Good Morning,
In regard to the targeting, let me send you a letter outlining some of the thoughts expressed.

Please understand, I totally believe in the leadership of Governor Parnell, or I would have never contacted him in the first place. Because of everything that has happened to this point, there is a natural "uncertainty" that the concerns raised will go further than an expression and then a later retaliation. From your prior experience, I am sure you can empathize. The individuals who have been talking to me are uncertain change will take place. All hope it will because they love this organization they have given so much to and none are pushing for themselves to be elevated through this process. I have assured them that the process takes time; there are many state concerns being addressed; and our civilian leadership are people of integrity.

Again, I will work for unity and strength in the Alaska National Guard. I believe in peacemaking and reconciliation through honest communication. I personally have not one thing against any of the leadership in question nor have their decisions impacted me directly. If I can be of help, I am available to you.

Sincerely,
Chaplain Matt Friese
BOI

From: Nizich, Michael A (GOV) [mailto:mike.nizich@alaska.gov]
Sent: Thursday, February 03, 2011 12:58 PM
To: Matt Friese
Subject: RE: Following up...

Target in what way?
I think folks may be speculating that things will be implemented at a later date.

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Matt Friese [mailto:mfriese@gracechristianalaska.org]
Sent: Thursday, February 03, 2011 11:17 AM
To: Mason, Janice L (GOV); Nizich, Michael A (GOV)
Subject: Following up...

Good Morning,
I know you have so many things on your plate, so I will be brief.

I am following up on the phone message I left for you yesterday. I have received information on an IG complaint that will come out in the next week. It has been in the works for over 2 years and if it goes the direction I think, it will have a significant impact on the senior leadership of the Alaska National Guard. Perhaps you already know, but if you don't, it would not be beneficial to be behind the curve on this.

Two questions I am having from commanders:

1. Is the information provided helpful, or do you have everything you need at this point? I absolutely realize this is one slice of a very large pie. For many, they have put themselves out there and feel vulnerable. Perhaps this is the time to keep quiet and stay out of the line of fire. What is being trickled down is that individuals are being targeted as a result of information provided. Please let me know if I have provided everything you need at this point, and I will discontinue.
2. Leadership is hearing everything is put on hold temporarily only to be implemented as planned later. Is that the case or can we anticipate real change to take place?

Although I can only imagine the amount of pressure you face with state concerns, I see the Alaska National Guard as one of high exposure. I have been really surprised at the high level of leadership who have taken a very intentional interest in what is happening. They have sought me out as I have done my normal ministry as a chaplain. I am thrilled to serve as a person of privileged communication, advocate, and advisor. When given the opportunity, I will speak the truth to individuals in any position and in every situation if it is helpful to them. I have nothing personally to gain through any of this and a lot to lose. I only want to see health and strength within the Alaska National Guard as I support my leadership.

Thanks for your help and leadership,
Chaplain Matt Friese

From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Friday, February 04, 2011 8:52 AM
To: Nizich, Michael A (GOV)
Subject: FW: Request you forward the attached
Attachments: Governor Parnell Update Letter January 2011.doc

Col Doehl has the pulse and is able to fully articulate the concerns beyond this letter.

Matt Friese
Development Director
mfriese@gracechristianalaska.org
Direct: (907) 644-2234 Cell: [redacted BOI]

Grace Christian School
12407 Pintail St.
Anchorage, AK 99516

www.gracechristianalaska.org

To educate leaders who have a passion for Jesus Christ through the integration of faith and learning.

From: [redacted] [mailto:[redacted]**On Behalf Of** Bob Doehl
Sent: Tuesday, January 25, 2011 7:43 AM
To: Matt Friese
Subject: Request you forward the attached

I fear that senior leadership is retaliating to Governor Parnell's queries by further retaliation.

Robert A. K. Doehl
2024 Esquire Drive
Anchorage, AK 99517-1345
[redacted] BOI

January 25, 2011

Governor Sean Parnell
Office of the Governor
Post Office Box 110001
Juneau, AK 99811-0001

Reference: Retaliation in Alaska National Guard

Dear Governor Parnell,

Thank you for your ongoing concern about senior leadership ethics and morals in the Alaska National Guard. The Alaska National Guard's members play a crucial role in responding to both federal and state missions. They will only be effective however if their leaders are both focusing on readiness for these missions and acting in such a way to instill full trust and confidence in them by members of both the Alaska National Guard and the general public.

Unfortunately, two actions very recently by Major General Katkus and Brigadier General McManus are creating the perception that they are responding to queries your office has made by retaliating against those they suspect to have provided you information. The two individuals were officers of the Board of the Alaska National Guard Officers Association when it ranked TAG applicants and did not rank Brigadier General McManus as highly qualified; it appears that Alaska National Guard senior leadership has decided that ANGOA is behind "the letter writing campaign to Governor Parnell" that they have complained about to both the Alaska Army National Guard and 168th Air Refueling Wing colonels. It appears that the two individuals, whom I believe have not provided information for your queries, have been found guilty by previous association with a group who spoke in candor to you for the welfare of the Alaska National Guard.

[redacted] PR

[redacted]

PR

Yesterday, General Katkus instructed Brigadier General Banez to tell Colonel Mike Bridges that he had changed his mind over the weekend and that COL Bridges would not move into the Alaska Army National Guard Chief of Staff (COS) position next month as previously announced. He provided no explanation other than that he has changed his mind. Note: although both positions are militarily "colonel" positions, the Chief of Staff position is a higher federal pay grade, GS-15 vs. GS-14, for the weekday duties performed by the incumbent. The financial impact on COL Bridges and his family could be tens of thousands of dollars per year. Instead, General Katkus has decided to place COL Cathy Jorgenson in the COS position. COL Jorgenson has not commanded a unit in rural Alaska like COL Bridges did when he voluntarily moved to Nome for three years to command a battalion. COL Jorgenson has not deployed like most of the Alaska Army National Guard has and COL Bridges did when he worked in Iraq for a year assisting the Iraqis with nation building. In short, two of the best publicized career enhancers do not support this eleventh hour change. The appearance is that some other animus is driving General Katkus. Frankly, the most apparent motivator is frustration with the information provided to you and Mike Nizich's recent queries about the Alaska National Guard, which General Katkus has described as frustrating.

Neither of these personnel actions have been publicized beyond the affected individuals and a few involved in the personnel processes. In order to avoid further retaliation against them, I respectfully request that any queries into their circumstances be done in a manner as to not make it appear that they provided this information to you. Please feel free to call me if you have any questions. Thank you again for your attention to this matter.

Sincerely,

//SIGNED//

Robert A. K. Doehl

From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Friday, February 04, 2011 3:42 PM
To: Mason, Janice L (GOV)
Cc: Nizich, Michael A (GOV)
Subject: RE: Following up...

Thanks so much for the note back!

No call back needed. I do not want to be an irritant to you all. I can only imagine how much you have on your plate. I will continue to seek to resolve issues at the immediate and lowest levels. Since the C-17 crash, I have been spending far more time involved with the Guard in addition to my full time job, wife, and 6 kids. Because of this extra time with the Guard, I have been drawn into an area I had no idea existed before. As I understood the situation, there was no way to deal with this other than raise it to the top. If I can be of further help, please let me know.

Thank you for serving our whole state in your capacity!
Matt

Matt Friese
Development Director
mfriese@gracechristianalaska.org
Direct: (907) 644-2234 Cell: [redacted]

Grace Christian School
12407 Pintail St.
Anchorage, AK 99516

www.gracechristianalaska.org

To educate leaders who have a passion for Jesus Christ through the integration of faith and learning.

From: Mason, Janice L (GOV) [mailto:janice.mason@alaska.gov]
Sent: Friday, February 04, 2011 1:51 PM
To: Matt Friese
Cc: Nizich, Michael A (GOV)
Subject: RE: Following up...

Matt,

I apologize that I missed your call yesterday, Thurs., 02.03.11. I have received an additional fax from you and then this email. Please let me know if would like a call back in this regards.

Janice Mason
Executive Scheduler
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, Alaska 99811
PHONE: 907.465.3500
FAX: 907.465.3889

janice.mason@alaska.gov
www.gov.state.ak.us

Follow the Governor on Facebook

From: Matt Friese [mailto:mfriese@gracechristianalaska.org]
Sent: Thursday, February 03, 2011 11:17 AM
To: Mason, Janice L (GOV); Nizich, Michael A (GOV)
Subject: Following up...

Good Morning,
I know you have so many things on your plate, so I will be brief.

I am following up on the phone message I left for you yesterday. I have received information on an IG complaint that will come out in the next week. It has been in the works for over 2 years and if it goes the direction I think, it will have a significant impact on the senior leadership of the Alaska National Guard. Perhaps you already know, but if you don't, it would not be beneficial to be behind the curve on this.

Two questions I am having from commanders:

1. Is the information provided helpful, or do you have everything you need at this point? I absolutely realize this is one slice of a very large pie. For many, they have put themselves out there and feel vulnerable. Perhaps this is the time to keep quiet and stay out of the line of fire. What is being trickled down is that individuals are being targeted as a result of information provided. Please let me know if I have provided everything you need at this point, and I will discontinue.
2. Leadership is hearing everything is put on hold temporarily only to be implemented as planned later. Is that the case or can we anticipate real change to take place?

Although I can only imagine the amount of pressure you face with state concerns, I see the Alaska National Guard as one of high exposure. I have been really surprised at the high level of leadership who have taken a very intentional interest in what is happening. They have sought me out as I have done my normal ministry as a chaplain. I am thrilled to serve as a person of privileged communication, advocate, and advisor. When given the opportunity, I will speak the truth to individuals in any position and in every situation if it is helpful to them. I have nothing personally to gain through any of this and a lot to lose. I only want to see health and strength within the Alaska National Guard as I support my leadership.

Thanks for your help and leadership,
Chaplain Matt Friese

From: Nizich, Michael A (GOV)
Sent: Friday, February 04, 2011 4:18 PM
To: Matt Friese; Mason, Janice L (GOV)
Subject: RE: Following up...

All I can say is thanks for bringing some clarity to the situation and that we are on it.

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Matt Friese [mailto:mfriese@gracechristianalaska.org]
Sent: Friday, February 04, 2011 3:42 PM
To: Mason, Janice L (GOV)
Cc: Nizich, Michael A (GOV)
Subject: RE: Following up...

Thanks so much for the note back!

No call back needed. I do not want to be an irritant to you all. I can only imagine how much you have on your plate. I will continue to seek to resolve issues at the immediate and lowest levels. Since the C-17 crash, I have been spending far more time involved with the Guard in addition to my full time job, wife, and 6 kids. Because of this extra time with the Guard, I have been drawn into an area I had no idea existed before. As I understood the situation, there was no way to deal with this other than raise it to the top. If I can be of further help, please let me know.

Thank you for serving our whole state in your capacity!
Matt

Matt Friese
Development Director
mfriese@gracechristianalaska.org
Direct: (907) 644-2234 Cell: [redacted]

Grace Christian School
12407 Pintail St.
Anchorage, AK 99516

www.gracechristianalaska.org

To educate leaders who have a passion for Jesus Christ through the integration of faith and learning.

From: Mason, Janice L (GOV) [mailto:janice.mason@alaska.gov]
Sent: Friday, February 04, 2011 1:51 PM

To: Matt Friese
Cc: Nizich, Michael A (GOV)
Subject: RE: Following up...

Matt,

I apologize that I missed your call yesterday, Thurs., 02.03.11. I have received an additional fax from you and then this email. Please let me know if would like a call back in this regards.

Janice Mason
Executive Scheduler
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, Alaska 99811
PHONE: 907.465.3500
FAX: 907.465.3889

janice.mason@alaska.gov
www.gov.state.ak.us

Follow the Governor on Facebook

From: Matt Friese [mailto:mfriese@gracechristianalaska.org]
Sent: Thursday, February 03, 2011 11:17 AM
To: Mason, Janice L (GOV); Nizich, Michael A (GOV)
Subject: Following up...

Good Morning,
I know you have so many things on your plate, so I will be brief.

I am following up on the phone message I left for you yesterday. I have received information on an IG complaint that will come out in the next week. It has been in the works for over 2 years and if it goes the direction I think, it will have a significant impact on the senior leadership of the Alaska National Guard. Perhaps you already know, but if you don't, it would not be beneficial to be behind the curve on this.

Two questions I am having from commanders:

1. Is the information provided helpful, or do you have everything you need at this point? I absolutely realize this is one slice of a very large pie. For many, they have put themselves out there and feel vulnerable. Perhaps this is the time to keep quiet and stay out of the line of fire. What is being trickled down is that individuals are being targeted as a result of information provided. Please let me know if I have provided everything you need at this point, and I will discontinue.
2. Leadership is hearing everything is put on hold temporarily only to be implemented as planned later. Is that the case or can we anticipate real change to take place?

Although I can only imagine the amount of pressure you face with state concerns, I see the Alaska National Guard as one of high exposure. I have been really surprised at the high level of leadership who have taken a very intentional interest in what is happening. They have sought me out as I have done my normal ministry as a chaplain. I am thrilled to serve as a person of privileged communication, advocate, and advisor. When given the opportunity, I will speak the truth to individuals in any position and in every situation if it is helpful to them. I have nothing personally to gain through any of this and a lot to lose. I only want to see health and strength within the Alaska National Guard as I support my leadership.

Thanks for your help and leadership,
Chaplain Matt Friese

From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Monday, February 14, 2011 5:26 PM
To: Nizich, Michael A (GOV); Mason, Janice L (GOV)
Subject: RE: Two questions…

Thanks, I will pass that on to Gen Ramsey and Chaplain Koch.
Matt

From: Nizich, Michael A (GOV) [mailto:mike.nizich@alaska.gov]
Sent: Monday, February 14, 2011 5:21 PM
To: Mason, Janice L (GOV); Matt Friese
Subject: RE: Two questions...

Yes I received the fax
Nothing has been turned over to Gen Katkus by me or the Governor.
I am of the understanding that the General has received multiple copies of something that were sent anonymously, not sure what it was.

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Mason, Janice L (GOV)
Sent: Monday, February 14, 2011 3:27 PM
To: Matt Friese
Cc: Nizich, Michael A (GOV)
Subject: RE: Two questions...

Matt,

I did just receive a fax today. In regards to what has been turned over to General Katkus, I have no knowledge of this. I am including the Chief of Staff, Mike Nizich who may be best to answer this question. Thank you,

Janice Mason
Executive Scheduler
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, Alaska 99811
PHONE: 907.465.3500
FAX: 907.465.3889

janice.mason@alaska.gov
www.gov.state.ak.us

Follow the Governor on Facebook

From: Matt Friese [mailto:mfriese@gracechristianalaska.org]
Sent: Monday, February 14, 2011 2:55 PM
To: Mason, Janice L (GOV)
Subject: Two questions...

Hello,
Two quick items:

1. Did you receive a fax from me?
2. What of our correspondence has been turned over to Major General Katkus? I have had a couple inquiries. Retired Brig Gen Ramsey said MG Katkus received a copy of his letter. Chaplain Lt Col. Koch is concerned and wondering if all our correspondence has been turned over to him.

Sincerely,
Chaplain Matthew Friese

From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Wednesday, February 16, 2011 9:51 AM
To: Nizich, Michael A (GOV)
Cc: Mason, Janice L (GOV)
Subject: ANG Member Accountability Expectations
Attachments: ACCOUNTABILITY - Copy.docx

Good morning,
Here is some very helpful and insights sent to me by one of our commanders.
Have a blessed day,
Matt

Matthew M. Friese,
Follower of Jesus Christ, Husband, Father, and
Development Director
mfriese@gracechristianalaska.org
Direct: (907) 644-2234 Cell: [redacted] BOI

Grace Christian School
12407 Pintail St.
Anchorage, AK 99516

www.gracechristianalaska.org

To educate leaders who have a passion for Jesus Christ through the integration of faith and learning.

Active Duty Air Force vs. Alaska Air National Guard Handling of Senior Leader Lapses

The Alaska Air National Guard is out of touch with its active duty counterpart, which has placed an increasing emphasis on holding its senior leaders accountable, both for misconduct and failure to maintain a mission ready unit. In turn, how the active duty Air Force handles senior leader lapses creates expectations in Guardsmen as to how they should be handled. For examples of how active duty Air Force looks at senior leader failures, see:

Nov 14, 2008: 8th Fighter Wing commander fired after failed inspections (compared with 168thg ARW/CC nominated for promotion to brigadier general after nearly failing Health Services Inspection). http://www.airforcetimes.com/news/2008/11/airforce_kunsan_commander_111008/

June 5, 2009: 43rd Airlift Wing commander fired; he was described as a leader who "often ran roughshod over his troops, ignored his own directives, and punished subordinates for petty infractions." (Compare with AKNG senior leadership treatment of subordinates.) http://www.examiner.com/military-affairs-in-norfolk/pope-commander-gets-the-axe-some-wonder-what-took-so-long

October 9, 2009: 11th Wing Commander relieved for not meeting the "leadership example we expect in our Air Force." http://www.airforcetimes.com/news/2009/10/airforce_11th_commander_100909w/

Subsequently disclosed abuse of subordinates: http://www.militarytimes.com/forum/showthread.php?1588126-What-the-hell-was-the-deal-with-that-wing-commander

October 14, 2009: 91st Missile Wing commander fired for loss of confidence, from among other things, vehicle rollover accident (compared to no administrative action against any AKANG general after C-17 crash). http://www.af.mil/news/story.asp?id=123172801

October 31, 2009: 5th Bomb Wing commander relieved for among other things a failure to foster a culture of excellence and lack of focus on the strategic mission (compare with Brig Gen McManus emphasis on personnel spreadsheets rather than on conducting safe and effective flight operations). http://www.airforcetimes.com/news/2010/04/airforce_hanscom_firing_040710w/

April 7, 2010: 66th Air Base Wing commander fired for favoritism towards a subordinate (compared to AKNG TAG support of Brig Gen McManus despite a multitude of complaints).
http://www.airforcetimes.com/news/2010/04/airforce_hanscom_firing_040710w/

June 5, 2008: Secretary of the Air Force (comparable to Commissioner DMVA) and Chief of Staff of the Air Force (comparable to the TAG), fired together for repeated failures and scandals of subordinates.
http://www.airforcetimes.com/news/2008/06/airforce_moseleywynne_060508w/

Likewise, the Air Force has continued to emphasize senior leader accountability, reprimanding 13 generals in the last few years for failures in administering programs.
http://www.airforcetimes.com/news/2010/12/air-force-general-sanctions-called-unprecedented-123110w/

See also:

January 15, 2010: Navy captain relieved for cruelty towards subordinates.
http://www.navytimes.com/news/2010/01/ap_cowpens_cofired_011310/

From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Tuesday, February 22, 2011 12:06 PM
To: Mason, Janice L (GOV); Nizich, Michael A (GOV)
Subject: Letter from a ANG Chief...
Attachments: ATT00004.htm; AKNG.docx

Good Afternoon,
Here is a letter from an ANG Chief. He asked that it be passed on anonymously.

Again, thanks for your concern and follow up!

Blessings,
Chaplain Matt Friese

The Honorable Sean Parnell

Governor:



From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Friday, March 18, 2011 1:42 PM
To: Mason, Janice L (GOV); Nizich, Michael A (GOV)
Subject: ANG follow up...

Good Afternoon,
I wanted to thank you for your leadership over the Air National Guard. I have been visiting throughout the Guard and would love the opportunity to give you a 3-5 minute overview. I had a great visit with Col Lincoln. I told him I am here for his success and will give him all the honest feedback I hear without breaking confidentiality. He is very open to this. As I have stated in the past, Col Lincoln has full support within the ANG leadership and respect among the Guard members. I believe he can really get us back on track with your support, and I can share more on this. As stated by Lt Col B12, Col Lincoln is one of a couple men who can take charge and remove the need for your constant watch of the Alaska Guard.

If I can be of further help giving you the pulse of the organization, please let me know.

May God continue to guide, bless, and strengthen you!
Chaplain Matt Friese
[redacted]

From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Monday, March 28, 2011 2:42 PM
To: Mason, Janice L (GOV); Nizich, Michael A (GOV)
Subject: FYI...How realignment is being explained

Good Afternoon,
Thanks for talking with me on the phone the other day. As I had said during that call, commanders are concerned BG McManus will be in a stronger position over the ATAG's. Again, just wanting you to have another perspective as you hear the developments.

Blessings,
Chaplain Matt Friese

From: McManus, Deborah BG MIL NG AKANG [mailto:deborah.mcmanus1@us.army.mil]

Sent: Friday, March 25, 2011 3:59 PM
To: [REDACTED]
Cc: [REDACTED]
Subject: Thank You Commander's Advisory Team! (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: FOUO

CAT MEMBERS:

I will be transitioning to the Director of Joint Staff (JFHQ-AK) on 1 Apr 11 and will also serve as the Deputy TAG. It is a great opportunity to serve the entire Alaska National Guard, both the Air and Army. I have thoroughly enjoyed my tour as your AKANG Commander/ATAG and will continue serving with you. I want to personally thank each of you for serving on my Commander's Advisory Team. You were an important communication conduit as we tackled many initiatives important to the AKANG's advancement. Col Carlisle Lincoln, 176WG, has been nominated as my replacement. He will be the most qualified ATAG in our history having served at both wings and having flown the KC-135, HH-60, and C-17. He's a great leader, commander, and person.

So, at this time, we'll disband the CAT. It's been an honor and pleasure.

v/r

DEBORAH C. McMANUS, Brig Gen, AKANG

Director, Joint Staff (JFHQ-AK)

From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Wednesday, April 20, 2011 5:52 PM
To: Mason, Janice L (GOV); Nizich, Michael A (GOV)
Subject: Very Important - Please review...
Attachments: Doehl Mil Bio Nov 10.doc

Importance: High

Good Afternoon,

I am compelled to follow up on an earlier phone call and email. First, thank you for placing Col Lincoln in the position as ATAG for the Air National Guard. He is a proven leader and if given the chance can lead the ANG to new heights. He has the support across the ANG. Second, you told me to tell commanders to give Col Lincoln a chance to lead. I have. I also indicated commanders had no problem with him leading, but all believed the current climate would not allow him to lead. [redacted] *Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy* [redacted] As I said before and will say again, I love the ANG and desire to serve for years to come. I am still concerned about the climate, how that affects many current leaders, future leaders, and all of the Airmen. I have withheld sending many documents in order to let the process work. I have included the content of an email that was sent to me and asked to be forwarded.

Please prayerfully consider this information. Your support for Col Lincoln is so vital to his success in leading the ANG.

Serving for the glory of my God,
Chaplain Matt Friese

The following was sent on 22 Mar 11

Matt,

I know you've been dealing with some of the "leadership challenges" at the guard, from counseling to being a sounding board for people to vent on! I appreciate all you have done to try to help the people in the guard with some of the unprofessional things that have been going on. I also know you have helped Col Doehl specifically with some of the things he has endured from your Chaplain perspective / position.

As you know I work directly under Col Doehl as his deputy and know him quite well, from a professional perspective, not a personal perspective. We've worked together for probably a total of six years or so, both in maintenance and in mission support. He is, without a doubt, the most intelligent, fair, articulate man I have ever worked for.

Again, as you probably know, his resume is impeccable:

- He has enlisted time as well as commissioned time;
- Army time as well as Air time as well as joint time;
- State time as well as federal time;
- Worked on the operations / maintenance side of the house as well as the mission support side;
- Full time as well as Drill Status Guardsman time.

He has been a member of the guard in two states, been deployed to Afghanistan, a helicopter pilot, maintenance officer, support group commander, BRAC integration officer, worked for the Department of Justice as well as the District Attorney's Office here in Alaska…basically his resume is about as perfect as it can get! And this is just what I can recall off the top of my old gray head!

This weekend I learned he is basically being canned, moved from the MSG CC position to a "made up position" in the Program Integration Office presumably until 1 October. I believe, though no one has specifically said this, that he is being moved in retaliation for the things he has tried to get done / change that go against some of the senior leaders (BG McMannus specifically). It is a shame to lose such a brilliant man for petty political reasons.

I know he can fall back on his law degree, professionally, but it is just not right what is being done to him. He'll do fine job-wise but I hate to lose him from the guard. In my opinion, he is the guy who should be leading the whole team, i.e. TAG! He is NOT the one who should be forced out…

I share these things with you 1) to make sure you know what is going on with him specifically since I know you have counseled with him in the past and 2) so you can know what is happening from the Chaplain perspective. I'm sure, as the word gets around, that this will have more of a negative effect morale wise on the people affected.

I have great respect for Col Doehl and hate to see him treated unfairly (my opinion) after giving so much of his life to our country and state. If you need clarification or want to talk about any of this, feel free to give me a call (269-3841 is my direct line). Thanks in advance for trying to help him out as he goes through this latest "attack."

Tom

Tom Cobaugh, Lt Col

Chief Administrator
Anchorage Christian Schools

BIOGRAPHY

UNITED STATES AIR FORCE

COLONEL ROBERT A. K DOEHL



COLONEL ROBERT "Bob" A. K. DOEHL is commander of the 176th Mission Support Group of the Alaska Air National Guard's 176th Wing, located at Kulis Air National Guard Base in Anchorage, Alaska. He oversees subordinate units that provide force protection, civil engineering, logistics, base communications, morale, welfare, recreation services, personnel services, information management, contracting, aerial port, and medical services, to support day-to-day Wing requirements, as well as contingency missions. Group functions sustain four flying squadrons, six distinct and separate weapons systems, and 25 individual units with a total of 19 assigned aircraft and more than 1500 personnel. He is also the Deputy Director (J-4) for the Alaska National Guard and the Information Technology (A-6) Representative to the Air National Guard Mission Support Group Advisory Council.

Colonel Doehl joined the Wisconsin Army National Guard as a medic in 1980. He was commissioned from Officer Candidate School in 1982 and then completed the armor and military intelligence officer courses and served as a tactical intelligence officer and a scout platoon leader. He transferred to the Army Reserve at NAS Glenview, IL, in 1986 where he served as a supply officer before going to flight school in 1987-88. From 1988 through 1993, Colonel Doehl commanded a 23-helicopter (UH-1H) air assault company and an 18-aircraft (OH-58A, UH-1H, U-21) theater aviation company. During this period, he did an in-unit upgrade to become qualified to fly the OH-58A helicopter and attended the transition course to become qualified in the U-21 airplane. In 1993-98, he served with a CH-47D battalion at Ft. Meade, MD, and Ft. Eustis, VA, as an assistant battalion intelligence officer, headquarters company commander (overseeing mission support elements for the entire battalion), battalion operations officer, and commander of a 16-helicopter company. He joined the Alaska Air National Guard in 1999, where he served as a quality assurance officer in the 176th Logistics Group. From 2000 until 2005, Colonel Doehl commanded the 176th Aircraft Maintenance Squadron. In 2005, he transferred to the Headquarters Alaska Air National Guard where he served as the J3, Director of Current Operations, for the Alaska National Guard. In 2006, he was named as the J5, Director for Future Plans and Strategy, for the Alaska National Guard. From 2006 through 2007, he served as Director of the 11th Air Force Joint Installation Office. He is a senior pilot with over 1,100 hours. Colonel Doehl is also an attorney.

EDUCATION

1981 Graduate, Watertown High School, Watertown, WI
1982 Officer Candidate School
1983 Armor Officer Basic Course
1984 Tactical Intelligence Staff Officer Course
1985 Bachelor of Arts in Russian Linguistics, Lawrence University, Appleton, WI
1988 Initial Entry Rotary Wing Course
1990 Aviation Officer Advanced Course
1991 Juris Doctor, University of Illinois, Champaign, IL
1992 Multi-Engine Fixed Wing Qualification Course
1994 CH-47D Qualification Course
1995 Combined Arms Services Staff School
1996 Aviation Officer Safety Course
2000 HH-60 Copilot Qualification Course (academics only)
2000 Air Force Aircraft Maintenance and Munitions Officer Course
2000 Air Command and Staff College
2003 Air War College
2007 Contemporary Base Issues Course
2008 Commander Development Course
2009 Department of Defense Base Fire Marshal Course
2010 Advanced Joint Professional Military Education

ASSIGNMENTS

Apr 80-Aug 82: Medic, Charlie Company, 2nd Battalion, 128th (TLAT) Infantry Regiment, WIARNG, Watertown, WI.

Aug 82-Aug 84: Tactical Intelligence Officer, Headquarters, 1st Battalion, 632nd Armor Regiment, WIARNG, Wausau, WI.

Aug 84-Jun 86: Scout Platoon Leader, Combat Support Company, 1st Battalion, 632nd Armor Regiment, WIARNG, Mosinee, WI.

Jun 86-Sep 88: Supply and Assistant Operations Officer, 305th Combat Support Aviation Company, USAR, NAS Glenview, IL.

Sep 88-Jul 91: Commander, Charlie Company, 3rd Battalion, 158th Aviation Regiment, USAR, NAS Glenview, IL.

Jul 91-Sep 93: Commander, Bravo Company, 2nd Battalion, 228th Aviation Regiment, USAR, NAS Glenview, IL.

Sep 93-May 94: Intelligence Officer, Headquarters, 5th Battalion, 159th Aviation Regiment, USAR, Ft. Meade, MD.

May 94-Aug 95: Commander, Headquarters and Headquarters Company, 5th Battalion, 159th Aviation Regiment, USAR, Ft. Meade, MD.

Current as of November 2010

Sep 95-Jan 97:	Operations Officer, Headquarters, 5th Battalion, 159th Aviation Regiment, USAR, Ft. Eustis, VA.
Feb 97-Oct 98:	Commander, Bravo Company, 5th Battalion, 159th Aviation Regiment, USAR, Ft. Eustis, VA.
Oct 98-Jul 99:	Control Group, USAR, St. Louis, MO.
Jul 99-Sep 00:	Quality Assurance Officer, 176th Logistics Group, AKANG, Kulis ANGB, AK.
Sep 00-May 05:	Commander, 176th Aircraft Maintenance Squadron, AKANG, Kulis ANGB, AK.
May 05-Jan 06:	Director, J3, Current Operations, Joint Forces Headquarters-Alaska, AKNG, Ft. Richardson, AK.
Jan 06-May 06:	Director, J5, Future Operations and Strategy, Joint Forces Headquarters-Alaska, AKNG, Ft. Richardson, AK.
Jun 06-Sep 07:	Director, 11th Air Force Joint Installation Office. Elmendorf Air Force Base, AK.
Oct 07-Pres:	Commander, 176th Mission Support Group, AKANG, Kulis ANGB, AK.

FLIGHT INFORMATION

Rating: Senior Pilot
Hours: Over 1,100
Aircraft Flown: TH-55, UH-1H, OH-58A, U-21, CH-47D, HH-60

AWARDS AND DECORATIONS

Meritorious Service Medal (5 Devices)
Army Commendation Medal (1 Device)
Meritorious Unit Award
Air Force Outstanding Unit Award with Valor Device (2 Devices)
Army Reserve Component Achievement Medal
National Defense Service Medal
Global War on Terrorism Expeditionary Medal
Global War on Terrorism Service Medal
Air Force Expeditionary Service Medal with Gold Border
Air Force Longevity Service (5 Devices)
Armed Forces Reserve Medal with M Device (1 Device)
Air Force Training Ribbon
Army Service Ribbon
Secretary of Defense Essay Competition Finalist
Paul W. Lindemuth Leadership Award

Current as of November 2010

From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Wednesday, August 17, 2011 9:54 AM
To: Mason, Janice L (GOV); Nizich, Michael A (GOV)
Subject: Please forward to the Governor...

Good Morning,
Just a heads up, life has not settled down for your Alaska National Guard. You can anticipate more people seeking to talk to you – from the upper levels of our organization. If I can be of help, please let me know. I do not want you to be blindsided.

Blessings,
Chaplain Matt Friese

M. Friese,
Follower of Jesus Christ, Husband, Father, and
Development Director
mfriese@gracechristianalaska.org
Direct: (907) 644-2234 Cell: (Matthew 907) BOI

Grace Christian School
12407 Pintail St.
Anchorage, AK 99516

www.gracechristianalaska.org

To educate leaders who have a passion for Jesus Christ through the integration of faith and learning.

From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Monday, October 24, 2011 1:19 PM
To: Mason, Janice L (GOV); Nizich, Michael A (GOV)
Subject: Air National Guard...from your chaplains
Attachments: ANG gov letter.docx

Good afternoon,
Here is some suggestions we have as chaplains. Please consider these carefully as we believe this will give you the most critical and accurate assesment of the Alaska National Guard. In addition to these, Chaplain Koch (Cook) would have extemely valuable insight for you ([BOI redacted] Cell).

If I can be of further help, please do not hesitate to call.

Blessings
Chaplain Matt Friese

--
Matthew Friese,
Follower of Jesus Christ, Husband, Father, &
Development Director

Grace Christian School
12407 Pintail Street
Anchorage, Ak 99516
(907)644-2234; (907) [BOI redacted]
www.gracechristianalaska.org

[redacted]

Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy

From: Nizich, Michael A (GOV)
Sent: Monday, October 24, 2011 4:16 PM
To: Matt Friese
Subject: RE: Air National Guard...from your chaplains

Sorry for the late response. I have been out of town but did get your voice message and now the email. I have had discussions with various leaders as well as folks in the trenches at the ANG. I continue to meet with the top management folks at DMVA. Thanks for the information I will do some follow up.

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Matt Friese [mailto:mfriese@gracechristianalaska.org]
Sent: Monday, October 24, 2011 1:19 PM
To: Mason, Janice L (GOV); Nizich, Michael A (GOV)
Subject: Air National Guard...from your chaplains

Good afternoon,
Here is some suggestions we have as chaplains. Please consider these carefully as we believe this will give you the most critical and accurate assesment of the Alaska National Guard. In addition to these, Chaplain Koch (Cook) would have extemely valuable insight for you (BOI Cell).

If I can be of further help, please do not hesitate to call.

Blessings
Chaplain Matt Friese

--
Matthew Friese,
Follower of Jesus Christ, Husband, Father, &
Development Director

Grace Christian School
12407 Pintail Street
Anchorage, Ak 99516
(907)644-2234; (907) BOI
www.gracechristianalaska.org

From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Monday, October 24, 2011 4:36 PM
To: Nizich, Michael A (GOV)
Subject: Re: Air National Guard...from your chaplains

Thanks!

On Mon, Oct 24, 2011 at 4:16 PM, Nizich, Michael A (GOV) <mike.nizich@alaska.gov> wrote:

Sorry for the late response. I have been out of town but did get your voice message and now the email. I have had discussions with various leaders as well as folks in the trenches at the ANG. I continue to meet with the top management folks at DMVA. Thanks for the information I will do some follow up.

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

From: Matt Friese [mailto:mfriese@gracechristianalaska.org]
Sent: Monday, October 24, 2011 1:19 PM
To: Mason, Janice L (GOV); Nizich, Michael A (GOV)
Subject: Air National Guard...from your chaplains

Good afternoon,

Here is some suggestions we have as chaplains. Please consider these carefully as we believe this will give you the most critical and accurate assesment of the Alaska National Guard. In addition to these, Chaplain Koch (Cook) would have extemely valuable insight for you ([redacted] Cell).

If I can be of further help, please do not hesitate to call.

Blessings

Chaplain Matt Friese

--

Matthew Friese,

Follower of Jesus Christ, Husband, Father, &

Development Director

Grace Christian School

12407 Pintail Street

Anchorage, Ak 99516

(907)644-2234; (907)[redacted]

www.gracechristianalaska.org

--

Matthew Friese,
Follower of Jesus Christ, Husband, Father, &
Development Director

Grace Christian School
12407 Pintail Street
Anchorage, Ak 99516
(907)644-2234; (907)[redacted]
www.gracechristianalaska.org

From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Wednesday, November 30, 2011 1:56 PM
To: Mason, Janice L (GOV); Nizich, Michael A (GOV)
Subject: Urgent Concern...

Good Afternoon,

[redacted]
Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy

Thank you for all you have done. We have been and continue to be committed every Monday to pray for you and this process. We really believe there is alot to look at here which will have greater impacts than just the day to day operation of the Alaska Guard. We share this not because it has any direct impact on us, but has huge implications for the individuals we love and serve throughout the entire Guard.

Serving God and Country,
Chaplain Matt Friese, Chaplain Rick Koch, Chaplain Rick Cavens, Chaplain Ted McGovern

--
Matthew Friese,
Follower of Jesus Christ, Husband, Father, &
Development Director

Grace Christian School
12407 Pintail Street
Anchorage, Ak 99516
(907)644-2234; (907)[redacted]
www.gracechristianalaska.org

From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Wednesday, November 30, 2011 4:36 PM
To: Mason, Janice L (GOV); Nizich, Michael A (GOV)
Subject: Follow up...

One additional point, the TAG was in DC last month and met with Gen Swartzkfoff. This not only has implications for [redacted], but the entire Alaska National Guard.

Thanks
Matt

From: Rick Cavens <[redacted BOI]>
Sent: Thursday, December 22, 2011 3:12 PM
To: Nizich, Michael A (GOV)
Cc: mfriese@gcsk12.net
Subject: Compromised

Mr Nizich,

[redacted]

Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy

Sincerely

Ch Lt Col Rick Cavens
Wing Chaplain, 176WG

Rick Cavens
Husband and Father to Mari and the four fantastics
AK National Guard SOS Coordinator
176WG, AKANG, USAF, Wing Chaplain
Lutheran sidekick pastor for Jesus
Owner of too many sled dogs
[redacted BOI]
907 [redacted BOI]- cell
907 349 5268- home

From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Friday, December 23, 2011 5:53 AM
To: Nizich, Michael A (GOV)
Cc: Rick Cavens; Matt Friese; [redacted] Koch (BOI)
Subject: Re: Compromised

Good Morning,
I am sorry to read this breakdown. Mike, you have been a huge help over this last year in listening to us as you have with so many others in the chorus of concerns. We appreciate all you have done! Although I am not aware of what has most recently transpired, I do know we are always concerned about our confidentiality - which is not for our benefit. [redacted] Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy [redacted]. Perhaps you would consider a 15 -30 min conference call for the 4 of us Chaplains just to share with you our heart. So much of communication is lost through text only. I believe all of our desires reflect a concern for the men and women of the Alaska National Guard.

Again, we appreciate you and know you have an extremely difficult job - must feel like a meat grinder most days!
Matt

On Thu, Dec 22, 2011 at 5:27 PM, Nizich, Michael A (GOV) <mike.nizich@alaska.gov> wrote:

Sorry you feel that way, not sure what prompted this message from you. I have been working very hard in trying to understand the issues and attempting to get to the truth and accuracy of statements and information I have received regarding the management issues at the DMVA/Alaska National Guard that have been areas of concern to many individuals.

Based upon the input received from multiple sources over the last year and a half I have in-turn had many conversations with the leadership at DMVA trying to figure out what needs to change for the betterment of those that sever in the Alaska National Guard as well as what information and accusations are accurate vs. not. I have had endless meetings and conversation with DMVA leadership to convey concerns that I have heard from all that have called me, written to me in letter form, emails and voice messages. I have heard from individuals both active duty and retired and never breached confidence of those that have asked me to keep their conversations confidential.

I have served in the military and know all about the chain of command and the sensitivities of going outside those lines. Since my conversations with DMVA leadership (still on-going) there has been several positive changes made at DMVA and more on the horizon. These changes have not happened by coincidence.

I don't have much more to say to you except I am extremely frustrated right now and disappointed in receiving your communication suggesting that I breached the chaplains confidence.

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

From: Rick Cavens [mailto:[redacted]]
Sent: Thursday, December 22, 2011 3:12 PM
To: Nizich, Michael A (GOV)
Cc: mfriese@gcsk12.net
Subject: Compromised

Mr Nizich,

On the last issue with Colonel Lincoln and the TAG over DC contacting him with negative accusations it seems our confidentiality was compromised as chaplains. In that the TAG told Chaplain Koch, "A 176WG chaplain or chaplains have been a conduit to the governor." You understood that confidentiality for chaplains is dear and that we all have tried our chain of command and why Ch Friese contacted you in frustration. At this point in time I do not see you as a trusted agent for positive change and growth in the Alaska National Guard.

Sincerely

Ch Lt Col Rick Cavens

Wing Chaplain, 176WG

Rick Cavens

Husband and Father to Mari and the four fantastics

AK National Guard SOS Coordinator

176WG, AKANG, USAF, Wing Chaplain

Lutheran sidekick pastor for Jesus

Owner of too many sled dogs

[redacted]

907 [redacted] cell

907 349 5268- home

--
Matthew Friese,
Follower of Jesus Christ, Husband, Father, &
Development Director

Grace Christian School
12407 Pintail Street
Anchorage, Ak 99516
(907)644-2234; [redacted]
www.gracechristianalaska.org

From: Nizich, Michael A (GOV)
Sent: Friday, December 23, 2011 8:21 AM
To: Matt Friese
Subject: RE: Compromised

I would be happy to talk with you. You and I have had a good communication line open as well as the same I have had with [redacted DP]. As you could tell from last night response I am not real happy with the message I got last night nor can I explain whatever happened in a meeting I was not part of with the TAG with one of the Chaplain's that was referenced in the message. I am not interested in going outside the communication link you and I have established. If you would like to call me later today I would be happy to take your call. I would call you now but I am about to go into a staff meeting.

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Matt Friese [mailto:mfriese@gracechristianalaska.org]
Sent: Friday, December 23, 2011 5:53 AM
To: Nizich, Michael A (GOV)
Cc: Rick Cavens; Matt Friese; [redacted Koch (BOI)]
Subject: Re: Compromised

Good Morning,
I am sorry to read this breakdown. Mike, you have been a huge help over this last year in listening to us as you have with so many others in the chorus of concerns. We appreciate all you have done! Although I am not aware of what has most recently transpired, I do know we are always concerned about our confidentiality - which is not for our benefit. [redacted Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy]. Perhaps you would consider a 15 -30 min conference call for the 4 of us Chaplains just to share with you our heart. So much of communication is lost through text only. I believe all of our desires reflect a concern for the men and women of the Alaska National Guard.

Again, we appreciate you and know you have an extremely difficult job - must feel like a meat grinder most days!
Matt

On Thu, Dec 22, 2011 at 5:27 PM, Nizich, Michael A (GOV) <mike.nizich@alaska.gov> wrote:

Sorry you feel that way, not sure what prompted this message from you. I have been working very hard in trying to understand the issues and attempting to get to the truth and accuracy of statements and information I

have received regarding the management issues at the DMVA/Alaska National Guard that have been areas of concern to many individuals.

Based upon the input received from multiple sources over the last year and a half I have in-turn had many conversations with the leadership at DMVA trying to figure out what needs to change for the betterment of those that sever in the Alaska National Guard as well as what information and accusations are accurate vs. not. I have had endless meetings and conversation with DMVA leadership to convey concerns that I have heard from all that have called me, written to me in letter form, emails and voice messages. I have heard from individuals both active duty and retired and never breached confidence of those that have asked me to keep their conversations confidential.

I have served in the military and know all about the chain of command and the sensitivities of going outside those lines. Since my conversations with DMVA leadership (still on-going) there has been several positive changes made at DMVA and more on the horizon. These changes have not happened by coincidence.

I don't have much more to say to you except I am extremely frustrated right now and disappointed in receiving your communication suggesting that I breached the chaplains confidence.

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

From: Rick Cavens [mailto:[redacted]]
Sent: Thursday, December 22, 2011 3:12 PM
To: Nizich, Michael A (GOV)
Cc: mfriese@gcsk12.net
Subject: Compromised

Mr Nizich,

On the last issue with Colonel Lincoln and the TAG over DC contacting him with negative accusations it seems our confidentiality was compromised as chaplains. In that the TAG told Chaplain Koch, "A 176WG chaplain or chaplains have been a conduit to the governor." You understood that confidentiality for chaplains is dear and that we all have tried our chain of command and why Ch Friese contacted you in frustration. At this point in time I do not see you as a trusted agent for positive change and growth in the Alaska National Guard.

Sincerely

Ch Lt Col Rick Cavens

Wing Chaplain, 176WG

Rick Cavens

Husband and Father to Mari and the four fantastics

AK National Guard SOS Coordinator

176WG, AKANG, USAF, Wing Chaplain

Lutheran sidekick pastor for Jesus

Owner of too many sled dogs

[redacted]

[redacted] cell

907 349 5268- home

--
Matthew Friese,
Follower of Jesus Christ, Husband, Father, &
Development Director

Grace Christian School
12407 Pintail Street
Anchorage, Ak 99516
(907)644-2234; [redacted]
www.gracechristianalaska.org

From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Thursday, December 29, 2011 9:07 AM
To: Nizich, Michael A (GOV)
Subject: Re: Checking in...

Thank you!
Does today at 3 or 3:30 work for you?

On Thu, Dec 29, 2011 at 8:13 AM, Nizich, Michael A (GOV) <mike.nizich@alaska.gov> wrote:

Thanks for the message. I can certainly get with you on the phone so if timing is good for you and Ch Koch we can schedule a call for later today or tomorrow morning. Let me know what works for you. This afternoon is open except for a meeting I must attend from 2:00 to 3:00 pm, tomorrow morning is wide open.

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

From: Matt Friese [mailto:mfriese@gracechristianalaska.org]
Sent: Wednesday, December 28, 2011 5:15 PM
To: Nizich, Michael A (GOV)
Subject: Checking in...

Good Afternoon and thank you for your return call last week.

I decided not to bother you at this time. I really don't know what precipitated the email from Ch Cavens. Ch Koch extends his most sincere apologies. This was not reflective of us as Chaplains!

Would it be OK if I kept you in the loop on info we hear? I would really love an opportunity to schedule a 15 min phone call with you and Chaplain Koch. He has a much better sense of everything going on with the Army and Air NG as the state chaplain. He can expand further but here are three quick bullets:

- Very little trust / confidence within the organization directly related to the leadership of the TAG and BG McManus
- Organizational leaders are "yes" people because of fear; they have seen the separation and execution of other leaders and individually are seeking to determine if it is worth it to fall on their sword; I have heard this personally from our top leadership
- The best way to relate what is happening is likening it to an abusive relationship

Again, if we could have a 15 min scheduled time with you, we would love to clarify a couple things and hear from you what is most helpful. We are not interested in just causing problems or stirring the pot because it is somehow gratifying. To be honest, I would rather not be involved in all of this, but it is what we do in being a source of confidentiality and advising.

Thank you for your leadership and patience with us!

Matt

From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Thursday, December 29, 2011 9:09 AM
To: Nizich, Michael A (GOV)
Subject: Re: Checking in...

Also, please advise which number you would like me to call or will you call.
Thanks

On Thu, Dec 29, 2011 at 8:13 AM, Nizich, Michael A (GOV) <mike.nizich@alaska.gov> wrote:

Thanks for the message. I can certainly get with you on the phone so if timing is good for you and Ch Koch we can schedule a call for later today or tomorrow morning. Let me know what works for you. This afternoon is open except for a meeting I must attend from 2:00 to 3:00 pm, tomorrow morning is wide open.

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

From: Matt Friese [mailto:mfriese@gracechristianalaska.org]
Sent: Wednesday, December 28, 2011 5:15 PM
To: Nizich, Michael A (GOV)
Subject: Checking in...

Good Afternoon and thank you for your return call last week.

I decided not to bother you at this time. I really don't know what precipitated the email from Ch Cavens. Ch Koch extends his most sincere apologies. This was not reflective of us as Chaplains!

Would it be OK if I kept you in the loop on info we hear? I would really love an opportunity to schedule a 15 min phone call with you and Chaplain Koch. He has a much better sense of everything going on with the Army and Air NG as the state chaplain. He can expand further but here are three quick bullets:

- Very little trust / confidence within the organization directly related to the leadership of the TAG and BG McManus
- Organizational leaders are "yes" people because of fear; they have seen the separation and execution of other leaders and individually are seeking to determine if it is worth it to fall on their sword; I have heard this personally from our top leadership
- The best way to relate what is happening is likening it to an abusive relationship

Again, if we could have a 15 min scheduled time with you, we would love to clarify a couple things and hear from you what is most helpful. We are not interested in just causing problems or stirring the pot because it is somehow gratifying. To be honest, I would rather not be involved in all of this, but it is what we do in being a source of confidentiality and advising.

Thank you for your leadership and patience with us!

Matt

From: Nizich, Michael A (GOV)
Sent: Thursday, December 29, 2011 10:56 AM
To: Matt Friese
Subject: RE: Checking in...

Let's go for 3:30 that way I should be back from my 2:00pm meeting. Call me at [redacted]

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Matt Friese [mailto:mfriese@gracechristianalaska.org]
Sent: Thursday, December 29, 2011 9:07 AM
To: Nizich, Michael A (GOV)
Subject: Re: Checking in...

Thank you!
Does today at 3 or 3:30 work for you?

On Thu, Dec 29, 2011 at 8:13 AM, Nizich, Michael A (GOV) <mike.nizich@alaska.gov> wrote:

Thanks for the message. I can certainly get with you on the phone so if timing is good for you and Ch Koch we can schedule a call for later today or tomorrow morning. Let me know what works for you. This afternoon is open except for a meeting I must attend from 2:00 to 3:00 pm, tomorrow morning is wide open.

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

From: Matt Friese [mailto:mfriese@gracechristianalaska.org]
Sent: Wednesday, December 28, 2011 5:15 PM
To: Nizich, Michael A (GOV)
Subject: Checking in...

Good Afternoon and thank you for your return call last week.

I decided not to bother you at this time. I really don't know what precipitated the email from Ch Cavens. Ch Koch extends his most sincere apologies. This was not reflective of us as Chaplains!

Would it be OK if I kept you in the loop on info we hear? I would really love an opportunity to schedule a 15 min phone call with you and Chaplain Koch. He has a much better sense of everything going on with the Army and Air NG as the state chaplain. He can expand further but here are three quick bullets:

- Very little trust / confidence within the organization directly related to the leadership of the TAG and BG McManus
- Organizational leaders are "yes" people because of fear; they have seen the separation and execution of other leaders and individually are seeking to determine if it is worth it to fall on their sword; I have heard this personally from our top leadership
- The best way to relate what is happening is likening it to an abusive relationship

Again, if we could have a 15 min scheduled time with you, we would love to clarify a couple things and hear from you what is most helpful. We are not interested in just causing problems or stirring the pot because it is somehow gratifying. To be honest, I would rather not be involved in all of this, but it is what we do in being a source of confidentiality and advising.

Thank you for your leadership and patience with us!

Matt

From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Thursday, December 29, 2011 11:44 AM
To: Nizich, Michael A (GOV)
Subject: Re: Checking in...

Thanks - talk to you then.

On Thu, Dec 29, 2011 at 10:56 AM, Nizich, Michael A (GOV) <mike.nizich@alaska.gov> wrote:

Let's go for 3:30 that way I should be back from my 2:00pm meeting. Call me at [redacted]

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

From: Matt Friese [mailto:mfriese@gracechristianalaska.org]
Sent: Thursday, December 29, 2011 9:07 AM

To: Nizich, Michael A (GOV)
Subject: Re: Checking in...

Thank you!

Does today at 3 or 3:30 work for you?

On Thu, Dec 29, 2011 at 8:13 AM, Nizich, Michael A (GOV) <mike.nizich@alaska.gov> wrote:

Thanks for the message. I can certainly get with you on the phone so if timing is good for you and Ch Koch we can schedule a call for later today or tomorrow morning. Let me know what works for you. This afternoon is open except for a meeting I must attend from 2:00 to 3:00 pm, tomorrow morning is wide open.

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

From: Matt Friese [mailto:mfriese@gracechristianalaska.org]
Sent: Wednesday, December 28, 2011 5:15 PM
To: Nizich, Michael A (GOV)
Subject: Checking in...

Good Afternoon and thank you for your return call last week.

I decided not to bother you at this time. I really don't know what precipitated the email from Ch Cavens. Ch Koch extends his most sincere apologies. This was not reflective of us as Chaplains!

Would it be OK if I kept you in the loop on info we hear? I would really love an opportunity to schedule a 15 min phone call with you and Chaplain Koch. He has a much better sense of everything going on with the Army and Air NG as the state chaplain. He can expand further but here are three quick bullets:

- Very little trust / confidence within the organization directly related to the leadership of the TAG and BG McManus

- Organizational leaders are "yes" people because of fear; they have seen the separation and execution of other leaders and individually are seeking to determine if it is worth it to fall on their sword; I have heard this personally from our top leadership

- The best way to relate what is happening is likening it to an abusive relationship

Again, if we could have a 15 min scheduled time with you, we would love to clarify a couple things and hear from you what is most helpful. We are not interested in just causing problems or stirring the pot because it is somehow gratifying. To be honest, I would rather not be involved in all of this, but it is what we do in being a source of confidentiality and advising.

Thank you for your leadership and patience with us!

Matt

From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Thursday, December 29, 2011 3:59 PM
To: Nizich, Michael A (GOV)
Subject: Toxic Leadership...

http://www.washingtonpost.com/national/national-security/army-worries-about-toxic-leaders-in-ranks/2011/06/25/AGThw4kH_story.html

From: Jane Wawersik <[redacted]>
Sent: Thursday, February 27, 2014 2:17 PM
To: Sims, Cynthia M (GOV)
Subject: Alaska Army National Guard
Attachments: App B_TAG Request_FORMAT_8 Nov 13.doc; ATT00001.txt

Ms. Sims,

I've attached a sample letter on how to request an Office of Complex
Investgations visit. It will need to be tailored to fit our needs.
Two people can assist you with appropriate wording if needed. They work in the NGB legal office.

Colonel Christian Rofrano
christian.a.rofrano.mil@mail.mil
[redacted] BOI

Lieutenant Colonel Erin McMahon
erin.k.mcmahon.mil@mail.mil
[redacted] BOI

I'm guessing you may have other questions for me. I can be reached at 907-[redacted] BOI .

Jane Wawersik
Alaska Army National Guard
>
>

DEPARTMENT OF THE ARMY
ORGANIZATIONAL NAME/TITLE
STANDARDIZED STREET ADDRESS
CITY, STATE 12345-1234

[OFFICE SYMBOL] *[DATE]*

MEMORANDUM FOR: Chief Counsel, National Guard Bureau

SUBJECT: Request for Investigator Pursuant to CNGBM 0400.01, "Chief, National Guard Bureau Office of Complex Administrative Investigations"

1. Pursuant to CNGBM 0400.01, I request the detailing of a CNGB Complex Investigation Program Investigator to investigate an *(unrestricted sexual assault report/rape/fraud) (upon/by) (a)* member*(s)* of the *(State)(Army)(Air)* National Guard. I request that you issue a detail memorandum allowing the investigator to act under my authority to gain access to state personnel and records to the extent allowed under state law and regulation.

2. *(Describe fact pattern and NG nexus without using PII.)*

3. The matter was referred to civilian law enforcement and to *(list appropriate MCIO)* who declined to investigate. This request has been reviewed by the State JA *(and SARC if request involves SA report)* and has been coordinated with NGB-JA/OCI to ensure a sufficient NG nexus exists.

4. I will meet with your investigator, along with my Chief of Staff, AGR JA *(or SJA or NG Technician JA)*, and SARC for a Read-In when *he or she* arrives at the *(State)* Joint Force Headquarters in order to assist in planning and conducting the investigation. I have directed my Chief of Staff, (*rank and name)*, to ensure your investigator receives the full cooperation of *State* NG personnel. I have directed my State JA, (*rank and name)*, to provide your investigator legal advice as necessary. When the investigation is complete, I will make *(myself or my delagee)* available for an Out-Brief with the investigator.

5. Your investigator will receive full cooperation from all units, guardsmen, and civilians under my authority. If your investigator receives resistance in regard to the investigation from any individual under my authority, please have them contact either my Chief of Staff or me so that I may assist in the matter.

6. Your investigator's point of contact is *(XXXXXX)*, at DSN # or commercial #.

FOR OFFICIAL USE ONLY

[OFFICE SYMBOL]
SUBJECT: Request for Investigator Pursuant to CNGBM 0400.01, "Chief, National Guard Bureau Office of Complex Administrative Investigations"

NAME
RANK, BRANCH
TAG

>
>
>
>

From: Sims, Cynthia M (GOV)
Sent: Thursday, February 27, 2014 3:22 PM
To: Jane Wawersik
Subject: Re: Alaska Army National Guard

Thank you, Jane. Sorry I missed your call, I have been in air traveling. We'll take a look and get back with you once the Governor has had a chance to review this.

Don't hesitate to contact me on my cell phone, [BOI], at any time if you should need to reach Governor Parnell.

We appreciate your assistance.

Cindy

Cindy Sims
Deputy Chief of Staff
Office of Governor Sean Parnell

Sent from Cindy's iPhone

On Feb 27, 2014, at 2:17 PM, "Jane Wawersik" <[BOI]> wrote:

> Ms. Sims,
>
> I've attached a sample letter on how to request an Office of Complex
> Investgations visit. It will need to be tailored to fit our needs.
> Two people can assist you with appropriate wording if needed. They
> work in the NGB legal office.
>
> Colonel Christian Rofrano
> christian.a.rofrano.mil@mail.mil
> [BOI]
>
> Lieutenant Colonel Erin McMahon
> erin.k.mcmahon.mil@mail.mil
> [BOI]
>
> I'm guessing you may have other questions for me. I can be reached at
> 907-[BOI].
>
> Jane Wawersik
> Alaska Army National Guard
> <App B_TAG Request_FORMAT_8 Nov 13.doc>
>>
>>
>>
>>

From: Pierre, McHugh (MVA)
Sent: Wednesday, May 21, 2014 11:58 AM
To: Nizich, Michael A (GOV)
Cc: MG Tom Katkus; Katkus, Thomas H (MVA)
Subject: Fwd: DA's Declination for Sexual Assault Prosecution
Attachments: Declination.pdf

Mike, [redacted] DP/EP
Thanks.
McHugh

Sent via the Samsung Galaxy Note® 3, an AT&T 4G LTE smartphone

-------- Original message --------
From: "Katkus, Thomas H (MVA)"
Date:03/25/2014 9:28 PM (GMT-08:00)
To: "Nizich, Michael A (GOV)"
Cc: "Pierre, McHugh (MVA)"
Subject: DA's Declination for Sexual Assault Prosecution

CONFIDENTIAL AND DELIBERATIVE

Mike

[redacted]

[redacted] DP/EP [redacted]

[redacted]

Katkus

CONFIDENTIAL AND DELIBERATIVE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

From: Nizich, Michael A (GOV)
Sent: Wednesday, May 21, 2014 1:13 PM
To: Sims, Cynthia M (GOV)
Subject: FW: DA's Declination for Sexual Assault Prosecution
Attachments: Declination.pdf

[redacted]

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Pierre, McHugh (MVA)
Sent: Wednesday, May 21, 2014 11:58 AM
To: Nizich, Michael A (GOV)
Cc: MG Tom Katkus; Katkus, Thomas H (MVA)
Subject: Fwd: DA's Declination for Sexual Assault Prosecution

Mike, [redacted]
Thanks.
McHugh

Sent via the Samsung Galaxy Note® 3, an AT&T 4G LTE smartphone

-------- Original message --------
From: "Katkus, Thomas H (MVA)"
Date:03/25/2014 9:28 PM (GMT-08:00)
To: "Nizich, Michael A (GOV)"
Cc: "Pierre, McHugh (MVA)"
Subject: DA's Declination for Sexual Assault Prosecution

CONFIDENTIAL AND DELIBERATIVE

Mike

[redacted]

[redacted]

DP/EP

[redacted]

Katkus

CONFIDENTIAL AND DELIBERATIVE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

From: GI Jane <[redacted BOI]>
Sent: Saturday, June 14, 2014 3:46 PM
To: Sims, Cynthia M (GOV)
Subject: 38th Troop Command Information
Attachments: 13June2014 Allegation Tracker1.xlsx

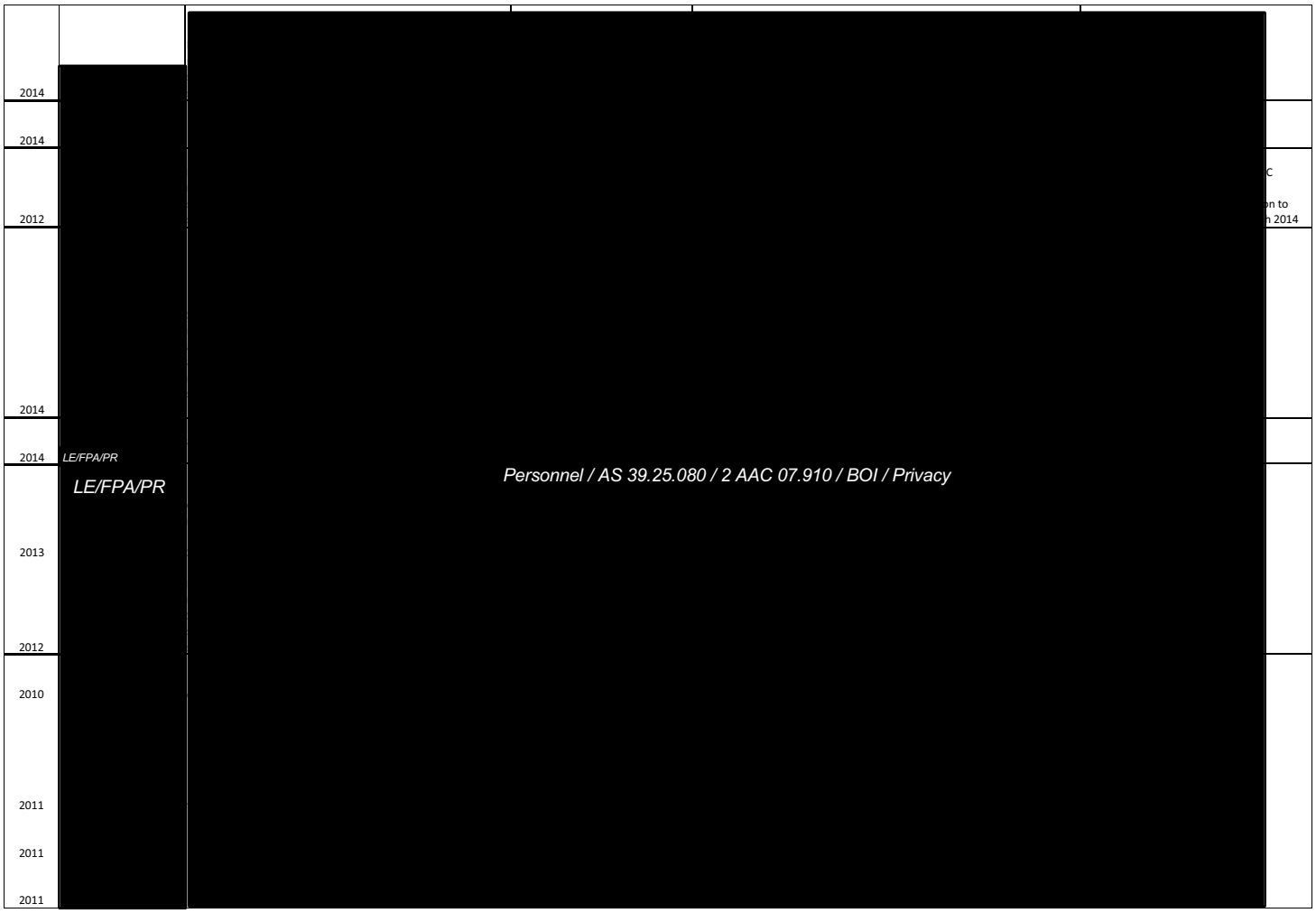
Hi Cindy,

The attached document is what I provided to BG Jorgensen. It is the information that the Governor is requesting. She's consolidating the two main Army units as well as the Air Guard information. I mentioned to her that this document does not contain anything on the numerous 15-6 investigations from the large filing cabinet that is under lock and key in her office area. However, OCI was given a spreadsheet listing the type and nature of those investigations. I doubt that info will be provided to your office. I think I have that spreadsheet on digits if you want it.

Jane

Year Initiated:	Soldier Name:	Allegation:	Findings:	IO Recommendation:	Approval Authority Recommendation:	Action Taken:	Board Recommendation:	Convening Authority Action:
2013	*LE/FPA/...*	[redacted]						
2013								
2012								
2013	*LE/FPA/PR*							
2014	*LE/FPA/PR*	*Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy*						
2014								
2014								
2014								
2010								


2013
2013
2014
2013
2013
2014
2010
2011
2012
2014
2013
LE/FPA/PR
Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy


2014
2014
2012
2014
2014
LE/FPA/PR
LE/FPA/PR
2013
2012
2010
2011
2011
2011
Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy


2012
2013
2011
2011
LE/FPA/PR
Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy
2009
2012
2012
2012
2014
LE/FPA/PR
2014

Year Initiated:	Soldier Name:	Allegation:	Findings:	IO Recommendation:
2014	[redacted]	[redacted]		
2014	*LE/FPA/PR*	*Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy*		
	LE/FPA/PR			

Approval Authority Recommendation:	Action Taken:	Board Recommendation:	Convening Authority Action:

[redacted]

Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy

From: Sims, Cynthia M (GOV)
Sent: Wednesday, June 18, 2014 1:23 PM
To: Jane Wawersik ([redacted])
Subject: FW: CONFIDENTIAL/DELIBERATIVE
Attachments: 0345_001.pdf

Here you go ☺

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Wednesday, August 12, 2009 6:34 PM
To: Hooley, Jason M (GOV); PARNELL, S (GOV sponsored)
Subject: RE: DMVA, Alaska National Guard

We will be sending out a recruitment notice by Friday. We are asking all eligible applicants to send their resumes and letters of interest to me in Juneau. Just an FYI

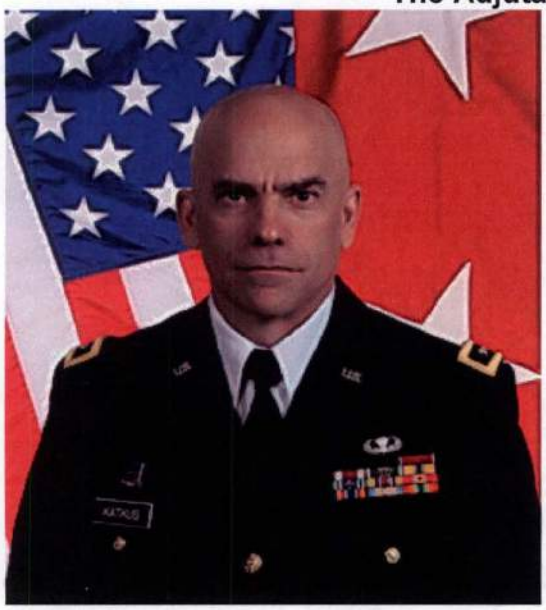
Mike

From: Hooley, Jason M (GOV)
Sent: Wednesday, August 12, 2009 4:31 PM
To: PARNELL, S (GOV sponsored)
Cc: Nizich, Michael A (GOV)
Subject: DMVA, Alaska National Guard

Today, Brigadier General Thomas Katkus visited with me, expressing his interest in serving as Commissioner of DMVA and Adjutant General of the ANG. He submitted a letter of interest as well as his resume, and I spoke with him briefly about his personal and professional history. I committed that someone from our office will follow up with him as necessary as this process continues. I will get this packet of information to Mike right away, for your consideration.

Jason

The Adjutant General, Alaska



Major General Thomas H. Katkus currently serves as The Adjutant General, Alaska.

Following completion of Alaska Army National Guard Officer Candidate School, General Katkus was commissioned on December 5, 1980 as a Second Lieutenant, Infantry Branch. He is a graduate of the Army Basic Airborne Course, Infantry Officer Basic Course, Armor Officer Advance Course, Army Combined Arms Services Staff School, Army Command and General Staff Officer Course, and Army War College. Prior to receiving his commission, General Katkus served as a non-commissioned officer, airborne medic with the Alaska Army National Guard's Long Range Reconnaissance Detachment.

EDUCATION:

1977 Saint Michael's College, Bachelor of Arts, Political Science, Colchester, Vermont
1992 Police Staff & Command School, Northwestern University, Illinois
2004 United States Army War College, by correspondence

ASSIGNMENTS:

1. March 1981 - May 1985, Light Reconnaissance Team Commander, Airborne Detachment, 207th Infantry Group (Scout), Camp Carroll, Alaska
2. May 1985 - December 1986, Scout Platoon Leader, Company A, 5th Battalion, 297th Infantry, Anchorage, Alaska
3. December 1986 - April 1988, Support Platoon Leader, Headquarters Company, 5th Battalion, 297th Infantry, Anchorage, Alaska
4. April 1988 - May 1990, Battalion Motor Officer, Headquarters, 5th Battalion, 297th Infantry, Anchorage, Alaska
5. May 1990 - September 1992, Commander, Company A, 5th Battalion, 297th Infantry, Anchorage, Alaska
6. September 1992 - November 1993, Assistant S4, Headquarters, 207th Infantry Group (Scout), Camp Denali, Alaska

7. November 1993 - May 1994, C-E Officer, Headquarters, 2nd Battalion, 297th Infantry (Scout), Bethel, Alaska
8. May 1994 - August 1996, Commander, Company B, 2nd Battalion, 297th Infantry (Scout), Quinhagak, Alaska
9. August 1996 - November 1999, S3, Headquarters, 3rd Battalion, 297th Infantry (Scout), Juneau, Alaska
10. November 1999 - July 2000, Inspector General, 207th Infantry Group (Scout), Camp Denali, Alaska
11. July 2000 - October 2001, Commander, 3rd Battalion, 297th Infantry (Scout), Juneau, Alaska
12. October 2001 - January 2003, Management Information Security Officer, Alaska State Area Regional Command, Camp Denali, Alaska
13. January 2003 - February 2004, Chief of Staff, Alaska State Area Regional Command, Camp Denali, Alaska
14. February 2004 - April 2004, Chief of Staff, Alaska Army National Guard Element, Alaska Joint Force Headquarters, Camp Denali, Alaska
15. March 2004 - April 2007, Assistant Adjutant General, Space and Missile Defense, Alaska Army National Guard Element, Alaska Joint Force Headquarters, Camp Denali, Alaska
16. April 2007 - August 2009, Assistant Adjutant General, Alaska Army National Guard, Camp Denali, Alaska
17. August 2009 - November 2009, Acting Adjutant General, Alaska, Alaska Joint Force Headquarters, Camp Denaili, Alaska
18. November 2009 - Present, The Adjutant General, Alaska, Alaska Joint Force Headquarters, Camp Denaili, Alaska

AWARDS AND DECORATIONS:

Legion of Merit
Meritorious Service Medal
Army Commendation Medal (with 3 Bronze Oak Leaf Clusters)
Air Force Commendation Medal
Army Achievement Medal (with 2 Bronze Oak Leaf Clusters)
Army Reserve Component Achievement Medal (with 1 Silver Oak Leaf Cluster)
National Defense Service Medal (with 1 Bronze Service Star)
Global War on Terrorism Service Medal
Armed Forces Reserve Medal (with Silver Hourglass)
Army Service Ribbon
Parachute Badge

EFFECTIVE DATES OF PROMOTION:

Second Lieutenant ARNG 05 December 1980
First Lieutenant ARNG 06 September 1984
Captain ARNG 20 July 1988
Major ARNG April 29 1994

Lieutenant Colonel ARNG 17 January 2000
Colonel ARNG 30 June 2003
Brigadier General ARNG 01 August 2005
Major General ARNG 11 August 2010

(Current as of October 2010)



Director of Joint Staff, JFHQ Alaska

Colonel Catherine F. Jorgensen is currently serving as both Director of the Joint Staff, Alaska National Guard and as Chief of Staff for the Alaska Army National Guard. She is responsible for providing command and control of National Guard forces in executing homeland defense, defense support of civil authorities and other domestic emergency missions within the State of Alaska. She is also responsible to provide Army National Guard Soldiers that are fully prepared to protect Alaska from any threat, disaster, or emergency.

Colonel Catherine F. Jorgensen received her commission in 1985 after graduating from the Reserve Officer Training Program at the University of Alabama, where she earned a Bachelor of Science degree. Upon completion of the Adjutant General Basic Course, she was assigned to the 2nd Support Command at Nellingen, Germany. There she managed the Enlisted Assignments branch, followed by the Administrative Services Division. She finished her Germany tour as the Officer/Warrant Officer Assignment Branch Chief followed by the Adjutant General Advanced Course at Fort Harrison, Indiana. Colonel Jorgensen was then assigned to the Fort Bragg, North Carolina where she was the Chief of Officer Management for the 1st Corps Support Command. Following that assignment, she served as Commander of the 19th Replacement Detachment. Following Fort Bragg, she was assigned to Dugway Proving Ground, Utah where she served as the Post Protocol Officer, Assistant Operations Officer and culminating as the Installation Executive Officer. She arrived in Anchorage in June 1993 for her final active duty assignment as the Operations Officer for the Anchorage Military Entrance Processing Station (MEPS). She left active duty and served in the Army Reserves with units based in Maryland and Heidelberg, Germany. She joined the Alaska Army National Guard in September 2000 as a Military Personnel Officer. Other assignments with the Alaska National Guard include Assistant Chief of Staff, Deputy Human Resource Officer, Deputy Chief of Staff for Personnel, J1/Human Resource Officer, and Brigade Commander. She is married to COL

(Ret) Brad Jorgensen and together they have three great children Bradley (24), Roger (17) and Catherine (15).

EDUCATION

1985 Bachelor of Science, University of Alabama (Roll Tide!)
1985 Adjutant General Basic Course, Fort Harrison, Indiana
1989 Adjutant General Advance Course, Fort Harrison, Indiana
1990 Combined Arms Service Staff School (CAS3)
2003 Human Resource Qualification Course
2006 United States Army War College
2006 Master of Strategic Studies, U.S. Army War College, Carlisle, Pennsylvania

ASSIGNMENTS

December 1985 – July 1986, Assistant Chief, Enlisted Management, Nellingen, Germany
July 1986 – December 1987, Chief, Administrative Services, Nellingen, Germany
December 1987 – November 1988, Officer/Warrant Officer Management, Nellingen, Germany
May 1989- January 1990, Chief, Officer Management, Fort Bragg, North Carolina
January 1990 – November 1990, Company Commander, Fort Bragg, North Carolina
November 1990 – July 1991, Administrative Officer, Dugway Proving Ground, Utah
July 1991 – November 1992, Protocol Officer, Dugway Proving Ground, Utah
November 1992 – June 1993, Assistant Operations Officer, Dugway Proving Ground, Utah
June 1993 – March 1996, Operations Officer, Anchorage MEPS, Anchorage, Alaska
April 1996 – January 2000, USAR Troop Program Unit
February 2000 – September 2000, 412th Engineer Command, Heidelberg, Germany
September 2000 – September 2001, Military Personnel Officer, Alaska Army National Guard, Anchorage, Alaska
October 2001 – March 2002, Staff Officer, Joint Operations Center, Alaska Army National Guard, Anchorage, Alaska
April 2002 – October 2002, Assistant Chief of Staff, Alaska Army National Guard, Anchorage, Alaska
November 2002 – October 2006, Deputy Human Resource Officer, Alaska National Guard, Anchorage, Alaska
November 2006 – January 2009, Deputy Chief of Staff/Personnel, Alaska Army National Guard, Anchorage, Alaska February 2009 – March 2011, Human Resource Officer, Alaska National Guard, Anchorage, Alaska
August 2009 – December 2011, Commander, 38th Troop Command (Dual –Hat)
March 2011 – Present, Chief of Staff, Alaska Army National Guard (Dual-Hat)
August 2012 – Present, Director of the Joint Staff, Alaska National Guard (Dual-Hat)

MAJOR AWARDS AND DECORATIONS

Meritorious Service Medal (3 OLC)
Joint Service Commendation Medal
Army Commendation Medal (2 OLC)
Army Achievement Medal

National Defense Service Medal
Army Service Medal
Overseas Service Ribbon
Parachute Badge
Alaska Army Commendation Medal
Alaska Community Service

EFFECTIVE DATES OF PROMOTION

Second Lieutenant 18 May 1985
First Lieutenant 7 February 1987
Captain 1 February 1990
Major 5 February 1998
Lieutenant Colonel 24 July 2002
Colonel 12 December 2006

(Current as of 15 August 2012)

Nizich, Michael A (GOV)

From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Wednesday, August 17, 2011 9:54 AM
To: Mason, Janice L (GOV); Nizich, Michael A (GOV)
Subject: Please forward to the Governor...

Good Morning,
Just a heads up, life has not settled down for your Alaska National Guard. You can anticipate more people seeking to talk to you – from the upper levels of our organization. If I can be of help, please let me know. I do not want you to be blindsided.

Blessings,
Chaplain Matt Friese

M. Friese,
Follower of Jesus Christ, Husband, Father, and
Development Director
mfriese@gracechristianalaska.org
Direct: (907) 644-2234 Cell: [redacted] BOI

Grace Christian School
12407 Pintail St.
Anchorage, AK 99516

www.gracechristianalaska.org

To educate leaders who have a passion for Jesus Christ through the integration of faith and learning.

Nizich, Michael A (GOV)

From: Chuck <[redacted BOI]>
Sent: Saturday, September 24, 2011 3:11 PM
To: Nizich, Michael A (GOV)
Cc: [redacted BOI]
Subject: RE: Request to Meet

Mr Nizich,
I hope you recall our meeting in August. Although I lamented that such a meeting was needed, I came away optimistic that the environment for the Alaska National Guard could be and would be improved. Since that time however, I believe that the command climate has deteriorated even further, and unless the course is altered it will not improve.

[redacted Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy]

Unless MG Katkus reverses course, I will lose my membership in the AKNG on or about 16 October. If we could meet prior to that date I would be grateful. If needed, I will come to Juneau.

Respectfully,
Chuck Foster
Cell: [redacted BOI]
Home: [redacted BOI]

From: Nizich, Michael A (GOV) [mailto:mike.nizich@alaska.gov]
Sent: Wednesday, August 17, 2011 5:07 PM
To: Chuck
Subject: RE: Request to Meet

I will have my assistant contact you in the morning to set up a time to meet. I will be in Anchorage next week.

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Chuck [mailto:[redacted BOI]]
Sent: Wednesday, August 17, 2011 2:04 PM
To: Nizich, Michael A (GOV)
Cc: [redacted BOI]
Subject: Request to Meet

Mr Nizich,

I am Chuck Foster, commander of the 176th Wing of the Alaska Air National Guard at Joint Base Elmendorf-Richardson. While my military position informs what I would like to discuss with you, I stress that my request is made as an individual, as opposed to a function of my office.

I trust you are aware of some of the challenges that face the Alaska National Guard, and perhaps those challenges specific to the 176th Wing. [redacted]

Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy

[redacted].

As I mentioned, I leave my command position on 18 September, so timeliness is a concern if not only due to the weight of the topic. I am currently scheduled to depart on a trip 25 Aug-3 Sep. If we are not able to meet prior to the 24th, I am willing to cancel the trip. I am currently waiting for a meeting with Gen Katkus but given the time constraints I thought it might be best to get on your calendar sooner rather than later.

I have presumed to contact you directly and if this is not appropriate I ask that you help redirect my request.

Thank you for your attention and assistance; I look forward to our meeting.

Chuck Foster
Cell: [redacted] BOI
Home: [redacted] BOI

DEPARTMENTS OF THE ARMY AND THE AIR FORCE
JOINT FORCES HEADQUARTERS – ALASKA
ALASKA ARMY NATIONAL GUARD
PO BOX 5800
FORT RICHARDSON AK 99505-0800

AKNG-AAG

30 September 2011

MEMORANDUM FOR INFORMATION

FROM: BG Banez, AAG-Army

SUBJECT: After action report for AKTAG Command Climate Survey (CCS) results.

[redacted]

DP/Federal

Nizich ichael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Monday, October 24, 2011 4:09 PM
To: Mason, Janice L (GOV)
Subject: FW: Air National Guard...from your chaplains
Attachments: ANG gov letter.docx

I will take care this

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Matt Friese [mailto:mfriese@gracechristianalaska.org]
Sent: Monday, October 24, 2011 1:19 PM
To: Mason, Janice L (GOV); Nizich, Michael A (GOV)
Subject: Air National Guard...from your chaplains

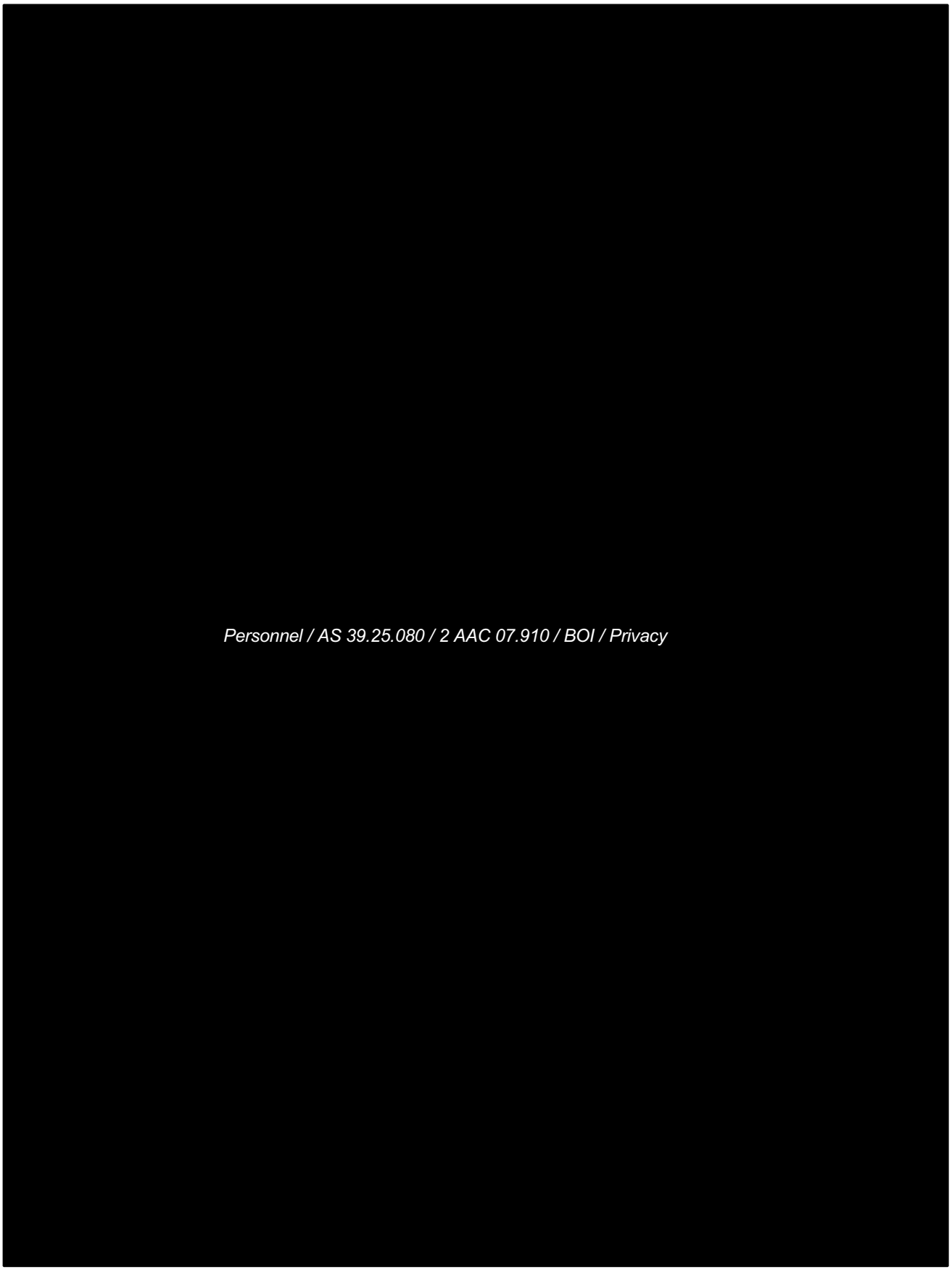
Good afternoon,
Here is some suggestions we have as chaplains. Please consider these carefully as we believe this will give you the most critical and accurate assesment of the Alaska National Guard. In addition to these, Chaplain Koch (Cook) would have extemely valuable insight for you (BOI Cell).

If I can be of further help, please do not hesitate to call.

Blessings
Chaplain Matt Friese

--
Matthew Friese,
Follower of Jesus Christ, Husband, Father, &
Development Director

Grace Christian School
12407 Pintail Street
Anchorage, Ak 99516
(907)644-2234; BOI
www.gracechristianalaska.org


Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Monday, October 24, 2011 4:16 PM
To: 'Matt Friese'
Subject: RE: Air National Guard...from your chaplains

Sorry for the late response. I have been out of town but did get your voice message and now the email. I have had discussions with various leaders as well as folks in the trenches at the ANG. I continue to meet with the top management folks at DMVA. Thanks for the information I will do some follow up.

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Matt Friese [mailto:mfriese@gracechristianalaska.org]
Sent: Monday, October 24, 2011 1:19 PM
To: Mason, Janice L (GOV); Nizich, Michael A (GOV)
Subject: Air National Guard...from your chaplains

Good afternoon,
Here is some suggestions we have as chaplains. Please consider these carefully as we believe this will give you the most critical and accurate assesment of the Alaska National Guard. In addition to these, Chaplain Koch (Cook) would have extemely valuable insight for you (BOI Cell).

If I can be of further help, please do not hesitate to call.

Blessings
Chaplain Matt Friese

--
Matthew Friese,
Follower of Jesus Christ, Husband, Father, &
Development Director

Grace Christian School
12407 Pintail Street
Anchorage, Ak 99516
(907)644-2234; BOI
www.gracechristianalaska.org

Nizich, Michael A (GOV)

From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Monday, October 24, 2011 1:19 PM
To: Mason, Janice L (GOV); Nizich, Michael A (GOV)
Subject: Air National Guard...from your chaplains
Attachments: ANG gov letter.docx

Good afternoon,
Here is some suggestions we have as chaplains. Please consider these carefully as we believe this will give you the most critical and accurate assesment of the Alaska National Guard. In addition to these, Chaplain Koch (Cook) would have extemely valuable insight for you (BOI Cell).

If I can be of further help, please do not hesitate to call.

Blessings
Chaplain Matt Friese

--
Matthew Friese,
Follower of Jesus Christ, Husband, Father, &
Development Director

Grace Christian School
12407 Pintail Street
Anchorage, Ak 99516
(907)644-2234; BOI
www.gracechristianalaska.org

[redacted]

Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy

ALASKA ARMY NATIONAL GUARD
JOINT FORCES HEADQUARTERS, ARMY ELEMENT
P.O. BOX 5800
FT. RICHARDSON, AK 99505-0800

OFFIC[illegible] GOVERNOR
OCT 28 2011

October 25, 2011

Honorable Governor Sean Parnell
State Capitol
P.O. Box 110001
Juneau, AK 99811

Dear Governor Parnell

[redacted]
Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy

Sincerely,

LTC Kevin Peterman
kevin.peterman@us.army.mil
(907) 428-6440

LTC Kenneth Blaylock
kenneth.blaylock1@us.army.mil
(907) 428-6312

LTC Peter Savage
peter.savage@us.army.mil
(907) 428-6277

Peterman, Kevin D LTC MIL NG AKARNG

From: Peterman, Kevin D LTC MIL NG AKARNG
Sent: Monday, October 24, 2011 8:44 AM
To: Katkus, Tom MG MIL NG AKARNG; Banez, Randy BG MIL NG AKARNG; Jorgensen, Cathy COL MIL NG AKARNG
Cc: Bridges, Leon M COL MIL NG AKARNG
Subject: ASMB Information Request (UNCLASSIFIED)

Tracking:

Recipient	Delivery	Read
Katkus, Tom MG MIL NG AKARNG	Delivered: 10/24/2011 8:44 AM	
Banez, Randy BG MIL NG AKARNG	Delivered: 10/24/2011 8:44 AM	
Jorgensen, Cathy COL MIL NG AKARNG	Delivered: 10/24/2011 8:44 AM	Read: 10/24/2011 8:48 AM
Bridges, Leon M COL MIL NG AKARNG	Delivered: 10/24/2011 8:44 AM	Read: 10/24/2011 8:47 AM

Classification: UNCLASSIFIED
Caveats: NONE

Gentlemen/Ma'am – Although I was told twice by COL Jorgensen, 1st in COL Bridge's office Friday morning 14 OCT, she would send me a response. Then later in the hallway in front of Purchasing & Contracting on Sunday afternoon 16 OCT, she told me I would have a response by Friday (21 OCT). I have not received any response on this request.

It is apparent my chain of command is unwilling to throw out the results of this board which I allege is in violation of NGB-ARH Policy Memo #10-002, as it targeted selected individuals. Therefore I am requesting access to all information pertaining to the board. To include, but not limited to; ASMB Board member(s) name and contact information, evaluation criteria, and score sheets, request this information be made available NLT 1 NOV 2011

V/R

LTC P

Classification: UNCLASSIFIED
Caveats: NONE

Gentlemen/Ma'am

Request the results of the 5 April 2011 ASMB be thrown out. This request is based on the allegation the board was in violation of paragraph 6 (b) of the NGB-ARH Policy Memo #10-002. "Selection objectives that would narrow the board population to the point it targets individual Soldiers will not be developed." It is apparent the

board targeted individual soldiers who were armor officers, either through selection criteria objectives and/or verbal guidance.

V/R

LTC P

KEVIN D PETERMAN

LTC, AR, AKARNG

Deputy G4/J4

W (907)-428-6440

C [redacted]

BOI

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

DEPARTMENTS OF THE ARMY AND THE AIR FORCE
JOINT FORCES HEADQUARTERS – ALASKA
PO BOX 5800
FORT RICHARDSON AK 99505-0800

NGAK-COS

24 October 2011

MEMORANDUM FOR LTC Kevin Peterman, JFHQ-AK, P.O. Box 5800, Fort Richardson, Alaska 99505

Subject: ASMB – Request to Throw Out Results

1. This memorandum is a follow-up to your email dated 13 October 2011 requesting the results of the board be thrown out. Your request is disapproved.

2. Your request is based on your perception that the board was in violation of paragraph 6 (b) of the NGB-ARH Policy Memo #10-002. "Selection objectives that would narrow the board population to the point it targets individual Soldiers will not be developed." Although it may appear that branch was a criterion it was not; NGB approved the board proceedings after they determined the board was run in accordance with all regulations, policies, and procedures. The board decision is not appealable once NGB approves the board.

3. If you need additional information or clarification, please give me a call at (907) 428-6509.

CATHERINE P. JORGENSEN
COL, GS
Chief of Staff

Nizich, Michael A (GOV)

From: Rick Cavens <[BOI]>
Sent: Thursday, December 22, 2011 3:12 PM
To: Nizich, Michael A (GOV)
Cc: [BOI]
Subject: Compromised

Mr Nizich,

On the last issue with Colonel Lincoln and the TAG over DC contacting him with negative accusations it seems our confidentiality was compromised as chaplains. In that the TAG told Chaplain Koch, "A 176WG chaplain or chaplains have been a conduit to the governor." You understood that confidentiality for chaplains is dear and that we all have tried our chain of command and why Ch Friese contacted you in frustration. At this point in time I do not see you as a trusted agent for positive change and growth in the Alaska National Guard.

Sincerely

Ch Lt Col Rick Cavens
Wing Chaplain, 176WG

Rick Cavens
Husband and Father to Mari and the four fantastics
AK National Guard SOS Coordinator
176WG, AKANG, USAF, Wing Chaplain
Lutheran sidekick pastor for Jesus
Owner of too many sled dogs
[BOI]
[BOI] - cell
[BOI] - home

Nizich, Michael A (GOV)

From: Ramseur, David (Begich) <David_Ramseur@begich.senate.gov>
Sent: Wednesday, January 25, 2012 1:30 PM
To: Nizich, Michael A (GOV)
Subject: Time for a chat?

Mike:
Can we set up a time in the next day or two to talk about concerns we're hearing about the Alaska National Guard? I need to tell you what we're picking up as it sounds like a problem that could bite us both. I'm in DC. Thanks

David Ramseur
Chief of Staff
Office of U.S. Senator Mark Begich
202-224-3004
E-newsletter signup: begich.senate.gov



Friends of the Alaska National Guard

Joint Base Elmendorf/Richardson, Alaska

21 March 2012

An open letter to the Alaska State Legislature,

Leaders must be held to a higher standard given they set the conditions for how an organization runs. A dynamic leader inspires their followers; a corrupt leader destroys the team from within. This is the unfortunate history of two leaders who have been party to the undoing of a proud organization. One leader is guilty by acts of commission, the other by acts of omission.

Major General Tom Katkus has been the Adjutant General of the Alaska National Guard for the past two years and the Assistant Adjutant General-Army for three years previous to that. During his time as a general in the Guard, the following events have taken place:



The aforementioned issues are documented and easily substantiated via Freedom of Information requests queried from the Inspector General or other public sources. These activities reflect only the most severe offenses in the organization, and are indicators of the dereliction of duty by MG Tom Katkus as he failed in his performance as a general in the Alaska National Guard.

While it is unfortunate what MG Katkus has done, it is even more regrettable that another senior leader in the State of Alaska has overlooked the misconduct. Governor Sean Parnell and his staff were notified of these issues on multiple occasions by more than a dozen mid- to high ranking officers in the Alaska National Guard. While the governor has listened to the concerns of the leaders in the organization, he has failed to investigate the facts surrounding MG Katkus and the corruption within the Alaska National Guard. For example, the following issues were presented to Governor Parnell or his staff:



Nizich, Michael A (GOV)

From: Ramseur, David (Begich) <David_Ramseur@begich.senate.gov>
Sent: Saturday, March 24, 2012 9:31 AM
To: Nizich, Michael A (GOV)
Subject: National Guard problems

This message has been archived. View the original item

Mike:

I think you and I should have another quick conversation about continuing problems at the Alaska National Guard. Let me know if there's a time that works for you sooner than later. I'm in my DC office much of today and am always available by cell: [redacted] BOI

David Ramseur

Chief of Staff

Office of U.S. Senator Mark Begich

202-224-3004

E-newsletter signup: begich.senate.gov <http://begich.senate.gov/public/index.cfm?p=Signup>

<http://begich.senate.gov/> <http://begich.senate.gov/public/?a=RSS.Feed> <http://www.youtube.com/user/USSenatorMarkBegich> <

Attachments:

image001.jpg	(2 KB)
image002.png	(2 KB)
image003.png	(1 KB)
image004.png	(1 KB)
image005.png	(2 KB)
image006.png	(1 KB)

NATIONAL GUARD BUREAU
1636 DEFENSE PENTAGON
WASHINGTON DC 20301-1636

APR 10 2012

Chief, National Guard Bureau

The Honorable Mark Begich
United States Senate
Washington, DC 20510

Dear Senator Begich:

Thank you for bringing your concerns regarding the Alaska National Guard to my attention. The National Guard appreciates the seriousness of the issues raised in your inquiry and I assure you they will be thoroughly investigated. I have forwarded a copy of the material to the Department of the Army and the Department of the Air Force. All allegations involving senior officials will be investigated by the appropriate service Inspector General.

I have directed the National Guard Bureau Sexual Assault Prevention and Response (SAPR) Office to contact the Alaska National Guard Sexual Assault Prevention and Response Coordinator to verify that all reported cases have been handled or are being handled appropriately. Additionally, I have directed my SAPR Office to make Alaska a top priority for their Staff Assistance Visit program.

Finally, I have asked the Director of the Air National Guard to send a team to Alaska to conduct a thorough assessment of the 176th Wing and the 168th Wing.

As more information becomes available, I will keep you updated. In the meantime, should you have any questions about this matter please contact the Director of the National Guard Bureau's Legislative Liaison, Brigadier General Wilton S. Gorkse at (571) 256-7339.

Sincerely,

Craig R. McKinley
General, US Air Force
Chief, National Guard Bureau

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Wednesday, April 18, 2012 7:35 AM
To: Katkus, Thomas H (MVA); Pierre, McHugh (MVA)
Subject: FW: National Guard letter
Attachments: Begich Mark (AK) inquiry_CNGB response.pdf

Looks like they will be investigating.

Call me.

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Ramseur, David (Begich) [mailto:David_Ramseur@begich.senate.gov]
Sent: Tuesday, April 17, 2012 1:31 PM
To: Nizich, Michael A (GOV)
Subject: National Guard letter

Mike:
Wanted to make sure you saw a copy of this.

David Ramseur
Chief of Staff
Office of U.S. Senator Mark Begich
202-224-3004
E-newsletter signup: begich.senate.gov



NATIONAL GUARD BUREAU
1636 DEFENSE PENTAGON
WASHINGTON DC 20301-1636

APR 10 2012

Chief, National Guard Bureau

The Honorable Mark Begich
United States Senate
Washington, DC 20510

Dear Senator Begich:

Thank you for bringing your concerns regarding the Alaska National Guard to my attention. The National Guard appreciates the seriousness of the issues raised in your inquiry and I assure you they will be thoroughly investigated. I have forwarded a copy of the material to the Department of the Army and the Department of the Air Force. All allegations involving senior officials will be investigated by the appropriate service Inspector General.

I have directed the National Guard Bureau Sexual Assault Prevention and Response (SAPR) Office to contact the Alaska National Guard Sexual Assault Prevention and Response Coordinator to verify that all reported cases have been handled or are being handled appropriately. Additionally, I have directed my SAPR Office to make Alaska a top priority for their Staff Assistance Visit program.

Finally, I have asked the Director of the Air National Guard to send a team to Alaska to conduct a thorough assessment of the 176th Wing and the 168th Wing.

As more information becomes available, I will keep you updated. In the meantime, should you have any questions about this matter please contact the Director of the National Guard Bureau's Legislative Liaison, Brigadier General Wilton S. Gorkse at (571) 256-7339.

Sincerely,

Craig R. McKinley
General, US Air Force
Chief, National Guard Bureau

Nizich, Michael A (GOV)

From: Katkus, Thomas H (MVA)
Sent: Monday, August 27, 2012 4:16 PM
To: Nizich, Michael A (GOV); Geraghty, Michael C (LAW)
Cc: Bailar, Susan L LTC NGAK (DMVA Sponsored); Pierre, McHugh (MVA)
Subject: Fwd: Wednesday End of Day

This message has been archived. View the original item

Mike & Mike

[redacted]

EA

Nizich, Michael A (GOV)

From: Katkus, Thomas H (MVA)
Sent: Thursday, October 17, 2013 3:59 PM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV)
Subject: Fwd: media questions on Alaska National Guard

Mike, Cindy and Sharon

I relieved the below e-mail from a DC corespondent that is writing a story about an ongoing investigation within the AK ARNG.

Below is my proposed response. I would like you to be aware of it and provide any adjustments or suggested corrections. This is time sensitive and I would like to send it out sometime tomorrow morning if you are all good with it.

Thanks

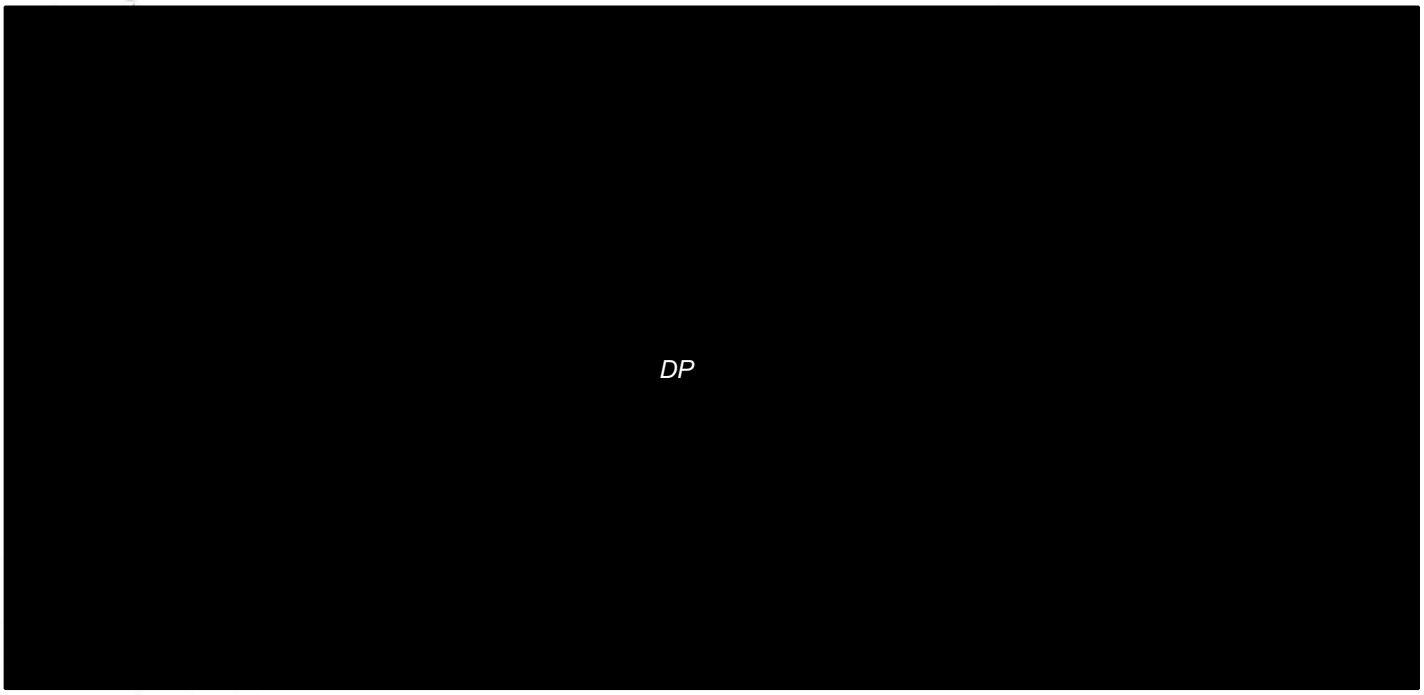
Sean,

[redacted]

[redacted] DP

[redacted] DP

[redacted]



THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted]

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

Begin forwarded message:

From: "Cockerham, Sean" <scockerham@mcclatchydc.com>
Date: October 16, 2013 at 10:33:32 AKDT
To: <thomas.katkus@alaska.gov>
Subject: media questions on Alaska National Guard

Major General Katkus,

Hello, my name is Sean Cockerham and I'm a reporter in Washington, D.C. for McClatchy Newspapers, a chain that includes the Anchorage Daily News and 30 other newspapers around the country.

I am writing a story about sexual assaults in the Alaska National Guard. Several current and former members of the guard tell me there is a serious sexual assault problem that was left unaddressed for years.

I wanted you to have an opportunity to respond before we publish the story. Please get back to me in the next two days.

Here are the specific questions I have:

1. I am told that Lt. Col. Jane Wawersik is conducting an investigation of sexual assaults allegedly committed by members of the Alaska Army National Guard's recruiting and retention unit.

Is that correct?

What prompted the investigation and when did it begin?

What are the names and ranks of the soldiers who are under investigation?

What, if any, action has the guard taken against them?

When will the investigation be concluded?

Is there any indication that members of the recruiting and retention unit were also involved in dealing drugs?

2. I am told the broader sexual assault problem in the Alaska National Guard has been going on for years. Why did it take so long for this investigation to happen?

3. What exactly has the guard done about the sexual assault complaints over the past five years?

4. Do you have statistics on reported sexual assaults in the Alaska National Guard over the past five years?

If so, how many do your numbers show?

5. Retired Lt. Col. Ken Blalock says he brought sexual assault victims to the Anchorage police and governor's office, but nothing came of it except he got in trouble with his chain of command. "I reported to police and the next thing I know I was getting my butt chewed by General Katkus for going out of the chain of command with this stuff," he said.

Is that an accurate characterization? Did you ever discourage anyone from taking complaints to law enforcement? Did you ever involve law enforcement in this issue and, if not, why not?

Has law enforcement taken any action against your soldiers for sexual assault within the past five years?

6. I am also told sexual harassment is a substantial problem in the Alaska National Guard. Is that the case and, if so, what has the guard done about it?

7. What is the current status of the following soldiers?

[redacted] BOI/PR/LE/FPA

[redacted] BOI/PR/LE/FPA

[redacted] BOI/PR/LE/FPA

[redacted] BOI/PR/LE/FPA

Thanks much. My direct phone number is 202-383-6016.

Sean

--

Sean Cockerham
National Correspondent
McClatchy Newspapers
Washington Bureau
(202) 383-6016

McCLATCHY NEWSPAPERS: Miami Herald * Kansas City Star * Fort Worth Star-Telegram * Sacramento Bee * Anchorage Daily News * Beaufort Gazette * Belleville News Democrat * The (Biloxi) Sun Herald * Bradenton Herald * Charlotte Observer * Columbia State * Columbus (GA) Ledger-Enquirer * Fresno Bee * Island Packet in Bluffton, SC * Lexington Herald-Leader * Macon Telegraph * el Nuevo Herald * Merced Sun-Star * Modesto Bee * The (Monterey County) Herald * The (Myrtle Beach) Sun News * Olathe Daily News * Raleigh News & Observer * Rock Hill Herald *The (San Luis Obispo) Tribune * (State College) Centre Daily Times * Tacoma News Tribune * Tri-City Herald in Kennewick, WA * The Wichita Eagle * The Idaho Statesman * The (Olympia) Olympian * The Bellingham Herald

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Thursday, October 17, 2013 4:11 PM
To: Katkus, Thomas H (MVA); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV)
Subject: RE: media questions on Alaska National Guard

Here we go again. This looks very good General. I will defer to Cindy and Sharon to weigh in on anything you think needs to be added.

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Thomas H (MVA)
Sent: Thursday, October 17, 2013 3:59 PM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV)
Subject: Fwd: media questions on Alaska National Guard

Mike, Cindy and Sharon

I relieved the below e-mail from a DC corespondent that is writing a story about an ongoing investigation within the AK ARNG.

Below is my proposed response. I would like you to be aware of it and provide any adjustments or suggested corrections. This is time sensitive and I would like to send it out sometime tomorrow morning if you are all good with it.

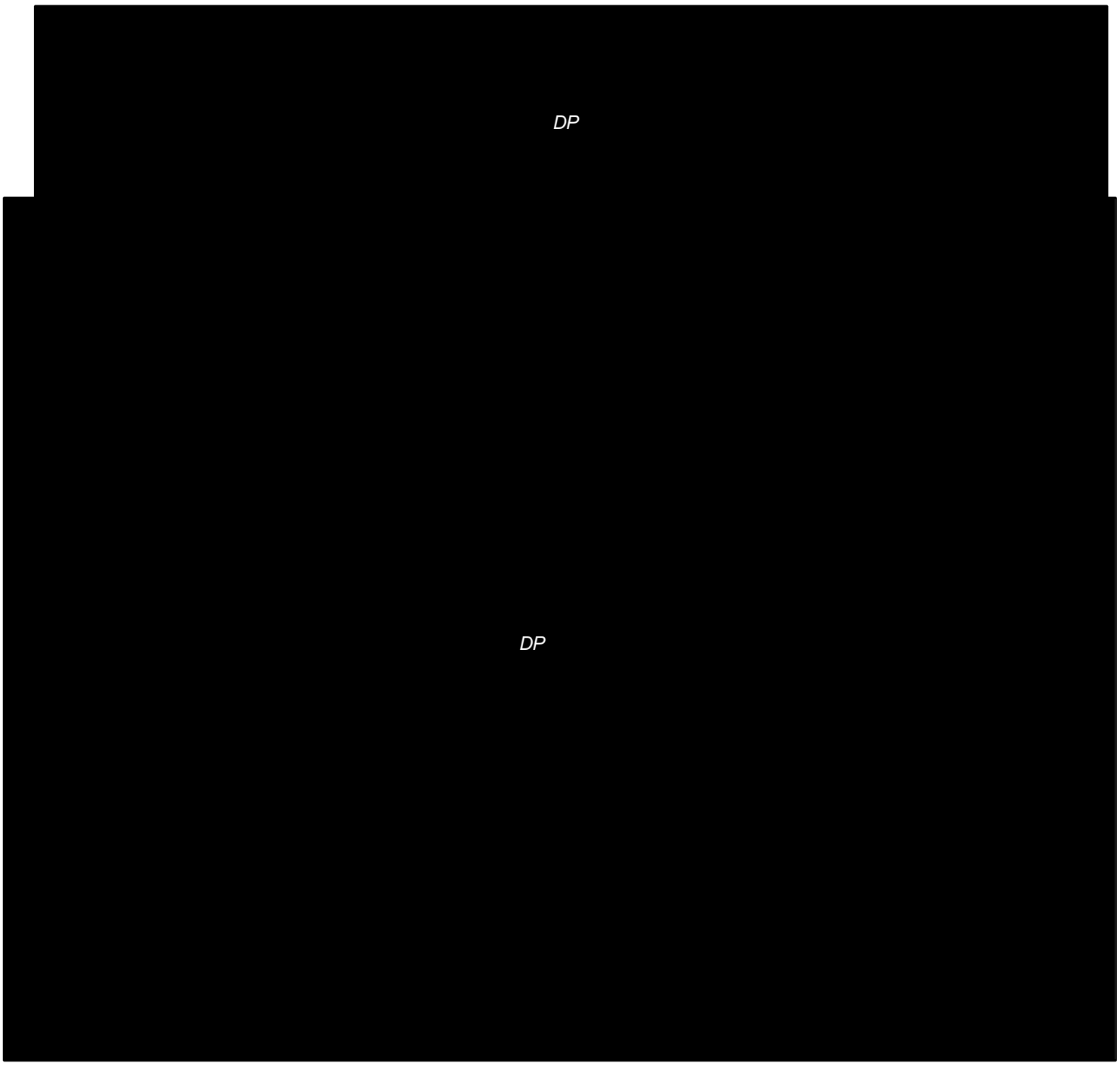
Thanks

Sean,

[redacted]

DP

[redacted]



THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE [redacted]

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

Begin forwarded message:

From: "Cockerham, Sean" <scockerham@mcclatchydc.com>
Date: October 16, 2013 at 10:33:32 AKDT
To: <thomas.katkus@alaska.gov>
Subject: media questions on Alaska National Guard

Major General Katkus,

Hello, my name is Sean Cockerham and I'm a reporter in Washington, D.C. for McClatchy Newspapers, a chain that includes the Anchorage Daily News and 30 other newspapers around the country.

I am writing a story about sexual assaults in the Alaska National Guard. Several current and former members of the guard tell me there is a serious sexual assault problem that was left unaddressed for years.

I wanted you to have an opportunity to respond before we publish the story. Please get back to me in the next two days.

Here are the specific questions I have:

1. I am told that Lt. Col. Jane Wawersik is conducting an investigation of sexual assaults allegedly committed by members of the Alaska Army National Guard's recruiting and retention unit.

Is that correct?

What prompted the investigation and when did it begin?

What are the names and ranks of the soldiers who are under investigation?

What, if any, action has the guard taken against them?

When will the investigation be concluded?

Is there any indication that members of the recruiting and retention unit were also involved in dealing drugs?

2. I am told the broader sexual assault problem in the Alaska National Guard has been going on for years. Why did it take so long for this investigation to happen?

3. What exactly has the guard done about the sexual assault complaints over the past five years?

4. Do you have statistics on reported sexual assaults in the Alaska National Guard over the past five years?

If so, how many do your numbers show?

5. Retired Lt. Col. Ken Blalock says he brought sexual assault victims to the Anchorage police and governor's office, but nothing came of it except he got in trouble with his chain of command. "I reported to police and the next thing I know I was getting my butt chewed by General Katkus for going out of the chain of command with this stuff," he said.

Is that an accurate characterization? Did you ever discourage anyone from taking complaints to law enforcement? Did you ever involve law enforcement in this issue and, if not, why not?

Has law enforcement taken any action against your soldiers for sexual assault within the past five years?

6. I am also told sexual harassment is a substantial problem in the Alaska National Guard. Is that the case and, if so, what has the guard done about it?

7. What is the current status of the following soldiers?

[redacted] BOI/PR/LE/FPA

[redacted] BOI/PR/LE/FPA

[redacted] BOI/PR/LE/FPA

[redacted] BOI/PR/LE/FPA

[redacted] BOI/PR/LE/FPA

Thanks much. My direct phone number is 202-383-6016.

Sean

--

Sean Cockerham
National Correspondent
McClatchy Newspapers
Washington Bureau
(202) 383-6016

McCLATCHY NEWSPAPERS: Miami Herald * Kansas City Star * Fort Worth Star-Telegram * Sacramento Bee * Anchorage Daily News * Beaufort Gazette * Belleville News Democrat * The (Biloxi) Sun Herald * Bradenton Herald * Charlotte Observer * Columbia State * Columbus (GA) Ledger-Enquirer * Fresno Bee * Island Packet in Bluffton, SC * Lexington Herald-Leader * Macon Telegraph * el Nuevo Herald * Merced Sun-Star * Modesto Bee * The (Monterey County) Herald * The (Myrtle Beach) Sun News * Olathe Daily News * Raleigh News & Observer * Rock Hill Herald *The (San Luis Obispo) Tribune * (State College) Centre Daily Times * Tacoma News Tribune * Tri-City Herald in Kennewick, WA * The Wichita Eagle * The Idaho Statesman * The (Olympia) Olympian * The Bellingham Herald

Nizich, Michael A (GOV)

From: Leighow, Sharon W (GOV)
Sent: Thursday, October 17, 2013 4:47 PM
To: Katkus, Thomas H (MVA); Nizich, Michael A (GOV); Sims, Cynthia M (GOV)
Subject: RE: media questions on Alaska National Guard

General Katkus-

Just for my own knowledge:

[redacted] DP [redacted]

Does this mean only 8 cases were prosecuted since 2009?

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

(907) 269-7450 Anchorage
(907) 465-3500 Juneau
(907) [redacted] BOI

www.gov.alaska.gov
Follow the Governor on Facebook

From: Katkus, Thomas H (MVA)
Sent: Thursday, October 17, 2013 3:59 PM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV)
Subject: Fwd: media questions on Alaska National Guard

Mike, Cindy and Sharon

I relieved the below e-mail from a DC corespondent that is writing a story about an ongoing investigation within the AK ARNG.

Below is my proposed response. I would like you to be aware of it and provide any adjustments or suggested corrections. This is time sensitive and I would like to send it out sometime tomorrow morning if you are all good with it.

Thanks

Sean,

[redacted] DP [redacted]

[redacted]

DP

[redacted]

DP

[redacted]

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted] BOI

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

Begin forwarded message:

From: "Cockerham, Sean" <scockerham@mcclatchydc.com>
Date: October 16, 2013 at 10:33:32 AKDT
To: <thomas.katkus@alaska.gov>
Subject: media questions on Alaska National Guard

Major General Katkus,

Hello, my name is Sean Cockerham and I'm a reporter in Washington, D.C. for McClatchy Newspapers, a chain that includes the Anchorage Daily News and 30 other newspapers around the country.

I am writing a story about sexual assaults in the Alaska National Guard. Several current and former members of the guard tell me there is a serious sexual assault problem that was left unaddressed for years.

I wanted you to have an opportunity to respond before we publish the story. Please get back to me in the next two days.

Here are the specific questions I have:

1. I am told that Lt. Col. Jane Wawersik is conducting an investigation of sexual assaults allegedly committed by members of the Alaska Army National Guard's recruiting and retention unit.

Is that correct?

What prompted the investigation and when did it begin?

What are the names and ranks of the soldiers who are under investigation?

What, if any, action has the guard taken against them?

When will the investigation be concluded?

Is there any indication that members of the recruiting and retention unit were also involved in dealing drugs?

2. I am told the broader sexual assault problem in the Alaska National Guard has been going on for years. Why did it take so long for this investigation to happen?

3. What exactly has the guard done about the sexual assault complaints over the past five years?

4. Do you have statistics on reported sexual assaults in the Alaska National Guard over the past five years?

If so, how many do your numbers show?

5. Retired Lt. Col. Ken Blalock says he brought sexual assault victims to the Anchorage police and governor's office, but nothing came of it except he got in trouble with his chain of command. "I reported to police and the next thing I know I was getting my butt chewed by General Katkus for going out of the chain of command with this stuff," he said.

Is that an accurate characterization? Did you ever discourage anyone from taking complaints to law enforcement? Did you ever involve law enforcement in this issue and, if not, why not?

Has law enforcement taken any action against your soldiers for sexual assault within the past five years?

6. I am also told sexual harassment is a substantial problem in the Alaska National Guard. Is that the case and, if so, what has the guard done about it?

7. What is the current status of the following soldiers?

[redacted] BOI/PR/LE/FPA

[redacted] BOI/PR/LE/FPA

[redacted] BOI/PR/LE/FPA

[redacted] BOI/PR/LE/FPA

[redacted] BOI/PR/LE/FPA

Thanks much. My direct phone number is 202-383-6016.

Sean

--

Sean Cockerham
National Correspondent
McClatchy Newspapers
Washington Bureau
(202) 383-6016

McCLATCHY NEWSPAPERS: Miami Herald * Kansas City Star * Fort Worth Star-Telegram * Sacramento Bee * Anchorage Daily News * Beaufort Gazette * Belleville News Democrat * The (Biloxi) Sun Herald * Bradenton Herald * Charlotte Observer * Columbia State * Columbus (GA) Ledger-Enquirer * Fresno Bee * Island Packet in Bluffton, SC * Lexington Herald-Leader * Macon Telegraph * el Nuevo Herald * Merced Sun-Star * Modesto Bee * The (Monterey County) Herald * The (Myrtle Beach) Sun News * Olathe Daily News * Raleigh News & Observer * Rock Hill Herald *The (San Luis Obispo) Tribune * (State College) Centre Daily Times * Tacoma News Tribune * Tri-City Herald in Kennewick, WA * The Wichita Eagle * The Idaho Statesman * The (Olympia) Olympian * The Bellingham Herald

Nizich, Michael A (GOV)

From: Katkus, Thomas H (MVA)
Sent: Sunday, October 27, 2013 7:45 AM
To: Nizich, Michael A (GOV)
Cc: Sims, Cynthia M (GOV); Leighow, Sharon W (GOV)
Subject: ADN story

http://www.adn.com/2013/10/27/3143834/alaska-national-guard-unit-being.html

ADN story out this morning.

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted]

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

Nizich, Michael A (GOV)

From: Katkus, Thomas H (MVA)
Sent: Sunday, October 27, 2013 10:02 AM
To: Nizich, Michael A (GOV)
Subject: Begich Mark (AK) inquiry_CNGB response
Attachments: Begich Mark (AK) inquiry_CNGB response.pdf

Mike

Just for background, Senator Begich's statement "Begich said his inquiries led to a National Guard Bureau review of the Alaska Guard. While it didn't tackle the scope of the sexual assault issue, Begich said he thinks it triggered a broader review" was a bit disingenuous. Gen McKinley sent an NGB team up in April 2012 to specifically look into the AKNG sexual assault program. Their only area of concern in their findings centered on how we did data entry in their new tracking system, which we quickly corrected.

Read more here: http://www.adn.com/2013/10/27/3143834/alaska-national-guard-unit-being.html#storylink=cpy



THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted]

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Sunday, October 27, 2013 8:29 PM
To: Fowler, Micaela R (GOV)
Subject: Fwd: Begich Mark (AK) inquiry_CNGB response
Attachments: Begich Mark (AK) inquiry_CNGB response.pdf; ATT00001.htm

Please print

Sent from my iPhone

Begin forwarded message:

> **From:** "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov>
> **Date:** October 27, 2013, 10:02:09 AM AKDT
> **To:** "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov>
> **Subject: Begich Mark (AK) inquiry_CNGB response**
>
> Mike
>
> Just for background, Senator Begich's statement "Begich said his inquiries led to a National Guard Bureau review of the Alaska Guard. While it didn't tackle the scope of the sexual assault issue, Begich said he thinks it triggered a broader review" was a bit disingenuous. Gen McKinley sent an NGB team up in April 2012 to specifically look into the AKNG sexual assault program. Their only area of concern in their findings centered on how we did data entry in their new tracking system, which we quickly corrected.
>
> Read more here: http://www.adn.com/2013/10/27/3143834/alaska-national-guard-unit-being.html#storylink=cpy
>
> THOMAS H. KATKUS
>
> Commissioner
>
> Department of Military and Veterans' Affairs - The Adjutant General
>
> OFFICE: (907) 428-6006
>
> MOBILE: [redacted]
>
> FAX: (907) 428-6019
>
> Email:
> Thomas.Katkus@alaska.gov

or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

NATIONAL GUARD BUREAU
1636 DEFENSE PENTAGON
WASHINGTON DC 20301-1636

APR 10 2012

Chief, National Guard Bureau

The Honorable Mark Begich
United States Senate
Washington, DC 20510

Dear Senator Begich:

Thank you for bringing your concerns regarding the Alaska National Guard to my attention. The National Guard appreciates the seriousness of the issues raised in your inquiry and I assure you they will be thoroughly investigated. I have forwarded a copy of the material to the Department of the Army and the Department of the Air Force. All allegations involving senior officials will be investigated by the appropriate service Inspector General.

I have directed the National Guard Bureau Sexual Assault Prevention and Response (SAPR) Office to contact the Alaska National Guard Sexual Assault Prevention and Response Coordinator to verify that all reported cases have been handled or are being handled appropriately. Additionally, I have directed my SAPR Office to make Alaska a top priority for their Staff Assistance Visit program.

Finally, I have asked the Director of the Air National Guard to send a team to Alaska to conduct a thorough assessment of the 176th Wing and the 168th Wing.

As more information becomes available, I will keep you updated. In the meantime, should you have any questions about this matter please contact the Director of the National Guard Bureau's Legislative Liaison, Brigadier General Wilton S. Gorkse at (571) 256-7339.

Sincerely,

Craig R. McKinley
General, US Air Force
Chief, National Guard Bureau

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Sunday, October 27, 2013 8:45 PM
To: Katkus, Thomas H (MVA)
Cc: Sims, Cynthia M (GOV); Leighow, Sharon W (GOV)
Subject: Re: ADN story

We probably need to confer on this and soon. [redacted]

Sent from my iPad

On Oct 27, 2013, at 7:45 AM, "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov> wrote:

> http://www.adn.com/2013/10/27/3143834/alaska-national-guard-unit-being.html
>
> ADN story out this morning.
>
> THOMAS H. KATKUS
>
> Commissioner
>
> Department of Military and Veterans' Affairs - The Adjutant General
>
> OFFICE: (907) 428-6006
>
> MOBILE: [redacted]
>
> FAX: (907) 428-6019
>
> Email:
> Thomas.Katkus@alaska.gov
> or
> thomas.h.katkus.mil@mail.mil
>
> Sent from electronic mobile device.

Nizich, Michael A (GOV)

From: Katkus, Thomas H (MVA)
Sent: Sunday, October 27, 2013 8:48 PM
To: Nizich, Michael A (GOV)
Subject: Re: ADN story

Mike

When and where would you like to get together? My schedule is very flexible this week. I had asked our public affairs officers for prep work on this quite some time ago as the investigation was unfolding.

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted]

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

On Oct 27, 2013, at 20:44, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

> We probably need to confer on this and soon. [redacted]
>
> Sent from my iPad
>
> On Oct 27, 2013, at 7:45 AM, "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov> wrote:
>
> http://www.adn.com/2013/10/27/3143834/alaska-national-guard-unit-being.html

ADN story out this morning.

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted]

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Sunday, October 27, 2013 11:05 PM
To: Katkus, Thomas H (MVA)
Subject: Re: ADN story

I will let you know. I am in Kenai all day tomorrow. [redacted]

Sent from my iPad

On Oct 27, 2013, at 8:48 PM, "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov> wrote:

> Mike
>
> When and where would you like to get together? My schedule is very flexible this week. I had asked our public affairs officers for prep work on this quite some time ago as the investigation was unfolding.
>
> THOMAS H. KATKUS
>
> Commissioner
>
> Department of Military and Veterans' Affairs - The Adjutant General
>
> OFFICE: (907) 428-6006
>
> MOBILE: [redacted]
>
> FAX: (907) 428-6019
>
> Email:
> Thomas.Katkus@alaska.gov
> or
> thomas.h.katkus.mil@mail.mil
>
> Sent from electronic mobile device.
>
> On Oct 27, 2013, at 20:44, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:
>
> > We probably need to confer on this and soon. [redacted]

Sent from my iPad

On Oct 27, 2013, at 7:45 AM, "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov> wrote:

> http://www.adn.com/2013/10/27/3143834/alaska-national-guard-unit-being.html
>
> ADN story out this morning.
>
> THOMAS H. KATKUS
>
> Commissioner
>
> Department of Military and Veterans' Affairs - The Adjutant General
>
> OFFICE: (907) 428-6006
>
> MOBILE: [redacted]
>
> FAX: (907) 428-6019
>
> Email:
> Thomas.Katkus@alaska.gov
> or
> thomas.h.katkus.mil@mail.mil
>
> Sent from electronic mobile device.

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Sunday, October 27, 2013 11:07 PM
To: Leighow, Sharon W (GOV)
Subject: Fwd: ADN story

Need to work with Katkus on a statement, press release or a press conference regarding the ADN story

Sent from my iPad

Begin forwarded message:

> **From:** "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov>
> **Date:** October 27, 2013 8:47:58 PM AKDT
> **To:** "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov>
> **Subject: Re: ADN story**
>
> Mike
>
> When and where would you like to get together? My schedule is very flexible this week. I had asked our public affairs officers for prep work on this quite some time ago as the investigation was unfolding.
>
> THOMAS H. KATKUS
>
> Commissioner
>
> Department of Military and Veterans' Affairs - The Adjutant General
>
> OFFICE: (907) 428-6006
>
> MOBILE: [redacted]
>
> FAX: (907) 428-6019
>
> Email:
> Thomas.Katkus@alaska.gov
> or
> thomas.h.katkus.mil@mail.mil
>
> Sent from electronic mobile device.
>
> On Oct 27, 2013, at 20:44, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

We probably need to confer on this and soon. [redacted]

Sent from my iPad

On Oct 27, 2013, at 7:45 AM, "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov> wrote:

> http://www.adn.com/2013/10/27/3143834/alaska-national-guard-unit-being.html
>
> ADN story out this morning.
>
> THOMAS H. KATKUS
>
> Commissioner
>
> Department of Military and Veterans' Affairs - The Adjutant General
>
> OFFICE: (907) 428-6006
>
> MOBILE: [redacted]
>
> FAX: (907) 428-6019
>
> Email:
> Thomas.Katkus@alaska.gov
> or
> thomas.h.katkus.mil@mail.mil
>
> Sent from electronic mobile device.

Nizich, Michael A (GOV)

From: Katkus, Thomas H (MVA)
Sent: Sunday, October 27, 2013 11:10 PM
To: Nizich, Michael A (GOV)
Cc: Pierre, McHugh (MVA)
Subject: Re: ADN story

Sounds good. I'll have a draft early tomorrow. Also I'll be doing fact checking on some of the statements attributed to folks.

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted]

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

On Oct 27, 2013, at 23:05, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

> I will let you know. I am in Kenai all day tomorrow. [redacted]
>
> Sent from my iPad
>
> On Oct 27, 2013, at 8:48 PM, "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov> wrote:
>
> > Mike
> >
> > When and where would you like to get together? My schedule is very flexible this week. I had asked our public affairs officers for prep work on this quite some time ago as the investigation was unfolding.

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted]

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

On Oct 27, 2013, at 20:44, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

> We probably need to confer on this and soon. [redacted]
>
> Sent from my iPad
>
> On Oct 27, 2013, at 7:45 AM, "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov> wrote:
>
> > http://www.adn.com/2013/10/27/3143834/alaska-national-guard-unit-being.html
> >
> > ADN story out this morning.
> >
> > THOMAS H. KATKUS
> >
> > Commissioner
> >
> > Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted]

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

Nizich, Michael A (GOV)

From: Sims, Cynthia M (GOV)
Sent: Monday, October 28, 2013 9:50 AM
To: Nizich, Michael A (GOV)
Subject: Re: ADN story

Let me know when you all want to meet and I'll join by phone if I'm not back yet.

Sent from Cindy's iPhone

On Oct 28, 2013, at 12:44 AM, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

> We probably need to confer on this and soon. [redacted]
>
> Sent from my iPad
>
> On Oct 27, 2013, at 7:45 AM, "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov> wrote:
>
> > http://www.adn.com/2013/10/27/3143834/alaska-national-guard-unit-being.html
> >
> > ADN story out this morning.
> >
> > THOMAS H. KATKUS
> >
> > Commissioner
> >
> > Department of Military and Veterans' Affairs - The Adjutant General
> >
> > OFFICE: (907) 428-6006
> >
> > MOBILE: [redacted]
> >
> > FAX: (907) 428-6019
> >
> > Email:
> > Thomas.Katkus@alaska.gov
> > or
> > thomas.h.katkus.mil@mail.mil
> >
> > Sent from electronic mobile device.

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Monday, October 28, 2013 10:13 AM
To: Sims, Cynthia M (GOV)
Subject: Re: ADN story

Sharon has been talking to Gen Katkus this morning. She is working on a presser.

Sent from my iPhone

On Oct 28, 2013, at 9:49 AM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

> Let me know when you all want to meet and I'll join by phone if I'm not back yet.
>
> Sent from Cindy's iPhone
>
> On Oct 28, 2013, at 12:44 AM, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:
>
> > We probably need to confer on this and soon. [redacted]
> >
> > Sent from my iPad
> >
> > On Oct 27, 2013, at 7:45 AM, "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov> wrote:
> >
> > > http://www.adn.com/2013/10/27/3143834/alaska-national-guard-unit-being.html
> > >
> > > ADN story out this morning.
> > >
> > > THOMAS H. KATKUS
> > >
> > > Commissioner
> > >
> > > Department of Military and Veterans' Affairs - The Adjutant General
> > >
> > > OFFICE: (907) 428-6006
> > >
> > > MOBILE: [redacted]
> > >
> > > FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

Nizich, Michael A (GOV)

From: Dahlstrom, Nancy A (DOL)
Sent: Thursday, October 31, 2013 1:03 PM
To: Nizich, Michael A (GOV); Katkus, Thomas H (MVA)
Subject: Fwd: appointment
Attachments: Bydalek Performance Evaluation 20090514.doc; ATT00001.htm

Below is an email I received from Mr. Bydalek today. This is the first I have heard from him in a long time.
Nancy

Sent from my iPhone, please disregard typo's or word changes.

Begin forwarded message:

From: Christoper Bydalek <[redacted]
Date: October 31, 2013 at 10:12:50 AM AKDT
To: French Kevin <kevin.french@alaska.gov>, Heckmann L <nancy.heckmann@alaska.gov>, <nancy.dahlstrom@alaska.gov>, <bbrucker@copperriverit.com>, <leon.bridges@alaska.gov>
Subject: appointment

Kevin -

[redacted]

PR

http://ebooks.aqppublishing.com/archive/national_guard/DMVA_AnnualReport.pdf

We expanded capabilities of six existing classrooms around Alaska with additional workstations
and upgraded software, and we installed a seventh classroom in Kodiak.

That is the project that I inherited in 2010, the program was broken and barely functional, with the threat of having its budget eliminated looming overhead. I worked very hard to help correct that situation by coordinating the DL Program for the Guard in 2010 and 2011, and for this is how I've been paid back for my hard work

I've cc'd this to Leon Bridges with the AKARNG, perhaps he can shed some light on the subject as to why I've been treated in the manner that I've been treated.

[redacted]

PR

Chris Bydalek
[redacted]

Copper River Information Technology CRIT

Performance Evaluation Form

Employee's Name:	Chris Bydalek
Position/Department:	Telecommunications Technician AKNG
Hire Date:	05/14/2007
Review Date:	05/14/2009 (effective)

As a minimum, the following should be considered when evaluating the performance of an employee: Does the employee display an ability to maintain high standards of accuracy and attention to detail (quality of work); is the amount of time for work produced on a consistent basis as measured against job requirements (quantity of work); does the employee have an understanding of job skills, products, techniques and procedures as outlined in job description; is the employee dependable and do they show an ability to complete work on time; is the work accurate with a minimum degree of supervision; does the employee exhibit a willingness to contribute beyond job limits; seek additional work and assist co-workers to accomplish departmental and company goals; does the employee display a positive, cooperative attitude and demonstrate an ability to get along with others, inside and outside the company; and can their attendance be relied upon?

Did the performance of the employee meet or exceed expectations during this evaluation period?

☒ **Yes** Comments are not required but may be included.

☐ **No** Comments/recommendations for performance improvement of professional development are required.

SUPERVISOR/MANAGER COMMENTS:

[redacted]

PR

EMPLOYEE COMMENTS:

Review prepared by Manager: James Mina Date: 04/27/2009

Discussed with Employee: _____ Date: _____

(signature acknowledges discussion and does not signify agreement with review)

Present Rate:	$32.00	☐ Annual ☒ Hourly	Increase:	$1.50	☐ Annual ☒ Hourly	New Rate:	$33.50	☐ Annual ☒ Hourly

Nizich, Michael A (GOV)

From: Dahlstrom, Nancy A (DOL)
Sent: Thursday, October 31, 2013 2:47 PM
To: Nizich, Michael A (GOV); Katkus, Thomas H (MVA)
Subject: NG info
Attachments: image001.jpg

FYI

Sent from my iPhone, please disregard typo's or word changes.

Begin forwarded message:

> **From:** Ben Brucker <bbrucker@copperriverit.com>
> **Date:** October 31, 2013 at 1:44:54 PM AKDT
> **To:** French Kevin <kevin.french@alaska.gov>, Heckmann L <nancy.heckmann@alaska.gov>, "nancy.dahlstrom@alaska.gov" <nancy.dahlstrom@alaska.gov>, "leon.bridges@alaska.gov" <leon.bridges@alaska.gov>
> **Cc:** Jim Miner <Jim.Miner@kingcoveholdings.com>, Philip Livingston <philip.livingston@copperriverit.com>
> **Subject: RE: appointment**
>
> All,
>
> I am so sorry that this is happening again. This is not a new occurrence with Chris.
>
> Obviously he is going through something difficult for the last few years.
>
> I was not the President at the time, but Chris's contract with Copper River ended years ago, so I am not sure why we are being targeted.
>
> I would be more than happy to have a discussion with any of you regarding this situation, should you feel it necessary.
>
> After the last round of similar emails last year, Chris and I had a series of friendly communications, and I thought it helped him get past whatever he needed to overcome.
>
> I signed a reference letter that he sent me, trying to help him gain employment, but he now has issue with that.
>
> I have reached out to him again today, simply to try and keep another human from harm.
>
> I do not know any of you or your relationship with Chris but he is obviously in a bad place, but he is burning bridges left and right.
>
> I will vehemently defend Copper River's honor, morals, and ethics, should it be required, but am still willing to help.
>
> Just trying to give a bit of background.

Respectfully,

Ben Brucker
President
Copper River Information Technology, LLC
4501 Singer Court | Suite 300 | Chantilly, VA 20151
P: 703.234.3888 | M: 240.426.8652|
ben@copperriverit.com | www.copperriverit.com

From: Christoper Bydalek [redacted]
Sent: Thursday, October 31, 2013 2:13 PM
To: French Kevin; Heckmann L; nancy.dahlstrom@alaska.gov; Ben Brucker; leon.bridges@alaska.gov
Subject: appointment

Kevin -

I got your phone message, the answer to your question is, no, I have not successfully found employment, I've pretty much given up hope of finding a job in this state.

In fact, I've pretty much just given up on life, if you know what I mean.

If there's any hope of finding a job, and you think that you can help me, then I'm all ears.

I am fighting the negative reports that the program director for the Alaska National Guard, Mr Timothy Crawford, and my employer who placed me with the Guard, Copper River Information Technology.

Neither Mr Timothy Crawford the program director for the Alaska National Guard, or Copper River Information Technology, the employer who placed me with the Guard, has been willing to issue any kind of letter of reference for me, even though there was never a complaint about my work, in fact for four years there was nothing but praise for my work. You can even read about it in the DMVA 2012 Annual Report;

http://ebooks.aqppublishing.com/archive/national_guard/DMVA_AnnualReport.pdf

We expanded capabilities of six existing classrooms around Alaska with additional workstations and upgraded software, and we installed a seventh classroom in Kodiak.

That is the project that I inherited in 2010, the program was broken and barely functional, with the threat of having its budget eliminated looming overhead. I worked very hard to help correct that situation by coordinating the DL Program for the Guard in 2010 and 2011, and for this is how I've been paid back for my hard work

I've cc'd this to Leon Bridges with the AKARNG, perhaps he can shed some light on the subject as to why I've been treated in the manner that I've been treated.

Enclosed is my one and only performance evaluation from 2009, I had requested another in 2011 but neither organization, the Guard or Copper River, ever followed through with my request. Ben Brucker, President of Copper River IT, did actually put his name to a letter that I had written, but after thinking about it I have decided not use that because of the unethical nature of it.

If you think that this can be overcome, and you can help me, then yes, I would love to speak with you.

Chris Bydalek
[redacted]

Nizich, Michael A (GOV)

From: Meyer, Marty A (MVA)
Sent: Monday, December 16, 2013 12:11 PM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV); Brakes, Heather K (GOV)
Cc: Fowler, Micaela R (GOV); Katkus, Thomas H (MVA); Katkus, MG Thomas; Pierre, McHugh (MVA)
Subject: RE: Draft letter reply to Senator Fred Dyson

Hi Cindy,
Thank you! I will confirm with MG Katkus that we clarified with Sen Dyson that the Governor did not receive any report from the NGB.

Thanks!

From: Sims, Cynthia M (GOV)
Sent: Monday, December 16, 2013 12:03 PM
To: Meyer, Marty A (MVA); Nizich, Michael A (GOV); Brakes, Heather K (GOV)
Cc: Fowler, Micaela R (GOV); Katkus, Thomas H (MVA); Katkus, MG Thomas; Pierre, McHugh (MVA)
Subject: RE: Draft letter reply to Senator Fred Dyson

Hi Marty … I apologize for the delay in getting back to you on this letter. [redacted]
[redacted] DP
[redacted]

Let me know if you have any questions. Thanks and Merry Christmas!! ☺

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Meyer, Marty A (MVA)
Sent: Friday, December 06, 2013 10:36 AM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV); Brakes, Heather K (GOV)
Cc: Fowler, Micaela R (GOV); Katkus, Thomas H (MVA); Katkus, MG Thomas; Pierre, McHugh (MVA)
Subject: Draft letter reply to Senator Fred Dyson

Attached please find a letter from Senator Fred Dyson to MG Katkus, [redacted]
[redacted] DP
[redacted]

Thank you and have a great weekend!
Marty Meyer
907-428-6008

From: Katkus, Thomas H MG USARMY NG AKARNG (US) [mailto:thomas.h.katkus.mil@mail.mil]
Sent: Thursday, December 05, 2013 4:11 PM
To: Meyer, Marty A (MVA)
Subject: (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

THOMAS H. KATKUS
MG, AKARNG
Department of Military and Veterans' Affairs - The Adjutant General-Alaska

OFFICE: (907) 428-6006
MOBILE: [redacted] BOI
DSN: (317) 384-4050
FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

Classification: UNCLASSIFIED
Caveats: NONE

Nizich, Michael A (GOV)

From: Wilken, Jessica M (GOV)
Sent: Tuesday, November 05, 2013 1:38 PM
To: Nizich, Michael A (GOV); Pierre, McHugh (MVA)
Subject: FW: Case 039010 | Sen. Hollis French

FYI

http://www.newsminer.com/news/alaska_news/anchorage-senator-seeks-info-on-national-guard-sexual-assault-allegations/article_d1997882-4664-11e3-a666-001a4bcf6878.html

Jessica Wilken
Constituent Relations Specialist

Office of Governor Sean Parnell
675 7th Avenue Station H5
Fairbanks, AK 99701
Phone: 907-451-2920
Fax: 907-451-2858

jessica.wilken@alaska.gov
www.alaska.gov

From: Nizich, Michael A (GOV)
Sent: Tuesday, November 05, 2013 10:43 AM
To: Wilken, Jessica M (GOV)
Subject: RE: Case 039010 | Sen. Hollis French

Yes thanks

From: Wilken, Jessica M (GOV)
Sent: Tuesday, November 05, 2013 10:42 AM
To: Nizich, Michael A (GOV)
Subject: Case 039010 | Sen. Hollis French
Importance: High

Mike,

Please see the attached letter from Sen. French. I've sent a copy to McHugh and will work with him to draft a response. Sound good?

Jessica Wilken
Constituent Relations Specialist

Office of Governor Sean Parnell
675 7th Avenue Station H5
Fairbanks, AK 99701
Phone: 907-451-2920
Fax: 907-451-2858

jessica.wilken@alaska.gov

Nizich, Michael A (GOV)

From: Katkus, Thomas H MG USARMY NG AKARNG (US) <thomas.h.katkus.mil@mail.mil>
Sent: Tuesday, November 05, 2013 6:13 PM
To: Pratt, Michael G LTC USARMY HQDA SECARMY (US)
Cc: Nizich, Michael A (GOV)
Subject: Re: SECARMY Tasker: AK ARNG (UNCLASSIFIED)

LTC Pratt

Thank you for the feedback. I am actually at Ft Greely today with my IG doing a sensing session with our Soldiers on that very subject then off to Clear AFB for the next two days with our NG Air members there.

I will absolutely continue on this effort.

Let me know if you need anything else.

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE [redacted]

DSN: (317) 384-4050

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

----- Original Message -----
From: Pratt, Michael G LTC USARMY HQDA SECARMY (US)
Sent: Tuesday, November 05, 2013 02:03 PM
To: Katkus, Thomas H MG USARMY NG AKARNG (US)
Subject: RE: SECARMY Tasker: AK ARNG (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Sir,

The SA reviewed your products and understands that all of the cases involve Soldiers under Title 32. As you know, the SECARMY's #1 priority is to prevent sexual assault. Accordingly, you should continue to support the victims with all available assets at your disposal and thoroughly investigate the cases as appropriate.

Thank you for your assistance throughout this process.

Respectfully,

LTC Michael G. Pratt
Military Assistant to the
Secretary of the Army
101 Army Pentagon, Rm 3E700
Washington, DC 20310-0102
Office: 703-697-5338 (DSN 227)

-----Original Message-----
From: Katkus, Thomas H MG USARMY NG AKARNG (US)
Sent: Friday, 01 November, 2013 09:31
To: Pratt, Michael G LTC USARMY HQDA SECARMY (US)
Subject: Re: SECARMY Tasker: AK ARNG (UNCLASSIFIED)

Thanks Mike. Please let me personally know of anything you need.

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted]

DSN: (317) 384-4050

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

----- Original Message -----
From: Pratt, Michael G LTC USARMY HQDA SECARMY (US)
Sent: Friday, November 01, 2013 04:33 AM
To: Katkus, Thomas H MG USARMY NG AKARNG (US)
Cc: Stansbury, Bevan C MAJ USARMY NG NGB (US); Lux, E Jane CIV NG NGB (US); Thompson, Octavia L CIV NG AKARNG (US)
Subject: RE: SECARMY Tasker: AK ARNG (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Sir,

We appreciate the rapid turn on this RFI and your personal involvement in the process. We will ensure to convey that you are passionate about taking care of the victims and diligently working to hold the perpetrators accountable. I will send you the final disposition of this tasker when that occurs. I anticipate that I will get back with you early next week.

Respectfully,

LTC Michael G. Pratt
Military Assistant to the

Secretary of the Army
101 Army Pentagon, Rm 3E700
Washington, DC 20310-0102
Office: 703-697-5338 (DSN 227)

-----Original Message-----
From: Katkus, Thomas H MG USARMY NG AKARNG (US)
Sent: Thursday, 31 October, 2013 19:50
To: Pratt, Michael G LTC USARMY HQDA SECARMY (US)
Cc: Stansbury, Bevan C MAJ USARMY NG NGB (US); Lux, E Jane CIV NG NGB (US); Thompson, Octavia L CIV NG AKARNG (US)
Subject: SECARMY Tasker: AK ARNG (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

LTC Pratt

Here is the Excel spreadsheet of the 29 cases that we are tracking since 2009. It prints out best on 11 X 17 paper.

Of the 19 unrestricted cases that details are available to me, only Case #2 is egregious enough for consideration fitting felony sexual assault under Alaska law. Law enforcement declined to take the case forward for grand jury consideration as it lacked the supporting evidence. NGB provided us with resources from the Office of Complex Investigations to investigate further. We are awaiting their final report to see if they gather enough additional testimonial evidence for criminal prosecution; If not we will be moving forward with appropriate civil disciplinary action.

No cases involved Title 10 members.

I don't know we track specific resources we provided to each victim, however the Alaska National Guard has resources available that include a Joint Service Support staff of approximately 50 individuals who support 17 programs, including a sexual assault prevention and response coordinator, a military and family life consultant, director of psychological health, Military OneSource consultant, and family assistance centers. Beyond the Joint Service staff, we have an additional 40 fully trained and accredited victim advocates.

If I can be of any further assistance, please do not hesitate to call. My mobile is best for getting directly to me.

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General-Alaska

OFFICE: (907) 428-6006

MOBILE: [redacted]

DSN: (317) 384-4050

FAX: (907) 428-6019

Email:

thomas.h.katkus.mil@mail.mil <mailto:thomas.h.katkus.mil@mail.mil>

or

Thomas.Katkus@alaska.gov <mailto:Thomas.Katkus@alaska.gov>

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

Nizich, Michael A (GOV)

From: Ruaro, Randal P (GOV)
Sent: Tuesday, February 04, 2014 7:54 PM
To: Nizich, Michael A (GOV)
Subject: Re: For final review

Thanks Mike. If these relate to state employees, the responses should also be cleared through LAW [redacted]
[redacted] AC

Sent from my iPhone

On Feb 4, 2014, at 7:38 PM, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

FYI

Sent from my iPhone

Begin forwarded message:

From: "Pierre, McHugh (MVA)" <mchugh.pierre@alaska.gov>
Date: February 4, 2014, 5:14:48 PM AKST
To: "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov>, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov>, "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov>, "Knudson, Kip C (GOV)" <kip.knudson@alaska.gov>
Cc: "thomas.h.katkus.mil@mail.mil" <thomas.h.katkus.mil@mail.mil>, "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov>
Subject: FW: For final review

[redacted]
DP/EP
[redacted]
McHugh

From: Olmstead, Candis Maj (MVA sponsored)
Sent: Tuesday, February 04, 2014 5:08 PM
To: Katkus, Tom BG NGAK (DMVA Sponsored); Pierre, McHugh (MVA)
Cc: Bridges, Leon M BG USARMY NG AKARNG (US) (leon.m.bridges.mil@mail.mil); Jorgensen, Cathy COL NGAK (DMVA Sponsored); Col Timothy O'Brien (timothy.p.obrien36.mil@mail.mil); Bailar, Susan L COL USAF NG AKANG (US) (susan.l.bailar.mil@mail.mil)
Subject: For final review

MG Katkus,

Attached and included below is our final draft of the response to query from Sean Cockerham. For Governor's office approval.

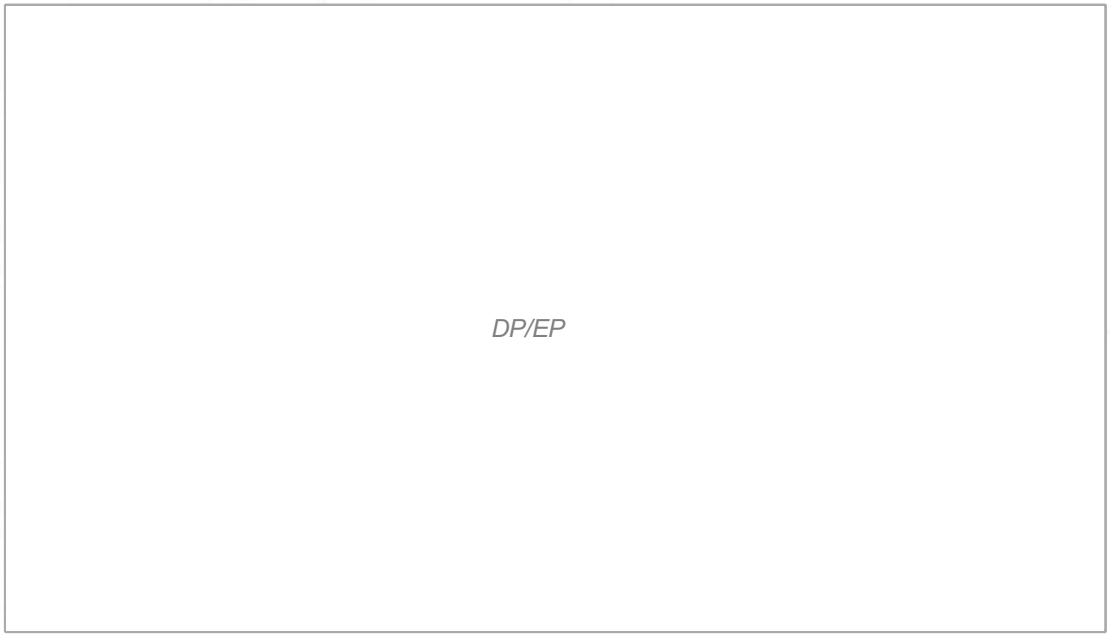
V/r
Candis

CANDIS A. OLMSTEAD, Maj, AKANG
Director, Public Affairs
Alaska National Guard
Department of Military and Veterans Affairs
Desk 907-428-6030
Cell [redacted] BOI
PA requests: mvapublicaffairs@alaska.gov
Alaska National Guard Facebook
Alaska National Guard Youtube

Sean,

DP/EP

DP/EP



<AKNG RTQ S_Cockerham_4 Feb 14 final.docx>

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Wednesday, February 05, 2014 9:39 AM
To: Sims, Cynthia M (GOV); Pierre, McHugh (MVA); Leighow, Sharon W (GOV); Knudson, Kip C (GOV)
Cc: thomas.h.katkus.mil@mail.mil; Katkus, Thomas H (MVA)
Subject: RE: For final review

Looks ok, not disclosing any information on individual folks.

From: Sims, Cynthia M (GOV)
Sent: Tuesday, February 04, 2014 8:15 PM
To: Pierre, McHugh (MVA); Nizich, Michael A (GOV); Leighow, Sharon W (GOV); Knudson, Kip C (GOV)
Cc: thomas.h.katkus.mil@mail.mil; Katkus, Thomas H (MVA)
Subject: RE: For final review

Hi McHugh … I made one grammatical change (I turned track changes on, so you can see it). I have not talked with Mike or Sharon to get their input, so hopefully you'll hear from them first thing in the morning.

My only other thought - [redacted] *DP/EP* [redacted]

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Pierre, McHugh (MVA)
Sent: Tuesday, February 04, 2014 5:15 PM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV); Knudson, Kip C (GOV)
Cc: thomas.h.katkus.mil@mail.mil; Katkus, Thomas H (MVA)
Subject: FW: For final review

[redacted] *DP/EP* [redacted]

[redacted] DP/EP [redacted]
McHugh

From: Olmstead, Candis Maj (MVA sponsored)
Sent: Tuesday, February 04, 2014 5:08 PM
To: Katkus, Tom BG NGAK (DMVA Sponsored); Pierre, McHugh (MVA)
Cc: Bridges, Leon M BG USARMY NG AKARNG (US) (leon.m.bridges.mil@mail.mil); Jorgensen, Cathy COL NGAK (DMVA Sponsored); Col Timothy O'Brien (timothy.p.obrien36.mil@mail.mil); Bailar, Susan L COL USAF NG AKANG (US) (susan.l.bailar.mil@mail.mil)
Subject: For final review

MG Katkus,

Attached and included below is our final draft of the response to query from Sean Cockerham. For Governor's office approval.

V/r
Candis

CANDIS A. OLMSTEAD, Maj, AKANG
Director, Public Affairs
Alaska National Guard
Department of Military and Veterans Affairs
Desk 907-428-6030
Cell [redacted] BOI
PA requests: mvapublicaffairs@alaska.gov
Alaska National Guard Facebook
Alaska National Guard Youtube

Sean,

DP/EP

DP/EP

DP/EP

Nizich, Michael A (GOV)

From: Pierre, McHugh (MVA)
Sent: Wednesday, February 12, 2014 3:11 PM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV); Knudson, Kip C (GOV)
Cc: thomas.h.katkus.mil@mail.mil; Katkus, Thomas H (MVA)
Subject: follow up questions for review

Importance: High

Good afternoon everyone!
Thank you for your quick turnaround on the last set of questions from Sean Cockerham, the McClatchy reporter who is working on a story about the Alaska National Guard.
He asked some follow up questions about the investigations we have and some of the discipline hearings that will be taking place.
We have cleared the answers through our national guard legal team to make sure we do not jeopardize any discipline effort.
Before we send these answers to the reporter, we would like your approval.
Will you please give these a look and let us know if you have any feedback?
Thank you very much for your support!
McHugh

From: Olmstead, Candis Maj (MVA sponsored)
Sent: Wednesday, February 12, 2014 10:13 AM
To: Katkus, Tom BG NGAK (DMVA Sponsored); Pierre, McHugh (MVA); Bridges, Leon M BG USARMY NG AKARNG (US) (leon.m.bridges.mil@mail.mil); Jorgensen, Cathy COL NGAK (DMVA Sponsored); Col Timothy O'Brien (timothy.p.obrien36.mil@mail.mil); Bailar, Susan L COL USAF NG AKANG (US) (susan.l.bailar.mil@mail.mil); Wawersik, Jane L LTC USARMY NG AKARNG (US) (jane.l.wawersik2.mil@mail.mil); Rupp, Kaleinani S B (ANG)
Subject: *UPDATE*CHANGE 2* RE: reporter update/review, please advise

[redacted]

[redacted]

CANDIS A. OLMSTEAD, Maj, AKANG
Director, Public Affairs
Alaska National Guard
Department of Military and Veterans Affairs
Desk 907-428-6030
Cell [redacted]
PA requests: mvapublicaffairs@alaska.gov
Alaska National Guard Facebook
Alaska National Guard Youtube

Nizich, Michael A (GOV)

From: Pierre, McHugh (MVA)
Sent: Wednesday, February 12, 2014 5:09 PM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV); Leighow, Sharon W (GOV); Knudson, Kip C (GOV)
Cc: thomas.h.katkus.mil@mail.mil; Katkus, Thomas H (MVA)
Subject: RE: follow up questions for review

Perfect. Thank you for the quick feedback!
McHugh

From: Sims, Cynthia M (GOV)
Sent: Wednesday, February 12, 2014 3:50 PM
To: Pierre, McHugh (MVA); Nizich, Michael A (GOV); Leighow, Sharon W (GOV); Knudson, Kip C (GOV)
Cc: thomas.h.katkus.mil@mail.mil; Katkus, Thomas H (MVA)
Subject: RE: follow up questions for review

DP

From Brig. Gen. Catherine Jorgensen, the Alaska Army National Guard chief of staff:

"Sexual harassment and assault are not acceptable in our workplace. And sexual misconduct, even in the area of inappropriate consensual relationships, contradicts of our Army core values.

"I want the Alaska National Guard to be a workplace that fosters trust, integrity, loyalty, respect and honor. There is no room here for intimidation, manipulation, harassment or assault of any kind.

"The Alaska Army National Guard takes all allegations seriously. Although the process may seem long, it is imperative that we exercise diligence, respecting due process, privacy, and the rights of the individuals involved. As we become aware of misconduct of any kind, we address it appropriately. The key is to model and maintain a culture of respect, empowering all members of our organization to address misconduct issues properly at their level. All leaders within the Alaska Army National Guard will continue to focus on the prevention of misconduct and responding swiftly to care for victims and seek justice.

"In the Alaska National Guard, we are a team of more than four thousand citizen Airmen and Soldiers. We serve, protect and defend our country, our state, and each other. We understand that we have a responsibility—and a moral obligation—to ensure that our brothers- and sisters-in-arms are safe, and we are committed to do all we can to ensure their safety."

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450

FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Pierre, McHugh (MVA)
Sent: Wednesday, February 12, 2014 3:11 PM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV); Knudson, Kip C (GOV)
Cc: thomas.h.katkus.mil@mail.mil; Katkus, Thomas H (MVA)
Subject: follow up questions for review
Importance: High

Good afternoon everyone!
Thank you for your quick turnaround on the last set of questions from Sean Cockerham, the McClatchy reporter who is working on a story about the Alaska National Guard.
He asked some follow up questions about the investigations we have and some of the discipline hearings that will be taking place.
We have cleared the answers through our national guard legal team to make sure we do not jeopardize any discipline effort.
Before we send these answers to the reporter, we would like your approval.
Will you please give these a look and let us know if you have any feedback?
Thank you very much for your support!
McHugh

From: Olmstead, Candis Maj (MVA sponsored)
Sent: Wednesday, February 12, 2014 10:13 AM
To: Katkus, Tom BG NGAK (DMVA Sponsored); Pierre, McHugh (MVA); Bridges, Leon M BG USARMY NG AKARNG (US) (leon.m.bridges.mil@mail.mil); Jorgensen, Cathy COL NGAK (DMVA Sponsored); Col Timothy O'Brien (timothy.p.obrien36.mil@mail.mil); Bailar, Susan L COL USAF NG AKANG (US) (susan.l.bailar.mil@mail.mil); Wawersik, Jane L LTC USARMY NG AKARNG (US) (jane.l.wawersik2.mil@mail.mil); Rupp, Kaleinani S B (ANG)
Subject: *UPDATE*CHANGE 2* RE: reporter update/review, please advise

DP

DP

CANDIS A. OLMSTEAD, Maj, AKANG
Director, Public Affairs
Alaska National Guard
Department of Military and Veterans Affairs
Desk 907-428-6030
Cell [redacted] BOI
PA requests: mvapublicaffairs@alaska.gov
Alaska National Guard Facebook
Alaska National Guard Youtube

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Monday, February 24, 2014 8:27 AM
To: Pierre, McHugh (MVA)
Subject: FW: Sexual Assault in the Alaska National Guard

I am about ready to fire off a response to this guy that he won't like. Call me before I do. Thanks

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Chris Bydalek [redacted]
Sent: Monday, February 24, 2014 5:50 AM
To: Leighow, Sharon W (GOV); Nizich, Michael A (GOV)
Subject: Sexual Assault in the Alaska National Guard

Hello - Although I've called the Governor's office on numerous occasions asking why the Governor hasn't spoken up about this, I've yet to receive a single response from anyone in your office.

I noticed that on your "Choose Respect" website, that you list various press accounts of the overall problem in Alaska, but you fail to mention a single story that's been written about the National Guard.

Well, here's another story for you to ignore, as well, you'll likely ignore this email too.

The bottom line is that Tom Katkus, who has overseen the AKARNG while these problems have festered, needs to come clean and admit that there's a big problem.

If Tom Katkus has been covering up these crimes, then he too needs to be held accountable.

[redacted]

PR

Choose Respect ? Is this how you "Choose Respect" ?

This is an embarrassment to all Alaskans, especially those honorable members of the military who serve or have served with integrity and distinction.

As a Vet, I'm highly offended that this Governor has DONE NOTHING, has SAID NOTHING, and will continue to DO NOTHING about this sordid problem.

Stay silent Mike, Sharon, because your silence makes you just as culpable as those who are committing these crimes.

I dare you to call me on this, I dare you to pick up the phone and call me and tell me that I'm wrong.

You won't do it, will you ?

Most Sincerely,

Chris Bydalek
Anchorage, AK
[redacted]

Nizich, Michael A (GOV)

From: Chris Bydalek <[redacted]
Sent: Tuesday, February 25, 2014 5:15 AM
To: Leighow, Sharon W (GOV)
Cc: Nizich, Michael A (GOV)
Subject: RE: Sexual Assault in the Alaska National Guard

Hi Sharon

Unfortunately I work during the day, perhaps if you could try back some time after 4:30, or I can try calling you then.

I see that Cockerham had another piece in the ADN yesterday, when is the Governor going to address this ?

I would really like to speak with someone in this administration who has the authority to speak on this.

It's shameful and disgusting that this has been taking place, what's more shameful is the silence of this administration.

Sincerely,

Chris Bydalek
USAF Veteran
Anchorage, AK
[redacted]

----- Original Message -----
From:
"Leighow Sharon W (GOV)" <sharon.leighow@alaska.gov>

To:
"Chris Bydalek" <[redacted]
Cc:

Sent:
Mon, 24 Feb 2014 22:15:36 +0000
Subject:
RE: Sexual Assault in the Alaska National Guard

Chris –

I tried calling you this afternoon – left a message.

Sharon Leighow

Press Secretary

Office of Governor Sean Parnell

(907) 269-7450 Anchorage

(907) 465-3500 Juneau

(907) [redacted]

www.gov.alaska.gov

Follow the Governor on Facebook

From: Chris Bydalek [mailto [redacted]
Sent: Monday, February 24, 2014 5:50 AM
To: Leighow, Sharon W (GOV); Nizich, Michael A (GOV)
Subject: Sexual Assault in the Alaska National Guard

Hello - Although I've called the Governor's office on numerous occasions asking why the Governor hasn't spoken up about this, I've yet to receive a single response from anyone in your office.

I noticed that on your "Choose Respect" website, that you list various press accounts of the overall problem in Alaska, but you fail to mention a single story that's been written about the National Guard.

Well, here's another story for you to ignore, as well, you'll likely ignore this email too.

The bottom line is that Tom Katkus, who has overseen the AKARNG while these problems have festered, needs to come clean and admit that there's a big problem.

If Tom Katkus has been covering up these crimes, then he too needs to be held accountable

[redacted]

PR

Choose Respect ? Is this how you "Choose Respect" ?

This is an embarrassment to all Alaskans, especially those honorable members of the military who serve or have served with integrity and distinction.

As a Vet, I'm highly offended that this Governor has DONE NOTHING, has SAID NOTHING, and will continue to DO NOTHING about this sordid problem.

Stay silent Mike, Sharon, because your silence makes you just as culpable as those who are committing these crimes.

I dare you to call me on this, I dare you to pick up the phone and call me and tell me that I'm wrong.

You won't do it, will you ?

Most Sincerely,

Chris Bydalek
Anchorage, AK
[redacted]

Nizich, Michael A (GOV)

From: Wilken, Jessica M (GOV)
Sent: Wednesday, February 26, 2014 9:57 AM
To: Nizich, Michael A (GOV)
Cc: Pierre, McHugh (MVA)
Subject: Sen French
Attachments: 02-25-14 Case 041712 Senator Hollis French.pdf

Importance: High

Hi Mike,

Attached is a new letter from Sen. French regarding the Alaska National Guard and the recent news article on the sexual assault cases. Looking for direction on this one ☺ I've also cc'd McHugh so that he's in the loop.

Thanks!

Jessica Wilken
Constituent Relations Specialist

Office of Governor Sean Parnell
675 7th Avenue Station H5
Fairbanks, AK 99701
Phone: 907-451-2920
Fax: 907-451-2858

jessica.wilken@alaska.gov
www.alaska.gov

ALASKA STATE LEGISLATURE

SENATOR HOLLIS FRENCH

February 25, 2014

Governor Sean Parnell
P.O. Box 110001
Juneau, Alaska 99811

Dear Governor Parnell:

In November, I wrote to you regarding my strong concern with how sexual assault cases have been handled by the Alaska National Guard. National Guard chaplains had been quoted in news articles as saying they had been reporting sexual assaults to the leadership of the Guard and to your office since 2010 with little or no response.

On Monday, February 24th, another news article appeared in the Anchorage Daily News discussing the status of those cases, and I was deeply troubled to see that they are being disposed of via administrative proceedings, even though at least some of those cases were reported to be sexual assaults.

Please advise me if any sexual assault charge from the Alaska Guard investigation has been referred to the Alaska Department of Law for prosecution, and if so, what disposition those charges received. Included in this request would be any criminal charges related to that investigation such as violating the terms of a protective order or hindering prosecution. I know that you and I agree that swift and certain justice should fall upon anyone committing a sexual assault in Alaska.

Sincerely,

Senator Hollis French

Session: State Capitol • Juneau, Alaska 99801 • (907) 465-3892 • 1 (866) 465-3892 • Fax: (907) 465-6595
Interim: 716 West 4th Avenue • Anchorage, Alaska 99501 • (907) 269-0234 • Fax: (907) 269-0238
Senator_Hollis_French@legis.state.ak.us

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Wednesday, February 26, 2014 1:41 PM
To: Wilken, Jessica M (GOV)
Cc: Pierre, McHugh (MVA)
Subject: RE: Sen French

We have what we need. McHugh has provided a draft in response

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Wilken, Jessica M (GOV)
Sent: Wednesday, February 26, 2014 9:57 AM
To: Nizich, Michael A (GOV)
Cc: Pierre, McHugh (MVA)
Subject: Sen French
Importance: High

Hi Mike,

Attached is a new letter from Sen. French regarding the Alaska National Guard and the recent news article on the sexual assault cases. Looking for direction on this one ☺ I've also cc'd McHugh so that he's in the loop.

Thanks!

Jessica Wilken
Constituent Relations Specialist

Office of Governor Sean Parnell
675 7th Avenue Station H5
Fairbanks, AK 99701
Phone: 907-451-2920
Fax: 907-451-2858

jessica.wilken@alaska.gov
www.alaska.gov

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Wednesday, February 26, 2014 9:01 AM
To: Katkus, Thomas H (MVA)
Cc: Pierre, McHugh (MVA)
Subject: RE: Sexual Assault and Cover Up in the AKARNG

Do we have a picture of this guy? Can't remember if we obtained one before

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Thomas H (MVA)
Sent: Wednesday, February 26, 2014 8:43 AM
To: Nizich, Michael A (GOV)
Cc: Pierre, McHugh (MVA)
Subject: Re: Sexual Assault and Cover Up in the AKARNG

Thanks Mike. I did not see any new allegation or topic. He has voiced all these issues before. The issues in our lane have been investigated. The allegations against the medical examiner have morphed from his original belief of a police cover-up.

This is the first I've noticed that he is signing as a USAF Vet. [redacted] BOI [redacted] So far he continues to act in a consistent manner focused on the issues he expressed below.

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted] BOI

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

On Feb 26, 2014, at 8:09, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

More

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Chris Bydalek [BOI]
Sent: Wednesday, February 26, 2014 6:28 AM
To: Nizich, Michael A (GOV); Leighow, Sharon W (GOV)
Subject: Sexual Assault and Cover Up in the AKARNG

You know what's funny is that whenever I leave a comment on the Governor's Facebook page regarding rape and sexual assault in the National Guard, it gets deleted.

It's obvious to me that you don't want to deal with this issue, that you'd rather follow the lead of General Katkus and Governor Parnell and cover this issue up.

Well, I'm here to tell you that one too many people have been thrown under the bus by General Katkus, and now those skeletons are coming back to haunt him.

I would urge that you do more to get out in front of this issue because there's a lot more that hasn't been reported.

Yet.

[redacted] BOI/PR [redacted]

I'd follow that up with the investigation into weapons smuggling out of Iraq, specifically [redacted] BOI/PR/LE/FPA [redacted] and what led to the plane being searched, and the tip-off that led to the weapons being offloaded before investigators got a hold of the plane.

I'd look into the toxic atmosphere that permitted signs such as the "Pray for Obama" sign that was hung in the security office of the National Guard armory on Fort Richardson.
I'm pretty sure that calling for the death of the Commander in Chief is not looked favorably upon.

I could go on, but I'm hoping, but not confident, that you're getting my message.

You have a PR mess on your hands, and simply leaving it up to General Katkus to handle is the wrong way to go on this.

Katkus should have been fired a long, long time ago, but by assessing what the priorities of this Governor are, covering up rape, sexual assault, theft, racism and embezzlement is not a high priority for this Governor.

BTW, I'm the person who blew the whistle on BOI/PR/LE/FPA the AKARNG Airman who embezzled over 200K from the family services program over a period of 5 years.

And what happened to the person who was in charge of BOI/PR/LE/FPA

That's right, Catherine Jorgensen.....She was promoted.

Have a nice day, I can be reached after 4:30 pm at the number below.

Thank you for your time.

Chris Bydalek
USAF Vet (and a highly offended one, too)
BOI

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Friday, February 28, 2014 9:49 PM
To: Sims, Cynthia M (GOV)
Cc: Robinson, Benjamin A (GOV)
Subject: Re: CONFIDENTIAL / DELIBERATIVE

I have nothing to add. Sorry it took awhile my phone died from a long day of use.

Sent from my iPhone

On Feb 28, 2014, at 8:20 PM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

> Mike - Here is the letter that I have proofed. Let me know when you've looked at it or if you have any edits. I have copied Ben as he is standing by to proof, print and add the Governor's e-signature.
>
> Ben – when you send this, please only send it via email, as I don't want it going to a general address at the National Guard Bureau where several people may read it. Please add in the subject line CONFIDENTIAL Letter to General Frank J. Grass. Please also specify in the body of your email that we would appreciate acknowledgment of receipt of the email by General Grass. Please copy both Mike and I on the email.
>
> Thanks.
>
> Cindy Sims
> *I Choose Respect*
> ***Deputy Chief of Staff***
> ***Director of International Trade***
> **Office of Governor Sean Parnell**
>
> 550 West 7th Avenue, Suite 1700
> Anchorage, Alaska 99501
> PHONE: 907.269.7450
> FAX: 907.269.7463
>
> cindy.sims@alaska.gov
> www.gov.state.ak.us
> Follow the Governor on Facebook

<2 28 14 General Grass-confidential.docx>

Nizich, Michael A (GOV)

From: Katkus, Thomas H (MVA)
Sent: Friday, February 28, 2014 11:57 AM
To: Nizich, Michael A (GOV)
Subject: Lawendowski, Joseph - PAR LETTER
Attachments: Lawendowski, Joseph - PAR LETTER.pdf; ATT00001.htm

Mike



Katkus

Nizich, Michael A (GOV)

From: Sims, Cynthia M (GOV)
Sent: Friday, February 28, 2014 8:20 PM
To: Nizich, Michael A (GOV)
Cc: Robinson, Benjamin A (GOV)
Subject: CONFIDENTIAL / DELIBERATIVE
Attachments: 2 28 14 General Grass-confidential.docx

Mike - Here is the letter that I have proofed. Let me know when you've looked at it or if you have any edits. I have copied Ben as he is standing by to proof, print and add the Governor's e-signature.

Ben – when you send this, please only send it via email, as I don't want it going to a general address at the National Guard Bureau where several people may read it. Please add in the subject line CONFIDENTIAL Letter to General Frank J. Grass. Please also specify in the body of your email that we would appreciate acknowledgment of receipt of the email by General Grass. Please copy both Mike and I on the email.

Thanks.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

February 28, 2014

General Frank J. Grass
Chief
National Guard Bureau
[Insert Address]

Sent via Email: Frank.J.Grass.mil@mail.mil

DP/EP

DP/EP

Sincerely,

Sean Parnell
Governor

cc: The Honorable Michael Geraghty, Attorney General, State of Alaska
Mike Nizich, Chief of Staff, Office of the Governor

Nizich, Michael A (GOV)

From: Sims, Cynthia M (GOV)
Sent: Saturday, March 01, 2014 8:07 AM
To: Parnell, Governor (GOV sponsored)
Cc: Nizich, Michael A (GOV)
Subject: Fwd: Confidential Correspondence from Alaska Governor Sean Parnell

See note from General Grass below. Would you like me to [redacted]
[redacted] DP / EP

[redacted]

Sent from Cindy's iPhone

Begin forwarded message:

> **From:** "Grass, Frank J GEN USARMY NG NGB (US)" <frank.j.grass.mil@mail.mil>
> **Date:** March 1, 2014, 5:35:31 AM AKST
> **To:** "'cindy.sims@alaska.gov'" <cindy.sims@alaska.gov>
> **Cc:** "'mike.nizich@alaska.gov'" <mike.nizich@alaska.gov>
> **Subject: Re: Confidential Correspondence from Alaska Governor Sean Parnell**
>
> Cindy,
>
> Thank you and Governor Parnell for this request. I am totally committed to ensuring the professional behavior of all personnel serving in the National Guard. I will refer this memo directly to my Staff Judge Advocate, COL Chris Rofrano who will rapidly assemble a confidential team of trained investigators from our Office of Complex Investigations. We have utilized our investigators from this office in other states with exceptional results. Our investigators will treat all information confidential and provide a final report to Governor Parnell.
>
> I am available to assist anytime.
>
> Frank J. Grass
> General
> Chief of the National
> Guard Bureau
>
> (O) 703-614-3087
> (C) [redacted] BOI/PR
> (H) [redacted] BOI/PR

From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Saturday, March 01, 2014 02:21 AM
To: Grass, Frank J GEN USARMY NG NGB (US)
Cc: Nizich, Michael A (GOV) <mike.nizich@alaska.gov>
Subject: Confidential Correspondence from Alaska Governor Sean Parnell

Dear General Grass,

Please find attached a confidential letter from Governor Sean Parnell. Your acknowledgement of its receipt would be most appreciated, and we look forward to your response.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Friday, March 07, 2014 1:51 PM
To: Sims, Cynthia M (GOV)
Subject: FW: Information Follow-up (UNCLASSIFIED)
Attachments: Letter to Sen Dyson.docx; Trip report - SAV AK Jun12.docx; Alaska SAPR SAV Out Brief (12 Jun 12).pptx; Begich Response.pdf

Not sure this is what the Governor is talking about but this is all DMVA has in terms of a report

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Thomas H MG USARMY NG AKARNG (US) [mailto:thomas.h.katkus.mil@mail.mil]
Sent: Friday, March 07, 2014 10:57 AM
To: Nizich, Michael A (GOV)
Cc: Pierre, McHugh (MVA)
Subject: Information Follow-up (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Mike

I talked to McHugh this morning and he indicated that you would like a copy of a sexual assault report from NGB.

Senator Dyson had a similar request and we shared this information with him in December. This is a Staff Assistance Visit report after Senator Begich requested NGB look at Alaska's Sexual Assault program and Air National Guard Flight Safety Program in April 2012.

Attached is
(1) Response to Senator Dyson (DEC 2013)
(2) SAPR Staff Assistance Report (JUL 2012)
(3) Supporting out brief slides (JUL 2012)
(4) General McKinley's April 2012 response to Senator Begich

THOMAS H. KATKUS
MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General-Alaska

OFFICE: (907) 428-6006
MOBILE: [redacted]
DSN: (317) 384-4050
FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

Classification: UNCLASSIFIED
Caveats: NONE

THE STATE of ALASKA
GOVERNOR SEAN PARNELL

Department of Military and Veterans Affairs

Office of the Commissioner

P.O. Box 5800
JBER, AK 99505-0800
Main: 907.428.6003
Fax: 907.428.6019

December 4, 2013

Senator Fred Dyson
10928 Eagle River Road
Suite 238
Eagle River, AK 99577

Re: 2012 National Guard Bureau's Site Assistance Visit Report, Alaska National Guard

Senator Dyson,

I would like to personally thank you for your concern and your desire to address sexual assault within the Alaska National Guard. As you know, reducing sexual assault in our state is one of the top priorities of Governor Parnell's administration. As the Commissioner of the Department of Military and Veterans Affairs, ensuring the safety of all of our citizen Soldiers, Airmen, and state work force is my number one focus. Every one of us has a role in bringing about awareness and combating this horrible crime in our work environment.

In April 2012, at the inquiry of Senator Mark Begich to General Craig McKinley, the Chief of the National Guard Bureau, the NGB Sexual Assault Prevention and Response (SAPR) Program Manager, Ms. Jane Lux, accompanied by the Air National Guard and Army National Guard program managers, conducted a SAPR Staff Assistance Visit (SAV) on June 11th and 12th, 2012. The SAV specifically had these objectives:

- Meet with State Joint, Army National Guard and Air National Guard leadership to provide an overview of SAPR/SHARP program policy requirements and answer questions.
- Assist the new Joint Forces Headquarters and Wing Sexual Assault Response Coordinators (SARCS), Ms. Octavia Thompson and Major Keolani Bailey, on steps to set up programs and review checklists for program development.
- Define sexual assault reporting standard operating procedures and ensure SARCs have access to all data management systems for documenting reports.
- Present an understanding and update on NGB and DoD SAPR goals and initiatives.

It is important to know the SAV was not intended to serve as an inspection of the Alaska National Guard program. The team did not review case files of reported sexual assaults, nor did they speak with Soldiers or Airmen in sensing sessions to research command climate, as an inspection team would have done. A copy of Ms. Lux's trip report and Out-brief presentation is attached for your reference. It is meant for documentation of team activity and not formal report to the state leadership. The areas in the trip report mirrored the out brief with AK NG leadership:

- Leadership can only investigate what comes to their attention.
- The previous SARC did not adequately document sexual assaults in the data system of record. This was immediately rectified by the current SARC.
- The Air National Guard SAPR Program Manager concerns were noted that is AF Office of Special Investigations has jurisdiction for investigation of a sexual assault on JBER and should be referred to OSI rather than local law enforcement.
- At the time of the SAV, there were anonymous reports of ANG sexual assault victims not coming forward. This needed to be addressed through Wing SARC training opportunities in an effort to build confidence in the system. The Wing SARCS noted to the ANG SAPR PM that they continued to encourage airmen to come forward at follow up trainings.

Since the June 2012 SAV, changes and improvements have been made within the Alaska National Guard and DoD SAPR program. One of these improvements involves the requirement of national certification through the National Organization of Victim Advocates for SARCs and victim advocates. Ms. Thompson, JFHQ SARC, is one of only four National Guard SARCs, nationwide, who qualified at the highest level of experience and training (Level IV). All SARCs and victim advocates must now go through extensive training and background checks before working with victims, thus ensuring the highest quality possible for support of our members. Recruitment of new victim advocates to serve at the company and brigade levels, as well as the squadron and group levels, has increased with additional advocates to provide a wide range of availability.

Ms. Thompson has reached out statewide to programs such as the Alaska Network of Domestic Violence and Sexual Assault, Alaska Council on Domestic Violence and Sexual Assault, and to the Governor's Choose Respect initiative. Locally, she coordinates closely with other programs such as STAR, AWAIC, Forensic Nursing Services of Providence and the active duty programs on JBER. Educating others about the process of our response is one of her main tasks when meeting with those outside the Alaska National Guard.

Two changes of note include the new National Guard Bureau's Office of Complex Investigations (OCI) which now investigates all sexual assault allegations not investigated or prosecuted by local authorities. When a case is referred to NGB for an OCI investigation, NGB will assign trained investigators from different states to conduct the investigation to ensure complete and unbiased input.

Lastly, since spring of 2012, more victims have come forward to report unrestricted reports. All but three have been unrestricted, a complete reversal from previous reports, where most were restricted. I believe this is due to the confidence in leadership and the quality of support being provided to our members. Our goal of strengthening the culture against sexual violence and misconduct is at the forefront of this organization.

I am available at anytime to provide additional information or clarification if you need further assistance.

MG Thomas H. Katkus
Commissioner, DMVA

NGB J1-SAPR 6 July 2012

MEMORANDUM FOR Director, J1, National Guard Bureau, 111 South George Mason Drive, Arlington, VA 22204

SUBJECT: Sexual Assault Prevention and Response (SAPR) Staff Assistance Visit (SAV), Alaska National Guard

1. A SAPR Staff Assistance Visit (SAV) was conducted on11-12 June 2012 to the Alaska Joint Force Headquarters in Anchorage, Alaska. NGB staff members participating in the SAV were Jane Lux, NGB J1 SAPR Program Chief, MAJ Tela McFadden, ARNG Sexual Harassment and Assault Response and Prevention (SHARP) Branch Chief, and 1stLt Lori Alix, NGB/A1S SAPR Program Manager.

2. The objectives of the SAV were to:
   a. Meet with state Joint, ARNG, and ANG leadership to provide an overview of SAPR/SHARP program policy requirements and answer questions
   b. Assist new JFHQ and Wing Sexual Assault Response Coordinators (SARCs) on steps to set up program and review checklists for program development
   c. Define sexual assault reporting standard operating procedures and ensure SARCs have access to all data management systems for documenting reports
   d. Present an understanding and update on NGB and DoD SAPR goals and initiatives

3. State leadership and employees present for the initial in brief:
1) MG Katkas – AK Adjutant General; 2) BG Bridges - ATAG; 3) Col O'Brian168th Wing Commander; Col Wenke, 176th Wing Commander, 4) COL Williams – USPFO; 5) Col Bailar, AK – NG JAG; 6) Octavia Thompson-JFHQ SARC; 7) Maj Bailey, 176th Wing SARC; 8) Maj Hunstein, 168th SARC 9) Col Grunwald – HRO & J1 Director 9) Col Lincoln, AKANG CoS; 10) LTC Schell, ARNG Asst COS; 11) Lt Col McPhetres, ANG DoS 12) LTC Koch, Chaplain. 13) CMSgt Calvin-WG/Command Chief- 176th; 14) CCSM Gordon Choate, CSM Pamela Harrington, CW2 Nicholas Forbes, CMSgt Timothy Delph, COL Hunt Kerrigan, COL Michael Thompson; 15) Lt Col Kay Spear-Budd, Family Program Chief and Alt JFHQ SARC

4. Background on reasons Alaska was selected for a Staff Assistance Visit:

a. The previous full-time JFHQ SARC was initially hired as a temporary technician. When the temporary position expired, the state created a contract for her to continue in the role. During the time she served as JFHQ SARC, she did not report state ARNG sexual assaults into the Army's system of records, SADMS. Additionally, she was often late or did not input required metrics into the GKO SAPR site. When this issue was brought to her and her immediate leadership, she regularly stated that she had site accessibility problems with her computer. That prevented her from uploading the data into the system. There was no problem with access from

Document ID: 0.7.798.5073 Page 6 of 16 OGNG-000247

the NGB side and it was recommended that she work with her state Help Desk to resolve the problem.

b. The NGB J1 SAPR Program Chief, met with Brig Gen McManus, AK CoS, when she visited NGB late in 2011. At that time, documentation was provided to Brig Gen McManus about some of the problems with the contract JFHQ SARC. Although the SARC was a skilled trainer and victim advocate, she did not regularly meet program management requirements to document cases in systems of record.

c. The state advertised the JFHQ SARC position for hire as a technician and a new JFHQ SARC was hired in February 2012. Additionally, the two Wing SARCs were new to the positions and were trained by NGB SAPR in December 2011. It was important to provide support and program guidance to help create a positive climate where the new SARCs could be successful and meet program requirements.

d. The SAV to Alaska was moved up in the SAPR team's priority to respond to an IG report and congressional inquiry to the CNGB from Senator Mark Begich. There was a concern within the inquiry that not all sexual assaults were being reported. It was not clear in the IG report whether reports in Alaska were not being reported to NGB, or whether sexual assault victims did not have confidence in coming forward to report to SARCs or VAs.

5. SAV Process:

a. The SAV included an initial SAPR 101 briefing for AK leadership on day one of the visit. The briefing began at 0800 at the AK National Guard JFHQ with good attendance from state leadership. The initial briefing slide details the SAPR program elements. The initial elements fall to the SARC and Victim Advocates to provide training, victim advocacy, and prevention awareness. The last element is accountability, which falls to leadership. MG Katkas expressed the opinion that accountability is dependent on whether or not leadership is aware of a sexual assault report and leadership cannot be held accountable for offenders if there is no knowledge of the sexual assault.

b. There were questions from those in attendance that addressed the SAPR processes and roles of commanders and specific questions about restricted and unrestricted reports are handled.

c. The TAG stated that all sexual assault reports are investigated by local law enforcement through a Memorandum of Agreement. The ANG SAPR Program Manager expressed concerns that AFOSI may not be called if an assault of an ANG member occurred while in an active service status or on Joint Base Richardson/Elmendorf. Her concern was based on the AFI 36-6001 guidance that requires any sexual assault an active duty installation involving an ANG member who was in a duty status, must be investigated and reported to AFOSI. MG Katkas stated that all AK National Guard reports go to the local civilian law enforcement based on their memorandum of agreement.

d. After the SAPR 101 briefing, MG Katkas requested a separate meeting with the NGB SAPR team and the JFHQ and Wing SARCs. During the private meeting, MG Katkas stated that

he believed his SAPR program was solid. He brought up the IG and Congressional Inquiry as being the reason for the NGB visit. The NGB J1 SAPR Program Chief reiterated that although the SAV's priority was elevated due to the IG complaint, the team's function was to provide a staff assistance visit and the team was not acting as an inspection team.

e. The ARNG SHARP branch chief, J1 SAPR Program Chief then broke to meet separately with the JFHQ SARC. The ANG SAPR Program Manager met with the two Wing SARCs.

f. Program managers discussed SAPR and SHARP program implementation. There were no major program concerns or misunderstandings from the SARCs about program policy or procedures that were evident. However, the Wing SARCs, who are co-located with active duty AF bases, were not aware of and had not seen the Memorandum of Agreement with local law enforcement for jurisdiction authority that was discussed by the TAG during the in-brief. It was recommended that all MOAs be included in continuity books for the program by the SARCs.

g. The program managers discussed with the SARCs whether or not they perceived any command climate issues that may prevent victims of sexual assault from coming forward with a report to a SARC or victim advocate. The 176th WG SARC reported that they recently had received an anonymous statement in as AFCAST (Safety Survey-SAF) that statement "I can think of three women who have been assaulted in our Wing and are afraid to report it." The ANG SAPR program manager provided guidance and various options as the best way to handle and response to an anonymous survey. The Wing SARC outlined steps he has already put in place since he was trained in December 2011. He and the new JFHQ SARC are working jointly to better market the program, ensure all Bystander Intervention Training is completed for airmen, execute all meetings as required, ensure Victim Advocates receive annual refresher training, and display prevention materials with information about the DoD Safe Helpline resource.

h. The joint base environment for the active component and the National Guard appear to be working well and the JFHQ and Wing SARCs collaborate for training and response support.

i. The meetings with the JFHQ SARC and Wing SARCs concluded at approximately 1700. The NGB program managers provided suggestions for improvement. Those areas centered on ensuring proper documentation. Recommendations included: input of prior ARNG sexual assault reports in SADMS by the JFHQ SARC; validation and identification of all trained SAPR VAs in the state; completion of all SAPR VA background checks in preparation for VA credentialing requirements; appropriate waiver requests on file; training of ARNG SARC/SHARP personnel in the required T10 80-hour training; and documentation of all MOAs and MOUs in continuity books.

6. After SAV:

a. The NGB SAPR Team joined the SARCs and many of the state leaders for dinner that evening at a local restaurant. The evening offered the opportunity to emphasis the positive

efforts being put forward by the new SARCs at the JFHQ and the 176th and 168th Wings. It also offered the opportunity for the team to meet Governor Parnell, who happened to be at the same restaurant that evening for a political event. MG Katkas introduced the governor to the NGB Team.

b. The NGB SAPR team provided an out brief the following morning, 12 June, for the TAG and some of the leadership who had been present at the in brief. The briefing focused on the state's SAPR program history, areas they should sustain, improve, and plan for in the future. The out brief slides are included with this trip report.

7. Lessons learned:

a. State leadership initially perceived the SAV to be an inspection. The SAPR team's purpose is to provide support and guidance and that can be misinterpreted if a SAV is conducted prior to an IG team's visit.

b. The SAV was productive and all new SARCs appear to have a clear understanding of tasks and actions that are needed to move the program implementation ahead.

Respectfully submitted,

JANE LUX
NGB-J1 SAPR Program Chief
Office: 703-601-0577
Cell: [redacted]
Jane.Lux@us.army.mil
6 July 2012

UNCLASSIFIED

National Guard Bureau Sexual Assault Prevention and Response Team Alaska Staff Assistance Visit Out-Brief

UNCLASSIFIED

Document ID: 0.7.798.5073

Out-Brief Agenda

- Alaska SAPR Program's History
- Sustain:
- Improve:
- Way Ahead:

Page 11 of 16

OGNG-000252

Program History

- Trained capable personnel selected and in place at JFHQ
- 176th WG SAPR program exhibits stability with trained SARCs and VAs over implementation history
- 168th ARW SAPR program currently exhibits transition and displays movement toward stability
- Trends indicate that Alaska may have more sexual assault incidents occurring than are reported

Sustain

ARNG:

- Continue to emphasize SHARP Three Tier Training

JOINT:

- Continue effective integration with joint partners, active duty component, and local civilian coalitions
- Continued leadership emphasis to support TAG's SAPR policy
- Maintain positive relationship with SEEM to ensure appropriate reporting and confidentiality procedures for SH and SA

ANG:

- Sustain BIT emphasis until completed – 30 Jun 12
- Do not combine SH and SA training for ANG
- Collaborate with JFHQ for SAPR VA use/training/tracking

Improve

ARNG:

- Input FY 10-12 ARNG case data into SADMS
- Identify and train ARNG Soldiers in 80 hour SHARP

JOINT:

- Identify and validate all SAPR VAs with appropriate documentation
- Establish SOP on handling NG LODs for both Services
- Include all current MOUs and MOAs in JFHQ Continuity Files

ANG:

- Complete VA background checks/formalize documentation
- Accomplish VA SEI updates and confirm with BETM
- Ensure necessary waiver documentation for WESO PD

Way Ahead

ARNG:

- Finalize plans for 80 hr SHARP training and personnel
- Critical G3 and Training NCOs are inputting SHARP training data into DTMS

JOINT:

- JFHQ SARC career develop in budget/financial management
- Develop detailed SOP for full SAPR implementation
- Utilize existing tools to assess command climate
- SAPR inclusion in pre-command course per JCS Strategic Direction on SAPR
- Utilize SMEs in training lower level SMs to enhance SAPR message

ANG:

- Refresher training for SAPR VAs in August
- New ANG SAPR training plan in place for FY 13
- Selection of 168th ARW SARC

NATIONAL GUARD BUREAU
1636 DEFENSE PENTAGON
WASHINGTON DC 20301-1636

APR 10 2012

Chief, National Guard Bureau

The Honorable Mark Begich
United States Senate
Washington, DC 20510

Dear Senator Begich:

Thank you for bringing your concerns regarding the Alaska National Guard to my attention. The National Guard appreciates the seriousness of the issues raised in your inquiry and I assure you they will be thoroughly investigated. I have forwarded a copy of the material to the Department of the Army and the Department of the Air Force. All allegations involving senior officials will be investigated by the appropriate service Inspector General.

I have directed the National Guard Bureau Sexual Assault Prevention and Response (SAPR) Office to contact the Alaska National Guard Sexual Assault Prevention and Response Coordinator to verify that all reported cases have been handled or are being handled appropriately. Additionally, I have directed my SAPR Office to make Alaska a top priority for their Staff Assistance Visit program.

Finally, I have asked the Director of the Air National Guard to send a team to Alaska to conduct a thorough assessment of the 176th Wing and the 168th Wing.

As more information becomes available, I will keep you updated. In the meantime, should you have any questions about this matter please contact the Director of the National Guard Bureau's Legislative Liaison, Brigadier General Wilton S. Gorkse at (571) 256-7339.

Sincerely,

Craig R. McKinley
General, US Air Force
Chief, National Guard Bureau

Nizich, Michael A (GOV)

From: Rofrano, Christian A COL USARMY NG NGB (US) <christian.a.rofrano.mil@mail.mil>
Sent: Wednesday, March 12, 2014 11:27 AM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV); Grandy, Sienna R SSGT USAF 173 LOGISTICS READIN (US)
Cc: Mcmahon, Erin K LTC USARMY NG NGB (US); Winston, Tracianna L MAJ USARMY NG NGB (US)
Subject: RE: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Cynthia, we are thinking of traveling on the 19 and would be available to meet with your team and the governor on the 20th. Anchorage is easier for us if it doesn't matter to you. Would you have a recommendation as to where we should stay while in Anchorage? My assistant is ccd above to work the travel details for our group.
Thanks,
Chris

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Tuesday, March 11, 2014 5:36 PM
To: Rofrano, Christian A COL USARMY NG NGB (US); Nizich, Michael A (GOV)
Cc: Mcmahon, Erin K LTC USARMY NG NGB (US)
Subject: RE: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

Hello Chris ... I believe the Governor would prefer to have the meeting sooner rather than later, so I'll take a look at his schedule and see what will work. Do you have a preference on dates in the next two weeks, and would Juneau or Anchorage work better, as he will be in both locations over the next two weeks (March 17-28).

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Tuesday, March 11, 2014 6:40 AM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV)
Cc: Mcmahon, Erin K LTC USARMY NG NGB (US)
Subject: RE: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

Classification: UNCLASSIFIED

Caveats: NONE

Excellent, will include same. Thank you. Please let us know when would be a good time for us to travel to AK to brief the plan to the Gov.
V/r
Chris

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Tuesday, March 11, 2014 2:01 AM
To: Rofrano, Christian A COL USARMY NG NGB (US); Nizich, Michael A (GOV)
Cc: Mcmahon, Erin K LTC USARMY NG NGB (US)
Subject: RE: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

My only other suggestion would be to pass along my cell phone number in case Mike or I cannot be reached at our office numbers. My cell phone number is [redacted]

Thank you for your assistance.
Cindy

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Monday, March 10, 2014 11:01 AM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV)
Cc: Mcmahon, Erin K LTC USARMY NG NGB (US)
Subject: Re: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

Yes - absolutely -
Tx
C

----- Original Message -----
From: Nizich, Michael A (GOV) [mailto:mike.nizich@alaska.gov]
Sent: Monday, March 10, 2014 06:56 PM Coordinated Universal Time
To: Rofrano, Christian A COL USARMY NG NGB (US); Sims, Cynthia M (GOV) <cindy.sims@alaska.gov>
Cc: Mcmahon, Erin K LTC USARMY NG NGB (US)
Subject: RE: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

Thanks for the opportunity to review, Cindy may have additional comments but my only question is if during the course of the investigation if it is determined that a senior official with the ANG is suspected of misconduct and further review/investigation is required of that official will Cindy or myself be made aware of that when and if that occurs?

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Monday, March 10, 2014 10:39 AM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV)
Cc: Mcmahon, Erin K LTC USARMY NG NGB (US)
Subject: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Michael, Cynthia, since our conversation we received and reviewed various incomplete, informal (investigations initiated under Army Regulation AR 15-6) investigative reports along with a Sexual Assault matrix. Additionally, for your consideration is the draft appointment letter that I will sign to detail the investigative officer (IO). Please feel free to edit. We have tentatively selected a National Guard Major General to serve as the IO.

With the information we have on hand we believe that the assessment will require two phases:

[redacted]

[redacted]

[redacted] We welcome any thoughts that you may have and are prepared to meet with your team soonest.

Thanks,
Chris

COL Chris Rofrano
Chief Counsel
National Guard Bureau
1636 Defense Pentagon, ste. 1D164
Washington DC 20301-1636
(Office) 571-256-7368 DSN 260-7368
(Cell) [redacted]
(Fax) 703-607-3682
(E-mail) Christian.Rofrano@us.army.mil

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

Nizich, Michael A (GOV)

From: Rofrano, Christian A COL USARMY NG NGB (US) <christian.a.rofrano.mil@mail.mil>
Sent: Wednesday, March 12, 2014 1:11 PM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV); Grandy, Sienna R SSGT USAF 173 LOGISTICS READIN (US)
Cc: Mcmahon, Erin K LTC USARMY NG NGB (US); Winston, Tracianna L MAJ USARMY NG NGB (US)
Subject: RE: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Thanks much Cynthia. Your offices are perfect - Sienna, over to you.
V/r
Chris

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Wednesday, March 12, 2014 4:44 PM
To: Rofrano, Christian A COL USARMY NG NGB (US); Nizich, Michael A (GOV); Grandy, Sienna R SSGT USAF 173 LOGISTICS READIN (US)
Cc: Mcmahon, Erin K LTC USARMY NG NGB (US); Winston, Tracianna L MAJ USARMY NG NGB (US)
Subject: RE: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

Hello Chris ... The afternoon of March 20th will work for a meeting in Anchorage with the Governor. Let's plan for 3:30 pm on March 20. Should I have the Governor's scheduler set up the meeting at our offices, or do you prefer to meet on base?

As to hotels, if you're looking for a hotel close to downtown and our offices, there is a Marriott close by, or the Captain Cook Hotel is always nice, and there is also a Sheraton not too far away. There are plenty of restaurants close by if you stay downtown. I've added links for all the hotels below:

http://www.marriott.com/hotels/hotel-information/travel/ancdt-anchorage-marriott-downtown/ <http://www.marriott.com/hotels/hotel-information/travel/ancdt-anchorage-marriott-downtown/>

www.captaincook.com

www.sheratonanchorage.com <http://www.sheratonanchorage.com>

I'll await word on the location of the meeting and then we'll get this set on the Governor's calendar.

Cindy Sims

I Choose Respect
Deputy Chief of Staff

Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

PHONE: 907.269.7450

FAX: 907.269.7463

cindy.sims@alaska.gov <blocked::mailto:cindy.sims@alaska.gov>
www.gov.state.ak.us <http://www.gov.state.ak.us/>

Follow the Governor on Facebook <http://www.facebook.com/pages/Alaska-Governor-Sean-Parnell/121523268448?ref=ts>

-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Wednesday, March 12, 2014 11:27 AM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV); Grandy, Sienna R SSGT USAF 173 LOGISTICS READIN (US)
Cc: Mcmahon, Erin K LTC USARMY NG NGB (US); Winston, Tracianna L MAJ USARMY NG NGB (US)
Subject: RE: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

Classification: UNCLASSIFIED

Caveats: NONE

Cynthia, we are thinking of traveling on the 19 and would be available to meet with your team and the governor on the 20th. Anchorage is easier for us if it doesn't matter to you. Would you have a recommendation as to where we should stay while in Anchorage? My assistant is ccd above to work the travel details for our group.

Thanks,

Chris

-----Original Message-----

From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov <mailto:cindy.sims@alaska.gov>]

Sent: Tuesday, March 11, 2014 5:36 PM

To: Rofrano, Christian A COL USARMY NG NGB (US); Nizich, Michael A (GOV)

Cc: Mcmahon, Erin K LTC USARMY NG NGB (US)

Subject: RE: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

Hello Chris ... I believe the Governor would prefer to have the meeting sooner rather than later, so I'll take a look at his schedule and see what will work. Do you have a preference on dates in the next two weeks, and would Juneau or Anchorage work better, as he will be in both locations over the next two weeks (March 17-28).

Cindy Sims

I Choose Respect

Deputy Chief of Staff

Director of International Trade

Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

PHONE: 907.269.7450

FAX: 907.269.7463

cindy.sims@alaska.gov <mailto:cindy.sims@alaska.gov>

www.gov.state.ak.us <http://www.gov.state.ak.us>

Follow the Governor on Facebook

-----Original Message-----

From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil <mailto:christian.a.rofrano.mil@mail.mil>]

Sent: Tuesday, March 11, 2014 6:40 AM

To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV)

Cc: Mcmahon, Erin K LTC USARMY NG NGB (US)

Subject: RE: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

Classification: UNCLASSIFIED

Caveats: NONE

Excellent, will include same. Thank you. Please let us know when would be a good time for us to travel to AK to brief the plan to the Gov.

V/r

Chris

-----Original Message-----

From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov <mailto:cindy.sims@alaska.gov>]

Sent: Tuesday, March 11, 2014 2:01 AM

To: Rofrano, Christian A COL USARMY NG NGB (US); Nizich, Michael A (GOV)

Cc: Mcmahon, Erin K LTC USARMY NG NGB (US)

Subject: RE: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

My only other suggestion would be to pass along my cell phone number in case Mike or I cannot be reached at our office numbers. My cell phone number is [redacted]

Thank you for your assistance.

Cindy

Cindy Sims

I Choose Respect

Deputy Chief of Staff

Director of International Trade

Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

PHONE: 907.269.7450

FAX: 907.269.7463

cindy.sims@alaska.gov <mailto:cindy.sims@alaska.gov>

www.gov.state.ak.us <http://www.gov.state.ak.us>

Follow the Governor on Facebook

-----Original Message-----

From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil <mailto:christian.a.rofrano.mil@mail.mil>]

Sent: Monday, March 10, 2014 11:01 AM

To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV)

Cc: Mcmahon, Erin K LTC USARMY NG NGB (US)

Subject: Re: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

Yes - absolutely -

Tx

C

----- Original Message -----

From: Nizich, Michael A (GOV) [mailto:mike.nizich@alaska.gov <mailto:mike.nizich@alaska.gov>]

Sent: Monday, March 10, 2014 06:56 PM Coordinated Universal Time

To: Rofrano, Christian A COL USARMY NG NGB (US); Sims, Cynthia M (GOV) <cindy.sims@alaska.gov <mailto:cindy.sims@alaska.gov> >

Cc: Mcmahon, Erin K LTC USARMY NG NGB (US)

Subject: RE: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

Thanks for the opportunity to review, Cindy may have additional comments but my only question is if during the course of the investigation if it is determined that a senior official with the ANG is suspected of misconduct and further review/investigation is required of that official will Cindy or myself be made aware of that when and if that occurs?

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov <mailto:mike.nizich@alaska.gov>

www.gov.state.ak.us <http://www.gov.state.ak.us>

-----Original Message-----

From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil <mailto:christian.a.rofrano.mil@mail.mil>]

Sent: Monday, March 10, 2014 10:39 AM

To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV)

Cc: Mcmahon, Erin K LTC USARMY NG NGB (US)

Subject: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

Classification: UNCLASSIFIED

Caveats: NONE

Michael, Cynthia, since our conversation we received and reviewed various incomplete, informal (investigations initiated under Army Regulation AR 15-6) investigative reports along with a Sexual Assault matrix. Additionally, for your consideration is the draft appointment letter that I will sign to detail the investigative officer (IO). Please feel free to edit. We have tentatively selected a National Guard Major General to serve as the IO.

With the information we have on hand we believe that the assessment will require two phases:

[redacted]

[redacted]

[redacted] We welcome any thoughts that you may have and are prepared to meet with your team soonest.

Thanks,

Chris

COL Chris Rofrano

Chief Counsel

National Guard Bureau

1636 Defense Pentagon, ste. 1D164

Washington DC 20301-1636

(Office) 571-256-7368 DSN 260-7368

(Cell) [redacted]

(Fax) 703-607-3682

(E-mail) Christian.Rofrano@us.army.mil <mailto:Christian.Rofrano@us.army.mil>

Classification: UNCLASSIFIED

Caveats: NONE

Classification: UNCLASSIFIED

Caveats: NONE

Classification: UNCLASSIFIED

Caveats: NONE

Classification: UNCLASSIFIED

Caveats: NONE

Nizich, Michael A (GOV)

From: Rofrano, Christian A COL USARMY NG NGB (US) <christian.a.rofrano.mil@mail.mil>
Sent: Tuesday, March 18, 2014 9:19 AM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV); Grandy, Sienna R SSGT USAF 173 LOGISTICS READIN (US)
Subject: RE: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Cynthia, Michael, all looks good for us re our planned meeting on Thursday per below.
Best regards,
Chris

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Wednesday, March 12, 2014 6:51 PM
To: Rofrano, Christian A COL USARMY NG NGB (US); Nizich, Michael A (GOV); Grandy, Sienna R SSGT USAF 173 LOGISTICS READIN (US)
Subject: RE: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

Sienna ... The Governor's scheduler is Janice Mason, and she will take it from here. I have given her your email address so she can contact you directly. Janice can be reached at janice.mason@alaska.gov or 907.465.3500.

Let us know if you have any other questions pertaining to travel, hotels, restaurants, etc.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Wednesday, March 12, 2014 1:11 PM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV); Grandy, Sienna R SSGT USAF 173 LOGISTICS READIN (US)
Cc: Mcmahon, Erin K LTC USARMY NG NGB (US); Winston, Tracianna L MAJ USARMY NG NGB (US)
Subject: RE: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Thanks much Cynthia. Your offices are perfect - Sienna, over to you.
V/r

Chris

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Wednesday, March 12, 2014 4:44 PM
To: Rofrano, Christian A COL USARMY NG NGB (US); Nizich, Michael A (GOV); Grandy, Sienna R SSGT USAF 173 LOGISTICS READIN (US)
Cc: Mcmahon, Erin K LTC USARMY NG NGB (US); Winston, Tracianna L MAJ USARMY NG NGB (US)
Subject: RE: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

Hello Chris ... The afternoon of March 20th will work for a meeting in Anchorage with the Governor. Let's plan for 3:30 pm on March 20. Should I have the Governor's scheduler set up the meeting at our offices, or do you prefer to meet on base?

As to hotels, if you're looking for a hotel close to downtown and our offices, there is a Marriott close by, or the Captain Cook Hotel is always nice, and there is also a Sheraton not too far away. There are plenty of restaurants close by if you stay downtown. I've added links for all the hotels below:

http://www.marriott.com/hotels/hotel-information/travel/ancdt-anchorage-marriott-downtown/ <http://www.marriott.com/hotels/hotel-information/travel/ancdt-anchorage-marriott-downtown/>

www.captaincook.com

www.sheratonanchorage.com <http://www.sheratonanchorage.com>

I'll await word on the location of the meeting and then we'll get this set on the Governor's calendar.

Cindy Sims

I Choose Respect
Deputy Chief of Staff

Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

PHONE: 907.269.7450

FAX: 907.269.7463

cindy.sims@alaska.gov <blocked::mailto:cindy.sims@alaska.gov>
www.gov.state.ak.us <http://www.gov.state.ak.us/>

Follow the Governor on Facebook <http://www.facebook.com/pages/Alaska-Governor-Sean-Parnell/121523268448?ref=ts>

-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Wednesday, March 12, 2014 11:27 AM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV); Grandy, Sienna R SSGT USAF 173 LOGISTICS READIN (US)
Cc: Mcmahon, Erin K LTC USARMY NG NGB (US); Winston, Tracianna L MAJ USARMY NG NGB (US)
Subject: RE: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

Classification: UNCLASSIFIED

Caveats: NONE

Cynthia, we are thinking of traveling on the 19 and would be available to meet with your team and the governor on the 20th. Anchorage is easier for us if it doesn't matter to you. Would you have a recommendation as to where we should stay while in Anchorage? My assistant is ccd above to work the travel details for our group.

Thanks,

Chris

-----Original Message-----

From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov <mailto:cindy.sims@alaska.gov>]

Sent: Tuesday, March 11, 2014 5:36 PM

To: Rofrano, Christian A COL USARMY NG NGB (US); Nizich, Michael A (GOV)

Cc: Mcmahon, Erin K LTC USARMY NG NGB (US)

Subject: RE: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

Hello Chris ... I believe the Governor would prefer to have the meeting sooner rather than later, so I'll take a look at his schedule and see what will work. Do you have a preference on dates in the next two weeks, and would Juneau or Anchorage work better, as he will be in both locations over the next two weeks (March 17-28).

Cindy Sims

I Choose Respect

Deputy Chief of Staff

Director of International Trade

Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

PHONE: 907.269.7450

FAX: 907.269.7463

cindy.sims@alaska.gov <mailto:cindy.sims@alaska.gov>

www.gov.state.ak.us <http://www.gov.state.ak.us>

Follow the Governor on Facebook

-----Original Message-----

From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil <mailto:christian.a.rofrano.mil@mail.mil>]

Sent: Tuesday, March 11, 2014 6:40 AM

To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV)

Cc: Mcmahon, Erin K LTC USARMY NG NGB (US)

Subject: RE: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

Classification: UNCLASSIFIED

Caveats: NONE

Excellent, will include same. Thank you. Please let us know when would be a good time for us to travel to AK to brief the plan to the Gov.

V/r

Chris

-----Original Message-----

From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov <mailto:cindy.sims@alaska.gov>]

Sent: Tuesday, March 11, 2014 2:01 AM

To: Rofrano, Christian A COL USARMY NG NGB (US); Nizich, Michael A (GOV)

Cc: Mcmahon, Erin K LTC USARMY NG NGB (US)

Subject: RE: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

My only other suggestion would be to pass along my cell phone number in case Mike or I cannot be reached at our office numbers. My cell phone number is [redacted]

Thank you for your assistance.

Cindy

Cindy Sims

I Choose Respect

Deputy Chief of Staff

Director of International Trade

Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

PHONE: 907.269.7450

FAX: 907.269.7463

cindy.sims@alaska.gov <mailto:cindy.sims@alaska.gov>

www.gov.state.ak.us <http://www.gov.state.ak.us>

Follow the Governor on Facebook

-----Original Message-----

From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil <mailto:christian.a.rofrano.mil@mail.mil>]

Sent: Monday, March 10, 2014 11:01 AM

To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV)

Cc: Mcmahon, Erin K LTC USARMY NG NGB (US)

Subject: Re: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

Yes - absolutely -

Tx

C

----- Original Message -----

From: Nizich, Michael A (GOV) [mailto:mike.nizich@alaska.gov <mailto:mike.nizich@alaska.gov>]

Sent: Monday, March 10, 2014 06:56 PM Coordinated Universal Time

To: Rofrano, Christian A COL USARMY NG NGB (US); Sims, Cynthia M (GOV) <cindy.sims@alaska.gov <mailto:cindy.sims@alaska.gov> >

Cc: Mcmahon, Erin K LTC USARMY NG NGB (US)

Subject: RE: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

Thanks for the opportunity to review, Cindy may have additional comments but my only question is if during the course of the investigation if it is determined that a senior official with the ANG is suspected of misconduct and further review/investigation is required of that official will Cindy or myself be made aware of that when and if that occurs?

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov <mailto:mike.nizich@alaska.gov>

www.gov.state.ak.us <http://www.gov.state.ak.us>

-----Original Message-----

From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil <mailto:christian.a.rofrano.mil@mail.mil>]

Sent: Monday, March 10, 2014 10:39 AM

To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV)

Cc: Mcmahon, Erin K LTC USARMY NG NGB (US)

Subject: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

Classification: UNCLASSIFIED

Caveats: NONE

Michael, Cynthia, since our conversation we received and reviewed various incomplete, informal (investigations initiated under Army Regulation AR 15-6) investigative reports along with a Sexual Assault matrix. Additionally, for your consideration is the draft appointment letter that I will sign to detail the

investigative officer (IO). Please feel free to edit. We have tentatively selected a National Guard Major General to serve as the IO.

With the information we have on hand we believe that the assessment will require two phases:

[redacted]

[redacted]

[redacted] We welcome any thoughts that you may have and are prepared to meet with your team soonest.

Thanks,

Chris

COL Chris Rofrano

Chief Counsel

National Guard Bureau

1636 Defense Pentagon, ste. 1D164

Washington DC 20301-1636

(Office) 571-256-7368 DSN 260-7368

(Cell) [redacted]

(Fax) 703-607-3682

(E-mail) Christian.Rofrano@us.army.mil <mailto:Christian.Rofrano@us.army.mil>

Classification: UNCLASSIFIED

Caveats: NONE

Classification: UNCLASSIFIED

Caveats: NONE

Classification: UNCLASSIFIED

Caveats: NONE

Classification: UNCLASSIFIED

Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

Nizich, Michael A (GOV)

From: Leighow, Sharon W (GOV)
Sent: Tuesday, March 25, 2014 4:35 PM
To: Parnell, Governor (GOV sponsored)
Cc: Sims, Cynthia M (GOV); Nizich, Michael A (GOV); Brakes, Heather K (GOV)
Subject: CONFIDENTIAL / DELIBERATIVE National Guard press release
Attachments: National Guard Grants Governor's Request for Independent Assessment 032514.docx

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

(907) 269-7450 Anchorage
(907) 465-3500 Juneau
(907) [redacted]

www.gov.alaska.gov
Follow the Governor on Facebook

Nizich, Michael A (GOV)

From: Rofrano, Christian A COL USARMY NG NGB (US) <christian.a.rofrano.mil@mail.mil>
Sent: Tuesday, March 25, 2014 11:22 AM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV)
Subject: AK Assessment (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Mike, Cindy, please accept this note as an update regarding the subject matter:

DP/LE

Please do not hesitate to contact me if you have any questions or comments.
Thanks and best regards.
C

Data Request for Information.

DP/LE

DP/LE

COL Chris Rofrano
Chief Counsel
National Guard Bureau
1636 Defense Pentagon, ste. 1D164
Washington DC 20301-1636
(Office) 571-256-7368 DSN 260-7368
(Cell) BOI
(Fax) 703-607-3682
(E-mail) Christian.Rofrano@us.army.mil

Classification: UNCLASSIFIED
Caveats: NONE

Sean Parnell
Governor
P.O. Box 110001
Juneau, AK 99811-0001
www.gov.state.ak.us

STATE OF ALASKA
OFFICE OF THE GOVERNOR

Sharon Leighow
Press Secretary
907.269.7450
cell: 907.240.7943
sharon.leighow@alaska.gov

FOR IMMEDIATE RELEASE **No. 14-036**

National Guard Grants Governor's Request for Independent Assessment

March 25, 2014, Juneau, Alaska – Governor Sean Parnell today announced the National Guard Bureau has granted his request for an independent review and assessment of open and closed investigations related to reports of sexual assault, rape and fraud among members of the Alaska National Guard. The governor has asked for a detailed report from the Office of Complex Administrative Investigations.

"I am extremely proud of our Alaska National Guard members and their professionalism in carrying out their duties," Governor Parnell said. "However, I remain deeply concerned by reports of sexual assault and other behaviors creating a hostile environment and culture within portions of the Alaska National Guard. Not only are individuals victimized and traumatized in these circumstances, but collectively our National Guard is harmed – from morale to mission damage."

Governor Parnell has requested the review to include the National Guard's command structure and its responses to cases. A report identifying institutional strengths, shortcomings (if any), and recommended improvements is due later this year.

A copy of Governor Parnell's letter to General Frank Grass, chief of the National Guard Bureau, is available at:
http://gov.alaska.gov/parnell_media/resources_files/letter_022814.pdf

###

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Friday, March 28, 2014 2:11 PM
To: Brakes, Heather K (GOV)
Subject: FW: National Guard investigation

So you know what I said. I have not heard back from him

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Nizich, Michael A (GOV)
Sent: Thursday, March 27, 2014 2:26 PM
To: 'Rep. Dan Saddler'
Subject: RE: National Guard investigation

I must disagree with you on this. It's unfortunate that you feel this way. Heather went down and pulled you off the floor to let you know as a courtesy. It's true we have no obligation to tell you what we are doing but in this case we wanted to make sure you were aware ahead of time as well as members of the leadership, especially as it relates to the military and National Guard is why we made sure you were aware. Reports of sexual assault, rape and fraud among members of the Alaska National Guard prompted the governor to ask the Office of Complex Administrative Investigations for a detailed assessment and report of the state ANG. We made sure in our internal discussions before rolling this out to include you specifically in the notification in advance of the Governor's announcement.
If you would like to discuss further I am happy to do that.

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Rep. Dan Saddler [mailto:Rep.Dan.Saddler@akleg.gov]
Sent: Thursday, March 27, 2014 1:28 PM
To: Nizich, Michael A (GOV)
Subject: re: National Guard investigation

Dear Mike –

I have to let you know - and through you the governor - that I was disappointed to get such short notice from your office (Heather) about the governor's request for a to reports of sexual assault, rape and fraud among members of the Alaska National Guard. The governor has asked for a detailed report from the Office of Complex Administrative Investigations investigation of National Guard sexual assault allegations.

Certainly there is no obligation for the governor to let me or any legislator know of his intentions or actions, and I suppose I could look at the situation and be grateful to get notice before the release was actually distributed. But as someone who considers himself an ally and supporter of the governor, especially when it comes to matters relating to the military and National Guard, I would have appreciated a heads-up a lot earlier in the process.

The governor had sent his request to Gen. Grass nearly a month ago. Since then, I have told members of the public expressing concerns on this issue that I had been in consultation with Gen. Katkus and had no information to indicate that there was continuing cause for concern that the Guard was not properly managing sexual assault prevention and response issues. Yesterday's announcement of the National Guard Bureau investigation was therefore unfortunate timing, at least from my perspective.

While I am glad that an external investigation will be conducted -- and look forward to a positive outcome -- I would have appreciated some indication from the administration that such a request was in the offing.

Sincerely,

Representative Dan Saddler
Proudly serving Birchwood, Chugiak, Eagle River, Fire Lake and JBER
907/465-3783 phone
907/456-2293 fax

Nizich, Michael A (GOV)

From: Sims, Cynthia M (GOV)
Sent: Tuesday, April 01, 2014 8:45 PM
To: [redacted]
Subject: CONFIDENTIAL inquiry

Mrs. [redacted]

Thank you for your email with pertinent information you feel would be helpful to the assessment team requested by Governor Parnell to look into our Alaska National Guard. I have forwarded your email directly to the assessment leaders.

We appreciate you coming forward to share your concerns and the details of your case. If you should have any further questions or wish to speak directly to our office, do not hesitate to contact our Chief of Staff, Mike Nizich, at 907.465.3500 or you can reach me directly at my cell number of [redacted]

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From [redacted]

[redacted]

[redacted]

[redacted]

[redacted]

I am an Alaskan resident and former member of the Alaska Army National Guard. I provided a sworn statement for the ongoing sexual assault investigation by LTC Wawersik. I, too, am a sexual assault victim from a now retired member of the AKARNG.

[redacted]

PR

Nizich, Michael A (GOV)

From: Sims, Cynthia M (GOV)
Sent: Tuesday, April 01, 2014 8:28 PM
To: 'Rofrano, Christian A COL USARMY NG NGB (US)'; Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
Cc: Nizich, Michael A (GOV)
Subject: FW: CONFIDENTIAL inquiry

Below is an email received that we felt you should see. I also have one other email I'll forward separately. I will respond to both letting them know I have forwarded their emails to the assessment team directly.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

[redacted]

I am an Alaskan resident and former member of the Alaska Army National Guard. I provided a sworn statement for the ongoing sexual assault investigation by LTC Wawersik. I, too, am a sexual assault victim from a now retired member of the AKARNG.

[redacted]

PR

Nizich, Michael A (GOV)

From: Sims, Cynthia M (GOV)
Sent: Wednesday, April 02, 2014 3:04 PM
To: Parnell, Governor (GOV sponsored); Nizich, Michael A (GOV)
Subject: FW: Google Alert - Sean Parnell

When responding to this, we need to make sure folks know their names will not be released – otherwise we're going to have people not open up to the assessment team for fear of their names or details being released that they don't want made public.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Google Alerts [mailto:googlealerts-noreply@google.com]
Sent: Wednesday, April 02, 2014 3:00 PM
To: Sims, Cynthia M (GOV)
Subject: Google Alert - Sean Parnell

Sean Parnell

As-it-happens update · April 2, 2014

NEWS

Murkowski wants release of investigation into Alaska National Guard

Kansas City Star

Alaska Gov. **Sean Parnell** said last week that the National Guard Bureau agreed to launch the investigation at his request. Parnell wrote Grass on Feb.



Flag as irrelevant

You have received this email because you have subscribed to **Google Alerts**.
Unsubscribe

Receive this alert as RSS feed

Send Feedback

Nizich, Michael A (GOV)

From: Sims, Cynthia M (GOV)
Sent: Thursday, April 24, 2014 12:41 PM
To: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
Cc: Nizich, Michael A (GOV); Rofrano, Christian A COL USARMY NG NGB (US); Mcmahon, Erin K LTC USARMY NG NGB (US)
Subject: Re: National Guard Assessment Team

Thank you.

Sent from my iPhone

On Apr 24, 2014, at 8:16 PM, "Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)" <wilton.s.gorske.mil@mail.mil> wrote:

> CLASSIFICATION: UNCLASSIFIED
>
> Ms. Sims,
> We have the Assessment Team assembled and will be travelling to Anchorage on Monday, 28 April. We will be setting up on Tuesday and begin immediately. The data pull is progressing and the climate survey is ongoing. I believe we are on track. The team should be finished on the ground in State by May 17th. We will adjust as needed. I will send you a note periodically to update you, in broad terms, of our activity. Please contact me if you feel the need for an update meeting at any time. I will do the same.
> Respectfully,
> wsg
>
> Major General W. S. Gorske
> Personal cell: [redacted]
> Washington office: 703-693-6166
>
>
> CLASSIFICATION: UNCLASSIFIED

Nizich, Michael A (GOV)

From: Katkus, Thomas H MG USARMY NG AKARNG (US) <thomas.h.katkus.mil@mail.mil>
Sent: Sunday, April 27, 2014 7:04 AM
To: Nizich, Michael A (GOV)
Subject: Fw: Internal sexual assault memo for Stand Down
Attachments: Sexual Assault memo for stand down April 2014.docx

Mike

Attached is a plain english version of AKNG Sexual Assault.

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted]

DSN: (317) 384-4050

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

From: Rupp, Kaleinani S B (ANG) [mailto:kalei.brooks@alaska.gov]
Sent: Monday, April 21, 2014 04:27 PM
To: Katkus, Thomas H MG USARMY NG AKARNG (US); OBrien, Timothy P BGEN USAF NG AKANG (US); Bridges, Leon M BG USARMY NG AKARNG (US); Jorgensen, Catherine F BG USARMY NG AKARNG (US)
Cc: Olmstead, Candis Maj (MVA sponsored) <candis.olmstead@alaska.gov>
Subject: Internal sexual assault memo for Stand Down

DP

V/R,

Kalei Rupp
Director of Communications
Dept. of Military & Veterans Affairs (Alaska National Guard)

Comm: 907.428.6032
DSN: 317.384.4032

Facebook: www.facebook.com/AKNationalGuard
Twitter: twitter.com/AKNationalGuard
Youtube: www.youtube.com/user/NationalGuardAlaska

DP/BOI

DP/BOI

DP/BOI

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

Nizich, Michael A (GOV)

From: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US) <wilton.s.gorske.mil@mail.mil>
Sent: Tuesday, April 08, 2014 2:14 AM
To: Sims, Cynthia M (GOV); Rofrano, Christian A COL USARMY NG NGB (US)
Cc: Nizich, Michael A (GOV)
Subject: Re: Alaska Army National Guard Corruption (part 2)

Cindy,
Thank you for forwarding this.
vr,
wsg

From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Monday, April 07, 2014 07:48 PM
To: Rofrano, Christian A COL USARMY NG NGB (US); Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
Cc: Nizich, Michael A (GOV) <mike.nizich@alaska.gov>
Subject: FW: Alaska Army National Guard Corruption (part 2)

Good afternoon ... a new email was received over the weekend from this group.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Whistle Blower [mailto:akarngwhistleblower@gmail.com]
Sent: Sunday, April 06, 2014 11:02 PM
To: Bob_Doehl@begich.senate.gov; Greg_Kaplan@murkowski.senate.gov; Huggins, Charlie (LAA); Governor Sean Parnell (GOV sponsored); ng.ncr.arng.mbx.ngb-ig@mail.mil; scott.griffith@va.gov; scockerham@mcclatchydc.com; thomas.katkus.mil@mail.mil
Subject: Alaska Army National Guard Corruption (part 2)

TO: All Concerned Parties

FROM: Concerned Group of Alaska Army National Guard Members

SUBJECT: Alaska Army National Guard Corruption (part 2)

There are rumors that there are questions being asked about what has been occurring in the State of Alaska, the conduct of BG Bridges and BG Jorgensen, and other key leaders. This is a welcomed change to the corrupt chain of supporters who have been keeping this from the public.

So this week we are going to add to what needs to be looked at and addressed. This week our concerns are on the Fraud, Waste, and Abuse of military resources and manpower, and the 49th GMD. According to the Department of Defense Office of Inspector General these things are defined:

Fraud – a type of illegal act involving the obtaining of something of value through willful misrepresentation.

Waste – involves the taxpayers not receiving reasonable value for money in connection with any government funded activities due to an inappropriate act or omission by players with control over or access to government resources.

Abuse – involves behavior that is deficient or improper when compared with behavior that a prudent person would consider reasonable and necessary business practice given the facts and circumstances.

In October 2011, a case was exposed where an AirGuard member, [redacted], was accused of stealing more than $225,000 dollars from the Family Programs Office. In his statement to investigators he said that he did it because "it was easy and I could". This is a clear case of fraud and abuse but he was not the only person that needed to be investigated. [redacted] pleaded guilty to one of three possible felony charges against him. But how can an E7 in the AirGuard have complete control over accounts totaling more than $200,000. He did not. [redacted]. Abuse – it is reasonable to expect that any office that is responsible for any funds would conduct an audit at least yearly to ensure that all of the money is accounted for and that all policies are in place to protect the government and the Soldiers. This is a reasonable request and is a common practice in any branch of service. Nothing could be found to identify for sure if [redacted] kept his rank and received his retirement. Conversations with people that know him have exposed that he states he received his retirement, honorably, and retired at the highest rank held. This case can be found on Alaskacourtview.com case number [redacted]. To gain a better understand of this case it would be vital to talk with COL Williams, the auditor who conducted the audit and found the original fraud, and the law enforcement agencies that conducted the investigation into this conduct.

Another issue that has also gained national attention is the incidents that occurred at Fort Greely Alaska. The 49th GMD has been riddled with controversy and poor leadership for years. However, what most people do not

know is that this is not a recent thing, but again has been going on for years; right under the direct supervision of BG Bridges and BG Jorgensen. Not until this hit national newspapers did anyone actually try to look into the allegations of what was going on. A great example of this is LTC Miley and BOA/PR/FPA/LE LTC Miley should be held directly accountable for everything that occurred there under his command. He was told about these issues and instead of taking appropriate action he sat by and let his CSM destroy the unit piece by piece. This CSM was just involved in an investigation that had allegations from GMD in them. [redacted] BOA/PR/FPA/LE BOA/PR/FPA/LE [redacted] however, there were other soldiers that were involved in the same kind of conduct but were heavily reprimanded. BOA/PR/FPA/LE s investigation was concluded several months ago. LTC Miley as the Battalion Commander did not to keep any of this from happening and in several instances was present at such events. LTC Miley was moved from the GMD command to another position within the ARNG. If BG Bridges and BG Jorgensen had acted on the initial requests for assistance this command group would not be allowed to continue to waste government's money, time, and would have saved the Soldiers of the AKNG a great deal of pain and suffering. The key personnel that would offer some insight to this would be MSG Phlegar, BOI/PR/LE/FPA R., Ret. MSG Odegard, BOA/PR/FPA/LE, MAJ Monson, and the investigation team that conducted the initial investigation. There were so many Soldiers that provided statements but the ones listed here have additional details they were reluctant to release because of the implications it would make at BG Bridges and BG Jorgensen.

Respectfully,

AKANG Whistle Blower's

Nizich, Michael A (GOV)

From: Sims, Cynthia M (GOV)
Sent: Thursday, April 24, 2014 12:41 PM
To: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
Cc: Nizich, Michael A (GOV); Rofrano, Christian A COL USARMY NG NGB (US); Mcmahon, Erin K LTC USARMY NG NGB (US)
Subject: Re: National Guard Assessment Team

Thank you.

Sent from my iPhone

On Apr 24, 2014, at 8:16 PM, "Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)" <wilton.s.gorske.mil@mail.mil> wrote:

> CLASSIFICATION: UNCLASSIFIED
>
> Ms. Sims,
> We have the Assessment Team assembled and will be travelling to Anchorage on Monday, 28 April. We will be setting up on Tuesday and begin immediately. The data pull is progressing and the climate survey is ongoing. I believe we are on track. The team should be finished on the ground in State by May 17th. We will adjust as needed. I will send you a note periodically to update you, in broad terms, of our activity. Please contact me if you feel the need for an update meeting at any time. I will do the same.
> Respectfully,
> wsg
>
> Major General W. S. Gorske
> Personal cell: [redacted] BOI
> Washington office: 703-693-6166
>
>
> CLASSIFICATION: UNCLASSIFIED

Nizich, Michael A (GOV)

From: Katkus, Thomas H MG USARMY NG AKARNG (US) <thomas.h.katkus.mil@mail.mil>
Sent: Sunday, April 27, 2014 7:04 AM
To: Nizich, Michael A (GOV)
Subject: Fw: Internal sexual assault memo for Stand Down
Attachments: Sexual Assault memo for stand down April 2014.docx

Mike

Attached is a plain english version of AKNG Sexual Assault.

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted]

DSN: (317) 384-4050

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

From: Rupp, Kaleinani S B (ANG) [mailto:kalei.brooks@alaska.gov]
Sent: Monday, April 21, 2014 04:27 PM
To: Katkus, Thomas H MG USARMY NG AKARNG (US); OBrien, Timothy P BGEN USAF NG AKANG (US); Bridges, Leon M BG USARMY NG AKARNG (US); Jorgensen, Catherine F BG USARMY NG AKARNG (US)
Cc: Olmstead, Candis Maj (MVA sponsored) <candis.olmstead@alaska.gov>
Subject: Internal sexual assault memo for Stand Down

DP

V/R,

Kalei Rupp
Director of Communications
Dept. of Military & Veterans Affairs (Alaska National Guard)

Comm: 907.428.6032
DSN: 317.384.4032

Facebook: www.facebook.com/AKNationalGuard
Twitter: twitter.com/AKNationalGuard
Youtube: www.youtube.com/user/NationalGuardAlaska

DP/BOI

[redacted]

DP/BOI

[redacted]


DP/BOI

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Monday, April 28, 2014 2:09 PM
To: Leighow, Sharon W (GOV)
Subject: FW: Alaska - CASES SINCE 2009 14APR14.xlsx (UNCLASSIFIED)
Attachments: Alaska - CASES SINCE 2009 14APR14.xlsx

I am sure you seen this before

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Thomas H MG USARMY NG AKARNG (US) [mailto:thomas.h.katkus.mil@mail.mil]
Sent: Monday, April 28, 2014 11:53 AM
To: Nizich, Michael A (GOV)
Subject: Fw: Alaska - CASES SINCE 2009 14APR14.xlsx (UNCLASSIFIED)

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: ([redacted]

DSN: (317) 384-4050

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

From: Rupp, Kaleinani S B (ANG) [mailto:kalei.brooks@alaska.gov]
Sent: Monday, April 28, 2014 11:49 AM

To: Katkus, Thomas H MG USARMY NG AKARNG (US); Katkus, Thomas H (MVA) <thomas.katkus@alaska.gov>
Subject: FW: Alaska - CASES SINCE 2009 14APR14.xlsx (UNCLASSIFIED)

This is the spreadsheet that Octavia provided me that I used to generate that memo.

Thanks,

Kalei Rupp
Director of Communications
Dept. of Military & Veterans Affairs (Alaska National Guard)
Comm: 907.428.6032
DSN: 317.384.4032

Facebook: www.facebook.com/AKNationalGuard
Twitter: twitter.com/AKNationalGuard
Youtube: www.youtube.com/user/NationalGuardAlaska

From: Thompson, Octavia L CIV NG AKARNG (US) [mailto:octavia.l.thompson2.civ@mail.mil]
Sent: Monday, April 14, 2014 1:36 PM
To: Rupp, Kaleinani S B (ANG)
Subject: Alaska - CASES SINCE 2009 14APR14.xlsx (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Feel free to call me if you have questions.

Octavia L. Thompson
Sexual Assault Response Coordinator
JFHQ Alaska National Guard

(907)428-6219 DSN:(317)384-4219
MOBILE: [redacted]
FAX: (907)428-6685
EMAIL: octavia.l.thompson2.civ@mail.mil
www.SafeHelpline.org (877)995-5247

Classification: UNCLASSIFIED
Caveats: NONE

Case	Case Number	Year of Report	Year of Incident	Victim Duty Status - at time of incident	Accused Duty Status - at time of incident	Case Status	Investigative Agency	LE Case Number
1	[redacted]	2014	2014	AKNG-T32	CIV	Open	APD	BOI/...
2		2013	2013	AKNG (Trad)	CIV	Closed	None	NCN
3		2013	2013	AKNG M-Day	CIV	open	AST	
4		2013	2010	AKNG T10	AKNG T10	closed	NONE	NCN
5		2013	2008	AKNG T32	AKNG/Title 32	closed	CID	BOI/PR
6		2013	2010	AKNG T32	AKNG/Title 32	open	APD/OCI	
7		2013	2013	AKNG M-Day	CIV	closed	APD	NCN
8		2013	2013	AKNG M -Day	AKNG/m-day	open	AST	
9		2013	2011	AKNG - Student	CIV	closed	APD	
10		2013	2012	AKNG - T32	AKNG/Title 32	closed	CID/AST	
11		2013	2012	AKNG - T32	AKNG/Title 32	closed	NONE - CHOICE OF VICTIM	
12		2013	2010	AKNG (Air) T10	Active Air T10 TI	Closed	OSI	

13	[redacted]	2012	2012	AKNG - T32 ADOS	AKNG/Title 32 ADOS	closed	APD	
14		2012	2012	AKNG - M Day	CIV	closed	APD	
15		2012	2010	AKNG - Prior to service	CIV	closed	NONE	NCN
16		2011	2011	AKNG - M Day	CIV	closed	NONE	
17		2011	2011	recruit	MEPS	closed	APD	
18		2011	2011	recruit	MEPS	closed	APD	
19		2011	2011	recruit	MEPS	closed	APD	
20		2011	2011	recruit	MEPS	closed	APD	
21		2011	2011	recruit	MEPS	closed	APD	
22		2011	2011	recruit	MEPS	closed	APD	
23		2011	2011	recruit	MEPS	closed	APD	
24		2011	2011	recruit	MEPS	closed	APD	
25		2011	2011	recruit	MEPS	closed	APD	
26		2011	2011	recruit	MEPS	closed	APD	
27		2011	2011	AKNG	AKNG/Title 32	CLOSED	NONE	NCN
28		2010	2009	AKNG T32	CIV	CLOSED	NONE	NCN
29		2010	2010	AKNG T-10 MTA	UNK	Closed	None	NCN
30		2010	2009	AKNG - M Day	Updated SARC Information IAW Title 32 - Recruiter is from B... or B... BNOT from B...	CLOSED	NONE	BOI/P...
31		2010	2010	AKNG ?	UNK	CLOSED	NONE	NCN
32		2010	2002	AKNG T32	CIV	CLOSED	NONE	NCN
33		2010	2009	AKNG ?	CIV	CLOSED	NONE	NCN
34		2009	2008	AKNG T32	AKNG/Title 32	CLOSED	NONE	NCN
35		2009	2008	AKNG ?	AD ARMY	CLOSED	NONE	NCN
36		2009	2009	AKNG AIR T32	AKARNG	CLOSED	osi/apd	
37		2009	2009	AKNG AIR	AKNG AIR	closed	EO	

BOI/PR

RR/UR	Closed Case Outcome	Founded Case Actions	Pending Case Actions	Resources and Referrals
UR	Mbr is still serving in the AKNG, has pending Med Board		Arrest pending	Victim is assigned a victim advocate
RR	Mbr is still serving in the AKNG	None	None	Victim assigned a victim advocate
UR	Mbr is still serving in the AKNG		Case is suspended with AST. SAFE kit was conducted. Victim has no recollection ofassault or whom the assailant could be. Thinks she may have been a victim of a date rape drug. No suspect.	Victim has been assigned a Victim Advocate in her unit. She is also seeking services off base.
RR	Mbr filed LOD. T32 MBR and Subject were both deployed on T10 orders at time of assault.		LOD approved by NGB	Mbr checks in with SARC on a monthly basis
UR	Mbr is still serving in the AKNG		*Case investigated by CID in 2008 at Ft Greely. During the course of the investigation, CID closed the case as there were no elements of a crime. Victim reported to not have received SAPR services at time of incident, no SAPR case was opened for victim until 2013. Current SARC is working with victim.	SARC is working closely with victim. Additional referrals referrals for counseling and STAR (Standing Together Against Rape) group sessions. Victim prefered to work with the SARC instead of a victim advocate
RR - UR	Mbr is still serving in the AKNG		*OCI concluded investigation and has substantiated. A separation board is pending for the subject. A request has been submitted to USARPAC for separation board and removal of perpetrator's federal commission	SARC is in weekly contact with victim. SARC is serving as the victim advocate. Victim is connected to counseling resources.
RR	*Victim in a non-duty status reported to police and requested a RR from AKNG. Ongoing support to victim through SARC and victim advocates.	*Police report filed by victim. Suspended by APD/during course of investigation not enough evidence to support prosecution.		SARC assigned as victim advocate. Victim is connected with STAR
UR	Mbr is still serving in the AKNG		*AST is actively investigating. AKARNG command reassigned subject of investigation to another duty location, pending outcome of investigation.AKNG investigation pending outcome of criminal investigation.	Victim advocate assigned. Victim is connected with BOI/P... BOI/PR/FPA/LE BOI... counseling resources for the BOI/... area was also shared with victim. Victim was referred to Victim Advocate in BOI/P... area, however prefers to work with victim advocate from BOI/P... area
UR	*Incident happened in a non-duty while victim was in civilian school in BOI/PR... Report was filed with APD who coordinated with responsible jurisdiction in BOI/PR... Victim is receiving support from AKNG victim advocates. Member resigned from the AKNG and has relocated to B...	LOD approved by NGB	Arrest pending in NM	Victim advocate assigned. Victim is connected with counseling resources. Victim is still in contact with SARC and VA
UR	Incident was part of a larger investigation. Subject has been served a separation notice.		*During course of CID investigation, victim identified in Title 32 status and CID referred case to Alaska State Troopers, as it was their jurisdiction. AST actively investigating, although victim has had no further contact per her decision.	SARC is in contact weekly with victim, she also works closely with the Victim Advocate
UR	Subject was given a letter of reprimand and counseling for inappropriatly touching BOI/... BO... soldier.	Victim requested relocation to the BOI/P... PA/... and is now in the B... BOI/PR/FP...	*(Same victim as case 6, above) Victim chose not to go to law enforcement.Case investigated in state.	SARC is in contact weekly with victim, she also works closely with the Victim Advocate
UR	Victim offered LOD. Assault occurred while in basic training. Assailant was TI. Perp was acquitted in a court martial hearing. Victim is still a mbr of the B...			VA assigned

UR	*Victim filed police report with APD. During the course of investigation, APD did not find enough prosecutorial evidence for criminal prosecution. Investigated by AKARNG complex investigator. Case substantiated for violation of AKNG policy.	The perpetrator was removed from ADOS orders and discharged from the Alaska National Guard		Victim Advocate assigned. Referral to STAR.
UR	*APD suspended case pending DNA test results.			SARC assigned as Victim Advocate. Connected with STAR
RR				
RR				
UR	The MEPS investigation involved both AKNG and USMC recruits. APD investigated, criminal elements were not present to support the crime of sexual assault. File indicates the MEPS physician was a contract employee and removed from his position. No other information is provided.	Note: We consider these victims the responsibility of AKARNG as they were inprocessing under the direction of the AKARNG.		SARC offered referral resources
UR				
UR				
UR				
UR				
UR				
UR				
UR				
UR				
UR				
RR				
RR	3/2014 follow up. DNA has been confirmed by State Crime Lab. Arrest pending.			SARC offered services, declined by victim
RR	No law enforcement case number; the case was received and closed by active duty (closed 28 May 13). The victim did not desire any continued contact or assistance from active duty according to their case file. The case was closed when Wing SARC learned of it; VA assigned just to check in when SARC learned			VA assigned
UR	*Victim contacted SARC 10/2010 for incident that occurred 06/2009. AST has reopened this case and is coordinating with CID.	No other action was taken*	AST has attempted contact with perpetrator who has been located in [redacted]. AST will be forwarding info to DA.	SARC offered services
RR				
RR				
RR				
RR				
RR				
UR	Perp no longer part of AKNG relocated out of state/divorced. Victim retired. Victim filed an IG complaint, was dismissed by command according to notes. APD did not press charges due to not enough info.			Victim Advocate assigned.
UR	Victim left the guard	Commander's Inquiry was conducted, as well as an EO investigation. Unknown if case was substantiated or not		

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Monday, April 28, 2014 1:45 PM
To: Leighow, Sharon W (GOV); Parnell, Governor (GOV sponsored)
Subject: RE: Updated national guard op-ed

Seems like the McHugh paragraph needs a little work

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

-----Original Message-----
From: Leighow, Sharon W (GOV)
Sent: Monday, April 28, 2014 12:38 PM
To: Parnell, Governor (GOV sponsored)
Cc: Nizich, Michael A (GOV)
Subject: Updated national guard op-ed

With graph explaining McHugh/letter.

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Monday, April 28, 2014 1:44 PM
To: Leighow, Sharon W (GOV)
Subject: FW:

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Pierre, McHugh (MVA)
Sent: Monday, April 28, 2014 11:52 AM
To: Nizich, Michael A (GOV)
Cc: Katkus, Thomas H (MVA); Katkus, Thomas H MG USARMY NG AKARNG (US)
Subject: RE:

Sure thing. Here is my recommendation:

[redacted]

Please let me know if you need anything else.
Thanks.

McHugh Pierre
Deputy Commissioner
Department of Military and Veterans Affairs
907-428-6003 Anchorage office

From: Nizich, Michael A (GOV)
Sent: Monday, April 28, 2014 11:35 AM
To: Pierre, McHugh (MVA)
Subject:

[redacted]

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Monday, April 28, 2014 10:39 AM
To: Parnell, Governor (GOV sponsored)
Subject: RE: Internal sexual assault memo for Stand Down

The spreadsheet that had been redacted showing the disposition of all the reported offenses was also made public earlier in the year.

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Parnell, Governor (GOV sponsored)
Sent: Monday, April 28, 2014 9:27 AM
To: Nizich, Michael A (GOV)
Subject: RE: Internal sexual assault memo for Stand Down

Is this what Katkus gave the press? If so, seems like Sharon should have it. Please check.

From: Nizich, Michael A (GOV)
Sent: Monday, April 28, 2014 8:42 AM
To: Parnell, Governor (GOV sponsored)
Subject: FW: Internal sexual assault memo for Stand Down

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Thomas H MG USARMY NG AKARNG (US) [mailto:thomas.h.katkus.mil@mail.mil]
Sent: Sunday, April 27, 2014 7:04 AM
To: Nizich, Michael A (GOV)
Subject: Fw: Internal sexual assault memo for Stand Down

Mike

Attached is a plain english version of AKNG Sexual Assault.

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted]

DSN: (317) 384-4050

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

From: Rupp, Kaleinani S B (ANG) [mailto:kalei.brooks@alaska.gov]
Sent: Monday, April 21, 2014 04:27 PM
To: Katkus, Thomas H MG USARMY NG AKARNG (US); OBrien, Timothy P BGEN USAF NG AKANG (US); Bridges, Leon M BG USARMY NG AKARNG (US); Jorgensen, Catherine F BG USARMY NG AKARNG (US)
Cc: Olmstead, Candis Maj (MVA sponsored) <candis.olmstead@alaska.gov>
Subject: Internal sexual assault memo for Stand Down

All:

DP

V/R,

Kalei Rupp
Director of Communications
Dept. of Military & Veterans Affairs (Alaska National Guard)
Comm: 907.428.6032
DSN: 317.384.4032

Facebook: www.facebook.com/AKNationalGuard
Twitter: twitter.com/AKNationalGuard
Youtube: www.youtube.com/user/NationalGuardAlaska

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Monday, April 28, 2014 10:38 AM
To: Parnell, Governor (GOV sponsored)
Subject: RE: Internal sexual assault memo for Stand Down

This has not gone out public.
The letter McHugh he was asking the chaplains to sign was an acknowledgement that they do not speak for the department or represent the department, they refused to sign. I should have that to Sharon momentarily.

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Parnell, Governor (GOV sponsored)
Sent: Monday, April 28, 2014 9:27 AM
To: Nizich, Michael A (GOV)
Subject: RE: Internal sexual assault memo for Stand Down

Is this what Katkus gave the press? If so, seems like Sharon should have it. Please check.

From: Nizich, Michael A (GOV)
Sent: Monday, April 28, 2014 8:42 AM
To: Parnell, Governor (GOV sponsored)
Subject: FW: Internal sexual assault memo for Stand Down

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Thomas H MG USARMY NG AKARNG (US) [mailto:thomas.h.katkus.mil@mail.mil]
Sent: Sunday, April 27, 2014 7:04 AM

To: Nizich, Michael A (GOV)
Subject: Fw: Internal sexual assault memo for Stand Down

Mike

Attached is a plain english version of AKNG Sexual Assault.

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted] *BOI*

DSN: (317) 384-4050

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

From: Rupp, Kaleinani S B (ANG) [mailto:kalei.brooks@alaska.gov]
Sent: Monday, April 21, 2014 04:27 PM
To: Katkus, Thomas H MG USARMY NG AKARNG (US); OBrien, Timothy P BGEN USAF NG AKANG (US); Bridges, Leon M BG USARMY NG AKARNG (US); Jorgensen, Catherine F BG USARMY NG AKARNG (US)
Cc: Olmstead, Candis Maj (MVA sponsored) <candis.olmstead@alaska.gov>
Subject: Internal sexual assault memo for Stand Down

DP

Kalei Rupp
Director of Communications
Dept. of Military & Veterans Affairs (Alaska National Guard)
Comm: 907.428.6032
DSN: 317.384.4032

Facebook: www.facebook.com/AKNationalGuard
Twitter: twitter.com/AKNationalGuard
Youtube: www.youtube.com/user/NationalGuardAlaska

Nizich, Michael A (GOV)

From: Leighow, Sharon W (GOV)
Sent: Monday, April 28, 2014 12:38 PM
To: Parnell, Governor (GOV sponsored)
Cc: Nizich, Michael A (GOV)
Subject: Updated national guard op-ed
Attachments: National Guard Op-ed lm sd docx ms ms.docx; ATT00001.txt

With graph explaining McHugh/letter.

[redacted]



Nizich, Michael A (GOV)

From: Katkus, Thomas H MG USARMY NG AKARNG (US) <thomas.h.katkus.mil@mail.mil>
Sent: Monday, April 28, 2014 11:53 AM
To: Nizich, Michael A (GOV)
Subject: Fw: Alaska - CASES SINCE 2009 14APR14.xlsx (UNCLASSIFIED)
Attachments: Alaska - CASES SINCE 2009 14APR14.xlsx

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted] BOI

DSN: (317) 384-4050

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

From: Rupp, Kaleinani S B (ANG) [mailto:kalei.brooks@alaska.gov]
Sent: Monday, April 28, 2014 11:49 AM
To: Katkus, Thomas H MG USARMY NG AKARNG (US); Katkus, Thomas H (MVA) <thomas.katkus@alaska.gov>
Subject: FW: Alaska - CASES SINCE 2009 14APR14.xlsx (UNCLASSIFIED)

This is the spreadsheet that Octavia provided me that I used to generate that memo.

Thanks,

Kalei Rupp
Director of Communications
Dept. of Military & Veterans Affairs (Alaska National Guard)
Comm: 907.428.6032
DSN: 317.384.4032

Facebook: www.facebook.com/AKNationalGuard
Twitter: twitter.com/AKNationalGuard
Youtube: www.youtube.com/user/NationalGuardAlaska

From: Thompson, Octavia L CIV NG AKARNG (US) [mailto:octavia.l.thompson2.civ@mail.mil]
Sent: Monday, April 14, 2014 1:36 PM
To: Rupp, Kaleinani S B (ANG)
Subject: Alaska - CASES SINCE 2009 14APR14.xlsx (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Feel free to call me if you have questions.

Octavia L. Thompson
Sexual Assault Response Coordinator
JFHQ Alaska National Guard

(907)428-6219 DSN:(317)384-4219
MOBILE: [redacted] BOI
FAX: (907)428-6685
EMAIL: octavia.l.thompson2.civ@mail.mil
www.SafeHelpline.org (877)995-5247

Classification: UNCLASSIFIED
Caveats: NONE

Case	Case Number	Year of Report	Year of Incident	Victim Duty Status - at time of incident	Accused Duty Status - at time of incident	Case Status	Investigative Agency	LE Case Number
BOI/PR/LE/FPA		2014	2014	AKNG-T32	CIV	Open	APD	BOI/PR/LE/...
		2013	2013	AKNG (Trad)	CIV	Closed	None	NCN
		2013	2013	AKNG M-Day	CIV	open	AST	
		2013	2010	AKNG T10	AKNG T10	closed	NONE	NCN
		2013	2008	AKNG T32	AKNG/Title 32	closed	CID	BOI/PR/LE/FPA
		2013	2010	AKNG T32	AKNG/Title 32	open	APD/OCI	
		2013	2013	AKNG M-Day	CIV	closed	APD	NCN
		2013	2013	AKNG M -Day	AKNG/m-day	open	AST	
		2013	2011	AKNG - Student	CIV	closed	APD	
		2013	2012	AKNG - T32	AKNG/Title 32	closed	CID/AST	
		2013	2012	AKNG - T32	AKNG/Title 32	closed	NONE - CHOICE OF VICTIM	
		2013	2010	AKNG (Air) T10	Active Air T10 TI	Closed	OSI	

13	BOI/PR/LE/FPA	2012	2012	AKNG - T32 ADOS	AKNG/Title 32 ADOS	closed	APD	
14		2012	2012	AKNG - M Day	CIV	closed	APD	
15		2012	2010	AKNG - Prior to service	CIV	closed	NONE	NCN
16		2011	2011	AKNG - M Day	CIV	closed	NONE	
17		2011	2011	recruit	MEPS	closed	APD	
18		2011	2011	recruit	MEPS	closed	APD	
19		2011	2011	recruit	MEPS	closed	APD	
20		2011	2011	recruit	MEPS	closed	APD	
21		2011	2011	recruit	MEPS	closed	APD	
22		2011	2011	recruit	MEPS	closed	APD	
23		2011	2011	recruit	MEPS	closed	APD	
24		2011	2011	recruit	MEPS	closed	APD	
25		2011	2011	recruit	MEPS	closed	APD	
26		2011	2011	recruit	MEPS	closed	APD	
27	BOI/PR/LE/FPA	2011	2011	AKNG	AKNG/Title 32	CLOSED	NONE	NCN
28		2010	2009	AKNG T32	CIV	CLOSED	NONE	NCN
29	BOI/PR/L...	2010	2010	AKNG T-10 MTA	UNK	Closed	None	NCN
30	BOI/PR/LE/...	2010	2009	AKNG - M Day	Updated SARC Information: AZNG Title 32 - Recruiter is from BOI/... B... from B...	CLOSED	NONE	BOI/...
31		2010	2010	AKNG ?	UNK	CLOSED	NONE	NCN
32		2010	2002	AKNG T32	CIV	CLOSED	NONE	NCN
33	BOI/PR/LE/FPA	2010	2009	AKNG ?	CIV	CLOSED	NONE	NCN
34		2009	2008	AKNG T32	AKNG/Title 32	CLOSED	NONE	NCN
35		2009	2008	AKNG ?	AD ARMY	CLOSED	NONE	NCN
36	BOI/PR/L...	2009	2009	AKNG AIR T32	AKARNG	CLOSED	osi/apd	
37	BOI/PR/LE...	2009	2009	AKNG AIR	AKNG AIR	closed	EO	

RR/UR	Closed Case Outcome	Founded Case Actions	Pending Case Actions	Resources and Referrals
UR	Mbr is still serving in the AKNG, has pending Med Board		Arrest pending	Victim is assigned a victim advocate
RR	Mbr is still serving in the AKNG	None	None	Victim assigned a victim advocate
UR	Mbr is still serving in the AKNG		Case is suspended with AST. SAFE kit was conducted. Victim has no recollection ofassault or whom the assailant could be. Thinks she may have been a victim of a date rape drug. No suspect.	Victim has been assigned a Victim Advocate in her unit. She is also seeking services off base.
RR	Mbr filed LOD B... BOI/PR/LE/FPA BOI/PR/LE/FPA t time of assault.		LOD approved by NGB	Mbr checks in with SARC on a monthly basis
UR	Mbr is still serving in the AKNG		*Case investigated by CID in 200 BOI/PR/... During the course of the investigation, CID closed the case as there were no elements of a crime. Victim reported to not have received SAPR services at time of incident, no SAPR case was opened for victim until 2013. Current SARC is working with victim.	SARC is working closely with victim. Additional referrals referrals for counseling and STAR (Standing Together Against Rape) group sessions. Victim prefered to work with the SARC instead of a victim advocate
RR - UR	Mbr is still serving in the AKNG		*OCI concluded investigation and has substantiated. A separation board is pending for the subject. A request has been submitted to USARPAC for separation board and removal of perpetrator's federal commission	SARC is in weekly contact with victim. SARC is serving as the victim advocate. Victim is connected to counseling resources.
RR	*Victim in a non-duty status reported to police and requested a RR from AKNG. Ongoing support to victim through SARC and victim advocates.	*Police report filed by victim. Suspended by APD/during course of investigation not enough evidence to support prosecution.		SARC assigned as victim advocate. Victim is connected with STAR
UR	Mbr is still serving in the AKNG		*AST is actively investigating. AKARNG command reassigned subject of investigation to BOI... duty location, pending outcome of investigation.AKNG investigation pending outcome of criminal investigation.	Victim advocate assigned. Victim is connected with interior Alaska Center for Non-Violent Living in Fairbanks. Counseling resources for the Fairbanks area was also shared with victim. Victim was referred to Victim Advocate in Fairbanks area, however prefers to work with victim advocate from Anchorage area
UR	*Incident happened in a non-duty while victim was in civilian school in BOI/PR/... Report was filed with APD who coordinated with responsible jurisdiction BOI/PR/B... Victim is receiving support from AKNG victim advocates. Member resigned from the AKNG and has relocated to B...	LOD approved by NGB	Arrest pending in B...	Victim advocate assigned. Victim is connected with counseling resources. Victim is still in contact with SARC and VA
UR	Incident was part of a larger investigation. Subject has been served a separation notice.		*During course of CID investigation, victim identified in Title 32 status and CID referred case to Alaska State Troopers, as it was their jurisdiction. AST actively investigating, although victim has had no further contact per her decision.	SARC is in contact weekly with victim, she also works closely with the Victim Advocate
UR	Subject was given a letter of reprimand and counseling for inappropriatly touching BOI/... BOI/PR/L...	Victim requested relocation to the BOI/PR/LE/F... and is now in the BOI/PR/LE/FPA	*[Same victim as case 6, above] Victim chose not to go to law enforcement.Case investigated in state.	SARC is in contact weekly with victim, she also works closely with the Victim Advocate
UR	Victim offered LOD. Assault occurred while in basic training. Assailant was B... Perp was acquitted in a court martial hearing. Victim is still a mbr of the BO...			VA assigned

UR	*Victim filed police report with APD. During the course of investigation, APD did not find enough prosecutorial evidence for criminal prosecution. Investigated by AKARNG complex investigator. Case substantiated for violation of AKNG policy.	The perpetrator was removed from ADOS orders and discharged from the Alaska National Guard		Victim Advocate assigned. Referral to STAR.
UR	*APD suspended case pending DNA test results.			SARC assigned as Victim Advocate. Connected with STAR
RR				
RR				
UR	The MEPS investigation involved both AKNG and USMC recruits. APD investigated, criminal elements were not present to support the crime of sexual assault. File indicates the MEPS physician was a contract employee and removed from his position. No other information is provided.	Note: We consider these victims the responsibility of AKARNG as they were inprocessing under the direction of the AKARNG.		SARC offered referral resources
UR				
UR				
UR				
UR				
UR				
UR				
UR				
UR				
RR				
RR	3/2014 follow up. DNA has been confirmed by State Crime Lab. Arrest pending.			SARC offered services, declined by victim
RR	No law enforcement case number; the case was received and closed by active duty (closed 28 May 13). The victim did not desire any continued contact or assistance from active duty according to their case file. The case was closed when Wing SARC learned of it; VA assigned just to check in when SARC learned			VA assigned
UR	*Victim contacted SARC 10/2010 for incident that occurred 06/2009. AST has reopened this case and is coordinating with CID.	No other action was taken*	AST has attempted contact with perpetrator who has been located in BOI/... AST will be forwarding info to DA.	SARC offered services
RR				
RR				
RR				
RR				
RR				
UR	Perp no longer part of AKNG relocated out of state/divorced. Victim retired. Victim filed an IG complaint, was dismissed by command according to notes. APD did not press charges due to not enough info.			Victim Advocate assigned.
UR	Victim left the guard	Commander's Inquiry was conducted, as well as an EO investigation. Unknown if case was substantiated or not		

Nizich, Michael A (GOV)

From: Pierre, McHugh (MVA)
Sent: Monday, April 28, 2014 11:52 AM
To: Nizich, Michael A (GOV)
Cc: Katkus, Thomas H (MVA); Katkus, Thomas H MG USARMY NG AKARNG (US)
Subject: RE:

DP

McHugh Pierre
Deputy Commissioner
Department of Military and Veterans Affairs
907-428-6003 Anchorage office

From: Nizich, Michael A (GOV)
Sent: Monday, April 28, 2014 11:35 AM
To: Pierre, McHugh (MVA)
Subject:

DP

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

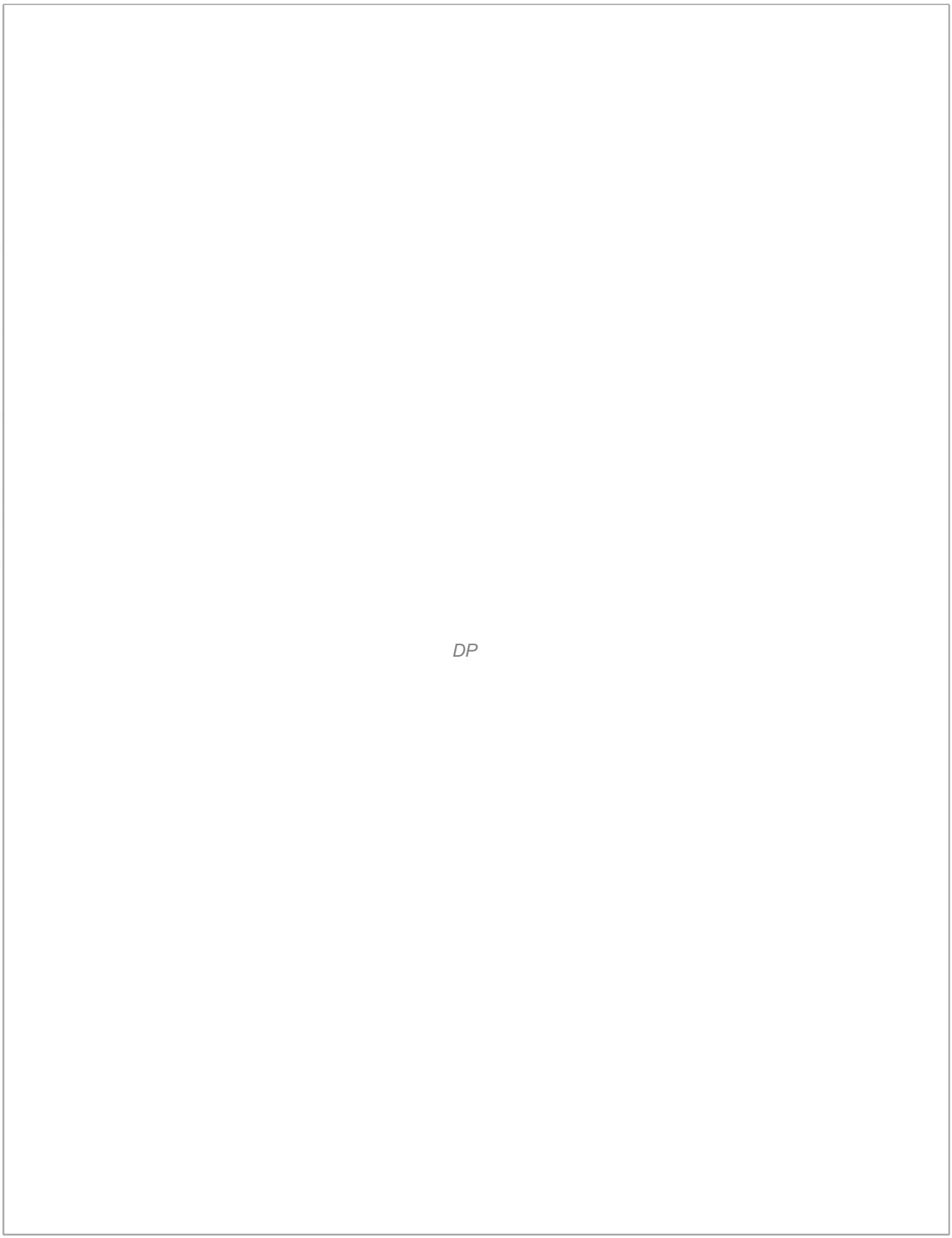
Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500

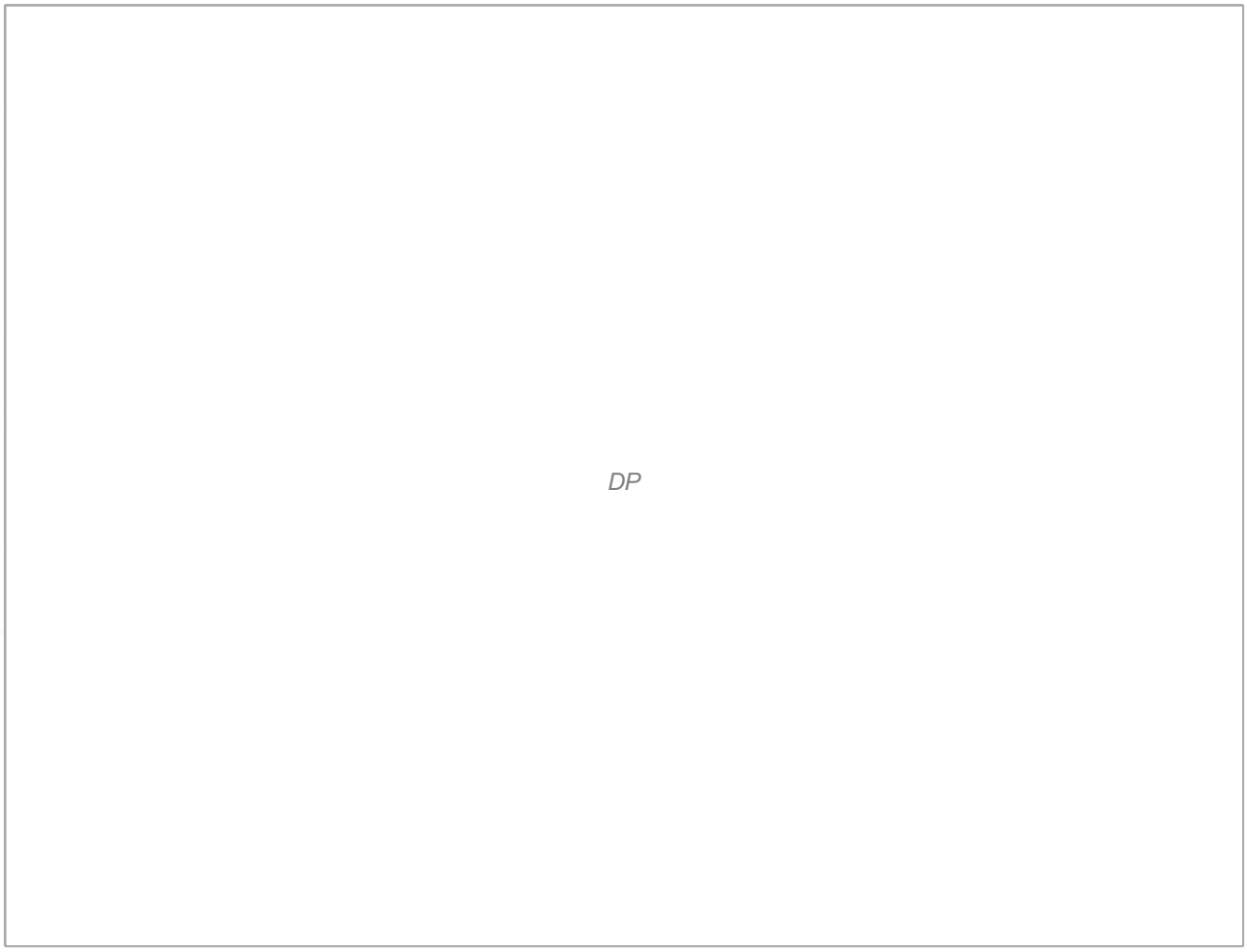
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

Nizich, Michael A (GOV)

From: Leighow, Sharon W (GOV)
Sent: Monday, April 28, 2014 11:18 AM
To: Parnell, Governor (GOV sponsored)
Cc: Nizich, Michael A (GOV)
Subject: Edited National Guard op-ed
Attachments: National Guard Op-ed lm sd docx ms.docx; ATT00001.txt


DP


DP

Nizich, Michael A (GOV)

From: Parnell, Governor (GOV sponsored)
Sent: Monday, April 28, 2014 9:27 AM
To: Nizich, Michael A (GOV)
Subject: RE: Internal sexual assault memo for Stand Down

DP/EP

From: Nizich, Michael A (GOV)
Sent: Monday, April 28, 2014 8:42 AM
To: Parnell, Governor (GOV sponsored)
Subject: FW: Internal sexual assault memo for Stand Down

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Thomas H MG USARMY NG AKARNG (US) [mailto:thomas.h.katkus.mil@mail.mil]
Sent: Sunday, April 27, 2014 7:04 AM
To: Nizich, Michael A (GOV)
Subject: Fw: Internal sexual assault memo for Stand Down

Mike

Attached is a plain english version of AKNG Sexual Assault.

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE [redacted] BOI

DSN: (317) 384-4050

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

From: Rupp, Kaleinani S B (ANG) [mailto:kalei.brooks@alaska.gov]
Sent: Monday, April 21, 2014 04:27 PM
To: Katkus, Thomas H MG USARMY NG AKARNG (US); OBrien, Timothy P BGEN USAF NG AKANG (US); Bridges, Leon M BG USARMY NG AKARNG (US); Jorgensen, Catherine F BG USARMY NG AKARNG (US)
Cc: Olmstead, Candis Maj (MVA sponsored) <candis.olmstead@alaska.gov>
Subject: Internal sexual assault memo for Stand Down

DP

Kalei Rupp
Director of Communications
Dept. of Military & Veterans Affairs (Alaska National Guard)
Comm: 907.428.6032
DSN: 317.384.4032

Facebook: www.facebook.com/AKNationalGuard
Twitter: twitter.com/AKNationalGuard
Youtube: www.youtube.com/user/NationalGuardAlaska

Nizich, Michael A (GOV)

From: Parnell, Governor (GOV sponsored)
Sent: Monday, April 28, 2014 9:26 AM
To: Leighow, Sharon W (GOV)
Cc: Nizich, Michael A (GOV)
Subject: Confidential: DRAFT (Deliberative/Exec Privilege)

DP/EP

DP/EP

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Monday, April 28, 2014 10:19 AM
To: Leighow, Sharon W (GOV)
Subject: FW: Internal sexual assault memo for Stand Down
Attachments: Sexual Assault memo for stand down April 2014.docx

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Thomas H MG USARMY NG AKARNG (US) [mailto:thomas.h.katkus.mil@mail.mil]
Sent: Sunday, April 27, 2014 7:04 AM
To: Nizich, Michael A (GOV)
Subject: Fw: Internal sexual assault memo for Stand Down

Mike

Attached is a plain english version of AKNG Sexual Assault.

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE [redacted]

DSN: (317) 384-4050

FAX: (907) 428-6019

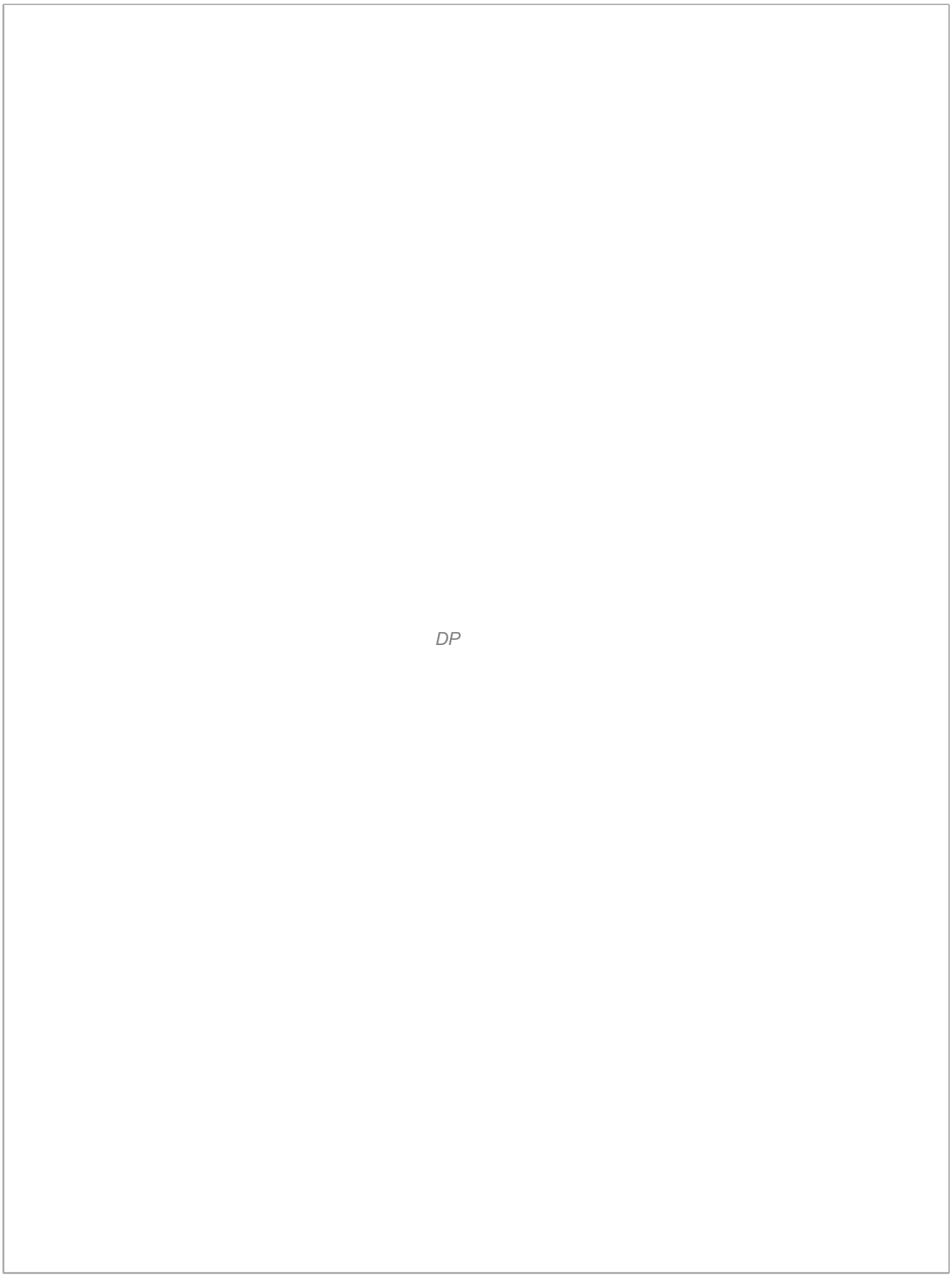
Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

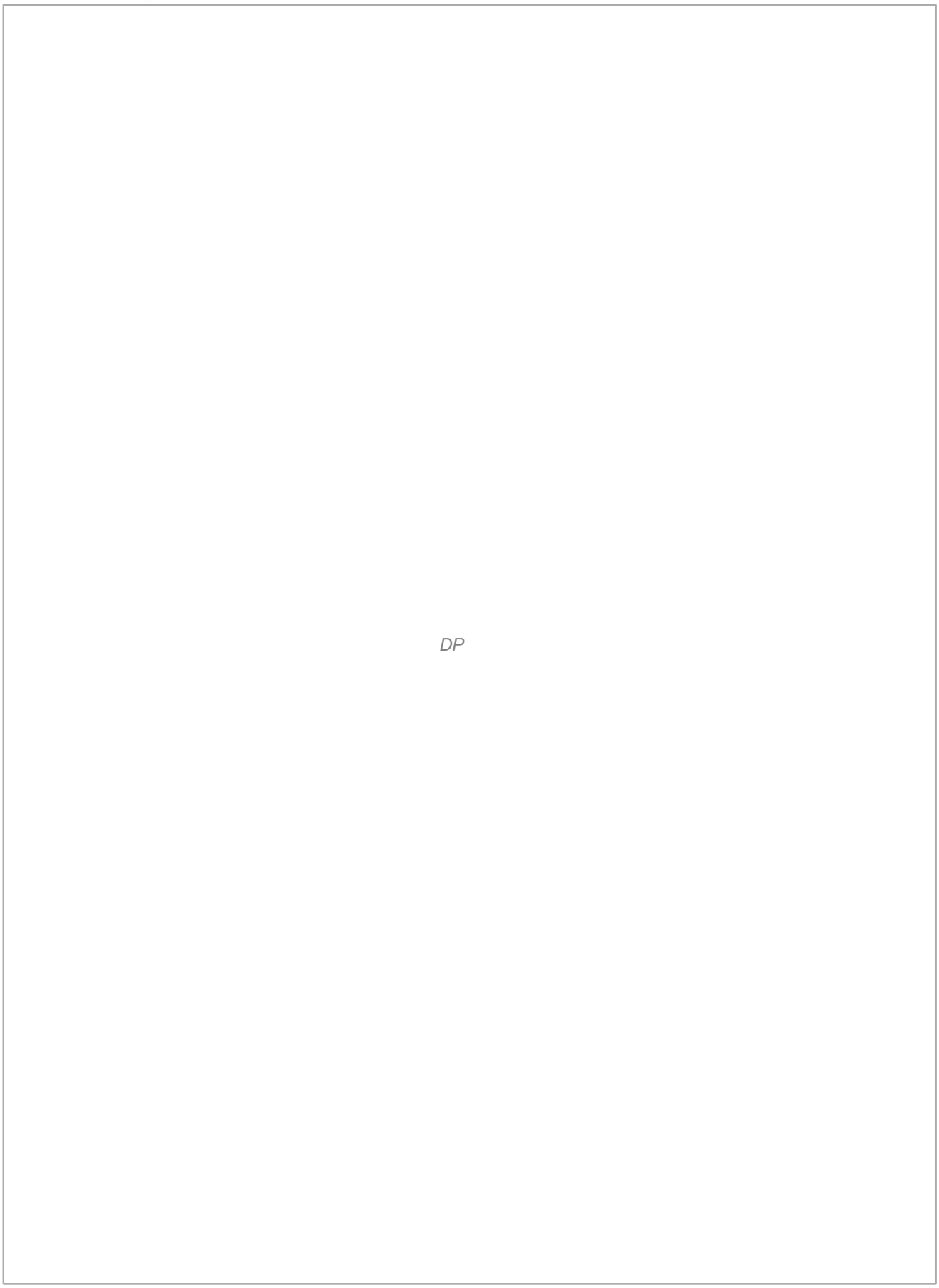
From: Rupp, Kaleinani S B (ANG) [mailto:kalei.brooks@alaska.gov]
Sent: Monday, April 21, 2014 04:27 PM
To: Katkus, Thomas H MG USARMY NG AKARNG (US); OBrien, Timothy P BGEN USAF NG AKANG (US); Bridges, Leon M BG USARMY NG AKARNG (US); Jorgensen, Catherine F BG USARMY NG AKARNG (US)
Cc: Olmstead, Candis Maj (MVA sponsored) <candis.olmstead@alaska.gov>
Subject: Internal sexual assault memo for Stand Down

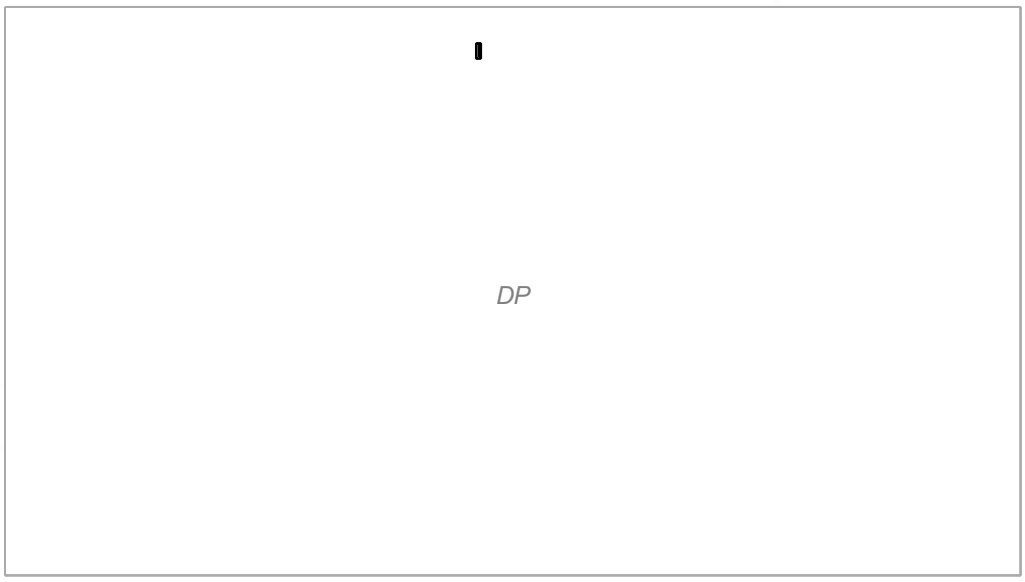
DP

Kalei Rupp
Director of Communications
Dept. of Military & Veterans Affairs (Alaska National Guard)
Comm: 907.428.6032
DSN: 317.384.4032

Facebook: www.facebook.com/AKNationalGuard
Twitter: twitter.com/AKNationalGuard
Youtube: www.youtube.com/user/NationalGuardAlaska


DP


DP


DP

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Monday, April 28, 2014 8:43 AM
To: Parnell, Governor (GOV sponsored)
Subject: FW: Internal sexual assault memo for Stand Down
Attachments: Sexual Assault memo for stand down April 2014.docx

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Thomas H MG USARMY NG AKARNG (US) [mailto:thomas.h.katkus.mil@mail.mil]
Sent: Sunday, April 27, 2014 7:04 AM
To: Nizich, Michael A (GOV)
Subject: Fw: Internal sexual assault memo for Stand Down

Mike

Attached is a plain english version of AKNG Sexual Assault.

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted] BOI

DSN: (317) 384-4050

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

Nizich, Michael A (GOV)

From: Parnell, Governor (GOV sponsored)
Sent: Tuesday, April 29, 2014 10:00 PM
To: Leighow, Sharon W (GOV)
Cc: Nizich, Michael A (GOV)
Subject: Sen. Begich

EP/DP

Nizich, Michael A (GOV)

From: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US) <wilton.s.gorske.mil@mail.mil>
Sent: Tuesday, April 29, 2014 7:01 PM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV); Rofrano, Christian A COL USARMY NG NGB (US); Mcmahon, Erin K LTC USARMY NG NGB (US)
Subject: RE: National Guard Assessment Team

Ms. Sims,
We're up and running. We've compiled a lot of information and are sorting through it now.
Also, I have noticed media reports over the past year that have pointed to complaints received by the Governor's Office. Is there any additional information that has been passed to the Governor's Office that would assist us in our effort? I realize that most of it will have already been included in the information we have gathered from the National Guard, but I would like to be sure that we don't leave anything unaddressed.
Thanks,
wsg

From: Sims, Cynthia M (GOV) [cindy.sims@alaska.gov]
Sent: Thursday, April 24, 2014 4:40 PM
To: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
Cc: Nizich, Michael A (GOV); Rofrano, Christian A COL USARMY NG NGB (US); Mcmahon, Erin K LTC USARMY NG NGB (US)
Subject: Re: National Guard Assessment Team

Thank you.

Sent from my iPhone

On Apr 24, 2014, at 8:16 PM, "Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)" <wilton.s.gorske.mil@mail.mil> wrote:

> CLASSIFICATION: UNCLASSIFIED
>
> Ms. Sims,
> We have the Assessment Team assembled and will be travelling to Anchorage on Monday, 28 April. We will be setting up on Tuesday and begin immediately. The data pull is progressing and the climate survey is ongoing. I believe we are on track. The team should be finished on the ground in State by May 17th. We will adjust as needed. I will send you a note periodically to update you, in broad terms, of our activity. Please contact me if you feel the need for an update meeting at any time. I will do the same.
> Respectfully,
> wsg
>
> Major General W. S. Gorske
> Personal cell: [redacted] BOI
> Washington office: 703-693-6166
>
>
> CLASSIFICATION: UNCLASSIFIED

Nizich, Michael A (GOV)

From:	Parnell, Governor (GOV sponsored)
Sent:	Tuesday, April 29, 2014 9:56 PM
To:	Leighow, Sharon W (GOV)
Cc:	Nizich, Michael A (GOV)
Subject:	Filling Staff In

DP/EP

Dear Governor's Office Staff;

Last Sunday, a newspaper columnist made some false accusations about me related to sexual assault cases and their handling by the Alaska National Guard. I attempted to set the record straight by sending a column of my own into the Anchorage Daily News the next day (Monday), but the ADN did not print it. I want to be sure you have that rebuttal column I sent to the ADN because letting you know the facts and the immediate actions I took (both four years ago and last February) is important to me as well.

The National Guard Bureau team from Washington, D.C., that I called in to review each Alaska National Guard sexual assault and fraud case is expected to complete their work by mid to late summer. When I have that report, I can make it public and take further action if required.

With thanks for your service,

Sean Parnell

Governor

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Tuesday, April 29, 2014 4:27 PM
To: Parnell, Governor (GOV sponsored)
Subject: FW: Begich press release from today.

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

-----Original Message-----
From: Katkus, Thomas H (MVA)
Sent: Tuesday, April 29, 2014 4:20 PM
To: Nizich, Michael A (GOV)
Subject: Begich press release from today.

>
> cid:image001.png@01CF63B5.7B9B27F0
>
> FOR IMMEDIATE RELEASE
>
> Contact: Heather Handyside
>
> April 29, 2014
>
>
>
> (907) 350-4846
>
> Begich to National Guard Brass: "Get it Right this Time"
>

> Demands Investigators Get to the Bottom of Alaska Allegations
>
> During a face-to-face meeting today with General Frank Grass, chief of the National Guard Bureau (NGB), U.S. Senator Mark Begich said he is closely following the most recent investigation into allegations of sexual assault and misconduct in the Alaska Guard, and wants them resolved once and for all.
>
> General Grass agreed it was crucial to resolve these issues in a transparent process so the Alaska National Guard can focus on its important missions.
>
> "At today's meeting I let General Grass know in no uncertain terms that I expect the National Guard Bureau to get to the bottom of these allegations once and for all," said Begich. "I'm frustrated these issues were not resolved two years ago when I asked the NGB team to travel to Alaska to investigate these very same concerns. We've seen the allegations surface again and again. If left unresolved they make for a toxic environment that degrades morale and hurts the focus of Guard missions. This is a state jurisdiction issue but I will continue working to ensure this investigation is thorough and transparent."
>
> Begich first called for an investigation of and action on allegations of sexual assault in the Alaska National Guard in 2012. The subsequent investigation did not substantiate any criminal wrongdoing. When allegations continued, Begich urged the NGB to revisit the issue. Copies of Begich's letters requesting the initial investigation and his April 4 letter on the most recent investigation and ongoing concerns are attached.
>
> General Grass told Begich today he visited Alaska earlier this year partly in response to Begich's previous questions and concerns about ongoing misconduct allegations. That visit was followed by the governor's request for a NGB investigation.
>
> "Our National Guard members should serve in an environment free of suspicion and mistrust," said Begich. "There needs to be careful and transparent investigations to resolve these allegations once and for all so the Alaska National Guard can focus on its important role. That's why I've made it clear, very clear, that I want to be briefed often as the investigation moves forward along with the rest of the Alaska delegation. I'm frustrated that I asked the NGB to investigate the reports of sexual assault two years ago but the conclusions of that investigation failed to eliminate the allegations that continue to this day. I will continue to champion the concerns of Guardsmen, who have done so much for this state and this nation."
>
> ###
>
>
>
>
>
> Heather Handyside | Press Secretary
>
> Office of U.S. Senator Mark Begich
>
> 510 L Street, Suite 750 | Anchorage, AK 99501
>
> Tel: (907) 350-4846
>
> heather_handyside@begich.senate.gov
>
> E-newsletter signup: begich.senate.gov <blockedhttp://begich.senate.gov/public/index.cfm/newsletter-subscribe>
>
>
>
> Description: Description: cid:image001.jpg@01CAF74C.C557A0F0 <blockedhttp://begich.senate.gov/> Description: Description: cid:image002.png@01CAF74C.C557A0F0 <blockedhttp://begich.senate.gov/public/?a=RSS.Feed> Description: Description: cid:image003.png@01CAF74C.C557A0F0 <blockedhttp://www.youtube.com/user/USSenatorMarkBegich> Description: Description: cid:image004.png@01CAF74C.C557A0F0 <blockedhttp://www.facebook.com/Begich> Description: Description:

cid:image005.png@01CAF74C.C557A0F0 <blockedhttp://twitter.com/SenatorBegich> Description:
Description: cid:image006.png@01CAF74C.C557A0F0
<blockedhttp://www.flickr.com/photos/senatorbegich/>

Nizich, Michael A (GOV)

From: Pierre, McHugh (MVA)
Sent: Wednesday, April 30, 2014 4:48 PM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV)
Cc: Katkus, Thomas H (MVA); Katkus, Thomas H MG USARMY NG AKARNG (US)
Subject: FW: Sexual Assaults

I thought this was something you might want to see.
Thanks.

McHugh Pierre
Deputy Commissioner
Department of Military and Veterans Affairs
907-428-6003 Anchorage office

From: Olmstead, Candis Maj (MVA sponsored)
Sent: Wednesday, April 30, 2014 4:35 PM
To: Katkus, Thomas H (MVA); Pierre, McHugh (MVA); Bridges, Leon M BG MIL NG AK ARNG (mike.bridges@us.army.mil); Brig Gen Timothy O'Brien; 'BG Catherine Jorgensen'
Cc: nicholas.m.forbes.mil@mail.mil
Subject: Sexual Assaults

Sirs and Ma'am,

In reviewing the sexual assault data from Octavia, it occurred to me that Sean Cockerham started us on a path where we've been focusing on total number of reports instead of total number of reports where the perpetrator is a member of the AKNG.

I assume the "29 reported sexual assaults in the Alaska National Guard" statement that was in Sean Cockerham's first article back in October was a response to a question from him about how many reports of sexual assault have we had.

I think the real question is "how many members of the Alaska National Guard have assaulted other members of the Alaska National Guard?"

Because the point that the politicians, naysayers and media seem to be trying to make is that there are a lot of sexual assaults within our organization.

The fact that we provide services to victims as a resource that most organizations don't offer in-house has been lost in the mix.

FACT: In 2013 and 2014 combined, there has been ONE report of sexual assault committed by a member of the Alaska National Guard. (Where the assault *took place* in 2013 or 2014.)

That's a key message that I'm going to keep in my back pocket.

V/r
Candis

CANDIS A. OLMSTEAD, Maj, AKANG
Director, Public Affairs
Alaska National Guard
Department of Military and Veterans Affairs
Desk 907-[BOI] Main 907-428-6031
Cell 907-[BOI] Fax 907-428-6035
PA requests: mvapublicaffairs@alaska.gov
www.facebook.com/AlaskaNationalGuard
www.youtube.com/NationalGuardAlaska

Nizich, Michael A (GOV)

From: Parnell, Governor (GOV sponsored)
Sent: Wednesday, April 30, 2014 6:39 AM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV)
Subject: Re: National Guard Assessment Team

DP/EP

Sent from my iPhone

On Apr 30, 2014, at 6:19 AM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

DP/EP

Cindy

Sent from my iPhone

Begin forwarded message:

From: "Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)" <wilton.s.gorske.mil@mail.mil>
Date: April 30, 2014 5:00:53 AM GMT+02:00
To: "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov>
Cc: "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov>, "Rofrano, Christian A COL USARMY NG NGB (US)" <christian.a.rofrano.mil@mail.mil>, "Mcmahon, Erin K LTC USARMY NG NGB (US)" <erin.k.mcmahon.mil@mail.mil>
Subject: RE: National Guard Assessment Team

Ms. Sims,
We're up and running. We've compiled a lot of information and are sorting through it now.
Also, I have noticed media reports over the past year that have pointed to complaints received by the Governor's Office. Is there any additional information that has been passed to the Governor's Office that would assist us in our effort? I realize that most of it will have already been included in the information we have gathered from the National Guard, but I would like to be sure that we don't leave anything unaddressed.
Thanks,
wsg

Nizich, Michael A (GOV)

From: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US) <wilton.s.gorske.mil@mail.mil>
Sent: Thursday, May 01, 2014 9:42 AM
To: Nizich, Michael A (GOV)
Subject: RE: No Subject

Thanks. We'll add it to the information we have already compiled. vr, wsg

---

From: Nizich, Michael A (GOV) [mike.nizich@alaska.gov]
Sent: Thursday, May 01, 2014 12:02 PM
To: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
Subject: FW: No Subject

Just got this. Same type of information we heard before without any specific facts to back up these claims.

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Chris Bydalek [mailto: BOI]
Sent: Thursday, May 01, 2014 6:12 AM
To: Nizich, Michael A (GOV); Geraghty, Michael C (LAW); Leighow, Sharon W (GOV); Dahlstrom, Nancy A (DOL); Tepas, Katherine H (GOV); Bridges, Leon M (ANG); Kerrigan, Hunt W LTC (DMVA Sponsored)
Subject: No Subject

Did you know that there have been numerous instances of retaliation against BOI/PR ?

Are you aware that in at least two separate instances that his home has been vandalized ?

BOI/PR sought protection from BOI/PR , and when he went to General Katkus, he was told to stand down.

Why was BOI/PR dismissed from the National Guard ?

Why did she have photos of high speed weapons on her cell phone ?

Why did BOI/PR , her Commanding Officer, file a trust registration with the State of Alaska the day after her obituary was published ?

BOI/PR ?

You can no longer keep a lid on this stuff, it's out there in the public, you need to address this.

BOI/PR

There were people in BOI/PR 's life, fellow Guard members, who were threatening her.

What did Tom Katkus do ?

He fired and gaslamped [redacted] and has since been working overtime to cover up this hideous crime.

[redacted]

Chris Bydalek
Anchorage, AK
[redacted]

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Thursday, May 01, 2014 7:54 AM
To: Parnell, Governor (GOV sponsored)
Subject: FW: Sexual Assaults

Interesting point that definitely got lost in all this

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Pierre, McHugh (MVA)
Sent: Wednesday, April 30, 2014 4:48 PM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV)
Cc: Katkus, Thomas H (MVA); Katkus, Thomas H MG USARMY NG AKARNG (US)
Subject: FW: Sexual Assaults

I thought this was something you might want to see.
Thanks.

McHugh Pierre
Deputy Commissioner
Department of Military and Veterans Affairs
907-428-6003 Anchorage office

From: Olmstead, Candis Maj (MVA sponsored)
Sent: Wednesday, April 30, 2014 4:35 PM
To: Katkus, Thomas H (MVA); Pierre, McHugh (MVA); Bridges, Leon M BG MIL NG AK ARNG (mike.bridges@us.army.mil); Brig Gen Timothy O'Brien; 'BG Catherine Jorgensen'
Cc: nicholas.m.forbes.mil@mail.mil
Subject: Sexual Assaults

Sirs and Ma'am,

In reviewing the sexual assault data from Octavia, it occurred to me that Sean Cockerham started us on a path where we've been focusing on total number of reports instead of total number of reports where the perpetrator is a member of the AKNG.

I assume the "29 reported sexual assaults in the Alaska National Guard" statement that was in Sean Cockerham's first article back in October was a response to a question from him about how many reports of sexual assault have we had.

I think the real question is "how many members of the Alaska National Guard have assaulted other members of the Alaska National Guard?"

Because the point that the politicians, naysayers and media seem to be trying to make is that there are a lot of sexual assaults within our organization.

The fact that we provide services to victims as a resource that most organizations don't offer in-house has been lost in the mix.

FACT: In 2013 and 2014 combined, there has been ONE report of sexual assault committed by a member of the Alaska National Guard. (Where the assault *took place* in 2013 or 2014.)

That's a key message that I'm going to keep in my back pocket.

V/r
Candis

CANDIS A. OLMSTEAD, Maj, AKANG
Director, Public Affairs
Alaska National Guard
Department of Military and Veterans Affairs
Desk [BOI] Main 907-428-6031
Cell [BOI] Fax 907-428-6035
PA requests: mvapublicaffairs@alaska.gov
www.facebook.com/AlaskaNationalGuard
www.youtube.com/NationalGuardAlaska

Nizich, Michael A (GOV)

From: Sims, Cynthia M (GOV)
Sent: Thursday, May 01, 2014 4:17 AM
To: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
Cc: Nizich, Michael A (GOV); Rofrano, Christian A COL USARMY NG NGB (US); Mcmahon, Erin K LTC USARMY NG NGB (US)
Subject: Re: National Guard Assessment Team

Thank you for the update. We are working to pull information together as requested. This is a compass piece run in the ADN on April 30 by the Governor that will be helpful for you as well.

http://www.adn.com/2014/04/30/3449449/compass-parnell-disputes-columnists.html

I'm in Italy for the next couple of weeks so you can reach me on my international phone at [redacted] or reach Mike at the office or his cell phone.

Cindy

Sent from my iPhone

On Apr 30, 2014, at 5:01 AM, "Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)" <wilton.s.gorske.mil@mail.mil> wrote:

> Ms. Sims,
> We're up and running. We've compiled a lot of information and are sorting through it now.
> Also, I have noticed media reports over the past year that have pointed to complaints received by the Governor's Office. Is there any additional information that has been passed to the Governor's Office that would assist us in our effort? I realize that most of it will have already been included in the information we have gathered from the National Guard, but I would like to be sure that we don't leave anything unaddressed.
> Thanks,
> wsg
>
> ---
> **From:** Sims, Cynthia M (GOV) [cindy.sims@alaska.gov]
> **Sent:** Thursday, April 24, 2014 4:40 PM
> **To:** Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
> **Cc:** Nizich, Michael A (GOV); Rofrano, Christian A COL USARMY NG NGB (US); Mcmahon, Erin K LTC USARMY NG NGB (US)
> **Subject:** Re: National Guard Assessment Team
>
> Thank you.
>
> Sent from my iPhone
>
> On Apr 24, 2014, at 8:16 PM, "Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)" <wilton.s.gorske.mil@mail.mil> wrote:
>
> > CLASSIFICATION: UNCLASSIFIED
> >
> > Ms. Sims,

> We have the Assessment Team assembled and will be travelling to Anchorage on Monday, 28 April. We will be setting up on Tuesday and begin immediately. The data pull is progressing and the climate survey is ongoing. I believe we are on track. The team should be finished on the ground in State by May 17th. We will adjust as needed. I will send you a note periodically to update you, in broad terms, of our activity. Please contact me if you feel the need for an update meeting at any time. I will do the same.
> Respectfully,
> wsg
>
> Major General W. S. Gorske
> Personal cell [redacted] BOI
> Washington office: 703-693-6166
>
>
> CLASSIFICATION: UNCLASSIFIED

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Tuesday, May 06, 2014 3:23 PM
To: Parnell, Governor (GOV sponsored)
Subject: FW: I need your help

Importance: High

[redacted] *DP/EP*

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

-----Original Message-----
From: Pierre, McHugh (MVA)
Sent: Tuesday, May 06, 2014 3:13 PM
To: Nizich, Michael A (GOV)
Cc: Katkus, Thomas H MG USARMY NG AKARNG (US); Katkus, Thomas H (MVA)
Subject: FW: I need your help
Importance: High

[redacted] *DP/EP*

Thanks.

McHugh Pierre
Deputy Commissioner
Department of Military and Veterans Affairs
907-428-6003 Anchorage office

-----Original Message-----
From: Bowen, Verdie A (MVA)
Sent: Tuesday, May 06, 2014 2:45 PM
To: Pierre, McHugh (MVA)

Subject: FW: I need your help
Importance: High

Mchugh,

Please go the bottom and see who sent the request out. I do not believe the Governor asked him those questions and you can see what I sent to Linda. Please let me know if you thinkg this was spot on.

verdie

-----Original Message-----
From: Bowen, Verdie A (MVA)
Sent: Tuesday, May 06, 2014 2:37 PM
To: 'Schwartz, Linda'
Subject: RE: I need your help

Linda,

Thanks for asking me for help. What I can say is this is not a normal US Army Issue. First, in our great nation we do not have a national guard that has the ability to Courts Marital a member. They fall under each perspective governor while in title 32 status. If a crime is committed while in this status, it is referred to the local police for investigation. This is a long process and does not move as fast as a member under title 10 status. I cannot comment on ongoing investigations and the Governor has requested the National Guard Bureau do an outside investigation and this is going on at this time as well. Not sure what Ric's motives are, but it is all taken care of and needs to run its course.

verdie

Verdie Bowen, Director
State of Alaska, Office of Veterans Affairs
4600 Debarr Road, Suite 180
Anchorage, AK 99508
Toll Free: 888-248-3682
907.334.0874 (main)
907.334.0869 (fax)
Web page: veterans.alaska.gov
Serving Alaska One Veteran at a Time

-----Original Message-----
From: Schwartz, Linda [mailto:Linda.Schwartz@ct.gov]
Sent: Tuesday, May 06, 2014 2:20 PM
To: Bowen, Verdie A (MVA)
Subject: FW: I need your help

Verdie
I am sending this on to you in the hopes it finds you well and ready for the summer season in Alaska. I received the first inquirey (way at the bottom). When I found out from my TAA Dan McHale that NG has this position in each State, I realized you are more equipped than I am to respond. I am thinking you might even known Ric Davidge> BTW on a personal note, any chance you might contact your Senators to encourage them to ask the Majority Leader to move my Nomination for Asst Sec of VA for Policy and Planning to the FLOOR for a vote. I have been wainting(well not just me but many others) for over 5 months for my unopposed nomination to be brought up for a vote VA needs help and I would appreciate any help you can give me.
Take Care
Linda

From: Rick Weidman [rweidman@vva.org]
Sent: Tuesday, May 06, 2014 4:36 PM
To: Schwartz, Linda

Cc: Marsha Four
Subject: Re: I need your help

Please check.

Thanks!

Rick

Sent from my iPhone

On May 6, 2014, at 3:24 PM, "Schwartz, Linda" <Linda.Schwartz@ct.gov<mailto:Linda.Schwartz@ct.gov>> wrote:

Here in CT we have 2 SARC Officers who also work with our NG Chaplains. I looked this up for Alaska. I know it is not current but my TAA tells me that it is a required position. If you think it will help, I can call my friend Verdie Bown who is the Veterans Director there.
Let me know.
Take Care
LSchwartz

From: Rick Weidman [mailto:rweidman@vva.org]
Sent: Tuesday, May 06, 2014 1:54 PM
To: Schwartz, Linda
Subject: Fwd: I need your help

Sent from my iPhone

Begin forwarded message:
From: "Ric Davidge" <pm@cyalaska.com<mailto:pm@cyalaska.com>>
Date: May 6, 2014 at 1:22:25 PM EDT
To: <koharepalmer@vva.org<mailto:koharepalmer@vva.org>>
Cc: "'Rick Weidman'" <rweidman@vva.org<mailto:rweidman@vva.org>>, "Marsha Four" <mfour@vva.org<mailto:mfour@vva.org>>
Subject: I need your help
As you likely know by now our State National Guard is under federal investigation for a host of charges.
But last year 3 field grade chaplains went directly to our Governor, around their chain of command, to advise him that he was NOT being properly informed as to ongoing sexual abuse in the guard.
Unfortunately our Gov is not a veteran and does not have a good sense of these issues within service organizations.

He then called in his Commanding General (Major General) of the Guard and asked him what was going on.

The governor was troubled that he didn't have sufficient information to specifically engage on a specific charge.
This choice in my opinion was in error, but

The governor and I have known each other for decades and he has reached out to me for advise and help as this moves forward.

The federal investigation is ongoing, but the media continues to hammer him.

He has asked for a model – some other guard or military organization that has addresses this Chain of Command problem especially with MST.

Do you know of one? If so, please advise.

In my service experience I would have gone directly to the MP/Provost or better yet the CID and filed charges of rape or other infractions.
This would put the "power" to investigate clearly within the "police" service in command.
Do they need to notify command at that point? Or do they just go forward with their investigation?
After they have the facts and have a proven case ready for court martial, who orders the court martial?
If the court martial finds the defendant guilty, who recommends the penalty?
Who then imposes the penalty?

Etc

Your immediate advise is most appreciated.

Ric Davidge, Chairman
VVA AK State Council, Govt Affairs
907 229 5328
<Alaska National Guard Provides Resources for Victims of Sexual Assault.pdf>

Nizich, Michael A (GOV)

From: Robinson, Benjamin A (GOV)
Sent: Wednesday, May 07, 2014 2:55 PM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV)
Cc: Leighow, Sharon W (GOV)
Subject: FYI National Guard Mail
Attachments: 4-30-14 National Guard FYI.pdf

Mike, Cindy and Sharon,

We have had 3 copies of this anonymous letter show up at the office this week postmarked from Anchorage. One addressed directly to Governor, and one each addressed care of Mike Nizich and care of Sharon Leighow.

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.alaska.gov

Dear Governor Parnell.

Since I'm a currently-serving member of the Alaska Army National Guard I'll refrain from attaching my name to this letter.

Brigadier General Bridges conducted a Town Hall meeting on April 24th with the topic as Sexual Assault, recognizing April as Sexual Assault Awareness Month. It was very different than the last Town Hall meeting the Guard had in the fall. This one had a safe environment; we weren't yelled at; chaplains weren't belittled; and an atmosphere of faith and trust that at least General Bridges is doing something to clean up our Guard prevailed.

Many of us appreciate General Bridges' sincerity and trust his "anger" at those who abused their position to prey on fellow Soldiers. General Bridges doesn't have to put "dignity and respect" in the concrete in front of the armory to make people thinks that's what he believes. He truly practices those attributes.

We are fortunate to have him as a general in our organization and hope the other generals will strive to be more like him for actually living dignity, integrity, and respect.

OFFICE OF THE GOVERNOR
MAIL ROOM
APR 30 2014

Governor Parnell
PO Box 110001
Juneau, AK 99811-0001

Nizich, Michael A (GOV)

From: Tepas, Katherine H (GOV)
Sent: Wednesday, May 07, 2014 8:45 PM
To: Nizich, Michael A (GOV)
Subject: Re:

Understood. I decided to stay in ANC tomorrow and not go to Valdez. Hope to have something for you Friday am.

KT

Sent from my iPhone

On May 5, 2014, at 8:21 AM, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

> You need to assemble all your correspondence you have received from people regarding the National Guard when you get back and we need to turn it over to the assessment team. So make that a priority when you get back in the office.
>
> **Mike Nizich**
> Chief of Staff
> Office of Governor Sean Parnell
>
> Alaska State Capitol Building
> Third Floor
> Juneau, AK 99811
> PHONE: 907.465.3500
> FAX: 907.465.3532
>
> mike.nizich@alaska.gov
> www.gov.state.ak.us

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Wednesday, May 07, 2014 5:27 PM
To: Mason, Janice L (GOV)
Subject: FW: Re:

So you know

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Wednesday, May 07, 2014 5:01 PM
To: Nizich, Michael A (GOV)
Subject: Re:

Mike, thanks for the email - I will speak to her.
Best regards,
Chris

From: Nizich, Michael A (GOV) [mailto:mike.nizich@alaska.gov]
Sent: Thursday, May 08, 2014 12:28 AM Coordinated Universal Time
To: Rofrano, Christian A COL USARMY NG NGB (US)
Subject:

Colonel,
Our office received a call today from Col. Mc Mann from the National Guard Assessment Team requesting to use the state's airplane to travel to necessary locations to conduct interviews. The plane the Governor uses is the State Trooper plane. He only uses the plane when it is not in use by the Troopers. The plane right now is in heavy use for scheduled patrols for the spring and summer hunting and fishing seasons. The short of it is the plane will not be able to be detailed off for the Assessment Teams use. Sorry we are not able to assist you in this regard.

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov

Nizich, Michael A (GOV)

From: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US) <wilton.s.gorske.mil@mail.mil>
Sent: Thursday, May 08, 2014 9:37 AM
To: Sims, Cynthia M (GOV); Rofrano, Christian A COL USARMY NG NGB (US)
Cc: Nizich, Michael A (GOV)
Subject: Re: FYI National Guard Mail

Thanks Cindy.

From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Thursday, May 08, 2014 06:51 AM
To: Rofrano, Christian A COL USARMY NG NGB (US); Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
Cc: Nizich, Michael A (GOV) <mike.nizich@alaska.gov>
Subject: FYI National Guard Mail

Attached is an anonymous letter received by three people in our office this week – thought it would be good to forward it to you all. It was postmarked out of Anchorage.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

Dear Governor Parnell.

Since I'm a currently-serving member of the Alaska Army National Guard I'll refrain from attaching my name to this letter.

Brigadier General Bridges conducted a Town Hall meeting on April 24th with the topic as Sexual Assault, recognizing April as Sexual Assault Awareness Month. It was very different than the last Town Hall meeting the Guard had in the fall. This one had a safe environment; we weren't yelled at; chaplains weren't belittled; and an atmosphere of faith and trust that at least General Bridges is doing something to clean up our Guard prevailed.

Many of us appreciate General Bridges' sincerity and trust his "anger" at those who abused their position to prey on fellow Soldiers. General Bridges doesn't have to put "dignity and respect" in the concrete in front of the armory to make people thinks that's what he believes. He truly practices those attributes.

We are fortunate to have him as a general in our organization and hope the other generals will strive to be more like him for actually living dignity, integrity, and respect.

APR 30 2014
OFFICE OF THE GOVERNOR
JUNEAU

Governor Parnell
PO Box 110001
Juneau, AK 99811-0001

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Thursday, May 08, 2014 8:13 AM
To: Sims, Cynthia M (GOV)
Subject: Re: FYI National Guard Mail

Yes I would send them everything. I talked to O' brien in Fairbanks last Friday about this letter and thanked him for his efforts

Sent from my iPhone

On May 7, 2014, at 9:33 PM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

> Should we add this to what's being compiled for the assessment team?
>
> Sent from my iPhone
>
> Begin forwarded message:
>
> > **From:** "Robinson, Benjamin A (GOV)" <benjamin.robinson@alaska.gov>
> > **Date:** May 8, 2014 12:55:12 AM GMT+02:00
> > **To:** "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov>, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov>
> > **Cc:** "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov>
> > **Subject: FYI National Guard Mail**
> >
> > Mike, Cindy and Sharon,
> >
> > We have had 3 copies of this anonymous letter show up at the office this week postmarked from Anchorage. One addressed directly to Governor, and one each addressed care of Mike Nizich and care of Sharon Leighow.
> >
> > **Ben Robinson**
> > Director of Constituent Relations
> > Office of Governor Sean Parnell
> >
> > Alaska State Capitol
> > P.O. Box 110001
> > Juneau, AK 99811
> > Phone: (907) 465-3500
> > Fax: (907) 465-3532
> >
> > benjamin.robinson@alaska.gov
> > www.gov.alaska.gov

<4-30-14 National Guard FYI.pdf>

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Thursday, May 08, 2014 9:48 AM
To: Sims, Cynthia M (GOV)
Subject: Re: FYI National Guard Mail

Sorry it was Bridges not Obrien

Sent from my iPhone

On May 8, 2014, at 5:51 AM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

> Attached is an anonymous letter received by three people in our office this week – thought it would be good to forward it to you all. It was postmarked out of Anchorage.
>
> **Cindy Sims**
> ***I Choose Respect***
> ***Deputy Chief of Staff***
> ***Director of International Trade***
> **Office of Governor Sean Parnell**
>
> 550 West 7th Avenue, Suite 1700
> Anchorage, Alaska 99501
> PHONE: 907.269.7450
> FAX: 907.269.7463
>
> cindy.sims@alaska.gov
> www.gov.state.ak.us
> Follow the Governor on Facebook

<4-30-14 National Guard FYI.pdf>

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Wednesday, May 14, 2014 3:09 PM
To: 'Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)'; Sims, Cynthia M (GOV)
Cc: Rofrano, Christian A COL USARMY NG NGB (US); Mcmahon, Erin K LTC USARMY NG NGB (US)
Subject: RE: National Guard Assessment Team

I can meet via teleconference on Friday. I will be in Juneau but would appreciate a briefing on what you know. What time will work for you?

From: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US) [mailto:wilton.s.gorske.mil@mail.mil]
Sent: Wednesday, May 14, 2014 1:58 PM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV); Rofrano, Christian A COL USARMY NG NGB (US); Mcmahon, Erin K LTC USARMY NG NGB (US)
Subject: RE: National Guard Assessment Team

Mike and Cindy,

The Assessment team will be headed back to Washington DC early on Monday, 19 May. We have conducted numberous interviews across the state and those, combined with the data we received from the AKNG, give a good understanding in order to draft findings and recommendations.

Are you available for a preliminary outbrief Friday afternoon, or perhaps sometime during the weekend?

Respectfully,
wsg

W. S. Gorske
BOI

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Wednesday, May 14, 2014 4:54 PM
To: 'Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)'
Subject: RE: National Guard Assessment Team

That might be it. It sounded like there was more than one file.

From: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US) [mailto:wilton.s.gorske.mil@mail.mil]
Sent: Wednesday, May 14, 2014 4:20 PM
To: Nizich, Michael A (GOV)
Subject: Re: National Guard Assessment Team

Mike,
We picked up files on one case. Also, we have spoken with APD and AST.
Did we miss something?
Vr,
wsg

From: Nizich, Michael A (GOV) [mailto:mike.nizich@alaska.gov]
Sent: Wednesday, May 14, 2014 03:25 PM
To: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
Subject: RE: National Guard Assessment Team

On further consideration on Friday the afternoon after 1:30 would be best for the briefing.
By the way I understand a few weeks back that the Anchorage Police department had investigative files on some of the cases they had looked into ready for your teams review, did your folks ever pick them up?

From: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US) [mailto:wilton.s.gorske.mil@mail.mil]
Sent: Wednesday, May 14, 2014 1:58 PM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV); Rofrano, Christian A COL USARMY NG NGB (US); Mcmahon, Erin K LTC USARMY NG NGB (US)
Subject: RE: National Guard Assessment Team

Mike and Cindy,

The Assessment team will be headed back to Washington DC early on Monday, 19 May. We have conducted numberous interviews across the state and those, combined with the data we received from the AKNG, give a good understanding in order to draft findings and recommendations.

Are you available for a preliminary outbrief Friday afternoon, or perhaps sometime during the weekend?

Respectfully,
wsg

W. S. Gorske
BOI

Nizich, Michael A (GOV)

From: Sims, Cynthia M (GOV)
Sent: Thursday, May 15, 2014 7:04 PM
To: Nizich, Michael A (GOV)
Subject: Fwd: National Guard Assessment Team

Let me know if you want me to join the call. Please call or text me so I'm aware :)

Sent from Cindy's iPhone

Begin forwarded message:

> **From:** "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov>
> **Date:** May 14, 2014, 6:09:24 PM CDT
> **To:** "'Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)'" <wilton.s.gorske.mil@mail.mil>, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov>
> **Cc:** "Rofrano, Christian A COL USARMY NG NGB (US)" <christian.a.rofrano.mil@mail.mil>, "Mcmahon, Erin K LTC USARMY NG NGB (US)" <erin.k.mcmahon.mil@mail.mil>
> **Subject: RE: National Guard Assessment Team**
>
> I can meet via teleconference on Friday. I will be in Juneau but would appreciate a briefing on what you know. What time will work for you?
>
> ---
>
> **From:** Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US) [mailto:wilton.s.gorske.mil@mail.mil]
> **Sent:** Wednesday, May 14, 2014 1:58 PM
> **To:** Sims, Cynthia M (GOV)
> **Cc:** Nizich, Michael A (GOV); Rofrano, Christian A COL USARMY NG NGB (US); Mcmahon, Erin K LTC USARMY NG NGB (US)
> **Subject:** RE: National Guard Assessment Team
>
> Mike and Cindy,
>
> The Assessment team will be headed back to Washington DC early on Monday, 19 May. We have conducted numberous interviews across the state and those, combined with the data we received from the AKNG, give a good understanding in order to draft findings and recommendations.
>
> Are you available for a preliminary outbrief Friday afternoon, or perhaps sometime during the weekend?
>
> Respectfully,
> wsg
>
> W. S. Gorske
> [redacted]
> *BOI*

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Friday, May 16, 2014 8:00 AM
To: 'Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)'
Subject: RE: National Guard Assessment Team

Can you teleconf today at 2:30

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US) [mailto:wilton.s.gorske.mil@mail.mil]
Sent: Wednesday, May 14, 2014 4:20 PM
To: Nizich, Michael A (GOV)
Subject: Re: National Guard Assessment Team

Mike,
We picked up files on one case. Also, we have spoken with APD and AST.
Did we miss something?
Vr,
wsg

From: Nizich, Michael A (GOV) [mailto:mike.nizich@alaska.gov]
Sent: Wednesday, May 14, 2014 03:25 PM
To: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
Subject: RE: National Guard Assessment Team

On further consideration on Friday the afternoon after 1:30 would be best for the briefing.
By the way I understand a few weeks back that the Anchorage Police department had investigative files on some of the cases they had looked into ready for your teams review, did your folks ever pick them up?

From: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US) [mailto:wilton.s.gorske.mil@mail.mil]
Sent: Wednesday, May 14, 2014 1:58 PM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV); Rofrano, Christian A COL USARMY NG NGB (US); Mcmahon, Erin K LTC USARMY NG NGB (US)
Subject: RE: National Guard Assessment Team

Mike and Cindy,

The Assessment team will be headed back to Washington DC early on Monday, 19 May. We have conducted numberous interviews across the state and those, combined with the data we received from the AKNG, give a good understanding in order to draft findings and recommendations.

Are you available for a preliminary outbrief Friday afternoon, or perhaps sometime during the weekend?

Respectfully,
wsg

W. S. Gorske
BOI

Nizich, Michael A (GOV)

From: Katkus, Thomas H (MVA)
Sent: Monday, May 19, 2014 2:36 PM
To: Nizich, Michael A (GOV)
Cc: Leighow, Sharon W (GOV); Pierre, McHugh (MVA)
Subject: Fwd: From June 2012 NGB SAV (UNCLASSIFIED)
Attachments: Trip report - SAV AK Jun12.docx; ATT00001.htm; Alaska SAPR SAV Out Brief (12 Jun 12).pptx; ATT00002.htm

Mike

Attached is the After Action Report (AAR) and a copy of the power point slides provided by the team from the Staff Assistance Visit. This was the only document that we have been able to identify as a "2012 Report".

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE [redacted] BOI

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

Begin forwarded message:

> **From:** "Thompson, Octavia L CIV NG AKARNG (US)" <octavia.l.thompson2.civ@mail.mil>
> **Date:** May 19, 2014 at 18:18:54 EDT
> **To:** "Katkus, Thomas H MG USARMY NG AKARNG (US)" <thomas.h.katkus.mil@mail.mil>, "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov>
> **Subject: From June 2012 NGB SAV (UNCLASSIFIED)**
>
> Classification: UNCLASSIFIED
> Caveats: NONE

Sir,

There are some days my hoarding comes in handy. Today would be one of those days. Please let me know if you need any additional information.

Respectfully,

Octavia L. Thompson
Sexual Assault Response Coordinator
JFHQ Alaska National Guard

(907)428-6219 DSN:(317)384-4219
MOBILE: [redacted] BOI
FAX: (907)428-6685
EMAIL: octavia.l.thompson2.civ@mail.mil
www.SafeHelpline.org (877)995-5247

-----Original Message-----
From: Thompson, Octavia L CIV NG AKARNG (US)
Sent: Monday, October 28, 2013 11:25 AM
To: Katkus, Thomas H MG USARMY NG AKARNG (US)
Subject: FW: Fwd: adn.com Daily Briefing (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

FYSA

Octavia L. Thompson
Sexual Assault Response Coordinator
JFHQ Alaska National Guard

(907)428-6219 DSN:(317)384-4219
MOBILE: [redacted] BOI
FAX: (907)428-6685
EMAIL: octavia.l.thompson2.civ@mail.mil
www.SafeHelpline.org (877)995-5247

-----Original Message-----
From: Lux, E Jane CIV NG NGB (US)
Sent: Monday, October 28, 2013 10:44 AM
To: Jorgensen, Catherine F BG USARMY NG AKARNG (US)
Cc: Crowley, Kevin J CIV NG NGB (US); Whitmire, Rita J COL USAF NG NGB (US); Thompson, Octavia L CIV NG AKARNG (US)
Subject: RE: Fwd: adn.com Daily Briefing (UNCLASSIFIED)

Ma'am,

I'm back in the office from my appointment. If you have time to stop by and talk, I'm more than happy to meet with you. I can print the slides that we provided at the out brief.

I think it's important that any investigation being done and prior Staff Assistance Visit that I and the ARNG and ANG team member made be separated in findings and in intent. The SAV specifically had these objectives:

a. Meet with state Joint, ARNG, and ANG leadership to provide an overview of SAPR/SHARP program policy requirements and answer questions
b. Assist new JFHQ and Wing Sexual Assault Response Coordinators (SARCs) on steps to set up program and review checklists for program development
c. Define sexual assault reporting standard operating procedures and ensure SARCs have access to all data management systems for documenting reports
d. Present an understanding and update on NGB and DoD SAPR goals and initiatives

When we conducted the SAV, we did not review case files of reported sexual assaults, nor did we talk with soldiers or airmen in sensing sessions to research command climate, as an inspection team would have done. However, State leadership initially perceived the SAV to be an inspection. I stated in "lessons learned" to NGB leadership that the team's purpose can be misinterpreted if a SAV is conducted prior to an IG team's visit. About a month after I returned to DC, ANG requested that I provide a trip report of the SAV, which I did. That trip report is attached for your reference. The areas noted in the trip report were the same as what had been provided in the out brief:

1 - Leadership can only investigate what comes to their attention.
2 - Previous SARC did not adequately document sexual assaults in the data system of record - now corrected.
3 - ANG SAPR PM concerns were noted that if AFOSI has jurisdiction for investigation of a sexual assault, it should be referred to OSI rather than local law enforcement.
4 - At the time of the SAV, there were anonymous reports of ANG sexual assault victims not coming forward. This needed to be addressed through Wing SARC training opportunities in an effort to build confidence in the system. The Wing SARCs noted to the ANG SAPR PM that they continued to encourage airmen to come forward at follow up trainings.

Also - just for your reference, our office has grown! I've included our new SAPR Program Chief on this email - Col Whitmire. I think you already know Mr. Crowley :)

Please let me know if you have any questions.

V/r
Jane

Jane Lux
NG J1 SAPR Deputy Program Chief
Sexual Assault Prevention and Response Office
111 South George Mason Drive, AH2, 1PS-403 Arlington, Va 22204 ellen.j.lux.civ@mail.mil
Office: 703-601-0577

Cell: [redacted] BOI

Classification: UNCLASSIFIED
Caveats: NONE

NGB J1-SAPR 6 July 2012

MEMORANDUM FOR Director, J1, National Guard Bureau, 111 South George Mason Drive, Arlington, VA 22204

SUBJECT: Sexual Assault Prevention and Response (SAPR) Staff Assistance Visit (SAV), Alaska National Guard

1. A SAPR Staff Assistance Visit (SAV) was conducted on11-12 June 2012 to the Alaska Joint Force Headquarters in Anchorage, Alaska. NGB staff members participating in the SAV were Jane Lux, NGB J1 SAPR Program Chief, MAJ Tela McFadden, ARNG Sexual Harassment and Assault Response and Prevention (SHARP) Branch Chief, and 1stLt Lori Alix, NGB/A1S SAPR Program Manager.

2. The objectives of the SAV were to:
   a. Meet with state Joint, ARNG, and ANG leadership to provide an overview of SAPR/SHARP program policy requirements and answer questions
   b. Assist new JFHQ and Wing Sexual Assault Response Coordinators (SARCs) on steps to set up program and review checklists for program development
   c. Define sexual assault reporting standard operating procedures and ensure SARCs have access to all data management systems for documenting reports
   d. Present an understanding and update on NGB and DoD SAPR goals and initiatives

3. State leadership and employees present for the initial in brief:
1) MG Katkas – AK Adjutant General; 2) BG Bridges - ATAG; 3) Col O'Brian168th Wing Commander; Col Wenke, 176th Wing Commander, 4) COL Williams – USPFO; 5) Col Bailar, AK – NG JAG; 6) Octavia Thompson-JFHQ SARC; 7) Maj Bailey, 176th Wing SARC; 8) Maj Hunstein, 168th SARC 9) Col Grunwald – HRO & J1 Director 9) Col Lincoln, AKANG CoS; 10) LTC Schell, ARNG Asst COS; 11) Lt Col McPhetres, ANG DoS 12) LTC Koch, Chaplain. 13) CMSgt Calvin-WG/Command Chief- 176th; 14) CCSM Gordon Choate, CSM Pamela Harrington, CW2 Nicholas Forbes, CMSgt Timothy Delph, COL Hunt Kerrigan, COL Michael Thompson; 15) Lt Col Kay Spear-Budd, Family Program Chief and Alt JFHQ SARC

4. Background on reasons Alaska was selected for a Staff Assistance Visit:

a. The previous full-time JFHQ SARC was initially hired as a temporary technician. When the temporary position expired, the state created a contract for her to continue in the role. During the time she served as JFHQ SARC, she did not report state ARNG sexual assaults into the Army's system of records, SADMS. Additionally, she was often late or did not input required metrics into the GKO SAPR site. When this issue was brought to her and her immediate leadership, she regularly stated that she had site accessibility problems with her computer. That prevented her from uploading the data into the system. There was no problem with access from

Document ID: 0.7.798.5191 Page 5 of 17 OGNG-000380

the NGB side and it was recommended that she work with her state Help Desk to resolve the problem.

b. The NGB J1 SAPR Program Chief, met with Brig Gen McManus, AK CoS, when she visited NGB late in 2011. At that time, documentation was provided to Brig Gen McManus about some of the problems with the contract JFHQ SARC. Although the SARC was a skilled trainer and victim advocate, she did not regularly meet program management requirements to document cases in systems of record.

c. The state advertised the JFHQ SARC position for hire as a technician and a new JFHQ SARC was hired in February 2012. Additionally, the two Wing SARCs were new to the positions and were trained by NGB SAPR in December 2011. It was important to provide support and program guidance to help create a positive climate where the new SARCs could be successful and meet program requirements.

d. The SAV to Alaska was moved up in the SAPR team's priority to respond to an IG report and congressional inquiry to the CNGB from Senator Mark Begich. There was a concern within the inquiry that not all sexual assaults were being reported. It was not clear in the IG report whether reports in Alaska were not being reported to NGB, or whether sexual assault victims did not have confidence in coming forward to report to SARCs or VAs.

5. SAV Process:

a. The SAV included an initial SAPR 101 briefing for AK leadership on day one of the visit. The briefing began at 0800 at the AK National Guard JFHQ with good attendance from state leadership. The initial briefing slide details the SAPR program elements. The initial elements fall to the SARC and Victim Advocates to provide training, victim advocacy, and prevention awareness. The last element is accountability, which falls to leadership. MG Katkas expressed the opinion that accountability is dependent on whether or not leadership is aware of a sexual assault report and leadership cannot be held accountable for offenders if there is no knowledge of the sexual assault.

b. There were questions from those in attendance that addressed the SAPR processes and roles of commanders and specific questions about restricted and unrestricted reports are handled.

c. The TAG stated that all sexual assault reports are investigated by local law enforcement through a Memorandum of Agreement. The ANG SAPR Program Manager expressed concerns that AFOSI may not be called if an assault of an ANG member occurred while in an active service status or on Joint Base Richardson/Elmendorf. Her concern was based on the AFI 36-6001 guidance that requires any sexual assault an active duty installation involving an ANG member who was in a duty status, must be investigated and reported to AFOSI. MG Katkas stated that all AK National Guard reports go to the local civilian law enforcement based on their memorandum of agreement.

d. After the SAPR 101 briefing, MG Katkas requested a separate meeting with the NGB SAPR team and the JFHQ and Wing SARCs. During the private meeting, MG Katkas stated that

he believed his SAPR program was solid. He brought up the IG and Congressional Inquiry as being the reason for the NGB visit. The NGB J1 SAPR Program Chief reiterated that although the SAV's priority was elevated due to the IG complaint, the team's function was to provide a staff assistance visit and the team was not acting as an inspection team.

e. The ARNG SHARP branch chief, J1 SAPR Program Chief then broke to meet separately with the JFHQ SARC. The ANG SAPR Program Manager met with the two Wing SARCs.

f. Program managers discussed SAPR and SHARP program implementation. There were no major program concerns or misunderstandings from the SARCs about program policy or procedures that were evident. However, the Wing SARCs, who are co-located with active duty AF bases, were not aware of and had not seen the Memorandum of Agreement with local law enforcement for jurisdiction authority that was discussed by the TAG during the in-brief. It was recommended that all MOAs be included in continuity books for the program by the SARCs.

g. The program managers discussed with the SARCs whether or not they perceived any command climate issues that may prevent victims of sexual assault from coming forward with a report to a SARC or victim advocate. The 176th WG SARC reported that they recently had received an anonymous statement in as AFCAST (Safety Survey-SAF) that statement "I can think of three women who have been assaulted in our Wing and are afraid to report it." The ANG SAPR program manager provided guidance and various options as the best way to handle and response to an anonymous survey. The Wing SARC outlined steps he has already put in place since he was trained in December 2011. He and the new JFHQ SARC are working jointly to better market the program, ensure all Bystander Intervention Training is completed for airmen, execute all meetings as required, ensure Victim Advocates receive annual refresher training, and display prevention materials with information about the DoD Safe Helpline resource.

h. The joint base environment for the active component and the National Guard appear to be working well and the JFHQ and Wing SARCs collaborate for training and response support.

i. The meetings with the JFHQ SARC and Wing SARCs concluded at approximately 1700. The NGB program managers provided suggestions for improvement. Those areas centered on ensuring proper documentation. Recommendations included: input of prior ARNG sexual assault reports in SADMS by the JFHQ SARC; validation and identification of all trained SAPR VAs in the state; completion of all SAPR VA background checks in preparation for VA credentialing requirements; appropriate waiver requests on file; training of ARNG SARC/SHARP personnel in the required T10 80-hour training; and documentation of all MOAs and MOUs in continuity books.

6. After SAV:

a. The NGB SAPR Team joined the SARCs and many of the state leaders for dinner that evening at a local restaurant. The evening offered the opportunity to emphasis the positive

efforts being put forward by the new SARCs at the JFHQ and the 176th and 168th Wings. It also offered the opportunity for the team to meet Governor Parnell, who happened to be at the same restaurant that evening for a political event. MG Katkas introduced the governor to the NGB Team.

b. The NGB SAPR team provided an out brief the following morning, 12 June, for the TAG and some of the leadership who had been present at the in brief. The briefing focused on the state's SAPR program history, areas they should sustain, improve, and plan for in the future. The out brief slides are included with this trip report.

7. Lessons learned:

a. State leadership initially perceived the SAV to be an inspection. The SAPR team's purpose is to provide support and guidance and that can be misinterpreted if a SAV is conducted prior to an IG team's visit.

b. The SAV was productive and all new SARCs appear to have a clear understanding of tasks and actions that are needed to move the program implementation ahead.

Respectfully submitted,

JANE LUX
NGB-J1 SAPR Program Chief
Office: 703-601-0577
Cell: 571 BOI
Jane.Lux@us.army.mil
6 July 2012

National Guard Bureau Sexual Assault Prevention and Response Team Alaska Staff Assistance Visit Out-Brief

Document ID: 0.7.798.5191

Out-Brief Agenda

- Alaska SAPR Program's History
- Sustain:
- Improve:
- Way Ahead:

Page 10 of 17

OGNG-000385

Program History

- Trained capable personnel selected and in place at JFHQ
- 176th WG SAPR program exhibits stability with trained SARCs and VAs over implementation history
- 168th ARW SAPR program currently exhibits transition and displays movement toward stability
- Trends indicate that Alaska may have more sexual assault incidents occurring than are reported

Sustain

ARNG:

- Continue to emphasize SHARP Three Tier Training

JOINT:

- Continue effective integration with joint partners, active duty component, and local civilian coalitions
- Continued leadership emphasis to support TAG's SAPR policy
- Maintain positive relationship with SEEM to ensure appropriate reporting and confidentiality procedures for SH and SA

ANG:

- Sustain BIT emphasis until completed – 30 Jun 12
- Do not combine SH and SA training for ANG
- Collaborate with JFHQ for SAPR VA use/training/tracking

Improve

ARNG:

- Input FY 10-12 ARNG case data into SADMS
- Identify and train ARNG Soldiers in 80 hour SHARP

JOINT:

- Identify and validate all SAPR VAs with appropriate documentation
- Establish SOP on handling NG LODs for both Services
- Include all current MOUs and MOAs in JFHQ Continuity Files

ANG:

- Complete VA background checks/formalize documentation
- Accomplish VA SEI updates and confirm with BETM
- Ensure necessary waiver documentation for WESO PD

Way Ahead

ARNG:

- Finalize plans for 80 hr SHARP training and personnel
- Critical G3 and Training NCOs are inputting SHARP training data into DTMS

JOINT:

- JFHQ SARC career develop in budget/financial management
- Develop detailed SOP for full SAPR implementation
- Utilize existing tools to assess command climate
- SAPR inclusion in pre-command course per JCS Strategic Direction on SAPR
- Utilize SMEs in training lower level SMs to enhance SAPR message

ANG:

- Refresher training for SAPR VAs in August
- New ANG SAPR training plan in place for FY 13
- Selection of 168th ARW SARC

INSPECTOR GENERAL
DEPARTMENT OF DEFENSE
4800 MARK CENTER DRIVE
ALEXANDRIA, VIRGINIA 22350-1500

The Honorable Lisa Murkowski
United States Senate
709 Hart Senate Building
Washington, D.C. 20510-0203

MAY 2 1 2014

Dear Senator Murkowski:

This is in response to your letter dated June 19, 2013, regarding allegations that the command climate within the Alaska National Guard (AKNG) is not conducive to reporting and investigating sexual assaults and that, in some instances, officials may have taken steps to cover up incidents of sexual assault.

Our letter of July 18, 2013, indicated that the DoD Hotline referred the allegations to the Department of the Army Inspector General (Army IG) for action (case number 20130620-014429). Our letter of March 6, 2014, indicated that officials within the Directorate for Investigations of Senior Officials (ISO) opened case number 20130715-014791-CASE-01 to monitor the senior official investigation by the Army IG.

On April 15, 2014, the Army IG completed the investigation and forwarded the Report of Investigation to ISO officials for review. The Army IG investigation found AKNG command climate sensing sessions did not identify concerns regarding sexual assault or sexual harassment reporting, and that The Adjutant General (TAG), AKNG, and other AKNG officials did not cover up any reported sexual assault incidents.

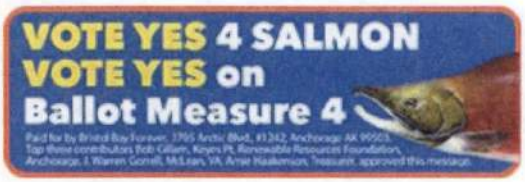
The Army IG report noted the Sexual Assault Response Coordinator, AKNG, received reports of 11 alleged sexual assault incidents (since February 2012) and promptly coordinated referrals of all incidents to Alaska law enforcement authorities. Alaska State Statute, "Military Code of Alaska," Section 26.05, dictates that Alaska state civilian law enforcement authorities investigate, and the Alaska civilian criminal system prosecute, cases involving AKNG member suspects. The TAG took adverse administrative action on the only two cases upon which he could act; those which substantiated sexual assault allegations against AKNG members. In one case, the TAG discharged the subject from the AKNG, and in the other, he initiated the subject's separation.

On May 6, 2014, ISO Oversight Branch officials completed a review of the Army IG investigation and concurred with the findings and conclusions.

Should you have questions, please contact me at 703-604-8324.

Sincerely,

Larry D. Turner
Acting Assistant Inspector General for
Communications and Congressional Liaison



Inspector General says no cover up in Alaska National Guard sex abuse allegations



The Inspector General of the Army sent a letter to U.S. Sen. Lisa Murkowski on Wednesday concluding that Alaska's National Guard Adjutant General Tom Katkus and other Alaska National Guard officials followed protocol in dealing with allegations of sexual assault in the Guard.

The IG "did not identify concerns regarding sexual assault or sexual harassment reporting," and Guard officials "did not cover up any reported sexual assault incidents." The Department of Defense concurred. (Read the letter here.)

The letter said that the Guard had received reports of 11 alleged assaults and that it "promptly coordinated referrals of all incidents to Alaska law enforcement officials," as protocol dictates. The letter says that Katkus took action in "only two cases upon which he could act." One person was discharged as a result. Katkus "initiated the subject's separation," in the other.

Last June, Sen. Lisa Murkowski asked the Department of Defense inspector general to investigate after Guard chaplains had asked her to look into sexual harassment and assault in

3 thoughts on "Inspector General says no cover up in Alaska National Guard sex abuse allegations"

Trish
May 21, 2014 at 11:38 pm

How stupid do you think Hollis French feels after reading this story ?

Valerie B.
May 21, 2014 at 11:33 pm

As a Republican woman, I have been very troubled by the allegations concerning the sexual abuse and misconduct in our National Guard unit. I am very pleased to learn that protocol was followed and that there were no appearances of any attempts to cover up the infractions. Those who rushed to judgement that was critical of the Parnell administration owe the governor and apology. Governor Parnell isn't a show horse, rather I think of him more as a quiet work horse. He may not be flashy but he does a good and deliberative job as our governor.
Once again, the liberal and boiased media and their liberal Democratic friends cast dispersions and wrongfully judged the governor. Shame on the media.
Thank you amandacoyne.com for covering and reporting on this new development. If it were up to Shannon Moore, we would never hear about this.

Lynn Willis
May 21, 2014 at 8:59 pm

The point of all this is to insure a timely just treatment of the soldiers involved and to also restore trust in the command structure of the Alaska Army National Guard. Perhaps more information is needed to do that.
The Inspector General Letter addresses the disposition of 11 cases using this language: "The Army IG Report noted the Army Sexual Response Coordinator, AKNG (Alaska National Guard) received reports of 11 alleged sexual assault incidents (since February 2012) and

Nizich, Michael A (GOV)

From: Pierre, McHugh (MVA)
Sent: Wednesday, May 21, 2014 4:33 PM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV)
Cc: MG Tom Katkus; Katkus, Thomas H (MVA)
Subject: Fwd: Article from Ms. Coyne....

Not sure if you guys saw this letter released from Murkowski's office.
Thanks.
McHugh

Sent via the Samsung Galaxy Note® 3, an AT&T 4G LTE smartphone

-------- Original message --------
From: "Johnsen, Jakob W (MVA)"
Date:05/21/2014 5:07 PM (GMT-08:00)
To: "Pierre, McHugh (MVA)"
Subject: Article from Ms. Coyne....

http://amandacoyne.com/politics/inspector-general-says-no-cover-up-in-alaska-national-guard-sex-abuse-allegations/

All the best,

Jakob W. Johnsen
Special Assistant II
Office of the Commissioner
Department of Military & Veterans Affairs
State of Alaska
(o) 907.428.6007
(bb) [redacted] BOI

Nizich, Michael A (GOV)

From: Sims, Cynthia M (GOV)
Sent: Wednesday, May 21, 2014 6:49 PM
To: Leighow, Sharon W (GOV); Nizich, Michael A (GOV); Brakes, Heather K (GOV)
Subject: Question

So should we put this on our website – asking the question as I'm not sure ☺ But we need to get the word out – especially to the news outlets since no one is reporting on it.

http://amandacoyne.com/politics/inspector-general-says-no-cover-up-in-alaska-national-guard-sex-abuse-allegations/

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

Please pull and print article ASAP

Nizich, Michael A (GOV)

From: Sims, Cynthia M (GOV)
Sent: Wednesday, May 21, 2014 12:51 PM
To: 'Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)'; 'Rofrano, Christian A COL USARMY NG NGB (US)'
Cc: Nizich, Michael A (GOV)
Subject: RE: National Guard Assessment Team

Good afternoon Gentlemen ... I had a phone conversation with Personnel / AS 39.25.0... today and I believe she needs to be interviewed by your assessment team in a greater degree. She mentioned that she talked briefly with the assessment team, but I ask that you please take some time to get her to open up regarding issues she has shared with our office, not only about sexual assault allegations, but also other issues she is concerned about within the Guard.

Thanks and feel free to call me if you have any questions.
Cindy

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US) [mailto:wilton.s.gorske.mil@mail.mil]
Sent: Wednesday, May 14, 2014 1:58 PM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV); Rofrano, Christian A COL USARMY NG NGB (US); Mcmahon, Erin K LTC USARMY NG NGB (US)
Subject: RE: National Guard Assessment Team

Mike and Cindy,

The Assessment team will be headed back to Washington DC early on Monday, 19 May. We have conducted numberous interviews across the state and those, combined with the data we received from the AKNG, give a good understanding in order to draft findings and recommendations.

Are you available for a preliminary outbrief Friday afternoon, or perhaps sometime during the weekend?

Respectfully,
wsg

W. S. Gorske
BOI

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Wednesday, May 21, 2014 1:13 PM
To: Sims, Cynthia M (GOV)
Subject: FW: DA's Declination for Sexual Assault Prosecution
Attachments: Declination.pdf

[redacted] DP/EP

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Pierre, McHugh (MVA)
Sent: Wednesday, May 21, 2014 11:58 AM
To: Nizich, Michael A (GOV)
Cc: MG Tom Katkus; Katkus, Thomas H (MVA)
Subject: Fwd: DA's Declination for Sexual Assault Prosecution

Mike, [redacted] DP/EP
Thanks.
McHugh

Sent via the Samsung Galaxy Note® 3, an AT&T 4G LTE smartphone

-------- Original message --------
From: "Katkus, Thomas H (MVA)"
Date:03/25/2014 9:28 PM (GMT-08:00)
To: "Nizich, Michael A (GOV)"
Cc: "Pierre, McHugh (MVA)"
Subject: DA's Declination for Sexual Assault Prosecution

CONFIDENTIAL AND DELIBERATIVE

Mike

[redacted] DP/EP

[redacted]

DP/EP

Katkus

CONFIDENTIAL AND DELIBERATIVE

BOI/PR/LE/FPA

BOI/PR/LE/FPA

BOI/PR/LE/FPA

Nizich, Michael A (GOV)

From: Geraghty, Michael C (LAW)
Sent: Thursday, May 22, 2014 9:53 AM
To: Nizich, Michael A (GOV)
Subject: National Guard / CONFIDENTIAL

AC

Michael C. Geraghty
Alaska Attorney General
State of Alaska, Department of Law
1031 W. Fourth Ave. Ste. 200
Anchorage, AK 99501
907.269.5100

Nizich, Michael A (GOV)

From: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US) <wilton.s.gorske.mil@mail.mil>
Sent: Thursday, May 22, 2014 12:16 PM
To: Sims, Cynthia M (GOV); Rofrano, Christian A COL USARMY NG NGB (US)
Cc: Nizich, Michael A (GOV); Mcmahon, Erin K LTC USARMY NG NGB (US)
Subject: RE: National Guard Assessment Team

CLASSIFICATION: UNCLASSIFIED

Cindy,
Erin McMahon and I spoke with Personnel / AS 39.25.080 ... this afternoon. The interview highlighted issues she had previously raised to us, as well as identified additional concerns. Very productive session. I asked her to maintain an open line of communication and reach out to us with additional information as appropriate. While we interviewed a substantial number of individuals while in Alaska, we continue to gather information.
vr,
wsg

MG W. S. Gorske
Assistant to the Chairman, JCS
for National Guard Matters
wk (703) 693-6166
personal cell (757) BOI

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Wednesday, May 21, 2014 5:19 PM
To: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US); Rofrano, Christian A COL USARMY NG NGB (US)
Cc: Nizich, Michael A (GOV)
Subject: RE: National Guard Assessment Team

Thank you.

Cindy Sims

I Choose Respect
Deputy Chief of Staff

Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

PHONE: 907.269.7450

FAX: 907.269.7463

cindy.sims@alaska.gov <blocked::mailto:cindy.sims@alaska.gov>
www.gov.state.ak.us <http://www.gov.state.ak.us/>

Follow the Governor on Facebook <http://www.facebook.com/pages/Alaska-Governor-Sean-Parnell/121523268448?ref=ts>

From: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US) [mailto:wilton.s.gorske.mil@mail.mil]
Sent: Wednesday, May 21, 2014 1:10 PM
To: Sims, Cynthia M (GOV); Rofrano, Christian A COL USARMY NG NGB (US)
Cc: Nizich, Michael A (GOV)
Subject: Re: National Guard Assessment Team

Cindy,
I will reach out to her tomorrow.
Thanks,
wsg

From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Wednesday, May 21, 2014 04:50 PM
To: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US); Rofrano, Christian A COL USARMY NG NGB (US)
Cc: Nizich, Michael A (GOV) <mike.nizich@alaska.gov>
Subject: RE: National Guard Assessment Team

Good afternoon Gentlemen … I had a phone conversation with Personnel / AS 39.25.080 ... today and I believe she needs to be interviewed by your assessment team in a greater degree. She mentioned that she talked briefly with the assessment team, but I ask that you please take some time to get her to open up regarding issues she has shared with our office, not only about sexual assault allegations, but also other issues she is concerned about within the Guard.

Thanks and feel free to call me if you have any questions.

Cindy

Cindy Sims

I Choose Respect
Deputy Chief of Staff

Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

PHONE: 907.269.7450

FAX: 907.269.7463

cindy.sims@alaska.gov <blocked::mailto:cindy.sims@alaska.gov>
www.gov.state.ak.us <http://www.gov.state.ak.us/>

Follow the Governor on Facebook <http://www.facebook.com/pages/Alaska-Governor-Sean-Parnell/121523268448?ref=ts>

From: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US) [mailto:wilton.s.gorske.mil@mail.mil]
Sent: Wednesday, May 14, 2014 1:58 PM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV); Rofrano, Christian A COL USARMY NG NGB (US); Mcmahon, Erin K LTC USARMY NG NGB (US)
Subject: RE: National Guard Assessment Team

Mike and Cindy,

The Assessment team will be headed back to Washington DC early on Monday, 19 May. We have conducted numberous interviews across the state and those, combined with the data we received from the AKNG, give a good understanding in order to draft findings and recommendations.

Are you available for a preliminary outbrief Friday afternoon, or perhaps sometime during the weekend?

Respectfully,

wsg

W. S. Gorske

757-[redacted] BOI

CLASSIFICATION: UNCLASSIFIED

Nizich, Michael A (GOV)

From: Leighow, Sharon W (GOV)
Sent: Thursday, May 22, 2014 10:37 PM
To: Parnell, Governor (GOV sponsored)
Cc: Sims, Cynthia M (GOV); Nizich, Michael A (GOV); Brakes, Heather K (GOV)
Subject: An article from Anchorage Daily News

ok

Here's an article from Anchorage Daily News I thought you might like: Army investigation: No sexual assault cover-ups in Alaska National Guard.

(Sent via my iPhone's Anchorage Daily News application. *Visit the App Store* to download or learn more).

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell
907 269-7450
907 465-3500

Pull and print article that goes with this

Nizich, Michael A (GOV)

From: Parnell, Governor (GOV sponsored)
Sent: Sunday, June 08, 2014 6:57 PM
To: Nizich, Michael A (GOV)
Cc: Sims, Cynthia M (GOV); Brakes, Heather K (GOV)
Subject: Confidential: Deliberative/Personnel/Exec Priv

Here are some thoughts for your week ahead as I prepare to go off the grid for a few days (unless an emergency or urgent matter arises)

1. Port Clarence: [redacted] DP/EP

[redacted] DP/EP

2. Interior Energy Project: [redacted] DP/EP [redacted] early on after I return to Juneau in a week. [redacted] DP/EP

3. DPS [redacted] DP/EP

4. National Guard:
A. If you haven't already, pls have Gen Katkus give direction that McCugh should have absolutely nothing to do with cases where Guard members are under investigation or subject to review--especially as they relate to two people he is personally connected to. No viewing of files, no conversations, etc.

B. Pls work with Cindy to ascertain what options are available for independent review of the Guard investigator's cases (after my letter goes out to General Gorske). Pls see if we can get that in place on the next week or so in coordination with the Guard Bureau. Cindy has an edited copy of my letter to get in final for tomorrow so that hasn't gone out yet.

5. DOC [redacted] DP/EP

[redacted] DP/EP

Thanks, much! Have a good week!!!
Sent from my iPhone

Nizich, Michael A (GOV)

From: Rofrano, Christian A COL USARMY NG NGB (US) <christian.a.rofrano.mil@mail.mil>
Sent: Monday, June 09, 2014 12:19 PM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV)
Subject: RE: Letter from Governor Parnell (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Yes, my desk phone is perfect, 571-256-7368.
Tx
C

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Monday, June 09, 2014 4:12 PM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Cc: Nizich, Michael A (GOV)
Subject: RE: Letter from Governor Parnell (UNCLASSIFIED)

Ok - we are in two different locations, so is there a number we can call you at and I'll have our assistant put us all together in a call.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Monday, June 09, 2014 11:56 AM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV)
Subject: RE: Letter from Governor Parnell (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

How about now?
C

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]

Sent: Monday, June 09, 2014 3:54 PM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Cc: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US); Nizich, Michael A (GOV)
Subject: Re: Letter from Governor Parnell (UNCLASSIFIED)

Hi ... What time would be good to talk and we'll set up a conference call with Mike and I.

Cindy

Sent from Cindy's iPhone

On Jun 9, 2014, at 12:37 PM, "Rofrano, Christian A COL USARMY NG NGB (US)" <christian.a.rofrano.mil@mail.mil> wrote:

> Classification: UNCLASSIFIED
> Caveats: NONE
>
> Thanks MG Gorske. Cindy, Mike, are you available to discuss?
> Thanks,
> Chris
>
> -----Original Message-----
> From: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
> Sent: Monday, June 09, 2014 3:17 PM
> To: Sims, Cynthia M (GOV) (cindy.sims@alaska.gov)
> Cc: Nizich, Michael A (GOV) (mike.nizich@alaska.gov); Rofrano, Christian A COL USARMY NG NGB (US)
> Subject: FW: Letter from Governor Parnell
>
> CLASSIFICATION: UNCLASSIFIED
>
> Cindy,
> Thanks for the letter. I regret the inadvertent release of survey results to the Alaska National Guard. We are taking a look at the survey results and reviewing for the possibility of any personally identifying remarks. I am sending the letter from Governor Parnell to COL Chris Rofrano for review.
> vr,
> wsg
>
> MG W. S. Gorske
> Assistant to the Chairman, JCS
> for National Guard Matters
> (703) 693-6166
>
>
> -----Original Message-----
> From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
> Sent: Monday, June 09, 2014 1:59 PM
> To: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
> Cc: Nizich, Michael A (GOV)
> Subject: Letter from Governor Parnell
>
> Hello General ... Attached please find a letter from Governor Parnell. Give Mike or me a call if you have any questions, or wish to speak with the Governor.
>
> Cindy
>
>
>
> Cindy Sims
>
> I Choose Respect

> Deputy Chief of Staff
>
> Director of International Trade
> Office of Governor Sean Parnell
>
> 550 West 7th Avenue, Suite 1700
>
> Anchorage, Alaska 99501
>
> PHONE: 907.269.7450
>
> FAX: 907.269.7463
>
>
>
> cindy.sims@alaska.gov <blocked::mailto:cindy.sims@alaska.gov>
> www.gov.state.ak.us <http://www.gov.state.ak.us/>
>
> Follow the Governor on Facebook <http://www.facebook.com/pages/Alaska-Governor-Sean-Parnell/121523268448?ref=ts>
>
>
>
>
>
>
> CLASSIFICATION: UNCLASSIFIED
>
> Classification: UNCLASSIFIED
> Caveats: NONE
>
>

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

STATE CAPITOL
P.O. Box 110001
Juneau, AK 99811-0001
907-465-3500
Fax: 907-465-3532



Governor Sean Parnell
STATE OF ALASKA

550 West Seventh Avenue, Suite 1700
Anchorage, AK 99501
907-269-7450
Fax: 907-269-7461
www.Gov.Alaska.Gov
Governor@Alaska.Gov

June 9, 2014

Major General Scott Gorske
Assistant to the Chairman for National Guard Matters
Office of the Chairman of the Joint Chiefs of Staff
United States Department of Defense
9999 Joint Chiefs of Staff Pentagon
Washington, DC 20318

Dear General Gorske,

I learned last Friday that results of the National Guard Bureau's Command Climate Survey of the Alaska National Guard were released to Alaska Guard leadership. The release of this information by the Guard Bureau, however it happened, is totally contrary to my understanding from the Guard Bureau about how the assessment would be conducted and how information would be communicated with me.

Where I had asked for a review of the entire sexual assault reporting system of the Alaska National Guard, and other areas, and where that review was to include a review of the command structure, this premature release of information to the Alaska Guard command structure is deeply troubling and raises several important issues. Namely, I want to ensure the privacy of Guard members who responded to the survey. I also want to assure continuation of an objective, credible review of the sexual assault (and other) reporting, investigation, and adjudication system. This includes a review of the command structure's role in that system. The goal is to assure cases will be investigated and adjudicated fairly and impartially and that appropriate sanctions will be carried out.

Premature release of the Command Climate Survey has raised concern for potential retaliation, because some Guard members perceive their comments in the survey can be traced back to them. Where I had already asked for a review of the command structure and the part it regularly plays in reviewing cases and proposed sanctions, and where the early release of the Command Climate Survey to Guard leadership may have chilled some claimants' or victims' willingness to report and be interviewed, I make a new request of the Guard Bureau.

I ask you to authorize a National Guard Bureau panel to hear, review, and adjudicate cases from the Alaska National Guard's investigation team and existing reporting system. Our Guard leadership should not be subjected to the cloud it has been put under by the early release of the survey, and our Guard members need to have every confidence in a full, fair, and impartial hearing, including sanctions, if warranted. At minimum, the panel should be authorized to hear all cases pending until the review is complete.

I strongly believe that under the circumstances, we must have an independent review of cases once the investigator and the team bring them forward, at least until your assessment is complete and any remedial action, if required, is fulfilled. Please feel free to call me with any questions.

Sincerely,

Sean Parnell
Governor

cc: Michael Nizich, Chief of Staff, Office of the Governor

NATIONAL GUARD BUREAU
1636 DEFENSE PENTAGON
WASHINGTON DC 20301-1636

REPLY TO
ATTENTION OF

June 10, 2014

Chief Counsel, National Guard Bureau

Governor Sean Parnell
STATE CAPITOL
P.O. Box 110001
Juneau, AK 99811-0001

Dear Governor Parnell,

This letter responds to yours of June 9, 2014, to Major General Scott Gorske wherein you communicated your disappointment with the release of the climate assessment results pertaining to the Alaska National Guard and you requested additional support from the National Guard Bureau to adjudicate pending administrative cases. General Gorske forwarded your letter to me for response, and I am responding on behalf of the National Guard Bureau as General Gorske's mission is strictly limited to the ongoing Alaska National Guard assessment. This letter will address each of your concerns and provide a brief update on the status of the assessment.

My entire team shares your frustration with the release of the command climate survey results. As I am sure you are aware, we highly value the confidentiality and impartiality of the entire assessment process, of which the command climate survey was one component. We have learned that the survey was released by the Defense Equal Opportunity Management Institute through a computer-generated process. They are an independent entity of the Department of Defense with extraordinary expertise in developing and implementing command climate surveys. The National Guard Bureau assessment team worked with the Defense Equal Opportunity Management Institute to not only craft the survey questions, but also to initiate the survey and process the survey results. These results became available on the closing of the survey through email links and passwords provided to our office. Unfortunately and unbeknownst to us, the Defense Equal Opportunity Management Institute technology systems automatically sent a link and password to Major General Thomas Katkus as the senior Alaska National Guard commander. This should not have occurred, and we are currently reviewing the narrative portions of the survey to determine whether it may be possible to identify any of the respondents. We will keep your staff informed in this regard.

The second part of your letter requests that the National Guard Bureau provide a panel to review or adjudicate open files. Your staff has made it clear that your primary concern is the fair and impartial treatment of all concerned; that is our primary concern as well. Briefly, we are aware that there are several pending enlisted separation actions. These cases are initiated by lower level commanders with the recommendation to a convening authority, such as Brigadier General Bridges, and the Adjutant General as the separation authority. Separation panel members are typically selected from the membership of the Alaska National Guard and make findings and recommendations to both the convening authority and the separation authority. The National Guard Bureau could provide panel members. That said, we have no indication that

Alaska National Guard separation panels have failed in any way in the execution of their responsibilities. After discussions with your staff, we believe that you are asking the National Guard Bureau to provide temporary general officer command leadership to resolve open cases. Adjudicating cases requires state command authority, however, and it appears Alaska law prescribes that officers must be a member of the Alaska National Guard for a period of five (5) years before they may be appointed as general officers/ commanders. Accordingly, Alaska law precludes the National Guard Bureau from supporting your request in that manner.

We do believe that there are other mechanisms which may be employed to ensure the fair and impartial administration of Alaska National Guard separation actions. We recommend that you direct the Alaska National Guard to provide you or a member of your staff with a weekly/biweekly summary update on certain administrative/disciplinary actions before final action is taken. More specifically, we recommend that your staff receive and review summary information pertaining to the separation board documentation, to include the chain of command's and board's recommendations, and the leadership's rationale in cases where the board's recommendations for separation are not followed. Summary information will ensure compliance with federal record requirements.

Should you so desire, I am willing to provide a senior Judge Advocate to assist your office in answering any process questions that you may have. Additionally, I recommend that you establish written "Critical Information Requirements" similar to that which a military commander uses to ensure they have situational awareness over certain high visibility issues which must be immediately reported. These are referred to as "Commander's Critical Information Requirements."

With the exception of the release of the survey information noted above, the assessment is proceeding well and on schedule. Our team did identify procedural issues on several pending separation actions and assisted in rectifying these issues. Additionally, we are providing a senior level attorney along with a Judge Advocate captain to assist the Alaska Army National Guard Judge Advocate assigned to the separation panels in the performance of his duties. Currently these separation panels are scheduled for late July/August.

The National Guard Bureau stands ready to assist you any way we can. Should you have any questions or comments, please do not hesitate to contact me at anytime.

Sincerely,

Christian A. Rofrano
Colonel, US Army
Chief Counsel, National Guard Bureau

Cc: General Frank J. Grass,
Chief National Guard Bureau

Nizich, Michael A (GOV)

From: Rofrano, Christian A COL USARMY NG NGB (US) <christian.a.rofrano.mil@mail.mil>
Sent: Tuesday, June 10, 2014 1:52 PM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV)
Subject: (UNCLASSIFIED)
Attachments: doc04434020140610175158.pdf

Classification: UNCLASSIFIED
Caveats: NONE

Cindy, Mike, per our conversation. I am available to chat or answer any questions should you so desire.
Tx
C

COL Chris Rofrano
Chief Counsel
National Guard Bureau
1636 Defense Pentagon, ste. 1D164
Washington DC 20301-1636
(Office) 571-256-7368 DSN 260-7368
(Cell) [redacted]
(Fax) 703-607-3682
(E-mail) Christian.Rofrano@us.army.mil

Classification: UNCLASSIFIED
Caveats: NONE

Nizich, Michael A (GOV)

From: Sims, Cynthia M (GOV)
Sent: Tuesday, June 10, 2014 8:44 PM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Cc: Nizich, Michael A (GOV)
Subject: RE: (UNCLASSIFIED)

Thank you. We will discuss the letter and our conversation with the Governor tomorrow and get back with you. We appreciate your time and help with these matters.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Tuesday, June 10, 2014 1:52 PM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV)
Subject: (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Cindy, Mike, per our conversation. I am available to chat or answer any questions should you so desire.
Tx
C

COL Chris Rofrano
Chief Counsel
National Guard Bureau
1636 Defense Pentagon, ste. 1D164
Washington DC 20301-1636
(Office) 571-256-7368 DSN 260-7368
(Cell) [redacted]
(Fax) 703-607-3682
(E-mail) Christian.Rofrano@us.army.mil

Classification: UNCLASSIFIED
Caveats: NONE

Nizich, Michael A (GOV)

From: Katkus, Thomas H (MVA)
Sent: Friday, June 13, 2014 6:36 PM
To: Nizich, Michael A (GOV)
Subject: Re:

Mike

Plane just touched down in Anchorage. Had very spotty coverage out in Galena. Last night when I left McHugh I had directed him to get BG Bridges and Brig Gen O'Brien together this morning and get started on this project. I will check with him next on how this effort went.

[redacted]

Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy/DP

[redacted]
Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy/DP

I've shortened my travel plans by canceling my attendance at AGAUS in Oklahoma, so after my commitments in Mongolia, I will be returning directly back here to Anchorage. You had asked me to talk to you before I do anything crazy. I will get on your calendar as soon as I get back to town.

Later

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted]

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

On Jun 13, 2014, at 17:05, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

[redacted]
Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy/DP

Talk to you when you get back. Have a good trip.

Mike Nizich

Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

Nizich, Michael A (GOV)

From: Leighow, Sharon W (GOV)
Sent: Monday, June 16, 2014 7:58 PM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV)
Subject: Fwd: OCI findings

See below-

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell
907 269-7443
[redacted] BOI

Begin forwarded message:

> **From:** "Olmstead, Candis Maj (MVA sponsored)" <candis.olmstead@alaska.gov>
> **Date:** June 16, 2014 at 5:16:40 PM AKDT
> **To:** "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov>
> **Subject: OCI findings**
>
> Ms. Leighow,
>
> [redacted] DP
>
> Best regards,
>
> Candis
>
> CANDIS A. OLMSTEAD, Maj, AKANG
> Director, Public Affairs
> Alaska National Guard
> Department of Military and Veterans Affairs
> Desk 907-428-6030 Main 907-428-6031
> Cell [redacted] BOI Fax 907-428-6035
> PA requests: mvapublicaffairs@alaska.gov
> www.facebook.com/AlaskaNationalGuard
> www.youtube.com/NationalGuardAlaska

Nizich, Michael A (GOV)

From: Sims, Cynthia M (GOV)
Sent: Monday, June 16, 2014 8:02 PM
To: Leighow, Sharon W (GOV); Nizich, Michael A (GOV)
Subject: RE: OCI findings

DP

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Leighow, Sharon W (GOV)
Sent: Monday, June 16, 2014 7:58 PM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV)
Subject: Fwd: OCI findings

See below-

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell
907 269-7443

BOI

Begin forwarded message:

> **From:** "Olmstead, Candis Maj (MVA sponsored)" <candis.olmstead@alaska.gov>
> **Date:** June 16, 2014 at 5:16:40 PM AKDT
> **To:** "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov>
> **Subject: OCI findings**
>
> Ms. Leighow,

DP

Best regards,

Candis

CANDIS A. OLMSTEAD, Maj, AKANG
Director, Public Affairs
Alaska National Guard
Department of Military and Veterans Affairs
Desk 907-428-6030 Main 907-428-6031
Cell [redacted] Fax 907-428-6035
PA requests: mvapublicaffairs@alaska.gov
www.facebook.com/AlaskaNationalGuard
www.youtube.com/NationalGuardAlaska

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Tuesday, June 17, 2014 8:14 AM
To: Leighow, Sharon W (GOV)
Subject: RE: OCI findings

So is she DMVA's media person?

From: Leighow, Sharon W (GOV)
Sent: Monday, June 16, 2014 7:58 PM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV)
Subject: Fwd: OCI findings

See below-

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell
907 269-7443
[redacted] BOI

Begin forwarded message:

> **From:** "Olmstead, Candis Maj (MVA sponsored)" <candis.olmstead@alaska.gov>
> **Date:** June 16, 2014 at 5:16:40 PM AKDT
> **To:** "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov>
> **Subject: OCI findings**
>
> Ms. Leighow,
>
> [redacted] DP
>
> Best regards,
>
> Candis
>
> CANDIS A. OLMSTEAD, Maj, AKANG
> Director, Public Affairs
> Alaska National Guard
> Department of Military and Veterans Affairs
> Desk 907-428-6030 Main 907-428-6031
> Cell [redacted] BOI Fax 907-428-6035
> PA requests: mvapublicaffairs@alaska.gov
> www.facebook.com/AlaskaNationalGuard
> www.youtube.com/NationalGuardAlaska

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Tuesday, June 17, 2014 8:15 AM
To: Sims, Cynthia M (GOV); Leighow, Sharon W (GOV)
Subject: RE: OCI findings

DP

From: Sims, Cynthia M (GOV)
Sent: Monday, June 16, 2014 8:02 PM
To: Leighow, Sharon W (GOV); Nizich, Michael A (GOV)
Subject: RE: OCI findings

DP

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Leighow, Sharon W (GOV)
Sent: Monday, June 16, 2014 7:58 PM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV)
Subject: Fwd: OCI findings

See below-

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell
907 269-7443
BOI

Begin forwarded message:

> **From:** "Olmstead, Candis Maj (MVA sponsored)" <candis.olmstead@alaska.gov>
> **Date:** June 16, 2014 at 5:16:40 PM AKDT
> **To:** "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov>
> **Subject: OCI findings**

Ms. Leighow,

DP

Best regards,

Candis

CANDIS A. OLMSTEAD, Maj, AKANG
Director, Public Affairs
Alaska National Guard
Department of Military and Veterans Affairs
Desk 907-428-6030 Main 907-428-6031
Cell [redacted] Fax 907-428-6035
PA requests: mvapublicaffairs@alaska.gov
www.facebook.com/AlaskaNationalGuard
www.youtube.com/NationalGuardAlaska

Nizich, Michael A (GOV)

From: Katkus, Thomas H MG USARMY NG AKARNG (US) <thomas.h.katkus.mil@mail.mil>
Sent: Monday, June 30, 2014 10:36 AM
To: Nizich, Michael A (GOV)
Subject: Re: [redacted] BOI/PR/FPA

Yep. Its never dull around here.

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted] BOI

DSN: (317) 384-4050

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

From: Nizich, Michael A (GOV) [mailto:mike.nizich@alaska.gov]
Sent: Monday, June 30, 2014 10:33 AM
To: Katkus, Thomas H MG USARMY NG AKARNG (US)
Subject: RE: [redacted] BOI/PR/FPA

Is this for real?

From: Katkus, Thomas H MG USARMY NG AKARNG (US) [mailto:thomas.h.katkus.mil@mail.mil]
Sent: Monday, June 30, 2014 7:54 AM
To: Bailar, Susan L COL USAF NG AKANG (US)
Cc: Nizich, Michael A (GOV)
Subject: Fw: [redacted] BOI/PR/FPA
Importance: High

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted]

DSN: (317) 384-4050

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

From: Mathew B. Tully, Esq. [mailto:mtully@1888law4life.com]
Sent: Monday, June 30, 2014 05:46 AM
To: Katkus, Thomas H MG USARMY NG AKARNG (US)
Cc: thomas.dosik@alaska.gov <thomas.dosik@alaska.gov>
Subject: [redacted]

Good Morning General Katkus,

I hope you had a relaxing and enjoyable weekend.

As you know from my original letter of introduction, I am one of the attorneys for [redacted] with regard to his issues with the Alaska National Guard. I write to you this morning seeking to redress the grievances that my client and I have. [redacted]

[redacted]

[redacted]

[redacted] BOI/PR/FPA [redacted]

[redacted]

Mat

Mathew B. Tully, Esq.
FOUNDING PARTNER
mtully@fedattorney.com

TULLY RINCKEY PLLC
ATTORNEYS & COUNSELORS AT LAW

815 Connecticut Avenue NW – Suite 720 | Washington, DC 20006
(202) 787-1900 Phone | (202) 640-2059 Fax
www.fedattorney.com

Confidentiality / Privilege Notice: This transmission, including attachments, is intended solely for the use of the designated recipient(s). This transmission may contain information that is confidential and/or privileged or otherwise protected from disclosure. The use or disclosure of the information contained in this transmission for any purpose other than that intended by its transmittal is strictly prohibited. If you are not an intended recipient of this transmission, please immediately destroy all copies received and notify the sender.

From: "Mathew B. Tully, Esq." <mtully@1888law4life.com>
Date: June 27, 2014 at 8:17:39 PM EDT
To: "michael.geraghty@alaska.gov" <michael.geraghty@alaska.gov>, "attorney.general@alaska.gov" <attorney.general@alaska.gov>
Subject: [redacted] BOI/PR/FPA [redacted]

Dear Mr. Attorney General:

[redacted] BOI/PR/FPA [redacted]

[redacted]

[redacted]

[redacted]

[redacted]

[redacted] *BOI/PR/FPA*

[redacted]

[redacted]

Regards,
Mathew B. Tully
Attorney not admitted to practice law in Alaska but in other jurisdictions

Sent from my iPad

Begin forwarded message:

From: "Dosik, Thomas A (LAW)" <thomas.dosik@alaska.gov>
Date: June 27, 2014 at 5:11:46 PM EDT
To: "Mathew B. Tully, Esq." <mtully@1888law4life.com>, "'Thomas.H.Katkus.mil@mail.mil'" <Thomas.H.Katkus.mil@mail.mil>
Cc: "Bailar, Susan L LTC NGAK (DMVA Sponsored)" <susan.bailar@us.army.mil>
Subject: RE: Allegations of unlawful conduct

Mr. Tully:

Please be aware, as I have told you before, that I represent DMVA and General Katkus with regard to these matters. Under the ethical rules of Alaska and New York, you may not contact him directly.

Thomas A. Dosik
Assistant Attorney General
1031 W Fourth Avenue, Suite 200
Anchorage AK 99501
907-269-5156

From: Mathew B. Tully, Esq. [mailto:mtully@1888law4life.com]
Sent: Friday, June 27, 2014 12:44 PM
To: 'Thomas.H.Katkus.mil@mail.mil'
Cc: Dosik, Thomas A (LAW); Bailar, Susan L LTC NGAK (DMVA Sponsored)
Subject: Allegations of unlawful conduct
Importance: High

MG Katkus:

Attached is a letter disclosing serious allegations of misconduct by your subordinates in accordance with federal law that protects "whistleblowers" from retaliation for such reporting, a demand for the suspension of [redacted] BOI and others pending further investigation, and our remedy demand.

So you are aware, today's reporting is neither the last nor the most powerful arrow in our quiver, this is just the proverbial 'tip of the iceberg' of what we are bringing to the table to protect our Combat Action Badge wearing client from [redacted] BOI 's desired other than honorable discharge. It is being disclosed now to mitigate further damage.

Regards,

Mathew B. Tully, Esq.
FOUNDING PARTNER
mtully@fedattorney.com

TULLY RINCKEY PLLC
ATTORNEYS & COUNSELORS AT LAW

815 Connecticut Avenue NW – Suite 720 | Washington, DC 20006
(202) 787-1900 Phone | (202) 640-2059 Fax
www.fedattorney.com

Confidentiality / Privilege Notice: This transmission, including attachments, is intended solely for the use of the designated recipient(s). This transmission may contain information that is confidential and/or privileged or otherwise protected from disclosure. The use or disclosure of the information contained in this transmission for any purpose other than that intended by its transmittal is strictly prohibited. If you are not an intended recipient of this transmission, please immediately destroy all copies received and notify the sender.

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Wednesday, July 02, 2014 10:37 AM
To: 'Mathew B. Tully, Esq.'
Subject: RE: Unlawful activity report to the Governor

This is to confirm that I received your message

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Mathew B. Tully, Esq. [mailto:mtully@1888law4life.com]
Sent: Tuesday, July 01, 2014 7:23 AM
To: Nizich, Michael A (GOV)
Subject: Unlawful activity report to the Governor
Importance: High

Executive Summary: This email puts the Governor's office on notice of allegations of unlawful access by the Alaska National Guard to confidential police rape reports that contain intimate details about ***civilians with no military affiliation***. This secret National Guard program used federal funds to help state official's access confidential police files that they normally would have been unable to access without a Court order or statutory authority. It has been in place for years and apparently to me with the consent and/or knowledge of Major General Katkus and other senior leaders. **This program likely violates the constitutional rights of civilian sex crime victims and other civilians who gave statements in criminal matters who had no clue their confidential police reports/statements were being widely distributed within the National Guard**.

Your and the Governor's immediate attention to this matter is requested.

Mike,

I am an Attorney in Washington DC who has been retained by a member of the Alaska National Guard who wishes to disclose gross misconduct to the Governor (via you) and likely commence a lawsuit against numerous officials who have engaged in constitutional rights violations. MG Katkus is fully aware of this situation and has been for some time but apparently has failed to take action so that is why I am escalating this to you (and the Governor). This email will likely be introduced as evidence of notification of the Governor of these serious allegations as such I am requesting a return email confirming receipt of this email.

My client loves the National Guard and doesn't want to bring it shame but feels he is being victimized in retaliation for his prior unwillingness to perjure himself during the National Guard Sex Scandal witch-hunts (those allegations will be saved for another day). My client is eager to quickly settle his dispute with the

National Guard for a mutual confidentiality agreement & no money just assurances he will be left alone till he can retire; a settlement that should be a no brainer for the State given the breadth and depth of corruption we are aware of.

Please consider this email a formal report of misconduct by members of the Alaska National Guard to the Governor/Commander in Chief.

On or about 10 June 2014, I received from an Alaska National Guard Official a confidential police report that as I understand Alaska Law (I am not an Alaskan attorney) should not have been in the hands of anybody who was not a sworn law enforcement officer or otherwise entitled by State Statute to possess it (See AS 12.62.160 and Alaska Code 13 AAC 68.320). This report was contained in a federal administrative file of all places, available for thousands of federal employees to access and read without restrictions. The Anchorage Police Department report # PR shocked the conscience of my law firm employees who read it. It named the alleged rape victim (PR), provided her age (PR when the report was written), address and employer PR amongst a plethora of other personal/confidential information. PR (PR vagina). Even more shocking is this report was widely distributed amongst the highest levels of the Alaska National Guard in addition to countless others at low and mid-levels within the Alaska National Guard who saw nothing wrong with it being attached to federal administrative records without consent or knowledge. This report should have been safeguarded from public records and Alaska National Guard possession because #1 it contained the most confidential/private of details about an alleged civilian rape victim, #2 it contained information on police policy and procedures for investigating sex assault crimes and #3 the allegations were later deemed by the police department to be "unprovable" after an extensive criminal investigation involving numerous civilian police officials; thus the alleged suspect should not be subject to vigilantism by others (in this case vigilantism by the Alaska National Guard), the very reasons for the laws that keep these records secret (See Alaska Statute 12.62.005 which states the intent of the law to limit access to police records that did not result in an arrest is to "protects victims of crime, allows the proper administration of justice, and avoids vigilantism")

As you can see from the attached documents, the National Guard has secretly been able to access confidential police files on civilians with no military affiliation without being a "criminal justice agency" as defined by AS 12.62.900 or engaging in "criminal justice activities" as defined by AS 12.62.900. Nor does any law specifically allow the two named Alaska National Guard officials to have access to civilian rape reports that did not result in an arrest (interestingly to me these people claim a right to police files because they are "responsible for coordinating with and providing advice to Commanders regarding disciplinary actions" – guess what? How many other government entities have people who provide "advice" to decision makers about administrative disciplinary actions? This is a slippery slope - why aren't the people who work in the Department of Transportation and Public Facilities who advise low level managers on administrative disciplinary actions given access to these confidential police reports? (probably because such conduct is illegal? But again what do I know? I am not an Alaska Attorney). The attached documents are shocking in their sheer boldness, while the National Guard concedes they can have access to public records (i.e. Court documents etc); they want exactly what the law doesn't allow them, "police reports provide us with essential elements of offenses to determine the severity of those offenses, as well as witness statements" (quoting from the attached).

The attached documents show that the Anchorage Police in apparent contradiction of early statements from your administration about the original Alaska National Guard sex scandal and how hard it was to obtain evidence has given the National Guard unrestricted access to its records and has been far from uncooperative – if anything they are complicit in the Constitutional rights deprivations of civilians. Furthermore, the attached documents show that the Alaska National Guard did not hide the reason for wanting to obtain these confidential

records – they wanted them to engage in vigilantism (i.e. administrative disciplinary action even when the Police didn't make an arrest)!!

Based on these allegations, I would like to know when the Governor first got briefed on the secret National Guard program to access confidential police rape reports on civilians without the victim's consent? Why didn't he object to this outrageous invasion of privacy for the civilian victim and other civilians who provided "witness statements" thinking these records would be confidential?

Why wasn't the Governor not shocked that hundreds of National Guard folks were able to read obscene/graphic confidential police civilian rape reports without MG Katkus and other key leaders putting any type of internal controls on their distribution?

Why has the Governor not demanded the resignation of MG Katkus, BOI/PR/LE/FPA, and the State Judge Advocate (amongst many other senior National Guard officials) who knew or should have known about this program for months if not years but did nothing to stop/end it? Is it because the Governor ultimately approved of this secret plan? Does the Governor, given these allegations, still have trust and confidence in the judgment, integrity, and wisdom of MG Katkus and BOI/PR/LE/FPA?

Does the Governor believe that the Alaska National Guard Staff Judge Advocate's Office (i.e. Alaska lawyers who work for your National Guard) acted appropriately in requesting, possessing, and then unrestricted distributing confidential police reports that it apparently had no lawful authority to obtain, possess, or distribute? Has the Governor referred any allegations to the Alaska Bar Association or other Attorney Licensing Agency for investigation?

How many police reports did the National Guard obtain under this secret program? Will the Governor order new investigations into every case that obtained evidence from the "fruits of the poisonous tree" (i.e. from this secret program)? Will the Governor punish those within the Alaska National Guard who improperly used these confidential police reports?

I am totally stunned by the conduct of your senior National Guard leaders, their lack of respect to civilian rape victims, to allow confidential police reports about civilian rape victims to be so freely distributed is sickening to every female who I tell this fact pattern too…when this matter hits the media, it will undermine the trust that sex crime victims and civilian witnesses to crime have with civilian law enforcement as these victims/witnesses will worry if their most intimate secrets will be laughed at in the local National Guard Armory. It will also bring great discredit upon the National Guard and its Commander in Chief for either allowing it to happen or being asleep at the wheel when it was happening. Right now all fingers appear to point to the Governor and his lack of leadership for keeping Katkus (a former APD official – was Katkus personally involved in setting up this program using his relationship with his former subordinates to do an end run around the law?) and his team in place for years while this secret obtaining of confidential police reports on rape victims occurred. Why? What changes do you plan to make to fix this problem? Are you going to immediately end this program? If not, you are approving of this program – in either case it is a political issue for September/October/November to be sure!

I eagerly await your responses.

Mathew B. Tully, Esq.
FOUNDING PARTNER
mtully@fedattorney.com



815 Connecticut Avenue NW – Suite 720 | Washington, DC 20006
(202) 787-1900 Phone | (202) 640-2059 Fax
www.fedattorney.com

Confidentiality / Privilege Notice: This transmission, including attachments, is intended solely for the use of the designated recipient(s). This transmission may contain information that is confidential and/or privileged or otherwise protected from disclosure. The use or disclosure of the information contained in this transmission for any purpose other than that intended by its transmittal is strictly prohibited. If you are not an intended recipient of this transmission, please immediately destroy all copies received and notify the sender.

Nizich, Michael A (GOV)

From: Katkus, Thomas H MG USARMY NG AKARNG (US) <thomas.h.katkus.mil@mail.mil>
Sent: Thursday, July 03, 2014 8:57 AM
To: Nizich, Michael A (GOV)
Subject: Fw: Regarding [redacted] (UNCLASSIFIED)

Another approach from this attorney.

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted]

DSN: (317) 384-4050

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

----- Original Message -----
From: Wille, David R COL USAF NG AKANG (US)
Sent: Thursday, July 03, 2014 08:29 AM
To: Katkus, Thomas H MG USARMY NG AKARNG (US); Olmstead, Candis A MAJ USAF NG AKANG (US)
Subject: FW: Regarding SFC Donald Gum (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

For your SA,
Apparently Mr. Tully (Esq.) did not care for my response, and plans to contact Senator Grassley and drag the IG through the mud.
In the message to him below, I provided a 1559 (IG action request) and the Whistleblower Questionnaire, so I did not refuse the whistleblower aspect. The two inflammatory e-mails he has sent need clarification and specifics which have not been provided, nor has a privacy act release from his client been provided.

I intended to reach out to [redacted], as I normally would with a 3rd party complaint, but this attorney's approach is making me extra cautious.
I've alerted DAIG and NGB IG.

DAVID R. WILLE, Colonel, USAF
Alaska National Guard IG
Ofc (907)428-6060
BB [redacted] *BOI*

-----Original Message-----
From: Mathew B. Tully, Esq. [mailto:mtully@1888law4life.com]

Sent: Wednesday, July 02, 2014 6:34 PM
To: Wille, David R COL USAF NG AKANG (US)
Cc: King, Jennifer L CPT USARMY (US)
Subject: Re: Regarding [redacted] (UNCLASSIFIED)

Inspector General Wille:

I vehemently disagree with your decision not to investigate allegations of misconduct, misuse of federal funds and equipment, and abuse of authority pertaining to a program that has little correlation to [redacted] AR 15-6 investigation. I believe your position is unsupported by AR 20-1 Para 6.3(g) as the program in question isn't within the scope or bounds of [redacted] AR 15-6 thus he has no redress for his allegations of corruption and misconduct in that forum.

Furthermore, I believe it is clear that AR 20-1 Par 7.1 makes your decision not to investigate improper. I will inform you that I plan to communicate with the media, Senator Chuck Grassley and other members of Congress in Washington DC about the allegations that I sent to you and your refusal to accept those allegations for investigation. I believe your decision will bring discredit to the Inspector General community at the end of the day.

Regards,
Mat

Sent from my iPad

On Jul 2, 2014, at 8:07 PM, "Wille, David R COL USAF NG AKANG (US)" <david.r.wille.mil@mail.mil> wrote:

Classification: UNCLASSIFIED
Caveats: NONE

Mr. Tully,

It appears your client ([redacted]) is involved in an administrative action regarding the results of an AR 15-6 investigation. This administrative action has embedded regulatory due process, which your client should act on. In accordance with (IAW) AR 20-1, IG Activities and Procedures, it is inappropriate for the IG to intervene until the regulatory redress process is completed. IAW AR 15-6, Procedures for Investigating Officers and Boards of Officers, matters pertaining to the conduct of an AR 15-6 investigation are to be presented to the appointing authority for the investigation for consideration.

I recommend you coordinate with CPT Jennifer King (cc'd above jennifer.l.king184.mil@mail.mil) who is representing [redacted] during the administrative board process.

If your client desires to submit a whistleblower reprisal complaint, he may do so by completing the attached DA Form 1559, Inspector General Action Request, and returning it to my office or by contacting the DOD Hotline via 800-424-9098 or their website http://www.dodig.mil/hotline/reprisalcomplaint.html. In addition, I've attached a Questionnaire to help clarify specific details of such a complaint.

If your client believes that senior Army officials are involved in his complaint, he may also submit his complaint to the DAIG website at usarmy.pentagon.hqda-otig.mbx.saig-in-office@mail.mil. IAW AR 20-1, alleged wrong doing by a General officer needs addressed to the site above.

If your client has any other matters that he would like to bring to the IG for consideration, he is welcome to contact me or my assistant MSG Terry Severin directly. Otherwise I am unable to further respond to the matters pertaining to [redacted] without documented privacy act release from him.

Respectfully,

DAVID R. WILLE, Colonel, USAF

Alaska National Guard IG

Ofc (907)428-6060

BB [redacted] *BOI*

Classification: UNCLASSIFIED
Caveats: NONE

<IGAR DA Fm 1559.xfdl>

<Whistleblower Rights Questionnaire.docx>

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

Nizich, Michael A (GOV)

From: Buck, Margaret S G (GOV)
Sent: Thursday, July 10, 2014 2:31 PM
To: Nizich, Michael A (GOV)
Subject: FW: Case 044125 | Mathew Tully
Attachments: Authorization Request - Hutchison.pdf; ATT00001.htm; Authorization Request - Wood.pdf; ATT00002.htm

FYI

Meg Buck
I Choose Respect
Assistant to the Chief of Staff
Office of Governor Sean Parnell

P.O. Box 110001
Juneau, AK 99811
P: 907-465-3500
F: 907-465-3532

margaret.buck@alaska.gov
http://www.gov.state.ak.us

Follow the Governor on Facebook!

From: Governor Sean Parnell (GOV sponsored)
Sent: Thursday, July 10, 2014 2:31 PM
To: Mesdag, Julia M (GOV); Buck, Margaret S G (GOV); Fradley, Tara D (GOV); Dobson, Amy M (GOV)
Subject: Case 044125 | Mathew Tully

Lead: RR
CC: GOV, COS, CS, KK, MB

Jocelyn Cayce
Constituent Relations Assistant
Office of Governor Sean Parnell

Alaska Sate Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

jocelyn.cayce@alaska.gov
www.gov.state.ak.us

From: Sen. Fred Dyson [mailto:Sen.Fred.Dyson@akleg.gov]
Sent: Thursday, July 10, 2014 2:09 PM
To: Parnell, Sean R (GOV)
Cc: 'Heather Brakes'
Subject: FW: Unlawful activity report to the Governor

Sean- this was sent to me and I want to make sure that you know about it. The press has called me and I am not talking to them about it as I do not know much and am wiser having seen "my words twisted to make a trap for fools". Sadly this issue seems to keep getting worse. I am sorry you have to keep dealing with it and especially at times like these. God Bless Dyson

---

From: Chuck Kopp
Sent: Thursday, July 10, 2014 1:55 PM
To: Sen. Fred Dyson
Subject: FW: Unlawful activity report to the Governor

From: Mathew B. Tully, Esq. [mailto:mtully@1888law4life.com]
Sent: Wednesday, July 09, 2014 4:35 AM
To: Sen. Fred Dyson
Cc: Chuck Kopp; Patricia Kopp; Joshua Banks
Subject: Unlawful activity report to the Governor

Senator,

(sorry for the early email but its business time here in Washington DC)

Are you aware that the Alaska National Guard has a 'covert surveillance team' who accesses, possesses, and freely distributes confidential law enforcement documents involving civilians with no military affiliation? This team appears to me (I am not an attorney licensed in Alaska) to be operating in violation of the Alaska Constitution (Article I sec 7, 14, 22, and 24 amongst others) and Alaska Statute as well as federal law/military regulations.

As you can see from my email below, I have reported this team's existence and it's operations to Major General Katkus and the Governor but the National Guard officials involved and/or who had knowledge of this 'covert surveillance team' remain on duty without any apparent change in duties and this covert civilian surveillance apparently has not been shut down.

Do you support military surveillance of Alaska citizens who have no military affiliation? Do you find such actions to be improper if not illegal?

Thanks,
Mat

Key definitions from Merriam Webster:

Covert: Made, shown, or done in a way that is not easily seen or noticed

Surveillance: The duty or function of watching or guarding for the sake of proper direction or control

Sent from my iPad

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Thursday, July 10, 2014 2:35 PM
To: Ruaro, Randal P (GOV)
Subject: FW: Case 044125 | Mathew Tully
Attachments: Authorization Request - Hutchison.pdf; ATT00001.htm; Authorization Request - Wood.pdf; ATT00002.htm

This went to you by CR and [redacted] Attorney Client .

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Buck, Margaret S G (GOV)
Sent: Thursday, July 10, 2014 2:31 PM
To: Nizich, Michael A (GOV)
Subject: FW: Case 044125 | Mathew Tully

FYI

Meg Buck
I Choose Respect
Assistant to the Chief of Staff
Office of Governor Sean Parnell

P.O. Box 110001
Juneau, AK 99811
P: 907-465-3500
F: 907-465-3532

margaret.buck@alaska.gov
http://www.gov.state.ak.us

Follow the Governor on Facebook!

From: Governor Sean Parnell (GOV sponsored)
Sent: Thursday, July 10, 2014 2:31 PM
To: Mesdag, Julia M (GOV); Buck, Margaret S G (GOV); Fradley, Tara D (GOV); Dobson, Amy M (GOV)
Subject: Case 044125 | Mathew Tully

Lead: RR
CC: GOV, COS, CS, KK, MB

Jocelyn Cayce
Constituent Relations Assistant
Office of Governor Sean Parnell

Alaska Sate Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

jocelyn.cayce@alaska.gov
www.gov.state.ak.us

From: Sen. Fred Dyson [mailto:Sen.Fred.Dyson@akleg.gov]
Sent: Thursday, July 10, 2014 2:09 PM
To: Parnell, Sean R (GOV)
Cc: 'Heather Brakes'
Subject: FW: Unlawful activity report to the Governor

Sean- this was sent to me and I want to make sure that you know about it. The press has called me and I am not talking to them about it as I do not know much and am wiser having seen "my words twisted to make a trap for fools". Sadly this issue seems to keep getting worse. I am sorry you have to keep dealing with it and especially at times like these. God Bless Dyson

---

From: Chuck Kopp
Sent: Thursday, July 10, 2014 1:55 PM
To: Sen. Fred Dyson
Subject: FW: Unlawful activity report to the Governor

From: Mathew B. Tully, Esq. [mailto:mtully@1888law4life.com]
Sent: Wednesday, July 09, 2014 4:35 AM
To: Sen. Fred Dyson
Cc: Chuck Kopp; Patricia Kopp; Joshua Banks
Subject: Unlawful activity report to the Governor

Senator,

(sorry for the early email but its business time here in Washington DC)

Are you aware that the Alaska National Guard has a 'covert surveillance team' who accesses, possesses, and freely distributes confidential law enforcement documents involving civilians with no military affiliation? This team appears to me (I am not an attorney licensed in Alaska) to be operating in violation of the Alaska Constitution (Article I sec 7, 14, 22, and 24 amongst others) and Alaska Statute as well as federal law/military regulations.

As you can see from my email below, I have reported this team's existence and it's operations to Major General Katkus and the Governor but the National Guard officials involved and/or who had knowledge of this 'covert

surveillance team' remain on duty without any apparent change in duties and this covert civilian surveillance apparently has not been shut down.

Do you support military surveillance of Alaska citizens who have no military affiliation? Do you find such actions to be improper if not illegal?

Thanks,
Mat

Key definitions from Merriam Webster:

Covert: Made, shown, or done in a way that is not easily seen or noticed

Surveillance: The duty or function of watching or guarding for the sake of proper direction or control

Sent from my iPad

Begin forwarded message:

> **From:** "Mathew B. Tully, Esq." <mtully@1888law4life.com>
> **Date:** July 1, 2014 at 11:22:50 AM EDT
> **To:** "michael.nizich@alaska.gov" <michael.nizich@alaska.gov>
> **Subject: Unlawful activity report to the Governor**
>
> Executive Summary: This email puts the Governor's office on notice of allegations of unlawful access by the Alaska National Guard to confidential police rape reports that contain intimate details about ***civilians with no military affiliation***. This secret National Guard program used federal funds to help state official's access confidential police files that they normally would have been unable to access without a Court order or statutory authority. It has been in place for years and apparently to me with the consent and/or knowledge of Major General Katkus and other senior leaders. **This program likely violates the constitutional rights of civilian sex crime victims and other civilians who gave statements in criminal matters who had no clue their confidential police reports/statements were being widely distributed within the National Guard.**
>
> **Your and the Governor's immediate attention to this matter is requested.**
>
> Mike,
>
> I am an Attorney in Washington DC who has been retained by a member of the Alaska National Guard who wishes to disclose gross misconduct to the Governor (via you) and likely commence a lawsuit against numerous officials who have engaged in constitutional rights violations. MG Katkus is fully aware of this situation and has been for some time but apparently has failed to take action so that is why I am escalating this to you (and the Governor). This email will likely

be introduced as evidence of notification of the Governor of these serious allegations as such I am requesting a return email confirming receipt of this email.

My client loves the National Guard and doesn't want to bring it shame but feels he is being victimized in retaliation for his prior unwillingness to perjure himself during the National Guard Sex Scandal witch-hunts (those allegations will be saved for another day). My client is eager to quickly settle his dispute with the National Guard for a mutual confidentiality agreement & no money just assurances he will be left alone till he can retire; a settlement that should be a no brainer for the State given the breadth and depth of corruption we are aware of.

Please consider this email a formal report of misconduct by members of the Alaska National Guard to the Governor/Commander in Chief.

On or about 10 June 2014, I received from an Alaska National Guard Official a confidential police report that as I understand Alaska Law (I am not an Alaskan attorney) should not have been in the hands of anybody who was not a sworn law enforcement officer or otherwise entitled by State Statute to possess it (See AS 12.62.160 and Alaska Code 13 AAC 68.320). This report was contained in a federal administrative file of all places, available for thousands of federal employees to access and read without restrictions. The Anchorage Police Department PR PR shocked the conscience of my law firm employees who read it. It named the alleged rape victim (DELETED), provided her age (PR when the report was written), address and employer (DELETED), amongst a plethora of other personal/confidential information. PR PR PR PR . Even more shocking is this report was widely distributed amongst the highest levels of the Alaska National Guard in addition to countless others at low and mid-levels within the Alaska National Guard who saw nothing wrong with it being attached to federal administrative records without PR. DELETED consent or knowledge. This report should have been safeguarded from public records and Alaska National Guard possession because #1 it contained the most confidential/private of details about an alleged civilian rape victim, #2 it contained information on police policy and procedures for investigating sex assault crimes and #3 the allegations were later deemed by the police department to be "unprovable" after an extensive criminal investigation involving numerous civilian police officials; thus the alleged suspect should not be subject to vigilantism by others (in this case vigilantism by the Alaska National Guard), the very reasons for the laws that keep these records secret (See Alaska Statute 12.62.005 which states the intent of the law to limit access to police records that did not result in an arrest is to "protects victims of crime, allows the proper administration of justice, and avoids vigilantism")

As you can see from the attached documents, the National Guard has secretly been able to access confidential police files on civilians with no military affiliation without being a "criminal justice agency" as defined by AS 12.62.900 or engaging in "criminal justice activities" as defined by AS 12.62.900. Nor does any law specifically allow the two named Alaska National Guard officials

to have access to civilian rape reports that did not result in an arrest (interestingly to me these people claim a right to police files because they are "responsible for coordinating with and providing advice to Commanders regarding disciplinary actions" – guess what? How many other government entities have people who provide "advice" to decision makers about administrative disciplinary actions? This is a slippery slope - why aren't the people who work in the Department of Transportation and Public Facilities who advise low level managers on administrative disciplinary actions given access to these confidential police reports? (probably because such conduct is illegal? But again what do I know? I am not an Alaska Attorney). The attached documents are shocking in their sheer boldness, while the National Guard concedes they can have access to public records (i.e. Court documents etc); they want exactly what the law doesn't allow them, "police reports provide us with essential elements of offenses to determine the severity of those offenses, as well as witness statements" (quoting from the attached).

The attached documents show that the Anchorage Police in apparent contradiction of early statements from your administration about the original Alaska National Guard sex scandal and how hard it was to obtain evidence has given the National Guard unrestricted access to its records and has been far from uncooperative – if anything they are complicit in the Constitutional rights deprivations of civilians. Furthermore, the attached documents show that the Alaska National Guard did not hide the reason for wanting to obtain these confidential records – they wanted them to engage in vigilantism (i.e. administrative disciplinary action even when the Police didn't make an arrest)!!

Based on these allegations, I would like to know when the Governor first got briefed on the secret National Guard program to access confidential police rape reports on civilians without the victim's consent? Why didn't he object to this outrageous invasion of privacy for the civilian victim and other civilians who provided "witness statements" thinking these records would be confidential?

Why wasn't the Governor not shocked that hundreds of National Guard folks were able to read obscene/graphic confidential police civilian rape reports without MG Katkus and other key leaders putting any type of internal controls on their distribution?

Why has the Governor not demanded the resignation of MG Katkus, BOI/PR/LE/FPA, and the State Judge Advocate (amongst many other senior National Guard officials) who knew or should have known about this program for months if not years but did nothing to stop/end it? Is it because the Governor ultimately approved of this secret plan? Does the Governor, given these allegations, still have trust and confidence in the judgment, integrity, and wisdom of MG Katkus and BOI/PR/LE/FPA?

Does the Governor believe that the Alaska National Guard Staff Judge Advocate's Office (i.e. Alaska lawyers who work for your National Guard) acted appropriately in requesting,

possessing, and then unrestricted distributing confidential police reports that it apparently had no lawful authority to obtain, possess, or distribute? Has the Governor referred any allegations to the Alaska Bar Association or other Attorney Licensing Agency for investigation?

How many police reports did the National Guard obtain under this secret program? Will the Governor order new investigations into every case that obtained evidence from the "fruits of the poisonous tree" (i.e. from this secret program)? Will the Governor punish those within the Alaska National Guard who improperly used these confidential police reports?

I am totally stunned by the conduct of your senior National Guard leaders, their lack of respect to civilian rape victims, to allow confidential police reports about civilian rape victims to be so freely distributed is sickening to every female who I tell this fact pattern too…when this matter hits the media, it will undermine the trust that sex crime victims and civilian witnesses to crime have with civilian law enforcement as these victims/witnesses will worry if their most intimate secrets will be laughed at in the local National Guard Armory. It will also bring great discredit upon the National Guard and its Commander in Chief for either allowing it to happen or being asleep at the wheel when it was happening. Right now all fingers appear to point to the Governor and his lack of leadership for keeping Katkus (a former APD official – was Katkus personally involved in setting up this program using his relationship with his former subordinates to do an end run around the law?) and his team in place for years while this secret obtaining of confidential police reports on rape victims occurred. Why? What changes do you plan to make to fix this problem? Are you going to immediately end this program? If not, you are approving of this program – in either case it is a political issue for September/October/November to be sure!

I eagerly await your responses.

Mathew B. Tully, Esq.
FOUNDING PARTNER
mtully@fedattorney.com

815 Connecticut Avenue NW – Suite 720 | Washington, DC 20006
(202) 787-1900 Phone | (202) 640-2059 Fax
www.fedattorney.com

Confidentiality / Privilege Notice: This transmission, including attachments, is intended solely for the use of the designated recipient(s). This transmission may contain information that is confidential and/or privileged or otherwise protected from disclosure. The use or disclosure of the information contained in this transmission for any purpose other than that intended by its

transmittal is strictly prohibited. If you are not an intended recipient of this transmission, please immediately destroy all copies received and notify the sender.

DEPARTMENTS OF THE ARMY AND THE AIR FORCE
HEADQUARTERS, ALASKA NATIONAL GUARD
OFFICE OF THE STAFF JUDGE ADVOCATE
P.O. BOX 5800, CAMP DENALI
FORT RICHARDSON, ALASKA 99505-5800

December 20, 2012

HQ Alaska National Guard
Office of the Staff Judge Advocate
P.O. Box 5800, Camp Denali
Fort Richardson, AK 99505-5800

Sue Cain
Anchorage Police Department
Records Section

RE: Request Authorization to Receive Police Reports

Dear PR. Cain:

Per our conversation this morning, I am requesting authorization to receive police reports from the Anchorage Police Department, as our office is responsible for coordinating with and providing advice to Commanders regarding disciplinary actions against soldiers and airmen who become involved with civilian criminal issues. Though we are able to obtain court documents including complaints and judgments; police reports provide us with essential elements of offenses to determine the severity of those offenses, as well as witness statements.

If you have any questions or concerns, please do not hesitate to contact me at this email, alan.s.hutchison.mil@mail.mil, or call me at 428-6021. Thank you for your assistance.

Sincerely,

ALAN S. HUTCHISON, MSgt, AKANG
Law Office Superintendent

DEPARTMENTS OF THE ARMY AND THE AIR FORCE
HEADQUARTERS, ALASKA NATIONAL GUARD
OFFICE OF THE STAFF JUDGE ADVOCATE
P.O. BOX 5800, CAMP DENALI
FORT RICHARDSON, ALASKA 99505-5800

February 6, 2013

HQ Alaska National Guard
Office of the Staff Judge Advocate
P.O. Box 5800, Camp Denali
Fort Richardson, AK 99505-5800

Sue Cain
Anchorage Police Department
Records Section

RE: Request Authorization to Receive Police Reports

Dear PR Cain:

I am requesting that another paralegal within the Alaska National Guard receive authorization to receive police reports from the Anchorage Police Department. Her information is as follows:

SSG Lina M. Wood
lina.m.wood3.mil@mail.mil
SSN: BOI/PR
DOB: BOI/PR

SSG Wood's office is correlated with a command section which directly oversees disciplinary actions against soldiers within their unit who become involved with civilian criminal matters, and it would be more efficient for her to be able to obtain police reports directly. And again, though we are able to obtain court documents including complaints and judgments, police reports provide us with essential elements of offenses to determine the severity of those offenses, as well as witness statements. If you approve of SSG Wood's access, I can pass on the email address to her for submission of requests.

If you have any questions or concerns, please do not hesitate to contact me at this email, alan.s.hutchison.mil@mail.mil, or call me at 428-6021. Thank you for your assistance.

Sincerely,

ALAN S. HUTCHISON, MSgt, AKANG
Law Office Superintendent

Nizich, Michael A (GOV)

From: Vandor, Marjorie L (LAW)
Sent: Thursday, July 10, 2014 2:40 PM
To: Nizich, Michael A (GOV)
Subject: RE: Case [redacted] | Mathew Tully

Attorney Client Privilege

Attorney Client Privilege

Attorney Client Privilege

Attorney Client Privilege

Attorney Client Privilege

Attorney Client Privilege

Attorney Client Privilege

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Thursday, July 10, 2014 2:45 PM
To: Vandor, Marjorie L (LAW)
Subject: RE: Case [redacted] | Mathew Tully

AC

Attorney Client Privilege

Attorney Client Privilege

Attorney Client Privilege

Attorney Client Privilege

Attorney Client Privilege

Attorney Client Privilege

Nizich, Michael A (GOV)

From: Sims, Cynthia M (GOV)
Sent: Friday, July 11, 2014 2:53 PM
To: Parnell, Governor (GOV sponsored); Nizich, Michael A (GOV)
Subject: Fwd: (UNCLASSIFIED)

Looks like we should be getting the draft report soon from the Assessment Team, and then they'll plan to brief the Governor in early to mid August. Once I get a response on the location (my message to him below) - I'll look at the calendar with Janice and give you two some options to look at for the briefing.

I'll let you know when I hear more.

Cindy

Sent from Cindy's iPhone

Begin forwarded message:

> **From:** "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov>
> **Date:** July 11, 2014, 6:50:09 PM EDT
> **To:** "Rofrano, Christian A COL USARMY NG NGB (US)" <christian.a.rofrano.mil@mail.mil>
> **Cc:** "Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)" <wilton.s.gorske.mil@mail.mil>
> **Subject: Re: (UNCLASSIFIED)**
>
> Hello Chris ... Good to hear of the progress. I will get some dates for you to brief the Governor in early to mid August. I don't anticipate him traveling to the east coast in August so we'll plan to meet in Alaska. Do you prefer Anchorage or will Juneau work as well? I can make either location work.
>
> Once I know the location you prefer, I'll get a few date options back to you. And we will review the draft report once it arrives and get back with you on any questions we may have.
>
> Thanks,
> Cindy
>
> Sent from Cindy's iPhone
>
> On Jul 9, 2014, at 5:40 PM, "Rofrano, Christian A COL USARMY NG NGB (US)" <christian.a.rofrano.mil@mail.mil> wrote:
>
> Classification: UNCLASSIFIED
>
> Caveats: NONE
>
> Cindy, I hope his email finds you well and that you are enjoying your summer! Our team is diligently reviewing the assessment report and currently the matter is undergoing a legal review in our office. Once that is complete we

will forward the draft report to you for comment as you deem appropriate. Thereafter, those comments, if any, will be addressed and the team leadership will be ready to travel to AK to brief the governor in early to mid Aug. Accordingly if you would provide possible briefing dates it would be greatly appreciated. Likewise, if the governor will be in this area sometime in Aug we could, if he prefers, meet here. We are available to discuss at your convenience.

Thanks!

C

COL Chris Rofrano
Chief Counsel
National Guard Bureau
1636 Defense Pentagon, ste. 1D164
Washington DC 20301-1636
(Office) 571-256-7368 DSN 260-7368
(Cell) BOI
(Fax) 703-607-3682
(E-mail) Christian.Rofrano@us.army.mil

Classification: UNCLASSIFIED
Caveats: NONE

Nizich, Michael A (GOV)

From: Sims, Cynthia M (GOV)
Sent: Monday, July 14, 2014 5:46 PM
To: Mason, Janice L (GOV)
Cc: Nizich, Michael A (GOV)
Subject: Meeting

Hi Janice ... I'll need a few date options for the Governor to have a briefing with the National Guard Assessment Team in Anchorage in mid-August. Give me a call tomorrow and we can discussion different dates. Probably need to plan for a couple hours.

Thanks
Cindy

Sent from Cindy's iPhone

Nizich, Michael A (GOV)

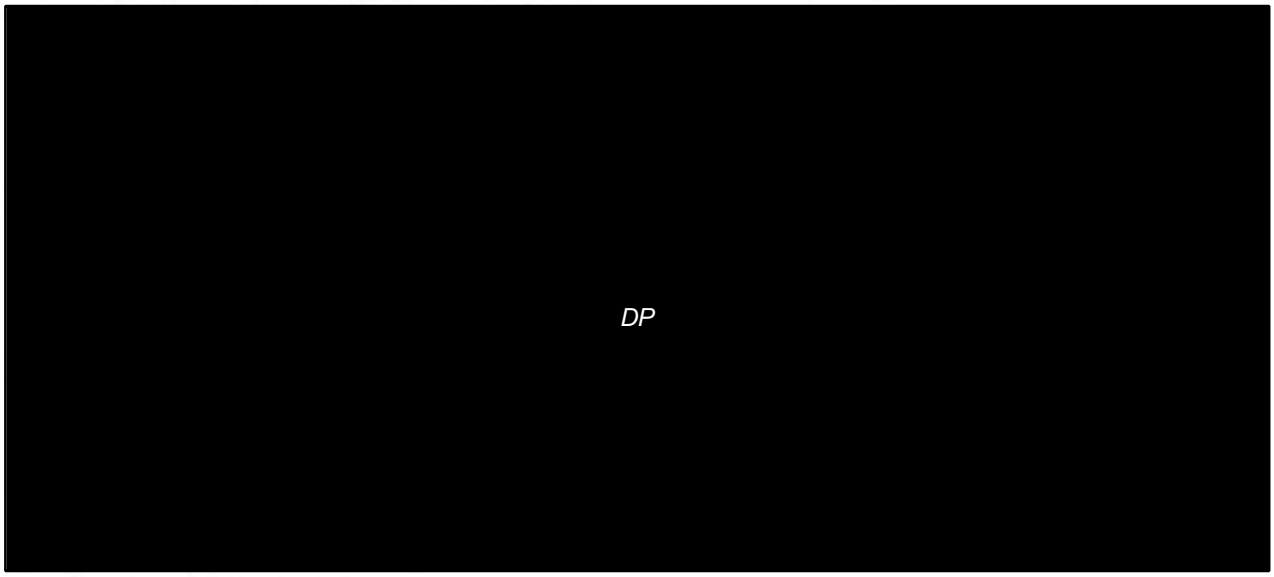
From: Sims, Cynthia M (GOV)
Sent: Monday, July 14, 2014 5:44 PM
To: Parnell, Governor (GOV sponsored); Nizich, Michael A (GOV)
Subject: Fwd: DEOMI Survey (UNCLASSIFIED)

We should talk about this and how you want this handled and I can relay, or Mike can, to Chris.

Sent from Cindy's iPhone

Begin forwarded message:

> **From:** "Rofrano, Christian A COL USARMY NG NGB (US)" <christian.a.rofrano.mil@mail.mil>
> **Date:** July 14, 2014, 8:26:42 AM EDT
> **To:** "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov>
> **Cc:** "Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)" <wilton.s.gorske.mil@mail.mil>
> **Subject: DEOMI Survey (UNCLASSIFIED)**
>
> Classification: UNCLASSIFIED
> Caveats: NONE
>
> Cindy, as you know the assessment team reviewed the results of the survey to determine whether or not individuals could be identified through the comments submitted. We spoke with the NG State IG, who was aware of the survey release to the leadership but stated that he was not aware of any complaints from individuals regarding their participation.
>
> In all there were 1011 respondents to the survey each responded to five questions resulting in 5055 written comments. Of these comments we distilled the following:



> Tx Cindy and let's chat when you have a moment.
> C

COL Chris Rofrano
Chief Counsel
National Guard Bureau
1636 Defense Pentagon, ste. 1D164
Washington DC 20301-1636
(Office) 571-256-7368 DSN 260-7368
(Cell) [redacted]
(Fax) 703-607-3682
(E-mail) Christian.Rofrano@us.army.mil

Classification: UNCLASSIFIED
Caveats: NONE

Nizich, Michael A (GOV)

From: Mason, Janice L (GOV)
Sent: Wednesday, July 16, 2014 9:05 AM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV)
Subject: RE: Meeting

Cindy, per our discussion - let's look at either Thurs., 08.07 or Mon., 08.11.14. Thank you,

Janice Mason
Executive Scheduler
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, Alaska 99811
PHONE: 907.465.3500
FAX: 907.465.3889

janice.mason@alaska.gov
www.gov.state.ak.us

Follow the Governor on Facebook

-----Original Message-----
From: Sims, Cynthia M (GOV)
Sent: Monday, July 14, 2014 5:46 PM
To: Mason, Janice L (GOV)
Cc: Nizich, Michael A (GOV)
Subject: Meeting

Hi Janice ... I'll need a few date options for the Governor to have a briefing with the National Guard Assessment Team in Anchorage in mid-August. Give me a call tomorrow and we can discussion different dates. Probably need to plan for a couple hours.

Thanks
Cindy

Sent from Cindy's iPhone

Nizich, Michael A (GOV)

From: Sims, Cynthia M (GOV)
Sent: Thursday, July 17, 2014 10:08 PM
To: Nizich, Michael A (GOV)
Subject: FW: DEOMI Survey (UNCLASSIFIED)

I had sent this to you and the Governor previously - did you two have a chance to discuss what we'd like to do?

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Monday, July 14, 2014 4:27 AM
To: Sims, Cynthia M (GOV)
Cc: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
Subject: DEOMI Survey (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Cindy, as you know the assessment team reviewed the results of the survey to determine whether or not individuals could be identified through the comments submitted. We spoke with the NG State IG, who was aware of the survey release to the leadership but stated that he was not aware of any complaints from individuals regarding their participation.

In all there were 1011 respondents to the survey each responded to five questions resulting in 5055 written comments. Of these comments we distilled the following:

[redacted]
DP

[redacted] DP

Tx Cindy and let's chat when you have a moment.
C

COL Chris Rofrano
Chief Counsel
National Guard Bureau
1636 Defense Pentagon, ste. 1D164
Washington DC 20301-1636
(Office) 571-256-7368 DSN 260-7368
(Cell) [redacted] BOI
(Fax) 703-607-3682
(E-mail) Christian.Rofrano@us.army.mil

Classification: UNCLASSIFIED
Caveats: NONE

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Friday, July 18, 2014 8:38 AM
To: Sims, Cynthia M (GOV)
Subject: RE: DEOMI Survey (UNCLASSIFIED)

k

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

-----Original Message-----
From: Sims, Cynthia M (GOV)
Sent: Friday, July 18, 2014 8:38 AM
To: Nizich, Michael A (GOV)
Subject: Re: DEOMI Survey (UNCLASSIFIED)

Sounds good. Let's have Janice schedule a call between us.

Sent from Cindy's iPhone

On Jul 18, 2014, at 12:13 PM, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

> No never had an opportunity, don't like bits and pieces of info going back and forth so we all need to have a sit down to discuss
>
> Mike Nizich
>
> Chief of Staff
>
> Office of Governor Sean Parnell
>
>

>
> Alaska State Capitol Building
>
> Third Floor
>
> Juneau, AK 99811
>
> PHONE: 907.465.3500
>
> FAX: 907.465.3532
>
>
>
> mike.nizich@alaska.gov
>
> www.gov.state.ak.us
>
>
>
> -----Original Message-----
> From: Sims, Cynthia M (GOV)
> Sent: Thursday, July 17, 2014 10:08 PM
> To: Nizich, Michael A (GOV)
> Subject: FW: DEOMI Survey (UNCLASSIFIED)
>
> I had sent this to you and the Governor previously - did you two have a chance to discuss what we'd like to do?
>
> Cindy Sims
> I Choose Respect
> Deputy Chief of Staff
> Director of International Trade
> Office of Governor Sean Parnell
>
> 550 West 7th Avenue, Suite 1700
> Anchorage, Alaska 99501
> PHONE: 907.269.7450
> FAX: 907.269.7463
>
> cindy.sims@alaska.gov
> www.gov.state.ak.us
> Follow the Governor on Facebook
>
>
>
> -----Original Message-----
> From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
> Sent: Monday, July 14, 2014 4:27 AM
> To: Sims, Cynthia M (GOV)
> Cc: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
> Subject: DEOMI Survey (UNCLASSIFIED)
>
> Classification: UNCLASSIFIED
> Caveats: NONE
>
> Cindy, as you know the assessment team reviewed the results of the survey to determine whether or not individuals could be identified through the comments submitted. We spoke with the NG State IG, who was aware of the survey release to the leadership but stated that he was not aware of any complaints from individuals regarding their participation.
>

> In all there were 1011 respondents to the survey each responded to five questions resulting in 5055 written comments. Of these comments we distilled the following:
>
[redacted]
DP
>
> Tx Cindy and let's chat when you have a moment.
> C
>
>
> COL Chris Rofrano
> Chief Counsel
> National Guard Bureau
> 1636 Defense Pentagon, ste. 1D164
> Washington DC 20301-1636
> (Office) 571-256-7368 DSN 260-7368
> (Cell) [redacted] BOI
> (Fax) 703-607-3682
> (E-mail) Christian.Rofrano@us.army.mil
>
>
>
> Classification: UNCLASSIFIED
> Caveats: NONE
>
>

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Friday, July 18, 2014 8:14 AM
To: Sims, Cynthia M (GOV)
Subject: RE: DEOMI Survey (UNCLASSIFIED)

[redacted] *DP*

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

-----Original Message-----
From: Sims, Cynthia M (GOV)
Sent: Thursday, July 17, 2014 10:08 PM
To: Nizich, Michael A (GOV)
Subject: FW: DEOMI Survey (UNCLASSIFIED)

[redacted] *DP*

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov

www.gov.state.ak.us
Follow the Governor on Facebook

-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Monday, July 14, 2014 4:27 AM
To: Sims, Cynthia M (GOV)
Cc: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
Subject: DEOMI Survey (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Cindy, as you know the assessment team reviewed the results of the survey to determine whether or not individuals could be identified through the comments submitted. We spoke with the NG State IG, who was aware of the survey release to the leadership but stated that he was not aware of any complaints from individuals regarding their participation.

In all there were 1011 respondents to the survey each responded to five questions resulting in 5055 written comments. Of these comments we distilled the following:

[redacted]
DP

Tx Cindy and let's chat when you have a moment.
C

COL Chris Rofrano
Chief Counsel
National Guard Bureau
1636 Defense Pentagon, ste. 1D164
Washington DC 20301-1636
(Office) 571-256-7368 DSN 260-7368
(Cell) [redacted] BOI
(Fax) 703-607-3682
(E-mail) Christian.Rofrano@us.army.mil

Classification: UNCLASSIFIED
Caveats: NONE

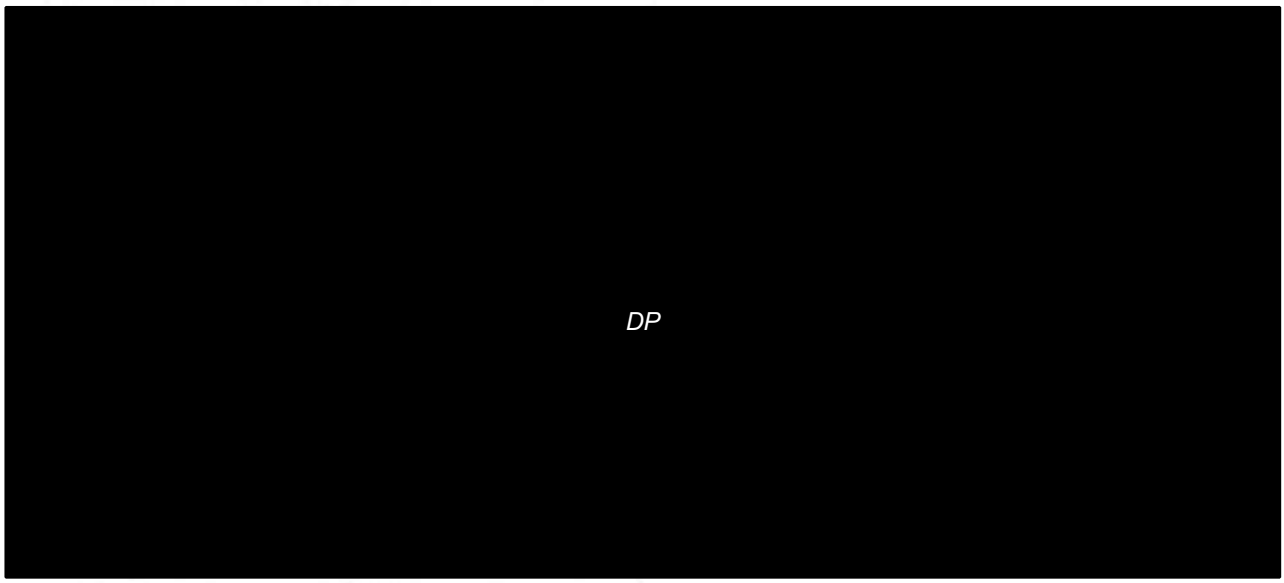
Nizich, Michael A (GOV)

From: Sims, Cynthia M (GOV)
Sent: Wednesday, July 23, 2014 1:23 PM
To: Parnell, Governor (GOV sponsored); Nizich, Michael A (GOV)
Subject: Fwd: DEOMI Survey (UNCLASSIFIED)

Sent from Cindy's iPhone

Begin forwarded message:

> **From:** "Rofrano, Christian A COL USARMY NG NGB (US)" <christian.a.rofrano.mil@mail.mil>
> **Date:** July 14, 2014, 8:26:42 AM EDT
> **To:** "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov>
> **Cc:** "Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)" <wilton.s.gorske.mil@mail.mil>
> **Subject: DEOMI Survey (UNCLASSIFIED)**
>
> Classification: UNCLASSIFIED
> Caveats: NONE
>
> Cindy, as you know the assessment team reviewed the results of the survey to determine whether or not individuals could be identified through the comments submitted. We spoke with the NG State IG, who was aware of the survey release to the leadership but stated that he was not aware of any complaints from individuals regarding their participation.
>
> In all there were 1011 respondents to the survey each responded to five questions resulting in 5055 written comments. Of these comments we distilled the following:



> Tx Cindy and let's chat when you have a moment.
> C

COL Chris Rofrano
Chief Counsel
National Guard Bureau
1636 Defense Pentagon, ste. 1D164
Washington DC 20301-1636
(Office) 571-256-7368 DSN 260-7368
(Cell) [redacted]
(Fax) 703-607-3682
(E-mail) Christian.Rofrano@us.army.mil

Classification: UNCLASSIFIED
Caveats: NONE

> 550 West 7th Avenue, Suite 1700
> Anchorage, Alaska 99501
> PHONE: 907.269.7450
> FAX: 907.269.7463
>
> cindy.sims@alaska.gov
> www.gov.state.ak.us
> Follow the Governor on Facebook
>
>
>
> -----Original Message-----
> From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
> Sent: Monday, July 14, 2014 4:27 AM
> To: Sims, Cynthia M (GOV)
> Cc: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
> Subject: DEOMI Survey (UNCLASSIFIED)
>
> Classification: UNCLASSIFIED
> Caveats: NONE
>
> Cindy, as you know the assessment team reviewed the results of the survey to determine whether or not individuals could be identified through the comments submitted. We spoke with the NG State IG, who was aware of the survey release to the leadership but stated that he was not aware of any complaints from individuals regarding their participation.
>
> In all there were 1011 respondents to the survey each responded to five questions resulting in 5055 written comments. Of these comments we distilled the following:

[redacted]
DP

>
> Tx Cindy and let's chat when you have a moment.
> C
>
>
> COL Chris Rofrano
> Chief Counsel
> National Guard Bureau
> 1636 Defense Pentagon, ste. 1D164
> Washington DC 20301-1636
> (Office) 571-256-7368 DSN 260-7368
> (Cell) [redacted]
BOI
> (Fax) 703-607-3682
> (E-mail) Christian.Rofrano@us.army.mil
>
>
>
> Classification: UNCLASSIFIED

> Caveats: NONE
>
>

Nizich, Michael A (GOV)

From: Katkus, Thomas H (MVA)
Sent: Friday, August 08, 2014 1:13 PM
To: Nizich, Michael A (GOV)
Cc: Pierre, McHugh (MVA)
Subject: Fwd: 10 USC 1034 Notification

Mike

I don't know if Mr. Tully has had further correspondence with you or not, but he has continued to engage others in the AK ARNG. This e-mail mentions his continued efforts to escalate issues. Both Parker and Wawersik have indicated they have had no contact with [redacted] in any official capacity since conducting their initial interviews.

It is hard to understand what Mr. Tully is even trying to report.

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted]

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

Begin forwarded message:

> **From:** "Dosik, Thomas A (LAW)" <thomas.dosik@alaska.gov>
> **Date:** August 8, 2014 at 10:41:54 AKDT
> **To:** "Mathew B. Tully, Esq." <mtully@1888law4life.com>
> **Subject: RE: 10 USC 1034 Notification**
>
> Mr. Tully:

Thank you for the notice. I will forward this information to my client. Please also be aware that I will be out of the state next week. However, I will be monitoring my email, if there is any other information you feel the need to share please email me.

Thomas A. Dosik
Assistant Attorney General
1031 W Fourth Avenue, Suite 200
Anchorage AK 99501
907-269-5156

From: Mathew B. Tully, Esq. [mailto:mtully@1888law4life.com]
Sent: Friday, August 08, 2014 9:50 AM
To: Dosik, Thomas A (LAW)
Subject: Re: 10 USC 1034 Notification

Your email below (showing an apparent violation of 5 USC 552a) along with an allegation that you maybe attempting to interfere in the reporting of federal violations of the law and applicable military regulations/instructions to officials required to accept such reports (Katkus) has been forwarded to the Dept of Defense Inspector General for further investigation. Investigators with the DOD IG will be discussing various topics with my client on Monday morning. Those discussions will be off site to ensure privacy. Please ensure your "client" is notified of this excused absence (he will likely not be absent but merely late to work on Monday) by [redacted] as he assists in the official investigation(s) into wrong doing by officials of the Alaska National Guard and possibly the Governor of Alaska.

You are further advised that continued interference in the reporting of misconduct to federal officials (and/or their subsequent failure to properly act on the reporting) will not be tolerated by my client and may require us to obtain injunctive relief if it continues. Continued and repeated violations of 5 USC 552a by Alaska National Guard officials will be used to constitute evidence of 'intent' before the Federal District Court in Washington DC. Finally, ensure your 'clients' are advised of the anti reprisal provisions of federal law and military regulations - we shall deem any further reprisal/misconduct to be evidence of 'intent' for establishing the malicious nature of further retaliation. Particular emphasis should be placed on how [redacted] interact with my client or operate in his vicinity as intimidation and unprofessional conduct will not be tolerated given his cooperating witness status against them.

You and your 'client(s)' should proceed with due notice of the above and act accordingly.

We deem your non denial of my question sent via email dated August 2, 2014 to be a constructive admission and we will proceed accordingly.

Sent from my iPad

On Aug 5, 2014, at 9:13 AM, "Dosik, Thomas A (LAW)" <thomas.dosik@alaska.gov> wrote:

> Dear Mr. Tully:

One again I must request that you not to contact General Katkus directly. In matters relating to the ongoing proceeding with [redacted] LE/FPA, please comply with the regular process for communicating with the tribunal and opposing counsel. In any other matters, I represent General Katkus, and the rules of professional conduct prohibit you as an attorney from contacting him directly. If you and your client believe that there have been violations of the law, I recommend you have your client contact the Inspector General or Joint Base Elmendorf Richardson, Law Enforcement Desk, JBER 552-3421.

Thomas A. Dosik

Assistant Attorney General

1031 W Fourth Avenue, Suite 200

Anchorage AK 99501

907-269-5156

From: Mathew B. Tully, Esq. [mailto:mtully@1888law4life.com]

Sent: Saturday, August 02, 2014 09:32 PM

To: Katkus, Thomas H MG USARMY NG AKARNG (US)

Subject:

General Katkus:

My client [redacted] L LE/FPA reasonably believes [redacted] Personnel / AS 39.25.080 / 2 AAC 07.910... possibly as 'co-conspirators', may have violated law and regulation.

We are requesting you obtain the assistance of federal law enforcement officers to investigate the allegations of misconduct that he wishes to make in detail to a sworn law enforcement officer with powers of arrest.

You are further placed on notice that your failure to properly protect my client from intimidation and unprofessional conduct by LTC Wawersik and COL Parker (and others) is evidence of you condoning such actions as you had been previously placed on written notice of such a toxic culture within your organization that a protective order needed to be issued to protect [redacted] and his defense team. You're hereby ordered to immediately cease and desist the campaign against my client and you need to immediately issue a

protective order ensuring my client or his military counsel isn't treated unprofessionally by your officers, and LTC Wawersik and COL Parker specifically.

Respectfully submitted,

Mathew B. Tully, Esq

Attorney not licensed in the State of Alaska for [redacted]

Sent from my iPad

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Monday, August 11, 2014 10:50 AM
To: Katkus, Thomas H (MVA)
Cc: Pierre, McHugh (MVA)
Subject: RE: 10 USC 1034 Notification

I have not heard from him for awhile

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Thomas H (MVA)
Sent: Friday, August 08, 2014 1:13 PM
To: Nizich, Michael A (GOV)
Cc: Pierre, McHugh (MVA)
Subject: Fwd: 10 USC 1034 Notification

Mike

I don't know if Mr. Tully has had further correspondence with you or not, but he has continued to engage others in the AK ARNG. This e-mail mentions his continued efforts to escalate issues. Both [redacted] have indicated they have had no contact with [redacted] in any official capacity since conducting their initial interviews.

It is hard to understand what Mr. Tully is even trying to report.

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted]

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov

or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

Begin forwarded message:

From: "Dosik, Thomas A (LAW)" <thomas.dosik@alaska.gov>
Date: August 8, 2014 at 10:41:54 AKDT
To: "Mathew B. Tully, Esq." <mtully@1888law4life.com>
Subject: RE: 10 USC 1034 Notification

Mr. Tully:

Thank you for the notice. I will forward this information to my client. Please also be aware that I will be out of the state next week. However, I will be monitoring my email, if there is any other information you feel the need to share please email me.

Thomas A. Dosik
Assistant Attorney General
1031 W Fourth Avenue, Suite 200
Anchorage AK 99501
907-269-5156

From: Mathew B. Tully, Esq. [mailto:mtully@1888law4life.com]
Sent: Friday, August 08, 2014 9:50 AM
To: Dosik, Thomas A (LAW)
Subject: Re: 10 USC 1034 Notification

Your email below (showing an apparent violation of 5 USC 552a) along with an allegation that you maybe attempting to interfere in the reporting of federal violations of the law and applicable military regulations/instructions to officials required to accept such reports (Katkus) has been forwarded to the Dept of Defense Inspector General for further investigation. Investigators with the DOD IG will be discussing various topics with my client on Monday morning. Those discussions will be off site to ensure privacy. Please ensure your "client" is notified of this excused absence (he will likely not be absent but merely late to work on Monday) by [redacted] as he assists in the official investigation(s) into wrong doing by officials of the Alaska National Guard and possibly the Governor of Alaska.

You are further advised that continued interference in the reporting of misconduct to federal officials (and/or their subsequent failure to properly act on the reporting) will not be tolerated by my client and may require us to obtain injunctive relief if it continues. Continued and repeated violations of 5 USC 552a by Alaska National Guard officials will be used to constitute evidence of 'intent' before the Federal District Court in Washington DC. Finally, ensure your 'clients' are advised of the anti reprisal provisions of federal law and military regulations - we shall deem any further reprisal/misconduct to be evidence of 'intent' for establishing the malicious nature of further retaliation. Particular emphasis should be placed on how [redacted] interact with my client or operate in his vicinity as

intimidation and unprofessional conduct will not be tolerated given his cooperating witness status against them.

You and your 'client(s)' should proceed with due notice of the above and act accordingly.

We deem your non denial of my question sent via email dated August 2, 2014 to be a constructive admission and we will proceed accordingly.

Sent from my iPad

On Aug 5, 2014, at 9:13 AM, "Dosik, Thomas A (LAW)" <thomas.dosik@alaska.gov> wrote:

> Dear Mr. Tully:
>
> One again I must request that you not to contact General Katkus directly. In matters relating to the ongoing proceeding with [redacted], please comply with the regular process for communicating with the tribunal and opposing counsel. In any other matters, I represent General Katkus, and the rules of professional conduct prohibit you as an attorney from contacting him directly. If you and your client believe that there have been violations of the law, I recommend you have your client contact the Inspector General or Joint Base Elmendorf Richardson, Law Enforcement Desk, JBER 552-3421.
>
> Thomas A. Dosik
>
> Assistant Attorney General
>
> 1031 W Fourth Avenue, Suite 200
>
> Anchorage AK 99501
>
> 907-269-5156
>
> From: Mathew B. Tully, Esq. [mailto:mtully@1888law4life.com]
>
> Sent: Saturday, August 02, 2014 09:32 PM
>
> To: Katkus, Thomas H MG USARMY NG AKARNG (US)
>
> Subject:
>
> General Katkus:

My client [redacted] reasonably believes [redacted] specifically, and [redacted] possibly as 'co-conspirators', may have violated law and regulation.

We are requesting you obtain the assistance of federal law enforcement officers to investigate the allegations of misconduct that he wishes to make in detail to a sworn law enforcement officer with powers of arrest.

You are further placed on notice that your failure to properly protect my client from intimidation and unprofessional conduct by [redacted] is evidence of you condoning such actions as you had been previously placed on written notice of such a toxic culture within your organization that a protective order needed to be issued to protect [redacted] and his defense team. You're hereby ordered to immediately cease and desist the campaign against my client and you need to immediately issue a protective order ensuring my client or his military counsel isn't treated unprofessionally by your officers, and [redacted] specifically.

Respectfully submitted,

Mathew B. Tully, Esq

Attorney not licensed in the State of Alaska for [redacted]

Sent from my iPad

Nizich, Michael A (GOV)

From: Rofrano, Christian A COL USARMY NG NGB (US) <christian.a.rofrano.mil@mail.mil>
Sent: Monday, August 18, 2014 1:03 PM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV); Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
Subject: AK NG (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Cindy, we are prepared to email to you for the governor the draft report, the Army climate survey, and the Air climate survey. It is our intent to maintain the strictest control of these documents at the present time as the report is still draft. With that said, is email transmittal acceptable?
Thanks,
Chris

COL Chris Rofrano
Chief Counsel
National Guard Bureau
1636 Defense Pentagon, ste. 1D164
Washington DC 20301-1636
(Office) 571-256-7368 DSN 260-7368
(Cell) [redacted] BOI
(Fax) 703-607-3682
(E-mail) Christian.Rofrano@us.army.mil

Classification: UNCLASSIFIED
Caveats: NONE

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Friday, August 22, 2014 6:04 PM
To: Sims, Cynthia M (GOV)
Subject: Fwd: FOIA Request per 5 USC 552
Attachments: image.png; image.png; image.png; image.png; image.png; image.png; Federal Employment Lawyers - Tully Rinckey PLLC.png; http_twitter.com_tullylegal.png; http_www.facebook.com_TullyLegal.png; http_www.linkedin.com_companies_tully-rinckey-pllc.png; http_www.youtube.com_tullylegal.png; http_www.govloop.com_profile_TullyRinckeyPLLC.png

Here the rest

Sent from my iPhone

Begin forwarded message:

> **From:** "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov>
> **Date:** August 22, 2014 at 6:03:08 PM AKDT
> **To:** "christian.rofrano@us.army.mil" <christian.rofrano@us.army.mil>
> **Subject: Fwd: FOIA Request per 5 USC 552**
>
> Here is the attachment
>
> Sent from my iPhone
>
> Begin forwarded message:
>
> > **From:** "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov>
> > **Date:** August 22, 2014 at 4:18:08 PM AKDT
> > **To:** "Dosik, Thomas A (LAW)" <thomas.dosik@alaska.gov>
> > **Cc:** "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov>, "Pierre, McHugh (MVA)" <mchugh.pierre@alaska.gov>
> > **Subject: Re: FOIA Request per 5 USC 552**
> >
> > *AC*
> >
> > THOMAS H. KATKUS
> >
> > Commissioner
> >
> > Department of Military and Veterans' Affairs - The Adjutant General
> >
> > OFFICE: (907) 428-6006
> >
> > MOBILE: [redacted] *BOI*

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

On Aug 22, 2014, at 16:15, "Dosik, Thomas A (LAW)" <thomas.dosik@alaska.gov> wrote:

AC

From: Katkus, Thomas H (MVA)
Sent: Friday, August 22, 2014 4:05 PM
To: Dosik, Thomas A (LAW)
Subject: Fwd: FOIA Request per 5 USC 552

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted] BOI

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

Begin forwarded message:

From: "Katkus, Thomas H MG USARMY NG AKARNG (US)" <thomas.h.katkus.mil@mail.mil>
Date: August 22, 2014 at 15:59:53 AKDT
To: "'thomas.katkus@alaska.gov'" <thomas.katkus@alaska.gov>
Subject: Fw: FOIA Request per 5 USC 552

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted] BOI

DSN: (317) 384-4050

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

From: Mathew B. Tully, Esq. [mailto:mtully@1888law4life.com]
Sent: Friday, August 22, 2014 03:55 PM
To: Katkus, Thomas H MG USARMY NG AKARNG (US)
Subject: FOIA Request per 5 USC 552

To Whom It May Concern:

This is a Federal Freedom of Information Act (FOIA) Request per 5 USC 552 for a copy of any all records pertaining to the National Guard Bureau (NGB) Office of Complex Investigations (OCI) assessment, review, and/or inspection of the Alaska National Guard. Including but not limited to copies of all records and presentations provided to MG Katkus and/or the Governor of the State of Alaska in the past week by officials of the National Guard Bureau.

To be clear, as the Federal Government released these records to a nonfederal entity (ie the Office of the Alaska Governor), it should be clear that any report issued to a state official should be disclosed in its entirety under applicable Federal FOIA regulations as

such report has already been made "public" by releasing it to a nonfederal official making any exceptions under FOIA inapplicable. I eagerly await receiving the full and unredacted reports.

Acknowledgement of receipt of this FOIA request is desired.

Regards,

Mathew B. Tully, Esq.
FOUNDING PARTNER
mtully@fedattorney.com

815 Connecticut Avenue NW – Suite 720 | Washington, DC 20006
(202) 787-1900 Phone | (202) 640-2059 Fax
www.fedattorney.com

Confidentiality / Privilege Notice: This transmission, including attachments, is intended solely for the use of the designated recipient(s). This transmission may contain information that is confidential and/or privileged or otherwise protected from disclosure. The use or disclosure of the information contained in this transmission for any purpose other than that intended by its transmittal is strictly prohibited. If you are not an intended recipient of this transmission, please immediately destroy all copies received and notify the sender.

Nizich, Michael A (GOV)

From: Geraghty, Michael C (LAW)
Sent: Monday, August 25, 2014 5:34 PM
To: Nizich, Michael A (GOV)
Subject: CONFIDENTIAL

Mike:

AC

Thanks.

Michael C. Geraghty
Alaska Attorney General
State of Alaska, Department of Law
1031 W. Fourth Ave. Ste. 200
Anchorage, AK 99501
907.269.5100

Nizich, Michael A (GOV)

From: Buck, Margaret S G (GOV)
Sent: Wednesday, August 27, 2014 1:48 PM
To: Nizich, Michael A (GOV)
Subject: FW: Case BOI/LE/PR | B(BOI/PR

FYI – Katie is lead on this case.

BOI

Meg Buck
I Choose Respect
Assistant to the Chief of Staff
Office of Governor Sean Parnell

P.O. Box 110001
Juneau, AK 99811
P: 907-465-3500
F: 907-465-3532

margaret.buck@alaska.gov
http://www.gov.state.ak.us

Follow the Governor on Facebook!

From: Governor Sean Parnell (GOV sponsored)
Sent: Wednesday, August 27, 2014 12:24 PM
To: Buck, Margaret S G (GOV)
Subject: Case BOI/LE/PR | BC BOI/PR

Lead: KT
CC: MB

Jocelyn Cayce
Constituent Relations Assistant
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

jocelyn.cayce@alaska.gov
www.gov.state.ak.us

From: GOVCRM WEBSVCProd [mailto:govcrm.websvcprod@alaska.gov]
Sent: Wednesday, August 20, 2014 2:42 PM

To: Governor Sean Parnell (GOV sponsored)
Subject: New Military Affairs CRM: BOI/LE/PR

From Ms. BOI/PR

BOI/PR

BOI/PR

BOI/PR

BOI/PR

Sent: Wednesday, March 26, 2014 7:19 PM

Governor Parnell,

I just got done reading the ADN article regarding you looking into sexual assaults in the Alaska Army National Guard, and I felt compelled to write you.

I was In the Guard from 2005 until 2013. I had one deployment to BOI/PR. I respectfully ask that you to take a look at cases from farther back than 2010.

Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy

[redacted]

Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy

[redacted] *BC BOI/PR*

IP: 63.140.98.73

Nizich, Michael A (GOV)

From: Tepas, Katherine H (GOV)
Sent: Wednesday, August 27, 2014 1:55 PM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV)
Subject: FW: Case BOI/LE/PR | [redacted] CRM: BOI/LE/PR

Importance: High

[redacted]

Katie

Katie TePas
Senior Policy Advisor
Choose Respect Initiative Coordinator
Office of the Governor, Sean Parnell
907-269-7450
katherine.tepas@alaska.gov



From: Miller, Suki (GOV)
Sent: Wednesday, August 27, 2014 12:39 PM
To: Tepas, Katherine H (GOV)
Subject: FW: Case BOI/LE/PR | [redacted] CRM: BOI/LE/PR
Importance: High

From: Cayce, Jocelyn K (GOV)
Sent: Wednesday, August 27, 2014 12:26 PM
To: Miller, Suki (GOV)
Subject: Case BOI/LE/PR | [redacted] CRM: BOI/LE/PR

This is a time sensitive case and should be looked at ASAP for Katie to review.

Due to a software malfunction, we just received the email associated with the following case. Ms. BOI/PR originally sent the email on March 26th, so we are behind in responding to her – her case has been marked high priority because of this delay. The below response has been sent to her.

Thank you for your message to Governor Sean Parnell. Our technical staff informed us this last week that a software malfunction with our webform prevented your original message from being delivered. Although the situation has now been corrected, we unfortunately just received your message sent on March 26th. I sincerely apologize that we were unable to respond when you first wrote, and wanted to let you know your inquiry has been assigned to a staff member who will look into the issue you raised and be in touch with a response as soon as we are able.

If your inquiry is time sensitive, please feel free to call our office at 907-465-3500 for immediate assistance. We appreciate hearing from you and apologize for any inconvenience this may have caused to you.

Constituents message below -sm
Sent: Wednesday, March 26, 2014 7:19 PM

Governor Parnell,

I just got done reading the ADN article regarding you looking into sexual assaults in the Alaska Army National Guard, and I felt compelled to write you.

I was In the Guard from 2005 until 2013. I had one deployment to [redacted BOI/PR]. I respectfully ask that you to take a look at cases from farther back than 2010.

[redacted Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy]

[redacted]

Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy

[redacted] *BOI/PR*

IP: 63.140.98.73

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Wednesday, August 27, 2014 2:17 PM
To: Parnell, Governor (GOV sponsored)
Subject: FW: CONFIDENTIAL

See paragraph #2

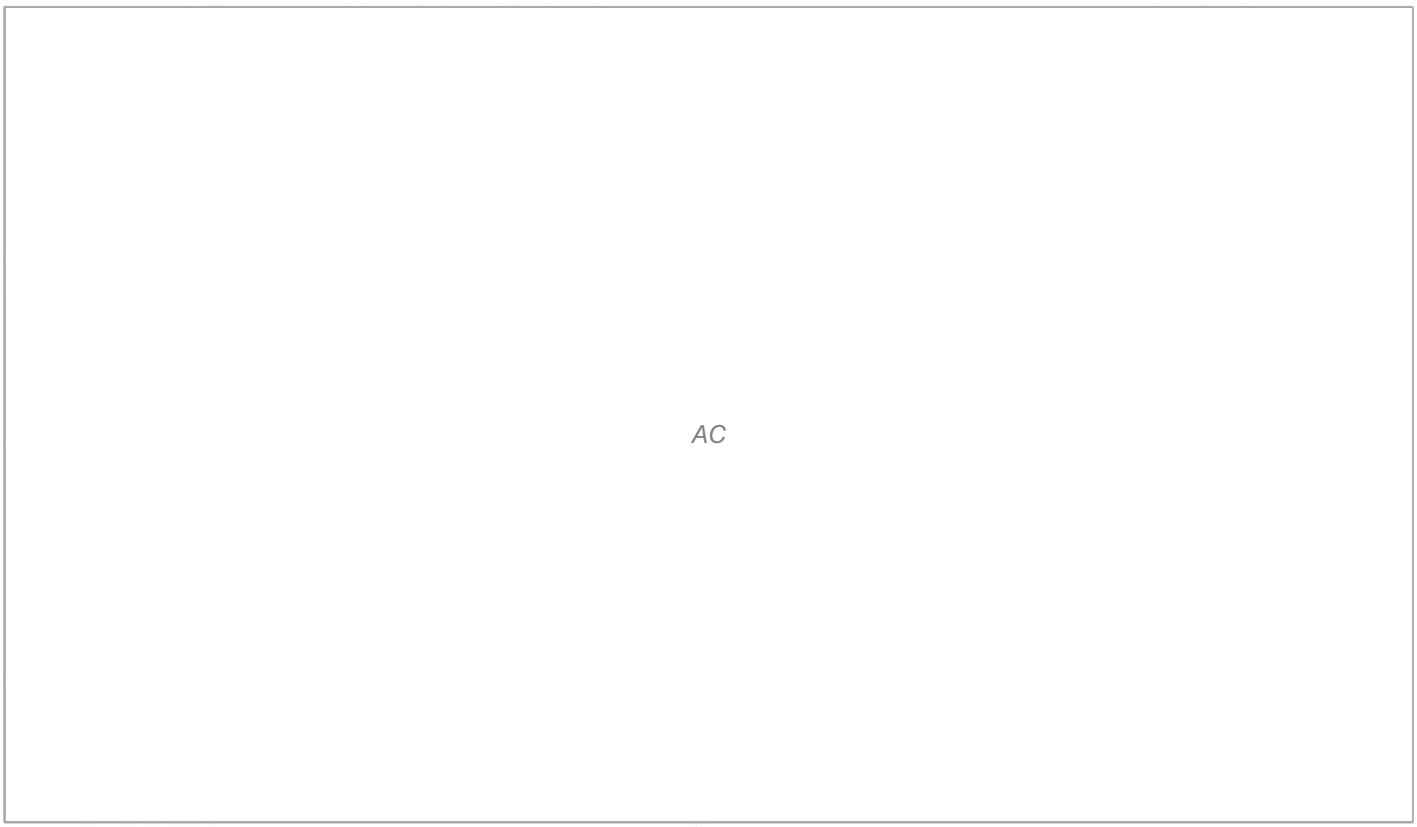
Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Geraghty, Michael C (LAW)
Sent: Monday, August 25, 2014 5:34 PM
To: Nizich, Michael A (GOV)
Subject: CONFIDENTIAL

Mike:



AC

Michael C. Geraghty
Alaska Attorney General
State of Alaska, Department of Law
1031 W. Fourth Ave. Ste. 200
Anchorage, AK 99501
907.269.5100

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Wednesday, August 27, 2014 2:32 PM
To: Sims, Cynthia M (GOV)
Subject: FW: Case BOI/PR/LE | [redacted]

Read this

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Buck, Margaret S G (GOV)
Sent: Wednesday, August 27, 2014 1:48 PM
To: Nizich, Michael A (GOV)
Subject: FW: Case BOI/PR/LE | [redacted]

FYI – Katie is lead on this case.

This email was sent back in March. There was a glitch in our online email webform and a few hundred emails were never received. IT fixed the issue and how we have a large amount of cases from earlier this year that never got responded to.

Meg Buck
I Choose Respect
Assistant to the Chief of Staff
Office of Governor Sean Parnell

P.O. Box 110001
Juneau, AK 99811
P: 907-465-3500
F: 907-465-3532

margaret.buck@alaska.gov
http://www.gov.state.ak.us

Follow the Governor on Facebook!

From: Governor Sean Parnell (GOV sponsored)
Sent: Wednesday, August 27, 2014 12:24 PM
To: Buck, Margaret S G (GOV)
Subject: Case BOI/PR/LE | [redacted]

Lead: KT

CC: MB

Jocelyn Cayce
Constituent Relations Assistant
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

jocelyn.cayce@alaska.gov
www.gov.state.ak.us

From: GOVCRM WEBSVCProd [mailto:govcrm.websvcprod@alaska.gov]
Sent: Wednesday, August 20, 2014 2:42 PM
To: Governor Sean Parnell (GOV sponsored)
Subject: New Military Affairs [redacted: BOI/PR/LE]

From [redacted: BOI/PR]

[redacted: BOI/PR].

[redacted: BOI/PR]

[redacted: BOI/PR]

[redacted: BOI/PR]

Sent: Wednesday, March 26, 2014 7:19 PM

Governor Parnell,

I just got done reading the ADN article regarding you looking into sexual assaults in the Alaska Army National Guard, and I felt compelled to write you.

I was In the Guard from 2005 until 2013. I had one deployment to [redacted: BOI/PR]. I respectfully ask that you to take a look at cases from farther back than 2010.

[redacted: Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy]

[redacted]

Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy

BOI/PR

IP: 63.140.98.73

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Thursday, August 28, 2014 7:44 AM
To: Parnell, Governor (GOV sponsored)
Subject: FW:

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Thomas H (MVA)
Sent: Wednesday, August 27, 2014 6:21 PM
To: Nizich, Michael A (GOV)
Subject: Re:

Hey Mike

Sorry I didn't get right back to you on this but I need to provide some extensive clarification.

The ANG Sexual Assault Coordinator is a non-dual status technician that I hired in 2012 to replace our failing contractor. [redacted] *Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy*

[redacted] *Person...*

[redacted]

[redacted]

[redacted]

[redacted]

[redacted] *Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy* [redacted] *Pers...* [redacted]

On Aug 27, 2014, at 11:44 AM, Nizich, Michael A (GOV) <mike.nizich@alaska.gov> wrote:

Now that *Pers...* has relocated to DC who have you named as the new Sexual Assault Coordinator for the ANG

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

Nizich, Michael A (GOV)

From: Katkus, Thomas H (MVA)
Sent: Wednesday, August 27, 2014 6:21 PM
To: Nizich, Michael A (GOV)
Subject: Re:

Hey Mike

Sorry I didn't get right back to you on this but I need to provide some extensive clarification.

The ANG Sexual Assault Coordinator is a non-dual status technician that I hired in 2012 to replace our failing contractor. [redacted] *Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy*

Personn...

[redacted]

Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy

Pers...

On Aug 27, 2014, at 11:44 AM, Nizich, Michael A (GOV) <mike.nizich@alaska.gov> wrote:

Now that Pers... has relocated to DC who have you named as the new Sexual Assault Coordinator for the ANG

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

COMMITTEE ON APPROPRIATIONS
COMMITTEE ON
HOMELAND SECURITY AND
GOVERNMENTAL AFFAIRS
CHAIRMAN, SUBCOMMITTEE ON EMERGENCY
MANAGEMENT, INTERGOVERNMENTAL
RELATIONS, AND THE DISTRICT OF COLUMBIA

MARK BEGICH
ALASKA

United States Senate
WASHINGTON, DC 20510

COMMITTEE ON
COMMERCE, SCIENCE, AND TRANSPORTATION
CHAIRMAN, SUBCOMMITTEE ON OCEANS,
ATMOSPHERE, FISHERIES AND COAST GUARD
COMMITTEE ON VETERANS' AFFAIRS
COMMITTEE ON INDIAN AFFAIRS

August 29, 2014

The Honorable Sean Parnell
Governor
State of Alaska
PO Box 110001
Juneau, AK 99811-0001

Dear Governor Parnell:

I write to urge you to immediately release the National Guard Bureau Office of Complex Investigation report which was recently completed and presented to you last week.

Alaskans from across the state have contacted me and my staff to express their concerns and growing frustration about the lack of transparency in the handling of complaints about abuse of power, toxic environment and misconduct within the Alaska National Guard. I share their frustration with any delay in releasing this report.

These issues have been coming directly to you for resolution since 2010. The NGB OCI report is complete and not subject to change. Although you may opt to have the Alaska National Guard draft its own response, Alaskans should not have to wait for production of this sequel in order to see the federal report they have paid for with their tax dollars. Delay in the release of this report will only erode trust and confidence in the handling of these issues.

Sincerely,

Mark Begich
United States Senator

SUITE 750
510 L STREET
ANCHORAGE, AK 99501
(907) 271-5915

SUITE 328
101 12TH AVENUE
FAIRBANKS, AK 99701
(907) 456-0261

SUITE 308
ONE SEALASKA PLAZA
JUNEAU, AK 99801
(907) 586-7700

SUITE 101
805 FRONTAGE ROAD
KENAI, AK 99611
(907) 283-4000

SUITE 230
1900 FIRST AVENUE
KETCHIKAN, AK 99901
(907) 225-3000

SUITE 369
851 EAST WESTPOINT DRIVE
WASILLA, AK 99654
(907) 357-8956

SUITE SR-111
RUSSELL BUILDING
WASHINGTON, DC 20510
(202) 224-3004

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Tuesday, September 02, 2014 8:30 AM
To: Knudson, Kip C (GOV); Katkus, Thomas H (MVA); Pierre, McHugh (MVA); Sims, Cynthia M (GOV); Robinson, Benjamin A (GOV)
Cc: Wolgemuth, Kate M (GOV)
Subject: RE: Senator Begich ltr on National Guard report

As soon as there is a final report maybe we can accommodate

From: Knudson, Kip C (GOV)
Sent: Tuesday, September 02, 2014 3:41 AM
To: Katkus, Thomas H (MVA); Pierre, McHugh (MVA); Nizich, Michael A (GOV); Sims, Cynthia M (GOV); Robinson, Benjamin A (GOV)
Cc: Wolgemuth, Kate M (GOV)
Subject: Fwd: Senator Begich ltr on National Guard report

Incoming.

Sorry. Missed this Friday night.

Sent from my iPhone

Begin forwarded message:

> **From:** "Ramseur, David (Begich)" <David_Ramseur@begich.senate.gov>
> **To:** "Knudson, Kip C (GOV)" <kip.knudson@alaska.gov>
> **Subject: Senator Begich ltr on National Guard report**
>
> Kip:
> Here's a letter to you guys urging release of the National Guard report – hope you can get this to someone tonight.
>
> Thanks -
>
> David Ramseur
> Chief of Staff
> Office of U.S. Senator Mark Begich
> 202-224-3004
> E-newsletter signup: begich.senate.gov<http://begich.senate.gov/public/index.cfm?p=Signup>
>
> [cid:image001.jpg@01CAF74C.C557A0F0]<http://begich.senate.gov/>
> [cid:image002.png@01CAF74C.C557A0F0] <http://begich.senate.gov/public/?a=RSS.Feed>
> [cid:image003.png@01CAF74C.C557A0F0]
> <http://www.youtube.com/user/USSenatorMarkBegich>
> [cid:image004.png@01CAF74C.C557A0F0] <http://www.facebook.com/Begich>
> [cid:image005.png@01CAF74C.C557A0F0] <http://twitter.com/SenatorBegich>
> [cid:image006.png@01CAF74C.C557A0F0] <http://www.flickr.com/photos/senatorbegich/>

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Tuesday, September 02, 2014 10:41 AM
To: Knudson, Kip C (GOV)
Subject: Re: Senator Begich ltr on National Guard report

Send senator begich a written message on letterhead saying that as soon as we have a final report sent to us we will provide him a copy.

Sent from my iPhone

> On Sep 2, 2014, at 3:40 AM, "Knudson, Kip C (GOV)" <kip.knudson@alaska.gov> wrote:
>
> Incoming.
>
> Sorry. Missed this Friday night.
>
> Sent from my iPhone
>
> Begin forwarded message:
>
> From: "Ramseur, David (Begich)"
<David_Ramseur@begich.senate.gov<mailto:David_Ramseur@begich.senate.gov>>
> To: "Knudson, Kip C (GOV)" <kip.knudson@alaska.gov<mailto:kip.knudson@alaska.gov>>
> Subject: Senator Begich ltr on National Guard report
>
> Kip:
> Here's a letter to you guys urging release of the National Guard report – hope you can get this to someone tonight.
>
> Thanks -
>
> David Ramseur
> Chief of Staff
> Office of U.S. Senator Mark Begich
> 202-224-3004
> E-newsletter signup:
begich.senate.gov<http://begich.senate.gov><http://begich.senate.gov/public/index.cfm?p=Signup>
>
> [cid:image001.jpg@01CAF74C.C557A0F0]<http://begich.senate.gov/>
[cid:image002.png@01CAF74C.C557A0F0] <http://begich.senate.gov/public/?a=RSS.Feed>
[cid:image003.png@01CAF74C.C557A0F0] <http://www.youtube.com/user/USSenatorMarkBegich>
[cid:image004.png@01CAF74C.C557A0F0] <http://www.facebook.com/Begich>
[cid:image005.png@01CAF74C.C557A0F0] <http://twitter.com/SenatorBegich>
[cid:image006.png@01CAF74C.C557A0F0] <http://www.flickr.com/photos/senatorbegich/>
>
>
> <image001.jpg>
> <image002.png>
> <image003.png>
> <image004.png>
> <image005.png>
> <image006.png>
> <2014_08_29 Gov Parnell Letter on National Guard report.pdf>

Sean Parnell
Governor
P.O. Box 110001
Juneau, AK 99811-0001
www.gov.state.ak.us

STATE OF ALASKA
OFFICE OF THE GOVERNOR

Sharon Leighow
Press Secretary
907.269.7450
cell: 907.240.7943
sharon.leighow@alaska.gov

FOR IMMEDIATE RELEASE **No. 14-149**

Governor Releases National Guard Report, Adjutant General Out
Calls for Special Team to Restore Respect and Responsibility

September 4, 2014, Anchorage, Alaska – Following the conclusion of a six-month independent review and assessment of open and closed investigations related to reports of sexual assault, rape and fraud among members of the Alaska National Guard, Governor Sean Parnell released the findings today, and took the resignation of the adjutant general, Major General Thomas H. Katkus. The governor originally requested the assessment from the National Guard Bureau Office of Complex Investigations (OCI) in February.

The report found Guard members have a lack of trust and confidence in the Alaska National Guard leadership's ability to handle sexual assault cases and other misconduct. Further, the report found that favoritism, ethical misconduct and fear of reprisal have eroded trust and confidence in Guard leadership.

"The dedicated men and women who serve in the Alaska National Guard deserve better and I am committed to restoring the trust they are entitled to," Governor Parnell said. "While the report's findings are deeply troubling, I know that the overwhelming majority of Alaska National Guard personnel serve admirably and honorably. We will take all necessary steps to ensure respect, responsibility and trust are restored."

Governor Parnell requested and received the resignation of Major General Thomas H. Katkus, adjutant general, and commissioner of Alaska Department of Military and Veterans Affairs. Brigadier General Mike Bridges will serve as acting commissioner on an interim basis until a new adjutant general is named. The governor will also closely examine the command structure within the Alaska National Guard, which will include further staffing changes.

Governor Parnell requested the National Guard Bureau's help in assembling a team to implement the recommendations in the report to restore a healthy and safe working environment for the men and women of the Guard. The governor has requested the OCI provide personnel to assist with implementing the recommendations outlined in the report. The team will include a representative from the Office of the Governor.

The governor has requested a further investigation into allegations of fraud pertaining to the misuse of Guard assets.

A copy of the report from the Office of Complex Investigations is available at:
http://gov.alaska.gov/parnell_media/ak-roa-combined.pdf

Reporters who have follow up questions for the Guard Bureau may contact Rick Breitenfeldt at (703) 601 6767 or (703) 627 7273.

###

Nizich, Michael A (GOV)

From: Buck, Margaret S G (GOV)
Sent: Friday, September 05, 2014 12:41 PM
To: Nizich, Michael A (GOV)
Subject: FW: FW: New Military Affairs CRM:0006715 (High Priority)

Importance: High

Meg Buck
I Choose Respect
Assistant to the Chief of Staff
Office of Governor Sean Parnell

P.O. Box 110001
Juneau, AK 99811
P: 907-465-3500
F: 907-465-3532

margaret.buck@alaska.gov
http://www.gov.state.ak.us

Follow the Governor on Facebook!

From: Governor Sean Parnell (GOV sponsored)
Sent: Friday, September 05, 2014 12:28 PM
To: Buck, Margaret S G (GOV)
Cc: Robinson, Benjamin A (GOV)
Subject: FYI: FW: New Military Affairs CRM:0006715 (High Priority)
Importance: High

FYI for COS regarding National Guard. I cannot log this as a case due to the lack of constituent information.

Megan R. Wall
Office of Governor Sean Parnell

Alaska State Capitol
Juneau, Alaska 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

megan.wall@alaska.gov
www.gov.state.ak.us

From: GOVCRM WEBSVCProd [mailto:[redacted BOI]]
Sent: Friday, September 05, 2014 10:38 AM
To: Governor Sean Parnell (GOV sponsored)
Subject: New Military Affairs CRM:0006715

From Select One...
Concerned
Soldier

1234 Main st

Anchorage
, AK
99501

9075551212

alaskaguardsman@gmail.com

The corruption does not stop at MG Katkus. As an Army Guard Soldier I believe you should appoint an Air Guard TAG with the mission of cleaning up the corruption in the Army. The worst possible thing you can do to restore trust in the Alaska Guard
is to appoint BG Jorgenson as the next TAG. She is part of the problem. She isn't part of the sexual assault problem but she wields power to reward her friends and punish her enemies. To give you specifics would reveal my unit, but I hope her name has already
come up in Command Climate surveys.

IP: 166.147.88.40

Nizich, Michael A (GOV)

From: Karina Waller <karina@tedstevensfoundation.org>
Sent: Friday, September 05, 2014 8:31 PM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV)
Subject: Alaska National Guard

Cindy and Mike:

I read the news today reporting on Governor Parnell's action on the issues surrounding the Alaska National Guard. I applaud his efforts by acting in the best interests of the men and women currently serving. The Alaska National Guard provides an invaluable service to all Alaskans, and ensuring the confidence of those dedicated to helping Alaskans in need is of vital importance.

On that note, I wanted to pass along to the Governor a message regarding Brig. Gen. Tim O'Brien. The Foundation had an opportunity to work with General O'Brien while preparing for Ted Stevens Day at the Alaska Air Show this year. In keeping with the Senator's firm belief that every Alaska child should have the opportunity to participate in all Alaska had to offer, the Foundation partnered with the Anchorage Community Land Trust, the Boys & Girls Club of Mountain View, and New Hope Baptist Church to provide transportation to and from the air show, funds for lunch, and fun activities for the children.

At every turn, we were faced with barriers and denials from JBER-- most specifically our plan to provide a charter bus for the children and their chaperones. As many of these children are from families with no means of transportation, and with the air show not providing buses this year, we were faced with having to cancel our plans. After contacting General O'Brien, he was able to secure not only entrance for our bus, but a special parking pass as well. General O'Brien's wife, Catherine O'Brien, also helped to ensure the the children were able to meet with the Thunderbirds.

This was an experience many of the children are still talking about, and some have expressed their commitment towards working hard to someday become pilots themselves.

General O'Brien's efforts helped the Foundation ensure that these children had a once in a lifetime opportunity to participate in the air show. In our interactions with General O'Brien, he was committed to the mission of the Guard, to the men and women serving in the Guard, and to Alaska.

I understand that Governor Parnell has many difficult choices to make in the days ahead, and I wanted to take this opportunity to inform him of our experience with someone we feel can help the Guard move in a new and healthy direction.

Please give me a call if you have any questions.

My warmest regards,

Karina

--
Karina M. Waller
Co-Executive Director

Ted Stevens Foundation
P.O. Box 92861
Anchorage, Alaska 99509
(907) 903-6890
www.tedstevensfoundation.org

Nizich, Michael A (GOV)

From: Sims, Cynthia M (GOV)
Sent: Monday, September 08, 2014 11:28 AM
To: Tepas, Katherine H (GOV); Nizich, Michael A (GOV); Ruaro, Randal P (GOV); Brakes, Heather K (GOV)
Subject: RE: Inquiry from Coghill FW: National Guard Bureau Report on ANG

AC

Thanks for sending, Katie. And, yes, let's all stay in the loop on these efforts ☺

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Tepas, Katherine H (GOV)
Sent: Monday, September 08, 2014 9:44 AM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV); Ruaro, Randal P (GOV)
Subject: Fwd: Inquiry from Coghill FW: National Guard Bureau Report on ANG

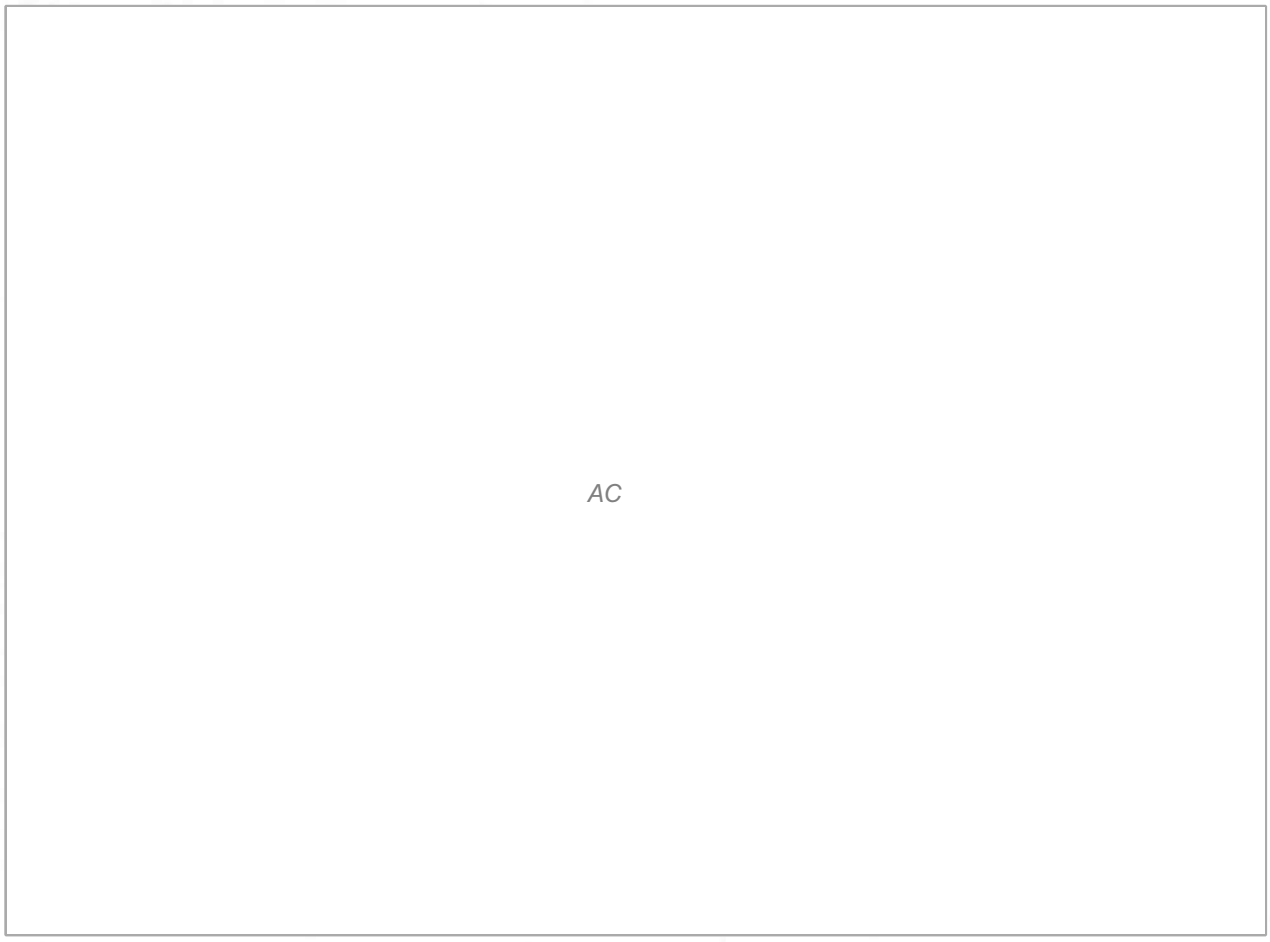
Keeping you in the loop.

AC

Sent from my iPhone

Begin forwarded message:

> **From:** "Mills, Cori M (LAW)" <cori.mills@alaska.gov>
> **Date:** September 8, 2014 9:10:59 AM AKDT
> **To:** "Brakes, Heather K (GOV)" <heather.brakes@alaska.gov>, "Tepas, Katherine H (GOV)" <katherine.tepas@alaska.gov>, "Swanson, Paulyn M (GOV)" <paulyn.swanson@alaska.gov>
> **Cc:** "Pollard, Susan R (LAW)" <susan.pollard@alaska.gov>, "Schroeder, Kaci K (LAW)" <kaci.schroeder@alaska.gov>
> **Subject: Inquiry from Coghill FW: National Guard Bureau Report on ANG**


AC

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Tuesday, September 09, 2014 10:34 AM
To: Sims, Cynthia M (GOV); Parnell, Governor (GOV sponsored)
Subject: RE: Questions - Personnel Related

The AG [redacted] *Attorney-Client Privilege*

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Sims, Cynthia M (GOV)
Sent: Monday, September 08, 2014 8:06 PM
To: Parnell, Governor (GOV sponsored); Nizich, Michael A (GOV)
Subject: Fwd: Questions - Personnel Related

FYI

Sent from Cindy's iPhone

Begin forwarded message:

> **From:** "Rofrano, Christian A COL USARMY NG NGB (US)" <christian.a.rofrano.mil@mail.mil>
> **Date:** September 8, 2014 at 7:33:48 PM AKDT
> **To:** "'cindy.sims@alaska.gov'" <cindy.sims@alaska.gov>
> **Subject: Re: Questions - Personnel Related**
>
> Cindy, I am tdy at the moment but here is the latest:
>
> I have not received the names yet - I hope to have them by the end of the week. We have discussed it - we want to provide you the best we can.
>
> I have no info at all on [redacted] *BOI/PR* but will be back on Wed and will press on this.
>
> [redacted]
>
> [redacted] *DP* [redacted]

[redacted]

DP

[redacted]

Is there anything else we can do?
Tx
C

From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Monday, September 08, 2014 08:16 PM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Subject: Questions - Personnel Related

Hi Chris ... a couple of questions for you:

- [redacted]
- [redacted]

DP

- [redacted]

Thanks!

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Tuesday, September 09, 2014 4:41 PM
To: Geraghty, Michael C (LAW)
Subject: RE: CONFIDENTIAL

AC

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Geraghty, Michael C (LAW)
Sent: Tuesday, September 09, 2014 3:28 PM
To: Nizich, Michael A (GOV)
Subject: FW: CONFIDENTIAL

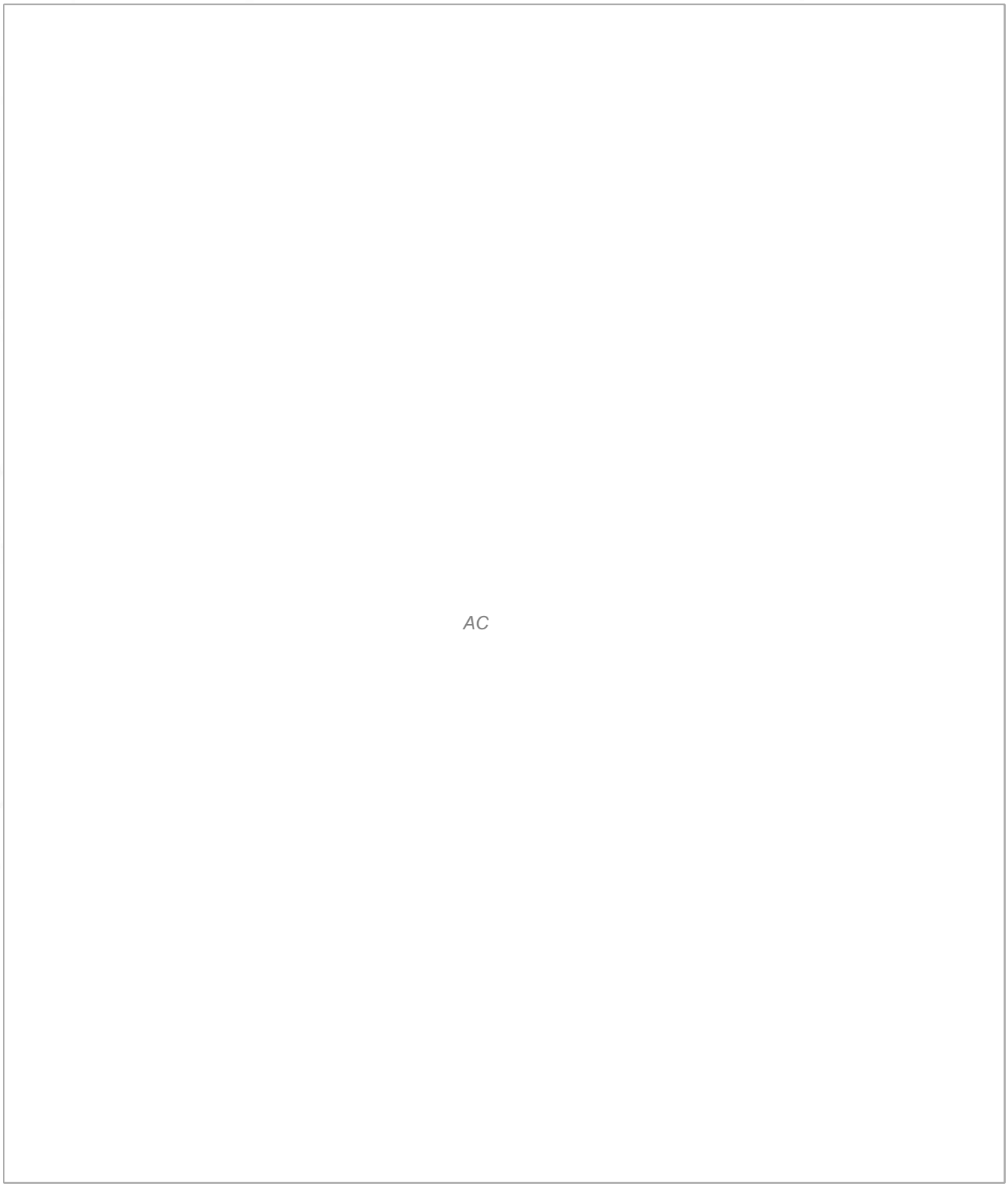
AC

AC

From: Geraghty, Michael C (LAW)
Sent: Tuesday, September 09, 2014 12:04 PM
To: Nizich, Michael A (GOV)
Subject: CONFIDENTIAL

AC

Michael C. Geraghty
Alaska Attorney General
State of Alaska, Department of Law
1031 W. Fourth Ave. Ste. 200
Anchorage, AK 99501
907.269.5100


AC

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Tuesday, September 09, 2014 6:45 PM
To: Sims, Cynthia M (GOV)
Subject: Re: CONFIDENTIAL

Yes not the TAG

Sent from my iPhone

On Sep 9, 2014, at 4:59 PM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

Ok – [redacted] DP .

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Nizich, Michael A (GOV)
Sent: Tuesday, September 09, 2014 4:40 PM
To: Sims, Cynthia M (GOV)
Subject: RE: CONFIDENTIAL

We have two air guard and army guard

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Sims, Cynthia M (GOV)
Sent: Tuesday, September 09, 2014 3:06 PM
To: Nizich, Michael A (GOV)
Subject: RE: CONFIDENTIAL

Who is our assistant TAG?

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Nizich, Michael A (GOV)
Sent: Tuesday, September 09, 2014 3:04 PM
To: Sims, Cynthia M (GOV)
Subject: FW: CONFIDENTIAL

[redacted] AC

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Geraghty, Michael C (LAW)
Sent: Tuesday, September 09, 2014 12:04 PM
To: Nizich, Michael A (GOV)
Subject: CONFIDENTIAL

[redacted]

[redacted]

Michael C. Geraghty
Alaska Attorney General
State of Alaska, Department of Law
1031 W. Fourth Ave. Ste. 200
Anchorage, AK 99501
907.269.5100

Nizich, Michael A (GOV)

From: Pierre, McHugh (MVA)
Sent: Tuesday, September 09, 2014 4:02 PM
To: Nizich, Michael A (GOV)
Cc: leon.m.bridges.mil@mail.mil
Subject: board completion

Mike, I have the answers you are looking for regarding the status of discipline boards in the Alaska National Guard.

[redacted]

Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy/DP

[redacted]

Please let us know if you have any additional questions.
Thank you.

McHugh Pierre
Deputy Commissioner
Department of Military and Veterans Affairs
907-428-6003 Anchorage office

Nizich, Michael A (GOV)

From: Sims, Cynthia M (GOV)
Sent: Tuesday, September 09, 2014 7:34 PM
To: Parnell, Governor (GOV sponsored); Nizich, Michael A (GOV)
Subject: Alaska National Guard

I've sent a note of response to Lynne and told her I'd get back with her. [redacted]. Let's talk about this.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Lynne Curry [mailto:lynne@thegrowthcompany.com]
Sent: Tuesday, September 09, 2014 1:03 PM
To: Sims, Cynthia M (GOV)
Cc: Fradley, Tara D (GOV)
Subject: assistance for the Alaska National Guard

Hi, Cindy, I made an offer to Tara based on our experience providing both training to the Alaska National Guard (dealing with change; workplace bullying) and our experience providing EEO and anti-harassment training (for 30 years). We'd be glad to offer the state discounted assistance. Governor Parnell and Elizabeth Giardana both know me. Thanks.

Warmly,
Lynne Curry
(907) 276-4769

Message from Tara:

Lynne Curry
Serves on the Labor relations board for the State. Owns a firm called "The Growth Company" in addition to her weekly newspaper article in the Alaska Dispatch News. The Growth Company is a consulting firm that specializes in discrimination, culture awareness among other things. She has held workshops for the National guard before and would be willing to help in that regards by offering discounted rates to the State of Alaska should we need her services.

276-4769
lynne@thegrowthcompany.com

If you click www.thegrowthcompany.com, it takes you directly to our website, which offers you all ADN articles for free, along with information and registration for upcoming seminars and a detailed listing of our services. Be sure to check out our new Workplace Coach blog (www.workplacecoachblog.com) nd please follow me on Twitter: @lynnecurry10

Nizich, Michael A (GOV)

From: Sims, Cynthia M (GOV)
Sent: Tuesday, September 09, 2014 8:29 PM
To: Nizich, Michael A (GOV); Parnell, Governor (GOV sponsored)
Subject: FW: Alaska National Guard personnel issues
Attachments: MARGARET STOCK - CV (long).pdf; ATT00005.htm; JFCM citation for LTC Stock.pdf; ATT00006.htm

[redacted] *DP*

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Cindy Sims [mailto:[redacted]]
Sent: Sunday, September 07, 2014 7:25 PM
To: Sims, Cynthia M (GOV)
Subject: Fwd: Alaska National Guard personnel issues

Sent from Cindy's iPhone

Begin forwarded message:

---------- Forwarded message ----------
From: **Margaret Stock** <[redacted]>
Date: Sat, Sep 6, 2014 at 5:53 PM
Subject: Alaska National Guard personnel issues
To: [redacted]

Dear Jerry,

Jeff Landfield suggested that I call you so that you can let me know if the Governor might be looking for someone like me to lead the Alaska National Guard. I've attached my CV but here are some bullet points:

--Alaska resident since 1986

--Republican, NRA member

--"Gray area" military retiree, US Army Reserve, Military Police Corps, current rank of lieutenant colonel

--Extensive past experience instructing Alaska National Guard members on prevention of sexual harassment and equal opportunity issues

--Graduate of JAG officer basic course and various Military Police courses

--Former special advisor to the commander of Special Operations Command

--MacArthur "genius grant" recipient for my work relating to the military and national security

Let me know if you have questions,

Margaret

Margaret D. Stock

Cascadia Cross Border Law Group, LLC
4141 B Street, Suite 205
Anchorage, Alaska 99503-5940
Phone: (907) 242-5800
E-mail: [redacted]

Civilian Education

1988 – 1992 Harvard Law School & the John F. Kennedy School of Government, Cambridge, MA

J.D. with honors (1992), M.P.A. (2001)

- Teaching Fellow, Harvard University (International Conflicts in the Modern World, The Administrative State); Teaching Assistant (Microeconomics)
- Recipient, Harvard University Certificates of Distinction in Teaching (three years)
- Proctor & Academic Advisor, Harvard-Radcliffe Colleges (four years)
- Third Year Paper: Criminal Misconduct by United States Status of Forces Agreement (SOFA) Civilians and Dependents in Japan
- Editor-in-Chief, Harvard Journal of Law & Public Policy

1982 – 1985 Harvard & Radcliffe Colleges, Cambridge, MA

A.B. with honors in Government (International Relations)

- Undergraduate honors thesis: Measuring the Combat Capability of the Army Reserve Components

1980 – 1982 Boston University, Boston, MA

- Battalion Commander, Reserve Officer Training Corps Cadet Battalion
- Commissioned as second lieutenant in the Military Police Corps at end of sophomore year after completing the full ROTC program in two years (Early Commissioning Program)

Military Education

U.S. Army War College, Carlisle, PA, Division of Distance Education, Class of 2006 (awarded Master of Strategic Studies degree)

Advanced Joint Professional Military Education Course, Joint Forces Staff College

U.S. Army War College, Defense Strategy Course

Reserve Component National Security Issues Seminar

Reserve Components Combined Arms Services & Staff School (CAS3) Staff Group Leader Course

United States Army Command & General Staff College (CGSC) Faculty Development Course

United States Army Command & General Staff College (CGSC)

Combined Arms Services and Staff School (CAS3)

Judge Advocate General's School – Judge Advocate Officer Basic Course

Military Police School - Officer Basic and Advanced Courses

Dynamics of International Terrorism Course

Airload Planner's Course

Basic Airborne Course

Civilian professional experience

2013 – present Cascadia Cross Border Law Group, LLC, Anchorage, AK

Owner/Member/Attorney

- Engaged primarily in immigration and citizenship law and litigation practice.
- Speaker on immigration, citizenship, and national security law issues at numerous public events and Continuing Legal Education events.
- Quoted as expert by print, radio & television media on immigration-related issues. Expert testimony in court on immigration issues. Testimony before Congress and various state legislatures.
- MacArthur Foundation Fellow, Class of 2013, John D. & Catherine T. MacArthur Foundation ("genius grant" recipient)
- "AV" rated by Martindale-Hubbell, Avvo rating of 10.0, Alaska Superlawyer in the area of immigration law (2013,

2014).

- Top Ten of Who's Who International Corporate Immigration Lawyers, 2014

2011 – 2013 Lane Powell, LLC, Anchorage, AK

Counsel to the Firm

- Engaged primarily in immigration and citizenship law and litigation practice.
- Speaker on immigration, citizenship, and national security law issues at numerous public events and Continuing Legal Education events.
- Quoted as expert by print, radio & television media on immigration-related issues. Testimony before Congress and various state legislatures.

2010 – 2012 Department of Political Science, University of Alaska Anchorage, Anchorage, AK

Adjunct Instructor

- Taught "Introduction to American Government," "National Security Law & Policy," "Constitutional Law," "Comparative Politics," and "International Relations." Also guest-lecturer in the Senior Seminar and 49th State Fellows Programs.

September-December 2009 Border Policy Research Institute, Western Washington University, Bellingham, WA

Visiting Fellow

- Researched Integrated Border Enforcement Teams (IBETs)
- Guest Lecturer at public events and in WWU business school and undergraduate classes

2001 – 2006 Department of Law, United States Military Academy, West Point, NY

Associate Professor, 2004-2006; Assistant Professor, 2001-2004

- Course Director and Professor, National Security Law Seminar
- Professor, Constitutional & Military Law
- Additional teaching responsibilities in International Law (Immigration, Asylum, Citizenship law, Death Penalty); Comparative Law (Asian and Japanese Law); Human Rights Law (nine sessions on Asylum and Refugee Law); Cyberlaw (High Tech Worker issues); Criminology; and Law of War

(International Humanitarian Law)

- Chairperson and Member, Academic Excellence Committee, Faculty Council

1998 - 2001 Stock & Moeller, LLC, Anchorage, AK

Owner/Partner/Attorney

- Managing and senior partner at small (3-5 attorney) law firm. Engaged primarily in immigration law and litigation practice. Successfully handled large constitutional rights class action against the State of Alaska, as well as numerous federal court cases in U.S. District Court & the Ninth Circuit Court of Appeals.
- Speaker on immigration law issues at numerous public events and Continuing Legal Education events.
- Quoted as expert by print, radio & television media on immigration-related issues. Expert testimony in court on immigration issues.
- "AV" rated by Martindale-Hubbell at first "rating" opportunity in 2000.

1992 - 1998 Atkinson, Conway & Gagnon, Anchorage, AK

Associate Attorney

- Associate attorney at 13-attorney trial practice and litigation firm. Engaged primarily in immigration law and litigation practice, but also handled or participated in admiralty, products liability, professional malpractice defense, commercial, civil rights, and personal injury matters.

Most Recent Military Assignment

Lieutenant Colonel, U.S. Army Military Police Corps, U.S. Army Reserve. Drilling Individual Mobilization Augmentee (DIMA) (Associate Professor), Department of Social Sciences, United States Military Academy, West Point, New York.

Detailed to Undersecretary of Defense (Personnel & Readiness) to work on reorganization Task Force (March 2010).

Detailed to US Army Accessions Command and Assistant Secretary of the Army for Manpower & Reserve Affairs as Project Officer for Military Accessions Vital to the National Interest (MAVNI) program (Fall of 2007 until retirement in June 2010).

Also served as Special Advisor to Commander, US Special Operations Command (May 2008 to September 2009).

Significant Cases

State of Alaska, Dep't of Revenue v. Martha Andrade, 23 P.3d 58 (Alaska 2001) (class action, equal protection; awarded more than $100K in attorneys' fees).

Rosario Gallo-Alvarez v. John Ashcroft, 266 F.3d 1123 (9th Cir. 2001) (habeas corpus, reinstatement of removal).

Meng Li v. Robert C. Eddy, 259 F.3d 1132 (9th Cir. 2001) (habeas corpus, expedited removal).

Matter of U----I----S-----, Immigration Court, Anchorage, AK (December 19, 1996) (female genital mutilation asylum case), available at http://www.uchastings.edu/cgrs/law/ij/54.html.

Selected Conference Presentations & Speaking Events

Speaker, *Executive Power in Immigration Law*, Homeland Security Institute, American Bar Association, Washington, DC, August 22, 2014. Rebroadcast on CSPAN.

Speaker, *Navy & Marine Corps Immigration Training*, Whidbey Island, WA, July 16, 2014.

Speaker, *Parole in Place (PIP), Adjustment of Status, and Naturalization Issues for Military Members*, American Immigration Lawyers Association's 2014 Annual Conference on Immigration Law, Boston, MA, June 21, 2014.

Speaker, *Harvard Immigration & Refugee Clinical Program: 30 Years of Social Change Lawyering*, Cambridge, MA, June 17, 2014.

Speaker, *Scialabba v. Cuellar de Osorio – Post-Decision SCOTUScast*, Podcast, The Federalist Society, Washington, DC, June 17, 2014.

Speaker, *Territorial Access*, Center for Migration Studies Symposium on US Refugee Protection System, New York, NY, June 3, 2014.

Speaker, *Immigration Law and the Military,* Immigration Professors Workshop, Irvine, CA, May 22, 2014.

Speaker, *Patriots or Invaders? — Immigrants in the Military in Modern America,* Princeton Center for Migration and Development Conference, Princeton, NJ, May 20, 2014.

Speaker, *A Primer on the Top 10 Items a City Council Would Look for to Help With Immigration Issues,* IMMLA's Mid-Year Seminar, Anchorage, AK, May 19, 2014.

Speaker, *Cutting Edge Asylum TRIG: Terrorism Related Inadmissibility Grounds (Including Persecutor Bar, Material Support, and National Security),* Federal Bar Association Immigration Seminar, Memphis, TN, May 17, 2014.

Speaker, *Worksite Enforcement: Criminal and Civil Litigation,* Federal Bar Association Immigration Seminar, Memphis, TN, May 17, 2014.

Speaker, *Citizenship in a Global Era: A Report from Rome,* Federal Bar Association Immigration Seminar, Memphis, TN, May 16, 2014.

Speaker, *Military Immigration Issues,* 2014 Upper Midwest Immigration Law Conference, St. Paul, MN, May 9, 2014.

Speaker, *Myth, Traps, and Absurdities in Our Immigration Laws,* 2014 Alaska Bar Annual Convention, Anchorage, AK, May 7, 2014.

Speaker, *Immigration Reform- Dreams, Possibilities, and Promises,* Harvard Club Meeting, Anchorage, AK, May 6, 2014.

Speaker, *Remarks at the Naturalization Ceremony,* District of Alaska Naturalization Ceremony, Anchorage, AK, April 25, 2014.

Speaker, *Courting Disaster: The Perils of Ethical Dilemmas in International Law Practice,* 2014 ABA New York Spring Meeting, New York City, NY, April 3, 2014.

Speaker, *Refugee Protection and Barriers to Territorial Access,* Center for Migration Studies, New York City, NY, April 2, 2014.

Speaker, *Immigration and National Security,* Columbia Law School, New York City, NY, April 1, 2014.

Speaker, *Immigration and National Security,* Alaska Center-Right Coalition, Anchorage, AK, March 31, 2014.

Speaker, *Immigration Issues Related to the Military,* Orange County Bar Association Immigration Law Section, March 4, 2014.

Speaker, *FOIA Litigation*, 2014 AILA Federal Court Immigration Litigation CLE Practicum, February 28, 2014.

Speaker, *Exploring the Myths, Traps, and Absurdities of Immigration Law*, 2014 Pacific NW Immigration Law Conference, February 20, 2014.

Speaker, *Immigration Issues Faced by American Military Members and their Families*, Texas Bar Association Advanced Immigration Law Course, February 3, 2014.

Speaker, *Business Immigration Ethics*, Texas Bar Association Advanced Immigration Law Course, February 4, 2014.

Speaker, *Top 10 Best Practices*, Texas Bar Association Advanced Immigration Law Course, February 3, 2014.

Speaker, *Immigration in America's Future*, Alaska Women for Political Action, February 1, 2014.

Speaker, *Immigration and National Security*, Bartlett Democratic Club, January 2, 2014.

Discussion Leader, *Need to Know Taxation Issues for Noncitizens*, Webinar, American Immigration Lawyers Association, December 19, 2013.

Discussion Leader, *Parole in Place*, Podcast, American Immigration Lawyers Association, December 11, 2013.

Speaker, *Immigration Issues involving Military Service*, Webinar, Anchorage, AK, December 3, 2013.

Speaker, *The Business Case for Immigration Reform*, Make it Monday Forum- Anchorage Chamber of Commerce, Anchorage, AK, December 2, 2013.

Speaker, *Immigration and National Security*, Alaska Association for Justice Annual Dinner, Anchorage, AK, November 13, 2013.

Speaker, *Immigration and National Security*, Retired Public Employees of Alaska, Anchorage, AK, November 12, 2013.

Speaker, *Immigration and National Security*, Ave Maria Law School, Naples, FL, November 6, 2013.

Speaker, *Immigration and National Security*, Florida State University School of Law, Tallahassee, FL, November 5, 2013.

Speaker, *Immigration and National Security*, University of Kansas School of Law, Lawrence, KS, October 24, 2013.

Speaker, *Immigration and National Security*, Washburn School of Law, Topeka, KS, October 23, 2013.

Speaker, *Counseling Corporate Compliance in a Time of Legislative Change*, Federal Bar Association Workplace Enforcement and Immigration Symposium, Chicago, IL, October 22, 2013.

Speaker, *Immigration and Workforce Development in Alaska*, Fairbanks Industry Update Forum, Fairbanks, AK, October 18, 2013.

Speaker, *Exclusive Citizenship Doctrines*, Federal Bar Association Immigration Law Section, Rome, Italy, October 7, 2013.

Speaker, *The Republican Case for Immigration Reform*, Military Officers Association of America Dinner Social, Anchorage, AK, September 26, 2013.

Speaker, *Military Immigration Issues*, American Immigration Lawyers Association Monthly Business Meeting and CLE, Denver, CO, August 13, 2013.

Speaker, *The Republican Case for Immigration Reform*, Midnight Sun Republican Woman's Club Program, Anchorage, AK, July 30, 2013.

Speaker, *The Freedom of Information Act: Update*, Federalist Society for Law & Public Policy, Webinar & Podcast, July 15, 2013.

Discussion Leader, *Use of False Documents: How They Complicate A Case*, American Immigration Lawyers Association Annual Conference, San Francisco, CA, June 29, 2013.

Speaker, *FOIA Requests–The Search for Transparency*, American Immigration Lawyers Association Webinar, May 23, 2013.

Speaker, *Worksite Enforcement: Employer Verification Obligations*, 10th Annual Federal Bar Association Immigration Law Seminar, Memphis, TN, May 18, 2013.

Speaker, *The Republican Case for Immigration Reform,* Republican National Lawyers Association, Washington, DC, Apr. 26, 2013.

Speaker, *Compliance Strategies for General Counsels and Other Corporate Officers: Avoiding Fines, Headlines, Litigation, and Jail Time*, Worksite Enforcement Symposium, Stanford Law School, Palo Alto, CA, Apr. 19, 2013.

Speaker, *Restoring Discretion to the Immigration System*, Capitol Hill Briefing, Washington, DC, Mar. 26, 2013.

Speaker, *Tax Issues Relating to Immigrants and Citizens*, 2013 American Immigration Lawyers Association Washington Chapter Continuing Legal Education Annual Conference, Seattle, WA, Mar. 22, 2013.

Speaker, *The Republican Case for Immigration Reform,* Anchorage Republican Women's Club, Anchorage, AK, Mar 14, 2013.

Speaker, *First Steps on Immigration Reform? The Military Enlistment Opportunity Act of 2013*, Teleforum, Federalist Society, Washington, DC, Feb. 8, 2013.

Speaker, *Parole in Place for Military Families*, Webinar, Fort Carson, CO, Jan. 25, 2013.

Speaker, *Arizona v. United States: Immigration Policy & the Economy*, 2012 Federalist Society National Lawyers Convention, Washington, DC, Nov. 15, 2012.

Speaker, *Special Populations Within the Military*, Veterans Justice Symposium, New York Law School, New York, NY, November 14, 2012.

Speaker, *The Path to Citizenship for Military Family Members*, American Immigration Lawyers Association California Chapter Conference, San Diego, CA, Nov. 10, 2012.

Speaker, *Be All That You Can Be: Military Issues for the Immigration Lawyer,* American Immigration Lawyers Association Fall Joint Texas and Mid-South Chapter Conference, New Orleans, LA, Nov. 3, 2012.

Speaker, *Supporting Our Troops – How Interagency Coordination Helps Members of the Military and Their Families*, Office of the Citizenship and Immigration Services Ombudsman, Second Annual Conference, Washington, DC, Oct. 18, 2012.

Speaker, *Expedited Citizenship & Preserving Continuity of Residence*, American Immigration Lawyers Association Rome Chapter Fall Conference, London, England, United Kingdom, Oct. 5, 2012.

Speaker, *How Employers Can Use U.S. Immigration Laws to Their Advantage*, Alaska 2012: 74th Annual Northwest Human Resource Management Association Conference and Tradeshow, Anchorage, AK, Oct. 2, 2012.

Moderator, *Immigration, Race, & Incarceration in the United States*, American Bar Association Annual Meeting, Chicago, IL, Aug. 5, 2012.

Discussion Leader, *Subregulatory Guidance: How to Use It Wisely*, American Immigration Lawyers Association Annual Conference, Nashville, TN, June 14, 2012.

Speaker, *Citizenship in a Global Era*, Global Citizenship Conference, Federal Bar Ass'n, Rome, Italy, May 25, 2012.

Speaker, *Arizona versus the United States of America*, Federalist Society Teleforum, Apr. 27, 2012.

Speaker, *American Birthright Citizenship Rules and the Exclusion of Outsiders from the Political Community*, Boston College Citizenship Symposium, Dover, MA, Apr. 20, 2012.

Speaker, *Immigration 101 for Alaska Human Resource Managers*, Anchorage Society for Human Resource Managers, Anchorage, AK, Mar. 27, 2012.

Speaker, *Immigration Issues Related to Military Service*, New York Immigration Coalition, New York, NY, Mar. 21, 2012.

Speaker. *Parole in Place for Military Families*, American Immigration Lawyers Association Webinar, Mar. 20, 2012.

Discussion Leader, *Tax and Expatriation Issues*, American Immigration Lawyers Association Northwest Continuing Legal Education Conference, Seattle, WA, Mar. 16, 2012.

Speaker, *E-Verify: Friend or Foe?* Skagit Community College, Skagit, WA, Mar. 15, 2012.

Speaker, *Is Military Justice to Justice As Military Music is to Music?* Saint Thomas University School of Law, Minneapolis, MN, Mar. 12, 2012.

Speaker, *Immigration Challenges Facing the Western States*, Federalist Society Western States Conference, Simi Valley, CA, Jan. 28, 2012.

Speaker, *Birthright Citizenship & the 14th Amendment: Facts, Consequences & Policy Considerations,* NAPABA Convention, Atlanta, GA, Nov. 18, 2011.

Speaker, *Breaching Borders Symposium*, Washburn University School of Law, Topeka, KS, Oct. 21, 2011.

Speaker, *Immigration Issues Related to Military Service*, American Immigration Lawyers Association Washington Chapter Meeting, Seattle, WA, Oct. 3, 2011.

Speaker, *The 9/11 Effect and Its Legacy on U.S. Immigration Laws,* Pennsylvania State University Law Campus, University Park, PA, Sept. 16, 2011.

Speaker, *Showcase Program: The Battle over Birthright Citizenship: History, International Perspectives, and the Path Ahead,* American Bar Association 2011 Annual Meeting, Toronto, Ontario, Canada, Aug. 4, 2011.

Speaker, *Immigration Issues Related to Military Service*, New York Immigration Coalition, New York, NY, Apr. 6, 2011.

Speaker, *The Efficacy of Integrated Border Enforcement Teams (IBETs)*, Perimeter Security Conference, Seattle, WA, Jun. 20, 2011.

Speaker, *Military Issues for the Immigration Practitioner*, 2011 American Immigration Lawyers Association Annual Conference, San Diego, CA, Jun. 15, 2011.

Speaker, *Was It Legal to Kill Osama Bin Laden?* Public Interest Law Network Summer School, Wuhan University School of Law, Wuhan, China, Jun. 7, 2011.

Speaker, *Immigration Issues Related to Military Service*, New York Immigration Coalition, New York, NY, Apr. 6, 2011.

Speaker, *True Claims to US Citizenship*, American Immigration Lawyers Association Webinar, Washington, DC, Mar. 29, 2011.

Speaker, *Immigration Issues for Human Resources Professionals*, Anchorage Society of Human Resources Managers, Anchorage, AK, Mar. 22, 2011.

Keynote Speaker, *The Constitution, the Fourteenth Amendment, and Birthright Citizenship: Modern Challenges to a Longstanding Rule*, Symposium on Immigration & Homeland Security Law, Northern Illinois University College of Law, DeKalb, IL, Mar. 3, 2011.

Speaker, *Birthright Citizenship: Origins, Constitutional Status, and the Current Debate*, 27th Annual Fordham Debate, S.J. Quinney College of Law, The University of Utah, Salt Lake City, UT, Jan. 31, 2011.

Speaker, *The US Supreme Court, Congress, and the Guantánamo Detainees*, Guantánamo and The Response: A Film Screening and Panel Discussion, Alaska Bar Association, Anchorage, AK, Dec. 14, 2010.

Panelist, *Immigration, the Arizona Statute, and E Pluribus Unum*, Federalist Society 2010 National Lawyers Convention, Washington, DC, Nov. 18, 2010.

Speaker, *National Security, Immigration, & the Rule of Law*, American Bar Association Section of International Law 2010 Fall Meeting, Paris, France, Nov. 4, 2010.

Speaker, *Birthright Citizenship & the Battle Over Illegal Immigration*, Cato Institute Capitol Hill Briefing, Washington, DC, Oct. 25, 2010.

Speaker, *Immigration, Citizenship, & Security: The Current Debate*, Hamilton College, Hamilton, NY, Oct. 21, 2010.

Speaker, *The Constitution & Citizenship: Modern Day Challenges to the Founders' Ideals*, Constitution Day Polaris Lecture, University of Alaska Anchorage, Anchorage, AK, Sept. 17, 2010.

Speaker, *Military-Related Immigration Issues*, 2010 Joint Services Immigration & Naturalization Symposium, Naval Legal Service Office Mid-Atlantic, Norfolk, VA, Aug. 27, 2010.

Discussion Leader & Speaker, *Advanced Issues in Citizenship & Naturalization*, American Immigration Lawyers Association Annual Conference, National Harbor, MD, July 3, 2010.

Speaker, *Military Spouses, Widows, and Substitute Sponsors*, American Immigration Lawyers Association Midwest Regional Conference, Chicago, IL, Apr. 9, 2010.

Speaker, *Military Accessions Vital to the National Interest*, USCIS District 23 Military Summit, Los Angeles, CA, Mar. 23, 2010.

Speaker, *The American Immigration Lawyers Association Military Assistance Program*, American Immigration Lawyers Association San Diego Chapter, San Diego, CA, Jan. 19, 2010.

Speaker, *Immigration Issues Related to Military Service*, New York Immigration Coalition, New York, NY, Dec. 3, 2009.

Speaker, *From F-1 or J-1 Directly to U.S. Citizenship: The U.S. Army's MAVNI Pilot Program,* 2009 NAFSA Region VIII Conference, Washington, DC, Nov. 14, 2009.

Speaker, *Immigration Reform: What's At Stake for the Northern Border,* Border Policy Research Institute, Western Washington University, Bellingham, WA, Nov. 12, 2009.

Speaker, *Immigration Issues in the Workplace*, Fundamentals of Employment Law in Alaska Continuing Legal Education Conference, Anchorage, AK, Oct. 29, 2009.

Speaker, *Advanced Issues in Naturalization & Citizenship*, University of Texas 33rd Annual Conference on Immigration & Nationality Law, San Antonio, TX, Oct. 22, 2009.

Speaker, *Immigrants and the Military*, National Immigration Project of the National Lawyers Guild, August, 2009.

Presenter, *Military-Related Immigration Issues*, Naval Legal Services Office Northwest, Whidbey Island, WA, June 16, 2009.

Discussion Leader & Speaker, *Non-Citizens and the US Military*, American Immigration Lawyers Association Annual Conference on Immigration Law, Las Vegas, NV, June 5, 2009.

Speaker, *National Security Aspects of Immigration Law*, 17th National Security Law Institute, Center for National Security Law, University of Virginia, Charlottesville, VA, June 3, 2009.

Panelist, *Policies & Attitudes Towards Immigrant Civic & Political Participation, & Dual Citizenship, In The European Union & North America,* Migration Policy Institute, Washington, DC, May 15, 2009.

Panelist, *Citizenship & Naturalization: Proving Citizenship, Medical Waivers for Naturalization & the U.S. Army's New MAVNI Program,* AILA Upper Midwest Conference, Minneapolis, MN, Apr. 30, 2009.

Speaker, *Actions That Affect Applications for U.S. Citizenship*, ABA Teleconference, Mar. 25, 2009.

Speaker, *Immigration Issues Related to Military Service*, New York Immigration Coalition, New York, NY, Jan. 28, 2009.

Panelist, *Burdens of Proof, Production, & Persuasion in Immigration Court: Getting the Differences Down & Creating The Record to Win for Judicial Review & Mock Cross-Examination: Taking It to the Mat*, AILA Fall Topics CLE Conference: Moving Beyond the Basics, New Orleans, LA, Dec. 11, 2008.

Speaker, *Immigration Issues Related to Military Service*, New York Immigration Coalition, New York, NY, Dec. 1, 2008.

Speaker, *Toward a More Perfect Union: The Second Founding and Reconstruction Amendments*, American Constitution Society for Law and Policy, Washington, DC, November 21, 2008.

Discussion Leader, *Freedom of Information Act Update*, American Immigration Lawyers Association Teleconference, September 4, 2008.

Discussion Leader, *Advanced Issues in Naturalization*, American Immigration Lawyers Association Annual Conference, Vancouver, BC, Canada, June 27, 2008.

Panelist, *Liberty v. Security: A Critical Balance*, Columbia College, New York, NY, May 31, 2008.

Panelist, *Nationality, Political Membership, Citizenship, and Immigration Policy*, 5th Annual Immigration Law & Policy Conference, Georgetown University Law Center, May 20, 2008.

Speaker, *The Intersection of Immigration and National Security*, McCormick Tribune Conference Series, Wheaton, IL, April 28, 2008.

Speaker, *US Immigration Policy in a Climate of Fear*, University of Cincinnati, Cincinnati, OH, April 15, 2008.

Moderator, *The Other Detainees: Immigration Detainees in the United States*, American Bar Association Section of International Law, Spring Meeting, New York, NY, April 4, 2008.

Speaker, *Immigration, Border Security, & the Rule of Law*, University of Kansas Law School, Lawrence, KS, March 27, 2008.

Panelist, *Emerging Issues: The National Security Constitution: New Threats, New Rules?* St. John's University School of Law, Queens, NY, February 29, 2008.

Speaker, *Human Rights & the "War on Terror"—Does TV Persuade Us That Torture's Okay?* World Affairs Council of Northern California, University of California at Berkeley, Berkeley, CA, February 28, 2008.

Speaker, *Immigration & National Security*, Industrial College of the Armed Forces, Washington, DC, February 6, 2008.

Panelist, *Boumediene, the Military Commissions Act, & Habeas Corpus,* New York State Bar Association Annual Meeting, New York, NY, January 31, 2008.

Speaker, *Beyond Guantanamo: Administering Justice and Protecting National Security*, New York City Bar Association Symposium, New York City, NY, December 13, 2007.

Speaker, *Removal Defense Crash Course*, American Immigration Lawyers Association 2007 Worksite Enforcement Conference, Scottsdale, AZ, December 1, 2007.

Speaker, *Defining "American:" Birthright Citizenship & the Fourteenth Amendment*, 19th Annual National Asian Pacific American Bar Association Convention, Las Vegas, NV, November 17, 2007.

Speaker, *Immigrants & The Military*, American Immigration Lawyers Association Mid-South Fall Chapter Conference, Louisville, KY, November 2, 2007.

Speaker, *When the Administrative Winds Go Against You: Litigating the Business Immigration Case*, American Immigration Lawyers Association Alaskan Cruise Conference, August 11, 2007.

Speaker, *Immigration Program: Should They Stay or Should They Go?* Women's Bar Association of the State of New York Convention, Rio Grande, PR, June 2, 2007.

Speaker, *Birthright Citizenship & the Fourteenth Amendment*, American Bar Association Section of Administrative Law & Regulatory Practice Spring Meeting, Austin, TX, May 18, 2007.

Moderator, *Trusted Travelers or Terrorists? A Comparative Perspective on Global Travel Security Programs*, American Bar Association Section of International Law, Spring Meeting, Washington, DC, May 2, 2007.

Panelist and Keynote Speaker, *Immigration and National Security*, Immigration Advocacy Training, Stanford University, Stanford Law School, Palo Alto, CA, February 24, 2007.

Panelist, *Immigration & National Security,* Denver University Law Review Symposium, University of Denver Sturm College of Law, Denver, CO, February 16, 2007.

Speaker, *Birthright Citizenship: International Trends & Policies*, American Bar Association Midyear Meeting, Los Angeles, CA, February 7, 2007.

Speaker, *Cross-Border Legislation: Consequences for Trade & Travel*, Bellingham Chamber of Commerce, Bellingham, WA, October 26, 2006.

Panelist, *Should They Stay Or Should They Go?* Pace Law School Center for Continuing Legal Education, White Plains, NY, October 24, 2006.

Speaker, *Immigration Reform Debate*, Hartford Chapter of the Federalist Society for Law & Public Policy, Hartford, CT, October 18, 2006.

Speaker, *Fortress America—Is It Possible, & At What Price?* American Immigration Lawyers Association Fall Conference, New York, NY, September 14, 2006.

Speaker, *Birthright Citizenship: A Debate,* Federalist Society Houston Lawyers Chapter, Houston, TX, August 30, 2006.

Speaker, *Beyond the Politics of Fear: The Real Effects of Immigration on Wages, Employment, & National Security*, American Immigration Lawyers Association Annual Conference, San Antonio, TX, June 24, 2006.

Speaker, *US Immigration Policy & Reform*, Keynote Address, 2006 Faculty Workshop, Shenandoah University, Winchester, VA, May 17, 2006.

Speaker, *Turning Our Backs?: Rethinking Our Treatment of Illegal Immigrants*, Americans for Informed Democracy, Bowdoin College, Brunswick, ME, May 8, 2006.

Speaker, *Employment Issues & the Military: Returning Veterans, Reserve Duty, Private Employment Abroad, and More . . .*, National Employment Lawyers Association Spring Conference 2006, Yale Club of New York City, May 5, 2006.

Speaker, *In the War Zone: Does Gender Matter?* Harvard Club of New York City, New York, NY, April 26, 2006.

Moderator, *Comprehensive Immigration Reform: Evaluating the Options*, American Bar Association Teleconference, March 30, 2006.

Speaker, *Migrants, Minorities, and the National Security State: Crimefighting or War on Terror?* Citizenship & Security Program, Berlin, Germany, March 23, 2006.

Speaker, *Border Security: Immigration, Smuggling, & Trafficking*, NSA Homeland Security Course, US Foreign Policy Institute, Linthicum, MD, January 23, 2006.

Speaker, *Does President Bush's Guest Worker Proposal Threaten National Security? A View From The Capitol Hill Trenches*, Harvard Club of Alaska, Anchorage, AK, January 3, 2006.

Speaker, Senate Briefing, *National Security & Comprehensive Immigration Reform*, Capitol Building, Washington, DC, December 7, 2005.

Speaker, *Detainees in the War on Terrorism & the Abu Ghraib Incident*, Fordham Law School, New York, NY, November 29, 2005.

Speaker, *Immigration Law Issues for Military Members & Their Families*, New York Immigration Coalition, New York, NY, November 17, 2005.

Speaker, *Debate on the USA PATRIOT Act*, Pace Law School, White Plains, NY, September 28, 2005.

Speaker, *Judicial Review & the Border Fence*, New York Law School, New York, NY, September 26, 2005.

Speaker, *Debate: Janis Karpinski—Victim or Violator of the Rule of Law?*, Thomas Jefferson Law School, San Diego, CA, September 7, 2005.

Commentator, *Secure Borders, Open Doors: Visa Procedures in the Post-September 11 Era*, Migration Policy Institute, Washington, DC, August 18, 2005.
Speaker, *Immigration: The Media, Message, & Messenger*, American Immigration Lawyers Association, Salt Lake City, UT, June 25, 2005.

Speaker, *Teaching About Law and Terrorism at the United States Military Academy: Program and Curriculum Design* and *Workers, Aliens, or Immigrants? The History and Future of Global Temporary Workers*, Law & Society Annual Meeting, Las Vegas, NV, June 2-5, 2005.

Speaker, *National Security & Immigrant Rights*, Catholic Legal Immigration Network, Inc. ("CLINIC") Annual Convening, Portland, OR, May 14, 2005.

Speaker, *The Role of Borders in Enhancing Security*, Border Policy Research Institute, Western Washington University, Bellingham, WA, April 26, 2005.

Moderator, *Law of War & the Global War on Terrorism*, Second Annual Law & Terrorism Conference, West Point, NY, April 15, 2005.

Speaker, *National Security vs. Individual Liberties: The USA PATRIOT Act*, Albany Law School, Albany, NY, April 7, 2005.

Speaker, *National Security & President Bush's Guestworker Proposal*, Thomas Jefferson School of Law, San Diego, CA, April 1, 2005.

Speaker, *When Your Client Fights for Uncle Sam: Foreign Citizen Soldiers & Expedited Citizenship*, United States Army Regional Defense Counsel Continuing Legal Education Conference, Cambridge, NY, March 4, 2005.

Speaker, *National Security & Drivers' Licenses*, Congressional briefing, Capitol Building, Washington, DC, January 27, 2005.

Moderator, *Immigration Law for Matrimonial & Family Law Attorneys*, Association of the Bar of the City of New York, New York, NY, January 25, 2005.

Speaker, *Guestworker Programs: Proposals and Perspectives*, Association of American Law Schools Annual Meeting, San Francisco, CA, January 5, 2005.

Discussion Leader, *Consular Processing—Overcoming Obstacles at the Consulates*, 7th Annual New York Chapter Symposium, American Immigration Lawyers Association, New York, NY, December 3, 2004.

Speaker, *The Emergence of a New Civil Rights Agenda*, Federalist Society National Lawyers Convention, Washington, DC, November 13, 2004.

Speaker, *Security & Liberty*, 9/11 Security and Liberty Fellowships Conference, USC Annenberg Institute for Justice & Journalism, Los Angeles, CA, November 9, 2004.

Speaker, *Immigration & National Security: Post 9/11 Challenges for the United States*, International Security and Strategic Studies conference, Washington, DC, October 29, 2004.

Speaker, *Getting Smart About Information: Checks Used By Consular Posts and Ports of Entry*, 2004 Fall Conference, American Immigration Lawyers Association, Chicago, IL, October 15, 2004.

Speaker, *Noncitizens &the US Military*, Harvard Immigration & Refugee Clinic 20th Anniversary Roundtable, Harvard Law School, October 17, 2004, Cambridge, MA.

Speaker, *"The Hot Seat:" Immigration & Security, From the Consulates to Our Ports-of-Entry and Beyond,* American Immigration Lawyers Association Annual Conference, Philadelphia, PA, June 12, 2004.

Speaker, *Immigration & National Security,* Law & Terrorism Conference, Department of Law, US Military Academy, West Point, NY, April 2004.

Speaker, *Just War Theory & Preemption Doctrine,* LLM Conference, Cornell Law School, Ithaca, NY, April 2004.

Speaker, *Security Databases & Clearance Issues,* American Immigration Lawyers Association Conference on Travel for Work and Business: Visa Application, Admission, Reentry with Post-9/11 Security Clearances, Deer Valley, Park City, Utah, February 10, 2004.

Speaker, *Smart Borders: Developing Secure & Sensible Immigration Policies,* Capitol Building, Washington, DC, December 15, 2003.

Speaker, *Immigration & National Security,* New York Appellate Judges Conference, West Point, NY, October 24, 2003.

Speaker, *Universal Jurisdiction as a Threat to US National Security,* Northwestern University School of Law, Chicago, IL, October 13, 2003.

Speaker, *Becoming an Immigration Lawyer,* Celebration 50, Harvard Law School, Cambridge, MA, May 2003.

Speaker, *Structural Security,* Harvard Club of Alaska, Anchorage, AK, January 2003.

Speaker, *Legal Approaches to State-Sponsored Terrorism,* Institute for Humanitarian Law, San Remo, Italy, October 2002.

Moderator, *Evaluating the Rights of Non-Citizens Post 9/11: A View From the Trenches,* New York City Bar Association, New York, NY, Sept. 18, 2002.

Speaker, *Federal Courts & Torts for the Immigration Lawyer,* Association of the Bar of the City of New York, February 18, 2002.

Moderator, *Homeland Security 101*, American Immigration Lawyers Association Conference on Entry Issues, Detroit, MI, April 2002.

Speaker, *Military Tribunals & Military Justice*, Harvard Club, Anchorage, AK, January 2002.

Speaker, *Asylum Law: Mock Trial*, American Immigration Lawyers Association Annual Conference, Boston, MA, June 2001.

Speaker, *Immigration Issues for Criminal Defense Attorneys*, Alaska Association of Trial Lawyers, Girdwood, AK, April 2001.

Moderator, *Immigration in a High-Tech Age*, Federalist Society National Lawyers Convention, Washington, DC, November 2000.

Moderator & Speaker, *Habeas Corpus & Coram Nobis*, American Immigration Lawyers Association Annual Conference, Chicago, IL, June 2000.

Speaker, *Immigrant & Non-immigrant Waivers*, Northwest Regional Immigration Seminar, Seattle, WA, February 2000.

Speaker, *Habeas Corpus & Mandamus Remedies*, American Immigration Lawyers Litigation Conference, Miami, FL, October 1999.

Speaker, *Getting Attorneys Fees from the Government*, American Immigration Lawyers Association Annual Conference, Seattle, WA, June 1999.

Moderator & Speaker, *Representing Immigrants Affected By the Nicaraguan & Central American Relief Act*, Alaska Bar Association, March 1999.

Speaker, *Citizenship: N600s & Passport Applications*, Northwest Regional Immigration Seminar, Portland, OR, February 1999.

Speaker, *Citizenship/Naturalization/Maintaining Permanent Residence*, Northwest Regional Immigration Seminar, Seattle, WA, February 1998.

Speaker, *Immigrant Visa Issues*, Northwest Regional Immigration Seminar, Seattle, WA, February 1997.

Speaker, *Recent & Radical Immigration Law Changes: What Every Criminal and Family Law Lawyer Needs To Know*, Alaska Bar Association, October 1996.

Speaker, *Great Decisions 1995: Immigration, An End to Open Doors?* Alaska World Affairs Council, Anchorage, AK, Mar. 3, 1995.

Selected Publications

What Every Lawyer Needs to Know about Non-Citizens & the United States Military, in What Every Lawyer Needs to Know About Immigration Law, American Bar Association, Section of Administrative Law & Regulatory Practice (2014) (book chapter).

Left Behind: Iraqis and Afghans Caught in a Sea of SIV Red Tape, Co-Authored with Dan Berger, Mollie McGurk, Rose Olson, & Hannah Oldenburg, Inside Immigration, Volume 5, Issue 6, June 2014, American Immigration Lawyers Association.

MAVNI (Military Accessions Vital to the National Interest), Immigration Practice Pointers Tips for Handling Complex Cases, American Immigration Lawyers Association, June, 2014.

Military Naturalization Under INA §§328, 329, and 329A, AILA's Guide to U.S. Citizenship & Naturalization Law, American Immigration Lawyers Association, 2014, at 153-182 (book chapter).

Congress Must Act and Stop Deporting Our Veterans, Roll Call, May 15, 2014.

Saying 'No Thanks' to 87,500 High-Skill Workers, Wall Street Journal, May 7, 2014.

Recent Developments in Military Enlistment and Naturalization Law, Immigration Briefings, Issue 14-03, January 2014.

Parole in Place: What It Is and What It Isn't, The Hill, December 19, 2013.

DHS Clarifies Immigration Benefits for Family Members of Active-Duty Military, Selected Reservists, and Veterans, 18 Bender's Immigration Bulletin, December 15, 2013.

DHS Clarifies Immigration Benefits for Family Members of Selected Reserve and Veterans, Reserve Officers Association Law Review 13161, December 2013.

Military Immigration Issues, American Bar Association GPSOLO Magazine Vol. 30, No. 5 (September/October 2013).

Use of False Documents: How They Can Complicate a Case, 2013 AILA Immigration Practice Pointers at 751-763 (American Immigration Lawyers Association, 2013).

Sessions Amendment Harms Military Families, The Hill's Congress Blog, May 20, 2013.

Path to Citizenship, Los Angeles Lawyer, Co-Author, November 2012.

Immigration Law and the Military (American Immigration Lawyers Association 2012) (book).

A Path to Citizenship for Undocumented Military Family Members, Immigration Briefings, No. 12-07, July 2012.

Subregulatory Guidance in Immigration Matters: How to Use It Wisely, 2012 AILA Practice Pointers at 697-701 (American Immigration Lawyers Association, 2012).

Practical Problems with Attempts to Change the Fourteenth Amendment Through an Interstate Birth Certificate Compact, Bender's Immigration Bulletin, Vol. 17, No. 9 (May 1, 2012).

The Cost to Americans of Ending Birthright Citizenship, National Foundation for American Policy, March 2012.

Is Birthright Citizenship Good for America? Cato Journal, Vol. 32, No. 1, Winter 2012.

Book Review: The Canadian Forces & Arctic Sovereignty: Debating Roles, Interests and Requirements, 1968-1974, American Review of Canadian Studies, Vol. 42, No. 1 (2012), 120-122.

S.B. 1070: The Unconstitutional and Inefficient Law that May Just Fix Immigration, Regent University Law Review, Vol. 23, No. 2 (2010-11), 363-373.

Military Service As An Option for Foreign Health Care Professionals, The Physician Immigration Book, 2011-12 ed, at 519-527.

Parole in Place for Military Families, Immigration Practice Pointers: Tips for Handling Complex Cases, American Immigration Lawyers Association, 2011-12 ed., at 603-611.

Recent Developments in Military Enlistment & Naturalization Law, Immigration Briefings No. 11-03 (March 2011).

Arizona's Attempt to Enforce Federal Immigration Law: "Force Multiplier," or "Ball and Chain"? 11 Engage: The Journal of the Federalist Society's Practice Groups 3 at 75-79 (November 2010).

Citizenship & Computers, 15 Bender's Immigration Bulletin 1143-1144 (Aug. 15, 2010).

Essential to the Fight: Immigrants in the Military, Eight Years After 9/11, Special Report, Immigration Policy Center, American Immigration Council, November 2009.

Policy Arguments in Favor of Retaining America's Birthright Citizenship Law, Made in America: Myths & Facts About Birthright Citizenship, Immigration Policy Center Perspectives (September 2009).

Professionals: A Matter of Degree (5th Ed.) (co-authored with Martin J. Lawler) (AILA 2009).

Advanced Issues in Naturalization: Practical Problems & Solutions, Immigration & Nationality Law Handbook 2008-2009 at 607-17.

Birthright Citizenship: The Policy Arguments, Administrative & Regulatory Law News, Vol. 33, No. 1, Fall 2007.

National Security & Immigration Policy: Reclaiming Terms, Measuring Success, & Setting Priorities, The Homeland Security Review, Vol. 1, No. 3, Fall 2007 (co-authored with Donald Kerwin).

Book Review: The Founders on Citizenship & Immigration: Principles & Challenges for America, 8 Engage: The Journal of the Federalist Society's Practice Groups 4 at 155-57 (October 2007).

Immigration & Naturalization Law (Year in Review), The International Lawyer, Vol. 41, No. 2 (Summer 2007).

The Role of Immigration in A Coordinated National Security Policy, Georgetown Immigration Law Journal, Vol. 21, No. 3 (Spring 2007) (co-authored with Donald Kerwin).

Book Review: Richard A. Posner's Not A Suicide Pact, 8 Engage: The Journal of the Federalist Society's Practice Groups 1 (February 2007).

Essential to the Fight: Immigrants in the Military, Five Years After 9/11, Immigration Policy in Focus, Vol. 5, Issue 9, Immigration Policy Center, American Immigration Law Foundation, November 2006.

Providing Material Support to a Foreign Terrorist Organization: The Pentagon, the Department of State, the People's Mujahedin of Iran, & the Global War on Terrorism, Bender's Immigration Bulletin (Jun. 1, 2006) (forthcoming) (available in PDF format upon request).

Five Questions Debate: Immigration Reform (on-line debate with Professor John Eastman), Federalist Society for Law & Public Policy, May 2006, *available at* http://www.fed-soc.org/pdf/immigrationreform4.pdf.

He Intended Well But General's Order Is Bad For Military, Voice of the Times, Anchorage Daily News, April 20, 2006 (co-authored with John Winn).

Immigration & National Security: Post-9/11 Challenges for the United States, in Homeland Security: Protecting America's Targets, Vol, 1, Borders & Points of Entry, at 117-143 (2006).

Eskimo Scouts, in Women & War: A Historical Encyclopedia From Antiquity to the Present, Volume 1, at 170-171 (2006).

The DREAM Act: Tapping An Overlooked Pool of Home-Grown Talent to Meet Military Enlistment Needs, 6 Engage: The Journal of the Federalist Society's Practice Groups 2 at 99-103 (October 2005); reprinted in 11 Bender's Immigration Bulletin 63 (Jan. 15, 2006).

International Legal Developments in Review, 2004: Immigration & Naturalization Law, 39 Int'l Lawyer 2, at 429-447 (Summer 2005).

Unintelligent Intelligence Reform: Federal Control of Driver's Licensing, American Immigration Lawyers Association, Immigration & Nationality Law Handbook, 2005-2006 edition (co-authored with Denise Hammond).

The "Real ID" Act—A Real Nightmare for DoD, The Officer (April 2005), at 12-13; *reprinted in* 151 Cong. Rec. S3978-79 (daily ed. April 20, 2005); and *reprinted in* Immigration Daily at http://www.ilw.com/lawyers/articles/2005,0502-stock.shtm.

Driver Licenses & National Security: Myths and Reality, 10 Bender's Immigration Bulletin 422 (Mar. 1, 2005), *reprinted in* Stephen H. Legomsky, Immigration & Refugee Law & Policy 1261-1264 (Foundation Press, 2005).

Guide to Criminal Law in New York (2d. ed.) (Wadsworth, 2004) (Co-authored with Timothy Bakken & Mark Welton).

Considera Riesgo Suspensión Licencias/ Driver's License Debate Sharpens, The Immigrant Times, Septiembre 2004/September 2004, at 9.

Social Insecurity: Aliens, Employers, and Social Security Requirements, American Immigration Lawyers Association, Immigration & Nationality Law Handbook, 2004-2005 edition, volume 2 (co-authored with Denise Hammond, Andrew Galeziowski, and Joanna Lee Carson).

Crackdown Wrong Approach: Driver's Licenses Aren't Terror Tools, Real Immigration Reforms Are Better Means of Identifying Potential Future Attackers, Newsday, August 27, 2004, at A49.

Book Note: Mexican Americans & the Law: El Pueblo Unido Jamas Sers Veneido (The Mexican American Experience), Human Rights & Human Welfare, August 2004, available at http://www.du.edu/gsis/hrhw/booknotes/index.html.

The Road Less Traveled: Becoming An Immigration Attorney, Harvard Women's Law Journal (Celebration 50 issue, May 2004).

The Lessons of 9/11: A Failure of Intelligence, Not Immigration Law, Immigration Policy Focus, Vol. 2, Issue 3, Immigration Policy Center, American Immigration Law Foundation, December 2003.

Two Years of Policy Revamping, National Law Journal (Dec. 15, 2003).

When Your Client Fights for Uncle Sam: "No Card" Soldiers and Expedited Citizenship, Bender's Immigration Bulletin, Vol. 8, No. 24 (Dec. 15, 2003).

Foreign War Crimes Lawsuits Against American Soldiers Threaten National Security, Legal Backgrounder, Washington Legal Foundation, Vol. 18, No. 35 (Aug. 22, 2003).

Detainees in the Hands of America: New Rules for a New Kind of War, Terrorism & International Law: Challenges and Responses (Int'l Inst. For Humanitarian Law, San Remo, Italy, July 2003).

Essential Workers or Guests? A New Twist on an Old Debate, 3 Engage: The Journal of the Federalist Society's Practice Groups 1 at 97 (April 2002).

Immigration Law in a World of Terror, National Security White Paper, Federalist Society, December 2001.

Reflections: Equal Justice for Non-citizens, Trial Magazine, July 1999, at 104-105.

Federal Judicial Authority to Increase Local Taxes, 14 Harvard Journal of Law & Public Policy 1 at 270 (Winter 1991).

Selected Testimony

House Committee on the Judiciary, Subcommittee on Immigration Policy & Enforcement, *Hinder the Administration's Legislation Temptation Act ("HALT Act")*, July 26, 2011, Washington, DC.

Senate Judiciary Committee, Subcommittee on Immigration, Refugees, and Border Security, *The Development, Relief, and Education for Alien Minors (DREAM) Act*, Jun. 28, 2011, Washington, DC.

House Judiciary Committee, Subcommittee on Immigration, Citizenship, Refugees, Border Security, and International Law, *Immigration Needs of America's Fighting Men and Women*, May 20, 2008, Washington, DC.

Senate Armed Services Committee, *The Contributions of Immigrants to the Military*, July 10, 2006, Miami, FL.

House Committee on International Relations, Subcommittee on Oversight & Investigations; *Visa Overstays: Can We Bar the Terrorist Door?*, May 11, 2006, Washington, DC.

Alaska State Legislature, House State Affairs Committee Hearing on SB189, An Act Relating to the Issuance of Identification Cards and Driver's Licenses, April 27, 2006, Juneau, AK (by telephone).

Senate Judiciary Committee, Subcommittees on Immigration, Border Security & Citizenship and Terrorism, Technology & Homeland Security; *The Need for Comprehensive Immigration Reform: Strengthening Our National Security*, May 17, 2005, Washington, DC.

New York State Legislature, Hearings on Driver's License Issues, August 19, 2004, New York, NY.

Senate Judiciary Committee, Subcommittee on Immigration, Border Security, and Citizenship; *Securing Our Borders Under A Temporary Guest Worker Program*, April 1, 2004, Washington, DC.

Maryland Governor's Task Force on Drivers' License Issues, March 29, 2004, Annapolis, MD.

Bar & Professional Memberships

Alaska Bar Association
U.S. District Court for the District of Alaska
Ninth Circuit Court of Appeals
American Bar Association
American Immigration Lawyers Association
Association of the Bar of the City of New York
Federalist Society for Law & Public Policy
Republican National Lawyers Association
Association of the United States Army
Reserve Officers Association

Additional professional & academic activities

Phi Kappa Phi.
Master Teacher, United States Military Academy Master Teacher Program.
Personnel & Readiness Task Force, Office of the Undersecretary of Defense, Personnel & Readiness (April 2010).
President, Harvard Club of Alaska, 2009-2012.
Fellow, American Bar Foundation, 2005-present. Co-Chair of Alaska Fellows of the American Bar Foundation, 2011-present.
Member, Council on Foreign Relations Immigration Policy Task Force, 2008-2011.
American Bar Association Commission on Immigration, 2008-2012.
Editorial Board, Bender's Immigration Bulletin, 2007-present.
Chair, International Security Affairs Committee, The Association of the Bar of the City of New York, 2006-2010.
Chair, Border Security Advocacy Committee, American Immigration Lawyers Association, 2005-2006.
Co-Chair, Immigration Litigation Committee, Section of Litigation, American Bar Association, 2005-2008.
Co-Chair, Joint Subcommittee on International Refugee Law of the Immigration & Naturalization Committee & the International Human Rights Committee of the Section of International Law, American Bar Association, 2006-2007.
Co-Chair and Vice-Chair, Immigration & Naturalization Committee, Section of International Law, American Bar Association, 2004-2008.
Member, Alaska Rules of Professional Conduct Committee, Alaska Bar Association, 1998-2001.
President, Alaska Chapter of the Federalist Society for Law & Public Policy, 1993-2001.

International Law & Security Section, Federalist Society, 1999-present.
President, Young Lawyers Section, Anchorage Bar Association, 1994-95.
Founding Chairperson, Immigration Law Section, Alaska Bar Association.

Awards & Recognition

Military Awards include the Legion of Merit, Joint Service Commendation Medal, Meritorious Service Medal, Army Commendation Medal, and the Military Outstanding Volunteer Service Medal, among others.

2008 Michael Maggio Pro Bono Award, American Immigration Lawyers Association.

2005 Advocacy Award, American Immigration Lawyers Association.

Alaska Super Lawyer, 2007, 2009, 2013, 2014

MacArthur Foundation Fellow, 2013

Immigration Law Professor of the Year 2013

Alaska Bar Association International Law Section's Human Rights Award 2014

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Wednesday, September 10, 2014 9:06 AM
To: Sims, Cynthia M (GOV); Parnell, Governor (GOV sponsored)
Subject: RE: Alaska National Guard personnel issues

[redacted] *DP*

From: Sims, Cynthia M (GOV)
Sent: Tuesday, September 09, 2014 8:29 PM
To: Nizich, Michael A (GOV); Parnell, Governor (GOV sponsored)
Subject: FW: Alaska National Guard personnel issues

[redacted] *DP*

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Cindy Sims [mailto[redacted] *BOI*]
Sent: Sunday, September 07, 2014 7:25 PM
To: Sims, Cynthia M (GOV)
Subject: Fwd: Alaska National Guard personnel issues

Sent from Cindy's iPhone

Begin forwarded message:

---------- Forwarded message ----------
From: **Margaret Stock** <[redacted] *BOI*>
Date: Sat, Sep 6, 2014 at 5:53 PM
Subject: Alaska National Guard personnel issues
To: [redacted] *BOI*

Dear Jerry,

Jeff Landfield suggested that I call you so that you can let me know if the Governor might be looking for someone like me to lead the Alaska National Guard. I've attached my CV but here are some bullet points:

--Alaska resident since 1986

--Republican, NRA member

--"Gray area" military retiree, US Army Reserve, Military Police Corps, current rank of lieutenant colonel

--Extensive past experience instructing Alaska National Guard members on prevention of sexual harassment and equal opportunity issues

--Graduate of JAG officer basic course and various Military Police courses

--Former special advisor to the commander of Special Operations Command

--MacArthur "genius grant" recipient for my work relating to the military and national security

Let me know if you have questions,

Margaret

Nizich, Michael A (GOV)

From: Sims, Cynthia M (GOV)
Sent: Thursday, September 11, 2014 6:14 PM
To: Parnell, Governor (GOV sponsored); Nizich, Michael A (GOV)
Subject: CONFIDENTIAL

DP/EP

Cindy

-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Thursday, September 11, 2014 2:23 PM
To: Sims, Cynthia M (GOV)
Subject: RE: Letter to National Guard Bureau (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

BOI/DP/LE

BOI/DP/LE

Tx
C

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Wednesday, September 10, 2014 2:38 AM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Subject: Letter to National Guard Bureau

BOI/DP/LE

Thank you.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell
550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov <blocked::mailto:cindy.sims@alaska.gov>
www.gov.state.ak.us <http://www.gov.state.ak.us/>

Follow the Governor on Facebook <http://www.facebook.com/pages/Alaska-Governor-Sean-Parnell/121523268448?ref=ts>

Classification: UNCLASSIFIED
Caveats: NONE

Nizich, Michael A (GOV)

From: Tepas, Katherine H (GOV)
Sent: Friday, September 12, 2014 11:30 AM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV)
Subject: FW: PR/BOI (National Guard Scandal)

Importance: High

DP

Katie TePas
Senior Policy Advisor
Choose Respect Initiative Coordinator
Office of the Governor, Sean Parnell
907-269-7450
katherine.tepas@alaska.gov



From: Folger, Gary (DPS)
Sent: Friday, September 12, 2014 11:27 AM
To: Tepas, Katherine H (GOV)
Subject: Fwd: PR/BOI (National Guard Scandal)

Sent from my iPhone

Begin forwarded message:

> **From:** "Cockrell, James E (DPS)" <james.cockrell@alaska.gov>
> **Date:** September 12, 2014 at 11:12:02 AM AKDT
> **To:** "Folger, Gary (DPS)" <gary.folger@alaska.gov>, "Vrabec, Terry E (DPS)" <terry.vrabec@alaska.gov>
> **Subject: Fwd:** PR/BOI **(National Guard Scandal)**
>
> Hello,
>
> DP

Sent from my iPhone

Begin forwarded message:

From: "Casanovas, Dennis E (DPS)" <dennis.casanovas@alaska.gov>
Date: September 12, 2014 at 10:46:35 AM AKDT
To: "Cockrell, James E (DPS)" <james.cockrell@alaska.gov>
Cc: "Leveque, Matthew C (DPS)" <matt.leveque@alaska.gov>
Subject: FW: [redacted] *PR/BOI* **(National Guard Scandal)**

[redacted] *DP*

From: Chan, Choong Kid (DPS)
Sent: Friday, September 12, 2014 7:57 AM
To: Thompson, Christopher B (DPS)
Subject: [redacted] *PR/BOI* (National Guard Scandal)

[redacted] *DP*



Sgt. Kid Chan
Alaska State Troopers
Anchorage ABI / Major Crimes
5700 E. Tudor
Anchorage, Alaska 99507
Tel: (907)269-5058
Fax: (907)2

Nizich, Michael A (GOV)

From: Catkin and Clyde Burton <[redacted BOI]>
Sent: Wednesday, September 17, 2014 11:48 AM
To: Nizich, Michael A (GOV)
Cc: [redacted BOI]
Subject: Special Task Force
Attachments: Catkin Kilcher Burton Resume 16 Sep 2014.pdf; Special Task Force Cover Letter Catkin Kilcher Burton Col USMC .pdf

Follow Up Flag: Follow up
Flag Status: Completed

Mr Nizich,
I am enclosing a cover letter and resume for consideration for appointment to the National Guard Special Projects Team.
I'd appreciate the opportunity to discuss with you in person or on the phone.

Sincerely,
Catkin Kilcher Burton
Colonel, USMC (Ret)
[redacted BOI/PR]

Catkin M. Kilcher Burton
[redacted]
BOI/PR
BOI/PR

SUMMARY OF QUALIFICATIONS

Executive positions in leadership, business performance, financial, logistics, and human resources management. Change agent and strategically oriented leader with external awareness and customer focus. Highly adaptable to team building in difficult environments and ready for continued challenges. Experienced, intelligent, and versatile; excels at quick assessment and action in complex situations. Expert in policy formulation and organizational management. Top Secret/SCI security clearance. Served over 30 years of active duty in United States Marine Corps; attained rank of Colonel.

PROFESSIONAL EXPERIENCE

CEO, Eagles Enterprises, LLC 2009-2014

Co-founded successful real estate management , vacation rental and film production company (web site asset management, employee oversight, refurbishment, leasing and tenant support, communications, commercial purchase of equipment and furnishings). Remodeled and marketed three vacation rentals with fourth underway in Homer, Alaska. Negotiated contracts, filming and licensing agreements with Discovery Channel for successful reality show about the Kilcher Homestead, "Alaska the Last Frontier."

Alaskan Volunteer Activities 2009-2014

- State Area Captain Coordinator, Treadwell & Parnell-Treadwell 2010 campaign; 2012 State-wide Presidential Preference Poll Coordinator; 2012 AK Delegate to RNC Convention in Tampa, FL,
- Vice President, Military Officers Association of America, Captain Cook Chapter. (National organization advocacy for military issues; meet and brief staffs and/or U.S. Congressman/Senators from Alaska. Recruiting, education and advocacy in-state.
- Board of Directors, Alaska Humanities Forum (since 2011) and Alaskan Command Civilian Advisory Board (since 2013).

Director, Resource Management, Marine Forces Pacific (MFP) 2005 – 2009

Chief Financial Officer and principal advisor for financial management and business performance to the Commander, MFP and Marine Corps Bases Pacific (MCBP). Created opportunities from challenges in direct financial oversight of $3.4B of multiple appropriations for deployments and joint contingencies/exercises for two Marine Expeditionary Forces, 13 bases and stations (located in California, Arizona, Hawaii, Japan, and Korea), and 74,000 assigned Marines and Sailors in the largest Marine Corps operational command. Actively represented the command at over 75 state, federal or national events. During a period of clean auditing and certification, monitored a multi-billion dollar operating budget, executed targeted data extraction, assessed the health of each business activity and developed time sensitive, value based requirements information for leadership, leading directly to additional $35M funding allocation. Established and integrated resource management events into joint and combined U.S. Pacific Command exercises, established and integrated the first exercise operational comptroller staff; lessons learned aided on-the-ground support of Burma Relief Effort which led to an additional $14M in funding for a full spectrum of relief efforts. Supported the long range Facilities Master Plan in Japan and Guam and developed cost estimates for proper resourcing. These plans established the tenets for the future construction of $10B in Okinawa, $3.5B in Japan and $10.3B in Guam facilities infrastructure.

Director, Resource Management and Installation Support, MFP/MCBP & MF Central Command 2004 – 2005

Principal advisor for financial management, business performance and installation support for east and central Asian major commands. Responsible for developing business strategies, measuring organizational performance, exercising technical and administrative control over subordinates of diverse functions. Program management responsibilities for installation mission support functions covering multiple appropriated and non-appropriated funding for basing functions; this included function reorganization and seamless transition to leaner, streamline and more effective

organization. Represented the command at over 25 multiple state, federal and national events. Led command effort to document base missions and metrics to prevent proposed BRAC closures. Led development and implementation of new regional installation concept. Led command studies and interagency collaboration on major issues (Equal Employment Opportunity, Quality of Life, LNG plant development, range incursion control, environmental issues). Effected financial oversight of $3.4B. Developed and oversaw Djibouti Master Plan and $30M transition of Djibouti program servicing to USN. During the 2004 Tsunami Relief operations, analyzed and justified $50M in aid.

Director, Logistics Operations Support Division, Headquarters U.S. Marine Corps 2003 – 2004
Led organizational redesign architecture and change management of a new Division. Established objectives to integrate resource managers across the disparate spectrum of budget, programs, accounting, human capital and information technology into a single team. End result was standardized civilian performance plans, elimination of an entire layer of middle management, improved responsiveness and reduced costs. Appointed as member of USMC Sexual Assault Task Force to address issues high lighted by USAF Academy investigation. Represented the organization to senior agency officials. Established a formal mentorship program for interns. Developed and executed a $3.2B balanced budget which was competitive, defendable and mission oriented. Driving force behind an innovative modeling effort which accurately predicted accelerated Operations Enduring and Iraq Freedom equipment maintenance costs and produced related Congressional testimony.

National Account Manager, Readiness and Customer Support, Defense Logistics Agency (DLA) and Chief Operating Officer, Contingency Plans and Operations, Headquarters, DLA 2000 – 2003
Established and operated USMC National Account Manager customer team in support of DLA business system modernization efforts. Effectively managed HQMC and DLA relations, which led to prototype testing for new inventory management and supply system and partnership agreements for critical weapons systems and the transfer of the digital camouflage uniform to a DLA managed item. Driving force in developing business rules, performance metrics and process enhancements for DLA. Efforts contributed to DLA's receipt of two Joint Meritorious Unit Awards for logistics support, reduced backorders by 25%, and improved weapons system readiness while cutting operating costs by 25%. Coordinated and coordinated communications, data processing systems, and support plans to assure DLA response to National Military Command Center operations and exercises with Combatant Commanders and designated federal agencies (FEMA, DLA, etc.). Supported Combatant Commanders and designated federal agencies. Coordinated hazardous material retrieval. Certified in FEMA Disaster Relief.

Director of Resource Management, Materiel Command/Armed Forces Industrial College 1998 – 2000
Designed and implemented Resource Management Department for new Marine Corps Materiel Command. Led analysis & planning teams to integrate, improve, and balance financial management processes with operational and life cycle management requirements. Selected to attend senior level college focused on resource component of national power (materiel acquisition and joint logistics) with special emphasis on the Energy Industry.

Commander, Headquarters Battalion, Marine Corps Logistics Base 1997– 1998
Led 500+ Marines. Represented and briefed Marine Corps issues to local community. Led a designated Task Force to provide emergency humanitarian relief during the Southwest Georgia Flood of 1998. Also served on the Dougherty County, GA Communities in Schools Board of Directors; championed needed community resources.

Deputy Comptroller, Marine Corps Systems Command 1996 – 1997
Managed program documentation, budget submissions, funding allocation, internal controls, efficiency reviews and execution of over $1B in support of life cycle logistics, maintenance and operational needs. Represented senior leadership at required briefings. Developed performance metrics and tri-annual reviews to improve agency effectiveness and efficiency. Led integrated process team for organizational redesign and movement of department from Clarendon to Quantico, VA to better service program managers and the federal service. Developed and directed an effective change management process, as well as communication and human resources plans which maximized morale and productivity during reorganization/relocation.

Education
M.S. National Resource Strategy, Industrial College of the Armed Forces, NDU, Washington DC, 2000
M.S. Systems Management, USC, Los Angeles, CA, 1986
Bachelor's Degree, History & German, UNM, Albuquerque, NM, 1978

Supplementary Information

Junior Officer Positions 1978 – 1996

- *Commanding Officer, Headquarters Company, Quantico, VA*: Commanded the Headquarters Company of the Marine Corps' largest battalion from Jul 94 to Jun 96. Provided on-site logistics and personnel support for the 1995 Marine Corps Marathon. Developed and taught innovative curriculum for field training Marines in Land Navigation. Coordinated with the Basic School to develop a mentoring program for female Lieutenants.
- *Comptroller, Force Service Support Group, Okinawa*: Developed and implemented $60M budget and spending plan. Supported exercise Cobra Gold, coordinating $4M fiscal, disbursing and contracting actions. Oversaw the successful implementation of new Marine Corps Standard Accounting and Budget Reporting (SABRS) with MEF-wide impact. Organized and conducted customer service meetings, conferences and visits, providing briefings to executives.
- *Comptroller, 1st MEB, Hawaii:* Financial management of $70M operations and maintenance funds, cost center and account monitoring, inspections and assistance visits. Also served as Company XO.
- *Internal Review, Accounting and Budget Officer, Camp Pendleton, CA/MCRD Parris Island, SC*: Budgeting and accounting for $15M in operations funds supporting a Marine Division and a Recruit Depot. Developed model to estimate recruit training requirements. Participated in successful prototype testing of SABRS. Developed cost model for predicting Variable Recruit costs and funding.
- *Series Commander, MCRD, Parris Island, SC:* Academic, military and physical fitness training and supervision of drill instructors and recruits
- *Supply Officer, 3d LSBN, Okinawa:* Platoon Commander, supply & fiscal support and accountability for equipment intensive unit.

Other Schools and Training

Lean Six Sigma Executive Champion (Washington D.C. & Camp Smith, HI) 2006-7
Installation Commander and Chief of Staff Executive Course (State College, PA) 2004
Executives in Logistics and Technology (UNC, Chapel Hill, NC) 2003
DLA Business Systems Modernization (SAP) Training Program (Fort Belvoir, VA) 2001-3
DLA Customer Relationship Management Training Program (Fort Belvoir, VA) 2001-3
Marine Corps Logistics Education Program (State College, PA) 2001
Marine Corps Public Affairs Course for Commanders (New York, NY) 1998
Command and Staff College (Quantico, VA) 1993
Professional Military Comptroller School (Montgomery, AL) 1985
Amphibious Warfare School (Quantico, VA) 1984
Marine Corps Practical Comptroller Course (Monterey, CA) 1983
Marine Corps Ground Officers Supply Course (Camp Lejeune, NC) 1979
The Basic School (Quantico, VA) 1978

Major Awards and Decorations

Defense Superior Service Medal (SM) (2004); Legion of Merit (2009); Meritorious SM (3), (1993,1997,1999); Joint Service Commendation Medal (2006);Navy Commendation Medal (3), (1984, 1987, 1996);Navy Achievement Medal (1990),Humanitarian SM (2), (1997, 2009); Korean SM (2009); Sea Service Deployment Medal (5), (1980/81, 1991/2/3); Joint Meritorious Unit Commendation Medal (3), (2002, 2005); National Defense SM (2)

Other Professional Positions/Memberships

Trustee, Kilcher Homestead Trust/Kilcher Family Trust/Homestead Living Museum (Homer, AK) 1993-present
Vice President, Captain Cook Chapter, Military Officers Association of America (Anchorage, AK) 2009-present
Board of Directors, Capital Request/Investment Advisory Board (Anchorage School District) 2009-present
Committee Member, Anchorage Veterans Memorial Committee, 2009-2013
Treasurer and Board Member, Anchorage Youth Symphony, May 2011- May 2012
Board of Directors, Communities in Schools (Albany, GA) 1997-99
Treasurer, Kailua Band Boosters and Anchorage Central Middle School Parent Advisory, 2008-09
Past President, Aloha Chapter; Member, Association of Military Comptrollers (Camp Smith, HI) 1981-present

15 September, 2014

Mr. Mike Nizich
Chief of Staff
Governor's Office, State of Alaska
P.O. Box 110001
Juneau, Alaska 99811

Dear Mr. Nizich:

I am writing to make you aware of my interest for appointment to the Special Project Team to implement the recommendations from the Office of Complex Investigations to correct and improve the command climate within the National Guard. I believe strongly that this is a correctable problem in a great organization, and I believe my background gives me unusually valuable insight as to how to move forward.

In 2003, the Air Force experienced a severe sexual assault scandal at the Air Force Academy. No military organization is immune from problems of this type, and the Marine Corps was determined to address this issue directly and early; we established a Task Force to explore options and programs that same year. I was appointed to this task force, which was headed by Major General Stephen Johnson, Deputy Commandant for Manpower and Reserve Affairs. The Task Force met regularly for almost a year and a great deal of effort and review led us to a body of work which formed the basis of current programs in the Marine Corps. We found there are solutions to this problem, which can be summarized as program establishment, education (repeat as necessary), leadership emphasis, accountability and enforcement.

Thank you for consideration for appointment to the Special Projects Team. I have been a member of the Humanities Forum for three years and I very much appreciate the opportunity to serve and support our State wherever I can. I'd appreciate the opportunity to discuss this with you further.

Respectfully,

Catkin M. Kilcher Burton

Catkin M. Kilcher Burton
Colonel, USMC (Ret)
[redacted]
BOI/PR
[redacted]
BOI/PR
[redacted]

Enclosure:
(1) Resume for Catkin M. Kilcher Burton

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Wednesday, September 17, 2014 12:42 PM
To: Sims, Cynthia M (GOV)
Subject: FW: Special Task Force
Attachments: Catkin Kilcher Burton Resume 16 Sep 2014.pdf; Special Task Force Cover Letter Catkin Kilcher Burton Col USMC .pdf

---

From: Catkin and Clyde Burton [mailto:[redacted BOI]]
Sent: Wednesday, September 17, 2014 11:48 AM
To: Nizich, Michael A (GOV)
Cc: [redacted BOI]
Subject: Special Task Force

Mr Nizich,

I am enclosing a cover letter and resume for consideration for appointment to the National Guard Special Projects Team.

I'd appreciate the opportunity to discuss with you in person or on the phone.

Sincerely,
Catkin Kilcher Burton
Colonel, USMC (Ret)
[redacted BOI]

Catkin M. Kilcher Burton

BOI

BOI ◆ BOI

SUMMARY OF QUALIFICATIONS

Executive positions in leadership, business performance, financial, logistics, and human resources management. Change agent and strategically oriented leader with external awareness and customer focus. Highly adaptable to team building in difficult environments and ready for continued challenges. Experienced, intelligent, and versatile; excels at quick assessment and action in complex situations. Expert in policy formulation and organizational management. Top Secret/SCI security clearance. Served over 30 years of active duty in United States Marine Corps; attained rank of Colonel.

PROFESSIONAL EXPERIENCE

CEO, Eagles Enterprises, LLC 2009-2014

Co-founded successful real estate management , vacation rental and film production company (web site asset management, employee oversight, refurbishment, leasing and tenant support, communications, commercial purchase of equipment and furnishings). Remodeled and marketed three vacation rentals with fourth underway in Homer, Alaska. Negotiated contracts, filming and licensing agreements with Discovery Channel for successful reality show about the Kilcher Homestead, "Alaska the Last Frontier."

Alaskan Volunteer Activities 2009-2014

- State Area Captain Coordinator, Treadwell & Parnell-Treadwell 2010 campaign; 2012 State-wide Presidential Preference Poll Coordinator; 2012 AK Delegate to RNC Convention in Tampa, FL,
- Vice President, Military Officers Association of America, Captain Cook Chapter. (National organization advocacy for military issues; meet and brief staffs and/or U.S. Congressman/Senators from Alaska. Recruiting, education and advocacy in-state.
- Board of Directors, Alaska Humanities Forum (since 2011) and Alaskan Command Civilian Advisory Board (since 2013).

Director, Resource Management, Marine Forces Pacific (MFP) 2005 – 2009

Chief Financial Officer and principal advisor for financial management and business performance to the Commander, MFP and Marine Corps Bases Pacific (MCBP). Created opportunities from challenges in direct financial oversight of $3.4B of multiple appropriations for deployments and joint contingencies/exercises for two Marine Expeditionary Forces, 13 bases and stations (located in California, Arizona, Hawaii, Japan, and Korea), and 74,000 assigned Marines and Sailors in the largest Marine Corps operational command. Actively represented the command at over 75 state, federal or national events. During a period of clean auditing and certification, monitored a multi-billion dollar operating budget, executed targeted data extraction, assessed the health of each business activity and developed time sensitive, value based requirements information for leadership, leading directly to additional $35M funding allocation. Established and integrated resource management events into joint and combined U.S. Pacific Command exercises, established and integrated the first exercise operational comptroller staff; lessons learned aided on-the-ground support of Burma Relief Effort which led to an additional $14M in funding for a full spectrum of relief efforts. Supported the long range Facilities Master Plan in Japan and Guam and developed cost estimates for proper resourcing. These plans established the tenets for the future construction of $10B in Okinawa, $3.5B in Japan and $10.3B in Guam facilities infrastructure.

Director, Resource Management and Installation Support, MFP/MCBP & MF Central Command 2004 – 2005

Principal advisor for financial management, business performance and installation support for east and central Asian major commands. Responsible for developing business strategies, measuring organizational performance, exercising technical and administrative control over subordinates of diverse functions. Program management responsibilities for installation mission support functions covering multiple appropriated and non-appropriated funding for basing functions; this included function reorganization and seamless transition to leaner, streamline and more effective

organization. Represented the command at over 25 multiple state, federal and national events. Led command effort to document base missions and metrics to prevent proposed BRAC closures. Led development and implementation of new regional installation concept. Led command studies and interagency collaboration on major issues (Equal Employment Opportunity, Quality of Life, LNG plant development, range incursion control, environmental issues). Effected financial oversight of $3.4B. Developed and oversaw Djibouti Master Plan and $30M transition of Djibouti program servicing to USN. During the 2004 Tsunami Relief operations, analyzed and justified $50M in aid.

Director, Logistics Operations Support Division, Headquarters U.S. Marine Corps 2003 – 2004
Led organizational redesign architecture and change management of a new Division. Established objectives to integrate resource managers across the disparate spectrum of budget, programs, accounting, human capital and information technology into a single team. End result was standardized civilian performance plans, elimination of an entire layer of middle management, improved responsiveness and reduced costs. Appointed as member of USMC Sexual Assault Task Force to address issues high lighted by USAF Academy investigation. Represented the organization to senior agency officials. Established a formal mentorship program for interns. Developed and executed a $3.2B balanced budget which was competitive, defendable and mission oriented. Driving force behind an innovative modeling effort which accurately predicted accelerated Operations Enduring and Iraq Freedom equipment maintenance costs and produced related Congressional testimony.

National Account Manager, Readiness and Customer Support, Defense Logistics Agency (DLA) and Chief Operating Officer, Contingency Plans and Operations, Headquarters, DLA 2000 – 2003
Established and operated USMC National Account Manager customer team in support of DLA business system modernization efforts. Effectively managed HQMC and DLA relations, which led to prototype testing for new inventory management and supply system and partnership agreements for critical weapons systems and the transfer of the digital camouflage uniform to a DLA managed item. Driving force in developing business rules, performance metrics and process enhancements for DLA. Efforts contributed to DLA's receipt of two Joint Meritorious Unit Awards for logistics support, reduced backorders by 25%, and improved weapons system readiness while cutting operating costs by 25%. Coordinated and coordinated communications, data processing systems, and support plans to assure DLA response to National Military Command Center operations and exercises with Combatant Commanders and designated federal agencies (FEMA, DLA, etc.). Supported Combatant Commanders and designated federal agencies. Coordinated hazardous material retrieval. Certified in FEMA Disaster Relief.

Director of Resource Management, Materiel Command/Armed Forces Industrial College 1998 – 2000
Designed and implemented Resource Management Department for new Marine Corps Materiel Command. Led analysis & planning teams to integrate, improve, and balance financial management processes with operational and life cycle management requirements. Selected to attend senior level college focused on resource component of national power (materiel acquisition and joint logistics) with special emphasis on the Energy Industry.

Commander, Headquarters Battalion, Marine Corps Logistics Base 1997– 1998
Led 500+ Marines. Represented and briefed Marine Corps issues to local community. Led a designated Task Force to provide emergency humanitarian relief during the Southwest Georgia Flood of 1998. Also served on the Dougherty County, GA Communities in Schools Board of Directors; championed needed community resources.

Deputy Comptroller, Marine Corps Systems Command 1996 – 1997
Managed program documentation, budget submissions, funding allocation, internal controls, efficiency reviews and execution of over $1B in support of life cycle logistics, maintenance and operational needs. Represented senior leadership at required briefings. Developed performance metrics and tri-annual reviews to improve agency effectiveness and efficiency. Led integrated process team for organizational redesign and movement of department from Clarendon to Quantico, VA to better service program managers and the federal service. Developed and directed an effective change management process, as well as communication and human resources plans which maximized morale and productivity during reorganization/relocation.

Education
M.S. National Resource Strategy, Industrial College of the Armed Forces, NDU, Washington DC, 2000
M.S. Systems Management, USC, Los Angeles, CA, 1986
Bachelor's Degree, History & German, UNM, Albuquerque, NM, 1978

Supplementary Information

Junior Officer Positions 1978 – 1996

- *Commanding Officer, Headquarters Company, Quantico, VA*: Commanded the Headquarters Company of the Marine Corps' largest battalion from Jul 94 to Jun 96. Provided on-site logistics and personnel support for the 1995 Marine Corps Marathon. Developed and taught innovative curriculum for field training Marines in Land Navigation. Coordinated with the Basic School to develop a mentoring program for female Lieutenants.
- *Comptroller, Force Service Support Group, Okinawa*: Developed and implemented $60M budget and spending plan. Supported exercise Cobra Gold, coordinating $4M fiscal, disbursing and contracting actions. Oversaw the successful implementation of new Marine Corps Standard Accounting and Budget Reporting (SABRS) with MEF-wide impact. Organized and conducted customer service meetings, conferences and visits, providing briefings to executives.
- *Comptroller, 1st MEB, Hawaii:* Financial management of $70M operations and maintenance funds, cost center and account monitoring, inspections and assistance visits. Also served as Company XO.
- *Internal Review, Accounting and Budget Officer, Camp Pendleton, CA/MCRD Parris Island, SC*: Budgeting and accounting for $15M in operations funds supporting a Marine Division and a Recruit Depot. Developed model to estimate recruit training requirements. Participated in successful prototype testing of SABRS. Developed cost model for predicting Variable Recruit costs and funding.
- *Series Commander, MCRD, Parris Island, SC:* Academic, military and physical fitness training and supervision of drill instructors and recruits
- *Supply Officer, 3d LSBN, Okinawa:* Platoon Commander, supply & fiscal support and accountability for equipment intensive unit.

Other Schools and Training

Lean Six Sigma Executive Champion (Washington D.C. & Camp Smith, HI) 2006-7
Installation Commander and Chief of Staff Executive Course (State College, PA) 2004
Executives in Logistics and Technology (UNC, Chapel Hill, NC) 2003
DLA Business Systems Modernization (SAP) Training Program (Fort Belvoir, VA) 2001-3
DLA Customer Relationship Management Training Program (Fort Belvoir, VA) 2001-3
Marine Corps Logistics Education Program (State College, PA) 2001
Marine Corps Public Affairs Course for Commanders (New York, NY) 1998
Command and Staff College (Quantico, VA) 1993
Professional Military Comptroller School (Montgomery, AL) 1985
Amphibious Warfare School (Quantico, VA) 1984
Marine Corps Practical Comptroller Course (Monterey, CA) 1983
Marine Corps Ground Officers Supply Course (Camp Lejeune, NC) 1979
The Basic School (Quantico, VA) 1978

Major Awards and Decorations

Defense Superior Service Medal (SM) (2004); Legion of Merit (2009); Meritorious SM (3), (1993,1997,1999); Joint Service Commendation Medal (2006);Navy Commendation Medal (3), (1984, 1987, 1996);Navy Achievement Medal (1990),Humanitarian SM (2), (1997, 2009); Korean SM (2009); Sea Service Deployment Medal (5), (1980/81, 1991/2/3); Joint Meritorious Unit Commendation Medal (3), (2002, 2005); National Defense SM (2)

Other Professional Positions/Memberships

Trustee, Kilcher Homestead Trust/Kilcher Family Trust/Homestead Living Museum (Homer, AK) 1993-present
Vice President, Captain Cook Chapter, Military Officers Association of America (Anchorage, AK) 2009-present
Board of Directors, Capital Request/Investment Advisory Board (Anchorage School District) 2009-present
Committee Member, Anchorage Veterans Memorial Committee, 2009-2013
Treasurer and Board Member, Anchorage Youth Symphony, May 2011- May 2012
Board of Directors, Communities in Schools (Albany, GA) 1997-99
Treasurer, Kailua Band Boosters and Anchorage Central Middle School Parent Advisory, 2008-09
Past President, Aloha Chapter; Member, Association of Military Comptrollers (Camp Smith, HI) 1981-present

Nizich, Michael A (GOV)

From: Sims, Cynthia M (GOV)
Sent: Wednesday, September 17, 2014 3:40 PM
To: Knudson, Kip C (GOV)
Cc: Nizich, Michael A (GOV)
Subject: FW: Begich Proposed Bill FW: Draft (UNCLASSIFIED)
Attachments: ARM14A48.pdf

DP

Thanks.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

-----Original Message-----
From: Bridges, Leon M BG USARMY NG AKARNG (US) [mailto:leon.m.bridges.mil@mail.mil]
Sent: Wednesday, September 17, 2014 3:18 PM
To: Sims, Cynthia M (GOV)
Subject: Begich Proposed Bill FW: Draft (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

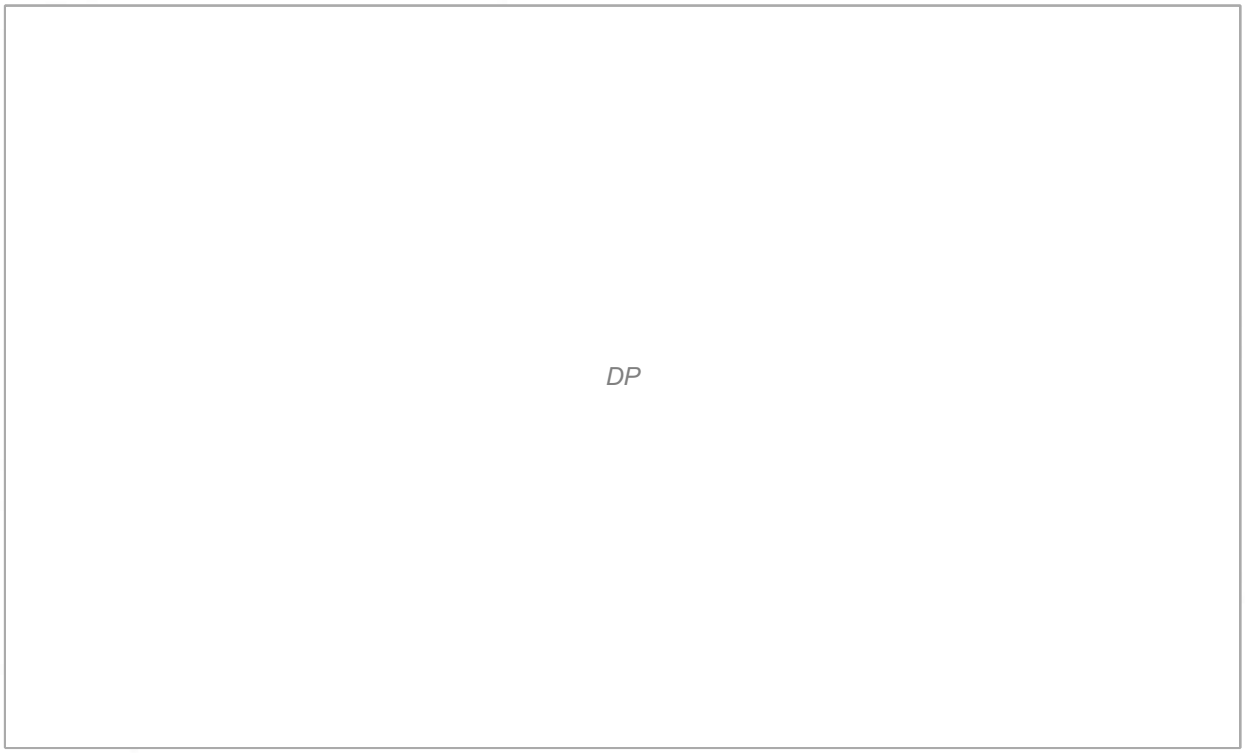
As discussed.

Mike Bridges
Brigadier General
Acting-The Adjutant General & Commissioner Alaska National Guard

(907) 428-6008/6041 [redacted] BB

BOI

-----Original Message-----
From: Pete Duffy [mailto:pete.duffy@ngaus.org]
Sent: Wednesday, September 17, 2014 9:17 AM
To: mike.bridges@us.army.mil
Cc: Pete Duffy
Subject: FW: Draft



Pete

Peter J. Duffy,Colonel US Army (Ret)

Director Legislation

NGAUS

(202) 454-5307

ngaus@ngaus.org

www.ngaus.org <blockedhttp://www.ngaus.org/>

NGAUS is now on Twitter <blockedhttp://www.twitter.com/NGAUS1878> , Facebook <blockedhttp://www.facebook.com/pages/National-Guard-Association-of-the-United-States/98608419101?v=wall&viewas=100000054882542&ref=mf> and LinkedIn <blockedhttp://www.linkedin.com/groupRegistration?gid=2199938> !

From: Turner, Cory (Begich) [mailto:Cory_Turner@begich.senate.gov]
Sent: Monday, September 15, 2014 5:06 PM
To: Pete Duffy
Subject: Draft

Good afternoon-

Thank you again for returning my call earlier today. Attached is the draft we discussed. Would appreciate any comments, informal or otherwise you might be able to provide. Will also let you know as soon as I get an update on Space-A.

Cory

Classification: UNCLASSIFIED
Caveats: NONE

113TH CONGRESS
2D SESSION

S. _____

To codify in law the establishment and duties of the Office of Complex Administrative Investigations in the National Guard Bureau, and for other purposes.

IN THE SENATE OF THE UNITED STATES

Mr. BEGICH introduced the following bill; which was read twice and referred to the Committee on _____

A BILL

To codify in law the establishment and duties of the Office of Complex Administrative Investigations in the National Guard Bureau, and for other purposes.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,

SECTION 1. CODIFICATION IN LAW OF ESTABLISHMENT AND DUTIES OF THE OFFICE OF COMPLEX ADMINISTRATIVE INVESTIGATIONS IN THE NATIONAL GUARD BUREAU.

(a) IN GENERAL.—There is in the Office of the Chief of the National Guard Bureau the Office of Complex Ad-

ministrative Investigations (in this section referred to as the "Office").

(b) DIRECTION AND SUPERVISION.—The Office shall be under the direction and supervision of the Chief of the National Guard Bureau.

(c) DUTIES.—

(1) IN GENERAL.—The duties of the Office shall be to undertake complex administrative investigations of matters relating to members of the National Guard when in State status, including investigations of sexual assault involving a member of the National Guard in such status, upon the request of any of the following:

(A) The Chief of the National Guard Bureau.

(B) An adjutant general of a State or territory or the District of Columbia.

(C) The governor of a State or territory, or the Commanding General of the National Guard of the District of Columbia.

(2) COMPLEX ADMINISTRATIVE INVESTIGATIONS.—For purposes of this subsection, a complex administrative investigation is any investigation (as specified by the Chief of the National Guard Bureau for purposes of this section) involving factors giving

rise to unusual complexity in investigation, including the following:

(A) Questions of jurisdiction between the United States and a State or territory.

(B) Matters requiring specialized training among investigating officers.

(C) Matters raising the need for an independent investigation in order to ensure fairness and impartiality in investigation.

(3) MATTERS RELATING TO MEMBERS OF THE NATIONAL GUARD IN STATE STATUS.—The determination whether or not a matter relates to a member of the National Guard when in State status for purposes of this section shall be made by the Chief of the National Guard Bureau in accordance with criteria specified by the Chief of the National Guard Bureau for purposes of this section.

(d) CHIEF OF NATIONAL GUARD BUREAU TREATMENT OF FINAL REPORTS.—The Chief of the National Guard Bureau shall treat any final report of the Office on a matter under this section as if such report were the report of an Inspector General of the Department of Defense or a military department on such matter.

(e) REPORTS TO CONGRESS.—

(1) SUBMITTAL OF FINAL REPORTS TO CONGRESSIONAL DELEGATIONS.—Upon the adoption by the Office of a final report on an investigation undertaken by the Office pursuant to this section, the Chief of the National Guard Bureau shall submit such report (with any personally identifying information appropriately redacted) to the members of Congress from the State or territory concerned.

(2) ANNUAL REPORTS.—The Chief of the National Guard Bureau shall submit to Congress each year a report on the investigations undertaken by the Office pursuant to this section during the preceding year. Each report shall include, for the year covered by such report, the following:

(A) A summary description of the investigations undertaken during such year, including any trends in matters subject to investigation and in findings as a result of investigations.

(B) Information, set forth by State and territory, on the investigations undertaken during such year involving allegations of sexual assault involving a member of the National Guard.

(C) Such other information and matters on the investigations undertaken during such year as the Chief of the National Guard Bureau considers appropriate.

(f) PERSONNEL AND OTHER CAPABILITIES.—The Chief of the National Guard Bureau shall ensure that the Office maintains the personnel and other capabilities necessary for the discharge of the duties of the Office under this section.

(g) PROCEDURES AND INSTRUCTIONS.—The Chief of the National Guard Bureau shall issue, and may from time to time update, procedures and instructions necessary for the discharge of the duties of the Office under this section.

(h) REPEAL OF SUPERSEDED INSTRUCTION.—Chief of the National Guard Bureau Instruction CNGBI 0400.01, dated July 30, 2012, shall have no further force or effect.

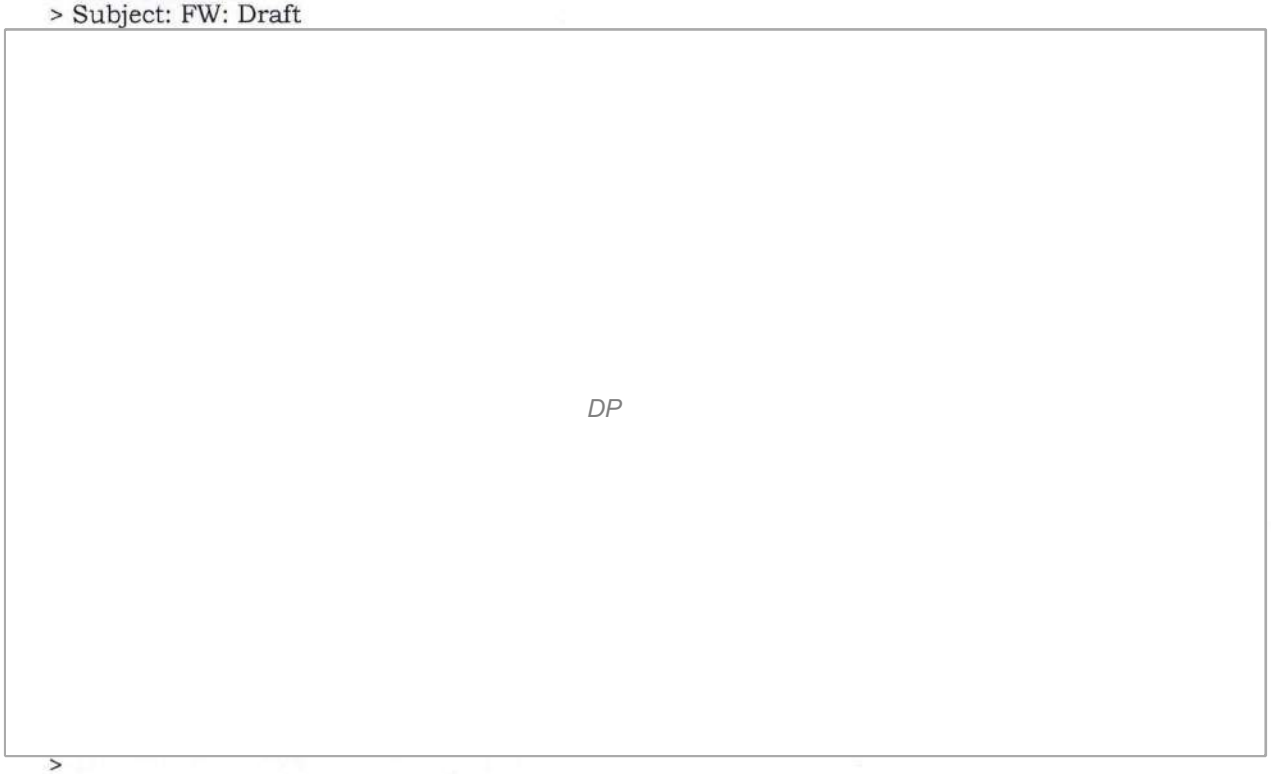
Nizich, Michael A (GOV)

From: Knudson, Kip C (GOV)
Sent: Wednesday, September 17, 2014 3:45 PM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV)
Subject: Re: Begich Proposed Bill FW: Draft (UNCLASSIFIED)



> Cindy Sims
> I Choose Respect
> Deputy Chief of Staff
> Director of International Trade
> Office of Governor Sean Parnell
>
> 550 West 7th Avenue, Suite 1700
> Anchorage, Alaska 99501
> PHONE: 907.269.7450
> FAX: 907.269.7463
>
> cindy.sims@alaska.gov
> www.gov.state.ak.us
> Follow the Governor on Facebook
>
> -----Original Message-----
> From: Bridges, Leon M BG USARMY NG AKARNG (US) [mailto:leon.m.bridges.mil@mail.mil]
> Sent: Wednesday, September 17, 2014 3:18 PM
> To: Sims, Cynthia M (GOV)
> Subject: Begich Proposed Bill FW: Draft (UNCLASSIFIED)
>
> Classification: UNCLASSIFIED
> Caveats: NONE
>
> As discussed.
>
> Mike Bridges
> Brigadier General

> Acting-The Adjutant General & Commissioner Alaska National Guard
>
> (907) 428-6008/6041 (907) 854-1776 BB
>
>
> -----Original Message-----
> From: Pete Duffy [mailto:pete.duffy@ngaus.org]
> Sent: Wednesday, September 17, 2014 9:17 AM
> To: mike.bridges@us.army.mil
> Cc: Pete Duffy
> Subject: FW: Draft



>
>
>
> Pete
>
>
>
> Peter J. Duffy,Colonel US Army (Ret)
>
> Director Legislation
>
> NGAUS
>
>
>
> (202) 454-5307
>
>
>
> ngaus@ngaus.org
>
> www.ngaus.org <blockedhttp://www.ngaus.org/>
>
> NGAUS is now on Twitter <blockedhttp://www.twitter.com/NGAUS1878> , Facebook
<blockedhttp://www.facebook.com/pages/National-Guard-Association-of-the-United-

States/98608419101?v=wall&viewas=100000054882542&ref=mf> and LinkedIn
<blockedhttp://www.linkedin.com/groupRegistration?gid=2199938> !
>
>
>
> .
>
>
>
> From: Turner, Cory (Begich) [mailto:Cory_Turner@begich.senate.gov]
> Sent: Monday, September 15, 2014 5:06 PM
> To: Pete Duffy
> Subject: Draft
>
>
>
> Good afternoon-
>
>
>
> Thank you again for returning my call earlier today. Attached is the draft we discussed. Would appreciate any comments, informal or otherwise you might be able to provide. Will also let you know as soon as I get an update on Space-A.
>
>
>
> Cory
>
>
> Classification: UNCLASSIFIED
> Caveats: NONE
>
>
> <ARM14A48.pdf>

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Tuesday, September 23, 2014 9:11 AM
To: Sims, Cynthia M (GOV)
Subject: FW: CONFIDENTIAL

From: Geraghty, Michael C (LAW)
Sent: Tuesday, September 09, 2014 3:28 PM
To: Nizich, Michael A (GOV)
Subject: FW: CONFIDENTIAL

AC

AC

Michael C. Geraghty
Alaska Attorney General
State of Alaska, Department of Law
1031 W. Fourth Ave. Ste. 200
Anchorage, AK 99501
907.269.5100

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Friday, September 26, 2014 6:29 PM
To: Ruaro, Randal P (GOV)
Subject: Fwd: (no subject)

Sent from my iPhone

Begin forwarded message:

From: <[redacted BOI]>
Date: September 26, 2014 at 2:19:32 PM AKDT
To: <mike.nizich@alaska.gov>
Subject: (no subject)

Dear Mr. Nizich,

Under the authority of Alaska's Public Records Act and Open Meetings Act I am writing to request the following records:

1. All correspondence or meeting notes between Mike Nizich and:

Ken Blalock (spelled Blalock or Blaylock), Rick (or Richard) Koch, Ted (or Theodore) McGovern, [redacted BOI/PR], [redacted BOI/PR], Thomas Katkus (whether identified as General Katkus or any other name variant), Matt Friese, Cavens and McHugh Pierre.

2. All records and meeting notes involving correspondence to or from Mike Nizich that include the words (including in the content of the correspondence or in to the "to" or "from" field in emails or the sender/recipient of hard mail):

Blalock

Blaylock

McGovern

Koch

[redacted BOI/PR]

[redacted]

Katkus

chaplains

[redacted]

Wawersik

DeHaas

McManus

Friese

Cavens

3. All records that contain the words "National Guard" AND "sexual assault" or "National Guard" AND "fraud"

As you know, you have 10 days to respond to this request, and I expect a timely response in accordance with the law.

Sincerely,

Bruce Dougherty

[redacted]

[redacted]

[redacted]

Nizich, Michael A (GOV)

From: Mason, Janice L (GOV)
Sent: Friday, September 26, 2014 9:28 AM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV)
Subject: Confirmed: Fri., 10.03.14

Importance: High

Cindy, Mike – the following phone call requested by the Governor have been confirmed as follows:

[redacted]

[redacted] BOI

[redacted]

Note:** **The Governor has spoken directly to Emily for briefings to be prepared before each of these above calls Emily is aware of the calls.

Date/Time: Fri., 10.03.14 – 3:45-4:00 p.m.
Subject: GOA, Sen. Murkowski re: National Guard

Thank you,

Janice Mason
Executive Scheduler
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, Alaska 99811
PHONE: 907.465.3500
FAX: 907.465.3889

janice.mason@alaska.gov
www.gov.state.ak.us

Follow the Governor on Facebook

Nizich, Michael A (GOV)

From: Michael Kelly <[redacted BOI]>
Sent: Sunday, September 28, 2014 10:04 PM
To: Nizich, Michael A (GOV)
Subject: Offer of Assistance Regarding Current Alaska National Guard and DMVA Challenges

Sensitivity: Confidential

Good evening Mr. Nizich,

Please allow me to introduce myself and purpose for writing…

I am Michael Kelly, a retired Air Force field grade officer and resident of Alaska for more than twenty years. Recent events involving allegations of sexual assault, hostile work environment, fraud, misconduct, drug trafficking and overall ineffective and unacceptable command climate within the Alaska National Guard are deeply troubling to me. Therefore, I would like to humbly and respectfully offer any assistance that might be beneficial to the Governor, Alaska Department of Military and Veterans Affairs, and/or Alaska National Guard.

My background includes 21 years of honorable service with the United States Air Force, including eleven years of military auditing, investigation and inspection experience. I also have extensive first-hand knowledge and experience in resolving Inspector General, Congressional, Whistleblower Protection Act, and Fraud, Waste or Abuse (FWA) Hotline inquiries. A brief summary of relevant experience in these areas follows:

- Air Force Auditor / Office Chief / Branch Chief / Systems Audit Manager (Multiple Locations)
- Chief of Comptroller Inspections – HQ Air Training Command Inspector General Team (San Antonio, TX)
- Commander, 432d Comptroller Squadron (Eielson AFB, AK)
- Commander, 432d Services Squadron (Eielson AFB, AK)
- Deputy Wing Inspector General (Eielson AFB, AK)
- Director, Commander's Action Group – Eleventh Air Force (Elmendorf AFB)

Regrettably, I am no stranger to the types of challenges facing the Alaska National Guard… On January 17, 1997, after the previous Commander was suddenly relieved of duty, I assumed command of a troubled 400-person Support Services Squadron at Eielson AFB suffering from poor morale, substance abuse issues, sexual harassment, hostile work environment and other major challenges. Within 36 hours of taking command, I uncovered sufficient evidence of harassment and sexual misconduct to compel me to immediately initiate a comprehensive formal Social Actions investigation. I also found it necessary to bring formal charges under Article 112(a) of the Uniform Code of Military Justice against five enlisted personnel for substance abuse. All five individuals were subsequently discharged.

My experience includes carrying out inquiries related to potential Whistleblower Protection Act violations, as well as serving as an Inquiry Officer on a U.S. Air Force Inspector General Hotline complaint related to undue command influence and retaliation by a senior Hospital Commander against his subordinates for expressing concerns about serious and unresolved quality of care issues in his Cardiology Department.

A summary of my formal education and professional credentials includes:

- Bachelors of Business Administration – Corporate Finance (Texas A&I University)
- Masters Degree – Public Administration (University of Oklahoma)
- Certified Public Accountant – State of Texas (Certificate Number #58436)

Military decorations are as follows:

- Air Force Meritorious Service Medal (5)
- Air Force Commendation Medal (1)
- Air Force Achievement Medal (1)
- Air Force Outstanding Unit Award (2)
- Air Force Organizational Excellence Award (2)

In closing, if you think my background, education and experience might be of potential benefit to the Governor, DMVA and/or Alaska National Guard, I would consider it a genuine pleasure and privilege to talk to you in greater detail at your convenience.

Respectfully yours,
Michael Kelly

Michael L. Kelly, Lt Col, USAF (Retired)
BOI
BOI
BOI (home)
BOI (cellular)
BOI

Nizich, Michael A (GOV)

From: Mathew B. Tully, Esq. <mtully@1888law4life.com>
Sent: Tuesday, July 01, 2014 7:23 AM
To: Nizich, Michael A (GOV)
Subject: Unlawful activity report to the Governor
Attachments: Authorization Request - Hutchison.pdf; Authorization Request - Wood.pdf

Importance: High

Executive Summary: This email puts the Governor's office on notice of allegations of unlawful access by the Alaska National Guard to confidential police rape reports that contain intimate details about ***civilians with no military affiliation***. This secret National Guard program used federal funds to help state official's access confidential police files that they normally would have been unable to access without a Court order or statutory authority. It has been in place for years and apparently to me with the consent and/or knowledge of Major General Katkus and other senior leaders. **This program likely violates the constitutional rights of civilian sex crime victims and other civilians who gave statements in criminal matters who had no clue their confidential police reports/statements were being widely distributed within the National Guard**.

Your and the Governor's immediate attention to this matter is requested.

Mike,

I am an Attorney in Washington DC who has been retained by a member of the Alaska National Guard who wishes to disclose gross misconduct to the Governor (via you) and likely commence a lawsuit against numerous officials who have engaged in constitutional rights violations. MG Katkus is fully aware of this situation and has been for some time but apparently has failed to take action so that is why I am escalating this to you (and the Governor). This email will likely be introduced as evidence of notification of the Governor of these serious allegations as such I am requesting a return email confirming receipt of this email.

My client loves the National Guard and doesn't want to bring it shame but feels he is being victimized in retaliation for his prior unwillingness to perjure himself during the National Guard Sex Scandal witch-hunts (those allegations will be saved for another day). My client is eager to quickly settle his dispute with the National Guard for a mutual confidentiality agreement & no money just assurances he will be left alone till he can retire; a settlement that should be a no brainer for the State given the breadth and depth of corruption we are aware of.

Please consider this email a formal report of misconduct by members of the Alaska National Guard to the Governor/Commander in Chief.

On or about 10 June 2014, I received from an Alaska National Guard Official a confidential police report that as I understand Alaska Law (I am not an Alaskan attorney) should not have been in the hands of anybody who was not a sworn law enforcement officer or otherwise entitled by State Statute to possess it (See AS 12.62.160 and Alaska Code 13 AAC 68.320). This report was contained in a federal administrative file of all places, available for thousands of federal employees to access and read without restrictions. The Anchorage Police Department [redacted] shocked the conscience of my law firm employees who read it. [redacted]

[redacted PR] ([redacted] vagina). Even more shocking is this report was widely distributed amongst the highest levels of the Alaska National Guard in addition to countless others at low and mid-levels within the Alaska National Guard who saw nothing wrong with it being attached to federal administrative records without [redacted] consent or knowledge. This report should have been safeguarded from public records and Alaska National Guard possession because #1 it contained the most confidential/private of details [redacted] #2 it contained information on police policy and procedures for [redacted] and #3 the allegations were later deemed by the police department to be "unprovable" after an extensive criminal investigation involving numerous civilian police officials; thus the alleged suspect should not be subject to vigilantism by others (in this case vigilantism by the Alaska National Guard), the very reasons for the laws that keep these records secret (See Alaska Statute 12.62.005 which states the intent of the law to limit access to police records that did not result in an arrest is to "protects victims of crime, allows the proper administration of justice, and avoids vigilantism")

As you can see from the attached documents, the National Guard has secretly been able to access confidential police files on civilians with no military affiliation without being a "criminal justice agency" as defined by AS 12.62.900 or engaging in "criminal justice activities" as defined by AS 12.62.900. Nor does any law specifically allow the two named Alaska National Guard officials to have access to [redacted] that did not result in an arrest (interestingly to me these people claim a right to police files because they are "responsible for coordinating with and providing advice to Commanders regarding disciplinary actions" – guess what? How many other government entities have people who provide "advice" to decision makers about administrative disciplinary actions? This is a slippery slope - why aren't the people who work in the Department of Transportation and Public Facilities who advise low level managers on administrative disciplinary actions given access to these confidential police reports? (probably because such conduct is illegal? But again what do I know? I am not an Alaska Attorney). The attached documents are shocking in their sheer boldness, while the National Guard concedes they can have access to public records (i.e. Court documents etc); they want exactly what the law doesn't allow them, "police reports provide us with essential elements of offenses to determine the severity of those offenses, as well as witness statements" (quoting from the attached).

The attached documents show that the Anchorage Police in apparent contradiction of early statements from your administration about the original Alaska National Guard sex scandal and how hard it was to obtain evidence has given the National Guard unrestricted access to its records and has been far from uncooperative – if anything they are complicit in the Constitutional rights deprivations of civilians. Furthermore, the attached documents show that the Alaska National Guard did not hide the reason for wanting to obtain these confidential records – they wanted them to engage in vigilantism (i.e. administrative disciplinary action even when the Police didn't make an arrest)!!

Based on these allegations, I would like to know when the Governor first got briefed on the secret National Guard program to access [redacted]s on civilians without the victim's consent? Why didn't he object to this outrageous invasion of privacy for the civilian victim and other civilians who provided "witness statements" thinking these records would be confidential?

Why wasn't the Governor not shocked that hundreds of National Guard folks were able to read [redacted] without MG Katkus and other key leaders putting any type of internal controls on their distribution?

Why has the Governor not demanded the resignation of MG Katkus, BOI/PR/LE/FPA, and the State Judge Advocate (amongst many other senior National Guard officials) who knew or should have known about this program for months if not years but did nothing to stop/end it? Is it because the Governor ultimately approved of this secret plan? Does the Governor, given these allegations, still have trust and confidence in the judgment, integrity, and wisdom of MG Katkus and BOI/PR/LE/FPA?

Does the Governor believe that the Alaska National Guard Staff Judge Advocate's Office (i.e. Alaska lawyers who work for your National Guard) acted appropriately in requesting, possessing, and then unrestricted distributing confidential police reports that it apparently had no lawful authority to obtain, possess, or distribute? Has the Governor referred any allegations to the Alaska Bar Association or other Attorney Licensing Agency for investigation?

How many police reports did the National Guard obtain under this secret program? Will the Governor order new investigations into every case that obtained evidence from the "fruits of the poisonous tree" (i.e. from this secret program)? Will the Governor punish those within the Alaska National Guard who improperly used these confidential police reports?

I am totally stunned by the conduct of your senior National Guard leaders, their lack of respect to [redacted], to allow [redacted] to be so freely distributed is sickening to every female who I tell this fact pattern too…when this matter hits the media, it will undermine the trust that [redacted] have with civilian law enforcement as these victims/witnesses will worry if their most intimate secrets will be laughed at in the local National Guard Armory. It will also bring great discredit upon the National Guard and its Commander in Chief for either allowing it to happen or being asleep at the wheel when it was happening. Right now all fingers appear to point to the Governor and his lack of leadership for keeping Katkus (a former APD official – was Katkus personally involved in setting up this program using his relationship with his former subordinates to do an end run around the law?) and his team in place for years while this secret obtaining of confidential police reports on [redacted] occurred. Why? What changes do you plan to make to fix this problem? Are you going to immediately end this program? If not, you are approving of this program – in either case it is a political issue for September/October/November to be sure!

I eagerly await your responses.

Mathew B. Tully, Esq.
FOUNDING PARTNER
mtully@fedattorney.com

815 Connecticut Avenue NW – Suite 720 | Washington, DC 20006
(202) 787-1900 Phone | (202) 640-2059 Fax
www.fedattorney.com

Confidentiality / Privilege Notice: This transmission, including attachments, is intended solely for the use of the designated recipient(s). This transmission may contain information that is confidential and/or privileged or otherwise protected from disclosure. The use or disclosure of the information contained in this transmission for any purpose other than that intended by its transmittal is strictly prohibited. If you are not an intended recipient of this transmission, please immediately destroy all copies received and notify the sender.

DEPARTMENTS OF THE ARMY AND THE AIR FORCE
HEADQUARTERS, ALASKA NATIONAL GUARD
OFFICE OF THE STAFF JUDGE ADVOCATE
P.O. BOX 5800, CAMP DENALI
FORT RICHARDSON, ALASKA 99505-5800

December 20, 2012

HQ Alaska National Guard
Office of the Staff Judge Advocate
P.O. Box 5800, Camp Denali
Fort Richardson, AK 99505-5800

Sue Cain
Anchorage Police Department
Records Section

RE: Request Authorization to Receive Police Reports

Dear Ms. Cain:

Per our conversation this morning, I am requesting authorization to receive police reports from the Anchorage Police Department, as our office is responsible for coordinating with and providing advice to Commanders regarding disciplinary actions against soldiers and airmen who become involved with civilian criminal issues. Though we are able to obtain court documents including complaints and judgments; police reports provide us with essential elements of offenses to determine the severity of those offenses, as well as witness statements.

If you have any questions or concerns, please do not hesitate to contact me at this email, alan.s.hutchison.mil@mail.mil, or call me at 428-6021. Thank you for your assistance.

Sincerely,

ALAN S. HUTCHISON, MSgt, AKANG
Law Office Superintendent

DEPARTMENTS OF THE ARMY AND THE AIR FORCE
HEADQUARTERS, ALASKA NATIONAL GUARD
OFFICE OF THE STAFF JUDGE ADVOCATE
P.O. BOX 5800, CAMP DENALI
FORT RICHARDSON, ALASKA 99505-5800

February 6, 2013

HQ Alaska National Guard
Office of the Staff Judge Advocate
P.O. Box 5800, Camp Denali
Fort Richardson, AK 99505-5800

Sue Cain
Anchorage Police Department
Records Section

RE: Request Authorization to Receive Police Reports

Dear Ms. Cain:

I am requesting that another paralegal within the Alaska National Guard receive authorization to receive police reports from the Anchorage Police Department. Her information is as follows:

SSG Lina M. Wood
lina.m.wood3.mil@mail.mil
SSN BOI/PR
DOB BOI/PR

SSG Wood's office is correlated with a command section which directly oversees disciplinary actions against soldiers within their unit who become involved with civilian criminal matters, and it would be more efficient for her to be able to obtain police reports directly. And again, though we are able to obtain court documents including complaints and judgments, police reports provide us with essential elements of offenses to determine the severity of those offenses, as well as witness statements. If you approve of SSG Wood's access, I can pass on the email address to her for submission of requests.

If you have any questions or concerns, please do not hesitate to contact me at this email, alan.s.hutchison.mil@mail.mil, or call me at 428-6021. Thank you for your assistance.

Sincerely,

ALAN S. HUTCHISON, MSgt, AKANG
Law Office Superintendent

From: Hayes, Guy (MVA sponsored)
Sent: Thursday, July 30, 2009 1:30 PM
To: ADemarban-Alaska Newspapers; ADN; ADN Alaska News; ADN David Hulen; ADN Don Hunter; ADN Megan Holland; ADN Metro; ADN Online Editor Scott Levin; ADN Rich Mauer; ADN Zaz Hollander; Agonzalez; AK Journal of Commerce M Campbell; AK Newspapers; AK Newspapers (BB Times); AK Newspapers (Cordova Times); AK Newspapers (Dutch Harbor Fisherman); AK Newspapers (First Alaska mag); AK Newspapers (First Alaskans Mag art director); AK Newspapers (First Alaskans mag photo editor); AK Newspapers (First Alaskans mag reporter); log@gci.net; AK Newspapers (Seward Phoenix Log); AK Newspapers (Seward Phoenix Log); AK Newspapers (Tundra Drums); AK Newspapers M Nevala(Tundra Drums); AK Newspapers T Benyosef (Arctic Sounder); Alaska Dispatch; Alaska Post; Alaska Star; Alaska Star (Jill Fankhauser); info@anchoragepress.com; Anchorage Press; Anchorage Press-Asst editor; Andrew Wellner; ANI; ANI (Arctic Sounder); apanchorage@ap.org; AP H Mohr; AP J Halpin; AP Larry Campbell; mthiessen@ap.org; AP Rachel D'Oro; AQP Susan Harrington; Arctic Sounder, Tamar Ben-Yosef; bbragg@adn.com; Bristol Bay Times; Bristol Bay Times; Bristol Bay Times; Capital City Weekly; editor@capweek.com; Capital City Weekly A Gragert; Capital City Weekly A LaForce; Cordova Times Joy Landaluce; realnews@deltadiscovery.com; deltawind@wildak.net; Dutch Harbor Fisherman; Dutch Harbor Fisherman, Victoria Barber; Fairbanks Daily News Miner; Fairbanks Daily News Miner; Fairbanks DNM K Bostian; Fairbanks DNM M Friedenauer; rboyce@newsminer.com; First Alaskans Magazine; fisherman@arctic.net; McAllister, William D (LAW); Leighow, Sharon W (GOV); Hughes, Rosanne D (GOV); news@homernews.com; newsroom@homertribune.com; jthompson@institutenorth.org; Editor - Juneau Empire; Juneau Emprire Kimberly Andree; news@ketchikandailynews.com; blund@kodiakdailymirror.com; Kodiak Daily Mirror Scott C; Mary Rall; Mat-Su Valley Frontiersman; News Miner; Nome Nugget; nancym@nomenugget.com; news@peninsulaclarion.com; psgpub@gci.net; Petersburg Pilot reporter; yjrosen@ak.net; Sims, Cynthia M (GOV); Seward Phoenix Log, Cinthia Ritchie; Seward Phownix Log, Matt Allen; Sitka Sentinel; Sourdough Sentinel (Elmendorf); Tammy Judd; Therese O'Neil; TJudd Ak Newspapers; Tundra Drums; Valdez Star; VBarber; Vwilliams-Alaska Newspapers; wloy@adn.com; wrgsent@gci.net; anchorage@clearchannel.com; news@aprn.org; APRN Len; APRN Lori; APRN Steve; dshurtleff; Eddie Burke; Fairbanks Radio; Joseph Robinson; KAFC-k; mike@kbbi.org; KBear Jim (Anchorage); KBear Matt (Anchorage); KBRW (Barrow); KBYR (Anchorage); KCAM (Glennallen); KCAW (Sitka); kchu@alaska.net; KCHU News; KCUK (Chevak); KDLG (Dillingham); KDLG News (Dillingham); KDSP (Sand Point); news@650keni.com; KFAR, KWLF, KCBF (Fairbanks); KFMJ@Alaska.fm; KFQD (Anchorage); kfqd@anchoragemediagroup.com; KFSK Joe (Petersburg); matt@kfsk.org; kwavefm@xyz.net; KHNS (Haines/Klukwan/Skagway); KIAL (Unalaska); KICY (Nome); kinynews@eagle.ptialaska.net; kiyu@arctic.net; KIYU (Galena) 2; KJNP (North Pole); KMBQ (Wasilla); KMXT; KMXT (Kodiak); KMXT Casey; KNBA Alex (Anchorage); dhutchinson@knba.org; KNOM (Nome); KSDP (Sand Point); KSKA (Anchorage); ksko@mcgrathalaska.net; KSTK (Wrangell); KTKN (Ketchikan); news@ktoo.org; KTOO Matt (Juneau); KTOO Rosemarie (Juneau); KUAC (Fairbanks); dan@kuac.org; KUAC Libby (Fairbanks); KUAC Web (Fairbanks); KVAK (Valdez); kvok@ak.net; angela@kyuk.org; KYUK Mike (Bethel); [redacted]@yahoo.com; [redacted]@hotmail.com; Fox 4 News; FOX News; foxnet@ptialaska.net; KATN; KATN news; KIMO; news_desk@ktuu.com; KTUU Angela Unruh; KTUU Ed Bennett; KTUU Zac Gooch; 11news@ktva.com; KTVF B Sundgren; KTVF M Bowen; ADN Photo; ADN R Murphy; AP A Grillo; Fairbanks DNM

To: Photo; Juneau Emprire Photo; Mark Farmer; Mark Farmer Top Cover; Sitka Sentinel Photo; Air Force Magazine; Airman; Armed Forces Journal Asst. Ed.; Armed Forces Journal Editor; Armed Forces Journal Photo; Army Magazine; Army Times; Asia-Pacific Defense Forum; AUSA News; Brian Schlumbohm; Defense News; Defense News Photo; GX Mag Heather Allen; GX Mag Keith Kawasaki; Kelly Mellard; Lt Col Ellen Krenke-NGB; Military Times A Neil; Military Times C Vinch; Military Times K Curtho; Military Times M Vogt; National Guard; National Guard Magazine; NGB; On Guard; On Guard; Pentagon Channel; Sikorsky; Soldier magazine; Soldiers; the Reserve & National Guard; VFW

Cc: Brooks, Kaleinani S (ANG); Pierre, McHugh (ANG); Vinzant, Maggie (MVA sponsored)

Subject: Alaska National Guard's Adjutant General to Retire

Attachments: Adjutant General Retirement Ceremony.doc; Lt Gen version - Craig Campbell Bio.doc



For Immediate Release **30 July 2009**

Alaska National Guard's Adjutant General to Retire

Lt. Gen. (Alaska) Craig E. Campbell to retire after 35 years of service

CAMP DENALI, Alaska – Lt. Gen. (Alaska) Craig E. Campbell, adjutant general of the Alaska National Guard, will have a retirement ceremony honoring his 35 years of service this Friday.

Long time friend, Gen. Carrol H. "Howie" Chandler, commander of Pacific Air Forces, will preside over the ceremony with many of Alaska's leaders, past and present, expected to be in attendance.

The retirement ceremony will be held on Ft. Richardson in the Alaska National Guard Armory at 2:00 p.m.

Who: Lt. Gen. (Alaska) Craig E. Campbell
What: Retirement Ceremony
Where: Alaska National Guard Armory, Ft Richardson, Alaska
When: 2:00 p.m. Friday, July 31, 2009

Any media interested in attending the retirement ceremony should call 428-6030 to arrange for an escort on to Ft Richardson from the main gate at 1:20 p.m.

-30-

Major Guy Hayes
Chief of Public Affairs
Alaska National Guard
Comm: 907-428-6030
DSN: 317-384-4030

Fax: 907-428-6035

Lt. Gen. Craig Campbell
Commissioner/
Adjutant General
P.O. Box 110900
Juneau, AK 99811
www.dmva.alaska.gov

STATE OF ALASKA
DEPARTMENT OF MILITARY & VETERANS AFFAIRS

Office of Public Affairs
PO Box 5800, Camp Denali
Ft Richardson, Alaska 99505-5800
Tele: 907-428-6031
Fax: 907-428-6035

Press Release

OFFICE OF PUBLIC AFFAIRS

For Immediate Release **30 July 2009**

Alaska National Guard's Adjutant General to Retire

Lt. Gen. (Alaska) Craig E. Campbell to retire after 35 years of service

CAMP DENALI, Alaska – Lt. Gen. (Alaska) Craig E. Campbell, adjutant general of the Alaska National Guard, will have a retirement ceremony honoring his 35 years of service this Friday.

Long time friend, Gen. Carrol H. "Howie" Chandler, commander of Pacific Air Forces, will preside over the ceremony with many of Alaska's leaders, past and present, expected to be in attendance.

The retirement ceremony will be held on Ft. Richardson in the Alaska National Guard Armory at 2:00 p.m.

Who: Lt. Gen. (Alaska) Craig E. Campbell
What: Retirement Ceremony
Where: Alaska National Guard Armory, Ft Richardson, Alaska
When: 2:00 p.m. Friday, July 31, 2009

Any media interested in attending the retirement ceremony should call 428-6030 to arrange for an escort on to Ft Richardson from the main gate at 1:20 p.m.

-30-

Lt. Gen. Craig Campbell
Commissioner/
Adjutant General
P.O. Box 110900
Juneau, AK 99811
www.dmva.alaska.gov

STATE OF ALASKA
DEPARTMENT OF MILITARY & VETERANS AFFAIRS

Office of Public Affairs
PO Box 5800, Camp Denali
Ft Richardson, Alaska 99505-5800
Tele: 907-428-6031
Fax: 907-428-6035

Press Release

OFFICE OF PUBLIC AFFAIRS

LIEUTENANT GENERAL (ALASKA) CRAIG E. CAMPBELL



Lieutenant General (Alaska) Craig E. Campbell is the adjutant general for the State of Alaska, also serving as the commander of the Alaska National Guard and the commissioner of the Department of Military and Veterans Affairs. He is responsible to provide Army and Air National Guard military forces, a State Defense Force, and a Navy Militia that are fully prepared to protect Alaska from any threat, disaster, or emergency. He is also responsible to ensure that Alaska's National Guard forces are ready to deploy worldwide and accomplish military missions in support of the national defense strategy. As adjutant general and commissioner for the State of Alaska, he is responsible for emergency services, homeland security, veteran affairs, a Counter-Drug Support Team, a Civil Support Team, and a Youth Challenge Program.

Lieutenant General (Alaska) Campbell received his commission in 1974 after graduating from the Reserve Officer Training Program at the University of Tulsa, where he earned a Bachelor of Arts in Political Science degree. Upon completion of the basic Air Traffic Control Officer Program, he was assigned to Travis Air Force Base, where he received certifications in both the air traffic control tower and radar approach control operations. His subsequent assignments included numerous operational and staff positions in air traffic control at K. I. Sawyer Air Force Base, Vandenberg Air Force Base and Elmendorf Air Force Base. He joined the California Air National Guard in 1981 as the Chief Air Traffic Control Operations Officer, 234th Combat Communications Squadron, Hayward Air National Guard Base. In 1990, he was selected as Commander, 168th Resource Management Squadron, Alaska Air National Guard, Eielson Air Force Base. His career with the Alaska Air National Guard includes extensive accomplishments, including development of the Alaska Air National Guard 1998 Long Range Plan which was used as the basis for the 2004 Alaska Air National Guard Transformation Plan. Following graduation from Naval War College in 1999, he served as the Executive Support Staff Officer, Alaska Air National Guard until being selected in 2000 as the Vice Commander, 168th Air Refueling Wing, a position he held until 2003. On 3 January 2003, he was selected to serve as the adjutant general of Alaska and Commissioner of the Department of Military & Veterans Affairs. On 1 December 2006, he was reappointed by Governor Sarah Palin.

Lieutenant General (Alaska) Craig E. Campbell

EDUCATION:

1974 Bachelor of Science in Political Science, University of Tulsa, Oklahoma
1979 Squadron Officer School, Maxwell AFB, Alabama
1981 Master of Public Administration, Golden Gate University, San Francisco, California
1985 Federal Aviation Administration Land Use Compatibility Course, Georgia Tech University, Atlanta, Georgia
1995 Air Command and Staff College by seminar
1997 Air War College by seminar
1999 Master of Arts in National Security and Strategic Studies, Naval War College, Newport, Rhode Island

ASSIGNMENTS:

1. April 1975 - September 1975, student, Air Traffic Control Officers Training Course, Keesler Air Force Base, Mississippi
2. September 1975 - September 1976, Air Traffic Control Operations, 1901st Communications Squadron, Travis Air Force Base, California
3. September 1976 - September 1979, chief, Radar Approach Control, 2001st Communications Squadron, K.I. Sawyer Air Force Base, Michigan
4. September 1979 - May 1981, chief, ATC Operations, 391st Communications Group, Vandenberg Air Force Base, California
5. May 1981 - November 1984, chief, Air Traffic Operations, 1901st Communications Group, Elmendorf Air Force Base, Alaska
6. November 1984 - November 1991, chief, ATC Operations, 234th Combat Communications Squadron, Hayward Air National Guard Base, California
7. November 1991 - October 1992, commander, 168th Resource Management Squadron, Eielson Air Force Base, Alaska
8. October 1992 - March 1997, commander, 168th Logistics Squadron, Eielson Air Force Base, Alaska
9. March 1997 - August 1999, chief, Long Range Planning, Alaska Air National Guard, Anchorage, Alaska
10. August 1999 - September 2000, executive support staff officer, Alaska Air National Guard, Anchorage, Alaska
11. September 2000 - January 2003, vice commander, 168th Air Refueling Wing, Eielson Air Force Base, Alaska
12. January 2003 - Present, adjutant general of Alaska, Fort Richardson, Alaska

MAJOR AWARDS AND DECORATIONS:

Legion of Merit
Air Force Meritorious Service Medal with two devices
Air Force Commendation Medal with one device
Air Force Outstanding Unit Award
Air Force Organizational Excellence Award
National Defense Service Medal
Air Force Longevity Service Medal with five devices

Air Reserve Forces Service Medal
Alaska Distinguished Service Medal
Alaska Commendation Medal
California Medal of Merit

EFFECTIVE DATES OF PROMOTION:

Second Lieutenant June 4, 1974
First Lieutenant December 5, 1976
Captain January 1, 1979
Major June 2, 1988
Lieutenant Colonel June 5, 1995
Colonel March 30, 2000
Brigadier General February 6, 2004
Major General November 18, 2005
Lieutenant General (Alaska) September 7, 2008

From: Hayes, Guy (MVA sponsored)
Sent: Monday, August 03, 2009 8:50 AM
To: ADemarban-Alaska Newspapers; ADN; ADN Alaska News; ADN David Hulen; ADN Don Hunter; ADN Megan Holland; ADN Metro; ADN Online Editor Scott Levin; ADN Rich Mauer; ADN Zaz Hollander; Agonzalez; AK Journal of Commerce M Campbell; AK Newspapers; AK Newspapers (BB Times); AK Newspapers (Cordova Times); AK Newspapers (Dutch Harbor Fisherman); AK Newspapers (First Alaska mag); AK Newspapers (First Alaskans Mag art director); AK Newspapers (First Alaskans mag photo editor); AK Newspapers (First Alaskans mag reporter); log@gci.net; AK Newspapers (Seward Phoenix Log); AK Newspapers (Seward Phoenix Log); AK Newspapers (Tundra Drums); AK Newspapers M Nevala(Tundra Drums); AK Newspapers T Benyosef (Arctic Sounder); Alaska Dispatch; Alaska Post; Alaska Star; Alaska Star (Jill Fankhauser); info@anchoragepress.com; Anchorage Press; Anchorage Press-Asst editor; Andrew Wellner; ANI; ANI (Arctic Sounder); apanchorage@ap.org; AP H Mohr; AP J Halpin; AP Larry Campbell; mthiessen@ap.org; AP Rachel D'Oro; AQP Susan Harrington; Arctic Sounder, Tamar Ben-Yosef; bbragg@adn.com; Bristol Bay Times; Bristol Bay Times; Bristol Bay Times; Capital City Weekly; editor@capweek.com; Capital City Weekly A Gragert; Capital City Weekly A LaForce; Cordova Times Joy Landaluce; realnews@deltadiscovery.com; deltawind@wildak.net; Dutch Harbor Fisherman; Dutch Harbor Fisherman, Victoria Barber; Fairbanks Daily News Miner; Fairbanks Daily News Miner; Fairbanks DNM K Bostian; Fairbanks DNM M Friedenauer; rboyce@newsminer.com; First Alaskans Magazine; fisherman@arctic.net; McAllister, William D (LAW); Leighow, Sharon W (GOV); Hughes, Rosanne D (GOV); news@homernews.com; newsroom@homertribune.com; jthompson@institutenorth.org; Editor - Juneau Empire; Juneau Emprire Kimberly Andree; news@ketchikandailynews.com; blund@kodiakdailymirror.com; Kodiak Daily Mirror Scott C; Mary Rall; Mat-Su Valley Frontiersman; News Miner; Nome Nugget; nancym@nomenugget.com; news@peninsulaclarion.com; psgpub@gci.net; Petersburg Pilot reporter; yjrosen@ak.net; Sims, Cynthia M (GOV); Seward Phoenix Log, Cinthia Ritchie; Seward Phownix Log, Matt Allen; Sitka Sentinel; Sourdough Sentinel (Elmendorf); Tammy Judd; Therese O'Neil; TJudd Ak Newspapers; Tundra Drums; Valdez Star; VBarber; Vwilliams-Alaska Newspapers; wloy@adn.com; wrgsent@gci.net; Fox 4 News; FOX News; foxnet@ptialaska.net; KATN; KATN news; KIMO; news_desk@ktuu.com; KTUU Angela Unruh; KTUU Ed Bennett; KTUU Zac Gooch; 11news@ktva.com; KTVF B Sundgren; KTVF M Bowen; anchorage@clearchannel.com; news@aprn.org; APRN Len; APRN Lori; APRN Steve; dshurtleff; Eddie Burke; Fairbanks Radio; Joseph Robinson; KAFC-k; mike@kbbi.org; KBear Jim (Anchorage); KBear Matt (Anchorage); KBRW (Barrow); KBYR (Anchorage); KCAM (Glennallen); KCAW (Sitka); kchu@alaska.net; KCHU News; KCUK (Chevak); KDLG (Dillingham); KDLG News (Dillingham); KDSP (Sand Point); news@650keni.com; KFAR, KWLF, KCBF (Fairbanks); KFMJ@Alaska.fm; KFQD (Anchorage); kfqd@anchoragemediagroup.com; KFSK Joe (Petersburg); matt@kfsk.org; kwavefm@xyz.net; KHNS (Haines/Klukwan/Skagway); KIAL (Unalaska); KICY (Nome); kinynews@eagle.ptialaska.net; kiyu@arctic.net; KIYU (Galena) 2; KJNP (North Pole); KMBQ (Wasilla); KMXT; KMXT (Kodiak); KMXT Casey; KNBA Alex (Anchorage); dhutchinson@knba.org; KNOM (Nome); KSDP (Sand Point); KSKA (Anchorage); ksko@mcgrathalaska.net; KSTK (Wrangell); KTKN (Ketchikan); news@ktoo.org; KTOO Matt (Juneau); KTOO Rosemarie (Juneau); KUAC (Fairbanks); dan@kuac.org; KUAC Libby (Fairbanks); KUAC Web (Fairbanks); KVAK (Valdez); kvok@ak.net; angela@kyuk.org; KYUK Mike (Bethel); [redacted]@yahoo.com; [redacted]@hotmail.com; ADN Photo; ADN R Murphy; AP A Grillo; Fairbanks DNM

To: Photo; Juneau Emprire Photo; Mark Farmer; Mark Farmer Top Cover; Sitka Sentinel Photo; Air Force Magazine; Airman; Armed Forces Journal Asst. Ed.; Armed Forces Journal Editor; Armed Forces Journal Photo; Army Magazine; Army Times; Asia-Pacific Defense Forum; AUSA News; Brian Schlumbohm; Defense News; Defense News Photo; GX Mag Heather Allen; GX Mag Keith Kawasaki; Kelly Mellard; Lt Col Ellen Krenke-NGB; Military Times A Neil; Military Times C Vinch; Military Times K Curtho; Military Times M Vogt; National Guard; National Guard Magazine; NGB; On Guard; On Guard; Pentagon Channel; Sikorsky; Soldier magazine; Soldiers; the Reserve & National Guard; VFW

Cc: Brooks, Kaleinani S (ANG); Pierre, McHugh (ANG)

Subject: Alaska National Guard Adjutant General Retires --Photos and Cutlines

Attachments: campbell1.jpg; campbell2.jpg; campbell3.jpg; campbell4.JPG; Alaska National Guard Adjutant General Retires cutlines.doc

Lt. Gen. Craig Campbell
Commissioner/
Adjutant General
P.O. Box 110900
Juneau, AK 99811
www.dmva.alaska.gov

STATE OF ALASKA
DEPARTMENT OF MILITARY & VETERANS AFFAIRS

Office of Public Affairs
PO Box 5800, Camp Denali
Ft Richardson, Alaska 99505-5800
Tele: 907-428-6031
Fax: 907-428-6035

Media Advisory OFFICE OF PUBLIC AFFAIRS

For Immediate Release **July 31, 2009**
Photos by:
Margaret J. Moonin, DMVA PA
1st Lt. Amy B. Slinker, 134th Public Affairs Detachment

Alaska National Guard Adjutant General Retires

Cutlines:

Campbell1:
Air Force Pacific Commander Gen. Carrol H. "Howie" Chandler, left, presents Lt. Gen. (Alaska) Craig E. Campbell, adjutant general of the Alaska National Guard, with the Alaska Legion of Merit during Campbell's retirement ceremony at Camp Denali, Alaska July 31. Campbell has been the adjutant general of Alaska since 2003. He was sworn in as a temporary substitute lieutenant governor July 26 and is expected to be confirmed by the Alaska legislature during a special session August 10. Photo by 1st Lt. Amy B. Slinker, 134th Public Affairs Detachment

Campbell2:
Lt. Gen. (Alaska) Craig E. Campbell, left, is congratulated by former U.S . Sen. Ted Stevens after Campbell's retirement ceremony at Camp Denali, Alaska on July 31. Campbell retires after serving as Alaska's adjutant general and commissioner of the Department of Military and Veterans Affairs since 2003. Photo by 1st Lt. Amy B. Slinker, 134th Public Affairs Detachment

Campbell3:
Air Force Pacific Commander Gen. Carrol H. "Howie" Chandler, left, honors Anne Marie Campbell during the retirement ceremony for her husband, Lt. Gen. (Alaska) Craig E. Campbell, adjutant general of the Alaska National Guard, at Camp Denali, Alaska on July 31. Photo by 1st Lt. Amy B. Slinker, 134th Public Affairs Detachment

Campbell4:

State Family Programs Advisory council member Shannon DeHass, left, presents a Barbara Lavallee print to Ann Marie Campbell in recognition of her devoted service to Family Programs and Operation Santa Claus. Ann Marie Campbell was honored during the retirement ceremony of her husband, Lt. Gen. (Alaska) Craig E. Campbell. Photo by Margaret J. Moonin, DMVA Public Affairs

-30-

I

Lt. Gen. Craig Campbell
Commissioner/
Adjutant General
P.O. Box 110900
Juneau, AK 99811
www.dmva.alaska.gov

STATE OF ALASKA
DEPARTMENT OF MILITARY & VETERANS AFFAIRS

Office of Public Affairs
PO Box 5800, Camp Denali
Ft Richardson, Alaska 99505-5800
Tele: 907-428-6031
Fax: 907-428-6035

Media Advisory

OFFICE OF PUBLIC AFFAIRS

For Immediate Release **July 31, 2009**
Photos by:
Margaret J. Moonin, DMVA PA
1st Lt. Amy B. Slinker, 134th Public Affairs Detachment

Alaska National Guard Adjutant General Retires

Cutlines:

Campbell1:
Air Force Pacific Commander Gen. Carrol H. "Howie" Chandler, left, presents Lt. Gen. (Alaska) Craig E. Campbell, adjutant general of the Alaska National Guard, with the Alaska Legion of Merit during Campbell's retirement ceremony at Camp Denali, Alaska July 31. Campbell has been the adjutant general of Alaska since 2003. He was sworn in as a temporary substitute lieutenant governor July 26 and is expected to be confirmed by the Alaska legislature during a special session August 10. Photo by 1st Lt. Amy B. Slinker, 134th Public Affairs Detachment

Campbell2:
Lt. Gen. (Alaska) Craig E. Campbell, left, is congratulated by former U.S . Sen. Ted Stevens after Campbell's retirement ceremony at Camp Denali, Alaska on July 31. Campbell retires after serving as Alaska's adjutant general and commissioner of the Department of Military and Veterans Affairs since 2003. Photo by 1st Lt. Amy B. Slinker, 134th Public Affairs Detachment

Campbell3:
Air Force Pacific Commander Gen. Carrol H. "Howie" Chandler, left, honors Anne Marie Campbell during the retirement ceremony for her husband, Lt. Gen. (Alaska) Craig E. Campbell, adjutant general of the Alaska National Guard, at Camp Denali, Alaska on July 31. Photo by 1st Lt. Amy B. Slinker, 134th Public Affairs Detachment

Campbell4:
State Family Programs Advisory council member Shannon DeHass, left, presents a Barbara Lavallee print to Ann Marie Campbell in recognition of her devoted service to Family Programs and Operation Santa Claus. Ann Marie Campbell was honored during the retirement ceremony of her husband, Lt. Gen. (Alaska) Craig E. Campbell. Photo by Margaret J. Moonin, DMVA Public Affairs









Lt. Gen. Craig Campbell
Commissioner/
Adjutant General
P.O. Box 110900
Juneau, AK 99811
www.dmva.alaska.gov

STATE OF ALASKA
DEPARTMENT OF MILITARY & VETERANS AFFAIRS

Office of Public Affairs
PO Box 5800, Camp Denali
Ft Richardson, Alaska 99505-5800
Tele: 907-428-6031
Fax: 907-428-6035

Media Advisory

OFFICE OF PUBLIC AFFAIRS

Lt. Gen. Craig Campbell
Commissioner/
Adjutant General
P.O. Box 110900
Juneau, AK 99811
www.dmva.alaska.gov

STATE OF ALASKA
DEPARTMENT OF MILITARY & VETERANS AFFAIRS

Office of Public Affairs
PO Box 5800, Camp Denali
Ft Richardson, Alaska 99505-5800
Tele: 907-428-6031
Fax: 907-428-6035

Media Advisory

OFFICE OF PUBLIC AFFAIRS

From: Nizich, Michael A (GOV)
Sent: Wednesday, August 12, 2009 7:55 AM
To: Sullivan, Daniel S (LAW); Gallagher, Gerald L (GOV)
Subject: RE: Final Transition Action Items

I will get together with the Governor on naming a new second in line tomorrow

The Adjutant General replacement we are working on. We will be going out with a recruitment notice so to speak the beginning of next week.

From: Sullivan, Daniel S (LAW)
Sent: Wednesday, August 12, 2009 7:55 AM
To: Nizich, Michael A (GOV); Gallagher, Gerald L (GOV)
Cc: Sullivan, Daniel S (LAW)
Subject: Final Transition Action Items

Mike and Jerry: Seems like the special session went off well. Congrats. We have pretty much gotten through the transition checklist we put together to track events to make sure there was a seamless transition from Gov Palin to Gov Parnell. Just a reminder – there are two more action items on the list:

(1) Governor Parnell must submit a new second-in-line (i.e., successor to the lieutenant gov) per AS 44.19.040
(2) Governor Parnell must appoint a new adjutant general / DMVA commissioner

None of these are urgent. The most important one in my view is submitting a nomination for a new second in line position, just to ensure that we do not have any succession gaps in the event of some kind of tragedy or unforeseen event. The confirmation of this person would take place during the regular session, but we still believe for transition purposes it is important to have someone nominated soon.

Thanks,
Dan

From: Pierre, McHugh (ANG)
Sent: Wednesday, August 12, 2009 9:57 PM
To: Nizich, Michael A (GOV); Moller, John (GOV); Ruaro, Randall P (GOV)
Cc: Katkus, Tom BG NGAK (DMVA Sponsored)
Subject: FW: INITIAL NOTIFICATION: SPC BOI//PR - VSI Casualty Report, B... IBCT Soldier (UNCLASSIFIED)
Attachments: O'Donnell, Scott A CW5 MIL NG ORARNG.vcf

Importance: High

Sirs, an Alaska Army National Guard member who temporarily transferred to the BOI/PR/... Army National Guard for this specific deployment to Iraq has been injured by an IED. BOI/PR/FPA
We will provide more information as we are notified.
Thank you,
McHugh

----- Original Message -----
From: O'Donnell, Scott A CW5 MIL NG ORARNG
To: 'danny.santos@state.or.us' <danny.santos@state.or.us>; Evans, Paul STATE; Rees, Raymond F MG MIL NG ORARNG
Cc: Barto, Joseph A SSG MIL NG ORARNG; Bomar, Stephen S CPT MIL NG ORARNG; Bond, Donald F COL (Ret) NG ORARNG; Brady, Mark A CIV MIL NG ORARNG; Caldwell, Mike; Clevenger, Dustin S SGT MIL NG ORARNG; Conley, Brunk W CSM MIL NG ORARNG; Dalton, Mark M SFC MIL NG ORARNG; Disney, Paul R COL MIL NG ORARNG; Elfering, William SGM MIL NG ORARNG; Enyeart, David B BG MIL NG ORARNG; Fernandez, Gregory CPT MIL NG ORARNG; Fristad, Kay; Garren, Laura LTC MIL NG ORARNG; Gates, Steven C SGM MIL NG ORARNG; Gill, Tracy Ann CIV NG ORARNG; Hawley, Joel C CPT MIL NG ORARNG; Hokanson, Daniel R COL MIL NG ORARNG; Joint Operations Center OR-ARNG; Kochosky, Michelle J CIV NG ORARNG; Kotz, Dominic L MAJ MIL NG ORARNG; McGinley, Gail COL MIL NG ORANG; Mote, Martin K LTC MIL NG ORARNG; Mouw, Robert J COL MIL NG ORARNG; 'Ms. Annmarie Housley * Governor's Office' <Annmarie.Housley@state.or.us>; Murgo, Rudolph M LTC MIL NG ORARNG; O'Donnell, Scott A CW5 MIL NG ORARNG; 'Payton, Amy C CPT 41 IBCT Asst S1' <amy.payton1@iraq.centcom.mil>; Poppleton, David E COL MIL NG ORARNG; Prunk, Bruce; Richards, James R SGM MIL NG ORARNG; Schutz, William J COL MIL NG ORARNG; Tenney, Felicia CIV NG ORARNG; Treat, Ramona M CPT MIL NG ORARNG; Verdecchia, Maryalicia A CPT MIL NG ORARNG; Yriarte, Charles BG MIL NG ORARNG; DeLint, Danielle M MAJ MIL NG ORARNG; 'melvin.newson@us.army.mil' <melvin.newson@us.army.mil>
Sent: Wed Aug 12 22:00:37 2009
Subject: INITIAL NOTIFICATION: SPC BOI/PR/FPA - VSI Casualty Report, B... IBCT Soldier (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

All Concerned,

The BOI/PR/... JOC received notification from CPT Amy Payton, 41 IBCT, BOI/PR/... with regards to SPC BOI/PR/FPA BOI/P... who was wounded during an IED blast. SPC BOI/P... is assigned to BOI/PR/FPA.

BOI/PR/FPA

BOI/PR/FPA

BOI/PR/FPA

Soldiers Primary Next of Kin:
Spouse: BOI/PR/FPA

Mother: BOI/PR/FPA
Father: BOI/P... BOI/PR/FPA

Further updates on SPC BOI/P...'s status will be provided as received.

Scott A. O'Donnell
CW5, AG
Chief of Personnel
Comm: (503) 584-3693
Nextel: (503) 932-2438
DSN: 355-3693
DSN Fax: 355-3063
Scott.ODonnell@us.army.mil

Classification: UNCLASSIFIED
Caveats: NONE

O'Donnell, Scott A CW5 MIL NG ORARNG

Chief of Personnel
ORNG
DCSPER

ORARNG ELEMENT JFHQ (-)

503-584-3693 (Work Voice)
PR **(Voice Cell)**

scott.odonnell@us.army.mil (Preferred Internet)

Version
2.1

Name
Family: O'Donnell
First: Scott
Middle:
Prefix:
Suffix:

Formatted Name
O'Donnell, Scott A CW5 MIL NG ORARNG

Organization
ORNG
DCSPER

Title
Chief of Personnel

Telephone Number (Work Voice)
503-584-3693

Telephone Number (Voice Cell)
PR

Address (Work)
P.O. Address:
Extended Address: ORARNG ELEMENT JFHQ (-)
Street:

Locality:

Region:
Postal Code:
Country:

Delivery Label (Work)
ORARNG ELEMENT JFHQ (-)

Public Key (X509)

Electronic Mail Address (Preferred Internet)
scott.odonnell@us.army.mil

Last Revision
20090807T021614Z

From: Pierre, McHugh (ANG)
Sent: Thursday, August 13, 2009 7:38 AM
To: Nizich, Michael A (GOV); Moller, John (GOV); Ruaro, Randall P (GOV)
Cc: Katkus, Tom BG NGAK (DMVA Sponsored)
Subject: update: injured guard soldier from Alaska

Good morning,
After further investigation, our Fairbanks Guardsman with the last name BOI/PR..., and this wounded Soldier, SPC BOI/PR..., BOI/PR/FPA.
We have been in contact with the BOI/PR/F... National Guard, and family assistance is being offered to the spouse of SPC BOI/PR/FPA, who lives in BOI/PR/FPA. Our Army Guard personnel division is in constant contact with the BOI/PR/F... Army National Guard, and we are delivering direct help to the family in any way that is needed.
BOI/PR/FPA

I am calling BOI/PR/FPA, this morning, BOI/PR/FPA

Thanks,

McHugh Pierre
Acting Deputy Commissioner
Department of Military and Veterans Affairs
907-428-6003

From: Nizich, Michael A (GOV)
Sent: Thursday, August 13, 2009 8:06 AM
To: Pierre, McHugh (ANG); Moller, John (GOV); Ruaro, Randall P (GOV)
Cc: Katkus, Tom BG NGAK (DMVA Sponsored)
Subject: Re: update: injured guard soldier from Alaska

Let me know when you find out

From: Pierre, McHugh (ANG)
To: Nizich, Michael A (GOV); Moller, John (GOV); Ruaro, Randall P (GOV)
Cc: Katkus, Tom BG NGAK (DMVA Sponsored)
Sent: Thu Aug 13 07:37:34 2009
Subject: update: injured guard soldier from Alaska

Good morning,
After further investigation, our Fairbanks Guardsman with the last name BOI/PR/... and this wounded Soldier, SPC BOI/PR/... BOI/PR/FPA.
We have been in contact with the BOI/PR/F... National Guard, and family assistance is being offered to the spouse of SPC BOI/PR/... BOI/PR/FPA, who lives in BOI/PR/FPA. Our Army Guard personnel division is in constant contact with the BOI/PR/F... Army National Guard, and we are delivering direct help to the family in any way that is needed.
BOI/PR/FPA
I am calling BOI/PR/FPA, this morning, BOI/PR/FPA
Thanks,

McHugh Pierre
Acting Deputy Commissioner
Department of Military and Veterans Affairs
907-428-6003

From: Sims, Cynthia M (GOV)
Sent: Friday, August 14, 2009 10:18 AM
To: Leighow, Sharon W (GOV); Toohey, Michelle K (GOV)
Cc: Gallagher, Gerald L (GOV); Perez, Linda J (GOV)
Subject: Draft Recruitment
Attachments: Adjutant General recruitment (2).doc

Attached is the recruitment advertisement

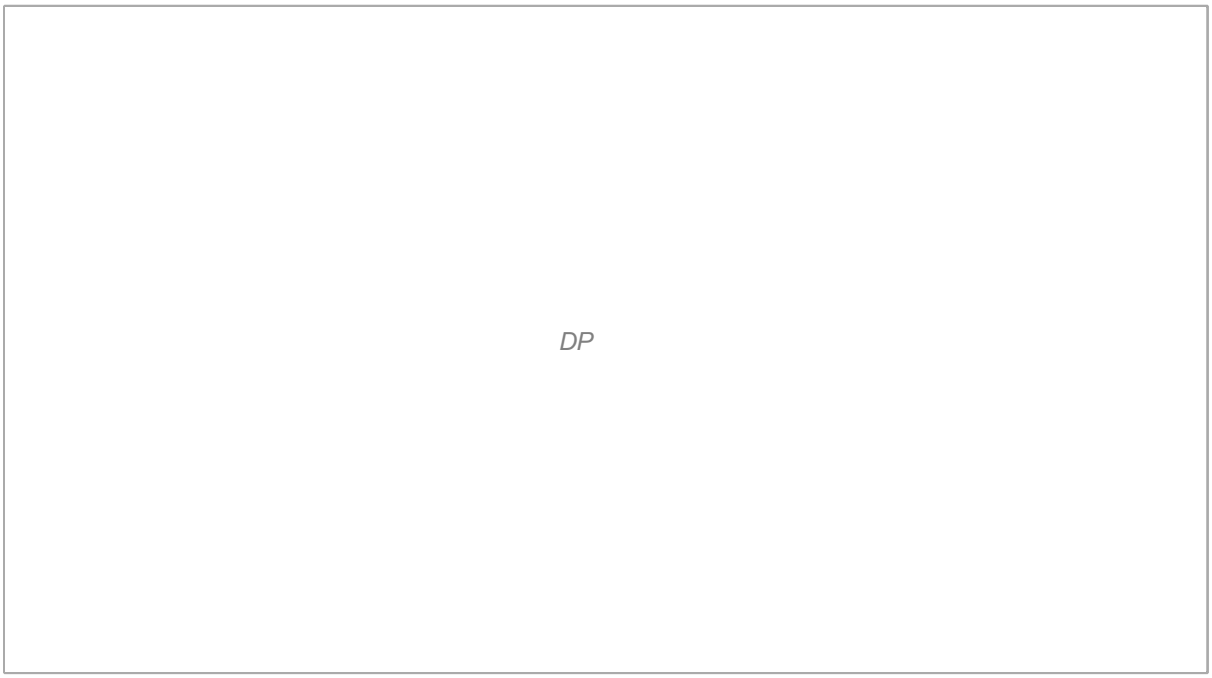
DP/EP

Thanks.

Cindy Sims
Director
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450

cindy.sims@alaska.gov
www.gov.state.ak.us


DP

From: Leighow, Sharon W (GOV)
Sent: Friday, August 14, 2009 10:36 AM
To: Toohey, Michelle K (GOV); Sims, Cynthia M (GOV)
Subject: RE: Draft Recruitment
Attachments: Adjutant General recruitment.doc

BOI/DP/LE | | DP/EP

Sharon Leighow
Deputy Press Secretary
Deputy Communications Director

(907) 269-7450 Anchorage
(907) 465-4031 Juneau
(907) 240-7943 cell

From: Toohey, Michelle K (GOV)
Sent: Friday, August 14, 2009 10:35 AM
To: Leighow, Sharon W (GOV); Sims, Cynthia M (GOV)
Subject: Fw: Draft Recruitment

DP/EP

From: Sims, Cynthia M (GOV)
To: Leighow, Sharon W (GOV); Toohey, Michelle K (GOV)
Cc: Gallagher, Gerald L (GOV); Perez, Linda J (GOV)
Sent: Fri Aug 14 10:18:10 2009
Subject: Draft Recruitment

Attached is the recruitment advertisement DP/EP

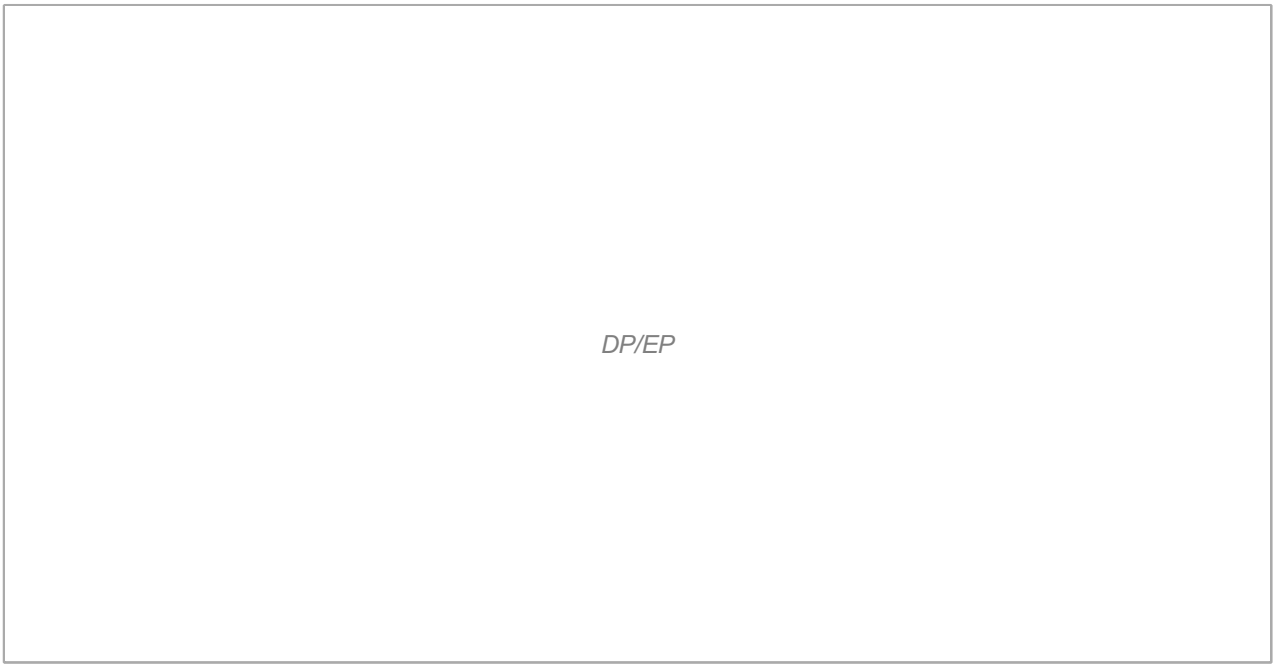
DP/EP

Thanks.

Cindy Sims
Director
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450

cindy.sims@alaska.gov
www.gov.state.ak.us


DP/EP

From: Toohey, Michelle K (GOV)
Sent: Friday, August 14, 2009 11:32 AM
To: Leighow, Sharon W (GOV); Sims, Cynthia M (GOV)
Subject: Re: draft press release on adjutant general post

DP/EP

From: Leighow, Sharon W (GOV)
To: Sims, Cynthia M (GOV); Gallagher, Gerald L (GOV)
Cc: Toohey, Michelle K (GOV)
Sent: Fri Aug 14 11:18:11 2009
Subject: draft press release on adjutant general post
For your review.

Sharon Leighow
Deputy Press Secretary
Deputy Communications Director

(907) 269-7450 Anchorage
(907) 465-4031 Juneau
(907) 240-7943 cell

From: Sims, Cynthia M (GOV)
Sent: Friday, August 14, 2009 1:21 PM
To: Perez, Linda J (GOV)
Subject: RE: revised draft recruitment
Attachments: Adjutant General Recruitment.doc

DP/EP

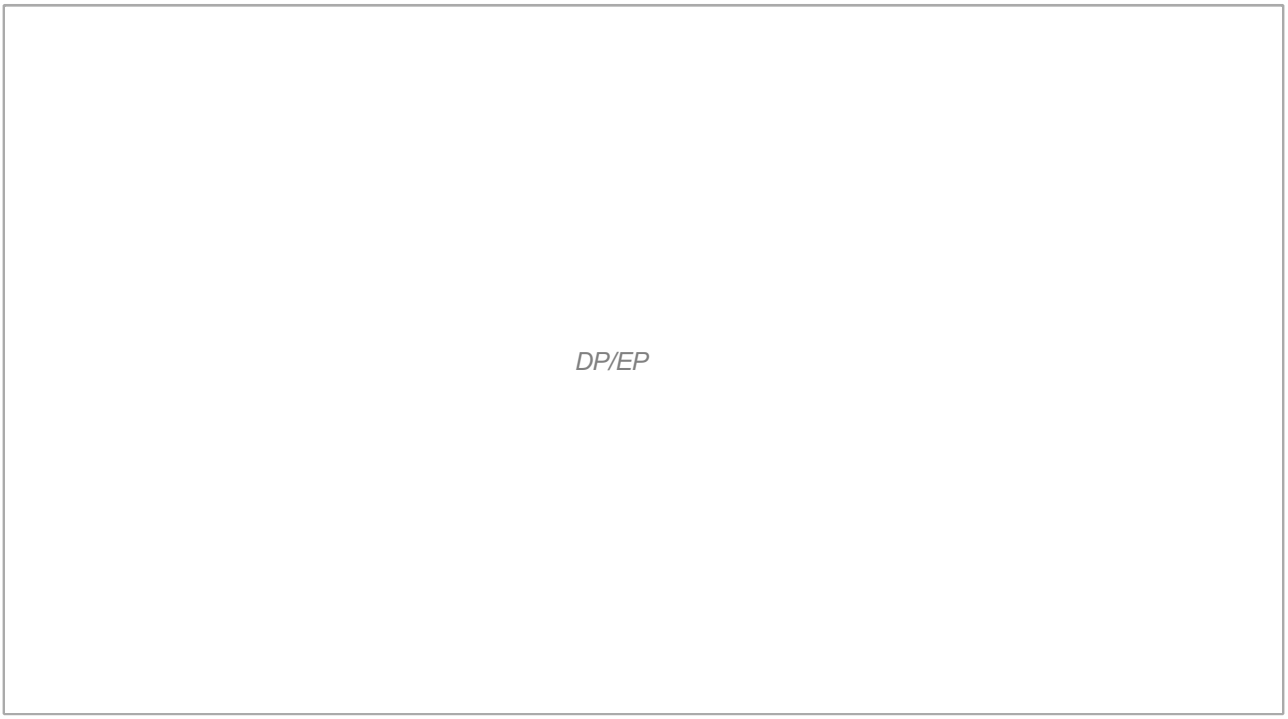
Cindy Sims
Director
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450

cindy.sims@alaska.gov
www.gov.state.ak.us

From: Perez, Linda J (GOV)
Sent: Friday, August 14, 2009 9:43 AM
To: Sims, Cynthia M (GOV)
Subject: revised draft recruitment

Attached…


DP/EP

From: Perez, Linda J (GOV)
Sent: Monday, August 17, 2009 11:31 AM
To: Sims, Cynthia M (GOV); Leighow, Sharon W (GOV)
Cc: Nizich, Michael A (GOV)
Subject: FW: Fairbanks Ad

fyi

From: Peacock, Sara J (GOV)
Sent: Monday, August 17, 2009 11:30 AM
To: Perez, Linda J (GOV)
Subject: Fairbanks Ad

Linda – I finally heard back from the Fairbanks Daily News Miner this a.m. The Adjutant General recruitment ad will run August 18 – 31 in that paper. Sara.

From: Sims, Cynthia M (GOV)
Sent: Monday, August 17, 2009 1:30 PM
To: Perez, Linda J (GOV)
Subject: RE: Fairbanks Ad

Thanks, Linda.

Cindy Sims
Director
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450

cindy.sims@alaska.gov
www.gov.state.ak.us

From: Perez, Linda J (GOV)
Sent: Monday, August 17, 2009 11:31 AM
To: Sims, Cynthia M (GOV); Leighow, Sharon W (GOV)
Cc: Nizich, Michael A (GOV)
Subject: FW: Fairbanks Ad

fyi

From: Peacock, Sara J (GOV)
Sent: Monday, August 17, 2009 11:30 AM
To: Perez, Linda J (GOV)
Subject: Fairbanks Ad

Linda – I finally heard back from the Fairbanks Daily News Miner this a.m. The Adjutant General recruitment ad will run August 18 – 31 in that paper. Sara.

From: Turner, Karima (MVA sponsored)
Sent: Thursday, August 20, 2009 3:59 PM
To: (EANGUS) Kevin Johnson ; 168th Wing PA (Brian Schlumbohm); ADN; ADN Alaska News; ADN Beth Bragg; ADN David Hulen; ADN Don Hunter; ADN JHalpin; ADN Megan Holland; ADN Metro; ADN Online Editor Scott Levin; ADN Rich Mauer; wloy@adn.com; ADN Zaz Hollander; AK Journal of Commerce M Campbell; Alaska Post; Alaska Post Mary Rall; Alaska Star; Alaska Star (Amy Schenck); Alaska Star (Jill Fankhauser); Anchorage Press; Anchorage Press (Editor); ANI (Dutch Harbor Fisherman VBarber) ; ANI (Anthony Hall, Editor); ANI (Arctic Sounder); ANI (Arctic Sounder, Tamar Ben-Yosef, news editor) ; ANI (Bristol Bay Times); ANI (Cordova Times); cdvtimes@ctcak.net; ANI (Dutch Harbor Fisherman); ANI (First Alaskans Magazine Art Director); ANI (First Alaskans Magazine, Alex DeMarban, reporter); ANI (First Alaskans Magazine, Mike Peters, editor); ANI (Seward Phoenix Log); ANI (Seward Phoenix Log, Cinthia Ritchie, news editor); ANI (Tammy Judd, administrative editor); ANI (Therese O'Neil; Publisher); ANI (Tundra Drums); ANI (Tundra Drums, Matt Nevala, news editor); apanchorage@ap.org; AP H Mohr; mthiessen@ap.org; AP Rachel D'Oro; AQP Susan Harrington; editor@capweek.com; realnews@deltadiscovery.com; Fairbanks Daily News (C Freiberg); Fairbanks Daily News Miner; Fairbanks Daily News Miner (K Bostian); Fairbanks Daily News Miner (J Richardson); rboyce@newsminer.com; Frontiersman; Frontiersman (Andrew Wellner); Frontiersman (Greg Johnson); Frontiersman (John Moses); news@homernews.com; Homer News (Michael Armstrong); newsroom@homertribune.com; Hughes, Rosanne D (GOV); Editor - Juneau Empire; Juneau Emprire (Kimberly Andree); news@ketchikandailynews.com; Ketchikan News; blund@kodiakdailymirror.com; Sims, Cynthia M (GOV); Nenana News; Nome Nugget; nancym@nomenugget.com; news@peninsulaclarion.com; psgpub@gci.net; Petersburg Pilot reporter; Redoubt Reporter; [redacted]@ak.net; Rural Cap Village Voices; Sitka Sentinel; Sourdough Sentinel (Elmendorf); Valdez Star; wrgsent@gci.net; Air Force Magazine; Airman; Armed Forces Journal Asst. Ed.; Armed Forces Journal Editor; Armed Forces Journal Photo; Army Magazine; Army Times (Brendan McGarry) [redacted]; Army Times (M Tan); Asia-Pacific Defense Forum; AUSA News; Defense News; Defense News Photo; GX Mag Heather Allen; GX Mag Keith Kawasaki; Military Times (A Neil); Military Times (C Vinch); Military Times (K Curtho); Military Times (M Tan); Military Times (M Vogt); National Guard; National Guard Magazine, Ron Jensen; NGB (Ellen Krenke); On Guard; On Guard; PACOM (Lt. Col. Pedersen); PACOM (Ms. Davis); PACOM Forum Magazine (Maj. Max Weems) ; Pentagon Channel; Soldiers Magazine; the Reserve & National Guard; VFW Magazine
Subject: Khaan Quest CPX 2009
Attachments: KQ2009_CPX (3).doc; CPX1.JPG; CPX2.JPG; CPX3.JPG; CPX4.JPG

Brig. Gen. Tom Katkus
Acting Commissioner
Adjutant General
P.O. Box 112500
Juneau, AK 99811-2500
www.dmva.alaska.gov

STATE OF ALASKA
DEPARTMENT OF MILITARY & VETERANS AFFAIRS

Office of Public Affairs
PO Box 5800, Camp Denali
Ft Richardson, Alaska 99505-5800
Tele: 907-428-6031
Fax: 907-428-6035

Press Release

OFFICE OF PUBLIC AFFAIRS

For Immediate Release **Aug. 20, 2009**
By: Capt. Amy B. Slinker, 134th Public Affairs Detachment

Alaska Guardsmen Train Alongside U.S. Marines, Mongolian Armed Forces

Military units share battalion level expertise during command post exercise in Mongolia

FIVE HILLS TRAINING AREA, Mongolia—More than 50 service members from the Alaska Army National Guard, U.S. Marines and Mongolian Armed Forces sharpened their command and operations skills while strengthening U.N. military-to-military relationships during a command post exercise at Five Hills Training Area, Mongolia this week.

The command post exercise was part of Khaan Quest 2009, a multinational peacekeeping operations training exercise running from Aug. 3-25. Other activities during the exercise include a U.N. peacekeeping seminar, a field training exercise, a humanitarian civic activity and a medical readiness training exercise. In addition to U.S. and Mongolian military units, participants and observers from other countries in the Pacific region are involved in the exercise.

The Alaska National Guard's annual involvement in the exercise is driven by the National Guard Bureau's State Partnership Program, which pairs the Alaska Guard with Mongolian forces. This was the first time the U.S. Marines' 1st Tank Battalion participated in Khaan Quest, according to commander Lt. Col. Tom Gordon.

"It's been a remarkable experience and a great opportunity for the Marine Corps to deploy and visit a country that most Americans will never have the opportunity to see," Gordon said. "We've built partnerships with our Mongolian counterparts and friendships that I'm sure will endure."

Training in battalion staff level operations during the command post exercise supports the Mongolian defense reform program's goal to establish and globally deploy battalion assets in peacekeeping operations in accordance with NATO standards. As the Mongolian and U.S. participants worked together side-by-side, they developed cohesive battalion-level mission plans.

Col. Ontsgoibayar Lkhamgii, commander of the 150th Peace Security Battalion, said the training was beneficial as his unit transitions to the NATO style of unit operations.

"This is just a taste of how a battalion staff functions," Lkhamgii said. "We look forward to using the troop leading procedures we've learned and applying this expertise in future training."

Alaska National Guardsman Lt. Col. Simon Brown, an operations officer from 38th Troop Command based at Ft. Richardson, served as one of the U.S. battalion commanders in the exercise. Brown explained that while the U.S. participants offered insight on battalion staff planning and operations, their Mongolian counterparts shared expertise in peacekeeping operations.

"It's been an exchange of ideas. We've trained the Mongolians on the military decision-making process, and shown them how to analyze a mission and then direct an operations order," Brown said.

Scenarios were based on U.N. peace support missions such as convoy operations, cordon and search operations, and establishing checkpoints and food distribution sites. U.S. and Mongolian battalion staff officers and non-commissioned officers would respond to scenarios by developing and writing mission operations orders. They would then send those orders to integrated ground troops who would execute the mission using a virtual simulation program.

Contractors from the San Diego-based company, Cubic Applications, coordinated simulation support, scenario design and small network infrastructure to support the exercise. The controllers operated the simulation program, Virtual Battlefield Simulation II, which would appear on laptops the ground troops would operate in rooms separated from the command cells.

William Vallandingham works for Cubic Applications contracted through the 3rd Marine Expeditionary Force in Okinawa, Japan. He was the lead designer of the command post exercise.

"The virtual simulation program provides a cinematic view of operations," Vallandingham said. "The story unfolds on screen so participants are responsive and engaged."

Mongolian Armed Forces 1st Lt. Gansukh Erkhembayar had used a virtual simulation program in previous training and was excited about the opportunity to once again train in a virtual environment.

"All soldiers should use this program before a mission," said Erkhembayar. "It is very good training."

While the focus of the command post exercise is operational training, fostering relationships at all ranks is the underlying theme of the exercise.

Capt. Travis Carlson, 1st Tank Battalion, 1st Marine Division said that besides training together, the participants spend their free time getting to know each other and sharing experiences at evening cultural events at the training area. Carlson's counterpart was Mongolian Armed Forces 1st Lt. Munkh-Od Binderya. Together they served as logistics officers in the battalion staff.

"We'll see these guys again. The world that we're in today, I wouldn't be surprised if I bumped in to him [Binderya] somewhere through a joint partnership in another country," Carlson said. "This makes it easier to work together somewhere else."

Khaan Quest 2009 will continue at the Five Hills Training Area, Tavan Tolgoi, and the city of Ulaanbaatar, Mongolia. The purpose of Khaan Quest is to increase interoperability and planning expertise among participating nations, and to further develop the Mongolian Armed Forces' training center at the Five Hills Training Area.

Media can track the exercise and download photos, stories and video using the exercise website at http://www1.apan-info.net/khaanquest.

-30-

Photo Cutlines:
CPX1:
Alaska Army National Guard Master Sgt. Andrew Kennedy, left, and Mongolian Armed Forces 1st Lt. Ulambayar Togtokh track a food relief convoy during the command post exercise at Khaan Quest 2009 at Five Hills Training Area, Mongolia. Kennedy is an operations sergeant at Joint Forces Headquarters based at Ft. Richardson. The command post exercise provided battalion level staff training in peacekeeping operations. Photo by Capt. Amy B. Slinker, 134th Public Affairs Detachment

CPX2:
Mongolian Armed Forces 1st Lt. Gansukh Erkhembayar, left, and Alaska Army National Guard Sgt. Rosa Ralls maneuver vehicles conducting convoy operations within a virtual simulation program. They sit alongside other U.S. and Mongolian service members participating in a command post exercise during Khaan Quest 2009 at

Five Hills Training Area, Mongolia. Ralls is a supply sergeant at the 207th Regional Training Institute at Ft. Richardson.
Photo by Capt. Amy B. Slinker, 134th Public Affairs Detachment

CPX3:
U.S. Marines 1st Lt. Sean Kaiser and Mongolian Armed Forces 1st Lt. Bat-Amgalan Zorigt discuss communications procedures for unit tracking during the command post exercise at Khaan Quest 2009 at Five Hills Training Area, Mongolia. The command post exercise gave participants battalion level training while fostering multinational relationships. Kaiser is a communications officer with the 1st Tank Battalion, 1st Marine Division based at Twentynine Palms, Calif.
Photo by Capt. Amy B. Slinker, 134th Public Affairs Detachment

CPX4:
Mongolian Armed Forces Capt. Enkhbold Rentsen, left, and Alaska Army National Guardsmen Capt. Tony Mortrud and Sgt. 1st Class Scott Wesierski discuss operations during a command post exercise at Khaan Quest 2009 at Five Hills Training Area. Mortrud is member of 38th Troop Command based at Ft. Richardson and Wesierski is an instructor with the 207th Regional Training Institute at Ft. Richardson.
Photo by Capt. Amy B. Slinker, 134th Public Affairs Detachment

V/R

Sgt. Karima Turner
Alaska National Guard
Public Affairs Office
(907)428-6034


Total: 120
MONGO
PARTICIPANT






MONTRUD
U.S. ARMY

Brig. Gen. Tom Katkus
Acting Commissioner/
Adjutant General
P.O. Box 112500
Juneau, AK 99811-2500
www.dmva.alaska.gov

STATE OF ALASKA
DEPARTMENT OF MILITARY & VETERANS AFFAIRS

Office of Public Affairs
PO Box 5800, Camp Denali
Ft Richardson, Alaska 99505-5800
Tele: 907-428-6031
Fax: 907-428-6035

Press Release

OFFICE OF PUBLIC AFFAIRS

Brig. Gen. Tom Katkus
Acting Commissioner/
Adjutant General
P.O. Box 112500
Juneau, AK 99811-2500
www.dmva.alaska.gov

STATE OF ALASKA
DEPARTMENT OF MILITARY & VETERANS AFFAIRS

Office of Public Affairs
PO Box 5800, Camp Denali
Ft Richardson, Alaska 99505-5800
Tele: 907-428-6031
Fax: 907-428-6035

Press Release

OFFICE OF PUBLIC AFFAIRS

For Immediate Release **Aug. 20, 2009**
By: Capt. Amy B. Slinker, 134th Public Affairs Detachment

Alaska Guardsmen Train Alongside U.S. Marines, Mongolian Armed Forces

Military units share battalion level expertise during command post exercise in Mongolia

FIVE HILLS TRAINING AREA, Mongolia—More than 50 service members from the Alaska Army National Guard, U.S. Marines and Mongolian Armed Forces sharpened their command and operations skills while strengthening U.N. military-to-military relationships during a command post exercise at Five Hills Training Area, Mongolia this week.

The command post exercise was part of Khaan Quest 2009, a multinational peacekeeping operations training exercise running from Aug. 3-25. Other activities during the exercise include a U.N. peacekeeping seminar, a field training exercise, a humanitarian civic activity and a medical readiness training exercise. In addition to U.S. and Mongolian military units, participants and observers from other countries in the Pacific region are involved in the exercise.

The Alaska National Guard's annual involvement in the exercise is driven by the National Guard Bureau's State Partnership Program, which pairs the Alaska Guard with Mongolian forces. This was the first time the U.S. Marines' 1st Tank Battalion participated in Khaan Quest, according to commander Lt. Col. Tom Gordon.

"It's been a remarkable experience and a great opportunity for the Marine Corps to deploy and visit a country that most Americans will never have the opportunity to see," Gordon said. "We've built partnerships with our Mongolian counterparts and friendships that I'm sure will endure."

Training in battalion staff level operations during the command post exercise supports the Mongolian defense reform program's goal to establish and globally deploy battalion assets in peacekeeping operations in accordance with NATO standards. As the Mongolian and U.S. participants worked together side-by-side, they developed cohesive battalion-level mission plans.

Col. Ontsgoibayar Lkhamgii, commander of the 150th Peace Security Battalion, said the training was beneficial as his unit transitions to the NATO style of unit operations.

"This is just a taste of how a battalion staff functions," Lkhamgii said. "We look forward to using the troop leading procedures we've learned and applying this expertise in future training."

Alaska National Guardsman Lt. Col. Simon Brown, an operations officer from 38th Troop Command based at Ft. Richardson, served as one of the U.S. battalion commanders in the exercise. Brown explained that while the U.S. participants offered insight on battalion staff planning and operations, their Mongolian counterparts shared expertise in peacekeeping operations.

"It's been an exchange of ideas. We've trained the Mongolians on the military decision-making process, and shown them how to analyze a mission and then direct an operations order," Brown said.

Scenarios were based on U.N. peace support missions such as convoy operations, cordon and search operations, and establishing checkpoints and food distribution sites. U.S. and Mongolian battalion staff officers and non-commissioned officers would respond to scenarios by developing and writing mission operations orders. They would then send those orders to integrated ground troops who would execute the mission using a virtual simulation program.

Contractors from the San Diego-based company, Cubic Applications, coordinated simulation support, scenario design and small network infrastructure to support the exercise. The controllers operated the simulation program, Virtual Battlefield Simulation II, which would appear on laptops the ground troops would operate in rooms separated from the command cells.

William Vallandingham works for Cubic Applications contracted through the 3rd Marine Expeditionary Force in Okinawa, Japan. He was the lead designer of the command post exercise.

"The virtual simulation program provides a cinematic view of operations," Vallandingham said. "The story unfolds on screen so participants are responsive and engaged."

Mongolian Armed Forces 1st Lt. Gansukh Erkhembayar had used a virtual simulation program in previous training and was excited about the opportunity to once again train in a virtual environment.

"All soldiers should use this program before a mission," said Erkhembayar. "It is very good training."

While the focus of the command post exercise is operational training, fostering relationships at all ranks is the underlying theme of the exercise.

Capt. Travis Carlson, 1st Tank Battalion, 1st Marine Division said that besides training together, the participants spend their free time getting to know each other and sharing experiences at evening cultural events at the training area. Carlson's counterpart was Mongolian Armed Forces 1st Lt. Munkh-Od Binderya. Together they served as logistics officers in the battalion staff.

"We'll see these guys again. The world that we're in today, I wouldn't be surprised if I bumped in to him [Binderya] somewhere through a joint partnership in another country," Carlson said. "This makes it easier to work together somewhere else."

Khaan Quest 2009 will continue at the Five Hills Training Area, Tavan Tolgoi, and the city of Ulaanbaatar, Mongolia. The purpose of Khaan Quest is to increase interoperability and planning expertise among participating nations, and to further develop the Mongolian Armed Forces' training center at the Five Hills Training Area.

Media can track the exercise and download photos, stories and video using the exercise website at http://www1.apan-info.net/khaanquest.

-30-

Photo Cutlines:

CPX1:
Alaska Army National Guard Master Sgt. Andrew Kennedy, left, and Mongolian Armed Forces 1st Lt. Ulambayar Togtokh track a food relief convoy during the command post exercise at Khaan Quest 2009 at Five Hills Training Area, Mongolia. Kennedy is an operations sergeant at Joint Forces Headquarters based at Ft. Richardson. The command post exercise provided battalion level staff training in peacekeeping operations.
Photo by Capt. Amy B. Slinker, 134th Public Affairs Detachment

CPX2:
Mongolian Armed Forces 1st Lt. Gansukh Erkhembayar, left, and Alaska Army National Guard Sgt. Rosa Ralls maneuver vehicles conducting convoy operations within a virtual simulation program. They sit alongside other U.S. and Mongolian service members participating in a command post exercise during Khaan Quest 2009 at Five Hills Training Area, Mongolia. Ralls is a supply sergeant at the 207th Regional Training Institute at Ft. Richardson.
Photo by Capt. Amy B. Slinker, 134th Public Affairs Detachment

CPX3:
U.S. Marines 1st Lt. Sean Kaiser and Mongolian Armed Forces 1st Lt. Bat-Amgalan Zorigt discuss communications procedures for unit tracking during the command post exercise at Khaan Quest 2009 at Five Hills Training Area, Mongolia. The command post exercise gave participants battalion level training while fostering multinational relationships. Kaiser is a communications officer with the 1st Tank Battalion, 1st Marine Division based at Twentynine Palms, Calif.
Photo by Capt. Amy B. Slinker, 134th Public Affairs Detachment

CPX4:
Mongolian Armed Forces Capt. Enkhbold Rentsen, left, and Alaska Army National Guardsmen Capt. Tony Mortrud and Sgt. 1st Class Scott Wesierski discuss operations during a command post exercise at Khaan Quest 2009 at Five Hills Training Area. Mortrud is member of 38th Troop Command based at Ft. Richardson and Wesierski is an instructor with the 207th Regional Training Institute at Ft. Richardson.
Photo by Capt. Amy B. Slinker, 134th Public Affairs Detachment

From: Hinger, Ward (GOV sponsored)
Sent: Thursday, August 20, 2009 9:24 PM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV)
Cc: Pierre, McHugh (ANG)
Subject: Fwd: 2 Fort Rich soldiers killed in Afghanistan

News flashes like this break my heart.

Sent from my iPhone

Begin forwarded message:

> **From:** "Rowland, Mindy B (GOV)" <mindy.rowland@alaska.gov>
> **Date:** August 20, 2009 8:29:56 PM AKDT
> **To:** "Hinger, Ward (GOV sponsored)" <ward.hinger@alaska.gov>
> **Subject: Fw: 2 Fort Rich soldiers killed in Afghanistan**

From: Channel 2 News Staff
To: Rowland, Mindy B (GOV)
Sent: Thu Aug 20 20:20:40 2009
Subject: 2 Fort Rich soldiers killed in Afghanistan

If you have trouble reading this email, please go to http://www.ktuu.com/Global/story.asp?S=10967417

KTUU.COM CHANNEL 2 BREAKING NEWS

Dear Mindy This just in!

2 Fort Rich soldiers killed in Afghanistan

by The Associated Press
Thursday, August 20, 2009

FORT RICHARDSON, Alaska -- Two paratroopers from Fort Richardson have been killed in Afghanistan.

The Army identified the victims as Staff Sgt. Clayton P. Bowen and Pfc. Morris L. Walker, both infantrymen. Officials say they were killed Monday when their vehicle was destroyed by a roadside bomb.

The 29-year-old Bowen was from San Antonio, Texas. He joined the Army in April 1998 and was assigned to the Anchorage base in February.

The 23-year-old Walker was from Chapel Hill, N.C. He joined the Army last September, and was assigned to Fort Richardson in March.

You are subscribed with the email address: mindy.rowland@alaska.gov

Unsubscribe
If you would like to unsubscribe from Breaking News, please click here.

Manage Your Account
To change your email address, the format of your email or to update your profile, please click here.
You'll need your current e-mail address and password to log in.

All content Copyright 2000 - 2009, WorldNow and KTUU. All Rights Reserved.

From: Turner, Karima (MVA sponsored)
Sent: Friday, August 21, 2009 10:49 AM
To: (EANGUS) Kevin Johnson ; 168th Wing PA (Brian Schlumbohm); ADN; ADN Alaska News; ADN Beth Bragg; ADN David Hulen; ADN Don Hunter; ADN JHalpin; ADN Megan Holland; ADN Metro; ADN Online Editor Scott Levin; ADN Rich Mauer; wloy@adn.com; ADN Zaz Hollander; AK Journal of Commerce M Campbell; Alaska Post; Alaska Post Mary Rall; Alaska Star; Alaska Star (Amy Schenck); Alaska Star (Jill Fankhauser); Anchorage Press; Anchorage Press (Editor); ANI (Dutch Harbor Fisherman VBarber) ; ANI (Anthony Hall, Editor); ANI (Arctic Sounder); ANI (Arctic Sounder, Tamar Ben-Yosef, news editor) ; ANI (Bristol Bay Times); ANI (Cordova Times); cdvtimes@ctcak.net; ANI (Dutch Harbor Fisherman); ANI (First Alaskans Magazine Art Director); ANI (First Alaskans Magazine, Alex DeMarban, reporter); ANI (First Alaskans Magazine, Mike Peters, editor); ANI (Seward Phoenix Log); ANI (Seward Phoenix Log, Cinthia Ritchie, news editor); ANI (Tammy Judd, administrative editor); ANI (Therese O'Neil; Publisher); ANI (Tundra Drums); ANI (Tundra Drums, Matt Nevala, news editor); apanchorage@ap.org; AP H Mohr; mthiessen@ap.org; AP Rachel D'Oro; AQP Susan Harrington; editor@capweek.com; realnews@deltadiscovery.com; Fairbanks Daily News (C Freiberg); Fairbanks Daily News Miner; Fairbanks Daily News Miner (K Bostian); Fairbanks Daily News Miner (J Richardson); rboyce@newsminer.com; Frontiersman; Frontiersman (Andrew Wellner); Frontiersman (Greg Johnson); Frontiersman (John Moses); news@homernews.com; Homer News (Michael Armstrong); newsroom@homertribune.com; Hughes, Rosanne D (GOV); Editor - Juneau Empire; Juneau Emprire (Kimberly Andree); news@ketchikandailynews.com; Ketchikan News; blund@kodiakdailymirror.com; Sims, Cynthia M (GOV); Nenana News; Nome Nugget; nancym@nomenugget.com; news@peninsulaclarion.com; psgpub@gci.net; Petersburg Pilot reporter; Redoubt Reporter; BOI @ak.net; Rural Cap Village Voices; Sitka Sentinel; Sourdough Sentinel (Elmendorf); Valdez Star; wrgsent@gci.net; ADN; ADN (R Murphy); ANI (First Alaskans Magazine, Roy Corral, Photo editor); Associated Press (Al Grillo); Fairbanks Daily News Miner; Juneau Empire; Mark Farmer; Mark Farmer2; Sitka Sentinel
Subject: Khaan Quest Embed 2009
Attachments: Mongolian Embed.doc; Embed1.JPG; Embed2.JPG; Embed3.JPG; Embed4.JPG



For Immediate Release **Aug. 21, 2009**
By: Capt. Amy B. Slinker, 134th Public Affairs Detachment

Guardsmen Meet Mongolian Counterparts for Upcoming Deployment

Alaska Soldiers observe training, develop relationships prior to mission in Afghanistan

FIVE HILLS TRAINING AREA, Mongolia—Two Alaska Army National Guard Soldiers are taking advantage of a rare opportunity to meet with the Mongolian troops they will embed with next month in support of Operation Enduring Freedom in Afghanistan.

Maj. Wayne Don, of Eagle River, and Master Sgt. Eric Schlemme, of Anchorage, are scheduled to deploy mid-September as U.S. liaisons with the Mongolian Expeditionary Force. The unit will provide base security at Camp Eggers for approximately six months.

Don and Schlemme were able to travel to Five Hills Training Area outside of Ulaanbaatar, Mongolia as part of Khaan Quest 2009, a multinational peacekeeping operations training exercise running from Aug. 3-25. The Mongolian Expeditionary Force is conducting simultaneous training at the Mongolian Armed Forces training center to prepare for their deployment.

Don and Schlemme are the sixth rotation of Alaska Army National Guardsmen to volunteer to deploy with the Mongolians. The previous five rotations have all been to Iraq. The first rotation of Alaskans kicked off the partnership in April 2004. The liaison program is part of the Alaska National Guard's ongoing relationship with Mongolia through the National Guard Bureau's State Partnership Program.

Normally embeds from the Alaska National Guard don't get a chance to meet with their receiving unit until deployed in country, so Don and Schlemme were pleased to meet their Mongolian counterparts now. They've been spending time meeting with key leadership, observing training and building relationships with members of the unit.

"We're both excited about working with the Mongolians and looking forward to a good deployment," Don said. "It's a really unique opportunity to deploy as advisors to a foreign army."

The Alaska Guardsmen will be the Mongolians' direct link into the U.S. command at Camp Eggers. They will work as tactical advisers, provide consult on base security operations, and serve indirectly as mentors — offering insight to the U.S. command structure and operational tempo.

The Mongolian Expeditionary Force is a unit compiled of approximately 130 elite soldiers selected by Mongolian Armed Forces Maj. Javkhlanbayar Dondogdorj specifically for this deployment. He will have a dual role in Afghanistan: serving as the commander of the Mongolian Expeditionary Force and as the senior officer over four Mongolian contingents.

Dondogdorj previously deployed with an embedded Alaska Guard liaison, Lt. Col. Stephen Wilson, who is currently the Alaska National Guard's state partnership coordinator. Dondogdorj said having an embedded liaison benefits the Mongolian unit.

"They resolve challenges, logistics problems and help with communication with the U.S. command," Dondogdorj said.

Schlemme hopes to also bring the spirit of the non-commissioned officer corps to the unit. The Mongolian Army is in the process of transitioning their structure to increase the responsibility of NCOs.

"They can benefit from developing their junior and senior NCOs and understanding what a force multiplier they can be," Schlemme said. "By mentoring these sergeants and guiding them to take on more of a leadership role, they'll get a much more robust structure."

Don, who deployed twice to Bosnia with the Army, was chosen for the mission because of his company command and battalion level experience. He lives in Eagle River and works as an administrator at Southcentral Foundation in Anchorage. Don grew up on Nunivak Island and is a University of Fairbanks alumnus. He serves as a supply officer for 38th Troop Command at Ft. Richardson.

Schlemme has experience as a first sergeant and has deployed to Panama on active duty prior to joining the Guard. He resides in Anchorage and serves as a full time Guardsman with 38th Troop Command at Ft. Richardson.

Khaan Quest 2009 continues at the Five Hills Training Area, Tavan Tolgoi, and the city of Ulaanbaatar, Mongolia. The purpose of Khaan Quest is to increase interoperability and planning expertise among participating nations, and to further develop the Mongolian Armed Forces' training center at the Five Hills Training Area.

Media can track the exercise and download photos, stories and video using the exercise website at http://www1.apan-info.net/khaanquest.

-30-

Photo Cutlines:

Embed1:
Alaska Army National Guard Maj. Wayne Don, left, Mongolian Armed Forces Maj. Javkhlanbayar Dondogdorj and Master Sgt. Eric Schlemme meet outside a ger at Five Hills Training Area, Mongolia Aug. 20. Don and Schlemme are scheduled to deploy in September to Afghanistan as embedded U.S. liaisons with Dondogdorj's unit, the Mongolian Expeditionary Force. Don lives in Eagle River and is a supply officer with 38th Troop Command at Ft. Richardson. Schlemme is an Anchorage resident and is an operations sergeant with 38th Troop Command.
Photo by Capt. Amy B. Slinker, 134th Public Affairs Detachment

Embed2:
Alaska Army National Guard Master Sgt. Eric Schlemme, left, and Mongolian Armed Forces Senior Sergeant Battulga Baatar discuss tactics and techniques used by the Mongolian Expeditionary Force executing a traffic control point training lane at Five Hills Training Area in Mongolia Aug. 20. Schlemme is scheduled to deploy with the Mongolian Expeditionary Force as an embedded U.S. liaison. He is an Anchorage resident and serves an operations sergeant with 38th Troop Command at Ft. Richardson.
Photo by Capt. Amy B. Slinker, 134th Public Affairs Detachment

Embed3:
Alaska Army National Guard Maj. Wayne Don and Mongolian Armed Forces Maj. Javkhlanbayar Dondogdorj discuss a traffic control point lane as the Mongolian Expeditionary Force executes a training scenario Aug. 20 at Five Hills Training Area, Mongolia. Don, an Eagle River resident, is scheduled to deploy with Dondogdorj and the Mongolian Expeditionary Force as an embedded U.S. liaison next month.
Photo by Capt. Amy B. Slinker, 134th Public Affairs Detachment

Embed4:
Members of the Mongolian Expeditionary Force execute a training scenario Aug. 20 at Five Hills Training Area, Mongolia. The unit is preparing to deploy to Afghanistan, and will have two Alaska National Guardsmen embedded with them as U.S. liaisons. Maj. Wayne Don of Eagle River and Master Sgt. Eric Schlemme of Anchorage will serve as advisors and the Mongolians' direct link with the U.S. command.
Photo by Capt. Amy B. Slinker, 134th Public Affairs Detachment

V/R

Sgt. Karima Turner
Alaska National Guard
Public Affairs Office
(907)428-6034






DON
U.S. ARMY



Brig. Gen. Tom Katkus
Acting Commissioner/
Adjutant General
P.O. Box 112500
Juneau, AK 99811-2500
www.dmva.alaska.gov

STATE OF ALASKA
DEPARTMENT OF MILITARY & VETERANS AFFAIRS

Office of Public Affairs
PO Box 5800, Camp Denali
Ft Richardson, Alaska 99505-5800
Tele: 907-428-6031
Fax: 907-428-6035

Press Release

OFFICE OF PUBLIC AFFAIRS

Brig. Gen. Tom Katkus
Acting Commissioner/
Adjutant General
P.O. Box 112500
Juneau, AK 99811-2500
www.dmva.alaska.gov

STATE OF ALASKA
DEPARTMENT OF MILITARY & VETERANS AFFAIRS

Office of Public Affairs
PO Box 5800, Camp Denali
Ft Richardson, Alaska 99505-5800
Tele: 907-428-6031
Fax: 907-428-6035

Press Release

OFFICE OF PUBLIC AFFAIRS

For Immediate Release **Aug. 21, 2009**
By: Capt. Amy B. Slinker, 134th Public Affairs Detachment

Guardsmen Meet Mongolian Counterparts for Upcoming Deployment

Alaska Soldiers observe training, develop relationships prior to mission in Afghanistan

FIVE HILLS TRAINING AREA, Mongolia—Two Alaska Army National Guard Soldiers are taking advantage of a rare opportunity to meet with the Mongolian troops they will embed with next month in support of Operation Enduring Freedom in Afghanistan.

Maj. Wayne Don, of Eagle River, and Master Sgt. Eric Schlemme, of Anchorage, are scheduled to deploy mid-September as U.S. liaisons with the Mongolian Expeditionary Force. The unit will provide base security at Camp Eggers for approximately six months.

Don and Schlemme were able to travel to Five Hills Training Area outside of Ulaanbaatar, Mongolia as part of Khaan Quest 2009, a multinational peacekeeping operations training exercise running from Aug. 3-25. The Mongolian Expeditionary Force is conducting simultaneous training at the Mongolian Armed Forces training center to prepare for their deployment.

Don and Schlemme are the sixth rotation of Alaska Army National Guardsmen to volunteer to deploy with the Mongolians. The previous five rotations have all been to Iraq. The first rotation of Alaskans kicked off the partnership in April 2004. The liaison program is part of the Alaska National Guard's ongoing relationship with Mongolia through the National Guard Bureau's State Partnership Program.

Normally embeds from the Alaska National Guard don't get a chance to meet with their receiving unit until deployed in country, so Don and Schlemme were pleased to meet their Mongolian counterparts now. They've been spending time meeting with key leadership, observing training and building relationships with members of the unit.

"We're both excited about working with the Mongolians and looking forward to a good deployment," Don said. "It's a really unique opportunity to deploy as advisors to a foreign army."

The Alaska Guardsmen will be the Mongolians' direct link into the U.S. command at Camp Eggers. They will work as tactical advisers, provide consult on base security operations, and serve indirectly as mentors — offering insight to the U.S. command structure and operational tempo.

The Mongolian Expeditionary Force is a unit compiled of approximately 130 elite soldiers selected by Mongolian Armed Forces Maj. Javkhlanbayar Dondogdorj specifically for this deployment. He will have a dual role in Afghanistan: serving as the commander of the Mongolian Expeditionary Force and as the senior officer over four Mongolian contingents.

Dondogdorj previously deployed with an embedded Alaska Guard liaison, Lt. Col. Stephen Wilson, who is currently the Alaska National Guard's state partnership coordinator. Dondogdorj said having an embedded liaison benefits the Mongolian unit.

"They resolve challenges, logistics problems and help with communication with the U.S. command," Dondogdorj said.

Schlemme hopes to also bring the spirit of the non-commissioned officer corps to the unit. The Mongolian Army is in the process of transitioning their structure to increase the responsibility of NCOs.

"They can benefit from developing their junior and senior NCOs and understanding what a force multiplier they can be," Schlemme said. "By mentoring these sergeants and guiding them to take on more of a leadership role, they'll get a much more robust structure."

Don, who deployed twice to Bosnia with the Army, was chosen for the mission because of his company command and battalion level experience. He lives in Eagle River and works as an administrator at Southcentral Foundation in Anchorage. Don grew up on Nunivak Island and is a University of Fairbanks alumnus. He serves as a supply officer for 38th Troop Command at Ft. Richardson.

Schlemme has experience as a first sergeant and has deployed to Panama on active duty prior to joining the Guard. He resides in Anchorage and serves as a full time Guardsman with 38th Troop Command at Ft. Richardson.

Khaan Quest 2009 continues at the Five Hills Training Area, Tavan Tolgoi, and the city of Ulaanbaatar, Mongolia. The purpose of Khaan Quest is to increase interoperability and planning expertise among participating nations, and to further develop the Mongolian Armed Forces' training center at the Five Hills Training Area.

Media can track the exercise and download photos, stories and video using the exercise website at http://www1.apan-info.net/khaanquest.

-30-

Photo Cutlines:

Embed1:
Alaska Army National Guard Maj. Wayne Don, left, Mongolian Armed Forces Maj. Javkhlanbayar Dondogdorj and Master Sgt. Eric Schlemme meet outside a ger at Five Hills Training Area, Mongolia Aug. 20. Don and Schlemme are scheduled to deploy in September to Afghanistan as embedded U.S. liaisons with Dondogdorj's unit, the Mongolian Expeditionary Force. Don lives in Eagle River and is a supply officer with 38th Troop Command at Ft. Richardson. Schlemme is an Anchorage resident and is an operations sergeant with 38th Troop Command.
Photo by Capt. Amy B. Slinker, 134th Public Affairs Detachment

Embed2:
Alaska Army National Guard Master Sgt. Eric Schlemme, left, and Mongolian Armed Forces Senior Sergeant Battulga Baatar discuss tactics and techniques used by the Mongolian Expeditionary Force executing a traffic control point training lane at Five Hills Training Area in Mongolia Aug. 20. Schlemme is scheduled to deploy with the Mongolian Expeditionary Force as an embedded U.S. liaison. He is an Anchorage resident and serves an operations sergeant with 38th Troop Command at Ft. Richardson.
Photo by Capt. Amy B. Slinker, 134th Public Affairs Detachment

Embed3:
Alaska Army National Guard Maj. Wayne Don and Mongolian Armed Forces Maj. Javkhlanbayar Dondogdorj discuss a traffic control point lane as the Mongolian Expeditionary Force executes a training scenario Aug. 20 at Five Hills Training Area, Mongolia. Don, an Eagle River resident, is scheduled to deploy with Dondogdorj and the Mongolian Expeditionary Force as an embedded U.S. liaison next month.
Photo by Capt. Amy B. Slinker, 134th Public Affairs Detachment

Embed4:
Members of the Mongolian Expeditionary Force execute a training scenario Aug. 20 at Five Hills Training Area, Mongolia. The unit is preparing to deploy to Afghanistan, and will have two Alaska National Guardsmen embedded with them as U.S. liaisons. Maj. Wayne Don of Eagle River and Master Sgt. Eric Schlemme of Anchorage will serve as advisors and the Mongolians' direct link with the U.S. command.
Photo by Capt. Amy B. Slinker, 134th Public Affairs Detachment

From: Turner, Karima (MVA sponsored)
Sent: Monday, August 24, 2009 10:50 AM
To: (EANGUS) Kevin Johnson ; 168th Wing PA (Brian Schlumbohm); ADN; ADN Alaska News; ADN Beth Bragg; ADN David Hulen; ADN Don Hunter; ADN JHalpin; ADN Megan Holland; ADN Metro; ADN Online Editor Scott Levin; ADN Rich Mauer; wloy@adn.com; ADN Zaz Hollander; AK Journal of Commerce M Campbell; Alaska Post; Alaska Post Mary Rall; Alaska Star; Alaska Star (Amy Schenck); Anchorage Press; Anchorage Press (Editor); ANI (Dutch Harbor Fisherman VBarber) ; ANI (Anthony Hall, Editor); ANI (Arctic Sounder); ANI (Arctic Sounder, Tamar Ben-Yosef, news editor) ; ANI (Bristol Bay Times); ANI (Cordova Times); cdvtimes@ctcak.net; ANI (Dutch Harbor Fisherman); ANI (First Alaskans Magazine Art Director); ANI (First Alaskans Magazine, Alex DeMarban, reporter); ANI (Seward Phoenix Log); ANI (Seward Phoenix Log, Cinthia Ritchie, news editor); ANI (Tammy Judd, administrative editor); ANI (Therese O'Neil; Publisher); ANI (Tundra Drums); ANI (Tundra Drums, Matt Nevala, news editor); apanchorage@ap.org; AP H Mohr; mthiessen@ap.org; AP Rachel D'Oro; editor@capweek.com; realnews@deltadiscovery.com; Fairbanks Daily News (C Freiberg); Fairbanks Daily News Miner; Fairbanks Daily News Miner (K Bostian); Fairbanks Daily News Miner (J Richardson); rboyce@newsminer.com; Frontiersman; Frontiersman (Andrew Wellner); Frontiersman (Greg Johnson); Frontiersman (John Moses); news@homernews.com; Homer News (Michael Armstrong); newsroom@homertribune.com; Hughes, Rosanne D (GOV); Editor - Juneau Empire; Juneau Emprire (Kimberly Andree); news@ketchikandailynews.com; Ketchikan News; blund@kodiakdailymirror.com; Sims, Cynthia M (GOV); Nenana News; Nome Nugget; nancym@nomenugget.com; news@peninsulaclarion.com; psgpub@gci.net; Petersburg Pilot reporter; Redoubt Reporter; [redacted]@ak.net; Rural Cap Village Voices; Sitka Sentinel; Sourdough Sentinel (Elmendorf); Valdez Star; wrgsent@gci.net; Fox 4 News; foxnet@ptialaska.net; FOX News; KATN; KATN 2; KIMO AK Superstation; news@ktoo.org; KTUU; KTUU; news_desk@ktuu.com; stevem@ktuu.com; KTUU (Zac Gooch); KTVA; KTVA agusty; 11news@ktva.com; KTVF (B Sundgren); KTVF (M Bowen)
Subject: Khaan Quest 09 Family Support Exchange
Attachments: Family Support.doc; Family Support1.JPG; Family Support2.JPG; Family Support3.JPG; Family Support4.JPG



For Immediate Release **Aug. 23, 2009**
By: Capt. Amy B. Slinker, 134th Public Affairs Detachment

Alaska Guard Participates in Family Support Exchange with Mongolians

U.S. and Mongolian military leaders and spouses share ideas for supporting families

FIVE HILLS TRAINING AREA, Mongolia—Alaska National Guard and Mongolian Armed Forces leaders and spouses exchanged ideas on caring for and supporting soldiers' families at a conference in Ulaanbaatar, Mongolia Aug. 22-23.

The family support conference coincides with Khaan Quest 2009, a multinational peacekeeping operations training exercise at Five Hills Training Area Aug. 3-25. More than 20 Americans and Mongolians gathered in a community room at Star Apartments to discuss concerns Mongolia faces and look into aspects of the U.S. family support system Mongolia may want to adopt.

The conference brought experts on family support issues to Mongolia from Alaska, where conditions are very similar to Mongolia in many respects. Senior military leaders from the U.S. Army, Army National Guard, U.S. Air Force and Air National Guard also attended to present their perspectives on the importance of various aspects of family support. It was the first time the Alaska National Guard and Mongolia exchanged ideas on this issue.

Discussions explored several facets of family support in the United States, including family readiness groups, volunteers, chaplains and support from the business community. Participants also talked about the impact officers, non-commissioned officers and spouses can make within family support programs.

Lt. Gen. (Alaska) Craig E. Campbell, whose scheduled retirement date is Aug. 31, was able to take military leave from his position as Lieutenant Governor of Alaska to attend the conference as a traditional part-time Guardsman. In order to formalize the family support network that currently exists within Mongolian military families, Campbell recommended military leaders and spouses request support from the Ministry of Defense.

"If the Ministry of Defense doesn't provide support, it will continue to be an informal program," Campbell said. "It takes the leadership of the organization to validate what these families are doing."

The group focused on how family problems are frequently magnified when soldiers are deployed far from home on extended deployments. Leaders explained that when a casualty occurs, proper care for the casualty and support for the casualty's survivors is critical; aiding families in grief can minimize damage to unit morale and can avoid projecting a damaging image of the military into civil society. All of these factors could affect possible future recruiting and retention, as well as funding, especially in a democratic society.

Jan Myers, Alaska National Guard state family program director, said that as Mongolia's Armed Forces becomes increasingly professionalized and as Mongolian military units undertake increasingly more and larger international missions abroad, the issue of family support will become more critical.

"If they have a program that's back in their hometown taking care of their family, their mind will be in the right place and increase safety for all," Myers said.

Lt. Col. Batbold Isheekhuu, senior officer for strategic planning with the Ministry of Defense, said that with deployments for the Mongolian Armed Forces on the horizon, now is a good time to consider formalizing a family program.

"I found that it would be very good to have such a program to support the families of soldiers," Isheekhuu said. "It's a good time to gather information about the American Army and Air Force family support program."

But Isheekhuu also noted that current Mongolian culture and perception brings challenges; it would be difficult to obtain funding, recruit volunteers and engage businesses for support.

Among the group of U.S. experts who responded to these concerns was Lt. Gen. Richard E. "Tex" Brown, retired U.S. Air Force. Brown is the former deputy chief of staff for personnel at Headquarters, U.S. Air Force and assistant vice chief of staff for the U.S. Air Force. He explained that it only takes one person to start an effort and shared stories of how the United States overcame negative views of the military and developed family support systems since the Vietnam War.

Brown described how Lt. Gen. Gregory "Hal" Moore's wife initiated family support in the United States during the Vietnam War.

When Julia Compton Moore saw the impersonal casualty notification process -- a taxi driver handing a death notice telegram to a Soldier's spouse -- she told the driver to start bringing the notices to her directly. She then began delivering notices herself to be on hand to offer comfort to the surviving spouse.

Moore's efforts prompted the U.S. military to set up family support networks and casualty notification teams of uniformed officers, which is currently used in today's units. The story was captured in Moore's book he co-wrote with Joseph L. Galloway, *We Were Soldiers Once…And Young*, that was adapted into the film *We Were Soldiers.*

Besides the role of spouses and family readiness groups in the United States, Brown also addressed the prospect of adding chaplains to the Mongolian Armed Forces.

"The chaplain is the one who is there to boost up and help bring spiritual wellness," Brown said. "We want to convey that freedom of religion is absolutely essential. In our chaplain programs, we can offer all types of religions and help people meet their spiritual needs however they want to have them met."

Alaska National Guard Chaplain Richard Koch reflected on the potential impact of this initial discussion of adding chaplains to the Mongolian Armed Forces.

"This is a historical event," Koch said. "If they actually do succeed in establishing a chaplaincy, it's kind of neat that I was here to give a small shove and push them toward the future."

One of the biggest challenges the Mongolians face is stimulating community support from businesses.

Rich Owens, director of Employer Support for the Guard and Reserve in Alaska, shared his experiences as a business owner who supports military in his community. Owens is the owner of Tastee Freez, an Anchorage restaurant and ice cream shop.

"In Alaska there's a feeling of appreciation and esteem for our professional military," Owens said. "I think if we take something out of this meeting, it would be to come up with a better understanding of how their [Mongolian] businesses work, look at their capabilities, and think of ways we could suggest how to incorporate a cooperative agreement between the business community and the military community."

Khaan Quest 2009 is wrapping up, with a scheduled conclusion for Aug. 25. The purpose of Khaan Quest is to increase interoperability and planning expertise among participating nations, and to further develop the Mongolian Armed Forces' training center at the Five Hills Training Area. Media can track the exercise and download photos, stories and video using the exercise website at http://www1.apan-info.net/khaanquest.

-30-

Photo Cutlines:

Family Support1:
Lt. Gen. (Alaska) Craig E. Campbell of the Alaska National Guard, left, speaks at the Family Support Exchange Conference at Star Apartments in Ulaanbaatar, Mongolia Aug. 22. Campbell gave his perspective from a senior leader's view on the importance of family support programs in the military. Photo by Capt. Amy B. Slinker, 134th Public Affairs Detachment

Family Support2:
Rich Owens, director of Employer Support for the Guard and Reserve in Alaska, sets out gifts for the Mongolian participants at the Family Support Exchange Conference at Star Apartments in Ulaanbaatar, Mongolia Aug. 22. Owens spoke to the group on how local businesses can support the military. Photo by Capt. Amy B. Slinker, 134th Public Affairs Detachment

Family Support3:
Jan Myers, Alaska National Guard State Family Program director, talks about family support systems used by the Alaska Guard during a Family Support Exchange Conference at Star Apartments in Ulaanbaatar, Mongolia Aug. 22. Myers was part of a team from the Alaska National Guard who met with Mongolian Armed Forces leaders and spouses to discuss methods for supporting and caring for soldiers.
Photo by Capt. Amy B. Slinker, 134th Public Affairs Detachment

Family Support4:
Lt. Gen. (Alaska) Craig E. Campbell of the Alaska National Guard, left, speaks at the Family Support Exchange Conference at Star Apartments in Ulaanbaatar, Mongolia Aug. 22. The Mongolian Armed Forces currently has an informal network of family support, and the conference addresses the advantages to having a formalized program.
Photo by Capt. Amy B. Slinker, 134th Public Affairs Detachment

V/R

Sgt. Karima Turner
Alaska National Guard
Public Affairs Office
(907)428-6034

Brig. Gen. Tom Katkus
Acting Commissioner/
Adjutant General
P.O. Box 112500
Juneau, AK 99811-2500
www.dmva.alaska.gov

STATE OF ALASKA
DEPARTMENT OF MILITARY & VETERANS AFFAIRS

Office of Public Affairs
PO Box 5800, Camp Denali
Ft Richardson, Alaska 99505-5800
Tele: 907-428-6031
Fax: 907-428-6035

Press Release

OFFICE OF PUBLIC AFFAIRS

For Immediate Release **Aug. 23, 2009**
By: Capt. Amy B. Slinker, 134th Public Affairs Detachment

Alaska Guard Participates in Family Support Exchange with Mongolians

U.S. and Mongolian military leaders and spouses share ideas for supporting families

FIVE HILLS TRAINING AREA, Mongolia—Alaska National Guard and Mongolian Armed Forces leaders and spouses exchanged ideas on caring for and supporting soldiers' families at a conference in Ulaanbaatar, Mongolia Aug. 22-23.

The family support conference coincides with Khaan Quest 2009, a multinational peacekeeping operations training exercise at Five Hills Training Area Aug. 3-25. More than 20 Americans and Mongolians gathered in a community room at Star Apartments to discuss concerns Mongolia faces and look into aspects of the U.S. family support system Mongolia may want to adopt.

The conference brought experts on family support issues to Mongolia from Alaska, where conditions are very similar to Mongolia in many respects. Senior military leaders from the U.S. Army, Army National Guard, U.S. Air Force and Air National Guard also attended to present their perspectives on the importance of various aspects of family support. It was the first time the Alaska National Guard and Mongolia exchanged ideas on this issue.

Discussions explored several facets of family support in the United States, including family readiness groups, volunteers, chaplains and support from the business community. Participants also talked about the impact officers, non-commissioned officers and spouses can make within family support programs.

Lt. Gen. (Alaska) Craig E. Campbell, whose scheduled retirement date is Aug. 31, was able to take military leave from his position as Lieutenant Governor of Alaska to attend the conference as a traditional part-time Guardsman. In order to formalize the family support network that currently exists within Mongolian military families, Campbell recommended military leaders and spouses request support from the Ministry of Defense.

"If the Ministry of Defense doesn't provide support, it will continue to be an informal program," Campbell said. "It takes the leadership of the organization to validate what these families are doing."

The group focused on how family problems are frequently magnified when soldiers are deployed far from home on extended deployments. Leaders explained that when a casualty occurs, proper care for the casualty and support for the casualty's survivors is critical; aiding families in grief can minimize damage to unit morale and can avoid projecting a damaging image of the military into civil society. All of these factors could affect possible future recruiting and retention, as well as funding, especially in a democratic society.

Jan Myers, Alaska National Guard state family program director, said that as Mongolia's Armed Forces becomes increasingly professionalized and as Mongolian military units undertake increasingly more and larger international missions abroad, the issue of family support will become more critical.

"If they have a program that's back in their hometown taking care of their family, their mind will be in the right place and increase safety for all," Myers said.

Lt. Col. Batbold Isheekhuu, senior officer for strategic planning with the Ministry of Defense, said that with deployments for the Mongolian Armed Forces on the horizon, now is a good time to consider formalizing a family program.

"I found that it would be very good to have such a program to support the families of soldiers," Isheekhuu said. "It's a good time to gather information about the American Army and Air Force family support program."

But Isheekhuu also noted that current Mongolian culture and perception brings challenges; it would be difficult to obtain funding, recruit volunteers and engage businesses for support.

Among the group of U.S. experts who responded to these concerns was Lt. Gen. Richard E. "Tex" Brown, retired U.S. Air Force. Brown is the former deputy chief of staff for personnel at Headquarters, U.S. Air Force and assistant vice chief of staff for the U.S. Air Force. He explained that it only takes one person to start an effort and shared stories of how the United States overcame negative views of the military and developed family support systems since the Vietnam War.

Brown described how Lt. Gen. Gregory "Hal" Moore's wife initiated family support in the United States during the Vietnam War.

When Julia Compton Moore saw the impersonal casualty notification process -- a taxi driver handing a death notice telegram to a Soldier's spouse -- she told the driver to start bringing the notices to her directly. She then began delivering notices herself to be on hand to offer comfort to the surviving spouse.

Moore's efforts prompted the U.S. military to set up family support networks and casualty notification teams of uniformed officers, which is currently used in today's units. The story was captured in Moore's book he co-wrote with Joseph L. Galloway, *We Were Soldiers Once…And Young*, that was adapted into the film *We Were Soldiers.*

Besides the role of spouses and family readiness groups in the United States, Brown also addressed the prospect of adding chaplains to the Mongolian Armed Forces.

"The chaplain is the one who is there to boost up and help bring spiritual wellness," Brown said. "We want to convey that freedom of religion is absolutely essential. In our chaplain programs, we can offer all types of religions and help people meet their spiritual needs however they want to have them met."

Alaska National Guard Chaplain Richard Koch reflected on the potential impact of this initial discussion of adding chaplains to the Mongolian Armed Forces.

"This is a historical event," Koch said. "If they actually do succeed in establishing a chaplaincy, it's kind of neat that I was here to give a small shove and push them toward the future."

One of the biggest challenges the Mongolians face is stimulating community support from businesses.

Rich Owens, director of Employer Support for the Guard and Reserve in Alaska, shared his experiences as a business owner who supports military in his community. Owens is the owner of Tastee Freez, an Anchorage restaurant and ice cream shop.

"In Alaska there's a feeling of appreciation and esteem for our professional military," Owens said. "I think if we take something out of this meeting, it would be to come up with a better understanding of how their [Mongolian] businesses work, look at their capabilities, and think of ways we could suggest how to incorporate a cooperative agreement between the business community and the military community."

Khaan Quest 2009 is wrapping up, with a scheduled conclusion for Aug. 25. The purpose of Khaan Quest is to increase interoperability and planning expertise among participating nations, and to further develop the Mongolian Armed Forces' training center at the Five Hills Training Area. Media can track the exercise and download photos, stories and video using the exercise website at http://www1.apan-info.net/khaanquest.

-30-

Photo Cutlines:

Family Support1:
Lt. Gen. (Alaska) Craig E. Campbell of the Alaska National Guard, left, speaks at the Family Support Exchange Conference at Star Apartments in Ulaanbaatar, Mongolia Aug. 22. Campbell gave his perspective from a senior leader's view on the importance of family support programs in the military. Photo by Capt. Amy B. Slinker, 134th Public Affairs Detachment

Family Support2:
Rich Owens, director of Employer Support for the Guard and Reserve in Alaska, sets out gifts for the Mongolian participants at the Family Support Exchange Conference at Star Apartments in

Ulaanbaatar, Mongolia Aug. 22. Owens spoke to the group on how local businesses can support the military. Photo by Capt. Amy B. Slinker, 134th Public Affairs Detachment

Family Support3:
Jan Myers, Alaska National Guard State Family Program director, talks about family support systems used by the Alaska Guard during a Family Support Exchange Conference at Star Apartments in Ulaanbaatar, Mongolia Aug. 22. Myers was part of a team from the Alaska National Guard who met with Mongolian Armed Forces leaders and spouses to discuss methods for supporting and caring for soldiers.
Photo by Capt. Amy B. Slinker, 134th Public Affairs Detachment

Family Support4:
Lt. Gen. (Alaska) Craig E. Campbell of the Alaska National Guard, left, speaks at the Family Support Exchange Conference at Star Apartments in Ulaanbaatar, Mongolia Aug. 22. The Mongolian Armed Forces currently has an informal network of family support, and the conference addresses the advantages to having a formalized program.
Photo by Capt. Amy B. Slinker, 134th Public Affairs Detachment




STATE FAMILY PROGRAM
DIRECTOR


FAMILY SUPPORT
• Family Readiness Group
• Newsletters
• Telephone Trees
• Volunteer Programs
• Social Activities



Brig. Gen. Tom Katkus
Acting Commissioner/
Adjutant General
P.O. Box 112500
Juneau, AK 99811-2500
www.dmva.alaska.gov

STATE OF ALASKA
DEPARTMENT OF MILITARY & VETERANS AFFAIRS

Office of Public Affairs
PO Box 5800, Camp Denali
Ft Richardson, Alaska 99505-5800
Tele: 907-428-6031
Fax: 907-428-6035

Press Release

OFFICE OF PUBLIC AFFAIRS

From: Haight, Sunny C (GOV)
Sent: Tuesday, August 25, 2009 5:00 PM
To: Nizich, Michael A (GOV)
Subject: FW: ANGOA List of Individuals Eligible to Meet Statutory Requirements for Commissioner DMVA/TAG

DP

Sunny Haight
Operations Manager/Special Assistant
Office of Governor Sean Parnell

P.O. Box 110001
Juneau, AK 99811-0001
PHONE: 907.465.3500
FAX: 907.465.3532

sunny.haight@alaska.gov
www.gov.state.ak.us

From: president@angoa.org [mailto:president@angoa.org]
Sent: Tuesday, August 25, 2009 4:54 PM
To: Haight, Sunny C (GOV)
Cc: Bob Doehl Personal Email
Subject: ANGOA List of Individuals Eligible to Meet Statutory Requirements for Commissioner DMVA/TAG

Alaska National Guard Officers Association
200 West 34th Avenue, # 727, Anchorage, Alaska 99503
August 25, 2009

Ms. Sunny Haight
Operations Manager/Special Assistant
Office of the Governor
Post Office Box 110001
Juneau, Alaska 99811-0001

Phone: 907-465-3500

Re: Individuals Found by the Alaska National Guard Officers Association to Meet the Statutory Prerequisites for Commissioner DMVA/TAG

Dear Ms. Haight:

DP

DP

Very Respectfully,

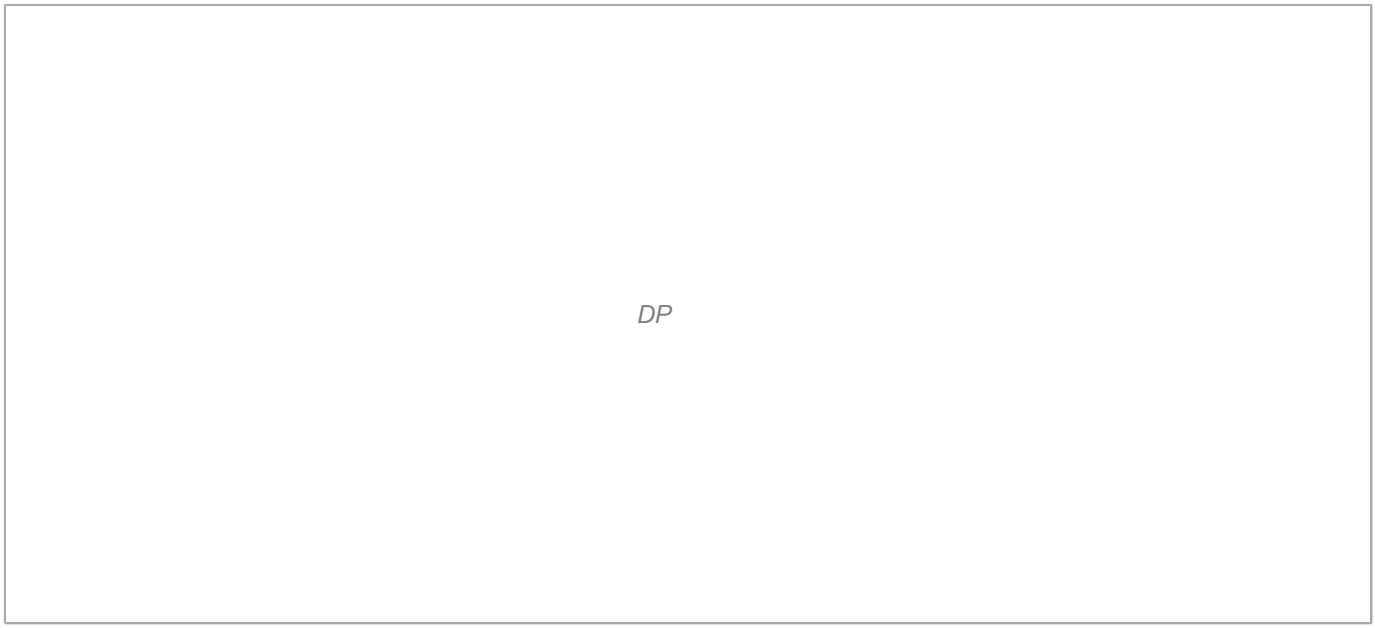
Robert A. K. Doehl
President, ANGOA

From: Nizich, Michael A (GOV)
Sent: Thursday, August 27, 2009 2:20 PM
To: Sims, Cynthia M (GOV)
Subject: FW: information on form for Gov's signature

fyi

From: Pierre, McHugh (ANG)
Sent: Thursday, August 27, 2009 8:04 AM
To: Nizich, Michael A (GOV)
Subject: information on form for Gov's signature

Mike here is what I received from the Assistant Chief of Staff for the Army Guard:



I hope this answers any questions. Sorry for the confusion on my end, Mike.
Thanks!

McHugh Pierre
Acting Deputy Commissioner
Department of Military and Veterans Affairs
907-428-6003

From: Nizich, Michael A (GOV)
Sent: Thursday, August 27, 2009 2:20 PM
To: Pierre, McHugh (ANG)
Subject: RE: information on form for Gov's signature

Thanks

From: Pierre, McHugh (ANG)
Sent: Thursday, August 27, 2009 8:04 AM
To: Nizich, Michael A (GOV)
Subject: information on form for Gov's signature

Mike here is what I received from the Assistant Chief of Staff for the Army Guard:

DP

I hope this answers any questions. Sorry for the confusion on my end, Mike.
Thanks!

McHugh Pierre
Acting Deputy Commissioner
Department of Military and Veterans Affairs
907-428-6003

From: Katkus, Tom BG MIL NG AKARNG <thomas.katkus@us.army.mil>
Sent: Wednesday, October 21, 2009 4:49 PM
To: Nizich, Michael A (GOV)
Cc: Hinger, Ward K (GOV)
Subject: Investigations (UNCLASSIFIED)
Attachments: FW: New TAG for AKNG (UNCLASSIFIED); [redacted] EA Mark Begich (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Sir

[redacted]

[redacted]

[redacted] EA/EP [redacted]

[redacted] EA/EP

Katkus

Classification: UNCLASSIFIED
Caveats: NONE

EA

EA

EA

From: Katkus, Tom BG NGAK (DMVA Sponsored)
Sent: Thursday, September 24, 2009 9:57 AM
To: Nizich, Michael A (GOV)
Subject: FW: New TAG for AKNG (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Mike

[redacted] DP/EP [redacted]

[redacted]

[redacted]

Katkus

-----Original Message-----
From: Pierre, McHugh (ANG) [mailto:mchugh.pierre@alaska.gov]
Sent: Thursday, September 24, 2009 9:47 AM
To: Katkus, Tom BG MIL NG AKARNG
Subject: FW: New TAG for AKNG

DP/EP [redacted]

McHugh Pierre

Acting Deputy Commissioner

Department of Military and Veterans Affairs

907-428-6003

From: Rep. Nancy Dahlstrom
[mailto:Representative_Nancy_Dahlstrom@legis.state.ak.us]
Sent: Tuesday, August 25, 2009 9:56 AM
To: BOI (Baylock address) [redacted]
Subject: RE: New TAG for AKNG

Lieutenant Colonel (RET) Blaylock,

I received your e-mail dated August 18, 2009. As you know, my district includes both Fort Richardson and Elmendorf. With such a large military presence, I regularly interact with constituents that display an exceptional professionalism with exceedingly high ethical and moral standards. I have the utmost respect for the men and women in uniform and the vital work they accomplish everyday. The accusations you expressed in your e-mail, as a retired senior ranking officer of the Army against a superior, are extremely
serious. I was shocked to read your allegations against someone who carries
the reputation as one of our finest commanders in the Alaska Army National Guard.

Due to the serious nature of your complaint, I immediately made contact with the Department of the Army Inspector General's office through the Alaska Army National Guard. They informed me that Brigadier General Thomas Katkus is not under investigation. I found that general officers, by the nature of their position, receive a great deal of scrutiny. Many times the IG office receives complaints with no substantiation that clearly warrants no further investigation or action. I believe this is the case with your husband's accusations that you referenced in your correspondence.

Looking further into your complaint, I discovered that General Katkus is a retired police Captain and served as a division commander with the Anchorage Police Department. I was very impressed that, with over 21 years as a police officer, he has never had a substantiated citizen complaint, never disciplined, found at fault or received any form of corrective action or counseling. His record is impeccable and in stark contrast to the points you allege.

In his long and distinguished career as a police officer, General Katkus maintained an unblemished ethical standard and professional reputation. He is now a federally recognized general officer of the United States Army and continues to maintain that incredibly high standard we expect from our senior military officials. General Katkus spent most of his life serving and protecting our community. He continues to provide that same level of dedication in service to our state and nation through his outstanding leadership of the Alaska Army National Guard.

I am very concerned with your e-mail. With your credentials as a military officer, you should be sensitive to the extreme damage that results from reckless and baseless allegations. Although retired, I would think that military members would still maintain an ethical standard in disclosure and privacy related to matters involving the IG or other personnel actions. There are numerous processes in place that provide fair and equitable treatment for all parties. As a Lieutenant Colonel, you are well aware of them. No one deserves such public defamation, especially our senior leadership.

Your comments regarding Colonel Jorgenson and Colonel DeHaas further erode your credibility. These are two outstanding officers that I personally know.
They carry an outstanding reputation and are well respected. Your statements are reckless and have the potential to cause irreparable damage to these fine officers.

Lieutenant Colonel Blaylock, I have had the opportunity to observe the Alaska Army Guard very closely over the past seven years. I take great offense to your statement that it is a "good old boy" network with corrupt leadership. I believe the current leaders are outstanding and have made tremendous advancements in improving the overall moral, day-to-day operations, direction, and relevancy of the organization. I have never seen it function better. As a citizen of Alaska, I am truly proud to call them my National Guard.

Finally, I am confident the application and evaluation process the Governor has to identify our next Adjutant General is thorough and precise. When chosen, the legislature will fully vet the selected individual prior to confirmation. This is a critical and deliberate process that members of the Alaskan Legislature do not take lightly. There is no room for mean spirited, unsubstantiated, and malicious correspondence targeted towards the undermining and destruction of the excellent reputation and character of Alaska's leadership.

Sincerely,

Representative Nancy Dahlstrom

Alaska State Legislature

District 18

From: [redacted] *BOI (Baylock address)*
Sent: Tuesday, August 18, 2009 1:36 PM
To: Rep. Nancy Dahlstrom
Cc: [redacted] *BOI (Baylock address)*
Subject: New TAG for AKNG

Good afternoon Congresswoman Dahlstrom

I'm not sure if you're involved at all in the confirmation process for the new TAG to replace General Campbell.

If you are, I would ask for you to seriously look into Tom Katkus' background if his name comes up for nomination.

If you're not aware, he is currently under investigation by DA and NGB for numerous allegations. If he's not flagged, he should be IAW Army Regulation. To be upfront, my husband, LTC Ken Blaylock filed one of the complaints General Katkus is under investigation for. Additionally, COL Cathy Jorgensen and COL Tim DeHass should be included in the same investigation.

Also, if his name comes up, I would recommend checking with the Governor's office regarding other complaints received

against General Katkus since he became ATAG for the AKARNG.

I chose to retire rather than suffer any more of his abuse. I know there are many other Soldiers who also chose retirement

rather than stay and fight against his chosen method of leadership. The AKARNG has truly returned to the Good Old Boy way

of doing things not seen since the 1980s since Tom Katkus was chosen as ATAG.

A thorough audit should be done of all financial expenditures by General Katkus and his staff - both state and federal.

Thank you for your time

Debra Blaylock, LTC, AKARNG (RET)

Classification: UNCLASSIFIED
Caveats: NONE

EA

EA

From: Skaar, John L SGT MIL NG AKARNG <john.skaar@us.army.mil>
Sent: Tuesday, October 20, 2009 1:40 PM
To: Katkus, Tom BG NGAK (DMVA Sponsored)
Subject: Mark Begich (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE
*NOTICE: Message body content downgraded from previous markings UNCLASSIFIED//FOUO by john.skaar

Classification: UNCLASSIFIED
Caveats: FOUO

Sir,

Mark Begich called today, wanting to leave a message for you.

Thank you for all you have done for helping with the ATG issues.

202-224-3004

v/r,

John Skaar
SGT, AKARNG
S3 Asst Battle NCO
COS Executive NCO
(907) 428-6045
(907) 854-3766

"Strive for Strength, Sweat for Guts, Go for Glory."
SGM Jim Rogers, USMC Retired

Classification: UNCLASSIFIED
Caveats: FOUO

Classification: UNCLASSIFIED
Caveats: NONE

From: Nizich, Michael A (GOV)
Sent: Wednesday, October 21, 2009 5:39 PM
To: Hinger, Ward K (GOV)
Subject: Fw: Investigations (UNCLASSIFIED)
Attachments: FW: New TAG for AKNG (UNCLASSIFIED); [redacted] [redacted] Mark Begich (UNCLASSIFIED)

[redacted]

----- Original Message -----
From: Katkus, Tom BG MIL NG AKARNG <thomas.katkus@us.army.mil>
To: Nizich, Michael A (GOV)
Cc: Hinger, Ward K (GOV)
Sent: Wed Oct 21 16:48:52 2009
Subject: Investigations (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Sir

[redacted]

Katkus
Classification: UNCLASSIFIED
Caveats: NONE

EA

EA

EA

From: Katkus, Tom BG NGAK (DMVA Sponsored)
Sent: Thursday, September 24, 2009 9:57 AM
To: Nizich, Michael A (GOV)
Subject: FW: New TAG for AKNG (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Mike

[redacted] DP/EP [redacted]

[redacted]

[redacted]

Katkus

-----Original Message-----
From: Pierre, McHugh (ANG) [mailto:mchugh.pierre@alaska.gov]
Sent: Thursday, September 24, 2009 9:47 AM
To: Katkus, Tom BG MIL NG AKARNG
Subject: FW: New TAG for AKNG

DP/EP

McHugh Pierre

Acting Deputy Commissioner

Department of Military and Veterans Affairs

907-428-6003

From: Rep. Nancy Dahlstrom
[mailto:Representative_Nancy_Dahlstrom@legis.state.ak.us]
Sent: Tuesday, August 25, 2009 9:56 AM
To: BOI
Subject: RE: New TAG for AKNG

Lieutenant Colonel (RET) Blaylock,

I received your e-mail dated August 18, 2009. As you know, my district includes both Fort Richardson and Elmendorf. With such a large military presence, I regularly interact with constituents that display an exceptional professionalism with exceedingly high ethical and moral standards. I have the utmost respect for the men and women in uniform and the vital work they accomplish everyday. The accusations you expressed in your e-mail, as a retired senior ranking officer of the Army against a superior, are extremely
serious. I was shocked to read your allegations against someone who carries
the reputation as one of our finest commanders in the Alaska Army National Guard.

Due to the serious nature of your complaint, I immediately made contact with the Department of the Army Inspector General's office through the Alaska Army National Guard. They informed me that Brigadier General Thomas Katkus is not under investigation. I found that general officers, by the nature of their position, receive a great deal of scrutiny. Many times the IG office receives complaints with no substantiation that clearly warrants no further investigation or action. I believe this is the case with your husband's accusations that you referenced in your correspondence.

Looking further into your complaint, I discovered that General Katkus is a retired police Captain and served as a division commander with the Anchorage Police Department. I was very impressed that, with over 21 years as a police officer, he has never had a substantiated citizen complaint, never disciplined, found at fault or received any form of corrective action or counseling. His record is impeccable and in stark contrast to the points you allege.

In his long and distinguished career as a police officer, General Katkus maintained an unblemished ethical standard and professional reputation. He is now a federally recognized general officer of the United States Army and continues to maintain that incredibly high standard we expect from our senior military officials. General Katkus spent most of his life serving and protecting our community. He continues to provide that same level of dedication in service to our state and nation through his outstanding leadership of the Alaska Army National Guard.

I am very concerned with your e-mail. With your credentials as a military officer, you should be sensitive to the extreme damage that results from reckless and baseless allegations. Although retired, I would think that military members would still maintain an ethical standard in disclosure and privacy related to matters involving the IG or other personnel actions. There are numerous processes in place that provide fair and equitable treatment for all parties. As a Lieutenant Colonel, you are well aware of them. No one deserves such public defamation, especially our senior leadership.

Your comments regarding Colonel Jorgenson and Colonel DeHaas further erode your credibility. These are two outstanding officers that I personally know.
They carry an outstanding reputation and are well respected. Your statements are reckless and have the potential to cause irreparable damage to these fine officers.

Lieutenant Colonel Blaylock, I have had the opportunity to observe the Alaska Army Guard very closely over the past seven years. I take great offense to your statement that it is a "good old boy" network with corrupt leadership. I believe the current leaders are outstanding and have made tremendous advancements in improving the overall moral, day-to-day operations, direction, and relevancy of the organization. I have never seen it function better. As a citizen of Alaska, I am truly proud to call them my National Guard.

Finally, I am confident the application and evaluation process the Governor has to identify our next Adjutant General is thorough and precise. When chosen, the legislature will fully vet the selected individual prior to confirmation. This is a critical and deliberate process that members of the Alaskan Legislature do not take lightly. There is no room for mean spirited, unsubstantiated, and malicious correspondence targeted towards the undermining and destruction of the excellent reputation and character of Alaska's leadership.

Sincerely,

Representative Nancy Dahlstrom

Alaska State Legislature

District 18

From: [redacted] BOI
Sent: Tuesday, August 18, 2009 1:36 PM
To: Rep. Nancy Dahlstrom
Cc: [redacted] BOI
Subject: New TAG for AKNG

Good afternoon Congresswoman Dahlstrom

I'm not sure if you're involved at all in the confirmation process for the new TAG to replace General Campbell.

If you are, I would ask for you to seriously look into Tom Katkus' background if his name comes up for nomination.

If you're not aware, he is currently under investigation by DA and NGB for numerous allegations. If he's not flagged, he should be IAW Army Regulation. To be upfront, my husband, LTC Ken Blaylock filed one of the complaints General Katkus is under investigation for. Additionally, COL Cathy Jorgensen and COL Tim DeHass should be included in the same investigation.

Also, if his name comes up, I would recommend checking with the Governor's office regarding other complaints received

against General Katkus since he became ATAG for the AKARNG.

I chose to retire rather than suffer any more of his abuse. I know there are many other Soldiers who also chose retirement

rather than stay and fight against his chosen method of leadership. The AKARNG has truly returned to the Good Old Boy way

of doing things not seen since the 1980s since Tom Katkus was chosen as ATAG.

A thorough audit should be done of all financial expenditures by General Katkus and his staff - both state and federal.

Thank you for your time

Debra Blaylock, LTC, AKARNG (RET)

Classification: UNCLASSIFIED
Caveats: NONE

EA

EA

From: Skaar, John L SGT MIL NG AKARNG <john.skaar@us.army.mil>
Sent: Tuesday, October 20, 2009 1:40 PM
To: Katkus, Tom BG NGAK (DMVA Sponsored)
Subject: Mark Begich (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE
*NOTICE: Message body content downgraded from previous markings UNCLASSIFIED//FOUO by john.skaar

Classification: UNCLASSIFIED
Caveats: FOUO

Sir,

Mark Begich called today, wanting to leave a message for you.

Thank you for all you have done for helping with the ATG issues.

202-224-3004

v/r,

John Skaar
SGT, AKARNG
S3 Asst Battle NCO
COS Executive NCO
(907) 428-6045
(907) 854-3766

"Strive for Strength, Sweat for Guts, Go for Glory."
SGM Jim Rogers, USMC Retired

Classification: UNCLASSIFIED
Caveats: FOUO

Classification: UNCLASSIFIED
Caveats: NONE

From: Hinger, Ward K (GOV)
Sent: Wednesday, October 21, 2009 6:10 PM
To: Nizich, Michael A (GOV)
Subject: RE: Investigations (UNCLASSIFIED)
Attachments: ATG white paper.docx

[redacted]
BOI/PR/FPA/LE

-----Original Message-----
From: Nizich, Michael A (GOV)
Sent: Wednesday, October 21, 2009 5:39 PM
To: Hinger, Ward K (GOV)
Subject: Fw: Investigations (UNCLASSIFIED)

[redacted]
DP/EP

----- Original Message -----
From: Katkus, Tom BG MIL NG AKARNG <thomas.katkus@us.army.mil>
To: Nizich, Michael A (GOV)
Cc: Hinger, Ward K (GOV)
Sent: Wed Oct 21 16:48:52 2009
Subject: Investigations (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Sir

[redacted]
DP/EP/EA

Katkus
Classification: UNCLASSIFIED
Caveats: NONE

DP/EP

From: Masters, Joseph A (DPS)
Sent: Saturday, September 04, 2010 6:22 PM
To: Sims, Cynthia M (GOV)
Cc: Katkus, Tom BG NGAK (DMVA Sponsored); Nizich, Michael A (GOV)
Subject: Re: Hoonah Service

Cindy. Our folks at explored a number of options but in the end we are letting departments know they are on there own for getting officers to Juneau or Sitka. Once there the can got on the Ferry for no cost. We also have a boat going from Sitka to Hoonah. I spoke with Alaska Airlines and they still had a significant number of seats available on both the tuesday evening an Wednesday morning flights. I was also told that Sen Begich staff talked to Alaska Air and asked if they would donate a flight. They are not able to do that. We have been trying to get that word out.

You are correct. Governor Parnell has made significant contributions to not only assure the case was handled and the community kept safe but that the victims families were assured an appropriate and supportive tribute for their loved ones.

Sent from my iPhone

On Sep 4, 2010, at 3:41 PM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

> Hello Commissioner and General … I understand there has been a request made from APD for a military plane to take approximately 100 officers to Hoonah for the memorial service. I saw McHugh in the airport today right after I received a phone call from a friend who is an APD officer. McHugh explained to me that DMVA cannot do this as there are commercial planes available for the officers to purchase tickets to Hoonah; and, therefore, it would go against the economic laws. My friend says they were told that the Governor and Begich are working on them getting on a military flight. In fact, he received an email from APD with this information. I just wanted you both to be aware of the situation so that we can get the correct information out to officers. I don't want anyone to think the Governor is not trying to be helpful or preventing the military from transporting officers.
>
> McHugh also let me know that AST had looked into chartering a flight, but due to the expense it did not seem justifiable for AST to do this. From my conversation with my friend, it sounds like many officers would personally purchase commercial tickets to Hoonah if they knew there was not another option.
>
> Thanks for your help, and let me know if there is anything we can do to assist in these efforts.

Cindy Sims
Director
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us

From: Nizich, Michael A (GOV)
Sent: Thursday, September 09, 2010 4:03 PM
To: Thompson, Katryn L (GOV)
Subject: FW: Department responses for AFN (UNCLASSIFIED)

fyi

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

-----Original Message-----
From: Katkus, Tom MG MIL NG AKARNG [mailto:thomas.katkus@us.army.mil]
Sent: Thursday, September 09, 2010 4:04 PM
To: Nizich, Michael A (GOV)
Cc: Pierre, McHugh (MVA)
Subject: RE: Department responses for AFN (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: FOUO

Mike

Sorry, I do not remember seeing the initial request. It may be in my state e-mail. Below is my input for the Governor's AFN message.

AFN Talking Points

Veterans:

DP/EP

DP/EP

These are just some draft topics. If you need more detail, please let me know.

Katkus

-----Original Message-----
From: Nizich, Michael A (GOV) [mailto:mike.nizich@alaska.gov]
Sent: Thursday, September 09, 2010 10:49 AM
To: Kreitzer, Annette E (DOA); Bell, Susan K (CED); Ledoux, Larry S (EED); Sullivan, Daniel S (LAW); Katkus, Tom MG MIL NG AKARNG; Masters, Joseph A (DPS); Irwin, Tom E (DNR); Galvin, Patrick S (DOR)
Subject: Department responses for AFN

DP/EP

Thanks you

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us <blockedhttp://www.gov.state.ak.us/>

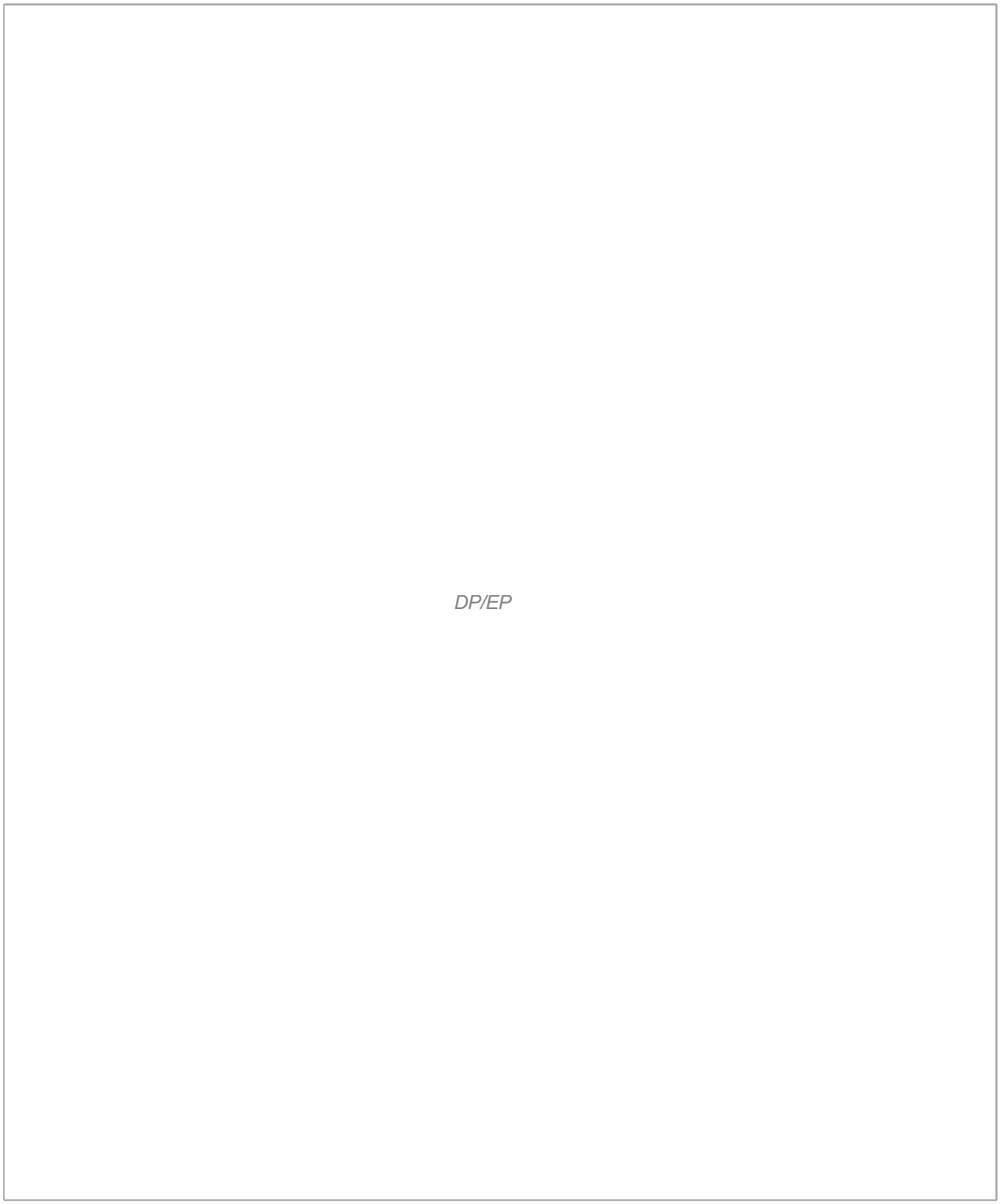
From: Kelly, Peter G (GOV)
Sent: Friday, September 24, 2010 10:39 AM
To: Nizich, Michael A (GOV); Pierre, McHugh (MVA); Katz, John W (GOV)
Subject: Meeting at 11:
Attachments: [redacted] DP

Gentlemen,

We should all have a [redacted] DP. If not, I am resending it to you. It can be our guide for the meeting at 11:00. Sorry for the short notice.

Pete Kelly
Special Assistant
Office of Governor Sean Parnell

675 7th Avenue
Fairbanks, AK 99701
907-451-2920


DP/EP

From: Brakes, Heather K (GOV)
Sent: Friday, September 24, 2010 7:31 PM
To: Pierre, McHugh (MVA)
Cc: Ruaro, Randall P (GOV); Katkus, Thomas H (MVA); Katkus, Tom BG NGAK (DMVA Sponsored); Nizich, Michael A (GOV); Kelly, Peter G (GOV)
Subject: Re: Briefing Papers

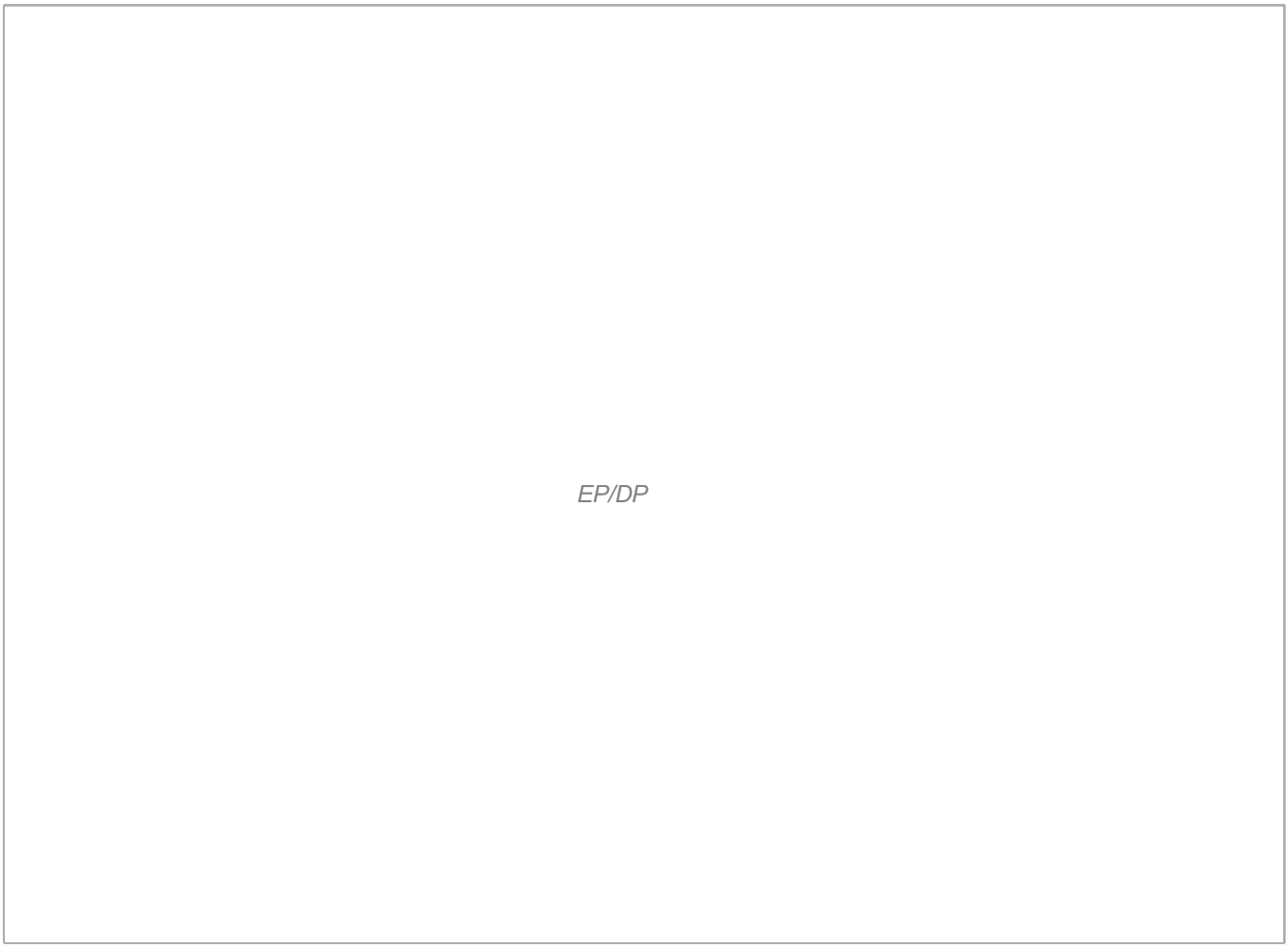
Thank you.

Sent from my iPhone

On Sep 24, 2010, at 7:23 PM, "Pierre, McHugh (MVA)" <mchugh.pierre@alaska.gov> wrote:

> I'll get the others, except the [redacted EP/DP]. I
> think that needs to come from someone in Commissioner Kreitzer's staff.
> Thanks.
> McHugh
>
> Sent from my Samsung Captivate(tm) on AT&T
>
> "Ruaro, Randall P (GOV)" <randall.ruaro@alaska.gov> wrote:
>
> Thanks Heather. I can work on DP/EP
>
>
>
> _____
>
> From: Brakes, Heather K (GOV)
> Sent: Friday, September 24, 2010 4:07 PM
> To: Pierre, McHugh (MVA); Ruaro, Randall P (GOV); Katkus, Thomas H
> (MVA)
> Cc: Nizich, Michael A (GOV); Kelly, Peter G (GOV)
> Subject: Briefing Papers
> Importance: High
>
>
>
> For each of the following bullets I need a briefing paper by Sunday –
> on Cost, Timeframe, Logistics of Implementation, and Expected Goals --
> for the Governor:
>
>

EP/DP



>
> Heather Brakes
>
> Legislative Director
>
> Office of Governor Sean Parnell
>
>
>
> 907.465.4021 Juneau
>
> 907.269.7450 Anchorage
>
> 907. [redacted] Cell
>
>
>
>

From: Katkus, Tom MG MIL NG AKARNG <thomas.katkus@us.army.mil>
Sent: Friday, October 01, 2010 6:06 PM
To: Nizich, Michael A (GOV)
Cc: Pierre, McHugh (MVA)
Subject: FW: National Guard Receives New Equipment to Stay Ready and Reliable (UNCLASSIFIED)
Attachments: image002.jpg; National Guard Receives New Equipment to Stay Ready and Reliable.docx; Equipment.jpg

Classification: UNCLASSIFIED
Caveats: FOUO

Mike

I've mentioned several times in passing that a lot of our equipment has started to arrive. This is the new equipment that supports our new force structure that was a result of transformation. This provides the National Guard with incredible capacity to provide exceptional response capability during disaster or state emergencies.

The attached article and photo is part of our initiative to start getting that word out on the street.

DP

Info only, but exciting for the guard a good read.

Have a good weekend. DC trip went well.

Katkus

-----Original Message-----
From: Hayes, Guy (MVA sponsored) [mailto:guy.hayes@alaska.gov]
Sent: Friday, October 01, 2010 12:05 PM
To: undisclosed-recipients
Subject: National Guard Receives New Equipment to Stay Ready and Reliable

For Immediate Release

September 30, 2010
By: Staff Sgt. Karima Turner

National Guard Receives New Equipment to Stay Ready and Reliable

CAMP DENALI, Alaska-The Alaska Army National Guard is the proud new owner of new individual and unit level equipment worth tens of millions of dollars. From state of the art Army Combat Helmets to brand new up-armored vehicles, the National Guard boasts the best and newest equipment.

For the past two years, the Alaska Army National Guard reorganized our legacy forces of units such as the 207th Infantry Group into

to the current and more viable 297th Battlefield Surveillance Brigade and 38th Troop Command, as well as new smaller units.

With the reorganization, the entire Alaska Army National Guard logistics team, with key support from the G3 force integration office, have prepared for the equipment tidal wave for the 21st Century Army Guard.

"The time has come, and the Alaska Army National Guard is riding that tidal wave," said Col. Mike Bridges, Alaska Army National Guard logistics officer in charge. "The new weapons systems, communications systems, night vision devices, logistics tracking systems, including satellite tracking devices, hundreds of new trucks, trailers, generators and everything our modern Army Guard needs to fight in combat, and to support the homeland in domestic emergencies will ensure a safer, better equipped and better trained unit."

"Ensuring that our Soldiers have the best equipment has always been a priority," said Brig. Gen. J. Randy Banez, Alaska Army National Guard commander. "Whether supporting our state or our country, it is crucial to the mission that our Soldiers are equipped and trained on the very
latest equipment, and technology."

Bridges said that this process is on a scale never before seen with the Alaska Army National Guard.

This calendar year, the Army Guard has acquired nearly 200 new trucks of all configurations, over 100 of the newest tactical quiet generators, aviation unique generators and field heaters, and more than 200 trailers. In addition to that, well over a million dollars of new Soldier organization clothing and individual equipment now stocks the Clothing and Issue Facility.

Due to the unique state missions that Guardsmen are often called on to support, a dozen new Zodiak boats for water rescue missions have also been fielded and more are enroute.

"Between now and February we are also expecting another 150-plus trucks, including 80 Family of Medium Tactical Trucks (FMTVs)," said Bridges.
"They will replace the outdated 2 1/2 ton trucks and older 5 ton trucks that are older than most of our Soldiers."

From the logistics and G3 force integration team, to the supply sergeants and National Guard Bureau, an exhausting amount of work has been put into bringing the Alaska Army National Guard into the 21st Century. The process has been extremely detail oriented, and has required many parts of the organization to accomplish the mission.

"A lot of work has gone into this process and will continue to go into it, but it's necessary in order to properly take on Army property that will likely be with us for 20-30 years into the future and ensure its readiness for any mission," Bridges said. "This equipment provides an exceptional opportunity for our young Soldiers to work on the newest and best equipment and will keep the Alaska Army National Guard ready and reliable to respond to emergencies when Alaskans need us most."

###

Cutline:

Equipment

The Alaska Army National Guard received millions of dollars in new equipment recently, like these up-armored HUMVEES, to keep them up-to date and ready and reliable to serve here in Alaska or overseas in the fight against terror. Photo by Staff Sgt. Karima Turner, Alaska National Guard Public Affairs Office.

Major Guy Hayes

Chief of Public Affairs

Alaska National Guard

Comm: 907-428-6030

DSN: 317-384-4030

Fax: 907-428-6035

Cell: 907 [redacted]

Classification: UNCLASSIFIED
Caveats: FOUO



Maj. Gen. Tom Katkus
Commissioner / Adjutant General
P.O. Box 112500
Juneau, AK 99811-2500
www.dmva.alaska.gov

STATE OF ALASKA
DEPARTMENT OF MILITARY & VETERANS AFFAIRS

Office of Public Affairs
PO Box 5800, Camp Denali
Ft Richardson, Alaska 99505-5800
Tele: 907-428-6031
Fax: 907-428-6035

Press Release

OFFICE OF PUBLIC AFFAIRS

Maj. Gen. Tom Katkus
Commissioner / Adjutant General
P.O. Box 112500
Juneau, AK 99811-2500
www.dmva.alaska.gov

STATE OF ALASKA
DEPARTMENT OF MILITARY & VETERANS AFFAIRS

Office of Public Affairs
PO Box 5800, Camp Denali
Ft Richardson, Alaska 99505-5800
Tele: 907-428-6031
Fax: 907-428-6035

Press Release

OFFICE OF PUBLIC AFFAIRS

For Immediate Release
September 30, 2010
By: Staff Sgt. Karima Turner

National Guard Receives New Equipment to Stay Ready and Reliable

CAMP DENALI, Alaska—The Alaska Army National Guard is the proud new owner of new individual and unit level equipment worth tens of millions of dollars. From state of the art Army Combat Helmets to brand new up-armored vehicles, the National Guard boasts the best and newest equipment.

For the past two years, the Alaska Army National Guard reorganized our legacy forces of units such as the 207th Infantry Group into to the current and more viable 297th Battlefield Surveillance Brigade and 38th Troop Command, as well as new smaller units.

With the reorganization, the entire Alaska Army National Guard logistics team, with key support from the G3 force integration office, have prepared for the equipment tidal wave for the 21st Century Army Guard.

"The time has come, and the Alaska Army National Guard is riding that tidal wave," said Col. Mike Bridges, Alaska Army National Guard logistics officer in charge. "The new weapons systems, communications systems, night vision devices, logistics tracking systems, including satellite tracking devices, hundreds of new trucks, trailers, generators and everything our modern Army Guard needs to fight in combat, and to support the homeland in domestic emergencies will ensure a safer, better equipped and better trained unit."

"Ensuring that our Soldiers have the best equipment has always been a priority," said Brig. Gen. J. Randy Banez, Alaska Army National Guard commander. "Whether supporting our state or our country, it is crucial to the mission that our Soldiers are equipped and trained on the very latest equipment, and technology."

Bridges said that this process is on a scale never before seen with the Alaska Army National Guard.

This calendar year, the Army Guard has acquired nearly 200 new trucks of all configurations, over 100 of the newest tactical quiet generators, aviation unique generators and field heaters, and more than 200 trailers. In addition to that, well over a million dollars

of new Soldier organization clothing and individual equipment now stocks the Clothing and Issue Facility.

Due to the unique state missions that Guardsmen are often called on to support, a dozen new Zodiak boats for water rescue missions have also been fielded and more are enroute.

"Between now and February we are also expecting another 150-plus trucks, including 80 Family of Medium Tactical Trucks (FMTVs)," said Bridges. "They will replace the outdated 2 1/2 ton trucks and older 5 ton trucks that are older than most of our Soldiers."

From the logistics and G3 force integration team, to the supply sergeants and National Guard Bureau, an exhausting amount of work has been put into bringing the Alaska Army National Guard into the 21st Century. The process has been extremely detail oriented, and has required many parts of the organization to accomplish the mission.

"A lot of work has gone into this process and will continue to go into it, but it's necessary in order to properly take on Army property that will likely be with us for 20-30 years into the future and ensure its readiness for any mission," Bridges said. "This equipment provides an exceptional opportunity for our young Soldiers to work on the newest and best equipment and will keep the Alaska Army National Guard ready and reliable to respond to emergencies when Alaskans need us most."

###

Cutline:

Equipment

The Alaska Army National Guard received millions of dollars in new equipment recently, like these up-armored HUMVEES, to keep them up-to date and ready and reliable to serve here in Alaska or overseas in the fight against terror. Photo by Staff Sgt. Karima Turner, Alaska National Guard Public Affairs Office.

From: Nizich, Michael A (GOV)
Sent: Friday, October 01, 2010 10:25 PM
To: Katkus, Tom BG NGAK (DMVA Sponsored)
Cc: Pierre, McHugh (MVA)
Subject: Re: National Guard Receives New Equipment to Stay Ready and Reliable (UNCLASSIFIED)
Attachments: image002.jpg

We need to discuss [redacted] maybe next week

From: Katkus, Tom MG MIL NG AKARNG <thomas.katkus@us.army.mil>
To: Nizich, Michael A (GOV)
Cc: Pierre, McHugh (MVA)
Sent: Fri Oct 01 18:05:33 2010
Subject: FW: National Guard Receives New Equipment to Stay Ready and Reliable (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: FOUO

Mike

I've mentioned several times in passing that a lot of our equipment has started to arrive. This is the new equipment that supports our new force structure that was a result of transformation. This provides the National Guard with incredible capacity to provide exceptional response capability during disaster or state emergencies.

The attached article and photo is part of our initiative to start getting that word out on the street. [redacted]

Info only, but exciting for the guard a good read.

Have a good weekend. DC trip went well.

Katkus

-----Original Message-----
From: Hayes, Guy (MVA sponsored) [mailto:guy.hayes@alaska.gov]
Sent: Friday, October 01, 2010 12:05 PM
To: undisclosed-recipients
Subject: National Guard Receives New Equipment to Stay Ready and Reliable

For Immediate Release

September 30, 2010
By: Staff Sgt. Karima Turner

National Guard Receives New Equipment to Stay Ready and Reliable

CAMP DENALI, Alaska-The Alaska Army National Guard is the proud new owner of new individual and unit level equipment worth tens of millions of dollars. From state of the art Army Combat Helmets to brand new up-armored vehicles, the National Guard boasts the best and newest equipment.

For the past two years, the Alaska Army National Guard reorganized our legacy forces of units such as the 207th Infantry Group into to the current and more viable 297th Battlefield Surveillance Brigade and 38th Troop Command, as well as new smaller units.

With the reorganization, the entire Alaska Army National Guard logistics team, with key support from the G3 force integration office, have prepared for the equipment tidal wave for the 21st Century Army Guard.

"The time has come, and the Alaska Army National Guard is riding that tidal wave," said Col. Mike Bridges, Alaska Army National Guard logistics officer in charge. "The new weapons systems, communications systems, night vision devices, logistics tracking systems, including satellite tracking devices, hundreds of new trucks, trailers, generators and everything our modern Army Guard needs to fight in combat, and to support the homeland in domestic emergencies will ensure a safer, better equipped and better trained unit."

"Ensuring that our Soldiers have the best equipment has always been a priority," said Brig. Gen. J. Randy Banez, Alaska Army National Guard commander. "Whether supporting our state or our country, it is crucial to the mission that our Soldiers are equipped and trained on the very
latest equipment, and technology."

Bridges said that this process is on a scale never before seen with the Alaska Army National Guard.

This calendar year, the Army Guard has acquired nearly 200 new trucks of all configurations, over 100 of the newest tactical quiet generators, aviation unique generators and field heaters, and more than 200 trailers. In addition to that, well over a million dollars of new Soldier organization clothing and individual equipment now stocks the Clothing and Issue Facility.

Due to the unique state missions that Guardsmen are often called on to support, a dozen new Zodiak boats for water rescue missions have also been fielded and more are enroute.

"Between now and February we are also expecting another 150-plus trucks, including 80 Family of Medium Tactical Trucks (FMTVs)," said Bridges.
"They will replace the outdated 2 1/2 ton trucks and older 5 ton trucks that are older than most of our Soldiers."

From the logistics and G3 force integration team, to the supply sergeants and National Guard Bureau, an exhausting amount of work has been put into bringing the Alaska Army National Guard into the 21st Century. The process has been extremely detail oriented, and has required many parts of the organization to accomplish the mission.

"A lot of work has gone into this process and will continue to go into it, but it's necessary in order to properly take on Army property

that will likely be with us for 20-30 years into the future and ensure its readiness for any mission," Bridges said. "This equipment provides an exceptional opportunity for our young Soldiers to work on the newest and best equipment and will keep the Alaska Army National Guard ready and reliable to respond to emergencies when Alaskans need us most."

###

Cutline:

Equipment

The Alaska Army National Guard received millions of dollars in new equipment recently, like these up-armored HUMVEES, to keep them up-to date and ready and reliable to serve here in Alaska or overseas in the fight against terror. Photo by Staff Sgt. Karima Turner, Alaska National Guard Public Affairs Office.

Major Guy Hayes

Chief of Public Affairs

Alaska National Guard

Comm: 907-428-6030

DSN: 317-384-4030

Fax: 907-428-6035

Cell: 907-[redacted BOI]

Classification: UNCLASSIFIED
Caveats: FOUO

Maj. Gen. Tom Katkus
Commissioner / Adjutant General
P.O. Box 112500
Juneau, AK 99811-2500
www.dmva.alaska.gov

STATE OF ALASKA
DEPARTMENT OF MILITARY & VETERANS AFFAIRS

Office of Public Affairs
PO Box 5800, Camp Denali
Ft Richardson, Alaska 99505-5800
Tele: 907-428-6031
Fax: 907-428-6035

Press Release

OFFICE OF PUBLIC AFFAIRS

From: Kelly, Peter G (GOV)
Sent: Tuesday, October 19, 2010 2:37 PM
To: Pierre, McHugh (MVA); Katkus, Tom BG NGAK (DMVA Sponsored); Nizich, Michael A (GOV)
Subject: RE: Letter

All,

[redacted]
DP/EP
[redacted]

pete

Mr. Coons,

[redacted]
DP/EP
[redacted]

Pete Kelly
Senior Advisor
Military Affairs
907 451 2920

-----Original Message-----
From: Mike Coons [mailto:[redacted]BOI]
Sent: Sunday, October 17, 2010 9:17 AM
To: Kelly, Peter G (GOV)
Subject: Letter
Importance: High

I got you letter of 8 October. I hope you can get back to me before the election and have positive report that the Governor will reverse the ruination of the ASDF, i.e. a civilian as Commissioner of DMVA, removal of MG Katkus and straight forward and viable missions as Law Enforcement as per statutes.

Mike

From: Pierre, McHugh (MVA)
Sent: Tuesday, October 19, 2010 3:27 PM
To: Kelly, Peter G (GOV); Katkus, Tom BG NGAK (DMVA Sponsored); Nizich, Michael A (GOV)
Subject: RE: Letter

[redacted] *DP/EP*

McHugh Pierre
Deputy Commissioner
Department of Military and Veterans Affairs
907-428-6003 Anchorage Office

-----Original Message-----
From: Kelly, Peter G (GOV)
Sent: Tuesday, October 19, 2010 2:37 PM
To: Pierre, McHugh (MVA); Katkus, Tom BG NGAK (DMVA Sponsored); Nizich, Michael A (GOV)
Subject: RE: Letter

All,

[redacted] *DP/EP*

pete

Mr. Coons,

[redacted] *DP/EP*

[redacted] DP/EP [redacted]

Pete Kelly
Senior Advisor
Military Affairs
907 451 2920

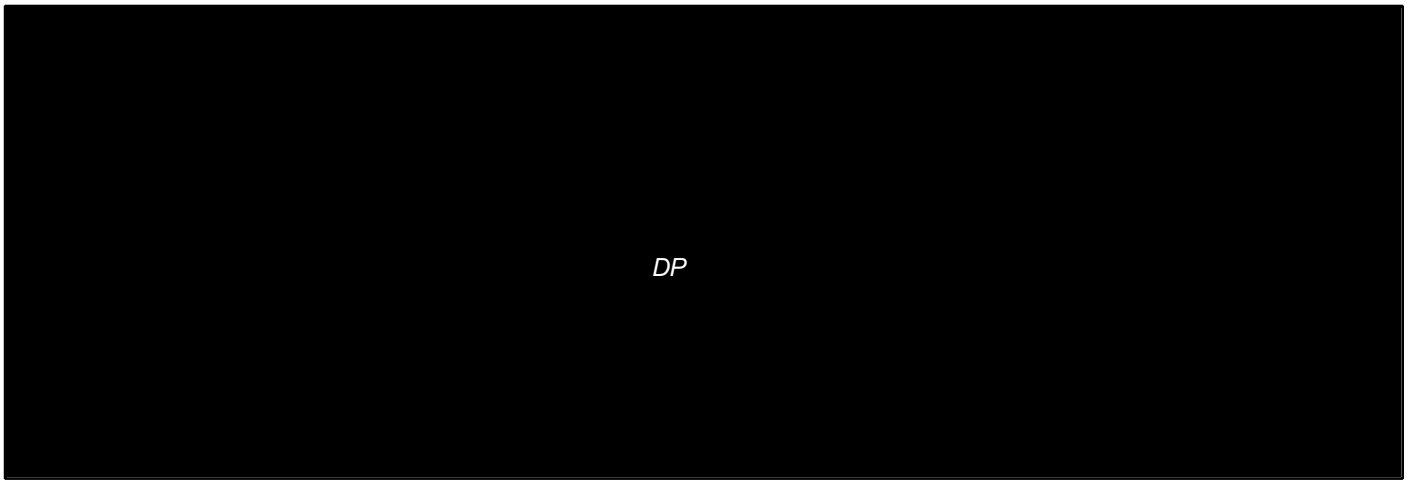
-----Original Message-----
From: Mike Coons [mailto:[redacted] BOI
Sent: Sunday, October 17, 2010 9:17 AM
To: Kelly, Peter G (GOV)
Subject: Letter
Importance: High

[redacted] DP/EP [redacted]

Mike

From: Ruaro, Randall P (GOV)
Sent: Saturday, October 30, 2010 10:08 AM
To: Pierre, McHugh (MVA); Katkus, Tom BG NGAK (DMVA Sponsored)
Cc: Von Scheben, Leo (DOT); Richards, Frank T (DOT); Nizich, Michael A (GOV); Rehfeld, Karen J (GOV); Sims, Cynthia M (GOV)
Subject: RE: DMVA deferred maintenance

Thanks McHugh.



Thanks,

Randy

From: Pierre, McHugh (MVA)
Sent: Friday, October 29, 2010 4:45 PM
To: Kreinheder, Jack R (GOV); Ruaro, Randall P (GOV)
Cc: Katkus, Tom BG NGAK (DMVA Sponsored); Colligan, Susan E (MVA)
Subject: DMVA deferred maintenance

Jack and Randy, here is the update on our RSA situation:

Nome Armory Roof Design: RSA process taking place. Money, all $75,000, will be to DOTPF on Monday or Tuesday.
AMYA various projects: RSA taking place. All $1 million will be at DOTPF on Monday or Tuesday.
Kodiak Armory Roof Replacement: seeking transfer of funds authorization from OMB to approve using money for Jewel Lake Armory, which was transferred to the Muni of Anchorage, to be used for this project. The Kodiak Amory has been reclassified by National Guard Bureau as a 50/50 match instead of 100% federal funding. We are short $950,000 and the $800,000 from the Jewel Lake Armory will cover almost all of that deficit.
Anchorage Armory Carpet: this is a 60/40 fed to state match project that is dependent on NDAA passage. We are in a holding until that bill passes in the lame duck session of Congress.
Anchorage RC Latrine project: also a 60/40 project that is dependent upon NDAA passage.
Upgrade Mandregan Interior: this converts the Mandregan building on Camp Carroll into a 200 man barracks. This is a 75/25 fed to state match project that is dependent upon passage of the NDAA.

Thanks for allowing me to give you guys and update.

McHugh Pierre
Deputy Commissioner
Department of Military and Veterans Affairs
907-428-6003 Anchorage Office

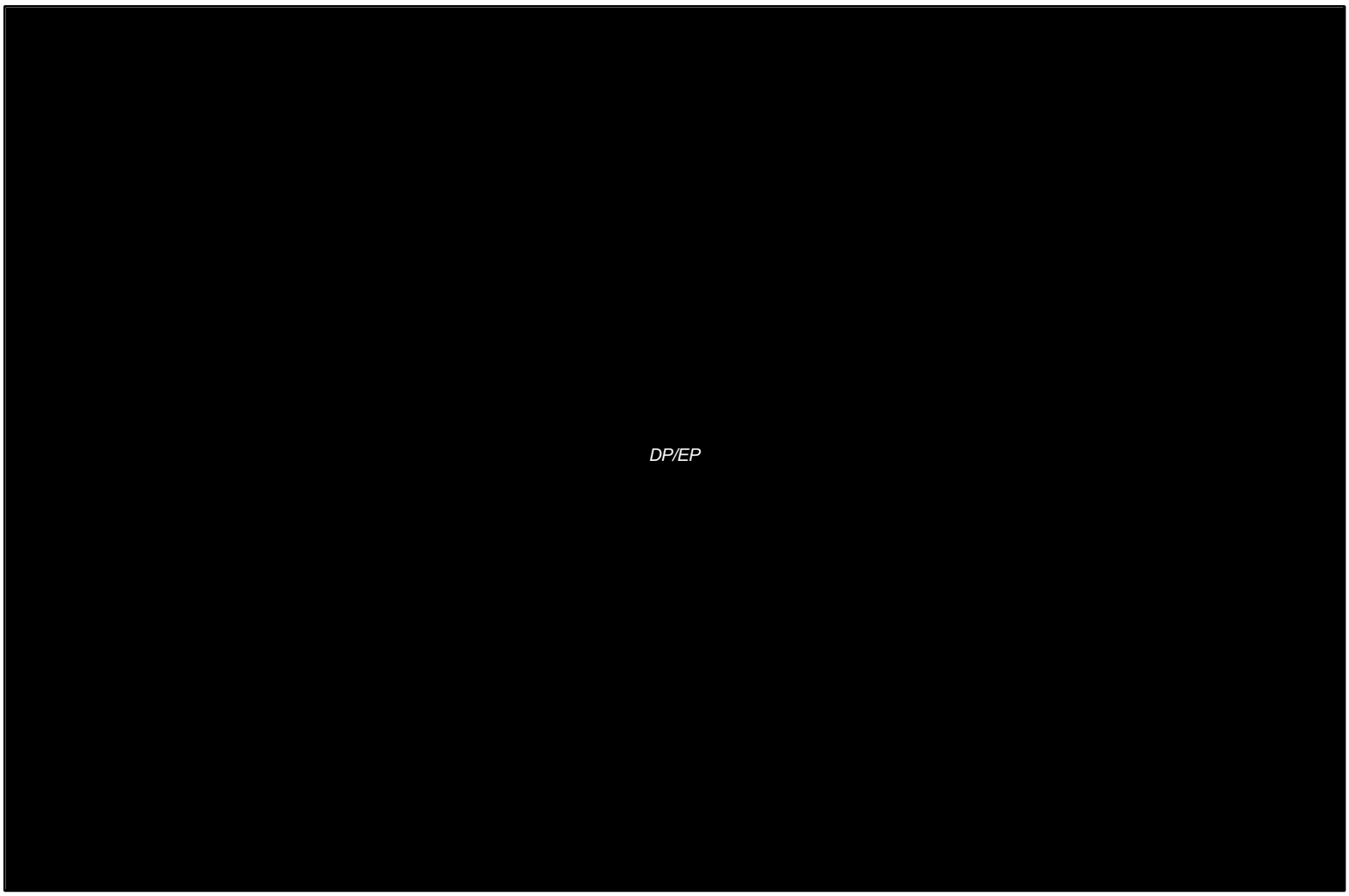
From: Pierre, McHugh (MVA)
Sent: Monday, November 01, 2010 4:27 PM
To: Nizich, Michael A (GOV); Kelly, Peter G (GOV); Kreinheder, Jack R (GOV)
Cc: Katkus, Tom BG NGAK (DMVA Sponsored); Colligan, Susan E (MVA)
Subject: DMVA Transition Report
Attachments: DMVA 2010 Transition Issues.xls; DMVA Transition Issues.docx

Attached is DMVA's transition report in both Excel and Word formats.
Thanks.

McHugh Pierre
Deputy Commissioner
Department of Military and Veterans Affairs
907-428-6003 Anchorage Office

DRAFT

Major Action Items Requiring 3rd Floor Attention Starting in December 2010



Major Action Items Requiring 3rd Floor Attention Starting in December 2010

[redacted]

DP/EP

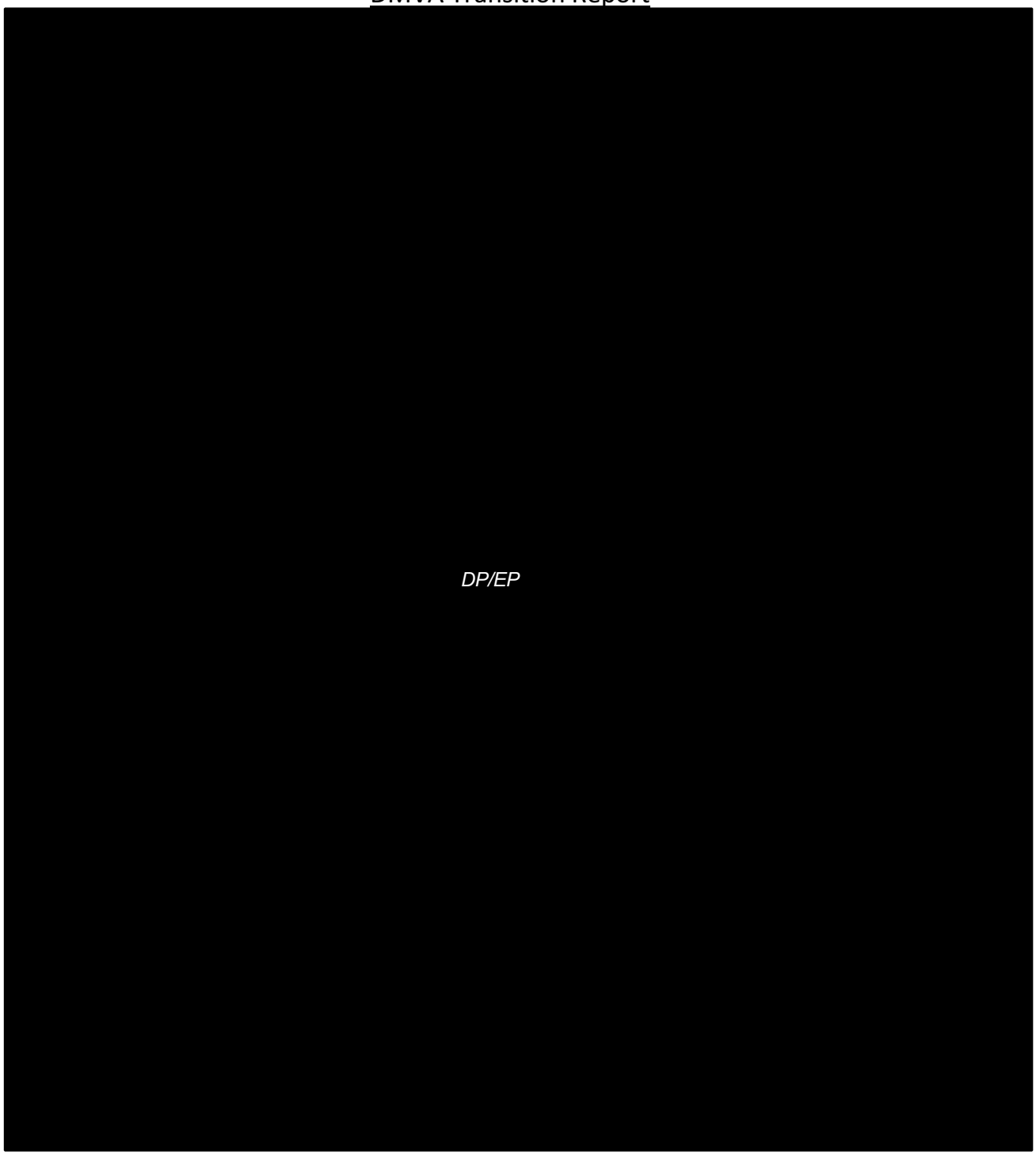
DRAFT

Major Action Items Requiring 3rd Floor Attention Starting in December 2010

[redacted]

DRAFT **Major Action Items Requiring 3rd Floor Attention Starting in December 2010**

DMVA Transition Report



From: Nizich, Michael A (GOV)
Sent: Monday, November 01, 2010 4:48 PM
To: Wilken, Jessica M (GOV)
Subject: FW: DMVA Transition Report
Attachments: DMVA 2010 Transition Issues.xls; DMVA Transition Issues.docx

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

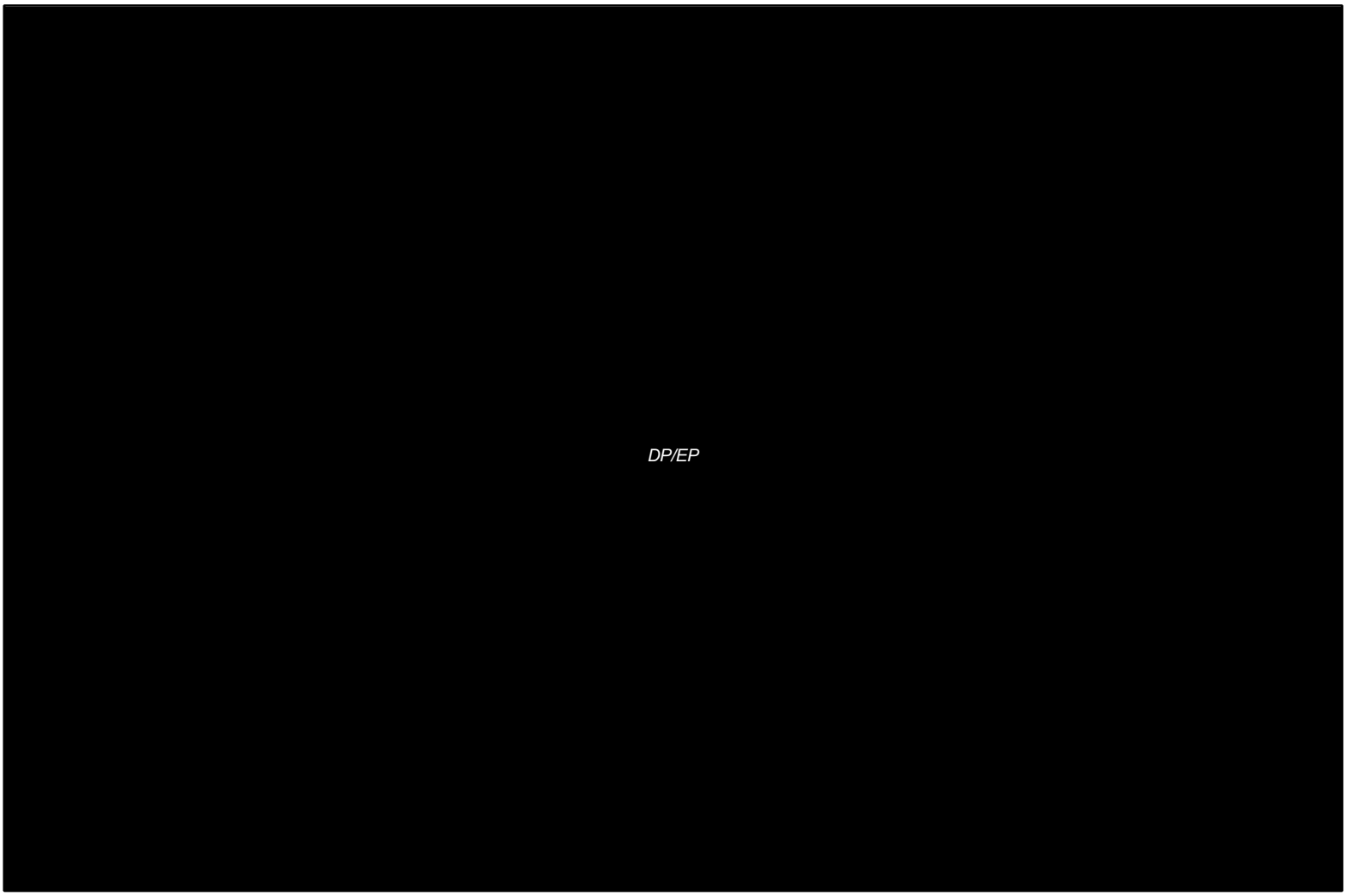
From: Pierre, McHugh (MVA)
Sent: Monday, November 01, 2010 4:27 PM
To: Nizich, Michael A (GOV); Kelly, Peter G (GOV); Kreinheder, Jack R (GOV)
Cc: Katkus, Tom BG NGAK (DMVA Sponsored); Colligan, Susan E (MVA)
Subject: DMVA Transition Report

Attached is DMVA's transition report in both Excel and Word formats.
Thanks.

McHugh Pierre
Deputy Commissioner
Department of Military and Veterans Affairs
907-428-6003 Anchorage Office

DRAFT

Major Action Items Requiring 3rd Floor Attention Starting in December 2010



Major Action Items Requiring 3rd Floor Attention Starting in December 2010

[redacted]

DP/EP

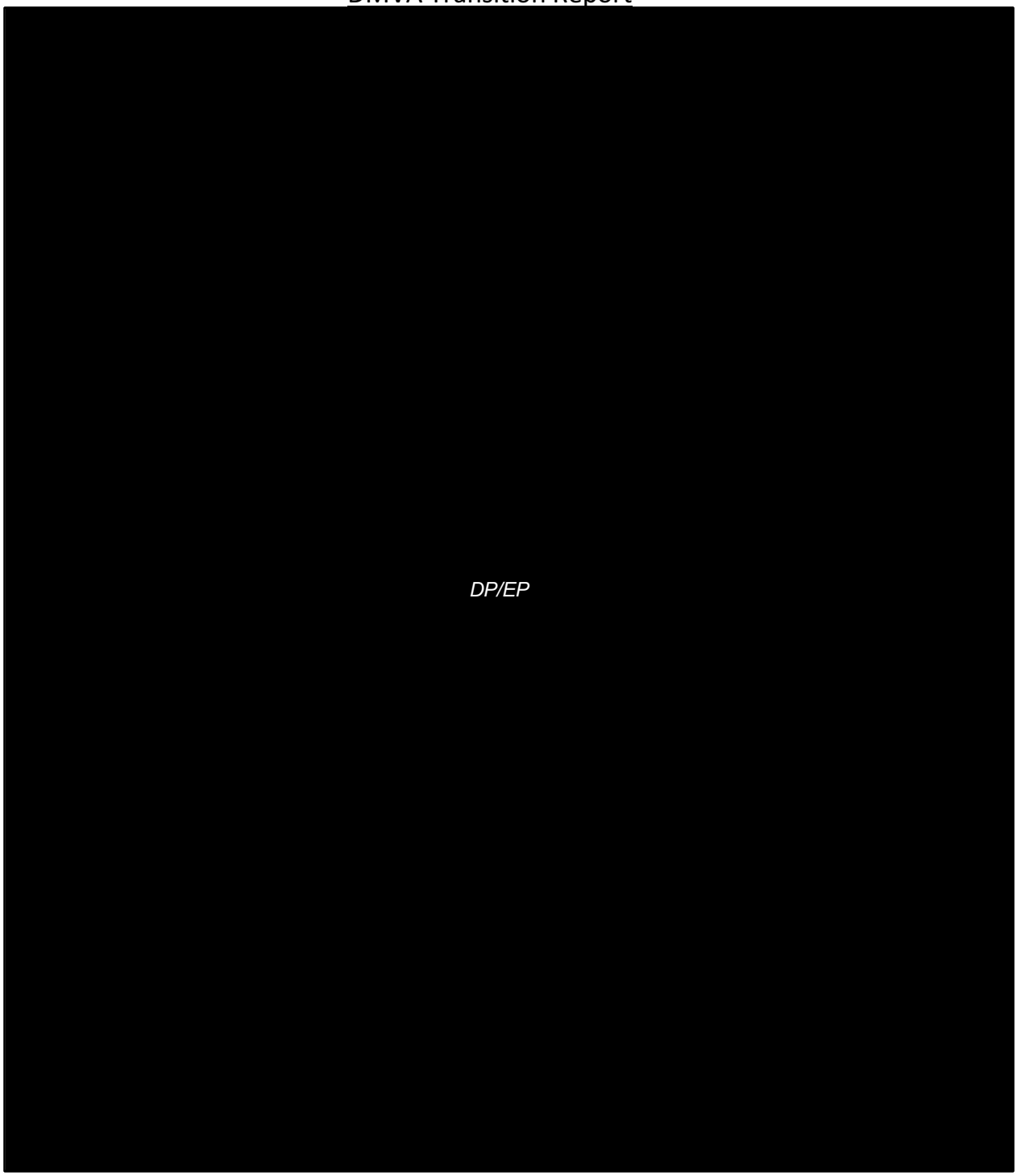
DRAFT

Major Action Items Requiring 3rd Floor Attention Starting in December 2010

[redacted]

Major Action Items Requiring 3rd Floor Attention Starting in December 2010

DMVA Transition Report



From: Luiken, Holly R (GOV)
Sent: Friday, December 03, 2010 5:16 PM
To: Nizich, Michael A (GOV); Brakes, Heather K (GOV); Sims, Cynthia M (GOV)
Cc: Wilken, Jessica M (GOV)
Subject: Weekly Updates
Attachments: govbrief Dec 2 2010.doc; TePas Weekly Update 12-02-10.doc

The two for this week, all others were out of office. ☺

Holly Luiken
Executive Assistant
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, AK 99501
(907) 269-7450

holly.luiken@alaska.gov
www.gov.state.ak.us

Follow the Governor on Facebook

SITUATIONAL AWARENESS FOR GOV PARNELL

Special Assistant: Pete Kelly

Date: December 2, 2010

ISSUE	OPR	OCR	Criticality	Feedback Required
DP/EP				

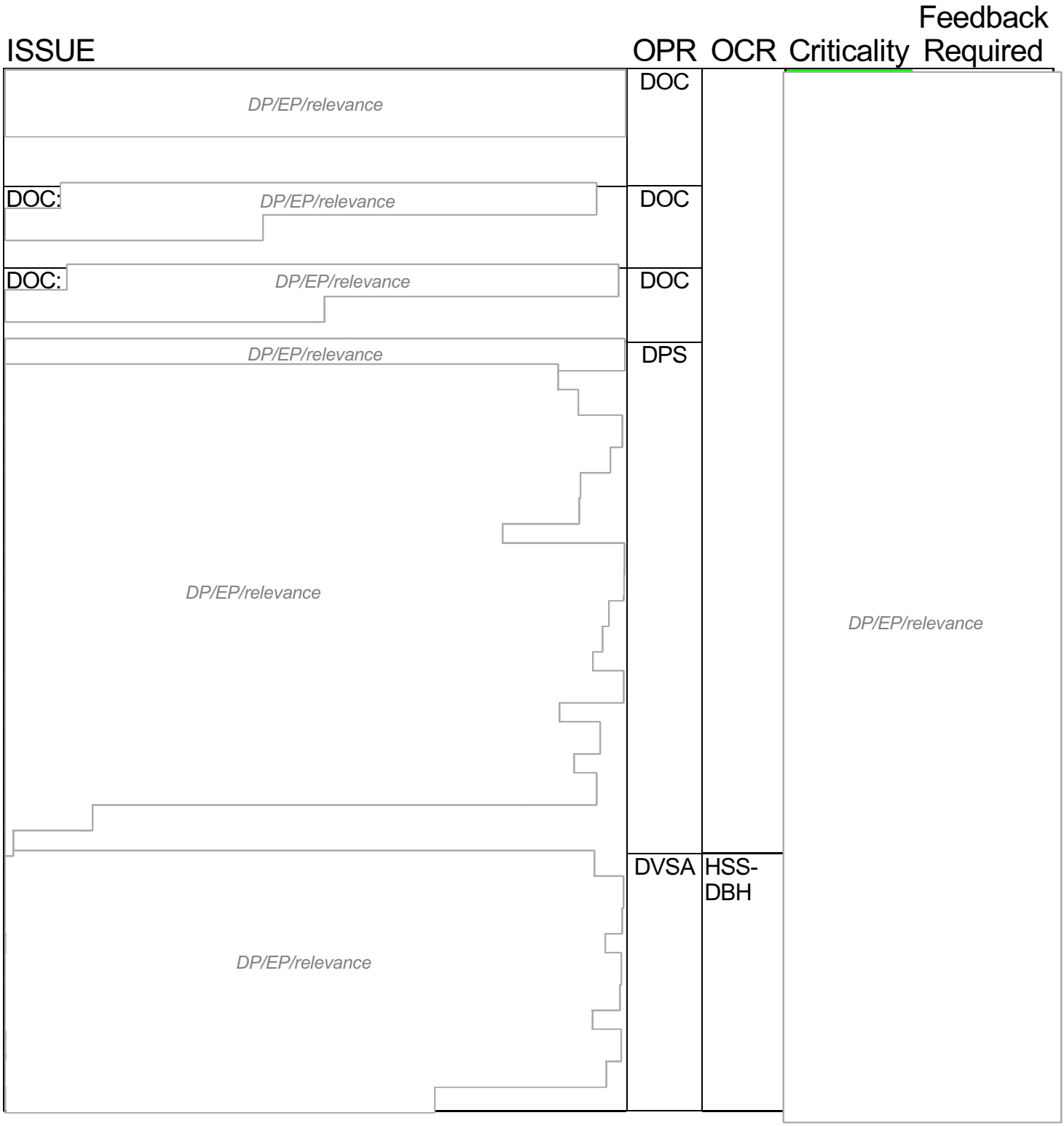
SA: Katie TePas
DOC
DPS
DVSA Initiative

SITUATIONAL AWARENESS FOR GOV PARNELL

12/02/2010

Special Assistant: Katie TePas

Date: December 2, 2010



DP/EP/relevance provid DP/EP/relevance	DVSA		DP/EP/relevance
DP/EP/relevance DP/EP/relevance	DVSA	HSS-DBH	
DP/EP/relevance DP/EP/relevance	DVSA	CDVSA	
DP/EP/relevance DP/EP/relevance	DVSA		

From: Katkus, Tom MG MIL NG AKARNG <thomas.katkus@us.army.mil>
Sent: Thursday, February 03, 2011 10:28 AM
To: Nizich, Michael A (GOV)
Subject: RE: Core Values Regional Visits (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: FOUO

Mike

In discussion with several of my Adjutants General Army Peers in other states, the conversation immediately has turned to issues within the Air Guard. Many have expressed problems of character assignation and efforts to undermine the confidence in leadership. A lot of this stems from the significant changes that are occurring in our Air Force as missions and funding changes. Many don't like it and as a result, many of their governors are receiving many electronic communications similar to those our governor is getting. I don't know if it is coordinated or not, but it does seem to be the trend.

I provide this to you, as this is an exceptional step for the Director of the Air National Guard to transmit such a pointed and directed e-mail. Usually NGB positions are very "vanilla". I certainly look forward to your continued guidance in addressing Air Guard leadership, but I think it would be very prudent for us to be very deliberate in our approach. Lt Gen Wyatt will have much more to put out on this problem.

Thanks

Katkus

-----Original Message-----
From: Wyatt, Harry M Lt Gen MIL USAF NGB/CF [mailto:Harry.Wyatt@pentagon.af.mil]
Sent: Thursday, February 03, 2011 8:43 AM
To: Burks, William R BrigGen USAF ANG NVHQ/TAG; Schwartz, Errol MG NGDC; Katkus, Tom MG MIL NG AKARNG; Blalock, Abner MG NG ALARNG; Wofford, William MG; Salazar, Hugo MG NGAZ; Kight, Mary Brig Gen NGCA; Edwards, Howard M MajGen USAF ANG JFHQ-CO/TAG; Martin, Thaddeus MAJGEN NGCT; Vavala, Francis D MG NGDE; Titshaw, Emmett R Maj Gen NGFL; Nesbitt, William T USA NGGA TAG; Paulino, Benny M. MG GUARNG; Wong, Darryll DM Maj Gen HIANG; Orr, Timothy E.
(IA); Sayler, Gary L MajGen USAF ANG HQ-ID/TAG; Enyart, William L MG The Adjutant General; Umbarger, R Martin MG MIL NG IN ARNG; TAG-KS, BG Tafanelli; Tonini, Edward W Maj Gen NGKY; Landreneau, Bennett MG NG NGLA; Carter, Joseph C L MG NGMA; Adkins, James A. MG MD; Libby, John W MG; Vadnais, Gregory J MG NGMI; Nash, Richard C MG NGMN; Danner, Stephen L MG MIL NG MOARNG; Freeman, William L MG MIL NG MSARNG; Walsh, John E BG MIL NG MTARNG; Lusk, Gregory A MG MIL NG NCARNG; Sprynczynatyk, David A MG MIL NG NDARNG; Lyons, Judd H MG MIL NG NEARNG; Reddel, William N Major General NGNH; TAG-NJ, MG Rieth; Montoya, Kenny C.; Murphy, Patrick A; Ashenhurst, Deborah A MG MIL NG OHARNG; Deering, Myles L MG OK-ARNG; Rees, Raymond F MG NGOR; TAG-PA, Maj Gen Sischo; Vicens, Antonio J MG MIL NG PR ARNG; Bray, Robert MG; Livingston Jr., Robert E. MG SCARNG; Doohen, Steven R. Maj Gen NGSD; Haston, Max MG NGTN; Mayorga, Jose S. MG NGTX; Tarbet, Brian L.; Long, Daniel E MG NGVA; Rivera, Renaldo MG; Dubie, Michael D Maj Gen NGVT; Lowenberg, TImothy J MAJ GEN; Dunbar, Donald P Brig Gen NGWI; Tackett, Allen E MG (TAG) WV-ARNG; Wright, Edward MG
(WY)
Subject: Core Values Regional Visits

Adjutants General,

Over the last 12 months, there has been a disturbing trend of events that indicate some in the Air National Guard have lost perspective on the Air Force Core Values. Most regrettably, some of these deviations have occurred in key leadership positions within our States and wings. As a result, we have been mired in discussions with Air Force and DoD leadership in explaining the actions of a few, which is distracting us from our primary responsibilities of moving the Air National Guard forward.

To counter this trend, I have directed ANG leadership to develop a "Return To Core Values" briefing. Over the next several months, we will conduct a series of regional visits to speak with ANG leaders across the country. The purpose of this briefing is to pause and reflect on the Core Values; Integrity First, Service Before Self, and Excellence in All We Do. We will be sending further guidance in the near future, but for now, please support me in this endeavor.

V/r

Bud

Harry M. Wyatt III, Lt Gen, USAF

Director, Air National Guard

Classification: UNCLASSIFIED
Caveats: FOUO

From: Mason, Janice L (GOV)
Sent: Wednesday, March 23, 2011 5:08 PM
To: Nizich, Michael A (GOV)
Subject: RE: Weekly devotional (UNCLASSIFIED)

In Reading File - Thanks

Janice Mason
Executive Scheduler
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, Alaska 99811
PHONE: 907.465.3500
FAX: 907.465.3889

janice.mason@alaska.gov
www.gov.state.ak.us

Follow the Governor on Facebook

From: Nizich, Michael A (GOV)
Sent: Wednesday, March 23, 2011 5:04 PM
To: Mason, Janice L (GOV)
Subject: FW: Weekly devotional (UNCLASSIFIED)

Did you copy this for the Governor?

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Koch, Richard J LTC MIL NG AKARNG [mailto:rick.koch@us.army.mil]
Sent: Wednesday, March 23, 2011 9:59 AM
To: Mason, Janice L (GOV)
Cc: Nizich, Michael A (GOV); Matt Friese
Subject: Weekly devotional (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: FOUO

Governor Parnell,

Last week while in prayer the Spirit tugged me to include you, as our Commander in Chief, to receive my weekly devotional to the Alaska National Guard (your email addresses will be on the Bcc line for privacy and security). I ran this idea past Chaplain Matt Friese who encouraged me to give this a try.

I send the devotions out on Thursday mornings and title them Thursday Thoughts. They are short and speak to a theme. Tomorrow I start a series on the seven Army Values.

If you wish not to receive these, I understand and take no offense as I know you are busy and always have lots on your plate. I started these devotions last fall and I have been rewarded and humbled by the constant flow of positive feedback from our Service Members who, by the grace of God alone, seem to receive some good from them.

Please know that all of us who serve as your chaplains both in the Army and Air sides of the house have been stellar in speaking prophetically to our commands about remaining morally and ethically responsible during these challenging times. Since December I have not flinched to speak with a Spirit filled heart to TAG about the important issues we confront. Nevertheless I am continually astounded at the challenges we face and realize to some degree that the spiritual battle before us may be the greatest I have ever faced in all my 25 years of ordained ministry to include my two combat tours. Other chaplains whom I am so very blessed to work with have shared similar feelings.

God bless you, sir, with your daily mountain of challenges; you remain in my constant prayers. I continue, humbly, first a servant of God and your State Chaplain.

Very respectfully,

CH (LTC) Rick Koch
State Chaplain
Alaska National Guard

(907) 428-6904 - Office
(907) [redacted] - Cell

Classification: UNCLASSIFIED
Caveats: FOUO

From: Mason, Janice L (GOV)
Sent: Wednesday, March 23, 2011 5:08 PM
To: Koch, Richard J MAJ NGAK (DMVA Sponsored)
Cc: Nizich, Michael A (GOV); Matt Friese
Subject: RE: Weekly devotional (UNCLASSIFIED)

Thank you for the email. Have put forth to the Governor.

Janice Mason
Executive Scheduler
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, Alaska 99811
PHONE: 907.465.3500
FAX: 907.465.3889

janice.mason@alaska.gov
www.gov.state.ak.us

Follow the Governor on Facebook

From: Koch, Richard J LTC MIL NG AKARNG [mailto:rick.koch@us.army.mil]
Sent: Wednesday, March 23, 2011 9:59 AM
To: Mason, Janice L (GOV)
Cc: Nizich, Michael A (GOV); Matt Friese
Subject: Weekly devotional (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: FOUO

Governor Parnell,

Last week while in prayer the Spirit tugged me to include you, as our Commander in Chief, to receive my weekly devotional to the Alaska National Guard (your email addresses will be on the Bcc line for privacy and security). I ran this idea past Chaplain Matt Friese who encouraged me to give this a try.

I send the devotions out on Thursday mornings and title them Thursday Thoughts. They are short and speak to a theme. Tomorrow I start a series on the seven Army Values.

If you wish not to receive these, I understand and take no offense as I know you are busy and always have lots on your plate. I started these devotions last fall and I have been rewarded and humbled by the constant flow of positive feedback from our Service Members who, by the grace of God alone, seem to receive some good from them.

Please know that all of us who serve as your chaplains both in the Army and Air sides of the house have been stellar in speaking prophetically to our commands about remaining morally and ethically responsible during these challenging times. Since December I have not flinched to speak with a Spirit filled heart to TAG about the important issues we confront. Nevertheless I am continually astounded at the challenges we face and realize to some degree that the spiritual battle before us may be the greatest I have ever faced in all my 25 years of ordained ministry to include my two combat tours. Other chaplains whom I am so very blessed to work with have shared similar feelings.

God bless you, sir, with your daily mountain of challenges; you remain in my constant prayers. I continue, humbly, first a servant of God and your State Chaplain.

Very respectfully,

CH (LTC) Rick Koch
State Chaplain
Alaska National Guard

(907) 428-6904 - Office
(907) [redacted] - Cell

Classification: UNCLASSIFIED
Caveats: FOUO

From: Nizich, Michael A (GOV)
Sent: Monday, October 24, 2011 4:09 PM
To: Mason, Janice L (GOV)
Subject: FW: Air National Guard...from your chaplains
Attachments: ANG gov letter.docx

DP/EP

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Matt Friese [mailto:mfriese@gracechristianalaska.org]
Sent: Monday, October 24, 2011 1:19 PM
To: Mason, Janice L (GOV); Nizich, Michael A (GOV)
Subject: Air National Guard...from your chaplains

Good afternoon,
Here is some suggestions we have as chaplains. Please consider these carefully as we believe this will give you the most critical and accurate assesment of the Alaska National Guard. In addition to these, Chaplain Koch (Cook) would have extemely valuable insight for you (BOI Cell).

If I can be of further help, please do not hesitate to call.

Blessings
Chaplain Matt Friese

--
Matthew Friese,
Follower of Jesus Christ, Husband, Father, &
Development Director

Grace Christian School
12407 Pintail Street
Anchorage, Ak 99516
(907)644-2234; (907) BOI
www.gracechristianalaska.org

Privacy / BOI / AS 39.25.080 / 2 AAC 07.910 / Personnel

From: Hull, Angela (GOV)
Sent: Friday, September 26, 2014 5:27 PM
To: Nizich, Michael A (GOV)
Subject: RE: (no subject)

Importance: High

Thank you. EP

Angela Hull
Public Records Specialist
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, Alaska 99811
Phone: (907) 465-3500
Fax: (907) 465-3532
angela.hull@alaska.gov
www.gov.state.ak.us

From: Nizich, Michael A (GOV)
Sent: Friday, September 26, 2014 5:26 PM
To: Hull, Angela (GOV)
Subject: FW: (no subject)

From: brucio@nventure.com [brucio@nventure.com]
Sent: Friday, September 26, 2014 2:19 PM
To: Nizich, Michael A (GOV)
Subject: (no subject)

Dear Mr. Nizich,

Under the authority of Alaska's Public Records Act and Open Meetings Act I am writing to request the following records:

1. All correspondence or meeting notes between Mike Nizich and:
Ken Blalock (spelled Blalock or Blaylock), Rick (or Richard) Koch, Ted (or Theodore) McGovern, [redacted] PR Thomas Katkus (whether identified as General Katkus or any other name variant), Matt Friese, Cavens and McHugh Pierre.

2. All records and meeting notes involving correspondence to or from Mike Nizich that include the words (including in the content of the correspondence or in to the "to" or "from" field in emails or the sender/recipient of hard mail):
Blalock
Blaylock
McGovern

Koch
[redacted]
Katkus
chaplains
Nieves
Wawersik
DeHaas
McManus
Friese
Cavens

3. All records that contain the words "National Guard" AND "sexual assault" or "National Guard" AND "fraud"
As you know, you have 10 days to respond to this request, and I expect a timely response in accordance with the law.

Sincerely,
Bruce Dougherty
[redacted]
4500 Southpark Bluff Dr
Anchorage, AK 99516

From: Ruaro, Randal P (GOV)
Sent: Friday, September 26, 2014 6:43 PM
To: Nizich, Michael A (GOV)
Cc: Hull, Angela (GOV)
Subject: RE: (no subject)

Thanks Mike.

[redacted]

Randy

From: Nizich, Michael A (GOV)
Sent: Friday, September 26, 2014 6:29 PM
To: Ruaro, Randal P (GOV)
Subject: Fwd: (no subject)

Sent from my iPhone

Begin forwarded message:

> **From:** <brucio@nventure.com>
> **Date:** September 26, 2014 at 2:19:32 PM AKDT
> **To:** <mike.nizich@alaska.gov>
> **Subject: (no subject)**
>
> Dear Mr. Nizich,
>
> Under the authority of Alaska's Public Records Act and Open Meetings Act I am writing to request the following records:
>
> 1. All correspondence or meeting notes between Mike Nizich and:
>
> Ken Blalock (spelled Blalock or Blaylock), Rick (or Richard) Koch, Ted (or Theodore) McGovern, [redacted], Thomas Katkus (whether identified as General Katkus or any other name variant), Matt Friese, Cavens and McHugh Pierre.
>
> 2. All records and meeting notes involving correspondence to or from Mike Nizich that include the words (including in the content of the correspondence or in to the "to" or "from" field in emails or the sender/recipient of hard mail):

Blalock

Blaylock

McGovern

Koch

[redacted]

[redacted]

Katkus

chaplains

Nieves

Wawersik

DeHaas

McManus

Friese

Cavens

3. All records that contain the words "National Guard" AND "sexual assault" or "National Guard" AND "fraud"

As you know, you have 10 days to respond to this request, and I expect a timely response in accordance with the law.

Sincerely,

Bruce Dougherty

[redacted]

4500 Southpark Bluff Dr

Anchorage, AK 99516

From: Birnbaum, Alan J (LAW)
Sent: Monday, October 13, 2014 11:54 AM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV); Brakes, Heather K (GOV); Ruaro, Randal P (GOV); Hull, Angela (GOV)
Cc: Geraghty, Michael C (LAW); Cantor, James E (LAW); Gordon, Nancy R (LAW); Bakalar, Elizabeth M (LAW); Vogel, Kathryn R (LAW); Webster, Karen A (LAW)
Subject: ADN v. Parnell -- Plaintiffs' Requested Searches
Attachments: ADN v Parnell -- Searches.docx

ATTORNEY-CLIENT / ATTORNEY WORK-PRODUCT / DELIBERATIVE PROCESS PRIVILEGES

Mike, Cindy, Heather, and Randy,

[redacted]
AC/AWP/DP

ATTORNEY-CLIENT / ATTORNEY WORK-PRODUCT / DELIBERATIVE PROCESS PRIVILEGES
Alan Birnbaum
Chief Assistant Attorney General

Information and Project Support Section
Alaska Department of Law
1031 W. 4th Avenue, Suite 200
Anchorage, AK 99501

AC/AWP/DP

AC/AWP/DP

AC/AWP/DP

AC/AWP/DP

Nizich, Michael A (GOV)

From: Tepas, Katherine H (GOV)
Sent: Sunday, September 21, 2014 5:49 PM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV)
Subject: Re: Alaska National Guard

I will have to check but I believe it is APD. I will call Mew in the am.
KT

Sent from my iPhone

On Sep 21, 2014, at 3:02 PM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

> Katie ... can you get me a briefing paper on the [redacted] BOI/PR case from APD or Troopers – whomever handled the investigation. Thank you.
>
> Cindy Sims
> ***Deputy Chief of Staff***
> ***Director of International Trade***
> **Office of Governor Sean Parnell**
>
> 550 West 7th Avenue, Suite 1700
> Anchorage, Alaska 99501
> PHONE: 907.269.7450
> FAX: 907.269.7463
>
> cindy.sims@alaska.gov
> www.gov.state.ak.us
> Follow the Governor on Facebook
> *I Choose Respect*

From: Tepas, Katherine H (GOV)
Sent: Tuesday, September 09, 2014 7:44 AM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV)
Cc: Robinson, Benjamin A (GOV)
Subject: Fwd: Alaska National Guard

FYI

Sent from my iPhone

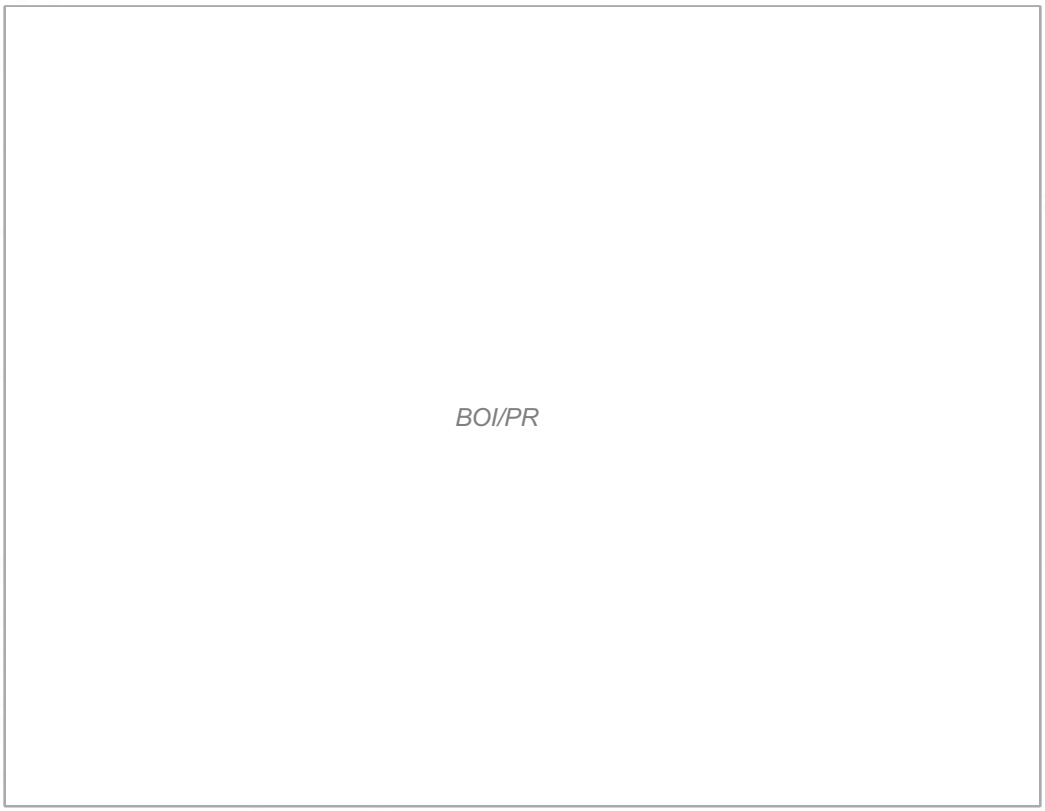
Begin forwarded message:

> **From:** Chris Bydalek <[redacted] BOI
> **Date:** September 9, 2014 6:19:51 AM AKDT
> **To:** <katherine.tepas@alaska.gov>
> **Subject: Alaska National Guard**

Dear Ms Tepas -

I notice that you were once a member of the Alaska State Troopers.

I just wanted to say that your handling of the reports of rape and sexual assault in the Alaska National Guard is, to say the least, disgraceful.



Disgusted,

Chris Bydalek
Anchorage, AK
BOI

From: Leighow, Sharon W (GOV)
Sent: Tuesday, October 14, 2014 6:16 PM
To: Mackowiak, Matt (GOV); Sims, Cynthia M (GOV)
Subject: FW: Anchorage Press inquiry

See below -

From: Susy Buchanan [mailto:susy.buchanan@anchoragepress.com]
Sent: Tuesday, October 14, 2014 5:15 PM
To: Leighow, Sharon W (GOV)
Subject: Re: Anchorage Press inquiry

Ms. Leighow,

The information was provided to Gov. Parnell via a conference call on the morning of Nov. 18, 2010. Those participating in the call and providing the information to the Gov. were Chaplain (Major) Matt Friese, Chaplain (Major) Ted McGovern, and Lt. Col. Rick Koch, the state command chaplain.

On Tue, Oct 14, 2014 at 5:06 PM, Leighow, Sharon W (GOV) <sharon.leighow@alaska.gov> wrote:

Good afternoon Susy-

Your question on the Alaska National Guard was forwarded to me. In order to better assist you, could you please provide a bit more information:

1) Exactly when was the information "provided" to Governor Parnell and Mike Nizich?

2) Exactly how was the information provided?

3) Who provided the information?

We need to verify the information was received and I cannot do that without answers to these questions.

Best-

Sharon Leighow

Press Secretary

Office of Governor Sean Parnell

(907) 269-7450 Anchorage

(907) 465-3500 Juneau

(907) [redacted] cell

www.gov.alaska.gov

Follow the Governor on Facebook

From: Perez, Linda J (GOV)
Sent: Friday, February 11, 2011 8:57 AM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV); Jones, David T (LAW); Haight, Sunny C (GOV)
Subject: FW: Public records denial appeal

Linda Perez
Administrative Director
Office of Governor Sean Parnell

P.O. Box 110001
Juneau, Alaska 99811-0001
PHONE: 907.465.3876
FAX: 907.465.1641

linda.perez@alaska.gov
www.gov.state.ak.us

From: Larry Wood [mailto:[redacted BOI]]
Sent: Friday, February 11, 2011 5:55 AM
To: Perez, Linda J (GOV)
Subject: RE: Public records denial appeal

Linda,
I disagree.
The original of the 8 Sept., 2008 letter from LTG Campbell to then Gov. Sarah Palin would certainly be in files at the Governor's office.
I have little doubt that the 4 August, 2008 Report by MAJ Matthew Cooper was also forwarded to the governor's office as a matter of course to justify LTG Campbell's actions with respect to the ASDF, and to demonstrate completion of the investigation of my complaint to then Gov. Sarah Palin.
Further, the 2005 Report by then LTC Robert Doehl is within the Governor's purvey to produce as Commander-in-Chief, ASDF and as the Governor.
I did not make the FOIA request at issue to DMVA.
Again, at least two of the documents are undoubtedly in files from the previous administration at the Governor's offices.
Therefore, the Governor's offices have an obligation to produce what they have.
If it is the intent of the Governor to refuse production, please provide a letter stating such.
Given the time that has tolled with regard to the subject matter of the reports and the letter, redacting should be unnecessary as the decisions and analyses alleged are over two years old.
Granted, DMVA has not only the 2005 Doehl report located, but the other two documents at issue and should be able to produce them for your offices within a matter of hours.
After all, that's what we pay you folks to do, honor the law in a timely and cooperative manner.
I am willing to extend the production time until the 17th of Feb, if that would be convenient?
I am further willing to pick up the documents at DMVA, when I see the Commissioner at 1pm that date.

I am willing to make that concession.
Otherwise, the 10 days began to toll with the receipt of the notice of my appeal to the Governor's office.

1. Please provide me a letter with the Governor's intent regarding production, and whether or not copies of the documents would be available for my pick up on the 17th.
2. Please provide the cost of copying so that I might pay the cost, if I am able to pick up the documents on the 17th.
3. Please do so before the 10 workings days have tolled.



Best regards,
Larry Wood
Tel: 907- BOI
Palmer, Alaska

Websites:
Business: Terra Resources, Ltd.
Family: Wood Alaska

From: Perez, Linda J (GOV) [mailto:linda.perez@alaska.gov]
Sent: Thursday, February 10, 2011 4:06 PM
To: BOI
Cc: Pierre, McHugh (MVA); Meyer, Marty A (MVA)
Subject: Public records denial appeal

Mr. Wood,

I am responding on behalf of Governor Parnell to your letter dated January 26, 2011. In that letter, you appeal the partial denial of your January 3, 2011, public records request.

As you note in your letter, the regulation that governs appeals from the denial of public records requests is 2 AAC 96.340. Under that regulation, to appeal the denial of your records request, you must submit a written appeal to the head of the agency denying your request. In your case, the agency denying your request is the Department of Military and Veterans' Affairs and the head of that agency is Adjutant General Thomas Katkus. You should therefore submit your appeal to Adjutant General Katkus.

I am forwarding a copy of your January 26 letter to Adjutant General Katkus' office for you.

If you have questions, please contact me.

Linda Perez
Administrative Director
Office of Governor Sean Parnell

P.O. Box 110001
Juneau, Alaska 99811-0001
PHONE: 907.465.3876
FAX: 907.465.1641

linda.perez@alaska.gov
www.gov.state.ak.us


S Wood 02





From: Katkus, Thomas H (MVA)
Sent: Friday, February 11, 2011 10:49 AM
To: Nizich, Michael A (GOV)
Subject: Fwd: VA Directors Meeting

Mike

I got this update on some VA issues that had some interesting information. I'm forwarding it to you for situational awareness and background information.

Katkus

Sent from electronic mobile device.

Begin forwarded message:

> **From:** "Bowen, Verdie A (MVA)" <verdie.bowen@alaska.gov>
> **Date:** February 10, 2011 11:35:38 AKST
> **To:** "Pierre, McHugh (MVA)" <mchugh.pierre@alaska.gov>
> **Cc:** "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov>
> **Subject: VA Directors Meeting**
>
> McHugh,
>
> I thought you would like to get some of the great and not so great highlights from my monthly Directors meeting with Alex Spector at the VA.
>
> If you remember last year our VA Compensation and Pension department failed 13 of 14 areas inspected and this caused a huge storm of investigations by Senator Erich's office. Today I can report some very positive events in the C&P office. This hit some huge milestones. They are 3rd in the nation for best claims processing. Also, they are 1st in the nation for medical authorizations. Our VSO's are key to this success. What occurred last year after the failure was a comprehensive look into the VA process. They fixed all their broken process in Alaska but this still was not good enough. I set down with Pat Kelly/Director of C&P and set up a cross training program for our VSO's and the VA raters. This training program is a massive success and allows the C&P office the flexibility to fix broken process on the spot and our VSO know everything that is needed to accomplish a successful claim. I will continue to track this closer as we move into the year and I look forward to our C&P office receiving the Quality Star Award this year.

The new VA clinic in Juneau has hit a patient milestone and is now seeing 210 patience. They are working on a temporary Dr fill for now and the permanent Dr will be on staff in March. As this gets more advertisement I can see the patient load increasing to over 500.

Over the next few months I will be working with VA program managers to put together a more comprehensive Benefits pamphlet. My goal is to have every number and benefit a veteran can have or use in the state listed. Alex promised to let me use his staff to put this together. When completed it will help greatly match veteran to benefit.

The not so great Highlight:



If you have any questions please let me know..

Verdie Bowen Sr.

Verdie Bowen, Sr.

Director, Office of Veterans Affairs

State of Alaska

PO Box 5800 - B216

Ft. Richardson, AK 99505-5800

907.428.6016 (Office)

907. BOI (Cell)

907.428.6019 (fax)

From: Katkus, Tom MG MIL NG AKARNG <thomas.katkus@us.army.mil>
Sent: Wednesday, February 16, 2011 4:20 AM
To: Nizich, Michael A (GOV)
Subject: Fw: Announcement: Air Force Outstanding Unit Award (AFOUA) Winners for 2010
Attachments: 2010 AFOUA ANNOUNCEMENT MESSAGE.DOC

Mike

Figured you would like to see a bit of positive feedback on what the Alaska Air Guard is doing. The attached letter from Lt Gen Wyatt announces the ANG RECIPIENTS OF THE 2010 AIR FORCE OUTSTANDING UNIT AWARD (AFOUA). The 168th Air Refueling wing is one of the Units receiving this distinction.

This is a very positive reflection of their accomplishments and leadership.

Katkus

From: Wyatt, Harry M Lt Gen MIL USAF NGB/CF [mailto:Harry.Wyatt@pentagon.af.mil]
Sent: Wednesday, February 16, 2011 04:02 AM
To: Burks, William R BrigGen USAF ANG NVHQ/TAG; Schwartz, Errol MG NGDC; Katkus, Tom MG MIL NG AKARNG; Blalock, Abner MG NG ALARNG; Wofford, William MG; Salazar, Hugo MG NGAZ; Kight, Mary Brig Gen NGCA; Edwards, Howard M MajGen USAF ANG JFHQ-CO/TAG; Martin, Thaddeus MAJGEN NGCT; Vavala, Francis D MG NGDE; Titshaw, Emmett R Maj Gen NGFL; Nesbitt, William T USA NGGA TAG; Paulino, Benny M. MG GUARNG; Wong, Darryll DM Maj Gen HIANG; Orr, Timothy E. (IA); Sayler, Gary L MajGen USAF ANG HQ-ID/TAG; Enyart, William L MG The Adjutant General; Umbarger, R Martin MG MIL NG IN ARNG; Tafanelli, Lee MG NGKS; Tonini, Edward W Maj Gen NGKY; Landreneau, Bennett MG NG NGLA; Carter, Joseph C L MG NGMA; Adkins, James A. MG MD; Libby, John W MG; Vadnais, Gregory J MG NGMI; Nash, Richard C MG NGMN; Danner, Stephen L MG MIL NG MOARNG; Freeman, William L MG MIL NG MSARNG; Walsh, John E BG MIL NG MTARNG; Lusk, Gregory A MG MIL NG NCARNG; Sprynczynatyk, David A MG MIL NG NDARNG; Lyons, Judd H MG MIL NG NEARNG; Reddel, William N Major General NGNH; TAG-NJ, MG Rieth <Glenn.Rieth@njdmava.state.nj.us>; Montoya, Kenny C.; Murphy, Patrick A; Ashenhurst, Deborah A MG MIL NG OHARNG; Deering, Myles L MG OK-ARNG; Rees, Raymond F MG NGOR; TAG-PA, Maj Gen Sischo <stephen.m.sischo@ang.af.mil>; Vicens, Antonio J MG MIL NG PR ARNG; Bray, Robert MG; Livingston Jr, Robert E MG NGSC; Doohen, Steven R. Maj Gen NGSD; Haston, Max MG NGTN; Mayorga, Jose S. MG NGTX; Tarbet, Brian L.; Long, Daniel E MG NGVA; Rivera, Renaldo MG; Dubie, Michael D Maj Gen NGVT; Lowenberg, TImothy J MAJ GEN; Dunbar, Donald P Brig Gen NGWI; Tackett, Allen E MG (TAG) WV-ARNG; Wright, Edward MG (WY)
Cc: Rico, Richard F Civ USAF ANG ANGRC/DS; Neal, Brian G Col USAF ANG ANGRC/CC; Beam, Tobi E MSgt USAF ANG NGB/A1PS; Cullens, Gerald R Maj USAF ANG NGB/A1PS; Swanson, Bradley A Col USAF ANG ANGRC/CV; NGB/CF Workflow
Subject: Announcement: Air Force Outstanding Unit Award (AFOUA) Winners for 2010

Adjutants General,

Attached is the announcement message for the 2010 Air Force Outstanding Unit Awards (AFOUA). I ask that this announcement receive the widest dissemination.

Congratulations to all of the winners! Each winner is commended for having been selected from an outstanding group of nominees. The dedication and commitment enable the Air National Guard to continue to fulfill its

commitment
to the missions and the defense of America.

Again, my congratulations to the best of the best.

If you have any questions, my POC for Special Trophies and Awards is MSgt Tobi Beam, DSN 327-0001, email tobi.beam@ang.af.mil

v/r
Bud

HARRY M. WYATT, III
Lieutenant General, USAF
Director, Air National Guard

FROM
NGB CRYSTAL CITY VA NGB/A1

INFO

LOG # 11-004

7 JANUARY 2011

UNCLAS

SUBJECT: ANG RECIPIENTS OF THE 2010 AIR FORCE OUTSTANDING UNIT AWARD (AFOUA) (SIGNED BY LIEUTENANT GENERAL HARRY M. WYATT III, DIRECTOR, AIR NATIONAL GUARD)

1. REQUEST THIS MESSAGE RECEIVE WIDEST DISSEMINATION. THE PURPOSE OF ANNOUNCING RECIPIENTS OF THE AFOUA TO THE ADJUTANTS GENERAL (TAGS) IS TO ALLOW TAGS OF WINNING ORGANIZATIONS THE OPPORTUNITY TO BE THE FIRST TO OFFER THEIR CONGRATULATIONS.

2. PLEASE PASS MY PERSONAL CONGRATULATIONS TO THE FOLLOWING ORGANIZATIONS FOR BEING SELECTED AS RECIPIENTS OF THE AFOUA BASED UPON MERITORIOUS SERVICE:

A. 125TH SPECIAL TACTICS SQUADRON, OREGON AIR NATIONAL GUARD, 1 OCT 09 – 30 SEP 10

B. 193RD SPECIAL OPERATIONS WING, PENNSYLVANIA AIR NATIONAL GUARD, 1 OCT 09 - 30 SEP 10

C. 116TH WEATHER FLIGHT, WASHINGTON AIR NATIONAL GUARD, 1 NOV 09 – 31 OCT 10

D. 221ST COMBAT COMMUNICATIONS SQUADRON, TEXAS AIR NATIONAL GUARD, 1 OCT 08 – 30 SEP 10

E. 128TH AIR CONTROL SQUADRON, WISCONSIN AIR NATIONAL GUARD, 1 NOV 08 – 30 OCT 10

F. 270TH AIR TRAFFIC CONTROL SQUADRON, OREGON AIR NATIONAL GUARD, 1 SEP 08 – 31 AUG 10

G. 126TH SUPPLY CHAIN MANAGEMENT SQUADRON, ILLINOIS AIR NATIONAL GUARD, 1 JULY 08 – 30 JUNE 10

H. 290TH JOINT COMMUNICATIONS SQUADRON, FLORIDA AIR NATIONAL GUARD, 1 APR 08 – 31 MAR 10

I. 114TH RANGE OPERATIONS SQUADRON, FLORIDA AIR NATIONAL GUARD, 1 OCT 09 – 30 SEP 10

J. 111TH AIR SUPPORT OPERATIONS SQUADRON, WASHINGTON AIR NATIONAL GUARD, 1 OCT 09 – 30 SEP 10

K. 238TH AIR SUPPORT OPERATIONS SQUADRON, MISSISSIPPI AIR NATIONAL GUARD, 1 OCT 08 – 30 SEP 10

L. 119TH COMMAND AND CONTROL SQUADRON, TENNESSE AIR NATIONAL GUARD BASE, 1 OCT 09 - 30 SEP 10

M. 103RD AIRLIFT WING, CONNECTICUT AIR NATIONAL GUARD, 1 JUL 09 - 15 OCT 10

N. 109TH AIRLIFT WING, NEW YORK AIR NATIONAL GUARD, 1 OCT 08- 30 SEP 10

O. 172ND AIRLIFT WING, MISSISSIPPI AIR NATIONAL GUARD, 1 JUL 08 – 30 JUN 10

P. 182ND AIRLIFT WING, ILLINOIS AIR NATIONAL GUARD, 1 OCT 08 – 30 SEP 10

Q. 133RD AIRLIFT WING, MINNESOTA AIR NATIONAL GUARD, 1 OCT 09 – 30 SEP 10

R. 132ND FIGHTER WING, IOWA AIR NATIONAL GUARD, 1 NOV 08 – 31 OCT 10

S. 158TH FIGHTER WING, VERMONT AIR NATIONAL GUARD, 1 SEP 08 – 31 AUG 10

T. 159TH FIGHTER WING, LOUISIANA AIR NATIONAL GUARD, 1 OCT 08 – 30 SEP 10

U. 174TH FIGHTER WING, NEW YORK AIR NATIONAL GUARD, 1 NOV 08-31 OCT 10

V. 180TH FIGHTER WING, OHIO AIR NATIONAL GUARD, 1 NOV 08 – 31 OCT 10

W. 188TH FIGHTER WING, ARKANSAS AIR NATIONAL GUARD, 1 OCT 08 – 30 SEP 10

X. 567TH AIR FORCE BAND, MASSACHUSETTS AIR NATIONAL GUARD, 1 OCT 08 – 30 SEP 10

Y. 105TH MAINTENANCE GROUP, NEW YORK AIR NATIONAL GUARD, 1 JAN 09 – 1 OCT 10

Z. 126TH MAINTENANCE GROUP, ILLINOIS AIR NATIONAL GUARD, 1 OCT 08 – 30 SEP 10

AA. 149TH MAINTENANCE GROUP, TEXAS AIR NATIONAL GUARD, 1 JUL 08 – 30 JUN 10

BB. 141ST OPERATIONS GROUP, WASHINGTON AIR NATIONAL GUARD, 1 OCT 08 – 30 SEP 10

CC. 147TH OPERATIONS GROUP, TEXAS AIR NATIONAL GUARD, 1 SEP 08 – 31 AUG 10

DD. 281ST COMBAT COMMUNICATIONS GROUP, RHODE ISLAND AIR NATIONAL GUARD, 1 OCT 08 – 30 SEPT 10

EE. 251ST COMMUNICATIONS GROUP, OHIO AIR NATIONAL GUARD, 1 AUG 08 - 31 JUL 10

FF. 119TH WING, NORTH DAKOTA AIR NATIONAL GUARD, 1 OCT 09 - 30 SEP 10

GG. 116TH AIR CONTROL WING, GEORGIA AIR NATIONAL GUARD, 1 OCT 08 – 30 SEP 10

HH. 106TH RESCUE WING, NEW YORK AIR NATIONAL GUARD, 1 SEP 09 – 1 OCT 10

II. 163RD RECONNAISSANCE WING, CALIFORNIA AIR NATIONAL GUARD, 1 MAY 08 – 30 APR 10

JJ. 134TH AIR REFUELING WING, TENNESSEE AIR NATIONAL GUARD, 1 NOV 08 – 31 OCT 10

KK. 157TH AIR REFUELING WING, NEW HAMPSHIRE AIR NATIONAL GUARD, 1 SEP 08 – 31 AUG 10

LL. 168TH AIR REFUELING WING, ALASKA AIR NATIONAL GUARD, 1 OCT 08 – 30 SEP 10

MM. 1ST AIR FORCE, NORTHERN COMMAND, TYNDALL AIR FORCE BASE, FLORIDA, 1 NOV 08 – 31 OCT 10

3. THE COMPETITION WAS EXTREMELY KEEN, AND EACH WINNER IS COMMENDED FOR HAVING BEEN SELECTED FROM AN OUTSTANDING GROUP OF NOMINEES. THE DEDICATION AND COMMITMENT OF THE MEMBERS OF THESE ORGANIZATIONS ENABLE THE AIR NATIONAL GUARD TO FULFILL ITS COMMITMENT TO THE MISSIONS OF PEACEKEEPING, HUMANITARIAN RELIEF, DOMESTIC IMPROVEMENT, AND MOST IMPORTANT OF ALL - DEFENSE OF AMERICA. AGAIN, MY CONGRATULATIONS TO THE BEST OF THE BEST.

4. AWARD ELEMENTS (PLAQUE, CERTIFICATE, CITATION, AND SPECIAL ORDER) WILL BE MAILED TO THE STATE HEADQUARTERS FOR PRESENTATION. STREAMERS SHOULD BE ORDERED IN ACCORDANCE WITH AIR FORCE INSTRUCTION 36-2803, ATTACHMENT 2, PARAGRAPH A2.2. ALL ASSIGNED OR ATTACHED PERSONNEL WHO SERVED WITH THE ORGANIZATION DURING THE INCLUSIVE AWARD PERIOD ARE AUTHORIZED WEAR OF THE AFOUA RIBBON OR APPROPRIATE CLUSTER IF THEY DIRECTLY CONTRIBUTED TO THE MISSION AND ACCOMPLISHMENTS OF THE ORGANIZATION IAW AFI 36-2803, CHAPTER 4, PARAGRAPH 4.2. CIVILIANS ARE AUTHORIZED WEAR OF THE AFOUA LAPEL BUTTON.

POC FOR SPECIAL TROPHIES AND AWARDS IS MASTER SERGEANT TOBI BEAM, NGB/A1PS, DSN 327-0001, TOBI.BEAM@ANG.AF.MIL.

DRAFTERS NAME/RANK
TOBI BEAM, MSGT, USAF
NGB/A1PS, DSN 327-0001

//SIGNED//

RELEASERS_NAME/RANK/OFFICE
HARRY M WYATT III, LT GEN, USAF, NGB/CF

From: Perez, Linda J (GOV)
Sent: Thursday, March 03, 2011 1:54 PM
To: Larry Wood
Cc: Nizich, Michael A (GOV); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV); Jones, David T (LAW); Haight, Sunny C (GOV)
Subject: RE: Public records request
Attachments: lwood 2-11-11 response.pdf

Mr. Wood,

Attached is our response to your February 11th email records request.

Linda Perez
Administrative Director
Office of Governor Sean Parnell

P.O. Box 110001
Juneau, Alaska 99811-0001
PHONE: 907.465.3876
FAX: 907.465.1641

linda.perez@alaska.gov
www.gov.state.ak.us

From: Larry Wood [mailto:[redacted]]
Sent: Friday, February 11, 2011 5:55 AM
To: Perez, Linda J (GOV)
Subject: RE: Public records denial appeal

Linda,
I disagree.
The original of the 8 Sept., 2008 letter from LTG Campbell to then Gov. Sarah Palin would certainly be in files at the Governor's office.
I have little doubt that the 4 August, 2008 Report by MAJ Matthew Cooper was also forwarded to the governor's office as a matter of course to justify LTG Campbell's actions with respect to the ASDF, and to demonstrate completion of the investigation of my complaint to then Gov. Sarah Palin.
Further, the 2005 Report by then LTC Robert Doehl is within the Governor's purvey to produce as Commander-in-Chief, ASDF and as the Governor.
I did not make the FOIA request at issue to DMVA.
Again, at least two of the documents are undoubtedly in files from the previous administration at the Governor's offices.
Therefore, the Governor's offices have an obligation to produce what they have.
If it is the intent of the Governor to refuse production, please provide a letter stating such.
Given the time that has tolled with regard to the subject matter of the reports and the letter, redacting should be unnecessary as the decisions and analyses alleged are over two years old.
Granted, DMVA has not only the 2005 Doehl report located, but the other two documents at issue and should be able to produce them for your offices within a matter of hours.
After all, that's what we pay you folks to do, honor the law in a timely and cooperative manner.

I am willing to extend the production time until the 17th of Feb, if that would be convenient?
I am further willing to pick up the documents at DMVA, when I see the Commissioner at 1pm that date.
I am willing to make that concession.
Otherwise, the 10 days began to toll with the receipt of the notice of my appeal to the Governor's office.

1. Please provide me a letter with the Governor's intent regarding production, and whether or not copies of the documents would be available for my pick up on the 17th.
2. Please provide the cost of copying so that I might pay the cost, if I am able to pick up the documents on the 17th.
3. Please do so before the 10 workings days have tolled.



Best regards,
Larry Wood
Tel: 907- BOI
Palmer, Alaska

Websites:
Business: **Terra Resources, Ltd.**
Family: **Wood Alaska**

From: Perez, Linda J (GOV) [mailto:linda.perez@alaska.gov]
Sent: Thursday, February 10, 2011 4:06 PM
To: BOI
Cc: Pierre, McHugh (MVA); Meyer, Marty A (MVA)
Subject: Public records denial appeal

Mr. Wood,

I am responding on behalf of Governor Parnell to your letter dated January 26, 2011. In that letter, you appeal the partial denial of your January 3, 2011, public records request.

As you note in your letter, the regulation that governs appeals from the denial of public records requests is 2 AAC 96.340. Under that regulation, to appeal the denial of your records request, you must submit a written appeal to the head of the agency denying your request. In your case, the agency denying your request is the Department of Military and Veterans' Affairs and the head of that agency is Adjutant General Thomas Katkus. You should therefore submit your appeal to Adjutant General Katkus.

I am forwarding a copy of your January 26 letter to Adjutant General Katkus' office for you.

If you have questions, please contact me.

Linda Perez
Administrative Director
Office of Governor Sean Parnell

P.O. Box 110001
Juneau, Alaska 99811-0001
PHONE: 907.465.3876

FAX: 907.465.1641

linda.perez@alaska.gov
www.gov.state.ak.us


BWood 02



STATE CAPITOL
PO Box 110001
Juneau, Alaska 99811-0001
907-465-3500
fax: 907-465-3532



550 West 7th Avenue #1700
Anchorage, Alaska 99501
907-269-7450
fax 907-269-7463
www.gov.alaska.gov
Governor@alaska.gov

Governor Sean Parnell
STATE OF ALASKA

March 3, 2011

Mr. Lawrence Wood
4750 Wolverine Road
Palmer, AK 99645
Via email: [redacted] BOI

Dear Mr. Wood:

I am responding to your February 11, 2011, request to the Governor's Office for copies of the September 8, 2008, letter from Lieutenant General Campbell to then-Governor Sarah Palin; the August 4, 2008, report by Major Matthew Cooper: and a September 23, 2005, report by Lieutenant Colonel Robert Doehl.

The Governor's Office does not have a copy of Lieutenant Colonel Doehl's report. Copies of the other records you requested are attached. I redacted the copy of Major Cooper's report, based on the attorney-client and deliberative process privileges. Alaska Rule of Evidence 503 describes the attorney-client privilege. The Alaska Supreme Court's decisions in *Gwich'in Steering Committee v. State*, 10 P.3d 572 (Alaska 2000), *Capital Information Group v. State*, 923 P.2d 29 (Alaska 1996), and *Doe v. Superior Court*, 721 P.2d 617 (Alaska 1986), among others, describe the deliberative process privilege.

I am waiving the fee for the enclosed copies, as AS 40.25.110(d) permits, because waiver is in the public interest, the fee would be $5.00 or less, and the cost of arranging for payment would exceed the amount of the fee.

This response constitutes a partial denial of your records request. For that reason I am required to provide you the following information. I have been delegated the authority to deny public records requests for the Office of the Governor. If you wish, you may administratively appeal this partial denial of your request by complying with the procedures of 2 AAC 96.340. You also have the option of obtaining immediate judicial review of this partial denial by seeking an injunction from the superior court under AS 40.25.125. Choosing not to pursue an injunction in superior court will have no adverse effect on your rights in the administrative appeal. An administrative appeal from

the denial of a request for public records requires no appeal bond. Copies of 2 AAC 96.335 – 2 AAC 96.350 are enclosed.

Sincerely,

Linda J. Perez
Administrative Director

Enclosures

cc: Michael Nizich, Chief of Staff

BOI/PR/FPA

BOI/PR/FPA

BOI/PR/FPA

BOI/PR/FPA

BOI/PR/FPA

BOI/PR/FPA

BOI/PR/FPA

BOI/PR/FPA

BOI/PR/FPA

BOI/PR/FPA

BOI/PR/FPA

BOI/PR/FPA

BOI/PR/FPA

BOI/PR/FPA

BOI/PR/FPA

BOI/PR/FPA

BOI/PR/FPA

From: Nizich, Michael A (GOV)
Sent: Thursday, March 03, 2011 3:45 PM
To: Katkus, Thomas H (ANG) (thomas.katkus@alaska.gov)
Subject: FW: ANG 3/297th. gear issue:

Everyone else is listed on this email so you should see this as well

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: J Czech [mailto[redacted]]
Sent: Thursday, March 03, 2011 2:12 PM
To: Clifton, John R (MVA); Wiederspohn, Pamela E (MVA); Suson, Benjamin T (MVA); Stowers, Daniel J (ANG); Smith, Steven R (MVA); Petty, Ervin A (MVA); Nishimoto, Ginger S (MVA); Nichols, Brent A (MVA); Luther, Jolund B (MVA); Lee, David (MVA); Cockrell, Robert A (GOV); Nizich, Michael A (GOV); Fradley, Tara D (GOV)
Subject: ANG 3/297th. gear issue:

ANG,

Since Nov. 2007 I have asked you to take responsibility for your incompetence in handling the gear returned from Camp Shelby MS. Gear that I and the entire 3/297th. turned in, but was then given a statement of charges for. Also I traveled to Ft. Richardson and appeared in person to turn in additional gear that I still had in my possession even after you the ANG had discharged me. I traveled and lodged for 3 days at my own expense. I was at the Ft. Richardson armory at 0745 every morning for 3 morning. I traveled the halls speaking to numerous people, who all told me it was not their job to help me, or that they did not know the process for me to turn in the equipment. I finally spoke to a SMG Avert who told me that I could not turn in the equipment and that I might as well leave. I informed her that I was ETS and had not yet been home at the end of a 16 month deployment. I was planning to be employed out of the state of AK and in the near future would not be available to turn in the equipment. She still refused to allow me to turn in the equipment. I was speaking to the E9 in charge and had spent 3 ridiculous days arguing with the ANG to allow me to turn in equipment to them. I could not afford to stay any longer on my own as a civilian in this enraging, ridiculous, and never ending status. So I told SMG Averet that if she did not allow me to turn in the equipment that I would not be able to turn it in ever again. She offered no time in the future as to when I would be allowed to turn it in, and offered no reasonable reason as to why I couldn't turn it in immediately. I told her that she was an E9 and was paid to overcome problems and her word over ruled any computer or misunderstood regulations. She still refused to allow me to turn in the equipment. So I returned to my home in Fairbanks and not long after wards left the state of AK. As you will eventually have to admit there is a checklist of items a soldier must clear before being given his discharge. Someone checked YES, to did soldier turn in equipment before outprocess and discharge? I was given both a DD214 and NGR 600-200 signed by CW2 Katheren S. Sanders. In block

10 of DD Form 200 filed against me, the ANG admits they did not follow their own out processing requirements and list how they plan to prevent future occurrences. Yet, in block 12b I have been found to be negligent and will be charged for the not turned in equipment.
I ask you the soldiers of the ANG did I not make every ethical effort to turn in this equipment? Do I have to stay by my phone and last known address indefinitely waiting for the ANG to contact me and finally ask me to travel all the way back to Ft. Richardson to turn in equipment? Finally on 6 Nov. 2009 a day short of 2 years after my Honorable discharge the ANG sent a certified letter to my last known address. I was out of the country as I said I would be and eventually I did receive a scanned copy from a relative. I contacted various members of the ANG telling them this long tale of trying to turn in the equipment back in Nov. 2007. Various personal would suggest that I travel to the Fairbanks armory to turn in the equipment, I reminded them at this was not possible because I was out of the country, I also reminded them that I had been Honorably discharged 2 years prior, the ANG mocked my attempts to turn in the equipment, and now the ANG needs to find a way to solve the gear issue on their own. Then someone would respond that maybe I could mail the equipment back. I once again asked the ANG if they really thought that I had taken all of this equipment with me out of the country and was keeping it with me so that I could mail it back? You all know how much equipment and damages are written off for those in privileged positions. Sporadically I continued to have lively exchanges of emails with my good friend SCSMG Choate and whoever else I could involve in the drama. We never did arrive at a solution. The ANG maintained that I needed to admit I had stolen the equipment and concealed it for several years at my private residence, quit my job, travel back to AK, find the equipment, travel to Ft. Richardson, AND THEN TRY TO ONCE AGAIN FIND SOMEONE AT SUPPLY WHO WOULD THIS TIME ALLOW ME TO TURN IN THE EQUIPMENT!!!!! I maintained that I had been legally and Honorably discharged and that the ANG needed to find a way to fix their hand recipe now. Seriously the ANG waste more than my equipment value every day on heating the vacant armory in Selawik!!! Not to mention flying a whole lot of strap hangers to Hawaii for a NCO of the year board!!! The ANG even will pay for a babysitter while you are at the board!!! Not to mention that 11 of the most high value items I was being charged for were actually turned in at Camp Shelby, MS. I told the ANG they owed me wages and expenses for 3 days that I had already spent trying to turn in the equipment in 2007. They would grow tired or embarrassed and not respond anymore. Then Col. Bridges and Frank Gray choose to deny that the ANG bore any responsibility and turned me over to the Defense Accounting and Finance Service. They are now processing me to have my wages garnished and reporting to security and financial agencies that I am a risk.
I find this to be a huge insult to my character and years of service. I contacted Col. Jones at the IG office, who promptly informed me that it was not his job to look into this or represent me. I reminded him that he receives 06 pay and really doesn't have a large work load, perhaps he could find it in his heart to help me out. Once again he refused.
I spoke to Col. Bridges who worded that I was negligent in the DD Form 200. He maintained that I was completely at fault and should bear full responsibility for all wrong doing. After maintaining a lively dialog with the ANG since 2007 I am baffled why they still feel the ANG bears no fault in this?
Mr. Frank Gray also said, " that's what he gets for not turning in his gear before he left".
I am out raged by this assault on my character. I have asked several people at the ANG recently if the ANG expected me to standby my residence indefinitely waiting for such a time as it was convenient for the ANG to have me travel to an armory and turn in the equipment at my own expense again? NO ONE will answer that question.

In mid Feb. I traveled back to AK. I contacted the Fairbanks armory and they agreed to help me turn in the equipment. A SFC Humphries was very helpful and as a member of the 3/297th. he was personally aware of the way the ANG screwed their entire battalion of soldiers by charging them for the equipment that was returned to AK from MS. He wrote up a document stating that 11 items the ANG had charged me for were completely untrue and credited me with having turned them in back in 2006.
So after being Honorably discharged 7 Nov. 2007 and then making a 3 day continuous effort to have the ANG allow me to turn in the equipment, I once again gathered up the equipment and as a civilian for the past 4 years on my own time and expense went to the Fairbanks armory and turned in the equipment. Col. Bridges and I then spoke on the phone. While he maintained that the whole situation was still entirely my fault, he did say that he would contact the DFAS and tell them to stop the collection process. This was on Feb. 28 2011. In addition to this on Jan. 18 2011 SCSMG Choate also agreed to contact the DFAS and try to stop my reputation from being ruined at a federal level.
I contacted the DFAS 1-866-912-6488 today, 3 Mar. 2011. I had them check twice and NO ONE from the ANG has contacted them ever! Except of course to file the initial charges. Every day on this issue is time sensitive. Yet the ANG continues to place absolutely no value on my personal reputation and years of Honorable service. I am often out of the country and difficult to reach. I have maintained at a minimum email contact at all times with the ANG. They continue to sponsor sled dog, and snow machine races, attend conferences around the country, burn up mad amounts of tdy on fun trips, yet NO ONE even picked up the phone to contact the DFAS and tell them to please wait with the federal charges while they look into this.
When and if this is ever resolved, I am demanding a formal letter of explanation why the ANG finds me at fault when their own people refused to allow me to return the equipment and apologizing for years of harassment and incompetent actions.
Please spread my anger around your various coffee groups. It will provide a good laugh and hopefully someone will finally

discover that it might be their job to finish off this case.
Meanwhile the rest of you should go immediately to supply and start turning in your equipment, it will probably take you many years. Video tape the entire process and hire your own group of lawyers to witness the event.

Josh Czech

From: Katkus, Thomas H (MVA)
Sent: Thursday, March 03, 2011 7:44 PM
To: Nizich, Michael A (GOV)
Subject: Re: ANG 3/297th. gear issue:

Thanks. Looks like I'm the only person he didn't send it to. Other folks had already sent their copy.

Thanks

Katkus

Sent from electronic mobile device.

On Mar 3, 2011, at 16:45, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

> Everyone else is listed on this email so you should see this as well
>
> **Mike Nizich**
>
> Chief of Staff
>
> Office of Governor Sean Parnell
>
> Alaska State Capitol Building
>
> Third Floor
>
> Juneau, AK 99811
>
> PHONE: 907.465.3500
>
> FAX: 907.465.3532
>
> mike.nizich@alaska.gov
>
> www.gov.state.ak.us
>
> **From:** J Czech [mailto[redacted PR]]
> **Sent:** Thursday, March 03, 2011 2:12 PM
> **To:** Clifton, John R (MVA); Wiederspohn, Pamela E (MVA); Suson, Benjamin T (MVA); Stowers, Daniel J

(ANG); Smith, Steven R (MVA); Petty, Ervin A (MVA); Nishimoto, Ginger S (MVA); Nichols, Brent A (MVA); Luther, Jolund B (MVA); Lee, David (MVA); Cockrell, Robert A (GOV); Nizich, Michael A (GOV); Fradley, Tara D (GOV)
Subject: ANG 3/297th. gear issue:

ANG,

Since Nov. 2007 I have asked you to take responsibility for your incompetence in handling the gear returned from Camp Shelby MS. Gear that I and the entire 3/297th. turned in, but was then given a statement of charges for. Also I traveled t Ft. Richardson and appeared in person to turn in additional gear that I still had in my possession even after you the ANG had discharged me. I traveled and lodged for 3 days at my own expense. I was at the Ft. Richardson armory at 0745 every morning for 3 morning. I traveled the halls speaking to numerous people, who all told me it was not their job to hel me, or that they did not know the process for me to turn in the equipment. I finally spoke to a SMG Avert who told me tha I could not turn in the equipment and that I might as well leave. I informed her that I was ETS and had not yet been hom at the end of a 16 month deployment. I was planning to be employed out of the state of AK and in the near future would not be available to turn in the equipment. She still refused to allow me to turn in the equipment. I was speaking to the E9 in charge and had spent 3 ridiculous days arguing with the ANG to allow me to turn in equipment to them. I could not afford to stay any longer on my own as a civilian in this enraging, ridiculous, and never ending status. So I told SMG Averet that if she did not allow me to turn in the equipment that I would not be able to turn it in ever again. She offered n time in the future as to when I would be allowed to turn it in, and offered no reasonable reason as to why I couldn't turn i in immediately. I told her that she was an E9 and was paid to overcome problems and her word over ruled any computer or misunderstood regulations. She still refused to allow me to turn in the equipment. So I returned to my home in Fairbanks and not long after wards left the state of AK. As you will eventually have to admit there is a checklist of items a soldier must clear before being given his discharge. Someone checked YES, to did soldier turn in equipment before outprocess and discharge? I was given both a DD214 and NGR 600-200 signed by CW2 Katheren S. Sanders. In block 10 of DD Form 200 filed against me, the ANG admits they did not follow their own out processing requirements and list how they plan to prevent future occurrences. Yet, in block 12b I have been found to be negligent and will be charged for the not turned in equipment.

I ask you the soldiers of the ANG did I not make every ethical effort to turn in this equipment? Do I have to stay by my phone and last known address indefinitely waiting for the ANG to contact me and finally ask me to travel all the way back to Ft. Richardson to turn in equipment? Finally on 6 Nov. 2009 a day short of 2 years after my Honorable discharge the ANG sent a certified letter to my last known address. I was out of the country as I said I would be and eventually I did receive a scanned copy from a relative. I contacted various members of the ANG telling them this long tale of trying to tu in the equipment back in Nov. 2007. Various personal would suggest that I travel to the Fairbanks armory to turn in the equipment, I reminded them at this was not possible because I was out of the country, I also reminded them that I had been Honorably discharged 2 years prior, the ANG mocked my attempts to turn in the equipment, and now the ANG needs to find a way to solve the gear issue on their own. Then someone would respond that maybe I could mail the equipment back. I once again asked the ANG if they really thought that I had taken all of this equipment with me out of th country and was keeping it with me so that I could mail it back? You all know how much equipment and damages are written off for those in privileged positions. Sporadically I continued to have lively exchanges of emails with my good frie SCSMG Choate and whoever else I could involve in the drama. We never did arrive at a solution. The ANG maintained that I needed to admit I had stolen the equipment and concealed it for several years at my private residence, quit my job travel back to AK, find the equipment, travel to Ft. Richardson, AND THEN TRY TO ONCE AGAIN FIND SOMEONE AT SUPPLY WHO WOULD THIS TIME ALLOW ME TO TURN IN THE EQUIPMENT!!!!! I maintained that I had been legally and Honorably discharged and that the ANG needed to find a way to fix their hand recipe now. Seriously the ANG waste

more than my equipment value every day on heating the vacant armory in Selawik!!! Not to mention flying a whole lot of strap hangers to Hawaii for a NCO of the year board!!! The ANG even will pay for a babysitter while you are at the board Not to mention that 11 of the most high value items I was being charged for were actually turned in at Camp Shelby, MS told the ANG they owed me wages and expenses for 3 days that I had already spent trying to turn in the equipment in 2007. They would grow tired or embarrassed and not respond anymore. Then Col. Bridges and Frank Gray choose to deny that the ANG bore any responsibility and turned me over to the Defense Accounting and Finance Service. They are now processing me to have my wages garnished and reporting to security and financial agencies that I am a risk.

I find this to be a huge insult to my character and years of service. I contacted Col. Jones at the IG office, who promptly informed me that it was not his job to look into this or represent me. I reminded him that he receives 06 pay and really doesn't have a large work load, perhaps he could find it in his heart to help me out. Once again he refused.

I spoke to Col. Bridges who worded that I was negligent in the DD Form 200. He maintained that I was completely at fau and should bear full responsibility for all wrong doing. After maintaining a lively dialog with the ANG since 2007 I am baffled why they still feel the ANG bears no fault in this?

Mr. Frank Gray also said, " that's what he gets for not turning in his gear before he left".

I am out raged by this assault on my character. I have asked several people at the ANG recently if the ANG expected m to standby my residence indefinitely waiting for such a time as it was convenient for the ANG to have me travel to an armory and turn in the equipment at my own expense again? NO ONE will answer that question.

In mid Feb. I traveled back to AK. I contacted the Fairbanks armory and they agreed to help me turn in the equipment. A SFC Humphries was very helpful and as a member of the 3/297th. he was personally aware of the way the ANG screwe their entire battalion of soldiers by charging them for the equipment that was returned to AK from MS. He wrote up a document stating that 11 items the ANG had charged me for were completely untrue and credited me with having turnec them in back in 2006.

So after being Honorably discharged 7 Nov. 2007 and then making a 3 day continuous effort to have the ANG allow me turn in the equipment, I once again gathered up the equipment and as a civilian for the past 4 years on my own time and expense went to the Fairbanks armory and turned in the equipment. Col. Bridges and I then spoke on the phone. While maintained that the whole situation was still entirely my fault, he did say that he would contact the DFAS and tell them to stop the collection process. This was on Feb. 28 2011. In addition to this on Jan. 18 2011 SCSMG Choate also agreed t contact the DFAS and try to stop my reputation from being ruined at a federal level.

I contacted the DFAS 1-866-912-6488 today, 3 Mar. 2011. I had them check twice and NO ONE from the ANG has contacted them ever! Except of course to file the initial charges. Every day on this issue is time sensitive. Yet the ANG continues to place absolutely no value on my personal reputation and years of Honorable service. I am often out of the country and difficult to reach. I have maintained at a minimum email contact at all times with the ANG. They continue to sponsor sled dog, and snow machine races, attend conferences around the country, burn up mad amounts of tdy on fur trips, yet NO ONE even picked up the phone to contact the DFAS and tell them to please wait with the federal charges while they look into this.

When and if this is ever resolved, I am demanding a formal letter of explanation why the ANG finds me at fault when the own people refused to allow me to return the equipment and apologizing for years of harassment and incompetent actions.

Please spread my anger around your various coffee groups. It will provide a good laugh and hopefully someone will fina discover that it might be their job to finish off this case.

Meanwhile the rest of you should go immediately to supply and start turning in your equipment, it will probably take you many years. Video tape the entire process and hire your own group of lawyers to witness the event.



Josh Czech

From: Katkus, Tom MG MIL NG AKARNG <thomas.katkus@us.army.mil>
Sent: Wednesday, March 09, 2011 8:53 PM
To: Nizich, Michael A (GOV)
Subject: Fw: Alaska Active Guard Reservists Prepare for Management Board
Attachments: image002.jpg; Alaska Active Guard Reservists Prepare for Management Board.docx

Mike

Below is the article that clarifies the Active Service Management Board (ASMB) that I talked about yesterday. This is the next friction point for those that are both vocal and fear they won't fare well when ranked against their peers.

Katkus

----- Original Message -----
From: Hayes, Guy (MVA sponsored) [mailto:guy.hayes@alaska.gov]
Sent: Monday, March 07, 2011 12:38 PM
To: undisclosed-recipients <undisclosed-recipients:;>
Subject: Alaska Active Guard Reservists Prepare for Management Board

For Immediate Release

March 7, 2011

By: Capt. Amy B. Slinker

Alaska Active Guard Reservists Prepare for Management Board

CAMP DENALI, Alaska - In his position as Master Resilience Trainer and Suicide Prevention Program Manager, Sgt. 1st Class Samuel Ethridge tracks stress that Soldiers experience in the Alaska Army National Guard.

Recently, Ethridge identified that the most prevalent concern among senior Active Guard Reserve (AGR) officers and noncommissioned officers centers on this spring's Active Service Management Board (ASMB). Ethridge says it's no secret that while he and his AGR peers compile their board packets, they are wondering what the future holds.

"There are a lot of mixed emotions about it [the ASMB]," Ethridge said. "I'm lucky in the aspect that I'm in my nineteenth year and already forecasted that I would be done at year 20. I've come to terms with that decision -- others who may want to stay in past 20 years are scared

because they haven't thought about what they're going to do."

An ASMB is a tool for life cycle management of qualified AGR Soldiers with 18 or more years of active service who fall into the zone of consideration.

If AGR programs exceed their controlled grade authorizations, they are required to hold a board each year until they are within their authorization.

"All of the states took a pretty significant cut on their AGR strength over the next 3-5 years," AGR branch manager Chief Warrant Officer Tammy Kostoff said. Kostoff is managing this year's ASMB.

"In Alaska, we're on the horizon to lose up to 40 slots in 3 to 5 years," Kostoff said. "We're not going to be able to do that from normal attrition."

Kostoff explained that a board was not held last year because five AGR slots were reduced due to normal attrition.

Some states hold the board every year. Because the board has not been held in the Alaska Army Guard in several years, Kostoff said that some AGRs are nervous about the board and concerned they could lose their full time job.

"They're not really losing their job; they're still going to get a retirement. They just may not get to spend 30 years in the AGR program in Alaska," Kostoff said. "The only people being looked at have 18 years or more, so they are already guaranteed 20 years and will get a retirement. Anything past that is gravy."

By holding the ASMB, the Alaska Army National Guard is implementing a plan to meet the National Guard Bureau (NGB) requirement to reduce those 40 positions over a span of several years, instead of reducing 40 people at once, according to Kostoff.

Lt. Col. John McShane, deputy chief of staff for personnel, G-1, explained that the board would position future leaders for the Alaska Army National Guard.

"This process may free up positions to open the way for junior Soldiers

to move into in the future," McShane said. "If you are selected by the board, be proud of what you've done and allow others to continue your success and legacy."

Kostoff advises AGRs to approach the ASMB with a positive attitude and read the guidance provided by NGB and Alaska's AGR staff to understand the ASMB background and board process.

On Sept. 17, 2010, memorandums announcing the 2011 AGR Active Service Management Boards for officers and enlisted personnel were issued to all states and territories from Gen. Craig R. McKinley, chief, National Guard Bureau.

The Alaska National Guard then issued a memorandum dated Oct. 17, 2010 to officer and enlisted AGRs, serving as notification that the board will consider them this year through an ASMB. The AGR personnel identified for consideration include those who have completed 18 or more years of active service as of Dec. 31, 2010.

Once the consideration roster was built, Kostoff eliminated those AGRs exempt from this year's board according to the following criteria set by NGB:

* Already have an approved retirement request

* Are currently on their initial 3-year AGR tour

* Will reach age 60 within 18 months after the date the board is scheduled to convene

* Completed less than 12 months of Active Duty Service Obligation incurred due to school completion as of the convene date of the board

* Are a nominative Command Sergeant Major serving in the AGR program

* Were conditionally promoted to Sergeant Major

* Currently serve as a command chief warrant officer

* Were considered on a selection board 12 months prior

The Oct. 17, 2010 Alaska National Guard memorandum also served notification to each AGR to initiate a thorough review of their individual records. A Lifecycle Management Board Checklist was enclosed with the notification, providing guidance for reviewing and updating records.

AGRs were instructed to compile the items on the checklist and email those documents to AGR Section Noncommissioned Officer-In-Charge Master

Sgt. Jody Heffele at jody.heffele@us.army.mil <mailto:jody.heffele@us.army.mil> . All documents were required to be submitted by the last day of February. Heffele will now assemble the packets and each person will meet with him to verify their contents.

Kostoff advises that Soldiers pay close attention to the standards for the ASMB. They are described in detail in the NGB Memorandum of Instruction.

"The board is looking at an overall picture of each person's career," Kostoff said. "It's based on Gen. McKinley's Memorandum of Instruction that outlines very specific criteria he wants the board to look at; fitness, ability to deploy, assignments, diversity -- all of the things that he envisions as a well-rounded AGR person."

Kostoff emphasizes that each Soldier is responsible for building his or her individual packet, and should contact their unit administrative representative if they have questions or come across any problems.

"The Alaska Army National Guard needs to restructure personnel to meet our reduction in force requirements set by NGB," said Brig. Gen. Randy Banez, assistant adjutant general, Alaska Army National Guard. "It is critical that we methodically approach this requirement and implement specific measures to ensure the constitution of a fair and non-biased process."

An officer and an enlisted board are scheduled to convene separately, but simultaneously, from April 5-7 <x-apple-data-detectors://6> .

In an effort to reduce even a perception of favoritism, Maj. Gen. Thomas Katkus, adjutant general, Alaska National Guard requested that voluntary National Guard leaders from across the country serve as board members.

Katkus stated emphatically that "every affected member deserves the opportunity to have their future with the Alaska National Guard, considered through a fair and impartial review of their record with no external influence, bias, or perception."

The board members will meet in an undisclosed location and are prohibited from revealing that they are even serving on the board. In an effort to prevent them from having any preconceived intent while evaluating AGRs, they will not be informed of the reductions needed for the Alaska Army National Guard force structure.

An Order of Merit List will be built off of the board scores, and any reductions that need to be made will be taken from the bottom of the list.

Katkus is the final approving authority on only the enlisted board results. Once completed, the state has 15 days to send the results to NGB with his signature confirming the decisions. NGB has 15 days to approve or disapprove the results based on whether the board was conducted according to regulations.

For officers, the state has 15 days to send those results to NGB. NGB has 15 days to review, then submits to the chief, National Guard Bureau (CNGB). CNGB has 4-6 weeks to provide an approval or disapproval response to the Alaska National Guard.

Once the Alaska National Guard receives this final approval, AGRs must be notified of the results within seven days. First, a senior leader and HRO representative will personally notify anyone who is on the release roster. After that, those AGRs who will be retained are sent an email and hard copy notification.

Based on that timeline, Alaska National Guard enlisted AGRs are scheduled to be notified of results mid-May, and officers will likely be notified in mid to late June.

"Anyone who is not being retained will then have 30 days after receiving the results to decide what they want to do," Kostoff said. "They can choose to be a traditional M-day Soldier, apply for technician jobs, retire, or apply for AGR jobs in other states."

Kostoff also explained that the Soldier will have 9-12 months before any action happens, allowing time to use up any leave and search for a job if needed.

She noted that preparing for this board doesn't happen overnight; AGRs should continuously strive for excellence and manage their career.

"There are very strict regulations we have to follow to wear the uniform full time. Manage your height and weight, manage your PT, manage your military and civilian education, and to some extent manage your assignments," said Kostoff. "Position yourself so that when a board like this comes up and you just happen to be one of those who may be reduced, you are the best and brightest of that group of people."

###

Major Guy Hayes

Chief of Public Affairs

Alaska National Guard

Comm: 907-428-6030

DSN: 317-384-4030

Fax: 907-428-6035

Cell: 907-382-5189

Facebook: www.facebook.com/AKNationalGuard

Twitter: twitter.com/AKNationalGuard
<http://twitter.com/AKNationalGuard>

Youtube: www.youtube.com/user/NationalGuardAlaska

Maj. Gen. Tom Katkus
Commissioner / Adjutant General
P.O. Box 112500
Juneau, AK 99811-2500
www.dmva.alaska.gov

STATE OF ALASKA
DEPARTMENT OF MILITARY & VETERANS AFFAIRS

Office of Public Affairs
PO Box 5800, Camp Denali
Ft Richardson, Alaska 99505-5800
Tele: 907-428-6031
Fax: 907-428-6035

Press Release

OFFICE OF PUBLIC AFFAIRS

For Immediate Release
March 7, 2011
By: Capt. Amy B. Slinker

Alaska Active Guard Reservists Prepare for Management Board

CAMP DENALI, Alaska – In his position as Master Resilience Trainer and Suicide Prevention Program Manager, Sgt. 1st Class Samuel Ethridge tracks stress that Soldiers experience in the Alaska Army National Guard.

Recently, Ethridge identified that the most prevalent concern among senior Active Guard Reserve (AGR) officers and noncommissioned officers centers on this spring's Active Service Management Board (ASMB). Ethridge says it's no secret that while he and his AGR peers compile their board packets, they are wondering what the future holds.

"There are a lot of mixed emotions about it [the ASMB]," Ethridge said. "I'm lucky in the aspect that I'm in my nineteenth year and already forecasted that I would be done at year 20. I've come to terms with that decision -- others who may want to stay in past 20 years are scared because they haven't thought about what they're going to do."

An ASMB is a tool for life cycle management of qualified AGR Soldiers with 18 or more years of active service who fall into the zone of consideration.

If AGR programs exceed their controlled grade authorizations, they are required to hold a board each year until they are within their authorization.

"All of the states took a pretty significant cut on their AGR strength over the next 3-5 years," AGR branch manager Chief Warrant Officer Tammy Kostoff said. Kostoff is managing this year's ASMB.

"In Alaska, we're on the horizon to lose up to 40 slots in 3 to 5 years," Kostoff said. "We're not going to be able to do that from normal attrition."

Kostoff explained that a board was not held last year because five AGR slots were reduced due to normal attrition.

Some states hold the board every year. Because the board has not been held in the Alaska Army Guard in several years, Kostoff said that some AGRs are nervous about the board and concerned they could lose their full time job.

"They're not really losing their job; they're still going to get a retirement. They just may not get to spend 30 years in the AGR program in Alaska," Kostoff said. "The only people being looked at have 18 years or more, so they are already guaranteed 20 years and will get a retirement. Anything past that is gravy."

By holding the ASMB, the Alaska Army National Guard is implementing a plan to meet the National Guard Bureau (NGB) requirement to reduce those 40 positions over a span of several years, instead of reducing 40 people at once, according to Kostoff.

Lt. Col. John McShane, deputy chief of staff for personnel, G-1, explained that the board would position future leaders for the Alaska Army National Guard.

"This process may free up positions to open the way for junior Soldiers to move into in the future," McShane said. "If you are selected by the board, be proud of what you've done and allow others to continue your success and legacy."

Kostoff advises AGRs to approach the ASMB with a positive attitude and read the guidance provided by NGB and Alaska's AGR staff to understand the ASMB background and board process.

On Sept. 17, 2010, memorandums announcing the 2011 AGR Active Service Management Boards for officers and enlisted personnel were issued to all states and territories from Gen. Craig R. McKinley, chief, National Guard Bureau.

The Alaska National Guard then issued a memorandum dated Oct. 17, 2010 to officer and enlisted AGRs, serving as notification that the board will consider them this year through an ASMB. The AGR personnel identified for consideration include those who have completed 18 or more years of active service as of Dec. 31, 2010.

Once the consideration roster was built, Kostoff eliminated those AGRs exempt from this year's board according to the following criteria set by NGB:

- Already have an approved retirement request
- Are currently on their initial 3-year AGR tour
- Will reach age 60 within 18 months after the date the board is scheduled to convene
- Completed less than 12 months of Active Duty Service Obligation incurred due to school completion as of the convene date of the board
- Are a nominative Command Sergeant Major serving in the AGR program
- Were conditionally promoted to Sergeant Major
- Currently serve as a command chief warrant officer
- Were considered on a selection board 12 months prior

The Oct. 17, 2010 Alaska National Guard memorandum also served notification to each AGR to initiate a thorough review of their individual records. A Lifecycle Management Board Checklist was enclosed with the notification, providing guidance for reviewing and updating records.

AGRs were instructed to compile the items on the checklist and email those documents to AGR Section Noncommissioned Officer-In-Charge Master Sgt. Jody Heffele at jody.heffele@us.army.mil. All documents were required to be submitted by the last day of February. Heffele will now assemble the packets and each person will meet with him to verify their contents.

Kostoff advises that Soldiers pay close attention to the standards for the ASMB. They are described in detail in the NGB Memorandum of Instruction.

"The board is looking at an overall picture of each person's career," Kostoff said. "It's based on Gen. McKinley's Memorandum of Instruction that outlines very specific criteria he wants the board to look at; fitness, ability to deploy, assignments, diversity -- all of the things that he envisions as a well-rounded AGR person."

Kostoff emphasizes that each Soldier is responsible for building his or her individual packet, and should contact their unit administrative representative if they have questions or come across any problems.

"The Alaska Army National Guard needs to restructure personnel to meet our reduction in force requirements set by NGB," said Brig. Gen. Randy Banez, assistant adjutant general, Alaska Army National Guard. "It is critical that we methodically approach this requirement and implement specific measures to ensure the constitution of a fair and non-biased process."

An officer and an enlisted board are scheduled to convene separately, but simultaneously, from April 5-7.

In an effort to reduce even a perception of favoritism, Maj. Gen. Thomas Katkus, adjutant general, Alaska National Guard requested that voluntary National Guard leaders from across the country serve as board members.

Katkus stated emphatically that "every affected member deserves the opportunity to have their future with the Alaska National Guard, considered through a fair and impartial review of their record with no external influence, bias, or perception."

The board members will meet in an undisclosed location and are prohibited from revealing that they are even serving on the board. In an effort to prevent them from having any preconceived intent while evaluating AGRs, they will not be informed of the reductions needed for the Alaska Army National Guard force structure.

An Order of Merit List will be built off of the board scores, and any reductions that need to be made will be taken from the bottom of the list.

Katkus is the final approving authority on only the enlisted board results. Once completed, the state has 15 days to send the results to NGB with his signature confirming the decisions. NGB has 15 days to approve or disapprove the results based on whether the board was conducted according to regulations.

For officers, the state has 15 days to send those results to NGB. NGB has 15 days to review, then submits to the chief, National Guard Bureau (CNGB). CNGB has 4-6 weeks to provide an approval or disapproval response to the Alaska National Guard.

Once the Alaska National Guard receives this final approval, AGRs must be notified of the results within seven days. First, a senior leader and HRO representative will personally notify anyone who is on the release roster. After that, those AGRs who will be retained are sent an email and hard copy notification.

Based on that timeline, Alaska National Guard enlisted AGRs are scheduled to be notified of results mid-May, and officers will likely be notified in mid to late June.

"Anyone who is not being retained will then have 30 days after receiving the results to decide what they want to do," Kostoff said. "They can choose to be a traditional M-day Soldier, apply for technician jobs, retire, or apply for AGR jobs in other states."

Kostoff also explained that the Soldier will have 9-12 months before any action happens, allowing time to use up any leave and search for a job if needed.

She noted that preparing for this board doesn't happen overnight; AGRs should continuously strive for excellence and manage their career.

"There are very strict regulations we have to follow to wear the uniform full time. Manage your height and weight, manage your PT, manage your military and civilian education, and to some extent manage your assignments," said Kostoff. "Position yourself so that when a board like this comes up and you just happen to be one of those who may be reduced, you are the best and brightest of that group of people."

###

Maj. Gen. Tom Katkus
Commissioner / Adjutant General
P.O. Box 112500
Juneau, AK 99811-2500
www.dmva.alaska.gov

STATE OF ALASKA
DEPARTMENT OF MILITARY & VETERANS AFFAIRS

Office of Public Affairs
PO Box 5800, Camp Denali
Ft Richardson, Alaska 99505-5800
Tele: 907-428-6031
Fax: 907-428-6035

Press Release

OFFICE OF PUBLIC AFFAIRS

From: Kelly, Peter G (GOV)
Sent: Wednesday, April 27, 2011 3:10 PM
To: Nizich, Michael A (GOV)
Cc: Ruaro, Randall P (GOV)
Subject: FW: Investigation

Mike,

DP/EP

Pete

From: Ruaro, Randall P (GOV)
Sent: Tuesday, April 26, 2011 1:14 PM
To: Kelly, Peter G (GOV)
Subject: RE: Investigation

Thanks Pete.

From: Kelly, Peter G (GOV)
Sent: Tuesday, April 26, 2011 12:22 PM
To: Katkus, Tom BG NGAK (DMVA Sponsored); Pierre, McHugh (MVA)
Cc: Ruaro, Randall P (GOV)

Subject: Investigation
Importance: High

General Katkus and McHugh;

DP/EP

Thank you .

Pete Kelly
Special Assistant
Office of Governor Parnell

From: Katkus, Thomas H (MVA)
Sent: Thursday, October 17, 2013 3:59 PM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV)
Subject: Fwd: media questions on Alaska National Guard

Mike, Cindy and Sharon

DP



THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted]

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

Begin forwarded message:

> **From:** "Cockerham, Sean" <scockerham@mcclatchydc.com>
> **Date:** October 16, 2013 at 10:33:32 AKDT
> **To:** <thomas.katkus@alaska.gov>
> **Subject: media questions on Alaska National Guard**

Major General Katkus,

Hello, my name is Sean Cockerham and I'm a reporter in Washington, D.C. for McClatchy Newspapers, a chain that includes the Anchorage Daily News and 30 other newspapers around the country.

I am writing a story about sexual assaults in the Alaska National Guard. Several current and former members of the guard tell me there is a serious sexual assault problem that was left unaddressed for years.

I wanted you to have an opportunity to respond before we publish the story. Please get back to me in the next two days.

Here are the specific questions I have:

1. I am told that Lt. Col. Jane Wawersik is conducting an investigation of sexual assaults allegedly committed by members of the Alaska Army National Guard's recruiting and retention unit.

Is that correct?

What prompted the investigation and when did it begin?

What are the names and ranks of the soldiers who are under investigation?

What, if any, action has the guard taken against them?

When will the investigation be concluded?

Is there any indication that members of the recruiting and retention unit were also involved in dealing drugs?

2. I am told the broader sexual assault problem in the Alaska National Guard has been going on for years. Why did it take so long for this investigation to happen?

3. What exactly has the guard done about the sexual assault complaints over the past five years?

4. Do you have statistics on reported sexual assaults in the Alaska National Guard over the past five years?

If so, how many do your numbers show?

5. Retired Lt. Col. Ken Blalock says he brought sexual assault victims to the Anchorage police and governor's office, but nothing came of it except he got in trouble with his chain of command. "I reported to police and the next thing I know I was getting my butt chewed by General Katkus for going out of the chain of command with this stuff," he said.

Is that an accurate characterization? Did you ever discourage anyone from taking complaints to law enforcement? Did you ever involve law enforcement in this issue and, if not, why not?

Has law enforcement taken any action against your soldiers for sexual assault within the past five years?

6. I am also told sexual harassment is a substantial problem in the Alaska National Guard. Is that the case and, if so, what has the guard done about it?

7. What is the current status of the following soldiers?

[redacted]

[redacted]

[redacted]

[redacted] *BOI/PR/LE/FPA*

[redacted]

Thanks much. My direct phone number is 202-383-6016.

Sean

--

Sean Cockerham
National Correspondent
McClatchy Newspapers
Washington Bureau
(202) 383-6016

McCLATCHY NEWSPAPERS: Miami Herald * Kansas City Star * Fort Worth Star-Telegram * Sacramento Bee * Anchorage Daily News * Beaufort Gazette * Belleville News Democrat * The (Biloxi) Sun Herald * Bradenton Herald * Charlotte Observer * Columbia State * Columbus (GA) Ledger-Enquirer * Fresno Bee * Island Packet in Bluffton, SC * Lexington Herald-Leader * Macon Telegraph * el Nuevo Herald * Merced Sun-Star * Modesto Bee * The (Monterey County) Herald * The (Myrtle Beach) Sun News * Olathe Daily News * Raleigh News & Observer * Rock Hill Herald *The (San Luis Obispo) Tribune * (State College) Centre Daily Times * Tacoma News Tribune * Tri-City Herald in Kennewick, WA * The Wichita Eagle * The Idaho Statesman * The (Olympia) Olympian * The Bellingham Herald

From: Nizich, Michael A (GOV)
Sent: Thursday, October 17, 2013 4:11 PM
To: Katkus, Thomas H (MVA); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV)
Subject: RE: media questions on Alaska National Guard

DP

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

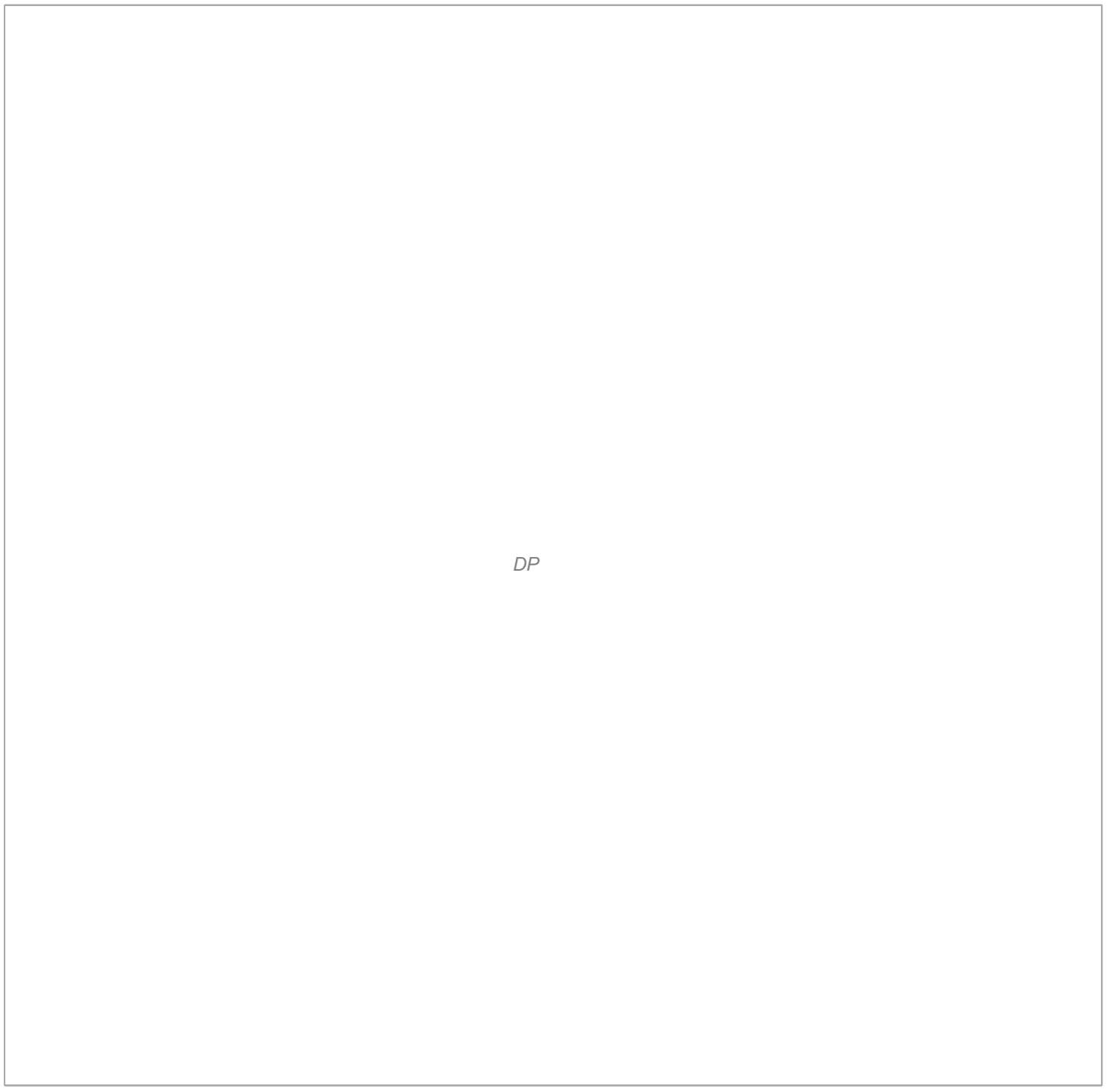
Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Thomas H (MVA)
Sent: Thursday, October 17, 2013 3:59 PM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV)
Subject: Fwd: media questions on Alaska National Guard

Mike, Cindy and Sharon

DP



THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted]

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

Begin forwarded message:

From: "Cockerham, Sean" <scockerham@mcclatchydc.com>
Date: October 16, 2013 at 10:33:32 AKDT
To: <thomas.katkus@alaska.gov>
Subject: media questions on Alaska National Guard

Major General Katkus,

Hello, my name is Sean Cockerham and I'm a reporter in Washington, D.C. for McClatchy Newspapers, a chain that includes the Anchorage Daily News and 30 other newspapers around the country.

I am writing a story about sexual assaults in the Alaska National Guard. Several current and former members of the guard tell me there is a serious sexual assault problem that was left unaddressed for years.

I wanted you to have an opportunity to respond before we publish the story. Please get back to me in the next two days.

Here are the specific questions I have:

1. I am told that Lt. Col. Jane Wawersik is conducting an investigation of sexual assaults allegedly committed by members of the Alaska Army National Guard's recruiting and retention unit.

Is that correct?

What prompted the investigation and when did it begin?

What are the names and ranks of the soldiers who are under investigation?

What, if any, action has the guard taken against them?

When will the investigation be concluded?

Is there any indication that members of the recruiting and retention unit were also involved in dealing drugs?

2. I am told the broader sexual assault problem in the Alaska National Guard has been going on for years. Why did it take so long for this investigation to happen?

3. What exactly has the guard done about the sexual assault complaints over the past five years?

4. Do you have statistics on reported sexual assaults in the Alaska National Guard over the past five years?

If so, how many do your numbers show?

5. Retired Lt. Col. Ken Blalock says he brought sexual assault victims to the Anchorage police and governor's office, but nothing came of it except he got in trouble with his chain of command. "I reported to police and the next thing I know I was getting my butt chewed by General Katkus for going out of the chain of command with this stuff," he said.

Is that an accurate characterization? Did you ever discourage anyone from taking complaints to law enforcement? Did you ever involve law enforcement in this issue and, if not, why not?

Has law enforcement taken any action against your soldiers for sexual assault within the past five years?

6. I am also told sexual harassment is a substantial problem in the Alaska National Guard. Is that the case and, if so, what has the guard done about it?

7. What is the current status of the following soldiers?

[redacted]

[redacted]

[redacted]

[redacted]

[redacted] *BOI/LE/PR/FPA*

Thanks much. My direct phone number is 202-383-6016.

Sean

--

Sean Cockerham
National Correspondent
McClatchy Newspapers
Washington Bureau
(202) 383-6016

McCLATCHY NEWSPAPERS: Miami Herald * Kansas City Star * Fort Worth Star-Telegram * Sacramento Bee * Anchorage Daily News * Beaufort Gazette * Belleville News Democrat * The (Biloxi) Sun Herald * Bradenton Herald * Charlotte Observer * Columbia State * Columbus (GA) Ledger-Enquirer * Fresno Bee * Island Packet in Bluffton, SC * Lexington Herald-Leader * Macon Telegraph * el Nuevo Herald * Merced Sun-Star * Modesto Bee * The (Monterey County) Herald * The (Myrtle Beach) Sun News * Olathe Daily News * Raleigh News & Observer * Rock Hill Herald *The (San Luis Obispo) Tribune * (State College) Centre Daily Times * Tacoma News Tribune * Tri-City Herald in Kennewick, WA * The Wichita Eagle * The Idaho Statesman * The (Olympia) Olympian * The Bellingham Herald

From: Leighow, Sharon W (GOV)
Sent: Thursday, October 17, 2013 4:47 PM
To: Katkus, Thomas H (MVA); Nizich, Michael A (GOV); Sims, Cynthia M (GOV)
Subject: RE: media questions on Alaska National Guard

General Katkus-

Just for my own knowledge:

[redacted] *DP/EP*

Does this mean only 8 cases were prosecuted since 2009?

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

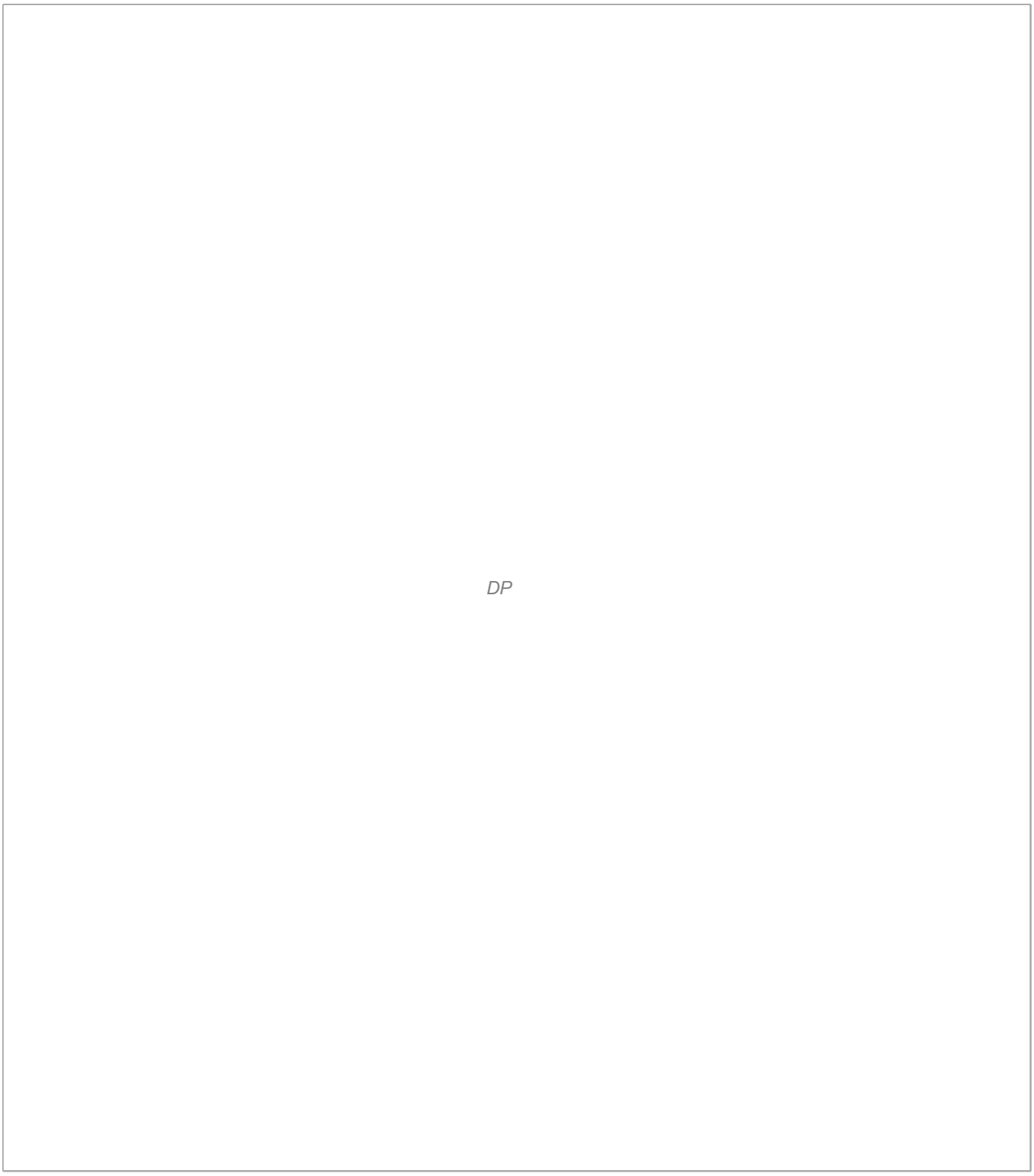
(907) 269-7450 Anchorage
(907) 465-3500 Juneau
[redacted] *BOI* cell

www.gov.alaska.gov
Follow the Governor on Facebook

From: Katkus, Thomas H (MVA)
Sent: Thursday, October 17, 2013 3:59 PM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV)
Subject: Fwd: media questions on Alaska National Guard

Mike, Cindy and Sharon

[redacted] *DP*



THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted]

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

Begin forwarded message:

From: "Cockerham, Sean" <scockerham@mcclatchydc.com>
Date: October 16, 2013 at 10:33:32 AKDT
To: <thomas.katkus@alaska.gov>
Subject: media questions on Alaska National Guard

Major General Katkus,

Hello, my name is Sean Cockerham and I'm a reporter in Washington, D.C. for McClatchy Newspapers, a chain that includes the Anchorage Daily News and 30 other newspapers around the country.

I am writing a story about sexual assaults in the Alaska National Guard. Several current and former members of the guard tell me there is a serious sexual assault problem that was left unaddressed for years.

I wanted you to have an opportunity to respond before we publish the story. Please get back to me in the next two days.

Here are the specific questions I have:

1. I am told that Lt. Col. Jane Wawersik is conducting an investigation of sexual assaults allegedly committed by members of the Alaska Army National Guard's recruiting and retention unit.

Is that correct?

What prompted the investigation and when did it begin?

What are the names and ranks of the soldiers who are under investigation?

What, if any, action has the guard taken against them?

When will the investigation be concluded?

Is there any indication that members of the recruiting and retention unit were also involved in dealing drugs?

2. I am told the broader sexual assault problem in the Alaska National Guard has been going on for years. Why did it take so long for this investigation to happen?

3. What exactly has the guard done about the sexual assault complaints over the past five years?

4. Do you have statistics on reported sexual assaults in the Alaska National Guard over the past five years?

If so, how many do your numbers show?

5. Retired Lt. Col. Ken Blalock says he brought sexual assault victims to the Anchorage police and governor's office, but nothing came of it except he got in trouble with his chain of command. "I reported to police and the next thing I know I was getting my butt chewed by General Katkus for going out of the chain of command with this stuff," he said.

Is that an accurate characterization? Did you ever discourage anyone from taking complaints to law enforcement? Did you ever involve law enforcement in this issue and, if not, why not?

Has law enforcement taken any action against your soldiers for sexual assault within the past five years?

6. I am also told sexual harassment is a substantial problem in the Alaska National Guard. Is that the case and, if so, what has the guard done about it?

7. What is the current status of the following soldiers?

[redacted]

[redacted]

[redacted]

[redacted]

[redacted] *BOI/PR/LE/FPA*

Thanks much. My direct phone number is 202-383-6016.

Sean

--

Sean Cockerham
National Correspondent
McClatchy Newspapers
Washington Bureau
(202) 383-6016

McCLATCHY NEWSPAPERS: Miami Herald * Kansas City Star * Fort Worth Star-Telegram * Sacramento Bee * Anchorage Daily News * Beaufort Gazette * Belleville News Democrat * The (Biloxi) Sun Herald * Bradenton Herald * Charlotte Observer * Columbia State * Columbus (GA) Ledger-Enquirer * Fresno Bee * Island Packet in Bluffton, SC * Lexington Herald-Leader * Macon Telegraph * el Nuevo Herald * Merced Sun-Star * Modesto Bee * The (Monterey County) Herald * The (Myrtle Beach) Sun News * Olathe Daily News * Raleigh News & Observer * Rock Hill Herald *The (San Luis Obispo) Tribune * (State College) Centre Daily Times * Tacoma News Tribune * Tri-City Herald in Kennewick, WA * The Wichita Eagle * The Idaho Statesman * The (Olympia) Olympian * The Bellingham Herald

From: Sims, Cynthia M (GOV)
Sent: Thursday, October 17, 2013 4:58 PM
To: Nizich, Michael A (GOV); Katkus, Thomas H (MVA); Leighow, Sharon W (GOV)
Subject: RE: media questions on Alaska National Guard

DP

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Nizich, Michael A (GOV)
Sent: Thursday, October 17, 2013 4:11 PM
To: Katkus, Thomas H (MVA); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV)
Subject: RE: media questions on Alaska National Guard

DP

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Thomas H (MVA)
Sent: Thursday, October 17, 2013 3:59 PM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV)
Subject: Fwd: media questions on Alaska National Guard

Mike, Cindy and Sharon

DP

DP

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted]

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

Begin forwarded message:

From: "Cockerham, Sean" <scockerham@mcclatchydc.com>
Date: October 16, 2013 at 10:33:32 AKDT
To: <thomas.katkus@alaska.gov>
Subject: media questions on Alaska National Guard

Major General Katkus,

Hello, my name is Sean Cockerham and I'm a reporter in Washington, D.C. for McClatchy Newspapers, a chain that includes the Anchorage Daily News and 30 other newspapers around the country.

I am writing a story about sexual assaults in the Alaska National Guard. Several current and former members of the guard tell me there is a serious sexual assault problem that was left unaddressed for years.

I wanted you to have an opportunity to respond before we publish the story. Please get back to me in the next two days.

Here are the specific questions I have:

1. I am told that Lt. Col. Jane Wawersik is conducting an investigation of sexual assaults allegedly committed by members of the Alaska Army National Guard's recruiting and retention unit.

Is that correct?

What prompted the investigation and when did it begin?

What are the names and ranks of the soldiers who are under investigation?

What, if any, action has the guard taken against them?

When will the investigation be concluded?

Is there any indication that members of the recruiting and retention unit were also involved in dealing drugs?

2. I am told the broader sexual assault problem in the Alaska National Guard has been going on for years. Why did it take so long for this investigation to happen?

3. What exactly has the guard done about the sexual assault complaints over the past five years?

4. Do you have statistics on reported sexual assaults in the Alaska National Guard over the past five years?

If so, how many do your numbers show?

5. Retired Lt. Col. Ken Blalock says he brought sexual assault victims to the Anchorage police and governor's office, but nothing came of it except he got in trouble with his chain of command. "I reported to police and the next thing I know I was getting my butt chewed by General Katkus for going out of the chain of command with this stuff," he said.

Is that an accurate characterization? Did you ever discourage anyone from taking complaints to law enforcement? Did you ever involve law enforcement in this issue and, if not, why not?

Has law enforcement taken any action against your soldiers for sexual assault within the past five years?

6. I am also told sexual harassment is a substantial problem in the Alaska National Guard. Is that the case and, if so, what has the guard done about it?

7. What is the current status of the following soldiers?

[redacted]

[redacted]

[redacted]

[redacted]

[redacted] *BOI/LE/PR/FPA*

Thanks much. My direct phone number is 202-383-6016.

Sean

--

Sean Cockerham

National Correspondent
McClatchy Newspapers
Washington Bureau
(202) 383-6016

McCLATCHY NEWSPAPERS: Miami Herald * Kansas City Star * Fort Worth Star-Telegram * Sacramento Bee * Anchorage Daily News * Beaufort Gazette * Belleville News Democrat * The (Biloxi) Sun Herald * Bradenton Herald * Charlotte Observer * Columbia State * Columbus (GA) Ledger-Enquirer * Fresno Bee * Island Packet in Bluffton, SC * Lexington Herald-Leader * Macon Telegraph * el Nuevo Herald * Merced Sun-Star * Modesto Bee * The (Monterey County) Herald * The (Myrtle Beach) Sun News * Olathe Daily News * Raleigh News & Observer * Rock Hill Herald *The (San Luis Obispo) Tribune * (State College) Centre Daily Times * Tacoma News Tribune * Tri-City Herald in Kennewick, WA * The Wichita Eagle * The Idaho Statesman * The (Olympia) Olympian * The Bellingham Herald

From: Katkus, Thomas H (MVA)
Sent: Thursday, October 17, 2013 5:08 PM
To: Sims, Cynthia M (GOV)
Subject: Re: media questions on Alaska National Guard

Thanks Cindy. I'll adjust accordingly.

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: (PR

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

On Oct 17, 2013, at 16:57, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

DP/EP

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Nizich, Michael A (GOV)
Sent: Thursday, October 17, 2013 4:11 PM
To: Katkus, Thomas H (MVA); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV)
Subject: RE: media questions on Alaska National Guard

DP

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Thomas H (MVA)
Sent: Thursday, October 17, 2013 3:59 PM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV)
Subject: Fwd: media questions on Alaska National Guard

Mike, Cindy and Sharon

DP

DP

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted]

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

Begin forwarded message:

From: "Cockerham, Sean" <scockerham@mcclatchydc.com>
Date: October 16, 2013 at 10:33:32 AKDT
To: <thomas.katkus@alaska.gov>
Subject: media questions on Alaska National Guard

Major General Katkus,

Hello, my name is Sean Cockerham and I'm a reporter in Washington, D.C. for McClatchy Newspapers, a chain that includes the Anchorage Daily News and 30 other newspapers around the country.

I am writing a story about sexual assaults in the Alaska National Guard. Several current and former members of the guard tell me there is a serious sexual assault problem that was left unaddressed for years.

I wanted you to have an opportunity to respond before we publish the story. Please get back to me in the next two days.

Here are the specific questions I have:

1. I am told that Lt. Col. Jane Wawersik is conducting an investigation of sexual assaults allegedly committed by members of the Alaska Army National Guard's recruiting and retention unit.

Is that correct?

What prompted the investigation and when did it begin?

What are the names and ranks of the soldiers who are under investigation?

What, if any, action has the guard taken against them?

When will the investigation be concluded?

Is there any indication that members of the recruiting and retention unit were also involved in dealing drugs?

2. I am told the broader sexual assault problem in the Alaska National Guard has been going on for years. Why did it take so long for this investigation to happen?

3. What exactly has the guard done about the sexual assault complaints over the past five years?

4. Do you have statistics on reported sexual assaults in the Alaska National Guard over the past five years?

If so, how many do your numbers show?

5. Retired Lt. Col. Ken Blalock says he brought sexual assault victims to the Anchorage police and governor's office, but nothing came of it except he got in trouble with his chain of command. "I reported to police and the next thing I know I was getting my butt chewed by General Katkus for going out of the chain of command with this stuff," he said.

Is that an accurate characterization? Did you ever discourage anyone from taking complaints to law enforcement? Did you ever involve law enforcement in this issue and, if not, why not?

Has law enforcement taken any action against your soldiers for sexual assault within the past five years?

6. I am also told sexual harassment is a substantial problem in the Alaska National Guard. Is that the case and, if so, what has the guard done about it?

7. What is the current status of the following soldiers?

[redacted]

[redacted]

[redacted]

[redacted]

[redacted] *BOI/PR/LE/FPA*

Thanks much. My direct phone number is 202-383-6016.

Sean

--

Sean Cockerham
National Correspondent
McClatchy Newspapers
Washington Bureau
(202) 383-6016

McCLATCHY NEWSPAPERS: Miami Herald * Kansas City Star * Fort Worth Star-Telegram * Sacramento Bee * Anchorage Daily News * Beaufort Gazette * Belleville News Democrat * The (Biloxi) Sun Herald * Bradenton Herald * Charlotte Observer * Columbia State * Columbus (GA) Ledger-Enquirer * Fresno Bee * Island Packet in Bluffton, SC * Lexington Herald-Leader * Macon Telegraph * el Nuevo Herald * Merced Sun-Star * Modesto Bee * The (Monterey County) Herald * The (Myrtle Beach) Sun News * Olathe Daily News * Raleigh News & Observer * Rock Hill Herald *The (San Luis Obispo) Tribune * (State College) Centre

Daily Times * Tacoma News Tribune * Tri-City Herald in Kennewick, WA * The Wichita Eagle * The Idaho Statesman * The (Olympia) Olympian * The Bellingham Herald

From: Katkus, Thomas H (MVA)
Sent: Thursday, October 17, 2013 5:09 PM
To: Nizich, Michael A (GOV)
Subject: Re: media questions on Alaska National Guard

Thanks Mike.

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted]

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

On Oct 17, 2013, at 16:11, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

DP

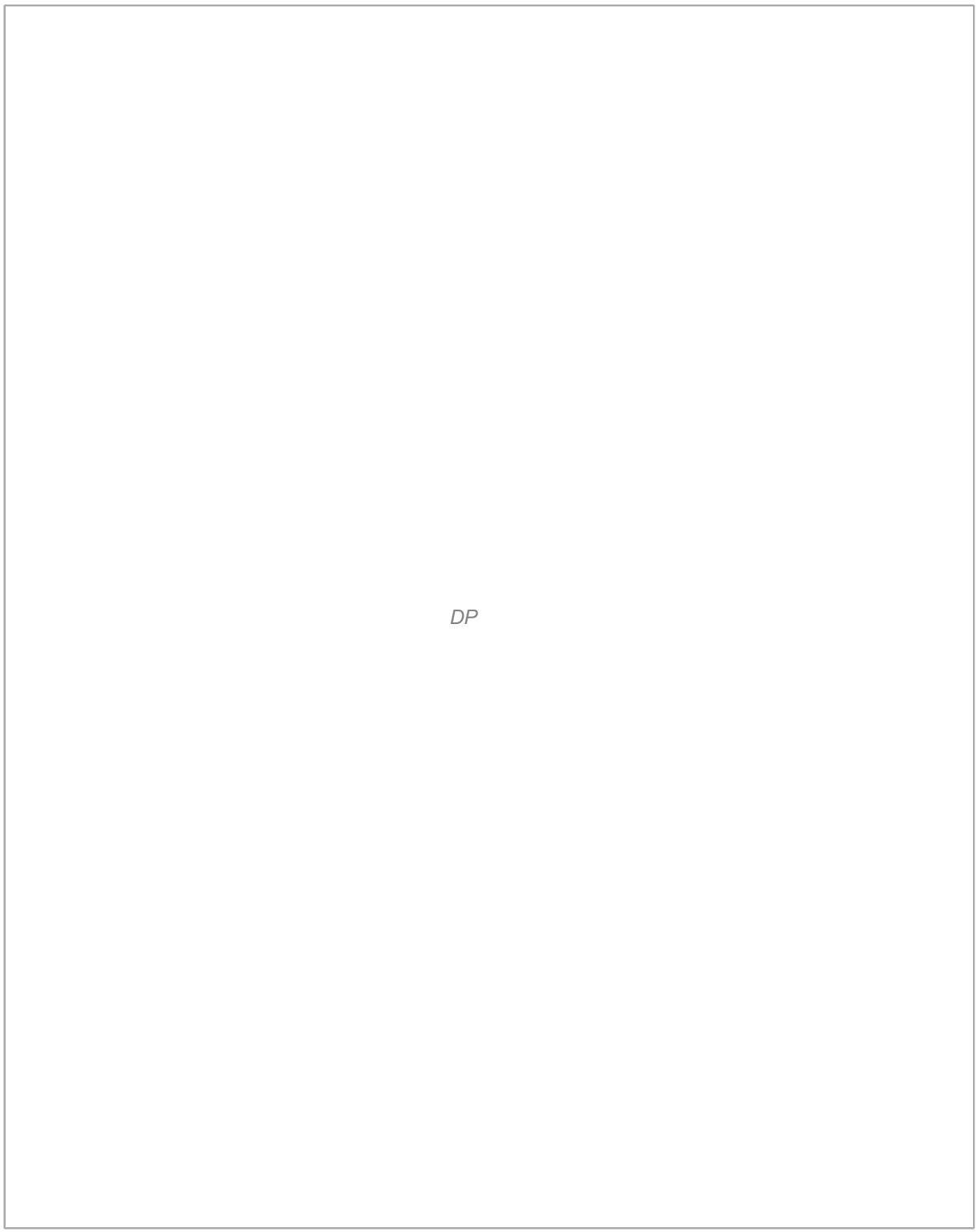
Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

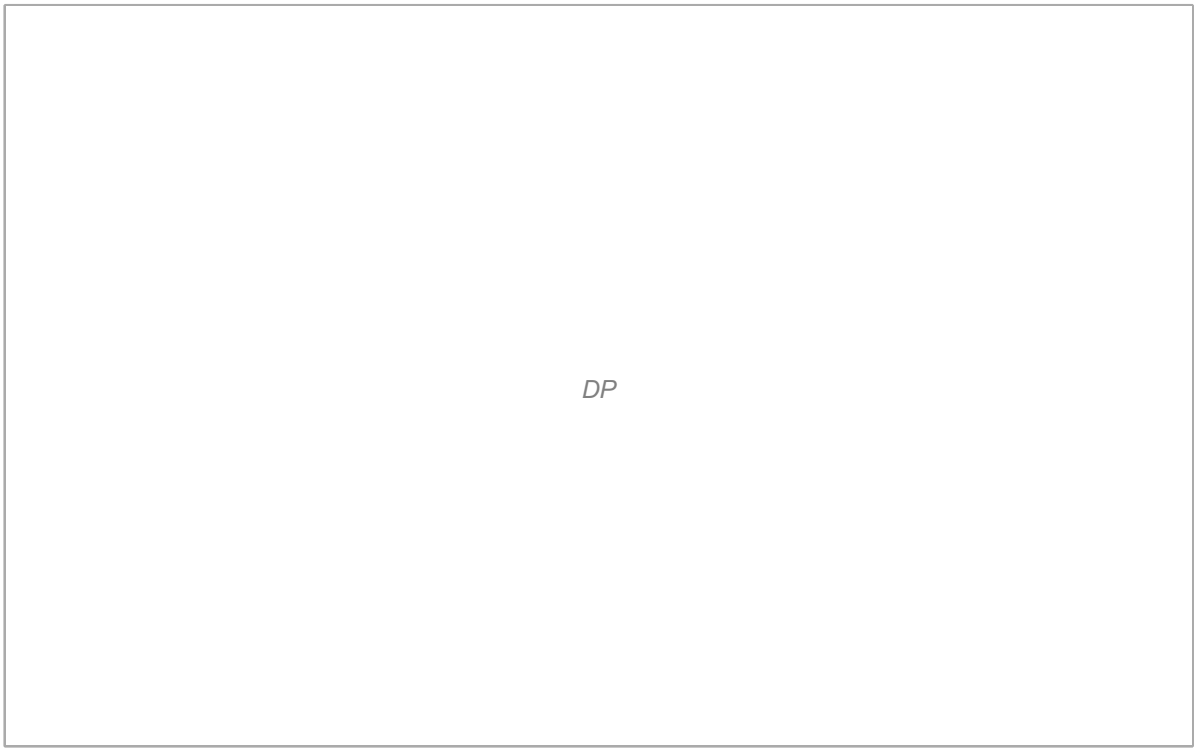
Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Thomas H (MVA)
Sent: Thursday, October 17, 2013 3:59 PM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV)
Subject: Fwd: media questions on Alaska National Guard

Mike, Cindy and Sharon





THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: BOI

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

Begin forwarded message:

> **From:** "Cockerham, Sean" <scockerham@mcclatchydc.com>
> **Date:** October 16, 2013 at 10:33:32 AKDT

To: <thomas.katkus@alaska.gov>
Subject: media questions on Alaska National Guard

Major General Katkus,

Hello, my name is Sean Cockerham and I'm a reporter in Washington, D.C. for McClatchy Newspapers, a chain that includes the Anchorage Daily News and 30 other newspapers around the country.

I am writing a story about sexual assaults in the Alaska National Guard. Several current and former members of the guard tell me there is a serious sexual assault problem that was left unaddressed for years.

I wanted you to have an opportunity to respond before we publish the story. Please get back to me in the next two days.

Here are the specific questions I have:

1. I am told that Lt. Col. Jane Wawersik is conducting an investigation of sexual assaults allegedly committed by members of the Alaska Army National Guard's recruiting and retention unit.

Is that correct?

What prompted the investigation and when did it begin?

What are the names and ranks of the soldiers who are under investigation?

What, if any, action has the guard taken against them?

When will the investigation be concluded?

Is there any indication that members of the recruiting and retention unit were also involved in dealing drugs?

2. I am told the broader sexual assault problem in the Alaska National Guard has been going on for years. Why did it take so long for this investigation to happen?

3. What exactly has the guard done about the sexual assault complaints over the past five years?

4. Do you have statistics on reported sexual assaults in the Alaska National Guard over the past five years?

If so, how many do your numbers show?

5. Retired Lt. Col. Ken Blalock says he brought sexual assault victims to the Anchorage police and governor's office, but nothing came of it except he got in trouble with his chain of command. "I reported to police and the next thing I know I was getting my butt chewed by General Katkus for going out of the chain of command with this stuff," he said.

Is that an accurate characterization? Did you ever discourage anyone from taking complaints to law enforcement? Did you ever involve law enforcement in this issue and, if not, why not?

Has law enforcement taken any action against your soldiers for sexual assault within the past five years?

6. I am also told sexual harassment is a substantial problem in the Alaska National Guard. Is that the case and, if so, what has the guard done about it?

7. What is the current status of the following soldiers?



Thanks much. My direct phone number is 202-383-6016.

Sean

--

Sean Cockerham
National Correspondent
McClatchy Newspapers
Washington Bureau
(202) 383-6016

McCLATCHY NEWSPAPERS: Miami Herald * Kansas City Star * Fort Worth Star-Telegram * Sacramento Bee * Anchorage Daily News * Beaufort Gazette * Belleville News Democrat * The (Biloxi) Sun Herald * Bradenton Herald * Charlotte Observer * Columbia State * Columbus (GA) Ledger-Enquirer * Fresno Bee * Island Packet in Bluffton, SC * Lexington Herald-Leader * Macon Telegraph * el Nuevo Herald * Merced Sun-Star * Modesto Bee * The (Monterey County) Herald * The (Myrtle Beach) Sun News * Olathe Daily News * Raleigh News & Observer * Rock Hill Herald *The (San Luis Obispo) Tribune * (State College) Centre Daily Times * Tacoma News Tribune * Tri-City Herald in Kennewick, WA * The Wichita Eagle * The Idaho Statesman * The (Olympia) Olympian * The Bellingham Herald

From: Katkus, Thomas H (MVA)
Sent: Sunday, October 27, 2013 10:02 AM
To: Nizich, Michael A (GOV)
Subject: Begich Mark (AK) inquiry_CNGB response
Attachments: Begich Mark (AK) inquiry_CNGB response.pdf

Mike

Just for background, Senator Begich's statement "Begich said his inquiries led to a National Guard Bureau review of the Alaska Guard. While it didn't tackle the scope of the sexual assault issue, Begich said he thinks it triggered a broader review" was a bit disingenuous. Gen McKinley sent an NGB team up in April 2012 to specifically look into the AKNG sexual assault program. Their only area of concern in their findings centered on how we did data entry in their new tracking system, which we quickly corrected.

Read more here: http://www.adn.com/2013/10/27/3143834/alaska-national-guard-unit-being.html#storylink=cpy

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted]

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

NATIONAL GUARD BUREAU
1636 DEFENSE PENTAGON
WASHINGTON DC 20301-1636

APR 10 2012

Chief, National Guard Bureau

The Honorable Mark Begich
United States Senate
Washington, DC 20510

Dear Senator Begich:

Thank you for bringing your concerns regarding the Alaska National Guard to my attention. The National Guard appreciates the seriousness of the issues raised in your inquiry and I assure you they will be thoroughly investigated. I have forwarded a copy of the material to the Department of the Army and the Department of the Air Force. All allegations involving senior officials will be investigated by the appropriate service Inspector General.

I have directed the National Guard Bureau Sexual Assault Prevention and Response (SAPR) Office to contact the Alaska National Guard Sexual Assault Prevention and Response Coordinator to verify that all reported cases have been handled or are being handled appropriately. Additionally, I have directed my SAPR Office to make Alaska a top priority for their Staff Assistance Visit program.

Finally, I have asked the Director of the Air National Guard to send a team to Alaska to conduct a thorough assessment of the 176th Wing and the 168th Wing.

As more information becomes available, I will keep you updated. In the meantime, should you have any questions about this matter please contact the Director of the National Guard Bureau's Legislative Liaison, Brigadier General Wilton S. Gorkse at (571) 256-7339.

Sincerely,

Craig R. McKinley
General, US Air Force
Chief, National Guard Bureau

From: Nizich, Michael A (GOV)
Sent: Sunday, October 27, 2013 8:29 PM
To: Fowler, Micaela R (GOV)
Subject: Fwd: Begich Mark (AK) inquiry_CNGB response
Attachments: Begich Mark (AK) inquiry_CNGB response.pdf; ATT00001.htm

Please print

Sent from my iPhone

Begin forwarded message:

> **From:** "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov>
> **Date:** October 27, 2013, 10:02:09 AM AKDT
> **To:** "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov>
> **Subject: Begich Mark (AK) inquiry_CNGB response**
>
> Mike
>
> Just for background, Senator Begich's statement "Begich said his inquiries led to a National Guard Bureau review of the Alaska Guard. While it didn't tackle the scope of the sexual assault issue, Begich said he thinks it triggered a broader review" was a bit disingenuous. Gen McKinley sent an NGB team up in April 2012 to specifically look into the AKNG sexual assault program. Their only area of concern in their findings centered on how we did data entry in their new tracking system, which we quickly corrected.
>
> Read more here: http://www.adn.com/2013/10/27/3143834/alaska-national-guard-unit-being.html#storylink=cpy
>
> THOMAS H. KATKUS
>
> Commissioner
>
> Department of Military and Veterans' Affairs - The Adjutant General
>
> OFFICE: (907) 428-6006
>
> MOBILE: [redacted]
>
> FAX: (907) 428-6019
>
> Email:
> Thomas.Katkus@alaska.gov

or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

NATIONAL GUARD BUREAU
1636 DEFENSE PENTAGON
WASHINGTON DC 20301-1636

APR 10 2012

Chief, National Guard Bureau

The Honorable Mark Begich
United States Senate
Washington, DC 20510

Dear Senator Begich:

Thank you for bringing your concerns regarding the Alaska National Guard to my attention. The National Guard appreciates the seriousness of the issues raised in your inquiry and I assure you they will be thoroughly investigated. I have forwarded a copy of the material to the Department of the Army and the Department of the Air Force. All allegations involving senior officials will be investigated by the appropriate service Inspector General.

I have directed the National Guard Bureau Sexual Assault Prevention and Response (SAPR) Office to contact the Alaska National Guard Sexual Assault Prevention and Response Coordinator to verify that all reported cases have been handled or are being handled appropriately. Additionally, I have directed my SAPR Office to make Alaska a top priority for their Staff Assistance Visit program.

Finally, I have asked the Director of the Air National Guard to send a team to Alaska to conduct a thorough assessment of the 176th Wing and the 168th Wing.

As more information becomes available, I will keep you updated. In the meantime, should you have any questions about this matter please contact the Director of the National Guard Bureau's Legislative Liaison, Brigadier General Wilton S. Gorkse at (571) 256-7339.

Sincerely,

Craig R. McKinley
General, US Air Force
Chief, National Guard Bureau

From: Meyer, Marty A (MVA)
Sent: Friday, December 06, 2013 10:36 AM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV); Brakes, Heather K (GOV)
Cc: Fowler, Micaela R (GOV); Katkus, Thomas H (MVA); Katkus, MG Thomas; Pierre, McHugh (MVA)
Subject: Draft letter reply to Senator Fred Dyson
Attachments: Trip report - SAV AK Jun12.docx; Alaska SAPR SAV Out Brief (12 Jun 12).pptx; Draft Letter to Sen Dyson.doc; Letter from Senator Dyson RE NGB Site Visit Report.pdf

Attached please find a letter from Senator Fred Dyson to MG Katkus, [redacted] DP/EP [redacted]

Thank you and have a great weekend!
Marty Meyer
907-428-6008

From: Katkus, Thomas H MG USARMY NG AKARNG (US) [mailto:thomas.h.katkus.mil@mail.mil]
Sent: Thursday, December 05, 2013 4:11 PM
To: Meyer, Marty A (MVA)
Subject: (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

THOMAS H. KATKUS
MG, AKARNG
Department of Military and Veterans' Affairs - The Adjutant General-Alaska

OFFICE: (907) 428-6006
MOBILE: [redacted] BOI
DSN: (317) 384-4050
FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

Classification: UNCLASSIFIED
Caveats: NONE

National Guard Bureau Sexual Assault Prevention and Response Team Alaska Staff Assistance Visit Out-Brief

Out-Brief Agenda

- Alaska SAPR Program's History
- Sustain:
- Improve:
- Way Ahead:

Program History

- Trained capable personnel selected and in place at JFHQ
- 176th WG SAPR program exhibits stability with trained SARCs and VAs over implementation history
- 168th ARW SAPR program currently exhibits transition and displays movement toward stability
- Trends indicate that Alaska may have more sexual assault incidents occurring than are reported

Sustain

ARNG:

- Continue to emphasize SHARP Three Tier Training

JOINT:

- Continue effective integration with joint partners, active duty component, and local civilian coalitions
- Continued leadership emphasis to support TAG's SAPR policy
- Maintain positive relationship with SEEM to ensure appropriate reporting and confidentiality procedures for SH and SA

ANG:

- Sustain BIT emphasis until completed – 30 Jun 12
- Do not combine SH and SA training for ANG
- Collaborate with JFHQ for SAPR VA use/training/tracking

Improve

ARNG:

- Input FY 10-12 ARNG case data into SADMS
- Identify and train ARNG Soldiers in 80 hour SHARP

JOINT:

- Identify and validate all SAPR VAs with appropriate documentation
- Establish SOP on handling NG LODs for both Services
- Include all current MOUs and MOAs in JFHQ Continuity Files

ANG:

- Complete VA background checks/formalize documentation
- Accomplish VA SEI updates and confirm with BETM
- Ensure necessary waiver documentation for WESO PD

Way Ahead

ARNG:

- Finalize plans for 80 hr SHARP training and personnel
- Critical G3 and Training NCOs are inputting SHARP training data into DTMS

JOINT:

- JFHQ SARC career develop in budget/financial management
- Develop detailed SOP for full SAPR implementation
- Utilize existing tools to assess command climate
- SAPR inclusion in pre-command course per JCS Strategic Direction on SAPR
- Utilize SMEs in training lower level SMs to enhance SAPR message

ANG:

- Refresher training for SAPR VAs in August
- New ANG SAPR training plan in place for FY 13
- Selection of 168th ARW SARC

DP/EP

DP/EP

DP/EP



ALASKA STATE LEGISLATURE

SENATOR FRED DYSON
SENATE DISTRICT F

November 26, 2013

Major General Thomas H. Katkus
Department of Military & Veterans Affairs
P.O. Box 5800
Fort Richardson, Alaska 99505

Re: 2012 National Guard Bureau's Site Assistance Visit Report, Alaska National Guard

Major General Katkus,

I thank you for your service to all Alaskans in your role as Adjutant General and Commissioner of the Department of Military & Veterans Affairs. I appreciated you and Dep. Commissioner Pierre's visit to my office earlier this month in response to my inquiry about the recent public reports of sexual assault and misconduct of Alaska National Guard employees against Guard employees, civilian job applicants, and other persons.

I asked you in this meeting about the 2012 National Guard Bureau's Site Assistance Visit Report concerning the Alaska National Guard, but I did not refer to it by its correct name. You and Dep. Comm. Pierre said you were not familiar with this report. This report was carried out at the direction of General Frank J. Grass, Chief of the National Guard Bureau, and Lt. General Stanley E. Clark, Director, Air National Guard. I have since learned that this report of investigation concerning the Alaska National Guard was focused on the issues of sexual assault, sexual misconduct and other Alaska National Guard discipline matters.

I trust that Governor Parnell received a copy of this report. If possible, I would like a copy. I would appreciate you summarizing for me the outcomes of this report and what resulting action items were implemented in the Alaska National Guard to strengthen its culture against sexual violence and misconduct.

Respectfully,

Fred Dyson

cc: Honorable Governor Sean Parnell

12-02-13P01:20 RCVD

NGB J1-SAPR 6 July 2012

MEMORANDUM FOR Director, J1, National Guard Bureau, 111 South George Mason Drive, Arlington, VA 22204

SUBJECT: Sexual Assault Prevention and Response (SAPR) Staff Assistance Visit (SAV), Alaska National Guard

1. A SAPR Staff Assistance Visit (SAV) was conducted on11-12 June 2012 to the Alaska Joint Force Headquarters in Anchorage, Alaska. NGB staff members participating in the SAV were Jane Lux, NGB J1 SAPR Program Chief, MAJ Tela McFadden, ARNG Sexual Harassment and Assault Response and Prevention (SHARP) Branch Chief, and 1stLt Lori Alix, NGB/A1S SAPR Program Manager.

2. The objectives of the SAV were to:
   a. Meet with state Joint, ARNG, and ANG leadership to provide an overview of SAPR/SHARP program policy requirements and answer questions
   b. Assist new JFHQ and Wing Sexual Assault Response Coordinators (SARCs) on steps to set up program and review checklists for program development
   c. Define sexual assault reporting standard operating procedures and ensure SARCs have access to all data management systems for documenting reports
   d. Present an understanding and update on NGB and DoD SAPR goals and initiatives

3. State leadership and employees present for the initial in brief:
1) MG Katkas – AK Adjutant General; 2) BG Bridges - ATAG; 3) Col O'Brian168th Wing Commander; Col Wenke, 176th Wing Commander, 4) COL Williams – USPFO; 5) Col Bailar, AK – NG JAG; 6) Octavia Thompson-JFHQ SARC; 7) Maj Bailey, 176th Wing SARC; 8) Maj Hunstein, 168th SARC 9) Col Grunwald – HRO & J1 Director 9) Col Lincoln, AKANG CoS; 10) LTC Schell, ARNG Asst COS; 11) Lt Col McPhetres, ANG DoS 12) LTC Koch, Chaplain. 13) CMSgt Calvin-WG/Command Chief- 176th; 14) CCSM Gordon Choate, CSM Pamela Harrington, CW2 Nicholas Forbes, CMSgt Timothy Delph, COL Hunt Kerrigan, COL Michael Thompson; 15) Lt Col Kay Spear-Budd, Family Program Chief and Alt JFHQ SARC

4. Background on reasons Alaska was selected for a Staff Assistance Visit:

a. The previous full-time JFHQ SARC was initially hired as a temporary technician. When the temporary position expired, the state created a contract for her to continue in the role. During the time she served as JFHQ SARC, she did not report state ARNG sexual assaults into the Army's system of records, SADMS. Additionally, she was often late or did not input required metrics into the GKO SAPR site. When this issue was brought to her and her immediate leadership, she regularly stated that she had site accessibility problems with her computer. That prevented her from uploading the data into the system. There was no problem with access from

the NGB side and it was recommended that she work with her state Help Desk to resolve the problem.

b. The NGB J1 SAPR Program Chief, met with Brig Gen McManus, AK CoS, when she visited NGB late in 2011. At that time, documentation was provided to Brig Gen McManus about some of the problems with the contract JFHQ SARC. Although the SARC was a skilled trainer and victim advocate, she did not regularly meet program management requirements to document cases in systems of record.

c. The state advertised the JFHQ SARC position for hire as a technician and a new JFHQ SARC was hired in February 2012. Additionally, the two Wing SARCs were new to the positions and were trained by NGB SAPR in December 2011. It was important to provide support and program guidance to help create a positive climate where the new SARCs could be successful and meet program requirements.

d. The SAV to Alaska was moved up in the SAPR team's priority to respond to an IG report and congressional inquiry to the CNGB from Senator Mark Begich. There was a concern within the inquiry that not all sexual assaults were being reported. It was not clear in the IG report whether reports in Alaska were not being reported to NGB, or whether sexual assault victims did not have confidence in coming forward to report to SARCs or VAs.

5. SAV Process:

a. The SAV included an initial SAPR 101 briefing for AK leadership on day one of the visit. The briefing began at 0800 at the AK National Guard JFHQ with good attendance from state leadership. The initial briefing slide details the SAPR program elements. The initial elements fall to the SARC and Victim Advocates to provide training, victim advocacy, and prevention awareness. The last element is accountability, which falls to leadership. MG Katkas expressed the opinion that accountability is dependent on whether or not leadership is aware of a sexual assault report and leadership cannot be held accountable for offenders if there is no knowledge of the sexual assault.

b. There were questions from those in attendance that addressed the SAPR processes and roles of commanders and specific questions about restricted and unrestricted reports are handled.

c. The TAG stated that all sexual assault reports are investigated by local law enforcement through a Memorandum of Agreement. The ANG SAPR Program Manager expressed concerns that AFOSI may not be called if an assault of an ANG member occurred while in an active service status or on Joint Base Richardson/Elmendorf. Her concern was based on the AFI 36-6001 guidance that requires any sexual assault an active duty installation involving an ANG member who was in a duty status, must be investigated and reported to AFOSI. MG Katkas stated that all AK National Guard reports go to the local civilian law enforcement based on their memorandum of agreement.

d. After the SAPR 101 briefing, MG Katkas requested a separate meeting with the NGB SAPR team and the JFHQ and Wing SARCs. During the private meeting, MG Katkas stated that

he believed his SAPR program was solid. He brought up the IG and Congressional Inquiry as being the reason for the NGB visit. The NGB J1 SAPR Program Chief reiterated that although the SAV's priority was elevated due to the IG complaint, the team's function was to provide a staff assistance visit and the team was not acting as an inspection team.

e. The ARNG SHARP branch chief, J1 SAPR Program Chief then broke to meet separately with the JFHQ SARC. The ANG SAPR Program Manager met with the two Wing SARCs.

f. Program managers discussed SAPR and SHARP program implementation. There were no major program concerns or misunderstandings from the SARCs about program policy or procedures that were evident. However, the Wing SARCs, who are co-located with active duty AF bases, were not aware of and had not seen the Memorandum of Agreement with local law enforcement for jurisdiction authority that was discussed by the TAG during the in-brief. It was recommended that all MOAs be included in continuity books for the program by the SARCs.

g. The program managers discussed with the SARCs whether or not they perceived any command climate issues that may prevent victims of sexual assault from coming forward with a report to a SARC or victim advocate. The 176th WG SARC reported that they recently had received an anonymous statement in as AFCAST (Safety Survey-SAF) that statement "I can think of three women who have been assaulted in our Wing and are afraid to report it." The ANG SAPR program manager provided guidance and various options as the best way to handle and response to an anonymous survey. The Wing SARC outlined steps he has already put in place since he was trained in December 2011. He and the new JFHQ SARC are working jointly to better market the program, ensure all Bystander Intervention Training is completed for airmen, execute all meetings as required, ensure Victim Advocates receive annual refresher training, and display prevention materials with information about the DoD Safe Helpline resource.

h. The joint base environment for the active component and the National Guard appear to be working well and the JFHQ and Wing SARCs collaborate for training and response support.

i. The meetings with the JFHQ SARC and Wing SARCs concluded at approximately 1700. The NGB program managers provided suggestions for improvement. Those areas centered on ensuring proper documentation. Recommendations included: input of prior ARNG sexual assault reports in SADMS by the JFHQ SARC; validation and identification of all trained SAPR VAs in the state; completion of all SAPR VA background checks in preparation for VA credentialing requirements; appropriate waiver requests on file; training of ARNG SARC/SHARP personnel in the required T10 80-hour training; and documentation of all MOAs and MOUs in continuity books.

6. After SAV:

a. The NGB SAPR Team joined the SARCs and many of the state leaders for dinner that evening at a local restaurant. The evening offered the opportunity to emphasis the positive

efforts being put forward by the new SARCs at the JFHQ and the 176th and 168th Wings. It also offered the opportunity for the team to meet Governor Parnell, who happened to be at the same restaurant that evening for a political event. MG Katkas introduced the governor to the NGB Team.

b. The NGB SAPR team provided an out brief the following morning, 12 June, for the TAG and some of the leadership who had been present at the in brief. The briefing focused on the state's SAPR program history, areas they should sustain, improve, and plan for in the future. The out brief slides are included with this trip report.

7. Lessons learned:

a. State leadership initially perceived the SAV to be an inspection. The SAPR team's purpose is to provide support and guidance and that can be misinterpreted if a SAV is conducted prior to an IG team's visit.

b. The SAV was productive and all new SARCs appear to have a clear understanding of tasks and actions that are needed to move the program implementation ahead.

Respectfully submitted,

JANE LUX
NGB-J1 SAPR Program Chief
Office: 703-601-0577
Cell: [redacted]
Jane.Lux@us.army.mil
6 July 2012

From: Dahlstrom, Nancy A (DOL)
Sent: Friday, December 13, 2013 4:21 PM
To: Nizich, Michael A (GOV)
Cc: Leighow, Sharon W (GOV)
Subject: ANG Accusations

FYI

From: Chris Bydalek [mailto:[redacted BOI]]
Sent: Friday, December 13, 2013 2:45 PM
To: Bowen, Verdie A (MVA); Bridges, Leon M (ANG); Katkus, Thomas H (MVA); Dahlstrom, Nancy A (DOL)
Subject: the way it is

In all of my years as a government contractor, prior military, as a small business owner, as someone who has worked in commercial and public media, I've never witnessed or have been a part of such a dysfunctional organization as I was when I worked for Mr. Timothy Crawford in the DOIM J-6 shop.

I've described to you just some of what I witnessed, racism, time card fraud, petty theft, it was all there under one roof.

There is a culture of dysfunction in that organization that goes way beyond Tim Crawford, and we're now reading about it in the press.

Rape, sexual assault, kidnapping, embezzlement and quite possibly and more than likely, murder.

I'm sorry that General Katkus has to spend so much time spinning the story and covering these crimes up, but if the man had an ounce of integrity he'd face these problems head on and deal with the perpetrators swiftly.

Instead, he's protecting at least one perpetrator, a known pornographer who was using Guard resources for his own personal gain.

Where is the honor in that ?

[redacted BOI/PR]

That's called re-victimizing the victim, and from what I understand it did not make some people very happy.

Where is the honor in using a sacred Veteran's Day ceremony to spin the sexual assault problem to make it look like they are actually doing something about the problem, when in reality they are continuing to go after whistleblowers by discrediting them, and in the case of one former member of the AKARNG, going as far as vandalizing his house ?

Of course there is no honor in any of this behavior, it's indicative of a command that has operated in the shadows with no oversight for far too long.

[redacted BOI/PR]

And finally, what have you done for the family of [redacted BOI/PR] ?

In a year in which our political leaders are going to be asking for our votes, two people who will be getting some heat will be Dan Sullivan and Sean Parnell.

Two men who have been silent on this issue since it's been brought up in the media.

At some point I can promise you that they will be made to answer pointed questions about this subject, on the record for the whole world to hear.

Their silence, and your silence, is deafening.

Chris Bydalek
Anchorage, AK
USAF Veteran 1982 - 1986
[redacted]

From: Fowler, Micaela R (GOV)
Sent: Monday, December 16, 2013 11:26 AM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV); Brakes, Heather K (GOV)
Subject: FW: Draft letter reply to Senator Fred Dyson
Attachments: Trip report - SAV AK Jun12.docx; Alaska SAPR SAV Out Brief (12 Jun 12).pptx; Draft Letter to Sen Dyson.doc; Letter from Senator Dyson RE NGB Site Visit Report.pdf

[redacted] DP/EP

Thanks!

From: Meyer, Marty A (MVA)
Sent: Friday, December 06, 2013 10:36 AM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV); Brakes, Heather K (GOV)
Cc: Fowler, Micaela R (GOV); Katkus, Thomas H (MVA); Katkus, MG Thomas; Pierre, McHugh (MVA)
Subject: Draft letter reply to Senator Fred Dyson

Attached please find a letter from Senator Fred Dyson to MG Katkus, [redacted] DP/EP [redacted]

Thank you and have a great weekend!
Marty Meyer
907-428-6008

From: Katkus, Thomas H MG USARMY NG AKARNG (US) [mailto:thomas.h.katkus.mil@mail.mil]
Sent: Thursday, December 05, 2013 4:11 PM
To: Meyer, Marty A (MVA)
Subject: (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

THOMAS H. KATKUS
MG, AKARNG
Department of Military and Veterans' Affairs - The Adjutant General-Alaska

OFFICE: (907) 428-6006
MOBILE: (907) [redacted] BOI
DSN: (317) 384-4050
FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

Classification: UNCLASSIFIED
Caveats: NONE

National Guard Bureau Sexual Assault Prevention and Response Team Alaska Staff Assistance Visit Out-Brief

Out-Brief Agenda

- Alaska SAPR Program's History
- Sustain:
- Improve:
- Way Ahead:

Program History

- Trained capable personnel selected and in place at JFHQ
- 176th WG SAPR program exhibits stability with trained SARCs and VAs over implementation history
- 168th ARW SAPR program currently exhibits transition and displays movement toward stability
- Trends indicate that Alaska may have more sexual assault incidents occurring than are reported

Sustain

ARNG:

- Continue to emphasize SHARP Three Tier Training

JOINT:

- Continue effective integration with joint partners, active duty component, and local civilian coalitions
- Continued leadership emphasis to support TAG's SAPR policy
- Maintain positive relationship with SEEM to ensure appropriate reporting and confidentiality procedures for SH and SA

ANG:

- Sustain BIT emphasis until completed – 30 Jun 12
- Do not combine SH and SA training for ANG
- Collaborate with JFHQ for SAPR VA use/training/tracking

Improve

ARNG:

- Input FY 10-12 ARNG case data into SADMS
- Identify and train ARNG Soldiers in 80 hour SHARP

JOINT:

- Identify and validate all SAPR VAs with appropriate documentation
- Establish SOP on handling NG LODs for both Services
- Include all current MOUs and MOAs in JFHQ Continuity Files

ANG:

- Complete VA background checks/formalize documentation
- Accomplish VA SEI updates and confirm with BETM
- Ensure necessary waiver documentation for WESO PD

Way Ahead

ARNG:

- Finalize plans for 80 hr SHARP training and personnel
- Critical G3 and Training NCOs are inputting SHARP training data into DTMS

JOINT:

- JFHQ SARC career develop in budget/financial management
- Develop detailed SOP for full SAPR implementation
- Utilize existing tools to assess command climate
- SAPR inclusion in pre-command course per JCS Strategic Direction on SAPR
- Utilize SMEs in training lower level SMs to enhance SAPR message

ANG:

- Refresher training for SAPR VAs in August
- New ANG SAPR training plan in place for FY 13
- Selection of 168th ARW SARC

DP/EP

DP/EP

DP/EP



ALASKA STATE LEGISLATURE

SENATOR FRED DYSON
SENATE DISTRICT F

November 26, 2013

Major General Thomas H. Katkus
Department of Military & Veterans Affairs
P.O. Box 5800
Fort Richardson, Alaska 99505

Re: 2012 National Guard Bureau's Site Assistance Visit Report, Alaska National Guard

Major General Katkus,

I thank you for your service to all Alaskans in your role as Adjutant General and Commissioner of the Department of Military & Veterans Affairs. I appreciated you and Dep. Commissioner Pierre's visit to my office earlier this month in response to my inquiry about the recent public reports of sexual assault and misconduct of Alaska National Guard employees against Guard employees, civilian job applicants, and other persons.

I asked you in this meeting about the 2012 National Guard Bureau's Site Assistance Visit Report concerning the Alaska National Guard, but I did not refer to it by its correct name. You and Dep. Comm. Pierre said you were not familiar with this report. This report was carried out at the direction of General Frank J. Grass, Chief of the National Guard Bureau, and Lt. General Stanley E. Clark, Director, Air National Guard. I have since learned that this report of investigation concerning the Alaska National Guard was focused on the issues of sexual assault, sexual misconduct and other Alaska National Guard discipline matters.

I trust that Governor Parnell received a copy of this report. If possible, I would like a copy. I would appreciate you summarizing for me the outcomes of this report and what resulting action items were implemented in the Alaska National Guard to strengthen its culture against sexual violence and misconduct.

Respectfully,

Fred Dyson

cc: Honorable Governor Sean Parnell

12-02-13P01:20 RCVD

NGB J1-SAPR 6 July 2012

MEMORANDUM FOR Director, J1, National Guard Bureau, 111 South George Mason Drive, Arlington, VA 22204

SUBJECT: Sexual Assault Prevention and Response (SAPR) Staff Assistance Visit (SAV), Alaska National Guard

1. A SAPR Staff Assistance Visit (SAV) was conducted on11-12 June 2012 to the Alaska Joint Force Headquarters in Anchorage, Alaska. NGB staff members participating in the SAV were Jane Lux, NGB J1 SAPR Program Chief, MAJ Tela McFadden, ARNG Sexual Harassment and Assault Response and Prevention (SHARP) Branch Chief, and 1stLt Lori Alix, NGB/A1S SAPR Program Manager.

2. The objectives of the SAV were to:
   a. Meet with state Joint, ARNG, and ANG leadership to provide an overview of SAPR/SHARP program policy requirements and answer questions
   b. Assist new JFHQ and Wing Sexual Assault Response Coordinators (SARCs) on steps to set up program and review checklists for program development
   c. Define sexual assault reporting standard operating procedures and ensure SARCs have access to all data management systems for documenting reports
   d. Present an understanding and update on NGB and DoD SAPR goals and initiatives

3. State leadership and employees present for the initial in brief:
1) MG Katkas – AK Adjutant General; 2) BG Bridges - ATAG; 3) Col O'Brian168th Wing Commander; Col Wenke, 176th Wing Commander, 4) COL Williams – USPFO; 5) Col Bailar, AK – NG JAG; 6) Octavia Thompson-JFHQ SARC; 7) Maj Bailey, 176th Wing SARC; 8) Maj Hunstein, 168th SARC 9) Col Grunwald – HRO & J1 Director 9) Col Lincoln, AKANG CoS; 10) LTC Schell, ARNG Asst COS; 11) Lt Col McPhetres, ANG DoS 12) LTC Koch, Chaplain. 13) CMSgt Calvin-WG/Command Chief- 176th; 14) CCSM Gordon Choate, CSM Pamela Harrington, CW2 Nicholas Forbes, CMSgt Timothy Delph, COL Hunt Kerrigan, COL Michael Thompson; 15) Lt Col Kay Spear-Budd, Family Program Chief and Alt JFHQ SARC

4. Background on reasons Alaska was selected for a Staff Assistance Visit:

a. The previous full-time JFHQ SARC was initially hired as a temporary technician. When the temporary position expired, the state created a contract for her to continue in the role. During the time she served as JFHQ SARC, she did not report state ARNG sexual assaults into the Army's system of records, SADMS. Additionally, she was often late or did not input required metrics into the GKO SAPR site. When this issue was brought to her and her immediate leadership, she regularly stated that she had site accessibility problems with her computer. That prevented her from uploading the data into the system. There was no problem with access from

the NGB side and it was recommended that she work with her state Help Desk to resolve the problem.

b. The NGB J1 SAPR Program Chief, met with Brig Gen McManus, AK CoS, when she visited NGB late in 2011. At that time, documentation was provided to Brig Gen McManus about some of the problems with the contract JFHQ SARC. Although the SARC was a skilled trainer and victim advocate, she did not regularly meet program management requirements to document cases in systems of record.

c. The state advertised the JFHQ SARC position for hire as a technician and a new JFHQ SARC was hired in February 2012. Additionally, the two Wing SARCs were new to the positions and were trained by NGB SAPR in December 2011. It was important to provide support and program guidance to help create a positive climate where the new SARCs could be successful and meet program requirements.

d. The SAV to Alaska was moved up in the SAPR team's priority to respond to an IG report and congressional inquiry to the CNGB from Senator Mark Begich. There was a concern within the inquiry that not all sexual assaults were being reported. It was not clear in the IG report whether reports in Alaska were not being reported to NGB, or whether sexual assault victims did not have confidence in coming forward to report to SARCs or VAs.

5. SAV Process:

a. The SAV included an initial SAPR 101 briefing for AK leadership on day one of the visit. The briefing began at 0800 at the AK National Guard JFHQ with good attendance from state leadership. The initial briefing slide details the SAPR program elements. The initial elements fall to the SARC and Victim Advocates to provide training, victim advocacy, and prevention awareness. The last element is accountability, which falls to leadership. MG Katkas expressed the opinion that accountability is dependent on whether or not leadership is aware of a sexual assault report and leadership cannot be held accountable for offenders if there is no knowledge of the sexual assault.

b. There were questions from those in attendance that addressed the SAPR processes and roles of commanders and specific questions about restricted and unrestricted reports are handled.

c. The TAG stated that all sexual assault reports are investigated by local law enforcement through a Memorandum of Agreement. The ANG SAPR Program Manager expressed concerns that AFOSI may not be called if an assault of an ANG member occurred while in an active service status or on Joint Base Richardson/Elmendorf. Her concern was based on the AFI 36-6001 guidance that requires any sexual assault an active duty installation involving an ANG member who was in a duty status, must be investigated and reported to AFOSI. MG Katkas stated that all AK National Guard reports go to the local civilian law enforcement based on their memorandum of agreement.

d. After the SAPR 101 briefing, MG Katkas requested a separate meeting with the NGB SAPR team and the JFHQ and Wing SARCs. During the private meeting, MG Katkas stated that

he believed his SAPR program was solid. He brought up the IG and Congressional Inquiry as being the reason for the NGB visit. The NGB J1 SAPR Program Chief reiterated that although the SAV's priority was elevated due to the IG complaint, the team's function was to provide a staff assistance visit and the team was not acting as an inspection team.

e. The ARNG SHARP branch chief, J1 SAPR Program Chief then broke to meet separately with the JFHQ SARC. The ANG SAPR Program Manager met with the two Wing SARCs.

f. Program managers discussed SAPR and SHARP program implementation. There were no major program concerns or misunderstandings from the SARCs about program policy or procedures that were evident. However, the Wing SARCs, who are co-located with active duty AF bases, were not aware of and had not seen the Memorandum of Agreement with local law enforcement for jurisdiction authority that was discussed by the TAG during the in-brief. It was recommended that all MOAs be included in continuity books for the program by the SARCs.

g. The program managers discussed with the SARCs whether or not they perceived any command climate issues that may prevent victims of sexual assault from coming forward with a report to a SARC or victim advocate. The 176th WG SARC reported that they recently had received an anonymous statement in as AFCAST (Safety Survey-SAF) that statement "I can think of three women who have been assaulted in our Wing and are afraid to report it." The ANG SAPR program manager provided guidance and various options as the best way to handle and response to an anonymous survey. The Wing SARC outlined steps he has already put in place since he was trained in December 2011. He and the new JFHQ SARC are working jointly to better market the program, ensure all Bystander Intervention Training is completed for airmen, execute all meetings as required, ensure Victim Advocates receive annual refresher training, and display prevention materials with information about the DoD Safe Helpline resource.

h. The joint base environment for the active component and the National Guard appear to be working well and the JFHQ and Wing SARCs collaborate for training and response support.

i. The meetings with the JFHQ SARC and Wing SARCs concluded at approximately 1700. The NGB program managers provided suggestions for improvement. Those areas centered on ensuring proper documentation. Recommendations included: input of prior ARNG sexual assault reports in SADMS by the JFHQ SARC; validation and identification of all trained SAPR VAs in the state; completion of all SAPR VA background checks in preparation for VA credentialing requirements; appropriate waiver requests on file; training of ARNG SARC/SHARP personnel in the required T10 80-hour training; and documentation of all MOAs and MOUs in continuity books.

6. After SAV:

a. The NGB SAPR Team joined the SARCs and many of the state leaders for dinner that evening at a local restaurant. The evening offered the opportunity to emphasis the positive

efforts being put forward by the new SARCs at the JFHQ and the 176th and 168th Wings. It also offered the opportunity for the team to meet Governor Parnell, who happened to be at the same restaurant that evening for a political event. MG Katkas introduced the governor to the NGB Team.

b. The NGB SAPR team provided an out brief the following morning, 12 June, for the TAG and some of the leadership who had been present at the in brief. The briefing focused on the state's SAPR program history, areas they should sustain, improve, and plan for in the future. The out brief slides are included with this trip report.

7. Lessons learned:

a. State leadership initially perceived the SAV to be an inspection. The SAPR team's purpose is to provide support and guidance and that can be misinterpreted if a SAV is conducted prior to an IG team's visit.

b. The SAV was productive and all new SARCs appear to have a clear understanding of tasks and actions that are needed to move the program implementation ahead.

Respectfully submitted,

JANE LUX
NGB-J1 SAPR Program Chief
Office: 703-601-0577
Cell: [redacted]
Jane.Lux@us.army.mil
6 July 2012

From: Sims, Cynthia M (GOV)
Sent: Monday, December 16, 2013 12:03 PM
To: Meyer, Marty A (MVA); Nizich, Michael A (GOV); Brakes, Heather K (GOV)
Cc: Fowler, Micaela R (GOV); Katkus, Thomas H (MVA); Katkus, MG Thomas; Pierre, McHugh (MVA)
Subject: RE: Draft letter reply to Senator Fred Dyson
Attachments: Draft Letter to Sen Dyson.doc

Hi Marty … [redacted] DP/EP [redacted]

Let me know if you have any questions. Thanks and Merry Christmas!! ☺

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Meyer, Marty A (MVA)
Sent: Friday, December 06, 2013 10:36 AM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV); Brakes, Heather K (GOV)
Cc: Fowler, Micaela R (GOV); Katkus, Thomas H (MVA); Katkus, MG Thomas; Pierre, McHugh (MVA)
Subject: Draft letter reply to Senator Fred Dyson

Attached please find a letter from Senator Fred Dyson to MG Katkus, [redacted] DP/EP [redacted]

Thank you and have a great weekend!
Marty Meyer
907-428-6008

From: Katkus, Thomas H MG USARMY NG AKARNG (US) [mailto:thomas.h.katkus.mil@mail.mil]
Sent: Thursday, December 05, 2013 4:11 PM
To: Meyer, Marty A (MVA)
Subject: (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

THOMAS H. KATKUS
MG, AKARNG
Department of Military and Veterans' Affairs - The Adjutant General-Alaska

OFFICE: (907) 428-6006
MOBILE: [redacted]
DSN: (317) 384-4050
FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

Classification: UNCLASSIFIED
Caveats: NONE

DP/EP

DP/EP

DP/EP



From: Meyer, Marty A (MVA)
Sent: Monday, December 16, 2013 12:11 PM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV); Brakes, Heather K (GOV)
Cc: Fowler, Micaela R (GOV); Katkus, Thomas H (MVA); Katkus, MG Thomas; Pierre, McHugh (MVA)
Subject: RE: Draft letter reply to Senator Fred Dyson

Hi Cindy,

[redacted] DP/EP [redacted].

Thanks!

From: Sims, Cynthia M (GOV)
Sent: Monday, December 16, 2013 12:03 PM
To: Meyer, Marty A (MVA); Nizich, Michael A (GOV); Brakes, Heather K (GOV)
Cc: Fowler, Micaela R (GOV); Katkus, Thomas H (MVA); Katkus, MG Thomas; Pierre, McHugh (MVA)
Subject: RE: Draft letter reply to Senator Fred Dyson

Hi Marty … [redacted]

[redacted] DP/EP [redacted]

Let me know if you have any questions. Thanks and Merry Christmas!! ☺

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Meyer, Marty A (MVA)
Sent: Friday, December 06, 2013 10:36 AM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV); Brakes, Heather K (GOV)
Cc: Fowler, Micaela R (GOV); Katkus, Thomas H (MVA); Katkus, MG Thomas; Pierre, McHugh (MVA)
Subject: Draft letter reply to Senator Fred Dyson

Attached please find a letter from Senator Fred Dyson to MG Katkus, [redacted]

[redacted] DP/EP [redacted]

Thank you and have a great weekend!
Marty Meyer
907-428-6008

From: Katkus, Thomas H MG USARMY NG AKARNG (US) [mailto:thomas.h.katkus.mil@mail.mil]
Sent: Thursday, December 05, 2013 4:11 PM
To: Meyer, Marty A (MVA)
Subject: (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

THOMAS H. KATKUS
MG, AKARNG
Department of Military and Veterans' Affairs - The Adjutant General-Alaska

OFFICE: (907) 428-6006
MOBILE: [redacted]
DSN: (317) 384-4050
FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

Classification: UNCLASSIFIED
Caveats: NONE



From: Nizich, Michael A (GOV)
Sent: Sunday, January 12, 2014 9:30 PM
To: Pierre, McHugh (MVA)
Subject: Fwd: Toxic Leadership in the Army

[redacted] DP/EP

Sent from my iPad

Begin forwarded message:

> **From:** "Dahlstrom, Nancy A (DOL)" <nancy.dahlstrom@alaska.gov>
> **Date:** January 10, 2014 8:55:15 PM AKST
> **To:** "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov>
> **Subject: Fwd: Toxic Leadership in the Army**
>
> FYI
>
> Sent from my iPhone, please disregard typo's or word changes.
>
> Begin forwarded message:
>
> > **From:** Chris Bydalek <[redacted] BOI >
> > **Date:** January 10, 2014 at 8:51:36 PM AKST
> > **To:** <thomas.katkus@alaska.gov>, <leon.bridges@alaska.gov>, <john.woyte@us.army.mil>, <nancy.dahlstrom@alaska.gov>
> > **Subject: Toxic Leadership in the Army**
> >
> > Tom, Mike, Nancy & John -
> >
> > You really should listen to this story, if you're serious about changing the toxic atmosphere of your organization.
> >
> > You know, I'm not an Army guy, and there's some ways about the way you do business that didn't make any sense to me.
> >
> > If you listen to this story, "Smoking him" is a term that I've tried to describe to you, even though I didn't that's what I was witnessing.
> >
> > Smoking him. That's what Tim Crawford and Terry Walker used to do to [redacted] BOI/PR, they would push his buttons and make him feel insecure and insignificant about his job.
> >
> > It would make him very, very angry when they did this, he even confided in me once, claiming that that's what they were doing. I was skeptical, I thought that he was just paranoid, until I actually witnessed Terry Walker and Tim Crawford doing it to [redacted] BOI/...

Terry was even gleeful about it.

I asked her stop, I explained to her that there was residual side effects to their behavior, getting BOI... all spun up over some silly thing, and then having BOI/... take it out on Derrick, Garry and I.

Toxic. Abusive. Bullying. Narcissistic.

BOI/PR

And then he turned target on me. I swear to God as my witness, it's one of the most bewildering things that I've ever encountered.

Nice job guys, thanks for the support. I hope that someday somebody gets to the bottom of the problems that you have out there, I really truly do. There are a lot of good people out there who don't deserve this kind of treatment.

Oh, and I'm sorry. I'm sorry to bother with this petty crap, it will end now.

Thank you for your service.

Christopher T. Bydalek

http://www.npr.org/2014/01/06/259422776/army-takes-on-its-own-toxic-leaders

Top commanders in the U.S. Army have announced publicly that they have a problem: They have too many "toxic leaders" — the kind of bosses who make their employees miserable. Many corporations share a similar problem, but in the Army's case, destructive leadership can potentially have life or death consequences. So, some Army researchers are wondering if toxic officers have contributed to soldiers' mental health problems.

One of those researchers is Dave Matsuda. In 2010, then-Brig. Gen. Pete Bayer, who was supervising the Army's drawdown in Iraq, asked Matsuda to study why almost 30 soldiers in Iraq had committed or attempted suicides in the past year.

"We got to a point where we were exceptionally frustrated by the suicides that were occurring," Bayer says "And quite honestly feeling — at least I was — helpless to some degree that otherwise good young men and women were taking their lives."

Matsuda might seem like an unconventional choice to study Army suicides. He's an anthropologist; the Army hired him to advise U.S. commanders on how to understand what was really going on below the surface in Iraq. But Bayer says

those skills are what prompted him to ask Matsuda to look below the surface of the suicide problem in the Army.

"What we valued about [Matsuda], as well as a few others who worked for us, was he didn't wear a uniform. He wasn't one of us, so to speak," Bayer says.

Whenever a soldier committed suicide, Bayer says, a team of Army investigators would essentially ask the same questions: What was wrong with the individual soldier? Did he or she have a troubled childhood or mental health problems? Did the soldier just break up with a partner or spouse? Was he or she in debt? The answer was often "yes." But Bayer says he felt part of the puzzle was missing.

" And I just had, like, feelings, like, that nothing's ever going to change. I'm going to get [expletive] every day, and I just don't want this anymore. And I just felt like I wanted to kill myself.

- Frank Costabile

"We decided we were going to take a look at it from a different angle," he says.

So Matsuda looked at the cases of eight soldiers who had recently killed themselves and interviewed friends of the victims.

"I crisscrossed Iraq and interviewed 50 soldiers," Matusda recalls.

A more complicated story began to emerge, he says. In addition to major problems in their personal lives, the victims also had a leader who made their lives hell — sometimes a couple of leaders — Matsuda says. The officers would "smoke" them, as soldiers call it.

"Oftentimes platoon leaders will take turns seeing who can smoke this guy the worst. Seeing who can dream up the worst torture, seeing who can dream up the worst duties, seeing who can make this guy's life the most miserable," says Matusda.

He says the evidence did not show that the soldiers' leaders caused them to commit suicide. But the soldiers' friends said leaders had helped push them over the brink.

"When you're ridden mercilessly, there's just no letup, a lot of folks begin to fold," Matsuda says. He submitted a report stating: "[S]uicidal behavior can be triggered by ... toxic command climate."

Research At The War College

This was not the first time that an Army researcher had raised the issue of toxic leadership. In 2003, the secretary of the Army asked researchers at the Army War College in Pennsylvania to study a question:



NPR interviewed dozens of current or former soldiers who said they have struggled under toxic leaders.

iStockphoto

"Given an institutional objective to establish and maintain effective command climate," Secretary Thomas White Jr. wrote, "how can the Army effectively assess leaders to prevent those with destructive leadership styles?"

"The first thing that struck me was, what a good question," says retired Col. George Reed, who was director of Command and Leadership Studies at the War College. "It was not a question that we had wrestled with before."

Reed and a colleague interviewed dozens of officers who were attending the War College. He says most of them told stories about recent encounters with leaders whom they said were toxic. He says the soldiers were talking about something worse than incompetent bosses: They said toxic leaders were abusive and self-aggrandizing, arrogant and petty, and "unconcerned about, or oblivious to, staff or troop morale."

Toxic leaders were also good at snowing their superiors — so they kept getting promoted. Reed says after *Military Review* published his article about the study, he was flooded with emails from other soldiers who complained about the toxic leaders they knew

"The stories just poured out at that point," Reed, who now teaches leadership studies at University of San Diego, says. "It was distressing because the Army is a world-class organization and at some point you have to ask, 'No, really? Are we tolerating this kind of leadership behavior?' "

Gradually, some generals started to ask that question and a few years ago they ordered researchers to do the first nationwide study to help answer it. Researchers based at the Center for Army Leadership at Fort Leavenworth in Kansas surveyed more than 22,000 troops in 2009 and 2010. Most commanders received good ratings, some even got great ratings. But the study found that roughly 20 percent of soldiers reported their own leaders were what researchers called toxic.

NPR has interviewed dozens of current or former soldiers who say they have struggled under those kinds of leaders. We found one of them, Frank Costabile, at a center for homeless vets in Las Vegas. The Army discharged him last year after the third time he threatened or attempted suicide.

"I'm doing better," says Costabile, who had been a private first class fueling helicopters, tanks and trucks. "After my last suicide attempt, they gave me a new medication."

Costabile says he never heard the term toxic leadership while he was in the Army. But he says some of his own leaders started tormenting him psychologically three years ago in Afghanistan, and the abuse continued when he came home in 2011 to Fort Carson in Colorado. He says those leaders didn't scream at him, they ostracized him. And the more he felt like he was falling apart, the worse it got.

Army records show he had "major depressive episodes" and "multiple hospitalizations."

"Like the kid that was picked last for kickball in school, you know? I get the jobs that nobody wanted to do. Take out the trash, you're going to sweep the floor, you're going to mop the hallway. And it's like, why?" Costabile says.

Army records show that Costabile stopped eating more than a few bites each day; he lost 30 pounds in a month. His wife found him lying on the bathroom floor after he took dozens of antidepressants and other pills. But some officers said he was faking it.

"And I just had feelings, like, that nothing's ever going to change," Costabile says. "I'm going to get [expletive] every day, and I just don't want this anymore. And I just felt like I wanted to kill myself."

The Army Defines Toxic Leadership

Lt. Gen. David Perkins, who commands the Combined Arms Center at Fort Leavenworth, says he knows how toxic leadership can hurt soldiers — and the Army.



Gen. David Perkins, who led the first troops into downtown Iraq in 2003, now runs the Combined Arms Center at Fort Leavenworth in Kansas. He says toxic leadership could have life or death consequences.

Getty Images

"If we don't do something about toxic leadership, I mean in the end, not to be too dramatic, but it does have life or death consequences. And quite honestly, we owe it to the American public," Perkins says.

He continues: "I can just tell you from experience ... that if you have toxic leadership, people will get sort of what we call the 'foxhole mentality.' They'll just hunker down and no one is taking what we call prudent risk." Perkins led the first U.S. Army troops into downtown Baghdad after the U.S. invaded Iraq in 2003. "They're not being innovative, they're not being creative. And some people who are toxic leaders, they might be able to get some short-term results and get an immediate mission at hand done. But in the process, they are destroying the organization and destroying their people."

Perkins says the first step to figuring out what to do about toxic leaders was to define the problem. So in 2012, the Army revised its leadership bible, Army Doctrine Publication 6-22, to detail what toxic leadership means for the first time.

The manual now states:

> "Toxic leadership is a combination of self-centered attitudes, motivations, and behaviors that have adverse effects on subordinates, the organization, and mission performance. This leader lacks concern for others and the climate of the organization, which leads to short- and long-term negative effects. The toxic leader operates with an inflated sense of self-worth and from acute self-interest. Toxic leaders consistently use dysfunctional behaviors to deceive, intimidate, coerce, or unfairly punish others to get what they want for themselves. The negative leader completes short-term requirements by operating at the bottom of the continuum of commitment, where followers respond to the positional power of their leader to fulfill requests. This may achieve results in the short term, but ignores the other leader competency categories of leads and develops. Prolonged use of negative leadership to influence followers undermines the followers' will, initiative, and potential and destroys unit morale."

The Army then launched a pilot project to take a second step toward dealing with the problem: In addition to having leaders evaluate their subordinates, as just about every institution does, they asked subordinates to evaluate their leaders — anonymously. The pilot project evaluated only eight commanders, in what the Army and management specialists call a 360 evaluation, but Perkins says the Army plans to expand the system by October 2014.

Meanwhile, Army commanders have taken more aggressive steps: They have kicked a small number of officers out of their jobs for being toxic. And the issue is becoming part of a national conversation. Sen. Kirsten Gillibrand (D-N.Y.) told the Senate chamber recently that destructive leaders are one reason why the number of sexual assaults in the military is so high. "You've just heard from these victims, there are too many command climates that are toxic," she said.

Some of the Army researchers who first raised the issue of toxic leadership say this is clearly a new world. Still, they're concerned that Army leaders are not moving fast enough to confront it.

Walter Ulmer, a retired general who led forces in Vietnam, calls toxic leadership an "institutional cancer." He says he's "enthusiastic and optimistic" that top officials are publicly discussing the problem and debating ways to combat it, but he says the Army strategies like the new officer evaluation system are just one step.

According to the Army's plans, for example, it will ask subordinates to anonymously evaluate roughly 1,100 battalion and brigade commanders by late next year But there are more than 100,000 officers in the Army, from noncommissioned sergeants to generals.

If you used a 10-point scale to rate how well the Army is doing tackling toxic leadership, Ulmer — whose papers on the issue are taught in the Army's command schools — says, "I guess I give it maybe, maybe a six."

The Army is doing more about toxic leaders than at any time in the past, he says, but there is "still a long way to go."

Matsuda, the researcher who concluded that toxic leaders had played a role in the suicides of eight soldiers in Iraq, says even though the study was small and anecdotal, it raises a big question: Have toxic leaders played a role in many more suicides?

The Army and the National Institutes of Mental Health have launched the biggest study yet of why soldiers kill themselves. One of the study's directors says that they're only just starting to ask whether there might be a link with toxic leadership.

From: Pierre, McHugh (MVA)
Sent: Monday, January 13, 2014 12:27 PM
To: Nizich, Michael A (GOV)
Subject: RE: Toxic Leadership in the Army

[redacted] DP/EP [redacted]

Thanks.

McHugh Pierre
Deputy Commissioner
Department of Military and Veterans Affairs
907-428-6003 Anchorage office

From: Nizich, Michael A (GOV)
Sent: Sunday, January 12, 2014 9:30 PM
To: Pierre, McHugh (MVA)
Subject: Fwd: Toxic Leadership in the Army

[redacted] DP/EP [redacted]

Sent from my iPad

Begin forwarded message:

> **From:** "Dahlstrom, Nancy A (DOL)" <nancy.dahlstrom@alaska.gov>
> **Date:** January 10, 2014 8:55:15 PM AKST
> **To:** "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov>
> **Subject: Fwd: Toxic Leadership in the Army**
>
> FYI
>
> Sent from my iPhone, please disregard typo's or word changes.
>
> Begin forwarded message:
>
> > **From:** Chris Bydalek <[redacted] BOI [redacted]>
> > **Date:** January 10, 2014 at 8:51:36 PM AKST
> > **To:** <thomas.katkus@alaska.gov>, <leon.bridges@alaska.gov>, <john.woyte@us.army.mil>, <nancy.dahlstrom@alaska.gov>
> > **Subject: Toxic Leadership in the Army**

Tom, Mike, Nancy & John -

You really should listen to this story, if you're serious about changing the toxic atmosphere of your organization.

You know, I'm not an Army guy, and there's some ways about the way you do business that didn't make any sense to me.

If you listen to this story, "Smoking him" is a term that I've tried to describe to you, even though I didn't that's what I was witnessing.

Smoking him. That's what Tim Crawford and Terry Walker used to do to [redacted] BOI/PR, they would push his buttons and make him feel insecure and insignificant about his job.

It would make him very, very angry when they did this, he even confided in me once, claiming that that's what they were doing. I was skeptical, I thought that he was just paranoid, until I actually witnessed Terry Walker and Tim Crawford doing it to BOI/...

Terry was even gleeful about it.

I asked her stop, I explained to her that there was residual side effects to their behavior, getting BOI... all spun up over some silly thing, and then having BOI/... take it out on Derrick, Garry and I.

Toxic. Abusive. Bullying. Narcissistic.

BOI/PR

And then he turned target on me. I swear to God as my witness, it's one of the most bewildering things that I've ever encountered.

Nice job guys, thanks for the support. I hope that someday somebody gets to the bottom of the problems that you have out there, I really truly do. There are a lot of good people out there who don't deserve this kind of treatment.

Oh, and I'm sorry. I'm sorry to bother with this petty crap, it will end now.

Thank you for your service.

Christopher T. Bydalek

http://www.npr.org/2014/01/06/259422776/army-takes-on-its-own-toxic-leaders

Top commanders in the U.S. Army have announced publicly that they have a problem: They have too many "toxic leaders" — the kind of bosses who make their employees miserable. Many corporations share a similar problem, but in the Army's case, destructive leadership can potentially have life or death consequences. So, some Army researchers are wondering if toxic officers have contributed to soldiers' mental health problems.

One of those researchers is Dave Matsuda. In 2010, then-Brig. Gen. Pete Bayer, who was supervising the Army's drawdown in Iraq, asked Matsuda to study why almost 30 soldiers in Iraq had committed or attempted suicides in the past year.

"We got to a point where we were exceptionally frustrated by the suicides that were occurring," Bayer says "And quite honestly feeling — at least I was — helpless to some degree that otherwise good young men and women were taking their lives."

Matsuda might seem like an unconventional choice to study Army suicides. He's an anthropologist; the Army hired him to advise U.S. commanders on how to understand what was really going on below the surface in Iraq. But Bayer says those skills are what prompted him to ask Matsuda to look below the surface of the suicide problem in the Army.

"What we valued about [Matsuda], as well as a few others who worked for us, was he didn't wear a uniform. He wasn't one of us, so to speak," Bayer says.

Whenever a soldier committed suicide, Bayer says, a team of Army investigators would essentially ask the same questions: What was wrong with the individual soldier? Did he or she have a troubled childhood or mental health problems? Did the soldier just break up with a partner or spouse? Was he or she in debt? The answer was often "yes." But Bayer says he felt part of the puzzle was missing.

“ And I just had, like, feelings, like, that nothing's ever going to change. I'm going to get [expletive] every day, and I just don't want this anymore. And I just felt like I wanted to kill myself.

- Frank Costabile

"We decided we were going to take a look at it from a different angle," he says.

So Matsuda looked at the cases of eight soldiers who had recently killed themselves and interviewed friends of the victims.

"I crisscrossed Iraq and interviewed 50 soldiers," Matusda recalls.

A more complicated story began to emerge, he says. In addition to major problems in their personal lives, the victims also had a leader who made their lives hell — sometimes a couple of leaders — Matsuda says. The officers would "smoke" them, as soldiers call it.

"Oftentimes platoon leaders will take turns seeing who can smoke this guy the worst. Seeing who can dream up the worst torture, seeing who can dream up the

worst duties, seeing who can make this guy's life the most miserable," says Matusda.

He says the evidence did not show that the soldiers' leaders caused them to commit suicide. But the soldiers' friends said leaders had helped push them over the brink.

"When you're ridden mercilessly, there's just no letup, a lot of folks begin to fold," Matsuda says. He submitted a report stating: "[S]uicidal behavior can be triggered by ... toxic command climate."

Research At The War College

This was not the first time that an Army researcher had raised the issue of toxic leadership. In 2003, the secretary of the Army asked researchers at the Army War College in Pennsylvania to study a question:



NPR interviewed dozens of current or former soldiers who said they have struggled under toxic leaders.

iStockphoto

"Given an institutional objective to establish and maintain effective command climate," Secretary Thomas White Jr. wrote, "how can the Army effectively assess leaders to prevent those with destructive leadership styles?"

"The first thing that struck me was, what a good question," says retired Col. George Reed, who was director of Command and Leadership Studies at the War College. "It was not a question that we had wrestled with before."

Reed and a colleague interviewed dozens of officers who were attending the War College. He says most of them told stories about recent encounters with leaders whom they said were toxic. He says the soldiers were talking about something worse than incompetent bosses: They said toxic leaders were abusive and self-aggrandizing, arrogant and petty, and "unconcerned about, or oblivious to, staff or troop morale."

Toxic leaders were also good at snowing their superiors — so they kept getting promoted. Reed says after *Military Review* published his article about the study, he was flooded with emails from other soldiers who complained about the toxic leaders they knew

"The stories just poured out at that point," Reed, who now teaches leadership studies at University of San Diego, says. "It was distressing because the Army is a world-class organization and at some point you have to ask, 'No, really? Are we tolerating this kind of leadership behavior?' "

Gradually, some generals started to ask that question and a few years ago they ordered researchers to do the first nationwide study to help answer it. Researchers based at the Center for Army Leadership at Fort Leavenworth in Kansas surveyed more than 22,000 troops in 2009 and 2010. Most commanders received good ratings, some even got great ratings. But the study found that roughly 20 percent of soldiers reported their own leaders were what researchers called toxic.

NPR has interviewed dozens of current or former soldiers who say they have struggled under those kinds of leaders. We found one of them, Frank Costabile, at a center for homeless vets in Las Vegas. The Army discharged him last year after the third time he threatened or attempted suicide.

"I'm doing better," says Costabile, who had been a private first class fueling helicopters, tanks and trucks. "After my last suicide attempt, they gave me a new medication."

Costabile says he never heard the term toxic leadership while he was in the Army. But he says some of his own leaders started tormenting him psychologically three years ago in Afghanistan, and the abuse continued when he came home in 2011 to Fort Carson in Colorado. He says those leaders didn't scream at him, they ostracized him. And the more he felt like he was falling apart, the worse it got. Army records show he had "major depressive episodes" and "multiple hospitalizations."

"Like the kid that was picked last for kickball in school, you know? I get the jobs that nobody wanted to do. Take out the trash, you're going to sweep the floor, you're going to mop the hallway. And it's like, why?" Costabile says.

Army records show that Costabile stopped eating more than a few bites each day; he lost 30 pounds in a month. His wife found him lying on the bathroom floor after he took dozens of antidepressants and other pills. But some officers said he was faking it.

"And I just had feelings, like, that nothing's ever going to change," Costabile says. "I'm going to get [expletive] every day, and I just don't want this anymore. And I just felt like I wanted to kill myself."

The Army Defines Toxic Leadership

Lt. Gen. David Perkins, who commands the Combined Arms Center at Fort Leavenworth, says he knows how toxic leadership can hurt soldiers — and the Army.



Gen. David Perkins, who led the first troops into downtown Iraq in 2003, now runs the Combined Arms Center at Fort Leavenworth in Kansas. He says toxic leadership could have life or death consequences.

Getty Images

"If we don't do something about toxic leadership, I mean in the end, not to be too dramatic, but it does have life or death consequences. And quite honestly, we owe it to the American public," Perkins says.

He continues: "I can just tell you from experience ... that if you have toxic leadership, people will get sort of what we call the 'foxhole mentality.' They'll just hunker down and no one is taking what we call prudent risk." Perkins led the first U.S. Army troops into downtown Baghdad after the U.S. invaded Iraq in 2003. "They're not being innovative, they're not being creative. And some people who are toxic leaders, they might be able to get some short-term results and get an immediate mission at hand done. But in the process, they are destroying the organization and destroying their people."

Perkins says the first step to figuring out what to do about toxic leaders was to define the problem. So in 2012, the Army revised its leadership bible, Army Doctrine Publication 6-22, to detail what toxic leadership means for the first time.

The manual now states:

> "Toxic leadership is a combination of self-centered attitudes, motivations, and behaviors that have adverse effects on subordinates, the organization, and mission performance. This leader lacks concern for others and the climate of the organization, which leads to short- and long-term negative effects. The toxic leader operates with an inflated sense of self-worth and from acute self-interest. Toxic leaders consistently use dysfunctional behaviors to deceive, intimidate, coerce, or unfairly punish others to get what they want for themselves. The negative leader completes short-term requirements by operating at the bottom of the continuum of commitment, where followers respond to the positional power of their leader to fulfill requests. This may achieve results in the short term, but ignores the other leader competency categories of leads and develops. Prolonged use of negative leadership to influence followers undermines the followers' will, initiative, and potential and destroys unit morale."

The Army then launched a pilot project to take a second step toward dealing with the problem: In addition to having leaders evaluate their subordinates, as just about every institution does, they asked subordinates to evaluate their leaders — anonymously. The pilot project evaluated only eight commanders, in what the Army and management specialists call a 360 evaluation, but Perkins says the Army plans to expand the system by October 2014.

Meanwhile, Army commanders have taken more aggressive steps: They have kicked a small number of officers out of their jobs for being toxic. And the issue is becoming part of a national conversation. Sen. Kirsten Gillibrand (D-N.Y.) told the Senate chamber recently that destructive leaders are one reason why the number of sexual assaults in the military is so high. "You've just heard from these victims, there are too many command climates that are toxic," she said.

Some of the Army researchers who first raised the issue of toxic leadership say this is clearly a new world. Still, they're concerned that Army leaders are not moving fast enough to confront it.

Walter Ulmer, a retired general who led forces in Vietnam, calls toxic leadership an "institutional cancer." He says he's "enthusiastic and optimistic" that top officials are publicly discussing the problem and debating ways to combat it, but he says the Army strategies like the new officer evaluation system are just one step.

According to the Army's plans, for example, it will ask subordinates to anonymously evaluate roughly 1,100 battalion and brigade commanders by late next year But there are more than 100,000 officers in the Army, from noncommissioned sergeants to generals.

If you used a 10-point scale to rate how well the Army is doing tackling toxic leadership, Ulmer — whose papers on the issue are taught in the Army's command schools — says, "I guess I give it maybe, maybe a six."

The Army is doing more about toxic leaders than at any time in the past, he says, but there is "still a long way to go."

Matsuda, the researcher who concluded that toxic leaders had played a role in the suicides of eight soldiers in Iraq, says even though the study was small and anecdotal, it raises a big question: Have toxic leaders played a role in many more suicides?

The Army and the National Institutes of Mental Health have launched the biggest study yet of why soldiers kill themselves. One of the study's directors says that they're only just starting to ask whether there might be a link with toxic leadership.

Subject: MTG: General Chandler
Location: Washington, DC - Pentagon Bldg.

Start: Thu 1/7/2010 12:15 PM
End: Thu 1/7/2010 12:45 PM

Recurrence: (none)

Meeting Status: Meeting organizer

Organizer: Parnell, Governor (GOV sponsored)
Required Attendees: Nizich, Michael A (GOV)

Categories: Important

STAFF: COS
TOPIC: Governor asked for Courtesty Meet/Greet w/General Chandler
CONFIRMED/ENTERED: Confirmed via email and phone w/Shirley Devine (Ass't.) 12.15.09. jlm

Contact: Shirley Devine, (Ass't.) General Chandler
(703) [redacted] - Direct
Shirley.Devine@pentagon.af.mil

Location: Washington, DC - Pentagon Bldg. - 4E938 River Entrance

TOPICS:

Professional:
-

DP/EP

DP/EP

Personal:
Interests in Alaska:

- *Alaska Property*
- *Bear Hunt*
- *Fishing*

Other topics:

- *Son at the Air Force Academy (Carl, 2nd year)-- Intro, "Falcons won the Armed Services Bowl"*
- *1974 AF Academy Grad*

- *Recently moved from Hawaii to DC*

Location: Pentagon Building - 4E938
River Entrance

From: Katkus, Tom MG MIL NG AKARNG <thomas.katkus@us.army.mil>
Sent: Friday, December 03, 2010 6:29 PM
To: Sims, Cynthia M (GOV)
Subject: FW: Message from The Adjutant General (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: FOUO

EP/DP/FPA

EP/DP/FPA

EP/DP/FPA

EP/DP/FPA



From: Sims, Cynthia M (GOV)
Sent: Friday, December 03, 2010 6:45 PM
To: Katkus, Tom BG NGAK (DMVA Sponsored)
Cc: Nizich, Michael A (GOV)
Subject: Re: Message from The Adjutant General (UNCLASSIFIED)

EP/DP/FPA

I didn't call you back as I'm at a dinner. :) Thanks
Cindy

Sent from my iPhone

On Dec 3, 2010, at 6:36 PM, "Katkus, Tom MG MIL NG AKARNG" <thomas.katkus@us.army.mil> wrote:

Classification: UNCLASSIFIED
Caveats: FOUO

EP/DP/FPA/BOI

EP/DP/FPA

EP/DP/FPA

From: Katkus, Tom MG MIL NG AKARNG <thomas.katkus@us.army.mil>
Sent: Friday, December 03, 2010 6:47 PM
To: Sims, Cynthia M (GOV)
Subject: RE: Message from The Adjutant General (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: FOUO

Roger that. I'll get a recall on it right now.

I again apologize for not checking on this first.

Katkus

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Friday, December 03, 2010 6:45 PM
To: Katkus, Tom MG MIL NG AKARNG
Cc: Mike Nizich
Subject: Re: Message from The Adjutant General (UNCLASSIFIED)

EP/DP

I didn't call you back as I'm at a dinner. :) Thanks Cindy

Sent from my iPhone

On Dec 3, 2010, at 6:36 PM, "Katkus, Tom MG MIL NG AKARNG" <thomas.katkus@us.army.mil> wrote:

> Classification: UNCLASSIFIED
> Caveats: FOUO

EP/DP/FPA

EP/DP/FPA

EP/DP/FPA

EP/DP/FPA

From: Katkus, Tom MG MIL NG AKARNG <thomas.katkus@us.army.mil>
Sent: Friday, December 03, 2010 7:00 PM
To: Sims, Cynthia M (GOV)
Subject: RE: Message from The Adjutant General (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: FOUO

Cindy

Completed recall from both Air and Army. If you get a chance, please give me a call anytime tonight. BOI .

Thanks

Katkus

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Friday, December 03, 2010 6:45 PM
To: Katkus, Tom MG MIL NG AKARNG
Cc: Mike Nizich
Subject: Re: Message from The Adjutant General (UNCLASSIFIED)

EP/DP/FPA

I didn't call you back as I'm at a dinner. :) Thanks Cindy

Sent from my iPhone

On Dec 3, 2010, at 6:36 PM, "Katkus, Tom MG MIL NG AKARNG"
<thomas.katkus@us.army.mil> wrote:

> Classification: UNCLASSIFIED
> Caveats: FOUO

EP/DP/FPA

EP/DP/FPA

EP/DP/FPA

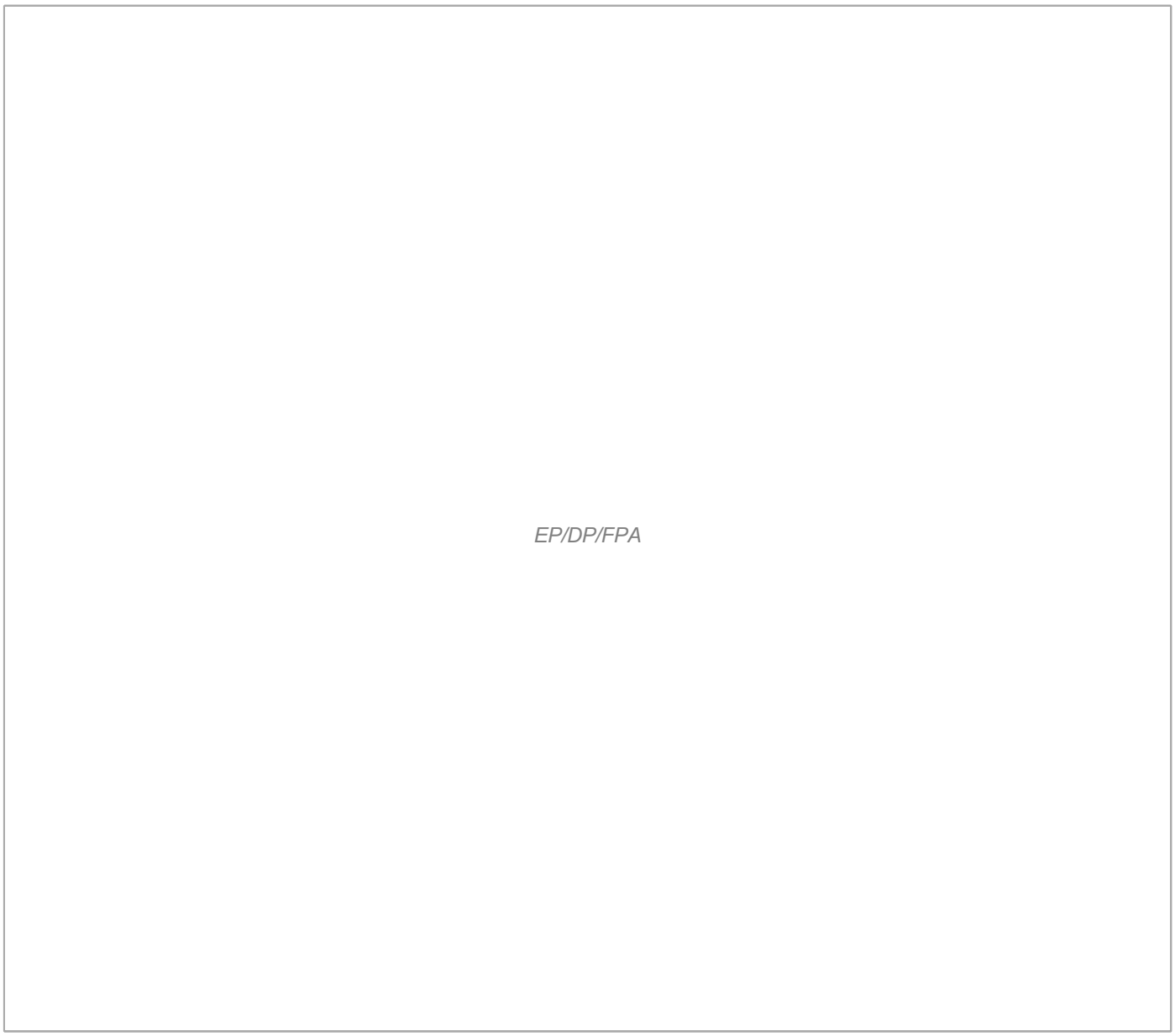
EP/DP/FPA

From: Katkus, Tom MG MIL NG AKARNG <thomas.katkus@us.army.mil>
Sent: Friday, December 03, 2010 8:35 PM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV)
Cc: Kelly, Peter G (GOV)
Subject: FW: Message from The Adjutant General (UNCLASSIFIED)
Attachments: image001.gif

Classification: UNCLASSIFIED
Caveats: FOUO

Mike

My apologies. EP/DP/FPA



EP/DP/FPA

EP/DP/FPA



From: Sims, Cynthia M (GOV)
Sent: Friday, December 03, 2010 10:18 PM
To: Kelly, Peter G (GOV)
Cc: Nizich, Michael A (GOV)
Subject: Fwd: Message from The Adjutant General (UNCLASSIFIED)
Attachments: image001.gif

Pete ... I know you are aware, but just as a reminder, this is a highly confidential personnel matter.

Thanks
Cindy

Sent from my iPhone

Begin forwarded message:

> **From:** "Katkus, Tom MG MIL NG AKARNG" <thomas.katkus@us.army.mil>
> **Date:** December 3, 2010 8:35:10 PM AKST
> **To:** "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov>, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov>
> **Cc:** pete.kelly@alaska.gov
> **Subject: FW: Message from The Adjutant General (UNCLASSIFIED)**
>
> Classification: UNCLASSIFIED
> Caveats: FOUO
>
> Mike
>
> My apologies. EP/DP/FPA



EP/DP/FPA

EP/DP/FPA



From: Kelly, Peter G (GOV)
Sent: Saturday, December 04, 2010 8:54 AM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV)
Subject: Re: Message from The Adjutant General (UNCLASSIFIED)

Yes, of course, but it's always good to remind everyone.

Sent from my iPhone

On Dec 3, 2010, at 10:17 PM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

> Pete ... I know you are aware, but just as a reminder, this is a highly confidential personnel matter.
>
> Thanks
> Cindy
>
> Sent from my iPhone
>
> Begin forwarded message:
>
> **From:** "Katkus, Tom MG MIL NG AKARNG" <thomas.katkus@us.army.mil>
> **Date:** December 3, 2010 8:35:10 PM AKST
> **To:** "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov>, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov>
> **Cc:** pete.kelly@alaska.gov
> **Subject: FW: Message from The Adjutant General (UNCLASSIFIED)**
>
> Classification: UNCLASSIFIED
> Caveats: FOUO
>
> Mike
>
> My apologies. EP/DP/FPA

EP/DP/FPA

EP/DP/FPA

EP/DP/FPA

EP/DP/FPA

From: Looney, David A LtCol USAF ANG 176 WG/XP <david.looney@ang.af.mil>
Sent: Friday, December 24, 2010 8:59 AM
To: Nizich, Michael A (GOV)
Cc: BOI
Subject: short timeline

Importance: High

FYI
My home email in the cc line, please confirm receipt Thanks,

Dave Looney
BOI

-----Original Message-----
From: McManus, Deborah BG MIL NG AKANG [mailto:deborah.mcmanus1@us.army.mil]

Sent: Thursday, December 09, 2010 1:13 PM
To: undisclosed-recipients
Cc: Foster, Charles E BrigGen USAF ANG 176 WG/CC; Wenke, Donald S Col USAF ANG 168 ARW/CC; O'Brien, Timothy P Col USAF AETC OTS/CMDT; Jorgensen, Cathy COL MIL NG AKARNG; Hogan, Dennis E CMSgt MIL NG AKANG
Subject: YOU ARE INVITED! SUSPENSE: 18 Jan 2011 (UNCLASSIFIED)
Importance: High

Classification: UNCLASSIFIED
Caveats: FOUO

EP/DP/FPA

EP/DP/FPA

Application Requirements:

1. Cover letter to the Board - express your career goals, why you are the best candidate and what AKANG 0-6 positions you request consideration if they become vacant during 2011 (CV, OG, MSG, MXG, HRO, Joint Staff). If you narrow your consideration to one location (Anchorage or Fairbanks), your competiveness may be diminished. Include any information you want the board to consider, ie diverse assignments and experience (joint, stat tours, command tours to include deployment leadership positions, civilian, volunteer), leadership potential, etc.. Also, include your contact information.

2. Resume - include both civilian and military experience.

3. Copy of current (not more than 6 months old) Records Review List/Record of Individual Personnel (a.k.a Record Review RIP) from vMPF.

4. Submit your last (3) three Officer Performance Reports (OPRs).

5. Fitness Standards: Member must be within fitness standards as established by AFI 36-2905. Please submit a printout from AFFMS (AF Fitness Management
System) via the AF Portal of your current fitness results. If you do not have access to the AF Fitness Management site provide a memorandum PDF and have it signed by either your commander, or Unit, or wing Fitness monitor if you cannot access the AF Fitness Management link off the portal.

6. List 3 references with contact numbers.

7. Submit your package via email NLT 18 January 2011 to be considered for the AKANG 2011 0-6 Board. Direct questions to CMSgt Kris Joyce, BOI, Kristine.joyce@us.army.mil or SMSgt Joyce Davis, BOI, joyce.davis6@us.army.mil. Negative replies would be appreciated.

v/r

DEBORAH C. McMANUS, Brig Gen, AKANG

Commander

deborah.mcmanus1@us.army.mil

DSN: 317.384.4075

COMM: 907.428.6075

Classification: UNCLASSIFIED
Caveats: FOUO

Image not available for this document, ID: 0.7.798.23902.1

From: Katkus, Thomas H (MVA)
Sent: Tuesday, December 28, 2010 1:01 AM
To: Nizich, Michael A (GOV)
Subject: C-17 Aircraft Accident Investigation Board Report
Attachments: QL-ldwkxCPy.pdf.pdf; ATT155015.txt

Mike

[redacted]

EP/DP/PAI

Katkus

UNITED STATES AIR FORCE
AIRCRAFT ACCIDENT INVESTIGATION
BOARD REPORT

C-17A, T/N 00-0173

3RD WING
JOINT BASE ELMENDORF-RICHARDSON, ALASKA



LOCATION: JOINT BASE ELMENDORF-RICHARDSON, ALASKA
DATE OF ACCIDENT: 28 JULY 2010
BOARD PRESIDENT: BRIG GEN CARLTON D. EVERHART II
CONDUCTED IAW AIR FORCE INSTRUCTION 51-503

EXECUTIVE SUMMARY

AIRCRAFT ACCIDENT INVESTIGATION

C-17A, T/N 00-0173
JOINT BASE ELMENDORF-RICHARDSON, ALASKA
28 JULY 2010

On 28 July 2010, at approximately 1822 hours local time (L), a C-17A, Tail Number 00-0173, executed a takeoff from Runway 06 to practice maneuvers for the upcoming 31 Jul 10 Arctic Thunder Airshow at Joint Base Elmendorf-Richardson. After the initial climbout and left turn, the mishap pilot executed an aggressive right turn. As the aircraft banked, the stall warning system activated to alert the crew of an impending stall. Instead of implementing stall recovery procedures, the pilot continued the turn as planned, and the aircraft entered a stall from which recovery was not possible. Although the pilot eventually attempted to recover the aircraft, he employed incorrect procedures, and there was not sufficient altitude to regain controlled flight. The aircraft impacted wooded terrain northwest of the airfield, damaged a portion of the Alaskan Railroad, and was destroyed.

The mishap aircraft was assigned to the 3rd Wing based at Joint Base Elmendorf-Richardson, Alaska. The mishap crew was an integrated crew with members from both the 249th and 517th Airlift Squadrons. The mishap crew consisted of the mishap pilot, the mishap copilot, the mishap safety observer and the mishap loadmaster. All four aircrew members died instantly. The mishap aircraft was valued at $184,570,581. The impact also damaged Alaskan Railroad train tracks that transect the base. There were no civilian casualties.

The board president found clear and convincing evidence that the cause of the mishap was pilot error. The mishap pilot violated regulatory provisions and multiple flight manual procedures, placing the aircraft outside established flight parameters at an attitude and altitude where recovery was not possible. Furthermore, the mishap copilot and mishap safety observer did not realize the developing dangerous situation and failed to make appropriate inputs. In addition to multiple procedural errors, the board president found sufficient evidence that the crew on the flight deck ignored cautions and warnings and failed to respond to various challenge and reply items. The board also found channelized attention, overconfidence, expectancy, misplaced motivation, procedural guidance, and program oversight substantially contributed to the mishap.

Under 10 U.S.C. 2254(d), any opinion of the accident investigators as to the cause of, or the factors contributing to, the accident set forth in the accident investigation report, if any, may not be considered as evidence in any civil or criminal proceeding arising from the accident, nor may such information be considered an admission of liability of the United States or by any person referred to in those conclusions or statements.

SUMMARY OF FACTS AND STATEMENT OF OPINION
C-17A, T/N 00-0173
28 JULY 2010

TABLE OF CONTENTS

SUMMARY OF FACTS 1
1. AUTHORITY and PURPOSE 1
a. Authority 1
b. Purpose 1
2. ACCIDENT SUMMARY 1
3. BACKGROUND 1
a. Pacific Air Forces 2
b. Air National Guard 2
c. Alaska Air National Guard 2
d. Unit Information 2
(1) 11th Air Force, Joint Base Elmendorf-Richardson, Alaska 2
(2) 3rd Wing, Joint Base Elmendorf-Richardson, Alaska 3
(3) 176th Wing, Joint Base Elmendorf-Richardson, Alaska 3
(4) 517th Airlift Squadron 3
(5) 249th Airlift Squadron 3
e. C-17A – Globemaster III 4
4. SEQUENCE OF EVENTS 4
a. Mission 4
(1) Aerial Demonstration Profile – Profile 3 (12-minute Profile) 4
(2) C-17 Aircrew Positions 5
(3) Airspace Considerations 6
b. Planning 6
c. Preflight 6
d. Summary of Accident 7
(1) Weather Observation Flight 7
(2) Aerial Demonstration Practice Flight (Mishap Sortie) 7
e. Impact 9
f. Egress and Aircrew Flight Equipment 9
g. Search and Rescue (SAR) 9
h. Recovery of Remains 9
5. MAINTENANCE 9
a. Forms Documentation 9
b. Inspections 10
(1) Mishap Aircraft 10
(2) Mishap Engines 11
c. Maintenance Procedures 11
d. Maintenance Personnel and Supervision 11
e. Fuel, Hydraulic and Oil Inspection Analyses 11

Document ID: 0.7.798.23907.2 Page 3 of 41 OGNG-001072

f. Unscheduled Maintenance....12
6. AIRFRAME, MISSILE, OR SPACE VEHICLE SYSTEMS....12
a. Structures and Systems....12
b. Evaluations and Analyses....12
(1) Engine Performance....12
(2) Hydraulic Systems Performance....13
(3) Flight Control Systems Performance....13
(4) Stall Protection System: Stall Warning System and Angle of Attack Limiter System (ALS)....15
7. WEATHER....16
a. Forecast Weather....16
b. Observed Weather....16
c. Space Environment....16
d. Operations....16
8. CREW QUALIFICATIONS....16
a. Mishap Aircraft Commander (MP)....16
b. Mishap Copilot (MCP)....17
c. Mishap Safety Observer (MSO)....17
d. Mishap Loadmaster (MLM)....18
9. MEDICAL....18
a. Qualifications....18
(1) Mishap Pilot....18
(2) Mishap Co-Pilot....18
(3) Mishap Safety Observer....18
(4) Mishap Load Master....19
b. Health....19
c. Pathology....19
d. Lifestyle....19
e. Crew Rest and Crew Duty Time....19
10. OPERATIONS AND SUPERVISION....20
a. Operations....20
(1) Total Force Integration (TFI)....20
(2) Operations Tempo....20
b. Supervision....20
11. HUMAN FACTORS....20
a. Introduction....20
b. Causal....21
(1) AE103 Procedural Error....21
(2) PC211 Overaggressive....23
c. Contributory....23
(1) AE205 Caution/Warning – Ignored and PP108 Challenge and Reply....23
(2) PC102 Channelized Attention....24
(3) PC206 Overconfidence....24
(4) PC210 Misplaced Motivation....25
(5) PC506 Expectancy....25

Document ID: 0.7.798.23907.2 Page 4 of 41 OGNG-001073

(6) OP003 Procedural Guidance/Publications 25
(7) OP006 Program Oversight/Program Management 26
12. GOVERNING DIRECTIVES AND PUBLICATIONS 27
a. Available Directives and Publications Relevant to the Mishap 27
b. Other Directives and Publications Relevant to the Mishap 27
c. Known or Suspected Deviations from Directives or Publications 28
13. ADDITIONAL AREAS OF CONCERN 28
a. 3 WG Aerial Demonstration Checklist 28
b. AFI 11-246, Vol. 6, Chp. 3, *Standard Profiles* 28
STATEMENT OF OPINION 30
1. OPINION SUMMARY 30
2. DISCUSSION OF OPINION 31
a. Cause: Pilot Error 31
(1) Procedural Error and Overaggressive. 31
(2) MP Failed To Employ Proper Stall Recovery Procedure. 32
b. Contributing Factors. 32
(1) Caution and Warning Ignored/Challenge and Reply. 32
(2) Channelized Attention 32
(3) Overconfidence and Expectancy 32
(4) Misplaced Motivation 33
(5) Procedural Guidance/Publications 33
(6) Program Oversight/Program Management 33
INDEX OF TABS 35

Document ID: 0.7.798.23907.2 Page 5 of 41 OGNG-001074

COMMONLY USED ACRONYMS AND ABBREVIATIONS

3 WG	3rd Wing
623	Air Force Form 623, On-the-Job Training Record
797	Air Force Form 797, Job Qualification Standard Continuation
A1	Alpha One
ADC	Air Data Computer
AETC	Air Education and Training Command
AF	Air Force
AFB	Air Force Base
AFH	Air Force Handbook
AFI	Air Force Instruction
AFIP	Air Force Institute of Pathology
AFPAM	Air Force Pamphlet
AFPET	Air Force Petroleum Office
AFTO	Air Force Technical Order
AFTTP	Air Force Tactics, Techniques and Procedures
AGL	Above Ground Level
AGE	Aerospace Ground Equipment
AIB	Aircraft Investigation Board
AK	Alaska
ALS	Angle of Attack Limiter System
AMU	Aircraft Maintenance Unit
AMXS	Aircraft Maintenance Squadron
ANG	Air National Guard
AOA	Angle of Attack
APDMC	Air Propulsion Data Management Computer
AS	Airlift Squadron
ATC	Air Traffic Controller
AUX	Auxiliary
AWACS	Airborne Warning and Control System
BETTY	Computer Generated Voice
C2	Command and Control
CAMS	Computer Automated Maintenance System
Capt	Captain
CIP	Core Integrated Processor
CMSgt	Chief Master Sergeant
Col	Colonel
COMMS	Communications
CRACM	Crew Rest Additional Crew Member
CVR	Cockpit Voice Recorder
Dash-1	A.F.T.O. 1C-17A-1 Flight Manual
DO	Director of Operations
DoD	Department of Defense
DSN	Defense Switch Network
EDP	Engine Driven Hydraulic Pump
EP	Emergency Procedures
EPE	Emergency Procedures Evaluation
EPR	Engine Pressure Ratio
ER	Exceptional Release
ERCC	Engine Running Crew Change
FAR	Federal Aviation Regulation
FCC	Flight Control Computer
FDP	Flight Duty Period
FDR	Flight Data Recorder
FEF	Flight Evaluation Folder
FS	Flight Surgeon
FTU	Flying Training Unit
G	Force of Gravity
GO81	CAMS For Mobility
GRIP	Global Reach Improvement Plan
HSC	Home Station Check
HUD	Heads up Display
IAW	In Accordance With
IFE	In-Flight Emergency
IMDS	Integrated Maintenance Data System
IP	Instructor Pilot
JBER	Joint Base Elmendorf-Richardson
K	Thousand
kts	Knots
L	Local
LACM	Left Additional Crewmember
Lt Col	Lieutenant Colonel
MA	Mishap Aircraft
Maj	Major
MAJCOM	Major Command
MC	Mishap Crew
MCP	Mishap Co-Pilot
MDG	Medical Group
MISCAP	Mission Capability
MLM	Mishap Loadmaster
MOC	Maintenance Operations Center
MP	Mishap Pilot
MS	Mishap Sortie
MSL	Mean Sea Level
MSO	Mishap Safety Officer
MXG	Maintenance Group
NCO	Noncommissioned Officer
NCOIC	Noncommissioned Officer in Charge
NM	Nautical Miles
NOTAMS	Notices to Airmen
OG	Operations Group
OH	Ohio
"On Speed"	At a certain speed
OPR	Officer Performance Report
Ops Tempo	Operations Tempo
ORM	Operational Risk Management
P&W	Pratt & Whitney
PA	Public Affairs
PACAF	Pacific Air Forces
PACOM	Pacific Command
PCS	Permanent Change of Station

Document ID: 0.7.798.23907.2 Page 6 of 41 OGNG-001075

PF	Pilot Flying
PHA	Physical Health Assessment
PIT	Pilot Instructor Training
PM	Pilot Monitoring
PR	Preflight Inspection
PRO SUPER	Production Supervisor
PSI	Pounds Per Square Inch
PT	Physical Training
QA	Quality Assurance
QC	Quality Check
QUAL	Qualification
RACM	Right Additional Crewmember
RAP	Ready Aircrew Program
RED X	Safety of Flight
RPM	Revolutions per Minute
SAR	Search and Rescue
SCEFC	Spoiler Controller/Electronic Flap Computer
SEFE	Standardization Evaluation Flight Examiner
SFDR	Standard Flight Data Recorder
SIM	Simulator
S/N	Serial Number
SOF	Supervisor of Flying
Sortie	Flight
STAN EVAL	Standardization and Evaluation
TACAN	Tactical Air Navigation
TCTO	Time Compliance Technical Order
TDY	Temporary Duty
Tech School	Technical School
TFI	Total Force Integration
TH	Thru-Flight
T/N	Tail Number
TO	Technical Order
TMS	Training Management System
TSgt	Technical Sergeant
U.S.	United States
USAF	United States Air Force
VFR	Visual Flight Rules
V_{mco}	Minimum Climbout Speed
V_{mfr}	Minimum Flap Retract Speed
V_{msr}	Minimum Slat Retract Speed
Vol.	Volume
WCC	Warning & Caution Computer
Z	Zulu or Greenwich Mean Time

The above list was compiled from the Summary of Facts, the Statement of Opinion, the Index of Tabs, and Witness Testimony (Tab V).

Document ID: 0.7.798.23907.2 Page 7 of 41 OGNG-001076

SUMMARY OF FACTS

1. AUTHORITY AND PURPOSE

a. Authority

On 4 August 2010, General Gary L. North, Commander, Pacific Air Forces (PACAF), appointed Brigadier General Carlton D. Everhart II, to conduct an aircraft accident investigation of a mishap that occurred on 28 July 2010, involving a C-17A Globemaster III aircraft, tail number (T/N) 00-0173, at Joint Base Elmendorf-Richardson (JBER), Alaska (AK). The investigation was conducted at JBER, from 28 August 2010 through 27 September 2010. Technical advisors were [AIB Pilot Member], [AIB Maintenance Officer Member], [AIB Legal Advisor], [AIB Medical Advisor], [AIB Maintenance Enlisted Member], [AIB Recorder], and [AIB Court Reporter]. (Tab Y)

b. Purpose

This is a legal investigation convened to inquire into the facts surrounding the aircraft or aerospace accident, to prepare a publicly-releasable report, and to gather and preserve all. available evidence for use in litigation, claims, disciplinary actions, administrative proceedings, and for other purposes.

2. ACCIDENT SUMMARY

At 1822 hours local time (L), 28 July 2010, the mishap aircraft (MA), a C-17A, T/N 00-0173, departed JBER to practice for the upcoming Arctic Thunder Airshow. The mishap crew (MC) consisted of the mishap pilot (MP), the mishap copilot (MCP), the mishap safety officer (MSO), and the mishap loadmaster (MLM). The MP performed a maximum power takeoff at 40 degrees nose high attitude. The MA leveled off at approximately 850 feet above ground level (AGL). The MP then executed a left-hand 80-degree turn, continued outbound for seven seconds, and then initiated a right 260-degree reversal turn. Five seconds into the right turn, the stall warning system activated. As the MP continued the maneuver, the MA's bank angle increased to 62 degrees. The MP utilized full right rudder and pulled the control stick aft, which stalled the aircraft. The aircraft ultimately reached a bank angle of 82 degrees and a descent rate of 9,000 feet per minute. The MA impacted wooded terrain northwest of the airfield and was destroyed. Additional damage occurred to Alaskan Railroad train tracks. The MA was valued at $184,570,581. All four aircrew members died instantly. There were no civilian casualties.

3. BACKGROUND

The MA belonged to the 3rd Wing at JBER. It was operated by both the 517th Airlift Squadron (AS) and the Alaska Air National Guard (AK ANG) squadron, the 249th AS. The mishap crew (MC) included three Air National Guard (ANG) members, the MP, MLM, and

Document ID: 0.7.798.23907.2 Page 8 of 41 OGNG-001077

MSO, and one active duty member, the MCP. The MA took off from the JBER airfield and impacted approximately two miles north of the runway.

a. Pacific Air Forces

Pacific Air Forces' (PACAF) primary mission is to provide ready air and space power to promote US interests in the Asia-Pacific region during peacetime, through crisis and war. The command's vision is to be the most respected air warrior team employing the full spectrum of air and space power, with our Asia-Pacific partners, to ensure peace and advance freedom. PACAF's area of responsibility extends from the west coast of the United States to the east coast of Africa and from the Arctic to the Antarctic, more than 100 million square miles. The area is home to nearly two billion people who live in 44 countries. PACAF maintains a forward presence to help ensure stability in the region. (Tab FF-3)

b. Air National Guard

As provided under the United States Constitution, the ANG has a federal and state mission. Its federal mission is to provide a well-trained, well-equipped force available for prompt mobilization during national emergencies as well as supporting contingency operations. The Air National Guard provides almost half of the Air Force's tactical airlift support, combat communications functions, aeromedical evacuations, and aerial refueling, as well as being responsible for providing the total air defense of the entire United States. (Tab FF-6)

c. Alaska Air National Guard

The AK ANG has two flying wings, which includes the 176th Wing at Joint Reserve Base Elmendorf-Richardson, as well as a Space Warning Squadron. It has 1,900 members, and the headquarters is located at Camp Denali in Anchorage, AK. Most of the units are gained by PACAF when performing their federal missions. (Tab FF-9)

d. Unit Information

(1) 11th Air Force, Joint Base Elmendorf-Richardson, Alaska

The 11th Air Force plans, conducts, controls and coordinates air operations in accordance with (IAW) the tasks assigned by the PACAF commander, and is the force provider for Alaskan Command, the Alaskan Aerospace Defense Command Region, and other unified commands. Its units provide a network of critical air surveillance and command, control

Document ID: 0.7.798.23907.2 Page 9 of 41 OGNG-001078

and communications functions necessary to perform tactical warning and attack assessment in defense of Alaska. (Tab FF-12)

(2) 3rd Wing, Joint Base Elmendorf-Richardson, Alaska



The 3rd Wing is a composite wing composed of two groups and five flying squadrons operating the C-12, C-17, E-3, and F-22. It is located on JBER in Anchorage, AK. Its mission is to support and defend U.S. interests in the Asia Pacific region and around the world by providing units who are ready for worldwide air power projection and a base that is capable of meeting the Pacific Command's theater staging and throughput requirements. (Tab FF-14)

(3) 176th Wing, Joint Base Elmendorf-Richardson, Alaska



The 176th Wing is part of the AK ANG, and is also a composite wing composed of four groups and five flying squadrons operating the C-17, HC-130, HH-60, and E-3. Its units are located on Kulis Air National Guard Base and JBER, both of which are in Anchorage, AK, as well as Eielson Air Force Base (AFB) outside of Fairbanks, AK. Its mission includes search and rescue, tactical and strategic airlift, air control, and rescue coordination. (Tab FF-18)

(4) 517th Airlift Squadron



The 517 AS is part of the 3rd Wing, and it operates the C-17 and C-12 out of JBER. The squadron's primary missions are to support worldwide airlift, airdrop, and airland requirements while providing airlift for theater deployed forces and resupply of remote Alaskan long-range radar sites in support of the U.S. Pacific Command, the North American Aerospace Defense Command, and the U.S. Transportation Command. Its associate unit is the 249 AS, meaning that the two units utilize the same aircraft and mix aircrews for missions. The two units keep independent chains of command but share resources. (Tab FF-21)

(5) 249th Airlift Squadron



In September 2009 the 249 AS was officially activated by the Department of Defense as a squadron of the 176th Wing of the AK ANG. It is the associate unit of the 517 AS on JBER, and its members operate the C-17 inter-mixed with members of the 517 AS. Specifically, the 249 AS's mission is to recruit, train and provide combat-ready C-17 aircrews for global mobility missions that supply and sustain America's armed forces. (Tab FF-23)

Document ID: 0.7.798.23907.2 Page 10 of 41 OGNG-001079

e. C-17A – Globemaster III

The C-17 is capable of rapid strategic delivery of troops and all types of cargo to main operating bases or directly to forward bases in the deployment area. The aircraft can perform tactical airlift and airdrop missions and can also transport litters and ambulatory patients during aeromedical evacuations when required. (Tab FF-24)



The C-17 is approximately 174 feet long and has a wingspan of 169 feet, 10 inches, and its maximum takeoff weight is 585,000 pounds. It is powered by four, fully reversible F117-PW-100 (Pratt & Whitney PW2040) engines, each producing 40,440 pounds of thrust. The C-17 can cruise at 450 knots (kts), and its range is global with in-flight refueling.

The C-17 is crewed by a pilot, copilot, and loadmaster. The aircraft can perform missions as diverse as airdrop of 102 paratroopers or aeromedical transport of 54 patients. (Tab FF-24)

4. SEQUENCE OF EVENTS

a. Mission

The mishap sortie (MS) was a practice flight for the JBER Arctic Thunder Airshow, scheduled for the weekend of 31 July 2010. (Tab AA-5, AA-6) The sortie was authorized by the 176th Wing, in coordination with the 3rd Wing, and involved ANG and active duty Airmen from JBER. It was planned and briefed as an aerial demonstration proficiency and currency flight, involving one C-17A aircraft, Callsign Sitka 43. (Tab K-4) C-17 aerial demonstration flights typically consists of a single aircraft, which conducts a series of practice demonstration maneuvers, defined by Air Force Instruction (AFI) 11-246, Vol. 6, as "profiles". There are four distinct profiles, the first three ranging from six to twelve minutes in length. The fourth incorporates an airdrop demonstration, where personnel or cargo are released from the aircraft via parachutes. For this particular flight, the mishap crew (MC) planned to fly the Profile 3, known as the 12-minute profile. (Tab BB-4 through BB-12)

(1) Aerial Demonstration Profile – Profile 3 (12-minute Profile)

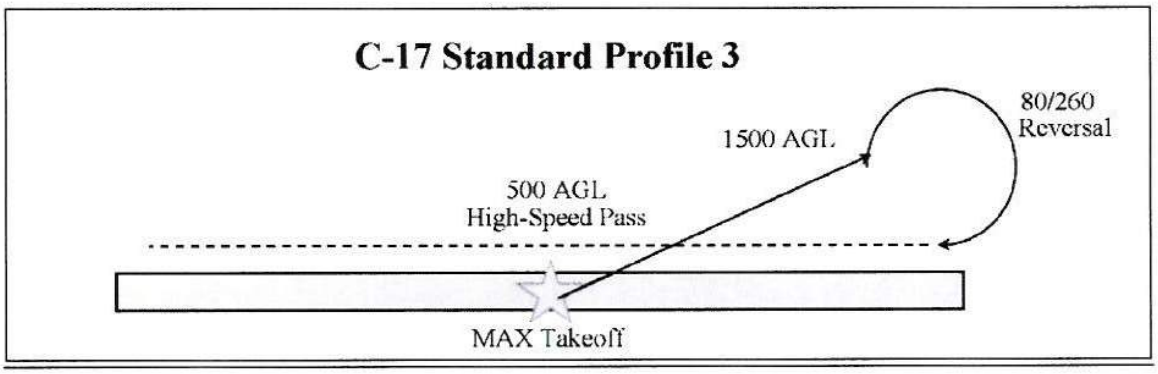
The relevant components of Profile 3 as related to this mishap were: maximum performance climb to 1,500 feet AGL, 80/260-degree reversal turn, and the 500-foot AGL high-speed pass. (Tab BB-6)

The maximum performance climb requires the pilot to pitch the aircraft nose upward to achieve minimum climbout speed, defined as V_{mco}. V_{mco} is the speed required to clear an

Document ID: 0.7.798.23907.2 Page 11 of 41 OGNG-001080

obstacle if the C-17 only has three of the four engines operating. This speed demonstrates the climb-capability of the aircraft. (Tab BB-6)

After climbout, the aircraft utilizes an 80/260-degree reversal turn to transition the aircraft from the original outbound direction in order to align with the runway and perform a high-speed pass. The demonstration pilot will perform the reversal turn in three segments. First, an 80-degree turn away from the initial heading establishes an outbound leg. Second, the aircraft flies to a safe distance from the runway. Third, a 260-degree reversal turn towards the runway. (Tab BB-4 through BB-12)



Profile 3 (Abbreviated)

The 500-foot AGL high-speed pass is accomplished by descending from 1,500 feet to 500 feet AGL during the 80/260-degree reversal turn. Upon reaching 500 feet, the aircraft accelerates to 250 kts, flying past the spectators at "show center" (the center of the viewing area; represented by the star in the diagram). (Tab BB-6)

(2) C-17 Aircrew Positions

The MP was the aircraft commander, and the pilot flying (PF) during the flight. He was in the left front seat during the MS. The MCP, also known as the pilot monitoring (PM), was in the right front seat. The MSO was in the right additional crew member (RACM) seat, and had a view of most of the flight deck displays and switches. (Tab N-5) The MLM was seated in the right-rear area of the cargo compartment. (Tab N-12)

Document ID: 0.7.798.23907.2 Page 12 of 41 OGNG-001081





(3) Airspace Considerations

The MS was flown in airspace controlled by Elmendorf Air Traffic Control Tower. The MC maintained radio contact with, and remained in sight of the tower throughout the flight. For safety purposes, Elmendorf airspace was only open to Sitka 43. (Tab N-21) Airfield operations published a Notice to Airman (NOTAM), to inform all aircraft operators of the planned demonstration practice. (Tab K-7)

b. Planning

The day prior to the mishap, between 0930 and 1100L, the MP, MCP, and MSO utilized the simulator (sim) to practice several aerial demonstration profiles, including Profile 3. (Tab V-77) Afterwards, the crewmembers completed their mission planning for the next day's aerial demonstration practice.

c. Preflight

On 28 July 2010, the MC arrived at the consolidated 517 / 249 AS building. The MP arrived at 0800, the MCP at 0901L, and the MSO and MLM at 1430L. The crew used Operational Risk Management (ORM) to evaluate mission risk. ORM is a decision-making process to systematically evaluate possible courses of action, identify risks and benefits, and determine the best course of action for any given situation. The ORM category for the mission was in the "Caution" range based on aircraft commander and squadron assessments. The "Caution" score was due to the complex and demanding nature of the mission. All crewmembers determined they were safe and prepared to fly the planned mission. (Tab AA-8)

Prior to the mission briefing, the Assistant Director of Operations informed the MC that they would accomplish an Engine Running Crew Change (ERCC) due to unscheduled maintenance on their originally assigned aircraft. (Tab V-44) During an ERCC, the incoming crew boards the aircraft and receives an aircraft status brief from the outgoing crew. The pilot and copilot positions are swapped-out one at a time, to ensure a qualified pilot is always at the controls. This is a commonly practiced procedure.

Document ID: 0.7.798.23907.2 Page 13 of 41 OGNG-001082

The MC briefed for the practice flight from approximately 1515 to 1615L. (Tabs V-400, AA-10, AA-11) Based on recovered documents, the crew reviewed and discussed NOTAMS, the weather forecast, and other pertinent safety of flight information. (Tabs F-7, K-6) The MP filed a Visual Flight Rules (VFR) flight plan, and planned to remain within 20 nautical miles of the airfield. (Tab K-3)

The crew arrived at the MA at approximately 1720L, and took control of the aircraft from the outgoing crew. During the ERCC, the outgoing crew briefed the aircraft had no malfunctions. (Tab V-401 through V-429)

d. Summary of Accident

(1) Weather Observation Flight

Thirty minutes prior to the mishap sortie, the MC flew the MA in the local area to observe the weather. The purpose of this flight was to determine if the weather was acceptable for their demonstration practice. During the nine-minute flight, the MC evaluated winds and observed flight conditions around the airfield. The MA flew normally and the weather was within limits. (Tab V-401 through V-429)

(2) Aerial Demonstration Practice Flight (Mishap Sortie)

After the weather observation flight, the MC landed and waited approximately 30 minutes to begin their aerial demonstration practice. (Tab V-401 through V-429) Once they received clearance, the MP aligned the aircraft on the runway and released brakes at 1821:31L. During the takeoff sequence, the MP "rotated" (raised the nose of the aircraft) and attained a maximum pitch angle of 40 degrees nose-high. (Tab L-3)

The target climbout airspeed was 133 kts. The highest airspeed attained during the climbout was 107 kts. As the aircraft passed 800 feet AGL, the MP initiated the first segment of the 80/260-degree reversal turn. He turned the aircraft left at 57 degrees of bank to a heading of 340 degrees and leveled-off at 852 feet AGL. After completing the turn, the MCP initiated flap retraction when the airspeed reached 151 kts. The minimum flap retraction speed (V_{mfr}) was 150 kts. The MP continued outbound for seven seconds as the flaps completed retraction. (Tab L-3)

The MP turned right at an initial bank angle of 53 degrees to begin the third segment of the 80/260-degree reversal turn. The MCP initiated slat retraction when the airspeed reached 188 kts. The minimum slat retraction speed (V_{msr}) was 193 kts. Five seconds into the right turn, the stall warning system activated. At this time, the MA's configuration was full right rudder, the control stick aft, and slats retracting. The airspeed was 199 kts, 6 kts below stall airspeed. (Tabs L-3, CC-3 through CC-27, CC-60 through CC-68, DD-21)

When the stall warning occurred, the MCP responded "acknowledged crew . . . temperature, altitude lookin' good." (Tabs L-3, N-18, CC-3 through CC-27) The MP continued the turn using full right rudder, which increased the MA's bank angle to 62 degrees. The maximum allowable bank angle for the C-17 is 60 degrees. (Tab BB-3) The MP also continued

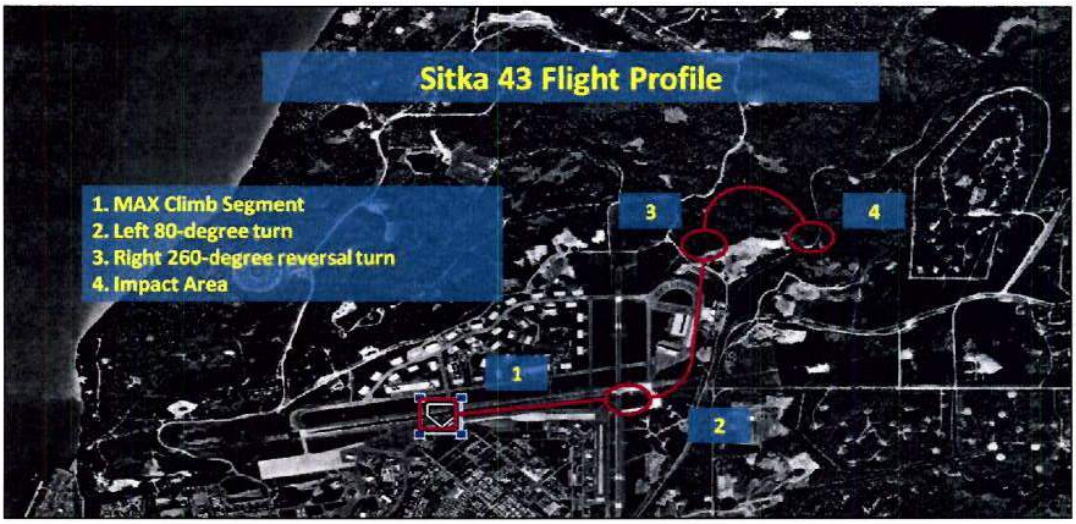
Document ID: 0.7.798.23907.2 Page 14 of 41 OGNG-001083

to apply control stick pressure, which increased the force of gravity on the aircraft to a factor of 2.4. (Tabs L-3, CC-3 through CC-27)

Approximately 62 seconds into the mishap sortie, the MA stalled. By this time, the deep stall protection system (the Angle of Attack Limiter System (ALS)) was active, but was overcome by the MP's rapid and aggressive maneuvers. (Tabs L-3, BB-3, CC-3 through CC-27) Within seconds, the MA's bank angle increased to a maximum of 82 degrees. The aircraft began to descend and ultimately reached a descent rate of 9,000 feet per minute, as airspeed decayed to 184 kts. (Tabs L-3, CC-3 through CC-27, CC-60 through CC-68, DD-21)

One-and-a-half seconds into the stall, several events occurred simultaneously: the MCP said "not so tight, brother"; the MSO said "watch your bank" three times; and the MP moved the control stick full left, applied left rudder, but maintained constant control stick pressure. (Tabs L-3, N-18, CC-3 through CC-27)

Five seconds prior to impact, the slats fully retracted. Approximately two seconds prior to impact, the MP was able to initiate a left roll of the aircraft, however, the roll rate was minimal due to the stall. (Tab L-3, CC-3 through CC-27) The stall protection system remained active until impact.



Document ID: 0.7.798.23907.2 Page 15 of 41 OGNG-001084

e. Impact

The MA impacted wooded terrain northwest of the airfield at 63.6 degrees of right bank, 16.9 degrees nose-low at 184 kts on 28 July 2010 at 1822L. (Tabs L-3, CC-15) The MA exploded, burned for approximately 36 hours and was destroyed. (Tab H-4)

f. Egress and Aircrew Flight Equipment

All life support equipment on board the MA was inspected prior to takeoff and deemed serviceable by both aircrews. (Tab V-401) Due to the immediate destruction of the aircraft upon impact, there was no opportunity for the MC to use survival gear or life support equipment. (Tab H-6)

g. Search and Rescue (SAR)

At 1822L, JBER Fire Dispatch Center received notification of a C-17 crash. Emergency vehicles responded immediately. Battalion 2 (Command & Control Vehicle) and Engine 3 were the first units to arrive. Access to the site was extremely limited, with debris and fire scattered over a large area. Battalion 2 took initial command and directed other arriving vehicles into the crash area. Rescue personnel arrived in seven minutes and immediately began searching for potential survivors. No survivors were found. (Tab DD-8)

h. Recovery of Remains

Crash, fire, and rescue personnel were pivotal to recovery efforts. Remains were recovered from 30 July 2010 to 1 August 2010 and transferred to JBER Mortuary Affairs. (Tab DD-8 through DD-20)

5. MAINTENANCE

a. Forms Documentation

The 3rd Maintenance Group, 703rd Aircraft Maintenance Squadron, JBER, maintained the aircraft forms for the MA. All maintenance was documented on Air Force Technical Order (AFTO) 781 forms and in GO81 (Core Automated Maintenance System for Mobility). The purpose of AFTO 781 series forms is to document various maintenance actions. They are maintained in a binder specifically assigned to each aircraft. GO81 is an automated database of aircraft discrepancies, maintenance repair actions and flying history. The current AFTO 781 series forms were aboard the MA and destroyed in the crash. The historical AFTO 781 series forms revealed minor documentation errors, commonly found in maintenance forms. These minor errors were previously reconciled. A detailed 90-day review of records and forms revealed no evidence of mechanical, structural or electrical failure, which could have contributed to the mishap. (Tabs D-3, U-8 through U-82, U-111)

A comprehensive review of all AFTO 781 series forms and GO81 was accomplished to determine airworthiness of the MA. (Tab EE-3)

Document ID: 0.7.798.23907.2 Page 16 of 41 OGNG-001085

Time Compliance Technical Orders (TCTOs) are inspections or maintenance procedures required before specific dates or flight. The AFTO 781 series forms and GO81 track compliance times and dates. No TCTO's restricted the MA from flying. Historical records showed all TCTOs were accomplished IAW applicable guidance. TCTO non-compliance did not contribute to the accident. (Tabs D-3, U-8 through U-82, U-116)

Prior to the mishap sortie, the MA's total aircraft time was 13,361.6 hours. All four engines were Pratt and Whitney (P&W) F117-PW-100 turbofan engines. The #1 engine (left outboard engine), serial number (S/N) 00PW170316, had 11,619.7 hours total engine operating time with 9,836 operating cycles. The #2 engine (left inboard engine), S/N 00PW170333, had 9,523.6 hours total engine operating time with 7,883 operating cycles. The #3 engine (right inboard engine), S/N 00PW170049, had 14,300.2 hours total engine operating time with 10,627 operating cycles. The #4 engine (right outboard engine), S/N 00PW170348, had 11,276.7 hours total engine operating time with 5,875 operating cycles. (Tabs D-3, U-93, U-110)

The MA flew 126 flights, for a total of 302.9 hours, within 90 days of the mishap. There were no major maintenance discrepancies that would have prevented the MA from accomplishing the aerial demonstration mission on 28 July 2010. Also, historical records did not reveal any recurring maintenance problems. (Tabs D-3, U-3 through U-82)

b. Inspections

(1) Mishap Aircraft

Global Reach Improvement Program / Heavy Fleet Maintenance (GRIP) is a periodic cycle of in-depth inspections. These inspections usually coincide with the paint cycle of the aircraft. The C-17A GRIP cycle is every five years. The GRIP inspections are performed IAW Technical Order (TO) 00-20-1. The most recent GRIP inspection was completed 21 September 2007. The next inspection was due in 2012. (Tab D-3) The GRIP inspection was current and not contributory to the mishap. (Tab EE-3)

Home Station Checks (HSC) are periodic inspections performed in 180-day increments, encompassing a 720-day cycle. The HSC inspections are performed IAW TO 00-20-1. These on-site inspections are performed to ensure the airworthiness of the aircraft. The most recent HSC performed was completed on 15 April 2010. The next scheduled HSC was due on 12 October 2010. (Tab D-3) The HSC inspection was current and not contributory to the mishap. (Tab EE-3)

A Pre-Flight (PR) is a flight preparedness inspection performed prior to flight and is a valid inspection for 72 hours once completed. The PR inspections are performed IAW TO 00-20-1. The purpose of this inspection is to visually inspect and operationally checkout various areas and systems of the aircraft in preparation for a flying period. The most recent PR was performed on 26 July 2010, at 2200L, approximately 45 hours and 30 minutes prior to the incident. (Tab D-3) The PR inspection was current and not contributory to the mishap. (Tab EE-3)

Document ID: 0.7.798.23907.2 Page 17 of 41 OGNG-001086

A Thru-Flight (TH) inspection is a flight preparedness inspection performed between scheduled flights, when a new PR is not required. A TH is not required unless there is more than 6 hours ground time between scheduled flights. TH inspections are performed IAW TO 00-20-1. A TH was performed at 0430L, 28 July 2010, approximately 14 hours prior to the mishap. (Tab U-3) The TH inspection was current and not contributory to the mishap. (Tab EE-3)

(2) Mishap Engines

A bore scope inspection is a thorough inspection of the internal portions of each engine, using a flexible or rigid precision optical instrument. This procedure allows an inspection of the internal components without engine removal or disassembly. The #1, 2 and 3 engine bore scopes were performed 15 April 2010, with no defects noted. The number 4 engine, installed on the aircraft 25 June 2010, was disassembled, inspected, repaired, reassembled and tested per Pratt & Whitney specification on 28 October 2009. (Tab U-93 through U-110) The inspection cycles for all four engines were current and not contributory to the mishap.

c. Maintenance Procedures

The most-recent significant procedure performed on the MA was the exchange of the #4 engine on 25 June 2010. The engine had accumulated 99.1 hours since installation. Minor maintenance actions were performed on the aircraft prior to the mishap. There were no maintenance-related issues that contributed to the mishap. (Tabs U-8 through U-82, EE-3)

The MA flew a mission the morning of the mishap. At 1317L, the MA landed with no discrepancies. (Tabs U-3 through U-7, Tab V-21, V-110) The day-shift crew recovered the aircraft, refueled it according to second scheduled mission requirements, and subsequently launched the aircraft. No TH inspection was required. The second mission departed at 1537 hours. (Tab U-3 through U-7) When the MA landed, the second mission crew and the MC performed an ERCC. During the ERCC, no maintenance was required. (Tab V-19, V-20, V-401)

d. Maintenance Personnel and Supervision

All pre-mission activities were normal and all personnel involved in the recovery, refuel and launch of the MA were highly experienced and competent. A thorough review of maintenance training records (AF Form 623's and AF Form 797's) revealed all involved personnel were properly trained and qualified. (Tab V-16, V-17, V-109, V-110)

e. Fuel, Hydraulic and Oil Inspection Analyses

The 673rd Logistics Readiness Squadron, Fuels Laboratory, sent fuel samples from the two trucks that refueled the MA to the Air Force Petroleum Agency, Wright-Patterson AFB, OH for testing IAW TO 42B-1-1. All fuel samples were within limits and free of contamination. An additional sample was taken from the crash site and also tested by the Air Force Petroleum Agency. The results were inconclusive due to post-mishap contamination from clay particles. (Tab CC-29 though CC-41, CC-43 through CC-47)

Document ID: 0.7.798.23907.2 Page 18 of 41 OGNG-001087

The interim safety board collected hydraulic fluid samples from the wreckage, which Boeing analyzed. Boeing determined the fluid samples were "fairly typical for a sample of in-service fluid." They also noted water contamination in the samples due to exposure to the environment and fire fighting measures. (Tab CC-42)

Engine oil samples were not obtained from the MA post-impact. The impact destroyed all four engine oil reservoirs and gearboxes. No viable samples were obtained. All four engines were performing properly throughout the flight, warranting no further investigation. (Tab L-3)

f. Unscheduled Maintenance

There was no unscheduled maintenance. (Tab V-21, V-112)

6. AIRFRAME, MISSILE, OR SPACE VEHICLE SYSTEMS

a. Structures and Systems

The AIB performed a thorough inspection of all aircraft systems and concluded all systems performed normally up to the time of impact. Analysis was verified by both Boeing and flight test experts. Various systems and aircraft computers were recovered, including: engines, flight control surfaces (portions of the right aileron surface, rudder surfaces, elevator surfaces, and their respective actuators), two Flight Control Computers (FCC), one Warning & Caution Computer (WCC), one Air Data Computer (ADC), one Spoiler Control / Electronic Flight Control Computer (SCEFC), one Core Integrated Processor (CIP) and one Air Propulsion Data Management Computer (APDMC). Inspection by component manufacturers and Boeing, as well as the Standard Flight Data Recorder (SFDR), confirmed each unit functioned normally prior to impact. (Tab CC-3 through CC-27, CC-48)

b. Evaluations and Analyses

(1) Engine Performance

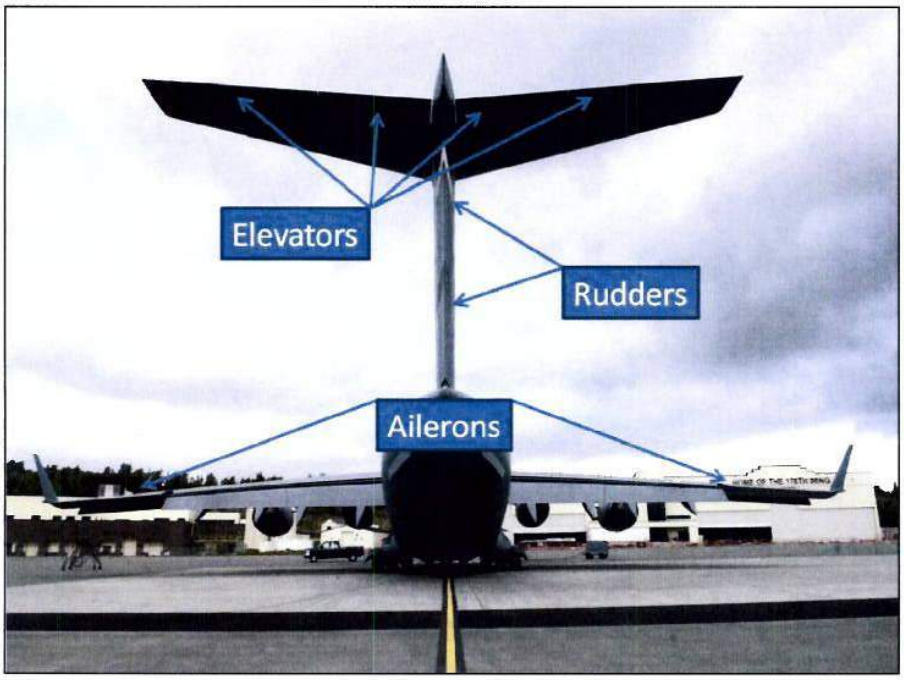
During the mishap sortie, all four engines were set to maximum thrust and remained so throughout the flight. All four engines maintained 92.5% High Pressure Compressor Revolutions per Minute (N2 RPM). This is the typical indication expected from a maximum thrust setting. The Engine Pressure Ratio (EPR) is an indication of the pressure of air exiting engine compared to the pressure of air entering the engine. This is an indication of the performance levels of each engine. EPR indications may vary in small levels due to atmospheric conditions, altitudes and the angle of attack (AOA) of the aircraft, limiting the amount of air available for utilization. The EPR indications of the MA were all stable throughout the flight, indicating there was no measureable lack of propulsion from the engines. All other temperature and fuel flow indications also support the viability of all four engines installed on the MA. A visual inspection of all engines was performed, indicating substantial damage from impact. There were no visual indications of engine malfunctions. (Tabs L-3, EE-3)

(2) Hydraulic Systems Performance

The C-17A has four independent hydraulic systems operating at 4,000 pounds per square inch (PSI). Each system is powered by engine driven hydraulic pumps (EDP). For redundancy, there is a primary and a secondary EDP installed on each respective engine. If primary EDP pressure drops below 3,400 PSI, the secondary EDP will engage to augment system pressure. A third electrically driven hydraulic pump augments each system, if needed. These pumps provide triple redundancy in each respective hydraulic system. All four hydraulic systems operating pressures were tracked and recorded on the SFDR. The data was analyzed to ensure proper systems operation. Pressures varied due to demand, but never fell below 3,536 PSI. This is well within the typical operating parameters. All four systems properly performed throughout the flight. (Tabs L-3, EE-3)

(3) Flight Control Systems Performance

The flight control system of the C-17A are separated into two categories: primary and secondary flight control surfaces. The primary flight control surfaces include the ailerons, elevators and rudders. (Tab EE-3)



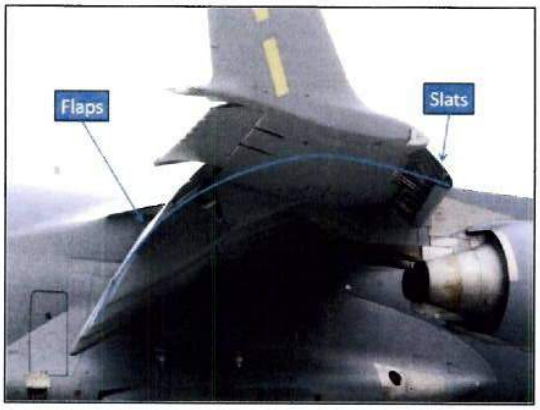
Primary Flight Controls

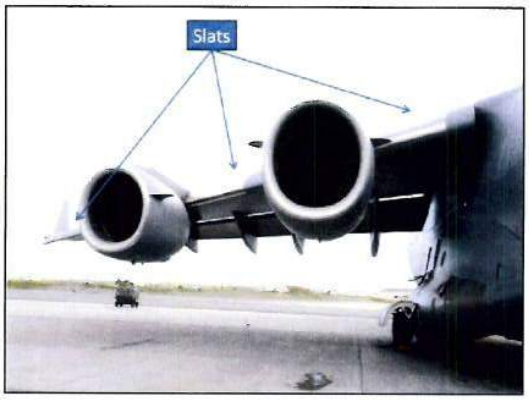
The ailerons control roll around the longitudinal axis (a theoretical line running from the nose to the tail of the aircraft). There are two ailerons, each one located towards the end of each wing. The elevators control rotation around the pitch axis (a theoretical line running from wingtip to wingtip), to raise and lower the nose of the aircraft. There are four elevators located

Document ID: 0.7.798.23907.2 Page 20 of 41 OGNG-001089

on the aft edge of the horizontal portion of the T-tail. The rudders control rotation around the vertical axis (a theoretical line running vertically through the center of the fuselage of the aircraft), moving the nose of the aircraft left or right. There are two rudders attached to the aft edge of the vertical stabilizer (the bottom or I portion of the T-tail). (Tab EE-3)

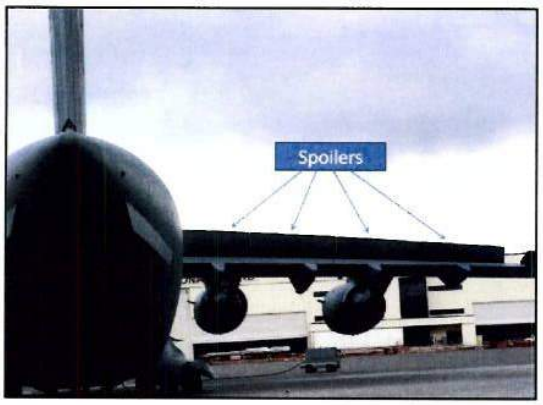
The secondary flight control surfaces assist the primary flight controls, and include the flaps, slats and spoilers. The purpose of the flaps and slats is to increase the surface area of the wing, forward to aft. The increased wing surface area provides substantially more lift. The additional surface area allows for slower airspeeds during takeoff and landing. (Tab EE-3)

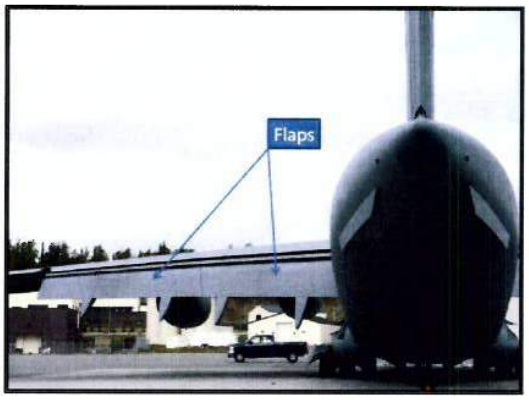




Secondary Flight Controls (front and side views)

Slats extend from the leading edge (front) of the wing surfaces. Flaps extend from the aft edge of the wing surfaces. The spoilers are attached to the top of the wing surfaces, immediately forward of the flaps. One function of the spoilers in flight is to assist the ailerons in rotating the aircraft around the roll axis. (Tab EE-3)





Secondary Flight Controls (rear views)

Document ID: 0.7.798.23907.2 Page 21 of 41 OGNG-001090

All primary and secondary flight controls, except the spoilers, have two hydraulic actuators per surface. For redundancy, each actuator receives hydraulic pressure from separate systems. The system can sustain a complete hydraulic system failure with no noticeable effect upon flight characteristics. Additionally, each actuator is independently, mechanically linked to the flight control surfaces. (Tab EE-3)

Portions of the right aileron surface and actuator, both rudder surfaces, and all four elevator surfaces were recovered. The AIB maintenance advisors inspected all surfaces and verified the integrity of the actuators and actuator/surface attachment points. Various pictures of the actuators and attachment points are attached in this report. (Tab Z-4 through Z-9) There was no indication of structural or mechanical failure in any areas reviewed. (Tab EE-3)

A combination of visual verification of the integrity of the flight control surfaces, actuators and attachment points, SFDR data validating the flight control actuator positions throughout the flight, and video footage of the incident provide overwhelming evidence that all flight control systems were operating properly throughout the entire flight. (Tabs CC-3 through CC-27, EE-3)

(4) Stall Protection System: Stall Warning System and Angle of Attack Limiter System (ALS)

The stall warning system is designed to alert aircrew of an impending stall. It receives inputs from the engines and various aircraft sensors. The aircraft computer systems analyze these inputs, including: engine thrust settings, the number of engines running, AOA, sideslip angle, flap position, slat position, airspeed, altitude, pitch/roll rates and other parameters to determine the current stall speed. (Tab BB-3)

The stall warning system provides stick shaker and aural "STALL" alerts to the pilots. This system is continuously active and provides stall warning to the pilot when flight conditions approach a predetermined speed range, which is a function of flight conditions and aircraft configuration. In the event of invalid aircraft angle of attack (AOA) and/or aircraft configuration signals, a warning message is displayed in the cockpit when stall warning is not fully functional. (Tab BB-3)

The aircraft also has a deep stall protection system called the ALS. The purpose of the ALS is to preclude the aircraft from attaining AOA attitudes that could result in a deep stall from which the aircraft is not recoverable. ALS operates by limiting commanded nose up elevator position. A warning message is displayed in the cockpit when the ALS is not fully functional. (Tab BB-3)

As the ALS system became active, elevator surface outputs decreased, lessening the results from the MP's full aft stick inputs. This output, combined with a full left stick input resulted in an indicated return towards level flight, prior to impact.

A combination of SFDR data validating the flight control positions, video footage of the incident and the CVR provided overwhelming evidence that the stall protection system was

Document ID: 0.7.798.23907.2 Page 22 of 41 OGNG-001091

operating properly throughout the entire flight. (Tabs V-401 through V-429, CC-60 through CC-68, DD-21)

7. WEATHER

a. Forecast Weather

The weather requirement for a 3rd Wing aerial demonstration flight is a ceiling of 2,500 feet and visibility of five miles. (Tab O-7) The weather forecast for 28 July, 2010 predicted a broken cloud layer at 2,500 feet, and an overcast cloud layer at 5,000 feet. (Tab F-7) The term "broken" means clouds cover more than 62% to 87% of the sky, and "overcast" means the sky is totally covered with clouds. (Tab EE-16) The forecasted weather was as follows: visibility at six miles with light showers and rain; winds from 240 degrees at nine 9 kts; minimum altimeter setting 29.99 inches of mercury, and flight-level winds were not a factor. (Tab F-7)

b. Observed Weather

Observed weather prior to mishap sortie was within demonstration limits. (Tab F-5) Just prior to takeoff, the winds were 240 degrees at 4 kts, temperature 55 degrees Fahrenheit, and ceiling broken at 2,500 feet AGL with 10 miles of visibility and remained unchanged after the mishp. (Tabs N-20)

c. Space Environment

Not applicable.

d. Operations

Based on the forecast, the weather was within limits for the MS. (Tabs F-7, O-7) Weather did not contribute to the mishap.

8. CREW QUALIFICATIONS

a. Mishap Aircraft Commander (MP)

The MP was a current and qualified Evaluator Pilot with 3,251.6 total C-17 hours, including 974 instructor hours, and 124 evaluator hours. (Tab G-52)

Regulations require certification paperwork to be included in a member's Flight Evaluation Folder (FEF). The FEF is a permanent record of aircrew qualifications. The MP's FEF did not contain a certification letter, however the board was able to verify that proper training was accomplished. The MP completed initial demonstration training as a safety officer in December 2007. Subsequently, the MP completed demonstration pilot upgrade training in April 2008. (Tab G-3 through G-62, T-3 through T-6)

Document ID: 0.7.798.23907.2 Page 23 of 41 OGNG-001092

The MP's flight time during the 90 days before the mishap is as follows:

	Hours
Last 30 Days	16.7
Last 60 Days	19.2
Last 90 Days	26.8

(Tab G-53)

b. Mishap Copilot (MCP)

The MCP was a current and qualified Instructor Pilot (IP) with 1,913 total hours. These hours include 865.6 C-17 hours, and 1,048 hours in the T-1 training aircraft. He had 750 instructor hours, 49 of which were in the C-17. (Tab G-152)

The MCP completed demonstration training on 13 July 2010. The MCP's FEF did not contain a certification letter, however the board was able to verify that proper training was accomplished. (Tab G-125 through G-165, T-7).

The MCP's flight time during the 90 days before the mishap is as follows:

	Hours
Last 30 Days	26.1
Last 60 Days	26.1
Last 90 Days	41.6

(Tab G-153)

c. Mishap Safety Observer (MSO)

The MSO was a current and qualified IP with 1,874 total hours. These hours include 862.9 C-17 hours, 923 F-16 hours, and 25 AT-38 hours. (Tab G-109, G-110)

The MSO completed initial demonstration training on 21 September 2009. He was qualified as a demonstration safety observer and copilot. He completed demonstration pilot upgrade training on 13 July 2010. The MSO's FEF did not contain a certification letter, however the board was able to verify that proper training was accomplished. (Tab G-64 through G-124, T-8)

The MSO's flight time during the 90 days before the mishap is as follows:

	Hours
Last 30 Days	5.4
Last 60 Days	22.2
Last 90 Days	44.5

(Tab G-111)

Document ID: 0.7.798.23907.2 Page 24 of 41 OGNG-001093

d. Mishap Loadmaster (MLM)

The MLM was a current and qualified evaluator loadmaster with 5,398 total hours. These hours consisted of 1,163.7 C-17 hours, 2,868 hours in multiple C-130 variants, and 1,366 hours in the C-141B. As a C-17 loadmaster, he had 99 instructor hours, and 91 evaluator hours. (Tab G-210)

The MLM completed demonstration training on 9 July 2010. The MLM's FEF did not contain a certification letter, and no training was documented in the Training Management System (TMS). However, the board was able to determine that proper training was received. (Tab DD-5 through DD-7)

The MLM's flight time during the 90 days before the mishap is as follows:

	Hours
Last 30 Days	2.0
Last 60 Days	54.0
Last 90 Days	144.3

(Tab G-211)

Crew qualifications were not a factor in this mishap.

9. MEDICAL

a. Qualifications

(1) Mishap Pilot

The MP was medically qualified for flight and worldwide duty per review of his medical record. His most recent annual flight physical and Periodic Health Assessment (PHA) were both performed on 17 July 2010. He also possessed a waiver for a minor medical condition. This waiver had an expiration date of 31 July 2013. (Tab EE-14, EE-15)

(2) Mishap Co-Pilot

The MCP was medically qualified for flight and limited worldwide duty. On 24 May 2010 the MCP presented to his local Flight Medicine Clinic for his annual flight physical and PHA. The PHA was completed, but due to a minor illness (for which he held a waiver) he was temporarily grounded. On 7 July 2010, he was returned to flying status. (Tab EE-14, EE-15)

(3) Mishap Safety Observer

The MSO was medically qualified for flight and worldwide duty per review of his medical record. His most recent annual flight physical was performed on 25 March 2010 and his most recent PHA was performed on 22 March 2010. No waivers were identified. (Tab EE-14, EE-15)

(4) Mishap Load Master

The MLM was medically qualified for flight and worldwide duty per review of his medical record. His most recent annual flight physical and PHA were performed on 7 December 2009. No waivers were identified. (Tab EE-14, EE-15)

b. Health

Medical records and individual histories revealed all individuals were in good health and had no recent performance-limiting illnesses prior to the mishap. After thoroughly reviewing the material described above, there was no evidence that any medical condition contributed to this mishap. (Tab EE-14, EE-15)

c. Pathology

The remains of the MC were recovered and positively identified. Injuries sustained by the MC were consistent with the nature of the mishap. All four crewmembers died instantly upon impact.

Toxicology testing was performed on the MC and 18 ground support personnel. Samples were submitted to the Armed Services Institute of Pathology for analysis. All results were negative with the exception of one maintenance member who tested positive for one substance. Further investigation revealed that this individual held a valid prescription and appropriate diagnosis for the medication detected during testing and was not a factor in the mishap. (Tab EE-15)

d. Lifestyle

No lifestyle factors were found to be relevant to the mishap.

e. Crew Rest and Crew Duty Time

All Air Force pilots are required to have "crew rest" IAW AFI 11-202, Vol. 3, prior to performing in-flight duties. AFI 11-202 states, in part, "Air Force aircrews require at least 10 hours of continuous restful activities including an opportunity for at least 8 hours of uninterrupted sleep during the 12 hours immediately prior to the FDP [(Flight Duty Period)]". "The crew rest period is normally a minimum 12-hour non-duty period before the FDP begins. Its purpose is to ensure the aircrew member is adequately rested before performing flight or flight related duties. Crew rest is free time, which includes time for meals, transportation, and rest. Rest is defined as a condition that allows an individual the opportunity to sleep".

There is no evidence to suggest that inadequate crew rest was a factor in this mishap.

10. OPERATIONS AND SUPERVISION

a. Operations

(1) Total Force Integration (TFI)

JBER units practice TFI, which encourages cooperation and enhances efficiency between active duty and guard units. Both 249 AS and 517 AS execute the TFI concept to its fullest, regularly integrating aircraft and crew. The MC was a TFI crew. The MP, MSO and MLM were members of 249 AS, and the MCP was a member of 517 AS. At JBER, TFI has a positive influence on mission and people. (Tabs R-26, R-44, V-302)

(2) Operations Tempo

Personnel demonstrated exceptional commitment to the mobility mission. Although both squadrons maintain a relatively high operations tempo, overtasking was not a factor in this mishap. (Tab R-13, R-21, R-66)

b. Supervision

The primary responsibility for supervision and execution of the aerial demonstration program at JBER is the 3 OG/OGV. (Tab O-5, O-6) There was confusion among demonstration program managers regarding the certification process and procedural guidance, and proper use of checklists. (Tab V-117, V-118, V-346)

The mishap crew utilized an unapproved document, which closely resembled the actual Technical Order checklist, but included several major modifications. Unapproved checklist use was widespread among 3rd Wing demonstration crewmembers in direct violation of Air Force regulations. The deviation did not contribute to the mishap. (Tabs AA-4, EE-7)

11. HUMAN FACTORS

a. Introduction

Human Factors contributing to this mishap were evaluated using the Department of Defense (DoD) Human Factors Analysis and Classification System (DoD-HFACS). (Tab BB-14 through BB-48) This guide is designed for use as a comprehensive event/mishap, human error investigation, data identification, analysis and classification tool. It is designed for use by *all members* of an investigation board in order to accurately capture and recreate the complex layers of human error in context with the individual, environment, team and mishap or event.

The DoD-HFACS classification taxonomy describes four main tiers of human factors that may contribute to a mishap. These four divisions include: *Acts*, *Pre-Conditions*, *Supervision*, and *Organizational Influences*. (Tab BB-17)

Document ID: 0.7.798.23907.2 Page 27 of 41 OGNG-001096

Acts are those factors that are most closely tied to the mishap, and can be described as active failures or actions committed by the operator that result in human error or unsafe situations. (Tab BB-19)

Preconditions are factors in a mishap if active and/or latent preconditions such as conditions of the operators, environmental or personnel factors affect practices, conditions or actions of individuals and result in human error or an unsafe situation. (Tab BB-20)

Supervision is a factor in a mishap if the methods, decisions or policies of the supervisory chain of command directly affect practices, conditions, or actions of individual and result in human error or an unsafe situation. (Tab BB-23)

Organizational Influences are factors in a mishap if the communications, actions, omissions or policies of upper-level management directly or indirectly affect supervisory practices, conditions or actions of the operator(s) and result in system failure, human error or an unsafe situation. (Tab BB-24)

The Board reviewed a substantial amount of evidence during its proceedings to include, but not limited to, cockpit voice recorder transcripts, flight data recorder information, video recordings, and witness interviews. Numerous human factors were relevant to the mishap, and the MC's actions during the mishap sortie were highly uncharacteristic of their experience level and reputation.

b. Causal

(1) AE103 Procedural Error.

Procedural Error is a factor when a procedure is accomplished in the wrong sequence or using the wrong technique or when the wrong control or switch is used. This also captures errors in navigation, calculation or operation of automated systems. (Tab BB-27)

The MP committed two procedural errors during the mishap sortie. He replaced aerial demonstration procedures with his own techniques; and failed to implement proper stall recovery procedures. (Tabs BB-4 through B-12, EE-16)

(A) Incorrect Combination of Aerial Demonstration Techniques (Energy Management)

The basic concept of energy management (i.e., maintaining sufficient speed and altitude for a specific aircraft configuration in order to sustain controlled flight) is paramount. Without proper energy management, an aircraft can enter a low energy state and depart controlled flight.

The MP committed pilot error by executing the demonstration profile using the following techniques:

- Attempted 60-degree bank turns, instead of the prescribed 45 degrees.

Document ID: 0.7.798.23907.2 Page 28 of 41 OGNG-001097

- A climbout to approximately 850 feet AGL instead of the AFI-directed altitude of 1,500 feet AGL.
- A climbout pitch angle of 40 degrees, instead of climbing out at a minimum climbout speed.
- Maintained full right rudder and control stick pressure to facilitate the 80/260 reversal turn.

These actions resulted in a low energy state that was insufficient to sustain controlled flight. Depending on conditions, these techniques, in and of themselves, may not be unsafe. However, when combined, they will diminish flight safety margins.

The stated purpose of the C-17 Aerial Demonstration program is to demonstrate aircraft capabilities, not to achieve maximum performance of the aircraft ("Max Perform"). (Tab BB-4 through BB-12) When flown IAW AFI 11-246, the profile results in an energy state sufficient to sustain safe flight. The MP's execution of Profile 3 "max performed" the aircraft at the threshold of a stall. Flying at the threshold of a stall is the very definition of a low energy state.

The MP planned an aggressive and unsafe profile based on 60-degree bank turns in an effort to keep the aircraft as close to the show center as possible. (Tabs R-12, V-9, V-54, V-77, V-98, V-99, V-102, V-120, V-148, V-194, V-200, V-208) This plan forced him to minimize his timing on his outbound segments, and left him no alternative but to use 60 degrees of bank, fly through stall warnings, maintain control stick pressure, and use full rudder, in order not to cross the extended show centerline. (Tab V-28, V-29, V-31, V-54, V-79 through V-81, V-130, V-145, V-171, V-180, V-202, V-203, V-211, V-240)

During the mishap sortie, the MP used 40 degrees of pitch angle on initial takeoff without considering the minimum climbout speed (V_{mco}). He leveled-off at approximately 850 feet AGL, 26 kts below V_{mco}. This low altitude and airspeed led to an initially low energy state. Although the MA accelerated during the first and second segments of the 80/260-degree reversal turn, the MA's overall energy state remained low. The configuration change, coupled with 60 degrees of bank, full right rudder and control stick pressure, further decreased the energy state, which led to the departure from controlled flight. (Tab CC-3 through CC-27, CC-60 through CC-68, CC-69, CC-70)

(B) MP Failed To Employ Proper Stall Recovery Procedure

The C-17 stall recovery procedure is: 1) apply forward stick pressure; 2) apply maximum available thrust; and 3) return to or maintain a level flight attitude. Large rudder inputs should be avoided. (Tab EE-16)

Despite numerous stall warnings during the mishap sortie, the MP continued to aggressively execute the 260-degree reversal turn. The MP failed to employ proper stall recovery procedures. Even when the MA stalled, the MP maintained control stick pressure, which did not sufficiently reduce the angle of attack to recover controlled flight. As a result, the

Document ID: 0.7.798.23907.2 Page 29 of 41 OGNG-001098

MA remained in a stall until impact. (Tabs V-401 through V-424, Tab CC-60 through CC-68, CC-69, CC-70)

(2) PC211 Overaggressive

Overaggressive is a factor when an individual or crew is excessive in the manner in which they conduct a mission.

The MC planned, briefed, and flew the mishap sortie Air Show Demonstration Profile with bank angles, altitudes, timing, and use of rudder beyond the procedures in AFI 11-246. (Tabs V-28, V-29, V-31, V-54, V-79 through V-81, V-92, V-94, V-98, v-102, V-120, V-130, V-142, V-145, V-171, V-175, V-180, V-200 through V-203, V-208, V-210, V-240, AA-12, AA-13, BB-14 through BB-23, CC-60 through CC-68, CC-69, CC-70, EE-9 through EE-12). Once certified as a demonstration pilot, the MP manipulated the standard profile to enhance the airshow performance. He planned and regularly flew 60 degrees of bank for the 80/260-degree maneuver with full rudder to minimize the turn radius and displacement from crowd. (Tabs V-9, V-29, V-31, V-54, V-77, V-98, V-99, V-102, V-120, V-148, V-194, V-200, V-202, V-208, V-210, V-240, AA-12, AA-13) During his upgrade training, an instructor counseled him for being "aggressive" to keep the turns "tighter to the runway". (Tab V-148) The MP "was also very intent on crisp turns, roll in, roll out efficiently . . . providing a good show to the spectators". (Tab V-208) In previous performances, the MP continued to execute his 260-degree reversal turn despite lengthy stall warnings. (Tabs O-44, V-55, V-68, V-71, V-97, V-188, V-277, EE-9 through EE-12)

On the day of the mishap sortie, the MP's techniques diminished flight safety margins, and caused the aircraft to stall. Specifically, he planned for an initial climbout altitude range of 1,000 to 1,500 feet AGL at 35 to 40-degree nose high attitude, while disregarding minimum climbout speed. During climbout, the MP achieved a 40-degree nose-high attitude, and flew 26 kts below a safe climbout speed. (Tabs AA-12, AA-13, CC-60 through CC-68) An average nose-high attitude for the initial climbout is 25-35 degrees. (Tab V-33, V-236) Executing maneuvers below the minimum climbout speed is a safety-of-flight issue, and is not advised. Additionally, the MP disregarded the stall warning when it activated during the 260-degree reversal turn. It remained active until impact; a total of 12 seconds. (Tab CC-3 through CC-27) The MP's overaggressive actions also caused the mishap.

c. Contributory

(1) AE205 Caution/Warning – Ignored and PP108 Challenge and Reply.

Caution/Warning – Ignored is a factor when a caution or warning is perceived and understood by the individual but is ignored by the individual leading to an unsafe situation.

Challenge and reply is a factor when communications did not include supportive feedback or acknowledgement to ensure that personnel correctly understood announcements or directives.

Document ID: 0.7.798.23907.2 Page 30 of 41 OGNG-001099

As the lead C-17 aerial demonstration pilot for JBER, the MP routinely instructed and planned to ignore stall warnings during aerial demonstrations. Five seconds into 260-degree reversal turn, the stall warning system activated. In response, the MCP said "Acknowledged Crew . . . Temperature, altitude lookin' good." Although the warnings continued, the MP neither replied nor adjusted his control inputs, and continued the turn. The MP made no attempt to implement stall recovery procedures, and neither MCP nor MSO directed recovery until the MA stalled. (Tabs V-401 through 429, CC-60 through CC-68)

The MP also routinely instructed demonstration co-pilots to retract flaps and slats "on speed" automatically, without a challenge or reply. (Tab V-33, V-95, V-171, V-240, V-344) During this mishap sortie, the MCP automatically retracted flaps and slats, as trained. This resulted in the MCP retracting the slats five kts below V_{msr}. There is no indication that the MP or MSO understood the configuration of the MA. (Tabs V-401 through V-429, CC-60 through CC-68) Automatically configuring the aircraft does not provide supportive feedback or acknowledgement to ensure situational awareness.

(2) PC102 Channelized Attention

Channelized Attention is a factor when the individual is focusing all conscious attention on a limited number of environmental cues to the **exclusion** of others of a subjectively equal or higher or more immediate priority, leading to an unsafe situation. May be described as a tight focus of attention that leads to the exclusion of comprehensive situational information.

The MP displayed two instances of channelized attention. First, the MP continued to aggressively turn the MA in a low energy state, while ignoring the stall warning system. The MP intended to fly crisp, tight, aggressive maneuvers, in an attempt to keep the aircraft close to show center. (Tabs V-9, V-29, V-31, V-54, V-77, V-98, V-99, V-102, V-120, V-148, V-194, V-200, V-202, V-208, V-210, V-240, AA-12, AA-13) Second, when the stall occurred, the MP moved the control stick full left. However, the MP maintained control stick pressure and applied left rudder. Maintaining these control inputs did not sufficiently reduce the angle of attack to recover controlled flight. As a result, the MA remained in a stall until impact. (Tabs V-401 through V-429, CC-60 through CC-70)

(3) PC206 Overconfidence

Overconfidence is a factor when the individual overvalues or overestimates personal capability, the capability of others or the capability of aircraft/vehicles or equipment and this creates an unsafe situation.

During simulator training, the MP taught stall warnings were an "anomaly." The warnings were considered inaccurate and transitory due to aggressive aerial demonstration maneuvers. The MP "was not concerned" about stalling in the profile. The MP also believed these warnings would cease at completion of the turns and not adversely affect the aircraft. (Tab V-205, V-207) He flew numerous aerial demonstrations in the aircraft with the stall warnings active and without incident. (Tabs V-55, V-68, V-71, V-97, V-188, V-277, EE-9 through EE-12) The MP's overconfidence in both his abilities and the C-17 capabilities led to the stall.

Document ID: 0.7.798.23907.2 Page 31 of 41 OGNG-001100

(4) PC210 Misplaced Motivation

Misplaced Motivation is a factor when an individual or unit replaces the primary goal of a mission with a personal goal.

The MP wanted to "put on a good airshow," keeping his turns crisp, tight, and aggressive. The MP planned a compressed profile based on timing and 60-degree bank turns. The MP utilized unsafe techniques in an effort to keep the aircraft as close to the airfield as possible, impress the crowd, and improve the airshow. (Tabs V-9, V-29, V-31, V-54, V-77, V-98, V-99, V-102, V-120, V-148, V-194, V-200, V-202, V-208, V-210, V-240, AA-12, AA-13) As previously stated, the purpose of the C-17 Aerial Demonstration program is to demonstrate aircraft capabilities, not to max perform the aircraft. (Tab BB-4 through BB-12) The MP's enthusiasm "to put on a good show" for the spectators benefit led him to plan an aggressive and unsafe profile.

(5) PC506 Expectancy

Expectancy is a factor when the individual expects to perceive a certain reality and those expectations are strong enough to create a false perception of the expectation.

The MC consistently planned, practiced and flew the profile, with the stall warnings activated during the 260-degree maneuver. (Tabs V-55, V-68, V-71, V-97, V-188, V-277, EE-9 through EE-12) Additionally, the MP taught aerial demonstration pilots that the stall warning was an anomaly or otherwise transient. (Tab V-205, V-207) He believed these warnings would cease at some point during the maneuver and not adversely affect the aircraft. (Tabs V-55, V-68, V-71, V-97, V-188, V-277, EE-9 through EE-12) When the MC experienced the same warnings during the mishap sortie, they responded as trained. The MC falsely perceived the aircraft would not stall.

(6) OP003 Procedural Guidance/Publications

Procedural Guidance/Publications is a factor when written direction, checklists, graphic depictions, tables, charts or other published guidance is inadequate, misleading or inappropriate and this creates an unsafe situation.

Air Force Policy Directive (AFPD) 11-2, *Aircraft Rules and Procedures*, para. 1 states:

"The Air Force establishes rules and procedures that meet global interoperability requirements for the full range of aircraft operations. ***Adherence to prescribed rules and procedures is mandatory for all personnel involved in aircraft operations.*** *" (Emphasis added.)*

Document ID: 0.7.798.23907.2 Page 32 of 41 OGNG-001101

AFI 11-246, Vol. 6, Chp. 3, describes the Air Show Demonstration profiles for the C-17 aircraft. The AFI states in the *General Instructions:*

> *"Aircrews from all MAJCOMS* ***will adhere to the flying procedures*** *in Profiles 1 through 4. Profiles 1, 2 and 3 are demonstrations of Aircraft High Performance Maneuvering."* (Tabs O-30, BB-4 through BB-12, Emphasis added.)

In or around April 2008, the MP underwent aerial demonstration upgrade training and was recommended as a safety observer. (Tab T-3 through T-6) The MP's initial instructor taught crews "to start lowering the nose at 1000 feet while continuing to climb to 1500 feet AGL" on the initial take-off. Additionally, he taught to make the initial 80-degree turn at a speed 15 kts above flap retract speed. He taught that the use of rudder was a technique, but "always taught that there was no requirement for use of the rudder on this airplane." The instructor stressed AFI 11-246, Vol. 6. Chp. 3 is "procedure," not technique. (Tab V-158 through V-160, V-164)

In or around December 2008, the MP completed upgrade training as a demonstration pilot. (Tab T-3 through T-6) During this training, his upgrade instructor emphasized adherence to AFI 11-246. He also taught MP to "level off at 1500 feet" on the initial climbout; the use of a longer outbound segment allows for greater airspeed and displacement from the runway; the use of bank angles and rudder to avoid overshooting the "extended runway centerline" for safety reasons. (Tab V-141, V-142, V-145)

Once certified as a demonstration pilot, the MP manipulated the standard profile to enhance the airshow performances. Specifically, he planned for an initial climbout altitude range of 1,000 to 1,500 feet AGL at 35 to 40 degree nose high attitude, while disregarding minimum climbout speed. He also planned and regularly flew 60 degrees of bank for the 80/260-degree maneuver with full rudder to minimize the turn radius and displacement from crowd. (Tabs V-9, V-29, V-31, V-54, V-77, V-98, V-99, V-102, V-120, V-148, V-174, V-194, V-200, V-202, V-208, V-210, V-240, AA-12, AA-13, EE-9 through EE-12)

Although the first paragraph on page 3 in AFI 11-246, Vol. 6, Chp. 3 states, "The procedures in these profiles are general guidelines", it also directs that "***Aircrews will not deviate from the mission plan except for safety considerations.***" (Tabs O-32, BB-13, Emphasis added) The MP's aerial demonstration technique violated the intent of the AFI. They are inappropriate and created an unsafe situation.

(7) OP006 Program Oversight/Program Management

Program Oversight/Program Management is a factor when programs are implemented without sufficient support, oversight or planning and this leads to an unsafe situation.

The MP had a reputation in both squadrons of being an extremely precise and knowledgeable aviator. His extensive experience as a simulator instructor and his 3,251 total C-17 hours garnered him the utmost respect from squadron leadership and his peers. (Tabs

Document ID: 0.7.798.23907.2 Page 33 of 41 OGNG-001102

R-12, R-27, V-53, V-149, V-222, V-262, V-263, V-298, V-394, DD-3, DD-4) They also held his instructor abilities in the highest of esteem. (Tabs R-12, R-27, R-44, R-45, V-394)

Because he was an accomplished aviator, leadership allowed him to operate independently with little or no oversight. Prior to the mishap, 3 OG Commander took a vested interest in the C-17 aerial demonstration program for the upcoming airshow. He was scheduled to fly onboard the MA in order to evaluate the performance of the MC. However, due to a last minute F-22A fighter aircraft emergency, he could not attend the scheduled flight. (Tab V-220, V-221) 176 OG Commander also intended to observe demonstration flights, but was TDY during the times they practiced. (Tab V-396)

From the time of the MP's certification as a demonstration pilot to this mishap, his supervisors assumed he was within regulatory compliance, and did not inquire or review the MP's techniques or performances. (Tabs R-27, R-45, V-292, V-311 through V-313, V-370) Without checks and balances, the MP's aerial demonstration techniques evolved into an unsafe program.

12. GOVERNING DIRECTIVES AND PUBLICATIONS

a. Available Directives and Publications Relevant to the Mishap

(1) Air Force Policy Directive (AFPD) 11-2, *Aircraft Rules and Procedures*, 14 January 2005
(2) Air Force Instruction (AFI) 90-901, *Command Policy*, 1 April 2000
(3) AFI 11-202, Volume 3, *General Flight Rules, Flying Operations*, 5 April 2006
(4) AFI 11-209, *Aerial Event Policy And Procedures, Flying Operations*, 4 May 2006
(5) AFI 11-209, *Aerial Event Policy And Procedures, Flying Operations*, 4 May 2006, Pacific Air Forces Command, Supplement
(6) AFI 11-209, *Aerial Event Policy And Procedures, Flying Operations*, 4 May 2006, Air National Guard, Supplement
(7) AFI 11-246, Volume 6, *Air Force Aircraft Demonstrations (C-17, C-130, C-141, C/KC/NKC-135, UH-1)*, 20 April 2004
(8) AFI 11-2C-17, Volume 3, *C-17 Operations Procedures, Flying Operations*, 15 December 2005
(9) AFI 90-901, *Operational Risk Management, Command Policy*, 1 April 2000)
(10) PACAF Concept of Operations implementing AFI 11-246, Volume 6, Air Force Aircraft Demonstrations (C-17, C-130, C/KC/NKC-135, UH-1), 1 April 2007

b. Other Directives and Publications Relevant to the Mishap

(1) AETC Handout, *Flying Training, Introduction to Aerodynamics*, January 2002
(2) Air Force Handbook 203, Volume 1, *Flying Operations, Weather for Aircrews*, 1 March 1997
(3) AFTTP 3-3.*C-17, Combat Aircraft Fundamentals – C-17, Tactical Doctrine*, 21 May 2007
(4) TO 00-20-1, *Aerospace Equipment Maintenance Inspection, Documentation, Policies, And Procedures*, 30 April 2003, Change 4 - 1 September 2006

(5) TO 1C-17A-1, *Flight Manual*, C-17A Aircraft, 15 March 2010
(6) TO 1C-17A1-1, *Performance Data, C-17A Aircraft*, 15 August 2008
(7) TO 1C-17A-1CL-1-1, *C-17A Pilot's Fanfold Checklist Rev. 34,* 15 March 2010
(8) TO 1C-17A-1-2, *Mission Computer*, C-17A Aircraft, 15 March 2010
(9) TO 1C-17A-2-71GS-00-1, *General Systems, Organizational Maintenance, Power Plant,* 1 June 1995, Change 35 - 29 April 2010
(10) TO 1C-17A-2-29GS-00-1, *General Systems, Organizational Maintenance, Hydraulic Power*, 1 November 1995, Change 26 - 1 March 2010
(11) TO 1C-17A-2-27GS-00-1, *General Systems, Organizational Maintenance, Flight Controls*, 1 April 2010
(12) TO 1C-17A-2-00GV-00-1, *General Systems, Organizational Maintenance, General Vehicle Manual*, 1 November 1995, Change 36 - 4 March 2010
(13) Department of Defense Human Factors Analysis and Classification System, 11 January 2005

NOTICE: The AFIs listed above are available digitally on the AF Departmental Publishing Office internet site at: **http://www.e-publishing.af.mil.**

c. Known or Suspected Deviations from Directives or Publications

(1) AFI 11-246, Volume 6, *Flying Operations*, 20 April 2004
(2) TO 1C-17A-1CL-1-1, *C-17A Pilot's Fanfold Checklist Rev. 34,* 15 March 2010

13. ADDITIONAL AREAS OF CONCERN

a. 3 WG Aerial Demonstration Checklist

The MC utilized an "3 WG Aerial Demonstration Checklist", which is unapproved. (Tab V-401 through V-429) The document resembled the official Dash-1 Fanfold (TO 1C-17A-1CL-1-1) with the following modifications: inserted sub-checklists, order of precedence and sequencing changes, and reassigned challenge and response items between the MCP and MSO. Although the unapproved document contained some potentially valid aerial demonstration techniques, several steps required by the official Dash-1 Fanfold were minimized or modified.

b. AFI 11-246, Vol. 6, Chp. 3, *Standard Profiles*

When asked whether AFI 11-246 contained guidelines or procedures, most JBER C-17 aerial demonstration aircrews answered that they are "guidelines" or could not remember. (Tab V-96, V-133, V-177, V-203, V-334, V-345) AFI 11-246, Vol. 6, Chp. 1, states "MAJCOMS operating these aircraft to perform aircraft demonstrations **will adhere to the Standard Profiles** in Chp. 3." (Tabs O-30, BB-4 through BB-12, Emphasis added.) Although the first paragraph

Document ID: 0.7.798.23907.2 Page 35 of 41 OGNG-001104

on page 3 states, "The procedures in these profiles are general guidelines", Air Mobility Command Standardization and Evaluations (AMC/A3V) emphasized that "crews flying demonstration profiles are to follow the mission plan as described, deviating only for safety considerations." (Tab BB-13)

27 September 2010

CARLTON D. EVERHART II, Brig Gen, USAF
President, Accident Investigation Board

Document ID: 0.7.798.23907.2 Page 36 of 41 OGNG-001105

STATEMENT OF OPINION

C-17A, T/N 00-0173
JOINT BASE ELMENDORF-RICHARDSON, ALASKA
28 JULY 2010

Under 10 U.S.C. 2254(d), any opinion of the accident investigators as to the cause of, or the factors contributing to, the accident set forth in the accident investigation report, if any, may not be considered as evidence in any civil or criminal proceeding arising from the accident, nor may such information be considered an admission of liability of the United States or by any person referred to in those conclusions or statements.

1. OPINION SUMMARY

By clear and convincing evidence, I find the cause of the mishap was pilot error. The mishap pilot (MP) violated regulatory provisions and multiple flight manual procedures, placing the aircraft outside established flight parameters and capabilities. During the mishap sortie, the MP aggressively flew the aircraft, resulting in a stall. Finally, the MP failed to initiate mandatory stall recovery procedures ultimately leading to the loss of the aircraft and all crewmembers.

On 28 July 2010, at 1822L, a C-17A, T/N 00-0173, departed JBER Runway 06 to practice for the upcoming Arctic Thunder Airshow. During the takeoff sequence, The MP performed a maximum power takeoff and attained a pitch angle of 40 degrees nose high. The target climb out airspeed was 133 knots (kts); however, the highest airspeed attained during the climb was 107 knots. As the aircraft passed 800 feet above ground level (AGL), the MP initiated an 80/260-degree reversal turn maneuver with 57 degrees left bank and utilized full left rudder. The mishap aircraft (MA) eventually leveled off to approximately 850 feet AGL versus the mandated 1,500 feet AGL. With the turn complete, the mishap copilot (MCP) initiated flap retraction and the MA continued outbound for seven seconds. (Tabs L-3, CC-3 through CC-27, CC-60 through CC-68, DD-21)

During the outbound segment, the flaps completed retraction. The MA then began a right 260-degree reversal turn with an initial bank angle of 53 degrees. Almost immediately, the MCP initiated slat retraction at 188 kts. The minimum slat retraction speed was 193 kts. Five seconds into the turn with the MA's airspeed six kts below stall speed, the stall warning system activated. Despite the warning, the MP continued maneuvering the MA, failing to initiate stall recovery procedures. Bank angle increased to 62 degrees while the MP maintained 2.4Gs with full right rudder. Additionally, the MCP and mishap safety officer (MSO) did not recognize the developing dangerous situation, and allowed the pilot to continue with the flight profile. (Tabs L-3, CC-3 through CC-27, CC-60 through CC-68, DD-21)

Approximately 62 seconds into the mishap sortie, the MA stalled. Throughout the stall condition, the MP failed to relinquish control stick pressure. As the stall deepened, the MA's bank angle increased rapidly to a maximum of 82 degrees causing it to descend as airspeed decayed to 184 kts. The aircraft ultimately reached a descent rate of 9,000 feet per minute.

Document ID: 0.7.798.23907.2 Page 37 of 41 OGNG-001106

Although the pilot eventually executed partial stall recovery procedures, there was insufficient altitude to recover controlled flight. The stall protection system remained active until impact. (Tabs L-3, CC-3 through CC-27, CC-60 through CC-68)

The aircraft impacted wooded terrain northwest of the airfield, damaged a portion of the Alaskan Railroad, and was destroyed. All four crewmembers died instantly.

I developed my opinion by analyzing factual data from historical records, Air Force directives and guidance, engineering analysis, witness testimony, and information provided by technical experts. In addition, the AIB obtained an animation provided by an Aeronautical Systems Center Studies & Analysis technician. (Tab DD-21) I used the animation in conjunction with Boeing engineering analysis and Standard Flight Data Recorder (SFDR) data to determine the mishap sequence of events.

2. DISCUSSION OF OPINION

a. Cause: Pilot Error

(1) Procedural Error and Overaggressive.

MP flew the aircraft in a manner that violated regulatory provisions and flight manual guidance. His aggressive flying placed the aircraft outside viable flight parameters at an altitude and attitude where recovery was not possible. The MP applied a series of procedural errors (improper techniques) that, when combined, resulted in a stall beyond the pilot's recovery capability. Additionally, he flew aggressive aerial demonstration profiles while max performing the aircraft. (Tabs L-3, V-401 through V-429, AA-12, AA-13, BB-4 through BB-13, CC-3 through CC-27, CC-60 through CC-68, EE-16)

- Executed climbout to 850 feet AGL instead of 1,500 feet AGL
- The MP focused on a climb pitch angle of 40 degrees instead of a minimum climbout speed
- Exceeded 60-degree bank turns instead of prescribed 45 degrees
- Failed to execute stall recovery procedures
- Maintained control stick pressure and rudder during stall condition

The MP's errors diminished flight safety margins, and caused the aircraft to stall. First, he executed a level off at approximately 850 feet despite Air Force Instruction (AFI) requirements of 1,500 feet. Second, the MP climbed in a 40-degree nose high attitude, and disregarded minimum climbout speed. He flew the climbout 26 kts below the V_{mco}, greatly reducing his safety margin. Third, he planned and executed the profile at 60 degrees of bank in violation of AFI 11-246. Fourth, the MP failed to execute stall recovery procedures when the stall warning activated. Fifth, after the aircraft stalled, the MP maintained control stick pressure and rudder, making recovery impossible. (Tabs L-3, V-401 through V-429, AA-12, AA-13, BB-4 through BB-12, CC-3 through CC-27, CC-60 through CC-68, EE-16)

(2) MP Failed To Employ Proper Stall Recovery Procedure.

IAW the C-17 flight manual, the stall recovery procedure is: 1) apply forward stick pressure 2) apply maximum available thrust; and 3) return to or maintain a level flight attitude. Large rudder inputs should be avoided. (Tab EE-16) Failure to follow flight manual procedures resulted in the loss of the aircraft and crew.

b. Contributing Factors.

Numerous additional factors substantially contributed to this mishap, including:

(1) Caution and Warning Ignored/Challenge and Reply.

As the lead C-17 aerial demonstration pilot for JBER, the MP routinely planned to ignore stall warnings during aerial demonstrations. During the mishap sortie, this became apparent once the stall warning system activated. The MP neither replied nor adjusted his control inputs, continued the turn, and failed to implement stall recovery procedures. Additionally, neither MCP nor MSO directed recovery until the MA actually stalled. (Tab V-401 through V-429)

The MP also instructed demonstration aircrew members to utilize "silent" checklist procedures. Flaps and slats were retracted automatically "on speed," without a challenge or reply. The use of these procedures eliminates supportive feedback and acknowledgement to ensure situational awareness. (Tabs V-401 through V-429, CC-60 through CC-68) During the mishap sortie, the MCP retracted the slats five kts below V_{msr}. There are no indications the MP or MSO understood the MA's configuration. (Tabs L-3, V-401 through V-429)

(2) Channelized Attention

The MP displayed two instances of channelized attention. First, during the 260-degree reversal turn, the MP aggressively continued turning the MA and ignored the stall warning system. Second, when the stall occurred, the MP moved the control stick full left and applied left rudder. He never applied forward control stick pressure to reduce the angle of attack and recover controlled flight. The MP channelized his attention on accomplishing the turn rather than stall recovery. (Tabs L-3, V-401 through V-429, CC-3 through CC-27, CC-69, CC-70)

(3) Overconfidence and Expectancy

During simulator training, the MP taught everyone stall warnings were an "anomaly." He considered the warnings inaccurate and transitory due to aggressive aerial demonstration maneuvers. The MP also believed these warnings would cease at completion of the turns and not adversely affect the aircraft. He flew numerous aerial demonstrations in the aircraft with the stall warnings active and without incident. At times, the MP would even "tickle" in and out of the stall warning during the 80/260 degree maneuver; reinforcing a sense of overconfidence and invulnerability. Finally, the MP's overconfidence in both his abilities and the capabilities C-17s, as well as his false perception that the aircraft would not stall, contributed to the mishap. (Tabs V-42, V-55, V-68, V-71, V-97, V-188, V-277, V-352, EE-9 through EE-12)

(4) Misplaced Motivation

The MP constantly wanted to "put on a good airshow," keeping his turns crisp, tight, and as aggressive as possible. In order to achieve this goal, he utilized unsafe techniques in an effort to keep the aircraft as close to the airfield as possible, impress the crowd, and improve the airshow. (Tabs V-9, V-29, V-31, V-54, V-77, V-98, V-99, V-102, V-120, V-148, V-194, V-200, V-202, V-208, V-210, V-240, AA-12, AA-13) The purpose of the C-17 Aerial Demonstration program is to demonstrate aircraft capabilities, not to max perform the aircraft. (Tab BB-4 through BB-12) The MP's misplaced motivation led to an aggressive behavior endangering both aircraft and crew.

(5) Procedural Guidance/Publications

The prescribed procedures in AFI 11-246, Vol. 6, Chp. 3 for flying the demonstration profiles are clear, and if flown according to those procedures, the demonstration profiles are safe. The General Instructions section in AFI 11-246 clearly states that crews will adhere to the prescribed procedures for the demonstration profiles. AFI 11-246, Vol. 6, Chp. 3 further directs that "Aircrews will not deviate from the mission plan except for safety considerations." However, AMC/A3V determined the first paragraph on page 3 in AFI 11-246, Vol. 6, Chp. 3 created an ambiguity with the language, "The procedures in these profiles are general guidelines," and this ambiguity resulted in an unsafe situation. (Tabs O-30 through O-32, BB-4 through BB-13, Emphasis added)

(6) Program Oversight/Program Management

The JBER C-17 Aerial Demonstration program's office of primary responsibility is the 3 OG/OGV Standardization and Evaluation (Stan/Eval) office. (Tab O-5, O-6) Testimony revealed the Stan/Eval staff lacked an adequate understanding of AFI 11-246, Vol. 6, Chp. 3 regulations concerning airshow profiles execution. This lack of understanding prevented adequate supervision of the program. Without supervision, the MP manipulated Profile 3 and routinely flew outside the prescribed parameters. (Tabs V-28, V-29, V-31, V-54, V-79 through V-81, V-92, V-94, V-98, V-102, V-120, V-130, V-142, V-145, V-171, V-175, V-180, V-200 through V-203, V-208, V-210, V-240, AA-12, AA-13, BB-4 through BB-12, CC-60 through CC-68, CC-69, CC-70, EE-9 through EE-12)

In addition, there was little oversight by 3 OG/OGV regarding the MP's instruction of crewmembers, and the aerial demonstration training program. (Tab V-117, V-118, V-346) The MP alone trained the MCP and MSO to fly an unsafe profile. (Tab T-7, T-8) As a result, "checks and balances" within this program were insufficient.

I find by clear and convincing evidence pilot error caused mishap. The MP's combination of procedural errors resulted in a departure from controlled flight. These actions ultimately resulted in the destruction of the aircraft and loss of four aircrew members.

27 September 2010

CARLTON D. EVERHART II, Brig Gen, USAF
President, Accident Investigation Board

Under 10 U.S.C. 2254(d), any opinion of the accident investigators as to the cause of, or the factors contributing to, the accident set forth in the accident investigation report, if any, may not be considered as evidence in any civil or criminal proceeding arising from the accident, nor may such information be considered an admission of liability of the United States or by any person referred to in those conclusions or statements.

Document ID: 0.7.798.23907.2 Page 41 of 41 OGNG-001110

From: Nizich, Michael A (GOV)
Sent: Tuesday, December 28, 2010 7:14 AM
To: 'gv.parnell@alaska.gov'
Subject: Fw: C-17 Aircraft Accident Investigation Board Report
Attachments: QL-ldwkxCPy.pdf.pdf; ATT669681.txt

----- Original Message -----
From: Katkus, Thomas H (MVA)
To: Nizich, Michael A (GOV)
Sent: Tue Dec 28 01:00:54 2010
Subject: C-17 Aircraft Accident Investigation Board Report

Mike

[redacted]

EP/DP/PA

Katkus

UNITED STATES AIR FORCE
AIRCRAFT ACCIDENT INVESTIGATION
BOARD REPORT

C-17A, T/N 00-0173

3RD WING
JOINT BASE ELMENDORF-RICHARDSON, ALASKA



LOCATION: JOINT BASE ELMENDORF-RICHARDSON, ALASKA
DATE OF ACCIDENT: 28 JULY 2010
BOARD PRESIDENT: BRIG GEN CARLTON D. EVERHART II
CONDUCTED IAW AIR FORCE INSTRUCTION 51-503

EXECUTIVE SUMMARY

AIRCRAFT ACCIDENT INVESTIGATION

C-17A, T/N 00-0173
JOINT BASE ELMENDORF-RICHARDSON, ALASKA
28 JULY 2010

On 28 July 2010, at approximately 1822 hours local time (L), a C-17A, Tail Number 00-0173, executed a takeoff from Runway 06 to practice maneuvers for the upcoming 31 Jul 10 Arctic Thunder Airshow at Joint Base Elmendorf-Richardson. After the initial climbout and left turn, the mishap pilot executed an aggressive right turn. As the aircraft banked, the stall warning system activated to alert the crew of an impending stall. Instead of implementing stall recovery procedures, the pilot continued the turn as planned, and the aircraft entered a stall from which recovery was not possible. Although the pilot eventually attempted to recover the aircraft, he employed incorrect procedures, and there was not sufficient altitude to regain controlled flight. The aircraft impacted wooded terrain northwest of the airfield, damaged a portion of the Alaskan Railroad, and was destroyed.

The mishap aircraft was assigned to the 3rd Wing based at Joint Base Elmendorf-Richardson, Alaska. The mishap crew was an integrated crew with members from both the 249th and 517th Airlift Squadrons. The mishap crew consisted of the mishap pilot, the mishap copilot, the mishap safety observer and the mishap loadmaster. All four aircrew members died instantly. The mishap aircraft was valued at $184,570,581. The impact also damaged Alaskan Railroad train tracks that transect the base. There were no civilian casualties.

The board president found clear and convincing evidence that the cause of the mishap was pilot error. The mishap pilot violated regulatory provisions and multiple flight manual procedures, placing the aircraft outside established flight parameters at an attitude and altitude where recovery was not possible. Furthermore, the mishap copilot and mishap safety observer did not realize the developing dangerous situation and failed to make appropriate inputs. In addition to multiple procedural errors, the board president found sufficient evidence that the crew on the flight deck ignored cautions and warnings and failed to respond to various challenge and reply items. The board also found channelized attention, overconfidence, expectancy, misplaced motivation, procedural guidance, and program oversight substantially contributed to the mishap.

Under 10 U.S.C. 2254(d), any opinion of the accident investigators as to the cause of, or the factors contributing to, the accident set forth in the accident investigation report, if any, may not be considered as evidence in any civil or criminal proceeding arising from the accident, nor may such information be considered an admission of liability of the United States or by any person referred to in those conclusions or statements.

SUMMARY OF FACTS AND STATEMENT OF OPINION
C-17A, T/N 00-0173
28 JULY 2010

TABLE OF CONTENTS

SUMMARY OF FACTS 1
1. AUTHORITY and PURPOSE 1
a. Authority 1
b. Purpose 1
2. ACCIDENT SUMMARY 1
3. BACKGROUND 1
a. Pacific Air Forces 2
b. Air National Guard 2
c. Alaska Air National Guard 2
d. Unit Information 2
(1) 11th Air Force, Joint Base Elmendorf-Richardson, Alaska 2
(2) 3rd Wing, Joint Base Elmendorf-Richardson, Alaska 3
(3) 176th Wing, Joint Base Elmendorf-Richardson, Alaska 3
(4) 517th Airlift Squadron 3
(5) 249th Airlift Squadron 3
e. C-17A – Globemaster III 4
4. SEQUENCE OF EVENTS 4
a. Mission 4
(1) Aerial Demonstration Profile – Profile 3 (12-minute Profile) 4
(2) C-17 Aircrew Positions 5
(3) Airspace Considerations 6
b. Planning 6
c. Preflight 6
d. Summary of Accident 7
(1) Weather Observation Flight 7
(2) Aerial Demonstration Practice Flight (Mishap Sortie) 7
e. Impact 9
f. Egress and Aircrew Flight Equipment 9
g. Search and Rescue (SAR) 9
h. Recovery of Remains 9
5. MAINTENANCE 9
a. Forms Documentation 9
b. Inspections 10
(1) Mishap Aircraft 10
(2) Mishap Engines 11
c. Maintenance Procedures 11
d. Maintenance Personnel and Supervision 11
e. Fuel, Hydraulic and Oil Inspection Analyses 11

Document ID: 0.7.798.23914.2 Page 3 of 41 OGNG-001115

f. Unscheduled Maintenance....12
6. AIRFRAME, MISSILE, OR SPACE VEHICLE SYSTEMS....12
a. Structures and Systems....12
b. Evaluations and Analyses....12
(1) Engine Performance....12
(2) Hydraulic Systems Performance....13
(3) Flight Control Systems Performance....13
(4) Stall Protection System: Stall Warning System and Angle of Attack Limiter System (ALS)....15
7. WEATHER....16
a. Forecast Weather....16
b. Observed Weather....16
c. Space Environment....16
d. Operations....16
8. CREW QUALIFICATIONS....16
a. Mishap Aircraft Commander (MP)....16
b. Mishap Copilot (MCP)....17
c. Mishap Safety Observer (MSO)....17
d. Mishap Loadmaster (MLM)....18
9. MEDICAL....18
a. Qualifications....18
(1) Mishap Pilot....18
(2) Mishap Co-Pilot....18
(3) Mishap Safety Observer....18
(4) Mishap Load Master....19
b. Health....19
c. Pathology....19
d. Lifestyle....19
e. Crew Rest and Crew Duty Time....19
10. OPERATIONS AND SUPERVISION....20
a. Operations....20
(1) Total Force Integration (TFI)....20
(2) Operations Tempo....20
b. Supervision....20
11. HUMAN FACTORS....20
a. Introduction....20
b. Causal....21
(1) AE103 Procedural Error....21
(2) PC211 Overaggressive....23
c. Contributory....23
(1) AE205 Caution/Warning – Ignored and PP108 Challenge and Reply....23
(2) PC102 Channelized Attention....24
(3) PC206 Overconfidence....24
(4) PC210 Misplaced Motivation....25
(5) PC506 Expectancy....25

Document ID: 0.7.798.23914.2 Page 4 of 41 OGNG-001116

(6) OP003 Procedural Guidance/Publications 25
(7) OP006 Program Oversight/Program Management 26
12. GOVERNING DIRECTIVES AND PUBLICATIONS 27
a. Available Directives and Publications Relevant to the Mishap 27
b. Other Directives and Publications Relevant to the Mishap 27
c. Known or Suspected Deviations from Directives or Publications 28
13. ADDITIONAL AREAS OF CONCERN 28
a. 3 WG Aerial Demonstration Checklist 28
b. AFI 11-246, Vol. 6, Chp. 3, *Standard Profiles* 28
STATEMENT OF OPINION 30
1. OPINION SUMMARY 30
2. DISCUSSION OF OPINION 31
a. Cause: Pilot Error 31
(1) Procedural Error and Overaggressive. 31
(2) MP Failed To Employ Proper Stall Recovery Procedure. 32
b. Contributing Factors. 32
(1) Caution and Warning Ignored/Challenge and Reply. 32
(2) Channelized Attention 32
(3) Overconfidence and Expectancy 32
(4) Misplaced Motivation 33
(5) Procedural Guidance/Publications 33
(6) Program Oversight/Program Management 33
INDEX OF TABS 35

Document ID: 0.7.798.23914.2 Page 5 of 41 OGNG-001117

COMMONLY USED ACRONYMS AND ABBREVIATIONS

3 WG	3rd Wing
623	Air Force Form 623, On-the-Job Training Record
797	Air Force Form 797, Job Qualification Standard Continuation
A1	Alpha One
ADC	Air Data Computer
AETC	Air Education and Training Command
AF	Air Force
AFB	Air Force Base
AFH	Air Force Handbook
AFI	Air Force Instruction
AFIP	Air Force Institute of Pathology
AFPAM	Air Force Pamphlet
AFPET	Air Force Petroleum Office
AFTO	Air Force Technical Order
AFTTP	Air Force Tactics, Techniques and Procedures
AGL	Above Ground Level
AGE	Aerospace Ground Equipment
AIB	Aircraft Investigation Board
AK	Alaska
ALS	Angle of Attack Limiter System
AMU	Aircraft Maintenance Unit
AMXS	Aircraft Maintenance Squadron
ANG	Air National Guard
AOA	Angle of Attack
APDMC	Air Propulsion Data Management Computer
AS	Airlift Squadron
ATC	Air Traffic Controller
AUX	Auxiliary
AWACS	Airborne Warning and Control System
BETTY	Computer Generated Voice
C2	Command and Control
CAMS	Computer Automated Maintenance System
Capt	Captain
CIP	Core Integrated Processor
CMSgt	Chief Master Sergeant
Col	Colonel
COMMS	Communications
CRACM	Crew Rest Additional Crew Member
CVR	Cockpit Voice Recorder
Dash-1	A.F.T.O. 1C-17A-1 Flight Manual
DO	Director of Operations
DoD	Department of Defense
DSN	Defense Switch Network
EDP	Engine Driven Hydraulic Pump
EP	Emergency Procedures
EPE	Emergency Procedures Evaluation
EPR	Engine Pressure Ratio
ER	Exceptional Release
ERCC	Engine Running Crew Change
FAR	Federal Aviation Regulation
FCC	Flight Control Computer
FDP	Flight Duty Period
FDR	Flight Data Recorder
FEF	Flight Evaluation Folder
FS	Flight Surgeon
FTU	Flying Training Unit
G	Force of Gravity
GO81	CAMS For Mobility
GRIP	Global Reach Improvement Plan
HSC	Home Station Check
HUD	Heads up Display
IAW	In Accordance With
IFE	In-Flight Emergency
IMDS	Integrated Maintenance Data System
IP	Instructor Pilot
JBER	Joint Base Elmendorf-Richardson
K	Thousand
kts	Knots
L	Local
LACM	Left Additional Crewmember
Lt Col	Lieutenant Colonel
MA	Mishap Aircraft
Maj	Major
MAJCOM	Major Command
MC	Mishap Crew
MCP	Mishap Co-Pilot
MDG	Medical Group
MISCAP	Mission Capability
MLM	Mishap Loadmaster
MOC	Maintenance Operations Center
MP	Mishap Pilot
MS	Mishap Sortie
MSL	Mean Sea Level
MSO	Mishap Safety Officer
MXG	Maintenance Group
NCO	Noncommissioned Officer
NCOIC	Noncommissioned Officer in Charge
NM	Nautical Miles
NOTAMS	Notices to Airmen
OG	Operations Group
OH	Ohio
"On Speed"	At a certain speed
OPR	Officer Performance Report
Ops Tempo	Operations Tempo
ORM	Operational Risk Management
P&W	Pratt & Whitney
PA	Public Affairs
PACAF	Pacific Air Forces
PACOM	Pacific Command
PCS	Permanent Change of Station

Document ID: 0.7.798.23914.2 Page 6 of 41 OGNG-001118

PF	Pilot Flying
PHA	Physical Health Assessment
PIT	Pilot Instructor Training
PM	Pilot Monitoring
PR	Preflight Inspection
PRO SUPER	Production Supervisor
PSI	Pounds Per Square Inch
PT	Physical Training
QA	Quality Assurance
QC	Quality Check
QUAL	Qualification
RACM	Right Additional Crewmember
RAP	Ready Aircrew Program
RED X	Safety of Flight
RPM	Revolutions per Minute
SAR	Search and Rescue
SCEFC	Spoiler Controller/Electronic Flap Computer
SEFE	Standardization Evaluation Flight Examiner
SFDR	Standard Flight Data Recorder
SIM	Simulator
S/N	Serial Number
SOF	Supervisor of Flying
Sortie	Flight
STAN EVAL	Standardization and Evaluation
TACAN	Tactical Air Navigation
TCTO	Time Compliance Technical Order
TDY	Temporary Duty
Tech School	Technical School
TFI	Total Force Integration
TH	Thru-Flight
T/N	Tail Number
TO	Technical Order
TMS	Training Management System
TSgt	Technical Sergeant
U.S.	United States
USAF	United States Air Force
VFR	Visual Flight Rules
V_{mco}	Minimum Climbout Speed
V_{mfr}	Minimum Flap Retract Speed
V_{msr}	Minimum Slat Retract Speed
Vol.	Volume
WCC	Warning & Caution Computer
Z	Zulu or Greenwich Mean Time

The above list was compiled from the Summary of Facts, the Statement of Opinion, the Index of Tabs, and Witness Testimony (Tab V).

Document ID: 0.7.798.23914.2 Page 7 of 41 OGNG-001119

SUMMARY OF FACTS

1. AUTHORITY AND PURPOSE

a. Authority

On 4 August 2010, General Gary L. North, Commander, Pacific Air Forces (PACAF), appointed Brigadier General Carlton D. Everhart II, to conduct an aircraft accident investigation of a mishap that occurred on 28 July 2010, involving a C-17A Globemaster III aircraft, tail number (T/N) 00-0173, at Joint Base Elmendorf-Richardson (JBER), Alaska (AK). The investigation was conducted at JBER, from 28 August 2010 through 27 September 2010. Technical advisors were [AIB Pilot Member], [AIB Maintenance Officer Member], [AIB Legal Advisor], [AIB Medical Advisor], [AIB Maintenance Enlisted Member], [AIB Recorder], and [AIB Court Reporter]. (Tab Y)

b. Purpose

This is a legal investigation convened to inquire into the facts surrounding the aircraft or aerospace accident, to prepare a publicly-releasable report, and to gather and preserve all. available evidence for use in litigation, claims, disciplinary actions, administrative proceedings, and for other purposes.

2. ACCIDENT SUMMARY

At 1822 hours local time (L), 28 July 2010, the mishap aircraft (MA), a C-17A, T/N 00-0173, departed JBER to practice for the upcoming Arctic Thunder Airshow. The mishap crew (MC) consisted of the mishap pilot (MP), the mishap copilot (MCP), the mishap safety officer (MSO), and the mishap loadmaster (MLM). The MP performed a maximum power takeoff at 40 degrees nose high attitude. The MA leveled off at approximately 850 feet above ground level (AGL). The MP then executed a left-hand 80-degree turn, continued outbound for seven seconds, and then initiated a right 260-degree reversal turn. Five seconds into the right turn, the stall warning system activated. As the MP continued the maneuver, the MA's bank angle increased to 62 degrees. The MP utilized full right rudder and pulled the control stick aft, which stalled the aircraft. The aircraft ultimately reached a bank angle of 82 degrees and a descent rate of 9,000 feet per minute. The MA impacted wooded terrain northwest of the airfield and was destroyed. Additional damage occurred to Alaskan Railroad train tracks. The MA was valued at $184,570,581. All four aircrew members died instantly. There were no civilian casualties.

3. BACKGROUND

The MA belonged to the 3rd Wing at JBER. It was operated by both the 517th Airlift Squadron (AS) and the Alaska Air National Guard (AK ANG) squadron, the 249th AS. The mishap crew (MC) included three Air National Guard (ANG) members, the MP, MLM, and

Document ID: 0.7.798.23914.2 Page 8 of 41 OGNG-001120

MSO, and one active duty member, the MCP. The MA took off from the JBER airfield and impacted approximately two miles north of the runway.

a. Pacific Air Forces

Pacific Air Forces' (PACAF) primary mission is to provide ready air and space power to promote US interests in the Asia-Pacific region during peacetime, through crisis and war. The command's vision is to be the most respected air warrior team employing the full spectrum of air and space power, with our Asia-Pacific partners, to ensure peace and advance freedom. PACAF's area of responsibility extends from the west coast of the United States to the east coast of Africa and from the Arctic to the Antarctic, more than 100 million square miles. The area is home to nearly two billion people who live in 44 countries. PACAF maintains a forward presence to help ensure stability in the region. (Tab FF-3)

b. Air National Guard

As provided under the United States Constitution, the ANG has a federal and state mission. Its federal mission is to provide a well-trained, well-equipped force available for prompt mobilization during national emergencies as well as supporting contingency operations. The Air National Guard provides almost half of the Air Force's tactical airlift support, combat communications functions, aeromedical evacuations, and aerial refueling, as well as being responsible for providing the total air defense of the entire United States. (Tab FF-6)

c. Alaska Air National Guard

The AK ANG has two flying wings, which includes the 176th Wing at Joint Reserve Base Elmendorf-Richardson, as well as a Space Warning Squadron. It has 1,900 members, and the headquarters is located at Camp Denali in Anchorage, AK. Most of the units are gained by PACAF when performing their federal missions. (Tab FF-9)

d. Unit Information

(1) 11th Air Force, Joint Base Elmendorf-Richardson, Alaska

The 11th Air Force plans, conducts, controls and coordinates air operations in accordance with (IAW) the tasks assigned by the PACAF commander, and is the force provider for Alaskan Command, the Alaskan Aerospace Defense Command Region, and other unified commands. Its units provide a network of critical air surveillance and command, control

Document ID: 0.7.798.23914.2 Page 9 of 41 OGNG-001121

and communications functions necessary to perform tactical warning and attack assessment in defense of Alaska. (Tab FF-12)

(2) 3rd Wing, Joint Base Elmendorf-Richardson, Alaska



The 3rd Wing is a composite wing composed of two groups and five flying squadrons operating the C-12, C-17, E-3, and F-22. It is located on JBER in Anchorage, AK. Its mission is to support and defend U.S. interests in the Asia Pacific region and around the world by providing units who are ready for worldwide air power projection and a base that is capable of meeting the Pacific Command's theater staging and throughput requirements. (Tab FF-14)

(3) 176th Wing, Joint Base Elmendorf-Richardson, Alaska



The 176th Wing is part of the AK ANG, and is also a composite wing composed of four groups and five flying squadrons operating the C-17, HC-130, HH-60, and E-3. Its units are located on Kulis Air National Guard Base and JBER, both of which are in Anchorage, AK, as well as Eielson Air Force Base (AFB) outside of Fairbanks, AK. Its mission includes search and rescue, tactical and strategic airlift, air control, and rescue coordination. (Tab FF-18)

(4) 517th Airlift Squadron



The 517 AS is part of the 3rd Wing, and it operates the C-17 and C-12 out of JBER. The squadron's primary missions are to support worldwide airlift, airdrop, and airland requirements while providing airlift for theater deployed forces and resupply of remote Alaskan long-range radar sites in support of the U.S. Pacific Command, the North American Aerospace Defense Command, and the U.S. Transportation Command. Its associate unit is the 249 AS, meaning that the two units utilize the same aircraft and mix aircrews for missions. The two units keep independent chains of command but share resources. (Tab FF-21)

(5) 249th Airlift Squadron



In September 2009 the 249 AS was officially activated by the Department of Defense as a squadron of the 176th Wing of the AK ANG. It is the associate unit of the 517 AS on JBER, and its members operate the C-17 inter-mixed with members of the 517 AS. Specifically, the 249 AS's mission is to recruit, train and provide combat-ready C-17 aircrews for global mobility missions that supply and sustain America's armed forces. (Tab FF-23)

Document ID: 0.7.798.23914.2 Page 10 of 41 OGNG-001122

e. C-17A – Globemaster III

The C-17 is capable of rapid strategic delivery of troops and all types of cargo to main operating bases or directly to forward bases in the deployment area. The aircraft can perform tactical airlift and airdrop missions and can also transport litters and ambulatory patients during aeromedical evacuations when required. (Tab FF-24)



The C-17 is approximately 174 feet long and has a wingspan of 169 feet, 10 inches, and its maximum takeoff weight is 585,000 pounds. It is powered by four, fully reversible F117-PW-100 (Pratt & Whitney PW2040) engines, each producing 40,440 pounds of thrust. The C-17 can cruise at 450 knots (kts), and its range is global with in-flight refueling.

The C-17 is crewed by a pilot, copilot, and loadmaster. The aircraft can perform missions as diverse as airdrop of 102 paratroopers or aeromedical transport of 54 patients. (Tab FF-24)

4. SEQUENCE OF EVENTS

a. Mission

The mishap sortie (MS) was a practice flight for the JBER Arctic Thunder Airshow, scheduled for the weekend of 31 July 2010. (Tab AA-5, AA-6) The sortie was authorized by the 176th Wing, in coordination with the 3rd Wing, and involved ANG and active duty Airmen from JBER. It was planned and briefed as an aerial demonstration proficiency and currency flight, involving one C-17A aircraft, Callsign Sitka 43. (Tab K-4) C-17 aerial demonstration flights typically consists of a single aircraft, which conducts a series of practice demonstration maneuvers, defined by Air Force Instruction (AFI) 11-246, Vol. 6, as "profiles". There are four distinct profiles, the first three ranging from six to twelve minutes in length. The fourth incorporates an airdrop demonstration, where personnel or cargo are released from the aircraft via parachutes. For this particular flight, the mishap crew (MC) planned to fly the Profile 3, known as the 12-minute profile. (Tab BB-4 through BB-12)

(1) Aerial Demonstration Profile – Profile 3 (12-minute Profile)

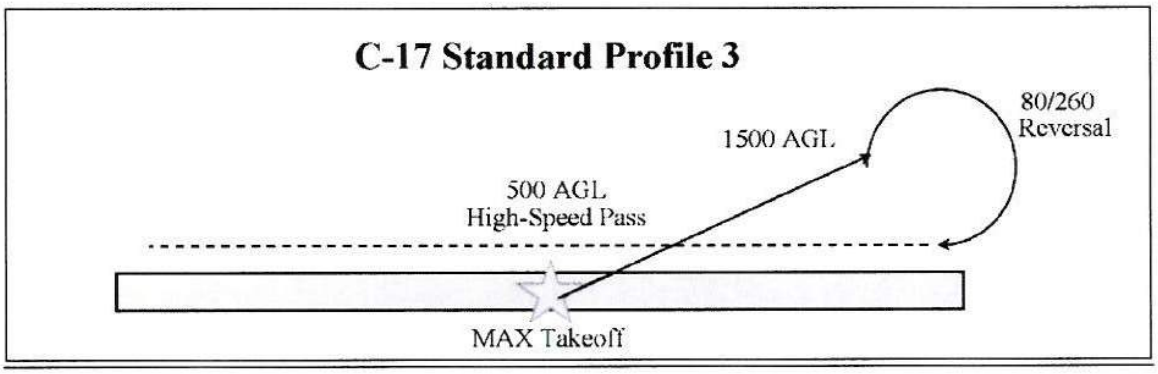
The relevant components of Profile 3 as related to this mishap were: maximum performance climb to 1,500 feet AGL, 80/260-degree reversal turn, and the 500-foot AGL high-speed pass. (Tab BB-6)

The maximum performance climb requires the pilot to pitch the aircraft nose upward to achieve minimum climbout speed, defined as V_{mco}. V_{mco} is the speed required to clear an

Document ID: 0.7.798.23914.2 Page 11 of 41 OGNG-001123

obstacle if the C-17 only has three of the four engines operating. This speed demonstrates the climb-capability of the aircraft. (Tab BB-6)

After climbout, the aircraft utilizes an 80/260-degree reversal turn to transition the aircraft from the original outbound direction in order to align with the runway and perform a high-speed pass. The demonstration pilot will perform the reversal turn in three segments. First, an 80-degree turn away from the initial heading establishes an outbound leg. Second, the aircraft flies to a safe distance from the runway. Third, a 260-degree reversal turn towards the runway. (Tab BB-4 through BB-12)



Profile 3 (Abbreviated)

The 500-foot AGL high-speed pass is accomplished by descending from 1,500 feet to 500 feet AGL during the 80/260-degree reversal turn. Upon reaching 500 feet, the aircraft accelerates to 250 kts, flying past the spectators at "show center" (the center of the viewing area; represented by the star in the diagram). (Tab BB-6)

(2) C-17 Aircrew Positions

The MP was the aircraft commander, and the pilot flying (PF) during the flight. He was in the left front seat during the MS. The MCP, also known as the pilot monitoring (PM), was in the right front seat. The MSO was in the right additional crew member (RACM) seat, and had a view of most of the flight deck displays and switches. (Tab N-5) The MLM was seated in the right-rear area of the cargo compartment. (Tab N-12)

Document ID: 0.7.798.23914.2 Page 12 of 41 OGNG-001124





(3) Airspace Considerations

The MS was flown in airspace controlled by Elmendorf Air Traffic Control Tower. The MC maintained radio contact with, and remained in sight of the tower throughout the flight. For safety purposes, Elmendorf airspace was only open to Sitka 43. (Tab N-21) Airfield operations published a Notice to Airman (NOTAM), to inform all aircraft operators of the planned demonstration practice. (Tab K-7)

b. Planning

The day prior to the mishap, between 0930 and 1100L, the MP, MCP, and MSO utilized the simulator (sim) to practice several aerial demonstration profiles, including Profile 3. (Tab V-77) Afterwards, the crewmembers completed their mission planning for the next day's aerial demonstration practice.

c. Preflight

On 28 July 2010, the MC arrived at the consolidated 517 / 249 AS building. The MP arrived at 0800, the MCP at 0901L, and the MSO and MLM at 1430L. The crew used Operational Risk Management (ORM) to evaluate mission risk. ORM is a decision-making process to systematically evaluate possible courses of action, identify risks and benefits, and determine the best course of action for any given situation. The ORM category for the mission was in the "Caution" range based on aircraft commander and squadron assessments. The "Caution" score was due to the complex and demanding nature of the mission. All crewmembers determined they were safe and prepared to fly the planned mission. (Tab AA-8)

Prior to the mission briefing, the Assistant Director of Operations informed the MC that they would accomplish an Engine Running Crew Change (ERCC) due to unscheduled maintenance on their originally assigned aircraft. (Tab V-44) During an ERCC, the incoming crew boards the aircraft and receives an aircraft status brief from the outgoing crew. The pilot and copilot positions are swapped-out one at a time, to ensure a qualified pilot is always at the controls. This is a commonly practiced procedure.

Document ID: 0.7.798.23914.2 Page 13 of 41 OGNG-001125

The MC briefed for the practice flight from approximately 1515 to 1615L. (Tabs V-400, AA-10, AA-11) Based on recovered documents, the crew reviewed and discussed NOTAMS, the weather forecast, and other pertinent safety of flight information. (Tabs F-7, K-6) The MP filed a Visual Flight Rules (VFR) flight plan, and planned to remain within 20 nautical miles of the airfield. (Tab K-3)

The crew arrived at the MA at approximately 1720L, and took control of the aircraft from the outgoing crew. During the ERCC, the outgoing crew briefed the aircraft had no malfunctions. (Tab V-401 through V-429)

d. Summary of Accident

(1) Weather Observation Flight

Thirty minutes prior to the mishap sortie, the MC flew the MA in the local area to observe the weather. The purpose of this flight was to determine if the weather was acceptable for their demonstration practice. During the nine-minute flight, the MC evaluated winds and observed flight conditions around the airfield. The MA flew normally and the weather was within limits. (Tab V-401 through V-429)

(2) Aerial Demonstration Practice Flight (Mishap Sortie)

After the weather observation flight, the MC landed and waited approximately 30 minutes to begin their aerial demonstration practice. (Tab V-401 through V-429) Once they received clearance, the MP aligned the aircraft on the runway and released brakes at 1821:31L. During the takeoff sequence, the MP "rotated" (raised the nose of the aircraft) and attained a maximum pitch angle of 40 degrees nose-high. (Tab L-3)

The target climbout airspeed was 133 kts. The highest airspeed attained during the climbout was 107 kts. As the aircraft passed 800 feet AGL, the MP initiated the first segment of the 80/260-degree reversal turn. He turned the aircraft left at 57 degrees of bank to a heading of 340 degrees and leveled-off at 852 feet AGL. After completing the turn, the MCP initiated flap retraction when the airspeed reached 151 kts. The minimum flap retraction speed (V_{mfr}) was 150 kts. The MP continued outbound for seven seconds as the flaps completed retraction. (Tab L-3)

The MP turned right at an initial bank angle of 53 degrees to begin the third segment of the 80/260-degree reversal turn. The MCP initiated slat retraction when the airspeed reached 188 kts. The minimum slat retraction speed (V_{msr}) was 193 kts. Five seconds into the right turn, the stall warning system activated. At this time, the MA's configuration was full right rudder, the control stick aft, and slats retracting. The airspeed was 199 kts, 6 kts below stall airspeed. (Tabs L-3, CC-3 through CC-27, CC-60 through CC-68, DD-21)

When the stall warning occurred, the MCP responded "acknowledged crew . . . temperature, altitude lookin' good." (Tabs L-3, N-18, CC-3 through CC-27) The MP continued the turn using full right rudder, which increased the MA's bank angle to 62 degrees. The maximum allowable bank angle for the C-17 is 60 degrees. (Tab BB-3) The MP also continued

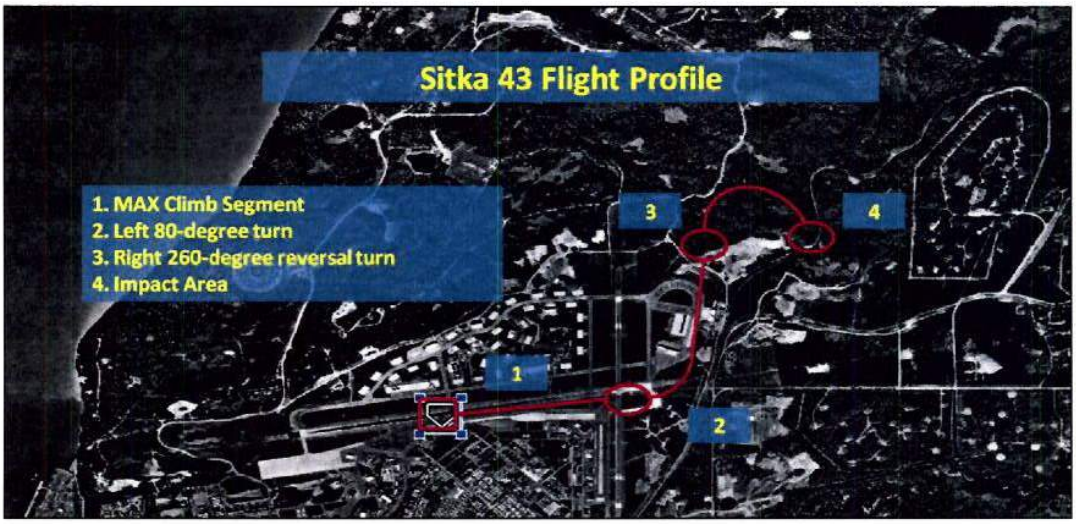
Document ID: 0.7.798.23914.2 Page 14 of 41 OGNG-001126

to apply control stick pressure, which increased the force of gravity on the aircraft to a factor of 2.4. (Tabs L-3, CC-3 through CC-27)

Approximately 62 seconds into the mishap sortie, the MA stalled. By this time, the deep stall protection system (the Angle of Attack Limiter System (ALS)) was active, but was overcome by the MP's rapid and aggressive maneuvers. (Tabs L-3, BB-3, CC-3 through CC-27) Within seconds, the MA's bank angle increased to a maximum of 82 degrees. The aircraft began to descend and ultimately reached a descent rate of 9,000 feet per minute, as airspeed decayed to 184 kts. (Tabs L-3, CC-3 through CC-27, CC-60 through CC-68, DD-21)

One-and-a-half seconds into the stall, several events occurred simultaneously: the MCP said "not so tight, brother"; the MSO said "watch your bank" three times; and the MP moved the control stick full left, applied left rudder, but maintained constant control stick pressure. (Tabs L-3, N-18, CC-3 through CC-27)

Five seconds prior to impact, the slats fully retracted. Approximately two seconds prior to impact, the MP was able to initiate a left roll of the aircraft, however, the roll rate was minimal due to the stall. (Tab L-3, CC-3 through CC-27) The stall protection system remained active until impact.



e. Impact

The MA impacted wooded terrain northwest of the airfield at 63.6 degrees of right bank, 16.9 degrees nose-low at 184 kts on 28 July 2010 at 1822L. (Tabs L-3, CC-15) The MA exploded, burned for approximately 36 hours and was destroyed. (Tab H-4)

f. Egress and Aircrew Flight Equipment

All life support equipment on board the MA was inspected prior to takeoff and deemed serviceable by both aircrews. (Tab V-401) Due to the immediate destruction of the aircraft upon impact, there was no opportunity for the MC to use survival gear or life support equipment. (Tab H-6)

g. Search and Rescue (SAR)

At 1822L, JBER Fire Dispatch Center received notification of a C-17 crash. Emergency vehicles responded immediately. Battalion 2 (Command & Control Vehicle) and Engine 3 were the first units to arrive. Access to the site was extremely limited, with debris and fire scattered over a large area. Battalion 2 took initial command and directed other arriving vehicles into the crash area. Rescue personnel arrived in seven minutes and immediately began searching for potential survivors. No survivors were found. (Tab DD-8)

h. Recovery of Remains

Crash, fire, and rescue personnel were pivotal to recovery efforts. Remains were recovered from 30 July 2010 to 1 August 2010 and transferred to JBER Mortuary Affairs. (Tab DD-8 through DD-20)

5. MAINTENANCE

a. Forms Documentation

The 3rd Maintenance Group, 703rd Aircraft Maintenance Squadron, JBER, maintained the aircraft forms for the MA. All maintenance was documented on Air Force Technical Order (AFTO) 781 forms and in GO81 (Core Automated Maintenance System for Mobility). The purpose of AFTO 781 series forms is to document various maintenance actions. They are maintained in a binder specifically assigned to each aircraft. GO81 is an automated database of aircraft discrepancies, maintenance repair actions and flying history. The current AFTO 781 series forms were aboard the MA and destroyed in the crash. The historical AFTO 781 series forms revealed minor documentation errors, commonly found in maintenance forms. These minor errors were previously reconciled. A detailed 90-day review of records and forms revealed no evidence of mechanical, structural or electrical failure, which could have contributed to the mishap. (Tabs D-3, U-8 through U-82, U-111)

A comprehensive review of all AFTO 781 series forms and GO81 was accomplished to determine airworthiness of the MA. (Tab EE-3)

Document ID: 0.7.798.23914.2 Page 16 of 41 OGNG-001128

Time Compliance Technical Orders (TCTOs) are inspections or maintenance procedures required before specific dates or flight. The AFTO 781 series forms and GO81 track compliance times and dates. No TCTO's restricted the MA from flying. Historical records showed all TCTOs were accomplished IAW applicable guidance. TCTO non-compliance did not contribute to the accident. (Tabs D-3, U-8 through U-82, U-116)

Prior to the mishap sortie, the MA's total aircraft time was 13,361.6 hours. All four engines were Pratt and Whitney (P&W) F117-PW-100 turbofan engines. The #1 engine (left outboard engine), serial number (S/N) 00PW170316, had 11,619.7 hours total engine operating time with 9,836 operating cycles. The #2 engine (left inboard engine), S/N 00PW170333, had 9,523.6 hours total engine operating time with 7,883 operating cycles. The #3 engine (right inboard engine), S/N 00PW170049, had 14,300.2 hours total engine operating time with 10,627 operating cycles. The #4 engine (right outboard engine), S/N 00PW170348, had 11,276.7 hours total engine operating time with 5,875 operating cycles. (Tabs D-3, U-93, U-110)

The MA flew 126 flights, for a total of 302.9 hours, within 90 days of the mishap. There were no major maintenance discrepancies that would have prevented the MA from accomplishing the aerial demonstration mission on 28 July 2010. Also, historical records did not reveal any recurring maintenance problems. (Tabs D-3, U-3 through U-82)

b. Inspections

(1) Mishap Aircraft

Global Reach Improvement Program / Heavy Fleet Maintenance (GRIP) is a periodic cycle of in-depth inspections. These inspections usually coincide with the paint cycle of the aircraft. The C-17A GRIP cycle is every five years. The GRIP inspections are performed IAW Technical Order (TO) 00-20-1. The most recent GRIP inspection was completed 21 September 2007. The next inspection was due in 2012. (Tab D-3) The GRIP inspection was current and not contributory to the mishap. (Tab EE-3)

Home Station Checks (HSC) are periodic inspections performed in 180-day increments, encompassing a 720-day cycle. The HSC inspections are performed IAW TO 00-20-1. These on-site inspections are performed to ensure the airworthiness of the aircraft. The most recent HSC performed was completed on 15 April 2010. The next scheduled HSC was due on 12 October 2010. (Tab D-3) The HSC inspection was current and not contributory to the mishap. (Tab EE-3)

A Pre-Flight (PR) is a flight preparedness inspection performed prior to flight and is a valid inspection for 72 hours once completed. The PR inspections are performed IAW TO 00-20-1. The purpose of this inspection is to visually inspect and operationally checkout various areas and systems of the aircraft in preparation for a flying period. The most recent PR was performed on 26 July 2010, at 2200L, approximately 45 hours and 30 minutes prior to the incident. (Tab D-3) The PR inspection was current and not contributory to the mishap. (Tab EE-3)

Document ID: 0.7.798.23914.2 Page 17 of 41 OGNG-001129

A Thru-Flight (TH) inspection is a flight preparedness inspection performed between scheduled flights, when a new PR is not required. A TH is not required unless there is more than 6 hours ground time between scheduled flights. TH inspections are performed IAW TO 00-20-1. A TH was performed at 0430L, 28 July 2010, approximately 14 hours prior to the mishap. (Tab U-3) The TH inspection was current and not contributory to the mishap. (Tab EE-3)

(2) Mishap Engines

A bore scope inspection is a thorough inspection of the internal portions of each engine, using a flexible or rigid precision optical instrument. This procedure allows an inspection of the internal components without engine removal or disassembly. The #1, 2 and 3 engine bore scopes were performed 15 April 2010, with no defects noted. The number 4 engine, installed on the aircraft 25 June 2010, was disassembled, inspected, repaired, reassembled and tested per Pratt & Whitney specification on 28 October 2009. (Tab U-93 through U-110) The inspection cycles for all four engines were current and not contributory to the mishap.

c. Maintenance Procedures

The most-recent significant procedure performed on the MA was the exchange of the #4 engine on 25 June 2010. The engine had accumulated 99.1 hours since installation. Minor maintenance actions were performed on the aircraft prior to the mishap. There were no maintenance-related issues that contributed to the mishap. (Tabs U-8 through U-82, EE-3)

The MA flew a mission the morning of the mishap. At 1317L, the MA landed with no discrepancies. (Tabs U-3 through U-7, Tab V-21, V-110) The day-shift crew recovered the aircraft, refueled it according to second scheduled mission requirements, and subsequently launched the aircraft. No TH inspection was required. The second mission departed at 1537 hours. (Tab U-3 through U-7) When the MA landed, the second mission crew and the MC performed an ERCC. During the ERCC, no maintenance was required. (Tab V-19, V-20, V-401)

d. Maintenance Personnel and Supervision

All pre-mission activities were normal and all personnel involved in the recovery, refuel and launch of the MA were highly experienced and competent. A thorough review of maintenance training records (AF Form 623's and AF Form 797's) revealed all involved personnel were properly trained and qualified. (Tab V-16, V-17, V-109, V-110)

e. Fuel, Hydraulic and Oil Inspection Analyses

The 673rd Logistics Readiness Squadron, Fuels Laboratory, sent fuel samples from the two trucks that refueled the MA to the Air Force Petroleum Agency, Wright-Patterson AFB, OH for testing IAW TO 42B-1-1. All fuel samples were within limits and free of contamination. An additional sample was taken from the crash site and also tested by the Air Force Petroleum Agency. The results were inconclusive due to post-mishap contamination from clay particles. (Tab CC-29 though CC-41, CC-43 through CC-47)

Document ID: 0.7.798.23914.2 Page 18 of 41 OGNG-001130

The interim safety board collected hydraulic fluid samples from the wreckage, which Boeing analyzed. Boeing determined the fluid samples were "fairly typical for a sample of in-service fluid." They also noted water contamination in the samples due to exposure to the environment and fire fighting measures. (Tab CC-42)

Engine oil samples were not obtained from the MA post-impact. The impact destroyed all four engine oil reservoirs and gearboxes. No viable samples were obtained. All four engines were performing properly throughout the flight, warranting no further investigation. (Tab L-3)

f. Unscheduled Maintenance

There was no unscheduled maintenance. (Tab V-21, V-112)

6. AIRFRAME, MISSILE, OR SPACE VEHICLE SYSTEMS

a. Structures and Systems

The AIB performed a thorough inspection of all aircraft systems and concluded all systems performed normally up to the time of impact. Analysis was verified by both Boeing and flight test experts. Various systems and aircraft computers were recovered, including: engines, flight control surfaces (portions of the right aileron surface, rudder surfaces, elevator surfaces, and their respective actuators), two Flight Control Computers (FCC), one Warning & Caution Computer (WCC), one Air Data Computer (ADC), one Spoiler Control / Electronic Flight Control Computer (SCEFC), one Core Integrated Processor (CIP) and one Air Propulsion Data Management Computer (APDMC). Inspection by component manufacturers and Boeing, as well as the Standard Flight Data Recorder (SFDR), confirmed each unit functioned normally prior to impact. (Tab CC-3 through CC-27, CC-48)

b. Evaluations and Analyses

(1) Engine Performance

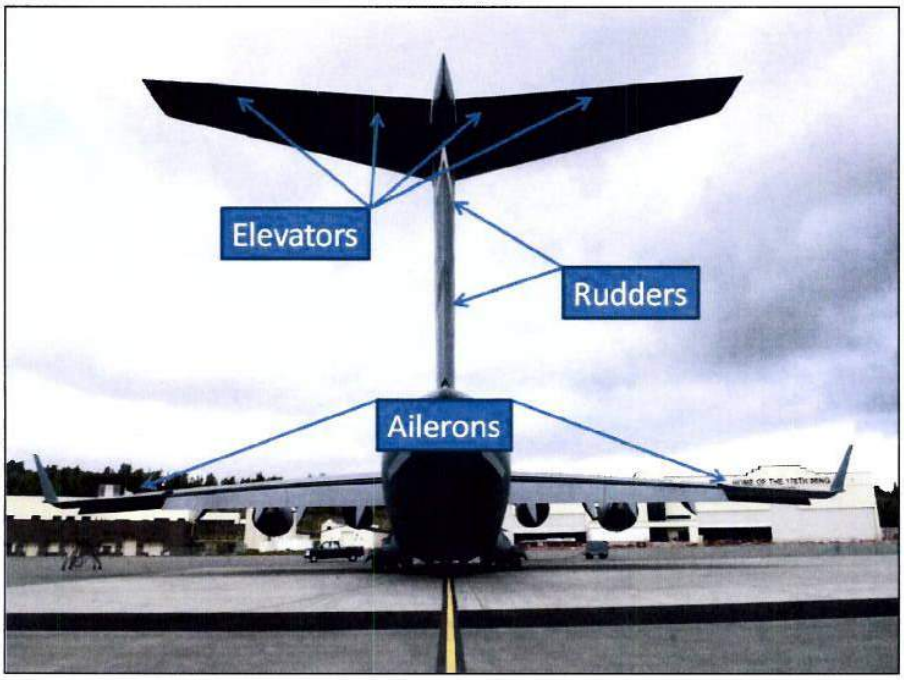
During the mishap sortie, all four engines were set to maximum thrust and remained so throughout the flight. All four engines maintained 92.5% High Pressure Compressor Revolutions per Minute (N2 RPM). This is the typical indication expected from a maximum thrust setting. The Engine Pressure Ratio (EPR) is an indication of the pressure of air exiting engine compared to the pressure of air entering the engine. This is an indication of the performance levels of each engine. EPR indications may vary in small levels due to atmospheric conditions, altitudes and the angle of attack (AOA) of the aircraft, limiting the amount of air available for utilization. The EPR indications of the MA were all stable throughout the flight, indicating there was no measureable lack of propulsion from the engines. All other temperature and fuel flow indications also support the viability of all four engines installed on the MA. A visual inspection of all engines was performed, indicating substantial damage from impact. There were no visual indications of engine malfunctions. (Tabs L-3, EE-3)

(2) Hydraulic Systems Performance

The C-17A has four independent hydraulic systems operating at 4,000 pounds per square inch (PSI). Each system is powered by engine driven hydraulic pumps (EDP). For redundancy, there is a primary and a secondary EDP installed on each respective engine. If primary EDP pressure drops below 3,400 PSI, the secondary EDP will engage to augment system pressure. A third electrically driven hydraulic pump augments each system, if needed. These pumps provide triple redundancy in each respective hydraulic system. All four hydraulic systems operating pressures were tracked and recorded on the SFDR. The data was analyzed to ensure proper systems operation. Pressures varied due to demand, but never fell below 3,536 PSI. This is well within the typical operating parameters. All four systems properly performed throughout the flight. (Tabs L-3, EE-3)

(3) Flight Control Systems Performance

The flight control system of the C-17A are separated into two categories: primary and secondary flight control surfaces. The primary flight control surfaces include the ailerons, elevators and rudders. (Tab EE-3)



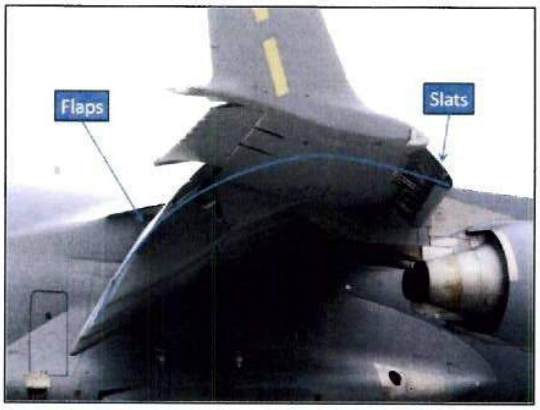
Primary Flight Controls

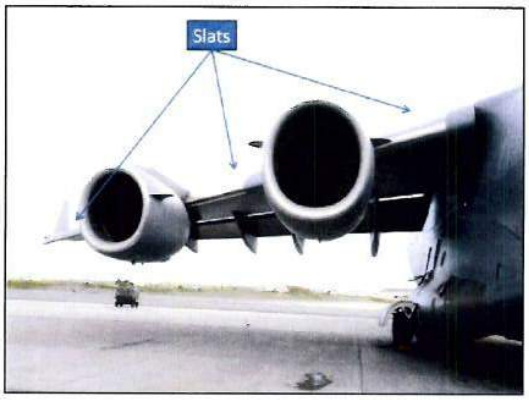
The ailerons control roll around the longitudinal axis (a theoretical line running from the nose to the tail of the aircraft). There are two ailerons, each one located towards the end of each wing. The elevators control rotation around the pitch axis (a theoretical line running from wingtip to wingtip), to raise and lower the nose of the aircraft. There are four elevators located

Document ID: 0.7.798.23914.2 Page 20 of 41 OGNG-001132

on the aft edge of the horizontal portion of the T-tail. The rudders control rotation around the vertical axis (a theoretical line running vertically through the center of the fuselage of the aircraft), moving the nose of the aircraft left or right. There are two rudders attached to the aft edge of the vertical stabilizer (the bottom or I portion of the T-tail). (Tab EE-3)

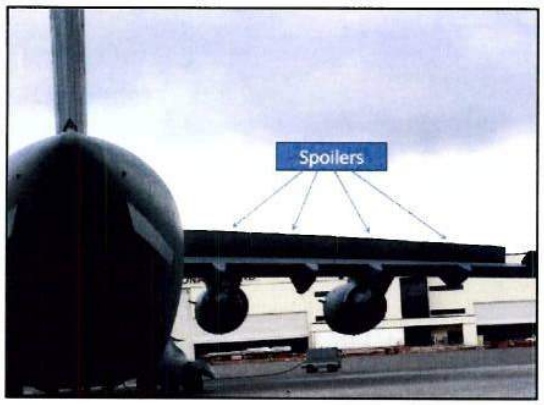
The secondary flight control surfaces assist the primary flight controls, and include the flaps, slats and spoilers. The purpose of the flaps and slats is to increase the surface area of the wing, forward to aft. The increased wing surface area provides substantially more lift. The additional surface area allows for slower airspeeds during takeoff and landing. (Tab EE-3)

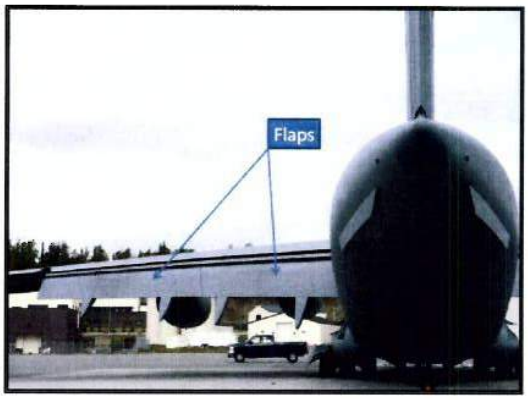




Secondary Flight Controls (front and side views)

Slats extend from the leading edge (front) of the wing surfaces. Flaps extend from the aft edge of the wing surfaces. The spoilers are attached to the top of the wing surfaces, immediately forward of the flaps. One function of the spoilers in flight is to assist the ailerons in rotating the aircraft around the roll axis. (Tab EE-3)





Secondary Flight Controls (rear views)

Document ID: 0.7.798.23914.2 Page 21 of 41 OGNG-001133

All primary and secondary flight controls, except the spoilers, have two hydraulic actuators per surface. For redundancy, each actuator receives hydraulic pressure from separate systems. The system can sustain a complete hydraulic system failure with no noticeable effect upon flight characteristics. Additionally, each actuator is independently, mechanically linked to the flight control surfaces. (Tab EE-3)

Portions of the right aileron surface and actuator, both rudder surfaces, and all four elevator surfaces were recovered. The AIB maintenance advisors inspected all surfaces and verified the integrity of the actuators and actuator/surface attachment points. Various pictures of the actuators and attachment points are attached in this report. (Tab Z-4 through Z-9) There was no indication of structural or mechanical failure in any areas reviewed. (Tab EE-3)

A combination of visual verification of the integrity of the flight control surfaces, actuators and attachment points, SFDR data validating the flight control actuator positions throughout the flight, and video footage of the incident provide overwhelming evidence that all flight control systems were operating properly throughout the entire flight. (Tabs CC-3 through CC-27, EE-3)

(4) Stall Protection System: Stall Warning System and Angle of Attack Limiter System (ALS)

The stall warning system is designed to alert aircrew of an impending stall. It receives inputs from the engines and various aircraft sensors. The aircraft computer systems analyze these inputs, including: engine thrust settings, the number of engines running, AOA, sideslip angle, flap position, slat position, airspeed, altitude, pitch/roll rates and other parameters to determine the current stall speed. (Tab BB-3)

The stall warning system provides stick shaker and aural "STALL" alerts to the pilots. This system is continuously active and provides stall warning to the pilot when flight conditions approach a predetermined speed range, which is a function of flight conditions and aircraft configuration. In the event of invalid aircraft angle of attack (AOA) and/or aircraft configuration signals, a warning message is displayed in the cockpit when stall warning is not fully functional. (Tab BB-3)

The aircraft also has a deep stall protection system called the ALS. The purpose of the ALS is to preclude the aircraft from attaining AOA attitudes that could result in a deep stall from which the aircraft is not recoverable. ALS operates by limiting commanded nose up elevator position. A warning message is displayed in the cockpit when the ALS is not fully functional. (Tab BB-3)

As the ALS system became active, elevator surface outputs decreased, lessening the results from the MP's full aft stick inputs. This output, combined with a full left stick input resulted in an indicated return towards level flight, prior to impact.

A combination of SFDR data validating the flight control positions, video footage of the incident and the CVR provided overwhelming evidence that the stall protection system was

Document ID: 0.7.798.23914.2 Page 22 of 41 OGNG-001134

operating properly throughout the entire flight. (Tabs V-401 through V-429, CC-60 through CC-68, DD-21)

7. WEATHER

a. Forecast Weather

The weather requirement for a 3rd Wing aerial demonstration flight is a ceiling of 2,500 feet and visibility of five miles. (Tab O-7) The weather forecast for 28 July, 2010 predicted a broken cloud layer at 2,500 feet, and an overcast cloud layer at 5,000 feet. (Tab F-7) The term "broken" means clouds cover more than 62% to 87% of the sky, and "overcast" means the sky is totally covered with clouds. (Tab EE-16) The forecasted weather was as follows: visibility at six miles with light showers and rain; winds from 240 degrees at nine 9 kts; minimum altimeter setting 29.99 inches of mercury, and flight-level winds were not a factor. (Tab F-7)

b. Observed Weather

Observed weather prior to mishap sortie was within demonstration limits. (Tab F-5) Just prior to takeoff, the winds were 240 degrees at 4 kts, temperature 55 degrees Fahrenheit, and ceiling broken at 2,500 feet AGL with 10 miles of visibility and remained unchanged after the mishp. (Tabs N-20)

c. Space Environment

Not applicable.

d. Operations

Based on the forecast, the weather was within limits for the MS. (Tabs F-7, O-7) Weather did not contribute to the mishap.

8. CREW QUALIFICATIONS

a. Mishap Aircraft Commander (MP)

The MP was a current and qualified Evaluator Pilot with 3,251.6 total C-17 hours, including 974 instructor hours, and 124 evaluator hours. (Tab G-52)

Regulations require certification paperwork to be included in a member's Flight Evaluation Folder (FEF). The FEF is a permanent record of aircrew qualifications. The MP's FEF did not contain a certification letter, however the board was able to verify that proper training was accomplished. The MP completed initial demonstration training as a safety officer in December 2007. Subsequently, the MP completed demonstration pilot upgrade training in April 2008. (Tab G-3 through G-62, T-3 through T-6)

Document ID: 0.7.798.23914.2 Page 23 of 41 OGNG-001135

The MP's flight time during the 90 days before the mishap is as follows:

	Hours
Last 30 Days	16.7
Last 60 Days	19.2
Last 90 Days	26.8

(Tab G-53)

b. Mishap Copilot (MCP)

The MCP was a current and qualified Instructor Pilot (IP) with 1,913 total hours. These hours include 865.6 C-17 hours, and 1,048 hours in the T-1 training aircraft. He had 750 instructor hours, 49 of which were in the C-17. (Tab G-152)

The MCP completed demonstration training on 13 July 2010. The MCP's FEF did not contain a certification letter, however the board was able to verify that proper training was accomplished. (Tab G-125 through G-165, T-7).

The MCP's flight time during the 90 days before the mishap is as follows:

	Hours
Last 30 Days	26.1
Last 60 Days	26.1
Last 90 Days	41.6

(Tab G-153)

c. Mishap Safety Observer (MSO)

The MSO was a current and qualified IP with 1,874 total hours. These hours include 862.9 C-17 hours, 923 F-16 hours, and 25 AT-38 hours. (Tab G-109, G-110)

The MSO completed initial demonstration training on 21 September 2009. He was qualified as a demonstration safety observer and copilot. He completed demonstration pilot upgrade training on 13 July 2010. The MSO's FEF did not contain a certification letter, however the board was able to verify that proper training was accomplished. (Tab G-64 through G-124, T-8)

The MSO's flight time during the 90 days before the mishap is as follows:

	Hours
Last 30 Days	5.4
Last 60 Days	22.2
Last 90 Days	44.5

(Tab G-111)

Document ID: 0.7.798.23914.2 Page 24 of 41 OGNG-001136

d. Mishap Loadmaster (MLM)

The MLM was a current and qualified evaluator loadmaster with 5,398 total hours. These hours consisted of 1,163.7 C-17 hours, 2,868 hours in multiple C-130 variants, and 1,366 hours in the C-141B. As a C-17 loadmaster, he had 99 instructor hours, and 91 evaluator hours. (Tab G-210)

The MLM completed demonstration training on 9 July 2010. The MLM's FEF did not contain a certification letter, and no training was documented in the Training Management System (TMS). However, the board was able to determine that proper training was received. (Tab DD-5 through DD-7)

The MLM's flight time during the 90 days before the mishap is as follows:

	Hours
Last 30 Days	2.0
Last 60 Days	54.0
Last 90 Days	144.3

(Tab G-211)

Crew qualifications were not a factor in this mishap.

9. MEDICAL

a. Qualifications

(1) Mishap Pilot

The MP was medically qualified for flight and worldwide duty per review of his medical record. His most recent annual flight physical and Periodic Health Assessment (PHA) were both performed on 17 July 2010. He also possessed a waiver for a minor medical condition. This waiver had an expiration date of 31 July 2013. (Tab EE-14, EE-15)

(2) Mishap Co-Pilot

The MCP was medically qualified for flight and limited worldwide duty. On 24 May 2010 the MCP presented to his local Flight Medicine Clinic for his annual flight physical and PHA. The PHA was completed, but due to a minor illness (for which he held a waiver) he was temporarily grounded. On 7 July 2010, he was returned to flying status. (Tab EE-14, EE-15)

(3) Mishap Safety Observer

The MSO was medically qualified for flight and worldwide duty per review of his medical record. His most recent annual flight physical was performed on 25 March 2010 and his most recent PHA was performed on 22 March 2010. No waivers were identified. (Tab EE-14, EE-15)

(4) Mishap Load Master

The MLM was medically qualified for flight and worldwide duty per review of his medical record. His most recent annual flight physical and PHA were performed on 7 December 2009. No waivers were identified. (Tab EE-14, EE-15)

b. Health

Medical records and individual histories revealed all individuals were in good health and had no recent performance-limiting illnesses prior to the mishap. After thoroughly reviewing the material described above, there was no evidence that any medical condition contributed to this mishap. (Tab EE-14, EE-15)

c. Pathology

The remains of the MC were recovered and positively identified. Injuries sustained by the MC were consistent with the nature of the mishap. All four crewmembers died instantly upon impact.

Toxicology testing was performed on the MC and 18 ground support personnel. Samples were submitted to the Armed Services Institute of Pathology for analysis. All results were negative with the exception of one maintenance member who tested positive for one substance. Further investigation revealed that this individual held a valid prescription and appropriate diagnosis for the medication detected during testing and was not a factor in the mishap. (Tab EE-15)

d. Lifestyle

No lifestyle factors were found to be relevant to the mishap.

e. Crew Rest and Crew Duty Time

All Air Force pilots are required to have "crew rest" IAW AFI 11-202, Vol. 3, prior to performing in-flight duties. AFI 11-202 states, in part, "Air Force aircrews require at least 10 hours of continuous restful activities including an opportunity for at least 8 hours of uninterrupted sleep during the 12 hours immediately prior to the FDP [(Flight Duty Period)]". "The crew rest period is normally a minimum 12-hour non-duty period before the FDP begins. Its purpose is to ensure the aircrew member is adequately rested before performing flight or flight related duties. Crew rest is free time, which includes time for meals, transportation, and rest. Rest is defined as a condition that allows an individual the opportunity to sleep".

There is no evidence to suggest that inadequate crew rest was a factor in this mishap.

10. OPERATIONS AND SUPERVISION

a. Operations

(1) Total Force Integration (TFI)

JBER units practice TFI, which encourages cooperation and enhances efficiency between active duty and guard units. Both 249 AS and 517 AS execute the TFI concept to its fullest, regularly integrating aircraft and crew. The MC was a TFI crew. The MP, MSO and MLM were members of 249 AS, and the MCP was a member of 517 AS. At JBER, TFI has a positive influence on mission and people. (Tabs R-26, R-44, V-302)

(2) Operations Tempo

Personnel demonstrated exceptional commitment to the mobility mission. Although both squadrons maintain a relatively high operations tempo, overtasking was not a factor in this mishap. (Tab R-13, R-21, R-66)

b. Supervision

The primary responsibility for supervision and execution of the aerial demonstration program at JBER is the 3 OG/OGV. (Tab O-5, O-6) There was confusion among demonstration program managers regarding the certification process and procedural guidance, and proper use of checklists. (Tab V-117, V-118, V-346)

The mishap crew utilized an unapproved document, which closely resembled the actual Technical Order checklist, but included several major modifications. Unapproved checklist use was widespread among 3rd Wing demonstration crewmembers in direct violation of Air Force regulations. The deviation did not contribute to the mishap. (Tabs AA-4, EE-7)

11. HUMAN FACTORS

a. Introduction

Human Factors contributing to this mishap were evaluated using the Department of Defense (DoD) Human Factors Analysis and Classification System (DoD-HFACS). (Tab BB-14 through BB-48) This guide is designed for use as a comprehensive event/mishap, human error investigation, data identification, analysis and classification tool. It is designed for use by *all members* of an investigation board in order to accurately capture and recreate the complex layers of human error in context with the individual, environment, team and mishap or event.

The DoD-HFACS classification taxonomy describes four main tiers of human factors that may contribute to a mishap. These four divisions include: *Acts*, *Pre-Conditions*, *Supervision*, and *Organizational Influences*. (Tab BB-17)

Document ID: 0.7.798.23914.2 Page 27 of 41 OGNG-001139

Acts are those factors that are most closely tied to the mishap, and can be described as active failures or actions committed by the operator that result in human error or unsafe situations. (Tab BB-19)

Preconditions are factors in a mishap if active and/or latent preconditions such as conditions of the operators, environmental or personnel factors affect practices, conditions or actions of individuals and result in human error or an unsafe situation. (Tab BB-20)

Supervision is a factor in a mishap if the methods, decisions or policies of the supervisory chain of command directly affect practices, conditions, or actions of individual and result in human error or an unsafe situation. (Tab BB-23)

Organizational Influences are factors in a mishap if the communications, actions, omissions or policies of upper-level management directly or indirectly affect supervisory practices, conditions or actions of the operator(s) and result in system failure, human error or an unsafe situation. (Tab BB-24)

The Board reviewed a substantial amount of evidence during its proceedings to include, but not limited to, cockpit voice recorder transcripts, flight data recorder information, video recordings, and witness interviews. Numerous human factors were relevant to the mishap, and the MC's actions during the mishap sortie were highly uncharacteristic of their experience level and reputation.

b. Causal

(1) AE103 Procedural Error.

Procedural Error is a factor when a procedure is accomplished in the wrong sequence or using the wrong technique or when the wrong control or switch is used. This also captures errors in navigation, calculation or operation of automated systems. (Tab BB-27)

The MP committed two procedural errors during the mishap sortie. He replaced aerial demonstration procedures with his own techniques; and failed to implement proper stall recovery procedures. (Tabs BB-4 through B-12, EE-16)

(A) Incorrect Combination of Aerial Demonstration Techniques (Energy Management)

The basic concept of energy management (i.e., maintaining sufficient speed and altitude for a specific aircraft configuration in order to sustain controlled flight) is paramount. Without proper energy management, an aircraft can enter a low energy state and depart controlled flight.

The MP committed pilot error by executing the demonstration profile using the following techniques:

- Attempted 60-degree bank turns, instead of the prescribed 45 degrees.

Document ID: 0.7.798.23914.2 Page 28 of 41 OGNG-001140

- A climbout to approximately 850 feet AGL instead of the AFI-directed altitude of 1,500 feet AGL.
- A climbout pitch angle of 40 degrees, instead of climbing out at a minimum climbout speed.
- Maintained full right rudder and control stick pressure to facilitate the 80/260 reversal turn.

These actions resulted in a low energy state that was insufficient to sustain controlled flight. Depending on conditions, these techniques, in and of themselves, may not be unsafe. However, when combined, they will diminish flight safety margins.

The stated purpose of the C-17 Aerial Demonstration program is to demonstrate aircraft capabilities, not to achieve maximum performance of the aircraft ("Max Perform"). (Tab BB-4 through BB-12) When flown IAW AFI 11-246, the profile results in an energy state sufficient to sustain safe flight. The MP's execution of Profile 3 "max performed" the aircraft at the threshold of a stall. Flying at the threshold of a stall is the very definition of a low energy state.

The MP planned an aggressive and unsafe profile based on 60-degree bank turns in an effort to keep the aircraft as close to the show center as possible. (Tabs R-12, V-9, V-54, V-77, V-98, V-99, V-102, V-120, V-148, V-194, V-200, V-208) This plan forced him to minimize his timing on his outbound segments, and left him no alternative but to use 60 degrees of bank, fly through stall warnings, maintain control stick pressure, and use full rudder, in order not to cross the extended show centerline. (Tab V-28, V-29, V-31, V-54, V-79 through V-81, V-130, V-145, V-171, V-180, V-202, V-203, V-211, V-240)

During the mishap sortie, the MP used 40 degrees of pitch angle on initial takeoff without considering the minimum climbout speed (V_{mco}). He leveled-off at approximately 850 feet AGL, 26 kts below V_{mco}. This low altitude and airspeed led to an initially low energy state. Although the MA accelerated during the first and second segments of the 80/260-degree reversal turn, the MA's overall energy state remained low. The configuration change, coupled with 60 degrees of bank, full right rudder and control stick pressure, further decreased the energy state, which led to the departure from controlled flight. (Tab CC-3 through CC-27, CC-60 through CC-68, CC-69, CC-70)

(B) MP Failed To Employ Proper Stall Recovery Procedure

The C-17 stall recovery procedure is: 1) apply forward stick pressure; 2) apply maximum available thrust; and 3) return to or maintain a level flight attitude. Large rudder inputs should be avoided. (Tab EE-16)

Despite numerous stall warnings during the mishap sortie, the MP continued to aggressively execute the 260-degree reversal turn. The MP failed to employ proper stall recovery procedures. Even when the MA stalled, the MP maintained control stick pressure, which did not sufficiently reduce the angle of attack to recover controlled flight. As a result, the

Document ID: 0.7.798.23914.2 Page 29 of 41 OGNG-001141

MA remained in a stall until impact. (Tabs V-401 through V-424, Tab CC-60 through CC-68, CC-69, CC-70)

(2) PC211 Overaggressive

Overaggressive is a factor when an individual or crew is excessive in the manner in which they conduct a mission.

The MC planned, briefed, and flew the mishap sortie Air Show Demonstration Profile with bank angles, altitudes, timing, and use of rudder beyond the procedures in AFI 11-246. (Tabs V-28, V-29, V-31, V-54, V-79 through V-81, V-92, V-94, V-98, v-102, V-120, V-130, V-142, V-145, V-171, V-175, V-180, V-200 through V-203, V-208, V-210, V-240, AA-12, AA-13, BB-14 through BB-23, CC-60 through CC-68, CC-69, CC-70, EE-9 through EE-12). Once certified as a demonstration pilot, the MP manipulated the standard profile to enhance the airshow performance. He planned and regularly flew 60 degrees of bank for the 80/260-degree maneuver with full rudder to minimize the turn radius and displacement from crowd. (Tabs V-9, V-29, V-31, V-54, V-77, V-98, V-99, V-102, V-120, V-148, V-194, V-200, V-202, V-208, V-210, V-240, AA-12, AA-13) During his upgrade training, an instructor counseled him for being "aggressive" to keep the turns "tighter to the runway". (Tab V-148) The MP "was also very intent on crisp turns, roll in, roll out efficiently . . . providing a good show to the spectators". (Tab V-208) In previous performances, the MP continued to execute his 260-degree reversal turn despite lengthy stall warnings. (Tabs O-44, V-55, V-68, V-71, V-97, V-188, V-277, EE-9 through EE-12)

On the day of the mishap sortie, the MP's techniques diminished flight safety margins, and caused the aircraft to stall. Specifically, he planned for an initial climbout altitude range of 1,000 to 1,500 feet AGL at 35 to 40-degree nose high attitude, while disregarding minimum climbout speed. During climbout, the MP achieved a 40-degree nose-high attitude, and flew 26 kts below a safe climbout speed. (Tabs AA-12, AA-13, CC-60 through CC-68) An average nose-high attitude for the initial climbout is 25-35 degrees. (Tab V-33, V-236) Executing maneuvers below the minimum climbout speed is a safety-of-flight issue, and is not advised. Additionally, the MP disregarded the stall warning when it activated during the 260-degree reversal turn. It remained active until impact; a total of 12 seconds. (Tab CC-3 through CC-27) The MP's overaggressive actions also caused the mishap.

c. Contributory

(1) AE205 Caution/Warning – Ignored and PP108 Challenge and Reply.

Caution/Warning – Ignored is a factor when a caution or warning is perceived and understood by the individual but is ignored by the individual leading to an unsafe situation.

Challenge and reply is a factor when communications did not include supportive feedback or acknowledgement to ensure that personnel correctly understood announcements or directives.

Document ID: 0.7.798.23914.2 Page 30 of 41 OGNG-001142

As the lead C-17 aerial demonstration pilot for JBER, the MP routinely instructed and planned to ignore stall warnings during aerial demonstrations. Five seconds into 260-degree reversal turn, the stall warning system activated. In response, the MCP said "Acknowledged Crew . . . Temperature, altitude lookin' good." Although the warnings continued, the MP neither replied nor adjusted his control inputs, and continued the turn. The MP made no attempt to implement stall recovery procedures, and neither MCP nor MSO directed recovery until the MA stalled. (Tabs V-401 through 429, CC-60 through CC-68)

The MP also routinely instructed demonstration co-pilots to retract flaps and slats "on speed" automatically, without a challenge or reply. (Tab V-33, V-95, V-171, V-240, V-344) During this mishap sortie, the MCP automatically retracted flaps and slats, as trained. This resulted in the MCP retracting the slats five kts below V_{msr}. There is no indication that the MP or MSO understood the configuration of the MA. (Tabs V-401 through V-429, CC-60 through CC-68) Automatically configuring the aircraft does not provide supportive feedback or acknowledgement to ensure situational awareness.

(2) PC102 Channelized Attention

Channelized Attention is a factor when the individual is focusing all conscious attention on a limited number of environmental cues to the **exclusion** of others of a subjectively equal or higher or more immediate priority, leading to an unsafe situation. May be described as a tight focus of attention that leads to the exclusion of comprehensive situational information.

The MP displayed two instances of channelized attention. First, the MP continued to aggressively turn the MA in a low energy state, while ignoring the stall warning system. The MP intended to fly crisp, tight, aggressive maneuvers, in an attempt to keep the aircraft close to show center. (Tabs V-9, V-29, V-31, V-54, V-77, V-98, V-99, V-102, V-120, V-148, V-194, V-200, V-202, V-208, V-210, V-240, AA-12, AA-13) Second, when the stall occurred, the MP moved the control stick full left. However, the MP maintained control stick pressure and applied left rudder. Maintaining these control inputs did not sufficiently reduce the angle of attack to recover controlled flight. As a result, the MA remained in a stall until impact. (Tabs V-401 through V-429, CC-60 through CC-70)

(3) PC206 Overconfidence

Overconfidence is a factor when the individual overvalues or overestimates personal capability, the capability of others or the capability of aircraft/vehicles or equipment and this creates an unsafe situation.

During simulator training, the MP taught stall warnings were an "anomaly." The warnings were considered inaccurate and transitory due to aggressive aerial demonstration maneuvers. The MP "was not concerned" about stalling in the profile. The MP also believed these warnings would cease at completion of the turns and not adversely affect the aircraft. (Tab V-205, V-207) He flew numerous aerial demonstrations in the aircraft with the stall warnings active and without incident. (Tabs V-55, V-68, V-71, V-97, V-188, V-277, EE-9 through EE-12) The MP's overconfidence in both his abilities and the C-17 capabilities led to the stall.

Document ID: 0.7.798.23914.2 Page 31 of 41 OGNG-001143

(4) PC210 Misplaced Motivation

Misplaced Motivation is a factor when an individual or unit replaces the primary goal of a mission with a personal goal.

The MP wanted to "put on a good airshow," keeping his turns crisp, tight, and aggressive. The MP planned a compressed profile based on timing and 60-degree bank turns. The MP utilized unsafe techniques in an effort to keep the aircraft as close to the airfield as possible, impress the crowd, and improve the airshow. (Tabs V-9, V-29, V-31, V-54, V-77, V-98, V-99, V-102, V-120, V-148, V-194, V-200, V-202, V-208, V-210, V-240, AA-12, AA-13) As previously stated, the purpose of the C-17 Aerial Demonstration program is to demonstrate aircraft capabilities, not to max perform the aircraft. (Tab BB-4 through BB-12) The MP's enthusiasm "to put on a good show" for the spectators benefit led him to plan an aggressive and unsafe profile.

(5) PC506 Expectancy

Expectancy is a factor when the individual expects to perceive a certain reality and those expectations are strong enough to create a false perception of the expectation.

The MC consistently planned, practiced and flew the profile, with the stall warnings activated during the 260-degree maneuver. (Tabs V-55, V-68, V-71, V-97, V-188, V-277, EE-9 through EE-12) Additionally, the MP taught aerial demonstration pilots that the stall warning was an anomaly or otherwise transient. (Tab V-205, V-207) He believed these warnings would cease at some point during the maneuver and not adversely affect the aircraft. (Tabs V-55, V-68, V-71, V-97, V-188, V-277, EE-9 through EE-12) When the MC experienced the same warnings during the mishap sortie, they responded as trained. The MC falsely perceived the aircraft would not stall.

(6) OP003 Procedural Guidance/Publications

Procedural Guidance/Publications is a factor when written direction, checklists, graphic depictions, tables, charts or other published guidance is inadequate, misleading or inappropriate and this creates an unsafe situation.

Air Force Policy Directive (AFPD) 11-2, *Aircraft Rules and Procedures*, para. 1 states:

"The Air Force establishes rules and procedures that meet global interoperability requirements for the full range of aircraft operations. ***Adherence to prescribed rules and procedures is mandatory for all personnel involved in aircraft operations.*** *" (Emphasis added.)*

Document ID: 0.7.798.23914.2 Page 32 of 41 OGNG-001144

AFI 11-246, Vol. 6, Chp. 3, describes the Air Show Demonstration profiles for the C-17 aircraft. The AFI states in the *General Instructions:*

> *"Aircrews from all MAJCOMS* ***will adhere to the flying procedures*** *in Profiles 1 through 4. Profiles 1, 2 and 3 are demonstrations of Aircraft High Performance Maneuvering."* (Tabs O-30, BB-4 through BB-12, Emphasis added.)

In or around April 2008, the MP underwent aerial demonstration upgrade training and was recommended as a safety observer. (Tab T-3 through T-6) The MP's initial instructor taught crews "to start lowering the nose at 1000 feet while continuing to climb to 1500 feet AGL" on the initial take-off. Additionally, he taught to make the initial 80-degree turn at a speed 15 kts above flap retract speed. He taught that the use of rudder was a technique, but "always taught that there was no requirement for use of the rudder on this airplane." The instructor stressed AFI 11-246, Vol. 6. Chp. 3 is "procedure," not technique. (Tab V-158 through V-160, V-164)

In or around December 2008, the MP completed upgrade training as a demonstration pilot. (Tab T-3 through T-6) During this training, his upgrade instructor emphasized adherence to AFI 11-246. He also taught MP to "level off at 1500 feet" on the initial climbout; the use of a longer outbound segment allows for greater airspeed and displacement from the runway; the use of bank angles and rudder to avoid overshooting the "extended runway centerline" for safety reasons. (Tab V-141, V-142, V-145)

Once certified as a demonstration pilot, the MP manipulated the standard profile to enhance the airshow performances. Specifically, he planned for an initial climbout altitude range of 1,000 to 1,500 feet AGL at 35 to 40 degree nose high attitude, while disregarding minimum climbout speed. He also planned and regularly flew 60 degrees of bank for the 80/260-degree maneuver with full rudder to minimize the turn radius and displacement from crowd. (Tabs V-9, V-29, V-31, V-54, V-77, V-98, V-99, V-102, V-120, V-148, V-174, V-194, V-200, V-202, V-208, V-210, V-240, AA-12, AA-13, EE-9 through EE-12)

Although the first paragraph on page 3 in AFI 11-246, Vol. 6, Chp. 3 states, "The procedures in these profiles are general guidelines", it also directs that "***Aircrews will not deviate from the mission plan except for safety considerations.***" (Tabs O-32, BB-13, Emphasis added) The MP's aerial demonstration technique violated the intent of the AFI. They are inappropriate and created an unsafe situation.

(7) OP006 Program Oversight/Program Management

Program Oversight/Program Management is a factor when programs are implemented without sufficient support, oversight or planning and this leads to an unsafe situation.

The MP had a reputation in both squadrons of being an extremely precise and knowledgeable aviator. His extensive experience as a simulator instructor and his 3,251 total C-17 hours garnered him the utmost respect from squadron leadership and his peers. (Tabs

Document ID: 0.7.798.23914.2 Page 33 of 41 OGNG-001145

R-12, R-27, V-53, V-149, V-222, V-262, V-263, V-298, V-394, DD-3, DD-4) They also held his instructor abilities in the highest of esteem. (Tabs R-12, R-27, R-44, R-45, V-394)

Because he was an accomplished aviator, leadership allowed him to operate independently with little or no oversight. Prior to the mishap, 3 OG Commander took a vested interest in the C-17 aerial demonstration program for the upcoming airshow. He was scheduled to fly onboard the MA in order to evaluate the performance of the MC. However, due to a last minute F-22A fighter aircraft emergency, he could not attend the scheduled flight. (Tab V-220, V-221) 176 OG Commander also intended to observe demonstration flights, but was TDY during the times they practiced. (Tab V-396)

From the time of the MP's certification as a demonstration pilot to this mishap, his supervisors assumed he was within regulatory compliance, and did not inquire or review the MP's techniques or performances. (Tabs R-27, R-45, V-292, V-311 through V-313, V-370) Without checks and balances, the MP's aerial demonstration techniques evolved into an unsafe program.

12. GOVERNING DIRECTIVES AND PUBLICATIONS

a. Available Directives and Publications Relevant to the Mishap

(1) Air Force Policy Directive (AFPD) 11-2, *Aircraft Rules and Procedures*, 14 January 2005
(2) Air Force Instruction (AFI) 90-901, *Command Policy*, 1 April 2000
(3) AFI 11-202, Volume 3, *General Flight Rules, Flying Operations*, 5 April 2006
(4) AFI 11-209, *Aerial Event Policy And Procedures, Flying Operations*, 4 May 2006
(5) AFI 11-209, *Aerial Event Policy And Procedures, Flying Operations*, 4 May 2006, Pacific Air Forces Command, Supplement
(6) AFI 11-209, *Aerial Event Policy And Procedures, Flying Operations*, 4 May 2006, Air National Guard, Supplement
(7) AFI 11-246, Volume 6, *Air Force Aircraft Demonstrations (C-17, C-130, C-141, C/KC/NKC-135, UH-1)*, 20 April 2004
(8) AFI 11-2C-17, Volume 3, *C-17 Operations Procedures, Flying Operations*, 15 December 2005
(9) AFI 90-901, *Operational Risk Management, Command Policy*, 1 April 2000)
(10) PACAF Concept of Operations implementing AFI 11-246, Volume 6, Air Force Aircraft Demonstrations (C-17, C-130, C/KC/NKC-135, UH-1), 1 April 2007

b. Other Directives and Publications Relevant to the Mishap

(1) AETC Handout, *Flying Training, Introduction to Aerodynamics*, January 2002
(2) Air Force Handbook 203, Volume 1, *Flying Operations, Weather for Aircrews*, 1 March 1997
(3) AFTTP 3-3.*C-17, Combat Aircraft Fundamentals – C-17, Tactical Doctrine*, 21 May 2007
(4) TO 00-20-1, *Aerospace Equipment Maintenance Inspection, Documentation, Policies, And Procedures*, 30 April 2003, Change 4 - 1 September 2006

(5) TO 1C-17A-1, *Flight Manual*, C-17A Aircraft, 15 March 2010
(6) TO 1C-17A1-1, *Performance Data, C-17A Aircraft*, 15 August 2008
(7) TO 1C-17A-1CL-1-1, *C-17A Pilot's Fanfold Checklist Rev. 34,* 15 March 2010
(8) TO 1C-17A-1-2, *Mission Computer*, C-17A Aircraft, 15 March 2010
(9) TO 1C-17A-2-71GS-00-1, *General Systems, Organizational Maintenance, Power Plant,* 1 June 1995, Change 35 - 29 April 2010
(10) TO 1C-17A-2-29GS-00-1, *General Systems, Organizational Maintenance, Hydraulic Power*, 1 November 1995, Change 26 - 1 March 2010
(11) TO 1C-17A-2-27GS-00-1, *General Systems, Organizational Maintenance, Flight Controls*, 1 April 2010
(12) TO 1C-17A-2-00GV-00-1, *General Systems, Organizational Maintenance, General Vehicle Manual*, 1 November 1995, Change 36 - 4 March 2010
(13) Department of Defense Human Factors Analysis and Classification System, 11 January 2005

NOTICE: The AFIs listed above are available digitally on the AF Departmental Publishing Office internet site at: **http://www.e-publishing.af.mil.**

c. Known or Suspected Deviations from Directives or Publications

(1) AFI 11-246, Volume 6, *Flying Operations*, 20 April 2004
(2) TO 1C-17A-1CL-1-1, *C-17A Pilot's Fanfold Checklist Rev. 34,* 15 March 2010

13. ADDITIONAL AREAS OF CONCERN

a. 3 WG Aerial Demonstration Checklist

The MC utilized an "3 WG Aerial Demonstration Checklist", which is unapproved. (Tab V-401 through V-429) The document resembled the official Dash-1 Fanfold (TO 1C-17A-1CL-1-1) with the following modifications: inserted sub-checklists, order of precedence and sequencing changes, and reassigned challenge and response items between the MCP and MSO. Although the unapproved document contained some potentially valid aerial demonstration techniques, several steps required by the official Dash-1 Fanfold were minimized or modified.

b. AFI 11-246, Vol. 6, Chp. 3, *Standard Profiles*

When asked whether AFI 11-246 contained guidelines or procedures, most JBER C-17 aerial demonstration aircrews answered that they are "guidelines" or could not remember. (Tab V-96, V-133, V-177, V-203, V-334, V-345) AFI 11-246, Vol. 6, Chp. 1, states "MAJCOMS operating these aircraft to perform aircraft demonstrations **will adhere to the Standard Profiles** in Chp. 3." (Tabs O-30, BB-4 through BB-12, Emphasis added.) Although the first paragraph

Document ID: 0.7.798.23914.2 Page 35 of 41 OGNG-001147

on page 3 states, "The procedures in these profiles are general guidelines", Air Mobility Command Standardization and Evaluations (AMC/A3V) emphasized that "crews flying demonstration profiles are to follow the mission plan as described, deviating only for safety considerations." (Tab BB-13)

27 September 2010

CARLTON D. EVERHART II, Brig Gen, USAF
President, Accident Investigation Board

Document ID: 0.7.798.23914.2 Page 36 of 41 OGNG-001148

STATEMENT OF OPINION

C-17A, T/N 00-0173
JOINT BASE ELMENDORF-RICHARDSON, ALASKA
28 JULY 2010

Under 10 U.S.C. 2254(d), any opinion of the accident investigators as to the cause of, or the factors contributing to, the accident set forth in the accident investigation report, if any, may not be considered as evidence in any civil or criminal proceeding arising from the accident, nor may such information be considered an admission of liability of the United States or by any person referred to in those conclusions or statements.

1. OPINION SUMMARY

By clear and convincing evidence, I find the cause of the mishap was pilot error. The mishap pilot (MP) violated regulatory provisions and multiple flight manual procedures, placing the aircraft outside established flight parameters and capabilities. During the mishap sortie, the MP aggressively flew the aircraft, resulting in a stall. Finally, the MP failed to initiate mandatory stall recovery procedures ultimately leading to the loss of the aircraft and all crewmembers.

On 28 July 2010, at 1822L, a C-17A, T/N 00-0173, departed JBER Runway 06 to practice for the upcoming Arctic Thunder Airshow. During the takeoff sequence, The MP performed a maximum power takeoff and attained a pitch angle of 40 degrees nose high. The target climb out airspeed was 133 knots (kts); however, the highest airspeed attained during the climb was 107 knots. As the aircraft passed 800 feet above ground level (AGL), the MP initiated an 80/260-degree reversal turn maneuver with 57 degrees left bank and utilized full left rudder. The mishap aircraft (MA) eventually leveled off to approximately 850 feet AGL versus the mandated 1,500 feet AGL. With the turn complete, the mishap copilot (MCP) initiated flap retraction and the MA continued outbound for seven seconds. (Tabs L-3, CC-3 through CC-27, CC-60 through CC-68, DD-21)

During the outbound segment, the flaps completed retraction. The MA then began a right 260-degree reversal turn with an initial bank angle of 53 degrees. Almost immediately, the MCP initiated slat retraction at 188 kts. The minimum slat retraction speed was 193 kts. Five seconds into the turn with the MA's airspeed six kts below stall speed, the stall warning system activated. Despite the warning, the MP continued maneuvering the MA, failing to initiate stall recovery procedures. Bank angle increased to 62 degrees while the MP maintained 2.4Gs with full right rudder. Additionally, the MCP and mishap safety officer (MSO) did not recognize the developing dangerous situation, and allowed the pilot to continue with the flight profile. (Tabs L-3, CC-3 through CC-27, CC-60 through CC-68, DD-21)

Approximately 62 seconds into the mishap sortie, the MA stalled. Throughout the stall condition, the MP failed to relinquish control stick pressure. As the stall deepened, the MA's bank angle increased rapidly to a maximum of 82 degrees causing it to descend as airspeed decayed to 184 kts. The aircraft ultimately reached a descent rate of 9,000 feet per minute.

Document ID: 0.7.798.23914.2 Page 37 of 41 OGNG-001149

Although the pilot eventually executed partial stall recovery procedures, there was insufficient altitude to recover controlled flight. The stall protection system remained active until impact. (Tabs L-3, CC-3 through CC-27, CC-60 through CC-68)

The aircraft impacted wooded terrain northwest of the airfield, damaged a portion of the Alaskan Railroad, and was destroyed. All four crewmembers died instantly.

I developed my opinion by analyzing factual data from historical records, Air Force directives and guidance, engineering analysis, witness testimony, and information provided by technical experts. In addition, the AIB obtained an animation provided by an Aeronautical Systems Center Studies & Analysis technician. (Tab DD-21) I used the animation in conjunction with Boeing engineering analysis and Standard Flight Data Recorder (SFDR) data to determine the mishap sequence of events.

2. DISCUSSION OF OPINION

a. Cause: Pilot Error

(1) Procedural Error and Overaggressive.

MP flew the aircraft in a manner that violated regulatory provisions and flight manual guidance. His aggressive flying placed the aircraft outside viable flight parameters at an altitude and attitude where recovery was not possible. The MP applied a series of procedural errors (improper techniques) that, when combined, resulted in a stall beyond the pilot's recovery capability. Additionally, he flew aggressive aerial demonstration profiles while max performing the aircraft. (Tabs L-3, V-401 through V-429, AA-12, AA-13, BB-4 through BB-13, CC-3 through CC-27, CC-60 through CC-68, EE-16)

- Executed climbout to 850 feet AGL instead of 1,500 feet AGL
- The MP focused on a climb pitch angle of 40 degrees instead of a minimum climbout speed
- Exceeded 60-degree bank turns instead of prescribed 45 degrees
- Failed to execute stall recovery procedures
- Maintained control stick pressure and rudder during stall condition

The MP's errors diminished flight safety margins, and caused the aircraft to stall. First, he executed a level off at approximately 850 feet despite Air Force Instruction (AFI) requirements of 1,500 feet. Second, the MP climbed in a 40-degree nose high attitude, and disregarded minimum climbout speed. He flew the climbout 26 kts below the V_{mco}, greatly reducing his safety margin. Third, he planned and executed the profile at 60 degrees of bank in violation of AFI 11-246. Fourth, the MP failed to execute stall recovery procedures when the stall warning activated. Fifth, after the aircraft stalled, the MP maintained control stick pressure and rudder, making recovery impossible. (Tabs L-3, V-401 through V-429, AA-12, AA-13, BB-4 through BB-12, CC-3 through CC-27, CC-60 through CC-68, EE-16)

(2) MP Failed To Employ Proper Stall Recovery Procedure.

IAW the C-17 flight manual, the stall recovery procedure is: 1) apply forward stick pressure 2) apply maximum available thrust; and 3) return to or maintain a level flight attitude. Large rudder inputs should be avoided. (Tab EE-16) Failure to follow flight manual procedures resulted in the loss of the aircraft and crew.

b. Contributing Factors.

Numerous additional factors substantially contributed to this mishap, including:

(1) Caution and Warning Ignored/Challenge and Reply.

As the lead C-17 aerial demonstration pilot for JBER, the MP routinely planned to ignore stall warnings during aerial demonstrations. During the mishap sortie, this became apparent once the stall warning system activated. The MP neither replied nor adjusted his control inputs, continued the turn, and failed to implement stall recovery procedures. Additionally, neither MCP nor MSO directed recovery until the MA actually stalled. (Tab V-401 through V-429)

The MP also instructed demonstration aircrew members to utilize "silent" checklist procedures. Flaps and slats were retracted automatically "on speed," without a challenge or reply. The use of these procedures eliminates supportive feedback and acknowledgement to ensure situational awareness. (Tabs V-401 through V-429, CC-60 through CC-68) During the mishap sortie, the MCP retracted the slats five kts below V_{msr}. There are no indications the MP or MSO understood the MA's configuration. (Tabs L-3, V-401 through V-429)

(2) Channelized Attention

The MP displayed two instances of channelized attention. First, during the 260-degree reversal turn, the MP aggressively continued turning the MA and ignored the stall warning system. Second, when the stall occurred, the MP moved the control stick full left and applied left rudder. He never applied forward control stick pressure to reduce the angle of attack and recover controlled flight. The MP channelized his attention on accomplishing the turn rather than stall recovery. (Tabs L-3, V-401 through V-429, CC-3 through CC-27, CC-69, CC-70)

(3) Overconfidence and Expectancy

During simulator training, the MP taught everyone stall warnings were an "anomaly." He considered the warnings inaccurate and transitory due to aggressive aerial demonstration maneuvers. The MP also believed these warnings would cease at completion of the turns and not adversely affect the aircraft. He flew numerous aerial demonstrations in the aircraft with the stall warnings active and without incident. At times, the MP would even "tickle" in and out of the stall warning during the 80/260 degree maneuver; reinforcing a sense of overconfidence and invulnerability. Finally, the MP's overconfidence in both his abilities and the capabilities C-17s, as well as his false perception that the aircraft would not stall, contributed to the mishap. (Tabs V-42, V-55, V-68, V-71, V-97, V-188, V-277, V-352, EE-9 through EE-12)

(4) Misplaced Motivation

The MP constantly wanted to "put on a good airshow," keeping his turns crisp, tight, and as aggressive as possible. In order to achieve this goal, he utilized unsafe techniques in an effort to keep the aircraft as close to the airfield as possible, impress the crowd, and improve the airshow. (Tabs V-9, V-29, V-31, V-54, V-77, V-98, V-99, V-102, V-120, V-148, V-194, V-200, V-202, V-208, V-210, V-240, AA-12, AA-13) The purpose of the C-17 Aerial Demonstration program is to demonstrate aircraft capabilities, not to max perform the aircraft. (Tab BB-4 through BB-12) The MP's misplaced motivation led to an aggressive behavior endangering both aircraft and crew.

(5) Procedural Guidance/Publications

The prescribed procedures in AFI 11-246, Vol. 6, Chp. 3 for flying the demonstration profiles are clear, and if flown according to those procedures, the demonstration profiles are safe. The General Instructions section in AFI 11-246 clearly states that crews will adhere to the prescribed procedures for the demonstration profiles. AFI 11-246, Vol. 6, Chp. 3 further directs that "Aircrews will not deviate from the mission plan except for safety considerations." However, AMC/A3V determined the first paragraph on page 3 in AFI 11-246, Vol. 6, Chp. 3 created an ambiguity with the language, "The procedures in these profiles are general guidelines," and this ambiguity resulted in an unsafe situation. (Tabs O-30 through O-32, BB-4 through BB-13, Emphasis added)

(6) Program Oversight/Program Management

The JBER C-17 Aerial Demonstration program's office of primary responsibility is the 3 OG/OGV Standardization and Evaluation (Stan/Eval) office. (Tab O-5, O-6) Testimony revealed the Stan/Eval staff lacked an adequate understanding of AFI 11-246, Vol. 6, Chp. 3 regulations concerning airshow profiles execution. This lack of understanding prevented adequate supervision of the program. Without supervision, the MP manipulated Profile 3 and routinely flew outside the prescribed parameters. (Tabs V-28, V-29, V-31, V-54, V-79 through V-81, V-92, V-94, V-98, V-102, V-120, V-130, V-142, V-145, V-171, V-175, V-180, V-200 through V-203, V-208, V-210, V-240, AA-12, AA-13, BB-4 through BB-12, CC-60 through CC-68, CC-69, CC-70, EE-9 through EE-12)

In addition, there was little oversight by 3 OG/OGV regarding the MP's instruction of crewmembers, and the aerial demonstration training program. (Tab V-117, V-118, V-346) The MP alone trained the MCP and MSO to fly an unsafe profile. (Tab T-7, T-8) As a result, "checks and balances" within this program were insufficient.

I find by clear and convincing evidence pilot error caused mishap. The MP's combination of procedural errors resulted in a departure from controlled flight. These actions ultimately resulted in the destruction of the aircraft and loss of four aircrew members.

27 September 2010

CARLTON D. EVERHART II, Brig Gen, USAF
President, Accident Investigation Board

Under 10 U.S.C. 2254(d), any opinion of the accident investigators as to the cause of, or the factors contributing to, the accident set forth in the accident investigation report, if any, may not be considered as evidence in any civil or criminal proceeding arising from the accident, nor may such information be considered an admission of liability of the United States or by any person referred to in those conclusions or statements.

Document ID: 0.7.798.23914.2 Page 41 of 41 OGNG-001153

From: Katkus, Tom MG MIL NG AKARNG <thomas.katkus@us.army.mil>
Sent: Saturday, January 08, 2011 9:34 AM
To: Nizich, Michael A (GOV)
Subject: Ethic Complaint Disposition (UNCLASSIFIED)
Attachments: image001.gif; EA Complaint.pdf; EA Complaint.pdf

Classification: UNCLASSIFIED
Caveats: FOUO

Mike

EA

Katkus
Classification: UNCLASSIFIED
Caveats: FOUO



EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

From: Nizich, Michael A (GOV)
Sent: Saturday, January 08, 2011 11:34 AM
To: Parnell, Governor (GOV sponsored)
Subject: Fw: Ethic Complaint Disposition (UNCLASSIFIED)
Attachments: [redacted] Complaint.pdf; [redacted] Complaint.pdf

Fyi

From: Katkus, Tom MG MIL NG AKARNG <thomas.katkus@us.army.mil>
To: Nizich, Michael A (GOV)
Sent: Sat Jan 08 09:34:09 2011
Subject: Ethic Complaint Disposition (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: FOUO

Mike

[redacted]

Katkus
Classification: UNCLASSIFIED
Caveats: FOUO



EA

EA

EA

EA

EA

EA

EA

EA

From: Katkus, Thomas H (MVA)
Sent: Thursday, April 21, 2011 12:42 PM
To: Nizich, Michael A (GOV)
Cc: Pierre, McHugh (MVA)
Subject: Fwd: Return to Core Values AAR
Attachments: Signed AA Report 11Apr11.pdf; ATT290506.htm

Mike

I know you are very busy with current legislative activity. I'm sending this to you to review when you have a moment prior to a follow- up meeting regarding Brig Gen Foster.

I had mentioned this core value training the the Air National Guard Director was conducting across the country. BOI / PR

EP/DP

Will discuss further at our next opportunity to meet.

Thanks

Katkus

Sent from electronic mobile device.

Begin forwarded message:

> **From:** "Katkus, Tom MG MIL NG AKARNG" <thomas.katkus@us.army.mil>
> **To:** "thomas.katkus@alaska.gov" <thomas.katkus@alaska.gov>
> **Subject: Fw: Return to Core Values AAR**
>
> From: Wyatt, Harry M Lt Gen MIL USAF NGB/CF
> [mailto:Harry.Wyatt@pentagon.af.mil]
> Sent: Thursday, April 21, 2011 11:19 AM
> To: Burks, William R BrigGen USAF ANG NVHQ/TAG; Schwartz, Errol MG NGDC; Katkus, Tom MG MIL NG AKARNG; Smith, Perry G MG NG ALARNG; Wofford, William MG; Salazar, Hugo MG NGAZ; Kight, Mary Maj Gen NGCA; Edwards, Howard M MajGen USAF ANG JFHQ-CO/TAG; Martin, Thaddeus MAJGEN NGCT; Vavala, Francis D MG NGDE; Titshaw, Emmett R Maj Gen NGFL; Nesbitt, William T USA NGGA TAG;

Paulino, Benny M. MG GUARNG; Wong, Darryll DM Maj Gen HIANG; Orr, Timothy E. (IA); Sayler, Gary L MajGen USAF ANG HQ-ID/TAG; Enyart, William L MG The Adjutant General; Umbarger, R Martin MG MIL NG IN ARNG; Tafanelli, Lee MG NGKS; Tonini, Edward W Maj Gen NGKY; Landreneau, Bennett MG NG NGLA; Carter, Joseph C L MG NGMA; Adkins, James A. MG MD; Libby, John W MG; Vadnais, Gregory J MG NGMI; Nash, Richard C MG NGMN; Danner, Stephen L MG MIL NG MOARNG; Freeman, William L MG MIL NG MSARNG; Walsh, John E BG MIL NG MTARNG;
Lusk, Gregory A BG MIL NG NCARNG; Sprynczynatyk, David A MG MIL NG NDARNG; Lyons, Judd H MG MIL NG NEARNG; Reddel, William N Major General NGNH; TAG-NJ, MG Rieth <Glenn.Rieth@njdmava.state.nj.us>; Montoya, Kenny C.; Murphy, Patrick A; Ashenhurst, Deborah A MG MIL NG OHARNG; Deering, Myles L MG OK-ARNG; Rees, Raymond F MG NGOR; Craig Jr, Wesley E MG NGPA; Vicens, Antonio J MG MIL NG PR ARNG; Bray, Robert MG; Livingston, Robert MG NGSC; Doohen, Steven R Maj Gen NG NGSD; Haston, Max MG NGTN; TAG-TX, Maj Gen Nichols <john.f.nichols@us.army.mil>; Tarbet, Brian L.; Long, Daniel E MG NGVA; Rivera, Renaldo MG; Dubie, Michael D Maj Gen NGVT; Lowenberg, TImothy J MAJ GEN; Dunbar, Donald P Brig Gen NGWI; Hoyer, James A MG NGWV; Reiner, Luke MG (WY)
Cc: Neal, Brian G Col USAF ANG ANGRC/CC; Muncy, Christopher E CMSgt USAF ANG NGB/CFC; Gross, David E Col MIL USAF NGB/CF; Darby, James Civ USAF ANG NGB/CFX
Subject: Return to Core Values AAR

Adjutants General

The attached After Action Report was provided to General McKinley last week.

We intend to forward a copy to CSAF in the coming weeks. Feel free to

contact me should you have any questions or concerns with information

contained within the report.

V/R,

Bud

HARRY M. WYATT III

Lieutenant General, USAF

Director, Air National Guard

NATIONAL GUARD BUREAU
1411 JEFFERSON DAVIS HIGHWAY
ARLINGTON VA 22202-3231

11 APR 2011

MEMORANDUM FOR CHIEF, NATIONAL GUARD BUREAU

FROM: NGB/CF

SUBJECT: *Return to Core Values* After Action Report

The attached After Action Report provides detailed information and feedback regarding the recent *Return to Core Values* events conducted by the Air National Guard Directorate. The events, held 22-28 March 2011, covered seven sites, including a video teleconference at the Pentagon. Overall planning and messaging included input from the National Guard Bureau Inspector General, Comptroller, and Judge Advocate offices. Additionally, input was sought from four recently retired General Officers.

In total, more than 400 members attended the *Return to Core Values* events. Overall feedback was generally positive and Air National Guard leaders from across the country expressed a desire to promote this message to their members. It was generally understood that to change the current trajectory of Air National Guard culture, we would need to move quickly and decisively.

Over the next several months, we intend to ensure the After Action Report is distributed to The Adjutants General, Wing Commanders, Command Chiefs, Comptrollers, and Judge Advocates. We will encourage them to brief their members and continue to spread the word to all Guard Airmen.

HARRY M. WYATT III
Lieutenant General, USAF
Director, Air National Guard

Attachments:
Return to Core Values After Action Report

DP/LE

DP/LE

DP/LE

DP/LE

DP/LE

DP/LE

DP/LE

From: Nizich, Michael A (GOV)
Sent: Thursday, April 21, 2011 2:00 PM
To: Katkus, Thomas H (MVA)
Cc: Pierre, McHugh (MVA)
Subject: RE: Return to Core Values AAR

Have you had a discussion about this with Lincoln?

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Thomas H (MVA)
Sent: Thursday, April 21, 2011 12:42 PM
To: Nizich, Michael A (GOV)
Cc: Pierre, McHugh (MVA)
Subject: Fwd: Return to Core Values AAR

Mike

I know you are very busy with current legislative activity. I'm sending this to you to review when you have a moment prior to a follow- up meeting regarding Brig Gen Foster.

I had mentioned this core value training the the Air National Guard Director was conducting across the country.

BOI / PR

EP/DP

Will discuss further at our next opportunity to meet.

Thanks

Katkus

Sent from electronic mobile device.

Begin forwarded message:

From: "Katkus, Tom MG MIL NG AKARNG" <thomas.katkus@us.army.mil>
To: "thomas.katkus@alaska.gov" <thomas.katkus@alaska.gov>
Subject: Fw: Return to Core Values AAR

From: Wyatt, Harry M Lt Gen MIL USAF NGB/CF
[mailto:Harry.Wyatt@pentagon.af.mil]
Sent: Thursday, April 21, 2011 11:19 AM
To: Burks, William R BrigGen USAF ANG NVHQ/TAG; Schwartz, Errol MG NGDC; Katkus, Tom MG MIL NG AKARNG; Smith, Perry G MG NG ALARNG; Wofford, William MG; Salazar, Hugo MG NGAZ; Kight, Mary Maj Gen NGCA; Edwards, Howard M MajGen USAF ANG JFHQ-CO/TAG; Martin, Thaddeus MAJGEN NGCT; Vavala, Francis D MG NGDE; Titshaw, Emmett R Maj Gen NGFL; Nesbitt, William T USA NGGA TAG; Paulino, Benny M. MG GUARNG; Wong, Darryll DM Maj Gen HIANG; Orr, Timothy E. (IA); Sayler, Gary L MajGen USAF ANG HQ-ID/TAG; Enyart, William L MG The Adjutant General; Umbarger, R Martin MG MIL NG IN ARNG; Tafanelli, Lee MG NGKS; Tonini, Edward W Maj Gen NGKY; Landreneau, Bennett MG NG NGLA; Carter, Joseph C L MG NGMA; Adkins, James A. MG MD; Libby, John W MG; Vadnais, Gregory J MG NGMI; Nash, Richard C MG NGMN; Danner, Stephen L MG MIL NG MOARNG; Freeman, William L MG MIL NG MSARNG; Walsh, John E BG MIL NG MTARNG;
Lusk, Gregory A BG MIL NG NCARNG; Sprynczynatyk, David A MG MIL NG NDARNG; Lyons, Judd H MG MIL NG NEARNG; Reddel, William N Major General NGNH; TAG-NJ, MG Rieth <Glenn.Rieth@njdmava.state.nj.us>; Montoya, Kenny C.; Murphy, Patrick A; Ashenhurst, Deborah A MG MIL NG OHARNG; Deering, Myles L MG OK-ARNG; Rees, Raymond F MG NGOR; Craig Jr, Wesley E MG NGPA; Vicens, Antonio J MG MIL NG PR ARNG; Bray, Robert MG; Livingston, Robert MG NGSC; Doohen, Steven R Maj Gen NG NGSD; Haston, Max MG NGTN; TAG-TX, Maj Gen Nichols <john.f.nichols@us.army.mil>; Tarbet, Brian L.; Long, Daniel E MG NGVA; Rivera, Renaldo MG; Dubie, Michael D Maj Gen NGVT; Lowenberg, TImothy J MAJ GEN; Dunbar, Donald P Brig Gen NGWI; Hoyer, James A MG NGWV; Reiner, Luke MG (WY)
Cc: Neal, Brian G Col USAF ANG ANGRC/CC; Muncy, Christopher E CMSgt USAF ANG NGB/CFC; Gross, David E Col MIL USAF NGB/CF; Darby, James Civ USAF ANG NGB/CFX
Subject: Return to Core Values AAR

Adjutants General

The attached After Action Report was provided to General McKinley last week.

We intend to forward a copy to CSAF in the coming weeks. Feel free to

contact me should you have any questions or concerns with information contained within the report.

V/R,

Bud

HARRY M. WYATT III

Lieutenant General, USAF

Director, Air National Guard

From: Katkus, Thomas H (MVA)
Sent: Thursday, April 21, 2011 2:39 PM
To: Nizich, Michael A (GOV)
Cc: Pierre, McHugh (MVA)
Subject: Re: Return to Core Values AAR

Mike

I had a very productive meeting with Col Lincoln on Tuesday morning. EP/DP

EP/DP

On the topic of Lt Gen Wyatt's Core Value training, Col Lincoln attended the training. EP/DP

EP/DP

I am currently coordinating a follow-up meeting with Col Lincoln to specifically discuss this AAR as I only received it this morning. I'll let you know how that discussion goes.

Thanks for your quick response given how much I know you have going on.

Katkus

Sent from electronic mobile device.

On Apr 21, 2011, at 13:59, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

> Have you had a discussion about this with Lincoln?
>
> **Mike Nizich**
>
> Chief of Staff
>
> Office of Governor Sean Parnell
>
> Alaska State Capitol Building
>
> Third Floor
>
> Juneau, AK 99811
>
> PHONE: 907.465.3500
>
> FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

From: Katkus, Thomas H (MVA)
Sent: Thursday, April 21, 2011 12:42 PM
To: Nizich, Michael A (GOV)
Cc: Pierre, McHugh (MVA)
Subject: Fwd: Return to Core Values AAR

Mike

I know you are very busy with current legislative activity. I'm sending this to you to review when you have a moment prior to a follow- up meeting regarding Brig Gen Foster.

I had mentioned this core value training the the Air National Guard Director was conducting across the country.

BOI / PR

EP/DP

Will discuss further at our next opportunity to meet.

Thanks

Katkus

Sent from electronic mobile device.

Begin forwarded message:

From: "Katkus, Tom MG MIL NG AKARNG" <thomas.katkus@us.army.mil>
To: "thomas.katkus@alaska.gov" <thomas.katkus@alaska.gov>
Subject: Fw: Return to Core Values AAR

From: Wyatt, Harry M Lt Gen MIL USAF NGB/CF
[mailto:Harry.Wyatt@pentagon.af.mil]
Sent: Thursday, April 21, 2011 11:19 AM
To: Burks, William R BrigGen USAF ANG NVHQ/TAG; Schwartz, Errol MG NGDC;
Katkus, Tom MG MIL NG AKARNG; Smith, Perry G MG NG ALARNG; Wofford, William
MG; Salazar, Hugo MG NGAZ; Kight, Mary Maj Gen NGCA; Edwards, Howard M MajGen
USAF ANG JFHQ-CO/TAG; Martin, Thaddeus MAJGEN NGCT; Vavala, Francis D MG
NGDE; Titshaw, Emmett R Maj Gen NGFL; Nesbitt, William T USA NGGA TAG;
Paulino, Benny M. MG GUARNG; Wong, Darryll DM Maj Gen HIANG; Orr, Timothy E.
(IA); Sayler, Gary L MajGen USAF ANG HQ-ID/TAG; Enyart, William L MG The
Adjutant General; Umbarger, R Martin MG MIL NG IN ARNG; Tafanelli, Lee MG
NGKS; Tonini, Edward W Maj Gen NGKY; Landreneau, Bennett MG NG NGLA; Carter,
Joseph C L MG NGMA; Adkins, James A. MG MD; Libby, John W MG; Vadnais,
Gregory J MG NGMI; Nash, Richard C MG NGMN; Danner, Stephen L MG MIL NG
MOARNG; Freeman, William L MG MIL NG MSARNG; Walsh, John E BG MIL NG MTARNG;
Lusk, Gregory A BG MIL NG NCARNG; Sprynczynatyk, David A MG MIL NG NDARNG;
Lyons, Judd H MG MIL NG NEARNG; Reddel, William N Major General NGNH; TAG-NJ,
MG Rieth <Glenn.Rieth@njdmava.state.nj.us>; Montoya, Kenny C.; Murphy, Patrick A; Ashenhurst, Deborah A MG MIL NG OHARNG; Deering, Myles L MG
OK-ARNG; Rees, Raymond F MG NGOR; Craig Jr, Wesley E MG NGPA; Vicens, Antonio
J MG MIL NG PR ARNG; Bray, Robert MG; Livingston, Robert MG NGSC; Doohen,
Steven R Maj Gen NG NGSD; Haston, Max MG NGTN; TAG-TX, Maj Gen Nichols
<john.f.nichols@us.army.mil>; Tarbet, Brian L.; Long, Daniel E MG NGVA;

Rivera, Renaldo MG; Dubie, Michael D Maj Gen NGVT; Lowenberg, TImothy J MAJ
GEN; Dunbar, Donald P Brig Gen NGWI; Hoyer, James A MG NGWV; Reiner, Luke MG
(WY)
Cc: Neal, Brian G Col USAF ANG ANGRC/CC; Muncy, Christopher E CMSgt USAF ANG
NGB/CFC; Gross, David E Col MIL USAF NGB/CF; Darby, James Civ USAF ANG
NGB/CFX
Subject: Return to Core Values AAR

Adjutants General

The attached After Action Report was provided to General McKinley last week.

We intend to forward a copy to CSAF in the coming weeks. Feel free to

contact me should you have any questions or concerns with information

contained within the report.

V/R,

Bud

HARRY M. WYATT III

Lieutenant General, USAF

Director, Air National Guard

From: Nizich, Michael A (GOV)
Sent: Thursday, April 21, 2011 3:26 PM
To: Katkus, Thomas H (MVA)
Subject: RE: Return to Core Values AAR

DP

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Thomas H (MVA)
Sent: Thursday, April 21, 2011 2:39 PM
To: Nizich, Michael A (GOV)
Cc: Pierre, McHugh (MVA)
Subject: Re: Return to Core Values AAR

Mike

I had a very productive meeting with Col Lincoln on Tuesday morning. EP/DP

EP/DP

On the topic of Lt Gen Wyatt's Core Value training, Col Lincoln attended the training. EP/DP

EP/DP

I am currently coordinating a follow-up meeting with Col Lincoln to specifically discuss this AAR as I only received it this morning. I'll let you know how that discussion goes.

Thanks for your quick response given how much I know you have going on.

Katkus

Sent from electronic mobile device.

On Apr 21, 2011, at 13:59, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

> Have you had a discussion about this with Lincoln?

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

From: Katkus, Thomas H (MVA)
Sent: Thursday, April 21, 2011 12:42 PM
To: Nizich, Michael A (GOV)
Cc: Pierre, McHugh (MVA)
Subject: Fwd: Return to Core Values AAR

Mike

I know you are very busy with current legislative activity. I'm sending this to you to review when you have a moment prior to a follow- up meeting regarding Brig Gen Foster.

I had mentioned this core value training the the Air National Guard Director was conducting across the country.

BOI / PR

EP/DP

Will discuss further at our next opportunity to meet.

Thanks

Katkus

Sent from electronic mobile device.

Begin forwarded message:

> **From:** "Katkus, Tom MG MIL NG AKARNG" <thomas.katkus@us.army.mil>
> **To:** "thomas.katkus@alaska.gov" <thomas.katkus@alaska.gov>
> **Subject: Fw: Return to Core Values AAR**
>
> From: Wyatt, Harry M Lt Gen MIL USAF NGB/CF
> [mailto:Harry.Wyatt@pentagon.af.mil]
> Sent: Thursday, April 21, 2011 11:19 AM
> To: Burks, William R BrigGen USAF ANG NVHQ/TAG; Schwartz, Errol MG NGDC;
> Katkus, Tom MG MIL NG AKARNG; Smith, Perry G MG NG ALARNG; Wofford, William
> MG; Salazar, Hugo MG NGAZ; Kight, Mary Maj Gen NGCA; Edwards, Howard M MajGen
> USAF ANG JFHQ-CO/TAG; Martin, Thaddeus MAJGEN NGCT; Vavala, Francis D MG
> NGDE; Titshaw, Emmett R Maj Gen NGFL; Nesbitt, William T USA NGGA TAG;
> Paulino, Benny M. MG GUARNG; Wong, Darryll DM Maj Gen HIANG; Orr, Timothy E.
> (IA); Sayler, Gary L MajGen USAF ANG HQ-ID/TAG; Enyart, William L MG The
> Adjutant General; Umbarger, R Martin MG MIL NG IN ARNG; Tafanelli, Lee MG
> NGKS; Tonini, Edward W Maj Gen NGKY; Landreneau, Bennett MG NG NGLA; Carter,

Joseph C L MG NGMA; Adkins, James A. MG MD; Libby, John W MG; Vadnais,
Gregory J MG NGMI; Nash, Richard C MG NGMN; Danner, Stephen L MG MIL NG
MOARNG; Freeman, William L MG MIL NG MSARNG; Walsh, John E BG MIL NG MTARNG;
Lusk, Gregory A BG MIL NG NCARNG; Sprynczynatyk, David A MG MIL NG NDARNG;
Lyons, Judd H MG MIL NG NEARNG; Reddel, William N Major General NGNH; TAG-NJ,
MG Rieth <Glenn.Rieth@njdmava.state.nj.us>; Montoya, Kenny C.; Murphy, Patrick A; Ashenhurst, Deborah A MG MIL NG OHARNG; Deering, Myles L MG
OK-ARNG; Rees, Raymond F MG NGOR; Craig Jr, Wesley E MG NGPA; Vicens, Antonio
J MG MIL NG PR ARNG; Bray, Robert MG; Livingston, Robert MG NGSC; Doohen,
Steven R Maj Gen NG NGSD; Haston, Max MG NGTN; TAG-TX, Maj Gen Nichols
<john.f.nichols@us.army.mil>; Tarbet, Brian L.; Long, Daniel E MG NGVA; Rivera, Renaldo MG; Dubie, Michael D Maj Gen NGVT; Lowenberg, TImothy J MAJ
GEN; Dunbar, Donald P Brig Gen NGWI; Hoyer, James A MG NGWV; Reiner, Luke MG
(WY)
Cc: Neal, Brian G Col USAF ANG ANGRC/CC; Muncy, Christopher E CMSgt USAF ANG
NGB/CFC; Gross, David E Col MIL USAF NGB/CF; Darby, James Civ USAF ANG
NGB/CFX
Subject: Return to Core Values AAR

Adjutants General

The attached After Action Report was provided to General McKinley last week.

We intend to forward a copy to CSAF in the coming weeks. Feel free to

contact me should you have any questions or concerns with information

contained within the report.

V/R,

Bud

HARRY M. WYATT III

Lieutenant General, USAF

Director, Air National Guard

From: Katkus, Thomas H (MVA)
Sent: Thursday, April 21, 2011 3:27 PM
To: Nizich, Michael A (GOV)
Subject: Re: Return to Core Values AAR

Roger that. I'll let you know.

Katkus

Sent from electronic mobile device.

On Apr 21, 2011, at 15:25, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

DP

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

From: Katkus, Thomas H (MVA)
Sent: Thursday, April 21, 2011 2:39 PM
To: Nizich, Michael A (GOV)
Cc: Pierre, McHugh (MVA)
Subject: Re: Return to Core Values AAR

Mike

I had a very productive meeting with Col Lincoln on Tuesday morning. EP/DP

EP/DP

On the topic of Lt Gen Wyatt's Core Value training, Col Lincoln attended the training. EP/DP

EP/DP

I am currently coordinating a follow-up meeting with Col Lincoln to specifically discuss this AAR as I only received it this morning. I'll let you know how that discussion goes.

Thanks for your quick response given how much I know you have going on.

Katkus

Sent from electronic mobile device.

On Apr 21, 2011, at 13:59, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

> Have you had a discussion about this with Lincoln?
>
> **Mike Nizich**
>
> Chief of Staff
>
> Office of Governor Sean Parnell
>
> Alaska State Capitol Building
>
> Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

From: Katkus, Thomas H (MVA)
Sent: Thursday, April 21, 2011 12:42 PM
To: Nizich, Michael A (GOV)
Cc: Pierre, McHugh (MVA)
Subject: Fwd: Return to Core Values AAR

Mike

I know you are very busy with current legislative activity. I'm sending this to you to review when you have a moment prior to a follow- up meeting regarding Brig Gen Foster.

I had mentioned this core value training the the Air National Guard Director was conducting across the country.

BOI / PR

EP/DP

Will discuss further at our next opportunity to meet.

Thanks

Katkus

Sent from electronic mobile device.

Begin forwarded message:

From: "Katkus, Tom MG MIL NG AKARNG" <thomas.katkus@us.army.mil>
To: "thomas.katkus@alaska.gov" <thomas.katkus@alaska.gov>
Subject: Fw: Return to Core Values AAR

From: Wyatt, Harry M Lt Gen MIL USAF NGB/CF [mailto:Harry.Wyatt@pentagon.af.mil]
Sent: Thursday, April 21, 2011 11:19 AM
To: Burks, William R BrigGen USAF ANG NVHQ/TAG; Schwartz, Errol MG NGDC; Katkus, Tom MG MIL NG AKARNG; Smith, Perry G MG NG ALARNG; Wofford, William MG; Salazar, Hugo MG NGAZ; Kight, Mary Maj Gen NGCA; Edwards, Howard M MajGen USAF ANG JFHQ-CO/TAG; Martin, Thaddeus MAJGEN NGCT; Vavala, Francis D MG NGDE; Titshaw, Emmett R Maj Gen NGFL; Nesbitt, William T USA NGGA TAG; Paulino, Benny M. MG GUARNG; Wong, Darryll DM Maj Gen HIANG; Orr, Timothy E. (IA); Sayler, Gary L MajGen USAF ANG HQ-ID/TAG; Enyart, William L MG The Adjutant General; Umbarger, R Martin MG MIL NG IN ARNG; Tafanelli, Lee MG NGKS; Tonini, Edward W Maj Gen NGKY; Landreneau, Bennett MG NG NGLA; Carter, Joseph C L MG NGMA; Adkins, James A. MG MD; Libby, John W MG; Vadnais, Gregory J MG NGMI; Nash, Richard C MG NGMN; Danner, Stephen L MG MIL NG MOARNG; Freeman, William L MG MIL NG MSARNG; Walsh, John E BG MIL NG MTARNG; Lusk, Gregory A BG MIL NG NCARNG; Sprynczynatyk, David A MG MIL NG NDARNG; Lyons, Judd H MG MIL NG NEARNG; Reddel, William N Major General NGNH; TAG-NJ, MG Rieth <Glenn.Rieth@njdmava.state.nj.us>; Montoya, Kenny

C.; Murphy,
Patrick A; Ashenhurst, Deborah A MG MIL NG OHARNG; Deering, Myles L MG
OK-ARNG; Rees, Raymond F MG NGOR; Craig Jr, Wesley E MG NGPA; Vicens, Antonio
J MG MIL NG PR ARNG; Bray, Robert MG; Livingston, Robert MG NGSC; Doohen,
Steven R Maj Gen NG NGSD; Haston, Max MG NGTN; TAG-TX, Maj Gen Nichols
<john.f.nichols@us.army.mil>; Tarbet, Brian L.; Long, Daniel E MG NGVA;
Rivera, Renaldo MG; Dubie, Michael D Maj Gen NGVT; Lowenberg, TImothy J MAJ
GEN; Dunbar, Donald P Brig Gen NGWI; Hoyer, James A MG NGWV; Reiner, Luke MG
(WY)
Cc: Neal, Brian G Col USAF ANG ANGRC/CC; Muncy, Christopher E CMSgt USAF ANG
NGB/CFC; Gross, David E Col MIL USAF NGB/CF; Darby, James Civ USAF ANG
NGB/CFX
Subject: Return to Core Values AAR

Adjutants General

The attached After Action Report was provided to General McKinley last week.

We intend to forward a copy to CSAF in the coming weeks. Feel free to

contact me should you have any questions or concerns with information

contained within the report.

V/R,

Bud

HARRY M. WYATT III

Lieutenant General, USAF

Director, Air National Guard

From: Nizich, Michael A (GOV)
Sent: Wednesday, April 27, 2011 4:12 PM
To: Kelly, Peter G (GOV)
Cc: Ruaro, Randall P (GOV)
Subject: RE: Investigation

EP/DP

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Kelly, Peter G (GOV)
Sent: Wednesday, April 27, 2011 3:10 PM
To: Nizich, Michael A (GOV)
Cc: Ruaro, Randall P (GOV)
Subject: FW: Investigation

Mike,

EP/DP

EP/DP

Pete

From: Ruaro, Randall P (GOV)
Sent: Tuesday, April 26, 2011 1:14 PM
To: Kelly, Peter G (GOV)
Subject: RE: Investigation

Thanks Pete.

From: Kelly, Peter G (GOV)
Sent: Tuesday, April 26, 2011 12:22 PM
To: Katkus, Tom BG NGAK (DMVA Sponsored); Pierre, McHugh (MVA)
Cc: Ruaro, Randall P (GOV)
Subject: Investigation
Importance: High

General Katkus and McHugh;

EP/DP

Thank you .

Pete Kelly
Special Assistant
Office of Governor Parnell

From: Katkus, Thomas H (MVA)
Sent: Wednesday, May 04, 2011 3:18 PM
To: Pierre, McHugh (MVA)
Cc: Nizich, Michael A (GOV)
Subject: Fwd: My Arctic memo and need for clarification before a press release
Attachments: 2011.5.3 Memorandum on Arctic Council Ministerial May 12.docx; ATT135454.htm

McHugh

Please review the attached with Col Lincoln to get his feedback regarding Lt Gov's request.

Thanks

Katkus

Sent from electronic mobile device.

Begin forwarded message:

> **From:** "Treadwell, Lt. Governor (GOV sponsored)" <BOI>
> **Date:** May 4, 2011 17:22:55 EDT
> **To:** "Campbell, Cora J (DFG)" <cora.campbell@alaska.gov>, "Sullivan, Daniel S (DNR)" <daniel.sullivan@alaska.gov>, "Hartig, Lawrence L (DEC)" <larry.hartig@alaska.gov>, "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov>
> **Cc:** "Toohey, Michelle K (GOV)" <michelle.toohey@alaska.gov>, "Stone, David G (GOV)" <david.stone@alaska.gov>
> **Subject: My Arctic memo and need for clarification before a press release**
>
> I met with Governor Parnell today re the attached memo.
>
> He asked me to be in touch with you one more time before we go public with thoughts in it.



> Today is Wednesday. Could I please get your response by Friday at 9 a.m. so we can craft the press release before I leave? Thanks.

MT

EP,DP

EP,DP

EP,DP

EP,DP

From: Katkus, Tom MG MIL NG AKARNG <thomas.katkus@us.army.mil>
Sent: Monday, May 09, 2011 7:56 PM
To: Pierre, McHugh (MVA)
Cc: Nizich, Michael A (GOV)
Subject: Fw: CCI Trip #8 (UNCLASSIFIED)

From: Campbell, Harvey J SSgt MIL NG AKANG
Sent: Monday, May 09, 2011 06:42 PM
To: Katkus, Tom MG MIL NG AKARNG; McManus, Deborah BG MIL NG AKANG; McManus, Deborah BG MIL NG AKANG; Thompson, Michael A COL MIL NG AKARNG; Lincoln III, Carlisle A COL MIL NG AKARNG
Cc: NGAK JOC; Petersen, Paul H SSG MIL NG AKARNG; Carruthers, Michael R MSgt MIL NG AKANG
Subject: CCI Trip #8 (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: FOUO

Date: 09 May 2011
At 1708 The Alaska National Guard JOC was informed by Gen. Foster of a HH-60 class C incident

Situation: A 210th HH-60 (Sling loading an empty fuel bladder) returning to Eielson AFB when the sling loaded fuel bladder became unstable. The HH-60 landed at Eielson AFB safely. Upon inspection of the HH-60 damage was found. Damage cost are Estimated is $50,000 or more but less than $500,000 placing the incident as a Class C incident. A Class C incident investigation has began.

Updates that are received will be forwarded immediately

SSGT Harvey Campbell
JFHQ-AK Joint Operations Center IAA Desk NCO
COMM: [redacted] (24HR)
DSN: [redacted]
Blackberry: [redacted]
FAX: 907-428-7356
NIPRNET: harvey.campbell2@us.army.mil
SIPRNET: harvey.campbell2@richardson.army.smil.mil

Classification: UNCLASSIFIED
Caveats: FOUO

From: Nizich, Michael A (GOV)
Sent: Tuesday, May 10, 2011 8:10 AM
To: Parnell, Governor (GOV sponsored)
Subject: FW: CCI Trip #8 (UNCLASSIFIED)

Another incident

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Tom MG MIL NG AKARNG [mailto:thomas.katkus@us.army.mil]
Sent: Monday, May 09, 2011 7:56 PM
To: Pierre, McHugh (MVA)
Cc: Nizich, Michael A (GOV)
Subject: Fw: CCI Trip #8 (UNCLASSIFIED)

From: Campbell, Harvey J SSgt MIL NG AKANG
Sent: Monday, May 09, 2011 06:42 PM
To: Katkus, Tom MG MIL NG AKARNG; McManus, Deborah BG MIL NG AKANG; McManus, Deborah BG MIL NG AKANG; Thompson, Michael A COL MIL NG AKARNG; Lincoln III, Carlisle A COL MIL NG AKARNG
Cc: NGAK JOC; Petersen, Paul H SSG MIL NG AKARNG; Carruthers, Michael R MSgt MIL NG AKANG
Subject: CCI Trip #8 (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: FOUO

Date: 09 May 2011
At 1708 The Alaska National Guard JOC was informed by Gen. Foster of a HH-60 class C incident

Situation: A 210th HH-60 (Sling loading an empty fuel bladder) returning to Eielson AFB when the sling loaded fuel bladder became unstable. The HH-60 landed at Eielson AFB safely. Upon inspection of the HH-60 damage was found. Damage cost are Estimated is $50,000 or more but less than $500,000 placing the incident as a Class C incident. A Class C incident investigation has began.

Updates that are received will be forwarded immediately

SSGT Harvey Campbell
JFHQ-AK Joint Operations Center IAA Desk NCO
COMM: [redacted] (24HR)
DSN: [redacted]
Blackberry: [redacted]
FAX: 907-428-7356
NIPRNET: harvey.campbell2@us.army.mil
SIPRNET: harvey.campbell2@richardson.army.smil.mil

Classification: UNCLASSIFIED
Caveats: FOUO

From: Pierre, McHugh (MVA)
Sent: Monday, June 06, 2011 2:37 PM
To: Nizich, Michael A (GOV)
Cc: Katkus, Thomas H (MVA)
Subject: Air Guard real estate memo
Attachments: Air Guard real estate memo.doc

Sir, please consider the attached memo.
I would like to improve this draft if it does not answer all of the questions.
Thank you.

McHugh Pierre
Deputy Commissioner
Department of Military and Veterans Affairs
907-428-6003 Anchorage Office

DP

From: Katkus, Tom MG MIL NG AKARNG <thomas.katkus@us.army.mil>
Sent: Tuesday, July 19, 2011 2:50 PM
To: Nizich, Michael A (GOV)
Cc: Pierre, McHugh (MVA); Madden, John W (MVA); Carney, Roberta D (MVA)
Subject: Current Emergency Operations Plan and Status on UPDATE (UNCLASSIFIED)
Attachments: image001.gif; alaska_Emergency_Response_Plan.pdf

Classification: UNCLASSIFIED
Caveats: FOUO

Mike

Regarding you e-mail on Saturday requesting the latest version of Alaska's Emergency Response Plan, attached is a PDF copy of that plan. Gov Murkowski promulgated this plan after he signed it on November 16, 2004. It is 129 pages in length, so you may not want to hit print to fast before looking to see which section you may want to review.

It was prepared by DMVA's division of Homeland Security and Emergency Management pursuant to AS 26.23.040 and Administrative Order No. 170.

John Madden let me know that the plan is in final review for significant and substantial update. We are sending it off to a professional editor next week. He indicated the current one is still functional but that the new one will far better reflect agency roles and interagency coordination. Roberta Carney indicated that the final would be ready for submission to the Governor's office in September and that this would provide the Governor the opportunity to promulgate the new Emergency Operations Plan during September Preparedness Month.

Let me know your thoughts and if we need to consider adjusting our timeline.

Thanks

Katkus
Classification: UNCLASSIFIED
Caveats: FOUO

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP



From: Nizich, Michael A (GOV)
Sent: Wednesday, July 20, 2011 3:31 PM
To: Hildre, Tiffany G (GOV)
Subject: FW: Current Emergency Operations Plan and Status on UPDATE (UNCLASSIFIED)
Attachments: alaska_Emergency_Response_Plan.pdf

This is a long document can you print this out for me

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Tom MG MIL NG AKARNG [mailto:thomas.katkus@us.army.mil]
Sent: Tuesday, July 19, 2011 2:50 PM
To: Nizich, Michael A (GOV)
Cc: Pierre, McHugh (MVA); Madden, John W (MVA); Carney, Roberta D (MVA)
Subject: Current Emergency Operations Plan and Status on UPDATE (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: FOUO

Mike

Regarding you e-mail on Saturday requesting the latest version of Alaska's Emergency Response Plan, attached is a PDF copy of that plan. Gov Murkowski promulgated this plan after he signed it on November 16, 2004. It is 129 pages in length, so you may not want to hit print to fast before looking to see which section you may want to review.

It was prepared by DMVA's division of Homeland Security and Emergency Management pursuant to AS 26.23.040 and Administrative Order No. 170.

John Madden let me know that the plan is in final review for significant and substantial update. We are sending it off to a professional editor next week. He indicated the current one is still functional but that the new one will far better reflect agency roles and interagency coordination. Roberta Carney indicated that the final would be ready for submission to the Governor's office in September and that this would provide the Governor the opportunity to promulgate the new Emergency Operations Plan during September Preparedness Month.

Let me know your thoughts and if we need to consider adjusting our timeline.

Thanks

Katkus
Classification: UNCLASSIFIED
Caveats: FOUO

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP



From: Gene Ramsay [redacted BOI]
Sent: Friday, September 16, 2011 11:30 AM
To: Nizich, Michael A (GOV)
Subject: From Brig Gen (ret) Ramsay regarding Concerns about the Alaska National Guard

Dear Mr. Nizich,

[redacted Personnell/BOI/Privacy]

Brig Gen Foster is one of the finest officers with whom I have ever served. He absolutely emulates the USAF Core Values of Service, Excellence and Integrity. Please address the disrespectful treatment being accorded Brig Gen Foster and ensure that he is allowed to retire as a Brig Gen for pay, something that he has earned during a long and distinguished career. I have your office and cell numbers, but I have not used them them, feeling that this e-mail would be less intrusive to you and your busy schedule. Please feel free to contact me anytime, via e-mail, phone or letter if you need any more information regarding this situation. Thank you for your attention in this matter and I look forward to hearing from you.

Sincerely,

GENE L. RAMSAY, Brig Gen (ret), USAF

Former Commander, 176th Wing (2002-2005)

home: [redacted]
cell: [redacted]

From: Gene Ramsay <[redacted BOI]>
Sent: Tuesday, November 01, 2011 3:39 PM
To: Nizich, Michael A (GOV)
Subject: Re: From Brig Gen (ret) Ramsay regarding Concerns about the Alaska National Guard

Dear Mr Nizich,

[redacted BOI/Personnel/Privacy]

BOI/Personnel/Privacy

Please help to ensure that Brig Gen Foster is treated with the respect he deserves and that he is allowed to retire as a Brig Gen for pay. And please don't let abuses of power and failure to properly plan for future fiscal realities destroy the Alaska Air National Guard. I'm proud to say that it was my "life's work" and it deserves better. Thank you.

Respectfully,

GENE L. RAMSAY, Brig Gen (ret), USAF
Former Commander, 176th Wing (2002-2005)

home: BOI
cell: BOI

From: Gene Ramsay <BOI>
To: mike.nizich@alaska.gov
Sent: Friday, September 16, 2011 2:30 PM
Subject: From Brig Gen (ret) Ramsay regarding Concerns about the Alaska National Guard

Dear Mr. Nizich,

BOI/Personnel/Privacy

BOI

Brig Gen Foster is one of the finest officers with whom I have ever served. He absolutely emulates the USAF Core Values of Service, Excellence and Integrity. Please address the disrespectful treatment being accorded Brig Gen Foster and ensure that he is allowed to retire as a Brig Gen for pay, something that he has earned during a long and distinguished career. I have your office and cell numbers, but I have not used them them, feeling that this e-mail would be less intrusive to you and your busy schedule. Please feel free to contact me anytime, via e-mail, phone or letter if you need any more information regarding this situation. Thank you for your attention in this matter and I look forward to hearing from you.

Sincerely,

GENE L. RAMSAY, Brig Gen (ret), USAF
Former Commander, 176th Wing (2002-2005)

home: BOI
cell: BOI

From: Hildre, Tiffany G (GOV)
Sent: Friday, July 13, 2012 8:00 AM
To: Nizich, Michael A (GOV)
Subject: FW: CTS [redacted] FPA/BOI (UNCLASSIFIED)

Importance: High

[redacted] DP/EP .

Tiffany Hildre
Assistant to the Chief of Staff
Juneau Office Manager
Office of Governor Sean Parnell

Alaska State Capitol
Juneau, Alaska 99811
Phone: 907-465-3500
Fax: 907-465-3532

tiffany.hildre@alaska.gov
www.gov.state.ak.us

-----Original Message-----
From: Wilken, Jessica M (GOV)
Sent: Thursday, July 12, 2012 4:32 PM
To: Hildre, Tiffany G (GOV)
Subject: RE: CTS [redacted] FPA/BOI (UNCLASSIFIED)
Importance: High

[redacted] DP/EP .

Jessica Wilken
Constituent Relations Assistant

Office of Governor Sean Parnell
675 7th Avenue Station H5
Fairbanks, AK 99701
Phone: 907-451-2920
Fax: 907-451-2858

jessica.wilken@alaska.gov
www.alaska.gov

-----Original Message-----
From: Hildre, Tiffany G (GOV)
Sent: Monday, July 09, 2012 11:13 AM
To: Wilken, Jessica M (GOV)

Subject: FW: CTS [redacted] (UNCLASSIFIED)

[redacted]

Tiffany Hildre
Assistant to the Chief of Staff
Juneau Office Manager
Office of Governor Sean Parnell

Alaska State Capitol
Juneau, Alaska 99811
Phone: 907-465-3500
Fax: 907-465-3532

tiffany.hildre@alaska.gov
www.gov.state.ak.us

-----Original Message-----
From: Nizich, Michael A (GOV)
Sent: Monday, July 09, 2012 11:10 AM
To: Hildre, Tiffany G (GOV)
Subject: FW: CTS [redacted] (UNCLASSIFIED)

[redacted]

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

-----Original Message-----
From: Katkus, Tom MG MIL NG AK ARNG [mailto:thomas.katkus@us.army.mil]
Sent: Monday, July 09, 2012 10:11 AM
To: Nizich, Michael A (GOV)
Cc: Sims, Aubrey R (MVA)
Subject: RE: CTS [redacted] FPA/BOI (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: FOUO

Mike

[redacted] DP/EP [redacted]

Katkus

-----Original Message-----
From: Sims, Aubrey R (MVA) [mailto:aubrey.sims@alaska.gov]
Sent: Monday, July 09, 2012 8:35 AM
To: Katkus, Tom MG MIL NG AK ARNG
Cc: Forbes, Nicholas M CW2 MIL NG AK ARNG
Subject: FW: CTS [redacted]
Importance: High

Sir,

[redacted] DP/EP [redacted]

Thank you,

Aubrey Sims
Executive Secretary I
Department of Military & Veterans Affairs Office of the Commissioner
Phone: 907-428-6003
Fax: 907-428-6019

-----Original Message-----
From: Wilken, Jessica M (GOV)
Sent: Friday, July 06, 2012 4:25 PM
To: Sims, Aubrey R (MVA)
Subject: FW: CTS [redacted] FPA/BOI
Importance: High

Hi Aubrey,

[redacted] DP/EP [redacted]

Thanks!

Jessica Wilken
Constituent Relations Assistant

Office of Governor Sean Parnell
675 7th Avenue Station H5
Fairbanks, AK 99701
Phone: 907-451-2920
Fax: 907-451-2858

jessica.wilken@alaska.gov
www.alaska.gov

-----Original Message-----
From: GOMailbox [mailto:GOMailbox@ng.army.mil <blockedmailto:GOMailbox@ng.army.mil>]
Sent: Friday, June 22, 2012 6:44 AM
To: Governor Sean Parnell (GOV sponsored)
Cc: Labant, Jason J LtCol MIL USAF NGB ARNG
Subject: Request for Nominations (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: FOUO

Dear Governor Parnell,

Please find attached memorandum soliciting nominations for the position of Deputy Director, Air National Guard. Notification of this solicitation has been provided to your Adjutant General and is attached for your reference.

Sincerely,

Mr. John Ellington
Deputy Chief, NGB-GO
(703) 607-3643
Classification: UNCLASSIFIED
Caveats: FOUO

Classification: UNCLASSIFIED
Caveats: FOUO

From: Sims, Cynthia M (GOV)
Sent: Saturday, March 01, 2014 8:07 AM
To: Parnell, Governor (GOV sponsored)
Cc: Nizich, Michael A (GOV)
Subject: Fwd: Confidential Correspondence from Alaska Governor Sean Parnell

See note from General Grass below. Would you like me to [redacted]
[redacted] DP/EP

[redacted]

Sent from Cindy's iPhone

Begin forwarded message:

> **From:** "Grass, Frank J GEN USARMY NG NGB (US)" <frank.j.grass.mil@mail.mil>
> **Date:** March 1, 2014, 5:35:31 AM AKST
> **To:** "'cindy.sims@alaska.gov'" <cindy.sims@alaska.gov>
> **Cc:** "'mike.nizich@alaska.gov'" <mike.nizich@alaska.gov>
> **Subject: Re: Confidential Correspondence from Alaska Governor Sean Parnell**
>
> Cindy,
>
> Thank you and Governor Parnell for this request. I am totally committed to ensuring the professional behavior of all personnel serving in the National Guard. I will refer this memo directly to my Staff Judge Advocate, COL Chris Rofrano who will rapidly assemble a confidential team of trained investigators from our Office of Complex Investigations. We have utilized our investigators from this office in other states with exceptional results. Our investigators will treat all information confidential and provide a final report to Governor Parnell.
>
> I am available to assist anytime.
>
> Frank J. Grass
> General
> Chief of the National
> Guard Bureau
>
> (O) 703-614-3087
> (C) [redacted] BOI
> (H) [redacted] BOI
>
> ---
>
> **From**: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
> **Sent**: Saturday, March 01, 2014 02:21 AM
> **To**: Grass, Frank J GEN USARMY NG NGB (US)
> **Cc**: Nizich, Michael A (GOV) <mike.nizich@alaska.gov>
> **Subject**: Confidential Correspondence from Alaska Governor Sean Parnell
>
> Dear General Grass,

Please find attached a confidential letter from Governor Sean Parnell. Your acknowledgement of its receipt would be most appreciated, and we look forward to your response.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Parnell, Governor (GOV sponsored)
Sent: Saturday, March 01, 2014 8:12 AM
To: Sims, Cynthia M (GOV)
Subject: Re: Confidential Correspondence from Alaska Governor Sean Parnell

[redacted] DP/EP

Sent from my iPhone

On Mar 1, 2014, at 8:07 AM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

[redacted] DP/EP [redacted]

[redacted]

Sent from Cindy's iPhone

Begin forwarded message:

From: "Grass, Frank J GEN USARMY NG NGB (US)" <frank.j.grass.mil@mail.mil>
Date: March 1, 2014, 5:35:31 AM AKST
To: "'cindy.sims@alaska.gov'" <cindy.sims@alaska.gov>
Cc: "'mike.nizich@alaska.gov'" <mike.nizich@alaska.gov>
Subject: Re: Confidential Correspondence from Alaska Governor Sean Parnell

[redacted] DP/EP

Frank J. Grass
General
Chief of the National
Guard Bureau

(O) 703-614-3087
(C) [redacted] BOI
(H) [redacted] BOI

From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Saturday, March 01, 2014 02:21 AM
To: Grass, Frank J GEN USARMY NG NGB (US)
Cc: Nizich, Michael A (GOV) <mike.nizich@alaska.gov>
Subject: Confidential Correspondence from Alaska Governor Sean Parnell

Dear General Grass,

[redacted] *DP/EP* [redacted]

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

Subject: *3:30-4:30 PM: MTG: Chris Rofrano
Location: ANC - TBD

Start: Thu 3/20/2014 3:30 PM
End: Thu 3/20/2014 4:30 PM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: Mason, Janice L (GOV)
Required Attendees: Sims, Cynthia M (GOV) (cindy.sims@alaska.gov); Nizich, Michael A (GOV)

STAFF: Sims, COS
TOPIC: [redacted] *DP/EP*
CONFIRMED/ENTERED: Sims confirmed directly – 03.12.14 – jlm

Contact: Christian Rofrano
COL USARMY NG NGB
Christian.A.Rofrano@mil@mail.mil

Location: ANC Office or Base - TBD

Subject: *3:30-4:30 PM: MTG: Chris Rofrano
Location: ANC - TBD

Start: Thu 3/20/2014 3:30 PM
End: Thu 3/20/2014 4:30 PM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: Mason, Janice L (GOV)
Required Attendees: Sims, Cynthia M (GOV) (cindy.sims@alaska.gov); Nizich, Michael A (GOV)

STAFF: Sims, COS
TOPIC: [redacted] *DP/EP*
CONFIRMED/ENTERED: Sims confirmed directly – 03.12.14 – jlm

Contact: Christian Rofrano
COL USARMY NG NGB
Christian.A.Rofrano@mil@mail.mil

Location: ANC Office or Base - TBD

Subject: *3:30-4:30 PM: MTG: Chris Rofrano
Location: ANC - TBD

Start: Thu 3/20/2014 3:30 PM
End: Thu 3/20/2014 4:30 PM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: Mason, Janice L (GOV)
Required Attendees: Sims, Cynthia M (GOV) (cindy.sims@alaska.gov); Nizich, Michael A (GOV)

STAFF: Sims, COS
TOPIC: [redacted] *DP/EP*
CONFIRMED/ENTERED: Sims confirmed directly – 03.12.14 – jlm

Contact: Christian Rofrano
COL USARMY NG NGB
Christian.A.Rofrano@mil@mail.mil

Location: ANC Office or Base - TBD

BIOGRAPHY

Colonel Christian Rofrano



COL Rofrano is the Chief Counsel of the National Guard Bureau, and serves as the senior legal advisor to General Craig McKinley, Chief, National Guard Bureau (CNGB); MG Ray Carpenter Director, Army National Guard (acting); and Lieutenant General Harry Wyatt, Director, Air National Guard . He also serves as their representative to officials throughout the Executive and Legislative branches of the Federal government, including the Department of Defense, Department of the Army, Department of the Air Force, and the Judge Advocates General of the Services. COL Rofrano supervises all programs and activities undertaken by the Office of the Chief Counsel, NGB, and those of the Office of Information and Privacy. He provides legal reviews, counsel and assistance in the formulation of policy related to National Guard military personnel law, operational law, legislation, administrative law, contracts and fiscal law, arising in the National Guard Bureau and the National Guards of the 54 states and territories. Since June 2001, COL Rofrano has served in a variety of capacities within the Office of the Chief Counsel, including Litigation and Administrative Law Attorney and as a Contracts and Fiscal Law Attorney. Prior to entering Active Duty, COL Rofrano served as an Assistant District Attorney, senior trial attorney, and the managing attorney for a Fortune 500 Corporation. He also served as a traditional National Guard Judge Advocate in the NY Army National Guard. COL Rofrano is married to Nicole and together they have two daughters, Isabella and Gianna.

EDUCATION:

1986 Bachelor of Arts, Fordham University, New York, NY
1989 Juris Doctor, New York Law School
2001 LL.M., The Judge Advocate General's School, Charlottesville, VA, Specialty: Federal Administrative and Civil Law
2010 Masters, Strategic Studies, U.S. Army War College

ASSIGNMENTS:

1996 - 2000 Trial Counsel, New York Army Guard
2000 - 2001 Student, LL.M., The Judge Advocate General's School, Charlottesville, VA
2001 - 2003 Litigation, Administrative Law, Contracts/Fiscal Law Attorney, NGB-JA

2003 – 2004 Executive Officer, NGB-JA
2004 – 2007 Associate Chief Counsel, NGB-JA
2007 – Present Chief Counsel, NGB

MAJOR AWARDS AND DECORATIONS:

Defense Meritorious Service Medal
Meritorious Service Medal
Army Commendation Medal
Air Force Achievement Medal
Army Reserve Components Achievement
National Defense Service Medal
Iraq Campaign Medal
Global War on Terrorism Service Medal
Armed Forces Service Medal
Humanitarian Service Medal
Army Service Ribbon
Department of the Army Staff Identification Badge
New York Aid to Civil Authorities Medal
New York Long and Faithful Service Award
Missouri Conspicuous Service Medal

Foreign Award:

German Troop Duty Proficiency Badge

BAR ADMISSIONS:

Supreme Court of the United States
New York Bar
Connecticut Bar
U.S. District Court for the Eastern District of NY
U.S. District Court for the Southern District of NY

From: Sims, Cynthia M (GOV)
Sent: Tuesday, April 01, 2014 1:47 PM
To: Jane Wawersik
Subject: RE: Alaska Army National Guard - Corruption Part 1

Thanks, Jane. I don't think this type of email blast is helpful to the morale of the National Guard or the ongoing assessment – especially given the inaccurate and misleading statements. I appreciate you sending it to me. I'll discuss it with the Governor and Chief of Staff.

Let me know if you receive any other such emails.

Cindy

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Jane Wawersik [mailto:[redacted BOI]
Sent: Tuesday, April 01, 2014 8:06 AM
To: Sims, Cynthia M (GOV)
Subject: Fwd: Alaska Army National Guard - Corruption Part 1

Ms. Sims

Here is the e-mail that I mentioned earlier. This was also sent to the reporter, Mr. Cockerham.

Jane

From: Whistle Blower [mailto:akarngwhistleblower@gmail.com]
Sent: Saturday, March 29, 2014 08:30 PM Eastern Standard Time
To: Doehl, Bob (Begich); Kaplan, Greg (Murkowski); Senator.Charlie.Huggins@akleg.gov <Senator.Charlie.Huggins@akleg.gov>; governor@gov.state.ak.us <governor@gov.state.ak.us>; ng.ncr.arng.mbx.ngb-ig@mail.mil <ng.ncr.arng.mbx.ngb-ig@mail.mil>; scott.griffith@va.gov <scott.griffith@va.gov>; scockerham@mcclatchydc.com <scockerham@mcclatchydc.com>; thomas.katkus.mil@mail.mil <thomas.katkus.mil@mail.mil>

Subject: Alaska Army National Guard - Corruption Part 1

TO: All Concerned Parties

FROM: Concerned Group of Alaska Army National Guard Members

SUBJECT: Alaska Army National Guard Corruption (part 1)

First and foremost we as a group would like to start off by explaining why there are no names taking credit for this correspondence. It is not because we do not wish to expose our names or have someone interview us. Mainly, it is for our protection. Under current state law there is a provision that protects anyone who wishes to report any wrong doing. Alaska Statute 39.25.80 is the statute that affords this right, however, under the current administration within the Alaska Army National Guard there is no protection for anyone who chooses to speak out. Our group consists of more than 10 Soldiers and Airmen from all ranks who want to see changes. We are going to be sending out emails like this one over the next several weeks in the hopes that it will affect change, help the Soldier's that do not have a voice, and the ones that have come forward and nothing has been done.

In our first release we are going to be discussing some issues that have been brought to the attention of Senator Mark Begich, Senator Murkowski, Congressman Don Young, Governor Parnell, State Senator Higgins, National Guard Bureau IG, Department of the Army (DA) IG, and Department of Defense IG. All of these reports of concern have been returned to MG Katkus, BG Bridges, and BG Jorgensen. This would be the normal protocol in these types of cases, however, they are the subject of these reports. They are covering up their actions, and the actions of officers directly under their command authority. On Wednesday 26 March 2014 Gov Parnell publically acknowledged that there are concerns within the AKANG and has asked for a special investigation by NGB. This is long overdue. Hopefully this will add to what is being looked into by the NGB team and brings to light other issues along with how sexual assault cases are being handled in the State.

Part 1 will consist of illegal hiring practices and Equal Opportunity Misconduct.

[redacted]

DP/EP/FPA/LE/PR/BOI

[redacted]

[redacted]

[redacted]

DP/EP/FPA/LE/PR/BOI

There are more instances that we can point to where the senior leadership of the AKARNG has failed to do what is right due to either their lack of desire to, fear of reprisals, or their own neglect. We are prepared to send more emails with detailed information about the possible improprieties, names and contact information of witnesses who might be willing to talk if they can be assured that they will not be retaliated against, and something will actually happen to help resolve the issues.

BG Jorgensen is a common name that you will see in almost every complaint that is going to come out when NGB actually gets the truth from Soldiers. Here is a piece of information that most people do not know or understand. She is actively violating assignment policy, promotions, and evaluations. Over the past year there were several LTC's (O5) that were eligible for COL (O6). Instead of promotion based on eligibility, position, or authority she utilized her position as the Chief of Staff to promote people that support her regime. A COL was moved out of his position on paper only, a LTC was moved into his vacated position. As

soon as this took affect the Chief of Staff ensured that his promotion orders were published. Then she moved all of the parties back to their positions. She cited vacancy promotion authority as her reasoning for the promotion because no one was aware of the paperwork shuffle she did. However, due to several key people talking about the moves it came to the attention of several eligible O5. To verify this was actually done you can contact LTC Joseph Lawendowski, MSG John Phlegar, COL Thompson, and CW4 Kostoff. All of these people have personal knowledge that this is an issue and has been reported to DA IG.

Over the past year there have been very public cases involving sexual assault, sexual harassment, or failures by Commands to do what is right for the victims. The AKARNG has not been exempt from this. In 2013 Ret. LTC Kenneth Blaylock wrote a 12 page report detailing numerous allegations concerning the AKANG. Several key leaders were named as either being guilty of illegal sexual conduct, failing to protect victims of sexual assault, or turning a blind eye to accusations because of their connection to the alleged violator. We as a group can attest that there is some truth to what Ret LTC Blaylock wrote and there are even more concerns than he was even aware of. We are not going to release the names of the victims in our emails because this is a private ordeal that they have had to live through. If and when an investigating team comes to Alaska we will ensure that the names of victims and violators makes it to the right people.

Here is a list of things to come:

Illegal promotions
Inappropriate Officer/NCO Relationships
Inappropriate relationships between Senior NCO and dependent spouse
Inappropriate Relationship between AKARNG and APD
Fraud Waste and Abuse of government assets to include fraud
Hostile Work Environment
Dereliction of Duty (MSG through BG)

Respectfully,

AKANG Whistle Blower's

From: Jane Wawersik [redacted BOI]
Sent: Friday, April 04, 2014 9:44 AM
To: Sims, Cynthia M (GOV)
Subject: Re: Alaska Army National Guard - Corruption Part 1

Good morning,

[redacted PR/BOI]

Yesterday we received instructions on how to fill out an online command climate survey for OCI. It's good to see things moving along.

Thank you again for your assistance.

Jane

Sent from my iPhone

On Apr 1, 2014, at 13:46, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

> Thanks, Jane. I don't think this type of email blast is helpful to the morale of the National Guard or the ongoing assessment – especially given the inaccurate and misleading statements. I appreciate you sending it to me. I'll discuss it with the Governor and Chief of Staff.
>
> Let me know if you receive any other such emails.
>
> Cindy

Cindy Sims

I Choose Respect
Deputy Chief of Staff

Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

PHONE: 907.269.7450

FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us

Follow the Governor on Facebook

From: Jane Wawersik [mailto:[redacted] BOI
Sent: Tuesday, April 01, 2014 8:06 AM
To: Sims, Cynthia M (GOV)
Subject: Fwd: Alaska Army National Guard - Corruption Part 1

Ms. Sims

Here is the e-mail that I mentioned earlier. This was also sent to the reporter, Mr. Cockerham.

Jane

From: Whistle Blower [mailto:akarngwhistleblower@gmail.com]
Sent: Saturday, March 29, 2014 08:30 PM Eastern Standard Time
To: Doehl, Bob (Begich); Kaplan, Greg (Murkowski); Senator.Charlie.Huggins@akleg.gov <Senator.Charlie.Huggins@akleg.gov>; governor@gov.state.ak.us <governor@gov.state.ak.us>; ng.ncr.arng.mbx.ngb-ig@mail.mil <ng.ncr.arng.mbx.ngb-ig@mail.mil>; scott.griffith@va.gov <scott.griffith@va.gov>; scockerham@mcclatchydc.com <scockerham@mcclatchydc.com>; thomas.katkus.mil@mail.mil <thomas.katkus.mil@mail.mil>
Subject: Alaska Army National Guard - Corruption Part 1

TO: All Concerned Parties

FROM: Concerned Group of Alaska Army National Guard Members

SUBJECT: Alaska Army National Guard Corruption (part 1)

First and foremost we as a group would like to start off by explaining why there are no names taking credit for this correspondence. It is not because we do not wish to expose our names or have someone interview us. Mainly, it is for our protection. Under current state law there is a provision that protects anyone who wishes to report any wrong doing. Alaska Statute 39.25.80 is the statute that affords this right, however, under the current administration within the Alaska Army National Guard there is no protection for anyone who chooses to speak out. Our group consists of more than 10 Soldiers and Airmen from all ranks who want to see changes. We are going to be sending out emails like this one over the next several weeks in the hopes that it will affect change, help the Soldier's that do not have a voice, and the ones that have come forward and nothing has been done.

In our first release we are going to be discussing some issues that have been brought to the attention of Senator Mark Begich, Senator Murkowski, Congressman Don Young, Governor Parnell, State Senator Higgins, National Guard Bureau IG, Department of the Army (DA) IG, and Department of Defense IG. All of these reports of concern have been returned to MG Katkus, BG Bridges, and BG Jorgensen. This would be the normal protocol in these types of cases, however, they are the subject of these reports. They are covering up their actions, and the actions of officers directly under their command authority. On Wednesday 26 March 2014 Gov Parnell publically acknowledged that there are concerns within the AKANG and has asked for a special investigation by NGB. This is long overdue. Hopefully this will add to what is being looked into by the NGB team and brings to light other issues along with how sexual assault cases are being handled in the State.

Part 1 will consist of illegal hiring practices and Equal Opportunity Misconduct.

[redacted]

PR/BOI/DP/EP/LE/FPA

[redacted]

[redacted]

PR/BOI/DP/EP/LE/FPA

[redacted]

There are more instances that we can point to where the senior leadership of the AKARNG has failed to do what is right due to either their lack of desire to, fear of reprisals, or their own neglect. We are prepared to send more emails with detailed information about the possible improprieties, names and contact information of witnesses who might be willing to talk if they can be assured that they will not be retaliated against, and something will actually happen to help resolve the issues.

BG Jorgensen is a common name that you will see in almost every complaint that is going to come out when NGB actually gets the truth from Soldiers. Here is a piece of information that most people do not know or understand. She is actively violating assignment policy, promotions, and evaluations. Over the past year there were several LTC's (O5) that were eligible for COL (O6). Instead of promotion based on eligibility, position, or authority she utilized her position as the Chief of Staff to promote people that support her regime. A COL was moved out of his position on paper only, a LTC was moved into his vacated position. As soon as this took affect the Chief of Staff ensured that his promotion orders were published. Then she moved all of the parties back to their positions. She cited vacancy promotion authority as her reasoning for the promotion because no one was aware of the paperwork shuffle she did. However, due to several key people talking about the moves it came to the attention of several eligible O5. To verify this was actually done you can contact LTC Joseph Lawendowski, MSG John Phlegar, COL Thompson, and CW4 Kostoff. All of these people have personal knowledge that this is an issue and has been reported to DA IG.

Over the past year there have been very public cases involving sexual assault, sexual harassment, or failures by Commands to do what is right for the victims. The AKARNG has not been exempt from this. In 2013 Ret. LTC Kenneth Blaylock wrote a 12 page report detailing numerous allegations concerning the AKANG. Several key leaders were named as either being guilty of illegal sexual conduct, failing to protect victims of sexual assault, or turning a blind eye to accusations because of their connection to the alleged violator. We as a group can attest that there is some truth to what Ret LTC Blaylock wrote and there are even more concerns than he was even aware of. We are not going to release the names of the victims in our emails because this is a private ordeal that they have had to live through. If and when an investigating team comes to Alaska we will ensure that the names of victims and violators makes it to the right people.

Here is a list of things to come:

Illegal promotions
Inappropriate Officer/NCO Relationships
Inappropriate relationships between Senior NCO and dependent spouse
Inappropriate Relationship between AKARNG and APD
Fraud Waste and Abuse of government assets to include fraud
Hostile Work Environment
Dereliction of Duty (MSG through BG)

Respectfully,

AKANG Whistle Blower's

From: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US) <wilton.s.gorske.mil@mail.mil>
Sent: Thursday, April 24, 2014 10:16 AM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV); Rofrano, Christian A COL USARMY NG NGB (US); Mcmahon, Erin K LTC USARMY NG NGB (US)
Subject: National Guard Assessment Team

CLASSIFICATION: UNCLASSIFIED

Ms. Sims,
We have the Assessment Team assembled and will be travelling to Anchorage on Monday, 28 April. We will be setting up on Tuesday and begin immediately. The data pull is progressing and the climate survey is ongoing. I believe we are on track. The team should be finished on the ground in State by May 17th. We will adjust as needed. I will send you a note periodically to update you, in broad terms, of our activity. Please contact me if you feel the need for an update meeting at any time. I will do the same.
Respectfully,
wsg

Major General W. S. Gorske
Personal cell: [redacted] BOI
Washington office: 703-693-6166

CLASSIFICATION: UNCLASSIFIED

From: Sims, Cynthia M (GOV)
Sent: Thursday, April 24, 2014 12:41 PM
To: Parnell, Governor (GOV sponsored)
Subject: Fwd: National Guard Assessment Team

Sent from my iPhone

Begin forwarded message:

> **From:** "Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)" <wilton.s.gorske.mil@mail.mil>
> **Date:** April 24, 2014 8:15:51 PM GMT+02:00
> **To:** "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov>
> **Cc:** "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov>, "Rofrano, Christian A COL USARMY NG NGB (US)" <christian.a.rofrano.mil@mail.mil>, "Mcmahon, Erin K LTC USARMY NG NGB (US)" <erin.k.mcmahon.mil@mail.mil>
> **Subject: National Guard Assessment Team**
>
> CLASSIFICATION: UNCLASSIFIED
>
> Ms. Sims,
> We have the Assessment Team assembled and will be travelling to Anchorage on Monday, 28 April. We will be setting up on Tuesday and begin immediately. The data pull is progressing and the climate survey is ongoing. I believe we are on track. The team should be finished on the ground in State by May 17th. We will adjust as needed. I will send you a note periodically to update you, in broad terms, of our activity. Please contact me if you feel the need for an update meeting at any time. I will do the same.
> Respectfully,
> wsg
>
> Major General W. S. Gorske
> Personal cell: [redacted] BOI
> Washington office: 703-693-6166
>
> CLASSIFICATION: UNCLASSIFIED

From: Katkus, Thomas H MG USARMY NG AKARNG (US) <thomas.h.katkus.mil@mail.mil>
Sent: Sunday, April 27, 2014 7:04 AM
To: Nizich, Michael A (GOV)
Subject: Fw: Internal sexual assault memo for Stand Down
Attachments: Sexual Assault memo for stand down April 2014.docx

Mike

Attached is a plain english version of AKNG Sexual Assault.

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted BOI]

DSN: (317) 384-4050

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

From: Rupp, Kaleinani S B (ANG) [mailto:kalei.brooks@alaska.gov]
Sent: Monday, April 21, 2014 04:27 PM
To: Katkus, Thomas H MG USARMY NG AKARNG (US); OBrien, Timothy P BGEN USAF NG AKANG (US); Bridges, Leon M BG USARMY NG AKARNG (US); Jorgensen, Catherine F BG USARMY NG AKARNG (US)
Cc: Olmstead, Candis Maj (MVA sponsored) <candis.olmstead@alaska.gov>
Subject: Internal sexual assault memo for Stand Down

[redacted DP/EP]

[redacted]

Kalei Rupp
Director of Communications
Dept. of Military & Veterans Affairs (Alaska National Guard)

Comm: 907.428.6032
DSN: 317.384.4032

Facebook: **www.facebook.com/AKNationalGuard**
Twitter: **twitter.com/AKNationalGuard**
Youtube: **www.youtube.com/user/NationalGuardAlaska**

DP/EP/BOI

DP/EP/BOI

DP/EP/BOI

From: Nizich, Michael A (GOV)
Sent: Monday, April 28, 2014 8:43 AM
To: Parnell, Governor (GOV sponsored)
Subject: FW: Internal sexual assault memo for Stand Down
Attachments: Sexual Assault memo for stand down April 2014.docx

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Thomas H MG USARMY NG AKARNG (US) [mailto:thomas.h.katkus.mil@mail.mil]
Sent: Sunday, April 27, 2014 7:04 AM
To: Nizich, Michael A (GOV)
Subject: Fw: Internal sexual assault memo for Stand Down

Mike

Attached is a plain english version of AKNG Sexual Assault.

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted]

DSN: (317) 384-4050

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

From: Rupp, Kaleinani S B (ANG) [mailto:kalei.brooks@alaska.gov]
Sent: Monday, April 21, 2014 04:27 PM
To: Katkus, Thomas H MG USARMY NG AKARNG (US); OBrien, Timothy P BGEN USAF NG AKANG (US); Bridges, Leon M BG USARMY NG AKARNG (US); Jorgensen, Catherine F BG USARMY NG AKARNG (US)
Cc: Olmstead, Candis Maj (MVA sponsored) <candis.olmstead@alaska.gov>
Subject: Internal sexual assault memo for Stand Down

[redacted]
[redacted] DP/EP [redacted]
[redacted]

[redacted]

[redacted]

Kalei Rupp
Director of Communications
Dept. of Military & Veterans Affairs (Alaska National Guard)
Comm: 907.428.6032
DSN: 317.384.4032

Facebook: www.facebook.com/AKNationalGuard
Twitter: twitter.com/AKNationalGuard
Youtube: www.youtube.com/user/NationalGuardAlaska

DP/BOI

DP/BOI

DP/BOI

From: Parnell, Governor (GOV sponsored)
Sent: Monday, April 28, 2014 9:27 AM
To: Nizich, Michael A (GOV)
Subject: RE: Internal sexual assault memo for Stand Down

Is this what Katkus gave the press? If so, seems like Sharon should have it. Please check.

From: Nizich, Michael A (GOV)
Sent: Monday, April 28, 2014 8:42 AM
To: Parnell, Governor (GOV sponsored)
Subject: FW: Internal sexual assault memo for Stand Down

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Thomas H MG USARMY NG AKARNG (US) [mailto:thomas.h.katkus.mil@mail.mil]
Sent: Sunday, April 27, 2014 7:04 AM
To: Nizich, Michael A (GOV)
Subject: Fw: Internal sexual assault memo for Stand Down

Mike

Attached is a plain english version of AKNG Sexual Assault.

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted]

DSN: (317) 384-4050

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

From: Rupp, Kaleinani S B (ANG) [mailto:kalei.brooks@alaska.gov]
Sent: Monday, April 21, 2014 04:27 PM
To: Katkus, Thomas H MG USARMY NG AKARNG (US); OBrien, Timothy P BGEN USAF NG AKANG (US); Bridges, Leon M BG USARMY NG AKARNG (US); Jorgensen, Catherine F BG USARMY NG AKARNG (US)
Cc: Olmstead, Candis Maj (MVA sponsored) <candis.olmstead@alaska.gov>
Subject: Internal sexual assault memo for Stand Down

[redacted]
[redacted] DP/EP [redacted]
[redacted]

[redacted]
[redacted]

[redacted]

Kalei Rupp
Director of Communications
Dept. of Military & Veterans Affairs (Alaska National Guard)
Comm: 907.428.6032
DSN: 317.384.4032

Facebook: www.facebook.com/AKNationalGuard
Twitter: twitter.com/AKNationalGuard
Youtube: www.youtube.com/user/NationalGuardAlaska

From: Nizich, Michael A (GOV)
Sent: Monday, April 28, 2014 10:19 AM
To: Leighow, Sharon W (GOV)
Subject: FW: Internal sexual assault memo for Stand Down
Attachments: Sexual Assault memo for stand down April 2014.docx

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Thomas H MG USARMY NG AKARNG (US) [mailto:thomas.h.katkus.mil@mail.mil]
Sent: Sunday, April 27, 2014 7:04 AM
To: Nizich, Michael A (GOV)
Subject: Fw: Internal sexual assault memo for Stand Down

Mike

Attached is a plain english version of AKNG Sexual Assault.

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted]

DSN: (317) 384-4050

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

From: Rupp, Kaleinani S B (ANG) [mailto:kalei.brooks@alaska.gov]
Sent: Monday, April 21, 2014 04:27 PM
To: Katkus, Thomas H MG USARMY NG AKARNG (US); OBrien, Timothy P BGEN USAF NG AKANG (US); Bridges, Leon M BG USARMY NG AKARNG (US); Jorgensen, Catherine F BG USARMY NG AKARNG (US)
Cc: Olmstead, Candis Maj (MVA sponsored) <candis.olmstead@alaska.gov>
Subject: Internal sexual assault memo for Stand Down

[redacted]
[redacted] DP/EP [redacted]
[redacted]

[redacted]
[redacted]

[redacted]

Kalei Rupp
Director of Communications
Dept. of Military & Veterans Affairs (Alaska National Guard)
Comm: 907.428.6032
DSN: 317.384.4032

Facebook: www.facebook.com/AKNationalGuard
Twitter: twitter.com/AKNationalGuard
Youtube: www.youtube.com/user/NationalGuardAlaska

DP/EP/BOI

DP/EP/BOI

DP/EP/BOI

From: Nizich, Michael A (GOV)
Sent: Monday, April 28, 2014 10:38 AM
To: Parnell, Governor (GOV sponsored)
Subject: RE: Internal sexual assault memo for Stand Down

This has not gone out public.

DP

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Parnell, Governor (GOV sponsored)
Sent: Monday, April 28, 2014 9:27 AM
To: Nizich, Michael A (GOV)
Subject: RE: Internal sexual assault memo for Stand Down

Is this what Katkus gave the press? If so, seems like Sharon should have it. Please check.

From: Nizich, Michael A (GOV)
Sent: Monday, April 28, 2014 8:42 AM
To: Parnell, Governor (GOV sponsored)
Subject: FW: Internal sexual assault memo for Stand Down

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Thomas H MG USARMY NG AKARNG (US) [mailto:thomas.h.katkus.mil@mail.mil]
Sent: Sunday, April 27, 2014 7:04 AM

To: Nizich, Michael A (GOV)
Subject: Fw: Internal sexual assault memo for Stand Down

Mike

Attached is a plain english version of AKNG Sexual Assault.

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted] *BOI*

DSN: (317) 384-4050

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

From: Rupp, Kaleinani S B (ANG) [mailto:kalei.brooks@alaska.gov]
Sent: Monday, April 21, 2014 04:27 PM
To: Katkus, Thomas H MG USARMY NG AKARNG (US); OBrien, Timothy P BGEN USAF NG AKANG (US); Bridges, Leon M BG USARMY NG AKARNG (US); Jorgensen, Catherine F BG USARMY NG AKARNG (US)
Cc: Olmstead, Candis Maj (MVA sponsored) <candis.olmstead@alaska.gov>
Subject: Internal sexual assault memo for Stand Down

[redacted] *EA*

[redacted]

[redacted]

Kalei Rupp
Director of Communications
Dept. of Military & Veterans Affairs (Alaska National Guard)
Comm: 907.428.6032
DSN: 317.384.4032

Facebook: www.facebook.com/AKNationalGuard
Twitter: twitter.com/AKNationalGuard
Youtube: www.youtube.com/user/NationalGuardAlaska

From: Sims, Cynthia M (GOV)
Sent: Tuesday, April 29, 2014 1:15 PM
To: Jane Wawersik
Subject: RE: Alaska Army National Guard - Corruption Part 1

Thanks, Jane, DP . I'll be sure to discuss your note with the Governor and get back with you.

Cindy

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Jane Wawersik [mailto: BOI
Sent: Monday, April 28, 2014 10:05 PM
To: Sims, Cynthia M (GOV)
Subject: Re: Alaska Army National Guard - Corruption Part 1

DP I do apprecate his support and I do believe he may have been misled. DP

LTC Wawersik

Sent from my iPhone

On Apr 1, 2014, at 13:46, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

> Thanks, Jane. I don't think this type of email blast is helpful to the morale of the National Guard or the ongoing assessment – especially given the inaccurate and misleading statements. I appreciate you sending it to me. I'll discuss it with the Governor and Chief of Staff.
>
> Let me know if you receive any other such emails.

Cindy

Cindy Sims

I Choose Respect
Deputy Chief of Staff

Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

PHONE: 907.269.7450

FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us

Follow the Governor on Facebook

From: Jane Wawersik [mailto[redacted] BOI
Sent: Tuesday, April 01, 2014 8:06 AM
To: Sims, Cynthia M (GOV)
Subject: Fwd: Alaska Army National Guard - Corruption Part 1

Ms. Sims

Here is the e-mail that I mentioned earlier. This was also sent to the reporter, Mr. Cockerham.

Jane

From: Whistle Blower [mailto:akarngwhistleblower@gmail.com]
Sent: Saturday, March 29, 2014 08:30 PM Eastern Standard Time
To: Doehl, Bob (Begich); Kaplan, Greg (Murkowski); Senator.Charlie.Huggins@akleg.gov <Senator.Charlie.Huggins@akleg.gov>; governor@gov.state.ak.us <governor@gov.state.ak.us>; ng.ncr.arng.mbx.ngb-ig@mail.mil <ng.ncr.arng.mbx.ngb-ig@mail.mil>; scott.griffith@va.gov <scott.griffith@va.gov>; scockerham@mcclatchydc.com <scockerham@mcclatchydc.com>; thomas.katkus.mil@mail.mil <thomas.katkus.mil@mail.mil>
Subject: Alaska Army National Guard - Corruption Part 1

TO: All Concerned Parties

FROM: Concerned Group of Alaska Army National Guard Members

SUBJECT: Alaska Army National Guard Corruption (part 1)

First and foremost we as a group would like to start off by explaining why there are no names taking credit for this correspondence. It is not because we do not wish to expose our names or have someone interview us. Mainly, it is for our protection. Under current state law there is a provision that protects anyone who wishes to report any wrong doing. Alaska Statute 39.25.80 is the statute that affords this right, however, under the current administration within the Alaska Army National Guard there is no protection for anyone who chooses to speak out. Our group consists of more than 10 Soldiers and Airmen from all ranks who want to see changes. We are going to be sending out emails like this one over the next several weeks in the hopes that it will affect change, help the Soldier's that do not have a voice, and the ones that have come forward and nothing has been done.

In our first release we are going to be discussing some issues that have been brought to the attention of Senator Mark Begich, Senator Murkowski, Congressman Don Young, Governor Parnell, State Senator Higgins, National Guard Bureau IG, Department of the Army (DA) IG, and Department of Defense IG. All of these reports of concern have been returned to MG Katkus, BG Bridges, and BG Jorgensen. This would be the normal protocol in these types of cases, however, they are the subject of these reports. They are covering up their actions, and the actions of officers directly under their command authority. On Wednesday 26 March 2014 Gov Parnell publically acknowledged that there are concerns within the AKANG and has asked for a special investigation by NGB. This is long overdue. Hopefully this will add to what is being looked into by the NGB team and brings to light other issues along with how sexual assault cases are being handled in the State.

Part 1 will consist of illegal hiring practices and Equal Opportunity Misconduct.

[redacted]

[redacted]

DP/EP/EA/AC

[redacted]

There are more instances that we can point to where the senior leadership of the AKARNG has failed to do what is right due to either their lack of desire to, fear of reprisals, or their own neglect. We are prepared to send more emails with detailed information about the possible improprieties, names and contact information of witnesses who might be willing to talk if they can be assured that they will not be retaliated against, and something will actually happen to help resolve the issues.

BG Jorgensen is a common name that you will see in almost every complaint that is going to come out when NGB actually gets the truth from Soldiers. Here is a piece of information that most people do not know or understand. She is actively violating assignment policy, promotions, and evaluations. Over the past year there were several LTC's (O5) that were eligible for COL (O6). Instead of promotion based on eligibility, position, or authority she utilized her position as the Chief of Staff to promote people that support her regime. A COL was moved out of his position on paper only, a LTC was moved into his vacated position. As soon as this took affect the Chief of Staff ensured that his promotion orders were published. Then she moved all of the parties back to their positions. She cited vacancy promotion authority as her reasoning for the promotion because no one was aware of the paperwork shuffle she did. However, due to several key people talking about the moves it came to the attention of several eligible O5. To verify this was actually done you can contact LTC Joseph Lawendowski, MSG John Phlegar, COL Thompson, and CW4 Kostoff. All of these people have personal knowledge that this is an issue and has been reported to DA IG.

Over the past year there have been very public cases involving sexual assault, sexual harassment, or failures by Commands to do what is right for the victims. The AKARNG has not been exempt from this. In 2013 Ret. LTC Kenneth Blaylock wrote a 12 page report detailing numerous allegations concerning the AKANG. Several key leaders were named as either being guilty of illegal sexual conduct, failing to protect victims of sexual assault, or turning a blind eye to accusations because of their connection to the alleged violator. We as a group can attest that there is some truth to what Ret LTC Blaylock wrote and there are even more concerns than he was even aware of. We are not going to release the names of the victims in our emails because this is a private ordeal that they have had to live through. If and when an investigating team comes to Alaska we will ensure that the names of victims and violators makes it to the right people.

Here is a list of things to come:

Illegal promotions
Inappropriate Officer/NCO Relationships
Inappropriate relationships between Senior NCO and dependent spouse
Inappropriate Relationship between AKARNG and APD
Fraud Waste and Abuse of government assets to include fraud
Hostile Work Environment
Dereliction of Duty (MSG through BG)

Respectfully,

AKANG Whistle Blower's

Subject: PH: Matt Friese
Location: BOI

Start: Mon 11/22/2010 10:00 AM
End: Mon 11/22/2010 10:05 AM

Recurrence: (none)

Organizer: Parnell, Governor (GOV sponsored)

STAFF:
TOPIC: Matt Friese has requested PH w/GOA as one of Alaska's Air National Guard Chaplains
CONFIRMED/ENTERED: Confirmed directly via phone w/Matt - 11.17.10 - jlm

Contact: Matt Friese
(907) 644-2234 - Work
BOI - Cell
mfriese@gracechristianalaska.org

*Note: GOA to dial Matt directly (BOI - Cell

Subject: PH: Matt Friese

Start: Mon 11/22/2010 10:00 AM
End: Mon 11/22/2010 10:15 AM

Recurrence: (none)

Organizer: Parnell, Governor (GOV sponsored)

Categories: Important

STAFF:
TOPIC: Matt Friese has requested PH w/GOA as one of Alaska's Air National Guard Chaplains
CONFIRMED/ENTERED: Confirmed directly via phone w/Matt - 11.17.10 - jlm

Contact: Matt Friese
(907) 644-2234 - Work
BOI - Cell
mfriese@gracechristianalaska.org

***Note: GOA to dial Matt directly (907) 644-2234 - Work Direct**

Subject: PH: Matt Friese
Location: 907-644-2234

Start: Mon 11/22/2010 10:00 AM
End: Mon 11/22/2010 10:15 AM

Recurrence: (none)

Organizer: Parnell, Governor (GOV sponsored)

Categories: Important

STAFF:
TOPIC: Matt Friese has requested PH w/GOA as one of Alaska's Air National Guard Chaplains
CONFIRMED/ENTERED: Confirmed directly via phone w/Matt - 11.17.10 - jlm

Contact: Matt Friese
(907) 644-2234 - Work
BOI - Cell
mfriese@gracechristianalaska.org

***Note: GOA to dial Matt directly (907) 644-2234 - Work Direct**

Subject: PH: Matt Friese
Location: 907

Start: Mon 11/22/2010 10:00 AM
End: Mon 11/22/2010 10:05 AM

Recurrence: (none)

Organizer: Parnell, Governor (GOV sponsored)

STAFF:
TOPIC: Matt Friese has requested PH w/GOA as one of Alaska's Air National Guard Chaplains
CONFIRMED/ENTERED: Left phone messages (both numbers) for return call - 11.17.10 - jlm

Contact: Matt Friese
(907) 644-2234 - Work
(907) BOI Cell
mfriese@gracechristianalaska.org

From: Katkus, Thomas H (MVA)
Sent: Wednesday, January 05, 2011 5:15 PM
To: Nizich, Michael A (GOV)
Subject: Fwd: Workplace Violence Bullets (UNCLASSIFIED)

Mike

FPA/Privacy

Katkus

Sent from electronic mobile device.

Begin forwarded message:

> **From:** "Wenke, Wendy B COL MIL NG AKANG" <wendy.wenke@us.army.mil>
> **Date:** January 4, 2011 19:10:53 AKST
> **To:** "Katkus, Tom MG MIL NG AKARNG" <thomas.katkus@us.army.mil>, "Katkus, Thomas H (ANG)" <thomas.katkus@alaska.gov>
> **Cc:** "McManus, Deborah BG MIL NG AKANG" <deborah.mcmanus1@us.army.mil>, "Foster, Charles E BrigGen USAF ANG 176 WG/CC" <charles.foster@ang.af.mil>
> **Subject: Workplace Violence Bullets (UNCLASSIFIED)**
>
> Classification: UNCLASSIFIED
> Caveats: FOUO
>
> Sir,
>
> Bullets with key actions/events as requested.

FPA/Privacy

FPA/Privacy

Classification: UNCLASSIFIED
Caveats: FOUO

From: Katz, John W (GOV)
Sent: Tuesday, November 22, 2011 6:54 AM
To: Katkus, Thomas H (MVA)
Cc: Pierre, McHugh (MVA); Nizich, Michael A (GOV); Kelly, Russ T (GOV); Sims, Cynthia M (GOV)
Subject: National Guard Empowerment Act
Attachments: ARM11D50.pdf; Webb second degree.pdf; Reed second degree.pdf

[redacted]

John W. Katz
Director of State/Federal Relations
and Special Counsel to the Governor
Office of Governor Sean Parnell
444 North Capitol Street, NW
Suite 336
Washington, DC 20001

Phone: 202.624.5858
Fax: 202.624.5857

john.katz@alaska.gov
www.gov.state.ak.us

From: Quam, David [mailto:DQuam@NGA.ORG]
Sent: Tuesday, November 22, 2011 10:43 AM
To: Reps
Subject: Update on Defense Authorization Act

To: Washington Representatives and State-Federal Contacts
Re: Update on Defense Authorization Bill

Next week the Senate will resume consideration of the National Defense Authorization Act (NDAA) for FY 2012 (S. 1867). NGA has been monitoring progress on two amendments of interest to states: 1) the Council of Governors' legislative proposal, and 2) the National Guard Empowerment Act. Below please find an update on both items. Please note that the National Guard Empowerment amendment faces a potentially steep uphill battle on the floor despite the fact that the bill itself has 70 cosponsors.

1. **Council of Governors' Legislative Proposal**

On Friday, the Senate accepted the Council of Governors' legislative proposal to authorize the call-up of the Reserve forces for disaster response and codify the role of a dual-status commander. The provision was offered as an amendment by Senators Levin (D-MI), Webb (D-VA), Graham (R-SC) and Leahy (D-VT) and was adopted by unanimous consent.

2. National Guard Empowerment (Second Degree Amendments Anticipated)
Senators Leahy and Graham have filed the text of S.1025, the *National Guard Empowerment and State-National Defense Integration Act,* which currently has 70 cosponsors*,* as an amendment to the NDAA. The amendment would, among other things, provide a seat on the Joint Chiefs of Staff for the Chief of the National Guard Bureau (NGB) and provide a 3-star Vice-Chief to the NGB. Currently, S. 1025 has 70 cosponsors.

Senator Webb (D-VA) and Senator Reed (D-RI) have each filed second-degree amendments to the Leahy-Graham amendment. Both amendments severely undermine the Leahy-Graham National Guard amendment and would prevent the National Guard Chief from serving on the Joint Chiefs of Staff. Below is a summary of the two second-degree amendments:

Webb Second-Degree Amendment
Senator Webb's amendment would eliminate the Leahy-Graham amendment entirely and replace those nine provisions with an independent study, conducted at the direction and under the supervision of the Secretary of Defense, on the long-term and short-term implications of adding the Chief of the NGB as a member of the Joint Chiefs of Staff. The independent study would be required to re-examine issues that have already been raised and discussed, including during the Senate Armed Service Committee hearing that was held on November 10, 2011. The amendment would essentially delay the enactment of the National Guard Empowerment bill for at least another year.

Reed Second-Degree Amendment
Senator Reed's amendment would specify that the Chief of the NGB would only be permitted to offer advice on issues involving non-federalized National Guard forces in support of homeland defense and civil support missions. This would statutorily limit the role of the Chief as an advisor to the Joint Chiefs of Staff on all military-related matters when no other member of the Joint Chiefs of Staff is limited in the advice and counsel they can provide. The amendment would also eliminate conforming language that clearly specifies the role and duties of the Chief as a member of the Joint Chiefs of Staff, creating confusion as to whether the Chief would actually be a member or not. It is likely that this provision would maintain the status quo of the membership of the Joint Chiefs of Staff, keeping the Chief's participation "by invitation of the Chairman."

Senator Reed's amendment would also eliminate the role of governors in the nominating process for Vice-Chief to the NGB. This creates a disparity between the qualifications of the Chief and the Vice-Chief, as federal law requires the NGB Chief to receive a recommendation from his/her home state's governor prior to the nomination by the Secretary of Defense. This would create an unnecessary distinction between the nominating processes for the Chief and the Vice-Chief and leave the position open to a broad pool of possibly less-qualified candidates.

Senator Leahy and Senator Graham are working with the Senate floor managers to secure a vote on their amendment. They are asking for support from the amendment's cosponsors to secure a vote and that they oppose the Webb and Reed second-degree amendments. At this time, governors' offices are encouraged to reach out to their Senate delegations and ask that they reaffirm their support for the National Guard Empowerment legislation. The text of the Leahy-Graham amendment as well as the Webb and Reed amendments are attached.

If you have any questions, please feel free to contact Heather Hogsett (hhogsett@nga.org or 202.624.5360) or Mike Obrock (mobrock@nga.org or 202.624.5390).

The information contained in this electronic transmission, including any attachments, is for the exclusive use of the intended recipient(s) and may contain information that is privileged, proprietary, and/or confidential. If the reader of this transmission is not an intended recipient, or a person responsible for delivering it to the intended recipient, you are hereby notified that any review, dissemination, distribution, or copying of this communication is strictly prohibited. If you have received this communication in error, please immediately notify the sender and delete this message.

The information contained in this electronic transmission, including any attachments, is for the exclusive use of the intended recipient(s) and may contain information that is privileged, proprietary, and/or confidential. If the reader of this transmission is not an intended recipient, or a person responsible for delivering it to the intended recipient, you are hereby notified that any review, dissemination, distribution, or copying of this communication is strictly prohibited. If you have received this communication in error, please immediately notify the sender and delete this message.

The information contained in this electronic transmission, including any attachments, is for the exclusive use of the intended recipient(s) and may contain information that is privileged, proprietary, and/or confidential. If the reader of this transmission is not an intended recipient, or a person responsible for delivering it to the intended recipient, you are hereby notified that any review, dissemination, distribution, or copying of this communication is strictly prohibited. If you have received this communication in error, please immediately notify the sender and delete this message.

The information contained in this electronic transmission, including any attachments, is for the exclusive use of the intended recipient(s) and may contain information that is privileged, proprietary, and/or confidential. If the reader of this transmission is not an intended recipient, or a person responsible for delivering it to the intended recipient, you are hereby notified that any review, dissemination, distribution, or copying of this communication is strictly prohibited. If you have received this communication in error, please immediately notify the sender and delete this message.

You are currently subscribed to [reps] as john.katz@alaska.gov..
To unsubscribe, send a blank email to leave-204043-146945.be11cdef11a304971add74556d28c845@talk.nga.org..

AMENDMENT NO._____ Calendar No._____

Purpose: To enhance the national defense through empowerment of the National Guard, enhancement of the functions of the National Guard Bureau, and improvement of Federal-State military coordination in domestic emergency response.

IN THE SENATE OF THE UNITED STATES—112th Cong., 1st Sess.

S. 1867

To authorize appropriations for fiscal year 2012 for military activities of the Department of Defense, for military construction, and for defense activities of the Department of Energy, to prescribe military personnel strengths for such fiscal year, and for other purposes.

Referred to the Committee on _____ and ordered to be printed

Ordered to lie on the table and to be printed

AMENDMENT intended to be proposed by Mr. LEAHY

Viz:

At the end of division A, add the following:

TITLE XVI—NATIONAL GUARD EMPOWERMENT

SEC. 1601. SHORT TITLE.

This title may be cited as the ''National Guard Empowerment and State-National Defense Integration Act of 2011''.

SEC. 1602. REESTABLISHMENT OF POSITION OF VICE CHIEF OF THE NATIONAL GUARD BUREAU AND TERMINATION OF POSITION OF DIRECTOR OF THE JOINT STAFF OF THE NATIONAL GUARD BUREAU.

(a) REESTABLISHMENT AND TERMINATION OF POSITIONS.—Section 10505 of title 10, United States Code, is amended to read as follows:

"§ 10505. Vice Chief of the National Guard Bureau

''(a) APPOINTMENT.—(1) There is a Vice Chief of the National Guard Bureau, selected by the Secretary of Defense from officers of the Army National Guard of the United States or the Air National Guard of the United States who—

''(A) are recommended for such appointment by their respective Governors or, in the case of the District of Columbia, the commanding general of the District of Columbia National Guard;

''(B) have had at least 10 years of federally recognized service in an active status in the National Guard; and

''(C) are in a grade above the grade of brigadier general.

''(2) The Chief and Vice Chief of the National Guard Bureau may not both be members of the Army or of the Air Force.

''(3)(A) Except as provided in subparagraph (B), an officer appointed as Vice Chief of the National Guard Bureau serves for a term of four years, but may be removed from office at any time for cause.

''(B) The term of the Vice Chief of the National Guard Bureau shall end within a reasonable time (as determined by the Secretary of Defense) following the appointment of a Chief of the National Guard Bureau who is a member of the same armed force as the Vice Chief.

''(b) DUTIES.—The Vice Chief of the National Guard Bureau performs such duties as may be prescribed by the Chief of the National Guard Bureau.

''(c) GRADE.—The Vice Chief of the National Guard Bureau shall be appointed to serve in the grade of lieutenant general.

''(d) FUNCTIONS AS ACTING CHIEF.—When there is a vacancy in the office of the Chief of the National Guard Bureau or in the absence or disability of the Chief, the Vice Chief of the National Guard Bureau acts as Chief and performs the duties of the Chief until a successor is appointed or the absence of disability ceases.''.

(b) CONFORMING AMENDMENTS.—

(1) Section 10502 of such title is amended by striking subsection (e).

(2) Section 10506(a)(1) of such title is amended by striking ''and the Director of the Joint Staff of the National Guard Bureau'' and inserting ''and the Vice Chief of the National Guard Bureau''.

(c) CLERICAL AMENDMENTS.—

(1) HEADING AMENDMENT.—The heading of section 10502 of such title is amended to read as follows:

''§ 10502. Chief of the National Guard Bureau: appointment; advisor on National Guard matters; grade''.

(2) TABLE OF SECTIONS.—The table of sections at the beginning of chapter 1011 of such title is amended—

(A) by striking the item relating to section 10502 and inserting the following new item:

''10502. Chief of the National Guard Bureau: appointment; advisor on National Guard matters; grade.'';

and

(B) by striking the item relating to section 10505 and inserting the following new item:

''10505. Vice Chief of the National Guard Bureau.''.

SEC. 1603. MEMBERSHIP OF THE CHIEF OF THE NATIONAL GUARD BUREAU ON THE JOINT CHIEFS OF STAFF.

(a) MEMBERSHIP ON JOINT CHIEFS OF STAFF.—Section 151(a) of title 10, United States Code, is amended by adding at the end the following new paragraph:

''(7) The Chief of the National Guard Bureau.''.

(b) CONFORMING AMENDMENTS.—Section 10502 of such title, as amended by section 2(b)(1) of this Act, is further amended—

(1) by redesignating subsection (d) as subsection (e); and

(2) by inserting after subsection (c) the following new subsection (d):

''(d) MEMBER OF JOINT CHIEFS OF STAFF.—The Chief of the National Guard Bureau shall perform the duties prescribed for him or her as a member of the Joint Chiefs of Staff under section 151 of this title.''.

SEC. 1604. CONTINUATION AS A PERMANENT PROGRAM AND ENHANCEMENT OF ACTIVITIES OF TASK FORCE FOR EMERGENCY READINESS PILOT PROGRAM OF THE FEDERAL EMERGENCY MANAGEMENT AGENCY.

(a) CONTINUATION.—

(1) CONTINUATION AS PERMANENT PROGRAM.—The Administrator of the Federal Emergency Management Agency shall continue the Task Force for Emergency Readiness (TFER) pilot program of the Federal Emergency Management Agency as a permanent program of the Agency.

(2) LIMITATION ON TERMINATION.—The Administrator may not terminate the Task Force for Emergency Readiness program, as so continued, until authorized or required to terminate the program by law.

(b) EXPANSION OF PROGRAM SCOPE.—As part of the continuation of the Task Force for Emergency Readiness program pursuant to subsection (a), the Administrator shall carry out the program in at least five States in addition to the five States in which the program is carried out as of the date of the enactment of this Act.

(c) ADDITIONAL FEMA ACTIVITIES.—As part of the continuation of the Task Force for Emergency Readiness program pursuant to subsection (a), the Administrator shall—

(1) establish guidelines and standards to be used by the States in strengthening the planning and planning capacities of the States with respect to responses to catastrophic disaster emergencies; and

(2) develop a methodology for implementing the Task Force for Emergency Readiness that includes goals and standards for assessing the performance of the Task Force.

(d) NATIONAL GUARD BUREAU ACTIVITIES.—As part of the continuation of the Task Force for Emergency Readiness program pursuant to subsection (a), the Chief of the National Guard Bureau shall—

(1) assist the Administrator in the establishment of the guidelines and standards, implementation methodology, and performance goals and standards required by subsection (c);

(2) in coordination with the Administrator—

(A) identify, using catastrophic disaster response plans for each State developed under the program, any gaps in State civilian and military response capabilities that Federal military capabilities are unprepared to fill; and

(B) notify the Secretary of Defense, the Commander of the United States Northern Command, and the Commander of the United States Pacific Command of any gaps in capabilities identified under subparagraph (A); and

(3) acting through and in coordination with the Adjutants General of the States, assist the States in

the development of State plans on responses to catastrophic disaster emergencies.

(e) ANNUAL REPORTS.—The Administrator and the Chief of the National Guard Bureau shall jointly submit to the appropriate committees of Congress each year a report on activities under the Task Force for Emergency Readiness program during the preceding year. Each report shall include a description of the activities under the program during the preceding year and a current assessment of the effectiveness of the program in meeting its purposes.

(f) APPROPRIATE COMMITTEES OF CONGRESS DEFINED.—In this section, the term ''appropriate committees of Congress'' means—

(1) the Committee on Armed Services and the Committee on Homeland Security and Governmental Affairs of the Senate; and

(2) the Committee on Armed Services and the Committee on Homeland Security of the House of Representatives.

SEC. 1605. REPORT ON COMPARATIVE ANALYSIS OF COSTS OF COMPARABLE UNITS OF THE RESERVE COMPONENTS AND THE REGULAR COMPONENTS OF THE ARMED FORCES.

(a) REPORT REQUIRED.—

(1) IN GENERAL.—Not later than 180 days after the date of the enactment of this Act, the Secretary of Defense shall submit to the congressional defense committees a report setting forth a comparative analysis of the costs of units of the regular components of the Armed Forces with the costs of similar units of the reserve components of the Armed Forces. The analysis shall include a separate comparison of the costs of units in the aggregate and of the costs of units solely when on active duty.

(2) SIMILAR UNITS.—For purposes of this subsection, units of the regular components and reserve components shall be treated as similar if such units have the same general structure, personnel, or function, or are substantially composed of personnel having identical or similar military occupational specialties (MOS).

(b) ASSESSMENT OF INCREASED RESERVE COMPONENT PRESENCE IN TOTAL FORCE STRUCTURE.—The Secretary shall include in the report required by subsection (a) an assessment of the advisability of increasing the number of units and members of the reserve components of the Armed Forces within the total force structure of the Armed Forces. The assessment shall take into account the comparative analysis conducted for purposes of

subsection (a) and such other matters as the Secretary considers appropriate for purposes of the assessment.

(c) COMPTROLLER GENERAL REPORT.—Not later than 180 days after the date of the submittal of the report required by subsection (a), the Comptroller General of the United States shall submit to the congressional defense committees a report setting forth a review of such report by the Comptroller General. The report of the Comptroller General shall include an assessment of the comparative analysis contained in the report required by subsection (a) and of the assessment of the Secretary pursuant to subsection (b).

SEC. 1606. DISPLAY OF PROCUREMENT OF EQUIPMENT FOR THE RESERVE COMPONENTS OF THE ARMED FORCES UNDER ESTIMATED EXPENDITURES FOR PROCUREMENT IN FUTURE-YEARS DEFENSE PROGRAMS.

Each future-years defense program submitted to Congress under section 221 of title 10, United States Code, shall, in setting forth estimated expenditures and item quantities for procurement for the Armed Forces for the fiscal years covered by such program, display separately under such estimated expenditures and item quantities the estimated expenditures for each such fiscal year for equipment for each reserve component of the Armed

Forces that will receive items in any fiscal year covered by such program.

SEC. 1607. ENHANCEMENT OF AUTHORITIES RELATING TO THE UNITED STATES NORTHERN COMMAND AND OTHER COMBATANT COMMANDS.

(a) COMMANDS RESPONSIBLE FOR SUPPORT TO CIVIL AUTHORITIES IN THE UNITED STATES.—The United States Northern Command and the United States Pacific Command shall be the combatant commands of the Armed Forces that are principally responsible for the support of civil authorities in the United States by the Armed Forces.

(b) DISCHARGE OF RESPONSIBILITY.—In discharging the responsibility set forth in subsection (a), the Commander of the United States Northern Command and the Commander of the United States Pacific Command shall each—

(1) in consultation with and acting through the Chief of the National Guard Bureau and the Joint Force Headquarters of the National Guard of the State or States concerned, assist the States in the employment of the National Guard under State control, including National Guard operations conducted in State active duty or under title 32, United States Code; and

(2) facilitate the deployment of the Armed Forces on active duty under title 10, United States Code, as necessary to augment and support the National Guard in its support of civil authorities when National Guard operations are conducted under State control, whether in State active duty or under title 32, United States Code.

(c) MEMORANDUM OF UNDERSTANDING.—

(1) MEMORANDUM REQUIRED.—Not later than 180 days after the date of the enactment of this Act, the Commander of the United States Northern Command, the Commander of the United States Pacific Command, and the Chief of the National Guard Bureau shall, with the approval of the Secretary of Defense, jointly enter into a memorandum of understanding setting forth the operational relationships, and individual roles and responsibilities, during responses to domestic emergencies among the United States Northern Command, the United States Pacific Command, and the National Guard Bureau.

(2) MODIFICATION.—The Commander of the United States Northern Command, the Commander of the United States Pacific Command, and the Chief of the National Guard Bureau may from time to time modify the memorandum of understanding

under this subsection to address changes in circumstances and for such other purposes as the Commander of the United States Northern Command, the Commander of the United States Pacific Command, and the Chief of the National Guard Bureau jointly consider appropriate. Each such modification shall be subject to the approval of the Secretary of Defense.

(d) AUTHORITY TO MODIFY ASSIGNMENT OF COMMAND RESPONSIBILITY.—Nothing in this section shall be construed as altering or limiting the power of the President or the Secretary of Defense to modify the Unified Command Plan in order to assign all or part of the responsibility described in subsection (a) to a combatant command other than the United States Northern Command or the United States Pacific Command.

(e) REGULATIONS.—The Secretary of Defense shall prescribe regulations for purposes of aiding the expeditious implementation of the authorities and responsibilities in this section.

SEC. 1608. REQUIREMENTS RELATING TO NATIONAL GUARD OFFICERS IN CERTAIN COMMAND POSITIONS.

(a) COMMANDER OF ARMY NORTH COMMAND.—The officer serving in the position of Commander, Army North

Command, shall be an officer in the Army National Guard of the United States.

(b) COMMANDER OF AIR FORCE NORTH COMMAND.—The officer serving in the position of Commander, Air Force North Command, shall be an officer in the Air National Guard of the United States.

(c) SENSE OF CONGRESS.—It is the sense of Congress that, in assigning officers to the command positions specified in subsections (a) and (b), the President should afford a preference in assigning officers in the Army National Guard of the United States or Air National Guard of the United States, as applicable, who have served as the adjutant general of a State.

SEC. 1609. AVAILABILITY OF FUNDS UNDER STATE PARTNERSHIP PROGRAM FOR ADDITIONAL NATIONAL GUARD CONTACTS ON MATTERS WITHIN THE CORE COMPETENCIES OF THE NATIONAL GUARD.

The Secretary of Defense shall, in consultation with the Secretary of State, modify the regulations prescribed pursuant to section 1210 of the National Defense Authorization Act for Fiscal Year 2010 (Public Law 111–84; 123 Stat. 2517; 32 U.S.C. 107 note) to provide for the use of funds available pursuant to such regulations for contacts between members of the National Guard and civilian

personnel of foreign governments outside the ministry of defense on matters within the core competencies of the National Guard such as the following:

(1) Disaster response and mitigation.

(2) Defense support to civilian authorities.

(3) Consequence management and installation protection.

(4) Chemical, biological, radiological, or nuclear event (CBRNE) response.

(5) Border and port security and cooperation with civilian law enforcement.

(6) Search and rescue.

(7) Medical matters.

(8) Counterdrug and counternarcotics activities.

(9) Public affairs.

(10) Employer and family support of reserve forces.

(11) Such other matters within the core competencies of the National Guard and suitable for contacts under the State Partnership Program as the Secretary of Defense shall specify.

AMENDMENT NO._____ Calendar No._____

Purpose: To improve the amendment.

IN THE SENATE OF THE UNITED STATES—112th Cong., 1st Sess.

S. 1867

To authorize appropriations for fiscal year 2012 for military activities of the Department of Defense, for military construction, and for defense activities of the Department of Energy, to prescribe military personnel strengths for such fiscal year, and for other purposes.

Referred to the Committee on _____ and ordered to be printed

Ordered to lie on the table and to be printed

AMENDMENT intended to be proposed by Mr. REED to the amendment (No. 1072) proposed by Mr. LEAHY

Viz:

On page 2, strike line 15 and all that follows through page 5 line 19, and insert the following:

''(A) have had at least 10 years of federally recognized service in an active status in the National Guard; and

''(B) are in a grade above the grade of brigadier general.

''(2) The Chief and Vice Chief of the National Guard Bureau may not both be members of the Army or of the Air Force.

''(3)(A) Except as provided in subparagraph (B), an officer appointed as Vice Chief of the National Guard Bureau serves for a term of four years, but may be removed from office at any time for cause.

''(B) The term of the Vice Chief of the National Guard Bureau shall end within a reasonable time (as determined by the Secretary of Defense) following the appointment of a Chief of the National Guard Bureau who is a member of the same armed force as the Vice Chief.

''(b) DUTIES.—The Vice Chief of the National Guard Bureau performs such duties as may be prescribed by the Chief of the National Guard Bureau.

''(c) GRADE.—The Vice Chief of the National Guard Bureau shall be appointed to serve in the grade of lieutenant general.

''(d) FUNCTIONS AS ACTING CHIEF.—When there is a vacancy in the office of the Chief of the National Guard Bureau or in the absence or disability of the Chief, the Vice Chief of the National Guard Bureau acts as Chief and performs the duties of the Chief until a successor is appointed or the absence of disability ceases.''.

(b) CONFORMING AMENDMENTS.—

(1) Section 10502 of such title is amended by striking subsection (e).

(2) Section 10506(a)(1) of such title is amended by striking ''and the Director of the Joint Staff of the National Guard Bureau'' and inserting ''and the Vice Chief of the National Guard Bureau''.

(c) CLERICAL AMENDMENTS.—

(1) HEADING AMENDMENT.—The heading of section 10502 of such title is amended to read as follows:

''§ 10502. Chief of the National Guard Bureau: appointment; advisor on National Guard matters; grade''.

(2) TABLE OF SECTIONS.—The table of sections at the beginning of chapter 1011 of such title is amended—

(A) by striking the item relating to section 10502 and inserting the following new item:

''10502. Chief of the National Guard Bureau: appointment; advisor on National Guard matters; grade.'';

and

(B) by striking the item relating to section 10505 and inserting the following new item:

''10505. Vice Chief of the National Guard Bureau.''.

SEC. 1603. MEMBERSHIP OF THE CHIEF OF THE NATIONAL GUARD BUREAU ON THE JOINT CHIEFS OF STAFF.

Section 151(a) of title 10, United States Code, is amended by adding at the end the following new paragraph:

''(7) The Chief of the National Guard Bureau for the purpose of addressing issues involving non-federalized National Guard forces in support of homeland defense and civil support missions.''.

11-17-11
6:33pm
TAYSS

ARM11E00 S.L.C.

J Webb

AMENDMENT NO._____ Calendar No._____

Purpose: To propose a substitute.

IN THE SENATE OF THE UNITED STATES—112th Cong., 1st Sess.

S. 1867

To **AMENDMENT Nº 1201** litary
litary
By Webb epart-
To: Amdt. No. 1072 onnel
poses.
Re 5 and
Page(s)

GPO: 2010 63-070 (mac)

AMENDMENT intended to be proposed by Mr. WEBB to the amendment (No. 1072) proposed by Mr. LEAHY

Viz:

In lieu of the matter proposed to be inserted, insert the following:

TITLE XVI—NATIONAL GUARD MATTERS

SEC. 1601. REPORT ON NATIONAL GUARD EMPOWERMENT.

(a) INDEPENDENT STUDY REQUIRED.—The Secretary of Defense shall provide for the conduct of an independent study on the advisability of making the Chief of the National Guard Bureau a member of the Joint Chiefs of Staff.

(b) ELEMENTS.—The Secretary shall ensure that the independent study group conducting the study required by subsection (a) considers the near-term and long-range implications associated with making an advisor to the Secretary of the Air Force and the Secretary of the Army on matters relating to the reserve components of the Armed Forces a member of the Joint Chiefs of Staff. The study shall encompass, but not necessarily be limited to, the following considerations:

(1) The roles and functions of the Joint Chiefs of Staff.

(2) The roles and functions of the Army National Guard, the Air National Guard, the Army National Guard of the United States, and the Air National Guard of the United States.

(3) The roles and functions of the Chief of the National Guard Bureau.

(4) The effects on the principle of civilian control of the military and accountability in adding a member to the Joint Chiefs of Staff who is not subject to the oversight of a single appointed and confirmed Secretary of a military department.

(5) The precedent and potential long-term implications of adding a member to the Joint Chiefs of Staff who is not the chief of an Armed Force.

(6) The impact, if any, on the deliberations of the Joint Chiefs of Staff of including a member who has been recommended for appointment as the Chief of the National Guard Bureau by the governor of a State.

(7) The effects on the principles of unity of command and unity of effort for the Department of the Army and the Department of the Air Force.

(8) The potential for confusing lines of authority and representation under title 10, United States Code, already in place for the Chief of Staff of the Army and the Chief of Staff of the Air Force in meeting their responsibilities as members of the Joint Chiefs of Staff.

(9) The effects of altering the current statutory balance for representation by each branch of the Armed Forces on the Joint Chiefs of Staff by altering their statutory representation and the possible consequences for intra-service and inter-service integration, progress toward more effective jointness, and efforts to improve interoperability.

(10) The findings and recommendations contained in the reports issued by the Commission on the National Guard and Reserves.

(11) The transition of the National Guard from a strategic reserve force to an operational reserve force for the All-Volunteer Force.

(12) Possible impacts on the other reserve components of the Armed Forces, including perceptions regarding the Chief of the National Guard Bureau having added responsibilities assigned as a member of the Joint Chiefs of Staff.

(13) The extent to which the existing statutory role of the Chief of the National Guard as advisor to the Secretary of Defense is sufficient for all matters involving nonfederalized National Guard forces.

(14) The qualifications of the Chief of the National Guard Bureau to provide requisite insight into all levels of strategic planning as a member of the Joint Chiefs of Staff, and the risk of diluting understanding in the Armed Forces of the principle of supporting and supported command relationships.

(c) REPORT.—Not later than 120 days after the date of the enactment of this Act, the Secretary shall submit to the congressional defense committees a report on the study required by subsection (a). The report shall set forth the results of the study, including the matters specified in subsection (b), and include such comments and rec-

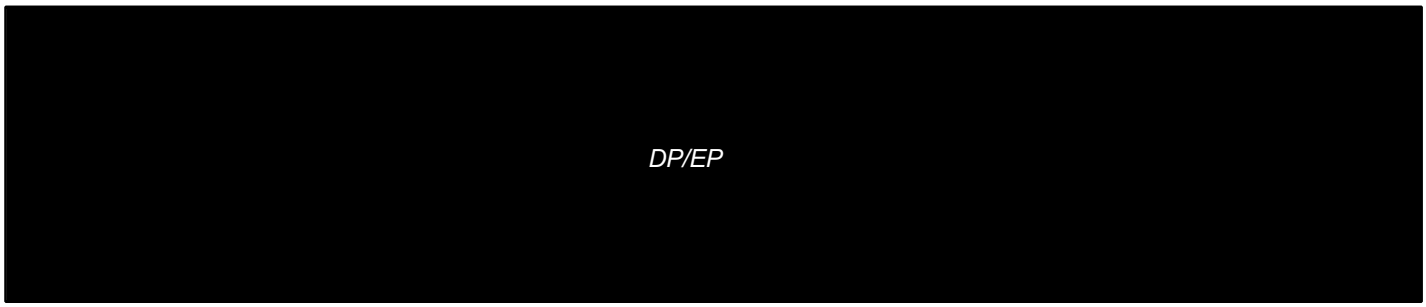
ommendations in light of the results of the study as the Secretary considers appropriate.

From: Pierre, McHugh (MVA)
Sent: Tuesday, November 22, 2011 9:01 AM
To: Katz, John W (GOV); Katkus, Thomas H (MVA)
Cc: Nizich, Michael A (GOV); Kelly, Russ T (GOV); Sims, Cynthia M (GOV)
Subject: RE: National Guard Empowerment Act



McHugh Pierre
Deputy Commissioner
Department of Military and Veterans Affairs
907-428-6003 Anchorage Office

From: Katz, John W (GOV)
Sent: Tuesday, November 22, 2011 6:54 AM
To: Katkus, Thomas H (MVA)
Cc: Pierre, McHugh (MVA); Nizich, Michael A (GOV); Kelly, Russ T (GOV); Sims, Cynthia M (GOV)
Subject: National Guard Empowerment Act



John W. Katz
Director of State/Federal Relations
and Special Counsel to the Governor
Office of Governor Sean Parnell
444 North Capitol Street, NW
Suite 336
Washington, DC 20001

Phone: 202.624.5858
Fax: 202.624.5857

john.katz@alaska.gov

From: Quam, David [mailto:DQuam@NGA.ORG]
Sent: Tuesday, November 22, 2011 10:43 AM
To: Reps
Subject: Update on Defense Authorization Act

To: Washington Representatives and State-Federal Contacts
Re: Update on Defense Authorization Bill

Next week the Senate will resume consideration of the National Defense Authorization Act (NDAA) for FY 2012 (S. 1867). NGA has been monitoring progress on two amendments of interest to states: 1) the Council of Governors' legislative proposal, and 2) the National Guard Empowerment Act. Below please find an update on both items. Please note that the National Guard Empowerment amendment faces a potentially steep uphill battle on the floor despite the fact that the bill itself has 70 cosponsors.

1. Council of Governors' Legislative Proposal

On Friday, the Senate accepted the Council of Governors' legislative proposal to authorize the call-up of the Reserve forces for disaster response and codify the role of a dual-status commander. The provision was offered as an amendment by Senators Levin (D-MI), Webb (D-VA), Graham (R-SC) and Leahy (D-VT) and was adopted by unanimous consent.

2. National Guard Empowerment (Second Degree Amendments Anticipated)

Senators Leahy and Graham have filed the text of S.1025, the *National Guard Empowerment and State-National Defense Integration Act,* which currently has 70 cosponsors, as an amendment to the NDAA. The amendment would, among other things, provide a seat on the Joint Chiefs of Staff for the Chief of the National Guard Bureau (NGB) and provide a 3-star Vice-Chief to the NGB. Currently, S. 1025 has 70 cosponsors.

Senator Webb (D-VA) and Senator Reed (D-RI) have each filed second-degree amendments to the Leahy-Graham amendment. Both amendments severely undermine the Leahy-Graham National Guard amendment and would prevent the National Guard Chief from serving on the Joint Chiefs of Staff. Below is a summary of the two second-degree amendments:

Webb Second-Degree Amendment

Senator Webb's amendment would eliminate the Leahy-Graham amendment entirely and replace those nine provisions with an independent study, conducted at the direction and under the supervision of the Secretary of Defense, on the long-term and short-term implications of adding the Chief of the NGB as a member of the Joint Chiefs of Staff. The independent study would be required to re-examine issues that have already been raised and discussed, including during the Senate Armed Service Committee hearing that was held on November 10, 2011. The amendment would essentially delay the enactment of the National Guard Empowerment bill for at least another year.

Reed Second-Degree Amendment

Senator Reed's amendment would specify that the Chief of the NGB would only be permitted to offer advice on issues involving non-federalized National Guard forces in support of homeland defense and civil support missions. This would statutorily limit the role of the Chief as an advisor to the Joint Chiefs of Staff on all military-related matters when no other member of the Joint Chiefs of Staff is limited in the advice and counsel they can provide. The amendment would also eliminate conforming language that clearly specifies the role and duties of the Chief as a member of the Joint Chiefs of Staff, creating confusion as to whether the Chief would actually be a member or not. It is likely that this provision would maintain the status quo of the membership of the Joint Chiefs of Staff, keeping the Chief's participation "by invitation of the Chairman."

Senator Reed's amendment would also eliminate the role of governors in the nominating process for Vice-Chief to the NGB. This creates a disparity between the qualifications of the Chief and the Vice-Chief, as federal law requires the NGB Chief to receive a recommendation from his/her home state's governor prior to the nomination by the Secretary of Defense. This would create an unnecessary distinction between the nominating processes for the Chief and the Vice-Chief and leave the position open to a broad pool of possibly less-qualified candidates.

Senator Leahy and Senator Graham are working with the Senate floor managers to secure a vote on their amendment. They are asking for support from the amendment's cosponsors to secure a vote and that they oppose the Webb and Reed second-degree amendments. At this time, governors' offices are encouraged to reach out to their Senate delegations and ask that they reaffirm their support for the National Guard Empowerment legislation. The text of the Leahy-Graham amendment as well as the Webb and Reed amendments are attached.

If you have any questions, please feel free to contact Heather Hogsett (hhogsett@nga.org or 202.624.5360) or Mike Obrock (mobrock@nga.org or 202.624.5390).

The information contained in this electronic transmission, including any attachments, is for the exclusive use of the intended recipient(s) and may contain information that is privileged, proprietary, and/or confidential. If the reader of this transmission is not an intended recipient, or a person responsible for delivering it to the intended recipient, you are hereby notified that any review, dissemination, distribution, or copying of this communication is strictly prohibited. If you have received this communication in error, please immediately notify the sender and delete this message.

The information contained in this electronic transmission, including any attachments, is for the exclusive use of the intended recipient(s) and may contain information that is privileged, proprietary, and/or confidential. If the reader of this transmission is not an intended recipient, or a person responsible for delivering it to the intended recipient, you are hereby notified that any review, dissemination, distribution, or copying of this communication is strictly prohibited. If you have received this communication in error, please immediately notify the sender and delete this message.

The information contained in this electronic transmission, including any attachments, is for the exclusive use of the intended recipient(s) and may contain information that is privileged, proprietary, and/or confidential. If the reader of this transmission is not an intended recipient, or a person responsible for delivering it to the intended recipient, you are hereby notified that any review, dissemination, distribution, or copying of this communication is strictly prohibited. If you have received this communication in error, please immediately notify the sender and delete this message.

The information contained in this electronic transmission, including any attachments, is for the exclusive use of the intended recipient(s) and may contain information that is privileged, proprietary, and/or confidential. If the reader of this transmission is not an intended recipient, or a person responsible for delivering it to the intended recipient, you are hereby notified that any review, dissemination, distribution, or copying of this communication is strictly prohibited. If you have received this communication in error, please immediately notify the sender and delete this message.

You are currently subscribed to [reps] as john.katz@alaska.gov..
To unsubscribe, send a blank email to leave-204043-146945.be11cdef11a304971add74556d28c845@talk.nga.org..

From: Katz, John W (GOV)
Sent: Tuesday, November 22, 2011 9:23 AM
To: Pierre, McHugh (MVA); Katkus, Thomas H (MVA)
Cc: Nizich, Michael A (GOV); Kelly, Russ T (GOV); Sims, Cynthia M (GOV)
Subject: RE: National Guard Empowerment Act

DP

John W. Katz
Director of State/Federal Relations
and Special Counsel to the Governor
Office of Governor Sean Parnell
444 North Capitol Street, NW
Suite 336
Washington, DC 20001

Phone: 202.624.5858
Fax: 202.624.5857

john.katz@alaska.gov
www.gov.state.ak.us

From: Pierre, McHugh (MVA)
Sent: Tuesday, November 22, 2011 1:01 PM
To: Katz, John W (GOV); Katkus, Thomas H (MVA)
Cc: Nizich, Michael A (GOV); Kelly, Russ T (GOV); Sims, Cynthia M (GOV)
Subject: RE: National Guard Empowerment Act

DP

McHugh Pierre
Deputy Commissioner
Department of Military and Veterans Affairs
907-428-6003 Anchorage Office

From: Katz, John W (GOV)
Sent: Tuesday, November 22, 2011 6:54 AM
To: Katkus, Thomas H (MVA)
Cc: Pierre, McHugh (MVA); Nizich, Michael A (GOV); Kelly, Russ T (GOV); Sims, Cynthia M (GOV)
Subject: National Guard Empowerment Act

[redacted]

DP/EP

John W. Katz
Director of State/Federal Relations
and Special Counsel to the Governor
Office of Governor Sean Parnell
444 North Capitol Street, NW
Suite 336
Washington, DC 20001

Phone: 202.624.5858
Fax: 202.624.5857

john.katz@alaska.gov
www.gov.state.ak.us

From: Quam, David [mailto:DQuam@NGA.ORG]
Sent: Tuesday, November 22, 2011 10:43 AM
To: Reps
Subject: Update on Defense Authorization Act

To: Washington Representatives and State-Federal Contacts
Re: Update on Defense Authorization Bill

Next week the Senate will resume consideration of the National Defense Authorization Act (NDAA) for FY 2012 (S. 1867). NGA has been monitoring progress on two amendments of interest to states: 1) the Council of Governors' legislative proposal, and 2) the National Guard Empowerment Act. Below please find an update on both items. Please note that the National Guard Empowerment amendment faces a potentially steep uphill battle on the floor despite the fact that the bill itself has 70 cosponsors.

1. **Council of Governors' Legislative Proposal**
On Friday, the Senate accepted the Council of Governors' legislative proposal to authorize the call-up of the Reserve forces for disaster response and codify the role of a dual-status commander. The provision was offered as an amendment by Senators Levin (D-MI), Webb (D-VA), Graham (R-SC) and Leahy (D-VT) and was adopted by unanimous consent.

2. **National Guard Empowerment** (Second Degree Amendments Anticipated)
Senators Leahy and Graham have filed the text of S.1025, the *National Guard Empowerment and State-National Defense Integration Act,* which currently has 70 cosponsors, as an amendment to the NDAA. The amendment would, among other things, provide a seat on the Joint Chiefs of Staff for the Chief of the National Guard Bureau (NGB) and provide a 3-star Vice-Chief to the NGB. Currently, S. 1025 has 70 cosponsors.

Senator Webb (D-VA) and Senator Reed (D-RI) have each filed second-degree amendments to the Leahy-Graham amendment. Both amendments severely undermine the Leahy-Graham National Guard amendment and would

prevent the National Guard Chief from serving on the Joint Chiefs of Staff. Below is a summary of the two second-degree amendments:

Webb Second-Degree Amendment

Senator Webb's amendment would eliminate the Leahy-Graham amendment entirely and replace those nine provisions with an independent study, conducted at the direction and under the supervision of the Secretary of Defense, on the long-term and short-term implications of adding the Chief of the NGB as a member of the Joint Chiefs of Staff. The independent study would be required to re-examine issues that have already been raised and discussed, including during the Senate Armed Service Committee hearing that was held on November 10, 2011. The amendment would essentially delay the enactment of the National Guard Empowerment bill for at least another year.

Reed Second-Degree Amendment

Senator Reed's amendment would specify that the Chief of the NGB would only be permitted to offer advice on issues involving non-federalized National Guard forces in support of homeland defense and civil support missions. This would statutorily limit the role of the Chief as an advisor to the Joint Chiefs of Staff on all military-related matters when no other member of the Joint Chiefs of Staff is limited in the advice and counsel they can provide. The amendment would also eliminate conforming language that clearly specifies the role and duties of the Chief as a member of the Joint Chiefs of Staff, creating confusion as to whether the Chief would actually be a member or not. It is likely that this provision would maintain the status quo of the membership of the Joint Chiefs of Staff, keeping the Chief's participation "by invitation of the Chairman."

Senator Reed's amendment would also eliminate the role of governors in the nominating process for Vice-Chief to the NGB. This creates a disparity between the qualifications of the Chief and the Vice-Chief, as federal law requires the NGB Chief to receive a recommendation from his/her home state's governor prior to the nomination by the Secretary of Defense. This would create an unnecessary distinction between the nominating processes for the Chief and the Vice-Chief and leave the position open to a broad pool of possibly less-qualified candidates.

Senator Leahy and Senator Graham are working with the Senate floor managers to secure a vote on their amendment. They are asking for support from the amendment's cosponsors to secure a vote and that they oppose the Webb and Reed second-degree amendments. At this time, governors' offices are encouraged to reach out to their Senate delegations and ask that they reaffirm their support for the National Guard Empowerment legislation. The text of the Leahy-Graham amendment as well as the Webb and Reed amendments are attached.

If you have any questions, please feel free to contact Heather Hogsett (hhogsett@nga.org or 202.624.5360) or Mike Obrock (mobrock@nga.org or 202.624.5390).

The information contained in this electronic transmission, including any attachments, is for the exclusive use of the intended recipient(s) and may contain information that is privileged, proprietary, and/or confidential. If the reader of this transmission is not an intended recipient, or a person responsible for delivering it to the intended recipient, you are hereby notified that any review, dissemination, distribution, or copying of this communication is strictly prohibited. If you have received this communication in error, please immediately notify the sender and delete this message.

The information contained in this electronic transmission, including any attachments, is for the exclusive use of the intended recipient(s) and may contain information that is privileged, proprietary, and/or confidential. If the reader of this transmission is not an intended recipient, or a person responsible for delivering it to the intended recipient, you are hereby notified that any review, dissemination, distribution, or copying of this communication is strictly prohibited. If you have received this communication in error, please immediately notify the sender and delete this message.

The information contained in this electronic transmission, including any attachments, is for the exclusive use of the intended recipient(s) and may contain information that is privileged, proprietary, and/or confidential. If the reader of this transmission is

not an intended recipient, or a person responsible for delivering it to the intended recipient, you are hereby notified that any review, dissemination, distribution, or copying of this communication is strictly prohibited. If you have received this communication in error, please immediately notify the sender and delete this message.

The information contained in this electronic transmission, including any attachments, is for the exclusive use of the intended recipient(s) and may contain information that is privileged, proprietary, and/or confidential. If the reader of this transmission is not an intended recipient, or a person responsible for delivering it to the intended recipient, you are hereby notified that any review, dissemination, distribution, or copying of this communication is strictly prohibited. If you have received this communication in error, please immediately notify the sender and delete this message.

You are currently subscribed to [reps] as john.katz@alaska.gov..
To unsubscribe, send a blank email to leave-204043-146945.be11cdef11a304971add74556d28c845@talk.nga.org..

From: Sims, Cynthia M (GOV)
Sent: Tuesday, November 22, 2011 9:44 AM
To: Nizich, Michael A (GOV); Leighow, Sharon W (GOV)
Subject: FW: NGA INFORMATION: GOVERNORS APPLAUD SENATE ACCEPTANCE OF COUNCIL OF GOVERNORS' LEGISLATIVE PROPOSAL

FYI

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Guilford, Nikki [mailto:NGuilford@NGA.ORG]
Sent: Tuesday, November 22, 2011 9:22 AM
To: Governors Chiefs of Staff
Cc: counsels@talk.nga.org; chiefs-deputy@talk.nga.org; chiefs-assists@talk.nga.org; Hogsett, Heather
Subject: NGA INFORMATION: GOVERNORS APPLAUD SENATE ACCEPTANCE OF COUNCIL OF GOVERNORS' LEGISLATIVE PROPOSAL

To: Governors' Chiefs of Staff (cc: Legal Counsels, Deputy Chiefs of Staff, and Chiefs' Assistants)
From: Nikki Guilford, Director of OMCT, National Governors Association

Below you will find a NGA News Release from earlier today regarding the NGA Council of Governors' Legislative Proposal. Of note, the release has already been forwarded to your Communications Director and Washington D.C./State-Federal Director.

On Friday, the Senate accepted the Council of Governors' legislative proposal to authorize the call-up of the Reserve forces for disaster response and codify the role of a dual-status commander. The provision was offered as an amendment by Senators Levin (D-MI), Webb (D-VA), Graham (R-SC) and Leahy (D-VT) and was adopted by unanimous consent.

Of course, please let me know if you have any questions or concerns.

NGA News Release

FOR IMMEDIATE RELEASE
November 22, 2011
Contact: Jodi Omear, 202-624-5346

GOVERNORS APPLAUD SENATE ACCEPTANCE OF COUNCIL OF GOVERNORS' LEGISLATIVE PROPOSAL

WASHINGTON—The National Governors Association (NGA) today issued the following statement regarding the amendment offered by Senators Levin, Webb, Graham and Leahy to the National Defense Authorization Act for FY2012 (S.1867):

"The nation's governors applaud the United States Senate for addressing long-standing concerns regarding disaster response across the country. By accepting the Council of Governors' legislative proposal to authorize the call-up of the Reserve forces for disaster response and codify the role of a dual-status commander, the Senate has helped to ensure efficient and effective disaster response.

"Responding to the needs of their citizens is a top priority for governors. Avoiding duplication of effort when responding to a disaster is critical for a rapid response. Dual Status Command allows a National Guard officer or a commissioned federal military officer to simultaneously direct both state and federal military forces. This helps ensure that when military forces are deployed for a domestic emergency, they can operate seamlessly together to save lives and perform other critical missions.

"NGA commends the Senate for recognizing the value of Dual Status Command and applauds the amendment to the National Defense Authorization Act. The nation's governors look forward to continuing to work with Congress to ensure enactment of the legislation."

For more information, click here.

###

ABOUT THE COUNCIL OF GOVERNORS

The Council of Governors (COG) consists of 10 governors appointed by the President to focus on matters of national security, homeland defense, synchronization and integration of State and Federal military activities in the United States and matters of mutual interest pertaining to the National Guard. COG governors include: Arizona Gov. Jan Brewer; Hawaii Gov. Neil Abercrombie; Iowa Gov. Terry Branstad, co-chair; Maryland Gov. Martin O'Malley; Missouri Gov. Jay Nixon; North Carolina Gov. Beverly Perdue; Puerto Rico Gov. Luis Fortuño; Virginia Gov. Bob McDonnell; Washington Gov. Chris Gregoire, co-chair; and Wyoming Gov. Matt Mead.

In addition to the 10 council members, charter federal participants include the secretaries of Defense and Homeland Security, presidential homeland security and counterterrorism advisors, the commander of U.S. Northern Command, the commandant of the Coast Guard and the chief of the National Guard Bureau.

ABOUT NGA

Founded in 1908, the National Governors Association (NGA) is the collective voice of the nation's governors and one of Washington, D.C.'s, most respected public policy organizations. Its members are the governors of the 50 states, three territories and two commonwealths. NGA provides governors and their senior staff members with services that range from representing states on Capitol Hill and before the Administration on key federal issues to developing and implementing innovative solutions to public policy challenges through the NGA Center for Best Practices. For more information, visit www.nga.org.

Jodi Omear
Director, Office of Communications
National Governors Association
202-624-5346

Facebook | Twitter

The information contained in this electronic transmission, including any attachments, is for the exclusive use of the intended recipient(s) and may contain information that is privileged, proprietary, and/or confidential. If the reader of this transmission is not an intended recipient, or a person responsible for delivering it to the intended recipient, you are hereby notified that any review, dissemination, distribution, or copying of this communication is strictly prohibited. If you have received this communication in error, please immediately notify the sender and delete this message.

You are currently subscribed to [reps] as nguilford@nga.org..
To unsubscribe, send a blank email to leave-204061-158781.fc7da860776f95a1b8b328c28b6cdc0e@talk.nga.org..

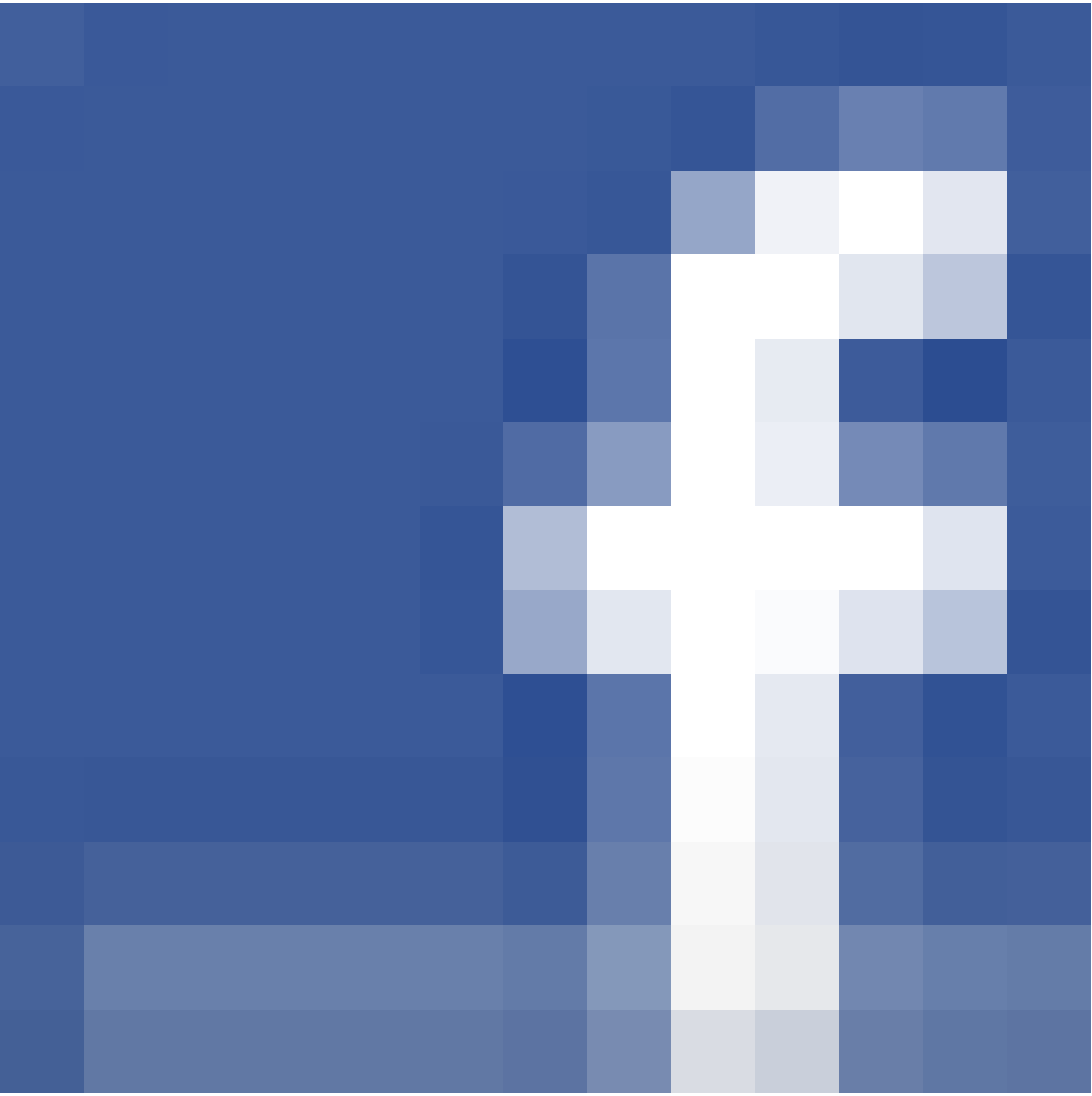
The information contained in this electronic transmission, including any attachments, is for the exclusive use of the intended recipient(s) and may contain information that is privileged, proprietary, and/or confidential. If the reader of this transmission is not an intended recipient, or a person responsible for delivering it to the intended recipient, you are hereby notified that any review, dissemination, distribution, or copying of this communication is strictly prohibited. If you have received this communication in error, please immediately notify the sender and delete this message.

****
NGA Office of Management Consulting & Training (OMCT)
Listserv for Governors' Chiefs of Staff

To post questions/comments to subscribed members, email: chiefs@talk.nga.org
(This listserv is moderated; submitted messages are first received by the NGA moderator and then posted to the full list.)

For more information on OMCT resources: www.nga.org/omct

You are currently subscribed to [chiefs] as cindy.sims@alaska.gov..
To unsubscribe, send a blank email to leave-204079-158501.dfa8b549f1d249316101b34432f395b2@talk.nga.org..





From: Stepovich, Melissa M (GOV)
Sent: Tuesday, November 22, 2011 1:51 PM
To: Nizich, Michael A (GOV)
Subject: FW: state awards
Attachments: Alaska National Guard State Awards.docx

Which would be best for DP ?

Thanks

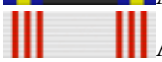
Ps- please record your message for him BOI

From: Pierre, McHugh (MVA)
Sent: Tuesday, November 22, 2011 1:44 PM
To: Stepovich, Melissa M (GOV)
Subject: state awards

Attached are all of the state awards.
We could give DP the Alaska Legion of Merit Award, for exceptional service to the state and country.
It is the highest award we can award.
We just gave one to Lt. Gen. Atkins at his retirement.
Thanks.

McHugh Pierre
Deputy Commissioner
Department of Military and Veterans Affairs
907-428-6003 Anchorage Office

Alaska National Guard State Awards:

- Alaska Legion of Merit
- Alaska Distinguished Service Medal
- Alaska Air Medal
- Alaska Cold War Victory Ribbon
- Alaska Commendation Medal
- Alaska Domestic Emergency Ribbon
- Alaska Recruiting & Retention Ribbon
- Alaska Homeland Security Medal
- Alaska Humanitarian Service Medal
- Alaska Community Service Medal
- Alaska State Service Medal
- Alaska Adjutant General's Marksmanship Proficiency Award
- Alaska Governors Distinguished Unit Citation
- Alaska Territorial Guard Medal

From: Stepovich, Melissa M (GOV)
Sent: Tuesday, November 22, 2011 2:28 PM
To: Sims, Cynthia M (GOV)
Subject: FW: state awards
Attachments: Alaska National Guard State Awards.docx

I sent this to Mike Nizich as well for consideration from the Governor to present to DP on Dec 2 dinner.

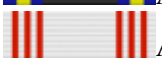
Freezing up here.
Melissa

From: Pierre, McHugh (MVA)
Sent: Tuesday, November 22, 2011 1:44 PM
To: Stepovich, Melissa M (GOV)
Subject: state awards

Attached are all of the state awards.
We could give DP the Alaska Legion of Merit Award, for exceptional service to the state and country.
It is the highest award we can award.
We just gave one to Lt. Gen. Atkins at his retirement.
Thanks.

McHugh Pierre
Deputy Commissioner
Department of Military and Veterans Affairs
907-428-6003 Anchorage Office

Alaska National Guard State Awards:

- Alaska Legion of Merit
- Alaska Distinguished Service Medal
- Alaska Air Medal
- Alaska Cold War Victory Ribbon
- Alaska Commendation Medal
- Alaska Domestic Emergency Ribbon
- Alaska Recruiting & Retention Ribbon
- Alaska Homeland Security Medal
- Alaska Humanitarian Service Medal
- Alaska Community Service Medal
- Alaska State Service Medal
- Alaska Adjutant General's Marksmanship Proficiency Award
- Alaska Governors Distinguished Unit Citation
- Alaska Territorial Guard Medal

From: Nizich, Michael A (GOV)
Sent: Tuesday, November 22, 2011 4:36 PM
To: Sims, Cynthia M (GOV)
Subject: FW: state awards
Attachments: Alaska National Guard State Awards.docx

Lets discuss this. Melissa had this idea she was trying to get in touch with Holly about.

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Stepovich, Melissa M (GOV)
Sent: Tuesday, November 22, 2011 1:51 PM
To: Nizich, Michael A (GOV)
Subject: FW: state awards

Which would be best for DP ?

Thanks

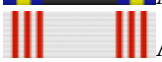
Ps- please record your message for him BOI

From: Pierre, McHugh (MVA)
Sent: Tuesday, November 22, 2011 1:44 PM
To: Stepovich, Melissa M (GOV)
Subject: state awards

Attached are all of the state awards.
We could give DP the Alaska Legion of Merit Award, for exceptional service to the state and country.
It is the highest award we can award.
We just gave one to Lt. Gen. Atkins at his retirement.
Thanks.

McHugh Pierre
Deputy Commissioner
Department of Military and Veterans Affairs
907-428-6003 Anchorage Office

Alaska National Guard State Awards:

- Alaska Legion of Merit
- Alaska Distinguished Service Medal
- Alaska Air Medal
- Alaska Cold War Victory Ribbon
- Alaska Commendation Medal
- Alaska Domestic Emergency Ribbon
- Alaska Recruiting & Retention Ribbon
- Alaska Homeland Security Medal
- Alaska Humanitarian Service Medal
- Alaska Community Service Medal
- Alaska State Service Medal
- Alaska Adjutant General's Marksmanship Proficiency Award
- Alaska Governors Distinguished Unit Citation
- Alaska Territorial Guard Medal

From: Marie Sanderson <msanderson@rgppc.org>
Sent: Monday, December 05, 2011 8:43 AM
To: Marie Sanderson; Marie Sanderson; [redacted]
Cc: Sims, Cynthia M (GOV); Kelly, Russ T (GOV); [redacted]; RSerote@az.gov; [redacted]; bfulenwider@georgia.gov; ehames@georgia.gov; [redacted]; David.Hensley@gov.idaho.gov; jkreizenbeck@gov.idaho.gov; Tammy.Perkins@gov.idaho.gov; Andrew.Silvestri@gov.ok.gov; Katie.Altshuler@gov.ok.gov; JamieShuster@gov.sc.gov; bob.schwaneberg@gov.state.nj.us; Dona.DeLeon@gov.state.nj.us; marissa.watkins@gov.state.nj.us; Wayne.Hasenbalg@gov.state.nj.us; Honor.Ingels@governor.alabama.gov; Jeannemarie.Davis@governor.virginia.gov; kristi.craig@governor.virginia.gov; Michael.DiSabato@governor.virginia.gov; [redacted]; wags@la.gov; Renee.Fargason@laspbs.state.fl.us; [redacted]; Will.Kinzel@mail.house.gov; Lanier_Swann@mcconnell.senate.gov; blackwellr2@michigan.gov; chadderdona@michigan.gov; mcbrideb@michigan.gov; muchmored@michigan.gov; tomichz@michigan.gov; brian@nevadadc.org; ryan@nevadadc.org; [redacted]; Mike Schrimpf; Lindsay Russell; Seth Levey; [redacted]; aparis@state.pa.us; jbranstett@state.pa.us; jmcallahan@state.pa.us; ktartaglia@state.pa.us; rebmyers@state.pa.us; Jim.Soyer@state.sd.us; Mark.Cate@tn.gov; Will.Cromer@tn.gov; Bnutt@tomcorbettforgovernor.com; RSPENDLOVE@utah.gov; bill.kloiber@wisconsin.gov; Carol.Statkus@wyo.gov; michelle.dynes@wyo.gov; [redacted]; ,; Moore, Brian, GOV; lauren.kintner@nebraska.gov; Brakes, Heather K (GOV); Rojas, Elizabeth; Jonathan Ringo; Stafford Olivia Palmieri; [redacted]; rick.perez@guam.gov; [redacted]; Landon.fulmer@ks.gov; [redacted]; lauren.lepage@maine.gov; Katz, John W (GOV); [redacted]
Subject: Veterans/ Military Liasions Call: WED 12/7 4:30-5 PM EDT
Attachments: A_Call_to_Action_Sustaining_the_Groundswell_of_Support_18_November_2011_print[1].pdf

Per our call this AM:

We will host a call with our state veterans/military liasions this Wednesday from 4:30-5 PM EDT.

Your chief of staffs were present for the intial presentation which was very moving and compelling. Please take the time to ensure the appropriate person from your state joins the call. Information attached.

Conference line:
[redacted]
Access code:
[redacted]

Thanks,
Marie



OCJCS WARRIOR AND FAMILY SUPPORT OFFICE

A CALL TO ACTION:
SUSTAINING THE GROUNDSWELL OF SUPPORT

30 November 2011

By:
OCJCS Warrior and Family Support Office

Prepared by: Chris Manglicmot, Captain, US Army @ chris.manglicmot@us.army.mil

CALL TO ACTION:
"Sustaining the Groundswell of Support"

"The willingness with which our young are likely to serve in any war, no matter how justified, shall be directly proportional to how they perceive the Veterans of earlier wars were treated and appreciated by their nation."
- George Washington, 1789

Introduction

There is a "Sea of Goodwill" in every community and neighborhood. The "Sea of Goodwill" is not a specific DoD initiative or government program, but rather a description of the desire across the country to support Service members, veterans, their families, and families of the fallen. We must "Sustain the Groundswell of Support" by encouraging and supporting initiatives that build public awareness, encourage community involvement, and promote community services for Service members, veterans, their families, and the families of the fallen.

"So we've got a transition that will occur on my watch that has to do with veterans. And I will take that on, and we'll try to figure it out, and we'll reach out to partners and stakeholders across the government and in industry to try to help with that transition."
-GEN Martin Dempsey,
18th Chairman of the
Joint Chiefs of Staff

Why our heroes serve?

Simply, our Service members serve to defend the principles of life, liberty, and pursuit of happiness that America freely enjoys. Our heroes fight for their families, friends, neighbors, and their communities – this is America. This willingness to sacrifice by so few, for so much, and for so long is directly related to the trust our young heroes have in their Nation to take care of them.

What is the military community?

"And the last thing, of course, is he's wearing a wedding band. And you know that that means that somewhere back in the middle of America, his spouse, probably his children, are trying to live something like a normal life. And we owe them the ability to do that."
-GEN Martin Dempsey,
18th Chairman of the
Joint Chiefs of Staff

The military community is comprised of more than those who have put on the uniform. The community consists of:

- Veterans - individuals who have served in the US Armed Forces in Active, Reserve, or National Guard status in any branch of service, and in any war period or peacetime.
- Service members - individuals who currently serve in the U.S. Armed Forces in Active, Reserve, or National Guard status in any Service.
- Parents, spouses, significant others, children, and all extended family who form the support network for a veteran or Service member.

Why focus on the military community?

The military community is best thanked for its service through action, not words. Veterans and Service members are just like anyone else. Civic connectedness can provide additional support to family members as they adjust to having their loved ones back home. Veterans and Service members are untapped national assets, having acquired experiences and skills while serving in the military that have significant value in the workplace and communities.

What are our heroes and families going through?

Every day, about 3,000 Service members and their families transition from the Service to civilian life. Below are some important statistics related to their transition:

- At least 130,000 and as many as 250,000 U.S. veterans are homeless each night; 89 percent were discharged honorably and more than 7,000 are veterans of Iraq or Afghanistan.[1]
- Every 80 minutes, a veteran commits suicide.[2]
- The unemployment rate for all veterans is 8.3 percent (overall 9.1 percent). [3]
  - Veterans that left service since 2001: 12.1 percent
  - Veterans, age 20–24: 27 percent
- Behavioral health issues are not just a post-9/11 service member's problem:
  - 11 percent of veterans aged 65+ years have a diagnosis of major depressive disorder (2 times that found in the general population of adults aged 65 and older).[4]
  - An adolescent whose parent is on a military deployment is more likely to have suicidal thoughts and feel depressed than the child of civilians.
- Women in the military have a significantly higher divorce rate than their male counterparts (7.7 percent for women compared to 3 percent among men).[5]

> *"The only way you can scale this to the tens of thousands, hundreds of thousands who are returning home is really through communities and community leadership. So I would hope that they would inspire local leaders to take the lead, work together, figure out what the challenges are locally, and how to try to make that work together.*
>
> *- Admiral Mike Mullen (Ret.), 17th Chairman of the Joint Chiefs of Staff*

Communities Responding

Communities across the Nation are responding through initiatives that reintegrate those who have served. Former Chairman of the Joint Chiefs of Staff Admiral Mullen coined this overwhelming response of goodwill by communities as the "Sea of Goodwill." Non-profits, for-profits, faith-based, business, education, and philanthropic organizations are collaborating, partnering, and participating in the effort to support our Service members, returning veterans, their families, and the families of the fallen.

Call to Action

Local, state, and national leaders should proactively respond to "Sustain the Groundswell of Support" by encouraging everyone to contribute. State and local governments can harness the good will of their communities by leveraging the inherent pride the American people have for those that have sacrificed so much for our Nation.

How can we encourage and "Sustain the Groundswell of Support" of the American people to support our Service members, veterans, their families, and families of the fallen?

Recommendations

These recommendations are intended to act as a catalyst for State and Local government, and are provided with the premise that needs and opportunities exist on a continuum. To meet these needs and take advantage of opportunities requires a holistic approach addressing education, employment, and access to health care.

Encouraging an Environment that can Sustain the Groundswell of Support

- Recognize that transition of our heroes includes their families and the family members of the fallen who also made sacrifices.
- Recognize the contributions of nonprofit organizations and the special roles they play in this reintegration effort.
- Optimize available resources from public and private sources through state and community-wide coordination.
- Mobilize the community to take part in the reintegration effort through public awareness campaigns.

Implement Best Practices in Education, Employment, Healthcare, and Civil Protections

Employment

- Recognize the professionalism of our veterans by translating their military experience and training into state licenses and national certifications for civilian occupations.
- Encourage businesses to recruit, accommodate, and retain veterans.
- Alleviate barriers to transferring state licenses for Service members when they separate from the military and spouses of Service members when they relocate.
- Allow eligibility for unemployment compensation to military spouses as a result of military duty moves.

Healthcare

- Promote the importance of TRICARE provider enrollment among local healthcare organizations.
- Ensure healthcare of veterans is included as an important requirement in state and local discussion of health care priorities.
- Enable initiatives that increase access to quality, affordable childcare for families of Service members, and transitioning veterans.

Education

- Allow all veterans and their families, regardless of their home of record, to attend schools at the in-state tuition rate.
- Minimize school disruption for military children during transition and deployment by adopting the Interstate Compact on Educational Opportunity for Military Children.
- Establish Veteran Resource Centers at all colleges and universities.

Housing

- Increase or augment funding for HUD's homeless assistance programs.
- Coordinate state housing and services to streamline and coordinate existing programs.
- Lower barriers to subsidized housing programs.
- Create a simple renewable funding process for the Substance Abuse and Mental Health Services Administration to ensure permanent support housing.

Other

- Promote consumer protections and enforcement of the predatory lending regulation.
- Encourage the establishment of Veteran Treatment Courts.
- Ensure deployment separation does not determine child custody decisions.

Continuing the Discussion

The Office of the Assistant Secretary of Defense for Military Community and Family Policy, the Office of the Chairman of the Joint Chiefs of Staff for Warrior and Family Support, and the Joint Staff National Guard and Reserve Matters Office consists of several officers to assist:

Colonel David Sutherland, US Army
Director, OCJCS Warrior and Family Support Office
Email: david.sutherland@js.pentagon.mil

Ed Kringer, OSDASD (MC&FP)
Director, State Liaison & Educational Opportunity
Email: ed.kringer@osd.mil

Captain Matthew Berta, US Navy
Navy Reserve Strategic Planner, ACJCS for National Guard & Reserve Matters
Email: matthew.berta@js.pentagon.mil

Colonel Brenda Blackman, US Air Force
Regional Director-North, North Region includes Connecticut, Delaware, the District of Columbia, Illinois, Indiana, Kentucky, Maine, Maryland, Massachusetts, Michigan, New Hampshire, New Jersey, New York, Ohio, Pennsylvania, Rhode Island, Vermont, Virginia, West Virginia, Wisconsin and portions of Iowa (Rock Island Arsenal area), Missouri (St. Louis area) and Tennessee (Ft. Campbell area)
Email: brenda.blackman@js.pentagon.mil

Lieutenant Colonel Tony Forbes, US Army
Regional Director-West, West Region includes Alaska, Arizona, California, Colorado, Hawaii, Idaho, Iowa (excluding Rock Island Arsenal area), Kansas, Minnesota, Missouri (except the St. Louis area), Montana, Nebraska, Nevada, New Mexico, North Dakota, Oregon, South Dakota, Texas (the southwestern corner, including El Paso), Utah, Washington, and Wyoming
Email: tony.forbes@js.pentagon.mil

Lieutenant Colonel Dennis Hart, US Marines
Regional Director-South, South Region includes Alabama, Arkansas, Florida, Georgia, Louisiana, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee (excluding the Ft. Campbell area) and Texas (excluding the El Paso area)
Email: dennis.hart@js.pentagon.mil

Captain Chris Manglicmot, US Army
Action Officer, National and DC-based organizations
Email: chris.manglicmot@js.pentagon.mil

Sources

[1] National Coalition for Homeless Veterans, "Homeless Veterans Facts," http://nchv.org/background.cfm#facts.

[2] Department of Veterans Affairs, *Fact Sheet: VHA Suicide Prevention Program, Facts About Veteran Suicide (March 2010).*

[3] Rick Maze, "May jobs report shows market worsening for vets," *Army Times*. http://www.armytimes.com/news/2011/06/may-jobs-report-market-worsening-vets-unemployment-060311 (3 June 2011).

[4] Department of Veterans Affairs, *Late Life Depression (March 2011).*

[5] "Marriage and Divorce in the National Guard and Reserves: A Fact Sheet," *Brainline Military*. http://www.brainlinemilitary.org/content/2011/04/marriage-and-divorce-in-the-national-guard-and-reserves-a-fact-sheet.html.

From: Katz, John W (GOV)
Sent: Monday, December 05, 2011 9:40 AM
To: Robbins, Mark K (GOV); Sims, Cynthia M (GOV)
Cc: Kelly, Russ T (GOV); Knudson, Kip C (GOV)
Subject: FW: Veterans/ Military Liasions Call: WED 12/7 4:30-5 PM EDT
Attachments: A_Call_to_Action_Sustaining_the_Groundswell_of_Support_18_November_2011 _print[1].pdf

I wanted to make sure you saw this. Presumably, the appropriate State officials have been alerted.

John W. Katz
Director of State/Federal Relations
and Special Counsel to the Governor
Office of Governor Sean Parnell
444 North Capitol Street, NW
Suite 336
Washington, DC 20001

Phone: 202.624.5858
Fax: 202.624.5857

john.katz@alaska.gov
www.gov.state.ak.us

-----Original Message-----
From: Marie Sanderson [mailto:msanderson@rgppc.org]
Sent: Monday, December 05, 2011 12:43 PM
To: Marie Sanderson; Marie Sanderson; [BOI]
Cc: Sims, Cynthia M (GOV); Kelly, Russ T (GOV); [BOI]; RSerote@az.gov; [BOI] [BOI] bfulenwider@georgia.gov; ehames@georgia.gov; [BOI] [BOI] [BOI]; David.Hensley@gov.idaho.gov; jkreizenbeck@gov.idaho.gov; Tammy.Perkins@gov.idaho.gov; Andrew.Silvestri@gov.ok.gov; Katie.Altshuler@gov.ok.gov; JamieShuster@gov.sc.gov; bob.schwaneberg@gov.state.nj.us; Dona.DeLeon@gov.state.nj.us; marissa.watkins@gov.state.nj.us; Wayne.Hasenbalg@gov.state.nj.us; Honor.Ingels@governor.alabama.gov; Jeannemarie.Davis@governor.virginia.gov; kristi.craig@governor.virginia.gov; Michael.DiSabato@governor.virginia.gov; [BOI]; [BOI]; wags@la.gov; Renee.Fargason@laspbs.state.fl.us; [BOI]; Will.Kinzel@mail.house.gov; Lanier_Swann@mcconnell.senate.gov; blackwellr2@michigan.gov; chadderdona@michigan.gov; mcbrideb@michigan.gov; muchmored@michigan.gov; tomichz@michigan.gov; brian@nevadadc.org; ryan@nevadadc.org; [BOI]; Mike Schrimpf; Lindsay Russell; Seth Levey; [BOI] [BOI] aparis@state.pa.us; jbranstett@state.pa.us; jmcallahan@state.pa.us; ktartaglia@state.pa.us; rebmyers@state.pa.us; Jim.Soyer@state.sd.us; Mark.Cate@tn.gov; Will.Cromer@tn.gov; Bnutt@tomcorbettforgovernor.com; RSPENDLOVE@utah.gov; bill.kloiber@wisconsin.gov; Carol.Statkus@wyo.gov; michelle.dynes@wyo.gov; [BOI]; ,; Moore, Brian, GOV; lauren.kintner@nebraska.gov; Brakes, Heather K (GOV); Rojas, Elizabeth; Jonathan Ringo; Stafford Olivia Palmieri; [BOI]; rick.perez@guam.gov; [BOI]; Landon.fulmer@ks.gov; [BOI]; lauren.lepage@maine.gov; Katz, John W (GOV); [BOI]

Subject: Veterans/ Military Liasions Call: WED 12/7 4:30-5 PM EDT

Per our call this AM:

We will host a call with our state veterans/military liasions this Wednesday from 4:30-5 PM EDT.

Your chief of staffs were present for the intial presentation which was very moving and compelling. Please take the time to ensure the appropriate person from your state joins the call. Information attached.

Conference line:
[redacted]
Access code:
[redacted]#

Thanks,
Marie



OCJCS WARRIOR AND FAMILY SUPPORT OFFICE

A CALL TO ACTION:
SUSTAINING THE GROUNDSWELL OF SUPPORT

30 November 2011

By:
OCJCS Warrior and Family Support Office

Prepared by: Chris Manglicmot, Captain, US Army @ chris.manglicmot@us.army.mil

CALL TO ACTION:
"Sustaining the Groundswell of Support"

"The willingness with which our young are likely to serve in any war, no matter how justified, shall be directly proportional to how they perceive the Veterans of earlier wars were treated and appreciated by their nation."
- George Washington, 1789

Introduction

There is a "Sea of Goodwill" in every community and neighborhood. The "Sea of Goodwill" is not a specific DoD initiative or government program, but rather a description of the desire across the country to support Service members, veterans, their families, and families of the fallen. We must "Sustain the Groundswell of Support" by encouraging and supporting initiatives that build public awareness, encourage community involvement, and promote community services for Service members, veterans, their families, and the families of the fallen.

"So we've got a transition that will occur on my watch that has to do with veterans. And I will take that on, and we'll try to figure it out, and we'll reach out to partners and stakeholders across the government and in industry to try to help with that transition."
-GEN Martin Dempsey,
18th Chairman of the
Joint Chiefs of Staff

Why our heroes serve?

Simply, our Service members serve to defend the principles of life, liberty, and pursuit of happiness that America freely enjoys. Our heroes fight for their families, friends, neighbors, and their communities – this is America. This willingness to sacrifice by so few, for so much, and for so long is directly related to the trust our young heroes have in their Nation to take care of them.

What is the military community?

"And the last thing, of course, is he's wearing a wedding band. And you know that that means that somewhere back in the middle of America, his spouse, probably his children, are trying to live something like a normal life. And we owe them the ability to do that."
-GEN Martin Dempsey,
18th Chairman of the
Joint Chiefs of Staff

The military community is comprised of more than those who have put on the uniform. The community consists of:

- Veterans - individuals who have served in the US Armed Forces in Active, Reserve, or National Guard status in any branch of service, and in any war period or peacetime.
- Service members - individuals who currently serve in the U.S. Armed Forces in Active, Reserve, or National Guard status in any Service.
- Parents, spouses, significant others, children, and all extended family who form the support network for a veteran or Service member.

Why focus on the military community?

The military community is best thanked for its service through action, not words. Veterans and Service members are just like anyone else. Civic connectedness can provide additional support to family members as they adjust to having their loved ones back home. Veterans and Service members are untapped national assets, having acquired experiences and skills while serving in the military that have significant value in the workplace and communities.

What are our heroes and families going through?

Every day, about 3,000 Service members and their families transition from the Service to civilian life. Below are some important statistics related to their transition:

- At least 130,000 and as many as 250,000 U.S. veterans are homeless each night; 89 percent were discharged honorably and more than 7,000 are veterans of Iraq or Afghanistan.[1]
- Every 80 minutes, a veteran commits suicide.[2]
- The unemployment rate for all veterans is 8.3 percent (overall 9.1 percent). [3]
  - Veterans that left service since 2001: 12.1 percent
  - Veterans, age 20–24: 27 percent
- Behavioral health issues are not just a post-9/11 service member's problem:
  - 11 percent of veterans aged 65+ years have a diagnosis of major depressive disorder (2 times that found in the general population of adults aged 65 and older).[4]
  - An adolescent whose parent is on a military deployment is more likely to have suicidal thoughts and feel depressed than the child of civilians.
- Women in the military have a significantly higher divorce rate than their male counterparts (7.7 percent for women compared to 3 percent among men).[5]

> *"The only way you can scale this to the tens of thousands, hundreds of thousands who are returning home is really through communities and community leadership. So I would hope that they would inspire local leaders to take the lead, work together, figure out what the challenges are locally, and how to try to make that work together.*
>
> *- Admiral Mike Mullen (Ret.), 17th Chairman of the Joint Chiefs of Staff*

Communities Responding

Communities across the Nation are responding through initiatives that reintegrate those who have served. Former Chairman of the Joint Chiefs of Staff Admiral Mullen coined this overwhelming response of goodwill by communities as the "Sea of Goodwill." Non-profits, for-profits, faith-based, business, education, and philanthropic organizations are collaborating, partnering, and participating in the effort to support our Service members, returning veterans, their families, and the families of the fallen.

Call to Action

Local, state, and national leaders should proactively respond to "Sustain the Groundswell of Support" by encouraging everyone to contribute. State and local governments can harness the good will of their communities by leveraging the inherent pride the American people have for those that have sacrificed so much for our Nation.

How can we encourage and "Sustain the Groundswell of Support" of the American people to support our Service members, veterans, their families, and families of the fallen?

Recommendations

These recommendations are intended to act as a catalyst for State and Local government, and are provided with the premise that needs and opportunities exist on a continuum. To meet these needs and take advantage of opportunities requires a holistic approach addressing education, employment, and access to health care.

Encouraging an Environment that can Sustain the Groundswell of Support

- Recognize that transition of our heroes includes their families and the family members of the fallen who also made sacrifices.
- Recognize the contributions of nonprofit organizations and the special roles they play in this reintegration effort.
- Optimize available resources from public and private sources through state and community-wide coordination.
- Mobilize the community to take part in the reintegration effort through public awareness campaigns.

Implement Best Practices in Education, Employment, Healthcare, and Civil Protections

Employment

- Recognize the professionalism of our veterans by translating their military experience and training into state licenses and national certifications for civilian occupations.
- Encourage businesses to recruit, accommodate, and retain veterans.
- Alleviate barriers to transferring state licenses for Service members when they separate from the military and spouses of Service members when they relocate.
- Allow eligibility for unemployment compensation to military spouses as a result of military duty moves.

Healthcare

- Promote the importance of TRICARE provider enrollment among local healthcare organizations.
- Ensure healthcare of veterans is included as an important requirement in state and local discussion of health care priorities.
- Enable initiatives that increase access to quality, affordable childcare for families of Service members, and transitioning veterans.

Education

- Allow all veterans and their families, regardless of their home of record, to attend schools at the in-state tuition rate.
- Minimize school disruption for military children during transition and deployment by adopting the Interstate Compact on Educational Opportunity for Military Children.
- Establish Veteran Resource Centers at all colleges and universities.

Housing

- Increase or augment funding for HUD's homeless assistance programs.
- Coordinate state housing and services to streamline and coordinate existing programs.
- Lower barriers to subsidized housing programs.
- Create a simple renewable funding process for the Substance Abuse and Mental Health Services Administration to ensure permanent support housing.

Other

- Promote consumer protections and enforcement of the predatory lending regulation.
- Encourage the establishment of Veteran Treatment Courts.
- Ensure deployment separation does not determine child custody decisions.

Continuing the Discussion

The Office of the Assistant Secretary of Defense for Military Community and Family Policy, the Office of the Chairman of the Joint Chiefs of Staff for Warrior and Family Support, and the Joint Staff National Guard and Reserve Matters Office consists of several officers to assist:

Colonel David Sutherland, US Army
Director, OCJCS Warrior and Family Support Office
Email: david.sutherland@js.pentagon.mil

Ed Kringer, OSDASD (MC&FP)
Director, State Liaison & Educational Opportunity
Email: ed.kringer@osd.mil

Captain Matthew Berta, US Navy
Navy Reserve Strategic Planner, ACJCS for National Guard & Reserve Matters
Email: matthew.berta@js.pentagon.mil

Colonel Brenda Blackman, US Air Force
Regional Director-North, North Region includes Connecticut, Delaware, the District of Columbia, Illinois, Indiana, Kentucky, Maine, Maryland, Massachusetts, Michigan, New Hampshire, New Jersey, New York, Ohio, Pennsylvania, Rhode Island, Vermont, Virginia, West Virginia, Wisconsin and portions of Iowa (Rock Island Arsenal area), Missouri (St. Louis area) and Tennessee (Ft. Campbell area)
Email: brenda.blackman@js.pentagon.mil

Lieutenant Colonel Tony Forbes, US Army
Regional Director-West, West Region includes Alaska, Arizona, California, Colorado, Hawaii, Idaho, Iowa (excluding Rock Island Arsenal area), Kansas, Minnesota, Missouri (except the St. Louis area), Montana, Nebraska, Nevada, New Mexico, North Dakota, Oregon, South Dakota, Texas (the southwestern corner, including El Paso), Utah, Washington, and Wyoming
Email: tony.forbes@js.pentagon.mil

Lieutenant Colonel Dennis Hart, US Marines
Regional Director-South, South Region includes Alabama, Arkansas, Florida, Georgia, Louisiana, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee (excluding the Ft. Campbell area) and Texas (excluding the El Paso area)
Email: dennis.hart@js.pentagon.mil

Captain Chris Manglicmot, US Army
Action Officer, National and DC-based organizations
Email: chris.manglicmot@js.pentagon.mil

Sources

[1] National Coalition for Homeless Veterans, "Homeless Veterans Facts," http://nchv.org/background.cfm#facts.

[2] Department of Veterans Affairs, *Fact Sheet: VHA Suicide Prevention Program, Facts About Veteran Suicide (March 2010).*

[3] Rick Maze, "May jobs report shows market worsening for vets," *Army Times*. http://www.armytimes.com/news/2011/06/may-jobs-report-market-worsening-vets-unemployment-060311 (3 June 2011).

[4] Department of Veterans Affairs, *Late Life Depression (March 2011).*

[5] "Marriage and Divorce in the National Guard and Reserves: A Fact Sheet," *Brainline Military*. http://www.brainlinemilitary.org/content/2011/04/marriage-and-divorce-in-the-national-guard-and-reserves-a-fact-sheet.html.

From: Sims, Cynthia M (GOV)
Sent: Monday, December 05, 2011 12:37 PM
To: Nizich, Michael A (GOV)
Subject: FW: Veterans/ Military Liasions Call: WED 12/7 4:30-5 PM EDT
Attachments: A_Call_to_Action_Sustaining_the_Groundswell_of_Support_18_November_2011_print[1].pdf

Do you want someone to sit in on this call?

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

-----Original Message-----
From: Marie Sanderson [mailto:msanderson@rgppc.org]
Sent: Monday, December 05, 2011 8:43 AM
To: Marie Sanderson; Marie Sanderson; [redacted BOI]
Cc: Sims, Cynthia M (GOV); Kelly, Russ T (GOV); [redacted BOI]; RSerote@az.gov; [redacted BOI]; bfulenwider@georgia.gov; ehames@georgia.gov; [redacted BOI]; [redacted BOI]; [redacted BOI]; David.Hensley@gov.idaho.gov; jkreizenbeck@gov.idaho.gov; Tammy.Perkins@gov.idaho.gov; Andrew.Silvestri@gov.ok.gov; Katie.Altshuler@gov.ok.gov; JamieShuster@gov.sc.gov; bob.schwaneberg@gov.state.nj.us; Dona.DeLeon@gov.state.nj.us; marissa.watkins@gov.state.nj.us; Wayne.Hasenbalg@gov.state.nj.us; Honor.Ingels@governor.alabama.gov; Jeannemarie.Davis@governor.virginia.gov; kristi.craig@governor.virginia.gov; Michael.DiSabato@governor.virginia.gov; [redacted BOI]; [redacted BOI] wags@la.gov; Renee.Fargason@laspbs.state.fl.us; [redacted BOI] Will.Kinzel@mail.house.gov; Lanier_Swann@mcconnell.senate.gov; blackwellr2@michigan.gov; chadderdona@michigan.gov; mcbrideb@michigan.gov; muchmored@michigan.gov; tomichz@michigan.gov; brian@nevadadc.org; ryan@nevadadc.org; [redacted BOI]; Mike Schrimpf; Lindsay Russell; Seth Levey; [redacted BOI]; aparis@state.pa.us; jbranstett@state.pa.us; jmcallahan@state.pa.us; ktartaglia@state.pa.us; rebmyers@state.pa.us; Jim.Soyer@state.sd.us; Mark.Cate@tn.gov; Will.Cromer@tn.gov; Bnutt@tomcorbettforgovernor.com; RSPENDLOVE@utah.gov; bill.kloiber@wisconsin.gov; Carol.Statkus@wyo.gov; michelle.dynes@wyo.gov; [redacted BOI]; ,; Moore, Brian, GOV; lauren.kintner@nebraska.gov; Brakes, Heather K (GOV); Rojas, Elizabeth; Jonathan Ringo; Stafford Olivia Palmieri;

[redacted]; rick.perez@guam.gov; [redacted]; Landon.fulmer@ks.gov; [redacted]; lauren.lepage@maine.gov; Katz, John W (GOV); [redacted]
Subject: Veterans/ Military Liasions Call: WED 12/7 4:30-5 PM EDT

Per our call this AM:

We will host a call with our state veterans/military liasions this Wednesday from 4:30-5 PM EDT.

Your chief of staffs were present for the intial presentation which was very moving and compelling. Please take the time to ensure the appropriate person from your state joins the call. Information attached.

Conference line:
[redacted]
Access code:
[redacted]#

Thanks,
Marie



OCJCS WARRIOR AND FAMILY SUPPORT OFFICE

A CALL TO ACTION:
SUSTAINING THE GROUNDSWELL OF SUPPORT

30 November 2011

By:
OCJCS Warrior and Family Support Office

Prepared by: Chris Manglicmot, Captain, US Army @ chris.manglicmot@us.army.mil

CALL TO ACTION:
"Sustaining the Groundswell of Support"

"The willingness with which our young are likely to serve in any war, no matter how justified, shall be directly proportional to how they perceive the Veterans of earlier wars were treated and appreciated by their nation."
- George Washington, 1789

Introduction

There is a "Sea of Goodwill" in every community and neighborhood. The "Sea of Goodwill" is not a specific DoD initiative or government program, but rather a description of the desire across the country to support Service members, veterans, their families, and families of the fallen. We must "Sustain the Groundswell of Support" by encouraging and supporting initiatives that build public awareness, encourage community involvement, and promote community services for Service members, veterans, their families, and the families of the fallen.

"So we've got a transition that will occur on my watch that has to do with veterans. And I will take that on, and we'll try to figure it out, and we'll reach out to partners and stakeholders across the government and in industry to try to help with that transition."
-GEN Martin Dempsey,
18th Chairman of the
Joint Chiefs of Staff

Why our heroes serve?

Simply, our Service members serve to defend the principles of life, liberty, and pursuit of happiness that America freely enjoys. Our heroes fight for their families, friends, neighbors, and their communities – this is America. This willingness to sacrifice by so few, for so much, and for so long is directly related to the trust our young heroes have in their Nation to take care of them.

What is the military community?

"And the last thing, of course, is he's wearing a wedding band. And you know that that means that somewhere back in the middle of America, his spouse, probably his children, are trying to live something like a normal life. And we owe them the ability to do that."
-GEN Martin Dempsey,
18th Chairman of the
Joint Chiefs of Staff

The military community is comprised of more than those who have put on the uniform. The community consists of:

- Veterans - individuals who have served in the US Armed Forces in Active, Reserve, or National Guard status in any branch of service, and in any war period or peacetime.
- Service members - individuals who currently serve in the U.S. Armed Forces in Active, Reserve, or National Guard status in any Service.
- Parents, spouses, significant others, children, and all extended family who form the support network for a veteran or Service member.

Why focus on the military community?

The military community is best thanked for its service through action, not words. Veterans and Service members are just like anyone else. Civic connectedness can provide additional support to family members as they adjust to having their loved ones back home. Veterans and Service members are untapped national assets, having acquired experiences and skills while serving in the military that have significant value in the workplace and communities.

What are our heroes and families going through?

Every day, about 3,000 Service members and their families transition from the Service to civilian life. Below are some important statistics related to their transition:

- At least 130,000 and as many as 250,000 U.S. veterans are homeless each night; 89 percent were discharged honorably and more than 7,000 are veterans of Iraq or Afghanistan.[1]
- Every 80 minutes, a veteran commits suicide.[2]
- The unemployment rate for all veterans is 8.3 percent (overall 9.1 percent). [3]
  - Veterans that left service since 2001: 12.1 percent
  - Veterans, age 20–24: 27 percent
- Behavioral health issues are not just a post-9/11 service member's problem:
  - 11 percent of veterans aged 65+ years have a diagnosis of major depressive disorder (2 times that found in the general population of adults aged 65 and older).[4]
  - An adolescent whose parent is on a military deployment is more likely to have suicidal thoughts and feel depressed than the child of civilians.
- Women in the military have a significantly higher divorce rate than their male counterparts (7.7 percent for women compared to 3 percent among men).[5]

> *"The only way you can scale this to the tens of thousands, hundreds of thousands who are returning home is really through communities and community leadership. So I would hope that they would inspire local leaders to take the lead, work together, figure out what the challenges are locally, and how to try to make that work together.*
>
> *- Admiral Mike Mullen (Ret.), 17th Chairman of the Joint Chiefs of Staff*

Communities Responding

Communities across the Nation are responding through initiatives that reintegrate those who have served. Former Chairman of the Joint Chiefs of Staff Admiral Mullen coined this overwhelming response of goodwill by communities as the "Sea of Goodwill." Non-profits, for-profits, faith-based, business, education, and philanthropic organizations are collaborating, partnering, and participating in the effort to support our Service members, returning veterans, their families, and the families of the fallen.

Call to Action

Local, state, and national leaders should proactively respond to "Sustain the Groundswell of Support" by encouraging everyone to contribute. State and local governments can harness the good will of their communities by leveraging the inherent pride the American people have for those that have sacrificed so much for our Nation.

How can we encourage and "Sustain the Groundswell of Support" of the American people to support our Service members, veterans, their families, and families of the fallen?

Recommendations

These recommendations are intended to act as a catalyst for State and Local government, and are provided with the premise that needs and opportunities exist on a continuum. To meet these needs and take advantage of opportunities requires a holistic approach addressing education, employment, and access to health care.

Encouraging an Environment that can Sustain the Groundswell of Support

- Recognize that transition of our heroes includes their families and the family members of the fallen who also made sacrifices.
- Recognize the contributions of nonprofit organizations and the special roles they play in this reintegration effort.
- Optimize available resources from public and private sources through state and community-wide coordination.
- Mobilize the community to take part in the reintegration effort through public awareness campaigns.

Implement Best Practices in Education, Employment, Healthcare, and Civil Protections

Employment

- Recognize the professionalism of our veterans by translating their military experience and training into state licenses and national certifications for civilian occupations.
- Encourage businesses to recruit, accommodate, and retain veterans.
- Alleviate barriers to transferring state licenses for Service members when they separate from the military and spouses of Service members when they relocate.
- Allow eligibility for unemployment compensation to military spouses as a result of military duty moves.

Healthcare

- Promote the importance of TRICARE provider enrollment among local healthcare organizations.
- Ensure healthcare of veterans is included as an important requirement in state and local discussion of health care priorities.
- Enable initiatives that increase access to quality, affordable childcare for families of Service members, and transitioning veterans.

Education

- Allow all veterans and their families, regardless of their home of record, to attend schools at the in-state tuition rate.
- Minimize school disruption for military children during transition and deployment by adopting the Interstate Compact on Educational Opportunity for Military Children.
- Establish Veteran Resource Centers at all colleges and universities.

Housing

- Increase or augment funding for HUD's homeless assistance programs.
- Coordinate state housing and services to streamline and coordinate existing programs.
- Lower barriers to subsidized housing programs.
- Create a simple renewable funding process for the Substance Abuse and Mental Health Services Administration to ensure permanent support housing.

Other

- Promote consumer protections and enforcement of the predatory lending regulation.
- Encourage the establishment of Veteran Treatment Courts.
- Ensure deployment separation does not determine child custody decisions.

Continuing the Discussion

The Office of the Assistant Secretary of Defense for Military Community and Family Policy, the Office of the Chairman of the Joint Chiefs of Staff for Warrior and Family Support, and the Joint Staff National Guard and Reserve Matters Office consists of several officers to assist:

Colonel David Sutherland, US Army
Director, OCJCS Warrior and Family Support Office
Email: david.sutherland@js.pentagon.mil

Ed Kringer, OSDASD (MC&FP)
Director, State Liaison & Educational Opportunity
Email: ed.kringer@osd.mil

Captain Matthew Berta, US Navy
Navy Reserve Strategic Planner, ACJCS for National Guard & Reserve Matters
Email: matthew.berta@js.pentagon.mil

Colonel Brenda Blackman, US Air Force
Regional Director-North, North Region includes Connecticut, Delaware, the District of Columbia, Illinois, Indiana, Kentucky, Maine, Maryland, Massachusetts, Michigan, New Hampshire, New Jersey, New York, Ohio, Pennsylvania, Rhode Island, Vermont, Virginia, West Virginia, Wisconsin and portions of Iowa (Rock Island Arsenal area), Missouri (St. Louis area) and Tennessee (Ft. Campbell area)
Email: brenda.blackman@js.pentagon.mil

Lieutenant Colonel Tony Forbes, US Army
Regional Director-West, West Region includes Alaska, Arizona, California, Colorado, Hawaii, Idaho, Iowa (excluding Rock Island Arsenal area), Kansas, Minnesota, Missouri (except the St. Louis area), Montana, Nebraska, Nevada, New Mexico, North Dakota, Oregon, South Dakota, Texas (the southwestern corner, including El Paso), Utah, Washington, and Wyoming
Email: tony.forbes@js.pentagon.mil

Lieutenant Colonel Dennis Hart, US Marines
Regional Director-South, South Region includes Alabama, Arkansas, Florida, Georgia, Louisiana, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee (excluding the Ft. Campbell area) and Texas (excluding the El Paso area)
Email: dennis.hart@js.pentagon.mil

Captain Chris Manglicmot, US Army
Action Officer, National and DC-based organizations
Email: chris.manglicmot@js.pentagon.mil

Sources

[1] National Coalition for Homeless Veterans, “Homeless Veterans Facts,” http://nchv.org/background.cfm#facts.

[2] Department of Veterans Affairs, *Fact Sheet: VHA Suicide Prevention Program, Facts About Veteran Suicide (March 2010).*

[3] Rick Maze, “May jobs report shows market worsening for vets,” *Army Times*. http://www.armytimes.com/news/2011/06/may-jobs-report-market-worsening-vets-unemployment-060311 (3 June 2011).

[4] Department of Veterans Affairs, *Late Life Depression (March 2011).*

[5] “Marriage and Divorce in the National Guard and Reserves: A Fact Sheet,” *Brainline Military*. http://www.brainlinemilitary.org/content/2011/04/marriage-and-divorce-in-the-national-guard-and-reserves-a-fact-sheet.html.

From: Sims, Cynthia M (GOV)
Sent: Monday, December 05, 2011 1:40 PM
To: Nizich, Michael A (GOV)
Subject: FW: Veterans/ Military Liasions Call: WED 12/7 4:30-5 PM EDT
Attachments: A_Call_to_Action_Sustaining_the_Groundswell_of_Support_18_November_2011_print[1].pdf

[redacted] DP [redacted]

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

-----Original Message-----
From: Katz, John W (GOV)
Sent: Monday, December 05, 2011 9:40 AM
To: Robbins, Mark K (GOV); Sims, Cynthia M (GOV)
Cc: Kelly, Russ T (GOV); Knudson, Kip C (GOV)
Subject: FW: Veterans/ Military Liasions Call: WED 12/7 4:30-5 PM EDT

I wanted to make sure you saw this. Presumably, the appropriate State officials have been alerted.

John W. Katz
Director of State/Federal Relations
and Special Counsel to the Governor
Office of Governor Sean Parnell
444 North Capitol Street, NW
Suite 336
Washington, DC 20001

Phone: 202.624.5858
Fax: 202.624.5857

john.katz@alaska.gov
www.gov.state.ak.us

-----Original Message-----
From: Marie Sanderson [mailto:msanderson@rgppc.org]
Sent: Monday, December 05, 2011 12:43 PM
To: Marie Sanderson; Marie Sanderson; [redacted]
Cc: Sims, Cynthia M (GOV); Kelly, Russ T (GOV); [redacted]; RSerote@az.gov; [redacted]; [redacted]; bfulenwider@georgia.gov; ehames@georgia.gov; [redacted]; [redacted]; [redacted] David.Hensley@gov.idaho.gov; jkreizenbeck@gov.idaho.gov; Tammy.Perkins@gov.idaho.gov; Andrew.Silvestri@gov.ok.gov; Katie.Altshuler@gov.ok.gov; JamieShuster@gov.sc.gov; bob.schwaneberg@gov.state.nj.us; Dona.DeLeon@gov.state.nj.us; marissa.watkins@gov.state.nj.us; Wayne.Hasenbalg@gov.state.nj.us; Honor.Ingels@governor.alabama.gov; Jeannemarie.Davis@governor.virginia.gov; kristi.craig@governor.virginia.gov; Michael.DiSabato@governor.virginia.gov; [redacted]; wags@la.gov; Renee.Fargason@laspbs.state.fl.us; [redacted]; Will.Kinzel@mail.house.gov; Lanier_Swann@mcconnell.senate.gov; blackwellr2@michigan.gov; chadderdona@michigan.gov; mcbrideb@michigan.gov; muchmored@michigan.gov; tomichz@michigan.gov; brian@nevadadc.org; ryan@nevadadc.org; [redacted]; Mike Schrimpf; Lindsay Russell; Seth Levey; [redacted]; aparis@state.pa.us; jbranstett@state.pa.us; jmcallahan@state.pa.us; ktartaglia@state.pa.us; rebmyers@state.pa.us; Jim.Soyer@state.sd.us; Mark.Cate@tn.gov; Will.Cromer@tn.gov; Bnutt@tomcorbettforgovernor.com; RSPENDLOVE@utah.gov; bill.kloiber@wisconsin.gov; Carol.Statkus@wyo.gov; michelle.dynes@wyo.gov; [redacted]; Moore, Brian, GOV; lauren.kintner@nebraska.gov; Brakes, Heather K (GOV); Rojas, Elizabeth; Jonathan Ringo; Stafford Olivia Palmieri; [redacted]; rick.perez@guam.gov; [redacted]; Landon.fulmer@ks.gov; [redacted] lauren.lepage@maine.gov; Katz, John W (GOV); [redacted]
Subject: Veterans/ Military Liasions Call: WED 12/7 4:30-5 PM EDT

Per our call this AM:

We will host a call with our state veterans/military liasions this Wednesday from 4:30-5 PM EDT.

Your chief of staffs were present for the intial presentation which was very moving and compelling. Please take the time to ensure the appropriate person from your state joins the call. Information attached.

Conference line:
1-800- 653 7913
Access code:
4341764#

Thanks,
Marie



OCJCS WARRIOR AND FAMILY SUPPORT OFFICE

A CALL TO ACTION:
SUSTAINING THE GROUNDSWELL OF SUPPORT

30 November 2011

By:
OCJCS Warrior and Family Support Office

Prepared by: Chris Manglicmot, Captain, US Army @ chris.manglicmot@us.army.mil

CALL TO ACTION:
"Sustaining the Groundswell of Support"

"The willingness with which our young are likely to serve in any war, no matter how justified, shall be directly proportional to how they perceive the Veterans of earlier wars were treated and appreciated by their nation."
- George Washington, 1789

Introduction

There is a "Sea of Goodwill" in every community and neighborhood. The "Sea of Goodwill" is not a specific DoD initiative or government program, but rather a description of the desire across the country to support Service members, veterans, their families, and families of the fallen. We must "Sustain the Groundswell of Support" by encouraging and supporting initiatives that build public awareness, encourage community involvement, and promote community services for Service members, veterans, their families, and the families of the fallen.

"So we've got a transition that will occur on my watch that has to do with veterans. And I will take that on, and we'll try to figure it out, and we'll reach out to partners and stakeholders across the government and in industry to try to help with that transition."
-GEN Martin Dempsey,
18th Chairman of the
Joint Chiefs of Staff

Why our heroes serve?

Simply, our Service members serve to defend the principles of life, liberty, and pursuit of happiness that America freely enjoys. Our heroes fight for their families, friends, neighbors, and their communities – this is America. This willingness to sacrifice by so few, for so much, and for so long is directly related to the trust our young heroes have in their Nation to take care of them.

What is the military community?

"And the last thing, of course, is he's wearing a wedding band. And you know that that means that somewhere back in the middle of America, his spouse, probably his children, are trying to live something like a normal life. And we owe them the ability to do that."
-GEN Martin Dempsey,
18th Chairman of the
Joint Chiefs of Staff

The military community is comprised of more than those who have put on the uniform. The community consists of:

- Veterans - individuals who have served in the US Armed Forces in Active, Reserve, or National Guard status in any branch of service, and in any war period or peacetime.
- Service members - individuals who currently serve in the U.S. Armed Forces in Active, Reserve, or National Guard status in any Service.
- Parents, spouses, significant others, children, and all extended family who form the support network for a veteran or Service member.

Why focus on the military community?

The military community is best thanked for its service through action, not words. Veterans and Service members are just like anyone else. Civic connectedness can provide additional support to family members as they adjust to having their loved ones back home. Veterans and Service members are untapped national assets, having acquired experiences and skills while serving in the military that have significant value in the workplace and communities.

What are our heroes and families going through?

Every day, about 3,000 Service members and their families transition from the Service to civilian life. Below are some important statistics related to their transition:

- At least 130,000 and as many as 250,000 U.S. veterans are homeless each night; 89 percent were discharged honorably and more than 7,000 are veterans of Iraq or Afghanistan.[1]
- Every 80 minutes, a veteran commits suicide.[2]
- The unemployment rate for all veterans is 8.3 percent (overall 9.1 percent). [3]
  - Veterans that left service since 2001: 12.1 percent
  - Veterans, age 20–24: 27 percent
- Behavioral health issues are not just a post-9/11 service member's problem:
  - 11 percent of veterans aged 65+ years have a diagnosis of major depressive disorder (2 times that found in the general population of adults aged 65 and older).[4]
  - An adolescent whose parent is on a military deployment is more likely to have suicidal thoughts and feel depressed than the child of civilians.
- Women in the military have a significantly higher divorce rate than their male counterparts (7.7 percent for women compared to 3 percent among men).[5]

> *"The only way you can scale this to the tens of thousands, hundreds of thousands who are returning home is really through communities and community leadership. So I would hope that they would inspire local leaders to take the lead, work together, figure out what the challenges are locally, and how to try to make that work together.*
>
> *- Admiral Mike Mullen (Ret.), 17th Chairman of the Joint Chiefs of Staff*

Communities Responding

Communities across the Nation are responding through initiatives that reintegrate those who have served. Former Chairman of the Joint Chiefs of Staff Admiral Mullen coined this overwhelming response of goodwill by communities as the "Sea of Goodwill." Non-profits, for-profits, faith-based, business, education, and philanthropic organizations are collaborating, partnering, and participating in the effort to support our Service members, returning veterans, their families, and the families of the fallen.

Call to Action

Local, state, and national leaders should proactively respond to "Sustain the Groundswell of Support" by encouraging everyone to contribute. State and local governments can harness the good will of their communities by leveraging the inherent pride the American people have for those that have sacrificed so much for our Nation.

How can we encourage and "Sustain the Groundswell of Support" of the American people to support our Service members, veterans, their families, and families of the fallen?

Recommendations

These recommendations are intended to act as a catalyst for State and Local government, and are provided with the premise that needs and opportunities exist on a continuum. To meet these needs and take advantage of opportunities requires a holistic approach addressing education, employment, and access to health care.

Encouraging an Environment that can Sustain the Groundswell of Support

- Recognize that transition of our heroes includes their families and the family members of the fallen who also made sacrifices.
- Recognize the contributions of nonprofit organizations and the special roles they play in this reintegration effort.
- Optimize available resources from public and private sources through state and community-wide coordination.
- Mobilize the community to take part in the reintegration effort through public awareness campaigns.

Implement Best Practices in Education, Employment, Healthcare, and Civil Protections

Employment

- Recognize the professionalism of our veterans by translating their military experience and training into state licenses and national certifications for civilian occupations.
- Encourage businesses to recruit, accommodate, and retain veterans.
- Alleviate barriers to transferring state licenses for Service members when they separate from the military and spouses of Service members when they relocate.
- Allow eligibility for unemployment compensation to military spouses as a result of military duty moves.

Healthcare

- Promote the importance of TRICARE provider enrollment among local healthcare organizations.
- Ensure healthcare of veterans is included as an important requirement in state and local discussion of health care priorities.
- Enable initiatives that increase access to quality, affordable childcare for families of Service members, and transitioning veterans.

Education

- Allow all veterans and their families, regardless of their home of record, to attend schools at the in-state tuition rate.
- Minimize school disruption for military children during transition and deployment by adopting the Interstate Compact on Educational Opportunity for Military Children.
- Establish Veteran Resource Centers at all colleges and universities.

Housing

- Increase or augment funding for HUD's homeless assistance programs.
- Coordinate state housing and services to streamline and coordinate existing programs.
- Lower barriers to subsidized housing programs.
- Create a simple renewable funding process for the Substance Abuse and Mental Health Services Administration to ensure permanent support housing.

Other

- Promote consumer protections and enforcement of the predatory lending regulation.
- Encourage the establishment of Veteran Treatment Courts.
- Ensure deployment separation does not determine child custody decisions.

Continuing the Discussion

The Office of the Assistant Secretary of Defense for Military Community and Family Policy, the Office of the Chairman of the Joint Chiefs of Staff for Warrior and Family Support, and the Joint Staff National Guard and Reserve Matters Office consists of several officers to assist:

Colonel David Sutherland, US Army
Director, OCJCS Warrior and Family Support Office
Email: david.sutherland@js.pentagon.mil

Ed Kringer, OSDASD (MC&FP)
Director, State Liaison & Educational Opportunity
Email: ed.kringer@osd.mil

Captain Matthew Berta, US Navy
Navy Reserve Strategic Planner, ACJCS for National Guard & Reserve Matters
Email: matthew.berta@js.pentagon.mil

Colonel Brenda Blackman, US Air Force
Regional Director-North, North Region includes Connecticut, Delaware, the District of Columbia, Illinois, Indiana, Kentucky, Maine, Maryland, Massachusetts, Michigan, New Hampshire, New Jersey, New York, Ohio, Pennsylvania, Rhode Island, Vermont, Virginia, West Virginia, Wisconsin and portions of Iowa (Rock Island Arsenal area), Missouri (St. Louis area) and Tennessee (Ft. Campbell area)
Email: brenda.blackman@js.pentagon.mil

Lieutenant Colonel Tony Forbes, US Army
Regional Director-West, West Region includes Alaska, Arizona, California, Colorado, Hawaii, Idaho, Iowa (excluding Rock Island Arsenal area), Kansas, Minnesota, Missouri (except the St. Louis area), Montana, Nebraska, Nevada, New Mexico, North Dakota, Oregon, South Dakota, Texas (the southwestern corner, including El Paso), Utah, Washington, and Wyoming
Email: tony.forbes@js.pentagon.mil

Lieutenant Colonel Dennis Hart, US Marines
Regional Director-South, South Region includes Alabama, Arkansas, Florida, Georgia, Louisiana, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee (excluding the Ft. Campbell area) and Texas (excluding the El Paso area)
Email: dennis.hart@js.pentagon.mil

Captain Chris Manglicmot, US Army
Action Officer, National and DC-based organizations
Email: chris.manglicmot@js.pentagon.mil

Sources

[1] National Coalition for Homeless Veterans, "Homeless Veterans Facts," http://nchv.org/background.cfm#facts.

[2] Department of Veterans Affairs, *Fact Sheet: VHA Suicide Prevention Program, Facts About Veteran Suicide (March 2010).*

[3] Rick Maze, "May jobs report shows market worsening for vets," *Army Times*. http://www.armytimes.com/news/2011/06/may-jobs-report-market-worsening-vets-unemployment-060311 (3 June 2011).

[4] Department of Veterans Affairs, *Late Life Depression (March 2011).*

[5] "Marriage and Divorce in the National Guard and Reserves: A Fact Sheet," *Brainline Military*. http://www.brainlinemilitary.org/content/2011/04/marriage-and-divorce-in-the-national-guard-and-reserves-a-fact-sheet.html.

From: Marie Sanderson <msanderson@rgppc.org>
Sent: Wednesday, December 07, 2011 8:14 AM
To: Marie Sanderson; Marie Sanderson; [redacted]
Cc: Sims, Cynthia M (GOV); Kelly, Russ T (GOV); [redacted]; RSerote@az.gov; [redacted] bfulenwider@georgia.gov; ehames@georgia.gov; [redacted] David.Hensley@gov.idaho.gov; jkreizenbeck@gov.idaho.gov; Tammy.Perkins@gov.idaho.gov; Andrew.Silvestri@gov.ok.gov; Katie.Altshuler@gov.ok.gov; JamieShuster@gov.sc.gov; bob.schwaneberg@gov.state.nj.us; Dona.DeLeon@gov.state.nj.us; marissa.watkins@gov.state.nj.us; Wayne.Hasenbalg@gov.state.nj.us; Honor.Ingels@governor.alabama.gov; Jeannemarie.Davis@governor.virginia.gov; kristi.craig@governor.virginia.gov; Michael.DiSabato@governor.virginia.gov; [redacted] wags@la.gov; Renee.Fargason@laspbs.state.fl.us; [redacted] Will.Kinzel@mail.house.gov; Lanier_Swann@mcconnell.senate.gov; blackwellr2@michigan.gov; chadderdona@michigan.gov; mcbrideb@michigan.gov; muchmored@michigan.gov; tomichz@michigan.gov; brian@nevadadc.org; ryan@nevadadc.org; [redacted] Mike Schrimpf; Lindsay Russell; Seth Levey; [redacted] aparis@state.pa.us; jbranstett@state.pa.us; jmcallahan@state.pa.us; ktartaglia@state.pa.us; rebmyers@state.pa.us; Jim.Soyer@state.sd.us; Mark.Cate@tn.gov; Will.Cromer@tn.gov; Bnutt@tomcorbettforgovernor.com; RSPENDLOVE@utah.gov; bill.kloiber@wisconsin.gov; Carol.Statkus@wyo.gov; michelle.dynes@wyo.gov; [redacted] ,; Moore, Brian, GOV; lauren.kintner@nebraska.gov; Brakes, Heather K (GOV); Rojas, Elizabeth; Jonathan Ringo; Stafford Olivia Palmieri; [redacted] rick.perez@guam.gov; [redacted] Landon.fulmer@ks.gov; [redacted] lauren.lepage@maine.gov; Katz, John W (GOV); [redacted]
Subject: REMINDER: Veterans/ Military Liasions Call: WED 12/7 4:30-5 PM EDT
Attachments: White_Paper_-_Groundswell_of_Support_SOGW_II_(8_SEP_2011)[1].pdf; A_Call_to_Action_Sustaining_the_Groundswell_of_Support_18_November_2011_print[1].pdf; Innovative_Community_Examples_24Oct11[1].pdf; White_Paper_-_Sea_of_Goodwill_(17_May_2010)[1].pdf

Importance: High

Reminder about our Veterans/Military Liaison call today at 4: 30 PM EDT. Please see updated documents attached.

Per our call this AM:

We will host a call with our state veterans/military liasions this Wednesday from 4:30-5 PM EDT.

Your chief of staffs were present for the intial presentation which was very moving and compelling. Please take the time to ensure the appropriate person from your state joins the call. Information attached.

Conference line:
[redacted] BOI
Access code:
[redacted] BOI

Thanks,
Marie



OCJCS WARRIOR AND FAMILY SUPPORT OFFICE

A CALL TO ACTION:
SUSTAINING THE GROUNDSWELL OF SUPPORT

30 November 2011

By:
OCJCS Warrior and Family Support Office

Prepared by: Chris Manglicmot, Captain, US Army @ chris.manglicmot@us.army.mil

CALL TO ACTION:
"Sustaining the Groundswell of Support"

"The willingness with which our young are likely to serve in any war, no matter how justified, shall be directly proportional to how they perceive the Veterans of earlier wars were treated and appreciated by their nation."
- George Washington, 1789

Introduction

There is a "Sea of Goodwill" in every community and neighborhood. The "Sea of Goodwill" is not a specific DoD initiative or government program, but rather a description of the desire across the country to support Service members, veterans, their families, and families of the fallen. We must "Sustain the Groundswell of Support" by encouraging and supporting initiatives that build public awareness, encourage community involvement, and promote community services for Service members, veterans, their families, and the families of the fallen.

"So we've got a transition that will occur on my watch that has to do with veterans. And I will take that on, and we'll try to figure it out, and we'll reach out to partners and stakeholders across the government and in industry to try to help with that transition."
-GEN Martin Dempsey,
18th Chairman of the
Joint Chiefs of Staff

Why our heroes serve?

Simply, our Service members serve to defend the principles of life, liberty, and pursuit of happiness that America freely enjoys. Our heroes fight for their families, friends, neighbors, and their communities – this is America. This willingness to sacrifice by so few, for so much, and for so long is directly related to the trust our young heroes have in their Nation to take care of them.

What is the military community?

"And the last thing, of course, is he's wearing a wedding band. And you know that that means that somewhere back in the middle of America, his spouse, probably his children, are trying to live something like a normal life. And we owe them the ability to do that."
-GEN Martin Dempsey,
18th Chairman of the
Joint Chiefs of Staff

The military community is comprised of more than those who have put on the uniform. The community consists of:

- Veterans - individuals who have served in the US Armed Forces in Active, Reserve, or National Guard status in any branch of service, and in any war period or peacetime.
- Service members - individuals who currently serve in the U.S. Armed Forces in Active, Reserve, or National Guard status in any Service.
- Parents, spouses, significant others, children, and all extended family who form the support network for a veteran or Service member.

Why focus on the military community?

The military community is best thanked for its service through action, not words. Veterans and Service members are just like anyone else. Civic connectedness can provide additional support to family members as they adjust to having their loved ones back home. Veterans and Service members are untapped national assets, having acquired experiences and skills while serving in the military that have significant value in the workplace and communities.

What are our heroes and families going through?

Every day, about 3,000 Service members and their families transition from the Service to civilian life. Below are some important statistics related to their transition:

- At least 130,000 and as many as 250,000 U.S. veterans are homeless each night; 89 percent were discharged honorably and more than 7,000 are veterans of Iraq or Afghanistan.[1]
- Every 80 minutes, a veteran commits suicide.[2]
- The unemployment rate for all veterans is 8.3 percent (overall 9.1 percent). [3]
  - Veterans that left service since 2001: 12.1 percent
  - Veterans, age 20–24: 27 percent
- Behavioral health issues are not just a post-9/11 service member's problem:
  - 11 percent of veterans aged 65+ years have a diagnosis of major depressive disorder (2 times that found in the general population of adults aged 65 and older).[4]
  - An adolescent whose parent is on a military deployment is more likely to have suicidal thoughts and feel depressed than the child of civilians.
- Women in the military have a significantly higher divorce rate than their male counterparts (7.7 percent for women compared to 3 percent among men).[5]

> *"The only way you can scale this to the tens of thousands, hundreds of thousands who are returning home is really through communities and community leadership. So I would hope that they would inspire local leaders to take the lead, work together, figure out what the challenges are locally, and how to try to make that work together.*
>
> *- Admiral Mike Mullen (Ret.), 17th Chairman of the Joint Chiefs of Staff*

Communities Responding

Communities across the Nation are responding through initiatives that reintegrate those who have served. Former Chairman of the Joint Chiefs of Staff Admiral Mullen coined this overwhelming response of goodwill by communities as the "Sea of Goodwill." Non-profits, for-profits, faith-based, business, education, and philanthropic organizations are collaborating, partnering, and participating in the effort to support our Service members, returning veterans, their families, and the families of the fallen.

Call to Action

Local, state, and national leaders should proactively respond to "Sustain the Groundswell of Support" by encouraging everyone to contribute. State and local governments can harness the good will of their communities by leveraging the inherent pride the American people have for those that have sacrificed so much for our Nation.

How can we encourage and "Sustain the Groundswell of Support" of the American people to support our Service members, veterans, their families, and families of the fallen?

Recommendations

These recommendations are intended to act as a catalyst for State and Local government, and are provided with the premise that needs and opportunities exist on a continuum. To meet these needs and take advantage of opportunities requires a holistic approach addressing education, employment, and access to health care.

Encouraging an Environment that can Sustain the Groundswell of Support

- Recognize that transition of our heroes includes their families and the family members of the fallen who also made sacrifices.
- Recognize the contributions of nonprofit organizations and the special roles they play in this reintegration effort.
- Optimize available resources from public and private sources through state and community-wide coordination.
- Mobilize the community to take part in the reintegration effort through public awareness campaigns.

Implement Best Practices in Education, Employment, Healthcare, and Civil Protections

Employment

- Recognize the professionalism of our veterans by translating their military experience and training into state licenses and national certifications for civilian occupations.
- Encourage businesses to recruit, accommodate, and retain veterans.
- Alleviate barriers to transferring state licenses for Service members when they separate from the military and spouses of Service members when they relocate.
- Allow eligibility for unemployment compensation to military spouses as a result of military duty moves.

Healthcare

- Promote the importance of TRICARE provider enrollment among local healthcare organizations.
- Ensure healthcare of veterans is included as an important requirement in state and local discussion of health care priorities.
- Enable initiatives that increase access to quality, affordable childcare for families of Service members, and transitioning veterans.

Education

- Allow all veterans and their families, regardless of their home of record, to attend schools at the in-state tuition rate.
- Minimize school disruption for military children during transition and deployment by adopting the Interstate Compact on Educational Opportunity for Military Children.
- Establish Veteran Resource Centers at all colleges and universities.

Housing

- Increase or augment funding for HUD's homeless assistance programs.
- Coordinate state housing and services to streamline and coordinate existing programs.
- Lower barriers to subsidized housing programs.
- Create a simple renewable funding process for the Substance Abuse and Mental Health Services Administration to ensure permanent support housing.

Other

- Promote consumer protections and enforcement of the predatory lending regulation.
- Encourage the establishment of Veteran Treatment Courts.
- Ensure deployment separation does not determine child custody decisions.

Continuing the Discussion

The Office of the Assistant Secretary of Defense for Military Community and Family Policy, the Office of the Chairman of the Joint Chiefs of Staff for Warrior and Family Support, and the Joint Staff National Guard and Reserve Matters Office consists of several officers to assist:

Colonel David Sutherland, US Army
Director, OCJCS Warrior and Family Support Office
Email: david.sutherland@js.pentagon.mil

Ed Kringer, OSDASD (MC&FP)
Director, State Liaison & Educational Opportunity
Email: ed.kringer@osd.mil

Captain Matthew Berta, US Navy
Navy Reserve Strategic Planner, ACJCS for National Guard & Reserve Matters
Email: matthew.berta@js.pentagon.mil

Colonel Brenda Blackman, US Air Force
Regional Director-North, North Region includes Connecticut, Delaware, the District of Columbia, Illinois, Indiana, Kentucky, Maine, Maryland, Massachusetts, Michigan, New Hampshire, New Jersey, New York, Ohio, Pennsylvania, Rhode Island, Vermont, Virginia, West Virginia, Wisconsin and portions of Iowa (Rock Island Arsenal area), Missouri (St. Louis area) and Tennessee (Ft. Campbell area)
Email: brenda.blackman@js.pentagon.mil

Lieutenant Colonel Tony Forbes, US Army
Regional Director-West, West Region includes Alaska, Arizona, California, Colorado, Hawaii, Idaho, Iowa (excluding Rock Island Arsenal area), Kansas, Minnesota, Missouri (except the St. Louis area), Montana, Nebraska, Nevada, New Mexico, North Dakota, Oregon, South Dakota, Texas (the southwestern corner, including El Paso), Utah, Washington, and Wyoming
Email: tony.forbes@js.pentagon.mil

Lieutenant Colonel Dennis Hart, US Marines
Regional Director-South, South Region includes Alabama, Arkansas, Florida, Georgia, Louisiana, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee (excluding the Ft. Campbell area) and Texas (excluding the El Paso area)
Email: dennis.hart@js.pentagon.mil

Captain Chris Manglicmot, US Army
Action Officer, National and DC-based organizations
Email: chris.manglicmot@js.pentagon.mil

Sources

[1] National Coalition for Homeless Veterans, “Homeless Veterans Facts,” http://nchv.org/background.cfm#facts.

[2] Department of Veterans Affairs, *Fact Sheet: VHA Suicide Prevention Program, Facts About Veteran Suicide (March 2010).*

[3] Rick Maze, “May jobs report shows market worsening for vets,” *Army Times*. http://www.armytimes.com/news/2011/06/may-jobs-report-market-worsening-vets-unemployment-060311 (3 June 2011).

[4] Department of Veterans Affairs, *Late Life Depression (March 2011).*

[5] “Marriage and Divorce in the National Guard and Reserves: A Fact Sheet,” *Brainline Military*. http://www.brainlinemilitary.org/content/2011/04/marriage-and-divorce-in-the-national-guard-and-reserves-a-fact-sheet.html.

Innovative Example Descriptions
Serving Our Nation's Service Members, Veterans, Families & Families of the Fallen

Across the nation, many local-level organizations are stepping up to the plate to ensure that our Nation's returning Service Members, Veterans, Families and Families of the Fallen have access to the services and support they need to succeed during transition and reintegration into civilian life. The focus of these efforts is on education, meaningful employment and access to health care within communities. The following are 62 examples of such efforts.*

1. Web Portals – Expanding Collaboration and Information Sharing at the Local Level

There is a need to expand collaboration and information sharing with Web portals through public-private partnerships to reduce costs, competition, and duplication of efforts. For example, the three Web portals below assist community organizations in helping Veterans, Service Members and families access the wide range of services and resources available to them during transition and community reintegration. Community organizations are encouraged to contribute information and resources to these portals as a way to expand their reach and effectiveness.

Warrior Gateway

Warrior Gateway is a nonprofit, privately funded Web portal created to connect the military community with health care, education and employment organizations to ease transition into community life. It provides access to the largest directory of service organizations, national to local, and enables wounded warriors, Service Members, Veterans, their families, caregivers and families of the fallen to search for services by category or location, including zip code. It also allows users to provide comments and feedback, both good and bad, on organizations and services included on the site.

Website: www.warriorgateway.org
Point of contact: Devin Holmes, Executive Director, devin@warriorgateway.org

National Resource Directory (NRD)

The National Resource Directory (NRD) is a government-sponsored Web portal created to help wounded warriors, Service Members, Veterans and their families and caregivers connect to services and resources that support recovery, rehabilitation and community reintegration. It provides access to thousands of services and resources at the national, state and local levels and gives individuals the ability to search by topic, state, and zip code. The NRD was created collaboratively by the U.S. Departments of Defense, Veterans Affairs and Labor. The information it contains comes from federal, state and local government agencies; Veterans service and benefit organizations; nonprofit and community-based organizations; academic institutions; and professional associations that provide assistance to wounded warriors and their families.

Website: www.nrd.gov

2. Community Action Teams – Collaborating to Support Veterans

Augusta Warrior Project, Augusta, GA

The Augusta Warrior Project uses a three-pronged approach to promote community services serving Service Members and Veterans in the Augusta, GA area. It focuses on: 1) leveraging Augusta's unique warrior care assets, 2) increasing information flow and coordination among agencies, communities, and individuals, and 3) bringing troops all the way home after combat and supporting them during community reintegration. The organization has created a "Community Action Team" model of public-private partnerships. There are thousands of resources available to assist wounded warriors, returning Service Members, Veterans and their families. The Augusta model offers a community-based structure for coordinating those resources and encouraging community involvement at the local level where Service Members and Veterans live and work.

Website: www.projectaugusta.org
Point of contact: Jim Lorraine, Executive Director, jlorraine.awp@gmail.com

Sea of Goodwill of New York City – Collaborating to Reach Out to Area Veterans

Columbia University spearheaded the establishment of the Sea of Goodwill of New York City. As part of this, it hosts monthly meetings with Veterans service organizations, non-governmental organizations and Mayor Bloomberg's office to discuss ideas for community initiatives and events to increase public awareness among area Veterans of available programs, services, and benefits. The collaborative effort's first event, focused on jobs and services, will take place in 2011.

Website: www.veteranaffairs.columbia.edu
Point of contact: Amanda Riego, at2169@columbia.edu

*No endorsement of any named organization is implied.

Pittsburgh's Veterans Leadership Program

The mission of Pittsburgh's Veterans Leadership Program (VLP) is to address existing and emerging needs facing Veterans and to increase the self-esteem and well-being of Veterans and their immediate families. The organization's primary focus is to provide assistance and community services to unemployed, underemployed, and homeless Veterans. A non-profit organization, the VLP has provided job assistance and support services to the Veteran community of Southwestern Pennsylvania since 1982. It was founded by Vietnam-era Veterans to improve the image and quality of life for ALL Veterans, including those who served during peacetime, by building public awareness and encouraging community involvement.

Website: www.alleghenycounty.us/veterans/career.aspx
Point of contact: Annette Romain, Director, romaina@vlpwpa.org

I Support Vets

I Support Vets (ISV) is a non-profit organization whose mission is to raise patriotic support for our veterans at the local and national level; and help ready our communities to receive and care for our military families. With the firm belief that our military members, past and present, should receive the utmost thanks and support of a grateful nation, the ISV team has developed an custom dog tag as a visual demonstration of support; and is in the process of developing curricula to educate providers, employers, family members and peers on military cultures and the issues veterans face when transitioning from the service. ISV assists communities in their readiness to serve our veterans by strengthening the people and organizations that directly serve them. ISV works with local community foundations and strategic partners to identify and fund small nonprofit programs that effectively provide veteran support in their immediate community. Through donations and partnered funding, these resources will then 'pay it forward' by assisting other nonprofits with practical experience to improve the quality and longevity of programs that serve military veterans and their families.

Website: www.isupportvets.org
Point of contact: Stephanie Moles, Founder, stephanie@isupportvets.org

Veterans Community Action Teams

Altarum Institute's Veterans Community Action Teams (VCAT) Mission Project promotes a collaborative community model to enhance the delivery of services from public, private, and non-profit organizations to Veterans and their families. This model will be tested in San Diego, California, and San Antonio, Texas to demonstrate the value of a community-based system of care to improve the accessibility, scope, and quality of care available for Veterans and their families. Multiple government agencies, non-governmental organizations, and community-based organizations will collaborate in the project and encourage community involvement. Initial phases involved research and development, outreach and communications, and assembly of the VCAT team.

Website: www.altarum.org/research-initiatives-health-systems-health-care/improving-human-health-systems-mission-projects/mission-projects-VCAT
Point of contact: Max Burke, Senior Health Policy Analyst, max.burke@altarum.org

Tri-Vets Community Action Team, Wilkes-Barre, PA

Tri-Vets Community Action Team was born from a series of conferences addressing the needs of Veterans, their families, and trauma victims. Following those successful conferences, the group wanted to create a grassroots effort that included membership from local hospitals, educational institutions, the Wilkes-Barre Chamber of Commerce, and the community at large to foster support for Service Members and their families across three counties. These partners are still formalizing their efforts; however, they are already having a significant impact in the community by building public awareness and promoting community services.

Website: www.groupspaces.com/Tri-VetsCommunityTaskForce/
Point of contact: Mike Zimmerman, Executive Director, fsawv.exec@verizon.net

South East Arizona Veterans Alliance of Local Organizations for Reintegration (SE AZ VALOR)

SE AZ VALOR builds local capacity by coordinating and collaborating with other agencies, organizations and businesses committed to serving those who have served us, in order to insure that all veterans, service members and their families have equal access to a productive and happy life. Among their key tasks are: Regular meetings for stakeholders; Networking with Providers; Exploring area assets and needs; Seeking and attracting donors, financial resources, potential partners; Identify gaps in information, services, resources, events and communication; Offer funding to close gaps; and Develop a common events calendar. The vision for SE AZ VALOR is that they will be successful when the coalition is self-perpetuating, and when every SE AZ Veteran, Service Member and/or their Families can realize a seamless assistance process from inquiry to resolution.

Website: N/A
Point of contact: Mike Holmes, michael.holmes@syzygylogos.com

*No endorsement of any named organization is implied.

Las Vegas

The Nevada Community Foundation has taken on a leadership role in Southern Nevada to address the challenge of reintegrating Service members, veterans, families, and families of the fallen from a systems model approach that has proven successful in their community addressing the homeless problem. They are currently conducting an assessment and developing a plan of action, while pulling in all the key stakeholders for the community.

Point of contact: Gian Brosco, gian.brosco@nevadacf.org

Morgantown VetConnection

The Morgantown, WV community created a brick and mortar, non-profit organization that provides a "one-stop" portal for the returning warriors and their families to the Morgantown, WV area to obtain information and connect with resources for jobs, health care, training, education, housing assistance, financial guidance, legal advice and more. Recently, PACE Enterprises received a grant of $250K from the WV division of rehabilitative services which allows a 3,000 sq. ft. building to be constructed, which will become the home of VetConnection. In addition to all the services that VetConnection already provides, it will now offer retraining programs for disabled Veterans. VetConnection is building public awareness of the issues that Veterans, Wounded Warriors, families and families of the fallen have when returning to civilian life.

Website: http://www.vetconnection.org/
Point of contact: Ken Busz, ken@morgantownchamber.org

3. Education

Student Veterans of America

Student Veterans of America (SVA) provides Veterans with the resources, support, and advocacy needed to succeed in higher education and following graduation. SVA member chapters are student groups that have formed on college and university campuses to provide peer-to-peer networks for Veterans attending those schools. These groups coordinate campus activities, provide professional networking, and generally provide a touchstone for Student Veterans in higher education.

Website: www.studentveterans.org
Point of contact: Derek Blumke, Co-Founder and Executive Director, derek.blumke@studentveterans.org

University of Arizona Student V.E.T.S. Club

As a hub of information for student Veterans and potential student Veterans, the University of Arizona's Student Vets Center, part of Veterans Education and Transition Services (VETS), is staffed by trained student Veterans who have already successfully transitioned to the campus community. Also, Student Vets Center staff offers individualized services to improve the experience of all Veterans at the University while also promoting community services for reintegrating Veterans and their families. The Student Vets Center is a casual safe place for student Veterans to relax and study.

Website: www.vets.arizona.edu/office/
Point of contact: Glen Lacroix, President, glenl@email.arizona.edu

Kennesaw State University – Veterans Resource Center

The KSU Veterans Resource Center (VRC) is the first of its kind in the State of Georgia, is located in the Atlanta suburbs and enrolls 24,500 students. The VRC's intention is to assist veterans and their families as they transition back to civilian life. Professional and volunteer staff provide outreach and support programs that include individual and group counseling, an OWL radio show called "Military Talk", a monthly Veterans INSIGHT session designed just for veterans by the Office of Admissions that provides for a smoother admissions process, a tour and information on KSU's veteran friendly campus, fee waivers for a variety of services to include Orientation and exam fees, the development of a veterans learning community, specialized Career Service program entitled "Military Veterans in the Workplace", a veteran mentors program and an Admissions and Registrar link that are designed just for veterans. Kennesaw State has provided office space near the center of campus where veterans can gather to support each other, study, seek tutoring services, be academically advised and seek on campus employment. The VRC has been instrumental in consulting with other State colleges and universities as they start their own veteran resources program.

Website: http://www.kennesaw.edu/studentsuccess/veterans_resources/index.html
Point of Contact: Frank Wills, Director of the Veterans Resource Center, rwills1@kennesaw.edu

*No endorsement of any named organization is implied.

Bellevue College Project Succeed

Project Succeed, funded through Microsoft Corporation's Elevate America Veterans Initiative and managed by Bellevue College, helps Veterans complete their education and make a successful transition into a career. Through the project, Veterans gain the high-level technology and other skills needed to obtain good jobs in the global marketplace. Furthermore, Project Succeed collaborates with local community leaders to provide services for Veterans and spouses, including part-time job and internship openings; career assessment; career exploration; career specialists; networking with employers; and workshops.

Website: www.bellevuecollege.edu/careers/projectsucceed/
Point of contact: Cheryl Vermilyea, Director, Center for Career Connections, cheryl.vermilyea@bellevuecollege.edu

Troops to College – Ensuring Veterans are Aware of their Educational Options

The Troops to College program aims to attract more Veterans to California's public universities and colleges by making campuses more Veteran friendly and promoting community services for our reintegrating Veterans, families, and families of the fallen. It is a partnership between the Governor's office; California's Community Colleges; California State University; the University of California; the state's Departments of Education, Veterans Affairs, and Labor and Workforce Development Agency; and all branches of the Armed Forces. The program provides increased opportunities for Veterans to receive a quality education from the institution of higher learning of their choice.

Website: www.troopstocollege.ca.gov
Point of contact: COL(R) Bucky Peterson, Chairman, bpeterson@calstate.edu

Entrepreneurship Bootcamp for Veterans (EBV)

The Entrepreneurship Bootcamp for Veterans with Disabilities (EBV) offers cutting edge, experiential training in entrepreneurship and small business management to post-9/11 veterans with disabilities resulting from their service to our country. The EBV is designed to open the door to business ownership for our veterans by 1) developing skills in the many steps and activities associated with launching and growing a small business, and by 2) helping veterans leverage programs and services for veterans and people with disabilities in a way that furthers their entrepreneurial dreams. The EBV is designed around two central elements: a) focused, practical training in the tools and skills of new venture creation and growth, reflecting issues unique to disability and public benefits programs; and b) the establishment of a support structure for graduates of the program. The practical elements of the program will involve three phases: 1) Delegates participate in a self-study curriculum, facilitated by an online discussion and assessment module, which will be moderated by entrepreneurship faculty and graduate students from one of the partner EBV Universities. During this phase delegates will work on the development of their own business concepts. 2) During the nine-day residency at one of the seven EBV Universities, delegates are exposed to the "nuts and bolts" of business ownership through experiential workshops and lessons from world-class entrepreneurship faculty representing nationally ranked programs around the country. 3)Delegates are provided with ongoing technical assistance from faculty experts at the EBV Universities and EBV partners.

Website: http://whitman.syr.edu/ebv/
Point of Contact: Dr. Mike Haynie, jmhaynie@syr.edu

Veterans Entrepreneurship Program - Oklahoma State University

The Veterans Entrepreneurship Program (VEP) provides an entrepreneurial learning and development opportunity for service-disabled Veterans interested in starting a venture as a means to financial independence or have an existing business that they would like to grow profitably. The VEP is free to eligible Veterans who are selected for the program. VEP's efforts to introduce entrepreneurship ideas and concepts encourages community involvement in illustrating how their principles can be applied to current or potential business models.

Website: www.entrepreneurship.okstate.edu/vep
Point of contact: Dr Mike Morris, Director of the School of Entrepreneurship, mhm@okstate.edu

Supportive Education for the Returning Veteran (SERV) Program

The Supportive Education for the Returning Veteran (SERV) program was created to support the Veteran in his or her return to civilian life, and in an academic environment that would ensure their success in the education, business or career field he or she choose. The program understands that experiences Veterans have had are important in helping them succeed in education or business, but some also cause barriers to learning. SERV addresses those barriers through a special program design, which includes 1) optional attendance of Vets-only General Education classes; 2) the presence of Veterans Administration counselors on campus; 3) SERV staff serving as advocates that cut through "red tape" and guide student Vets in navigating academic and other hurdles.

Website: N/A
Point of contact: Dr. John Schupp, SERV National Director, john.schupp@theservprogram.com

*No endorsement of any named organization is implied.

No Greater Sacrifice

No Greater Sacrifice (NGS) was created to raise funds to support the educational needs of children and families. In so doing, they honor the sacrifice and commitment to the men and women in uniform. NGS accomplishes its mission in part by partnering with charities already on the ground to ensure that children of wounded warriors with a disability rating of 60% or greater will be able to attend and successfully graduate.

Website: www.nogreatersacrifice.org/
Point of contact: Rebekah Lovorn, Executive Director, rebekah@truvoltage.com

Davis & Elkins College

Davis & Elkins College is committed to providing benefits to Veterans to ensure they receive everything they need to obtain a college education. From a specialized Veteran ID card, to VET CONNECT, a program that links faculty and staff members with student Veterans, to the beautifully restored Veterans Lounge in historic Halliehurst, Veterans represent an important and diverse demographic of the Davis & Elkins College community. Additionally, Davis & Elkins reaches out and encourages community involvement in the development of its Veterans programs. It also offers Veterans Upward Bound (VUB), a Department of Education TRIO program. Participants in VUB receive preparation for success at Davis & Elkins College, other colleges and universities, and a variety of post-high school career and technical training institutions.

Website: www.dewv.edu/VeteransServices.cfm
Point of contact: Debbie Larkin, VA School Certifying Official, larkind@dewv.edu

University of Pittsburgh's Veterans Coordinator – Support Services for Student Veterans

From academic and financial aid assistance to career counseling and networking, the University of Pittsburgh offers a range of services and programs specifically designed to provide guidance to student Veterans or active military personnel. In addition, the University offers an array of programs, community services, and activities for adult or nontraditional students that Veteran students may find useful and supportive. If student Veterans have any questions at all, the Director of the Office of Veterans Services is available to assist. If students prefer to speak directly with a person in a particular office within the University, Pitt has identified administrators throughout the campus who are specially prepared to help Veteran students with their most frequently asked questions.

Website: www.veterans.pitt.edu
Point of contact: Ann Marie Rairigh, Director, Office of Veterans Services, amr142@pitt.edu

4. Employment

UBS Veterans Network (UBSVN)

The UBSVN promotes leadership principles, professionalism and service at UBS. Specifically, it focuses on four things: recruiting and retaining talented staff, enhancing the client experience, leadership development, and promoting awareness of Veterans' roles in company culture, business operations, local communities, and client relationships. The goal is a culture of caring, integrity, and pride that builds the firm's reputation as a place where high-quality employees work and clients and prospects want to do business. This effort helps connect Veterans to the organization and its mission, and as a result Veterans are staying at UBS.

Website: N/A
Point of contact: Chris Isola, Veterans Network Coordinator, chris.isola@ubs.com

Microsoft We Still Serve

Microsoft's We Still Serve community supports Veterans and those still active in the National Guard and Reserve in preparing for transition or looking for their next corporate opportunities. The We Still Serve community is a network of Veterans who know what the process of transition from military service to civilian employment is like. Microsoft has a policy of not only honoring Veteran's contributions with words alone, but with "skills, work ethic, and experience." Reflecting this, Veterans can visit the We Still Serve site and enter their branch of military, their job rating or military code, and search for available positions specific to their training.

Website: www.westillserve.com/
Point of contact: RJ Naugle, Veterans Program, Microsoft, robnaug@microsoft.com

*No endorsement of any named organization is implied.

International Brotherhood of Teamsters - Helmets to Hardhats

Making a successful transition from the military into the civilian workforce can be difficult and that is why Helmets to Hardhats (H2H) is dedicated to helping National Guard, Reserve, retired and transitioning active-duty military members connect to quality career and training opportunities in one of America's most challenging and rewarding industries – construction. Although H2H is a Web-based program that requires online registration and provides career postings, its set apart from other initiatives in that it employs several Regional Directors and has many dedicated volunteers who take an active role in connecting Veterans to career and training opportunities. H2H makes the connection between career providers and candidates. Some listings on the H2H Web site are for apprenticeship training opportunities, while others are for careers with public and private employers.

Website: www.helmetstohardhats.org
Point of contact: Elizabeth "Liz" Murray-Belcaster, embconsultants@gmail.com

American Corporate Partners (ACP) - Long-Term Career Development Through Mentoring

ACP is a nationwide mentoring program dedicated to helping Veterans transition from the armed services to the civilian workforce through mentoring, career counseling, and networking with professionals from some of America's largest corporations and select universities. ACP's recruitment of new mentors and the demonstration of their success not only encourage additional involvement but also significantly increases public awareness. ACP is not a jobs program, but a tool for networking and long-term career development.

Website: www.acp-usa.org
Point of contact: Sid Goodfriend, Founder, sgoodfriend@acp-usa.org

Veterans Across America (VAA) - Assisting with Veteran Employment

Veterans Across America is a non-profit organization dedicated to working on behalf of America's Veterans and to creating an employment demand for them among a broad network of leaders of American business and other organizations and institutions.

Website: www.veteransacrossamerica.org
Point of contact: Wesley Poriotis, Founder, wporiotis@veteransacrossamerica.org

SBA Loans and Incentives – Helping Veterans Pursue Business Ownership

The U.S. Small Business Administration's (SBA) Office of Veterans Business Development works to maximize the availability, applicability and usability of SBA's programs for Veterans, service-disabled Veterans, Reserve component members, and their dependents or survivors. Specific programs include: 1) Entrepreneurship Boot Camp for Veterans with Disabilities (EBV), which leverages the skills, resources and infrastructure of higher education to offer experiential training in entrepreneurship and small business management; 2) Women Veterans Igniting the Spirit of Entrepreneurship (V-WISE), which focuses on training, networking and mentorship for women Veterans; and 3) Operation Endure & Grow, which targets National Guard and Reserve members, their families and business partners.

Website: http://www.sba.gov/about-offices-content/1/2985
Point of contact: Bill Elmore, Associate Administrator, answerdesk@sba.gov

5. Peer to Peer – Healthy Lifestyle Alternatives - Health Care

Buddy-to-Buddy Program – A First Line of Defense for Michigan Veterans

In partnership with the Michigan Army National Guard, the University of Michigan Health Center established the Buddy-to-Buddy Veteran Volunteer Program to support Service Members and their families, both pre-deployment and post deployment. This outreach effort encourages community involvement and promotes community services for our reintegrating Veterans, families and families of the fallen. For family members, it also offers programs during deployment. For Service Members enrolled at the University of Michigan, the "peer-to-peer" component of this program is critical to connecting with Service Members and welcoming them into the campus community.

Website: www.buddytobuddy.org
Point of contact: Dr John Greden, Executive Director, gredenj@med.umich.edu

NJ Vets2Vets Hotline

NJ Vet2Vet helpline is the central element in a multi-faceted program developed as a collaboration between the University of Medicine and Dentistry of New Jersey (UMDNJ) and the New Jersey Department of Military and Veteran Affairs. The partnership provides New Jersey soldiers, veterans, and their families with a highly accessible means get support from someone who understands military life. The program, modeled after the highly successful, Cop2Cop program, employs and trains veterans to provide skilled support and case management to veterans in need.

*No endorsement of any named organization is implied.

Website: www.njveteranshelpline.org
Point of contact: Chris Kosseff, Senior VP of Administrations, kosseff@umdnj.edu

The Pathway Home – Caring for the Nation's "New Warriors"

The Pathway Home is a residential, state-licensed care center for the treatment of post-traumatic stress (PTS) and traumatic brain injury (TBI) located on the grounds of The Veterans Home of California in Yountville. It serves all branches of active and non-active military and the National Guard by providing community services for our reintegrating Veterans, Families, and Families of the Fallen. The program offers specialty services through several collaborative partners, including Martinez Veterans Affairs Medical Center (VAMC), San Francisco VAMC, Palo Alto VAMC, Travis Air Force Base and the St. Helena Hospital for Addiction, a TriCare West provider. However, the program is underutilized because of its inability to be reimbursed from TriCare West as a PTS program. The state of California recently recognized the value of The Pathway Home and the care it provides young warriors, awarding the program a $1.3 million onetime, non-competitive grant to keep its doors open through July 2011.

Website: www.thepathwayhome.org
Point of contact: Fred Gusman, Director, fred.gusman@thepathwayhome.org

Veteran Homestead – Serving Veterans in Need on Community College Grounds

The Northeast Veteran Training Rehabilitation Center (NVTRC) offers education and physical, occupational, and emotional therapy with an emphasis on family counseling and the critical life and recreational skills that are often taken for granted. Focusing on Veterans with limb loss, traumatic brain injury, post-traumatic stress, and burns, the NVTRC addresses rehabilitation and community reintegration. Through these community services they restore the whole person to a life in which he or she can live and interact with friends and family in a healthier, more effective manner. The NVTRC is managed by Veteran Homestead, Inc., an independent nonprofit with programs in New England and Puerto Rico, and located on ten acres donated by Mount Wachusett Community College (MWCC) in Gardner, Massachusetts.

Website: www.veteranhomestead.org/facilities/nvtrc.html
Point of contact: Leslie Lightfoot, Executive Director, leslie@veteranhomestead.org

LifeQuest Transitions

Based in Colorado Springs, CO, LifeQuest Transitions takes a unique and results driven approach to assisting military personnel wounded in service. Since its inception a year and a half ago it has had 1300 wounded come through its program with tangible results like increased mobility and strength, decreased depression, reduced medications, and stronger reconnection with families. The organization's next step is to expand the program and develop a coalition of leading practices and treatments for PTS and TBI injuries. LifeQuest Transitions is not an entitlement program but an empowerment program through which participants quickly learn that hard tangible results in their recovery require hard tangible effort. The program increases public awareness that PTS is treatable and one can continue to be a productive member of society.

Website: www.MYLQ.org
Point of contact: CW Connor, Founder/CEO, cw@mylq.org

Phoenix Multisport

Phoenix Multisport fosters a supportive, physically active community for individuals who are recovering from alcohol and substance abuse and those who choose to live a sober life. Through such pursuits as climbing, hiking, running, swimming, road and mountain biking, and other activities, the organization seeks to help its members develop and maintain the emotional strength they need to stay sober.

Website: www.phoenixmultisport.org/
Point of contact: Scott Strode, Executive Director and Founder, scott@phoenixmultisport.org

Vets4Vets - Peer to Peer Mentorship

Vets4Vets is non-profit, non-partisan organization dedicated to helping Iraq and Afghanistan-era Veterans to heal from the psychological injuries of war through the use of peer support. The organization conducts workshops in multiple communities around the country and simultaneously increases public awareness and encourages community involvement. The primary goal is to help Iraq and Afghanistan-era Veterans understand the value of peer support and to regularly use peer support to express their emotions, manage their challenges and ease their reintegration into society.

Website: www.vets4vets.us
Point of contact: Johnny Elvis, johnnyelvis@vets4vets.us

*No endorsement of any named organization is implied.

Vets Prevail - Created For Vets By Vets

The interactive training is delivered online, to reach the modern Veteran, providing a convenient and completely confidential approach to treating deployment-related effects of combat such as PTSD, depression and anxiety. Public Service Announcements created by Vets Prevail have made a dramatic impact on building public awareness of the challenges associated with untreated post traumatic stress in turn having an effect on increasing community involvement.

Website: www.vetsprevail.com
Point of contact: Richard Gengler, President, richard@prevailhs.com

BrainLine.org – Traumatic Brain Injury Resource

BrainLine is a national multimedia project offering information and resources about preventing, treating, and living with TBI. It includes a series of webcasts, an electronic newsletter, and an extensive outreach campaign in partnership with national organizations concerned about traumatic brain injury. BrainLine serves anyone whose life has been affected by TBI, including people with brain injury, their families, professionals in the field, and anyone else in a position to help prevent or ameliorate the toll of TBI. BrainLine is funded by the Defense and Veterans Brain Injury Center, the Primary Operational TBI Component of the Defense Centers of Excellence for Psychological Health and Traumatic Brain Injury, through a subcontract award with the Henry M. Jackson Foundation for the Advancement of Military Medicine.

Website: www.brainline.org
Point of contact: Noel Gunther, Executive Director, ngunther@weta.com

Troops First Foundation

Troops First Foundation ("T1F") develops, operates, and supports a synergistic group of wellness, quality-of-life, and sports-based initiatives in support of today's military personnel. In addition, T1F initiatives facilitate a greater recognition and an enhanced understanding of the quality and character of the men and women who volunteer to serve their families, their daily sacrifices and the constant need to evaluate and improve their quality of life. Both non-injured and injured military personnel and their families are served at no cost to them by T1F's strategically integrated quality of life, sports-based and wellness initiatives.

Website: www.troopsfirstfoundation.org/
Point of contact: Rick Kell, Executive Director, rckellco@aol.com

The Home Base Program

The Home Base Program is a partnership between the Red Sox Foundation and Massachusetts General Hospital dedicated to improving the lives of Veterans who deployed in support of the conflicts in Iraq and Afghanistan and life with deployment or combat-related stress and/or traumatic brain injury. It provides clinical care to Veterans, support for their families, offers educational courses and materials for health care providers and the public, and brings world-class researchers together to seek medical breakthroughs in the prevention, diagnosis and treatment of traumatic brain injury and stress-related disorders. Increasing community involvement, the Home Base Program encourages the Boston community to reach out and assist the Veterans and warriors returning to the Boston area as well as encourages the Veterans and their families to not be afraid to ask for help or assistance.

Website: http://www.homebaseprogram.org/
Point of contact: Michael Allard, Chief Operating Officer, mallard1@partners.org

Lakeshore Foundation

Each year, professionals at Lakeshore Foundation serve more than 3,000 individuals with physical disabilities, from babies who are six months old to men and women well into their 90s. Lakeshore meets these individuals' critical needs for access to exercise and recreation opportunities. The organization strives to set a standard in this country and change public perception of people with disabilities by building public awareness and providing invaluable services. The organization have taken this model and applied it wounded, ill and injured active duty and Veterans and Service Members, their families and families of the fallen.

Website: www.lakeshore.org/
Point of contact: Mandy Geoff, MS Coordinator of Lima Foxtrot Programs for Injured Military, mandyg@lakeshore.org

*No endorsement of any named organization is implied.

Higher Ground – Therapeutic Recreation for Veterans and Supporters

Higher Ground (HG) is a rehabilitation program that combines sports, family, and coping therapies to reintegrate severely wounded Veterans. The organization's week-long retreats use adapted outdoor activities as a catalyst for positive change in all aspects of life. Events are free for Veterans and their supporters and cater to specific populations, such as couples, singles, male, and female, in order to create a safe and intimate atmosphere in which to connect. Veterans share struggles related to battle trauma and injuries, while supporters share challenges about health care, parenting, and their role as caregivers. HG commits to three years of follow-up care for each participant, including resources at home and a reintegration budget to provide goods and services specific to recreation pursuits. In partnership with universities, HG also conducts research that proves the lasting efficacy of therapeutic recreation for Veterans.

Point of Contact: Erin Rheinschild, Executive Director erin@svasp.org
Website: www.hgvets.org

U.S. VETS

The mission of U.S. VETS is the successful transition of military Veterans and their families through the provision of housing, counseling, career development and comprehensive support. It provides comprehensive services to Veterans, including case management, employment assistance, job placement, counseling, as well as drug and alcohol free housing. Providing these services encourages more community involvement and builds public awareness. At U.S. VETS facilities, Veterans progress through a seamless continuum of services designed to help them increase their level of responsibility and prepare them to live independently in the community.

Website: www.usvetsinc.org/
Point of contact: Stephen Peck, Senior Vice President, Community Development, sjpeck@usvetsinc.org

Citizen-Soldier Support Program

The mission of the CSSP is to engage and connect military and community service systems to increase the readiness and resiliency of Service Members and their families. CSSP has unified its approach under a single Behavioral Health Initiative to addressing the psychological issues confronting Service Members and their families through evidence-based, best practice online training (www.aheconnect.com/citizensoldier); a robust searchable provider database (www.warwithin.org); and other innovative solutions, including the CSSP Mapping and Data Center (www.unc.edu/cssp/datacenter). CSSP works with partners nationwide and with DoD to develop effective and sustainable military/community partnerships; to build and reinforce the military and civilian capacity of behavioral health professionals, agencies, systems and resources; and to penetrate into geographically isolated, rural and underserved regions to more effectively serve Service Members and their families.

Website: www.citizensoldiersupport.org/
Point of contact: William Abb, Deputy Director, william.abb@unc.edu

6. Legal / Law

Buffalo's Veterans Treatment Court – Addressing Adverse Actions through Mentorships

Veterans and Service Members experience life-changing events, some of which may cause them to react in adverse ways and get into trouble with the law. The Veterans Treatment Court in Buffalo, NY provides a model for addressing these transgressions. The Veterans Treatment Court includes: 1) a judge who understands the unique issues that Veterans and Service Members face and that specialized treatment may be needed, and 2) a mentor system comprised of mentors who understand the Veteran experience firsthand. It has several mentors who are Vietnam War Veterans who offer trust, insight and experience to younger Veterans coming through the court system. This program builds public awareness of the challenges our Veterans and families face and made a significant impact on encouraging community involvement.

Website: www.erie.gov/veterans/veterans_court.asp
Buffalo Veteran Treatment Court Point of contact: Robert Russell, Judge, rrussell@courts.state.ny.us
National Veteran Treatment Court Initiative Point of Contact: Brian Clubb, Project Director, bclubb@nadcp.org

Sequential Intercept Model for Combat Veterans

The Sequential Intercept Model for Combat Veterans centers around four distinct points during which a Veteran may be handled, with special care before, during or after they reach a crisis point. Once identified as a Veteran, the model strives to make it easier to connect him or her (or family members) to appropriate services. The first of the four points is any time before the Veteran comes into contact with law enforcement; the second is when the Veteran comes into contact with law enforcement; the third is post-arrest but pre-trial; and the fourth is the Veterans' court.

Website: N/A
Point of contact**:** Sergeant David Cavanaugh, Dcavanaugh@cityofboise.org

*No endorsement of any named organization is implied.

Stateside Legal

Stateside Legal is for members of the military, Veterans, their families, and advocates to access benefits, find free legal help, and better understand legal issues. It offers a national website focusing on federal programs, which may eventually be expanded to include state-specific information as the organization continues to grow. The goal is to index the best legal information available in one easy-to-use site. Stateside Legal has also offers its own interactive forms, videos, and legal analysis.

Website: www.statesidelegal.org
Point of contact: Nan Heald, Executive Director, nheald@ptla.org

7. Housing

Soldier On

Since 1994, Soldier On has been helping homeless Veterans by providing shelter, counseling, job training, and education. In 2009, the organization broke ground on the Gordon H. Mansfield Veterans community in Pittsfield, MA, and there are two other locations in the development process. Soldier On endeavors to provide Veterans with integrity, dignity, and hope as they transition from homelessness to home ownership. Each location provides opportunities for drug and alcohol addiction treatment, educational services, and job training.

Website: www.wesoldieron.org/
Point of contact: Steve Como, Executive Vice President, vze4t6cw@verizon.net

Veterans Village of San Diego – Dedicated to Leaving No One Behind

Veterans Village of San Diego is dedicated to extending assistance to needy and homeless Veterans of all wars and eras and their families by providing housing, food, clothing, substance abuse recovery and mental health counseling, job training and job search assistance. VVSD provides a continuum of care with a full range of comprehensive and innovative services for military Veterans that encompasses: Prevention; Intervention; Treatment; and Aftercare. VVSD also extends assistance to needy and homeless Veterans and their families by providing: Substance Abuse Recovery; Mental Health Counseling; Job Training and Job Search Assistance; Housing; Food; Clothing; and Legal Services. In their last program year, VVSD placed over 300 homeless Veterans and over 200 other unemployed Veterans into long-term jobs with an average starting wage exceeding $13 per hour. The 60 minutes coverage of VVSD Stand-down significantly increased public awareness nationwide and encouraged community involvement.

Website: www.vvsd.net
Point of contact: Phil Landis, President and CEO, phil.landis@vvsd.net

New Directions – Co-Use of U.S. Department of Veterans Affairs-Owned Land

California has more homeless Veterans than any other state, and the number is only expected to increase as troops return from service in Iraq and Afghanistan. To addresses anticipated needs, New Directions, Inc., a nonprofit with 17 years of experience providing comprehensive community services to Veterans, is partnering with A Community of Friends (ACOF), a nonprofit with more than two decades of experience in developing permanent supportive housing. Their joint plan, called the Housing for Veterans Project, will transform two unused buildings into 147 studio apartments for homeless and disabled Veterans. Buildings 4 and 5 on the Sepulveda grounds, owned by the U.S. Department of Veterans Affairs (VA), will be rehabilitated to accommodate the units, as well as community rooms and dining, recreation and classroom space. The VA owns the property and has granted 75-year leases to New Directions and ACOF for the project, but will not sell the property to New Directions, ACOF or any other entity.

Website: www.newdirectionsinc.org/about_sepulveda.html
Point of Contact: Toni Reinis, Executive Director, treinis@ndvets.org

HELP USA - Helping the Homeless and Low Income Gain Permanent Housing

HELP USA is a non-profit organization whose mission is to help those who are homeless and others in need become and remain self-reliant. It is one of the country's largest builders and operators of service-enriched transitional and low-income permanent housing. It has 19 residential communities in the New York metropolitan area and was recruited to expand its successful model to Philadelphia, Las Vegas, Buffalo, Newark, and Houston. HELP USA's efforts include expanding and increasing public awareness of the issue and encouraging community involvement to address the problem.

Website: www.helpusa.org
Point of contact: Tom Hameline, Senior Vice President, Programs, thameline@helpusa.org

*No endorsement of any named organization is implied.

The Army Distaff Foundation, Inc. (Knollwood)

The mission of the Army Distaff Foundation/Knollwood (501C3) is to provide affordable, secure retirement housing and health care services to retired career officers of all uniformed services and their relatives. Knollwood includes four levels of care: independent living, assisted living, a skilled nursing facility, and the Special Care Center for individuals with Alzheimer's and other forms of dementia. Efforts by the foundation promote community services and increase community involvement that go beyond the current younger generation of Veterans and recognizes the service of early generations, their families and the families of the fallen.

Website: www.armydistaff.org/
Point of contact: Ashleigh Seidler, Director of Development & Capital Campaigns, aseidler@armydistaff.org

New England Center for Homeless Veterans

The Mission of the New England Center for Homeless Veterans is to extend a helping hand to homeless men and women Veterans who are addressing the challenges of addiction, trauma, severe and persistent mental illness, and/or unemployment, and who will commit themselves to sobriety, non-violence, and working for personal change. The organization is recognized as an effective private Veteran's transition program and has had a great impact to building not only public awareness of the homeless Veteran issue but steps to take to correct it.

Website: www.nechv.org
Point of contact: Andy McCawley, President and CEO, andrew.mccawley@nechv.org

The Jericho Project

The Jericho Project's mission is to end homelessness at its roots by creating a community that inspires individual change, fosters sustainable independence, and motivates Veterans and their families to reach their greatest potential. Promoting community services, the Jericho Model has five core components: 1) a sense of community and shared purpose; 2) permanent, affordable housing; 3) comprehensive services; 4) lifetime aftercare; and 5) cost-effective business management. The Jericho Project's goals are to: 1) develop new supportive housing for veterans; 2) create an evidence-based veterans service model built on Jericho's current model; and 3) use strategic efforts to stimulate the further development of supportive and affordable housing initiatives for Veterans worldwide.

Website: www.jerichoproject.org/
Point of contact: Tori Lyon, Executive Director, tlyon@jerichoproject.org

8. Family Enrichment

Camp Better America

Camp Better America (CBA) is a 501(c)(3) organization whose mission is to reconnect military families by giving them the tools they need to create, build and achieve their dreams. CBA's program focuses on the entire military family. CBA's vision is to reach every military family that has served since September 11, 2001.Camp Better America resort-like camps are located all over the country at beautiful privately owned retreats, resorts and ranches, free of charge to military families and usually span over a 4 day period. The atmosphere is family oriented and filled with fun. It is an opportunity for the service member and his/her family to relax, let their walls down and reconnect with each other but same time, they will be exposed to leading experts in the fields of business, mental health, emotional healing, marriage, parenting, physical well being and spiritual needs. CBA focuses on the reconnection and reintegration process for military families after the service member in the family returns from war. Some focus points are on life stress, triggers and coping mechanisms of PTSD and offer extended services to the family including a Military Child Life Program. Their goal is to maintain a relationship with all of the families that come to their camps and continue to offer support, tools and opportunities to these families as they move forward in life.

Website: www.campbetteramerica.org
Point Of Contact: Kathleen Gagg, Co-founder, kathleen.gagg@yahoo.com

Coming Home Project

The Coming Home Project is a 501(c)(3) non-profit organization devoted, since 2006, to providing expert, compassionate care, support, education, and stress management tools for Iraq and Afghanistan veterans, service members, their families, and their service providers. They are an experienced multi-disciplinary team of psychotherapists, veterans and interfaith leaders committed to alleviating the unseen wounds of war. The Coming Home Project addresses the emotional, social, moral, and spiritual injuries and the family challenges experienced during all stages of deployment, especially reintegration. They also offer a continuum of integrative services, from retreats and psychological counseling to training and self-care for service providers and community education and consultation.

Website: www.cominghomeproject.net
Point Of Contact: Dr. Joseph Bobrow, Founder and President, jbobrow@cominghomeproject.net

*No endorsement of any named organization is implied.

Project Sanctuary

Project Sanctuary is 501(c)(3) non-profit organization whose mission is to provide therapeutic, curative, supportive and recreational activities to veterans, active military personnel, their spouses and children in a leisure environment. The organization is unique in that it is designed to offer support to the entire military family. Located in Colorado's Rocky Mountains, six day retreats are filled with Healthy Marriage and Financial Peace classes all while utilizing diversion (recreational) therapy. They provide families with a fun, recreational experience while at the retreat, and the opportunity to tap into vital support structures for the following two years upon returning home. At prescribed times, they devote resources to those with disabilities and those families struggling with the loss of a loved one.

Website: www.projectsanctuary.us
Point Of Contact: Heather Ehle, Executive Director and Founder, Heather@ProjectSanctuary.us

9. Other

Shepherd Center

Shepherd Center is the nation's largest nonprofit hospital devoted to research, medical care, rehabilitation, and advocacy for people with spinal cord injury and disease, acquired brain injury, Multiple Sclerosis, chronic pain, and other neuromuscular problems. Shepherd Center's Mission is to help people with a temporary or permanent disability caused by injury or disease rebuild their lives with hope, independence and dignity, advocating for their full inclusion in all aspects of community life while promoting safety and injury prevention. The SHARE Initiative at Shepherd Center provides rehabilitation and community-based care to U.S. military service members who have served in Iraq and Afghanistan. The program utilizes Shepherd's full rehabilitation continuum of evaluation and treatment services for those who have sustained brain injury, spinal cord injury or blast injury. SHARE provides assistance, support, and education to service members and their families during their recovery treatment and beyond. In addition, the program compiles data that is beneficial to policy and legislative change to provide for unfunded services.

Website: www.shepherd.org
Point of Contact: Susan Johnson, Director of Brain Injury Services, Susan_Johnson@shepherd.org

Center for American Values

The Center for American Values, Inc. is a non-political organization formed in 2010 for charitable and educational purposes. Currently, it is facilitating a collaborative effort to engage communities in Southern Colorado in the discussion about how to improve the lives of returning Veterans by sharing ideas and integrating stakeholders in order to maximize resources and not duplicate efforts. This effort will, in turn, help build public awareness of the issues and challenges in the Colorado Veteran community as well as nationally. The Center's objectives and programs include use of its space for organizations in need of meeting facilities to carry out character and leadership development programs, educational training seminars, executive study groups, ceremonial activities, and outreach activities.

Website: www.americanvaluescenter.org
Point of contact: Drew Dix, Founder, libertyranch@hughes.net

Robin Hood Foundation of NYC

Since 1988, the Robin Hood Foundation has targeted poverty in New York City. By applying sound investment principles to philanthropy, it has helped effective programs save lives and change fates. Its approach is simple: 100 percent of all donations go directly to helping attack the source of a problem at the roots. Recently, this organization has extended this aggressive approach to assist Veterans, their families, and families of the fallen by building public awareness through an information campaign and encouraging community involvement by the programs they support.

Website: www.robinhood.org/home.aspx
Point of contact: Eric Weingartner, Managing Director, Survival, weingartner@robinhood.org

Texas Resources for Iraq-Afghanistan Deployment (TRIAD) Fund

The Texas Resources for Iraq Afghanistan Deployment (TRIAD) Fund was created to provide assistance to current and former military personnel serving in Iraq or Afghanistan and their families. Grants are made to non-profit agencies in Texas that currently serve the military and their families or agencies that could, with additional funding, meet an identified unmet need of this group. Unmet needs may include but are not limited to emergency assistance, temporary lodging, mental health counseling, activities for families and children, transportation, and recovery programs.

Website: www.triadfund.org/
Points of contact**:** The Dallas Foundation, Laura Smith lsmith@dallasfoundation.org, San Antonio Area Foundation**,** Sandie Palomo-Gonzalez, Ph.D. spalomogonzalez@saafdn.org, Permian Basin Area Foundation Guy McCrary, gmccrary@pbaf.org

*No endorsement of any named organization is implied.

California Driver License Declaration – Reaching Out to New Veteran Residents

California has developed a program through which a new resident applying for a driver license is asked to declare whether or not he or she was a member of the Armed Forces. This information is then provided to the state's Department of Veterans Affairs so identified individuals can be linked with other Veterans and provided information on current programs and benefits for which they may be eligible.

Tax Exemptions – Assistance for Wounded Warriors and Families of the Fallen

Several states have introduced legislation to exempt the principal residence of a Veteran (or widow or widower of a Veteran) from taxation of real property if that Veteran has been determined by the U.S. Department of Veterans Affairs (VA) or its successor agency pursuant to federal law to have a certain percentage service-connected, permanent, and total disability. In addition, in some states, disabled Veterans are prevented from participating in the Real Estate Tax Exemption Program due to lump-sum payments from entities such as the VA and the Social Security Administration.

Waiving in-state Tuition Rates for Veterans, Families and Families of the Fallen

The Ohio GI Promise ensures Veterans and their families will be treated as in-state residents for tuition, state educational subsidies and financial aid purposes. Active duty, guard, reserve and their dependents are also eligible for this educational benefit. This benefit could be expanded to other states and could incorporate the families of the fallen.

Website: www.uso.edu/downloads/documents/GIPromiseFactSheet.pdf

Iraq Afghanistan Deployment Impact Fund (IADIF)

With grant distributions of over $250 million, the Iraq Afghanistan Deployment Impact Fund (IADIF) – based at the California Community Foundation in Los Angeles – is the nation's first and largest model of philanthropic intervention in the wellness of Service Members and Veterans. IADIF's support of carefully selected non-profits and the subsequent documentation of best practices at the intersection of philanthropy, the non-profit sector, and deployment related need have dramatically changed the landscape for community-based warrior care. Its director is widely considered to be among the nation's leading experts in this field and is a critical resource for those seeking to implement strategic approaches to the community reintegration of those who have served.

Website: www.calfund.org/learn/iadif.php
Point of contact: Nancy Berglass, Director, nancy@berglassconsulting.com

*No endorsement of any named organization is implied.

A White Paper

Channeling the "Sea of Goodwill" to Sustain the "Groundswell of Support"

Transitioning from Concept to Application

Captain Chris Manglicmot
and
Major Ed Kennedy
and
Colonel David W. Sutherland

Office of the Chairman of the Joint Chiefs of Staff
Warrior and Family Support

TABLE OF CONTENTS

PREFACE: THE "SEA OF GOOD WILL" 1
- PURPOSE 1
- BACKGROUND 1
- GOALS 3
- OBJECTIVES 4

INTRODUCTION 5

GOALS 6

KEYS TO SUCCESS 8
- TARGET AND SCOPE 9
- UNIQUE NEEDS OF FEMALES 9
- PARTNERSHIPS 10
- FUNDING 11
- NEEDS ON A CONTINUUM 12
- BIG SIX 13

METHODS TO SUSTAIN THE "GROUNDSWELL OF SUPPORT" 13

COMMUNITY ACTION TEAMS 14
- LEADERSHIP 15
- ASSESSMENT 15
- LOCATION 15

EDUCATION 16
- STUDENT VETERAN NETWORKS 17
- VETERANS COORDINATOR 18

EMPLOYMENT 18
- EDUCATE THE EMPLOYER 19
- VETERANS REPRESENTATION WITH THE CHAMBER OF COMMERCE 19
- CREDENTIALING AND LICENSING 20

PEER-TO-PEER HEALTH CARE 20
- FAMILY ENRICHMENT 21

ADDITIONAL MODELS FOR SUSTAINING THE "GROUNDSWELL OF SUPPORT" 21
- LINKING DONORS TO NEEDS - WEB PORTALS 22
- GUERRILLA MARKETING CAMPAIGN 23
- VETERANS TREATMENT COURTS 24
- HOUSING 25
- HOMELESSNESS PREVENTION 25

THE NATION-WIDE NETWORK OF SUPPORT FOR VETERANS AND FAMILIES . 27

CONCLUSION 28

TABLE OF FIGURES

FIGURE 1: MODEL OF EXCELLENCE 3
FIGURE 2: FOCUS 3
FIGURE 3: THE BIG SIX 13
FIGURE 4: COMMUNITY ACTION TEAM 14

APPENDICES

APPENDIX A: INNOVATIVE EXAMPLES

Preface: The "Sea of Goodwill"

Purpose

There is a "Sea of Goodwill" that flows along many paths, at varying rates or speeds, which ebbs and flows into almost every community and neighborhood. The "Sea of Goodwill" is not a specific Department of Defense (DoD) initiative or government program, but rather a description of the desire across the country to support Service members and veterans. This paper briefly discusses the background of the "Sea of Goodwill" and then focuses on ideas and tasks that have a meaningful impact on building public awareness, encouraging community involvement, and promoting community services for Service members, veterans, their families, and the families of the fallen.[1]

Background

The level of support to our returning military, veterans, and their families is high. Active Component Service members, National Guard / Reserves, and Veterans of all generations have shared experiences and needs, as do their families. Our nation is filled with countless donors. They include private, public, faith-based, civic, governmental, and non-governmental organizations whose sole desire is to care for our warriors and families. Communities are comprised of colleges, universities, local agencies, the best of the many national-level warrior, veteran, and family programs, local benevolent organizations, foundations, and the generosity of the American people – all are the basis for the support needed to ensure and improve long term quality of life for our returning Service members, veterans and their families. This overwhelming desire to support is a "Groundswell of Support."

---

[1] * "Service members" refers specifically to serving active duty, reserve, or National Guard.
** "Veterans" refers to discharged or retired Service members; anyone who has worn the uniform.
*** "Families" refers specifically to the immediate family members of a Service member or veteran.
**** "Families of the fallen" refers to "Gold Star" families and the families of Service members who have died in the line of duty.

The outpouring of concern, and the subsequent movement to action on the part of millions of Americans to embrace warriors and their families, is overwhelming. This is more than a pool of do-gooders—it is a "Groundswell of Support." But the question, and the challenge, is how can communities across the country best leverage this "Sea of Goodwill" to improve the quality of life of our returning Service members, veterans, families, and families of the fallen. The "Sea of Goodwill" initiative is about matching a community's desire to help with the needs of Service members, veterans, their families, and families of the fallen as they transition. It is the recognition that independent groups working together inside a community-based model can do things to improve long-term quality of life that government just cannot do.

Education; secure and fulfilling employment; and the ability to access health care; information, options, and services are the "trinity" for reintegration success (see Figure 1). Education forms a base from which to build a solid foundation. Equally important are the two sides of the trinity finding meaningful employment and access to health care options and alternatives. Additionally, our returning Service members have proven their desire to serve our nation, and many want to continue their service in diverse areas following their transition to civilian society. Our nation can enable this continuum of service by helping to provide a continuum of care addressing the needs outlined by the trinity.

More than anything else, this concept calls for community leaders to connect with those who served and to look for a way to really assist those veterans and families who are returning. They are great people who will contribute to the community in the future. Community leaders focusing the "Sea of Goodwill" will need to employ four fundamental aspects of management and growth. The "Focus" Venn diagram is designed to illustrate the interconnectedness of Leading, Training, Maintaining, and Caring as related to reaching the Trinity (see figure 2).

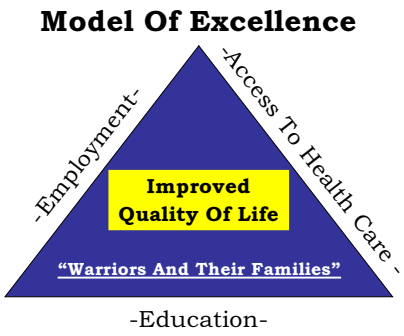


Figure 1: Model of Excellence

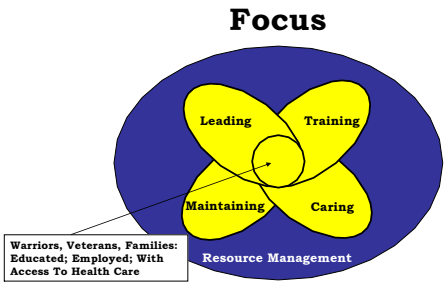


Figure 2: Focus

Goals

The primary goal of channeling the "Sea of Goodwill" is to sustain the "Groundswell of Support" for communities to link existing and potential efforts together to reintegrate and transition veterans and their families into civilian society. This initiative can connect the available resources to the needs – can strengthen our communities and the nation – thereby ensuring the continued success of our all-volunteer force. By not allowing our returning warriors or their families to slip through the cracks in the support structure, we ensure they thrive as contributing members of their community.

The challenge is to move the "American public" from unaware to action. In many cases, the public is unaware of the needs or the means to satisfy those needs. The American public knows who we are, but they do not know us. For them, the need may be simply a matter of education. American business, education, healthcare, and community leaders can be better informed of the needs and innovative examples that produce solutions for veteran reintegration and transition. Within communities, connecting ideas and tasks that will have a meaningful impact requires the following:

- Building public awareness
- Encouraging community involvement

- Promoting community services for returning Service members, veterans, families, and families of the fallen

Objectives

The following objectives can be attained by communities using a community-based model. These objectives recognize that all opportunities and needs exist on a continuum. Meeting those needs requires leaders to approach solutions in a holistic way.[2] Only through a holistic approach of education, secure and fulfilling employment; and the ability to access health care, information, options, and services can the "Groundswell of Support" enable our nation's Service members, their families, and the families of the fallen during their reintegration back into civilian life and lead productive sustainable lives.

- Education--All have access, and are competitive for graduation from universities, colleges, trade schools, and other degree-producing institutions of higher learning.
- Employment--All are competitive, recruited, accommodated, and retained for employment after their transition out of Service.
- Health Care--All have access to health care, information, options, and services.
    - Services--Link national, state, and local community outreach to Service members, veterans, their families, and the families of the fallen regarding quality of life opportunities.

[2] Nancy Berglass led the efforts behind the *Iraq Afghanistan Deployment Impact Fund (IADIF*), a groundbreaking grants program that has distributed nearly $250 million and strengthened the capacities of nonprofit organizations serving the unmet needs of men, women, and families impacted by deployment to Iraq and Afghanistan. She provided expert views describing solutions that must be seen in a continuum and therefore organization must look at assisting veterans and families in a holistic approach.

Introduction

> "The only way you can scale this to the tens of thousands, hundreds of thousands who are returning home is really through communities and community leadership. So I would hope that they would inspire local leaders to take the lead, work together, figure out what the challenges are locally, and how to try to make that work together."[3]
>
> - Admiral Mike Mullen

In the White Paper titled "Sea of Goodwill," the authors described the reintegration trinity of education, employment, and access to health care that serves to improve the quality of life for Service members, veterans, families, and families of the fallen. The "Sea of Goodwill" was heavily distributed and overwhelmingly well received, to the point of almost being unanimously accepted as the primer for reintegration reading; however, the main criticism was that the paper did not articulate "how to solve the problem." While the purpose of this paper is not to tell communities "how to solve the problem," it does provide thoughts on how best to meet the needs of our returning warriors, families, and families of the fallen by providing the core principles behind successful programs and initiatives nationwide.[4] In order to channel the "Sea of Goodwill" to sustain the "Groundswell of Support," and to transition theory from concept into practical application, the desired outcome is not necessarily to prompt communities to replicate these programs in their area or modify their community to fit these programs, rather to apply these core principles as they develop their own individual community plans of action. ***Ultimately, the principles discussed in this paper are focused on ideas and tasks that will have a meaningful impact***

[3] April 4, 2011 Chairman's Conversation with the Country at the City Club of Boise; available from http://www.jcs.mil/speech.aspx?id=1578; internet; accessed 6 June 2011.

[4] These concepts and principles are based on visits to nearly 300 geographic communities and meeting directly or indirectly with 20,000 organizations, and meeting with close to 90,0000 Service members, veterans, their families, and the families of the fallen in the 15 months.

Document ID: 0.7.798.27604.3 Page 8 of 32 OGNG-001664

on building public awareness, encouraging community involvement, and promoting community services for veterans, their families, and the families of the fallen.[5]

Goals

The first goal of these initiatives across the country is to build public awareness of the existing issues, needs, challenges, and programs; and to identify the gaps that are currently going unfulfilled in terms of support for veterans and their families. This is done through a variety of means, but generally requires someone with a voice and a platform or the desire and commitment, to initiate action within the community. This individual, or group of individuals, does not necessarily need to be an official leader in the community or of a specific organization. Rather, he or she must have the ability to voice concerns to an audience willing to listen and be inspired to take action. Given that the American people know who those that have served in the military are but do not understand the needs, they do not know how to help. The goal of building public awareness goes beyond simple communication. It must inform to the point of inspiring action, inciting groups to fill the gaps, bringing synergy to disparate efforts, and turning the "Hooah into DO-A."

Once the community is informed and ready to take action, the next goal is to encourage community involvement. Realizing that each community is unique, involvement can mean many different things, depending on the specific community and its resources and capacity to fill those specific needs. Community can refer to a geographical location, such as a neighborhood, town, city, or even state. It can also refer to a group of organizations, such as a community of colleges, or a type of

[5] Representations of ideas, efforts, and techniques in this paper are provided by officers working for the Chairman of the Joint Chiefs of Staff from 2008 - 2011 tasked specifically with solving the problem of achieving improved quality of life for our service men and women, their families, and the families of the fallen. These officers include: COL David W. Sutherland, COL Craig Osborne, COL Christian Macedonia, CAPT Matt Berta, Mr. James Lorraine, Mr. Richard Osial, LTC Tony Forbes, LtCol Dennis Hart, Chaplain (LTC) J. Maddox Woodbery, MAJ John Copeland, MAJ Ed Kennedy, LCDR Kimberly Mitchell, MAJ Ann Curtis, MAJ John Hawkins, and CPT Chris Manglicmot, and CPT Dennis Skelton.

organization, such as a specific business. Community involvement must go further than small gestures. It means more than going over and shoveling someone's front walk in the winter or taking wounded warriors to a ball game and putting them on the jumbo-tron. It is more than just donating money. Instead, it is about making a personal connection to the warrior or the family member. To clarify this point, small gestures are extremely appreciated and nothing in this paper is intended to contradict that or is intended to halt those efforts. Rather, the focus of this paper is on the long-term capacity for greatness of a warrior, a family member, or a family member of the fallen. To achieve that capacity for greatness, it is going to take much more than small gestures. It requires holistic efforts linked to improving quality of life and enabling graduation; recruiting, accommodating, and retaining in meaningful employment; and information and options relative to their wellness.

The last goal is promoting community services. This ranges from encouraging organizations to continue their efforts to ensuring individual awareness of their resources and capacity. There are hundreds of thousands of programs that already exist nationally and within communities, each with their own target audience, objectives, resources available, capacities and desired end states. It is extremely important to recognize that the "Sea of Goodwill" is ever expanding, and the desire to support the warrior and his or her family is a constant. While it is not the intent of this paper to provide an analysis of those programs, it is important for individuals and individual organizations to assess whether the programs in their communities are effective. Collaborating within the community to take advantage of partnerships enables awareness.

Sending troops to combat is a political decision. While not always the case, the American people over the past decade have demonstrated that despite being involved in controversial conflicts; the nation can separate the warrior from the war and recognize the need to ensure both the warrior and their family is well cared for as a result of their personal commitment and service to their country. Understanding that the desire to support our heroes is strong and increasing, the actions of individuals who align with

Document ID: 0.7.798.27604.3 Page 10 of 32 OGNG-001666

that desire vary widely. A need remains to support and encourage those individuals and organizations to start programs, or to modify existing programs that include veterans and their families, but also to continue connecting those groups and organizations to the veterans in order increase their effectiveness and continual evaluation for success. It is important to note that if the target of an organization's efforts is not aware of the services being offered, the services will go unused; and the program will essentially be ineffective. It is essential to use a variety of methods to promote these community services to the user, including word of mouth, web portals, and broad, aggressive marketing campaigns; but most importantly, partnering with like minded groups and individuals within the "Groundswell of Support."

This paper intends to stand alone as an outline of core principles to achieve the task of harnessing the "Sea of Goodwill" to sustain the "Groundswell of Support." It does assume an understanding of the concepts outlined in the preface that are based on the "Sea of Goodwill" white paper illustrating the need and the focus. In addition, it may be extremely beneficial to use this paper in conjunction with the Innovative Examples provided by the Office of the Chairman of the Joint Chiefs of Staff Warrior and Family Support Office. The Innovative Examples provide concrete examples of current programs that have demonstrate these principles in action. Those specific programs are in Appendix A.

Keys to Success

The following are a few keys to successful reintegration programs based on the demonstrated success of various organizations nationwide. While not all are applicable or appropriate for all communities, they can prove useful for understanding, accountability, and in application.

Target and Scope

Programs should clearly define their target and scope, both internally for purposes of program development and externally for purposes of demonstrating impact. However, it is important to keep in mind that the overall target group considered in this paper includes not only Service members and veterans, but also their families, and the families of the fallen. Reflecting this, programs are encouraged to be inclusive, not exclusive, in considering their target populations. Merriam-Webster defines *veteran* as either an old Soldier of long service or a former member of the armed forces,[6] and herein lies some of the problem with using the word *veteran*. Occasionally, an individual who served but did not deploy does not consider him or herself to be a veteran, or an individual from a younger generation that has served may not consider him or herself to be a veteran. Perhaps a more appropriate and relevant definition would be: a person who has served, or is serving, in the armed forces. Families also have unique needs and are a major influence on the needs of those that have served. The families' sacrifice and contribution often affect a Service member's success. Individual programs need to decide their target audience, and it is not the position of this paper to require any organization to include or exclude anyone. Rather it is to ensure that, depending on the nature of the program, all veterans and their families are at least considered. Any model of care must take into account the impact that the family has on the veteran, and that the veteran has on the families. Programs should realize this continuum.

Unique Needs of Females

Initiatives also need to take into account the unique needs of female veterans. Today's conflicts have no front lines. Understanding that women make up 14 percent of the military forces, this results in females often being involved in both indirect and direct combat action despite DoD limitations placed on women serving in direct combat roles. This technical discrepancy occasionally results in female

[6] Merriam-Webster, "Veteran;" available from http://www.merriam-webster.com/dictionary/veterans?show=1&t=1306009112; internet; accessed 6 June 2011.

Service members not receiving the same benefits that their male counterparts receive, especially when it comes to diagnosing and treating post-traumatic stress. While the government attempts to rectify this gap through policy, female warriors are in need of further support. Regardless of government programs or benefits, any program that addresses veterans or Service members must consider the unique needs of our females, including differences of perception of their service, differences in response to traumatic events or issues related to sexual assault. Many females have not, and will not, report assault. At the risk of stereotyping female warriors, a few of those unique needs for some female warriors may include not feeling comfortable discussing their experiences in a room full of their male counterparts. Or, a male Soldier that gets shot in the calf may be upset that it ruined his tattoo, while a female Soldier may wonder if her husband will still find her attractive. Cookie-cutter solutions for veteran challenges simply will not always work on all veterans, and nowhere is this clearer than with our female veteran. Initiatives must be flexible and innovative in their application to allow for improved quality of life for all those that have served.

Partnerships

While the partnering of different community programs, a community-based model, or a public-private model may be challenging at times, the power of such partnerships is undeniable. One challenge often discovered is the inability of some organizations to lower their defenses enough to discuss with another similar organization the various ways in which they are unique, overlapping, or similar. However, when organizations do come together, the discussion is often both enlightening and beneficial for both sides, creating synergistic energies and opportunities to share best practices to fill voids through collaboration. While public-private partnerships can be powerful, and should definitely be pursued for long-term solutions, private partnerships can often be accomplished quicker and be more effective. Over the past decade there has been an amazing amount of money spent on various programs and a

significant amount of goodwill and desire to help; however, there has also been a great amount of duplication of effort, lack of cooperation and missed opportunities. Organizations partnering with similar groups, or organizations focused on the same population but with different goals, can be extremely powerful meeting warrior and family needs from a holistic perspective.

Funding

Having a community-based conduit for resources, with staying power, is a significant part of the solution; and philanthropy clearly drives innovation and action. Groundswell without focus is not effective. In order to figure out the model that will work in the long-run, it is critical for any organization to understand the various sources from which they can receive funding, whether public or private, personal or endowment. Generally speaking, there are three types of organizations: those that are great at what they do, but lack the ability to raise funds; those that are great at fund raising, but lack the expertise to address needs; and those that are both great at what they do and good at raising funds to sustain themselves. It is important for an organization to identify where it lies on that band and then improve upon its weaknesses or seek out organizations with whom they can partner. A model that does not plan for the long term will eventually fail. It is essential for all programs to identify their long-term funding course and method for sustainability because veterans and their families will be reintegrating into society for decades.

Philanthropy can have a significant impact by informing, encouraging, and sustaining non-profits to address the needs of Service members, veterans, families, and families of the fallen. While financial support is an obvious way that philanthropy can have a positive impact on addressing the needs, there are ways other than financial support that they can assist. Both community and endowment foundations can play an integral role by informing organizations that they support the needs of the military and veteran communities. One foundation has begun a "Did You Know" campaign, where it shares daily

statistics and facts about the needs and challenges veterans face. Foundations can also review the programs they already fund and see where programs that are not including the needs of military members or families could be expanded or adjusted to include those that have served, as well as their families. The community foundation and corporate foundations have been critical leaders and very responsive.

Needs on a Continuum

The overriding premise is that needs and opportunities exist on a continuum; therefore, meeting all needs necessitates a holistic approach addressing education, employment, and access to health care. Addressing one aspect without considering the other two is planning for only partial success. Service members and their families are not typically going to ask for assistance even when needed. When help is offered, one may hear "give it to my buddy in the bed next to me instead." Military members and their families are taught to make due with what they have, accomplish the mission, and move on. Because of this mentality, military veterans and military families are not accustomed to asking for help, and it often takes an outside force to realize this, and then step in when needed. An example alluded to earlier as a great opportunity missed occurs when professional sports teams bring warriors to a ball game, put them on the jumbo-tron, make everyone feel good about themselves for a few hours, after which everyone goes their own separate directions. While not suggesting this is done maliciously, nor requesting professional sports teams not recognize Service members, veterans, families, or the families of the fallen, this scenario could be a great opportunity to go further and actually connect, and stay connected, to those individuals. Such engagements should develop into internships, mentorship opportunities, offer use of team training facilities, or connecting them to other community services that join people to community resources that can help them thrive.

Big Six

Any organization or individual that is involved, or desires to get involved, in assisting the needs of Service members, veterans, families, or families of the fallen need to ensure whatever they are doing is going to have a positive effect in the long term. No matter what needs they determine exist, what areas they decide to address, and what means they choose to address those needs, their actions need to not cause more harm than good. The following are guidelines that apply to all organizations involved in this effort (see figure 3).

Big Six: Rules for Supporting Service members, veterans, military families, and families of the fallen[7]

1. Actions and discussions are about THEIR needs, never about what you do.
2. Realize that each individual is unique and therefore has unique needs.
3. If you think you're doing it better than anyone else or the only one doing it, someone else is doing it and doing it better.
4. Never make a commitment you cannot, do not, or will not keep.
5. Build for the long run and have a meaningful and personal impact.
6. If you start to think it's about you, that's when it's time to get out.

Figure 3: The Big Six

Methods to Sustain the "Groundswell of Support"

The following sections of the paper outline approaches that communities can sustain the "Groundswell of Support." The following are not intended to be all-inclusive or necessary for all communities to be successful. They simply include the principles and models of successful innovative examples from across the country and hopefully provoke thoughts and ideas from other communities on ways to address the needs in their community. The intent of this document is not to provide the solution

[7] Rick Kell of Troops First Foundation shared Rules 4, 5, and 6 to ensure organizations genuinely operate to support Service members, veterans, military families,, and families of the fallen.

Document ID: 0.7.798.27604.3 Page 16 of 32 OGNG-001672

for all communities; but rather, a host of ideas to pull from, modify, and adapt for their communities with the end result being Service members, veterans, families, and families of the fallen achieving their full potential.

Community Action Teams

One successful way to harness the sustainment of the "Groundswell of Support" is through community action teams (CAT).[8] A CAT is an organization, based on the recognition that there are just some things that government cannot provide, that pulls in the various community services to discuss and assess the needs of veterans, families, and families of the fallen, and then develops a plan to meet those needs. The CAT aligns the myriad of support that will provide a meaningful impact. A CAT requires leadership and focus to identify gaps in resources and reduce duplication, and if effective, to create a synergy of effort while addressing the needs. CATs are already operating in communities across the country and, to varying degrees, are effectively leveraging resources to have honest discussions about the needs of the veteran

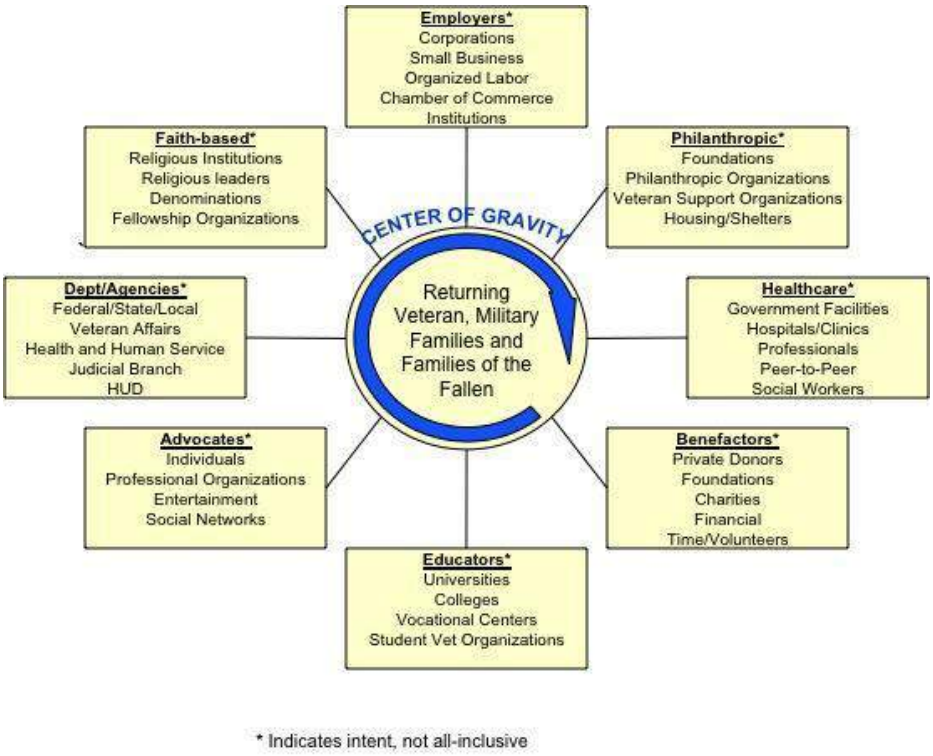


Figure 4: Community Action Team

[8] The Community Action Team (CAT) model was created by Jack Lengyel as a way to collate the available support to a community's reintegrating warriors and families.

and their families. They are not policy directed from a superior organization, but are grassroots, honest, and pure. These CATs do not require much financial support; rather, they just need leadership, encouragement, and involvement. They bring innovation and flexibility because they are partner-centric networks.

Leadership

Critical to the initial success of a community action team is a leader, or a leadership team, stepping forward and taking charge. Initially, a newly established group will be difficult to direct or gain consensus. This is when an individual, or for large groups, a small team of advisors, can come forward and have a significant impact to sustaining the momentum. While all members of the community action team are important and critical to long-term success, it is important to first establish the group so that it has staying power.

Assessment

The group should conduct a thorough assessment of its community, identify available resources, and determine who is not present and who should be represented in the discussion. The assessment should pinpoint gaps that exist between what veterans and families need and what is already available. Sometimes the team will identify that there are already organizations designed to fill certain gaps, but that organization may have a different target audience. This is where the community action team can identify ways to incorporate that existing group in the discussion, modify an organization's mission to fill a gap, or figure out some other way to help meet needs using national, state/regional, and local resources.

Location

It is also important to identify a routine meeting location or locations and set a schedule of when the larger group can come together. Similarly, a long-term goal for the community action team should

Document ID: 0.7.798.27604.3 Page 18 of 32 OGNG-001674

be to create a brick and mortar location or identify an organization that already could serve as one, where a veteran or family members can come when they need assistance. An ideal scenario would be when an individual is leaving the military and moving back to community X, he or she knows to go to a specific location where resources would be available or at least easily identifiable. Likewise, veterans already living in community X should know that if they need something, there is a place where they can ask for help. Again, that location will vary by community based on needs, resources available, and how the community decides to solve this challenge. Many communities are black holes for reintegration and transition services. Although disparate services exist, it becomes a scavenger hunt to find them. Many web portals are helpful, but in the end, those that have given so much come home to their families, neighbors, and communities, not web portals or big government programs.

Education

Many veterans are using the Post 9-11 GI Bill, a phenomenal opportunity for them to earn a degree at little to no cost; however, many encounter significant difficulty completing the degree. Studies by the U.S. Department of Veterans Affairs (VA) and some leading universities have shown a significantly high rate of attrition within the first year after transitioning from the military. One explanation for this is the difference in experiences between the veteran and his or her classmates. For example, a 22- or 23-year-old veteran may have had one or two combat tours, may have witnessed detonations of Improvised Explosive Devices, been shot at, and even lost some dear friends. Such experiences are a world away, literally and figuratively, from those of a recent high school graduate. Veterans may not be able to relate and establish connections to their classmates. This disconnection may make it significantly more difficult for the veteran student to focus on studying and staying in school. They become bored. That is where two programs in particular, veteran networks and mentor/protégé programs, are having a dramatic impact on student veterans' success.

Student Veteran Networks

Student veteran networks and mentorship/protégé programs are two initiative community-based models that have been extremely successful. Even more powerful than a mentorship program is a protégé program, this is not about the mentor but rather about helping the protégé achieve his or her capacity for greatness. Regardless of how it is titled, the protégé's mentor may or may not have served in the military, but he or she has been where the veteran is now - in school and transitioning to the workforce. Some models have used varying levels of mentors, from a peer to a corporate executive. One model in particular has three levels of mentorship: a peer mentor who focuses on both the daily life of class and student activities; a local leader mentor who is a little removed, more professional, but still readily available to assist; and finally a corporate mentor who has the bigger picture in mind and whose real focus is on easing the transition from student to career.

Nationwide, many student veteran networks are also having significant impact on the success of student veterans. Each has unique characteristics, but generally a student veteran network is an organization that exists to facilitate veterans meeting other veterans, sharing challenges, finding solutions to common problems, and bonding with someone who has been in their shoes, or more importantly, in their boots. The most effective models involve a college or university providing veterans with a physical location where they can meet, leave books after the semester for the next cohort to use, and have fellowship with each other. Student veteran networks often incorporate a tutor system to ensure the veteran understands his or her classes and learns the material. Many networks use this opportunity to share information or organize activities such as community service or social events. This location then also serves as a spot for the community to reach out and assist the student veteran. In other effective models, the school administration has assisted with the development of a protégé program linked to the community ensuring each student veteran has a mentor, and in those cases the veterans are thriving.

Veterans Coordinator

Another successful technique is for a college or university to identify a veterans coordinator who focuses on the veteran from a holistic perspective, not just the veteran interaction with the VA and finances. This coordinator can identify the needs of the veterans and find ways to facilitate a healthy and successful transition. Veteran coordinators can also review college or university policies and see if such policies take the veteran's unique needs into consideration and then recommend changes. Furthermore, they can recommend curriculum changes that include life experience credit for classes or training the veteran accrued while serving on active duty. Another opportunity for the coordinator is to help educators understand the unique needs of the veterans in their classroom. Often the need is just for the professor to ask the right questions of the veteran to get them to open up, or to connect and relate. Using initiatives that make efforts about abilities and not focusing on disabilities requires faculty development, counselor training, and alumni involvement & awareness.

Employment

If veterans do not transition to an educational institution upon leaving the military, they typically enter the workforce and look for a job. When a Service member leaves the military, a service-oriented industry, and transitions to the business world, where the focus is often on the financial bottom line, many have difficulty relating. This is why some companies have started veteran networks within their organizations, through which veterans can come together to discuss ethical leadership in the business community. Discussions also help veterans understand how they can translate their military skills and leadership into the business world. This effort helps connect veterans to the organization and the organization's mission. As a result, veteran attrition is reduced.

Educate the Employer

Part of the challenge, similar to the challenges being encountered at colleges and universities, is that there is a need to educate employers to understand veterans' unique needs and challenges. One of the first things a company should do is an assessment to understand how many veterans are already working for them and who they are. Many companies are shocked by the number of veterans already in, or not in, their organization. One company uses this opportunity to identify veterans, connect with them, and assign them as peer mentors for incoming veterans. Regardless of whether the mentor is a veteran or not, just having that personal connection can be invaluable during the transition period. Even organizations that are veteran friendly can benefit from reflecting on the way they treat this group of workers. Often companies put veteran issues in their diversity section, an organization that already handles issues focused on workers with special needs, gender issues, race issues, sexual orientation, etc. However, what this often fails to account for is veterans fall into those categories, veterans have special needs, veterans are difference races, veterans have various sexual orientations, etc. One of the more appropriate models is to ensure this remains a Human Resources mission or a corporate leadership responsibility. These recommendations are not about asking for special privileges, they are about connecting and accommodating so that the veteran or family member will thrive.

Veterans Representation with the Chamber of Commerce

Some Chambers of Commerce have developed an innovative solution by identifying a veterans' coordinator or even started a separate veterans' Chamber of Commerce. In smaller communities, the chamber may appoint a veteran coordinator to identify opportunities for veterans and look for ways to assist veteran-owned businesses. In larger communities, a veterans' Chamber of Commerce dedicated to serving just the needs of veteran-owned businesses may be appropriate. The methods these individual Chambers utilize can vary, but effectively bringing veteran-owned businesses together with non-veteran-

owned businesses to foster commerce and assist in job growth benefits the veteran business, as well as the community as a whole.

Credentialing and Licensing

The military invests quality training to Service members such as life-saving skills or even driving skills to support and win our nations wars. However, as these highly skilled Service members reintegrate into society, they are unable to transfer their skills to be employed on their expertise without being credentialed or licensed again. Veterans must start over and relearn skills that they have mastered while serving, which sets them back to be employed until they complete the credentialing and licensing courses. Organizations, such as organized labor, have taken initiatives to align military skills and assist transitioning veterans to apply their experience back into society quickly. Credentialing and licensing committees must participate in the discussion to ease or allow transferable skills to society. This allows those that have served a step-up to reaching their potential in society.

Peer-to-Peer Health Care

One of the most effective health care models involves peer-to-peer counseling as military members generally can relate to others who understand their experiences and day-to-day challenges. Depending on their specialty while serving in uniform, a Service member is part of a team or squad or some sort of unit where he or she has at least one or two friends with whom he or she can share everything. This bond formed through service, combat, and sacrifice, is like no other. That concept is still applicable, and useful, during transition and reintegration. Programs that encourage the gathering of military members in some forum have extraordinarily positive effects on their mental health and ability to achieve their full potential.

Younger veterans are typically interested in healthy, active lifestyles and as a result, the best peer-to-peer models for them involve events with such a focus. Various models, whether they incorporate rock climbing, mountain biking, or hiking, other activities and recreations draw in the younger veteran. Without realizing it, they are forming bonds with fellow veterans and civilians interested in similar activities, discovering alternatives to drugs, alcohol and other depression-inducing forces, and, in turn, building a solid social support network. The peer-to-peer model works so well because a veteran is more likely to open up to another veteran, one with a shared understanding and shared experiences and not exclusive.

Family Enrichment

The family is the lifeline to the Service member. Although they are not standing on the frontlines, they are deeply involved in the war fighting effort. The family's participation in the reintegration and transition process is critical and essential to ensure improved quality of life for both the veteran and the families, and must be considered in the continuum of the holistic care. Many organizations focus on providing supportive services for the optimal development of children and families. Organizations like this commit to strong partnerships with family and community agencies and organizations to develop and provide programs that achieve the best results for children and families. The deliberate effort to support the children and families are essential to a veteran's reintegration process.

Additional Models for Sustaining the "Groundswell of Support"

While the reintegration trinity of education, employment, and access to health care remains the base model for meeting the needs of veterans and their families and helping them achieve long-term quality of life, there are a few other efforts worth mentioning. The following sections are included to

ensure awareness of the power and impact these types of organizations are having with reintegration. With a better understanding of the following types of programs, other organizations will be able to utilize their resources in a more efficient manner to reach their objectives.

Linking Donors to Needs - Web Portals

Another opportunity is to expand collaboration and information sharing through web portals in a partner-centric approache to reduce costs, competition, and duplication of efforts. The basic fundamental of a web portal is to assist community organizations in helping veterans, Service members, and families to access the wide range of services and resources available to them during transition and community reintegration. Community organizations are encouraged to contribute information and resources to these portals as a way to expand their reach and effectiveness. Characteristics of successful web portals are that they are all encompassing, easy to use, reliable, and free to the user as well as the providing organization.

The ability to access resources at all levels, from local, to state, to nationwide, is critical. A web portal that limits available resources to only those of a local government or certain sector will simply not be as effective as one that includes all available resources and empowers the user to decide which to access. Portals should be simple and quick. A portal that is not simple to use or does not provide reliable information will also be ineffective; it needs to provide accurate information quickly in order to be effective and for the user to continue to use it. A web portal that limits access or requires the organization or user to pay fees significantly reduces effectiveness. For example, it might exclude some organizations because they will spend too much on advertising or administrative costs leaving little for actual assistance.

In addition to ease of use and reliability of site, it is important for web portals to focus on content development. While the pool of available resources is large and ever increasing, web portals must

ensure they are capturing these new sites, but even more importantly, that they are listing the quality sites. Sites need to not only be accurate and current, but they need to focus on capturing the effective organizations that are meeting the needs of our returning warriors. Along the same lines of development for CATs, education programs and veteran employment networks, web portals need to include all of those options and maintain current information to remain relevant.

Guerrilla Marketing Campaign

Community public service announcement (PSA) campaigns drive awareness and influence action, while also encouraging individuals to seek assistance. The impact professional sports teams, celebrities, and major public organizations can have on the community through PSAs is powerful. The opportunity for some organizations to build public awareness of the needs of Service members, veterans, families, and families of the fallen is limitless. Consider the impact the National Football League and Yoplait yogurt have had for breast cancer awareness. These two organizations have taken a leading role in building public awareness for the need to get screened, and tested to support research, and to contribute to community organizations time and messaging. Professional sports teams, public organizations and private companies can do for veterans, families, and families of the fallen what the NFL and Yoplait have done for breast cancer awareness.

NFL players wear pink throughout October, and discussions in and out of stadiums routinely focus on breast cancer, creating heightened awareness. Similarly, during a different month, professional sports organizations could wear camouflage gloves and shoes, and swing a camouflage bat, or run with a camouflage ball. Coupled with a solid public relations campaign, this could have an equally powerful impact on building public awareness of veterans' needs. Yellow ribbons on cars that read "Support the Troops" are nice, but they could go further by informing the reader of a website, a web portal or an organization where they could learn more about how to help veterans in their community. This

campaign plan could have a significant impact to building public awareness and understanding that this is more than just about money or resources; it's about time and making a connection in order to ensure veterans achieve their full potential.

Veterans Treatment Courts

Veterans and Service members experience life-changing events, some of which may cause them to lose focus, make small mistakes, and get into trouble with the law. The Veterans Treatment Court concept was started in 2008 in Buffalo, New York, to address the unique veteran needs; and the model has been duplicated in 73 other communities in 25 states so far.[9] There are two keys to the success of a Veterans Treatment Court: the judge and the mentors. A judge should understand the unique issues veterans and Service members face and the specialized treatment that may be needed as a result. The motto of some of the judges' is to avoid the same people, going to the same places, and doing the same things that landed them in the legal situation in which they find themselves. In addition to changing their behavior, ensuring the veteran is enrolled in the VA and connected to the available community resources is critical.

The second key to success is a system comprised of mentors who understand the veteran experience firsthand. Some Veterans Treatment Court mentors have served, others just want to help; but regardless of background, they offer trust, insight, and experience to younger veterans coming through the court system. Veterans Treatment Courts may require funding, but mostly they just require people to give of their time. However, reports of a very low recidivism rate and the cost-benefit analysis of one recuperated veteran alone clearly illustrate their financial success as well. These programs provide an effective model for addressing transgressions and are exceptional examples of the effect one can have when the individual makes, and sustains, contact with a veteran in need.

[9] National Drug Court "Justice For Vets" available from http://www.nadcp.org/JusticeForVets; internet; accessed 6 June 11.

Housing

It is estimated that there are more than 107,000 homeless veterans on the streets every night, and that number does not include the number of veterans who live from couch to couch.[10] We must consider homeless veterans outside of the commonly understood sense of living on the street, under bridges, or in downtown mission. Rather, some are also living in their cars, or "couch surfing," living temporarily with friends or extended families.[11] Although there are organizations that aim to end homelessness, a noble goal, models that simply put a homeless veteran in a house are not sufficient. There is more to the battle against homelessness than just putting a roof over a veteran's head. Homelessness is often accompanied by some sort of substance abuse of alcohol, illegal drugs or prescription pharmaceuticals. Without treatment, a house only masks the deeper problem. The most successful programs combine drug and alcohol treatment with peer counseling or another program to address potential mental health needs as well. The veteran homelessness problem may be chronic, and without addressing the root cause of the problem, the fix will only be temporary. Community service providers linked to vocational rehabilitation, behavioral health support, education credentialing and licensing are critical to improving access and options to healthcare.

Homelessness Prevention

All Grant and Per Diem (GDP) programs, nearly 500 across the nation, are part of a local health-centered, veteran service, delivery network; and, therefore, are ideally situated to serve as veteran service centers. Modifying existing initiatives to allow these programs the flexibility for a full-time staff to effectively serve the demand for assistance and to provide counseling, referrals, and other assistance to veterans in crisis will benefit long term solutions.

---

[10] Veterans Affairs, Homeless Veterans; available at http://www.va.gov/HOMELESS/index.asp; internet; accessed 6 June 2011.
[11] US VETS, Addressing the Needs of Homeless Veterans of OIF/OEF/OND Conflicts; available at www.usvetsinc.org internet, accessed on 8 Aug 2011.

Communities without a GPD program or Vet Center may consider applying for funding assistance to establish veteran service centers. Using a partner centric approach, the VA Medical Centers within the service area of these organizations could monitor assistance requests, referrals, and outcomes to evaluate the veteran service center's performance.

Organizations with programs that fund these service centers may be more effective if they incorporate the following to ensure a comprehensive and higher impact effort towards homelessness. Based on extensive discussion with leading executives in the homeless prevention sector, these initiatives must consider a wider spectrum of services such as:[12]

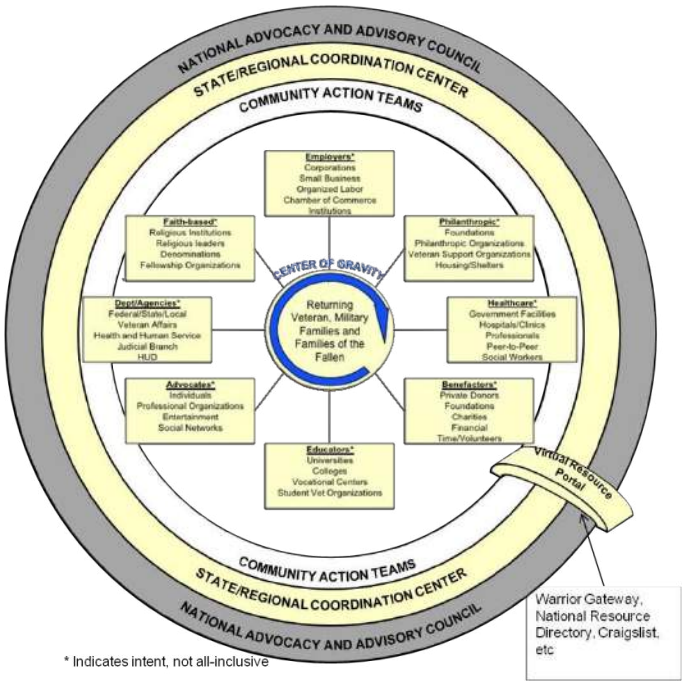
- Provide transportation assistance to critical VA or community health services
- Provide mentors and/or follow-up counseling
- Provide scheduled on-site VA benefits counseling and application assistance
- Participate in local Continuum of Care process as verified veteran service providers
- Increase veteran access to housing through partnerships, effective referrals
- Demonstrate close relationships with DVOP/LVERs and job placement success
- Provide access to financial counseling/credit repair services
- Demonstrate strong partnership with county or other local Veteran Service Officers
- Provide referrals to affordable child care
- Provide referrals to legal assistance

[12] This comprehensive set of services is based on the discussions on September 30, 2011 between top executives in the homelessness sector (John Driscoll of the National Coalition of Homeless Veterans, Steve Peck of US VETS, Jack Downing of Solider On, Phil Landis of Veterans Village of San Diego) and ADM Mullen and selected staff.

The Nation-wide Network of Support for Veterans and Families

The core principles outlined in this paper are based on numerous conversations with leaders, scholars, and experts from the veteran, business, entertainment, financial, sports, education, health care, philanthropy, and faith-based communities. This paper recognizes that it is only through constant interaction and engagements with transitioning Service members, veterans, families, and families of the fallen that this information can be acquired and synthesized. Clearly, there is a need for organizations to remain connected and advised in which this paper offers the Nation-wide Network of Support for Veterans and their Families Model promoting this positive environment.

This model harnesses the synergy of partnership, networking, and collaboration through a flat organizational environment. With the understanding that there is a "Sea of Goodwill," the model applies the concept of aligning donors to better serve those who have served US. The goal of the model is to promote grassroots involvement through building public awareness, encouraging community involvement, and promoting community services. Through these goals and a supportive environment for communities to become more involved, a "Groundswell of Support" emerges, as networks of communities based on partner-centric views will continually develop grassroots solutions throughout the nation. The community-based solutions ultimately avoid the bureaucratic obstacles to support those that have served US.



Three functional layers assist in governing these networks of communities and institutionalize that the center of gravity is the connections at the community level to provide a comprehensive service to our heroes (bottom up approach). First, Community Action Teams are established to meet the needs, connect organizations, and harness resources at all levels. Second, the State/Regional Coordination Center further connects CATs, aligns goals and resources, and advocates their efforts to the national level. Finally, the National Advocacy and Advisory Council facilitates public/private partnership, advocates for both donors and those with needs, advises decision makers and the independent organizations that assist in these efforts. The functions of the model promote grassroots initiatives as each community and heroes are unique on their situation.

Conclusion

There are Service members, veterans, families, and families of the fallen living in all communities across the country, and they need support. Outlined in this paper are just a few of the ways individuals and organizations can have a dramatic impact on the lives of our warriors and their families. Cookie cutter solutions will not meet all the needs of our returning warriors and their families. Nor can government solve all the problems outlined in this paper or be the only ones to provide solutions. Only through a dedicated effort on the behalf of civilian communities across the country will we be successful in reintegrating our warriors and their families. Programs and organizations are having a positive impact when they do one, if not all three, of the following: 1) Build public awareness; 2) Encourage community involvement; and 3) Promote community services for returning veterans, families, and families of the fallen. Working toward these three goals clearly communicates a pledge of appreciation for today's veterans, families and families of the fallen, as well as those of tomorrow, and will have a lasting effect on all achieving their capacity for greatness.

"The willingness with which our young are likely to serve in any war, no matter how justified, shall be directly proportional to how they perceive the veterans of earlier wars were treated and appreciated by their nation."

- George Washington, 1789

A White Paper

Sea of Goodwill

Matching the Donor to the Need

By: Major John W. Copeland
and
Colonel David W. Sutherland

Office of the Chairman of the Joint Chiefs of Staff
Warrior and Family Support

Table of Contents

Introduction 1

Thesis 4

End-State 5

Current Situation 5

The Family 6

The Community 7

Objectives 8
- Goal 8
- Objectives 8

A Model of Excellence 9
- The Wholistic Balance (The Trinity) 9
- Education 10
- Employment 11
- Access to Healthcare 13

Focus 14
- Leading 14
- Caring 15
- Training 15
- Maintaining 16

Implementation 17
- Phase I: Planning and Garnering Support 17
- Phase II: Implementation and Assessment 19
- Phase III: Reform 19

Conclusion 20

Tables, Charts, Figures

Figure 1: Model of Excellence 10
Figure 2: Focus 17

Sea of Goodwill

Matching the Donor to the Need

Introduction

> "Our men and women in uniform stand watch abroad and more are readying to deploy. To each and every one of them, and to the families who bear the quiet burden of their absence, Americans are united in sending one message: we honor your service, we are inspired by your sacrifice, and you have our unyielding support." [1] "And just as they must have the resources they need in war, we all have a responsibility to support them when they come home." [2] - President Barack Obama

President Obama's message is accurate. We, the citizens of the United States of America, have a responsibility to support our Service men and women for life. However, his comment should not be misconstrued as an indictment that Americans have not been doing so. The highest levels of government are so committed to this support that warrior and family support efforts are now incorporated into the national security decision making process during monthly Interagency Policy Committee and routinely held Deputy and Principal Committee meetings. Today, unlike any generation in history, citizens across the country are supportive in word and deed of the American Active Duty, Reserve, and National Guard Soldier, Sailor, Airman, Marine, and Coast Guardsman. Our nation is so full of support for our Service members it is difficult to illustrate all the organizations and individuals trying to do their part to support our veterans. Admiral Michael Mullen, the Chairman of the Joint Chiefs of Staff, calls this a "Sea of Goodwill" of American support.[3] He notes, "The challenge…is how do you connect that sea of goodwill to the need?" [4]

---

[1] February 24, 2009 Presidential Address to Joint Session of Congress; Available from http://www.whitehouse.gov/the_press_office/remarks-of-president-barack-obama-address-to-joint-session-of-congress/; internet; accessed 9 February 2010.

[2] January 27, 2010 Presidential "State of the Union Address"; available from http://www.whitehouse.gov/the-press-office/remarks-president-state-union-address; internet; accessed 9 February 2010.

[3] Mike Mullen, "Honoring life on Memorial Day" *The Washington Times*. May 26, 2008. Available from http://www.washingtontimes.com/news/2008/may/26/honoring-life-on-memorial-day; internet; accessed on 25 February 2010.

[4] Brain Injury Research Warrants Urgency; available from http://www.defense.gov/news/newsarticle.aspx?id=56537; internet; accessed 9 February 2010.

In *On War*, Carl von Clausewitz identified cities, specifically capitals, as a nation's center of gravity because they are "the center of all political and social activity".[5] They are designed to sustain the economic, political, and life support needs of not only the inhabitants of that city, but the entire national population. Our nation's cities and towns may also be described as a system of systems.

Shimon Naveh, the director and senior lecturer of the Department of History and Security Studies Program at the Cummings Center, suggested the aim of any system is its main source of strength. [6] If one refers to Joint and Army doctrinal definitions as they relate to sources of power and physical strength, it follows that the aim of the system may be defined as the system's center of gravity. The aim becomes the center of gravity because if the aim is adversely affected, the system no longer functions effectively.[7]

The potential of the Sea of Goodwill is not just the nation's government, non-governmental agencies, benevolent organizations, and institutes of higher learning. Its potential is in the heart of our nation's communities – the citizens of those towns and cities. The aim of this Sea of Goodwill is matching donors with the needs of Service members, veterans, their families, and the families of the fallen.

The country understands the interdependent relationship and responsibility of all participants, military and civilian, to care for our veterans and families. However, we may not have a clear understanding of how each support the other. Some of us are sergeants, commanders, captains, and generals who lead men and women into harm's way on faraway fields to preserve liberty. Others are community leaders, college deans, CEOs, and presidents who lead

[5] Carl Von Clauswitz, *On War* (Princeton: Princeton University Press, 1984).
[6] Dr. Shimon Naveh was the Senior Lecturer of the Department of History and Security Studies Program and Director at the Cummings Center. Shimon Naveh, *In Pursuit of Military Excellence: The Evolution of Operational Theory*. Oregon: Frank Cass Publishers (1997).
[7] Ibid

men and women in education, productivity, and change on the fields of capitalism and philanthropy.

There are at least 400,000 uniform resource locators (URLs) for donors - organizations that support our Service men and women. They include veterans' service organizations. [8] Donors may also be found on sources like the National Resource Directory - a Web site, published by the Office of the Secretary of Defense, for wounded, ill, and injured Services members, veterans, their families, and those who support them.[9] Other venues to locate support are collated on Web sites like "Warrior Gateway" or "military.com"[10] They may also be institutions, businesses, healthcare facilities and organizations, financial institutions, and other infrastructure that advance society.

The Sea of Goodwill assists our veterans in achieving the capacity for greatness that exists in them, their families, and the families of our fallen as they transition into civilian society. A successful transition and continued support will enhance not only veterans and families, but also the community. A veteran comes from an experienced and talented group that has demonstrated a willingness to serve their nation and community. This paper will enable a shared vision that is understood by both civilian and military members. It will provide a suggested

[8] Veteran's Affairs. "Veterans Service Organizations." Available at http://www1.va.gov/vso/. Inclusion of an organization in the directory does not constitute approval or endorsement by VA or the United States Government of the organization or its activities. Some VSOs are "chartered", which means they are federally chartered and/or recognized or approved by the VA Secretary for purposes of preparation, presentation, and prosecution of claims under laws administered by the Department of Veterans Affairs. Inclusion of non-chartered organizations does not constitute or reflect VA recognition of said organization and its representatives for purposes of representation of VA claimants."

[9] National Resource Directory. Available at http://www.nationalresourcedirectory.gov/. The National Resource Directory (NRD) provides access to services and resources at the national, state and local levels that support recovery, rehabilitation and community reintegration. Visitors can find information on a variety of topics including benefits & compensation, education & training, employment, family & caregiver support, health, homeless assistance, housing, transportation & travel and other services & resources.

[10] Business Executives for National Security. "Warrior Gateway." Available at http://warriorgateway.org/; "Military – All the Benefits of Service." Available at http://www.military.com/.

general azimuth towards which all of these diverse, well-meaning actors can channel their efforts to provide the most good for those they so strongly and lovingly wish to help.

Thesis

Returning to regular duty after exposure to combat is difficult, but with the right resources, reintegration into a known organization with familiar faces is achievable. In sharp contrast, a Service member faces enormous difficulties when trying to reintegrate into civilian society after facing combat, rigorous military training, or complicated recovery procedures after sustaining a wound, illness, or injury. As the political scientist and author Samuel Huntington pointed out, too often civilian society and military culture are the antithesis of each other.[11]

This does not mean that our nation's communities are not supportive of the military. Instead, it means that a Service member's return to a civilian society, whether known or unknown, is different from a return to a known military unit. Societies in which a Service member grew up may or may not have changed, but invariably, the Service member will have changed in different ways from the society with which he was familiar.

Military norms and societal norms tend to differ. When complicated with a wound, illness, or injury, whether that wound is visible or not, the merging of these norms is difficult. Societal reintegration requires linked and integrated approaches to education, employment, healthcare, mentorship, spiritual support, housing, and support opportunities involving family, friends, and the community.

Given the current state of strong societal support and civilian-military relations at the grass-roots level, it is possible for communities and our nation to provide the "reintegration trinity" of education; a meaningful and secure career; and the ability to access quality, long-term

[11] Samuel P. Huntington. *The Soldier and the State: The Theory and Politics of Civil-Military Relations*. (Massachusetts: Belknap Press. 1957).

medical and psychological healthcare that is needed for our military veterans and their families to stay competitive and productive.[12] This support not only empowers veterans and families to lead a more productive life, it gives them the means to exercise a continuum of service to their community and/or the nation.[13]

End-State

The mission is to leverage the Sea of Goodwill to provide this trinity by matching donors with the needs of Service members, veterans, their families, and the families of the fallen as they transition. It is vital that we provide and support a lifetime continuum of care to our warriors, veterans, and families through access to education, employment opportunities, and healthcare for all who honorably served our nation. This will ensure they thrive as contributing members of their community.

Current Situation

The state of civilian support to our returning and reintegrating military, veterans, and families is high. Our nation is filled with countless donors. They are private, public, faith-based, governmental, and non-governmental organizations whose sole desire is to care for our warriors and families. Communities, comprised of colleges, universities, local agencies; the best of the many national-level wounded warrior and family programs; local benevolent organizations; and the generosity of the American people, are the foundation for the support needed to ensure and

[12] Representations of ideas, efforts, and techniques in this paper are provided by officers working for the Chairman of the Joint Chiefs of Staff from 2008 - 2010 tasked specifically with solving the problem of achieving improved quality of life for our service men and women, their families, and the families of our fallen. These officers include: COL David W. Sutherland, Mr. James Lorraine, COL Craig Osborne, COL Christian Macedonia, Chaplain (LTC) J. Maddox Woodbery, MAJ John Copeland, Maj John Hawkins, and CPT Dennis Skelton.

[13] The idea of a "continuum of service" comes from an unpublished paper title "The Case for a (Distributed) National Service Academy: Putting our Veterans Back to Work" written by Hiram Chodosh and CAPT Wayne Porter, USN. "…Veterans can either be seen as an impending unemployment liability or as a wonderful untapped pool of experience and talent. Our country needs a structured program that can provide a continuum of service for our Veterans, while simultaneously satisfying the nation's requirements for talented and experienced personnel across the spectrum of public service."

improve long-term quality of life for veterans and families. The outpouring of concern and the subsequent movement to action on the part of millions of Americans to embrace warriors and their families is overwhelming. This is more than a pool of do-gooders—it is a Sea of Goodwill; our nation needs a method to navigate this sea.

A community-based solution is required for channeling the tide of this Sea of Goodwill to assist high-and low-risk Service members, veterans, and families as they adjust and reintegrate into civilian life.[14] Prioritizing and linking the needs of warriors and families with donors in an organized fashion will allow a better application of resources. We can organize these efforts in a clear way; bridge the gap between Service and veteran transition; offer our wounded, ill, and injured a better lifetime continuum of care; and support them and their family.

The strength and competence of our all-volunteer force is essential to our national security. Just as speedy recovery is essential to our readiness for future operations, the knowledge that a warrior and his family will be supported and reintegrated into civilian society is essential to morale and maintaining our volunteer force. Americans must recognize their responsibility to ease the strains of the military and spread the demands of war evenly throughout society. The most practical and helpful way for citizens to fulfill their obligation is through practical support of the American military force during service and beyond.

The Family

The scope of this project is wide and the President's message was clear – America must support its men and women in uniform and their families. That said, it is important to define

[14] United States Code 37. "Pay and Allowances of the Uniformed services" (2003). Available from section 411h(b) of title 37, United States Code. Accessed on 18 February 2010. Families defined as "(A) the member's spouse; (B) children of the member (including stepchildren, adopted children, and illegitimate children); (C) parents of the member or persons in loco parentis to the member, as provided in paragraph (2); and (D) siblings of the member. (2) Parents of a member or persons in loco parentis to a member include fathers and mothers through adoption and persons who stood in loco parentis to the member for a period not less than one year immediately before the member entered the uniformed service."

"family" as it pertains to the Sea of Goodwill. The nation's military family includes not just those men and women who serve everyday in uniform, but also those military and interagency service veterans who have taken off the uniform, through honorable discharge and/or retirement, in favor of returning to civilian life. Our military family also includes those wounded, ill, and injured warriors who are trying desperately to adjust to a new normal everyday. They may remain on active or reserve duty in a military community or have faced medical discharge from the Service they so loyally served. At the center of our nation's military family is our Service members' family. The families of our fallen and the families associated with each one of our returning, retiring, and reintegrating Service members must be supported by their community as they supported their loved ones during active duty.

The Community

No single agency or organization has the manpower, resources, or intellectual capital to provide a lifetime of care and support to our military family. We, as a nation, must build key partnerships and link national and local community efforts. If the Sea of Goodwill is leveraged by leaders and citizens wanting to contribute, the military family will strengthen our communities, which in turn, will strengthen our nation.

Local, state, and federal governmental agencies, and hundreds of non-governmental organizations, institutions of higher learning, local community-based organizations, and local businesses already provide many veterans and their families' the inspiration, mentorship, resources, and focus to ensure success in post-Service life. Tying together the support offered by these organizations is the key concept of the Sea of Goodwill.

The Sea of Goodwill is not another social program. It does not advocate for new programs or negate those that are already ongoing. It simply attempts to tie together the actions

of the government and local communities so we, as a nation, can work as a team to provide the highest level of quality our veterans, Service members and their families deserve.

Objectives

Goal

The goal of the Sea of Goodwill is to link public, private, and governmental support for Service members; veterans; recovering wounded, ill, and injured warriors; Service member and veteran immediate family members; and the immediate surviving family members of Service members who have died in the line of duty, through a common understanding of what is required to ensure a sustainable life in civilian society. Education, secure employment, and quality health care, are the foundation upon which the Sea of Goodwill can build.

Objectives

The following objectives can be attained by communities using the Sea of Goodwill. Only through education; secure and fulfilling employment; and the ability to access health care, information, options, and services can our nation's Service members, their families, and the families of the fallen truly reintegrate back into civilian life and lead productive sustainable lives.

1. Service members, veterans, and families of the fallen have access, the financial means, and are competitive for admission to universities, colleges, trade schools, and other degree-producing institutions of higher learning.
2. Service members, veterans, and families of the fallen are competitive for employment after their transition out of Service.
3. Service members, their families, and the families of the fallen have access to health care, information, options, and services.

4. Link national, state, and local community outreach to Service members, veterans, their families, and the families of the fallen regarding quality of life opportunities.

A Model of Excellence

Many agencies and organizations are already providing unprecedented levels of support to our nation's Service members and their families. Each agency, organization, or individual provides a different expertise, contribution, or set of skills to reach a variety of differing objectives. Some of these are tied to mental and psychological health, some to education, many to quality of life, and still others to employment for wounded warriors. Some are simply trying to provide general information for reintegrating Service members, while others want to narrow their information to spouses of deceased warriors. These are all noble and vital. This Sea of Goodwill must be linked around the same objectives, with each agency, organization, community, or individual defining their own way to achieve one of the three sides of the reintegration trinity of education, employment, and healthcare.

The Wholistic Balance (The Trinity)

Throughout history, military philosophers have used a trinity as a tool to define and describe the necessary pillars of success in war. History has shown that if a force has any one side of their trinity out of synch with the other two sides, they will lose the war. Carl von Clausewitz, in his classic book *On War*, described the war trinity as (1) governmental policy, (2) military professionalism, and (3) popular support – with all three being equally significant.[15]

Although it is clear from his writings that Clausewitz was referring to popular support of the war in question, one can draw a deeper meaning from the term "support." The whole of the nation must support the individual Service member as well. Education, employment, and

[15] Michael Howard, *Clausewitz: A Very Short Introduction. (*New York, NY: Oxford University Press, 2002).

healthcare are the key components necessary to ensuring Service members and their families achieve this seamless transition back into civilian society. These three components make up the reintegration trinity.

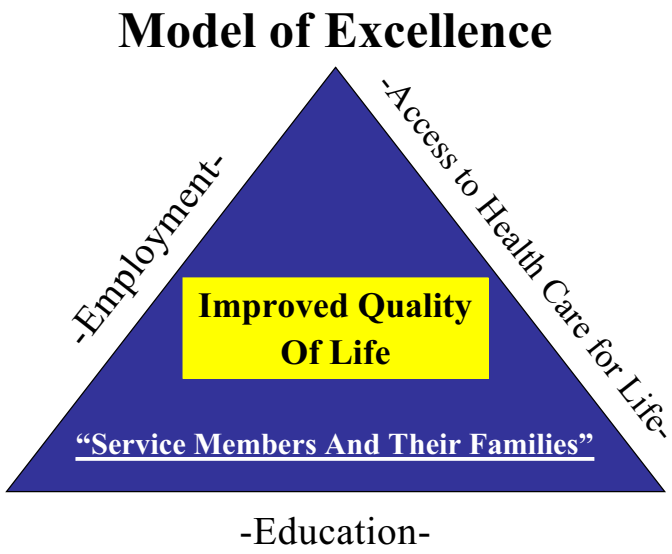


Figure 1 – Model of Excellence [16]

Education

Thomas Jefferson said, "To penetrate and dissipate these clouds of darkness, the general mind must be strengthened by education." [17] The mortar of a community is its schools. Institutions of higher learning link community, spiritual, business, social, and benevolent support to opportunities.[18] Providing community and on-campus developmental programs will ensure

[16] The "Trinity" of Education, Employment, and Access to Long Term Healthcare are the foundations or "Objectives" used to reach the overall goal of improved quality of life through matching donors to needs.
[17] Thomas Jefferson, 1762-1826; Author. The Declaration of Independence; United States President (1801-1809); available from http://thinkexist.com/quotation/to_penetrate_and_dissipate_these_clouds_of/179252.html, internet; accessed 10 February 2010.
[18] Using Institutes of higher education as a foundation for the "Sea of Goodwill" originated from Mr. Jack Lengyel, software executive and former sports official of Marshall University, University of Akron, Heidelberg College, Cornell, and the College of Wooster and Mr. Jim Lorrain, Special Assistant to the Chairman of the Joint Chiefs of Staff for Warrior and Family Support from June – October, 2009.

both growth and educational support to all veterans. Rising tides raise all boats. Educated veterans will not just improve themselves and their families; they will improve society through increased career performance and productivity to their community.

The Post 9-11 GI Bill provides the financial support to veterans for their education. But the non-financial issues such as belonging to a community or integrating into civilian life cannot be legislated -- they have to be part of the culture. This is how Sea of Goodwill helps us realize the full benefits of the GI Bill. Mentoring for families, paying for college preparation classes for children of fallen heroes, or providing full tuition for children or spouses of the wounded are all ways the Sea of Goodwill can help.

Employment

Approximately 300,000 Service members are currently working through the symptoms of post traumatic stress, and nearly 10 percent of Service members were either wounded or required hospitalization while in Iraq.[19] As of 2007, over 1.8 million Service members have deployed since 2001. Of those, approximately 38 percent of all active duty Service members and 49 percent of the National Guard have reported psychological symptoms on post-deployment health assessments.[20] With growing operations in Afghanistan and other Overseas Contingency Operations, these numbers will only grow.

Our nation's wounded, ill, or injured Service members will likely seek to return to communities while recovering and/or determining how to adjust their life according to their injury or illness. No single group is most at risk. The warrior who served our nation, but never saw battle; the warrior who saw battle, but never was wounded; and those who bear the scars of

[19] RAND Survey (2008), "One In Five Iraq and Afghanistan Veterans Suffer from PTSD or Major Depression;" available from http://www.rand.org/news/press/2008/04/17/; internet; accessed 10 February 2010.
[20] Department of Defense Task Force on Mental Health. *An achievable vision: Report of the Department of Defense Task Force on Mental Health.* (Falls Church, VA: Defense Health Board. 2007).

battle are all at some level of risk based on their own resiliency, abilities, social support, and initiative.

Rewarding and fulfilling employment in mainstream society is necessary, not only for financial well-being, but also for the mental and emotional support that a rewarding or satisfying occupation can provide. The sense of contribution alone may be enough to jumpstart the reintegration process. Employers must fully understand the unique aspects of some Service members. For example, the emotional strain and rigors of combat can reduce trust. Media and military culture can further erode a Service member's trust of the civilian population. Service members moving into a bottom line company may not feel as though team work, something ingrained in military culture, is appreciated or recognized. These perceived differences should not, however**,** preclude an employer from reaching out to the transitioned Service member. The experience, skills, and critical thinking abilities that help make our nation's military great are highly valuable to the civilian workforce.

A career though, is not just about the Service member who is employed. It is also about the employer and the bottom line. Although the Sea of Goodwill includes public and private institutions opening their doors to our Service family, we cannot let the Sea of Goodwill allow the Service member to become a charity case - quite the opposite is anticipated. An educated and healthy citizen with real experience, gained through military service, has a proven track record for increasing productivity and growing a business' bottom line.[21]

[21] For example, United Services Automobile Association (USAA) shows military service in a post-military career is a force multiplier for increasing productivity and growing the bottom line of a business. Liz Conklyn, the executive vice president of People Services at USAA says, "The leadership traits, work ethic and shared experiences that come with being a part of the military community are a valuable asset and a key ingredient to our success in providing empathetic and best-in-class service to our customers."

Accessing Healthcare

To sustain growth, a steady, productive workforce must be healthy. If Service members and families are to reintegrate into society, a wholistic approach must be taken to ensure access to life-long, world-class quality health care is available.

Some Service members are suffering from combat and operational stress, Traumatic Brain Injuries, and traumatic loss of limbs, sight, and mobility directly incurred in service to their nation. Still other active and separating Service members are dealing with other non-combat related health issues. Although Service members wounded or injured in the line of duty are afforded top-notch health care through the Department of Veteran's Affairs, there remain many areas in which the systems that promote this world class health care can be improved.

Even some of the nation's best treatment facilities, including those in the VA, still don't fully understand the unique needs of our Service members. Post Traumatic Stress, Traumatic Brain Injury, and above-the-knee blast amputations are not something most health care providers are accustomed to treating. Tricare, Medicare, and Medicaid remain steadfast in covering the various aspects of healthcare for our transitioned Service members. There remain gaps, though, between services the provider will cover and the variety of procedures and recovery needed for some of the complex wounds and illnesses of our Service members.

Healthcare eligibility for the families of Service members remains problematic. Many family members of the severely physically and mentally wounded are forced to leave their jobs to serve as non-medical attendants and care givers. This effectively takes family members out of their employer's health care coverage and leaves them without access to healthcare.

Taking care of the families who are taking care of their loved one is essential to ensure a healthy family unit and an environment that promotes healing. The Sea of Goodwill can assist

by supporting the family member care provider in a variety of ways. Donations of tangibles can help, but equally important is the intangible of time. Elements of the Sea of Goodwill can volunteer to provide respite childcare to give the spouse a break, or can volunteer to run errands. These are ways, beyond governmental assistance, to assist family members as they provide direct care.

A healthy, working society is more productive. A healthy individual is also able to glean more from an education. An educated individual is more competitive and better able to serve as an employee in a community.

Focus.

The Sea of Goodwill is already established throughout the nation. Linking the Sea of Goodwill, and ultimately building and maintaining it as a long-term solution to military family support, requires a concerted effort and continuous refinement.

Focusing the Sea of Goodwill requires employing four fundamental aspects of management and growth. They are Leading, Caring, Training, and Maintaining. None are independent and individual failures in one area can be improved by strength in another area. This is total commitment of effort to ensure our Service members and their families are educated, employed, and cared for with the ability to access long-term**,** world-class healthcare.

Leading

The Army defines leading as "influencing people by providing purpose, direction, and motivation, while operating to accomplish the mission and improve the organization."[22] Leadership in the Sea of Goodwill takes many forms. Community leaders may provide the motivation to the community organizations or individuals needed to direct their goodwill to the

[22] FM 6-22 - *Army Leadership Competent, Confident, and Agile.* (Headquarters, Department of the Army, Washington, DC, 2006).

right individual. These same organizations may, in-turn, provide the direction a Service member or family needs to locate the available resources, thus giving purpose to their reintegration. The efforts will only get better through understanding, training, and preserving the hard work and pool of resources.

Caring

The military uses the term caring as empathy or "the ability to see something from another person's point of view, to identify with and enter into another person's feelings and emotions." [23] This definition of caring is most fitting to the Sea of Goodwill because of the emphasis placed on understanding a fellow man's viewpoint and background.

Service members endure different hardships from those experienced by civilians. These hardships are not necessarily more difficult or nobler, but different. Our military attempts to address these differences with its serving members as they separate. Of course, the lifestyle change at the end of military service is hard for many Service members to adjust quickly. Communities must attempt to recognize the difficulties a separated Service member may be going through as they return to their community.

Training

Merriam-Webster defines training as "to teach so as to make fit, qualified, or proficient". [24] To this, we might also add that training can also make one more aware. The dress-right-dress "gray buildings" that Huntington so poignantly refers to as "military" is not a reality in civilian life.[25] An Iraq or Afghanistan trooper suffering daily from Traumatic Brain Injury, maneuvering

---

[23] FM 6-22 - *Army Leadership Competent, Confident, and Agile.* (2006). Headquarters, Department of the Army, Washington, DC, 2006).
[24] Merriam-Webster Dictionary. Available from http://www.merriam-webster.com/dictionary. Accessed on 13 February 2010.
[25] Samuel P. Huntington, *The Soldier and the State: The Theory and Politics of Civil-Military Relations*. (Massachusetts: Belknap Press, 1957).

a new prosthetic leg, or experiencing the struggles of Post Traumatic Stress as well as the recent widow with three children just trying to make it to the end of the day, may be hard for a town not yet affected by the war to truly embrace. Educating communities, as well as our Service members, on effective ways to integrate both is a key to success.

Maintaining

Maintaining is "To continue; carry on, keep up; Preserve or retain; Sustain." [26] Maintaining should not be confused with stagnation or lack of growth. Community leaders developing systems and synchronizing efforts towards education, employment, and healthcare must build the Sea of Goodwill and maintain that new threshold. Alternatively, maintenance refers to the relationships established between the Sea (the thousands of donors) and the family (the military, Service members, veterans, and families). If the military and this Sea of Goodwill fail to maintain the momentum of this concerted effort, our nation's troops, their families, and our communities will suffer.

[26] *The American Heritage Dictionary, New College Edition*. American Heritage Publishing Company., INC. Boston, 1975).

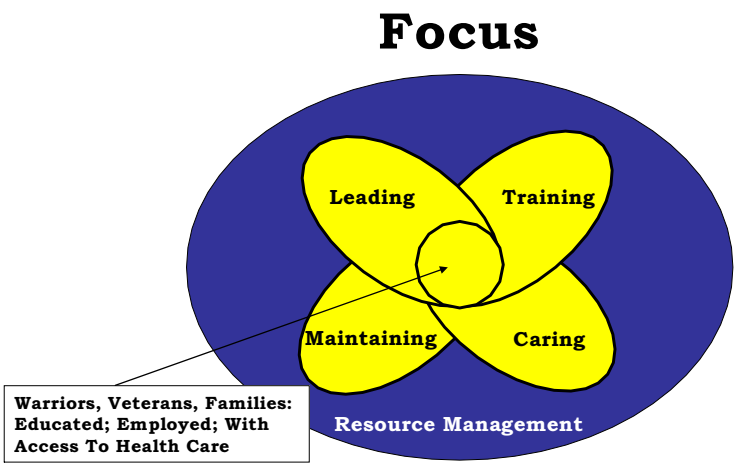


Figure 1 – Focus[27]

Implementation

Any planner will tell you that a project is 80 percent planning and only 20 percent execution. That certainly holds true for a new project, but is hardly so simply stated for one already in motion. Synchronizing a series of on-going projects is akin to turning a fleet of carriers in a small harbor. It takes precision, skill, and coordination. But most of all, it takes communication to successfully start off in a new, unified direction once again. Successfully streamlining the efforts can be done in three phases – Planning and Garnering Support, Implementation and Assessment, and Reform.

Phase I: Planning and Garnering Support

This phase is ongoing. Selected institutions of higher learning, non-profit organizations, non-governmental organizations, community leaders, and businesses are the key players in what

[27] The "Focus" Ven diagram is designed to illustrate the interconnectedness of Leading, Training, Maintaining, and Caring as related to Warriors and Families reaching the Trinity.

is already a strong Sea of Goodwill. Each have "nuggets of gold" placed throughout the system.[28] Accurately identifying these donors and matching needs to their on-going support is essential.

Education is the foundation of the trinity and necessary for successful reintegration of our Service members and their families. Whether it is through sports or education, colleges and universities are, unequivocally, the hub of many communities. Businesses provide input and best practices regarding hiring opportunities and business expectations of our reintigrating Service members and their families. Selected health care systems are essential to maintaining focus on the healthcare segment of the trinity. Non-profits and non-governmental organizations have already given so much and are dedicated to continuing their support. Without them, the Sea of Goodwill would not exist.

A rudimentary framework for consideration to continue planning is:

1. Analysis of preexisting governmental structures, donors, and institutions that assist our veterans and their families.

2. Identification of gaps and seams that exist in resources, requirements, information, and an understanding of the unique needs of Service members, veterans, their families, and the families of the fallen.

3. Identification of resourced agencies (domestic & local, national, governmental, non-profit, or NGO) tasked against the trinity of education, employment, and healthcare.

[28] On 11 February 2010, Admiral Michael Mullen referred to the many organizations, agencies, communities, and individuals already supporting warriors, veterans, and families – the donors – as "nuggets of gold" He stressed the need to align the right donor to the need.

4. Synchronized ways in which a community (or multi-lateral organization such as a district/region) communicates with citizens, donors, institutions, and other governmental/non-governmental organizations.

The intent behind the formulation of planning and garnering support is the advancement of programs, communities, and societal institutions and capabilities to a point of improved quality of life for our veterans and families.

Phase II: Implementation and Assessment

National implementation is the organized linkage of efforts to meet the unique needs of warriors and their families. This is done by community leaders using resources available from donors across the spectrum of institutions, government agencies, and benevolent groups throughout the nation. Jack Lengyel calls this collective group "Community Action Teams."[29] These teams are a way for communities to pull together and organize their Sea of Goodwill. Application criteria at the local level should assess the donor's ability to meet the needs using the following criteria: Enduring vice Temporary; Responsive vice Bureaucratic; Personal vice Impersonal; Adaptable vice Cumbersome; Discreet vice Indiscreet; Unique vice Specialized; Peer-to-Peer vice Directed; Honest vice Regulated; High quality vice Good. Assessing these criteria will allow community leaders to develop for the long term.

Phase III: Reform

This phase will be enduring. It will take into account changing economic and security situations that affect our Service members, and evolving science that changes educational and healthcare practices. Reform is a nuanced and time-intensive undertaking requiring the

[29] The Community Action Teams (CAT) model was created by Jack Lengyel as a way to collate the available support to a community's reintigrating warriors and families. The CAT provides the leadership needed to organize the information and available resources. Resources may come from Non-Governmental Organizations, Federal and State Organizations, and Donors. Information may come in the form websites like Warrior Gateway or Military.com. These teams can manage smaller, more focused teams to assist individual and family needs.

understanding and assimilation of lessons learned, both internal and external, as well as a desire to progress, rather than looking to the past. Local community leaders must allow for and encourage reform efforts while accepting support, resources, and expertise from partner organizations and institutions. As government efforts and legislation take hold, the need for donor support should take an ever decreasing supporting role and begin to fade into the background.

Conclusion

The men and women of our all-volunteer force have already demonstrated they are willing to serve the nation. The objective is building capacity within our local communities to assist Service members, veterans, and their families. This capacity must outlive current conflicts and be comprehensive enough to link donors from an existent Sea of Goodwill to unique and special needs.

To build or rebuild a capability is to assume that either it does not exist, that it is adequate in nature yet not fully linked, or that it is inadequate to meet the needs that exist. While the first may be easily proven, the latter two requires an in-depth assessment. The building or rebuilding of basic necessities, care for the visible and invisible wounds, and reintegration with families is an absolute requirement for short-term stability. Yet the building or rebuilding of larger entities such as education, employment, and access to healthcare for life, require a more sophisticated analysis of the needs and the local society's donor support. Rather than simply stating our objective is to enable our veterans and their families, and to link support mechanisms, we should seek to reform our institutions to a standard and capability that will offer a better chance of sustaining for the long haul.

To plan, implement, and reform local efforts at the grass root levels and societal institutions is not a national-level task. It is imperative that the reform requirements be evaluated and analyzed at the community level to ensure donor support is actually meeting the needs. All relevant departments, agencies, institutions, and benevolent organizations at the national level and local level must be brought into the planning process at inception, if the extent of their required involvement is to be realized.

Experience has shown that true reform is impossible without developing a robust civilian society upon which cultural institutions are grounded. Likewise, civilian society, by its very nature, is derived from grass roots initiatives. Civilian society grows when citizens join together for the betterment of each other and their cultural entities. The Sea of Goodwill improves outcome and closes gaps that exist in the transition of our military veterans into civilian society.

Just as the Greatest Generation was, today's young veterans are our future leaders. Supporting them now will ensure the cycle of volunteerism and provide opportunities for the continuum of service needed to keep hope alive for generations of warriors to come.

> "There's a lot of change going on…how we touch people throughout our country that are out there in what I call this sea of goodwill, who want to help our people and their families…we have got to figure out a way to do that."
>
> – Admiral Michael Mullen, United States Navy [30]

[30] Military Health Systems Conference. The Chairman of the Joint Chief's of Staff Address. 15 January 2010.

From: Sims, Cynthia M (GOV)
Sent: Wednesday, December 07, 2011 12:59 PM
To: Nizich, Michael A (GOV)
Subject: FW: REMINDER: Veterans/ Military Liasions Call: WED 12/7 4:30-5 PM EDT
Attachments: White_Paper_-_Groundswell_of_Support_SOGW_II_(8_SEP_2011)[1].pdf; A_Call_to_Action_Sustaining_the_Groundswell_of_Support_18_November_2011_print[1].pdf; Innovative_Community_Examples_24Oct11[1].pdf; White_Paper_-_Sea_of_Goodwill_(17_May_2010)[1].pdf

Importance: High

Who did you ask to take this call? (I can't remember :)

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

-----Original Message-----
From: Marie Sanderson [mailto:msanderson@rgppc.org]
Sent: Wednesday, December 07, 2011 8:14 AM
To: Marie Sanderson; Marie Sanderson; [redacted]
Cc: Sims, Cynthia M (GOV); Kelly, Russ T (GOV); [redacted]; RSerote@az.gov; [redacted]; [redacted]; bfulenwider@georgia.gov; ehames@georgia.gov; [redacted]; [redacted]; David.Hensley@gov.idaho.gov; jkreizenbeck@gov.idaho.gov; Tammy.Perkins@gov.idaho.gov; Andrew.Silvestri@gov.ok.gov; Katie.Altshuler@gov.ok.gov; JamieShuster@gov.sc.gov; bob.schwaneberg@gov.state.nj.us; Dona.DeLeon@gov.state.nj.us; marissa.watkins@gov.state.nj.us; Wayne.Hasenbalg@gov.state.nj.us; Honor.Ingels@governor.alabama.gov; Jeannemarie.Davis@governor.virginia.gov; kristi.craig@governor.virginia.gov; Michael.DiSabato@governor.virginia.gov; [redacted]; wags@la.gov; Renee.Fargason@laspbs.state.fl.us; [redacted]; Will.Kinzel@mail.house.gov; Lanier_Swann@mcconnell.senate.gov; blackwellr2@michigan.gov; chadderdona@michigan.gov; mcbrideb@michigan.gov; muchmored@michigan.gov; tomichz@michigan.gov; brian@nevadadc.org; ryan@nevadadc.org; [redacted]; Mike Schrimpf; Lindsay Russell; Seth Levey; [redacted]; aparis@state.pa.us; jbranstett@state.pa.us; jmcallahan@state.pa.us; ktartaglia@state.pa.us; rebmyers@state.pa.us; Jim.Soyer@state.sd.us; Mark.Cate@tn.gov;

Will.Cromer@tn.gov; Bnutt@tomcorbettforgovernor.com; RSPENDLOVE@utah.gov; bill.kloiber@wisconsin.gov; Carol.Statkus@wyo.gov; michelle.dynes@wyo.gov; [redacted],; Moore, Brian, GOV; lauren.kintner@nebraska.gov; Brakes, Heather K (GOV); Rojas, Elizabeth; Jonathan Ringo; Stafford Olivia Palmieri; [redacted]; rick.perez@guam.gov; [redacted]; Landon.fulmer@ks.gov; [redacted]; lauren.lepage@maine.gov; Katz, John W (GOV); [redacted]
Subject: REMINDER: Veterans/ Military Liasions Call: WED 12/7 4:30-5 PM EDT
Importance: High

Reminder about our Veterans/Military Liaison call today at 4: 30 PM EDT. Please see updated documents attached.

Per our call this AM:

We will host a call with our state veterans/military liasions this Wednesday from 4:30-5 PM EDT.

Your chief of staffs were present for the intial presentation which was very moving and compelling. Please take the time to ensure the appropriate person from your state joins the call. Information attached.

Conference line:
[redacted]
Access code:
[redacted]

Thanks,
Marie



OCJCS WARRIOR AND FAMILY SUPPORT OFFICE

A CALL TO ACTION:
SUSTAINING THE GROUNDSWELL OF SUPPORT

30 November 2011

By:
OCJCS Warrior and Family Support Office

Prepared by: Chris Manglicmot, Captain, US Army @ chris.manglicmot@us.army.mil

CALL TO ACTION:
"Sustaining the Groundswell of Support"

"The willingness with which our young are likely to serve in any war, no matter how justified, shall be directly proportional to how they perceive the Veterans of earlier wars were treated and appreciated by their nation."
- George Washington, 1789

Introduction

There is a "Sea of Goodwill" in every community and neighborhood. The "Sea of Goodwill" is not a specific DoD initiative or government program, but rather a description of the desire across the country to support Service members, veterans, their families, and families of the fallen. We must "Sustain the Groundswell of Support" by encouraging and supporting initiatives that build public awareness, encourage community involvement, and promote community services for Service members, veterans, their families, and the families of the fallen.

"So we've got a transition that will occur on my watch that has to do with veterans. And I will take that on, and we'll try to figure it out, and we'll reach out to partners and stakeholders across the government and in industry to try to help with that transition."
-GEN Martin Dempsey,
18th Chairman of the
Joint Chiefs of Staff

Why our heroes serve?

Simply, our Service members serve to defend the principles of life, liberty, and pursuit of happiness that America freely enjoys. Our heroes fight for their families, friends, neighbors, and their communities – this is America. This willingness to sacrifice by so few, for so much, and for so long is directly related to the trust our young heroes have in their Nation to take care of them.

What is the military community?

"And the last thing, of course, is he's wearing a wedding band. And you know that that means that somewhere back in the middle of America, his spouse, probably his children, are trying to live something like a normal life. And we owe them the ability to do that."
-GEN Martin Dempsey,
18th Chairman of the
Joint Chiefs of Staff

The military community is comprised of more than those who have put on the uniform. The community consists of:

- Veterans - individuals who have served in the US Armed Forces in Active, Reserve, or National Guard status in any branch of service, and in any war period or peacetime.
- Service members - individuals who currently serve in the U.S. Armed Forces in Active, Reserve, or National Guard status in any Service.
- Parents, spouses, significant others, children, and all extended family who form the support network for a veteran or Service member.

Why focus on the military community?

The military community is best thanked for its service through action, not words. Veterans and Service members are just like anyone else. Civic connectedness can provide additional support to family members as they adjust to having their loved ones back home. Veterans and Service members are untapped national assets, having acquired experiences and skills while serving in the military that have significant value in the workplace and communities.

What are our heroes and families going through?

Every day, about 3,000 Service members and their families transition from the Service to civilian life. Below are some important statistics related to their transition:

- At least 130,000 and as many as 250,000 U.S. veterans are homeless each night; 89 percent were discharged honorably and more than 7,000 are veterans of Iraq or Afghanistan.[1]
- Every 80 minutes, a veteran commits suicide.[2]
- The unemployment rate for all veterans is 8.3 percent (overall 9.1 percent). [3]
  - Veterans that left service since 2001: 12.1 percent
  - Veterans, age 20–24: 27 percent
- Behavioral health issues are not just a post-9/11 service member's problem:
  - 11 percent of veterans aged 65+ years have a diagnosis of major depressive disorder (2 times that found in the general population of adults aged 65 and older).[4]
  - An adolescent whose parent is on a military deployment is more likely to have suicidal thoughts and feel depressed than the child of civilians.
- Women in the military have a significantly higher divorce rate than their male counterparts (7.7 percent for women compared to 3 percent among men).[5]

> *"The only way you can scale this to the tens of thousands, hundreds of thousands who are returning home is really through communities and community leadership. So I would hope that they would inspire local leaders to take the lead, work together, figure out what the challenges are locally, and how to try to make that work together.*
>
> *- Admiral Mike Mullen (Ret.), 17th Chairman of the Joint Chiefs of Staff*

Communities Responding

Communities across the Nation are responding through initiatives that reintegrate those who have served. Former Chairman of the Joint Chiefs of Staff Admiral Mullen coined this overwhelming response of goodwill by communities as the "Sea of Goodwill." Non-profits, for-profits, faith-based, business, education, and philanthropic organizations are collaborating, partnering, and participating in the effort to support our Service members, returning veterans, their families, and the families of the fallen.

Call to Action

Local, state, and national leaders should proactively respond to "Sustain the Groundswell of Support" by encouraging everyone to contribute. State and local governments can harness the good will of their communities by leveraging the inherent pride the American people have for those that have sacrificed so much for our Nation.

How can we encourage and "Sustain the Groundswell of Support" of the American people to support our Service members, veterans, their families, and families of the fallen?

Recommendations

These recommendations are intended to act as a catalyst for State and Local government, and are provided with the premise that needs and opportunities exist on a continuum. To meet these needs and take advantage of opportunities requires a holistic approach addressing education, employment, and access to health care.

Encouraging an Environment that can Sustain the Groundswell of Support

- Recognize that transition of our heroes includes their families and the family members of the fallen who also made sacrifices.
- Recognize the contributions of nonprofit organizations and the special roles they play in this reintegration effort.
- Optimize available resources from public and private sources through state and community-wide coordination.
- Mobilize the community to take part in the reintegration effort through public awareness campaigns.

Implement Best Practices in Education, Employment, Healthcare, and Civil Protections

Employment

- Recognize the professionalism of our veterans by translating their military experience and training into state licenses and national certifications for civilian occupations.
- Encourage businesses to recruit, accommodate, and retain veterans.
- Alleviate barriers to transferring state licenses for Service members when they separate from the military and spouses of Service members when they relocate.
- Allow eligibility for unemployment compensation to military spouses as a result of military duty moves.

Healthcare

- Promote the importance of TRICARE provider enrollment among local healthcare organizations.
- Ensure healthcare of veterans is included as an important requirement in state and local discussion of health care priorities.
- Enable initiatives that increase access to quality, affordable childcare for families of Service members, and transitioning veterans.

Education

- Allow all veterans and their families, regardless of their home of record, to attend schools at the in-state tuition rate.
- Minimize school disruption for military children during transition and deployment by adopting the Interstate Compact on Educational Opportunity for Military Children.
- Establish Veteran Resource Centers at all colleges and universities.

Housing

- Increase or augment funding for HUD's homeless assistance programs.
- Coordinate state housing and services to streamline and coordinate existing programs.
- Lower barriers to subsidized housing programs.
- Create a simple renewable funding process for the Substance Abuse and Mental Health Services Administration to ensure permanent support housing.

Other

- Promote consumer protections and enforcement of the predatory lending regulation.
- Encourage the establishment of Veteran Treatment Courts.
- Ensure deployment separation does not determine child custody decisions.

Continuing the Discussion

The Office of the Assistant Secretary of Defense for Military Community and Family Policy, the Office of the Chairman of the Joint Chiefs of Staff for Warrior and Family Support, and the Joint Staff National Guard and Reserve Matters Office consists of several officers to assist:

Colonel David Sutherland, US Army
Director, OCJCS Warrior and Family Support Office
Email: david.sutherland@js.pentagon.mil

Ed Kringer, OSDASD (MC&FP)
Director, State Liaison & Educational Opportunity
Email: ed.kringer@osd.mil

Captain Matthew Berta, US Navy
Navy Reserve Strategic Planner, ACJCS for National Guard & Reserve Matters
Email: matthew.berta@js.pentagon.mil

Colonel Brenda Blackman, US Air Force
Regional Director-North, North Region includes Connecticut, Delaware, the District of Columbia, Illinois, Indiana, Kentucky, Maine, Maryland, Massachusetts, Michigan, New Hampshire, New Jersey, New York, Ohio, Pennsylvania, Rhode Island, Vermont, Virginia, West Virginia, Wisconsin and portions of Iowa (Rock Island Arsenal area), Missouri (St. Louis area) and Tennessee (Ft. Campbell area)
Email: brenda.blackman@js.pentagon.mil

Lieutenant Colonel Tony Forbes, US Army
Regional Director-West, West Region includes Alaska, Arizona, California, Colorado, Hawaii, Idaho, Iowa (excluding Rock Island Arsenal area), Kansas, Minnesota, Missouri (except the St. Louis area), Montana, Nebraska, Nevada, New Mexico, North Dakota, Oregon, South Dakota, Texas (the southwestern corner, including El Paso), Utah, Washington, and Wyoming
Email: tony.forbes@js.pentagon.mil

Lieutenant Colonel Dennis Hart, US Marines
Regional Director-South, South Region includes Alabama, Arkansas, Florida, Georgia, Louisiana, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee (excluding the Ft. Campbell area) and Texas (excluding the El Paso area)
Email: dennis.hart@js.pentagon.mil

Captain Chris Manglicmot, US Army
Action Officer, National and DC-based organizations
Email: chris.manglicmot@js.pentagon.mil

Sources

[1] National Coalition for Homeless Veterans, "Homeless Veterans Facts," http://nchv.org/background.cfm#facts.

[2] Department of Veterans Affairs, *Fact Sheet: VHA Suicide Prevention Program, Facts About Veteran Suicide (March 2010).*

[3] Rick Maze, "May jobs report shows market worsening for vets," *Army Times*. http://www.armytimes.com/news/2011/06/may-jobs-report-market-worsening-vets-unemployment-060311 (3 June 2011).

[4] Department of Veterans Affairs, *Late Life Depression (March 2011).*

[5] "Marriage and Divorce in the National Guard and Reserves: A Fact Sheet," *Brainline Military*. http://www.brainlinemilitary.org/content/2011/04/marriage-and-divorce-in-the-national-guard-and-reserves-a-fact-sheet.html.

Innovative Example Descriptions
Serving Our Nation's Service Members, Veterans, Families & Families of the Fallen

Across the nation, many local-level organizations are stepping up to the plate to ensure that our Nation's returning Service Members, Veterans, Families and Families of the Fallen have access to the services and support they need to succeed during transition and reintegration into civilian life. The focus of these efforts is on education, meaningful employment and access to health care within communities. The following are 62 examples of such efforts.*

1. Web Portals – Expanding Collaboration and Information Sharing at the Local Level

There is a need to expand collaboration and information sharing with Web portals through public-private partnerships to reduce costs, competition, and duplication of efforts. For example, the three Web portals below assist community organizations in helping Veterans, Service Members and families access the wide range of services and resources available to them during transition and community reintegration. Community organizations are encouraged to contribute information and resources to these portals as a way to expand their reach and effectiveness.

Warrior Gateway

Warrior Gateway is a nonprofit, privately funded Web portal created to connect the military community with health care, education and employment organizations to ease transition into community life. It provides access to the largest directory of service organizations, national to local, and enables wounded warriors, Service Members, Veterans, their families, caregivers and families of the fallen to search for services by category or location, including zip code. It also allows users to provide comments and feedback, both good and bad, on organizations and services included on the site.

Website: www.warriorgateway.org
Point of contact: Devin Holmes, Executive Director, devin@warriorgateway.org

National Resource Directory (NRD)

The National Resource Directory (NRD) is a government-sponsored Web portal created to help wounded warriors, Service Members, Veterans and their families and caregivers connect to services and resources that support recovery, rehabilitation and community reintegration. It provides access to thousands of services and resources at the national, state and local levels and gives individuals the ability to search by topic, state, and zip code. The NRD was created collaboratively by the U.S. Departments of Defense, Veterans Affairs and Labor. The information it contains comes from federal, state and local government agencies; Veterans service and benefit organizations; nonprofit and community-based organizations; academic institutions; and professional associations that provide assistance to wounded warriors and their families.

Website: www.nrd.gov

2. Community Action Teams – Collaborating to Support Veterans

Augusta Warrior Project, Augusta, GA

The Augusta Warrior Project uses a three-pronged approach to promote community services serving Service Members and Veterans in the Augusta, GA area. It focuses on: 1) leveraging Augusta's unique warrior care assets, 2) increasing information flow and coordination among agencies, communities, and individuals, and 3) bringing troops all the way home after combat and supporting them during community reintegration. The organization has created a "Community Action Team" model of public-private partnerships. There are thousands of resources available to assist wounded warriors, returning Service Members, Veterans and their families. The Augusta model offers a community-based structure for coordinating those resources and encouraging community involvement at the local level where Service Members and Veterans live and work.

Website: www.projectaugusta.org
Point of contact: Jim Lorraine, Executive Director, jlorraine.awp@gmail.com

Sea of Goodwill of New York City – Collaborating to Reach Out to Area Veterans

Columbia University spearheaded the establishment of the Sea of Goodwill of New York City. As part of this, it hosts monthly meetings with Veterans service organizations, non-governmental organizations and Mayor Bloomberg's office to discuss ideas for community initiatives and events to increase public awareness among area Veterans of available programs, services, and benefits. The collaborative effort's first event, focused on jobs and services, will take place in 2011.

Website: www.veteranaffairs.columbia.edu
Point of contact: Amanda Riego, at2169@columbia.edu

*No endorsement of any named organization is implied.

Pittsburgh's Veterans Leadership Program

The mission of Pittsburgh's Veterans Leadership Program (VLP) is to address existing and emerging needs facing Veterans and to increase the self-esteem and well-being of Veterans and their immediate families. The organization's primary focus is to provide assistance and community services to unemployed, underemployed, and homeless Veterans. A non-profit organization, the VLP has provided job assistance and support services to the Veteran community of Southwestern Pennsylvania since 1982. It was founded by Vietnam-era Veterans to improve the image and quality of life for ALL Veterans, including those who served during peacetime, by building public awareness and encouraging community involvement.

Website: www.alleghenycounty.us/veterans/career.aspx
Point of contact: Annette Romain, Director, romaina@vlpwpa.org

I Support Vets

I Support Vets (ISV) is a non-profit organization whose mission is to raise patriotic support for our veterans at the local and national level; and help ready our communities to receive and care for our military families. With the firm belief that our military members, past and present, should receive the utmost thanks and support of a grateful nation, the ISV team has developed an custom dog tag as a visual demonstration of support; and is in the process of developing curricula to educate providers, employers, family members and peers on military cultures and the issues veterans face when transitioning from the service. ISV assists communities in their readiness to serve our veterans by strengthening the people and organizations that directly serve them. ISV works with local community foundations and strategic partners to identify and fund small nonprofit programs that effectively provide veteran support in their immediate community. Through donations and partnered funding, these resources will then 'pay it forward' by assisting other nonprofits with practical experience to improve the quality and longevity of programs that serve military veterans and their families.

Website: www.isupportvets.org
Point of contact: Stephanie Moles, Founder, stephanie@isupportvets.org

Veterans Community Action Teams

Altarum Institute's Veterans Community Action Teams (VCAT) Mission Project promotes a collaborative community model to enhance the delivery of services from public, private, and non-profit organizations to Veterans and their families. This model will be tested in San Diego, California, and San Antonio, Texas to demonstrate the value of a community-based system of care to improve the accessibility, scope, and quality of care available for Veterans and their families. Multiple government agencies, non-governmental organizations, and community-based organizations will collaborate in the project and encourage community involvement. Initial phases involved research and development, outreach and communications, and assembly of the VCAT team.

Website: www.altarum.org/research-initiatives-health-systems-health-care/improving-human-health-systems-mission-projects/mission-projects-VCAT
Point of contact: Max Burke, Senior Health Policy Analyst, max.burke@altarum.org

Tri-Vets Community Action Team, Wilkes-Barre, PA

Tri-Vets Community Action Team was born from a series of conferences addressing the needs of Veterans, their families, and trauma victims. Following those successful conferences, the group wanted to create a grassroots effort that included membership from local hospitals, educational institutions, the Wilkes-Barre Chamber of Commerce, and the community at large to foster support for Service Members and their families across three counties. These partners are still formalizing their efforts; however, they are already having a significant impact in the community by building public awareness and promoting community services.

Website: www.groupspaces.com/Tri-VetsCommunityTaskForce/
Point of contact: Mike Zimmerman, Executive Director, fsawv.exec@verizon.net

South East Arizona Veterans Alliance of Local Organizations for Reintegration (SE AZ VALOR)

SE AZ VALOR builds local capacity by coordinating and collaborating with other agencies, organizations and businesses committed to serving those who have served us, in order to insure that all veterans, service members and their families have equal access to a productive and happy life. Among their key tasks are: Regular meetings for stakeholders; Networking with Providers; Exploring area assets and needs; Seeking and attracting donors, financial resources, potential partners; Identify gaps in information, services, resources, events and communication; Offer funding to close gaps; and Develop a common events calendar. The vision for SE AZ VALOR is that they will be successful when the coalition is self-perpetuating, and when every SE AZ Veteran, Service Member and/or their Families can realize a seamless assistance process from inquiry to resolution.

Website: N/A
Point of contact: Mike Holmes, michael.holmes@syzygylogos.com

*No endorsement of any named organization is implied.

Las Vegas

The Nevada Community Foundation has taken on a leadership role in Southern Nevada to address the challenge of reintegrating Service members, veterans, families, and families of the fallen from a systems model approach that has proven successful in their community addressing the homeless problem. They are currently conducting an assessment and developing a plan of action, while pulling in all the key stakeholders for the community.

Point of contact: Gian Brosco, gian.brosco@nevadacf.org

Morgantown VetConnection

The Morgantown, WV community created a brick and mortar, non-profit organization that provides a "one-stop" portal for the returning warriors and their families to the Morgantown, WV area to obtain information and connect with resources for jobs, health care, training, education, housing assistance, financial guidance, legal advice and more. Recently, PACE Enterprises received a grant of $250K from the WV division of rehabilitative services which allows a 3,000 sq. ft. building to be constructed, which will become the home of VetConnection. In addition to all the services that VetConnection already provides, it will now offer retraining programs for disabled Veterans. VetConnection is building public awareness of the issues that Veterans, Wounded Warriors, families and families of the fallen have when returning to civilian life.

Website: http://www.vetconnection.org/
Point of contact: Ken Busz, ken@morgantownchamber.org

3. Education

Student Veterans of America

Student Veterans of America (SVA) provides Veterans with the resources, support, and advocacy needed to succeed in higher education and following graduation. SVA member chapters are student groups that have formed on college and university campuses to provide peer-to-peer networks for Veterans attending those schools. These groups coordinate campus activities, provide professional networking, and generally provide a touchstone for Student Veterans in higher education.

Website: www.studentveterans.org
Point of contact: Derek Blumke, Co-Founder and Executive Director, derek.blumke@studentveterans.org

University of Arizona Student V.E.T.S. Club

As a hub of information for student Veterans and potential student Veterans, the University of Arizona's Student Vets Center, part of Veterans Education and Transition Services (VETS), is staffed by trained student Veterans who have already successfully transitioned to the campus community. Also, Student Vets Center staff offers individualized services to improve the experience of all Veterans at the University while also promoting community services for reintegrating Veterans and their families. The Student Vets Center is a casual safe place for student Veterans to relax and study.

Website: www.vets.arizona.edu/office/
Point of contact: Glen Lacroix, President, glenl@email.arizona.edu

Kennesaw State University – Veterans Resource Center

The KSU Veterans Resource Center (VRC) is the first of its kind in the State of Georgia, is located in the Atlanta suburbs and enrolls 24,500 students. The VRC's intention is to assist veterans and their families as they transition back to civilian life. Professional and volunteer staff provide outreach and support programs that include individual and group counseling, an OWL radio show called "Military Talk", a monthly Veterans INSIGHT session designed just for veterans by the Office of Admissions that provides for a smoother admissions process, a tour and information on KSU's veteran friendly campus, fee waivers for a variety of services to include Orientation and exam fees, the development of a veterans learning community, specialized Career Service program entitled "Military Veterans in the Workplace", a veteran mentors program and an Admissions and Registrar link that are designed just for veterans. Kennesaw State has provided office space near the center of campus where veterans can gather to support each other, study, seek tutoring services, be academically advised and seek on campus employment. The VRC has been instrumental in consulting with other State colleges and universities as they start their own veteran resources program.

Website: http://www.kennesaw.edu/studentsuccess/veterans_resources/index.html
Point of Contact: Frank Wills, Director of the Veterans Resource Center, rwills1@kennesaw.edu

*No endorsement of any named organization is implied.

Bellevue College Project Succeed

Project Succeed, funded through Microsoft Corporation's Elevate America Veterans Initiative and managed by Bellevue College, helps Veterans complete their education and make a successful transition into a career. Through the project, Veterans gain the high-level technology and other skills needed to obtain good jobs in the global marketplace. Furthermore, Project Succeed collaborates with local community leaders to provide services for Veterans and spouses, including part-time job and internship openings; career assessment; career exploration; career specialists; networking with employers; and workshops.

Website: www.bellevuecollege.edu/careers/projectsucceed/
Point of contact: Cheryl Vermilyea, Director, Center for Career Connections, cheryl.vermilyea@bellevuecollege.edu

Troops to College – Ensuring Veterans are Aware of their Educational Options

The Troops to College program aims to attract more Veterans to California's public universities and colleges by making campuses more Veteran friendly and promoting community services for our reintegrating Veterans, families, and families of the fallen. It is a partnership between the Governor's office; California's Community Colleges; California State University; the University of California; the state's Departments of Education, Veterans Affairs, and Labor and Workforce Development Agency; and all branches of the Armed Forces. The program provides increased opportunities for Veterans to receive a quality education from the institution of higher learning of their choice.

Website: www.troopstocollege.ca.gov
Point of contact: COL(R) Bucky Peterson, Chairman, bpeterson@calstate.edu

Entrepreneurship Bootcamp for Veterans (EBV)

The Entrepreneurship Bootcamp for Veterans with Disabilities (EBV) offers cutting edge, experiential training in entrepreneurship and small business management to post-9/11 veterans with disabilities resulting from their service to our country. The EBV is designed to open the door to business ownership for our veterans by 1) developing skills in the many steps and activities associated with launching and growing a small business, and by 2) helping veterans leverage programs and services for veterans and people with disabilities in a way that furthers their entrepreneurial dreams. The EBV is designed around two central elements: a) focused, practical training in the tools and skills of new venture creation and growth, reflecting issues unique to disability and public benefits programs; and b) the establishment of a support structure for graduates of the program. The practical elements of the program will involve three phases: 1) Delegates participate in a self-study curriculum, facilitated by an online discussion and assessment module, which will be moderated by entrepreneurship faculty and graduate students from one of the partner EBV Universities. During this phase delegates will work on the development of their own business concepts. 2) During the nine-day residency at one of the seven EBV Universities, delegates are exposed to the "nuts and bolts" of business ownership through experiential workshops and lessons from world-class entrepreneurship faculty representing nationally ranked programs around the country. 3)Delegates are provided with ongoing technical assistance from faculty experts at the EBV Universities and EBV partners.

Website: http://whitman.syr.edu/ebv/
Point of Contact: Dr. Mike Haynie, jmhaynie@syr.edu

Veterans Entrepreneurship Program - Oklahoma State University

The Veterans Entrepreneurship Program (VEP) provides an entrepreneurial learning and development opportunity for service-disabled Veterans interested in starting a venture as a means to financial independence or have an existing business that they would like to grow profitably. The VEP is free to eligible Veterans who are selected for the program. VEP's efforts to introduce entrepreneurship ideas and concepts encourages community involvement in illustrating how their principles can be applied to current or potential business models.

Website: www.entrepreneurship.okstate.edu/vep
Point of contact: Dr Mike Morris, Director of the School of Entrepreneurship, mhm@okstate.edu

Supportive Education for the Returning Veteran (SERV) Program

The Supportive Education for the Returning Veteran (SERV) program was created to support the Veteran in his or her return to civilian life, and in an academic environment that would ensure their success in the education, business or career field he or she choose. The program understands that experiences Veterans have had are important in helping them succeed in education or business, but some also cause barriers to learning. SERV addresses those barriers through a special program design, which includes 1) optional attendance of Vets-only General Education classes; 2) the presence of Veterans Administration counselors on campus; 3) SERV staff serving as advocates that cut through "red tape" and guide student Vets in navigating academic and other hurdles.

Website: N/A
Point of contact: Dr. John Schupp, SERV National Director, john.schupp@theservprogram.com

*No endorsement of any named organization is implied.

No Greater Sacrifice

No Greater Sacrifice (NGS) was created to raise funds to support the educational needs of children and families. In so doing, they honor the sacrifice and commitment to the men and women in uniform. NGS accomplishes its mission in part by partnering with charities already on the ground to ensure that children of wounded warriors with a disability rating of 60% or greater will be able to attend and successfully graduate.

Website: www.nogreatersacrifice.org/
Point of contact: Rebekah Lovorn, Executive Director, rebekah@truvoltage.com

Davis & Elkins College

Davis & Elkins College is committed to providing benefits to Veterans to ensure they receive everything they need to obtain a college education. From a specialized Veteran ID card, to VET CONNECT, a program that links faculty and staff members with student Veterans, to the beautifully restored Veterans Lounge in historic Halliehurst, Veterans represent an important and diverse demographic of the Davis & Elkins College community. Additionally, Davis & Elkins reaches out and encourages community involvement in the development of its Veterans programs. It also offers Veterans Upward Bound (VUB), a Department of Education TRIO program. Participants in VUB receive preparation for success at Davis & Elkins College, other colleges and universities, and a variety of post-high school career and technical training institutions.

Website: www.dewv.edu/VeteransServices.cfm
Point of contact: Debbie Larkin, VA School Certifying Official, larkind@dewv.edu

University of Pittsburgh's Veterans Coordinator – Support Services for Student Veterans

From academic and financial aid assistance to career counseling and networking, the University of Pittsburgh offers a range of services and programs specifically designed to provide guidance to student Veterans or active military personnel. In addition, the University offers an array of programs, community services, and activities for adult or nontraditional students that Veteran students may find useful and supportive. If student Veterans have any questions at all, the Director of the Office of Veterans Services is available to assist. If students prefer to speak directly with a person in a particular office within the University, Pitt has identified administrators throughout the campus who are specially prepared to help Veteran students with their most frequently asked questions.

Website: www.veterans.pitt.edu
Point of contact: Ann Marie Rairigh, Director, Office of Veterans Services, amr142@pitt.edu

4. Employment

UBS Veterans Network (UBSVN)

The UBSVN promotes leadership principles, professionalism and service at UBS. Specifically, it focuses on four things: recruiting and retaining talented staff, enhancing the client experience, leadership development, and promoting awareness of Veterans' roles in company culture, business operations, local communities, and client relationships. The goal is a culture of caring, integrity, and pride that builds the firm's reputation as a place where high-quality employees work and clients and prospects want to do business. This effort helps connect Veterans to the organization and its mission, and as a result Veterans are staying at UBS.

Website: N/A
Point of contact: Chris Isola, Veterans Network Coordinator, chris.isola@ubs.com

Microsoft We Still Serve

Microsoft's We Still Serve community supports Veterans and those still active in the National Guard and Reserve in preparing for transition or looking for their next corporate opportunities. The We Still Serve community is a network of Veterans who know what the process of transition from military service to civilian employment is like. Microsoft has a policy of not only honoring Veteran's contributions with words alone, but with "skills, work ethic, and experience." Reflecting this, Veterans can visit the We Still Serve site and enter their branch of military, their job rating or military code, and search for available positions specific to their training.

Website: www.westillserve.com/
Point of contact: RJ Naugle, Veterans Program, Microsoft, robnaug@microsoft.com

*No endorsement of any named organization is implied.

International Brotherhood of Teamsters - Helmets to Hardhats

Making a successful transition from the military into the civilian workforce can be difficult and that is why Helmets to Hardhats (H2H) is dedicated to helping National Guard, Reserve, retired and transitioning active-duty military members connect to quality career and training opportunities in one of America's most challenging and rewarding industries – construction. Although H2H is a Web-based program that requires online registration and provides career postings, its set apart from other initiatives in that it employs several Regional Directors and has many dedicated volunteers who take an active role in connecting Veterans to career and training opportunities. H2H makes the connection between career providers and candidates. Some listings on the H2H Web site are for apprenticeship training opportunities, while others are for careers with public and private employers.

Website: www.helmetstohardhats.org
Point of contact: Elizabeth "Liz" Murray-Belcaster, embconsultants@gmail.com

American Corporate Partners (ACP) - Long-Term Career Development Through Mentoring

ACP is a nationwide mentoring program dedicated to helping Veterans transition from the armed services to the civilian workforce through mentoring, career counseling, and networking with professionals from some of America's largest corporations and select universities. ACP's recruitment of new mentors and the demonstration of their success not only encourage additional involvement but also significantly increases public awareness. ACP is not a jobs program, but a tool for networking and long-term career development.

Website: www.acp-usa.org
Point of contact: Sid Goodfriend, Founder, sgoodfriend@acp-usa.org

Veterans Across America (VAA) - Assisting with Veteran Employment

Veterans Across America is a non-profit organization dedicated to working on behalf of America's Veterans and to creating an employment demand for them among a broad network of leaders of American business and other organizations and institutions.

Website: www.veteransacrossamerica.org
Point of contact: Wesley Poriotis, Founder, wporiotis@veteransacrossamerica.org

SBA Loans and Incentives – Helping Veterans Pursue Business Ownership

The U.S. Small Business Administration's (SBA) Office of Veterans Business Development works to maximize the availability, applicability and usability of SBA's programs for Veterans, service-disabled Veterans, Reserve component members, and their dependents or survivors. Specific programs include: 1) Entrepreneurship Boot Camp for Veterans with Disabilities (EBV), which leverages the skills, resources and infrastructure of higher education to offer experiential training in entrepreneurship and small business management; 2) Women Veterans Igniting the Spirit of Entrepreneurship (V-WISE), which focuses on training, networking and mentorship for women Veterans; and 3) Operation Endure & Grow, which targets National Guard and Reserve members, their families and business partners.

Website: http://www.sba.gov/about-offices-content/1/2985
Point of contact: Bill Elmore, Associate Administrator, answerdesk@sba.gov

5. Peer to Peer – Healthy Lifestyle Alternatives - Health Care

Buddy-to-Buddy Program – A First Line of Defense for Michigan Veterans

In partnership with the Michigan Army National Guard, the University of Michigan Health Center established the Buddy-to-Buddy Veteran Volunteer Program to support Service Members and their families, both pre-deployment and post deployment. This outreach effort encourages community involvement and promotes community services for our reintegrating Veterans, families and families of the fallen. For family members, it also offers programs during deployment. For Service Members enrolled at the University of Michigan, the "peer-to-peer" component of this program is critical to connecting with Service Members and welcoming them into the campus community.

Website: www.buddytobuddy.org
Point of contact: Dr John Greden, Executive Director, gredenj@med.umich.edu

NJ Vets2Vets Hotline

NJ Vet2Vet helpline is the central element in a multi-faceted program developed as a collaboration between the University of Medicine and Dentistry of New Jersey (UMDNJ) and the New Jersey Department of Military and Veteran Affairs. The partnership provides New Jersey soldiers, veterans, and their families with a highly accessible means get support from someone who understands military life. The program, modeled after the highly successful, Cop2Cop program, employs and trains veterans to provide skilled support and case management to veterans in need.

*No endorsement of any named organization is implied.

Website: www.njveteranshelpline.org
Point of contact: Chris Kosseff, Senior VP of Administrations, kosseff@umdnj.edu

The Pathway Home – Caring for the Nation's "New Warriors"

The Pathway Home is a residential, state-licensed care center for the treatment of post-traumatic stress (PTS) and traumatic brain injury (TBI) located on the grounds of The Veterans Home of California in Yountville. It serves all branches of active and non-active military and the National Guard by providing community services for our reintegrating Veterans, Families, and Families of the Fallen. The program offers specialty services through several collaborative partners, including Martinez Veterans Affairs Medical Center (VAMC), San Francisco VAMC, Palo Alto VAMC, Travis Air Force Base and the St. Helena Hospital for Addiction, a TriCare West provider. However, the program is underutilized because of its inability to be reimbursed from TriCare West as a PTS program. The state of California recently recognized the value of The Pathway Home and the care it provides young warriors, awarding the program a $1.3 million onetime, non-competitive grant to keep its doors open through July 2011.

Website: www.thepathwayhome.org
Point of contact: Fred Gusman, Director, fred.gusman@thepathwayhome.org

Veteran Homestead – Serving Veterans in Need on Community College Grounds

The Northeast Veteran Training Rehabilitation Center (NVTRC) offers education and physical, occupational, and emotional therapy with an emphasis on family counseling and the critical life and recreational skills that are often taken for granted. Focusing on Veterans with limb loss, traumatic brain injury, post-traumatic stress, and burns, the NVTRC addresses rehabilitation and community reintegration. Through these community services they restore the whole person to a life in which he or she can live and interact with friends and family in a healthier, more effective manner. The NVTRC is managed by Veteran Homestead, Inc., an independent nonprofit with programs in New England and Puerto Rico, and located on ten acres donated by Mount Wachusett Community College (MWCC) in Gardner, Massachusetts.

Website: www.veteranhomestead.org/facilities/nvtrc.html
Point of contact: Leslie Lightfoot, Executive Director, leslie@veteranhomestead.org

LifeQuest Transitions

Based in Colorado Springs, CO, LifeQuest Transitions takes a unique and results driven approach to assisting military personnel wounded in service. Since its inception a year and a half ago it has had 1300 wounded come through its program with tangible results like increased mobility and strength, decreased depression, reduced medications, and stronger reconnection with families. The organization's next step is to expand the program and develop a coalition of leading practices and treatments for PTS and TBI injuries. LifeQuest Transitions is not an entitlement program but an empowerment program through which participants quickly learn that hard tangible results in their recovery require hard tangible effort. The program increases public awareness that PTS is treatable and one can continue to be a productive member of society.

Website: www.MYLQ.org
Point of contact: CW Connor, Founder/CEO, cw@mylq.org

Phoenix Multisport

Phoenix Multisport fosters a supportive, physically active community for individuals who are recovering from alcohol and substance abuse and those who choose to live a sober life. Through such pursuits as climbing, hiking, running, swimming, road and mountain biking, and other activities, the organization seeks to help its members develop and maintain the emotional strength they need to stay sober.

Website: www.phoenixmultisport.org/
Point of contact: Scott Strode, Executive Director and Founder, scott@phoenixmultisport.org

Vets4Vets - Peer to Peer Mentorship

Vets4Vets is non-profit, non-partisan organization dedicated to helping Iraq and Afghanistan-era Veterans to heal from the psychological injuries of war through the use of peer support. The organization conducts workshops in multiple communities around the country and simultaneously increases public awareness and encourages community involvement. The primary goal is to help Iraq and Afghanistan-era Veterans understand the value of peer support and to regularly use peer support to express their emotions, manage their challenges and ease their reintegration into society.

Website: www.vets4vets.us
Point of contact: Johnny Elvis, johnnyelvis@vets4vets.us

*No endorsement of any named organization is implied.

Vets Prevail - Created For Vets By Vets

The interactive training is delivered online, to reach the modern Veteran, providing a convenient and completely confidential approach to treating deployment-related effects of combat such as PTSD, depression and anxiety. Public Service Announcements created by Vets Prevail have made a dramatic impact on building public awareness of the challenges associated with untreated post traumatic stress in turn having an effect on increasing community involvement.

Website: www.vetsprevail.com
Point of contact: Richard Gengler, President, richard@prevailhs.com

BrainLine.org – Traumatic Brain Injury Resource

BrainLine is a national multimedia project offering information and resources about preventing, treating, and living with TBI. It includes a series of webcasts, an electronic newsletter, and an extensive outreach campaign in partnership with national organizations concerned about traumatic brain injury. BrainLine serves anyone whose life has been affected by TBI, including people with brain injury, their families, professionals in the field, and anyone else in a position to help prevent or ameliorate the toll of TBI. BrainLine is funded by the Defense and Veterans Brain Injury Center, the Primary Operational TBI Component of the Defense Centers of Excellence for Psychological Health and Traumatic Brain Injury, through a subcontract award with the Henry M. Jackson Foundation for the Advancement of Military Medicine.

Website: www.brainline.org
Point of contact: Noel Gunther, Executive Director, ngunther@weta.com

Troops First Foundation

Troops First Foundation ("T1F") develops, operates, and supports a synergistic group of wellness, quality-of-life, and sports-based initiatives in support of today's military personnel. In addition, T1F initiatives facilitate a greater recognition and an enhanced understanding of the quality and character of the men and women who volunteer to serve their families, their daily sacrifices and the constant need to evaluate and improve their quality of life. Both non-injured and injured military personnel and their families are served at no cost to them by T1F's strategically integrated quality of life, sports-based and wellness initiatives.

Website: www.troopsfirstfoundation.org/
Point of contact: Rick Kell, Executive Director, rckellco@aol.com

The Home Base Program

The Home Base Program is a partnership between the Red Sox Foundation and Massachusetts General Hospital dedicated to improving the lives of Veterans who deployed in support of the conflicts in Iraq and Afghanistan and life with deployment or combat-related stress and/or traumatic brain injury. It provides clinical care to Veterans, support for their families, offers educational courses and materials for health care providers and the public, and brings world-class researchers together to seek medical breakthroughs in the prevention, diagnosis and treatment of traumatic brain injury and stress-related disorders. Increasing community involvement, the Home Base Program encourages the Boston community to reach out and assist the Veterans and warriors returning to the Boston area as well as encourages the Veterans and their families to not be afraid to ask for help or assistance.

Website: http://www.homebaseprogram.org/
Point of contact: Michael Allard, Chief Operating Officer, mallard1@partners.org

Lakeshore Foundation

Each year, professionals at Lakeshore Foundation serve more than 3,000 individuals with physical disabilities, from babies who are six months old to men and women well into their 90s. Lakeshore meets these individuals' critical needs for access to exercise and recreation opportunities. The organization strives to set a standard in this country and change public perception of people with disabilities by building public awareness and providing invaluable services. The organization have taken this model and applied it wounded, ill and injured active duty and Veterans and Service Members, their families and families of the fallen.

Website: www.lakeshore.org/
Point of contact: Mandy Geoff, MS Coordinator of Lima Foxtrot Programs for Injured Military, mandyg@lakeshore.org

*No endorsement of any named organization is implied.

Higher Ground – Therapeutic Recreation for Veterans and Supporters

Higher Ground (HG) is a rehabilitation program that combines sports, family, and coping therapies to reintegrate severely wounded Veterans. The organization's week-long retreats use adapted outdoor activities as a catalyst for positive change in all aspects of life. Events are free for Veterans and their supporters and cater to specific populations, such as couples, singles, male, and female, in order to create a safe and intimate atmosphere in which to connect. Veterans share struggles related to battle trauma and injuries, while supporters share challenges about health care, parenting, and their role as caregivers. HG commits to three years of follow-up care for each participant, including resources at home and a reintegration budget to provide goods and services specific to recreation pursuits. In partnership with universities, HG also conducts research that proves the lasting efficacy of therapeutic recreation for Veterans.

Point of Contact: Erin Rheinschild, Executive Director erin@svasp.org
Website: www.hgvets.org

U.S. VETS

The mission of U.S. VETS is the successful transition of military Veterans and their families through the provision of housing, counseling, career development and comprehensive support. It provides comprehensive services to Veterans, including case management, employment assistance, job placement, counseling, as well as drug and alcohol free housing. Providing these services encourages more community involvement and builds public awareness. At U.S. VETS facilities, Veterans progress through a seamless continuum of services designed to help them increase their level of responsibility and prepare them to live independently in the community.

Website: www.usvetsinc.org/
Point of contact: Stephen Peck, Senior Vice President, Community Development, sjpeck@usvetsinc.org

Citizen-Soldier Support Program

The mission of the CSSP is to engage and connect military and community service systems to increase the readiness and resiliency of Service Members and their families. CSSP has unified its approach under a single Behavioral Health Initiative to addressing the psychological issues confronting Service Members and their families through evidence-based, best practice online training (www.aheconnect.com/citizensoldier); a robust searchable provider database (www.warwithin.org); and other innovative solutions, including the CSSP Mapping and Data Center (www.unc.edu/cssp/datacenter). CSSP works with partners nationwide and with DoD to develop effective and sustainable military/community partnerships; to build and reinforce the military and civilian capacity of behavioral health professionals, agencies, systems and resources; and to penetrate into geographically isolated, rural and underserved regions to more effectively serve Service Members and their families.

Website: www.citizensoldiersupport.org/
Point of contact: William Abb, Deputy Director, william.abb@unc.edu

6. Legal / Law

Buffalo's Veterans Treatment Court – Addressing Adverse Actions through Mentorships

Veterans and Service Members experience life-changing events, some of which may cause them to react in adverse ways and get into trouble with the law. The Veterans Treatment Court in Buffalo, NY provides a model for addressing these transgressions. The Veterans Treatment Court includes: 1) a judge who understands the unique issues that Veterans and Service Members face and that specialized treatment may be needed, and 2) a mentor system comprised of mentors who understand the Veteran experience firsthand. It has several mentors who are Vietnam War Veterans who offer trust, insight and experience to younger Veterans coming through the court system. This program builds public awareness of the challenges our Veterans and families face and made a significant impact on encouraging community involvement.

Website: www.erie.gov/veterans/veterans_court.asp
Buffalo Veteran Treatment Court Point of contact: Robert Russell, Judge, rrussell@courts.state.ny.us
National Veteran Treatment Court Initiative Point of Contact: Brian Clubb, Project Director, bclubb@nadcp.org

Sequential Intercept Model for Combat Veterans

The Sequential Intercept Model for Combat Veterans centers around four distinct points during which a Veteran may be handled, with special care before, during or after they reach a crisis point. Once identified as a Veteran, the model strives to make it easier to connect him or her (or family members) to appropriate services. The first of the four points is any time before the Veteran comes into contact with law enforcement; the second is when the Veteran comes into contact with law enforcement; the third is post-arrest but pre-trial; and the fourth is the Veterans' court.

Website: N/A
Point of contact**:** Sergeant David Cavanaugh, Dcavanaugh@cityofboise.org

*No endorsement of any named organization is implied.

Stateside Legal

Stateside Legal is for members of the military, Veterans, their families, and advocates to access benefits, find free legal help, and better understand legal issues. It offers a national website focusing on federal programs, which may eventually be expanded to include state-specific information as the organization continues to grow. The goal is to index the best legal information available in one easy-to-use site. Stateside Legal has also offers its own interactive forms, videos, and legal analysis.

Website: www.statesidelegal.org
Point of contact: Nan Heald, Executive Director, nheald@ptla.org

7. Housing

Soldier On

Since 1994, Soldier On has been helping homeless Veterans by providing shelter, counseling, job training, and education. In 2009, the organization broke ground on the Gordon H. Mansfield Veterans community in Pittsfield, MA, and there are two other locations in the development process. Soldier On endeavors to provide Veterans with integrity, dignity, and hope as they transition from homelessness to home ownership. Each location provides opportunities for drug and alcohol addiction treatment, educational services, and job training.

Website: www.wesoldieron.org/
Point of contact: Steve Como, Executive Vice President, vze4t6cw@verizon.net

Veterans Village of San Diego – Dedicated to Leaving No One Behind

Veterans Village of San Diego is dedicated to extending assistance to needy and homeless Veterans of all wars and eras and their families by providing housing, food, clothing, substance abuse recovery and mental health counseling, job training and job search assistance. VVSD provides a continuum of care with a full range of comprehensive and innovative services for military Veterans that encompasses: Prevention; Intervention; Treatment; and Aftercare. VVSD also extends assistance to needy and homeless Veterans and their families by providing: Substance Abuse Recovery; Mental Health Counseling; Job Training and Job Search Assistance; Housing; Food; Clothing; and Legal Services. In their last program year, VVSD placed over 300 homeless Veterans and over 200 other unemployed Veterans into long-term jobs with an average starting wage exceeding $13 per hour. The 60 minutes coverage of VVSD Stand-down significantly increased public awareness nationwide and encouraged community involvement.

Website: www.vvsd.net
Point of contact: Phil Landis, President and CEO, phil.landis@vvsd.net

New Directions – Co-Use of U.S. Department of Veterans Affairs-Owned Land

California has more homeless Veterans than any other state, and the number is only expected to increase as troops return from service in Iraq and Afghanistan. To addresses anticipated needs, New Directions, Inc., a nonprofit with 17 years of experience providing comprehensive community services to Veterans, is partnering with A Community of Friends (ACOF), a nonprofit with more than two decades of experience in developing permanent supportive housing. Their joint plan, called the Housing for Veterans Project, will transform two unused buildings into 147 studio apartments for homeless and disabled Veterans. Buildings 4 and 5 on the Sepulveda grounds, owned by the U.S. Department of Veterans Affairs (VA), will be rehabilitated to accommodate the units, as well as community rooms and dining, recreation and classroom space. The VA owns the property and has granted 75-year leases to New Directions and ACOF for the project, but will not sell the property to New Directions, ACOF or any other entity.

Website: www.newdirectionsinc.org/about_sepulveda.html
Point of Contact: Toni Reinis, Executive Director, treinis@ndvets.org

HELP USA - Helping the Homeless and Low Income Gain Permanent Housing

HELP USA is a non-profit organization whose mission is to help those who are homeless and others in need become and remain self-reliant. It is one of the country's largest builders and operators of service-enriched transitional and low-income permanent housing. It has 19 residential communities in the New York metropolitan area and was recruited to expand its successful model to Philadelphia, Las Vegas, Buffalo, Newark, and Houston. HELP USA's efforts include expanding and increasing public awareness of the issue and encouraging community involvement to address the problem.

Website: www.helpusa.org
Point of contact: Tom Hameline, Senior Vice President, Programs, thameline@helpusa.org

*No endorsement of any named organization is implied.

The Army Distaff Foundation, Inc. (Knollwood)

The mission of the Army Distaff Foundation/Knollwood (501C3) is to provide affordable, secure retirement housing and health care services to retired career officers of all uniformed services and their relatives. Knollwood includes four levels of care: independent living, assisted living, a skilled nursing facility, and the Special Care Center for individuals with Alzheimer's and other forms of dementia. Efforts by the foundation promote community services and increase community involvement that go beyond the current younger generation of Veterans and recognizes the service of early generations, their families and the families of the fallen.

Website: www.armydistaff.org/
Point of contact: Ashleigh Seidler, Director of Development & Capital Campaigns, aseidler@armydistaff.org

New England Center for Homeless Veterans

The Mission of the New England Center for Homeless Veterans is to extend a helping hand to homeless men and women Veterans who are addressing the challenges of addiction, trauma, severe and persistent mental illness, and/or unemployment, and who will commit themselves to sobriety, non-violence, and working for personal change. The organization is recognized as an effective private Veteran's transition program and has had a great impact to building not only public awareness of the homeless Veteran issue but steps to take to correct it.

Website: www.nechv.org
Point of contact: Andy McCawley, President and CEO, andrew.mccawley@nechv.org

The Jericho Project

The Jericho Project's mission is to end homelessness at its roots by creating a community that inspires individual change, fosters sustainable independence, and motivates Veterans and their families to reach their greatest potential. Promoting community services, the Jericho Model has five core components: 1) a sense of community and shared purpose; 2) permanent, affordable housing; 3) comprehensive services; 4) lifetime aftercare; and 5) cost-effective business management. The Jericho Project's goals are to: 1) develop new supportive housing for veterans; 2) create an evidence-based veterans service model built on Jericho's current model; and 3) use strategic efforts to stimulate the further development of supportive and affordable housing initiatives for Veterans worldwide.

Website: www.jerichoproject.org/
Point of contact: Tori Lyon, Executive Director, tlyon@jerichoproject.org

8. Family Enrichment

Camp Better America

Camp Better America (CBA) is a 501(c)(3) organization whose mission is to reconnect military families by giving them the tools they need to create, build and achieve their dreams. CBA's program focuses on the entire military family. CBA's vision is to reach every military family that has served since September 11, 2001.Camp Better America resort-like camps are located all over the country at beautiful privately owned retreats, resorts and ranches, free of charge to military families and usually span over a 4 day period. The atmosphere is family oriented and filled with fun. It is an opportunity for the service member and his/her family to relax, let their walls down and reconnect with each other but same time, they will be exposed to leading experts in the fields of business, mental health, emotional healing, marriage, parenting, physical well being and spiritual needs. CBA focuses on the reconnection and reintegration process for military families after the service member in the family returns from war. Some focus points are on life stress, triggers and coping mechanisms of PTSD and offer extended services to the family including a Military Child Life Program. Their goal is to maintain a relationship with all of the families that come to their camps and continue to offer support, tools and opportunities to these families as they move forward in life.

Website: www.campbetteramerica.org
Point Of Contact: Kathleen Gagg, Co-founder, kathleen.gagg@yahoo.com

Coming Home Project

The Coming Home Project is a 501(c)(3) non-profit organization devoted, since 2006, to providing expert, compassionate care, support, education, and stress management tools for Iraq and Afghanistan veterans, service members, their families, and their service providers. They are an experienced multi-disciplinary team of psychotherapists, veterans and interfaith leaders committed to alleviating the unseen wounds of war. The Coming Home Project addresses the emotional, social, moral, and spiritual injuries and the family challenges experienced during all stages of deployment, especially reintegration. They also offer a continuum of integrative services, from retreats and psychological counseling to training and self-care for service providers and community education and consultation.

Website: www.cominghomeproject.net
Point Of Contact: Dr. Joseph Bobrow, Founder and President, jbobrow@cominghomeproject.net

*No endorsement of any named organization is implied.

Project Sanctuary

Project Sanctuary is 501(c)(3) non-profit organization whose mission is to provide therapeutic, curative, supportive and recreational activities to veterans, active military personnel, their spouses and children in a leisure environment. The organization is unique in that it is designed to offer support to the entire military family. Located in Colorado's Rocky Mountains, six day retreats are filled with Healthy Marriage and Financial Peace classes all while utilizing diversion (recreational) therapy. They provide families with a fun, recreational experience while at the retreat, and the opportunity to tap into vital support structures for the following two years upon returning home. At prescribed times, they devote resources to those with disabilities and those families struggling with the loss of a loved one.

Website: www.projectsanctuary.us
Point Of Contact: Heather Ehle, Executive Director and Founder, Heather@ProjectSanctuary.us

9. Other

Shepherd Center

Shepherd Center is the nation's largest nonprofit hospital devoted to research, medical care, rehabilitation, and advocacy for people with spinal cord injury and disease, acquired brain injury, Multiple Sclerosis, chronic pain, and other neuromuscular problems. Shepherd Center's Mission is to help people with a temporary or permanent disability caused by injury or disease rebuild their lives with hope, independence and dignity, advocating for their full inclusion in all aspects of community life while promoting safety and injury prevention. The SHARE Initiative at Shepherd Center provides rehabilitation and community-based care to U.S. military service members who have served in Iraq and Afghanistan. The program utilizes Shepherd's full rehabilitation continuum of evaluation and treatment services for those who have sustained brain injury, spinal cord injury or blast injury. SHARE provides assistance, support, and education to service members and their families during their recovery treatment and beyond. In addition, the program compiles data that is beneficial to policy and legislative change to provide for unfunded services.

Website: www.shepherd.org
Point of Contact: Susan Johnson, Director of Brain Injury Services, Susan_Johnson@shepherd.org

Center for American Values

The Center for American Values, Inc. is a non-political organization formed in 2010 for charitable and educational purposes. Currently, it is facilitating a collaborative effort to engage communities in Southern Colorado in the discussion about how to improve the lives of returning Veterans by sharing ideas and integrating stakeholders in order to maximize resources and not duplicate efforts. This effort will, in turn, help build public awareness of the issues and challenges in the Colorado Veteran community as well as nationally. The Center's objectives and programs include use of its space for organizations in need of meeting facilities to carry out character and leadership development programs, educational training seminars, executive study groups, ceremonial activities, and outreach activities.

Website: www.americanvaluescenter.org
Point of contact: Drew Dix, Founder, libertyranch@hughes.net

Robin Hood Foundation of NYC

Since 1988, the Robin Hood Foundation has targeted poverty in New York City. By applying sound investment principles to philanthropy, it has helped effective programs save lives and change fates. Its approach is simple: 100 percent of all donations go directly to helping attack the source of a problem at the roots. Recently, this organization has extended this aggressive approach to assist Veterans, their families, and families of the fallen by building public awareness through an information campaign and encouraging community involvement by the programs they support.

Website: www.robinhood.org/home.aspx
Point of contact: Eric Weingartner, Managing Director, Survival, weingartner@robinhood.org

Texas Resources for Iraq-Afghanistan Deployment (TRIAD) Fund

The Texas Resources for Iraq Afghanistan Deployment (TRIAD) Fund was created to provide assistance to current and former military personnel serving in Iraq or Afghanistan and their families. Grants are made to non-profit agencies in Texas that currently serve the military and their families or agencies that could, with additional funding, meet an identified unmet need of this group. Unmet needs may include but are not limited to emergency assistance, temporary lodging, mental health counseling, activities for families and children, transportation, and recovery programs.

Website: www.triadfund.org/
Points of contact**:** The Dallas Foundation, Laura Smith lsmith@dallasfoundation.org, San Antonio Area Foundation**,** Sandie Palomo-Gonzalez, Ph.D. spalomogonzalez@saafdn.org, Permian Basin Area Foundation Guy McCrary, gmccrary@pbaf.org

*No endorsement of any named organization is implied.

California Driver License Declaration – Reaching Out to New Veteran Residents

California has developed a program through which a new resident applying for a driver license is asked to declare whether or not he or she was a member of the Armed Forces. This information is then provided to the state's Department of Veterans Affairs so identified individuals can be linked with other Veterans and provided information on current programs and benefits for which they may be eligible.

Tax Exemptions – Assistance for Wounded Warriors and Families of the Fallen

Several states have introduced legislation to exempt the principal residence of a Veteran (or widow or widower of a Veteran) from taxation of real property if that Veteran has been determined by the U.S. Department of Veterans Affairs (VA) or its successor agency pursuant to federal law to have a certain percentage service-connected, permanent, and total disability. In addition, in some states, disabled Veterans are prevented from participating in the Real Estate Tax Exemption Program due to lump-sum payments from entities such as the VA and the Social Security Administration.

Waiving in-state Tuition Rates for Veterans, Families and Families of the Fallen

The Ohio GI Promise ensures Veterans and their families will be treated as in-state residents for tuition, state educational subsidies and financial aid purposes. Active duty, guard, reserve and their dependents are also eligible for this educational benefit. This benefit could be expanded to other states and could incorporate the families of the fallen.

Website: www.uso.edu/downloads/documents/GIPromiseFactSheet.pdf

Iraq Afghanistan Deployment Impact Fund (IADIF)

With grant distributions of over $250 million, the Iraq Afghanistan Deployment Impact Fund (IADIF) – based at the California Community Foundation in Los Angeles – is the nation's first and largest model of philanthropic intervention in the wellness of Service Members and Veterans. IADIF's support of carefully selected non-profits and the subsequent documentation of best practices at the intersection of philanthropy, the non-profit sector, and deployment related need have dramatically changed the landscape for community-based warrior care. Its director is widely considered to be among the nation's leading experts in this field and is a critical resource for those seeking to implement strategic approaches to the community reintegration of those who have served.

Website: www.calfund.org/learn/iadif.php
Point of contact: Nancy Berglass, Director, nancy@berglassconsulting.com

*No endorsement of any named organization is implied.

A White Paper

Channeling the "Sea of Goodwill" to Sustain the "Groundswell of Support"

Transitioning from Concept to Application

Captain Chris Manglicmot
and
Major Ed Kennedy
and
Colonel David W. Sutherland

Office of the Chairman of the Joint Chiefs of Staff
Warrior and Family Support

TABLE OF CONTENTS

PREFACE: THE "SEA OF GOODWILL" 1
- PURPOSE 1
- BACKGROUND 1
- GOALS 3
- OBJECTIVES 4

INTRODUCTION 5

GOALS 6

KEYS TO SUCCESS 8
- TARGET AND SCOPE 9
- UNIQUE NEEDS OF FEMALES 9
- PARTNERSHIPS 10
- FUNDING 11
- NEEDS ON A CONTINUUM 12
- BIG SIX 13

METHODS TO SUSTAIN THE "GROUNDSWELL OF SUPPORT" 13

COMMUNITY ACTION TEAMS 14
- LEADERSHIP 15
- ASSESSMENT 15
- LOCATION 15

EDUCATION 16
- STUDENT VETERAN NETWORKS 17
- VETERANS COORDINATOR 18

EMPLOYMENT 18
- EDUCATE THE EMPLOYER 19
- VETERANS REPRESENTATION WITH THE CHAMBER OF COMMERCE 19
- CREDENTIALING AND LICENSING 20

PEER-TO-PEER HEALTH CARE 20
- FAMILY ENRICHMENT 21

ADDITIONAL MODELS FOR SUSTAINING THE "GROUNDSWELL OF SUPPORT" 21
- LINKING DONORS TO NEEDS - WEB PORTALS 22
- GUERRILLA MARKETING CAMPAIGN 23
- VETERANS TREATMENT COURTS 24
- HOUSING 25
- HOMELESSNESS PREVENTION 25

THE NATION-WIDE NETWORK OF SUPPORT FOR VETERANS AND FAMILIES . 27

CONCLUSION 28

TABLE OF FIGURES

FIGURE 1: MODEL OF EXCELLENCE 3
FIGURE 2: FOCUS 3
FIGURE 3: THE BIG SIX 13
FIGURE 4: COMMUNITY ACTION TEAM 14

APPENDICES

APPENDIX A: INNOVATIVE EXAMPLES

Preface: The "Sea of Goodwill"

Purpose

There is a "Sea of Goodwill" that flows along many paths, at varying rates or speeds, which ebbs and flows into almost every community and neighborhood. The "Sea of Goodwill" is not a specific Department of Defense (DoD) initiative or government program, but rather a description of the desire across the country to support Service members and veterans. This paper briefly discusses the background of the "Sea of Goodwill" and then focuses on ideas and tasks that have a meaningful impact on building public awareness, encouraging community involvement, and promoting community services for Service members, veterans, their families, and the families of the fallen.[1]

Background

The level of support to our returning military, veterans, and their families is high. Active Component Service members, National Guard / Reserves, and Veterans of all generations have shared experiences and needs, as do their families. Our nation is filled with countless donors. They include private, public, faith-based, civic, governmental, and non-governmental organizations whose sole desire is to care for our warriors and families. Communities are comprised of colleges, universities, local agencies, the best of the many national-level warrior, veteran, and family programs, local benevolent organizations, foundations, and the generosity of the American people – all are the basis for the support needed to ensure and improve long term quality of life for our returning Service members, veterans and their families. This overwhelming desire to support is a "Groundswell of Support."

---

[1] * "Service members" refers specifically to serving active duty, reserve, or National Guard.
** "Veterans" refers to discharged or retired Service members; anyone who has worn the uniform.
*** "Families" refers specifically to the immediate family members of a Service member or veteran.
**** "Families of the fallen" refers to "Gold Star" families and the families of Service members who have died in the line of duty.

The outpouring of concern, and the subsequent movement to action on the part of millions of Americans to embrace warriors and their families, is overwhelming. This is more than a pool of do-gooders—it is a "Groundswell of Support." But the question, and the challenge, is how can communities across the country best leverage this "Sea of Goodwill" to improve the quality of life of our returning Service members, veterans, families, and families of the fallen. The "Sea of Goodwill" initiative is about matching a community's desire to help with the needs of Service members, veterans, their families, and families of the fallen as they transition. It is the recognition that independent groups working together inside a community-based model can do things to improve long-term quality of life that government just cannot do.

Education; secure and fulfilling employment; and the ability to access health care; information, options, and services are the "trinity" for reintegration success (see Figure 1). Education forms a base from which to build a solid foundation. Equally important are the two sides of the trinity finding meaningful employment and access to health care options and alternatives. Additionally, our returning Service members have proven their desire to serve our nation, and many want to continue their service in diverse areas following their transition to civilian society. Our nation can enable this continuum of service by helping to provide a continuum of care addressing the needs outlined by the trinity.

More than anything else, this concept calls for community leaders to connect with those who served and to look for a way to really assist those veterans and families who are returning. They are great people who will contribute to the community in the future. Community leaders focusing the "Sea of Goodwill" will need to employ four fundamental aspects of management and growth. The "Focus" Venn diagram is designed to illustrate the interconnectedness of Leading, Training, Maintaining, and Caring as related to reaching the Trinity (see figure 2).

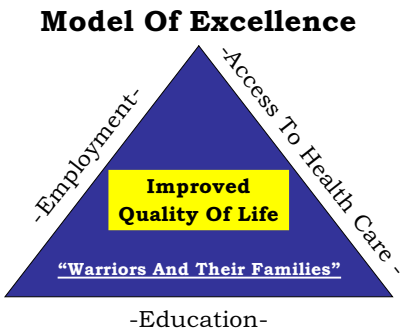


Figure 1: Model of Excellence

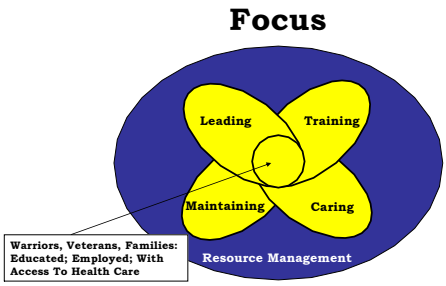


Figure 2: Focus

Goals

The primary goal of channeling the "Sea of Goodwill" is to sustain the "Groundswell of Support" for communities to link existing and potential efforts together to reintegrate and transition veterans and their families into civilian society. This initiative can connect the available resources to the needs – can strengthen our communities and the nation – thereby ensuring the continued success of our all-volunteer force. By not allowing our returning warriors or their families to slip through the cracks in the support structure, we ensure they thrive as contributing members of their community.

The challenge is to move the "American public" from unaware to action. In many cases, the public is unaware of the needs or the means to satisfy those needs. The American public knows who we are, but they do not know us. For them, the need may be simply a matter of education. American business, education, healthcare, and community leaders can be better informed of the needs and innovative examples that produce solutions for veteran reintegration and transition. Within communities, connecting ideas and tasks that will have a meaningful impact requires the following:

- Building public awareness
- Encouraging community involvement

- Promoting community services for returning Service members, veterans, families, and families of the fallen

Objectives

The following objectives can be attained by communities using a community-based model. These objectives recognize that all opportunities and needs exist on a continuum. Meeting those needs requires leaders to approach solutions in a holistic way.[2] Only through a holistic approach of education, secure and fulfilling employment; and the ability to access health care, information, options, and services can the "Groundswell of Support" enable our nation's Service members, their families, and the families of the fallen during their reintegration back into civilian life and lead productive sustainable lives.

- Education--All have access, and are competitive for graduation from universities, colleges, trade schools, and other degree-producing institutions of higher learning.
- Employment--All are competitive, recruited, accommodated, and retained for employment after their transition out of Service.
- Health Care--All have access to health care, information, options, and services.
    - Services--Link national, state, and local community outreach to Service members, veterans, their families, and the families of the fallen regarding quality of life opportunities.

[2] Nancy Berglass led the efforts behind the *Iraq Afghanistan Deployment Impact Fund (IADIF*), a groundbreaking grants program that has distributed nearly $250 million and strengthened the capacities of nonprofit organizations serving the unmet needs of men, women, and families impacted by deployment to Iraq and Afghanistan. She provided expert views describing solutions that must be seen in a continuum and therefore organization must look at assisting veterans and families in a holistic approach.

Introduction

> "The only way you can scale this to the tens of thousands, hundreds of thousands who are returning home is really through communities and community leadership. So I would hope that they would inspire local leaders to take the lead, work together, figure out what the challenges are locally, and how to try to make that work together."[3]
>
> - Admiral Mike Mullen

In the White Paper titled "Sea of Goodwill," the authors described the reintegration trinity of education, employment, and access to health care that serves to improve the quality of life for Service members, veterans, families, and families of the fallen. The "Sea of Goodwill" was heavily distributed and overwhelmingly well received, to the point of almost being unanimously accepted as the primer for reintegration reading; however, the main criticism was that the paper did not articulate "how to solve the problem." While the purpose of this paper is not to tell communities "how to solve the problem," it does provide thoughts on how best to meet the needs of our returning warriors, families, and families of the fallen by providing the core principles behind successful programs and initiatives nationwide.[4] In order to channel the "Sea of Goodwill" to sustain the "Groundswell of Support," and to transition theory from concept into practical application, the desired outcome is not necessarily to prompt communities to replicate these programs in their area or modify their community to fit these programs, rather to apply these core principles as they develop their own individual community plans of action. ***Ultimately, the principles discussed in this paper are focused on ideas and tasks that will have a meaningful impact***

[3] April 4, 2011 Chairman's Conversation with the Country at the City Club of Boise; available from http://www.jcs.mil/speech.aspx?id=1578; internet; accessed 6 June 2011.

[4] These concepts and principles are based on visits to nearly 300 geographic communities and meeting directly or indirectly with 20,000 organizations, and meeting with close to 90,0000 Service members, veterans, their families, and the families of the fallen in the 15 months.

Document ID: 0.7.798.27610.3 Page 8 of 32 OGNG-001741

on building public awareness, encouraging community involvement, and promoting community services for veterans, their families, and the families of the fallen.[5]

Goals

The first goal of these initiatives across the country is to build public awareness of the existing issues, needs, challenges, and programs; and to identify the gaps that are currently going unfulfilled in terms of support for veterans and their families. This is done through a variety of means, but generally requires someone with a voice and a platform or the desire and commitment, to initiate action within the community. This individual, or group of individuals, does not necessarily need to be an official leader in the community or of a specific organization. Rather, he or she must have the ability to voice concerns to an audience willing to listen and be inspired to take action. Given that the American people know who those that have served in the military are but do not understand the needs, they do not know how to help. The goal of building public awareness goes beyond simple communication. It must inform to the point of inspiring action, inciting groups to fill the gaps, bringing synergy to disparate efforts, and turning the "Hooah into DO-A."

Once the community is informed and ready to take action, the next goal is to encourage community involvement. Realizing that each community is unique, involvement can mean many different things, depending on the specific community and its resources and capacity to fill those specific needs. Community can refer to a geographical location, such as a neighborhood, town, city, or even state. It can also refer to a group of organizations, such as a community of colleges, or a type of

[5] Representations of ideas, efforts, and techniques in this paper are provided by officers working for the Chairman of the Joint Chiefs of Staff from 2008 - 2011 tasked specifically with solving the problem of achieving improved quality of life for our service men and women, their families, and the families of the fallen. These officers include: COL David W. Sutherland, COL Craig Osborne, COL Christian Macedonia, CAPT Matt Berta, Mr. James Lorraine, Mr. Richard Osial, LTC Tony Forbes, LtCol Dennis Hart, Chaplain (LTC) J. Maddox Woodbery, MAJ John Copeland, MAJ Ed Kennedy, LCDR Kimberly Mitchell, MAJ Ann Curtis, MAJ John Hawkins, and CPT Chris Manglicmot, and CPT Dennis Skelton.

organization, such as a specific business. Community involvement must go further than small gestures. It means more than going over and shoveling someone's front walk in the winter or taking wounded warriors to a ball game and putting them on the jumbo-tron. It is more than just donating money. Instead, it is about making a personal connection to the warrior or the family member. To clarify this point, small gestures are extremely appreciated and nothing in this paper is intended to contradict that or is intended to halt those efforts. Rather, the focus of this paper is on the long-term capacity for greatness of a warrior, a family member, or a family member of the fallen. To achieve that capacity for greatness, it is going to take much more than small gestures. It requires holistic efforts linked to improving quality of life and enabling graduation; recruiting, accommodating, and retaining in meaningful employment; and information and options relative to their wellness.

The last goal is promoting community services. This ranges from encouraging organizations to continue their efforts to ensuring individual awareness of their resources and capacity. There are hundreds of thousands of programs that already exist nationally and within communities, each with their own target audience, objectives, resources available, capacities and desired end states. It is extremely important to recognize that the "Sea of Goodwill" is ever expanding, and the desire to support the warrior and his or her family is a constant. While it is not the intent of this paper to provide an analysis of those programs, it is important for individuals and individual organizations to assess whether the programs in their communities are effective. Collaborating within the community to take advantage of partnerships enables awareness.

Sending troops to combat is a political decision. While not always the case, the American people over the past decade have demonstrated that despite being involved in controversial conflicts; the nation can separate the warrior from the war and recognize the need to ensure both the warrior and their family is well cared for as a result of their personal commitment and service to their country. Understanding that the desire to support our heroes is strong and increasing, the actions of individuals who align with

Document ID: 0.7.798.27610.3 Page 10 of 32 OGNG-001743

that desire vary widely. A need remains to support and encourage those individuals and organizations to start programs, or to modify existing programs that include veterans and their families, but also to continue connecting those groups and organizations to the veterans in order increase their effectiveness and continual evaluation for success. It is important to note that if the target of an organization's efforts is not aware of the services being offered, the services will go unused; and the program will essentially be ineffective. It is essential to use a variety of methods to promote these community services to the user, including word of mouth, web portals, and broad, aggressive marketing campaigns; but most importantly, partnering with like minded groups and individuals within the "Groundswell of Support."

This paper intends to stand alone as an outline of core principles to achieve the task of harnessing the "Sea of Goodwill" to sustain the "Groundswell of Support." It does assume an understanding of the concepts outlined in the preface that are based on the "Sea of Goodwill" white paper illustrating the need and the focus. In addition, it may be extremely beneficial to use this paper in conjunction with the Innovative Examples provided by the Office of the Chairman of the Joint Chiefs of Staff Warrior and Family Support Office. The Innovative Examples provide concrete examples of current programs that have demonstrate these principles in action. Those specific programs are in Appendix A.

Keys to Success

The following are a few keys to successful reintegration programs based on the demonstrated success of various organizations nationwide. While not all are applicable or appropriate for all communities, they can prove useful for understanding, accountability, and in application.

Target and Scope

Programs should clearly define their target and scope, both internally for purposes of program development and externally for purposes of demonstrating impact. However, it is important to keep in mind that the overall target group considered in this paper includes not only Service members and veterans, but also their families, and the families of the fallen. Reflecting this, programs are encouraged to be inclusive, not exclusive, in considering their target populations. Merriam-Webster defines *veteran* as either an old Soldier of long service or a former member of the armed forces,[6] and herein lies some of the problem with using the word *veteran*. Occasionally, an individual who served but did not deploy does not consider him or herself to be a veteran, or an individual from a younger generation that has served may not consider him or herself to be a veteran. Perhaps a more appropriate and relevant definition would be: a person who has served, or is serving, in the armed forces. Families also have unique needs and are a major influence on the needs of those that have served. The families' sacrifice and contribution often affect a Service member's success. Individual programs need to decide their target audience, and it is not the position of this paper to require any organization to include or exclude anyone. Rather it is to ensure that, depending on the nature of the program, all veterans and their families are at least considered. Any model of care must take into account the impact that the family has on the veteran, and that the veteran has on the families. Programs should realize this continuum.

Unique Needs of Females

Initiatives also need to take into account the unique needs of female veterans. Today's conflicts have no front lines. Understanding that women make up 14 percent of the military forces, this results in females often being involved in both indirect and direct combat action despite DoD limitations placed on women serving in direct combat roles. This technical discrepancy occasionally results in female

[6] Merriam-Webster, "Veteran;" available from http://www.merriam-webster.com/dictionary/veterans?show=1&t=1306009112; internet; accessed 6 June 2011.

Service members not receiving the same benefits that their male counterparts receive, especially when it comes to diagnosing and treating post-traumatic stress. While the government attempts to rectify this gap through policy, female warriors are in need of further support. Regardless of government programs or benefits, any program that addresses veterans or Service members must consider the unique needs of our females, including differences of perception of their service, differences in response to traumatic events or issues related to sexual assault. Many females have not, and will not, report assault. At the risk of stereotyping female warriors, a few of those unique needs for some female warriors may include not feeling comfortable discussing their experiences in a room full of their male counterparts. Or, a male Soldier that gets shot in the calf may be upset that it ruined his tattoo, while a female Soldier may wonder if her husband will still find her attractive. Cookie-cutter solutions for veteran challenges simply will not always work on all veterans, and nowhere is this clearer than with our female veteran. Initiatives must be flexible and innovative in their application to allow for improved quality of life for all those that have served.

Partnerships

While the partnering of different community programs, a community-based model, or a public-private model may be challenging at times, the power of such partnerships is undeniable. One challenge often discovered is the inability of some organizations to lower their defenses enough to discuss with another similar organization the various ways in which they are unique, overlapping, or similar. However, when organizations do come together, the discussion is often both enlightening and beneficial for both sides, creating synergistic energies and opportunities to share best practices to fill voids through collaboration. While public-private partnerships can be powerful, and should definitely be pursued for long-term solutions, private partnerships can often be accomplished quicker and be more effective. Over the past decade there has been an amazing amount of money spent on various programs and a

significant amount of goodwill and desire to help; however, there has also been a great amount of duplication of effort, lack of cooperation and missed opportunities. Organizations partnering with similar groups, or organizations focused on the same population but with different goals, can be extremely powerful meeting warrior and family needs from a holistic perspective.

Funding

Having a community-based conduit for resources, with staying power, is a significant part of the solution; and philanthropy clearly drives innovation and action. Groundswell without focus is not effective. In order to figure out the model that will work in the long-run, it is critical for any organization to understand the various sources from which they can receive funding, whether public or private, personal or endowment. Generally speaking, there are three types of organizations: those that are great at what they do, but lack the ability to raise funds; those that are great at fund raising, but lack the expertise to address needs; and those that are both great at what they do and good at raising funds to sustain themselves. It is important for an organization to identify where it lies on that band and then improve upon its weaknesses or seek out organizations with whom they can partner. A model that does not plan for the long term will eventually fail. It is essential for all programs to identify their long-term funding course and method for sustainability because veterans and their families will be reintegrating into society for decades.

Philanthropy can have a significant impact by informing, encouraging, and sustaining non-profits to address the needs of Service members, veterans, families, and families of the fallen. While financial support is an obvious way that philanthropy can have a positive impact on addressing the needs, there are ways other than financial support that they can assist. Both community and endowment foundations can play an integral role by informing organizations that they support the needs of the military and veteran communities. One foundation has begun a "Did You Know" campaign, where it shares daily

statistics and facts about the needs and challenges veterans face. Foundations can also review the programs they already fund and see where programs that are not including the needs of military members or families could be expanded or adjusted to include those that have served, as well as their families. The community foundation and corporate foundations have been critical leaders and very responsive.

Needs on a Continuum

The overriding premise is that needs and opportunities exist on a continuum; therefore, meeting all needs necessitates a holistic approach addressing education, employment, and access to health care. Addressing one aspect without considering the other two is planning for only partial success. Service members and their families are not typically going to ask for assistance even when needed. When help is offered, one may hear "give it to my buddy in the bed next to me instead." Military members and their families are taught to make due with what they have, accomplish the mission, and move on. Because of this mentality, military veterans and military families are not accustomed to asking for help, and it often takes an outside force to realize this, and then step in when needed. An example alluded to earlier as a great opportunity missed occurs when professional sports teams bring warriors to a ball game, put them on the jumbo-tron, make everyone feel good about themselves for a few hours, after which everyone goes their own separate directions. While not suggesting this is done maliciously, nor requesting professional sports teams not recognize Service members, veterans, families, or the families of the fallen, this scenario could be a great opportunity to go further and actually connect, and stay connected, to those individuals. Such engagements should develop into internships, mentorship opportunities, offer use of team training facilities, or connecting them to other community services that join people to community resources that can help them thrive.

Big Six

Any organization or individual that is involved, or desires to get involved, in assisting the needs of Service members, veterans, families, or families of the fallen need to ensure whatever they are doing is going to have a positive effect in the long term. No matter what needs they determine exist, what areas they decide to address, and what means they choose to address those needs, their actions need to not cause more harm than good. The following are guidelines that apply to all organizations involved in this effort (see figure 3).

Big Six: Rules for Supporting Service members, veterans, military families, and families of the fallen[7]

1. Actions and discussions are about THEIR needs, never about what you do.
2. Realize that each individual is unique and therefore has unique needs.
3. If you think you're doing it better than anyone else or the only one doing it, someone else is doing it and doing it better.
4. Never make a commitment you cannot, do not, or will not keep.
5. Build for the long run and have a meaningful and personal impact.
6. If you start to think it's about you, that's when it's time to get out.

Figure 3: The Big Six

Methods to Sustain the "Groundswell of Support"

The following sections of the paper outline approaches that communities can sustain the "Groundswell of Support." The following are not intended to be all-inclusive or necessary for all communities to be successful. They simply include the principles and models of successful innovative examples from across the country and hopefully provoke thoughts and ideas from other communities on ways to address the needs in their community. The intent of this document is not to provide the solution

[7] Rick Kell of Troops First Foundation shared Rules 4, 5, and 6 to ensure organizations genuinely operate to support Service members, veterans, military families,, and families of the fallen.

Document ID: 0.7.798.27610.3 Page 16 of 32 OGNG-001749

for all communities; but rather, a host of ideas to pull from, modify, and adapt for their communities with the end result being Service members, veterans, families, and families of the fallen achieving their full potential.

Community Action Teams

One successful way to harness the sustainment of the "Groundswell of Support" is through community action teams (CAT).[8] A CAT is an organization, based on the recognition that there are just some things that government cannot provide, that pulls in the various community services to discuss and assess the needs of veterans, families, and families of the fallen, and then develops a plan to meet those needs. The CAT aligns the myriad of support that will provide a meaningful impact. A CAT requires leadership and focus to identify gaps in resources and reduce duplication, and if effective, to create a synergy of effort while addressing the needs. CATs are already operating in communities across the country and, to varying degrees, are effectively leveraging resources to have honest discussions about the needs of the veteran

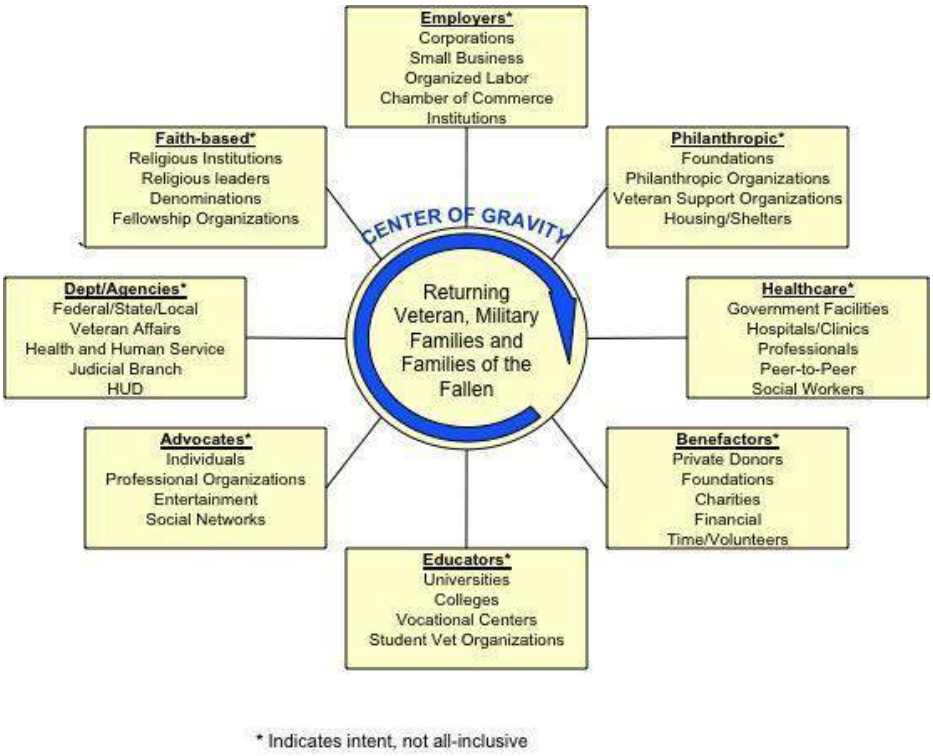


Figure 4: Community Action Team

[8] The Community Action Team (CAT) model was created by Jack Lengyel as a way to collate the available support to a community's reintegrating warriors and families.

and their families. They are not policy directed from a superior organization, but are grassroots, honest, and pure. These CATs do not require much financial support; rather, they just need leadership, encouragement, and involvement. They bring innovation and flexibility because they are partner-centric networks.

Leadership

Critical to the initial success of a community action team is a leader, or a leadership team, stepping forward and taking charge. Initially, a newly established group will be difficult to direct or gain consensus. This is when an individual, or for large groups, a small team of advisors, can come forward and have a significant impact to sustaining the momentum. While all members of the community action team are important and critical to long-term success, it is important to first establish the group so that it has staying power.

Assessment

The group should conduct a thorough assessment of its community, identify available resources, and determine who is not present and who should be represented in the discussion. The assessment should pinpoint gaps that exist between what veterans and families need and what is already available. Sometimes the team will identify that there are already organizations designed to fill certain gaps, but that organization may have a different target audience. This is where the community action team can identify ways to incorporate that existing group in the discussion, modify an organization's mission to fill a gap, or figure out some other way to help meet needs using national, state/regional, and local resources.

Location

It is also important to identify a routine meeting location or locations and set a schedule of when the larger group can come together. Similarly, a long-term goal for the community action team should

be to create a brick and mortar location or identify an organization that already could serve as one, where a veteran or family members can come when they need assistance. An ideal scenario would be when an individual is leaving the military and moving back to community X, he or she knows to go to a specific location where resources would be available or at least easily identifiable. Likewise, veterans already living in community X should know that if they need something, there is a place where they can ask for help. Again, that location will vary by community based on needs, resources available, and how the community decides to solve this challenge. Many communities are black holes for reintegration and transition services. Although disparate services exist, it becomes a scavenger hunt to find them. Many web portals are helpful, but in the end, those that have given so much come home to their families, neighbors, and communities, not web portals or big government programs.

Education

Many veterans are using the Post 9-11 GI Bill, a phenomenal opportunity for them to earn a degree at little to no cost; however, many encounter significant difficulty completing the degree. Studies by the U.S. Department of Veterans Affairs (VA) and some leading universities have shown a significantly high rate of attrition within the first year after transitioning from the military. One explanation for this is the difference in experiences between the veteran and his or her classmates. For example, a 22- or 23-year-old veteran may have had one or two combat tours, may have witnessed detonations of Improvised Explosive Devices, been shot at, and even lost some dear friends. Such experiences are a world away, literally and figuratively, from those of a recent high school graduate. Veterans may not be able to relate and establish connections to their classmates. This disconnection may make it significantly more difficult for the veteran student to focus on studying and staying in school. They become bored. That is where two programs in particular, veteran networks and mentor/protégé programs, are having a dramatic impact on student veterans' success.

Student Veteran Networks

Student veteran networks and mentorship/protégé programs are two initiative community-based models that have been extremely successful. Even more powerful than a mentorship program is a protégé program, this is not about the mentor but rather about helping the protégé achieve his or her capacity for greatness. Regardless of how it is titled, the protégé's mentor may or may not have served in the military, but he or she has been where the veteran is now - in school and transitioning to the workforce. Some models have used varying levels of mentors, from a peer to a corporate executive. One model in particular has three levels of mentorship: a peer mentor who focuses on both the daily life of class and student activities; a local leader mentor who is a little removed, more professional, but still readily available to assist; and finally a corporate mentor who has the bigger picture in mind and whose real focus is on easing the transition from student to career.

Nationwide, many student veteran networks are also having significant impact on the success of student veterans. Each has unique characteristics, but generally a student veteran network is an organization that exists to facilitate veterans meeting other veterans, sharing challenges, finding solutions to common problems, and bonding with someone who has been in their shoes, or more importantly, in their boots. The most effective models involve a college or university providing veterans with a physical location where they can meet, leave books after the semester for the next cohort to use, and have fellowship with each other. Student veteran networks often incorporate a tutor system to ensure the veteran understands his or her classes and learns the material. Many networks use this opportunity to share information or organize activities such as community service or social events. This location then also serves as a spot for the community to reach out and assist the student veteran. In other effective models, the school administration has assisted with the development of a protégé program linked to the community ensuring each student veteran has a mentor, and in those cases the veterans are thriving.

Veterans Coordinator

Another successful technique is for a college or university to identify a veterans coordinator who focuses on the veteran from a holistic perspective, not just the veteran interaction with the VA and finances. This coordinator can identify the needs of the veterans and find ways to facilitate a healthy and successful transition. Veteran coordinators can also review college or university policies and see if such policies take the veteran's unique needs into consideration and then recommend changes. Furthermore, they can recommend curriculum changes that include life experience credit for classes or training the veteran accrued while serving on active duty. Another opportunity for the coordinator is to help educators understand the unique needs of the veterans in their classroom. Often the need is just for the professor to ask the right questions of the veteran to get them to open up, or to connect and relate. Using initiatives that make efforts about abilities and not focusing on disabilities requires faculty development, counselor training, and alumni involvement & awareness.

Employment

If veterans do not transition to an educational institution upon leaving the military, they typically enter the workforce and look for a job. When a Service member leaves the military, a service-oriented industry, and transitions to the business world, where the focus is often on the financial bottom line, many have difficulty relating. This is why some companies have started veteran networks within their organizations, through which veterans can come together to discuss ethical leadership in the business community. Discussions also help veterans understand how they can translate their military skills and leadership into the business world. This effort helps connect veterans to the organization and the organization's mission. As a result, veteran attrition is reduced.

Educate the Employer

Part of the challenge, similar to the challenges being encountered at colleges and universities, is that there is a need to educate employers to understand veterans' unique needs and challenges. One of the first things a company should do is an assessment to understand how many veterans are already working for them and who they are. Many companies are shocked by the number of veterans already in, or not in, their organization. One company uses this opportunity to identify veterans, connect with them, and assign them as peer mentors for incoming veterans. Regardless of whether the mentor is a veteran or not, just having that personal connection can be invaluable during the transition period. Even organizations that are veteran friendly can benefit from reflecting on the way they treat this group of workers. Often companies put veteran issues in their diversity section, an organization that already handles issues focused on workers with special needs, gender issues, race issues, sexual orientation, etc. However, what this often fails to account for is veterans fall into those categories, veterans have special needs, veterans are difference races, veterans have various sexual orientations, etc. One of the more appropriate models is to ensure this remains a Human Resources mission or a corporate leadership responsibility. These recommendations are not about asking for special privileges, they are about connecting and accommodating so that the veteran or family member will thrive.

Veterans Representation with the Chamber of Commerce

Some Chambers of Commerce have developed an innovative solution by identifying a veterans' coordinator or even started a separate veterans' Chamber of Commerce. In smaller communities, the chamber may appoint a veteran coordinator to identify opportunities for veterans and look for ways to assist veteran-owned businesses. In larger communities, a veterans' Chamber of Commerce dedicated to serving just the needs of veteran-owned businesses may be appropriate. The methods these individual Chambers utilize can vary, but effectively bringing veteran-owned businesses together with non-veteran-

owned businesses to foster commerce and assist in job growth benefits the veteran business, as well as the community as a whole.

Credentialing and Licensing

The military invests quality training to Service members such as life-saving skills or even driving skills to support and win our nations wars. However, as these highly skilled Service members reintegrate into society, they are unable to transfer their skills to be employed on their expertise without being credentialed or licensed again. Veterans must start over and relearn skills that they have mastered while serving, which sets them back to be employed until they complete the credentialing and licensing courses. Organizations, such as organized labor, have taken initiatives to align military skills and assist transitioning veterans to apply their experience back into society quickly. Credentialing and licensing committees must participate in the discussion to ease or allow transferable skills to society. This allows those that have served a step-up to reaching their potential in society.

Peer-to-Peer Health Care

One of the most effective health care models involves peer-to-peer counseling as military members generally can relate to others who understand their experiences and day-to-day challenges. Depending on their specialty while serving in uniform, a Service member is part of a team or squad or some sort of unit where he or she has at least one or two friends with whom he or she can share everything. This bond formed through service, combat, and sacrifice, is like no other. That concept is still applicable, and useful, during transition and reintegration. Programs that encourage the gathering of military members in some forum have extraordinarily positive effects on their mental health and ability to achieve their full potential.

Younger veterans are typically interested in healthy, active lifestyles and as a result, the best peer-to-peer models for them involve events with such a focus. Various models, whether they incorporate rock climbing, mountain biking, or hiking, other activities and recreations draw in the younger veteran. Without realizing it, they are forming bonds with fellow veterans and civilians interested in similar activities, discovering alternatives to drugs, alcohol and other depression-inducing forces, and, in turn, building a solid social support network. The peer-to-peer model works so well because a veteran is more likely to open up to another veteran, one with a shared understanding and shared experiences and not exclusive.

Family Enrichment

The family is the lifeline to the Service member. Although they are not standing on the frontlines, they are deeply involved in the war fighting effort. The family's participation in the reintegration and transition process is critical and essential to ensure improved quality of life for both the veteran and the families, and must be considered in the continuum of the holistic care. Many organizations focus on providing supportive services for the optimal development of children and families. Organizations like this commit to strong partnerships with family and community agencies and organizations to develop and provide programs that achieve the best results for children and families. The deliberate effort to support the children and families are essential to a veteran's reintegration process.

Additional Models for Sustaining the "Groundswell of Support"

While the reintegration trinity of education, employment, and access to health care remains the base model for meeting the needs of veterans and their families and helping them achieve long-term quality of life, there are a few other efforts worth mentioning. The following sections are included to

ensure awareness of the power and impact these types of organizations are having with reintegration. With a better understanding of the following types of programs, other organizations will be able to utilize their resources in a more efficient manner to reach their objectives.

Linking Donors to Needs - Web Portals

Another opportunity is to expand collaboration and information sharing through web portals in a partner-centric approache to reduce costs, competition, and duplication of efforts. The basic fundamental of a web portal is to assist community organizations in helping veterans, Service members, and families to access the wide range of services and resources available to them during transition and community reintegration. Community organizations are encouraged to contribute information and resources to these portals as a way to expand their reach and effectiveness. Characteristics of successful web portals are that they are all encompassing, easy to use, reliable, and free to the user as well as the providing organization.

The ability to access resources at all levels, from local, to state, to nationwide, is critical. A web portal that limits available resources to only those of a local government or certain sector will simply not be as effective as one that includes all available resources and empowers the user to decide which to access. Portals should be simple and quick. A portal that is not simple to use or does not provide reliable information will also be ineffective; it needs to provide accurate information quickly in order to be effective and for the user to continue to use it. A web portal that limits access or requires the organization or user to pay fees significantly reduces effectiveness. For example, it might exclude some organizations because they will spend too much on advertising or administrative costs leaving little for actual assistance.

In addition to ease of use and reliability of site, it is important for web portals to focus on content development. While the pool of available resources is large and ever increasing, web portals must

ensure they are capturing these new sites, but even more importantly, that they are listing the quality sites. Sites need to not only be accurate and current, but they need to focus on capturing the effective organizations that are meeting the needs of our returning warriors. Along the same lines of development for CATs, education programs and veteran employment networks, web portals need to include all of those options and maintain current information to remain relevant.

Guerrilla Marketing Campaign

Community public service announcement (PSA) campaigns drive awareness and influence action, while also encouraging individuals to seek assistance. The impact professional sports teams, celebrities, and major public organizations can have on the community through PSAs is powerful. The opportunity for some organizations to build public awareness of the needs of Service members, veterans, families, and families of the fallen is limitless. Consider the impact the National Football League and Yoplait yogurt have had for breast cancer awareness. These two organizations have taken a leading role in building public awareness for the need to get screened, and tested to support research, and to contribute to community organizations time and messaging. Professional sports teams, public organizations and private companies can do for veterans, families, and families of the fallen what the NFL and Yoplait have done for breast cancer awareness.

NFL players wear pink throughout October, and discussions in and out of stadiums routinely focus on breast cancer, creating heightened awareness. Similarly, during a different month, professional sports organizations could wear camouflage gloves and shoes, and swing a camouflage bat, or run with a camouflage ball. Coupled with a solid public relations campaign, this could have an equally powerful impact on building public awareness of veterans' needs. Yellow ribbons on cars that read "Support the Troops" are nice, but they could go further by informing the reader of a website, a web portal or an organization where they could learn more about how to help veterans in their community. This

campaign plan could have a significant impact to building public awareness and understanding that this is more than just about money or resources; it's about time and making a connection in order to ensure veterans achieve their full potential.

Veterans Treatment Courts

Veterans and Service members experience life-changing events, some of which may cause them to lose focus, make small mistakes, and get into trouble with the law. The Veterans Treatment Court concept was started in 2008 in Buffalo, New York, to address the unique veteran needs; and the model has been duplicated in 73 other communities in 25 states so far.[9] There are two keys to the success of a Veterans Treatment Court: the judge and the mentors. A judge should understand the unique issues veterans and Service members face and the specialized treatment that may be needed as a result. The motto of some of the judges' is to avoid the same people, going to the same places, and doing the same things that landed them in the legal situation in which they find themselves. In addition to changing their behavior, ensuring the veteran is enrolled in the VA and connected to the available community resources is critical.

The second key to success is a system comprised of mentors who understand the veteran experience firsthand. Some Veterans Treatment Court mentors have served, others just want to help; but regardless of background, they offer trust, insight, and experience to younger veterans coming through the court system. Veterans Treatment Courts may require funding, but mostly they just require people to give of their time. However, reports of a very low recidivism rate and the cost-benefit analysis of one recuperated veteran alone clearly illustrate their financial success as well. These programs provide an effective model for addressing transgressions and are exceptional examples of the effect one can have when the individual makes, and sustains, contact with a veteran in need.

[9] National Drug Court "Justice For Vets" available from http://www.nadcp.org/JusticeForVets; internet; accessed 6 June 11.

Housing

It is estimated that there are more than 107,000 homeless veterans on the streets every night, and that number does not include the number of veterans who live from couch to couch.[10] We must consider homeless veterans outside of the commonly understood sense of living on the street, under bridges, or in downtown mission. Rather, some are also living in their cars, or "couch surfing," living temporarily with friends or extended families.[11] Although there are organizations that aim to end homelessness, a noble goal, models that simply put a homeless veteran in a house are not sufficient. There is more to the battle against homelessness than just putting a roof over a veteran's head. Homelessness is often accompanied by some sort of substance abuse of alcohol, illegal drugs or prescription pharmaceuticals. Without treatment, a house only masks the deeper problem. The most successful programs combine drug and alcohol treatment with peer counseling or another program to address potential mental health needs as well. The veteran homelessness problem may be chronic, and without addressing the root cause of the problem, the fix will only be temporary. Community service providers linked to vocational rehabilitation, behavioral health support, education credentialing and licensing are critical to improving access and options to healthcare.

Homelessness Prevention

All Grant and Per Diem (GDP) programs, nearly 500 across the nation, are part of a local health-centered, veteran service, delivery network; and, therefore, are ideally situated to serve as veteran service centers. Modifying existing initiatives to allow these programs the flexibility for a full-time staff to effectively serve the demand for assistance and to provide counseling, referrals, and other assistance to veterans in crisis will benefit long term solutions.

---

[10] Veterans Affairs, Homeless Veterans; available at http://www.va.gov/HOMELESS/index.asp; internet; accessed 6 June 2011.
[11] US VETS, Addressing the Needs of Homeless Veterans of OIF/OEF/OND Conflicts; available at www.usvetsinc.org internet, accessed on 8 Aug 2011.

Communities without a GPD program or Vet Center may consider applying for funding assistance to establish veteran service centers. Using a partner centric approach, the VA Medical Centers within the service area of these organizations could monitor assistance requests, referrals, and outcomes to evaluate the veteran service center's performance.

Organizations with programs that fund these service centers may be more effective if they incorporate the following to ensure a comprehensive and higher impact effort towards homelessness. Based on extensive discussion with leading executives in the homeless prevention sector, these initiatives must consider a wider spectrum of services such as:[12]

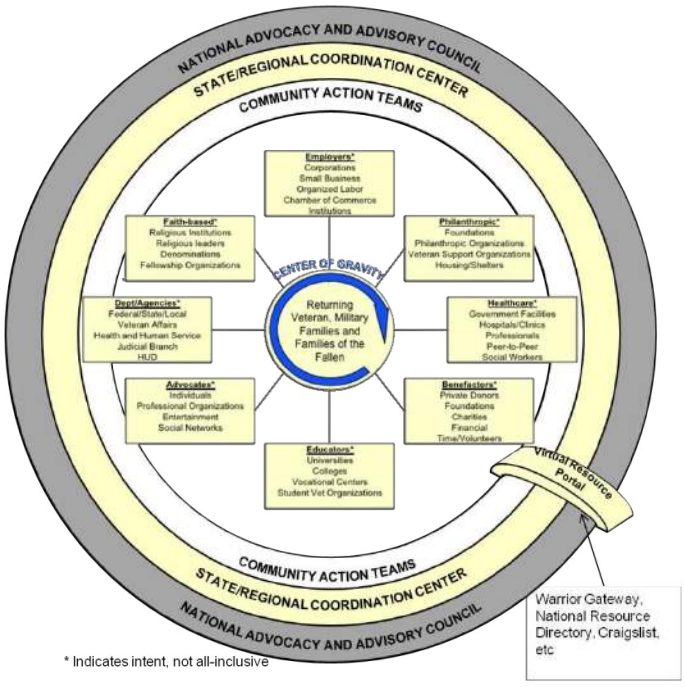
- Provide transportation assistance to critical VA or community health services
- Provide mentors and/or follow-up counseling
- Provide scheduled on-site VA benefits counseling and application assistance
- Participate in local Continuum of Care process as verified veteran service providers
- Increase veteran access to housing through partnerships, effective referrals
- Demonstrate close relationships with DVOP/LVERs and job placement success
- Provide access to financial counseling/credit repair services
- Demonstrate strong partnership with county or other local Veteran Service Officers
- Provide referrals to affordable child care
- Provide referrals to legal assistance

[12] This comprehensive set of services is based on the discussions on September 30, 2011 between top executives in the homelessness sector (John Driscoll of the National Coalition of Homeless Veterans, Steve Peck of US VETS, Jack Downing of Solider On, Phil Landis of Veterans Village of San Diego) and ADM Mullen and selected staff.

The Nation-wide Network of Support for Veterans and Families

The core principles outlined in this paper are based on numerous conversations with leaders, scholars, and experts from the veteran, business, entertainment, financial, sports, education, health care, philanthropy, and faith-based communities. This paper recognizes that it is only through constant interaction and engagements with transitioning Service members, veterans, families, and families of the fallen that this information can be acquired and synthesized. Clearly, there is a need for organizations to remain connected and advised in which this paper offers the Nation-wide Network of Support for Veterans and their Families Model promoting this positive environment.

This model harnesses the synergy of partnership, networking, and collaboration through a flat organizational environment. With the understanding that there is a "Sea of Goodwill," the model applies the concept of aligning donors to better serve those who have served US. The goal of the model is to promote grassroots involvement through building public awareness, encouraging community involvement, and promoting community services. Through these goals and a supportive environment for communities to become more involved, a "Groundswell of Support" emerges, as networks of communities based on partner-centric views will continually develop grassroots solutions throughout the nation. The community-based solutions ultimately avoid the bureaucratic obstacles to support those that have served US.



Three functional layers assist in governing these networks of communities and institutionalize that the center of gravity is the connections at the community level to provide a comprehensive service to our heroes (bottom up approach). First, Community Action Teams are established to meet the needs, connect organizations, and harness resources at all levels. Second, the State/Regional Coordination Center further connects CATs, aligns goals and resources, and advocates their efforts to the national level. Finally, the National Advocacy and Advisory Council facilitates public/private partnership, advocates for both donors and those with needs, advises decision makers and the independent organizations that assist in these efforts. The functions of the model promote grassroots initiatives as each community and heroes are unique on their situation.

Conclusion

There are Service members, veterans, families, and families of the fallen living in all communities across the country, and they need support. Outlined in this paper are just a few of the ways individuals and organizations can have a dramatic impact on the lives of our warriors and their families. Cookie cutter solutions will not meet all the needs of our returning warriors and their families. Nor can government solve all the problems outlined in this paper or be the only ones to provide solutions. Only through a dedicated effort on the behalf of civilian communities across the country will we be successful in reintegrating our warriors and their families. Programs and organizations are having a positive impact when they do one, if not all three, of the following: 1) Build public awareness; 2) Encourage community involvement; and 3) Promote community services for returning veterans, families, and families of the fallen. Working toward these three goals clearly communicates a pledge of appreciation for today's veterans, families and families of the fallen, as well as those of tomorrow, and will have a lasting effect on all achieving their capacity for greatness.

"The willingness with which our young are likely to serve in any war, no matter how justified, shall be directly proportional to how they perceive the veterans of earlier wars were treated and appreciated by their nation."

- George Washington, 1789

Document ID: 0.7.798.27610.3 Page 32 of 32 OGNG-001765

A White Paper

Sea of Goodwill

Matching the Donor to the Need

By: Major John W. Copeland
and
Colonel David W. Sutherland

Office of the Chairman of the Joint Chiefs of Staff
Warrior and Family Support

Table of Contents

Introduction 1

Thesis 4

End-State 5

Current Situation 5

The Family 6

The Community 7

Objectives 8
- Goal 8
- Objectives 8

A Model of Excellence 9
- The Wholistic Balance (The Trinity) 9
- Education 10
- Employment 11
- Access to Healthcare 13

Focus 14
- Leading 14
- Caring 15
- Training 15
- Maintaining 16

Implementation 17
- Phase I: Planning and Garnering Support 17
- Phase II: Implementation and Assessment 19
- Phase III: Reform 19

Conclusion 20

Tables, Charts, Figures

Figure 1: Model of Excellence 10
Figure 2: Focus 17

Sea of Goodwill

Matching the Donor to the Need

Introduction

> "Our men and women in uniform stand watch abroad and more are readying to deploy. To each and every one of them, and to the families who bear the quiet burden of their absence, Americans are united in sending one message: we honor your service, we are inspired by your sacrifice, and you have our unyielding support." [1] "And just as they must have the resources they need in war, we all have a responsibility to support them when they come home." [2] - President Barack Obama

President Obama's message is accurate. We, the citizens of the United States of America, have a responsibility to support our Service men and women for life. However, his comment should not be misconstrued as an indictment that Americans have not been doing so. The highest levels of government are so committed to this support that warrior and family support efforts are now incorporated into the national security decision making process during monthly Interagency Policy Committee and routinely held Deputy and Principal Committee meetings. Today, unlike any generation in history, citizens across the country are supportive in word and deed of the American Active Duty, Reserve, and National Guard Soldier, Sailor, Airman, Marine, and Coast Guardsman. Our nation is so full of support for our Service members it is difficult to illustrate all the organizations and individuals trying to do their part to support our veterans. Admiral Michael Mullen, the Chairman of the Joint Chiefs of Staff, calls this a "Sea of Goodwill" of American support.[3] He notes, "The challenge…is how do you connect that sea of goodwill to the need?" [4]

---

[1] February 24, 2009 Presidential Address to Joint Session of Congress; Available from http://www.whitehouse.gov/the_press_office/remarks-of-president-barack-obama-address-to-joint-session-of-congress/; internet; accessed 9 February 2010.

[2] January 27, 2010 Presidential "State of the Union Address"; available from http://www.whitehouse.gov/the-press-office/remarks-president-state-union-address; internet; accessed 9 February 2010.

[3] Mike Mullen, "Honoring life on Memorial Day" *The Washington Times*. May 26, 2008. Available from http://www.washingtontimes.com/news/2008/may/26/honoring-life-on-memorial-day; internet; accessed on 25 February 2010.

[4] Brain Injury Research Warrants Urgency; available from http://www.defense.gov/news/newsarticle.aspx?id=56537; internet; accessed 9 February 2010.

In *On War*, Carl von Clausewitz identified cities, specifically capitals, as a nation's center of gravity because they are "the center of all political and social activity".[5] They are designed to sustain the economic, political, and life support needs of not only the inhabitants of that city, but the entire national population. Our nation's cities and towns may also be described as a system of systems.

Shimon Naveh, the director and senior lecturer of the Department of History and Security Studies Program at the Cummings Center, suggested the aim of any system is its main source of strength. [6] If one refers to Joint and Army doctrinal definitions as they relate to sources of power and physical strength, it follows that the aim of the system may be defined as the system's center of gravity. The aim becomes the center of gravity because if the aim is adversely affected, the system no longer functions effectively.[7]

The potential of the Sea of Goodwill is not just the nation's government, non-governmental agencies, benevolent organizations, and institutes of higher learning. Its potential is in the heart of our nation's communities – the citizens of those towns and cities. The aim of this Sea of Goodwill is matching donors with the needs of Service members, veterans, their families, and the families of the fallen.

The country understands the interdependent relationship and responsibility of all participants, military and civilian, to care for our veterans and families. However, we may not have a clear understanding of how each support the other. Some of us are sergeants, commanders, captains, and generals who lead men and women into harm's way on faraway fields to preserve liberty. Others are community leaders, college deans, CEOs, and presidents who lead

[5] Carl Von Clauswitz, *On War* (Princeton: Princeton University Press, 1984).
[6] Dr. Shimon Naveh was the Senior Lecturer of the Department of History and Security Studies Program and Director at the Cummings Center. Shimon Naveh, *In Pursuit of Military Excellence: The Evolution of Operational Theory*. Oregon: Frank Cass Publishers (1997).
[7] Ibid

Document ID: 0.7.798.27610.4 Page 4 of 23 OGNG-001769

men and women in education, productivity, and change on the fields of capitalism and philanthropy.

There are at least 400,000 uniform resource locators (URLs) for donors - organizations that support our Service men and women. They include veterans' service organizations. [8] Donors may also be found on sources like the National Resource Directory - a Web site, published by the Office of the Secretary of Defense, for wounded, ill, and injured Services members, veterans, their families, and those who support them.[9] Other venues to locate support are collated on Web sites like "Warrior Gateway" or "military.com"[10] They may also be institutions, businesses, healthcare facilities and organizations, financial institutions, and other infrastructure that advance society.

The Sea of Goodwill assists our veterans in achieving the capacity for greatness that exists in them, their families, and the families of our fallen as they transition into civilian society. A successful transition and continued support will enhance not only veterans and families, but also the community. A veteran comes from an experienced and talented group that has demonstrated a willingness to serve their nation and community. This paper will enable a shared vision that is understood by both civilian and military members. It will provide a suggested

---

[8] Veteran's Affairs. "Veterans Service Organizations." Available at http://www1.va.gov/vso/. Inclusion of an organization in the directory does not constitute approval or endorsement by VA or the United States Government of the organization or its activities. Some VSOs are "chartered", which means they are federally chartered and/or recognized or approved by the VA Secretary for purposes of preparation, presentation, and prosecution of claims under laws administered by the Department of Veterans Affairs. Inclusion of non-chartered organizations does not constitute or reflect VA recognition of said organization and its representatives for purposes of representation of VA claimants."

[9] National Resource Directory. Available at http://www.nationalresourcedirectory.gov/. The National Resource Directory (NRD) provides access to services and resources at the national, state and local levels that support recovery, rehabilitation and community reintegration. Visitors can find information on a variety of topics including benefits & compensation, education & training, employment, family & caregiver support, health, homeless assistance, housing, transportation & travel and other services & resources.

[10] Business Executives for National Security. "Warrior Gateway." Available at http://warriorgateway.org/; "Military – All the Benefits of Service." Available at http://www.military.com/.

general azimuth towards which all of these diverse, well-meaning actors can channel their efforts to provide the most good for those they so strongly and lovingly wish to help.

Thesis

Returning to regular duty after exposure to combat is difficult, but with the right resources, reintegration into a known organization with familiar faces is achievable. In sharp contrast, a Service member faces enormous difficulties when trying to reintegrate into civilian society after facing combat, rigorous military training, or complicated recovery procedures after sustaining a wound, illness, or injury. As the political scientist and author Samuel Huntington pointed out, too often civilian society and military culture are the antithesis of each other.[11]

This does not mean that our nation's communities are not supportive of the military. Instead, it means that a Service member's return to a civilian society, whether known or unknown, is different from a return to a known military unit. Societies in which a Service member grew up may or may not have changed, but invariably, the Service member will have changed in different ways from the society with which he was familiar.

Military norms and societal norms tend to differ. When complicated with a wound, illness, or injury, whether that wound is visible or not, the merging of these norms is difficult. Societal reintegration requires linked and integrated approaches to education, employment, healthcare, mentorship, spiritual support, housing, and support opportunities involving family, friends, and the community.

Given the current state of strong societal support and civilian-military relations at the grass-roots level, it is possible for communities and our nation to provide the "reintegration trinity" of education; a meaningful and secure career; and the ability to access quality, long-term

[11] Samuel P. Huntington. *The Soldier and the State: The Theory and Politics of Civil-Military Relations*. (Massachusetts: Belknap Press. 1957).

medical and psychological healthcare that is needed for our military veterans and their families to stay competitive and productive.[12] This support not only empowers veterans and families to lead a more productive life, it gives them the means to exercise a continuum of service to their community and/or the nation.[13]

End-State

The mission is to leverage the Sea of Goodwill to provide this trinity by matching donors with the needs of Service members, veterans, their families, and the families of the fallen as they transition. It is vital that we provide and support a lifetime continuum of care to our warriors, veterans, and families through access to education, employment opportunities, and healthcare for all who honorably served our nation. This will ensure they thrive as contributing members of their community.

Current Situation

The state of civilian support to our returning and reintegrating military, veterans, and families is high. Our nation is filled with countless donors. They are private, public, faith-based, governmental, and non-governmental organizations whose sole desire is to care for our warriors and families. Communities, comprised of colleges, universities, local agencies; the best of the many national-level wounded warrior and family programs; local benevolent organizations; and the generosity of the American people, are the foundation for the support needed to ensure and

[12] Representations of ideas, efforts, and techniques in this paper are provided by officers working for the Chairman of the Joint Chiefs of Staff from 2008 - 2010 tasked specifically with solving the problem of achieving improved quality of life for our service men and women, their families, and the families of our fallen. These officers include: COL David W. Sutherland, Mr. James Lorraine, COL Craig Osborne, COL Christian Macedonia, Chaplain (LTC) J. Maddox Woodbery, MAJ John Copeland, Maj John Hawkins, and CPT Dennis Skelton.

[13] The idea of a "continuum of service" comes from an unpublished paper title "The Case for a (Distributed) National Service Academy: Putting our Veterans Back to Work" written by Hiram Chodosh and CAPT Wayne Porter, USN. "…Veterans can either be seen as an impending unemployment liability or as a wonderful untapped pool of experience and talent. Our country needs a structured program that can provide a continuum of service for our Veterans, while simultaneously satisfying the nation's requirements for talented and experienced personnel across the spectrum of public service."

improve long-term quality of life for veterans and families. The outpouring of concern and the subsequent movement to action on the part of millions of Americans to embrace warriors and their families is overwhelming. This is more than a pool of do-gooders—it is a Sea of Goodwill; our nation needs a method to navigate this sea.

A community-based solution is required for channeling the tide of this Sea of Goodwill to assist high-and low-risk Service members, veterans, and families as they adjust and reintegrate into civilian life.[14] Prioritizing and linking the needs of warriors and families with donors in an organized fashion will allow a better application of resources. We can organize these efforts in a clear way; bridge the gap between Service and veteran transition; offer our wounded, ill, and injured a better lifetime continuum of care; and support them and their family.

The strength and competence of our all-volunteer force is essential to our national security. Just as speedy recovery is essential to our readiness for future operations, the knowledge that a warrior and his family will be supported and reintegrated into civilian society is essential to morale and maintaining our volunteer force. Americans must recognize their responsibility to ease the strains of the military and spread the demands of war evenly throughout society. The most practical and helpful way for citizens to fulfill their obligation is through practical support of the American military force during service and beyond.

The Family

The scope of this project is wide and the President's message was clear – America must support its men and women in uniform and their families. That said, it is important to define

[14] United States Code 37. "Pay and Allowances of the Uniformed services" (2003). Available from section 411h(b) of title 37, United States Code. Accessed on 18 February 2010. Families defined as "(A) the member's spouse; (B) children of the member (including stepchildren, adopted children, and illegitimate children); (C) parents of the member or persons in loco parentis to the member, as provided in paragraph (2); and (D) siblings of the member. (2) Parents of a member or persons in loco parentis to a member include fathers and mothers through adoption and persons who stood in loco parentis to the member for a period not less than one year immediately before the member entered the uniformed service."

"family" as it pertains to the Sea of Goodwill. The nation's military family includes not just those men and women who serve everyday in uniform, but also those military and interagency service veterans who have taken off the uniform, through honorable discharge and/or retirement, in favor of returning to civilian life. Our military family also includes those wounded, ill, and injured warriors who are trying desperately to adjust to a new normal everyday. They may remain on active or reserve duty in a military community or have faced medical discharge from the Service they so loyally served. At the center of our nation's military family is our Service members' family. The families of our fallen and the families associated with each one of our returning, retiring, and reintegrating Service members must be supported by their community as they supported their loved ones during active duty.

The Community

No single agency or organization has the manpower, resources, or intellectual capital to provide a lifetime of care and support to our military family. We, as a nation, must build key partnerships and link national and local community efforts. If the Sea of Goodwill is leveraged by leaders and citizens wanting to contribute, the military family will strengthen our communities, which in turn, will strengthen our nation.

Local, state, and federal governmental agencies, and hundreds of non-governmental organizations, institutions of higher learning, local community-based organizations, and local businesses already provide many veterans and their families' the inspiration, mentorship, resources, and focus to ensure success in post-Service life. Tying together the support offered by these organizations is the key concept of the Sea of Goodwill.

The Sea of Goodwill is not another social program. It does not advocate for new programs or negate those that are already ongoing. It simply attempts to tie together the actions

of the government and local communities so we, as a nation, can work as a team to provide the highest level of quality our veterans, Service members and their families deserve.

Objectives

Goal

The goal of the Sea of Goodwill is to link public, private, and governmental support for Service members; veterans; recovering wounded, ill, and injured warriors; Service member and veteran immediate family members; and the immediate surviving family members of Service members who have died in the line of duty, through a common understanding of what is required to ensure a sustainable life in civilian society. Education, secure employment, and quality health care, are the foundation upon which the Sea of Goodwill can build.

Objectives

The following objectives can be attained by communities using the Sea of Goodwill. Only through education; secure and fulfilling employment; and the ability to access health care, information, options, and services can our nation's Service members, their families, and the families of the fallen truly reintegrate back into civilian life and lead productive sustainable lives.

1. Service members, veterans, and families of the fallen have access, the financial means, and are competitive for admission to universities, colleges, trade schools, and other degree-producing institutions of higher learning.
2. Service members, veterans, and families of the fallen are competitive for employment after their transition out of Service.
3. Service members, their families, and the families of the fallen have access to health care, information, options, and services.

4. Link national, state, and local community outreach to Service members, veterans, their families, and the families of the fallen regarding quality of life opportunities.

A Model of Excellence

Many agencies and organizations are already providing unprecedented levels of support to our nation's Service members and their families. Each agency, organization, or individual provides a different expertise, contribution, or set of skills to reach a variety of differing objectives. Some of these are tied to mental and psychological health, some to education, many to quality of life, and still others to employment for wounded warriors. Some are simply trying to provide general information for reintegrating Service members, while others want to narrow their information to spouses of deceased warriors. These are all noble and vital. This Sea of Goodwill must be linked around the same objectives, with each agency, organization, community, or individual defining their own way to achieve one of the three sides of the reintegration trinity of education, employment, and healthcare.

The Wholistic Balance (The Trinity)

Throughout history, military philosophers have used a trinity as a tool to define and describe the necessary pillars of success in war. History has shown that if a force has any one side of their trinity out of synch with the other two sides, they will lose the war. Carl von Clausewitz, in his classic book *On War*, described the war trinity as (1) governmental policy, (2) military professionalism, and (3) popular support – with all three being equally significant.[15]

Although it is clear from his writings that Clausewitz was referring to popular support of the war in question, one can draw a deeper meaning from the term "support." The whole of the nation must support the individual Service member as well. Education, employment, and

[15] Michael Howard, *Clausewitz: A Very Short Introduction. (*New York, NY: Oxford University Press, 2002).

healthcare are the key components necessary to ensuring Service members and their families achieve this seamless transition back into civilian society. These three components make up the reintegration trinity.

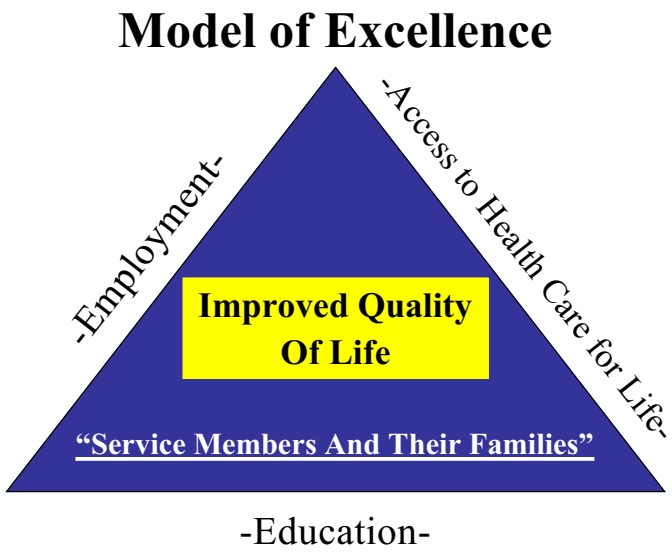


Figure 1 – Model of Excellence [16]

Education

Thomas Jefferson said, "To penetrate and dissipate these clouds of darkness, the general mind must be strengthened by education." [17] The mortar of a community is its schools. Institutions of higher learning link community, spiritual, business, social, and benevolent support to opportunities.[18] Providing community and on-campus developmental programs will ensure

[16] The "Trinity" of Education, Employment, and Access to Long Term Healthcare are the foundations or "Objectives" used to reach the overall goal of improved quality of life through matching donors to needs.
[17] Thomas Jefferson, 1762-1826; Author. The Declaration of Independence; United States President (1801-1809); available from http://thinkexist.com/quotation/to_penetrate_and_dissipate_these_clouds_of/179252.html, internet; accessed 10 February 2010.
[18] Using Institutes of higher education as a foundation for the "Sea of Goodwill" originated from Mr. Jack Lengyel, software executive and former sports official of Marshall University, University of Akron, Heidelberg College, Cornell, and the College of Wooster and Mr. Jim Lorrain, Special Assistant to the Chairman of the Joint Chiefs of Staff for Warrior and Family Support from June – October, 2009.

both growth and educational support to all veterans. Rising tides raise all boats. Educated veterans will not just improve themselves and their families; they will improve society through increased career performance and productivity to their community.

The Post 9-11 GI Bill provides the financial support to veterans for their education. But the non-financial issues such as belonging to a community or integrating into civilian life cannot be legislated -- they have to be part of the culture. This is how Sea of Goodwill helps us realize the full benefits of the GI Bill. Mentoring for families, paying for college preparation classes for children of fallen heroes, or providing full tuition for children or spouses of the wounded are all ways the Sea of Goodwill can help.

Employment

Approximately 300,000 Service members are currently working through the symptoms of post traumatic stress, and nearly 10 percent of Service members were either wounded or required hospitalization while in Iraq.[19] As of 2007, over 1.8 million Service members have deployed since 2001. Of those, approximately 38 percent of all active duty Service members and 49 percent of the National Guard have reported psychological symptoms on post-deployment health assessments.[20] With growing operations in Afghanistan and other Overseas Contingency Operations, these numbers will only grow.

Our nation's wounded, ill, or injured Service members will likely seek to return to communities while recovering and/or determining how to adjust their life according to their injury or illness. No single group is most at risk. The warrior who served our nation, but never saw battle; the warrior who saw battle, but never was wounded; and those who bear the scars of

[19] RAND Survey (2008), "One In Five Iraq and Afghanistan Veterans Suffer from PTSD or Major Depression;" available from http://www.rand.org/news/press/2008/04/17/; internet; accessed 10 February 2010.
[20] Department of Defense Task Force on Mental Health. *An achievable vision: Report of the Department of Defense Task Force on Mental Health.* (Falls Church, VA: Defense Health Board. 2007).

battle are all at some level of risk based on their own resiliency, abilities, social support, and initiative.

Rewarding and fulfilling employment in mainstream society is necessary, not only for financial well-being, but also for the mental and emotional support that a rewarding or satisfying occupation can provide. The sense of contribution alone may be enough to jumpstart the reintegration process. Employers must fully understand the unique aspects of some Service members. For example, the emotional strain and rigors of combat can reduce trust. Media and military culture can further erode a Service member's trust of the civilian population. Service members moving into a bottom line company may not feel as though team work, something ingrained in military culture, is appreciated or recognized. These perceived differences should not, however**,** preclude an employer from reaching out to the transitioned Service member. The experience, skills, and critical thinking abilities that help make our nation's military great are highly valuable to the civilian workforce.

A career though, is not just about the Service member who is employed. It is also about the employer and the bottom line. Although the Sea of Goodwill includes public and private institutions opening their doors to our Service family, we cannot let the Sea of Goodwill allow the Service member to become a charity case - quite the opposite is anticipated. An educated and healthy citizen with real experience, gained through military service, has a proven track record for increasing productivity and growing a business' bottom line.[21]

[21] For example, United Services Automobile Association (USAA) shows military service in a post-military career is a force multiplier for increasing productivity and growing the bottom line of a business. Liz Conklyn, the executive vice president of People Services at USAA says, "The leadership traits, work ethic and shared experiences that come with being a part of the military community are a valuable asset and a key ingredient to our success in providing empathetic and best-in-class service to our customers."

Accessing Healthcare

To sustain growth, a steady, productive workforce must be healthy. If Service members and families are to reintegrate into society, a wholistic approach must be taken to ensure access to life-long, world-class quality health care is available.

Some Service members are suffering from combat and operational stress, Traumatic Brain Injuries, and traumatic loss of limbs, sight, and mobility directly incurred in service to their nation. Still other active and separating Service members are dealing with other non-combat related health issues. Although Service members wounded or injured in the line of duty are afforded top-notch health care through the Department of Veteran's Affairs, there remain many areas in which the systems that promote this world class health care can be improved.

Even some of the nation's best treatment facilities, including those in the VA, still don't fully understand the unique needs of our Service members. Post Traumatic Stress, Traumatic Brain Injury, and above-the-knee blast amputations are not something most health care providers are accustomed to treating. Tricare, Medicare, and Medicaid remain steadfast in covering the various aspects of healthcare for our transitioned Service members. There remain gaps, though, between services the provider will cover and the variety of procedures and recovery needed for some of the complex wounds and illnesses of our Service members.

Healthcare eligibility for the families of Service members remains problematic. Many family members of the severely physically and mentally wounded are forced to leave their jobs to serve as non-medical attendants and care givers. This effectively takes family members out of their employer's health care coverage and leaves them without access to healthcare.

Taking care of the families who are taking care of their loved one is essential to ensure a healthy family unit and an environment that promotes healing. The Sea of Goodwill can assist

by supporting the family member care provider in a variety of ways. Donations of tangibles can help, but equally important is the intangible of time. Elements of the Sea of Goodwill can volunteer to provide respite childcare to give the spouse a break, or can volunteer to run errands. These are ways, beyond governmental assistance, to assist family members as they provide direct care.

A healthy, working society is more productive. A healthy individual is also able to glean more from an education. An educated individual is more competitive and better able to serve as an employee in a community.

Focus.

The Sea of Goodwill is already established throughout the nation. Linking the Sea of Goodwill, and ultimately building and maintaining it as a long-term solution to military family support, requires a concerted effort and continuous refinement.

Focusing the Sea of Goodwill requires employing four fundamental aspects of management and growth. They are Leading, Caring, Training, and Maintaining. None are independent and individual failures in one area can be improved by strength in another area. This is total commitment of effort to ensure our Service members and their families are educated, employed, and cared for with the ability to access long-term**,** world-class healthcare.

Leading

The Army defines leading as "influencing people by providing purpose, direction, and motivation, while operating to accomplish the mission and improve the organization."[22] Leadership in the Sea of Goodwill takes many forms. Community leaders may provide the motivation to the community organizations or individuals needed to direct their goodwill to the

[22] FM 6-22 - *Army Leadership Competent, Confident, and Agile.* (Headquarters, Department of the Army, Washington, DC, 2006).

right individual. These same organizations may, in-turn, provide the direction a Service member or family needs to locate the available resources, thus giving purpose to their reintegration. The efforts will only get better through understanding, training, and preserving the hard work and pool of resources.

Caring

The military uses the term caring as empathy or "the ability to see something from another person's point of view, to identify with and enter into another person's feelings and emotions." [23] This definition of caring is most fitting to the Sea of Goodwill because of the emphasis placed on understanding a fellow man's viewpoint and background.

Service members endure different hardships from those experienced by civilians. These hardships are not necessarily more difficult or nobler, but different. Our military attempts to address these differences with its serving members as they separate. Of course, the lifestyle change at the end of military service is hard for many Service members to adjust quickly. Communities must attempt to recognize the difficulties a separated Service member may be going through as they return to their community.

Training

Merriam-Webster defines training as "to teach so as to make fit, qualified, or proficient". [24] To this, we might also add that training can also make one more aware. The dress-right-dress "gray buildings" that Huntington so poignantly refers to as "military" is not a reality in civilian life.[25] An Iraq or Afghanistan trooper suffering daily from Traumatic Brain Injury, maneuvering

---

[23] FM 6-22 - *Army Leadership Competent, Confident, and Agile.* (2006). Headquarters, Department of the Army, Washington, DC, 2006).
[24] Merriam-Webster Dictionary. Available from http://www.merriam-webster.com/dictionary. Accessed on 13 February 2010.
[25] Samuel P. Huntington, *The Soldier and the State: The Theory and Politics of Civil-Military Relations*. (Massachusetts: Belknap Press, 1957).

a new prosthetic leg, or experiencing the struggles of Post Traumatic Stress as well as the recent widow with three children just trying to make it to the end of the day, may be hard for a town not yet affected by the war to truly embrace. Educating communities, as well as our Service members, on effective ways to integrate both is a key to success.

Maintaining

Maintaining is "To continue; carry on, keep up; Preserve or retain; Sustain." [26] Maintaining should not be confused with stagnation or lack of growth. Community leaders developing systems and synchronizing efforts towards education, employment, and healthcare must build the Sea of Goodwill and maintain that new threshold. Alternatively, maintenance refers to the relationships established between the Sea (the thousands of donors) and the family (the military, Service members, veterans, and families). If the military and this Sea of Goodwill fail to maintain the momentum of this concerted effort, our nation's troops, their families, and our communities will suffer.

[26] *The American Heritage Dictionary, New College Edition*. American Heritage Publishing Company., INC. Boston, 1975).

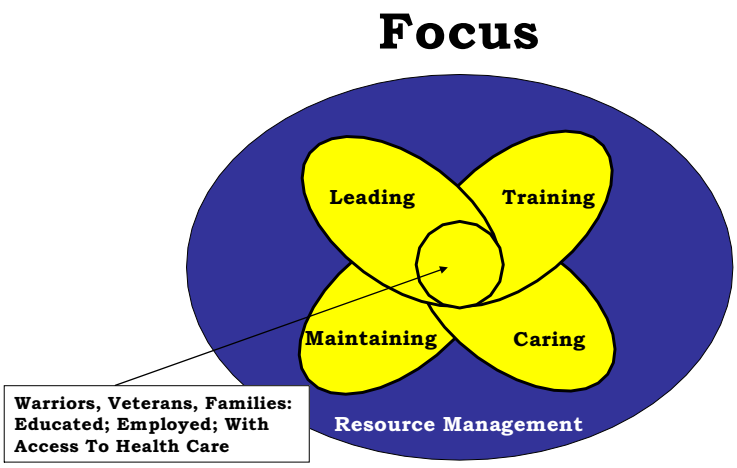


Figure 1 – Focus[27]

Implementation

Any planner will tell you that a project is 80 percent planning and only 20 percent execution. That certainly holds true for a new project, but is hardly so simply stated for one already in motion. Synchronizing a series of on-going projects is akin to turning a fleet of carriers in a small harbor. It takes precision, skill, and coordination. But most of all, it takes communication to successfully start off in a new, unified direction once again. Successfully streamlining the efforts can be done in three phases – Planning and Garnering Support, Implementation and Assessment, and Reform.

Phase I: Planning and Garnering Support

This phase is ongoing. Selected institutions of higher learning, non-profit organizations, non-governmental organizations, community leaders, and businesses are the key players in what

[27] The "Focus" Ven diagram is designed to illustrate the interconnectedness of Leading, Training, Maintaining, and Caring as related to Warriors and Families reaching the Trinity.

is already a strong Sea of Goodwill. Each have "nuggets of gold" placed throughout the system.[28] Accurately identifying these donors and matching needs to their on-going support is essential.

Education is the foundation of the trinity and necessary for successful reintegration of our Service members and their families. Whether it is through sports or education, colleges and universities are, unequivocally, the hub of many communities. Businesses provide input and best practices regarding hiring opportunities and business expectations of our reintigrating Service members and their families. Selected health care systems are essential to maintaining focus on the healthcare segment of the trinity. Non-profits and non-governmental organizations have already given so much and are dedicated to continuing their support. Without them, the Sea of Goodwill would not exist.

A rudimentary framework for consideration to continue planning is:

1. Analysis of preexisting governmental structures, donors, and institutions that assist our veterans and their families.

2. Identification of gaps and seams that exist in resources, requirements, information, and an understanding of the unique needs of Service members, veterans, their families, and the families of the fallen.

3. Identification of resourced agencies (domestic & local, national, governmental, non-profit, or NGO) tasked against the trinity of education, employment, and healthcare.

[28] On 11 February 2010, Admiral Michael Mullen referred to the many organizations, agencies, communities, and individuals already supporting warriors, veterans, and families – the donors – as "nuggets of gold" He stressed the need to align the right donor to the need.

4. Synchronized ways in which a community (or multi-lateral organization such as a district/region) communicates with citizens, donors, institutions, and other governmental/non-governmental organizations.

The intent behind the formulation of planning and garnering support is the advancement of programs, communities, and societal institutions and capabilities to a point of improved quality of life for our veterans and families.

Phase II: Implementation and Assessment

National implementation is the organized linkage of efforts to meet the unique needs of warriors and their families. This is done by community leaders using resources available from donors across the spectrum of institutions, government agencies, and benevolent groups throughout the nation. Jack Lengyel calls this collective group "Community Action Teams."[29] These teams are a way for communities to pull together and organize their Sea of Goodwill. Application criteria at the local level should assess the donor's ability to meet the needs using the following criteria: Enduring vice Temporary; Responsive vice Bureaucratic; Personal vice Impersonal; Adaptable vice Cumbersome; Discreet vice Indiscreet; Unique vice Specialized; Peer-to-Peer vice Directed; Honest vice Regulated; High quality vice Good. Assessing these criteria will allow community leaders to develop for the long term.

Phase III: Reform

This phase will be enduring. It will take into account changing economic and security situations that affect our Service members, and evolving science that changes educational and healthcare practices. Reform is a nuanced and time-intensive undertaking requiring the

[29] The Community Action Teams (CAT) model was created by Jack Lengyel as a way to collate the available support to a community's reintigrating warriors and families. The CAT provides the leadership needed to organize the information and available resources. Resources may come from Non-Governmental Organizations, Federal and State Organizations, and Donors. Information may come in the form websites like Warrior Gateway or Military.com. These teams can manage smaller, more focused teams to assist individual and family needs.

understanding and assimilation of lessons learned, both internal and external, as well as a desire to progress, rather than looking to the past. Local community leaders must allow for and encourage reform efforts while accepting support, resources, and expertise from partner organizations and institutions. As government efforts and legislation take hold, the need for donor support should take an ever decreasing supporting role and begin to fade into the background.

Conclusion

The men and women of our all-volunteer force have already demonstrated they are willing to serve the nation. The objective is building capacity within our local communities to assist Service members, veterans, and their families. This capacity must outlive current conflicts and be comprehensive enough to link donors from an existent Sea of Goodwill to unique and special needs.

To build or rebuild a capability is to assume that either it does not exist, that it is adequate in nature yet not fully linked, or that it is inadequate to meet the needs that exist. While the first may be easily proven, the latter two requires an in-depth assessment. The building or rebuilding of basic necessities, care for the visible and invisible wounds, and reintegration with families is an absolute requirement for short-term stability. Yet the building or rebuilding of larger entities such as education, employment, and access to healthcare for life, require a more sophisticated analysis of the needs and the local society's donor support. Rather than simply stating our objective is to enable our veterans and their families, and to link support mechanisms, we should seek to reform our institutions to a standard and capability that will offer a better chance of sustaining for the long haul.

To plan, implement, and reform local efforts at the grass root levels and societal institutions is not a national-level task. It is imperative that the reform requirements be evaluated and analyzed at the community level to ensure donor support is actually meeting the needs. All relevant departments, agencies, institutions, and benevolent organizations at the national level and local level must be brought into the planning process at inception, if the extent of their required involvement is to be realized.

Experience has shown that true reform is impossible without developing a robust civilian society upon which cultural institutions are grounded. Likewise, civilian society, by its very nature, is derived from grass roots initiatives. Civilian society grows when citizens join together for the betterment of each other and their cultural entities. The Sea of Goodwill improves outcome and closes gaps that exist in the transition of our military veterans into civilian society.

Just as the Greatest Generation was, today's young veterans are our future leaders. Supporting them now will ensure the cycle of volunteerism and provide opportunities for the continuum of service needed to keep hope alive for generations of warriors to come.

> "There's a lot of change going on…how we touch people throughout our country that are out there in what I call this sea of goodwill, who want to help our people and their families…we have got to figure out a way to do that."
>
> – Admiral Michael Mullen, United States Navy [30]

[30] Military Health Systems Conference. The Chairman of the Joint Chief's of Staff Address. 15 January 2010.

From: Katkus, Tom MG MIL NG AKARNG <thomas.katkus@us.army.mil>
Sent: Thursday, January 19, 2012 10:49 AM
To: Nizich, Michael A (GOV)
Subject: Fw: National Guardsman found dead in home
Attachments: image003.jpg; Shane Guszregan.jpg

Mike

[redacted] BOI/PR/FPA/LE

[redacted]

Katkus

----- Original Message -----
From: Hayes, Guy (MVA sponsored) [mailto:guy.hayes@alaska.gov]
Sent: Thursday, January 19, 2012 10:41 AM
To: undisclosed-recipients <undisclosed-recipients:;>
Subject: National Guardsman found dead in home

FOR IMMEDIATE RELEASE
January 18, 2012

National Guardsman found dead in home

CAMP DENALI, Alaska- The Alaska Army National Guard member found deceased in his home in Anchorage, Jan. 17, has been identified as Sgt. Shane L. Guszregan, 30, of Palmer.

The Soldier was assigned to Echo Company, 1-207th Aviation, Alaska Army National Guard.

Guszregan joined the Army in September 1998, completed Basic and Advanced Individual Training as a petroleum supply specialist before joining the Alaska Army National Guard in September 2002.

While in the Alaska Army National Guard, he was deployed to Kuwait with 3rd Battalion, 297th Infantry from October 2006 to October 2007, with 1-207th Aviation Regiment to Kosovo from November 2008 to November 2009 and with Bravo Company, 1-207th Aviation to Iraq from August 2010 to July 2011.

The cause of death remains under investigation by the Anchorage Police Department.

The next of kin have been notified.

A memorial is scheduled for 2 p.m., Monday, at Soldiers' Chapel on Joint Base Elmendorf-Richardson.

###

Major Guy Hayes

Director of Public Affairs

Alaska National Guard

Comm: 907-428-6030

DSN: 317-384-4030

Fax: 907-428-6035

Cell: [redacted] BOI

Facebook: www.facebook.com/AKNationalGuard

Twitter: twitter.com/AKNationalGuard
<http://twitter.com/AKNationalGuard>

Youtube: www.youtube.com/user/NationalGuardAlaska

Maj. Gen. Tom Katkus
Commissioner / Adjutant General
P.O. Box 112500
Juneau, AK 99811-2500
www.dmva.alaska.gov

STATE OF ALASKA
DEPARTMENT OF MILITARY & VETERANS AFFAIRS

Office of Public Affairs
PO Box 5800, Camp Denali
Ft Richardson, Alaska 99505-5800
Tele: 907-428-6031
Fax: 907-428-6035

Press Release

OFFICE OF PUBLIC AFFAIRS

FPA

From: Nizich, Michael A (GOV)
Sent: Thursday, January 19, 2012 4:42 PM
To: Parnell, Governor (GOV sponsored)
Cc: Sims, Cynthia M (GOV)
Subject: FW: National Guardsman found dead in home
Attachments: image003.jpg; Shane Guszregan.jpg

fyi

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Tom MG MIL NG AKARNG [mailto:thomas.katkus@us.army.mil]
Sent: Thursday, January 19, 2012 10:49 AM
To: Nizich, Michael A (GOV)
Subject: Fw: National Guardsman found dead in home

Mike

[redacted]

BOI/PR/FPA/LE

Katkus

----- Original Message -----
From: Hayes, Guy (MVA sponsored) [mailto:guy.hayes@alaska.gov]
Sent: Thursday, January 19, 2012 10:41 AM
To: undisclosed-recipients <undisclosed-recipients:;>
Subject: National Guardsman found dead in home

FOR IMMEDIATE RELEASE
January 18, 2012

National Guardsman found dead in home

CAMP DENALI, Alaska- The Alaska Army National Guard member found deceased in his home in Anchorage, Jan. 17, has been identified as Sgt. Shane L. Guszregan, 30, of Palmer.

The Soldier was assigned to Echo Company, 1-207th Aviation, Alaska Army National Guard.

Guszregan joined the Army in September 1998, completed Basic and Advanced Individual Training as a petroleum supply specialist before joining the Alaska Army National Guard in September 2002.

While in the Alaska Army National Guard, he was deployed to Kuwait with 3rd Battalion, 297th Infantry from October 2006 to October 2007, with 1-207th Aviation Regiment to Kosovo from November 2008 to November 2009 and with Bravo Company, 1-207th Aviation to Iraq from August 2010 to July 2011.

The cause of death remains under investigation by the Anchorage Police Department.

The next of kin have been notified.

A memorial is scheduled for 2 p.m., Monday, at Soldiers' Chapel on Joint Base Elmendorf-Richardson.

###

Major Guy Hayes

Director of Public Affairs

Alaska National Guard

Comm: 907-428-6030

DSN: 317-384-4030

Fax: 907-428-6035

Cell: [redacted] BOI

Facebook: www.facebook.com/AKNationalGuard

Twitter: twitter.com/AKNationalGuard
<http://twitter.com/AKNationalGuard>

Youtube: www.youtube.com/user/NationalGuardAlaska

Maj. Gen. Tom Katkus
Commissioner / Adjutant General
P.O. Box 112500
Juneau, AK 99811-2500
www.dmva.alaska.gov

STATE OF ALASKA
DEPARTMENT OF MILITARY & VETERANS AFFAIRS

Office of Public Affairs
PO Box 5800, Camp Denali
Ft Richardson, Alaska 99505-5800
Tele: 907-428-6031
Fax: 907-428-6035

Press Release

OFFICE OF PUBLIC AFFAIRS

FPA

From: Sims, Cynthia M (GOV)
Sent: Thursday, January 19, 2012 5:00 PM
To: Nizich, Michael A (GOV)
Subject: RE: National Guardsman found dead in home

Did you let Sharon know yet?

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Nizich, Michael A (GOV)
Sent: Thursday, January 19, 2012 4:42 PM
To: Parnell, Governor (GOV sponsored)
Cc: Sims, Cynthia M (GOV)
Subject: FW: National Guardsman found dead in home

fyi

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Tom MG MIL NG AKARNG [mailto:thomas.katkus@us.army.mil]
Sent: Thursday, January 19, 2012 10:49 AM
To: Nizich, Michael A (GOV)
Subject: Fw: National Guardsman found dead in home

Mike

BOI/PR/FPA/LE

Katkus

----- Original Message -----
From: Hayes, Guy (MVA sponsored) [mailto:guy.hayes@alaska.gov]
Sent: Thursday, January 19, 2012 10:41 AM
To: undisclosed-recipients <undisclosed-recipients:;>
Subject: National Guardsman found dead in home

FOR IMMEDIATE RELEASE
January 18, 2012

National Guardsman found dead in home

CAMP DENALI, Alaska- The Alaska Army National Guard member found deceased in his home in Anchorage, Jan. 17, has been identified as Sgt. Shane L. Guszregan, 30, of Palmer.

The Soldier was assigned to Echo Company, 1-207th Aviation, Alaska Army National Guard.

Guszregan joined the Army in September 1998, completed Basic and Advanced Individual Training as a petroleum supply specialist before joining the Alaska Army National Guard in September 2002.

While in the Alaska Army National Guard, he was deployed to Kuwait with 3rd Battalion, 297th Infantry from October 2006 to October 2007, with 1-207th Aviation Regiment to Kosovo from November 2008 to November 2009 and with Bravo Company, 1-207th Aviation to Iraq from August 2010 to July 2011.

The cause of death remains under investigation by the Anchorage Police Department.

The next of kin have been notified.

A memorial is scheduled for 2 p.m., Monday, at Soldiers' Chapel on Joint Base Elmendorf-Richardson.

###

Major Guy Hayes

Director of Public Affairs

Alaska National Guard

Comm: 907-428-6030

DSN: 317-384-4030

Fax: 907-428-6035

Cell: [redacted] BOI

Facebook: www.facebook.com/AKNationalGuard

Twitter: twitter.com/AKNationalGuard
<http://twitter.com/AKNationalGuard>

Youtube: www.youtube.com/user/NationalGuardAlaska

From: Nizich, Michael A (GOV)
Sent: Thursday, January 19, 2012 5:22 PM
To: Sims, Cynthia M (GOV)
Subject: RE: National Guardsman found dead in home

no

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Sims, Cynthia M (GOV)
Sent: Thursday, January 19, 2012 5:00 PM
To: Nizich, Michael A (GOV)
Subject: RE: National Guardsman found dead in home

Did you let Sharon know yet?

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Nizich, Michael A (GOV)
Sent: Thursday, January 19, 2012 4:42 PM
To: Parnell, Governor (GOV sponsored)
Cc: Sims, Cynthia M (GOV)
Subject: FW: National Guardsman found dead in home

fyi

Mike Nizich
Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Tom MG MIL NG AKARNG [mailto:thomas.katkus@us.army.mil]
Sent: Thursday, January 19, 2012 10:49 AM
To: Nizich, Michael A (GOV)
Subject: Fw: National Guardsman found dead in home

Mike

[redacted] BOI/PR/FPA/LE [redacted]

[redacted]

Katkus

----- Original Message -----
From: Hayes, Guy (MVA sponsored) [mailto:guy.hayes@alaska.gov]
Sent: Thursday, January 19, 2012 10:41 AM
To: undisclosed-recipients <undisclosed-recipients:;>
Subject: National Guardsman found dead in home

FOR IMMEDIATE RELEASE
January 18, 2012

National Guardsman found dead in home

CAMP DENALI, Alaska- The Alaska Army National Guard member found deceased in his home in Anchorage, Jan. 17, has been identified as Sgt. Shane L. Guszregan, 30, of Palmer.

The Soldier was assigned to Echo Company, 1-207th Aviation, Alaska Army National Guard.

Guszregan joined the Army in September 1998, completed Basic and Advanced Individual Training as a petroleum supply specialist before joining the Alaska Army National Guard in September 2002.

While in the Alaska Army National Guard, he was deployed to Kuwait with 3rd Battalion, 297th Infantry from October 2006 to October 2007, with 1-207th Aviation Regiment to Kosovo from November 2008 to November 2009 and with Bravo Company, 1-207th Aviation to Iraq from August 2010 to July 2011.

The cause of death remains under investigation by the Anchorage Police Department.

The next of kin have been notified.

A memorial is scheduled for 2 p.m., Monday, at Soldiers' Chapel on Joint Base Elmendorf-Richardson.

###

Major Guy Hayes

Director of Public Affairs

Alaska National Guard

Comm: 907-428-6030

DSN: 317-384-4030

Fax: 907-428-6035

Cell: [redacted] BOI

Facebook: www.facebook.com/AKNationalGuard

Twitter: twitter.com/AKNationalGuard
<http://twitter.com/AKNationalGuard>

Youtube: www.youtube.com/user/NationalGuardAlaska

From: Sims, Cynthia M (GOV)
Sent: Thursday, January 19, 2012 5:23 PM
To: Leighow, Sharon W (GOV)
Subject: FW: National Guardsman found dead in home
Attachments: image003.jpg; Shane Guszregan.jpg

FYI

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Nizich, Michael A (GOV)
Sent: Thursday, January 19, 2012 4:42 PM
To: Parnell, Governor (GOV sponsored)
Cc: Sims, Cynthia M (GOV)
Subject: FW: National Guardsman found dead in home

fyi

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Tom MG MIL NG AKARNG [mailto:thomas.katkus@us.army.mil]
Sent: Thursday, January 19, 2012 10:49 AM
To: Nizich, Michael A (GOV)
Subject: Fw: National Guardsman found dead in home

Mike

Katkus

----- Original Message -----
From: Hayes, Guy (MVA sponsored) [mailto:guy.hayes@alaska.gov]
Sent: Thursday, January 19, 2012 10:41 AM
To: undisclosed-recipients <undisclosed-recipients:;>
Subject: National Guardsman found dead in home

FOR IMMEDIATE RELEASE
January 18, 2012

National Guardsman found dead in home

CAMP DENALI, Alaska- The Alaska Army National Guard member found deceased in his home in Anchorage, Jan. 17, has been identified as Sgt. Shane L. Guszregan, 30, of Palmer.

The Soldier was assigned to Echo Company, 1-207th Aviation, Alaska Army National Guard.

Guszregan joined the Army in September 1998, completed Basic and Advanced Individual Training as a petroleum supply specialist before joining the Alaska Army National Guard in September 2002.

While in the Alaska Army National Guard, he was deployed to Kuwait with 3rd Battalion, 297th Infantry from October 2006 to October 2007, with 1-207th Aviation Regiment to Kosovo from November 2008 to November 2009 and with Bravo Company, 1-207th Aviation to Iraq from August 2010 to July 2011.

The cause of death remains under investigation by the Anchorage Police Department.

The next of kin have been notified.

A memorial is scheduled for 2 p.m., Monday, at Soldiers' Chapel on Joint Base Elmendorf-Richardson.

###

Major Guy Hayes

Director of Public Affairs

Alaska National Guard

Comm: 907-428-6030

DSN: 317-384-4030

Fax: 907-428-6035

Cell: [redacted] BOI

Facebook: www.facebook.com/AKNationalGuard

Twitter: twitter.com/AKNationalGuard
<http://twitter.com/AKNationalGuard>

Youtube: www.youtube.com/user/NationalGuardAlaska

Maj. Gen. Tom Katkus
Commissioner / Adjutant General
P.O. Box 112500
Juneau, AK 99811-2500
www.dmva.alaska.gov

STATE OF ALASKA
DEPARTMENT OF MILITARY & VETERANS AFFAIRS

Office of Public Affairs
PO Box 5800, Camp Denali
Ft Richardson, Alaska 99505-5800
Tele: 907-428-6031
Fax: 907-428-6035

Press Release

OFFICE OF PUBLIC AFFAIRS

FPA

From: Sims, Cynthia M (GOV)
Sent: Thursday, January 19, 2012 5:23 PM
To: Nizich, Michael A (GOV)
Subject: RE: National Guardsman found dead in home

Ok – I let her know.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Nizich, Michael A (GOV)
Sent: Thursday, January 19, 2012 5:22 PM
To: Sims, Cynthia M (GOV)
Subject: RE: National Guardsman found dead in home

no

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Sims, Cynthia M (GOV)
Sent: Thursday, January 19, 2012 5:00 PM
To: Nizich, Michael A (GOV)
Subject: RE: National Guardsman found dead in home

Did you let Sharon know yet?

Cindy Sims

I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Nizich, Michael A (GOV)
Sent: Thursday, January 19, 2012 4:42 PM
To: Parnell, Governor (GOV sponsored)
Cc: Sims, Cynthia M (GOV)
Subject: FW: National Guardsman found dead in home

fyi

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Tom MG MIL NG AKARNG [mailto:thomas.katkus@us.army.mil]
Sent: Thursday, January 19, 2012 10:49 AM
To: Nizich, Michael A (GOV)
Subject: Fw: National Guardsman found dead in home

Mike

[redacted]

BOI/PR/FPA/LE

Katkus

----- Original Message -----
From: Hayes, Guy (MVA sponsored) [mailto:guy.hayes@alaska.gov]
Sent: Thursday, January 19, 2012 10:41 AM
To: undisclosed-recipients <undisclosed-recipients:;>
Subject: National Guardsman found dead in home

FOR IMMEDIATE RELEASE
January 18, 2012

National Guardsman found dead in home

CAMP DENALI, Alaska- The Alaska Army National Guard member found deceased in his home in Anchorage, Jan. 17, has been identified as Sgt. Shane L. Guszregan, 30, of Palmer.

The Soldier was assigned to Echo Company, 1-207th Aviation, Alaska Army National Guard.

Guszregan joined the Army in September 1998, completed Basic and Advanced Individual Training as a petroleum supply specialist before joining the Alaska Army National Guard in September 2002.

While in the Alaska Army National Guard, he was deployed to Kuwait with 3rd Battalion, 297th Infantry from October 2006 to October 2007, with 1-207th Aviation Regiment to Kosovo from November 2008 to November 2009 and with Bravo Company, 1-207th Aviation to Iraq from August 2010 to July 2011.

The cause of death remains under investigation by the Anchorage Police Department.

The next of kin have been notified.

A memorial is scheduled for 2 p.m., Monday, at Soldiers' Chapel on Joint Base Elmendorf-Richardson.

###

Major Guy Hayes

Director of Public Affairs

Alaska National Guard

Comm: 907-428-6030

DSN: 317-384-4030

Fax: 907-428-6035

Cell: [redacted]

Facebook: www.facebook.com/AKNationalGuard

Twitter: twitter.com/AKNationalGuard
<http://twitter.com/AKNationalGuard>

Youtube: www.youtube.com/user/NationalGuardAlaska

From: Ramseur, David (Begich) <David_Ramseur@begich.senate.gov>
Sent: Saturday, March 24, 2012 11:35 AM
To: Nizich, Michael A (GOV)
Subject: National Guard allegations
Attachments: Next Investigation - Copy.docx

Here's that report I mentioned. Our staff talked to a couple of legislators Friday who had not yet seen this letter so don't know what sort of circulation it has received.

David Ramseur
Chief of Staff
Office of U.S. Senator Mark Begich
202-224-3004
E-newsletter signup: begich.senate.gov




MRK
BEGICH
ALASKA











Friends of the Alaska National Guard

Joint Base Elmendorf/Richardson, Alaska

21 March 2012

An open letter to the Alaska State Legislature,

Leaders must be held to a higher standard given they set the conditions for how an organization runs. A dynamic leader inspires their followers; a corrupt leader destroys the team from within. This is the unfortunate history of two leaders who have been party to the undoing of a proud organization. One leader is guilty by acts of commission, the other by acts of omission.

Major General Tom Katkus has been the Adjutant General of the Alaska National Guard for the past two years and the Assistant Adjutant General-Army for three years previous to that. During his time as a general in the Guard, the following events have taken place:



The aforementioned issues are documented and easily substantiated via Freedom of Information requests queried from the Inspector General or other public sources. These activities reflect only the most severe offenses in the organization, and are indicators of the dereliction of duty by MG Tom Katkus as he failed in his performance as a general in the Alaska National Guard.

While it is unfortunate what MG Katkus has done, it is even more regrettable that another senior leader in the State of Alaska has overlooked the misconduct. Governor Sean Parnell and his staff were notified of these issues on multiple occasions by more than a dozen mid- to high ranking officers in the Alaska National Guard. While the governor has listened to the concerns of the leaders in the organization, he has failed to investigate the facts surrounding MG Katkus and the corruption within the Alaska National Guard. For example, the following issues were presented to Governor Parnell or his staff:

Personnel/AS 39.25.080/2 AAC 07.910/BOI/Privacy

From: Nizich, Michael A (GOV)
Sent: Wednesday, April 18, 2012 7:35 AM
To: Katkus, Thomas H (MVA); Pierre, McHugh (MVA)
Subject: FW: National Guard letter
Attachments: Begich Mark (AK) inquiry_CNGB response.pdf

Looks like they will be investigating.

Call me.

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Ramseur, David (Begich) [mailto:David_Ramseur@begich.senate.gov]
Sent: Tuesday, April 17, 2012 1:31 PM
To: Nizich, Michael A (GOV)
Subject: National Guard letter

Mike:
Wanted to make sure you saw a copy of this.

David Ramseur
Chief of Staff
Office of U.S. Senator Mark Begich
202-224-3004
E-newsletter signup: begich.senate.gov



NATIONAL GUARD BUREAU
1636 DEFENSE PENTAGON
WASHINGTON DC 20301-1636

APR 10 2012

Chief, National Guard Bureau

The Honorable Mark Begich
United States Senate
Washington, DC 20510

Dear Senator Begich:

Thank you for bringing your concerns regarding the Alaska National Guard to my attention. The National Guard appreciates the seriousness of the issues raised in your inquiry and I assure you they will be thoroughly investigated. I have forwarded a copy of the material to the Department of the Army and the Department of the Air Force. All allegations involving senior officials will be investigated by the appropriate service Inspector General.

I have directed the National Guard Bureau Sexual Assault Prevention and Response (SAPR) Office to contact the Alaska National Guard Sexual Assault Prevention and Response Coordinator to verify that all reported cases have been handled or are being handled appropriately. Additionally, I have directed my SAPR Office to make Alaska a top priority for their Staff Assistance Visit program.

Finally, I have asked the Director of the Air National Guard to send a team to Alaska to conduct a thorough assessment of the 176th Wing and the 168th Wing.

As more information becomes available, I will keep you updated. In the meantime, should you have any questions about this matter please contact the Director of the National Guard Bureau's Legislative Liaison, Brigadier General Wilton S. Gorkse at (571) 256-7339.

Sincerely,

Craig R. McKinley
General, US Air Force
Chief, National Guard Bureau


MRK
BEGICH
ALASKA











From: Katkus, Thomas H (MVA)
Sent: Monday, August 27, 2012 4:16 PM
To: Nizich, Michael A (GOV); Geraghty, Michael C (LAW)
Cc: Bailar, Susan L LTC NGAK (DMVA Sponsored); Pierre, McHugh (MVA)
Subject: Fwd: Wednesday End of Day

Mike & Mike

[redacted]

EA

Katkus

Sent from electronic mobile device.

Begin forwarded message:

> **From:** "Pierre, McHugh (MVA)" <mchugh.pierre@alaska.gov>
> **Date:** August 27, 2012 15:51:28 AKDT
> **To:** "Katkus, Tom BG NGAK (DMVA Sponsored)" <thomas.katkus@us.army.mil>, "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov>
> **Subject: FW: Wednesday End of Day**
>
> Here's the email from Bridges.
> Thanks.
>
> McHugh Pierre
> Deputy Commissioner
> Department of Military and Veterans Affairs
> 907-428-6003 Anchorage Office
>
> -----Original Message-----
> From: Bridges, Leon M BG MIL NG AK ARNG [mailto:mike.bridges@us.army.mil]
> Sent: Thursday, August 23, 2012 12:59 PM
> To: Pierre, McHugh (MVA)
> Subject: Fw: Wednesday End of Day
>
> BG Mike Bridges
> Commander and Assistant Adjutant General-Army

Alaska Army National Guard
907-[redacted]

Sent via my Blackberry

----- Original Message -----
From: WENKE, DONALD S Col USAF ANG 176 WG/CC [mailto:donald.wenke@us.af.mil]
Sent: Wednesday, August 22, 2012 05:47 PM
To: Bridges, Leon M BG MIL NG AK ARNG
Subject: Fw: Wednesday End of Day

Sir

Per our conversation. #3 is of note. Please refer this information to Col Bailar and TAG.

Sw

Donald S. Wenke, Col, AKANG
Commander, 176 Wing
DSN [redacted]
Cell [redacted]

----- Original Message -----
From: DOEHL, ROBERT A Col USAF ANG 176 WG/CV
Sent: Wednesday, August 22, 2012 04:00 PM
To: WENKE, DONALD S Col USAF ANG 176 WG/CC
Subject: Wednesday End of Day

Col Wenke

[redacted]
DP/EP

[redacted]
EA

[redacted]

EA

[redacted]

DP/EP

[redacted]

[redacted] DP/EP

VR,
Bob

ROBERT A. K. DOEHL
Colonel, AKANG
Vice Commander, 176th Wing
Tel (Comm): 907-551-1761
Tel (DSN): [redacted] BOI
BB: [redacted] BOI
Cell: [redacted] BOI

From: Nizich, Michael A (GOV)
Sent: Monday, August 27, 2012 4:44 PM
To: Dahlstrom, Nancy A (GOV)
Subject: FW: Wednesday End of Day

fyi

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Thomas H (MVA)
Sent: Monday, August 27, 2012 4:16 PM
To: Nizich, Michael A (GOV); Geraghty, Michael C (LAW)
Cc: Bailar, Susan L LTC NGAK (DMVA Sponsored); Pierre, McHugh (MVA)
Subject: Fwd: Wednesday End of Day

Mike & Mike

[redacted]

EA

Katkus

Sent from electronic mobile device.

Begin forwarded message:

> **From:** "Pierre, McHugh (MVA)" <mchugh.pierre@alaska.gov>
> **Date:** August 27, 2012 15:51:28 AKDT
> **To:** "Katkus, Tom BG NGAK (DMVA Sponsored)" <thomas.katkus@us.army.mil>, "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov>
> **Subject: FW: Wednesday End of Day**

Here's the email from Bridges.
Thanks.

McHugh Pierre
Deputy Commissioner
Department of Military and Veterans Affairs
907-428-6003 Anchorage Office

-----Original Message-----
From: Bridges, Leon M BG MIL NG AK ARNG [mailto:mike.bridges@us.army.mil]
Sent: Thursday, August 23, 2012 12:59 PM
To: Pierre, McHugh (MVA)
Subject: Fw: Wednesday End of Day

BG Mike Bridges
Commander and Assistant Adjutant General-Army
Alaska Army National Guard
907-[BOI]

Sent via my Blackberry

----- Original Message -----
From: WENKE, DONALD S Col USAF ANG 176 WG/CC [mailto:donald.wenke@us.af.mil]
Sent: Wednesday, August 22, 2012 05:47 PM
To: Bridges, Leon M BG MIL NG AK ARNG
Subject: Fw: Wednesday End of Day

Sir

Per our conversation. #3 is of note. Please refer this information to Col Bailar and TAG.

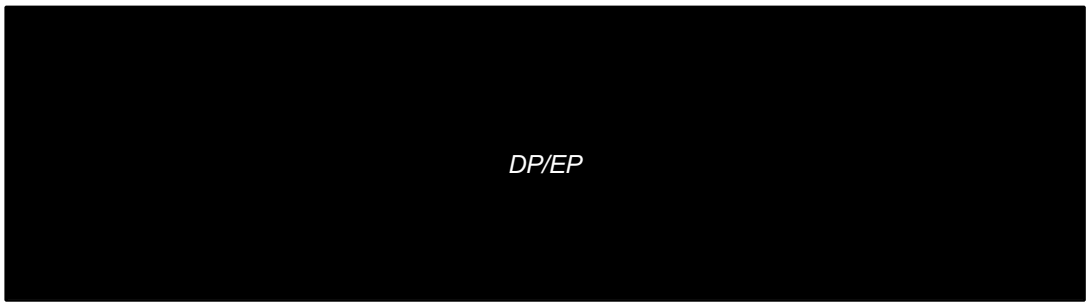
Sw

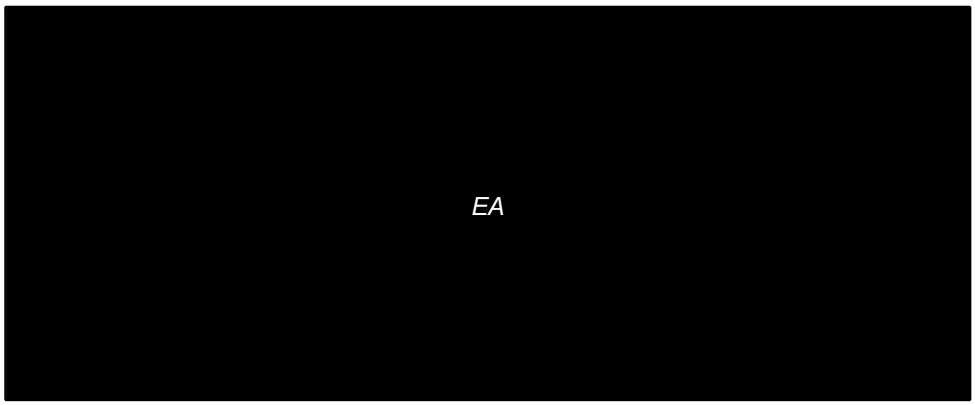
Donald S. Wenke, Col, AKANG
Commander, 176 Wing
DSN [BOI]
Cell [BOI]

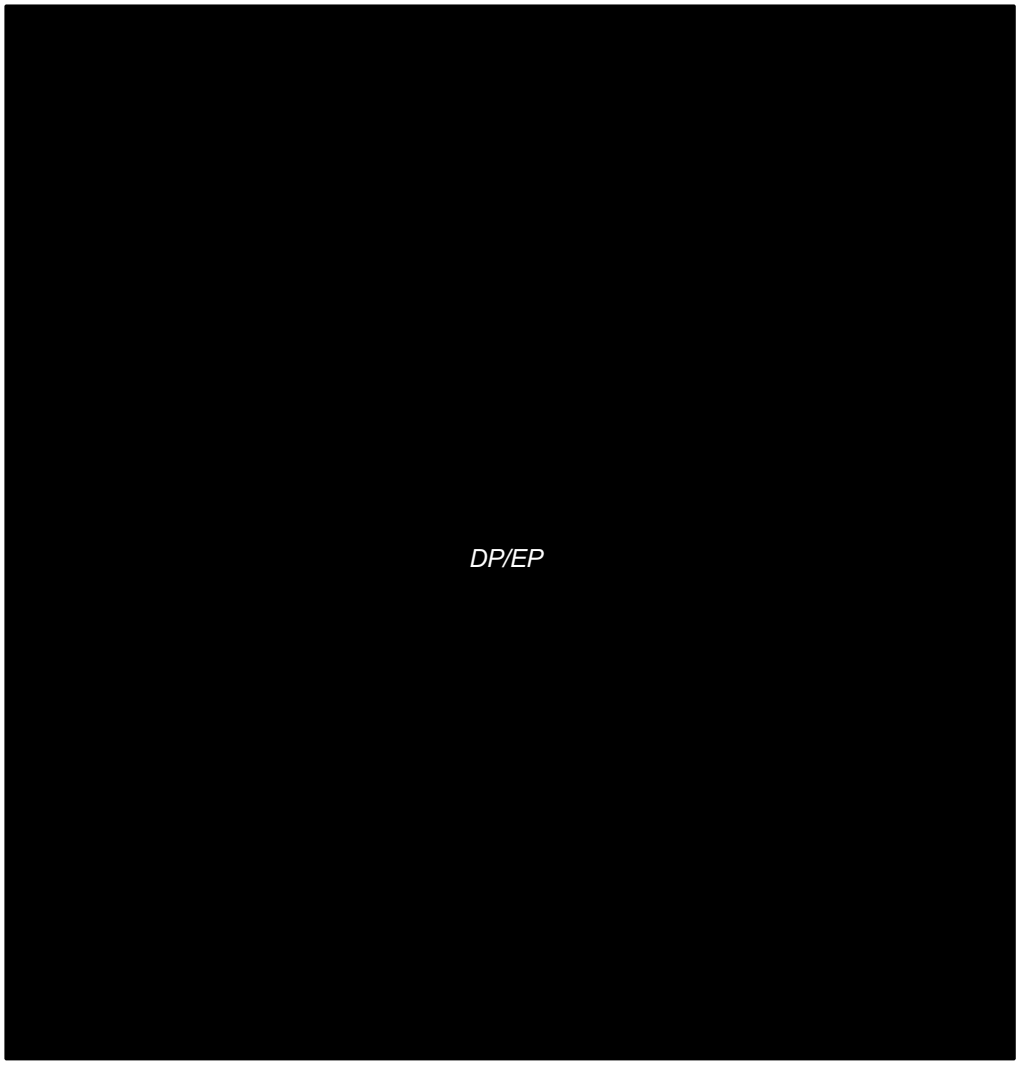
----- Original Message -----
From: DOEHL, ROBERT A Col USAF ANG 176 WG/CV
Sent: Wednesday, August 22, 2012 04:00 PM
To: WENKE, DONALD S Col USAF ANG 176 WG/CC
Subject: Wednesday End of Day

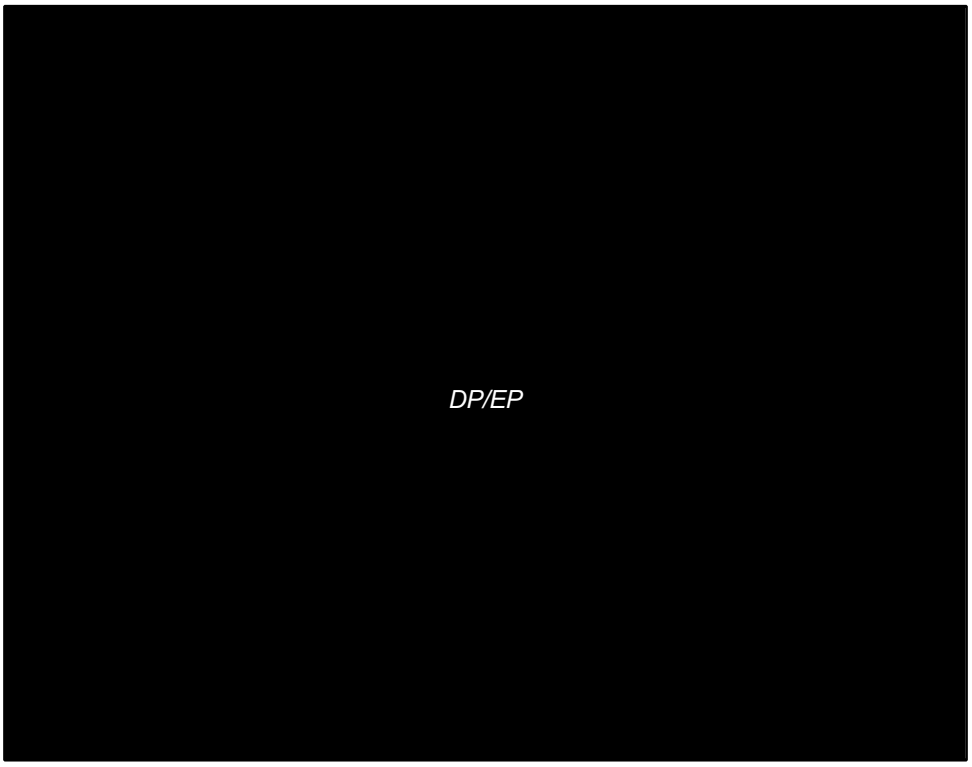
Col Wenke

[DP/EP]


DP/EP


EA


DP/EP



VR,
Bob

ROBERT A. K. DOEHL
Colonel, AKANG
Vice Commander, 176th Wing
Tel (Comm): 907-551-1761
Tel (DSN): BOI
BB: BOI
Cell: BOI

From: Dahlstrom, Nancy A (GOV)
Sent: Monday, August 27, 2012 5:40 PM
To: Nizich, Michael A (GOV)
Subject: Re: Wednesday End of Day

Thanks.

Sent from my iPhone

On Aug 27, 2012, at 8:43 PM, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

> fyi
>
> **Mike Nizich**
>
> Chief of Staff
>
> Office of Governor Sean Parnell
>
> Alaska State Capitol Building
>
> Third Floor
>
> Juneau, AK 99811
>
> PHONE: 907.465.3500
>
> FAX: 907.465.3532
>
> mike.nizich@alaska.gov
>
> www.gov.state.ak.us
>
> **From:** Katkus, Thomas H (MVA)
> **Sent:** Monday, August 27, 2012 4:16 PM
> **To:** Nizich, Michael A (GOV); Geraghty, Michael C (LAW)
> **Cc:** Bailar, Susan L LTC NGAK (DMVA Sponsored); Pierre, McHugh (MVA)
> **Subject:** Fwd: Wednesday End of Day

Mike & Mike



Katkus

Sent from electronic mobile device.

Begin forwarded message:

> **From:** "Pierre, McHugh (MVA)" <mchugh.pierre@alaska.gov>
> **Date:** August 27, 2012 15:51:28 AKDT
> **To:** "Katkus, Tom BG NGAK (DMVA Sponsored)" <thomas.katkus@us.army.mil>, "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov>
> **Subject: FW: Wednesday End of Day**
>
> Here's the email from Bridges.
> Thanks.
>
> McHugh Pierre
> Deputy Commissioner
> Department of Military and Veterans Affairs
> 907-428-6003 Anchorage Office
>
> -----Original Message-----
> From: Bridges, Leon M BG MIL NG AK ARNG
> [mailto:mike.bridges@us.army.mil]
> Sent: Thursday, August 23, 2012 12:59 PM
> To: Pierre, McHugh (MVA)
> Subject: Fw: Wednesday End of Day
>
> BG Mike Bridges

Commander and Assistant Adjutant General-Army
Alaska Army National Guard
907-[redacted]

Sent via my Blackberry

----- Original Message -----
From: WENKE, DONALD S Col USAF ANG 176 WG/CC
[mailto:donald.wenke@us.af.mil]
Sent: Wednesday, August 22, 2012 05:47 PM
To: Bridges, Leon M BG MIL NG AK ARNG
Subject: Fw: Wednesday End of Day

Sir

Per our conversation. #3 is of note. Please refer this information to Col Bailar and TAG.

Sw

Donald S. Wenke, Col, AKANG
Commander, 176 Wing
DSN [redacted]
Cell [redacted]

----- Original Message -----
From: DOEHL, ROBERT A Col USAF ANG 176 WG/CV
Sent: Wednesday, August 22, 2012 04:00 PM
To: WENKE, DONALD S Col USAF ANG 176 WG/CC
Subject: Wednesday End of Day

Col Wenke

[redacted]

DP/EP

[redacted]

EA

[redacted]

EA

[redacted]

DP/EP

[redacted]

[redacted]
DP/EP

VR,
Bob

ROBERT A. K. DOEHL
Colonel, AKANG
Vice Commander, 176th Wing
Tel (Comm): 907-551-1761
Tel (DSN): [redacted] BOI
BB: [redacted] BOI
Cell: [redacted] BOI

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

From: Katkus, Tom MG MIL US NG AK ARNG <thomas.katkus@us.army.mil>
Sent: Monday, November 05, 2012 11:54 AM
To: Nizich, Michael A (GOV)
Subject: Fw: Air Force Budget update -- Hill activity

Info.

----- Original Message -----
From: Orr, Timothy E MG NG US USA
Sent: Monday, November 05, 2012 11:19 AM
To: NGGB TAGs
Subject: FW: Air Force Budget update -- Hill activity

FYSA - I wanted all of you to have visibility of what was put out to your Governor's Offices by NGA this afternoon, in the event you are called by your Governor. [redacted]
DP

-----Original Message-----
From: Hogsett, Heather [mailto:HHogsett@NGA.ORG]
Sent: Monday, November 05, 2012 12:07 PM
To: Council of Governors
Cc: HHS Reps (hhsreps@talk.nga.org); dodcouncil@talk.nga.org
Subject: Air Force Budget update -- Hill activity

To: Washington Representatives

Re: Air Force Budget Update

As you know, the National Guard Bureau held a meeting last Friday with the Adjutants General (TAGs) to discuss a new proposal from the Air Force for the
FY2013 budget. [redacted]
DP

We will follow up with additional information as it becomes available but wanted you to be aware should you hear from your Congressional delegations.

Heather E. Hogsett

Director, Committee on Health & Homeland Security

National Governors Association

(202)624-5360

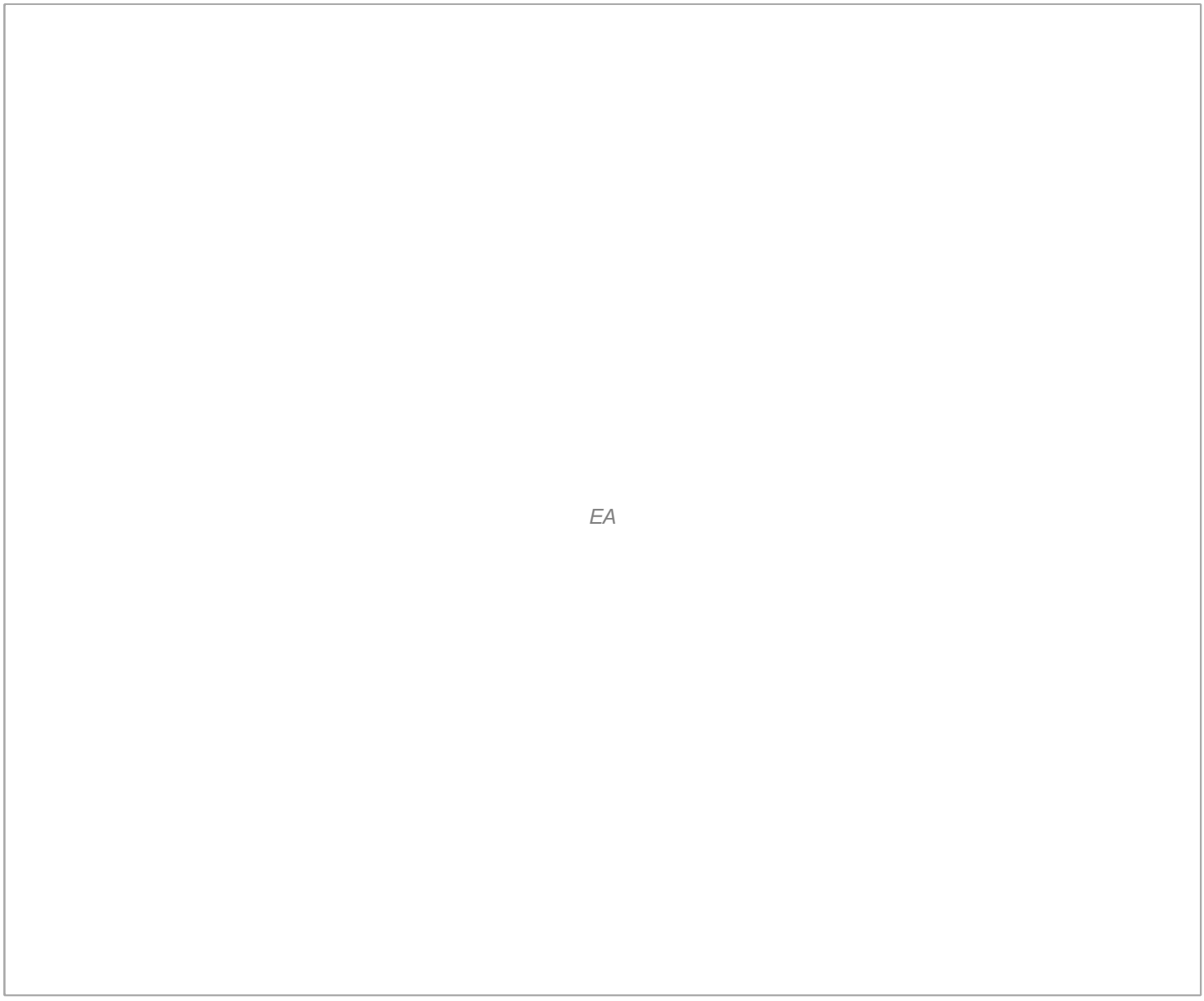
hhogsett@nga.org

The information contained in this electronic transmission, including any attachments, is for the exclusive use of the intended recipient(s) and may contain information that is privileged, proprietary, and/or confidential. If the reader of this transmission is not an intended recipient, or a person responsible for delivering it to the intended recipient, you are hereby notified that any review, dissemination, distribution, or copying of this communication is strictly prohibited. If you have received this communication in error, please immediately notify the sender and delete this message.

You are currently subscribed to [dodcouncil] as timothy.orr@us.army.mil.
To unsubscribe, send a blank email to
leave-216442-158352.f578d1ead3a9a60632449eb3e5ee51ae@talk.nga.org.

Visit the NGA web site at http://www.nga.org


EA


EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

From: Dahlstrom, Nancy A (GOV)
Sent: Thursday, November 08, 2012 6:39 AM
To: Nizich, Michael A (GOV)
Subject: Fwd: Council of Governors Letter to the Air Force
Attachments: CoG - Donley and Welsh AF Budget November 2012.pdf.pdf; ATT00001.htm

FYI

Sent from my iPhone

Begin forwarded message:

> **From:** "Martin, Kristine D (GOV)" <kristine.martin@alaska.gov>
> **Date:** November 8, 2012 6:05:21 AM AKST
> **To:** "Katkus, Tom BG NGAK (DMVA Sponsored)" <thomas.katkus@us.army.mil>, "Knudson, Kip C (GOV)" <kip.knudson@alaska.gov>
> **Cc:** "Dahlstrom, Nancy A (GOV)" <nancy.dahlstrom@alaska.gov>, "Pierre, McHugh (MVA)" <mchugh.pierre@alaska.gov>
> **Subject: FW: Council of Governors Letter to the Air Force**
>
> FYI
>
> In the attached letter, the governors request the details of the proposal in writing so that they can begin to review it and propose to add the FY2013 budget to the agenda for the upcoming November 13 Council meeting with Defense Deputy Secretary Carter. Consistent with past practice, all governors will be asked for their review and feedback on the Air Force's proposal once it is made available.
>
> And, I received this back from Nathan Bergerbest the other day in response to my question about whether or not he was aware of what the AF was doing:

[redacted]
DP
[redacted]

From: Hogsett, Heather [mailto:HHogsett@NGA.ORG]
Sent: Wednesday, November 07, 2012 4:06 PM
To: Reps
Cc: dodcouncil@talk.nga.org; HHS Reps (hhsreps@talk.nga.org); Brian McManus; Dan Wilmot (dan.wilmot@governor.state.tx.us); David Hensley; Erik Johnson; Jamie Shuster; Lauren LePage; Todd Smith (GA)
Subject: Council of Governors Letter to the Air Force

To: Washington Representatives

Re: Letter from Council of Governors Co-Chairs to the Air Force

The attached letter was sent this afternoon by Governor Branstad and Governor Gregoire – co-chairs of the Council of Governors (Council) – to Air Force Secretary Michael Donley and Air Force Chief of Staff General Mark Welsh regarding the Air Force's latest FY2013 budget proposal.

The letter discusses governors' efforts earlier this year to work with the Air Force to find a compromise. The Department of Defense (DoD) ended those efforts and submitted a revised budget request to Congress in late March. At that time, governors asked their Congressional delegations to support the Air National Guard (ANG) by preserving FY2012 manpower and aircraft in order to allow time for the Council to work with DoD to develop a process to ensure governors' priorities are better reflected in future years' budgets.



In the attached letter, the governors request the details of the proposal in writing so that they can begin to review it and propose to add the FY2013 budget to the agenda for the upcoming November 13 Council meeting with Defense Deputy Secretary Carter. Consistent with past practice, all governors will be asked for their review and feedback on the Air Force's proposal once it is made available.

If you have any questions, please feel free to contact Heather Hogsett (hhogsett@nga.org; 202-624-5360) or Erin Cohan (ecohan@nga.org; 202-624-5317).

Heather E. Hogsett

Director, Committee on Health & Homeland Security

National Governors Association

(202)624-5360

hhogsett@nga.org

The information contained in this electronic transmission, including any attachments, is for the exclusive use of the intended recipient(s) and may contain information that is privileged, proprietary, and/or confidential. If the reader of this transmission is not an intended recipient, or a person responsible for delivering it to the intended recipient, you are hereby notified that any review, dissemination, distribution, or copying of this communication is strictly prohibited. If you have received this communication in error, please immediately notify the sender and delete this message.

You are currently subscribed to [reps] as kristine.martin@alaska.gov.
To unsubscribe, send a blank email to leave-216504-161969.020854ed101efc16e9b8fda8dc739fb1@talk.nga.org.



Iowa



Washington

November 7, 2012

The Honorable Michael Donley
Secretary
U.S. Air Force
The Pentagon
Washington, D.C. 20318

General Mark Welsh
Chief of Staff
U.S. Air Force
The Pentagon
Washington, D.C. 20318

Dear Secretary Donley and General Welsh:

As co-chairs of the Council of Governors (Council), we acknowledge your recent communication with Adjutants General (TAGs) on a modified proposal for the U.S. Air Force's Fiscal Year 2013 budget. However, we write to express our concern and disappointment with the lack of transparency and sudden rush to brief Congress when the proposal has yet to be shared or discussed with the Council and, through the Council, with all other governors.

As you recall, we attempted to work with you in early March to find a compromise to the Air Force's budget request that would have better recognized the Air National Guard's (ANG's) importance to our national defense and its ability to sustain military power and capabilities at a fraction of the cost to taxpayers. At that time, we expressed our concerns regarding the disproportionate impact of the Air Force budget proposal on ANG manpower, airlift capability and fighter aircraft.

In late March, you terminated these discussions and the Office of the Secretary of Defense (OSD) began an internal review of the Air Force's budget proposal. In late April, Secretary Panetta wrote to us and shared copies of a revised budget proposal the Department of Defense (DoD) had already submitted to Congress – a proposal previously offered by the Air Force that failed to address our concerns. Since then, governors have worked with our Congressional delegations to halt the disproportionate FY2013 reductions to ANG weapons systems, unit structure, and manpower in order to allow time to continue working on a process to better incorporate ANG capabilities, cost effectiveness, and governors' domestic security requirements into the DoD budget.

After months without communication from DoD regarding the FY2013 Air Force budget, the National Guard Bureau called TAGs to Washington, DC to attend a briefing on a new Air Force proposal last Friday, November 2. Due to the short notice, many TAGs were unable to attend and sent representatives with minimal background on previous negotiations with the Council or our collective Statement of Principles. TAGs and TAG representatives were given no information in advance of the meeting nor were they provided any written materials at the meeting that could be reviewed at the time or shared with their respective

governors following the meeting. To be clear, neither the governors nor their TAGs have taken a position on this latest proposal from the Air Force and have yet to see any specifics in writing.

Our shared Statement of Principles states "Federal resource allocation or reallocation proposals that would impact the National Guard or military operations in support of domestic civil authorities will be discussed and views and information exchanged with the Council of Governors in advance of formally requesting, submitting or implementing any such federal resource allocation or reallocation action." No specifics or written proposals have been shared with the Council, so we currently do not have any review action before us. Until we are able to see a proposal and discuss it with all governors, there can be no representation that this proposal meets the needs of states. We request that Pentagon leaders honor commitments to engage with the nation's governors through the Council to resolve concerns over the Air Force FY2013 budget.

Throughout this year, we have made clear our willingness to continue working with you to find a better path forward. Since the Council's last meeting in July, we have worked with DoD to develop a draft consultative process to ensure that governors' priorities are better incorporated into future years' budget requests. We are scheduled to discuss the draft future years' consultative process with Deputy Secretary Carter on November 13 and would be happy to add a discussion of the FY13 budget situation to the meeting agenda.

Sincerely,



Governor Terry E. Branstad
Co-Chair
Council of Governors



Governor Christine O. Gregoire
Co-Chair
Council of Governors

cc: The Honorable Leon Panetta, Secretary of Defense
The Honorable Ashton Carter, Deputy Secretary of Defense
The Honorable Paul Stockton, Assistant Secretary of Defense for Homeland Defense and Americas' Security Affairs
General Frank Grass, Chief, National Guard Bureau
Lieutenant General Bud Wyatt, Director, Air National Guard

From: Dahlstrom, Nancy A (GOV)
Sent: Monday, December 17, 2012 1:13 PM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV)
Subject: FW: Short Suspense

Mike,

[redacted] DP/EP

Nancy Dahlstrom
Director of Anchorage Office
Office of Governor Sean Parnell

550 West 7th Avenue,Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

Nancy.dahlstrom@alaska.gov
www.gov.state.ak.us

-----Original Message-----
From: Katkus, Thomas H (MVA)
Sent: Monday, December 17, 2012 11:58 AM
To: Dahlstrom, Nancy A (GOV)
Subject: Short Suspense

Nancy

Major points in consideration for the NDAA conference activity.

There are two major points that TAGs and the CoG are trying to see come out of conference. [redacted]

[redacted]

[redacted] DP [redacted]

DP

Katkus

Sent from electronic mobile device.

From: Nizich, Michael A (GOV)
Sent: Monday, January 28, 2013 7:58 AM
To: Katkus, Thomas H (MVA); Pierre, McHugh (MVA)
Cc: Dahlstrom, Nancy A (GOV)
Subject: FW: GOVERNORS' REVIEW REQUESTED: Council of Governors DoD Budget Process
Attachments: 2013-01-15_Final Draft Consultative Process_as of 1800.docx; Memo re CoG consultative process on Guard budget (Jan 2013).docx

DP/EP

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Guilford, Nikki [mailto:NGuilford@NGA.ORG]
Sent: Monday, January 28, 2013 6:39 AM
To: Governors Chiefs of Staff
Cc: Hogsett, Heather
Subject: GOVERNORS' REVIEW REQUESTED: Council of Governors DoD Budget Process

M E M O R A N D U M

To: Washington Representatives
Adjutants General
Cc: Chiefs of Staff
Homeland Security Advisors
Emergency Management Directors
From: Heather Hogsett, NGA/Council of Governors Staff
Re: GOVERNORS' REVIEW REQUESTED -- Consultative Process on the National Guard Budget

The attached document entitled *"Proposed State-Federal Consultative Process for Programming and Budgetary Proposals Affecting the National Guard"* is being shared with all governors' offices for their review.

DP

Gubernatorial feedback is requested to ensure the Council of Governors (Council) is able to represent the views of all governors when this document will be discussed and possibly finalized at the next Council meeting on February

25. ***Please provide your governor's views on the attached document by 5:00 pm EST on Wednesday, February 13 to Erin Cohan at ecohan@nga.org.***

To facilitate feedback, NGA will be hosting a conference call for staff to discuss the document:

Monday, February 4 at 3:30 pm EST

BOI

Background

In response to governors' concerns regarding the U.S. Air Force's Fiscal Year 2013 budget request and its disproportionate impact on the National Guard, Defense Secretary Leon Panetta agreed to work with governors to put a process in place to ensure that state perspectives are better incorporated into future years' budget proposals.

The attached document was developed and negotiated through the Council with various offices within DoD, including the Office of the Secretary of Defense, Homeland Defense and Americas' Security Affairs and the National Guard Bureau.

Summary of the Proposal

DP

Next Steps

DP

Contact
If you have any questions, please contact Heather Hogsett (hhogsett@nga.org or 202.624.5360) or Erin Cohan (ecohan@nga.org or 202.624.5317).

Heather E. Hogsett
Director, Committee on Health & Homeland Security
National Governors Association
(202)624-5360
hhogsett@nga.org

The information contained in this electronic transmission, including any attachments, is for the exclusive use of the intended recipient(s) and may contain information that is privileged, proprietary, and/or confidential. If the reader of this transmission is not an intended recipient, or a person responsible for delivering it to the intended recipient, you are hereby notified that any review, dissemination, distribution, or copying of this communication is strictly prohibited. If you have received this communication in error, please immediately notify the sender and delete this message.

You are currently subscribed to [reps] as hhogsett@nga.org.
To unsubscribe, send a blank email to leave-218759-147056.f7e87e90c6269f97034901c2239a4715@talk.nga.org.
The information contained in this electronic transmission, including any attachments, is for the exclusive use of the intended recipient(s) and may contain information that is privileged, proprietary, and/or confidential. If the reader of this transmission is not an intended recipient, or a person responsible for delivering it to the intended recipient, you are hereby notified that any review, dissemination, distribution, or copying of this communication is strictly prohibited. If you have received this communication in error, please immediately notify the sender and delete this message.

****
NGA Office of Management Consulting & Training (OMCT)
Listserv for Governors' Chiefs of Staff

To post questions/comments to subscribed members, email: chiefs@talk.nga.org
(This listserv is moderated; submitted messages are first received by the NGA moderator and then posted to the full list.)

For more information on OMCT resources: www.nga.org/omct

You are currently subscribed to [chiefs] as Mike.nizich@alaska.gov.
To unsubscribe, send a blank email to leave-218767-120788.1e82635542756448df026aed77612103@talk.nga.org.

DRAFT DRAFT DRAFT
As of 6:00 PM

Proposed State-Federal Consultative Process for Programming and Budgetary Proposals Affecting the National Guard

January 15, 2013

DP

DP

DP

DP

Jack Markell
Governor of Delaware
Chair

Mary Fallin
Governor of Oklahoma
Vice Chair

Dan Crippen
Executive Director

January 28, 2013

M E M O R A N D U M

To: Washington Representatives
Adjutants General
Cc: Chiefs of Staff
Homeland Security Advisors
Emergency Management Directors
From: Heather Hogsett, NGA/Council of Governors Staff
Re: GOVERNORS' REVIEW REQUESTED -- Consultative Process on the National Guard Budget

The attached document entitled *"Proposed State-Federal Consultative Process for Programming and Budgetary Proposals Affecting the National Guard"* is being shared with all governors' offices for their review.

DP

Gubernatorial feedback is requested to ensure the Council of Governors (Council) is able to represent the views of all governors when this document will be discussed and possibly finalized at the next Council meeting on February 25. ***Please provide your governor's views on the attached document by 5:00 pm EST on Wednesday, February 13 to Erin Cohan at ecohan@nga.org.***

To facilitate feedback, NGA will be hosting a conference call for staff to discuss the document:

Monday, February 4 at 3:30 pm EST

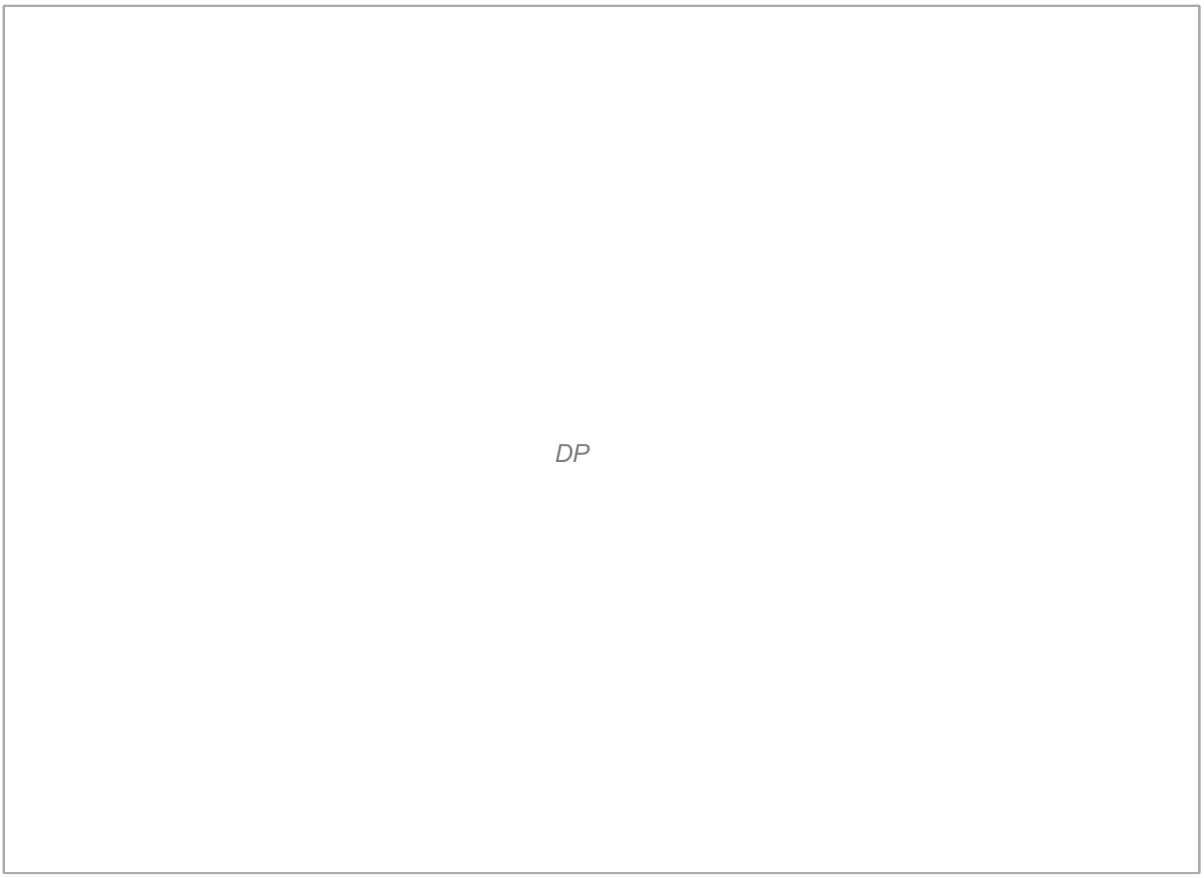
BOI

Background
In response to governors' concerns regarding the U.S. Air Force's Fiscal Year 2013 budget request and its disproportionate impact on the National Guard, Defense Secretary Leon Panetta agreed to work with governors to put a process in place to ensure that state perspectives are better incorporated into future years' budget proposals.

The attached document was developed and negotiated through the Council with various offices within DoD, including the Office of the Secretary of Defense, Homeland Defense and Americas' Security Affairs and the National Guard Bureau.

Summary of the Proposal

DP



Next Steps



Contact

If you have any questions, please contact Heather Hogsett (hhogsett@nga.org or 202.624.5360) or Erin Cohan (ecohan@nga.org or 202.624.5317).

From: Knudson, Kip C (GOV)
Sent: Monday, January 28, 2013 10:38 AM
To: Dahlstrom, Nancy A (GOV); Katkus, Thomas H (MVA); Pierre, McHugh (MVA); Nizich, Michael A (GOV)
Subject: FW: GOVERNORS' REVIEW REQUESTED: Council of Governors DoD Budget Process
Attachments: 2013-01-15_Final Draft Consultative Process_as of 1800.docx; Memo re CoG consultative process on Guard budget (Jan 2013).docx

This looks like a dramatic improvement over not being consulted. NGA and Council of Governor welcome all comments.

Kip Knudson
Director of State/Federal Relations
Office of Governor Sean Parnell
State of Alaska
Hall of the States
444 North Capitol St, NW Suite 336
Washington DC 20001

202/624-5859 office
BOI cell
kip.knudson@alaska.gov



From: Hogsett, Heather [mailto:HHogsett@NGA.ORG]
Sent: Monday, January 28, 2013 9:25 AM
To: Reps
Cc: HHS Reps (hhsreps@talk.nga.org); dodcouncil@talk.nga.org; Brian McManus; Dan Wilmot (dan.wilmot@governor.state.tx.us); David Hensley; Erik Johnson; Jamie Shuster; Lauren LePage; Todd Smith (GA)
Subject: GOVERNORS' REVIEW REQUESTED: Council of Governors DoD Budget Process

M E M O R A N D U M

To: Washington Representatives
Adjutants General
Cc: Chiefs of Staff
Homeland Security Advisors
Emergency Management Directors
From: Heather Hogsett, NGA/Council of Governors Staff
Re: GOVERNORS' REVIEW REQUESTED -- Consultative Process on the National Guard Budget

The attached document entitled *"Proposed State-Federal Consultative Process for Programming and Budgetary Proposals Affecting the National Guard"* is being shared with all governors' offices for their review.
DP

DP

Gubernatorial feedback is requested to ensure the Council of Governors (Council) is able to represent the views of all governors when this document will be discussed and possibly finalized at the next Council meeting on February 25. ***Please provide your governor's views on the attached document by 5:00 pm EST on Wednesday, February 13 to Erin Cohan at ecohan@nga.org.***

To facilitate feedback, NGA will be hosting a conference call for staff to discuss the document:

Monday, February 4 at 3:30 pm EST

BOI

Background

In response to governors' concerns regarding the U.S. Air Force's Fiscal Year 2013 budget request and its disproportionate impact on the National Guard, Defense Secretary Leon Panetta agreed to work with governors to put a process in place to ensure that state perspectives are better incorporated into future years' budget proposals.

The attached document was developed and negotiated through the Council with various offices within DoD, including the Office of the Secretary of Defense, Homeland Defense and Americas' Security Affairs and the National Guard Bureau.

Summary of the Proposal

DP

DP

Next Steps

DP

Contact

If you have any questions, please contact Heather Hogsett (hhogsett@nga.org or 202.624.5360) or Erin Cohan (ecohan@nga.org or 202.624.5317).

Heather E. Hogsett
Director, Committee on Health & Homeland Security
National Governors Association
(202)624-5360
hhogsett@nga.org

The information contained in this electronic transmission, including any attachments, is for the exclusive use of the intended recipient(s) and may contain information that is privileged, proprietary, and/or confidential. If the reader of this transmission is not an intended recipient, or a person responsible for delivering it to the intended recipient, you are hereby notified that any review, dissemination, distribution, or copying of this communication is strictly prohibited. If you have received this communication in error, please immediately notify the sender and delete this message.

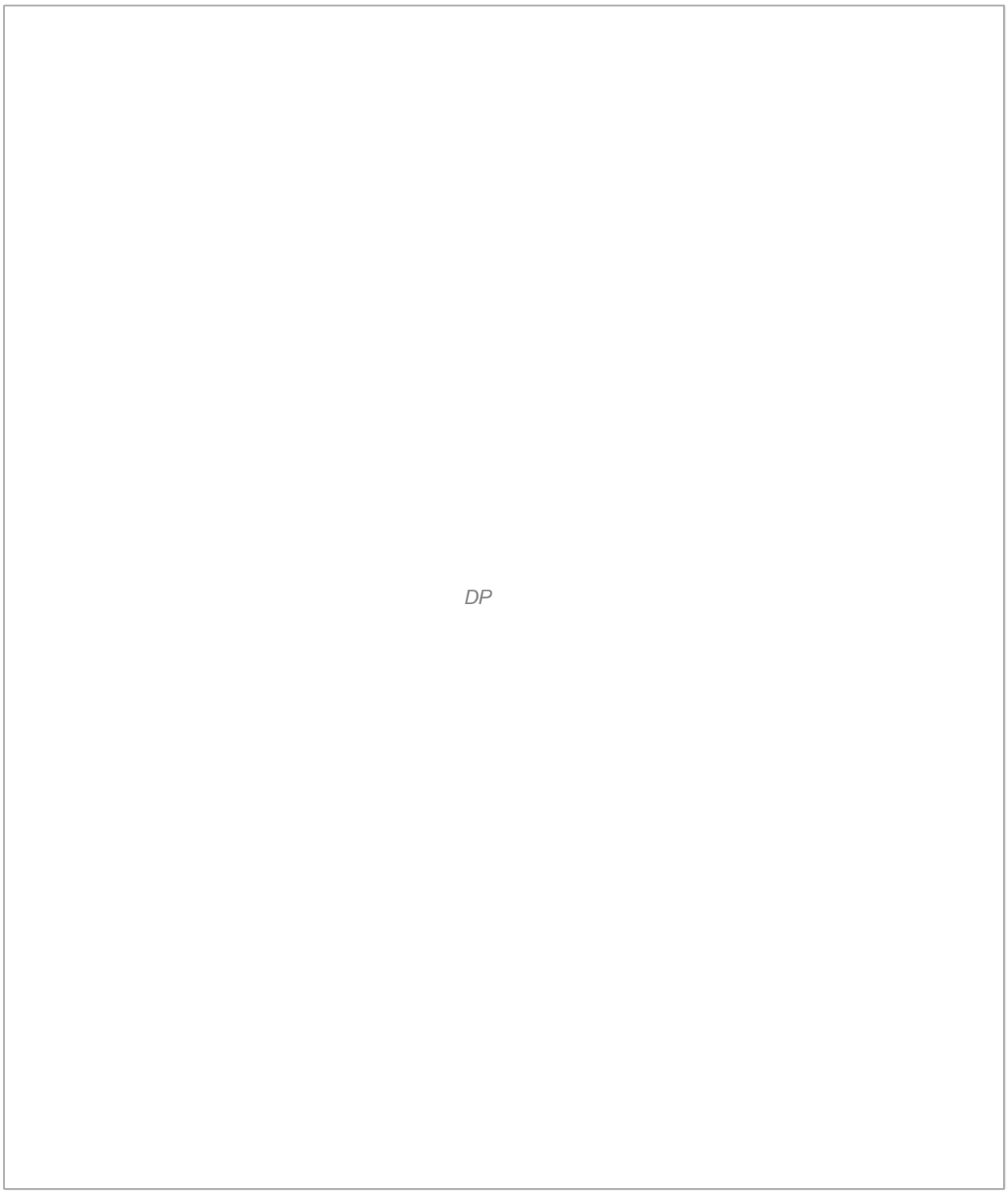
You are currently subscribed to [reps] as kip.knudson@alaska.gov.
To unsubscribe, send a blank email to leave-218759-161866.2137570efc08d8951dea8f3bf0f01f1b@talk.nga.org.

DRAFT DRAFT DRAFT
As of 6:00 PM

DP..

Proposed State-Federal Consultative Process for Programming and Budgetary Proposals Affecting the National Guard

January 15, 2013



DP

DP

DP


State of Alaska
CHOOSES
RESPECT
chooserespect.alaska.gov

Jack Markell
Governor of Delaware
Chair

Mary Fallin
Governor of Oklahoma
Vice Chair

Dan Crippen
Executive Director

January 28, 2013

M E M O R A N D U M

To: Washington Representatives
Adjutants General
Cc: Chiefs of Staff
Homeland Security Advisors
Emergency Management Directors
From: Heather Hogsett, NGA/Council of Governors Staff
Re: GOVERNORS' REVIEW REQUESTED -- Consultative Process on the National Guard Budget

The attached document entitled *"Proposed State-Federal Consultative Process for Programming and Budgetary Proposals Affecting the National Guard"* is being shared with all governors' offices for their review.

DP

Gubernatorial feedback is requested to ensure the Council of Governors (Council) is able to represent the views of all governors when this document will be discussed and possibly finalized at the next Council meeting on February 25. ***Please provide your governor's views on the attached document by 5:00 pm EST on Wednesday, February 13 to Erin Cohan at ecohan@nga.org.***

To facilitate feedback, NGA will be hosting a conference call for staff to discuss the document:

Monday, February 4 at 3:30 pm EST

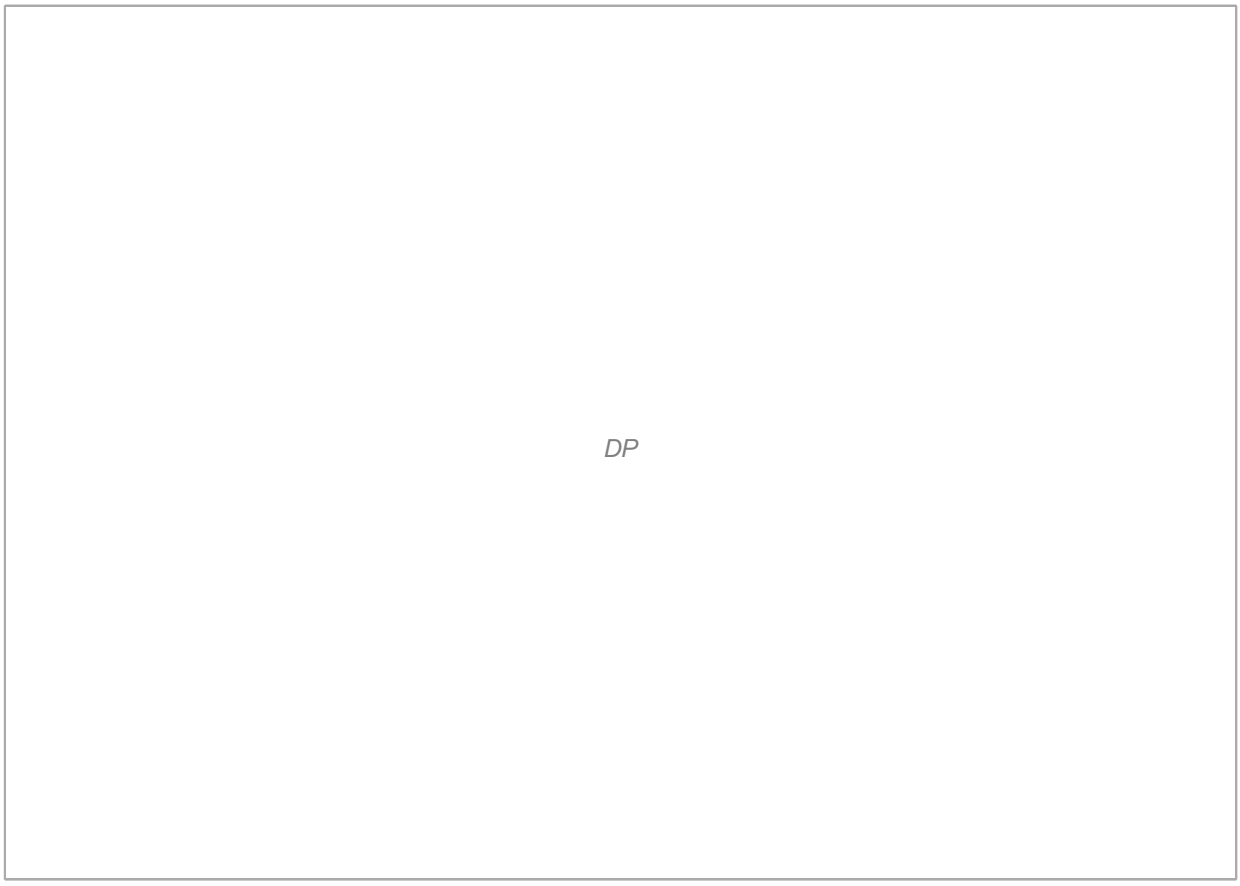
BOI

Background
In response to governors' concerns regarding the U.S. Air Force's Fiscal Year 2013 budget request and its disproportionate impact on the National Guard, Defense Secretary Leon Panetta agreed to work with governors to put a process in place to ensure that state perspectives are better incorporated into future years' budget proposals.

The attached document was developed and negotiated through the Council with various offices within DoD, including the Office of the Secretary of Defense, Homeland Defense and Americas' Security Affairs and the National Guard Bureau.

Summary of the Proposal

DP



Next Steps



Contact

If you have any questions, please contact Heather Hogsett (hhogsett@nga.org or 202.624.5360) or Erin Cohan (ecohan@nga.org or 202.624.5317).

From: Katkus, Thomas H (MVA)
Sent: Monday, January 28, 2013 11:57 AM
To: Nizich, Michael A (GOV)
Subject: Re: GOVERNORS' REVIEW REQUESTED: Council of Governors DoD Budget Process

Mike

EP/DP

Katkus

Sent from electronic mobile device.

On Jan 28, 2013, at 7:58, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

EP/DP

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Guilford, Nikki [mailto:NGuilford@NGA.ORG]
Sent: Monday, January 28, 2013 6:39 AM
To: Governors Chiefs of Staff
Cc: Hogsett, Heather
Subject: GOVERNORS' REVIEW REQUESTED: Council of Governors DoD Budget Process

M E M O R A N D U M

To: Washington Representatives
Adjutants General
Cc: Chiefs of Staff
Homeland Security Advisors
Emergency Management Directors
From: Heather Hogsett, NGA/Council of Governors Staff
Re: GOVERNORS' REVIEW REQUESTED -- Consultative Process on the National Guard Budget

The attached document entitled *"Proposed State-Federal Consultative Process for Programming and Budgetary Proposals Affecting the National Guard"* is being shared with all governors' offices for their review.

DP

Gubernatorial feedback is requested to ensure the Council of Governors (Council) is able to represent the views of all governors when this document will be discussed and possibly finalized at the next Council meeting on February 25. ***Please provide your governor's views on the attached document by 5:00 pm EST on Wednesday, February 13 to Erin Cohan at ecohan@nga.org.***

To facilitate feedback, NGA will be hosting a conference call for staff to discuss the document:

Monday, February 4 at 3:30 pm EST

BOI

Background

In response to governors' concerns regarding the U.S. Air Force's Fiscal Year 2013 budget request and its disproportionate impact on the National Guard, Defense Secretary Leon Panetta agreed to work with governors to put a process in place to ensure that state perspectives are better incorporated into future years' budget proposals.

The attached document was developed and negotiated through the Council with various offices within DoD, including the Office of the Secretary of Defense, Homeland Defense and Americas' Security Affairs and the National Guard Bureau.

Summary of the Proposal

DP



Next Steps



Contact
If you have any questions, please contact Heather Hogsett (hhogsett@nga.org or 202.624.5360) or Erin Cohan (ecohan@nga.org or 202.624.5317).

Heather E. Hogsett
Director, Committee on Health & Homeland Security
National Governors Association
(202)624-5360
hhogsett@nga.org

The information contained in this electronic transmission, including any attachments, is for the exclusive use of the intended recipient(s) and may contain information that is privileged, proprietary, and/or confidential. If the reader of this transmission is not an intended recipient, or a person responsible for delivering it to the intended recipient, you are hereby notified that any review, dissemination, distribution, or copying of this communication is strictly prohibited. If you have received this communication in error, please immediately notify the sender and delete this message.

You are currently subscribed to [reps] as hhogsett@nga.org.
To unsubscribe, send a blank email to leave-218759-147056.f7e87e90c6269f97034901c2239a4715@talk.nga.org.
The information contained in this electronic transmission, including any attachments, is for the exclusive use of the intended recipient(s) and may contain information that is privileged, proprietary, and/or confidential. If the reader of this transmission is not an intended recipient, or a person responsible for delivering it to the intended recipient, you are hereby notified that any review, dissemination, distribution, or copying of this communication is strictly prohibited. If you have received this communication in error, please immediately notify the sender and delete this message.

****
NGA Office of Management Consulting & Training (OMCT)
Listserv for Governors' Chiefs of Staff

To post questions/comments to subscribed members, email: chiefs@talk.nga.org
(This listserv is moderated; submitted messages are first received by the NGA moderator and then posted to the full list.)

For more information on OMCT resources: www.nga.org/omct

You are currently subscribed to [chiefs] as Mike.nizich@alaska.gov.
To unsubscribe, send a blank email to leave-218767-120788.1e82635542756448df026aed77612103@talk.nga.org.

<2013-01-15_Final Draft Consultative Process_as of 1800.docx>

<Memo re CoG consultative process on Guard budget (Jan 2013).docx>

From: Nizich, Michael A (GOV)
Sent: Monday, January 28, 2013 12:20 PM
To: Buck, Margaret S G (GOV)
Subject: FW: GOVERNORS' REVIEW REQUESTED: Council of Governors DoD Budget Process
Attachments: 2013-01-15_Final Draft Consultative Process_as of 1800.docx; Memo re CoG consultative process on Guard budget (Jan 2013).docx

EP/DP

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Guilford, Nikki [mailto:NGuilford@NGA.ORG]
Sent: Monday, January 28, 2013 6:39 AM
To: Governors Chiefs of Staff
Cc: Hogsett, Heather
Subject: GOVERNORS' REVIEW REQUESTED: Council of Governors DoD Budget Process

M E M O R A N D U M

To: Washington Representatives
Adjutants General
Cc: Chiefs of Staff
Homeland Security Advisors
Emergency Management Directors
From: Heather Hogsett, NGA/Council of Governors Staff
Re: GOVERNORS' REVIEW REQUESTED -- Consultative Process on the National Guard Budget

The attached document entitled *"Proposed State-Federal Consultative Process for Programming and Budgetary Proposals Affecting the National Guard"* is being shared with all governors' offices for their review.

DP

Gubernatorial feedback is requested to ensure the Council of Governors (Council) is able to represent the views of all governors when this document will be discussed and possibly finalized at the next Council meeting on February 25. ***Please provide your governor's views on the attached document by 5:00 pm EST on Wednesday, February 13 to Erin Cohan at ecohan@nga.org.***

To facilitate feedback, NGA will be hosting a conference call for staff to discuss the document:

Monday, February 4 at 3:30 pm EST

BOI

Background

In response to governors' concerns regarding the U.S. Air Force's Fiscal Year 2013 budget request and its disproportionate impact on the National Guard, Defense Secretary Leon Panetta agreed to work with governors to put a process in place to ensure that state perspectives are better incorporated into future years' budget proposals.

The attached document was developed and negotiated through the Council with various offices within DoD, including the Office of the Secretary of Defense, Homeland Defense and Americas' Security Affairs and the National Guard Bureau.

Summary of the Proposal

EP/DP

Next Steps

EP/DP

EP/DP

Contact
If you have any questions, please contact Heather Hogsett (hhogsett@nga.org or 202.624.5360) or Erin Cohan (ecohan@nga.org or 202.624.5317).

Heather E. Hogsett
Director, Committee on Health & Homeland Security
National Governors Association
(202)624-5360
hhogsett@nga.org

The information contained in this electronic transmission, including any attachments, is for the exclusive use of the intended recipient(s) and may contain information that is privileged, proprietary, and/or confidential. If the reader of this transmission is not an intended recipient, or a person responsible for delivering it to the intended recipient, you are hereby notified that any review, dissemination, distribution, or copying of this communication is strictly prohibited. If you have received this communication in error, please immediately notify the sender and delete this message.

You are currently subscribed to [reps] as hhogsett@nga.org.
To unsubscribe, send a blank email to leave-218759-147056.f7e87e90c6269f97034901c2239a4715@talk.nga.org.
The information contained in this electronic transmission, including any attachments, is for the exclusive use of the intended recipient(s) and may contain information that is privileged, proprietary, and/or confidential. If the reader of this transmission is not an intended recipient, or a person responsible for delivering it to the intended recipient, you are hereby notified that any review, dissemination, distribution, or copying of this communication is strictly prohibited. If you have received this communication in error, please immediately notify the sender and delete this message.

****
NGA Office of Management Consulting & Training (OMCT)
Listserv for Governors' Chiefs of Staff

To post questions/comments to subscribed members, email: chiefs@talk.nga.org
(This listserv is moderated; submitted messages are first received by the NGA moderator and then posted to the full list.)

For more information on OMCT resources: www.nga.org/omct

You are currently subscribed to [chiefs] as Mike.nizich@alaska.gov.
To unsubscribe, send a blank email to leave-218767-120788.1e82635542756448df026aed77612103@talk.nga.org.

DRAFT DRAFT DRAFT
As of 6:00 PM

Proposed State-Federal Consultative Process for Programming and Budgetary Proposals Affecting the National Guard

DR.

January 15, 2013

DP

DP

DP

DP

Jack Markell
Governor of Delaware
Chair

Mary Fallin
Governor of Oklahoma
Vice Chair

Dan Crippen
Executive Director

January 28, 2013

M E M O R A N D U M

To: Washington Representatives
Adjutants General
Cc: Chiefs of Staff
Homeland Security Advisors
Emergency Management Directors
From: Heather Hogsett, NGA/Council of Governors Staff
Re: GOVERNORS' REVIEW REQUESTED -- Consultative Process on the National Guard Budget

The attached document entitled *"Proposed State-Federal Consultative Process for Programming and Budgetary Proposals Affecting the National Guard"* is being shared with all governors' offices for their review.

DP

Gubernatorial feedback is requested to ensure the Council of Governors (Council) is able to represent the views of all governors when this document will be discussed and possibly finalized at the next Council meeting on February 25. ***Please provide your governor's views on the attached document by 5:00 pm EST on Wednesday, February 13 to Erin Cohan at ecohan@nga.org.***

To facilitate feedback, NGA will be hosting a conference call for staff to discuss the document:

Monday, February 4 at 3:30 pm EST

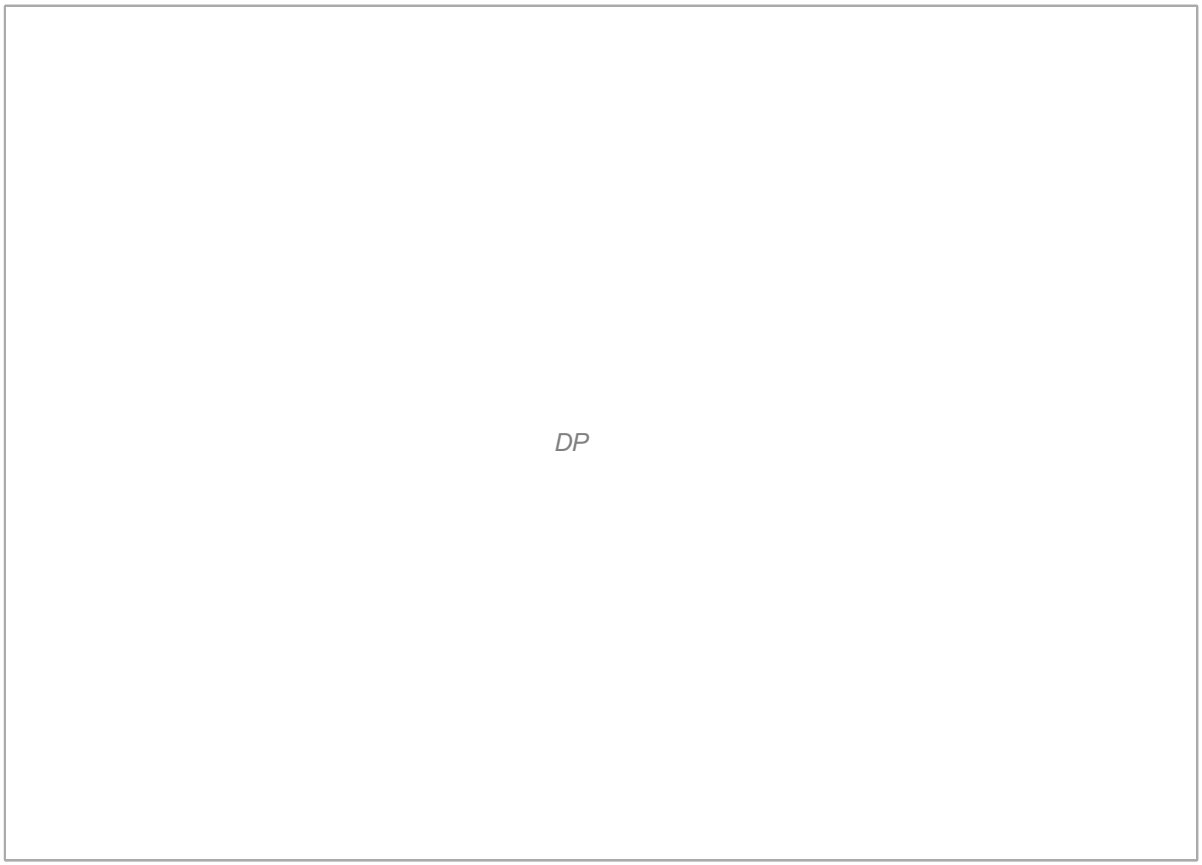
BOI

Background
In response to governors' concerns regarding the U.S. Air Force's Fiscal Year 2013 budget request and its disproportionate impact on the National Guard, Defense Secretary Leon Panetta agreed to work with governors to put a process in place to ensure that state perspectives are better incorporated into future years' budget proposals.

The attached document was developed and negotiated through the Council with various offices within DoD, including the Office of the Secretary of Defense, Homeland Defense and Americas' Security Affairs and the National Guard Bureau.

Summary of the Proposal

DP



Next Steps



Contact

If you have any questions, please contact Heather Hogsett (hhogsett@nga.org or 202.624.5360) or Erin Cohan (ecohan@nga.org or 202.624.5317).

From: Dahlstrom, Nancy A (GOV)
Sent: Friday, February 01, 2013 9:13 PM
To: Nizich, Michael A (GOV); Katkus, Thomas H (MVA); Pierre, McHugh (MVA)
Subject: Fwd: Kodiak Entertainment Group

Gen. Katkus,
[redacted DP/EP]
Thank you, Nancy

Sent from my iPhone

Begin forwarded message:

> **From:** Christoper Bydalek <[redacted BOI]
> **Date:** February 1, 2013 7:21:58 PM AKST
> **To:** <Senator_Kevin_Meyer@legis.state.ak.us>
> **Cc:** <nancy.dahlstrom@alaska.gov>
> **Subject: Kodiak Entertainment Group**
>
> Senator Meyer, Ms Dahstrom;
>
> What I'm trying to point out to you here, and I know it's hard because you both have an enormous amount of respect for Tom Katkus and the military establishment, but what you have here is a failure of leadership, not only on General Katkus' part, but on yours as well.
>
> And trust me, with a nephew as a law enforcement officer, and a cousin as a minister, I get it. I have a tremendous amount of respect for law enforcement, the military and of faith.
>
> I get it Kevin, nobody is above the law, and if laws are being broken in the AKARNG then it's going to come out, you won't be able to cover this up, too many people are already talking.
>
> You can ignore me if you like, but you can't ignore the truth.
>
> The truth is that [redacted BOI], owner of the Bereanwatchmen.com website, registered to PO BOX 5800 Ft Rich, Alaska, is a pornographer.
>
> That's right, the former [redacted BOI] is a pornographer.
>
> Not only that, he [redacted BOI] in his porno business.

I don't make these allegations lightly Mr. Meyer, Ms. Dahlstrom, see for yourself. There are plenty of references to Alaska and the military and I have screen shots of all of it.

Yes, Kevin, Nancy, character DOES count, it's not creepy enough that he used a military address to register his website, but that he was a recruiter, the [BOI] and he runs a pornographic website on the side.

How creepy is that ?

There's a lot more to this story, but I'm not going to share it here. Follow the links, see for yourself, use the wayback machine at archive.org

You'll probably want to take a shower afterwords because it is just flat out creepy.

Holy Roller Soldier by day, Pornographer by night.....Gotta love it.

If that's not a complete failure of good judgement, I don't know what is. The guy should have at least set up a shell company or two to insulate himself from it, but he wasn't even bright enough to do that.

That's creepy, and just plain dumb.....[BOI] for Christ's sake.....Gross.

I hope that you both have a great weekend, I've got 3 FOIA's ready to go, I'm hoping to knock out a couple of more by Monday, we'll get to the bottom of this, eh ?

Remember, the cover up is always, always worse than the crime

Best,

Chris Bydalek
2803 Valleywood Drive
Anchorage, AK 99517
[BOI]

http://www.bereanwatchmen.com/

http://whois.domaintools.com/bereanwatchmen.com

Registrant:

JRSki

POBOX 5800

Ft Richardson, AK 99505

US

Kodiak Entertainment Group:

http://commerce.alaska.gov/CBP/Main/CorporationDetail.aspx?id=67284D

Business Corporation

Entity #:67284D

Status:Involuntarily Dissolved

AK Formed Date:7/15/1999

Duration/Expiration:Perpetual

Home State:ALASKA

Next Biennial Report Due:1/2/2003

Entity Mailing Address:

Entity Physical Address: 1120 E HUFFMAN RD PMB 355, ANCHORAGE, AK 99515

[redacted] Director, President, Secretary, Treasurer, Vice President 100

Filed Documents

Date Filed Type Filing Certificate

7/15/1999 Creation Filing

8/3/1999 Biennial Report

1/10/2001 Biennial Report

6/13/2003 Election or Resolution to Dissolve

8/4/2003 Agent Change

10/31/2003 Admin Dissolution

11/4/2003 Withdraw/Dissolve/Cancel

Google this:

"1120 E HUFFMAN RD 355 ANCHORAGE, AK 99515" =

http://tinyurl.com/ap757ps

and you get:

Roxy's Panty Raid ...

www.roxyspantyraid.com/photo.htm...

regarding the aforementioned may be addressed to webmaster@keg2000.com and or

Kodiak Group, 1120 E. Huffman Rd. #355, Anchorage, AK 99515.

Noelle's HotBods - Slammin' Amateur and Bikini Page

www.noelles-hotbods.com/indexmain.html

webmaster@keg2000.com and or

Kodiak Group, 1120 E. Huffman Rd. #355, Anchorage, AK 99515.

From: Dahlstrom, Nancy A (GOV)
Sent: Saturday, February 02, 2013 5:27 PM
To: Nizich, Michael A (GOV)
Subject: Fwd: Kodiak Entertainment Group

FYI

Sent from my iPhone

Begin forwarded message:

> **From:** "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov>
> **Date:** February 2, 2013 3:30:42 PM AKST
> **To:** BG Leon Mike Bridges <leon.m.bridges.mil@mail.mil>
> **Cc:** "Dahlstrom, Nancy A (GOV)" <nancy.dahlstrom@alaska.gov>, "Pierre, McHugh (MVA)" <mchugh.pierre@alaska.gov>
> **Subject: Fwd: Kodiak Entertainment Group**
>
> Mike
>
> [redacted] DP/EP [redacted]
>
> Thank you.
>
> Katkus
>
> Sent from electronic mobile device.
>
> Begin forwarded message:
>
> > **From:** "Dahlstrom, Nancy A (GOV)" <nancy.dahlstrom@alaska.gov>
> > **Date:** February 1, 2013, 21:13:19 AKST
> > **To:** "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov>, "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov>, "Pierre, McHugh (MVA)" <mchugh.pierre@alaska.gov>
> > **Subject: Fwd: Kodiak Entertainment Group**
> >
> > Gen. Katkus,

[redacted: DP/EP]
Thank you, Nancy

Sent from my iPhone

Begin forwarded message:

> **From:** Christoper Bydalek <[redacted: BOI]>
> **Date:** February 1, 2013 7:21:58 PM AKST
> **To:** <Senator_Kevin_Meyer@legis.state.ak.us>
> **Cc:** <nancy.dahlstrom@alaska.gov>
> **Subject: Kodiak Entertainment Group**
>
> Senator Meyer, Ms Dahstrom;
>
> What I'm trying to point out to you here, and I know it's hard because you both have an enormous amount of respect for Tom Katkus and the military establishment, but what you have here is a failure of leadership, not only on General Katkus' part, but on yours as well.
>
> And trust me, with a nephew as a law enforcement officer, and a cousin as a minister, I get it. I have a tremendous amount of respect for law enforcement, the military and of faith.
>
> I get it Kevin, nobody is above the law, and if laws are being broken in the AKARNG then it's going to come out, you won't be able to cover this up, too many people are already talking.
>
> You can ignore me if you like, but you can't ignore the truth.
>
> The truth is that [redacted: BOI], owner of the Bereanwatchmen.com website, registered to PO BOX 5800 Ft Rich, Alaska, is a pornographer.
>
> That's right, the [redacted: BOI], is a pornographer.
>
> Not only that, he [redacted: BOI] [redacted: BOI] in his porno business.
>
> I don't make these allegations lightly Mr. Meyer, Ms. Dahlstrom, see for yourself. There are plenty of references to Alaska and the military and I have screen shots of all of it.

Yes, Kevin, Nancy, character DOES count, it's not creepy enough that he used a military address to register his website, but that he was a recruiter, the [redacted BOI] and he runs a pornographic website on the side.

How creepy is that ?

There's a lot more to this story, but I'm not going to share it here. Follow the links, see for yourself, use the wayback machine at archive.org

You'll probably want to take a shower afterwords because it is just flat out creepy.

Holy Roller Soldier by day, Pornographer by night.....Gotta love it.

If that's not a complete failure of good judgement, I don't know what is. The guy should have at least set up a shell company or two to insulate himself from it, but he wasn't even bright enough to do that.

That's creepy, and just plain dumb.....[redacted BOI] for Christ's sake.....Gross.

I hope that you both have a great weekend, I've got 3 FOIA's ready to go, I'm hoping to knock out a couple of more by Monday, we'll get to the bottom of this, eh ?

Remember, the cover up is always, always worse than the crime

Best,

Chris Bydalek
2803 Valleywood Drive
Anchorage, AK 99517
[redacted BOI]

http://www.bereanwatchmen.com/

http://whois.domaintools.com/bereanwatchmen.com

Registrant:

JRSki

POBOX 5800

Ft Richardson, AK 99505

US

Kodiak Entertainment Group:

http://commerce.alaska.gov/CBP/Main/CorporationDetail.aspx?id=67284D

Business Corporation

Entity #:67284D

Status:Involuntarily Dissolved

AK Formed Date:7/15/1999

Duration/Expiration:Perpetual

Home State:ALASKA

Next Biennial Report Due:1/2/2003

Entity Mailing Address:

Entity Physical Address: 1120 E HUFFMAN RD PMB 355, ANCHORAGE, AK 99515

[redacted] Director, President, Secretary, Treasurer, Vice President 100

Filed Documents

Date Filed Type Filing Certificate

7/15/1999 Creation Filing

8/3/1999 Biennial Report

1/10/2001 Biennial Report

6/13/2003 Election or Resolution to Dissolve

8/4/2003 Agent Change

10/31/2003 Admin Dissolution

11/4/2003 Withdraw/Dissolve/Cancel

Google this:

"1120 E HUFFMAN RD 355 ANCHORAGE, AK 99515" =

http://tinyurl.com/ap757ps

and you get:

Roxy's Panty Raid ...

www.roxyspantyraid.com/photo.htm...

regarding the aforementioned may be addressed to
webmaster@keg2000.com and or

Kodiak Group, 1120 E. Huffman Rd. #355, Anchorage, AK 99515.

Noelle's HotBods - Slammin' Amateur and Bikini Page

www.noelles-hotbods.com/indexmain.html

webmaster@keg2000.com and or

Kodiak Group, 1120 E. Huffman Rd. #355, Anchorage, AK 99515.

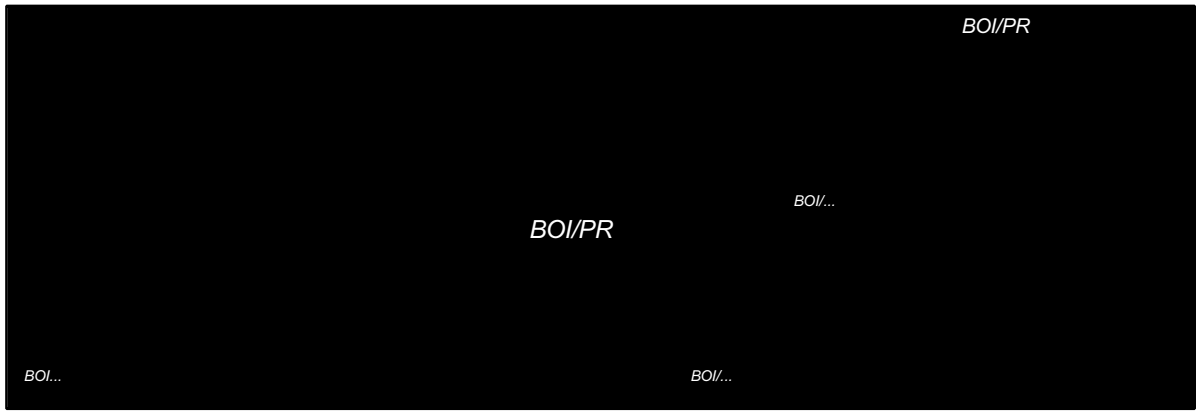
From: Dahlstrom, Nancy A (DOL)
Sent: Friday, January 10, 2014 8:55 PM
To: Nizich, Michael A (GOV)
Subject: Fwd: Toxic Leadership in the Army

FYI

Sent from my iPhone, please disregard typo's or word changes.

Begin forwarded message:

> **From:** Chris Bydalek <[redacted BOI]>
> **Date:** January 10, 2014 at 8:51:36 PM AKST
> **To:** <thomas.katkus@alaska.gov>, <leon.bridges@alaska.gov>, <john.woyte@us.army.mil>, <nancy.dahlstrom@alaska.gov>
> **Subject: Toxic Leadership in the Army**
>
> Tom, Mike, Nancy & John -
>
> You really should listen to this story, if you're serious about changing the toxic atmosphere of your organization.
>
> You know, I'm not an Army guy, and there's some ways about the way you do business that didn't make any sense to me.
>
> If you listen to this story, "Smoking him" is a term that I've tried to describe to you, even though I didn't that's what I was witnessing.



> Toxic. Abusive. Bullying. Narcissistic.
>
> [redacted BOI/PR]
>
> And then he turned target on me. I swear to God as my witness, it's one of the most bewildering things that I've ever encountered.

Nice job guys, thanks for the support. I hope that someday somebody gets to the bottom of the problems that you have out there, I really truly do. There are a lot of good people out there who don't deserve this kind of treatment.

Oh, and I'm sorry. I'm sorry to bother with this petty crap, it will end now.

Thank you for your service.

Christopher T. Bydalek

http://www.npr.org/2014/01/06/259422776/army-takes-on-its-own-toxic-leaders

Top commanders in the U.S. Army have announced publicly that they have a problem: They have too many "toxic leaders" — the kind of bosses who make their employees miserable. Many corporations share a similar problem, but in the Army's case, destructive leadership can potentially have life or death consequences. So, some Army researchers are wondering if toxic officers have contributed to soldiers' mental health problems.

One of those researchers is Dave Matsuda. In 2010, then-Brig. Gen. Pete Bayer, who was supervising the Army's drawdown in Iraq, asked Matsuda to study why almost 30 soldiers in Iraq had committed or attempted suicides in the past year.

"We got to a point where we were exceptionally frustrated by the suicides that were occurring," Bayer says "And quite honestly feeling — at least I was — helpless to some degree that otherwise good young men and women were taking their lives."

Matsuda might seem like an unconventional choice to study Army suicides. He's an anthropologist; the Army hired him to advise U.S. commanders on how to understand what was really going on below the surface in Iraq. But Bayer says those skills are what prompted him to ask Matsuda to look below the surface of the suicide problem in the Army.

"What we valued about [Matsuda], as well as a few others who worked for us, was he didn't wear a uniform. He wasn't one of us, so to speak," Bayer says.

Whenever a soldier committed suicide, Bayer says, a team of Army investigators would essentially ask the same questions: What was wrong with the individual soldier? Did he or she have a troubled childhood or mental health problems? Did the soldier just break up with a partner or spouse? Was he or she in debt? The answer was often "yes." But Bayer says he felt part of the puzzle was missing.

“ And I just had, like, feelings, like, that nothing's ever going to change. I'm going to get [expletive] every day, and I just don't want this anymore. And I just felt like I wanted to kill myself.

- Frank Costabile

"We decided we were going to take a look at it from a different angle," he says.

So Matsuda looked at the cases of eight soldiers who had recently killed themselves and interviewed friends of the victims.

"I crisscrossed Iraq and interviewed 50 soldiers," Matusda recalls.

A more complicated story began to emerge, he says. In addition to major problems in their personal lives, the victims also had a leader who made their lives hell — sometimes a couple of leaders — Matsuda says. The officers would "smoke" them, as soldiers call it.

"Oftentimes platoon leaders will take turns seeing who can smoke this guy the worst. Seeing who can dream up the worst torture, seeing who can dream up the worst duties, seeing who can make this guy's life the most miserable," says Matusda.

He says the evidence did not show that the soldiers' leaders caused them to commit suicide. But the soldiers' friends said leaders had helped push them over the brink.

"When you're ridden mercilessly, there's just no letup, a lot of folks begin to fold," Matsuda says. He submitted a report stating: "[S]uicidal behavior can be triggered by ... toxic command climate."

Research At The War College

This was not the first time that an Army researcher had raised the issue of toxic leadership. In 2003, the secretary of the Army asked researchers at the Army War College in Pennsylvania to study a question:



NPR interviewed dozens of current or former soldiers who said they have struggled under toxic leaders.

iStockphoto

"Given an institutional objective to establish and maintain effective command climate," Secretary Thomas White Jr. wrote, "how can the Army effectively assess leaders to prevent those with destructive leadership styles?"

"The first thing that struck me was, what a good question," says retired Col. George Reed, who was director of Command and Leadership Studies at the War College. "It was not a question that we had wrestled with before."

Reed and a colleague interviewed dozens of officers who were attending the War College. He says most of them told stories about recent encounters with leaders whom they said were toxic. He says the soldiers were talking about something worse than incompetent bosses: They said toxic leaders were abusive and self-aggrandizing, arrogant and petty, and "unconcerned about, or oblivious to, staff or troop morale."

Toxic leaders were also good at snowing their superiors — so they kept getting promoted. Reed says after *Military Review* published his article about the study, he was flooded with emails from other soldiers who complained about the toxic leaders they knew

"The stories just poured out at that point," Reed, who now teaches leadership studies at University of San Diego, says. "It was distressing because the Army is a world-class organization and at some point you have to ask, 'No, really? Are we tolerating this kind of leadership behavior?' "

Gradually, some generals started to ask that question and a few years ago they ordered researchers to do the first nationwide study to help answer it. Researchers based at the Center for Army Leadership at Fort Leavenworth in Kansas surveyed more than 22,000 troops in 2009 and 2010. Most commanders received good ratings, some even got great ratings. But the study found that roughly 20 percent of soldiers reported their own leaders were what researchers called toxic.

NPR has interviewed dozens of current or former soldiers who say they have struggled under those kinds of leaders. We found one of them, Frank Costabile, at a center for homeless vets in Las Vegas. The Army discharged him last year after the third time he threatened or attempted suicide.

"I'm doing better," says Costabile, who had been a private first class fueling helicopters, tanks and trucks. "After my last suicide attempt, they gave me a new medication."

Costabile says he never heard the term toxic leadership while he was in the Army. But he says some of his own leaders started tormenting him psychologically three years ago in Afghanistan, and the abuse continued when he came home in 2011 to Fort Carson in Colorado. He says those leaders didn't scream at him, they ostracized him. And the more he felt like he was falling apart, the worse it got. Army records show he had "major depressive episodes" and "multiple hospitalizations."

"Like the kid that was picked last for kickball in school, you know? I get the jobs that nobody wanted to do. Take out the trash, you're going to sweep the floor, you're going to mop the hallway. And it's like, why?" Costabile says.

Army records show that Costabile stopped eating more than a few bites each day; he lost 30 pounds in a month. His wife found him lying on the bathroom floor after he took dozens of antidepressants and other pills. But some officers said he was faking it.

"And I just had feelings, like, that nothing's ever going to change," Costabile says. "I'm going to get [expletive] every day, and I just don't want this anymore. And I just felt like I wanted to kill myself."

The Army Defines Toxic Leadership

Lt. Gen. David Perkins, who commands the Combined Arms Center at Fort Leavenworth, says he knows how toxic leadership can hurt soldiers — and the Army.



Gen. David Perkins, who led the first troops into downtown Iraq in 2003, now runs the Combined Arms Center at Fort Leavenworth in Kansas. He says toxic leadership could have life or death consequences.

Getty Images

"If we don't do something about toxic leadership, I mean in the end, not to be too dramatic, but it does have life or death consequences. And quite honestly, we owe it to the American public," Perkins says.

He continues: "I can just tell you from experience ... that if you have toxic leadership, people will get sort of what we call the 'foxhole mentality.' They'll just hunker down and no one is taking what we call prudent risk." Perkins led the first U.S. Army troops into downtown Baghdad after the U.S. invaded Iraq in 2003. "They're not being innovative, they're not being creative. And some people who are toxic leaders, they might be able to get some short-term results and get an immediate mission at hand done. But in the process, they are destroying the organization and destroying their people."

Perkins says the first step to figuring out what to do about toxic leaders was to define the problem. So in 2012, the Army revised its leadership bible, Army Doctrine Publication 6-22, to detail what toxic leadership means for the first time.

The manual now states:

> "Toxic leadership is a combination of self-centered attitudes, motivations, and behaviors that have adverse effects on subordinates, the organization, and mission performance. This leader lacks concern for others and the climate of the organization, which leads to short- and long-term negative effects. The toxic leader operates with an inflated sense of self-worth and from acute self-interest. Toxic leaders consistently use dysfunctional behaviors to deceive, intimidate, coerce, or unfairly punish others to get what they want for themselves. The negative leader completes short-term requirements by operating at the bottom of the continuum of commitment, where followers respond to the positional power of their leader to fulfill requests. This may achieve results in the short term, but ignores the other leader competency categories of leads and develops. Prolonged use of negative leadership to influence followers undermines the followers' will, initiative, and potential and destroys unit morale."

The Army then launched a pilot project to take a second step toward dealing with the problem: In addition to having leaders evaluate their subordinates, as just about every institution does, they asked subordinates to evaluate their leaders — anonymously. The pilot project evaluated only eight commanders, in what the Army and management specialists call a 360 evaluation, but Perkins says the Army plans to expand the system by October 2014.

Meanwhile, Army commanders have taken more aggressive steps: They have kicked a small number of officers out of their jobs for being toxic. And the issue is becoming part of a national conversation. Sen. Kirsten Gillibrand (D-N.Y.) told the Senate chamber recently that destructive leaders are one reason why the number of sexual assaults in the military is so high. "You've just heard from these victims, there are too many command climates that are toxic," she said.

Some of the Army researchers who first raised the issue of toxic leadership say this is clearly a new world. Still, they're concerned that Army leaders are not moving fast enough to confront it.

Walter Ulmer, a retired general who led forces in Vietnam, calls toxic leadership an "institutional cancer." He says he's "enthusiastic and optimistic" that top officials are publicly discussing the problem and debating ways to combat it, but he says the Army strategies like the new officer evaluation system are just one step.

According to the Army's plans, for example, it will ask subordinates to anonymously evaluate roughly 1,100 battalion and brigade commanders by late next year But there are more than 100,000 officers in the Army, from noncommissioned sergeants to generals.

If you used a 10-point scale to rate how well the Army is doing tackling toxic leadership, Ulmer — whose papers on the issue are taught in the Army's command schools — says, "I guess I give it maybe, maybe a six."

The Army is doing more about toxic leaders than at any time in the past, he says, but there is "still a long way to go."

Matsuda, the researcher who concluded that toxic leaders had played a role in the suicides of eight soldiers in Iraq, says even though the study was small and anecdotal, it raises a big question: Have toxic leaders played a role in many more suicides?

The Army and the National Institutes of Mental Health have launched the biggest study yet of why soldiers kill themselves. One of the study's directors says that they're only just starting to ask whether there might be a link with toxic leadership.

Subject: [redacted] *MTG: GEN Grass, Chief of Ntl. Guard Bureau
Location: JNU - Governor's Office

Start: Wed 1/29/2014 11:30 AM
End: Wed 1/29/2014 12:00 PM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: Sims, Cynthia M (GOV)
Required Attendees: Nizich, Michael A (GOV)

STAFF: COS
TOPIC: [redacted]
CONFIRMED/ENTERED: Have email into Nicholas/Pierre to confirm for this date/time/location – 01.24.14 - jlm

Contact: Nicholas Forbes
Phone: 907-428-6011, Cell: [redacted]
Email: nicholas.m.forbes.mil@mail.mil

ONLY AVAIL for GEN Grass would be this date - 11:30-12:00 p.m. JNU on way to ANC

Subject: [redacted]*MTG: GEN Grass, Chief of Ntl. Guard Bureau
Location: JNU - Governor's Office

Start: Wed 1/29/2014 11:30 AM
End: Wed 1/29/2014 12:00 PM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: Sims, Cynthia M (GOV)
Required Attendees: Nizich, Michael A (GOV)

STAFF: COS
TOPIC: [redacted]
CONFIRMED/ENTERED: Have email into Nicholas/Pierre to confirm for this date/time/location – 01.24.14 - jlm

Contact: Nicholas Forbes
Phone: 907-428-6011, Cell: [redacted]
Email: nicholas.m.forbes.mil@mail.mil

ONLY AVAIL for GEN Grass would be this date - 11:30-12:00 p.m. JNU on way to ANC

From: Pierre, McHugh (MVA)
Sent: Wednesday, April 30, 2014 4:48 PM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV)
Cc: Katkus, Thomas H (MVA); Katkus, Thomas H MG USARMY NG AKARNG (US)
Subject: FW: Sexual Assaults

I thought this was something you might want to see.
Thanks.

McHugh Pierre
Deputy Commissioner
Department of Military and Veterans Affairs
907-428-6003 Anchorage office

From: Olmstead, Candis Maj (MVA sponsored)
Sent: Wednesday, April 30, 2014 4:35 PM
To: Katkus, Thomas H (MVA); Pierre, McHugh (MVA); Bridges, Leon M BG MIL NG AK ARNG (mike.bridges@us.army.mil); Brig Gen Timothy O'Brien; 'BG Catherine Jorgensen'
Cc: nicholas.m.forbes.mil@mail.mil
Subject: Sexual Assaults

Sirs and Ma'am,

In reviewing the sexual assault data from Octavia, it occurred to me that Sean Cockerham started us on a path where we've been focusing on total number of reports instead of total number of reports where the perpetrator is a member of the AKNG.

I assume the "29 reported sexual assaults in the Alaska National Guard" statement that was in Sean Cockerham's first article back in October was a response to a question from him about how many reports of sexual assault have we had.

I think the real question is "how many members of the Alaska National Guard have assaulted other members of the Alaska National Guard?"

Because the point that the politicians, naysayers and media seem to be trying to make is that there are a lot of sexual assaults within our organization.

The fact that we provide services to victims as a resource that most organizations don't offer in-house has been lost in the mix.

FACT: In 2013 and 2014 combined, there has been ONE report of sexual assault committed by a member of the Alaska National Guard. (Where the assault *took place* in 2013 or 2014.)

[redacted] *DP*

V/r
Candis

CANDIS A. OLMSTEAD, Maj, AKANG
Director, Public Affairs
Alaska National Guard
Department of Military and Veterans Affairs
Desk [redacted] Main 907-428-6031
Cell [redacted] Fax 907-428-6035
PA requests: mvapublicaffairs@alaska.gov
www.facebook.com/AlaskaNationalGuard
www.youtube.com/NationalGuardAlaska

From: Sims, Cynthia M (GOV)
Sent: Thursday, May 01, 2014 1:51 AM
To: Pierre, McHugh (MVA)
Cc: Nizich, Michael A (GOV); Leighow, Sharon W (GOV); Katkus, Thomas H (MVA); Katkus, Thomas H MG USARMY NG AKARNG (US)
Subject: Re: Sexual Assaults

Thanks, McHugh.

Sent from my iPhone

On May 1, 2014, at 2:47 AM, "Pierre, McHugh (MVA)" <mchugh.pierre@alaska.gov> wrote:

> I thought this was something you might want to see.
> Thanks.
>
> McHugh Pierre
> Deputy Commissioner
> Department of Military and Veterans Affairs
> 907-428-6003 Anchorage office

From: Olmstead, Candis Maj (MVA sponsored)
Sent: Wednesday, April 30, 2014 4:35 PM
To: Katkus, Thomas H (MVA); Pierre, McHugh (MVA); Bridges, Leon M BG MIL NG AK ARNG (mike.bridges@us.army.mil); Brig Gen Timothy O'Brien; 'BG Catherine Jorgensen'
Cc: nicholas.m.forbes.mil@mail.mil
Subject: Sexual Assaults

Sirs and Ma'am,

In reviewing the sexual assault data from Octavia, it occurred to me that Sean Cockerham started us on a path where we've been focusing on total number of reports instead of total number of reports where the perpetrator is a member of the AKNG.

I assume the "29 reported sexual assaults in the Alaska National Guard" statement that was in Sean Cockerham's first article back in October was a response to a question from him about how many reports of sexual assault have we had.

I think the real question is "how many members of the Alaska National Guard have assaulted other members of the Alaska National Guard?"

Because the point that the politicians, naysayers and media seem to be trying to make is that there are a lot of sexual assaults within our organization.

The fact that we provide services to victims as a resource that most organizations don't offer in-house has been lost in the mix.

FACT: In 2013 and 2014 combined, there has been ONE report of sexual assault committed by a member of the Alaska National Guard. (Where the assault *took place* in 2013 or 2014.)

[redacted] *DP*

V/r
Candis

CANDIS A. OLMSTEAD, Maj, AKANG
Director, Public Affairs
Alaska National Guard
Department of Military and Veterans Affairs
Desk [redacted] *BOI* Main 907-428-6031
Cell [redacted] *BOI* Fax 907-428-6035
PA requests: mvapublicaffairs@alaska.gov
www.facebook.com/AlaskaNationalGuard
www.youtube.com/NationalGuardAlaska

From: Nizich, Michael A (GOV)
Sent: Thursday, May 01, 2014 7:54 AM
To: Parnell, Governor (GOV sponsored)
Subject: FW: Sexual Assaults

Interesting point that definitely got lost in all this

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Pierre, McHugh (MVA)
Sent: Wednesday, April 30, 2014 4:48 PM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV)
Cc: Katkus, Thomas H (MVA); Katkus, Thomas H MG USARMY NG AKARNG (US)
Subject: FW: Sexual Assaults

I thought this was something you might want to see.
Thanks.

McHugh Pierre
Deputy Commissioner
Department of Military and Veterans Affairs
907-428-6003 Anchorage office

From: Olmstead, Candis Maj (MVA sponsored)
Sent: Wednesday, April 30, 2014 4:35 PM
To: Katkus, Thomas H (MVA); Pierre, McHugh (MVA); Bridges, Leon M BG MIL NG AK ARNG (mike.bridges@us.army.mil); Brig Gen Timothy O'Brien; 'BG Catherine Jorgensen'
Cc: nicholas.m.forbes.mil@mail.mil
Subject: Sexual Assaults

Sirs and Ma'am,

In reviewing the sexual assault data from Octavia, it occurred to me that Sean Cockerham started us on a path where we've been focusing on total number of reports instead of total number of reports where the perpetrator is a member of the AKNG.

I assume the "29 reported sexual assaults in the Alaska National Guard" statement that was in Sean Cockerham's first article back in October was a response to a question from him about how many reports of sexual assault have we had.

I think the real question is “how many members of the Alaska National Guard have assaulted other members of the Alaska National Guard?”

Because the point that the politicians, naysayers and media seem to be trying to make is that there are a lot of sexual assaults within our organization.

The fact that we provide services to victims as a resource that most organizations don’t offer in-house has been lost in the mix.

FACT: In 2013 and 2014 combined, there has been ONE report of sexual assault committed by a member of the Alaska National Guard. (Where the assault *took place* in 2013 or 2014.)

[redacted] *DP*

V/r
Candis

CANDIS A. OLMSTEAD, Maj, AKANG
Director, Public Affairs
Alaska National Guard
Department of Military and Veterans Affairs
Desk [redacted] *BOI* Main 907-428-6031
Cell [redacted] *BOI* Fax 907-428-6035
PA requests: mvapublicaffairs@alaska.gov
www.facebook.com/AlaskaNationalGuard
www.youtube.com/NationalGuardAlaska

From: Parnell, Governor (GOV sponsored)
Sent: Wednesday, May 21, 2014 9:29 AM
To: Nizich, Michael A (GOV)
Subject: Re: DODIG/ARMY IG CLOSURE

[redacted] DP/EP

Sent from my iPhone

On May 21, 2014, at 8:09 AM, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

[redacted] DP/...

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Knudson, Kip C (GOV)
Sent: Wednesday, May 21, 2014 6:41 AM
To: Nizich, Michael A (GOV); Katkus, Thomas H (MVA)
Subject: Fwd: DODIG/ARMY IG CLOSURE

[redacted] [redacted] DP/EP

Sent from my iPhone

Begin forwarded message:

> **From:** "Bergerbest, Nathan (Murkowski)" <Nathan_Bergerbest@murkowski.senate.gov>
> **Date:** May 21, 2014 at 10:38:54 AM EDT
> **To:** Kip Knudson <kip.knudson@alaska.gov>
> **Subject: DODIG/ARMY IG CLOSURE**

<Senator Murkowski_IG letter May 21 2014.pdf>

From: Parnell, Governor (GOV sponsored)
Sent: Wednesday, May 21, 2014 9:30 AM
To: Nizich, Michael A (GOV)
Subject: Re: DODIG/ARMY IG CLOSURE

DP/EP

Sent from my iPhone

On May 21, 2014, at 8:09 AM, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

DP/EP

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Knudson, Kip C (GOV)
Sent: Wednesday, May 21, 2014 6:41 AM
To: Nizich, Michael A (GOV); Katkus, Thomas H (MVA)
Subject: Fwd: DODIG/ARMY IG CLOSURE

DP/EP

Sent from my iPhone

Begin forwarded message:

> **From:** "Bergerbest, Nathan (Murkowski)" <Nathan_Bergerbest@murkowski.senate.gov>
> **Date:** May 21, 2014 at 10:38:54 AM EDT
> **To:** Kip Knudson <kip.knudson@alaska.gov>
> **Subject: DODIG/ARMY IG CLOSURE**

<Senator Murkowski_IG letter May 21 2014.pdf>

From: Nicole Guihaumé <[redacted]>
Sent: Saturday, June 28, 2014 7:43 AM
To: ARTHUR.WILLIAMS@WEST.BOEING.COM; Adil@unitedsoiltechnologies.com; [redacted]; AirportInfoCenter@dfwairport.com; [redacted]; [redacted]; [redacted]; [redacted]; BOWLINGA@BRAGG.ARMY.MIL; BassM@ftknox6-emh3.army.mil; Bernard.Nosal@yng.afres.af.mil; [redacted]; Blair.Diederich@osan.af.mil; [redacted]; [redacted]; [redacted]; Byron.Hummel@LA-NGB.ARMY.MIL; [redacted]; Carlos.Ibanez@woodgroup.com; [redacted]; Charles.Pinkham@mebngr.ang.af.mil; Charlie.Smith@Luke.AFB.mil; CharlieF@gac-cargo.com; Chris_Painter@AMRCorp.com; [redacted]; Christopher.Forno@Sheppard.AF.MIL; Clarence.S.Lester-II@Boeing.com; Claude.lessard@nftc.com; Craig.Burns@americawest.com; Craig.King@atk.com; CustomerCare@ihs.com; DANIEL.NICA@TURBOMECA.COM; DAVID.ACOSTA@LANGLEY.AF.MIL; DAVID.ECCLI@AEROJET.COM; DBarber@perrymanco.com; DByars@bellhelicopter.textron.com; DDIESEL@AKS.COM; [redacted]; DERRICK.HARRY@ANG.AG.MIL; DHecht@march.af.mil; DOMINGUEZRJ2@MSN.COM; DThompson@Kennedymfg.com; DWells@zoomit.sikorsky.com; Damien@wghco.com; Dan.Ferns@BAESYSTEMS.COM; David.Mitchell@siinet.ngc.com; David.Owen@kaman.com; David.Zapinski@seattleaero.com; DavidR@SpritAir.com; Davidr@cdsbytes.com; Dbras@acutecprecision.com; Debra.Dukes-1@ksc.nasa.gov; Dennis.Bourgault@ctbrad.ang.af.mil; Dentongr@pweh.com; Diana.Krekelberg@seattleaero.com; Douglas.Sturtz@PSS.Boeing.com; [redacted]; EDWARD.LUTHER@NAF10.AFRES.AF.MIL; Edward.Herrara@state.nm.us; Edward.Needens@beale.af.mil; Erika_Lucas@okcommerce.gov; [redacted]; FUTURETMN@ENGINEER.COM; Frank.Maynarich@yokota.af.mil; Frank.Navarrette@aa.com; Frank@si-forest.com; GAndrews@trimilford.com; GDarrow@panamacademy.com; GSMITH@MSJAN.ANG.AF.MIL; [redacted]; Gaellad@optonline.net; Galen.Reed@BAESYSTEMS.COM; Garry@uscomputer.com; Gary.Reid@IDBOIS.ANG.AF.MIL; George.Bartuska@Polk-Fl.net; George.Cushman@ae.ge.com; George.Hutchins@grissom.af.mil; Gpsiksasmarcom@utc.com; Gregory.Ingram@dcma.mil; [redacted]; Hankerst@hurlburt.af.mil; [redacted]; Howard.Nam@cbol.com; INFO@KIPPERTOOL.COM; InspectorGeneral@panynj.gov; Irina.Obrzhutovich@Pelican.com; Iwona.bochenska@illinois.gov; J.WILSON@lmco.com; JAMES.A.TANZEY@LMCO.COM; JAMES.HENRY@LANGLEY.AF.MIL; [redacted]; JEFFTAYLOR@TORRNET.COM; JEZLER@RUAG.COM; JFARLAND@PIT.AFRES.AF.MIL; [redacted]; JKLOPP@WIMSN.ANG.AF.MIL; JMONGIEL@MASSPORT.COM; JOEDALE@USAIRWAYS.COM; JRivera2@bellhelicopter.textron.com; JRowlett@NORDAM.com; JScott@perrymanco.com; Jack.Skinner@niagarafalls.af.mil; JackRDillon@DRS-PCT.COM; James.Cade@tinker.af.mil; James.J.Colnar@gd-is.com; James.Mason@barksdale.af.mil; James.Rooney@westover.af.mil; James.Rose@mildenhall.af.mil; Jason.Bracht@luke.af.mil; Jason.Williams@knox.army.mil; Jaysond.Porter@Aerojet.com; Jeffrey.a.riechmann@lmco.com; Jeffrey.r.lee1@navy.mil; Jeremy.Johnson@seattleaero.com; Jesse_Garcia@okcommerce.gov; [redacted]; Jim.stephan@delta.com; Jimmy.Hagin@robins.af.mil; [redacted]

To: JoeFulbright@TYMCO.com; John.Church@altus.af.mil; John.Fleming@Kaman.com; John.Karr@altus.af.mil; John.Mccollum@BAESYSTEMS.com; John.bratton@holloman.af.mil; JustinG@kallman.com; KAJacobson@bellhelicopter.textron.com; KJagd@SFKetema.com; KOUROSH@PWEH.COM; Kagel@osan.af.mil; Karthik@kernsaero.in; KeAnderson@iedc.in.gov; Keith.Cragun@atk.com; Kevin.Brown@travis.af.mil; Kevin.Fitzpatrick@ae.ge.com; Kris.Kolstad@kaman.com; Kristi.Leinneweber@tinker.af.mil; Ksellers@bellhelicopter.textron.com; Kulchaka@usasrb.nasa.gov; LARRY.BERRY@MSJACK.ANG.AF.MIL; LEROY.KALBFLIESH.CTR@SHEPPARD.AF.MIL; LSIsales@astronics.com; LT-Rich.Shettler@cnet.navy.mil; Larry.Caracciolo@seattleaero.com; [BOI]; Laz.Buda@messier-dowty.com; Lguida@gmsusa.com; LindaVan@myexecutivecareercoach.com; Liz.Lasater@redarrowlogistics.com; Lori.Yurista@herley.com; Louis.Wiersma@nj.ngb.army.mil; MBarrett@trimilford.com; MEVANS@STANLEYWORKS.COM; MISAYANI@FEDEX.COM; MacConnel.terry@andrews.af.mil; Marco.Gargurevich@AE.GE.COM; Marcus.Tolliver@AR.NGB.Army.Mil; Mark.McNatt@AbleEngineering.com; Mark.Smith@liquip-vic.com.au; Marlea.Hodgin@aa.com; [BOI]; Mary-Louise.H.Aykent@boeing.com; Mary.J.Hanna@L-3com.com; Matt.Strickland@L-3com.com; Matthew.Merighi@pentagon.af.mil; Matthew_Smith@shsmith.com; Michael.Croyle@pw.utc.com; Michael.Robinson3 @PSS.boeing.com; MikeP@kallman.com; Mitch.Harrison@ngc.com; Mitchell@Arnold.AF.Mil; [BOI]; NARCH@optonline.net; Nmorris@dcmde.dcma.mil; OBJOcert@panynj.gov; Oalaniz@enstromhelicopter.com; Office.Seoul@trade.gov; Olin.Wilson@robins.af.mil; PCEXECUTIVE@co.pierce.wa.us; Pallen@ufpt.com; Paris.Office.Box@trade.gov; PatrickF@kallman.com; Pgmagner@gmsusa.com; Pierre-Paul.Babin@rolls-royce.com; Prakash.Nayee@Goodrich.com; Ptmurphy@southernco.com; Qport@msn.com; "R."@boeing.com; RANDY.DELEON@MCTURBINE.COM; RAUL.A.RAMIREZ@US.ARMY.MIL; REHRIG@TACAMO.NAVY.MIL; RLVining@gus.afres.af.mil; RONALD.TAYLOR@SEYMOUR.AF.MIL; ROY.SHIVES@MINNEAPOLIS.AF.MIL; Rafie.Bolding@Tinker.af.mil; Ralph.Parrish@robins.af.mil; Ralph.Witcher@SeymourJohnson.AF.Mil; Ralph_R_PECORARO@StratechSystems.com; Raylex@raylex.cl; Redmondson@mtmw.com; Rene.Paquette@dcma.mil; [BOI]; Richard.Loomis@HILL.af.mil; Richard.Palmer@lackland.af.mil; Richard.Russell@ngc.com; Rick.P.Stevenson@US.Army.mil; Riene.Simpson@seattleaero.com; Robert.B.Reaves@Boeing.com; Robert.Damiano@ngc.com; Robert.Guevara@lmco.com; Robert.M.Gillihan@lmco.com; Robowen@sundial.net; Roy.Stone@ae.ge.com; Rudy.A.Garcia@L-3Com.com; Russell@rayovac.com; SAXTOKE2@voughtaircraft.com; [BOI]; SMARTY@INFOAVE.NET; SUPPORT@WCCUSA.NET; [BOI]; Sales@liquip.us; Sales@wghco.com; [BOI]; Sean.R.Herilla@L-3com.com; Shaundra.Pines@NGC.com; Shaundra.l.McMichael-Pines@boeing.com; Shawn.Palmer@azphoe.ang.af.mil; SloanF@mountainhome.af.mil; Speakers@PANYNJ.gov; Steve.Daschel@kaman.com; Steve.Godwin@charleston.af.mil; Steve.bagwell@warmindustrial.com; Steven.Guyot@PSS.Boeing.com; Steven.Holloway@Westover.af.mil; [BOI]; TECT@tectcorp.com; [BOI]; [BOI]; TOMS@HUGHES-TREITLER.COM; TR@trmolgano.com; TRAVIS.HUCKABY@EDWARDS.AF.MIL; TZEJ17A@Prodigy.com; Ted.Tatnall@rolls-royce.com; Tellis.Crichton@mcchord.af.mil; Terry.Bowles@Delta-Air.com; Terry.Marney@Cytec.com; Thomas_Ratcliffe@Raytheon.com; Timothy.Dufour@md.ngb.army.mil; TommyR.Rollins@Lmco.com; Trang.Pham@atk.com; Transponder@SagetechCorp.com; Troy.Whitlock@pope.af.mil;

To: TroyM@economicalliancesc.org; [redacted] Ty.Helton@dcma.mil; U305031 @mhsmail.git.gulfaero.com; Visconte.paul@celltron.com; [redacted] WHOEKSTR@PANYNJ.GOV; WILLIAM.KAESER@MCGUIRE.AF.MIL; Wayne@wghco.com; William.Hannah@Kirtland.af.mil; William.Stewart-Jr@pwr.utc.com; William.binder@AXA-advisors.com; [redacted] a.dewolf@westernmassedc.com; a.putter@relli.nl; a.rezaei@stimcanada.com; a.unlimited@sbcglobal.net; a0004235@airmail.net; a0904 @ms16.hinet.net; aabshoff@georgia.org; aamntce@ig.com.br; aandrade@pvd-ri.com; aaron.beach@aerobind.com; aaron.doty@miself.ang.af.mil; aasafety@terra.com.br; abailey@crestview-aerospace.com; abaker@mdot.state.md.us; abaldwin@vacco.com; abder.bamesberger@airbus.com; abenway@aeroparts-plus.com; abiodun.olakunbi@virginnigeria.com; ablanco@mechtronix.com; abordo@abordo.tie.cl; abowman@jaxusa.org; abuckstein@newkon-optik.com; [redacted] ace.apodaca@rmico.com; acostaap@navair.navy.mil; acp@polaristec.com.br; acrain@scpaircraft.com; adam.truso@liquidmeasurement.com; ademartini@gray.com; adl-associates@suddenlink.net; admin@b2globalnetwork.com; adrian.kolodziejski@aarcorp.com; adrian@kind.co.uk; adriana@lamaraero.com; adunnam@diabetes.org; adura@abwtec.com; aec.bus.dev@albint.com; aeria_dg@aviso.ci; aerocardal@aerocardal.com; [redacted] aerospace@choosewashington.com; aerospace@flexider.com; aerostructures@exelisinc.com; afarrell@jetinternational.com; aferrone@cpsincorp.com; afletcher@westpenntesting.com; afortino@eads-international.cl; ag@mils.com; agagliardi@troyinsurance.com; aglen@avalonmail.com; agpintoa@aeroservicio.com; agustin_vijande@agilent.com; ah@armasight.com; ahayward@pacprop.com; ahutchings@kansascommerce.com; airbornesales@flir.uk.com; aircargo@panynj.gov; aircraft@vacco.com; airops@pacbell.com; airsealand@entelchile.cl; [redacted] ajanov@papit.ang.af.mil; ajl056@airmail.net; [redacted] akendler@iai.co.il; aking@ncgtp.com; aknight@dcmdw.dla.mil; al.alper@absolutelogic.com; alan.must@pharma.com; alan.robertson@carswell.af.mil; alan.w.bond@boeing.com; alban.mwendar@kenya-airways.com; albert.speropolous@ae.ge.com; albert@attorneyunger.com; alberto.baco@ddecpr.com; aldermav@smptgate.aviano.af.mil; aleblancd@galvarinosystems.cl; alex.lusk@navy.mil; alex.orosz@ual.com; alex.zodiacal@doc.as; alex@dancewithmeusa.com; alexa.hamilton@state.or.us; alexa@truvelo.co.za; alfred.h.kennedy@us.army.mil; alfredo.giuliani@pageuropa.it; [redacted] [redacted] ali.bahrami@aia-aerospace.org; [redacted] all_ofusair13@sbcglobal.net; allen.d.cook@usago.ksc.nasa.gov; allen_harman@ci.sf.ca.us; allison.clark@commerce.wa.gov; amahajan@mldevices.com; amandine.noel-crabtree@commerce.wa.gov; amando.vidal@us.army.mil; amarin@miguelcaballero.com; amarkowitz@corfin.com; amayfield@icg.aero; amckeever@mcommunications.com; amigot@iblstudios.com; amteo@cyberway.com.sg; amurphy@hcsbct.com; amy.owens@delta.com; andersoncg@ase.1maw.usmc.mil; andrea.guidugli@otomelara.it; [redacted] andrea.tinianow@state.de.us; andremaltar@terra.com.br; andres.orellana@italamerica.cl; andres.orellanae@italamerica.cl; andrew.bennett@ngc.com; andrew.bordick@pw.utc.com; andrew.herrod@drashint.com; andrew.lewis@sncorp.com; andrew.stewart@thalesgroup.com; andrew.sullivan@nammo.com; [redacted] annette.brito@kellstrom.com; ashley.gudzak@aia-aerospace.org; ashley@verticaladdictionct.com; ashok@tastybite.com; asia@erau.edu; asinha@accessc.com; askdk@dowkey.com; asplundc@iwakuni.usmc.mil; asteen@usaledsolutions.com; astthomas@snappymaterials.com; ateran@idzonline.com; atyiam@mscdirect.com; audrey.murphy@aia-aerospace.org; avalonatgreyrockplace@avalonmail.com; avandergriend@futuremetals.com; avitti@ymail.com; avkapur@aimtek.com; azmi@malaysiaairports.com.my;

To: b.nord@optimumvl.com; bEngin@kkk.tsk.mil.tr; bailej@portptld.com; balkninis@ikhanagroup.com; bandinim@58sowgate.irk.aetc.af.mil; barbara.antonio@aersale.com; barbara.mill@ngc.com; barbaragarvinkester@clcstamford.org; barbra.kirkland@gulfaero.com; barmin_v@mail.ru; barnes.a@portseattle.org; bdorick@swfia.com; [redacted] BOI [redacted] beatriz.gutierrez@ct.gov; bedrozo@lefiell.com; belows@soar.net; ben.avery@wyo.gov; beth.balzer@iowa.gov; brent.raymond@state.vt.us; bthompson@arkansasedc.com; carmen.taylor@aa.com; catherine.lang@nebraska.gov; Sims, Cynthia M (GOV); clint.harp@governor.state.tx.us; cquinata@investguam.com; damien.bard@trade.idaho.gov; david.bolognesi@gov.ca.gov; dennis@missouripartnership.com; director@dbedt.hawaii.gov; ekowalewski@esd.ny.gov; epineda@dfwairport.com; erik.dunnigan@ky.gov; fgraham@sccommerce.com; gary.soloff@aa.com; info@selectusa.gov; investinmaine@mitc.com; jessika_leatherbury@okcommerce.gov; jjackson@mississippi.org; joe.reedy@aa.com; joe_goode@amrcorp.com; john.voorhorst@la.gov; johnrogers@mt.gov; kevin.mckinnon@state.mn.us; kfalls@georgia.org; kingsley.brock@state.tn.us; kinslerm@michigan.org; ksanchez@diversifynevada.com; ktherieau@riedc.com; lauren.moore@sos.state.nj.us; linda.swann@ado.alabama.gov; maria.sastre@signatureflight.com; mary.miller@signatureflight.com; mclaughlin@jobs-ohio.com; mick.maurer@sikorsky.com; mjohnson@nccommerce.com; mmaurer@sikorsky.com; mmencia@eflorida.com; paige.kroner@signatureflight.com; pbrazeau@yesvirginia.org; pclouden@usvieda.org; plucy@nd.gov; rduddy@dred.state.nh.us; richard.elam@state.ma.us; rjack@kansascommerce.com; rob.ginsburg@illinois.gov; rwalker@choosemaryland.org; sandi.moilanen@state.co.us; sandraw@azcommerce.com; scott.mosley@wedc.org; sec.igisomar@commerce.gov.mp; stephen.e.spence@wv.gov; steve.watson@state.sd.us; tim.mccabe@state.or.us; tsullivan@sikorsky.com; victor.hoskins@dc.gov; virginia.lee@seattleaero.com; wmuskens@state.pa.us

Cc: Bill Gates; Ginni Rometty; Jim McNerney; neil.planzer@boeing.com; paul.planzer@atca.org; Barack Obama; james.comey@ic.fbi.gov; john.brennan@cia.gov; hishammuddin@mot.gov.my; obaliu@icao.int; maznah@perdana.org.my; Fred Bonner; Karen Donohue; willie.gregory@seattle.gov; judith hightower; kimi.kondo@seattle.gov; steve rosen; Mike.muth@usdoj.gov; avril.haines@cia.gov

Subject: IC3 complaint against Rothschild

Attachments: IC3 complaint Nicole Guihaume -3- against Rothschild family.pdf; IC3 complaint Nicole Guihaume -2-.pdf; IC3 complaint Nicole Guihaume -1-.pdf; mail à Hamzah Zainudin 7 juin 2014.pdf; Zion-a.pdf; Zion.pdf

Hi,

It seems as if we were at a moment reality must be faced. For the first time the ICC has in its jail a president who was elected. His rival was not even able to face the second round, and harassed the one who was with Laurent Gbagbo -Henri Konan Bedie- to finally appear as president. Rothschild family is behind all these abuses. They can occur only because they silence persons.

It is not easy for me to send mails. I am not fluent, make a lot of mistakes. The point is we all need these abuses to be addressed. We must act to stop them. I don't want another 9/11 to occur. I know they plan it. The only way to prevent it is to widely communicate. Blackmails are used to make such events possibles. Do glance at the IC3 complaints I join, and you will see how Bill Gates who is in copy has been deceived. I also join you mails I sent concerning MH370 and wish that you look at the ones who received them and did not oppose a word. Passengers are either actors or true ones and alive. Their relatives face quite a hard time. I act as if I was one of them.

I wish not to disturb, apologize if I do so,

Best regards,

Nicole Guihaume

COMPLAINT REFERRAL FORM

Complaint ID: I13123111126565512

The following information was provided by the victim and may be forwarded to the appropriate law enforcement or regulatory agencies.

Date: 12/31/2013 11:26:56

Victim Information

Name:	Nicole Guihaume
Business Name:	
Age:	50 - 59
Gender:	F
Address:	9 rue des Perichaux
City:	Paris
Do you live within the city limits?:	Yes
County:	
State:	
Country:	France
Zip Code/Route:	75015
Phone number:	0155769184
Email Address:	nicguihaume@msn.com

Name of your local police or sheriff's office:
Nicole Guihaum?

Is the complaint you are filing related to the Internet or an online service? Yes

Do you have pertinent documents in paper form? Yes

Information about the Individual/Business that victimized you

Business Name:
Name:
Gender: U
Address:
City:
State:
Country:
Zip Code/Route:
Phone number:
Email Address:

Other Identifiers

Web Site:
IP Address:
IRC Server:
Chat Room Name:
Usenet Newsgroup:
Other:

Monetary Loss

If you lost money from the incident you are reporting, please specify the total dollar amount of your loss.
0

Please indicate the means of payment (select all that apply)

- ☐ Cash
- ☐ Cashier's Check
- ☐ Check/Debit Card
- ☐ Credit Card
- ☐ Money Order
- ☐ Wire Transfer
- ☐ Other (Specify)

Did you use a third party online payment service such as PayPal, BidPay, Escrow? [left blank]

Description of the Incident

Describe in your own words how you have been victimized.

I am harassed since sixteen years in the aim to disqualify Bill Gates. He noticed me briefly at a professionnal event in 1990 and then heard from me on 1997, the 28th of October. This day I had a phone call from Michel Lacombe MSFT EMEA CEO, who I knew as I worked in Microsoft France in 1989.
Since this phone call, I am hacked. I filed complaints in France, CEDH, failed, but wrote since the first August 2013 to Robert Hare, Paul Babiak and others specialists with Bill Gates in CC, explaining what happens to me and sending copies of Bill Gates google news in which notes I wrote on this harassment on a mediapart blog appeared. Actually all the mails I try to send are blocked, as to nw3c.org. I cannot even access to their website. I have been blacklisted, and it is not by someone who received a mail from me, because the persons who already received one, always can receive. I sent mails to Microsoft Shareholders, boards, executives. Received no complaint for that. This situation is known.
By the way, I entered 0$ as loss of money. If is impossible to evaluate. They broke my life. I write they because it is not only one person, and I am not parano. If I were, I do think I would have complaints, having sent the mails I evoked to Microsoft shareholders, Board, executives, and mental health specialists.

Please indicate any medium used by the individual/business in the course of the incident.

- [ ] Bulletin board
- [ ] Chat room
- [x] Email
- [ ] Fax
- [ ] In person
- [ ] Internet messaging
- [ ] Mail
- [ ] Newsgroup
- [ ] Telephone
- [ ] Web site
- [ ] Wire
- [x] Other

Please indicate the initial means of contact with the individual/business that victimized you.

Other

Was this initial means of contact unsolicited/uninvited?

Yes

What was your relationship with the individual/business you are complaining about prior to the incident you are reporting?

no prior relationship

Did you conduct any research on the individual/business prior to the incident?

No

How much time has passed since you determined you were victimized?

6 months or more

Contact Information

Are there witnesses or other victims to this crime?

As told, I exposed very many informations in mails I sent to Robert Hare, Paul Babiak, Stephen Walt, John Mearsheimer and others.

Have you reported this crime to any law enforcement or government agencies?

- ☐ Better Business Bureau
- ☐ Consumer protection agency
- ☐ Individual/business that victimized you
- ☑ Police/other law enforcement
- ☐ Private attorney

Provide the specific name of each organization, contact name, contact phone number, email address, date reported, and report number (if known).

The last one was the European Court of Human Rights. My complaint was seen by Mississ Gillet, number 41930/10 Guihaume c/ France. It was rejected on the 14th of February 2012.
Prior to this request I did a refere in Paris on the 19th of April 2010, alone, and then asked for help for fees. It was refused by Bernard Stirn.

Supplemental Information

---------- 01/06/2014 15:50:29 ----------

I am very surprised because I already provided an update, contrary to what is written, and I communicated it as soon as done to Bill Gates, Robert Hare, Paul Babiak, Stephen Walt, John Mearsheimer, Seattle's Mayor and Judges. I did it four days ago. I am not fluent, but as I communicated this update to these persons, I choose to write the same one, just correct a mistake on a word. I add that I did not see when I registered my name indicated in place of « sheriff ». Of course, it is wrong. I ignore how it appeared there.
Bill Gates is another victim, having been targeted by the manoeuvers done against me, and having been pushed out of Microsoft. Moreover, medias target him continuously. He managed to have someone protecting me by helping to understand via my computer, which is the source of the notes I wrote on blogs which appear in news. This is by this way I know Bill Gates wants to come back to Microsoft, what I wrote, and which appeared in news, but the medias prevent him to make his desire public, and Mediapart closes each blog I open after a short while. It is the only way to appear in news for a blogger.
He is also a witness. Moreover, I do think two phone calls were registered. The first one I evoked was between Michel Lacombe and I on the 28th of October 1997. The second is one Bernard Vergnes, who created Microsoft France in 1983, Microsoft Europe in 1989, and Microsoft EMEA, promised me to make after I exposed him what I endured. He promised on the 28th of January 2005, a friday and the aim was to search infos concerning what happened to me. On Monday 31 January 2005 Christophe Aulnette, Microsoft France CEO "resigned". It was told to the employees via mail by Jean-Philippe Courtois. The same day, it was told he would go in Altran, where I regretted not to have been as they proposed me when I went to work at Microsoft. He stayed there less than two years. The cell phone number of Bernard Vergnes is 0032478500506. I did not speak him since June 2010. At the time I wrote him an email at bernard@vergnes.be, address he gave me that day for he left Microsoft in 2003.
I wrote an open letter to Jean-Philippe Courtois which is on a blog at my name and I received no complaint. I sent it via mail to him, but the address was wrong, and CC Bill Gates, and all the members of the board, as well as to Heidrick and Shuttles who was chosen for the CEO search.
The harassment also occurred by contacts taken with members of my family in the aim to obtain false

testimony, such as the assertion I would never have worked. I have an elder sister who is attorney and managed with the french judge to prevent me to see the file concerning my mother being placed under guardianship. The records are lies. I only could see them because I made an appeal, for my mother asked me to be the one who would care her.

---------- 01/08/2014 06:00:57 ----------

I ask for this file to be considered as an emergency, because of my mother, and because of Microsoft, whose situation cannot continue the way it does since 23 August.

I write this second complement in this aim. It concerns one charactéristic that France shares with USA and which is the place of the zionist lobby. I wrote in my first complement that there had been anormal contacts with members of my family -as family, we met huge problems after my parents divorced and I am the younger who cared long of my mother, had no more relations with my brother and sisters when the harassment began-.

Concerning these contacts, for example, my mail box was hacked in June 2010 precisely at the moment the Council of State had to decide if the legal fees could be payed for me. A mail was sent in my name to one of my nieces who is attorney. I had not spoken with her since 1995, and after these 15 years, she received an evident fraud, a mail I could not have written, saying I was in Africa and asked for her help. She answered to this fraudulent mail, asking for precisions, with her signing as attorney. I replied that my mail box had been hacked. The point is the moment it happened is quite bizarre. Two weeks later, the Council of State refused to pay legal fees, so I went to the ECHR.

Later, during the procedure for my mother to be placed under guardianship, as she is 92 and has developped huge memory difficulties at the time I was harassed and noticed curious things happening to her, the judge who had to decide for the guardianship has been very rude with me. I was in Montpellier where my mother live as she asked me for help. My four brother and sisters lied changing the words of her doctor, saying I was a danger for her, what is not true. She asked me to care her. It was evident that the words her doctor wrote had been changed, but the judge behaved as if she had not seen it, and organised a hearing with my three sisters without saying a word to my mother neither to me. We ignored the appointment. It had to be on the 20 of April 2012, a Friday. The Sunday before, my sister attorney phoned my mother whose answers I heard, being at her home. She verified few words such as Friday, Tribunal, and the presence of my sister. After this phone call she was in a wrong state, so I proposed her to go to the tribunal on Monday and ask. We went there and were told they forgot to call us up, gave our notices. The day after my mother was ill. I called doctors on urgency. On Friday 20, she was not there, I was, and wait long during my three sisters were heard. Then, I have been, and it was terrible. Not even a word could say the way they treated me. At the end, the guardianship was given to a professionnal and in March 2013 to my sister attorney and to the mother of my niece who wrote me June 2010.

I can do nothing for my mother. They refuse her cares she needs and asks for, which her doctor wrote as necessary at the time I was at her home. They changed the doctor. He has always refused to confirm I was a danger.

We are in 2014, I use to phone my mother regularly and she suffers not to have a place where she could meet other people, share activities. I proposed a professionnal place very near her home in June 2012. It was refused. She lacks it.

She is a victim too, and I suffer for that.

I think all these things could not have occured without zionist lobby in action. As it is in, there is no law, but its law. As they decided to use every possible manoeuvres to obtain wrong things written on me, they oppose to each proposition I make. The judge even asked that I leave my mother at a time she really needed help and asked me to stay. The judge sent an usher to see if I was always there. It was illegal. The usher came on June 2012. I stayed in Montpellier until December 4. During November, the guardian did not give one euro to my mother. They tried to demonstrate I stole her, but could not for I do not.

Concerning Microsoft, I understood during the last days of September that Bill Gates wanted to come back as CEO. October the first, reuters accepted anonimity though it is evident the three shareholders are Ballmer, Marquardt and Turner, and they launched a defamation campaign again Bill Gates. I wrote to each shareholder and executive, member of the board of Microsoft I found, and gave my testimony of what has been done to me, and to Bill Gates at the same time. He always chairs the board but this morning again reuters wrote there is two insider contenders, what is false, and they know it ; I sent them, Bloomberg, CBS, Newscorps screenshots of the notes I wrote in my mediapart blog saying Bill Gates wants to come back, November the 16. He was in CC, as Microsoft board and executive. He is still targeted. And all the employees of Microsoft are concerned. Only a lobby can behave that way.

---------- 01/31/2014 20:12:06 ----------

This third complement comes after the last article done by Bloomberg, saying that Microsoft next CEO is likely to be Satya Nadella. This apparently does not concern me. The fact is it does. As written earlier, I receive help from a connection on my computer. I did not precise that in fact there are two opposite connections, one protecting me from the other, what I understood only in 2008. Until this understanding, it has been much than hard to live. I did not try to commit suicide since 2008 –neither did I before the harassment–, what confirms me my understanding is correct. The years before 2008, I tried many times because I understood nothing to what was done to me. It was terrible, I thought I was targeted by a bipolar, asked doctors if I could have imagined what happened to me, and they did not think so.

The fact is I sent this complaint to Bill Gates, to the Mayor and the Judges of Seatlle, as well as to the Board the executives, and the shareholders of Microsoft, professionals of mental health, and other sectors. There has been no denial, no complaint.

At the moment, Bill Gates cannot help me, and the harassment was so hard I have not worked since it began. It began at a moment I suffered of tuberculosis. I am now quite isolated, as a consequence. For example, August 21, Cameroonvoice published a note I had written on the harassment. I proposed it to another website, and they answered to my mail exposing there understanding, writing on men of power being harassed and blackmailed, and proposed me to do a video which would complete the text ; I accepted and it was done by deception. Their aim was to make a video without any link with Bill Gates. They told it was evident I was harassed, but it was not in relation with him. Many persons contacted me in a deception aim. Two days after Cameroonvoice published my note, Steve Ballmer resigned. It was August 23.

I absolutely did not think that Bill Gates could desire to come back. I understood it by the connection, and also, I red an article written by Henry Makow, July the 7, and it is quite clear that Bill Gates is blackmailed as are many men of power. The only fact that this article exists proves it, as well as it proves that Gates Sr and Melinda Gates are concerned too. In fact, as time goes on, it becomes evident that there is a problem concerning Microsoft, and the medias interfere in a way they should not. Michaël Bloomberg obtained Bill Gates to say he wanted to stay at the Foundation, but at the same time, this complaint does exist. This does confirm the blackmail. I guess some video taken by deception exists and the threat is "either you confirm your involvement in the Fondation, or we make it viral".

As long as this situation exists, I suffer of the consequences this severe harassment let on my life. I am 54, to find a new job is much than hard. I red on the web testimonies of Joan Brewer, and legal proofs of what she endured. She wrote that Bill Gates did not protect himself, and that Gates Sr harassed her. I guess he also prevented me to obtain justice in France and behind the ECHR. Today, I received a bad new from the Tribunal of Grande Instance where I had another complaint for hacking (N° 11203002115). I gave the name, the facebook page, the IP of the second connection. This man who operates under the name of Paul Maurer and appears as 5209 concerning FB page at this name is after me since March 2010 -before, I was hacked too, but had no way to know by who-. It became clear when I opened a blog on the Nouvel Observateur where I opened the comments. He sent more than 500 abuse reports for my blog, harassed websites to close blogs I opened to appear in news, and is quite nervous. He once sent 15 abuse reports during the hour after I transfered a blog comment to a lawyer whom I thought would be helped by it. I gave the Prosecutor the proofs by the IP I had of him by the blog. I gave very many proofs. They refuse to recognize what appeared clearly to the man with whom I had a hearing. He wrote a wrong report, writing a bad french with many mistakes, what I noticed because it is quite hard to read such writing, and I wondered why he did this job. Nevertheless I insisted and he wrote one or two things he noticed and which were clear. Paul Maurer has also opened seven blogs where he only defames me as on his facebook page. He writes I fear to file a defamation complaint because I write I know the zionist lobby is at the origine of the harassment and in France you cannot criticize behavior of Jewish People without being accused of antisemitism. Moreover, he knows I have no chance of success, because France is under zionist control. We recently had a Day of Anger because people are exhausted and see much clearly the way we are deceived and prevented to even name the source of our problems as soon as a Jewish person is concerned. We cannot even say it is not normal to have two presidents and a candidate of Jewish origine, though these community represents one per cent of the population.

COMPLAINT REFERRAL FORM

Complaint ID: I1405020546129712

The following information was provided by the victim and may be forwarded to the appropriate law enforcement or regulatory agencies.

Date: 05/02/2014 05:46:12

Victim Information

Name:	Nicole Guihaume
Business Name:	
Age:	50 - 59
Gender:	F
Address:	9 rue des Perichaux
City:	Paris
Do you live within the city limits?:	Yes
County:	
State:	
Country:	France
Zip Code/Route:	75015
Phone number:	0155769184
Email Address:	nicguihaume@msn.com

Name of your local police or sheriff's office:
I do ignore it

Is the complaint you are filing related to the Internet or an online service? Yes

Do you have pertinent documents in paper form? Yes

Information about the Individual/Business that victimized you

Business Name:	Microsoft
Name:	Steve Anthony Ballmer
Gender:	M
Address:	Redmond WA 98052-7329
City:	
State:	Washington
Country:	United States
Zip Code/Route:	
Phone number:	4258828080
Email Address:	steveb@microsoft.com

Other Identifiers

Web Site:
IP Address:
IRC Server:
Chat Room Name:
Usenet Newsgroup:
Other:

Monetary Loss

If you lost money from the incident you are reporting, please specify the total dollar amount of your loss.
0

Please indicate the means of payment (select all that apply)

- [ ] Cash
- [ ] Cashier's Check
- [ ] Check/Debit Card
- [ ] Credit Card
- [ ] Money Order
- [ ] Wire Transfer
- [x] Other (Specify)To be evaluated

Did you use a third party online payment service such as PayPal, BidPay, Escrow? No

Description of the Incident

Describe in your own words how you have been victimized.

This complaint is a new one that I add to the first one I filed on December 2013, the 31, number I1312311126565512. I wish to communicate an identity which is, for sure, concerned by what happened to me, Microsoft, which is surely not the only one, but is concerned. It is by Steve Ballmer and by David Marquardt among others.

As exposed in my first complaint, I am harassed since 16 years, in relation to Microsoft. I was used to target Bill Gates.

I wrote a network was behind what I endure, I named Rothschild family in another complaint I have before the ICC since 2009, January 12 -OTP-CR 78/09-. In fact all indicates the father of Bill Gates is their lawyer and played an active role in destabilizing me, as well as him.

The point is the world is now facing MH370 and its disappearance. Having a connexion which helps me on my computer, I can say for sure this is another Rothschild mafia plot done in an aim of revenge and of power affirmation. Sarah Bajc seems to be known since quite a time by Bill Gates, as well as Ginni Rometty who is the CEO of IBM and Jim McNerney, the CEO of Boeing. She has been chosen to seduce Philip Wood, as in the past, to seduce and deceive Bill Gates, registering private scenes which are since they exist used to blackmail him.

I sent many emails to them as well as to President Obama, head officers of Dutch Royal Air Force who intercepted a cargo 777 on March 25, during the NSS, as israeli embassies were on strike, after Philip Wood sent a message on archive4 forum, with a pic taken with his iphone, revealing he is prisoner in Diego Garcia. These mails have numbered receivers, more than 500, I sent some as well to eurodeputies as to Microsoft shareholders, and executives among others. I did not receive a denial, but using MSN which is my email address became harder and harder. Being hacked since years, I am used to that, but it became much hard than ever, and much hard in MSN than in Gmail where I have another box, reason why I file this complaint.

I guess MH370 was conceived to silence all opponents possible to zionist domination. Microsoft is for sure in the plot, targeting me since years -I wrote an email to Steve Ballmer in 2010, March 29 on the subject-. If I think several persons are concerned, I name Steve Ballmer because he wanted to be CEO, and indead took the place of Bill Gates, resigned after a note I wrote on the harassment was published by Cameroonvoice 2013, August, the 21st, and David Marquardt, precisely because a niece of mine who is lawyer and whom I did not see since 1995, works in Paris by Kramer Lewin Naftalis and Frankel since 2014, January the first. I guess there are good reasons for this, such as one I learnt as I commented an article on MH370. Paul Maurer who hacks me since at least March 2010 wrote I had been locked in a mental asylum from June to November 2012, what is absolutely false, I never was and immediately put on line my social security recips which show few fees. The aim is to disqualify me by false testimonies of my relatives and false documents. I was, during the period he wrote on, in Montpellier by my mother, and a huge number of proofs exist. I guess everything has been done to be sure I would not be aware of these false allegations, and so, unable to defend myself.

The same thing happens when I cannot send emails from MSN, and when, in France, my charged letters are lost.

Impeaching me to send emails from MSN -I took many screenshots- is a huge aggression. MH370 as many others manoeuvres are done to silence me -if I am not the only one, I feel concerned-, and as long as I cannot obtain justice, my life is quite hard, with few money, without any insertion, this harassment taking all the place, using my nerves.

The point is I cannot file this complaint without insisting on the fact all indicate passengers and their relatives are for the large majority actors. Americans and french ones are not. Two nuclear false flags were in the making -two 777 are evoked on the internet, the malaisian one, and its twin in Tel Aviv, which stayed a month in Tarbes/Lourdes, October 2013-, one, as President Obama told he feared at the end of NSS, on Manhattan, the other one on Marseille, in the south of France -a blog in french, islamic intelligence documents it-. Philip Wood is prisoner because he would have been presented as culprit, what would have given of America and of IBM a monstruous image. As he sent this message, the false flags in the making went awry, and the purpose now is to avoid responsibility by saying the plane vanished what we all know is impossible, even as did Mahathir Mohamad, by saying Boeing is responsible.

America was targeted, this is a huge signal that this plot has to be exposed, and actions taken to impeach harassments to be again perpetuated. Blocking emails must be stopped, and for myself, I truly need Microsoft troubles to be solved, I cannot afford longer suffering.

Concerning the evaluation of the prejudice, as in my first complaint, I enter 0, which is false. It is much than huge, cannot be evaluated directly.

Please indicate any medium used by the individual/business in the course of the incident.

- [ ] Bulletin board
- [ ] Chat room
- [x] Email
- [ ] Fax
- [ ] In person
- [ ] Internet messaging
- [ ] Mail
- [ ] Newsgroup
- [ ] Telephone
- [ ] Web site
- [ ] Wire
- [ ] Other

Please indicate the initial means of contact with the individual/business that victimized you.

Other

Was this initial means of contact unsolicited/uninvited?

Yes

What was your relationship with the individual/business you are complaining about prior to the incident you are reporting?

no prior relationship

Did you conduct any research on the individual/business prior to the incident?

No

How much time has passed since you determined you were victimized?

6 months or more

Contact Information

Are there witnesses or other victims to this crime?

Bill Gates, Ginni Rometty, Jim McNerney, as well as Philip Wood and other MH370 true passengers. I shall send this complaint to them and to President Obama, and put it on line.

Have you reported this crime to any law enforcement or government agencies?

- ☐ Better Business Bureau
- ☐ Consumer protection agency
- ☐ Individual/business that victimized you
- ☑ Police/other law enforcement
- ☐ Private attorney

Provide the specific name of each organization, contact name, contact phone number, email address, date reported, and report number (if known).

In the mails I sent I put the ICC as receiver, for I have a complaint before it, OTP-CR 78/09

I reported the harassment in several procedures which where blocked, I guess by the father of Bill Gates. I never before name Microsoft as culprit, though it is.

Supplemental Information

---------- 05/08/2014 09:25:56 ----------

I must insist on the fact that I defend myself alone, and being tired by these years of harassment. I filed complaints in France ; they failed. I went to the ECHR ; it failed too. This exposes the way transnational networks operate. The harassment is linked to Microsoft. I went in no other place where such a power exists and is visible. Moreover the father of Bill Gates is lawyer, was president of Washington and Seattle boards. I was very surprised in October 2013, as I did understand nothing to the signs I identified on my computer until I realized the only explanation was that huge conflicts existed, what became clearer as I red Joan Brewer. In her notes, Gates Senior appears as very dangerous. She, for example, wrote that one of his daughters had to flew away to protect herself. She also asked Bill Gates by email why he did not protect himself. I am used since years to notice a strong reaction as soon as Rothschild family appears in the news or as I reed something upon it. I saw that the book John Reeves wrote in 1887 was digitized for Microsoft in 2007, before Bill Gates left. Finally, I did as I often do : I wrote notes and tested in a way I am used to. I only share what is confirmed. Doing so, I felt some fear, I had never done such a thing to write of a man I do not even know that he was abused by his father and his clients when he was a child. Since long, of course, I wondered why such a young boy as Bill Gates was when he began to develop his ability spent such a time in computers and only in computers. I thought it was his way to find a solution to a problem he had, and at the same time to escape something which might have been a danger. The danger could only have been in his family and this explained me why he was sensitive to the phone call I had in 1997, October 28th. I told I met huge difficulties since the beginning of my lifetime.

I nevertheless know I file a complaint in the United States, being French. I can imagine it looked at as a problem, but without Microsoft, which is an american corporation, I guess I would have experienced a normal life. It seems as if I became a danger for my own country concerning damages it did to me, in a transnational context. There are these false allegations I named concerning the fact I have been told as locked in a mental asylum, what I have never been. Sometimes, when I phone to my mother, she insists a lot for me to come and see her, what I shall surely not do, because of these allegations, and because I do

not want to be locked. She can ask for me to come in a way I recognize her, but also does it as if she was asked to do so.

I evoked the fact that since last January a niece of mine works in a company directed by Alexander Marquardt. This is the same transnational connection. David Marquardt is in Microsoft Board since 1981.

I must say I am always afraid of mistakes. I feel exposed to do some because this situation is so complex ; not even a word is pronounced, I write notes which are quite disturbing, receive no denial, no complaint. I do so because I feel it necessary. It demands me a lot. I have not worked since years because the harassment began as I was ill, and was so hard I have not succeeded in finding a new job or creating my own one. Since the 8 of April I sent many mails with President Obama as receiver. I thought it would be for a short time, never imagined that one month later I would continue. I do.

Yesterday a man sent a mail at 21:30 to the list I sent one at 21:29. He was not in the list. It means someone sent him and he answered. I guess it was done by hacking, cannot imagine a person doing so without having been told precisely before. For a person who receives these two mails without being careful, I appear as exagerating, sending the same one twice in 2 minutes.

The fact is since 2005, at a precise moment I often told I appreciated that my pilates teacher expressed twice the exercice we were going to do, things often occur to me twice. Mails are sent me twice, addressed by persons I do not even know as well as DVD I bought, I had refunds which came twice, red comments on blog I frequented sent twice and the person who managed the blog let them. I went to the conclusion it was part of the steganography conceived. Once again, I did not feel me concerned but Bill Gates. I am considered as a tool since 16 years.

I wish this transnational aspect shall be considered because it is so important, and at the same time because french people as american people as the whole of us have to go through this mafia. It is a very dangerous one, surely the most dangerous mankind has met.

---------- 05/22/2014 04:35:17 ----------

Each person who googles my name can find false allegations such as I would have pychiatric troubles, I would have been locked in a mental asylum. I have no way to stop this harassment. Paul Maurer opened one more blog recently. I asked Over-Blog to close it, they did not, though it is illegal to open a blog where you only defame a person you harass. As already written, he does so since more than four years, comments after me as soon I do and defames, what would be impossible without hacking my computer. There is no limit in his writtings, he says I went to nazis meetings what I never did, use a picture of another woman in a nazi reunion, tells it is me. No one stops him. He seems to be a tool of the mafia.

At the same time, as exposed in my first complement, I feel very concerned by MH370 disappearance, and I have the connection I evoked on my blog. I follow all what I feel clear, and in this situation, I sent mails saying that MH370 is in Diego Garcia. I sent some to Barack Obama, James Comey and John Brennan as well as to Admiral Thomas K. Shannon, Matthew Vandersluis and Christopher Atkinson who are both in Diego Garcia. The only answers I received are from persons who are in a way or another concerned by MH370.

- Microsoft tried to silence me by an executive assistant, James Kehm, who wrote me he would contact authorities if I did not stop to send emails. I answered twice and the second time wrote he knew authorities were already informed, and put Bill Gates, James Comey and John Brennan in copy. After this he stopped, but dared send two threatening mails, though Bill Gates did not oppose a thing to my

complaint. This, in my opinion, exposes the way the zionist lobby puts its grip on Microsoft by deception, lies and threats.

- GA Telesis who owns the second 777 received also mails as I found istat file and did not select but send to the whole. GA Telesis answered to the whole list in an ironic way, asking to be removed from the list. Both the executive vice president Andrew Toutt and the sales director Adam Lockhart did so. Their aim was some others to follow them. Some in fact did, but very few. I received 30 demands on the complete file. The fact is it was GA Telesis which is exposed as owning this 777 in Tel Aviv.

- Only one person wrote on the subject directly, Pete Dumont, ATCA CEO, after receiving a mail whose title is « MH370 is in Diego Garcia ». He wrote « no it is not, I have friends there » though he received a collective mail and should have glanced at the addresses who received it. At the moment I replied, I felt the connection very present by the immediate registration, and the number of times it appeared. I verified as I always do, and replied, expressing it would be very surprising people such as the ones I named let me continue if I failed. He replied I could ramble on all what I like but the airplane was not in Diego Garcia. The latter collective mail was sent, I can register it, but not a single one was received, they all came back as being badly addressed. I noticed it was after this exchange and found curious this reaction, the only one concerning the facts. I thought ATCA might have intervened to cut the communication between the plane and the environment on the 8th of March. Verified as I always do. It appeared to be true. I looked after more infos on ATCA and saw that two persons named Planzer are involved in it, one being possibly the father of the other one. Neil Planzer of Boeing seats on the board. Paul Planzer name is quoted on the video which presents the 2013 ATCA cyber security day. As I observed that, I thought to my family, to the false testimonies which have been done. I recognized the way every relation is scrutinized in the aim to find a failure, a fragility to use, and father-son relations are complex enough to imagine possible to obtain from a son an involvment in a scenario which he will only know for part.

More the time goes on, harder it is to publicly expose the truth. Not to expose it would lead to an acceptation such manœuvres to be done again. Deceptions such as the ones Sarah Bajc practices would continue to be used and it is told many Congressmen are under such blackmails as videos becoming viral if they do not act as the mafia which initiates this sexpionage asks. These manœuvres as well as the use of relatives to involve them in a wrong scenario to link them and the one who is targeted are used as a step, a way to impose nuclear attacks and wars by silencing possible opponents.

I am in such a situation I can expose facts upon which I have validation. I did it. It seems impossible all the mails I sent without any opposition would lead to nothing. I even used US army files I found. One has to go out this tragedy. If this complaint could help to do so, it would for sure not erase the years I endured but they would have led to a solution, and I would have fought for collective changes which are necessary if we want this earth to be safe. I shall send this complaint with its two complements to former addresses I used in the aim to make it widely known.

---------- 06/09/2014 05:55:46 ----------

Nothing has changed since my last complement. I send 5 mails of 500 addresses each day. It is hard, but I feel having no choice. When I think to the persons I name in this complaint who receive these 5 mails each day, I conclude they are linked too, in a way or another. For example, from my point of view, Boeing could tell the truth concerning MH370. The fact is, and I noticed it clearly during Microsoft CEO search, medias write what they want, translate falsely, refuse to publish anything which goes against Rothschild agenda. Since the end of the XIX° in French we have books, for example Demachy ones, which clearly expose that medias are under Rothschild control. Moreover, this situation does not only concern

the medias, but every place where infos can appear. I was surprised to see that Over-Blog did not close the last blog Paul Maurer opened to defame me. I glanced at the evolution of the Society and saw that since April the 15th, it is earned by Fimalac, whose CEO is Marc Ladreit de Lacharrière. Véronique Morali has an important place in it, and she seats on the board of the financial company Edmond de Rothschild.

During Microsoft CEO search I noticed the way medias pushed for Alan Mulally who worked in Boeing before Ford. They insisted so much, in such a visible way, I looked a bit more on what was written on him, and I saw he was the one who proposed the 787 which met huge problems. Jim McNerney did not valid the idea first, but then he did, and there are these problems which are presented by some blogs as a god thing for Airbus whose failures are known. I also noticed that Mulally ran for Boeing CEO position, after Harry Stonecipher had to go because of an affair related by a so-called anonymous letter. At the moment I looked after these infos, I wrote notes on a Nouvel Obs blog. October the 16th, I wrote one in which I compared Alan Mulally and Steve Ballmer plotting against Harry Stonecipher and Bill Gates. After this one, not even another note stayed published. As soon as they appeared, they disappeared. Googling my name leads to this blog whose last note is this one. Paul Maurer used to close the blog I had on the Nouvel Obs in 2011. I first thought it was him, but realized he gained no advantage to this situation. Bill Gates did.

Things seem as if persons in a position of power but not zionists met huge opposition, and were targeted in a way to link them. Strange enough, it is an employee of Airbus who designed Mulally as responsible for 787 failures. In 2013, the 24th January a WSJ article whose title is the wo men behind the 787 reported Richard Leblanc words saying Jim McNerney should express himself much more on these failures. I do think he is wise not to do so. Medias use every possible thing to push their explanation, and write few on the responsibility of Mulally. This led me to the conclusion he might work for a small foreign country which has his grip on many western countries. If he had been Boeing CEO after Harry Stonecipher, the company might have had much more problems. Of course I am French, and Airbus is French. Nevertheless it is always the same transnational story, the aim to control and impose its law. On April the 26th I wrote a mail to Alan Mulally and Steve Ballmer saying MH370 was their revenge plot. I put it on line. It is still on my blog. It has been received by a huge number of persons. The point is Jim McNerney being CEO, Mulally was not, and the control was less effective on Boeing. This and other things explain the desire of revenge.

I saw in April a video on blood moons which used eschatology charts. I looked after them, which were, and are not anymore on the Sonoma University website. They are done by a Zionist surely taught by a rabbi. I registered all them, and send in my mails two texts and charts named, for the demise of America, scales, and for Malaysia as a place for antechrist during October the 8th, birthing. I wonder where these theories come from because they endanger the whole world for the beliefs of few persons, and Malaysia appears as a point of focus in 2014, what it, in fact, does but earlier than written, maybe because of a panic.

What we now see is a crazy situation, Sarah Bajc leading a group of families and proposing money for persons who could give infos. She would not do anything else if she wanted to push the search in confusion. It is always the same scenario where the large majority is endangered by a small minority. Moreover it is impossible to know if some others than her are engaged in this action. The medias let her communicate whatever she wants and they have serious reasons to do so. They used the private videos she took by deception to blackmail Bill Gates. They know the truth and lie since the beginning as usual, and President Obama was clear when he did his joke on CNN on May, the 3rd.

This situation is not recent. The fact is it has to be solved. I recognize I often doubt. Nothing prepared me to what I experience and I never looked after money neither power. The fact is I send these mails precisely because I feel asked to, and I am in confidence with the ones who ask. Since last July I exposed

myself as I never did before, and I do not appreciate to do so. The fact is Ballmer resigned. Everything has been done to impose Mulally who would have kept him the seat worm during a short time. They failed. I guess we are in a time where changes are necessary for the whole, reason why I spend this time looking after directories to make this situation the most widely known possible. I fail, mix addresses I should not. The worse in my opinion would be to know and to let this situation as it is now.

I shall communicate this complaint as usual, and add Interpol in my receivers what I forgot since the beginning.

COMPLAINT REFERRAL FORM

Complaint ID: I140626065251 4072

The following information was provided by the victim and may be forwarded to the appropriate law enforcement or regulatory agencies.

Date: 06/26/2014 06:52:51

Victim Information

Name:	Nicole Guihaume
Business Name:	
Age:	50 - 59
Gender:	F
Address:	9 rue des Perichaux
City:	Paris
Do you live within the city limits?:	Yes
County:	
State:	
Country:	France
Zip Code/Route:	75015
Phone number:	0155769184
Email Address:	nicguihaume@msn.com

Name of your local police or sheriff's office:
I do ignore it

Is the complaint you are filing related to the Internet or an online service? Yes

Do you have pertinent documents in paper form? Yes

Information about the Individual/Business that victimized you

Business Name: Rothschild family
Name: David Rothschild
Gender: M
Address:
City:
State:
Country:
Zip Code/Route:
Phone number:
Email Address:

Other Identifiers

Web Site:
IP Address:
IRC Server:
Chat Room Name:
Usenet Newsgroup:
Other:

Monetary Loss

If you lost money from the incident you are reporting, please specify the total dollar amount of your loss.
999999999

Please indicate the means of payment (select all that apply)

- ☐ Cash
- ☐ Cashier's Check
- ☐ Check/Debit Card
- ☐ Credit Card
- ☐ Money Order
- ☐ Wire Transfer
- ☐ Other (Specify)

Did you use a third party online payment service such as PayPal, BidPay, Escrow? [left blank]

Description of the Incident

Describe in your own words how you have been victimized.

Rothschild family is behind the multiple aggressions I faced and documented in my two others IC3 complaints. It seems to be named in the phone call Bernard Vergnes had January 2005, the 28th with Christophe Aulnette, and such a proof has to be listened to. It is clear that Bill Gates has a copy and wishes to communicate it. As soon as the FBI will work on it, the nuclear false flag will come to an end. MH370 will be solved. Passengers freed.

ICC confirmed the charges against Laurent Gbagbo, and though an appeal is possible, media expose he will face trial. His lawyer, a Jewish, probably Zionist one, repeats it will be francafrique trial. France is targeted as America is. Such a trial would be the only possible for Laurent Gbagbo who was elected, but the truth is France is not responsible, but Rothschild family is. Ouattara did not obtain enough votes to come to the second round, but Bedie was and had 600 000 votes stolen. This exposes clearly to the world and to each one of us the fact that there is no limit. I have experienced it for years.

Six months ago I filed my first IC3 complaint, as soon as I discovered this possibility. I hoped it would be examined quickly, as a single phone call has to be listened to. The fact is it has not been to date. Bill Gates has proofs, and I guess Ginni Rometty and Jim McNerney have some too. I really wish to be heard this time.

Please indicate any medium used by the individual/business in the course of the incident.

- [ ] Bulletin board
- [ ] Chat room
- [x] Email
- [ ] Fax
- [ ] In person
- [ ] Internet messaging
- [ ] Mail
- [ ] Newsgroup
- [ ] Telephone
- [ ] Web site
- [ ] Wire
- [x] Other

Please indicate the initial means of contact with the individual/business that victimized you.

Other

Was this initial means of contact unsolicited/uninvited?

Yes

What was your relationship with the individual/business you are complaining about prior to the incident you are reporting?

no prior relationship

Did you conduct any research on the individual/business prior to the incident?

No

How much time has passed since you determined you were victimized?

6 months or more

Contact Information

Are there witnesses or other victims to this crime?

Bill Gates, Ginni Rometty, Jim McNerney, Philip Wood, Laurence Wattrelos and her children, their relatives among others.

Have you reported this crime to any law enforcement or government agencies?

- [ ] Better Business Bureau
- [ ] Consumer protection agency
- [ ] Individual/business that victimized you
- [x] Police/other law enforcement
- [ ] Private attorney

Provide the specific name of each organization, contact name, contact phone number, email address, date reported, and report number (if known).

ICC complaint OTP-CR 78/09
ECHR Guihaume c/France 41930/10 rejected on 14th February 2012
TGI Paris 11203002115 rejected 27th January 2014
IC3 I1312311126565512 31st December 2013
IC3 I1405020546129712 2nd May 2014

Nicole Guihaumé <nicole.guihaume8@gmail.com>

MH370 : rothschild's plots must end

Nicole Guihaumé <nicole.guihaume8@gmail.com> 7 juin 2014 11:41
À : hamzah@kppk.gov.my
Cc : angus.houston@infrastructure.gov.au, Bill Gates <billg@microsoft.com>, Barack Obama <presidency@whitehouse.gov>, Ginni Rometty <ginni_rometty@ibm.com>, Jim McNerney <jim.mcnerney@boeing.com>, james.comey@ic.fbi.gov, john.brennan@cia.gov, Azman.ahmad@malaysiaairlines.com, Kyle.Scherrer@ic.fbi.gov, Tony.Abbott.MP@aph.gov.au, W.Truss.MP@aph.gov.au, aduan@mot.gov.my, Ahmad Ikmal Ismail <aikmalismail@gmail.com>, ali@pmo.gov.my, azhar@dca.gov.my, dhc@indianhighcommission.com.my, Fred Bonner <fred.bonner@seattle.gov>, fspol@indianhighcommission.com.my, guna@dca.gov.my, icaohq@icao.int, judith hightower <judith.hightower@seattle.gov>, Karen Donohue <karen.donohue@seattle.gov>, kathryn.turman@ic.fbi.gov, kimi.kondo@seattle.gov, longsw@mot.gov.my, max.green@ntsb.gov, maznah@perdana.org.my, neil.planzer@boeing.com, obaliu@icao.int, paul.planzer@atca.org, Kementerian Pertahanan <portal@mod.gov.my>, ppm@pmo.gov.my, rbenjamin@icao.int, secgen@icao.int, staci.beers@ic.fbi.gov, steve rosen <steve.rosen@seattle.gov>, willie.gregory@seattle.gov, thomas.k.shannon@navy.mil, matthew.vandersluis@navy.mil, christopher.atkinson@navy.mil

Hi,

I sent yo this mail yesterday, and you did not received it. It came back as spam. I try once more. I joined PDF which are here :
- my two IC3 complaints which shows the way zionists operate to take control on key positions, specifically Microsoft,
- some mails I sent, and
- documents written by a Zionist regretting to ignore who learnt him what he presented in his files. Concerning Malaysia in 2014, Birthing docs are importants, concerning the so-called demise of America, Scales ones are astonishing.

Best regards,

Nicole Guihaumé

---------- Forwarded message ----------
From: **Mail Delivery Subsystem** <mailer-daemon@googlemail.com>
Date: 2014-06-06 18:46 GMT+02:00
Subject: Delivery Status Notification (Failure)
To: nicole.guihaume8@gmail.com

Delivery to the following recipient failed permanently:

hamzah@kppk.gov.my

Technical details of permanent failure:
Message rejected. See http://support.google.com/mail/bin/answer.py?answer=69585 for more information.

----- Original message -----

MIME-Version: 1.0
X-Received: by 10.43.117.133 with SMTP id fm5mr6744314icc.3.1402066549865;
Fri, 06 Jun 2014 07:55:49 -0700 (PDT)
Received: by 10.64.246.132 with HTTP; Fri, 6 Jun 2014 07:55:44 -0700 (PDT)
Date: Fri, 6 Jun 2014 16:55:44 +0200

Message-ID: <CAFyYNqmHcj=iByk4LKtPnjBoN1e5gc8nmQP5zFyp9tFW-p5qxQ@mail.gmail.com>
Subject: MH370 : rothschild's plots must end
From: =?UTF-8?Q?Nicole_Guihaum=C3=A9?= <nicole.guihaume8@gmail.com>
To: hamzah@kppk.gov.my
Cc: angus.houston@infrastructure.gov.au, Bill Gates <billg@microsoft.com>,
Barack Obama <presidency@whitehouse.gov>, Ginni Rometty <ginni_rometty@ibm.com>,
Jim McNerney <jim.mcnerney@boeing.com>, james.comey@ic.fbi.gov, john.brennan@cia.gov,
Azman.ahmad@malaysiaairlines.com, Kyle.Scherrer@ic.fbi.gov,
Tony.Abbott.MP@aph.gov.au, W.Truss.MP@aph.gov.au, aduan@mot.gov.my,
Ahmad Ikmal Ismail <aikmalismail@gmail.com>, ali@pmo.gov.my, azhar@dca.gov.my,
dhc@indianhighcommission.com.my, Fred Bonner <fred.bonner@seattle.gov>,
fspol@indianhighcommission.com.my, guna@dca.gov.my, icaohq@icao.int,
judith hightower <judith.hightower@seattle.gov>, Karen Donohue <karen.donohue@seattle.gov>,
kathryn.turman@ic.fbi.gov, kimi.kondo@seattle.gov, longsw@mot.gov.my,
max.green@ntsb.gov, maznah@perdana.org.my, neil.planzer@boeing.com,
obaliu@icao.int, paul.planzer@atca.org,
Kementerian Pertahanan <portal@mod.gov.my>, ppm@pmo.gov.my, rbenjamin@icao.int,
secgen@icao.int,
staci.beers@ic.fbi.gov, steve rosen <steve.rosen@seattle.gov>,
willie.gregory@seattle.gov, thomas.k.shannon@navy.mil,
matthew.vandersluis@navy.mil, christopher.atkinson@navy.mil
Content-Type: multipart/mixed; boundary=bcaec517c920bf34d204fb2c0e56

Please, do pay attention to the PDF I join you. Do glance at the addresses
I once again put in CC, and act from this awareness.

Best regards,

Nicole Guihaumé

---

11 pièces jointes

I1312311126565512-5.pdf
40K

I1405020546129712 (2).pdf
81K

Envoi 24 mai 2014-2 complément plainte IC3.pdf
169K

MH370 mail sur aspect réincarnation-Salem.pdf
198K

MH370 et réincarnation-Parlement Européen-2 13 mai 2014.pdf
158K

OTP-CR 78-09 Complément sur MH370.pdf
658K

mail Angus Houston 06 juin 2014.pdf
274K

Scales-a.pdf
440K

Birthing.pdf
1848K

Birthing-a.pdf
452K

Scales.pdf

3215K

THE TRIUMPH OF ZION

& THE FIRST GREAT WAR OF THE 21ST CENTURY

Protocols of the Learned Elders of ZION

by Luis B. Vega
vegapost@hotmail.com
PDF chart online at: www.sonoma.edu/users/v/vegalu/eschatology_files/Zion.pdf

*For **Zion's** sake I will not keep silent, and for **Jerusalem**'s sake I will not be quiet, until her righteousness goes forth as brightness, and her salvation as a **burning torch.*** – Isaiah 62:1

The purpose of this essay with chart (*see pdf link above*) is to consider the meaning of the word '*Zion*' and how particular interpretations of it might possibly affect humanity's existence on a global scale in the near future. This study will look at the multifaceted meaning and dimensions of what *Zion* is and is not. In this context, several aspect of 'Zionism' will be highlighted and inferred to, as a result of notable interpretations throughout the centuries. This study is based on a Christian perspective taking only what has been already been made public and published about the different meanings of *Zion*, *Zionism* and the *Protocols of Zion* -weather considered fictional or factual. These assertions and chart are for illustration purposes only.

The definitions of what *Zion* is alluding in particular to, will be examined given the different references of what *Zion* and *Zionism* was, is and will be -as declared in the Judeo-Christian Bible. The varying degree of meaning of *Zionism* will be taken from interpretations within the *Old and New Testament Bible, The work of Josephus* & the *Protocols of Zion.* The *Protocols of Zion* is said to be a hoax by some and accurate by others. The *Protocols* may be true or not, but all one has to do is to study its goals throughout history. One has to only ascertain if the 'Protocols' goals have come to fruition or not and/or if they are being orchestrated right before our very eyes -if you have eyes to see.

It is no big secret that several *luciferian* entities and like-minded *Secret Societies* of the world have taken and twisted certain aspects of the meaning of *Zion* and *Zionism* for their diabolical goals. For one, such *Secret Societies* have consolidated almost all power and resources on Earth for a purpose. Given the current political & spiritual condition of the Middle East in particular, and the world in general, it appears that this purpose is to now initiate the final 3rd World War on Earth –as it is in Heaven. According to this interpretation of this *luciferian Zionist* theology, it is required to usher in their False *Messiah.* Their False Messiah or AntiChrist will come out of the great ensuing *chaos* that will bring about the *New World Order* (NWO) for him to rule over. This great World War will culminate in the Earthly *Zion* of lucifer, Jerusalem in Israel.

This study will thus examine the coming World War 3. Perhaps this future World War, that may usher in this luciferian *Zionist New World Order*, might be based on a past mathematical pattern or principle. Given this mathematical premise, perhaps the prior World Wars have been planned & synchronized mathematically by those that subscribe to the antithesis of the Biblical *Zion* as described & declared in the Judeo-Christian Bible.

Mathematics and sacred geometry is used to describe to certain degrees the *Zion* in the Bible. For example, the Bible gives us the direction and measurements of the *Zion* -that is the New Jerusalem to come down in the Book of Revelation. We will see that the Earthly *Zion* of Jerusalem in Israel also mirrors the celestial Zion, to a certain degree of geometry throughout its topography & layout. (*See Chart for illustration*)

Which Zion?

The *illuminati* and the *occult* have taken over certain aspects of the identity and meaning of the True *Zion* of YHWH. Their quest is to replace GOD's *Zion* with lucifer's counterfeit *Zion,* if not in Heaven itself, then on Earth. It is to be a *City set on a Hill* as the True *Zion* of YHWH is, on the *Mountain* of the LORD on the *Sides of the North*. The City or the Heavenly True *Zion* is described to be like a *Burning Torch.* Interestingly, the description bears resemblance to lucifer's name, the 'light-bearer' or torch. He falsely portrays himself as *Prometheus* who gave his 'burning torch' of illumination and wisdom to Mankind in anticipation of it. As a token of this brilliance, lucifer bestowed so called 'light' or illumination to help a fallen Human Race become 'God' in his version of *Zion*.

To the *Secret Societies*, *illuminati, occult*, etc., lucifer is thus worshiped as the supreme *Light Being*. It is lucifer who wants *Zion* for his glory, not for Jesus Christ's glory. It is lucifer that wants to overthrow the true *Zion* of YHWH and create it after his own likeness due to his lust and pride. These luciferians see Jesus Christ as being the evil one -hindering the godhood of Humanity & seek justice for their Master lucifer because he was expelled from GOD's *Zion*. As this war has raged on, the Human Race has been involved in this *Celestial Conflict* for *Zion*. It was lucifer who convinced Adam and Eve of his version of *Zion* where one could be 'like God' etc.

Because of this lust and pride for absolute power and knowledge, Lucifer's notion of *Zion* has been both now the aspiration of, not only lucifer himself but of a fallen Humanity. Since Genesis 1, lucifer has taken this conflict over *Zion* to Humanity since the Garden of Eden. This 'choice' was presented & sold to Humanity then & there. It was done through deception & a lie, since lucifer is the Father of Lies according to Jesus Christ. The Bible states that lucifer pursued Humanity that it is he that bestows this celestial *Zionist* domain to humanity –just like Christ has promised *Zion* (New Jerusalem) to His Followers. It is lucifer that has used & uses Humanity against the LORD to help obtain it.

This promise of *Zion* by Lucifer to his followers has come with delegated satanic power at the highest levels in all human institutions; this power is used both for good and/or evil. Humanity has gone down the same path as lucifer seeking lust and power, but hose that follow and bow the knee to lucifer are deceived. They do no realize that they are just being used as means to an end. The inevitable aim of lucifer is to totally eradicate the whole Creation of Mankind. To this aim has lucifer strived to eradicate Humanity off the face of the Earth and especially GOD's People since the Creation of Mankind–The Jewish race in general and Followers of Jesus Christ.

One reason is that lucifer is jealous of Humanity and seeks to destroy it. For one, the Sovereign LORD chose Humanity to die for and redeem through *God the Son* on the Cross. Christ did not choose to do this for lucifer or his Angels as the Book of Hebrews states. Another reason lucifer detests Humanity is that they are made in *GOD's image* with beauty, a *soul* and *free will.* The Bible even declares that in the end, the Redeemed of the LORD will even be judging Lucifer's fallen angels that rebelled with him.

The Celestial Rebellion

A *Heavenly Conflict* in the True *Zion* occurred in Heaven in *Eternity Past* according to the Biblical narrative of several Books of the Bible. A satanic rebellion against the Holy & Sovereign LORD of *Zion*–as described in the Old & New Testament happened. For all intensive purposes, Heaven or *Zion* has been and is in a state of war ever since. This *Angelic Rebellion* was led by *Halliel* (Helel), AKA lucifer. The name lucifer is where we have the root word and get 'hallelujah' or praise from. His name also means the 'light bearer' that describes *Zion* in appearance – like a light or lamp set above a table. Because of this rebellion in the Heavenly *Zion*, there is now a totally opposite meaning ascribed to the word & meaning of *Zion*. He has misinterpreted & distorted what *Zion or Zionism* really is.

This Celestial War for *Zion* by Lucifer and his followers against the True Christ from *Zion*, has reverberated right down to the political and cultural Earthly battles for humanity's soul. To this end, Lucifer is still convincing many of Humanity in each successive generation. He is using the same false promises that an eventual victory over the True *Zion* of YHWH can be obtained. The final showdown will culminate in the *Battle of Armageddon* near the geographical *Zion* in the Middle East, i.e., Jerusalem, Israel. There will be one last attempt to assault the Celestial *Zion* by Lucifer before this final battle. According to the Bible, Lucifer's attempt will be thwarted by Michael and his angels, before lucifer & his minions will be permanently cast down to Earth during some point in the coming *Tribulation* spoken of by the Prophet Daniel.

This 'casting down' is when Satan and his minions will be thrown to Earth from the Heavenlies. At this point, lucifer will never again to have judicial access before the LORD to accuse the Brethren. Many Biblical Scholars believe that this will coincide with either the *Rapture of the Church* or when the *Tribulation's* 1260 day-count is met somewhere within the time-span of the *Tribulation* that is to come on Earth.

Some Biblical Scholars have delineated Satan's 'casting down' in stages that mirror and compliment the 5 *I Wills* that lucifer accreted against the Sovereign Lord of Zion –as disclosed in the Old Testament. According to the Old & New Testament, Lucifer is cast down:

1. From Heaven itself, the Throne Room of the LORD to the Heavenlies
2. From the Heavenlies, the Cosmos or Planetary realm to the 'Heavenlies'
3. From the Heavenlies, that is the 'air' as in Principalities of the Air or atmosphere to Earth
4. From the Earth to the inner part of the Earth such as Tartarus, Hades ie, the Pit
5. From the Pit to the Lake of Fire that burns forever & ever

This Angelic Conflict against the True *Zion* of GOD in Heaven is about to now involve Mankind directly by way of the Middle East where the Earthly *Zion* is. We are currently witnessing this build-up as the whole of the Mediterranean is on edge with economies collapsing, civil unrest, the radicalization of Islam and persecution and slaughter of Christians. It will involve a build-up of perhaps the Psalm 83 War & the Nuclear Destruction of Damascus as portrayed in Isaiah 17. This 3rd World War (Gog-Magog War) and eventually lead to the Battle of Armageddon at Christ's physical return to Earth at the end of the Tribulation –whenever that is.

In the Book of Revelation, we see the culminating battle for *Zion* on Earth at the Valley of Megiddo. We also get to see on which side Humanity will end up on. On one hand you see the Vision of the Jewish Apostle John wherein Christ Jesus along with His Redeemed are as an *Army of Clouds* coming out of the True *Zion* in Heaven. They are following Christ on a White Horse –coming down to Earth. On Earth, you see the vision of the multitudes of world armies gathered by Lucifer through the False Christ at the Earthly *Zion*, Jerusalem to battle against the True Christ, Jesus.

The Definitions OF ZION
The definition of the word *Zion* has many dimensions to it. Primarily it is ascribed to a *City* where the True God of Heaven dwells in. GOD in His quest to dwell with His Creation of Mankind has mirrored His Heavenly Throne on Earth. GOD chose a special geographical place for it on Earth –it is in Jerusalem, Israel. *Zion* is also ascribed to a *Celestial City* that comes down to Earth superimposed onto the Earthly *Zion* of Earth, Jerusalem. This place is referred to as the *New Jerusalem* and the *Bride of Christ* according to the Book of Revelation. (*See chart for illustration*) Zion is also ascribed to the Mountain that the City is founded on –both in Heaven and on Earth. Here is a brief summary list of at least 7 definitions of the word *Zion*. *Zion* is:

1. A City: in Heaven, on Earth & yet to come on Earth
2. A Mountain: in Heaven & on Earth
3. A Religion-primarily Jewish in nature with some Evangelical Christian support
4. A Race-primarily Jewish, although some Rastafarians would dispute this
5. A Political Movement
6. A Global Movement
7. A satanic antithesis to the Zion of YHWH

Given the development of the concept of *Zion* over the centuries, you can see that the definition has taken on more than just a Biblical definition. The notion of the word *Zion* has come to include some specific inferences to a specific race, religion & politic. These overtones have also gone well beyond the association that had mainly been ascribed to the Jewish religion. For example, the current Jewish theology includes a myriad of additional extra-theology such as the *Talmud* that in many cases, nullifies the Commandments of the Sacred Scriptures of the Law and the Prophets. The *Talmud* is also very hostile towards Christianity & Jesus Christ in particular.

Furthermore, some groups within the Jewish Faith have solely developed a purely racial and/or political association and identity devoid of any primary religious affiliation to the Commandments of the YHWH. Other elements of what a *Jew* is, on the other hand have totally veered off to such an interpretation of the meaning of *Zion* that it actually is diametrically opposed to the original orthodox view to the point that it also totally replaces the tenants of GOD's Commandments.

Here are some primary inferences –more in detail of the word Zion, that in some cases might overlap or might well be diametrically opposed to each other:

Spiritual ZION
At the highest definition of *Zion*, you will find it ascribed to an all-powerful, righteous and loving Creator at abodes in *Mt. Zion* on the *Sides of the North in* Heaven –wherever that may be. It is where the LORD's Throne is at and all that is just, holy and righteous emanates from. This level can only be achieved by putting one's faith and trust in the work of GOD the SON, Jesus Christ, the Jewish Messiah. It is not by being birthed to a race, or a religion, politics, or works that one can access or be ushered in this true utopia that resides in Heaven & one day will come down to Earth as the Bible describes.

The Bible declares, that the Redeemed of the True Messiah, Christ Jesus, not Lucifer and his minions are to be the *Co-Heirs* with Christ to all that the LORD has, i.e., *Zion*. The inheritance of Christ to Abraham's Seed (both Jews & Gentiles), pertains particularly for those that have the same Faith as Abraham. This Faith of Abraham is pertaining to those, that like Abraham, who saw the coming of the Redeemer, Jesus Christ believed GOD -as though GOD had already redeemed. To such of like Faith, they are not only promised an Earthy *Zion* as in the past as in the Promised Land of Israel, but are promised a Heavenly *Zion* for the future to come as well.

The plans of Lucifer's *Global Zionist* and his followers are particularly designed against those Followers of the True *Spiritual Zionist* & that of its rightful LORD, Jesus Christ. The antithesis to this notion of *Zion* is what Lucifer and his followers seek to establish in its place with Lucifer's image and likeness. It has been done through religious works, politics, and globalization to usher in this satanic utopian *New Age* on Earth. This plan is currently being planned out for the Coming *New Age* on Earth. During the Tribulation to come, Lucifer and his servants will be allowed to have total power and dominion of the Earthly *Zion*, but just for 42 months.

Religious ZION
There those that consider themselves to be *Religious Zionists*. It is a theological interpretation that GOD, with the help of mankind, primarily through the Jewish religion, race and tenants of its Faith will establish GOD's *Zion* on Earth in Jerusalem. This aspiration is believed to be done through adherence to the Law and by doing good works. Those that abide & ascribe to this type of interpretation of *Zion* are still looking for the 1st Coming of the *Messiah* no less. The notion that Jesus Christ, being a Jew from the Tribe of Judah was the True *Messiah* back in AD 30-33 was rejected by the *Religious Zionist* that ruled Israel then. Although many Jews believed and followed this Rabbi, the Nation was exiled and Judaism thereafter went through some theological permutations as a result.

On the whole, most that ascribe to this definition of *Religious Zionism* would consider themselves to be 'Jewish'. It maybe a bit more complicated than this in that one can be Jewish as a race and a culture but not necessarily in practice as far as its religion is concerned. Many Orthodox, Conservative and Reformed Jews do genuinely seek the God of Abraham, Isaac and Jacob. Others would either call themselves or identify as being 'Jews' but are completely atheists & secular. Most noticeably, it is the Orthodox Settlers within Israel that see the regathering of the Jews to the Promised Land of Israel as a 'Sign' before the *Messiah* is to come in our Generation. They also aspire to re-built the Jewish Temple of worship on Mt. Zion (Moriah) in Jerusalem, some day.

You also do not have to be 'Jewish' to be a *Religious Zionist*. There are many Evangelical Christians that see themselves as such. In some cases, Evangelicals seek to support Israel & the Jewish Nation as the New Testament prescribes. Other tenants of Christianity have misinterpreted theology that seeks to 'replace' Israel with the Christian Church, etc. *Religious Zionist* has had a disdain for the followers of what they are told and believe to be a false Rabbi –Jesus Christ that is seeking to destroy their 'Jewishness'. There is currently a law that Christians can not proselytize to Jews in Israel, despite Israel's so called 'democracy' & respect of religious freedom. It is not entirely the case.

Political ZION
There those that consider themselves to be *Political Zionists*. They are the ones along with the help of other *Religious and/or Global Zionist* movements that established the Nation of Israel after World War 2. This interpretation of *Zionism* provided a vehicle to prophetically allow for the return of those *Religious Zionists*, practicing Jews and/or believers of the Torah to return to God's Land.

Many *Political Zionists* can also be considered *Religious Zionists* while others within the *Religious Zionist* camp totally disown and/or don't accept the political state of Israel until Messiah returns. For example the Orthodox Jewish young males did not have to enlist & service in the Israel Defense Force IDF until recently.

Nonetheless, *Religious Zionists* seek foremost to establish & maintain the State of Israel among the Nations of the world. This *Zion* or Israel has geographical & international borders regardless of any spiritual/religious domain. Some *Political Zionist* are actually very hostel toward the Gospel of Christ. They believe that the State of Israel is only for the Jews and that any non-Jew or Israeli that does not identify himself/herself as 'Jewish' has no right to the Land.

Global ZION

There those that consider themselves to be *Global Zionists*. These don't ascribe to the *Spiritual* nor *Religious* definitions of *Zion*. At this level, being a *Zionist* is not relegated to the religious or ethnicity of the Jewish nation, although most would claim to be 'Jewish'. There are those who say that the *Global Zionists* exist behind the veneer of either or the *Political Zionist* or *Religious Zionist* definition of what *Zion* is. Many may indeed be tied to the Jewish religion, race or culture -to some degree; however most that ascribe to this version of *Zion* are far removed from the original definition of the True *Zion* of GOD.

These *Global Zionist*s are the ones that have sought to acquire all power & wealth of the world in past, present & future ages. These *Global Zionists* have always been the rulers of the world that have been in league with the world banks, education, military, media and religious institutions of the world. Their plans are evidently not the ones espoused by the Jewish God of the Bible.

The goals and plans of the *Global Zionist* have not been hidden in secret but they have actually publically announced. They do ascribe to a religious creed, but it is not to that of the Jewish religion of the Bible. These are those that ascribe to the *Protocol's* version of *Zion*. Thus their 'Great Work' is seen as a just cause, in pure humanist perspectives, to ultimately help usher in the Earthly *Zion*. This has been done primarily through *Secret Societies*, the occult & world organizations like the United Nations.

Luciferian ZION

There those that consider themselves to be *luciferian Zionists*. The *Zionist* at this luciferian level do have a spiritual affiliation; they are not atheist at all. These make up the so called *Elders of Zion* that are nothing more than a League of men & women joined to the spiritual Rebellion of lucifer' *Zion* against YHWH's *Zion*. These *luciferian Zionists* seek to do celestial battle for the Throne of GOD. In the *Tribulation* that is prophesied to come shortly, this struggle will physically manifest itself on Earth through the attempts of lucifer to occupy the physical *Zion* of God, that is Jerusalem.

Within this Earthly *Zion*, it will be precisely at the 3rd Temple in which lucifer himself - once physically possessing the Antichrist, will seat himself on the *Ark of the Covenant* proclaiming to be 'god' and demanding the world to worship him as such from Mt. *Zion* in Jerusalem. To this end, Lucifer's followers or the so-called *Learned Elders* cloak themselves with the word 'Jewish' –either politically, racially or religiously to mask themselves & usurp the *Birth Right* of Israel. This Birth Right is related to the very ancient promises GOD Himself gave to Abraham.

The Promise was that the descendants of Abraham of like Faith would someday be the Head and not the Tail of the Nations of the world and inherit the True *Zion* in which the architect and builder was GOD Himself. Those that follow this luciferian interpretation & aspiration of *Zion* have used & use all the prior forms of *Zionism* except the True *Spiritual Zionist* to advance their satanic goals. Given this context of one of the meanings of Zionism, there is clearly a luciferian 'Zionist' quest for global domination & consolidation of power & a final World War is needed for their *Zion* to be realized. There is clear evidence that the first 2 World Wars were induced and financed by such a cabal with this end. For the purposes of this study, an exact date of the 1st & 2nd World Wars will be projected out onto a timeline for an estimation of the next possible World War to come.

The 1st Great War of the 21st Century

The coming 1st Great War of the 21st Century is what many Bible Scholars have proposed to be a series of 2 prophesied events – primarily **1)** the Psalm 83 Arab-Israeli War & **2)** the *Destruction of Damascus* based on Isaiah 17. Some have proposed that this likely scenario will lead up to the culminating *Gog-Magog* War of Ezekiel 38. For a further study on the stages of the coming World War, you can refer to several other charts on the subject online:

-*World War 3*
-*Israeli Nuclear Arsenal*

If in the Fall or Winter of **2012** is the start of the Psalm 83 War followed by Isaiah 17 destruction of Damascus, the Gog-Magog War will follow then in **2013.** Israel will thereafter dwell in 'safety' & un-walled cities. It will take 7 months to bury all the dead and 7 YEARS to burn up the fuel. Here are some possible figures:

2013 + 7 Jewish Years (7 Jewish Years = 360 Days)
= 360 Days x 7 Years = 2520 Days

IF from May 20, 2013 is the start of World War 3 to start
MAY 20, 2013 + 2520 Days =

APRIL 14, 2019 *(approximation only)*

This *Gog-Magog War* could very well be that prophesied 3rd World War in the 21st Century. It is not to be confused with the Gog-Magog War II that also occurs at the end of the *1000 Year Millennial Reign* of Christ on Earth. What is of interest is that given the proposed mathematical pattern set from the prior 2 World Wars, this coming 3rd World War corresponds to the *Tetrad* of 2014-2015. When the 1st & 2nd World Wars are factored into a function of the *Golden Ratio* or *Phi,* the *Tetrads* seems to emerge as a result.

The assertion that there is a *Golden Ration* pattern leading up to WW3 is only speculative. It is solely based on an approximate mathematical calculation that is projected from the end-dates of the first 2 World Wars. However, it does appear that, given the *Golden Ratio*, this pattern as applied to the prior World Wars fits perfectly. The Ratio fits when one ascribes **a)** the total number of years the 1st & 2nd World Wars lasted & **b)** you take into account only the END DATES as a function of the *Golden Ratio* pattern. (*see chart for illustration*)

The **1st World War** was approximately **4 Years** & the **2nd World War** was exactly **6 Years** in duration. With this combination of a **4-6** factor, the *Golden Ratio* therefore would yields a mathematical *3rd World War* of approximately *2 Years* in length. The Golden Ratio sequence for a 4-6 coefficient yield 2. (4-6-2 or 6-4-2)

World War 1 = ***4*** *Years*
World War 2 = ***6*** *Years*
Thus…
World War 3 = ***2*** *Years*

Given that lucifer mimics and uses the universal laws of the true Creation YHWH for his purposes, it would not be a far stretch of the imagination if perhaps the mathematical factor of the *Golden Ratio* proportion would be ascribed to the prior and coming World War. If this scenario does not pertain to a coming World War, there still might be a specific mathematical correlation to some specific event in 2014-2015 -IF the pattern holds true.

2014-2015
The occult and lucifer use dates and times of world events as time pieces; certain events are time-markers for their ever unfolding diabolical agenda against YHWH and His Followers. The events that have been used the most as bench markers is war. For example, at any given time on Earth there are over 150 armed conflicts going on. Wars initiated by the luciferians on Earth have been very affective in reducing/murdering populations and furthering the process of attempting to overthrow GOD's True *Zion* & establish Lucifer's *Zion*, at least on Earth.

What is unique about a such a *Tetrad* is that all the 4 consecutive dates fall on Jewish Holy Feast Days of either *Passover* or *Sukkot (*Tabernacles). It was also a time in which Jerusalem was recaptured since AD 70 during the 1967-1968 *Tetrad*. This up-coming *Tetrad* could also correlated exactly within the time period that the next World War is to occur in which perhaps once again, Jerusalem will be in the eye of the 'Prophetic Storm'. This *Tetrad* of 2014-15 would be the 8th Total Lunar Moon Eclipses since the birth of Jesus Christ. For a further study on the Tetrads, you can refer to several other charts on the subject online.

-*The Solar Eclipse Patterns*
-*The Lunar Eclipse Patterns*
-*The Dissection of a Tetrad*
-*The Last Decade*
-*The Fibonacci Solaris Pattern*
-*The Ecliptic Time Clock*

But if it does turn out to be World War 3, then this future time, therefore will be significant in more ways than one. It would not only be significant astrologically, politically and geographically, but in terms of End Time Prophecy as it relates to the Rapture of the Church, the advent of the AntiChrist, the Tribulation & the 2nd Coming of Jesus Christ.

Through such writings as *Albert Pike's Morals & Dogmas* and the *Protocols of Zion*, nations are to be derailed to the point of total economic and moral collapse that as chaos reigns in the street as a result of World War 3, the average citizenry will beg for the AntiChrist to take over –rights for 'security'. They erroneously believe that the entire world will accept the Jewish Messiah, a direct descendant of King David. This is not Jesus Christ they are talking about, but to the AntiChrist.

THE PROTOCOLS OF ZION

The *Protocols of Zion* are the strategy to take over the world. It is said to be a fabrication but if you are a careful student of history and its variations, you can discern that all the objectives have been met, just about now. Even if it is a forgery, the underlying tenants and goals parallel those of other Secret Orders like the *Freemasons,* the *Tri-Lateral Commission*, *Cabalists*, *Lucius Trust,* etc. The goal of the *Protocols* is to take over every facet of humanity at any cost or means, even at the expense of *Political and Religious Zionist*.

The aim of these luciferian *pseudo-Zionist* has been to erode the moral fiber of society by infiltrating every aspect of a nations' resources, wealth and people through the control of the economy, media, politics, education, military and religion. The *Protocols* have just 1 last World War left to finalize their *New World Order*. It has gotten to the point now where the *Global Zionists* have now total control of the world's media, movie and music industries, banks, militaries and education that seek to control the masses. The *New Age* is what the *Protocols* speak about & has been preparing the world for by a designed accelerated implosion of all that is good, moral and just leading up to these *Last Days*.

The *Protocols of Lucifer* can be read in the *Protocols or the Learned Elders of Zion*. It is no secret that the Luciferian vision is published for all to read and discern. GOD want humanity to see what His version of *Zion* will be like also. GOD is inviting any & all of Humanity to be part of this True utopia that is to come on Earth; all expense paid by the gracious substitutionary atonement of Christ on the Cross. Jesus Christ is the only ticket and door to get in.

By contrast, Lucifer is attempting to establish his Zion on Earth and is using any means possible, spiritual, political… to reach this goal. Foremost, his goal is to establish a One World Government, a *New World Order* in which all is standardized related to Humanity's economy and spirituality. By such means, lucifer will be able to totally control the masses that remain once the 3rd World War ignites & the NWO is initiated thereafter. It is the very 'protocols' of the *Brave New World* book's game plan. The difference is that the technology has finally arrived to carry out what Hitler and other AntiChrist types had failed to do.
|
Many enemies of the Jews & Jewish nation assert that the *Protocols* are an evil master plan designed and followed by *Globalists Zionist* bankers or 'money changers' to rule the world at any means. Others have used it to instill anti-Semitic world views against the 'Jews' as a whole, meaning the entire Jewish race regardless of ethnic background or religious degree in observance to the Torah. These *Globalist Zionists* believe their luciferian Messiah will usher in the Golden Age once again in which lucifer, the Fallen Angles and their prodigy, the *Nephillim* reigned over the world with an enslaved Human Race.

One thing most would agree on, the luciferian *pseudo-Zionist* detest the Bible; the Old & New Testament because it speaks of the true *Triumph of Zion* –that of the True Christ, Jesus. While on Earth, Jesus confronted these so called *pseudo-Zionists* that made their way up to every position of power in Israel –as they do now in every nation. In the days of Christ on Earth, very position within Israel's Education, Commerce, the Temple Priesthood, the Military and the Sanhedrin was filled with lucifer's men.

JESUS CHRIST, THE LORD OF ZION

Christ came from the Throne of the True *Zion* in Heaven to the Earthly one; it paled in comparison & condition. Jesus came in humility & grace to take His rightful place in the Throne of this earthly descendant, King David. But GOD's people at that time, as in most times previously, did not take kind to having something they did not deem worthy to rule over them; as with Moses for example.

This streak of stubbornness and rebellion within God's Earthly People runs hard & deep in the Religion they construed out of God's commandments since Moses. After numerous Prophets were sent to both Israel and Judah, the LORD of Zion Himself came to tell them and show them their errors. The New Testament records that Christ deemed His Earthly People unfaithful tenants in GOD's Earthly *Zion*. Their ultimate rejection of Jesus –as LORD of Zion led to their exile worldwide and expulsion from the Promised Land of *Zion*. The *Religious Zionists* sought and still seek salvation & Eternal Life by works and not Grace. They rejected the *Messiah* due to this notion because Jesus was not up to their religious standards, as it is today. In Jesus' day, such men as Barabbas, would have been part of the *Sadducees*. Such aspired for a 'political' solution of liberating *Zion* or Israel from the Romans.

The ruling priestly class of false *Religious Zionists* felt threatened that their political & religious positions would be lost because of Jesus. According to the Bible, they rather ascribed & bowed down to Caesar's throne as their King than to the promised *Messiah*. They preferred a *Political Zionist* named Barabbas that led armed revolts to be released instead of *Messiah* on that *Passover* eve before Jesus was to be falsely accused, tried and crucified. They did not want the *Gospel of Jesus Christ* that offered only a future Kingdom –*Zion*, not realizing that salvation from sin, death & lucifer's possession was of the utmost importance to take care of first.

Jesus Christ and Lucifer demonstrated in full public view the true nature & purpose of their version of *Zion* they were offering. Christ exposed satan as a Murderer from the beginning that he is. The law of satan's Zion is that which only seeks to kill, steal and destroy. The *Religious Zionists* got offended because Christ went so far as to tell them that they were really '*sons taking after the nature of their father lucifer'*. Jesus described them as 'white washed tombs, hypocrites, actors, imposters, vipers, den of thieves, the false circumcision, wolves in sheep clothing, Synagogues of Satan' etc. These were however in league with the false *Political Zionists* controlling the gathering of taxes required by the Romans and with the false *Religious Zionists* controlling the "market and exchange" set-up at the Temple Mount.

It was these types of false *Zionists* that Jesus overturned their 'Banks'…or *banca. Banca* comes from the Latin word 'bench' whereby people would come up to a money lender sitting at his bench dispensing loans and trade for the Temple Shekels for example. Jesus drove their *Money Changers* out of the Temple. Wall Street could use such a cleansing by Christ now as the very same people then have now bankrupted the nations through their deceptive markets, usury & government sponsored bailouts.

Nothing is wrong with legal and honest commerce but such abused the system to rob GOD's People by usury/interest & by using uneven balances that the LORD detested. Christ drove such thieves & robbers from His Temple as He will at His 2nd Coming. For the Jewish Nation, this national preeminence has not happened because the Nation as a whole rejected Jesus Christ as their Savior and Lord. Instead, the LORD exiled them once again as He had done to Babylon. This time it was to the 4 Corners of the World. They were to be re-gathered at the *End of the Age*. Israel, as a Nation-State will only be the Head of the Nations when Jesus Christ returns to set up His Earthly Kingdom on Earth –from Jerusalem during the 1000 Year *Millennium*.

After the Rapture

Even though a state of war, a spiritual war ensues, Christ Jesus promised that the Gates of Hell or lucifer's *Zion* will not prevail against the Church on Earth. What this has meant since the Resurrection of *Messiah* is that the Church has been attacked in every stage of growth, every generation and in every nation. The Church may be beaten down and trodden, persecuted and killed but as a whole, it can not die because its very life is in Christ Jesus who rose from the dead. Christ at the Cross defeated lucifer, sin, death and secured a future *Zion* for His followers as He resurrected. The Triumph of *Zion* has been secured despite Lucifer's quest to destroy any godly institutions of the world.

Despite the waves of constant persecutions over the centuries, His Church has this same Resurrection Power against Lucifer, his demons, and his league of men & women that are with him in struggle against the Body of Christ. Soon, as promised though, the Church will be Raptured to the Banqueting Halls of the True *Zion*. Christ promised His Followers that He would be leaving only to prepare 'mansion' in *Zion*. It will be at the Rapture of the Church that this is to happen when Christ comes for His Redeemed & ushers them in to Glory.

Despite this prophetic certainty, the *Elders* of the Satanic *Zion* still seek to do Lucifer's 'Great Work' even more adamantly after the Rapture. This will be the case as 'signs & wonders' and power of pure evil will be unrestrained by the Holy Spirit as a whole against Lucifer and his minions. After the Rapture happens, the aim of Lucifer will be to concentrate on totally taking over the Nation of Israel. Such will be called the 'Learned Elders of Zion' even. These where the very ones that accused, condemned & sentenced the True Messiah of the True Zion, Israel on Earth to death. They are the ones that have made war with God's People throughout the ages. These are the very ones that will make war with *The Lamb* (Jesus Christ) & His followers at His 2nd Coming.

Perhaps many will believe in Jesus Christ as the True Lord of Zion when the Rapture happens. For sure, the Jewish Nation as a whole, will see Him, 'whom they have pierced' at Jesus' 2nd coming in Power and Glory. It will only take the physical return of the Messiah to have those that ascribe to this version of a *Religious Zion* to see that Jesus Christ is who He said He was. It will be much like the analogy of Joseph revealing himself to his brothers that sold him out –much like Judas did with Christ.

In the meanwhile, Christians need to be careful and discern between what the LORD calls *Zion* and what man or lucifer calls *Zion*. Just because a people take on a name does not mean that there is a blanket support or justification for what actions they take in its name. As it pertains to the physical nation-state of Israel, it is particularly evident that the rebirth of 'Israel' as a nation was something that the Sovereign Lord of the Universe allowed and is using for His will, purpose & plan.

THE TRIUMPH OF ZION

There will be a Triumph of Zion but it depends on what type of theology you ascribe to and what definition of Zion you hold to be true.

The Triumph of Zionism involves the work of Jesus Christ who came, when back to and will return from the True Zion. Jesus Christ triumphed on the Cross as God, the Son. Jesus Christ is the only one who triumphed over sin, Satan and death when He rose physically from the grave.

The Triumph of Zionism involves the restoration of Eden that was lost at the hands of Lucifer. The title deed to the Earth and Humanity has been restored by Jesus Christ from the clutches of Lucifer. It will be Lucifer & his Luciferian Zionists that will be cast down from Heaven & thereafter to the 'Pit' & ultimately to the Lake of Fire.

The Triumph of Zionism involves the coming down of the New Jerusalem, the Zion of God from Heaven to Earth after the 1000 year Millennial reign of Christ on Earth after the Tribulation. The True Zion of God, triumphs over the false luciferian counterfeit Zion because Christ is the LORD of Lords & KING of Kings.

The Triumph of Zionism involves the eventual enthronement of the Rightful King, Jesus as absolute sovereignty and majesty of the LORD YHWH, Creator of the Heavens and Earth. It will be at His Judgment Seat where all will bow the knee & confess that Jesus is LORD. May it be so.

THE TRIUMPH OF ZION

& THE 1ST GREAT WAR OF THE 21ST CENTURY

The purpose of this chart is to consider the meaning of the word '*Zion*' & how particular interpretations of it might possibly affect humanity's existence on a global scale in the near future. This study is based on a Christian perspective taking only what has been already been made public & published about the different meanings of *Zion*, *Zionism* & the *Protocols of Zion* -weather considered fictional or factual. This chart will thus examine the coming World War 3. This future World War, that may usher in this luciferian *Zionist New World Order*, might be based on a past mathematical pattern or principle. Given this mathematical premise, perhaps the prior World Wars have been planned & synchronized mathematically by those that subscribe to the antithesis of the Biblical *Zion* as described & declared in the Judeo-Christian Bible. Mathematics & sacred geometry is used to describe *Zion* in the Bible.

The Triumph of Zionism involves the coming down of the New Jerusalem, the *Zion* of God from Heaven to Earth after the 1000 year Millennial reign of Christ on Earth after the Tribulation. The True *Zion* of God, triumphs over the false luciferian counterfeit *Zion* because Christ is the LORD of Lords & KING of Kings. The Triumph of Zionism involves the eventual enthronement of the Rightful King, Jesus as absolute sovereignty & majesty of the LORD YHWH, Creator of the Heavens & Earth. It will be at His Judgment Seat where all will bow the knee & confess that Jesus is LORD.



HEAVENLY ZION

PAST eternity

HEAVENLIES

THRONE OF GOD IN HEAVEN TEMPLE (YHWH)

LUCIFERIAN COUNTERFET ZION

6

SATANIC REBELLION

5

11: When you see this combination in any aspect, it denotes a portal or 'door' between Earth & Heavenlies

FUTURE eternity

NEW JERUSALEM

CITY OF GOD COMES DOWN FROM HEAVEN

MIRROR - REFLECTION

THE BRIDE OF CHRIST

PRESENT EARTH





WORLD WAR 3
Ezekiel 38 War

If **2012** is the start of the Psalm 83 War followed by Isaiah 17 destruction of Damascus, the Gog-Magog War will follow then in **2013**. Israel will thereafter dwell in 'safety' & unwalled cities. It will take 7 months to bury all the dead & 7 YEARS to burn up the fuel.

2013 + 7 Jewish Years
7 Jewish Years = 360 Days
360 Days x 7Years = 2520 Days
IF from May 20, 2013 war starts
MAY 20, 2013 + 2520 Days =

EARTHLY ZION
THRONE OF GOD
JERUSALEM, ISRAEL
TEMPLE

WORLD WAR I
JUL 28, 1914 - Nov 11, 1918
1567 Days or
223 weeks
(322 Skull & Bones)
2+2+3 =
7 4 YEARS

WORLD WAR II
SEP 1, 1939 - SEP 1, 1945
6 Years or
313 weeks
3+1+3 =
7 6 YEARS

WORLD WAR III (?)
Golden Ratio Proportions
2013-2015
a function of
7 2 ? YEARS

golden ratio

6 → 4 → 2

Φφ

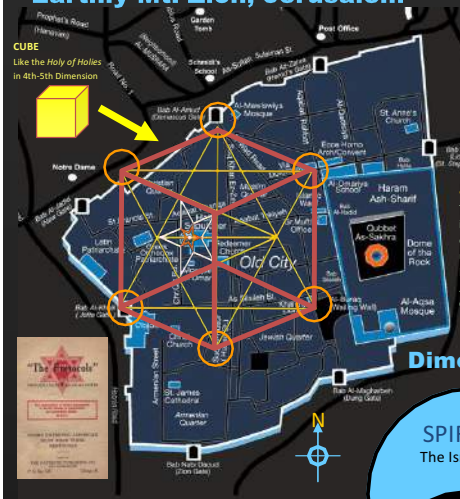
APRIL 14, 2019
approximation only

1910 1915 1920 1925 1930 1935 1940 1945 1950 1955 1960 1965 1970 1975 1980 1985 1990 1995 2000 2005 2010 2015 2020

END END ~66 Years from End of WW2 to 2012 END?

Earthly Mt. Zion, Jerusalem

CUBE
Like the *Holy of Holies* in 4th-5th Dimension


Old City
Haram Ash-Sharif
Dome of the Rock
Al-Aqsa Mosque
Western Wall
Jewish Quarter
Christian Quarter
Muslim Quarter
Armenian Quarter
Church of the Holy Sepulchre
Tower of David
Notre Dame
St. James Cathedral
Zion Gate
Dung Gate
Jaffa Gate
Damascus Gate
Lion's Gate
St. Anne's Church
Post Office
Garden Tomb
Prophet's Road (Hamelekh)
Schmidt's School
Ecce Homo Arch/Convent
Al-Omariya School
Al-Mawlawiya Mosque
Dabbagha Square
Qubbet As-Sakhra
Al-Aqsa Mosque
Jewish Quarter
Christian Quarter
Muslim Quarter
Armenian Quarter
Church of the Holy Sepulchre
Tower of David
Notre Dame
St. James Cathedral
Zion Gate
Dung Gate
Jaffa Gate
Damascus Gate
Lion's Gate
St. Anne's Church
Post Office
Garden Tomb
Prophet's Road (Hamelekh)
Schmidt's School
Ecce Homo Arch/Convent
Al-Omariya School
Al-Mawlawiya Mosque
Dabbagha Square
Qubbet As-Sakhra
Dome of the Rock
Western Wall

From: Sims, Cynthia M (GOV)
Sent: Saturday, June 28, 2014 8:19 AM
To: Cockrell, Robert A (GOV)
Subject: Fwd: IC3 complaint against Rothschild
Attachments: IC3 complaint Nicole Guihaume -3- against Rothschild family.pdf; ATT00001.htm; IC3 complaint Nicole Guihaume -2-.pdf; ATT00002.htm; IC3 complaint Nicole Guihaume -1-.pdf; ATT00003.htm; mail à Hamzah Zainudin 7 juin 2014.pdf; ATT00004.htm; Zion-a.pdf; ATT00005.htm; Zion.pdf; ATT00006.htm

It appears this has gone to many different states - I have no idea what it's about and I have not opened any attachments yet, but wanted you to be aware in case you're hearing anything from other states.

Cindy

Sent from Cindy's iPhone

Begin forwarded message:

From: Nicole Guihaumé <[redacted]>
Date: June 28, 2014, 11:42:41 AM EDT
To: <ARTHUR.WILLIAMS@WEST.BOEING.COM>, <Adil@unitedsoiltechnologies.com>, <[redacted]>, <AirportInfoCenter@dfwairport.com>, <[redacted]>, <[redacted]>, <[redacted]>, <[redacted]>, <[redacted]>, <[redacted]>, <[redacted]>, <BOWLINGA@BRAGG.ARMY.MIL>, <BassM@ftknox6-emh3.army.mil>, <Bernard.Nosal@yng.afres.af.mil>, <[redacted]> <Blair.Diederich@osan.af.mil>, <[redacted]>, <Brian.geer@lmco.com>, <[redacted]>, <Byron.Hummel@LA-NGB.ARMY.MIL>, <[redacted]>, <Carlos.Ibanez@woodgroup.com>, <Carol.Blaine@att.net>, <Charles.Pinkham@mebngr.ang.af.mil>, <Charlie.Smith@Luke.AFB.mil>, <CharlieF@gac-cargo.com>, <Chris_Painter@AMRCorp.com>, <[redacted]>, <Christopher.Forno@Sheppard.AF.MIL>, <Clarence.S.Lester-II@Boeing.com>, <Claude.lessard@nftc.com>, <Craig.Burns@americawest.com>, <Craig.King@atk.com>, <CustomerCare@ihs.com>, <DANIEL.NICA@TURBOMECA.COM>, <DAVID.ACOSTA@LANGLEY.AF.MIL>, <DAVID.ECCLI@AEROJET.COM>, <DBarber@perrymanco.com>, <DByars@bellhelicopter.textron.com>, <DDIESEL@AKS.COM>, <[redacted]>, <DERRICK.HARRY@ANG.AG.MIL>, <DHecht@march.af.mil>, <DOMINGUEZRJ2@MSN.COM>, <DThompson@Kennedymfg.com>, <DWells@zoomit.sikorsky.com>, <Damien@wghco.com>, <Dan.Ferns@BAESYSTEMS.COM>, <David.Mitchell@siinet.ngc.com>, <David.Owen@kaman.com>, <David.Zapinski@seattleaero.com>, <DavidR@SpritAir.com>, <Davidr@cdsbytes.com>, <Dbras@acutecprecision.com>, <Debra.Dukes-1@ksc.nasa.gov>, <Dennis.Bourgault@ctbrad.ang.af.mil>, <Dentongr@pweh.com>, <Diana.Krekelberg@seattleaero.com>, <Douglas.Sturtz@PSS.Boeing.com>, <[redacted]>, <EDWARD.LUTHER@NAF10.AFRES.AF.MIL>,

<Edward.Herrara@state.nm.us>, <Edward.Needens@beale.af.mil>,
<Erika_Lucas@okcommerce.gov>, <[redacted]>,
<FUTURETMN@ENGINEER.COM>, <Frank.Maynarich@yokota.af.mil>,
<Frank.Navarrette@aa.com>, <Frank@si-forest.com>, <GAndrews@trimilford.com>,
<GDarrow@panamacademy.com>, <GSMITH@MSJAN.ANG.AF.MIL>,
<[redacted], <Gaellad@optonline.net>,
<Galen.Reed@BAESYSTEMS.COM>, <Garry@uscomputer.com>,
<Gary.Reid@IDBOIS.ANG.AF.MIL>, <George.Bartuska@Polk-Fl.net>,
<George.Cushman@ae.ge.com>, <George.Hutchins@grissom.af.mil>,
<Gpsiksasmarcom@utc.com>, <Gregory.Ingram@dcma.mil>, <[redacted]>,
<Hankerst@hurlburt.af.mil>, <[redacted]>, <Howard.Nam@cbol.com>,
<INFO@KIPPERTOOL.COM>, <InspectorGeneral@panynj.gov>,
<Irina.Obrzhutovich@Pelican.com>, <Iwona.bochenska@illinois.gov>,
<J.WILSON@lmco.com>, <JAMES.A.TANZEY@LMCO.COM>,
<JAMES.HENRY@LANGLEY.AF.MIL>, <[redacted]>,
<JEFFTAYLOR@TORRNET.COM>, <JEZLER@RUAG.COM>,
<JFARLAND@PIT.AFRES.AF.MIL>, <[redacted]>,
<JKLOPP@WIMSN.ANG.AF.MIL>, <JMONGIEL@MASSPORT.COM>,
<JOEDALE@USAIRWAYS.COM>, <JRivera2@bellhelicopter.textron.com>,
<JRowlett@NORDAM.com>, <JScott@perrymanco.com>, <Jack.Skinner@niagarafalls.af.mil>,
<JackRDillon@DRS-PCT.COM>, <James.Cade@tinker.af.mil>, <James.J.Colnar@gd-is.com>,
<James.Mason@barksdale.af.mil>, <James.Rooney@westover.af.mil>,
<James.Rose@mildenhall.af.mil>, <Jason.Bracht@luke.af.mil>,
<Jason.Williams@knox.army.mil>, <Jaysond.Porter@Aerojet.com>,
<Jeffrey.a.riechmann@lmco.com>, <Jeffrey.r.lee1@navy.mil>,
<Jeremy.Johnson@seattleaero.com>, <Jesse_Garcia@okcommerce.gov>, <[redacted]>,
<Jim.stephan@delta.com>, <Jimmy.Hagin@robins.af.mil>, <[redacted]>,
<JoeFulbright@TYMCO.com>, <John.Church@altus.af.mil>, <John.Fleming@Kaman.com>,
<John.Karr@altus.af.mil>, <John.Mccollum@BAESYSTEMS.com>,
<John.bratton@holloman.af.mil>, <JustinG@kallman.com>,
<KAJacobson@bellhelicopter.textron.com>, <KJagd@SFKetema.com>,
<KOUROSH@PWEH.COM>, <Kagel@osan.af.mil>, <Karthik@kernsaero.in>,
<KeAnderson@iedc.in.gov>, <Keith.Cragun@atk.com>, <Kevin.Brown@travis.af.mil>,
<Kevin.Fitzpatrick@ae.ge.com>, <Kris.Kolstad@kaman.com>,
<Kristi.Leinneweber@tinker.af.mil>, <Ksellers@bellhelicopter.textron.com>,
<Kulchaka@usasrb.nasa.gov>, <LARRY.BERRY@MSJACK.ANG.AF.MIL>,
<LEROY.KALBFLIESH.CTR@SHEPPARD.AF.MIL>, <LSIsales@astronics.com>, <LT-Rich.Shettler@cnet.navy.mil>, <Larry.Caracciolo@seattleaero.com>,
<[redacted]>, <Laz.Buda@messier-dowty.com>, <Lguida@gmsusa.com>,
<LindaVan@myexecutivecareercoach.com>, <Liz.Lasater@redarrowlogistics.com>,
<Lori.Yurista@herley.com>, <Louis.Wiersma@nj.ngb.army.mil>, <MBarrett@trimilford.com>,
<MEVANS@STANLEYWORKS.COM>, <MISAYANI@FEDEX.COM>,
<MacConnel.terry@andrews.af.mil>, <Marco.Gargurevich@AE.GE.COM>,
<Marcus.Tolliver@AR.NGB.Army.Mil>, <Mark.McNatt@AbleEngineering.com>,
<Mark.Smith@liquip-vic.com.au>, <Marlea.Hodgin@aa.com>, <[redacted]>, <Mary-Louise.H.Aykent@boeing.com>, <Mary.J.Hanna@L-3com.com>, <Matt.Strickland@L-3com.com>, <Matthew.Merighi@pentagon.af.mil>, <Matthew_Smith@shsmith.com>,
<Michael.Croyle@pw.utc.com>, <Michael.Robinson3@PSS.boeing.com>,
<MikeP@kallman.com>, <Mitch.Harrison@ngc.com>, <Mitchell@Arnold.AF.Mil>,
<[redacted]>, <NARCH@optonline.net>, <Nmorris@dcmde.dcma.mil>,
<OBJOcert@panynj.gov>, <Oalaniz@enstromhelicopter.com>, <Office.Seoul@trade.gov>,

<Olin.Wilson@robins.af.mil>, <PCEXECUTIVE@co.pierce.wa.us>, <Pallen@ufpt.com>, <Paris.Office.Box@trade.gov>, <PatrickF@kallman.com>, <Pgmagner@gmsusa.com>, <Pierre-Paul.Babin@rolls-royce.com>, <Prakash.Nayee@Goodrich.com>, <Ptmurphy@southernco.com>, <Qport@msn.com>, <"R."@boeing.com>, <RANDY.DELEON@MCTURBINE.COM>, <RAUL.A.RAMIREZ@US.ARMY.MIL>, <REHRIG@TACAMO.NAVY.MIL>, <RLVining@gus.afres.af.mil>, <RONALD.TAYLOR@SEYMOUR.AF.MIL>, <ROY.SHIVES@MINNEAPOLIS.AF.MIL>, <Rafie.Bolding@Tinker.af.mil>, <Ralph.Parrish@robins.af.mil>, <Ralph.Witcher@SeymourJohnson.AF.Mil>, <Ralph_R_PECORARO@StratechSystems.com>, <Raylex@raylex.cl>, <Redmondson@mtmw.com>, <Rene.Paquette@dcma.mil>, <BOI>, <Richard.Loomis@HILL.af.mil>, <Richard.Palmer@lackland.af.mil>, <Richard.Russell@ngc.com>, <Rick.P.Stevenson@US.Army.mil>, <Riene.Simpson@seattleaero.com>, <Robert.B.Reaves@Boeing.com>, <Robert.Damiano@ngc.com>, <Robert.Guevara@lmco.com>, <Robert.M.Gillihan@lmco.com>, <Robowen@sundial.net>, <Roy.Stone@ae.ge.com>, <Rudy.A.Garcia@L-3Com.com>, <Russell@rayovac.com>, <SAXTOKE2@voughtaircraft.com>, <BOI>, <SMARTY@INFOAVE.NET>, <SUPPORT@WCCUSA.NET>, <BOI>, <Sales@liquip.us>, <Sales@wghco.com>, <BOI>, <Sean.R.Herilla@L-3com.com>, <Shaundra.Pines@NGC.com>, <Shaundra.l.McMichael-Pines@boeing.com>, <Shawn.Palmer@azphoe.ang.af.mil>, <SloanF@mountainhome.af.mil>, <Speakers@PANYNJ.gov>, <Steve.Daschel@kaman.com>, <Steve.Godwin@charleston.af.mil>, <Steve.bagwell@warmindustrial.com>, <Steven.Guyot@PSS.Boeing.com>, <Steven.Holloway@Westover.af.mil>, <BOI>, <TECT@tectcorp.com>, <BOI>, <BOI>, <TOMS@HUGHES-TREITLER.COM>, <TR@trmolgano.com>, <TRAVIS.HUCKABY@EDWARDS.AF.MIL>, <TZEJ17A@Prodigy.com>, <Ted.Tatnall@rolls-royce.com>, <Tellis.Crichton@mcchord.af.mil>, <Terry.Bowles@Delta-Air.com>, <Terry.Marney@Cytec.com>, <Thomas_Ratcliffe@Raytheon.com>, <Timothy.Dufour@md.ngb.army.mil>, <TommyR.Rollins@Lmco.com>, <Trang.Pham@atk.com>, <Transponder@SagetechCorp.com>, <Troy.Whitlock@pope.af.mil>, <TroyM@economicalliancesc.org>, <BOI>, <Ty.Helton@dcma.mil>, <U305031@mhsmail.git.gulfaero.com>, <Visconte.paul@celltron.com>, <BOI>, <WHOEKSTR@PANYNJ.GOV>, <WILLIAM.KAESER@MCGUIRE.AF.MIL>, <Wayne@wghco.com>, <William.Hannah@Kirtland.af.mil>, <William.Stewart-Jr@pwr.utc.com>, <William.binder@AXA-advisors.com>, <BOI>, <a.dewolf@westernmassedc.com>, <a.putter@relli.nl>, <a.rezaei@stimcanada.com>, <a.unlimited@sbcglobal.net>, <a0004235@airmail.net>, <a0904@ms16.hinet.net>, <aabshoff@georgia.org>, <aamntce@ig.com.br>, <aandrade@pvd-ri.com>, <aaron.beach@aerobind.com>, <aaron.doty@miself.ang.af.mil>, <aasafety@terra.com.br>, <abailey@crestview-aerospace.com>, <abaker@mdot.state.md.us>, <abaldwin@vacco.com>, <abder.bamesberger@airbus.com>, <abenway@aeroparts-plus.com>, <abiodun.olakunbi@virginnigeria.com>, <ablanco@mechtronix.com>, <abordo@abordo.tie.cl>, <abowman@jaxusa.org>, <abuckstein@newkon-optik.com>, <BOI>, <ace.apodaca@rmico.com>, <acostaap@navair.navy.mil>, <acp@polaristec.com.br>, <acrain@scpaircraft.com>, <adam.truso@liquidmeasurement.com>, <ademartini@gray.com>, <adl-associates@suddenlink.net>, <admin@b2globalnetwork.com>, <adrian.kolodziejski@aarcorp.com>, <adrian@kind.co.uk>, <adriana@lamaraero.com>, <adunnam@diabetes.org>, <adura@abwtec.com>, <aec.bus.dev@albint.com>, <aeria_dg@aviso.ci>, <aerocardal@aerocardal.com>, <BOI>, <aerospace@choosewashington.com>, <aerospace@flexider.com>,

<aerostructures@exelisinc.com>, <afarrell@jetinternational.com>, <aferrone@cpsincorp.com>, <afletcher@westpenntesting.com>, <afortino@eads-international.cl>, <ag@mils.com>, <agagliardi@troyinsurance.com>, <aglen@avalonmail.com>, <agpintoa@aeroservicio.com>, <agustin_vijande@agilent.com>, <ah@armasight.com>, <ahayward@pacprop.com>, <ahutchings@kansascommerce.com>, <airbornesales@flir.uk.com>, <aircargo@panynj.gov>, <aircraft@vacco.com>, <airops@pacbell.com>, <airsealand@entelchile.cl>, <BOI>, <ajanov@papit.ang.af.mil>, <ajl056@airmail.net>, <BOI>, <akendler@iai.co.il>, <aking@ncgtp.com>, <aknight@dcmdw.dla.mil>, <al.alper@absolutelogic.com>, <alan.must@pharma.com>, <alan.robertson@carswell.af.mil>, <alan.w.bond@boeing.com>, <alban.mwendar@kenya-airways.com>, <albert.speropolous@ae.ge.com>, <albert@attorneyunger.com>, <alberto.baco@ddecpr.com>, <aldermav@smptgate.aviano.af.mil>, <aleblancd@galvarinosystems.cl>, <alex.lusk@navy.mil>, <alex.orosz@ual.com>, <alex.zodiacal@doc.as>, <alex@dancewithmeusa.com>, <alexa.hamilton@state.or.us>, <alexa@truvelo.co.za>, <alfred.h.kennedy@us.army.mil>, <alfredo.giuliani@pageuropa.it>, <BOI>, <BOI>, <ali.bahrami@aia-aerospace.org>, <BOI>, <all_ofusair13@sbcglobal.net>, <allen.d.cook@usago.ksc.nasa.gov>, <allen_harman@ci.sf.ca.us>, <allison.clark@commerce.wa.gov>, <amahajan@mldevices.com>, <amandine.noel-crabtree@commerce.wa.gov>, <amando.vidal@us.army.mil>, <amarin@miguelcaballero.com>, <amarkowitz@corfin.com>, <amayfield@icg.aero>, <amckeever@mcommunications.com>, <amigot@iblstudios.com>, <amteo@cyberway.com.sg>, <amurphy@hcsbct.com>, <amy.owens@delta.com>, <andersoncg@ase.1maw.usmc.mil>, <andrea.guidugli@otomelara.it>, <BOI>, <andrea.tinianow@state.de.us>, <andremaltar@terra.com.br>, <andres.orellana@italamerica.cl>, <andres.orellanae@italamerica.cl>, <andrew.bennett@ngc.com>, <andrew.bordick@pw.utc.com>, <andrew.herrod@drashint.com>, <andrew.lewis@sncorp.com>, <andrew.stewart@thalesgroup.com>, <andrew.sullivan@nammo.com>, <BOI>, <annette.brito@kellstrom.com>, <ashley.gudzak@aia-aerospace.org>, <ashley@verticaladdictionct.com>, <ashok@tastybite.com>, <asia@erau.edu>, <asinha@accessc.com>, <askdk@dowkey.com>, <asplundc@iwakuni.usmc.mil>, <asteen@usaledsolutions.com>, <astthomas@snappymaterials.com>, <ateran@idzonline.com>, <atyiam@mscdirect.com>, <audrey.murphy@aia-aerospace.org>, <avalonatgreyrockplace@avalonmail.com>, <avandergriend@futuremetals.com>, <avitti@ymail.com>, <avkapur@aimtek.com>, <azmi@malaysiaairports.com.my>, <b.nord@optimumvl.com>, <bEngin@kkk.tsk.mil.tr>, <bailej@portptld.com>, <balkninis@ikhanagroup.com>, <bandinim@58sowgate.irk.aetc.af.mil>, <barbara.antonio@aersale.com>, <barbara.mill@ngc.com>, <barbaragarvinkester@clcstamford.org>, <barbra.kirkland@gulfaero.com>, <barmin_v@mail.ru>, <barnes.a@portseattle.org>, <bdorick@swfia.com>, <BOI>, <beatriz.gutierrez@ct.gov>, <bedrozo@lefiell.com>, <belows@soar.net>, <ben.avery@wyo.gov>, <beth.balzer@iowa.gov>, <brent.raymond@state.vt.us>, <bthompson@arkansasedc.com>, <carmen.taylor@aa.com>, <catherine.lang@nebraska.gov>, <cindy.sims@alaska.gov>, <clint.harp@governor.state.tx.us>, <cquinata@investguam.com>, <damien.bard@trade.idaho.gov>, <david.bolognesi@gov.ca.gov>, <dennis@missouripartnership.com>, <director@dbedt.hawaii.gov>, <ekowalewski@esd.ny.gov>, <epineda@dfwairport.com>, <erik.dunnigan@ky.gov>, <fgraham@sccommerce.com>, <gary.soloff@aa.com>, <info@selectusa.gov>, <investinmaine@mitc.com>, <jessika_leatherbury@okcommerce.gov>, <jjackson@mississippi.org>, <joe.reedy@aa.com>, <joe_goode@amrcorp.com>,

<john.voorhorst@la.gov>, <johnrogers@mt.gov>, <kevin.mckinnon@state.mn.us>, <kfalls@georgia.org>, <kingsley.brock@state.tn.us>, <kinslerm@michigan.org>, <ksanchez@diversifynevada.com>, <ktherieau@riedc.com>, <lauren.moore@sos.state.nj.us>, <linda.swann@ado.alabama.gov>, <maria.sastre@signatureflight.com>, <mary.miller@signatureflight.com>, <mclaughlin@jobs-ohio.com>, <mick.maurer@sikorsky.com>, <mjohnson@nccommerce.com>, <mmaurer@sikorsky.com>, <mmencia@eflorida.com>, <paige.kroner@signatureflight.com>, <pbrazeau@yesvirginia.org>, <pclouden@usvieda.org>, <plucy@nd.gov>, <rduddy@dred.state.nh.us>, <richard.elam@state.ma.us>, <rjack@kansascommerce.com>, <rob.ginsburg@illinois.gov>, <rwalker@choosemaryland.org>, <sandi.moilanen@state.co.us>, <sandraw@azcommerce.com>, <scott.mosley@wedc.org>, <sec.igisomar@commerce.gov.mp>, <stephen.e.spence@wv.gov>, <steve.watson@state.sd.us>, <tim.mccabe@state.or.us>, <tsullivan@sikorsky.com>, <victor.hoskins@dc.gov>, <virginia.lee@seattleaero.com>, <wmuskens@state.pa.us>

Cc: Bill Gates <billg@microsoft.com>, Ginni Rometty <ginni_rometty@ibm.com>, Jim McNerney <jim.mcnerney@boeing.com>, <neil.planzer@boeing.com>, <paul.planzer@atca.org>, Barack Obama <presidency@whitehouse.gov>, <james.comey@ic.fbi.gov>, <john.brennan@cia.gov>, <hishammuddin@mot.gov.my>, <obaliu@icao.int>, <maznah@perdana.org.my>, Fred Bonner <fred.bonner@seattle.gov>, Karen Donohue <karen.donohue@seattle.gov>, <willie.gregory@seattle.gov>, judith hightower <judith.hightower@seattle.gov>, <kimi.kondo@seattle.gov>, steve rosen <steve.rosen@seattle.gov>, <Mike.muth@usdoj.gov>, <avril.haines@cia.gov>

Subject: IC3 complaint against Rothschild

Hi,

It seems as if we were at a moment reality must be faced. For the first time the ICC has in its jail a president who was elected. His rival was not even able to face the second round, and harassed the one who was with Laurent Gbagbo -Henri Konan Bedie- to finally appear as president. Rothschild family is behind all these abuses. They can occur only because they silence persons.

It is not easy for me to send mails. I am not fluent, make a lot of mistakes. The point is we all need these abuses to be addressed. We must act to stop them. I don't want another 9/11 to occur. I know they plan it. The only way to prevent it is to widely communicate. Blackmails are used to make such events possibles. Do glance at the IC3 complaints I join, and you will see how Bill Gates who is in copy has been deceived. I also join you mails I sent concerning MH370 and wish that you look at the ones who received them and did not oppose a word. Passengers are either actors or true ones and alive. Their relatives face quite a hard time. I act as if I was one of them.

I wish not to disturb, apologize if I do so,

Best regards,

Nicole Guihaume

COMPLAINT REFERRAL FORM

Complaint ID: I13123111126565512

The following information was provided by the victim and may be forwarded to the appropriate law enforcement or regulatory agencies.

Date: 12/31/2013 11:26:56

Victim Information

Name:	Nicole Guihaume
Business Name:	
Age:	50 - 59
Gender:	F
Address:	9 rue des Perichaux
City:	Paris
Do you live within the city limits?:	Yes
County:	
State:	
Country:	France
Zip Code/Route:	75015
Phone number:	0155769184
Email Address:	nicguihaume@msn.com

Name of your local police or sheriff's office:
Nicole Guihaum?

Is the complaint you are filing related to the Internet or an online service? Yes

Do you have pertinent documents in paper form? Yes

Information about the Individual/Business that victimized you

Business Name:
Name:
Gender: U
Address:
City:
State:
Country:
Zip Code/Route:
Phone number:
Email Address:

Other Identifiers

Web Site:
IP Address:
IRC Server:
Chat Room Name:
Usenet Newsgroup:
Other:

Monetary Loss

If you lost money from the incident you are reporting, please specify the total dollar amount of your loss.
0

Please indicate the means of payment (select all that apply)

- ☐ Cash
- ☐ Cashier's Check
- ☐ Check/Debit Card
- ☐ Credit Card
- ☐ Money Order
- ☐ Wire Transfer
- ☐ Other (Specify)

Did you use a third party online payment service such as PayPal, BidPay, Escrow? [left blank]

Description of the Incident

Describe in your own words how you have been victimized.

I am harassed since sixteen years in the aim to disqualify Bill Gates. He noticed me briefly at a professionnal event in 1990 and then heard from me on 1997, the 28th of October. This day I had a phone call from Michel Lacombe MSFT EMEA CEO, who I knew as I worked in Microsoft France in 1989.
Since this phone call, I am hacked. I filed complaints in France, CEDH, failed, but wrote since the first August 2013 to Robert Hare, Paul Babiak and others specialists with Bill Gates in CC, explaining what happens to me and sending copies of Bill Gates google news in which notes I wrote on this harassment on a mediapart blog appeared. Actually all the mails I try to send are blocked, as to nw3c.org. I cannot even access to their website. I have been blacklisted, and it is not by someone who received a mail from me, because the persons who already received one, always can receive. I sent mails to Microsoft Shareholders, boards, executives. Received no complaint for that. This situation is known.
By the way, I entered 0$ as loss of money. If is impossible to evaluate. They broke my life. I write they because it is not only one person, and I am not parano. If I were, I do think I would have complaints, having sent the mails I evoked to Microsoft shareholders, Board, executives, and mental health specialists.

Please indicate any medium used by the individual/business in the course of the incident.

- [ ] Bulletin board
- [ ] Chat room
- [x] Email
- [ ] Fax
- [ ] In person
- [ ] Internet messaging
- [ ] Mail
- [ ] Newsgroup
- [ ] Telephone
- [ ] Web site
- [ ] Wire
- [x] Other

Please indicate the initial means of contact with the individual/business that victimized you.
Other

Was this initial means of contact unsolicited/uninvited?
Yes

What was your relationship with the individual/business you are complaining about prior to the incident you are reporting?
no prior relationship

Did you conduct any research on the individual/business prior to the incident?
No

How much time has passed since you determined you were victimized?
6 months or more

Contact Information

Are there witnesses or other victims to this crime?

As told, I exposed very many informations in mails I sent to Robert Hare, Paul Babiak, Stephen Walt, John Mearsheimer and others.

Have you reported this crime to any law enforcement or government agencies?

- ☐ Better Business Bureau
- ☐ Consumer protection agency
- ☐ Individual/business that victimized you
- ☑ Police/other law enforcement
- ☐ Private attorney

Provide the specific name of each organization, contact name, contact phone number, email address, date reported, and report number (if known).

The last one was the European Court of Human Rights. My complaint was seen by Mississ Gillet, number 41930/10 Guihaume c/ France. It was rejected on the 14th of February 2012.
Prior to this request I did a refere in Paris on the 19th of April 2010, alone, and then asked for help for fees. It was refused by Bernard Stirn.

Supplemental Information

---------- 01/06/2014 15:50:29 ----------

I am very surprised because I already provided an update, contrary to what is written, and I communicated it as soon as done to Bill Gates, Robert Hare, Paul Babiak, Stephen Walt, John Mearsheimer, Seattle's Mayor and Judges. I did it four days ago. I am not fluent, but as I communicated this update to these persons, I choose to write the same one, just correct a mistake on a word. I add that I did not see when I registered my name indicated in place of « sheriff ». Of course, it is wrong. I ignore how it appeared there.
Bill Gates is another victim, having been targeted by the manoeuvers done against me, and having been pushed out of Microsoft. Moreover, medias target him continuously. He managed to have someone protecting me by helping to understand via my computer, which is the source of the notes I wrote on blogs which appear in news. This is by this way I know Bill Gates wants to come back to Microsoft, what I wrote, and which appeared in news, but the medias prevent him to make his desire public, and Mediapart closes each blog I open after a short while. It is the only way to appear in news for a blogger.
He is also a witness. Moreover, I do think two phone calls were registered. The first one I evoked was between Michel Lacombe and I on the 28th of October 1997. The second is one Bernard Vergnes, who created Microsoft France in 1983, Microsoft Europe in 1989, and Microsoft EMEA, promised me to make after I exposed him what I endured. He promised on the 28th of January 2005, a friday and the aim was to search infos concerning what happened to me. On Monday 31 January 2005 Christophe Aulnette, Microsoft France CEO "resigned". It was told to the employees via mail by Jean-Philippe Courtois. The same day, it was told he would go in Altran, where I regretted not to have been as they proposed me when I went to work at Microsoft. He stayed there less than two years. The cell phone number of Bernard Vergnes is 0032478500506. I did not speak him since June 2010. At the time I wrote him an email at bernard@vergnes.be, address he gave me that day for he left Microsoft in 2003.
I wrote an open letter to Jean-Philippe Courtois which is on a blog at my name and I received no complaint. I sent it via mail to him, but the address was wrong, and CC Bill Gates, and all the members of the board, as well as to Heidrick and Shuttles who was chosen for the CEO search.
The harassment also occurred by contacts taken with members of my family in the aim to obtain false

testimony, such as the assertion I would never have worked. I have an elder sister who is attorney and managed with the french judge to prevent me to see the file concerning my mother being placed under guardianship. The records are lies. I only could see them because I made an appeal, for my mother asked me to be the one who would care her.

---------- 01/08/2014 06:00:57 ----------

I ask for this file to be considered as an emergency, because of my mother, and because of Microsoft, whose situation cannot continue the way it does since 23 August.

I write this second complement in this aim. It concerns one charactéristic that France shares with USA and which is the place of the zionist lobby. I wrote in my first complement that there had been anormal contacts with members of my family -as family, we met huge problems after my parents divorced and I am the younger who cared long of my mother, had no more relations with my brother and sisters when the harassment began-.

Concerning these contacts, for example, my mail box was hacked in June 2010 precisely at the moment the Council of State had to decide if the legal fees could be payed for me. A mail was sent in my name to one of my nieces who is attorney. I had not spoken with her since 1995, and after these 15 years, she received an evident fraud, a mail I could not have written, saying I was in Africa and asked for her help. She answered to this fraudulent mail, asking for precisions, with her signing as attorney. I replied that my mail box had been hacked. The point is the moment it happened is quite bizarre. Two weeks later, the Council of State refused to pay legal fees, so I went to the ECHR.

Later, during the procedure for my mother to be placed under guardianship, as she is 92 and has developped huge memory difficulties at the time I was harassed and noticed curious things happening to her, the judge who had to decide for the guardianship has been very rude with me. I was in Montpellier where my mother live as she asked me for help. My four brother and sisters lied changing the words of her doctor, saying I was a danger for her, what is not true. She asked me to care her. It was evident that the words her doctor wrote had been changed, but the judge behaved as if she had not seen it, and organised a hearing with my three sisters without saying a word to my mother neither to me. We ignored the appointment. It had to be on the 20 of April 2012, a Friday. The Sunday before, my sister attorney phoned my mother whose answers I heard, being at her home. She verified few words such as Friday, Tribunal, and the presence of my sister. After this phone call she was in a wrong state, so I proposed her to go to the tribunal on Monday and ask. We went there and were told they forgot to call us up, gave our notices. The day after my mother was ill. I called doctors on urgency. On Friday 20, she was not there, I was, and wait long during my three sisters were heard. Then, I have been, and it was terrible. Not even a word could say the way they treated me. At the end, the guardianship was given to a professionnal and in March 2013 to my sister attorney and to the mother of my niece who wrote me June 2010.

I can do nothing for my mother. They refuse her cares she needs and asks for, which her doctor wrote as necessary at the time I was at her home. They changed the doctor. He has always refused to confirm I was a danger.

We are in 2014, I use to phone my mother regularly and she suffers not to have a place where she could meet other people, share activities. I proposed a professionnal place very near her home in June 2012. It was refused. She lacks it.

She is a victim too, and I suffer for that.

I think all these things could not have occured without zionist lobby in action. As it is in, there is no law, but its law. As they decided to use every possible manoeuvres to obtain wrong things written on me, they oppose to each proposition I make. The judge even asked that I leave my mother at a time she really needed help and asked me to stay. The judge sent an usher to see if I was always there. It was illegal. The usher came on June 2012. I stayed in Montpellier until December 4. During November, the guardian did not give one euro to my mother. They tried to demonstrate I stole her, but could not for I do not.

Concerning Microsoft, I understood during the last days of September that Bill Gates wanted to come back as CEO. October the first, reuters accepted anonimity though it is evident the three shareholders are Ballmer, Marquardt and Turner, and they launched a defamation campaign again Bill Gates. I wrote to each shareholder and executive, member of the board of Microsoft I found, and gave my testimony of what has been done to me, and to Bill Gates at the same time. He always chairs the board but this morning again reuters wrote there is two insider contenders, what is false, and they know it ; I sent them, Bloomberg, CBS, Newscorps screenshots of the notes I wrote in my mediapart blog saying Bill Gates wants to come back, November the 16. He was in CC, as Microsoft board and executive. He is still targeted. And all the employees of Microsoft are concerned. Only a lobby can behave that way.

---------- 01/31/2014 20:12:06 ----------

This third complement comes after the last article done by Bloomberg, saying that Microsoft next CEO is likely to be Satya Nadella. This apparently does not concern me. The fact is it does. As written earlier, I receive help from a connection on my computer. I did not precise that in fact there are two opposite connections, one protecting me from the other, what I understood only in 2008. Until this understanding, it has been much than hard to live. I did not try to commit suicide since 2008 –neither did I before the harassment–, what confirms me my understanding is correct. The years before 2008, I tried many times because I understood nothing to what was done to me. It was terrible, I thought I was targeted by a bipolar, asked doctors if I could have imagined what happened to me, and they did not think so.

The fact is I sent this complaint to Bill Gates, to the Mayor and the Judges of Seatlle, as well as to the Board the executives, and the shareholders of Microsoft, professionals of mental health, and other sectors. There has been no denial, no complaint.

At the moment, Bill Gates cannot help me, and the harassment was so hard I have not worked since it began. It began at a moment I suffered of tuberculosis. I am now quite isolated, as a consequence. For example, August 21, Cameroonvoice published a note I had written on the harassment. I proposed it to another website, and they answered to my mail exposing there understanding, writing on men of power being harassed and blackmailed, and proposed me to do a video which would complete the text ; I accepted and it was done by deception. Their aim was to make a video without any link with Bill Gates. They told it was evident I was harassed, but it was not in relation with him. Many persons contacted me in a deception aim. Two days after Cameroonvoice published my note, Steve Ballmer resigned. It was August 23.

I absolutely did not think that Bill Gates could desire to come back. I understood it by the connection, and also, I red an article written by Henry Makow, July the 7, and it is quite clear that Bill Gates is blackmailed as are many men of power. The only fact that this article exists proves it, as well as it proves that Gates Sr and Melinda Gates are concerned too. In fact, as time goes on, it becomes evident that there is a problem concerning Microsoft, and the medias interfere in a way they should not. Michaël Bloomberg obtained Bill Gates to say he wanted to stay at the Foundation, but at the same time, this complaint does exist. This does confirm the blackmail. I guess some video taken by deception exists and the threat is "either you confirm your involvement in the Fondation, or we make it viral".

As long as this situation exists, I suffer of the consequences this severe harassment let on my life. I am 54, to find a new job is much than hard. I red on the web testimonies of Joan Brewer, and legal proofs of what she endured. She wrote that Bill Gates did not protect himself, and that Gates Sr harassed her. I guess he also prevented me to obtain justice in France and behind the ECHR. Today, I received a bad new from the Tribunal of Grande Instance where I had another complaint for hacking (N° 11203002115). I gave the name, the facebook page, the IP of the second connection. This man who operates under the name of Paul Maurer and appears as 5209 concerning FB page at this name is after me since March 2010 -before, I was hacked too, but had no way to know by who-. It became clear when I opened a blog on the Nouvel Observateur where I opened the comments. He sent more than 500 abuse reports for my blog, harassed websites to close blogs I opened to appear in news, and is quite nervous. He once sent 15 abuse reports during the hour after I transfered a blog comment to a lawyer whom I thought would be helped by it. I gave the Prosecutor the proofs by the IP I had of him by the blog. I gave very many proofs. They refuse to recognize what appeared clearly to the man with whom I had a hearing. He wrote a wrong report, writing a bad french with many mistakes, what I noticed because it is quite hard to read such writing, and I wondered why he did this job. Nevertheless I insisted and he wrote one or two things he noticed and which were clear. Paul Maurer has also opened seven blogs where he only defames me as on his facebook page. He writes I fear to file a defamation complaint because I write I know the zionist lobby is at the origine of the harassment and in France you cannot criticize behavior of Jewish People without being accused of antisemitism. Moreover, he knows I have no chance of success, because France is under zionist control. We recently had a Day of Anger because people are exhausted and see much clearly the way we are deceived and prevented to even name the source of our problems as soon as a Jewish person is concerned. We cannot even say it is not normal to have two presidents and a candidate of Jewish origine, though these community represents one per cent of the population.

COMPLAINT REFERRAL FORM

Complaint ID: I1405020546129712

The following information was provided by the victim and may be forwarded to the appropriate law enforcement or regulatory agencies.

Date: 05/02/2014 05:46:12

Victim Information

Name:	Nicole Guihaume
Business Name:	
Age:	50 - 59
Gender:	F
Address:	9 rue des Perichaux
City:	Paris
Do you live within the city limits?:	Yes
County:	
State:	
Country:	France
Zip Code/Route:	75015
Phone number:	0155769184
Email Address:	nicguihaume@msn.com

Name of your local police or sheriff's office:
I do ignore it

Is the complaint you are filing related to the Internet or an online service? Yes

Do you have pertinent documents in paper form? Yes

Information about the Individual/Business that victimized you

Business Name:	Microsoft
Name:	Steve Anthony Ballmer
Gender:	M
Address:	Redmond WA 98052-7329
City:	
State:	Washington
Country:	United States
Zip Code/Route:	
Phone number:	4258828080
Email Address:	steveb@microsoft.com

Other Identifiers

Web Site:
IP Address:
IRC Server:
Chat Room Name:
Usenet Newsgroup:
Other:

Monetary Loss

If you lost money from the incident you are reporting, please specify the total dollar amount of your loss.
0

Please indicate the means of payment (select all that apply)

- ☐ Cash
- ☐ Cashier's Check
- ☐ Check/Debit Card
- ☐ Credit Card
- ☐ Money Order
- ☐ Wire Transfer
- ☑ Other (Specify)To be evaluated

Did you use a third party online payment service such as PayPal, BidPay, Escrow? No

Description of the Incident

Describe in your own words how you have been victimized.

This complaint is a new one that I add to the first one I filed on December 2013, the 31, number I1312311126565512. I wish to communicate an identity which is, for sure, concerned by what happened to me, Microsoft, which is surely not the only one, but is concerned. It is by Steve Ballmer and by David Marquardt among others.

As exposed in my first complaint, I am harassed since 16 years, in relation to Microsoft. I was used to target Bill Gates.

I wrote a network was behind what I endure, I named Rothschild family in another complaint I have before the ICC since 2009, January 12 -OTP-CR 78/09-. In fact all indicates the father of Bill Gates is their lawyer and played an active role in destabilizing me, as well as him.

The point is the world is now facing MH370 and its disappearance. Having a connexion which helps me on my computer, I can say for sure this is another Rothschild mafia plot done in an aim of revenge and of power affirmation. Sarah Bajc seems to be known since quite a time by Bill Gates, as well as Ginni Rometty who is the CEO of IBM and Jim McNerney, the CEO of Boeing. She has been chosen to seduce Philip Wood, as in the past, to seduce and deceive Bill Gates, registering private scenes which are since they exist used to blackmail him.

I sent many emails to them as well as to President Obama, head officers of Dutch Royal Air Force who intercepted a cargo 777 on March 25, during the NSS, as israeli embassies were on strike, after Philip Wood sent a message on archive4 forum, with a pic taken with his iphone, revealing he is prisoner in Diego Garcia. These mails have numbered receivers, more than 500, I sent some as well to eurodeputies as to Microsoft shareholders, and executives among others. I did not receive a denial, but using MSN which is my email address became harder and harder. Being hacked since years, I am used to that, but it became much hard than ever, and much hard in MSN than in Gmail where I have another box, reason why I file this complaint.

I guess MH370 was conceived to silence all opponents possible to zionist domination. Microsoft is for sure in the plot, targeting me since years -I wrote an email to Steve Ballmer in 2010, March 29 on the subject-. If I think several persons are concerned, I name Steve Ballmer because he wanted to be CEO, and indead took the place of Bill Gates, resigned after a note I wrote on the harassment was published by Cameroonvoice 2013, August, the 21st, and David Marquardt, precisely because a niece of mine who is lawyer and whom I did not see since 1995, works in Paris by Kramer Lewin Naftalis and Frankel since 2014, January the first. I guess there are good reasons for this, such as one I learnt as I commented an article on MH370. Paul Maurer who hacks me since at least March 2010 wrote I had been locked in a mental asylum from June to November 2012, what is absolutely false, I never was and immediately put on line my social security recips which show few fees. The aim is to disqualify me by false testimonies of my relatives and false documents. I was, during the period he wrote on, in Montpellier by my mother, and a huge number of proofs exist. I guess everything has been done to be sure I would not be aware of these false allegations, and so, unable to defend myself.

The same thing happens when I cannot send emails from MSN, and when, in France, my charged letters are lost.

Impeaching me to send emails from MSN -I took many screenshots- is a huge aggression. MH370 as many others manoeuvres are done to silence me -if I am not the only one, I feel concerned-, and as long as I cannot obtain justice, my life is quite hard, with few money, without any insertion, this harassment taking all the place, using my nerves.

The point is I cannot file this complaint without insisting on the fact all indicate passengers and their relatives are for the large majority actors. Americans and french ones are not. Two nuclear false flags were in the making -two 777 are evoked on the internet, the malaisian one, and its twin in Tel Aviv, which stayed a month in Tarbes/Lourdes, October 2013-, one, as President Obama told he feared at the end of NSS, on Manhattan, the other one on Marseille, in the south of France -a blog in french, islamic intelligence documents it-. Philip Wood is prisoner because he would have been presented as culprit, what would have given of America and of IBM a monstruous image. As he sent this message, the false flags in the making went awry, and the purpose now is to avoid responsibility by saying the plane vanished what we all know is impossible, even as did Mahathir Mohamad, by saying Boeing is responsible.

America was targeted, this is a huge signal that this plot has to be exposed, and actions taken to impeach harassments to be again perpetuated. Blocking emails must be stopped, and for myself, I truly need Microsoft troubles to be solved, I cannot afford longer suffering.

Concerning the evaluation of the prejudice, as in my first complaint, I enter 0, which is false. It is much than huge, cannot be evaluated directly.

Please indicate any medium used by the individual/business in the course of the incident.

- [ ] Bulletin board
- [ ] Chat room
- [x] Email
- [ ] Fax
- [ ] In person
- [ ] Internet messaging
- [ ] Mail
- [ ] Newsgroup
- [ ] Telephone
- [ ] Web site
- [ ] Wire
- [ ] Other

Please indicate the initial means of contact with the individual/business that victimized you.

Other

Was this initial means of contact unsolicited/uninvited?

Yes

What was your relationship with the individual/business you are complaining about prior to the incident you are reporting?

no prior relationship

Did you conduct any research on the individual/business prior to the incident?

No

How much time has passed since you determined you were victimized?

6 months or more

Contact Information

Are there witnesses or other victims to this crime?

Bill Gates, Ginni Rometty, Jim McNerney, as well as Philip Wood and other MH370 true passengers. I shall send this complaint to them and to President Obama, and put it on line.

Have you reported this crime to any law enforcement or government agencies?

- ☐ Better Business Bureau
- ☐ Consumer protection agency
- ☐ Individual/business that victimized you
- ☑ Police/other law enforcement
- ☐ Private attorney

Provide the specific name of each organization, contact name, contact phone number, email address, date reported, and report number (if known).

In the mails I sent I put the ICC as receiver, for I have a complaint before it, OTP-CR 78/09

I reported the harassment in several procedures which where blocked, I guess by the father of Bill Gates. I never before name Microsoft as culprit, though it is.

Supplemental Information

---------- 05/08/2014 09:25:56 ----------

I must insist on the fact that I defend myself alone, and being tired by these years of harassment. I filed complaints in France ; they failed. I went to the ECHR ; it failed too. This exposes the way transnational networks operate. The harassment is linked to Microsoft. I went in no other place where such a power exists and is visible. Moreover the father of Bill Gates is lawyer, was president of Washington and Seattle boards. I was very surprised in October 2013, as I did understand nothing to the signs I identified on my computer until I realized the only explanation was that huge conflicts existed, what became clearer as I red Joan Brewer. In her notes, Gates Senior appears as very dangerous. She, for example, wrote that one of his daughters had to flew away to protect herself. She also asked Bill Gates by email why he did not protect himself. I am used since years to notice a strong reaction as soon as Rothschild family appears in the news or as I reed something upon it. I saw that the book John Reeves wrote in 1887 was digitized for Microsoft in 2007, before Bill Gates left. Finally, I did as I often do : I wrote notes and tested in a way I am used to. I only share what is confirmed. Doing so, I felt some fear, I had never done such a thing to write of a man I do not even know that he was abused by his father and his clients when he was a child. Since long, of course, I wondered why such a young boy as Bill Gates was when he began to develop his ability spent such a time in computers and only in computers. I thought it was his way to find a solution to a problem he had, and at the same time to escape something which might have been a danger. The danger could only have been in his family and this explained me why he was sensitive to the phone call I had in 1997, October 28th. I told I met huge difficulties since the beginning of my lifetime.

I nevertheless know I file a complaint in the United States, being French. I can imagine it looked at as a problem, but without Microsoft, which is an american corporation, I guess I would have experienced a normal life. It seems as if I became a danger for my own country concerning damages it did to me, in a transnational context. There are these false allegations I named concerning the fact I have been told as locked in a mental asylum, what I have never been. Sometimes, when I phone to my mother, she insists a lot for me to come and see her, what I shall surely not do, because of these allegations, and because I do

not want to be locked. She can ask for me to come in a way I recognize her, but also does it as if she was asked to do so.

I evoked the fact that since last January a niece of mine works in a company directed by Alexander Marquardt. This is the same transnational connection. David Marquardt is in Microsoft Board since 1981.

I must say I am always afraid of mistakes. I feel exposed to do some because this situation is so complex ; not even a word is pronounced, I write notes which are quite disturbing, receive no denial, no complaint. I do so because I feel it necessary. It demands me a lot. I have not worked since years because the harassment began as I was ill, and was so hard I have not succeeded in finding a new job or creating my own one. Since the 8 of April I sent many mails with President Obama as receiver. I thought it would be for a short time, never imagined that one month later I would continue. I do.

Yesterday a man sent a mail at 21:30 to the list I sent one at 21:29. He was not in the list. It means someone sent him and he answered. I guess it was done by hacking, cannot imagine a person doing so without having been told precisely before. For a person who receives these two mails without being careful, I appear as exagerating, sending the same one twice in 2 minutes.

The fact is since 2005, at a precise moment I often told I appreciated that my pilates teacher expressed twice the exercice we were going to do, things often occur to me twice. Mails are sent me twice, addressed by persons I do not even know as well as DVD I bought, I had refunds which came twice, red comments on blog I frequented sent twice and the person who managed the blog let them. I went to the conclusion it was part of the steganography conceived. Once again, I did not feel me concerned but Bill Gates. I am considered as a tool since 16 years.

I wish this transnational aspect shall be considered because it is so important, and at the same time because french people as american people as the whole of us have to go through this mafia. It is a very dangerous one, surely the most dangerous mankind has met.

---------- 05/22/2014 04:35:17 ----------

Each person who googles my name can find false allegations such as I would have pychiatric troubles, I would have been locked in a mental asylum. I have no way to stop this harassment. Paul Maurer opened one more blog recently. I asked Over-Blog to close it, they did not, though it is illegal to open a blog where you only defame a person you harass. As already written, he does so since more than four years, comments after me as soon I do and defames, what would be impossible without hacking my computer. There is no limit in his writtings, he says I went to nazis meetings what I never did, use a picture of another woman in a nazi reunion, tells it is me. No one stops him. He seems to be a tool of the mafia.

At the same time, as exposed in my first complement, I feel very concerned by MH370 disappearance, and I have the connection I evoked on my blog. I follow all what I feel clear, and in this situation, I sent mails saying that MH370 is in Diego Garcia. I sent some to Barack Obama, James Comey and John Brennan as well as to Admiral Thomas K. Shannon, Matthew Vandersluis and Christopher Atkinson who are both in Diego Garcia. The only answers I received are from persons who are in a way or another concerned by MH370.

- Microsoft tried to silence me by an executive assistant, James Kehm, who wrote me he would contact authorities if I did not stop to send emails. I answered twice and the second time wrote he knew authorities were already informed, and put Bill Gates, James Comey and John Brennan in copy. After this he stopped, but dared send two threatening mails, though Bill Gates did not oppose a thing to my

complaint. This, in my opinion, exposes the way the zionist lobby puts its grip on Microsoft by deception, lies and threats.

- GA Telesis who owns the second 777 received also mails as I found istat file and did not select but send to the whole. GA Telesis answered to the whole list in an ironic way, asking to be removed from the list. Both the executive vice president Andrew Toutt and the sales director Adam Lockhart did so. Their aim was some others to follow them. Some in fact did, but very few. I received 30 demands on the complete file. The fact is it was GA Telesis which is exposed as owning this 777 in Tel Aviv.

- Only one person wrote on the subject directly, Pete Dumont, ATCA CEO, after receiving a mail whose title is « MH370 is in Diego Garcia ». He wrote « no it is not, I have friends there » though he received a collective mail and should have glanced at the addresses who received it. At the moment I replied, I felt the connection very present by the immediate registration, and the number of times it appeared. I verified as I always do, and replied, expressing it would be very surprising people such as the ones I named let me continue if I failed. He replied I could ramble on all what I like but the airplane was not in Diego Garcia. The latter collective mail was sent, I can register it, but not a single one was received, they all came back as being badly addressed. I noticed it was after this exchange and found curious this reaction, the only one concerning the facts. I thought ATCA might have intervened to cut the communication between the plane and the environment on the 8th of March. Verified as I always do. It appeared to be true. I looked after more infos on ATCA and saw that two persons named Planzer are involved in it, one being possibly the father of the other one. Neil Planzer of Boeing seats on the board. Paul Planzer name is quoted on the video which presents the 2013 ATCA cyber security day. As I observed that, I thought to my family, to the false testimonies which have been done. I recognized the way every relation is scrutinized in the aim to find a failure, a fragility to use, and father-son relations are complex enough to imagine possible to obtain from a son an involvment in a scenario which he will only know for part.

More the time goes on, harder it is to publicly expose the truth. Not to expose it would lead to an acceptation such manœuvres to be done again. Deceptions such as the ones Sarah Bajc practices would continue to be used and it is told many Congressmen are under such blackmails as videos becoming viral if they do not act as the mafia which initiates this sexpionage asks. These manœuvres as well as the use of relatives to involve them in a wrong scenario to link them and the one who is targeted are used as a step, a way to impose nuclear attacks and wars by silencing possible opponents.

I am in such a situation I can expose facts upon which I have validation. I did it. It seems impossible all the mails I sent without any opposition would lead to nothing. I even used US army files I found. One has to go out this tragedy. If this complaint could help to do so, it would for sure not erase the years I endured but they would have led to a solution, and I would have fought for collective changes which are necessary if we want this earth to be safe. I shall send this complaint with its two complements to former addresses I used in the aim to make it widely known.

---------- 06/09/2014 05:55:46 ----------

Nothing has changed since my last complement. I send 5 mails of 500 addresses each day. It is hard, but I feel having no choice. When I think to the persons I name in this complaint who receive these 5 mails each day, I conclude they are linked too, in a way or another. For example, from my point of view, Boeing could tell the truth concerning MH370. The fact is, and I noticed it clearly during Microsoft CEO search, medias write what they want, translate falsely, refuse to publish anything which goes against Rothschild agenda. Since the end of the XIX° in French we have books, for example Demachy ones, which clearly expose that medias are under Rothschild control. Moreover, this situation does not only concern

the medias, but every place where infos can appear. I was surprised to see that Over-Blog did not close the last blog Paul Maurer opened to defame me. I glanced at the evolution of the Society and saw that since April the 15th, it is earned by Fimalac, whose CEO is Marc Ladreit de Lacharrière. Véronique Morali has an important place in it, and she seats on the board of the financial company Edmond de Rothschild.

During Microsoft CEO search I noticed the way medias pushed for Alan Mulally who worked in Boeing before Ford. They insisted so much, in such a visible way, I looked a bit more on what was written on him, and I saw he was the one who proposed the 787 which met huge problems. Jim McNerney did not valid the idea first, but then he did, and there are these problems which are presented by some blogs as a god thing for Airbus whose failures are known. I also noticed that Mulally ran for Boeing CEO position, after Harry Stonecipher had to go because of an affair related by a so-called anonymous letter. At the moment I looked after these infos, I wrote notes on a Nouvel Obs blog. October the 16th, I wrote one in which I compared Alan Mulally and Steve Ballmer plotting against Harry Stonecipher and Bill Gates. After this one, not even another note stayed published. As soon as they appeared, they disappeared. Googling my name leads to this blog whose last note is this one. Paul Maurer used to close the blog I had on the Nouvel Obs in 2011. I first thought it was him, but realized he gained no advantage to this situation. Bill Gates did.

Things seem as if persons in a position of power but not zionists met huge opposition, and were targeted in a way to link them. Strange enough, it is an employee of Airbus who designed Mulally as responsible for 787 failures. In 2013, the 24th January a WSJ article whose title is the wo men behind the 787 reported Richard Leblanc words saying Jim McNerney should express himself much more on these failures. I do think he is wise not to do so. Medias use every possible thing to push their explanation, and write few on the responsibility of Mulally. This led me to the conclusion he might work for a small foreign country which has his grip on many western countries. If he had been Boeing CEO after Harry Stonecipher, the company might have had much more problems. Of course I am French, and Airbus is French. Nevertheless it is always the same transnational story, the aim to control and impose its law. On April the 26th I wrote a mail to Alan Mulally and Steve Ballmer saying MH370 was their revenge plot. I put it on line. It is still on my blog. It has been received by a huge number of persons. The point is Jim McNerney being CEO, Mulally was not, and the control was less effective on Boeing. This and other things explain the desire of revenge.

I saw in April a video on blood moons which used eschatology charts. I looked after them, which were, and are not anymore on the Sonoma University website. They are done by a Zionist surely taught by a rabbi. I registered all them, and send in my mails two texts and charts named, for the demise of America, scales, and for Malaysia as a place for antechrist during October the 8th, birthing. I wonder where these theories come from because they endanger the whole world for the beliefs of few persons, and Malaysia appears as a point of focus in 2014, what it, in fact, does but earlier than written, maybe because of a panic.

What we now see is a crazy situation, Sarah Bajc leading a group of families and proposing money for persons who could give infos. She would not do anything else if she wanted to push the search in confusion. It is always the same scenario where the large majority is endangered by a small minority. Moreover it is impossible to know if some others than her are engaged in this action. The medias let her communicate whatever she wants and they have serious reasons to do so. They used the private videos she took by deception to blackmail Bill Gates. They know the truth and lie since the beginning as usual, and President Obama was clear when he did his joke on CNN on May, the 3rd.

This situation is not recent. The fact is it has to be solved. I recognize I often doubt. Nothing prepared me to what I experience and I never looked after money neither power. The fact is I send these mails precisely because I feel asked to, and I am in confidence with the ones who ask. Since last July I exposed

myself as I never did before, and I do not appreciate to do so. The fact is Ballmer resigned. Everything has been done to impose Mulally who would have kept him the seat worm during a short time. They failed. I guess we are in a time where changes are necessary for the whole, reason why I spend this time looking after directories to make this situation the most widely known possible. I fail, mix addresses I should not. The worse in my opinion would be to know and to let this situation as it is now.

I shall communicate this complaint as usual, and add Interpol in my receivers what I forgot since the beginning.

COMPLAINT REFERRAL FORM

Complaint ID: I1406260652514072

The following information was provided by the victim and may be forwarded to the appropriate law enforcement or regulatory agencies.

Date: 06/26/2014 06:52:51

Victim Information

Name:	Nicole Guihaume
Business Name:	
Age:	50 - 59
Gender:	F
Address:	9 rue des Perichaux
City:	Paris
Do you live within the city limits?:	Yes
County:	
State:	
Country:	France
Zip Code/Route:	75015
Phone number:	0155769184
Email Address:	nicguihaume@msn.com

Name of your local police or sheriff's office:
I do ignore it

Is the complaint you are filing related to the Internet or an online service? Yes

Do you have pertinent documents in paper form? Yes

Information about the Individual/Business that victimized you

Business Name: Rothschild family
Name: David Rothschild
Gender: M
Address:
City:
State:
Country:
Zip Code/Route:
Phone number:
Email Address:

Other Identifiers

Web Site:
IP Address:
IRC Server:
Chat Room Name:
Usenet Newsgroup:
Other:

Monetary Loss

If you lost money from the incident you are reporting, please specify the total dollar amount of your loss.
999999999

Please indicate the means of payment (select all that apply)

- ☐ Cash
- ☐ Cashier's Check
- ☐ Check/Debit Card
- ☐ Credit Card
- ☐ Money Order
- ☐ Wire Transfer
- ☐ Other (Specify)

Did you use a third party online payment service such as PayPal, BidPay, Escrow? [left blank]

Description of the Incident

Describe in your own words how you have been victimized.

Rothschild family is behind the multiple aggressions I faced and documented in my two others IC3 complaints. It seems to be named in the phone call Bernard Vergnes had January 2005, the 28th with Christophe Aulnette, and such a proof has to be listened to. It is clear that Bill Gates has a copy and wishes to communicate it. As soon as the FBI will work on it, the nuclear false flag will come to an end. MH370 will be solved. Passengers freed.

ICC confirmed the charges against Laurent Gbagbo, and though an appeal is possible, media expose he will face trial. His lawyer, a Jewish, probably Zionist one, repeats it will be francafrique trial. France is targeted as America is. Such a trial would be the only possible for Laurent Gbagbo who was elected, but the truth is France is not responsible, but Rothschild family is. Ouattara did not obtain enough votes to come to the second round, but Bedie was and had 600 000 votes stolen. This exposes clearly to the world and to each one of us the fact that there is no limit. I have experienced it for years.

Six months ago I filed my first IC3 complaint, as soon as I discovered this possibility. I hoped it would be examined quickly, as a single phone call has to be listened to. The fact is it has not been to date. Bill Gates has proofs, and I guess Ginni Rometty and Jim McNerney have some too. I really wish to be heard this time.

Please indicate any medium used by the individual/business in the course of the incident.

- [ ] Bulletin board
- [ ] Chat room
- [x] Email
- [ ] Fax
- [ ] In person
- [ ] Internet messaging
- [ ] Mail
- [ ] Newsgroup
- [ ] Telephone
- [ ] Web site
- [ ] Wire
- [x] Other

Please indicate the initial means of contact with the individual/business that victimized you.

Other

Was this initial means of contact unsolicited/uninvited?

Yes

What was your relationship with the individual/business you are complaining about prior to the incident you are reporting?

no prior relationship

Did you conduct any research on the individual/business prior to the incident?

No

How much time has passed since you determined you were victimized?

6 months or more

Contact Information

Are there witnesses or other victims to this crime?

Bill Gates, Ginni Rometty, Jim McNerney, Philip Wood, Laurence Wattrelos and her children, their relatives among others.

Have you reported this crime to any law enforcement or government agencies?

- [ ] Better Business Bureau
- [ ] Consumer protection agency
- [ ] Individual/business that victimized you
- [x] Police/other law enforcement
- [ ] Private attorney

Provide the specific name of each organization, contact name, contact phone number, email address, date reported, and report number (if known).

ICC complaint OTP-CR 78/09
ECHR Guihaume c/France 41930/10 rejected on 14th February 2012
TGI Paris 11203002115 rejected 27th January 2014
IC3 I1312311126565512 31st December 2013
IC3 I1405020546129712 2nd May 2014

Nicole Guihaumé <nicole.guihaume8@gmail.com>

MH370 : rothschild's plots must end

Nicole Guihaumé <nicole.guihaume8@gmail.com> 7 juin 2014 11:41
À : hamzah@kppk.gov.my
Cc : angus.houston@infrastructure.gov.au, Bill Gates <billg@microsoft.com>, Barack Obama <presidency@whitehouse.gov>, Ginni Rometty <ginni_rometty@ibm.com>, Jim McNerney <jim.mcnerney@boeing.com>, james.comey@ic.fbi.gov, john.brennan@cia.gov, Azman.ahmad@malaysiaairlines.com, Kyle.Scherrer@ic.fbi.gov, Tony.Abbott.MP@aph.gov.au, W.Truss.MP@aph.gov.au, aduan@mot.gov.my, Ahmad Ikmal Ismail <aikmalismail@gmail.com>, ali@pmo.gov.my, azhar@dca.gov.my, dhc@indianhighcommission.com.my, Fred Bonner <fred.bonner@seattle.gov>, fspol@indianhighcommission.com.my, guna@dca.gov.my, icaohq@icao.int, judith hightower <judith.hightower@seattle.gov>, Karen Donohue <karen.donohue@seattle.gov>, kathryn.turman@ic.fbi.gov, kimi.kondo@seattle.gov, longsw@mot.gov.my, max.green@ntsb.gov, maznah@perdana.org.my, neil.planzer@boeing.com, obaliu@icao.int, paul.planzer@atca.org, Kementerian Pertahanan <portal@mod.gov.my>, ppm@pmo.gov.my, rbenjamin@icao.int, secgen@icao.int, staci.beers@ic.fbi.gov, steve rosen <steve.rosen@seattle.gov>, willie.gregory@seattle.gov, thomas.k.shannon@navy.mil, matthew.vandersluis@navy.mil, christopher.atkinson@navy.mil

Hi,

I sent yo this mail yesterday, and you did not received it. It came back as spam. I try once more. I joined PDF which are here :
- my two IC3 complaints which shows the way zionists operate to take control on key positions, specifically Microsoft,
- some mails I sent, and
- documents written by a Zionist regretting to ignore who learnt him what he presented in his files. Concerning Malaysia in 2014, Birthing docs are importants, concerning the so-called demise of America, Scales ones are astonishing.

Best regards,

Nicole Guihaumé

---------- Forwarded message ----------
From: **Mail Delivery Subsystem** <mailer-daemon@googlemail.com>
Date: 2014-06-06 18:46 GMT+02:00
Subject: Delivery Status Notification (Failure)
To: nicole.guihaume8@gmail.com

Delivery to the following recipient failed permanently:

hamzah@kppk.gov.my

Technical details of permanent failure:
Message rejected. See http://support.google.com/mail/bin/answer.py?answer=69585 for more information.

----- Original message -----

MIME-Version: 1.0
X-Received: by 10.43.117.133 with SMTP id fm5mr6744314icc.3.1402066549865;
Fri, 06 Jun 2014 07:55:49 -0700 (PDT)
Received: by 10.64.246.132 with HTTP; Fri, 6 Jun 2014 07:55:44 -0700 (PDT)
Date: Fri, 6 Jun 2014 16:55:44 +0200

Message-ID: <CAFyYNqmHcj=iByk4LKtPnjBoN1e5gc8nmQP5zFyp9tFW-p5qxQ@mail.gmail.com>
Subject: MH370 : rothschild's plots must end
From: =?UTF-8?Q?Nicole_Guihaum=C3=A9?= <nicole.guihaume8@gmail.com>
To: hamzah@kppk.gov.my
Cc: angus.houston@infrastructure.gov.au, Bill Gates <billg@microsoft.com>,
Barack Obama <presidency@whitehouse.gov>, Ginni Rometty <ginni_rometty@ibm.com>,
Jim McNerney <jim.mcnerney@boeing.com>, james.comey@ic.fbi.gov, john.brennan@cia.gov,
Azman.ahmad@malaysiaairlines.com, Kyle.Scherrer@ic.fbi.gov,
Tony.Abbott.MP@aph.gov.au, W.Truss.MP@aph.gov.au, aduan@mot.gov.my,
Ahmad Ikmal Ismail <aikmalismail@gmail.com>, ali@pmo.gov.my, azhar@dca.gov.my,
dhc@indianhighcommission.com.my, Fred Bonner <fred.bonner@seattle.gov>,
fspol@indianhighcommission.com.my, guna@dca.gov.my, icaohq@icao.int,
judith hightower <judith.hightower@seattle.gov>, Karen Donohue <karen.donohue@seattle.gov>,
kathryn.turman@ic.fbi.gov, kimi.kondo@seattle.gov, longsw@mot.gov.my,
max.green@ntsb.gov, maznah@perdana.org.my, neil.planzer@boeing.com,
obaliu@icao.int, paul.planzer@atca.org,
Kementerian Pertahanan <portal@mod.gov.my>, ppm@pmo.gov.my, rbenjamin@icao.int,
secgen@icao.int,
staci.beers@ic.fbi.gov, steve rosen <steve.rosen@seattle.gov>,
willie.gregory@seattle.gov, thomas.k.shannon@navy.mil,
matthew.vandersluis@navy.mil, christopher.atkinson@navy.mil
Content-Type: multipart/mixed; boundary=bcaec517c920bf34d204fb2c0e56

Please, do pay attention to the PDF I join you. Do glance at the addresses
I once again put in CC, and act from this awareness.

Best regards,

Nicole Guihaumé

---

11 pièces jointes

l1312311126565512-5.pdf
40K

l1405020546129712 (2).pdf
81K

Envoi 24 mai 2014-2 complément plainte IC3.pdf
169K

MH370 mail sur aspect réincarnation-Salem.pdf
198K

MH370 et réincarnation-Parlement Européen-2 13 mai 2014.pdf
158K

OTP-CR 78-09 Complément sur MH370.pdf
658K

mail Angus Houston 06 juin 2014.pdf
274K

Scales-a.pdf
440K

Birthing.pdf
1848K

Birthing-a.pdf
452K

Scales.pdf

3215K

THE TRIUMPH OF ZION

& THE FIRST GREAT WAR OF THE 21ST CENTURY

Protocols of the Learned Elders of ZION

by Luis B. Vega
vegapost@hotmail.com
PDF chart online at: www.sonoma.edu/users/v/vegalu/eschatology_files/Zion.pdf

*For **Zion's** sake I will not keep silent, and for **Jerusalem**'s sake I will not be quiet, until her righteousness goes forth as brightness, and her salvation as a **burning torch.*** – Isaiah 62:1

The purpose of this essay with chart (*see pdf link above*) is to consider the meaning of the word '*Zion*' and how particular interpretations of it might possibly affect humanity's existence on a global scale in the near future. This study will look at the multifaceted meaning and dimensions of what *Zion* is and is not. In this context, several aspect of 'Zionism' will be highlighted and inferred to, as a result of notable interpretations throughout the centuries. This study is based on a Christian perspective taking only what has been already been made public and published about the different meanings of *Zion*, *Zionism* and the *Protocols of Zion* -weather considered fictional or factual. These assertions and chart are for illustration purposes only.

The definitions of what *Zion* is alluding in particular to, will be examined given the different references of what *Zion* and *Zionism* was, is and will be -as declared in the Judeo-Christian Bible. The varying degree of meaning of *Zionism* will be taken from interpretations within the *Old and New Testament Bible, The work of Josephus* & the *Protocols of Zion.* The *Protocols of Zion* is said to be a hoax by some and accurate by others. The *Protocols* may be true or not, but all one has to do is to study its goals throughout history. One has to only ascertain if the 'Protocols' goals have come to fruition or not and/or if they are being orchestrated right before our very eyes -if you have eyes to see.

It is no big secret that several *luciferian* entities and like-minded *Secret Societies* of the world have taken and twisted certain aspects of the meaning of *Zion* and *Zionism* for their diabolical goals. For one, such *Secret Societies* have consolidated almost all power and resources on Earth for a purpose. Given the current political & spiritual condition of the Middle East in particular, and the world in general, it appears that this purpose is to now initiate the final 3rd World War on Earth –as it is in Heaven. According to this interpretation of this *luciferian Zionist* theology, it is required to usher in their False *Messiah.* Their False Messiah or AntiChrist will come out of the great ensuing *chaos* that will bring about the *New World Order* (NWO) for him to rule over. This great World War will culminate in the Earthly *Zion* of lucifer, Jerusalem in Israel.

This study will thus examine the coming World War 3. Perhaps this future World War, that may usher in this luciferian *Zionist New World Order*, might be based on a past mathematical pattern or principle. Given this mathematical premise, perhaps the prior World Wars have been planned & synchronized mathematically by those that subscribe to the antithesis of the Biblical *Zion* as described & declared in the Judeo-Christian Bible.

Mathematics and sacred geometry is used to describe to certain degrees the *Zion* in the Bible. For example, the Bible gives us the direction and measurements of the *Zion* -that is the New Jerusalem to come down in the Book of Revelation. We will see that the Earthly *Zion* of Jerusalem in Israel also mirrors the celestial Zion, to a certain degree of geometry throughout its topography & layout. (*See Chart for illustration*)

Which Zion?

The *illuminati* and the *occult* have taken over certain aspects of the identity and meaning of the True *Zion* of YHWH. Their quest is to replace GOD's *Zion* with lucifer's counterfeit *Zion,* if not in Heaven itself, then on Earth. It is to be a *City set on a Hill* as the True *Zion* of YHWH is, on the *Mountain* of the LORD on the *Sides of the North*. The City or the Heavenly True *Zion* is described to be like a *Burning Torch.* Interestingly, the description bears resemblance to lucifer's name, the 'light-bearer' or torch. He falsely portrays himself as *Prometheus* who gave his 'burning torch' of illumination and wisdom to Mankind in anticipation of it. As a token of this brilliance, lucifer bestowed so called 'light' or illumination to help a fallen Human Race become 'God' in his version of *Zion*.

To the *Secret Societies*, *illuminati, occult*, etc., lucifer is thus worshiped as the supreme *Light Being*. It is lucifer who wants *Zion* for his glory, not for Jesus Christ's glory. It is lucifer that wants to overthrow the true *Zion* of YHWH and create it after his own likeness due to his lust and pride. These luciferians see Jesus Christ as being the evil one -hindering the godhood of Humanity & seek justice for their Master lucifer because he was expelled from GOD's *Zion*. As this war has raged on, the Human Race has been involved in this *Celestial Conflict* for *Zion*. It was lucifer who convinced Adam and Eve of his version of *Zion* where one could be 'like God' etc.

Because of this lust and pride for absolute power and knowledge, Lucifer's notion of *Zion* has been both now the aspiration of, not only lucifer himself but of a fallen Humanity. Since Genesis 1, lucifer has taken this conflict over *Zion* to Humanity since the Garden of Eden. This 'choice' was presented & sold to Humanity then & there. It was done through deception & a lie, since lucifer is the Father of Lies according to Jesus Christ. The Bible states that lucifer pursued Humanity that it is he that bestows this celestial *Zionist* domain to humanity –just like Christ has promised *Zion* (New Jerusalem) to His Followers. It is lucifer that has used & uses Humanity against the LORD to help obtain it.

This promise of *Zion* by Lucifer to his followers has come with delegated satanic power at the highest levels in all human institutions; this power is used both for good and/or evil. Humanity has gone down the same path as lucifer seeking lust and power, but hose that follow and bow the knee to lucifer are deceived. They do no realize that they are just being used as means to an end. The inevitable aim of lucifer is to totally eradicate the whole Creation of Mankind. To this aim has lucifer strived to eradicate Humanity off the face of the Earth and especially GOD's People since the Creation of Mankind–The Jewish race in general and Followers of Jesus Christ.

One reason is that lucifer is jealous of Humanity and seeks to destroy it. For one, the Sovereign LORD chose Humanity to die for and redeem through *God the Son* on the Cross. Christ did not choose to do this for lucifer or his Angels as the Book of Hebrews states. Another reason lucifer detests Humanity is that they are made in *GOD's image* with beauty, a *soul* and *free will.* The Bible even declares that in the end, the Redeemed of the LORD will even be judging Lucifer's fallen angels that rebelled with him.

The Celestial Rebellion

A *Heavenly Conflict* in the True *Zion* occurred in Heaven in *Eternity Past* according to the Biblical narrative of several Books of the Bible. A satanic rebellion against the Holy & Sovereign LORD of *Zion*–as described in the Old & New Testament happened. For all intensive purposes, Heaven or *Zion* has been and is in a state of war ever since. This *Angelic Rebellion* was led by *Halliel* (Helel), AKA lucifer. The name lucifer is where we have the root word and get 'hallelujah' or praise from. His name also means the 'light bearer' that describes *Zion* in appearance – like a light or lamp set above a table. Because of this rebellion in the Heavenly *Zion*, there is now a totally opposite meaning ascribed to the word & meaning of *Zion*. He has misinterpreted & distorted what *Zion or Zionism* really is.

This Celestial War for *Zion* by Lucifer and his followers against the True Christ from *Zion*, has reverberated right down to the political and cultural Earthly battles for humanity's soul. To this end, Lucifer is still convincing many of Humanity in each successive generation. He is using the same false promises that an eventual victory over the True *Zion* of YHWH can be obtained. The final showdown will culminate in the *Battle of Armageddon* near the geographical *Zion* in the Middle East, i.e., Jerusalem, Israel. There will be one last attempt to assault the Celestial *Zion* by Lucifer before this final battle. According to the Bible, Lucifer's attempt will be thwarted by Michael and his angels, before lucifer & his minions will be permanently cast down to Earth during some point in the coming *Tribulation* spoken of by the Prophet Daniel.

This 'casting down' is when Satan and his minions will be thrown to Earth from the Heavenlies. At this point, lucifer will never again to have judicial access before the LORD to accuse the Brethren. Many Biblical Scholars believe that this will coincide with either the *Rapture of the Church* or when the *Tribulation's* 1260 day-count is met somewhere within the time-span of the *Tribulation* that is to come on Earth.

Some Biblical Scholars have delineated Satan's 'casting down' in stages that mirror and compliment the 5 *I Wills* that lucifer accreted against the Sovereign Lord of Zion –as disclosed in the Old Testament. According to the Old & New Testament, Lucifer is cast down:

1. From Heaven itself, the Throne Room of the LORD to the Heavenlies
2. From the Heavenlies, the Cosmos or Planetary realm to the 'Heavenlies'
3. From the Heavenlies, that is the 'air' as in Principalities of the Air or atmosphere to Earth
4. From the Earth to the inner part of the Earth such as Tartarus, Hades ie, the Pit
5. From the Pit to the Lake of Fire that burns forever & ever

This Angelic Conflict against the True *Zion* of GOD in Heaven is about to now involve Mankind directly by way of the Middle East where the Earthly *Zion* is. We are currently witnessing this build-up as the whole of the Mediterranean is on edge with economies collapsing, civil unrest, the radicalization of Islam and persecution and slaughter of Christians. It will involve a build-up of perhaps the Psalm 83 War & the Nuclear Destruction of Damascus as portrayed in Isaiah 17. This 3rd World War (Gog-Magog War) and eventually lead to the Battle of Armageddon at Christ's physical return to Earth at the end of the Tribulation –whenever that is.

In the Book of Revelation, we see the culminating battle for *Zion* on Earth at the Valley of Megiddo. We also get to see on which side Humanity will end up on. On one hand you see the Vision of the Jewish Apostle John wherein Christ Jesus along with His Redeemed are as an *Army of Clouds* coming out of the True *Zion* in Heaven. They are following Christ on a White Horse –coming down to Earth. On Earth, you see the vision of the multitudes of world armies gathered by Lucifer through the False Christ at the Earthly *Zion*, Jerusalem to battle against the True Christ, Jesus.

The Definitions OF ZION
The definition of the word *Zion* has many dimensions to it. Primarily it is ascribed to a *City* where the True God of Heaven dwells in. GOD in His quest to dwell with His Creation of Mankind has mirrored His Heavenly Throne on Earth. GOD chose a special geographical place for it on Earth –it is in Jerusalem, Israel. *Zion* is also ascribed to a *Celestial City* that comes down to Earth superimposed onto the Earthly *Zion* of Earth, Jerusalem. This place is referred to as the *New Jerusalem* and the *Bride of Christ* according to the Book of Revelation. (*See chart for illustration*) Zion is also ascribed to the Mountain that the City is founded on –both in Heaven and on Earth. Here is a brief summary list of at least 7 definitions of the word *Zion*. *Zion* is:

1. A City: in Heaven, on Earth & yet to come on Earth
2. A Mountain: in Heaven & on Earth
3. A Religion-primarily Jewish in nature with some Evangelical Christian support
4. A Race-primarily Jewish, although some Rastafarians would dispute this
5. A Political Movement
6. A Global Movement
7. A satanic antithesis to the Zion of YHWH

Given the development of the concept of *Zion* over the centuries, you can see that the definition has taken on more than just a Biblical definition. The notion of the word *Zion* has come to include some specific inferences to a specific race, religion & politic. These overtones have also gone well beyond the association that had mainly been ascribed to the Jewish religion. For example, the current Jewish theology includes a myriad of additional extra-theology such as the *Talmud* that in many cases, nullifies the Commandments of the Sacred Scriptures of the Law and the Prophets. The *Talmud* is also very hostile towards Christianity & Jesus Christ in particular.

Furthermore, some groups within the Jewish Faith have solely developed a purely racial and/or political association and identity devoid of any primary religious affiliation to the Commandments of the YHWH. Other elements of what a *Jew* is, on the other hand have totally veered off to such an interpretation of the meaning of *Zion* that it actually is diametrically opposed to the original orthodox view to the point that it also totally replaces the tenants of GOD's Commandments.

Here are some primary inferences –more in detail of the word Zion, that in some cases might overlap or might well be diametrically opposed to each other:

Spiritual ZION
At the highest definition of *Zion*, you will find it ascribed to an all-powerful, righteous and loving Creator at abodes in *Mt. Zion* on the *Sides of the North in* Heaven –wherever that may be. It is where the LORD's Throne is at and all that is just, holy and righteous emanates from. This level can only be achieved by putting one's faith and trust in the work of GOD the SON, Jesus Christ, the Jewish Messiah. It is not by being birthed to a race, or a religion, politics, or works that one can access or be ushered in this true utopia that resides in Heaven & one day will come down to Earth as the Bible describes.

The Bible declares, that the Redeemed of the True Messiah, Christ Jesus, not Lucifer and his minions are to be the *Co-Heirs* with Christ to all that the LORD has, i.e., *Zion*. The inheritance of Christ to Abraham's Seed (both Jews & Gentiles), pertains particularly for those that have the same Faith as Abraham. This Faith of Abraham is pertaining to those, that like Abraham, who saw the coming of the Redeemer, Jesus Christ believed GOD -as though GOD had already redeemed. To such of like Faith, they are not only promised an Earthy *Zion* as in the past as in the Promised Land of Israel, but are promised a Heavenly *Zion* for the future to come as well.

The plans of Lucifer's *Global Zionist* and his followers are particularly designed against those Followers of the True *Spiritual Zionist* & that of its rightful LORD, Jesus Christ. The antithesis to this notion of *Zion* is what Lucifer and his followers seek to establish in its place with Lucifer's image and likeness. It has been done through religious works, politics, and globalization to usher in this satanic utopian *New Age* on Earth. This plan is currently being planned out for the Coming *New Age* on Earth. During the Tribulation to come, Lucifer and his servants will be allowed to have total power and dominion of the Earthly *Zion*, but just for 42 months.

Religious ZION
There those that consider themselves to be *Religious Zionists*. It is a theological interpretation that GOD, with the help of mankind, primarily through the Jewish religion, race and tenants of its Faith will establish GOD's *Zion* on Earth in Jerusalem. This aspiration is believed to be done through adherence to the Law and by doing good works. Those that abide & ascribe to this type of interpretation of *Zion* are still looking for the 1st Coming of the *Messiah* no less. The notion that Jesus Christ, being a Jew from the Tribe of Judah was the True *Messiah* back in AD 30-33 was rejected by the *Religious Zionist* that ruled Israel then. Although many Jews believed and followed this Rabbi, the Nation was exiled and Judaism thereafter went through some theological permutations as a result.

On the whole, most that ascribe to this definition of *Religious Zionism* would consider themselves to be 'Jewish'. It maybe a bit more complicated than this in that one can be Jewish as a race and a culture but not necessarily in practice as far as its religion is concerned. Many Orthodox, Conservative and Reformed Jews do genuinely seek the God of Abraham, Isaac and Jacob. Others would either call themselves or identify as being 'Jews' but are completely atheists & secular. Most noticeably, it is the Orthodox Settlers within Israel that see the regathering of the Jews to the Promised Land of Israel as a 'Sign' before the *Messiah* is to come in our Generation. They also aspire to re-built the Jewish Temple of worship on Mt. Zion (Moriah) in Jerusalem, some day.

You also do not have to be 'Jewish' to be a *Religious Zionist*. There are many Evangelical Christians that see themselves as such. In some cases, Evangelicals seek to support Israel & the Jewish Nation as the New Testament prescribes. Other tenants of Christianity have misinterpreted theology that seeks to 'replace' Israel with the Christian Church, etc. *Religious Zionist* has had a disdain for the followers of what they are told and believe to be a false Rabbi –Jesus Christ that is seeking to destroy their 'Jewishness'. There is currently a law that Christians can not proselytize to Jews in Israel, despite Israel's so called 'democracy' & respect of religious freedom. It is not entirely the case.

Political ZION
There those that consider themselves to be *Political Zionists*. They are the ones along with the help of other *Religious and/or Global Zionist* movements that established the Nation of Israel after World War 2. This interpretation of *Zionism* provided a vehicle to prophetically allow for the return of those *Religious Zionists*, practicing Jews and/or believers of the Torah to return to God's Land.

Many *Political Zionists* can also be considered *Religious Zionists* while others within the *Religious Zionist* camp totally disown and/or don't accept the political state of Israel until Messiah returns. For example the Orthodox Jewish young males did not have to enlist & service in the Israel Defense Force IDF until recently.

Nonetheless, *Religious Zionists* seek foremost to establish & maintain the State of Israel among the Nations of the world. This *Zion* or Israel has geographical & international borders regardless of any spiritual/religious domain. Some *Political Zionist* are actually very hostel toward the Gospel of Christ. They believe that the State of Israel is only for the Jews and that any non-Jew or Israeli that does not identify himself/herself as 'Jewish' has no right to the Land.

Global ZION
There those that consider themselves to be *Global Zionists*. These don't ascribe to the *Spiritual* nor *Religious* definitions of *Zion*. At this level, being a *Zionist* is not relegated to the religious or ethnicity of the Jewish nation, although most would claim to be 'Jewish'. There are those who say that the *Global Zionists* exist behind the veneer of either or the *Political Zionist* or *Religious Zionist* definition of what *Zion* is. Many may indeed be tied to the Jewish religion, race or culture -to some degree; however most that ascribe to this version of *Zion* are far removed from the original definition of the True *Zion* of GOD.

These *Global Zionist*s are the ones that have sought to acquire all power & wealth of the world in past, present & future ages. These *Global Zionists* have always been the rulers of the world that have been in league with the world banks, education, military, media and religious institutions of the world. Their plans are evidently not the ones espoused by the Jewish God of the Bible.

The goals and plans of the *Global Zionist* have not been hidden in secret but they have actually publically announced. They do ascribe to a religious creed, but it is not to that of the Jewish religion of the Bible. These are those that ascribe to the *Protocol's* version of *Zion*. Thus their 'Great Work' is seen as a just cause, in pure humanist perspectives, to ultimately help usher in the Earthly *Zion*. This has been done primarily through *Secret Societies*, the occult & world organizations like the United Nations.

Luciferian ZION
There those that consider themselves to be *luciferian Zionists*. The *Zionist* at this luciferian level do have a spiritual affiliation; they are not atheist at all. These make up the so called *Elders of Zion* that are nothing more than a League of men & women joined to the spiritual Rebellion of lucifer' *Zion* against YHWH's *Zion*. These *luciferian Zionists* seek to do celestial battle for the Throne of GOD. In the *Tribulation* that is prophesied to come shortly, this struggle will physically manifest itself on Earth through the attempts of lucifer to occupy the physical *Zion* of God, that is Jerusalem.

Within this Earthly *Zion*, it will be precisely at the 3rd Temple in which lucifer himself - once physically possessing the Antichrist, will seat himself on the *Ark of the Covenant* proclaiming to be 'god' and demanding the world to worship him as such from Mt. *Zion* in Jerusalem. To this end, Lucifer's followers or the so-called *Learned Elders* cloak themselves with the word 'Jewish' –either politically, racially or religiously to mask themselves & usurp the *Birth Right* of Israel. This Birth Right is related to the very ancient promises GOD Himself gave to Abraham.

The Promise was that the descendants of Abraham of like Faith would someday be the Head and not the Tail of the Nations of the world and inherit the True *Zion* in which the architect and builder was GOD Himself. Those that follow this luciferian interpretation & aspiration of *Zion* have used & use all the prior forms of *Zionism* except the True *Spiritual Zionist* to advance their satanic goals. Given this context of one of the meanings of Zionism, there is clearly a luciferian 'Zionist' quest for global domination & consolidation of power & a final World War is needed for their *Zion* to be realized. There is clear evidence that the first 2 World Wars were induced and financed by such a cabal with this end. For the purposes of this study, an exact date of the 1st & 2nd World Wars will be projected out onto a timeline for an estimation of the next possible World War to come.

The 1st Great War of the 21st Century

The coming 1st Great War of the 21st Century is what many Bible Scholars have proposed to be a series of 2 prophesied events – primarily **1)** the Psalm 83 Arab-Israeli War & **2)** the *Destruction of Damascus* based on Isaiah 17. Some have proposed that this likely scenario will lead up to the culminating *Gog-Magog* War of Ezekiel 38. For a further study on the stages of the coming World War, you can refer to several other charts on the subject online:

-*World War 3*
-*Israeli Nuclear Arsenal*

If in the Fall or Winter of **2012** is the start of the Psalm 83 War followed by Isaiah 17 destruction of Damascus, the Gog-Magog War will follow then in **2013.** Israel will thereafter dwell in 'safety' & un-walled cities. It will take 7 months to bury all the dead and 7 YEARS to burn up the fuel. Here are some possible figures:

2013 + 7 Jewish Years (7 Jewish Years = 360 Days)
= 360 Days x 7 Years = 2520 Days

IF from May 20, 2013 is the start of World War 3 to start
MAY 20, 2013 + 2520 Days =

APRIL 14, 2019 *(approximation only)*

This *Gog-Magog War* could very well be that prophesied 3rd World War in the 21st Century. It is not to be confused with the Gog-Magog War II that also occurs at the end of the *1000 Year Millennial Reign* of Christ on Earth. What is of interest is that given the proposed mathematical pattern set from the prior 2 World Wars, this coming 3rd World War corresponds to the *Tetrad* of 2014-2015. When the 1st & 2nd World Wars are factored into a function of the *Golden Ratio* or *Phi,* the *Tetrads* seems to emerge as a result.

The assertion that there is a *Golden Ration* pattern leading up to WW3 is only speculative. It is solely based on an approximate mathematical calculation that is projected from the end-dates of the first 2 World Wars. However, it does appear that, given the *Golden Ratio*, this pattern as applied to the prior World Wars fits perfectly. The Ratio fits when one ascribes **a)** the total number of years the 1st & 2nd World Wars lasted & **b)** you take into account only the END DATES as a function of the *Golden Ratio* pattern. (*see chart for illustration*)

The **1st World War** was approximately **4 Years** & the **2nd World War** was exactly **6 Years** in duration. With this combination of a **4-6** factor, the *Golden Ratio* therefore would yields a mathematical *3rd World War* of approximately *2 Years* in length. The Golden Ratio sequence for a 4-6 coefficient yield 2. (4-6-2 or 6-4-2)

World War 1 = ***4*** *Years*
World War 2 = ***6*** *Years*
Thus…
World War 3 = ***2*** *Years*

Given that lucifer mimics and uses the universal laws of the true Creation YHWH for his purposes, it would not be a far stretch of the imagination if perhaps the mathematical factor of the *Golden Ratio* proportion would be ascribed to the prior and coming World War. If this scenario does not pertain to a coming World War, there still might be a specific mathematical correlation to some specific event in 2014-2015 -IF the pattern holds true.

2014-2015
The occult and lucifer use dates and times of world events as time pieces; certain events are time-markers for their ever unfolding diabolical agenda against YHWH and His Followers. The events that have been used the most as bench markers is war. For example, at any given time on Earth there are over 150 armed conflicts going on. Wars initiated by the luciferians on Earth have been very affective in reducing/murdering populations and furthering the process of attempting to overthrow GOD's True *Zion* & establish Lucifer's *Zion*, at least on Earth.

What is unique about a such a *Tetrad* is that all the 4 consecutive dates fall on Jewish Holy Feast Days of either *Passover* or *Sukkot (*Tabernacles). It was also a time in which Jerusalem was recaptured since AD 70 during the 1967-1968 *Tetrad*. This up-coming *Tetrad* could also correlated exactly within the time period that the next World War is to occur in which perhaps once again, Jerusalem will be in the eye of the 'Prophetic Storm'. This *Tetrad* of 2014-15 would be the 8th Total Lunar Moon Eclipses since the birth of Jesus Christ. For a further study on the Tetrads, you can refer to several other charts on the subject online.

-*The Solar Eclipse Patterns*
-*The Lunar Eclipse Patterns*
-*The Dissection of a Tetrad*
-*The Last Decade*
-*The Fibonacci Solaris Pattern*
-*The Ecliptic Time Clock*

But if it does turn out to be World War 3, then this future time, therefore will be significant in more ways than one. It would not only be significant astrologically, politically and geographically, but in terms of End Time Prophecy as it relates to the Rapture of the Church, the advent of the AntiChrist, the Tribulation & the 2nd Coming of Jesus Christ.

Through such writings as *Albert Pike's Morals & Dogmas* and the *Protocols of Zion*, nations are to be derailed to the point of total economic and moral collapse that as chaos reigns in the street as a result of World War 3, the average citizenry will beg for the AntiChrist to take over –rights for 'security'. They erroneously believe that the entire world will accept the Jewish Messiah, a direct descendant of King David. This is not Jesus Christ they are talking about, but to the AntiChrist.

THE PROTOCOLS OF ZION

The *Protocols of Zion* are the strategy to take over the world. It is said to be a fabrication but if you are a careful student of history and its variations, you can discern that all the objectives have been met, just about now. Even if it is a forgery, the underlying tenants and goals parallel those of other Secret Orders like the *Freemasons,* the *Tri-Lateral Commission*, *Cabalists*, *Lucius Trust,* etc. The goal of the *Protocols* is to take over every facet of humanity at any cost or means, even at the expense of *Political and Religious Zionist*.

The aim of these luciferian *pseudo-Zionist* has been to erode the moral fiber of society by infiltrating every aspect of a nations' resources, wealth and people through the control of the economy, media, politics, education, military and religion. The *Protocols* have just 1 last World War left to finalize their *New World Order*. It has gotten to the point now where the *Global Zionists* have now total control of the world's media, movie and music industries, banks, militaries and education that seek to control the masses. The *New Age* is what the *Protocols* speak about & has been preparing the world for by a designed accelerated implosion of all that is good, moral and just leading up to these *Last Days*.

The *Protocols of Lucifer* can be read in the *Protocols or the Learned Elders of Zion*. It is no secret that the Luciferian vision is published for all to read and discern. GOD want humanity to see what His version of *Zion* will be like also. GOD is inviting any & all of Humanity to be part of this True utopia that is to come on Earth; all expense paid by the gracious substitutionary atonement of Christ on the Cross. Jesus Christ is the only ticket and door to get in.

By contrast, Lucifer is attempting to establish his Zion on Earth and is using any means possible, spiritual, political… to reach this goal. Foremost, his goal is to establish a One World Government, a *New World Order* in which all is standardized related to Humanity's economy and spirituality. By such means, lucifer will be able to totally control the masses that remain once the 3rd World War ignites & the NWO is initiated thereafter. It is the very 'protocols' of the *Brave New World* book's game plan. The difference is that the technology has finally arrived to carry out what Hitler and other AntiChrist types had failed to do.
|
Many enemies of the Jews & Jewish nation assert that the *Protocols* are an evil master plan designed and followed by *Globalists Zionist* bankers or 'money changers' to rule the world at any means. Others have used it to instill anti-Semitic world views against the 'Jews' as a whole, meaning the entire Jewish race regardless of ethnic background or religious degree in observance to the Torah. These *Globalist Zionists* believe their luciferian Messiah will usher in the Golden Age once again in which lucifer, the Fallen Angles and their prodigy, the *Nephillim* reigned over the world with an enslaved Human Race.

One thing most would agree on, the luciferian *pseudo-Zionist* detest the Bible; the Old & New Testament because it speaks of the true *Triumph of Zion* –that of the True Christ, Jesus. While on Earth, Jesus confronted these so called *pseudo-Zionists* that made their way up to every position of power in Israel –as they do now in every nation. In the days of Christ on Earth, very position within Israel's Education, Commerce, the Temple Priesthood, the Military and the Sanhedrin was filled with lucifer's men.

JESUS CHRIST, THE LORD OF ZION

Christ came from the Throne of the True *Zion* in Heaven to the Earthly one; it paled in comparison & condition. Jesus came in humility & grace to take His rightful place in the Throne of this earthly descendant, King David. But GOD's people at that time, as in most times previously, did not take kind to having something they did not deem worthy to rule over them; as with Moses for example.

This streak of stubbornness and rebellion within God's Earthly People runs hard & deep in the Religion they construed out of God's commandments since Moses. After numerous Prophets were sent to both Israel and Judah, the LORD of Zion Himself came to tell them and show them their errors. The New Testament records that Christ deemed His Earthly People unfaithful tenants in GOD's Earthly *Zion*. Their ultimate rejection of Jesus –as LORD of Zion led to their exile worldwide and expulsion from the Promised Land of *Zion*. The *Religious Zionists* sought and still seek salvation & Eternal Life by works and not Grace. They rejected the *Messiah* due to this notion because Jesus was not up to their religious standards, as it is today. In Jesus' day, such men as Barabbas, would have been part of the *Sadducees*. Such aspired for a 'political' solution of liberating *Zion* or Israel from the Romans.

The ruling priestly class of false *Religious Zionists* felt threatened that their political & religious positions would be lost because of Jesus. According to the Bible, they rather ascribed & bowed down to Caesar's throne as their King than to the promised *Messiah*. They preferred a *Political Zionist* named Barabbas that led armed revolts to be released instead of *Messiah* on that *Passover* eve before Jesus was to be falsely accused, tried and crucified. They did not want the *Gospel of Jesus Christ* that offered only a future Kingdom –*Zion*, not realizing that salvation from sin, death & lucifer's possession was of the utmost importance to take care of first.

Jesus Christ and Lucifer demonstrated in full public view the true nature & purpose of their version of *Zion* they were offering. Christ exposed satan as a Murderer from the beginning that he is. The law of satan's Zion is that which only seeks to kill, steal and destroy. The *Religious Zionists* got offended because Christ went so far as to tell them that they were really '*sons taking after the nature of their father lucifer'*. Jesus described them as 'white washed tombs, hypocrites, actors, imposters, vipers, den of thieves, the false circumcision, wolves in sheep clothing, Synagogues of Satan' etc. These were however in league with the false *Political Zionists* controlling the gathering of taxes required by the Romans and with the false *Religious Zionists* controlling the "market and exchange" set-up at the Temple Mount.

It was these types of false *Zionists* that Jesus overturned their 'Banks'…or *banca. Banca* comes from the Latin word 'bench' whereby people would come up to a money lender sitting at his bench dispensing loans and trade for the Temple Shekels for example. Jesus drove their *Money Changers* out of the Temple. Wall Street could use such a cleansing by Christ now as the very same people then have now bankrupted the nations through their deceptive markets, usury & government sponsored bailouts.

Nothing is wrong with legal and honest commerce but such abused the system to rob GOD's People by usury/interest & by using uneven balances that the LORD detested. Christ drove such thieves & robbers from His Temple as He will at His 2nd Coming. For the Jewish Nation, this national preeminence has not happened because the Nation as a whole rejected Jesus Christ as their Savior and Lord. Instead, the LORD exiled them once again as He had done to Babylon. This time it was to the 4 Corners of the World. They were to be re-gathered at the *End of the Age*. Israel, as a Nation-State will only be the Head of the Nations when Jesus Christ returns to set up His Earthly Kingdom on Earth –from Jerusalem during the 1000 Year *Millennium*.

After the Rapture

Even though a state of war, a spiritual war ensues, Christ Jesus promised that the Gates of Hell or lucifer's *Zion* will not prevail against the Church on Earth. What this has meant since the Resurrection of *Messiah* is that the Church has been attacked in every stage of growth, every generation and in every nation. The Church may be beaten down and trodden, persecuted and killed but as a whole, it can not die because its very life is in Christ Jesus who rose from the dead. Christ at the Cross defeated lucifer, sin, death and secured a future *Zion* for His followers as He resurrected. The Triumph of *Zion* has been secured despite Lucifer's quest to destroy any godly institutions of the world.

Despite the waves of constant persecutions over the centuries, His Church has this same Resurrection Power against Lucifer, his demons, and his league of men & women that are with him in struggle against the Body of Christ. Soon, as promised though, the Church will be Raptured to the Banqueting Halls of the True *Zion*. Christ promised His Followers that He would be leaving only to prepare 'mansion' in *Zion*. It will be at the Rapture of the Church that this is to happen when Christ comes for His Redeemed & ushers them in to Glory.

Despite this prophetic certainty, the *Elders* of the Satanic *Zion* still seek to do Lucifer's 'Great Work' even more adamantly after the Rapture. This will be the case as 'signs & wonders' and power of pure evil will be unrestrained by the Holy Spirit as a whole against Lucifer and his minions. After the Rapture happens, the aim of Lucifer will be to concentrate on totally taking over the Nation of Israel. Such will be called the 'Learned Elders of Zion' even. These where the very ones that accused, condemned & sentenced the True Messiah of the True Zion, Israel on Earth to death. They are the ones that have made war with God's People throughout the ages. These are the very ones that will make war with *The Lamb* (Jesus Christ) & His followers at His 2nd Coming.

Perhaps many will believe in Jesus Christ as the True Lord of Zion when the Rapture happens. For sure, the Jewish Nation as a whole, will see Him, 'whom they have pierced' at Jesus' 2nd coming in Power and Glory. It will only take the physical return of the Messiah to have those that ascribe to this version of a *Religious Zion* to see that Jesus Christ is who He said He was. It will be much like the analogy of Joseph revealing himself to his brothers that sold him out –much like Judas did with Christ.

In the meanwhile, Christians need to be careful and discern between what the LORD calls *Zion* and what man or lucifer calls *Zion*. Just because a people take on a name does not mean that there is a blanket support or justification for what actions they take in its name. As it pertains to the physical nation-state of Israel, it is particularly evident that the rebirth of 'Israel' as a nation was something that the Sovereign Lord of the Universe allowed and is using for His will, purpose & plan.

THE TRIUMPH OF ZION

There will be a Triumph of Zion but it depends on what type of theology you ascribe to and what definition of Zion you hold to be true.

The Triumph of Zionism involves the work of Jesus Christ who came, when back to and will return from the True Zion. Jesus Christ triumphed on the Cross as God, the Son. Jesus Christ is the only one who triumphed over sin, Satan and death when He rose physically from the grave.

The Triumph of Zionism involves the restoration of Eden that was lost at the hands of Lucifer. The title deed to the Earth and Humanity has been restored by Jesus Christ from the clutches of Lucifer. It will be Lucifer & his Luciferian Zionists that will be cast down from Heaven & thereafter to the 'Pit' & ultimately to the Lake of Fire.

The Triumph of Zionism involves the coming down of the New Jerusalem, the Zion of God from Heaven to Earth after the 1000 year Millennial reign of Christ on Earth after the Tribulation. The True Zion of God, triumphs over the false luciferian counterfeit Zion because Christ is the LORD of Lords & KING of Kings.

The Triumph of Zionism involves the eventual enthronement of the Rightful King, Jesus as absolute sovereignty and majesty of the LORD YHWH, Creator of the Heavens and Earth. It will be at His Judgment Seat where all will bow the knee & confess that Jesus is LORD. May it be so.

THE TRIUMPH OF ZION

& THE 1ST GREAT WAR OF THE 21ST CENTURY

The purpose of this chart is to consider the meaning of the word '*Zion*' & how particular interpretations of it might possibly affect humanity's existence on a global scale in the near future. This study is based on a Christian perspective taking only what has been already been made public & published about the different meanings of *Zion*, *Zionism* & the *Protocols of Zion* -weather considered fictional or factual. This chart will thus examine the coming World War 3. This future World War, that may usher in this luciferian *Zionist New World Order*, might be based on a past mathematical pattern or principle. Given this mathematical premise, perhaps the prior World Wars have been planned & synchronized mathematically by those that subscribe to the antithesis of the Biblical *Zion* as described & declared in the Judeo-Christian Bible. Mathematics & sacred geometry is used to describe *Zion* in the Bible.

The Triumph of Zionism involves the coming down of the New Jerusalem, the *Zion* of God from Heaven to Earth after the 1000 year Millennial reign of Christ on Earth after the Tribulation. The True *Zion* of God, triumphs over the false luciferian counterfeit *Zion* because Christ is the LORD of Lords & KING of Kings. The Triumph of Zionism involves the eventual enthronement of the Rightful King, Jesus as absolute sovereignty & majesty of the LORD YHWH, Creator of the Heavens & Earth. It will be at His Judgment Seat where all will bow the knee & confess that Jesus is LORD.



HEAVENLY ZION

PAST eternity

HEAVENLIES

THRONE OF GOD IN HEAVEN TEMPLE (YHWH)

LUCIFERIAN COUNTERFET ZION

SATANIC REBELLION

6 5

11: When you see this combination in any aspect, it denotes a portal or 'door' between Earth & Heavenlies

FUTURE eternity

NEW JERUSALEM

CITY OF GOD COMES DOWN FROM HEAVEN

MIRROR - REFLECTION

THE BRIDE OF CHRIST

PRESENT EARTH





EARTHLY ZION

THRONE OF GOD JERUSALEM, ISRAEL TEMPLE

WORLD WAR 3
Ezekiel 38 War

If **2012** is the start of the Psalm 83 War followed by Isaiah 17 destruction of Damascus, the Gog-Magog War will follow then in **2013**. Israel will thereafter dwell in 'safety' & unwalled cities. It will take 7 months to bury all the dead & 7 YEARS to burn up the fuel.

2013 + 7 Jewish Years
7 Jewish Years = 360 Days
360 Days x 7Years = 2520 Days
IF from May 20, 2013 war starts
MAY 20, 2013 + 2520 Days =

APRIL 14, 2019
approximation only

WORLD WAR I
JUL 28, 1914 - Nov 11, 1918
1567 Days or
223 weeks
(322 Skull & Bones)
2+2+3 =
7 4 YEARS

WORLD WAR II
SEP 1, 1939 - SEP 1, 1945
6 Years or
313 weeks
3+1+3 =
7 6 YEARS

WORLD WAR III (?)
Golden Ratio Proportions
2013-2015
a function of
7 2 ? YEARS

golden ratio

6 → 4 → 2

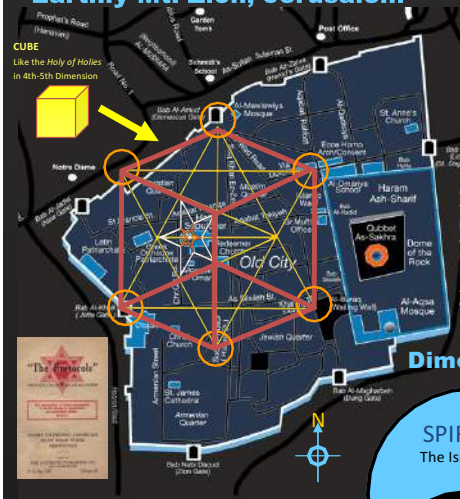
Φφ

1910 1915 1920 1925 1930 1935 1940 1945 1950 1955 1960 1965 1970 1975 1980 1985 1990 1995 2000 2005 2010 2015 2020

END END ~66 Years from End of WW2 to 2012 END?

Earthly Mt. Zion, Jerusalem

CUBE
Like the *Holy of Holies* in 4th-5th Dimension



There is a 'Protocol' to take over the world, both YHWH & lucifer have a vision & plan to eventually establish their version of *Zion* on Earth. The 'Protocols' of YHWH can be found in the Jewish-Christian Bible. The following is lucifer's 'Game-Plan to usher in his version of *Zion*.

Protocols of Zion

Place agents and helpers everywhere
control media and use it in propaganda to further plans
Start fights between different races, classes and religions
Use bribery, threats and blackmail to get plans implemented
Use Freemasonic Lodges to attract potential public officials
Appeal to successful people's egos
Appoint puppet leaders who can be controlled by blackmail
Replace royal rule with socialist rule, communism, despotism
Abolish rights/freedoms, except right of force used by State
Sacrifice people (including Jews sometimes) when necessary
Eliminate religion; replace it with science and materialism
Control education spread deception and destroy intellect
Rewrite history for Zion's benefit
Create entertaining distractions
Corrupt minds with filth and perversion
Encourage people to spy on one another
Keep the masses in poverty and perpetual labor
Take possession of all wealth, property and (especially) gold
Use gold to manipulate the markets, cause depressions etc.
Introduce a progressive tax on wealth
Replace sound investment with speculation
Make long-term interest-bearing loans to governments
Give bad advice to governments and everyone else

(4) TOTAL LUNAR ECLIPSES

✡ = On Jewish Feast Days (Moedim)

1-2014 on Apr 14 Passover
2-2014 on Oct 08 Sukkot
3-2015 on Apr 04 Passover
4-2015 on Sep 28 Sukkot

2012 TETRAD

2 Year Period

J|A|S|O|N|D|J|F|M|A|M|J|J|A|S|O|N|D|J|F|M|A|M|J|J|A|S|O|N|D|J|F|M|A|M|J|J|A|S|O|N|D|J|F|M|A|M|J

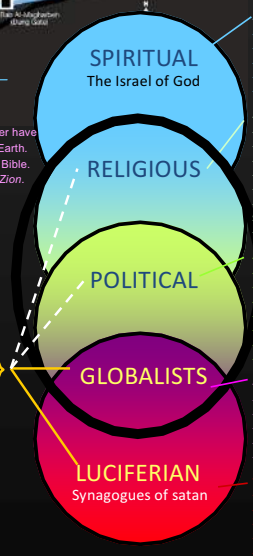
2013 2014 2015

JERUSALEM

The LORD uses mathematics & sacred geometry in His Creation & with the Heavenly *Zion*. For example, the Bible gives us the direction & measurements of the *Zion* to come down in the Book of Revelation. We will see that so too the Earthly *Zion* of Jerusalem will thus mirror a certain degree of geometry throughout its topography & layout.



Dimensions of Zionism



-TRUE ZION OF YHWH
-Followers of Christ
-Under the Law of Christ
-Holy Spirit filled Body of Christ
-The Bride of Christ
-The Heavenly Jerusalem (Zion)

-'RELIGIOUS ZIONIST'
-Orthodox Jews
-Reformed Jews
-(Pharisees like Apostle Paul)
-(Esseins)
-Jewish Settlers
-The Religious Zion is against the Spiritual Zion (Flesh vs. Spirit)
-Some Evangelical Christians

-'POLITICAL ZIONISTS'
-Political Parties
-Jewish Congresses. AIPAC
-Belfour Declaration
-Geographic borders
-Ben Gurion May 14, 1948
-Some Political Zionist can be
-Religious Zionist & vise-versa.

-'GLOBAL ZIONISTS'
-Can be non-Jewish
-Masons & Occult
-Secret Societies
-Protocols of Zion
-Priory of Zion

-'LUCIFERIAN ZIONISTS'
-Seek to take Heavenly Zion
-Will attempt 2nd try in Last Days
-Seeks to Unite all World
-Seeks worship for lucifer
-Christ Jesus overcame him, the World, Sin & Death.

The LORD YHWH which is of God the Creator established Zion in Heaven on the Sides of the North seeking those that will worship in Spirit & Truth. Those that follow the Ways of the LORD through Christ Jesus can inherit this Celestial City that has been promised by Faith & not works of the Law.

The Dark Lord: Hallel the Arch-Cherub that Covered the Throne on Mt. Zion in Heaven. He ensued a revolution to take Zion. This foiled plan has him attempting to establish his earthly throne on the Earthly Mt. Zion in Israel.

The concept of *Zion* over the centuries has taken on more than just a Biblical definition. The notion of the word *Zion* has come to include some specific inferences to a specific race, religion & politic. These overtones have also gone well beyond the association that had mainly been ascribed to the Jewish religion.

It is no big secret that several *luciferian* entities & like-minded *Secret Societies* of the world have taken & twisted certain aspects of the meaning of *Zion* & *Zionism* for their diabolical goals. For one, such *Secret Societies* have consolidated almost all power & resources on Earth for a purpose.

Given the current political & spiritual condition of the Middle East in particular, & the world in general, it appears that this purpose is to now initiate the final 3rd World War on Earth –as it is in Heaven. According to this interpretation of this *luciferian Zionist* theology, it is required to usher in their False *Messiah* out of the great ensuing *chaos* that will bring about the *New World Order* (NWO) for him to rule over. This war will culminate in the Earthly *Zion* of God, Jerusalem in Israel.

The *illuminati* & the *occult* have taken over certain aspects of the identity & meaning of the True *Zion* of YHWH. Their quest is to replace GOD's *Zion* with lucifer's counterfeit *Zion*, if not in Heaven itself, then on Earth. It is to be a *City set on Hill* as the True *Zion* of YHWH is, on the *Mountain* of the LORD on the *Sides of the North*. It is to be seen like a *Burning Torch* that it is but not for Jesus Christ's glory but for lucifer's, the 'light-bearer' is named after

© Composition & Some Graphics by
LUIS B. VEGA
vegapost@hotmail.com
www.sonoma.edu/users/v/vegalu/eschatology
FOR ILLUSTRATION PURPOSES ONLY

SOME SOURCES

-Bible
-Jewish Antiquities
-NASA.org
-DateandDate.org
-Protocols of the Learned Elders of Zion
-Wikipedia.org

From: Mason, Janice L (GOV)
Sent: Thursday, September 04, 2014 5:06 PM
To: Sims, Cynthia M (GOV)
Subject: See below

Importance: High

Cindy – in today's Meltwater News (located 5 down from top). Lists Governor as in attendance -

Janice Mason
Executive Scheduler
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, Alaska 99811
PHONE: 907.465.3500
FAX: 907.465.3889

janice.mason@alaska.gov
www.gov.state.ak.us

Follow the Governor on Facebook

From: Gebel, Emily C (GOV)
Sent: Thursday, September 04, 2014 5:02 PM
To: Mason, Janice L (GOV)
Subject: FW: 33 hits from Meltwater News

In case you need to forward. ☺

Emily Gebel
Constituent Relations Specialist
Office of Governor Sean Parnell

Phone: (907) 465-3981 | Fax: (907) 465-3532
emily.gebel@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: afternoonreport@meltwaternews.com [mailto:afternoonreport@meltwaternews.com]
Sent: Thursday, September 04, 2014 2:30 PM
To: GOV Press Daily Clips
Subject: 33 hits from Meltwater News

Your contact person:
Kris Williams | kris.williams.cs@meltwater.com | 415-544-7658

meltwater news

Log In | Help Center | Contact Us

Report Overview

AGENT	MEDIA TYPE	HITS
Gov. Sean Parnell	News	11 in 9 hours
State News- Alaskan Press	News	6 in 9 hours
State News- International Press	News	3 in 9 hours
State News - Selected Key Publications	News	13 in 9 hours

Gov. Sean Parnell

Walker-Mallott ticket makes governor race into a contest

The Alaska Journal of Commerce | 09/04/14 10:27

*The Alaska governor s race, previously thought to be a sleeper with incumbent **Gov. Sean Parnell** a virtual shoe-in for reelection in a three -way...*

WORDS MATCHED Parnell, Gov, governor, Gov. Sean Parnell

Archive - Share - Translate

Walker, Mallott combine tickets against Parnell

The Alaska Journal of Commerce | 09/04/14 10:27

*...joined forces in a self-proclaimed unity ticket against incumbent Republican **Gov. Sean Parnell**. Walker continues as candidate for **governor** , with...*

WORDS MATCHED Parnell, Gov, governor, government, Gov. Sean Parnell

Archive - Share - Translate

USDA Grants Governor's Request to Purchase Surplus Pink Salmon

Alaska Business Monthly | 09/04/14 09:10

*...Purchase Surplus Pink Salmon September 3, 2014, Anchorage, Alaska **Governor Sean Parnell** issued the following statement after learning the U.S .*

WORDS MATCHED Parnell, Governor, Governor Parnell, Governor Sean Parnell

Archive - Share - Translate

IN BRIEF - USDA to buy up to USD 13 million in canned pink salmon

FIS | 09/04/14 09:01

*...glut that has weighed down prices for Alaska fishermen. In July 2014 , **Gov. Sean Parnell** asked the USDA to buy USD 37 million worth of canned...*

WORDS MATCHED Parnell, Gov, Gov. Sean Parnell

Archive - Share - Translate

Alaska Airlines Center Grand Opening Ribbon-Cutting Sept. 5

Alaska Business Monthly | 09/04/14 08:38

*...Opening Celebration WHO University of Alaska Anchorage Alaska Airlines **Governor Sean Parnell** Mayor WHAT Alaska Airlines Center Grand Opening ...*

WORDS MATCHED Parnell, Governor, Governor Sean Parnell Archive · Share · Translate

USDA to buy up to $13M in canned pink salmon

The Dispatch | 09/04/14 08:06

*...ease a glut that has weighed down prices for Alaska fishermen. In July , **Gov. Sean Parnell** asked the USDA to buy $37 million worth of canned fish...*

WORDS MATCHED Parnell, Gov, Gov. Sean Parnell Archive · Share · Translate

U.S. Department of Agriculture to buy up to $13 million in canned pink salmon

MassLive.com | 09/04/14 08:00

*...ease a glut that has weighed down prices for Alaska fishermen. In July , **Gov. Sean Parnell** asked the USDA to buy $37 million worth of canned fish...*

WORDS MATCHED Parnell, Gov, Gov. Sean Parnell Archive · Share · Translate

Which States Have the Best Technology? [Government Technology ::]

Latin America - IP Communications | 09/04/14 06:51 3 other sources...

*...2014 legislative Unsession that included an online tool sought ideas for **government** reform. CIO Carolyn **Parnell** was honored as one of **Government**...*

WORDS MATCHED Parnell, Government, government Archive · Share · Translate

Democrats see chance in Kansas Senate race -- after Democrat drops out

The Hays Daily News | 09/04/14 05:37

*...independent. The two agreed joining forces was the only way to defeat Republican **Gov. Sean Parnell**, Mallott said. "I could see no way forward...*

WORDS MATCHED Parnell, Gov, Gov. Sean Parnell Archive · Share · Translate

Unity Revisited One Day After Announcement

KTUU.com | 09/04/14 01:46

*...Bill Walker says teaming up with Mallott was the only way to potentially beat **Gov. Sean Parnell**. "It was clear that somebody had to make a move...*

WORDS MATCHED Parnell, Gov, Gov. Sean Parnell Archive · Share · Translate

Democratic nominee Chad Taylor drops out of Kansas Senate race

The Washington Post | 09/03/14 09:54

*...ticket of independent Bill Walker, who is looking to unseat Republican **Gov. Sean Parnell**. Sean Sullivan has covered national politics for The...*

WORDS MATCHED Parnell, Gov, Gov. Sean Parnell Archive · Share · Translate

See More Results

State News- Alaskan Press

Treadwell Reacts to Native Voting Rights Ruling

Alaska Business Monthly | 09/04/14 10:15

*...v. Treadwell. In July 2013, two individual voters and four **tribal** councils sued the **Alaska** Division of Elections, alleging that the state s efforts...*

WORDS MATCHED native, Alaska, tribal, Native Archive · Share · Translate

Alaska Natives Win Landmark Voting Rights Lawsuit

Alaska Business Monthly | 09/04/14 10:15

*...Win Landmark Voting Rights Lawsuit ANCHORAGE In an historic victory for **Alaska Native** voters, a Federal Court in Anchorage found the State of...*

WORDS MATCHED Alaska, tribal, Native Archive · Share · Translate

NOVAGOLD and the National Fish and Wildlife Foundation (NFWF) Collaborate to Protect, Conserve and Restore Alaska's Fish and Wildlife

Alaska Business Monthly | 09/04/14 09:48

*...RIT program, the initiative will provide summer internships through the **Alaska Native** Science and Engineering Program (ANSEP) to local students...*

WORDS MATCHED Alaska, Native Archive · Share · Translate

Arctic Daily Update: September 4, 2014

Alaska Business Monthly | 09/04/14 09:41

*...the value of northern research in support of sound decision-making for **oil** and **gas** management. **Alaska** Policy Commission. November 17 -18, 2014...*

WORDS MATCHED gas, Alaska, oil Archive · Share · Translate

Alaska Air Guardsmen rescue two hikers from Copper Mountain

Alaska Business Monthly | 09/04/14 09:41

*...and the unstable terrain. The National Park Service and **Alaska State Trooper** personnel in Port Alsworth contacted the Alaska Rescue Coordination ...*

WORDS MATCHED State Trooper, Alaska Archive · Share · Translate

AGDC Makes Key Hires

Alaska Business Monthly | 09/04/14 09:10

*...Reflect Expanded Corporate Mission and Authority Anchorage, AK The **Alaska Gasline** Development Corporation (AGDC) today announced Changes Reflect...*

WORDS MATCHED gas, Pipeline, North Slope, Alaska, Gasline, Gas, oil Archive · Share · Translate

See More Results

State News- International Press

Alaska leads nation with welfare recipients

Yahoo!7 Finance | 09/04/14 10:11 4 other sources...

*...state-by-state tally of public assistance rates shows nearly 7 percent of **Alaska** families receive **government** help, the **Alaska** Dispatch News reported (http://is.gd/K6hRAZ).*

WORDS MATCHED Alaska, government, Native Archive · Share · Translate

Body of Alaska serial killer's victim exhumed

Yahoo! Singapore News | 09/04/14 10:03 1 other source...

*"The Frozen Ground," which starred Nicolas cage as an **Alaska State Trooper** investigating the slayings. Actor John Cusack portrayed Hansen . Hansen...*

WORDS MATCHED State Trooper, Alaska Archive · Share · Translate

'We just want her to be identified': Body of Alaska serial killer victim exhumed 30 years after she was found dead

Thisismoney.co.uk | 09/04/14 00:00 1 other source...

*'The Frozen Ground,' which starred Nicolas Cage as an **Alaskan State Trooper** investigating the slayings, with actor John Cusack portraying Hansen .*

WORDS MATCHED State Trooper, Alaskan Archive · Share · Translate

See More Results

State News - Selected Key Publications

Alaska commercial salmon harvest tops 146 million

The Alaska Journal of Commerce | 09/04/14 10:27

__Alaska__ commercial __salmon__ harvest tops 146 million __Alaska__ s commercial __salmon__ catch continues to climb, reaching 146 million fish through Sept .

WORDS MATCHED salmon, Alaska Archive · Share · Translate

Company proposes LNG site at Port Mac for in-state use

The Alaska Journal of Commerce | 09/04/14 10:27

...with Totem Ocean Trailer Express, a shipping company that also serves __Alaska__. TOTE will be converting __oil__-fueled container vessels for its Florida-based...

WORDS MATCHED Alaska, oil Archive · Share · Translate

Interior group aims to simplify gas conversions

The Alaska Journal of Commerce | 09/04/14 10:27

*...private investment into Alaska, he said. We want to provide **Alaska gas** to Alaskans first and foremost. When the Legislature approved more than...*

WORDS MATCHED gas, Alaska Archive · Share · Translate

AJOC EDITORIAL: Is Begich this afraid of Dan Sullivan?

The Alaska Journal of Commerce | 09/04/14 10:27

*...EDITORIAL: Is Begich this afraid of Dan Sullivan? It sure didn t take long for the **Alaska** U.S. **Senate** race to turn ugly. It sure didn t take long for...*

WORDS MATCHED Senate, Alaska Archive · Share · Translate

FISH FACTOR: Banning Russian seafood would pinch its king crab sales

The Alaska Journal of Commerce | 09/04/14 10:27

*...an economic analysis of Alaska s mariculture potential. The **Alaska Fisheries** Development Foundation believes it can be a billion dollar industry...*

WORDS MATCHED Fisheries, Alaska Archive · Share · Translate

Movers & Shakers 09/07/14

The Alaska Journal of Commerce | 09/04/14 10:27

*...officer. Tisher joins Ahtna from Ukpeaġvik Iñupiat Corp., an **Alaska Native** village corporation with $300 million in revenues and more than 40...*

WORDS MATCHED Alaska, Native Archive · Share · Translate

Bulletin 09/07/14

The Alaska Journal of Commerce | 09/04/14 10:27

*...none and this is a great step for our business. As an **Alaska Native** company, we are always striving to provide the best possible service for...*

WORDS MATCHED Alaska, Tribal, Native Archive · Share · Translate

Officials amend disclosures in response to APOC complaints

The Alaska Journal of Commerce | 09/04/14 10:27

*...Classic and other outreach and lobbying of public officials regarding **fisheries** management. The **Alaska** Public Offices Commission will hear three...*

WORDS MATCHED fisheries, Alaska Archive · Share · Translate

Begich campaign drops attack ad after family protests

The Alaska Journal of Commerce | 09/04/14 10:27

*Begich campaign drops attack ad after family protests JUNEAU Television ads in **Alaska** s U.S. **Senate** race have been pulled by the two major party...*

WORDS MATCHED Senate, Alaska Archive · Share · Translate

Alaska leads nation with welfare recipients

Fairbanks Daily News-Miner (AP) | 09/04/14 10:05

*...state-by-state tally of public assistance rates shows nearly 7 percent of **Alaska** families receive **government** help, the **Alaska** Dispatch News reported (http://is.gd/K6hRAZ).*

WORDS MATCHED Alaska, government, Native Archive · Share · Translate

Judge orders state to help Yup'ik, Gwich'in voters

The Alaska Journal of Commerce | 09/04/14 09:17

*...(AP) A federal judge has ordered the state to help some **Alaska Native** language speakers understand their ballots. ANCHORAGE (AP) A federal judge...*

WORDS MATCHED native, Alaska, Native Archive · Share · Translate

Finger-pointing by campaigns over debates

Juneau Empire | 09/04/14 07:53

*...JUNEAU There is finger-pointing between the two major U.S. **Senate** campaigns in **Alaska** over debates. JUNEAU There is finger-pointing between the...*

WORDS MATCHED Senate, Alaska, Native Archive · Share · Translate

Body of Alaska serial killer's victim exhumed

Fairbanks Daily News-Miner (AP) | 09/04/14 07:09

*"The Frozen Ground," which starred Nicolas cage as an **Alaska State Trooper** investigating the slayings. Actor John Cusack portrayed Hansen . Hansen...*

WORDS MATCHED State Trooper, Alaska Archive · Share · Translate

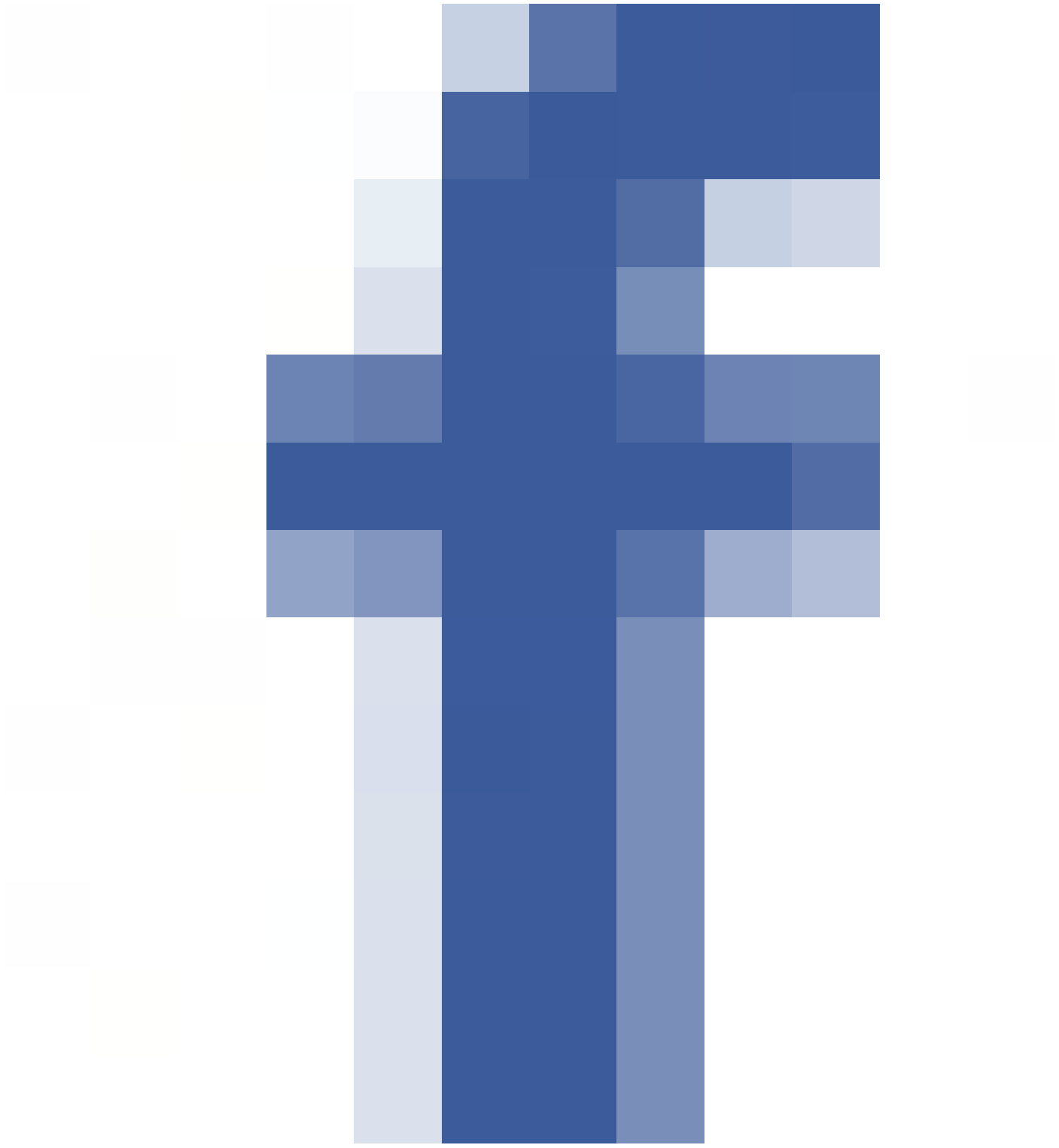
See More Results

Meltwater helps businesses drive growth and build brands. Meltwater's online intelligence platform analyzes billions of digital documents daily to extract precise, timely business insights that help more than 20,000 companies understand their markets, engage their customers, and master the new social business environment. With offices in 27 countries, Meltwater is dedicated to personal, global service built on local expertise.

Meltwater is headquartered at 225 Bush Street, Suite 1000, San Francisco, California, USA, 94104. This report has been configured for you by a consultant at Meltwater News. To find out more please contact your consultant using their direct contact details at the top of this mail report. If you wish to unsubscribe you can also contact your consultant, or contact us using the link below.

Preferences | Privacy Policy | Contact Us

Copyright © Meltwater, Inc 2014. All Rights Reserved.




meltwater
news




meltwater
news



From: Tepas, Katherine H (GOV)
Sent: Tuesday, September 09, 2014 7:44 AM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV)
Cc: Robinson, Benjamin A (GOV)
Subject: Fwd: Alaska National Guard

FYI

Sent from my iPhone

Begin forwarded message:

> **From:** Chris Bydalek <[redacted BOI]>
> **Date:** September 9, 2014 6:19:51 AM AKDT
> **To:** <katherine.tepas@alaska.gov>
> **Subject: Alaska National Guard**
>
> Dear Ms Tepas -
>
> I notice that you were once a member of the Alaska State Troopers.
>
> I just wanted to say that your handling of the reports of rape and sexual assault in the Alaska National Guard is, to say the least, disgraceful.



Disgusted,

Chris Bydalek
Anchorage, AK
[redacted]

From: Robinson, Benjamin A (GOV)
Sent: Tuesday, September 09, 2014 7:46 AM
To: Tepas, Katherine H (GOV); Sims, Cynthia M (GOV); Nizich, Michael A (GOV)
Subject: RE: Alaska National Guard

[redacted] DP/EP
[redacted] B...

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.alaska.gov

From: Tepas, Katherine H (GOV)
Sent: Tuesday, September 09, 2014 7:44 AM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV)
Cc: Robinson, Benjamin A (GOV)
Subject: Fwd: Alaska National Guard

FYI

Sent from my iPhone

Begin forwarded message:

> **From:** Chris Bydalek <[redacted] BOI >
> **Date:** September 9, 2014 6:19:51 AM AKDT
> **To:** <katherine.tepas@alaska.gov>
> **Subject: Alaska National Guard**
>
> Dear Ms Tepas -
>
> I notice that you were once a member of the Alaska State Troopers.
>
> I just wanted to say that your handling of the reports of rape and sexual assault in the Alaska National Guard is, to say the least, disgraceful.



Disgusted,

Chris Bydalek
Anchorage, AK
BOI/PR

From: Sims, Cynthia M (GOV)
Sent: Tuesday, September 09, 2014 7:47 AM
To: Cockrell, Robert A (GOV)
Subject: Fwd: Alaska National Guard

FYI

Sent from Cindy's iPhone

Begin forwarded message:

> **From:** "Robinson, Benjamin A (GOV)" <benjamin.robinson@alaska.gov>
> **Date:** September 9, 2014 at 7:45:47 AM AKDT
> **To:** "Tepas, Katherine H (GOV)" <katherine.tepas@alaska.gov>, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov>, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov>
> **Subject: RE: Alaska National Guard**
>
> [redacted] *DP/EP*
>
> **Ben Robinson**
> Director of Constituent Relations
> Office of Governor Sean Parnell
>
> Alaska State Capitol
> P.O. Box 110001
> Juneau, AK 99811
> Phone: (907) 465-3500
> Fax: (907) 465-3532
>
> benjamin.robinson@alaska.gov
> www.gov.alaska.gov

From: Tepas, Katherine H (GOV)
Sent: Tuesday, September 09, 2014 7:44 AM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV)
Cc: Robinson, Benjamin A (GOV)
Subject: Fwd: Alaska National Guard

FYI

Sent from my iPhone

Begin forwarded message:

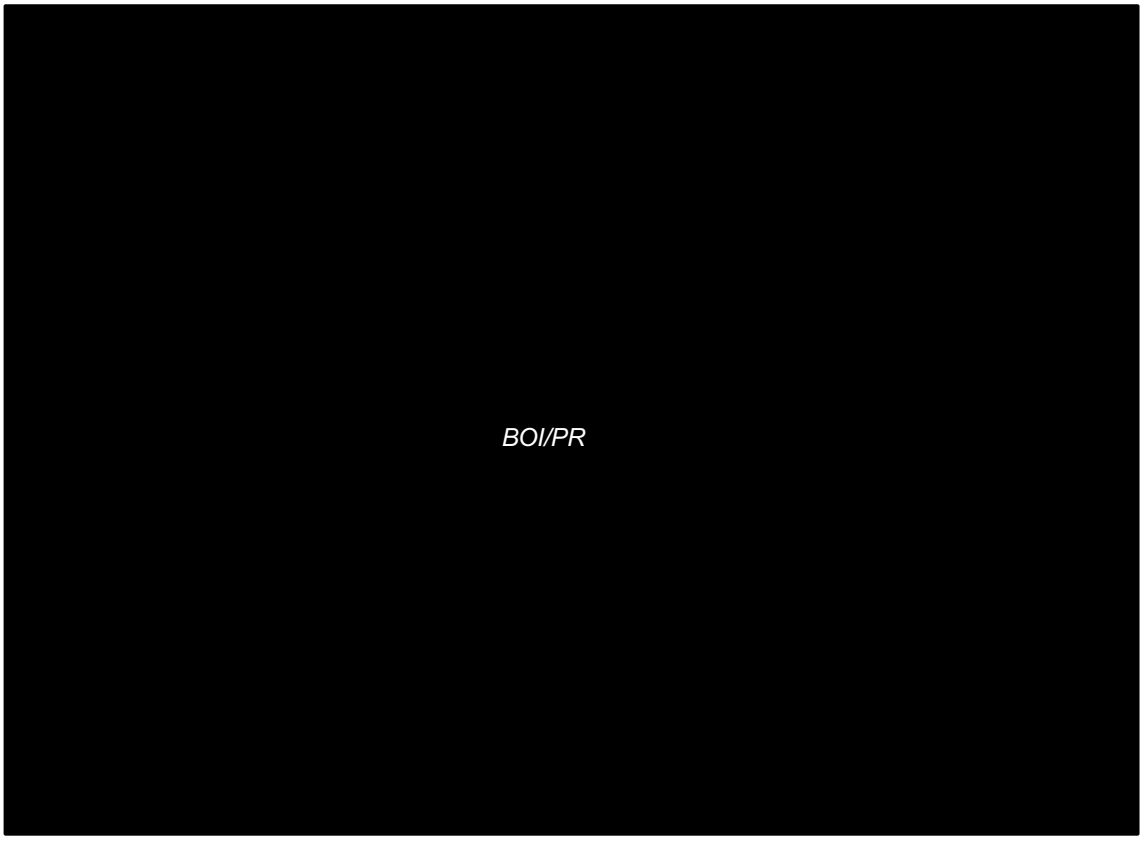
> **From:** Chris Bydalek <[redacted] *BOI*>
> **Date:** September 9, 2014 6:19:51 AM AKDT

To: <katherine.tepas@alaska.gov>
Subject: Alaska National Guard

Dear Ms Tepas -

I notice that you were once a member of the Alaska State Troopers.

I just wanted to say that your handling of the reports of rape and sexual assault in the Alaska National Guard is, to say the least, disgraceful.



Disgusted,

Chris Bydalek
Anchorage, AK
BOI

From: Sims, Cynthia M (GOV)
Sent: Sunday, September 21, 2014 3:02 PM
To: Tepas, Katherine H (GOV)
Cc: Nizich, Michael A (GOV)
Subject: RE: Alaska National Guard

Katie … can you get me a briefing paper on the [redacted] case from APD or Troopers – whomever handled the investigation. Thank you.

Cindy Sims
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook
I Choose Respect

From: Tepas, Katherine H (GOV)
Sent: Tuesday, September 09, 2014 7:44 AM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV)
Cc: Robinson, Benjamin A (GOV)
Subject: Fwd: Alaska National Guard

FYI

Sent from my iPhone

Begin forwarded message:

> **From:** Chris Bydalek <[redacted]>
> **Date:** September 9, 2014 6:19:51 AM AKDT
> **To:** <katherine.tepas@alaska.gov>
> **Subject: Alaska National Guard**
>
> Dear Ms Tepas -
>
> I notice that you were once a member of the Alaska State Troopers.
>
> I just wanted to say that your handling of the reports of rape and sexual assault in the Alaska National Guard is, to say the least, disgraceful.



Disgusted,

Chris Bydalek
Anchorage, AK
BOI

From: Tepas, Katherine H (GOV)
Sent: Sunday, September 21, 2014 5:49 PM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV)
Subject: Re: Alaska National Guard

I will have to check but I believe it is APD. I will call Mew in the am.
KT

Sent from my iPhone

On Sep 21, 2014, at 3:02 PM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

> Katie … can you get me a briefing paper on the [redacted BOI/PR] case from APD or Troopers – whomever handled the investigation. Thank you.
>
> Cindy Sims
> ***Deputy Chief of Staff***
> ***Director of International Trade***
> **Office of Governor Sean Parnell**
>
> 550 West 7th Avenue, Suite 1700
> Anchorage, Alaska 99501
> PHONE: 907.269.7450
> FAX: 907.269.7463
>
> cindy.sims@alaska.gov
> www.gov.state.ak.us
> Follow the Governor on Facebook
> *I Choose Respect*

From: Tepas, Katherine H (GOV)
Sent: Tuesday, September 09, 2014 7:44 AM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV)
Cc: Robinson, Benjamin A (GOV)
Subject: Fwd: Alaska National Guard

FYI

Sent from my iPhone

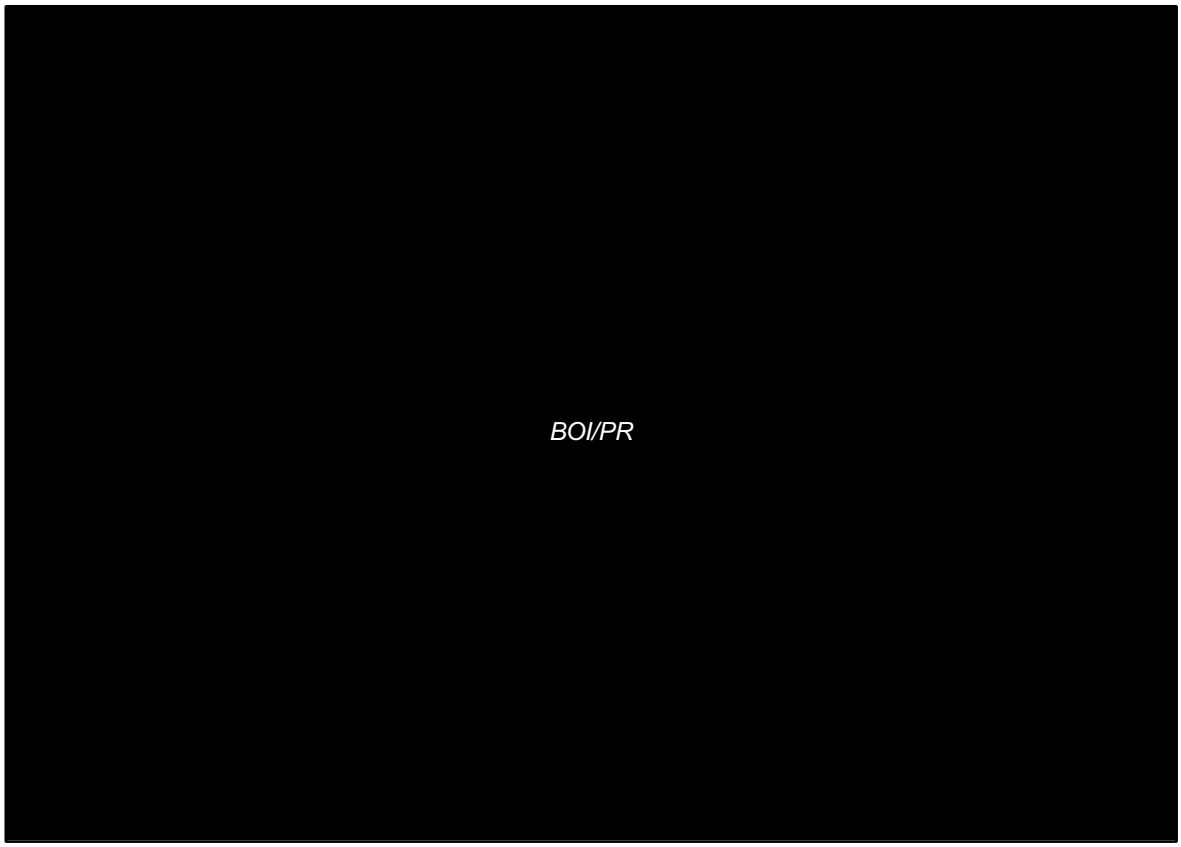
Begin forwarded message:

> **From:** Chris Bydalek <[redacted BOI]>
> **Date:** September 9, 2014 6:19:51 AM AKDT
> **To:** <katherine.tepas@alaska.gov>
> **Subject: Alaska National Guard**

Dear Ms Tepas -

I notice that you were once a member of the Alaska State Troopers.

I just wanted to say that your handling of the reports of rape and sexual assault in the Alaska National Guard is, to say the least, disgraceful.



Disgusted,

Chris Bydalek
Anchorage, AK
BOI

From: Fradley, Tara D (GOV)
Sent: Friday, September 26, 2014 2:31 PM
To: Sims, Cynthia M (GOV)
Subject: FW: FW: Public Records Act request re National Guard

Importance: High

From: Governor Sean Parnell (GOV sponsored)
Sent: Friday, September 26, 2014 2:29 PM
To: Hull, Angela (GOV)
Cc: Fradley, Tara D (GOV)
Subject: FYI: FW: Public Records Act request re National Guard
Importance: High

FYI: Public Records request.

Megan Wall
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

megan.wall@alaska.gov
www.gov.state.ak.us

From: brucio@nventure.com [mailto:brucio@nventure.com]
Sent: Friday, September 26, 2014 2:23 PM
To: Parnell, Sean R (GOV)
Subject: Public Records Act request re National Guard

Governor Sean Parnell

550 W. 7th St, Suite 1700

Anchorage, AK 99501

Dear Governor Parnell,

Under the authority of the Public Records Act, I am writing to request the full Office of Complex Investigations

(OCI) report and any appended documents related to the report, with the understanding that individuals' names, addresses, and identifiers may be redacted to protect individual privacy.

In addition, please include all correspondence between former Adjutant General Thomas Katkus and either the Anchorage Police Department and/or the Alaska State Troopers. That correspondence should include emails sent using both the state email system as well as Tom Katkus' private email.

1. All correspondence or meeting notes between Katie Tepas or Cindy Sims and:

Ken Blalock (spelled Blalock or Blaylock), Rick (or Richard) Koch, Ted (or Theodore) McGovern, [redacted] BOI/PR, Thomas (Tom) Katkus, Matt Friese, (Chaplain) Cavens and McHugh Pierre.

2. All records and meeting notes involving correspondence to or from Katie Tepas or Cindy Sims that include the words (including in the content of the correspondence or in to the "to" or "from" field in emails or the sender/recipient of hard mail):

Blalock

Blaylock

McGovern

Koch

[redacted] BOI/PR

[redacted]

Katkus

chaplains

Nieves

Wawersik

DeHaas

McManus

Friese

Cavens

As you know, you have 10 days to respond to this request. Thank you.

Sincerely,

Bruce Dougherty

4500 Southpark Bluff Dr

Anchorage AK 99516

From: Sims, Cynthia M (GOV)
Sent: Tuesday, September 30, 2014 8:44 PM
To: Fradley, Tara D (GOV)
Subject: RE: FW: Public Records Act request re National Guard

Tara – this needs to go to Randy and Angela.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Fradley, Tara D (GOV)
Sent: Friday, September 26, 2014 2:31 PM
To: Sims, Cynthia M (GOV)
Subject: FW: FW: Public Records Act request re National Guard
Importance: High

From: Governor Sean Parnell (GOV sponsored)
Sent: Friday, September 26, 2014 2:29 PM
To: Hull, Angela (GOV)
Cc: Fradley, Tara D (GOV)
Subject: FYI: FW: Public Records Act request re National Guard
Importance: High

FYI: Public Records request.

Megan Wall
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

megan.wall@alaska.gov
www.gov.state.ak.us

From: brucio@nventure.com [mailto:brucio@nventure.com]
Sent: Friday, September 26, 2014 2:23 PM
To: Parnell, Sean R (GOV)
Subject: Public Records Act request re National Guard

Governor Sean Parnell

550 W. 7th St, Suite 1700

Anchorage, AK 99501

Dear Governor Parnell,

Under the authority of the Public Records Act, I am writing to request the full Office of Complex Investigations (OCI) report and any appended documents related to the report, with the understanding that individuals' names, addresses, and identifiers may be redacted to protect individual privacy.

In addition, please include all correspondence between former Adjutant General Thomas Katkus and either the Anchorage Police Department and/or the Alaska State Troopers. That correspondence should include emails sent using both the state email system as well as Tom Katkus' private email.

1. All correspondence or meeting notes between Katie Tepas or Cindy Sims and:

Ken Blalock (spelled Blalock or Blaylock), Rick (or Richard) Koch, Ted (or Theodore) McGovern, BOI/PR BOI/PR BOI/PR, Thomas (Tom) Katkus, Matt Friese, (Chaplain) Cavens and McHugh Pierre.

2. All records and meeting notes involving correspondence to or from Katie Tepas or Cindy Sims that include the words (including in the content of the correspondence or in to the "to" or "from" field in emails or the sender/recipient of hard mail):

Blalock

Blaylock

McGovern

Koch

BOI/PR

BOI/PR

Katkus

chaplains

Nieves

Wawersik

DeHaas

McManus

Friese

Cavens

As you know, you have 10 days to respond to this request. Thank you.

Sincerely,

Bruce Dougherty

4500 Southpark Bluff Dr

Anchorage AK 99516

From: Fradley, Tara D (GOV)
Sent: Wednesday, October 01, 2014 8:17 AM
To: Sims, Cynthia M (GOV)
Subject: RE: FW: Public Records Act request re National Guard

It went to them, but I wanted you to see it too so you were aware. ☺ Good morning! You were sure busy last night

Tara Fradley
Assistant to the Deputy Chief of Staff
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

tara.fradley@alaska.gov
www.gov.alaska.gov
Follow the Governor on Facebook

From: Sims, Cynthia M (GOV)
Sent: Tuesday, September 30, 2014 8:44 PM
To: Fradley, Tara D (GOV)
Subject: RE: FW: Public Records Act request re National Guard

Tara – this needs to go to Randy and Angela.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Fradley, Tara D (GOV)
Sent: Friday, September 26, 2014 2:31 PM
To: Sims, Cynthia M (GOV)
Subject: FW: FW: Public Records Act request re National Guard
Importance: High

From: Governor Sean Parnell (GOV sponsored)
Sent: Friday, September 26, 2014 2:29 PM

To: Hull, Angela (GOV)
Cc: Fradley, Tara D (GOV)
Subject: FYI: FW: Public Records Act request re National Guard
Importance: High

FYI: Public Records request.

Megan Wall
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

megan.wall@alaska.gov
www.gov.state.ak.us

From: brucio@nventure.com [mailto:brucio@nventure.com]
Sent: Friday, September 26, 2014 2:23 PM
To: Parnell, Sean R (GOV)
Subject: Public Records Act request re National Guard

Governor Sean Parnell

550 W. 7th St, Suite 1700

Anchorage, AK 99501

Dear Governor Parnell,

Under the authority of the Public Records Act, I am writing to request the full Office of Complex Investigations (OCI) report and any appended documents related to the report, with the understanding that individuals' names, addresses, and identifiers may be redacted to protect individual privacy.

In addition, please include all correspondence between former Adjutant General Thomas Katkus and either the Anchorage Police Department and/or the Alaska State Troopers. That correspondence should include emails sent using both the state email system as well as Tom Katkus' private email.

1. All correspondence or meeting notes between Katie Tepas or Cindy Sims and:

Ken Blalock (spelled Blalock or Blaylock), Rick (or Richard) Koch, Ted (or Theodore) McGovern, [redacted] BOI/PR, Thomas (Tom) Katkus, Matt Friese, (Chaplain) Cavens and McHugh Pierre.

2. All records and meeting notes involving correspondence to or from Katie Tepas or Cindy Sims that include the words (including in the content of the correspondence or in to the "to" or "from" field in emails or the sender/recipient of hard mail):

Blalock

Blaylock

McGovern

Koch

[redacted] BOI/PR

[redacted]

Katkus

chaplains

Nieves

Wawersik

DeHaas

McManus

Friese

Cavens

As you know, you have 10 days to respond to this request. Thank you.

Sincerely,

Bruce Dougherty

4500 Southpark Bluff Dr

Anchorage AK 99516

From: Fradley, Tara D (GOV)
Sent: Wednesday, October 01, 2014 10:31 AM
To: Sims, Cynthia M (GOV)
Subject: RE: FW: Public Records Act request re National Guard

Will do!

Tara Fradley
Assistant to the Deputy Chief of Staff
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

tara.fradley@alaska.gov
www.gov.alaska.gov
Follow the Governor on Facebook

From: Sims, Cynthia M (GOV)
Sent: Wednesday, October 01, 2014 10:29 AM
To: Fradley, Tara D (GOV)
Subject: RE: FW: Public Records Act request re National Guard

Thanks ☺ Yes, I was busy but feel better about somewhat knowing where everything is. I still have quite a few emails I need to deal with and phone calls to make, but between today and then on Friday I'll try to get through all those. Please print out all Guard emails that I need to respond to or call on so I have those on Friday.

Thank you!!

Cindy Sims
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook
I Choose Respect

From: Fradley, Tara D (GOV)
Sent: Wednesday, October 01, 2014 8:17 AM
To: Sims, Cynthia M (GOV)
Subject: RE: FW: Public Records Act request re National Guard

It went to them, but I wanted you to see it too so you were aware. ☺ Good morning! You were sure busy last night

Tara Fradley
Assistant to the Deputy Chief of Staff
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

tara.fradley@alaska.gov
www.gov.alaska.gov
Follow the Governor on Facebook

From: Sims, Cynthia M (GOV)
Sent: Tuesday, September 30, 2014 8:44 PM
To: Fradley, Tara D (GOV)
Subject: RE: FW: Public Records Act request re National Guard

Tara – this needs to go to Randy and Angela.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Fradley, Tara D (GOV)
Sent: Friday, September 26, 2014 2:31 PM
To: Sims, Cynthia M (GOV)
Subject: FW: FW: Public Records Act request re National Guard
Importance: High

From: Governor Sean Parnell (GOV sponsored)
Sent: Friday, September 26, 2014 2:29 PM
To: Hull, Angela (GOV)
Cc: Fradley, Tara D (GOV)
Subject: FYI: FW: Public Records Act request re National Guard
Importance: High

FYI: Public Records request.

Megan Wall
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

megan.wall@alaska.gov
www.gov.state.ak.us

From: brucio@nventure.com [mailto:brucio@nventure.com]
Sent: Friday, September 26, 2014 2:23 PM
To: Parnell, Sean R (GOV)
Subject: Public Records Act request re National Guard

Governor Sean Parnell

550 W. 7th St, Suite 1700

Anchorage, AK 99501

Dear Governor Parnell,

Under the authority of the Public Records Act, I am writing to request the full Office of Complex Investigations (OCI) report and any appended documents related to the report, with the understanding that individuals' names, addresses, and identifiers may be redacted to protect individual privacy.

In addition, please include all correspondence between former Adjutant General Thomas Katkus and either the Anchorage Police Department and/or the Alaska State Troopers. That correspondence should include emails sent using both the state email system as well as Tom Katkus' private email.

1. All correspondence or meeting notes between Katie Tepas or Cindy Sims and:

Ken Blalock (spelled Blalock or Blaylock), Rick (or Richard) Koch, Ted (or Theodore) McGovern, [redacted] BOI/PR, Thomas (Tom) Katkus, Matt Friese, (Chaplain) Cavens and McHugh Pierre.

2. All records and meeting notes involving correspondence to or from Katie Tepas or Cindy Sims that include the words (including in the content of the correspondence or in to the "to" or "from" field in emails or the sender/recipient of hard mail):

Blalock

Blaylock

McGovern

Koch

[redacted] BOI/PR

[redacted]

Katkus

chaplains

Nieves

Wawersik

DeHaas

McManus

Friese

Cavens

As you know, you have 10 days to respond to this request. Thank you.

Sincerely,

Bruce Dougherty

4500 Southpark Bluff Dr

Anchorage AK 99516

Nizich, Michael A (GOV)

From: Chris Bydalek <BOI>
Sent: Monday, April 28, 2014 6:13 AM
To: Tepas, Katherine H (GOV)
Cc: Leighow, Sharon W (GOV); Nizich, Michael A (GOV); Geraghty, Michael C (LAW)
Subject: Litmus test for reporting rape and sexual assualt

Dear Ms Tepas -

BOI/PR

Sincerely,

Chris Bydalek
Anchorage, AK
BOI

Nizich, Michael A (GOV)

From: Tepas, Katherine H (GOV)
Sent: Tuesday, September 09, 2014 7:44 AM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV)
Cc: Robinson, Benjamin A (GOV)
Subject: Fwd: Alaska National Guard

FYI

Sent from my iPhone

Begin forwarded message:

From: Chris Bydalek <[redacted BOI]>
Date: September 9, 2014 6:19:51 AM AKDT
To: <katherine.tepas@alaska.gov>
Subject: Alaska National Guard

Dear Ms Tepas -

I notice that you were once a member of the Alaska State Troopers.

I just wanted to say that your handling of the reports of rape and sexual assault in the Alaska National Guard is, to say the least, disgraceful.

[redacted BOI/PR]

Disgusted,

Chris Bydalek
Anchorage, AK
[redacted]

Nizich, Michael A (GOV)

From: Robinson, Benjamin A (GOV)
Sent: Tuesday, September 09, 2014 7:46 AM
To: Tepas, Katherine H (GOV); Sims, Cynthia M (GOV); Nizich, Michael A (GOV)
Subject: RE: Alaska National Guard

[redacted] *DP/EP*

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.alaska.gov

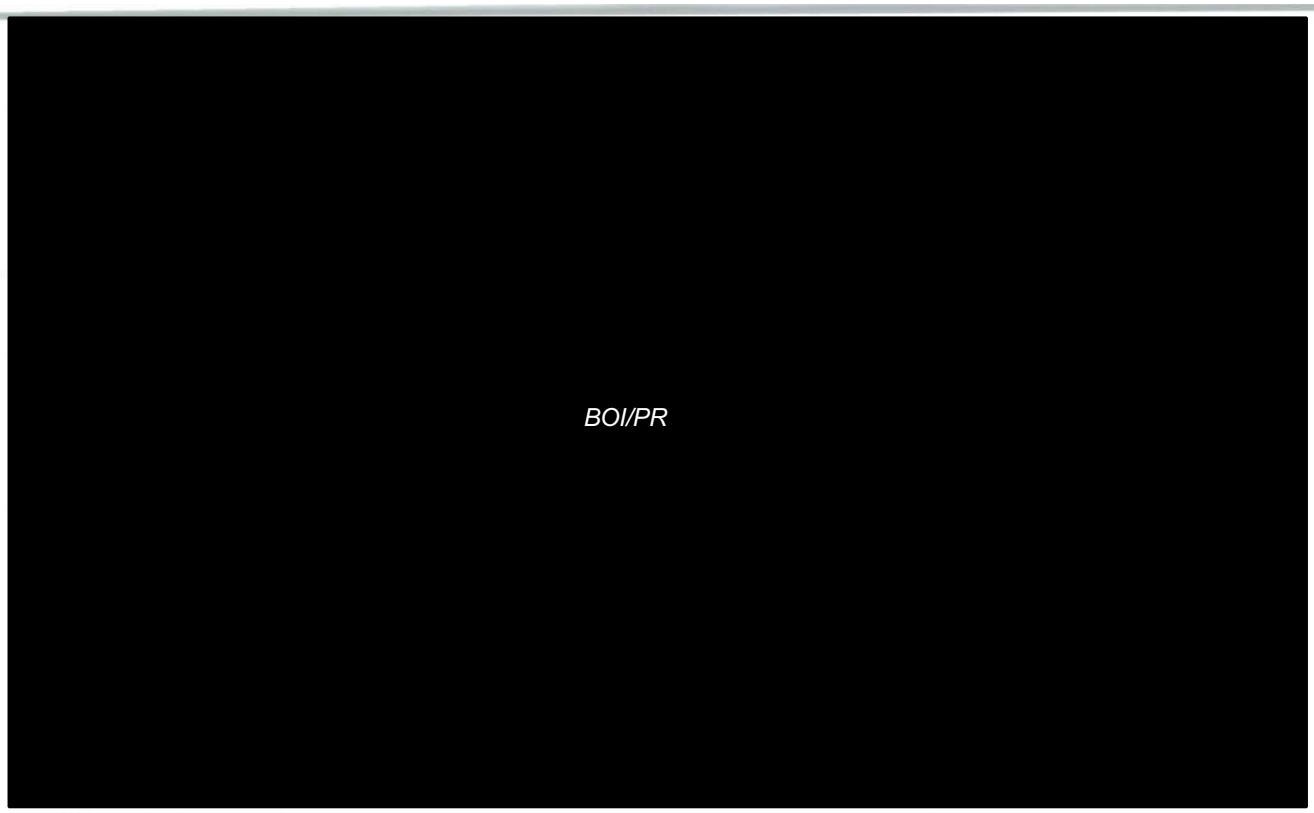
From: Tepas, Katherine H (GOV)
Sent: Tuesday, September 09, 2014 7:44 AM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV)
Cc: Robinson, Benjamin A (GOV)
Subject: Fwd: Alaska National Guard

FYI

Sent from my iPhone

Begin forwarded message:

> **From:** Chris Bydalek <[redacted] *BOI*>
> **Date:** September 9, 2014 6:19:51 AM AKDT
> **To:** <katherine.tepas@alaska.gov>
> **Subject: Alaska National Guard**
>
> Dear Ms Tepas -
>
> I notice that you were once a member of the Alaska State Troopers.
>
> I just wanted to say that your handling of the reports of rape and sexual assault in the Alaska National Guard is, to say the least, disgraceful.



Disgusted,

Chris Bydalek
Anchorage, AK
BOI

From:	Katz, John W (GOV)
Sent:	Friday, September 17, 2010 11:28 AM
To:	Pierre, McHugh; Ray, Ryan E (MVA); Katkus, Thomas H (MVA)
Cc:	Kelly, Russ T (GOV); Nizich, Michael A (GOV); Ruaro, Randall P (GOV); Madden, John W (MVA)
Subject:	Council of Governors/Joint Action Plan
Attachments:	Memo re CoG (Sept 2010).docx; Joint Action Plan for Developing Unity of Effort (Final Review Draft).doc

I wanted to make sure that you saw the attached documents from NGA. I'll plan to attend the conference call, and you may want to have someone participate as well.

EP/DP

John W. Katz
Director of State/Federal Relations
and Special Counsel to the Governor
Office of Governor Sean Parnell
444 North Capitol Street, NW
Suite 336
Washington, DC 20001

Phone: 202.624.5858
Fax: 202.624.5857

john.katz@alaska.gov
www.gov.state.ak.us

From: Quam, David [mailto:DQuam@NGA.ORG]
Sent: Friday, September 17, 2010 3:10 PM
To: Reps
Subject: Conference Call regarding Council of Governors Joint Action Plan

To: Washington Representatives and State-Federal Contacts
From: David Quam and Heather Hogsett
Date: September 17, 2010
Re: Council of Governors – compromise on command and control of military forces

Attached please find a memorandum regarding the status of negotiations through the Council of Governors (CoG) on command and control of military forces during a domestic disaster response. Also attached is a draft Joint Action Plan for Developing Unity of Effort (Joint Action Plan) that discusses the use of "dual status command" to achieve effective integration of state and federal military forces during an emergency.

We are seeking feedback regarding this proposal prior to its discussion at the next CoG meeting on November 8 to ensure that the CoG is adequately representing the views of all governors on this important emergency response issue. The memorandum provides additional background information on dual status command and summarizes the Joint Action Plan.

NGA will host a teleconference for governors offices and Adjutants General to discuss these materials on ***Thursday, September 23rd at 4:30pm EST.***

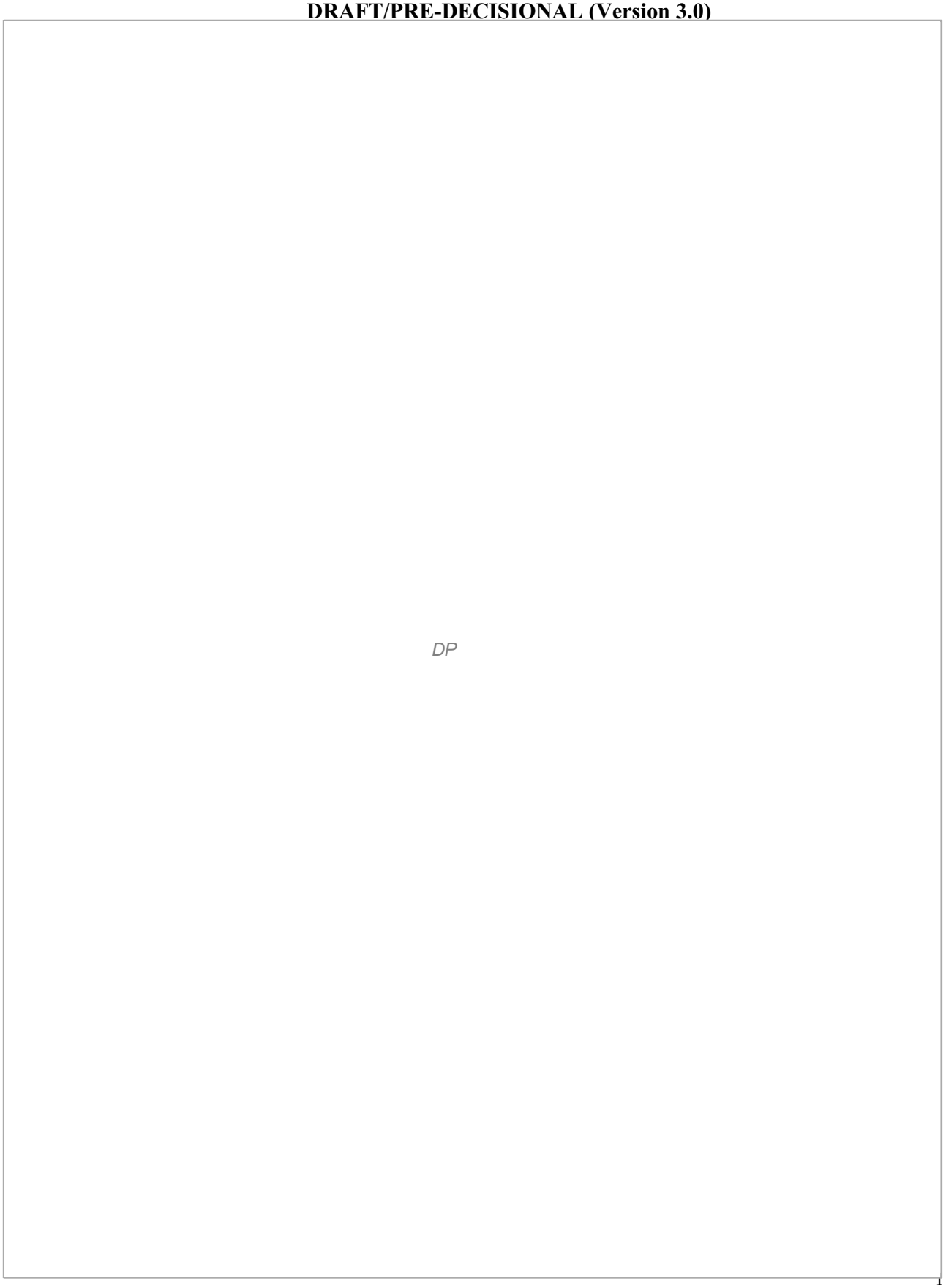
Call-in information:

[redacted]

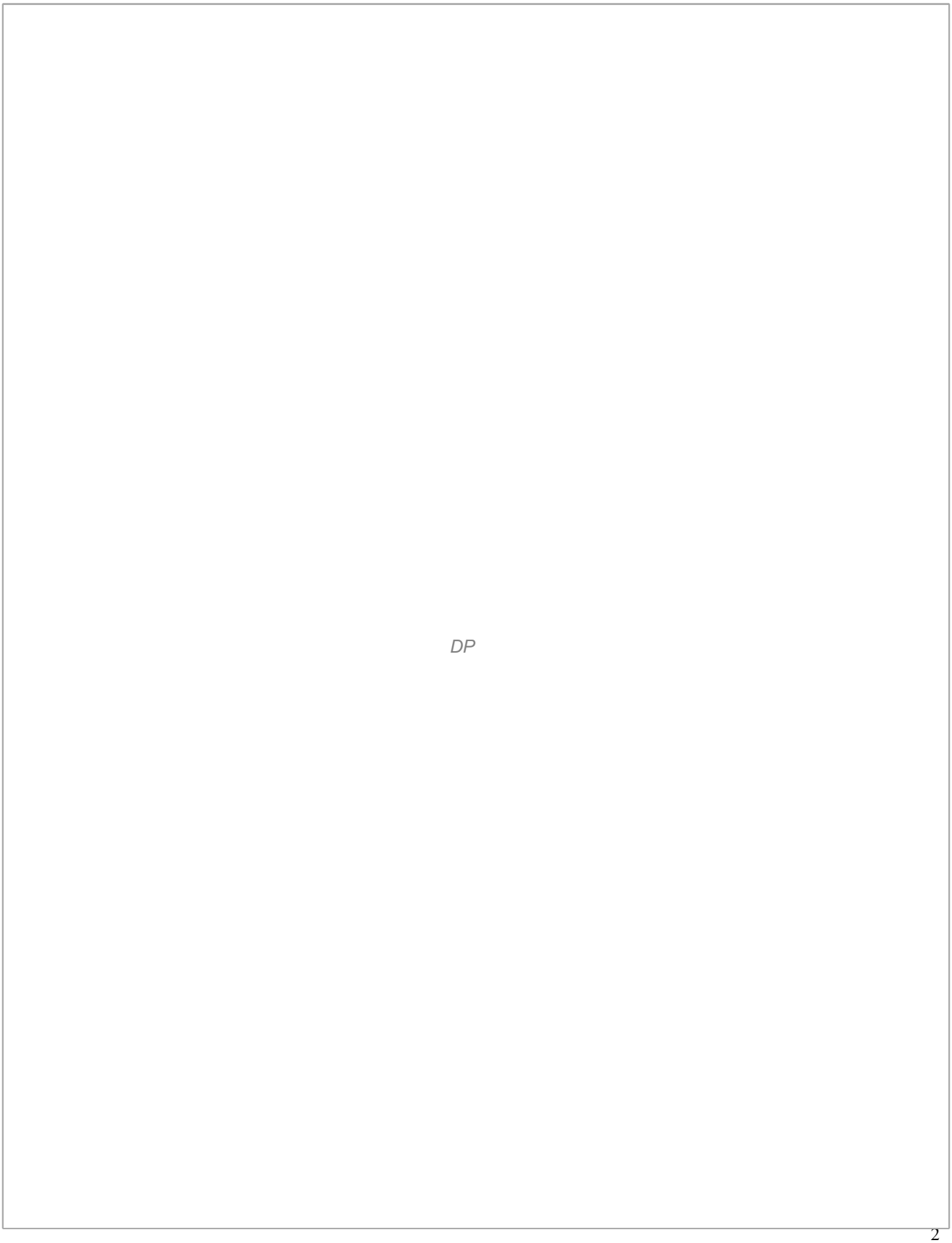
[redacted]

Please feel free to contact Heather Hogsett, Director of Public Safety and Homeland Security [(202)624-5360 or hhogsett@nga.org] or David Quam, Director of Federal Relations [(202)624-5309 or dquam@nga.org] with any questions.

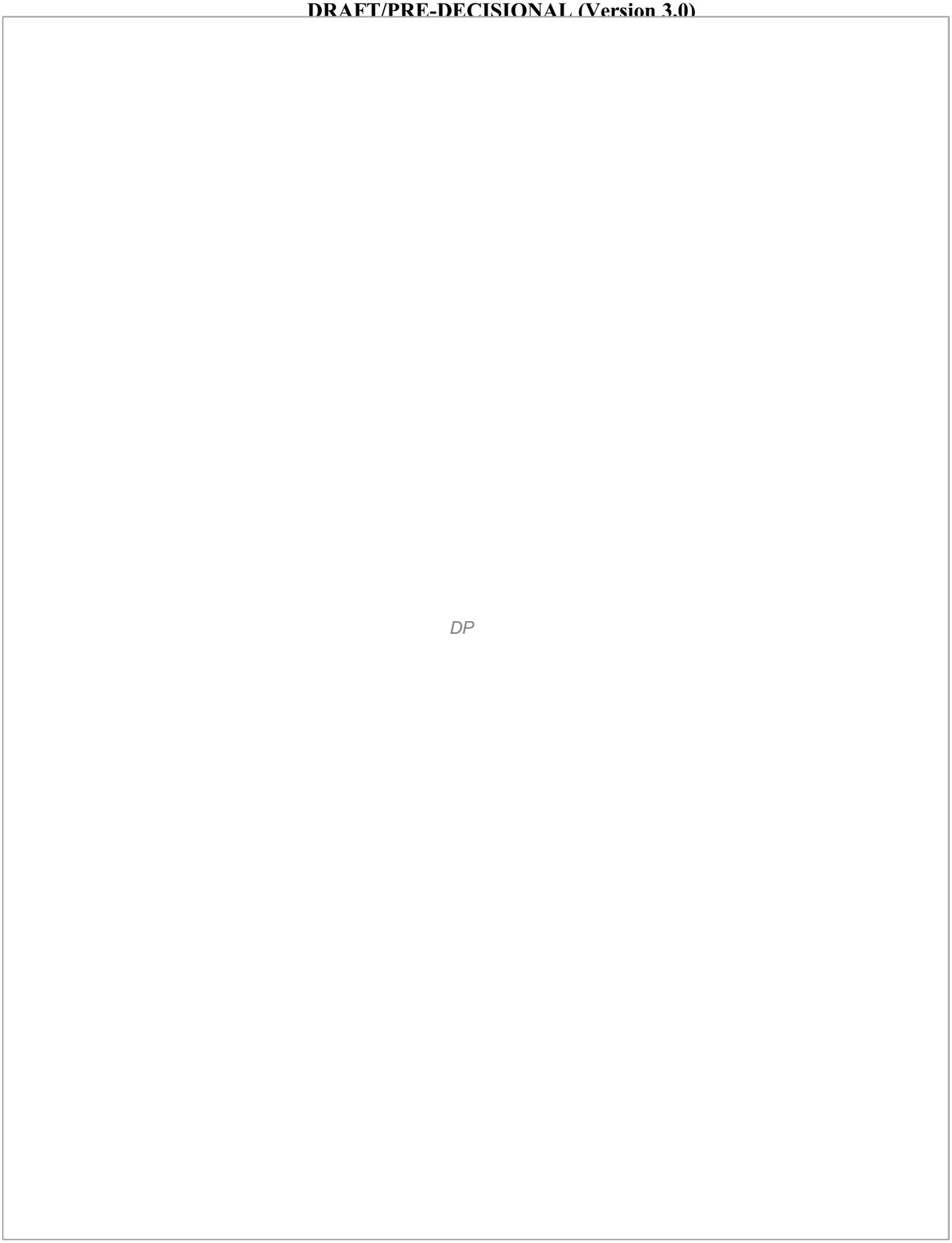
You are currently subscribed to [reps] as john.katz@alaska.gov..
To unsubscribe, send a blank email to leave-186038-146945.be11cdef11a304971add74556d28c845@talk.nga.org..

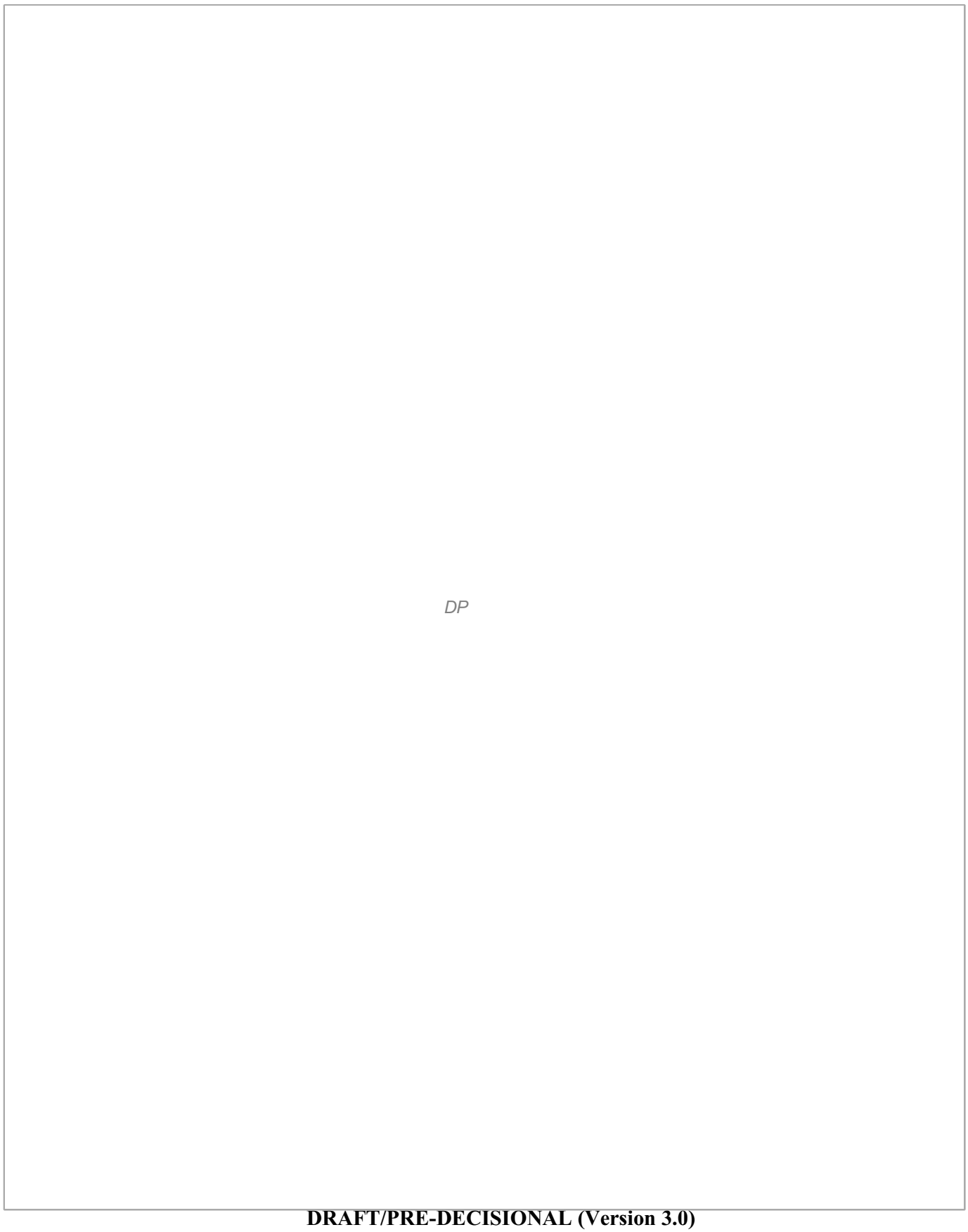


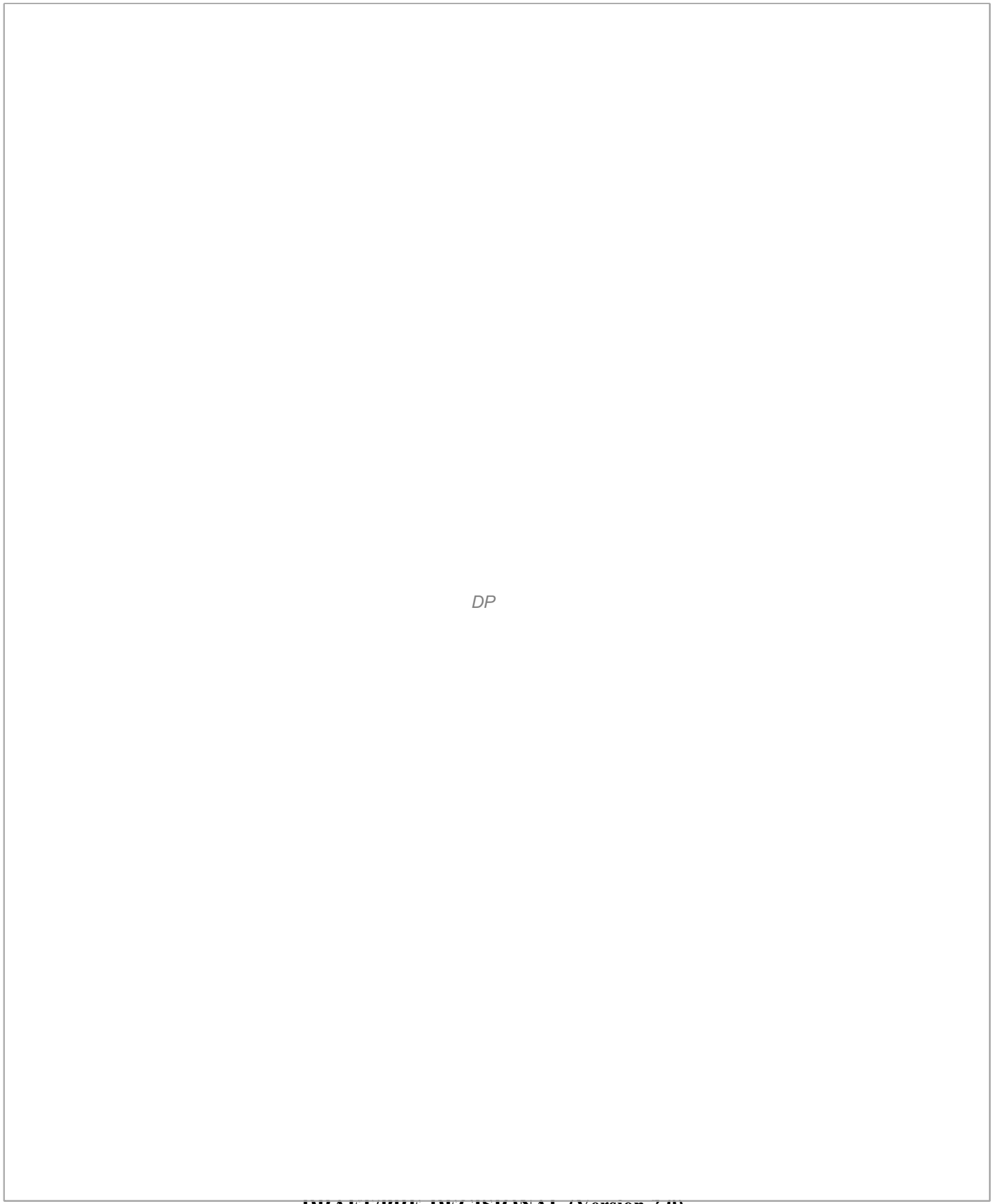
DRAFT/PRE-DECISIONAL (Version 3.0)



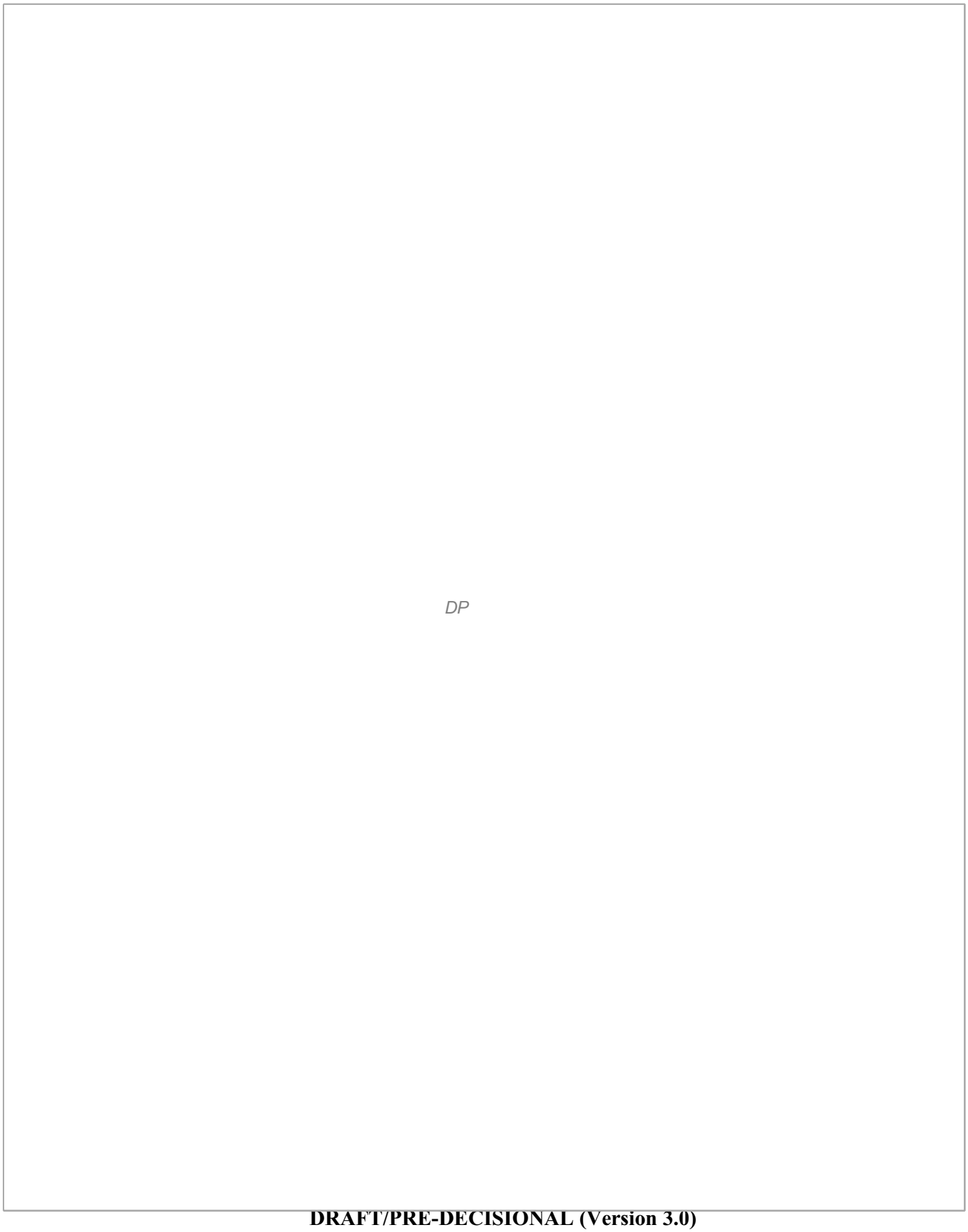
DRAFT/PRE-DECISIONAL (Version 3.0)


DP


DP



DRAFT/PRE-DECISIONAL (Version 3.0)


DP

NATIONAL GOVERNORS ASSOCIATION

To: Washington Representatives and State-Federal Contacts
From: David Quam and Heather Hogsett
Date: September 17, 2010
Re: Council of Governors – compromise on command and control of military forces

This memorandum is to update governors regarding the status of negotiations through the Council of Governors (CoG) on command and control of military forces during a domestic disaster response. The attached draft Joint Action Plan for Developing Unity of Effort (Joint Action Plan) discusses the use of "dual status command" to achieve effective integration of state and federal military forces during an emergency.

We are seeking feedback regarding this proposal prior to its discussion at the next CoG meeting on November 8 to ensure that the CoG is adequately representing the views of all governors on this important emergency response issue. The following will provide additional background information on dual status command and summarize the Joint Action Plan.

Dual Status Command

NGA policy regarding the control of military forces during a disaster response states that the governor of the affected state should have command and control of not only his/her National Guard and the National Guard forces from supporting states (State Active Duty or Title 32), but also over federal military forces operating within the state (Title 10). The policy also supports the use of dual status command as an alternative to granting a governor tactical control over federal military forces (see *HHS-3. Army and Air National Guard*).

Dual status command is authorized under Title 32 of the U.S. Code and allows either a National Guard officer or a commissioned federal military officer to be appointed as a dual status commander to simultaneously direct both state and federal military forces (see 32 USC 325 and 32 USC 315, respectively). Such an appointment requires Presidential authorization and the consent of the affected governor. Dual status command does not grant the President or the governor control over the other's military forces, it simply allows one individual to direct (i.e. command) the two separate forces in order to better integrate them during a complex response effort.

During the first CoG meeting held on February 23, 2010, Defense Secretary Robert Gates stated that while the Department of Defense (DoD) could not support assigning a governor tactical control of federal military forces, expanding the use of dual status command could address governors' concerns. The Joint Action Plan summarizes the results of the discussion that followed from the first CoG meeting and lays out the strategic framework within which dual status command could be used to provide greater integration and provide situational awareness of state and federal military operations within the United States.

Joint Action Plan for Developing Unity of Effort

The draft Joint Action Plan represents the collaborative effort of designated governors' representatives to the CoG and officials from the Department of Defense (DoD) and the Department of Homeland Security (DHS), including the Federal Emergency Management Agency (FEMA). The draft is currently being coordinated throughout DoD and DHS and is pending approval by the CoG and senior DoD and DHS leadership.

The Joint Action Plan discusses the use of dual status command and includes suggestions to improve shared situational awareness; the reception, staging, movement and integration of military forces; prescripted mission assignments; and planning. It is a summary of activities to strengthen coordination between state and federal military authorities to improve the collective response to emergencies.

Dual Status Command
Whenever Federal military forces and state military forces will be employed in support of civil authorities within a state, the appointment of a dual status commander is the presumptive command and control arrangement, including missions involving pre-planned events and no-notice or imminent incidents. In support of this arrangement, policies and procedures will be established to expedite state consent and federal authorization for the appointment of a dual status commander.

Shared Situational Awareness
DoD and the states (through the Adjutants General) will focus on establishing a common operating system and common reporting system between state and federal military forces. The immediate priority for these systems will be the sharing of operational data (e.g. location, capability and activity) of state and federal military units responding to an incident. The intermediate priority will be the sharing of location, readiness and availability of state and federal military units to conduct military support to civil authorities. The long-term objective is to establish a common operating system and a common reporting system between all state and federal responders.

Reception, Staging, Onward Movement and Integration (RSOI)
RSOI, or the strategic movement of capabilities and capacities, is essential to executing a governor's emergency response priorities. Working with states and FEMA, DoD will identify and seek consensus on preliminary RSOI areas/bases that may be used by deploying responders in each state for reception and staging and/or logistical throughput. This will include working to synchronize and deconflict military force RSOI areas/bases in each state, incorporating these preliminary RSOI areas/bases into emergency response plans, and developing protocols for notification of intent to use and/or deploy to these RSOI areas/bases.

Prescripted Mission Assignments (PSMA)
Significant progress has been made to streamline and expedite the process of identifying potential missions for Title 10 forces prior to a catastrophic event, but more is necessary. FEMA, in coordination with states and appropriate federal agencies will develop more PSMAs for additional contingency scenarios. In addition, DoD will work with states to identify which of the 24 DoD PSMAs are applicable to each state and which the National Guard of each state are capable of supporting.

Planning
To ensure state and federal emergency response plans are coordinated and complementary, DoD will work with states and FEMA to improve local, state, regional, federal and national integrated planning, including determining how best to provide mutual access to state and federal contingency plans. In addition, FEMA will identify the follow-on approach to integrated planning that draws upon lessons learned from the Task Force for Emergency Readiness (TFER) pilot program and the FEMA catastrophic planning initiative.

Next Steps
NGA will host a conference call to discuss the Joint Action Plan and solicit governors' feedback on Thursday, September 23 at 1:30 pm EST (call-in number: 800-322-6099; 6732948#). Should you have any questions, please feel free to contact Heather Hogsett, Director of Public Safety and Homeland Security at (202)624-5360 or hhogsett@nga.org.

From: Parnell, Governor (GOV sponsored)
Sent: Tuesday, December 28, 2010 8:31 AM
To: Nizich, Michael A (GOV)
Subject: Confidential: Personnel

DP/EP/Personnel

From: Nizich, Michael A (GOV)
Sent: Tue 12/28/2010 7:14 AM
To: Parnell, Governor (GOV sponsored)
Subject: Fw: C-17 Aircraft Accident Investigation Board Report

----- Original Message -----
From: Katkus, Thomas H (MVA)
To: Nizich, Michael A (GOV)
Sent: Tue Dec 28 01:00:54 2010
Subject: C-17 Aircraft Accident Investigation Board Report

Mike

DP/EP/Personnel

EA



EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

From: Sims, Cynthia M (GOV)
Sent: Monday, October 24, 2011 11:23 AM
To: Parnell, Governor (GOV sponsored)
Subject: FYI

FYI

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Katkus, Thomas H (MVA)
Sent: Thursday, October 20, 2011 9:05 PM
To: Nizich, Michael A (GOV)
Cc: Sims, Cynthia M (GOV); Brakes, Heather K (GOV)
Subject: Fwd: SECC End-of-Shift Update for October 20, 2011



Katkus

Sent from electronic mobile device.

From: Sims, Aubrey R (MVA)
Sent: Thursday, December 08, 2011 11:11 AM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV)
Cc: Hildre, Tiffany G (GOV); Fradley, Tara D (GOV)
Subject: FW: 2011 West Coast Storm Request for Federal Assistance
Attachments: RFA_Enclosures.xls; 2011 West Coast Storm - Draft Governors_Request_Major_Disaster.docx

Aubrey Sims
Executive Secretary I
Department of Military & Veterans Affairs
Office of the Commissioner
Phone: BOI
Fax: 907-428-6019

From: Peltier, Tiffany D (MVA)
Sent: Thursday, December 08, 2011 9:59 AM
To: Sims, Aubrey R (MVA)
Cc: DeLong, Barbara K (MVA); Crum, Dale (MVA); Carney, Roberta D (MVA)
Subject: 2011 West Coast Storm Request for Federal Assistance

Aubrey,

Attached are the electronic versions of the 2011 West Coast Storm request for Federal Assistance. Please note there are multiple worksheets in the excel workbook attached for the enclosures A-D. I am handing walking the hard copies down now. Thanks and let me know if you need anything else for this.

Tiffany Peltier
Administrative Assistant II
Division of Homeland Security & Emergency Management
Phone: BOI
Fax: 907-428-7009

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

From: Sims, Cynthia M (GOV)
Sent: Monday, December 12, 2011 9:51 AM
To: Buck, Margaret S G (GOV)
Cc: Robinson, Benjamin A (GOV); Fradley, Tara D (GOV); Conru, Paula M (GOV)
Subject: FW: SUPER RUSH REVIEW: 12.08.11 2011 West Coast Storm Request for Federal Assistance
Attachments: RFA_Enclosures.xls; 2011 West Coast Storm - Draft Governors_Request_Major_Disaster.docx

Importance: High

DP/EP

Thanks.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Robinson, Benjamin A (GOV)
Sent: Thursday, December 08, 2011 12:49 PM
To: Sims, Cynthia M (GOV)
Cc: Fradley, Tara D (GOV); Conru, Paula M (GOV); Buck, Margaret S G (GOV)
Subject: FW: SUPER RUSH REVIEW: 12.08.11 2011 West Coast Storm Request for Federal Assistance
Importance: High

Review: GOA signature
Due: ASAP
Just: Letter to President Obama requesting a declaration of major federal disaster for West Coast windstorm, prepared by DMVA. COS has approved for proofing/review.

Ben Robinson
Constituent Relations Coordinator
Office of Governor Sean Parnell

Alaska State Capitol

P.O. Box 110001
Juneau, AK 99811
Phone: BOI
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.state.ak.us

From: Hildre, Tiffany G (GOV)
Sent: Thursday, December 08, 2011 11:19 AM
To: Thompson, Erin M (GOV)
Cc: Robinson, Benjamin A (GOV)
Subject: Rush proof: FW: 2011 West Coast Storm Request for Federal Assistance
Importance: High

Hi-

Please proof – Mike has given the go ahead on this.

Thanks

Tiffany Hildre
Assistant to the Chief of Staff
Juneau Office Manager
Office of Governor Sean Parnell

Alaska State Capitol
Juneau, Alaska 99811
Phone: 907-465-3500
Fax: 907-465-3532

tiffany.hildre@alaska.gov
www.gov.state.ak.us

From: Peltier, Tiffany D (MVA)
Sent: Thursday, December 08, 2011 9:59 AM
To: Sims, Aubrey R (MVA)
Cc: DeLong, Barbara K (MVA); Crum, Dale (MVA); Carney, Roberta D (MVA)
Subject: 2011 West Coast Storm Request for Federal Assistance

Aubrey,

Attached are the electronic versions of the 2011 West Coast Storm request for Federal Assistance. Please note there are multiple worksheets in the excel workbook attached for the enclosures A-D. I am handing walking the hard copies down now. Thanks and let me know if you need anything else for this.

Tiffany Peltier
Administrative Assistant II
Division of Homeland Security & Emergency Management
Phone: BOI
Fax: 907-428-7009

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

From: Nizich, Michael A (GOV)
Sent: Monday, July 09, 2012 11:09 AM
To: Katkus, Tom BG NGAK (DMVA Sponsored)
Subject: RE: CTS 25988 | General Craig McKinley (UNCLASSIFIED)

thanks

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

-----Original Message-----
From: Katkus, Tom MG MIL NG AK ARNG [mailto:thomas.katkus@us.army.mil]
Sent: Monday, July 09, 2012 10:11 AM
To: Nizich, Michael A (GOV)
Cc: Sims, Aubrey R (MVA)
Subject: RE: CTS 25988 | General Craig McKinley (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: FOUO

Mike

DP/EP

[redacted] DP/EP

Katkus

-----Original Message-----
From: Sims, Aubrey R (MVA) [mailto:aubrey.sims@alaska.gov]
Sent: Monday, July 09, 2012 8:35 AM
To: Katkus, Tom MG MIL NG AK ARNG
Cc: Forbes, Nicholas M CW2 MIL NG AK ARNG
Subject: FW: CTS 25988 | General Craig McKinley
Importance: High

Sir,

[redacted] DP/EP

Thank you,

Aubrey Sims
Executive Secretary I
Department of Military & Veterans Affairs Office of the Commissioner
Phone: 907-428-6003
Fax: 907-428-6019

-----Original Message-----
From: Wilken, Jessica M (GOV)
Sent: Friday, July 06, 2012 4:25 PM
To: Sims, Aubrey R (MVA)
Subject: FW: CTS 25988 | General Craig McKinley
Importance: High

Hi Aubrey,

[redacted] DP/EP

Thanks!

Jessica Wilken
Constituent Relations Assistant

Office of Governor Sean Parnell
675 7th Avenue Station H5
Fairbanks, AK 99701
Phone: 907-451-2920
Fax: 907-451-2858

jessica.wilken@alaska.gov
www.alaska.gov

-----Original Message-----
From: GOMailbox [mailto:GOMailbox@ng.army.mil <blockedmailto:GOMailbox@ng.army.mil>]
Sent: Friday, June 22, 2012 6:44 AM
To: Governor Sean Parnell (GOV sponsored)
Cc: Labant, Jason J LtCol MIL USAF NGB ARNG
Subject: Request for Nominations (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: FOUO

Dear Governor Parnell,

Please find attached memorandum soliciting nominations for the position of Deputy Director, Air National Guard. Notification of this solicitation has been provided to your Adjutant General and is attached for your reference.

Sincerely,

Mr. John Ellington
Deputy Chief, NGB-GO
(703) 607-3643
Classification: UNCLASSIFIED
Caveats: FOUO

Classification: UNCLASSIFIED
Caveats: FOUO

From: Nizich, Michael A (GOV)
Sent: Friday, July 13, 2012 8:09 AM
To: Hildre, Tiffany G (GOV)
Subject: RE: CTS 25988 | General Craig McKinley (UNCLASSIFIED)

[redacted]

DP/EP

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

-----Original Message-----
From: Hildre, Tiffany G (GOV)
Sent: Friday, July 13, 2012 8:08 AM
To: Nizich, Michael A (GOV)
Subject: RE: CTS 25988 | General Craig McKinley (UNCLASSIFIED)

[redacted]

DP/EP

Tiffany Hildre
Assistant to the Chief of Staff
Juneau Office Manager
Office of Governor Sean Parnell

Alaska State Capitol
Juneau, Alaska 99811

Phone: 907-465-3500
Fax: 907-465-3532

tiffany.hildre@alaska.gov
www.gov.state.ak.us

-----Original Message-----
From: Nizich, Michael A (GOV)
Sent: Friday, July 13, 2012 8:07 AM
To: Hildre, Tiffany G (GOV)
Subject: RE: CTS 25988 | General Craig McKinley (UNCLASSIFIED)

DP/EP

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

-----Original Message-----
From: Hildre, Tiffany G (GOV)
Sent: Friday, July 13, 2012 8:00 AM
To: Nizich, Michael A (GOV)
Subject: FW: CTS 25988 | General Craig McKinley (UNCLASSIFIED)
Importance: High

DP/EP

Tiffany Hildre

Assistant to the Chief of Staff
Juneau Office Manager
Office of Governor Sean Parnell

Alaska State Capitol
Juneau, Alaska 99811
Phone: 907-465-3500
Fax: 907-465-3532

tiffany.hildre@alaska.gov
www.gov.state.ak.us

-----Original Message-----
From: Wilken, Jessica M (GOV)
Sent: Thursday, July 12, 2012 4:32 PM
To: Hildre, Tiffany G (GOV)
Subject: RE: CTS 25988 | General Craig McKinley (UNCLASSIFIED)
Importance: High

DP/EP

Jessica Wilken
Constituent Relations Assistant

Office of Governor Sean Parnell
675 7th Avenue Station H5
Fairbanks, AK 99701
Phone: 907-451-2920
Fax: 907-451-2858

jessica.wilken@alaska.gov
www.alaska.gov

-----Original Message-----
From: Hildre, Tiffany G (GOV)
Sent: Monday, July 09, 2012 11:13 AM
To: Wilken, Jessica M (GOV)
Subject: FW: CTS 25988 | General Craig McKinley (UNCLASSIFIED)

DP/EP

Tiffany Hildre
Assistant to the Chief of Staff
Juneau Office Manager
Office of Governor Sean Parnell

Alaska State Capitol
Juneau, Alaska 99811
Phone: 907-465-3500
Fax: 907-465-3532

tiffany.hildre@alaska.gov
www.gov.state.ak.us

-----Original Message-----
From: Nizich, Michael A (GOV)
Sent: Monday, July 09, 2012 11:10 AM
To: Hildre, Tiffany G (GOV)
Subject: FW: CTS 25988 | General Craig McKinley (UNCLASSIFIED)

DP/EP

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

-----Original Message-----
From: Katkus, Tom MG MIL NG AK ARNG [mailto:thomas.katkus@us.army.mil]
Sent: Monday, July 09, 2012 10:11 AM
To: Nizich, Michael A (GOV)
Cc: Sims, Aubrey R (MVA)
Subject: RE: CTS 25988 | General Craig McKinley (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: FOUO

Mike

DP/EP

[redacted] *DP/EP*

Katkus

-----Original Message-----
From: Sims, Aubrey R (MVA) [mailto:aubrey.sims@alaska.gov]
Sent: Monday, July 09, 2012 8:35 AM
To: Katkus, Tom MG MIL NG AK ARNG
Cc: Forbes, Nicholas M CW2 MIL NG AK ARNG
Subject: FW: CTS 25988 | General Craig McKinley
Importance: High

Sir,

[redacted] *DP/EP*

Thank you,

Aubrey Sims
Executive Secretary I
Department of Military & Veterans Affairs Office of the Commissioner
Phone: 907-428-6003
Fax: 907-428-6019

-----Original Message-----
From: Wilken, Jessica M (GOV)
Sent: Friday, July 06, 2012 4:25 PM
To: Sims, Aubrey R (MVA)
Subject: FW: CTS 25988 | General Craig McKinley
Importance: High

Hi Aubrey,

[redacted] *DP/EP*

Thanks!

Jessica Wilken
Constituent Relations Assistant

Office of Governor Sean Parnell
675 7th Avenue Station H5
Fairbanks, AK 99701
Phone: 907-451-2920
Fax: 907-451-2858

jessica.wilken@alaska.gov
www.alaska.gov

-----Original Message-----
From: GOMailbox [mailto:GOMailbox@ng.army.mil <blockedmailto:GOMailbox@ng.army.mil>]
Sent: Friday, June 22, 2012 6:44 AM
To: Governor Sean Parnell (GOV sponsored)
Cc: Labant, Jason J LtCol MIL USAF NGB ARNG
Subject: Request for Nominations (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: FOUO

Dear Governor Parnell,

Please find attached memorandum soliciting nominations for the position of Deputy Director, Air National Guard. Notification of this solicitation has been provided to your Adjutant General and is attached for your reference.

Sincerely,

Mr. John Ellington
Deputy Chief, NGB-GO
(703) 607-3643
Classification: UNCLASSIFIED
Caveats: FOUO

Classification: UNCLASSIFIED
Caveats: FOUO

From: Robinson, Benjamin A (GOV)
Sent: Friday, July 13, 2012 9:41 AM
To: Sims, Cynthia M (GOV)
Cc: Fradley, Tara D (GOV); Buck, Margaret S G (GOV)
Subject: FW: URGENT SUPER RUSH REVIEW: 7.13.12 CTS 25988 General Craig McKinley - ANG Director nominations
Attachments: AK.PDF; CTS 25988 General Craig McKinley - ANG Director nominations.docx

Importance: High

Follow Up Flag: Follow up
Due By: Saturday, July 14, 2012 9:38 AM
Flag Status: Flagged

Review: GOA signature
Due: 7.13
Just: response to the National Guard Bureau's solicitation for recommendations for ANG Director position, per COS and DMVA. This is supposed to be submitted by 7/15, and can be sent by email.
Orig Cor: 6.22

Ben Robinson
Constituent Relations Coordinator
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-2383
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.state.ak.us

From: Hildre, Tiffany G (GOV)
Sent: Friday, July 13, 2012 9:12 AM
To: Robinson, Benjamin A (GOV)
Subject: FW: RUSH PROOF: 7.13.12 CTS 25988 General Craig McKinley - ANG Director nominations
Importance: High

DP/EP

Tiffany Hildre
Assistant to the Chief of Staff
Juneau Office Manager
Office of Governor Sean Parnell

Alaska State Capitol
Juneau, Alaska 99811
Phone: 907-465-3500
Fax: 907-465-3532

tiffany.hildre@alaska.gov
www.gov.state.ak.us

From: Wilken, Jessica M (GOV)
Sent: Friday, July 13, 2012 8:46 AM
To: Hildre, Tiffany G (GOV)
Subject: RUSH PROOF: 7.13.12 CTS 25988 General Craig McKinley - ANG Director nominations
Importance: High

Here you go. Thanks for your help Tiffany!

Due: 7.13.12 or as soon as possible
Signature: Governor Parnell
Justification: Governor's response to the Air National Guard regarding nominations for the new Director.

Jessica Wilken
Constituent Relations Assistant

Office of Governor Sean Parnell
675 7th Avenue Station H5
Fairbanks, AK 99701
Phone: 907-451-2920
Fax: 907-451-2858

jessica.wilken@alaska.gov
www.alaska.gov

-----Original Message-----
From: Hildre, Tiffany G (GOV)
Sent: Friday, July 13, 2012 8:11 AM
To: Wilken, Jessica M (GOV)
Subject: RE: CTS 25988 | General Craig McKinley (UNCLASSIFIED)

DP/EP

Tiffany Hildre
Assistant to the Chief of Staff
Juneau Office Manager
Office of Governor Sean Parnell

Alaska State Capitol
Juneau, Alaska 99811
Phone: 907-465-3500
Fax: 907-465-3532

tiffany.hildre@alaska.gov
www.gov.state.ak.us

-----Original Message-----

From: Wilken, Jessica M (GOV)
Sent: Thursday, July 12, 2012 4:32 PM
To: Hildre, Tiffany G (GOV)
Subject: RE: CTS 25988 | General Craig McKinley (UNCLASSIFIED)
Importance: High

[redacted] *DP/EP*

Jessica Wilken
Constituent Relations Assistant

Office of Governor Sean Parnell
675 7th Avenue Station H5
Fairbanks, AK 99701
Phone: 907-451-2920
Fax: 907-451-2858

jessica.wilken@alaska.gov
www.alaska.gov

-----Original Message-----
From: Hildre, Tiffany G (GOV)
Sent: Monday, July 09, 2012 11:13 AM
To: Wilken, Jessica M (GOV)
Subject: FW: CTS 25988 | General Craig McKinley (UNCLASSIFIED)

[redacted] *DP/EP*

Tiffany Hildre
Assistant to the Chief of Staff
Juneau Office Manager
Office of Governor Sean Parnell

Alaska State Capitol
Juneau, Alaska 99811
Phone: 907-465-3500
Fax: 907-465-3532

tiffany.hildre@alaska.gov
www.gov.state.ak.us

-----Original Message-----
From: Nizich, Michael A (GOV)
Sent: Monday, July 09, 2012 11:10 AM
To: Hildre, Tiffany G (GOV)
Subject: FW: CTS 25988 | General Craig McKinley (UNCLASSIFIED)

[redacted] *DP/EP*

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

-----Original Message-----
From: Katkus, Tom MG MIL NG AK ARNG [mailto:thomas.katkus@us.army.mil]
Sent: Monday, July 09, 2012 10:11 AM
To: Nizich, Michael A (GOV)
Cc: Sims, Aubrey R (MVA)
Subject: RE: CTS 25988 | General Craig McKinley (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: FOUO

Mike

[redacted]
DP/EP
[redacted]

Katkus

-----Original Message-----
From: Sims, Aubrey R (MVA) [mailto:aubrey.sims@alaska.gov]
Sent: Monday, July 09, 2012 8:35 AM
To: Katkus, Tom MG MIL NG AK ARNG
Cc: Forbes, Nicholas M CW2 MIL NG AK ARNG
Subject: FW: CTS 25988 | General Craig McKinley
Importance: High

Sir,

[redacted]
DP/EP
[redacted]

Thank you,

Aubrey Sims
Executive Secretary I
Department of Military & Veterans Affairs Office of the Commissioner

Phone: 907-428-6003
Fax: 907-428-6019

-----Original Message-----
From: Wilken, Jessica M (GOV)
Sent: Friday, July 06, 2012 4:25 PM
To: Sims, Aubrey R (MVA)
Subject: FW: CTS 25988 | General Craig McKinley
Importance: High

Hi Aubrey,

[redacted]

DP/EP

Thanks!

Jessica Wilken
Constituent Relations Assistant

Office of Governor Sean Parnell
675 7th Avenue Station H5
Fairbanks, AK 99701
Phone: 907-451-2920
Fax: 907-451-2858

jessica.wilken@alaska.gov
www.alaska.gov

-----Original Message-----
From: GOMailbox [mailto:GOMailbox@ng.army.mil <blockedmailto:GOMailbox@ng.army.mil>]
Sent: Friday, June 22, 2012 6:44 AM
To: Governor Sean Parnell (GOV sponsored)
Cc: Labant, Jason J LtCol MIL USAF NGB ARNG
Subject: Request for Nominations (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: FOUO

Dear Governor Parnell,

Please find attached memorandum soliciting nominations for the position of Deputy Director, Air National Guard. Notification of this solicitation has been provided to your Adjutant General and is attached for your reference.

Sincerely,

Mr. John Ellington
Deputy Chief, NGB-GO

(703) 607-3643
Classification: UNCLASSIFIED
Caveats: FOUO

Classification: UNCLASSIFIED
Caveats: FOUO

NATIONAL GUARD BUREAU
1636 DEFENSE PENTAGON
WASHINGTON DC 20301-1636

JUN 2 2 2012

General Officer Management Office

Honorable Sean Parnell
Governor of Alaska
State Capitol
Post Office Box 110001
Juneau, Alaska 99811

Dear Governor Parnell,

I am seeking nominations for the position of Director, Air National Guard.

To be considered for the position of Director, Air National Guard, nominees must be in an active status in the Air National Guard of the United States and recommended by you. Additionally, the officer must hold the grade of major general, be a brigadier general holding a Certificate of Eligibility for major general or a brigadier general pending Senate confirmation to major general; must possess or be eligible for a top secret security clearance; have extensive background in Air National Guard management; have significant joint duty experience; and be eligible to complete a four year tour from the tour start date. The Director is appointed for a period of four years and may be reappointed for one additional four year period.

An advisory board will be convened to consider all fully qualified nominees. The Secretary of the Air Force and I will consider the board's recommendations. The Secretary of the Air Force will recommend an officer to the Secretary of Defense who in turn will recommend the officer to the President of the United States. The President, by and with the advice and consent of the Senate, will appoint the Director, Air National Guard.

I respectfully request your nomination letters for the Director, Air National Guard arrive at the National Guard Bureau General Officer Management Office no later than 15 July 2012. If you will not be nominating any officers from your state, a negative reply is requested and can be sent to NGB-GO, 111 South George Mason Drive, Building 2, Arlington, VA 22204 or emailed to GOMailbox@ng.army.mil.

A copy of this correspondence, along with more specific guidance related to the position, has been provided to your Adjutant General.

Sincerely,

Craig R. McKinley
General, USAF
Chief, National Guard Bureau

October 18, 2014

General Craig R. McKinley
United States Air Force
Chief
National Guard Bureau
General Officer Management Office
111 South George Mason Drive, Building 2
Arlington, VA 22204

[redacted]

DP/EP

[redacted]

Sean Parnell
Governor

SP/CS/ BR/DMVA/jw
0901 DMVA/Misc

M: DMVA-CTS/Original Docs/CTS 25988 General Craig McKinley – ANG Director nominations

From: Sims, Cynthia M (GOV)
Sent: Friday, July 13, 2012 11:28 AM
To: Buck, Margaret S G (GOV)
Cc: Robinson, Benjamin A (GOV); Fradley, Tara D (GOV)
Subject: FW: URGENT SUPER RUSH REVIEW: 7.13.12 CTS 25988 General Craig McKinley - ANG Director nominations
Attachments: AK.PDF; CTS 25988 General Craig McKinley - ANG Director nominations.docx

Importance: High

[redacted]
DP/EP

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Robinson, Benjamin A (GOV)
Sent: Friday, July 13, 2012 9:41 AM
To: Sims, Cynthia M (GOV)
Cc: Fradley, Tara D (GOV); Buck, Margaret S G (GOV)
Subject: FW: URGENT SUPER RUSH REVIEW: 7.13.12 CTS 25988 General Craig McKinley - ANG Director nominations
Importance: High

Review: GOA signature
Due: 7.13
Just: response to the National Guard Bureau's solicitation for recommendations for ANG Director position, per COS and DMVA. This is supposed to be submitted by 7/15, and can be sent by email.
Orig Cor: 6.22

Ben Robinson
Constituent Relations Coordinator
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-2383
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.state.ak.us

From: Hildre, Tiffany G (GOV)
Sent: Friday, July 13, 2012 9:12 AM
To: Robinson, Benjamin A (GOV)
Subject: FW: RUSH PROOF: 7.13.12 CTS 25988 General Craig McKinley - ANG Director nominations
Importance: High

DP/EP

Tiffany Hildre
Assistant to the Chief of Staff
Juneau Office Manager
Office of Governor Sean Parnell

Alaska State Capitol
Juneau, Alaska 99811
Phone: 907-465-3500
Fax: 907-465-3532

tiffany.hildre@alaska.gov
www.gov.state.ak.us

From: Wilken, Jessica M (GOV)
Sent: Friday, July 13, 2012 8:46 AM
To: Hildre, Tiffany G (GOV)
Subject: RUSH PROOF: 7.13.12 CTS 25988 General Craig McKinley - ANG Director nominations
Importance: High

Here you go. Thanks for your help Tiffany!

Due: 7.13.12 or as soon as possible
Signature: Governor Parnell
Justification: Governor's response to the Air National Guard regarding nominations for the new Director.

Jessica Wilken
Constituent Relations Assistant

Office of Governor Sean Parnell
675 7th Avenue Station H5
Fairbanks, AK 99701
Phone: 907-451-2920
Fax: 907-451-2858

jessica.wilken@alaska.gov
www.alaska.gov

-----Original Message-----
From: Hildre, Tiffany G (GOV)
Sent: Friday, July 13, 2012 8:11 AM
To: Wilken, Jessica M (GOV)
Subject: RE: CTS 25988 | General Craig McKinley (UNCLASSIFIED)

[redacted] *DP/EP*

Tiffany Hildre
Assistant to the Chief of Staff
Juneau Office Manager
Office of Governor Sean Parnell

Alaska State Capitol
Juneau, Alaska 99811
Phone: 907-465-3500
Fax: 907-465-3532

tiffany.hildre@alaska.gov
www.gov.state.ak.us

-----Original Message-----
From: Wilken, Jessica M (GOV)
Sent: Thursday, July 12, 2012 4:32 PM
To: Hildre, Tiffany G (GOV)
Subject: RE: CTS 25988 | General Craig McKinley (UNCLASSIFIED)
Importance: High

[redacted] *DP/EP*

Jessica Wilken
Constituent Relations Assistant

Office of Governor Sean Parnell
675 7th Avenue Station H5
Fairbanks, AK 99701
Phone: 907-451-2920
Fax: 907-451-2858

jessica.wilken@alaska.gov
www.alaska.gov

-----Original Message-----
From: Hildre, Tiffany G (GOV)

Sent: Monday, July 09, 2012 11:13 AM
To: Wilken, Jessica M (GOV)
Subject: FW: CTS 25988 | General Craig McKinley (UNCLASSIFIED)

[redacted] DP/EP

Tiffany Hildre
Assistant to the Chief of Staff
Juneau Office Manager
Office of Governor Sean Parnell

Alaska State Capitol
Juneau, Alaska 99811
Phone: 907-465-3500
Fax: 907-465-3532

tiffany.hildre@alaska.gov
www.gov.state.ak.us

-----Original Message-----
From: Nizich, Michael A (GOV)
Sent: Monday, July 09, 2012 11:10 AM
To: Hildre, Tiffany G (GOV)
Subject: FW: CTS 25988 | General Craig McKinley (UNCLASSIFIED)

[redacted] DP/EP

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

-----Original Message-----
From: Katkus, Tom MG MIL NG AK ARNG [mailto:thomas.katkus@us.army.mil]
Sent: Monday, July 09, 2012 10:11 AM
To: Nizich, Michael A (GOV)
Cc: Sims, Aubrey R (MVA)
Subject: RE: CTS 25988 | General Craig McKinley (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: FOUO

Mike

[redacted]
DP/EP

Katkus

-----Original Message-----
From: Sims, Aubrey R (MVA) [mailto:aubrey.sims@alaska.gov]
Sent: Monday, July 09, 2012 8:35 AM
To: Katkus, Tom MG MIL NG AK ARNG
Cc: Forbes, Nicholas M CW2 MIL NG AK ARNG
Subject: FW: CTS 25988 | General Craig McKinley
Importance: High

Sir,

[redacted]
DP/EP

Thank you,

Aubrey Sims
Executive Secretary I
Department of Military & Veterans Affairs Office of the Commissioner
Phone: 907-428-6003
Fax: 907-428-6019

-----Original Message-----
From: Wilken, Jessica M (GOV)
Sent: Friday, July 06, 2012 4:25 PM
To: Sims, Aubrey R (MVA)
Subject: FW: CTS 25988 | General Craig McKinley
Importance: High

Hi Aubrey,

[redacted]
DP/EP

Thanks!

Jessica Wilken
Constituent Relations Assistant

Office of Governor Sean Parnell
675 7th Avenue Station H5
Fairbanks, AK 99701

Phone: 907-451-2920
Fax: 907-451-2858

jessica.wilken@alaska.gov
www.alaska.gov

-----Original Message-----
From: GOMailbox [mailto:GOMailbox@ng.army.mil <blockedmailto:GOMailbox@ng.army.mil>]
Sent: Friday, June 22, 2012 6:44 AM
To: Governor Sean Parnell (GOV sponsored)
Cc: Labant, Jason J LtCol MIL USAF NGB ARNG
Subject: Request for Nominations (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: FOUO

Dear Governor Parnell,

Please find attached memorandum soliciting nominations for the position of Deputy Director, Air National Guard. Notification of this solicitation has been provided to your Adjutant General and is attached for your reference.

Sincerely,

Mr. John Ellington
Deputy Chief, NGB-GO
(703) 607-3643
Classification: UNCLASSIFIED
Caveats: FOUO

Classification: UNCLASSIFIED
Caveats: FOUO

NATIONAL GUARD BUREAU
1636 DEFENSE PENTAGON
WASHINGTON DC 20301-1636

JUN 2 2 2012

General Officer Management Office

Honorable Sean Parnell
Governor of Alaska
State Capitol
Post Office Box 110001
Juneau, Alaska 99811

Dear Governor Parnell,

I am seeking nominations for the position of Director, Air National Guard.

To be considered for the position of Director, Air National Guard, nominees must be in an active status in the Air National Guard of the United States and recommended by you. Additionally, the officer must hold the grade of major general, be a brigadier general holding a Certificate of Eligibility for major general or a brigadier general pending Senate confirmation to major general; must possess or be eligible for a top secret security clearance; have extensive background in Air National Guard management; have significant joint duty experience; and be eligible to complete a four year tour from the tour start date. The Director is appointed for a period of four years and may be reappointed for one additional four year period.

An advisory board will be convened to consider all fully qualified nominees. The Secretary of the Air Force and I will consider the board's recommendations. The Secretary of the Air Force will recommend an officer to the Secretary of Defense who in turn will recommend the officer to the President of the United States. The President, by and with the advice and consent of the Senate, will appoint the Director, Air National Guard.

I respectfully request your nomination letters for the Director, Air National Guard arrive at the National Guard Bureau General Officer Management Office no later than 15 July 2012. If you will not be nominating any officers from your state, a negative reply is requested and can be sent to NGB-GO, 111 South George Mason Drive, Building 2, Arlington, VA 22204 or emailed to GOMailbox@ng.army.mil.

A copy of this correspondence, along with more specific guidance related to the position, has been provided to your Adjutant General.

Sincerely,

Craig R. McKinley
General, USAF
Chief, National Guard Bureau

October 18, 2014

General Craig R. McKinley
United States Air Force
Chief
National Guard Bureau
General Officer Management Office
111 South George Mason Drive, Building 2
Arlington, VA 22204

Dear General McKinley,

[redacted]
DP/EP

Sean Parnell
Governor

SP/CS/ BR/DMVA/jw
0901 DMVA/Misc

M: DMVA-CTS/Original Docs/CTS 25988 General Craig McKinley –
ANG Director nominations

From: Wilken, Jessica M (GOV)
Sent: Friday, August 17, 2012 1:49 PM
To: Nizich, Michael A (GOV)
Subject: FW: CTS 27501 | Gene Ramsay

Hi Mike,

[redacted] *DP / EP*

Jessica Wilken
Constituent Relations Specialist

Office of Governor Sean Parnell
675 7th Avenue Station H5
Fairbanks, AK 99701
Phone: 907-451-2920
Fax: 907-451-2858

jessica.wilken@alaska.gov
www.alaska.gov

From: Dahlstrom, Nancy A (GOV)
Sent: Friday, August 17, 2012 1:29 PM
To: Wilken, Jessica M (GOV)
Subject: RE: CTS 27501 | Gene Ramsay

[redacted] *DP / EP*

Nancy Dahlstrom

From: Wilken, Jessica M (GOV)
Sent: Friday, August 17, 2012 1:24 PM
To: Dahlstrom, Nancy A (GOV)
Subject: FW: CTS 27501 | Gene Ramsay
Importance: High

Hi Nancy,

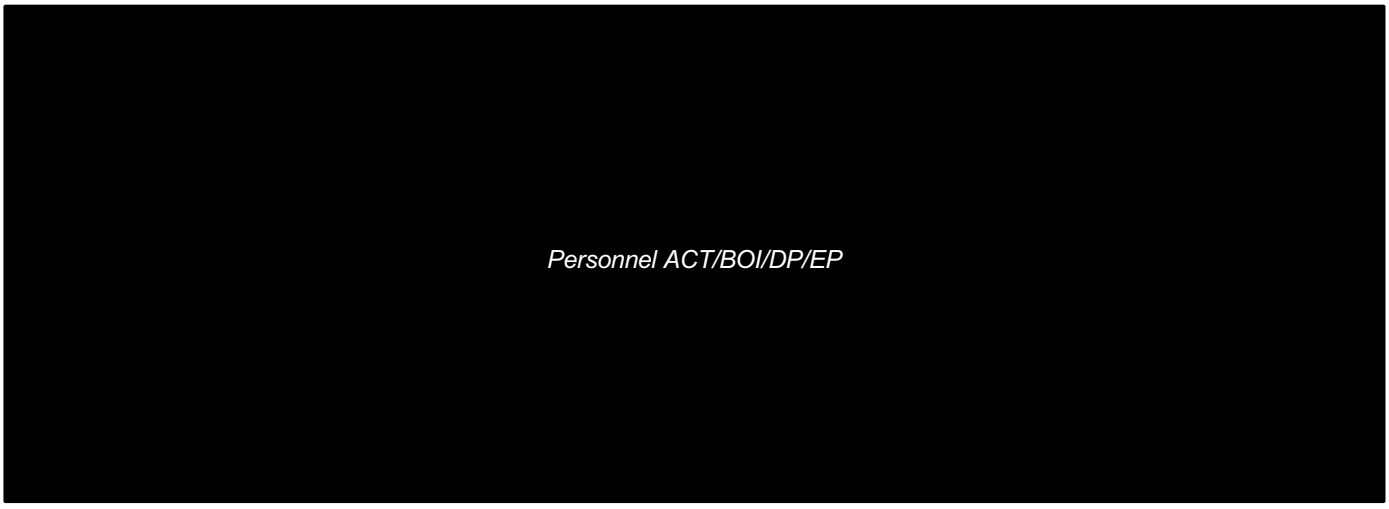
[redacted] *DP/EP*

Thanks!

Jessica Wilken

From: Gene Ramsay [BOI
Sent: Friday, August 17, 2012 10:53 AM
To: Governor Sean Parnell (GOV sponsored)
Subject: Military Affairs

Title: Select One....
FIRST NAME & LAST NAME: Gene Ramsay
MAILING ADDRESS: BOI
CITY: BOI
STATE: BOI
ZIP: BOI
TELEPHONE: BOI
EMAIL: BOI
Topic: Military Affairs
YOUR COMMENTS: Dear Governor Parnell,



Very Respectfully,

GENE L. RAMSAY, Brig Gen (ret)

Former Commander (2002-2005), 176th Wing, AKANG

IP: BOI

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

EA

From: Sims, Cynthia M (GOV)
Sent: Thursday, September 13, 2012 9:43 PM
To: Katkus, Tom BG NGAK (DMVA Sponsored)
Cc: Nizich, Michael A (GOV); Pierre, McHugh (MVA)
Subject: Re: (FOUO) Casualty Report - INIT - FPA/BOI/PR - Incident Date/Time: 2012/09/13 12:17

Thank you - I'll be sure the Governor is made aware.

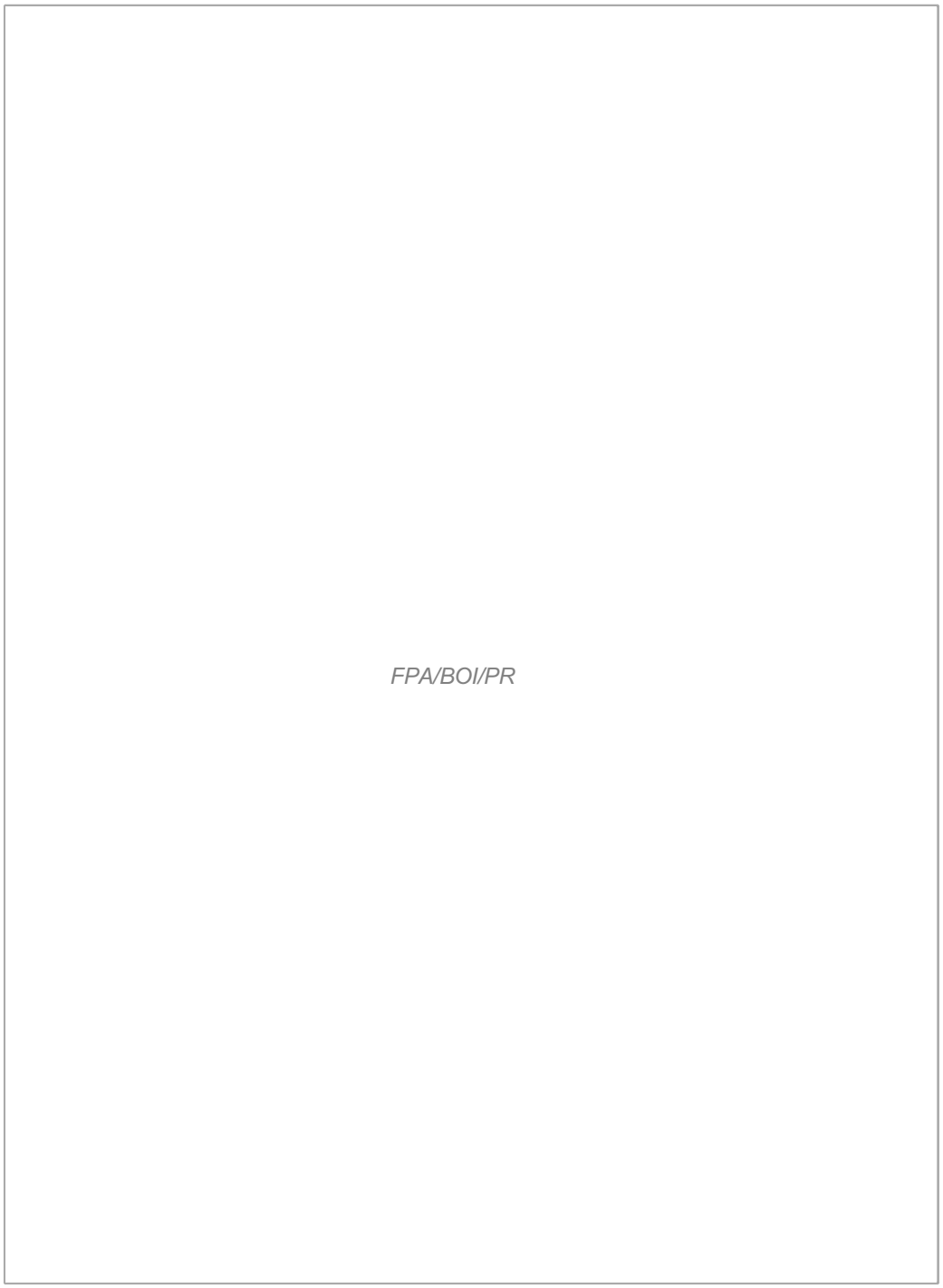
Sent from Cindy's iPhone

On Sep 13, 2012, at 8:58 PM, "Katkus, Tom MG MIL NG AK ARNG" <thomas.katkus@us.army.mil> wrote:

> Mike
>
> FPA/BOI/PR
>
> Detailed report below.
>
> Katkus
>
> ----- Original Message -----
> From: O'Brien, Timothy P Col USAF ANG 168 ARW/CC
> Sent: Thursday, September 13, 2012 08:44 PM
> To: Katkus, Tom MG MIL NG AK ARNG
> Cc: Bridges, Leon M BG MIL NG AK ARNG
> Subject: FW: (FOUO) Casualty Report - INIT - FPA/BOI/PR -
> Incident
> Date/Time: 2012/09/13 12:17
>

FPA/BOI/PR

FPA/BOI/PR



> FOR OFFICIAL USE ONLY
>
> THIS E-MAIL CONTAINS FOR OFFICIAL USE ONLY (FOUO) INFORMATION WHICH
> MUST BE PROTECTED UNDER THE PRIVACY ACT, DOD 5400.11-R. TREAT ANY
> ATTACHMENTS AS FOUO.
>
> **********
> DO NOT CHANGE ANYTHING BELOW THIS LINE.
> TO CHANGE THIS CASUALTY REPORT, DISCARD THIS EMAIL, RETURN TO
> DCIPS-FORWARD, MAKE YOUR CHANGES AND GENERATE THE EMAIL AGAIN.
> **********

FPA/BOI/PR

FPA/BOI/PR

FPA/BOI/PR

FPA/BOI/PR

FPA/BOI/PR

FPA/BOI/PR

FPA/BOI/PR

FPA/BOI/PR

FPA/BOI/PR

From: Nizich, Michael A (GOV)
Sent: Thursday, October 25, 2012 6:51 AM
To: Parnell, Governor (GOV sponsored)
Subject: Fwd: (U) ANG Special Reporting Item, 251255ZOct2012, Eielson AFB, AK, Serious Injury (U)

Sent from my iPad

Begin forwarded message:

> **From:** "Katkus, Tom MG MIL NG AK ARNG" <thomas.katkus@us.army.mil>
> **Date:** October 25, 2012 5:49:59 AM AKDT
> **To:** <mike.nizich@alaska.gov>
> **Cc:** <nancy.dahlstrom@alaska.gov>
> **Subject: Fw: (U) ANG Special Reporting Item, 251255ZOct2012, Eielson AFB, AK, Serious Injury (U)**
>
> I'll have more info at our morning meeting.
>
> Katkus
>
> ----- Original Message -----
> From: Katkus, Tom MG MIL NG AK ARNG
> Sent: Thursday, October 25, 2012 05:46 AM
> To: O'Brien, Timothy P Col USAF ANG 168 ARW/CC
> Subject: Re: (U) ANG Special Reporting Item, 251255ZOct2012, Eielson AFB, AK, Serious Injury (U)
>
> Thanks
>
> Katkus
>
> ----- Original Message -----
> From: O'Brien, Timothy P Col USAF ANG 168 ARW/CC
> Sent: Thursday, October 25, 2012 05:36 AM
> To: Katkus, Tom MG MIL NG AK ARNG; Bridges, Leon M BG MIL NG AK ARNG
> Subject: Fw: (U) ANG Special Reporting Item, 251255ZOct2012, Eielson AFB, AK, Serious Injury (U)
>
> General - below is our initial message to NGB. [redacted]
> [redacted] *FPA/PR/BOI* [redacted]

[redacted]

[redacted]

[redacted] FPA/PR/BOI

Vr

Tim

----- Original Message -----
From: 354 FW/CP Command Post [mailto:354fw.cpcommandpost@us.af.mil]
Sent: Thursday, October 25, 2012 05:20 AM
To: OBRIEN, TIMOTHY P Col USAF 168 AIR REFUELING WG/CC <timothy.obrien.7@us.af.mil>
Subject: (U) ANG Special Reporting Item, 251255ZOct2012, Eielson AFB, AK, Serious Injury (U)

Sir,

Please review the verbiage below and approve/change, as needed. We will send it as soon as you approve.

SSgt Jeffrey Skaggs
Senior Controller
Eielson Command Post
[redacted] BOI

Unclassified

[redacted] FPA/PR/BOI

Unclassified

From: Nizich, Michael A (GOV)
Sent: Monday, November 05, 2012 4:14 PM
To: Dahlstrom, Nancy A (GOV)
Subject: FW: Air Force Budget update -- Hill activity

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

-----Original Message-----
From: Katkus, Tom MG MIL US NG AK ARNG [mailto:thomas.katkus@us.army.mil]
Sent: Monday, November 05, 2012 11:54 AM
To: Nizich, Michael A (GOV)
Subject: Fw: Air Force Budget update -- Hill activity

Info.

----- Original Message -----
From: Orr, Timothy E MG NG US USA
Sent: Monday, November 05, 2012 11:19 AM
To: NGGB TAGs
Subject: FW: Air Force Budget update -- Hill activity

FYSA - I wanted all of you to have visibility of what was put out to your Governor's Offices by NGA this afternoon, in the event you are called by your Governor. [redacted]
DP

-----Original Message-----
From: Hogsett, Heather [mailto:HHogsett@NGA.ORG]
Sent: Monday, November 05, 2012 12:07 PM
To: Council of Governors
Cc: HHS Reps (hhsreps@talk.nga.org); dodcouncil@talk.nga.org
Subject: Air Force Budget update -- Hill activity

To: Washington Representatives

Re: Air Force Budget Update

As you know, the National Guard Bureau held a meeting last Friday with the Adjutants General (TAGs) to discuss a new proposal from the Air Force for the
FY2013 budget. [redacted]
DP

We will follow up with additional information as it becomes available but wanted you to be aware should you hear from your Congressional delegations.

Heather E. Hogsett

Director, Committee on Health & Homeland Security

National Governors Association

(202)624-5360

hhogsett@nga.org

The information contained in this electronic transmission, including any attachments, is for the exclusive use of the intended recipient(s) and may contain information that is privileged, proprietary, and/or confidential. If the reader of this transmission is not an intended recipient, or a person responsible for delivering it to the intended recipient, you are hereby notified that any review, dissemination, distribution, or copying of this communication is strictly prohibited. If you have received this communication in error, please immediately notify the sender and delete this message.

You are currently subscribed to [dodcouncil] as timothy.orr@us.army.mil.
To unsubscribe, send a blank email to
leave-216442-158352.f578d1ead3a9a60632449eb3e5ee51ae@talk.nga.org.

Visit the NGA web site at http://www.nga.org

From: Dahlstrom, Nancy A (GOV)
Sent: Wednesday, January 16, 2013 2:49 PM
To: Nizich, Michael A (GOV)
Subject: FW: follow up to yesterday's conversation
Attachments: karlhansenFB.jpg

FYI

Nancy Dahlstrom
Director of Anchorage Office
Office of Governor Sean Parnell

550 West 7th Avenue,Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

Nancy.dahlstrom@alaska.gov
www.gov.state.ak.us

From: Christoper Bydalek [mailto: BOI
Sent: Wednesday, January 16, 2013 2:42 PM
To: Dahlstrom, Nancy A (GOV)
Subject: RE: follow up to yesterday's conversation

Nancy -

The information about the cell phone was posted at the cryptome website, it was not part of the Blaylock document and has a bunch of extraneous information that I can't even begin to comment on.

Here is the link and the exact phrasing and a link to the post.

http://cryptome.org/2012/12/ng-alaska-illegal.htm

We know at the time of investigation April 2012 from Karl Hansen that an image taken by BOI/PR *was found to be one of the weapons used in a retaliatory plot in Fairbanks by militia staff to kill a judge, trooper, and IRS agent.*

From what I can tell, Karl Hansen is an Ombudsman with the Army Medical Command, he was formerly an agent with the Army CID. Attached is a screen grab from his Facebook page, BOI/PR, is a friend with him on FB. BOI/PR I believe.

I know BOI/PR, I interviewed for a job with him in Sacramento, CA last February, BOI/PR was a reference, I believe that he even spoke to BOI/PR

From the court documents we know that BOI/PR BOI/PR

From the web you can find plenty of evidence that he was BOI/PR.

BOI/PR

The 1984th Hospital Reserve is stationed out of Ft Wainwright.

[redacted]

BOI/PR

[redacted]

BOI/PR

[redacted]

http://www.law.state.ak.us/press/releases/2011/041911-Changes.html

April 19, 2011

Juneau, Alaska - Attorney General John J. Burns today announced leadership changes at the Department of Law's Criminal Division. Sue McLean, Director of the Criminal Division, is retiring after practicing law in Alaska and New Mexico for 30 years. John Skidmore, current supervisor of the Office of Special Prosecutions, will take over McLean's duties on May 26. ***Clint Campion, head of the Violent Crimes Unit in the Anchorage District Attorney's Office, will fill Skidmore's position as the new head of the Office of Special Prosecutions.***

I've considered going to the FBI about the misappropriation of funds, but that evidently was investigated before I took the DL Coordinators job in Aug 2010. The previous contractor in that position had contacted NGB about the way the DL/VI program funds were being spent, my understanding is that NGB investigated but I am unaware of what the results of that investigation are.

As far as BOI/PR is concerned, all I know are the rumors that I heard flying around there, [redacted]

BOI/PR

As a contractor, I didn't have a whole lot of leeway in what I could do, contractors who get out of line out there will quickly find themselves not being contractors any more, if you know what I mean. There are very few, if any protections for contractors in that sector, if the client isn't happy, the company isn't happy, and if the company isn't happy.....

Well, you get my drift...

The biggest item that I had stolen was a $5000 (apx) air conditioned equipment rack, which was taken and deployed to Kuwait sometime in the summer of 2010.

I literally spent weeks searching for the rack, it had been pulled from Nome and was on it's way to Kenai, in the process it got diverted, after searching high and low I finally got someone to admit that it had been deployed to Kuwait.

There should have been an investigation on that, but my supervisor, LTCOL John Woyte, didn't want to rock the boat, so to speak, by opening one.

I paid for a new rack with my company credit card and then billed the Guard back, plus %8 mark up.

That was just one small part of what added up to be a faster burn rate during the end of 2010 on my contract. In November of 2010, Tim Crawford, the XO of the DOIM/J6 shop, informed me of the need for me to take 1 1/2 months off because they didn't have enough money left on my contract to pay me.

That's when I began to realize that there was something very wrong going on.

I was paying for all of the Distance Learning upgrades that were taking place at the end of 2010, beginning quarter of 2011, on my company credit card.

So, no, I have not contacted law enforcement, I have considered it, at this point, two years out, I wonder what good it would do. I would certainly be willing to be deposed as to what I witnessed, I have nothing to hide.

Thanks for your concern Nancy, I've also attempted to contact Kevin Meyer over this as well, but he's been completely silent on this issue.

Thanks again !

Best,

Chris Bydalek

----- Original Message -----
From:
"Dahlstrom Nancy A (GOV)" <nancy.dahlstrom@alaska.gov>

To:
"Christoper Bydalek" <[redacted BOI]>
Cc:

Sent:
Wed, 16 Jan 2013 19:45:10 +0000
Subject:
RE: follow up to yesterday's conversation

Thank you Chris. I read the documents you sent yesterday and also this email today. I also learned that you sent the documents to the Governor.

I do not know what the truth is here but also hate to see anyone's name besmirched. Do you have information on things that you saw firsthand that you feel you should be talking to law enforcement authorities about?

Do you have information about [redacted BOI/PR] that you are willing to discuss with authorities?

You stated there was a phone with pictures. Where is that phone now?

I believe that your intent is pure in wanting more information about [redacted]

[redacted BOI/PR]

[redacted]

Please let me know if you have any more information.

Thanks again Chris.

Nancy Dahlstrom

Director of Anchorage Office

Office of Governor Sean Parnell

550 West 7th Avenue,Suite 1700

Anchorage, Alaska 99501

PHONE: 907.269.7450

FAX: 907.269.7463

Nancy.dahlstrom@alaska.gov

www.gov.state.ak.us

From: Christoper Bydalek [BOI]
Sent: Wednesday, January 16, 2013 8:58 AM
To: Dahlstrom, Nancy A (GOV)
Subject: follow up to yesterday's conversation

Hi Nancy -

I just wanted to follow up on our conversation yesterday, it may be that Ken Blaylock did not authorize this document, i.e., somebody may have set him up in order to make him look bad.

I don't know what's going on here to be honest with you, I haven't spoken with Ken although I did make an attempt to do so.

Ken is a stand up guy and I hate to see his name be besmirched like this.

I can't speak to a lot of what is alleged in that document, but I can speak to the subtle racism among some of the personnel, and of course the rampant theft and misappropriated funds. That much I did witness.

One thing that I didn't mention to you was the fact that at the end of 2010, I was asked to take a month and a half off because they had run out of money to pay me.

That was the last straw for me, that's when I realized that I needed to move on, it wasn't until the details of BOI/PR s crimes became apparent that there was a bigger problem out there.

I understand your limitations and the necessity for privacy in this matter.

My concern is about [redacted BOI/PR].

The rest, the drug use, APD's involvement, Gen. Katkus' actions, etc etc is purely speculative as far as I'm concerned.

There are a lot of holes in that document, which leads me to belief that whoever leaked this, and I promise you it wasn't me, had a high level of understanding of how the Guard works, there's a lot of information in there that only a person within the Guard would know.

I'm now wondering who is trying to smear Col Blaylock ?

Thanks again for your time and consideration of this matter.

Best,

Chris Bydalek

facebook

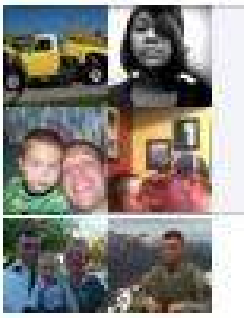
Search for people, places and things



Karl Hansen

- Ombudsman at U.S. Army Medical Command
- Studied Fire/Rescue/EMS at Fayetteville Technic...
- Lives in Fort Campbell, Kentucky
- Married to Rebecca Hansen

About



Do you know Karl? If you know Karl, send him a friend request or m

Work and Education

U.S. Army Medical Command
Ombudsman
The Ombudsman functions as a resource in support of Soldiers assigned to a Warrior Transition Unit (WTU) and their Family Members as well as non-WTU Soldiers and their Family Members who need assistance with a medical related issue. Ombudsmen are DA Civilians and Contractors who have been selected for their experience, determination, and passion to help Soldiers. They are located at 35 locations in the United States, Puerto Rico and Europe. Soldiers and Family members having a problem/issue will be well served by calling or visiting an Ombudsman. This option will allow the Ombudsman to communicate directly with the Soldier/Family member and other concerned parties to ensure proper resolution of the issue presented.

U.S. Army Criminal Investigation Command
Special Agent (Ret.)

From: Dahlstrom, Nancy A (GOV)
Sent: Wednesday, January 16, 2013 2:49 PM
To: Nizich, Michael A (GOV)
Subject: FW: RE: follow up to yesterday's conversation
Attachments: karlhansenFB.jpg

Additional FYI

Nancy Dahlstrom
Director of Anchorage Office
Office of Governor Sean Parnell

550 West 7th Avenue,Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

Nancy.dahlstrom@alaska.gov
www.gov.state.ak.us

From: Christoper Bydalek [mailto: [redacted]
Sent: Wednesday, January 16, 2013 2:47 PM
To: Dahlstrom, Nancy A (GOV)
Subject: Fwd: RE: follow up to yesterday's conversation

Nancy -

Correction,

"Around the time of Blaylock's departure from the Guard in April, 2011, Campion was moved within the division. Blaylocks' court testimony took place in May of 2011."

That all took place in 2012, not 2011

----- Original Message -----
From:
"Christoper Bydalek" <[redacted]>

To:
"Dahlstrom Nancy A (GOV)" <nancy.dahlstrom@alaska.gov>
Sent:
Wed, 16 Jan 2013 14:42:19 -0900
Subject:
RE: follow up to yesterday's conversation
Nancy -

The information about the cell phone was posted at the cryptome website, it was not part of the Blaylock document and has a bunch of extraneous information that I can't even begin to comment on.

Here is the link and the exact phrasing and a link to the post.

http://cryptome.org/2012/12/ng-alaska-illegal.htm

We know at the time of investigation April 2012 from Karl Hansen that an image taken by BOI/PR *was found to be one of the weapons used in a retaliatory plot in Fairbanks by militia staff to kill a judge, trooper, and IRS agent.*

From what I can tell, Karl Hansen is an Ombudsman with the Army Medical Command, he was formerly an agent with the Army CID. Attached is a screen grab from his Facebook page, BOI/PR is a friend with him on FB. BOI/PR I believe.

I know BOI/PR I interviewed for a job with him in Sacramento, CA last February, BOI/PR was a reference, I believe that he even spoke to BOI/PR

From the court documents we know that BOI/PR

From the web you can find plenty of evidence that he was BOI/PR

BOI/PR

The 1984th Hospital Reserve is stationed out of Ft Wainwright.

BOI/PR

BOI/PR

http://www.law.state.ak.us/press/releases/2011/041911-Changes.html

April 19, 2011

Juneau, Alaska - Attorney General John J. Burns today announced leadership changes at the Department of Law's Criminal Division. Sue McLean, Director of the Criminal Division, is retiring after practicing law in Alaska and New Mexico for 30 years. John Skidmore, current supervisor of the Office of Special Prosecutions, will take over McLean's duties on May 26. ***Clint Campion, head of the Violent Crimes Unit in the Anchorage District Attorney's Office, will fill Skidmore's position as the new head of the Office of Special Prosecutions.***

I've considered going to the FBI about the misappropriation of funds, but that evidently was investigated before I took the DL Coordinators job in Aug 2010. The previous contractor in that position had contacted NGB about the way the DL/VI program funds were being spent, my understanding is that NGB investigated but I am unaware of what the results of that investigation are

As far as BOI is concerned, all I know are the rumors that I heard flying around there, BOI/PR

As a contractor, I didn't have a whole lot of leeway in what I could do, contractors who get out of line out there will quickly find themselves not being contractors any more, if you know what I mean. There are very few, if any protections for contractors in that sector, if the client isn't happy, the company isn't happy, and if the company isn't happy.....

Well, you get my drift...

The biggest item that I had stolen was a $5000 (apx) air conditioned equipment rack, which was taken and deployed to Kuwait sometime in the summer of 2010.

I literally spent weeks searching for the rack, it had been pulled from Nome and was on it's way to Kenai, in the process it got diverted, after searching high and low I finally got someone to admit that it had been deployed to Kuwait.

There should have been an investigation on that, but my supervisor, LTCOL John Woyte, didn't want to rock the boat, so to speak, by opening one.

I paid for a new rack with my company credit card and then billed the Guard back, plus %8 mark up.

That was just one small part of what added up to be a faster burn rate during the end of 2010 on my contract. In November of 2010, Tim Crawford, the XO of the DOIM/J6 shop, informed me of the need for me to take 1 1/2 months off because they didn't have enough money left on my contract to pay me.

That's when I began to realize that there was something very wrong going on.

I was paying for all of the Distance Learning upgrades that were taking place at the end of 2010, beginning quarter of 2011, on my company credit card.

So, no, I have not contacted law enforcement, I have considered it, at this point, two years out, I wonder what good it would do. I would certainly be willing to be deposed as to what I witnessed, I have nothing to hide

Thanks for your concern Nancy, I've also attempted to contact Kevin Meyer over this as well, but he's been completely silent on this issue.

Thanks again !

Best,

Chris Bydalek

----- Original Message -----
From:
"Dahlstrom Nancy A (GOV)" <nancy.dahlstrom@alaska.gov>

To:
"Christoper Bydalek" <[redacted BOI]>
Cc:

Sent:
Wed, 16 Jan 2013 19:45:10 +0000
Subject:
RE: follow up to yesterday's conversation

Thank you Chris. I read the documents you sent yesterday and also this email today. I also

learned that you sent the documents to the Governor.

I do not know what the truth is here but also hate to see anyone's name besmirched. Do you

have information on things that you saw firsthand that you feel you should be talking to law

enforcement authorities about?

Do you have information about [redacted BOI] that you are willing to discuss with authorities?

You stated there was a phone with pictures. Where is that phone now?

I believe that your intent is pure in wanting more information about [redacted BOI/PR]

[redacted]

[redacted] BOI/PR

Please let me know if you have any more information.

Thanks again Chris.

Nancy Dahlstrom

Director of Anchorage Office

Office of Governor Sean Parnell

550 West 7th Avenue,Suite 1700

Anchorage, Alaska 99501

PHONE: 907.269.7450

FAX: 907.269.7463

Nancy.dahlstrom@alaska.gov

www.gov.state.ak.us

From: Christoper Bydalek [mailto:[redacted] BOI]
Sent: Wednesday, January 16, 2013 8:58 AM
To: Dahlstrom, Nancy A (GOV)
Subject: follow up to yesterday's conversation

Hi Nancy -

I just wanted to follow up on our conversation yesterday, it may be that Ken Blaylock did not authorize this document, i.e., somebody may have set him up in order to make him look bad.

I don't know what's going on here to be honest with you, I haven't spoken with Ken although I did make an attempt to do so.

Ken is a stand up guy and I hate to see his name be besmirched like this.

I can't speak to a lot of what is alleged in that document, but I can speak to the subtle racism among some of the personnel, and of course the rampant theft and misappropriated funds. That much I did witness.

One thing that I didn't mention to you was the fact that at the end of 2010, I was asked to take a month and a half off because they had run out of money to pay me.

That was the last straw for me, that's when I realized that I needed to move on, it wasn't until the details of [redacted BOI] crimes became apparent that there was a bigger problem out there.

I understand your limitations and the necessity for privacy in this matter.

My concern is about [redacted BOI/PR]

The rest, the drug use, APD's involvement, Gen. Katkus' actions, etc etc is purely speculative as far as I'm concerned.

There are a lot of holes in that document, which leads me to belief that whoever leaked this, and I promise you it wasn't me, had a high level of understanding of how the Guard works, there's a lot of information in there that only a person within the Guard would know.

I'm now wondering who is trying to smear Col Blaylock ?

Thanks again for your time and consideration of this matter.

Best,

Chris Bydalek

facebook

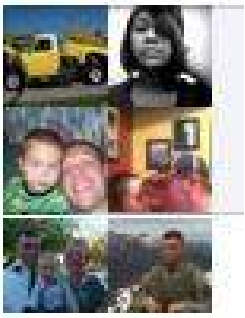
Search for people, places and things



Karl Hansen

- Ombudsman at U.S. Army Medical Command
- Studied Fire/Rescue/EMS at Fayetteville Technic...
- Lives in Fort Campbell, Kentucky
- Married to Rebecca Hansen

About



Do you know Karl? If you know Karl, send him a friend request or m

Work and Education

U.S. Army Medical Command
Ombudsman
The Ombudsman functions as a resource in support of Soldiers assigned to a Warrior Transition Unit (WTU) and their Family Members as well as non-WTU Soldiers and their Family Members who need assistance with a medical related issue. Ombudsmen are DA Civilians and Contractors who have been selected for their experience, determination, and passion to help Soldiers. They are located at 35 locations in the United States, Puerto Rico and Europe. Soldiers and Family members having a problem/issue will be well served by calling or visiting an Ombudsman. This option will allow the Ombudsman to communicate directly with the Soldier/Family member and other concerned parties to ensure proper resolution of the issue presented.

U.S. Army Criminal Investigation Command
Special Agent (Ret.)

From: Dahlstrom, Nancy A (GOV)
Sent: Saturday, February 02, 2013 11:33 AM
To: Nizich, Michael A (GOV)
Subject: Re: Today

[redacted]
DP/EP
[redacted]
Nancy

Sent from my iPhone

On Feb 2, 2013, at 11:00 AM, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

> [redacted]
DP/EP
[redacted]
>
> Sent from my iPad
>
> On Feb 2, 2013, at 8:58 AM, "Dahlstrom, Nancy A (GOV)" <nancy.dahlstrom@alaska.gov> wrote:
>
>> [redacted]
DP/EP
[redacted]
>>
>> Nancy
>>
>> Sent from my iPhone

From: Pierre, McHugh (MVA)
Sent: Thursday, February 07, 2013 9:01 PM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV); Stepovich, Melissa M (GOV); Dahlstrom, Nancy A (GOV)
Cc: Katkus, Thomas H (MVA)
Subject: North Pole EIS summary
Attachments: North Pole EIS summary.doc; ATT00001.txt

Here is the final summary from the EIS meetings.
This one had the most energy, by far.
Thanks.
McHugh

Sent from my iPad

Thursday EIS meeting North Pole High School

The meeting was held in the school theater and it was packed!
There were at least 150 people in attendance
Mayor of North Pole spoke, along with 3 city council members
the former mayor, now Chief of Staff at the Borough, Jeff Jacobson spoke
Representative Doug Isaacson spoke on behalf of the legislature
Gen. Katkus and McHugh both spoke

The themes of this meeting were all the same:

- heavy on the housing costs and the economy
- Much more dissension and question at this meeting
- The crowd was not quite hostile, but certainly agitated at the Air Force
- There was unanimous calls for "real" evaluation of the costs vs. savings as proposed and outlined by the SATAF and the EIS
- Lots of talk about this being a back-door BRAC
- everyone says this is the first step to close Eielson and that the Air Force should consider closing bases overseas before it closes a base in America

From: Dahlstrom, Nancy A (GOV)
Sent: Monday, February 11, 2013 6:33 AM
To: Nizich, Michael A (GOV)
Subject: Fwd: na

FYI

Sent from my iPhone

Begin forwarded message:

> **From:** Christoper Bydalek <[redacted BOI/P]>
> **Date:** February 11, 2013 6:19:39 AM AKST
> **To:** <nancy.dahlstrom@alaska.gov>
> **Cc:** <leon.bridges@alaska.gov>, <thomas.katkus@alaska.gov>
> **Subject: na**
>
> I appreciate the time with Col Kerrigan last week, but honestly, I think that it was a waste of his time.
>
> One would hope that after [redacted BOI/PR]s embezzlement scheme came to light, that tighter controls over program managers
> and those who have control of money would have been in order, any prudent organization would have done this long ago.
>
> But alas, I don't have confidence that this is the case, personally I could care less whether you pursue what Col. Kerrigan and I discussed,
> again, proper fiscal oversight should be the norm not an aberration.
>
> Unfortunately I don't get a warm and fuzzy feeling that this is the case.
>
> I am going to continue to pursue [redacted BOI/PR]
>
> As far as [redacted BOI/PR]is concerned, although running a porn site isn't necessarily illegal, you have to ask yourself if that's really the skill-set one would desire in a [redacted BOI/PR] [redacted BOI/PR] There's also the issue of fraudulently applying for PFD's for his children, but I guess the PFD fraud division can take that one up, that is if they're aware of the situation. It's all there in the court document that I was prepared to give to Col Kerrigan, but he didn't want anything to do with it.
>
> Col Kerrigan didn't want to discuss that, nor did he want to discuss [redacted BOI/PR]or the circumstances behind the allegations made in the Blaylock document, so I will continue to pursue this down other avenues.

I don't have a whole lot of confidence in an organization that investigates itself, it's clear that what's needed, if the Blaylock document is accurate, is an independent investigation of what happened, perhaps by Congress.

I won't hold my breath waiting for that to happen.

Best,

Chris Bydalek
[redacted]
BOI

From: Dahlstrom, Nancy A (GOV)
Sent: Wednesday, February 13, 2013 3:45 PM
To: Nizich, Michael A (GOV)
Subject: FW: Bydalek: update on Commander's Inquiry (UNCLASSIFIED)

FYI

Nancy Dahlstrom
Director of Anchorage Office
Office of Governor Sean Parnell

550 West 7th Avenue,Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

Nancy.dahlstrom@alaska.gov
www.gov.state.ak.us

From: Katkus, Thomas H (MVA)
Sent: Wednesday, February 13, 2013 2:48 PM
To: Dahlstrom, Nancy A (GOV)
Subject: Fwd: Bydalek: update on Commander's Inquiry (UNCLASSIFIED)

Sent from electronic mobile device.

Begin forwarded message:

> **From:** "Bridges, Leon M BG USARMY NG AKARNG (US)" <leon.m.bridges.mil@mail.mil>
> **Date:** February 13, 2013, 14:14:54 AKST
> **To:** "Katkus, Thomas H MG USARMY NG AKARNG (US)" <thomas.h.katkus.mil@mail.mil>, "thomas.katkus@alaska.gov" <thomas.katkus@alaska.gov>
> **Subject: Bydalek: update on Commander's Inquiry (UNCLASSIFIED)**
>
> Classification: UNCLASSIFIED
> Caveats: NONE
>
> [redacted] DP/EP
>
> -----Original Message-----
> From: Kerrigan, Hunt W COL USARMY NG AKARNG (US)
> Sent: Wednesday, February 13, 2013 12:34 PM
> To: Bridges, Leon M BG USARMY NG AKARNG (US)
> Cc: Jorgensen, Catherine F COL USARMY NG AKARNG (US); Kerrigan, Hunt W COL USARMY NG AKARNG (US)

Subject: update on Commander's Inquiry (UNCLASSIFIED)

General,

[redacted]

V/r

HWK

COL Hunt W. Kerrigan

Commander, 38th Troop Command

Deputy Director Joint Staff

Alaska National Guard

(907) 854-1863

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

From: Dahlstrom, Nancy A (GOV)
Sent: Friday, February 15, 2013 11:30 AM
To: Katkus, Thomas H (MVA)
Cc: Nizich, Michael A (GOV)
Subject: PFD issue

FYI-I meet with Ms. Shawn Stendevad, lead investigator in the PFD fraud unit. She now has a copy of the information that was dropped off at the front desk concerning potential PFD fraud by [redacted BOI/PR].

The process will be followed and we will be informed of any determination that is made.

Nancy Dahlstrom
Director of Anchorage Office
Office of Governor Sean Parnell

550 West 7th Avenue,Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

Nancy.dahlstrom@alaska.gov
www.gov.state.ak.us

From: Nizich, Michael A (GOV)
Sent: Friday, February 15, 2013 11:38 AM
To: Dahlstrom, Nancy A (GOV)
Cc: Katkus, Thomas H (MVA)
Subject: Re: PFD issue

Thanks

Sent from my iPhone

On Feb 15, 2013, at 11:29 AM, "Dahlstrom, Nancy A (GOV)" <nancy.dahlstrom@alaska.gov> wrote:

> FYI-I meet with Ms. Shawn Stendevad, lead investigator in the PFD fraud unit. She now has a copy of the information that was dropped off at the front desk concerning potential PFD fraud by [redacted] BOI/PR.
>
> The process will be followed and we will be informed of any determination that is made.

Nancy Dahlstrom
Director of Anchorage Office
Office of Governor Sean Parnell

550 West 7th Avenue,Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

Nancy.dahlstrom@alaska.gov
www.gov.state.ak.us

From: Dahlstrom, Nancy A (GOV)
Sent: Tuesday, February 19, 2013 12:41 PM
To: Katkus, Thomas H (MVA); Pierre, McHugh (MVA)
Cc: Nizich, Michael A (GOV)
Subject: FW: Allegation of PFD Fraud - Follow up

General. Katkus,

Please see the information below and forward to General Bridges if you wish.

Nancy Dahlstrom
Director of Anchorage Office
Office of Governor Sean Parnell

550 West 7th Avenue,Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

Nancy.dahlstrom@alaska.gov
www.gov.state.ak.us

From: Stendevad, Shawn M (DOR)
Sent: Tuesday, February 19, 2013 12:33 PM
To: Dahlstrom, Nancy A (GOV)
Cc: Stair, James S (DOR); Tredway, David F (DOR)
Subject: Allegation of PFD Fraud - Follow up

Director Dahlstrom,

Pursuant to your request, this message is being provided as confirmation that I have reviewed the information you provided to the Department of Revenue, Criminal Investigations Unit (DORCIU), in the form of documents from Alaska Superior Court Case [redacted] *PR*

[redacted] *AS 43.23.017(a)(1)*

The above disclosure is made in accordance with AS 43.23.017(a)(1) [permitting disclosure of confidential information to a local, state, or federal government agency].

Please let us know if you have any questions, require additional explanation and/or assistance.

Respectfully,

Inv. Shawn Stendevad

State of Alaska Dept of Revenue
Criminal Investigations Unit
phone: 907-269-6770

From: Mason, Janice L (GOV)
Sent: Wednesday, February 20, 2013 11:28 AM
To: Dahlstrom, Nancy A (GOV); Nizich, Michael A (GOV)
Cc: Sims, Cynthia M (GOV); Knudson, Kip C (GOV)
Subject: RE: List of Recommended D.C. Contacts for Governor Parnell

Thanks Nancy. This is great to have ☺

Janice Mason
Executive Scheduler
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, Alaska 99811
PHONE: 907.465.3500
FAX: 907.465.3889

janice.mason@alaska.gov
www.gov.state.ak.us

Follow the Governor on Facebook

From: Dahlstrom, Nancy A (GOV)
Sent: Wednesday, February 20, 2013 11:26 AM
To: Nizich, Michael A (GOV); Mason, Janice L (GOV)
Cc: Sims, Cynthia M (GOV)
Subject: FW: List of Recommended D.C. Contacts for Governor Parnell

FYI

Nancy Dahlstrom
Director of Anchorage Office
Office of Governor Sean Parnell

550 West 7th Avenue,Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

Nancy.dahlstrom@alaska.gov
www.gov.state.ak.us

From: Ray, Ryan E (MVA)
Sent: Wednesday, February 20, 2013 11:07 AM
To: Dahlstrom, Nancy A (GOV); Knudson, Kip C (GOV)
Cc: Pierre, McHugh (MVA); Thomas Katkus
Subject: List of Recommended D.C. Contacts for Governor Parnell

Hi Kip and Nancy,

Below is the list of contacts in D.C. that AMFAST recommends Governor Parnell meet with when his schedule allows. This list was reviewed and approved by General Joseph Ralston as well. We're in the process of updating the *"Alaska's Advantage to the Armed Services"* handout and developing talking points for the Governor for these meetings. Please let me know if you need anything else.

The recommended contacts are as follows:



Thanks,

Ryan

Ryan Ray

Ryan Ray
Special Assistant II
Office of the Commissioner
Department of Military and Veterans Affairs
ryan.ray@alaska.gov
BOI

From: Katkus, Thomas H (MVA)
Sent: Tuesday, February 26, 2013 7:07 PM
To: Mason, Janice L (GOV)
Cc: Nizich, Michael A (GOV); Pierre, McHugh (MVA); WO2 Nicholas Forbes
Subject: June meeting

Janice

At the YMCA dinner, GEN Jacoby and the Governor identified a time horizon of June for a meeting. GEN Jacoby indicated he would like to invite the Governor down for a complete briefing and familiarization at NORTHCOM and possibly an evening dinner.

I spoke with MG Jim Joseph today, the keeper of GEN Jacoby's schedule. He indicated that if we could identify some possible dates that would work for the Governor in June, he would work to make sure GEN Jacoby's schedule will accommodate the meeting. [redacted]

DP/EP

[redacted]

Let me know what times might be available and we'll see how we can make this work. MG Joseph is a retired Pennsylvania police officer and used to be in charge of Counterdrug at NGB when I had Alaska's program. We can make this a very nice visit.

Let me know as soon as you can as this will take some detailed planning to get all the moving parts right.

Later

Katkus

Thanks

Katkus

Sent from electronic mobile device.

From: Parnell, Governor (GOV sponsored)
Sent: Wednesday, February 27, 2013 7:37 AM
To: Nizich, Michael A (GOV)
Cc: Brakes, Heather K (GOV)
Subject: Gen. Katkus

[redacted]

DP/EP

Sent from my iPhone

From: Nizich, Michael A (GOV)
Sent: Wednesday, February 27, 2013 8:07 AM
To: Parnell, Governor (GOV sponsored)
Subject: RE: Gen. Katkus

DP/EP

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

-----Original Message-----
From: Parnell, Governor (GOV sponsored)
Sent: Wednesday, February 27, 2013 7:37 AM
To: Nizich, Michael A (GOV)
Cc: Brakes, Heather K (GOV)
Subject: Gen. Katkus

DP/EP

Sent from my iPhone

From: Mason, Janice L (GOV)
Sent: Wednesday, February 27, 2013 9:18 AM
To: Katkus, Thomas H (MVA)
Cc: Nizich, Michael A (GOV); Pierre, McHugh (MVA); WO2 Nicholas Forbes
Subject: RE: June meeting

Thank you, I will speak with the Governor in this regards and see if we can come up with June dates soon.

Janice Mason
Executive Scheduler
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, Alaska 99811
PHONE: 907.465.3500
FAX: 907.465.3889

janice.mason@alaska.gov
www.gov.state.ak.us

Follow the Governor on Facebook

-----Original Message-----
From: Katkus, Thomas H (MVA)
Sent: Tuesday, February 26, 2013 7:07 PM
To: Mason, Janice L (GOV)
Cc: Nizich, Michael A (GOV); Pierre, McHugh (MVA); WO2 Nicholas Forbes
Subject: June meeting

Janice

At the YMCA dinner, GEN Jacoby and the Governor identified a time horizon of June for a meeting. GEN Jacoby indicated he would like to invite the Governor down for a complete briefing and familiarization at NORTHCOM and possibly an evening dinner.

I spoke with MG Jim Joseph today, the keeper of GEN Jacoby's schedule. He indicated that if we could identify some possible dates that would work for the Governor in June, he would work to make sure GEN Jacoby's schedule will accommodate the meeting. [redacted] *DP/EP* [redacted]

Let me know what times might be available and we'll see how we can make this work. MG Joseph is a retired Pennsylvania police officer and used to be in charge of Counterdrug at NGB when I had Alaska's program. We can make this a very nice visit.

Let me know as soon as you can as this will take some detailed planning to get all the moving parts right.

Later

Katkus

Thanks

Katkus

Sent from electronic mobile device.

From: BOI
Sent: Friday, March 15, 2013 1:08 PM
To: Nizich, Michael A (GOV); Katkus, Thomas H (MVA)
Subject: Fwd: Breaking News: Secretary of Defense Hagel's Missile Defense Press Conference

FYI

Sent from my iPhone

Begin forwarded message:

> **From:** Missile Defense Advocacy Alliance <rikiellison@missiledefenseadvocacy.org>
> **Date:** March 15, 2013, 12:12:06 PM AKDT
> **To:** BOI
> **Subject: Breaking News: Secretary of Defense Hagel's Missile Defense Press Conference**
> **Reply-To:** kmorgan@missiledefenseadvocacy.org

MDAA
Missile Defense Advocacy Alliance

Follow and Support MDAA

MDAA Breaking News: Secretary of Defense Hagel's Missile Defense Press Conference

March 15, 2013



Dear Members and Friends.

This afternoon, at the Pentagon, Secretary of Defense Chuck Hagel announced the decision to increase our nation's missile defense capabilities to better protect the United States of America from North Korea and Iran by adding an additional 14 ground-based interceptors in Fort Greely, Alaska by 2017, adding an additional AN/TPY-2 forward-based radar in Japan, continuing to move forward with an environmental study for a 3rd United States missile defense site, and the restructuring of the future SM-3 Block IIB missile program that was originally scheduled for European deployment in 2020. The restructuring of the SM-3 Block IIB program will result in greater support for a new and enhanced kill vehicle for the modernization of missile defense interceptors.

The Secretary of Defense assured the American public that the missile defense system that is currently deployed in Alaska and California can protect the United States of America from a North Korean long-range ballistic missile.

We strongly support and thank the Secretary of Defense, Chuck Hagel, and the President of the United States of America, Barack Obama, for fulfilling their duty to protect and defend the United States of America.

Secretary of Defense, Chuck Hagel's, remarks are below:

Good afternoon. I have a statement and then I will take a couple questions then ask the Under Secretary and the Vice Chief to address the specific questions you have about the topic that we are going to about: Missile Defense.

Today, I am announcing a series of steps the United States will take to stay ahead of the challenge posed by Iran and North Korea's development of longer-range ballistic missile capabilities.

The United States has missile defense systems in place to protect us from limited ICBM attacks, but North Korea in particular has recently made advances in its capabilities and has engaged in a series of irresponsible and reckless provocations.

Specifically, North Korea announced last month that it conducted its third nuclear test, and last April displayed what appears to be a road-mobile ICBM. It also used its Taepo Dong-2 missile to put a satellite in orbit, thus demonstrating progress in its development of long-range missile technology.

In order to bolster our protection of the homeland and stay ahead of this threat we are taking four steps.

First, we will strengthen homeland missile defense by deploying 14 additional Ground-Based Interceptors (GBIs) at Ft. Greely, Alaska. That will increase the number of deployed Ground Based Interceptors from 30 to 44, including the four GBIs at Vandenberg Air Force Base in California. These additional GBIs will provide a nearly 50 percent increase in our missile defense capability.

Second, with the support of the Japanese government, we are planning to deploy an

additional radar in Japan. This second TPY-2 or tippy-two radar will provide improved early warning and tracking of any missile launched from North Korea at the United States or Japan.

Third, as directed by Congress, we are conducting Environmental Impact Studies for a potential additional GBI site in the United States. While the Administration has not made any decision on whether to proceed with an additional site, conducting Environmental Impact Studies will shorten the timeline for construction should that decision be made.

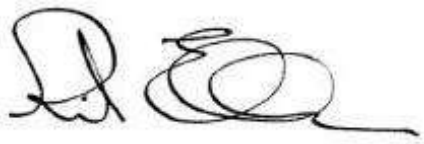
And fourth, we are restructuring the SM-3 IIB program. As many of you know, we had planned to deploy the SM-3 IIB as part of the European Phased Adaptive Approach. The purpose was to add to the protection of the U.S. homeland already provided by our current GBIs against missile threats from the Middle East. The timeline for deploying this program had been delayed to at least 2022 due to cuts in congressional funding.

Meanwhile, the threat matures. By shifting resources from this lagging program to fund the additional GBIs as well as advanced kill vehicle technology that will improve the performance of the GBI and other versions of the SM-3 interceptor, we will be able to add protection against missiles from Iran sooner while also providing additional protection against the North Korean threat.

Let me emphasize the strong and continued commitment of the United States to NATO missile defense. That commitment remains ironclad. The missile deployments the United States is making in phases one through three of the European Phased Adaptive Approach, including sites in Poland and Romania, will still be able to provide coverage of all European NATO territory as planned by 2018.

The collective result of these four decisions will be to further improve our ability to counter future missile threats from Iran and North Korea, while maximizing increasingly scarce taxpayer resources. The American people expect us to take every necessary step to protect their security at home and U.S. strategic interests abroad, but they expect us to do so in the most efficient and effective manner possible. By taking the steps I've outlined today, we will strengthen our homeland defense, maintain our commitments to our allies and partners, and make clear to the world that the United States stands firm against aggression.

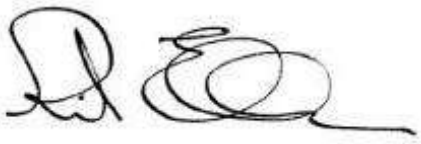
Respectfully,



Riki Ellison
Chairman & Founder

Missile Defense Advocacy Alliance

Respectfully,



Riki Ellison
Chairman & Founder
Missile Defense Advocacy Alliance

MDAA is a non-profit, non-partisan tax-exempt 501(c) (4) organization. Our mission is to make the world safer by advocating for the development and deployment of missile defense systems to defend the United States and its allies against missile threats. We are a membership-funded organization that does not advocate on behalf of any specific system, technology, architecture or entity. Founded in 2002, MDAA is the only organization in existence whose primary mission is to recruit, organize, and mobilize proponents to advocate for the critical need of missile defense. Visit our website www.missiledefenseadvocacy.org
for more information.

Click Here to join MDAA

MDAA
Missile Defense Advocacy Alliance

Missile Defense Advocacy Alliance
515 King Street, Suite 320
Alexandria, VA 22134
Phone: (703) 299-0060
Email: info@missiledefenseadvocacy.org

Donate

Forward email





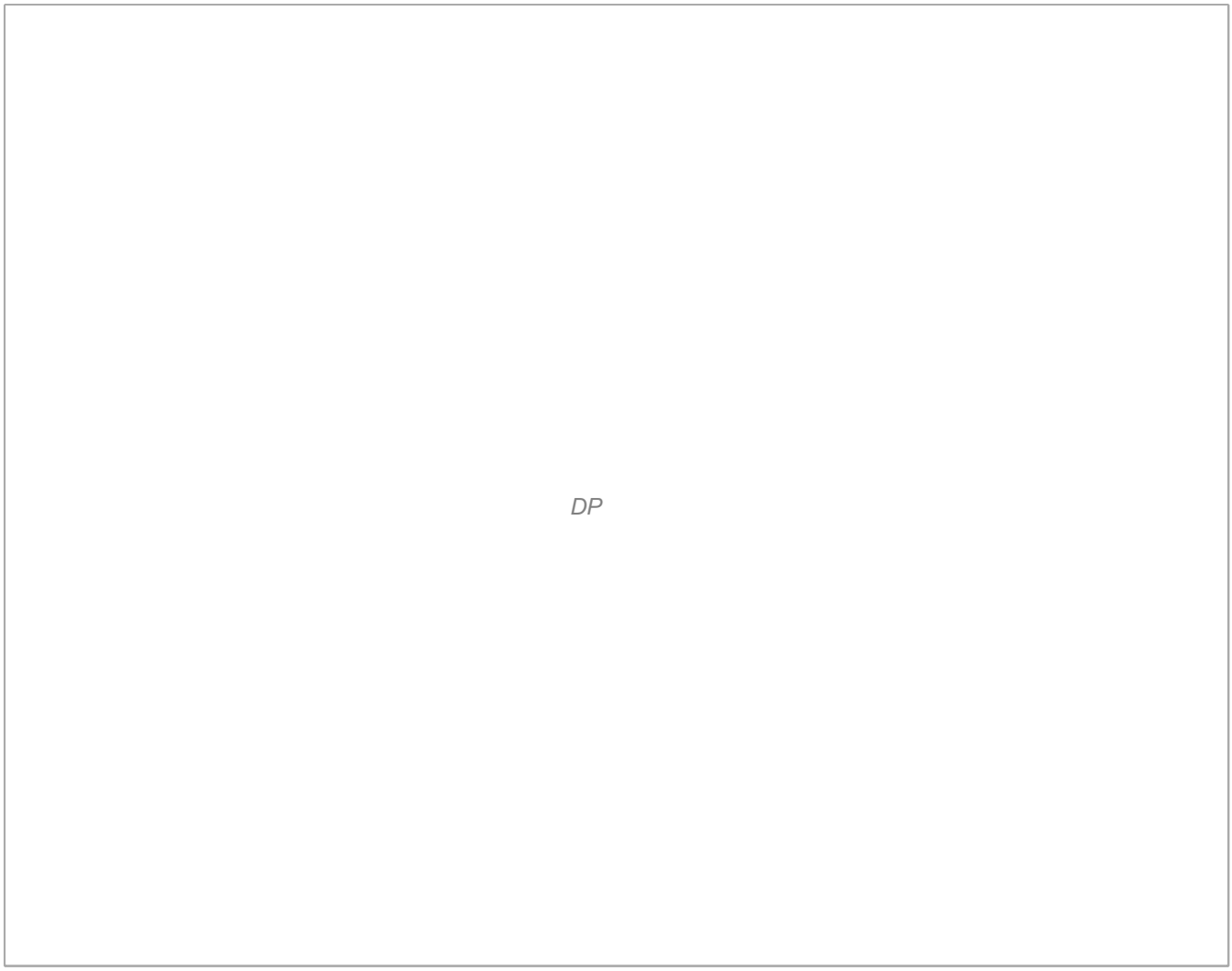
This email was sent to BOI by rikiellison@missiledefenseadvocacy.org |
Update Profile/Email Address | Instant removal with SafeUnsubscribe™ | Privacy Policy.
Missile Defense Advocacy Alliance | 515 King Street | Suite 320 | Alexandria | VA | 22314

From: Dahlstrom, Nancy A (GOV)
Sent: Saturday, March 23, 2013 9:31 AM
To: Nizich, Michael A (GOV)
Subject: Fwd: HOT! Delay of Furlough Notices - VERY IMPORTANT (UNCLASSIFIED)

Please read the email below from Katkus.

Begin forwarded message:

> **From:** "Katkus, Thomas H MG USARMY NG AKARNG (US)" <thomas.h.katkus.mil@mail.mil>
> **Date:** March 22, 2013, 6:38:53 PM AKDT
> **To:** "'nancy.dahlstrom@alaska.gov'" <nancy.dahlstrom@alaska.gov>
> **Cc:** "'mchugh.pierre@alaska.gov'" <mchugh.pierre@alaska.gov>
> **Subject: Fw: HOT! Delay of Furlough Notices - VERY IMPORTANT (UNCLASSIFIED)**
>
> Nancy



DP

DP

DP

DP

From: Dahlstrom, Nancy A (GOV)
Sent: Thursday, March 28, 2013 7:48 AM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV); Katkus, Thomas H (MVA)
Subject: Fwd: Air Force Releases FY 13 NDAA Implementation Plan

FYI

Begin forwarded message:

From: "Cohan, Erin" <ecohan@NGA.ORG>
Date: March 28, 2013, 6:57:37 AM AKDT
To: HHS Committee <hhsreps@talk.nga.org>
Cc: "ts@rubicondc.com" <ts@rubicondc.com>, "brian.mcmanus2@eog.myflorida.com" <brian.mcmanus2@eog.myflorida.com>, "Lauren.LePage@maine.gov" <Lauren.LePage@maine.gov>, "joshbaker@gov.sc.gov" <joshbaker@gov.sc.gov>, "dan.wilmot@governor.state.tx.us" <dan.wilmot@governor.state.tx.us>, "erik.L.johnson@governor.ohio.gov" <erik.L.johnson@governor.ohio.gov>
Subject: Air Force Releases FY 13 NDAA Implementation Plan
Reply-To: HHS Committee <hhsreps@talk.nga.org>

For your information…

Air Force Releases FY 13 NDAA Implementation Plan
The Air Force yesterday provided Congress with its FY 13 National Defense Authorization Act (NDAA) Implementation Plan, which describes the actions necessary to comply with the FY 13 NDAA. The release also included a time-phased addendum, which captures major force structure changes by state. The FY 13 NDAA authorized the Air Force to complete previously approved actions and directed execution of force structure changes from the Air Force's Total Force Proposal in November. Future projections contained within the Implementation Plan are limited to FY 14 because of the uncertainties driven by the fiscal reductions imposed by sequestration and the Budget Control Act of 2011. This information also was provided to the Council of Governors and all state adjutants general yesterday by the Chief of the National Guard Bureau and the Director of the Air National Guard, respectively.
NGA Contacts: Heather Hogsett, [redacted]; Erin Cohan, [redacted]

Erin Cohan
Special Projects Manager
Office of Federal Relations
National Governors Association
444 North Capitol Street, Suite 267
Washington, DC 20001-1512
Phone: [redacted] Cell: [redacted]
www.nga.org

The information contained in this electronic transmission, including any attachments, is for the exclusive use of the intended recipient(s) and may contain information that is privileged, proprietary, and/or confidential. If the reader of this transmission is not an intended recipient, or a person responsible for delivering it to the intended recipient, you are hereby notified that any review, dissemination, distribution, or copying of this communication is strictly prohibited. If you have received this communication in error, please immediately notify the sender and delete this message.

You are currently subscribed to [hhsreps] as nancy.dahlstrom@alaska.gov.
To unsubscribe, send a blank email to leave-220736-169039.6463a4c6738f4b95272e3ec942255f55@talk.nga.org.

Visit the NGA web site at http://www.nga.org

From: Treadwell, Lt. Governor (GOV sponsored)
Sent: Friday, April 05, 2013 12:06 PM
To: Katkus, Thomas H (MVA)
Cc: Lieutenant General Stephen Hoog; Nizich, Michael A (GOV)
Subject: Fwd: AS 40.25.120... Nukes

EP/DP/AS 40.25.120(a)(10)

EP/DP/AS 40.25.12... Best. MT

Sent from my iPad

Begin forwarded message:

AS 40.25.120(a)(10)

AS 40.25.120(a)(10)

AS 40.25.120(a)(10)

AS 40.25.120(a)(10)

From: Katkus, Thomas H MG USARMY NG AKARNG (US) <thomas.h.katkus.mil@mail.mil>
Sent: Monday, April 15, 2013 3:42 PM
To: Nizich, Michael A (GOV)
Subject: Fw: Boston Marathon Bombing SIT REP (UNCLASSIFIED)

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: BOI

DSN: BOI

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

----- Original Message -----
From: Grass, Frank J GEN USARMY NG NGB (US)
Sent: Monday, April 15, 2013 10:38 PM
To: NG NCR ARNG List NGGB TAGs
Cc: Lengyel, Joseph L LTGEN USAF NG NGB (US); Neal, Brian G MAJGEN USAF JS J3 (US); Clarke, Stanley E III LTGEN USAF (US); Treacy, Jonathan T MAJGEN USAF NG NGB (US); Ketchum, Gerald W MG USARMY NG NGB (US); Ingram, William E Jr LTG USARMY ARNG (US); Cashman, Jeffrey B COL USAF NG NGB (US)
Subject: Boston Marathon Bombing SIT REP (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Adjutants General,

At approximately 1400 hrs Eastern time today, 2 explosive devices detonated near the finish line of the Boston Marathon.

The Massachusetts National Guard had 464 uniformed Guardsmen at the site of the race. All uniformed military members are accounted for. There are no uniformed military casualties.

The Adjutant General, Major General Scott Rice is with Governor Deval Patrick, who has called 500 Guardsmen to the scene in support of the Boston Police Department's effort to secure a 15 block area. Another 500 Guardsmen are being called up to conduct bag searches at transit hubs. 3 other explosive devices have been discovered before they detonated.

Civil Support Teams from MA and NY are engaged on site and NH and Rhode Island are enroute.

NORAD has established a Temporary Flight Restriction over the area.

I have spoken with Maj Gen Rice, GEN Jacoby at NORTHCOM, Acting Assistant Secretary for Homeland Defense Rosenblum and am now meeting with the Deputy Secretary of Defense's meeting on the subject.

While we work to define the scope of the threat, in your states please consider the appropriate force protection posture for your installations and what large community events you might have scheduled in the days ahead.

fjg

Classification: UNCLASSIFIED
Caveats: NONE

From: Tepas, Katherine H (GOV)
Sent: Monday, May 13, 2013 11:09 AM
To: Nizich, Michael A (GOV)
Subject: Military Sexual Assault
Attachments: SecDef_SAPR_Memo_Strategy_Atch_06052013.pdf

COS,

[redacted]

EP/DP

Katie

SECRETARY OF DEFENSE
1000 DEFENSE PENTAGON
WASHINGTON, DC 20301-1000

MAY 0 6 2013

MEMORANDUM FOR SECRETARIES OF THE MILITARY DEPARTMENTS
CHAIRMAN OF THE JOINT CHIEFS OF STAFF
UNDER SECRETARY OF DEFENSE FOR PERSONNEL AND READINESS
CHIEFS OF THE MILITARY SERVICES
CHIEF OF THE NATIONAL GUARD BUREAU
GENERAL COUNSEL OF THE DEPARTMENT OF DEFENSE

SUBJECT: Sexual Assault Prevention and Response

As leaders of the Department of Defense, we share a commitment to eliminate sexual assault from our Armed Forces. We are taking important steps to provide new training for commanders, strengthen our training enterprise for all Service members, improve our investigative and military justice system capabilities, and further professionalize our first responders. Even with strong leader emphasis and innovative new programs, we need to achieve greater progress in preventing sexual assault in our ranks. We can build upon these enhanced capabilities but we must do better, a reality underscored by the persistent problem described in the *FY2012 Annual Report on Sexual Assault in the Military,* released today.

Ultimately, we must ensure that every Service member understands that sexist behaviors, sexual harassment, and sexual assault are not tolerated, condoned, or ignored. We need enduring culture change where every Service member is treated with dignity and respect; where all allegations of inappropriate behavior are treated with the utmost seriousness; where victim privacy is protected, and they are treated with sensitivity; where bystanders are motivated to intervene; and where offenders know they will be held appropriately accountable. Our mission requires a comprehensive and synchronized effort to ensure the entire Department is aligned in working toward this end.

Therefore, I am directing implementation of the attached *2013 DoD Sexual Assault Prevention and Response (SAPR) Strategic Plan*, which employs a multidisciplinary approach in prevention, investigation, accountability, advocacy/victim assistance and assessment to achieve unity of effort and purpose across the Department. This plan provides authoritative guidance to all stakeholders and defines our priorities, objectives, and initiatives.

Your plans should align with this SAPR Strategic Plan. Please report back to me on this alignment by July 31, 2013, with a copy to the Under Secretary of Defense for Personnel and Readiness (USD P&R). Further, the Secretaries of the Military Departments, with input from the Chiefs of the Military Services, and Chief of the National Guard Bureau will report progress on implementing this strategy in their next annual report on sexual assault in the military.



OSD005087-13

In addition, I am directing immediate implementation of the following measures to strengthen our sexual assault prevention and response programs, specifically addressing accountability, command climate and victim advocacy.

- ***Enhancing Commander Accountability:*** To further enhance command accountability, the Service Chiefs, through their respective Secretaries of the Military Departments, will develop methods to assess the performance of military commanders in establishing command climates of dignity and respect and incorporating SAPR prevention and victim care principles in their commands, and hold them accountable. Report your methods to me through USD (P&R) by November 1, 2013.

- ***Improving Response and Victim Treatment:*** To improve overall victim care and trust in the chain of command, increase reporting, and reduce the possibility of ostracizing victims, the Secretaries of the Military Departments will implement and monitor methods to improve victim treatment by their peers, co-workers, and chains of command. Solicit victim input in the development of these methods. Report your methods to me through USD (P&R) by November 1, 2013.

- ***Assessing Military Justice Systems:*** To ensure a timely and independent assessment of the systems used to investigate, prosecute, and adjudicate crimes involving adult sexual assault and related offenses assessment of military justice systems, I call upon the panel established under Section 576 of the FY13 National Defense Authorization Act to accelerate its review and provide final recommendations to me within 12 months of the panel's first meeting.

- ***Enhancing Commander Accountability:*** To enhance accountability and improve insight into subordinate command climate, the USD (P&R) shall require that the results of FY13 National Defense Authorization Act-mandated annual command climate surveys will now also be provided to the next level up in the chain of command. Implement this provision not later than July 31, 2013.

- ***Ensuring Safety:*** To ensure the awareness and safety of our newest and aspiring Service members, the Secretaries of the Military Departments will improve the effectiveness of sexual assault prevention and response programs in recruiting organizations, Military Entrance Processing Stations, and the Reserve Officer Training Corps. These assessments will include: 1) the selection, SAPR training, and oversight of recruiters; 2) the dissemination of SAPR program information to potential and actual recruits; and 3) the prevention and education programs in ROTC environments and curricula. Report your findings to me through USD (P&R) by September 30, 2013.

- ***Ensuring Appropriate Command Climate:*** To ensure DoD facilities promote an environment of dignity and respect and are free from materials that create a degrading or offensive work environment, DoD component heads will direct comprehensive and regular visual inspections of all DoD workplaces, to include military academies, by July 1, 2013. The Air Force conducted such an inspection in FY13 and will therefore only report the findings and actions taken from that previously conducted inspection. Report your findings to me through USD (P&R) by July 31, 2013.

Finally, to enhance the administration of military justice, in addition to my direction last month to amend Article 60 of the Uniform Code of Military Justice and related proposed legislation and previous direction to elevate disposition decisions, I am directing the DoD Acting General Counsel to take the following actions:

- ***Ensuring Victim's Rights:*** Develop a method, in coordination with the Joint Service Committee (JSC) on Military Justice, to incorporate the rights afforded to victims through the Crime Victims' Rights Act into military justice practice, to the extent appropriate. Report your findings and recommendations to me by November 1, 2013.

- ***Improving Victim's Counsel:*** Evaluate the Air Force Special Victims Counsel pilot program and other approaches to ensure that victims of sexual assault are provided the advice and assistance they need to understand their rights and to feel confident in the military justice system. Report your findings and recommendations to me by November 1, 2013.

The Department needs to be a national leader in preventing and responding to sexual assault. We are committed to lead the daughters and sons of the American people with the values of our honorable profession and to ensure they serve in an environment that is free from sexual assault and protects the dignity and respect of every Service member. These initiatives and plans, in addition to our on-going efforts, provide a roadmap for this Department to establish the enduring culture that is required of our profession of arms.



Attachment:
As stated

cc:
Under Secretaries of Defense
Commanders of the Combatant Commands
Inspector General of the Department of Defense
Assistant Secretaries of Defense
Directors of the Defense Agencies
Directors of the DoD Field Activities

Department of Defense

Sexual Assault Prevention and Response Strategic Plan

30 April 2013

Table of Contents

	Foreword by Secretary of Defense	**iii**
1.	**Introduction**	4
1.1	Relationship to Directives and Instructions	6
1.2	Planning Approach – Campaign Design	6
1.3	DoD SAPR Mission Statement	7
1.4	DoD Approach, Lines of Effort, Strategic Goals, and Endstates	7
1.5	Overarching Tenets	10
2.	**SAPR Tasks**	10
2.1	LOE 1 - Prevention Tasks	11
2.2	LOE 2 - Investigation Tasks	12
2.3	LOE 3 - Accountability Tasks	13
2.4	LOE 4 – Advocacy/Victim Assistance Tasks	14
2.5	LOE 5 - Assessment Tasks	15
2.6	Overarching Tenet - Communications	16
2.7	Overarching Tenet - Policy	16
3.	**DoD SAPRO Center of Gravity Analysis**	18
4.	**SAPR Metrics**	19
4.1	Key Metrics that Identify SAPR Success	19
4.2	Measures of Effectiveness and Measures of Performance	20
5.	**References**	21

Document ID: 0.7.798.32409.1 Page 5 of 24 OGNG-002305

Foreword

Leaders and Commanders of the Department of Defense,

Our men and women in uniform put their lives on the line every day to keep America safe. We have a responsibility to lead them with the values of our profession of arms and to ensure that the daughters and sons of the American people serve in an environment that is safe and protects the dignity and respect of every member of our U.S Armed Forces.

Sexual assault is a crime that is incompatible with military service and has no place in this Department. It is an affront to the American values we defend, and it is a stain on our honor. DoD needs to be *a national leader* in combating sexual assault and we will establish an environment of dignity and respect, where sexual assault is not tolerated, condoned, or ignored.

Considerable efforts are now underway to combat sexual assault. However, we still have much work to do across the Department. We can turn this around, but it will take time and requires continued strong leadership and education at all levels. To that end, I directed the DoD Sexual Assault Prevention and Response Office to partner with the Services and other Department of Defense components to review and update the DoD Sexual Assault Prevention and Response Strategy.

Significant collaboration and effort took place to produce this comprehensive strategy. This strategy was developed to address the complex nature of the issue and better synchronize our Department-wide efforts. It will remain a dynamic document, reviewed annually, to drive stakeholder action within the Department.

This multi-disciplinary approach is essential as there is no one single solution to eliminating sexual assault from the military. The Department of Defense must remain vigilant and continuously execute the tasks required across all five lines of effort: Prevention, Investigation, Accountability, Advocacy/Victim Assistance, and Assessment.

I have full faith and confidence in our abilities and leadership as we strive to reduce and ultimately eliminate sexual assault from the military. Thank you for your support!



Chuck Hagel
Secretary of Defense

Document ID: 0.7.798.32409.1 Page 6 of 24 OGNG-002306

1. Introduction.

The Department of Defense (DoD) Sexual Assault Prevention and Response Office (SAPRO) conducted a Sexual Assault Prevention and Response (SAPR) strategic planning effort in 2009 to align SAPR priorities across DoD. This plan was created through collaboration between DoD SAPRO, the Military Services, and other SAPR stakeholders. The revised *DoD Sexual Assault Prevention and Response Strategic Plan* continues this effort to establish a central plan that captures strategic SAPR priorities, goals, objectives, actions and/or initiatives, and targets performance outcomes jointly among DoD Components, which includes the Office of the Secretary of Defense (OSD) components as well as the Military Departments. This document reflects the continuation of this collaborative effort.

The objectives of this plan are to achieve unity of effort and purpose across all of DoD in the execution of sexual assault prevention and response; to develop objective criteria for measuring progress; and to publish tasks that operationalize lines of effort in sexual assault Prevention, Investigation, Accountability, Advocacy/Victim Assistance, and Assessment.

The Secretary of Defense affirmed the Department's commitment to eliminating sexual assault from the U.S. Armed Forces by introducing new measures to create a culture free from sexual assault. The uniformed leadership communicated its resolve and commitment to reducing -- with the goal of eliminating -- sexual assault with its Strategic Direction to the Joint Force. This document was published in May 2012. In it, the eight members of the Joint Chiefs of Staff provided their collective guidance to the U.S Armed Forces:

> *This Strategic Direction is written for commanders and leaders to improve awareness of sexual assaults, operationalize our commitment, and facilitate dialogue and open communications across our formations. The Joint Chiefs and Commandant of the Coast Guard, together with our DoD Sexual Assault Prevention and Response Program (SAPR) professionals, penned this guidance to synchronize those efforts. Together, we will operationalize the concerted efforts of the DoD SAPR Office and our Service programs with renewed commitment to eliminate sexual assault crimes within our ranks.*
>
> *Commanders and leaders at every level must integrate the intent, lines of effort and tenets of this Strategic Direction as a part of our daily command routines and activities. We must take conscious steps to understand, identify and reduce environmental risks, predatory and high-risk behaviors and personal vulnerabilities associated with sexual assaults or other abuse crimes. It is up to you, as commanders and leaders, to safeguard our core values and Service cultures by promoting a climate and environment that incorporates SAPR principles as habitual and inherent characteristics of our commands. Commanders and leaders must personally read, understand and implement this strategy.*[1]

---

[1] The Joint Chiefs of Staff, *Strategic Direction to the Joint Force on Sexual Assault Prevention and Response*, 7 May 2012

Document ID: 0.7.798.32409.1 Page 7 of 24 OGNG-002307

This comprehensive strategic direction, provided by the Joint Chiefs of Staff, required the review and revision of the 2009 SAPR strategy. On behalf of the Secretary of Defense and the Under Secretary for Personnel and Readiness (USD P&R), SAPRO partnered with the DoD components, the Military Departments, and the Services to develop this strategic plan, ensuring goals, objectives, milestones, and criteria for measuring progress were created and or revised, in order to enhance unity of effort and reinforce synchronization.

In doing so, the Department will continue to advance the priorities from the 2009 SAPR strategy of reducing sexual assaults in the military community; increasing the number and percentage of sexual assaults that are reported; increasing the availability, access, and quality of response for victims of sexual assault; improving the accountability, reliability, and sustainment of DoD SAPR services; and effectively communicating sexual assault prevention and response to stakeholders. These efforts are fully integrated in this strategy.

This plan will continue to be a dynamic document and will be reviewed annually. It drives stakeholder action by using existing authorities promulgated in law and policy and serves as a focal point of direction to advance sexual assault prevention and response throughout the DoD. This plan will be managed and updated by USD (P&R) through DoD SAPRO, in coordination with the Military Departments, Services, and the Office of the Inspector General (IG), using existing oversight mechanisms (e.g., Joint Executive Council, Government Accountability Office (GAO) reports, audits, IG reports, annual Congressional reporting requirements), and the responsive input of collective stakeholders. Implementation of tasks and progress will be reviewed every other month at regularly scheduled DoD SAPR Integrated Product Team (IPT) meetings. Reports on completion of tasks and updates to assigned tasks are provided, at a minimum, annually, for inclusion in the *Department of Defense Annual Report on Sexual Assault in the Military.*

DoD capabilities employed in support of this plan are assigned to OSD, the DoD IG, the Office of the DoD General Counsel, Chairman of the Joint Chiefs of Staff, the Joint Staff, the Combatant Commands, the Military Departments, each of the four Services, and the National Guard Bureau. This strategic approach will guide and inform policy development, organization, training, and employment of the variety of means used to operationalize this strategic plan. Stakeholders include:

- Office of the Secretary of Defense (OSD) – Sexual Assault Prevention and Response Office (SAPRO), Office of the Deputy Assistant Secretary of Defense for Military Personnel Policy (DASD/MPP); Office of the Deputy Assistant Secretary of Defense for Civilian Personnel Policy (DASD/CPP); Office of Legal Policy (OLP); Legislative Affairs (OSD LA); Public Affairs (OSD PA); Deputy Assistant Secretary of Defense for Readiness (DASD(R)); Office of the DoD General Counsel (OGC); Office of Legal Counsel (OLC); Assistant Secretary of Defense, Health Affairs (HA); Office of the Deputy Assistant Secretary of Defense for Military Community and Family Policy (DASD/MC&FP); Office of Diversity Management and Equal Opportunity (ODMEO); the Defense Manpower Data Center (DMDC); the Defense Equal Opportunity Management Institute (DEOMI); and Reserve Affairs (RA).
- The Joint Staff (JCS)
- The Military Departments – Departments of the Army, Navy, and Air Force
- The Military Services – The U.S. Army, Navy, Air Force, and Marine Corps
- The National Guard Bureau (NGB)

Document ID: 0.7.798.32409.1 Page 8 of 24 OGNG-002308

- The Offices of The Judge Advocates General (OTJAGs) of the Army, Navy, and Air Force, and the Office of the Staff Judge Advocate to the Commandant of the Marine Corps.
- Office of the Inspector General (IG)

This plan is not all-encompassing nor fully exhaustive of all SAPR activities performed within or by the DoD SAPR community. Instead, this plan highlights and captures those tasks that contribute directly to the strategic objectives set forth in this document, as identified by plan stakeholders.

Since this plan captures planning components from different organizations, each organization designated in the task matrix as office of primary responsibility (OPR) is responsible for accomplishment of the tasks designated to it and supporting actions and /or initiatives. For this reason, plan components may be written at different levels and stress different activities. However, the collective stakeholders are committed to the same strategic objectives and endstates. An explanation of the collective development of *SAPR Metrics* in Section 4 of this document demonstrates the commitment to shared measurement and accountability for the *DoD SAPR Strategic Plan.*

1.1 Relationship to Directives and Instructions

In this strategic construct, policy issuances promulgated by the DoD and the Services function as tools employed by sexual assault prevention and response elements. The promulgation of policy in accordance with these tasks further operationalizes the strategy approach outlined in this *Strategic Plan* and the *Strategic Direction to the Joint Force on SAPR*. DoD Components and the Secretaries of the Military Departments will align implementing plans and policies with this strategic plan.

Overall, DoD Directive 6495.01, *Sexual Assault Prevention and Response Program,* establishes DoD policy and assigns responsibilities for prevention, advocacy, and victim care. DoD Instruction 6495.02, *SAPR Program Procedures,* and associated Service policies, further operationalize this program. Investigation and accountability lines of effort are operationalized by policies issued by the DoD IG and the Services, and the OTJAGs, respectively.

This strategic plan does not change the existing oversight and programmatic structure and responsibilities of the IG or the OTJAGs, nor does it create a new oversight structure of these entities within OSD.

1.2 Strategic Planning Approach – Campaign Design

DoD shifted its planning methodology to Campaign Plan design outlined in Joint Operation Planning publication (JP 5-0) in order to address the complex nature of our SAPR mission and better synchronize efforts.

DoD used lines of effort to develop the campaign plan. A *line of effort* (LOE) links multiple tasks and missions to focus efforts toward establishing operational and strategic conditions. Because SAPR involves many nonmilitary factors, LOEs were used to link tasks, effects, and the desired endstate, as depicted by ***Figure 1***.

Document ID: 0.7.798.32409.1 Page 9 of 24 OGNG-002309

DoD-Wide Sexual Assault Prevention and Response Strategic Plan Lines of Effort and Priority Tasks

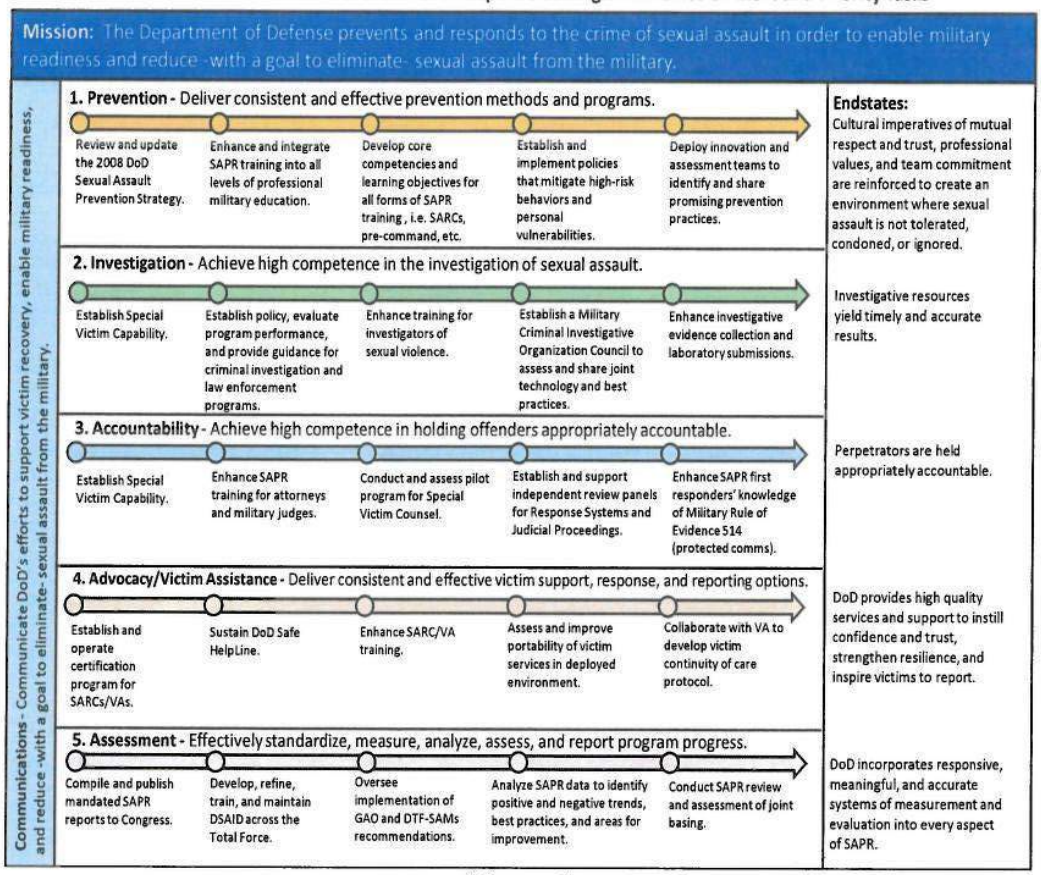


Figure 1

1.3 DoD Sexual Assault Prevention and Response Mission Statement

The Department of Defense prevents and responds to the crime of sexual assault in order to enable military readiness and reduce -- with a goal to eliminate -- sexual assault from the military.

1.4 DoD Approach, Lines of Effort, Objectives, and Endstates

Reducing and eliminating sexual assault requires a multi-pronged approach -- one that leverages a wide range of initiatives and engages every Service member to prevent the crime from occurring in the first place. When an assault occurs, effective processes and personnel with specialized training must be in place to respond, care for victims, investigate every allegation, and hold offenders appropriately accountable.

Underpinning our efforts is the need for enduring culture change -- requiring leaders at all levels to foster a command climate where sexist behaviors, sexual harassment, and sexual assault are not tolerated, condoned, or ignored; a climate where dignity and respect are core values we must all live by and define how we treat one another; where bystanders are trained and motivated to intervene and prevent unsafe behaviors; where victims' reports are taken seriously, their privacy is respected, and they are treated with sensitivity; and finally, a climate where offenders know they will be held appropriately accountable for their actions.

Document ID: 0.7.798.32409.1 Page 10 of 24 OGNG-002310

Five SAPR LOEs were established to guide and focus strategic planning efforts with corresponding objectives and endstates. The LOEs are Prevention, Investigation, Accountability, Advocacy/Victim Assistance, and Assessment. DoD Components will use these LOEs as the foundational basis for their plans, to ensure unity of effort, synchronization, and the creation of a common approach to assessments. These LOEs, objectives, and endstates are defined as follows:

1) **Prevention**
Objective - Deliver consistent and effective prevention methods and programs.
Endstate - Cultural imperatives of mutual respect and trust, professional values, and team commitment are reinforced to create an environment where sexual assault is not tolerated, condoned, or ignored.

Our prevention goal is to deliver consistent and effective prevention methods and programs. It is critical that our entire military community work together to preclude criminal behavior from occurring and respond appropriately to incidents when they occur. Sustained leader emphasis by Commanders and first line supervisors is critical to this effort, as they are central in establishing the climate of dignity, respect, sensitivity, and environmental expectations that can reduce and eliminate this crime. As such, the Department is developing core competencies and learning objectives for all SAPR training, starting with Pre-command and Senior Enlisted, to ensure consistent learning and standardization throughout the Military Departments and Services. In collaboration with the Military Departments and Services, DoD is deploying innovation and assessment teams across the nation to identify promising prevention strategies and techniques. We are also collaborating with a variety of sexual assault prevention practitioners and researchers to ascertain which prevention policies and programs are most effective. Our desired end state is an atmosphere where cultural imperatives of mutual respect and trust, professional values, and team commitment are reinforced to create an environment where sexual assault is not tolerated, condoned, or ignored.

2) **Investigation**
Objective - Achieve high competence in the investigation of sexual assault.
Endstate - Investigative resources yield timely and accurate results.

The Department is committed to achieving high competence in every investigation of sexual assault, which begins with an unrestricted report and the independent and professional investigation by the Services' Military Criminal Investigative Organizations (MCIOs). Our investigative resources need to yield timely and accurate results that employ scientifically-informed techniques and maximize the recovery of physical and testimonial evidence while minimizing the potential for retraumatization. DoD will continue to develop specialized investigative capabilities that enable professional, responsive and accurate investigations that are independent from the chain of command. To establish a DoD Special Victims Capability, the Secretaries of the Military Departments will provide specially trained investigators. This capability will deliver a distinct, recognizable group of professionals who collaborate to ensure effective, timely, responsive worldwide victim support, and a capability to investigate and address child abuse, serious domestic violence, and/or sexual assault offenses.

3) **Accountability**

Document ID: 0.7.798.32409.1 Page 11 of 24 OGNG-002311

Objective - Achieve high competence in holding offenders appropriately accountable.
Endstate - Perpetrators are held appropriately accountable.

Holding offenders appropriately accountable is the objective in the accountability line of effort. The Department will continue to provide a fair and equitable system of accountability that promotes justice, assists in maintaining good order and discipline in the U.S. Armed Forces, and promotes efficiency and effectiveness in the military establishment, thereby strengthening the national security of the United States. Commanders are a critical part of this justice system. To establish a DoD Special Victims Capability, the Secretaries of each Department will provide specially-trained attorneys, victim witness assistance personnel, domestic abuse and sexual assault victim advocates, and paralegals. This capability will expand and leverage existing resources to deliver a distinct, recognizable group of professionals collaborating to provide effective, timely, responsive worldwide victim support, and a capability to investigate and address child abuse, serious domestic violence, and/or sexual assault offenses.

4) **Advocacy/Victim Assistance**
Objective - Deliver consistent and effective victim support, response, and reporting options.
Endstate - DoD provides high quality services and support to instill confidence and trust, strengthen resilience, and inspire victims to report.

Our goal is to standardize and deliver effective victim support, response, and reporting options, so that we instill confidence and trust, strengthen resilience, and inspire victims to report sexual assaults, either restricted or unrestricted. From the initiation of a report through case disposition in the justice system to victim recovery, we care for our victims. When victims report, they are provided a safe environment and offered medical care, counseling, legal assistance, and victim witness assistance. Because sexual assault is such an underreported crime, it is imperative that our program inspires victim confidence and motivates victim reporting -- a necessary bridge to greater victim care and increased offender accountability as appropriate. Our Sexual Assault Response Coordinators (SARCs) and Victim Advocates (VAs) are the critical capability we employ to achieve these objectives. The Department has established a certification program to align their training and qualifications with the national victim advocate certification programs, ensuring professional and highly competent delivery of victim advocacy and assistance. Further, the Department remains committed to ensuring alleged offenders are afforded their due process rights.

5) **Assessment**
Objective - Effectively standardize, measure, analyze, assess, and report program progress.
Endstate - DoD incorporates responsive, meaningful, and accurate systems of measurement and evaluation into every aspect of the SAPR program.

We aim to standardize assessment methodologies and to effectively measure, analyze, assess, and report the progress of the SAPR program. Assessment is an enduring process of data collection and analytics designed to improve program effectiveness and is embedded within each of the other four lines of effort. This effort includes valuable feedback from Service members and DoD civilian personnel in the form of surveys and also includes feedback from commanders, victims, and victim advocates. Our goal is to incorporate responsive, meaningful, and accurate systems of measurement and evaluation into every aspect of our programs in order to determine the impact we are having on reducing and eliminating sexual assault. A critical DoD capability is SAPRO, which serves as the single point of authority, accountability and oversight of the SAPR program policy. As such, the

Document ID: 0.7.798.32409.1 Page 12 of 24 OGNG-002312

Department employs a variety of capabilities such as the Defense Sexual Assault Incident Database (DSAID) and survey instruments, and prepares reports to Congress to ensure DoD-wide compliance with the SAPR program. Other assessments such as charted oversight bodies or task forces, the GAO, and internal inspections and assessments provide a variety of means for program assessment across the Department.

1.5 Overarching Tenets

Overarching tenets represent precepts essential to refining a professional culture and command climate/environment. They set conditions to optimize program implementation. As a complement to the tenets defined in the *Strategic Direction to the Force on SAPR*, DoD developed tenets that intersect all LOEs and are essential to operationalizing, synchronizing, and ensuring consistent SAPR program execution across the Department. These tenets are Communications and Policy.

The *Strategic Direction to the Joint Force on SAPR* further expands the tenets to include Leadership, Culture and Climate/Environment, Integration, and Resourcing. Each of these tenets must be realized in order to achieve optimal integration of the SAPR Program into the command environment as a weakness in one potentially degrades the whole. Overarching tenets and LOEs operationalize the program as a natural extension of a unit culture based on professionalism, core values, trust, and ultimately, reaffirm the military's enduring commitment to the health and readiness of its Service members and their families.

2. SAPR Tasks

Offered below are the results of the collaboration and collective efforts of the DoD SAPR community in preparing a plan that captures the most targeted and relevant tasks being performed to realize the *DoD SAPR Strategic Plan*. The following section captures the tasks defined by plan owners to be pursued and executed. Progress towards target outcomes, as captured by the measures and targets defined in Section 5.2 of this document, shall be provided by DoD SAPRO in cooperation with the collective plan owners. Specific details about plan progress and milestones shall be provided by the respective participating organizations. ***Figure 2*** contains a key to explain the information contained in each of the task columns.

Task Key:
Time: Short = 0 to 1 Year (from date of publication) Med = 1 to 2 Years Long = 2 to 3 Years Continual = On-going/Cyclic Requirement
Priority = Importance to overall strategy; 1 being the most important
OPR = Office of Primary Responsibility
** = Action outlined in *Strategic Direction to the Joint Force on SAPR*
++ = Provision published in NDAA FY12
^^ = Provision published in NDAA FY13

Figure 2

Document ID: 0.7.798.32409.1 Page 13 of 24 OGNG-002313

2.1 LOE 1 - Prevention Tasks

Task	Time	Priority	OPR
Implement the *2013 DoD SAPR Strategic Plan.*	Short	1	All
Conduct collaborative review to update the *2008 DoD Sexual Assault Prevention Strategy.***	Med	2	Military Departments & Services, SAPRO
Enhance and integrate SAPR Professional Military Education in accordance with NDAA FY12 requirements.** ++	Med	3	Military Departments & Services
Develop core competencies and learning objectives for all SAPR training to ensure consistency throughout the military.	Short	4	Military Departments & Services, SAPRO
Enhance Pre-command and Senior Enlisted SAPR training.** ^^	Short	5	Military Departments & Services
Enhance SAPR accession training and programs. Explain sexual assault policies to all Service members within 14 days of their entrance on active duty. ** ^^	Short	6	Military Departments & Services
Operationalize findings and recommendations from Initial Military Training reviews.	Short	7	Military Departments & Services
Establish and implement policies that mitigate high-risk behaviors and personal vulnerabilities (e.g., alcohol consumption, barracks visitation).**	Med	8	Military Departments & Services, NGB
Develop, conduct, and assess command climate surveys within 120 days of assuming command and annually as appropriate.** ^^	Short	9	Military Departments & Services, SAPRO, NGB, ODMEO
Deploy SAPR innovation and assessment teams to identify and share promising prevention strategies and techniques.	Short	10	Military Departments & Services, SAPRO
Establish collaboration forum with external experts, federal partners, Military Services, advocacy organizations, and educational institutions to capture and share prevention best practices and lessons learned.	Continual	11	Military Departments & Services, SAPRO
Review national (e.g., state, university), and coalition (e.g., U.K. and Canada) SAPR programs to identify best practices and lessons learned.	Med	12	SAPRO, OGC
Enhance SAPR Annual/Pre-/Post-deployment Training. ++	Short	13	Military Departments & Services
Incorporate specific SAPR monitoring, measures, and education into normal command training, readiness and safety forums (e.g., quarterly training guidance, unit status reports, safety briefings).**	Short	14	Military Departments & Services, NGB
Establish assignment transition policy that ensures Service member sponsorship, unit integration, and immediate assignment into a chain of command.**	Short	15	Military Departments & Services, NGB
Explore expansion of SAPR training to include Recruit Sustainment Programs, Student Flight Programs, and for National Guard prior to arrival at Basic Training.	Short	16	Military Departments & Services, NGB

Document ID: 0.7.798.32409.1 Page 14 of 24 OGNG-002314

2.2 LOE 2 - Investigation Tasks

Task	Time	Priority	OPR
Establish Special Victim Capability (SVC). ^^	Med	1	Military Departments & Services, SAPRO, HA, MC&FP(FAP)
Establish policy, monitor, and evaluate program performance and provide guidance with respect to all DoD activities relating to sexual assault criminal investigation and law enforcement programs, pursuant to DoDI 5106.01, such as evaluation of investigative evidence collection and laboratory submissions.	Continual	2	DoD IG
Enhance training for investigators of sexual violence.	Med	3	Military Departments & Services
Develop procedures to ensure early coordination between MCIOs and Judge Advocates when initiating sexual assault investigations.**	Short	4	Military Departments & Services
Establish a Working Group to review initial baseline, periodic refresher, and advanced sexual assault investigation training in order to establish common criteria, measures of effectiveness, and leverage training resources and expertise.	Short	5	Military Departments & Services
Establish Special Victim Capability case assessment protocol for open and closed sexual assault, child abuse, and serious domestic violence cases.	Short	6	Military Departments & Services
Develop policy to ensure sexual assault documentation (DD Form 2911) is retained in accordance with NDAA FY13.	Short	7	Military Departments & Services, NGB
Sustain Defense Enterprise Working Group of Military Criminal Investigation Organizations and Defense Criminal Investigative Service to assess and validate joint investigative technology, best practices, and resource efficiencies benchmarked against external law enforcement agencies.**	Short	8	Military Departments & Services
Review existing procedures to ensure all sexual assault crimes are referred to an MCIO.**	Short	9	Military Departments & Services

Document ID: 0.7.798.32409.1 Page 15 of 24 OGNG-002315

2.3 LOE 3 - Accountability Tasks

Task	Time	Priority	OPR
Establish Special Victim Capability. ^^	Med	1	Military Departments & Services, SAPRO, HA, MC&FP(FAP)
Enhance sexual assault training for attorneys and military judges.	Med	2	Military Departments & Services
Conduct assessment of DoD Pilot Program for Special Victims Counsel.	Short	3	OGC, Military Departments & Services
Establish and support independent review and assessment panels of Uniform Code of Military Justice (UCMJ) Response Systems and Judicial Proceedings. ^^	Short	4	OGC
Expand the availability, sequencing, and scope of commander's legal courses across the Services.**	Short	5	Military Departments & Services
Assess effectiveness of the policy to elevate initial disposition authority in certain sexual assault cases to commanders, in the grade of O-6 or higher, who possess Special Court Martial Convening Authority.**	Short	6	Military Departments & Services
Update policies on separation of sexual offenders.**	Short	7	Military Departments & Services
Ensure paralegals and victim-witness assistance personnel receive specialized SAPR training for responding to allegations of sexual assault.**	Short	8	Military Departments & Services
Implement a dispositions and case synopsis module into Defense Sexual Assault Incident Database (DSAID). ^^	Med	9	SAPRO
Increase SAPR first responder knowledge of MRE 514 (Victim Advocate-Victim Privilege).	Short	10	Military Departments & Services
Establish NGB measure for tracking referrals for investigation of unrestricted reports of sexual assault to either MCIOs, civilian Law Enforcement, or NGB-JA/Office of Complex Investigations.	Med	11	NGB

Document ID: 0.7.798.32409.1 Page 16 of 24 OGNG-002316

2.4 LOE 4 – Advocacy/Victim Assistance Tasks

Task	Time	Priority	OPR
Establish and operate certification program for SARC)/ SAPR VAs).**	Short	1	Military Departments & Services, SAPRO
Sustain DoD Safe Helpline and ensure local 24/7 contact capability.	Continual	2	SAPRO, Military Departments & Services, NGB
Enhance SARC/VA training.	Short	3	Military Departments & Services, NGB, SAPRO
Develop policy to ensure victims are provided appropriate rights, protections and services; ensure alleged offenders are provided due process rights.**	Short	4	Military Departments & Services
Strengthen service provider participation in an integrated victim services network of care. Effectively integrate SAPR support and victim services (e.g., legal, health, investigations, SARC, SAPR VAs, Victim Witness Assistance Programs, IG).**	Med	5	Military Departments & Services, NGB, SAPRO, OLP, HA
Collaborate with Department of Veterans Affairs and external Veterans Service Organizations to develop victim continuity of care protocol.	Med	6	SAPRO, Military Departments & Services
Collaborate with civilian victim response organizations to improve interoperability.	Continual	7	Military Departments & Services, NGB, SAPRO, HA
Assess and improve portability of victim services in deployed environments.**	Short	8	Military Departments & Services, JCS, SAPRO
Enhance sexual assault health care provider training.	Short	9	Military Departments & Services, HA
Develop policy to allow Reserve Component (RC) Service members who are victims of sexual assault while on active duty to remain on active duty status (includes Warrior Transition Units) to obtain the treatment and support afforded active duty members.** ^^	Short	10	Military Departments & Services, NGB
Resource, standardize, and distribute SARC/VA toolkits.	Continual	11	Military Departments & Services, NGB, SAPRO

Document ID: 0.7.798.32409.1 Page 17 of 24 OGNG-002317

2.5 LOE 5 - Assessment Tasks

Task	Time	Priority	OPR
Compile and publish mandated SAPR reports to Congress (e.g., Annual/Military Service Academies (MSA)/DSAID). Modify annual report to include greater detail and information on sexual assaults. ^^	Continual	1	Military Departments & Services, SAPRO
Develop, refine, train, and maintain DSAID across the Total Force.**	Continual	2	Military Departments & Services, SAPRO
Oversee the implementation of Government Accountability Office (GAO) and Defense Task Force – Sexual Assault in the Military Services (DTF-SAMS) recommendations.	Short	3	Military Departments & Services, DoD IG, HA, OGC
Conduct RC and NGB SAPR program review and establish viable policy.	Med	4	Military Departments & Services, NGB, SAPRO
Conduct SAPR review and assessment of Joint Environments.	Med	5	Military Departments & Services, SAPRO
Conduct Force survey cycle. Increase frequency (every two years) of Workplace and Gender Relations surveys. ^^	Continual	6	DMDC
Sustain SAPR program at DEOMI (Command Climate Surveys and SAPR Education incorporated into EEO/MEO curriculum).	Continual	7	SAPRO, ODMEO
Explore whether DoD can operationalize metrics reporting in support of commanders.** Employ comparative civilian research in metrics.	Med	8	Military Departments & Services, SAPRO
Harmonize DoD and Services' survey methodologies, frequency, and key metrics to effectively standardize, measure, analyze, assess, and report program progress.	Short	9	Military Departments & Services, SAPRO, DMDC
Analyze and assess variances in Restricted/Unrestricted Reporting across the Services.	Continual	10	SAPRO
Conduct SAPR program compliance inspections.	Continual	11	Military Departments & Services
Develop and enhance standardized victim surveys.	Med	12	Military Departments & Services, DoD IG
Analyze and assess feedback from DoD Safe Helpline to identify positive and negative trends.	Continual	13	SAPRO
Assess the extent to which the continuum of harm is or should be addressed in SAPR policy.	Med	14	SAPRO
Assess SHARP training applicability for Army National Guard due to state vs. federal differences, structure, and authorities.	Med	15	Army, NGB
Assess feasibility of a SARC Military Occupational Specialty (MOS) or restructuring of military table of organization; addition of skill identifiers.	Long	16	Military Departments & Services
Analyze SAPR data to identify positive and negative case disposition trends from the *DoD Annual Report on Sexual Assault in the Military*.	Continual	17	SAPRO
Assess feasibility of incorporating sexual assault prevention training in Family Readiness, Family Advocacy Program (FAP), and Substance Abuse programs to enhance FAP and SAPR collaboration and training.	Long	18	Military Departments & Services

Document ID: 0.7.798.32409.1 Page 18 of 24 OGNG-002318

2.6 Overarching Tenet – Communications Tasks

Task	Time	Priority	OPR
Employ and assess SAPR Communications Strategy.	Continual	1	Military Departments & Services, SAPRO, OSD PA
Maintain Congressional relations.	Continual	2	Military Departments & Services, OSD LA, SAPRO
Develop and employ SAPRO Media Watch.	Continual	3	SAPRO
Develop and update DoD-wide Public Affairs Guidance.	Continual	4	SAPRO, OSD PA
Develop department wide themes, guidance, and execute DoD level Sexual Assault Awareness Month (SAAM) events.	Continual	5	SAPRO, OSD PA, Military Departments & Services, NGB
Develop, resource, and execute Sexual Assault Awareness Month Plan.	Continual	6	Military Departments & Services, NGB, SAPRO
Develop and implement federal partner and Veteran Service Organization (VSO) Outreach.	Continual	7	SAPRO
Assess and maintain SAPR.mil webpage.	Continual	8	SAPRO
Publish SAPR Source.	Continual	9	SAPRO
Sustain White House Violence Against Women Liaison.	Continual	10	SAPRO

2.7 Overarching Tenet – Policy Tasks

Task	Time	Priority	OPR
Review, revise, update, and issue policy (e.g. DODD, DODI, DD Forms)	Continual	1	SAPRO
Conduct SAPR IPTs and quarterly Service meetings.	Continual	2	SAPRO
Develop implementation plan for specialized medical and mental health care policy for sexual assault victims (GAO Report 13-182).	Short	3	Military Departments & Services
Revise DD Form 2910 to incorporate updates, including expedited transfer and document retention notification. ^^	Short	4	SAPRO
Establish/reinforce policies to ensure recruits convicted of sexual assault offenses do not receive accession waivers and to require mandatory processing for administrative separation of Service members convicted of committing a sexual assault. ^^	Short	5	Military Departments & Services, NGB, DASD/MPP
Modify policy for record of dispositions of unrestricted reports. ^^	Short	6	Military Departments & Services, DOD IG
Modify policy provisions for command climate assessments. ^^	Short	7	Military Departments & Services, NGB, ODMEO
Modify policy provisions for dissemination of sexual assault information (e.g., hotline phone numbers and internet websites). ^^	Short	8	Military Departments & Services, NGB, SAPRO

Document ID: 0.7.798.32409.1 Page 19 of 24 OGNG-002319

Modify policy provisions for general education campaign for correction of military records when victims experience retaliation. ^^	Short	9	Military Departments & Services, NGB
Establish policy to require General/Flag Officer (G/FO) review of and concurrence with a recommendation to involuntarily separate a Service member who made an unrestricted report of sexual assault if the Service member requests a G/FO review. ^^	Short	10	DASD/MPP, SAPRO
Establish policy for the use of DoD funds and facilities for abortion in cases of rape and incest. Revise related line of duty policies. ^^	Short	11	Military Departments & Services, NGB, HA
Explore expansion of restricted reporting to civilians and contractors.	Med	12	SAPRO

Document ID: 0.7.798.32409.1 Page 20 of 24 OGNG-002320

3. DoD SAPRO Center of Gravity Analysis

Centers of gravity (COG). DoD SAPRO conducted a COG analysis to focus our efforts and priorities. The COGs identified in ***Figure 3*** are the critical capabilities we employ in each LOE and correspond with the higher priority tasks outlined in sections 2.1 through 2.5 of the strategic plan.

LOE	Centers of Gravity
Prevention	Commanders and first line supervisors
Investigation	Special Victims Capability (SVC) within Military Criminal Investigation Offices (MCIOs)
Accountability	Commanders and Special Victims Capability (SVC) within legal teams
Victim Assistance	Sexual Assault Response Coordinators (SARC)/SAPR Victim Advocates (VA)
Assessment	SAPRO Oversight Mechanisms

Figure 3

Document ID: 0.7.798.32409.1 Page 21 of 24 OGNG-002321

4. SAPR Metrics

4.1 Key Metrics that Identify SAPR Success

DoD's objective is to establish the conditions within the military which lower sexual assault prevalence and increase reporting. DoD's goal is to reduce sexual assault prevalence while increasing percentage of victims that report. DoD SAPRO identified two key "overarching" measures of effectiveness to assess the success of the SAPR program:

- Reduction in sexual assault prevalence as estimated in DoD-wide surveys (DMDC Workplace and Gender Relations Surveys).
- Closing the gap between prevalence estimates and Service member victims who report sexual assaults to authorities.

Figure 4 is a graphic illustration of DoD's estimated unwanted sexual contact prevalence and reports of sexual assault across DoD. Sexual assault is an underreported crime. Closing the gaps between prevalence and reporting will remain a key factor in determining success of our efforts.

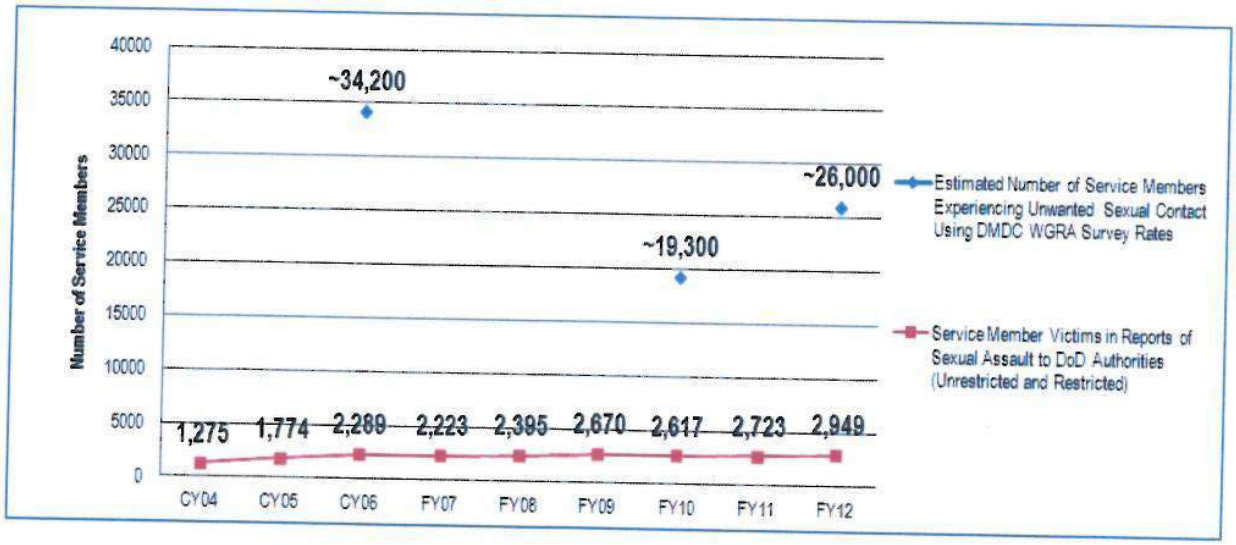


Figure 4

Document ID: 0.7.798.32409.1 Page 22 of 24 OGNG-002322

4.2 Measures of Effectiveness and Measures of Performance

Once the strategy is published, USD (P&R) through SAPRO will meet with the Components and Services to ensure metrics are developed and published no later than 90 days from publication of this strategic plan. ***Figure 5*** is the format, to include an example of a task metrics, to develop the DoD SAPR Measures of Effectiveness (MOE)/Measures of Performance (MOP) matrix.

Measure of Effectiveness. An MOE is a criterion used to assess changes in system behavior, capability, or operational environment that is tied to measuring the attainment of an end state, an objective, or the creation of an effect. It measures the relevance of actions being performed.

Measure of Performance. An MOP is a criterion used to assess friendly actions that is tied to measuring task accomplishment.

LOE	Task	Measure (s) of Performance or Effectiveness associated with the task.	What method(s) are used to gather the data?	OPR	Who is tasked to collect data?	Suspense date for data.	Which office collects the data?
Prevention	Enhance Pre-command and Senior enlisted training.	1. Does each Service have a PCC and Senior enlisted training programs in place? If not, which ones still require (MOP)?	Status Report	Services	Schools	Quarterly	Service SAPR Offices
		2. What percentage of Commanders and Senior Enlisted has received the PCC SAPR training (MOP)?	Status Report (DTMS)	Services	Schools	Quarterly	Service SAPR Offices
		3. Are the students receiving accurate and relevant data consistent with Service/DoD policy (MOE)?	Student Survey/Evaluation	Services	Schools	Quarterly	Service SAPR Offices

Figure 5

Document ID: 0.7.798.32409.1 Page 23 of 24 OGNG-002323

5. References

Reference
DoD-Wide Sexual Assault and Response Strategic Plan 2010-2015, DEC09
Strategic Direction to the Joint Force on Sexual Assault Prevention and Response, MAY12
Office of the Under Secretary of Defense for Personnel and Readiness Strategic Plan for Fiscal Years 2010-2012
National Defense Authorization Act for Fiscal Year 2012
National Defense Authorization Act for Fiscal Year 2013
Joint Operation Planning (JP 5-0, AUG11)
DODD 6495.01, 23JAN12
DODI 6495.02, 28MAR13
DoD Sexual Assault Prevention Strategy, 30SEP08
DMDC Workplace and Gender Relations Survey of Active Duty Members, 2006 to 2012

Document ID: 0.7.798.32409.1 Page 24 of 24 OGNG-002324

From: Tepas, Katherine H (GOV)
Sent: Monday, May 13, 2013 11:09 AM
To: Nizich, Michael A (GOV)
Subject: Military Sexual Assault
Attachments: SecDef_SAPR_Memo_Strategy_Atch_06052013.pdf

COS,

[redacted] *EP/DP*

Katie

SECRETARY OF DEFENSE
1000 DEFENSE PENTAGON
WASHINGTON, DC 20301-1000

MAY 0 6 2013

MEMORANDUM FOR SECRETARIES OF THE MILITARY DEPARTMENTS
CHAIRMAN OF THE JOINT CHIEFS OF STAFF
UNDER SECRETARY OF DEFENSE FOR PERSONNEL AND READINESS
CHIEFS OF THE MILITARY SERVICES
CHIEF OF THE NATIONAL GUARD BUREAU
GENERAL COUNSEL OF THE DEPARTMENT OF DEFENSE

SUBJECT: Sexual Assault Prevention and Response

As leaders of the Department of Defense, we share a commitment to eliminate sexual assault from our Armed Forces. We are taking important steps to provide new training for commanders, strengthen our training enterprise for all Service members, improve our investigative and military justice system capabilities, and further professionalize our first responders. Even with strong leader emphasis and innovative new programs, we need to achieve greater progress in preventing sexual assault in our ranks. We can build upon these enhanced capabilities but we must do better, a reality underscored by the persistent problem described in the *FY2012 Annual Report on Sexual Assault in the Military,* released today.

Ultimately, we must ensure that every Service member understands that sexist behaviors, sexual harassment, and sexual assault are not tolerated, condoned, or ignored. We need enduring culture change where every Service member is treated with dignity and respect; where all allegations of inappropriate behavior are treated with the utmost seriousness; where victim privacy is protected, and they are treated with sensitivity; where bystanders are motivated to intervene; and where offenders know they will be held appropriately accountable. Our mission requires a comprehensive and synchronized effort to ensure the entire Department is aligned in working toward this end.

Therefore, I am directing implementation of the attached *2013 DoD Sexual Assault Prevention and Response (SAPR) Strategic Plan*, which employs a multidisciplinary approach in prevention, investigation, accountability, advocacy/victim assistance and assessment to achieve unity of effort and purpose across the Department. This plan provides authoritative guidance to all stakeholders and defines our priorities, objectives, and initiatives.

Your plans should align with this SAPR Strategic Plan. Please report back to me on this alignment by July 31, 2013, with a copy to the Under Secretary of Defense for Personnel and Readiness (USD P&R). Further, the Secretaries of the Military Departments, with input from the Chiefs of the Military Services, and Chief of the National Guard Bureau will report progress on implementing this strategy in their next annual report on sexual assault in the military.



OSD005087-13

In addition, I am directing immediate implementation of the following measures to strengthen our sexual assault prevention and response programs, specifically addressing accountability, command climate and victim advocacy.

- ***Enhancing Commander Accountability:*** To further enhance command accountability, the Service Chiefs, through their respective Secretaries of the Military Departments, will develop methods to assess the performance of military commanders in establishing command climates of dignity and respect and incorporating SAPR prevention and victim care principles in their commands, and hold them accountable. Report your methods to me through USD (P&R) by November 1, 2013.

- ***Improving Response and Victim Treatment:*** To improve overall victim care and trust in the chain of command, increase reporting, and reduce the possibility of ostracizing victims, the Secretaries of the Military Departments will implement and monitor methods to improve victim treatment by their peers, co-workers, and chains of command. Solicit victim input in the development of these methods. Report your methods to me through USD (P&R) by November 1, 2013.

- ***Assessing Military Justice Systems:*** To ensure a timely and independent assessment of the systems used to investigate, prosecute, and adjudicate crimes involving adult sexual assault and related offenses assessment of military justice systems, I call upon the panel established under Section 576 of the FY13 National Defense Authorization Act to accelerate its review and provide final recommendations to me within 12 months of the panel's first meeting.

- ***Enhancing Commander Accountability:*** To enhance accountability and improve insight into subordinate command climate, the USD (P&R) shall require that the results of FY13 National Defense Authorization Act-mandated annual command climate surveys will now also be provided to the next level up in the chain of command. Implement this provision not later than July 31, 2013.

- ***Ensuring Safety:*** To ensure the awareness and safety of our newest and aspiring Service members, the Secretaries of the Military Departments will improve the effectiveness of sexual assault prevention and response programs in recruiting organizations, Military Entrance Processing Stations, and the Reserve Officer Training Corps. These assessments will include: 1) the selection, SAPR training, and oversight of recruiters; 2) the dissemination of SAPR program information to potential and actual recruits; and 3) the prevention and education programs in ROTC environments and curricula. Report your findings to me through USD (P&R) by September 30, 2013.

- ***Ensuring Appropriate Command Climate:*** To ensure DoD facilities promote an environment of dignity and respect and are free from materials that create a degrading or offensive work environment, DoD component heads will direct comprehensive and regular visual inspections of all DoD workplaces, to include military academies, by July 1, 2013. The Air Force conducted such an inspection in FY13 and will therefore only report the findings and actions taken from that previously conducted inspection. Report your findings to me through USD (P&R) by July 31, 2013.

Finally, to enhance the administration of military justice, in addition to my direction last month to amend Article 60 of the Uniform Code of Military Justice and related proposed legislation and previous direction to elevate disposition decisions, I am directing the DoD Acting General Counsel to take the following actions:

- ***Ensuring Victim's Rights:*** Develop a method, in coordination with the Joint Service Committee (JSC) on Military Justice, to incorporate the rights afforded to victims through the Crime Victims' Rights Act into military justice practice, to the extent appropriate. Report your findings and recommendations to me by November 1, 2013.

- ***Improving Victim's Counsel:*** Evaluate the Air Force Special Victims Counsel pilot program and other approaches to ensure that victims of sexual assault are provided the advice and assistance they need to understand their rights and to feel confident in the military justice system. Report your findings and recommendations to me by November 1, 2013.

The Department needs to be a national leader in preventing and responding to sexual assault. We are committed to lead the daughters and sons of the American people with the values of our honorable profession and to ensure they serve in an environment that is free from sexual assault and protects the dignity and respect of every Service member. These initiatives and plans, in addition to our on-going efforts, provide a roadmap for this Department to establish the enduring culture that is required of our profession of arms.



Attachment:
As stated

cc:
Under Secretaries of Defense
Commanders of the Combatant Commands
Inspector General of the Department of Defense
Assistant Secretaries of Defense
Directors of the Defense Agencies
Directors of the DoD Field Activities

Department of Defense

Sexual Assault Prevention and Response Strategic Plan

30 April 2013

Table of Contents

	Foreword by Secretary of Defense	**iii**
1.	**Introduction**	4
1.1	Relationship to Directives and Instructions	6
1.2	Planning Approach – Campaign Design	6
1.3	DoD SAPR Mission Statement	7
1.4	DoD Approach, Lines of Effort, Strategic Goals, and Endstates	7
1.5	Overarching Tenets	10
2.	**SAPR Tasks**	10
2.1	LOE 1 - Prevention Tasks	11
2.2	LOE 2 - Investigation Tasks	12
2.3	LOE 3 - Accountability Tasks	13
2.4	LOE 4 – Advocacy/Victim Assistance Tasks	14
2.5	LOE 5 - Assessment Tasks	15
2.6	Overarching Tenet - Communications	16
2.7	Overarching Tenet - Policy	16
3.	**DoD SAPRO Center of Gravity Analysis**	18
4.	**SAPR Metrics**	19
4.1	Key Metrics that Identify SAPR Success	19
4.2	Measures of Effectiveness and Measures of Performance	20
5.	**References**	21

Document ID: 0.7.798.32410.1 Page 5 of 24 OGNG-002330

Foreword

Leaders and Commanders of the Department of Defense,

Our men and women in uniform put their lives on the line every day to keep America safe. We have a responsibility to lead them with the values of our profession of arms and to ensure that the daughters and sons of the American people serve in an environment that is safe and protects the dignity and respect of every member of our U.S Armed Forces.

Sexual assault is a crime that is incompatible with military service and has no place in this Department. It is an affront to the American values we defend, and it is a stain on our honor. DoD needs to be *a national leader* in combating sexual assault and we will establish an environment of dignity and respect, where sexual assault is not tolerated, condoned, or ignored.

Considerable efforts are now underway to combat sexual assault. However, we still have much work to do across the Department. We can turn this around, but it will take time and requires continued strong leadership and education at all levels. To that end, I directed the DoD Sexual Assault Prevention and Response Office to partner with the Services and other Department of Defense components to review and update the DoD Sexual Assault Prevention and Response Strategy.

Significant collaboration and effort took place to produce this comprehensive strategy. This strategy was developed to address the complex nature of the issue and better synchronize our Department-wide efforts. It will remain a dynamic document, reviewed annually, to drive stakeholder action within the Department.

This multi-disciplinary approach is essential as there is no one single solution to eliminating sexual assault from the military. The Department of Defense must remain vigilant and continuously execute the tasks required across all five lines of effort: Prevention, Investigation, Accountability, Advocacy/Victim Assistance, and Assessment.

I have full faith and confidence in our abilities and leadership as we strive to reduce and ultimately eliminate sexual assault from the military. Thank you for your support!



Chuck Hagel
Secretary of Defense

Document ID: 0.7.798.32410.1 Page 6 of 24 OGNG-002331

1. Introduction.

The Department of Defense (DoD) Sexual Assault Prevention and Response Office (SAPRO) conducted a Sexual Assault Prevention and Response (SAPR) strategic planning effort in 2009 to align SAPR priorities across DoD. This plan was created through collaboration between DoD SAPRO, the Military Services, and other SAPR stakeholders. The revised *DoD Sexual Assault Prevention and Response Strategic Plan* continues this effort to establish a central plan that captures strategic SAPR priorities, goals, objectives, actions and/or initiatives, and targets performance outcomes jointly among DoD Components, which includes the Office of the Secretary of Defense (OSD) components as well as the Military Departments. This document reflects the continuation of this collaborative effort.

The objectives of this plan are to achieve unity of effort and purpose across all of DoD in the execution of sexual assault prevention and response; to develop objective criteria for measuring progress; and to publish tasks that operationalize lines of effort in sexual assault Prevention, Investigation, Accountability, Advocacy/Victim Assistance, and Assessment.

The Secretary of Defense affirmed the Department's commitment to eliminating sexual assault from the U.S. Armed Forces by introducing new measures to create a culture free from sexual assault. The uniformed leadership communicated its resolve and commitment to reducing -- with the goal of eliminating -- sexual assault with its Strategic Direction to the Joint Force. This document was published in May 2012. In it, the eight members of the Joint Chiefs of Staff provided their collective guidance to the U.S Armed Forces:

> *This Strategic Direction is written for commanders and leaders to improve awareness of sexual assaults, operationalize our commitment, and facilitate dialogue and open communications across our formations. The Joint Chiefs and Commandant of the Coast Guard, together with our DoD Sexual Assault Prevention and Response Program (SAPR) professionals, penned this guidance to synchronize those efforts. Together, we will operationalize the concerted efforts of the DoD SAPR Office and our Service programs with renewed commitment to eliminate sexual assault crimes within our ranks.*
>
> *Commanders and leaders at every level must integrate the intent, lines of effort and tenets of this Strategic Direction as a part of our daily command routines and activities. We must take conscious steps to understand, identify and reduce environmental risks, predatory and high-risk behaviors and personal vulnerabilities associated with sexual assaults or other abuse crimes. It is up to you, as commanders and leaders, to safeguard our core values and Service cultures by promoting a climate and environment that incorporates SAPR principles as habitual and inherent characteristics of our commands. Commanders and leaders must personally read, understand and implement this strategy.*[1]

---

[1] The Joint Chiefs of Staff, *Strategic Direction to the Joint Force on Sexual Assault Prevention and Response*, 7 May 2012

Document ID: 0.7.798.32410.1 Page 7 of 24 OGNG-002332

This comprehensive strategic direction, provided by the Joint Chiefs of Staff, required the review and revision of the 2009 SAPR strategy. On behalf of the Secretary of Defense and the Under Secretary for Personnel and Readiness (USD P&R), SAPRO partnered with the DoD components, the Military Departments, and the Services to develop this strategic plan, ensuring goals, objectives, milestones, and criteria for measuring progress were created and or revised, in order to enhance unity of effort and reinforce synchronization.

In doing so, the Department will continue to advance the priorities from the 2009 SAPR strategy of reducing sexual assaults in the military community; increasing the number and percentage of sexual assaults that are reported; increasing the availability, access, and quality of response for victims of sexual assault; improving the accountability, reliability, and sustainment of DoD SAPR services; and effectively communicating sexual assault prevention and response to stakeholders. These efforts are fully integrated in this strategy.

This plan will continue to be a dynamic document and will be reviewed annually. It drives stakeholder action by using existing authorities promulgated in law and policy and serves as a focal point of direction to advance sexual assault prevention and response throughout the DoD. This plan will be managed and updated by USD (P&R) through DoD SAPRO, in coordination with the Military Departments, Services, and the Office of the Inspector General (IG), using existing oversight mechanisms (e.g., Joint Executive Council, Government Accountability Office (GAO) reports, audits, IG reports, annual Congressional reporting requirements), and the responsive input of collective stakeholders. Implementation of tasks and progress will be reviewed every other month at regularly scheduled DoD SAPR Integrated Product Team (IPT) meetings. Reports on completion of tasks and updates to assigned tasks are provided, at a minimum, annually, for inclusion in the *Department of Defense Annual Report on Sexual Assault in the Military.*

DoD capabilities employed in support of this plan are assigned to OSD, the DoD IG, the Office of the DoD General Counsel, Chairman of the Joint Chiefs of Staff, the Joint Staff, the Combatant Commands, the Military Departments, each of the four Services, and the National Guard Bureau. This strategic approach will guide and inform policy development, organization, training, and employment of the variety of means used to operationalize this strategic plan. Stakeholders include:

- Office of the Secretary of Defense (OSD) – Sexual Assault Prevention and Response Office (SAPRO), Office of the Deputy Assistant Secretary of Defense for Military Personnel Policy (DASD/MPP); Office of the Deputy Assistant Secretary of Defense for Civilian Personnel Policy (DASD/CPP); Office of Legal Policy (OLP); Legislative Affairs (OSD LA); Public Affairs (OSD PA); Deputy Assistant Secretary of Defense for Readiness (DASD(R)); Office of the DoD General Counsel (OGC); Office of Legal Counsel (OLC); Assistant Secretary of Defense, Health Affairs (HA); Office of the Deputy Assistant Secretary of Defense for Military Community and Family Policy (DASD/MC&FP); Office of Diversity Management and Equal Opportunity (ODMEO); the Defense Manpower Data Center (DMDC); the Defense Equal Opportunity Management Institute (DEOMI); and Reserve Affairs (RA).
- The Joint Staff (JCS)
- The Military Departments – Departments of the Army, Navy, and Air Force
- The Military Services – The U.S. Army, Navy, Air Force, and Marine Corps
- The National Guard Bureau (NGB)

Document ID: 0.7.798.32410.1 Page 8 of 24 OGNG-002333

- The Offices of The Judge Advocates General (OTJAGs) of the Army, Navy, and Air Force, and the Office of the Staff Judge Advocate to the Commandant of the Marine Corps.
- Office of the Inspector General (IG)

This plan is not all-encompassing nor fully exhaustive of all SAPR activities performed within or by the DoD SAPR community. Instead, this plan highlights and captures those tasks that contribute directly to the strategic objectives set forth in this document, as identified by plan stakeholders.

Since this plan captures planning components from different organizations, each organization designated in the task matrix as office of primary responsibility (OPR) is responsible for accomplishment of the tasks designated to it and supporting actions and /or initiatives. For this reason, plan components may be written at different levels and stress different activities. However, the collective stakeholders are committed to the same strategic objectives and endstates. An explanation of the collective development of *SAPR Metrics* in Section 4 of this document demonstrates the commitment to shared measurement and accountability for the *DoD SAPR Strategic Plan.*

1.1 Relationship to Directives and Instructions

In this strategic construct, policy issuances promulgated by the DoD and the Services function as tools employed by sexual assault prevention and response elements. The promulgation of policy in accordance with these tasks further operationalizes the strategy approach outlined in this *Strategic Plan* and the *Strategic Direction to the Joint Force on SAPR*. DoD Components and the Secretaries of the Military Departments will align implementing plans and policies with this strategic plan.

Overall, DoD Directive 6495.01, *Sexual Assault Prevention and Response Program,* establishes DoD policy and assigns responsibilities for prevention, advocacy, and victim care. DoD Instruction 6495.02, *SAPR Program Procedures,* and associated Service policies, further operationalize this program. Investigation and accountability lines of effort are operationalized by policies issued by the DoD IG and the Services, and the OTJAGs, respectively.

This strategic plan does not change the existing oversight and programmatic structure and responsibilities of the IG or the OTJAGs, nor does it create a new oversight structure of these entities within OSD.

1.2 Strategic Planning Approach – Campaign Design

DoD shifted its planning methodology to Campaign Plan design outlined in Joint Operation Planning publication (JP 5-0) in order to address the complex nature of our SAPR mission and better synchronize efforts.

DoD used lines of effort to develop the campaign plan. A *line of effort* (LOE) links multiple tasks and missions to focus efforts toward establishing operational and strategic conditions. Because SAPR involves many nonmilitary factors, LOEs were used to link tasks, effects, and the desired endstate, as depicted by ***Figure 1***.

Document ID: 0.7.798.32410.1 Page 9 of 24 OGNG-002334

DoD-Wide Sexual Assault Prevention and Response Strategic Plan Lines of Effort and Priority Tasks

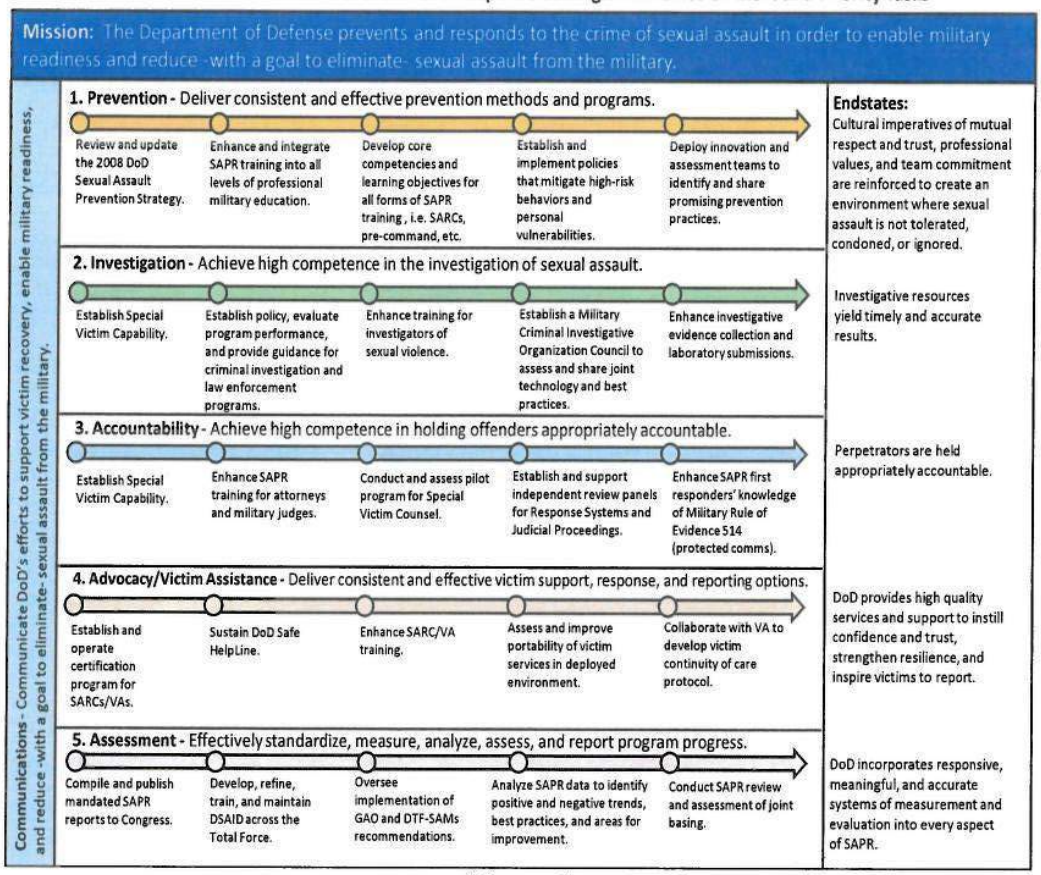


Figure 1

1.3 DoD Sexual Assault Prevention and Response Mission Statement

The Department of Defense prevents and responds to the crime of sexual assault in order to enable military readiness and reduce -- with a goal to eliminate -- sexual assault from the military.

1.4 DoD Approach, Lines of Effort, Objectives, and Endstates

Reducing and eliminating sexual assault requires a multi-pronged approach -- one that leverages a wide range of initiatives and engages every Service member to prevent the crime from occurring in the first place. When an assault occurs, effective processes and personnel with specialized training must be in place to respond, care for victims, investigate every allegation, and hold offenders appropriately accountable.

Underpinning our efforts is the need for enduring culture change -- requiring leaders at all levels to foster a command climate where sexist behaviors, sexual harassment, and sexual assault are not tolerated, condoned, or ignored; a climate where dignity and respect are core values we must all live by and define how we treat one another; where bystanders are trained and motivated to intervene and prevent unsafe behaviors; where victims' reports are taken seriously, their privacy is respected, and they are treated with sensitivity; and finally, a climate where offenders know they will be held appropriately accountable for their actions.

Document ID: 0.7.798.32410.1 Page 10 of 24 OGNG-002335

Five SAPR LOEs were established to guide and focus strategic planning efforts with corresponding objectives and endstates. The LOEs are Prevention, Investigation, Accountability, Advocacy/Victim Assistance, and Assessment. DoD Components will use these LOEs as the foundational basis for their plans, to ensure unity of effort, synchronization, and the creation of a common approach to assessments. These LOEs, objectives, and endstates are defined as follows:

1) **Prevention**
Objective - Deliver consistent and effective prevention methods and programs.
Endstate - Cultural imperatives of mutual respect and trust, professional values, and team commitment are reinforced to create an environment where sexual assault is not tolerated, condoned, or ignored.

Our prevention goal is to deliver consistent and effective prevention methods and programs. It is critical that our entire military community work together to preclude criminal behavior from occurring and respond appropriately to incidents when they occur. Sustained leader emphasis by Commanders and first line supervisors is critical to this effort, as they are central in establishing the climate of dignity, respect, sensitivity, and environmental expectations that can reduce and eliminate this crime. As such, the Department is developing core competencies and learning objectives for all SAPR training, starting with Pre-command and Senior Enlisted, to ensure consistent learning and standardization throughout the Military Departments and Services. In collaboration with the Military Departments and Services, DoD is deploying innovation and assessment teams across the nation to identify promising prevention strategies and techniques. We are also collaborating with a variety of sexual assault prevention practitioners and researchers to ascertain which prevention policies and programs are most effective. Our desired end state is an atmosphere where cultural imperatives of mutual respect and trust, professional values, and team commitment are reinforced to create an environment where sexual assault is not tolerated, condoned, or ignored.

2) **Investigation**
Objective - Achieve high competence in the investigation of sexual assault.
Endstate - Investigative resources yield timely and accurate results.

The Department is committed to achieving high competence in every investigation of sexual assault, which begins with an unrestricted report and the independent and professional investigation by the Services' Military Criminal Investigative Organizations (MCIOs). Our investigative resources need to yield timely and accurate results that employ scientifically-informed techniques and maximize the recovery of physical and testimonial evidence while minimizing the potential for retraumatization. DoD will continue to develop specialized investigative capabilities that enable professional, responsive and accurate investigations that are independent from the chain of command. To establish a DoD Special Victims Capability, the Secretaries of the Military Departments will provide specially trained investigators. This capability will deliver a distinct, recognizable group of professionals who collaborate to ensure effective, timely, responsive worldwide victim support, and a capability to investigate and address child abuse, serious domestic violence, and/or sexual assault offenses.

3) **Accountability**

Document ID: 0.7.798.32410.1 Page 11 of 24 OGNG-002336

Objective - Achieve high competence in holding offenders appropriately accountable.
Endstate - Perpetrators are held appropriately accountable.

Holding offenders appropriately accountable is the objective in the accountability line of effort. The Department will continue to provide a fair and equitable system of accountability that promotes justice, assists in maintaining good order and discipline in the U.S. Armed Forces, and promotes efficiency and effectiveness in the military establishment, thereby strengthening the national security of the United States. Commanders are a critical part of this justice system. To establish a DoD Special Victims Capability, the Secretaries of each Department will provide specially-trained attorneys, victim witness assistance personnel, domestic abuse and sexual assault victim advocates, and paralegals. This capability will expand and leverage existing resources to deliver a distinct, recognizable group of professionals collaborating to provide effective, timely, responsive worldwide victim support, and a capability to investigate and address child abuse, serious domestic violence, and/or sexual assault offenses.

4) **Advocacy/Victim Assistance**
Objective - Deliver consistent and effective victim support, response, and reporting options.
Endstate - DoD provides high quality services and support to instill confidence and trust, strengthen resilience, and inspire victims to report.

Our goal is to standardize and deliver effective victim support, response, and reporting options, so that we instill confidence and trust, strengthen resilience, and inspire victims to report sexual assaults, either restricted or unrestricted. From the initiation of a report through case disposition in the justice system to victim recovery, we care for our victims. When victims report, they are provided a safe environment and offered medical care, counseling, legal assistance, and victim witness assistance. Because sexual assault is such an underreported crime, it is imperative that our program inspires victim confidence and motivates victim reporting -- a necessary bridge to greater victim care and increased offender accountability as appropriate. Our Sexual Assault Response Coordinators (SARCs) and Victim Advocates (VAs) are the critical capability we employ to achieve these objectives. The Department has established a certification program to align their training and qualifications with the national victim advocate certification programs, ensuring professional and highly competent delivery of victim advocacy and assistance. Further, the Department remains committed to ensuring alleged offenders are afforded their due process rights.

5) **Assessment**
Objective - Effectively standardize, measure, analyze, assess, and report program progress.
Endstate - DoD incorporates responsive, meaningful, and accurate systems of measurement and evaluation into every aspect of the SAPR program.

We aim to standardize assessment methodologies and to effectively measure, analyze, assess, and report the progress of the SAPR program. Assessment is an enduring process of data collection and analytics designed to improve program effectiveness and is embedded within each of the other four lines of effort. This effort includes valuable feedback from Service members and DoD civilian personnel in the form of surveys and also includes feedback from commanders, victims, and victim advocates. Our goal is to incorporate responsive, meaningful, and accurate systems of measurement and evaluation into every aspect of our programs in order to determine the impact we are having on reducing and eliminating sexual assault. A critical DoD capability is SAPRO, which serves as the single point of authority, accountability and oversight of the SAPR program policy. As such, the

Document ID: 0.7.798.32410.1 Page 12 of 24 OGNG-002337

Department employs a variety of capabilities such as the Defense Sexual Assault Incident Database (DSAID) and survey instruments, and prepares reports to Congress to ensure DoD-wide compliance with the SAPR program. Other assessments such as charted oversight bodies or task forces, the GAO, and internal inspections and assessments provide a variety of means for program assessment across the Department.

1.5 Overarching Tenets

Overarching tenets represent precepts essential to refining a professional culture and command climate/environment. They set conditions to optimize program implementation. As a complement to the tenets defined in the *Strategic Direction to the Force on SAPR*, DoD developed tenets that intersect all LOEs and are essential to operationalizing, synchronizing, and ensuring consistent SAPR program execution across the Department. These tenets are Communications and Policy.

The *Strategic Direction to the Joint Force on SAPR* further expands the tenets to include Leadership, Culture and Climate/Environment, Integration, and Resourcing. Each of these tenets must be realized in order to achieve optimal integration of the SAPR Program into the command environment as a weakness in one potentially degrades the whole. Overarching tenets and LOEs operationalize the program as a natural extension of a unit culture based on professionalism, core values, trust, and ultimately, reaffirm the military's enduring commitment to the health and readiness of its Service members and their families.

2. SAPR Tasks

Offered below are the results of the collaboration and collective efforts of the DoD SAPR community in preparing a plan that captures the most targeted and relevant tasks being performed to realize the *DoD SAPR Strategic Plan*. The following section captures the tasks defined by plan owners to be pursued and executed. Progress towards target outcomes, as captured by the measures and targets defined in Section 5.2 of this document, shall be provided by DoD SAPRO in cooperation with the collective plan owners. Specific details about plan progress and milestones shall be provided by the respective participating organizations. ***Figure 2*** contains a key to explain the information contained in each of the task columns.

Task Key:
Time: Short = 0 to 1 Year (from date of publication) Med = 1 to 2 Years Long = 2 to 3 Years Continual = On-going/Cyclic Requirement
Priority = Importance to overall strategy; 1 being the most important
OPR = Office of Primary Responsibility
** = Action outlined in *Strategic Direction to the Joint Force on SAPR*
++ = Provision published in NDAA FY12
^^ = Provision published in NDAA FY13

Figure 2

Document ID: 0.7.798.32410.1 Page 13 of 24 OGNG-002338

2.1 LOE 1 - Prevention Tasks

Task	Time	Priority	OPR
Implement the *2013 DoD SAPR Strategic Plan.*	Short	1	All
Conduct collaborative review to update the *2008 DoD Sexual Assault Prevention Strategy.***	Med	2	Military Departments & Services, SAPRO
Enhance and integrate SAPR Professional Military Education in accordance with NDAA FY12 requirements.** ++	Med	3	Military Departments & Services
Develop core competencies and learning objectives for all SAPR training to ensure consistency throughout the military.	Short	4	Military Departments & Services, SAPRO
Enhance Pre-command and Senior Enlisted SAPR training.** ^^	Short	5	Military Departments & Services
Enhance SAPR accession training and programs. Explain sexual assault policies to all Service members within 14 days of their entrance on active duty. ** ^^	Short	6	Military Departments & Services
Operationalize findings and recommendations from Initial Military Training reviews.	Short	7	Military Departments & Services
Establish and implement policies that mitigate high-risk behaviors and personal vulnerabilities (e.g., alcohol consumption, barracks visitation).**	Med	8	Military Departments & Services, NGB
Develop, conduct, and assess command climate surveys within 120 days of assuming command and annually as appropriate.** ^^	Short	9	Military Departments & Services, SAPRO, NGB, ODMEO
Deploy SAPR innovation and assessment teams to identify and share promising prevention strategies and techniques.	Short	10	Military Departments & Services, SAPRO
Establish collaboration forum with external experts, federal partners, Military Services, advocacy organizations, and educational institutions to capture and share prevention best practices and lessons learned.	Continual	11	Military Departments & Services, SAPRO
Review national (e.g., state, university), and coalition (e.g., U.K. and Canada) SAPR programs to identify best practices and lessons learned.	Med	12	SAPRO, OGC
Enhance SAPR Annual/Pre-/Post-deployment Training. ++	Short	13	Military Departments & Services
Incorporate specific SAPR monitoring, measures, and education into normal command training, readiness and safety forums (e.g., quarterly training guidance, unit status reports, safety briefings).**	Short	14	Military Departments & Services, NGB
Establish assignment transition policy that ensures Service member sponsorship, unit integration, and immediate assignment into a chain of command.**	Short	15	Military Departments & Services, NGB
Explore expansion of SAPR training to include Recruit Sustainment Programs, Student Flight Programs, and for National Guard prior to arrival at Basic Training.	Short	16	Military Departments & Services, NGB

Document ID: 0.7.798.32410.1 Page 14 of 24 OGNG-002339

2.2 LOE 2 - Investigation Tasks

Task	Time	Priority	OPR
Establish Special Victim Capability (SVC). ^^	Med	1	Military Departments & Services, SAPRO, HA, MC&FP(FAP)
Establish policy, monitor, and evaluate program performance and provide guidance with respect to all DoD activities relating to sexual assault criminal investigation and law enforcement programs, pursuant to DoDI 5106.01, such as evaluation of investigative evidence collection and laboratory submissions.	Continual	2	DoD IG
Enhance training for investigators of sexual violence.	Med	3	Military Departments & Services
Develop procedures to ensure early coordination between MCIOs and Judge Advocates when initiating sexual assault investigations.**	Short	4	Military Departments & Services
Establish a Working Group to review initial baseline, periodic refresher, and advanced sexual assault investigation training in order to establish common criteria, measures of effectiveness, and leverage training resources and expertise.	Short	5	Military Departments & Services
Establish Special Victim Capability case assessment protocol for open and closed sexual assault, child abuse, and serious domestic violence cases.	Short	6	Military Departments & Services
Develop policy to ensure sexual assault documentation (DD Form 2911) is retained in accordance with NDAA FY13.	Short	7	Military Departments & Services, NGB
Sustain Defense Enterprise Working Group of Military Criminal Investigation Organizations and Defense Criminal Investigative Service to assess and validate joint investigative technology, best practices, and resource efficiencies benchmarked against external law enforcement agencies.**	Short	8	Military Departments & Services
Review existing procedures to ensure all sexual assault crimes are referred to an MCIO.**	Short	9	Military Departments & Services

Document ID: 0.7.798.32410.1 Page 15 of 24 OGNG-002340

2.3 LOE 3 - Accountability Tasks

Task	Time	Priority	OPR
Establish Special Victim Capability. ^^	Med	1	Military Departments & Services, SAPRO, HA, MC&FP(FAP)
Enhance sexual assault training for attorneys and military judges.	Med	2	Military Departments & Services
Conduct assessment of DoD Pilot Program for Special Victims Counsel.	Short	3	OGC, Military Departments & Services
Establish and support independent review and assessment panels of Uniform Code of Military Justice (UCMJ) Response Systems and Judicial Proceedings. ^^	Short	4	OGC
Expand the availability, sequencing, and scope of commander's legal courses across the Services.**	Short	5	Military Departments & Services
Assess effectiveness of the policy to elevate initial disposition authority in certain sexual assault cases to commanders, in the grade of O-6 or higher, who possess Special Court Martial Convening Authority.**	Short	6	Military Departments & Services
Update policies on separation of sexual offenders.**	Short	7	Military Departments & Services
Ensure paralegals and victim-witness assistance personnel receive specialized SAPR training for responding to allegations of sexual assault.**	Short	8	Military Departments & Services
Implement a dispositions and case synopsis module into Defense Sexual Assault Incident Database (DSAID). ^^	Med	9	SAPRO
Increase SAPR first responder knowledge of MRE 514 (Victim Advocate-Victim Privilege).	Short	10	Military Departments & Services
Establish NGB measure for tracking referrals for investigation of unrestricted reports of sexual assault to either MCIOs, civilian Law Enforcement, or NGB-JA/Office of Complex Investigations.	Med	11	NGB

Document ID: 0.7.798.32410.1 Page 16 of 24 OGNG-002341

2.4 LOE 4 – Advocacy/Victim Assistance Tasks

Task	Time	Priority	OPR
Establish and operate certification program for SARC)/ SAPR VAs).**	Short	1	Military Departments & Services, SAPRO
Sustain DoD Safe Helpline and ensure local 24/7 contact capability.	Continual	2	SAPRO, Military Departments & Services, NGB
Enhance SARC/VA training.	Short	3	Military Departments & Services, NGB, SAPRO
Develop policy to ensure victims are provided appropriate rights, protections and services; ensure alleged offenders are provided due process rights.**	Short	4	Military Departments & Services
Strengthen service provider participation in an integrated victim services network of care. Effectively integrate SAPR support and victim services (e.g., legal, health, investigations, SARC, SAPR VAs, Victim Witness Assistance Programs, IG).**	Med	5	Military Departments & Services, NGB, SAPRO, OLP, HA
Collaborate with Department of Veterans Affairs and external Veterans Service Organizations to develop victim continuity of care protocol.	Med	6	SAPRO, Military Departments & Services
Collaborate with civilian victim response organizations to improve interoperability.	Continual	7	Military Departments & Services, NGB, SAPRO, HA
Assess and improve portability of victim services in deployed environments.**	Short	8	Military Departments & Services, JCS, SAPRO
Enhance sexual assault health care provider training.	Short	9	Military Departments & Services, HA
Develop policy to allow Reserve Component (RC) Service members who are victims of sexual assault while on active duty to remain on active duty status (includes Warrior Transition Units) to obtain the treatment and support afforded active duty members.** ^^	Short	10	Military Departments & Services, NGB
Resource, standardize, and distribute SARC/VA toolkits.	Continual	11	Military Departments & Services, NGB, SAPRO

Document ID: 0.7.798.32410.1 Page 17 of 24 OGNG-002342

2.5 LOE 5 - Assessment Tasks

Task	Time	Priority	OPR
Compile and publish mandated SAPR reports to Congress (e.g., Annual/Military Service Academies (MSA)/DSAID). Modify annual report to include greater detail and information on sexual assaults. ^^	Continual	1	Military Departments & Services, SAPRO
Develop, refine, train, and maintain DSAID across the Total Force.**	Continual	2	Military Departments & Services, SAPRO
Oversee the implementation of Government Accountability Office (GAO) and Defense Task Force – Sexual Assault in the Military Services (DTF-SAMS) recommendations.	Short	3	Military Departments & Services, DoD IG, HA, OGC
Conduct RC and NGB SAPR program review and establish viable policy.	Med	4	Military Departments & Services, NGB, SAPRO
Conduct SAPR review and assessment of Joint Environments.	Med	5	Military Departments & Services, SAPRO
Conduct Force survey cycle. Increase frequency (every two years) of Workplace and Gender Relations surveys. ^^	Continual	6	DMDC
Sustain SAPR program at DEOMI (Command Climate Surveys and SAPR Education incorporated into EEO/MEO curriculum).	Continual	7	SAPRO, ODMEO
Explore whether DoD can operationalize metrics reporting in support of commanders.** Employ comparative civilian research in metrics.	Med	8	Military Departments & Services, SAPRO
Harmonize DoD and Services' survey methodologies, frequency, and key metrics to effectively standardize, measure, analyze, assess, and report program progress.	Short	9	Military Departments & Services, SAPRO, DMDC
Analyze and assess variances in Restricted/Unrestricted Reporting across the Services.	Continual	10	SAPRO
Conduct SAPR program compliance inspections.	Continual	11	Military Departments & Services
Develop and enhance standardized victim surveys.	Med	12	Military Departments & Services, DoD IG
Analyze and assess feedback from DoD Safe Helpline to identify positive and negative trends.	Continual	13	SAPRO
Assess the extent to which the continuum of harm is or should be addressed in SAPR policy.	Med	14	SAPRO
Assess SHARP training applicability for Army National Guard due to state vs. federal differences, structure, and authorities.	Med	15	Army, NGB
Assess feasibility of a SARC Military Occupational Specialty (MOS) or restructuring of military table of organization; addition of skill identifiers.	Long	16	Military Departments & Services
Analyze SAPR data to identify positive and negative case disposition trends from the *DoD Annual Report on Sexual Assault in the Military*.	Continual	17	SAPRO
Assess feasibility of incorporating sexual assault prevention training in Family Readiness, Family Advocacy Program (FAP), and Substance Abuse programs to enhance FAP and SAPR collaboration and training.	Long	18	Military Departments & Services

Document ID: 0.7.798.32410.1 Page 18 of 24 OGNG-002343

2.6 Overarching Tenet – Communications Tasks

Task	Time	Priority	OPR
Employ and assess SAPR Communications Strategy.	Continual	1	Military Departments & Services, SAPRO, OSD PA
Maintain Congressional relations.	Continual	2	Military Departments & Services, OSD LA, SAPRO
Develop and employ SAPRO Media Watch.	Continual	3	SAPRO
Develop and update DoD-wide Public Affairs Guidance.	Continual	4	SAPRO, OSD PA
Develop department wide themes, guidance, and execute DoD level Sexual Assault Awareness Month (SAAM) events.	Continual	5	SAPRO, OSD PA, Military Departments & Services, NGB
Develop, resource, and execute Sexual Assault Awareness Month Plan.	Continual	6	Military Departments & Services, NGB, SAPRO
Develop and implement federal partner and Veteran Service Organization (VSO) Outreach.	Continual	7	SAPRO
Assess and maintain SAPR.mil webpage.	Continual	8	SAPRO
Publish SAPR Source.	Continual	9	SAPRO
Sustain White House Violence Against Women Liaison.	Continual	10	SAPRO

2.7 Overarching Tenet – Policy Tasks

Task	Time	Priority	OPR
Review, revise, update, and issue policy (e.g. DODD, DODI, DD Forms)	Continual	1	SAPRO
Conduct SAPR IPTs and quarterly Service meetings.	Continual	2	SAPRO
Develop implementation plan for specialized medical and mental health care policy for sexual assault victims (GAO Report 13-182).	Short	3	Military Departments & Services
Revise DD Form 2910 to incorporate updates, including expedited transfer and document retention notification. ^^	Short	4	SAPRO
Establish/reinforce policies to ensure recruits convicted of sexual assault offenses do not receive accession waivers and to require mandatory processing for administrative separation of Service members convicted of committing a sexual assault. ^^	Short	5	Military Departments & Services, NGB, DASD/MPP
Modify policy for record of dispositions of unrestricted reports. ^^	Short	6	Military Departments & Services, DOD IG
Modify policy provisions for command climate assessments. ^^	Short	7	Military Departments & Services, NGB, ODMEO
Modify policy provisions for dissemination of sexual assault information (e.g., hotline phone numbers and internet websites). ^^	Short	8	Military Departments & Services, NGB, SAPRO

Document ID: 0.7.798.32410.1 Page 19 of 24 OGNG-002344

Modify policy provisions for general education campaign for correction of military records when victims experience retaliation. ^^	Short	9	Military Departments & Services, NGB
Establish policy to require General/Flag Officer (G/FO) review of and concurrence with a recommendation to involuntarily separate a Service member who made an unrestricted report of sexual assault if the Service member requests a G/FO review. ^^	Short	10	DASD/MPP, SAPRO
Establish policy for the use of DoD funds and facilities for abortion in cases of rape and incest. Revise related line of duty policies. ^^	Short	11	Military Departments & Services, NGB, HA
Explore expansion of restricted reporting to civilians and contractors.	Med	12	SAPRO

Document ID: 0.7.798.32410.1 Page 20 of 24 OGNG-002345

3. DoD SAPRO Center of Gravity Analysis

Centers of gravity (COG). DoD SAPRO conducted a COG analysis to focus our efforts and priorities. The COGs identified in ***Figure 3*** are the critical capabilities we employ in each LOE and correspond with the higher priority tasks outlined in sections 2.1 through 2.5 of the strategic plan.

LOE	Centers of Gravity
Prevention	Commanders and first line supervisors
Investigation	Special Victims Capability (SVC) within Military Criminal Investigation Offices (MCIOs)
Accountability	Commanders and Special Victims Capability (SVC) within legal teams
Victim Assistance	Sexual Assault Response Coordinators (SARC)/SAPR Victim Advocates (VA)
Assessment	SAPRO Oversight Mechanisms

Figure 3

Document ID: 0.7.798.32410.1 Page 21 of 24 OGNG-002346

4. SAPR Metrics

4.1 Key Metrics that Identify SAPR Success

DoD's objective is to establish the conditions within the military which lower sexual assault prevalence and increase reporting. DoD's goal is to reduce sexual assault prevalence while increasing percentage of victims that report. DoD SAPRO identified two key "overarching" measures of effectiveness to assess the success of the SAPR program:

- Reduction in sexual assault prevalence as estimated in DoD-wide surveys (DMDC Workplace and Gender Relations Surveys).
- Closing the gap between prevalence estimates and Service member victims who report sexual assaults to authorities.

Figure 4 is a graphic illustration of DoD's estimated unwanted sexual contact prevalence and reports of sexual assault across DoD. Sexual assault is an underreported crime. Closing the gaps between prevalence and reporting will remain a key factor in determining success of our efforts.

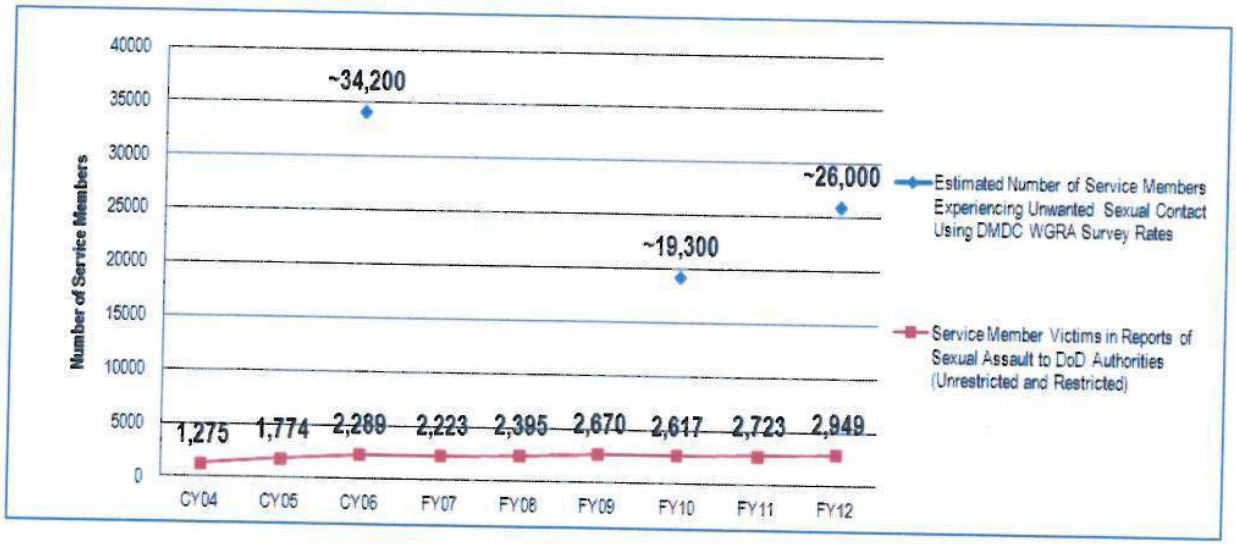


Figure 4

Document ID: 0.7.798.32410.1 Page 22 of 24 OGNG-002347

4.2 Measures of Effectiveness and Measures of Performance

Once the strategy is published, USD (P&R) through SAPRO will meet with the Components and Services to ensure metrics are developed and published no later than 90 days from publication of this strategic plan. ***Figure 5*** is the format, to include an example of a task metrics, to develop the DoD SAPR Measures of Effectiveness (MOE)/Measures of Performance (MOP) matrix.

Measure of Effectiveness. An MOE is a criterion used to assess changes in system behavior, capability, or operational environment that is tied to measuring the attainment of an end state, an objective, or the creation of an effect. It measures the relevance of actions being performed.

Measure of Performance. An MOP is a criterion used to assess friendly actions that is tied to measuring task accomplishment.

LOE	Task	Measure (s) of Performance or Effectiveness associated with the task.	What method(s) are used to gather the data?	OPR	Who is tasked to collect data?	Suspense date for data.	Which office collects the data?
Prevention	Enhance Pre-command and Senior enlisted training.	1. Does each Service have a PCC and Senior enlisted training programs in place? If not, which ones still require (MOP)?	Status Report	Services	Schools	Quarterly	Service SAPR Offices
		2. What percentage of Commanders and Senior Enlisted has received the PCC SAPR training (MOP)?	Status Report (DTMS)	Services	Schools	Quarterly	Service SAPR Offices
		3. Are the students receiving accurate and relevant data consistent with Service/DoD policy (MOE)?	Student Survey/Evaluation	Services	Schools	Quarterly	Service SAPR Offices

Figure 5

Document ID: 0.7.798.32410.1 Page 23 of 24 OGNG-002348

5. References

Reference
DoD-Wide Sexual Assault and Response Strategic Plan 2010-2015, DEC09
Strategic Direction to the Joint Force on Sexual Assault Prevention and Response, MAY12
Office of the Under Secretary of Defense for Personnel and Readiness Strategic Plan for Fiscal Years 2010-2012
National Defense Authorization Act for Fiscal Year 2012
National Defense Authorization Act for Fiscal Year 2013
Joint Operation Planning (JP 5-0, AUG11)
DODD 6495.01, 23JAN12
DODI 6495.02, 28MAR13
DoD Sexual Assault Prevention Strategy, 30SEP08
DMDC Workplace and Gender Relations Survey of Active Duty Members, 2006 to 2012

Document ID: 0.7.798.32410.1 Page 24 of 24 OGNG-002349

From: Leighow, Sharon W (GOV)
Sent: Tuesday, May 28, 2013 5:52 AM
To: Parnell, Governor (GOV sponsored)
Cc: Sims, Cynthia M (GOV); Nizich, Michael A (GOV); Katkus, Thomas H (MVA)
Subject: Re: Fort Greeley

Will do - thanks

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell
907 269-7450
907 465-3500

On May 27, 2013, at 10:07 PM, "Parnell, Governor (GOV sponsored)" <[redacted BOI]> wrote:

[redacted DP/EP]

>
> Sent from my iPhone

From: Leighow, Sharon W (GOV)
Sent: Tuesday, May 28, 2013 7:10 AM
To: Parnell, Governor (GOV sponsored)
Cc: Sims, Cynthia M (GOV); Nizich, Michael A (GOV)
Subject: RE: Fort Greeley

Governor -

[redacted]
DP/EP

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

-----Original Message-----
From: Parnell, Governor (GOV sponsored)
Sent: Monday, May 27, 2013 10:08 PM
To: Leighow, Sharon W (GOV)
Cc: Sims, Cynthia M (GOV); Nizich, Michael A (GOV); Katkus, Thomas H (MVA)
Subject: Fort Greeley

[redacted]
DP/EP

Sent from my iPhone

From: Sims, Cynthia M (GOV)
Sent: Friday, November 08, 2013 4:28 PM
To: Parnell, Governor (GOV sponsored); Nizich, Michael A (GOV)
Subject: DRAFT Letter
Attachments: 11-04-13 Case 039010 Sen Hollis French.pdf; Ltr to Sen. French 11.8.13.docx

DP/EP

Thanks.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

ALASKA STATE LEGISLATURE

SENATOR HOLLIS FRENCH

November 4, 2013

Governor Sean Parnell
P.O. Box 110001
Juneau, AK 99811-0001

Dear Governor Parnell:

Recent news articles regarding sexual assault in the Alaska National Guard have prompted me and others in the state to be concerned with how these cases have been handled. National Guard chaplains are quoted in these articles as saying that sexual assaults have been reported on an ongoing basis to the leadership of the Guard and to your office since 2010, with little or no response.

While I realize that you cannot release information on specific cases, I am requesting the following statistical information on this issue:

- The number of sexual assault complaints made to the Alaska Guard or to local law enforcement about the Alaska Guard from 2008 through 2012, by year.
- The number of those complaints that were referred to the appropriate law enforcement authorities for investigation, and the number of those victims who were referred to Sexual Assault Nurse Examiners, to victim services agencies or other state established victim services programs.
- The number of reported cases that were then referred for prosecution.
- The number of prosecutions that resulted in convictions.

I would also like to know what the Guard's policy is in terms of notifying local law enforcement agencies of allegations of sexual assault, and what assistance it is required to provide to local law enforcement in its investigations of any allegations made by or against Guard members.

Session: State Capitol • Juneau, Alaska 99801 • (907) 465-3892 • 1 (866) 465-3892 • Fax: (907) 465-6595
Interim: 716 West 4th Avenue • Anchorage, Alaska 99501 • (907) 269-0234 • Fax: (907) 269-0238
Senator_Hollis_French@legis.state.ak.us

I think you will agree that every sexual assault deserves to be treated as the serious crime that it is, and I look forward to seeing this data.

Sincerely,



Senator Hollis French

November 8, 2013

The Honorable Hollis French
Alaska State Senate
716 West Fourth Avenue, Suite 420
Anchorage, AK 99501-2133

Dear Senator French,

DP/EP

Subject: [redacted] *MTG: GEN Grass, Chief of Ntl. Guard Bureau
Location: JNU - Governor's Office

Start: Wed 1/29/2014 11:30 AM
End: Wed 1/29/2014 12:00 PM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: Sims, Cynthia M (GOV)
Required Attendees: Nizich, Michael A (GOV)

STAFF: COS
TOPIC: [redacted]
[redacted]
CONFIRMED/ENTERED: Have email into Nicholas/Pierre to confirm for this date/time/location – 01.24.14 - jlm

Contact: Nicholas Forbes
Phone: 907-428-6011, Cell: [redacted]
Email: nicholas.m.forbes.mil@mail.mil

ONLY AVAIL for GEN Grass would be this date - 11:30-12:00 p.m. JNU on way to ANC

Subject: DP/EP *MTG: GEN Grass, Chief of Ntl. Guard Bureau
Location: JNU - Governor's Office

Start: Wed 1/29/2014 11:30 AM
End: Wed 1/29/2014 12:00 PM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: Sims, Cynthia M (GOV)
Required Attendees: Nizich, Michael A (GOV)

STAFF: COS
TOPIC: [redacted]
DP/EP
CONFIRMED/ENTERED: Have email into Nicholas/Pierre to confirm for this date/time/location – 01.24.14 - jlm

Contact: Nicholas Forbes
Phone: 907-428-6011, Cell: BOI
Email: nicholas.m.forbes.mil@mail.mil

ONLY AVAIL for GEN Grass would be this date - 11:30-12:00 p.m. JNU on way to ANC

From: Chris Bydalek <[redacted BOI]>
Sent: Monday, February 24, 2014 5:50 AM
To: Leighow, Sharon W (GOV); Nizich, Michael A (GOV)
Subject: Sexual Assault in the Alaska National Guard

Hello - Although I've called the Governor's office on numerous occasions asking why the Governor hasn't spoken up about this, I've yet to receive a single response from anyone in your office.

I noticed that on your "Choose Respect" website, that you list various press accounts of the overall problem in Alaska, but you fail to mention a single story that's been written about the National Guard.

Well, here's another story for you to ignore, as well, you'll likely ignore this email too.

The bottom line is that Tom Katkus, who has overseen the AKARNG while these problems have festered, needs to come clean and admit that there's a big problem.

If Tom Katkus has been covering up these crimes, then he too needs to be held accountable.

[redacted BOI/PR]

Choose Respect ? Is this how you "Choose Respect" ?

This is an embarrassment to all Alaskans, especially those honorable members of the military who serve or have served with integrity and distinction.

As a Vet, I'm highly offended that this Governor has DONE NOTHING, has SAID NOTHING, and will continue to DO NOTHING about this sordid problem.

Stay silent Mike, Sharon, because your silence makes you just as culpable as those who are committing these crimes.

I dare you to call me on this, I dare you to pick up the phone and call me and tell me that I'm wrong.

You won't do it, will you ?

Most Sincerely,

Chris Bydalek
Anchorage, AK
[redacted BOI]

From: Nizich, Michael A (GOV)
Sent: Monday, February 24, 2014 8:27 AM
To: Pierre, McHugh (MVA)
Subject: FW: Sexual Assault in the Alaska National Guard

I am about ready to fire off a response to this guy that he won't like. Call me before I do. Thanks

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Chris Bydalek [mailto:[redacted BOI]]
Sent: Monday, February 24, 2014 5:50 AM
To: Leighow, Sharon W (GOV); Nizich, Michael A (GOV)
Subject: Sexual Assault in the Alaska National Guard

Hello - Although I've called the Governor's office on numerous occasions asking why the Governor hasn't spoken up about this, I've yet to receive a single response from anyone in your office.

I noticed that on your "Choose Respect" website, that you list various press accounts of the overall problem in Alaska, but you fail to mention a single story that's been written about the National Guard.

Well, here's another story for you to ignore, as well, you'll likely ignore this email too.

The bottom line is that Tom Katkus, who has overseen the AKARNG while these problems have festered, needs to come clean and admit that there's a big problem.

If Tom Katkus has been covering up these crimes, then he too needs to be held accountable.

[redacted BOI/PR]

Choose Respect ? Is this how you "Choose Respect" ?

This is an embarrassment to all Alaskans, especially those honorable members of the military who serve or have served with integrity and distinction.

As a Vet, I'm highly offended that this Governor has DONE NOTHING, has SAID NOTHING, and will continue to DO NOTHING about this sordid problem.

Stay silent Mike, Sharon, because your silence makes you just as culpable as those who are committing these crimes.

I dare you to call me on this, I dare you to pick up the phone and call me and tell me that I'm wrong.

You won't do it, will you ?

Most Sincerely,

Chris Bydalek
Anchorage, AK
[redacted]

From: Chris Bydalek <[redacted]>
Sent: Tuesday, February 25, 2014 5:15 AM
To: Leighow, Sharon W (GOV)
Cc: Nizich, Michael A (GOV)
Subject: RE: Sexual Assault in the Alaska National Guard

Hi Sharon

Unfortunately I work during the day, perhaps if you could try back some time after 4:30, or I can try calling you then.

I see that Cockerham had another piece in the ADN yesterday, when is the Governor going to address this ?

I would really like to speak with someone in this administration who has the authority to speak on this.

It's shameful and disgusting that this has been taking place, what's more shameful is the silence of this administration.

Sincerely,

Chris Bydalek
USAF Veteran
Anchorage, AK
[redacted]

----- Original Message -----
From:
"Leighow Sharon W (GOV)" <sharon.leighow@alaska.gov>

To:
"Chris Bydalek" <[redacted]>
Cc:

Sent:
Mon, 24 Feb 2014 22:15:36 +0000
Subject:
RE: Sexual Assault in the Alaska National Guard

Chris –

I tried calling you this afternoon – left a message.

Sharon Leighow

Press Secretary

Office of Governor Sean Parnell

(907) 269-7450 Anchorage

(907) 465-3500 Juneau

[redacted] cell

www.gov.alaska.gov

Follow the Governor on Facebook

From: Chris Bydalek [mailto:[redacted]]
Sent: Monday, February 24, 2014 5:50 AM
To: Leighow, Sharon W (GOV); Nizich, Michael A (GOV)
Subject: Sexual Assault in the Alaska National Guard

Hello - Although I've called the Governor's office on numerous occasions asking why the Governor hasn't spoken up about this, I've yet to receive a single response from anyone in your office.

I noticed that on your "Choose Respect" website, that you list various press accounts of the overall problem in Alaska, but you fail to mention a single story that's been written about the National Guard.

Well, here's another story for you to ignore, as well, you'll likely ignore this email too.

The bottom line is that Tom Katkus, who has overseen the AKARNG while these problems have festered, needs to come clean and admit that there's a big problem.

If Tom Katkus has been covering up these crimes, then he too needs to be held accountable

[redacted]

Choose Respect ? Is this how you "Choose Respect" ?

This is an embarrassment to all Alaskans, especially those honorable members of the military who serve or have served with integrity and distinction.

As a Vet, I'm highly offended that this Governor has DONE NOTHING, has SAID NOTHING, and will continue to DO NOTHING about this sordid problem.

Stay silent Mike, Sharon, because your silence makes you just as culpable as those who are committing these crimes.

I dare you to call me on this, I dare you to pick up the phone and call me and tell me that I'm wrong.

You won't do it, will you ?

Most Sincerely,

Chris Bydalek
Anchorage, AK
[redacted]

From: Sims, Cynthia M (GOV)
Sent: Friday, February 28, 2014 5:29 PM
To: Parnell, Governor (GOV sponsored)
Cc: Nizich, Michael A (GOV)
Subject: CONFIDENTIAL / DELIBERATIVE
Attachments: 2.28.14 General Grass.docx

DP/EP

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

February 28, 2014

General Frank Grass
[Need Title]
National Guard Bureau
[Insert Address]

DP/EP

DP/EP

Sincerely,

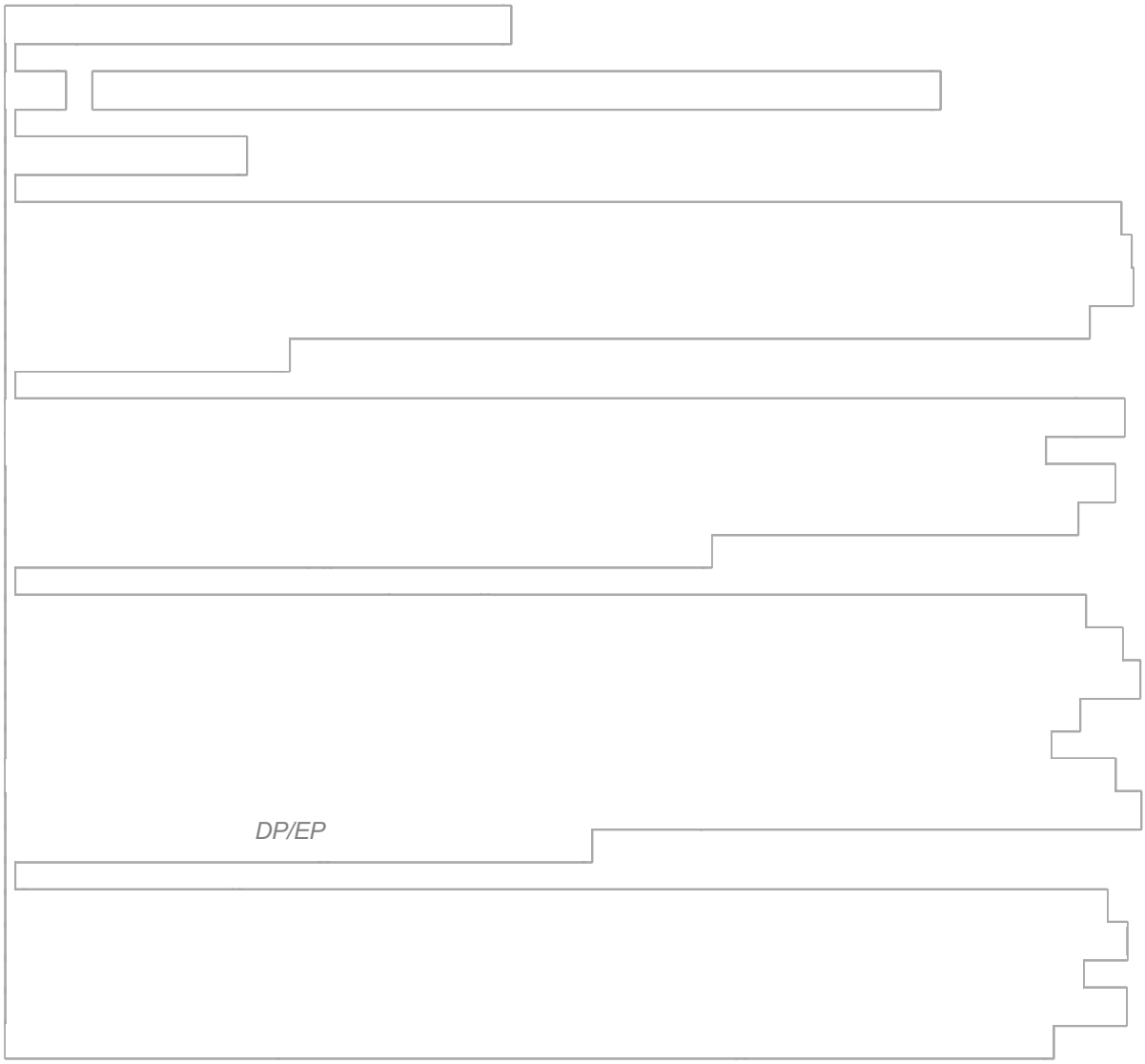
Sean Parnell
Governor

cc: The Honorable Michael Geraghty, Attorney General, State of Alaska
Mike Nizich, Chief of Staff, Office of the Governor

From: Parnell, Governor (GOV sponsored)
Sent: Friday, February 28, 2014 6:49 PM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV)
Subject: Confidential: Please see draft
Attachments: 2 28 14 General Grass.docx

February 28, 2014

General Frank Grass
[Need Title]
National Guard Bureau
[Insert Address]



DP/EP

Sean Parnell
Governor

cc: The Honorable Michael Geraghty, Attorney General, State of Alaska
Mike Nizich, Chief of Staff, Office of the Governor

Subject:	Copy: *3:30-4:30 PM: MTG: COL Christian Rofrano, MG Wilton Gorske
Location:	ANC-EAST Conf. Rm.
Start:	Thu 3/20/2014 3:30 PM
End:	Thu 3/20/2014 4:30 PM
Recurrence:	(none)
Meeting Status:	Not yet responded
Organizer:	Parnell, Governor (GOV sponsored)
Required Attendees:	Sims, Cynthia M (GOV); Nizich, Michael A (GOV)
Categories:	Important

STAFF: Sims, COS
TOPIC: [redacted] DP/EP
CONFIRMED/ENTERED: Sims confirmed directly/emailed Sienna for list of confirmed attendees – 03.12.14 - jlm

Contact: Sienna Grandy (Ass't.)
Sienna.r.grandy.mil@mail.mil

Christian Rofrano
COL USARMY NG NGB
Christian.A.Rofrano@mil@mail.mil

Attendees:
COL Christian Rofrano
MG Wilton Gorske

Note: Julia to get bio for each attendee for GOA – 03.13.14

ANC-EAST Conf. Rm. Reserved – 03.12.14



- http://www.jcs.mil/Leadership/ArticleView/tabid/3893/Article/5109/major-general-wilton-s-gorske.aspx

BIOGRAPHY

Colonel Christian Rofrano



COL Rofrano is the Chief Counsel of the National Guard Bureau, and serves as the senior legal advisor to General Craig McKinley, Chief, National Guard Bureau (CNGB); MG Ray Carpenter Director, Army National Guard (acting); and Lieutenant General Harry Wyatt, Director, Air National Guard . He also serves as their representative to officials throughout the Executive and Legislative branches of the Federal government, including the Department of Defense, Department of the Army, Department of the Air Force, and the Judge Advocates General of the Services. COL Rofrano supervises all programs and activities undertaken by the Office of the Chief Counsel, NGB, and those of the Office of Information and Privacy. He provides legal reviews, counsel and assistance in the formulation of policy related to National Guard military personnel law, operational law, legislation, administrative law, contracts and fiscal law, arising in the National Guard Bureau and the National Guards of the 54 states and territories. Since June 2001, COL Rofrano has served in a variety of capacities within the Office of the Chief Counsel, including Litigation and Administrative Law Attorney and as a Contracts and Fiscal Law Attorney. Prior to entering Active Duty, COL Rofrano served as an Assistant District Attorney, senior trial attorney, and the managing attorney for a Fortune 500 Corporation. He also served as a traditional National Guard Judge Advocate in the NY Army National Guard. COL Rofrano is married to Nicole and together they have two daughters, Isabella and Gianna.

EDUCATION:

1986 Bachelor of Arts, Fordham University, New York, NY
1989 Juris Doctor, New York Law School
2001 LL.M., The Judge Advocate General's School, Charlottesville, VA, Specialty: Federal Administrative and Civil Law
2010 Masters, Strategic Studies, U.S. Army War College

ASSIGNMENTS:

1996 - 2000 Trial Counsel, New York Army Guard
2000 - 2001 Student, LL.M., The Judge Advocate General's School, Charlottesville, VA
2001 - 2003 Litigation, Administrative Law, Contracts/Fiscal Law Attorney, NGB-JA

2003 – 2004 Executive Officer, NGB-JA
2004 – 2007 Associate Chief Counsel, NGB-JA
2007 – Present Chief Counsel, NGB

MAJOR AWARDS AND DECORATIONS:

Defense Meritorious Service Medal
Meritorious Service Medal
Army Commendation Medal
Air Force Achievement Medal
Army Reserve Components Achievement
National Defense Service Medal
Iraq Campaign Medal
Global War on Terrorism Service Medal
Armed Forces Service Medal
Humanitarian Service Medal
Army Service Ribbon
Department of the Army Staff Identification Badge
New York Aid to Civil Authorities Medal
New York Long and Faithful Service Award
Missouri Conspicuous Service Medal

Foreign Award:

German Troop Duty Proficiency Badge

BAR ADMISSIONS:

Supreme Court of the United States
New York Bar
Connecticut Bar
U.S. District Court for the Eastern District of NY
U.S. District Court for the Southern District of NY

Subject: *3:30-4:30 PM: MTG: Chris Rofrano
Location: ANC - TBD

Start: Thu 3/20/2014 3:30 PM
End: Thu 3/20/2014 4:30 PM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: Mason, Janice L (GOV)
Required Attendees: Sims, Cynthia M (GOV) (cindy.sims@alaska.gov); Nizich, Michael A (GOV)

STAFF: Sims, COS
TOPIC: [redacted] *DP/EP*
CONFIRMED/ENTERED: Sims confirmed directly – 03.12.14 – jlm

Contact: Christian Rofrano
COL USARMY NG NGB
Christian.A.Rofrano@mil@mail.mil

Location: ANC Office or Base - TBD

Subject: *3:30-4:30 PM: MTG: Chris Rofrano
Location: ANC - TBD

Start: Thu 3/20/2014 3:30 PM
End: Thu 3/20/2014 4:30 PM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: Mason, Janice L (GOV)
Required Attendees: Sims, Cynthia M (GOV) (cindy.sims@alaska.gov); Nizich, Michael A (GOV)

STAFF: Sims, COS
TOPIC: [redacted] DP/EP
CONFIRMED/ENTERED: Sims confirmed directly – 03.12.14 – jlm

Contact: Christian Rofrano
COL USARMY NG NGB
Christian.A.Rofrano@mil@mail.mil

Location: ANC Office or Base - TBD

BIOGRAPHY

Colonel Christian Rofrano



COL Rofrano is the Chief Counsel of the National Guard Bureau, and serves as the senior legal advisor to General Craig McKinley, Chief, National Guard Bureau (CNGB); MG Ray Carpenter Director, Army National Guard (acting); and Lieutenant General Harry Wyatt, Director, Air National Guard . He also serves as their representative to officials throughout the Executive and Legislative branches of the Federal government, including the Department of Defense, Department of the Army, Department of the Air Force, and the Judge Advocates General of the Services. COL Rofrano supervises all programs and activities undertaken by the Office of the Chief Counsel, NGB, and those of the Office of Information and Privacy. He provides legal reviews, counsel and assistance in the formulation of policy related to National Guard military personnel law, operational law, legislation, administrative law, contracts and fiscal law, arising in the National Guard Bureau and the National Guards of the 54 states and territories. Since June 2001, COL Rofrano has served in a variety of capacities within the Office of the Chief Counsel, including Litigation and Administrative Law Attorney and as a Contracts and Fiscal Law Attorney. Prior to entering Active Duty, COL Rofrano served as an Assistant District Attorney, senior trial attorney, and the managing attorney for a Fortune 500 Corporation. He also served as a traditional National Guard Judge Advocate in the NY Army National Guard. COL Rofrano is married to Nicole and together they have two daughters, Isabella and Gianna.

EDUCATION:

1986 Bachelor of Arts, Fordham University, New York, NY
1989 Juris Doctor, New York Law School
2001 LL.M., The Judge Advocate General's School, Charlottesville, VA, Specialty: Federal Administrative and Civil Law
2010 Masters, Strategic Studies, U.S. Army War College

ASSIGNMENTS:

1996 - 2000 Trial Counsel, New York Army Guard
2000 - 2001 Student, LL.M., The Judge Advocate General's School, Charlottesville, VA
2001 - 2003 Litigation, Administrative Law, Contracts/Fiscal Law Attorney, NGB-JA

2003 – 2004 Executive Officer, NGB-JA
2004 – 2007 Associate Chief Counsel, NGB-JA
2007 – Present Chief Counsel, NGB

MAJOR AWARDS AND DECORATIONS:

Defense Meritorious Service Medal
Meritorious Service Medal
Army Commendation Medal
Air Force Achievement Medal
Army Reserve Components Achievement
National Defense Service Medal
Iraq Campaign Medal
Global War on Terrorism Service Medal
Armed Forces Service Medal
Humanitarian Service Medal
Army Service Ribbon
Department of the Army Staff Identification Badge
New York Aid to Civil Authorities Medal
New York Long and Faithful Service Award
Missouri Conspicuous Service Medal

Foreign Award:

German Troop Duty Proficiency Badge

BAR ADMISSIONS:

Supreme Court of the United States
New York Bar
Connecticut Bar
U.S. District Court for the Eastern District of NY
U.S. District Court for the Southern District of NY

From: Leighow, Sharon W (GOV)
Sent: Tuesday, March 25, 2014 4:35 PM
To: Parnell, Governor (GOV sponsored)
Cc: Sims, Cynthia M (GOV); Nizich, Michael A (GOV); Brakes, Heather K (GOV)
Subject: CONFIDENTIAL / DELIBERATIVE National Guard press release
Attachments: National Guard Grants Governor's Request for Independent Assessment 032514.docx

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

(907) 269-7450 Anchorage
(907) 465-3500 Juneau
(907) [redacted]ell

www.gov.alaska.gov
Follow the Governor on Facebook

Sean Parnell
Governor
P.O. Box 110001
Juneau, AK 99811-0001
www.gov.state.ak.us

STATE OF ALASKA
OFFICE OF THE GOVERNOR

Sharon Leighow
Press Secretary
907.269.7450
cell: 907.240.7943
sharon.leighow@alaska.gov

FOR IMMEDIATE RELEASE **No. 14-036**

DP/EP

###

From: Nizich, Michael A (GOV)
Sent: Tuesday, April 01, 2014 1:52 PM
To: Sims, Cynthia M (GOV); Parnell, Governor (GOV sponsored)
Subject: RE: Alaska Army National Guard - Corruption Part 1

[redacted] DP/EP

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Sims, Cynthia M (GOV)
Sent: Tuesday, April 01, 2014 1:47 PM
To: Parnell, Governor (GOV sponsored); Nizich, Michael A (GOV)
Subject: FW: Alaska Army National Guard - Corruption Part 1

This is not helpful to the cause, the assessment or the morale of our National Guard. [redacted]
[redacted] DP/EP

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

> **From**: Whistle Blower [mailto:akarngwhistleblower@gmail.com]
> **Sent**: Saturday, March 29, 2014 08:30 PM Eastern Standard Time
> **To**: Doehl, Bob (Begich); Kaplan, Greg (Murkowski); Senator.Charlie.Huggins@akleg.gov <Senator.Charlie.Huggins@akleg.gov>; governor@gov.state.ak.us <governor@gov.state.ak.us>; ng.ncr.arng.mbx.ngb-ig@mail.mil <ng.ncr.arng.mbx.ngb-ig@mail.mil>; scott.griffith@va.gov

<scott.griffith@va.gov>; scockerham@mcclatchydc.com <scockerham@mcclatchydc.com>;
thomas.katkus.mil@mail.mil <thomas.katkus.mil@mail.mil>
Subject: Alaska Army National Guard - Corruption Part 1

TO: All Concerned Parties

FROM: Concerned Group of Alaska Army National Guard Members

SUBJECT: Alaska Army National Guard Corruption (part 1)

First and foremost we as a group would like to start off by explaining why there are no names taking credit for this correspondence. It is not because we do not wish to expose our names or have someone interview us. Mainly, it is for our protection. Under current state law there is a provision that protects anyone who wishes to report any wrong doing. Alaska Statute 39.25.80 is the statute that affords this right, however, under the current administration within the Alaska Army National Guard there is no protection for anyone who chooses to speak out. Our group consists of more than 10 Soldiers and Airmen from all ranks who want to see changes. We are going to be sending out emails like this one over the next several weeks in the hopes that it will affect change, help the Soldier's that do not have a voice, and the ones that have come forward and nothing has been done.

In our first release we are going to be discussing some issues that have been brought to the attention of Senator Mark Begich, Senator Murkowski, Congressman Don Young, Governor Parnell, State Senator Higgins, National Guard Bureau IG, Department of the Army (DA) IG, and Department of Defense IG. All of these reports of concern have been returned to MG Katkus, BG Bridges, and BG Jorgensen. This would be the normal protocol in these types of cases, however, they are the subject of these reports. They are covering up their actions, and the actions of officers directly under their command authority. On Wednesday 26 March 2014 Gov Parnell publically acknowledged that there are concerns within the AKANG and has asked for a special investigation by NGB. This is long overdue. Hopefully this will add to what is being looked into by the NGB team and brings to light other issues along with how sexual assault cases are being handled in the State.

Part 1 will consist of illegal hiring practices and Equal Opportunity Misconduct.

DP/EP/PR/BOI/LE/FPA

[redacted]

DP/EP/PR/BOI/LE/FPA

[redacted]

There are more instances that we can point to where the senior leadership of the AKARNG has failed to do what is right due to either their lack of desire to, fear of reprisals, or their own neglect. We are prepared to send more emails with detailed information about the possible improprieties, names and contact information of witnesses who might be willing to talk if they can be assured that they will not be retaliated against, and something will actually happen to help resolve the issues.

BG Jorgensen is a common name that you will see in almost every complaint that is going to come out when NGB actually gets the truth from Soldiers. Here is a piece of information that most people do not know or understand. She is actively violating assignment policy, promotions, and evaluations. Over the past year there were several LTC's (O5) that were eligible for COL (O6). Instead of promotion based on eligibility, position, or authority she

utilized her position as the Chief of Staff to promote people that support her regime. A COL was moved out of his position on paper only, a LTC was moved into his vacated position. As soon as this took affect the Chief of Staff ensured that his promotion orders were published. Then she moved all of the parties back to their positions. She cited vacancy promotion authority as her reasoning for the promotion because no one was aware of the paperwork shuffle she did. However, due to several key people talking about the moves it came to the attention of several eligible O5. To verify this was actually done you can contact LTC Joseph Lawendowski, MSG John Phlegar, COL Thompson, and CW4 Kostoff. All of these people have personal knowledge that this is an issue and has been reported to DA IG.

Over the past year there have been very public cases involving sexual assault, sexual harassment, or failures by Commands to do what is right for the victims. The AKARNG has not been exempt from this. In 2013 Ret. LTC Kenneth Blaylock wrote a 12 page report detailing numerous allegations concerning the AKANG. Several key leaders were named as either being guilty of illegal sexual conduct, failing to protect victims of sexual assault, or turning a blind eye to accusations because of their connection to the alleged violator. We as a group can attest that there is some truth to what Ret LTC Blaylock wrote and there are even more concerns than he was even aware of. We are not going to release the names of the victims in our emails because this is a private ordeal that they have had to live through. If and when an investigating team comes to Alaska we will ensure that the names of victims and violators makes it to the right people.

Here is a list of things to come:

Illegal promotions
Inappropriate Officer/NCO Relationships
Inappropriate relationships between Senior NCO and dependent spouse
Inappropriate Relationship between AKARNG and APD
Fraud Waste and Abuse of government assets to include fraud
Hostile Work Environment
Dereliction of Duty (MSG through BG)

Respectfully,

AKANG Whistle Blower's

From: Parnell, Governor (GOV sponsored)
Sent: Tuesday, April 01, 2014 8:05 PM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV)
Subject: Re: Alaska Army National Guard - Corruption Part 1

[redacted] *EP*

Sent from my iPhone

On Apr 1, 2014, at 1:46 PM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

> This is not helpful to the cause, the assessment or the morale of our National Guard. [redacted]
> [redacted] *DP/EP*
> [redacted]
>
> Cindy Sims
> *I Choose Respect*
> ***Deputy Chief of Staff***
> ***Director of International Trade***
> **Office of Governor Sean Parnell**
>
> 550 West 7th Avenue, Suite 1700
> Anchorage, Alaska 99501
> PHONE: 907.269.7450
> FAX: 907.269.7463
>
> cindy.sims@alaska.gov
> www.gov.state.ak.us
> Follow the Governor on Facebook

> **From**: Whistle Blower [mailto:akarngwhistleblower@gmail.com]
> **Sent**: Saturday, March 29, 2014 08:30 PM Eastern Standard Time
> **To**: Doehl, Bob (Begich); Kaplan, Greg (Murkowski); Senator.Charlie.Huggins@akleg.gov <Senator.Charlie.Huggins@akleg.gov>; governor@gov.state.ak.us <governor@gov.state.ak.us>; ng.ncr.arng.mbx.ngb-ig@mail.mil <ng.ncr.arng.mbx.ngb-ig@mail.mil>; scott.griffith@va.gov <scott.griffith@va.gov>; scockerham@mcclatchydc.com <scockerham@mcclatchydc.com>; thomas.katkus.mil@mail.mil <thomas.katkus.mil@mail.mil>
> **Subject**: Alaska Army National Guard - Corruption Part 1
>
> TO: All Concerned Parties

FROM: Concerned Group of Alaska Army National Guard Members

SUBJECT: Alaska Army National Guard Corruption (part 1)

First and foremost we as a group would like to start off by explaining why there are no names taking credit for this correspondence. It is not because we do not wish to expose our names or have someone interview us. Mainly, it is for our protection. Under current state law there is a provision that protects anyone who wishes to report any wrong doing. Alaska Statute 39.25.80 is the statute that affords this right, however, under the current administration within the Alaska Army National Guard there is no protection for anyone who chooses to speak out. Our group consists of more than 10 Soldiers and Airmen from all ranks who want to see changes. We are going to be sending out emails like this one over the next several weeks in the hopes that it will affect change, help the Soldier's that do not have a voice, and the ones that have come forward and nothing has been done.

In our first release we are going to be discussing some issues that have been brought to the attention of Senator Mark Begich, Senator Murkowski, Congressman Don Young, Governor Parnell, State Senator Higgins, National Guard Bureau IG, Department of the Army (DA) IG, and Department of Defense IG. All of these reports of concern have been returned to MG Katkus, BG Bridges, and BG Jorgensen. This would be the normal protocol in these types of cases, however, they are the subject of these reports. They are covering up their actions, and the actions of officers directly under their command authority. On Wednesday 26 March 2014 Gov Parnell publically acknowledged that there are concerns within the AKANG and has asked for a special investigation by NGB. This is long overdue. Hopefully this will add to what is being looked into by the NGB team and brings to light other issues along with how sexual assault cases are being handled in the State.

Part 1 will consist of illegal hiring practices and Equal Opportunity Misconduct.



[redacted]



There are more instances that we can point to where the senior leadership of the AKARNG has failed to do what is right due to either their lack of desire to, fear of reprisals, or their own neglect. We are prepared to send more emails with detailed information about the possible improprieties, names and contact information of witnesses who might be willing to talk if they can be assured that they will not be retaliated against, and something will actually happen to help resolve the issues.

BG Jorgensen is a common name that you will see in almost every complaint that is going to come out when NGB actually gets the truth from Soldiers. Here is a piece of information that most people do not know or understand. She is actively violating assignment policy, promotions, and evaluations. Over the past year there were several LTC's (O5) that were eligible for COL (O6). Instead of promotion based on eligibility, position, or authority she utilized her position as the Chief of Staff to promote people that support her regime. A COL was moved out of his position on paper only, a LTC was moved into his vacated position. As soon as this took affect the Chief of Staff ensured that his promotion orders were published. Then she moved all of the parties back to their positions. She cited vacancy promotion authority as her reasoning for the promotion because no one was aware of the paperwork shuffle she did. However, due to several key people talking about the moves it came to the attention of several eligible O5. To verify this was actually done you can contact LTC Joseph Lawendowski, MSG John Phlegar, COL Thompson, and CW4 Kostoff. All of these people have personal knowledge that this is an issue and has been reported to DA IG.

Over the past year there have been very public cases involving sexual assault, sexual harassment, or failures by Commands to do what is right for the victims. The AKARNG has not been exempt from this. In 2013 Ret. LTC Kenneth Blaylock wrote a 12 page report detailing numerous allegations concerning the AKANG. Several key leaders were named as either being guilty of illegal sexual conduct, failing to protect victims of sexual assault, or turning a blind eye to accusations because of their connection to the alleged violator. We as a group can attest that there is some truth to what Ret LTC Blaylock wrote and there are even more concerns than he was even aware of. We are not going to release the names of the victims in our emails because this is a private ordeal that they have had to live through. If and when an investigating team comes to Alaska we will ensure that the names of victims and violators makes it to the right people.

Here is a list of things to come:

Illegal promotions
Inappropriate Officer/NCO Relationships
Inappropriate relationships between Senior NCO and dependent spouse
Inappropriate Relationship between AKARNG and APD
Fraud Waste and Abuse of government assets to include fraud
Hostile Work Environment
Dereliction of Duty (MSG through BG)

Respectfully,

AKANG Whistle Blower's

From: Sims, Cynthia M (GOV)
Sent: Tuesday, April 01, 2014 8:22 PM
To: 'Rofrano, Christian A COL USARMY NG NGB (US)'; Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
Cc: Nizich, Michael A (GOV)
Subject: FW: Alaska Army National Guard - Corruption Part 1

Gentlemen … I wanted to be sure you saw this email that was sent around over the weekend. It was forwarded to me and if you have any questions, feel free to give Mike or me a call.

Cindy

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Whistle Blower [mailto:akarngwhistleblower@gmail.com]
Sent: Saturday, March 29, 2014 08:30 PM Eastern Standard Time
To: Doehl, Bob (Begich); Kaplan, Greg (Murkowski); Senator.Charlie.Huggins@akleg.gov <Senator.Charlie.Huggins@akleg.gov>; governor@gov.state.ak.us <governor@gov.state.ak.us>; ng.ncr.arng.mbx.ngb-ig@mail.mil <ng.ncr.arng.mbx.ngb-ig@mail.mil>; scott.griffith@va.gov <scott.griffith@va.gov>; scockerham@mcclatchydc.com <scockerham@mcclatchydc.com>; thomas.katkus.mil@mail.mil <thomas.katkus.mil@mail.mil>
Subject: Alaska Army National Guard - Corruption Part 1

TO: All Concerned Parties

FROM: Concerned Group of Alaska Army National Guard Members

SUBJECT: Alaska Army National Guard Corruption (part 1)

First and foremost we as a group would like to start off by explaining why there are no names taking credit for this correspondence. It is not because we do not wish to expose our names or have someone interview us. Mainly, it is for our protection. Under current state law there is a provision that protects anyone who wishes to report any wrong doing. Alaska Statute 39.25.80 is the statute that affords this right, however, under the current administration within the Alaska Army National Guard there is no protection for anyone who chooses to speak out. Our group

consists of more than 10 Soldiers and Airmen from all ranks who want to see changes. We are going to be sending out emails like this one over the next several weeks in the hopes that it will affect change, help the Soldier's that do not have a voice, and the ones that have come forward and nothing has been done.

In our first release we are going to be discussing some issues that have been brought to the attention of Senator Mark Begich, Senator Murkowski, Congressman Don Young, Governor Parnell, State Senator Higgins, National Guard Bureau IG, Department of the Army (DA) IG, and Department of Defense IG. All of these reports of concern have been returned to MG Katkus, BG Bridges, and BG Jorgensen. This would be the normal protocol in these types of cases, however, they are the subject of these reports. They are covering up their actions, and the actions of officers directly under their command authority. On Wednesday 26 March 2014 Gov Parnell publically acknowledged that there are concerns within the AKANG and has asked for a special investigation by NGB. This is long overdue. Hopefully this will add to what is being looked into by the NGB team and brings to light other issues along with how sexual assault cases are being handled in the State.

Part 1 will consist of illegal hiring practices and Equal Opportunity Misconduct.





There are more instances that we can point to where the senior leadership of the AKARNG has failed to do what is right due to either their lack of desire to, fear of reprisals, or their own neglect. We are prepared to send more emails with detailed information about the possible improprieties, names and contact information of witnesses who might be willing to talk if they can be assured that they will not be retaliated against, and something will actually happen to help resolve the issues.

BG Jorgensen is a common name that you will see in almost every complaint that is going to come out when NGB actually gets the truth from Soldiers. Here is a piece of information that most people do not know or understand. She is actively violating assignment policy, promotions, and evaluations. Over the past year there were several LTC's (O5) that were eligible for COL (O6). Instead of promotion based on eligibility, position, or authority she utilized her position as the Chief of Staff to promote people that support her regime. A COL was moved out of his position on paper only, a LTC was moved into his vacated position. As soon as this took affect the Chief of Staff ensured that his promotion orders were published. Then she moved all of the parties back to their positions. She cited vacancy promotion authority as her reasoning for the promotion because no one was aware of the paperwork shuffle she did. However, due to several key people talking about the moves it came to the attention of several eligible O5. To verify this was actually done you can contact LTC Joseph Lawendowski, MSG John Phlegar, COL Thompson, and CW4 Kostoff. All of these people have personal knowledge that this is an issue and has been reported to DA IG.

Over the past year there have been very public cases involving sexual assault, sexual harassment, or failures by Commands to do what is right for the victims. The AKARNG has not been exempt from this. In 2013 Ret. LTC Kenneth Blaylock wrote a 12 page report detailing numerous allegations concerning the AKANG. Several key leaders were named as either being guilty of illegal sexual conduct, failing to protect victims of sexual assault, or turning a blind eye to accusations because of their connection to the alleged violator. We as a group can attest that there is some truth to what Ret LTC Blaylock wrote and there are even more concerns than he was even aware of. We are not going to release the names of the victims in our emails because this is a private ordeal that they have had to live through. If and when an investigating team comes to Alaska we will ensure that the names of victims and violators makes it to the right people.

Here is a list of things to come:

Illegal promotions
Inappropriate Officer/NCO Relationships

Inappropriate relationships between Senior NCO and dependent spouse
Inappropriate Relationship between AKARNG and APD
Fraud Waste and Abuse of government assets to include fraud
Hostile Work Environment
Dereliction of Duty (MSG through BG)

Respectfully,

AKANG Whistle Blower's

From: Sims, Cynthia M (GOV)
Sent: Thursday, May 01, 2014 1:51 AM
To: Parnell, Governor (GOV sponsored)
Subject: Fwd: Sexual Assaults

Sent from my iPhone

Begin forwarded message:

From: "Pierre, McHugh (MVA)" <mchugh.pierre@alaska.gov>
Date: May 1, 2014 2:47:45 AM GMT+02:00
To: "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov>, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov>, "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov>
Cc: "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov>, "Katkus, Thomas H MG USARMY NG AKARNG (US)" <thomas.h.katkus.mil@mail.mil>
Subject: FW: Sexual Assaults

I thought this was something you might want to see.
Thanks.

McHugh Pierre
Deputy Commissioner
Department of Military and Veterans Affairs
907-428-6003 Anchorage office

From: Olmstead, Candis Maj (MVA sponsored)
Sent: Wednesday, April 30, 2014 4:35 PM
To: Katkus, Thomas H (MVA); Pierre, McHugh (MVA); Bridges, Leon M BG MIL NG AK ARNG (mike.bridges@us.army.mil); Brig Gen Timothy O'Brien; 'BG Catherine Jorgensen'
Cc: nicholas.m.forbes.mil@mail.mil
Subject: Sexual Assaults

Sirs and Ma'am,

In reviewing the sexual assault data from Octavia, it occurred to me that Sean Cockerham started us on a path where we've been focusing on total number of reports instead of total number of reports where the perpetrator is a member of the AKNG.

I assume the "29 reported sexual assaults in the Alaska National Guard" statement that was in Sean Cockerham's first article back in October was a response to a question from him about how many reports of sexual assault have we had.

I think the real question is "how many members of the Alaska National Guard have assaulted other members of the Alaska National Guard?"

Because the point that the politicians, naysayers and media seem to be trying to make is that there are a lot of sexual assaults within our organization.

The fact that we provide services to victims as a resource that most organizations don't offer in-house has been lost in the mix.

FACT: In 2013 and 2014 combined, there has been ONE report of sexual assault committed by a member of the Alaska National Guard. (Where the assault *took place* in 2013 or 2014.)

[redacted] *DP*

V/r
Candis

CANDIS A. OLMSTEAD, Maj, AKANG
Director, Public Affairs
Alaska National Guard
Department of Military and Veterans Affairs
Desk [redacted] *BOI* Main 907-428-6031
Cell [redacted] *BOI* Fax 907-428-6035
PA requests: mvapublicaffairs@alaska.gov
www.facebook.com/AlaskaNationalGuard
www.youtube.com/NationalGuardAlaska

From: Nizich, Michael A (GOV)
Sent: Wednesday, May 21, 2014 9:51 AM
To: Parnell, Governor (GOV sponsored)
Subject: RE: DODIG/ARMY IG CLOSURE

DP/EP

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Parnell, Governor (GOV sponsored)
Sent: Wednesday, May 21, 2014 9:29 AM
To: Nizich, Michael A (GOV)
Subject: Re: DODIG/ARMY IG CLOSURE

DP/EP

Sent from my iPhone

On May 21, 2014, at 8:09 AM, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

DP/EP

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Knudson, Kip C (GOV)
Sent: Wednesday, May 21, 2014 6:41 AM
To: Nizich, Michael A (GOV); Katkus, Thomas H (MVA)
Subject: Fwd: DODIG/ARMY IG CLOSURE

Sent from my iPhone

Begin forwarded message:

From: "Bergerbest, Nathan (Murkowski)" <Nathan_Bergerbest@murkowski.senate.gov>
Date: May 21, 2014 at 10:38:54 AM EDT
To: Kip Knudson <kip.knudson@alaska.gov>
Subject: DODIG/ARMY IG CLOSURE

<Senator Murkowski_IG letter May 21 2014.pdf>

From: Nizich, Michael A (GOV)
Sent: Wednesday, May 21, 2014 9:51 AM
To: Parnell, Governor (GOV sponsored)
Subject: RE: DODIG/ARMY IG CLOSURE

DP/EP

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Parnell, Governor (GOV sponsored)
Sent: Wednesday, May 21, 2014 9:30 AM
To: Nizich, Michael A (GOV)
Subject: Re: DODIG/ARMY IG CLOSURE

DP/EP

Sent from my iPhone

On May 21, 2014, at 8:09 AM, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

DP/EP

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Knudson, Kip C (GOV)
Sent: Wednesday, May 21, 2014 6:41 AM
To: Nizich, Michael A (GOV); Katkus, Thomas H (MVA)
Subject: Fwd: DODIG/ARMY IG CLOSURE

Sent from my iPhone

Begin forwarded message:

From: "Bergerbest, Nathan (Murkowski)" <Nathan_Bergerbest@murkowski.senate.gov>
Date: May 21, 2014 at 10:38:54 AM EDT
To: Kip Knudson <kip.knudson@alaska.gov>
Subject: DODIG/ARMY IG CLOSURE

<Senator Murkowski_IG letter May 21 2014.pdf>

From: Nizich, Michael A (GOV)
Sent: Wednesday, May 21, 2014 10:05 AM
To: Parnell, Governor (GOV sponsored)
Subject: RE: DODIG/ARMY IG CLOSURE

DP/EP

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Parnell, Governor (GOV sponsored)
Sent: Wednesday, May 21, 2014 9:30 AM
To: Nizich, Michael A (GOV)
Subject: Re: DODIG/ARMY IG CLOSURE

DP/EP

Sent from my iPhone

On May 21, 2014, at 8:09 AM, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

DP/EP

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Knudson, Kip C (GOV)
Sent: Wednesday, May 21, 2014 6:41 AM
To: Nizich, Michael A (GOV); Katkus, Thomas H (MVA)
Subject: Fwd: DODIG/ARMY IG CLOSURE

DP/EP

Sent from my iPhone

Begin forwarded message:

> **From:** "Bergerbest, Nathan (Murkowski)" <Nathan_Bergerbest@murkowski.senate.gov>
> **Date:** May 21, 2014 at 10:38:54 AM EDT
> **To:** Kip Knudson <kip.knudson@alaska.gov>
> **Subject: DODIG/ARMY IG CLOSURE**

<Senator Murkowski_IG letter May 21 2014.pdf>

From: Nizich, Michael A (GOV)
Sent: Thursday, June 19, 2014 5:58 PM
To: Parnell, Governor (GOV sponsored)
Subject: Fwd: Murkowski Calls for VA Investigation, Transparency in Alaska
Attachments: image002.png; ATT00001.htm; image003.jpg; ATT00002.htm; 14.06.18.VA.Letter.pdf; ATT00003.htm

[redacted] EP

Sent from my iPhone

Begin forwarded message:

From: "Katkus, Thomas H MG USARMY NG AKARNG (US)" <thomas.h.katkus.mil@mail.mil>
To: "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov>
Subject: Fw: Murkowski Calls for VA Investigation, Transparency in Alaska

Mike

[redacted] DP/EP

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: ([redacted] BOI

DSN: [redacted] BOI

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

From: Bowen, Verdie A (MVA) [mailto:verdie.bowen@alaska.gov]
Sent: Friday, June 20, 2014 07:49 AM
To: Katkus, Thomas H MG USARMY NG AKARNG (US); Pierre, McHugh (MVA) <mchugh.pierre@alaska.gov>

Subject: FW: Murkowski Calls for VA Investigation, Transparency in Alaska

Sir's,

[redacted]
DP/EP

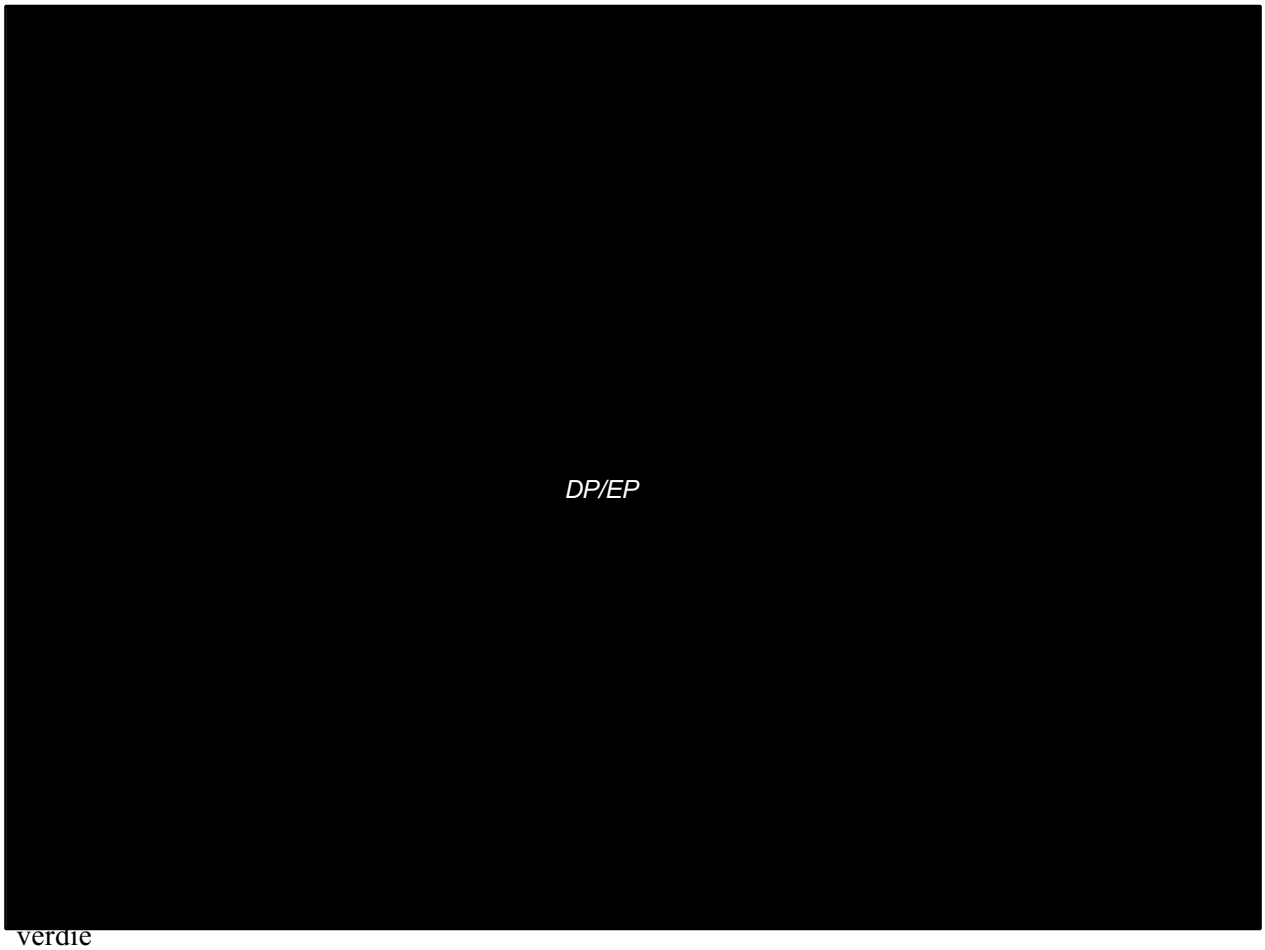
verdie

From: Bowen, Verdie A (MVA)
Sent: Thursday, June 19, 2014 1:31 PM
To: Knudson, Kip C (GOV)
Cc: Angerman, Mercedes D (ANG); Powell, Forrest E (MVA); Slaikeu, Jeffrey A (ANG)
Subject: RE: Murkowski Calls for VA Investigation, Transparency in Alaska

Kip,

[redacted]
DP/EP

[redacted]
DP/EP



verdie

Verdie Bowen, Director
State of Alaska, Office of Veterans Affairs
4600 Debarr Road, Suite 180
Anchorage, AK 99508
Toll Free: 888-248-3682
907.334.0874 (main)
907.334.0869 (fax)
Web page: veterans.alaska.gov
Serving Alaska One Veteran at a Time

From: Knudson, Kip C (GOV)
Sent: Thursday, June 19, 2014 12:23 PM
To: Bowen, Verdie A (MVA)
Cc: Wolgemuth, Kate M (GOV)
Subject: FW: Murkowski Calls for VA Investigation, Transparency in Alaska

DP/EP

Kip Knudson
Director of State/Federal Relations
Office of Governor Sean Parnell
State of Alaska
Hall of the States

444 North Capitol St, NW Suite 336
Washington DC 20001

202/624-5859 office
[redacted] cell
kip.knudson@alaska.gov<mailto:kip.knudson@alaska.gov>

[Description: Description: Description: cid:image003.png@01CBDFD2.16693170]

From: Felling, Matthew (Murkowski) [mailto:Matthew_Felling@murkowski.senate.gov] On Behalf Of Press Office (Murkowski)
Sent: Wednesday, June 18, 2014 8:23 PM
Subject: Murkowski Calls for VA Investigation, Transparency in Alaska

[header_2_news_release]

FOR IMMEDIATE RELEASE

Contact: Matthew Felling 202-224-9301

June 18, 2014

Jenna Mason 202-224-8069

Murkowski Calls for VA Investigation, Transparency in Alaska

With Reports of Retaliation in Anchorage and Concerns Surrounding Wasilla Clinic, Senator Demands Answers

WASHINGTON, DC — Senator Lisa Murkowski today called for a thorough, swift and independent investigation of alleged scheduling irregularities within the Alaska VA system and a full response to the longstanding concerns surrounding the Wasilla Community Based Outpatient Clinic (CBOC). In a letter (attached) to the Department of Veterans Affairs Inspector General, Murkowski is pressing them to "expedite an inquiry into two matters related to the Alaska VA Healthcare System."

After a New York Times report<http://www.nytimes.com/2014/06/16/us/va-punished-critics-on-staff-doctors-assert.html?hpw&rref=us> citing a former Anchorage VA physician alleging scheduling irregularities and a Mat-Su Frontiersman editorial<http://www.frontiersman.com/opinions/editorials/valley-veterans-review-va-care/article_6ff5d068-f432-11e3-ae63-0019bb2963f4.html> suggesting a high level of frustration within the Wasilla community, Murkowski decided to press the issue to get a swifter resolution for Alaska's veteran community.

The text of her letter reads:

Allegations of Dr. Jacqueline Brecht Regarding Waiting Lists at the Anchorage VA Outpatient Clinic – On Sunday June 15, 2014, the New York Times reported allegations by Dr. Jacqueline Brecht, a former urologist at the Anchorage outpatient clinic that she was retaliated against for questioning scheduling practices in the 2005-2008 timeframe. My office first became aware of Dr. Brecht's allegations on June 6, 2014 following a telephone call to my staff from Dr. Brecht. During that telephone call, Dr. Brecht indicated that she had already reported her concerns to the VA Office of Inspector General. However, this is not the first time that we received anecdotal

evidence of scheduling issues at the Anchorage VA during that specific timeframe. On May 14, 2014, I wrote to former Secretary Shinseki asking that the VA investigate scheduling discrepancies at the Anchorage VA dating back to the inception of the Iraq conflict. In light of the national controversy surrounding VA scheduling and allegations of personal misconduct by individuals at the Anchorage VA I have arrived at the conclusion that it is more appropriate that these issues be investigated by OIG. Regardless of whether the scheduling discrepancies Dr. Brecht alleges are still occurring it is important that her allegations be thoroughly investigated and the outcome of that investigation be transparent to Alaska's veterans.

Quality of Care at the Wasilla (Mat-Su) Community Based Outpatient Clinic – The Wasilla Community Based Outpatient Clinic (CBOC) serves a rising veteran population residing in Alaska's fastest growing geographic region. Veterans have long complained about scheduling issues at the clinic which was assigned only one provider. That provider resigned this spring. There are currently no permanent providers assigned to the Wasilla CBOC. In response to veteran concerns I inserted language in the Senate Appropriations Committee report to accompany the Fiscal Year 2015 MILCON/VA appropriations bill requiring that the VA report to Congress on persistent problems at the Wasilla CBOC. The OIG last visited the Wasilla CBOC during the week of November 5, 2012 but conducted a limited review focused on women's health, vaccinations, provider credentialing, and environmental safety and emergency management. It appears that OIG completely missed longstanding concerns about provider workload and its relationship to veteran access and quality of care in that review. I respectfully request that OIG return to Wasilla at its earliest convenience to review recent operations at the Wasilla CBOC. The urgency of such a review is reflected in an editorial which appeared in The Frontiersman, the newspaper of the Matanuska-Susitna Valley, on Saturday June 14, 2014, which is attached. [Link is featured in second paragraph of release.]
Senator Murkowski has been focused on the ongoing issues at the Wasilla CBOC. Most recently, she successfully inserted a provision in the FY2015 VA/Military Construction funding bill calling for a review of the facility's staffing problems<http://www.murkowski.senate.gov/public/index.cfm/pressreleases?ID=20cf1496-b602-4518-8263-8c57ba313c2f>. Murkowski is concerned that a 2012 IG investigation of the Wasilla facility focused on the wrong issues. According to Murkowski's letter, the "OIG completely missed longstanding concerns about provider workload and its relationship to veteran access and quality of care in that review."
###
Note: Please do not reply to this email. This mailbox is unattended. For further information, please contact Senator Murkowski's press office at 202-224-9301 or 202-224-8069. Visit our website at http://murkowski.senate.gov

LISA MURKOWSKI
ALASKA

COMMITTEES:
ENERGY AND NATURAL RESOURCES
RANKING MEMBER
APPROPRIATIONS
HEALTH, EDUCATION, LABOR, AND PENSIONS
INDIAN AFFAIRS

United States Senate
WASHINGTON, DC 20510–0203
(202) 224–6665
(202) 224–5301 FAX

510 L STREET, SUITE 600
ANCHORAGE, AK 99501–1956
(907) 271–3735

101 12TH AVENUE, ROOM 329
FAIRBANKS, AK 99701–6278
(907) 456–0233

800 GLACIER AVENUE, SUITE 101
JUNEAU, AK 99801
(907) 586–7277

805 FRONTAGE ROAD, SUITE 105
KENAI, AK 99611–9104
(907) 283–5808

1900 FIRST AVENUE, SUITE 225
KETCHIKAN, AK 99901–6059
(907) 225–6880

851 EAST WESTPOINT DRIVE, SUITE 307
WASILLA, AK 99654–7142
(907) 376–7665

June 17, 2014

Mr. Richard J. Griffin
Acting Inspector General
Department of Veterans Affairs
Office of Inspector General (50)
810 Vermont Avenue, NW
Washington, DC 20420

Dear Mr. Griffin:

I write to request that the Office of Inspector General expedite an inquiry into two matters related to the Alaska VA Healthcare System:

1. Dr. Jacqueline Brecht's Allegations Regarding Waiting Lists at the Anchorage VA Outpatient Clinic – On Sunday June 15, 2014, the *New York Times* reported allegations by Dr. Jacqueline Brecht, a former urologist at the Anchorage outpatient clinic, that she was retaliated against for questioning scheduling practices in the 2005-2008 timeframe. My office first became aware of Dr. Brecht's allegations on June 6, 2014, by way of a telephone call to my staff from Dr. Brecht. During that call, Dr. Brecht indicated she had already reported her concerns to the VA Office of Inspector General. However, this is not the first time we received anecdotal evidence of scheduling issues at the Anchorage VA during that specific timeframe. On May 14, 2014, I wrote to former Secretary Shinseki asking the VA to investigate scheduling discrepancies at the Anchorage VA dating back to the inception of the Iraq conflict. In light of the national controversy surrounding VA scheduling and allegations of personal misconduct by individuals at the Anchorage VA I have arrived at the conclusion that it is more appropriate for the OIG to investigate these issues. Regardless of whether the scheduling discrepancies Dr. Brecht alleges are still occurring, it is important that her allegations be thoroughly investigated and the outcome of that investigation be fully transparent to Alaska's veterans.

2. Quality of Care at the Wasilla (Mat-Su) Community Based Outpatient Clinic – The Wasilla Community Based Outpatient Clinic (CBOC) serves a rising veteran population residing in Alaska's fastest growing geographic region. Veterans have long complained about scheduling issues at the clinic which was assigned only one provider. That provider resigned this spring and there are currently no permanent providers assigned to the Wasilla CBOC. In response to veteran concerns I inserted language in the Senate Appropriations Committee report to accompany the Fiscal Year 2015 MILCON/VA appropriations bill requiring that the VA report to Congress on persistent problems at the Wasilla CBOC.[1] The OIG last visited the Wasilla CBOC during the

[1] See, S. Rep. 113-174 (113th Cong. 2d Sess) to Accompany H.R. 4486 at 53, which reads in relevant part: *Community Based Outpatient Clinic Staffing*.—The Community Based Outpatient Clinic [CBOC] at Wasilla,

week of November 5, 2012, but conducted a limited review focused on women's health, vaccinations, provider credentialing, environmental safety and emergency management.[2] It appears that OIG completely missed longstanding concerns about provider workload and its relationship to veteran access and quality of care in that review. I respectfully request that OIG return to Wasilla as soon as possible to review recent operations at the Wasilla CBOC. The urgency of such a review is reflected in an editorial which appeared in *The Frontiersman*, the newspaper of the Matanuska-Susitna Valley, on Saturday June 14, 2014, which is attached.

My staff point of contact for this inquiry is Nathan Bergerbest, Senior Counsel in my Washington office, who may be reached at (202) 224-2839.

Respectfully,

Lisa Murkowski
United States Senator

Alaska, serves a significant veteran population in the fastest growing region of Alaska. Since its opening, this clinic has been plagued by security issues and a series of stressful incidents including the suicide of a veteran in the clinic's parking lot. The Committee understands that these issues coupled with a lack of staffing at the clinic to support a large caseload have resulted in staff attrition, including the recent resignation of the clinic's only medical provider. While the Department of Veterans Affairs may be moving diligently to fill staff vacancies using all available incentives, the Committee directs the Department to provide to the Committees on Appropriations of both Houses of Congress a report no later than February 1, 2015, on the staffing challenges it has faced at Wasilla from the inception of the clinic, the appropriate level of staffing in relation to patient loads, and the actions being taken to achieve the appropriate level of staffing.

[2] Department of Veterans Affairs, Office of Inspector General, Office of Healthcare Inspections, Community Based Outpatient Clinic Reviews at Anchorage VA Healthcare System, Anchorage, AK, Report No. 12-03852-110 (February 14, 2013).

Valley Veterans Review VA Care

Posted: Saturday, June 14, 2014 6:12 pm

Sometimes the stories we publish hit a nerve with readers. And rarely, is it a story we expect that winds up generating such a wave of phone calls, emails and letters. Case in point:

We published a story on Tuesday, June 10 about the Wasilla Veterans Administration clinic and a mention it warranted in a Washington, D.C., report from the Senate Appropriations Committee. The clinic was included in the report after U.S. Sen. Lisa Murkowski specifically requested it be reviewed.

The results of that report called for an investigation into staffing shortages at the clinic that have caused long wait times and a stressful working environment amplified by a veteran shot himself to death in the VA parking lot.

Nationally we know this story is a hot-button issue. We're glad for the big spotlight on the shortcomings of the VA nationwide. We hope this examination will lead to the overhaul of this broken system and begin to craft a new process that will better fulfill the promises we made as a nation to our veterans.

But the story we wrote was relatively straightforward. It came together so late in the day we didn't even try to call D.C. offices (with their four hour time differences) for comment. It was written completely off of the record of those meetings and using quotes from press releases issued by our state's two senators.

Andrew Wellner wrote the story for us. He spent most of Tuesday afternoon answering calls from veterans with a lot to say about the services provided by the VA in Wasilla.

Veterans called to encourage further reporting on this issue, to share their stories of bureaucratic runaround and to call on our senators to hold public meetings to review the shortfalls and find solutions.

This community level review from veterans who rely on the VA for medical care was much more thorough and enlightening than the few sentences mentioned in the national report we wrote about Tuesday.

Valley veterans made it clear to us that this is an important local story for many people in the Mat-Su. Thank you, Readers, for your calls and emails.

We will continue to follow this story line and we will work to create a community dialog with our U.S. Senators so they have the can benefit from the same educational opportunities veterans shared with us this week.

We hope in doing so we can help improve the medical care our veterans receive.

Honoring the promises made to our members of the Armed Services is one important way as a community and a nation can honor their service.

http://www.frontiersman.com/opinions/editorials/valley-veterans-review-va-care/article_6ff5d068-f432-11e3-ae63-0019bb2963f4.html?mode=print


State of Alaska
CHOOSES
RESPECT
chooserespect.alaska.gov

NEWS RELEASE

LISA MURKOWSKI

UNITED STATES SENATOR | ALASKA

From: Serrano, Thomas R COL USAF NG NGB (US) <thomas.r.serrano.mil@mail.mil>
Sent: Thursday, June 26, 2014 1:22 PM
To: Sims, Cynthia M (GOV)
Subject: RE: DMVA Uniformed Service Report (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Cindy - [redacted]

[redacted]

[redacted] DP [redacted]

Regards,
Tom

Col Thomas R. Serrano
Deputy Chief Counsel
NGB-JA
1636 Defense Pentagon
Washington DC 20301
COMM 571-256-7372
DSN 260
BB 571-225-0486

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Thursday, June 26, 2014 10:44 AM
To: Serrano, Thomas R COL USAF NG NGB (US)
Subject: FW: DMVA Uniformed Service Report

Good morning Tom ... [redacted] DP [redacted]

Look forward to seeing you this afternoon,

Cindy

Cindy Sims

I Choose Respect

Deputy Chief of Staff

Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

PHONE: 907.269.7450

FAX: 907.269.7463

cindy.sims@alaska.gov <blocked::mailto:cindy.sims@alaska.gov>
www.gov.state.ak.us <http://www.gov.state.ak.us/>

Follow the Governor on Facebook <http://www.facebook.com/pages/Alaska-Governor-Sean-Parnell/121523268448?ref=ts>

From: Katkus, Thomas H (MVA)
Sent: Sunday, June 15, 2014 4:59 AM
To: Nizich, Michael A (GOV)
Subject: DMVA Uniformed Service Report

Mike

[redacted]

[redacted]

[redacted] *DP/EP* [redacted]

Katkus

Classification: UNCLASSIFIED
Caveats: NONE

From: Sims, Cynthia M (GOV)
Sent: Tuesday, July 01, 2014 8:35 PM
To: Serrano, Thomas R COL USAF NG NGB (US)
Subject: RE: DMVA Uniformed Service Report (UNCLASSIFIED)

Thank you, Tom. It was very helpful meeting with you and we look forward to hearing back from you.

Cindy

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

-----Original Message-----
From: Serrano, Thomas R COL USAF NG NGB (US) [mailto:thomas.r.serrano.mil@mail.mil]
Sent: Thursday, June 26, 2014 6:48 AM
To: Sims, Cynthia M (GOV)
Subject: RE: DMVA Uniformed Service Report (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Cindy - thank you. I have been preparing, but this will be helpful to laser-focus.

See you in a bit.

Tom

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Thursday, June 26, 2014 10:44 AM
To: Serrano, Thomas R COL USAF NG NGB (US)
Subject: FW: DMVA Uniformed Service Report

Good morning Tom ... [redacted]

Look forward to seeing you this afternoon,

Cindy

Cindy Sims

I Choose Respect
Deputy Chief of Staff

Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

PHONE: 907.269.7450

FAX: 907.269.7463

cindy.sims@alaska.gov <blocked::mailto:cindy.sims@alaska.gov>
www.gov.state.ak.us <http://www.gov.state.ak.us/>

Follow the Governor on Facebook <http://www.facebook.com/pages/Alaska-Governor-Sean-Parnell/121523268448?ref=ts>

From: Katkus, Thomas H (MVA)
Sent: Sunday, June 15, 2014 4:59 AM
To: Nizich, Michael A (GOV)
Subject: DMVA Uniformed Service Report

Mike

[redacted]

[redacted]

[redacted] *DP/EP*

[redacted]

Katkus

Classification: UNCLASSIFIED
Caveats: NONE

From: Katkus, Thomas H (MVA)
Sent: Wednesday, July 09, 2014 9:18 AM
To: Nizich, Michael A (GOV)
Subject: IG complaint notification

Mike

[redacted]

FPA/LE/PR

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted] *BOI*

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

From: Katkus, Thomas H (MVA)
Sent: Wednesday, July 09, 2014 9:18 AM
To: Nizich, Michael A (GOV)
Subject: IG complaint notification

Mike

[redacted]
LE/FPA/PR

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: (907) [redacted]
BOI

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

From: Nizich, Michael A (GOV)
Sent: Wednesday, July 09, 2014 10:22 AM
To: Parnell, Governor (GOV sponsored)
Subject: FW: IG complaint notification

DP/EP

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Thomas H (MVA)
Sent: Wednesday, July 09, 2014 9:18 AM
To: Nizich, Michael A (GOV)
Subject: IG complaint notification

Mike

[redacted] FPA/LE/PR [redacted]

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted] BOI

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

From: Nizich, Michael A (GOV)
Sent: Wednesday, July 09, 2014 10:22 AM
To: Katkus, Thomas H (MVA)
Subject: RE: IG complaint notification

[redacted] *DP/EP*

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Thomas H (MVA)
Sent: Wednesday, July 09, 2014 9:18 AM
To: Nizich, Michael A (GOV)
Subject: IG complaint notification

Mike

[redacted] *FPA/LE/PR*

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted] *BOI*

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

From: Robinson, Benjamin A (GOV)
Sent: Tuesday, September 02, 2014 1:48 PM
To: Sims, Cynthia M (GOV)
Subject: Guidance Needed: FW: New Military Affairs CRM: BOI/PR

BOI/PR

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.alaska.gov

From: BOI/PR/DP [mailto: BOI/PR/DP]
Sent: Saturday, August 30, 2014 9:48 PM
To: Robinson, Benjamin A (GOV)
Subject: Re: New Military Affairs CRM: BOI/PR

BOI/PR/DP

Sent from my iPhone

On Aug 29, 2014, at 3:42 PM, "Robinson, Benjamin A (GOV)" <benjamin.robinson@alaska.gov> wrote:

BOI/PR/DP



Sincerely,

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.alaska.gov

From: GOVCRM WEBSVCProd [mailto:govcrm.websvcprod@alaska.gov]
Sent: Tuesday, August 26, 2014 3:34 PM
To: Governor Sean Parnell (GOV sponsored)
Subject: New Military Affairs CRM: BOI/PR



BOI/PR/PA

BOI/PR/PA

BOI/PR/PA

BOI/PR/PA

BOI/PR/PA

Subject: *2:45 PM: Press Availability
Location: ANC - WEST Conf. Rm.

Start: Thu 9/4/2014 2:45 PM
End: Thu 9/4/2014 3:15 PM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: Mason, Janice L (GOV)
Required Attendees: Leighow, Sharon W (GOV); Sims, Cynthia M (GOV) (cindy.sims@alaska.gov); Nizich, Michael A (GOV)

STAFF: Leighow, Sims, COS
TOPIC: GOA to Release National Guard Bureau Report
CONFIRMED/ENTERED: Leighow confirmed directly – 09.04.14 – jlm

Governor to Release National Guard Bureau Report

September 4, 2014, Anchorage, Alaska – Governor Sean Parnell will release the findings of the National Guard Bureau Office of Complex Investigations (OCI) regarding allegations of misconduct in the Alaska National Guard. The governor called for the OCI review in February.

The report will be made available to reporters in the Governor's Anchorage Office prior to the start of the press conference. For reporters who are unable to attend in person, a teleconference has been arranged.

Who: Governor Sean Parnell

What: Release of the OCI report on the Alaska National Guard

When: Thursday, September 4, 2:45 p.m.

Where: Governor's Conference Room
Atwood Building, 17th Floor
Anchorage

Teleconference: 1-800-756-3565 (no access code needed)

Streaming video: http://gov.alaska.gov/parnell/multimedia/livestream.html

Contact: Sharon Leighow (907) 240-7943

Subject:	*2:45 PM: Press Availability
Location:	ANC - WEST Conf. Rm.
Start:	Thu 9/4/2014 2:45 PM
End:	Thu 9/4/2014 3:15 PM
Show Time As:	Tentative
Recurrence:	(none)
Meeting Status:	Not yet responded
Organizer:	Mason, Janice L (GOV)
Required Attendees:	Leighow, Sharon W (GOV); Sims, Cynthia M (GOV) (cindy.sims@alaska.gov); Nizich, Michael A (GOV)

STAFF: Leighow, Sims, COS
TOPIC: GOA to Release National Guard Bureau Report
CONFIRMED/ENTERED: Leighow confirmed directly – 09.04.14 – jlm

Governor to Release National Guard Bureau Report

September 4, 2014, Anchorage, Alaska – Governor Sean Parnell will release the findings of the National Guard Bureau Office of Complex Investigations (OCI) regarding allegations of misconduct in the Alaska National Guard. The governor called for the OCI review in February.

The report will be made available to reporters in the Governor's Anchorage Office prior to the start of the press conference. For reporters who are unable to attend in person, a teleconference has been arranged.

Who:	Governor Sean Parnell
What:	Release of the OCI report on the Alaska National Guard
When:	Thursday, September 4, 2:45 p.m.
Where:	Governor's Conference Room Atwood Building, 17th Floor Anchorage
Teleconference:	1-800-756-3565 (no access code needed)
Streaming video:	http://gov.alaska.gov/parnell/multimedia/livestream.html
Contact:	Sharon Leighow (907) 240-7943

Subject:	*2:45 PM: Press Availability
Location:	ANC - WEST Conf. Rm.
Start:	Thu 9/4/2014 2:45 PM
End:	Thu 9/4/2014 3:15 PM
Show Time As:	Tentative
Recurrence:	(none)
Meeting Status:	Not yet responded
Organizer:	Mason, Janice L (GOV)
Required Attendees:	Leighow, Sharon W (GOV); Sims, Cynthia M (GOV) (cindy.sims@alaska.gov); Nizich, Michael A (GOV)

STAFF: Leighow, Sims, COS
TOPIC: GOA to Release National Guard Bureau Report
CONFIRMED/ENTERED: Leighow confirmed directly – 09.04.14 – jlm

Governor to Release National Guard Bureau Report

September 4, 2014, Anchorage, Alaska – Governor Sean Parnell will release the findings of the National Guard Bureau Office of Complex Investigations (OCI) regarding allegations of misconduct in the Alaska National Guard. The governor called for the OCI review in February.

The report will be made available to reporters in the Governor's Anchorage Office prior to the start of the press conference. For reporters who are unable to attend in person, a teleconference has been arranged.

Who:	Governor Sean Parnell
What:	Release of the OCI report on the Alaska National Guard
When:	Thursday, September 4, 2:45 p.m.
Where:	Governor's Conference Room Atwood Building, 17th Floor Anchorage
Teleconference:	1-800-756-3565 (no access code needed)
Streaming video:	http://gov.alaska.gov/parnell/multimedia/livestream.html
Contact:	Sharon Leighow (907) 240-7943

From: Robinson, Benjamin A (GOV)
Sent: Friday, September 05, 2014 11:53 AM
To: BOI/PR
Cc: Sims, Cynthia M (GOV); Fradley, Tara D (GOV)
Subject: RE: Military Affairs
Attachments: PR 14-149 Governor Releases National Guard Report, Adjutant General Out ....pdf

Follow Up Flag: Follow up
Flag Status: Flagged

BOI/PR/PA

Regards,

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.alaska.gov

From: BOI/PR [mailto: BOI/PR/PA]
Sent: Saturday, August 30, 2014 9:48 PM
To: Robinson, Benjamin A (GOV)
Subject: Re: New Military Affairs CRM: BOI/PR/PA

BOI/PR/PA

Sent from my iPhone

On Aug 29, 2014, at 3:42 PM, "Robinson, Benjamin A (GOV)" <benjamin.robinson@alaska.gov> wrote:

BOI/PR/PA

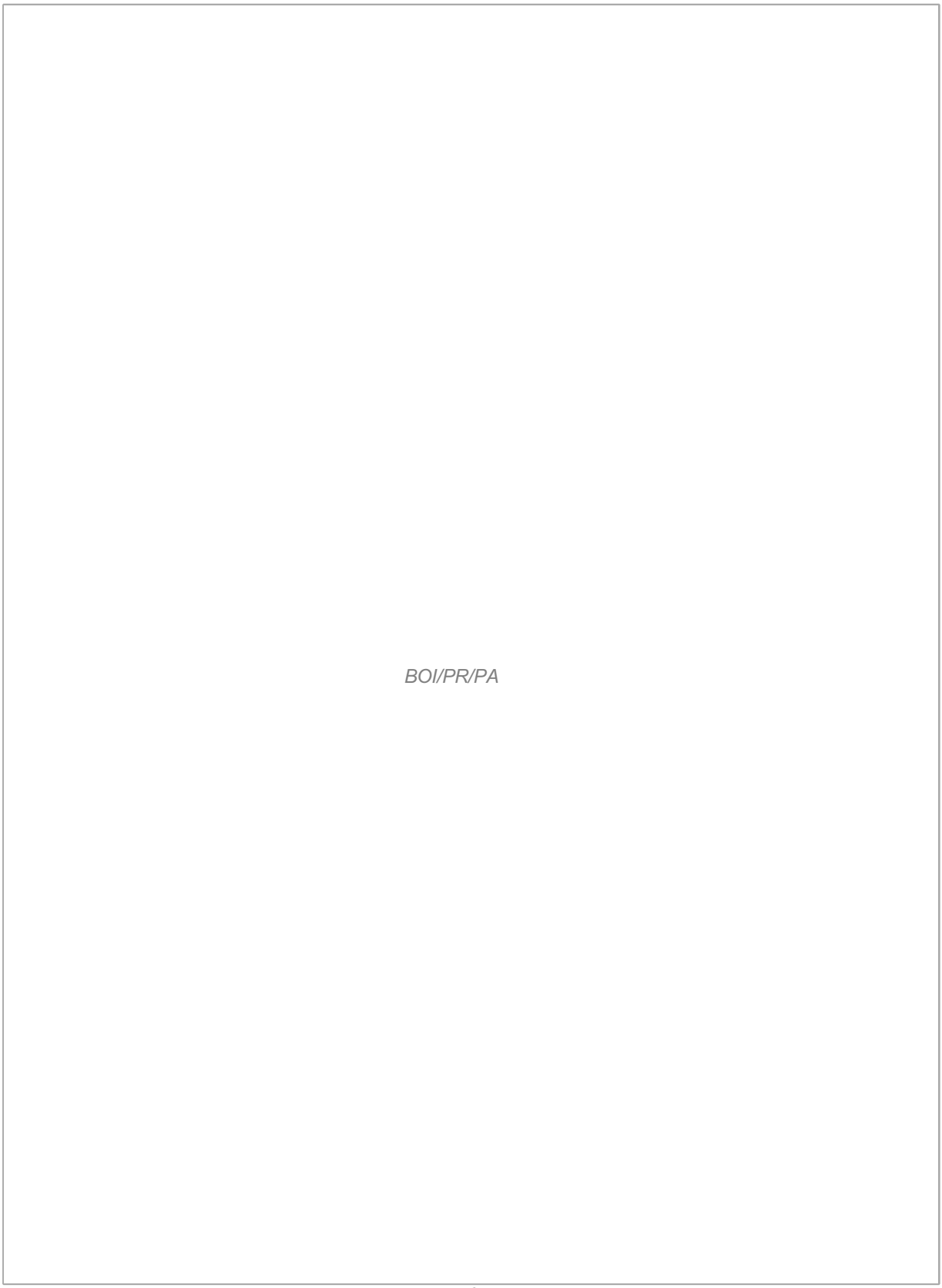
Sincerely,

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.alaska.gov

From: GOVCRM WEBSVCProd [mailto:govcrm.websvcprod@alaska.gov]
Sent: Tuesday, August 26, 2014 3:34 PM
To: Governor Sean Parnell (GOV sponsored)
Subject: New Military Affairs CRM: BOI/PR/PA



BOI/PR/PA

BOI/PR/PA

BOI/PR/PA

BOI/PR/PA

Sean Parnell
Governor
P.O. Box 110001
Juneau, AK 99811-0001
www.gov.state.ak.us

STATE OF ALASKA
OFFICE OF THE GOVERNOR

Sharon Leighow
Press Secretary
907.269.7450
cell: 907.240.7943
sharon.leighow@alaska.gov

FOR IMMEDIATE RELEASE **No. 14-149**

Governor Releases National Guard Report, Adjutant General Out
Calls for Special Team to Restore Respect and Responsibility

September 4, 2014, Anchorage, Alaska – Following the conclusion of a six-month independent review and assessment of open and closed investigations related to reports of sexual assault, rape and fraud among members of the Alaska National Guard, Governor Sean Parnell released the findings today, and took the resignation of the adjutant general, Major General Thomas H. Katkus. The governor originally requested the assessment from the National Guard Bureau Office of Complex Investigations (OCI) in February.

The report found Guard members have a lack of trust and confidence in the Alaska National Guard leadership's ability to handle sexual assault cases and other misconduct. Further, the report found that favoritism, ethical misconduct and fear of reprisal have eroded trust and confidence in Guard leadership.

"The dedicated men and women who serve in the Alaska National Guard deserve better and I am committed to restoring the trust they are entitled to," Governor Parnell said. "While the report's findings are deeply troubling, I know that the overwhelming majority of Alaska National Guard personnel serve admirably and honorably. We will take all necessary steps to ensure respect, responsibility and trust are restored."

Governor Parnell requested and received the resignation of Major General Thomas H. Katkus, adjutant general, and commissioner of Alaska Department of Military and Veterans Affairs. Brigadier General Mike Bridges will serve as acting commissioner on an interim basis until a new adjutant general is named. The governor will also closely examine the command structure within the Alaska National Guard, which will include further staffing changes.

Governor Parnell requested the National Guard Bureau's help in assembling a team to implement the recommendations in the report to restore a healthy and safe working environment for the men and women of the Guard. The governor has requested the OCI provide personnel to assist with implementing the recommendations outlined in the report. The team will include a representative from the Office of the Governor.

The governor has requested a further investigation into allegations of fraud pertaining to the misuse of Guard assets.

A copy of the report from the Office of Complex Investigations is available at:
http://gov.alaska.gov/parnell_media/ak-roa-combined.pdf

Reporters who have follow up questions for the Guard Bureau may contact Rick Breitenfeldt at (703) 601 6767 or (703) 627 7273.

###

From: Sims, Cynthia M (GOV)
Sent: Friday, September 05, 2014 12:38 PM
To: Sims, Cynthia M (GOV)
Subject: FW: Military Affairs
Attachments: PR 14-149 Governor Releases National Guard Report, Adjutant General Out ....pdf

From: Robinson, Benjamin A (GOV)
Sent: Friday, September 05, 2014 11:53 AM
To: BOI/PR
Cc: Sims, Cynthia M (GOV); Fradley, Tara D (GOV)
Subject: RE: Military Affairs

Dear Mr. BOI/PR,

BOI/PR/PA

Regards,

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.alaska.gov

From: BOI/PR [mailto: BOI/PR/PA]
Sent: Saturday, August 30, 2014 9:48 PM
To: Robinson, Benjamin A (GOV)
Subject: Re: New Military Affairs CRM: BOI/PR/PA

BOI/PR/PA

Sent from my iPhone

On Aug 29, 2014, at 3:42 PM, "Robinson, Benjamin A (GOV)" <benjamin.robinson@alaska.gov> wrote:

BOI/PR/PA

Sincerely,

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.alaska.gov

From: GOVCRM WEBSVCProd [mailto:govcrm.websvcprod@alaska.gov]
Sent: Tuesday, August 26, 2014 3:34 PM
To: Governor Sean Parnell (GOV sponsored)
Subject: New Military Affairs CRM: BOI/PR/PA

BOI/PR/PA

BOI/PR/PA

BOI/PR/PA

BOI/PR/PA

Sean Parnell
Governor
P.O. Box 110001
Juneau, AK 99811-0001
www.gov.state.ak.us

STATE OF ALASKA
OFFICE OF THE GOVERNOR

Sharon Leighow
Press Secretary
907.269.7450
cell: 907.240.7943
sharon.leighow@alaska.gov

FOR IMMEDIATE RELEASE **No. 14-149**

Governor Releases National Guard Report, Adjutant General Out
Calls for Special Team to Restore Respect and Responsibility

September 4, 2014, Anchorage, Alaska – Following the conclusion of a six-month independent review and assessment of open and closed investigations related to reports of sexual assault, rape and fraud among members of the Alaska National Guard, Governor Sean Parnell released the findings today, and took the resignation of the adjutant general, Major General Thomas H. Katkus. The governor originally requested the assessment from the National Guard Bureau Office of Complex Investigations (OCI) in February.

The report found Guard members have a lack of trust and confidence in the Alaska National Guard leadership's ability to handle sexual assault cases and other misconduct. Further, the report found that favoritism, ethical misconduct and fear of reprisal have eroded trust and confidence in Guard leadership.

"The dedicated men and women who serve in the Alaska National Guard deserve better and I am committed to restoring the trust they are entitled to," Governor Parnell said. "While the report's findings are deeply troubling, I know that the overwhelming majority of Alaska National Guard personnel serve admirably and honorably. We will take all necessary steps to ensure respect, responsibility and trust are restored."

Governor Parnell requested and received the resignation of Major General Thomas H. Katkus, adjutant general, and commissioner of Alaska Department of Military and Veterans Affairs. Brigadier General Mike Bridges will serve as acting commissioner on an interim basis until a new adjutant general is named. The governor will also closely examine the command structure within the Alaska National Guard, which will include further staffing changes.

Governor Parnell requested the National Guard Bureau's help in assembling a team to implement the recommendations in the report to restore a healthy and safe working environment for the men and women of the Guard. The governor has requested the OCI provide personnel to assist with implementing the recommendations outlined in the report. The team will include a representative from the Office of the Governor.

The governor has requested a further investigation into allegations of fraud pertaining to the misuse of Guard assets.

A copy of the report from the Office of Complex Investigations is available at:
http://gov.alaska.gov/parnell_media/ak-roa-combined.pdf

Reporters who have follow up questions for the Guard Bureau may contact Rick Breitenfeldt at (703) 601 6767 or (703) 627 7273.

###

From: Cindy Sims <[redacted]>
Sent: Sunday, September 07, 2014 7:25 PM
To: Sims, Cynthia M (GOV)
Subject: Fwd: Alaska National Guard personnel issues
Attachments: image001.jpg; ATT00001.htm; image006.jpg; ATT00002.htm; image004.jpg; ATT00003.htm; image005.jpg; ATT00004.htm; MARGARET STOCK - CV (long).pdf; ATT00005.htm; JFCM citation for LTC Stock.pdf; ATT00006.htm

Sent from Cindy's iPhone

Begin forwarded message:

---------- Forwarded message ----------
From: **Margaret Stock** <[redacted]>
Date: Sat, Sep 6, 2014 at 5:53 PM
Subject: Alaska National Guard personnel issues
To: [redacted]

Dear Jerry,

Jeff Landfield suggested that I call you so that you can let me know if the Governor might be looking for someone like me to lead the Alaska National Guard. I've attached my CV but here are some bullet points:

--Alaska resident since 1986

--Republican, NRA member

--"Gray area" military retiree, US Army Reserve, Military Police Corps, current rank of lieutenant colonel

--Extensive past experience instructing Alaska National Guard members on prevention of sexual harassment and equal opportunity issues

--Graduate of JAG officer basic course and various Military Police courses

--Former special advisor to the commander of Special Operations Command

--MacArthur "genius grant" recipient for my work relating to the military and national security

Let me know if you have questions,

Margaret

Margaret D. Stock
Attorney (admitted in Alaska)
BOI direct

360.671.5945 business
360.676.5459 fax

BOI

Cascadia Cross-Border Law Group LLC
4141 B Street, Suite 205
Anchorage, AK 99503
USA

www.CascadiaLawAlaska.com

Creating Transparent Borders

Visit us on Facebook and become a fan: https://www.facebook.com/teamcascadia

Follow us on Twitter: www.twitter.com/margaretdstock

Margaret D. Stock was named a 2013 MacArthur Foundation Fellow by the John D. & Catherine T. MacArthur Foundation. See http://www.macfound.org/fellows/904/ for more information.

Margaret Stock is also listed in the Top 10 of International Who's Who of Corporate Immigration Lawyers, 2014 edition. See www.whoswholegal.com for more information.

PLEASE NOTE: This message may be protected by the attorney-client privilege. If you believe that it has been sent to you in error, do not read, print or forward it. Please reply to the sender that you have received the message in error. Then delete it. Thank you.

Pursuant to Internal Revenue Circular 230 Section 10.37 (effective after June 12, 2014) and all other applicable Federal regulations, information contained in this communication does not constitute written advice concerning one or more federal tax matters, except as stated otherwise by the firm in this communication or in any attachment to this communication. Additionally and pursuant to firm policy, information provided by the sender outside the confines of the attorney-client relationship is intended for informational purposes only and may not be relied up on by the recipient or any third party.

--
Jerry Gallagher
Parnell 2014 Campaign Manager
[redacted]
BOI
Paid for by Parnell 2014, P.O. Box 100719, Anchorage, AK 99510


Cascadia
cross-border law


Avvo
Rating
10.0


ABA
AMERICAN BAR ASSOCIATION


2014
Member

CITATION

TO ACCOMPANY THE AWARD OF

THE JOINT SERVICE COMMENDATION MEDAL

TO

LIEUTENANT COLONEL MARGARET D. STOCK
UNITED STATES ARMY RESERVE

Lieutenant Colonel Margaret D. Stock, United States Army Reserve, distinguished herself by exceptionally meritorious achievement as Special Advisor to the Commander, United States Special Operations Command (USSOCOM), Special Operations Forces Access Recruiting Program (SOFARP) working group, United States Special Operations Command, MacDill Air Force Base, Florida, from 1 May 2008 to 30 September 2009. During this period, Colonel Stock's outstanding leadership coupled with her superior intellect resulted in vastly increased Joint Special Operations Forces' ability to pursue national security objectives. Her unique and expert advice in immigration and constitutional law and policy provided unparalleled and uncommon support to the SOFARP working group. Her efforts directly increased SOF's operational capabilities and capacity in language, culture, and micro-regional expertise. As a direct result, USSOCOM has created the building blocks to an enduring program that will leverage immigrant and non-immigrant populations who will contribute their unique talents to the Global War on Terrorism. Colonel Stock's untiring and selfless contributions are a reflection of joint coordination and teamwork. She is a consummate professional and a true Soldier who exemplifies the SOF ethos. The distinctive accomplishments of Lieutenant Colonel Stock reflect great credit upon her, the United States Special Operations Command, the United States Army Reserve, and the Department of Defense.



Margaret D. Stock

[redacted]

Civilian Education

[redacted] Harvard Law School & the John F. Kennedy School of Government, Cambridge, MA

J.D. with honors [redacted] ***M.P.A.*** [redacted]

- Teaching Fellow, Harvard University (International Conflicts in the Modern World, The Administrative State); Teaching Assistant (Microeconomics)
- Recipient, Harvard University Certificates of Distinction in Teaching (three years)
- Proctor & Academic Advisor, Harvard-Radcliffe Colleges (four years)
- Third Year Paper: Criminal Misconduct by United States Status of Forces Agreement (SOFA) Civilians and Dependents in Japan
- Editor-in-Chief, Harvard Journal of Law & Public Policy

[redacted] Harvard & Radcliffe Colleges, Cambridge, MA

A.B. with honors in Government (International Relations)

- Undergraduate honors thesis: Measuring the Combat Capability of the Army Reserve Components

[redacted] Boston University, Boston, MA

- Battalion Commander, Reserve Officer Training Corps Cadet Battalion
- Commissioned as second lieutenant in the Military Police Corps at end of sophomore year after completing the full ROTC program in two years (Early Commissioning Program)

Military Education

U.S. Army War College, Carlisle, PA, Division of Distance Education, Class of 2006 (awarded Master of Strategic Studies degree)

Advanced Joint Professional Military Education Course, Joint Forces Staff College

U.S. Army War College, Defense Strategy Course

Reserve Component National Security Issues Seminar

Reserve Components Combined Arms Services & Staff School (CAS3) Staff Group Leader Course

United States Army Command & General Staff College (CGSC) Faculty Development Course

United States Army Command & General Staff College (CGSC)

Combined Arms Services and Staff School (CAS3)

Judge Advocate General's School – Judge Advocate Officer Basic Course

Military Police School - Officer Basic and Advanced Courses

Dynamics of International Terrorism Course

Airload Planner's Course

Basic Airborne Course

Civilian professional experience

2013 – present Cascadia Cross Border Law Group, LLC, Anchorage, AK

Owner/Member/Attorney

- Engaged primarily in immigration and citizenship law and litigation practice.
- Speaker on immigration, citizenship, and national security law issues at numerous public events and Continuing Legal Education events.
- Quoted as expert by print, radio & television media on immigration-related issues. Expert testimony in court on immigration issues. Testimony before Congress and various state legislatures.
- MacArthur Foundation Fellow, Class of 2013, John D. & Catherine T. MacArthur Foundation ("genius grant" recipient)
- "AV" rated by Martindale-Hubbell, Avvo rating of 10.0, Alaska Superlawyer in the area of immigration law (2013,

2014).

- Top Ten of Who's Who International Corporate Immigration Lawyers, 2014

2011 – 2013 Lane Powell, LLC, Anchorage, AK

Counsel to the Firm

- Engaged primarily in immigration and citizenship law and litigation practice.
- Speaker on immigration, citizenship, and national security law issues at numerous public events and Continuing Legal Education events.
- Quoted as expert by print, radio & television media on immigration-related issues. Testimony before Congress and various state legislatures.

2010 – 2012 Department of Political Science, University of Alaska Anchorage, Anchorage, AK

Adjunct Instructor

- Taught "Introduction to American Government," "National Security Law & Policy," "Constitutional Law," "Comparative Politics," and "International Relations." Also guest-lecturer in the Senior Seminar and 49th State Fellows Programs.

September-December 2009 Border Policy Research Institute, Western Washington University, Bellingham, WA

Visiting Fellow

- Researched Integrated Border Enforcement Teams (IBETs)
- Guest Lecturer at public events and in WWU business school and undergraduate classes

2001 – 2006 Department of Law, United States Military Academy, West Point, NY

Associate Professor, 2004-2006; Assistant Professor, 2001-2004

- Course Director and Professor, National Security Law Seminar
- Professor, Constitutional & Military Law
- Additional teaching responsibilities in International Law (Immigration, Asylum, Citizenship law, Death Penalty); Comparative Law (Asian and Japanese Law); Human Rights Law (nine sessions on Asylum and Refugee Law); Cyberlaw (High Tech Worker issues); Criminology; and Law of War

(International Humanitarian Law)

- Chairperson and Member, Academic Excellence Committee, Faculty Council

1998 - 2001 Stock & Moeller, LLC, Anchorage, AK

Owner/Partner/Attorney

- Managing and senior partner at small (3-5 attorney) law firm. Engaged primarily in immigration law and litigation practice. Successfully handled large constitutional rights class action against the State of Alaska, as well as numerous federal court cases in U.S. District Court & the Ninth Circuit Court of Appeals.
- Speaker on immigration law issues at numerous public events and Continuing Legal Education events.

- Quoted as expert by print, radio & television media on immigration-related issues. Expert testimony in court on immigration issues.
- "AV" rated by Martindale-Hubbell at first "rating" opportunity in 2000.

1992 - 1998 Atkinson, Conway & Gagnon, Anchorage, AK

Associate Attorney

- Associate attorney at 13-attorney trial practice and litigation firm. Engaged primarily in immigration law and litigation practice, but also handled or participated in admiralty, products liability, professional malpractice defense, commercial, civil rights, and personal injury matters.

Most Recent Military Assignment

Lieutenant Colonel, U.S. Army Military Police Corps, U.S. Army Reserve. Drilling Individual Mobilization Augmentee (DIMA) (Associate Professor), Department of Social Sciences, United States Military Academy, West Point, New York.

Detailed to Undersecretary of Defense (Personnel & Readiness) to work on reorganization Task Force (March 2010).

Detailed to US Army Accessions Command and Assistant Secretary of the Army for Manpower & Reserve Affairs as Project Officer for Military Accessions Vital to the National Interest (MAVNI) program (Fall of 2007 until retirement in June 2010).

Also served as Special Advisor to Commander, US Special Operations Command (May 2008 to September 2009).

Significant Cases

State of Alaska, Dep't of Revenue v. Martha Andrade, 23 P.3d 58 (Alaska 2001) (class action, equal protection; awarded more than $100K in attorneys' fees).

Rosario Gallo-Alvarez v. John Ashcroft, 266 F.3d 1123 (9th Cir. 2001) (habeas corpus, reinstatement of removal).

Meng Li v. Robert C. Eddy, 259 F.3d 1132 (9th Cir. 2001) (habeas corpus, expedited removal).

Matter of U----I----S-----, Immigration Court, Anchorage, AK (December 19, 1996) (female genital mutilation asylum case), available at http://www.uchastings.edu/cgrs/law/ij/54.html.

Selected Conference Presentations & Speaking Events

Speaker, *Executive Power in Immigration Law*, Homeland Security Institute, American Bar Association, Washington, DC, August 22, 2014. Rebroadcast on CSPAN.

Speaker, *Navy & Marine Corps Immigration Training*, Whidbey Island, WA, July 16, 2014.

Speaker, *Parole in Place (PIP), Adjustment of Status, and Naturalization Issues for Military Members*, American Immigration Lawyers Association's 2014 Annual Conference on Immigration Law, Boston, MA, June 21, 2014.

Speaker, *Harvard Immigration & Refugee Clinical Program: 30 Years of Social Change Lawyering*, Cambridge, MA, June 17, 2014.

Speaker, *Scialabba v. Cuellar de Osorio – Post-Decision SCOTUScast*, Podcast, The Federalist Society, Washington, DC, June 17, 2014.

Speaker, *Territorial Access,* Center for Migration Studies Symposium on US Refugee Protection System, New York, NY, June 3, 2014.

Speaker, *Immigration Law and the Military,* Immigration Professors Workshop, Irvine, CA, May 22, 2014.

Speaker, *Patriots or Invaders? — Immigrants in the Military in Modern America,* Princeton Center for Migration and Development Conference, Princeton, NJ, May 20, 2014.

Speaker, *A Primer on the Top 10 Items a City Council Would Look for to Help With Immigration Issues,* IMMLA's Mid-Year Seminar, Anchorage, AK, May 19, 2014.

Speaker, *Cutting Edge Asylum TRIG: Terrorism Related Inadmissibility Grounds (Including Persecutor Bar, Material Support, and National Security),* Federal Bar Association Immigration Seminar, Memphis, TN, May 17, 2014.

Speaker, *Worksite Enforcement: Criminal and Civil Litigation,* Federal Bar Association Immigration Seminar, Memphis, TN, May 17, 2014.

Speaker, *Citizenship in a Global Era: A Report from Rome,* Federal Bar Association Immigration Seminar, Memphis, TN, May 16, 2014.

Speaker, *Military Immigration Issues,* 2014 Upper Midwest Immigration Law Conference, St. Paul, MN, May 9, 2014.

Speaker, *Myth, Traps, and Absurdities in Our Immigration Laws,* 2014 Alaska Bar Annual Convention, Anchorage, AK, May 7, 2014.

Speaker, *Immigration Reform- Dreams, Possibilities, and Promises,* Harvard Club Meeting, Anchorage, AK, May 6, 2014.

Speaker, *Remarks at the Naturalization Ceremony,* District of Alaska Naturalization Ceremony, Anchorage, AK, April 25, 2014.

Speaker, *Courting Disaster: The Perils of Ethical Dilemmas in International Law Practice,* 2014 ABA New York Spring Meeting, New York City, NY, April 3, 2014.

Speaker, *Refugee Protection and Barriers to Territorial Access,* Center for Migration Studies, New York City, NY, April 2, 2014.

Speaker, *Immigration and National Security,* Columbia Law School, New York City, NY, April 1, 2014.

Speaker, *Immigration and National Security,* Alaska Center-Right Coalition, Anchorage, AK, March 31, 2014.

Speaker, *Immigration Issues Related to the Military,* Orange County Bar Association Immigration Law Section, March 4, 2014.

Speaker, *FOIA Litigation*, 2014 AILA Federal Court Immigration Litigation CLE Practicum, February 28, 2014.

Speaker, *Exploring the Myths, Traps, and Absurdities of Immigration Law*, 2014 Pacific NW Immigration Law Conference, February 20, 2014.

Speaker, *Immigration Issues Faced by American Military Members and their Families*, Texas Bar Association Advanced Immigration Law Course, February 3, 2014.

Speaker, *Business Immigration Ethics*, Texas Bar Association Advanced Immigration Law Course, February 4, 2014.

Speaker, *Top 10 Best Practices*, Texas Bar Association Advanced Immigration Law Course, February 3, 2014.

Speaker, *Immigration in America's Future*, Alaska Women for Political Action, February 1, 2014.

Speaker, *Immigration and National Security*, Bartlett Democratic Club, January 2, 2014.

Discussion Leader, *Need to Know Taxation Issues for Noncitizens*, Webinar, American Immigration Lawyers Association, December 19, 2013.

Discussion Leader, *Parole in Place*, Podcast, American Immigration Lawyers Association, December 11, 2013.

Speaker, *Immigration Issues involving Military Service*, Webinar, Anchorage, AK, December 3, 2013.

Speaker, *The Business Case for Immigration Reform*, Make it Monday Forum- Anchorage Chamber of Commerce, Anchorage, AK, December 2, 2013.

Speaker, *Immigration and National Security*, Alaska Association for Justice Annual Dinner, Anchorage, AK, November 13, 2013.

Speaker, *Immigration and National Security*, Retired Public Employees of Alaska, Anchorage, AK, November 12, 2013.

Speaker, *Immigration and National Security*, Ave Maria Law School, Naples, FL, November 6, 2013.

Speaker, *Immigration and National Security*, Florida State University School of Law, Tallahassee, FL, November 5, 2013.

Speaker, *Immigration and National Security*, University of Kansas School of Law, Lawrence, KS, October 24, 2013.

Speaker, *Immigration and National Security*, Washburn School of Law, Topeka, KS, October 23, 2013.

Speaker, *Counseling Corporate Compliance in a Time of Legislative Change*, Federal Bar Association Workplace Enforcement and Immigration Symposium, Chicago, IL, October 22, 2013.

Speaker, *Immigration and Workforce Development in Alaska*, Fairbanks Industry Update Forum, Fairbanks, AK, October 18, 2013.

Speaker, *Exclusive Citizenship Doctrines*, Federal Bar Association Immigration Law Section, Rome, Italy, October 7, 2013.

Speaker, *The Republican Case for Immigration Reform*, Military Officers Association of America Dinner Social, Anchorage, AK, September 26, 2013.

Speaker, *Military Immigration Issues*, American Immigration Lawyers Association Monthly Business Meeting and CLE, Denver, CO, August 13, 2013.

Speaker, *The Republican Case for Immigration Reform*, Midnight Sun Republican Woman's Club Program, Anchorage, AK, July 30, 2013.

Speaker, *The Freedom of Information Act: Update*, Federalist Society for Law & Public Policy, Webinar & Podcast, July 15, 2013.

Discussion Leader, *Use of False Documents: How They Complicate A Case*, American Immigration Lawyers Association Annual Conference, San Francisco, CA, June 29, 2013.

Speaker, *FOIA Requests–The Search for Transparency*, American Immigration Lawyers Association Webinar, May 23, 2013.

Speaker, *Worksite Enforcement: Employer Verification Obligations*, 10th Annual Federal Bar Association Immigration Law Seminar, Memphis, TN, May 18, 2013.

Speaker, *The Republican Case for Immigration Reform,* Republican National Lawyers Association, Washington, DC, Apr. 26, 2013.

Speaker, *Compliance Strategies for General Counsels and Other Corporate Officers: Avoiding Fines, Headlines, Litigation, and Jail Time*, Worksite Enforcement Symposium, Stanford Law School, Palo Alto, CA, Apr. 19, 2013.

Speaker, *Restoring Discretion to the Immigration System*, Capitol Hill Briefing, Washington, DC, Mar. 26, 2013.

Speaker, *Tax Issues Relating to Immigrants and Citizens*, 2013 American Immigration Lawyers Association Washington Chapter Continuing Legal Education Annual Conference, Seattle, WA, Mar. 22, 2013.

Speaker, *The Republican Case for Immigration Reform,* Anchorage Republican Women's Club, Anchorage, AK, Mar 14, 2013.

Speaker, *First Steps on Immigration Reform? The Military Enlistment Opportunity Act of 2013*, Teleforum, Federalist Society, Washington, DC, Feb. 8, 2013.

Speaker, *Parole in Place for Military Families*, Webinar, Fort Carson, CO, Jan. 25, 2013.

Speaker, *Arizona v. United States: Immigration Policy & the Economy*, 2012 Federalist Society National Lawyers Convention, Washington, DC, Nov. 15, 2012.

Speaker, *Special Populations Within the Military*, Veterans Justice Symposium, New York Law School, New York, NY, November 14, 2012.

Speaker, *The Path to Citizenship for Military Family Members*, American Immigration Lawyers Association California Chapter Conference, San Diego, CA, Nov. 10, 2012.

Speaker, *Be All That You Can Be: Military Issues for the Immigration Lawyer,* American Immigration Lawyers Association Fall Joint Texas and Mid-South Chapter Conference, New Orleans, LA, Nov. 3, 2012.

Speaker, *Supporting Our Troops – How Interagency Coordination Helps Members of the Military and Their Families*, Office of the Citizenship and Immigration Services Ombudsman, Second Annual Conference, Washington, DC, Oct. 18, 2012.

Speaker, *Expedited Citizenship & Preserving Continuity of Residence*, American Immigration Lawyers Association Rome Chapter Fall Conference, London, England, United Kingdom, Oct. 5, 2012.

Speaker, *How Employers Can Use U.S. Immigration Laws to Their Advantag*e, Alaska 2012: 74th Annual Northwest Human Resource Management Association Conference and Tradeshow, Anchorage, AK, Oct. 2, 2012.

Moderator, *Immigration, Race, & Incarceration in the United States*, American Bar Association Annual Meeting, Chicago, IL, Aug. 5, 2012.

Discussion Leader, *Subregulatory Guidance: How to Use It Wisely*, American Immigration Lawyers Association Annual Conference, Nashville, TN, June 14, 2012.

Speaker, *Citizenship in a Global Era*, Global Citizenship Conference, Federal Bar Ass'n, Rome, Italy, May 25, 2012.

Speaker, *Arizona versus the United States of America*, Federalist Society Teleforum, Apr. 27, 2012.

Speaker, *American Birthright Citizenship Rules and the Exclusion of Outsiders from the Political Community*, Boston College Citizenship Symposium, Dover, MA, Apr. 20, 2012.

Speaker, *Immigration 101 for Alaska Human Resource Managers*, Anchorage Society for Human Resource Managers, Anchorage, AK, Mar. 27, 2012.

Speaker, *Immigration Issues Related to Military Service*, New York Immigration Coalition, New York, NY, Mar. 21, 2012.

Speaker. *Parole in Place for Military Families*, American Immigration Lawyers Association Webinar, Mar. 20, 2012.

Discussion Leader, *Tax and Expatriation Issues*, American Immigration Lawyers Association Northwest Continuing Legal Education Conference, Seattle, WA, Mar. 16, 2012.

Speaker, *E-Verify: Friend or Foe?* Skagit Community College, Skagit, WA, Mar. 15, 2012.

Speaker, *Is Military Justice to Justice As Military Music is to Music?* Saint Thomas University School of Law, Minneapolis, MN, Mar. 12, 2012.

Speaker, *Immigration Challenges Facing the Western States*, Federalist Society Western States Conference, Simi Valley, CA, Jan. 28, 2012.

Speaker, *Birthright Citizenship & the 14th Amendment: Facts, Consequences & Policy Considerations,* NAPABA Convention, Atlanta, GA, Nov. 18, 2011.

Speaker, *Breaching Borders Symposium*, Washburn University School of Law, Topeka, KS, Oct. 21, 2011.

Speaker, *Immigration Issues Related to Military Service*, American Immigration Lawyers Association Washington Chapter Meeting, Seattle, WA, Oct. 3, 2011.

Speaker, *The 9/11 Effect and Its Legacy on U.S. Immigration Laws,* Pennsylvania State University Law Campus, University Park, PA, Sept. 16, 2011.

Speaker, *Showcase Program: The Battle over Birthright Citizenship: History, International Perspectives, and the Path Ahead,* American Bar Association 2011 Annual Meeting, Toronto, Ontario, Canada, Aug. 4, 2011.

Speaker, *Immigration Issues Related to Military Service*, New York Immigration Coalition, New York, NY, Apr. 6, 2011.

Speaker, *The Efficacy of Integrated Border Enforcement Teams (IBETs)*, Perimeter Security Conference, Seattle, WA, Jun. 20, 2011.

Speaker, *Military Issues for the Immigration Practitioner*, 2011 American Immigration Lawyers Association Annual Conference, San Diego, CA, Jun. 15, 2011.

Speaker, *Was It Legal to Kill Osama Bin Laden?* Public Interest Law Network Summer School, Wuhan University School of Law, Wuhan, China, Jun. 7, 2011.

Speaker, *Immigration Issues Related to Military Service*, New York Immigration Coalition, New York, NY, Apr. 6, 2011.

Speaker, *True Claims to US Citizenship*, American Immigration Lawyers Association Webinar, Washington, DC, Mar. 29, 2011.

Speaker, *Immigration Issues for Human Resources Professionals*, Anchorage Society of Human Resources Managers, Anchorage, AK, Mar. 22, 2011.

Keynote Speaker, *The Constitution, the Fourteenth Amendment, and Birthright Citizenship: Modern Challenges to a Longstanding Rule*, Symposium on Immigration & Homeland Security Law, Northern Illinois University College of Law, DeKalb, IL, Mar. 3, 2011.

Speaker, *Birthright Citizenship: Origins, Constitutional Status, and the Current Debate*, 27th Annual Fordham Debate, S.J. Quinney College of Law, The University of Utah, Salt Lake City, UT, Jan. 31, 2011.

Speaker, *The US Supreme Court, Congress, and the Guantánamo Detainees*, Guantánamo and The Response: A Film Screening and Panel Discussion, Alaska Bar Association, Anchorage, AK, Dec. 14, 2010.

Panelist, *Immigration, the Arizona Statute, and E Pluribus Unum*, Federalist Society 2010 National Lawyers Convention, Washington, DC, Nov. 18, 2010.

Speaker, *National Security, Immigration, & the Rule of Law*, American Bar Association Section of International Law 2010 Fall Meeting, Paris, France, Nov. 4, 2010.

Speaker, *Birthright Citizenship & the Battle Over Illegal Immigration*, Cato Institute Capitol Hill Briefing, Washington, DC, Oct. 25, 2010.

Speaker, *Immigration, Citizenship, & Security: The Current Debate*, Hamilton College, Hamilton, NY, Oct. 21, 2010.

Speaker, *The Constitution & Citizenship: Modern Day Challenges to the Founders' Ideals*, Constitution Day Polaris Lecture, University of Alaska Anchorage, Anchorage, AK, Sept. 17, 2010.

Speaker, *Military-Related Immigration Issues*, 2010 Joint Services Immigration & Naturalization Symposium, Naval Legal Service Office Mid-Atlantic, Norfolk, VA, Aug. 27, 2010.

Discussion Leader & Speaker, *Advanced Issues in Citizenship & Naturalization*, American Immigration Lawyers Association Annual Conference, National Harbor, MD, July 3, 2010.

Speaker, *Military Spouses, Widows, and Substitute Sponsors*, American Immigration Lawyers Association Midwest Regional Conference, Chicago, IL, Apr. 9, 2010.

Speaker, *Military Accessions Vital to the National Interest*, USCIS District 23 Military Summit, Los Angeles, CA, Mar. 23, 2010.

Speaker, *The American Immigration Lawyers Association Military Assistance Program,* American Immigration Lawyers Association San Diego Chapter, San Diego, CA, Jan. 19, 2010.

Speaker, *Immigration Issues Related to Military Service*, New York Immigration Coalition, New York, NY, Dec. 3, 2009.

Speaker, *From F-1 or J-1 Directly to U.S. Citizenship: The U.S. Army's MAVNI Pilot Program,* 2009 NAFSA Region VIII Conference, Washington, DC, Nov. 14, 2009.

Speaker, *Immigration Reform: What's At Stake for the Northern Border,* Border Policy Research Institute, Western Washington University, Bellingham, WA, Nov. 12, 2009.

Speaker, *Immigration Issues in the Workplace*, Fundamentals of Employment Law in Alaska Continuing Legal Education Conference, Anchorage, AK, Oct. 29, 2009.

Speaker, *Advanced Issues in Naturalization & Citizenship*, University of Texas 33rd Annual Conference on Immigration & Nationality Law, San Antonio, TX, Oct. 22, 2009.

Speaker, *Immigrants and the Military*, National Immigration Project of the National Lawyers Guild, August, 2009.

Presenter, *Military-Related Immigration Issues*, Naval Legal Services Office Northwest, Whidbey Island, WA, June 16, 2009.

Discussion Leader & Speaker, *Non-Citizens and the US Military*, American Immigration Lawyers Association Annual Conference on Immigration Law, Las Vegas, NV, June 5, 2009.

Speaker, *National Security Aspects of Immigration Law*, 17th National Security Law Institute, Center for National Security Law, University of Virginia, Charlottesville, VA, June 3, 2009.

Panelist, *Policies & Attitudes Towards Immigrant Civic & Political Participation, & Dual Citizenship, In The European Union & North America,* Migration Policy Institute, Washington, DC, May 15, 2009.

Panelist, *Citizenship & Naturalization: Proving Citizenship, Medical Waivers for Naturalization & the U.S. Army's New MAVNI Program,* AILA Upper Midwest Conference, Minneapolis, MN, Apr. 30, 2009.

Speaker, *Actions That Affect Applications for U.S. Citizenship*, ABA Teleconference, Mar. 25, 2009.

Speaker, *Immigration Issues Related to Military Service*, New York Immigration Coalition, New York, NY, Jan. 28, 2009.

Panelist, *Burdens of Proof, Production, & Persuasion in Immigration Court: Getting the Differences Down & Creating The Record to Win for Judicial Review* & *Mock Cross-Examination: Taking It to the Mat*, AILA Fall Topics CLE Conference: Moving Beyond the Basics, New Orleans, LA, Dec. 11, 2008.

Speaker, *Immigration Issues Related to Military Service*, New York Immigration Coalition, New York, NY, Dec. 1, 2008.

Speaker, *Toward a More Perfect Union: The Second Founding and Reconstruction Amendments*, American Constitution Society for Law and Policy, Washington, DC, November 21, 2008.

Discussion Leader, *Freedom of Information Act Update*, American Immigration Lawyers Association Teleconference, September 4, 2008.

Discussion Leader, *Advanced Issues in Naturalization*, American Immigration Lawyers Association Annual Conference, Vancouver, BC, Canada, June 27, 2008.

Panelist, *Liberty v. Security: A Critical Balance*, Columbia College, New York, NY, May 31, 2008.

Panelist, *Nationality, Political Membership, Citizenship, and Immigration Policy*, 5th Annual Immigration Law & Policy Conference, Georgetown University Law Center, May 20, 2008.

Speaker, *The Intersection of Immigration and National Security*, McCormick Tribune Conference Series, Wheaton, IL, April 28, 2008.

Speaker, *US Immigration Policy in a Climate of Fear*, University of Cincinnati, Cincinnati, OH, April 15, 2008.

Moderator, *The Other Detainees: Immigration Detainees in the United States*, American Bar Association Section of International Law, Spring Meeting, New York, NY, April 4, 2008.

Speaker, *Immigration, Border Security, & the Rule of Law*, University of Kansas Law School, Lawrence, KS, March 27, 2008.

Panelist, *Emerging Issues: The National Security Constitution: New Threats, New Rules?* St. John's University School of Law, Queens, NY, February 29, 2008.

Speaker, *Human Rights & the "War on Terror"—Does TV Persuade Us That Torture's Okay?* World Affairs Council of Northern California, University of California at Berkeley, Berkeley, CA, February 28, 2008.

Speaker, *Immigration & National Security*, Industrial College of the Armed Forces, Washington, DC, February 6, 2008.

Panelist, *Boumediene, the Military Commissions Act, & Habeas Corpus,* New York State Bar Association Annual Meeting, New York, NY, January 31, 2008.

Speaker, *Beyond Guantanamo: Administering Justice and Protecting National Security*, New York City Bar Association Symposium, New York City, NY, December 13, 2007.

Speaker, *Removal Defense Crash Course*, American Immigration Lawyers Association 2007 Worksite Enforcement Conference, Scottsdale, AZ, December 1, 2007.

Speaker, *Defining "American:" Birthright Citizenship & the Fourteenth Amendment*, 19th Annual National Asian Pacific American Bar Association Convention, Las Vegas, NV, November 17, 2007.

Speaker, *Immigrants & The Military*, American Immigration Lawyers Association Mid-South Fall Chapter Conference, Louisville, KY, November 2, 2007.

Speaker, *When the Administrative Winds Go Against You: Litigating the Business Immigration Case*, American Immigration Lawyers Association Alaskan Cruise Conference, August 11, 2007.

Speaker, *Immigration Program: Should They Stay or Should They Go?* Women's Bar Association of the State of New York Convention, Rio Grande, PR, June 2, 2007.

Speaker, *Birthright Citizenship & the Fourteenth Amendment*, American Bar Association Section of Administrative Law & Regulatory Practice Spring Meeting, Austin, TX, May 18, 2007.

Moderator, *Trusted Travelers or Terrorists? A Comparative Perspective on Global Travel Security Programs*, American Bar Association Section of International Law, Spring Meeting, Washington, DC, May 2, 2007.

Panelist and Keynote Speaker, *Immigration and National Security*, Immigration Advocacy Training, Stanford University, Stanford Law School, Palo Alto, CA, February 24, 2007.

Panelist, *Immigration & National Security,* Denver University Law Review Symposium, University of Denver Sturm College of Law, Denver, CO, February 16, 2007.

Speaker, *Birthright Citizenship: International Trends & Policies*, American Bar Association Midyear Meeting, Los Angeles, CA, February 7, 2007.

Speaker, *Cross-Border Legislation: Consequences for Trade & Travel*, Bellingham Chamber of Commerce, Bellingham, WA, October 26, 2006.

Panelist, *Should They Stay Or Should They Go?* Pace Law School Center for Continuing Legal Education, White Plains, NY, October 24, 2006.

Speaker, *Immigration Reform Debate*, Hartford Chapter of the Federalist Society for Law & Public Policy, Hartford, CT, October 18, 2006.

Speaker, *Fortress America—Is It Possible, & At What Price?* American Immigration Lawyers Association Fall Conference, New York, NY, September 14, 2006.

Speaker, *Birthright Citizenship: A Debate,* Federalist Society Houston Lawyers Chapter, Houston, TX, August 30, 2006.

Speaker, *Beyond the Politics of Fear: The Real Effects of Immigration on Wages, Employment, & National Security*, American Immigration Lawyers Association Annual Conference, San Antonio, TX, June 24, 2006.

Speaker, *US Immigration Policy & Reform*, Keynote Address, 2006 Faculty Workshop, Shenandoah University, Winchester, VA, May 17, 2006.

Speaker, *Turning Our Backs?: Rethinking Our Treatment of Illegal Immigrants*, Americans for Informed Democracy, Bowdoin College, Brunswick, ME, May 8, 2006.

Speaker, *Employment Issues & the Military: Returning Veterans, Reserve Duty, Private Employment Abroad, and More . . .,* National Employment Lawyers Association Spring Conference 2006, Yale Club of New York City, May 5, 2006.

Speaker, *In the War Zone: Does Gender Matter?* Harvard Club of New York City, New York, NY, April 26, 2006.

Moderator, *Comprehensive Immigration Reform: Evaluating the Options*, American Bar Association Teleconference, March 30, 2006.

Speaker, *Migrants, Minorities, and the National Security State: Crimefighting or War on Terror?* Citizenship & Security Program, Berlin, Germany, March 23, 2006.

Speaker, *Border Security: Immigration, Smuggling, & Trafficking*, NSA Homeland Security Course, US Foreign Policy Institute, Linthicum, MD, January 23, 2006.

Speaker, *Does President Bush's Guest Worker Proposal Threaten National Security? A View From The Capitol Hill Trenches*, Harvard Club of Alaska, Anchorage, AK, January 3, 2006.

Speaker, Senate Briefing, *National Security & Comprehensive Immigration Reform*, Capitol Building, Washington, DC, December 7, 2005.

Speaker, *Detainees in the War on Terrorism & the Abu Ghraib Incident*, Fordham Law School, New York, NY, November 29, 2005.

Speaker, *Immigration Law Issues for Military Members & Their Families*, New York Immigration Coalition, New York, NY, November 17, 2005.

Speaker, *Debate on the USA PATRIOT Act*, Pace Law School, White Plains, NY, September 28, 2005.

Speaker, *Judicial Review & the Border Fence*, New York Law School, New York, NY, September 26, 2005.

Speaker, *Debate: Janis Karpinski—Victim or Violator of the Rule of Law?*, Thomas Jefferson Law School, San Diego, CA, September 7, 2005.

Commentator, *Secure Borders, Open Doors: Visa Procedures in the Post-September 11 Era*, Migration Policy Institute, Washington, DC, August 18, 2005.

Speaker, *Immigration: The Media, Message, & Messenger*, American Immigration Lawyers Association, Salt Lake City, UT, June 25, 2005.

Speaker, *Teaching About Law and Terrorism at the United States Military Academy: Program and Curriculum Design* and *Workers, Aliens, or Immigrants? The History and Future of Global Temporary Workers,* Law & Society Annual Meeting, Las Vegas, NV, June 2-5, 2005.

Speaker, *National Security & Immigrant Rights*, Catholic Legal Immigration Network, Inc. ("CLINIC") Annual Convening, Portland, OR, May 14, 2005.

Speaker, *The Role of Borders in Enhancing Security*, Border Policy Research Institute, Western Washington University, Bellingham, WA, April 26, 2005.

Moderator, *Law of War & the Global War on Terrorism*, Second Annual Law & Terrorism Conference, West Point, NY, April 15, 2005.

Speaker, *National Security vs. Individual Liberties: The USA PATRIOT Act*, Albany Law School, Albany, NY, April 7, 2005.

Speaker, *National Security & President Bush's Guestworker Proposal*, Thomas Jefferson School of Law, San Diego, CA, April 1, 2005.

Speaker, *When Your Client Fights for Uncle Sam: Foreign Citizen Soldiers & Expedited Citizenship*, United States Army Regional Defense Counsel Continuing Legal Education Conference, Cambridge, NY, March 4, 2005.

Speaker, *National Security & Drivers' Licenses*, Congressional briefing, Capitol Building, Washington, DC, January 27, 2005.

Moderator, *Immigration Law for Matrimonial & Family Law Attorneys*, Association of the Bar of the City of New York, New York, NY, January 25, 2005.

Speaker, *Guestworker Programs: Proposals and Perspectives*, Association of American Law Schools Annual Meeting, San Francisco, CA, January 5, 2005.

Discussion Leader, *Consular Processing—Overcoming Obstacles at the Consulates*, 7th Annual New York Chapter Symposium, American Immigration Lawyers Association, New York, NY, December 3, 2004.

Speaker, *The Emergence of a New Civil Rights Agenda*, Federalist Society National Lawyers Convention, Washington, DC, November 13, 2004.

Speaker, *Security & Liberty*, 9/11 Security and Liberty Fellowships Conference, USC Annenberg Institute for Justice & Journalism, Los Angeles, CA, November 9, 2004.

Speaker, *Immigration & National Security: Post 9/11 Challenges for the United States*, International Security and Strategic Studies conference, Washington, DC, October 29, 2004.

Speaker, *Getting Smart About Information: Checks Used By Consular Posts and Ports of Entry*, 2004 Fall Conference, American Immigration Lawyers Association, Chicago, IL, October 15, 2004.

Speaker, *Noncitizens &the US Military*, Harvard Immigration & Refugee Clinic 20th Anniversary Roundtable, Harvard Law School, October 17, 2004, Cambridge, MA.

Speaker, *"The Hot Seat:" Immigration & Security, From the Consulates to Our Ports-of-Entry and Beyond,* American Immigration Lawyers Association Annual Conference, Philadelphia, PA, June 12, 2004.

Speaker, *Immigration & National Security*, Law & Terrorism Conference, Department of Law, US Military Academy, West Point, NY, April 2004.

Speaker, *Just War Theory & Preemption Doctrine*, LLM Conference, Cornell Law School, Ithaca, NY, April 2004.

Speaker, *Security Databases & Clearance Issues*, American Immigration Lawyers Association Conference on Travel for Work and Business: Visa Application, Admission, Reentry with Post-9/11 Security Clearances, Deer Valley, Park City, Utah, February 10, 2004.

Speaker, *Smart Borders: Developing Secure & Sensible Immigration Policies*, Capitol Building, Washington, DC, December 15, 2003.

Speaker, *Immigration & National Security,* New York Appellate Judges Conference, West Point, NY, October 24, 2003.

Speaker, *Universal Jurisdiction as a Threat to US National Security,* Northwestern University School of Law, Chicago, IL, October 13, 2003.

Speaker, *Becoming an Immigration Lawyer*, Celebration 50, Harvard Law School, Cambridge, MA, May 2003.

Speaker, *Structural Security*, Harvard Club of Alaska, Anchorage, AK, January 2003.

Speaker, *Legal Approaches to State-Sponsored Terrorism*, Institute for Humanitarian Law, San Remo, Italy, October 2002.

Moderator, *Evaluating the Rights of Non-Citizens Post 9/11: A View From the Trenches*, New York City Bar Association, New York, NY, Sept. 18, 2002.

Speaker, *Federal Courts & Torts for the Immigration Lawyer*, Association of the Bar of the City of New York, February 18, 2002.

Moderator, *Homeland Security 101*, American Immigration Lawyers Association Conference on Entry Issues, Detroit, MI, April 2002.

Speaker, *Military Tribunals & Military Justice*, Harvard Club, Anchorage, AK, January 2002.

Speaker, *Asylum Law: Mock Trial*, American Immigration Lawyers Association Annual Conference, Boston, MA, June 2001.

Speaker, *Immigration Issues for Criminal Defense Attorneys*, Alaska Association of Trial Lawyers, Girdwood, AK, April 2001.

Moderator, *Immigration in a High-Tech Age*, Federalist Society National Lawyers Convention, Washington, DC, November 2000.

Moderator & Speaker, *Habeas Corpus & Coram Nobis*, American Immigration Lawyers Association Annual Conference, Chicago, IL, June 2000.

Speaker, *Immigrant & Non-immigrant Waivers*, Northwest Regional Immigration Seminar, Seattle, WA, February 2000.

Speaker, *Habeas Corpus & Mandamus Remedies*, American Immigration Lawyers Litigation Conference, Miami, FL, October 1999.

Speaker, *Getting Attorneys Fees from the Government*, American Immigration Lawyers Association Annual Conference, Seattle, WA, June 1999.

Moderator & Speaker, *Representing Immigrants Affected By the Nicaraguan & Central American Relief Act*, Alaska Bar Association, March 1999.

Speaker, *Citizenship: N600s & Passport Applications*, Northwest Regional Immigration Seminar, Portland, OR, February 1999.

Speaker, *Citizenship/Naturalization/Maintaining Permanent Residence*, Northwest Regional Immigration Seminar, Seattle, WA, February 1998.

Speaker, *Immigrant Visa Issues*, Northwest Regional Immigration Seminar, Seattle, WA, February 1997.

Speaker, *Recent & Radical Immigration Law Changes: What Every Criminal and Family Law Lawyer Needs To Know*, Alaska Bar Association, October 1996.

Speaker, *Great Decisions 1995: Immigration, An End to Open Doors?* Alaska World Affairs Council, Anchorage, AK, Mar. 3, 1995.

Selected Publications

What Every Lawyer Needs to Know about Non-Citizens & the United States Military, in What Every Lawyer Needs to Know About Immigration Law, American Bar Association, Section of Administrative Law & Regulatory Practice (2014) (book chapter).

Left Behind: Iraqis and Afghans Caught in a Sea of SIV Red Tape, Co-Authored with Dan Berger, Mollie McGurk, Rose Olson, & Hannah Oldenburg, Inside Immigration, Volume 5, Issue 6, June 2014, American Immigration Lawyers Association.

MAVNI (Military Accessions Vital to the National Interest), Immigration Practice Pointers Tips for Handling Complex Cases, American Immigration Lawyers Association, June, 2014.

Military Naturalization Under INA §§328, 329, and 329A, AILA's Guide to U.S. Citizenship & Naturalization Law, American Immigration Lawyers Association, 2014, at 153-182 (book chapter).

Congress Must Act and Stop Deporting Our Veterans, Roll Call, May 15, 2014.

Saying 'No Thanks' to 87,500 High-Skill Workers, Wall Street Journal, May 7, 2014.

Recent Developments in Military Enlistment and Naturalization Law, Immigration Briefings, Issue 14-03, January 2014.

Parole in Place: What It Is and What It Isn't, The Hill, December 19, 2013.

DHS Clarifies Immigration Benefits for Family Members of Active-Duty Military, Selected Reservists, and Veterans, 18 Bender's Immigration Bulletin, December 15, 2013.

DHS Clarifies Immigration Benefits for Family Members of Selected Reserve and Veterans, Reserve Officers Association Law Review 13161, December 2013.

Military Immigration Issues, American Bar Association GPSOLO Magazine Vol. 30, No. 5 (September/October 2013).

Use of False Documents: How They Can Complicate a Case, 2013 AILA Immigration Practice Pointers at 751-763 (American Immigration Lawyers Association, 2013).

Sessions Amendment Harms Military Families, The Hill's Congress Blog, May 20, 2013.

Path to Citizenship, Los Angeles Lawyer, Co-Author, November 2012.

Immigration Law and the Military (American Immigration Lawyers Association 2012) (book).

A Path to Citizenship for Undocumented Military Family Members, Immigration Briefings, No. 12-07, July 2012.

Subregulatory Guidance in Immigration Matters: How to Use It Wisely, 2012 AILA Practice Pointers at 697-701 (American Immigration Lawyers Association, 2012).

Practical Problems with Attempts to Change the Fourteenth Amendment Through an Interstate Birth Certificate Compact, Bender's Immigration Bulletin, Vol. 17, No. 9 (May 1, 2012).

The Cost to Americans of Ending Birthright Citizenship, National Foundation for American Policy, March 2012.

Is Birthright Citizenship Good for America? Cato Journal, Vol. 32, No. 1, Winter 2012.

Book Review: The Canadian Forces & Arctic Sovereignty: Debating Roles, Interests and Requirements, 1968-1974, American Review of Canadian Studies, Vol. 42, No. 1 (2012), 120-122.

S.B. 1070: The Unconstitutional and Inefficient Law that May Just Fix Immigration, Regent University Law Review, Vol. 23, No. 2 (2010-11), 363-373.

Military Service As An Option for Foreign Health Care Professionals, The Physician Immigration Book, 2011-12 ed, at 519-527.

Parole in Place for Military Families, Immigration Practice Pointers: Tips for Handling Complex Cases, American Immigration Lawyers Association, 2011-12 ed., at 603-611.

Recent Developments in Military Enlistment & Naturalization Law, Immigration Briefings No. 11-03 (March 2011).

Arizona's Attempt to Enforce Federal Immigration Law: "Force Multiplier," or "Ball and Chain"? 11 Engage: The Journal of the Federalist Society's Practice Groups 3 at 75-79 (November 2010).

Citizenship & Computers, 15 Bender's Immigration Bulletin 1143-1144 (Aug. 15, 2010).

Essential to the Fight: Immigrants in the Military, Eight Years After 9/11, Special Report, Immigration Policy Center, American Immigration Council, November 2009.

Policy Arguments in Favor of Retaining America's Birthright Citizenship Law, Made in America: Myths & Facts About Birthright Citizenship, Immigration Policy Center Perspectives (September 2009).

Professionals: A Matter of Degree (5th Ed.) (co-authored with Martin J. Lawler) (AILA 2009).

Advanced Issues in Naturalization: Practical Problems & Solutions, Immigration & Nationality Law Handbook 2008-2009 at 607-17.

Birthright Citizenship: The Policy Arguments, Administrative & Regulatory Law News, Vol. 33, No. 1, Fall 2007.

National Security & Immigration Policy: Reclaiming Terms, Measuring Success, & Setting Priorities, The Homeland Security Review, Vol. 1, No. 3, Fall 2007 (co-authored with Donald Kerwin).

Book Review: The Founders on Citizenship & Immigration: Principles & Challenges for America, 8 Engage: The Journal of the Federalist Society's Practice Groups 4 at 155-57 (October 2007).

Immigration & Naturalization Law (Year in Review), The International Lawyer, Vol. 41, No. 2 (Summer 2007).

The Role of Immigration in A Coordinated National Security Policy, Georgetown Immigration Law Journal, Vol. 21, No. 3 (Spring 2007) (co-authored with Donald Kerwin).

Book Review: Richard A. Posner's Not A Suicide Pact, 8 Engage: The Journal of the Federalist Society's Practice Groups 1 (February 2007).

Essential to the Fight: Immigrants in the Military, Five Years After 9/11, Immigration Policy in Focus, Vol. 5, Issue 9, Immigration Policy Center, American Immigration Law Foundation, November 2006.

Providing Material Support to a Foreign Terrorist Organization: The Pentagon, the Department of State, the People's Mujahedin of Iran, & the Global War on Terrorism, Bender's Immigration Bulletin (Jun. 1, 2006) (forthcoming) (available in PDF format upon request).

Five Questions Debate: Immigration Reform (on-line debate with Professor John Eastman), Federalist Society for Law & Public Policy, May 2006, *available at* http://www.fed-soc.org/pdf/immigrationreform4.pdf.

He Intended Well But General's Order Is Bad For Military, Voice of the Times, Anchorage Daily News, April 20, 2006 (co-authored with John Winn).

Immigration & National Security: Post-9/11 Challenges for the United States, in Homeland Security: Protecting America's Targets, Vol, 1, Borders & Points of Entry, at 117-143 (2006).

Eskimo Scouts, in Women & War: A Historical Encyclopedia From Antiquity to the Present, Volume 1, at 170-171 (2006).

The DREAM Act: Tapping An Overlooked Pool of Home-Grown Talent to Meet Military Enlistment Needs, 6 Engage: The Journal of the Federalist Society's Practice Groups 2 at 99-103 (October 2005); reprinted in 11 Bender's Immigration Bulletin 63 (Jan. 15, 2006).

International Legal Developments in Review, 2004: Immigration & Naturalization Law, 39 Int'l Lawyer 2, at 429-447 (Summer 2005).

Unintelligent Intelligence Reform: Federal Control of Driver's Licensing, American Immigration Lawyers Association, Immigration & Nationality Law Handbook, 2005-2006 edition (co-authored with Denise Hammond).

The "Real ID" Act—A Real Nightmare for DoD, The Officer (April 2005), at 12-13; *reprinted in* 151 Cong. Rec. S3978-79 (daily ed. April 20, 2005); and *reprinted in* Immigration Daily at http://www.ilw.com/lawyers/articles/2005,0502-stock.shtm.

Driver Licenses & National Security: Myths and Reality, 10 Bender's Immigration Bulletin 422 (Mar. 1, 2005), *reprinted in* Stephen H. Legomsky, Immigration & Refugee Law & Policy 1261-1264 (Foundation Press, 2005).

Guide to Criminal Law in New York (2d. ed.) (Wadsworth, 2004) (Co-authored with Timothy Bakken & Mark Welton).

Considera Riesgo Suspensión Licencias/Driver's License Debate Sharpens, The Immigrant Times, Septiembre 2004/September 2004, at 9.

Social Insecurity: Aliens, Employers, and Social Security Requirements, American Immigration Lawyers Association, Immigration & Nationality Law Handbook, 2004-2005 edition, volume 2 (co-authored with Denise Hammond, Andrew Galeziowski, and Joanna Lee Carson).

Crackdown Wrong Approach: Driver's Licenses Aren't Terror Tools, Real Immigration Reforms Are Better Means of Identifying Potential Future Attackers, Newsday, August 27, 2004, at A49.

Book Note: Mexican Americans & the Law: El Pueblo Unido Jamas Sers Veneido (The Mexican American Experience), Human Rights & Human Welfare, August 2004, available at http://www.du.edu/gsis/hrhw/booknotes/index.html.

The Road Less Traveled: Becoming An Immigration Attorney, Harvard Women's Law Journal (Celebration 50 issue, May 2004).

The Lessons of 9/11: A Failure of Intelligence, Not Immigration Law, Immigration Policy Focus, Vol. 2, Issue 3, Immigration Policy Center, American Immigration Law Foundation, December 2003.

Two Years of Policy Revamping, National Law Journal (Dec. 15, 2003).

When Your Client Fights for Uncle Sam: "No Card" Soldiers and Expedited Citizenship, Bender's Immigration Bulletin, Vol. 8, No. 24 (Dec. 15, 2003).

Foreign War Crimes Lawsuits Against American Soldiers Threaten National Security, Legal Backgrounder, Washington Legal Foundation, Vol. 18, No. 35 (Aug. 22, 2003).

Detainees in the Hands of America: New Rules for a New Kind of War, Terrorism & International Law: Challenges and Responses (Int'l Inst. For Humanitarian Law, San Remo, Italy, July 2003).

Essential Workers or Guests? A New Twist on an Old Debate, 3 Engage: The Journal of the Federalist Society's Practice Groups 1 at 97 (April 2002).

Immigration Law in a World of Terror, National Security White Paper, Federalist Society, December 2001.

Reflections: Equal Justice for Non-citizens, Trial Magazine, July 1999, at 104-105.

Federal Judicial Authority to Increase Local Taxes, 14 Harvard Journal of Law & Public Policy 1 at 270 (Winter 1991).

Selected Testimony

House Committee on the Judiciary, Subcommittee on Immigration Policy & Enforcement, *Hinder the Administration's Legislation Temptation Act ("HALT Act"),* July 26, 2011, Washington, DC.

Senate Judiciary Committee, Subcommittee on Immigration, Refugees, and Border Security, *The Development, Relief, and Education for Alien Minors (DREAM) Act*, Jun. 28, 2011, Washington, DC.

House Judiciary Committee, Subcommittee on Immigration, Citizenship, Refugees, Border Security, and International Law, *Immigration Needs of America's Fighting Men and Women*, May 20, 2008, Washington, DC.

Senate Armed Services Committee, *The Contributions of Immigrants to the Military*, July 10, 2006, Miami, FL.

House Committee on International Relations, Subcommittee on Oversight & Investigations; *Visa Overstays: Can We Bar the Terrorist Door?*, May 11, 2006, Washington, DC.

Alaska State Legislature, House State Affairs Committee Hearing on SB189, An Act Relating to the Issuance of Identification Cards and Driver's Licenses, April 27, 2006, Juneau, AK (by telephone).

Senate Judiciary Committee, Subcommittees on Immigration, Border Security & Citizenship and Terrorism, Technology & Homeland Security; *The Need for Comprehensive Immigration Reform: Strengthening Our National Security*, May 17, 2005, Washington, DC.

New York State Legislature, Hearings on Driver's License Issues, August 19, 2004, New York, NY.

Senate Judiciary Committee, Subcommittee on Immigration, Border Security, and Citizenship; *Securing Our Borders Under A Temporary Guest Worker Program*, April 1, 2004, Washington, DC.

Maryland Governor's Task Force on Drivers' License Issues, March 29, 2004, Annapolis, MD.

Bar & Professional Memberships

Alaska Bar Association
U.S. District Court for the District of Alaska
Ninth Circuit Court of Appeals
American Bar Association
American Immigration Lawyers Association
Association of the Bar of the City of New York
Federalist Society for Law & Public Policy
Republican National Lawyers Association
Association of the United States Army
Reserve Officers Association

Additional professional & academic activities

Phi Kappa Phi.
Master Teacher, United States Military Academy Master Teacher Program.
Personnel & Readiness Task Force, Office of the Undersecretary of Defense, Personnel & Readiness (April 2010).
President, Harvard Club of Alaska, 2009-2012.
Fellow, American Bar Foundation, 2005-present. Co-Chair of Alaska Fellows of the American Bar Foundation, 2011-present.
Member, Council on Foreign Relations Immigration Policy Task Force, 2008-2011.
American Bar Association Commission on Immigration, 2008-2012.
Editorial Board, Bender's Immigration Bulletin, 2007-present.
Chair, International Security Affairs Committee, The Association of the Bar of the City of New York, 2006-2010.
Chair, Border Security Advocacy Committee, American Immigration Lawyers Association, 2005-2006.
Co-Chair, Immigration Litigation Committee, Section of Litigation, American Bar Association, 2005-2008.
Co-Chair, Joint Subcommittee on International Refugee Law of the Immigration & Naturalization Committee & the International Human Rights Committee of the Section of International Law, American Bar Association, 2006-2007.
Co-Chair and Vice-Chair, Immigration & Naturalization Committee, Section of International Law, American Bar Association, 2004-2008.
Member, Alaska Rules of Professional Conduct Committee, Alaska Bar Association, 1998-2001.
President, Alaska Chapter of the Federalist Society for Law & Public Policy, 1993-2001.

International Law & Security Section, Federalist Society, 1999-present.
President, Young Lawyers Section, Anchorage Bar Association, 1994-95.
Founding Chairperson, Immigration Law Section, Alaska Bar Association.

Awards & Recognition

Military Awards include the Legion of Merit, Joint Service Commendation Medal, Meritorious Service Medal, Army Commendation Medal, and the Military Outstanding Volunteer Service Medal, among others.

2008 Michael Maggio Pro Bono Award, American Immigration Lawyers Association.

2005 Advocacy Award, American Immigration Lawyers Association.

Alaska Super Lawyer, 2007, 2009, 2013, 2014

MacArthur Foundation Fellow, 2013

Immigration Law Professor of the Year 2013

Alaska Bar Association International Law Section's Human Rights Award 2014

From: Sims, Cynthia M (GOV)
Sent: Tuesday, September 09, 2014 8:29 PM
To: Nizich, Michael A (GOV); Parnell, Governor (GOV sponsored)
Subject: FW: Alaska National Guard personnel issues
Attachments: MARGARET STOCK - CV (long).pdf; ATT00005.htm; JFCM citation for LTC Stock.pdf; ATT00006.htm

[redacted]

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Cindy Sims [mailto:[redacted]
Sent: Sunday, September 07, 2014 7:25 PM
To: Sims, Cynthia M (GOV)
Subject: Fwd: Alaska National Guard personnel issues

Sent from Cindy's iPhone

Begin forwarded message:

---------- Forwarded message ----------
From: **Margaret Stock** <[redacted]>
Date: Sat, Sep 6, 2014 at 5:53 PM
Subject: Alaska National Guard personnel issues
To: [redacted]

Dear Jerry,

Jeff Landfield suggested that I call you so that you can let me know if the Governor might be looking for someone like me to lead the Alaska National Guard. I've attached my CV but here are some bullet points:

--Alaska resident since 1986

--Republican, NRA member

--"Gray area" military retiree, US Army Reserve, Military Police Corps, current rank of lieutenant colonel

--Extensive past experience instructing Alaska National Guard members on prevention of sexual harassment and equal opportunity issues

--Graduate of JAG officer basic course and various Military Police courses

--Former special advisor to the commander of Special Operations Command

--MacArthur "genius grant" recipient for my work relating to the military and national security

Let me know if you have questions,

Margaret

CITATION

TO ACCOMPANY THE AWARD OF

THE JOINT SERVICE COMMENDATION MEDAL

TO

LIEUTENANT COLONEL MARGARET D. STOCK
UNITED STATES ARMY RESERVE

Lieutenant Colonel Margaret D. Stock, United States Army Reserve, distinguished herself by exceptionally meritorious achievement as Special Advisor to the Commander, United States Special Operations Command (USSOCOM), Special Operations Forces Access Recruiting Program (SOFARP) working group, United States Special Operations Command, MacDill Air Force Base, Florida, from 1 May 2008 to 30 September 2009. During this period, Colonel Stock's outstanding leadership coupled with her superior intellect resulted in vastly increased Joint Special Operations Forces' ability to pursue national security objectives. Her unique and expert advice in immigration and constitutional law and policy provided unparalleled and uncommon support to the SOFARP working group. Her efforts directly increased SOF's operational capabilities and capacity in language, culture, and micro-regional expertise. As a direct result, USSOCOM has created the building blocks to an enduring program that will leverage immigrant and non-immigrant populations who will contribute their unique talents to the Global War on Terrorism. Colonel Stock's untiring and selfless contributions are a reflection of joint coordination and teamwork. She is a consummate professional and a true Soldier who exemplifies the SOF ethos. The distinctive accomplishments of Lieutenant Colonel Stock reflect great credit upon her, the United States Special Operations Command, the United States Army Reserve, and the Department of Defense.



Margaret D. Stock

[redacted]

Civilian Education

[redacted] Harvard Law School & the John F. Kennedy School of Government, Cambridge, MA

J.D. with honors [redacted] ***M.P.A.*** [redacted]

- Teaching Fellow, Harvard University (International Conflicts in the Modern World, The Administrative State); Teaching Assistant (Microeconomics)
- Recipient, Harvard University Certificates of Distinction in Teaching (three years)
- Proctor & Academic Advisor, Harvard-Radcliffe Colleges (four years)
- Third Year Paper: Criminal Misconduct by United States Status of Forces Agreement (SOFA) Civilians and Dependents in Japan
- Editor-in-Chief, Harvard Journal of Law & Public Policy

[redacted] Harvard & Radcliffe Colleges, Cambridge, MA

A.B. with honors in Government (International Relations)

- Undergraduate honors thesis: Measuring the Combat Capability of the Army Reserve Components

[redacted] Boston University, Boston, MA

- Battalion Commander, Reserve Officer Training Corps Cadet Battalion
- Commissioned as second lieutenant in the Military Police Corps at end of sophomore year after completing the full ROTC program in two years (Early Commissioning Program)

Military Education

U.S. Army War College, Carlisle, PA, Division of Distance Education, Class of 2006 (awarded Master of Strategic Studies degree)

Advanced Joint Professional Military Education Course, Joint Forces Staff College

U.S. Army War College, Defense Strategy Course

Reserve Component National Security Issues Seminar

Reserve Components Combined Arms Services & Staff School (CAS3) Staff Group Leader Course

United States Army Command & General Staff College (CGSC) Faculty Development Course

United States Army Command & General Staff College (CGSC)

Combined Arms Services and Staff School (CAS3)

Judge Advocate General's School – Judge Advocate Officer Basic Course

Military Police School - Officer Basic and Advanced Courses

Dynamics of International Terrorism Course

Airload Planner's Course

Basic Airborne Course

Civilian professional experience

2013 – present Cascadia Cross Border Law Group, LLC, Anchorage, AK

Owner/Member/Attorney

- Engaged primarily in immigration and citizenship law and litigation practice.
- Speaker on immigration, citizenship, and national security law issues at numerous public events and Continuing Legal Education events.
- Quoted as expert by print, radio & television media on immigration-related issues. Expert testimony in court on immigration issues. Testimony before Congress and various state legislatures.
- MacArthur Foundation Fellow, Class of 2013, John D. & Catherine T. MacArthur Foundation ("genius grant" recipient)
- "AV" rated by Martindale-Hubbell, Avvo rating of 10.0, Alaska Superlawyer in the area of immigration law (2013,

2014).

- Top Ten of Who's Who International Corporate Immigration Lawyers, 2014

2011 – 2013 Lane Powell, LLC, Anchorage, AK

Counsel to the Firm

- Engaged primarily in immigration and citizenship law and litigation practice.
- Speaker on immigration, citizenship, and national security law issues at numerous public events and Continuing Legal Education events.
- Quoted as expert by print, radio & television media on immigration-related issues. Testimony before Congress and various state legislatures.

2010 – 2012 Department of Political Science, University of Alaska Anchorage, Anchorage, AK

Adjunct Instructor

- Taught "Introduction to American Government," "National Security Law & Policy," "Constitutional Law," "Comparative Politics," and "International Relations." Also guest-lecturer in the Senior Seminar and 49th State Fellows Programs.

September-December 2009 Border Policy Research Institute, Western Washington University, Bellingham, WA

Visiting Fellow

- Researched Integrated Border Enforcement Teams (IBETs)
- Guest Lecturer at public events and in WWU business school and undergraduate classes

2001 – 2006 Department of Law, United States Military Academy, West Point, NY

Associate Professor, 2004-2006; Assistant Professor, 2001-2004

- Course Director and Professor, National Security Law Seminar
- Professor, Constitutional & Military Law
- Additional teaching responsibilities in International Law (Immigration, Asylum, Citizenship law, Death Penalty); Comparative Law (Asian and Japanese Law); Human Rights Law (nine sessions on Asylum and Refugee Law); Cyberlaw (High Tech Worker issues); Criminology; and Law of War

(International Humanitarian Law)

- Chairperson and Member, Academic Excellence Committee, Faculty Council

1998 - 2001 Stock & Moeller, LLC, Anchorage, AK

Owner/Partner/Attorney

- Managing and senior partner at small (3-5 attorney) law firm. Engaged primarily in immigration law and litigation practice. Successfully handled large constitutional rights class action against the State of Alaska, as well as numerous federal court cases in U.S. District Court & the Ninth Circuit Court of Appeals.
- Speaker on immigration law issues at numerous public events and Continuing Legal Education events.

- Quoted as expert by print, radio & television media on immigration-related issues. Expert testimony in court on immigration issues.
- "AV" rated by Martindale-Hubbell at first "rating" opportunity in 2000.

1992 - 1998 Atkinson, Conway & Gagnon, Anchorage, AK

Associate Attorney

- Associate attorney at 13-attorney trial practice and litigation firm. Engaged primarily in immigration law and litigation practice, but also handled or participated in admiralty, products liability, professional malpractice defense, commercial, civil rights, and personal injury matters.

Most Recent Military Assignment

Lieutenant Colonel, U.S. Army Military Police Corps, U.S. Army Reserve. Drilling Individual Mobilization Augmentee (DIMA) (Associate Professor), Department of Social Sciences, United States Military Academy, West Point, New York.

Detailed to Undersecretary of Defense (Personnel & Readiness) to work on reorganization Task Force (March 2010).

Detailed to US Army Accessions Command and Assistant Secretary of the Army for Manpower & Reserve Affairs as Project Officer for Military Accessions Vital to the National Interest (MAVNI) program (Fall of 2007 until retirement in June 2010).

Also served as Special Advisor to Commander, US Special Operations Command (May 2008 to September 2009).

Significant Cases

State of Alaska, Dep't of Revenue v. Martha Andrade, 23 P.3d 58 (Alaska 2001) (class action, equal protection; awarded more than $100K in attorneys' fees).

Rosario Gallo-Alvarez v. John Ashcroft, 266 F.3d 1123 (9th Cir. 2001) (habeas corpus, reinstatement of removal).

Meng Li v. Robert C. Eddy, 259 F.3d 1132 (9th Cir. 2001) (habeas corpus, expedited removal).

Matter of U----I----S-----, Immigration Court, Anchorage, AK (December 19, 1996) (female genital mutilation asylum case), available at http://www.uchastings.edu/cgrs/law/ij/54.html.

Selected Conference Presentations & Speaking Events

Speaker, *Executive Power in Immigration Law*, Homeland Security Institute, American Bar Association, Washington, DC, August 22, 2014. Rebroadcast on CSPAN.

Speaker, *Navy & Marine Corps Immigration Training*, Whidbey Island, WA, July 16, 2014.

Speaker, *Parole in Place (PIP), Adjustment of Status, and Naturalization Issues for Military Members*, American Immigration Lawyers Association's 2014 Annual Conference on Immigration Law, Boston, MA, June 21, 2014.

Speaker, *Harvard Immigration & Refugee Clinical Program: 30 Years of Social Change Lawyering*, Cambridge, MA, June 17, 2014.

Speaker, *Scialabba v. Cuellar de Osorio – Post-Decision SCOTUScast*, Podcast, The Federalist Society, Washington, DC, June 17, 2014.

Speaker, *Territorial Access,* Center for Migration Studies Symposium on US Refugee Protection System, New York, NY, June 3, 2014.

Speaker, *Immigration Law and the Military,* Immigration Professors Workshop, Irvine, CA, May 22, 2014.

Speaker, *Patriots or Invaders? — Immigrants in the Military in Modern America,* Princeton Center for Migration and Development Conference, Princeton, NJ, May 20, 2014.

Speaker, *A Primer on the Top 10 Items a City Council Would Look for to Help With Immigration Issues,* IMMLA's Mid-Year Seminar, Anchorage, AK, May 19, 2014.

Speaker, *Cutting Edge Asylum TRIG: Terrorism Related Inadmissibility Grounds (Including Persecutor Bar, Material Support, and National Security),* Federal Bar Association Immigration Seminar, Memphis, TN, May 17, 2014.

Speaker, *Worksite Enforcement: Criminal and Civil Litigation,* Federal Bar Association Immigration Seminar, Memphis, TN, May 17, 2014.

Speaker, *Citizenship in a Global Era: A Report from Rome,* Federal Bar Association Immigration Seminar, Memphis, TN, May 16, 2014.

Speaker, *Military Immigration Issues,* 2014 Upper Midwest Immigration Law Conference, St. Paul, MN, May 9, 2014.

Speaker, *Myth, Traps, and Absurdities in Our Immigration Laws,* 2014 Alaska Bar Annual Convention, Anchorage, AK, May 7, 2014.

Speaker, *Immigration Reform- Dreams, Possibilities, and Promises,* Harvard Club Meeting, Anchorage, AK, May 6, 2014.

Speaker, *Remarks at the Naturalization Ceremony,* District of Alaska Naturalization Ceremony, Anchorage, AK, April 25, 2014.

Speaker, *Courting Disaster: The Perils of Ethical Dilemmas in International Law Practice,* 2014 ABA New York Spring Meeting, New York City, NY, April 3, 2014.

Speaker, *Refugee Protection and Barriers to Territorial Access,* Center for Migration Studies, New York City, NY, April 2, 2014.

Speaker, *Immigration and National Security,* Columbia Law School, New York City, NY, April 1, 2014.

Speaker, *Immigration and National Security,* Alaska Center-Right Coalition, Anchorage, AK, March 31, 2014.

Speaker, *Immigration Issues Related to the Military,* Orange County Bar Association Immigration Law Section, March 4, 2014.

Speaker, *FOIA Litigation*, 2014 AILA Federal Court Immigration Litigation CLE Practicum, February 28, 2014.

Speaker, *Exploring the Myths, Traps, and Absurdities of Immigration Law*, 2014 Pacific NW Immigration Law Conference, February 20, 2014.

Speaker, *Immigration Issues Faced by American Military Members and their Families*, Texas Bar Association Advanced Immigration Law Course, February 3, 2014.

Speaker, *Business Immigration Ethics*, Texas Bar Association Advanced Immigration Law Course, February 4, 2014.

Speaker, *Top 10 Best Practices*, Texas Bar Association Advanced Immigration Law Course, February 3, 2014.

Speaker, *Immigration in America's Future*, Alaska Women for Political Action, February 1, 2014.

Speaker, *Immigration and National Security*, Bartlett Democratic Club, January 2, 2014.

Discussion Leader, *Need to Know Taxation Issues for Noncitizens*, Webinar, American Immigration Lawyers Association, December 19, 2013.

Discussion Leader, *Parole in Place*, Podcast, American Immigration Lawyers Association, December 11, 2013.

Speaker, *Immigration Issues involving Military Service*, Webinar, Anchorage, AK, December 3, 2013.

Speaker, *The Business Case for Immigration Reform*, Make it Monday Forum- Anchorage Chamber of Commerce, Anchorage, AK, December 2, 2013.

Speaker, *Immigration and National Security*, Alaska Association for Justice Annual Dinner, Anchorage, AK, November 13, 2013.

Speaker, *Immigration and National Security*, Retired Public Employees of Alaska, Anchorage, AK, November 12, 2013.

Speaker, *Immigration and National Security*, Ave Maria Law School, Naples, FL, November 6, 2013.

Speaker, *Immigration and National Security*, Florida State University School of Law, Tallahassee, FL, November 5, 2013.

Speaker, *Immigration and National Security*, University of Kansas School of Law, Lawrence, KS, October 24, 2013.

Speaker, *Immigration and National Security*, Washburn School of Law, Topeka, KS, October 23, 2013.

Speaker, *Counseling Corporate Compliance in a Time of Legislative Change*, Federal Bar Association Workplace Enforcement and Immigration Symposium, Chicago, IL, October 22, 2013.

Speaker, *Immigration and Workforce Development in Alaska*, Fairbanks Industry Update Forum, Fairbanks, AK, October 18, 2013.

Speaker, *Exclusive Citizenship Doctrines*, Federal Bar Association Immigration Law Section, Rome, Italy, October 7, 2013.

Speaker, *The Republican Case for Immigration Reform*, Military Officers Association of America Dinner Social, Anchorage, AK, September 26, 2013.

Speaker, *Military Immigration Issues*, American Immigration Lawyers Association Monthly Business Meeting and CLE, Denver, CO, August 13, 2013.

Speaker, *The Republican Case for Immigration Reform*, Midnight Sun Republican Woman's Club Program, Anchorage, AK, July 30, 2013.

Speaker, *The Freedom of Information Act: Update*, Federalist Society for Law & Public Policy, Webinar & Podcast, July 15, 2013.

Discussion Leader, *Use of False Documents: How They Complicate A Case*, American Immigration Lawyers Association Annual Conference, San Francisco, CA, June 29, 2013.

Speaker, *FOIA Requests–The Search for Transparency*, American Immigration Lawyers Association Webinar, May 23, 2013.

Speaker, *Worksite Enforcement: Employer Verification Obligations*, 10th Annual Federal Bar Association Immigration Law Seminar, Memphis, TN, May 18, 2013.

Speaker, *The Republican Case for Immigration Reform,* Republican National Lawyers Association, Washington, DC, Apr. 26, 2013.

Speaker, *Compliance Strategies for General Counsels and Other Corporate Officers: Avoiding Fines, Headlines, Litigation, and Jail Time*, Worksite Enforcement Symposium, Stanford Law School, Palo Alto, CA, Apr. 19, 2013.

Speaker, *Restoring Discretion to the Immigration System*, Capitol Hill Briefing, Washington, DC, Mar. 26, 2013.

Speaker, *Tax Issues Relating to Immigrants and Citizens*, 2013 American Immigration Lawyers Association Washington Chapter Continuing Legal Education Annual Conference, Seattle, WA, Mar. 22, 2013.

Speaker, *The Republican Case for Immigration Reform,* Anchorage Republican Women's Club, Anchorage, AK, Mar 14, 2013.

Speaker, *First Steps on Immigration Reform? The Military Enlistment Opportunity Act of 2013*, Teleforum, Federalist Society, Washington, DC, Feb. 8, 2013.

Speaker, *Parole in Place for Military Families*, Webinar, Fort Carson, CO, Jan. 25, 2013.

Speaker, *Arizona v. United States: Immigration Policy & the Economy*, 2012 Federalist Society National Lawyers Convention, Washington, DC, Nov. 15, 2012.

Speaker, *Special Populations Within the Military*, Veterans Justice Symposium, New York Law School, New York, NY, November 14, 2012.

Speaker, *The Path to Citizenship for Military Family Members*, American Immigration Lawyers Association California Chapter Conference, San Diego, CA, Nov. 10, 2012.

Speaker, *Be All That You Can Be: Military Issues for the Immigration Lawyer,* American Immigration Lawyers Association Fall Joint Texas and Mid-South Chapter Conference, New Orleans, LA, Nov. 3, 2012.

Speaker, *Supporting Our Troops – How Interagency Coordination Helps Members of the Military and Their Families*, Office of the Citizenship and Immigration Services Ombudsman, Second Annual Conference, Washington, DC, Oct. 18, 2012.

Speaker, *Expedited Citizenship & Preserving Continuity of Residence*, American Immigration Lawyers Association Rome Chapter Fall Conference, London, England, United Kingdom, Oct. 5, 2012.

Speaker, *How Employers Can Use U.S. Immigration Laws to Their Advantag*e, Alaska 2012: 74th Annual Northwest Human Resource Management Association Conference and Tradeshow, Anchorage, AK, Oct. 2, 2012.

Moderator, *Immigration, Race, & Incarceration in the United States*, American Bar Association Annual Meeting, Chicago, IL, Aug. 5, 2012.

Discussion Leader, *Subregulatory Guidance: How to Use It Wisely*, American Immigration Lawyers Association Annual Conference, Nashville, TN, June 14, 2012.

Speaker, *Citizenship in a Global Era*, Global Citizenship Conference, Federal Bar Ass'n, Rome, Italy, May 25, 2012.

Speaker, *Arizona versus the United States of America*, Federalist Society Teleforum, Apr. 27, 2012.

Speaker, *American Birthright Citizenship Rules and the Exclusion of Outsiders from the Political Community*, Boston College Citizenship Symposium, Dover, MA, Apr. 20, 2012.

Speaker, *Immigration 101 for Alaska Human Resource Managers*, Anchorage Society for Human Resource Managers, Anchorage, AK, Mar. 27, 2012.

Speaker, *Immigration Issues Related to Military Service*, New York Immigration Coalition, New York, NY, Mar. 21, 2012.

Speaker. *Parole in Place for Military Families*, American Immigration Lawyers Association Webinar, Mar. 20, 2012.

Discussion Leader, *Tax and Expatriation Issues*, American Immigration Lawyers Association Northwest Continuing Legal Education Conference, Seattle, WA, Mar. 16, 2012.

Speaker, *E-Verify: Friend or Foe?* Skagit Community College, Skagit, WA, Mar. 15, 2012.

Speaker, *Is Military Justice to Justice As Military Music is to Music?* Saint Thomas University School of Law, Minneapolis, MN, Mar. 12, 2012.

Speaker, *Immigration Challenges Facing the Western States*, Federalist Society Western States Conference, Simi Valley, CA, Jan. 28, 2012.

Speaker, *Birthright Citizenship & the 14th Amendment: Facts, Consequences & Policy Considerations,* NAPABA Convention, Atlanta, GA, Nov. 18, 2011.

Speaker, *Breaching Borders Symposium*, Washburn University School of Law, Topeka, KS, Oct. 21, 2011.

Speaker, *Immigration Issues Related to Military Service*, American Immigration Lawyers Association Washington Chapter Meeting, Seattle, WA, Oct. 3, 2011.

Speaker, *The 9/11 Effect and Its Legacy on U.S. Immigration Laws,* Pennsylvania State University Law Campus, University Park, PA, Sept. 16, 2011.

Speaker, *Showcase Program: The Battle over Birthright Citizenship: History, International Perspectives, and the Path Ahead,* American Bar Association 2011 Annual Meeting, Toronto, Ontario, Canada, Aug. 4, 2011.

Speaker, *Immigration Issues Related to Military Service*, New York Immigration Coalition, New York, NY, Apr. 6, 2011.

Speaker, *The Efficacy of Integrated Border Enforcement Teams (IBETs)*, Perimeter Security Conference, Seattle, WA, Jun. 20, 2011.

Speaker, *Military Issues for the Immigration Practitioner*, 2011 American Immigration Lawyers Association Annual Conference, San Diego, CA, Jun. 15, 2011.

Speaker, *Was It Legal to Kill Osama Bin Laden?* Public Interest Law Network Summer School, Wuhan University School of Law, Wuhan, China, Jun. 7, 2011.

Speaker, *Immigration Issues Related to Military Service*, New York Immigration Coalition, New York, NY, Apr. 6, 2011.

Speaker, *True Claims to US Citizenship*, American Immigration Lawyers Association Webinar, Washington, DC, Mar. 29, 2011.

Speaker, *Immigration Issues for Human Resources Professionals*, Anchorage Society of Human Resources Managers, Anchorage, AK, Mar. 22, 2011.

Keynote Speaker, *The Constitution, the Fourteenth Amendment, and Birthright Citizenship: Modern Challenges to a Longstanding Rule*, Symposium on Immigration & Homeland Security Law, Northern Illinois University College of Law, DeKalb, IL, Mar. 3, 2011.

Speaker, *Birthright Citizenship: Origins, Constitutional Status, and the Current Debate*, 27th Annual Fordham Debate, S.J. Quinney College of Law, The University of Utah, Salt Lake City, UT, Jan. 31, 2011.

Speaker, *The US Supreme Court, Congress, and the Guantánamo Detainees*, Guantánamo and The Response: A Film Screening and Panel Discussion, Alaska Bar Association, Anchorage, AK, Dec. 14, 2010.

Panelist, *Immigration, the Arizona Statute, and E Pluribus Unum*, Federalist Society 2010 National Lawyers Convention, Washington, DC, Nov. 18, 2010.

Speaker, *National Security, Immigration, & the Rule of Law*, American Bar Association Section of International Law 2010 Fall Meeting, Paris, France, Nov. 4, 2010.

Speaker, *Birthright Citizenship & the Battle Over Illegal Immigration*, Cato Institute Capitol Hill Briefing, Washington, DC, Oct. 25, 2010.

Speaker, *Immigration, Citizenship, & Security: The Current Debate*, Hamilton College, Hamilton, NY, Oct. 21, 2010.

Speaker, *The Constitution & Citizenship: Modern Day Challenges to the Founders' Ideals*, Constitution Day Polaris Lecture, University of Alaska Anchorage, Anchorage, AK, Sept. 17, 2010.

Speaker, *Military-Related Immigration Issues*, 2010 Joint Services Immigration & Naturalization Symposium, Naval Legal Service Office Mid-Atlantic, Norfolk, VA, Aug. 27, 2010.

Discussion Leader & Speaker, *Advanced Issues in Citizenship & Naturalization*, American Immigration Lawyers Association Annual Conference, National Harbor, MD, July 3, 2010.

Speaker, *Military Spouses, Widows, and Substitute Sponsors*, American Immigration Lawyers Association Midwest Regional Conference, Chicago, IL, Apr. 9, 2010.

Speaker, *Military Accessions Vital to the National Interest*, USCIS District 23 Military Summit, Los Angeles, CA, Mar. 23, 2010.

Speaker, *The American Immigration Lawyers Association Military Assistance Program,* American Immigration Lawyers Association San Diego Chapter, San Diego, CA, Jan. 19, 2010.

Speaker, *Immigration Issues Related to Military Service*, New York Immigration Coalition, New York, NY, Dec. 3, 2009.

Speaker, *From F-1 or J-1 Directly to U.S. Citizenship: The U.S. Army's MAVNI Pilot Program,* 2009 NAFSA Region VIII Conference, Washington, DC, Nov. 14, 2009.

Speaker, *Immigration Reform: What's At Stake for the Northern Border,* Border Policy Research Institute, Western Washington University, Bellingham, WA, Nov. 12, 2009.

Speaker, *Immigration Issues in the Workplace*, Fundamentals of Employment Law in Alaska Continuing Legal Education Conference, Anchorage, AK, Oct. 29, 2009.

Speaker, *Advanced Issues in Naturalization & Citizenship*, University of Texas 33rd Annual Conference on Immigration & Nationality Law, San Antonio, TX, Oct. 22, 2009.

Speaker, *Immigrants and the Military*, National Immigration Project of the National Lawyers Guild, August, 2009.

Presenter, *Military-Related Immigration Issues*, Naval Legal Services Office Northwest, Whidbey Island, WA, June 16, 2009.

Discussion Leader & Speaker, *Non-Citizens and the US Military*, American Immigration Lawyers Association Annual Conference on Immigration Law, Las Vegas, NV, June 5, 2009.

Speaker, *National Security Aspects of Immigration Law*, 17th National Security Law Institute, Center for National Security Law, University of Virginia, Charlottesville, VA, June 3, 2009.

Panelist, *Policies & Attitudes Towards Immigrant Civic & Political Participation, & Dual Citizenship, In The European Union & North America,* Migration Policy Institute, Washington, DC, May 15, 2009.

Panelist, *Citizenship & Naturalization: Proving Citizenship, Medical Waivers for Naturalization & the U.S. Army's New MAVNI Program,* AILA Upper Midwest Conference, Minneapolis, MN, Apr. 30, 2009.

Speaker, *Actions That Affect Applications for U.S. Citizenship*, ABA Teleconference, Mar. 25, 2009.

Speaker, *Immigration Issues Related to Military Service*, New York Immigration Coalition, New York, NY, Jan. 28, 2009.

Panelist, *Burdens of Proof, Production, & Persuasion in Immigration Court: Getting the Differences Down & Creating The Record to Win for Judicial Review* & *Mock Cross-Examination: Taking It to the Mat*, AILA Fall Topics CLE Conference: Moving Beyond the Basics, New Orleans, LA, Dec. 11, 2008.

Speaker, *Immigration Issues Related to Military Service*, New York Immigration Coalition, New York, NY, Dec. 1, 2008.

Speaker, *Toward a More Perfect Union: The Second Founding and Reconstruction Amendments*, American Constitution Society for Law and Policy, Washington, DC, November 21, 2008.

Discussion Leader, *Freedom of Information Act Update*, American Immigration Lawyers Association Teleconference, September 4, 2008.

Discussion Leader, *Advanced Issues in Naturalization*, American Immigration Lawyers Association Annual Conference, Vancouver, BC, Canada, June 27, 2008.

Panelist, *Liberty v. Security: A Critical Balance*, Columbia College, New York, NY, May 31, 2008.

Panelist, *Nationality, Political Membership, Citizenship, and Immigration Policy*, 5th Annual Immigration Law & Policy Conference, Georgetown University Law Center, May 20, 2008.

Speaker, *The Intersection of Immigration and National Security*, McCormick Tribune Conference Series, Wheaton, IL, April 28, 2008.

Speaker, *US Immigration Policy in a Climate of Fear*, University of Cincinnati, Cincinnati, OH, April 15, 2008.

Moderator, *The Other Detainees: Immigration Detainees in the United States*, American Bar Association Section of International Law, Spring Meeting, New York, NY, April 4, 2008.

Speaker, *Immigration, Border Security, & the Rule of Law*, University of Kansas Law School, Lawrence, KS, March 27, 2008.

Panelist, *Emerging Issues: The National Security Constitution: New Threats, New Rules?* St. John's University School of Law, Queens, NY, February 29, 2008.

Speaker, *Human Rights & the "War on Terror"—Does TV Persuade Us That Torture's Okay?* World Affairs Council of Northern California, University of California at Berkeley, Berkeley, CA, February 28, 2008.

Speaker, *Immigration & National Security*, Industrial College of the Armed Forces, Washington, DC, February 6, 2008.

Panelist, *Boumediene, the Military Commissions Act, & Habeas Corpus,* New York State Bar Association Annual Meeting, New York, NY, January 31, 2008.

Speaker, *Beyond Guantanamo: Administering Justice and Protecting National Security*, New York City Bar Association Symposium, New York City, NY, December 13, 2007.

Speaker, *Removal Defense Crash Course*, American Immigration Lawyers Association 2007 Worksite Enforcement Conference, Scottsdale, AZ, December 1, 2007.

Speaker, *Defining "American:" Birthright Citizenship & the Fourteenth Amendment*, 19th Annual National Asian Pacific American Bar Association Convention, Las Vegas, NV, November 17, 2007.

Speaker, *Immigrants & The Military*, American Immigration Lawyers Association Mid-South Fall Chapter Conference, Louisville, KY, November 2, 2007.

Speaker, *When the Administrative Winds Go Against You: Litigating the Business Immigration Case*, American Immigration Lawyers Association Alaskan Cruise Conference, August 11, 2007.

Speaker, *Immigration Program: Should They Stay or Should They Go?* Women's Bar Association of the State of New York Convention, Rio Grande, PR, June 2, 2007.

Speaker, *Birthright Citizenship & the Fourteenth Amendment*, American Bar Association Section of Administrative Law & Regulatory Practice Spring Meeting, Austin, TX, May 18, 2007.

Moderator, *Trusted Travelers or Terrorists? A Comparative Perspective on Global Travel Security Programs*, American Bar Association Section of International Law, Spring Meeting, Washington, DC, May 2, 2007.

Panelist and Keynote Speaker, *Immigration and National Security*, Immigration Advocacy Training, Stanford University, Stanford Law School, Palo Alto, CA, February 24, 2007.

Panelist, *Immigration & National Security,* Denver University Law Review Symposium, University of Denver Sturm College of Law, Denver, CO, February 16, 2007.

Speaker, *Birthright Citizenship: International Trends & Policies*, American Bar Association Midyear Meeting, Los Angeles, CA, February 7, 2007.

Speaker, *Cross-Border Legislation: Consequences for Trade & Travel*, Bellingham Chamber of Commerce, Bellingham, WA, October 26, 2006.

Panelist, *Should They Stay Or Should They Go?* Pace Law School Center for Continuing Legal Education, White Plains, NY, October 24, 2006.

Speaker, *Immigration Reform Debate*, Hartford Chapter of the Federalist Society for Law & Public Policy, Hartford, CT, October 18, 2006.

Speaker, *Fortress America—Is It Possible, & At What Price?* American Immigration Lawyers Association Fall Conference, New York, NY, September 14, 2006.

Speaker, *Birthright Citizenship: A Debate,* Federalist Society Houston Lawyers Chapter, Houston, TX, August 30, 2006.

Speaker, *Beyond the Politics of Fear: The Real Effects of Immigration on Wages, Employment, & National Security*, American Immigration Lawyers Association Annual Conference, San Antonio, TX, June 24, 2006.

Speaker, *US Immigration Policy & Reform*, Keynote Address, 2006 Faculty Workshop, Shenandoah University, Winchester, VA, May 17, 2006.

Speaker, *Turning Our Backs?: Rethinking Our Treatment of Illegal Immigrants*, Americans for Informed Democracy, Bowdoin College, Brunswick, ME, May 8, 2006.

Speaker, *Employment Issues & the Military: Returning Veterans, Reserve Duty, Private Employment Abroad, and More . . .,* National Employment Lawyers Association Spring Conference 2006, Yale Club of New York City, May 5, 2006.

Speaker, *In the War Zone: Does Gender Matter?* Harvard Club of New York City, New York, NY, April 26, 2006.

Moderator, *Comprehensive Immigration Reform: Evaluating the Options*, American Bar Association Teleconference, March 30, 2006.

Speaker, *Migrants, Minorities, and the National Security State: Crimefighting or War on Terror?* Citizenship & Security Program, Berlin, Germany, March 23, 2006.

Speaker, *Border Security: Immigration, Smuggling, & Trafficking*, NSA Homeland Security Course, US Foreign Policy Institute, Linthicum, MD, January 23, 2006.

Speaker, *Does President Bush's Guest Worker Proposal Threaten National Security? A View From The Capitol Hill Trenches*, Harvard Club of Alaska, Anchorage, AK, January 3, 2006.

Speaker, Senate Briefing, *National Security & Comprehensive Immigration Reform*, Capitol Building, Washington, DC, December 7, 2005.

Speaker, *Detainees in the War on Terrorism & the Abu Ghraib Incident*, Fordham Law School, New York, NY, November 29, 2005.

Speaker, *Immigration Law Issues for Military Members & Their Families*, New York Immigration Coalition, New York, NY, November 17, 2005.

Speaker, *Debate on the USA PATRIOT Act*, Pace Law School, White Plains, NY, September 28, 2005.

Speaker, *Judicial Review & the Border Fence*, New York Law School, New York, NY, September 26, 2005.

Speaker, *Debate: Janis Karpinski—Victim or Violator of the Rule of Law?*, Thomas Jefferson Law School, San Diego, CA, September 7, 2005.

Commentator, *Secure Borders, Open Doors: Visa Procedures in the Post-September 11 Era*, Migration Policy Institute, Washington, DC, August 18, 2005.

Speaker, *Immigration: The Media, Message, & Messenger*, American Immigration Lawyers Association, Salt Lake City, UT, June 25, 2005.

Speaker, *Teaching About Law and Terrorism at the United States Military Academy: Program and Curriculum Design* and *Workers, Aliens, or Immigrants? The History and Future of Global Temporary Workers,* Law & Society Annual Meeting, Las Vegas, NV, June 2-5, 2005.

Speaker, *National Security & Immigrant Rights*, Catholic Legal Immigration Network, Inc. ("CLINIC") Annual Convening, Portland, OR, May 14, 2005.

Speaker, *The Role of Borders in Enhancing Security*, Border Policy Research Institute, Western Washington University, Bellingham, WA, April 26, 2005.

Moderator, *Law of War & the Global War on Terrorism*, Second Annual Law & Terrorism Conference, West Point, NY, April 15, 2005.

Speaker, *National Security vs. Individual Liberties: The USA PATRIOT Act*, Albany Law School, Albany, NY, April 7, 2005.

Speaker, *National Security & President Bush's Guestworker Proposal*, Thomas Jefferson School of Law, San Diego, CA, April 1, 2005.

Speaker, *When Your Client Fights for Uncle Sam: Foreign Citizen Soldiers & Expedited Citizenship*, United States Army Regional Defense Counsel Continuing Legal Education Conference, Cambridge, NY, March 4, 2005.

Speaker, *National Security & Drivers' Licenses*, Congressional briefing, Capitol Building, Washington, DC, January 27, 2005.

Moderator, *Immigration Law for Matrimonial & Family Law Attorneys*, Association of the Bar of the City of New York, New York, NY, January 25, 2005.

Speaker, *Guestworker Programs: Proposals and Perspectives*, Association of American Law Schools Annual Meeting, San Francisco, CA, January 5, 2005.

Discussion Leader, *Consular Processing—Overcoming Obstacles at the Consulates*, 7th Annual New York Chapter Symposium, American Immigration Lawyers Association, New York, NY, December 3, 2004.

Speaker, *The Emergence of a New Civil Rights Agenda*, Federalist Society National Lawyers Convention, Washington, DC, November 13, 2004.

Speaker, *Security & Liberty*, 9/11 Security and Liberty Fellowships Conference, USC Annenberg Institute for Justice & Journalism, Los Angeles, CA, November 9, 2004.

Speaker, *Immigration & National Security: Post 9/11 Challenges for the United States*, International Security and Strategic Studies conference, Washington, DC, October 29, 2004.

Speaker, *Getting Smart About Information: Checks Used By Consular Posts and Ports of Entry*, 2004 Fall Conference, American Immigration Lawyers Association, Chicago, IL, October 15, 2004.

Speaker, *Noncitizens &the US Military*, Harvard Immigration & Refugee Clinic 20th Anniversary Roundtable, Harvard Law School, October 17, 2004, Cambridge, MA.

Speaker, *"The Hot Seat:" Immigration & Security, From the Consulates to Our Ports-of-Entry and Beyond,* American Immigration Lawyers Association Annual Conference, Philadelphia, PA, June 12, 2004.

Speaker, *Immigration & National Security*, Law & Terrorism Conference, Department of Law, US Military Academy, West Point, NY, April 2004.

Speaker, *Just War Theory & Preemption Doctrine*, LLM Conference, Cornell Law School, Ithaca, NY, April 2004.

Speaker, *Security Databases & Clearance Issues*, American Immigration Lawyers Association Conference on Travel for Work and Business: Visa Application, Admission, Reentry with Post-9/11 Security Clearances, Deer Valley, Park City, Utah, February 10, 2004.

Speaker, *Smart Borders: Developing Secure & Sensible Immigration Policies*, Capitol Building, Washington, DC, December 15, 2003.

Speaker, *Immigration & National Security,* New York Appellate Judges Conference, West Point, NY, October 24, 2003.

Speaker, *Universal Jurisdiction as a Threat to US National Security,* Northwestern University School of Law, Chicago, IL, October 13, 2003.

Speaker, *Becoming an Immigration Lawyer*, Celebration 50, Harvard Law School, Cambridge, MA, May 2003.

Speaker, *Structural Security*, Harvard Club of Alaska, Anchorage, AK, January 2003.

Speaker, *Legal Approaches to State-Sponsored Terrorism*, Institute for Humanitarian Law, San Remo, Italy, October 2002.

Moderator, *Evaluating the Rights of Non-Citizens Post 9/11: A View From the Trenches*, New York City Bar Association, New York, NY, Sept. 18, 2002.

Speaker, *Federal Courts & Torts for the Immigration Lawyer*, Association of the Bar of the City of New York, February 18, 2002.

Moderator, *Homeland Security 101*, American Immigration Lawyers Association Conference on Entry Issues, Detroit, MI, April 2002.

Speaker, *Military Tribunals & Military Justice*, Harvard Club, Anchorage, AK, January 2002.

Speaker, *Asylum Law: Mock Trial*, American Immigration Lawyers Association Annual Conference, Boston, MA, June 2001.

Speaker, *Immigration Issues for Criminal Defense Attorneys*, Alaska Association of Trial Lawyers, Girdwood, AK, April 2001.

Moderator, *Immigration in a High-Tech Age*, Federalist Society National Lawyers Convention, Washington, DC, November 2000.

Moderator & Speaker, *Habeas Corpus & Coram Nobis*, American Immigration Lawyers Association Annual Conference, Chicago, IL, June 2000.

Speaker, *Immigrant & Non-immigrant Waivers*, Northwest Regional Immigration Seminar, Seattle, WA, February 2000.

Speaker, *Habeas Corpus & Mandamus Remedies*, American Immigration Lawyers Litigation Conference, Miami, FL, October 1999.

Speaker, *Getting Attorneys Fees from the Government*, American Immigration Lawyers Association Annual Conference, Seattle, WA, June 1999.

Moderator & Speaker, *Representing Immigrants Affected By the Nicaraguan & Central American Relief Act*, Alaska Bar Association, March 1999.

Speaker, *Citizenship: N600s & Passport Applications*, Northwest Regional Immigration Seminar, Portland, OR, February 1999.

Speaker, *Citizenship/Naturalization/Maintaining Permanent Residence*, Northwest Regional Immigration Seminar, Seattle, WA, February 1998.

Speaker, *Immigrant Visa Issues*, Northwest Regional Immigration Seminar, Seattle, WA, February 1997.

Speaker, *Recent & Radical Immigration Law Changes: What Every Criminal and Family Law Lawyer Needs To Know*, Alaska Bar Association, October 1996.

Speaker, *Great Decisions 1995: Immigration, An End to Open Doors?* Alaska World Affairs Council, Anchorage, AK, Mar. 3, 1995.

Selected Publications

What Every Lawyer Needs to Know about Non-Citizens & the United States Military, in What Every Lawyer Needs to Know About Immigration Law, American Bar Association, Section of Administrative Law & Regulatory Practice (2014) (book chapter).

Left Behind: Iraqis and Afghans Caught in a Sea of SIV Red Tape, Co-Authored with Dan Berger, Mollie McGurk, Rose Olson, & Hannah Oldenburg, Inside Immigration, Volume 5, Issue 6, June 2014, American Immigration Lawyers Association.

MAVNI (Military Accessions Vital to the National Interest), Immigration Practice Pointers Tips for Handling Complex Cases, American Immigration Lawyers Association, June, 2014.

Military Naturalization Under INA §§328, 329, and 329A, AILA's Guide to U.S. Citizenship & Naturalization Law, American Immigration Lawyers Association, 2014, at 153-182 (book chapter).

Congress Must Act and Stop Deporting Our Veterans, Roll Call, May 15, 2014.

Saying 'No Thanks' to 87,500 High-Skill Workers, Wall Street Journal, May 7, 2014.

Recent Developments in Military Enlistment and Naturalization Law, Immigration Briefings, Issue 14-03, January 2014.

Parole in Place: What It Is and What It Isn't, The Hill, December 19, 2013.

DHS Clarifies Immigration Benefits for Family Members of Active-Duty Military, Selected Reservists, and Veterans, 18 Bender's Immigration Bulletin, December 15, 2013.

DHS Clarifies Immigration Benefits for Family Members of Selected Reserve and Veterans, Reserve Officers Association Law Review 13161, December 2013.

Military Immigration Issues, American Bar Association GPSOLO Magazine Vol. 30, No. 5 (September/October 2013).

Use of False Documents: How They Can Complicate a Case, 2013 AILA Immigration Practice Pointers at 751-763 (American Immigration Lawyers Association, 2013).

Sessions Amendment Harms Military Families, The Hill's Congress Blog, May 20, 2013.

Path to Citizenship, Los Angeles Lawyer, Co-Author, November 2012.

Immigration Law and the Military (American Immigration Lawyers Association 2012) (book).

A Path to Citizenship for Undocumented Military Family Members, Immigration Briefings, No. 12-07, July 2012.

Subregulatory Guidance in Immigration Matters: How to Use It Wisely, 2012 AILA Practice Pointers at 697-701 (American Immigration Lawyers Association, 2012).

Practical Problems with Attempts to Change the Fourteenth Amendment Through an Interstate Birth Certificate Compact, Bender's Immigration Bulletin, Vol. 17, No. 9 (May 1, 2012).

The Cost to Americans of Ending Birthright Citizenship, National Foundation for American Policy, March 2012.

Is Birthright Citizenship Good for America? Cato Journal, Vol. 32, No. 1, Winter 2012.

Book Review: The Canadian Forces & Arctic Sovereignty: Debating Roles, Interests and Requirements, 1968-1974, American Review of Canadian Studies, Vol. 42, No. 1 (2012), 120-122.

S.B. 1070: The Unconstitutional and Inefficient Law that May Just Fix Immigration, Regent University Law Review, Vol. 23, No. 2 (2010-11), 363-373.

Military Service As An Option for Foreign Health Care Professionals, The Physician Immigration Book, 2011-12 ed, at 519-527.

Parole in Place for Military Families, Immigration Practice Pointers: Tips for Handling Complex Cases, American Immigration Lawyers Association, 2011-12 ed., at 603-611.

Recent Developments in Military Enlistment & Naturalization Law, Immigration Briefings No. 11-03 (March 2011).

Arizona's Attempt to Enforce Federal Immigration Law: "Force Multiplier," or "Ball and Chain"? 11 Engage: The Journal of the Federalist Society's Practice Groups 3 at 75-79 (November 2010).

Citizenship & Computers, 15 Bender's Immigration Bulletin 1143-1144 (Aug. 15, 2010).

Essential to the Fight: Immigrants in the Military, Eight Years After 9/11, Special Report, Immigration Policy Center, American Immigration Council, November 2009.

Policy Arguments in Favor of Retaining America's Birthright Citizenship Law, Made in America: Myths & Facts About Birthright Citizenship, Immigration Policy Center Perspectives (September 2009).

Professionals: A Matter of Degree (5th Ed.) (co-authored with Martin J. Lawler) (AILA 2009).

Advanced Issues in Naturalization: Practical Problems & Solutions, Immigration & Nationality Law Handbook 2008-2009 at 607-17.

Birthright Citizenship: The Policy Arguments, Administrative & Regulatory Law News, Vol. 33, No. 1, Fall 2007.

National Security & Immigration Policy: Reclaiming Terms, Measuring Success, & Setting Priorities, The Homeland Security Review, Vol. 1, No. 3, Fall 2007 (co-authored with Donald Kerwin).

Book Review: The Founders on Citizenship & Immigration: Principles & Challenges for America, 8 Engage: The Journal of the Federalist Society's Practice Groups 4 at 155-57 (October 2007).

Immigration & Naturalization Law (Year in Review), The International Lawyer, Vol. 41, No. 2 (Summer 2007).

The Role of Immigration in A Coordinated National Security Policy, Georgetown Immigration Law Journal, Vol. 21, No. 3 (Spring 2007) (co-authored with Donald Kerwin).

Book Review: Richard A. Posner's Not A Suicide Pact, 8 Engage: The Journal of the Federalist Society's Practice Groups 1 (February 2007).

Essential to the Fight: Immigrants in the Military, Five Years After 9/11, Immigration Policy in Focus, Vol. 5, Issue 9, Immigration Policy Center, American Immigration Law Foundation, November 2006.

Providing Material Support to a Foreign Terrorist Organization: The Pentagon, the Department of State, the People's Mujahedin of Iran, & the Global War on Terrorism, Bender's Immigration Bulletin (Jun. 1, 2006) (forthcoming) (available in PDF format upon request).

Five Questions Debate: Immigration Reform (on-line debate with Professor John Eastman), Federalist Society for Law & Public Policy, May 2006, *available at* http://www.fed-soc.org/pdf/immigrationreform4.pdf.

He Intended Well But General's Order Is Bad For Military, Voice of the Times, Anchorage Daily News, April 20, 2006 (co-authored with John Winn).

Immigration & National Security: Post-9/11 Challenges for the United States, in Homeland Security: Protecting America's Targets, Vol, 1, Borders & Points of Entry, at 117-143 (2006).

Eskimo Scouts, in Women & War: A Historical Encyclopedia From Antiquity to the Present, Volume 1, at 170-171 (2006).

The DREAM Act: Tapping An Overlooked Pool of Home-Grown Talent to Meet Military Enlistment Needs, 6 Engage: The Journal of the Federalist Society's Practice Groups 2 at 99-103 (October 2005); reprinted in 11 Bender's Immigration Bulletin 63 (Jan. 15, 2006).

International Legal Developments in Review, 2004: Immigration & Naturalization Law, 39 Int'l Lawyer 2, at 429-447 (Summer 2005).

Unintelligent Intelligence Reform: Federal Control of Driver's Licensing, American Immigration Lawyers Association, Immigration & Nationality Law Handbook, 2005-2006 edition (co-authored with Denise Hammond).

The "Real ID" Act—A Real Nightmare for DoD, The Officer (April 2005), at 12-13; *reprinted in* 151 Cong. Rec. S3978-79 (daily ed. April 20, 2005); and *reprinted in* Immigration Daily at http://www.ilw.com/lawyers/articles/2005,0502-stock.shtm.

Driver Licenses & National Security: Myths and Reality, 10 Bender's Immigration Bulletin 422 (Mar. 1, 2005), *reprinted in* Stephen H. Legomsky, Immigration & Refugee Law & Policy 1261-1264 (Foundation Press, 2005).

Guide to Criminal Law in New York (2d. ed.) (Wadsworth, 2004) (Co-authored with Timothy Bakken & Mark Welton).

Considera Riesgo Suspensión Licencias/Driver's License Debate Sharpens, The Immigrant Times, Septiembre 2004/September 2004, at 9.

Social Insecurity: Aliens, Employers, and Social Security Requirements, American Immigration Lawyers Association, Immigration & Nationality Law Handbook, 2004-2005 edition, volume 2 (co-authored with Denise Hammond, Andrew Galeziowski, and Joanna Lee Carson).

Crackdown Wrong Approach: Driver's Licenses Aren't Terror Tools, Real Immigration Reforms Are Better Means of Identifying Potential Future Attackers, Newsday, August 27, 2004, at A49.

Book Note: Mexican Americans & the Law: El Pueblo Unido Jamas Sers Veneido (The Mexican American Experience), Human Rights & Human Welfare, August 2004, available at http://www.du.edu/gsis/hrhw/booknotes/index.html.

The Road Less Traveled: Becoming An Immigration Attorney, Harvard Women's Law Journal (Celebration 50 issue, May 2004).

The Lessons of 9/11: A Failure of Intelligence, Not Immigration Law, Immigration Policy Focus, Vol. 2, Issue 3, Immigration Policy Center, American Immigration Law Foundation, December 2003.

Two Years of Policy Revamping, National Law Journal (Dec. 15, 2003).

When Your Client Fights for Uncle Sam: "No Card" Soldiers and Expedited Citizenship, Bender's Immigration Bulletin, Vol. 8, No. 24 (Dec. 15, 2003).

Foreign War Crimes Lawsuits Against American Soldiers Threaten National Security, Legal Backgrounder, Washington Legal Foundation, Vol. 18, No. 35 (Aug. 22, 2003).

Detainees in the Hands of America: New Rules for a New Kind of War, Terrorism & International Law: Challenges and Responses (Int'l Inst. For Humanitarian Law, San Remo, Italy, July 2003).

Essential Workers or Guests? A New Twist on an Old Debate, 3 Engage: The Journal of the Federalist Society's Practice Groups 1 at 97 (April 2002).

Immigration Law in a World of Terror, National Security White Paper, Federalist Society, December 2001.

Reflections: Equal Justice for Non-citizens, Trial Magazine, July 1999, at 104-105.

Federal Judicial Authority to Increase Local Taxes, 14 Harvard Journal of Law & Public Policy 1 at 270 (Winter 1991).

Selected Testimony

House Committee on the Judiciary, Subcommittee on Immigration Policy & Enforcement, *Hinder the Administration's Legislation Temptation Act ("HALT Act"),* July 26, 2011, Washington, DC.

Senate Judiciary Committee, Subcommittee on Immigration, Refugees, and Border Security, *The Development, Relief, and Education for Alien Minors (DREAM) Act*, Jun. 28, 2011, Washington, DC.

House Judiciary Committee, Subcommittee on Immigration, Citizenship, Refugees, Border Security, and International Law, *Immigration Needs of America's Fighting Men and Women*, May 20, 2008, Washington, DC.

Senate Armed Services Committee, *The Contributions of Immigrants to the Military*, July 10, 2006, Miami, FL.

House Committee on International Relations, Subcommittee on Oversight & Investigations; *Visa Overstays: Can We Bar the Terrorist Door?*, May 11, 2006, Washington, DC.

Alaska State Legislature, House State Affairs Committee Hearing on SB189, An Act Relating to the Issuance of Identification Cards and Driver's Licenses, April 27, 2006, Juneau, AK (by telephone).

Senate Judiciary Committee, Subcommittees on Immigration, Border Security & Citizenship and Terrorism, Technology & Homeland Security; *The Need for Comprehensive Immigration Reform: Strengthening Our National Security*, May 17, 2005, Washington, DC.

New York State Legislature, Hearings on Driver's License Issues, August 19, 2004, New York, NY.

Senate Judiciary Committee, Subcommittee on Immigration, Border Security, and Citizenship; *Securing Our Borders Under A Temporary Guest Worker Program*, April 1, 2004, Washington, DC.

Maryland Governor's Task Force on Drivers' License Issues, March 29, 2004, Annapolis, MD.

Bar & Professional Memberships

Alaska Bar Association
U.S. District Court for the District of Alaska
Ninth Circuit Court of Appeals
American Bar Association
American Immigration Lawyers Association
Association of the Bar of the City of New York
Federalist Society for Law & Public Policy
Republican National Lawyers Association
Association of the United States Army
Reserve Officers Association

Additional professional & academic activities

Phi Kappa Phi.
Master Teacher, United States Military Academy Master Teacher Program.
Personnel & Readiness Task Force, Office of the Undersecretary of Defense, Personnel & Readiness (April 2010).
President, Harvard Club of Alaska, 2009-2012.
Fellow, American Bar Foundation, 2005-present. Co-Chair of Alaska Fellows of the American Bar Foundation, 2011-present.
Member, Council on Foreign Relations Immigration Policy Task Force, 2008-2011.
American Bar Association Commission on Immigration, 2008-2012.
Editorial Board, Bender's Immigration Bulletin, 2007-present.
Chair, International Security Affairs Committee, The Association of the Bar of the City of New York, 2006-2010.
Chair, Border Security Advocacy Committee, American Immigration Lawyers Association, 2005-2006.
Co-Chair, Immigration Litigation Committee, Section of Litigation, American Bar Association, 2005-2008.
Co-Chair, Joint Subcommittee on International Refugee Law of the Immigration & Naturalization Committee & the International Human Rights Committee of the Section of International Law, American Bar Association, 2006-2007.
Co-Chair and Vice-Chair, Immigration & Naturalization Committee, Section of International Law, American Bar Association, 2004-2008.
Member, Alaska Rules of Professional Conduct Committee, Alaska Bar Association, 1998-2001.
President, Alaska Chapter of the Federalist Society for Law & Public Policy, 1993-2001.

International Law & Security Section, Federalist Society, 1999-present.
President, Young Lawyers Section, Anchorage Bar Association, 1994-95.
Founding Chairperson, Immigration Law Section, Alaska Bar Association.

Awards & Recognition

Military Awards include the Legion of Merit, Joint Service Commendation Medal, Meritorious Service Medal, Army Commendation Medal, and the Military Outstanding Volunteer Service Medal, among others.

2008 Michael Maggio Pro Bono Award, American Immigration Lawyers Association.

2005 Advocacy Award, American Immigration Lawyers Association.

Alaska Super Lawyer, 2007, 2009, 2013, 2014

MacArthur Foundation Fellow, 2013

Immigration Law Professor of the Year 2013

Alaska Bar Association International Law Section's Human Rights Award 2014

From: Sims, Cynthia M (GOV)
Sent: Tuesday, September 09, 2014 10:25 PM
To: 'Rofrano, Christian A COL USARMY NG NGB (US)'
Subject: Panel

[redacted] DP/EP [redacted]

Thanks for your help,
Cindy

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Parnell, Governor (GOV sponsored)
Sent: Wednesday, September 10, 2014 7:29 AM
To: Sims, Cynthia M (GOV)
Subject: Re: Alaska National Guard personnel issues

[redacted] DP/EP

Sent from my iPhone

On Sep 9, 2014, at 8:28 PM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

[redacted] DP/EP

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Cindy Sims [mailto:[redacted] BOI]
Sent: Sunday, September 07, 2014 7:25 PM
To: Sims, Cynthia M (GOV)
Subject: Fwd: Alaska National Guard personnel issues

Sent from Cindy's iPhone

Begin forwarded message:

---------- Forwarded message ----------
From: **Margaret Stock** <[redacted] BOI>
Date: Sat, Sep 6, 2014 at 5:53 PM
Subject: Alaska National Guard personnel issues
To: [redacted] BOI

Dear Jerry,

Jeff Landfield suggested that I call you so that you can let me know if the Governor might be looking for someone like me to lead the Alaska National Guard. I've attached my CV but here are some bullet points:

--Alaska resident since 1986

--Republican, NRA member

--"Gray area" military retiree, US Army Reserve, Military Police Corps, current rank of lieutenant colonel

--Extensive past experience instructing Alaska National Guard members on prevention of sexual harassment and equal opportunity issues

--Graduate of JAG officer basic course and various Military Police courses

--Former special advisor to the commander of Special Operations Command

--MacArthur "genius grant" recipient for my work relating to the military and national security

Let me know if you have questions,

Margaret

<MARGARET STOCK - CV (long).pdf>
<JFCM citation for LTC Stock.pdf>

From: Nizich, Michael A (GOV)
Sent: Wednesday, September 10, 2014 9:06 AM
To: Sims, Cynthia M (GOV); Parnell, Governor (GOV sponsored)
Subject: RE: Alaska National Guard personnel issues

[redacted] DP/EP

From: Sims, Cynthia M (GOV)
Sent: Tuesday, September 09, 2014 8:29 PM
To: Nizich, Michael A (GOV); Parnell, Governor (GOV sponsored)
Subject: FW: Alaska National Guard personnel issues

[redacted] DP/EP

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Cindy Sims [mailto:[redacted] BOI
Sent: Sunday, September 07, 2014 7:25 PM
To: Sims, Cynthia M (GOV)
Subject: Fwd: Alaska National Guard personnel issues

Sent from Cindy's iPhone

Begin forwarded message:

> ---------- Forwarded message ----------
> From: **Margaret Stock** <[redacted] BOI>
> Date: Sat, Sep 6, 2014 at 5:53 PM
> Subject: Alaska National Guard personnel issues
> To: [redacted] BOI
>
> Dear Jerry,

Jeff Landfield suggested that I call you so that you can let me know if the Governor might be looking for someone like me to lead the Alaska National Guard. I've attached my CV but here are some bullet points:

--Alaska resident since 1986

--Republican, NRA member

--"Gray area" military retiree, US Army Reserve, Military Police Corps, current rank of lieutenant colonel

--Extensive past experience instructing Alaska National Guard members on prevention of sexual harassment and equal opportunity issues

--Graduate of JAG officer basic course and various Military Police courses

--Former special advisor to the commander of Special Operations Command

--MacArthur "genius grant" recipient for my work relating to the military and national security

Let me know if you have questions,

Margaret

From: Sims, Cynthia M (GOV)
Sent: Wednesday, September 10, 2014 1:09 PM
To: Fradley, Tara D (GOV)
Subject: FW: Alaska National Guard personnel issues
Attachments: image001.jpg; ATT00001.htm; image006.jpg; ATT00002.htm; image004.jpg; ATT00003.htm; image005.jpg; ATT00004.htm; MARGARET STOCK - CV (long).pdf; ATT00005.htm; JFCM citation for LTC Stock.pdf; ATT00006.htm

Follow Up Flag: Follow up
Flag Status: Flagged

Here are the attachments she sent ☺

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Cindy Sims [mailto: BOI]
Sent: Sunday, September 07, 2014 7:25 PM
To: Sims, Cynthia M (GOV)
Subject: Fwd: Alaska National Guard personnel issues

Sent from Cindy's iPhone

Begin forwarded message:

> ---------- Forwarded message ----------
> From: **Margaret Stock** < BOI >
> Date: Sat, Sep 6, 2014 at 5:53 PM
> Subject: Alaska National Guard personnel issues
> To: BOI
>
> Dear Jerry,

Jeff Landfield suggested that I call you so that you can let me know if the Governor might be looking for someone like me to lead the Alaska National Guard. I've attached my CV but here are some bullet points:

--Alaska resident since 1986

--Republican, NRA member

--"Gray area" military retiree, US Army Reserve, Military Police Corps, current rank of lieutenant colonel

--Extensive past experience instructing Alaska National Guard members on prevention of sexual harassment and equal opportunity issues

--Graduate of JAG officer basic course and various Military Police courses

--Former special advisor to the commander of Special Operations Command

--MacArthur "genius grant" recipient for my work relating to the military and national security

Let me know if you have questions,

Margaret

Margaret D. Stock
Attorney (admitted in Alaska)
BOI direct

360.671.5945 business
360.676.5459 fax

Cascadia Cross-Border Law Group LLC
4141 B Street, Suite 205
Anchorage, AK 99503
USA

www.CascadiaLawAlaska.com

BOI

Creating Transparent Borders

Visit us on Facebook and become a fan: https://www.facebook.com/teamcascadia

Follow us on Twitter: www.twitter.com/margaretdstock

Margaret D. Stock was named a 2013 MacArthur Foundation Fellow by the John D. & Catherine T. MacArthur Foundation. See http://www.macfound.org/fellows/904/ for more information.

Margaret Stock is also listed in the Top 10 of International Who's Who of Corporate Immigration Lawyers, 2014 edition. See www.whoswholegal.com for more information.

PLEASE NOTE: This message may be protected by the attorney-client privilege. If you believe that it has been sent to you in error, do not read, print or forward it. Please reply to the sender that you have received the message in error. Then delete it. Thank you.

Pursuant to Internal Revenue Circular 230 Section 10.37 (effective after June 12, 2014) and all other applicable Federal regulations, information contained in this communication does not constitute written advice concerning one or more federal tax matters, except as stated otherwise by the firm in this communication or in any attachment to this communication. Additionally and pursuant to firm policy, information provided by the sender outside the confines of the attorney-client relationship is intended for informational purposes only and may not be relied up on by the recipient or any third party.

--
Jerry Gallagher
Parnell 2014 Campaign Manager
[redacted] BOI
Paid for by Parnell 2014, P.O. Box 100719, Anchorage, AK 99510


Cascadia
cross-border law


Avvo
Rating
10.0


ABA
AMERICAN BAR ASSOCIATION


2014
Member

CITATION

TO ACCOMPANY THE AWARD OF

THE JOINT SERVICE COMMENDATION MEDAL

TO

LIEUTENANT COLONEL MARGARET D. STOCK
UNITED STATES ARMY RESERVE

Lieutenant Colonel Margaret D. Stock, United States Army Reserve, distinguished herself by exceptionally meritorious achievement as Special Advisor to the Commander, United States Special Operations Command (USSOCOM), Special Operations Forces Access Recruiting Program (SOFARP) working group, United States Special Operations Command, MacDill Air Force Base, Florida, from 1 May 2008 to 30 September 2009. During this period, Colonel Stock's outstanding leadership coupled with her superior intellect resulted in vastly increased Joint Special Operations Forces' ability to pursue national security objectives. Her unique and expert advice in immigration and constitutional law and policy provided unparalleled and uncommon support to the SOFARP working group. Her efforts directly increased SOF's operational capabilities and capacity in language, culture, and micro-regional expertise. As a direct result, USSOCOM has created the building blocks to an enduring program that will leverage immigrant and non-immigrant populations who will contribute their unique talents to the Global War on Terrorism. Colonel Stock's untiring and selfless contributions are a reflection of joint coordination and teamwork. She is a consummate professional and a true Soldier who exemplifies the SOF ethos. The distinctive accomplishments of Lieutenant Colonel Stock reflect great credit upon her, the United States Special Operations Command, the United States Army Reserve, and the Department of Defense.



Margaret D. Stock

[redacted]

Civilian Education

[redacted] Harvard Law School & the John F. Kennedy School of Government, Cambridge, MA

J.D. with honors [redacted] ***M.P.A.*** [redacted]

- Teaching Fellow, Harvard University (International Conflicts in the Modern World, The Administrative State); Teaching Assistant (Microeconomics)
- Recipient, Harvard University Certificates of Distinction in Teaching (three years)
- Proctor & Academic Advisor, Harvard-Radcliffe Colleges (four years)
- Third Year Paper: Criminal Misconduct by United States Status of Forces Agreement (SOFA) Civilians and Dependents in Japan
- Editor-in-Chief, Harvard Journal of Law & Public Policy

[redacted] Harvard & Radcliffe Colleges, Cambridge, MA

A.B. with honors in Government (International Relations)

- Undergraduate honors thesis: Measuring the Combat Capability of the Army Reserve Components

[redacted] Boston University, Boston, MA

- Battalion Commander, Reserve Officer Training Corps Cadet Battalion
- Commissioned as second lieutenant in the Military Police Corps at end of sophomore year after completing the full ROTC program in two years (Early Commissioning Program)

Military Education

U.S. Army War College, Carlisle, PA, Division of Distance Education, Class of 2006 (awarded Master of Strategic Studies degree)

Advanced Joint Professional Military Education Course, Joint Forces Staff College

U.S. Army War College, Defense Strategy Course

Reserve Component National Security Issues Seminar

Reserve Components Combined Arms Services & Staff School (CAS3) Staff Group Leader Course

United States Army Command & General Staff College (CGSC) Faculty Development Course

United States Army Command & General Staff College (CGSC)

Combined Arms Services and Staff School (CAS3)

Judge Advocate General's School – Judge Advocate Officer Basic Course

Military Police School - Officer Basic and Advanced Courses

Dynamics of International Terrorism Course

Airload Planner's Course

Basic Airborne Course

Civilian professional experience

2013 – present Cascadia Cross Border Law Group, LLC, Anchorage, AK

Owner/Member/Attorney

- Engaged primarily in immigration and citizenship law and litigation practice.
- Speaker on immigration, citizenship, and national security law issues at numerous public events and Continuing Legal Education events.
- Quoted as expert by print, radio & television media on immigration-related issues. Expert testimony in court on immigration issues. Testimony before Congress and various state legislatures.
- MacArthur Foundation Fellow, Class of 2013, John D. & Catherine T. MacArthur Foundation ("genius grant" recipient)
- "AV" rated by Martindale-Hubbell, Avvo rating of 10.0, Alaska Superlawyer in the area of immigration law (2013,

2014).

- Top Ten of Who's Who International Corporate Immigration Lawyers, 2014

2011 – 2013 Lane Powell, LLC, Anchorage, AK

Counsel to the Firm

- Engaged primarily in immigration and citizenship law and litigation practice.
- Speaker on immigration, citizenship, and national security law issues at numerous public events and Continuing Legal Education events.
- Quoted as expert by print, radio & television media on immigration-related issues. Testimony before Congress and various state legislatures.

2010 – 2012 Department of Political Science, University of Alaska Anchorage, Anchorage, AK

Adjunct Instructor

- Taught "Introduction to American Government," "National Security Law & Policy," "Constitutional Law," "Comparative Politics," and "International Relations." Also guest-lecturer in the Senior Seminar and 49th State Fellows Programs.

September-December 2009 Border Policy Research Institute, Western Washington University, Bellingham, WA

Visiting Fellow

- Researched Integrated Border Enforcement Teams (IBETs)
- Guest Lecturer at public events and in WWU business school and undergraduate classes

2001 – 2006 Department of Law, United States Military Academy, West Point, NY

Associate Professor, 2004-2006; Assistant Professor, 2001-2004

- Course Director and Professor, National Security Law Seminar
- Professor, Constitutional & Military Law
- Additional teaching responsibilities in International Law (Immigration, Asylum, Citizenship law, Death Penalty); Comparative Law (Asian and Japanese Law); Human Rights Law (nine sessions on Asylum and Refugee Law); Cyberlaw (High Tech Worker issues); Criminology; and Law of War

(International Humanitarian Law)

- Chairperson and Member, Academic Excellence Committee, Faculty Council

1998 - 2001 Stock & Moeller, LLC, Anchorage, AK

Owner/Partner/Attorney

- Managing and senior partner at small (3-5 attorney) law firm. Engaged primarily in immigration law and litigation practice. Successfully handled large constitutional rights class action against the State of Alaska, as well as numerous federal court cases in U.S. District Court & the Ninth Circuit Court of Appeals.
- Speaker on immigration law issues at numerous public events and Continuing Legal Education events.

- Quoted as expert by print, radio & television media on immigration-related issues. Expert testimony in court on immigration issues.
- "AV" rated by Martindale-Hubbell at first "rating" opportunity in 2000.

1992 - 1998 Atkinson, Conway & Gagnon, Anchorage, AK

Associate Attorney

- Associate attorney at 13-attorney trial practice and litigation firm. Engaged primarily in immigration law and litigation practice, but also handled or participated in admiralty, products liability, professional malpractice defense, commercial, civil rights, and personal injury matters.

Most Recent Military Assignment

Lieutenant Colonel, U.S. Army Military Police Corps, U.S. Army Reserve. Drilling Individual Mobilization Augmentee (DIMA) (Associate Professor), Department of Social Sciences, United States Military Academy, West Point, New York.

Detailed to Undersecretary of Defense (Personnel & Readiness) to work on reorganization Task Force (March 2010).

Detailed to US Army Accessions Command and Assistant Secretary of the Army for Manpower & Reserve Affairs as Project Officer for Military Accessions Vital to the National Interest (MAVNI) program (Fall of 2007 until retirement in June 2010).

Also served as Special Advisor to Commander, US Special Operations Command (May 2008 to September 2009).

Significant Cases

State of Alaska, Dep't of Revenue v. Martha Andrade, 23 P.3d 58 (Alaska 2001) (class action, equal protection; awarded more than $100K in attorneys' fees).

Rosario Gallo-Alvarez v. John Ashcroft, 266 F.3d 1123 (9th Cir. 2001) (habeas corpus, reinstatement of removal).

Meng Li v. Robert C. Eddy, 259 F.3d 1132 (9th Cir. 2001) (habeas corpus, expedited removal).

Matter of U----I----S-----, Immigration Court, Anchorage, AK (December 19, 1996) (female genital mutilation asylum case), available at http://www.uchastings.edu/cgrs/law/ij/54.html.

Selected Conference Presentations & Speaking Events

Speaker, *Executive Power in Immigration Law*, Homeland Security Institute, American Bar Association, Washington, DC, August 22, 2014. Rebroadcast on CSPAN.

Speaker, *Navy & Marine Corps Immigration Training*, Whidbey Island, WA, July 16, 2014.

Speaker, *Parole in Place (PIP), Adjustment of Status, and Naturalization Issues for Military Members*, American Immigration Lawyers Association's 2014 Annual Conference on Immigration Law, Boston, MA, June 21, 2014.

Speaker, *Harvard Immigration & Refugee Clinical Program: 30 Years of Social Change Lawyering*, Cambridge, MA, June 17, 2014.

Speaker, *Scialabba v. Cuellar de Osorio – Post-Decision SCOTUScast*, Podcast, The Federalist Society, Washington, DC, June 17, 2014.

Speaker, *Territorial Access,* Center for Migration Studies Symposium on US Refugee Protection System, New York, NY, June 3, 2014.

Speaker, *Immigration Law and the Military,* Immigration Professors Workshop, Irvine, CA, May 22, 2014.

Speaker, *Patriots or Invaders? — Immigrants in the Military in Modern America,* Princeton Center for Migration and Development Conference, Princeton, NJ, May 20, 2014.

Speaker, *A Primer on the Top 10 Items a City Council Would Look for to Help With Immigration Issues,* IMMLA's Mid-Year Seminar, Anchorage, AK, May 19, 2014.

Speaker, *Cutting Edge Asylum TRIG: Terrorism Related Inadmissibility Grounds (Including Persecutor Bar, Material Support, and National Security),* Federal Bar Association Immigration Seminar, Memphis, TN, May 17, 2014.

Speaker, *Worksite Enforcement: Criminal and Civil Litigation,* Federal Bar Association Immigration Seminar, Memphis, TN, May 17, 2014.

Speaker, *Citizenship in a Global Era: A Report from Rome,* Federal Bar Association Immigration Seminar, Memphis, TN, May 16, 2014.

Speaker, *Military Immigration Issues,* 2014 Upper Midwest Immigration Law Conference, St. Paul, MN, May 9, 2014.

Speaker, *Myth, Traps, and Absurdities in Our Immigration Laws,* 2014 Alaska Bar Annual Convention, Anchorage, AK, May 7, 2014.

Speaker, *Immigration Reform- Dreams, Possibilities, and Promises,* Harvard Club Meeting, Anchorage, AK, May 6, 2014.

Speaker, *Remarks at the Naturalization Ceremony,* District of Alaska Naturalization Ceremony, Anchorage, AK, April 25, 2014.

Speaker, *Courting Disaster: The Perils of Ethical Dilemmas in International Law Practice,* 2014 ABA New York Spring Meeting, New York City, NY, April 3, 2014.

Speaker, *Refugee Protection and Barriers to Territorial Access,* Center for Migration Studies, New York City, NY, April 2, 2014.

Speaker, *Immigration and National Security,* Columbia Law School, New York City, NY, April 1, 2014.

Speaker, *Immigration and National Security,* Alaska Center-Right Coalition, Anchorage, AK, March 31, 2014.

Speaker, *Immigration Issues Related to the Military,* Orange County Bar Association Immigration Law Section, March 4, 2014.

Speaker, *FOIA Litigation*, 2014 AILA Federal Court Immigration Litigation CLE Practicum, February 28, 2014.

Speaker, *Exploring the Myths, Traps, and Absurdities of Immigration Law*, 2014 Pacific NW Immigration Law Conference, February 20, 2014.

Speaker, *Immigration Issues Faced by American Military Members and their Families*, Texas Bar Association Advanced Immigration Law Course, February 3, 2014.

Speaker, *Business Immigration Ethics*, Texas Bar Association Advanced Immigration Law Course, February 4, 2014.

Speaker, *Top 10 Best Practices*, Texas Bar Association Advanced Immigration Law Course, February 3, 2014.

Speaker, *Immigration in America's Future*, Alaska Women for Political Action, February 1, 2014.

Speaker, *Immigration and National Security*, Bartlett Democratic Club, January 2, 2014.

Discussion Leader, *Need to Know Taxation Issues for Noncitizens*, Webinar, American Immigration Lawyers Association, December 19, 2013.

Discussion Leader, *Parole in Place*, Podcast, American Immigration Lawyers Association, December 11, 2013.

Speaker, *Immigration Issues involving Military Service*, Webinar, Anchorage, AK, December 3, 2013.

Speaker, *The Business Case for Immigration Reform*, Make it Monday Forum- Anchorage Chamber of Commerce, Anchorage, AK, December 2, 2013.

Speaker, *Immigration and National Security*, Alaska Association for Justice Annual Dinner, Anchorage, AK, November 13, 2013.

Speaker, *Immigration and National Security*, Retired Public Employees of Alaska, Anchorage, AK, November 12, 2013.

Speaker, *Immigration and National Security*, Ave Maria Law School, Naples, FL, November 6, 2013.

Speaker, *Immigration and National Security*, Florida State University School of Law, Tallahassee, FL, November 5, 2013.

Speaker, *Immigration and National Security*, University of Kansas School of Law, Lawrence, KS, October 24, 2013.

Speaker, *Immigration and National Security*, Washburn School of Law, Topeka, KS, October 23, 2013.

Speaker, *Counseling Corporate Compliance in a Time of Legislative Change*, Federal Bar Association Workplace Enforcement and Immigration Symposium, Chicago, IL, October 22, 2013.

Speaker, *Immigration and Workforce Development in Alaska*, Fairbanks Industry Update Forum, Fairbanks, AK, October 18, 2013.

Speaker, *Exclusive Citizenship Doctrines*, Federal Bar Association Immigration Law Section, Rome, Italy, October 7, 2013.

Speaker, *The Republican Case for Immigration Reform*, Military Officers Association of America Dinner Social, Anchorage, AK, September 26, 2013.

Speaker, *Military Immigration Issues*, American Immigration Lawyers Association Monthly Business Meeting and CLE, Denver, CO, August 13, 2013.

Speaker, *The Republican Case for Immigration Reform*, Midnight Sun Republican Woman's Club Program, Anchorage, AK, July 30, 2013.

Speaker, *The Freedom of Information Act: Update*, Federalist Society for Law & Public Policy, Webinar & Podcast, July 15, 2013.

Discussion Leader, *Use of False Documents: How They Complicate A Case*, American Immigration Lawyers Association Annual Conference, San Francisco, CA, June 29, 2013.

Speaker, *FOIA Requests–The Search for Transparency*, American Immigration Lawyers Association Webinar, May 23, 2013.

Speaker, *Worksite Enforcement: Employer Verification Obligations*, 10th Annual Federal Bar Association Immigration Law Seminar, Memphis, TN, May 18, 2013.

Speaker, *The Republican Case for Immigration Reform,* Republican National Lawyers Association, Washington, DC, Apr. 26, 2013.

Speaker, *Compliance Strategies for General Counsels and Other Corporate Officers: Avoiding Fines, Headlines, Litigation, and Jail Time*, Worksite Enforcement Symposium, Stanford Law School, Palo Alto, CA, Apr. 19, 2013.

Speaker, *Restoring Discretion to the Immigration System*, Capitol Hill Briefing, Washington, DC, Mar. 26, 2013.

Speaker, *Tax Issues Relating to Immigrants and Citizens*, 2013 American Immigration Lawyers Association Washington Chapter Continuing Legal Education Annual Conference, Seattle, WA, Mar. 22, 2013.

Speaker, *The Republican Case for Immigration Reform,* Anchorage Republican Women's Club, Anchorage, AK, Mar 14, 2013.

Speaker, *First Steps on Immigration Reform? The Military Enlistment Opportunity Act of 2013*, Teleforum, Federalist Society, Washington, DC, Feb. 8, 2013.

Speaker, *Parole in Place for Military Families*, Webinar, Fort Carson, CO, Jan. 25, 2013.

Speaker, *Arizona v. United States: Immigration Policy & the Economy*, 2012 Federalist Society National Lawyers Convention, Washington, DC, Nov. 15, 2012.

Speaker, *Special Populations Within the Military*, Veterans Justice Symposium, New York Law School, New York, NY, November 14, 2012.

Speaker, *The Path to Citizenship for Military Family Members*, American Immigration Lawyers Association California Chapter Conference, San Diego, CA, Nov. 10, 2012.

Speaker, *Be All That You Can Be: Military Issues for the Immigration Lawyer,* American Immigration Lawyers Association Fall Joint Texas and Mid-South Chapter Conference, New Orleans, LA, Nov. 3, 2012.

Speaker, *Supporting Our Troops – How Interagency Coordination Helps Members of the Military and Their Families*, Office of the Citizenship and Immigration Services Ombudsman, Second Annual Conference, Washington, DC, Oct. 18, 2012.

Speaker, *Expedited Citizenship & Preserving Continuity of Residence*, American Immigration Lawyers Association Rome Chapter Fall Conference, London, England, United Kingdom, Oct. 5, 2012.

Speaker, *How Employers Can Use U.S. Immigration Laws to Their Advantag*e, Alaska 2012: 74th Annual Northwest Human Resource Management Association Conference and Tradeshow, Anchorage, AK, Oct. 2, 2012.

Moderator, *Immigration, Race, & Incarceration in the United States*, American Bar Association Annual Meeting, Chicago, IL, Aug. 5, 2012.

Discussion Leader, *Subregulatory Guidance: How to Use It Wisely*, American Immigration Lawyers Association Annual Conference, Nashville, TN, June 14, 2012.

Speaker, *Citizenship in a Global Era*, Global Citizenship Conference, Federal Bar Ass'n, Rome, Italy, May 25, 2012.

Speaker, *Arizona versus the United States of America*, Federalist Society Teleforum, Apr. 27, 2012.

Speaker, *American Birthright Citizenship Rules and the Exclusion of Outsiders from the Political Community*, Boston College Citizenship Symposium, Dover, MA, Apr. 20, 2012.

Speaker, *Immigration 101 for Alaska Human Resource Managers*, Anchorage Society for Human Resource Managers, Anchorage, AK, Mar. 27, 2012.

Speaker, *Immigration Issues Related to Military Service*, New York Immigration Coalition, New York, NY, Mar. 21, 2012.

Speaker. *Parole in Place for Military Families*, American Immigration Lawyers Association Webinar, Mar. 20, 2012.

Discussion Leader, *Tax and Expatriation Issues*, American Immigration Lawyers Association Northwest Continuing Legal Education Conference, Seattle, WA, Mar. 16, 2012.

Speaker, *E-Verify: Friend or Foe?* Skagit Community College, Skagit, WA, Mar. 15, 2012.

Speaker, *Is Military Justice to Justice As Military Music is to Music?* Saint Thomas University School of Law, Minneapolis, MN, Mar. 12, 2012.

Speaker, *Immigration Challenges Facing the Western States*, Federalist Society Western States Conference, Simi Valley, CA, Jan. 28, 2012.

Speaker, *Birthright Citizenship & the 14th Amendment: Facts, Consequences & Policy Considerations,* NAPABA Convention, Atlanta, GA, Nov. 18, 2011.

Speaker, *Breaching Borders Symposium*, Washburn University School of Law, Topeka, KS, Oct. 21, 2011.

Speaker, *Immigration Issues Related to Military Service*, American Immigration Lawyers Association Washington Chapter Meeting, Seattle, WA, Oct. 3, 2011.

Speaker, *The 9/11 Effect and Its Legacy on U.S. Immigration Laws,* Pennsylvania State University Law Campus, University Park, PA, Sept. 16, 2011.

Speaker, *Showcase Program: The Battle over Birthright Citizenship: History, International Perspectives, and the Path Ahead,* American Bar Association 2011 Annual Meeting, Toronto, Ontario, Canada, Aug. 4, 2011.

Speaker, *Immigration Issues Related to Military Service*, New York Immigration Coalition, New York, NY, Apr. 6, 2011.

Speaker, *The Efficacy of Integrated Border Enforcement Teams (IBETs)*, Perimeter Security Conference, Seattle, WA, Jun. 20, 2011.

Speaker, *Military Issues for the Immigration Practitioner*, 2011 American Immigration Lawyers Association Annual Conference, San Diego, CA, Jun. 15, 2011.

Speaker, *Was It Legal to Kill Osama Bin Laden?* Public Interest Law Network Summer School, Wuhan University School of Law, Wuhan, China, Jun. 7, 2011.

Speaker, *Immigration Issues Related to Military Service*, New York Immigration Coalition, New York, NY, Apr. 6, 2011.

Speaker, *True Claims to US Citizenship*, American Immigration Lawyers Association Webinar, Washington, DC, Mar. 29, 2011.

Speaker, *Immigration Issues for Human Resources Professionals*, Anchorage Society of Human Resources Managers, Anchorage, AK, Mar. 22, 2011.

Keynote Speaker, *The Constitution, the Fourteenth Amendment, and Birthright Citizenship: Modern Challenges to a Longstanding Rule*, Symposium on Immigration & Homeland Security Law, Northern Illinois University College of Law, DeKalb, IL, Mar. 3, 2011.

Speaker, *Birthright Citizenship: Origins, Constitutional Status, and the Current Debate*, 27th Annual Fordham Debate, S.J. Quinney College of Law, The University of Utah, Salt Lake City, UT, Jan. 31, 2011.

Speaker, *The US Supreme Court, Congress, and the Guantánamo Detainees*, Guantánamo and The Response: A Film Screening and Panel Discussion, Alaska Bar Association, Anchorage, AK, Dec. 14, 2010.

Panelist, *Immigration, the Arizona Statute, and E Pluribus Unum*, Federalist Society 2010 National Lawyers Convention, Washington, DC, Nov. 18, 2010.

Speaker, *National Security, Immigration, & the Rule of Law*, American Bar Association Section of International Law 2010 Fall Meeting, Paris, France, Nov. 4, 2010.

Speaker, *Birthright Citizenship & the Battle Over Illegal Immigration*, Cato Institute Capitol Hill Briefing, Washington, DC, Oct. 25, 2010.

Speaker, *Immigration, Citizenship, & Security: The Current Debate*, Hamilton College, Hamilton, NY, Oct. 21, 2010.

Speaker, *The Constitution & Citizenship: Modern Day Challenges to the Founders' Ideals*, Constitution Day Polaris Lecture, University of Alaska Anchorage, Anchorage, AK, Sept. 17, 2010.

Speaker, *Military-Related Immigration Issues*, 2010 Joint Services Immigration & Naturalization Symposium, Naval Legal Service Office Mid-Atlantic, Norfolk, VA, Aug. 27, 2010.

Discussion Leader & Speaker, *Advanced Issues in Citizenship & Naturalization*, American Immigration Lawyers Association Annual Conference, National Harbor, MD, July 3, 2010.

Speaker, *Military Spouses, Widows, and Substitute Sponsors*, American Immigration Lawyers Association Midwest Regional Conference, Chicago, IL, Apr. 9, 2010.

Speaker, *Military Accessions Vital to the National Interest*, USCIS District 23 Military Summit, Los Angeles, CA, Mar. 23, 2010.

Speaker, *The American Immigration Lawyers Association Military Assistance Program,* American Immigration Lawyers Association San Diego Chapter, San Diego, CA, Jan. 19, 2010.

Speaker, *Immigration Issues Related to Military Service*, New York Immigration Coalition, New York, NY, Dec. 3, 2009.

Speaker, *From F-1 or J-1 Directly to U.S. Citizenship: The U.S. Army's MAVNI Pilot Program,* 2009 NAFSA Region VIII Conference, Washington, DC, Nov. 14, 2009.

Speaker, *Immigration Reform: What's At Stake for the Northern Border,* Border Policy Research Institute, Western Washington University, Bellingham, WA, Nov. 12, 2009.

Speaker, *Immigration Issues in the Workplace*, Fundamentals of Employment Law in Alaska Continuing Legal Education Conference, Anchorage, AK, Oct. 29, 2009.

Speaker, *Advanced Issues in Naturalization & Citizenship*, University of Texas 33rd Annual Conference on Immigration & Nationality Law, San Antonio, TX, Oct. 22, 2009.

Speaker, *Immigrants and the Military*, National Immigration Project of the National Lawyers Guild, August, 2009.

Presenter, *Military-Related Immigration Issues*, Naval Legal Services Office Northwest, Whidbey Island, WA, June 16, 2009.

Discussion Leader & Speaker, *Non-Citizens and the US Military*, American Immigration Lawyers Association Annual Conference on Immigration Law, Las Vegas, NV, June 5, 2009.

Speaker, *National Security Aspects of Immigration Law*, 17th National Security Law Institute, Center for National Security Law, University of Virginia, Charlottesville, VA, June 3, 2009.

Panelist, *Policies & Attitudes Towards Immigrant Civic & Political Participation, & Dual Citizenship, In The European Union & North America,* Migration Policy Institute, Washington, DC, May 15, 2009.

Panelist, *Citizenship & Naturalization: Proving Citizenship, Medical Waivers for Naturalization & the U.S. Army's New MAVNI Program,* AILA Upper Midwest Conference, Minneapolis, MN, Apr. 30, 2009.

Speaker, *Actions That Affect Applications for U.S. Citizenship*, ABA Teleconference, Mar. 25, 2009.

Speaker, *Immigration Issues Related to Military Service*, New York Immigration Coalition, New York, NY, Jan. 28, 2009.

Panelist, *Burdens of Proof, Production, & Persuasion in Immigration Court: Getting the Differences Down & Creating The Record to Win for Judicial Review* & *Mock Cross-Examination: Taking It to the Mat*, AILA Fall Topics CLE Conference: Moving Beyond the Basics, New Orleans, LA, Dec. 11, 2008.

Speaker, *Immigration Issues Related to Military Service*, New York Immigration Coalition, New York, NY, Dec. 1, 2008.

Speaker, *Toward a More Perfect Union: The Second Founding and Reconstruction Amendments*, American Constitution Society for Law and Policy, Washington, DC, November 21, 2008.

Discussion Leader, *Freedom of Information Act Update*, American Immigration Lawyers Association Teleconference, September 4, 2008.

Discussion Leader, *Advanced Issues in Naturalization*, American Immigration Lawyers Association Annual Conference, Vancouver, BC, Canada, June 27, 2008.

Panelist, *Liberty v. Security: A Critical Balance*, Columbia College, New York, NY, May 31, 2008.

Panelist, *Nationality, Political Membership, Citizenship, and Immigration Policy*, 5th Annual Immigration Law & Policy Conference, Georgetown University Law Center, May 20, 2008.

Speaker, *The Intersection of Immigration and National Security*, McCormick Tribune Conference Series, Wheaton, IL, April 28, 2008.

Speaker, *US Immigration Policy in a Climate of Fear*, University of Cincinnati, Cincinnati, OH, April 15, 2008.

Moderator, *The Other Detainees: Immigration Detainees in the United States*, American Bar Association Section of International Law, Spring Meeting, New York, NY, April 4, 2008.

Speaker, *Immigration, Border Security, & the Rule of Law*, University of Kansas Law School, Lawrence, KS, March 27, 2008.

Panelist, *Emerging Issues: The National Security Constitution: New Threats, New Rules?* St. John's University School of Law, Queens, NY, February 29, 2008.

Speaker, *Human Rights & the "War on Terror"—Does TV Persuade Us That Torture's Okay?* World Affairs Council of Northern California, University of California at Berkeley, Berkeley, CA, February 28, 2008.

Speaker, *Immigration & National Security*, Industrial College of the Armed Forces, Washington, DC, February 6, 2008.

Panelist, *Boumediene, the Military Commissions Act, & Habeas Corpus,* New York State Bar Association Annual Meeting, New York, NY, January 31, 2008.

Speaker, *Beyond Guantanamo: Administering Justice and Protecting National Security*, New York City Bar Association Symposium, New York City, NY, December 13, 2007.

Speaker, *Removal Defense Crash Course*, American Immigration Lawyers Association 2007 Worksite Enforcement Conference, Scottsdale, AZ, December 1, 2007.

Speaker, *Defining "American:" Birthright Citizenship & the Fourteenth Amendment*, 19th Annual National Asian Pacific American Bar Association Convention, Las Vegas, NV, November 17, 2007.

Speaker, *Immigrants & The Military*, American Immigration Lawyers Association Mid-South Fall Chapter Conference, Louisville, KY, November 2, 2007.

Speaker, *When the Administrative Winds Go Against You: Litigating the Business Immigration Case*, American Immigration Lawyers Association Alaskan Cruise Conference, August 11, 2007.

Speaker, *Immigration Program: Should They Stay or Should They Go?* Women's Bar Association of the State of New York Convention, Rio Grande, PR, June 2, 2007.

Speaker, *Birthright Citizenship & the Fourteenth Amendment*, American Bar Association Section of Administrative Law & Regulatory Practice Spring Meeting, Austin, TX, May 18, 2007.

Moderator, *Trusted Travelers or Terrorists? A Comparative Perspective on Global Travel Security Programs*, American Bar Association Section of International Law, Spring Meeting, Washington, DC, May 2, 2007.

Panelist and Keynote Speaker, *Immigration and National Security*, Immigration Advocacy Training, Stanford University, Stanford Law School, Palo Alto, CA, February 24, 2007.

Panelist, *Immigration & National Security,* Denver University Law Review Symposium, University of Denver Sturm College of Law, Denver, CO, February 16, 2007.

Speaker, *Birthright Citizenship: International Trends & Policies*, American Bar Association Midyear Meeting, Los Angeles, CA, February 7, 2007.

Speaker, *Cross-Border Legislation: Consequences for Trade & Travel*, Bellingham Chamber of Commerce, Bellingham, WA, October 26, 2006.

Panelist, *Should They Stay Or Should They Go?* Pace Law School Center for Continuing Legal Education, White Plains, NY, October 24, 2006.

Speaker, *Immigration Reform Debate*, Hartford Chapter of the Federalist Society for Law & Public Policy, Hartford, CT, October 18, 2006.

Speaker, *Fortress America—Is It Possible, & At What Price?* American Immigration Lawyers Association Fall Conference, New York, NY, September 14, 2006.

Speaker, *Birthright Citizenship: A Debate,* Federalist Society Houston Lawyers Chapter, Houston, TX, August 30, 2006.

Speaker, *Beyond the Politics of Fear: The Real Effects of Immigration on Wages, Employment, & National Security*, American Immigration Lawyers Association Annual Conference, San Antonio, TX, June 24, 2006.

Speaker, *US Immigration Policy & Reform*, Keynote Address, 2006 Faculty Workshop, Shenandoah University, Winchester, VA, May 17, 2006.

Speaker, *Turning Our Backs?: Rethinking Our Treatment of Illegal Immigrants*, Americans for Informed Democracy, Bowdoin College, Brunswick, ME, May 8, 2006.

Speaker, *Employment Issues & the Military: Returning Veterans, Reserve Duty, Private Employment Abroad, and More . . .,* National Employment Lawyers Association Spring Conference 2006, Yale Club of New York City, May 5, 2006.

Speaker, *In the War Zone: Does Gender Matter?* Harvard Club of New York City, New York, NY, April 26, 2006.

Moderator, *Comprehensive Immigration Reform: Evaluating the Options*, American Bar Association Teleconference, March 30, 2006.

Speaker, *Migrants, Minorities, and the National Security State: Crimefighting or War on Terror?* Citizenship & Security Program, Berlin, Germany, March 23, 2006.

Speaker, *Border Security: Immigration, Smuggling, & Trafficking*, NSA Homeland Security Course, US Foreign Policy Institute, Linthicum, MD, January 23, 2006.

Speaker, *Does President Bush's Guest Worker Proposal Threaten National Security? A View From The Capitol Hill Trenches*, Harvard Club of Alaska, Anchorage, AK, January 3, 2006.

Speaker, Senate Briefing, *National Security & Comprehensive Immigration Reform*, Capitol Building, Washington, DC, December 7, 2005.

Speaker, *Detainees in the War on Terrorism & the Abu Ghraib Incident*, Fordham Law School, New York, NY, November 29, 2005.

Speaker, *Immigration Law Issues for Military Members & Their Families*, New York Immigration Coalition, New York, NY, November 17, 2005.

Speaker, *Debate on the USA PATRIOT Act*, Pace Law School, White Plains, NY, September 28, 2005.

Speaker, *Judicial Review & the Border Fence*, New York Law School, New York, NY, September 26, 2005.

Speaker, *Debate: Janis Karpinski—Victim or Violator of the Rule of Law?*, Thomas Jefferson Law School, San Diego, CA, September 7, 2005.

Commentator, *Secure Borders, Open Doors: Visa Procedures in the Post-September 11 Era*, Migration Policy Institute, Washington, DC, August 18, 2005.

Speaker, *Immigration: The Media, Message, & Messenger*, American Immigration Lawyers Association, Salt Lake City, UT, June 25, 2005.

Speaker, *Teaching About Law and Terrorism at the United States Military Academy: Program and Curriculum Design* and *Workers, Aliens, or Immigrants? The History and Future of Global Temporary Workers,* Law & Society Annual Meeting, Las Vegas, NV, June 2-5, 2005.

Speaker, *National Security & Immigrant Rights*, Catholic Legal Immigration Network, Inc. ("CLINIC") Annual Convening, Portland, OR, May 14, 2005.

Speaker, *The Role of Borders in Enhancing Security*, Border Policy Research Institute, Western Washington University, Bellingham, WA, April 26, 2005.

Moderator, *Law of War & the Global War on Terrorism*, Second Annual Law & Terrorism Conference, West Point, NY, April 15, 2005.

Speaker, *National Security vs. Individual Liberties: The USA PATRIOT Act*, Albany Law School, Albany, NY, April 7, 2005.

Speaker, *National Security & President Bush's Guestworker Proposal*, Thomas Jefferson School of Law, San Diego, CA, April 1, 2005.

Speaker, *When Your Client Fights for Uncle Sam: Foreign Citizen Soldiers & Expedited Citizenship*, United States Army Regional Defense Counsel Continuing Legal Education Conference, Cambridge, NY, March 4, 2005.

Speaker, *National Security & Drivers' Licenses*, Congressional briefing, Capitol Building, Washington, DC, January 27, 2005.

Moderator, *Immigration Law for Matrimonial & Family Law Attorneys*, Association of the Bar of the City of New York, New York, NY, January 25, 2005.

Speaker, *Guestworker Programs: Proposals and Perspectives*, Association of American Law Schools Annual Meeting, San Francisco, CA, January 5, 2005.

Discussion Leader, *Consular Processing—Overcoming Obstacles at the Consulates*, 7th Annual New York Chapter Symposium, American Immigration Lawyers Association, New York, NY, December 3, 2004.

Speaker, *The Emergence of a New Civil Rights Agenda*, Federalist Society National Lawyers Convention, Washington, DC, November 13, 2004.

Speaker, *Security & Liberty*, 9/11 Security and Liberty Fellowships Conference, USC Annenberg Institute for Justice & Journalism, Los Angeles, CA, November 9, 2004.

Speaker, *Immigration & National Security: Post 9/11 Challenges for the United States*, International Security and Strategic Studies conference, Washington, DC, October 29, 2004.

Speaker, *Getting Smart About Information: Checks Used By Consular Posts and Ports of Entry*, 2004 Fall Conference, American Immigration Lawyers Association, Chicago, IL, October 15, 2004.

Speaker, *Noncitizens &the US Military*, Harvard Immigration & Refugee Clinic 20th Anniversary Roundtable, Harvard Law School, October 17, 2004, Cambridge, MA.

Speaker, *"The Hot Seat:" Immigration & Security, From the Consulates to Our Ports-of-Entry and Beyond,* American Immigration Lawyers Association Annual Conference, Philadelphia, PA, June 12, 2004.

Speaker, *Immigration & National Security*, Law & Terrorism Conference, Department of Law, US Military Academy, West Point, NY, April 2004.

Speaker, *Just War Theory & Preemption Doctrine*, LLM Conference, Cornell Law School, Ithaca, NY, April 2004.

Speaker, *Security Databases & Clearance Issues*, American Immigration Lawyers Association Conference on Travel for Work and Business: Visa Application, Admission, Reentry with Post-9/11 Security Clearances, Deer Valley, Park City, Utah, February 10, 2004.

Speaker, *Smart Borders: Developing Secure & Sensible Immigration Policies*, Capitol Building, Washington, DC, December 15, 2003.

Speaker, *Immigration & National Security,* New York Appellate Judges Conference, West Point, NY, October 24, 2003.

Speaker, *Universal Jurisdiction as a Threat to US National Security,* Northwestern University School of Law, Chicago, IL, October 13, 2003.

Speaker, *Becoming an Immigration Lawyer*, Celebration 50, Harvard Law School, Cambridge, MA, May 2003.

Speaker, *Structural Security*, Harvard Club of Alaska, Anchorage, AK, January 2003.

Speaker, *Legal Approaches to State-Sponsored Terrorism*, Institute for Humanitarian Law, San Remo, Italy, October 2002.

Moderator, *Evaluating the Rights of Non-Citizens Post 9/11: A View From the Trenches*, New York City Bar Association, New York, NY, Sept. 18, 2002.

Speaker, *Federal Courts & Torts for the Immigration Lawyer*, Association of the Bar of the City of New York, February 18, 2002.

Moderator, *Homeland Security 101*, American Immigration Lawyers Association Conference on Entry Issues, Detroit, MI, April 2002.

Speaker, *Military Tribunals & Military Justice*, Harvard Club, Anchorage, AK, January 2002.

Speaker, *Asylum Law: Mock Trial*, American Immigration Lawyers Association Annual Conference, Boston, MA, June 2001.

Speaker, *Immigration Issues for Criminal Defense Attorneys*, Alaska Association of Trial Lawyers, Girdwood, AK, April 2001.

Moderator, *Immigration in a High-Tech Age*, Federalist Society National Lawyers Convention, Washington, DC, November 2000.

Moderator & Speaker, *Habeas Corpus & Coram Nobis*, American Immigration Lawyers Association Annual Conference, Chicago, IL, June 2000.

Speaker, *Immigrant & Non-immigrant Waivers*, Northwest Regional Immigration Seminar, Seattle, WA, February 2000.

Speaker, *Habeas Corpus & Mandamus Remedies*, American Immigration Lawyers Litigation Conference, Miami, FL, October 1999.

Speaker, *Getting Attorneys Fees from the Government*, American Immigration Lawyers Association Annual Conference, Seattle, WA, June 1999.

Moderator & Speaker, *Representing Immigrants Affected By the Nicaraguan & Central American Relief Act*, Alaska Bar Association, March 1999.

Speaker, *Citizenship: N600s & Passport Applications*, Northwest Regional Immigration Seminar, Portland, OR, February 1999.

Speaker, *Citizenship/Naturalization/Maintaining Permanent Residence*, Northwest Regional Immigration Seminar, Seattle, WA, February 1998.

Speaker, *Immigrant Visa Issues*, Northwest Regional Immigration Seminar, Seattle, WA, February 1997.

Speaker, *Recent & Radical Immigration Law Changes: What Every Criminal and Family Law Lawyer Needs To Know*, Alaska Bar Association, October 1996.

Speaker, *Great Decisions 1995: Immigration, An End to Open Doors?* Alaska World Affairs Council, Anchorage, AK, Mar. 3, 1995.

Selected Publications

What Every Lawyer Needs to Know about Non-Citizens & the United States Military, in What Every Lawyer Needs to Know About Immigration Law, American Bar Association, Section of Administrative Law & Regulatory Practice (2014) (book chapter).

Left Behind: Iraqis and Afghans Caught in a Sea of SIV Red Tape, Co-Authored with Dan Berger, Mollie McGurk, Rose Olson, & Hannah Oldenburg, Inside Immigration, Volume 5, Issue 6, June 2014, American Immigration Lawyers Association.

MAVNI (Military Accessions Vital to the National Interest), Immigration Practice Pointers Tips for Handling Complex Cases, American Immigration Lawyers Association, June, 2014.

Military Naturalization Under INA §§328, 329, and 329A, AILA's Guide to U.S. Citizenship & Naturalization Law, American Immigration Lawyers Association, 2014, at 153-182 (book chapter).

Congress Must Act and Stop Deporting Our Veterans, Roll Call, May 15, 2014.

Saying 'No Thanks' to 87,500 High-Skill Workers, Wall Street Journal, May 7, 2014.

Recent Developments in Military Enlistment and Naturalization Law, Immigration Briefings, Issue 14-03, January 2014.

Parole in Place: What It Is and What It Isn't, The Hill, December 19, 2013.

DHS Clarifies Immigration Benefits for Family Members of Active-Duty Military, Selected Reservists, and Veterans, 18 Bender's Immigration Bulletin, December 15, 2013.

DHS Clarifies Immigration Benefits for Family Members of Selected Reserve and Veterans, Reserve Officers Association Law Review 13161, December 2013.

Military Immigration Issues, American Bar Association GPSOLO Magazine Vol. 30, No. 5 (September/October 2013).

Use of False Documents: How They Can Complicate a Case, 2013 AILA Immigration Practice Pointers at 751-763 (American Immigration Lawyers Association, 2013).

Sessions Amendment Harms Military Families, The Hill's Congress Blog, May 20, 2013.

Path to Citizenship, Los Angeles Lawyer, Co-Author, November 2012.

Immigration Law and the Military (American Immigration Lawyers Association 2012) (book).

A Path to Citizenship for Undocumented Military Family Members, Immigration Briefings, No. 12-07, July 2012.

Subregulatory Guidance in Immigration Matters: How to Use It Wisely, 2012 AILA Practice Pointers at 697-701 (American Immigration Lawyers Association, 2012).

Practical Problems with Attempts to Change the Fourteenth Amendment Through an Interstate Birth Certificate Compact, Bender's Immigration Bulletin, Vol. 17, No. 9 (May 1, 2012).

The Cost to Americans of Ending Birthright Citizenship, National Foundation for American Policy, March 2012.

Is Birthright Citizenship Good for America? Cato Journal, Vol. 32, No. 1, Winter 2012.

Book Review: The Canadian Forces & Arctic Sovereignty: Debating Roles, Interests and Requirements, 1968-1974, American Review of Canadian Studies, Vol. 42, No. 1 (2012), 120-122.

S.B. 1070: The Unconstitutional and Inefficient Law that May Just Fix Immigration, Regent University Law Review, Vol. 23, No. 2 (2010-11), 363-373.

Military Service As An Option for Foreign Health Care Professionals, The Physician Immigration Book, 2011-12 ed, at 519-527.

Parole in Place for Military Families, Immigration Practice Pointers: Tips for Handling Complex Cases, American Immigration Lawyers Association, 2011-12 ed., at 603-611.

Recent Developments in Military Enlistment & Naturalization Law, Immigration Briefings No. 11-03 (March 2011).

Arizona's Attempt to Enforce Federal Immigration Law: "Force Multiplier," or "Ball and Chain"? 11 Engage: The Journal of the Federalist Society's Practice Groups 3 at 75-79 (November 2010).

Citizenship & Computers, 15 Bender's Immigration Bulletin 1143-1144 (Aug. 15, 2010).

Essential to the Fight: Immigrants in the Military, Eight Years After 9/11, Special Report, Immigration Policy Center, American Immigration Council, November 2009.

Policy Arguments in Favor of Retaining America's Birthright Citizenship Law, Made in America: Myths & Facts About Birthright Citizenship, Immigration Policy Center Perspectives (September 2009).

Professionals: A Matter of Degree (5th Ed.) (co-authored with Martin J. Lawler) (AILA 2009).

Advanced Issues in Naturalization: Practical Problems & Solutions, Immigration & Nationality Law Handbook 2008-2009 at 607-17.

Birthright Citizenship: The Policy Arguments, Administrative & Regulatory Law News, Vol. 33, No. 1, Fall 2007.

National Security & Immigration Policy: Reclaiming Terms, Measuring Success, & Setting Priorities, The Homeland Security Review, Vol. 1, No. 3, Fall 2007 (co-authored with Donald Kerwin).

Book Review: The Founders on Citizenship & Immigration: Principles & Challenges for America, 8 Engage: The Journal of the Federalist Society's Practice Groups 4 at 155-57 (October 2007).

Immigration & Naturalization Law (Year in Review), The International Lawyer, Vol. 41, No. 2 (Summer 2007).

The Role of Immigration in A Coordinated National Security Policy, Georgetown Immigration Law Journal, Vol. 21, No. 3 (Spring 2007) (co-authored with Donald Kerwin).

Book Review: Richard A. Posner's Not A Suicide Pact, 8 Engage: The Journal of the Federalist Society's Practice Groups 1 (February 2007).

Essential to the Fight: Immigrants in the Military, Five Years After 9/11, Immigration Policy in Focus, Vol. 5, Issue 9, Immigration Policy Center, American Immigration Law Foundation, November 2006.

Providing Material Support to a Foreign Terrorist Organization: The Pentagon, the Department of State, the People's Mujahedin of Iran, & the Global War on Terrorism, Bender's Immigration Bulletin (Jun. 1, 2006) (forthcoming) (available in PDF format upon request).

Five Questions Debate: Immigration Reform (on-line debate with Professor John Eastman), Federalist Society for Law & Public Policy, May 2006, *available at* http://www.fed-soc.org/pdf/immigrationreform4.pdf.

He Intended Well But General's Order Is Bad For Military, Voice of the Times, Anchorage Daily News, April 20, 2006 (co-authored with John Winn).

Immigration & National Security: Post-9/11 Challenges for the United States, in Homeland Security: Protecting America's Targets, Vol, 1, Borders & Points of Entry, at 117-143 (2006).

Eskimo Scouts, in Women & War: A Historical Encyclopedia From Antiquity to the Present, Volume 1, at 170-171 (2006).

The DREAM Act: Tapping An Overlooked Pool of Home-Grown Talent to Meet Military Enlistment Needs, 6 Engage: The Journal of the Federalist Society's Practice Groups 2 at 99-103 (October 2005); reprinted in 11 Bender's Immigration Bulletin 63 (Jan. 15, 2006).

International Legal Developments in Review, 2004: Immigration & Naturalization Law, 39 Int'l Lawyer 2, at 429-447 (Summer 2005).

Unintelligent Intelligence Reform: Federal Control of Driver's Licensing, American Immigration Lawyers Association, Immigration & Nationality Law Handbook, 2005-2006 edition (co-authored with Denise Hammond).

The "Real ID" Act—A Real Nightmare for DoD, The Officer (April 2005), at 12-13; *reprinted in* 151 Cong. Rec. S3978-79 (daily ed. April 20, 2005); and *reprinted in* Immigration Daily at http://www.ilw.com/lawyers/articles/2005,0502-stock.shtm.

Driver Licenses & National Security: Myths and Reality, 10 Bender's Immigration Bulletin 422 (Mar. 1, 2005), *reprinted in* Stephen H. Legomsky, Immigration & Refugee Law & Policy 1261-1264 (Foundation Press, 2005).

Guide to Criminal Law in New York (2d. ed.) (Wadsworth, 2004) (Co-authored with Timothy Bakken & Mark Welton).

Considera Riesgo Suspensión Licencias/Driver's License Debate Sharpens, The Immigrant Times, Septiembre 2004/September 2004, at 9.

Social Insecurity: Aliens, Employers, and Social Security Requirements, American Immigration Lawyers Association, Immigration & Nationality Law Handbook, 2004-2005 edition, volume 2 (co-authored with Denise Hammond, Andrew Galeziowski, and Joanna Lee Carson).

Crackdown Wrong Approach: Driver's Licenses Aren't Terror Tools, Real Immigration Reforms Are Better Means of Identifying Potential Future Attackers, Newsday, August 27, 2004, at A49.

Book Note: Mexican Americans & the Law: El Pueblo Unido Jamas Sers Veneido (The Mexican American Experience), Human Rights & Human Welfare, August 2004, available at http://www.du.edu/gsis/hrhw/booknotes/index.html.

The Road Less Traveled: Becoming An Immigration Attorney, Harvard Women's Law Journal (Celebration 50 issue, May 2004).

The Lessons of 9/11: A Failure of Intelligence, Not Immigration Law, Immigration Policy Focus, Vol. 2, Issue 3, Immigration Policy Center, American Immigration Law Foundation, December 2003.

Two Years of Policy Revamping, National Law Journal (Dec. 15, 2003).

When Your Client Fights for Uncle Sam: "No Card" Soldiers and Expedited Citizenship, Bender's Immigration Bulletin, Vol. 8, No. 24 (Dec. 15, 2003).

Foreign War Crimes Lawsuits Against American Soldiers Threaten National Security, Legal Backgrounder, Washington Legal Foundation, Vol. 18, No. 35 (Aug. 22, 2003).

Detainees in the Hands of America: New Rules for a New Kind of War, Terrorism & International Law: Challenges and Responses (Int'l Inst. For Humanitarian Law, San Remo, Italy, July 2003).

Essential Workers or Guests? A New Twist on an Old Debate, 3 Engage: The Journal of the Federalist Society's Practice Groups 1 at 97 (April 2002).

Immigration Law in a World of Terror, National Security White Paper, Federalist Society, December 2001.

Reflections: Equal Justice for Non-citizens, Trial Magazine, July 1999, at 104-105.

Federal Judicial Authority to Increase Local Taxes, 14 Harvard Journal of Law & Public Policy 1 at 270 (Winter 1991).

Selected Testimony

House Committee on the Judiciary, Subcommittee on Immigration Policy & Enforcement, *Hinder the Administration's Legislation Temptation Act ("HALT Act"),* July 26, 2011, Washington, DC.

Senate Judiciary Committee, Subcommittee on Immigration, Refugees, and Border Security, *The Development, Relief, and Education for Alien Minors (DREAM) Act*, Jun. 28, 2011, Washington, DC.

House Judiciary Committee, Subcommittee on Immigration, Citizenship, Refugees, Border Security, and International Law, *Immigration Needs of America's Fighting Men and Women*, May 20, 2008, Washington, DC.

Senate Armed Services Committee, *The Contributions of Immigrants to the Military*, July 10, 2006, Miami, FL.

House Committee on International Relations, Subcommittee on Oversight & Investigations; *Visa Overstays: Can We Bar the Terrorist Door?*, May 11, 2006, Washington, DC.

Alaska State Legislature, House State Affairs Committee Hearing on SB189, An Act Relating to the Issuance of Identification Cards and Driver's Licenses, April 27, 2006, Juneau, AK (by telephone).

Senate Judiciary Committee, Subcommittees on Immigration, Border Security & Citizenship and Terrorism, Technology & Homeland Security; *The Need for Comprehensive Immigration Reform: Strengthening Our National Security*, May 17, 2005, Washington, DC.

New York State Legislature, Hearings on Driver's License Issues, August 19, 2004, New York, NY.

Senate Judiciary Committee, Subcommittee on Immigration, Border Security, and Citizenship; *Securing Our Borders Under A Temporary Guest Worker Program*, April 1, 2004, Washington, DC.

Maryland Governor's Task Force on Drivers' License Issues, March 29, 2004, Annapolis, MD.

Bar & Professional Memberships

Alaska Bar Association
U.S. District Court for the District of Alaska
Ninth Circuit Court of Appeals
American Bar Association
American Immigration Lawyers Association
Association of the Bar of the City of New York
Federalist Society for Law & Public Policy
Republican National Lawyers Association
Association of the United States Army
Reserve Officers Association

Additional professional & academic activities

Phi Kappa Phi.
Master Teacher, United States Military Academy Master Teacher Program.
Personnel & Readiness Task Force, Office of the Undersecretary of Defense, Personnel & Readiness (April 2010).
President, Harvard Club of Alaska, 2009-2012.
Fellow, American Bar Foundation, 2005-present. Co-Chair of Alaska Fellows of the American Bar Foundation, 2011-present.
Member, Council on Foreign Relations Immigration Policy Task Force, 2008-2011.
American Bar Association Commission on Immigration, 2008-2012.
Editorial Board, Bender's Immigration Bulletin, 2007-present.
Chair, International Security Affairs Committee, The Association of the Bar of the City of New York, 2006-2010.
Chair, Border Security Advocacy Committee, American Immigration Lawyers Association, 2005-2006.
Co-Chair, Immigration Litigation Committee, Section of Litigation, American Bar Association, 2005-2008.
Co-Chair, Joint Subcommittee on International Refugee Law of the Immigration & Naturalization Committee & the International Human Rights Committee of the Section of International Law, American Bar Association, 2006-2007.
Co-Chair and Vice-Chair, Immigration & Naturalization Committee, Section of International Law, American Bar Association, 2004-2008.
Member, Alaska Rules of Professional Conduct Committee, Alaska Bar Association, 1998-2001.
President, Alaska Chapter of the Federalist Society for Law & Public Policy, 1993-2001.

International Law & Security Section, Federalist Society, 1999-present.
President, Young Lawyers Section, Anchorage Bar Association, 1994-95.
Founding Chairperson, Immigration Law Section, Alaska Bar Association.

Awards & Recognition

Military Awards include the Legion of Merit, Joint Service Commendation Medal, Meritorious Service Medal, Army Commendation Medal, and the Military Outstanding Volunteer Service Medal, among others.

2008 Michael Maggio Pro Bono Award, American Immigration Lawyers Association.

2005 Advocacy Award, American Immigration Lawyers Association.

Alaska Super Lawyer, 2007, 2009, 2013, 2014

MacArthur Foundation Fellow, 2013

Immigration Law Professor of the Year 2013

Alaska Bar Association International Law Section's Human Rights Award 2014

From: Parnell, Governor (GOV sponsored)
Sent: Sunday, September 14, 2014 7:24 AM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV)
Subject: TAG recruitment

[redacted]

DP/EP/AC

From: Sims, Cynthia M (GOV)
Sent: Sunday, September 14, 2014 9:17 AM
To: Parnell, Governor (GOV sponsored)
Cc: Nizich, Michael A (GOV)
Subject: Re: TAG recruitment

DP/EP/AC

Sent from Cindy's iPhone

On Sep 14, 2014, at 7:24 AM, "Parnell, Governor (GOV sponsored)" <BOI> wrote:



From: Leighow, Sharon W (GOV)
Sent: Wednesday, September 24, 2014 11:38 AM
To: Parnell, Governor (GOV sponsored)
Cc: Brakes, Heather K (GOV); Nizich, Michael A (GOV); Sims, Cynthia M (GOV)
Subject: for your review/approval - for today
Attachments: [redacted] DP/EP

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

(907) 269-7450 Anchorage
(907) 465-3500 Juneau
[redacted] BOI cell

www.gov.alaska.gov
Follow the Governor on Facebook

Sean Parnell
Governor
P.O. Box 110001
Juneau, AK 99811-0001
www.gov.state.ak.us

STATE OF ALASKA
OFFICE OF THE GOVERNOR

Sharon Leighow
Press Secretary
907.269.7450
cell: 907.240.7943
sharon.leighow@alaska.gov

[redacted]

DP/EP

# # #

From: Dahlstrom, Nancy A (GOV)
Sent: Thursday, December 27, 2012 12:44 PM
To: Nizich, Michael A (GOV)
Subject: FW: [redacted] & Kenneth Blaylock
Attachments: ng-alaska-blaylock.pdf; ATT00001.htm

Hi Mike,

[redacted]

Nancy Dahlstrom
Director of Anchorage Office
Office of Governor Sean Parnell

550 West 7th Avenue,Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

Nancy.dahlstrom@alaska.gov
www.gov.state.ak.us

From: Pierre, McHugh (MVA)
Sent: Thursday, December 27, 2012 11:24 AM
To: Dahlstrom, Nancy A (GOV)
Subject: FW: [redacted] & Kenneth Blaylock

[redacted]

McHugh Pierre
Deputy Commissioner
Department of Military and Veterans Affairs
907-428-6003 Anchorage Office

From: Katkus, Thomas H (MVA)
Sent: Thursday, December 27, 2012 10:29 AM
To: Bridges, Leon M (ANG); Pierre, McHugh (MVA); leon.m.bridges.mil@mail.mil
Subject: Fwd: [redacted] & Kenneth Blaylock

Sent from electronic mobile device.

Begin forwarded message:

From: Christoper Bydalek <[redacted BOI]>
Date: December 27, 2012, 9:50:49 AKST
To: <bbrucker@copperriverit.com>
Cc: <thomas.katkus@alaska.gov>, <Senator_Kevin_Meyer@legis.state.ak.us>, <john.woyte@us.army.mil>
Subject: [redacted BOI] **& Kenneth Blaylock**

Gentlemen -

I didn't leak this one but I wish that I had, this is pretty explosive stuff if what Colonel Blaylock is alleging is true.

Like I've said over and over again, nothing in my life, my previous military experience, my experience a contractor for Raytheon and the FAA, my experience as a broadcaster for KTUU and APRN, my experience as a small business owner and freelancer, nothing prepared me for what I witnessed during my time as a contractor for the Alaska Army National Guard.

I'll never forget the conversation that I oncer overheard you have John, the conversation where you and an associate were discussing how liberal Lisa Murkowski was and how important it was to vote for Joe Miller.

I'll never forget it, because it spurned me to vote, I was going to sit that one out, which is rare for me, but it not only spurned me to vote, it motivated me to give money to Scott McAdams that year too. I've never given money to a political candidate before, but your declared support for Joe Miller caused me to do that.

[redacted BOI/PR]

[redacted BOI/PR]

Do you remember that trip to Sacramento that I made last spring, for the job interview with CBS ?

[redacted BOI/PR]

[redacted BOI/PR]

I did find it odd however, that her house in Eagle River is still listed in her name in the Muni database.

Trust me, I looked into it, just as I've turned over every other stone to see exactly who it was that I was working for at Copper River IT.

[redacted BOI/PR]

There's a lot more to this story that my research partner and I have discovered, independently of what Colonel Blaylock is alleging here, and if this posting and his allegations are true, it would confirm what we've been suspected all along.

What do you think I've been doing for the last year and a half ?

Again, I've asked numerous times now, what was in those boxes that Jim Miner had me ship to Korea via the USPFO warehouse ?

Hope your holidays were awesome

And Ben.....The next time somebody asks you for a letter of recommendation.....read this first...

http://www.asktheheadhunter.com/newsletter/OE20080819.htm

Enjoy !

Christopher T. Bydalek
2803 Valleywood Drive
Anchorage, AK 99517

http://cryptome.org/2012/12/ng-alaska-illegal.htm

CRYPTOME

nate for the Cryptome archive of files from June 1996 to the present

---

December 2012

aska National Guard Illegal Activities

---

sends:

egal Activities within the Alaska National Guard

cember 24, 2012

ease read through all the links. This post is being sent out to numerous media sources to gain national attention, and multiple for
icology / autonomic / clinical pathologists in order to bring together interested parties who can help to achieve in the following:

bring justice to numerous US military families, especially to the men and women stationed in Alaska who have died and contir
"unknown" causes without investigations even though reports stated foul play, drug cartel, and weapons trafficking; 2) syndicat
tional and global awareness of rogue militants allowed to join the United States Armed Forces today to operate against itself app
highest levels; and, 3) bring justice to 45+ stationed Alaska military rape victims who after reporting through the proper chann
ain of command were left without investigations into their cases and rather actually ignored.

s said to be a cover up that goes deep. A connection much bigger than humanly imaginable. The drug cartel, guns trafficking,
t of mainly Fort Greely, Alaska. FBI agent Karl Hansen flew to Alaska with a second agent from Washington DC with orders fi
periors to
vestigate the unknown deaths and claims of drug cartel operating out of Alaska, as well the 45+ reported rape victims that were l
vestigated. Star generals are reported involved at the highest levels, and at one point, it was remarked how "this is movie stuff"
head. Colonel Blaylock when questioned said it is the residual effects of Eric Holder's Operation Fast and Furious that is being
o our military.

lonel Blaylock has gone to 11 sources to get help, and [redacted] BOI/PR [redacted]

urces Made Aware

1 FBI
2 Alaska StateTrooper
3 Anchorage Police Department (APD)
4 US Marshals
5 Senator Begich
6 Senator Murkowski
7 Governor Parnell
8 US Army Criminal Investigation Command (CID) Fort Rich
9 Department of Army
10 Department of Defense (DoD)
11 Anchorage Daily News three (3) times

one agency or department listed has started a thorough investigation that will begin to punish these crimes stated by family, in
ade by military and other officials, and now in a newer report in 2012 made by the FBI. To date, the wrong doers continue witho
nishment, meanwhile
tice gets delayed for the 45+ raped victims, and numerous military families who want answers as to why their loved ones died.

[redacted] BOI/PR [redacted]

aylock did work closely with FBI agent Karl Hansen as Karl put together a report for his superiors back in Washington DC. Co
aylock has given the following 11-page print (see attachment) to issue to the press naming individuals and what he knows is cur
nspiring in the
aska military, especially Fort Greely, Alaska.

ked how this could have happened, Colonel Blaylock states numerous men and women are released from prison, their past crim

cords wiped clean, and in return they work for upper superiors in a state like Alaska while they are stationed in the military. The litary is also

cepting non-US citizens into the United States Armed Forces Blaylock states. Meanwhile, numerous military young and old, m omen, daughters sons, fathers mothers, and even families will continue to die off due to unknown causes on US military bases, i n homes, while deployed, or in various off character places across the globe because they refused to cooperate with the greater

researching I found the below list of published linked articles to the numerous Alaskan military 'deaths due to unknown causes'. te, some deaths occur more often in one company, infantry, battalion, brigade etc; not all remain in one location due to deploym ocation, but this begets a connection to the working military factions within.

aylock believes there is a connection to the two Kodiak US Coast Guardsmen shot in April 2012 (see link below) while on guar note communications station on the island of Kodiak. Is it possible? FBI agent Karl Hansen reported that one of the weapons u

[redacted]
BOI

conclusion, here are a few thoughts to ponder.

[redacted]
BOI/PR

e know at the time of investigation April 2012 from Karl Hansen that an image taken by [redacted] BOI was found to be one of the we ed in a retaliatory plot in Fairbanks by militia staff to kill a judge, trooper, and IRS agent. Moreover, the Kodiak station remains ffed after two Coast Guardsmen were shot April 2012 and no longer acts as an operating Port of Entry for entries of merchandis te of Alaska to collect duties, and to enforce the various provisions of the customs and navigation laws (19 CFR 101.1). Ancho w Port Service Provider and is located near a major city.

this a problem? If the drug cartel begins shooting people at the Port of Anchorage for non-compliance while trafficking like talk y did in Kodiak, then we will have a big problem all over America. Kodiak is a perfect entry point for protecting Alaska. Pres thout congress approval, future construction and expansion plans for the Port of Anchorage are cut from 1 billion to 322 million suitable and unstable for a safe delivery platform, and it puts Anchorage in danger especially now in light of the drug cartel ope Fort Greely, Alaska in apparent consent by government in control of military.

aska cannot secure it's borders or ports to protect it's land if there is no funding; and if this is happening widespread at ports acr nerica, there will be an increase in violence due to the overlooking of these rogue military, police, state, and other judicial syste ve allowed these drug cartel factions to criminally organize within our government and homeland security.

lonel Blaylock can be reached at the phone number he provided in the Attachment. Email a request if you have not received thi achment.

===
NKS
===

litary Deaths Stationed-Living in Alaska

http://www.boston.com/news/local/massachusetts/articles/2011/07/25/wilmington_soldiers_ath_in_alaska_under_investigation/

http://www.jber.af.mil/news/story.asp?id=123255768

http://www.ktva.com/home/ou

KENNETH T. BLAYLOCK
LIEUTENANT COLONEL (RET) AKARNG
529-4853

Illegal Activities within the Alaska National Guard

Murder, Sexual Assault, Narcotic Trafficking, and other violations are reported. It's not that any proper investigations are performed and the results produced. But rather they are not investigated. The only actual investigations conducted are against the whistleblowers themselves.

We have hundreds of thousands of dollars being spent on illegal purchases. We have a money –making religious cult being run out of a military office. We have lost facilities master-key control and sensitive equipment missing from our facilities. We have soldiers being sexually assaulted. We have soldiers coming forward wanting out of our organization's drug culture. We have repeat attempts by senior personnel to keep minorities from being promoted or assigned to important positions. We have reports of drug cartel influence in conjunction with domestic terrorists. And we have a soldier and her baby dead 2 days after she tried to come forward with what she knew. But the only persons that are investigated, get counseled, or lose their jobs are the victims or the whistleblowers that enforced law and regulations.

Major General Tom Katkus:

- Retired from Anchorage Police Department. Has close ties to corrupt personnel from APD and Alaska State Troopers.
- Command appointed BOI BOI, after command transferring Ken Blaylock out when he refused to allow mismanagement and illegal activities in R&R.
- AST and APD personnel told Katkus that a drug taskforce was about to arrest some R&R personnel and **Katkus let the drug dealers know to get rid of the evidence**.
- Covered up Sexual assaults and protects Rapists.
- **Arranged for Sensitive Property to be stolen for Domestic Terrorists** (Sovereign Citizens).
- **Directed the creation of GMD/Puerto Rican/Colombian Drug Cartel connection**.
- Held a Council of Colonels meeting with COL DeHaas where they spoke against a whistleblower and told those present there is no place for him in the organization because he reported Drug Trafficking and Sex Crimes.
- Directed 4 separate officers to perform an AR 15-6 investigation for missing weapons as each in turn found LTC Blaylock free of responsibility. The investigations took place 2 and a half years after LTC Blaylock left the position of responsibility for the weapons. LTC Blaylock had completed a close out inventory with the property book officer and accounted for all property right before deploying to Iraq. In the intervening 2 and a half years no less than 12 other personnel had access to the vault. The weapons were found in the home of an APD friend of Katkus, with other stolen military property, after the APD cop was arrested for Sex Crimes.
- Ordered LTC Blaylock to reveal to him and a room of people the names of 4 Sexual Assault Victims LTC Blaylock had reported to the Police.
- **Coordinated with his friends at APD and AST that any sexual assault cases involving National Guard personnel would be turned over to him for investigation**.
- Ignored report when B BOI from R&R was moonlighting as a bouncer for a the local no holds barred fights, that R&R sponsors, when he impersonated a Sergeant Major and attempted

intimidation of an off-duty African American Air National Guard Captain, while BOI friend called the captain and his 15-year old son niggers because they were sitting in "reserved seats" when it was open seating.

- Keeps a Nazi Dagger on his desk.

Since Katkus has been in charge we have missing more and more equipment from the armory on Fort Richardson. As an example are stolen night vision devices. And yet where is the CID investigation(s). Federal military sensitive equipment; stolen from a building that is mostly funded with federal funds; located on a federal military installation. If a crime is committed on Fort Richardson by anyone, CID is notified to investigate. If CID determines the FBI or State Troopers should have the case, then CID will turn it over to them. But **our current leadership somehow arranges to leave CID out of the loop**. This is a Federal Crime on a Federal Installation. That means that State and City police do not have jurisdiction. So has the FBI, or anyone else for that matter, briefed CID on the progress of their investigations on the missing federal equipment? No, you are left out of the loop just as then COL Bridges alluded to when he said to challenge law enforcement investigations.

Katkus had a dual responsibility of being in charge of both the GMD and the Counter Drug unit during the time frames mentioned. He had a Uniformed Technician Position Monday through Friday and simultaneously assigned to a different Drill Weekend Position, which is common in the National Guard.

The audit completed in 2007 on our Counter Drug Program, falls under Katkus as well. He was directly in charge of the unit and personnel during the time of the illegal transactions, and set the procedures to be followed. **The audit identifies waste, fraud, and abuse in the amounts of $49,000.00 to $85,400.00**. This shows similar violations to those in Recruiting & Retention. However, looking at the names of the reviewers will demonstrate why the audit was never accepted: COL Brad Jorgensen is the husband of COL Catherine Jorgensen and was responsible for covering up illegal activities himself; BG Katkus had just left the position, was the person directly responsible for the illegal expenditures, and was the commander of the other personnel on the review list; MAJ Lowery was just command appointed by Katkus into her position and answered to him; MAJ Grell worked for COL Jorgensen, and had just been hired from the Army Reserve where he was a 2-time Passover for promotion to LTC, (COL Catherine Jorgensen wrote all the necessary documents to get Grell a waiver for promotion in the Guard even though he was a 2-time Passover for promotion to LTC and should have been processed out. Furthermore, Grell was then given a control grade and promoted over several other AKARNG Majors that had made the promotion list. Grell was indebted to the Jorgensen's). So no one that reviewed the audit was going to do anything about it except threaten Wendell Orr for creating it.

Brigadier General Leon Mike Bridges, former G4 and new AAGAR:

- For his support of MG Katkus, COL's DeHaas and Jorgensen, and LTC BOI he has received the Star that Colonel Dave Osborne was supposed to receive.
- Was the AR 15-6 investigator on LTC Blaylock's reporting to the police of Drug Trafficking and Sexual Assaults in the AKARNG**. He writes that before he has spoken to the police that he has already drawn his conclusions against LTC Blaylock, and also states in his concluding paragraph that police investigations must be challenged**.
- As the G4 he wrote off numerous FLIPL's (Financial Liability Investigation for Property Loss)and rubber stamped charges against soldiers, without proper investigations and never took into

account that all facility Security was compromised with COL DeHaas possessing access to secured equipment around the state. **Domestic Terrorists (Sovereign Citizens/Shaffer Cox) were caught with what seems to be many of our missing items.**

- Has been heard at meetings with subordinates calling whistleblowers a cancer in the organization.
- Tells subordinates at meetings that victims of sexual assault must be brought to the chain of command, which will further bring reprisal against the victims when people without a need to know get their names.

Colonel Tim DeHaas, Chief of Staff (Retired):

- Ordered LTC Blaylock to reveal to him and a room of people the names of 4 Sexual Assault Victims LTC Blaylock had reported to the Police.
- Told LTC Blaylock, in front of the then AKNG Sexual Assault Response Coordinator, **that any future sexual assaults or other crimes were to be reported to him not the police.**
- Held a Council of Colonels meeting with MG Katkus where they spoke against a whistleblower and told those present there is no place for him in the organization because he reported Drug Trafficking and Sex Crimes.
- **Assisted Major Dorn with smuggling AK47's out of Iraq**.
- **Threatened Sexual Assault Victim to not go forward with her complaint**.
- After an NCO instructor was investigated for repeat physical assaults on students, and found at fault when several other instructors witnessed it, Col DeHaas prevented his legal removal from his full-time position and had the soldier work directly for him.
- Allowed a junior officer to get a full-time position after it was shown that the junior officer had forged another senior officer's signature on an official document.
- Used AKARNG Blackhawk helicopters for personal Bear Hunts. Soldiers that reported it received reprisal.
- Used $3,000 from State Safety Budget to purchase Personal Coins.
- Created Hostile work environment.
- Now has a $147,000 FLIPL for a Facilities Master Key he took with him when he left the state. There was **never any justification for him to have a master key giving him access to facilities around the state, which he possessed when property has come up missing that others were charged for**. Domestic Terrorists Sovereign Citizens were caught and arrested with what seems to be many of our missing items.
- COL DeHaas has since this time been found to be responsible for at least the $147,000 per the investigation against him, because of his illegal possession of the key, but now Brigadier General Bridges has decided to not hold him at fault, not charge him for the $147K, but rather to hold all the subordinates financially responsible for the property that DeHaas had illegal access to and is now missing. The tax-payers and lower ranking soldiers will pay the for the several hundred thousand dollars' worth of property stolen.
- Spoke freely several names of sexual assault victims, compromising their security and dignity.
- Offered a victim special favors of an assignment she could never hope to complete.
- Attempted to intimidate Our Regional Training Institute Instructors and Staff to falsify Officer Candidate documents on a follower of Religious Extremist LTC BOI [redacted] BOI. When they refused to falsify them, DeHaas signed them himself, **allowing a person to be planted into the military system as an officer with a false paper trail**.
- Noted for hanging out with local Hell's Angels.

Colonel Catherine Jorgensen, Chief of Staff:

- Forwarded her own General Officer Packet with a **false claim of Brigade Command**.
- **Sabotaged Colonel Dave Osborn's General Officer Packet** so he wouldn't be promoted.
- Went to NGB with [redacted] *BOI* , and falsely told them that then Major Blaylock wanted to be removed from the R&R Command position after he refused to allow mismanagement and illegal activities in R&R, so that NGB would then support Katkus' illegal removal of Blaylock.
- Showed no concern or follow up for reported sexual assault victims.
- **Covered up her part in MSgt Jason Johnson's several hundred thousand dollar Government Purchase Card Fraud**, over a period of several years. Johnson was arrested and Jorgensen was one of the people that approved the funds spent.
- Shows favoritism for Caucasians and against minorities in assignments and promotions.

[redacted] *BOI* :

- Command Appointed to the position by Katkus after illegally removing Blaylock.
- Founded The Berean Watchmen, his own religion. On the surface a typical Christian organization. However, as a full time commissioned officer he has a website that condemns other religions and disciplines such as Yoga, Mormonism, Catholicism, etc.
- **Uses his website as a fundraiser with connections around the world, including the Middle East**.
- He **uses the official Fort Richardson Military Work office for doing his "church business."**
- Assisted one of his religious followers (Lieutenant Harkelroad) to attend Officer Candidate School on falsified documents, thus planting him in our military organization.
- Has spoken of support for the "Sovereign Citizens" member that have been arrested for attempts to kidnap and kill a Federal Judge and State Troopers. They were caught with stolen military property that looks like a shopping list of items missing from the AKARNG.
- His **Government Purchase Card records show over $200,000 of illegal purchases, including purchases to businesses in the Middle East**.
- Fired the R&R Quality Assurance Reviewer after he identified illegal recruiting activities and attempted to report them.

38th Troop Command, Brigade:

- **No unit Identification Code**.
- Authority for this unit has been repeatedly denied by both DA and NGB.
- AGR's taken from real units to work in a non-existent unit.
- Funds from real units used to support the fictitious 38th TC.
- In the past our specialty units fell under the state headquarters. 38th TC is unnecessary.
- **This is a "Front Business" or "Front Unit" to protect and hide organized criminal activities from other units. Any investigations into reports or complaints towards GMD, R&R, or the AVN Battalion must first go through their fictitious higher HQ the 38th TC**. This fictitious brigade was used to give COL Jorgensen a BDE Command for her General Officer packet.

Ground Based Midcourse Missile Defense (GMD) at Fort Greely Alaska:

- **Defense system to intercept nuclear missiles attacking this hemisphere. Security there is compromised**.
- Sex Club participation is mandatory if you want to get promoted.
- **Sexual Assaults and Drug Trafficking covered up. Reprisal against victims and anyone trying to report them**.
- In conjunction with R&R full-time personnel are recruited from Puerto Rico. Taking people with English as a second language, for the missile defense of the hemisphere, from a tropical environment to a sub-arctic environment. There are no recruiting projects to get personnel from any other state. **Puerto Rico is the Drug Cartel Connection to the GMD**.
- The push to recruit from Puerto Rico did not start until Katkus became the AKARNG commander and directed it to happen.
- **Drugs are flown in from Puerto Rico to the FT Greely airstrip and dropped off without having to go through any type of inspection**. Private planes and visitors pick up packages and take them away. Greely personnel stand guard while the transactions take place.
- In October of 2010 the largest FBI raid in history was done in Puerto Rico. Puerto Rican Military, Police, Prison Guards, and National Guard personnel were arrested as part of a Colombian Cartel.

Recruiting and Retention Battalion:

- [redacted] BOI BOI
- [redacted]
- [redacted] BOI
- [redacted]
- [redacted]
- [redacted]
- [redacted]

Aviation battalion:

- Until recently, controlled by COL DeHaas, the senior Aviator in the state.
- Trafficking of Drugs.
- Sexual assaults.
- Military aircraft used for hunting trips.
- Weapon smuggling from Iraq.

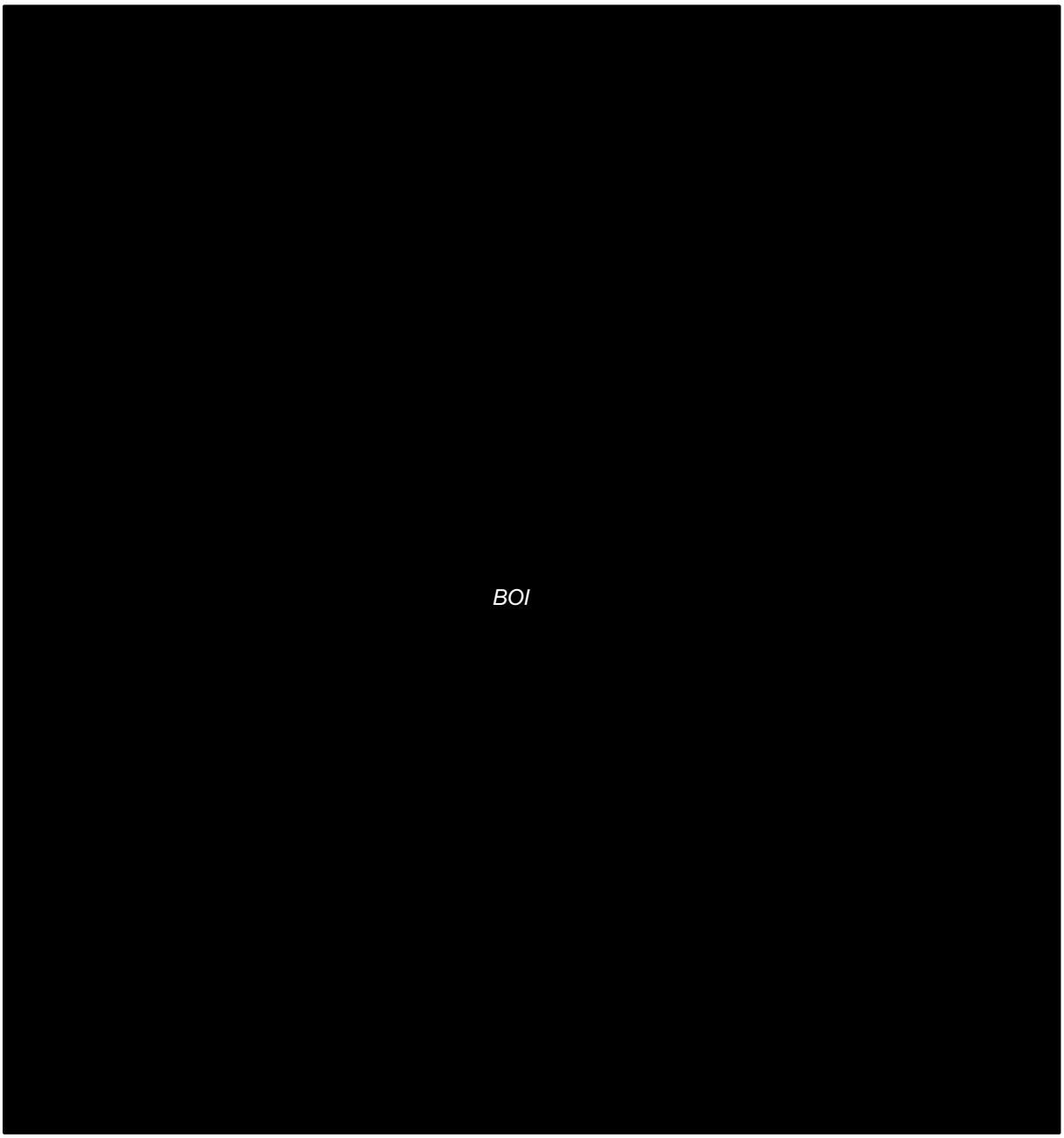
Sexual Assaults:

- Everything from Unit Drunken Parties thrown by our command where girls are passed out and sexually assaulted, to **a new recruit that had a gun put to her head and forced to use her body to pay for drugs**.

[redacted]
BOI

- Reprisal if you report it.
- When reported to the chain of command, victims are re-victimized, bad-mouthed, lied about, and receive no help they are supposed to.
- Victims are still bleeding from the damage over a year later. Damage is psychological as well as physical. Torn Vaginas, Torn Rectums, etc.
- **Local Corrupt Police Turn Over Sexual Assault Reports to MG Katkus for Him To Investigate**. But we are the National Guard, and have no authority to investigate criminal activities. In short, Sexual assaults are not investigated.

[redacted]
BOI



AR 15-6 investigation into me:

- In April and May 2010 I had several conversations with BOI BOI from Recruiting and retention.
- He told me he was involved with things he wanted out from. There were bad things going on at R&R. **He told me General Tom Katkus had in his words: "he gave us the heads up on that whole BOI thing, and told us to "get rid of the evidence before any arrests were made."**
- B BOI , I found out later, was working undercover for the police at R&R. An ongoing investigation was culminating in arrests at R&R (BOI had evidence on R&R).

- I had also been approached by several women telling me they had been victims of sexual assault. R&R came up several times as the unit where a predator or predators were assigned to. I also heard that the chain of command was the problem several times. Some of them had issues with going to our SARC. They were very much afraid of Reprisal and their names getting out to the wrong people. I eventually talked some of them into going to Gretchen Nealy, our SARC.
- I talked to a Guardsman I know who is also a member of the Anchorage Police Department (Chris Simmons) about what to do with the information I had. He connected me to another APD and Guard member (Seth McMillan).
- McMillan listened to my information. He told me he was a member of a Drug Task Force and that BOI was a "Person of Interest" to them. He asked me if I could give BOI his phone number and tell him if he really wants out of something bad and has information for the police, then McMillan will talk to him. McMillan also told me he could speak with the victims himself if the felt safer talking to a guardsman, he could arrange for them to speak with the Sex Crimes personnel, he could refer them or help them through the necessary processes to assist victims. But since BOI was from R&R, he might have information on the alleged sex crimes.
- I talked to several victims and they said they might be interested in speaking with the police if I could arrange it.
- On 3 June I gave the phone number to BOI. He said he did want to talk to the police.
- That afternoon my Chief of Staff (Colonel Tim DeHaas) came to my office wanting to know what I was doing talking to the FBI. I told him I didn't talk to the FBI. He said he knew I was talking to the Police and I told him I went to them initially on a SARC issue. Colonel DeHaas then dropped a name of a woman in the Guard and asked if she was the one making the complaint. I told him I would not discuss the names of victims. He left my office and I called Gretchen Nealy and asked her to come to my office so I could tell her what had happened. While she was there **COL DeHaas came back to my office and informed me that if I ever had any information on criminal activity that I was not to go to the police or out of our organization, but I was to bring the information to him, and he would decide what to do with it**.
- The following day I was called in to General Katkus' office. COL DeHaas was there. Also present were Seth McMillan, Lieutenant Tony Henry (APD) and Sergeant Derel Redick (APD).
- Katkus and DeHaas repeatedly told me to tell them the names of the victims. I repeatedly told them I was trying to get the victims to talk to the police and was not going to give them the names.
- **I was again told to not take any information on crimes, both drug and sexual related, to the police; but to take that information to the Chief of Staff or to General Katkus**.
- **McMillan told me later he could no longer talk to me, he was directed to not discuss anything I had told him, and he was not to pursue any of the information. He was told this by Lieutenant Henry. I was also told that Henry had told Katkus about the drug investigation before the arrests were made, that allowed Katkus to tell R&R to "get rid of the evidence."**
- McMillan told me he could no longer talk to me but gave me the name of another police officer I should talk with. When I contacted him to ask about interviews for the sexual assault victims, he told me that they were briefed that **all sexual assault reports involving the National Guard are turned over to MG Katkus for him to investigate**.
- The victims I had talked to are now essentially distrustful and afraid of the police.
- Any investigation or interviews with victims for sexual assaults were shut down before they even started.
- Then COL Bridges did an AR 15-6 investigation on me.

- There never was any investigation on what I reported to the police, only that I did report to the police, as if I had done something wrong or that I had created the story.
- He then determined I had undermined the R&R chain of command by interfering with their attempts to kick BOI out.
- Bridges came to his conclusion before interviewing the police officer I had reported to, and states as much in his report.
- Bridges states that he believes police officer McMillan is under scrutiny by his chain of command. But he never says where this information comes from. Did the police tell him that or was it Katkus manipulating the investigation. Which also begs the question; if the police officer I reported crimes to and then followed his instructions is in trouble, then why was I in trouble for following the directives of a police officer who gave me the wrong information?
- Bridges suggests that BOI was manipulating me. But at no time does he interview BOI.
- Bridges and the legal review state that BOI is involved in trafficking narcotics himself, but they never state where that information comes from. It is a fact that BOI has not been arrested nor charged with what he is accused of.
- I actually never contacted BOI, but rather he contacted me after the fact. He called me and asked me for advice. BOI had resigned his full-time position but wanted to stay as a weekend guardsman. Although there are no part time positions in R&R, BOI was kept as a part timer occupying the full time slot. His commander, BOI, told him not to show up to work anymore. BOI knew he would be AWOL'd out if he didn't show up to weekend drill, and asked me for advice. I told him to go to his chain of command. Go to COL Jorgensen, BOI commander. and ask her what to do about reporting. So **my interference in their processing out of BOI was me telling him to use his chain of command**.
- This was thrown in to the investigation after the fact of me contacting the police to report drug and sex crimes.
- BOI, in his sworn statement, says "BOI is the most squared away hard nose commander this command has ever gotten." Which to me shows **the fear of almost ratting out his boss. BOI must show his loyalty in a blatant manner**, a manner which has no place in a sworn statement of such importance, but he knows who will be reading it.
- Bridges found against me because Katkus wanted him to, and Bridges will do anything to keep the boss happy and get his star.
- Bridges himself confirms that I did bring forth "3 or 4" sexual assault victims, (I brought 4 to the SARC but one had already talked to her. Gretchen Neely said that on average we get 1 sexual assault reported per month). I had identified 4 times as many sexual assaults as was the average. And yet this fact is brushed over as inconsequential. **The investigation confirmed I did go to the police and the SARC with 4 sexual assault victims. And then I got a reprimand**.
- Of note is that a few months later a female soldier came to me for help. I took her to the IG and it is documented that her complaint was that she was sexually assaulted, and there were illegal drug dealings, while she was in the Recruit Sustainment Program at R&R. This is **a female private confirming to the IG that what I had said and was punished for was true.** And she even named BOI as a person involved. Of course no one ever came back to me to review what I had originally brought forward.

FBI Interviews and sensitive information given to Katkus:

- Soon after these events **I was contacted by the FBI, anti-terrorism office**. I gave an interview and provided all the information I had. **At a later date I was contacted by the drug taskforce of the FBI office. They confirmed to me that there was an arrest that was going to be made at**

R&R but that someone had destroyed their case by releasing the information. I told them that BOI had told me it was Katkus that told them to get rid of the evidence before the arrests. They told me that I was interfering with their attempts to salvage the investigation, essentially by defending myself from the investigations against me. They said I was bringing too much attention to what they were trying to do, and wondered if there was some way I would be willing to stop my actions. I told them that I would support them and not defend myself if the women who wanted their sexual assaults investigated were taken care of (in essence interviewed and cases opened on them and the perpetrators). The FBI told me they didn't do sexual assault investigations but they would ensure the right people would get the cases started.

- Soon after that Katkus and DeHaas had their council of colonels, where they told a room full of people that **the information I gave the FBI was given to the State Troopers and Katkus' friend at the Troopers (Holloway) gave it to Katkus**. They further spoke that **the field grade officer that gave the information to the FBI was not a team player and that he didn't belong in the organization. And they expected loyalty from everyone else in the room.**
- None of the victims were ever interviewed, but they did receive reprisal after the information was given to Katkus.

BOI:

- **MG Katkus "inspected" BOI supply room and directed that Night Vision devices be removed from the vault and placed on a shelf in a cage**. BOI put the NVD's in a locked locker in the cage. BOI later was told the general wanted the NVD's on the shelf. BOI wrote a memo citing security issues and followed the 2-star general's order. **Someone stole the NVD's soon after that.**
- Each state has a United States Property and Fiscal Office or USPFO. All Money, Property, or anything of Value Transactions must go through the USPFO. There is a USPFO warehouse that receives all property coming in to the state, going out of the state, or found in the state. The warehouse is a secured area that you must push a button and request through a speaker for entry. There are workers in all parts of the warehouse during all business hours. You must be signed out to leave with any property, which must be inspected by a USPFO worker before you may leave the secured area.
- BOI was contacted by the USPFO warehouse to come pick up a radio with his unit's serial number on it.
- BOI followed procedures and was signed out with the radio. But it didn't have a data plate, and the serial number was etched into the side.
- Less than 24 hours later BOI was accused of stealing the radio.
- The radio was taken out of his control and determined that identification on the inside contradicted the serial number outside.
- While BOI was out of town a Master Sergeant had the supply specialist in the supply room admit personnel to clean the place up. When BOI returned he found that **his sub-hand receipts had been thrown away**. He recovered some, but not all of them, by digging through garbage in a dumpster.
- BOI was removed from the supply sergeant position. But no inventories were conducted until past the regulatory required time limit, with several non-responsible personnel having access, and before another supply sergeant replaced him.

- BOI supply specialist, who was on temporary orders, wrote a memo in support of him, **then wrote a contradictory memo against him right before she was given a full time position** by the people trying to hold Bendt responsible.
- BOI was given a relief for cause NCOER signed by a Lieutenant Hoover. LT Hoover had never been in BOI rating chain. **The date on LT Hoover's signature was when he was incarcerated for pleading no contest for a felony assault**.
- Although LT Hoover was automatically dropped from his full time position for pleading no contest on a felony, **COL Jorgensen put him on temporary orders for a month while he was still in jail**. And yes, this is totally illegal, but would explain why Hoover would be happy to sign something he had no authority to. **Unless his signature was forged**, which would point to another obvious violation.
- Then COL Bridges, the state G4 Logistics Officer, rubber stamped a FLIPL holding BOI responsible for missing property even though his **sub-hand receipts had been thrown away, the regulatory time constraints had been violated, other personnel had been given access to the supply room**, and **the investigating officer himself states in writing that he did not review all available evidence**. Furthermore**, the dates on the signature blocks show that it was signed in reverse order**. Essentially, a person working full-time for COL DeHaas produced a document and signed it, then gave it to the specialist who was supposed to produce it for her to sign after the fact. And COL **Bridges approved a document he created himself then gave it to the investigating officer to sign after the fact**.
- It also turns out that **COL DeHaas had a facilities master key** that would give him access to the missing NVD's as long as they weren't in the vault or locker BOI was ordered to take them out of. It was illegal for COL DeHaas to possess the key in question. COL DeHaas has since this time been found to be at fault for at least $147,000 because of his illegal possession of the key, but now Brigadier General Bridges has decided to not hold him at fault, not charge him for the $147K, and to still hold all the subordinates financially responsible for the property that DeHaas had illegal access to and is now missing.
- **Katkus arranged for items to be stolen. DeHaas then had access to the items that were stolen.** BOI was set up to take the blame for missing property creating the illusion of wrongdoing and **distracting any attention away from what really happened**. **Bridges approved and helped create the illusion to support whatever Katkus and DeHaas wanted**. Bendt ended up paying for missing property he had no control over, where numerous regulatory violations were required to turn people against him, because **his testimony would take the attention back to Katkus.**

BOI:

- BOI
- Soldiers came to him reporting **drug dealings at Greely and their own drug abuse**.
- BOI reports this to BOI **tells him to not talk about it** and it will be handled.
- An AR 15-6 **investigation is immediately started on** BOI for sexual assault.
- A part time guardsman that has applied for a full time position at GMD is appointed as the investigating officer.
- The **investigation takes over a year** (although regulations only allow for a maximum of 45 days).
- **No one is ever identified as making the complaint**.
- BOI receives a General Officer Memorandum of reprimand.

- [redacted] is relieved of his position.
- After all this **the investigation is completed with a determination that there is no validity to the charges.**
- [redacted] punishment is justified by saying he is guilty of fraternizing because he was drinking with subordinates at 2 official unit functions and at [redacted] home. These charges were never subjects of an investigation themselves; they were added after the fact. But this also begs the question of why no one else was punished for the same activities, especially [redacted] for having his party.
- **A First Sergeant tries to bring forward Drug use and trafficking. He is then brought under investigation. The investigator is a part time soldier from elsewhere, and is given his full time job to sway his findings. [redacted] is punished before the investigation is completed. The investigation takes over a year longer than regulatory allowed. The investigation finds no validity to the charges. This was all to keep him quiet and discredit anything he tries to report.**

From: Nizich, Michael A (GOV)
Sent: Thursday, December 27, 2012 2:04 PM
To: Dahlstrom, Nancy A (GOV)
Subject: RE: [redacted] & Kenneth Blaylock

[redacted]

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Dahlstrom, Nancy A (GOV)
Sent: Thursday, December 27, 2012 12:44 PM
To: Nizich, Michael A (GOV)
Subject: FW: [redacted] & Kenneth Blaylock

Hi Mike,

[redacted]

Nancy Dahlstrom
Director of Anchorage Office
Office of Governor Sean Parnell

550 West 7th Avenue,Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

Nancy.dahlstrom@alaska.gov
www.gov.state.ak.us

From: Pierre, McHugh (MVA)
Sent: Thursday, December 27, 2012 11:24 AM
To: Dahlstrom, Nancy A (GOV)
Subject: FW: [redacted] & Kenneth Blaylock

[redacted]

McHugh Pierre
Deputy Commissioner
Department of Military and Veterans Affairs
907-428-6003 Anchorage Office

From: Katkus, Thomas H (MVA)
Sent: Thursday, December 27, 2012 10:29 AM
To: Bridges, Leon M (ANG); Pierre, McHugh (MVA); leon.m.bridges.mil@mail.mil
Subject: Fwd: [redacted] & Kenneth Blaylock

Sent from electronic mobile device.

Begin forwarded message:

> **From:** Christoper Bydalek <[redacted]>
> **Date:** December 27, 2012, 9:50:49 AKST
> **To:** <bbrucker@copperriverit.com>
> **Cc:** <thomas.katkus@alaska.gov>, <Senator_Kevin_Meyer@legis.state.ak.us>, <john.woyte@us.army.mil>
> **Subject:** [redacted] **& Kenneth Blaylock**
>
> Gentlemen -
>
> I didn't leak this one but I wish that I had, this is pretty explosive stuff if what Colonel Blaylock is alleging is true.
>
> Like I've said over and over again, nothing in my life, my previous military experience, my experience a contractor for Raytheon and the FAA, my experience as a broadcaster for KTUU and APRN, my experience as a small business owner and freelancer, nothing prepared me for what I witnessed during my time as a contractor for the Alaska Army National Guard.
>
> I'll never forget the conversation that I oncer overheard you have John, the conversation where you and an associate were discussing how liberal Lisa Murkowski was and how important it was to vote for Joe Miller.
>
> I'll never forget it, because it spurned me to vote, I was going to sit that one out, which is rare for me, but it not only spurned me to vote, it motivated me to give money to Scott McAdams that year too. I've never given money to a political candidate before, but your declared support for Joe Miller caused me to do that.
>
> [redacted]

Do you remember that trip to Sacramento that I made last spring, for the job interview with CBS ?

[redacted] BOI

[redacted] BOI

I did find it odd however, that her house in Eagle River is still listed in her name in the Muni database.

Trust me, I looked into it, just as I've turned over every other stone to see exactly who it was that I was working for at Copper River IT.

[redacted] BOI

There's a lot more to this story that my research partner and I have discovered, independently of what Colonel Blaylock is alleging here, and if this posting and his allegations are true, it would confirm what we've been suspected all along.

What do you think I've been doing for the last year and a half ?

Again, I've asked numerous times now, what was in those boxes that Jim Miner had me ship to Korea via the USPFO warehouse ?

Hope your holidays were awesome

And Ben.....The next time somebody asks you for a letter of recommendation.....read this first...

http://www.asktheheadhunter.com/newsletter/OE20080819.htm

Enjoy !

Christopher T. Bydalek
2803 Valleywood Drive
Anchorage, AK 99517

http://cryptome.org/2012/12/ng-alaska-illegal.htm

CRYPTOME

nate for the Cryptome archive of files from June 1996 to the present

December 2012

aska National Guard Illegal Activities

sends:

egal Activities within the Alaska National Guard

cember 24, 2012

ease read through all the links. This post is being sent out to numerous media sources to gain national attention, and multiple for icology / autonomic / clinical pathologists in order to bring together interested parties who can help to achieve in the following:

bring justice to numerous US military families, especially to the men and women stationed in Alaska who have died and contin "unknown" causes without investigations even though reports stated foul play, drug cartel, and weapons trafficking; 2) syndicat tional and global awareness of rogue militants allowed to join the United States Armed Forces today to operate against itself app highest levels; and, 3) bring justice to 45+ stationed Alaska military rape victims who after reporting through the proper chann ain of command were left without investigations into their cases and rather actually ignored.

s said to be a cover up that goes deep. A connection much bigger than humanly imaginable. The drug cartel, guns trafficking, t of mainly Fort Greely, Alaska. FBI agent Karl Hansen flew to Alaska with a second agent from Washington DC with orders fi periors to
vestigate the unknown deaths and claims of drug cartel operating out of Alaska, as well the 45+ reported rape victims that were l vestigated. Star generals are reported involved at the highest levels, and at one point, it was remarked how "this is movie stuff" s head. Colonel Blaylock when questioned said it is the residual effects of Eric Holder's Operation Fast and Furious that is being o our military.

lonel Blaylock has gone to 11 sources to get help, and [redacted] BOI/PR [redacted]

urces Made Aware

1 FBI
2 Alaska StateTrooper
3 Anchorage Police Department (APD)
4 US Marshals
5 Senator Begich
6 Senator Murkowski
7 Governor Parnell
8 US Army Criminal Investigation Command (CID) Fort Rich

9 Department of Army
10 Department of Defense (DoD)
11 Anchorage Daily News three (3) times

one agency or department listed has started a thorough investigation that will begin to punish these crimes stated by family, in
ade by military and other officials, and now in a newer report in 2012 made by the FBI. To date, the wrong doers continue with
nishment, meanwhile
tice gets delayed for the 45+ raped victims, and numerous military families who want answers as to why their loved ones died.

[redacted]
BOI/PR
[redacted]

aylock did work closely with FBI agent Karl Hansen as Karl put together a report for his superiors back in Washington DC. Co
aylock has given the following 11-page print (see attachment) to issue to the press naming individuals and what he knows is cur
nspiring in the
aska military, especially Fort Greely, Alaska.

ked how this could have happened, Colonel Blaylock states numerous men and women are released from prison, their past crim
cords wiped clean, and in return they work for upper superiors in a state like Alaska while they are stationed in the military. The
litary is also
cepting non-US citizens into the United States Armed Forces Blaylock states. Meanwhile, numerous military young and old, m
omen, daughters sons, fathers mothers, and even families will continue to die off due to unknown causes on US military bases, i
n homes, while deployed, or in various off character places across the globe because they refused to cooperate with the greater

researching I found the below list of published linked articles to the numerous Alaskan military 'deaths due to unknown causes'.
te, some deaths occur more often in one company, infantry, battalion, brigade etc; not all remain in one location due to deploym
ocation, but this begets a connection to the working military factions within.

aylock believes there is a connection to the two Kodiak US Coast Guardsmen shot in April 2012 (see link below) while on guar
note communications station on the island of Kodiak. Is it possible? FBI agent Karl Hansen reported that one of the weapons u

[redacted]
BOI
[redacted]

conclusion, here are a few thoughts to ponder.

[redacted]
BOI
[redacted]

[redacted]

e know at the time of investigation April 2012 from Karl Hansen that an image taken by [redacted] was found to be one of the we
ed in a retaliatory plot in Fairbanks by militia staff to kill a judge, trooper, and IRS agent. Moreover, the Kodiak station remains
ffed after two Coast Guardsmen were shot April 2012 and no longer acts as an operating Port of Entry for entries of merchandis
te of Alaska to collect duties, and to enforce the various provisions of the customs and navigation laws (19 CFR 101.1). Ancho
w Port Service Provider and is located near a major city.

this a problem? If the drug cartel begins shooting people at the Port of Anchorage for non-compliance while trafficking like talk
ey did in Kodiak, then we will have a big problem all over America. Kodiak is a perfect entry point for protecting Alaska. Prese
thout congress approval, future construction and expansion plans for the Port of Anchorage are cut from 1 billion to 322 million
suitable and unstable for a safe delivery platform, and it puts Anchorage in danger especially now in light of the drug cartel oper
Fort Greely, Alaska in apparent consent by government in control of military.

aska cannot secure it's borders or ports to protect it's land if there is no funding; and if this is happening widespread at ports acro
nerica, there will be an increase in violence due to the overlooking of these rogue military, police, state, and other judicial syster
ve allowed these drug cartel factions to criminally organize within our government and homeland security.

lonel Blaylock can be reached at the phone number he provided in the Attachment. Email a request if you have not received thi
achment.

===
NKS
===

litary Deaths Stationed-Living in Alaska

http://www.boston.com/news/local/massachusetts/articles/2011/07/25/wilmington_soldiers_
ath_in_alaska_under_investigation/

http://www.jber.af.mil/news/story.asp?id=123255768

http://www.ktva.com/home/ou

From: Parnell, Governor (GOV sponsored)
Sent: Saturday, March 01, 2014 12:04 PM
To: Sims, Cynthia M (GOV)
Subject: RE: Confidential Correspondence from Alaska Governor Sean Parnell

[redacted]

From: Parnell, Governor (GOV sponsored)
Sent: Saturday, March 01, 2014 8:12 AM
To: Sims, Cynthia M (GOV)
Subject: Re: Confidential Correspondence from Alaska Governor Sean Parnell

[redacted]

Sent from my iPhone

On Mar 1, 2014, at 8:07 AM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

[redacted]

Sent from Cindy's iPhone

Begin forwarded message:

From: "Grass, Frank J GEN USARMY NG NGB (US)" <frank.j.grass.mil@mail.mil>
Date: March 1, 2014, 5:35:31 AM AKST
To: "'cindy.sims@alaska.gov'" <cindy.sims@alaska.gov>
Cc: "'mike.nizich@alaska.gov'" <mike.nizich@alaska.gov>
Subject: Re: Confidential Correspondence from Alaska Governor Sean Parnell

Cindy,

Thank you and Governor Parnell for this request. I am totally committed to ensuring the professional behavior of all personnel serving in the National Guard. I will refer this memo directly to my Staff Judge Advocate, COL Chris Rofrano who will rapidly assemble a confidential team of trained investigators from our Office of Complex Investigations. We have utilized our investigators from this office in other states with exceptional results. Our investigators will treat all information confidential and provide a final report to Governor Parnell.

I am available to assist anytime.

Frank J. Grass
General
Chief of the National
Guard Bureau

(O) 703-614-3087
(C) [redacted]
(H) [redacted]

From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Saturday, March 01, 2014 02:21 AM
To: Grass, Frank J GEN USARMY NG NGB (US)
Cc: Nizich, Michael A (GOV) <mike.nizich@alaska.gov>
Subject: Confidential Correspondence from Alaska Governor Sean Parnell

Dear General Grass,

[redacted]

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Katkus, Thomas H (MVA)
Sent: Friday, July 11, 2014 7:34 AM
To: Nizich, Michael A (GOV)
Subject: Fwd: Response to your FOIA request (UNCLASSIFIED)
Attachments: MG Katkus.pdf; ATT00001.htm

Mike

I know you are very busy but in any spare moment you might catch, attached is a much less redacted version of the IG report in response to Senator Murkowski's 2013 inquiry. The first 18 pages are the investigatory report by the IG and a second report of inquiry by CID on fraud allegations. The rest of the document is a copy of the heavily redacted report that The IG released to Channel 11.

If you get a chance to review this, I will discuss with you as time permits at the up coming picnics.

Later

Katkus

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: (907) BOI

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

Begin forwarded message:

> **From:** "Katkus, Thomas H MG USARMY NG AKARNG (US)" <thomas.h.katkus.mil@mail.mil>

Date: July 10, 2014 at 12:19:35 AKDT
To: "thomas.Katkus@ [redacted]
Subject: FW: Response to your FOIA request (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

THOMAS H. KATKUS
MG, AKARNG
Department of Military and Veterans' Affairs - The Adjutant General-Alaska

OFFICE: (907) 428-6006
MOBILE: (907) [redacted]
DSN: (317) [redacted]
FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

-----Original Message-----
From: De Ocampo, Robert M CIV (US)
Sent: Thursday, July 10, 2014 9:46 AM
To: Katkus, Thomas H MG USARMY NG AKARNG (US)
Cc: Baines, Margaret B CIV USARMY HQDA OTIG (US)
Subject: Response to your FOIA request (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

MG Katkus,

Attached is the DAIG's response to your FOIA request.

V/r,
Mr. De Ocampo
DAIG FOIA Officer

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

DEPARTMENT OF THE ARMY
OFFICE OF THE INSPECTOR GENERAL
1700 ARMY PENTAGON
WASHINGTON DC 20310-1700

JUL 10 2014

Records Release Office

MG Thomas H. Katkus
Thomas.h.katkus.mil@mail.mil

Dear General Katkus:

This responds to your Freedom of Information Act (FOIA) request dated May 27, 2014, for copy of IG case DIG 13-00087. Additionally, we're providing you with a copy of IG case DIG 12-60032, as these two reports will be released to the Channel 11 News Anchorage, Alaska, and to the Alaska Network on Domestic Violence & Sexual Assault (ANDVSA) in a few days in response to their FOIA requests. Accordingly, we're enclosing two releasable versions of DIG 13-00087 and DIG 12-60032. One version is what is releasable to you and the other is the version we intend to release to Channel 11 News and to the ANDVSA.

Enclosed are the IG reports that are responsive to your request. Please note that the redacted version we're releasing to you is more expansive than what we intend to release to Channel 11 News and to ANDVSA, in recognition of your privacy interests. Where boxed-in and noted within the reports, information has been withheld that is exempt from the mandatory disclosure provisions of the FOIA under exemptions (b)(6) and (b)(7)(C).

a. Exemption (b)(6) applies to information about individuals in "personnel, medical files and similar files," when the disclosure of such information would constitute a clearly unwarranted invasion of personal privacy.

b. Exemption (b)(7)(C) applies to information contained in records compiled for law enforcement purposes, any release of which could reasonably be expected to constitute an unwarranted invasion of the privacy of any individuals who were mentioned therein, or who conducted and/or supervised the conduct of an inquiry and investigation. We withheld substantial amount of information from these reports because release of information pertaining to allegations against senior officials where the investigating agency found insufficient evidence to substantiate is a clearly unwarranted invasion of even a senior official's privacy interests.

This action constitutes a partial denial of your request. As the Initial Denial Authority (IDA), I partially denied your request. You may appeal this partial denial decision in writing within 60 days from the date of this letter. If you decide to appeal, please address your appeal through this office (ATTN: SAIG-ZXR), The Inspector General, 1700 Army Pentagon, RM 1E132, Washington, DC 20310-1700, to the Office of the General Counsel, Department of the Army. That office has the appellate authority for

Printed on Recycled Paper

Army Inspector General initial FOIA determinations. In any such appeal, you should also provide a copy of this letter, along with sufficient justification upon which the Office of the General Counsel may base a decision.

There are no fees assessable for processing this request. If you have any questions concerning this response, please call Mr. De Ocampo or me at (703) 545-4591. Should you call, please refer to Case Number 14-676.

Sincerely,

Margaret B. Baines

Margaret B. Baines
Deputy Legal Advisor

2 Encls
Redacted DIG 13-00087 (12 pages)
Redacted DIG 12-60032 (3 pages)

DEPARTMENT OF THE ARMY
OFFICE OF THE INSPECTOR GENERAL
1700 ARMY PENTAGON
WASHINGTON DC 20310-1700

US ARMY INSPECTOR GENERAL AGENCY
REPORT OF INVESTIGATIVE INQUIRY
(Case 13-00087)

APR - 8 2014

NAME / POSITION: Mejor General (MG) Thomas H. Katkus, Tha Adjutant General (TAG), Alaska National Guard (AKNG)

ALLEGATION / FINDING: The allegation that MG Katkus failed to fostar a healthy command climate was not substentiated.

BACKGROUND:

1. On 19 June 2013, Alaska (AK) Senator (SEN) Lisa Murkowski referred a complaint regarding the command climate of the AKNG to the Departmant of Defense Inspector General (DODIG). (b)(6) & (b)(7)(C) AKNG, and (b)(6) & (b)(7)(C) AKNG, alleged the command climate was not conducive to encouraging Soldiers to report allegations (specifically of sexual assault / sexual harassment) due to fear of reprisal or no action by the chain of command (CoC).

2. On 26 June 2013, DODIG forwarded the complaint to the Department of the Army Inspector Genaral Agency (DAIG).

3. On 15 July 2013, The Inspector Genaral directed an investigation by DAIG.

STANDARD: Army Regulation (AR) 600-20 (Army Command Policy), 18 March 2008, Rapid Action Review 27 April 2010, states in paragraph 2-1(*l*) that every leadar will foster a healthy command climate.

DOCUMENTS / TESTIMONY:

1. A Joint Forces Headquartars – Alaska (JFHQ-AK) Memorandum, 4 Fabruary 2013, subject: AKNG Sensing Sessions, outlined MG Katkus' plan to reinforce command priorities, encouraga discussion and genarate ideas to promote success within the AKNG. Additionally, Soldiers were allowed to raise any othar concerns they had privately with the command inspector genaral.

2. A JFHQ-AK Memorandum, 24 June 2013, subject: Sensing Session Results from the 176th Air Wing (AW), summarized the results of a sensing session conducted on 28-29 May 2013 that included officers and enlisted members of the 176th AW. MG Katkus was one of four members of the command group that facilitated these sessions which identified forty-five (45) issue areas requiring command emphasis. MG Katkus's personal involvement demonstrated that HQ, AKNG, leadership took

proactive steps to identify significant issues within the organization, determine root cause and seek resolution.

3. AKNG Memorandum, 9 September 2013, subject: Sensing Session Results from the 168th Air Refueling Wing (ARW), summarized the results of a sensing session conducted on 20 August 2013 that included officers and enlisted members of the 168th ARW. MG Katkus was one of three members of the command group that facilitated these sessions which identified twenty-one (21) issue areas and indicated that officers and non-commissioned officers (NCOs) wanted professional development and yearned for a level of trust that empowered them to run the unit within set parameters.

4. AKNG Memorandum, 12 January 2014, subject: Sensing Session Results from the 38th Troop Command (TC), identified sixteen (16) issue areas and indicated constructive feedback, developmental counseling and mentoring was desired at all levels.

5. AKNG Memorandum, 12 January 2014, subject: Sensing Session Results from the 297th Battlefield Surveillance Brigade (BfSB), identified fourteen (14) issue areas and indicated positive constructive feedback was essential in developing leaders.

6. (b)(6) & (b)(7)(C)

(b)(6) & (b)(7)(C)

7. (b)(6) & (b)(7)(C) Sexual Assault Response Coordinator (SARC), AKNG, testified that since assuming her SARC position all cases of sexual assault have been reported to the US Army Criminal Investigation Command (CID), the National Guard Bureau (NGB) Office of Complex Investigation (OCI), or AK State law enforcement authorities. Any adverse criminal or administrative action against suspects is either pending or investigated by State of AK civilian law enforcement. Of the eleven cases reported to (b)(6) & (b)(7)(C) in the last two years, ten were unrestricted reports and one was a restricted report. There were no instances where any sexual assault incident was covered up by MG Katkus or the chain of command (CoC).

8. U.S. Army Sexual Assault Prevention and Response Program (SHARP) Reporting Options, states unrestricted reporting procedures allow a Soldier who is sexually

assaulted to access medical treatment, counseling, and an official investigation of the allegation. A restricted report involves confidential disclosura of the crime of sexuel esseult to specifically identified individuals (the SARC, VA, chaplain, or a healthcare provider) in order for tha victim to receive appropriate medical care and treatment end counseling without triggering the official investigative process by CID, NGB OCI or civilian law enforcement.

9. Chief, National Guerd Bureau Inatruction (CNGBI) 0400.01 (Chiaf, National Guerd Bureau Office of Complex Administrativa Investigationa), 30 July 2012, states the Office of the Chief, National Guard Bureau (OCNGB) will establish an Office of Complex Administrative Investigations under the National Guard Bureau-Chief Counsel (NGB-JA/OI). At the request of The Adjutants General (TAG) of the 54 States, Territories end the District of Columbia, the NGB OCI will provida apecially trained personnel to perform complex administrative investigations involving alleged reports of sexuel assault with a NG nexua. These investigations mey include reports of sexual essault made by and against members of the National Guard while they ere not in federal atatus. Investigations regarding allegationa of sexual assault against military members performing duty in e federal status will be investigated by e Military Criminal Investigetive Organization, such as CID.

10. In an email, dated 11 March 2014, subject: Request for update on cases, (b)(6) & (b)(7)(C) sent e breakdown end current disposition of the aleven sexual assault cases thet have occurred since she assumed duties ea the SARC in Februery 2012.

11. (b)(6) & (b)(7)(C) State Equal Employment Manager (SEEM), AK Air Nationel Guerd (AKANG), testified MG Katkua waa very supportive of tha sexual herassment program. In a recent case, he directed en AR 15-6 investigation immediately after it was brought to hls attention. Every effort has been made to ensure sexual herassment allegations are reported and that each is investigated. No reported issues of sexual harassment were ever covered up by MG Katkus.

12. (b)(6) & (b)(7)(C) testified the command climate under MG Katkus was tense. He was awere of multiple instances of sexual aasault and sexuel harassment within tha AKNG. He ettributed it directly to MG Katkua, who had established a command climate that lacked trust and who had surrounded himself with senior officers and NCOs who were bullies.

13. (b)(6) & (b)(7)(C) AK Army Support Chaplain, testified the command climate had improved a great deal since (b)(6) & (b)(7)(C) former Chief of Staff (CofS), AKNG, departed. Since he had been in the AKNG, there were e few incidents of sexuel assault and sexual harassment. He personally worked with one male end one femele Soldier

from Fort Greely. The female Soldier's case was being investigated by (b)(6) & (b)(7)(C) and the male Soldier did not want to be identified.

[IO Note: Since the male Soldier did not want to be identified, he was essentially filing a restricted report that would not have triggered an investigation by law enforcement or the CoC.]

14. (b)(6) & (b)(7)(C) Executive Officer, 38th Troop Command (TC), testified when matters of sexual assault or harassment occurred within the command, (b)(6) & (b)(7)(C) briefed MG Katkus on them. There were no instances where MG Katkus failed to act on sexual misconduct. The current command climate had improved since the arrival of (b)(6) & (b)(7)(C) who created an environment conducive to reporting sexual misconduct.

15. (b)(6) & (b)(7)(C) (b)(6) AKNG, testified the command climate was low on trust under MG Katkus. Many individuals did not like MG Katkus' leadership style; however, he did nothing wrong or illegal. MG Katkus did a good job and supported his own vision for the (b)(6) AKNG. MG Katkus did not say anything negative or use abusive language with anyone. MG Katkus provided the (b)(6) an opportunity to complete the mission without being micromanaged.

16. (b)(6) & (b)(7)(C) State Safety Officer, AKNG, testified the command climate seemed positive. MG Katkus placed emphasis on SARCs and ensured the chaplains were aware of any issues raised. MG Katkus promoted an ethical and moral climate by emphasizing his top three priorities: recruiting and retention, standards and safety.

17. (b)(6) & (b)(7)(C) Commander (CDR), 297th Battlefield Surveillance Battalion (BfSB), testified the command climate had changed to an environment where victims felt free to come forward regarding sexual assault and sexual harassment incidents about two years ago. He attributed the change to the Army's focus on SARCs and unit victim advocates throughout the Army. He believed MG Katkus took sexual harassment and assaults seriously, and supported the Army's program. MG Katkus seemed disassociated with the truth of what was going on at the Soldier level. MG Katkus was upset about a sexual assault / sexual harassment article that appeared in a local Anchorage, AK, newspaper.

[IO Note: When (b)(6) & (b)(7)(C) alluded to MG Katkus disassociation at the Soldier level, he was referring to MG Katkus visiting Soldiers. He was not referring to matters of sexual assault and harassment.]

18. (b)(6) & (b)(7)(C) G-3, AKNG, testified MG Katkus made his position against sexual assault and sexual harassment widely known. The leadership at all

levels had the assets to deal with such incidents when they arose. There were no inhibitors or implied obstacles that prevented someone from reporting an incident.

19. (b)(6) & (b)(7)(C) (b)(6) & (b)(7)(C) AKNG, testified the current command climate was hostile under the leadership of (b)(6) & (b)(7)(C) Chief of Staff (CoS), AKNG. MG Katkus empowered (b)(6) & (b)(7)(C) to essentially run the command. MG Katkus chose to keep a low profile and allow (b)(6) & (b)(7)(C) to interact with the staff instead of him. MG Katkus had not done anything to implement or foster a healthy command climate; however, he never blew up or lost his cool and was always very professional.

20. (b)(6) & (b)(7)(C) CDR, 38th TC, testified the current command climate was very positive. Two years ago, the command climate was challenging, and there were some toxic leaders within the command that have since moved on. MG Katkus allowed officers the flexibility to lead and held a town hall meeting to give leaders an open forum to address concerns. Yet, no issues were specifically directed at MG Katkus.

[IO Note: In November 2009, MG Katkus assumed duties as TAG, and, prior to that, he was the Assistant Adjutant General (ATAG), AKNG.]

21. (b)(6) & (b)(7)(C) CoS, AKANG, testified most AKNG service members understood the process to report incidents and had received training on the various reporting options available. The current command climate was fairly calm.

[IO note: The acronym for Air Force Lieutenant Colonel is LtCol.]

22. (b)(6) & (b)(7)(C) CDR, 168th Air Refueling Wing, AKANG, testified the current command climate was very good. There was a great relationship between the Army and Air AKNG. MG Katkus was very proactive in bringing the two entities together. MG Katkus was direct, clear and concise and treated his staff well. Due to his high expectations for people and his command presence, MG Katkus could be intimidating. There was no doubt who was in charge when he walked into a room. MG Katkus was aggressive and proactive in sexual assault prevention and other high profile events that occurred within the AKNG. MG Katkus did everything possible to foster a healthy command climate.

23. (b)(6) & (b)(7)(C) (b)(6) & (b)(7)(C) AKNG, testified she was sexually assaulted in March 2010 by an AKNG member. The following day, (b)(6) & (b)(7)(C) filed a restricted report with (b)(6) & (b)(7)(C) SARC, AKNG, and was treated at a local sexual assault response treatment center. Since the report was restricted, it did not trigger an investigation. (b)(6) & (b)(7) notified MG Katkus of the incident with no personal indentifying information. In January 2013, (b)(6) & (b)(7)(C) changed her report from restricted to unrestricted. The Anchorage Police Department

(APD) would not pursue the case because they did not feel they could prove the charges against the suspect beyond a reasonable doubt. After APD's refusal to investigate, MG Katkus contacted the NGB OCI to conduct an investigation.

24. (b)(6) & (b)(7)(C), Alaska State Judge Advocate, in an email, dated 19 March 2014, stated that APD declined to investigate (b)(6) & (b)(7)(C) case and it was returned to the AKNG. MG Katkus requested NGB OCI investigate and they substantiated against the AKNG member. The NGB OCI investigation was sent to the Alaska State Attorney General's Office and they declined to prosecute. The matter is currently being reviewed for adverse administrative actions against the AKNG member.

ANALYSIS / DISCUSSION:

1. (b)(6) & (b)(7)(C) and (b)(6) & (b)(7)(C) alleged the command climate in the AKNG was not conducive to encouraging victims to report incidents of sexual assault / sexual harassment. In addition, they alleged that no adverse action was being taken against suspects by the chain of command (CoC).

2. Evidence indicated that, over the past two years, MG Katkus was aware of at least eleven sexual assault cases by the SARC. All eleven sexual assault cases involved military victims; seven cases involved an AKNG member suspect and four involved a civilian suspect. When informed of sexual assault allegations, (b)(6) & (b)(7)(C) ensured prompt action was taken on all cases. MG Katkus enabled (b)(6) & (b)(7)(C) to do this and took action as appropriate on disposition of these cases. The evidence also indicated that the sexual assaults alleged by (b)(6) & (b)(7)(C) and (b)(6) & (b)(7)(C) were investigated by the appropriate authorities (See SARC spreadsheet, TAB C8). (b)(6) & (b)(7)(C) testified there were no instances where a sexual assault incident was covered up or delayed by MG Katkus.

3. The spreadsheet provided by (b)(6) & (b)(7)(C) detailed the eleven sexual assault cases she has worked since becoming the SARC, AKNG.

a. Alaska State Statute, §26.05 (Military Code of Alaska) dictates that any offense committed by a member of the AKNG shall be investigated by Alaska civilian law enforcement and prosecuted in the Alaska civilian criminal system. If the suspect was a member of the AKNG, all criminal investigation and prosecution is required to be handled by Alaskan civil authorities. However, MG Katkus would be able to take adverse administrative action against members of the AKNG. Evidence indicated that MG Katkus had taken adverse administrative action and is considering adverse action in a sexual assault case substantiated by NGB OCI. Additionally, the AKNG facilitated the transfer of victims, at their request, to new duty locations.

b. The evidence provided by the SARC indicated, with the exception of one case investigated by CID, because the AKNG suspect was believed to be in a Federal status

at the tima, the remainder of the investigations were conducted by the AK state law enforcement agencies. Four of AKNG sexual assault victims reported that tha suspect was e civilian not associated with the AKNG. MG Katkus had no ability to taka any action against the civilian suspects.

[IO Note: The below Alaska Steta Statutes clarifies that the Alaska National Guard is tha militia and any offenses committed by a militia member must be prosecuted by civilian authorities.

Alaska State Statute § 26.05.10 (Alaska Militia Established), states the Alaska militia specifically includes the Alaska National Guard.

Alaska State Statute § 26.05.300 (Statement of Policy on Military Justice), states "[a]n offense committed by a member of the militia, organized or unorganized, shall ba tried in civil courts and prosecuted by civil authorities axcept offenses of a purely military nature."]

4. The majority of the witnassas testified the command climate was conducive to victims reporting incidents of sexual assault / sexual harassment. One witness indicated the sensing sessions ellowed the voice of the service member to be heard and gave tham an opportunity to address eny of their issues of concern.

5. Ten out of twelve witnesses testified thet MG Katkus actively supported and placed emphasis on the prevention of sexual assault and harassment. Evidence indicated that MG Katkus did not attempt to cover up any sexual haressment or essault cases and that through his SARC, sexual assault cases allegations were referred to the appropriate authorities with jurisdiction.

6. Ona witness testified MG Katkus was upset when he became aware of the sexual assault / sexual harassment article that appeared in tha Anchorage, AK, newspaper. The witness stated that MG Katkus felt that the individuals going outside of the chain of command speaking with reporters did not hava all of the facts and were not aware of the actions taken place by the AKNG.

7. Six of the nine witnesses question about the ovarall command climete testified that under MG Katkus the commend climate was good or had improved over time. Of the three witness who believed there was an issue with the command climate, one believed that the climate was tense, anothar witness believed the climate was low on trust under MG Katkus, and one witness testified MG Katkus did not promote an ethical and moral climata because he allowed (b)(6) & (b)(7)(C) too much latitude in the command. However, (b)(6) & (b)(7) is the senior Army commander and responsible for the day-to-day activities of the AKARNG, and (b)(6) & (b)(7)(C) is the Chief of Staff for (b)(6) & (b)(7)(C)

[IO Note: (b)(6) & (b)(7)(C) is the senior full time AGR officer for the AKNG. Therefore, (b)(6) & (b)(7)(C) played a significant decision making role within the organization as MG Katkus's representative throughout the week.]

8. From February 2013 to November 2013, the AKNG conducted four sensing sessions. During these sensing sessions, even when prompted, service members did not raise any issues or concerns regarding the command climate involving MG Katkus. Additionally, none of the sessions identified major concerns with regard to sexual assault / sexual harassment. In fact, according to (b)(6) & (b)(7)(C) these sessions helped the AKNG "identify gaps in communication, answer questions about rumors and . . . improve command climate and build trust in the organization".

CONCLUSION: The preponderance of evidence indicated the command climate of the AKNG was conducive to victims reporting sexual assault / sexual harassment actions. Although some witnesses did not believe actions were being taken with regard to sexual assault / sexual harassment complaints, both the SARC and SEEM disputed these claims. The SARC and SEEM both testified that MG Katkus was involved and took immediate action to include requesting assistance from NGB when AK state law enforcement was not responsive. The preponderance of evidence also indicated the command climate in the AKNG was fair/good and moving in the right direction under MG Katkus.

OTHER MATTERS:

1. An Alaskan State Statute requires the prosecution of Alaska National Guard (AKNG) members in state courts except for "... offenses of a purely military nature." This limits the Adjutant General's ability to prosecute members for allegations of sexual assault and requires the AKNG to rely on state law enforcement and prosecutors to perform this function.

2. Senator Murkowski's letter to the DODIG indicated two additional issues that were not investigated.

a. Funds were misused within the AKNG. The complainants provided no further credible evidence of such an occurrence. However, DAIG had previously investigated and addressed the allegation of misuse of government funds within the AKNG in DAIG Case # DIG 12-60032.

b. (b)(6) & (b)(7)(C)

(b)(6) & (b)(7)(C)

3. Both (b)(6) & (b)(7)(C) and (b)(6) & (b)(7)(C) cite (b)(6) & (b)(7)(C) (b)(6) & (b)(7)(C) AKNG, in their testimony as a major source for their allegations. In a memorandum, dated 13 April 2012, (b)(6) & (b)(7)(C) alleged that MG Katkus covered up sexual assaults and protected rapists. A previous investigation (DAIG Case # DIG 12-60032) into the allegations made by (b)(6) & (b)(7)(C) was referred to CID and found not to be credible. In fact, (b)(6) & (b)(7)(C) testified he was aware of only one of the fourteen alleged sexual assault / sexual harassment issues referred to by (b)(6) & (b)(7)(C) (b)(6) & (b)(7) testified that, with the exception of (b)(6) & (b)(7)(C) allegations of sexual assault / sexual harassment, some of which CID found not to be credible, he was unaware of any other allegation of sexual assault / sexual harassment not being reported to, and investigated by, MG Katkus or any other senior AKNG official.

4. (b)(6) & (b)(7)(C)
(b)(6) & (b)(7)(C)

5. (b)(6) & (b)(7)(C)
(b)(6) & (b)(7)(C)

RECOMMENDATIONS:

1. Record the allegation that MG Katkus failed to foster a healthy command climate as not substantiated.

2. Refer Other Matter Issue in paragraph 1 to the National Guard Bureau. Recommend they conduct a review to determine if this is an isolated issue or if it has a broader impact throughout the National Guard.

3. Take no further action on Other Matters paragraphs 2, 3, 4 and 5.

(b)(6) & (b)(7)(C)

Lieutenant Colonel, IG
Investigator

APPROVED:

PETER M. VANGJEL
Lieutenant General, U.S. Army
The Inspector General

COORDINATION:

IN Legal	Initials:	(b)(6) & (b)(7)(C)	Date: 8 Apr 14
Chief PI	Initials:		Date: 8 APR 14
Chief IN Div	Initials:		Date: 8 APR 14

FOR OFFICIAL USE ONLY. DISSEMINATION IS PROHIBITED EXCEPT AS AUTHORIZED BY AR 20-1.

LIST OF EXHIBITS

EXHIBIT	ITEM
A	**Complaint**
B	**Standard:** AR 600-100 (Army Leadership), 6 March 2007
C	**Documents**
C-1:	AKNG memorandum, dated 4 February 2013, subject: Alaska National Guard Sensing Sessions
C-2:	176th WG memorandum, dated 24 June 2013, subject: Sensing Session Results
C-3:	168th ARW memorandum, dated 9 September 2013, subject: Sensing Session Results
C-4:	38th TC memorandum, dated 12 January 2014, subject: Sensing Session Results
C-5:	297th BFSB memorandum, dated 12 January 2014, subject: Sensing Session Results
C-6:	Email from Col (b)(6) & (b)(7)(C) dated 6 March 2014, subject: Alaska NG-IG clarification, discussing conduct of sensing sessions
C-7:	U.S. Army Sexuel Assault Prevention and Response Program (SHARP), Reporting options: Restricted/Unrestricted reporting
C-8:	Chief National Guard Bureau Instruction, dated 30 July 2012 that established tha Office of Complex Administrative Investigations
C-9:	Email from Ms. Thompson dated 11 March 2014, subject: Request for updata on cases
C-10:	Email from COL (b)(6) & (b)(7)(C) dated 19 March 2014, subject: DAIG, which discusses status of case
C-11:	Alaska State Statutes Sections 26.05.010 and 26.05.300
C-12:	Case 12-60032, dated 24 February 2014
D	**Testimony**
D-1:	(b)(6) & (b)(7)(C)
D-2:	CMSGT (b)(6) & (b)(7)(C)
D-3:	(b)(6) & (b)(7)(C)
D-4:	(b)(6) & (b)(7)(C)
D-5:	LTC (b)(6) & (b)(7)(C)
D-6:	Mr. (b)(6) & (b)(7)(C)
D-7:	CW4 (b)(6) & (b)(7)(C)
D-8:	COL (b)(6) & (b)(7)(C)
D-9:	LTC (b)(6) & (b)(7)(C)
D-10:	CDL (b)(6) & (b)(7)(C)

FOR OFFICIAL USE ONLY. DISSEMINATION IS PROHIBITED EXCEPT AS AUTHORIZED BY AR 20-1.

D-11: COL (b)(6) & (b)(7)(C)
D-12: LT Col (b)(6) & (b)(7)(C)
D-13: COL (b)(6) & (b)(7)(C)
D-14: CPT (b)(6) & (b)(7)(C)

E Notifications
E-1: GEN Frank Grass
E-2: MG Thomas Katkus

FOR OFFICIAL USE ONLY. DISSEMINATION IS PROHIBITED EXCEPT AS AUTHORIZED BY AR 20-1.

DEPARTMENT OF THE ARMY
OFFICE OF THE INSPECTOR GENERAL
1700 ARMY PENTAGON
WASHINGTON DC 20310-1700

FEB 24 2013

US ARMY INSPECTOR GENERAL AGENCY
PRELIMINARY INQUIRY
(Case 12-60032)

NAMES/POSITIONS: MG Thomas H. Katkus, The Adjutant General, Alaska; (b)(6) & (b)(7)(C) Alaska Army National Guard (AKARNG); (b)(6) & (b)(7)(C) AKARNG; and (b)(6) & (b)(7)(C) AKARNG

1. ALLEGATIONS/CONCLUSIONS:

a. The Criminal Investigation Command (CID) determined the allegation MG Katkus covered up sexual assaults within the Alaska National Guard and protected rapists was not a credible complaint.

b. CID (b)(6) & (b)(7)(C) (b)(6) & (b)(7)(C) (b)(6) & (b)(7)(C)

c. CID (b)(6) & (b)(7)(C) (b)(6) & (b)(7)(C)

d. CID (b)(6) & (b)(7)(C) (b)(6) & (b)(7)(C)

2. BACKGROUND:

a. On 17 April 2012, Department of the Army Inspector General (DAIG) received a memorandum, prepared by (b)(6) & (b)(7)(C) subject: Corruption within the AKNG, dated 13 April 2012, from (b)(6) & (b)(7)(C) AKARNG. The memorandum alleged potential criminal activity by MG Katkus, (b)(6) & (b)(7) (b)(6) & (b)(7)(C) and (b)(6) & (b)(7)(C) (EXHIBIT A)

[IO NOTE: (b)(6) & (b)(7)(C) memorandum alleging criminal activity was extracted from DIG 12-00044.]

b. On 11 May 2012, after a thorough review, the alleged criminal activity was referred to CID for action as deemed appropriate. (EXHIBIT B)

c. On 6 February 2013, DAIG was notified by CID of the results of their inquiry into the alleged criminal activity reportedly involving MG Katkus, (b)(6) & (b)(7) and (b)(6) & (b)(7)(C) (EXHIBIT C)

FOR OFFICIAL USE ONLY. DISSEMINATION IS PROHIBITED EXCEPT AS AUTHORIZED BY AR 20-1.

(1) The CID investigation revealed the sexual assault victims reported the assaults to law enforcement and not (b)(6) & (b)(7)(C) as he alleged. During his interview, (b)(6) & (b)(7)(C) provided no details that would corroborate his allegation that he notified law enforcement of several sexual assaults or that MG Katkus protected rapists.

(2) (b)(6) & (b)(7)(C)

(b)(6) & (b)(7)(C)

(3) (b)(6) & (b)(7)(C)

(b)(6) & (b)(7)(C) CID

(b)(6) & (b)(7)(C)

(4) (b)(6) & (b)(7)(C)

(b)(6) & (b)(7)(C) (b)(6) & (b) CID (b)(6) & (b)(7)(C)

(b)(6) & (b)(7)(C)

3. RECOMMENDATIONS:

a. Record the allegation that MG Katkus covered up sexual assaults in the IN database as a not reportable other agency finding.

b. (b)(6) & (b)(7)(C)
(b)(6) & (b)(7)(C)

c. (b)(6) & (b)(7)(C)
(b)(6) & (b)(7)(C)

d. (b)(6) & (b)(7)(C)
(b)(6) & (b)(7)(C)

(b)(6) & (b)(7)(C)
for Chief, Board Screen Action Team

APPROVED:

for PETER M. VANGJEL MG, USA
Lieutenant General, USA
The Inspector General

COORDINATION:

IN, Legal	Initials:	(b)(6) & (b)(7)(C)	Date: 18 Feb 2013
Chief, SLA	Initials:		Date: FEB 19 2013
Chief, IN DIV	Initials:		Date: 20 Feb 13
DTIG	Initials:		Date: 24 Feb 13

Encls

FOR OFFICIAL USE ONLY. DISSEMINATION IS PROHIBITED EXCEPT AS AUTHORIZED BY AR 20-1.

REDACTED VERSION WE INTEND TO RELEASE TO CHANNEL 11 NEWS AND TO THE ALASKA NETWORK ON DOMESTIC VIOLENCE & SEXUAL ASSAULT (ANDVSA)

DEPARTMENT OF THE ARMY
OFFICE OF THE INSPECTOR GENERAL
1700 ARMY PENTAGON
WASHINGTON DC 20310-1700

US ARMY INSPECTOR GENERAL AGENCY
REPORT OF INVESTIGATIVE INQUIRY
(Case 13-00087)

APR - 8 2014

NAME / POSITION: Major General (MG) Thomas H. Katkus, The Adjutant General (TAG), Alaska National Guard (AKNG)

ALLEGATION / FINDING: The allegation that MG Katkus failed to foster a healthy command climate was not substantiated.

BACKGROUND:

1. On 19 June 2013, Alaska (AK) Senator (SEN) Lisa Murkowski referred a complaint regarding the command climate of the AKNG to the Department of Defense Inspector General (DODIG). (b)(6) & (b)(7)(C) AKNG, and (b)(6) & (b)(7)(C) AKNG, alleged the command climate was not conducive to encouraging Soldiers to report allegations (specifically of sexual assault / sexual harassment) due to fear of reprisal or no action by the chain of command (CoC).

2. On 26 June 2013, DODIG forwarded the complaint to the Department of the Army Inspector General Agency (DAIG).

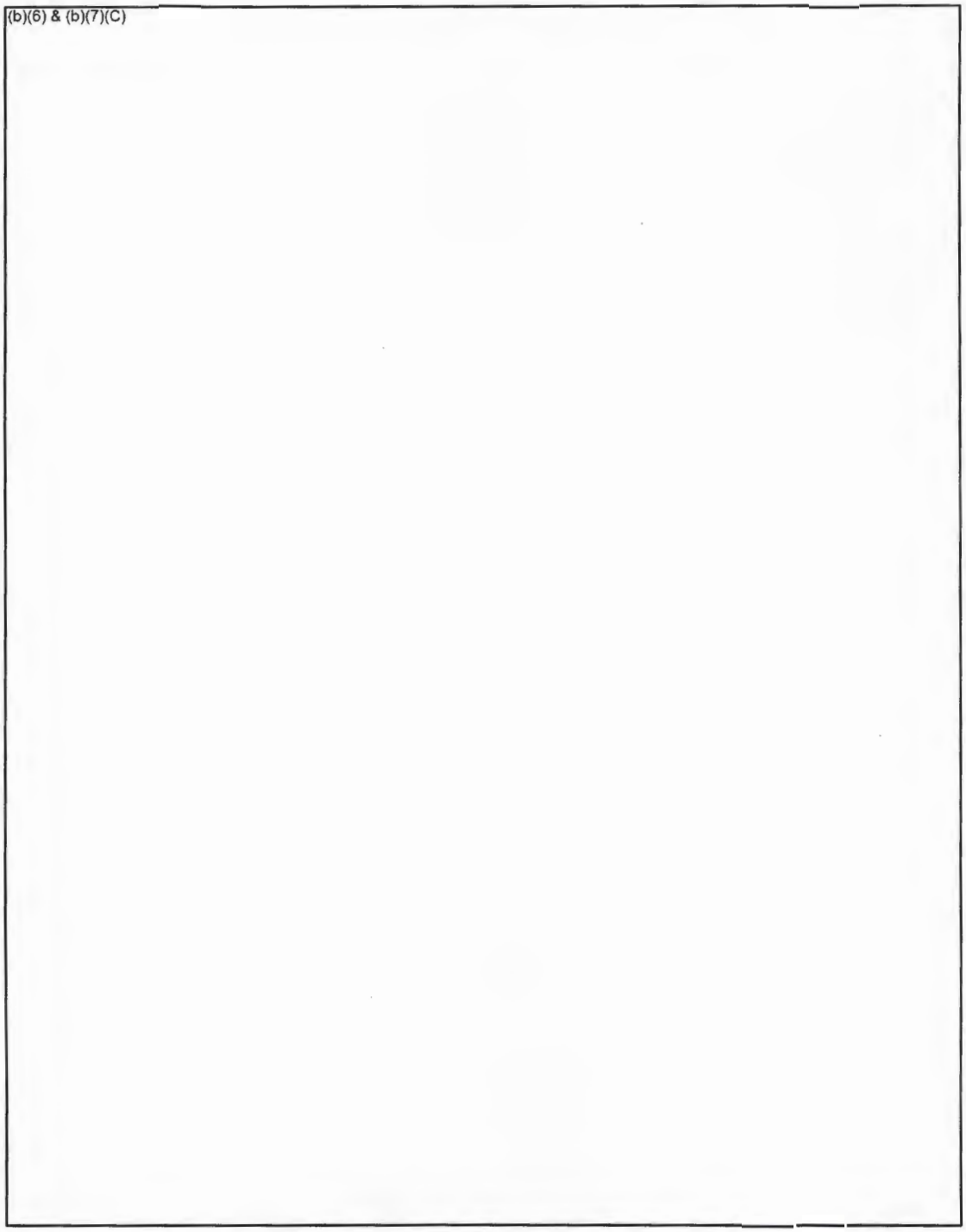
3. On 15 July 2013, The Inspector General directed an investigation by DAIG.

STANDARD: Army Regulation (AR) 600-20 (Army Command Policy), 18 March 2008, Rapid Action Review 27 April 2010, states in paragraph 2-1(*l*) that every leader will foster a healthy command climate.

(b)(6) & (b)(7)(C)

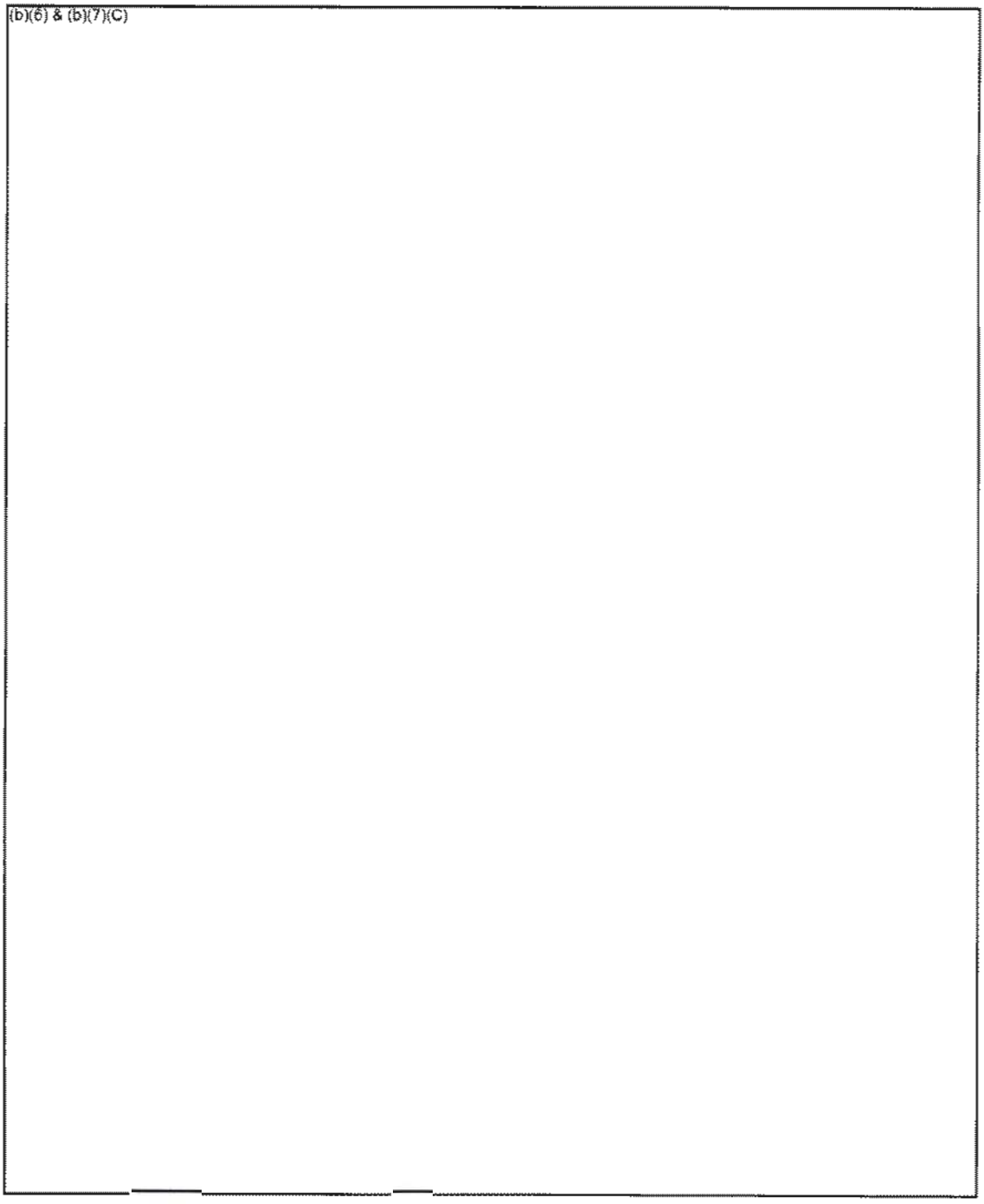
FOR OFFICIAL USE ONLY. DISSEMINATION IS PROHIBITED EXCEPT
AS AUTHORIZED BY AR 20-1.

(b)(6) & (b)(7)(C)



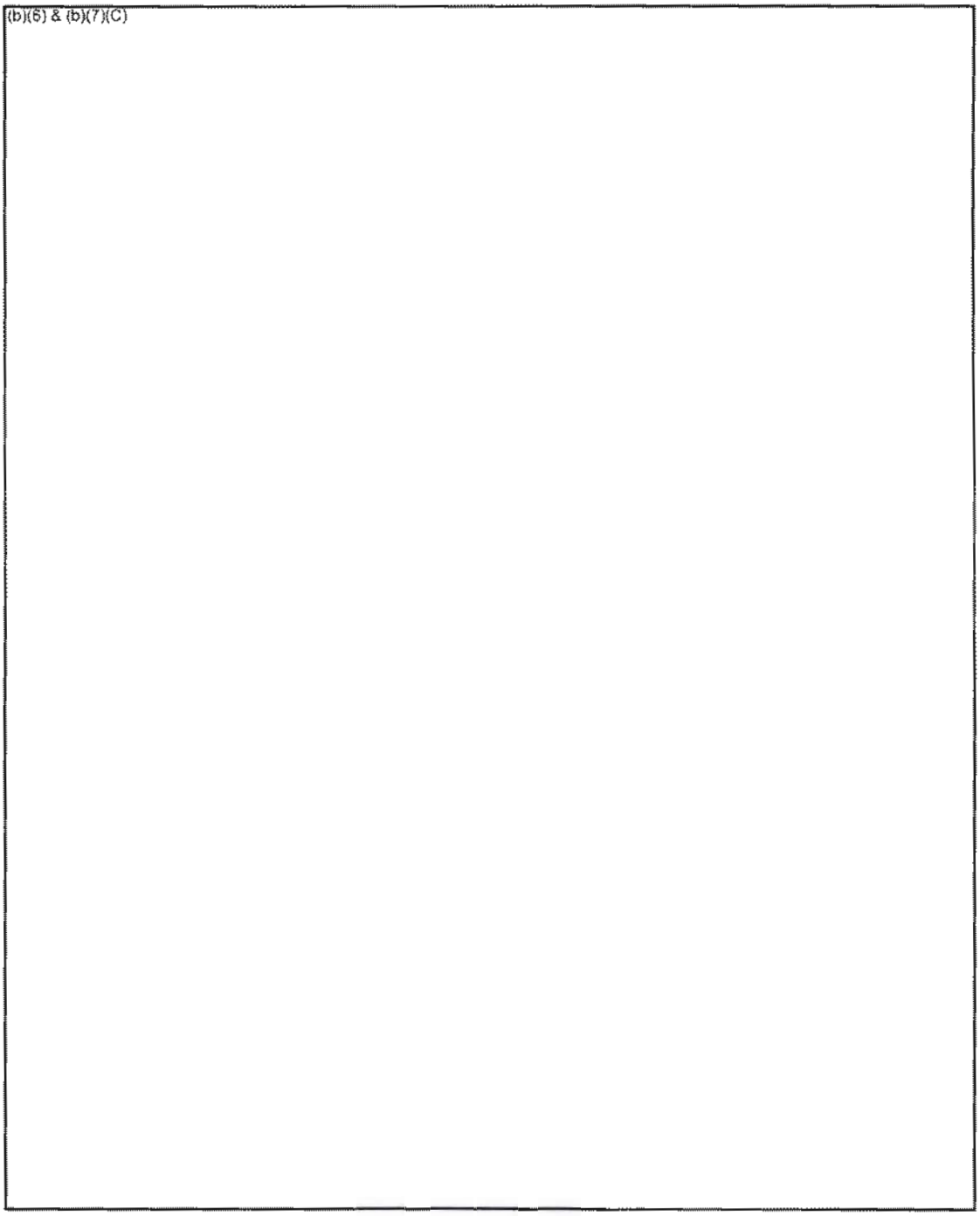
FOR OFFICIAL USE ONLY. DISSEMINATION IS PROHIBITED EXCEPT
AS AUTHORIZED BY AR 20-1.

(b)(6) & (b)(7)(C)



FOR OFFICIAL USE ONLY. DISSEMINATION IS PROHIBITED EXCEPT
AS AUTHORIZED BY AR 20-1.

(b)(6) & (b)(7)(C)

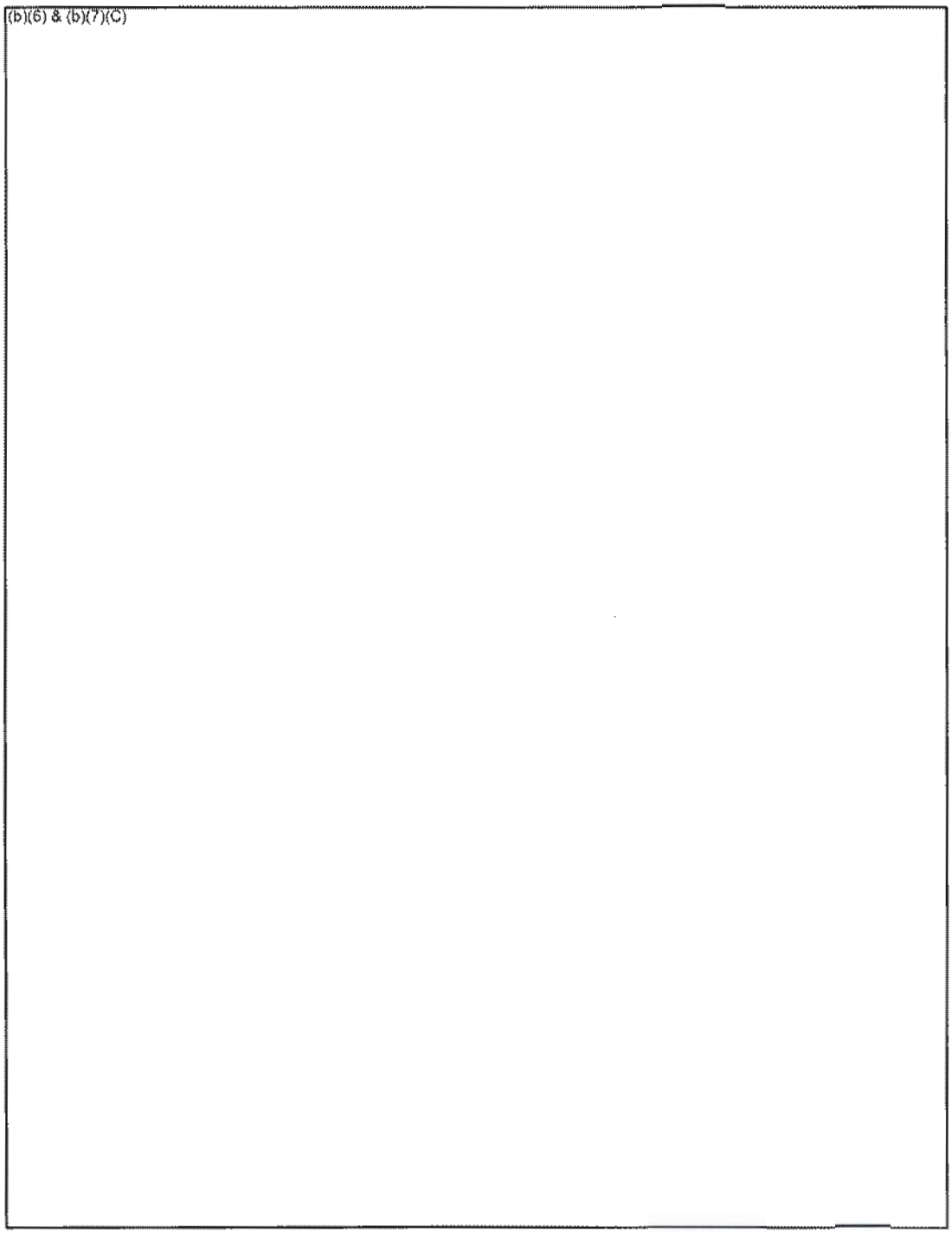


FOR OFFICIAL USE ONLY. DISSEMINATION IS PROHIBITED EXCEPT
AS AUTHORIZED BY AR 20-1.

(b)(6) & (b)(7)(C)

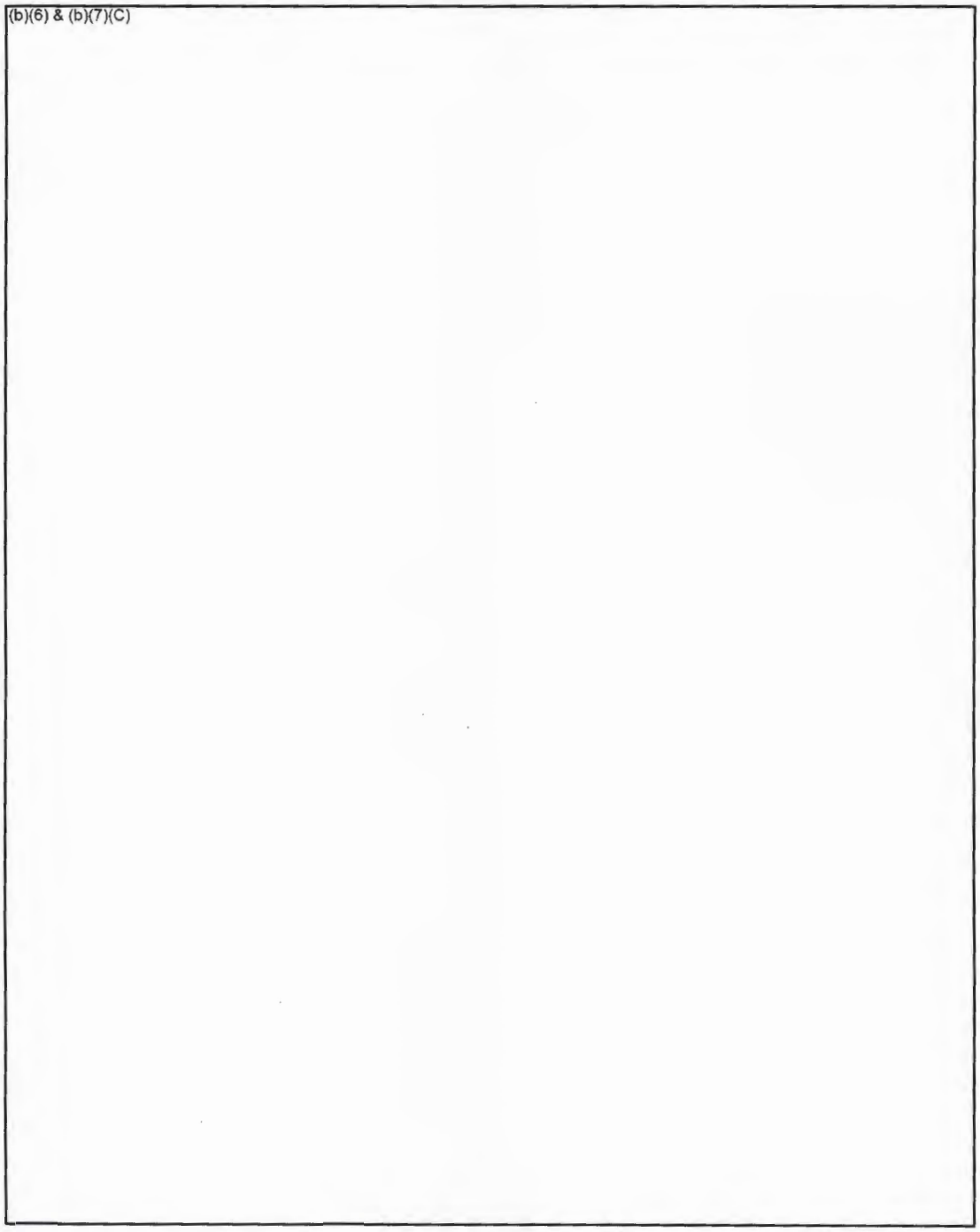
FOR OFFICIAL USE ONLY. DISSEMINATION IS PROHIBITED EXCEPT
AS AUTHORIZED BY AR 20-1.

(b)(6) & (b)(7)(C)



FOR OFFICIAL USE ONLY. DISSEMINATION IS PROHIBITED EXCEPT
AS AUTHORIZED BY AR 20-1.

(b)(6) & (b)(7)(C)



FOR OFFICIAL USE ONLY. DISSEMINATION IS PROHIBITED EXCEPT
AS AUTHORIZED BY AR 20-1.

(b)(6) & (b)(7)(C)

OTHER MATTERS:

1. An Alaskan State Statute requires the prosecution of Alaska National Guard (AKNG) members in state courts except for "... offenses of a purely military nature." This limits the Adjutant General's ability to prosecute members for allegations of sexual assault and requires the AKNG to rely on state law enforcement and prosecutors to perform this function.

(b)(6) & (b)(7)(C)

FOR OFFICIAL USE ONLY. DISSEMINATION IS PROHIBITED EXCEPT AS AUTHORIZED BY AR 20-1.

(b)(6) & (b)(7)(C)

FOR OFFICIAL USE ONLY. DISSEMINATION IS PROHIBITED EXCEPT
AS AUTHORIZED BY AR 20-1.

RECOMMENDATIONS:

1. Record the allegation that MG Katkus failed to foster a healthy command climate as not substantiated.

2. Refer Other Matter Issue in paragraph 1 to the National Guard Bureau. Recommend they conduct a review to determine if this is an isolated issue or if it has a broader impact throughout the National Guard.

3. Take no further action on Other Matters paragraphs 2, 3, 4 and 5.

(b)(6) & (b)(7)(C)

Lieutenant Colonel, IG
Investigator

APPROVED:

PETER M. VANGJEL
Lieutenant General, U.S. Army
The Inspector General

COORDINATION:

IN Legal	Initials:	(b)(6) & (b)(7)(C)	Date: 8 Apr 14
Chief PI	Initials:		Date: 8 APR 14
Chief IN Div	Initials:		Date: 8 APR 14

FOR OFFICIAL USE ONLY. DISSEMINATION IS PROHIBITED EXCEPT AS AUTHORIZED BY AR 20-1.

LIST OF EXHIBITS

EXHIBIT	ITEM
A	Complaint
B	Standard: AR 600-100 (Army Leadership), 6 March 2007
C	Documents
C-1:	AKNG memorandum, dated 4 February 2013, subject: Alaska National Guard Sensing Sessions
C-2:	176th WG memorandum, dated 24 Juna 2013, subject: Sensing Session Results
C-3:	168th ARW memorandum, dated 9 September 2013, subject: Sensing Session Results
C-4:	38th TC memorandum, dated 12 January 2014, subject: Sensing Session Results
C-5:	297th BFSB memorandum, dated 12 January 2014, subject: Sensing Session Results
C-6:	Email from Col (b)(6) & (b)(7)(C) dated 6 March 2014, subject: Alaska NG-IG clarification, discussing conduct of sensing sessions
C-7:	U.S. Army Sexual Assault Prevention and Response Program (SHARP), Reporting options: Restricted/Unrestricted reporting
C-8:	Chief National Guard Bureau Instruction, dated 30 July 2012 that established tha Office of Complex Administrative Investigations
C-9:	Email from Ms. Thompson dated 11 March 2014, subject: Request for update on cases
C-10:	Email from COL (b)(6) & (b)(7)(C) dated 19 March 2014, subject: DAIG, which discusses status of case
C-11:	Alaska State Statutes Sections 26.05.010 and 26.05.300
C-12:	Case 12-60032, dated 24 February 2014
D	Testimony
D-1:	(b)(6) & (b)(7)(C)
D-2:	CMSGT (b)(6) & (b)(7)(C)
D-3:	(b)(6) & (b)(7)(C)
D-4:	(b)(6) & (b)(7)(C)
D-5:	LTC (b)(6) & (b)(7)(C)
D-6:	Mr. (b)(6) & (b)(7)(C)
D-7:	CW4 (b)(6) & (b)(7)(C)
D-8:	COL (b)(6) & (b)(7)(C)
D-9:	LTC (b)(6) & (b)(7)(C)
D-10:	COL (b)(6) & (b)(7)(C)

FOR OFFICIAL USE ONLY. DISSEMINATION IS PROHIBITED EXCEPT AS AUTHORIZED BY AR 20-1.

D-11: COL (b)(6) & (b)(7)(C)
D-12: LT Col (b)(6) & (b)(7)(C)
D-13: COL (b)(6) & (b)(7)(C)
D-14: CPT (b)(6) & (b)(7)(C)

E Notifications
E-1: GEN Frank Grass
E-2: MG Thomas Katkus

DEPARTMENT OF THE ARMY
OFFICE OF THE INSPECTOR GENERAL
1700 ARMY PENTAGON
WASHINGTON DC 20310-1700

FEB 24 2013

US ARMY INSPECTOR GENERAL AGENCY
PRELIMINARY INQUIRY
(Case 12-60032)

NAMES/POSITIONS: MG Thomas H. Katkus, The Adjutant General, Alaska; (b)(6) & (b)(7)(C) Alaska Army National Guard (AKARNG); (b)(6) & (b)(7)(C) AKARNG; and (b)(6) & (b)(7)(C) AKARNG

1. ALLEGATIONS/CONCLUSIONS:

a. The Criminal Investigation Command (CID) (b)(6) & (b)(7)(C) (b)(6) & (b)(7)(C)

b. CID (b)(6) & (b)(7)(C) (b)(6) & (b)(7)(C) (b)(6) & (b)(7)(C)

c. CID (b)(6) & (b)(7)(C) (b)(6) & (b)(7)(C)

d. CID (b)(6) & (b)(7)(C) (b)(6) & (b)(7)(C)

2. BACKGROUND:

a. On 17 April 2012, Department of the Army Inspector General (DAIG) received a memorandum, prepared by (b)(6) & (b)(7)(C) subject: Corruption within the AKNG, dated 13 April 2012, from (b)(6) & (b)(7)(C) AKARNG. The memorandum alleged potential criminal activity by MG Katkus, (b)(6) & (b)(7) (b)(6) & (b)(7)(C) and (b)(6) & (b)(7)(C) (EXHIBIT A)

[IO NOTE: (b)(6) & (b)(7)(C) memorandum alleging criminal activity was extracted from DIG 12-00044.]

b. On 11 May 2012, after a thorough review, the alleged criminal activity was referred to CID for action as deemed appropriate. (EXHIBIT B)

c. On 6 February 2013, DAIG was notified by CID of the results of their inquiry into the alleged criminal activity reportedly involving MG Katkus, (b)(6) & (b)(7) and (b)(6) & (b)(7)(C) (EXHIBIT C)

FOR OFFICIAL USE ONLY. DISSEMINATION IS PROHIBITED EXCEPT
AS AUTHORIZED BY AR 20-1.

(1) The CID investigation (b)(6) & (b)(7)(C)
(b)(6) & (b)(7)(C)

(2) (b)(6) & (b)(7)(C)
(b)(6) & (b)(7)(C)

(3) (b)(6) & (b)(7)(C)
(b)(6) & (b)(7)(C) CID
(b)(6) & (b)(7)(C)

(4) (b)(6) & (b)(7)(C)
(b)(6) & (b)(7)(C) (b)(6) & (b) CID (b)(6) & (b)(7)(C)
(b)(6) & (b)(7)(C)

3. RECOMMENDATIONS:

a. Record the allegation that MG Katkus covered up sexual assaults in the IN database as a not reportable other agency finding.

b. (b)(6) & (b)(7)(C)
(b)(6) & (b)(7)(C)

c. (b)(6) & (b)(7)(C)
(b)(6) & (b)(7)(C)

d. (b)(6) & (b)(7)(C)
(b)(6) & (b)(7)(C)

for (b)(6) & (b)(7)(C)
Chief, Board Screen Action Team

APPROVED:

for PETER M. VANGJEL MG, USA
Lieutenant General, USA
The Inspector General

COORDINATION:

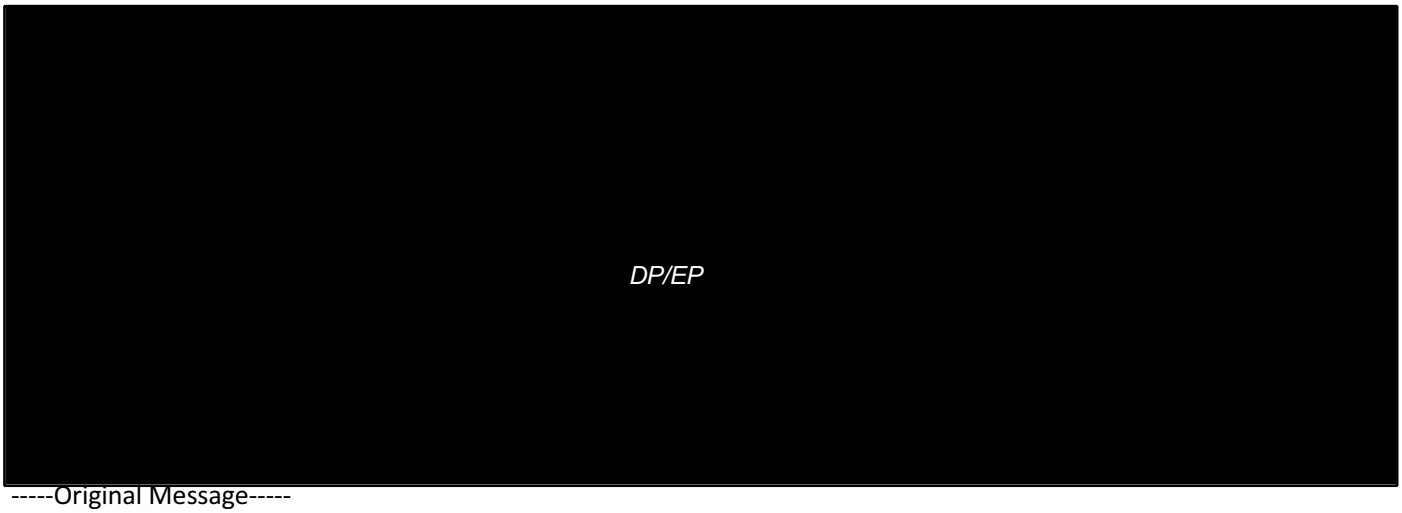
IN, Legal	Initials: (b)(6) & (b)(7)(C)	Date: 18 Feb 2013	
Chief, SLA	Initials:	Date: FEB 19 2013	
Chief, IN DIV	Initials:	Date: 20 Feb 13	
DTIG	Initials:	Date: 24 Feb 13	

Encls

FOR OFFICIAL USE ONLY. DISSEMINATION IS PROHIBITED EXCEPT AS AUTHORIZED BY AR 20-1.

From: Rofrano, Christian A COL USARMY NG NGB (US) <christian.a.rofrano.mil@mail.mil>
Sent: Wednesday, September 10, 2014 9:31 AM
To: Sims, Cynthia M (GOV)
Subject: RE: Panel (UNCLASSIFIED)
Attachments: RFN Asst to Chief Counsel, NGB Sep 14.pdf

Classification: UNCLASSIFIED
Caveats: NONE



-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Wednesday, September 10, 2014 2:25 AM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Subject: Panel



Cindy

Cindy Sims

I Choose Respect
Deputy Chief of Staff

Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

PHONE: 907.269.7450

FAX: 907.269.7463

cindy.sims@alaska.gov <blocked::mailto:cindy.sims@alaska.gov>
www.gov.state.ak.us <http://www.gov.state.ak.us/>

Follow the Governor on Facebook <http://www.facebook.com/pages/Alaska-Governor-Sean-Parnell/121523268448?ref=ts>

Classification: UNCLASSIFIED
Caveats: NONE

NATIONAL GUARD BUREAU



NGB-GO, 111 South George Mason Drive, Building 2, Arlington, Virginia 22204

NATIONAL GUARD ANNOUNCEMENT

ARNG Request for Nominations

O-6, M-Day Position

Job Announcement
Assistant to the Chief Counsel, National Guard Bureau

1. We are currently soliciting names of ARNG officers who are interested in being considered for the **three year M-Day** position identified below. Please provide the following information to NGB-GO **NLT 9 October 2014**. All nomination packages should be emailed to ng.ncr.arng.mbx.gomailbox@mail.mil (complete packet should be in PDF format) or mailed to NGB-GO, 111 South George Mason Drive, Building 2, Arlington, Virginia 22204.

2. Information required:
   a. Adjutant General's endorsement with the following:
      (1) Current Duty Position
      (2) Rank and full name
      (3) MRD
      (4) DOB
      (5) DOR
      (6) Current Status: M-Day, AGR, Technician
      (7) Performance summary of the significant jobs performed by the nominee. The summary must be on jobs viewed as significant in the career of the officer. Example: Pat Collins is an outstanding leader who can handle any challenge with total success. He/She took the largest, most diverse and most demanding division in the International Negotiations Directorate and made it the best. Within weeks of his/her arrival, the Joint Staff Director of Plans and Policy made special mention that Collins was an unusually bright and talented leader. Working international issues in technology transfer, counter proliferation, chemical and biological treaty implementation, and the North Korea nuclear issue, his/her advice to all levels of senior leadership in the Joint Staff was always on the mark. His/Her leadership and guidance to the Chairman of the Joint Chiefs on the North Korea issue was especially noteworthy.
      (8) Job Announcement Number and position

b. Resume: Biographical Summary IAW the GO Federal Recognition Handbook, found on the NGB-GO restricted website: https://gkoportal.ng.mil/ngb/STAFF/D01/GO/restricted/.

(3) If you do not have access to the GO Federal Recognition Handbook found in the Library section of the NGB-GO restricted website, please contact your State's Military Personnel Officer (MILPO).

c. Include a **signed, single sheet addendum** (sample attached) specifically addressing qualifications (military and civilian, boards and committees) as they relate to the special requirements or duties of the position.

d. Current Annual Statement (NGB Form 23A).

e. A certified board version of an Officer Record Brief (ORB).

f. Provide last 10 Officer Evaluation Reports (OER). OERs must be input in the individual Personnel Electronic Records Management System (iPERMS).

e. Provide certificate of Good Standing with State Bar

f. Provide a passing physical fitness result within past 12 months.

3. Miscellaneous Information and/or Requirements:

a. States will be advised of select/non-select at the appropriate time.

b. All nominees **must have** a minimum of 17 years satisfactory service by tour start date.

c. All nominees must be Federally recognized in the authorized grade or eligible for promotion to the authorized grade.

d. The position is **M-day/drill status.**

e. Nominees must be in a current active status of the Ready Reserve; officers in the Retired Reserve or the Standby Reserve are not eligible to apply.

4. The position is:

Assistant to the Chief Counsel, National Guard Bureau
Duty Location: Pentagon, Washington, District of Columbia
Authorized Grade: Colonel
Start Date: To Be Determined
Duty Information/Special Qualifications/Requirements: The Assistant to the Chief Counsel's responsibilities include provide expert legal support to the Chief Counsel to include conducting legal research for the provision of legal advice to the senior leadership of the National Guard Bureau (NGB) which includes the Chief, NGB (CNGB), Vice Chief, NGB, NGB Joint Staff and

Directorates of the Army and Air National Guard. Provides counsel on all responsibilities of the CNGB and NGB as provided at DODD 5105.77 and in support of matters raised at the Joint Chiefs of Staff. Coordinates as directed with Legal Counsel from Department of Defense Components, Office of the Secretary of Defense Principal Staff and Federal Agencies on all NG matters. Assists in the preparation of legislation and participates as a member of top management in the development and implementation of departmental policy. Broad knowledge in NGB matters, to include structure and organization is required. Must be confident, reliable, responsible and trustworthy, in addition, must be detail-oriented, analytical and creative as they are required to examine and solve a variety of different legal problems using extensive research and logic. Excellent writing and oral and interpersonal communication skills, comfortable presenting in front of small and large groups is highly desirable. Stature in community should be such as to enhance capability to represent the NGB at the highest civilian levels. It is unlikely that there will be travel funding for attendance at drills. Applicants should expect to drill during the week and short term ADOS may be required. A Secret Security Clearance is required.

5. Please contact Mr. Michael Wilson, Program Management Branch (NGB-GO), at DSN 327-3643 or 703-607-3643 with questions on application format and or send emails to ng.ncr.arng.mbx.gomailbox@mail.mil – please include the job announcement position in the subject line. If there are questions on this specific position, please contact Colonel Thomas Serrano at thomas.r.serrano.mil@mail.mil or (571) 256-7372.

NEGATIVE RESPONSE REQUESTED – by email to ng.ncr.arng.mbx.gomailbox@mail.mil.

ADDENDUM

PAT COLLINS, Colonel (ARNGUS)

JOB ANNOUNCEMENT:

NATURE, SCOPE, AND EXTENT OF RESPONSIBILITIES
Has overall responsibility for design, construction and marketing of a line of luxury travel trailers sold throughout the United States, Canada and Mexico. Supervises a staff of three vice presidents. Responsible for 1,200 employees at thirteen worldwide locations. Annual operating budget for 2013 is in excess of $19 million. Position requires intercontinental travel to customer locations.

Include a paragraph, in the above format, for each military or civilian position, board or committee, or deployment/mobilization that provides additional qualifying information or experience for the position. Limit addendum to one page.

Pitch should be no smaller than 10. Margins should be no less than 1".

_____ _____

Nominated officer's signature Date

From: Robinson, Benjamin A (GOV)
Sent: Thursday, September 25, 2014 8:24 AM
To: Sims, Cynthia M (GOV)
Cc: Fradley, Tara D (GOV)
Subject: FW: Military Affairs

[redacted] DP/EP/BOI [redacted]
Ben

From: [redacted] BOI/PR/PA
Sent: Thursday, September 25, 2014 7:56 AM
To: Robinson, Benjamin A (GOV)
Subject: Re: Military Affairs

[redacted] BOI/PR/PA [redacted]

Sent from my iPhone

On Sep 5, 2014, at 11:53 AM, Robinson, Benjamin A (GOV) <benjamin.robinson@alaska.gov> wrote:

[redacted]

[redacted]

[redacted] BOI/PR/PA [redacted]

[redacted]

[redacted]

[redacted] BOI/PR/PA

Regards,

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.alaska.gov

From: [redacted] BOI/PR/PA
Sent: Saturday, August 30, 2014 9:48 PM
To: Robinson, Benjamin A (GOV)
Subject: Re: New Military Affairs CRM [redacted] BOI/PR/PA

[redacted] BOI/PR/PA/LE/FPA

Sent from my iPhone

On Aug 29, 2014, at 3:42 PM, "Robinson, Benjamin A (GOV)" <benjamin.robinson@alaska.gov> wrote:

[redacted] BOI/PR/PA

[redacted] BOI/PR/PA

Sincerely,

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

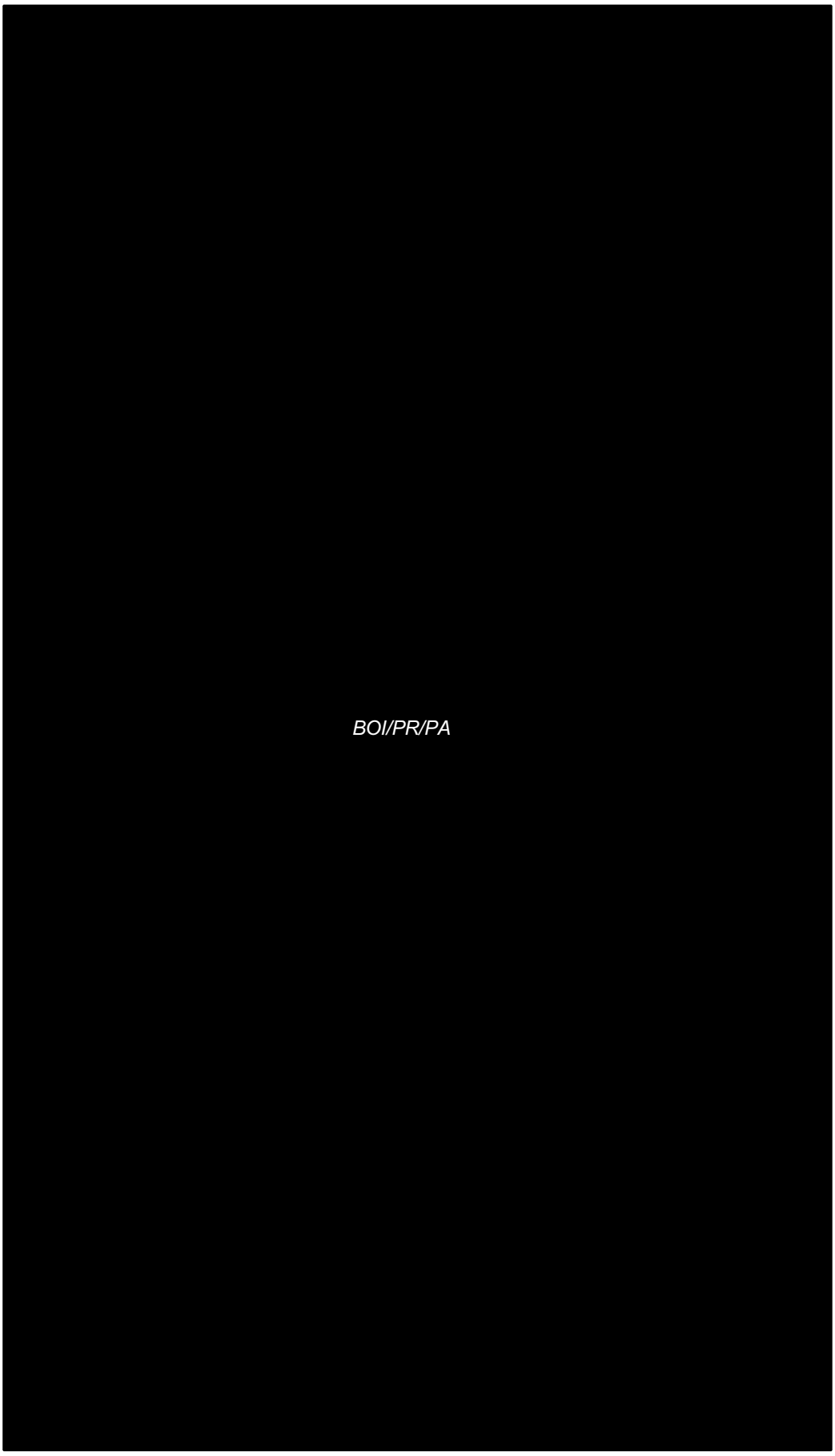
benjamin.robinson@alaska.gov
www.gov.alaska.gov

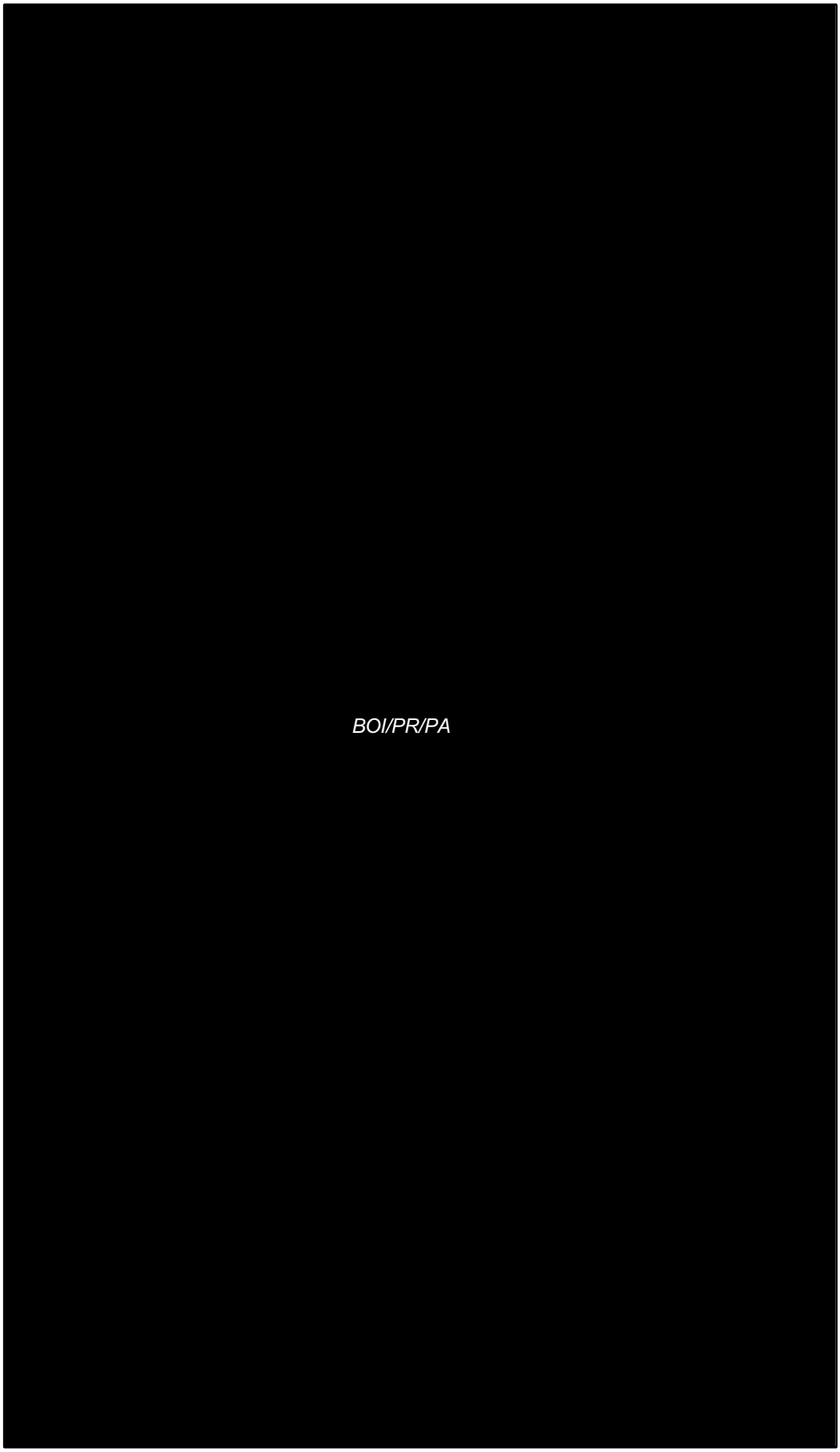
From: GOVCRM WEBSVCProd [mailto:govcrm.websvcprod@alaska.gov]
Sent: Tuesday, August 26, 2014 3:34 PM
To: Governor Sean Parnell (GOV sponsored)
Subject: New Military Affairs CRM [redacted] BOI/PR/PA

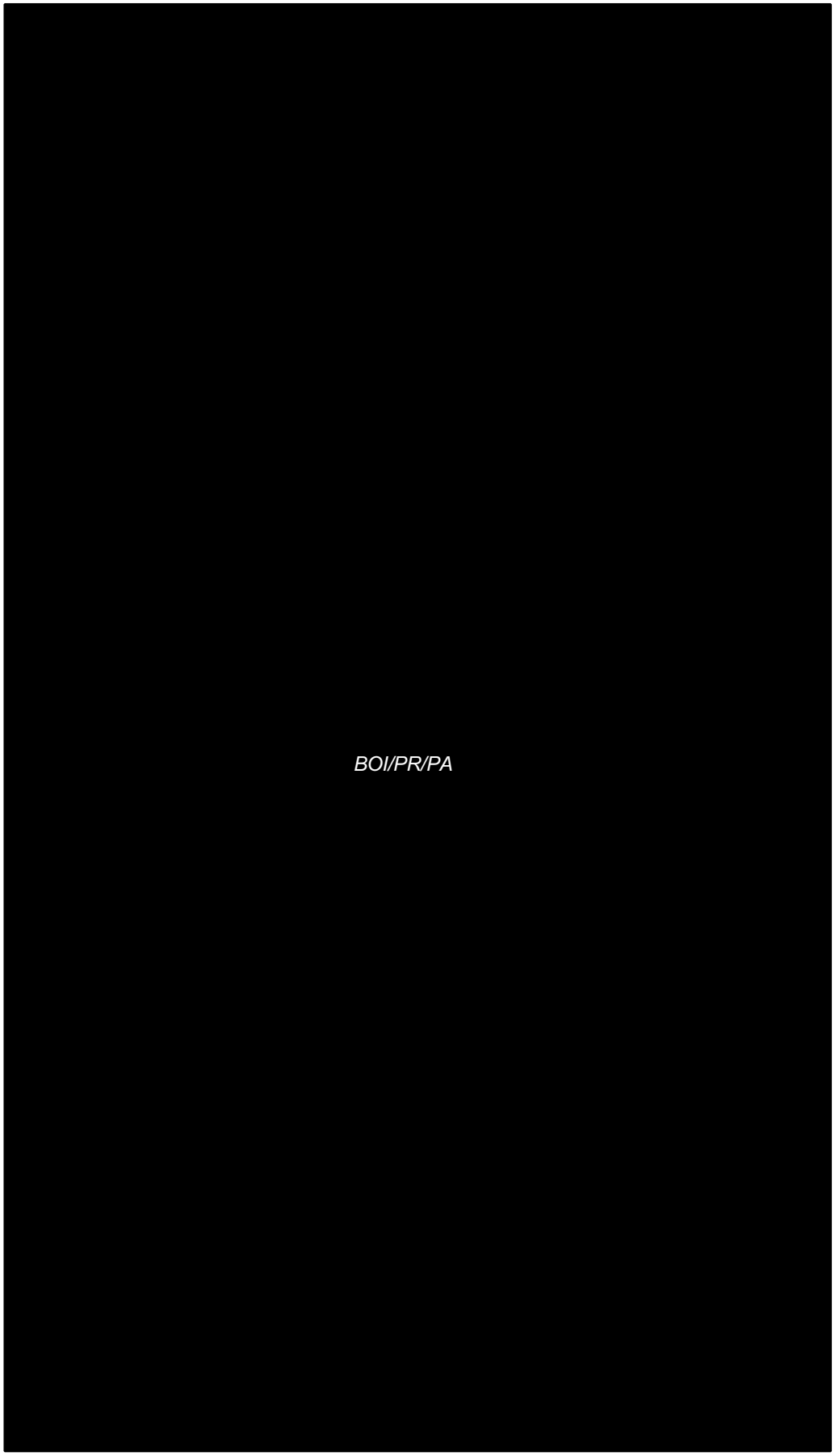
[redacted] BOI/PR/PA

[redacted]

BOI/PR/PA


BOI/PR/PA


BOI/PR/PA


BOI/PR/PA



<PR 14-149 Governor Releases National Guard Report, Adjutant General Out ....pdf>

From: Leighow, Sharon W (GOV)
Sent: Tuesday, September 30, 2014 6:23 AM
To: Parnell, Governor (GOV sponsored)
Cc: Sims, Cynthia M (GOV)
Subject: URGENT -Fwd: Heads Up

From Rich Mauer

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell
907 269-7443
907 240–7943

Begin forwarded message:

> **From:** Richard Mauer <rmauer@alaskadispatch.com>
> **Date:** September 29, 2014 at 8:32:26 PM AKDT
> **To:** Sharon W Leighow <sharon.leighow@alaska.gov>
> **Cc:** Jill Burke <jill@alaskadispatch.com>
> **Subject: Heads Up**
>
> Sharon — Here's a part of what we want to explore with the governor tomorrow. We're giving you a heads up because the point isn't to blindside the governor, but to get the best information possible.
>
> • In the April 29 interview with APRN's Lori Townsend, Gov. Parnell said that **immediately** after hearing the concerns from the chaplains in 2010:
>
> "And I made sure that for the safety of the victims and any future victims in the Guard that there was, and is, a reporting process that's safe for anybody in the Guard to utilize; that there's an investigation process that is complete and accurate and directed that appropriate penalties be assessed. Now, that's outside the criminal context, but the criminal context goes directly to law enforcement. I had only those general allegations of sexual assault, but I still took action to make sure that there was a system in place that works for victims of sexual assault."
>
> And:
>
> "So, 4 years ago I was told there is a problem with sexual assault in the Guard. That is the sum and substance of what I was given."
>
> He made similar comments in the interview with Lisa Demer after the governors forum at the Anchorage Chamber in April, and when the OCI report was released earlier this month.
>
> As for the first part, how can Gov. Parnell say he ensured there was an effecting reporting policy? The OCI report specifically says the reporting scheme was completely broken until 2012,

with an incompetent, unsupervised contract official running the program? “The team learned that records regarding reports of sexual assault were not properly maintained or tracked, and in some cases were never completed. As a result, victims and leaders were not properly informed regarding the status of their cases, victims were not offered treatment services, and victim information was not adequately treated in a confidential manner required by DoD policy.” Even after 2012, the report said, many investigations into sexual assault "were led by individuals who lacked the speicialized training to conduct sexual assault investigations.“ Plus, guard leadership did little, if nothing, to assure the troops that anything had changed after 2012, leading first responders to counsel victims to not report to victim advocates within the guard.

As to the second part, it’s clear from the timeline of even the limited information that’s available that the “sum and substance” provided the governor was far broader than the matter of sexual assaults, and in fact clearly suggested the failed leadership that the OCI report would later confirm. Here’s the timeline I was able to cull from available documents. I suspect that if the governor’s office ever fulfilled the public records requests that Alaska Dispatch News and other media outlets and concerned citizens were seeking, there would be even more elements in this timeline.

• Oct. 14, 2010
Rick Koch takes outline of Guard issues to a neighbor who’s a friend of Gov Parnell, and a judge. The neighbor thought the issues were serious and that Parnell needed to see it, but he didn’t think it appropriate to do it himself because he was a judge, so he passed it on to another friend who gave it to Parnell. But rather than initiate a discussion, as Koch had hoped, Parnell ignored the outline and didn’t call him. The outline is called “The Bullet Points,” and has headings “Environment of Fear” and “Culture of Corruption.” The document says the “culture of fear and corruption are smothering morale in our organization.”

• Nov. 18, 2010
Three National Guard chaplains, Ted McGovern, Rick Koch and Matt Friese, phone Parnell from the office at Grace Christian Church of Friese. They spoke for 20 minutes about sexual assaults, lack of trust, and misuse of government resources and money. Takeaway by one of the chaplains: “It did not seem that he or his staff desired to drill very deeply into the problems of an organization that reaches into the entire landscape of the Alaska population.”

• Nov. 30, 2010
Several Air National Guardsmen send a complaint to the governor asking him to accept the resignation of MG Katkus because of “multiple acts of moral turpitude he had allowed to run rampant, including drug trafficking, sexual assaults and rapes, and illegal use of aircraft.

• Dec 3, 2010
Another teleconference meeting from Grace Christian to Gov. Parnell. This time, the three chaplains are joined by Col. Robert Doehl, the vice commander of the Air Guard’s 176th Wing., and two lieutenant colonels. Koch expressed some general feelings “that should have caused a sense of alarm, e.g., continued erosion of trust and command climate, imitation and fear.” Koch tells the governor that his Sexual Assault Response Coordinator, Katie Tepas, had written statements from victims of sexual assault.

• Dec. 3, 2010
Col. Diehl follows up the meeting with a seven-page letter to Parnell. His letter mostly outlines leadership problems at the guard, including reprisals and efforts to prevent guardsman from complaining to the governor and air force investigators, but also discusses victims of sexual

violence. Doehl accuses guard officers of abuse of authority, safety shortcuts that had resulted in loss of life and aircraft, cover-ups, cronyism and retaliation against whistleblowers. He named names, specifically accusing Lt. Gen. Craig Campbell, who became lieutenant governor in August 2009, and then-Maj. Gen. Katkus of failing to not only stop the misconduct, but covering it up.

• Dec. 9, 2010
Chaplain Koch writes a follow-up letter to Parnell, thanking him for the telephone meetings and expressing a kinship to the governor's religious convictions. ""Indeed, all of your chaplains — nine in total with 5 on the Army side and 4 on the Air side — are happy to know we have a main of faith serving as our Commander in Chief," he wrote. He continued to voice concerns about the top end of the guard. "Every month all our chaplains literally see hundreds of our Service Members and their families concerning a wide variety of personal issues and troubles. Among these issues lately are the plethora of complaints over the moral and ethical behaviors of our senior leadership, which has reach such a crescendo that we felt compelled over the past twelve months to try and address it with you after our pleas were ignored or rebuffed by our leaders."

• Dec. 29, 2010
Retired BG Gene Ramsey, from his home in White Bear Lake, Minn., sends a letter to Parnell expressing concerns about the current leadership, including cronyism and a failure to appoint qualified leaders. He had been commander of the 176th Wing.

• Jan. 4, 2011
LTC Kenneth Blaylock sends three-page letter to Parnell detailing reprisals and coverups of sexual assaults, and an assertion that drug dealing is also involved. Blaylock accuses the command of obstruction of justice and warns of a stain upon the governorship. "Morale will continue to drop and civilians will no longer wish to join the National Guard, unless they are looking for an organization that will allow them to get away with committing crimes."

• Dec. 29, 2011
Chaplains Friese and Koch speak by phone from Grace Christian with Mike Nizich, the designated contact for the chaplains. Friese and Koch went through the litany of sexual assaults, trust, low morale, abuse of power, misuse of resources, and Nizich said said he would relay their concerns to the governor after the new year.

• Jan 3, 2012
Friese, Air Guard Wing Chaplain Cavens, McGovern & Koch meet in Friese's office in Grace Christian and created an outline for the Military Decision Making Process to help any future transition. Koch passed on the MDMP to Nizich. "Over the course of about four months, I keep Nizich informed via email and never got a response form him once, except in February when I asked Ch Friese to call him and ask if he was receiving my emails," he wrote in an email.

• Feb. 3, 2012
Chaplain Rick Koch sends email to Nizich on Nizich's GCI email that "things started turning viral" in the guard. The Recruiting & Retention Commander, mentioned in a previous email for misusing a government credit card for $200,000, being tied to illegal drug use and linked to "many of the sexual assaults," will become senior operations officer on June 1, by order of Katkus. Yet Katkus has proof of credit card fraud on his desk. Whole thing has set the "sense of rage" to boiling on the Army side, Koch says. Koch wants to say more but only will do so in face-to-face meeting because of "security reasons."

• Early Fall, 2013
Sen. Fred Dyson goes to the governor. Dyson says Parnell wasn't giving the allegations proper credibility, he said.

• Oct. 27, 2013
Sean Cockerham story on something being rotten in the Guard. Sourced to two chaplains, Lt. Col. Rick Koch, and Lt. Col. Ted McGovern, and Sgt. Rosa Ralls and Lt. Col. Jane Wawersik.

• Fall 2013
After Cockerham story, Dyson goes to governor again, is told that the governor questioned the propriety of the chaplains talking to a reporter.

• Nov. 4, 2013
Sen. Hollis French writes his first letter to Parnell abut how sexual assault cases are handled in the National Guard. He wants information on cases, the numbers of referrals, prosecutions, etc.

• Feb. 24, 2014
ADN publishes story saying a dozen members of the Alaska National Guard face charges of sexual misconduct

• Feb 25, 2014
Sen. Hollis French writes his second letter to Parnell abut how sexual assault cases are handled in the National Guard, this time referencing an adn article from 2/24/2014.

• Feb. 26, 2014
Dyson again visits the governor. This time, he gives Parnell Jane Wawersik's phone number and asks him to call. He does, and they spend some 45 minutes on the phone.

• Feb 28, 2014
Parnell submits letter to Chief of the National Guard Bureau, Gen. Frank Grass, asking for an investigation of sexual assault, rape and fraud.

From: Leighow, Sharon W (GOV)
Sent: Thursday, October 02, 2014 9:14 AM
To: Leighow, Sharon W (GOV)
Subject: MA - Governor Parnell, Brigadier General Mott to Hold Press Conference 100214
Attachments: MA - Governor Parnell Brigadier General Mott to Hold Press Conference 100214.pdf



Governor Parnell, Brigadier General Mott to Hold Press Conference

October 2, 2014, Anchorage, Alaska – Governor Sean Parnell and Brigadier General Jon K. Mott will update reporters on the status of the National Guard Bureau's Office of Complex Investigations assessment recommendations.

For reporters who are unable to attend in person, a teleconference has been arranged.

Who: Governor Sean Parnell and Brigadier General Jon K. Mott

What: National Guard update

When: Thursday, October 2, 11:00 a.m.

Where: Governor's Anchorage conference room
17th floor, Atwood Building

Teleconference: 1-800-315-6338, access code 97450#

Contact: Sharon Leighow (907) 240-7943

###


Sean Parnell
Governor
P.O. Box 110001
Juneau, AK 99811-0001
www.gov.state.ak.us
STATE OF ALASKA
OFFICE OF THE GOVERNOR
Sharon Leighow
Press Secretary
907.269.7450
cell: 907.240.7943
sharon.leighow@alaska.gov



Governor Parnell, Brigadier General Mott to Hold Press Conference

October 2, 2014, Anchorage, Alaska – Governor Sean Parnell and Brigadier General Jon K. Mott will update reporters on the status of the National Guard Bureau's Office of Complex Investigations assessment recommendations.

For reporters who are unable to attend in person, a teleconference has been arranged.

Who:	Governor Sean Parnell and Brigadier General Jon K. Mott
What:	National Guard update
When:	Thursday, October 2, 11:00 a.m.
Where:	Governor's Anchorage conference room 17th floor, Atwood Building
Teleconference:	1-800-315-6338, access code 97450#
Contact:	Sharon Leighow (907) 240-7943

###

From: postmaster@state.ak.us
To: [redacted] ystal.koeneman@alaska.gov; dan.sullivan@alaska.gov; daniel.sullivan@alaska.gov; debra.lyons@alaska.gov; eric.hatleberg@alaska.gov; [redacted] john.katz@alaska.gov; kc.mack@alaska.gov; leslye.langla@alaska.gov; mark.kelsey@alaska.gov; michael.soukup@alaska.gov; michael.soukup@alaska.gov; michael.soukup@alaska.gov; [redacted] nancy.dahlstrom@alaska.gov; paula.conru@alaska.gov; shana.joy@alaska.gov
Sent: Thursday, October 02, 2014 9:15 AM
Subject: Undeliverable: MA - Governor Parnell, Brigadier General Mott to Hold Press Conference 100214

This report relates to a message you sent with the following header fields:

Message-id: <6942E7F36CA15B4289080A42B5D341C1CCC68292@SOAANCEXMB9.soa.alaska.gov>
Date: Thu, 2 Oct 2014 17:14:23 +0000
From: "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov>
To: "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov>
Subject: MA - Governor Parnell, Brigadier General Mott to Hold Press Conference 100214

Your message cannot be delivered to the following recipients:

Recipient address: [redacted]
Reason: unknown or illegal alias
Recipient address: [redacted]
Reason: unknown or illegal alias
Recipient address: crystal.koeneman@alaska.gov
Reason: unknown or illegal alias
Recipient address: dan.sullivan@alaska.gov
Reason: unknown or illegal alias
Recipient address: daniel.sullivan@alaska.gov
Reason: unknown or illegal alias
Recipient address: debra.lyons@alaska.gov
Reason: unknown or illegal alias
Recipient address: eric.hatleberg@alaska.gov
Reason: unknown or illegal alias
Recipient address: [redacted]
Reason: unknown or illegal alias
Recipient address: john.katz@alaska.gov
Reason: unknown or illegal alias
Recipient address: kc.mack@alaska.gov
Reason: unknown or illegal alias
Recipient address: leslye.langla@alaska.gov
Reason: unknown or illegal alias
Recipient address: mark.kelsey@alaska.gov
Reason: unknown or illegal alias
Recipient address: michael.soukup@alaska.gov
Reason: unknown or illegal alias
Recipient address: michael.soukup@alaska.gov
Reason: unknown or illegal alias
Recipient address: michael.soukup@alaska.gov
Reason: unknown or illegal alias
Recipient address: [redacted]

Reason: unknown or illegal alias
Recipient address: nancy.dahlstrom@alaska.gov
Reason: unknown or illegal alias
Recipient address: paula.conru@alaska.gov
Reason: unknown or illegal alias
Recipient address: shana.joy@alaska.gov
Reason: unknown or illegal alias

From: Leighow, Sharon W (GOV)
Sent: Thursday, October 02, 2014 9:14 AM
To: Leighow, Sharon W (GOV)
Subject: MA - Governor Parnell, Brigadier General Mott to Hold Press Conference 100214
Attachments: MA - Governor Parnell Brigadier General Mott to Hold Press Conference 100214.pdf



Governor Parnell, Brigadier General Mott to Hold Press Conference

October 2, 2014, Anchorage, Alaska – Governor Sean Parnell and Brigadier General Jon K. Mott will update reporters on the status of the National Guard Bureau's Office of Complex Investigations assessment recommendations.

For reporters who are unable to attend in person, a teleconference has been arranged.

Who: Governor Sean Parnell and Brigadier General Jon K. Mott

What: National Guard update

When: Thursday, October 2, 11:00 a.m.

Where: Governor's Anchorage conference room
17th floor, Atwood Building

Teleconference: 1-800-315-6338, access code 97450#

Contact: Sharon Leighow (907) 240-7943

###


Sean Parnell
Governor
P.O. Box 110001
Juneau, AK 99811-0001
www.gov.state.ak.us
STATE OF ALASKA
OFFICE OF THE GOVERNOR
Sharon Leighow
Press Secretary
907.269.7450
cell: 907.240.7943
sharon.leighow@alaska.gov

Sean Parnell
Governor
P.O. Box 110001
Juneau, AK 99811-0001
www.gov.state.ak.us

STATE OF ALASKA
OFFICE OF THE GOVERNOR

Sharon Leighow
Press Secretary
907.269.7450
cell: 907.240.7943
sharon.leighow@alaska.gov

Governor Parnell, Brigadier General Mott to Hold Press Conference

October 2, 2014, Anchorage, Alaska – Governor Sean Parnell and Brigadier General Jon K. Mott will update reporters on the status of the National Guard Bureau's Office of Complex Investigations assessment recommendations.

For reporters who are unable to attend in person, a teleconference has been arranged.

Who:	Governor Sean Parnell and Brigadier General Jon K. Mott
What:	National Guard update
When:	Thursday, October 2, 11:00 a.m.
Where:	Governor's Anchorage conference room 17th floor, Atwood Building
Teleconference:	1-800-315-6338, access code 97450#
Contact:	Sharon Leighow (907) 240-7943

###

Subject:	*11:00-11:30 AM: Press Conference
Location:	ANC-WEST Conf. Rm.
Start:	Thu 10/2/2014 11:00 AM
End:	Thu 10/2/2014 11:30 AM
Show Time As:	Tentative
Recurrence:	(none)
Meeting Status:	Not yet responded
Organizer:	Mason, Janice L (GOV)
Required Attendees:	Leighow, Sharon W (GOV); Sims, Cynthia M (GOV) (cindy.sims@alaska.gov); Nizich, Michael A (GOV)

STAFF: Leighow(media)
TOPIC: GOA to hold Press Availability – Ntl. Guard
CONFIRMED/ENTERED: Leighow confirmed directly – 10.02.14 – jlm

ANC-WEST Conf. Rm. Reserved – 10.02.14

Governor Parnell, Brigadier General Mott to Hold Press Conference

October 2, 2014, Anchorage, Alaska – Governor Sean Parnell and Brigadier General Jon K. Mott will update reporters on the status of the National Guard Bureau's Office of Complex Investigations assessment recommendations.

For reporters who are unable to attend in person, a teleconference has been arranged.

Who:	Governor Sean Parnell and Brigadier General Jon K. Mott
What:	National Guard update
When:	Thursday, October 2, 11:00 a.m.
Where:	Governor's Anchorage conference room 17th floor, Atwood Building
Teleconference:	1-800-315-6338, access code 97450#
Contact:	Sharon Leighow (907) 240-7943

From: postmaster@state.ak.us
To: [redacted BOI]; crystal.koeneman@alaska.gov; dan.sullivan@alaska.gov; daniel.sullivan@alaska.gov; debra.lyons@alaska.gov; eric.hatleberg@alaska.gov; [redacted BOI]; john.katz@alaska.gov; kc.mack@alaska.gov; leslye.langla@alaska.gov; mark.kelsey@alaska.gov; michael.soukup@alaska.gov; michael.soukup@alaska.gov; michael.soukup@alaska.gov; [redacted BOI] nancy.dahlstrom@alaska.gov; paula.conru@alaska.gov; shana.joy@alaska.gov
Sent: Thursday, October 02, 2014 9:43 AM
Subject: Undeliverable: UPDATED TELECONFERENCE NUMBER MA - Governor Parnell, Brigadier General Mott to Hold Press Conference 100214

This report relates to a message you sent with the following header fields:

Message-id:
<6942E7F36CA15B4289080A42B5D341C1CCC6857A@SOAANCEXMB9.soa.alaska.gov>
Date: Thu, 2 Oct 2014 17:42:32 +0000
From: "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov>
To: "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov>
Subject: UPDATED TELECONFERENCE NUMBER MA - Governor Parnell,
Brigadier General Mott to Hold Press Conference 100214

Your message cannot be delivered to the following recipients:

Recipient address: [redacted BOI]
Reason: unknown or illegal alias
Recipient address: [redacted BOI]
Reason: unknown or illegal alias
Recipient address: crystal.koeneman@alaska.gov
Reason: unknown or illegal alias
Recipient address: dan.sullivan@alaska.gov
Reason: unknown or illegal alias
Recipient address: daniel.sullivan@alaska.gov
Reason: unknown or illegal alias
Recipient address: debra.lyons@alaska.gov
Reason: unknown or illegal alias
Recipient address: eric.hatleberg@alaska.gov
Reason: unknown or illegal alias
Recipient address: [redacted BOI]
Reason: unknown or illegal alias
Recipient address: john.katz@alaska.gov
Reason: unknown or illegal alias
Recipient address: kc.mack@alaska.gov
Reason: unknown or illegal alias
Recipient address: leslye.langla@alaska.gov
Reason: unknown or illegal alias
Recipient address: mark.kelsey@alaska.gov
Reason: unknown or illegal alias
Recipient address: michael.soukup@alaska.gov
Reason: unknown or illegal alias
Recipient address: michael.soukup@alaska.gov
Reason: unknown or illegal alias
Recipient address: michael.soukup@alaska.gov
Reason: unknown or illegal alias
Recipient address: [redacted BOI]

Reason: unknown or illegal alias
Recipient address: nancy.dahlstrom@alaska.gov
Reason: unknown or illegal alias
Recipient address: paula.conru@alaska.gov
Reason: unknown or illegal alias
Recipient address: shana.joy@alaska.gov
Reason: unknown or illegal alias

From: Leighow, Sharon W (GOV)
Sent: Thursday, October 02, 2014 9:43 AM
To: Leighow, Sharon W (GOV)
Subject: UPDATED TELECONFERENCE NUMBER MA - Governor Parnell, Brigadier General Mott to Hold Press Conference 100214

Please note the updated teleconference number



Governor Parnell, Brigadier General Mott to Hold Press Conference

October 2, 2014, Anchorage, Alaska – Governor Sean Parnell and Brigadier General Jon K. Mott will update reporters on the status of the National Guard Bureau's Office of Complex Investigations assessment recommendations.

For reporters who are unable to attend in person, a teleconference has been arranged.

Who: Governor Sean Parnell and Brigadier General Jon K. Mott

What: National Guard update

When: Thursday, October 2, 11:00 a.m.

Where: Governor's Anchorage conference room
17th floor, Atwood Building

Teleconference: **1 (800) 734-8582 – no access code required**

Contact: Sharon Leighow (907) 240-7943

###

Sean Parnell
Governor
P.O. Box 110001
Juneau, AK 99811-0001
www.gov.state.ak.us

STATE OF ALASKA
OFFICE OF THE GOVERNOR

Sharon Leighow
Press Secretary
907.269.7450
cell: 907.240.7943
sharon.leighow@alaska.gov

Subject:	*11:00-11:30 AM: Press Conference
Location:	ANC-WEST Conf. Rm.
Start:	Thu 10/2/2014 11:00 AM
End:	Thu 10/2/2014 11:30 AM
Show Time As:	Tentative
Recurrence:	(none)
Meeting Status:	Not yet responded
Organizer:	Mason, Janice L (GOV)
Required Attendees:	Leighow, Sharon W (GOV); Sims, Cynthia M (GOV) (cindy.sims@alaska.gov); Nizich, Michael A (GOV)

STAFF: Leighow(media)
TOPIC: GOA to hold Press Availability – Ntl. Guard
CONFIRMED/ENTERED: Leighow confirmed directly – 10.02.14 – jlm

ANC-WEST Conf. Rm. Reserved – 10.02.14

Governor Parnell, Brigadier General Mott to Hold Press Conference

October 2, 2014, Anchorage, Alaska – Governor Sean Parnell and Brigadier General Jon K. Mott will update reporters on the status of the National Guard Bureau's Office of Complex Investigations assessment recommendations.

For reporters who are unable to attend in person, a teleconference has been arranged.

Who:	Governor Sean Parnell and Brigadier General Jon K. Mott
What:	National Guard update
When:	Thursday, October 2, 11:00 a.m.
Where:	Governor's Anchorage conference room 17th floor, Atwood Building
Teleconference:	1-800-315-6338, access code 97450#
Contact:	Sharon Leighow (907) 240-7943

Subject:	*11:00-11:30 AM: Press Conference
Location:	ANC-WEST Conf. Rm.
Start:	Thu 10/2/2014 11:00 AM
End:	Thu 10/2/2014 11:30 AM
Show Time As:	Tentative
Recurrence:	(none)
Meeting Status:	Not yet responded
Organizer:	Mason, Janice L (GOV)
Required Attendees:	Leighow, Sharon W (GOV); Sims, Cynthia M (GOV) (cindy.sims@alaska.gov); Nizich, Michael A (GOV)

STAFF: Leighow(media)
TOPIC: GOA to hold Press Availability – Ntl. Guard
CONFIRMED/ENTERED: Leighow confirmed directly – 10.02.14 – jlm

ANC-WEST Conf. Rm. Reserved – 10.02.14

Governor Parnell, Brigadier General Mott to Hold Press Conference

October 2, 2014, Anchorage, Alaska – Governor Sean Parnell and Brigadier General Jon K. Mott will update reporters on the status of the National Guard Bureau's Office of Complex Investigations assessment recommendations.

For reporters who are unable to attend in person, a teleconference has been arranged.

Who:	Governor Sean Parnell and Brigadier General Jon K. Mott
What:	National Guard update
When:	Thursday, October 2, 11:00 a.m.
Where:	Governor's Anchorage conference room 17th floor, Atwood Building
Teleconference:	1-800-315-6338, access code 97450#
Contact:	Sharon Leighow (907) 240-7943

From: Sims, Cynthia M (GOV)
Sent: Thursday, October 02, 2014 1:24 PM
To: Nizich, Michael A (GOV); Parnell, Governor (GOV sponsored)
Subject: FW: early AP story on Parnell press conference

Parnell defends response to Guard allegations

BECKY BOHRER, ASSOCIATED PRESS

October 2, 2014

JUNEAU, Alaska (AP) — Gov. Sean Parnell is defending his administration's response to allegations of sexual assault and problems within the Alaska National Guard.

Parnell tells reporters he thought he was misled on several occasions by former Adjutant Gen. Thomas Katkus.

Parnell asked for and received Katkus' resignation last month following a report into allegations of sexual assault and fraud that found victims lacked confidence in the command and did not trust the system.

Parnell also asked for the resignation of McHugh Pierre, a deputy commissioner of Alaska's Department of Military and Veterans Affairs. He says more changes are coming.

Parnell, who has been criticized for not responding quickly enough to concerns, says that to his knowledge, everyone within his office acted in good faith. He says he has complete confidence in his staff.

Subject:	*11:00-11:30 AM: Press Conference
Location:	ANC-WEST Conf. Rm.
Start:	Thu 10/2/2014 11:00 AM
End:	Thu 10/2/2014 11:30 AM
Show Time As:	Tentative
Recurrence:	(none)
Meeting Status:	Not yet responded
Organizer:	Mason, Janice L (GOV)
Required Attendees:	Leighow, Sharon W (GOV); Sims, Cynthia M (GOV) (cindy.sims@alaska.gov); Nizich, Michael A (GOV)

STAFF: Leighow(media)
TOPIC: GOA to hold Press Availability – Ntl. Guard
CONFIRMED/ENTERED: Leighow confirmed directly – 10.02.14 – jlm

ANC-WEST Conf. Rm. Reserved – 10.02.14

Governor Parnell, Brigadier General Mott to Hold Press Conference

October 2, 2014, Anchorage, Alaska – Governor Sean Parnell and Brigadier General Jon K. Mott will update reporters on the status of the National Guard Bureau's Office of Complex Investigations assessment recommendations.

For reporters who are unable to attend in person, a teleconference has been arranged.

Who:	Governor Sean Parnell and Brigadier General Jon K. Mott
What:	National Guard update
When:	Thursday, October 2, 11:00 a.m.
Where:	Governor's Anchorage conference room 17th floor, Atwood Building
Teleconference:	1-800-315-6338, access code 97450#
Contact:	Sharon Leighow (907) 240-7943

Subject:	*11:00-11:30 AM: Press Conference
Location:	ANC-WEST Conf. Rm.
Start:	Thu 10/2/2014 11:00 AM
End:	Thu 10/2/2014 11:30 AM
Show Time As:	Tentative
Recurrence:	(none)
Meeting Status:	Not yet responded
Organizer:	Mason, Janice L (GOV)
Required Attendees:	Leighow, Sharon W (GOV); Sims, Cynthia M (GOV) (cindy.sims@alaska.gov); Nizich, Michael A (GOV)

STAFF: Leighow(media)
TOPIC: GOA to hold Press Availability – Ntl. Guard
CONFIRMED/ENTERED: Leighow confirmed directly – 10.02.14 – jlm

ANC-WEST Conf. Rm. Reserved – 10.02.14

Governor Parnell, Brigadier General Mott to Hold Press Conference

October 2, 2014, Anchorage, Alaska – Governor Sean Parnell and Brigadier General Jon K. Mott will update reporters on the status of the National Guard Bureau's Office of Complex Investigations assessment recommendations.

For reporters who are unable to attend in person, a teleconference has been arranged.

Who:	Governor Sean Parnell and Brigadier General Jon K. Mott
What:	National Guard update
When:	Thursday, October 2, 11:00 a.m.
Where:	Governor's Anchorage conference room 17th floor, Atwood Building
Teleconference:	1-800-315-6338, access code 97450#
Contact:	Sharon Leighow (907) 240-7943

From: Sims, Cynthia M (GOV)
Sent: Friday, October 03, 2014 2:34 PM
To: Bridges, Leon M BG USARMY NG AKARNG (US) (leon.m.bridges.mil@mail.mil)
Cc: Nizich, Michael A (GOV)
Subject: Complaint - BOI/PR/PA - PERSONNEL RELATED

BOI/PR/PA

DP/EP/BOI

Cindy

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: GOVCRM WEBSVCProd [mailto:govcrm.websvcprod@alaska.gov]
Sent: Tuesday, August 26, 2014 3:34 PM
To: Governor Sean Parnell (GOV sponsored)
Subject: New Military Affairs CRM:0006496

BOI/PR/PA

BOI/PR/PA

[redacted]

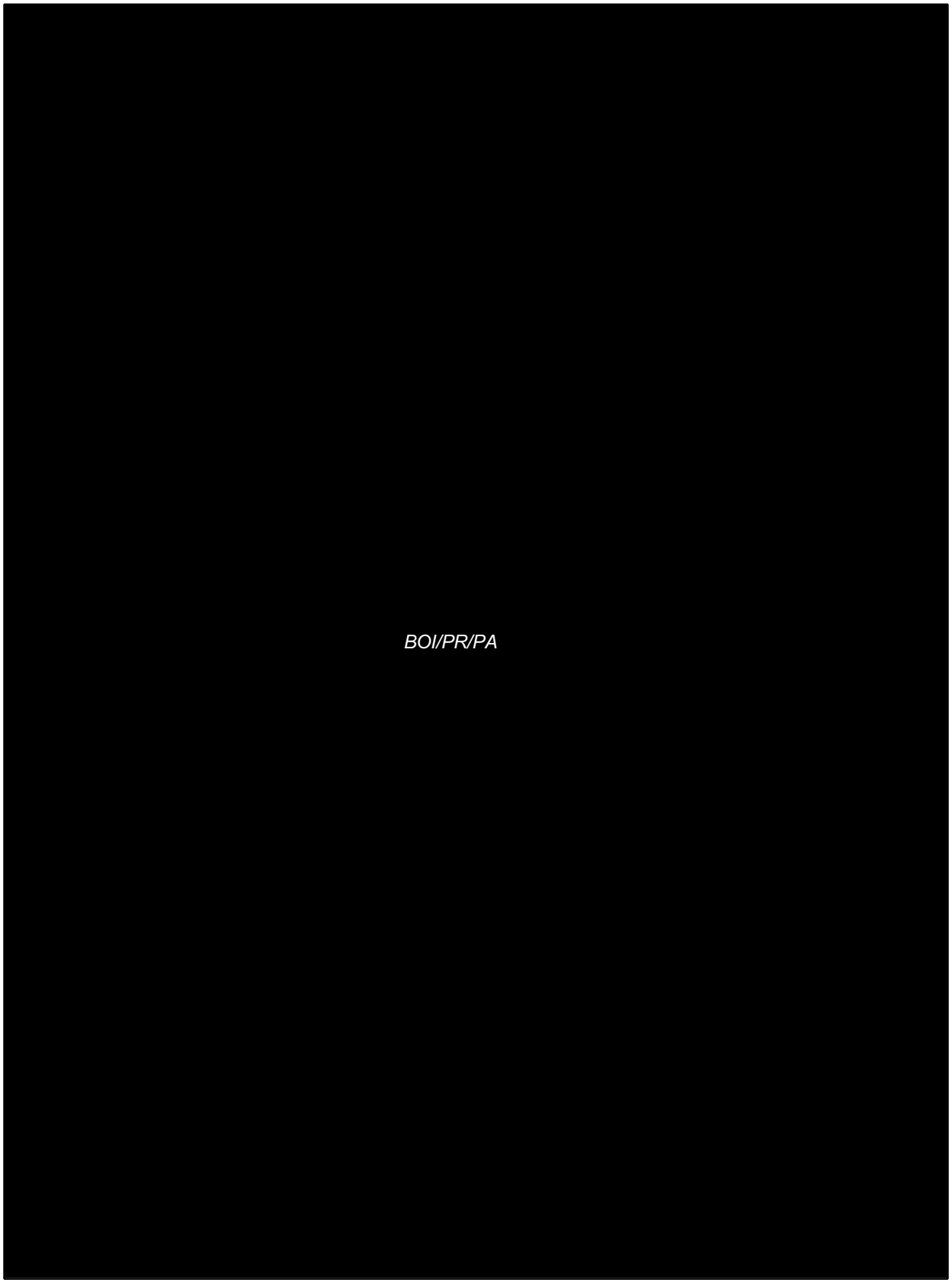
BOI/PR/PA

[redacted]

BOI/PR/PA

[redacted]

BOI/PR/PA


BOI/PR/PA

From: Bridges, Leon M BG USARMY NG AKARNG (US) <leon.m.bridges.mil@mail.mil>
Sent: Friday, October 03, 2014 2:42 PM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV)
Subject: RE: Complaint - [redacted] PERSONNEL RELATED (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

[redacted]

Mike Bridges
Brigadier General
Acting-The Adjutant General & Commissioner Alaska National Guard

(907) 428-6008/6041 [redacted] BB

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Friday, October 03, 2014 2:34 PM
To: Bridges, Leon M BG USARMY NG AKARNG (US)
Cc: Nizich, Michael A (GOV)
Subject: Complaint - [redacted] PERSONNEL RELATED

[redacted]

Cindy

Cindy Sims

I Choose Respect
Deputy Chief of Staff

Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

PHONE: 907.269.7450

FAX: 907.269.7463

cindy.sims@alaska.gov <blocked::mailto:cindy.sims@alaska.gov>
www.gov.state.ak.us <http://www.gov.state.ak.us/>

Follow the Governor on Facebook <http://www.facebook.com/pages/Alaska-Governor-Sean-Parnell/121523268448?ref=ts>

From: GOVCRM WEBSVCProd [mailto:govcrm.websvcprod@alaska.gov]
Sent: Tuesday, August 26, 2014 3:34 PM
To: Governor Sean Parnell (GOV sponsored)
Subject: New Military Affairs CRM: [redacted] BOI/PR

[redacted] PR/BOI/PA

[redacted]

PR/BOI/PA

[redacted]

PR/BOI/PA

[redacted]

PR/BOI/PA

[redacted]

PR/BOI/PA



Classification: UNCLASSIFIED
Caveats: NONE

From: Governor Sean Parnell (GOV sponsored)
Sent: Tuesday, October 07, 2014 7:49 AM
To: Sims, Cynthia M (GOV)
Cc: Buck, Margaret S G (GOV); Robinson, Benjamin A (GOV)
Subject: Case BOI/PR | BOI/PR

Importance: High

[redacted]
DP/EP

Megan Wall
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

megan.wall@alaska.gov
www.gov.state.ak.us

From: GOVCRM WEBSVCProd [mailto:govcrm.websvcprod@alaska.gov]
Sent: Monday, October 06, 2014 2:23 PM
To: Governor Sean Parnell (GOV sponsored)
Subject: New Military Affairs CRM: BOI/PR

BOI/PR/PA

[redacted]

From: Robinson, Benjamin A (GOV)
Sent: Tuesday, October 07, 2014 8:08 AM
To: Sims, Cynthia M (GOV)
Cc: Fradley, Tara D (GOV)
Subject: RE: Case BOI/PR | BOI/PR

DP/EP

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.alaska.gov

From: Governor Sean Parnell (GOV sponsored)
Sent: Tuesday, October 07, 2014 7:49 AM
To: Sims, Cynthia M (GOV)
Cc: Buck, Margaret S G (GOV); Robinson, Benjamin A (GOV)
Subject: Case BOI/PR | BOI/PR
Importance: High

DP/EP

Megan Wall
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

megan.wall@alaska.gov
www.gov.state.ak.us

From: GOVCRM WEBSVCProd [mailto:govcrm.websvcprod@alaska.gov]
Sent: Monday, October 06, 2014 2:23 PM

To: Governor Sean Parnell (GOV sponsored)
Subject: New Military Affairs CRM: [redacted] *DP/EP*

[redacted] *BOI/PR/PA*

From: Fradley, Tara D (GOV)
Sent: Tuesday, October 07, 2014 8:29 AM
To: Robinson, Benjamin A (GOV); Sims, Cynthia M (GOV)
Subject: RE: Case [redacted] BOI/PR

[redacted] DP/EP

Tara Fradley
Assistant to the Deputy Chief of Staff
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

tara.fradley@alaska.gov
www.gov.alaska.gov
Follow the Governor on Facebook

From: Robinson, Benjamin A (GOV)
Sent: Tuesday, October 07, 2014 8:08 AM
To: Sims, Cynthia M (GOV)
Cc: Fradley, Tara D (GOV)
Subject: RE: Case [redacted] BOI/PR

[redacted]

[redacted] DP/EP

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.alaska.gov

From: Governor Sean Parnell (GOV sponsored)
Sent: Tuesday, October 07, 2014 7:49 AM
To: Sims, Cynthia M (GOV)
Cc: Buck, Margaret S G (GOV); Robinson, Benjamin A (GOV)
Subject: Case [redacted] BOI/PR
Importance: High

[redacted] DP/EP

Megan Wall
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

megan.wall@alaska.gov
www.gov.state.ak.us

From: GOVCRM WEBSVCProd [mailto:govcrm.websvcprod@alaska.gov]
Sent: Monday, October 06, 2014 2:23 PM
To: Governor Sean Parnell (GOV sponsored)
Subject: New Military Affairs CRM: [redacted] DP/EP

[redacted] BOI/PR/PA

From: Sims, Cynthia M (GOV)
Sent: Tuesday, October 07, 2014 9:35 AM
To: Parnell, Governor (GOV sponsored)
Cc: Nizich, Michael A (GOV)
Subject: CONFIDENTIAL - NG Notes

[redacted]

EP/DP

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Nizich, Michael A (GOV)
Sent: Tuesday, October 07, 2014 9:59 AM
To: Sims, Cynthia M (GOV)
Subject: Re: CONFIDENTIAL - NG Notes

DP/EP

Sent from my iPhone

On Oct 7, 2014, at 9:35 AM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:



Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Sims, Cynthia M (GOV)
Sent: Tuesday, October 07, 2014 9:59 AM
To: Nizich, Michael A (GOV)
Subject: RE: CONFIDENTIAL - NG Notes

EP/DP

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Nizich, Michael A (GOV)
Sent: Tuesday, October 07, 2014 9:59 AM
To: Sims, Cynthia M (GOV)
Subject: Re: CONFIDENTIAL - NG Notes

EP/DP

Sent from my iPhone

On Oct 7, 2014, at 9:35 AM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

EP/DP

Cindy Sims
I Choose Respect
Deputy Chief of Staff

Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Bridges, Leon M BG USARMY NG AKARNG (US) <leon.m.bridges.mil@mail.mil>
Sent: Tuesday, October 07, 2014 10:29 AM
To: Sims, Cynthia M (GOV)
Subject: RE: Complaint - [redacted] - PERSONNEL RELATED (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

[redacted]

LMB

Mike Bridges
Brigadier General
Acting-The Adjutant General & Commissioner Alaska National Guard

(907) 428-6008/6041 [redacted] BB

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Friday, October 03, 2014 2:34 PM
To: Bridges, Leon M BG USARMY NG AKARNG (US)
Cc: Nizich, Michael A (GOV)
Subject: Complaint - [redacted] - PERSONNEL RELATED

[redacted]



Cindy

Cindy Sims

I Choose Respect
Deputy Chief of Staff



[redacted]

BOI/PR/PA

[redacted]

BOI/PR/PA

[redacted]

BOI/PR/PA



Classification: UNCLASSIFIED
Caveats: NONE

From: Sims, Cynthia M (GOV)
Sent: Tuesday, October 07, 2014 11:50 AM
To: Robinson, Benjamin A (GOV)
Cc: Fradley, Tara D (GOV); Nizich, Michael A (GOV)
Subject: FW: Case BOI/PR | BOI/PR

Importance: High

DP/EP

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Governor Sean Parnell (GOV sponsored)
Sent: Tuesday, October 07, 2014 7:49 AM
To: Sims, Cynthia M (GOV)
Cc: Buck, Margaret S G (GOV); Robinson, Benjamin A (GOV)
Subject: Case BOI/PR | BOI/PR
Importance: High

DP/EP

Megan Wall
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

megan.wall@alaska.gov
www.gov.state.ak.us

From: GOVCRM WEBSVCProd [mailto:govcrm.websvcprod@alaska.gov]
Sent: Monday, October 06, 2014 2:23 PM
To: Governor Sean Parnell (GOV sponsored)
Subject: New Military Affairs CRM: DP/EP



From: Downing, Suzanne C (GOV)
Sent: Thursday, October 09, 2014 9:56 AM
To: Parnell, Governor (GOV sponsored); Mason, Janice L (GOV); Mesdag, Julia M (GOV); Fradley, Tara D (GOV); Nizich, Michael A (GOV); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV)
Subject: 10.10.2014-Petersburg Town Meeting
Attachments: 10.10.2014-Petersburg Town Meeting.docx

[redacted]

Suzanne Downing
Communications Coordinator
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

suzanne.downing@alaska.gov
www.gov.alaska.gov

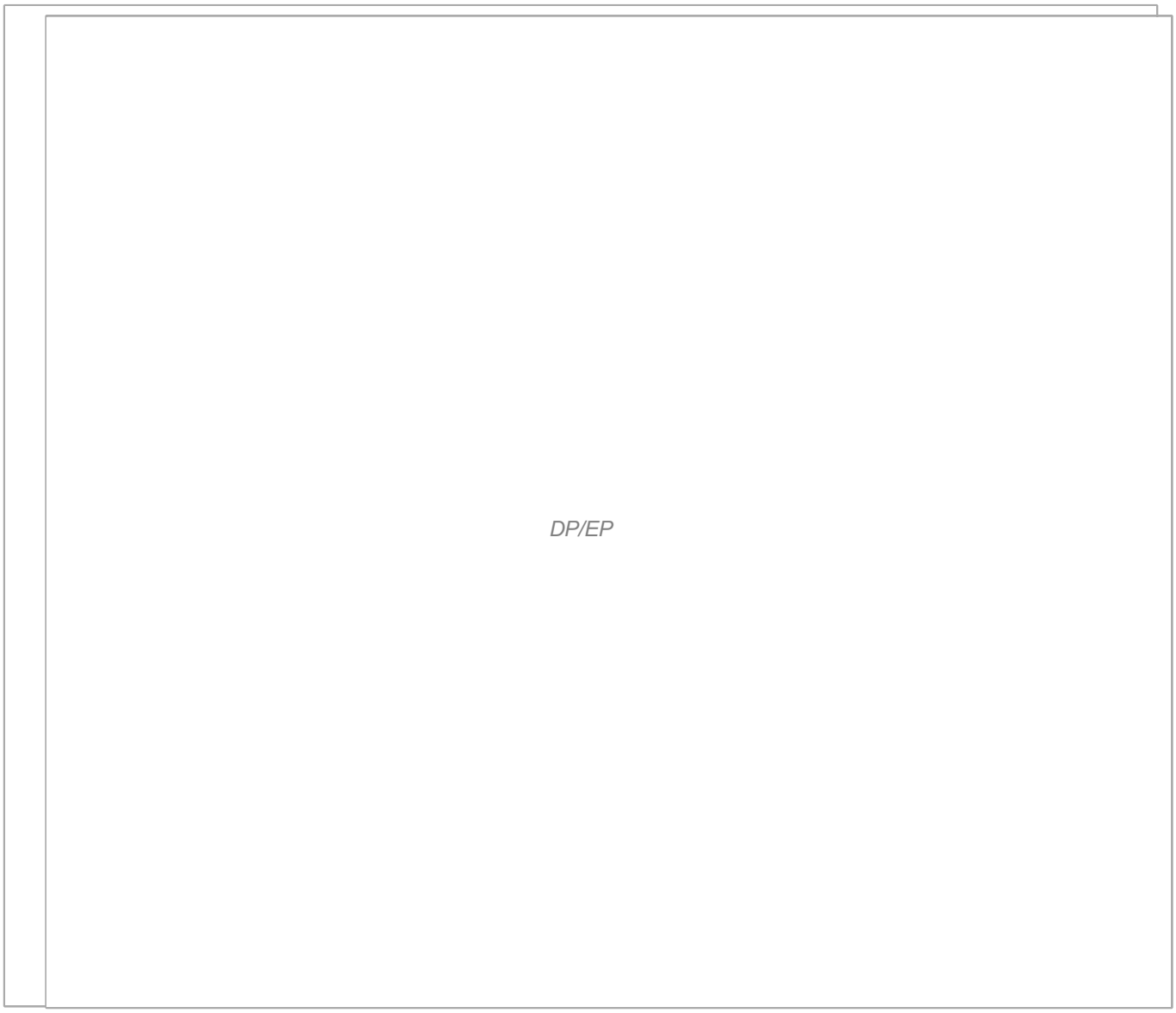
Follow the Governor on Facebook

DP/EP

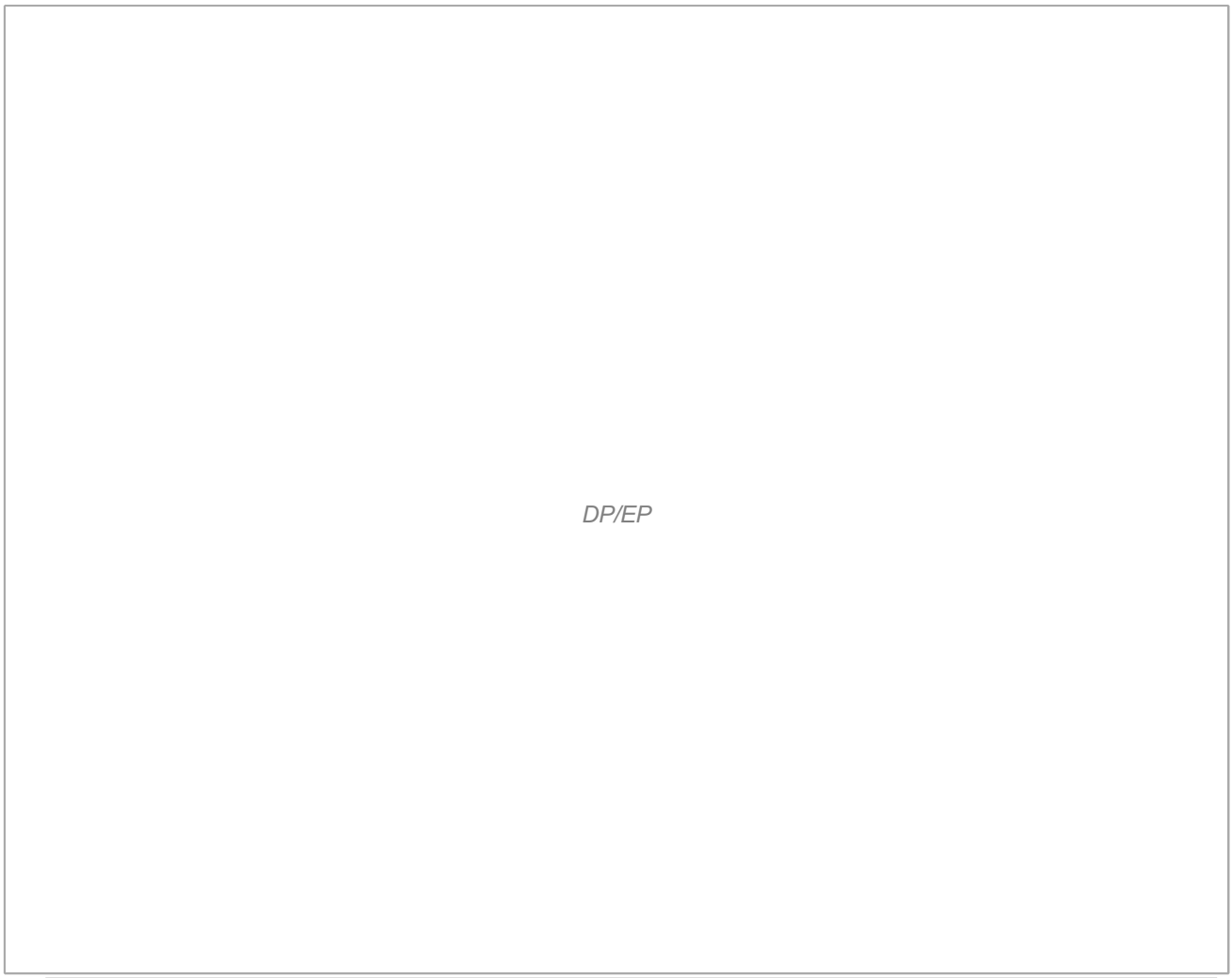
DP/EP

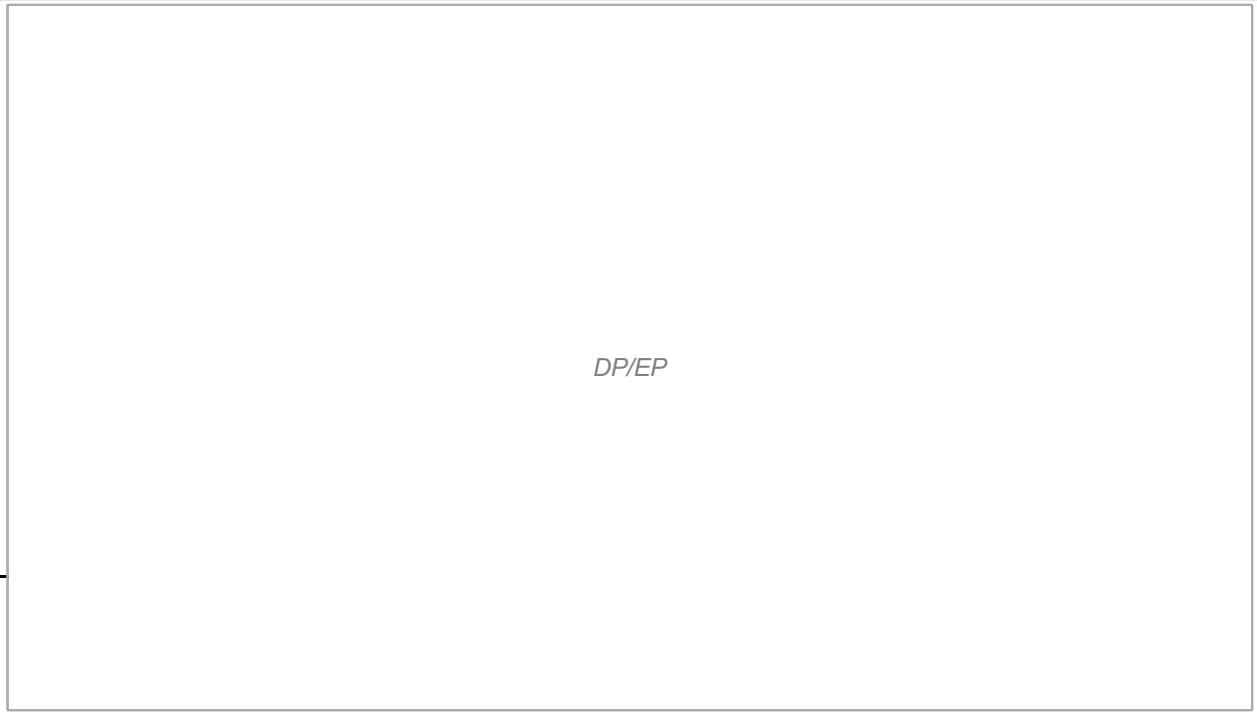
DP/EP/FPA

DP/EP


DP/EP


DP/EP


DP/EP


DP/EP

DP/EP

DP/EP

# # #

From: Geraghty, Michael C (LAW)
Sent: Thursday, October 09, 2014 5:19 PM
To: Nizich, Michael A (GOV)
Cc: Cantor, James E (LAW)
Subject: DP/EP/AC/Personnel / CONFIDENTIAL

Mike:

DP/EP/AC/Personnel

DP/EP/AC/Personnel

Michael C. Geraghty
Alaska Attorney General
State of Alaska, Department of Law
1031 W. Fourth Ave. Ste. 200
Anchorage, AK 99501
907.269.5100

From: Nizich, Michael A (GOV)
Sent: Friday, October 10, 2014 7:49 AM
To: Parnell, Governor (GOV sponsored)
Cc: Sims, Cynthia M (GOV); Brakes, Heather K (GOV)
Subject: FW: DP/EP/AC/Personnel / CONFIDENTIAL

DP/EP/AC/PA

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Geraghty, Michael C (LAW)
Sent: Thursday, October 09, 2014 5:19 PM
To: Nizich, Michael A (GOV)
Cc: Cantor, James E (LAW)
Subject: DP/EP/AC/PA / CONFIDENTIAL

Mike:

DP/EP/...

[redacted]

[redacted]

DP/EP/AC/Personnel

[redacted]

[redacted]

Michael C. Geraghty
Alaska Attorney General
State of Alaska, Department of Law
1031 W. Fourth Ave. Ste. 200
Anchorage, AK 99501
907.269.5100

From: Nizich, Michael A (GOV)
Sent: Friday, October 10, 2014 7:50 AM
To: Geraghty, Michael C (LAW)
Cc: Cantor, James E (LAW)
Subject: RE: DP/EP/AC/Personnel CONFIDENTIAL

DP/EP/AC/Personnel

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Geraghty, Michael C (LAW)
Sent: Thursday, October 09, 2014 5:19 PM
To: Nizich, Michael A (GOV)
Cc: Cantor, James E (LAW)
Subject: DP/EP/AC/Personnel / CONFIDENTIAL

Mike:

DP/EP/AC/Personnel

[redacted]

[redacted]

DP/EP/AC/Personnel

[redacted]

[redacted]

Michael C. Geraghty
Alaska Attorney General
State of Alaska, Department of Law
1031 W. Fourth Ave. Ste. 200
Anchorage, AK 99501
907.269.5100

From: Nizich, Michael A (GOV)
Sent: Friday, October 10, 2014 8:01 AM
To: Ruaro, Randal P (GOV)
Subject: FW: DP/EP/AC/Personnel / CONFIDENTIAL

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Geraghty, Michael C (LAW)
Sent: Thursday, October 09, 2014 5:19 PM
To: Nizich, Michael A (GOV)
Cc: Cantor, James E (LAW)
Subject: authority to remove guard personnel / CONFIDENTIAL

Mike:

DP/EP/AC/Personnel

DP/EP/AC/Personnel

Michael C. Geraghty
Alaska Attorney General
State of Alaska, Department of Law
1031 W. Fourth Ave. Ste. 200
Anchorage, AK 99501
907.269.5100

From: Nizich, Michael A (GOV)
Sent: Friday, October 10, 2014 3:53 PM
To: Sims, Cynthia M (GOV); Brakes, Heather K (GOV); Leighow, Sharon W (GOV); Ruaro, Randal P (GOV); Pullins, Jay (GOV sponsored)
Subject: FW: DP/EP/AC/Personnel / CONFIDENTIAL

DP/EP

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Geraghty, Michael C (LAW)
Sent: Thursday, October 09, 2014 5:19 PM
To: Nizich, Michael A (GOV)
Cc: Cantor, James E (LAW)
Subject: DP/EP/AC/Personnel CONFIDENTIAL

Mike:

DP/EP/AC/Personnel

DP/EP/AC/Personnel

Michael C. Geraghty
Alaska Attorney General
State of Alaska, Department of Law
1031 W. Fourth Ave. Ste. 200
Anchorage, AK 99501
907.269.5100

From: Brakes, Heather K (GOV)
Sent: Friday, October 10, 2014 7:37 PM
To: Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV); Ruaro, Randal P (GOV); Nizich, Michael A (GOV)
Subject: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

Jay, Cindy, Randy –

DP/EP

Thanks so much.

Heather Brakes
Legislative Director
Office of Governor Sean Parnell

(907) BOI Anchorage
(907) Juneau

Follow the Governor on Facebook

From: Leighow, Sharon W (GOV)
Sent: Friday, October 10, 2014 7:39 PM
To: Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV); Ruaro, Randal P (GOV); Nizich, Michael A (GOV)
Subject: RE: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

EP/DP

From: Brakes, Heather K (GOV)
Sent: Friday, October 10, 2014 7:37 PM
To: Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV); Ruaro, Randal P (GOV); Nizich, Michael A (GOV)
Subject: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

Jay, Cindy, Randy –

EP/DP

Thanks so much.

Heather Brakes
Legislative Director
Office of Governor Sean Parnell

BOI
Anchorage
Juneau

Follow the Governor on Facebook

From: Nizich, Michael A (GOV)
Sent: Friday, October 10, 2014 8:57 PM
To: Leighow, Sharon W (GOV)
Cc: Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV); Ruaro, Randal P (GOV)
Subject: Re: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

EP/DP

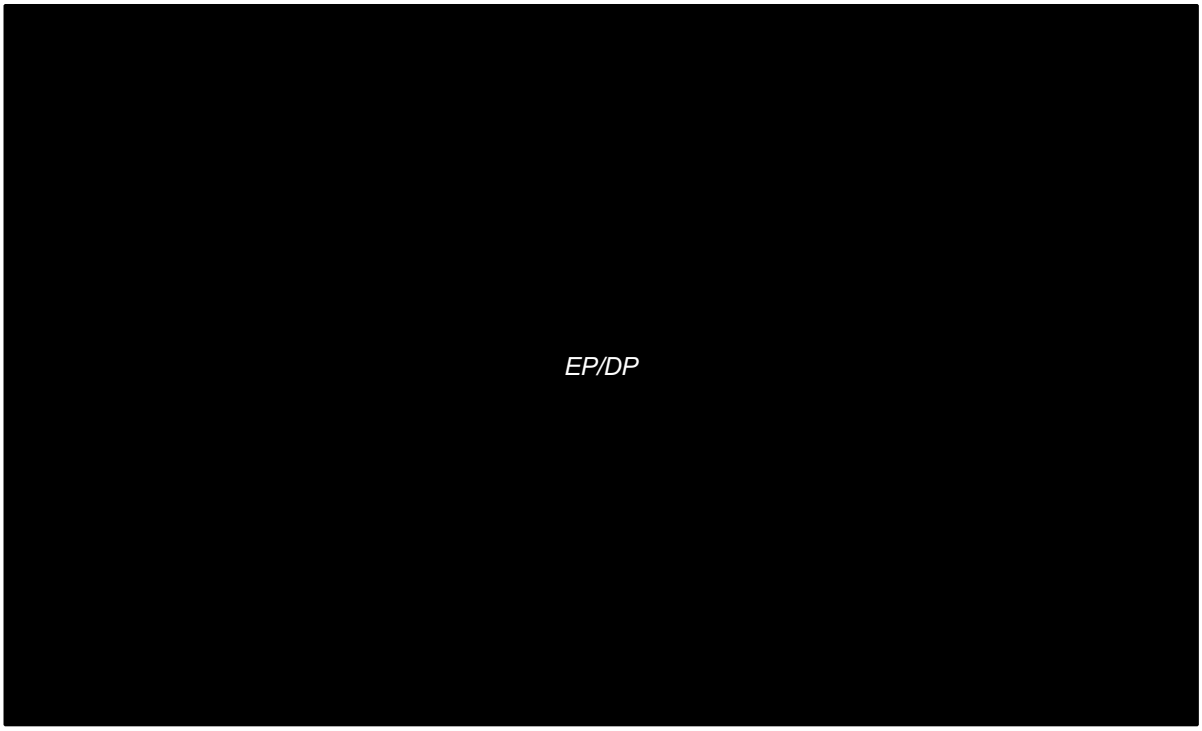
Sent from my iPad

On Oct 10, 2014, at 7:38 PM, "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov> wrote:

EP/DP

From: Brakes, Heather K (GOV)
Sent: Friday, October 10, 2014 7:37 PM
To: Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV); Ruaro, Randal P (GOV); Nizich, Michael A (GOV)
Subject: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

Jay, Cindy, Randy –



Thanks so much.

Heather Brakes
Legislative Director
Office of Governor Sean Parnell

(907) [redacted] Anchorage
(907) Juneau

Follow the Governor on Facebook

From: Leighow, Sharon W (GOV)
Sent: Friday, October 10, 2014 9:23 PM
To: Nizich, Michael A (GOV)
Cc: Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV); Ruaro, Randal P (GOV)
Subject: Re: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

EP/DP

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell
907 269-7443
907 240–7943

On Oct 10, 2014, at 8:56 PM, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

EP/DP

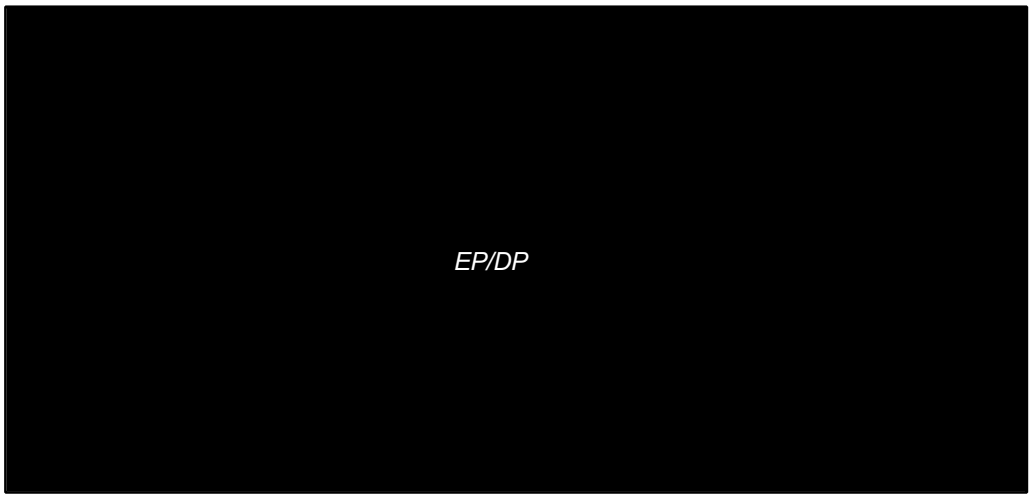
Sent from my iPad

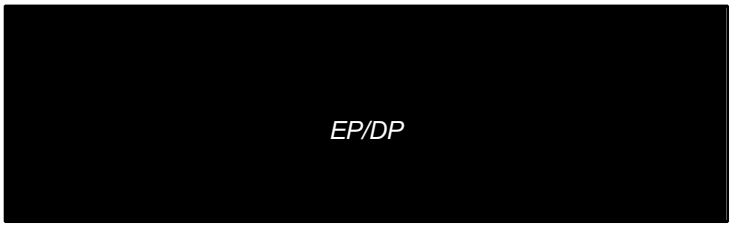
On Oct 10, 2014, at 7:38 PM, "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov> wrote:

EP/DP

From: Brakes, Heather K (GOV)
Sent: Friday, October 10, 2014 7:37 PM
To: Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV); Ruaro, Randal P (GOV); Nizich, Michael A (GOV)
Subject: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

Jay, Cindy, Randy –





Thanks so much.

Heather Brakes
Legislative Director
Office of Governor Sean Parnell

(907) BOI Anchorage
(907) Juneau

Follow the Governor on Facebook

From: Sims, Cynthia M (GOV)
Sent: Friday, October 10, 2014 10:04 PM
To: Leighow, Sharon W (GOV)
Cc: Nizich, Michael A (GOV); Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Ruaro, Randal P (GOV)
Subject: Re: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

[redacted]
EP/DP

Sent from Cindy's iPhone

On Oct 10, 2014, at 9:23 PM, "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov> wrote:

[redacted]
EP/DP

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell
907 269-7443
907 240–7943

On Oct 10, 2014, at 8:56 PM, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

[redacted]
EP/DP

Sent from my iPad

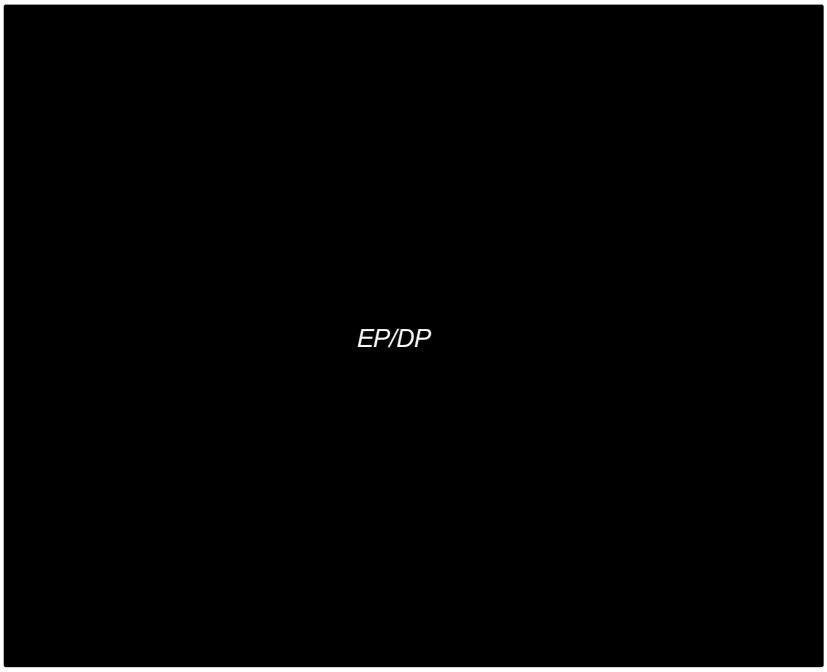
On Oct 10, 2014, at 7:38 PM, "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov> wrote:

[redacted]
EP/DP

From: Brakes, Heather K (GOV)
Sent: Friday, October 10, 2014 7:37 PM
To: Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV); Ruaro, Randal P (GOV); Nizich, Michael A (GOV)
Subject: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

Jay, Cindy, Randy –

[redacted]
EP/DP



Thanks so much.

Heather Brakes
Legislative Director
Office of Governor Sean Parnell

(907) BOI Anchorage
(907) Juneau

Follow the Governor on Facebook

From: Sims, Cynthia M (GOV)
Sent: Friday, October 10, 2014 10:04 PM
To: Leighow, Sharon W (GOV)
Cc: Nizich, Michael A (GOV); Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Ruaro, Randal P (GOV)
Subject: Re: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

[redacted] *EP/DP*

Sent from Cindy's iPhone

On Oct 10, 2014, at 9:23 PM, "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov> wrote:

[redacted] *EP/DP*

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell
907 269-7443
907 240–7943

On Oct 10, 2014, at 8:56 PM, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

[redacted] *EP/DP*

Sent from my iPad

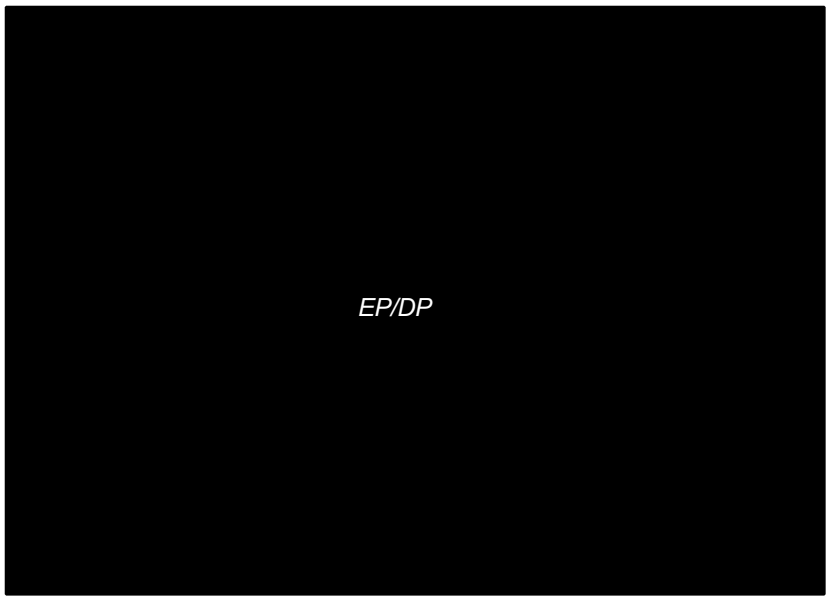
On Oct 10, 2014, at 7:38 PM, "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov> wrote:

[redacted] *EP/DP*

From: Brakes, Heather K (GOV)
Sent: Friday, October 10, 2014 7:37 PM
To: Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV); Ruaro, Randal P (GOV); Nizich, Michael A (GOV)
Subject: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

Jay, Cindy, Randy –

[redacted] *EP/DP*



Thanks so much.

Heather Brakes
Legislative Director
Office of Governor Sean Parnell

(907) BOI Anchorage
(907) Juneau

Follow the Governor on Facebook

From: Ruaro, Randal P (GOV)
Sent: Saturday, October 11, 2014 9:26 AM
To: Nizich, Michael A (GOV); Leighow, Sharon W (GOV)
Cc: Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV)
Subject: RE: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

EP/DP

Randy

From: Nizich, Michael A (GOV)
Sent: Friday, October 10, 2014 8:57 PM
To: Leighow, Sharon W (GOV)
Cc: Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV); Ruaro, Randal P (GOV)
Subject: Re: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

EP/DP

Sent from my iPad

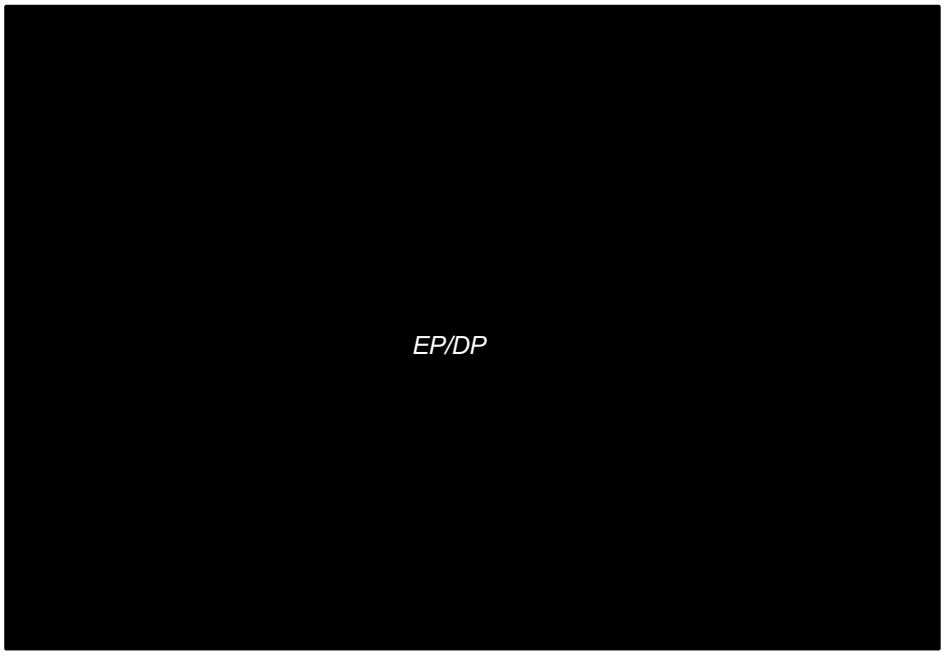
On Oct 10, 2014, at 7:38 PM, "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov> wrote:

EP/DP

From: Brakes, Heather K (GOV)
Sent: Friday, October 10, 2014 7:37 PM
To: Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV); Ruaro, Randal P (GOV); Nizich, Michael A (GOV)
Subject: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

Jay, Cindy, Randy –

EP/DP



Thanks so much.

Heather Brakes
Legislative Director
Office of Governor Sean Parnell

(907) BOI Anchorage
(907) Juneau

Follow the Governor on Facebook

From: Sims, Cynthia M (GOV)
Sent: Saturday, October 11, 2014 11:55 AM
To: Ruaro, Randal P (GOV)
Cc: Nizich, Michael A (GOV); Leighow, Sharon W (GOV); Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored)
Subject: Re: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

[redacted]
EP/DP

Thanks
Cindy

Sent from Cindy's iPhone

On Oct 11, 2014, at 9:26 AM, "Ruaro, Randal P (GOV)" <randal.ruaro@alaska.gov> wrote:

[redacted]
EP/DP

Randy

From: Nizich, Michael A (GOV)
Sent: Friday, October 10, 2014 8:57 PM
To: Leighow, Sharon W (GOV)
Cc: Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV); Ruaro, Randal P

(GOV)
Subject: Re: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

EP/DP

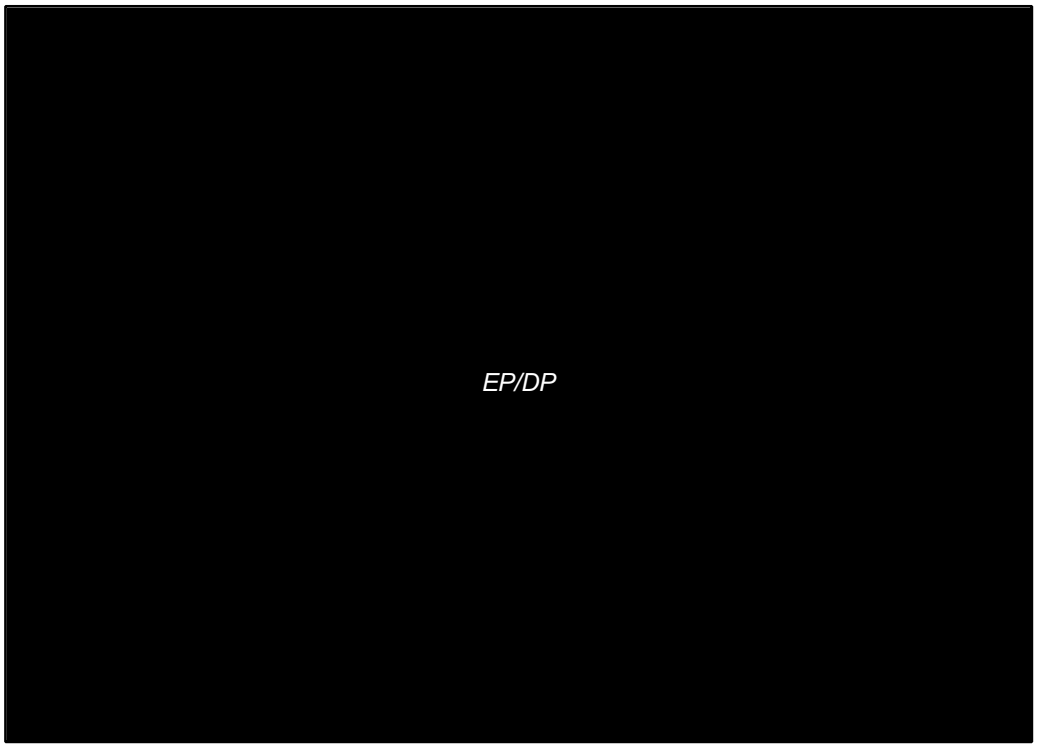
Sent from my iPad

On Oct 10, 2014, at 7:38 PM, "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov> wrote:

EP/DP

From: Brakes, Heather K (GOV)
Sent: Friday, October 10, 2014 7:37 PM
To: Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV); Ruaro, Randal P (GOV); Nizich, Michael A (GOV)
Subject: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

Jay, Cindy, Randy –



Thanks so much.

Heather Brakes
Legislative Director
Office of Governor Sean Parnell

(907) BOI Anchorage
(907) Juneau

Follow the Governor on Facebook

From: Leighow, Sharon W (GOV)
Sent: Saturday, October 11, 2014 2:09 PM
To: Sims, Cynthia M (GOV)
Cc: Ruaro, Randal P (GOV); Nizich, Michael A (GOV); Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored)
Subject: Re: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

Cindy - [redacted] EP/DP

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell
907 269-7443
907 240–7943

On Oct 11, 2014, at 11:54 AM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

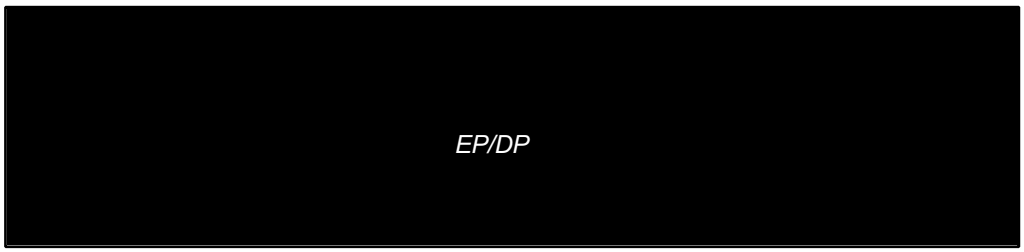
[redacted] EP/DP

Thanks
Cindy

Sent from Cindy's iPhone

On Oct 11, 2014, at 9:26 AM, "Ruaro, Randal P (GOV)" <randal.ruaro@alaska.gov> wrote:

[redacted] EP/DP



Randy

From: Nizich, Michael A (GOV)
Sent: Friday, October 10, 2014 8:57 PM
To: Leighow, Sharon W (GOV)
Cc: Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV); Ruaro, Randal P (GOV)
Subject: Re: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT



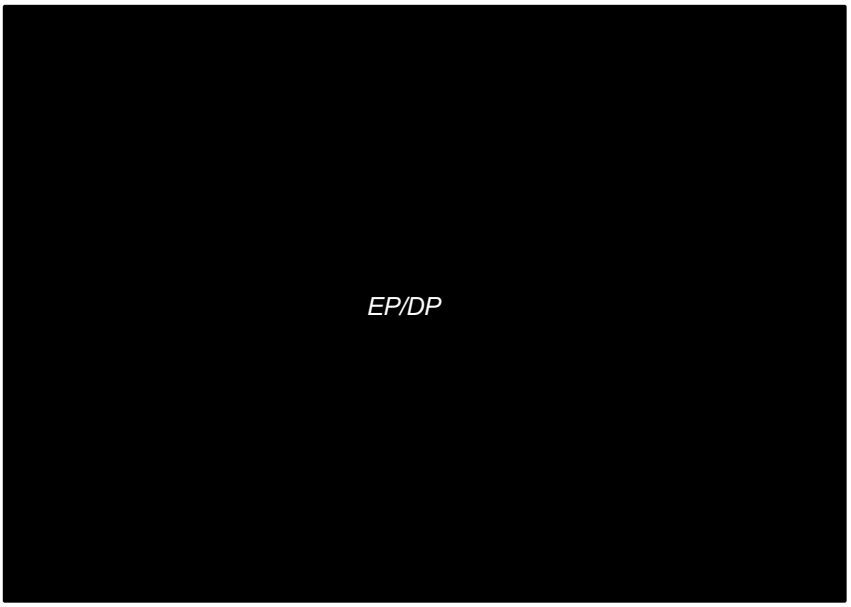
Sent from my iPad

On Oct 10, 2014, at 7:38 PM, "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov> wrote:



From: Brakes, Heather K (GOV)
Sent: Friday, October 10, 2014 7:37 PM
To: Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV); Ruaro, Randal P (GOV); Nizich, Michael A (GOV)
Subject: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

Jay, Cindy, Randy –



[redacted]
EP/DP

Thanks so much.

Heather Brakes
Legislative Director
Office of Governor Sean Parnell

(907) [redacted] Anchorage
(907) BOI Juneau

Follow the Governor on Facebook

From: Leighow, Sharon W (GOV)
Sent: Saturday, October 11, 2014 2:34 PM
To: Ruaro, Randal P (GOV); Nizich, Michael A (GOV); Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV)
Subject: RE: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT
Attachments: ALASKA NATIONAL GUARD CHRONOLOGY AND FACTS 10 11 14.docx

EP/DP

From: Ruaro, Randal P (GOV)
Sent: Saturday, October 11, 2014 9:26 AM
To: Nizich, Michael A (GOV); Leighow, Sharon W (GOV)
Cc: Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV)
Subject: RE: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

EP/DP

Randy

From: Nizich, Michael A (GOV)
Sent: Friday, October 10, 2014 8:57 PM
To: Leighow, Sharon W (GOV)
Cc: Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV); Ruaro, Randal P (GOV)
Subject: Re: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

EP/DP

Sent from my iPad

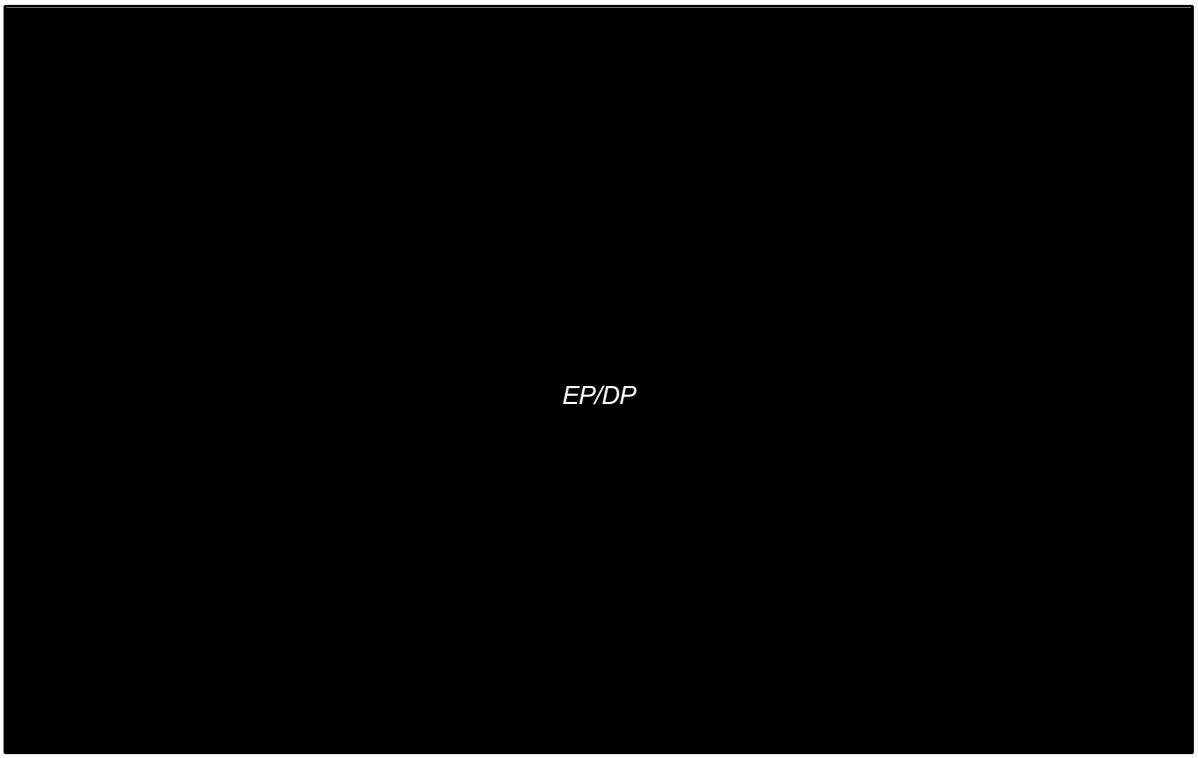
On Oct 10, 2014, at 7:38 PM, "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov> wrote:

EP/DP

From: Brakes, Heather K (GOV)
Sent: Friday, October 10, 2014 7:37 PM

To: Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV); Ruaro, Randal P (GOV); Nizich, Michael A (GOV)
Subject: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

Jay, Cindy, Randy –



Thanks so much.

Heather Brakes
Legislative Director
Office of Governor Sean Parnell

(907) BOI Anchorage
(907) Juneau

Follow the Governor on Facebook

ALASKA NATIONAL GUARD CHRONOLOGY AND FACTS

Background:

BOI/DP/LE

BOI/DP/LE

BOI/DP/LE

BOI/DP/LE

From: Nizich, Michael A (GOV)
Sent: Saturday, October 11, 2014 7:13 PM
To: Leighow, Sharon W (GOV)
Cc: Ruaro, Randal P (GOV); Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV)
Subject: Re: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

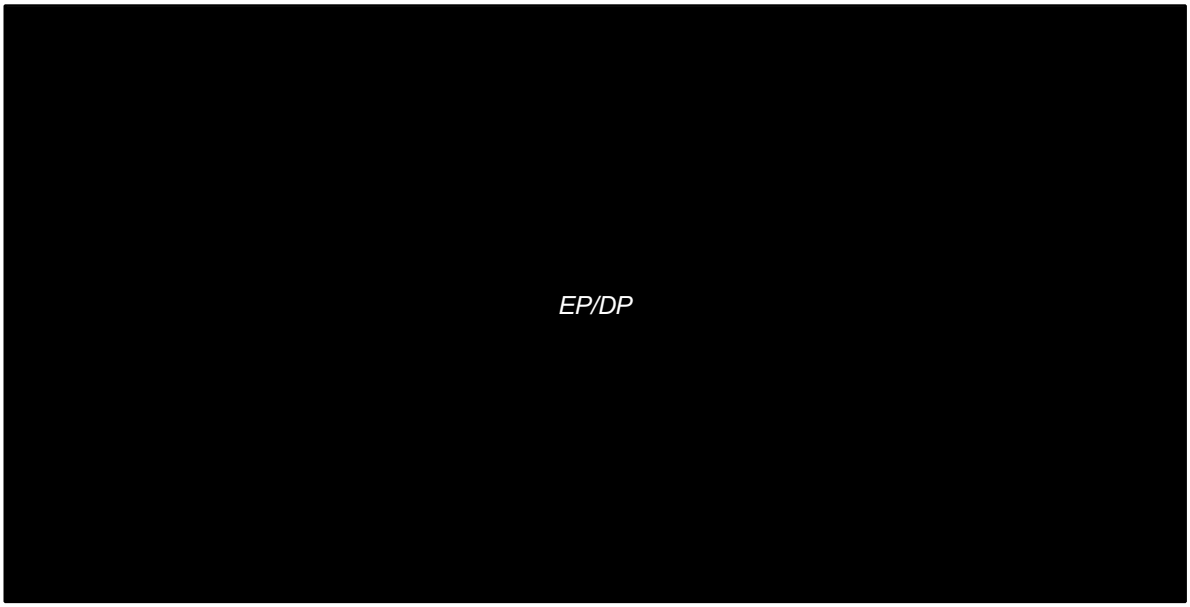
EP/DP

Sent from my iPad

On Oct 11, 2014, at 2:33 PM, "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov> wrote:

EP/DP

From: Ruaro, Randal P (GOV)
Sent: Saturday, October 11, 2014 9:26 AM
To: Nizich, Michael A (GOV); Leighow, Sharon W (GOV)
Cc: Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV)
Subject: RE: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT



Randy

From: Nizich, Michael A (GOV)
Sent: Friday, October 10, 2014 8:57 PM
To: Leighow, Sharon W (GOV)
Cc: Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV); Ruaro, Randal P (GOV)
Subject: Re: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

EP/DP

Sent from my iPad

On Oct 10, 2014, at 7:38 PM, "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov> wrote:

EP/DP

From: Brakes, Heather K (GOV)
Sent: Friday, October 10, 2014 7:37 PM
To: Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV); Ruaro, Randal P (GOV); Nizich, Michael A (GOV)
Subject: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

Jay, Cindy, Randy –



Thanks so much.

Heather Brakes
Legislative Director
Office of Governor Sean Parnell

(907) BOI Anchorage
(907) Juneau

Follow the Governor on Facebook

<ALASKA NATIONAL GUARD CHRONOLOGY AND FACTS 10 11 14.docx>

From: Nizich, Michael A (GOV)
Sent: Saturday, October 11, 2014 7:16 PM
To: Sims, Cynthia M (GOV)
Subject: Fwd: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT
Attachments: ALASKA NATIONAL GUARD CHRONOLOGY AND FACTS 10 11 14.docx; ATT00001.htm

EP/DP

Sent from my iPad

Begin forwarded message:

From: "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov>
Date: October 11, 2014 2:33:56 PM AKDT
To: "Ruaro, Randal P (GOV)" <randal.ruaro@alaska.gov>, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov>, "Brakes, Heather K (GOV)" <heather.brakes@alaska.gov>, "Pullins, Jay (GOV sponsored)" <jay.pullins@alaska.gov>, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov>
Subject: RE: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

EP/DP

From: Ruaro, Randal P (GOV)
Sent: Saturday, October 11, 2014 9:26 AM
To: Nizich, Michael A (GOV); Leighow, Sharon W (GOV)
Cc: Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV)
Subject: RE: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

EP/DP

Randy

From: Nizich, Michael A (GOV)
Sent: Friday, October 10, 2014 8:57 PM

To: Leighow, Sharon W (GOV)
Cc: Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV); Ruaro, Randal P (GOV)
Subject: Re: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

EP/DP

Sent from my iPad

On Oct 10, 2014, at 7:38 PM, "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov> wrote:

EP/DP

From: Brakes, Heather K (GOV)
Sent: Friday, October 10, 2014 7:37 PM
To: Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV); Ruaro, Randal P (GOV); Nizich, Michael A (GOV)
Subject: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

Jay, Cindy, Randy –

EP/DP

Thanks so much.

Heather Brakes
Legislative Director
Office of Governor Sean Parnell

BOI
Anchorage
Juneau

Follow the Governor on Facebook

EP/DP

EP/DP

EP/DP

EP/DP

From: Sims, Cynthia M (GOV)
Sent: Saturday, October 11, 2014 7:21 PM
To: Nizich, Michael A (GOV); Leighow, Sharon W (GOV)
Cc: Ruaro, Randal P (GOV); Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored)
Subject: RE: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

I'll call you, Mike.

Cindy Sims
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook
I Choose Respect

From: Nizich, Michael A (GOV)
Sent: Saturday, October 11, 2014 7:13 PM
To: Leighow, Sharon W (GOV)
Cc: Ruaro, Randal P (GOV); Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV)
Subject: Re: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

[redacted]
EP/DP

Sent from my iPad

On Oct 11, 2014, at 2:33 PM, "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov> wrote:

[redacted]
EP/DP

From: Ruaro, Randal P (GOV)
Sent: Saturday, October 11, 2014 9:26 AM
To: Nizich, Michael A (GOV); Leighow, Sharon W (GOV)
Cc: Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV)
Subject: RE: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

[redacted]
EP/DP



Randy

From: Nizich, Michael A (GOV)
Sent: Friday, October 10, 2014 8:57 PM
To: Leighow, Sharon W (GOV)
Cc: Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV); Ruaro, Randal P (GOV)
Subject: Re: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT



Sent from my iPad

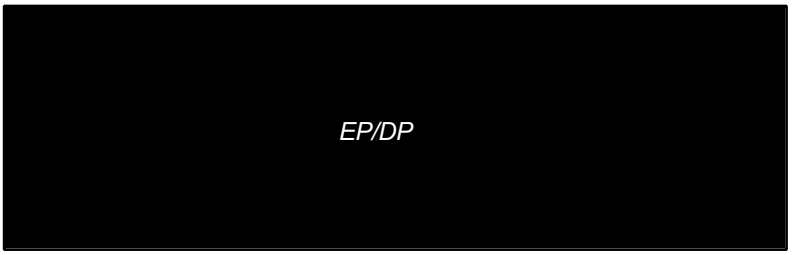
On Oct 10, 2014, at 7:38 PM, "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov> wrote:



From: Brakes, Heather K (GOV)
Sent: Friday, October 10, 2014 7:37 PM
To: Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV); Ruaro, Randal P (GOV); Nizich, Michael A (GOV)
Subject: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

Jay, Cindy, Randy –





Thanks so much.

Heather Brakes
Legislative Director
Office of Governor Sean Parnell

(907) BOI Anchorage
(907) Juneau

Follow the Governor on Facebook

<ALASKA NATIONAL GUARD CHRONOLOGY AND FACTS 10 11 14.docx>

From: Sims, Cynthia M (GOV)
Sent: Saturday, October 11, 2014 9:39 PM
To: Leighow, Sharon W (GOV); Ruaro, Randal P (GOV); Nizich, Michael A (GOV); Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored)
Subject: RE: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT
Attachments: ALASKA NATIONAL GUARD CHRONOLOGY AND FACTS 10 11 14.docx

EP/DP

Thanks.

Cindy Sims
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook
I Choose Respect

From: Leighow, Sharon W (GOV)
Sent: Saturday, October 11, 2014 2:34 PM
To: Ruaro, Randal P (GOV); Nizich, Michael A (GOV); Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV)
Subject: RE: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

EP/DP

From: Ruaro, Randal P (GOV)
Sent: Saturday, October 11, 2014 9:26 AM
To: Nizich, Michael A (GOV); Leighow, Sharon W (GOV)
Cc: Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV)
Subject: RE: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

EP/DP

[redacted]
EP/DP

Randy

From: Nizich, Michael A (GOV)
Sent: Friday, October 10, 2014 8:57 PM
To: Leighow, Sharon W (GOV)
Cc: Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV); Ruaro, Randal P (GOV)
Subject: Re: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

[redacted]
EP/DP

Sent from my iPad

On Oct 10, 2014, at 7:38 PM, "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov> wrote:

[redacted]
EP/DP

From: Brakes, Heather K (GOV)
Sent: Friday, October 10, 2014 7:37 PM
To: Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV); Ruaro, Randal P (GOV); Nizich, Michael A (GOV)
Subject: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

Jay, Cindy, Randy –

[redacted]
EP/DP

Thanks so much.

Heather Brakes
Legislative Director
Office of Governor Sean Parnell

(907) [redacted] Anchorage
(907) [redacted] Juneau

Follow the Governor on Facebook

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

From: Brakes, Heather K (GOV)
Sent: Saturday, October 11, 2014 11:03 PM
To: Sims, Cynthia M (GOV)
Cc: Leighow, Sharon W (GOV); Ruaro, Randal P (GOV); Nizich, Michael A (GOV); Pullins, Jay (GOV sponsored)
Subject: Re: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

EP/DP

Sent from my iPhone

On Oct 11, 2014, at 9:39 PM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

EP/DP

Thanks.

Cindy Sims
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

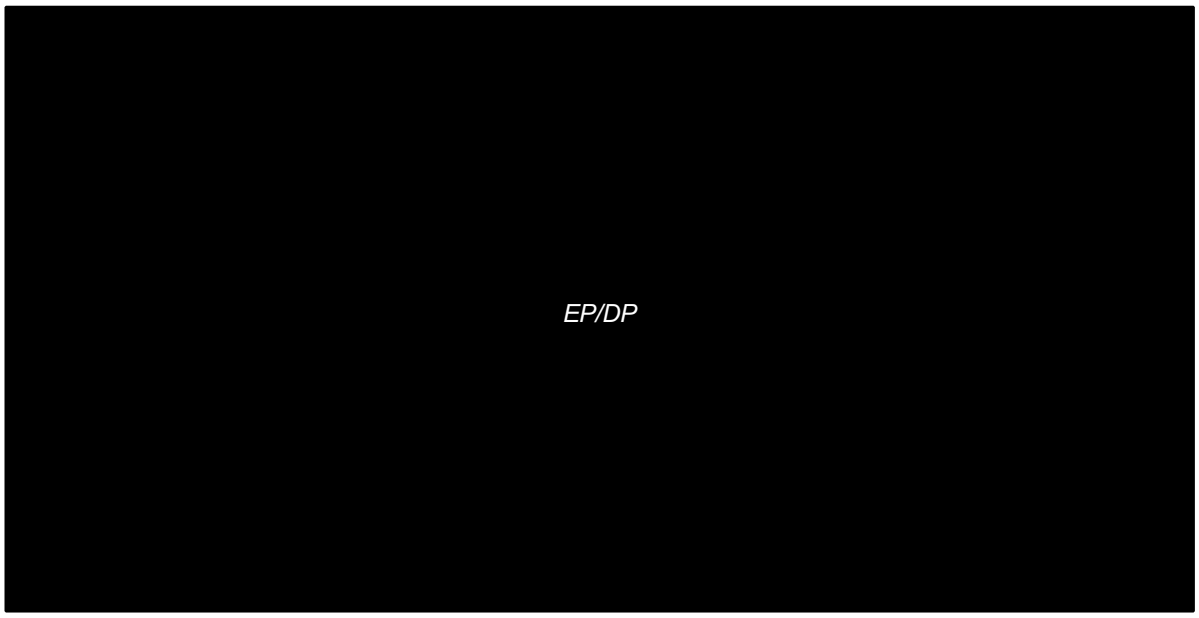
550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook
I Choose Respect

From: Leighow, Sharon W (GOV)
Sent: Saturday, October 11, 2014 2:34 PM
To: Ruaro, Randal P (GOV); Nizich, Michael A (GOV); Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV)
Subject: RE: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

EP/DP

From: Ruaro, Randal P (GOV)
Sent: Saturday, October 11, 2014 9:26 AM
To: Nizich, Michael A (GOV); Leighow, Sharon W (GOV)
Cc: Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV)
Subject: RE: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT



Randy

From: Nizich, Michael A (GOV)
Sent: Friday, October 10, 2014 8:57 PM
To: Leighow, Sharon W (GOV)
Cc: Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV); Ruaro, Randal P (GOV)
Subject: Re: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT



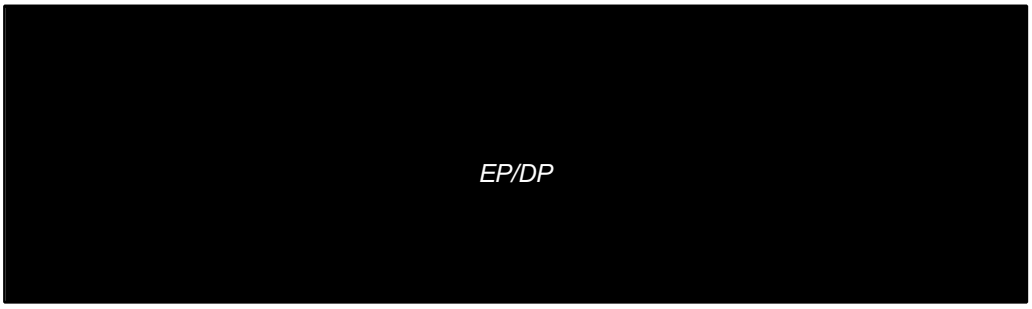
Sent from my iPad

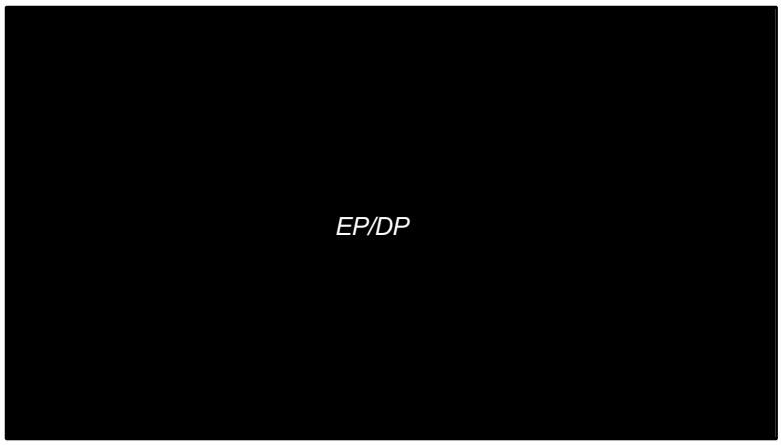
On Oct 10, 2014, at 7:38 PM, "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov> wrote:



From: Brakes, Heather K (GOV)
Sent: Friday, October 10, 2014 7:37 PM
To: Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV); Ruaro, Randal P (GOV); Nizich, Michael A (GOV)
Subject: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

Jay, Cindy, Randy –





Thanks so much.

Heather Brakes
Legislative Director
Office of Governor Sean Parnell

(907) BOI Anchorage
(907) Juneau

Follow the Governor on Facebook

<ALASKA NATIONAL GUARD CHRONOLOGY AND FACTS 10 11 14.docx>

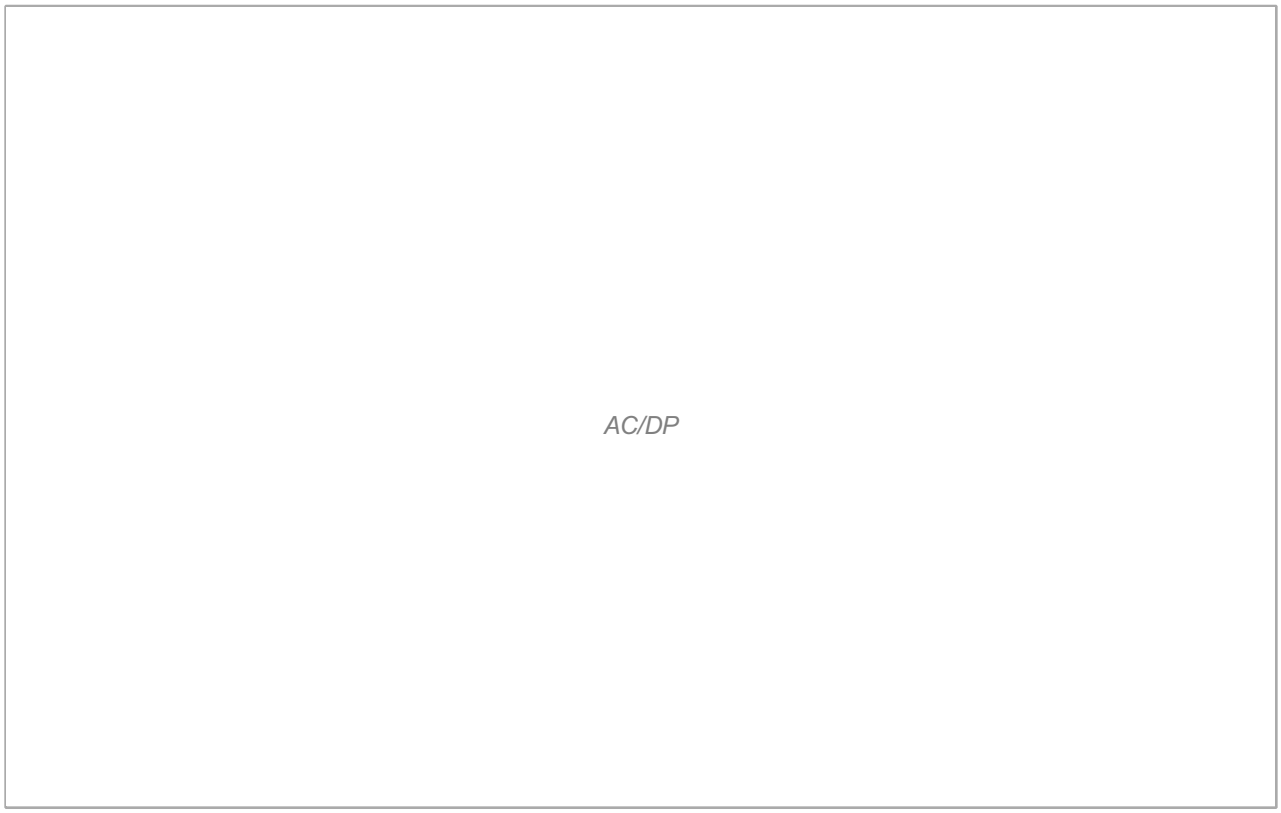
From: Nizich, Michael A (GOV)
Sent: Sunday, October 12, 2014 3:25 PM
To: Parnell, Governor (GOV sponsored)
Subject: Fwd: DP/EP/AC/Personnel

FYI

Sent from my iPhone

Begin forwarded message:

> **From:** "Geraghty, Michael C (LAW)" <michael.geraghty@alaska.gov>
> **Date:** October 12, 2014 at 3:23:06 PM AKDT
> **To:** "Ruaro, Randal P (GOV)" <randal.ruaro@alaska.gov>
> **Cc:** "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov>, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov>
> **Subject: RE:** DP/EP/AC/Personnel
>
> Randy:



AC/DP

From: Ruaro, Randal P (GOV)
Sent: Sunday, October 12, 2014 3:03 PM
To: Bakalar, Elizabeth M (LAW)
Cc: Birnbaum, Alan J (LAW); Geraghty, Michael C (LAW); Nizich, Michael A (GOV); Vogel, Kathryn R

(LAW); Vandor, Marjorie L (LAW)
Subject: RE: DP/EP/AC/Personnel

AC/DP

From: Bakalar, Elizabeth M (LAW)
Sent: Sunday, October 12, 2014 3:03 PM
To: Ruaro, Randal P (GOV)
Cc: Birnbaum, Alan J (LAW); Geraghty, Michael C (LAW); Nizich, Michael A (GOV); Vogel, Kathryn R (LAW); Vandor, Marjorie L (LAW)
Subject: Re: DP/EP/AC/Personnel

Hi Randy,

AC/DP

Best,
Libby

Sent from my iPhone

On Oct 12, 2014, at 2:53 PM, "Ruaro, Randal P (GOV)" <randal.ruaro@alaska.gov> wrote:

> Libby:
>
> AC/DP
>
> Thanks,
>
> Randy

From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Monday, March 14, 2011 10:20 AM
To: Mason, Janice L (GOV); Nizich, Michael A (GOV)
Subject: Ltr to Governor Parnell Attached...
Attachments: image001.gif; BG McManus.pdf

Here is a letter from the [redacted] BOI [redacted]. He is a very well respected man and reflects what many have and continue to say.

Thanks for your work!

Matt

Matthew M. Friese,
mfriese@gracechristianalaska.org
Direct: (907) 644-2234 Cell: [redacted] BOI

[redacted]

10 March 2011

The Honorable Sean Parnell
Governor of Alaska
P.O Box 110001
Juneau, Alaska 95811-0001

Dear Governor Parnell,

I feel morally obligated to make you aware of the rapidly deteriorating climate occurring within the Alaska Air National Guard. More specifically, Brigadier General Deborah McManus has created an offensive work environment that is severely affecting unit morale and not conducive to the efficiency of the service. It appears that there may be some much-needed relief in sight with the announcement today that General McManus will be leaving her post as Assistant Adjutant General-Air, Alaska. I strongly feel that this action is a very positive first step in reversing the declining morale and the caustic environment that she created within the Alaska Air National Guard. However, it appears that she will continue as the Director of the Joint Staff. Based on her behavior, poor leadership, limited operational experience and damage that she has already inflicted on the organization, I think that she is ill-suited for this position.

I am writing as a [redacted]-year citizen of Alaska and lifetime member of the Alaska National Guard Officer's Association. I joined the Alaska Air National Guard in [redacted] to train as a [redacted] Since then, I have progressed through the ranks and am the only member of the Alaska Air National Guard to [redacted] With [redacted]

This is an extraordinary measure for me to write to you personally, but I feel it is a very urgent necessity and in the best long-term interests of the Alaska Air National Guard. Up to this point, I have dedicated my life to the Alaska Air National Guard and have a very deep regard for the

organization and its members. I am sharing some insight and perspective that many others in the organization will not share because they fear intimidation, retaliation, and/or possible job loss.

Below are some representative examples of Brigadier General McManus's leadership style and treatment of subordinates:

[redacted]

Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy

[redacted]

Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy

[redacted]
Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy

Everyone was perplexed when General McManus was appointed as the Assistant Adjutant General-Air, Alaska, given her non-existent operations experience. In fact, it is highly unusual in the Air Force to appoint a non-rated officer to command a predominately flying organization. The preponderance of her military experience has been in the human resources and personnel fields, which woefully prepared her for the duties of the position and gave her questionable creditability. Her creditability regarding operational matters has been severely damaged, especially when she has tried to assert herself. Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy

[redacted]
Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy

Under her command, it seemed like personnel metrics, force management plans, and strength management plans have became more important than safely performing the core Alaska Air

National Guard missions of tactical airlift, rescue, air refueling, strategic airlift and air defense. Furthermore, she fails to recognize our "hometown" members by putting more value on individual credentialing (e.g. in-resident Professional Military Education, statutory tours, etc) over proven leadership and mission performance. Mission wise, the Alaska Air National Guard is very well positioned for the future, but we will need informed leadership that is committed to performing our mission sets to the very best of our abilities for continued success. Individual credentials will not equate to future organizational success—proven leadership will.

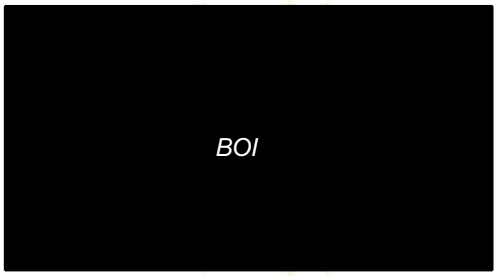
General McManus is not the best choice for the Director of the Joint Staff for many of the aforementioned reasons. She has enjoyed a military career that many others envy, especially with her promotion to a flag officer. In my mind, it would be in the best interests of the organization if she made a "clean break". She has done too much damage and lost the respect of so many that her effectiveness and influence as a leader is questionable, if not nil.

In my opinion, the Alaska Air National Guard has some super talented senior officers and true leaders who have the intellectual capacity, command presence, rapport and support of the troops, and political savvy to get us out of our current predicament and ensure our future success. They include:

Brigadier Charles Foster
Colonel Robert Doehl
Colonel Carlise Lincoln

They should not be overlooked. The Alaska Air National Guard is "big business" and provides approximately 2000 or so direct jobs in Alaska. We need our very best leaders managing this most valuable Alaskan enterprise.

The Alaska Air National Guard has been my life's work for the past BOI years and has provided me with the most phenomenal opportunities and experiences. I would like those same opportunities and experiences to be available for the next generation of Alaskans. Thank you for your time and careful consideration of my concerns.



From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Friday, December 23, 2011 8:44 AM
To: Nizich, Michael A (GOV)
Subject: Re: Compromised

Thanks - I would love to talk to you later! I know you have so much going on, so I wont take much of your time.

On Fri, Dec 23, 2011 at 8:21 AM, Nizich, Michael A (GOV) <mike.nizich@alaska.gov> wrote:

I would be happy to talk with you. You and I have had a good communication line open as well as the same I have had with Col. Lincoln. As you could tell from last night response I am not real happy with the message I got last night nor can I explain whatever happened in a meeting I was not part of with the TAG with one of the Chaplain's that was referenced in the message. I am not interested in going outside the communication link you and I have established. If you would like to call me later today I would be happy to take your call. I would call you now but I am about to go into a staff meeting.

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

From: Matt Friese [mailto:mfriese@gracechristianalaska.org]
Sent: Friday, December 23, 2011 5:53 AM

To: Nizich, Michael A (GOV)
Cc: Rick Cavens; Matt Friese; [redacted]
Subject: Re: Compromised

Good Morning,

I am sorry to read this breakdown. Mike, you have been a huge help over this last year in listening to us as you have with so many others in the chorus of concerns. We appreciate all you have done! Although I am not aware of what has most recently transpired, I do know we are always concerned about our confidentiality - which is not for our benefit. As you have stated, a breach of confidentiality at this level could have very negative impacts on one of many members of the NG who we are all very concerned about - namely Col Lincoln. If the TAG connected him in this through us, we have not only further hurt a great leader and dear friend, but we have harmed our ability to help senior leaders. Perhaps you would consider a 15 -30 min conference call for the 4 of us Chaplains just to share with you our heart. So much of communication is lost through text only. I believe all of our desires reflect a concern for the men and women of the Alaska National Guard.

Again, we appreciate you and know you have an extremely difficult job - must feel like a meat grinder most days!

Matt

On Thu, Dec 22, 2011 at 5:27 PM, Nizich, Michael A (GOV) <mike.nizich@alaska.gov> wrote:

Sorry you feel that way, not sure what prompted this message from you. I have been working very hard in trying to understand the issues and attempting to get to the truth and accuracy of statements and information I have received regarding the management issues at the DMVA/Alaska National Guard that have been areas of concern to many individuals.

Based upon the input received from multiple sources over the last year and a half I have in-turn had many conversations with the leadership at DMVA trying to figure out what needs to change for the betterment of those that sever in the Alaska National Guard as well as what information and accusations are accurate vs. not. I have had endless meetings and conversation with DMVA leadership to convey concerns that I have heard from all that have called me, written to me in letter form, emails and voice messages. I have heard from individuals both active duty and retired and never breached confidence of those that have asked me to keep their conversations confidential.

I have served in the military and know all about the chain of command and the sensitivities of going outside those lines. Since my conversations with DMVA leadership (still on-going) there has been several positive changes made at DMVA and more on the horizon. These changes have not happened by coincidence.

I don't have much more to say to you except I am extremely frustrated right now and disappointed in receiving your communication suggesting that I breached the chaplains confidence.

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

From: Rick Cavens [mailto:[redacted]]
Sent: Thursday, December 22, 2011 3:12 PM
To: Nizich, Michael A (GOV)
Cc: mfriese@gcsk12.net
Subject: Compromised

Mr Nizich,

On the last issue with Colonel Lincoln and the TAG over DC contacting him with negative accusations it seems our confidentiality was compromised as chaplains. In that the TAG told Chaplain Koch, "A 176WG chaplain or chaplains have been a conduit to the governor." You understood that confidentiality for chaplains is dear and that we all have tried our chain of command and why Ch Friese contacted you in frustration. At this point in time I do not see you as a trusted agent for positive change and growth in the Alaska National Guard.

Sincerely

Ch Lt Col Rick Cavens

Wing Chaplain, 176WG

Rick Cavens

Husband and Father to Mari and the four fantastics

AK National Guard SOS Coordinator

176WG, AKANG, USAF, Wing Chaplain

Lutheran sidekick pastor for Jesus

Owner of too many sled dogs

[redacted]

[redacted] cell

[redacted] - home

From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Wednesday, December 28, 2011 5:15 PM
To: Nizich, Michael A (GOV)
Subject: Checking in...

Good Afternoon and thank you for your return call last week.

I decided not to bother you at this time. I really don't know what precipitated the email from Ch Cavens. Ch Koch extends his most sincere apologies. This was not reflective of us as Chaplains!

Would it be OK if I kept you in the loop on info we hear? I would really love an opportunity to schedule a 15 min phone call with you and Chaplain Koch. He has a much better sense of everything going on with the Army and Air NG as the state chaplain. He can expand further but here are three quick bullets:

- Very little trust / confidence within the organization directly related to the leadership of the TAG and BG McManus
- Organizational leaders are "yes" people because of fear; they have seen the separation and execution of other leaders and individually are seeking to determine if it is worth it to fall on their sword; I have heard this personally from our top leadership
- The best way to relate what is happening is likening it to an abusive relationship

Again, if we could have a 15 min scheduled time with you, we would love to clarify a couple things and hear from you what is most helpful. We are not interested in just causing problems or stirring the pot because it is somehow gratifying. To be honest, I would rather not be involved in all of this, but it is what we do in being a source of confidentiality and advising.

Thank you for your leadership and patience with us!
Matt

From: Nizich, Michael A (GOV)
Sent: Thursday, December 29, 2011 8:13 AM
To: Matt Friese
Subject: RE: Checking in...

Thanks for the message. I can certainly get with you on the phone so if timing is good for you and Ch Koch we can schedule a call for later today or tomorrow morning. Let me know what works for you. This afternoon is open except for a meeting I must attend from 2:00 to 3:00 pm, tomorrow morning is wide open.

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Matt Friese [mailto:mfriese@gracechristianalaska.org]
Sent: Wednesday, December 28, 2011 5:15 PM
To: Nizich, Michael A (GOV)
Subject: Checking in...

Good Afternoon and thank you for your return call last week.

I decided not to bother you at this time. I really don't know what precipitated the email from Ch Cavens. Ch Koch extends his most sincere apologies. This was not reflective of us as Chaplains!

Would it be OK if I kept you in the loop on info we hear? I would really love an opportunity to schedule a 15 min phone call with you and Chaplain Koch. He has a much better sense of everything going on with the Army and Air NG as the state chaplain. He can expand further but here are three quick bullets:

- Very little trust / confidence within the organization directly related to the leadership of the TAG and BG McManus
- Organizational leaders are "yes" people because of fear; they have seen the separation and execution of other leaders and individually are seeking to determine if it is worth it to fall on their sword; I have heard this personally from our top leadership
- The best way to relate what is happening is likening it to an abusive relationship

Again, if we could have a 15 min scheduled time with you, we would love to clarify a couple things and hear from you what is most helpful. We are not interested in just causing problems or stirring the pot because it is somehow gratifying. To be honest, I would rather not be involved in all of this, but it is what we do in being a source of confidentiality and advising.

Thank you for your leadership and patience with us!

Matt

Nizich, Michael A (GOV)

From: Chuck <[redacted BOI]
Sent: Wednesday, August 17, 2011 2:04 PM
To: Nizich, Michael A (GOV)
Cc: [redacted BOI]
Subject: Request to Meet

Mr Nizich,
I am Chuck Foster, commander of the 176th Wing of the Alaska Air National Guard at Joint Base Elmendorf-Richardson. While my military position informs what I would like to discuss with you, I stress that my request is made as an individual, as opposed to a function of my office.
I trust you are aware of some of the challenges that face the Alaska National Guard, and perhaps those challenges specific to the 176th Wing. [redacted Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy]
As I mentioned, I leave my command position on 18 September, so timeliness is a concern if not only due to the weight of the topic. I am currently scheduled to depart on a trip 25 Aug-3 Sep. If we are not able to meet prior to the 24th, I am willing to cancel the trip. I am currently waiting for a meeting with Gen Katkus but given the time constraints I thought it might be best to get on your calendar sooner rather than later.

I have presumed to contact you directly and if this is not appropriate I ask that you help redirect my request.

Thank you for your attention and assistance; I look forward to our meeting.

Chuck Foster
Cell: [redacted BOI]
Home: [redacted BOI]

Nizich, Michael A (GOV)

From: Gene Ramsay <[redacted BOI]>
Sent: Tuesday, November 01, 2011 3:39 PM
To: Nizich, Michael A (GOV)
Subject: Re: From Brig Gen (ret) Ramsay regarding Concerns about the Alaska National Guard

Categories: Red Category

Dear Mr Nizich,

Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy

Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy

Please help to ensure that Brig Gen Foster is treated with the respect he deserves and that he is allowed to retire as a Brig Gen for pay. And please don't let abuses of power and failure to properly plan for future fiscal realities destroy the Alaska Air National Guard. I'm proud to say that it was my "life's work" and it deserves better. Thank you.

Respectfully,

GENE L. RAMSAY, Brig Gen (ret), USAF
Former Commander, 176th Wing (2002-2005)

home: BOI
cell: BOI

From: Gene Ramsay <BOI>
To: mike.nizich@alaska.gov
Sent: Friday, September 16, 2011 2:30 PM
Subject: From Brig Gen (ret) Ramsay regarding Concerns about the Alaska National Guard

Dear Mr. Nizich,

Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy

General. However, it appears that Brig Gen McManus and MG Katkus are not allowing this and are forcing him to retire as a Colonel for pay.

Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy

Brig Gen Foster is one of the finest officers with whom I have ever served. He absolutely emulates the USAF Core Values of Service, Excellence and Integrity. Please address the disrespectful treatment being accorded Brig Gen Foster and ensure that he is allowed to retire as a Brig Gen for pay, something that he has earned during a long and distinguished career. I have your office and cell numbers, but I have not used them them, feeling that this e-mail would be less intrusive to you and your busy schedule. Please feel free to contact me anytime, via e-mail, phone or letter if you need any more information regarding this situation. Thank you for your attention in this matter and I look forward to hearing from you.

Sincerely,

GENE L. RAMSAY, Brig Gen (ret), USAF
Former Commander, 176th Wing (2002-2005)

home: BOI
cell: BOI

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Thursday, December 22, 2011 5:27 PM
To: 'Rick Cavens'
Cc: [redacted] BOI
Subject: RE: Compromised

Sorry you feel that way, not sure what prompted this message from you. I have been working very hard in trying to understand the issues and attempting to get to the truth and accuracy of statements and information I have received regarding the management issues at the DMVA/Alaska National Guard that have been areas of concern to many individuals.

Based upon the input received from multiple sources over the last year and a half I have in-turn had many conversations with the leadership at DMVA trying to figure out what needs to change for the betterment of those that sever in the Alaska National Guard as well as what information and accusations are accurate vs. not. I have had endless meetings and conversation with DMVA leadership to convey concerns that I have heard from all that have called me, written to me in letter form, emails and voice messages. I have heard from individuals both active duty and retired and never breached confidence of those that have asked me to keep their conversations confidential.

I have served in the military and know all about the chain of command and the sensitivities of going outside those lines. Since my conversations with DMVA leadership (still on-going) there has been several positive changes made at DMVA and more on the horizon. These changes have not happened by coincidence.

I don't have much more to say to you except I am extremely frustrated right now and disappointed in receiving your communication suggesting that I breached the chaplains confidence.

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Rick Cavens [mailto:[redacted] BOI
Sent: Thursday, December 22, 2011 3:12 PM
To: Nizich, Michael A (GOV)
Cc: [redacted] BOI
Subject: Compromised

Mr Nizich,

On the last issue with Colonel Lincoln and the TAG over DC contacting him with negative accusations it seems our confidentiality was compromised as chaplains. In that the TAG told Chaplain Koch, "A 176WG chaplain or chaplains have been a conduit to the governor." You understood that confidentiality for chaplains is dear and that we all have tried our

chain of command and why Ch Friese contacted you in frustration. At this point in time I do not see you as a trusted agent for positive change and growth in the Alaska National Guard.

Sincerely

Ch Lt Col Rick Cavens
Wing Chaplain, 176WG

Rick Cavens
Husband and Father to Mari and the four fantastics
AK National Guard SOS Coordinator
176WG, AKANG, USAF, Wing Chaplain
Lutheran sidekick pastor for Jesus
Owner of too many sled dogs
BOI
BOI : cell
BOI home

Nizich, Michael A (GOV)

From: Katkus, Thomas H MG USARMY NG AKARNG (US) <thomas.h.katkus.mil@mail.mil>
Sent: Tuesday, October 29, 2013 7:01 PM
To: Nizich, Michael A (GOV)
Subject: Fw: (UNCLASSIFIED)

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: ([redacted]

DSN: (317) 384-4050

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

----- Original Message -----
From: Lux, E Jane CIV NG NGB (US)
Sent: Tuesday, October 29, 2013 12:25 PM
To: Thompson, Octavia L CIV NG AKARNG (US); Katkus, Thomas H MG USARMY NG AKARNG (US); Pierre, McHugh (MVA) <mchugh.pierre@alaska.gov>; Jorgensen, Catherine F BG USARMY NG AKARNG (US)
Cc: Harrington, Pamela B CSM USARMY NG AKARNG (US); Stansbury, Bevan C MAJ USARMY NG NGB (US)
Subject: RE: (UNCLASSIFIED)

MG Katkus/BG Jorgenson/Mr. Pierre/ and Octavia,

I appreciate your ability to provide this information so quickly for the Vice Chief's prep for tomorrow's weekly SecDef SAPR meeting. This is extremely helpful.

V/r
Jane

Jane Lux
NG J1 SAPR Deputy Program Chief
Sexual Assault Prevention and Response Office
111 South George Mason Drive, AH2, 1PS-403 Arlington, Va 22204 ellen.j.lux.civ@mail.mil
Office: 703-601-0577
Cell: [redacted]

-----Original Message-----

From: Thompson, Octavia L CIV NG AKARNG (US)
Sent: Tuesday, October 29, 2013 4:10 PM
To: Katkus, Thomas H MG USARMY NG AKARNG (US); Pierre, McHugh (MVA); Lux, E Jane CIV NG NGB (US); Jorgensen, Catherine F BG USARMY NG AKARNG (US)
Cc: Harrington, Pamela B CSM USARMY NG AKARNG (US); Stansbury, Bevan C MAJ USARMY NG NGB (US)
Subject: (UNCLASSIFIED)
Importance: High

Classification: UNCLASSIFIED
Caveats: NONE

Sir/Ma'am,

I have consolidated the questions forwarded by Ms. Lux and Mr. Pierre. Hopefully, the explanations for the numbers will make sense. I also have attached a database of each case and can provide additional, non-identifying information if needed. I would like to point out, as well, that both of the victims identified and quoted in the Anchorage Daily News article have not filed restricted or unrestricted reports with this office, to date.

To address your questions:

[redacted]

DP

[redacted]

DP

Please let me know if I can provide any additional information.

Very Respectfully,

Octavia L. Thompson

Sexual Assault Response Coordinator

JFHQ Alaska National Guard

(907)428-6219 DSN:(317)384-4219

MOBILE: [redacted]

FAX: (907)428-6685

EMAIL: octavia.l.thompson2.civ@mail.mil

www.SafeHelpline.org (877)995-5247

Classification: UNCLASSIFIED
Caveats: NONE

Nizich, Michael A (GOV)

From: Katkus, Thomas H (MVA)
Sent: Sunday, November 03, 2013 9:39 PM
To: Nizich, Michael A (GOV)
Subject: Fwd: TALKING PAPER 1 NOV 13
Attachments: TALKING PAPER 1 NOV 13.docx; ATT00001.htm

Mike

I wasn't going to bother you with any more stuff on this, but after reading the Sunday opinion piece in ADN today, I'm forwarding you the additional information my sexual assault coordinator provided me Friday afternoon.

Katkus

Begin forwarded message:

From: <thomas.katkus@alaska.gov>
Date: November 1, 2013 at 22:39:04 AKDT
To: "michael.g.pratt.mil@mail.mil" <michael.g.pratt.mil@mail.mil>
Cc: "ellen.j.lux.civ@mail.mil" <ellen.j.lux.civ@mail.mil>, "bevan.c.stansbury.mil@mail.mil" <bevan.c.stansbury.mil@mail.mil>, "eric.d.maxon.mil@mail.mil" <eric.d.maxon.mil@mail.mil>
Subject: TALKING PAPER 1 NOV 13

LTC Pratt

Attached is some interesting information my SARC was able to provide me now that PR/BOI made her issue public. She was a restricted report PR/BOI in 2010 for an incident that happened in 2009. Attached is a brief chronology of fact.

[redacted]
BOI/PR

I'm providing this for additional background as initially we believed we had missed [redacted] in our process somehow until the SARC identified her as Restricted. We have reengaged with her to determine what additional resources she may need.

If anything further comes up that I see as pertinent, I will continue to forward the information to you and copy furnish National Guard Bureau. I spent the day, today, in Juneau and met with the Governor's Chief of Staff. He confirmed having met with chaplains several years ago and heard their complaints. He adamantly pressed them for specific details that he could take action on. They could produce no specific actionable information.

[redacted] BOI/PR

TALKING PAPER

ON

CASE REFERENCED IN ANCHORAGE DAILY NEWS ARTICLE

FPA/PR/BOI

FPA/PR/BOI

Ms. Thompson/JFHQ SARC/8-6219/olt/1 NOV 13

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Wednesday, February 12, 2014 9:59 PM
To: Pierre, McHugh (MVA)
Cc: Sims, Cynthia M (GOV); Leighow, Sharon W (GOV); Knudson, Kip C (GOV); thomas.h.katkus.mil@mail.mil; Katkus, Thomas H (MVA)
Subject: Re: follow up questions for review

[redacted] *DP*

Sent from my iPad

On Feb 12, 2014, at 3:10 PM, "Pierre, McHugh (MVA)" <mchugh.pierre@alaska.gov> wrote:

> Good afternoon everyone!
> Thank you for your quick turnaround on the last set of questions from Sean Cockerham, the McClatchy reporter who is working on a story about the Alaska National Guard.
> He asked some follow up questions about the investigations we have and some of the discipline hearings that will be taking place.
> We have cleared the answers through our national guard legal team to make sure we do not jeopardize any discipline effort.
> Before we send these answers to the reporter, we would like your approval.
> Will you please give these a look and let us know if you have any feedback?
> Thank you very much for your support!
> McHugh

From: Olmstead, Candis Maj (MVA sponsored)
Sent: Wednesday, February 12, 2014 10:13 AM
To: Katkus, Tom BG NGAK (DMVA Sponsored); Pierre, McHugh (MVA); Bridges, Leon M BG USARMY NG AKARNG (US) (leon.m.bridges.mil@mail.mil); Jorgensen, Cathy COL NGAK (DMVA Sponsored); Col Timothy O'Brien (timothy.p.obrien36.mil@mail.mil); Bailar, Susan L COL USAF NG AKANG (US) (susan.l.bailar.mil@mail.mil); Wawersik, Jane L LTC USARMY NG AKARNG (US) (jane.l.wawersik2.mil@mail.mil); Rupp, Kaleinani S B (ANG)
Subject: *UPDATE*CHANGE 2* RE: reporter update/review, please advise

[redacted]

[redacted]

CANDIS A. OLMSTEAD, Maj, AKANG
Director, Public Affairs
Alaska National Guard
Department of Military and Veterans Affairs
Desk 907-428-6030
Cell [redacted]
PA requests: mvapublicaffairs@alaska.gov
Alaska National Guard Facebook
Alaska National Guard Youtube

Privacy Act Release Form

RECEIVED
FEB 19 2014

PRIVACY ACT RELEASE

Please return this form to the district office nearest you.

As required by the Privacy Act of 1974, I hereby authorize Congressman Don Young to obtain information from any federal government records regarding me in connection with my claim or problem.

Alaska Army National Guard
Agency

[redacted] BOI
Signature

14FEB2014
Today's Date

Joseph R Lawendowski
Name (printed)

907-[redacted] BOI
Telephone Number

[redacted] BOI/PR
Address (street or PO Box)

[redacted] BOI/PR
Date of Birth

[redacted] BOI/PR
City, State, Zip

[redacted] BOI/PR
Social Security Number

[redacted]
Email

Other Claim Number (if applicable)

Please provide a brief explanation of your problem and what specifically you are requesting of my office.

Please include any questions you would like the agency to answer:

I am writing to raise issue with the personal conduct and command climate established by the Alaska Army National Guard's (AKARNG) Commander BG Leon M. Bridges and Chief of Staff, BG Catherine Jorgensen. The basis for this issue and corresponding complaint is based upon the auspices of Article 138 (Complaints of Wrongs by a Senior Official) and the overall command climate created by the two senior leaders of the AKARNG.

Please see the attached letter for further details related to this request.

Joseph Lawendowski

24343 Thunderbird Drive• Chugiak, Alaska 99567• Phone: [redacted] BOI
E-Mail: [redacted] BOI

Date: 14 February 2014

The Honorable Don Young
United States Representative
4241 B Street, Suite 203
Anchorage, AK 99503

Dear Representative Young:

[redacted] *Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy*

Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy

Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy

Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy

Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Monday, February 24, 2014 8:12 AM
To: Katkus, Thomas H (MVA); Pierre, McHugh (MVA); Leighow, Sharon W (GOV)
Subject: RE: ADN Guard article

[redacted]

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Thomas H (MVA)
Sent: Sunday, February 23, 2014 7:52 PM
To: Pierre, McHugh (MVA); Leighow, Sharon W (GOV)
Cc: Nizich, Michael A (GOV)
Subject: ADN Guard article

This came out a few ago. ADN article from Sean Cocheran.

http://www.adn.com/2014/02/23/3342734/alaska-national-guard-members.html#emlnl=Breaking_News

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted]

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Tuesday, April 01, 2014 1:52 PM
To: Sims, Cynthia M (GOV); Parnell, Governor (GOV sponsored)
Subject: RE: Alaska Army National Guard - Corruption Part 1

If you remember right as this rant also targets BG Jorgensen, they did and said the same about BG Mc Manus.....

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Sims, Cynthia M (GOV)
Sent: Tuesday, April 01, 2014 1:47 PM
To: Parnell, Governor (GOV sponsored); Nizich, Michael A (GOV)
Subject: FW: Alaska Army National Guard - Corruption Part 1

This is not helpful to the cause, the assessment or the morale of our National Guard. [redacted]

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Whistle Blower [mailto:akarngwhistleblower@gmail.com]
Sent: Saturday, March 29, 2014 08:30 PM Eastern Standard Time
To: Doehl, Bob (Begich); Kaplan, Greg (Murkowski); Senator.Charlie.Huggins@akleg.gov <Senator.Charlie.Huggins@akleg.gov>; governor@gov.state.ak.us <governor@gov.state.ak.us>; ng.ncr.arng.mbx.ngb-ig@mail.mil <ng.ncr.arng.mbx.ngb-ig@mail.mil>; scott.griffith@va.gov

<scott.griffith@va.gov>; scockerham@mcclatchydc.com <scockerham@mcclatchydc.com>;
thomas.katkus.mil@mail.mil <thomas.katkus.mil@mail.mil>
Subject: Alaska Army National Guard - Corruption Part 1

TO: All Concerned Parties

FROM: Concerned Group of Alaska Army National Guard Members

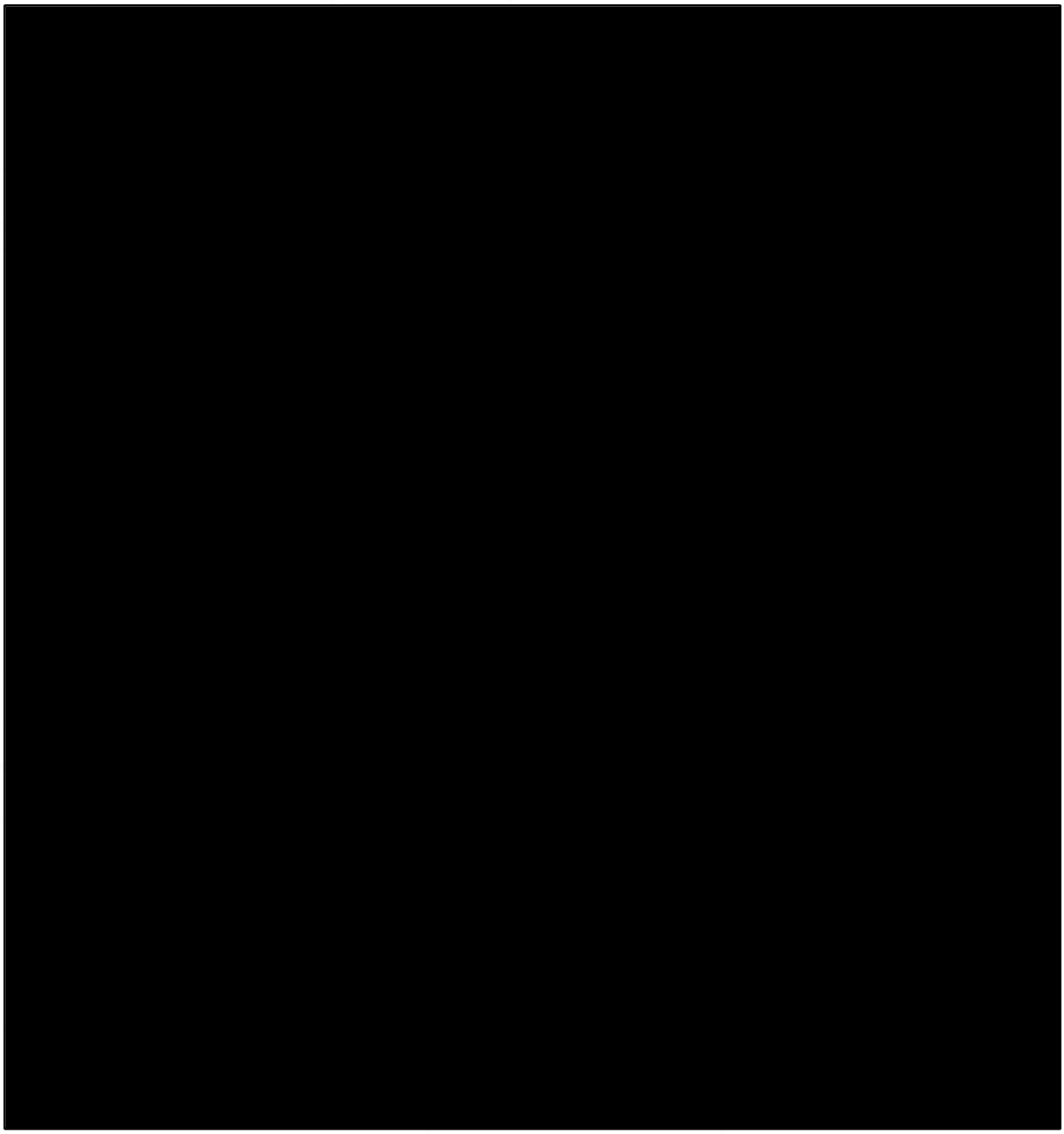
SUBJECT: Alaska Army National Guard Corruption (part 1)

First and foremost we as a group would like to start off by explaining why there are no names taking credit for this correspondence. It is not because we do not wish to expose our names or have someone interview us. Mainly, it is for our protection. Under current state law there is a provision that protects anyone who wishes to report any wrong doing. Alaska Statute 39.25.80 is the statute that affords this right, however, under the current administration within the Alaska Army National Guard there is no protection for anyone who chooses to speak out. Our group consists of more than 10 Soldiers and Airmen from all ranks who want to see changes. We are going to be sending out emails like this one over the next several weeks in the hopes that it will affect change, help the Soldier's that do not have a voice, and the ones that have come forward and nothing has been done.

In our first release we are going to be discussing some issues that have been brought to the attention of Senator Mark Begich, Senator Murkowski, Congressman Don Young, Governor Parnell, State Senator Higgins, National Guard Bureau IG, Department of the Army (DA) IG, and Department of Defense IG. All of these reports of concern have been returned to MG Katkus, BG Bridges, and BG Jorgensen. This would be the normal protocol in these types of cases, however, they are the subject of these reports. They are covering up their actions, and the actions of officers directly under their command authority. On Wednesday 26 March 2014 Gov Parnell publically acknowledged that there are concerns within the AKANG and has asked for a special investigation by NGB. This is long overdue. Hopefully this will add to what is being looked into by the NGB team and brings to light other issues along with how sexual assault cases are being handled in the State.

Part 1 will consist of illegal hiring practices and Equal Opportunity Misconduct.

[redacted]



There are more instances that we can point to where the senior leadership of the AKARNG has failed to do what is right due to either their lack of desire to, fear of reprisals, or their own neglect. We are prepared to send more emails with detailed information about the possible improprieties, names and contact information of witnesses who might be willing to talk if they can be assured that they will not be retaliated against, and something will actually happen to help resolve the issues.

BG Jorgensen is a common name that you will see in almost every complaint that is going to come out when NGB actually gets the truth from Soldiers. Here is a piece of information that most people do not know or understand. She is actively violating assignment policy, promotions, and evaluations. Over the past year there were several LTC's (O5) that were eligible for COL (O6). Instead of promotion based on eligibility, position, or authority she

utilized her position as the Chief of Staff to promote people that support her regime. A COL was moved out of his position on paper only, a LTC was moved into his vacated position. As soon as this took affect the Chief of Staff ensured that his promotion orders were published. Then she moved all of the parties back to their positions. She cited vacancy promotion authority as her reasoning for the promotion because no one was aware of the paperwork shuffle she did. However, due to several key people talking about the moves it came to the attention of several eligible O5. To verify this was actually done you can contact LTC Joseph Lawendowski, MSG John Phlegar, COL Thompson, and CW4 Kostoff. All of these people have personal knowledge that this is an issue and has been reported to DA IG.

Over the past year there have been very public cases involving sexual assault, sexual harassment, or failures by Commands to do what is right for the victims. The AKARNG has not been exempt from this. In 2013 Ret. LTC Kenneth Blaylock wrote a 12 page report detailing numerous allegations concerning the AKANG. Several key leaders were named as either being guilty of illegal sexual conduct, failing to protect victims of sexual assault, or turning a blind eye to accusations because of their connection to the alleged violator. We as a group can attest that there is some truth to what Ret LTC Blaylock wrote and there are even more concerns than he was even aware of. We are not going to release the names of the victims in our emails because this is a private ordeal that they have had to live through. If and when an investigating team comes to Alaska we will ensure that the names of victims and violators makes it to the right people.

Here is a list of things to come:

Illegal promotions
Inappropriate Officer/NCO Relationships
Inappropriate relationships between Senior NCO and dependent spouse
Inappropriate Relationship between AKARNG and APD
Fraud Waste and Abuse of government assets to include fraud
Hostile Work Environment
Dereliction of Duty (MSG through BG)

Respectfully,

AKANG Whistle Blower's



Investigation Of Alaska National Guard Sexual Assault Allegations Underway

By Liz Ruskin, APRN | April 2, 2014

Like Share One person likes this. Sign Up to see what your friends like.

The head of the federal National Guard Bureau says the investigation now underway into allegations of sexual assault and harassment within the Alaska National Guard should not be hidden away.



General Frank Grass. (Department of Defense photo)

In response to questions from Sen. Lisa Murkowski at a congressional hearing this morning, General Frank Grass said investigators from the Bureau's Office of Complex Investigations are on the case.

"What we've done at the request of the state is sent up an investigation team, about three weeks ago," General Grass said. "We're looking at a broad brush of complaints and we'll do the analysis."

"I'm free to come brief you in more detail on where we're at on that and how much time it might take."

Murkowski accepted the general's offer but says the outcome of the investigation should be transparent to remove the cloud hanging over the Alaska National Guard. Gen. Grass agreed, although he said the report would go to the governor.

Some of the allegations date back as far as 2010.

Membership



Google Ad 2



Google Ad 3

Man Cheats Credit Score
1 simple trick & my credit score jumped 217 pts. Banks hate this!

Want To Publish A Book?
Learn How To Get Published Today. Claim Your Free Publishing Guide.

Public Arrest Records
Search Any Name for Free! Step 1) Enter Name. 2) View Arrest Records

Public Arre Records
1) Enter Name & State 2) View Arrest Records Instantly

Community Calendar

COMMUNITY CALENDAR

divider

In My Family Ad

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Monday, April 07, 2014 4:06 PM
To: Sims, Cynthia M (GOV)
Subject: RE: Alaska Army National Guard Corruption (part 2)

[redacted]

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Sims, Cynthia M (GOV)
Sent: Monday, April 07, 2014 3:48 PM
To: 'Rofrano, Christian A COL USARMY NG NGB (US)'; Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
Cc: Nizich, Michael A (GOV)
Subject: FW: Alaska Army National Guard Corruption (part 2)

Good afternoon ... a new email was received over the weekend from this group.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Whistle Blower [mailto:akarngwhistleblower@gmail.com]
Sent: Sunday, April 06, 2014 11:02 PM
To: Bob_Doehl@begich.senate.gov; Greg_Kaplan@murkowski.senate.gov; Huggins, Charlie (LAA); Governor Sean Parnell (GOV sponsored); ng.ncr.arng.mbx.ngb-ig@mail.mil; scott.griffith@va.gov; scockerham@mcclatchydc.com; thomas.katkus.mil@mail.mil
Subject: Alaska Army National Guard Corruption (part 2)

TO: All Concerned Parties

FROM: Concerned Group of Alaska Army National Guard Members

SUBJECT: Alaska Army National Guard Corruption (part 2)

There are rumors that there are questions being asked about what has been occurring in the State of Alaska, the conduct of BG Bridges and BG Jorgensen, and other key leaders. This is a welcomed change to the corrupt chain of supporters who have been keeping this from the public.

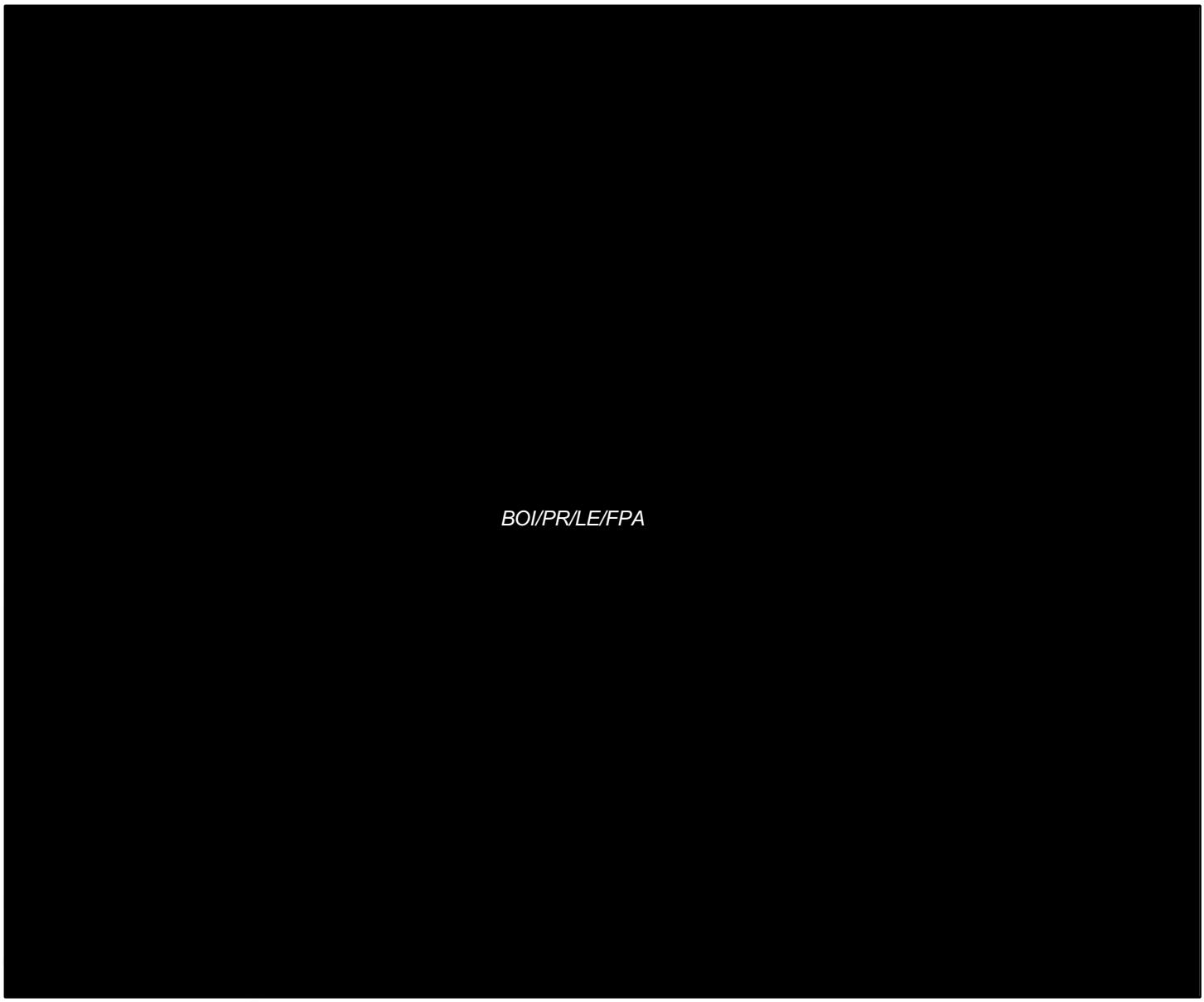
So this week we are going to add to what needs to be looked at and addressed. This week our concerns are on the Fraud, Waste, and Abuse of military resources and manpower, and the 49th GMD. According to the Department of Defense Office of Inspector General these things are defined:

Fraud – a type of illegal act involving the obtaining of something of value through willful misrepresentation.

Waste – involves the taxpayers not receiving reasonable value for money in connection with any government funded activities due to an inappropriate act or omission by players with control over or access to government resources.

Abuse – involves behavior that is deficient or improper when compared with behavior that a prudent person would consider reasonable and necessary business practice given the facts and circumstances.

[redacted]
BOI/PR/LE/FPA



Respectfully,

AKANG Whistle Blower's

Nizich, Michael A (GOV)

From: Rofrano, Christian A COL USARMY NG NGB (US) <christian.a.rofrano.mil@mail.mil>
Sent: Monday, April 07, 2014 4:06 PM
To: Sims, Cynthia M (GOV); Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
Cc: Nizich, Michael A (GOV)
Subject: Re: Alaska Army National Guard Corruption (part 2)

Thanks Cindy - got it.
Chris

From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Monday, April 07, 2014 11:48 PM Coordinated Universal Time
To: Rofrano, Christian A COL USARMY NG NGB (US); Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
Cc: Nizich, Michael A (GOV) <mike.nizich@alaska.gov>
Subject: FW: Alaska Army National Guard Corruption (part 2)

Good afternoon ... a new email was received over the weekend from this group.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Whistle Blower [mailto:akarngwhistleblower@gmail.com]
Sent: Sunday, April 06, 2014 11:02 PM
To: Bob_Doehl@begich.senate.gov; Greg_Kaplan@murkowski.senate.gov; Huggins, Charlie (LAA); Governor Sean Parnell (GOV sponsored); ng.ncr.arng.mbx.ngb-ig@mail.mil; scott.griffith@va.gov; scockerham@mcclatchydc.com; thomas.katkus.mil@mail.mil
Subject: Alaska Army National Guard Corruption (part 2)

TO: All Concerned Parties

FROM: Concerned Group of Alaska Army National Guard Members

SUBJECT: Alaska Army National Guard Corruption (part 2)

There are rumors that there are questions being asked about what has been occurring in the State of Alaska, the conduct of BG Bridges and BG Jorgensen, and other key leaders. This is a welcomed change to the corrupt chain of supporters who have been keeping this from the public.

So this week we are going to add to what needs to be looked at and addressed. This week our concerns are on the Fraud, Waste, and Abuse of military resources and manpower, and the 49th GMD. According to the Department of Defense Office of Inspector General these things are defined:

Fraud – a type of illegal act involving the obtaining of something of value through willful misrepresentation.

Waste – involves the taxpayers not receiving reasonable value for money in connection with any government funded activities due to an inappropriate act or omission by players with control over or access to government resources.

Abuse – involves behavior that is deficient or improper when compared with behavior that a prudent person would consider reasonable and necessary business practice given the facts and circumstances.





Respectfully,

AKANG Whistle Blower's

Nizich, Michael A (GOV)

From: Katkus, Thomas H MG USARMY NG AKARNG (US) <thomas.h.katkus.mil@mail.mil>
Sent: Tuesday, April 08, 2014 4:07 PM
To: Nizich, Michael A (GOV)
Subject: Fw: Alaska Army National Guard Corruption (part 2) (UNCLASSIFIED)

Mike

Here is a bit of information from the most recent anonymous e-mail.

I will have more as we continue to expend effort to run anonymous allegations to ground.

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted]

DSN: (317) 384-4050

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

----- Original Message -----
From: Wille, David R COL USAF NG AKANG (US)
Sent: Tuesday, April 08, 2014 03:23 PM
To: Katkus, Thomas H MG USARMY NG AKARNG (US)
Subject: FW: Alaska Army National Guard Corruption (part 2) (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Sir,
[redacted]n

VR
DAVID R. WILLE, Colonel, USAF
Alaska National Guard IG
Ofc (907)428-6060
BB (907)854-1775

-----Original Message-----
From: Wille, David R COL USAF NG AKANG (US)
Sent: Tuesday, April 08, 2014 11:13 AM
To: Ivester, Terry A COL USARMY NG NGB (US)

Cc: Byrd, Harold C CIV NG NGB (US)
Subject: RE: Alaska Army National Guard Corruption (part 2) (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

FPA/LE/PR

VR/
DAVID R. WILLE, Colonel, USAF
Alaska National Guard IG
Ofc (907)428-6060
BB (907)854-1775

-----Original Message-----
From: Ivester, Terry A COL USARMY NG NGB (US)
Sent: Tuesday, April 08, 2014 5:58 AM
To: Wille, David R COL USAF NG AKANG (US)
Subject: FW: Alaska Army National Guard Corruption (part 2) (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Dave,

[redacted]

v/r

Terry

COL Terry A. Ivester
Deputy Inspector General
National Guard Bureau
(703) 607-2483
DSN 327-2483

FOR OFFICIAL USE ONLY - INSPECTOR GENERAL SENSITIVE INFORMATION : The information contained in this e-mail and any accompanying attachments may contain Inspector General sensitive information, which is protected from mandatory disclosure under 5 USC §552. Matters within IG records are often pre-

decisional in nature and do not represent final approved DA policy. Dissemination is prohibited except as authorized under AR 20-1. Do not release outside of DA channels without prior authorization from The Inspector General. If you are not the intended recipient of this information, any disclosure, copying, distribution, or the taking of any action in reliance on this information is prohibited. If you received this e-mail in error, please notify me immediately by return e-mail or by calling (703) 607-2483.

From: Whistle Blower [mailto:akarngwhistleblower@gmail.com]
Sent: Sunday, April 06, 2014 11:02 PM
To: Bob_Doehl@begich.senate.gov; Greg_Kaplan@murkowski.senate.gov; Huggins, Charlie (LAA); Governor Sean Parnell (GOV sponsored); ng.ncr.arng.mbx.ngb-ig@mail.mil; scott.griffith@va.gov; scockerham@mcclatchydc.com <mailto:scockerham@mcclatchydc.com> ; thomas.katkus.mil@mail.mil
Subject: Alaska Army National Guard Corruption (part 2)

TO: All Concerned Parties

FROM: Concerned Group of Alaska Army National Guard Members

SUBJECT: Alaska Army National Guard Corruption (part 2)

There are rumors that there are questions being asked about what has been occurring in the State of Alaska, the conduct of BG Bridges and BG Jorgensen, and other key leaders. This is a welcomed change to the corrupt chain of supporters who have been keeping this from the public.

So this week we are going to add to what needs to be looked at and addressed. This week our concerns are on the Fraud, Waste, and Abuse of military resources and manpower, and the 49th GMD. According to the Department of Defense Office of Inspector General these things are defined:

Fraud – a type of illegal act involving the obtaining of something of value through willful misrepresentation.

Waste – involves the taxpayers not receiving reasonable value for money in connection with any government funded activities due to an inappropriate act or omission by players with control over or access to government resources.

Abuse – involves behavior that is deficient or improper when compared with behavior that a prudent person would consider reasonable and necessary business practice given the facts and circumstances.

[redacted]



Respectfully,

AKANG Whistle Blower's

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

Nizich, Michael A (GOV)

From: Katkus, Thomas H MG USARMY NG AKARNG (US) <thomas.h.katkus.mil@mail.mil>
Sent: Thursday, June 26, 2014 2:25 PM
To: Nizich, Michael A (GOV)
Subject: Fw: PERSONAL AND CONFIDENTIAL

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted]

DSN: (317) 384-4050

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

From: Mathew B. Tully, Esq. [mailto:mtully@1888law4life.com]
Sent: Wednesday, June 25, 2014 02:26 PM
To: Katkus, Thomas H MG USARMY NG AKARNG (US)
Subject: PERSONAL AND CONFIDENTIAL

MG Tom Katkus,

For your situational awareness, as the start of the investigation(s) into misconduct by senior Alaska National Guard leaders has only begun (I suspect this will turn into "Rapegate" - a scandal that will capture Alaska and possibly "lower 48" media attention after Labor Day as we roll into the Governor's election cycle about how "weekend warriors'" can pull the most private/secretive information about any civilian without any Court order - a scandal that will be more personal and factual than anything the people in Alaska have to worry about with the NSA), I wanted to ensure you know that the BOI/PR family insists that I turn over every rock, hold no prisoners, and do whatever is necessary to defend their honor but that I do not call for your resignation or otherwise directly ridicule you. Your relationship with both the boy (BOI/PR) and his father is a personal and lengthy one that I don't understand nor appreciate.

They only called in the "big guns" (my law firm), bet their homes (i.e. payment for my legal fees), and took the "take no prisoners" approach after [redacted] Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy [redacted] Those actions were the proverbial nuclear bomb dropped on the Gum family that brought with it shame

and dishonor that could not be allowed to go without being countered. My scorched earth operations will not end as long as the nuclear option is being used against the BOI/PR family.

Based on that information, the hypocrisy of me then going after you (the ultimate "Judge" in this situation) to tarnish your name and impact your full time employment is not lost on them. However, don't confuse the loyalty the BOI/PR family has for you personally as my being muzzled from very publicly demanding that BOI/PR BOI/PR be "relieved for cause". In my opinion, BOI/PR BOI/PR's lack of judgment in how he handled this matter is unfitting of Command - whether you and the Governor continue to support him after you are made aware of these facts is a valid public discussion for September/October/November.

As I will "officially" notify the State Attorney General shortly, it is not too late for us to walk away, my client will sign a confidentiality agreement and forget this whole situation ever happened (i.e. not seek attorney fees/damages, etc.). All that he asks for in return is that he be left alone and be allowed to progress in the AGR program until he can retire. Applying risks vs rewards to this situation, that offer should be a "no brainer".

This communication isn't meant as any type of formal or official notice, just a short and informal missive to a friend of the BOI/PR family to explain that despite the wording of letters/emails from a DC military justice powerhouse lawyer, cooler heads can/will prevail - however… the time is limited to reaching a settlement. Once the "cat is out of the bag" this will be all or nothing for everybody involved. This problem is still being 'kept within the family' so to speak, no lawsuits have been filed, no public records exist that prevent this entire situation from disappearing. My client is eager to make this all disappear if you wish…

Regards,
Mat
Personal cell phone BOI

Mathew B. Tully, Esq.
FOUNDING PARTNER
mtully@fedattorney.com

815 Connecticut Avenue NW – Suite 720 | Washington, DC 20006
(202) 787-1900 Phone | (202) 640-2059 Fax
www.fedattorney.com

Confidentiality / Privilege Notice: This transmission, including attachments, is intended solely for the use of the designated recipient(s). This transmission may contain information that is confidential and/or privileged or otherwise protected from disclosure. The use or disclosure of the information contained in this transmission for any purpose other than that intended by its transmittal is strictly prohibited. If you are not an intended recipient of this transmission, please immediately destroy all copies received and notify the sender.

Nizich, Michael A (GOV)

From: Sims, Cynthia M (GOV)
Sent: Friday, June 27, 2014 4:47 PM
To: Nizich, Michael A (GOV)
Subject: Fwd: Resignation demand (UNCLASSIFIED)

Sent from Cindy's iPhone

Begin forwarded message:

> **From:** "Wawersik, Jane L LTC USARMY NG AKARNG (US)" <jane.l.wawersik2.mil@mail.mil>
> **Date:** June 27, 2014, 7:04:19 PM EDT
> **To:** "cindy.sims@alaska.gov" <cindy.sims@alaska.gov>
> **Subject: FW: Resignation demand (UNCLASSIFIED)**
>
> Classification: UNCLASSIFIED
> Caveats: NONE
>
> Ms. Sims,
> See below.
>
> LTC Wawersik
>
> -----Original Message-----
> From: BOI/PR/LE/FPA USARMY (US)
> Sent: Friday, June 27, 2014 2:22 PM
> To: Wawersik, Jane L LTC USARMY NG AKARNG (US)
> Subject: Fw: Resignation demand
>
> LTC Wawersik,
>
> Please inform the command of this email.
>
> BOI/PR/LE/FPA
>
> From: Mathew B. Tully, Esq. [mailto:mtully@1888law4life.com]
> Sent: Friday, June 27, 2014 09:07 PM Coordinated Universal Time
> To: BOI/PR/LE/FPA USARMY (US); Vanison, Gregory E CPT USARMY NG AKARNG (US)
> Subject: Resignation demand

[redacted]

Please consider this email a formal report of unlawful conduct by members of the Alaska National Guard pursuant to 10 USC 1034 on behalf of [redacted].

[redacted]

You are hereby advised that should the Alaska National Guard continue to knowingly use the aforementioned confidential criminal justice information, you may be* subject to civil liability damages as allowed by Alaska Statute 12.62.200(a) which reads in relevant part "a person whose criminal justice information has been…used in knowing violation of this chapter or a regulation adopted under this chapter may bring an action for damages in the superior court" (emphasis added).

Continued unlawful disclosure of such documents with regard to [redacted] AR 15-6 report OR the alleged [redacted] (who has been clearly identified by name in additional to other confidential/personal information) shall likely be interpreted as knowing and unlawful violation of the law and cause for adverse legal action*.

*As my law licenses do not extend to the state of Alaska, my interpretation of Alaska state law is not as a matter of legal fact, but rather educated legal knowledge.

Consider yourself duly advised of such facts and proceed accordingly with such knowledge.

I, on behalf of [redacted], hereby demand of you and your Command the following:

- A full audit of personnel who did or could have seen this unlawfully obtained report;

- The removal of the personnel who have seen this unlawfully obtained report from rendering any decision on or being involved in the proposed penalties for the alleged violations contained in the full AR 15-6 investigative findings;

- That the unlawfully obtained report and all copies (physical and digital) shall be immediately returned to the control of a law enforcement officer (due to our intention to initiate litigation with you named as the defendant, I certainly encourage you to consult an attorney prior to destroying any records or deleting any digital copies to prevent the spoliation of evidence); and

- Upon completion of the above, that I receive confirmation that no other unlawfully obtained records exist in the hands of non-Alaska State certified law enforcement personnel.

Furthermore, I am demanding under separate cover that MG Katkus conduct an AR 15-6 investigation into your conduct, CPT Vanison's conduct/performance, and determine how confidential law enforcement information about an alleged [redacted] was obtained by a 'weekend warrior' outside the scope of his employment/investigative authority. Given the serious nature of these allegations, the need for a complex investigation and the impact it could have on [redacted]'s trust in local law enforcement reporting (ie any weekend warrior can walk in and learn the most intimidate details of their sex lifes with nothing more than an 'appointment order' that doesn't even allow access to civilian police files or pertain to misconduct involving civilians and have those details freely and widely distributed in National Guard circles), I am under separate cover filing a report of misconduct/unlawful activities with the Inspector General.

[redacted]

I hereby call on your immediate resignation as the Brigade Commander. If you do not resign your Command, I will exercise my rights under the 1st Amendment to publicly call upon the Commander in Chief of the Alaska National Guard to relieve you for cause. By separate communication to the Alaska Attorney General, I am placing them on notice of our intent to commence a 42 USC 1983 action against you in your personal capacity as well as every other individual who knew or should have known that obtaining, possessing, and distributing of confidential civilian sexual assault victim information in this case was not in accordance with the rights afforded under the United States Constitution and applicable law, rules, and regulations or even covered by your appointment orders/competent lawful authority.

In all my years in the military and as a civilian military criminal defense attorney, I have never been so disturbed by the deliberate indifference and lack of common sense by so many in one command.

I will also inform you that this is only the first in a series of allegations of misconduct that we will disclose in due course. As the saying goes this isn't the strongest, best, or most powerful arrow in our quiver just merely the first one in which we will use but be assured that this is the 'tip of the iceberg' of 10 USC 1034 reporting. It is merely being disclosed first/quickly to mitigate damages and place you and others on 'notice' per AS 12.62.200(a).

Sincerely,

Mathew B. Tully, Esq.
FOUNDING PARTNER
mtully@fedattorney.com <mailto:mtully@fedattorney.com>

Description: Federal Employment Lawyers - Tully Rinckey PLLC
<http://www.fedattorney.com/>

815 Connecticut Avenue NW – Suite 720 | Washington, DC 20006
(202) 787-1900 Phone | (202) 640-2059 Fax www.fedattorney.com
<http://www.fedattorney.com/> Description: http://twitter.com/tullylegal
<http://twitter.com/tullylegal> Description: http://www.facebook.com/TullyLegal
<http://www.facebook.com/TullyLegal> Description:
http://www.linkedin.com/companies/tully-rinckey-pllc
<http://www.linkedin.com/companies/tully-rinckey-pllc> Description:
http://www.youtube.com/tullylegal <http://www.youtube.com/tullylegal> Description:
http://www.govloop.com/profile/TullyRinckeyPLLC
<http://www.govloop.com/profile/TullyRinckeyPLLC>

Confidentiality / Privilege Notice: This transmission, including attachments, is intended solely

for the use of the designated recipient(s). This transmission may contain information that is confidential and/or privileged or otherwise protected from disclosure. The use or disclosure of the information contained in this transmission for any purpose other than that intended by its transmittal is strictly prohibited. If you are not an intended recipient of this transmission, please immediately destroy all copies received and notify the sender.

Classification: UNCLASSIFIED
Caveats: NONE

Nizich, Michael A (GOV)

From: Buck, Margaret S G (GOV)
Sent: Friday, September 05, 2014 12:42 PM
To: Nizich, Michael A (GOV)
Subject: FW: FW: DMVA Trenches (High Priority)

Importance: High

Meg Buck
I Choose Respect
Assistant to the Chief of Staff
Office of Governor Sean Parnell

P.O. Box 110001
Juneau, AK 99811
P: 907-465-3500
F: 907-465-3532

margaret.buck@alaska.gov
http://www.gov.state.ak.us

Follow the Governor on Facebook!

From: Governor Sean Parnell (GOV sponsored)
Sent: Friday, September 05, 2014 12:28 PM
To: Buck, Margaret S G (GOV)
Cc: Robinson, Benjamin A (GOV)
Subject: FYI: FW: DMVA Trenches (High Priority)
Importance: High

FYI for COS regarding National Guard. I cannot log this as a case due to the lack of constituent information.

Megan R. Wall
Office of Governor Sean Parnell

Alaska State Capitol
Juneau, Alaska 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

megan.wall@alaska.gov
www.gov.state.ak.us

From: S [mailto: [redacted] BOI]
Sent: Friday, September 05, 2014 3:37 AM
To: Parnell, Sean R (GOV)
Subject: DMVA Trenches



Are you a Techie? Get Your Free Tech Email Address Now! Visit http://www.TechEmail.com

Nizich, Michael A (GOV)

From: Sims, Cynthia M (GOV)
Sent: Friday, September 05, 2014 3:46 PM
To: Nizich, Michael A (GOV)
Subject: FW: Guard investigation
Attachments: PR 14-149 Governor Releases National Guard Report Adjutant General Out.pdf

FYI

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Sims, Cynthia M (GOV)
Sent: Friday, September 05, 2014 3:43 PM
To: [redacted] BOI
Subject: RE: Guard investigation

[redacted] Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / ...

Thank you for taking the time to write and share your thoughts and concerns. I will be sure Governor Parnell sees your email.

Please be assured that Governor Parnell's request for General Katkus' resignation is just one part of this effort and we are committed to seeing this through completely. I have attached the press release Governor Parnell put out yesterday, which also has a link to the full report. If you have not done so, I encourage you to read the press release as you will see the Governor's words that this "will include further staffing changes."

This thorough assessment has provided us a starting point to go after the problems within the Alaska National Guard. We are working to assemble the right team of people to further look into the findings presented and to start working through the recommendations. I am confident this process and the continuing changes will make our Alaska National Guard better and stronger.

We take your concerns and statements in your email very seriously, and I appreciate your candor with us. If you wish to talk on the phone, I am always available. You can reach me at our office line or my cell phone is [redacted] BOI. We have so many wonderful people working within our Guard and we are committed to restoring the trust in leadership within the Guard that you each deserve. You have our word that we will not stop!

As I stated earlier, feel free to call me if you have any further questions or concerns.

Take care,
Cindy

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: [redacted BOI] [mailto [redacted BOI]]
Sent: Friday, September 05, 2014 10:51 AM
To: Sims, Cynthia M (GOV)
Subject: Guard investigation

[redacted]
Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy

Paul D. Weber

Palmer

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Tuesday, September 09, 2014 4:40 PM
To: Sims, Cynthia M (GOV)
Subject: RE: CONFIDENTIAL

We have two air guard and army guard

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Sims, Cynthia M (GOV)
Sent: Tuesday, September 09, 2014 3:06 PM
To: Nizich, Michael A (GOV)
Subject: RE: CONFIDENTIAL

Who is our assistant TAG?

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Nizich, Michael A (GOV)
Sent: Tuesday, September 09, 2014 3:04 PM
To: Sims, Cynthia M (GOV)
Subject: FW: CONFIDENTIAL

[redacted] see AG's note below

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Geraghty, Michael C (LAW)
Sent: Tuesday, September 09, 2014 12:04 PM
To: Nizich, Michael A (GOV)
Subject: CONFIDENTIAL

AC

Michael C. Geraghty
Alaska Attorney General
State of Alaska, Department of Law
1031 W. Fourth Ave. Ste. 200
Anchorage, AK 99501
907.269.5100

From: Nizich, Michael A (GOV)
Sent: Thursday, December 22, 2011 5:27 PM
To: Rick Cavens
Cc: mfriese@gcsk12.net
Subject: RE: Compromised

Sorry you feel that way, not sure what prompted this message from you. I have been working very hard in trying to understand the issues and attempting to get to the truth and accuracy of statements and information I have received regarding the management issues at the DMVA/Alaska National Guard that have been areas of concern to many individuals.

Based upon the input received from multiple sources over the last year and a half I have in-turn had many conversations with the leadership at DMVA trying to figure out what needs to change for the betterment of those that sever in the Alaska National Guard as well as what information and accusations are accurate vs. not. I have had endless meetings and conversation with DMVA leadership to convey concerns that I have heard from all that have called me, written to me in letter form, emails and voice messages. I have heard from individuals both active duty and retired and never breached confidence of those that have asked me to keep their conversations confidential.

I have served in the military and know all about the chain of command and the sensitivities of going outside those lines. Since my conversations with DMVA leadership (still on-going) there has been several positive changes made at DMVA and more on the horizon. These changes have not happened by coincidence.

I don't have much more to say to you except I am extremely frustrated right now and disappointed in receiving your communication suggesting that I breached the chaplains confidence.

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Rick Cavens [mailto:[redacted]]
Sent: Thursday, December 22, 2011 3:12 PM
To: Nizich, Michael A (GOV)
Cc: mfriese@gcsk12.net
Subject: Compromised

Mr Nizich,

[redacted]

Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy

Sincerely

Ch Lt Col Rick Cavens
Wing Chaplain, 176WG

Rick Cavens
Husband and Father to Mari and the four fantastics
AK National Guard SOS Coordinator
176WG, AKANG, USAF, Wing Chaplain
Lutheran sidekick pastor for Jesus
Owner of too many sled dogs
[redacted] cell
[redacted] - home

From: Sims, Cynthia M (GOV)
Sent: Monday, June 16, 2014 4:51 PM
To: 'GI Jane'
Subject: RE: 38th Troop Command Information

Thanks, Jane. What are the 15-6 investigations? And yes, send me whatever you have that you think will be helpful to us.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: GI Jane [mailto:[redacted BOI]]
Sent: Saturday, June 14, 2014 3:46 PM
To: Sims, Cynthia M (GOV)
Subject: 38th Troop Command Information

Hi Cindy,

The attached document is what I provided to BG Jorgensen. It is the information that the Governor is requesting. She's consolidating the two main Army units as well as the Air Guard information. I mentioned to her that this document does not contain anything on the numerous 15-6 investigations from the large filing cabinet that is under lock and key in her office area. However, OCI was given a spreadsheet listing the type and nature of those investigations. I doubt that info will be provided to your office. I think I have that spreadsheet on digits if you want it.

Jane

From: GI Jane <[redacted BOI]>
Sent: Monday, June 16, 2014 5:22 PM
To: Sims, Cynthia M (GOV)
Subject: RE: 38th Troop Command Information

The 15-6 investigations are command-directed investigations to look into an allegation of misconduct. The investigating officers (IOs) are appointed in writing and given a suspense. After a consult with a lawyer, they go out and obtain sworn statements from victims/witnesses. The conclude with a summary of their findings and make recommendations to the Appointing Authority who may accept or modify the IO's recommendations.

From: cindy.sims@alaska.gov
To: [redacted BOI]
Subject: RE: 38th Troop Command Information
Date: Tue, 17 Jun 2014 00:50:49 +0000

Thanks, Jane. What are the 15-6 investigations? And yes, send me whatever you have that you think will be helpful to us.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: GI Jane [mailto:[redacted BOI]]
Sent: Saturday, June 14, 2014 3:46 PM
To: Sims, Cynthia M (GOV)
Subject: 38th Troop Command Information

Hi Cindy,

The attached document is what I provided to BG Jorgensen. It is the information that the Governor is requesting. She's consolidating the two main Army units as well as the Air Guard information. I mentioned to her that this document does not contain anything on the numerous 15-6 investigations from the large filing cabinet that is under lock and key in her office area. However, OCI was given a spreadsheet listing the type and nature of those investigations. I doubt that info will be provided to your office. I think I have that spreadsheet on digits if you want it.

Jane

From: Sims, Cynthia M (GOV)
Sent: Wednesday, June 18, 2014 2:02 PM
To: Jane Wawersik ([redacted])
Subject: CONFIDENTIAL/DELIBERATIVE
Attachments: 0345_030.pdf

Second part ☺

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

Nizich, Michael A (GOV)

From: Gene Ramsay <[redacted BOI]>
Sent: Tuesday, November 01, 2011 3:39 PM
To: Nizich, Michael A (GOV)
Subject: Re: From Brig Gen (ret) Ramsay regarding Concerns about the Alaska National Guard

Categories: Red Category

Dear Mr Nizich,

Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy

Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy

Please help to ensure that Brig Gen Foster is treated with the respect he deserves and that he is allowed to retire as a Brig Gen for pay. And please don't let abuses of power and failure to properly plan for future fiscal realities destroy the Alaska Air National Guard. I'm proud to say that it was my "life's work" and it deserves better. Thank you.

Respectfully,

GENE L. RAMSAY, Brig Gen (ret), USAF
Former Commander, 176th Wing (2002-2005)

home: BOI
cell: BOI

From: Gene Ramsay <BOI>
To: mike.nizich@alaska.gov
Sent: Friday, September 16, 2011 2:30 PM
Subject: From Brig Gen (ret) Ramsay regarding Concerns about the Alaska National Guard

Dear Mr. Nizich,

Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy

Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy

Brig Gen Foster is one of the finest officers with whom I have ever served. He absolutely emulates the USAF Core Values of Service, Excellence and Integrity. Please address the disrespectful treatment being accorded Brig Gen Foster and ensure that he is allowed to retire as a Brig Gen for pay, something that he has earned during a long and distinguished career. I have your office and cell numbers, but I have not used them them, feeling that this e-mail would be less intrusive to you and your busy schedule. Please feel free to contact me anytime, via e-mail, phone or letter if you need any more information regarding this situation. Thank you for your attention in this matter and I look forward to hearing from you.

Sincerely,

GENE L. RAMSAY, Brig Gen (ret), USAF
Former Commander, 176th Wing (2002-2005)

home: BOI
cell: BOI

Nizich, Michael A (GOV)

From: Rofrano, Christian A COL USARMY NG NGB (US) <christian.a.rofrano.mil@mail.mil>
Sent: Tuesday, March 04, 2014 12:55 PM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV)
Subject: RE: (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Great thanks! Will get back to you shortly.
All the best,
Chris

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Tuesday, March 04, 2014 4:42 PM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Cc: Nizich, Michael A (GOV)
Subject: RE: (UNCLASSIFIED)

Hi Chris ... We appreciate your assistance in this matter and look forward to working with your team. Let me know which week you think will work for your trip to Alaska and I'll take a look at the Governor's calendar and let you know what date and time will work.

I've copied Mike on this email as well, so you have his contact information. As we discussed on the phone, my cell number is [redacted] BOI/PR if you should need to reach us after work hours or on an immediate matter.

Cindy

Cindy Sims

I Choose Respect
Deputy Chief of Staff

Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

PHONE: 907.269.7450

FAX: 907.269.7463

cindy.sims@alaska.gov <blocked::mailto:cindy.sims@alaska.gov>

www.gov.state.ak.us <http://www.gov.state.ak.us/>

Follow the Governor on Facebook <http://www.facebook.com/pages/Alaska-Governor-Sean-Parnell/121523268448?ref=ts>

-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Tuesday, March 04, 2014 12:30 PM
To: Sims, Cynthia M (GOV)
Subject: (UNCLASSIFIED)

Classification: UNCLASSIFIED

Caveats: NONE

Cindy, please acknowledge receipt of this email!

Thanks.

Chris

COL Chris Rofrano

Chief Counsel

National Guard Bureau

1636 Defense Pentagon, ste. 1D164

Washington DC 20301-1636

(Office) 571-256-7368 DSN 260-7368

(Cell) [redacted] BOI/PR

(Fax) 703-607-3682

(E-mail) Christian.Rofrano@us.army.mil <mailto:Christian.Rofrano@us.army.mil>

Classification: UNCLASSIFIED

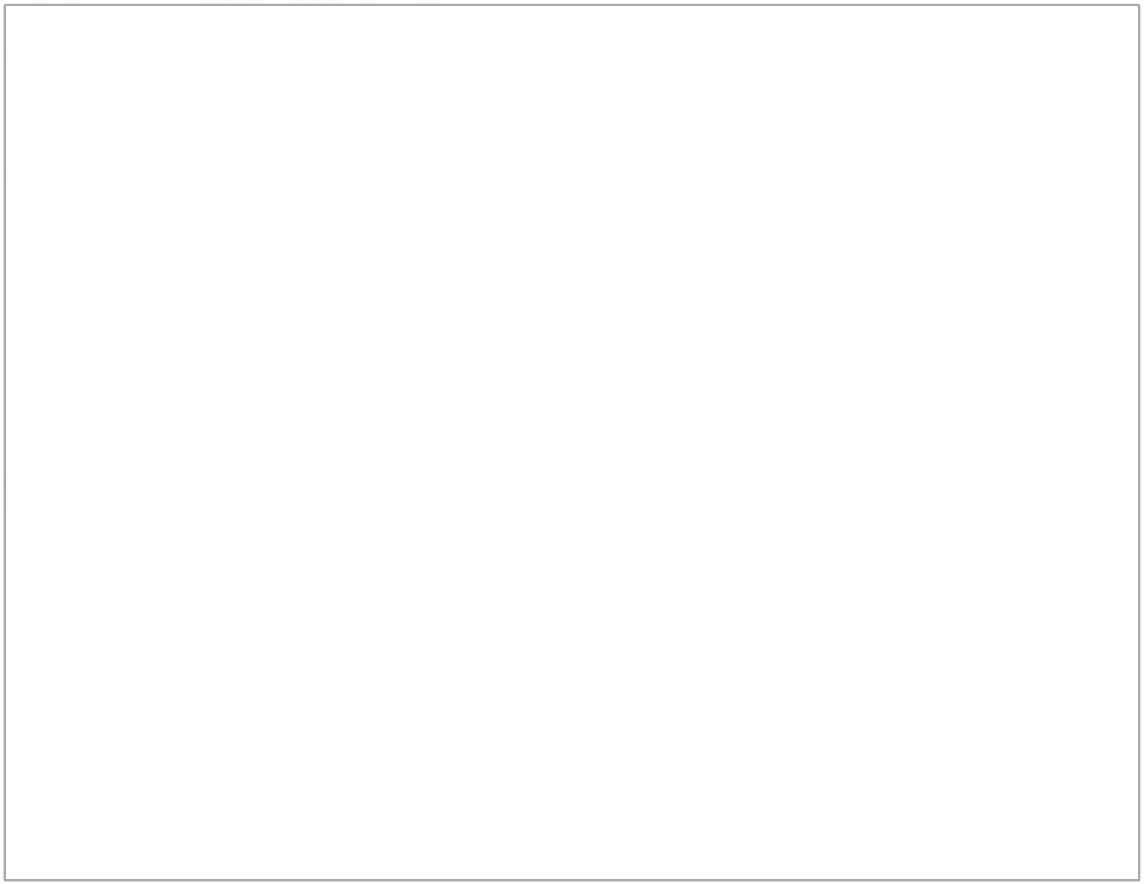
Caveats: NONE

THE STATE of ALASKA
GOVERNOR SEAN PARNELL

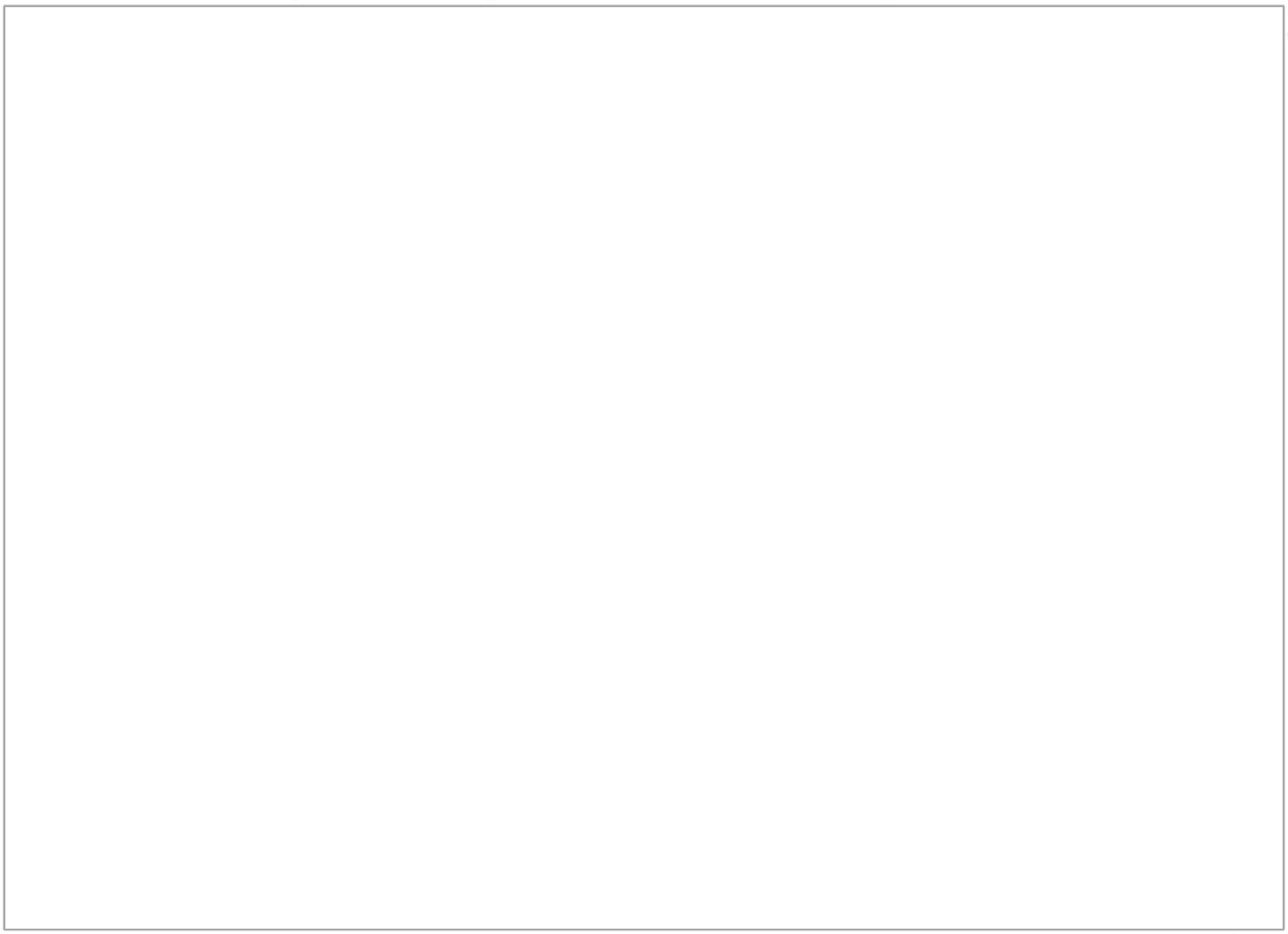
Department of Law
Criminal Division
Office of Special Prosecutions and Appeals
310 K Street, Suite 308
Anchorage, Alaska 99501
Toll Free: 1-877-347-2139
Main: 907.269-6250
Fax: 907-269-6270

March 7, 2014

Major General Thomas Katkus
Adjutant General, Alaska National Guard
P.O. Box 5800
Joint Base Elmendorf-Richardson, Alaska 99505-5800



OGNG-000704
Page 4 of 8
Document ID: 0.7.798.5188



Respectfully,

MICHAEL C. GERAGHTY
ATTORNEY GENERAL

By: _____

Paul J. Miovas, Jr.
Assistant District Attorney
Alaska Bar. No. 0808051

NATIONAL GUARD BUREAU
1636 DEFENSE PENTAGON
WASHINGTON DC 20301-1636

NGB-JA 7 March 2014

MEMORANDUM FOR MG

SUBJECT: Request for Review and Assessment of the Alaska National Guard

1. Pursuant to the attached request of Alaska Governor Sean Parnell, I detail you to serve as the Senior Assessment Officer to provide assistance to the AK NG consistent with the memorandum at Attachment 1. This assessment will be your primary duty until its completion. NGB will provide a team of subject matter experts to assist you in your assessment at your request; LTC Erin McMahon, NGB-JA, will be your legal advisor.

2. You are to independently review and assess: (i) open and closed investigations related to reports of sexual assault, rape, and fraud among members of the Alaska National Guard and the response and disposition that resulted. Do not interfere with cases that are open; review the handling of these cases to identify current practices; (ii) the relationship between the Alaska National Guard and civilian law enforcement as it relates to the handling and treatment of victims of sexual assault; (iii) the current culture, policies and practices of the Alaska National Guard (Army and Air) for the handling of sexual assault and other allegations of hostile work environment and culture within the Alaska National Guard; and (iv) the Alaska National Guard's command structure and its responses to these cases (Please note that only DAIG, AFIG and DOD IG can investigate senior officials. If you suspect senior official misconduct please stop and immediately contact your legal advisor.) You are further directed to conduct a command climate survey that includes the entire Alaska National Guard. You will have access to state/Federal personnel and records to the extent allowed under state/Federal law and regulation.

3. As is indicated in the attached request for review and assessment, once in Alaska you will meet with Governor Parnell and his staff. Subsequently you may meet with the Adjutant General, MG Thomas Katkus, at the AK JFHQ in order to coordinate for any assistance you may need to conduct the review and assessment. Governor Parnell has directed his Chief of Staff to ensure that your review team receives the full cooperation of the Alaska National Guard. Should you or your team receive any resistance, you are directed to contact the Governor's Chief of Staff, Mr. Mike Nizich, so that he may immediately intervene. Attorney General Michael Geraghty will provide state legal advice. You will have 120 days to complete your review and assessment and compile your findings in a report using the procedures and standards detailed in CNGBM 0400.01 as a guide. Extensions are available upon request to NGB-JA. The end product should identify institutional strengths, shortcomings (if any), and recommend improvements, if appropriate. A legal review of this report will be conducted by NGB-JA.

4. The original memorandum and executive summary detailing your findings and recommendations, along with the supporting file, will be forwarded to Governor Parnell and MG

Katkus. The file should include a chronological summary of actions taken, information gathered, standards applied, any statements (written or oral), analysis, findings, and recommendations. The file may include other matters, e.g., computer files, photos, etc.

5. During the course of this assessment, the information you collect must remain confidential with disclosure limited to the Office of the Governor or NGB-JA unless otherwise directed.

6. If you suspect at any time that senior officer misconduct may have occurred, you will stop whatever action you are undertaking and immediately consult with your legal advisor, NGB-JA, and/or, NGB-IG. Similarly, if you believe that any individual you intend to speak with may have violated a provision of the AK military code or other state/Federal law, you will likewise stop whatever action you are undertaking and immediately consult with your legal advisor.

7. You must provide witnesses with a Privacy Act Statement before you solicit any personal information. Additionally, during the course of your interviews (military or civilian) ensure that the appropriate rights warnings are provided (in consultation with the legal advisor). You should provide personnel the opportunity to speak with you or your team or to provide information to aid in assisting in your duties, but personnel will not be compelled to do so.

8. Your point of contact in AK is the Governor's Chief of Staff, Mike Nizich, at 907-465-3500 or Deputy Chief, Cindy Sims, at 907-269-7450. Please contact them immediately to receive more information regarding this matter and to coordinate travel, interviews, and logistics. I recommend you meet with LTC McMahon prior to initiating your review. She can be contacted at erin.k.mcmahon.mil@mail.mil or (571) 256-7349.

9. The POC for this memorandum is the undersigned at 571-256-7368 or Christian.rofrano@us.army.mil.

Encl
GOV Request for Assistance

CHRISTIAN A. ROFRANO
COL, JA
Chief Counsel, National Guard Bureau

Nizich, Michael A (GOV)

From: Robinson, Benjamin A (GOV)
Sent: Tuesday, September 02, 2014 5:08 PM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV)
Cc: Tepas, Katherine H (GOV)
Subject: FW: National Guard
Attachments: 1955_001.pdf

This cc arrived in Governor's mail today.

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.alaska.gov

From: Post, Jessy I (GOV)
Sent: Tuesday, September 02, 2014 4:59 PM
To: Robinson, Benjamin A (GOV)
Subject: FW: National Guard

Jessy Post
Constituent Relations Coordinator
Office of the Governor

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465.3500
Fax: (907) 465.3532

Jessy.Post@alaska.gov
www.gov.state.ak.us

From: EXECJ-CR-Copy@alaska.gov [mailto:EXECJ-CR-Copy@alaska.gov]
Sent: Tuesday, September 02, 2014 1:59 PM
To: Post, Jessy I (GOV)
Subject: Attached Image

[redacted]

August 6, 2014

National Guard Bureau, NGB-IG
Jefferson Plaza 1, Suite 11600
1411 Jefferson Davis Highway
Arlington, VA 22202

SEP - 2 2014
OFFICE OF THE INSPECTOR GENERAL

[redacted]



[redacted]

[redacted]

[redacted]