From: Nizich, Michael A (GOV)
Sent: Thursday, September 24, 2009 9:29 PM
To: Hinger, Ward K (GOV)
Subject: Re: New TAG for AKNG (UNCLASSIFIED)

I did as well?

----- Original Message -----
From: Hinger, Ward K (GOV)
To: Nizich, Michael A (GOV)
Sent: Thu Sep 24 21:02:34 2009
Subject: RE: New TAG for AKNG (UNCLASSIFIED)

Thanks Mike - that should clear it up.

I saw Catkin Burton sitting in the lobby today (?)

-----Original Message-----
From: Nizich, Michael A (GOV)
Sent: Thursday, September 24, 2009 10:46 AM
To: Hinger, Ward K (GOV)
Subject: FW: New TAG for AKNG (UNCLASSIFIED)

fyi

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

-----Original Message-----
From: Katkus, Tom BG MIL NG AKARNG [mailto:thomas.katkus@us.army.mil]
Sent: Thursday, September 24, 2009 9:57 AM
To: Nizich, Michael A (GOV)
Subject: FW: New TAG for AKNG (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Mike

Below is an e-mail to REP Dalstrom from a retired LTC whose husband still works in the AK ARNG and REP Dalstrom's response. Additionally, I interviewed with a federal investigator on 10 September 09 regarding my 5 year renewal of my TOP SECRET clearance.

My name is submitted for consideration for a Certificate of Eligibility (COE) for Major General. This process requires that every 90 days the DA IG check if there are any complaints against me. I can put you in contact with LTC Dave Basset, our active duty IG, who serves as the conduit for that information if you would like.

Any other question, please let me know.

Katkus

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From: Pierre, McHugh (ANG) [mailto:mchugh.pierre@alaska.gov]
Sent: Thursday, September 24, 2009 9:47 AM
To: Katkus, Tom BG MIL NG AKARNG
Subject: FW: New TAG for AKNG

Here ya go.

McHugh Pierre

Acting Deputy Commissioner

Department of Military and Veterans Affairs

907-428-6003

From: Rep. Nancy Dahlstrom
[mailto:Representative_Nancy_Dahlstrom@legis.state.ak.us]
Sent: Tuesday, August 25, 2009 9:56 AM
To: BOI
Subject: RE: New TAG for AKNG

Lieutenant Colonel (RET) Blaylock,

I received your e-mail dated August 18, 2009. As you know, my district includes both Fort Richardson and Elmendorf. With such a large military presence, I regularly interact with constituents that display an exceptional professionalism with exceedingly high ethical and moral standards. I have the utmost respect for the men and women in uniform and the vital work they accomplish everyday. The accusations you expressed in your e-mail, as a retired senior ranking officer of the Army against a superior, are extremely
serious. I was shocked to read your allegations against someone who carries
the reputation as one of our finest commanders in the Alaska Army National Guard.

Due to the serious nature of your complaint, I immediately made contact with the Department of the Army Inspector General's office through the Alaska Army National Guard. They informed me that Brigadier General Thomas Katkus is not under investigation. I found that general officers, by the nature of their position, receive a great deal of scrutiny. Many times the IG office receives complaints with no substantiation that clearly warrants no further investigation or action. I believe this is the case with your husband's accusations that you referenced in your correspondence.

Looking further into your complaint, I discovered that General Katkus is a retired police Captain and served as a division commander with the Anchorage Police Department. I was very impressed that, with over 21 years as a police officer, he has never had a substantiated citizen complaint, never disciplined, found at fault or received any form of corrective action or counseling. His record is impeccable and in stark contrast to the points you allege.

In his long and distinguished career as a police officer, General Katkus maintained an unblemished ethical standard and professional reputation. He is now a federally recognized general officer of the United States Army and continues to maintain that incredibly high standard we expect from our senior military officials. General Katkus spent most of his life serving and protecting our community. He continues to provide that same level of dedication in service to our state and nation through his outstanding leadership of the Alaska Army National Guard.

I am very concerned with your e-mail. With your credentials as a military officer, you should be sensitive to the extreme damage that results from reckless and baseless allegations. Although retired, I would think that military members would still maintain an ethical standard in disclosure and privacy related to matters involving the IG or other personnel actions. There are numerous processes in place that provide fair and equitable treatment for all parties. As a Lieutenant Colonel, you are well aware of them. No one deserves such public defamation, especially our senior leadership.

Your comments regarding Colonel Jorgenson and Colonel DeHaas further erode your credibility. These are two outstanding officers that I personally know.
They carry an outstanding reputation and are well respected. Your statements are reckless and have the potential to cause irreparable damage to these fine officers.

Lieutenant Colonel Blaylock, I have had the opportunity to observe the Alaska Army Guard very closely over the past seven years. I take great offense to your statement that it is a "good old boy" network with corrupt leadership. I believe the current leaders are outstanding and have made tremendous advancements in improving the overall moral, day-to-day operations, direction, and relevancy of the organization. I have never seen it function better. As a citizen of Alaska, I am truly proud to call them my National Guard.

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Sincerely,

Representative Nancy Dahlstrom

Alaska State Legislature

District 18

From: BOI
Sent: Tuesday, August 18, 2009 1:36 PM
To: Rep. Nancy Dahlstrom
Cc: BOI/PR
Subject: New TAG for AKNG

Good afternoon Congresswoman Dahlstrom

I'm not sure if you're involved at all in the confirmation process for the new TAG to replace General Campbell.

If you are, I would ask for you to seriously look into Tom Katkus' background if his name comes up for nomination.

If you're not aware, he is currently under investigation by DA and NGB for numerous allegations. If he's not flagged, he should be IAW Army Regulation. To be upfront, my husband, LTC Ken Blaylock filed one of the complaints General Katkus is under investigation for. Additionally, COL Cathy Jorgensen and COL Tim DeHass should be included in the same investigation.

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of doing things not seen since the 1980s since Tom Katkus was chosen as ATAG.

A thorough audit should be done of all financial expenditures by General Katkus and his staff - both state and federal.

Thank you for your time

Debra Blaylock, LTC, AKARNG (RET)

Classification: UNCLASSIFIED
Caveats: NONE

From: Haight, Sunny C (GOV)
Sent: Friday, October 09, 2009 3:02 PM
To: Nizich, Michael A (GOV)
Subject: FW: CTS 1756 | FW: Military_and_Veterans_Affairs

Importance: High

FYI. Mr. Montague wrote earlier in support of Tony Hart.

-----Original Message-----
From: WebMail [BOI]
Sent: Friday, October 09, 2009 10:53 AM
To: Governor Sean Parnell (GOV sponsored)
Subject: Military_and_Veterans_Affairs

Web mail from: David Montague
address: BOI Anchorage AK 99511
Phone: 907- BOI

MESSAGE:
Dear Gov Parnell,

I understand that you have not yet named The Adjutant General/Director of Military Affairs. I have heard that there appears to be some dissension from those that were not rated highly by ANGOA, and therefore may not have been considered for the position. These people are now waging what appears to be a pure retribution and intimidation campaign against those they think opposed them or did not rate them highly. I hope this is not the case, but have heard inklings of it from several sources. This would be most unfortunate, but totally in character with those individuals. One of them has had at least two investigations from the Inspector General for misuse of their position and unfair retaliation in the past. I would hate to think that they somehow would gain consideration, much less become the next TAG.

I am no fan of Craig Campbell, and I hope he is not trying to sway your decision. Please be careful as to whom you do choose. The Alaska Guard has succeeded despite Craig Campbell and some that he placed into positions of power, and it would be a tragedy if one of them were selected to replace him. Your Guardsmen and Veterans deserve better. I would recommend that you follow your own best judgement. Those that are trying to intimidate ANGOA also lead that way because they are not leaders to begin with. DMVA has needed new leadership for awhile.

Sorry to be so blunt, but I have seen the damage to morale and the frustration caused by previous leaders among the members of the Alaska Air and Army Guard. They are a justifiably proud and storied organization, and they should be rewarded with a leader they can respect and follow anywhere. Thanks for taking the time to read this.

Dave Montague

BOI

From: Haight, Sunny C (GOV)
Sent: Tuesday, October 13, 2009 3:49 PM
To: Nizich, Michael A (GOV)
Subject: FW: CTS 1801 | FW: Military_and_Veterans_Affairs

Importance: High

Mike,

DP/EP

Sunny

-----Original Message-----
From: WebMail [BOI]
Sent: Monday, October 12, 2009 10:29 PM
To: Governor Sean Parnell (GOV sponsored)
Subject: Military_and_Veterans_Affairs

Web mail from: BOI
address: BOI Eagle River AK 99577
Phone: 907- BOI

MESSAGE:
I commend you on your choice of Lieutenant Govenor, Craig Campbell. I recently retired from the Alaska Army National Guard and have always respected Maj Gen Campbells Leadership. Your gain is the AK Army National Guards loss. I have heard numerous rumors on your selection for the Adjutant Generals appointment and now that I am officially retired, felt I could finally voice my opinion. There are many choices of qualified people for this very important position, but I am concerned that BG Katkus is one of the top contenders. I would like to bring to your attention that as of two months ago, he was under investigation by the Department of the Army Inspector General. I do not know if this investigation has been completed yet. Additionally, if you ask the National Guard for the number of Senior Non-commissioned Officers and Senior Officers that have left the Alaska Army National Guard in the last 12 months, I think you will see an alarming trend. Those of us who have left, chose to because of the unethical leadership by BG Katkus. I spent over 25 years in the Alaska Guard and it is very disheartening to end my career on such a low note. I did retire knowing I did the right thing for the right reasons and the right time, and earned the respect of our Soldiers. I followed the rules and regulations which is why BG Katkus wanted me gone. His philosophy is make it happen and we will deal with the consequences later. BG Katkus wanted Soldiers in Kosovo promoted illegally (his son is in the unit in Kosovo) but never once addressed the promotions, legal or not of our Soldiers in Iraq and Afghanastan. I can prove any accusation I make, but mainly wanted you to hear from a concerned Alaskan with first hand experience that BG Katkus does not have the morals or ethics to be the Commander of the Alaska Army National Guard. Thank you for your time.

Jane Dennis

BOI

From: Katkus, Tom BG MIL NG AKARNG <thomas.katkus@us.army.mil>
Sent: Wednesday, October 21, 2009 4:49 PM
To: Nizich, Michael A (GOV)
Cc: Hinger, Ward K (GOV)
Subject: Investigations (UNCLASSIFIED)
Attachments: FW: New TAG for AKNG (UNCLASSIFIED); [redacted] EA [redacted] Mark Begich (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Sir

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[redacted] EA [redacted]

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At this time I know of no other allegations or investigations.

Katkus

Classification: UNCLASSIFIED
Caveats: NONE

EA

EA

EA

From: Katkus, Tom BG NGAK (DMVA Sponsored)
Sent: Thursday, September 24, 2009 9:57 AM
To: Nizich, Michael A (GOV)
Subject: FW: New TAG for AKNG (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Mike

Below is an e-mail to REP Dalstrom from a retired LTC whose husband still works in the AK ARNG and REP Dalstrom's response. Additionally, I interviewed with a federal investigator on 10 September 09 regarding my 5 year renewal of my TOP SECRET clearance.

My name is submitted for consideration for a Certificate of Eligibility (COE) for Major General. This process requires that every 90 days the DA IG check if there are any complaints against me. I can put you in contact with LTC Dave Basset, our active duty IG, who serves as the conduit for that information if you would like.

Any other question, please let me know.

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Sent: Thursday, September 24, 2009 9:47 AM
To: Katkus, Tom BG MIL NG AKARNG
Subject: FW: New TAG for AKNG

Here ya go.

McHugh Pierre

Acting Deputy Commissioner

Department of Military and Veterans Affairs

907-428-6003

From: Rep. Nancy Dahlstrom
[mailto:Representative_Nancy_Dahlstrom@legis.state.ak.us]
Sent: Tuesday, August 25, 2009 9:56 AM
To: [redacted] BOI (Baylock address)
Subject: RE: New TAG for AKNG

Lieutenant Colonel (RET) Blaylock,

I received your e-mail dated August 18, 2009. As you know, my district includes both Fort Richardson and Elmendorf. With such a large military presence, I regularly interact with constituents that display an exceptional professionalism with exceedingly high ethical and moral standards. I have the utmost respect for the men and women in uniform and the vital work they accomplish everyday. The accusations you expressed in your e-mail, as a retired senior ranking officer of the Army against a superior, are extremely
serious. I was shocked to read your allegations against someone who carries
the reputation as one of our finest commanders in the Alaska Army National Guard.

Due to the serious nature of your complaint, I immediately made contact with the Department of the Army Inspector General's office through the Alaska Army National Guard. They informed me that Brigadier General Thomas Katkus is not under investigation. I found that general officers, by the nature of their position, receive a great deal of scrutiny. Many times the IG office receives complaints with no substantiation that clearly warrants no further investigation or action. I believe this is the case with your husband's accusations that you referenced in your correspondence.

Looking further into your complaint, I discovered that General Katkus is a retired police Captain and served as a division commander with the Anchorage Police Department. I was very impressed that, with over 21 years as a police officer, he has never had a substantiated citizen complaint, never disciplined, found at fault or received any form of corrective action or counseling. His record is impeccable and in stark contrast to the points you allege.

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I am very concerned with your e-mail. With your credentials as a military officer, you should be sensitive to the extreme damage that results from reckless and baseless allegations. Although retired, I would think that military members would still maintain an ethical standard in disclosure and privacy related to matters involving the IG or other personnel actions. There are numerous processes in place that provide fair and equitable treatment for all parties. As a Lieutenant Colonel, you are well aware of them. No one deserves such public defamation, especially our senior leadership.

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Representative Nancy Dahlstrom

Alaska State Legislature

District 18

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Sent: Tuesday, August 18, 2009 1:36 PM
To: Rep. Nancy Dahlstrom
Cc: [redacted] *BOI (Baylock address)*
Subject: New TAG for AKNG

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A thorough audit should be done of all financial expenditures by General Katkus and his staff - both state and federal.

Thank you for your time

Debra Blaylock, LTC, AKARNG (RET)

Classification: UNCLASSIFIED
Caveats: NONE

EA

EA

From: Skaar, John L SGT MIL NG AKARNG <john.skaar@us.army.mil>
Sent: Tuesday, October 20, 2009 1:40 PM
To: Katkus, Tom BG NGAK (DMVA Sponsored)
Subject: Mark Begich (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE
*NOTICE: Message body content downgraded from previous markings UNCLASSIFIED//FOUO by john.skaar

Classification: UNCLASSIFIED
Caveats: FOUO

Sir,

Mark Begich called today, wanting to leave a message for you.

Thank you for all you have done for helping with the ATG issues.

202-224-3004

v/r,

John Skaar
SGT, AKARNG
S3 Asst Battle NCO
COS Executive NCO
(907) 428-6045
(907) 854-3766

"Strive for Strength, Sweat for Guts, Go for Glory."
SGM Jim Rogers, USMC Retired

Classification: UNCLASSIFIED
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Sent: Wednesday, October 21, 2009 5:39 PM
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Attachments: FW: New TAG for AKNG (UNCLASSIFIED); [redacted] EA [redacted] Mark Begich (UNCLASSIFIED)

Show the Governor. Does Janice have interviews set up yet?

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Classification: UNCLASSIFIED
Caveats: NONE

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Classification: UNCLASSIFIED
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v/r,

John Skaar
SGT, AKARNG
S3 Asst Battle NCO
COS Executive NCO
(907) 428-6045
(907) 854-3766

"Strive for Strength, Sweat for Guts, Go for Glory."
SGM Jim Rogers, USMC Retired

Classification: UNCLASSIFIED
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Sent: Wednesday, October 21, 2009 6:10 PM
To: Nizich, Michael A (GOV)
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Attachments: ATG white paper.docx

I will show to the Gov, [redacted]

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Last month you indicated that you heard I was possibly the subject of an investigation. I responded with the attached "FW:New TAG for AKNG(UNCLASSIFIED)(6KB)" e-mail.

[redacted]

[redacted]. The last attachment "Mark Begich (UNCLASSIFIED)" is coincidently, an e-mail that one of my office staff sent me yesterday while I was returning from Sitka. My staff member did not realize that when he was talking to "Mark Begich", he was actually talking to a US Senator, who was calling to personally thank me and the efforts of the Alaska National Guard and DMVA for all they have done to support the recognition the ATG members.

At this time I know of no other allegations or investigations.

Katkus
Classification: UNCLASSIFIED
Caveats: NONE

DP/EP

From: Campbell, Lt. Governor (GOV sponsored)
Sent: Thursday, October 29, 2009 3:11 PM
To: Sullivan, Daniel S (LAW)
Cc: Cramer, John W (GOV); Nizich, Michael A (GOV)
Subject: Meeting Next Week

Dan:

Thanks for the meeting next week. Understand it will be on Friday, Nov 6th.

A little background:

AC/DP/EP

Craig

From: Pierre, McHugh (ANG)
Sent: Wednesday, November 04, 2009 1:24 PM
To: Nizich, Michael A (GOV)
Cc: Hinger, Ward K (GOV)
Subject: travel to DC

Mike, I would really like Ward to come with BG Katkus and I to Washington DC on December 2nd to go over national guard issues with our congressional delegation and National Guard Bureau.
Can you approve his travel with us? We will be returning to Anchorage on December 5th.
Thanks.

McHugh Pierre
Acting Deputy Commissioner
Department of Military and Veterans Affairs
907-428-6003

From: Ignell, Staci L (GOV)
Sent: Wednesday, March 10, 2010 9:46 AM
To: Perez, Linda J (GOV); Sims, Cynthia M (GOV); Haight, Sunny C (GOV)
Cc: Newman, Jamie E (GOV); Lease, Csesalie D (GOV); Kreuzenstein, Claudette (GOV); Tempel, Deborah A (GOV)
Subject: RE: Department of Law request
Attachments: CTS 4381 FW Reports sent by DMVA to DOL for review subject to FOIA request.htm

AC

Staci Ignell
Coordinator for Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
Juneau, Alaska 99811
Phone: (907) 465-2383
Fax: (907) 465-3532

staci.ignell@alaska.gov
www.gov.state.ak.us

From: Perez, Linda J (GOV)
Sent: Wednesday, March 10, 2010 9:37 AM
To: Sims, Cynthia M (GOV); Haight, Sunny C (GOV); Ignell, Staci L (GOV)
Cc: Newman, Jamie E (GOV)
Subject: Department of Law request
Importance: High

AC

Thanks

Linda Perez
Administrative Director
Office of Governor Sean Parnell

P.O. Box 110001
Juneau, Alaska 99811-0001
PHONE: 907.465.3876
FAX: 907.465.1641

linda.perez@alaska.gov
www.gov.state.ak.us

AC

AC

From: Pierre, McHugh (MVA)
Sent: Tuesday, October 19, 2010 3:27 PM
To: Kelly, Peter G (GOV); Katkus, Tom BG NGAK (DMVA Sponsored); Nizich, Michael A (GOV)
Subject: RE: Letter

I have no heart burn.
Thanks.

McHugh Pierre
Deputy Commissioner
Department of Military and Veterans Affairs
907-428-6003 Anchorage Office

-----Original Message-----
From: Kelly, Peter G (GOV)
Sent: Tuesday, October 19, 2010 2:37 PM
To: Pierre, McHugh (MVA); Katkus, Tom BG NGAK (DMVA Sponsored); Nizich, Michael A (GOV)
Subject: RE: Letter

All,

I have not been involved in all the discussions regarding the Defense force, however, Mr Coons did call me and we had a conversation about three weeks ago. I told him the only action I would take regarding our conversation was to check to make sure the department is acting lawfully in its policy with the Defense Force. Below is a draft of an email I intend to send him. However, before I do, I want to make sure all of you have seen it so as not to conflict with any conversations you have had. I am not looking for word-smithing, just let me know if this letter causes you any heartburn.

pete

Mr. Coons,

[redacted]
DP

[redacted] DP [redacted]

Pete Kelly
Senior Advisor
Military Affairs
907 451 2920

-----Original Message-----
From: Mike Coons [mailto:[redacted] BOI]
Sent: Sunday, October 17, 2010 9:17 AM
To: Kelly, Peter G (GOV)
Subject: Letter
Importance: High

I got you letter of 8 October. I hope you can get back to me before the election and have positive report that the Governor will reverse the ruination of the ASDF, i.e. a civilian as Commissioner of DMVA, removal of MG Katkus and straight forward and viable missions as Law Enforcement as per statutes.

Mike

Subject: PH: Matt Friese
Location: 907-644-2234

Start: Mon 11/22/2010 10:00 AM
End: Mon 11/22/2010 10:15 AM

Recurrence: (none)

Organizer: Parnell, Governor (GOV sponsored)

Categories: Important

STAFF:
TOPIC: Matt Friese has requested PH w/GOA as one of Alaska's Air National Guard Chaplains
CONFIRMED/ENTERED: Confirmed directly via phone w/Matt - 11.17.10 - jlm

Contact: Matt Friese
(907) 644-2234 - Work
BOI - Cell
mfriese@gracechristianalaska.org

***Note: GOA to dial Matt directly (907) 644-2234 - Work Direct**

Subject: PH: Matt Friese
Location: 907

Start: Mon 11/22/2010 10:00 AM
End: Mon 11/22/2010 10:05 AM

Recurrence: (none)

Organizer: Parnell, Governor (GOV sponsored)

STAFF:
TOPIC: Matt Friese has requested PH w/GOA as one of Alaska's Air National Guard Chaplains
CONFIRMED/ENTERED: Left phone messages (both numbers) for return call - 11.17.10 - jlm

Contact: Matt Friese
(907) 644-2234 - Work
(907) BOI Cell
mfriese@gracechristianalaska.org

Subject: PH: Matt Friese

Start: Mon 11/22/2010 10:00 AM
End: Mon 11/22/2010 10:15 AM

Recurrence: (none)

Organizer: Parnell, Governor (GOV sponsored)

Categories: Important

STAFF:
TOPIC: Matt Friese has requested PH w/GOA as one of Alaska's Air National Guard Chaplains
CONFIRMED/ENTERED: Confirmed directly via phone w/Matt - 11.17.10 - jlm

Contact: Matt Friese
(907) 644-2234 - Work
BOI - Cell
mfriese@gracechristianalaska.org

***Note: GOA to dial Matt directly (907) 644-2234 - Work Direct**

Subject: PH: Matt Friese
Location: BOI

Start: Mon 11/22/2010 10:00 AM
End: Mon 11/22/2010 10:05 AM

Recurrence: (none)

Organizer: Parnell, Governor (GOV sponsored)

STAFF:
TOPIC: Matt Friese has requested PH w/GOA as one of Alaska's Air National Guard Chaplains
CONFIRMED/ENTERED: Confirmed directly via phone w/Matt - 11.17.10 - jlm

Contact: Matt Friese
(907) 644-2234 - Work
BOI - Cell
mfriese@gracechristianalaska.org

*Note: GOA to dial Matt directly (BOI - Cell

From: Luiken, Holly R (GOV)
Sent: Friday, December 03, 2010 5:16 PM
To: Nizich, Michael A (GOV); Brakes, Heather K (GOV); Sims, Cynthia M (GOV)
Cc: Wilken, Jessica M (GOV)
Subject: Weekly Updates
Attachments: govbrief Dec 2 2010.doc; TePas Weekly Update 12-02-10.doc

The two for this week, all others were out of office. ☺

Holly Luiken
Executive Assistant
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, AK 99501
(907) 269-7450

holly.luiken@alaska.gov
www.gov.state.ak.us

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SITUATIONAL AWARENESS FOR GOV PARNELL

Special Assistant: Pete Kelly

Date: December 2, 2010

ISSUE	OPR	OCR	Criticality	Feedback Required
DP/EP				

SA: Katie TePas
DOC
DPS
DVSA Initiative

SITUATIONAL AWARENESS FOR GOV PARNELL

12/02/2010

Special Assistant: Katie TePas

Date: December 2, 2010

ISSUE	OPR	OCR	Criticality	Feedback Required
EP	DOC			N
	DOC			N
	DOC			N
	DPS			N
	DVSA	HSS-DBH		N

EP	DVSA			N
	DVSA	HSS-DBH		N
	DVSA	CDVSA		N
	DVSA			N

From: Katkus, Tom MG MIL NG AKARNG <thomas.katkus@us.army.mil>
Sent: Friday, December 03, 2010 6:29 PM
To: Sims, Cynthia M (GOV)
Subject: FW: Message from The Adjutant General (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: FOUO

DP/FPA

DP/FPA

DP/FPA



From: Sims, Cynthia M (GOV)
Sent: Friday, December 03, 2010 6:45 PM
To: Katkus, Tom BG NGAK (DMVA Sponsored)
Cc: Nizich, Michael A (GOV)
Subject: Re: Message from The Adjutant General (UNCLASSIFIED)

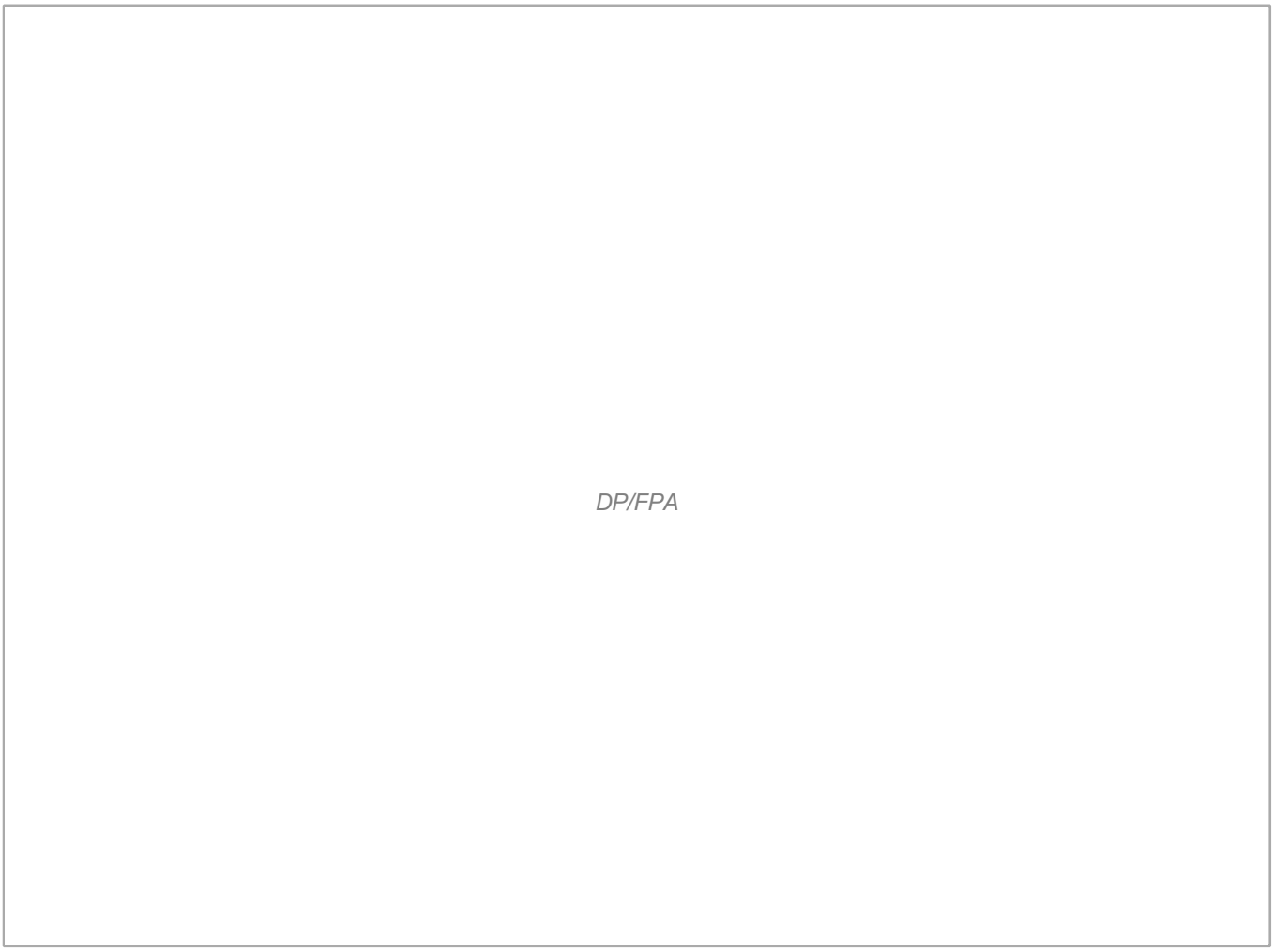
I suggest a recall on this until Mike comes back and we can discuss this further.

I didn't call you back as I'm at a dinner. :) Thanks
Cindy

Sent from my iPhone

On Dec 3, 2010, at 6:36 PM, "Katkus, Tom MG MIL NG AKARNG" <thomas.katkus@us.army.mil> wrote:

> Classification: UNCLASSIFIED
> Caveats: FOUO



DP/FPA

DP/FPA

From: Katkus, Tom MG MIL NG AKARNG <thomas.katkus@us.army.mil>
Sent: Friday, December 03, 2010 6:47 PM
To: Sims, Cynthia M (GOV)
Subject: RE: Message from The Adjutant General (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: FOUO

Roger that. I'll get a recall on it right now.

I again apologize for not checking on this first.

Katkus

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Friday, December 03, 2010 6:45 PM
To: Katkus, Tom MG MIL NG AKARNG
Cc: Mike Nizich
Subject: Re: Message from The Adjutant General (UNCLASSIFIED)

I suggest a recall on this until Mike comes back and we can discuss this further.

I didn't call you back as I'm at a dinner. :) Thanks Cindy

Sent from my iPhone

On Dec 3, 2010, at 6:36 PM, "Katkus, Tom MG MIL NG AKARNG"
<thomas.katkus@us.army.mil> wrote:

> Classification: UNCLASSIFIED
> Caveats: FOUO

DP/FPA

DP/FPA

DP/FPA

DP/FPA

From: Katkus, Tom MG MIL NG AKARNG <thomas.katkus@us.army.mil>
Sent: Friday, December 03, 2010 7:00 PM
To: Sims, Cynthia M (GOV)
Subject: RE: Message from The Adjutant General (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: FOUO

Cindy

Completed recall from both Air and Army. If you get a chance, please give me a call anytime tonight. BOI .

Thanks

Katkus

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Friday, December 03, 2010 6:45 PM
To: Katkus, Tom MG MIL NG AKARNG
Cc: Mike Nizich
Subject: Re: Message from The Adjutant General (UNCLASSIFIED)

I suggest a recall on this until Mike comes back and we can discuss this further.

I didn't call you back as I'm at a dinner. :) Thanks Cindy

Sent from my iPhone

On Dec 3, 2010, at 6:36 PM, "Katkus, Tom MG MIL NG AKARNG"
<thomas.katkus@us.army.mil> wrote:

> Classification: UNCLASSIFIED
> Caveats: FOUO

DP/FPA

DP/FPA

DP/FPA

DP/FPA

From: Sims, Cynthia M (GOV)
Sent: Friday, December 03, 2010 10:18 PM
To: Kelly, Peter G (GOV)
Cc: Nizich, Michael A (GOV)
Subject: Fwd: Message from The Adjutant General (UNCLASSIFIED)
Attachments: image001.gif

Pete ... I know you are aware, but just as a reminder, this is a highly confidential personnel matter.

Thanks
Cindy

Sent from my iPhone

Begin forwarded message:

> **From:** "Katkus, Tom MG MIL NG AKARNG" <thomas.katkus@us.army.mil>
> **Date:** December 3, 2010 8:35:10 PM AKST
> **To:** "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov>, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov>
> **Cc:** pete.kelly@alaska.gov
> **Subject: FW: Message from The Adjutant General (UNCLASSIFIED)**
>
> Classification: UNCLASSIFIED
> Caveats: FOUO
>
> Mike
>
> My apologies. As soon as I received Cindy's e-mail, a big light bulb went off. I should have coordinated with you.
>
> These are all federal positions. Two are considered week-end (M-day) additional duty positions to what the Colonels do day to day. The Assistant Adjutant General-Army is the week-end M-day federal position [redacted] DP/FPA The back fill is a double slot GS-15 Land Component Commander position. This is a "General Officer of the Line" (GOL) position that allows the Soldier in it to serve as a "Duel Hatted Commander". DP/FPA is the current DP/FPA and would DP/FPA DP/FPA. (Again both these are additional duty weekend positions)
>
> Most of the positions require federal general officer recognition and their certificates of eligibility (COE) and are currently submitted to the Congressional Federal recognition process. (Approximately a year or longer process) -(I think DP/FPA was submitted by DP/FPA. All positions require Top Secret clearances and a senior service school (War or Air College).
>
> I've recalled the e-mail from all distribution servers. I will call you Sunday to discuss. We identified the timeframe of February to get the changes done at the same time that the Kulis to JBER move. On the Air side everyone starts off on a new foot together. I [redacted] DP/FPA
>
> I'll call you on Sunday. I don't depart the US until that evening east coast time.
>
> Hope you had a good trip.

Later

Katkus

DP/FPA

DP/FPA



From: Kelly, Peter G (GOV)
Sent: Saturday, December 04, 2010 8:54 AM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV)
Subject: Re: Message from The Adjutant General (UNCLASSIFIED)

Yes, of course, but it's always good to remind everyone.

Sent from my iPhone

On Dec 3, 2010, at 10:17 PM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

> Pete ... I know you are aware, but just as a reminder, this is a highly confidential personnel matter.
>
> Thanks
> Cindy
>
> Sent from my iPhone
>
> Begin forwarded message:
>
> **From:** "Katkus, Tom MG MIL NG AKARNG" <thomas.katkus@us.army.mil>
> **Date:** December 3, 2010 8:35:10 PM AKST
> **To:** "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov>, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov>
> **Cc:** pete.kelly@alaska.gov
> **Subject: FW: Message from The Adjutant General (UNCLASSIFIED)**
>
> Classification: UNCLASSIFIED
> Caveats: FOUO
>
> Mike
>
> My apologies. As soon as I received Cindy's e-mail, a big light bulb went off. I should have coordinated with you.
>
> These are all federal positions. Two are considered week-end (M-day) additional duty positions to what the Colonels do day to day. The Assistant Adjutant General-Army is the week-end M-day federal position that [DP/FPA]. The back fill is a double slot GS-15 Land Component Commander position. This is a "General Officer of the Line" (GOL) position that allows the Soldier in it to serve as a "Duel Hatted Commander". [DP/FPA] is the current [DP/FPA] and would [DP/FPA], while [DP/FPA]. (Again both these are additional duty weekend positions)
>
> Most of the positions require federal general officer recognition and their certificates of eligibility (COE) and are currently submitted to the Congressional Federal recognition process. (Approximately a year or longer process) -(I think [DP/FPA] was submitted by [DP/FPA] All positions require Top Secret clearances and a senior service school (War or Air College).

I've recalled the e-mail from all distribution servers. I will call you Sunday to discuss. We identified the timeframe of February to get the changes done at the same time that the Kulis to JBER move. On the Air side everyone starts off on a new foot together. [redacted]

[redacted] DP/FPA

I'll call you on Sunday. I don't depart the US until that evening east coast time.

Hope you had a good trip.

Later

Katkus

DP/FPA

DP/FPA

DP/FPA

From: Looney, David A LtCol USAF ANG 176 WG/XP <david.looney@ang.af.mil>
Sent: Friday, December 24, 2010 8:59 AM
To: Nizich, Michael A (GOV)
Cc: BOI
Subject: short timeline

Importance: High

FYI
My home email in the cc line, please confirm receipt Thanks,

Dave Looney
BOI

-----Original Message-----
From: McManus, Deborah BG MIL NG AKANG [mailto:deborah.mcmanus1@us.army.mil]

Sent: Thursday, December 09, 2010 1:13 PM
To: undisclosed-recipients
Cc: Foster, Charles E BrigGen USAF ANG 176 WG/CC; Wenke, Donald S Col USAF ANG 168 ARW/CC; O'Brien, Timothy P Col USAF AETC OTS/CMDT; Jorgensen, Cathy COL MIL NG AKARNG; Hogan, Dennis E CMSgt MIL NG AKANG
Subject: YOU ARE INVITED! SUSPENSE: 18 Jan 2011 (UNCLASSIFIED)
Importance: High

Classification: UNCLASSIFIED
Caveats: FOUO

DP/FPA

These are extraordinary times requiring extraordinary leadership in shaping
the future of the AKANG. To ensure the very best leaders at the 0-6 level,
all such vacancies will be filled via a competitive board process. The pool of candidates will include existing 0-6's, 0-6 COE candidates, and those 0-5's meeting eligibility requirements who are assigned to the AKANG to include members on NGB Statutory Tours. The 2011 AKANG 0-6 Board will be conducted on or about 24 January 2011. Board members will include wing commanders, the HRO, and the state CCM. Rounding out the Board composition will be a representative from the Office of the Inspector General who will observe the board/selection process and assist us in ensuring compliance with the best practices of the Alaska National Guard. The Board will determine the ROEs for interviews, etc.

This board is the result of a two year process in which the AKANG has been addressing force development principles to better develop our airmen from accession through retirement. One principle is for senior leaders to be flexible and adaptive to reassignments, especially at the three-year point.
Since DP/FPA, we have tentatively scheduled the following changes:

DP/FPA

Application Requirements:

1. Cover letter to the Board - express your career goals, why you are the best candidate and what AKANG 0-6 positions you request consideration if they become vacant during 2011 (CV, OG, MSG, MXG, HRO, Joint Staff). If you narrow your consideration to one location (Anchorage or Fairbanks), your competiveness may be diminished. Include any information you want the board to consider, ie diverse assignments and experience (joint, stat tours, command tours to include deployment leadership positions, civilian, volunteer), leadership potential, etc.. Also, include your contact information.

2. Resume - include both civilian and military experience.

3. Copy of current (not more than 6 months old) Records Review List/Record of Individual Personnel (a.k.a Record Review RIP) from vMPF.

4. Submit your last (3) three Officer Performance Reports (OPRs).

5. Fitness Standards: Member must be within fitness standards as established by AFI 36-2905. Please submit a printout from AFFMS (AF Fitness Management
System) via the AF Portal of your current fitness results. If you do not have access to the AF Fitness Management site provide a memorandum PDF and have it signed by either your commander, or Unit, or wing Fitness monitor if you cannot access the AF Fitness Management link off the portal.

6. List 3 references with contact numbers.

7. Submit your package via email NLT 18 January 2011 to be considered for the AKANG 2011 0-6 Board. Direct questions to CMSgt Kris Joyce, BOI, Kristine.joyce@us.army.mil or SMSgt Joyce Davis, BOI, joyce.davis6@us.army.mil. Negative replies would be appreciated.

v/r

DEBORAH C. McMANUS, Brig Gen, AKANG

Commander

deborah.mcmanus1@us.army.mil

DSN: 317.384.4075

COMM: 907.428.6075

Classification: UNCLASSIFIED
Caveats: FOUO

Image not available for this document, ID: 0.7.798.23902.1

From: Parnell, Governor (GOV sponsored)
Sent: Tuesday, December 28, 2010 8:31 AM
To: Nizich, Michael A (GOV)
Subject: Confidential: Personnel

DP/EP

From: Nizich, Michael A (GOV)
Sent: Tue 12/28/2010 7:14 AM
To: Parnell, Governor (GOV sponsored)
Subject: Fw: C-17 Aircraft Accident Investigation Board Report

----- Original Message -----
From: Katkus, Thomas H (MVA)
To: Nizich, Michael A (GOV)
Sent: Tue Dec 28 01:00:54 2010
Subject: C-17 Aircraft Accident Investigation Board Report

Mike

Below is the PDF copy of main body of the report on the C-17 crash. I sent a web site in a separate e-mail where it can be found also.

Section 10 on page 20 states that "overtasking was not a factor in this mishap.". The report also states that the primary responsibility for supervision and execution of the aerial demonstration program at JBER is the active duty 3rd Wing Operations Group Commander/Vice Operations Group Commander's Standardization and Evaluation office. Testimony revealed that the staff of the office lacked adequate understanding of the Air Force Instruction regulations concerning air show profile execution. "This lack of understanding prevented adequate supervision of the program."

I am checking to see what supervisory role, if any, the 176th Command had in the aerial demonstration program. I'll need to get the tabs to this report. That might provide some clarity.

From: Sims, Cynthia M (GOV)
Sent: Monday, January 03, 2011 7:25 PM
To: BOI
Subject: FW: RUSH REVIEW: 12.29.10 CTS 12946 BOI
Attachments: 12-28-10 CTS 12946 BOI .pdf; CTS 12946 BOI .doc

Governor …. I wanted you to see this letter. Do you wish for the response to come from your directly, Pete – or do we want Katie to be the contact?

Cindy Sims
Director
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450

cindy.sims@alaska.gov
www.gov.state.ak.us

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From: Robinson, Benjamin A (GOV)
Sent: Wednesday, December 29, 2010 2:04 PM
To: Sims, Cynthia M (GOV)
Cc: Fradley, Tara D (GOV)
Subject: FW: RUSH REVIEW: 12.29.10 CTS 12946 BOI

Review: PK signature
Due: 1.03
Just: Time sensitive material in regards to soldier's workplace problems and resolution from the DMVA.

Ben Robinson
Constituent Relations Coordinator
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-2383
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.state.ak.us

From: Johnson, Christina M (GOV)
Sent: Wednesday, December 29, 2010 11:35 AM
To: Fowler, Micaela R (GOV)
Subject: PRROF: RUSH 12.29.10 CTS 12946 BOI

Absolute Due Date: 01.03.11
Due for Signature: 01.03.11

Special Assistant: Pete Kelly
Justification: Time sensitive material in regards to soldier's workplace problems and resolution from the DMVA.

Thanks Micaela!
Christi

Christina Johnson
Constituent Relations Assistant
Office of Governor Sean Parnell

675 7th Avenue Station H5
Fairbanks, AK 99701
(p)907-451-2920
christina.johnson@alaska.gov
www.state.ak.us
Follow the Governor on Facebook

12946
PR

23 December 2010

Dear Governor Parnell,

Your time is valuable so I will get straight to the point. The health and morale of the Alaska Air National Guard is at an all time low.

My name is BOI/PR and I am a BOI/PR assigned to the DP 176th Wing, Alaska Air National Guard. I have dedicated over BOI years of service to my State and Country, BOI of which have been in the Alaska Air National Guard. I love the military and respect the leaders appointed above me. Though I did not always agree with policy or actions taken, I have always had faith and trust in that leadership's moral compass was being guided by the Air Force Core Values and that they always kept the welfare of the unit and its members at the forefront. Under the current administration, my faith and trust have been shattered by inequity, intimidation, and gross misconduct.

I try not to get involved in the "politics" of the job. As a BOI I'm not high enough in the "food chain" to affect the decision making process or to get bogged down by "politics", but I'm wise enough to recognize the effects of poor leadership. I will not bother you with hearsay comments of the level of corruption that surrounds the current administration (and trust me, there are many). What I can provide you is personal experience of the level of intimidation plaguing the 176th Wing.

The Adjutant General has a strict policy on workplace violence (Attachment 1, TAG Policy Letter 05-05), designed to ensure every member of the Alaska National Guard has a work environment free from aggressive, threatening, or violent acts. All Commanders, managers, and supervisors are expected to respond to *all* reports of workplace violence, to include threats and intimidation. We have all endured *countless* hours of "training" and briefings to enforce the "zero tolerance" of workplace violence. If this policy was working, I would not be in this predicament, and I would not be writing this letter to you.

During the week of BOI sequence of events that could have, and should have, been resolved at the lowest levels of supervision have escalated to ridiculous proportions because of the level of intimidation emanating from Brig Gen McManus and her staff. The details of the event (outlined in Attachment 2, email traffic between BOI/PR, CMSgt Streit, and BOI/PR) while important to my claim, is secondary to my complaint. Long story short, BOI/PR a co-worker, made accusations against me that I believe were triggered by hatred, spite, and maliciousness. CMSgt David Streit, 176th Wing Command Chief, mishandled the complaint by not investigating and refuting the accusations, thereby emboldening BOI/PR BOI/PR took it one step further by vocalizing a threat against me to BOI/PR (Attachment 3, statement by BOI/PR).

Document ID: 0.7.798.23939.1 Page 1 of 4 SOA-000080

I took this threat very seriously. I had reasonable fear that I was a target in BOI BOI/PR 's aggression against the agency and was concerned for my safety because of the following:

1. BOI/PR 's continued display of emotionally unstable, erratic and vengeful behavior:

a. BOI/PR filed a complaint that nobody gave him a birthday card or wished him happy birthday,

b. BOI/PR texted another co-worker and asked her to write "Happy Birthday" on his office door so that everyone knew it was his birthday,

c. BOI/PR made verbal complaints that nobody likes him or talks to him,

d. BOI/PR has glared at me in passing, randomly makes small talk with me just out of the blue, and then the next minute glares at me and gives me the silent treatment,

e. During a unit deployment to Germany in 2008, BOI felt I was unfair to him and he has held a grudge ever since,

f. BOI/PR has expressed to, BOI another co-worker, his "hate" list of people who has pissed him off (Attachment 4, Statement by BOI),

2. BOI/PR recently experienced some life altering events:

a. BOI/PR was notified by his commander that his enlistment will not be renewed

b. BOI/PR whom he has been caring for the past few months, BOI/PR

All of these indicators, coupled with the fact that he is a hunter and has easy access to weapons, and has made it known on more than one occasion how much he disliked me, all gave me good reason to be concerned for my well-being.

I relayed my concerns to the 176th Wing Inspector General (IG), to the Security Forces Squadron (SFS), and to the Military Equal Opportunity (MEO) Office, each of whom told me that they could not help me because it did not fall within their jurisdiction. They each referred me to each other, and each stated they could not help me because he had not committed a crime or violent act, and I quote (my statement to SMSgt Brenton of the Security Forces Squadron), "So you're saying you can't help me until blood is spilled", to which he replied, "Yeah, pretty much."

I relayed my concerns to my immediate supervisor, BOI Because she was also the subject of BOI/PR 's recent accusations, her hands were bound by legalities. Moreover, because she did not have the support of her boss – Brig Gen Foster, 176th Wing Commander – she was powerless against the system. Despite these hurdles, she elevated my concerns to her boss, Brig Gen Foster, and to AKNG/HRO. AKNG/HRO told her that they couldn't look into it for a couple weeks. As for Brig Gen Foster, he did not immediately respond to her pleas for intervention and support. It wasn't until BOI/PR contacted the newly appointed Acting Vice Wing Commander, Col Wendy Wenke, did Brig Gen acknowledge my issue. However, instead of speaking directly to me to address my concerns, he initiated a Command Directed Investigation (CDI) against my supervisor and basically discounted my concerns of safety and workplace violence. Because of concerns for my safety, I asked BOI/PR BOI/PR about the possibility of moving BOI/PR out of the immediate work area. So as not to discriminate against BOI/PR a fair solution was to move both of us out of our work areas and away from each other. I was moved to another office in BOI/PR in an office adjacent to BOI/PR and down the hall from BOI/PR On the first day in my new location BOI/PR both Brig Gen Foster and CMSgt Streit stopped by to see how I was liking my new accommodations and made small talk. Neither brought up the subject of my situation or even acknowledged there was one. As of 23 Dec 2010, Brig Gen Foster has not contacted or interviewed me regarding my concerns.

How is all of this relevant to my complaint of intimidation and misconduct?

1. BOI/PR has repeatedly made remarks about having "connections" to higher HQ leadership, i.e., "my wife works with the BOI/PR (both of whom work directly for the BOI/PR).
2. CMSgt Streit, Wing Command Chief, took BOI/PR 's accusations at face value. I had proof to refute the accusations. Instead of "nipping this in the bud", he allowed it to escalate to the point where I petitioned a restraining order through the civilian court system.
3. BOI/PR has a documented history of disrupting the workplace, have been counseled on numerous occasions, and have been moved out of every office he has worked in for creating an unfavorable, unproductive work environment. I have been recognized as a top performer in the unit and the wing and have never been disciplined, yet I have to prove my innocence and validate my safety concerns, while BOI/PR proves nothing.
4. Instead of addressing my concerns as a separate issue, Brig Gen Foster initiates a CDI against BOI/PR
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have a force management plan, you're not in the right status – every time we meet an expectation, they come up with another reason to disapprove or delay the promotion). People's perception is "if I don't rock the boat, my promotion will go through."

The checks and balances that are supposed to be in place to ensure everyone has a safe, secure, and productive work environment are essentially non-existent or ineffective because the very people responsible for enforcing it are the very ones guilty of violating their own policy. We cannot continue to operate like this. We are tired. There is no sense of unity. People have succumbed to the "it's every man for himself" attitude. People are afraid to stand up for what's right because their job will be threatened.

I do not make these statements lightly. Because my situation has been allowed to escalate, my concerns for my safety have increased. I have lost work productivity, and I am suspicious of everyone. I am further dismayed by how casually Brig Gen Foster discounted my safety concerns. Sadly, this is the climate that Brig Gen McManus and her staff have created. The organization is on a downward spiral but people are too afraid to take a stand. Their jobs are more important than doing what is right, and it's understandable considering the economy. I put my own career in jeopardy by coming forward. But enough is enough. I am praying that there is still justice in the system and that the Air Force Core Values of Integrity, Service Before Self, and Excellence in All We Do will continue to have meaning.

Respectfully Submitted

BOI/PR

4 Attachments:

1. TAG Policy Letter 05-05
2. Email between BOI/PR
3. Statement by BOI/PR
4. Statement by BOI/PR

January 4, 2011

[redacted]

Dear Ms. [redacted],

Thank you for writing Governor Sean Parnell regarding your workplace situation within the Alaska Air National Guard.

The Governor's office and the Department of Military and Veterans Affairs (DMVA) take workplace harassment very seriously. I have been in contact with the appropriate individuals within DMVA to assure appropriate attention is given to your claim. They are reviewing your case to make sure it is resolved in a satisfactory manner, and that any necessary actions are taken.

While I am sorry to hear about this difficult circumstance, I am pleased that you were temporarily removed from the situation while your claim is being resolved. It appears as if DMVA is taking swift action in addressing your safety concerns.

If you have further questions or additional concerns, please feel free to get in touch with me directly at 907.269.7450.

Sincerely,

Pete Kelly
Special Assistant

PK/CS/cj M:consrela/Pete Kelly/Original Docs/CTS 12946 [redacted]
0904.01 National Guard

From: Hildre, Tiffany G (GOV)
Sent: Tuesday, January 04, 2011 11:52 AM
To: Sims, Cynthia M (GOV)
Subject: FW: CTS 12946 BOI
Attachments: 12-28-10 CTS 12946 BOI .pdf; 12-28-10 CTS 12946 BOI attachments.pdf

Hi Cindy-

When you get a chance will you please forward me the drafted letter you said you had for this one.

Thanks

Tiffany Hildre
Assistant to the Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol
Juneau, Alaska 99811
Phone: 907-465-3500
Fax: 907-465-3532

tiffany.hildre@alaska.gov
www.gov.state.ak.us

From: Johnson, Christina M (GOV)
Sent: Tuesday, January 04, 2011 11:49 AM
To: Hildre, Tiffany G (GOV)
Cc: Kelly, Peter G (GOV); Sims, Cynthia M (GOV)
Subject: CTS 12946 BOI

Hi Tiffany,

I have the CTS from BOI attached as per Cindy's request it has been re-assigned to Mike for response. I have been in contact with DMVA deputy commissioner McHugh Pierre in regards to the complaint. He had a meeting with the upper management in the Air Guard to make sure that things are being handled properly and an investigation is taking place.

I have the original CTS on its way to you and Mike as well. Let me know if you or Mike needs any assistance in this CTS.

Thanks!
Christi

Christina Johnson
Constituent Relations Assistant
Office of Governor Sean Parnell

675 7th Avenue Station H5
Fairbanks, AK 99701
(p)907-451-2920
christina.johnson@alaska.gov

www.state.ak.us
Follow the Governor on Facebook

AH 1

DEPARTMENTS OF THE ARMY AND THE AIR FORCE
JOINT FORCES HEADQUARTERS – ALASKA
OFFICE OF THE ADJUTANT GENERAL
PO BOX 5800
FORT RICHARDSON AK 99505-0800

MEMORANDUM FOR ALASKA NATIONAL GUARD October 3, 2005

FROM: The Adjutant General (TAG)

SUBJECT: Policy on Workplace Violence (TAG Policy Letter 05-05)

1. This letter supersedes Human Resources Office (HRO) Policy Letter 05-02 and TAG Policy Letter 03-07, same subject.

2. My policy on Workplace Violence is designed to ensure every member of the Alaska National Guard has a work environment free from aggressive, threatening, or violent acts. There will be zero tolerance of such behaviors. I expect everyone's total commitment to ensure members of our great organization have a safe, secure environment that will enable them to achieve their maximum potential.

3. I expect all commanders, managers, and supervisors to take the lead in preventing and responding to all reports of workplace violence by making subordinates aware that violent behaviors will not be tolerated, responding promptly to reports of violent incidents, and taking swift action against those whom violate policy. Any employee who becomes aware of an incident should report it immediately to someone in his or her chain of command. Depending on the behavior, it may be necessary to solicit the assistance of Security Forces and/or the HRO. Examples of prohibited conduct include:

- Intentionally damaging the property of the company or another employee
- Verbally threatening, harassing, abusing or intimidating another employee
- Threats, intimidation, and harassment by non-verbal means such as gestures
- Causing physical injury to another person or other physical acts against another person such as hitting, pushing, shoving, and kicking
- Behavior that is aggressive or threatening and that puts another employee in fear of injury
- Possessing an unauthorized weapon while on government property or on official business
- Other acts such as arson, sabotage, vandalism and stalking

4. No single factor can predict whether an employee will become violent. Violent behavior sometimes develops quickly, but it often ferments for years. There is usually a triggering event such as arguments with coworkers, being fired or laid off, disciplinary actions, bank or court actions, or marital conflict. Any supervisor becoming aware of a potential problem should solicit assistance through the HRO sponsored Employment Assistance Program. This program is designed to assist people with personal and behavior problems so they can continue to feel of value to themselves, their family, and this organization.

CRAIG E. CAMPBELL
Major General (AK), AKANG
The Adjutant General

Printed on Recycled Paper

AH 2

BOI/PR BOI/PR

From: Shull, Stephanie L MSgt USAF ANG 176 MXS/CSS
Sent: Thursday, December 09, 2010 2:42 PM
To: BOI/PR
Subject: FW: Children's Christmas Party Issue
Attachments: BOI/PR
Signed By: stephanie.schmidt@akanch.ang.af.mil

-----Original Message-----
From: BOI/PR
Sent: Wednesday, December 08, 2010 2:20 PM
To: Streit, David M CMSgt USAF ANG 176WG/CCM; BOI/PR BOI/PR
Cc: Foster, Charles E BrigGen USAF ANG 176 WG/CC; Jorgensen, Cathy COL MIL NG AKARNG; Shull, Stephanie L MSgt USAF ANG 176 MXS/CSS
Subject: RE: Children's Christmas Party Issue

ALCON,

I'd like to set the record straight regarding the accusations below. I have not been involved with any dealings regarding the Children's Xmas party except for requesting money from ANGOA for this event. After Chief Streit shared this email with me, we both called BOI/PR in and asked her about my involvement with the party and her involvement with BOI/PR confirmed that she has not discussed any issue regarding this party or BOI/PR with me. Her dealings with BOI/PR have been nothing but professional and can be supported with emails. As for her role in KJEC, she has been mentoring the treasurer and advised her to consult with KJEC membership before executing funds IAW their by-laws. BOI/PR has never recommended that KJEC not support this event. The only correspondence with BOI/PR has been regarding the Halloween party and upcoming FRG events (see attached). As for BOI/PR being the BOI/PR FRG, this is the first time we even knew she was interested. She is not appointed on a letter and she has never expressed an interest to us, but we gladly welcome any volunteer to help with this program. Again, I want to reemphasize that I maintain an open door policy.

Regards,

BOI/PR

-----Original Message-----

From: Streit, David M CMSgt USAF ANG 176WG/CCM
Sent: Wednesday, December 08, 2010 11:39 AM
To: BOI/PR
Cc: BOI/PR
Subject: RE: Children's Christmas Party Issue

BOI/PR

I spoke to BOI/PR about these allegations and suggested/recommended some ideas/solutions. She also presented ideas that maybe beneficial to help clear up any misunderstandings. I truly feel that if the BOI/PR (and I include you as part of the Group) concentrate on "what" is right instead of "who" is right it will resolve the issues and reduce the anxiety.

I look forward to an exciting Children's Holiday party! I thank you and BOI/PR for your service and involvement.

Chief Streit

DAVID M. STREIT, CMSgt, AKANG
Command Chief, 176th Wing
DSN: 317-626-1683, Com: 907-249-1683
"John Levitow - Class 89-07"
"I am an American Airman"
"This electronic transmission may contain FOR OFFICIAL USE ONLY (FOUO) information that must be protected under the Privacy Act of 1974 (see AFI 33-332). Do not release outside of DOD channels without the consent of the originator's office. If you received this message in error, please notify the sender by reply e-mail and delete all copies of the message."

-----Original Message-----
From: BOI/PR
Sent: Wednesday, December 08, 2010 6:39 AM
To: Streit, David M CMSgt USAF ANG 176WG/CCM
Subject: Childrens Chrstmas Party Issue

My wife is taking a beating for her part in the Holiday Childrens Christmas Party from BOI/PR and BOI/PR. Someone needs to intervene and look into this issue please. BOI/PR has gone so far to tell the KJEC not to support the children's Christmas party and is now sending emails to BOI/PR BOI/PR BOI/PR has also sent an email to them on a separate occasion saying that BOI/PR is not an FRG. I have asked BOI/PR to put in her resignation for the party if this does not stop. Yes it is affecting me here at work, BOI/PR has been being nasty to me and BOI/PR hardly

talks to me.

I am only sending this to you. Was going to send it to Gen Foster but think you're the right person.



BOI/PR

From: BOI/PR
Sent: Wednesday, December 01, 2010 3:48 PM
To: BOI/PR
Subject: RE: Volunteer Recognition flyer (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: FOUO

I am so happy to have your support for the event. I personally have never been to the Clarion, Jamie scheduled the lunch, so I'm sure it's going to be awesome !!!
Tomorrow Jan is finalizing the itinerary for the lunch and then I'll send it to you.

Have a fabulous day and thank you so much !!
BOI/PR

-----Original Message-----
From: BOI/PR
Sent: Wednesday, December 01, 2010 3:43 PM
To: BOI/PR
Subject: RE: Volunteer Recognition flyer (UNCLASSIFIED)

Awesome, thanks BOI/PR Since we lost Victoria as our FRG leader, we have to start from scratch again so I'm hoping to send some volunteers to this event.
Do you recommend people park in the Clarion hotel parking lot?

v/r
BOI/PR

-----Original Message-----
From: BOI/PR
Sent: Wednesday, December 01, 2010 3:39 PM
To: BOI/PR
Subject: RE: Volunteer Recognition flyer (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: FOUO

Hi BOI/PR !
You don't have to register at all. Ive attached the training schedule also at
12 we will be having an award lunch at the Clarion Hotel for the volunteers.

Please let me know if you have an questions.
BOI/PR

-----Original Message-----
From: BOI/PR
Sent: Wednesday, December 01, 2010 3:28 PM
To: BOI/PR
Subject: FW: Volunteer Recognition flyer (UNCLASSIFIED)

Hi BOI/PR
Do we have to register for this? Is there an agenda you can send out?

v/r
BOI/PR

-----Original Message-----
From: Spear-Budd, Kay L Maj USAF ANG 176 WG/CCE
Sent: Wednesday, December 01, 2010 3:09 PM
To: '176wg.all@elmendorf.af.mil'; 176 WG/ALL
Subject: FW: Volunteer Recognition flyer (UNCLASSIFIED)

For your reading pleasure. Please post to ensure maximum participation in our "Key Volunteer Program."

Kay L. Spear-Budd, Maj, AKANG
176th Wing Executive Staff Officer
176th Wing Community Manager
O - 907-249-1680 DSN: 317-626-1680
C - 907-382-0394 Fax: 907-249-1648

NEW EMAIL: kay.spear-budd@ang.af.mil

-----Original Message-----
From: Meszaros, Jill C Civ USAF ANG 176 FSF/FSFR
Sent: Monday, November 29, 2010 10:13 AM
To: Spear-Budd, Kay L Maj USAF ANG 176 WG/CCE; Oleson, Shannon E MSgt USAF ANG 176 WG/PA
Subject: FW: Volunteer Recognition flyer (UNCLASSIFIED)

Can you please get this out ASAP?

-----Original Message-----
From: BOI/PR
Sent: Monday, November 29, 2010 10:05 AM
To: Meszaros, Jill C Civ USAF ANG 176 FSF/FSFR
Subject: Fw: Volunteer Recognition flyer (UNCLASSIFIED)

From: Spaulding, Kera R Ms CIV NG AKARNG
To: BOI/PR
Cc: Apel, Becky S Ms CTR NG AKARNG; Ray, Shenah S Ms CTR NG AKARNG; Smith, Lori J CTR NG AKARNG
Sent: Mon Nov 29 09:54:33 2010
Subject: Volunteer Recognition flyer (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: FOUO

Please get this out to your local Families.

Kera Spaulding
FAC Specialist/Master Trainer
Camp Denali D-101
Office: 907-428-6663
Toll Free: 1-888-917-3608

We are what we repeatedly do. Excellence, therefore, is not an act but a habit.
-Aristotle

Classification: UNCLASSIFIED
Caveats: FOUO

Classification: UNCLASSIFIED
Caveats: FOUO

Classification: UNCLASSIFIED
Caveats: FOUO

Att 3

To whom it may concern: 09 December 2010

On the BOI at about 6:50am BOI/PR came in my office and said I quote – did you hear what BOI/PR said to my wife? She messing with the wrong person, messing with my wife is like messing with me. End of quote. I told him I didn't want to get involved.

BOI/PR

Att 4

BOI/PR afternoon BOI/PR Office:

BOI/PR and myself are formatting the laptops when he told me about what happen today. This conversation it always occurs every day, "there is always something going in BOI... 's life" so as the world turns. BOI/PR told me that BOI/PR was need to stay on her business, I asked him why: He told me that BOI/PR emailed BOI/PR about his wife 'bad mouthing her on email. BOI/PR wife BOI/PR BOI/PR came home and crying and told him about BOI/PR BOI/PR 's emailed. BOI/PR said that BOI/PR "Run the entire Kulis, (he refer to her as Commander BOI/PR). That she have no business of being with the family programs at all. He will filed a complaint against BOI/PR for improper conduct, (I did not get exactly what he was saying because I tend to ignore him) he mention about relationship between BOI/PR and BOI/PR (I do not know what he is talking about).

Every day, I learned from BOI/PR about who is in his list for ruining his day. It seems that every day he has something to say or someone who makes him unhappy off. Sometimes I avoid any conversation with him because I cannot stand anymore listening to his hatred in the BOI/PR BOI/PR I've also known who he made complaint to IG nor he talked to a general about any issue that make him unhappy. I feel like, I cannot talk to anybody in this office because someone is watching me if I will discuss something to someone whom he had a told me. Several times I advised him about fighting with BOI/PR because she is her immediate supervisor, whether he likes it or not she will always be involved with his "drama" in the office.

I would like him to stop talking against everybody, how dysfunctional the BOI/PR is, he has names of people in this unit whom he thinks against him. I feel uncomfortable even knowing whom he has enemy off; I just don't want to know. BOI/PR nd I have a "flight" last year, and he made my life miserable and I do not want this to happen again. So I wanted to stay away from his way so I would not end up again in the same predicament where I was. He is intimidating and very hard person to deal with. I want to work in a safe and happy environment but him being around it just not healthy anymore.

BOI/PR AKANG

BOI/PR

12946
PR

23 December 2010

Dear Governor Parnell,

Your time is valuable so I will get straight to the point. The health and morale of the Alaska Air National Guard is at an all time low.

My name is BOI/PR and I am a BOI/PR assigned to the BOI/PR BOI/PR 176th Wing, Alaska Air National Guard. I have dedicated over B... years of service to my State and Country, BO... of which have been in the Alaska Air National Guard. I love the military and respect the leaders appointed above me. Though I did not always agree with policy or actions taken, I have always had faith and trust in that leadership's moral compass was being guided by the Air Force Core Values and that they always kept the welfare of the unit and its members at the forefront. Under the current administration, my faith and trust have been shattered by inequity, intimidation, and gross misconduct.

I try not to get involved in the "politics" of the job. As a BOI/PR I'm not high enough in the "food chain" to affect the decision making process or to get bogged down by "politics", but I'm wise enough to recognize the effects of poor leadership. I will not bother you with hearsay comments of the level of corruption that surrounds the current administration (and trust me, there are many). What I can provide you is personal experience of the level of intimidation plaguing the 176th Wing.

The Adjutant General has a strict policy on workplace violence (Attachment 1, TAG Policy Letter 05-05), designed to ensure every member of the Alaska National Guard has a work environment free from aggressive, threatening, or violent acts. All Commanders, managers, and supervisors are expected to respond to *all* reports of workplace violence, to include threats and intimidation. We have all endured *countless* hours of "training" and briefings to enforce the "zero tolerance" of workplace violence. If this policy was working, I would not be in this predicament, and I would not be writing this letter to you.

During the week of BOI/PR sequence of events that could have, and should have, been resolved at the lowest levels of supervision have escalated to ridiculous proportions because of the level of intimidation emanating from Brig Gen McManus and her staff. The details of the event (outlined in Attachment 2, email traffic between BOI/PR, CMSgt Streit, and BOI/PR) while important to my claim, is secondary to my complaint. Long story short, BOI/PR a co-worker, made accusations against me that I believe were triggered by hatred, spite, and maliciousness. CMSgt David Streit, 176th Wing Command Chief, mishandled the complaint by not investigating and refuting the accusations, thereby emboldening BOI/PR took it one step further by vocalizing a threat against me to BOI/PR (Attachment 3, statement by BOI/PR).

I took this threat very seriously. I had reasonable fear that I was a target in BOI/PR BOI/PR s aggression against the agency and was concerned for my safety because of the following:

1. BOI/PR 's continued display of emotionally unstable, erratic and vengeful behavior:

a. BOI/PR filed a complaint that nobody gave him a birthday card or wished him happy birthday,

b. BOI/PR texted another co-worker and asked her to write "Happy Birthday" on his office door so that everyone knew it was his birthday,

c. BOI/PR made verbal complaints that nobody likes him or talks to him,

d. BOI/PR has glared at me in passing, randomly makes small talk with me just out of the blue, and then the next minute glares at me and gives me the silent treatment,

e. During a unit deployment to Germany in 2008, BOI/PR felt I was unfair to him and he has held a grudge ever since,

f. BOI/PR has expressed to, BOI/PR another co-worker, his "hate" list of people who has pissed him off (Attachment 4, Statement by BOI/PR),

2. BOI/PR recently experienced some life altering events:

a. BOI/PR was notified by his commander that his enlistment will not be renewed

b. BOI/PR , whom he has been caring for the past few months, BOI/PR .

All of these indicators, coupled with the fact that he is a hunter and has easy access to weapons, and has made it known on more than one occasion how much he disliked me, all gave me good reason to be concerned for my well-being.

I relayed my concerns to the 176th Wing Inspector General (IG), to the Security Forces Squadron (SFS), and to the Military Equal Opportunity (MEO) Office, each of whom told me that they could not help me because it did not fall within their jurisdiction. They each referred me to each other, and each stated they could not help me because he had not committed a crime or violent act, and I quote (my statement to SMSgt Brenton of the Security Forces Squadron), "So you're saying you can't help me until blood is spilled", to which he replied, "Yeah, pretty much."

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How is all of this relevant to my complaint of intimidation and misconduct?

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have a force management plan, you're not in the right status – every time we meet an expectation, they come up with another reason to disapprove or delay the promotion). People's perception is "if I don't rock the boat, my promotion will go through."

The checks and balances that are supposed to be in place to ensure everyone has a safe, secure, and productive work environment are essentially non-existent or ineffective because the very people responsible for enforcing it are the very ones guilty of violating their own policy. We cannot continue to operate like this. We are tired. There is no sense of unity. People have succumbed to the "it's every man for himself" attitude. People are afraid to stand up for what's right because their job will be threatened.

I do not make these statements lightly. Because my situation has been allowed to escalate, my concerns for my safety have increased. I have lost work productivity, and I am suspicious of everyone. I am further dismayed by how casually Brig Gen Foster discounted my safety concerns. Sadly, this is the climate that Brig Gen McManus and her staff have created. The organization is on a downward spiral but people are too afraid to take a stand. Their jobs are more important than doing what is right, and it's understandable considering the economy. I put my own career in jeopardy by coming forward. But enough is enough. I am praying that there is still justice in the system and that the Air Force Core Values of Integrity, Service Before Self, and Excellence in All We Do will continue to have meaning.

Respectfully Submitted

BOI/PR

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1. TAG Policy Letter 05-05
2. Email between BOI/PR
3. Statement by BOI/PR
4. Statement by BOI/PR

From: Sims, Cynthia M (GOV)
Sent: Tuesday, January 04, 2011 12:52 PM
To: Hildre, Tiffany G (GOV)
Subject: RE: CTS 12946 BOI
Attachments: CTS 12946 BOI .doc

Here it is ☺

Cindy Sims
Director
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450

cindy.sims@alaska.gov
www.gov.state.ak.us

Follow the Governor on Facebook

From: Hildre, Tiffany G (GOV)
Sent: Tuesday, January 04, 2011 11:52 AM
To: Sims, Cynthia M (GOV)
Subject: FW: CTS 12946 BOI

Hi Cindy-

When you get a chance will you please forward me the drafted letter you said you had for this one.

Thanks

Tiffany Hildre
Assistant to the Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol
Juneau, Alaska 99811
Phone: 907-465-3500
Fax: 907-465-3532

tiffany.hildre@alaska.gov
www.gov.state.ak.us

From: Johnson, Christina M (GOV)
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To: Hildre, Tiffany G (GOV)
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I have the CTS from BOI attached as per Cindy's request it has been re-assigned to Mike for response.

DP/EP

I have the original CTS on its way to you and Mike as well. Let me know if you or Mike needs any assistance in this CTS.

Thanks!
Christi

Christina Johnson

Constituent Relations Assistant
Office of Governor Sean Parnell

675 7th Avenue Station H5
Fairbanks, AK 99701
(p)907-451-2920
christina.johnson@alaska.gov
www.state.ak.us
Follow the Governor on Facebook

January 4, 2011

Ms. BOI
BOI

Dear Ms. BOI,

Thank you for writing Governor Parnell regarding your workplace situation within the Alaska Air National Guard.

The Governor's office and the Department of Military and Veterans Affairs take workplace harassment very seriously. I appreciate knowing of your concerns and I will personally look into the issues you have raised to be sure they are addressed.

If you have further questions or additional concerns, please feel free to get in touch with me directly at 907.269.7450, or via email at mike.nizich@alaska.gov.

Sincerely,

Mike Nizich
Chief of Staff

PK/CS/cj M:consrela/Pete Kelly/Original Docs/CTS 12946 BOI
0904.01 National Guard

From: Hildre, Tiffany G (GOV)
Sent: Tuesday, January 04, 2011 12:55 PM
To: Sims, Cynthia M (GOV)
Subject: RE: CTS 12946 BOI

Thank you

Tiffany Hildre
Assistant to the Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol
Juneau, Alaska 99811
Phone: 907-465-3500
Fax: 907-465-3532

tiffany.hildre@alaska.gov
www.gov.state.ak.us

From: Sims, Cynthia M (GOV)
Sent: Tuesday, January 04, 2011 12:52 PM
To: Hildre, Tiffany G (GOV)
Subject: RE: CTS 12946 BOI

Here it is ☺

Cindy Sims
Director
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450

cindy.sims@alaska.gov
www.gov.state.ak.us

Follow the Governor on Facebook

From: Hildre, Tiffany G (GOV)
Sent: Tuesday, January 04, 2011 11:52 AM
To: Sims, Cynthia M (GOV)
Subject: FW: CTS 12946 BOI

Hi Cindy-

When you get a chance will you please forward me the drafted letter you said you had for this one.

Thanks

Tiffany Hildre
Assistant to the Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol
Juneau, Alaska 99811
Phone: 907-465-3500
Fax: 907-465-3532

tiffany.hildre@alaska.gov
www.gov.state.ak.us

From: Johnson, Christina M (GOV)
Sent: Tuesday, January 04, 2011 11:49 AM
To: Hildre, Tiffany G (GOV)
Cc: Kelly, Peter G (GOV); Sims, Cynthia M (GOV)
Subject: CTS 12946 BOI

Hi Tiffany,

I have the CTS from BOI attached as per Cindy's request it has been re-assigned to Mike for response.

DP/EP

I have the original CTS on its way to you and Mike as well. Let me know if you or Mike needs any assistance in this CTS.

Thanks!
Christi

Christina Johnson
Constituent Relations Assistant
Office of Governor Sean Parnell

675 7th Avenue Station H5
Fairbanks, AK 99701
(p)907-451-2920
christina.johnson@alaska.gov
www.state.ak.us
Follow the Governor on Facebook

From: Nizich, Michael A (GOV)
Sent: Wednesday, January 05, 2011 7:46 AM
To: mfriese@gracechristianalaska.org

Please call me when you get a chance [redacted]

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Wednesday, January 05, 2011 3:20 PM
To: Nizich, Michael A (GOV)
Subject: From Chaplain Cavens...
Attachments: In solidarity with the other chaplains.docx

Thank you for your call today! We continue to pray for our Governor as well as his staff.

Here is another email I received today. Chaplain Cavens is the Wing Chaplain for the 176th. I have been filling this role over the last 6 months as he has been at Dover.

If I can be of any further help, please do not hesitate to call.

Blessings,
Chaplain Matt Friese
[redacted] cell
644-2234 work

CHAPLAIN LIEUTENANT COLONEL RICK CAVENS
7251 Christopher Circle
Anchorage, Alaska 99507
BOI

6 January 2011

The Honorable Sean Parnell
Governor of Alaska
P.O. Box 110001
Juneau, AK 99811-0001

Dear Governor Parnell,

I want to add my voice to the other three Alaska National Guard chaplains who have voiced concerns about the emotional and spiritual atmosphere within the Air and Army National Guard organizations. I have just recently returned from a six month deployment and in my two days of in-processing have noticed an intense pall of despair within the 176 Wing that was not there when I left. My in-processing which should have taken a single day has now grown into three days because people want to talk to me about their fears. It is not the crash of the C-17 that has broken the professional and upbeat mood of my Guardsmen it is the looming change of command and how the upper levels of leadership once again cut hope and spirit by manipulation and passive aggressive behavior.

I am the Wing Chaplain of the 176 Wing and have been a chaplain here since October of 1991. The last three commanders, Ramsay, Hart, and Foster have been incredible men who have been the best commanders I have served. They built up the 176 Wing to a point of pride with professionalism, integrity, attention to detail, and caring for their people. All three did well on inspections and expanded the mission of the 176 Wing. All three were unfairly forced from command of the 176 Wing by poor decisions from upper leadership. And now a poor commander, Colonel Wenke, has been selected to replace General Foster. I find Colonel Wenke's integrity suspect.

For nine months I was at Clear Air Force Station as a chaplain; a rural full time mission that needs a full time chaplain with oversight from the 168 Refueling Wing. I had been invited by Lieutenant Colonel Saxe to serve and left my healthy church of twenty years to do so. In that time the funding for the chaplain slot was cut. Our TAG, General Campbell, wanted a chaplain there and Colonel Wenke dragged his feet doing so. Reluctantly he came up with a Technician slot, the only one on the base, which did not provide a livable wage for a healthy chaplain to live in the area. Two selected chaplains turned down the Technician position because of the low wage and additional costs as a Technician. Colonel Wenke also lied to me about how the chaplain slot was first created and why it disappeared. I knew the truth from National Guard Bureau.

Of deeper concern is that Clear AFS was used as a place to store officers of sexual infidelity. A PR PR who had a command at the 168 Refueling Wing had a girlfriend even though he was married. He was removed and placed at Clear AFS so he could get his retirement pay as a lieutenant colonel. Here PR developed another open relationship with a woman not his wife. PR would sleep while on duty and set a poor example as an officer. Yet, Lieutenant Colonel Saxe could not

get Colonel Wenke to remove PR. In another situation it came up that Chaplain Lieutenant Colonel PR, while in uniform would get drunk and make advances on enlisted women. Colonel Wenke would not remove him and only did so by the efforts of the Air TAG. While Chaplain PR waited for his retirement Colonel Wenke placed him at Clear AFS because he had no ministry. Chaplain PR' own denomination would not place him in a congregation. During this revelation Chaplain Koch and I were bullied by Colonel Wenke.

I also find it abhorrent that now Colonel Wenke's wife has been placed at the 176 Wing as the vice commander. Colonel Wendy Wenke immediately has gone on the attack against officers in the Wing. This creates a poor image and brings about a culture of mistrust and fear.

Please use your office as Governor to bring health back to the Alaska National Guard.

Ch Lt Col Rick Cavens
Wing Chaplain, 176WG AKANG

From: Katkus, Thomas H (MVA)
Sent: Wednesday, January 05, 2011 5:15 PM
To: Nizich, Michael A (GOV)
Subject: Fwd: Workplace Violence Bullets (UNCLASSIFIED)

Mike

Regarding PR/FPA 's complaint, in addition to the below timeline of activity, tomorrow Brig Gen Dieffenderfer will assign an investigating officer (Army Guard) to look into PR/FPA 's conduct as mediation does appear to be an option. I feel confident that the Acting 176th Vice Wing Commander in coordination with HRO and the Judge Advocate General are adequately addressing this issue.

Katkus

Sent from electronic mobile device.

Begin forwarded message:

> **From:** "Wenke, Wendy B COL MIL NG AKANG" <wendy.wenke@us.army.mil>
> **Date:** January 4, 2011 19:10:53 AKST
> **To:** "Katkus, Tom MG MIL NG AKARNG" <thomas.katkus@us.army.mil>, "Katkus, Thomas H (ANG)" <thomas.katkus@alaska.gov>
> **Cc:** "McManus, Deborah BG MIL NG AKANG" <deborah.mcmanus1@us.army.mil>, "Foster, Charles E BrigGen USAF ANG 176 WG/CC" <charles.foster@ang.af.mil>
> **Subject: Workplace Violence Bullets (UNCLASSIFIED)**
>
> Classification: UNCLASSIFIED
> Caveats: FOUO
>
> Sir,
>
> Bullets with key actions/events as requested.
>
> 12 Dec , 1800 , Sun: 176 WG Vice Commander, Col Wendy Wenke receives phone call that the MXG/CC, Lt Col Wilbanks has an escalating situation between two AGR members that revolves around fear of workplace violence
>
> **13 Dec** - 0900,Mon: 176WG Vice Commander meets with MXG/CC to discuss the situation and advises **verbal order to avoid contact**, at 1500 receives MXG/CC information as it relates to 12

Dec phone call and PR/FPA **Memorandum** stating "I feel like I am in a hostile work environment caused by PR/FPA"

14 Dec - 0900, Tues: 176 WG Vice Commander meets with PR/FPA to inform leadership receipt of memorandum and ensure individual feels safe while leadership addresses the situation, Vice consults JFHQ JAG for no contact verbiage for written order, advises WG/CC, Brig Gen Foster a CDI or mediation may be required and notifies ATAG of receipt of PR/FPA Memorandum

15 Dec, PM, Wed - **Written no contact orders delivered** by 176 BOI/Privacy to PR/FPA and PR/FPA. PR/FPA desires to not work in same location as PR/FPA.

20 Dec, Mon- Both individuals **assigned new duty locations**.

22/23 Dec - BOI/Privacy consults HRO, SMSgt Howard for mediation/CDI recommendations, delayed until after holidays as PR/FPA, SMSgt Howard, LT Col Wilbanks on leave.

23/27 Dec – PR/FPA **letter to Governor, dated 23 Dec** date time stamped 27 Dec arrives at Governor's office

4 Jan, 1500, Tues: 176 WG Vice Commander and 176 BOI/Privacy meet with HRO, Col Jorgenson and SMSgt Howard. Mediation not recommended until after CDI. **CDI by external officer recommended.**

Classification: UNCLASSIFIED
Caveats: FOUO

EA



This document is fully redacted. ID: 0.7.798.23977.2

This document is fully redacted. ID: 0.7.798.23977.3

EA



This document is fully redacted. ID: 0.7.798.23978.2

This document is fully redacted. ID: 0.7.798.23978.3

From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Wednesday, January 19, 2011 9:04 AM
To: Mason, Janice L (GOV)
Cc: Nizich, Michael A (GOV)
Subject: Another package...

Good Morning,
Last Friday one of our commanders mailed a package to you. I think everything is going to Mr. Nizich. Please let me know if you received it.

Blessings
Chaplain Matt Friese

From: Nizich, Michael A (GOV)
Sent: Wednesday, January 19, 2011 10:12 AM
To: Matt Friese
Subject: RE: Another package...

I have not

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Matt Friese [mailto:mfriese@gracechristianalaska.org]
Sent: Wednesday, January 19, 2011 9:04 AM
To: Mason, Janice L (GOV)
Cc: Nizich, Michael A (GOV)
Subject: Another package...

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Blessings
Chaplain Matt Friese

From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Wednesday, January 19, 2011 10:17 AM
To: Mason, Janice L (GOV)
Cc: Nizich, Michael A (GOV)
Subject: RE: Another package...

Thanks, I will check on it.
Matt

Matt Friese
Development Director
mfriese@gracechristianalaska.org
Direct: (907) 644-2234 Cell: [redacted]

Grace Christian School
12407 Pintail St.
Anchorage, AK 99516

www.gracechristianalaska.org

To educate leaders who have a passion for Jesus Christ through the integration of faith and learning.

From: Mason, Janice L (GOV) [mailto:janice.mason@alaska.gov]
Sent: Wednesday, January 19, 2011 10:13 AM
To: Matt Friese
Cc: Nizich, Michael A (GOV)
Subject: RE: Another package...

Matt – We have not seen the package here in the JNU office as of today, Wed., 01.19.11.

Janice Mason
Executive Scheduler
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, Alaska 99811
PHONE: 907.465.3500
FAX: 907.465.3889

janice.mason@alaska.gov
www.gov.state.ak.us

Follow the Governor on Facebook

From: Matt Friese [mailto:mfriese@gracechristianalaska.org]
Sent: Wednesday, January 19, 2011 9:04 AM
To: Mason, Janice L (GOV)
Cc: Nizich, Michael A (GOV)
Subject: Another package...

Good Morning,

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Blessings
Chaplain Matt Friese

From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Wednesday, January 19, 2011 10:21 AM
To: Mason, Janice L (GOV)
Cc: Nizich, Michael A (GOV)
Subject: It should be making its way to you...
Attachments: image001.gif; image002.gif; image010.gif; image018.gif; image019.png; image020.png; image021.png; image022.png; image023.png; image024.png; image025.png; image026.png; image027.png; image028.png; image029.png; image030.png; image031.png; image032.png

Search Results

Label/Receipt Number: **0310 2010 0001 9435 0788**
Expected Delivery Date: **January 18, 2011**
Class: **Priority Mail®**
Service(s): **Delivery Confirmation™**
Status: **Delivered**

Your item was delivered at 7:09 am on January 19, 2011 in JUNEAU, AK 99811.



Detailed Results:

- **Delivered, January 19, 2011, 7:09 am, JUNEAU, AK 99811**
- **Arrival at Unit, January 19, 2011, 5:33 am, JUNEAU, AK 99803**
- **Acceptance, January 15, 2011, 12:31 pm, ANCHORAGE, AK 99515**

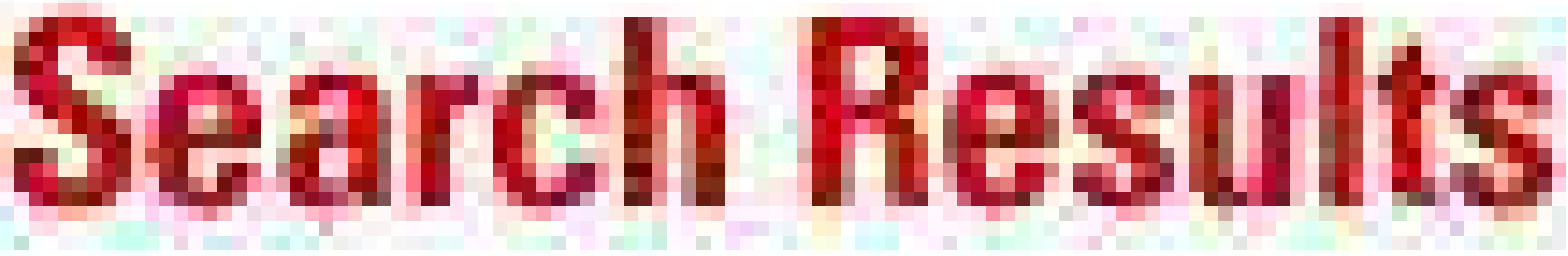
Thanks
Matt

Matt Friese
Development Director
mfriese@gracechristianalaska.org
Direct: (907) 644-2234 Cell: [redacted]

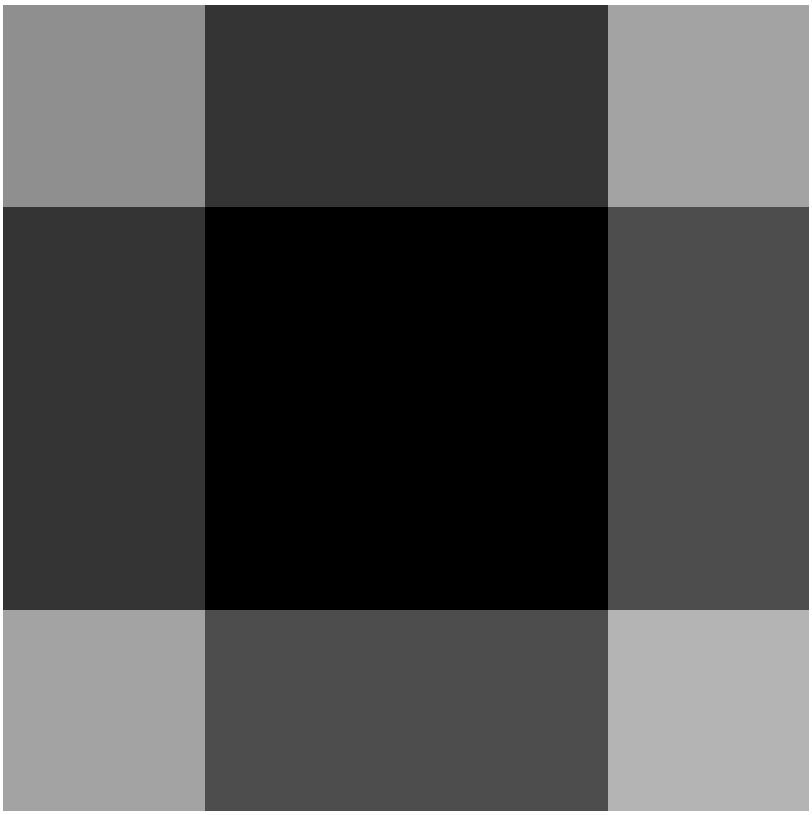
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12407 Pintail St.
Anchorage, AK 99516

www.gracechristianalaska.org

To educate leaders who have a passion for Jesus Christ through the integration of faith and learning.


Search Results

Track & Confirm



From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Tuesday, January 25, 2011 5:07 PM
To: Nizich, Michael A (GOV); Mason, Janice L (GOV)
Subject: Request you forward the attached
Attachments: Governor Parnell Update Letter January 2011.doc

I have been asked to forward this to you.

Thanks for your concern,
Chaplain Matt Friese

Matt Friese
Development Director
mfriese@gracechristianalaska.org
Direct: (907) 644-2234 Cell: [redacted BOI]

Grace Christian School
12407 Pintail St.
Anchorage, AK 99516

www.gracechristianalaska.org

To educate leaders who have a passion for Jesus Christ through the integration of faith and learning.

From: [redacted BOI] [mailto:[redacted BOI]] **On Behalf Of** Bob Doehl
Sent: Tuesday, January 25, 2011 7:43 AM
To: Matt Friese
Subject: Request you forward the attached

I fear that senior leadership is retaliating to Governor Parnell's queries by further retaliation.

Robert A. K. Doehl
2024 Esquire Drive
Anchorage, AK 99517-1345
BOI
BOI

January 25, 2011

Governor Sean Parnell
Office of the Governor
Post Office Box 110001
Juneau, AK 99811-0001

Reference: Retaliation in Alaska National Guard

Dear Governor Parnell,

Thank you for your ongoing concern about senior leadership ethics and morals in the Alaska National Guard. The Alaska National Guard's members play a crucial role in responding to both federal and state missions. They will only be effective however if their leaders are both focusing on readiness for these missions and acting in such a way to instill full trust and confidence in them by members of both the Alaska National Guard and the general public.

Unfortunately, two actions very recently by Major General Katkus and Brigadier General McManus are creating the perception that they are responding to queries your office has made by retaliating against those they suspect to have provided you information. The two individuals were officers of the Board of the Alaska National Guard Officers Association when it ranked TAG applicants and did not rank Brigadier General McManus as highly qualified; it appears that Alaska National Guard senior leadership has decided that ANGOA is behind "the letter writing campaign to Governor Parnell" that they have complained about to both the Alaska Army National Guard and 168th Air Refueling Wing colonels. It appears that the two individuals, whom I believe have not provided information for your queries, have been found guilty by previous association with a group who spoke in candor to you for the welfare of the Alaska National Guard.

Last week PR, Brigadier General McManus instructed Brigadier General Foster to place a hold on PR's promotion three days before it became effective PR. The purported reason was because PR. Blocking a promotion three days beforehand for a condition that has existed for a substantial period of time, PR, is an unprecedented abuse of authority. It is also completely inconsistent with direction General McManus has personally provided in at least a half dozen other personnel matters in the last six months. If blocking this promotion was based on leadership concern and not pretense, the initial intent to block the promotion would have been done by memo and provided PR an

opportunity to respond and provide PR position. Moreover, it would have been done six months ago when this promotion was first forecast to allow PR time to correct the condition if it is indeed unacceptable. A verbal notice three days before the promotion date ignores the normal personnel practices to assure fairness and empower the individual to meet leadership's reasonable expectations. Instead, this lifetime Alaskan's career has been blind-sided.

Yesterday, General Katkus instructed Brigadier General Banez to tell Colonel Mike Bridges that he had changed his mind over the weekend and that COL Bridges would not move into the Alaska Army National Guard Chief of Staff (COS) position next month as previously announced. He provided no explanation other than that he has changed his mind. Note: although both positions are militarily "colonel" positions, the Chief of Staff position is a higher federal pay grade, GS-15 vs. GS-14, for the weekday duties performed by the incumbent. The financial impact on COL Bridges and his family could be tens of thousands of dollars per year. Instead, General Katkus has decided to place COL Cathy Jorgenson in the COS position. COL Jorgenson has not commanded a unit in rural Alaska like COL Bridges did when he voluntarily moved to Nome for three years to command a battalion. COL Jorgenson has not deployed like most of the Alaska Army National Guard has and COL Bridges did when he worked in Iraq for a year assisting the Iraqis with nation building. In short, two of the best publicized career enhancers do not support this eleventh hour change. The appearance is that some other animus is driving General Katkus. Frankly, the most apparent motivator is frustration with the information provided to you and Mike Nizich's recent queries about the Alaska National Guard, which General Katkus has described as frustrating.

Neither of these personnel actions have been publicized beyond the affected individuals and a few involved in the personnel processes. In order to avoid further retaliation against them, I respectfully request that any queries into their circumstances be done in a manner as to not make it appear that they provided this information to you. Please feel free to call me if you have any questions. Thank you again for your attention to this matter.

Sincerely,

//SIGNED//

Robert A. K. Doehl

From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Tuesday, February 01, 2011 3:46 PM
To: Mason, Janice L (GOV)
Cc: Nizich, Michael A (GOV)
Subject: Fax...

Hello,
I am sending a fax from one of our commanders.

Thanks for your help and interest,
Chaplain Matt Friese
BOI

From: Katkus, Tom MG MIL NG AKARNG <thomas.katkus@us.army.mil>
Sent: Thursday, February 03, 2011 10:28 AM
To: Nizich, Michael A (GOV)
Subject: RE: Core Values Regional Visits (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: FOUO

Mike

In discussion with several of my Adjutants General Army Peers in other states, the conversation immediately has turned to issues within the Air Guard. Many have expressed problems of character assignation and efforts to undermine the confidence in leadership. A lot of this stems from the significant changes that are occurring in our Air Force as missions and funding changes. Many don't like it and as a result, many of their governors are receiving many electronic communications similar to those our governor is getting. I don't know if it is coordinated or not, but it does seem to be the trend.

I provide this to you, as this is an exceptional step for the Director of the Air National Guard to transmit such a pointed and directed e-mail. Usually NGB positions are very "vanilla". I certainly look forward to your continued guidance in addressing Air Guard leadership, but I think it would be very prudent for us to be very deliberate in our approach. Lt Gen Wyatt will have much more to put out on this problem.

Thanks

Katkus

-----Original Message-----
From: Wyatt, Harry M Lt Gen MIL USAF NGB/CF [mailto:Harry.Wyatt@pentagon.af.mil]
Sent: Thursday, February 03, 2011 8:43 AM
To: Burks, William R BrigGen USAF ANG NVHQ/TAG; Schwartz, Errol MG NGDC; Katkus, Tom MG MIL NG AKARNG; Blalock, Abner MG NG ALARNG; Wofford, William MG; Salazar, Hugo MG NGAZ; Kight, Mary Brig Gen NGCA; Edwards, Howard M MajGen USAF ANG JFHQ-CO/TAG; Martin, Thaddeus MAJGEN NGCT; Vavala, Francis D MG NGDE; Titshaw, Emmett R Maj Gen NGFL; Nesbitt, William T USA NGGA TAG; Paulino, Benny M. MG GUARNG; Wong, Darryll DM Maj Gen HIANG; Orr, Timothy E.
(IA); Sayler, Gary L MajGen USAF ANG HQ-ID/TAG; Enyart, William L MG The Adjutant General; Umbarger, R Martin MG MIL NG IN ARNG; TAG-KS, BG Tafanelli; Tonini, Edward W Maj Gen NGKY; Landreneau, Bennett MG NG NGLA; Carter, Joseph C L MG NGMA; Adkins, James A. MG MD; Libby, John W MG; Vadnais, Gregory J MG NGMI; Nash, Richard C MG NGMN; Danner, Stephen L MG MIL NG MOARNG; Freeman, William L MG MIL NG MSARNG; Walsh, John E BG MIL NG MTARNG; Lusk, Gregory A MG MIL NG NCARNG; Sprynczynatyk, David A MG MIL NG NDARNG; Lyons, Judd H MG MIL NG NEARNG; Reddel, William N Major General NGNH; TAG-NJ, MG Rieth; Montoya, Kenny C.; Murphy, Patrick A; Ashenhurst, Deborah A MG MIL NG OHARNG; Deering, Myles L MG OK-ARNG; Rees, Raymond F MG NGOR; TAG-PA, Maj Gen Sischo; Vicens, Antonio J MG MIL NG PR ARNG; Bray, Robert MG; Livingston Jr., Robert E. MG SCARNG; Doohen, Steven R. Maj Gen NGSD; Haston, Max MG NGTN; Mayorga, Jose S. MG NGTX; Tarbet, Brian L.; Long, Daniel E MG NGVA; Rivera, Renaldo MG; Dubie, Michael D Maj Gen NGVT; Lowenberg, TImothy J MAJ GEN; Dunbar, Donald P Brig Gen NGWI; Tackett, Allen E MG (TAG) WV-ARNG; Wright, Edward MG
(WY)
Subject: Core Values Regional Visits

Adjutants General,

Over the last 12 months, there has been a disturbing trend of events that indicate some in the Air National Guard have lost perspective on the Air Force Core Values. Most regrettably, some of these deviations have occurred in key leadership positions within our States and wings. As a result, we have been mired in discussions with Air Force and DoD leadership in explaining the actions of a few, which is distracting us from our primary responsibilities of moving the Air National Guard forward.

To counter this trend, I have directed ANG leadership to develop a "Return To Core Values" briefing. Over the next several months, we will conduct a series of regional visits to speak with ANG leaders across the country. The purpose of this briefing is to pause and reflect on the Core Values; Integrity First, Service Before Self, and Excellence in All We Do. We will be sending further guidance in the near future, but for now, please support me in this endeavor.

V/r

Bud

Harry M. Wyatt III, Lt Gen, USAF

Director, Air National Guard

Classification: UNCLASSIFIED
Caveats: FOUO

From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Friday, February 04, 2011 8:51 AM
To: Nizich, Michael A (GOV)
Subject: RE: Following up...

Good Morning,
In regard to the targeting, let me send you a letter outlining some of the thoughts expressed.

Please understand, I totally believe in the leadership of Governor Parnell, or I would have never contacted him in the first place. Because of everything that has happened to this point, there is a natural "uncertainty" that the concerns raised will go further than an expression and then a later retaliation. From your prior experience, I am sure you can empathize. The individuals who have been talking to me are uncertain change will take place. All hope it will because they love this organization they have given so much to and none are pushing for themselves to be elevated through this process. I have assured them that the process takes time; there are many state concerns being addressed; and our civilian leadership are people of integrity.

Again, I will work for unity and strength in the Alaska National Guard. I believe in peacemaking and reconciliation through honest communication. I personally have not one thing against any of the leadership in question nor have their decisions impacted me directly. If I can be of help, I am available to you.

Sincerely,
Chaplain Matt Friese
BOI

From: Nizich, Michael A (GOV) [mailto:mike.nizich@alaska.gov]
Sent: Thursday, February 03, 2011 12:58 PM
To: Matt Friese
Subject: RE: Following up...

Target in what way?
I think folks may be speculating that things will be implemented at a later date.

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Matt Friese [mailto:mfriese@gracechristianalaska.org]
Sent: Thursday, February 03, 2011 11:17 AM
To: Mason, Janice L (GOV); Nizich, Michael A (GOV)
Subject: Following up...

Good Morning,
I know you have so many things on your plate, so I will be brief.

I am following up on the phone message I left for you yesterday. I have received information on an IG complaint that will come out in the next week. It has been in the works for over 2 years and if it goes the direction I think, it will have a significant impact on the senior leadership of the Alaska National Guard. Perhaps you already know, but if you don't, it would not be beneficial to be behind the curve on this.

Two questions I am having from commanders:

1. Is the information provided helpful, or do you have everything you need at this point? I absolutely realize this is one slice of a very large pie. For many, they have put themselves out there and feel vulnerable. Perhaps this is the time to keep quiet and stay out of the line of fire. What is being trickled down is that individuals are being targeted as a result of information provided. Please let me know if I have provided everything you need at this point, and I will discontinue.
2. Leadership is hearing everything is put on hold temporarily only to be implemented as planned later. Is that the case or can we anticipate real change to take place?

Although I can only imagine the amount of pressure you face with state concerns, I see the Alaska National Guard as one of high exposure. I have been really surprised at the high level of leadership who have taken a very intentional interest in what is happening. They have sought me out as I have done my normal ministry as a chaplain. I am thrilled to serve as a person of privileged communication, advocate, and advisor. When given the opportunity, I will speak the truth to individuals in any position and in every situation if it is helpful to them. I have nothing personally to gain through any of this and a lot to lose. I only want to see health and strength within the Alaska National Guard as I support my leadership.

Thanks for your help and leadership,
Chaplain Matt Friese

From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Friday, February 04, 2011 8:52 AM
To: Nizich, Michael A (GOV)
Subject: FW: Request you forward the attached
Attachments: Governor Parnell Update Letter January 2011.doc

Col Doehl has the pulse and is able to fully articulate the concerns beyond this letter.

Matt Friese
Development Director
mfriese@gracechristianalaska.org
Direct: (907) 644-2234 Cell: [redacted BOI]

Grace Christian School
12407 Pintail St.
Anchorage, AK 99516

www.gracechristianalaska.org

To educate leaders who have a passion for Jesus Christ through the integration of faith and learning.

From: [redacted BOI] [mailto:[redacted BOI]**On Behalf Of** Bob Doehl
Sent: Tuesday, January 25, 2011 7:43 AM
To: Matt Friese
Subject: Request you forward the attached

I fear that senior leadership is retaliating to Governor Parnell's queries by further retaliation.

Robert A. K. Doehl
2024 Esquire Drive
Anchorage, AK 99517-1345
BOI
BOI

January 25, 2011

Governor Sean Parnell
Office of the Governor
Post Office Box 110001
Juneau, AK 99811-0001

Reference: Retaliation in Alaska National Guard

Dear Governor Parnell,

Thank you for your ongoing concern about senior leadership ethics and morals in the Alaska National Guard. The Alaska National Guard's members play a crucial role in responding to both federal and state missions. They will only be effective however if their leaders are both focusing on readiness for these missions and acting in such a way to instill full trust and confidence in them by members of both the Alaska National Guard and the general public.

Unfortunately, two actions very recently by Major General Katkus and Brigadier General McManus are creating the perception that they are responding to queries your office has made by retaliating against those they suspect to have provided you information. The two individuals were officers of the Board of the Alaska National Guard Officers Association when it ranked TAG applicants and did not rank Brigadier General McManus as highly qualified; it appears that Alaska National Guard senior leadership has decided that ANGOA is behind "the letter writing campaign to Governor Parnell" that they have complained about to both the Alaska Army National Guard and 168th Air Refueling Wing colonels. It appears that the two individuals, whom I believe have not provided information for your queries, have been found guilty by previous association with a group who spoke in candor to you for the welfare of the Alaska National Guard.

Last week PR, Brigadier General McManus instructed Brigadier General Foster to place a hold on PR's promotion three days before it became effective PR. The purported reason was because PR. Blocking a promotion three days beforehand for a condition that has existed for a substantial period of time, PR, is an unprecedented abuse of authority. It is also completely inconsistent with direction General McManus has personally provided in at least a half dozen other personnel matters in the last six months. If blocking this promotion was based on leadership concern and not pretense, the initial intent to block the promotion would have been done by memo and provided PR an

opportunity to respond and provide PR position. Moreover, it would have been done six months ago when this promotion was first forecast to allow PR time to correct the condition if it is indeed unacceptable. A verbal notice three days before the promotion date ignores the normal personnel practices to assure fairness and empower the individual to meet leadership's reasonable expectations. Instead, this lifetime Alaskan's career has been blind-sided.

Yesterday, General Katkus instructed Brigadier General Banez to tell Colonel Mike Bridges that he had changed his mind over the weekend and that COL Bridges would not move into the Alaska Army National Guard Chief of Staff (COS) position next month as previously announced. He provided no explanation other than that he has changed his mind. Note: although both positions are militarily "colonel" positions, the Chief of Staff position is a higher federal pay grade, GS-15 vs. GS-14, for the weekday duties performed by the incumbent. The financial impact on COL Bridges and his family could be tens of thousands of dollars per year. Instead, General Katkus has decided to place COL Cathy Jorgenson in the COS position. COL Jorgenson has not commanded a unit in rural Alaska like COL Bridges did when he voluntarily moved to Nome for three years to command a battalion. COL Jorgenson has not deployed like most of the Alaska Army National Guard has and COL Bridges did when he worked in Iraq for a year assisting the Iraqis with nation building. In short, two of the best publicized career enhancers do not support this eleventh hour change. The appearance is that some other animus is driving General Katkus. Frankly, the most apparent motivator is frustration with the information provided to you and Mike Nizich's recent queries about the Alaska National Guard, which General Katkus has described as frustrating.

Neither of these personnel actions have been publicized beyond the affected individuals and a few involved in the personnel processes. In order to avoid further retaliation against them, I respectfully request that any queries into their circumstances be done in a manner as to not make it appear that they provided this information to you. Please feel free to call me if you have any questions. Thank you again for your attention to this matter.

Sincerely,

//SIGNED//

Robert A. K. Doehl

From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Friday, February 04, 2011 3:42 PM
To: Mason, Janice L (GOV)
Cc: Nizich, Michael A (GOV)
Subject: RE: Following up...

Thanks so much for the note back!

No call back needed. I do not want to be an irritant to you all. I can only imagine how much you have on your plate. I will continue to seek to resolve issues at the immediate and lowest levels. Since the C-17 crash, I have been spending far more time involved with the Guard in addition to my full time job, wife, and 6 kids. Because of this extra time with the Guard, I have been drawn into an area I had no idea existed before. As I understood the situation, there was no way to deal with this other than raise it to the top. If I can be of further help, please let me know.

Thank you for serving our whole state in your capacity!
Matt

Matt Friese
Development Director
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Direct: (907) 644-2234 Cell: [redacted BOI]

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From: Mason, Janice L (GOV) [mailto:janice.mason@alaska.gov]
Sent: Friday, February 04, 2011 1:51 PM
To: Matt Friese
Cc: Nizich, Michael A (GOV)
Subject: RE: Following up...

Matt,

I apologize that I missed your call yesterday, Thurs., 02.03.11. I have received an additional fax from you and then this email. Please let me know if would like a call back in this regards.

Janice Mason
Executive Scheduler
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, Alaska 99811
PHONE: 907.465.3500
FAX: 907.465.3889

janice.mason@alaska.gov
www.gov.state.ak.us

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From: Matt Friese [mailto:mfriese@gracechristianalaska.org]
Sent: Thursday, February 03, 2011 11:17 AM
To: Mason, Janice L (GOV); Nizich, Michael A (GOV)
Subject: Following up...

Good Morning,
I know you have so many things on your plate, so I will be brief.

I am following up on the phone message I left for you yesterday. I have received information on an IG complaint that will come out in the next week. It has been in the works for over 2 years and if it goes the direction I think, it will have a significant impact on the senior leadership of the Alaska National Guard. Perhaps you already know, but if you don't, it would not be beneficial to be behind the curve on this.

Two questions I am having from commanders:

1. Is the information provided helpful, or do you have everything you need at this point? I absolutely realize this is one slice of a very large pie. For many, they have put themselves out there and feel vulnerable. Perhaps this is the time to keep quiet and stay out of the line of fire. What is being trickled down is that individuals are being targeted as a result of information provided. Please let me know if I have provided everything you need at this point, and I will discontinue.
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Although I can only imagine the amount of pressure you face with state concerns, I see the Alaska National Guard as one of high exposure. I have been really surprised at the high level of leadership who have taken a very intentional interest in what is happening. They have sought me out as I have done my normal ministry as a chaplain. I am thrilled to serve as a person of privileged communication, advocate, and advisor. When given the opportunity, I will speak the truth to individuals in any position and in every situation if it is helpful to them. I have nothing personally to gain through any of this and a lot to lose. I only want to see health and strength within the Alaska National Guard as I support my leadership.

Thanks for your help and leadership,
Chaplain Matt Friese

From: Nizich, Michael A (GOV)
Sent: Friday, February 04, 2011 4:18 PM
To: Matt Friese; Mason, Janice L (GOV)
Subject: RE: Following up...

All I can say is thanks for bringing some clarity to the situation and that we are on it.

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Matt Friese [mailto:mfriese@gracechristianalaska.org]
Sent: Friday, February 04, 2011 3:42 PM
To: Mason, Janice L (GOV)
Cc: Nizich, Michael A (GOV)
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From: Mason, Janice L (GOV) [mailto:janice.mason@alaska.gov]
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Thanks for your help and leadership,
Chaplain Matt Friese

From: Perez, Linda J (GOV)
Sent: Friday, February 11, 2011 8:57 AM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV); Jones, David T (LAW); Haight, Sunny C (GOV)
Subject: FW: Public records denial appeal

Linda Perez
Administrative Director
Office of Governor Sean Parnell

P.O. Box 110001
Juneau, Alaska 99811-0001
PHONE: 907.465.3876
FAX: 907.465.1641

linda.perez@alaska.gov
www.gov.state.ak.us

From: Larry Wood [mailto:[redacted BOI]]
Sent: Friday, February 11, 2011 5:55 AM
To: Perez, Linda J (GOV)
Subject: RE: Public records denial appeal

Linda,
I disagree.
The original of the 8 Sept., 2008 letter from LTG Campbell to then Gov. Sarah Palin would certainly be in files at the Governor's office.
I have little doubt that the 4 August, 2008 Report by MAJ Matthew Cooper was also forwarded to the governor's office as a matter of course to justify LTG Campbell's actions with respect to the ASDF, and to demonstrate completion of the investigation of my complaint to then Gov. Sarah Palin.
Further, the 2005 Report by then LTC Robert Doehl is within the Governor's purvey to produce as Commander-in-Chief, ASDF and as the Governor.
I did not make the FOIA request at issue to DMVA.
Again, at least two of the documents are undoubtedly in files from the previous administration at the Governor's offices.
Therefore, the Governor's offices have an obligation to produce what they have.
If it is the intent of the Governor to refuse production, please provide a letter stating such.
Given the time that has tolled with regard to the subject matter of the reports and the letter, redacting should be unnecessary as the decisions and analyses alleged are over two years old.
Granted, DMVA has not only the 2005 Doehl report located, but the other two documents at issue and should be able to produce them for your offices within a matter of hours.
After all, that's what we pay you folks to do, honor the law in a timely and cooperative manner.
I am willing to extend the production time until the 17th of Feb, if that would be convenient?
I am further willing to pick up the documents at DMVA, when I see the Commissioner at 1pm that date.

I am willing to make that concession.
Otherwise, the 10 days began to toll with the receipt of the notice of my appeal to the Governor's office.

1. Please provide me a letter with the Governor's intent regarding production, and whether or not copies of the documents would be available for my pick up on the 17th.
2. Please provide the cost of copying so that I might pay the cost, if I am able to pick up the documents on the 17th.
3. Please do so before the 10 workings days have tolled.



Best regards,
Larry Wood
Tel: 907- BOI
Palmer, Alaska

Websites:
Business: Terra Resources, Ltd.
Family: Wood Alaska

From: Perez, Linda J (GOV) [mailto:linda.perez@alaska.gov]
Sent: Thursday, February 10, 2011 4:06 PM
To: BOI
Cc: Pierre, McHugh (MVA); Meyer, Marty A (MVA)
Subject: Public records denial appeal

Mr. Wood,

I am responding on behalf of Governor Parnell to your letter dated January 26, 2011. In that letter, you appeal the partial denial of your January 3, 2011, public records request.

As you note in your letter, the regulation that governs appeals from the denial of public records requests is 2 AAC 96.340. Under that regulation, to appeal the denial of your records request, you must submit a written appeal to the head of the agency denying your request. In your case, the agency denying your request is the Department of Military and Veterans' Affairs and the head of that agency is Adjutant General Thomas Katkus. You should therefore submit your appeal to Adjutant General Katkus.

I am forwarding a copy of your January 26 letter to Adjutant General Katkus' office for you.

If you have questions, please contact me.

Linda Perez
Administrative Director
Office of Governor Sean Parnell

P.O. Box 110001
Juneau, Alaska 99811-0001
PHONE: 907.465.3876
FAX: 907.465.1641

linda.perez@alaska.gov
www.gov.state.ak.us


S Wood 02





From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Monday, February 14, 2011 5:26 PM
To: Nizich, Michael A (GOV); Mason, Janice L (GOV)
Subject: RE: Two questions…

Thanks, I will pass that on to Gen Ramsey and Chaplain Koch.
Matt

From: Nizich, Michael A (GOV) [mailto:mike.nizich@alaska.gov]
Sent: Monday, February 14, 2011 5:21 PM
To: Mason, Janice L (GOV); Matt Friese
Subject: RE: Two questions...

Yes I received the fax
Nothing has been turned over to Gen Katkus by me or the Governor.
I am of the understanding that the General has received multiple copies of something that were sent anonymously, not sure what it was.

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Mason, Janice L (GOV)
Sent: Monday, February 14, 2011 3:27 PM
To: Matt Friese
Cc: Nizich, Michael A (GOV)
Subject: RE: Two questions...

Matt,

I did just receive a fax today. In regards to what has been turned over to General Katkus, I have no knowledge of this. I am including the Chief of Staff, Mike Nizich who may be best to answer this question. Thank you,

Janice Mason
Executive Scheduler
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, Alaska 99811
PHONE: 907.465.3500
FAX: 907.465.3889

janice.mason@alaska.gov
www.gov.state.ak.us

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From: Matt Friese [mailto:mfriese@gracechristianalaska.org]
Sent: Monday, February 14, 2011 2:55 PM
To: Mason, Janice L (GOV)
Subject: Two questions...

Hello,
Two quick items:

1. Did you receive a fax from me?
2. What of our correspondence has been turned over to Major General Katkus? I have had a couple inquiries. Retired Brig Gen Ramsey said MG Katkus received a copy of his letter. Chaplain Lt Col. Koch is concerned and wondering if all our correspondence has been turned over to him.

Sincerely,
Chaplain Matthew Friese

From: Katkus, Tom MG MIL NG AKARNG <thomas.katkus@us.army.mil>
Sent: Wednesday, February 16, 2011 4:20 AM
To: Nizich, Michael A (GOV)
Subject: Fw: Announcement: Air Force Outstanding Unit Award (AFOUA) Winners for 2010
Attachments: 2010 AFOUA ANNOUNCEMENT MESSAGE.DOC

Mike

Figured you would like to see a bit of positive feedback on what the Alaska Air Guard is doing. The attached letter from Lt Gen Wyatt announces the ANG RECIPIENTS OF THE 2010 AIR FORCE OUTSTANDING UNIT AWARD (AFOUA). The 168th Air Refueling wing is one of the Units receiving this distinction.

This is a very positive reflection of their accomplishments and leadership.

Katkus

From: Wyatt, Harry M Lt Gen MIL USAF NGB/CF [mailto:Harry.Wyatt@pentagon.af.mil]
Sent: Wednesday, February 16, 2011 04:02 AM
To: Burks, William R BrigGen USAF ANG NVHQ/TAG; Schwartz, Errol MG NGDC; Katkus, Tom MG MIL NG AKARNG; Blalock, Abner MG NG ALARNG; Wofford, William MG; Salazar, Hugo MG NGAZ; Kight, Mary Brig Gen NGCA; Edwards, Howard M MajGen USAF ANG JFHQ-CO/TAG; Martin, Thaddeus MAJGEN NGCT; Vavala, Francis D MG NGDE; Titshaw, Emmett R Maj Gen NGFL; Nesbitt, William T USA NGGA TAG; Paulino, Benny M. MG GUARNG; Wong, Darryll DM Maj Gen HIANG; Orr, Timothy E. (IA); Sayler, Gary L MajGen USAF ANG HQ-ID/TAG; Enyart, William L MG The Adjutant General; Umbarger, R Martin MG MIL NG IN ARNG; Tafanelli, Lee MG NGKS; Tonini, Edward W Maj Gen NGKY; Landreneau, Bennett MG NG NGLA; Carter, Joseph C L MG NGMA; Adkins, James A. MG MD; Libby, John W MG; Vadnais, Gregory J MG NGMI; Nash, Richard C MG NGMN; Danner, Stephen L MG MIL NG MOARNG; Freeman, William L MG MIL NG MSARNG; Walsh, John E BG MIL NG MTARNG; Lusk, Gregory A MG MIL NG NCARNG; Sprynczynatyk, David A MG MIL NG NDARNG; Lyons, Judd H MG MIL NG NEARNG; Reddel, William N Major General NGNH; TAG-NJ, MG Rieth <Glenn.Rieth@njdmava.state.nj.us>; Montoya, Kenny C.; Murphy, Patrick A; Ashenhurst, Deborah A MG MIL NG OHARNG; Deering, Myles L MG OK-ARNG; Rees, Raymond F MG NGOR; TAG-PA, Maj Gen Sischo <stephen.m.sischo@ang.af.mil>; Vicens, Antonio J MG MIL NG PR ARNG; Bray, Robert MG; Livingston Jr, Robert E MG NGSC; Doohen, Steven R. Maj Gen NGSD; Haston, Max MG NGTN; Mayorga, Jose S. MG NGTX; Tarbet, Brian L.; Long, Daniel E MG NGVA; Rivera, Renaldo MG; Dubie, Michael D Maj Gen NGVT; Lowenberg, TImothy J MAJ GEN; Dunbar, Donald P Brig Gen NGWI; Tackett, Allen E MG (TAG) WV-ARNG; Wright, Edward MG (WY)
Cc: Rico, Richard F Civ USAF ANG ANGRC/DS; Neal, Brian G Col USAF ANG ANGRC/CC; Beam, Tobi E MSgt USAF ANG NGB/A1PS; Cullens, Gerald R Maj USAF ANG NGB/A1PS; Swanson, Bradley A Col USAF ANG ANGRC/CV; NGB/CF Workflow
Subject: Announcement: Air Force Outstanding Unit Award (AFOUA) Winners for 2010

Adjutants General,

Attached is the announcement message for the 2010 Air Force Outstanding Unit Awards (AFOUA). I ask that this announcement receive the widest dissemination.

Congratulations to all of the winners! Each winner is commended for having been selected from an outstanding group of nominees. The dedication and commitment enable the Air National Guard to continue to fulfill its

commitment
to the missions and the defense of America.

Again, my congratulations to the best of the best.

If you have any questions, my POC for Special Trophies and Awards is MSgt Tobi Beam, DSN 327-0001, email tobi.beam@ang.af.mil

v/r
Bud

HARRY M. WYATT, III
Lieutenant General, USAF
Director, Air National Guard

FROM
NGB CRYSTAL CITY VA NGB/A1

INFO

LOG # 11-004

7 JANUARY 2011

UNCLAS

SUBJECT: ANG RECIPIENTS OF THE 2010 AIR FORCE OUTSTANDING UNIT AWARD (AFOUA) (SIGNED BY LIEUTENANT GENERAL HARRY M. WYATT III, DIRECTOR, AIR NATIONAL GUARD)

1. REQUEST THIS MESSAGE RECEIVE WIDEST DISSEMINATION. THE PURPOSE OF ANNOUNCING RECIPIENTS OF THE AFOUA TO THE ADJUTANTS GENERAL (TAGS) IS TO ALLOW TAGS OF WINNING ORGANIZATIONS THE OPPORTUNITY TO BE THE FIRST TO OFFER THEIR CONGRATULATIONS.

2. PLEASE PASS MY PERSONAL CONGRATULATIONS TO THE FOLLOWING ORGANIZATIONS FOR BEING SELECTED AS RECIPIENTS OF THE AFOUA BASED UPON MERITORIOUS SERVICE:

A. 125TH SPECIAL TACTICS SQUADRON, OREGON AIR NATIONAL GUARD, 1 OCT 09 – 30 SEP 10

B. 193RD SPECIAL OPERATIONS WING, PENNSYLVANIA AIR NATIONAL GUARD, 1 OCT 09 - 30 SEP 10

C. 116TH WEATHER FLIGHT, WASHINGTON AIR NATIONAL GUARD, 1 NOV 09 – 31 OCT 10

D. 221ST COMBAT COMMUNICATIONS SQUADRON, TEXAS AIR NATIONAL GUARD, 1 OCT 08 – 30 SEP 10

E. 128TH AIR CONTROL SQUADRON, WISCONSIN AIR NATIONAL GUARD, 1 NOV 08 – 30 OCT 10

F. 270TH AIR TRAFFIC CONTROL SQUADRON, OREGON AIR NATIONAL GUARD, 1 SEP 08 – 31 AUG 10

G. 126TH SUPPLY CHAIN MANAGEMENT SQUADRON, ILLINOIS AIR NATIONAL GUARD, 1 JULY 08 – 30 JUNE 10

H. 290TH JOINT COMMUNICATIONS SQUADRON, FLORIDA AIR NATIONAL GUARD, 1 APR 08 – 31 MAR 10

I. 114TH RANGE OPERATIONS SQUADRON, FLORIDA AIR NATIONAL GUARD, 1 OCT 09 – 30 SEP 10

J. 111TH AIR SUPPORT OPERATIONS SQUADRON, WASHINGTON AIR NATIONAL GUARD, 1 OCT 09 – 30 SEP 10

K. 238TH AIR SUPPORT OPERATIONS SQUADRON, MISSISSIPPI AIR NATIONAL GUARD, 1 OCT 08 – 30 SEP 10

L. 119TH COMMAND AND CONTROL SQUADRON, TENNESSE AIR NATIONAL GUARD BASE, 1 OCT 09 - 30 SEP 10

M. 103RD AIRLIFT WING, CONNECTICUT AIR NATIONAL GUARD, 1 JUL 09 - 15 OCT 10

N. 109TH AIRLIFT WING, NEW YORK AIR NATIONAL GUARD, 1 OCT 08- 30 SEP 10

O. 172ND AIRLIFT WING, MISSISSIPPI AIR NATIONAL GUARD, 1 JUL 08 – 30 JUN 10

P. 182ND AIRLIFT WING, ILLINOIS AIR NATIONAL GUARD, 1 OCT 08 – 30 SEP 10

Q. 133RD AIRLIFT WING, MINNESOTA AIR NATIONAL GUARD, 1 OCT 09 – 30 SEP 10

R. 132ND FIGHTER WING, IOWA AIR NATIONAL GUARD, 1 NOV 08 – 31 OCT 10

S. 158TH FIGHTER WING, VERMONT AIR NATIONAL GUARD, 1 SEP 08 – 31 AUG 10

T. 159TH FIGHTER WING, LOUISIANA AIR NATIONAL GUARD, 1 OCT 08 – 30 SEP 10

U. 174TH FIGHTER WING, NEW YORK AIR NATIONAL GUARD, 1 NOV 08-31 OCT 10

V. 180TH FIGHTER WING, OHIO AIR NATIONAL GUARD, 1 NOV 08 – 31 OCT 10

W. 188TH FIGHTER WING, ARKANSAS AIR NATIONAL GUARD, 1 OCT 08 – 30 SEP 10

X. 567TH AIR FORCE BAND, MASSACHUSETTS AIR NATIONAL GUARD, 1 OCT 08 – 30 SEP 10

Y. 105TH MAINTENANCE GROUP, NEW YORK AIR NATIONAL GUARD, 1 JAN 09 – 1 OCT 10

Z. 126TH MAINTENANCE GROUP, ILLINOIS AIR NATIONAL GUARD, 1 OCT 08 – 30 SEP 10

AA. 149TH MAINTENANCE GROUP, TEXAS AIR NATIONAL GUARD, 1 JUL 08 – 30 JUN 10

BB. 141ST OPERATIONS GROUP, WASHINGTON AIR NATIONAL GUARD, 1 OCT 08 – 30 SEP 10

CC. 147TH OPERATIONS GROUP, TEXAS AIR NATIONAL GUARD, 1 SEP 08 – 31 AUG 10

DD. 281ST COMBAT COMMUNICATIONS GROUP, RHODE ISLAND AIR NATIONAL GUARD, 1 OCT 08 – 30 SEPT 10

EE. 251ST COMMUNICATIONS GROUP, OHIO AIR NATIONAL GUARD, 1 AUG 08 - 31 JUL 10

FF. 119TH WING, NORTH DAKOTA AIR NATIONAL GUARD, 1 OCT 09 - 30 SEP 10

GG. 116TH AIR CONTROL WING, GEORGIA AIR NATIONAL GUARD, 1 OCT 08 – 30 SEP 10

HH. 106TH RESCUE WING, NEW YORK AIR NATIONAL GUARD, 1 SEP 09 – 1 OCT 10

II. 163RD RECONNAISSANCE WING, CALIFORNIA AIR NATIONAL GUARD, 1 MAY 08 – 30 APR 10

JJ. 134TH AIR REFUELING WING, TENNESSEE AIR NATIONAL GUARD, 1 NOV 08 – 31 OCT 10

KK. 157TH AIR REFUELING WING, NEW HAMPSHIRE AIR NATIONAL GUARD, 1 SEP 08 – 31 AUG 10

LL. 168TH AIR REFUELING WING, ALASKA AIR NATIONAL GUARD, 1 OCT 08 – 30 SEP 10

MM. 1ST AIR FORCE, NORTHERN COMMAND, TYNDALL AIR FORCE BASE, FLORIDA, 1 NOV 08 – 31 OCT 10

3. THE COMPETITION WAS EXTREMELY KEEN, AND EACH WINNER IS COMMENDED FOR HAVING BEEN SELECTED FROM AN OUTSTANDING GROUP OF NOMINEES. THE DEDICATION AND COMMITMENT OF THE MEMBERS OF THESE ORGANIZATIONS ENABLE THE AIR NATIONAL GUARD TO FULFILL ITS COMMITMENT TO THE MISSIONS OF PEACEKEEPING, HUMANITARIAN RELIEF, DOMESTIC IMPROVEMENT, AND MOST IMPORTANT OF ALL - DEFENSE OF AMERICA. AGAIN, MY CONGRATULATIONS TO THE BEST OF THE BEST.

4. AWARD ELEMENTS (PLAQUE, CERTIFICATE, CITATION, AND SPECIAL ORDER) WILL BE MAILED TO THE STATE HEADQUARTERS FOR PRESENTATION. STREAMERS SHOULD BE ORDERED IN ACCORDANCE WITH AIR FORCE INSTRUCTION 36-2803, ATTACHMENT 2, PARAGRAPH A2.2. ALL ASSIGNED OR ATTACHED PERSONNEL WHO SERVED WITH THE ORGANIZATION DURING THE INCLUSIVE AWARD PERIOD ARE AUTHORIZED WEAR OF THE AFOUA RIBBON OR APPROPRIATE CLUSTER IF THEY DIRECTLY CONTRIBUTED TO THE MISSION AND ACCOMPLISHMENTS OF THE ORGANIZATION IAW AFI 36-2803, CHAPTER 4, PARAGRAPH 4.2. CIVILIANS ARE AUTHORIZED WEAR OF THE AFOUA LAPEL BUTTON.

POC FOR SPECIAL TROPHIES AND AWARDS IS MASTER SERGEANT TOBI BEAM, NGB/A1PS, DSN 327-0001, TOBI.BEAM@ANG.AF.MIL.

DRAFTERS NAME/RANK
TOBI BEAM, MSGT, USAF
NGB/A1PS, DSN 327-0001

//SIGNED//

RELEASERS_NAME/RANK/OFFICE
HARRY M WYATT III, LT GEN, USAF, NGB/CF

From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Wednesday, February 16, 2011 9:51 AM
To: Nizich, Michael A (GOV)
Cc: Mason, Janice L (GOV)
Subject: ANG Member Accountability Expectations
Attachments: ACCOUNTABILITY - Copy.docx

Good morning,
Here is some very helpful and insights sent to me by one of our commanders.
Have a blessed day,
Matt

Matthew M. Friese,
Follower of Jesus Christ, Husband, Father, and
Development Director
mfriese@gracechristianalaska.org
Direct: (907) 644-2234 Cell: [redacted] BOI

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To educate leaders who have a passion for Jesus Christ through the integration of faith and learning.

Active Duty Air Force vs. Alaska Air National Guard Handling of Senior Leader Lapses

The Alaska Air National Guard is out of touch with its active duty counterpart, which has placed an increasing emphasis on holding its senior leaders accountable, both for misconduct and failure to maintain a mission ready unit. In turn, how the active duty Air Force handles senior leader lapses creates expectations in Guardsmen as to how they should be handled. For examples of how active duty Air Force looks at senior leader failures, see:

Nov 14, 2008: 8th Fighter Wing commander fired after failed inspections (compared with 168thg ARW/CC nominated for promotion to brigadier general after nearly failing Health Services Inspection). http://www.airforcetimes.com/news/2008/11/airforce_kunsan_commander_111008/

June 5, 2009: 43rd Airlift Wing commander fired; he was described as a leader who "often ran roughshod over his troops, ignored his own directives, and punished subordinates for petty infractions." (Compare with AKNG senior leadership treatment of subordinates.) http://www.examiner.com/military-affairs-in-norfolk/pope-commander-gets-the-axe-some-wonder-what-took-so-long

October 9, 2009: 11th Wing Commander relieved for not meeting the "leadership example we expect in our Air Force." http://www.airforcetimes.com/news/2009/10/airforce_11th_commander_100909w/

Subsequently disclosed abuse of subordinates: http://www.militarytimes.com/forum/showthread.php?1588126-What-the-hell-was-the-deal-with-that-wing-commander

October 14, 2009: 91st Missile Wing commander fired for loss of confidence, from among other things, vehicle rollover accident (compared to no administrative action against any AKANG general after C-17 crash). http://www.af.mil/news/story.asp?id=123172801

October 31, 2009: 5th Bomb Wing commander relieved for among other things a failure to foster a culture of excellence and lack of focus on the strategic mission (compare with Brig Gen McManus emphasis on personnel spreadsheets rather than on conducting safe and effective flight operations). http://www.airforcetimes.com/news/2010/04/airforce_hanscom_firing_040710w/

April 7, 2010: 66th Air Base Wing commander fired for favoritism towards a subordinate (compared to AKNG TAG support of Brig Gen McManus despite a multitude of complaints).
http://www.airforcetimes.com/news/2010/04/airforce_hanscom_firing_040710w/

June 5, 2008: Secretary of the Air Force (comparable to Commissioner DMVA) and Chief of Staff of the Air Force (comparable to the TAG), fired together for repeated failures and scandals of subordinates.
http://www.airforcetimes.com/news/2008/06/airforce_moseleywynne_060508w/

Likewise, the Air Force has continued to emphasize senior leader accountability, reprimanding 13 generals in the last few years for failures in administering programs.
http://www.airforcetimes.com/news/2010/12/air-force-general-sanctions-called-unprecedented-123110w/

See also:

January 15, 2010: Navy captain relieved for cruelty towards subordinates.
http://www.navytimes.com/news/2010/01/ap_cowpens_cofired_011310/

From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Tuesday, February 22, 2011 12:06 PM
To: Mason, Janice L (GOV); Nizich, Michael A (GOV)
Subject: Letter from a ANG Chief...
Attachments: ATT00004.htm; AKNG.docx

Good Afternoon,
Here is a letter from an ANG Chief. He asked that it be passed on anonymously.

Again, thanks for your concern and follow up!

Blessings,
Chaplain Matt Friese

The Honorable Sean Parnell

Governor:

As a concerned senior enlisted member of the Alaska Air National Guard, I am writing this letter to request your assistance in correcting some issues that in my 18+ years in the Air National Guard with more than 12 of that in Alaska, I have never seen morale as low as I am seeing in the enlisted ranks now.

The main failure I see is the lack of trust in commanders as well as senior enlisted personnel and the continuous micro-management from the Alaska Air National Guard Commander, Brigadier General Deborah McManus. Commanders and superintendents cannot take care of their personnel and missions are suffering due to the never-ending barrage of data calls for information that personnel specialists assigned to Headquarters have the ability to obtain and pass along to the ATAG.

Another issue that has become a very hot topic since approximately the summer of 2010 is the personnel issues of excess and overgrades that were allowed under then Col McManus (while she was the Human Resources Officer) are being scrutinized (not saying they don't need to be fixed) but she has made comments that the "Wing" has been making this mess for years and now we have to fix it. While I agree with her about correcting the issues, the mess did not happen overnight, and therefore cannot be fixed overnight either. She, or her staff at her direction, have held promotions ransom until people have been re-assigned, causing personnel to lose money from the raise that was delayed.

Finally promotions to senior noncommissioned officer are virtually at a stand-still due to the scrutiny at the headquarters level. Commanders are not being trusted to promote personnel in a sound manner that supports progression, and this is beginning to cause a retention issue that will be detrimental in the future. No matter how good recruiters may be, if people are not here to train new personnel as they enter we will fail as an Air National Guard. The ATAG has published a new promotion regulation that supports in-equality between E-7 thru E-9 promotions and all others. This is evident with the requirement for all E-7 – E-9s to have a passing fitness score within six months of promotion while E2 – E-6s score must be current within the last twelve months. I personally do not mind the six month requirement, but it should be for all promotions, not just senior noncommissioned officers.

The final straw for me that forced me to write this letter was that I had a master sergeant come to me last week and ask, "What is going on around this Wing? It is broken and everyone is afraid for their jobs. Why are we focusing on paperwork and putting the mission second or third?" These remarks have been echoed amongst the most senior enlisted leaders, but now it is falling to the lower ranks and we cannot afford to lose outstanding personnel and that is happening daily. Please look into this issue, and may I recommend that you poll some of the people that have retired over the last two years. Many of these people were great leaders and had more years to give to our country and state, but their careers were cut short because they refused to bow to the whims of the ATAG.

Sir, thank you for your time and attention; I know you are extremely busy, but I also believe you care greatly about our people of Alaska.

From: Steele, Laura M (GOV)
Sent: Monday, February 28, 2011 5:02 PM
To: Robinson, Benjamin A (GOV); Sims, Cynthia M (GOV)
Attachments: Entry Log Report.pdf

Good afternoon! Today's issues include:

-Healthcare: requests for Governor Parnell to support the healthcare exchange funding -Oil/Gas Development: pro, questions about rising oil prices in AK, opposition to oil company tax breaks, support for natural gas pipeline extension -Fishery Area Management: opposition to the IPHC's new regulations
-Mining: opposition to Pebble Mine and proposed Chuitna Mine

Have a good night!

GOVERNOR'S OFFICE CORRESPONDENCE TRACKING SYSTEM
Daily Entry Log

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
2/28/2011	14556		B&C/(Alpha & Chrono)	Selina Kokotovich	Email	I write this letter in support of Ralph Kibby's application to fill a vacancy on the Alaska Industrial Development and Export Authority's Board of Dirctors.
2/28/2011	14557	*BOI*	Law/Miscellaneous	Randy Ruaro	Email	CC: RB & JK Thank you for holding an oversight hearing on The Impacts of the Administration's Wild Lands Order on Jobs and Economic Growth. The Alaska Miners Association is extremely concerned that Secretarial Order 3310 will be used to creat "de facto Wilderness" over the remaining 23% (49 million acres) of federal public lands (BLM-managed lands) in Alaska.
2/28/2011	14558		Victims Rights/Crime Comp	Rebecca Lien	Email	*BOI/PR*

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
2/28/2011	14559		Fishery/Area M	Rachel Bylsma	Email	I own a Five-star fishing lodge in Southeast Alaska. It has been the “home” for anglers for nearly 30 years. In good measure, our clients come because of the extraordinary halibut fishing we have always enjoyed here in the waters surrounding Prince of Wales Island. Also, most of the islanders here rely on saltwater fishing either for their direct incomes or because of the Charter Fishing Industry in this area.
2/28/2011	14560		Budget-Capital	Lynn Castle	Email	I, first of all, am amazed there is no category for BUDGET, in the governor's topic list. Living off of private business has been very good for the state of Alaska. With the existing rules and regs regarding most of the rest of our resources, good times will end. I recommend that we look into ending the premium ride state workers have been getting for years before the budget is busted like so many other states. Why not start the conversation now while it is out front in so many other states!
2/28/2011	14561		DOC/Miscellaneous	Rebecca Lien	Email	My family and I are gread fans and voted in for you in this past election. I am writing this evening regarding a few concerns I have with certain state of Alaska employees and possible suggestions with operating to streamline a certain area in the Department of Corrections, Parole and Probation division. This very weekend, my wife, who is an Adult Parole and Probation Officer II stationed in the Anchorage Probation Office, is on-call. I was astonished to see that in one of her gear bags was a quite antiquated cordless phone/fax machine combo. I began to ask her a few questions about it to gain a little more knowledge of exactly what her job functions are when she is on-call. This is where I would suggest streamlining.
2/28/2011	14563		Oil/Gas Development Misc	Randy Ruaro	Email	CC: LO & FW "Parnell argued that the U.S. Interior Department and Environmental Protection Agency are "driving America's foreign policy." --- Last week's National Press Club speech, reported by The Alaska Dispatch, February 26, 2011. Our Governor has it exactly right.

BOI

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
2/28/2011	14564	BOI	Budget-Capital	OMB	Email	Gov. Parnell, I do not know if you remember me but I & my late brother Mitch Demientieff were in the elevator talking about the road crew resting on their behinds on the parks highway a couple years ago. We all had a good laugh because we had a meeting with you regarding our sister Shirley's award, and I was complaining about the highway dept when you were on the elevator and I didn't notice. Anyways I am requesting you assistance on two CIP's that Nenana Native Council has put in for, they are very important to our community as you remember how vital the tribal hall is to our people. Please help us with these CIP's, I was in Juneau visiting Senators, and Representatives trying to get them pushed through. If you have any qu estions please do not hesitate to call me. THanks, Kathy
2/28/2011	14565		Legislative Office/Legislation	Legislative Office	Email	As a supporter of the Human Rights Campaign and equal rights for all Alaska's people, I am writing to urge you to support SB11, the Alaska Hate Crimes bill, which would cover crimes motivated by prejudice, bias or hatred based on a victim's sexual orientation, gender identity or other inherent characteristics.
2/28/2011	14566		Oil/Gas Development Pro	Rachel Bylsma	Email	CC: LO & FW Why don't the oil companies doing business in Alaska try to kill two birds with one stone instead of fighting the reality of what is happening with declining oil production in Prudhoe Bay? A common sense approach would be for the Alaskan oil companies and the State of Alaska to opt to a plan B whereby they reduce crude oil flowing to a sustainable but profitable level and then substitute the crude oil with natural gas, shipping both of the commodities in the Trans Alaska Pipeline. Decreasing the amount of crude oil from the North Slope would then increase the crude oil price.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
2/28/2011	14567		Health Care Services	Csesalie Lease	Email	We supported you for re-election and agree with your ideas on attracting new business however your proposals to address uninsured Alaskans is very incomplete. Pls offer concrete proposals instead of just opposing all new ideas. Where is your plan to cover residents with pre-exisiting conditions ? Over 90% of residents with pre-existing conditions cannot afford the insurance that is being offered. SeaAlaska and the Native corporations cover all of their people but you do not care about the Caucasian residents. We have NO COVERAGE.
2/28/2011	14568	*BOI*	Oil/Gas Development Misc	Rachel Bylsma	Email	Your comment to the president was right on we need to be drilling for gas and oil. But Homer Alaska, and all Alaskan cities where feasable need natural gas, please don't veto the natural gas line from Anchor Point to Homer and Kachemak City.
2/28/2011	14569		Unions	Csesalie Lease	Email	Please support Gov. Scott Walker in whatever manner you have at your disposal. Even in our great state the NEA and Union are too powerful. We support reduced spending and balanced budget, no tax increases and believe that we must support Arizona and Texas regarding their fight against illegal immigration.
2/28/2011	14570		DNR/Miscellaneous	Rachel Bylsma	Email	CC: FW As having lived in this State for over 30 yrs and traveled throughout the state with my job for the last 25, I would like to make the following bucket list as a necessity for Alaska's future: 1. Improve in ourselves, infrastructure.- Rail to Nome/Kotzebue. Wide guage rail, not narrow. This is necessary for the future. Not only for these communities to exist, but to ensure the availability of minerals/fuels/materials.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
2/28/2011	14571	BOI	Education/Misc	Csesalie Lease	Email	In regards to the school recess rule, should it not be based on overall weather condition rather then just ambient temperature. I have two daughters who attends Ticasuk Brown elementary at North Pole. Last Friday 2-25-2011 was largest atorm since 1984. Chilren had regular recess and and our 4th grader even had a 25 minute of exter recess. I protested to principal and teacher. They said as long as temperture is higher then -20, children need to be out and good for them to be out. Commen sense would show that it was not a safe day to be outside especialy for young children. Please look into it. Thank you.
2/28/2011	14572		Unions	Csesalie Lease	Email	Stop being a political hack and start being a problem solver. I am deeply troubled by Republican attempts in Wisconsin, and subsequently Indiana, Ohio and Missouri, to strip state workers of their hard-earned pensions and right to bargain collectively. I am equally troubled by recent attempts to cut and eliminate services and programs put in place to help the unem ployed.
2/28/2011	14573	WOOD, LAWRENCE	Military Issues	Christi Johnson	Email	Alaskans are not safer under the Parnell Administration and the current leadership of the DMVA. The current DMVA leadership views the ASDF as a unit of last resort and as a “reserve” to the National Guard. My meeting with the Commissioner/TAG, DMVA, on the 17th of February was not exactly as advertised. Please see the attached documents. I did express my thanks to the Commissioner for his affording me the opportunity to advocate my position on the ASDF.
2/28/2011	14574	BOI	Law Enforcement	Rebecca Lien	Email	alaska state troopers have to much power im a life long resident 41 years and if the government keeps giving troopers more power im gonna put a class action law suit to to put a stop to this they are judge and jury on site i just watched a trooper walk into a house in dutch harbor with out anyone asking him in state of alaska is asking for it just wait it will cost the state alot of money and domestic violence is bull shit ur letting them get away with it and no miranda rights wtf its not right i dont even want to live in this state anymore

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
2/28/2011	14575		Fishery/Area M	Rachel Bylsma	Email	By now, your office must be familiar with the IPHC 37 inch halibut ruling for only guided anglers, in Southeast Alaska, issued at the end of January 2011. My husband and I own a charter boat in Sitka, and started our small business in 1986. We are currently taking charter fishing reservations for this summer, which is a mere three months away. With every passing day, we are losing customers. Words cannot convey the urgency of our situation to you.
2/28/2011	14576	*BOI*	Air & Water Quality	Rachel Bylsma	Email	On Sunday, 2/27/2011 at about 1:30 PM, I was driving on the Steese Highway and saw thick smoke with the odor of coal coming from the outdoor coal boiler at the Old Steese Lounge, 150 Farmers Loop Extension, Fairbanks, 99712. The smoke was very thick; I am not trained in measuring opacity, but would estimate it at 100%. The coal smoke could be smelled on the Steese Highway roughly 1/2 mile before this residence. It was drifting across the highway so cars had to drive through it. Fairhill Christian Church and school are located across the highway in the direction the smoke was drifting.
2/28/2011	14577		Education/Misc	Csesalie Lease	Email	Do you support greater innovations and choice in schools? Too often, our public schools are failing our children. Twenty five percent of our students do not graduate on time, and that problem is even worse for 2,000 of our lowest performing schools. Even when students do manage to graduate, far too many are not prepared for either college or a career. The cost of this failure to all of us is staggering.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
2/28/2011	14578	BOI	Fishery/Area M	Rachel Bylsma	Email	We work for Sure-Strike Charters on Price on Wales Island in Craig, Ak. We have been working for Lodges on Prince of Wales for over 12 years. We strongly disagree on the latest ruling by IPHC on limiting charter vessels of one halibut a day for 2c. The economic crisis has already hit local businesses. With this new cut to 2c it is already effecting local lodges and business for this year. At Sure-Strike clients are already canceling for this summer because of the halibut cut, and booking trips up north where there was not this new cut on halibut. Not only is this not good for the local businesses, it's bad news for our jobs. Lodges where already barely getting by the last two years. Now lodges my have to close down. That means jobs will be lost. These summer jobs are very important to the local communities. We depend on these summer jobs to carry us threw the winters when there are no jobs in these small communities.
2/28/2011	14579		Oil/Gas Development Pro	Micaela Fowler	Email	With the recent actions the Federal Government made against domestic drilling and the deaf ear that they have towards this my suggestion is gain the ear of someone that does. If the state of Alaska were to start rolling the PFD and our budget surpluses out of American bonds and into chinese bonds, it would grant us leverage with the Chinese and thus the federal government. Not only that it would provide a hedge against the falling dollar.
2/28/2011	14580		Taxation	Micaela Fowler	Email	I am a Juneau businessman who does business in 7 countries. I am not a government bureaucrat or some sort of “socialist.” Still, I urge you to reconsider your planned tax cut for oil companies for several reasons: First, if you’re going to try to encourage them to drill more wells, give them a tax cut on new exploration, not on fields they have been milking since 1976. Furthermore, we are already giving them checks for 20-40% of their exploration costs. How much are we supposed to give them?

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
2/28/2011	14581	BOI	Health Issues/Federal	Randy Ruaro	Email	Every year I try to find health insurance coverage. I am only able to find medical discount plans, because there are no agents in this state that provide health insurance for the self-employed. Yet, you say you will not accept the federal money that may assist someone like me. What gives? I read your editorial about how it's a matter of principal and a requirement to stand together with Florida (even though he was one of four judges, and the only one to rule the entire plan as unconstitutional), and, frankly, I don't understand. Very frustrating when I'm trying to do the right thing.
2/28/2011	14582		Oil/Gas Development Pro	Rachel Bylsma	Email	Glad to know that you support oil exploration in your great state. We are trying to downsize the federal government and scale back its involvement in individual states' affairs. Down here in Florida the federal government is defying federal court orders to reopen drilling in the Gulf of Mexico. We may need to establish a confederation of like-minded states to bring some much-needed rebalancing of power between DC and the States.
2/28/2011	14583		International Relations	Patricia Eckert	Email	Hi Iam from Nepal I want to job sevis niqiri plesae write me.
2/28/2011	14584		International Relations	Patricia Eckert	In Person	Cc: Gov, COS, RR, CS, LO. Thank you for your response to my recent letter concerning our relationship with our Canadian neighbors. I am pleased you understand the importance. I will see many Albertans at the Engergy Council next week and I know they will ask me questions about the Alaska Alberta Bi-Lateral Agreement established by Governor Murkowski. If you have any plans regarding this agreement, I would appreciate knowing of them.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
2/28/2011	14585	BOI	Oil/Gas Development Pro	Rachel Bylsma	Email	You spoke with my husband, Tom Dooley in Kodiak, this morning about oil reserves on the North Slope. Here is the written information, in his words, as you requested. Tom can be contacted at 907-486-6384 (home) or 907-539-1384 (cell) About 30-32 years ago, I worked, along with a close friend who still works for the company, for Nabors Alaska Drilling Company drilling the first discovery well on Flaxman Island, offshore in the Beaufort Sea from Thompson Point. We were drilling the well for Exxon Oil Company.
2/28/2011	14586		B&C/Appointment/Reappointment	Selina Kokotovich	Email	Please consider this letter my repectful efforts to proffer continued support for Mr. Ted Spraker and his reappointment to the Alaska Board of Game. It is this borough's privilege to have Mr. Spraker's level of caliber, experience, institutional knowledge and civic commitment to represent our residents.
2/28/2011	14587		Oil/Gas Development Pro	Rachel Bylsma	Email	Sometimes people living next to valuable natural resources derive little benefit from the wealth around them. I'd like to draw your attention to just such a situation here in Homer where most of us still rely on oil heat while known reserves of natural gas lie only a few miles away. The larger cities to the North of us were fortunate enough to build, with government assistance, the infrastructure necessary to utilize these resources during the good times and their citizens have had their houses heated efficiently ever since.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
2/28/2011	14588	BOI	Oil/Gas Development Pro	Rachel Bylsma	Email	I am writing to express support for the natural gas pipeline extension from Anchor Point to Homer and offer the following points for your consideration: 1.Presently I am paying about $500 per month to heat my house in Homer during the winter. My house is new and is very energy efficient and I make the most of a southern exposure and passive solar heat. The costs fluctuate of course over the year but the average daily fuel consumption is 2.5 gallon for both heat and hot water, with a high of 4 gallons per day in January and a low of 1.0 gallon per day in July. The cost of propane here is now $4.60 per gallon so the total fuel cost ranges from $138 per month in June to $550 per month in January or about a daily average of $12.00 per day. Combined with other utility costs (i.e., water/sewer, electricity, phone, etc.) I pay on average about $9000 per year on utilities. With house insurance and property taxes and the South Peninsula hospital bond the total comes to about $18,000 per year. This is about the same as my annual mortgage costs. The concern is that these energy costs are bound to rise in the future and may soon surpass the cost of home purchase. This would be economically distressing for rural residents, communities, and the state of
2/28/2011	14589		DOT/Road Maintenance Complaint	Randy Ruaro	Email	Why is it that there is not one right hand turn lanes cleared of snow on the major roads of Fairbanks ? A good example is the intersection at Davis and Peger rd. And all others around town. But yet a few sidewalks a cleared. The intersection mentioned going south on Peger turning right onto Davis. The right turn lane is completely full of snow. And it is not just from this last storm. It is an accumulation of the winter. If a private contractor was to do such a poor job they would be fired and held accountable for such poor work. The buddy system at Fairbanks DOT is not getting us quality work. They have they newest equipment at endless man hrs. Why are they not doing there jobs. I will be taking pictu res of said intersection s and could email you them, so you can see for your self if you would like. They work for we the People. They need to be doing there jobs.
2/28/2011	14590		DOC/Miscellaneous	Rebecca Lien	Email	I'm a convicted felon. I want to know if i got my gun rights back? would like to get a rifle. So, I can go moose hunting, and protection for when i got camping and trapping. I am a hunter and trapper.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
2/28/2011	14591		CED/Miscellaneous	Micaela Fowler	Mail	Cc: I recently had work completed on my home through the Community Development Corportation's Weatherization Program and I wanted to express my appreciation for this program. I think these energy programs are invaluable to our community, our state and our future. The work done on my home helped to nearly double the effiency of my home, not only saving myself and my tenants money, but also increasing my home value and reducing my imprint on our environment.
2/28/2011	14592	*BOI*	Taxation	Micaela Fowler	Email	Governor Parnells proposal to reduce tax levels on the oil industry by $2 Billion per year is irresponsible. A recent Alaska Department of Revenue report on oil taxes (published Jan 18, 2011) shows increasing capital expenditures in the oil and gas industry in each of the past 4 years under the current tax structure. How much more can we expect as a result of this tax break? Your guess is as good as mine. We are given no data to support Parnells claim that the more you tax something, the less you get of it.
2/28/2011	14593		Oil/Gas Development Pro	Rachel Bylsma	Email	In Homer fuel is very expensive and Natural Gas is not available, but close by. Many of we residents in Homer would truly like to have Natural Gas available, as well as our schools, many government buildings, and businesses. It would help emencely our economy grow, and would lighten the cost of the load for everyone.
2/28/2011	14594		Budget-Capital	OMB	Email	CC: LO & FW We write in support of the application of the Municipality of Skagway to the State of Alaska for $10 million in funding to support the Municipality's Gateway Project to expand and improve the facilities at the Port of Skagway.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
2/28/2011	14595	BOI	Retirement & Benefits	Csesalie Lease	Email	Saturday, August 28, 2010My Fibro Journey My journey began with a neck/back injury that left me feeling like I had severe whiplash or had been hit by a semi-truck. After several days off work I returned but within 24 hours I realized I had no strength, I was having difficulty lifting even a few pounds at waist level. I also had knotted muscles along my spine from my neck to my tailbone, severe pain, difficulty walking and lifting my arms. My husband and I knew something was wrong but we didn't know what it was. We had no idea this would impact our lives so deeply and permanently. I continued to suffer severe pain episodes, exhaustion, and I had an extremely low tolerance for activities.
2/28/2011	14596		Oil/Gas Development Con	Rachel Bylsma	Email	I am contacting you in regards to a press conference and you stated that the interior needs to broaden it s use of the lands that have been set aside to protect an endangered species. Well there are other resources such as biodiesel why cant you pursue a different kind of energy that does nt require speeding up the process of the extinction of a species. The lands and protected areas you are referring to have been set as a protected area fopr a reason not to hurt amaericas economy bnut to insure that this earth stay habitbal by all form s of life
2/28/2011	14597		Taxation	Micaela Fowler	Email	It looks like Parnell is succumbing to the pressures of the true manipulators of our world and government, the elites, who are in a big way big oil. He may be putting up the front that he wants to reduce tax on big oil. Big oil makes big lies when they promise to give jobs if we reduce their tax. Don't listen to them or Parnell. I kind of liked Parnell before this stance. The US dollar is going to dramatically reduce in value in the near future. In a couple years domestic oil production will resume in a big way, I believe, regardless of how we tax. I say tax oil to the max, then invest these revenues for worthy Alaskan endeavors that promote our own energy independence like Fire Island, small personally owned Wind Generation, any clean energy systems, our own gas line, and others that will in turn bring jobs and prosperity to Alaskans.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
2/28/2011	14598		Mining	Rachel Bylsma	Email	CC: LO & FW Please DO NOT allow Pebble Mine to begin mining. Bristol Bay is one of the most precious places on the planet - large scale mining is INCOMPATIBLE with fisheries. You know it. We all know it.
2/28/2011	14599	*BOI*	Fishery/Area M	Rachel Bylsma	Email	Knowing that you are involved in the decision on IPHC 37, I implore you to reconsider this rule. I have traveled to Southeastern Alaska multiple times to fish for halibut, and have had some experience with the dynamics of halibut fishing in my time spent there. When I was told about the new law, my immediate reaction was one of disturbance. I believe that it will be more detrimental than advantageous for the state to adopt this new law.
2/28/2011	14600		Fishery/Area M	Rachel Bylsma	Email	I understand you are involved in the decision on limiting the halibut catch in area 2C. While protecting the resource is important and critical to the longevity of the resource proper management of the resource and the impact to the economy should also be considered.
2/28/2011	14601		Fishery/Area M	Rachel Bylsma	Email	Dear Governor, Please accept my respectful suggestion that the proposed 37" size limit on Charter boat landings in area 2C is unnecessary at this point and would be a financial disaster for the economy of the area. If the International Commission has concerns regarding the total take of halibut, they should first look at the commercial fishing industry that is responsible for over 85% of the take. Also, the dollar value per pound to the economy of a sport caught fish is much larger than for a commercially landed fish. Thank you for considering my opinion on this important matter. Charles Barnett

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
2/28/2011	14602	BOI/FPA	Fair Labor Practices	Csesalie Lease	Email	cc: OMB I teach severely emotionally disturbed children in the Mat-Su. Last school-year I became aware of several inaccuracies in my student's files that appeared to qualify them for "Intensive Funding." This involves $222,000 (a total of 3 students at 74K per student) that the Mat-Su School District should not have received. I followed procedures, and eventually met with Ms. Patricia Truman from the Professional Teaching Practices Commission and an associate over Christmas break (12-22-10) here at school and presented them with partial documentation proving fabrication of disabilities, fabrication of student behaviors, and falsification of dates. We ran out of time, and were to meet (per Ms. Truma n) in mid-January to complete the airing of my concerns. I called her mid-January, as I'd not heard back and still had more to present, and again in mid-February, with her stating we'd get together ASAP. February 15 I received a letter from her stating the case is closed and dismissed. My recourse is to file a written request to have her decision reviewed, without an opportunity for me to present the remaining evidence in person.
2/28/2011	14603	BOI/FPA	DMVA/Miscellaneous	Pete Kelly	Mail	I have addressed your office in emails and faxes concerning a serious issue I am having with the Alaska National Guard. There has not been much response to my case and it is time sensitive because the Defense Finance and Accounting Service, a branch of the Department of Defense, is holding me personally responsible for a charge of missing equipment. This charge was forwarded to them against me by the Alaska National Guard.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
2/28/2011	14604		Health Issues/Federal	Randy Ruaro	Email	SHAME ON YOU GOVERNOR PARNELL.YOU ARE OPENLY HOSTILE TO PRESIDENT OBAMA AND THERE ARE LOTS OF US IN ALASKA THAT LIKE WHAT HE HAS BEEN TRYING TO DO. PLEASE DON'T FOLLOW IN THE FOOTSTEPS OF SARAH PALIN, THE WORST GOVERNOR ALASKA HAS EVER HAD. DON'T EMBRACE THE TEA PARTY LOSERS, THEY WON'T BE AROUND LONG. FRANKLY, OBAMA SHOULD ANSWER YOUR HOSTILITY WITH A LIKE SENTIMENT BUT HE IS TOO MUCH OF A GENTLEMAN TO PLAY YOUR GAME. ALASKAN'S SUPPORT THE OBAMA HEALTHCARE REFORMS! AS DOES THE REST OF THE NATION. GIVE UP YOUR HOSTILITY TOWARDS PRESIDENT OBAMA! SHAME ON YOU SEAN PARNELL!!!!!!!
2/28/2011	14605	*BOI*	Dom Violence/Sexual Assault	Rebecca Lien	Email	Gov. Parnell, I applaud your efforts to prioritize resources to help eliminate domestic violence and sexual assault in Alaska. However, I noticed that the bills you listed on your web site seem to deal exclusively with the law enforcement side. Are services to victims or potential victims also under consideration for improvement?
2/28/2011	14606		REV/Miscellaneous	Micaela Fowler	Mail	I had Interior Weatherized of Fairbanks, Alaska come to my home and upgrade my house at the beginning of February. Byron Stromberg was the Project Coordinator, working with him was Scott, David, Jeff and Erick. These men were very professional, hard working and entertaining as well. They made sure everything was in working order and clean when they left.
2/28/2011	14607		Dom Violence/Sexual Assault	Rebecca Lien	Mail	Cc: COS, CS, RR. On behalf of the community of Cordova, I would like to thank you for your devotion to the "Choose Respect" movement. Cordova was proudly one of the 18 communities that you spoke of in your letter that did participate in 2010. Our successful and productive Cordova Family Resource Center has again planned a comprehensive approach to "Choose Respect" here in Cordova.
2/28/2011	14608		Budget-Capital	OMB	Mail	Cc: CL. On behalf of people in Alaska living with cystic fibrosis, we urge you to support strong funding for health care and Medicaid in the 2012 budget. Families and individuals with cystic fibrosis (CF) rely on these vital programs to afford the medical care that they need to survive.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
2/28/2011	14609			Mike Nizich	Mail	Cc: JM, RB, LO. The Association of Village Council Presidents is writing this letter to support the confirmation of Mrs. Cora Campbell as the Commissioner of The Alaska Department of Fish and Game. During their meeting held February 17, 2011, the AVCP Exectuive Board voted unanimously to do so.
2/28/2011	14610		Courts	Zoe Olson	Mail	We just wanted to thank you for your decision to follow the judge's ruling about the massive health care bill the Congress rammed through. We have always believed it to be unconstitutional, and were pleased that the judge found it to be also. Thank you for following through with the rule of law, and not just following the Federal government's mandates. Thank you for having the courage to stand up to the Obama Administration and say no. We support your decision and applaud you for it!
2/28/2011	14611	*BOI*	Fishery/Area M	Rachel Bylsma	Email	I would like to offer my strong support in favor of the International Halibut Commission's (IPHC) recent recommended regulations to the Secretary of Commerce to limit guided charter fishing operator's halibut catch. It has long been apparent that an angler guided by a charter fishing guide is much more successful than the average sport angler and therefore their effect on the resource much greater. I am overjoyed to see the IPHC and the North Pacific Fisheries Management Council (NPFMC) finally making this long overdue distinction. Hopefully it is not too little too late for the stocks. I encourage you to give strong support for their science that backs up their recommended regulations to regulate the fishing charter operators.
2/28/2011	14612		B&C/Appointment/Reappointment	B&C	Mail	This will be the second letter to you in the last several days regarding Borad of Game appointments. It has come to objecting to the re-appointment of Ted Spraker to the Board of Game. Having attended most BOG meetings since Mr. Spraker was first appointed, I can say without any hesitation that he has been a tremendous asset to the Board proccess.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
2/28/2011	14613		Fishery/Area M	Rachel Bylsma	Email	The purpose of this letter is to ask for your support of catch limits on the charter fleet's harvest of halibut in SE Alaska. I am a 40 year resident of Icy Strait. Every year, halibut has been a mainstay of my family's diet, and so I have an intense interest in the sustainable management of that species. Until the last decade, the fishery seemed to be doing well. Lately, though, I have watched halibut subjected to full-scale assault by out-of-state charter fishing interests. The additional pressure is alarming to watch.
2/28/2011	14614	*BOI*	Education/State	Csesalie Lease	Mail	With the growing need to ensure that all of our kids are up to speed with technology, I'm writing to help make the job a whole lot easier in your state. In fact, I want to donate - unlimited use, no restrictions, no charges or fees of any kind - an online student technology assessment system (something we call SimpleAssessment) to every single school district in your state. (We can set things up statewide, but we're also happy to take care of it on a district-by-district basis.)
2/28/2011	14615		Health Issues/Federal	Randy Ruaro	POM	I am an Alaskan resident who wants the Governor to accept. It is great, let's do this much.
2/28/2011	14616		Health Issues/Federal	Randy Ruaro	POM	I beg Governor Parnell to sign up for the insurance exchange today, I'm disabled and on medicare. My husband is 55, he has lived and worked in the state for 30 years and never had health insurance. Do you have insurance, Governor? I sure wish my husband could. I would
2/28/2011	14617		Wildlife Conservation	Rachel Bylsma	Mail	I know Alaska is a hunting state, but why are you 1 of only 3 states that have no laws with regard to checking of traps? What if a person was to get caught in one of these barbaric devices - they are not only cruel and inhumane to ancimals but people as well - please have an immediate policy that all traps must be checked within a certain time - I would be most greatful and would appreciate a kind reply.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
2/28/2011	14618		Mining	Rachel Bylsma	Email	Dear Honorable Governor Sean Parnell, I am writing in regards to the Pebble and Chuitna Mines. I am not sure what I can do personally to stop these mines, but I hear writing letters can help. The development of these mines concerns many Alaskans due to the threat imposed on our water and salmon. The salmopn industry employs and feeds thousands of Alaskans. Native communities depend on the success of their populations. The salmon also bring in thousands of out of state tourists for world class fishing which benefits and sustains our economy.
2/28/2011	14619			Mike Nizich	Mail	Cc: B&C. The enclosed record of my backgroudng in senior management positions; with signifcant P&L responsibilities for business unit operations providing launch operation, payload integration, test intelligence, and civilian agencies), univeristy commercial customers nationwide/worldwide; may be of interest to you.
2/28/2011	14620	*BOI*	B&C/Appointment/Reappointment	B&C	Mail	The members of the Crab Group would like to endorse the reappointment of Eric Olson to the North Pacific Fishery Management Council. As you know, Eric has been a vital part of the Council process in the last six years and serves as chairmand to the Council. His work with the Commisioner Campbell on issues important for Alaska's fishery resources and fishermen who fish Alaska's federal waters has been substantial.
2/28/2011	14621		Health Issues/Federal	Randy Ruaro	Email	I am calling to encourage the Governor to accept health funds.
2/28/2011	14622		Law/Miscellaneous	Randy Ruaro	Email	Because Obama is strangeling the US's ability to be energy self sufficient, is it possible for the State of Alaska along with other states to declare a state-of-emergency and begin driling for more oil, disregarding the Federal mandates. Is this a possibility.
2/28/2011	14623		Health Issues/Federal	Randy Ruaro	POM	: I am calling because I think the attitude of Sean through the media is no good. Your position on the exchange is unproductive. Just say yes. It seems to be very little going on. Let's have those who die, die where they are, I don't want to pay to have them picked up. Either that, or get them covered with insurance!

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
2/28/2011	14624		B&C/Appointment/Reappointment	B&C	Mail	On behalf of Eric Schwaab, Assistant Administrator for Fisheries, I am taking this opportunity to remind you that your nomination package (nomination letter and your nominees' completed application kits) of qualified candidates for one North Pacific Fishery Management Council seat must be received on or before March 15, 2011. Please see MR. Schwaab's letter of January 21, 2011, a copy of which is enclosed.
2/28/2011	14625		Health Issues/Federal	Randy Ruaro	POM	I am calling to express disappointment for the Governor not stepping up to the plate for not helping Alaskans. I am deeply disappointed. I thought Governor Parnell was not as much of a politic animal. Something as basic as health care, disappointed he's becoming a part of the problem. I'm going to be keeping an eye on him. I thought he was better than that.
2/28/2011	14626	*BOI*	Health Issues/Federal	Randy Ruaro	POM	I am often at odds with Parnell on issues. He doesn't support the health exchange reform. I would strongly urge him to apply for this.
2/28/2011	14627		B&C/Appointment/Reappointment	B&C	Mail	This letter is to recommend Mr. Ralph Kibby for the vacant seat on the AIDEA board of directors. Mr. Kibby is the owner of Chatham Electric, located in Juneau. Inside Passage Electric Cooperative, Inc. (IPEC) has hired MR. Kibby's firm on numerous occasions to perform electric line construction and maintenance to IPEC's distribution lines. We have always been very satisfied with the quality of work performed by Mr. Kibby's team, as they are very conscientious with a "can do" attitude.
2/28/2011	14628		B&C/Appointment/Reappointment	B&C	Mail	My vessels fish with longline gear for halibut, sablefish and Pacific cod in the waters of the Bering Sea and Gulf of Alaska. I have been involved in fisheries issues for over 20 years at the North Pacific Fishery Management Council. I am writing to recommend that you submit Eric Olson's name to the Secretary of Commerce for reappointment to the North Pacific Fishery Management Council.

From: Perez, Linda J (GOV)
Sent: Thursday, March 03, 2011 1:54 PM
To: Larry Wood
Cc: Nizich, Michael A (GOV); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV); Jones, David T (LAW); Haight, Sunny C (GOV)
Subject: RE: Public records request
Attachments: lwood 2-11-11 response.pdf

Mr. Wood,

Attached is our response to your February 11th email records request.

Linda Perez
Administrative Director
Office of Governor Sean Parnell

P.O. Box 110001
Juneau, Alaska 99811-0001
PHONE: 907.465.3876
FAX: 907.465.1641

linda.perez@alaska.gov
www.gov.state.ak.us

From: Larry Wood [mailto:[redacted]]
Sent: Friday, February 11, 2011 5:55 AM
To: Perez, Linda J (GOV)
Subject: RE: Public records denial appeal

Linda,
I disagree.
The original of the 8 Sept., 2008 letter from LTG Campbell to then Gov. Sarah Palin would certainly be in files at the Governor's office.
I have little doubt that the 4 August, 2008 Report by MAJ Matthew Cooper was also forwarded to the governor's office as a matter of course to justify LTG Campbell's actions with respect to the ASDF, and to demonstrate completion of the investigation of my complaint to then Gov. Sarah Palin.
Further, the 2005 Report by then LTC Robert Doehl is within the Governor's purvey to produce as Commander-in-Chief, ASDF and as the Governor.
I did not make the FOIA request at issue to DMVA.
Again, at least two of the documents are undoubtedly in files from the previous administration at the Governor's offices.
Therefore, the Governor's offices have an obligation to produce what they have.
If it is the intent of the Governor to refuse production, please provide a letter stating such.
Given the time that has tolled with regard to the subject matter of the reports and the letter, redacting should be unnecessary as the decisions and analyses alleged are over two years old.
Granted, DMVA has not only the 2005 Doehl report located, but the other two documents at issue and should be able to produce them for your offices within a matter of hours.
After all, that's what we pay you folks to do, honor the law in a timely and cooperative manner.

I am willing to extend the production time until the 17th of Feb, if that would be convenient?
I am further willing to pick up the documents at DMVA, when I see the Commissioner at 1pm that date.
I am willing to make that concession.
Otherwise, the 10 days began to toll with the receipt of the notice of my appeal to the Governor's office.

1. Please provide me a letter with the Governor's intent regarding production, and whether or not copies of the documents would be available for my pick up on the 17th.
2. Please provide the cost of copying so that I might pay the cost, if I am able to pick up the documents on the 17th.
3. Please do so before the 10 workings days have tolled.



Best regards,
Larry Wood
Tel: 907- BOI
Palmer, Alaska

Websites:
Business: Terra Resources, Ltd.
Family: Wood Alaska

From: Perez, Linda J (GOV) [mailto:linda.perez@alaska.gov]
Sent: Thursday, February 10, 2011 4:06 PM
To: BOI
Cc: Pierre, McHugh (MVA); Meyer, Marty A (MVA)
Subject: Public records denial appeal

Mr. Wood,

I am responding on behalf of Governor Parnell to your letter dated January 26, 2011. In that letter, you appeal the partial denial of your January 3, 2011, public records request.

As you note in your letter, the regulation that governs appeals from the denial of public records requests is 2 AAC 96.340. Under that regulation, to appeal the denial of your records request, you must submit a written appeal to the head of the agency denying your request. In your case, the agency denying your request is the Department of Military and Veterans' Affairs and the head of that agency is Adjutant General Thomas Katkus. You should therefore submit your appeal to Adjutant General Katkus.

I am forwarding a copy of your January 26 letter to Adjutant General Katkus' office for you.

If you have questions, please contact me.

Linda Perez
Administrative Director
Office of Governor Sean Parnell

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Governor Sean Parnell
STATE OF ALASKA

March 3, 2011

Mr. Lawrence Wood
4750 Wolverine Road
Palmer, AK 99645
Via email: [redacted] BOI

Dear Mr. Wood:

I am responding to your February 11, 2011, request to the Governor's Office for copies of the September 8, 2008, letter from Lieutenant General Campbell to then-Governor Sarah Palin; the August 4, 2008, report by Major Matthew Cooper: and a September 23, 2005, report by Lieutenant Colonel Robert Doehl.

The Governor's Office does not have a copy of Lieutenant Colonel Doehl's report. Copies of the other records you requested are attached. I redacted the copy of Major Cooper's report, based on the attorney-client and deliberative process privileges. Alaska Rule of Evidence 503 describes the attorney-client privilege. The Alaska Supreme Court's decisions in *Gwich'in Steering Committee v. State*, 10 P.3d 572 (Alaska 2000), *Capital Information Group v. State*, 923 P.2d 29 (Alaska 1996), and *Doe v. Superior Court*, 721 P.2d 617 (Alaska 1986), among others, describe the deliberative process privilege.

I am waiving the fee for the enclosed copies, as AS 40.25.110(d) permits, because waiver is in the public interest, the fee would be $5.00 or less, and the cost of arranging for payment would exceed the amount of the fee.

This response constitutes a partial denial of your records request. For that reason I am required to provide you the following information. I have been delegated the authority to deny public records requests for the Office of the Governor. If you wish, you may administratively appeal this partial denial of your request by complying with the procedures of 2 AAC 96.340. You also have the option of obtaining immediate judicial review of this partial denial by seeking an injunction from the superior court under AS 40.25.125. Choosing not to pursue an injunction in superior court will have no adverse effect on your rights in the administrative appeal. An administrative appeal from

the denial of a request for public records requires no appeal bond. Copies of 2 AAC 96.335 – 2 AAC 96.350 are enclosed.

Sincerely,

Linda J. Perez
Administrative Director

Enclosures

cc: Michael Nizich, Chief of Staff

BOI/PR/FPA

BOI/PR/FPA

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BOI/PR/FPA

From: Nizich, Michael A (GOV)
Sent: Thursday, March 03, 2011 3:45 PM
To: Katkus, Thomas H (ANG) (thomas.katkus@alaska.gov)
Subject: FW: ANG 3/297th. gear issue:

Everyone else is listed on this email so you should see this as well

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
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mike.nizich@alaska.gov
www.gov.state.ak.us

From: J Czech [mailto[redacted BOI]]
Sent: Thursday, March 03, 2011 2:12 PM
To: Clifton, John R (MVA); Wiederspohn, Pamela E (MVA); Suson, Benjamin T (MVA); Stowers, Daniel J (ANG); Smith, Steven R (MVA); Petty, Ervin A (MVA); Nishimoto, Ginger S (MVA); Nichols, Brent A (MVA); Luther, Jolund B (MVA); Lee, David (MVA); Cockrell, Robert A (GOV); Nizich, Michael A (GOV); Fradley, Tara D (GOV)
Subject: ANG 3/297th. gear issue:

ANG,

Since Nov. 2007 I have asked you to take responsibility for your incompetence in handling the gear returned from Camp Shelby MS. Gear that I and the entire 3/297th. turned in, but was then given a statement of charges for. Also I traveled t Ft. Richardson and appeared in person to turn in additional gear that I still had in my possession even after you the ANG had discharged me. I traveled and lodged for 3 days at my own expense. I was at the Ft. Richardson armory at 0745 every morning for 3 morning. I traveled the halls speaking to numerous people, who all told me it was not their job to hel me, or that they did not know the process for me to turn in the equipment. I finally spoke to a SMG Avert who told me tha I could not turn in the equipment and that I might as well leave. I informed her that I was ETS and had not yet been hom at the end of a 16 month deployment. I was planning to be employed out of the state of AK and in the near future would not be available to turn in the equipment. She still refused to allow me to turn in the equipment. I was speaking to the E9 in charge and had spent 3 ridiculous days arguing with the ANG to allow me to turn in equipment to them. I could not afford to stay any longer on my own as a civilian in this enraging, ridiculous, and never ending status. So I told SMG Averet that if she did not allow me to turn in the equipment that I would not be able to turn it in ever again. She offered n time in the future as to when I would be allowed to turn it in, and offered no reasonable reason as to why I couldn't turn i in immediately. I told her that she was an E9 and was paid to overcome problems and her word over ruled any computer or misunderstood regulations. She still refused to allow me to turn in the equipment. So I returned to my home in Fairbanks and not long after wards left the state of AK. As you will eventually have to admit there is a checklist of items a soldier must clear before being given his discharge. Someone checked YES, to did soldier turn in equipment before outprocess and discharge? I was given both a DD214 and NGR 600-200 signed by CW2 Katheren S. Sanders. In block

10 of DD Form 200 filed against me, the ANG admits they did not follow their own out processing requirements and list how they plan to prevent future occurrences. Yet, in block 12b I have been found to be negligent and will be charged for the not turned in equipment.
I ask you the soldiers of the ANG did I not make every ethical effort to turn in this equipment? Do I have to stay by my phone and last known address indefinitely waiting for the ANG to contact me and finally ask me to travel all the way back to Ft. Richardson to turn in equipment? Finally on 6 Nov. 2009 a day short of 2 years after my Honorable discharge the ANG sent a certified letter to my last known address. I was out of the country as I said I would be and eventually I did receive a scanned copy from a relative. I contacted various members of the ANG telling them this long tale of trying to turn in the equipment back in Nov. 2007. Various personal would suggest that I travel to the Fairbanks armory to turn in the equipment, I reminded them at this was not possible because I was out of the country, I also reminded them that I had been Honorably discharged 2 years prior, the ANG mocked my attempts to turn in the equipment, and now the ANG needs to find a way to solve the gear issue on their own. Then someone would respond that maybe I could mail the equipment back. I once again asked the ANG if they really thought that I had taken all of this equipment with me out of the country and was keeping it with me so that I could mail it back? You all know how much equipment and damages are written off for those in privileged positions. Sporadically I continued to have lively exchanges of emails with my good friend SCSMG Choate and whoever else I could involve in the drama. We never did arrive at a solution. The ANG maintained that I needed to admit I had stolen the equipment and concealed it for several years at my private residence, quit my job, travel back to AK, find the equipment, travel to Ft. Richardson, AND THEN TRY TO ONCE AGAIN FIND SOMEONE AT SUPPLY WHO WOULD THIS TIME ALLOW ME TO TURN IN THE EQUIPMENT!!!!! I maintained that I had been legally and Honorably discharged and that the ANG needed to find a way to fix their hand recipe now. Seriously the ANG waste more than my equipment value every day on heating the vacant armory in Selawik!!! Not to mention flying a whole lot of strap hangers to Hawaii for a NCO of the year board!!! The ANG even will pay for a babysitter while you are at the board!!! Not to mention that 11 of the most high value items I was being charged for were actually turned in at Camp Shelby, MS. I told the ANG they owed me wages and expenses for 3 days that I had already spent trying to turn in the equipment in 2007. They would grow tired or embarrassed and not respond anymore. Then Col. Bridges and Frank Gray choose to deny that the ANG bore any responsibility and turned me over to the Defense Accounting and Finance Service. They are now processing me to have my wages garnished and reporting to security and financial agencies that I am a risk.
I find this to be a huge insult to my character and years of service. I contacted Col. Jones at the IG office, who promptly informed me that it was not his job to look into this or represent me. I reminded him that he receives 06 pay and really doesn't have a large work load, perhaps he could find it in his heart to help me out. Once again he refused.
I spoke to Col. Bridges who worded that I was negligent in the DD Form 200. He maintained that I was completely at fault and should bear full responsibility for all wrong doing. After maintaining a lively dialog with the ANG since 2007 I am baffled why they still feel the ANG bears no fault in this?
Mr. Frank Gray also said, " that's what he gets for not turning in his gear before he left".
I am out raged by this assault on my character. I have asked several people at the ANG recently if the ANG expected me to standby my residence indefinitely waiting for such a time as it was convenient for the ANG to have me travel to an armory and turn in the equipment at my own expense again? NO ONE will answer that question.

In mid Feb. I traveled back to AK. I contacted the Fairbanks armory and they agreed to help me turn in the equipment. A SFC Humphries was very helpful and as a member of the 3/297th. he was personally aware of the way the ANG screwed their entire battalion of soldiers by charging them for the equipment that was returned to AK from MS. He wrote up a document stating that 11 items the ANG had charged me for were completely untrue and credited me with having turned them in back in 2006.
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Josh Czech

From: Katkus, Thomas H (MVA)
Sent: Thursday, March 03, 2011 7:44 PM
To: Nizich, Michael A (GOV)
Subject: Re: ANG 3/297th. gear issue:

Thanks. Looks like I'm the only person he didn't send it to. Other folks had already sent their copy.

Thanks

Katkus

Sent from electronic mobile device.

On Mar 3, 2011, at 16:45, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

> Everyone else is listed on this email so you should see this as well
>
> **Mike Nizich**
>
> Chief of Staff
>
> Office of Governor Sean Parnell
>
> Alaska State Capitol Building
>
> Third Floor
>
> Juneau, AK 99811
>
> PHONE: 907.465.3500
>
> FAX: 907.465.3532
>
> mike.nizich@alaska.gov
>
> www.gov.state.ak.us
>
> **From:** J Czech [mailto[redacted BOI]]
> **Sent:** Thursday, March 03, 2011 2:12 PM
> **To:** Clifton, John R (MVA); Wiederspohn, Pamela E (MVA); Suson, Benjamin T (MVA); Stowers, Daniel J

(ANG); Smith, Steven R (MVA); Petty, Ervin A (MVA); Nishimoto, Ginger S (MVA); Nichols, Brent A (MVA); Luther, Jolund B (MVA); Lee, David (MVA); Cockrell, Robert A (GOV); Nizich, Michael A (GOV); Fradley, Tara D (GOV)
Subject: ANG 3/297th. gear issue:

ANG,

Since Nov. 2007 I have asked you to take responsibility for your incompetence in handling the gear returned from Camp Shelby MS. Gear that I and the entire 3/297th. turned in, but was then given a statement of charges for. Also I traveled t Ft. Richardson and appeared in person to turn in additional gear that I still had in my possession even after you the ANG had discharged me. I traveled and lodged for 3 days at my own expense. I was at the Ft. Richardson armory at 0745 every morning for 3 morning. I traveled the halls speaking to numerous people, who all told me it was not their job to hel me, or that they did not know the process for me to turn in the equipment. I finally spoke to a SMG Avert who told me tha I could not turn in the equipment and that I might as well leave. I informed her that I was ETS and had not yet been hom at the end of a 16 month deployment. I was planning to be employed out of the state of AK and in the near future would not be available to turn in the equipment. She still refused to allow me to turn in the equipment. I was speaking to the E9 in charge and had spent 3 ridiculous days arguing with the ANG to allow me to turn in equipment to them. I could not afford to stay any longer on my own as a civilian in this enraging, ridiculous, and never ending status. So I told SMG Averet that if she did not allow me to turn in the equipment that I would not be able to turn it in ever again. She offered n time in the future as to when I would be allowed to turn it in, and offered no reasonable reason as to why I couldn't turn i in immediately. I told her that she was an E9 and was paid to overcome problems and her word over ruled any computer or misunderstood regulations. She still refused to allow me to turn in the equipment. So I returned to my home in Fairbanks and not long after wards left the state of AK. As you will eventually have to admit there is a checklist of items a soldier must clear before being given his discharge. Someone checked YES, to did soldier turn in equipment before outprocess and discharge? I was given both a DD214 and NGR 600-200 signed by CW2 Katheren S. Sanders. In block 10 of DD Form 200 filed against me, the ANG admits they did not follow their own out processing requirements and list how they plan to prevent future occurrences. Yet, in block 12b I have been found to be negligent and will be charged for the not turned in equipment.

I ask you the soldiers of the ANG did I not make every ethical effort to turn in this equipment? Do I have to stay by my phone and last known address indefinitely waiting for the ANG to contact me and finally ask me to travel all the way back to Ft. Richardson to turn in equipment? Finally on 6 Nov. 2009 a day short of 2 years after my Honorable discharge the ANG sent a certified letter to my last known address. I was out of the country as I said I would be and eventually I did receive a scanned copy from a relative. I contacted various members of the ANG telling them this long tale of trying to tu in the equipment back in Nov. 2007. Various personal would suggest that I travel to the Fairbanks armory to turn in the equipment, I reminded them at this was not possible because I was out of the country, I also reminded them that I had been Honorably discharged 2 years prior, the ANG mocked my attempts to turn in the equipment, and now the ANG needs to find a way to solve the gear issue on their own. Then someone would respond that maybe I could mail the equipment back. I once again asked the ANG if they really thought that I had taken all of this equipment with me out of th country and was keeping it with me so that I could mail it back? You all know how much equipment and damages are written off for those in privileged positions. Sporadically I continued to have lively exchanges of emails with my good frie SCSMG Choate and whoever else I could involve in the drama. We never did arrive at a solution. The ANG maintained that I needed to admit I had stolen the equipment and concealed it for several years at my private residence, quit my job travel back to AK, find the equipment, travel to Ft. Richardson, AND THEN TRY TO ONCE AGAIN FIND SOMEONE AT SUPPLY WHO WOULD THIS TIME ALLOW ME TO TURN IN THE EQUIPMENT!!!!! I maintained that I had been legally and Honorably discharged and that the ANG needed to find a way to fix their hand recipe now. Seriously the ANG waste

more than my equipment value every day on heating the vacant armory in Selawik!!! Not to mention flying a whole lot of strap hangers to Hawaii for a NCO of the year board!!! The ANG even will pay for a babysitter while you are at the board Not to mention that 11 of the most high value items I was being charged for were actually turned in at Camp Shelby, MS told the ANG they owed me wages and expenses for 3 days that I had already spent trying to turn in the equipment in 2007. They would grow tired or embarrassed and not respond anymore. Then Col. Bridges and Frank Gray choose to deny that the ANG bore any responsibility and turned me over to the Defense Accounting and Finance Service. They are now processing me to have my wages garnished and reporting to security and financial agencies that I am a risk.

I find this to be a huge insult to my character and years of service. I contacted Col. Jones at the IG office, who promptly informed me that it was not his job to look into this or represent me. I reminded him that he receives 06 pay and really doesn't have a large work load, perhaps he could find it in his heart to help me out. Once again he refused.

I spoke to Col. Bridges who worded that I was negligent in the DD Form 200. He maintained that I was completely at fau and should bear full responsibility for all wrong doing. After maintaining a lively dialog with the ANG since 2007 I am baffled why they still feel the ANG bears no fault in this?

Mr. Frank Gray also said, " that's what he gets for not turning in his gear before he left".

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Josh Czech

From: Katkus, Tom MG MIL NG AKARNG <thomas.katkus@us.army.mil>
Sent: Wednesday, March 09, 2011 8:53 PM
To: Nizich, Michael A (GOV)
Subject: Fw: Alaska Active Guard Reservists Prepare for Management Board
Attachments: image002.jpg; Alaska Active Guard Reservists Prepare for Management Board.docx

Mike

Below is the article that clarifies the Active Service Management Board (ASMB) that I talked about yesterday. This is the next friction point for those that are both vocal and fear they won't fare well when ranked against their peers.

Katkus

----- Original Message -----
From: Hayes, Guy (MVA sponsored) [mailto:guy.hayes@alaska.gov]
Sent: Monday, March 07, 2011 12:38 PM
To: undisclosed-recipients <undisclosed-recipients:;>
Subject: Alaska Active Guard Reservists Prepare for Management Board

For Immediate Release

March 7, 2011

By: Capt. Amy B. Slinker

Alaska Active Guard Reservists Prepare for Management Board

CAMP DENALI, Alaska - In his position as Master Resilience Trainer and Suicide Prevention Program Manager, Sgt. 1st Class Samuel Ethridge tracks stress that Soldiers experience in the Alaska Army National Guard.

Recently, Ethridge identified that the most prevalent concern among senior Active Guard Reserve (AGR) officers and noncommissioned officers centers on this spring's Active Service Management Board (ASMB). Ethridge says it's no secret that while he and his AGR peers compile their board packets, they are wondering what the future holds.

"There are a lot of mixed emotions about it [the ASMB]," Ethridge said. "I'm lucky in the aspect that I'm in my nineteenth year and already forecasted that I would be done at year 20. I've come to terms with that decision -- others who may want to stay in past 20 years are scared

because they haven't thought about what they're going to do."

An ASMB is a tool for life cycle management of qualified AGR Soldiers with 18 or more years of active service who fall into the zone of consideration.

If AGR programs exceed their controlled grade authorizations, they are required to hold a board each year until they are within their authorization.

"All of the states took a pretty significant cut on their AGR strength over the next 3-5 years," AGR branch manager Chief Warrant Officer Tammy Kostoff said. Kostoff is managing this year's ASMB.

"In Alaska, we're on the horizon to lose up to 40 slots in 3 to 5 years," Kostoff said. "We're not going to be able to do that from normal attrition."

Kostoff explained that a board was not held last year because five AGR slots were reduced due to normal attrition.

Some states hold the board every year. Because the board has not been held in the Alaska Army Guard in several years, Kostoff said that some AGRs are nervous about the board and concerned they could lose their full time job.

"They're not really losing their job; they're still going to get a retirement. They just may not get to spend 30 years in the AGR program in Alaska," Kostoff said. "The only people being looked at have 18 years or more, so they are already guaranteed 20 years and will get a retirement. Anything past that is gravy."

By holding the ASMB, the Alaska Army National Guard is implementing a plan to meet the National Guard Bureau (NGB) requirement to reduce those 40 positions over a span of several years, instead of reducing 40 people at once, according to Kostoff.

Lt. Col. John McShane, deputy chief of staff for personnel, G-1, explained that the board would position future leaders for the Alaska Army National Guard.

"This process may free up positions to open the way for junior Soldiers

to move into in the future," McShane said. "If you are selected by the board, be proud of what you've done and allow others to continue your success and legacy."

Kostoff advises AGRs to approach the ASMB with a positive attitude and read the guidance provided by NGB and Alaska's AGR staff to understand the ASMB background and board process.

On Sept. 17, 2010, memorandums announcing the 2011 AGR Active Service Management Boards for officers and enlisted personnel were issued to all states and territories from Gen. Craig R. McKinley, chief, National Guard Bureau.

The Alaska National Guard then issued a memorandum dated Oct. 17, 2010 to officer and enlisted AGRs, serving as notification that the board will consider them this year through an ASMB. The AGR personnel identified for consideration include those who have completed 18 or more years of active service as of Dec. 31, 2010.

Once the consideration roster was built, Kostoff eliminated those AGRs exempt from this year's board according to the following criteria set by NGB:

* Already have an approved retirement request

* Are currently on their initial 3-year AGR tour

* Will reach age 60 within 18 months after the date the board is scheduled to convene

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* Were considered on a selection board 12 months prior

The Oct. 17, 2010 Alaska National Guard memorandum also served notification to each AGR to initiate a thorough review of their individual records. A Lifecycle Management Board Checklist was enclosed with the notification, providing guidance for reviewing and updating records.

AGRs were instructed to compile the items on the checklist and email those documents to AGR Section Noncommissioned Officer-In-Charge Master

Sgt. Jody Heffele at jody.heffele@us.army.mil <mailto:jody.heffele@us.army.mil> . All documents were required to be submitted by the last day of February. Heffele will now assemble the packets and each person will meet with him to verify their contents.

Kostoff advises that Soldiers pay close attention to the standards for the ASMB. They are described in detail in the NGB Memorandum of Instruction.

"The board is looking at an overall picture of each person's career," Kostoff said. "It's based on Gen. McKinley's Memorandum of Instruction that outlines very specific criteria he wants the board to look at; fitness, ability to deploy, assignments, diversity -- all of the things that he envisions as a well-rounded AGR person."

Kostoff emphasizes that each Soldier is responsible for building his or her individual packet, and should contact their unit administrative representative if they have questions or come across any problems.

"The Alaska Army National Guard needs to restructure personnel to meet our reduction in force requirements set by NGB," said Brig. Gen. Randy Banez, assistant adjutant general, Alaska Army National Guard. "It is critical that we methodically approach this requirement and implement specific measures to ensure the constitution of a fair and non-biased process."

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Once the Alaska National Guard receives this final approval, AGRs must be notified of the results within seven days. First, a senior leader and HRO representative will personally notify anyone who is on the release roster. After that, those AGRs who will be retained are sent an email and hard copy notification.

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###

Major Guy Hayes

Chief of Public Affairs

Alaska National Guard

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Youtube: www.youtube.com/user/NationalGuardAlaska

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Press Release

OFFICE OF PUBLIC AFFAIRS

For Immediate Release
March 7, 2011
By: Capt. Amy B. Slinker

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Maj. Gen. Tom Katkus
Commissioner / Adjutant General
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Juneau, AK 99811-2500
www.dmva.alaska.gov

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Press Release

OFFICE OF PUBLIC AFFAIRS

From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Monday, March 14, 2011 10:20 AM
To: Mason, Janice L (GOV); Nizich, Michael A (GOV)
Subject: Ltr to Governor Parnell Attached...
Attachments: image001.gif; BG McManus.pdf

Here is a letter from the [redacted BOI]. He is a very well respected man and reflects what many have and continue to say.

Thanks for your work!

Matt

Matthew M. Friese,
mfriese@gracechristianalaska.org
Direct: (907) 644-2234 Cell: [redacted BOI]

BOI

10 March 2011

The Honorable Sean Parnell
Governor of Alaska
P.O Box 110001
Juneau, Alaska 95811-0001

Dear Governor Parnell,

I feel morally obligated to make you aware of the rapidly deteriorating climate occurring within the Alaska Air National Guard. More specifically, Brigadier General Deborah McManus has created an offensive work environment that is severely affecting unit morale and not conducive to the efficiency of the service. It appears that there may be some much-needed relief in sight with the announcement today that General McManus will be leaving her post as Assistant Adjutant General-Air, Alaska. I strongly feel that this action is a very positive first step in reversing the declining morale and the caustic environment that she created within the Alaska Air National Guard. However, it appears that she will continue as the Director of the Joint Staff. Based on her behavior, poor leadership, limited operational experience and damage that she has already inflicted on the organization, I think that she is ill-suited for this position.

I am writing as a BOI-year citizen of Alaska and lifetime member of the Alaska National Guard Officer's Association. I joined the Alaska Air National Guard in BOI to train as a BOI Since then, I have progressed through the ranks and am the only member of the Alaska Air National Guard to BOI With

BOI

This is an extraordinary measure for me to write to you personally, but I feel it is a very urgent necessity and in the best long-term interests of the Alaska Air National Guard. Up to this point, I have dedicated my life to the Alaska Air National Guard and have a very deep regard for the

organization and its members. I am sharing some insight and perspective that many others in the organization will not share because they fear intimidation, retaliation, and/or possible job loss.

Below are some representative examples of Brigadier General McManus's leadership style and treatment of subordinates:

1) General McManus has unduly "delayed" promotions of officers who have met and been found fully qualified for promotion by a Federal Recognition Examination Board. The governing regulation states that "if subsequent information is made available to TAG (The Adjutant General) or CNGB (Chief, National Guard Bureau), that cause either to believe an officer is mentally, physically, morally, or professionally unqualified to perform the duties of the next higher grade, action must be initiated to delay or remove the officer's name from the recommended list IAW AFI 36-2504, Chapter 7". In the case of BOI/FPA/PR BOI/FPA/PR she was selected for promotion to Lieutenant Colonel by a Federal Recognition Examination Board, but her promotion was "delayed" by General McManus for approximately one year without following the process detailed in AFI 36-2504. The reason given for the promotion delay of BOI/FPA/PR was that the staffing in her squadron was under desired strength. She had just assumed command of the squadron and been in command approximately three weeks when notified of the "delay" in her promotion—she inherited the staffing problem. She was not given a promotion ceremony and was instructed to wear Major's rank. In addition, she was made to sign all documentation with Major's rank, which was illegal and invalidated any signed documents. An Inspector General complaint was filed with the Secretary of Air Force for abuse of power. From what I been told and believe to be correct, the complaint was substantiated, yet no follow-on action or rebuke has occurred. Most recently, BOI/FPA/PR s promotion to Lieutenant Colonel was delayed by General McManus's subjective view that she BOI/FPA/PR was also found to be fully qualified for promotion by a Federal Recognition Examination Board and currently meets every published requirement now. BOI BOI , which did not send forward a recommendation of General McManus for Adjutant General to your office. I believe another complaint against General McManus has been filed with the Secretary of Air Force Inspector General for abuse of power, along with reprisal. There are other examples of delays or denials in promotions, but I will not belabor the point.

2) Colonel Robert Doehl serves as the President of the Alaska National Guard Officer's Association. At the request of your office, the Association sent forward names of potential Adjutant General candidates. When General McManus learned that her name was not on the recommendation list, she became upset and stated that she had lost faith in the Association. She proceeded to have her membership changed to the Maryland chapter of the National Guard Officer's Association. Subsequently, I believe she coerced Brigadier Charles Foster, the 176th Wing Commander and her subordinate, to selectively non-retain Colonel Doehl. Colonel Doehl is an extremely intelligent and ethical senior leader who has been instrumental in negotiating the move of Kulis to Joint Base Elmendorf-Richardson.

3) As for myself, I was instructed to call General McManus on the 25 of February 2011 at 2 o'clock. I thought the topic of discussion would be her giving me guidance regarding Senator Lisa Murkowski's scheduled visit the next day. (Senator Murkowski requested to visit with the members of the C-17 squadrons to check on their welfare in the aftermath of the Sitka 43 tragedy). Instead, the conversation centered on my pending departure to BOI and the Sitka 43 mishap. During the course of the conversation, I discussed the results of the Sitka 43 Accident Investigation Board (AIB) with General McManus. I explained that the board contributed the mishap to pilot error. The mishap pilot's excessive misplaced motivation to "put

on a good show" led him to exceed the capabilities of the C-17 and fly the aircraft outside viable flight parameters. Furthermore, his failure to employ timely and proper stall recovery procedures resulted in the aircraft departing controlled flight. The mishap pilot actions were contrary to his training and his actions were not influenced or condoned by leadership. The mishap pilot had a stellar reputation and there were no known problems with his performance in the C-17. In fact, he had just received a rare "exceptionally qualified" rating on a flight evaluation administered by the Pacific Air Forces Standardization/Evaluation Pilot the previous month.

General McManus had previously inquired on whether I was aware of any leadership changes in the 3rd Wing (Active Duty counterpart) because of the Sitka 43 mishap. I told her that to the best of my knowledge that no leadership changes were planned as a result of Sitka 43. General McManus mistakenly thought I was leaving the Alaska Air National Guard because I was "taking responsibility" for the mishap. I stated to General McManus that I had a "clear conscience" in regards to the mishap, but would serve as a "scapegoat" if necessary to avoid any residual fallout to any others. She then stated that General Foster, Colonel Lincoln and myself were not "taking responsibility" for the Sitka 43 mishap. I did not know how to respond to her assertion, other then I would "never forgive her" if she took any adverse action against anyone else other than myself. She could not provide any clarity to me on what "taking responsibility" meant. She then stated, "I could be replaced" to "I needed a break from flying and was working too hard" to "maybe I should come work for her at the headquarters".

To me, General McManus seems insistent on hijacking the sorrow of the Sitka 43 tragedy to advance an agenda. The Air Force convened an Accident Investigation Board and the results were released in November of 2010. The purpose of the Accident Investigation Board is to provide a report for public release that includes an opinion on what caused the mishap using a "clear and convincing evidence" standard. The board did not identify any error or omission on behalf of the Alaska Air National Guard chain of command. However, she seems fixated on assigning "cause" herself, and thereby usurping the findings of the Accident Investigation Board. In doing so, she is ignoring the findings of an external independent board composed of aviation subject matter experts following a deliberate investigative and legal process. She is also ignoring the decades of aviation experience and specialized training of the board. She is also ignoring the weeks of sworn testimony that the board heard. She is also ignoring the hundreds of pages of documents and evidence that the board reviewed. In short, her attempt to assign "cause" herself has no basis and is contrary to the overwhelming evidence as thoughtfully analyzed by an eminently qualified board.

In my mind, I am convinced that she is using the Sitka 43 tragedy as a pretense to wrongfully replace General Foster and marginalize BOI Colonel Carlisle Lincoln, 176th Operations Group Commander. If allowed to do so, it would have a chilling effect on the organization and would be a significant setback to the Sitka 43 healing process. The mishap has been a regrettable and very painful event for all involved. We have worked hard to get everyone "back in the saddle" and avoid any fracturing among the pilots/loadmasters, Active Duty/Air National Guard, and families. Everyone seems ready to move on except General McManus.

The deteriorating climate that she created is characterized by fear and unnecessary stress, which is taxing on many and has become completely intolerable for some. The ones most affected are those that serve in key leadership positions (e.g. Colonels, Lieutenant Colonels, and Chief Master Sergeants) and have tried to shield their subordinates from her unreasonableness. I cannot even begin to comprehend how some have endured, especially the group commanders at both wings. After observing General McManus's treatment of the group commanders, many in my peer group are opting not to complete Air War College, which makes them ineligible for promotion to Colonel and follow-on leadership assignments. As a result, the Alaska Air National

Guard has begun to lose some of its most talented and outstanding leaders, which are needed more than ever as the Alaska Air National Guard makes some critical transitions. Some are retiring early and have even submitted waivers to retire without full time-in-grade, while others are leaving to pursue opportunities elsewhere. For your reference, some are walking away from jobs that pay over $150,000 per year. I can assure you that there are many others quietly "waiting in the wings" to leave once other outside opportunities become available.

There are others who are disliked by General McManus and/or are in the way of her "personnel agenda"; consequently, they stand to have or have had their careers cut short by the selective retention process under the guise of "force management". General McManus espouses, "force management" and has stated that Colonels and Chief Master Sergeants should expect retirement after three years time-in-grade. However, she does not apply this same standard to herself—she has been a Brigadier General for approximately four years. She has a history of making personnel decisions primarily based on personality and surrounding herself with sycophants, much to the expense and health of the organization.

A recent example of a personnel decision she made was to select Colonel Timothy O'Brien as the Wing Commander of the 168th Air Refueling Wing (KC-135 unit at Eielson AFB). Colonel O'Brien is a very capable and intelligent officer, but he lacks the appropriate background. He is a rotary-wing only aviator and cannot fly the unit's assigned aircraft; therefore, his selection required a national-level waiver for his assignment because he lacks the proper operational experience to ensure that the mission is done efficiently and safely. Moreover, General McManus selected Colonel Wendy Wenke as the Vice Commander of the 168th Air Refueling Wing. Again, Colonel Wenke is a fine and hard-working officer, but she is rated as a navigator and there is no longer a navigator position on the KC-135R aircraft. As a result, the two top positions with the 168th Air Refueling Wing will be occupied by officers who will not be mission qualified in the unit's aircraft, which is contrary to Air Force culture and practice. Others who were current and qualified in the KC-135R with decades of experience in the mission, and long-time residents of the Fairbanks area, were bypassed for these personality-driven selections.

Everyone was perplexed when General McManus was appointed as the Assistant Adjutant General-Air, Alaska, given her non-existent operations experience. In fact, it is highly unusual in the Air Force to appoint a non-rated officer to command a predominately flying organization. The preponderance of her military experience has been in the human resources and personnel fields, which woefully prepared her for the duties of the position and gave her questionable creditability. Her creditability regarding operational matters has been severely damaged, especially when she has tried to assert herself. For example, she made an impulsive statement that the Alaska Air National Guard had a "cultural problem" immediately following the Sitka 43 Safety Investigation Board outbrief to General North, Pacific Air Forces Commander. He rebuked her on the spot by stating that the Sitka 43 mishap was an isolated event and the Alaska Air National Guard had decades of incident-free flying and that he did not believe there was a "cultural problem". Her uninformed assertion displayed a profound lack of knowledge and support of her people and was akin to putting "a hole in her own ship". General McManus is not a rated pilot or navigator; and therefore, she has little comprehension or context when it comes to flying matters. She has never been called out in the middle of the night to prosecute a rescue mission in bad weather and treacherous terrain to try to save someone in distress. She has never had to fly close formation with a tanker on a stormy night over the Atlantic Ocean to off-load 100,000 pounds of fuel to ensure that you make it to your destination. She has never had to airdrop ammunition to troops in enemy contact while being shot at in Afghanistan.

Under her command, it seemed like personnel metrics, force management plans, and strength management plans have became more important than safely performing the core Alaska Air

National Guard missions of tactical airlift, rescue, air refueling, strategic airlift and air defense. Furthermore, she fails to recognize our "hometown" members by putting more value on individual credentialing (e.g. in-resident Professional Military Education, statutory tours, etc) over proven leadership and mission performance. Mission wise, the Alaska Air National Guard is very well positioned for the future, but we will need informed leadership that is committed to performing our mission sets to the very best of our abilities for continued success. Individual credentials will not equate to future organizational success—proven leadership will.

General McManus is not the best choice for the Director of the Joint Staff for many of the aforementioned reasons. She has enjoyed a military career that many others envy, especially with her promotion to a flag officer. In my mind, it would be in the best interests of the organization if she made a "clean break". She has done too much damage and lost the respect of so many that her effectiveness and influence as a leader is questionable, if not nil.

In my opinion, the Alaska Air National Guard has some super talented senior officers and true leaders who have the intellectual capacity, command presence, rapport and support of the troops, and political savvy to get us out of our current predicament and ensure our future success. They include:

Brigadier Charles Foster
Colonel Robert Doehl
Colonel Carlise Lincoln

They should not be overlooked. The Alaska Air National Guard is "big business" and provides approximately 2000 or so direct jobs in Alaska. We need our very best leaders managing this most valuable Alaskan enterprise.

The Alaska Air National Guard has been my life's work for the past BOI years and has provided me with the most phenomenal opportunities and experiences. I would like those same opportunities and experiences to be available for the next generation of Alaskans. Thank you for your time and careful consideration of my concerns.



From: Steele, Laura M (GOV)
Sent: Monday, March 14, 2011 5:00 PM
To: Robinson, Benjamin A (GOV); Reid, Chris E (GOV); Sims, Cynthia M (GOV)
Subject: Constituent Issues 3.14.11
Attachments: Daily Entry Log 3.14.11.pdf

Happy Monday! Today's issues include:

-Oil/Gas Development: support for increased drilling in AK, natural gas pipeline, domestic oil, gas prices, gas tax
-Mining: opposition to Chuitna strip mine and Pebble Mine
-Fishery Area Management: IPHC regulations (both pro & con)
-Legislation: support for HB 150 and HB 86

Have a good night ☺

Laura Steele
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GOVERNOR'S OFFICE CORRESPONDENCE TRACKING SYSTEM
Daily Entry Log

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
3/14/2011	15018	BOI/PR	Child Abuse	Csesalie Lease	Email	BOI/PR
3/14/2011	15020		B&C/Appointment/Reappointment	Selina Kokotovich	Email	The Sitka Charterboat Operators Association respectfully requests the reappointment of Bill Brown to the Alaska Board of Fisheries. We are impressed by Mr. Brown's attitude and dedication as a member of the BOF over the last three years. We respect his views knowing they are well thought out and researched. Moreover, in dealing with tough issues Mr Brown has shown that his decisions are always with the future of our State's fishery resource in mind. We look forward to working with Mr. Brown in the future, and encourage you to reappoint him for another term.Thank you for your consideration!
3/14/2011	15021		B&C/Appointment/Reappointment	Selina Kokotovich	Email	Andy and I are very much in support of the reappointment of Bill Brown to the Alaska State Board of Fisheries. He seems to be very fair and diplomatic in his decision making. We were most impressed with his knowledge in general but, especially in mathematics and statistics, which seems to have been missing in the Board of fish process. Bill Brown is one of the most dedicated members of the Alaska Board of Fisheries that we have seen in years. Thank you for your time and consideration.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
3/14/2011	15022		Mining	Rachel Bylsma	Email	Please, please do the right thing and keep the PacRim corporation out of the Chuitna River and the surrounding area. The coal is a short term sollution with a lifetime bad consequence. How can thinking people see only money and power and political games when it comes to the sustainable vs. destructive resources. I beg of you, please do the right thing by the Earth. Surely, we are so interconnected that to destroy a salmon stream (only a fool would believe industry's promise to make all land whole again) ultimately destroys some aspect of us.
3/14/2011	15023	*BOI*	Community Develop Div	Micaela Fowler	Email	I would like to have someone with power to establish cable,T.V. to some of the local resident of camelot by the sea subdivision,some of us local disabled residents are un abled to collect dish,due to a mountain,cant be moved,ha ha ,but can get cable if the local cable contractor would decide if it,s monitarily feasable to run a 500 to 1000 foot cable to the top of the hill,I have attempted many times with G.C.I to run a line to us ,but with no response.I need to be able to see the local news and whats happening aroung the world,now not from a friend that has been at the bar.help me in assisting the many residents of our fine community to get a line to the top of camelot.please!!!
3/14/2011	15024		Mining	Rachel Bylsma	Email	You have said that you would never trade one resource for another. But we are giving away Alaska's resources for cheap, and to our peril. The scientific evidence points out that a salmon stream cannot be rebuilt after being torn up to mine coal. This ecosystem would be irreversibly destroyed.Please do not allow this mine to be built. This would only serve to enrich the builders and Asia, and no one else.
3/14/2011	15025		Law/Miscellaneous	Randy Ruaro	Email	Why are we still using Daylight Savings Time? I have heard a lot of talk over the years about doing away with it in Alaska and would love to see that happen. Please consider making that a priority while you are Governor of Alaska.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
3/14/2011	15026		Law/Miscellaneous	Randy Ruaro	Email	We need to dump daylight savings time. It has been shown to be disruptive to industries like transportation and also a cause of increased incidences of health problems like heart attacks. In Alaska the result of changing the ime on ones clock is less than two weeks. This is an archaic practice that dates to a time where a specific latitude was dominant and a rural economy. We live in an international economy now witch lives on a "Zulu' clock. Standard longitudinaly based time zones are more appropriate for today's world.
3/14/2011	15027	BOI	Legislative Office/Legislation	Legislative Office	Email	I have always stated (because I firmly believe it)that Alaska should recieve compensation equal to that of the mideastern (Arabs,Emerites,even Libya) oil producing countries. Not believing every thing I see or hear,(media wise) I have watched the big 3 oil companies feed the Alaskan public every thing from outrageous lies to small spins on issues while appearing to come before us with hat in hand since 1959.Now I see you idling down your commitment to hold their proverbial feet to the fire in HB 110..Explain this if you can. Alaskans are not as simple minded as some seem to assume, nor are they as uninvolved as the numbers at the voting polls indicate.
3/14/2011	15028		Health Issues/Federal	Randy Ruaro	Email	I am very disappointed you are refusing to implement the State portions of the "Affordable Care Act". Although far from perfect, it is a start. Repeal is likely not going to, and should not happen. For-profit health care will always leave millions without access to affordable group coverage (like you yourself have through the State plan). I am not a leach or a deadbeat, nor do I expect someone else to pay for my insurance. I do expect access to affrodable, fair and group health insurance.
3/14/2011	15029		DOT/Road Maintenance Complaint	Randy Ruaro	Email	The Rich Hwy from at least 37 mile to North Pole is a death trap. We have had to drive to Fairbanks every day since Tuesday. There have been no DOT trucks on the road. There are deep ice patches that can catch you and there is no controlling the car. If they were sanded, there wouldn't be so many cars all over the road, and would help with the thawing. Our area DOT guys have done a great job all winter, so I don't know why there hasn't been some sort of maintenance now. It is dangerous to drive from here to town. Can you help us get some sanding? Paula Fry

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
3/14/2011	15030		Budget-Capital	OMB	Email	CC: LO & FW We recently had our home inspected and improved by Interior Weatherization Inc.The work they did resulted in a tremendous improvement to the quality, comfort, efficiency, and safety of our home. Without their help, we would not have been able to afford these improvements, and this letter is written in appreciation of their efforts.These people are a professional, competent, cohesive and cooperative group. They completed every detail in a courteous and professional manner. They took the time to explain the latest aids to efficient living, and even though we are going on 40 years in Alaska we learned some things. We request that continued funding for this program be provided, especially in light of the frightening rise in the cost of living in Alaska. Many Alaskans can benefit from this program and we hope that will be the case.
3/14/2011	15031	*BOI*	PFD Program	Micaela Fowler	Email	I have been a longtime supporter of yours and believe you to be an upstanding Christian individual. I think you are in a position to effect change that could be crucial for the future of this state. I have been a resident for over forty years now and have witnessed a lot of changes in the state, many of them not for the better. I consider the permanent fund to be a net negative effect overall for the state.
3/14/2011	15032		B&C/Appointment/Reappointment	Selina Kokotovich	Email	I was authorized by the Mayor's Blue Ribbon Committee to send this e-mail version of our letter of support for Dr. Bill Brown's renomination to the Alaska Board of Fisheries. We will have a signed hard copy in the mail as soon as the logistics of doing so allows. I wanted to get this support letter to you ASAP since I understand time is short in your making a selection for the seat.
3/14/2011	15033		Mining	Rachel Bylsma	Email	Please protect our wild salmon, our red gold. Coal burned overseas returns to us as mercury to pollute our people, waters, and land. When coal is burned, mercury is released into the environment. …

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
3/14/2011	15034	*BOI*	DMVA/Miscellaneous	Pete Kelly	Email	Imagine a school district asking the state for money to build a new high school when they cannot prove there are any students who will attend. Build it and they will come! the district claims. The state says no, but a powerful U.S. Senator funnels construction funds to the project through a federal government agency. The school is built and fully staffed from administrators to teachers to custodians. Unfortunately, only a few students ever show up and then, only occasionally. So the district, using state and federal handouts, decides to add a gym and a pool and more lockers to attract students. They still show up infrequently; sometimes the school is empty for over a year. The feds pay the cost for a few years, but finally pull out. The district appeals to the state for money to keep the school open just in case some students decide to show up. Should a legislator support funding for this school? The State of Alaska would not loan money to build the Kodiak Launch Complex in the mid-1990s because AAC could not produce confirmed launch business. Senator Ted Stevens, however, directed construction money through the Department of Defense to build it. AAC expanded KLC infrastructure with state and federal handouts based on a business plan of Build it and they will come. The Missile Defense Agency propped it up for a few years while Senator Stevens was in office, then finally abandoned use of the facility.
3/14/2011	15035		Child Support Enforcement	Micaela Fowler	Email	The CSSD office is horrible to deal with. While trying to get them to get a child support order established I was told to apply for public assistance. Since when is public assistance a better alternative than holding parents responsible for their children. My case was reviewed by the OAH and I was horrified at how many of the fact of the case were wrong. My son is two years old and I am still fighting for my sons best interest. There has got to be a better way!!

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
3/14/2011	15036		Dom Violence/Sexual Assault	Katie TePas	Email	CC: LO Dir Sir I am a reg. voter and State employee. When will the legislators increase the sentences across the board for domestic violance offences so the judges can give more time to such offenders. At least the child offenders so as the victums are 18yrs or older when they get out so they can phisically defend them selfs. These kind of crimes are not deturable and the public needs protection at all costs ! ! ! Todd
3/14/2011	15037	*BOI*	B&C/Appointment/Reappointment	Selina Kokotovich	Email	The Southeast Alaska Guides Organization represents charter and lodge businesses across the Southeast region. Our industry is an integral part of the economic and social fabric of coastal communities throughout our region contributing over $295 million in economic activity annually and generating 3000 direct and indirect jobs in Southeast. SEAGO encourages you to re-nominate Bill Brown to the Alaska Board of Fisheries. Mr. Brown exhibits a thorough understanding of conservation and resource management. He is an avid and conservation minded sport fisherman who interacts extensively with the recreational fishing sector.
3/14/2011	15038		Day Care Assistance	Csesalie Lease	Email	I have some questions regarding Child Care Programs in the state of Alaska. If you could please have someone from you office call write or e-mail me at there earliest convenience that would be greatly appreciated.
3/14/2011	15039		B&C/Appointment/Reappointment	Selina Kokotovich	Email	I would like to have you re-nominate Bill Brown to the Board of Fish. Mr. Brown exhibits a thorough understanding of conservation and resource management. He is an avid and conservation minded sport fisherman who interacts extensively with the recreational fishing sector.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
3/14/2011	15040		Legislative Office/Legislation	Legislative Office	Email	CC: MF & FW I appreciate all that you do for our state and continue to support you. I know that you are a caring person for our people and know that this will be very important to you. I am a mother of 5 and small business owner. I own a very small home in west Anchorage and we make enough to get by. 2 years ago I had an energy rating done on my home by a wonderful rater name Chuck Renfro. He gave us some recommendations that we did and have lowered the cost of heating my home by 50% and my electric was reduced 20%. It cost me $6000 to do my changes and I received $4000 in reimbursement for these improvements. You can imagine my delight this winter when I was paying only $90 to heat my home in January, especially with the new 30% increase in Enstar prices coming.I have recently heard that the legislature is considering adding more funding to this program. I am very happy to hear this and want to urge you to consider keeping this program going for a very long time.
3/14/2011	15041	*BOI*	DOTPF/Miscellaneous	Randy Ruaro	Email	My family and I live on lot 3 of the Gakona subdivision in Gakona, and my basement is currently being flooded by ground water presumably due to the construction of the bridge over the Gakona River last summer. I understand that you have been made aware of this situation by Mike Shelton. Several other homes, wells, and people in the area are being adversely affected by the excess ground water problem.
3/14/2011	15042		Oil/Gas Development Pro	Rachel Bylsma	Email	I do not usually find myself in agreement with Tim Bradner, but his analysis of the natural gas pipeline seems right on the target. And his suggestion about how to handle the situation merits your consideration. Here's a link, in case you missed the article: http://www.adn.com/2011/03/13/1753863/time-will-come-for-plan-b-on-gas.html I hope you will consider moving off top-dead-center on this, and adopting a more practical solution that would leave Alaskans with clean energy well into the future, would be expandable, would stabilize energy supplies to Fairbanks and South Central, and would attract industry to this state.
3/14/2011	15043		F&G/Miscellaneous	Rachel Bylsma	Email	I support the USFWS No Action finding.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
3/14/2011	15044		Mining	Rachel Bylsma	Mail	You have stated: "I will never trade one resource for another" and now I'm asking you to keep your work and accept the PETITION REQUESTING DESIGNATION OF LANDS UNSUITABLE FOR COAL MINING in the Chuitna Watershed. This petition does not preclude mining but does protect Alaska salmon streams from being traded for dirty coal bound for Asia. The proposed Chuitna coal strip mine on the West Side of Cook Inlet would be the FIRST PROJECT IN ALASKA HISTORY to mine directly through stream, completely removing 11 miles of vibrant healthy salmon spawning and rearing habitat.
3/14/2011	15045	BOI	Health Issues/Federal	Randy Ruaro	Email	Governor Parnell - I am not in favor of socialized health care, but I do approve of Idaho's bill to opt out of Obamacare abortion funding. Government has no business using tax-payer money to fund abortions, or organizations that sell & encourage abortions - period.
3/14/2011	15046		REV/Miscellaneous	Micaela Fowler	Mail	By now you may have received word that Elaine Pratt and Ruth Poff, of Quality Services, have retired from the TV monitoring industry. For many years these ladies provided you with access to Alaska's breaking or archived news stories. We are proud to be the new owners of their business and look forward to working with you on all news tracking needs.
3/14/2011	15047		Inmates	Rebecca Lien	Mail	NR - not personalized and not an Alaskan business

BOI

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
3/14/2011	15048		Recommends/Endorsements	Constituent Relations	Email	Honorable Govenor Sean Parnell, I am writing on behalf of my nephew who recently graduated out of West Anchorage High School in Anchorage Alaska. He is applying to the Military Academy and hopes to be nominated to West Point. Although I am not a resident of Alaska, I am a proud uncle of my nephew who I believe will make a fine cadet and will make our country proud. He comes from a family that has served in the military, his Grandfather in the Army (21yrs) and Civil Service (17ysr), his uncle Robert (Air Force retired and US Navy, his uncle Alex US Army reserve, and myself US Navy. Along with a grand father who served with the US Army during WWII (Philipino national and granted citizenship and the end of the war). So I am asking for your support. Respectfully Michael Thomas Romeo Fiel.
3/14/2011	15049	*BOI*	Education Endowment	Csesalie Lease	Mail	Cc: JM. We need a new library and new books and manger job in school and new office for TJ Bently he is our principle inschool called ZJ William and we are Napaskiak Hawk and new cafterias and new table and chair and bigger gym and the lamp is too small in school we need a pool and workout and new stool and new stairways is a rack and a clock out side at school and new class room is big one in school and my name is Matthew John Maxie.
3/14/2011	15050		Grants/Federal	John Katz	Mail	Cc: RR, KT, COS, CS, OMB. The National Highway Traffic Safety Administration is pleased to notify you that Alaska's application for a Fiscal Year (FY) 2011 Section 405 Occupant Protection Incentive Grant has been approved in the amount of $63,558. The Section 405 program was authorized by Congress to encourage States to implement and enforce occupant protection programs and laws. Grant funds are awarded to the States that satisfy at least of four out of six grant criteria.
3/14/2011	15051		Legislative Office/Legislation	Legislative Office	Mail	Cc: RL. On behalf of the Alaska Peace Officers Association (APOA), I would like to thank you for facilitating the introduction of House Bill 150 and Senate Bill 86, relating to the protection of property of persons under disability and minors; relating to the crime of violating a protective orderconcerning certain vulnerable persons; relating to aggravating factors at sentecning for offenses concerngin a victim 65 years or older; relating to the protection of vulnerable adults; amending Rule 21(h).

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
3/14/2011	15052		Business Info Request	Micaela Fowler	Email	Alernative Energy,We are Renewable Energy Systems.We would like to install a wind system and solar PV and solar hot water heater in the govonors mansion radient barrier.
3/14/2011	15053		Inmates	Rebecca Lien	Mail	Investigation into Spring Creek Correctional Center, or SCCC Administrators - who took all food items off the SCCC House one, H-I, Commissary in January 2011 - the only food outlet is SCCC meal service etc. which is being manipulated by SCCC Administrators - who are of bent minds - demented - insane with hater style physical and physiological food deprivation torure etc. Manipulation of food portions on SCCC meal service trays skimpy portions of food - that keep a person hungry.
3/14/2011	15054	BOI/PR	Mining	Rachel Bylsma	Email	I understand that, near the communities of Tyonek and Beluga in upper Cook Inlet, PacRim Coal wants to build a massive coal strip mine that will completely remove 11 miles of Middle Creek (Stream 2003), a major tributary of the Chuit River – a stream deemed important to salmon by the Alaska Department of Fish and Game.
3/14/2011	15055		Court System Complaint	Zoe Olson	Mail	BOI/PR
3/14/2011	15056		Air & Water Quality	Rachel Bylsma	Email	need the governor to ask noaa for this asap Request Do to the Nature of japan Nuclear reactor that exploded today am Requesting Wind patterns Be inserted From the explosion in fallout information for Alaska
3/14/2011	15057		F&G/Miscellaneous	Rachel Bylsma	Email	I strongly urge \'No Action\' on Unimak Isl. air wolf kill! It\'s very (cowardly)unsportmanship, wastes tax. Predators are vital to ecosystem balance. Do your job-Protect Our Public lands, waters, air, wildlife, economy & health!AK is blessed to have such spectacular wildlife- Respect them!

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
3/14/2011	15058	BOI/PR	Dom Violence/Sexual Assault	Katie TePas	Email	CC: CJ BOI/PR was married to BOI/PR BOI/PR, BOI/PR returned to here guard unit in Alaska while BOI/PR remained in BOI/PR to save money. BOI/PR final joins his wife end of BOI/PR after he signed her SGLI into his name. On BOI/PR, BOI/PR was found unconsious by her husband when he came home from work. Weak pulse, called 911, 4 minutes for ambulance, BOI/PR died in the ambulance. Initial police report which I have not seen says BOI/PR arrived home from work ands found wife on floor with weak pulse. He called 911 from the house phone. Actual ATT phone records show that when BOI/PR got home and kil led his wife he called family in BOI/PR for 10 minutes. He then called his wifes phone to locate it in the house to delete any text messages she sent to her friend about them fighting over money. He then used the house phone to call 911. BOI/PR were techniquely dead before the ambulance arrived. No oxygen to the brain for 4 to 8 minutes and the brain begins to die. I've spoken with the Deputy Medical Examiner on Friday. Gary Zientek said the heart would only beat for about 20 minutes after oxygen has stopped. I know the BOI/PR conducted the burking technique on his wife and smothered her. She was going to leave him BOI/PR. This is not a story but fact. Homicide is about to close the case. Military CID has no jurisdictition over the guard. BOI/PR get home around 6:20 PM, called family in BOI/PR 6:25 PM and calls BOI/PR s cellphone at 6:37 PM prior to calling 911. He did not want her to live. Working with Gary Zient ek to resume the body for further examination if necessary. Any assistant on your part would be greatly appreciated. Going to contact the State Troops Homicide Division to oversee the case.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
3/14/2011	15059	BOI	International Relations	Patricia Eckert	Email	:I am a host of an internet radio talk show named "breakout with bd" on the bbs radio, station 1 (www.bbsradio.com). This show creates awareness on child abuse and proffers preventive tips and solutions to ending it in our society and the world at large. The show currently runs on Sundays between 2 - 2.55pm (PST). I was touched by your speech on Valentine's day, this year and I got to read it from a source on my e-mail. I must commend you on that speech and I would like you to know that what you said on that day was not only addressed to Alaska, it was addressed to the whole world. I hope you can relate with my excitem ent because in my country Nigeria, no leader has taken it upon himself to addressed child abuse and violence the way you did.
3/14/2011	15060		Oil/Gas Development Pro	Rachel Bylsma	Email	Please do whatever you can to promote and facilitate drilling for domestic oil. I am outraged by current gasoline prices. As you know, high oil prices means the cost of everything else increases, and this is a heavy burden for people like me who earn a modest income and have a tight budget. While we develop other (green) energy sources and the technology to use them, we need oil to power today.
3/14/2011	15061		Veterans' Issues	Pete Kelly	Email	I was an Active duty soldier from 1994 until October 2003.I ETS'd from the Army in October 2003 and filled out paperwork for compensation with the VA offices in Fairbanks and Anchorage.I filed a claim for status of dependency in September 2009 and have yet to hear anything about my claim.I mailed the VA office in Baltimore Md. all the necessary documents such as my marriage certificate since I got married in Alaksa and the VA Form 21-686c,Declaration of Status of Dependents.I was never informed that I should add my husband and since I disagreed with their decision as an earlier effective date they sent my folder to a DRO to be evaluated and all the VA tells me is to keep calling back.It's no w been 17 months and no new information about my claim.I know there are thousands of Veterans but all the VA tells me is to wait.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
3/14/2011	15062	BOI	Railroad/AK Railroad Corp	Randy Ruaro	Email	Dear Governor Sean Parnell, my name is Jim Duggan and I am an ice sculptor from Atlanta Georgia. I recently visited your state for the first time attending the Ice Art World Championship in Fairbanks. I want to tell you I immediately fell in love with the state and the wonderful people, it is truly the great state of Alaska. It was brought to my attention that the railroad may force the competition to move from its current location at Ice Alaska. I would like to express to you as a competitor what a mistake this would be. This site is the perfect location for this contest that brings in ice carvers and spectators from around the world. I do not live or vote in your state and can only give you an opinion from many miles away. I can tell you first hand this site and the people running this competition should be considered a state treasure and protected as such. I hope I get the chance to go back to Fairbanks to win a world championship at Ice Alaska. I know your office is busy with many duties, I hope you can find time to help these wonderful Alaskans.
3/14/2011	15063		Inmates	Rebecca Lien	Mail	Cc: MF, SO. We are requesting an audience with you or someone from your office at your earliest convenience. We have some solutions that we wish to explain to you. One of them is presntly being drawn up as a bill, by Assemblywoman Shannon Grove in California. It is our assumption that if we can introduce them to the Governors, we can save time for both of us.
3/14/2011	15064		International Relations	Patricia Eckert	Email	Mr. Cox would like to urge the Governor to contact the Japanese consulate and offer Alaska's assistance to Japan in wake of the recent earthquake and tsunami.
3/14/2011	15065		Health/State	Zoe Olson	Mail	I won and operate a small dairy farm in upstate N.Y. I realize that I am not a resident of your state and that legislative affairs of your state do not usually directly affect my family. I still feel compelled to write you a letter of encouragement. I thank you for standing against the tide and finally provide some hope of common sense to our health care law. On February 2, 2011 your decision not to implement President Obama's Health Care Overhaul by not taking any more federal money set a precedent.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
3/14/2011	15066		Taxation	Micaela Fowler	Email	So you think you are going to hand over several billion dollars in tax reductions to big oil. You have already admitted, and big oil has stated that even if they get these tax breaks there is no guarantee that there will be more drilling or more jobs. It looks like you have just taken the place of VECO, and Bill Allen. It won't be long before the FBI is looking at YOU. One thing for sure, this will be your LAST political job in Alaska! How do you justify this nonsense?
3/14/2011	15067		F&G Legislation (State/Federal)	Rachel Bylsma	Mail	I am writing this letter today in support of the Alaska Charter Fishing Association and their effort to reverse the arbitrary Pacific Halibut rules of 37 inch maximum size limit, the "37 inch rul". The rule is not based on science, economics nor has it been given a public involvement time period. It is extrememly biased against guided fishing in the state of Alaska and will have a negative impact on the citizen population in southeastern Alaska.
3/14/2011	15068	*BOI*	Dom Violence/Sexual Assault	Katie TePas	Email	I have watched as Alaska has made commercials and went on walks to bring awareness to domestic violence and I am happy that steps are being taken. However I am waiting to see how these baby steps will help individuals in the legal system. As a victim or domestic violence at the hands of my ex-boyfriend and father of my youngest child. I know first hand how someone can use the legal system to keep you stressed out, broke, out of work and tied up year after year just trying to keep your child safe. I am very interested in knowing how the governor feels about this and what are his plans to began changing some of the laws Alaska currently as?
3/14/2011	15069		B&C/Appointment/Reappointment	B&C	Fax	The Alaska Charter Association (ACA) is a statewide organization representing over 150 charter and associated businesses. Its mission is to preserve and protect the fishing rights and resources necessary for the Alaska charter fleet to best serve the recreational fishery. ACA supports the reappointment of Mr. Bill Brown to the Alaska Board of Fisheries (BOF). During his tenure on the BOF, we have been continually impressed with Mr. Brown. Mr. Brown has a knack for listening and proving relevant comments oncompassing the vast responsibilities of the BOF.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
3/14/2011	15070		Mining	Rachel Bylsma	Email	Thank you for your time served as Governor within the U.S. government. As a citizen of the state of Ohio, I am writing to you with concern regarding the Pebble Mine in Bristol Bay Alaska. I urge you to use your authority under the Clean Water Act 404 (c) and take a hard look at how this proposed mine will impact our nations biggest wild salmon fishery, the commercial fishermen and Alaska Natives who depend on it, and the local businesses who make their living off of this wild landscape.
3/14/2011	15071	*BOI*	Mining	Rachel Bylsma	Email	You have promised never to "trade one resource for another." If PacRim Coal is allowed to build a mine through the Chuit River, we will undoubtedly be trading salmon for coal. I hope that I can count on you to honor your pledge, and insure that the mine is not built and that the Chuit and its salmon remain a resource for Alaskans.
3/14/2011	15072		Oil/Gas Development Misc	Rachel Bylsma	Fax	Cc: LO. I do not know all the details, but I do know that Alaska has relied on the oil and gas industry for a very long time. Our state is not the only one that's going to suffer if we don't develop oil and gas; the world is falling apart over seas and we are sitting here in our own country with plenty of oil reserves right under our land. But instead of using them, we are watching while the middle east countries are tearing themselves apart homing that we can continue to rely on them for our oil and gas.
3/14/2011	15073		Requests (routine)	Constituent Relations	Fax	I respectfully request a letter of appreciation to be forwarded to the below address upon the occasion of Master Chief Petty Officer Michael P. Dyer's retirement date is June 30, 2011 following 28 years of dedicated service in the United States Navy. Master Chief Petty Officer Dyer's retirement ceremony is scheduled for May 3, 2011. Please forward the letter to arrive no later than 01 April 2011.

From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Friday, March 18, 2011 1:42 PM
To: Mason, Janice L (GOV); Nizich, Michael A (GOV)
Subject: ANG follow up...

Good Afternoon,
I wanted to thank you for your leadership over the Air National Guard. I have been visiting throughout the Guard and would love the opportunity to give you a 3-5 minute overview. I had a great visit with Col Lincoln. I told him I am here for his success and will give him all the honest feedback I hear without breaking confidentiality. He is very open to this. As I have stated in the past, Col Lincoln has full support within the ANG leadership and respect among the Guard members. I believe he can really get us back on track with your support, and I can share more on this. As stated by Lt Col B12, Col Lincoln is one of a couple men who can take charge and remove the need for your constant watch of the Alaska Guard.

If I can be of further help giving you the pulse of the organization, please let me know.

May God continue to guide, bless, and strengthen you!
Chaplain Matt Friese
[redacted]

From: Mason, Janice L (GOV)
Sent: Wednesday, March 23, 2011 5:08 PM
To: Nizich, Michael A (GOV)
Subject: RE: Weekly devotional (UNCLASSIFIED)

In Reading File - Thanks

Janice Mason
Executive Scheduler
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, Alaska 99811
PHONE: 907.465.3500
FAX: 907.465.3889

janice.mason@alaska.gov
www.gov.state.ak.us

Follow the Governor on Facebook

From: Nizich, Michael A (GOV)
Sent: Wednesday, March 23, 2011 5:04 PM
To: Mason, Janice L (GOV)
Subject: FW: Weekly devotional (UNCLASSIFIED)

Did you copy this for the Governor?

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Koch, Richard J LTC MIL NG AKARNG [mailto:rick.koch@us.army.mil]
Sent: Wednesday, March 23, 2011 9:59 AM
To: Mason, Janice L (GOV)
Cc: Nizich, Michael A (GOV); Matt Friese
Subject: Weekly devotional (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: FOUO

Governor Parnell,

Last week while in prayer the Spirit tugged me to include you, as our Commander in Chief, to receive my weekly devotional to the Alaska National Guard (your email addresses will be on the Bcc line for privacy and security). I ran this idea past Chaplain Matt Friese who encouraged me to give this a try.

I send the devotions out on Thursday mornings and title them Thursday Thoughts. They are short and speak to a theme. Tomorrow I start a series on the seven Army Values.

If you wish not to receive these, I understand and take no offense as I know you are busy and always have lots on your plate. I started these devotions last fall and I have been rewarded and humbled by the constant flow of positive feedback from our Service Members who, by the grace of God alone, seem to receive some good from them.

Please know that all of us who serve as your chaplains both in the Army and Air sides of the house have been stellar in speaking prophetically to our commands about remaining morally and ethically responsible during these challenging times. Since December I have not flinched to speak with a Spirit filled heart to TAG about the important issues we confront. Nevertheless I am continually astounded at the challenges we face and realize to some degree that the spiritual battle before us may be the greatest I have ever faced in all my 25 years of ordained ministry to include my two combat tours. Other chaplains whom I am so very blessed to work with have shared similar feelings.

God bless you, sir, with your daily mountain of challenges; you remain in my constant prayers. I continue, humbly, first a servant of God and your State Chaplain.

Very respectfully,

CH (LTC) Rick Koch
State Chaplain
Alaska National Guard

(907) 428-6904 - Office
(907) [redacted] - Cell

Classification: UNCLASSIFIED
Caveats: FOUO

From: Mason, Janice L (GOV)
Sent: Wednesday, March 23, 2011 5:08 PM
To: Koch, Richard J MAJ NGAK (DMVA Sponsored)
Cc: Nizich, Michael A (GOV); Matt Friese
Subject: RE: Weekly devotional (UNCLASSIFIED)

Thank you for the email. Have put forth to the Governor.

Janice Mason
Executive Scheduler
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, Alaska 99811
PHONE: 907.465.3500
FAX: 907.465.3889

janice.mason@alaska.gov
www.gov.state.ak.us

Follow the Governor on Facebook

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Sent: Wednesday, March 23, 2011 9:59 AM
To: Mason, Janice L (GOV)
Cc: Nizich, Michael A (GOV); Matt Friese
Subject: Weekly devotional (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: FOUO

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God bless you, sir, with your daily mountain of challenges; you remain in my constant prayers. I continue, humbly, first a servant of God and your State Chaplain.

Very respectfully,

CH (LTC) Rick Koch
State Chaplain
Alaska National Guard

(907) 428-6904 - Office
(907) [redacted] - Cell

Classification: UNCLASSIFIED
Caveats: FOUO

From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Monday, March 28, 2011 2:42 PM
To: Mason, Janice L (GOV); Nizich, Michael A (GOV)
Subject: FYI...How realignment is being explained

Good Afternoon,
Thanks for talking with me on the phone the other day. As I had said during that call, commanders are concerned BG McManus will be in a stronger position over the ATAG's. Again, just wanting you to have another perspective as you hear the developments.

Blessings,
Chaplain Matt Friese

From: McManus, Deborah BG MIL NG AKANG [mailto:deborah.mcmanus1@us.army.mil]

Sent: Friday, March 25, 2011 3:59 PM
To: [REDACTED]
Cc: [REDACTED]
Subject: Thank You Commander's Advisory Team! (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: FOUO

CAT MEMBERS:

I will be transitioning to the Director of Joint Staff (JFHQ-AK) on 1 Apr 11 and will also serve as the Deputy TAG. It is a great opportunity to serve the entire Alaska National Guard, both the Air and Army. I have thoroughly enjoyed my tour as your AKANG Commander/ATAG and will continue serving with you. I want to personally thank each of you for serving on my Commander's Advisory Team. You were an important communication conduit as we tackled many initiatives important to the AKANG's advancement. Col Carlisle Lincoln, 176WG, has been nominated as my replacement. He will be the most qualified ATAG in our history having served at both wings and having flown the KC-135, HH-60, and C-17. He's a great leader, commander, and person.

So, at this time, we'll disband the CAT. It's been an honor and pleasure.

v/r

DEBORAH C. McMANUS, Brig Gen, AKANG

Director, Joint Staff (JFHQ-AK)

From: Steele, Laura M (GOV)
Sent: Wednesday, April 06, 2011 5:01 PM
To: Robinson, Benjamin A (GOV); Sims, Cynthia M (GOV)
Subject: Constituent Issues 4.6.11
Attachments: Daily Entry Log 4.6.11.pdf

Good afternoon ☺

Today's issues include:
-Taxation: proposed oil industry tax cuts – lots of feedback, both pro and con
-Ice Park: support for transferring the Ice Park property from the railroad to the borough
-B&C: appointment/reappointment (requests to cancel Don Haase nomination)
-Game: opposition to introducing bison in Alaska, opposition to black bear snares
-Mining: strong opposition to the Chuitna coal mine – lots of paper mail on this issue, including a HUGE stack of "Salmon or Coal" postcards

Have a good afternoon!

Laura Steele
Constituent Relations Intern
Office of Governor Sean Parnell

Alaska State Capitol
Juneau, Alaska 99811
Phone: (907) 465-3500
Fax: (907) 465 3532

laura.steele@alaska.gov
www.gov.state.ak.us

GOVERNOR'S OFFICE CORRESPONDENCE TRACKING SYSTEM
Daily Entry Log

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
4/5/2011	15861		Taxation	Micaela Fowler	Email	CC: LO & FW I am very concerned about your proposed oil tax cut. There has been much news coverage that makes it clear that the oil complanies do not have to promise anything to get the $2 billion tax cut. This proposal makes it look like you are in bed with the oil companies, whether you are or not, only you can answer that question. I am in favor of tax change that would give tax cuts on money spent by oil companies for exploration.
4/5/2011	15862		Taxation	Micaela Fowler	Email	CC: LO & FW I respectfully disagree with your proposed tax change, capping the surcharge. This is a give away to big corporations. I'd rather see incentives granted when new oil enters the pipeline.
4/5/2011	15863	*BOI*	Taxation	Micaela Fowler	Email	CC: LO & FW Dear Gov. Parnell, I do not support your oil industry tax cut plan because you have not provided evidence that supports your view that the cut will benefit the state of Alaska. I have seen too many statistics that say that the ACES formula you s upported in the past has not hurt theoil industry in Alaska and has clearly benefitted the people of Alaska. Get some facts and quite trying to scare everyone into doing the oil companies bidding for more and more and more and more money. The resource belongs to me and other Alaskans.
4/5/2011	15864		Taxation	Micaela Fowler	Email	CC: LO & FW I am not in favor of your plan to cut oil production taxes as a way to spur new development. The oil companies are posting record profits and the state of Alaska does not need to further subsidize them. Your pro oil agenda is not in the best interests of all Alaskans.
4/5/2011	15865		Taxation	Micaela Fowler	Email	CC: LO & FW As a taxpaying resident of Alaska I fully support your oil industry tax cut plan, and see it as a benefit to all Alaskans, in the amount of support the oil industry and its employees give to this state both directly and indirectly. Thank you for your time and efforts, and recognizing the need to keep this industry in Alaska.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
4/5/2011	15866		Taxation	Micaela Fowler	Email	CC: LO & FW I am with you in that we need to develop new oil to keep the pipline open. However, I ardently believe it is a mistake to change the current tax program without a minimum of a significant pledge by the industry to dedicate the tax savings specifically to drilling exploratory wells. I am astounded that you could be convinced that it was a good thing at the time it was passed (weren't projections reviewed at that time?) and now you have been lobbied into believing its a bad thing. Here are my key reservations:
4/5/2011	15867		Taxation	Micaela Fowler	Email	CC: LO & FW I am writing to your to express my opposition to your proposed plan to lower taxes for the oil industry. I have already emailed my senator and representative, but had not considered emailing you until I read that the emails for and against HB 110 were being counted.
4/5/2011	15868	*BOI*	Taxation	Micaela Fowler	Email	CC: LO & FW Dear Governor, I would like to let you know, and go on record, as being opposed to your plan to reduce the taxes on the oil companies that are earned under the ACES tax plan. The oil companies do not need more money, just look at the price of oil and fuel, if they are going to further invest in Alaska they will do so under the current plan. Your plan offers nothing that would increase oil production or jobs in the oil industry, it just improves the bottom line of the oil companies.
4/5/2011	15869		Taxation	Micaela Fowler	Email	CC: LO & FW I'm writing to express my support of the Gov's oil tax plan. I agree with his reasoning in every respect. Furthermore I would ask that the Gov not give the Senate a break and call an extra session to debate this topic in an open environment.
4/5/2011	15870		Taxation	Micaela Fowler	Email	CC: LO & FW I oppose any reduction of our current ACES oil tax structure. There is absolutely no guarantee that reducing oil taxes would prompt oil companies to additionally invest more into new exploration wells or expansion of the industry overall. I would suggest that we keep the current tax structure in place and research the building and financing our own gas pipeline from within our own state budget savings.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
4/5/2011	15871		Taxation	Micaela Fowler	Email	CC: LO & FW I can't believe you would even consider giving a tax break to the oil companies you are certtainly not for the people of Alaska. The oil companies run things and certainly have you in their pocket. They say there is no guarantee they would do things different if they got a tax break. If they want the oil they will stay in Alaska.
4/5/2011	15873	*BOI*	Taxation	Micaela Fowler	Email	CC: LO & FW It's pretty amazing to me that the State Administration has decided that somehow our tax structure is what's causing the lack of new drilling on the North Slope and in the adjacent sea. Try asking the Feds why they won't give Shell a permit! IT DOESN'T HAVE ANYTHING TO DO WITH THE STATE OF ALASKA TAXES!
4/5/2011	15874		Railroad/AK Railroad Corp	Randy Ruaro	Email	I support the Ice Park and its transferring to the Borough!
4/5/2011	15875		Taxation	Micaela Fowler	Email	Here is a much better tax change to encourage development: Give tax credit for 100% of money invested in exploration and development of increased production, but only on the actual production made possible by the investments. For example, all the costs of exploring and developing a new field would be recovered quickly, once it goes into production, as the leaseholder would pay no taxes, only royalties, until their investment was fully recovered. An investment to increase production would be recovered from that new production. Existing taxes would remain unchanged by this program. This could fill the pipeline without draining our coffers. During times of high prices, the investments would be recovered more quickly, because the tax credits would apply to the surcharges also. The leaseholders would get stability by avoiding another radical change in the tax structure. Even if this legislature slashes the rates, it would set the precedent for the next one to greatly increase them.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
4/5/2011	15876	BOI	Oil/Gas Development Pro	Rachel Bylsma	Email	As you can tell by the title below I do work for an oilfield service company. It is one that is struggling to survive now due to inactivity on the Slope which surely will even more inactive if the State doesn't do what it can to make itself competitive again. It is true that Alaska is an "Owner State". However, if we are not willing or able to go into the oil and gas exploration and production business as a State (which I think would be a very bad idea) we are no different than North Dakota (By the way, I will be out of the office the week of 4/18 and in Williston, North Dakota looking for business. I wish I didn't feel like this was necessary.), Texas, Canada or anywhere else…it has to make sense to do business here as opposed to elsewhere. As a 36 year Alaska resident (arrived in '75) I applaud your efforts and certainly wish you well. Please do not allow those who are short-sighted to do the equivalent of killing the proverbial goose.
4/5/2011	15877		Public Health	Robert Pearson	Email	At this time, the state of Alaska sends a reminder card to new parents encouraging them not to forget to vaccinate their newborn. This is a controversial and contentious issue, but I am writing to alert you that early childhood vaccinations, such as have become routine among health-care givers, need more study and probably alternatives. It seems likely that the body of an infant cannot always tolerate the influx of poisons (to them) into their tiny systems, and we have all heard of cases of babies undergoing seizure or even multiple seizures following a vaccination, followed by further complications, such as autism.
4/5/2011	15878		Taxation	Micaela Fowler	Email	CC: LO & FW If my memory serves me right, last year you supported tax credits for the oil and gas industry. Companies would have had to spend money drilling/exploring in Alaska before they could claim the credit. I could understand that and find some support for that basic concept also.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
4/5/2011	15879		Dom Violence/Sexual Assault	Rebecca Lien	Email	
4/5/2011	15880	BOI	Taxation	Micaela Fowler	Email	CC: LO & FW I am strongly opposed to the tax breaks you want to give the oil companies. I believe that in the long run it result in the state not being able to fund future needs in education, public safety, transportation etc. You are going to lose the support of the majority of Alaskans if you continue your plan to give away our resources.
4/5/2011	15881		Taxation	Micaela Fowler	Email	CC: LO & FW : I oppose your bill to repeal ACES. Bill Wielechowski'b KYES presentation makes sense. Why won't you agree to debate this issue with your opponents?
4/5/2011	15882		Taxation	Micaela Fowler	Email	CC: LO & FW I oppose HB 110. Deepwater drilling opportunities have changed oil exploration economics in much the same way that shale oil technology has changed the economics of largescale capital investment in natural gas. The payoffs in nonsovereign deepwater drilling far outweight changes that our state may effect in marginal production tax rates. As with natural gas -time will tell-they will be back. It's not about taxes in our little far out of the market corner of the world, it's about supply, demand, market logistics and investor sentiment. To linch pin this to marginal taxes would be a costly mistake. thank you lou

BOI/PR

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
4/5/2011	15883		Taxation	Micaela Fowler	Email	CC: LO & FW I agree with Hollis French's piece in ADN regarding oil and gas tax system and fully support his views. Why are you so eager to hand over billions of dollars to the oil and gas industry when they are making record profits and aren't even asking for this? And in return for what? They will be chuckling all the way to the bank, then continue to operate as they please.
4/5/2011	15884		B&C/Appointment/Reappointment	B&C	POM	I am calling to ask Governor Parnell if he would please take off the nomination of Dan Haase. He doesn't even seem to understand the law. I would appreciate it if the Governor would retire such a nominee.
4/5/2011	15885	BOI	Law/Miscellaneous	Randy Ruaro	Email	BOI
4/5/2011	15886		Taxation	Micaela Fowler	Email	Reject HB 110 Continue ACES Assurances needed from oil companies of more exploration and more jobs.
4/5/2011	15887		B&C/Appointment/Reappointment	B&C	Email	: I was shocked to hear the Governor is appointing Don Haase. This is a horrid mistake. Please do not appoint Don Haase for anything. I know him personally, I live in Valdez. This would be a mistake.
4/5/2011	15888					
4/5/2011	15889		Game	Rachel Bylsma	Email	I am a fourth generation Alaskan and used to work for the chamber of commerce. I just recently heard about how the Board of Game is considering the snaring of bears. This has not been done in a long time, this is an unpleasant practice. Dogs and people can get caught and hurt or killed. I am concerned about the lack of process. People need to have a voice. Thank you.
4/5/2011	15890		B&C/Appointment/Reappointment	B&C	POM	I am calling in regards to Governor Parnell's appointments to a few boards. I think Cora Campbell is inappropriate for that position. I also think that Haase is not a good choice. Two poor choices.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
4/5/2011	15891		DEC/Miscellaneous	Micaela Fowler	POM	I am the one who told Sarah Palin 14 months before we needed to do an energy rebate. We realized we had a bigger problem and I started working on the cap for oil and gas. We need to have an economy that is can be containable. While prices go up, take SB 99 and add fuel and diesel. Everyone would be happy, you would be everyone's hero.
4/5/2011	15892		Taxation	Micaela Fowler	Email	CC: LO & FW My main concern is what is the Governor trying to give away billions to oil companies tax breaks when they're making record highs already. I'm not sure what he's getting from those companies, I think there's more money he's trying to get.
4/5/2011	15893		Taxation	Micaela Fowler	POM	CC: LO & FW I want to comment on the proposal to release the oil tax. I appreciate your care and concern. I appreciate your care for that.
4/5/2011	15894	*BOI*	Taxation	Micaela Fowler	Email	CC: LO & FW : I don't think the State of Alaska needs to back down from ACES. ONLY if we get guarantees from the producers (in writing) would I feel good about giving them any tax break. Reading comments in the ADN, I see I'm not the only one who feels this way.
4/5/2011	15895		Taxation	Micaela Fowler	Email	CC: LO & FW I didn't realize I could do this or I would have earlier. Please cut taxes. That's all I hear about is all the rigs laid down up there. Being in business my self I wouldn't drill up there either. Thanks
4/5/2011	15896		Taxation	Micaela Fowler	Email	CC: LO & FW I think your plan on giving the oil companies tax breaks stinks.I will not vote for anyone that stands beside you on this paticular bill.A smarter move would be tax incentives for drilling new prodduction wells.That way we know were getting something for the people's money that you are trying to give away.
4/5/2011	15897		Taxation	Micaela Fowler	Email	I would like to take this opportunity to voice my firm support of your efforts to reduce State Oil Taxes. As an Alaskan working in the oil and gas service sector, I have witnessed firsthand the negative impacts ACES has had on North Slope exploration and development. In the early and mid-2000's, our firm was actively engaged with some of the major producers on the North Slope in exploration and production drilling activity.

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4/5/2011	15898		Taxation	Micaela Fowler	Email	Iam for the tax cut so we can get more oil thru the pipeline.
4/5/2011	15899		Taxation	Micaela Fowler	Email	CC: LO & FW I would feel more comfortable with reducing industry taxation if reinvestment were required. If that is not possible, sticking with what we have now might be prudent, particularly since there are conflicting figures regarding actual job and drilling losses.
4/5/2011	15900	*BOI*	B&C/Appointment/Reappointment	B&C	Email	CC: RL Thanks for your continuing focus on Choosing Respect. I do think the control issues involved in hitting and hurting others are also found amongst many of the same people in general anti-woman attitudes. In some parts of the world they take the form of isolation within the home and head to toe covering. Here, where we are now able to control our own futures...get an education, own property, etc. it becomes an anti-abortion issue because it is the only control area left for many men. For this reason alone, your judicial board appointee seems a rather odd choice for a thoughtful, woman-respecting person like yourself to be making. Sincerely, Peggy Mullen
4/5/2011	15901		Taxation	Micaela Fowler	Email	CC: LO & FW I am mightily perplexed as to why you want to give back 2 billion plus to the oil companies per year. I understand your desire to promote future oil drilling in Alaska. Yet, the oil companies provide no assurance that if we give back all this money, they will do anything in return.
4/5/2011	15902		Budget-Capital	OMB	Email	CC: RP Mr. Governor Sean Pernell, the is a bill for the RRANN program help Alaska Native and also other minorities during the Nursing program in UAA this program provided tutor support, and many other services to the student. The state Senate passed the budget including $311,100 for RRANN. The next step is for the conference committee of selected House and Senate members to vote on the budget. Then the Governor need to sign in to law.. please sign this bill the RRANN program is good for Alaskan..thank very much. Joe Sebastiani

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
4/5/2011	15903		Budget-Capital	OMB	Email	CC: LO & RP I am writing to urge you to support HB 84. It does three very important things: 1) Increases the base student allocation (BSA) by $110 for the next school year 2) Specifies the BSA increases for the next three years (very helpful for planning purposes) 3) Adds additional funds for Career Tech and Vocational education (1% of the BSA each year)
4/5/2011	15904	*BOI*	Wildlife Conservation	Rachel Bylsma	Mail	Cc: COS. The recent board of game action to snare brown bears in addition to black bears flys in the face of science or common sense. With a 4-3 vote, I have no idea if your 2 latest reappointments voted for the snaring programs or not. What I do know is Alaskans desrve better than this. This kind of treatment of wild animals is inhumane, unethical, and usually cruel.
4/5/2011	15905		Game	Rachel Bylsma	Mail	We oppose reintroduction of Wood Bison in Alaska until the U.S. Congress passes legislation that makes it certain that the Wood bison cannot be listed as "endangered" or "threatened" under Endangered Species Act. The plan to reintroduce Wood Bison has been a concern for the Alaska Miners Association from the time we first learned of the proposal and our concern continues to increase given the actions of the current Administration in Washington, D.C.
4/5/2011	15906	COONS, MICHAEL	National Guard	Pete Kelly	Mail	Cc: COS, RR, CS. It is with great sadness that I tenure my registration from the Alaska State Defense Force (ASDF). The reasons are many but the major reason is that under your leadership and that of MG Katkus, the ASDF has gone from a viable organization that had proudly protected the people of Alaska as Constables and per the Alaska Statuetes to one that has very questionable missions. It is readily apparent that you, Governor Parnell have no intention of responding back to many of our concerns as to MG Matkus' placing the ASDF fully under and "augenting to" the Alaska National Guard (ANG).
4/5/2011	15907	*BOI*	Legislative Office/Legislation	Micaela Fowler	Mail	Cc: LO. Thank you for your leadership in introducing HB 110 and SB 49 - changing Alaska's oil tax regime. Thanks for your efforts and support to strengthen our economy. God bless you and your family Governor Parnell!

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
4/5/2011	15908		DOA/Miscellaneous	Randy Ruaro	Mail	For some time now I have asked myself how the State of Alaska could drop the ball in regards to commercial vehicle enforcement. I have been a truck driver for 39 years. As many foolish young men and women do, I started my driving career thinkinig the commercial enforcement personnel were simply trying to harass me. Yet, as the years and miles began to multiply and I saw over and over the pain and carnage caused by poor maintenance and driver misconduct or negligence I grew up sp to speak.
4/5/2011	15909	*BOI*	Fishery/Area M	Rachel Bylsma	Email	I'm writing about the 2011 International Pacific Halibut Commission (IPHC) regulatory package including the 37" maximum size limit for Southeast Alaska (Area 2C) charter halibut. If left unchanged, this package can be expected to have a very significant effect upon the economy of southeast Alaska, an area that receives substantial economic benefit from the charter fishing industry.
4/5/2011	15910		Taxation	Micaela Fowler	Email	I would like to state my opinion on the ACES oil tax issue. I think that ACES IS equitable and I do not support giving up on it. I do not believe that the current ACES system really hinders oil companies from investing in Alaska. These huge companies are making huge profits and they do not need any more incentive than that to continue exploring and drilling for oil here.
4/5/2011	15912		Environ Health	Rachel Bylsma	Email	I am truly concerned over what has recently happened in Japan. However, our government needs to put a stop to Japans dumping of radioactive waste water into the ocean. Through the food chain, this issue will eventually affect all of us and cannot be tollerated. They need to dump the waste water on their soil and not in our shared waters. Alaskas seafood is in danger. It doesn't matter if the levels are low. The perception will be that our fish stocks are not safe and the market for our seafood will plument. Additionally, the effect of this will be much longer term than the oil spill in the Golf.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
4/5/2011	15913		DEC/Miscellaneous	Randy Ruaro	Mail	Cc: JK, COS, CS, DK. The U.S. Census Bureau will be conducting the 2010 Census Count Question Resolution (CQR) Program between June 1, 2011 and June 1, 2013. The 2010 Census CQR Program provides state, local, and tribal officials, or their designated representative in the United States and Puerto Rico, an opportunity to challenge the 2010 Census counts of housing units and group quarters.
4/5/2011	15914	*BOI*	Budget-Capital	OMB	Email	CC: LO & RP I am writing in your support for your important education-funding proposal, Senate Bill 84. I would encourage action on this important legislation raising the BSA from the current $5,680 per student to $5,790 in July 2011, and then to $5,905 in 2012 and to $6,025 in 2013. The increases will be affordable to the state and important to the quality and stability of public education. It will help stabilize the ability of school districts to plan for the future rather then guessing from year to year. I also support the portion of Senate Bill 84 that proposes the state fund a separate grant program within the foundation formula for high school vocational education. This is an investment that will help keep students in school and be prepared for Alaska jobs upon graduation from high school
4/5/2011	15915		Railroad/AK Railroad Corp	Randy Ruaro	Email	My name is Kayla Heady and I am contacting you on the behalf of saving the Ice park. This is my first year here in Alaska and once I heard that this would more than likely be the last time the event would take place, I made a point to attend. We were very impressed with the beautiful Ice sculptures and thought how it was so amazing that people from all over the world gathered together to create such masterpieces. Please don't take the Ice park away for it is a unique alaskan celebration of spring, a rite of passage to local children, and is joyfully shared with international visitors. I hope that somehow everyone is able to work something out in order to save the ice park at it's current location by transferring the land to the borough.

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4/5/2011	15916		REV/Miscellaneous	Micaela Fowler	Mail	Hello. My name is Danna G. Hallmark, from the state of Oklahoma. I want to tell you of an opportunity that has come my way which puts me in a position to help some of the citizens in your state that are struggling through the uncertain economic times in which we find ourselves. By Executive Order Predisend Obama has called for a concentrated effort to work internationally to bring money into the US at this juncture of time.
4/5/2011	15917	BOI	DPS/Miscellaneous	Rebecca Lien	Email	I cannot tell you enough how much a certain news story happening in New Jersey has won over hearts of people literally around the world. I came across the (nationwide) story of Patrick “the miracle dog” http://www.gsvs.org/news/patrick.asp ; http://www.ahscares.org/showarchive.asp?id=772 while checking the news over my morning coffee while at work a few days ago. Needless to say, after reading about this sickening and heart wrenching story I could not concentrate all day and found myself leaving my work constantly to check on the status, and share information with my loved ones about this very strong and very lucky young dog who I felt an unusual connection to. I find myself constantly thinking about Patrick and checking the updates almost hourly to see how he is coming along.
4/5/2011	15918			Micaela Fowler	POM	
4/5/2011	15919		Legislative Office/Legislation	Micaela Fowler	Mail	Cc: LO. The year 2007 saw the enactment of legislation that significantly increased Alaska's oil production tax. This tax has proven to be seriously damaging to private secotr investment, and has led to an even steeper decline of oil production in Alaska. Since enactment of these massive tax increases, oil and gas exploration in Alaska has plummeted. In addition, production declines have accelerated.
4/5/2011	15920		Mining	Rachel Bylsma	Email	Coal mining in the Chuitna is wrong. Wild salmon are precious and increasingly vulnerable. Coal mining in the Chuitna can only serve to destroy fragile habitat and move wild salmon one step closer to the brink.

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4/5/2011	15921		CED/Miscellaneous	Micaela Fowler	Email	With a high sales tax, internet sales tax, high property tax, hostile business environment, high income tax, and now a potential iron curtain law that prevents construction businesses from moving their headquarters outside the state if they wish to work in the state, something needs to be done. I know I am not a constituent of your state but I think you can help. I believe that there should be a campaign to convince Illinois businesses and people to move out of the state.
4/5/2011	15922		Fishery/Area M	Rachel Bylsma	Email	I've traveled to Alaska for both business and fishing for over 30 years and wanted to take a minute to express my concern about what is going on with the halibut fishing in SE Alaska. I have taken customers and friends to Petersburg to fish for the past 15 years and at a cost of more than $200,000; I don't see how I can continue this with the current one 38 inch one fish per day. I worry about the people that work the hotels, lodges and restuants, but the value in other destinations like Mexico is better than what I can recieve in SE Alaska.
		BOI				
4/5/2011	15923		Legislative Office/Legislation	Micaela Fowler	Mail	Cc: RB, LO. An oversite was made when ACES passed. Fine, I don't expect lawmakers to "get it right every time". But I do expect them to be responsible when an error is made and try to fix the error. Oil prices at these high levels were not anticipated and the progressivity of the tax structure has now become a major impediment to oil field development in Alaska. I have family and friends that work on the "slope" and when they come into town on their rotation they all talk about the layoffs taking place on the "slope".
4/5/2011	15924		DOTPF/Miscellaneous	Randy Ruaro	Email	: I see you are looking to build a ferry, instead check out the only slightly used Hawaiian Super Ferry sitting idle at the dock on east coast, it was built for the high seas here, huge waves etc, has truck car and cargo capacity there are actually two of them, probably both could be had for the 60 mill.
4/5/2011	15925		ANWR/oppose development	Rachel Bylsma	Email	Though I do not reside in Alaska, I have very great concerns regarding your position on the Arctic Wildlife Refuge and encouraging exploration for oil reserves in such a ecological sensitive area.

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4/5/2011	15926		Taxation	Micaela Fowler	Mail	I am writing you because I believe that you and your state have a vital interest in a proposal that I have sent to my congressman and Senators. I have enclosed a copy. The proposal says that the state governments are losing a great deal of tax monies because people are buying online tgo avoid paying sales taxes. This in turn reduces the amount of the tax that a state can effectively collect.
4/5/2011	15927		International Relations	Patricia Eckert	Email	My name is Flavio Brazil, I am married with three children, live in Rio de Janeiro, have technical training in electronics with extensive experience in Telecommunications and Satellite in land area, has worked in a large pharmaceutical industry, but currently work with Satellite communications and has long expressed my intentions to be able to live and live with my family in any of Alaska, I have strong knowledge of the country and have knowledge of the adverse climate.
4/5/2011	15928	*BOI*	Federal Issues	John Katz	Mail	Cc: GOV, COS, RR, CS, RB. We recently heard presentations by the Coastal Villages Region Fund (CVRF) and the City of Seward regarding a proposal before the State of Alaska and the Alaska State Legislature to construct homeport facilities for the Community Development Quota (CDQ) fishing fleet. As you are aware, Alaska has been working since Statehood to fully develop its coastal marine resources.
4/5/2011	15929		Legislative Office/Legislation	Legislative Office	Mail	Cc: MF. Thank you for meeting with me last week to discuss HB 110. I appreciate the time you tooik to discuss this issue with me. It's clar that you know how important it is for Doyon's shareholders and employees that investment in oil exploration and production be encouraged rather than discouraged. This is why, as I expressed, Doyon supports your bill to amend our state's oil tax law and we hope that bill, or another that shares its purpose, in enacted into law this year.
4/5/2011	15930		Mining	Rachel Bylsma	Email	I enjoy visiting Alaska every even year August. I have spent most of my time on the Kenai but dream of visiting Bristol Bay. I very much hope the proposed pebble mine will not go forward.
4/5/2011	15931		Taxation	Micaela Fowler	Email	CC: LO & FW Please continue with your plan to reduce the ACES taxes to a more equitable level. With a reduced tax rate, the State would be in a position to actually receive MORE revenue with the increase in production. Cutting taxes always increases revenues. It worked for JFK, Reagan, Clinton (gasp) and George W. Bush.

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4/5/2011	15932	BOI	Taxation	Micaela Fowler	Email	CC: LO & FW I am opposed to your tax cuts and incentives to the major oil companies.Your proposal will drain Alaska's savings to make up for the annual losses in revenue, and is nothing short of pure, unadulterated corporate welfare.
4/5/2011	15933		Taxation	Micaela Fowler	Email	CC: LO & FW I am opposed to your plan to reduce taxes for oil companys. You are not doing the job Alaskans ELECTED you to do.Do not compromise our future. I just paid $3.84 per gal.for heating oil,and fuel for my car is $4.29 per gal. The oil companies have taken enough. If the oil is not worth anything leave it there until it is. It is your job to see to it that Alaska's resources are used for the benefit of all Alaskans, not perks for politicians. Sandra Widick, Alaska Voter
4/5/2011	15934		DOC/Miscellaneous	Rebecca Lien	Email	BOI/PR

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
4/5/2011	15935	BOI	Taxation	Micaela Fowler	Email	CC: LO & FW Governor Parnell, Here is a simple alternative to your oil tax proposal. •Use the $2 billion to fund an Alaska drilling investment fund •Alaska would invest upto 49% percent of well cost ($12.5 million cap) with oil companies to drill exploration or development wells in Alaska (include onshore, offshore, state, federal and private property) •If successful Alaska would receive proportionate investment share - companies would recieve a 50% reduction in taxes on their proportionate share •Companies would have first right of refusal to purchase Alaska's share •Alaska would get investment in at least 160 new wells - potentially more •This activity would create a minimum of 8000 new jobs (200 jobs per rig for three months * 160 wells) •If each well averages 625 barrels of new production/day then overall production would increase by 100,000 barrels/day. The combination of taxes and income from Alaska's share should prove to be a profitable investment for the State I believe that the current tax reduction plan would not achieve anywhere near that level of economic activity. I also believe that the State of Alaska must do something to increase production.
4/5/2011	15936		Budget-Capital	OMB	Mail	Cc: RP. We would like to take this opportunitiy to thank you for your help in funding the Artist in Schools Program. Through this program, we are able to have the students and community members experience an art medium they may otherwise not get the chance to do. This year it was our pleasure to host Jim Kaiser. Mr. Kaiser specializes in stained glass.
4/5/2011	15937		DMVA/Miscellaneous	Pete Kelly	Email	I am a military spouse that was born and raised in Anchorage, Alaska. I no longer live in Alaska because I decided to live in the same house as my soldier. I have been unable to live in the state for 7-8 years now. The Army has moved out family farther and farther from our true home and we have done our best to survive the loss. We occasionally can afford to come and visit.

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4/5/2011	15939		Budget-Capital	OMB	Email	This email is to Thank the State of AK government for this program! I qualified for the assistance from this program, and would like to Express my gratitude to everyone involved. I would also like to Express how lucky we are here in Alaska to have this assistance Available to us. Thank you very much!
4/5/2011	15940	*BOI*	CED/Miscellaneous	Micaela Fowler	Email	: Dear most respected GOVERNOR PARNELL: I am from INDIA, and studying the oil and gas prospects in ALASKA, I am much impressed about the huge potential that the state holds in this vital resource. I fully support the opening up of more hitherto prohibited areas for oil exploration as USA seeks to reduce its dependent on imported oil. I wish you all the best in your endeavors to promote the growth of oil and gas exploration industry in ALASKA which is an important component of the state's economic growth.
4/5/2011	15941		Taxation	Micaela Fowler	Email	CC: LO & FW I'm writing to urge you to leave the current ACES tax structure as it is. I understand that we must make our state competitive, but I believe that we are more competitive than other locations. Foreign oil is risky as the political situations in these countries continues to deteriorate. Demand is increasing and oil companies are in need of physically safe places to explore. Changing the tax situation contributes to the instability. Oil companies continue to invest here. Leave the taxes as is!
4/5/2011	15943		LAB/Miscellaneous	Robert Pearson	Email	my name is Deanna weygant i live in NY im 23yrs old and i was actually just wondering how would one move to alaska is there like any type of help one can get whom is my age mostly with a residency? sounds stupid i know Im pretty sure i can get a transfer to work at one of the bus companys in Fairbanks AK just wanted to ask about residency? sorry for the stupid question

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4/6/2011	15944		Taxation	Micaela Fowler	Email	CC:LO & FW I am strongly against tax cuts for the oil producers with nothing in return. To me it appears to be a slick PR and lobbying campaign--spending millions on that PR effort to save billions! It is Alaska's oil and we should get a fair price (tax). I would much rather see investment in infrastructure with a long-term solution such as the Susita Hydro--which would provide jobs and long lasting benefits, or investment in weatherizing and improving the energy efficiency of homes and public building--which would be a great jobs effort. As a minimum, we need to get something in return for lowering our price for our Alaskan oil!
4/6/2011	15945	*BOI*	Tourism	Micaela Fowler	Email	Governor: I am trying to stay abrest of the issues surrounding HB 160 as it winds its way through the House but must admit it has become so convoulted, of late, that it is pretty hard to track or understand. I want you to know that I as a long time member of the visitor industry (30 years) am in full support of your efforts to secure marketing dollars to fund our program through the contract between the state and ATIA. ideally, we should have at least $20 million dollars to do the work that is needed to fully reach our target audiance but with $9 million from the car rental taxes and $7 million from the Capital Budget in concert with the $2.7 million that the industry can match we can do a respectable job.
4/6/2011	15946		Taxation	Micaela Fowler	Email	Dear Governor Parnell, I oppose your initiative to reduce by $2B oil taxes in Alaska. My oppositio stems from the following: 1. There is nothing in the proposed change that provides an incentive to the Alaska oil industry to increase development or production and/o 2. To increase in-state hire in the oil industry 3. We do not have an adequate auditing system within the state to determine how past and present oil tax policy is affecting oil industry activities

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4/6/2011	15947		Budget-Capital	OMB	Email	CC: LO & RP I am writing asking your support for SB 84. Please contact the members of the Senate and ask them to pass this important bill out of the Finance Committee. This bill provides essential funding to create permanent funding for Career Tech and Vocational education. Making this funding permanent will provide educators with the ability to engage a long term planning process. This will result in the creation of new and innovative educational opportunities that will keep Alaska competitive.
4/6/2011	15948	BOI/PR	Taxation	Micaela Fowler	Email	CC: LO & FW Yes Governor, you say now you are going to go to the public with your oil royalty give-a-way plan. Looking for more ada-boys from your out of state supporters, certainly not from hard core Alaskans are you? But, man, I truly did admire your father. He had integrity.
4/6/2011	15949		Office of Children's Services	Robert Pearson	Email	CC: RP BOI/PR
4/6/2011	15950		Taxation	Micaela Fowler	Email	CC: LO & FW Just writing to thank you and ask you to please keep pushing for more oil in the pipeline with the tax cuts, i love this state and don't like seeing the economic future dwindling every year with less and less oil.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
4/6/2011	15951		Taxation	Micaela Fowler	Email	CC: LO & FW Dear Governor Parnell, I am so disappointed that you are willing to give 2 billion dollars a year for 10 years in tax cuts to the oil companies. How can you sell short the economic security of our state? If you were to take the money you want to essentially give away and invested it in the Permanent Fund, Alaska could work toward creating a self-sustaining government. Instead, it looks like you're willing to give away Alaska's major revenue generator for nothing.
4/6/2011	15952		Railroad/AK Railroad Corp	Randy Ruaro	Email	I am asking you to consider supporting the idea of the Alaska State Legislature transferring the 30+ acres of land know as Ice Park, to the Fairbanks North Star Borough, from the Alaska Railroad. The Ice Park is one of the greatest seasonal attractions in Fairbanks and feel that it would be a real shame to loose the ice park. It truly is something that many of us look forward to during the winter and have taken our families to since the first year it was started.
4/6/2011	15953	*BOI*	PFD/Residency Requirement	Micaela Fowler	Email	I have a question about my Alaska state residency. Im diplomat with the Department of State stationed overseas. I am under currently under orders from the federal government to be in Baghdad to serve my country. Since I have been out of the state more than 180 days, it appears I have had my Alaskan residency taken away. I have grown up in Anchorage and lived here for all my adult life. Both my children were born Providence. I still pay taxes on the only property I own, in Wasilla, where my wife and I plan to grow old. On my federal OF-126 I still claim Alaska my home(same form as the Peace Corp).
4/6/2011	15954		Taxation	Micaela Fowler	Email	CC: LO & FW I am deeply opposed to any reduction in oil tax reduction without guarantees of return monies to the State of Alaska. There are so many programs for children, for Medicaid, for villages that need funding that to give huge amounts of money to oil companies - who are making obscene profits these days - is not in the best interests of the state.
4/6/2011	15955		Taxation	Micaela Fowler	Email	CC: LO & FW I am totally opposed to your $2 billion giveaway to the oil companies. This is a topic which should be studied a lot more.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
4/6/2011	15956		Taxation	Micaela Fowler	Email	CC: LO & FW I am writing this email to you because I am highly opposed to giving another tax break to the oil companies. The oil companies have been making record profits while the middle class Americans (and Alaskans) have been paying for it. ACES should be left alone and in place for further analysis. Now is not the time to be giving MORE huge tax giveaways to Big Oil.
4/6/2011	15957		Taxation	Micaela Fowler	Email	CC: LO & FW I am a retired Alaska oil industry worker and from my experience, the current and proposed oil tax schemes will have almost zero impact on decisions to increase/decrease investment in Alaska, so keep the current levels where Alaska gets a better share.
4/6/2011	15958	*BOI*	Taxation	Micaela Fowler	Email	CC: LO & FW Per the new article the governor wanted comments, here are a few. Oil taxes should not be reduced. The unrest in the Middle East has greatly improved Alaska's position for oil production. Even without this unrest there is NO benefit to all Alaskan's from a reduced oil tax. A few companies MIGHT get additional work, a few Alaskans might get hired, but the cost of the tax loss is totally out of line with any possible benefit.
4/6/2011	15959		H&SS/Miscellaneous	Mike Lesmann	In Person	Cc: GOV, COS, CS, RR, LO. We are concerned that the Department of Health and Social Services, Division of Public Health is considering contracting out the Public Health Survey Lab from Juneau. It is disturbing to find that the Deparment's solution to high turnover of low paid staff is to contract with a private company, likely out of state, and terminate seven positions in Juneau.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
4/6/2011	15960	BOI	CED/Miscellaneous	Micaela Fowler	Email	I respectfully request that your office assist me in a nationwide project I am chairing. The name of this project is Writing for a Cause. I am a published author who owns a creative writing business. As every state is currently in a financial plethora, I wish to ease the burden that many are feeling. I am electing to contribute 40% of my earnings to various charities all across the U.S., in addition to other benefits. I need assistance in getting the word out to all of the residents of your state. As you are familiar with your state's resources more so than I, I was hoping to get assistance in this matter. For full details on the project, please see: http://cinssweetcreations.yolasite.com.
4/6/2011	15961		Taxation	Micaela Fowler	Email	CC: LO & FW I was somewhat reserved about you, but now I'm very impressed. I am a design engineer in the oil and gas industry in Alaska, and you truly making some giant waves in rolling back oil taxes and giving incentives to the oil companies. I have worked here in this industry since 1989, so I have seen a lot of ups and downs depending on the price of oil. However, I have always managed to keep a job but a lot of people I know are moving out since engineering jobs are rapidly disappearing.
4/6/2011	15963		DOTPF/Miscellaneous	Randy Ruaro	Email	The State Department of Transportation is again buying new equipment to compete directly with the private sector. They have a bid request published for a new nodwell mounted CME-850 drill. This is at a time when the economy is way down, jobs are tough to find, there is uncertainty with the oil industry investment in the State, and the State buys more drills? The cost of this drill is over $300,000 not counting any new drill tools to perform the work. Will they then have to buy a tractor trailer to move the drill, hire a driller and helper, new truck driver, mechanic to maintain the drill, etc.? These costs just go on and on. This has to STOP. We cannot keep growing the State budget. We cannot afford this massive expense. Stop this now. This RFQ is to bid April 22, 2011. We must act immediately to put a stop to this DOT request.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
4/6/2011	15964		Court System Complaint	Randy Ruaro	Email	I am calling in regards of an ongoing violation of ethics by the legal system. The Attorney General is a quack-wack job. They need to follow the uniform commercial code in remedy and recourse section. If they can't do that, they are practicing uncivilized law and telling us how to behave. Time is money if you do the right thing. People down in Homer are telling people charged with crime if they plead not guilty, they will be served additional jail time and more serious, harsh fines and punishment which is a violation in law. They're complacent – no state agency is willing to address this issue. I spoke with Mr. Pointer at length today. NRN. Zjo 4/6/11
4/6/2011	15965		Taxation	Micaela Fowler	Email	CC: LO & FW Since there is a study ongoing and due in the near future on oil taxes, I think it prudent to wait until the results of that study can help make a fair assessment of the oil tax situation before Alaska impetuously lowers taxes on oil resources. This voter says no to lowering taxes at this time.
		BOI				
4/6/2011	15966		Taxation	Micaela Fowler	Email	CC: LO & FW I am a lifelong Alaskan and would like the Governor to consider strongly debating Hollis French on the oil tax rollback. I would sure like to hear something coherent come out of the Governor's office.
4/6/2011	15967		GPS Pro (Gov's Perform Scholarship	Brandy Cote	Email	CC: RP & FW I'm an Alaska resident and active duty Air Force Officer on orders out of state assigned to the Pentagon. My son Lee will be graduating from Brentsville High School in Virgina Class 2012. He plans to attend Univ Anchorage Alaska (UAA) once he graduates. I noticed you signed the APS in law, however, the statues states to be eligible the student must have graduated from an Alaska High School. Would it be possible to get this ammendent to include Active Duty Depenedents on orders who graduate from a High School outside Alaska. Please help…Maj Mark Cruise
4/6/2011	15968					
4/6/2011	15969					

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
4/6/2011	15970		PFD Program	Micaela Fowler	Email	With all the excess of money from high oil prices, I think it would be a great idea to do what Sarah Palin did with the 2008 PFD: use part of the surplus to help Alaskans deal with the high energy costs. She gave $1200 along with the dividend, any chance of that happening again?
4/6/2011	15972					
4/6/2011	15973		Taxation	Micaela Fowler	Email	CC: LO & FW "All eyes -- all eyes -- now are on the Senate," Parnell said, adding that senators must step up and take bold action. "This is your chance, senators, to make a difference." A bold step will be to not change the current tax structure. Why do the oil companies need another break? They are doing fine in the North Sea where exploration and production costs are high.
4/6/2011	15974	BOI	H&SS/Miscellaneous	Robert Pearson	Email	CC: MF BOI/PR
4/6/2011	15975		Taxation	Micaela Fowler	Email	CC: LO & FW Please don't change ACES. A 3.4 billion dollar surplus and the 2nd highest jobs level in 20 years are evidence that the program works just fine. Alaska needs the tax revenue. Changing it, especially so quickly, would be unwise.
4/6/2011	15976	BOI/PR	DMVA/Miscellaneous	Pete Kelly	Email	I am writing this letter because I need whistleblower reprisal help with issues in the 176Th Wing Alaska Air National Guard and reprisal that has been taken against me. Thank you for your help and your time. I am also sending this by normal USPS mail also.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
4/6/2011	15977			Rachel Bylsma	Mail	Cc: ZO. The "Reverse Robin Bood" policy of stealing from the poor to give to the rich has got to stop. We are seeing the reprecussions of government rip-offs now in countries like Egypt and Lybia where their leaders have socked away billions in Swiss banks. The Statehood took the resources, timber, fish and oil from citizens.
4/6/2011	15978		H&SS/Miscellaneous	Robert Pearson	Mail	Cc: RL. I participated in the "Choose Respect" march for the Governor's Initiative against Domestic Violence and Sexual Assault on 3/31/ 2011 in Anchorage and heard both your passionate and stirring speeches. We are asking for your help on a related issue. According to statistics, over 90% of the women with a severe mental illness living on the street/transient will experience physical and /or sexual abuse within a relatively short period of time.
4/6/2011	15979	*BOI*	Taxation	Micaela Fowler	Email	CC: LO & FW You are way out of touch with the public. Here we are paying the highest prices for gas and food and you want to cut the oil companies a break. They are getting record profit and still you want to help them out. I am sorry I voted for you. Your nothing but a lobbiest for big oil and I cant wait to vote you out!
4/6/2011	15980		Federal Issues	John Katz	Mail	Cc: JK, COS, RR, CS, RB, DK. I am writing in response to your March 23, 2011, letter addressed to Ms. Maggi Arend submitting your comments on the Draft Environmental Statement for the TERRA-SW Broadband Telecommunication Project. We also received substantive comments from the State of Alaska addressing many of the same issues raised in your letter.
4/6/2011	15981		F&G/Miscellaneous	Rachel Bylsma	Mail	I am writing to you because of the non-action by the Pacific Salmon Treaty's commissioners who refuse to honor the agreement we had to share in the increased salmon stocks produced by reduced incidental mortality. I have put in 25 years of service to the Alaska Trollers Assn. I alos log 47 years with the Wrangell fish and Game advisory committee. And I am a troller.
4/6/2011	15982		H&SS/Miscellaneous	Robert Pearson	Mail	As you are aware, the University of Alaska and the Alaska Process Industry Careers Consortium (APICC) have been working in conjucntion with the Alaska Department of Education and Early Development and the Alaska Department of Labor and Workfoce Development to plan, develop and support access to engineering academies for public high school students in Alaska.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
4/6/2011	15984	BOI	Taxation	Micaela Fowler	Email	CC: LO & FW Govenor Parnell, I wanted to let you know that I completely support your lowering the tax structure to get exploration moving on the North Slope and to put more oil in the pipeline. When visiting Hawaii this winter it was in their news about lowing their tax structure for movie developement and now many movie companies are looking at hawaii again. It is short sited of people to look at the short term.
4/6/2011	15985		H&SS/Miscellaneous	Robert Pearson	Email	This letter of inquiry is being sent in reference to Member-ID number 04083400. Your response is expected to this inquiry in writing either by Fax at 1-801-934-8771. or by Email at eveningfox2@gmail.com. Communications regarding this case are not acceptable by phone due to a lack of established written facts from your Department.

From: Steele, Laura M (GOV)
Sent: Wednesday, April 13, 2011 4:57 PM
To: Robinson, Benjamin A (GOV); Sims, Cynthia M (GOV)
Subject: Constituent Issues 4.13.11
Attachments: Daily Entry Log 4.13.11.pdf

Good afternoon, today's issues include:

-DOT: Alexander Avenue Road Repair
-Alaska Railroad: support for keeping the Ice Park where it is
-Alaska Performance Scholarship: pro, questions & feedback
-Taxation: feedback on reducing taxes for oil companies (both pro and con, more pro)

Have a good night ☺

Laura Steele
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GOVERNOR'S OFFICE CORRESPONDENCE TRACKING SYSTEM
Daily Entry Log

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
4/12/2011	16122		Wolf Control Pro	Rachel Bylsma	Email	great job,most people do not know the truth about wolf,and the true numbers of the packs.if they were so worred about there little fuzzey pets,they should have kept them at home,out of the park,fare game.
4/12/2011	16123		H&SS/Miscellaneous	Robert Pearson	POM	: I have been having difficulties, getting my retirement checks from the Fairbanks Resource Agency. I have gone in numerous times to ask them when my checks will come in and every time they give me a later date. This is very frustrating for me since I have worked very hard to be able to receive these checks. I have also had my mail stolen by Postal Service employees. I have asked why they are taking my mail and they told me that it was a normal thing and that they can take my mail whenever they want.
4/12/2011	16124	*BOI*	Budget-Capital	OMB	Email	CC: ZO & PK The Greater Fairbanks Chamber of Commerce's Board of Directors respectfully requests your support for the additional funding of $44 million necessary to start and complete the construction of the Northern Rail Extension Bridge to access the Joint Pacific Alaskan Range Complex (JPARC). We believe that state funding is an appropriate and timely investment in Alaska's defense industry and transportation infrastructure. We believe that state funding is an appropriate state expenditure and timely investment in Alaska's defense industry and transportation infrastructure. It will support expanded training opportunities for military currently based in Alaska and will facilitate the growth of training exercises by military based in other locations. 4/11/11 Follow-up email sent with corrected pdf "Letter of Support" attached
4/12/2011	16125		H&SS/Miscellaneous	Robert Pearson	Email	
4/12/2011	16126		Budget-Capital	OMB	Email	Alexander Avenue Road Repair.....please we are desparate to get this fixed! You vetoed last year please don't veto this year. Our condo association has been spending a fortune to repair the water damage to our condo units because of the broken damage beneath the street.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
4/12/2011	16127	BOI	Taxation	Micaela Fowler	Email	CC: LO & FW Just so there is no misunderstanding...this household, 3 registered and voting adults and who do normally vote more R than D...are NOT in support of your getting rid of ACES tax system. Period.
4/12/2011	16128	Adamson, Cheryl	DMVA/Miscellaneous	Pete Kelly	Email	CC: RP Are you aware that the State Family Programs at Ft Richardson is under investigation for mismanagement of grants and other funding, including State monies. Jan Myers heads this program and will retire about June 4th, 2011. It would be unfortunate if she is able to retire instead of being fired. I understand more than $250,000 is lost or unaccounted for over the past 7 years. There are people with influence trying to keep this quiet, which will also allow her to get away without consequences. The Anchorage Police are involved and the National Guard Bureau. I don't know if you've been informed.
4/12/2011	16129	BOI	Taxation	Micaela Fowler	Email	CC: LO & FW You were not my first pick for governor, but I must say I am impressed with your standing up to the feds and trying to get A.C.E.S. fixed before the pipeline runs dry. Please continue to push those greedy, money-grubbing Republicrats in the Senate. I'm talking about Stevens, Stedman, and Huggins. The leaders of the "Do-Nothing" Senate. All these country bunkins need to be given the boot. And Mr Huggins will never get my vote again! Since the Senate can not see the light, call them back into sesssion every three weeks until they have the "info" (what a crock) they need to vote. As Alaska continues to burn, we want them on record as playing th e fiddle. Responded via email 4/11/12 (tmm)
4/12/2011	16130		Budget-Capital	OMB	Email	Hi!Governor Parnell,we,live in3631,and We,are trying to ask some help,about the road re-constraction its about paying for 10% of the cost.10% is gonna be hard on us because,i,havetwo kids to raised and me and my husband only work in a small co.We,live pay check to pay check esp.now everything is so expensive.And that $700.00 monthly will be a hard tocome up.please help us for this matter.THANK YOU FOR YOUR KIND COSIDERATION.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
4/12/2011	16131	BOI	Dom Violence/Sexual Assault	Katie TePas	Email	CC: ZO To the office of the Governor… BOI/PR
4/12/2011	16132		Oil/Gas/State Leases/Sales	Rachel Bylsma	Email	CC: OMB Hi Sean; (I know its Governor Parnell now and I respect that, but, to me, you are first and foremost a friend and Governor is just too formal!) I hope this gets to you in time! I know this recommendation is surely held by a mere minority here in Homer but, the fundamental principal would be held dear and widely supported by the vast majority of the other 700,000 folks here in our soon-to-be financially burdened State as oil production goes down! With respect to the Budget, I would still recommend vetoing the gas line to Homer! But at the same time, were I you; upon vetoing th e Homer gas line, I would facilitate and expedite, in any way possible, the resale of gas and oil drilling leases for Kachemak Bay. The principal and explanation follow: Yes, I too, would very much like the option of natural gas. I would also like the option of LNG for my car so I could tell our local sole-source gas supplier, Petro Marine, to take a hike! Here are my reasons for encouraging the Homer gas line veto:

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
4/12/2011	16133		Budget-Capital	OMB	Email	Subject: $250,000 for the Alexander Avenue Project I wish to add my voice to those of my neighbors asking respectfully for your support to include $250,000 for the the Alexander Avenue in Anchorage project to this years state budget.
4/12/2011	16134		Railroad/AK Railroad Corp	Randy Ruaro	Email	I am writing to you to encourage your support of the Ice Alaska park in its current location and capacity. I have been a volunteer and now a competitor and have been delighted to discovered such an amazing group of people. Those involved in this organization are a kind that is very rare and repeatedly surprise and impress me. They have put in so much, in such a unique way and for so long that it would be not only a great loss to Fairbanks and Alaska to lose it but also a disservice to them to not fight for this treasure. Any Alaskans I have met, when mentioned of the Ice Art Championships have spoke with only awe and pride about what they have experienced at the park. I hope you will continue to work towards a sustainable future for this incredible event and organization.
4/12/2011	16135		GPS Pro (Gov's Perform Scholarship	Robert Pearson	Email	CC: OMB, LO & FW I thank you so much Governor Parnell for supporting this great performance scholarship idea of yours. I so proudly spoke of it as being something other states do not do. I have a junior who could benefit next year and would highly appreciate the funding. If there is an excess of monies, as I read somewhere, then what is the problem?

BOI

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
4/12/2011	16136	BOI	Game	Rachel Bylsma	Email	Thank you for reading this letter and taking time to view the attached seven Google Earth slides. These slides summarize the impact of bison in the Delta area. AS 16.20.310 sub section (c) requires certain actions by the State relative to the “Big Delta agricultural development project”. The Legislature intended that agriculture and bison would be able to exist in close proximity if the Alaska Department of Fish and Game used the "tools" provided by AS 16.20.310. These "tools" have proven to provide little direction or control on where bison travel and the damage they do along the way. What AS 16.20.310 and AS 16.20.300 have done is move the damage to an area adjacent to the Delta Junction Bison Range (AS 16.20.300). Earlier historical areas frequented (prior to development of the Delta Junction Bison Range) were the Clearwater, Tanana Loop, Delta Town Site and the Fort Greely housing and air field areas.
4/12/2011	16137		Budget-Capital	OMB	Email	CC: RB I am writing to request that you support continued funding for Soil and Water Conservation Districts in the fiscal year 2012 capital budget. As an agricultural producer on Kodiak Island and cooperator with the Kodiak Soil and Water Conservation District, I know firsthand that local conservation districts provide critical natural resource conservation and sustainable development assistance to our community.
4/12/2011	16138		REV/Miscellaneous	Micaela Fowler	Email	Dear Sir, If we (the state of Alaska) have a large surplus this year how come you are not sending it to the people that own it? If there is a surplus it's because you have too much of other peoples money. The state should have a balanced book. You need to do what the woman that got you that job in the first place did and send the folks what is rightly theirs, it's the right thing to do and the moral thing to do. These gas prices are hurting us badly. Either you care or you don't, I am interested to find out either way.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
4/12/2011	16139		Taxation	Micaela Fowler	Email	CC: LO & FW Our tax structure for oil and gas currently being produced should stay where it is at right now. Tax structure should be modified for marginal oil fields being explored and or produced in the future, but only on a quid pro quo basis only. After the oil companies have made their investments, produced the needed jobs for Alaska, and drilled new wells ,than tax incentives could be conveyed to them. I don't think words alone from the oil companies are enough to change the current tax structure. Development first tax incentives after.
4/12/2011	16140	*BOI*	Taxation	Micaela Fowler	Email	CC: LO & FW You have been doing a good job as our governor, and your attempt to lower the outrageous tax rate that our oil companies must pay to this state is the right course of action! I am a conservative from Massachusetts, a state that formerly had a major industrial base - paper, furniture, toys, tools, etc. Today, Massachusetts has almost NO industry left because of extremely high tax rates and is now a very depressed state, with a huge entitlement population and corresponding debt. Please do WHATEVER it takes to pursuade "Hollis French & Co." that it is never a good idea to "kill the goose that lays the golden eggs." You may have to threaten vetos of their pet projects. PLEASE DO NOT ALLOW ALASKA TO BECOME A MASSACHUSETTS!! I LOVE THIS STATE!! Responded via email 4/12/11 (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
4/12/2011	16141		H&SS/Miscellaneous	Robert Pearson	Email	Last March I did my best to persuade Stephanie Birch at DHSS to apply for Title V funding to teach abstinence education. We had a federal grant for this purpose but President Obama redlined the funding in his 2010 budget. Stephanie uterly refused to consider applying for this funding even when I assured her we could implement it. Yesterday I was informed by the Catholic Anchor newspaper that the DHSS has issued an RFP to teach high risk students how to have "safe sex." The curriculum Making Proud Choices insists that teaching proper condom use is a requirement for the grant. I would encourage you to see if there is a way that the positive message of abstinence is not left in the mud but giv en at least equal footing in our classrooms. CPC has taught abstinence in public schools statewide since 1990, but I sense a mild hostility for this approach from the folks at DHSS. Thank you for all you are doing for this great state. God bless.
4/12/2011	16142	*BOI*	Child Support/Office Complaint	Micaela Fowler	Email	As a single mother with 4 children, I would urge you to consider changing the State of Alaska's method of paying child support to custodial parents. I struggle to make ends meet, we do not live in HUD housing and do not wish to. There are other states that pay custodial parents and the non-custodial parent racks up the bill with the state. I know Alaska has a significant budget surplus and if you used it to help other mothers (some fathers) out there by giving us the money we need to provide for our children - being a single mother wouldn't be as cumbersome. With the amount I'm owed from Child Support Enforcement Services, I could put a down payment on a house and i n the long run - provide a better life for my children. Please consider using the budget surplus to helping others like myself. I know it's a little late this session, but please keep this in mind.
4/12/2011	16143		Budget-Capital	OMB	Email	I am writing you as a parent of an East Anchorage High School Football Player. I have been informed that a request to get Field Turf at East has been included in the CAPSIS request from ASD for 2011-2012 and it is my wish that this be passed for the good of the school and community as a whole.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
4/12/2011	16144	BOI	Taxation	Micaela Fowler	Email	CC: LO & FW Dear Governor: Thank you first of all for being willing to serve in public office. Thanks also for standing up for respect for women and against domestic violence. However, I am writing to say that I disagree that ACES should be repealed in total. While some incentives could be crafted by the legislature that would encourage more oil and gas exploration and production, I do not believe repealing ACES would necessarily result in increased production. Repealing ACES in total, in my humble opinion, would result in a loss of revenue for our State that we may never be able to recoup. I'm for more domestic oil and gas production as I think it is necessary for our nation's security. Ultimately, the trend will be against fossil fuels, but for the immediate future there is no doubt we will need more domestic production of oil and gas. It's my hope that Republicans, Democrats, Independents and others will cooperate in a respectful manner to accomplish the greater good for all Alaskans and for future generations. Thank you for consideration of my views.
4/12/2011	16145		Taxation	Micaela Fowler	Email	CC: LO & FW A tax break for the poor oil companies??? Can you possibly be serious? You just took a big hit in my book, Sir. The oil companies are making record profits on our backs and DO NOT need a tax break. Lets find someone other than BP, Exxon or ConocoPhillips to do oil exploration. Someone who is up and coming. I'll bet they are out there. If I were Gov., I would back way off this one...that is if I wanted to be re-elected!
4/12/2011	16147		Budget-Capital	OMB	Email	Good morning , I am writing you with concern over the East High football field. This is the oldest field in the school district and it shows. With the new policy of all the JV and C team games being played at the home schools field there has been an upturn of injuries to all players that come and compete on our field . Sprains, twisted joints and hyper extended knees are some the injuries that we have seen in the past couple of seasons . I feel upgrading our field to turf would help greatly reduce these types of injuries .

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
4/12/2011	16148		Budget-Capital	OMB	Email	I have recently been informed that a new turf field for East High School has made the initial list of projects to be funded. I also understand that list may be pared down as a result of you and your staff vetting the list and prioritizing the money and projects.I am writing to request that the new turf field be funded and approved for installation. I have coached freshman football for two years now at East High School. The football field is in poor shape. It is uneven and full of small holes and clumps of turf that make is somewhat dangerous for both East High players and their opponents.
4/12/2011	16149		Taxation	Micaela Fowler	Mail	Cc: RB, COS, CS, RR. Commonwealth North proudly announces our newest study "Alaska's Oil Investment Tax Structure: Establishing A Competitive Alaska." The Board of Directors and members engaged in a seventeen week targeted study that evaluated the primary public policy concerns associated with Alaska's oil tax structure.
4/12/2011	16150	*BOI*	GPS Pro (Gov's Perform Scholarship	Robert Pearson	Email	My daughter is in her Sophomore year of High School here in Homer and is getting ready to choose classes for Junior year. Is there specific class requirements that she should be looking at in order to qualify for your proposed (or is it final?) tuition assistance program for AK students going in State to college? Thank-you.
4/12/2011	16151		Taxation	Micaela Fowler	Email	CC: LO & FW Governor Parnell, I believe you have the right idea when it comes to reducing taxes to encourage investment in Alaska! In that the Senate has chosen not to act to help ensure future economic growth in Alaska, I urge you to be very frugal with our current financial resources and veto the entire capital spending package that the legislature forwards to you. If the Senate can not help with our future, then we need to conserve our financial resources for the resultant "rainy day" the Senate will be responsible for. Responded via email 4/12/11 (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
4/12/2011	16152		Taxation	Micaela Fowler	Email	CC: LO & FW I just finished listening to Senator Gary Steven's talk before the Alaska State Senate. I completely agree with Senator Stevens, and he concisely stated many of my objections to the rush to pass your tax reform proposal. Throughout this debate, I've heard nothing but hearsay and anecdotal evidence to support the notion that massive tax cuts to the oil industry will create Alaskan jobs. The facts do not support the doom and gloom picture many are trying to paint for this State.
4/12/2011	16153	*BOI*	Dom Violence/Sexual Assault	Rebecca Lien	Email	This morning's NPR radio show "On Point" addressed the horrible problem of sexual violence/rape/pornography on college campuses. The statistic presented was one in every 4 or 5 women will be raped at college!! I think this should be required listening for adults working with teens, about the role pornography plays in shaping violent expectations for intimacy and the need for women to be ever vigilant. All high school students should hear and discuss this as well. The program citation is below:Tuesday, April 12, 2011 | 10:00 am Are College Campuses A Hostile Environment For Women?On Point Radio.
4/12/2011	16156		Health/State	Robert Pearson	Email	I am just writing to urge you to do something about the insufficiency of health coverage for Alaska residents. I am a physical therapist and work with people every day who have mountains of stress related to health care bills. Regardless of injury/diagnosis/procedure, I never go too far in a patient's care before I often hear two main streams of thought…..either: 1. "Thank God I have good health insurance." Or 2. "Well…I don't have that good of health insurance." And the care I am able to provide for them will be heavily affected by either case.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
4/12/2011	16157		CED/Miscellaneous	Micaela Fowler	Email	CC: RB & OMB I am writing this letter in hopes that you will help my family and 36 other families solidify the needed funds from the State of Alaska and Federal Government to advert the imaginable health emergency within our subdivision. My name is Corey Kotek. My wife and I moved to Alaska and into the Field of View Subdivision in December of 2006. When we moved into the subdivision, we were the 10th house built and occupied. At that time our water bi ll was $27 a month, currently we are paying $112 a month. Along with the increase of water bills over the years, we received a significant decrease in water quality, very silt filled water. Due to the silt we have installed water filters on our house, and still this has not helped. We currently are buying bottled water for cooking and drinking, yet still paying the $112 a month for water that is not even drinkable.
4/12/2011	16158	BOI/PR	Inmates	Rebecca Lien	Mail	BOI/PR
4/12/2011	16159		B&C/Appointment/Reappointment	B&C	Mail	Cc: RB. Please accept this petition from 113 concerned citizens showing their support for a more scientific approach to wildlife as well as a more blanced Board of Game that represents a broader spectrum of Alaskans. We collected these signatures in the past two weeks, leading up to the Board of Game meetings and appointments.
4/12/2011	16160		Wildlife Conservation	Rachel Bylsma	Mail	Cc: JM. I am concerned with the Federal Government's involvement in the blocking of killing Unimak Island wolves. This issue should be dealth with by the people of our great state of Alaska, not the Federal Government. Action needs to take place soon because hunting will be closed soon and the population of the caribou is on the decline. It has dropped from 1,200 in 2002 to 300 in 2010. I have a great concern over this issue and I believe the down fall in the caribou poplulation is due to the predator population.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
4/12/2011	16161		GPS Pro (Gov's Perform Scholarship	Robert Pearson	Email	CC: LO & FW Hello Governor, I have been told that your college education program is being turned into a "needs based" program. I would ask if that is true? If it is true what does it mean for my daughters whom are excelling in school. I assume that it means they will be discriminated against because I have a job and all of the hard work they have done to get them selves ready for college will be overlooked by the state. Please give me your take on this program.
4/12/2011	16162		Workers' Compensation	Robert Pearson	Phone Call	BOI
4/12/2011	16163	BOI	Inmates	Rebecca Lien	Mail	I ask that you allow your valuable attention for considering the details of the Proposal included that has been sent to Commissioner, Joe Schmdt and Deputy Director, Bryan Brandenburg which proposes the implementation, statewide and out-of-state, of a prison enterpreneur training program that can be financially supported and taught by inmates with Alaska Parole officers being SENIOR LIAISONS between inmates, prison administrations, and Alaska's Department of Corrections.
4/12/2011	16164		Inmates	Rebecca Lien	Mail	I am writing this letter to ask if you can exonerate my arrest in October 2009. I am a retired Army Veteran. I have been arrested before and I was assisting a co-worker to get to lodging before the other guys didn't want to take him and home, I was drinking but I did n ot feel intoxicated, when I got to the Elmendorf Gate they said they didn't have a BAC machine and I blew below the limit.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
4/12/2011	16165		DNR/Miscellaneous	Rachel Bylsma	Mail	We are requesting a meeting with you or one of your staff members to presnet a proven technology that has the potential of saving your state millions of dollars in reduced energy consumption. For over a decade now, our Illinois based compay, In-Pipe Technology Company Inc., has been saving cities money and at the same time, improving ecosystems in the operation of wastwater treatment systems. Last year, In-Pipe doubled the number of its clients using our technology due to growing acceptance by engineering firms as well as state and federal regulators. Scheduling will respond directly closed RB 4/13/11
4/12/2011	16166		B&C/Appointment/Reappointment	B&C	Mail	Cc: Gov, COS, RR, CS. On April 8, the Senate and House met in Joint Session and confirmed the following appointees: (attached is a list of all the appointees)
4/13/2011	16167	*BOI*	International Relations	Patricia Eckert	Email	For seven years the Amur Regional Public Organization “Aquaice – sport Fedration” supported by the Far Eastern Federal District Government and the All-Russia Political Party “Yedinaya Rossia” has been running the Russian President’s program “Healthy Life-style”, promoting ice-swimming, participating in the World and International Championships, Russian Championships, and organizing research long distance swimming races in association with the Far East Regional Centre of Search and Rescue Service of the EMERCOM of Russia. We also organize mass health promotion programs for the residents of the Amur region and the Far East.
4/13/2011	16168		Taxation	Micaela Fowler	Email	CC: LO & FW As the Senate seems to be leaning towards tabling, delaying, or outright ignoring the long-term fiscal health of our economy, I decided to write a note to all State Senators and many House Reps to voice my support of reigning in spending if we are not going to generate revenue. Here is the note I sent out as a concerned parent. Seems to me the public reaction to your statement of making veto cuts is being misunderstood. Lots of people see stopping revision of progressivity as a lottery win for the state for the surplus generated today by the tax. They seem to fail to see the forest for the trees. Thanks for all your hard work. We lo ve you guys. Keep up the good work.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
4/13/2011	16169		Budget-Capital	OMB	Email	I am a single parent of two boys that are interested in playing football for East High School. However, the football field is in dire need of being repaired or replaced. I understand that the costs are high but would greatly benefit the kids. It would be a lot safer to play on as well as being a morale boost for the kids and parents. Please consider keeping the budget for the field in the fiscal budget.
4/13/2011	16171		DNR Energy	Rachel Bylsma	Email	: Can you please explain to me why Alaska is not looking towards using alternative energy faster? We have a vast amount of resources at our disposal. A good example is using Algae and extracting oil from it and using the bio mass for food. Please take a look at this web site I found. http://www.originoil.com/ I believe Alaska can lead the other states in going green. Please let me know what you think.
4/13/2011	16173	*BOI*	Federal Issues	John Katz	Mail	Cc: COS, RR, CS, DK. On behalf of PetSmart, Inc. ("PetSmart"), I am writing in strong opposition to attempts in Congress that would delay much-needed debit card fee reform. PetSmart, Inc. is the largest specialty pet retailer of services and solutions for the lifetime needs of pets. The company employs approximately 47,000 assocates, and operates more than 1,120 pet stores in the United States, including two newly-opened stores in Anchorage, 172 in-store PetSmart PetsHotel® cat and dog boarding facilities, and is a lending online provider of pet supplies and pet care information.
4/13/2011	16175		Grant/Application-DOA	Micaela Fowler	Mail	I am writing to bring to your attention the availability of a $13,168,350 grant for the state of Alaska. This new grant, the State Small Business Credit Initiative (SSBCI), was authorized in September 2010 and has an application dealine of June 27, 2011. SSBCI is designed to support small business lending by financial institutions and other private lenders and investors. So far, eleven states have applied for their grant, but the Department of the Treasury's records indicate that Alaska has not.

Correspondence

DateRec'd	CTS #	Contact Name	Subject	Assigned	Type	Notes
4/13/2011	16176		Budget-Capital	OMB	Email	CC: RB Sean, it's hard to believe that our Homer legislators and lobby have pushed for $4 million currently in the budget for a local deep water dock. If I were you, I'd look that over pretty close. I'm very scepticle that that makes sense. The spit doesn't begin to have the space to make any significant dent in Anchorage's container business.
4/13/2011	16178		Inmates	Rebecca Lien	Mail	BOI
4/13/2011	16179	BOI	CED/Miscellaneous	Micaela Fowler	Mail	The Final Report to the Local Boundary Commission Regarding the Proposal to Annex by Local Option, Approximately 396 Square Miles of Water and 3 Suare Miles of Land to the City of Dillingham is now available online. The Local Boundary Commission will meet to convene a public hearing under 3 AAC 110.550 regarding the proposal to annex an estimated 399 square miles to the city of Dillingham. The meeting will be held Monday, April 25, 2011, in Dillingham, at the Dillingham Middle School. NR - these do not need CTS or responses.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
4/13/2011	16180		Child Support Enforcement	Micaela Fowler	Email	We are in need of immediate help from the state of Alaska. You have a resident in Fairbanks, my husbands ex-wife, who has moved there to avoid paying her court ordered child support. We have been working with our state but due to some negligence the paperwork has been delayed in getting to you. We spoke with someone there today and the paperwork was recvd on April 1st finally. They also told us it will take 30-60 days to process and then she has 45 days more to respond. We feel that under these circumstance this much time to process is not good. This lady will do any and everything t o avoid paying this child support. The last time she paid was over 2 years ago. We ask that you help us to expedite this matter immediately. We apppreciate in advance any and all assistance you can give to us. We have court papers, etc if they are needed.
4/13/2011	16181	*BOI*	Education/Misc	Robert Pearson	Email	I am a production tech teacher at Ketchikan High School and some of my students, at the request and by the commission of a private citizen, have filmed a video regarding Educational funding. They would like to get it to the Governor and the Legislature for consideration. I, as their teacher, would like it seen to show off what my wonderful kids can do. Is there a way we could get it to him/them? We could send a DVD via snail mail (if you have an address) or send a link to YouTube (but the quality would go down). Please let me know as they are eager to have their work seen and their proposal considered. Subscribe to Newsletters:: Alaska Performance Scholarship
4/13/2011	16183		Federal Issues	John Katz	Mail	Cc: OMB, COS, RR, CS, RB. On bahalf of the National Oceanic and Atmospheric Administration (NOAA), I am pleased to inform you that NOAA's Office of Ocean and Coastal Resource Management (OCRM) awarded and obligated $3,253,906 in federal grants and cooperative agreements to Alaska in FY2010 to support your Coastal Zone Management and National Estuarine Research Reserves Programs and other costal needs.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
4/13/2011	16184		Dom Violence/Sexual Assault	Rebecca Lien	Mail	I have seen charge (plea) barganing going on for the past 25 years. It actually picked up speed after 1984 when former Senator Fritz Pettyjohn extended mandantory sentencing into presumptive sentencing. An eight year term was established for 1st degree sexual abuse of a minor ever since prosecuters, judges, defense attornys and 3 judge panels have been getting around it through a large loop hole.
4/13/2011	16185		Small Business Dev	Micaela Fowler	Email	I wanted to send you my business plan for a new idea on incorporating delivery, taxi/transportation service, patrol and security all in one non profit program. It can supply jobs for the city and it should be able to expand into other neighborhoods. We can do thing's for no cost to the government. My only request is that you help me link into the cities in the best way possible and that you can find a way for me to contact and connect with companies that are already successful and well liked by the government/local residents. Our plan is built for businesses and individuals; and it would help out a great deal if you could offer me any advice you can think of and if you can provide us with any help that exist for improvements.
4/13/2011	16188	*BOI*	Taxation	Micaela Fowler	POM	CC: LO & FW I would like to speak for House Bill 110 – Oil and Gas tax bill. I'm on the side of the Senate. There are a lot of open questions on this. If they want to do good will, they can start hiring Alaskans instead of outsiders. You, Governor, need to address this. We are having a lot of unemployment.
4/13/2011	16189		Workers' Compensation	Robert Pearson	POM	This is Ed again, just calling to ask for help with this worker's comp. Hope you can step in – I'm not asking for anything do be done special. Just asking for you to do what should have been done in '03, '04, '05 and so forth.
4/13/2011	16190		DOTPF/Miscellaneous	Randy Ruaro	In Person	Cc: GOV, COS, CS, LO. Thank you for your contributions as the Governor of this great state. I have been impressed working with your departments and employees on the many projects and issues that affect Fairbanks and the Interior. I hope we can continue to work together to improve the lives of many Alaskans. Recently an issue has surfaced concerning the Department of Transportation approval of the Fairbanks Labor Day Parade permit application.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
4/13/2011	16191		PFD Program	Micaela Fowler	Email	This is about oil prices. You need to provide a permanent fund dividend for everyone because of high cost of fuel. High prices might end up hurting Alaska. We are having to pay for necessities within the next years and the fuel crisis is not an easy in-and –out. It might go until October, November, or even until December before fuel prices drop. Make sure that everyone receives a PFD.
4/13/2011	16192		Taxation	Micaela Fowler	Email	CC: LO & FW I support your stance on giving tax relief to the oil companies. Every barrel they produce, the State of Alaska enjoys the profit. I would suggest that if Gary Stevens is successful in opposing your desire to keep the oil companies operating in our state that any monies slated to go his way should be vetoed as a message that you won't bullied either. Responded via email 4/13/11 (tmm)
4/13/2011	16193	*BOI*	Taxation	Micaela Fowler	Email	CC: LO & FW Thanks for putting Alaska first by submitting HB 110 and giving Alaskans a fighting chance for a future. Now we need to bring the legislature back to a special session and finish the work of Alaskans. Thanks again for what you do for Alaskans and keep fighting for us. Jim Responded via email 4/13/11 (tmm)
4/13/2011	16194		Game	Rachel Bylsma	Email	The Delta Chapter , Alaska Farm Bureau request your support to resolve the conflict between agriculture and the Delta Bison herd. We also invite you or your representative to the DF&G public review of the Delta Bison Herd Management Plan to be held in Fairbanks April 21, 2011. Dep DNR Commissioner Ed Fogels has indicated he will try to be at this meeting (announcement attached)
4/13/2011	16195		Denali Kid Care	Robert Pearson	Mail	I am writing regarding the payment of Denali KidCare benefits for the birth of my son. Now 33 months old, part of my son's birth fee still has not been paid. During this period I've been given a hundred conflicting reasons for why the midwives were not reimbursed in full. I have tried repeatedly to work through the Department of Health and Human Services, but any contact with Commissoner Hogan's office is met with replies merely quoting Medicaid statutes that have little or no bearing on this case and a fefusal to answer my direct questions.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
4/13/2011	16196	BOI	Legislative Office/Legislation	Legislative Office	Mail	Cc: COS, RR, CS, MF. In support of SB 100, enclosed please find Resolution No. 11-2397 opposing the payment of termination costs within the PERS system. The Resolution was passed by City Council on April 7, 2011.
4/13/2011	16197					
4/13/2011	16198			John Moller	Fax	Please accept this letter as a last ditch effort in part of the Akiachak Native Community to be considered for Funding for a Kuskokwim Port Stufy, which we are very interest in developing to accomadate mineral resource development in our area. If we are not involved in any way especially in the development of Plans to locate Ports in the Kuskokwim River, we will be left with one option, to change ships and advocate for no development at all.

From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Wednesday, April 20, 2011 5:52 PM
To: Mason, Janice L (GOV); Nizich, Michael A (GOV)
Subject: Very Important - Please review...
Attachments: Doehl Mil Bio Nov 10.doc

Importance: High

Good Afternoon,

I am compelled to follow up on an earlier phone call and email. First, thank you for placing Col Lincoln in the position as ATAG for the Air National Guard. He is a proven leader and if given the chance can lead the ANG to new heights. He has the support across the ANG. Second, you told me to tell commanders to give Col Lincoln a chance to lead. I have. I also indicated commanders had no problem with him leading, but all believed the current climate would not allow him to lead. Here is the most recent example. He has put forth one of the most qualified individuals in the State of Alaska to serve in the OG commander position. He has been told in no uncertain terms that this is individual is not an option. If you consider all the prior information, this decision is not for professional reasons but personal. The Exception to Policy (ETP) that was given to Col Tim O'Brien to command the 168th ARW at Eielson is not option for Col Doehl. Please look at the bio qualification information for yourself. I am NOT on a campaign for Col Doehl. I am desiring to provide you with unbiased information. I can say, Col Doehl is one of the most experienced, proven, respected, and loved commanders in the ANG. As I said before and will say again, I love the ANG and desire to serve for years to come. I am still concerned about the climate, how that affects many current leaders, future leaders, and all of the Airmen. I have withheld sending many documents in order to let the process work. I have included the content of an email that was sent to me and asked to be forwarded.

Please prayerfully consider this information. Your support for Col Lincoln is so vital to his success in leading the ANG.

Serving for the glory of my God,
Chaplain Matt Friese

The following was sent on 22 Mar 11

Matt,

I know you've been dealing with some of the "leadership challenges" at the guard, from counseling to being a sounding board for people to vent on! I appreciate all you have done to try to help the people in the guard with some of the unprofessional things that have been going on. I also know you have helped Col Doehl specifically with some of the things he has endured from your Chaplain perspective / position.

As you know I work directly under Col Doehl as his deputy and know him quite well, from a professional perspective, not a personal perspective. We've worked together for probably a total of six years or so, both in maintenance and in mission support. He is, without a doubt, the most intelligent, fair, articulate man I have ever worked for.

Again, as you probably know, his resume is impeccable:

- He has enlisted time as well as commissioned time;
- Army time as well as Air time as well as joint time;
- State time as well as federal time;
- Worked on the operations / maintenance side of the house as well as the mission support side;
- Full time as well as Drill Status Guardsman time.

He has been a member of the guard in two states, been deployed to Afghanistan, a helicopter pilot, maintenance officer, support group commander, BRAC integration officer, worked for the Department of Justice as well as the District Attorney's Office here in Alaska…basically his resume is about as perfect as it can get! And this is just what I can recall off the top of my old gray head!

This weekend I learned he is basically being canned, moved from the MSG CC position to a "made up position" in the Program Integration Office presumably until 1 October. I believe, though no one has specifically said this, that he is being moved in retaliation for the things he has tried to get done / change that go against some of the senior leaders (BG McMannus specifically). It is a shame to lose such a brilliant man for petty political reasons.

I know he can fall back on his law degree, professionally, but it is just not right what is being done to him. He'll do fine job-wise but I hate to lose him from the guard. In my opinion, he is the guy who should be leading the whole team, i.e. TAG! He is NOT the one who should be forced out…

I share these things with you 1) to make sure you know what is going on with him specifically since I know you have counseled with him in the past and 2) so you can know what is happening from the Chaplain perspective. I'm sure, as the word gets around, that this will have more of a negative effect morale wise on the people affected.

I have great respect for Col Doehl and hate to see him treated unfairly (my opinion) after giving so much of his life to our country and state. If you need clarification or want to talk about any of this, feel free to give me a call (269-3841 is my direct line). Thanks in advance for trying to help him out as he goes through this latest "attack."

Tom

Tom Cobaugh, Lt Col

Chief Administrator
Anchorage Christian Schools

BIOGRAPHY

UNITED STATES AIR FORCE

COLONEL ROBERT A. K DOEHL



COLONEL ROBERT "Bob" A. K. DOEHL is commander of the 176th Mission Support Group of the Alaska Air National Guard's 176th Wing, located at Kulis Air National Guard Base in Anchorage, Alaska. He oversees subordinate units that provide force protection, civil engineering, logistics, base communications, morale, welfare, recreation services, personnel services, information management, contracting, aerial port, and medical services, to support day-to-day Wing requirements, as well as contingency missions. Group functions sustain four flying squadrons, six distinct and separate weapons systems, and 25 individual units with a total of 19 assigned aircraft and more than 1500 personnel. He is also the Deputy Director (J-4) for the Alaska National Guard and the Information Technology (A-6) Representative to the Air National Guard Mission Support Group Advisory Council.

Colonel Doehl joined the Wisconsin Army National Guard as a medic in 1980. He was commissioned from Officer Candidate School in 1982 and then completed the armor and military intelligence officer courses and served as a tactical intelligence officer and a scout platoon leader. He transferred to the Army Reserve at NAS Glenview, IL, in 1986 where he served as a supply officer before going to flight school in 1987-88. From 1988 through 1993, Colonel Doehl commanded a 23-helicopter (UH-1H) air assault company and an 18-aircraft (OH-58A, UH-1H, U-21) theater aviation company. During this period, he did an in-unit upgrade to become qualified to fly the OH-58A helicopter and attended the transition course to become qualified in the U-21 airplane. In 1993-98, he served with a CH-47D battalion at Ft. Meade, MD, and Ft. Eustis, VA, as an assistant battalion intelligence officer, headquarters company commander (overseeing mission support elements for the entire battalion), battalion operations officer, and commander of a 16-helicopter company. He joined the Alaska Air National Guard in 1999, where he served as a quality assurance officer in the 176th Logistics Group. From 2000 until 2005, Colonel Doehl commanded the 176th Aircraft Maintenance Squadron. In 2005, he transferred to the Headquarters Alaska Air National Guard where he served as the J3, Director of Current Operations, for the Alaska National Guard. In 2006, he was named as the J5, Director for Future Plans and Strategy, for the Alaska National Guard. From 2006 through 2007, he served as Director of the 11th Air Force Joint Installation Office. He is a senior pilot with over 1,100 hours. Colonel Doehl is also an attorney.

EDUCATION

1981 Graduate, Watertown High School, Watertown, WI
1982 Officer Candidate School
1983 Armor Officer Basic Course
1984 Tactical Intelligence Staff Officer Course
1985 Bachelor of Arts in Russian Linguistics, Lawrence University, Appleton, WI
1988 Initial Entry Rotary Wing Course
1990 Aviation Officer Advanced Course
1991 Juris Doctor, University of Illinois, Champaign, IL
1992 Multi-Engine Fixed Wing Qualification Course
1994 CH-47D Qualification Course
1995 Combined Arms Services Staff School
1996 Aviation Officer Safety Course
2000 HH-60 Copilot Qualification Course (academics only)
2000 Air Force Aircraft Maintenance and Munitions Officer Course
2000 Air Command and Staff College
2003 Air War College
2007 Contemporary Base Issues Course
2008 Commander Development Course
2009 Department of Defense Base Fire Marshal Course
2010 Advanced Joint Professional Military Education

ASSIGNMENTS

Apr 80-Aug 82: Medic, Charlie Company, 2nd Battalion, 128th (TLAT) Infantry Regiment, WIARNG, Watertown, WI.

Aug 82-Aug 84: Tactical Intelligence Officer, Headquarters, 1st Battalion, 632nd Armor Regiment, WIARNG, Wausau, WI.

Aug 84-Jun 86: Scout Platoon Leader, Combat Support Company, 1st Battalion, 632nd Armor Regiment, WIARNG, Mosinee, WI.

Jun 86-Sep 88: Supply and Assistant Operations Officer, 305th Combat Support Aviation Company, USAR, NAS Glenview, IL.

Sep 88-Jul 91: Commander, Charlie Company, 3rd Battalion, 158th Aviation Regiment, USAR, NAS Glenview, IL.

Jul 91-Sep 93: Commander, Bravo Company, 2nd Battalion, 228th Aviation Regiment, USAR, NAS Glenview, IL.

Sep 93-May 94: Intelligence Officer, Headquarters, 5th Battalion, 159th Aviation Regiment, USAR, Ft. Meade, MD.

May 94-Aug 95: Commander, Headquarters and Headquarters Company, 5th Battalion, 159th Aviation Regiment, USAR, Ft. Meade, MD.

Current as of November 2010

Sep 95-Jan 97:	Operations Officer, Headquarters, 5th Battalion, 159th Aviation Regiment, USAR, Ft. Eustis, VA.
Feb 97-Oct 98:	Commander, Bravo Company, 5th Battalion, 159th Aviation Regiment, USAR, Ft. Eustis, VA.
Oct 98-Jul 99:	Control Group, USAR, St. Louis, MO.
Jul 99-Sep 00:	Quality Assurance Officer, 176th Logistics Group, AKANG, Kulis ANGB, AK.
Sep 00-May 05:	Commander, 176th Aircraft Maintenance Squadron, AKANG, Kulis ANGB, AK.
May 05-Jan 06:	Director, J3, Current Operations, Joint Forces Headquarters-Alaska, AKNG, Ft. Richardson, AK.
Jan 06-May 06:	Director, J5, Future Operations and Strategy, Joint Forces Headquarters-Alaska, AKNG, Ft. Richardson, AK.
Jun 06-Sep 07:	Director, 11th Air Force Joint Installation Office. Elmendorf Air Force Base, AK.
Oct 07-Pres:	Commander, 176th Mission Support Group, AKANG, Kulis ANGB, AK.

FLIGHT INFORMATION

Rating: Senior Pilot
Hours: Over 1,100
Aircraft Flown: TH-55, UH-1H, OH-58A, U-21, CH-47D, HH-60

AWARDS AND DECORATIONS

Meritorious Service Medal (5 Devices)
Army Commendation Medal (1 Device)
Meritorious Unit Award
Air Force Outstanding Unit Award with Valor Device (2 Devices)
Army Reserve Component Achievement Medal
National Defense Service Medal
Global War on Terrorism Expeditionary Medal
Global War on Terrorism Service Medal
Air Force Expeditionary Service Medal with Gold Border
Air Force Longevity Service (5 Devices)
Armed Forces Reserve Medal with M Device (1 Device)
Air Force Training Ribbon
Army Service Ribbon
Secretary of Defense Essay Competition Finalist
Paul W. Lindemuth Leadership Award

Current as of November 2010

From: Steele, Laura M (GOV)
Sent: Wednesday, April 20, 2011 6:52 PM
To: Robinson, Benjamin A (GOV); Sims, Cynthia M (GOV)
Subject: Constituent Issues 4.20.11
Attachments: Daily Entry Log 4.20.11.pdf

Good evening ☺

-Legislative Office/Legislation: concern over special session, budget issues
-Mining: opposition to Pebble, Wishbone, and Chuitna
-Healthcare: concern and questions on changes to Medicaid
-Education: opposition to implementing Making Healthy Choices! sexual education program
-Oil/Gas Development: pro, questions and pro and con on gas tax bill

Have a nice night!

Laura Steele
Constituent Relations Intern
Office of Governor Sean Parnell

Alaska State Capitol
Juneau, Alaska 99811
Phone: (907) 465-3500
Fax: (907) 465 3532

laura.steele@alaska.gov
www.gov.state.ak.us

GOVERNOR'S OFFICE CORRESPONDENCE TRACKING SYSTEM
Daily Entry Log

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
4/19/2011	16300		National Parks	Randy Ruaro	Email	CC: RB I find my messages to your office oft ignored, sadly. However, if you are the governor of the Forty-ninth State, instead of the world's largest Federally operated National Park, will you and the State Attorney General authorize the State Police to detain, arrest, restrain, and deport the US National Park Service and US Environmental Protection Agency personnel that are operation illegally again the Alaska State citizenry? Please tell me what you are doing to put a stop to this abuse of power by outside Federal agencies that do not have Alaska State Constitutional authority to operate again Alaskans as they are presently doing. We need action immediately before larger problems get out of h and. Thank you for your time upon my correspondence. Please, I patiently await your timely response.
4/19/2011	16301	*BOI*	Gambling/Support	John Katz	Email	As a constituent, voter, and proud poker player, I am writing to ask for your support regarding specific actions our great state will be required to take if legislation in the U.S. Congress becomes law. Specifically, two bills to license, regulate, and tax online games of skill like poker have been introduced in the Congress.
4/19/2011	16302		Gambling/Support	John Katz	Email	As a constituent, voter, and proud poker player, I am writing to ask for your support regarding specific actions our great state will be required to take if legislation in the U.S. Congress becomes law. Specifically, two bills to license, regulate, and tax online games of skill like poker have been introduced in the Congress.
4/19/2011	16303		Legislative Office/Legislation	Legislative Office	Email	I am writing to a) indicate my disapproval for the special legislative session, and b) thank you for pointing out to the legislature that the 90 day timeframe was voted on and passed by the people of Alaska.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
4/19/2011	16304			Constituent Relations	POM	This is to complement you on your speeches last night on the 11:30 hour, I just saw it on the t.v. this morning. I think you're a great governor and I wish you could have a better representation from our districts. I hope you can figure everything out. Thanks.
4/19/2011	16305		DNR/Miscellaneous	Rachel Bylsma	Email	I\'m a Yukon-based writer working on a story about protected areas in the Yukon. I\'m wondering how much land in Alaska has been set aside as wilderness. Could you tell me total land in Alaska, amount of land protected from industrial development and the percentage of that protection.
4/19/2011	16306	*BOI*	Dom Violence/Sexual Assault	Rebecca Lien	Email	CC: RP I am working with students from Goldenview Middle School on a Project Citizen topic of "How Can Child Abuse and Neglect Be Prevented?". We are looking for a copy of any initiative or policy currently in place that would address this issue. Our students are wanting to propose an Anchorage School District initiative to bring public awareness in our high schools and city services by proposing classes for young adults and expectant parents. Any ideas??? We are aware your Child Protection Bill passed. This is a great start but we would like to get your ideas about how policy can be made to help educate the public about the growing concern in our state.
4/19/2011	16307		Parks and Outdoor Recreation	Rachel Bylsma	Email	CC: JK THIS IS THE MINE SET OF THE FEDERAL PARK SERVICE AT THE WRANGLE ST,ELLIAS PARK PEOPLE. IF I CAN ATTACH IT TO THIS E-MAIL IT IS A COPY OF THERE INVENTORY LIST OF EQUIPEMENT AND VEHICLES, THEY HAVE THERE SNOWMACHINS AND 4-WHEELERS ALONG WITH THERE AIRCRAFT LISTED AS LIGHT COMBAT ASSAULT VEHICLES AIRCRAFT AS LIGHT ATTACK AIRCRAFT I CAN NOT ATTACH IT BUT DO HAVE A COPY HERE WITH ME THIS IS WHY THE BULL CRAP IS GOING ON AND WHY WHAT HAPPENED ON THE YUKON RIVER LAST YEAR AND WHY IT WILL NOT CHANGE THEY THINK THEY ARE THERE OWN ARMY AND WITH THE LOOKS OF THIS INVENTORY LIST LOOKS LIKE THEY ARE RAN BY THE SS AND HIMLER

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
4/19/2011	16308		Education Endowment	John Katz	Mail	Cc: RP, COS, RR, CS. From nearly 3.2 million graduating high school seniors, approximately 3,000 students were identified as candidates in the 2011 U.S. Presidentail Scholars Program. We are pleased to announce that approximately 560 Semifinalists have been selected from across the country. These Semifinalists form the pool from which the 2011 U.S. Presidential Scholars will be chosen. The enclosed roster contains the Semifinalists from your state. We hope you will give them the highest recognition possible for their outsanding achievements.
4/19/2011	16309	*BOI/PR*	International Relations	Patricia Eckert	Mail	We are pleased to announce that our Head Office will relocate to the following address as of May 6, 2011. Our curren Head Office in Kawasaki will remain open until April 28, 2011. Phone and fax there will be disconnected between April 29 and May 4, 2011 due to the relocation. We would like to apologize in advance for any inconvience the relocation may cause.
4/19/2011	16310		Inmates	Rebecca Lien	Mail	*BOI/PR*
4/19/2011	16311			John Katz	Mail	Cc: MF. Thank you for your letter in support of Alaska Native Corporations (ANCs) in the Small Business Administration 8(a) Business Development Program to Senators Daniel Akaka and John Barrasso of the US Senate Committee on Indian Affairs. Having leadership at the State of Alaska that is well-informed and an ally in this important issue is a valuable asset to our business operations. We thank you for your time and consideration in writing the letter.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
4/19/2011	16312	BOI	Inmates	Rebecca Lien	Mail	I'm writing you on the behalf of some cruel and unusal punishment happening in D.O.C. SCCC. Some of this is new and some of it has been going on for god knows how long. It is very intolerable and should not obe accepted by the commissoner or his appointed superintendents. These issues have gotten to the point of people getting rage and PTSD. I myself have gotten so raged I destroyed a whole cell over this absurd conduct this facitily is using.
4/19/2011	16314		B&C/Appointment/Reappointment	B&C	Mail	I take an interest in the quality of persons appopinted to be judges in Alaska despite my retirement and recent move to Florida. Perhaps this is due in part to the fact that all five of my children and four of my five grandchildren continue to live in Alaska. Or perhaps it is simply that my almost 30 years as a prosecutor for the state of Alaska gave me an appreciation of the importance of having well-qualified judges.
4/19/2011	16315		Rural Affairs	John Moller	Mail	BOI/PR
4/19/2011	16316			John Katz	Mail	Cc: PK, COS, RR, CS. I am writing to you regarding the continued operations of the National Aeronautics and Space Administration's (NASA) Sounding Rockets Program at the University of Alaska Fairbanks' (UAF) Poker Flat Research Range (PFRR) near Fairbanks, Alaska. In September 2010, we requested input for an Environmental Assessment (EA) that we were preparing. After considering the comments provided by members of the public during the scoping process, we have now decided to prepare an Environmental Impact Statement (EIS).

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
4/19/2011	16317	BOI	Gambling/Support	John Katz	Email	As a constituent, voter, and proud poker player, I am writing to ask for your support regarding specific actions our great state will be required to take if legislation in the U.S. Congress becomes law. Specifically, two bills to license, regulate, and tax online games of skill like poker have been introduced in the Congress.
4/19/2011	16318	Ostlund, Tiffany	Dom Violence/Sexual Assault	Rebecca Lien	Email	You fight to end DV. Who fights for the abandoned kids to irresponsible parents that hide behind the Army Nat. Guard symbol? Should we wait till these kids are beyond the reach to be helped or should the "mother" who gives her kids away be the one who decides their future? WHO HELPS THEM!!!! Or does the fact that she is military make her "right" Look into this at every angle.....look into her mental history....BEFORE its too late. 4/19/11 Follow-up email sent (tmm)
4/19/2011	16319	BOI	Environ Health	Rachel Bylsma	Email	The FDA claims there is no need to test Pacific fish for radioactivity. I could not disagree more. Testing is such a small thing for the EPA or FDA to do that it is suspicious that they refuse to do it. Perhaps, they are thinking that if they don't test, then there's no chance for problems to be discovered that would need resolution.
4/19/2011	16320		Legislative Office/Legislation	Legislative Office	Email	I am very concerned over the budget gridlock and the fact that it has forced the legislature into a special session. I think it would go along way to resolving the budget impasse if you would ensure state legislators that you will not veto their capital projects because they voted against the oil tax reduction bill. The political rhetoric and posturing currently going on in Juneau is not going to resolve this impasse and produce a budget that is in best interest of Alaskans, good leadership and statesmanship will.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
4/19/2011	16321		Federal Issues	John Katz	Email	The feds have forgotten their promise turn over all the lands to the state that they owed us from the statehood act. Also they passed a federal law that we cannot import any goods or export any without it going through one of the lower 48. They keep their hands in our pockets, and we cannot develop our resources our way. Also we cannot develope our resources our way. They want to keep their nose in our vusiness. If they continue to treat us like undesirable step-children, then they should support us. I should say about $2,000.00 a month to every resident of Alaska. Tax free.
4/19/2011	16322	*BOI*	Budget-Capital	OMB	Mail	Cc: RP. We would like to tahnk you for funding the Alaska State Council of the Arts that allows us to have an Artist in Residence. Through your funding we are able to learn a new art that we would never have had a chance to otherwise. This year our Artist in Residence, Jim Kaiser, taught us the art of stained glass. Through his instruction, every member of our school, and some of our community, was able to make a stained glass masterpiece. But, without your funding, he would have not been able to come out so we could enjoy his talent that he willingly taught us.
4/19/2011	16323		Budget-Capital	OMB	Mail	Cc: RB. Thank you for funding the Alaska State Council on the Arts. This allowed the community to learn about stained glass with Jim Kaiser. The students would love to have another Artist to come down to teach them us more about stained glass or another extraordinary art. Last month, we had Jim Kaiser come down to teach us how to handle stained glass and how to put it together.
4/19/2011	16324		Inmates	Rebecca Lien	Mail	*BOI/PR*

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
4/19/2011	16325		Inmates	Rebecca Lien	Mail	In regards to Ms. Kerin Moore's letter to our Mr. Don Young, I am writing in same regards to the problematic Classifications that keep's being approved upon completion of RSAT. All recommended from the PO's. Disregarding the assessments, we provide them. Per their request. This is common here at HMCC.
4/19/2011	16326			Rachel Bylsma	Mail	I am writing today in regards to the Total Mortality Regime. I am offering my opinon from a grass roots level and am hoping other fisherman will do the same. I have been involved in the troll industry for thirty-two years and in that time I have seen the troll fleet make many sacrifices, especially when it comes to king salmon.
4/19/2011	16327		Dom Violence/Sexual Assault	Rebecca Lien	Phone Call	*BOI/PR*
4/19/2011	16328	*BOI*	REV/Miscellaneous	Micaela Fowler	Email	: Good afternoon, being the state is making more money than expected because of the high oil prices. May I request that the State make a contract with the refineries in AK and reduce the price of Royalty oil purchased by the refineries to the price of $50 a barrel. ONLY IF THEY PUT IT IN THE CONTRACT THAT THEY WILL REDUCE THE COST TO THE FUEL PRODUCED (LAST PRICE OF FUEL DURING $50 A BARREL) FOR ALASKA REFINERY USE ONLY!!!!!!!! we can\'t assume that they will pass it on to the consumer, we have to have them sign a contract stating they will.
4/20/2011	16329		Legislative Office/Legislation	Legislative Office	Email	CC: MF & FW The majority of Alaskans have voiced their refusal to support your increase of tax breaks for oil companies. The rapid rise in gas prices only supports our position. Your threat to veto portions of the capital budget because the legislature did not support your oil tax breaks is both petty and forced the legislature into special session which only costs the state more money.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
4/20/2011	16330	BOI	Budget-Capital	OMB	Email	Cc: RB : The air quality in the FNSB is very bad in the winter. The State is going to loose the Federal funds if there isn't somthing done about it. There are woodboilers that do meet the EPA air Quality standerds. The people that have the old wood boilers would love to trade them in for a new woodboiler that does not emit much smoke and does not burn as much wood.However, wood boiletrs are expernsive and the people have so much money tied up in them that they just can't afford to give them up. Changing out small wood stoves get $1,000 and they didn't pay that much for them, but the woodboilers owners paid over $15,000 + for theirs so getting $1,000 isn't even going to help them. We only have heating oil or wood to heat with. If w e can't burn wood and many can't afford the oil prices, where do we turn? Please support our Interior delegation and the monies they are requesting for changing out wood boilers. Thank you for your time
4/20/2011	16331		Education/Misc	Robert Pearson	Email	Would like to donate paintings from my uncles estate from his years living in Alaska .....Wayne shelton Estes years in Anchorage working for the beginning years of the pipeline! I have more of his works in his home in Reno NV. I am closing his estate!
4/20/2011	16332		Mining	Rachel Bylsma	Email	I'll keep this short. Please stop Rio Tinto from digging the Pebble Mine in the Bristol Bay area of Alaska. Help to protect the people, wildlife, salmon and land from the devastation that this mine will eventually cause. Thank you for you time.
4/20/2011	16333		Taxation	Micaela Fowler	Email	CC: LO & FW I am writing to you after the recent fight for reduction in the ACES revenue sharing that is currently in place. As well as the end of this current Legislative session events. I will start off by saying that I am a registered conservative and support initiatives that help promote economic and community growth in Ak. What has prompted me to e-mail you is that I find myself dis-agreeing with your approach on the current ACES Oil Tax (I view as revenue sharing since we own the resource)as well as how you decided to handle this defeat.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
4/20/2011	16334		DOTPF/Miscellaneous	Randy Ruaro	Mail	Pollux Aviation Ltd. Has been a utility helicopter operator in Alaska since 1992. We have been contract vendor for the National Business Center, Aviation Managemnt Directorate since 1996. It has been apparent over the years that much of our work often gets scheduled by in house Department of Interior (DOI) aircraft. It is our understanding the primary reason is the DOI's own aircraft are charged out to the respective users budget at amuch lower rate than it actually takes to operate thos aircraft.
4/20/2011	16335		Thank you	Holly Luiken	In Person	
4/20/2011	16336	*BOI*	Health Care Services	Robert Pearson	Email	Attached, please find the National Business Group on Health's model recommendations for the state health insurance exchanges. The model, drafted with input from our large employer members over the last couple months, reflects their experiences and expertise running exchange-like processes with multiple coverage options for employees across many states. The model incorporates suggestions to streamline and minimize the administrative complexity of the transactions and information sharing between employers and the states. The model also underscores our recommendations that the exchanges aggressively focus on value, promote improvements in the effectiveness and efficiency of care, reduce the total cost of the care for all people and all payers, and make exchange interactions as easy and user-friendly as possible for enrollees.
4/20/2011	16337		B&C/Appointment/Reappointment	B&C	Mail	Cc: GOV, COS, RR, CS, LO. You will soon decide which of two men to nominate as Superior Judge. I'm sure both are fine men and it will not be an easy choice. I'd like to add to your knowledge about Keith Levy to help make that decision. I have known Keith Levy for around 30 years and I have always known him as a person of honor, intelligence, grace, and commitment.
4/20/2011	16338		Medicaid	Robert Pearson	Email	I am the owner of All For Kids Pediatric Therapy Clinic, LLC, located in Anchorage. I currently have 23 employees and our company provides 390 therapy visits weekly, to over 250 families. I am deeply concerned that proposed changes to the Medicaid rates will negatively affect my business, as well as ACCESS TO HEALTH CARE for children with special needs including the therapy services we provide (Speech Therapy, Occupational Therapy and Physical Therapy).

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
4/20/2011	16339		Medicaid	Robert Pearson	Email	I am very concerned to hear about the proposed changes to the Medicaid rates and how it could negatively affect both of my children's ACCESS TO NECESSARY HEALTH CARE including Speech Therapy and Occupational Therapy. Both of my boys experience Autism and these services are crucial in their ability to continue to learn and grow in hopes of becoming productive adults. Currently our state is behind in covering the necessary interventions for children with Autism. Our state has a higher average of children with Autism than the national average, yet the state continues not to cover all the services needed for these children under TEFRA Medicaid and Waiver Medicaid.
4/20/2011	16341	BOI	DOTPF/Miscellaneous	Zoe Olson	Phone Call	From Zoe: "I spoke with Ms. BOI after she spoke with Christi Johnson in FBX office. She was told two different stories about hiring practices in DOT and is upset. I suggested she continue to pursue whatever she needed to in order to be eligible for the position. DOT is aware that she called us and is going to get back to me about the situation."
4/20/2011	16342		Education/Misc	Robert Pearson	Email	Please stop this action. Thanks! Joshua Lewis State seeks teachers for condom-based course
4/20/2011	16343		Legislative Office/Legislation	Legislative Office	Email	Please stand fast against the Senate's greed and its unconstitutional effort to deny your line-item veto authority. Stedman is like a child throwing a temper tantrum, stamping his feet and holding his breath. Be the "adult" in Juneau. Don't let the histrionics prevail. People like Stedman need to be reminded decisions have consequences.
4/20/2011	16344		Budget-Capital	OMB	Email	Dear Governor Parnell (Five Star Plus Energy Rebate Program) This was our first winter in our new home. Our 2100 sq ft ranch used $600.00 in oil and $150.00 in propane. We spent extra to build our home with a Five Star Plus rating. There are currently 3200 people on the waiting list for the rebate program. Some may qualify some not. Would you please place some additional funds into this program which ran out of funds in 2008. There is a very small amount of us willing to do our part to save energy in our homes which in turn helps the entire state. Sincerly Kathy Peterson

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
4/20/2011	16345		Mining	Rachel Bylsma	Email	My name is Kevin Allen, I'm a student at the Colorado School of Mines and I wanted to ask Governor Parnell what his official stance on the proposed Pebble Mine project was. I am doing this for a class on water policy and politics that I am currently taking. I would greatly appreciate your response.
4/20/2011	16346	*BOI*	Education/Misc	Robert Pearson	Email	I wanted to tell you that I greatly admire and appreciate the work that you are doing. I watch our elected officials carefully (especially the ones that I voted for!), and am pleased with the decisions that you have made in your Governorship. The work that you are doing through the Choose Respect program is very timely and much needed in our state. I recently became aware of a sex education program, Making Proud Choices!, that may begin to be used in Alaska in our schools. I am an advocate of abstinence based sex education programs, which are proven to lead to a lower level of sexual activity and promiscuity. I have looked up the Making Proud Choices! P rogram, and found that it is directly promoted through Planned Parenthood's website. As I am sure you know, Planned Parenthood is not only the largest abortion provider in the United States, but some of it's workers who have left the industry have exposed how their goal is to do more abortions. It makes sense…abortions make them money.
4/20/2011	16347		Taxation	Micaela Fowler	POM	I think that if the Governor wants to give the North Slope Oil Companies a tax break, he should tell them to “Put up or shut up”. He should make sure that they are taking care of our pipeline and fix it like they said they would. If they want to continue to use our leases they should have to treat it with respect. If they do not we should take the lease away and give it to someone who will be more respectful to our pipeline and lands. I am sick of BP and Exxon “blowing smoke up our skirts.” We think you are doing a great job as our Governor.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
4/20/2011	16348		Medicaid	Robert Pearson	Email	I am the owner of All For Kids Pediatric Therapy Clinic, LLC, located in Anchorage. I currently have 23 employees and our company provides 390 therapy visits weekly, to over 250 families. I am deeply concerned that proposed changes to the Medicaid rates will negatively affect my business, as well as ACCESS TO HEALTH CARE for children with special needs including the therapy services we provide (Speech Therapy, Occupational Therapy and Physical Therapy).
4/20/2011	16349		AMHS (Alaska Marine Highway Syst	Zoe Olson	Phone Call	From Zoe: She called to see if there was anything our office could do to help her received disabiliy rates for herself and her busband to attend a funeral in Juneau leaving from Hoonah this Wed. I was able to relay information from AMHS about the status of her disability rate request and shw was going to contact AMHS again.
4/20/2011	16350	*BOI*	Budget-Capital	OMB	POM	I am a registered republican and business owner in Homer. I would like to express how important it is to our community to put in the natural gas pipeline. Bring it in from Anchor Point, it would cut my business cost in half. I would like a response or a receipt to this phone call. I need to make it clear how important it is to our community.
4/20/2011	16351		H&SS/Miscellaneous	Robert Pearson	POM	I wanted to make a comment, I've been hearing all this talk about the bill with Medicaid, I'm on social security disability and I get Medicaid. I've never been obese in my life but now I am. I only get $19 a month for food stamps. I cannot afford to get the foods I need, like fruits and vegetables. I'd like to know if the United States is so concerned about Medicaid problems, why isn't there a program to help people so they don't have all the health issues. I got a scholarship at the Y and do water aerobics.
4/20/2011	16352		Legislative Office/Legislation	Legislative Office		So does this mean that the Allyson Lake hydro plant money is a go also? Please respond! In response to SB 42 getting passed.
4/20/2011	16353		Oil/Gas Development Pro	Rachel Bylsma	Email	I keep hearing from people that the state is almost as bad as the federal government on permitting on the North slpoe, such as Pt Thompson and many others. This is totally unacceptible. This problem needs to be fixed now. Mark Begich is working on this from his end, what are doing?? Don't be a do nothing. Why won't you call a sepecial session this summer to talk taxes?? We need action on all fronts to get this state going and from you.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
4/20/2011	16354		Budget-Capital	OMB	Mail	As a college student at the University of Alaska Anchorage and a voter I am concerned about the lack of recreation center for both the residents of Bethel and the outside visitors. I am writing this letter to ask legislation to provide the financial support needed to build a recreation center in Bethel. The need for a recreation center is important, although, the cost of keeping the facility up and running year round would be costly.
4/20/2011	16355		F&G Legislation (State/Federal)	Rachel Bylsma	Mail	As a sport fishing guide and an active voter in Alaska I am appalled with the recent proposal to change the bag limit of sport caught Halibut in area 3A, The Cook Inlet and North Gulf waters from 2 fish per day to 1. I understand that we must regulate the catch to ensure a future for our Oceans, and that reducing the harvest is a good idea.
4/20/2011	16356	*BOI*	REV/Miscellaneous	Micaela Fowler	Mail	Cc: JM. On behalf of Chugach Alaska Corporation, I wish to extend to you my utmost thanks for your letter to Senators Daniel Akaka and John Barrasso in support of ANCs participation the 8(a) program. Your understanding of the importance of this program, and the benefits it provides to Alaska Native people, is crucial as we defend our right to continue to participate in the 8(a) program.
4/20/2011	16357		DOT/Road Maintenance Complaint	Zoe Olson	Mail	I am writing about a recent event that caused damage to my motorhome by a DOT vehicle. My family and I were traveling from Soldotna to Wasilla to spend a weekend with my mom who turned 80-years old on April 8. We were traveling on April 7th and the incident occurred at about 12:25pm. Along the way, through Turnagain Pass, we encountered fairly heavy snowfall and slick roads. Thr front of the motorhome was plastered with snow because of the snowfall.
4/20/2011	16358		B&C/Appointment/Reappointment	B&C	Mail	I am writing to support to Keith Levy's candidacy for the position of Superior Court judge in Juneau. I have seen Judge Levy serve on the District Court in Juneau and have been impressed by his work. I believe he would be an excellent choice fo r the State of Alaska Superior Court. I urge you to select him to serve Juneau in the capacity of Superior Court judge.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
4/20/2011	16359	BOI	B&C/Appointment/Reappointment	B&C	Mail	Governor, Louis Menendez is currently one of the two people selected for the vacancy in the Juneau Superior Court. I would like to express my support for him and hope that you will select him. As a Trooper/Fish and Wildlife Officer I worked with MR. Menendez when he was a DA in Kotzebue in the early 1980's an dagain in the Bristol Bay area in the 1990's. He did an excellent job dealing with the large number of cases. He was able to make fast decisions and was quick to learn a new case.
4/20/2011	16360		Mining	Rachel Bylsma	Mail	Cc: JK. We are writing to extend our thanks and appreciation to you for speaking out against the Inteior Department's "Wild Lands" policy and its potential impact on mineral development. We would alos like to take this opportunity to reinforce the invaluable role minerals, including those mined in Alaska, play in enhancing our quality of life, powering our economy and strengthening our nation's security - essentially, how minerals make life.

From: Katkus, Thomas H (MVA)
Sent: Thursday, April 21, 2011 12:42 PM
To: Nizich, Michael A (GOV)
Cc: Pierre, McHugh (MVA)
Subject: Fwd: Return to Core Values AAR
Attachments: Signed AA Report 11Apr11.pdf; ATT290506.htm

Mike

I know you are very busy with current legislative activity. I'm sending this to you to review when you have a moment prior to a follow- up meeting regarding Brig Gen Foster.

I had mentioned this core value training the the Air National Guard Director was conducting across the country. In this training, our C-17 mishap was the lead example of leadership failure. It is tactfully reflected on page 1 of the attached After Action Report that Lt Gen Wyatt submitted to Gen McKinley for presentation to the Chief of Staff of the Air Force.

This is a significant deal that I need to make you aware of it. I have a safety conference next week in Florida where again the C-17 mishap will be the center focus of one of the breakout seminars. There is undercurrent discussion that Alaska hasn't addressed this issue.

Will discuss further at our next opportunity to meet.

Thanks

Katkus

Sent from electronic mobile device.

Begin forwarded message:

> **From:** "Katkus, Tom MG MIL NG AKARNG" <thomas.katkus@us.army.mil>
> **To:** "thomas.katkus@alaska.gov" <thomas.katkus@alaska.gov>
> **Subject: Fw: Return to Core Values AAR**
>
> From: Wyatt, Harry M Lt Gen MIL USAF NGB/CF
> [mailto:Harry.Wyatt@pentagon.af.mil]
> Sent: Thursday, April 21, 2011 11:19 AM
> To: Burks, William R BrigGen USAF ANG NVHQ/TAG; Schwartz, Errol MG NGDC; Katkus, Tom MG MIL NG AKARNG; Smith, Perry G MG NG ALARNG; Wofford, William MG; Salazar, Hugo MG NGAZ; Kight, Mary Maj Gen NGCA; Edwards, Howard M MajGen USAF ANG JFHQ-CO/TAG; Martin, Thaddeus MAJGEN NGCT; Vavala, Francis D MG NGDE; Titshaw, Emmett R Maj Gen NGFL; Nesbitt, William T USA NGGA TAG;

Paulino, Benny M. MG GUARNG; Wong, Darryll DM Maj Gen HIANG; Orr, Timothy E. (IA); Sayler, Gary L MajGen USAF ANG HQ-ID/TAG; Enyart, William L MG The Adjutant General; Umbarger, R Martin MG MIL NG IN ARNG; Tafanelli, Lee MG NGKS; Tonini, Edward W Maj Gen NGKY; Landreneau, Bennett MG NG NGLA; Carter, Joseph C L MG NGMA; Adkins, James A. MG MD; Libby, John W MG; Vadnais, Gregory J MG NGMI; Nash, Richard C MG NGMN; Danner, Stephen L MG MIL NG MOARNG; Freeman, William L MG MIL NG MSARNG; Walsh, John E BG MIL NG MTARNG;
Lusk, Gregory A BG MIL NG NCARNG; Sprynczynatyk, David A MG MIL NG NDARNG; Lyons, Judd H MG MIL NG NEARNG; Reddel, William N Major General NGNH; TAG-NJ, MG Rieth <Glenn.Rieth@njdmava.state.nj.us>; Montoya, Kenny C.; Murphy, Patrick A; Ashenhurst, Deborah A MG MIL NG OHARNG; Deering, Myles L MG OK-ARNG; Rees, Raymond F MG NGOR; Craig Jr, Wesley E MG NGPA; Vicens, Antonio J MG MIL NG PR ARNG; Bray, Robert MG; Livingston, Robert MG NGSC; Doohen, Steven R Maj Gen NG NGSD; Haston, Max MG NGTN; TAG-TX, Maj Gen Nichols <john.f.nichols@us.army.mil>; Tarbet, Brian L.; Long, Daniel E MG NGVA; Rivera, Renaldo MG; Dubie, Michael D Maj Gen NGVT; Lowenberg, TImothy J MAJ GEN; Dunbar, Donald P Brig Gen NGWI; Hoyer, James A MG NGWV; Reiner, Luke MG (WY)
Cc: Neal, Brian G Col USAF ANG ANGRC/CC; Muncy, Christopher E CMSgt USAF ANG NGB/CFC; Gross, David E Col MIL USAF NGB/CF; Darby, James Civ USAF ANG NGB/CFX
Subject: Return to Core Values AAR

Adjutants General

The attached After Action Report was provided to General McKinley last week.

We intend to forward a copy to CSAF in the coming weeks. Feel free to

contact me should you have any questions or concerns with information

contained within the report.

V/R,

Bud

HARRY M. WYATT III

Lieutenant General, USAF

Director, Air National Guard

NATIONAL GUARD BUREAU
1411 JEFFERSON DAVIS HIGHWAY
ARLINGTON VA 22202-3231

11 APR 2011

MEMORANDUM FOR CHIEF, NATIONAL GUARD BUREAU

FROM: NGB/CF

SUBJECT: *Return to Core Values* After Action Report

The attached After Action Report provides detailed information and feedback regarding the recent *Return to Core Values* events conducted by the Air National Guard Directorate. The events, held 22-28 March 2011, covered seven sites, including a video teleconference at the Pentagon. Overall planning and messaging included input from the National Guard Bureau Inspector General, Comptroller, and Judge Advocate offices. Additionally, input was sought from four recently retired General Officers.

In total, more than 400 members attended the *Return to Core Values* events. Overall feedback was generally positive and Air National Guard leaders from across the country expressed a desire to promote this message to their members. It was generally understood that to change the current trajectory of Air National Guard culture, we would need to move quickly and decisively.

Over the next several months, we intend to ensure the After Action Report is distributed to The Adjutants General, Wing Commanders, Command Chiefs, Comptrollers, and Judge Advocates. We will encourage them to brief their members and continue to spread the word to all Guard Airmen.

HARRY M. WYATT III
Lieutenant General, USAF
Director, Air National Guard

Attachments:
Return to Core Values After Action Report

AFTER ACTION REPORT

ON

RETURN TO CORE VALUES ENGAGEMENT

PURPOSE: Provide After Action Report of the Director, Air National Guard's *"Return to Core Values"* engagement with Air National Guard (ANG) senior leaders.

BACKGROUND:

- Following a number of negative incidents involving ANG members, the Director, ANG developed a briefing intended to refocus ANG senior leaders on the Air Force Core Values.
- The target audience for the brief was Assistant Adjutants General for Air, Wing Commanders, Wing Comptrollers, Wing Judge Advocates, and State/Wing Command Chiefs.

DETAIL:

- Briefings were conducted at seven locations across the country 22-28 March 2011.
  - -- Locations included Hartford, CT (103 WG), Minneapolis St Paul, MN (133 AW), Buckley AFB, CO, (140 WG), Portland, OR (142 FW), Charlotte, NC (145 AW), Andrews JRB, MD (113 WG), Pentagon, VA (VTC)
  - -- In total approximately 405 members were in attendance—CT=54, MN=72, CO=54, OR=49, NC=59, MD=93 and VTC=22
  - -- Only one state was unable to participate (MS)
- The briefings included approximately one-hour of overview from Director, ANG and four smaller breakout sessions:
  - -- Lt Gen Wyatt (Director, ANG)—General Officers
  - -- Col Swanson (ANGRC/CV; 201 MSS/CC)—Wing Commanders
  - -- Col Joseph (ANGRC/JA)—Judge Advocates/Comptrollers
  - -- CMSgt Muncy (Command Chief, ANG)—Command Chiefs
  - -- Note—The VTC format was changed due to inability to accommodate breakout sessions.
- Key points included:
  - -- A discussion of events leading up to the C-17 accident in Alaska
    - This incident was used to illustrate how behavior left uncorrected can eventually lead to larger problems or loss of life later
    - The point was made repeatedly that leaders can make small corrections early that would avoid the bigger more abhorrent behavior down the road

-- Other incidents both public and non-public; criminal behavior and non-criminal, but questionable behavior

-- Air Force Core Values and the importance of using them as a basis of making decisions that fall in the gray area

- The central theme on this topic was for Commanders to be Commanders, and Chiefs to be Chiefs
- Ferret out the culture of searching for loopholes in regulations/instruction and install a culture of complying with intent
- Hold individuals accountable early before the problem spreads and expands into other areas

-- Final objective was to solicit solutions from representatives

- The key element in this discussion was to make sure that representatives understood that the solution starts with them and we need their assistance to correct the problem

OVERALL FEEDBACK:

- Sessions were productive; however, what happens next will determine our path. Wing officer and enlisted leadership needs to take the message back to their wings and build on our brief for our mission to be successful.
- Situation dependent: top cover is a must—some feel that we do not give enough top cover at National Guard Bureau (NGB).
- Perceptions (media)—are at times the new reality. As such, do we need new rule sets? A majority of the issues discussed were completely legal. As such, do our Airmen have the right tools to succeed?
- Definitely more discussion amongst Commanders is necessary

AFTER ACTION FEEDBACK: The following includes detailed feedback from each location visited.

- **General Officer Breakout:**

-- Do we need to address core values at Safety Summit? Overwhelming response was yes, we need to continue advocating. The core values message never gets old.

-- It would help to provide some non-rated examples also. For example, do we have any maintenance examples that could be used? This led to a discussion of maintenance technicians (although not just maintenance issue) building up compensatory time prior to deployment. Is this legal and ethical? Yes, as long as valid need and done IAW regulations and signed off by appropriate commanders.

-- It is a temptation to lean forward to do operational missions with training funds. The Adjutants General (TAGs) urged caution in this area. It will be a friction point in the future. We need to ensure that we are seen as responsive but need to do it with the appropriate resources.

-- Question was asked about General Officer Senior Leader Orientation Course (SLOC). The ANG needs more SLOC slots. Would it be possible to get more slots or should we develop ANG or NGB Joint General Officer course? This course would cover a lot of these issues for the General Officer's.

-- Is it possible to have full-time Judge Advocate? Resource would have to be identified from within the wing.

-- TAGs suggested creating strategic partnership with local union councils, etc. This would facilitate working together to proactively solve issues and gain buy-in from all parties involved.

-- Could we use Wingman concept to combat seductive nature of group behavior? If we introduced "peer accountability" to ethical behavior issues it would counteract bad group behavior.

-- Our rate of turnovers allows culture to slip over time so we must continue to repeat message.

-- Could we robust our Inspector General force? Would Air Force fund a wing or state Inspector General full-time resource?

-- Internal reviews from the Air Force Audit Agency have dwindled. Is there any way to reinvigorate that process?

-- TAGs are apprehensive about Annual Statement of Assurances. We need to improve quality of reports.

-- TAGs requested post trip After Action Report—maybe after CNGB review and before sending to CSAF. Can we get post-CSAF report to Wing Commanders and Command Chiefs?

-- TAGs requested periodic update on hot topic issues.

-- This problem is not confined to the ANG or ARNG—it is a societal issue. We should utilize all of our resources to address the problem. We have significant civilian experience and need to use best military and civilian practices.

-- Force development program (specifically the "fellowship" and commander program) helps with alleviating "tunnel" vision within units and states.

-- TAGs/General Officers are concerned with consistency of punishment between unit/states. It might be helpful if all states adopted the same model for state Uniform Code of Military Justice (UCMJ).

- **Command Chiefs Breakout:**

-- Need to emphasize leadership training. In the end we need to prepare our personnel to handle a myriad of issues and we need to give them the necessary skills. We need to be careful about cutting Professional Military Education (PME) training slots/schools due to budget concerns at all levels. Cuts to Airmen Leadership School, NCO Academy, and Senior NCO Academy in-residence and distance learning (satellite, web, or paper based courses) will hurt our continued leadership development. We are making an investment in our future.

-- Chief Muncy's message to Senior NCO's is that we need to enforce the standards within our enlisted force. We can't send enlisted to 1st Sergeants Academy if the can't pass fit test (6 failures this year alone and these are the best the unit has to offer). This contributes to negative perception of the Guard. If a

First Sergeant candidate is the commander's standard bearer and they fail the fit test, what does it say about the unit's standards and those of the ANG.

-- Several enlisted leaders wanted to hear more specific discipline examples. How are we handling discipline? Does taking care of our own people necessarily mean not disciplining them appropriately?

-- Discipline in State status was discussed. Concur with JAG and TAG groups in a uniform state UCMJ.

-- Senior NCOs believe that being involved in more state/wing meetings improve overall quality of the enlisted/offieer force. AFI 36-2618 The Enlisted Force Structure says "SNCO's will help leaders make informed decisions." They need to be in meetings do give their perspective and be the "honest broker" to a commander's decision.

-- Enlisted leaders feel that sometime the ANG leadership does not understand role of Senior NCO. The Army National Guard does a better job of utilizing Senior NCOs. How do we change this perception?

-- What do we do for student flight members who get injured? They are not they eligible for Incapacitation (INCAP) or Medical Continuation (MEDCON) pay.

-- We need to continue to stress accountability.

-- We have some retirement classes (Transition Assistance Program) which actually contribute to teaching you how to game the system particularly with medical issues. Commanders sometimes rely on the medical community to be the bad guy and don't make command decisions.

-- Complacency is evident in many of the senior enlisted/officer corps who are not in leadership roles, "This is the way we have always done it" mentality.

-- Evidence of Aviation Continuation Incentive Pay going to individuals who are no longer in flight status.

-- Many units are dragging feet on separations. No one wants to be the bad guy and force someone out. Someone has to exhibit leadership on this issue. Force Management is key. Use of proper Selective Retention tools is needed.

-- States should be monitoring sanctuary for their personnel and making sure appropriate letters are signed. It seems some units may drag their heels on this, as the retirement/separation process is now on-line. Airmen wait past deadlines and then try to be extended.

-- One state mentioned lack of resources for Joint Forces Headquarters-State and how that negatively impacts oversight.

-- Examples of personnel falsifying Alternate Flight Training Periods and how they are not being held accountable.

-- We are starting to see stress fractures from 10-years of budget/belt tightening.

-- Double-dipping (not dual compensation) is a concern. Who validates your compensatory time? It needs to be done at the appropriate level to avoid issues and questions about validity of compensatory time.

- -- The general feeling from the senior enlisted personnel was that when we went from Air Force Regulations to Air Force Instructions we created more gray area. This ambiguity has led to more opportunity to push the envelope.

- -- Enforcement of transgressions continues to be an issue. This is part of holding people accountable and many times senior leaders are not following up and consistently punishing people.

- -- Multiple examples of units trying to avoid penalties in Title 10 status so that Title 32 status punishment can be lighter.

- -- There is a perception that officers and enlisted are treated differently in fitness testing. If enlisted fail the fitness test several times then they are kicked out of service, it is not the same for officers.

- **Judge Advocate/Comptroller Breakout:**

  - -- It was beneficial to hear that Judge Advocate and Comptrollers were talking on a frequent basis—much more so than we initially thought. This cross-flow of information was necessary to get the job done correctly.

  - -- Comptrollers don't have visibility on all issues such as Basic Allowance for Housing (BAH) fraud. They depend upon squadron commanders to engage with their unit to set the expectations. It might be beneficial to have Judge Advocate/Comptroller talk about such issues prior to mobilization/deployment especially if lots of personnel will be mobilized in place.

  - -- The observation from Comptrollers was that per diem fraud was an operator issue.

  - -- The Military Personnel Appropriation (MPA) day drawdown has had an impact on personnel. Some expressed concern that commander's were, "taking care of folks" which leads to questionable interpretation of rules. Does this lead to orders for "entitlements," vice an "operational need?"

  - -- Would it be possible to get a quarterly report along the lines of the old *"The Inspector General"* briefs? How do we pass the information regarding cases and trends to all wings? Col Joseph (ANGRC/JA) suggested something along the lines of the Active Duty *"Status of Discipline"* briefs given to Wing Commanders by their respective Squadron Commanders. This information is then up channeled to Numbered Air Force commanders and Major Command commanders.

  - -- Comptrollers mentioned that many times Wing Commanders requested to see information/violations in writing, i.e. "Show me where it says that." They feel that more specific guidance from NGB would be beneficial (e.g. clearer language in ANGIs etc.).

  - -- Comptrollers feel that there is disparity between how wings treat their people in the Air Sovereignty Alert (ASA) mission. It is hard for one wing commander to make a change when other wing commanders continue to do it a different way.

  - -- Comptrollers do not have enough oversight of Home of Record fraud. It is too easy to change Home of Record (most of it is web based) and there are no checks and balances.

  - -- Lack of accountability—leadership issue. Commanders have to step up and make decisions when regulations are ambiguous. State military code is not being enforced in some cases.

- -- Communication flow between wings/United State Fiscal and Property Office and Joint Forces Headquarters-State are non-existent in some cases. Many issues are internalized at Wings and not shared, even with other units in their state.

- -- It would be helpful to have Judge Advocates with fiscal law experience.

- -- Comptrollers have high operational tempo and could use more resources.

- -- Comptroller position needs more professionalism. Right now, you can be any Air Force Specialty Code and then retrain to Comptroller. If there was more emphasis on Comptroller training/career progression then it would yield a more capable force.

- **Wing Commanders Breakout:**

- -- Many of the wing commanders mentioned that MEDCON pay and the Medical Evaluation Board process would be our next big issues. Most believed that we were just looking at the tip of iceberg as far as potential fraud/abuse of process. It is being spread from person-to-person in the unit as they see other people getting away with questionable injuries. Members will shop around for medical opinions and then request duty limitations. Has recent changes in law perpetuated this issue? (i.e., I believe you can draw both retired pay and medical disability pay now; where you could not in the past)

- -- Is there an external perception of ANG that we are not a professional organization or that we don't hold our members accountable?

- -- Several wing commanders described how they have handled issues such as BAH/travel/per diem fraud. They have instituted "peer accountability" emphasizing members are responsible and held accountable to their unit members. Everyone is told the expectations and lower level supervisors are asked to meet with each member to clearly articulate expectations. This was particularly effective in dealing with BAH/travel fraud. In other words, don't depend or wait on the Comptroller to catch issues in the review process, be proactive and set the tone in the beginning.

- -- Wing Commanders requested additional investigative capability. Would it be possible to have investigators for the ANG?

- -- Command Directed Investigations take too much time to complete. It is hard to tie action, investigation and disciplinary outcome together when it takes 6-months to complete a Command Directed Investigation. How can we decrease timeline? This is compounded by having part-time legal staff who needs to review the Command Directed Investigation.

- -- Units believe there should be more Title 10 Detachment Commanders (201 MSS issue).

- -- Continuing problem with MEDCON pay and Line of Duty determinations (LOD). LOD determinations take too long and are compounded by not having full-time doctors on base. The entire Disability Evaluation System is unwieldy and takes entirely too long to treat individuals. The rules are complex and there is a fundamental disagreement in the interpretation of who is eligible for MEDCON pay versus INCAP pay.

- -- Several questions regarding technician status and ASA. It might be worth having a breakout at Executive Safety Summit to address ASA and the new ANGI.

-- Inspector General complaints—serial filers clog the system. How do we resolve investigation and move forward? Is it truly an Inspector General issue or is it vindictive?

-- Could we get Public Affairs or positive coverage to offset negative publicity? Do we provide enough top cover? There is an appearance that we do not try and fight these issues.

-- Could we get on-call experts at NGB to help with state issues (for example, SG/HC/JA)?

-- We need to be unified in supporting commander's action at all levels. It is difficult to handle issues at squadron/group/wing level when your superiors do not provide appropriate support.

From: Nizich, Michael A (GOV)
Sent: Thursday, April 21, 2011 2:00 PM
To: Katkus, Thomas H (MVA)
Cc: Pierre, McHugh (MVA)
Subject: RE: Return to Core Values AAR

Have you had a discussion about this with Lincoln?

Mike Nizich
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Steven R Maj Gen NG NGSD; Haston, Max MG NGTN; TAG-TX, Maj Gen Nichols
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GEN; Dunbar, Donald P Brig Gen NGWI; Hoyer, James A MG NGWV; Reiner, Luke MG
(WY)
Cc: Neal, Brian G Col USAF ANG ANGRC/CC; Muncy, Christopher E CMSgt USAF ANG
NGB/CFC; Gross, David E Col MIL USAF NGB/CF; Darby, James Civ USAF ANG
NGB/CFX
Subject: Return to Core Values AAR

Adjutants General

The attached After Action Report was provided to General McKinley last week.

We intend to forward a copy to CSAF in the coming weeks. Feel free to

contact me should you have any questions or concerns with information

contained within the report.

V/R,

Bud

HARRY M. WYATT III

Lieutenant General, USAF

Director, Air National Guard

From: Katkus, Thomas H (MVA)
Sent: Thursday, April 21, 2011 3:27 PM
To: Nizich, Michael A (GOV)
Subject: Re: Return to Core Values AAR

Roger that. I'll let you know.

Katkus

Sent from electronic mobile device.

On Apr 21, 2011, at 15:25, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

DP

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

From: Katkus, Thomas H (MVA)
Sent: Thursday, April 21, 2011 2:39 PM
To: Nizich, Michael A (GOV)
Cc: Pierre, McHugh (MVA)
Subject: Re: Return to Core Values AAR

Mike

I had a very productive meeting with Col Lincoln on Tuesday morning. EP/DP

EP/DP

On the topic of Lt Gen Wyatt's Core Value training, Col Lincoln attended the training. He has initially indicated to me that it was no big deal. This is very different from the response from my IG (Active Duty Colonel) and JAG (Air Guard Colonel) who both also attended the same presentation.

I am currently coordinating a follow-up meeting with Col Lincoln to specifically discuss this AAR as I only received it this morning. I'll let you know how that discussion goes.

Thanks for your quick response given how much I know you have going on.

Katkus

Sent from electronic mobile device.

On Apr 21, 2011, at 13:59, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

> Have you had a discussion about this with Lincoln?
>
> **Mike Nizich**
>
> Chief of Staff
>
> Office of Governor Sean Parnell
>
> Alaska State Capitol Building
>
> Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

From: Katkus, Thomas H (MVA)
Sent: Thursday, April 21, 2011 12:42 PM
To: Nizich, Michael A (GOV)
Cc: Pierre, McHugh (MVA)
Subject: Fwd: Return to Core Values AAR

Mike

I know you are very busy with current legislative activity. I'm sending this to you to review when you have a moment prior to a follow- up meeting regarding Brig Gen Foster.

I had mentioned this core value training the the Air National Guard Director was conducting across the country. In this training, our C-17 mishap was the lead example of leadership failure. It is tactfully reflected on page 1 of the attached After Action Report that Lt Gen Wyatt submitted to Gen McKinley for presentation to the Chief of Staff of the Air Force.

This is a significant deal that I need to make you aware of it. I have a safety conference next week in Florida where again the C-17 mishap will be the center focus of one of the breakout seminars. There is undercurrent discussion that Alaska hasn't addressed this issue.

Will discuss further at our next opportunity to meet.

Thanks

Katkus

Sent from electronic mobile device.

Begin forwarded message:

From: "Katkus, Tom MG MIL NG AKARNG" <thomas.katkus@us.army.mil>
To: "thomas.katkus@alaska.gov" <thomas.katkus@alaska.gov>
Subject: Fw: Return to Core Values AAR

From: Wyatt, Harry M Lt Gen MIL USAF NGB/CF [mailto:Harry.Wyatt@pentagon.af.mil]
Sent: Thursday, April 21, 2011 11:19 AM
To: Burks, William R BrigGen USAF ANG NVHQ/TAG; Schwartz, Errol MG NGDC; Katkus, Tom MG MIL NG AKARNG; Smith, Perry G MG NG ALARNG; Wofford, William MG; Salazar, Hugo MG NGAZ; Kight, Mary Maj Gen NGCA; Edwards, Howard M MajGen USAF ANG JFHQ-CO/TAG; Martin, Thaddeus MAJGEN NGCT; Vavala, Francis D MG NGDE; Titshaw, Emmett R Maj Gen NGFL; Nesbitt, William T USA NGGA TAG; Paulino, Benny M. MG GUARNG; Wong, Darryll DM Maj Gen HIANG; Orr, Timothy E. (IA); Sayler, Gary L MajGen USAF ANG HQ-ID/TAG; Enyart, William L MG The Adjutant General; Umbarger, R Martin MG MIL NG IN ARNG; Tafanelli, Lee MG NGKS; Tonini, Edward W Maj Gen NGKY; Landreneau, Bennett MG NG NGLA; Carter, Joseph C L MG NGMA; Adkins, James A. MG MD; Libby, John W MG; Vadnais, Gregory J MG NGMI; Nash, Richard C MG NGMN; Danner, Stephen L MG MIL NG MOARNG; Freeman, William L MG MIL NG MSARNG; Walsh, John E BG MIL NG MTARNG; Lusk, Gregory A BG MIL NG NCARNG; Sprynczynatyk, David A MG MIL NG NDARNG; Lyons, Judd H MG MIL NG NEARNG; Reddel, William N Major General NGNH; TAG-NJ, MG Rieth <Glenn.Rieth@njdmava.state.nj.us>; Montoya, Kenny

C.; Murphy,
Patrick A; Ashenhurst, Deborah A MG MIL NG OHARNG; Deering, Myles L MG
OK-ARNG; Rees, Raymond F MG NGOR; Craig Jr, Wesley E MG NGPA; Vicens, Antonio
J MG MIL NG PR ARNG; Bray, Robert MG; Livingston, Robert MG NGSC; Doohen,
Steven R Maj Gen NG NGSD; Haston, Max MG NGTN; TAG-TX, Maj Gen Nichols
<john.f.nichols@us.army.mil>; Tarbet, Brian L.; Long, Daniel E MG NGVA;
Rivera, Renaldo MG; Dubie, Michael D Maj Gen NGVT; Lowenberg, TImothy J MAJ
GEN; Dunbar, Donald P Brig Gen NGWI; Hoyer, James A MG NGWV; Reiner, Luke MG
(WY)
Cc: Neal, Brian G Col USAF ANG ANGRC/CC; Muncy, Christopher E CMSgt USAF ANG
NGB/CFC; Gross, David E Col MIL USAF NGB/CF; Darby, James Civ USAF ANG
NGB/CFX
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contact me should you have any questions or concerns with information

contained within the report.

V/R,

Bud

HARRY M. WYATT III

Lieutenant General, USAF

Director, Air National Guard

From: Kelly, Peter G (GOV)
Sent: Wednesday, April 27, 2011 3:10 PM
To: Nizich, Michael A (GOV)
Cc: Ruaro, Randall P (GOV)
Subject: FW: Investigation

Mike,

DP/EP

Pete

From: Ruaro, Randall P (GOV)
Sent: Tuesday, April 26, 2011 1:14 PM
To: Kelly, Peter G (GOV)
Subject: RE: Investigation

Thanks Pete.

From: Kelly, Peter G (GOV)
Sent: Tuesday, April 26, 2011 12:22 PM
To: Katkus, Tom BG NGAK (DMVA Sponsored); Pierre, McHugh (MVA)
Cc: Ruaro, Randall P (GOV)

Subject: Investigation
Importance: High

General Katkus and McHugh;

DP/EP

Thank you .

Pete Kelly
Special Assistant
Office of Governor Parnell

From: Nizich, Michael A (GOV)
Sent: Wednesday, April 27, 2011 4:12 PM
To: Kelly, Peter G (GOV)
Cc: Ruaro, Randall P (GOV)
Subject: RE: Investigation

EP/DP

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Kelly, Peter G (GOV)
Sent: Wednesday, April 27, 2011 3:10 PM
To: Nizich, Michael A (GOV)
Cc: Ruaro, Randall P (GOV)
Subject: FW: Investigation

Mike,

EP/DP

EP/DP

Pete

From: Ruaro, Randall P (GOV)
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Cc: Ruaro, Randall P (GOV)
Subject: Investigation
Importance: High

General Katkus and McHugh;

EP/DP

Thank you .

Pete Kelly
Special Assistant
Office of Governor Parnell

From: Sims, Cynthia M (GOV)
Sent: Friday, May 06, 2011 4:15 PM
To: Robinson, Benjamin A (GOV)
Cc: Fradley, Tara D (GOV)
Subject: FW: RUSH REVIEW: 5.2.11 CTS 15976 | BOI/PR
Attachments: Sharp-7000-OMb_20110415_165126.pdf; CTS 15976 BOI/PR .doc

Importance: High

I added one little sentence just to seem a bit more compassionate ☺

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Robinson, Benjamin A (GOV)
Sent: Monday, May 02, 2011 1:57 PM
To: Sims, Cynthia M (GOV)
Cc: Fradley, Tara D (GOV)
Subject: FW: RUSH REVIEW: 5.2.11 CTS 15976 | BOI/PR
Importance: High

Review: COS signature
Due: ASAP
Just: in response to National Guard workplace situation
Orig Cor: 4.6

Ben Robinson
Constituent Relations Coordinator
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-2383
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.state.ak.us

-----Original Message-----

From: Thompson, Erin M (GOV)
Sent: Friday, April 15, 2011 2:51 PM
To: Robinson, Benjamin A (GOV)
Subject: FW: PROOF: CTS 15976 | BOI/PR

Erin Thompson
Constituent Relations Assistant
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, Alaska 99811
Phone: (907) 465-3500
Fax: (907) 465-3532
erin.thompson@alaska.gov
www.gov.state.ak.us

-----Original Message-----
From: Hildre, Tiffany G (GOV)
Sent: Friday, April 15, 2011 1:51 PM
To: Thompson, Erin M (GOV)
Subject: PROOF CTS 15976 | BOI/PR

Thank you

Tiffany Hildre
Assistant to the Chief of Staff
Juneau Office Manager
Office of Governor Sean Parnell

Alaska State Capitol
Juneau, Alaska 99811
Phone: 907-465-3500
Fax: 907-465-3532

tiffany.hildre@alaska.gov
www.gov.state.ak.us

October 17, 2014

BOI/PR

Dear BOI/PR,

Thank you for your email to Governor Parnell regarding your workplace situation within the Alaska Air National Guard. First, BOI/PR

The correct process for a claimant is as follows: if you are a technical employee, you need to contact the Office of Special Council (OSC) and file a disclosure. If you are an Active Guard and Reserve (AGR) member then you must file a complaint with your Inspector General.

If you have further questions or additional concerns, please feel free to contact Deputy Commissioner McHugh Pierre at 907-428-6009 or email him at mchugh.pierre@alaska.gov.

Sincerely,

Mike Nizich
Chief of Staff

MN/CS/th
0904.01 National Guard

M: tghildre/Mike Nizich/letters /CTS 15976 BOI/PR

Hildre, Tiffany G (GOV)

From: Governor Sean Parnell (GOV sponsored)
Sent: Wednesday, April 06, 2011 3:53 PM
To: Johnson, Christina M (GOV)
Cc: Hildre, Tiffany G (GOV)
Subject: CTS 15976 | BOI/PR
Attachments: Letter to Governor.docx

Importance: High

Lead: CJ
CC: COS

Theresa Miller
Office of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, Alaska 99811
Phone: (907) 465-3500
Fax: (907) 465-3532
theresa.miller@alaska.gov
www.alaska.gov

From: BOI/PR MIL NG AKARNG [mailto: BOI/PR @us.army.mil]
Sent: Wednesday, April 06, 2011 3:31 PM
To: Parnell, Sean R (GOV)
Cc: BOI/PR
Subject: Alaska Air National Guard and whistleblower protection (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: FOUO

I am writing this letter because I need whistleblower reprisal help with issues in the 176Th Wing Alaska Air National Guard and reprisal that has been taken against me. Thank you for your help and your time. I am also sending this by normal USPS mail also.

BOI/PR
BOI/PR cell
Classification: UNCLASSIFIED
Caveats: FOUO

Governor Sean Parnell
Office of the Governor
PO Box 110001
Juneau, AK 99811-0001
sean.parnell@alaska.gov

6 Apr 2011

Dear Governor Parnell,

Today would have been BOI/PR here in Anchorage. Although the Red Cross did an official emergency notification, I was not allowed to take emergency leave by 176 Wing BOI/PR BOI/PR and had to use personal leave and my own money and Alaska Air miles to fly down to BOI/PR

I decided to write this letter to you to tell you about the issues I have gone thru with the 176 Wing in the past year and how the BOI/PR treats their employees. I wanted to start the letter this way to explain my state of mind, and to tell you the impact that they have had on my life and family, so you can feel the pain I have had to go thru with people that are not being held accountable for their actions, the waist they are committing and the undermining they are doing to your organizations. I also would like you to know that these same people are trying to undermine Gen McManus for holding them accountable to do the right thing, but it appears that she is being prosecuted when it is the 176th Wings fault.

I am writing this letter to get help with issues that continue to arise from the 176th Wing and need whistleblower protection.

In past 6 months timeframe I receive 4 years worth of performance reports with no formal feedback. They rated me an overall 4, 4, and 5 (out of a possible high of 5), but now a 3. The last 3 performance reports were given in 2 days (for Fiscal Years 09, 10, and 11). I brought this to the attention of my chain of command, and was told I had to appeal it thru the appeal process. My Chain of Command should have held them accountable and forced the unit to correct the report.

-They have forced me to put in my paperwork to retire.
-Denied my emergency leave for BOI/PR.
-Created issues with my security clearance.
-Written a letter to you for issues that they created.
-Taken me to civilian court for a DV stalking charge that was promptly thrown out.
-The next day they sent you a letter that again by passed chain of command for a military issue that created a CDI investigation that proves it was management issues.
-Tried to put me in a position to violate a direct order given to me by a general officer by
-Directed that I perform duties contraty to the position description I was hired for.

BOI/PR sent you a letter about an issue and did not tell you the entire story, bypassed our chain of command, and had Lt Col Patty Wilbanks trying to undermine Gen McManus by helping her with trying to identify me as the problem, because I had gone to the Wing Commander thru the Chain of Command and redressed several issues. Before she sent the letter to you she did not address to you that she had tried to get a Stalking Domestic Violence restraining order against me, BOI/PR, the judge threw it out of court, but it is still on my record. This action was taken when she called my wife's supervisors and told them my wife had stolen and/or misused Family Support Funds, on the Kulis Childrens Christmas party. Of course there turned out to be no evidence of any misuse whatsoever, but it should also be noted that BOI/PR has no oversight on those funds, and had no basis on the claim she made, but she does work for the same supervisor I identified for management issues through my chain of command, of which an official CDI investigation was initiated on. I have now learned from BOI/PR herself, that she told BOI/PR to file the Stalking Charge against me. Now with going through the process of appealing my performance appraisals, I have been told that I somehow no longer have the security clearance permissions to complete further BOI/PR, which is my assigned duty.

This all began as soon as I turned in my official letter to my 176th Wing Commander, in October 2010, reporting the mismanagement and inappropriate use of government money and resources. I left the original letter vague because it was 5 pages long but if investigated would have shown several issues.

The misuse of funds that need identified are:
-Purchase of unauthorized items.
-Misuse of the Government Purchase Card.
-Purchase of unnecessary High-Dollar items that are not used.
-Purchase of property to replace that which was taken home by personnel.
-Purchase of refrigerators, microwaves, TV's, surround sounds systems, and several other items that are never added to inventory property books, as required by law and regulation.
-Purchasing multiple uniform items where only 1 item is authorized.

Because I was singled out thru reprisal and an investigation was conducted in December 2010, I was moved to BOI/PR. I am a BOI/PR. So you understand my expertise, I was asked to come in and work on and fix major issues in the BOI/PR and was just put in temporary charge of the BOI/... BOI/PR I have had to BOI/PR BOI/PR Also put together and identified several issues with the federal part of the BOI/PR BOI/PR I was hand-picked and brought over to this position because of my vast knowledge and experience and am considered one of the better BOI/PR BOI/PR in the Alaska National Guard. I was asked by upper management outside of the Wing to be curtailed to BOI/PR because issues in the 176th BOI/PR. It is about the illegal activities as part of my job that I am receiving Reprisal from those trying cover it up while I was assigned to the 176th Wing BOI/PR.

The Wing is not holding its people accountable nor is the upper management stepping in and stopping the problems and holding its Commanders responsible for the actions they are taking to hurt people and peoples' careers. Instead of firing management they move them to other positions to cause even more issues. Peoples' promotions are being held by the Wing not by JFHQ. JFHQ is having issues with the Wing and its management from bogus promotions, manpower moves to get good old boys into positions that they can control, and misuse of federal money.

I feel much of our Leadership lacks Air Force core values and is not serving the best interests of the State of Alaska nor the Alaska Air National Guard. I am being told I have to go thru the IG to create a whistleblower reprisal complaint and thru the process to have my performance reports thrown out of my record. These actions should be being done by management who knows there is a problem, back to accountability. If these managers are not being held accountable now why would they be held accountable thru the IG or other types of complaints. Most people that can do something about this just want me to just go away, and I feel you need to know how badly they are representing you, Maj Gen Katkus, the State of Alaska, and the Air National Guard. One of my children wanted to join the guard and I asked them not to because I do not want my children to be a part of a very corrupt organization that upper management can do something about. I am asking for your help.

BOI/PR

From: Robinson, Benjamin A (GOV)
Sent: Friday, May 06, 2011 4:39 PM
To: Sims, Cynthia M (GOV)
Cc: Fradley, Tara D (GOV)
Subject: FW: REVIEW: 5.6.11 CTS 16128 Cheryl Adamson
Attachments: CTS 16128 | Cheryl Adamson; CTS 16128 Cheryl Adamson (et br).docx

Importance: High

Follow Up Flag: Follow up
Due By: Friday, May 13, 2011 4:38 PM
Flag Status: Flagged

Review: PK signature
Due: 5.11
Just: Response to constituent in regards to missing money within the State Family programs within the DMVA.

Note: This is something that is already under investigation within the DMVA, DP/LE/FPA.

Orig Cor: 4.11

Ben Robinson
Constituent Relations Coordinator
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-2383
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.state.ak.us

From: Johnson, Christina M (GOV)
Sent: Wednesday, April 20, 2011 10:26 AM
To: Robinson, Benjamin A (GOV)
Subject: PROOF: 04.20.11 CTS 16128 Cheryl Adamson

Due Date: 05.02.11
Special Assistant: Pete Kelly
Justification: Response to constituent in regards to missing money within the State Family programs within the DMVA.

Note: This is something that is already under investigation within the DMVA, DP/LE/FPA.

Christina Johnson
Constituent Relations Assistant
Office of Governor Sean Parnell

675 7th Avenue Station H5
Fairbanks, AK 99701
(p)907-451-2920
christina.johnson@alaska.gov
www.state.ak.us
Follow the Governor on Facebook

October 17, 2014

Ms. Cheryl Adamson
BOI
North Pole, AK 99705

Dear Ms. Adamson,

Thank you for your email to Governor Parnell regarding your concerns with the investigation of State Family Programs within the Department of Military and Veterans Affairs (DMVA).

The Office of the Governor is aware of this investigation and can assure you that it will be handled in a thorough and professional manner. I will make sure that the information you have given me is passed on to the appropriate people within the DMVA investigation team. Once the investigation is complete, the proper disciplinary actions will take place.

Thank you for bringing this matter to the attention of Governor Parnell. If you have any further questions or concerns please contact me at 907-451-2920.

Sincerely,

Pete Kelly
Special Assistant

PK/CS/cj M:conrela/Pete Kelly/Original Docs/CTS 16128 Cheryl Adamson
0901 DMVA/Miscellaneous

From: Governor Sean Parnell (GOV sponsored)
Sent: Tuesday, April 12, 2011 9:33 AM
To: Johnson, Christina M (GOV)
Cc: Pearson, Robert L (GOV)
Subject: CTS 16128 | Cheryl Adamson

Importance: High

Follow Up Flag: Follow up
Flag Status: Flagged

Lead: PK
CC: RP

Theresa Miller
Office of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, Alaska 99811
Phone: (907) 465-3500
Fax: (907) 465-3532
theresa.miller@alaska.gov
www.alaska.gov

From: Cheryl Adamson [mailto: BOI]
Sent: Monday, April 11, 2011 6:04 PM
To: Governor Sean Parnell (GOV sponsored)
Subject: Administration

Title: Ms.
FIRST NAME & LAST NAME: Cheryl Adamson
MAILING ADDRESS: BOI
CITY: North Pole
STATE: AK
ZIP: 99705
TELEPHONE: BOI
EMAIL: BOI
Topic: Administration
YOUR COMMENTS: Are you aware that the State Family Programs at Ft Richardson is under investigation for mismanagement of grants and other funding, including State monies. Jan Myers heads this program and will retire about June 4th, 2011. It would be unfortunate if she is able to retire instead of being fired. I understand more than $250,000 is lost or unaccounted for over the past 7 years. There are people with influence trying to keep this quiet, which will also allow her to get away without consequences. The Anchorage Police are involved and the National Guard Bureau. I don't know if you've been informed.

Too much for this email, but I know personally Jan Myers and Gretchen Nealy lack integrity, ethics, morals, honesty, and al l those other qualities that make us human.

I am writing this in the hopes you will atleast inquire, and if when you see the level of misuse and misappropriation of money that you will becomed involved BEFORE she retires.

Cheryl Adamson

IP: 69.161.17.175

From: Katkus, Tom MG MIL NG AKARNG <thomas.katkus@us.army.mil>
Sent: Monday, May 09, 2011 7:56 PM
To: Pierre, McHugh (MVA)
Cc: Nizich, Michael A (GOV)
Subject: Fw: CCI Trip #8 (UNCLASSIFIED)

From: Campbell, Harvey J SSgt MIL NG AKANG
Sent: Monday, May 09, 2011 06:42 PM
To: Katkus, Tom MG MIL NG AKARNG; McManus, Deborah BG MIL NG AKANG; McManus, Deborah BG MIL NG AKANG; Thompson, Michael A COL MIL NG AKARNG; Lincoln III, Carlisle A COL MIL NG AKARNG
Cc: NGAK JOC; Petersen, Paul H SSG MIL NG AKARNG; Carruthers, Michael R MSgt MIL NG AKANG
Subject: CCI Trip #8 (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: FOUO

Date: 09 May 2011
At 1708 The Alaska National Guard JOC was informed by Gen. Foster of a HH-60 class C incident

Situation: A 210th HH-60 (Sling loading an empty fuel bladder) returning to Eielson AFB when the sling loaded fuel bladder became unstable. The HH-60 landed at Eielson AFB safely. Upon inspection of the HH-60 damage was found. Damage cost are Estimated is $50,000 or more but less than $500,000 placing the incident as a Class C incident. A Class C incident investigation has began.

Updates that are received will be forwarded immediately

SSGT Harvey Campbell
JFHQ-AK Joint Operations Center IAA Desk NCO
COMM: [redacted] (24HR)
DSN: [redacted]
Blackberry: [redacted]
FAX: 907-428-7356
NIPRNET: harvey.campbell2@us.army.mil
SIPRNET: harvey.campbell2@richardson.army.smil.mil

Classification: UNCLASSIFIED
Caveats: FOUO

From: Nizich, Michael A (GOV)
Sent: Tuesday, May 10, 2011 8:10 AM
To: Parnell, Governor (GOV sponsored)
Subject: FW: CCI Trip #8 (UNCLASSIFIED)

Another incident

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Tom MG MIL NG AKARNG [mailto:thomas.katkus@us.army.mil]
Sent: Monday, May 09, 2011 7:56 PM
To: Pierre, McHugh (MVA)
Cc: Nizich, Michael A (GOV)
Subject: Fw: CCI Trip #8 (UNCLASSIFIED)

From: Campbell, Harvey J SSgt MIL NG AKANG
Sent: Monday, May 09, 2011 06:42 PM
To: Katkus, Tom MG MIL NG AKARNG; McManus, Deborah BG MIL NG AKANG; McManus, Deborah BG MIL NG AKANG; Thompson, Michael A COL MIL NG AKARNG; Lincoln III, Carlisle A COL MIL NG AKARNG
Cc: NGAK JOC; Petersen, Paul H SSG MIL NG AKARNG; Carruthers, Michael R MSgt MIL NG AKANG
Subject: CCI Trip #8 (UNCLASSIFIED)

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Updates that are received will be forwarded immediately

SSGT Harvey Campbell
JFHQ-AK Joint Operations Center IAA Desk NCO
COMM: [redacted] (24HR)
DSN: [redacted]
Blackberry: [redacted]
FAX: 907-428-7356
NIPRNET: harvey.campbell2@us.army.mil
SIPRNET: harvey.campbell2@richardson.army.smil.mil

Classification: UNCLASSIFIED
Caveats: FOUO

From: Steele, Laura M (GOV)
Sent: Wednesday, May 11, 2011 3:48 PM
To: Robinson, Benjamin A (GOV); Sims, Cynthia M (GOV)
Subject: Constituent Issues 5.11.11
Attachments: Daily Entry Log 5.11.11.pdf

Happy sunny Wednesday!

Today's issues include:
-Mining: both support and opposition to coal mining in Chickaloon
-Capital Budget: requests, final push to get budget through (yay!)
-Fish & Game: opposition to "bucket baiting" bears
-Denali Kid Care: requests to raise income requirements, requests for clarification with various DKC issues
-Disaster/Emergency Services: flooding in Crooked Creek, requests for assistance

Have a wonderful afternoon!!

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GOVERNOR'S OFFICE CORRESPONDENCE TRACKING SYSTEM
Daily Entry Log

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
5/9/2011	16605		Mining	Rachel Bylsma	Email	I have been a resident in Chickaloon for the last 15 years. My property is adjacent to your land. I do not want to live by a coal mine. Please be responsible for making good healthy decisions. Do not lease this land for coal mining.
5/9/2011	16606	*BOI*	Mining	Rachel Bylsma	Email	We do not want any coal mine development in the area of Chickaloon community. We have property in the Chickaloon community, namely Upper Bonnie Lake Area, it will decrease our property value and the safety of air quality for humans and habitat for wildlife. If development comes in, it will reduce all hunting, fishing,hiking and life as we have done for generations!!!
5/9/2011	16608		REV/Miscellaneous	Micaela Fowler	Mail	Hi! I hope you are doing well! Could you please help me with an idea of mine? What would be the fastest way to convince the me farmers in your state to help me plant all of the fruits and vegetables, grow them, ship them to market, sell them and allow me to her perhaps 10% of the gross? I can not travel myself and I do not to e-mail. Only regular postal mail so please write back A.S.A.P and thank you very much!
5/9/2011	16610		Budget-Capital	OMB	Mail	I am a teacher at Winterberry Charter School, and am writing regarding our legislative-grant request for $16,000 in funding for science equipment. I will be teaching seventh grade next year, and physics and chemistry are a large portion of our curriculum. As a charter school, we are responsible for securing our own physical space. Currently, our building has no extra classrooms, and our classrooms are small - 600 square feet on average. In this small space I will be teaching 27 students all of the core curricular subjects: math, history and geography, language arts, and, of course, siceince.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
5/9/2011	16612		International Relations	Patricia Eckert	Mail	Cc: CS, RB. I refer to your letter dated 18 April 2011 informing me of the postponement of your travel to the Netherlands. Please be assured of my understanding in this matter and I look forward to your visit at a later date. I thank you for the collaboration in general between the Sate of Alaska and Royal Dutch Shell. 05.10.11 - Closed as NR per Shelley James' request. (co)
5/9/2011	16614	BOI/PR	International Relations	Patricia Eckert	Mail	Cc: COS, RR, CS, MF. I write to invite you to bring the most promising Alaska export companies and their products to Switzerland. I would be honored if you would consider conducting an Alaska-Switzerland trade mission as an important way of growing Alaska exports and your state's economy. As the U.S. ambassador her in Ber, I will do all in my power, in close collaboration with our U.S. Department of Commerce staff, to make your visit as fruitful and productive as possible.
5/9/2011	16615		Dom Violence/Sexual Assault	Rebecca Lien	Email	CC: LO BOI/PR Ref to Kenai LIO - HB 127

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5/9/2011	16616		Highway Safety	Rebecca Lien	Email	: I just wanted to update you on the play gound between mile post 81 and 85, formerly known as the Seward Highway. On May 5Th when I was driving home there was a man sitting cross legged on the gaurd rail playing a guitar across from his illegally parked car, while another man dug in the back of his truck with the door flung open across the white line. I can't make this stuff up! I was wondeering if I could get a permit to set up a fruit stand, or coffee wagon, or how about a smoothy stand, if you can't beat em why not join! When the circus comes to town I think we should close off one lane of the in bound Glenn Highway, we're wasting a lot of tarmac on people trying to get to work or to move freight! Thanks for y our time.
5/9/2011	16617	BOI	Mining	Rachel Bylsma	Email	There is no long-term benefit here. Your job is to make money for mental health in AK, not contribute to mental anguish by selling out the people who live here and will suffer from this. Your re going against your own mandate if you consider ethics. This that you are about to do is unethical. (The subject heading for this email was "Do not lease lands in Chickaloon for Coal" tmm
5/9/2011	16618		DOA/Miscellaneous	Micaela Fowler	Email	I am a state employee and have a question/suggestion pertaining to the possability of housing for court employees who live and work in the villages, but I don't know where to direct my questions to. Housing can be difficult to find out in the villages and when you do the rent can be inflated. I have an idea and had some questions but don't know who to contact. Could someone please direct me to the appropriate person. 5.9.11 - phoned Ms. Flowers and, after confering with DK, referred her to Vern Jones.
5/9/2011	16619		Juvenile Justice	Robert Pearson	Email	BOI

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5/9/2011	16621	BOI	Education/Misc	Robert Pearson	Email	I am looking for your Education representative that would give our new group some guidance on your concerns and direction for Alaska School. We have started a group NSB School Guardians, where we hope to engage the community into the School Board process and build awareness in the Education of our future. I appreciate your assistants and support.
5/9/2011	16622		Game	Rachel Bylsma	Email	My name is Jenny Pursell, a 10 year resident of Juneau and a wildlife conservationist and advocate. On May 9 my 'My Turn' was published in the Juneau Empire. My piece concerns the allowance of bucket snares for black and brown bears in Game Management Unit 16B, which is a predator control area. The cruelty of this method is needless and gives Alaska a black eye re how wildlife is managed and killed in this state which currently is blessed with abundant and sustainable populations of both predator and prey. I have inserted my piece for your convenience. As an Alaskan I demand that this method be banned within this predator control area and any future predator control sites. Thank you for your time and attention to this grave concern.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
5/9/2011	16623	BOI/PR	Legislative Office/Legislation	Legislative Office	Email	I write in regards to SB78, the senate bill that Lesil McGuire introduced this session. It is an important bill, and one that generally does not garner the attention of many people, except for those it directly affects. These would be the people that are either victims of drunken driving accidents or people that have business establishments who sell alcohol, but do business under the LLC or limited liability partnership distinction. SB78 will ensure that LLC business would no longer be relieved of their part, when an individual(s) gets wasted in their establishment, and then goes out and hurts or kills other people in the community. I believe anyon e who is able to attain a liquor license should take business as a serious issue; due to the high rates of domestic violence, child abuse, and accidental death, all directly connected to alcohol use in our great State of Alaska. My concerns and support for SB78 are very personal in nature. BOI/PR Until the individual, business, and government connect the dots, so-to-speak, our problems of alcohol use in Alaska will continue to be what ails us. SB78 is currently waiting for transmittal to your desk; I pray and hope that it will not be delayed in some last minute negotiation or addition of amendment(s). Im only one person in this state of many, who have been directly or indirectly affected by alcohol use, please take a stand for us and sign SB78 as soon as it reaches your desk.

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5/9/2011	16624	BOI	Mining	Rachel Bylsma	Email	My wife and I oppose any coal mining in the Matsu. It is a dirty fuel, rapes the land, and poisons the water. We request these permits not be issued. We also oppose the Wishbone Hill air permit and ask that it be denied. The area to be mined is above the Matsu moose preserve and our land. Mining there will disrupt the hunting and breeding grounds. All of our power comes from our own solar panels. We are concerned about contamination of our well water in addition to the Kings River watershed.
5/9/2011	16625		Federal Issues	John Katz	Email	As a constituent, voter, and proud poker player, I am writing to ask for your support regarding specific actions our great state will be required to take if legislation in the U.S. Congress becomes law. Specifically, two bills to license, regulate, and tax online games of skill like poker have been introduced in the Congress. Recently, the House Financial Service Committee overwhelmingly, an d with a bipartisan vote, passed H.R. 2267, the Internet Gambling Regulation, Consumer Protection and Enforcement Act. Passage of this bill demonstrated Congress ' willingness to protect consumers against fraud and abuse. It will also allow for collection of taxes that are currently going overseas, instead of into our state and Federal treasuries. The revenue generated will be shared between the Federal government and the states. 05.11.11 Responded via email (jk)

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5/9/2011	16626	BOI/PR	Budget-Capital	OMB	Email	I WOULD LIKE TO THANK YOU FOR TAKING THE TIME TO READ AND LISTEN TO MY LETTER. AS A CONSTITUANT, VOTER, AND MOST IMPORTANTLY A CONSUMER, OF MY LOCAL CHC, THIS IS A VERY PERSONAL ISSUE FOR ME. THANK YOU AGAIN FOR YOU TIME AND EFFORTS ON MY BEHALF. I am contacting you today to ask for your support in continuing the bipartisan Health Center expansion that began over a decade ago. I unders tand that the House Appropriations Committee has set a deadline of May 20th for submission of FY12 programmatic requests. Please submit a program request asking for $1.79 billion in discretionary funding for the Health Centers Program in order to lower our nation's health care costs and strengthen our primary care capacity. This funding level will: extend cost-effective primary and preventive health care to over 3 million Americans; bring a Health Center to approximately 200 new communities, including some of the 800 with pending application submissions; and build on existing Health Center capacity through extended hours of operation; the hire of additional providers; and the availability of new medical, oral, behavioral, pharmacy, or vision health services.
5/9/2011	16627	BOI/PR	H&SS/Miscellaneous	Robert Pearson	Email	

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5/9/2011	16628		International Relations	Patricia Eckert	Email	Dear Sir I am a divorced woman from Mexico that is in a need of a job I want to leave Mexico and its said overhere that I can go to Alaska and get a job there but I need to have a job first so I can get papers would you be so kind and help me really I need this change in my life here in Mexico the situation is very difficult.
5/9/2011	16629		International Relations	Patricia Eckert	Email	Hello, my name is Rodrigo Portillo and I'm from Mexico City and I want to work in Juneau, I'm very interested in live and work there.I am a Pediatric dentist graduated from the Autonomous University of Mexico (UNAM), I will be presenting some material in the Congress of the American Academy of Pediatric Dentistry on May 27th wich is about Ameloblastic Fibroma.I really hope you can help me to work there and keep developing my skills and acquire new ones every day.I am attaching my CV for further porpuses… Thanks CD. Rodrigo Portillo Ch
5/10/2011	16631	*BOI*	F&G/Miscellaneous	Rachel Bylsma	Mail	Hello, my name is Lina Heinrichs and I ame an 8th grader at Barnette Magnet School in Fairbanks, Alaska. I am interested in making Earth Day an every month event. Litter is a large problem, cigarette butts are found in the stomachs of fish, aluminum cans are found lying on the ground and can take 200 years to decompose, and containers or plastic can hold water for insects, mainly mosquitoes which can cause malaria, to breed in. Out of all animal injuries, 51% of them are caused by cuts from tin cans.
5/10/2011	16632		International Relations	Patricia Eckert	Email	Mr.Sean Parnell, Governor of Alaska My live and my family is in danger.I hope the exile in Alaska,the homeland of my heart.Please, save us. P.S: number phone (french) : 0666163918 05.11.11 NRN per Patricia Eckert (tmm)
5/10/2011	16633		DMV/Licenses	Micaela Fowler	Mail	I would like to renew my drivers license by mail, circumstances below - Over a year ago I travled to SE Asia to live for awhile - I have trouble affording living in the sattes with just my 942 pension and S.S. check. I was told I couldn't get a 10 year license before I left (issue date 05-29-2009). I went to stop at RDX and visit my old brother before he dies - I'll need to rent a car. (I'll probably fail the organ test at least once anyhow). So that's no good. P.S. I'll return in late summer - send a bill for fee.

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5/10/2011	16634	BOI	H&SS/Miscellaneous	Robert Pearson	Email	Dianna Chadwell BOI (Salcha) called and stated her heating fuel had run out, she has received heating assistance over the winter, stated her grant had run out. She asked if there is money left “in the pot” because she has health problems and needs heat. 05.10.11 Follow-up phone call received (tmm)
5/10/2011	16635		Office of Children's Services	Robert Pearson	Email	My name is Jason King and I work for the Office of Children Services in Bethel Alaska. When I first started working here I was upset with how things seemed to be working in regards to our cases. I felt like our office kept receiving reports regarding sex offenders and the troopers would take their time to do their investigation, or I felt like offenders did not spend nearly long enough time in jail. In one of my cases that I had last November, a man beat up his wife and children. The children thought their mother was dead (she was knocked unconcious) and the man spent about three days in jail. However, I want to say that I am seeing changes for the better. I am slowly seeing that the o ffenders are receiving harsher punishments for what they have done and law enforcement is putting their foot down with respect to all kinds of domestic violence. Thank you for your administrations efforts and continuing to work on making Alaska safer for children and families.
5/10/2011	16636		Mining	Rachel Bylsma	Email	:: I am opposed to the proposed coal mine at Chickaloon. We should not locate a coal mine so close to one of Alaska's most beautiful highways.
5/10/2011	16637		Mining	Rachel Bylsma	Email	I urge you to halt the proposed coal mine at Chickaloon. The financial benefit for Alaskans is too small.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
5/10/2011	16638	BOI	Game	Rachel Bylsma	Email	I respectably write to you regarding a subject that is controversial in Alaska. I am a dog owner, as I know are you, and because of that, I know animals have feelings and deserve to be treated in humane ways. Probably, not many people could advocate letting a dog die from a trap, hidden in food. It would be unconscionable to witness and allow. It is with this argument that animals feel pain and suffer, as we do, that I ask you to re-think the position of ADF&G on bears. Please imagine the inhumanity and cruelty that we as Alaskans are inflicting on God's creatures. I know you are a man of conscience. Our basic goodness as people find cruelty disgusting. Please re-consider your opinion about animals and what is right for us to inflict on them. Please think of your trusted dog and think of his suffering if he were trapped. It's no different for bears.
5/10/2011	16639		Mining	Rachel Bylsma	Email	Please do not lease lands in Chickaloon for coal. I live in Palmer and am a former resident of Chickaloon. I often ride my bicycle along the Glenn Highway between the two and do not want to share the road with coal trucks or breathe the coal dust that blows off them. I don't think the Glenn Highway will be scenic if it is blanketed with coal dust (a problem in Seward).
5/10/2011	16640	WOOD, LAWRENCE	DMVA/Miscellaneous	Pete Kelly	Email	CC: Mike Nave Dept. of Law Mr. Governor, Mr. Lt. Governor, Mr. Commissioner/TAG: "We're not allowed to use the term militiaman or militia any longer. They tell us it sounds like a security term and we no longer are involved in any way in security!"How does the above quote reconcile with National Guard Bureau Regulation 10-4? NGR 10-4 National Guard Bureau Regulation 10-4 covers the relationship of the National Guard to the State Defense Forces under 32 USC § 109©. The section Recommendations for Improvement in my Blue Print for the ASDF was drafted using the following sections of NGR 10-4 as a guide. 05.11.11-Mr. Wood has met with MG Katkus numerous times as well as been in contact with Pete numerous times about the same issue.

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5/10/2011	16641		Mining	Rachel Bylsma	Email	I am a landowner living adjacent to the Mental Health Trust land that is currently being reviewed for possible lease and mineral extraction. This issue has been addressed in the past and there was overwhelming opposition from the community to coal mineral development. I believe you will find that this sentiment has not changed.
5/10/2011	16642		Mining	Rachel Bylsma	Email	I would like to personally inform you that Mr Keough does not represent the majority of the folks in Chickaloon, Sutton, nor any conservative I am aware of. He was/is part of the anti-development Castle Mountain Coalition that has been running a campaign of terror in the valley. It's HOG WASH! My family would like the coal developed and the jobs the mines will bring. We could use some of the product to run a power plant, and I use coal to heat my home.
5/10/2011	16643	*BOI*	Mining	Rachel Bylsma	Email	I understand that the Board of Trustees for the Health Trust Land Office is considering additional Coal leases in the Chickaloon area. I favor supporting this proposal. I am a resident of Chickaloon and support responsible resource development. Furthermore, I am against Warren Keogh petitioning Governor Parnell to stop coal development projects in our area. Mr. Keogh, in my opinion, represents a select group of anti-coal, anti-development individuals. His representation appears to have biased intent primarily because he never bothered to inform all of his constituents of his impending actions. Warren Keogh is not representing our community fairly.
5/10/2011	16644		Mining	Rachel Bylsma	Email	As a resident of Sutton, I ask you to hear the wishes of the people of our town and of the majority of the Chickaloon community as we support responsible development of coal in our area. Assemblyman Warren Keogh does not represent our communities. He is working diligently to sabotage the development that we need in order to have healthy and balanced growth.
5/10/2011	16645		Mining	Rachel Bylsma	Email	I'm sure you are aware that W. Keogh does not represent all of us out here in the Sutton area. I do support the coal leases and jobs in our area. Thank you.

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5/10/2011	16646		DPS/Miscellaneous	Rebecca Lien	Email	Thank you for your diligent and dedicated service to the people of Alaska. We appreciate you! As you know, we are in a battle for the hearts and minds of men in our cities, our state, the country, and the world. Our laws are very important for the safety of everyone especially the innocent, but when we have local officials and law enforcement who pick and choose which laws to uphold it errodes the very fabric of our society. Here in Fairbanks that is exactly what is happening.
5/10/2011	16647		Mining	Rachel Bylsma	Email	I am a resident of Sutton and I understand that Warren Keogh is against the Coal Mines opening up here in the Sutton/Chickaloon Area. I am writing to you to let you know that Mr. Warren Keogh DOES NOT speak for me on this matter. I personally feel that the coal mines would be a great asset to this area brining jobs and community growth. Please consider my position on this when Warren Keogh states that he represents the residents of Sutton and Chickaloon and is speaking on their behalf because he is NOT speaking for ME!
5/10/2011	16648		Mining	Rachel Bylsma	Email	To the members of the board of the Alaska Mental Health Trust Authority: Please do not lease lands in Chickaloon to coal mining companies. These mining operations pose several severe and unnecessary risks to surrounding communities and to our environment. If mining is allowed to begin in AMHTA lands, it may spur the development of a number of mines in the area. This will have a long lasting detrimental impact on the health of the people, and of the land. We are doing just fine without the mines. Let's preserve the natural beauty of our state, and look for other ways to turn a profit.
5/10/2011	16649		Mining	Rachel Bylsma	Email	It has been brought to my attention that our Mat-Su Borough representative, Warren Keogh, is reporting to you that the people of Chickaloon and Sutton do not support responsible coal development in this area. This couldn't be further from the truth. There are many of us who see the energy and job needs of our area and know that responsible coal development, such as that proposed by Usibelli, would be an asset to the Borough and state. Please do not assume that Warren Keogh speaks for the majority of the people in our area. He does NOT!

BOI

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5/10/2011	16651		Mining	Rachel Bylsma	Email	A 54 year Alaskan, I know the Valley's winds, love the drive up the Glenn to my family homestead. I have a terrible nightmare picture of my grandkids, and their families facing big coal trucks with a ruined Moose Range out the car window. This first, of probably many mines will make our town, and subdivisions into my memory of visits to cousins in coal towns north of Pittsburgh. I can still remember the taste of the air, and the film of coal dust everywhere. Now we know what is in that dust, and with the addition of bits of radiation, too, I am totally opposed to the leasing that you are contemplating.
5/10/2011	16652	*BOI*	Mining	Rachel Bylsma	Email	I would like to voice my support for resource development within the Mat-su borough. It has been brought to my attention that there are some of our Borough Assemble members that are in opposition to this type of development, such as coal in the Chickaloon/Sutton area. I live and own a business in Chickaloon and I am in favor. So please don't let the representation of a few vocal minority convince anyone that this type of development is unwanted. I believe we need more affordable energy, a larger "revenue creating" tax base, and employment opportunities that this type of development brings. Thanks for the work that you are doing, and listening to my concerns.
5/10/2011	16653		Mining	Rachel Bylsma	Email	Dear Governor, I am writing to let you know that my husband and I are for coal mining in our letter. I have so much to say about the subject it would take hours just to type the letter. Many people in our area are for the mining, but a smaller group who like to hear themselves "quack" seem to be putting a large amount of money into fighting against the coal mining.

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5/10/2011	16654	BOI	H&SS/Miscellaneous	Robert Pearson	Email	My name is Michael Murray, I have a big problem now due to a Health situation that needs attention to. I have gone to an dentist that takes medicaid, and now that doctor has done something wrong to my tooth that now has a crown on it. He ground done my tooth so far that now the crown touches the roots of the tooth an now no one will see me for dental because of this issue. I am in constant pain and with no help. They did the wrong tooth and I have exhausted all of my options for asking for help. I went to Four Corners Dental Dr.Higgins. Dr Toone did the tooth, he works under Dr.Higgins. Can you send me to someone who will listen to my situation. I have absolutley no help now for dental related problems. Please take some time and don't throw away my plea for help please. My situation is dire.
5/10/2011	16655		Mining	Rachel Bylsma	Email	I think it is time the Mayor and Borough Assemble Representatives know how I feel.I've lived in Sutton for 42 years. this town was made from the coal mine and Usibelli will be a good thing for this town. jobs,income to the local businesses. Warren Keogh is not representing me cause I'm in favor of all coal mining in Sutton & Chickaloon.I support the coal leases.
5/10/2011	16656		Mining	Rachel Bylsma	Email	Warren Keogh and his bunch do not represent in any way either the interests or the wishes of the Chickaloon/Sutton communities. Most of the people I know are in favor of the responsible development of our natural resources.
5/10/2011	16657		Mining	Rachel Bylsma	Email	:: I am opposed to coal mine in Chickaloon. Chickaloon is the home land of my ancestors and is where many of my people are buried. This is where me and my children will be buried and is very sacred to us. We have a right to clean water, breath fresh air, and live how we choice to live. My people still depend on moose, fish, berries, roots, and medicinal plants to live. If a coal mine is allowed to be in Chickaloon this will be threat to our lives and to the future generations. Please do not allow this to happen. The last coal mine in Chickaloon had a great impact on our native people and if this mine is allowed it will be a tremendous impact to our health and well being. Is this what Alaska Mental Health Trust will be promoting?

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5/10/2011	16658		Mining	Rachel Bylsma	Email	I understand that the Board of Trustees for the Health Trust Land Office is considering additional Coal leases in the Chickaloon area. I favor supporting this proposal. I am a resident of Chickaloon and support responsible resource development. Furthermore, I am against Warren Keogh petitioning Governor Parnell to stop coal development projects in our area. Mr. Keogh, in my opinion, represents a select group of anti-coal, anti-development individuals. His representation appears to have biased intent primarily because he never bothered to inform all of his constituents of his impending actions. Warren Keogh is not representing our community fairly.
5/10/2011	16659	*BOI*	Mining	Rachel Bylsma	Email	I am writing to ask that you support coal mining in the Sutton area. I have attended numerous community meetings and viewed the results of a survey and the majority of residents want this mine. We need the jobs.
5/10/2011	16660		DOA/Miscellaneous	Micaela Fowler	Email	My name is Mustafa Ali. I am the President of East African Community of Alaska. EAC consist of many communities and nations such us Eritrea, Ethiopia, Kenya, Somalia, and Sudan. Our communities and nations are facing many challenges her Anchorages. For that reasons, we just want to share some of those challenges with you and how we address it. The intent of this later is to get to know you and your staff. We want to be an active citizens who contribute the growth of our state.
5/10/2011	16661		Mining	Rachel Bylsma	Email	Development of Wishbone Hill coal mine is not in the public interest with respect to protecting the natural environment and public health, or future economic development and jobs in the region.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
5/10/2011	16662	BOI	Mining	Rachel Bylsma	Email	It has come to my attention that our local assemblyman to the Matanuska Borough may be contacting you with what I believe is erroneous information. Our assemblyman Warren Keogh continues to prove that he does not represent the interests of the silent majority in our area. Time and time again he has stated to news organizations the residents of the Sutton area are opposed to any coal development in the area. Nothing could be further from the truth. This was overwhelming proven to be false after a survey using multiple means was conducted. If I'm not mistaken, the results of this study demonstrated well over 70% of the community is in favor of these developments which will lead to good paying jobs in our community. Warren continues to represent the interests of the Castle Mountain Coalition and the Friends of Matsu both of which are anti-development and most certainly do not speak for the residents of the Sutton.
5/10/2011	16663		Mining	Rachel Bylsma	Email	This is why you should NOT grant this lease: All of the private property values will fall in the Matanuska Valley. •Property values near the proposed Wishbone Hill coal mine are already impacted by banks refusing to loan in the area. •Our property values must be protected. •The 18 square miles of proposed coal leases are next to private property with no setback! •No one wants to live next to industrial extraction activities like coal mining. •Blasting will rock the very foundations of our homes. •The groundwater we rely on for our wells will be contaminated.
5/10/2011	16664		Mining	Rachel Bylsma	Email	Dear Sir, I am writing because I have been told that Warren Keogh is going to meet with you and tell you that the people in the Sutton & Chickaloon do not want a coal mine. This is simply not true. He is speaking for himself and his little faction of people. He doesn't even live in the area, so how he was able to be elected to our assembly is beyond me. He should have never been allowed to run in the first place. Thank you for your time. Keep up the good work. Donnah-Rae DeVernon-Pearson, Sutton, AK

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5/10/2011	16665		Game	Rachel Bylsma	Email	I am writing in regards to the bear baiting being allowed in Cook Inlet, management Unit 16B. I can't believe this practice is being allowed. This is the most inhumane practice I have ever heard of. I almost couldn't finish reading the article in the Juneau Empire about it. I think this ghastly practice should be abolished right away. Can you imagine if a picture of this got out of a bear chewing it's foot off. If I were a tourist considering coming to Alaska, I would think again about visiting a state that would allow this to happen. Please stop this from happening any longer.
5/10/2011	16666	*BOI*	Denali Kid Care	Robert Pearson	Email	I am writing to ask for your help and clarification on an issue that I am sure many Alaskans deal with everyday. I have lived in Alaska almost my entire life thus far. I graduated from Charter College in Wasilla in 2010 with my A.A.S in Accounting and am currently attending Alaska Pacific University to complete my Bachelors Degree. While doing all of this I have maintained full-time employment, first as a manager of Taco Bell in Wasilla and now as a Financial Planner at Charter College in Wasilla.
5/10/2011	16667		CED/Miscellaneous	Micaela Fowler	Email	Please have your staff provide the name and contact information of the supervisor of Mr. Quinten Warren, Chief, Invetigative Staff, Commerence, Communtiy, & Economic Development. Thanks! Mike

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
5/10/2011	16668	BOI	Disaster/Emergency Services	Pete Kelly	Email	The flooding in Crooked Creek has destroyed some homes and when the water starts moving, we anticipate that some homes will be washed down river. We need disaster declaration for the village of Crooked Creek, as the water may have raisen more the the 100 year flood level due to ice jam below the river. Water levels are rising in Aniak, and we definitely need to have FEMA or DMVA, if they are still working on disasters to contact the village and work on assessing the damage. Some homes will not be liveable in, as water damage is extensive. If you have any questions, please don't hesitate to contact me on my phone at 545-0862. We have just flown over the area and have seen the extensive damage. Some of the residents of Crooked Creek had to be evacuated to Donlin Creek mine. AVCP, AVCP Housing Authority, YKHC are working together to put together a disaster plan, however, at this time there does not seem to be anyone from the State disaster office at Crooked Creek to help with the assessments. Two VPSO's and 2 Bethel Search and Rescue members were flown in today to assist in whatever they can with the village. We anticipate more of the villages downriver from Crooked Creek to be impacted with this year's flooding, and we hope that you can pay attention to the needs of rural Alaska in this time of need. Quyana for giving this your immediate attention.
5/11/2011	16669	BOI/PR	Dom Violence/Sexual Assault	Rebecca Lien	Email	

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
5/11/2011	16670		Mining	Rachel Bylsma	Email	I recently received a mailer on a proposed mining plan. The letter indicated the Pebble Mine project headed by Angle American and Rio Tinto Corporations. As you can imagine the letter painted a grim picture of what Alaska's wilderness would become should global mining move forward. While I do not live in Alaska we have spent time visiting your great state. My hope is that it would forever remain a place of unparalleled beauty for every generation. All I ask is that if this is true you will do your part to preserve the natural landscape in the best interest of our country. Thank you.
5/11/2011	16671		DOA/Miscellaneous	Zoe Olson	Email	I am an Arizona attorney, and would like to be given a name and email address for a person on the Governor's staff to whom I could send a limited amount of electronic information pertinent to the threats by the federal government to prosecute state personnel involved in medical marijuana.
5/11/2011	16672		DNR/Miscellaneous	Rachel Bylsma	Email	i bought some blm land in alaska in the tanana valley, i was wondering if its possible to by soil and tree rights, since i would like too try growing crops up there if possible, and i dont necissarilly want all the trees to be cut down. as far as gas and fissionable materials beyond trees i dont care to much. would love to help bring economy and growth and contribute. also because i figure i would probably bring in more soil, instead of take away from the land. please consider, since i dont have millions of dollars, and it would be wonderful to have that. thank you. samuel dumas,
5/11/2011	16673		Mining	Rachel Bylsma	Email	To Whom It May Concern, My wife and I are frequent visitors to the area, having a daughter, son-in-law, and twin grand daughters living there. We have experience with coal mining, and the detrimental effects resulting from any of the various methods of extraction. We implore you to preserve the clean air, water, and precious environment by denying permits for coal mining in the beautiful state of Alaska! Sorry to be late with this, but I hope you hear our message, none the less.
5/11/2011	16674		Decline money or personal item don	Constituent Relations	Mail	
5/11/2011	16675		Thank you	Constituent Relations	Mail	Sent thank you as part of a mail merge for Choose Respect public service announcements. Received name from Rebecca Lien 2/15/11. Letter was returned and Southcentral Foundation said nobody by that name worked there. KT and RL not sure where name came from or why. Not in PFD or Voter Reg.

BOI

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
5/11/2011	16676		International Relations	Shelley James	Email	CC: TF Please can you help me? I am mother of 8 childrens and I am from Eruope.Mi chlidrens are very good in school.Mi childrens don't have any problems in school.But like a big family we don't have a good life in europe and its so hard for me and mi husband. We wants to start a new life in Alaska but I know I need somebody who will help me and mi famili to move to Alaska.
5/11/2011	16677	*BOI*	Fisheries	Rachel Bylsma	Mail	I am a commercial fisherman as was my Great Granfater, and father. I have been fishing crab in Alaska for over 40 years. My father helped pioneer the crab fishery in Area E on the Copper River flats. I was 14 years old when I started pulling crab pots by hand. I fished the Orca Inlet Dungeness crab fishery in area E until it closed in 1979 or 1980, this half a million pound fishery was wiped out in three months after a heard of Sea Otter moved in from the Western and Southern portion of Prince William Sound after they had devastated the Western portion of the sound.
5/11/2011	16678		Rural Affairs	John Moller	Mail	Cc: SOOn behalf of ASRC and the North Slope Borough, we are writing to invite you to a roundtable discussion focusing on community survival of our North Slope villages. The discussion is scheduled for May 26-27, 2011 in barrow at the Barrow Arctic Research Center. The purpose of this discussion is to bring together the North Slope Borough, ASRC, ICAS, the president and executive director of each village tribal council, as well as the chairman and president of each village corporation to discuss the changing economic landscape of the North Slope, develop a common understanding of our future, and how to best to move forward as a region.
5/11/2011	16680		H&SS/Miscellaneous	Robert Pearson	Fax	I am a nurse who works with pregnant women, of whom 50-60% are on Medicade or Denali Kid Care. Of these women, most are not married but have boyfriends whom they usually live with. Some have told me they choose not to mary because they wouldn't get 'free' health care. It is my belief that the boyfriends shoud be paying for their partners & babies health care, not the taxpayers. Does Midicare & DKC take the boyfriends income to determine eligibility?

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
5/11/2011	16681		Budget-Capital	OMB	Mail	A state grant to launch the generational renewal of the Z.J. Loussac Library is the perfect birthday present for an institution that has given so much to our community. Please support the Project 80s package in the capital budget, which includes $5M to begin the Loussac renewal. The Loussac Library is important to me becase…. It serves as a central location with a wide variety of reference materials t which I otherwise would not have access. Because of Loussac, I have been exposed to a great deal more information, which I have incorporated into my daily life and which has made me a better citizen.
5/11/2011	16682	*BOI*	Dom Violence/Sexual Assault	Rebecca Lien	Email	Thank you for taking a stand against abuse. We need a leader to end the sex industry all together. Strip clubs should be shut down. Adult book/video stores should be closed. Pornography should be outlawed. These are destroying America, not our budget. Thank you for serving the people.
5/11/2011	16683		Budget-Capital	OMB	Mail	A state grant to launch the generational renewal of the Z.J. Loussac Library is the perfect birthday present for an institution that has given so much to our community. Please support the Project 80s package in the capital budget, which includes $5M to begin the Loussac renewal. The Loussac Library is important to me because… it is one of the best resources our community has. For some, it is the only resource to media and the internet they have. The Loussac Library deserves our support.
5/11/2011	16684		Budget-Capital	OMB	Email	Attached is a letter on behalf of Bristol Bay Native Corporation, supporting the $700 million Capital Budget appropriation to adequately fund the Power Cost Equalization program. As the letter states, PCE is not a solution to the ever increasing and unstable cost of energy in rural Alaska but without PCE, most rural communities could not exist. PCE is a necessary part of the energy landscape in Alaska. I urge you to support its sustained future while we all continue to address other energy programs and projects.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
5/11/2011	16685	BOI	Mining	Rachel Bylsma	Email	I was born and raised in Palmer, Alaska (Matanuska Valley). My sister and her family, live in the valley. What a beautiful place it is - as is all of Alaska. For six recent years I lived in the Appalachian region of Kentucky, very close to coal mines and frequently visited the coal mining regions of West Virginia. The impact of coal mining in those areas is devastating because sufficient safeguards were never in place or the existing ones never reinforced to protect the environment or the health of those living there. Coal dust is evident everywhere - on cars and buildings, landscaping and playground equipment - heavy in the air, stirred up with every breeze and passing vehicles, with the huge coal trucks one after the other, hour after hour in an endless stream. It is shocking to see. Perhaps folks get used to it - I don't think I ever could, coming from Alaska and the beautiful Matanuska Valley. I know firsthand just how breathtaking and pristine Alaska used to be - perhaps still is - but in danger of being lost forever with the proposed coal mining under consideration. Please protect Alaska. It is in your hands, this precious legacy that is Alaska. There is no place quite like it anywhere else in the world.
5/11/2011	16686		Mining	Rachel Bylsma	Email	

From: Nizich, Michael A (GOV)
Sent: Tuesday, May 24, 2011 8:20 AM
To: Rehfeld, Karen J (GOV)
Subject: RE: Budget

Yes, APD is investigating. DP/LE/FPA

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Rehfeld, Karen J (GOV)
Sent: Monday, May 23, 2011 6:15 PM
To: Nizich, Michael A (GOV)
Subject: FW: Budget

I don't recall getting an email from this lady – do you know about this?

My response would be something along the lines of the following – let me know if you agree - KJR

DP

From: Cheryl Adamson [mailto: BOI]
Sent: Friday, May 20, 2011 7:50 AM
To: Rehfeld, Karen J (GOV)
Subject: Budget

I sent you the email below a few weeks ago. I have since learned that Jan's grants and other accounts should be looked at also. For instance, what grants/accounts did she use for travel and is that the purpose of those grants/accounts; who traveled; and for what ficticious purpose.

* * * * * *

Are you aware that the State Family Programs at Ft Richardson is under investigation for mismanagement of grants and other funding, including State monies. Jan Myers heads this program and will retire about June 4th, 2011. It would be unfortunate if she is able to retire instead of being fired. I understand more than $250,000 is lost or unaccounted for over the past 7 years. There are people with influence trying to keep this quiet, which will also allow her to get away without

consequences. The Anchorage Police are involved and the National Guard Bureau. I don't know if you've been informed. Too much for this email, but I know personally Jan Myers and Gretchen Nealy lack integrity, ethics, morals, honesty, and all those other qualities that make us human.
I am writing this in the hopes you will atleast inquire, and if when you see the level of misuse and misappropriation of money that you will becomed involved BEFORE she retires.

Cheryl Adamson

From: Rehfeld, Karen J (GOV)
Sent: Tuesday, May 24, 2011 10:00 AM
To: Nizich, Michael A (GOV)
Subject: Response to Inquiry

FYI - KJR

From: Rehfeld, Karen J (GOV)
Sent: Tuesday, May 24, 2011 9:59 AM
To: 'Cheryl Adamson'
Subject: RE: Budget

Dear Ms. Adamson,

I understand there is an investigation into this issue. I am certain appropriate steps will be taken based on the investigation.

Thank you for your email.

Karen Rehfeld

From: Cheryl Adamson [mailto: BOI
Sent: Friday, May 20, 2011 7:50 AM
To: Rehfeld, Karen J (GOV)
Subject: Budget

I sent you the email below a few weeks ago. I have since learned that Jan's grants and other accounts should be looked at also. For instance, what grants/accounts did she use for travel and is that the purpose of those grants/accounts; who traveled; and for what ficticious purpose.

* * * * * *

Are you aware that the State Family Programs at Ft Richardson is under investigation for mismanagement of grants and other funding, including State monies. Jan Myers heads this program and will retire about June 4th, 2011. It would be unfortunate if she is able to retire instead of being fired. I understand more than $250,000 is lost or unaccounted for over the past 7 years. There are people with influence trying to keep this quiet, which will also allow her to get away without consequences. The Anchorage Police are involved and the National Guard Bureau. I don't know if you've been informed. Too much for this email, but I know personally Jan Myers and Gretchen Nealy lack integrity, ethics, morals, honesty, and all those other qualities that make us human.
I am writing this in the hopes you will atleast inquire, and if when you see the level of misuse and misappropriation of money that you will becomed involved BEFORE she retires.

Cheryl Adamson

From: Sims, Cynthia M (GOV)
Sent: Monday, June 06, 2011 9:37 PM
To: Robinson, Benjamin A (GOV)
Cc: Fradley, Tara D (GOV)
Subject: FW: REVIEW: 5.6.11 CTS 16128 Cheryl Adamson
Attachments: CTS 16128 | Cheryl Adamson; CTS 16128 Cheryl Adamson.docx

Importance: High

Follow Up Flag: Follow up
Flag Status: Completed

Slight tweaks ☺

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
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Follow the Governor on Facebook

From: Robinson, Benjamin A (GOV)
Sent: Friday, May 06, 2011 4:39 PM
To: Sims, Cynthia M (GOV)
Cc: Fradley, Tara D (GOV)
Subject: FW: REVIEW: 5.6.11 CTS 16128 Cheryl Adamson
Importance: High

Review: PK signature
Due: 5.11
Just: Response to constituent in regards to missing money within the State Family programs within the DMVA.

Note: This is something that is already under investigation within the DMVA, [redacted] *DP/LE/FPA* .

Orig Cor: 4.11

Ben Robinson
Constituent Relations Coordinator
Office of Governor Sean Parnell

Alaska State Capitol
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Juneau, AK 99811
Phone: (907) 465-2383
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.state.ak.us

From: Johnson, Christina M (GOV)
Sent: Wednesday, April 20, 2011 10:26 AM
To: Robinson, Benjamin A (GOV)
Subject: PROOF: 04.20.11 CTS 16128 Cheryl Adamson

Due Date: 05.02.11
Special Assistant: Pete Kelly
Justification: Response to constituent in regards to missing money within the State Family programs within the DMVA.

Note: This is something that is already under investigation within the DMVA, [redacted] DP/LE/FPA [redacted].

Christina Johnson
Constituent Relations Assistant
Office of Governor Sean Parnell

675 7th Avenue Station H5
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Follow the Governor on Facebook

October 17, 2014

Ms. Cheryl Adamson
BOI
North Pole, AK 99705

Dear Ms. Adamson,

Thank you for your email to Governor Parnell regarding your concerns with the investigation of State Family Programs within the Department of Military and Veterans Affairs (DMVA).

The Office of the Governor is aware of this investigation and can assure you that it is being handled in a thorough and professional manner. I have forwarded the information you sent to the appropriate people within the DMVA investigation team. Once the investigation is complete, the proper disciplinary actions will take place.

Thank you for bringing this matter to the attention of Governor Parnell. If you have any further questions or concerns, please contact me at 907-451-2920.

Sincerely,

Pete Kelly
Special Assistant

PK/CS/cj M:conrela/Pete Kelly/Original Docs/CTS 16128 Cheryl Adamson
0901 DMVA/Miscellaneous

From: Governor Sean Parnell (GOV sponsored)
Sent: Tuesday, April 12, 2011 9:33 AM
To: Johnson, Christina M (GOV)
Cc: Pearson, Robert L (GOV)
Subject: CTS 16128 | Cheryl Adamson

Importance: High

Follow Up Flag: Follow up
Flag Status: Flagged

Lead: PK
CC: RP

Theresa Miller
Office of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, Alaska 99811
Phone: (907) 465-3500
Fax: (907) 465-3532
theresa.miller@alaska.gov
www.alaska.gov

From: Cheryl Adamson [mailto: BOI]
Sent: Monday, April 11, 2011 6:04 PM
To: Governor Sean Parnell (GOV sponsored)
Subject: Administration

Title: Ms.
FIRST NAME & LAST NAME: Cheryl Adamson
MAILING ADDRESS: BOI
CITY: North Pole
STATE: AK
ZIP: 99705
TELEPHONE: BOI
EMAIL: BOI
Topic: Administration
YOUR COMMENTS: Are you aware that the State Family Programs at Ft Richardson is under investigation for mismanagement of grants and other funding, including State monies. Jan Myers heads this program and will retire about June 4th, 2011. It would be unfortunate if she is able to retire instead of being fired. I understand more than $250,000 is lost or unaccounted for over the past 7 years. There are people with influence trying to keep this quiet, which will also allow her to get away without consequences. The Anchorage Police are involved and the National Guard Bureau. I don't know if you've been informed.

Too much for this email, but I know personally Jan Myers and Gretchen Nealy lack integrity, ethics, morals, honesty, and al l those other qualities that make us human.

I am writing this in the hopes you will atleast inquire, and if when you see the level of misuse and misappropriation of money that you will becomed involved BEFORE she retires.

Cheryl Adamson

IP: 69.161.17.175

From: Steele, Laura M (GOV)
Sent: Wednesday, June 15, 2011 4:34 PM
To: Robinson, Benjamin A (GOV); Sims, Cynthia M (GOV)
Subject: Constituent Issues 6.15.11
Attachments: Daily Entry Log 6.15.11.pdf

Good afternoon!

Today's issues include:
-Capital Budget: FY12 requests
-Oil and Gas: refineries, lower gas prices in Alaska, increase Alaska's oil production
-Fish & Game: bear conservation, bear snaring
-Coastal Management Program: request to restore funding for program

Have a good one ☺

Laura Steele
Constituent Relations Intern
Office of Governor Sean Parnell

Alaska State Capitol
Juneau, Alaska 99811
Phone: (907) 465-3500
Fax: (907) 465 3532

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GOVERNOR'S OFFICE CORRESPONDENCE TRACKING SYSTEM
Daily Entry Log

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17816		Public Assistance	Robert Pearson	Email	CC: ZO I have recently heard news of the state of Florida enacting a law that requires welfare recipients to pass a drug test in order to receive their benefit. I find this law to be a brilliant strategy, especially for a state such as ours, with a large percentage living solely off of state and federal benefits. Not only would such a law cut down on state spending, but it would also bring those who actually do need help to the forefront of the line, and shine a light on those looking to abuse the system. I appreciate the hard work that you've done for our state, and I sincerely hope that, should you find yourself in the same position as Florida Governor Rick Scott, you would do the ri ght thing and approve the bill.
6/14/2011	17817	BOI	Budget-Capital	OMB	Email	I recognize that part of being the Governor is making tough choices. I also recognize that part of what makes a community a great place to raise a family is its parks and recreational facilities. For over 20 years, my family and I have lived near Waldron Lake. My sons played soccer there in the summer and pick-up ice hockey in the winter. We have walked and ridden bikes there for years. It's a true community park/soccer field. I hope you will allow the funds for the purchase of the 16.9 acre community park and multi-use recreation area to keep it safe from development and open to use by our children and our children's children. Help us save and preserve Waldron Lake. 06.14.11 Responded via email. (tmm)
6/14/2011	17818		Budget-Capital	OMB	Email	Please support this year's Capital Budget funding for purchase of the Waldron subdivision tract in Anchorage. This green space asset is valuable to the community on multiple levels. This park area is used by families all year long. This space is easily accessible and also lies along the Campbell Creek bike/walking path. Please help us maintain this property which adds greatly to Anchorage's "quality of life". 06.14.11 Responded via email.
6/14/2011	17819		Budget-Capital	OMB	Email	As a resident living near the Waldron Lake properties I strongly urge you to NOT VETO funds for this park and multi-use recreation area. 06.14.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17820		Budget-Capital	OMB	Email	Please include the $50,000 for lighting improvements for the JACC currently in the Capital Budget. Speaking on behalf of the many groups and individuals who use the building regularly (anywhere from 3000 to 6000 monthly!), the lighting is the top priority at this point. Currently we use old, noisy, gymnasium lights that are either on or off, and a marginal system of extension cords to provide very limited theater lights, augmented by Christmas lights, for events. 06.14.11 Responded via email. (tmm)
6/14/2011	17821		Budget-Capital	OMB	Email	I am aware that you are cutting the budget at this time. I am asking that you seriously consider the funding for the Blue lake Expnsion project in Sitka. There are so many pluses to the project and to the future economy and welfare of the people in this town. Cleaner environment. cheaper electricity in a town that is being heavily impacted by the rising costs of everything because of the cost of oil. 06.14.11 Responded via email. (tmm)
6/14/2011	17822	*BOI*	Budget-Capital	OMB	Email	I am 26 years old and I live in the community of Sitka, Alaska. After being raised here, I went to college and worked in the lower 48 before deciding to come back to live in what I believe is one of the most beautiful and unique communities around.I am writing to you today to urge you to maintain the full $28.5m funding request for Sitka's Blue Lake Hydroelectric Project. 06.14.11 Responded via email. (tmm)
6/14/2011	17823		Budget-Capital	OMB	Email	This is about the renovation of Barnette Magnet School in Fairbanks, that is currently a line item in your budget. I know you are very supportive of educational excellence. As an educator, I am thankful and appreciative of your support, such as your proposed merit based scholarships. 06.14.11 Responded via email. (tmm)
6/14/2011	17824		Budget-Capital	OMB	Email	please accept my urgent request NOT to veto the money set aside to buy the Waldron Lake Park. 06.14.11 Responded via email. (tmm)
6/14/2011	17825		Budget-Capital	OMB	Email	I would like to encourage you to support the community of Sitka in it's efforts to become more energy independent. The expansion of our Blue Lake hydro facility is critical to the future of Sitka. And I urge you to retain the funding for this project in this year's budget. 06.14.11 Responded via email (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17826		Budget-Capital	OMB	Email	I'm writing in support of the Blue Lake Hydro project located in Sitka. As you are aware Sitka needs the additional electric power that will be provided by the raising of the Blue Lake Dam. This project is important for providing affordable electric power, and it is also important for economic growth. Not to mention the jobs that will be created during construction. 06.14.11 Responded via email. (tmm)
6/14/2011	17827		DMVA/Miscellaneous	Pete Kelly	Email	CC: DK, CR, & MF I'm taking this opportunity to transmit this email to you in this way as I have not received a response using the more traditional email system. I would like this request entered into the constituent response system so that I will eventually receive a response. My email messages have previously been sent to Grant Administrator Ms. Johnson, Commissioner Bell, and to you. Ms. Bell, As you know, I asked for time with the governor to speak with him directly about his decision to honor state Senator Johnny Ellis' request for a grant in the amount of $100,000.00 for Ellis' unvetted constituents. The "Alaska Disabled Veterans Sports Program" is headq uartered in Fairview and the most recent Ellis newsletter honors two of the ADVSP board members on its front page. The governor referred me to you at a time when you were not in the office.
		BOI				
6/14/2011	17828		Budget-Capital	OMB	Email	I am writing to urge you to include the extension of Blue Lake Dam in your final budget. Please do not use your line item veto on this hydro project. 06.14.11 Responded via email. (tmm)
6/14/2011	17829		Budget-Capital	OMB	Email	Anchorage is a great city to live in. What makes it special is all the green areas scattered throughout town. Please approve the funds for WALDRON LAKE. It is used winter and summer, provides play fields for sports, room for local activities and is part of the bike trail system. Your support and approval will gain you many followers, best wishes, Aaltje Smith 06.14.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17830		Budget-Capital	OMB	Email	I understand there is a $715,000 appropriation in the state capital budget to expand the Glen Alps parking lot by 50 spaces. On Friday the Glen Alps parking lot was full by 2pm and today (Memorial Day) we drive up there assuming it would be full. The plan to add 50 spaces near the current parking lot seems like a sensible investment so that locals and tourists alike are able to visit this high alpine environment. Unlike the proposal in the Draft Chugach State Park Management Plan to build a road through the park from Upper Huffman to Glen Alps, this Glen Alps parking expansion will have much less environmental impact. I respectfully ask that you approve the funding to expand the Glen Alps parking lot. Feel free to call or email me I can answer any questions related to this issue. 06.14.11 Responded via email. (tmm)
6/14/2011	17831	*BOI*	Budget-Capital	OMB	Email	It has come to my attention that 9.5 mil. dollars has been included in the Capital Budget for the next fiscal year. I want to take this opportunity to express just how important these funds are to the children of the Fairbanks community. I strongly support that this amount remain in the budget. As you already probably know, Barnette Magnet School is one of the oldest schools in the District. I believe it can be officially classified as an antique, as we celebrated it's 50th Anniversary of the school's founding this past Spring. The school serves many of the inner city students as well as out of district students. 06.14.11 Responded via email. (tmm)
6/14/2011	17832		Budget-Capital	OMB	Email	My name is Michelle Putz and I am writing to you to urge full financial support for Sitka's Blue Lake Expansion Project. As a leader of a local community climate action group with about 100 active participants, a former assembly candidate, and a local electric customer, I recognize how important this project is to Sitka, and honestly, to the planet. 06.14.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17833		Budget-Capital	OMB	Email	as a commercial fisherman here in sitka our refrigeration and freezing are so essencial to our continued success. electricity is of course so important for our future. our planned blue lake expansion project will help our processors and fishermen hugely. i am requesting pleasse to take this into account as you approach the state budget . 06.14.11 Responded via email. (tmm)
6/14/2011	17834		Oil/Gas/Federal Leases/Sales	John Katz	Email	CC: GOV/COS/RR/CS/RB Thank you for your recent letters regarding oil and gas development in Alaska and the importance of coordination across Federal agencies regarding permitting decisions. My administration appreciates the importance of Alaska's vast natural resources, including both the significant potential for energy production and the unique challenges posed by development of the Arctic environment.
6/14/2011	17835		Budget-Capital	OMB	Email	Please support the capital appropriation for the Sitka Blue Lake alpine hydro expansion. 06.14.11 Responded via email. (tmm)
6/14/2011	17836	*BOI*	Budget-Capital	OMB	Email	I am writing to ask you to support programs in the state budget that fund energy efficiency and renewable energy in Alaska.I coordinate Green Initiatives for businesses in Alaska and see first hand how these programs spur businesses to take the time from what they normally do to run the business and dedicate time and resources to invest in energy efficiency. 06.14.11 Responded via email. (tmm)
6/14/2011	17837		Budget-Capital	OMB	Email	RE: Capital appropriatin for Juneau Youth Services: Emergency Shelter Repairs ($85,000) and Vehicle Purchase ($51,000) I am writing to respectfully request that you approve the two above-notes capital appropriations for Juneau Youth Services that were recently approved by the legislature. These appropriations directly support the Governor's initiative to address domestic violence and sexual assault in our community. 06.14.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17838		Budget-Capital	OMB	Email	I support the Senate Bill 46, (the FY12 capital budget) where it has $400,000 allocated for the Bear Education Awareness and Research Sanctuary at the Alaska Wildlife Conservation Center (B.E.A.R.S). The Alaska Wildlife Conservation Center (AWCC) is a great place to visit for local people and tourists. The B.E.A.R.S interpretive facility will benefit the Anchorage and Portage Valley area and the State of Alaska ensuring tourism which produces revenue while letting the public be educated and view up close North America's largest carnivore.Please leave the FY2012 funding request $400,000.00 for B.E.A.R.S. 06.14.11 Responded via email. (tmm)
6/14/2011	17839	*BOI*	Budget-Capital	OMB	Email	Please do not veto the $715,000 appropriation in the Capital Budget for a new parking lot at Glen Alps to supplement the existing lot. These new parking spaces are needed so that more people can enjoy access to Chugach State Park at its premier trailhead. This plan would be much less expensive than building a new road through the park and would have much less impact on our beautiful State Park. 06.14.11 Responded via email. (tmm)
6/14/2011	17840		Budget-Capital	OMB	Email	I am extremely concerned that our state is almost wholly dependent on the oil and gas industry for our state budget. Even though that we know that we have to diversify our state's investment portfolio (look at everything we do to be strategic about our permanent fund investments), we are still relying on oil revenue for an overwhelming part of our budget. That is why I think that it is so important that we make investments to diversify our energy supplies by investing in the Blue Lake Hydro-Electric project in Sitka. This project is an investment in State resources that will pay itself back by creating economic opportunities in Southeast Alaska that will benefit our state for many years into the future. 06.14.11 Responded via email. (tmm)
6/14/2011	17841		Budget-Capital	OMB	Email	Waldron Lake is an important community asset and outdoor space for families and groups to enjoy. Please help keep this park safe for generations to come. 06.14.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17842		Budget-Capital	OMB	Email	I am writing you concerning renovation funding for Barnette Magnet School in Fairbanks. I have been a teacher at Barnette since its inception as a magnet school 6 years ago. There are many innovative programs at the school, and the outside (front) of the school looks great since its recent renovation. 06.14.11 Responded via email. (tmm)
6/14/2011	17843		Budget-Capital	OMB	Email	CC: DK Please do as much as you can to provide funding for public transportation. I am not a person who feels that the Federal Government should generally be sought after to support local capital/operating budgets. But I do feel that the state should do all that is possible to grow the states economy. And in many cities Mass Transit is the grease that lubricates and facilitates economic activity. 06.14.11 Responded via email. (tmm)
6/14/2011	17844	*BOI*	Budget-Capital	OMB	Email	I'm writing to strongly urge that you maintain full funding for the Blue Lake Expansion Project. This project will help to ensure the long-term energy sustainability of our community. Additionally, this project is amazingly free of controversy and discord. 06.14.11 Responded via email. (tmm)
6/14/2011	17845		Tourism	Diane Kiesel	Email	I hope your summer is getting off to a great start. I am on the Executive Board to the Alaska Hotel and Lodging Association. We are looking to renew our Lobbyiest contract with Anderson Group and I was hoping that someone within the Governors office could call me or e-mail me as to your opinion on Anderson Group (Yuri and Linda Anderson). Thank you in advance for your time, my cell number is 907-223-6948
6/14/2011	17846		Budget-Capital	OMB	Email	Igiugig Village Council is the only government in Igiugig, and we provide all services; water, sewer, electricity, fuel, and Class III Landfill management to 60= year-round residents, a K-12 school, a construction camp, and 25 Commercial Operators doing business in the area. A great source of pride is the cleanliness of our beautiful Village. Our top five Capital Improvement Projects for Igiugig Village FY2012 includes the acquisition of a new landfill incinerator. 06.14.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17847		Budget-Capital	OMB	Email	RE: Budget line item Denali Montessori School $19,000 Multimedia Equipment -Department of Commerce, Community and Economic Development Grants to Municipalities 02 (AS 37.05.315) Dear Governor Parnell, I respectfully ask that you include Denali Montessori's grant funding for $19,000 for Multimedia Equipment when you sign the Alaska budget into law. 06.14.11 Responded via email. (tmm)
6/14/2011	17848		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.14.11 Responded via email. (tmm)
6/14/2011	17849	*BOI*	Budget-Capital	OMB	Email	Center for Community, a Sitka non-profit agency, is the manager of the coordinated Public Transit system in Sitka. We operate a public transit system_The RIDE-- in collaboration with the Sitka Tribe of Alaska and Southeast Senior Services. Our coordinated RIDE system provides nearly 57,000 rides a year--to senior, students, workers, families. 06.14.11 Responded via email. (tmm)
6/14/2011	17850		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.14.11 Responded via email. (tmm)
6/14/2011	17851		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.14.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17852		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.14.11 Responded via email. (tmm)
6/14/2011	17853		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.14.11 Responded via email. (tmm)
6/14/2011	17854		Budget-Capital	OMB	Email	I am writing in support of a $16,000 legislative grant funding middle school science equipment for Winterberry Charter School. 06.14.11 Responded via email. (tmm)
6/14/2011	17855	*BOI*	Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.14.11 Responded via email. (tmm)
6/14/2011	17856		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.14.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17857		Budget-Capital	OMB	Email	I am a Realtor in Anchorage and support AHFC's energy efficiency programs. One question most clients ask is about the cost of heating the home they are thinking of purchasing. This program helps lower energy costs and makes homes more affordable. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. 06.14.11 Responded via email. (tmm) Please do not cut any funding from AHFC's energy efficiency programs.
6/14/2011	17858		Budget-Capital	OMB	Email	Governor Sean Parnell please make a decision for funding support for transit projects statewide. The budget currently proposes $1.5 million in state funds for capital and operating transit projects (page 103) that would be matched by 3 times that amount of federal money, which has been left on the table in past years.There is also $150,000 in state funds for the workforce transportation project (page 46) that would be matched by federal funds for preventative maintenance and transit technology projects. 06.14.11 Responded via email. (tmm)
6/14/2011	17859		Budget-Capital	OMB	Email	CC: RB RE: Fish and Game Advisory Committee Funding The Grayling Anvik Shageluk Holy Cross Fish and Game Advisory Committee (GASHAC) would like to bring to your attention the need for funding of two yearly face-to-face meetings. During 2010-2011, the Board Support Section of Fish and Game could provide funds for only one face-to-face meeting.
6/14/2011	17860		Budget-Capital	OMB	Email	How well I remember talking to you on Alaska Day, when you were a candidate for Lt. Governor. You promised not to 'forget Sitka' and its critical need for the the the Blue Lake hydro expansion project. Now we are engaged in a budget war. You are the boss of this budget. On your conscience rests the fate of expedient, renewable, and inexpensive hydro-power for many areas of Alaska Will you be The Governor famous for putting Alaska out in front of the race for renewable energy? Will you be another Jay Hammond? What will be your legacy? 06.14.11 Responded via email. (tmm)

BOI

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17861		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.14.11 Responded via email. (tmm)
6/14/2011	17862		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs.The programs save Alaskans on average $1300 per household each year. I'm half way through upgrading insulation, windows, air sealing, and a new boiler. We've already seen a 15% drop in natural gas use and expect more as the house is better sealed from air leakage and additional insulation. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. We also have three friends waiting to get their energy audit to start the program. 06.14.11 Responded via email. (tmm)
6/14/2011	17863	*BOI*	Budget-Capital	OMB	Email	CC: RL & JM I would like to solicit your support in keeping the Women's Bay Tsunami Shelter Project in the capital budget. This is greatly needed critical infrastucture project for the Women's Bay Community. This is also a multiple use project, including, shelter, community center, and fire station addition. All of these are criticslly needed in the community as shown a couple of years ago when the Women's Bay community was shut off from the rest of the Kodiak road system by a major mud slide. 06.14.11 Responded via email. (tmm)
6/14/2011	17864		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.14.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17865		Budget-Capital	OMB	Mail	Cc: JM. I write this letter to support two capital requests recently passed by the Alaska Legislature designated for the Yukon-Kuskokwim Health Corporation (YKHC), a 501©3 non-profit organization: 1) $10,500,000 for the Regional Prematernal Home; and 2) $1,624,800 for the Qungasvik Youth Sobriety Project. Both capital requests are long time needs for the residents of the Yukon-Kuskokwim Delta, are fiscally responsible community investments and are grounded in good public policy.
6/14/2011	17866		Budget-Capital	OMB	Email	CC: COS/RR/CS The Legislature has included in the State Capital Budget an amount of $203,000.00 for the City of Tenakee Springs. This amount is a renewable energy grant allowing us to continue into the second level of our Indian River Hydro-electric project, a much needed project to replace our total reliance on diesel generators. We respectfully request that you allow this grant to remain in the FY12 Budget.
6/14/2011	17867	*BOI*	Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.14.11 Responded via email. (tmm)
6/14/2011	17868		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.14.11 Responded via email. (tmm)
6/14/2011	17869		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. (We participated in the program last summer and saw an average of a 25% reduction in our utility bills.) Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.14.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17870		Veterans' Issues	Pete Kelly	Fax	USAA Manager Nagi Patibandla fires me the day of my "no-retaliation" ethics complaint against him and armed guards escort me off its headquarters campus in Texas. Regards the attached response from U.S. Assistant Attorney General GraceChung Becker to the complaint under 18 USC 242 Deprivation Rights Under Color of Law, please put SUAA off-limits to conduct business on any Alaska National Guard facility.
6/14/2011	17871		Budget-Capital	OMB	Email	Please do not veto this capital appropriation for APTI, which will be used to improve the safety and security of our broadcast facilities, replace obsolete equipment, and exploit opportunities with new digital media to make our operations more self-sufficient while providing better service to the Alaska public. I have a list of 15 specific items the money will be used for, if you would like to review it.
6/14/2011	17872	*BOI*	Budget-Capital	OMB	Mail	Our 2011 commercial salmon season opens tomorrow at noon on Kodiak Island. This is the third season in a row that Karluk's early sockeye run will be too weak to allow enough fishing time to make ends meet for all of us west side set netters. The good news is that with the help of our state government much can be done to improve our early sockeye runs and our state hatchery runs on Kodiak Island.
6/14/2011	17873		Budget-Capital	OMB	Email	My name is Andy Josephson. I am a 47 year resident of Alaska and have lived in Midtown Anchorage for 7 years with my wife, Donna Josephson.Midtown Anchorage is known, of course, for its commerce, buildings, and serving as an economic center for Anchorage. Of course, people live in and around the area, too.My wife and I live in Bancroft Subdivision, near Tudor Road and the New Seward Highway. 06.14.11 Responded via email. (tmm) There are few parks in the local community. We are blessed, however, with Waldron Lake and Waldron Park. These parks provide respite for birds, dog walkers, and are also enjoyed for soccer games, dog shows, and we have seen the Anchorage Fire Department use Waldron Lake as a staging ground to practice diving.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17874		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. I completed one of these energy retrofit, and it was the best thing I could do for my house, and it has saved about 2000 dollars in my first heating season. That represents a lot of oil not consumed by an Alaskan 06.14.11 Responded via email. (tmm)
6/14/2011	17875	*BOI*	Budget-Capital	OMB	Email	I am writing this to please ask you not to veto the approved funds for this project. The park is a valuable community resource. Marcy Trent-Waldron gave the property to the Boys & Girls Club of Alaska for the purpose of establishing a park for the children of the city and state. To turn this park into a commercial development is exactly opposite of the late Ms. Trent's wishes. Again I ask you not to remove or veto the funds approved by the state legislature to buy this property from the Boys and Girls Club and keep the property a park. 06.14.11 Responded via email. (tmm)
6/14/2011	17876		Budget-Capital	OMB	Email	: I'm writing to ask you to veto a line item in the budget "Kenai Peninsula Borough Kasilof River Safety Habitat Protection Grant" for $150,900. This grant is not necessary in the Kenai Borough. DNR has it within their budget and it is their job to provide portapotties and safety, not the Kenai Peninsula Borough. 06.14.11 Responded via email. (tmm)
6/14/2011	17877		Budget-Capital	OMB	Mail	It is my honor to volunteer as the Host Society Treasurer for the 2014 Arctic Winter Games to be held here in Fairbanks. It comes as no surprise that significant state funding is required to successfully host the games on behalf of the State of Alaska. The $1,000,000 currently in the state capital budget will help ensure that the 2014 Games will be financially position for success plus assist us in raising additionaal private and/or public funds needed to adequately host this international event.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17878		Budget-Capital	OMB	Email	The expansion of Blue Lake dam in Sitka is vital to the communities ability to sustain itself. Sitka has been my home since 1975 and I want to stay here. Hydro-electric power is a great resource for Southeast and can provide long-term, stable energy pricing and is environmentally clean and safe compared to using diesel. Despite conservation and efficiency measures, Sitka needs more hydro-electric capacity. Most of the industries that are suited to this location will need stable, affordable, reliable electricity. Seafood processing is just one of these industries.I ask for your support for the funding of the Blue Lake hydro project in the FY2012 budget. 06.14.11 Responded via email. (tmm)
6/14/2011	17879		Budget-Capital	OMB	Email	On behalf of Nunaka Valley Elementary School, I would like to express my strong support for the following items in the capital budget that impact our school: interactive display technologies and school improvements targeting our fire alarm system. This project will allow all students equal access to a learning tool that raises levels of engagement and promotes greater understanding of course topics. Interactive technology increases student motivation and allows for the needs of a wide variety of learning styles. 06.14.11 Responded via email. (tmm)
6/14/2011	17880		Budget-Capital	OMB	Mail	This letter is to implore you to keep the purchase of the Waldron Lake parcel in the recntly passed capital budget. I am a former President of the board of Directors of the boys and Girls Club Alaska, and the purchase of this land is a win/win/win situation for Anchorage and Alaskan parents and children, the Municipality of Anchorage, and the Boys and Girls Club.
6/14/2011	17881		Budget-Capital	OMB	Email	The Fairbanks Metropolitan Area Transportation System (FMATS) is pleased to see the inclusion of a $10,000,000 general fund appropriation for the FMATS Transportation Improvement Program (TIP). This funding provides FMATS with the flexibility to react to changes during the project development process, including changes during construction. 06.14.11 Responded via email. (tmm)

BOI

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17882		DOTPF/Miscellaneous	Zoe Olson	Mail	We write this not to you expressing our recent disappointment and lack of professionalism demonstrated by an employee of the Department of Transportation. We operate a well reputed lodge in the Willow area. We were contacted 5-29-11 by an employee of DOT, desperately looking for housing beginning 5-31-11, and committed to staying until early August. We spoke twice on the phone, plus she left another detailed COMMITMENT message on our voicemail, confirming her reservation, and made an appointment for noon Tuesday 5-31-11 to pay for the reservation in full.
6/14/2011	17883		Budget-Capital	OMB	Mail	Please no not veto funds for the purchase of the Waldron Subdivision Tract in the recently passed Capital Budget. The Boys and Girls Club land at park for soccer / football fields, family picnics training area for fire fighters and other groups. Senator Johnny Ellis and Represntative Berta Gardner have worked hard to secure funding to protect this vital committee recreational area. No one in this neighborhood wants to see it used for condos or high density housing.
6/14/2011	17884	*BOI*	Budget-Capital	OMB	Email	I am writing about your budget and capitol projects. I know you are preparing to sharpen your pencil and start marking off items to bring the cost down. I am writing to ask you to support Sitka's Blue Lake Dam project. It truely is critical to Sitka's economic survival. Right now there are business that have been told they will have to provide their own power if they want to operate here. We need those jobs for Sitka. Sitka is already one of the most expensive places to live in Alaska and for everyone to start paying surcharges for diesel generation will cause additional hardship for many. 06.14.11 Responded via email. (tmm)
6/14/2011	17885		Budget-Capital	OMB	Mail	Cc: ML. The Blood Bank of Alaska's pending budget request, referenced above, is pivotal for the health and well being of the project. As a member of the Blood Bank's Board of Directors and Medical Director of Laboratory Services at Providence Alaska Medical Center I would like to ask you for your thoughtful consideration inproviding support to this eminently worthwhile project.
6/14/2011	17887		Budget-Capital	OMB	Email	Re: Capital Budget Request - Concrete Surface for Dog Areas (AS 37.05.316)The Humane Society of Kodiak operates the Kodiak Animal Shelter.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17888		Budget-Capital	OMB	Mail	Please support our request for funding of $2,000,000 that is presently in the 2012 Captial Budget. These funds will assist us with the expansion of our present facility to include a 15,000-20,000 square foot gymnasium and multipurpose facility to be used for athlete, coach, volunteer and family training. The annex will also be the center for the Special Olympics alaska Healthy Athletes Initiative.
6/14/2011	17889		CED/Miscellaneous	Diane Kiesel	Email	CC: RL I wolud like to know why the paradise inn on 30 th ave and spaenrd is still open do to no bissness lisen and after all the stuff that goes on their like drug dealing and prostatuson i realy think you need to look in to this
6/14/2011	17890		Budget-Capital	OMB	Email	I am writing to you in support of the Alaska Code Blue EMS Grant program sponsored by the SOA Health & Social Services. I am the Fire Chief for the City of Kodiak Fire Department, and a Code Blue Phase 11 Applicant for a matching grant to replace 1 aging ambulance. 06.14.11 Responded via email. (tmm)
6/14/2011	17891	*BOI*	Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.14.11 Responded via email. (tmm)
6/14/2011	17892		Budget-Capital	OMB	Email	I am writing this letter to request that you approve the $5 million dollar budget for building the Native Cultural Center in downtown Juneau. 06.14.11 Responded via email. (tmm)
6/14/2011	17893		H&SS/Miscellaneous	Robert Pearson	Email	Today I received a congratulatory card from you for the arrival of our new little boy. Thank you. I would like to respond to one line in the card. It says, "Please consider the knowledge and advice of Alaskan health care professionals." and you have also included the vaccination record and schedule. You also say that as parents, you and Sydney have a strong desire to keep your children healthy. My comment is that I also have that strong desire. As a Christian, I have chosen to follow my conscience and NOT vaccinate until Alaska uses vaccines which are PRO-LIFE. Maybe you aren't aware, but almost all vaccines contain human DNA which was taken from aborted fetuses in the late 1960s and early 1970s.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17894		Immigration Illegal Law Pro	Randy Ruaro	Email	Change Alaskas' status: The last thing we need is to be a Sanctuary State for Illegal Aliens. Please Protect us from being taken advantage of by the Illegals all in the name of new Democrate Voters.
6/14/2011	17895		Budget-Capital	OMB	Email	Please do not veto the funds which Johnny Ellis and Berta Gardner were able to secure in the Capital Budget for the purchase of the WALDRON SUBDIVISION TRACT. We need to keep this area in our neighborhood as a multi use recreation area. Please do not allow this land to be developed into site condos or high density housing. 06.14.11 Responded via emai. (tmm)
6/14/2011	17896		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.14.11 Responded via email. (tmm)
6/14/2011	17897	*BOI*	Budget-Capital	OMB	Email	This letter is in support of the capital funding requested submitted by the American Red Cross of Alaska. The request, totaling $74,000, will provide the necessary support to help maintain the infrastructure for our Service to Armed Forces programs. 06.14.11 Responded via email. (tmm)
6/14/2011	17898		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.14.11 Responded via email. (tmm)
6/14/2011	17899		Budget-Capital	OMB	Email	Please do not delete the funding for the Georgeson Botanical Garden. Funds for the garden have been reduced and that limits the ability to conduct research and provide adequate staffing. This line item will alleviate the problem this year and give the supporters time to find a solution. Thank you 06.14.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17900		Budget-Capital	OMB	Email	Please don't veto the funding for the additional parking spaces at Glen Alps. This area is wonderful for hiking and when the weather is good, there isn't enough space for the cars bringing the hikers. Bernie Ruskin avid hiker 06.14.11 Responded via email. (tmm)
6/14/2011	17901		Budget-Capital	OMB	Email	Subject: First Tee – Youth Development Program, $100,000, FY12 Capital Budget Dear Governor Parnell: As the dropout rate in our schools continues to rise and youth within our very own community continue to fall victim to crime, The First Tee of Alaska would like the First Family to join us in our fight to attempt to minimize the number of Alaska youth falling victim to these elements. One way of supporting us is for you as our Governor to support our project which was included in the FY12 capital budget, the First Tee – Youth Development Program. 06.14.11 Responded via email. (tmm)
6/14/2011	17902	*BOI*	Budget-Capital	OMB	Email	I do not know if I selected the proper "topic" as this is a niche item. But I have become aware that there is state funding to purchase the property that surronds Waldron Lake adjacent to Tudor Road in Anchorage. It is owned by the Boys and Girls Club and has been used as a soccer field for many years. It ties into the Campbell Creek Trail and is a lovely spot of tranquility and respite for not only people but birds and waterfowl as well. I encourage you to support this measure. To do anything else with this land would not do it justice, it is best suited for parks and recreational activities. Thanks for your consideration. 06.14.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17903		Child Support/Office Complaint	Diane Kiesel	Email	I would like to know how you can continue to support a child support enforcement division that lowers child support due to dead beat fathers quitting their jobs. I just had my child support order for two children go from $397 a month to $140. The dead beat father has not visited/called his children in nine years yet he gets a break on child support for quitting his job. Wheres is my help, I send in documents to show I provide health care for my children and he is waived from health care expenses? Prior to the new order he was in the arrears of over $500 now he has a credit for $39. Where is putting the child first? Who gets lowered child support? When this order went into effect he was working at McDonalds you cant tell me he cannot find another job in the same area.
6/15/2011	17904	*BOI*	Budget-Capital	OMB	Email	This past legislative session has been a trying one for the City of Fairbanks with only one project funded by the legislature that will be forwarded to you for consideration. You can imagine as the state's second largest city, we were frustrated by our lack of success, even though we had turned in all of our reuqests in a timely manner and entered them into CAPSIS. Our meetings with the legislators went very well and we had no indication that we would not be successful.
6/15/2011	17905		REV/Miscellaneous	Diane Kiesel	Email	CC: MF We ALL need to Write to our legislators to STOP the 'Church' From receiving "Corprifare" From Our Treasury, They ARE NOT a "Church". They are a 'PRIVATE' Business. Especially when they are 'Tax exempt'. 06.15.11 NRN per DK (tmm) ChangePoint Mixes Church and State For Finances www.ktva.com Sunday's offering plate collections at ChangePoint went exclusively toward a $3 million balloon payment for its building.shaun said yesterday at 7:16 PM

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17906		Medicaid	Robert Pearson	Email	PR/BOI
6/15/2011	17907	BOI	F&G/Miscellaneous	Rachel Bylsma	Email	As the primary professional organization dedicated to science-based management and conservation of the world's bear species, the International Association for Bear Research and Management (IBA) was asked by the Alaska Wildlife Conservation Center to provide you with an assessment of the center's educational and conservation approach for bears, appropriateness of the center's facility for bears, including planned improvements, and its portrayal of bear conservation issues to Alaska state residents as well as national and international visitors.
6/15/2011	17908		Game	Rachel Bylsma	Email	I am deeply saddened and appalled by the State's black and brown bear snaring program in Unit 16B. This is not only an inhumane way to kill animals, but it is unnecessary as there are enough moose in this Unit. Snaring and baiting stations do not belong in the 21st Century.
6/15/2011	17909		Budget-Capital	OMB	Email	I know there are funds being wasted on less important lower yield initiatives than the Carlson Center Renovation II Project. I pray you are able to trim the fat and through innovation and unconventional thinking still give the state of AK a sense of pride and the pursuit of Happiness. 06.15.11 Responded via email. (tmm)
6/15/2011	17910		Budget-Capital	OMB	Email	Please consider the AK Renewable Energy fund. It would be great to be the first state to really strive to be green even with as much oil as we have. I think it would send a message to other states to do the same. This state could be completely off oil for power very easily. 06.15.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17911		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.15.11 Responded via email. (tmm)
6/15/2011	17912		Budget-Capital	OMB	Email	As you review the elements of the capital budget, you will come across a small but critical earmark for the Service to Armed Forces programs of American Red Cross of Alaska. The $74,000 will provide the support needed to help maintain the infrastructure for these programs. 06.15.11 Responded via email. (tmm)
6/15/2011	17913	*BOI*	Budget-Capital	OMB	Email	I am voicing my opinion to save Waldron Lake. My family has been living in this area for 18 years, and feel not securing this land with the funds that have already been secured would be a shame. Anchorage is growing every day, bigger is not always better, somethings need to stay the same. Family parks seem to be the first thing that always disappear. Please do not veto this project, and keep the park in the capital budget. 06.15.11 Responded via email. (tmm)
6/15/2011	17914		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.15.11 Responded via email. (tmm)
6/15/2011	17915		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.15.11 Responded via email. (tmm)
6/15/2011	17916		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.15.11 Responded via emai. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17917		Budget-Capital	OMB	Email	A grant for $50,000 in support of the Botanical Gardens in Fairbanks has recently passed the legislature. The Georgeson Botanical Gardens is important to Alaska gardeners and to our community. It is also a favorite destination of many tourists. Please approve this grant so that the GBG can continue to provide education, plant testing and beautiful gardens that inspire. I am just one of several volunteers that put in enormous amounts of hours to help our garden. In 2010 I put in over 100 hours. I hope to do so again this year, however due to lack of purchase power many projects have been sidelined. Please don't overlook the GBG of Fairbanks. 06.15.11 Responded via email. (tmm)
6/15/2011	17918	*BOI*	Budget-Capital	OMB	Email	This letter is in support of the capital funding requested submitted by the American Red Cross of Alaska. The request, totaling $74,000, will provide the necessary support to help maintain the infrastructure for our Service to Armed Forces programs. These programs continue to see an unprecedented demand from Alaskan service members over the past five years due to the high number of individuals deployed to overseas theatres that are active. In addition to the more than 200% growth in use of our Emergency Messaging Program, the only federally recognized emergency messaging system for all branches of the military, demands on support for survivor outreach programs, wounded warrior transition unit support and family readin ess continues to increase as well. 06.15.11 Responded via email. (tmm)
6/15/2011	17919		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.15.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17920	BOI	Budget-Capital	OMB	Email	I am writing to urge you to continue to fund the AHFC Energy Rebate program. As an energy consumer and program participant in a semi rural community (Talkeetna), I have seen the direct economic impact this program has had on the local homeowners and contractors in my area. This program is not just about energy efficiency, it's about jobs. After I saw an energy rating completed on local buildings, local mechanichal contractors, electricians, insulators, window installers and other contractors were called in to make upgrades to the homes of alaskan residents, upgrades which result in fuel savings by the homeowner and therefore surplus income to spend in the community. The rebate program offers alaskans a unique incentive to save on costly heating fuels while employing local contractors. I am proud to be involved in this successful program and sincerely hope that you will do everything in your power to see that it continues. Thank you, 06.15.11 Responded via email. (tmm)
6/15/2011	17921		Budget-Capital	OMB	Email	As a commercial fisherman living and working in Sitka, I urge you to ensure full funding for the Blue Lake Expansion Project. This project is vital to the fiscal well-being of my family, my community and the southeast region—an economically important area of Alaska that owes a great deal of its success to affordable and renewable energy provided by the Blue Lake Hydroelectric Plant. 06.15.11 Responded via email. (tmm)
6/15/2011	17922		Budget-Capital	OMB	Email	Please do not veto the funds for the purchase of the Waldron Subdivision Tract. 06.15.11 Responded via email. (tmm)
6/15/2011	17924		Budget-Capital	OMB	Email	With the recently passed Capital Budget, it is great that the funds for the PURCHASE of the WALDRON SUBDIVISION TRACK were secured. I have lived and taught in the area since 1972 and have gone to dog shows, walked with my family, attended many soccer games of my students, and taken bird watchers from various states bird watching. 06.15.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17925	BOI	Budget-Capital	OMB	Email	I am writing to urge you to commit State funds to purchase the Waldron Lake open space land in Anchorage. My understanding is that funds have been proposed for State purchase or support of the land. I grew up in Anchorage and in particular enjoyed this area 50 years ago. This area should be retained as open space especially as the city grows and densifies. 06.15.11 Responded via email. (tmm)
6/15/2011	17926		Budget-Capital	OMB	Email	This letter is in support of the capital funding requested submitted by the American Red Cross of Alaska. The request, totaling $74,000, will provide the necessary support to help maintain the infrastructure for our Service to Armed Forces programs. 06.15.11 Responded via email. (tmm)
6/15/2011	17927		Budget-Capital	OMB	Email	This letter is in support of the capital funding requested submitted by the American Red Cross of Alaska. The request, totaling $74,000, will provide the necessary support to help maintain the infrastructure for our Service to Armed Forces programs. 06.15.11 Responded via email. (tmm)
6/15/2011	17928		Budget-Capital	OMB	Email	As you consider potential vetoes to the state budget I realize there are many tough decisions. Our energy systems are fundamental to the quality of life in both rural and urban Alaska, and relying on non-renewable resources imperils both current and future generations of Alaskans. Clearly, we cannot switch overnight to systems based solely on renewable resources, but we can develop a healthy transition strategy to benefit ourselves and ALL future Alaskans. And we should recognize that if we seek true and long-term energy security we must make this transition. 06.15.11 Responded via email. (tmm)
6/15/2011	17929		Budget-Capital	OMB	Email	This letter is in support of the capital funding requested submitted by the American Red Cross of Alaska. The request, totaling $74,000, will provide the necessary support to help maintain the infrastructure for our Service to Armed Forces programs. 06.15.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17930		Budget-Capital	OMB	Email	This letter is in support of the capital funding requested submitted by the American Red Cross of Alaska. The request, totaling $74,000, will provide the necessary support to help maintain the infrastructure for our Service to Armed Forces programs. 06.15.11 Responded via email. (tmm)
6/15/2011	17931		Budget-Capital	OMB	Email	I just want to add my voice of support for the Blue Lake Hydroelectric project in Sitka. I am an Alaska Native, born and raised in Sitka. 06.15.11 Responded via email. (tmm)
6/15/2011	17932		Tourism	Micaela Fowler	Mail	I recently visited Alaska for the first time and am looking forward to returning soon. I applaud you and the State for your efforts to promote touism in Alaska. However, I wanted to bring a matter to your attention. I was provided with an online survey card upon boarding my departing flight in Anchorage. I was very excited to have an opportunity to share my excellent experience with your office by completing this survey. Unfortunately, the link to the website was either broken or non-existent.
6/15/2011	17933	*BOI*	Budget-Capital	OMB	Email	This letter is in support of the capital funding requested submitted by the American Red Cross of Alaska. The request, totaling $74,000, will provide the necessary support to help maintain the infrastructure for our Service to Armed Forces programs. 06.15.11 Responded via email. (tmm)
6/15/2011	17934		Budget-Capital	OMB	Email	I am writing you today in support of the Capital Funding request for the American Red Cross of Alaska Service to Armed Forces. As a local Alaskan I have many friends and family members serving in the military, and I recognize and understand the benefits of the programs the Red Cross supports. The most notable program at hand is the Emergency Messaging Program which links family members to people currently serving in sll branches of the Military. 06.15.11 Responded via email. (tmm)
6/15/2011	17935		Budget-Capital	OMB	Email	This is a request for your support for the Fairbanks North Star Borough stove change-out program. House CS for CS for Senate Bill No. 46 (FIN), page 31 includes $3,000,000 for "Fairbanks North Star Borough - Wood Stove Conversion Program. " 06.02.11 Duplicate POM received. (tmm) 06.15.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17936		F&G Legislation (State/Federal)	Rachel Bylsma	Mail	I was prompted to write this letter when the Dept of Natural Resources requested their annual dock lease fee which is based on our projected earnings then I though it would be good to share it with you. If your concerns coincide with ours, please pass this letter along to whomever might be able to help. - We would like it noted that the new regulation limiting the catch of halibut to a single fish under 37" for a sports fisherman fishing from a charter vessel has severly decreased our revenue.
6/15/2011	17937		Budget-Capital	OMB	Email	I am writing to you today to tell you I believe it is vital to the education of our students to renovate Barnette Elementary School in Fairbanks. The school is old (probably older than you!) and has MOLD in it that needs to be removed for the safety of all students and staff. Thank you for listening. God help you and good luck with the governance of the state of Alaska. That has got to be one tough job! 06.15.11 Responded via email. (tmm)
6/15/2011	17938	*BOI*	Budget-Capital	OMB	Email	This letter is in support of the capital funding requested submitted by the American Red Cross of Alaska. The request, totaling $74,000, will provide the necessary support to help maintain the infrastructure for our Service to Armed Forces programs. 06.15.11 Responded via email. (tmm)
6/15/2011	17939		Budget-Capital	OMB	Fax	As an Alaskan concerned about the rising epidemic of obesity in Alaska, I am writing to urge you approve funding for childhood obesity prevention programs in Alaska's schools and communities. The 2012 capital budget includes necessary appropriations to enhance the Childhood Obesity Prevention Program. Obesity is second only to tobacco as a major rist factor for cancer, and our children may be the first generation of Alaskans that have a shorter life expectancy than that of their parents.
6/15/2011	17940		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.15.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17941		AK Coastal Mgt Program (ACMP)	Rachel Bylsma	Email	Memorial Day just passed and at least most of us spent a moment thanking those that have died to give us the freedoms and voice in our government that we all enjoy. What I DO NOT understand is how our Representatives and Senators can continue to give away Alaskans rights to have a voice in how our National Government treats our state. We did it with our Fisheries and now the US Government is handling many of our fisheries instead of our State Fish and Game as it should be. Now rather than finding an acceptable compromise that will keep the Coastal Zone Management Program alive our elected officials would rather let it die and give away yet more of Alaska's Rights to a voice in what our National Government will do in our state. It is apparent Alaska's elected officials do not value those rights that so many have died to give us.
6/15/2011	17942	*BOI*	Budget-Capital	OMB	Email	: Please do not cut the Barnette Magnet School renovation from your budget. The school is the oldest elementary school building in town and is badly in need of renovation. It is a great school with a diverse cultural student body. We have worked hard to make Barnette a wonderful school, but the building is falling apart in a lot of ways, and it needs to be improved. Please, please, please keep our renovation in the budget Responded via email (tmm)
6/15/2011	17943		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.15.11 Responded via email. (tmm)
6/15/2011	17944		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.15.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17945		Budget-Capital	OMB	Email	A concern of mine is a possible veto from you re. the Parking Lot Improvement at Glen Alps, adding 50 spaces to be specific. My husband and I are regular users of the facility, have been for many years, and buy our yearly park passes even if we travel. It was most irritating last year when the lot got so full that no spaces were available other than the illegal ones on the side of the road, which incurred expensive tickets for many. The Glen Alps area should be easy to enjoy for many, so, please, don't veto the money allocated for the improvement. 06.15.11 Responded via email. ™
6/15/2011	17946		Budget-Capital	OMB	Email	The Homer Coordinated Transportation Task Force requests your support and approval for the 1.5 million dollars of state matching funds for capital and operating transit projects and the $150,000 in state match funds for the Alaska Mobility Coalition's workforce transportation project.. This funding will help to secure additional federal dollars for Alaska. These monies are very important to ensure community transportation programs throughout Alaska. 06.15.11 Responded via email. (tmm)
6/15/2011	17947	*BOI*	Budget-Capital	OMB	Email	My wife and I want you to know that we are very pleased with the services given us by Interior Weatherization (IW). We are retirees with a fixed income. We built our log home out of pocket and becuase we live rurally would never have had access to these professional services if it were not for IW. 06.15.11 Responded via email. (tmm)
6/15/2011	17948		Budget-Capital	OMB	POM	I would like Governor Parnell to support the budget for the Georgeson Botanical Garden Research Preservation Project. They do a lot of important research there. This is a valuable program that needs to be supported. 06.15.11 Responded via email. (tmm)
6/15/2011	17949		Budget-Capital	OMB	Email	Attached please find a letter in support of SB 77 for transit funding in the capital budget along with supporting documents. Thanks very much for your attention to this issue and the many others that face Alaskans every day. 06.15.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17950		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. We are burning up here in the Interior. Climate Change is a reality here and very scary,if you've had a wildfire close in on you or ou have to harm your lungs by breathing the polluted smoke- filled sir. Extreme weather events are killing people all over the planet. floods, droughts, tornadoes, wildfires and more. Helping Alaskans heat there homes more efficiently, will help decrease greenhouse gases on many levels. This is a first step we can do to help save our homeplanet. 06.01.11 Duplicate email sent. (tmm) 06.15.11 Responded via email. (tmm)
6/15/2011	17951		H&SS/Miscellaneous	Robert Pearson	Email	BOI
6/15/2011	17952	BOI	Budget-Capital	OMB	Email	I am writing to request your support for the funding of the Restoration of Anchorage Veterans Memorial (SB46). As a member of the Commimittee was assembled to review and guide the design options, I assisted with the selection of the design for this meaningful project. I encourage you to approve the funding that has been allocated by the State, appropriately recognizing those who have dedicated their lives to support our country. 06.15.11 Responded via email. (tmm)
6/15/2011	17953		Budget-Capital	OMB	Email	The people of the great City of Kwethluk with eager anticipation are pleading for continued support for projects in the village of Kwethluk. The projects for Kwethluk, City of Kwethluk, $40,000 for Airport Land Purchase. Kwethluk, Alaska Energy Authority, $145,000, AEA Round IV Renewable Energy Project Grant. 06.15.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17954		Budget-Capital	OMB	Email	I am writing to ask your support of the Mat-Su Services for Children and Adults (MSSCA) request for funding to apply toward the purchase and renovation of a building in Wasilla. Our daughter, Alyson, is 6 years old and experiences multiple disabilities and complex medical concerns. MSSCA has assisted her since she was just 6 weeks old. Through the great Infant Learning Program (ILP), she received services to promote her learning as much as possible. Then through the Short-Term Assistance and Relief (STAR) program and CORE funding programs we were able to receive much needed financial assistance to pay for in home therapy equipment that was desperately needed during a time when Alyson could not leave our home. 06.15.11 Responded via email. (tmm)
6/15/2011	17955		Budget-Capital	OMB	Email	I write today requesting your support for the $4.2 million grant in the FY 2012 Capital Budget for Kitchen and Dining area improvements at the Chugiak-Eagle River Senior Center. 06.15.11 Responded via email. (tmm)
6/15/2011	17956	*BOI*	Budget-Capital	OMB	Phone Call	Mr. Craft would like to express his outrage about the impending budget cuts for renewable energy and that the state is not moving forward on the grant program for renewable energy. How is the state supposed to reach its goal of 50 percent generation from renewable sources without the state's support? 06.15.11 Responded via email. (tmm)
6/15/2011	17957		Budget-Capital	OMB	Email	For the past four years, I have commuted daily to work and home again on the People Mover Bus service. This has saved me a considerable amount of money on gas and parking fees, not to mention my reduced fuel consumption and contribution to air pollution. I intend to continue to use the bus service for many more years and strongly urge you to support matching funds for public transportation in our community. 06.15.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17958		Budget-Capital	OMB	Email	I am writing in favor of the funding for the Deep Water Dock in Homer. I work with the Cruise Ships coming into our town and the rustic atmosphere has opened up the City with liabilities that are not in our best interest. Since the State Ferry System has the dock that was suppose to house the Cruise Ships, it it imperative that we update the Deep Water Dock to enhance the Cruise Ships coming into our town. 06.15.11 Responded via email. (tmm)
6/15/2011	17959		REV/Miscellaneous	Diane Kiesel	Email	CC: MF As a 40-year resident of Alaska, I can see the stacks of the refinery out my window here in Northpole, Alaska. My wife and I are truly having a bad time making ends meet due to the energy costs here in our States.When I look at that refinery and am paying $4.20 for gas and over $4.00 for heating oil, what's going on. Oil has dropped to $95.00 a barrel from over $110.00 a barrel and our prices are the same as they were when it was over $110.00 a barrel. We need Help, Not politics, as usual.
6/15/2011	17960	*BOI*	Retirement & Benefits	Diane Kiesel	Email	CC: MF I am a VPSO currently serving in Thorne Bay. I have been a VPSO for 15 years. First I would like to Thank you for all of your support for my program. Your support for the VPSO program is so vital as we have no union, or lobbyists. Our continued existence is based solely on the support of your office, and I would again like to thank you for your support. The reason for this letter is that I am perplexed by the recent decision to freeze any STEP increases and COLA increases to match the Hugh increase in the cost of living in bush Alaska where VPSO's work and live. Because the VPSO program is not part of the PERS, SBS, Differed Comp, State Medical, COLA and other state ben efits, all of our benefits comes directly out of our salary. When our salary falls so short of the actual costs of living in bush communities we rely on you and your staff to see this and act accordingly.
6/15/2011	17961		Budget-Capital	OMB	Email	I am writing to support the budget proposal for the renovation of a residential cottage at Alaska Children's Services. The $127,200 that appears in the state's Capital Budget represents the final dollars of $1,536,500, privately raised for this needed service. 06.15.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17962		Budget-Capital	OMB	Email	I am not in favor of the gas line to Homer. I believe that the State should not be funding private businesses unless they are going to do it for all. To provide the pipeline for Enstar is not right. I have a small heating oil business and the State has not built my infrastructure for me. I am paying my own loans. I am paying my own way. I believe that if the pipeline comes to Homer because the State funds the infrastructure, there will be: 1. Loss of jobs from other heating providers for year round employees and wood providers. 2. Contributions to our small town will not be given by the huge corporation and the burden will become greater on the small businesses that live here and especially those whose lively hood will be taken away by this pipeline.3. Homer has said they do not want box stores. This is a box store in the form of a pipe.4. As a small business owner I work with people who are in need. If the huge corporations take away a major part of my business, it will make it difficult to do that in the future. 06.15.11 Responded via email. (tmm)
6/15/2011	17963	*BOI*	Budget-Capital	OMB	Email	CC: DK I would like to suggest that we build a Commercial Arctic Port on the eastern coast of Clarence bay southwest of Teller, AK to exploit the new polar shipping route from Europe to Asia through the Bering strait. This port will bring great, permanent jobs to north-western Alaska. A port in this location will give Alaska and USA direct access to this new arctic shipping route and to the huge commercial potential that this will offer. Federal funding may also be possible. Kawerak Corp. can partner with and operate this port together with the State of Alaska. Clean tidal power right from Clarence Bay and Grantly Harbor may be used to power such a port and to bring ver y cheap unlimited power to Teller, Nome and surrounding villages.
6/15/2011	17964		Budget-Capital	OMB	Email	There is money in the capital budget to purchase Waldron Subdivision tract from the Boys & Girls Club of Anchorage and keep it as a park for our community. If you veto this money, it will be sold to developers for condos or worse; and our community will be degraded, families outraged, and a public relations nightmare could erupt. 06.15.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17965		Budget-Capital	OMB	Email	REGARDING THE CAPITAL BUDGET I strongly support Public Transportation and the small amount of state matching funds that the Legislature has included in the budget. This will greatly enhance public transportation STATEWIDE and potentially add jobs and help people get to work. 06.15.11 Responded via email. (tmm)
6/15/2011	17966		Budget-Capital	OMB	Email	I am writing to ask for your support of the "Raven's People: Celebrating Alaska's Native Cultures" Program at the 2011 Alaska State Fair. I am a Native performer that has been asked to perform at the 2011 Alaska State Fair and think it is a wonderful program that promotes the presence of Alaskan Natives at the Statewide event. 06.15.11 Responded via email. (tmm)
6/15/2011	17967	*BOI*	Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.15.11 Responded via email. (tmm)
6/15/2011	17968		Budget-Capital	OMB	Email	I am writing to express my support for funding of our neighborhood park project, Minnesota Park in Anchorage and give you a little insight into our community efforts to date. The Minnesota Park is one of several Anchorage parks that were given failing grades in 2008 by the Anchorage Parks Foundation Report Card. 06.15.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17969	BOI	Budget-Capital	OMB	Email	I am a lifelong resident of Alaska and my family makes its home in Eagle River. My 10 year old daughter, Erica, is a student in the highly gifted program at Rogers Park Elementary School. First, I want to thank you for supporting Alaska's children and their families through your tireless work in developing the Alaska Performance Scholarship. Your strong support shows a commitment to supporting K-12 education and my family appreciates that support.In the capital budget before you, I realize you have very difficult decisions to make. That said, I can't think of a more worthy investment in Alaska's future than your support of projects that directly impact Alaska's youth. Two projects for which I urge your support are: 1) a project for safety upgrades to the Northern Lights Overpass, a structure used by many people in Anchorage, but more specifically, traversed by students who attend Rogers Park and must cross a very busy street; and 2) a project to upgrade technology, software, and equipment that is so critical to the education of Rogers Park students. 06.15.11 Responded via email. (tmm)
6/15/2011	17970		Budget-Capital	OMB	Email	I am writing to express support for the purchase of the Waldron Subdivision Tract and to urge you to support it as well in your consideration of the capital budget. For several decades this area has provided a safe and healthy place for families, neighborhood children, sports teams and other groups to engage in healthy activities. it is a jewel among the park lands which make Anchorage a great city to live in. The purchase will protect it from development and ensure that it will be an asset for the next generation as well. I hope that you will support keeping these funds in place. 06.15.11 Responded via email. (tmm)
6/15/2011	17971		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.15.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17972		Budget-Capital	OMB	Email	My name is Pat Addison and I have lived near Waldron Lake for 23 years. During this time, I have been a Licensed Child Care Home here. This area has been an important part of our community and my family's life and the children in my childcare.. My children played soocer there. We took family walks. We had picnics and played here during child care. It is a beautiful spot along the Campbell Creek Greenbelt. A pair of grebes return annually to nest here. 06.15.11 Responded via email. (tmm)
6/15/2011	17973		National Guard	Pete Kelly	Email	I'm writing you out of concern for our Air National Guard recruiting process. Sir, I'm a 40 year old 10 year Air Force veteran who is currently in processing to be a loadmaster on a C-130 in the 144th Airlift Squadron, 176 Wing, AKANG at Elmendorf; to make a long story short, I have been processing since September of 2010 - first a waiver was required for an injury that I sustained after I left active duty, I promptly acquired the necessary documents to get that waiver approved - that process took 3 months - although I had the required paperwork returned to the recruiter within 2 weeks, a series of "unfortunate" events took place to push out the approval date to December.
6/15/2011	17974		Budget-Capital	OMB	Mail	I am requesting that you approve funds in the capital Budget to reconstruct Margaret Circle, Papa Circle and part of West 75th Avenue from Rovena to Chad Streets in Anchorage. Our neighborhood and streets were built around Campbell Elementary School in the middle to late 1970's. Surrounding streets have been upgraded in the past few years with the exception of W. 75th Avenue from Rovena to Chad, including Papa and Margaret Circle.
6/15/2011	17975		Budget-Capital	OMB	Email	I am writing as an Alaska Public Telecommunications Incorporated (APTI) Board Member and long-time supporter of public radio and television reuesting your approval of the proposed 2012 Capital Appropriations request for $499,500. These funds would be used for important and long-overdue upgrades to broadcasting equipment and the APTI facility on the Alaska Pacific University campus in Anchorage. 06.15.11 Responded via email. (tmm)

BOI

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17976		Budget-Capital	OMB	Mail	Please approve the capital appropriation for UAS Banfield Hall Addition at $4 million and a $4 million additional funding authorization recently approved by the Legislature. UAS continues to serve a growing freshman student population and current housing is not meeting the demand. The number of Alaskans attending college will contineu to increase especially with the Alaska Performance Scholarship program and the UA Alaska Scholars program which encourages more graduating high school students to pursue higher education, both academic as well as important vocational technical degrees.
6/15/2011	17977		Budget-Capital	OMB	Mail	Cc: Gov. It was nice to see you and Sandy at the Seattle airport and to talk briefly about the state of Alaska. Thank you for all you are doing! Seeing you reminded me, that I wanted to write to you about the following matter. With review of appropriation to APTI, Alaska Public Telecommunications, Inc. If this appropriation in your budget review is approved, it will be the first such capital support this nonprofit organization has received since 2002.
		BOI				
6/15/2011	17978		Budget-Capital	OMB	Email	I am writing to ask that you keep the $420,000 budget item for Sunshine Community Health Clinic's new clinic in Willow. Without this capital item, the new clinic will not be built. 06.15.11 Responded via email. (tmm)
6/15/2011	17979		Budget-Capital	OMB	Mail	Cc: COS, RR, CS. The City of Pelican has submitted a request that has been included in the budget passed on to you by the Alaska State Legislature. We have requested that the City of Pelican receive $300,000 for the purchase of the Pelican Utility District and the Pelican Fuel Dock, both currently owned by Kake Tribal. Kake Tribal has owned most of the infrastructure in Pelican since 1996 through their purchase of Pelican Seafoods (which included the utility, the store, the fuel dock and much of the housing).
6/15/2011	17980		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.15.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17981		Budget-Capital	OMB	Email	This is to voice my support for saving the Waldron Lake Subdivision Tract for community park and multi-recreational use. Please do not veto any legislation that would cause the destruction of this important community resource. 06.15.11 Responded via email. (tmm)
6/15/2011	17982		Budget-Capital	OMB	Email	I am Clifford Addison, a twenty two year resident of the Campbell Park community in Midtown Anchorage. I reside at 1917 Waldron Dr, Anchorage, AK 99507. My phone contact is 907.562.0547. It has come to my attention that the property presently owned by the Boys & Girls Club of Anchorage ajoining the Campbell Creek Greenbelt near Waldron lake has come up for sale. 06.15.11 Responded via email. (tmm)
6/15/2011	17983		Budget-Capital	OMB	Fax	On behalf of the Pelican Chamber of Commerce I urge you to approve the budget item within the Capital Budget reference the purchace of the Pelican Utility and Fuel Dock. Pelican is fortunate to have a dam and hydro facility capable of providing enough power to operate the community. Recent improvements offer the potential to have a surplus of power that could be exported and/or induce new private businesses.
6/15/2011	17984		Budget-Capital	OMB	Email	This letter is in support of the capital funding requested submitted by the American Red Cross of Alaska. The request, totaling $74,000, will provide the necessary support to help maintain the infrastructure for our Service to Armed Forces programs. 06.15.11 Responded via email. (tmm)
6/15/2011	17985		Budget-Capital	OMB	Email	I would like to emphasize the importance of the Dan Ramras Community Tennis Courts in Fairbanks and ask you to consider a support of the $65,000 request form the 2012 capital budget towards resurfacing of the courts. 06.15.11 Responded via email. (tmm)
6/15/2011	17986		Budget-Capital	OMB	Mail	Please support Sunshine Community Health Center by fully funding their budget request. The clinic is invaluable to the upper Susitna Valley Communities. Thank you, Ellen Wolf 06.15.11 Responded via email. (tmm)

BOI

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17987		Budget-Capital	OMB	Email	Please approve the grant for the Hub After School Program. Juneau has needed health activity options for our young people for a very long time, the Hub offers such an option. Please approve this grant as it will be money well spent and offer kids a healthy, inviting after school activity. Thank you, 06.15.11 Responded via email. (tmm)
6/15/2011	17988		Budget-Capital	OMB	Email	RE: Budget line item Denali Montessori School $19,000 Multimedia Equipment -Department of Commerce, Community and Economic Development Grants to Municipalities 02 (AS 37.05.315) Dear Governor Parnell,I respectfully ask that you include Denali Montessori's grant funding for $19,000 for Multimedia Equipment when you sign the Alaska budget into law. 06.15.11 Responded via email. (tmm)
6/15/2011	17989		Budget-Capital	OMB	Email	Our family home overlooks Fairbanks and many times, especially in winter, the city is obscured by a blanket of brown pollution. At times, we don't even go into Fairbanks because we don't want to be exposed to the nasty pollutants. We've lived here for fifty years and are aware of families who simply sold their homes to move away to escape this hostile environment. 06.15.11 Responded via email. (tmm)
6/15/2011	17990		Budget-Capital	OMB	Mail	On behalf of Laborers' Local 341 and its more than 2,000 Alaskan workers, I request your approval for funding included in the FY2012 Capital Budget as passed by the legislature. This funding is for the construction and upgrade of the Alaska Laborers' Training School and is listed on Page 65, lines 25-29 of HCS CSSB 46(FIN).
6/15/2011	17991		Federal Issues	John Katz	Email	Please withdraw from ICE's "secure communities" program. The US detention system for immigrants is immoral and the Alaskan government should not colluded with it.
6/15/2011	17992		B&C/Appointment/Reappointment	B&C	Mail	Cc: ZO. It is no accident that two women from this state have been chosen to sit as judges in fedral court. Apparently women in this state have to be outstanding to get appointed as a state court judge. The recent District court appointment of a woman does little to correct the discrimination. The ratio of men to women on the bench cannot be justified in light of the number of qualifies female attorneys in this state. The selection process is sexist.

BOI

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17993		Budget-Capital	OMB	Email	Sunshine Community Health Center in Talkeetna has a $420,000 modest request in the States Capital budget for the much needed Willow Clinic construction project. 06.15.11 Responded via email (tmm)
6/15/2011	17994		Budget-Capital	OMB	Email	Please keep the $4 million Waldron property purchase in the capital budget. The purchase will preserve 17 acres of fields and wetlands for Waldron Lake residents, youth athletes, firefighter training, and visiting dog-walkers, picnickers and wildlife. 06.15.11 Responded via email. (tmm)
6/15/2011	17995	*BOI*	Budget-Capital	OMB	Email	Am adding my two cents in to the support for puchasing the Waldron Subdivision Tract and keeping it as a community recreation area. Over the years and many soccer games, dog shows, training exercises, family "fun" times and even a rodeo, not to mention the moose and other critters, this piece of land has been a benefit to both the neighborhood and the area as a whole. It would be very sad to turn it into condos or ? and deprive the whole of Anchorage such a useful and inviting area. 06.15.11 Responded via email. (tmm)
6/15/2011	17996		Budget-Capital	OMB	Mail	
6/15/2011	17997		Budget-Capital	OMB	Email	As a long-time Anchorage resident and a former Boys & Girls Clubs volunteer and staff member, I know the importance of the Waldron lake fields to the community. Not only do the sports fields serve thousands of school-age children in the Anchorage area, but the local neighborhoods as well as many throughout the community value the land as a public facility, in an undeveloped state in the heart of a heavily developed part of Anchorage. I believe the proposed partnership with the Municipality of Anchorage is a good solution. Please consider retaining this item in the current capital budget. Thank you! 06.15.11 Responded via email. (tmm)

From: Steele, Laura M (GOV)
Sent: Thursday, June 16, 2011 2:43 PM
To: Robinson, Benjamin A (GOV); Sims, Cynthia M (GOV)
Subject: Constituent Issues 6.16.11
Attachments: Daily Entry Log 6.16.11.pdf

Happy (sunny) Thursday! It's almost the weekend!

Today's issues include:
-Capital Budget: as with every other day recently, the bulk of our correspondence has been regarding capital budget requests for funding and not to veto
-Mining: place value on salmon fisheries over mines
-DPS: secure communities program (con), clemency, "paranormal activity"

Have a great afternoon!

Laura Steele
Constituent Relations Intern
Office of Governor Sean Parnell

Alaska State Capitol
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GOVERNOR'S OFFICE CORRESPONDENCE TRACKING SYSTEM
Daily Entry Log

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17816		Public Assistance	Robert Pearson	Email	CC: ZO I have recently heard news of the state of Florida enacting a law that requires welfare recipients to pass a drug test in order to receive their benefit. I find this law to be a brilliant strategy, especially for a state such as ours, with a large percentage living solely off of state and federal benefits. Not only would such a law cut down on state spending, but it would also bring those who actually do need help to the forefront of the line, and shine a light on those looking to abuse the system. I appreciate the hard work that you've done for our state, and I sincerely hope that, should you find yourself in the same position as Florida Governor Rick Scott, you would do the ri ght thing and approve the bill.
6/14/2011	17817	*BOI*	Budget-Capital	OMB	Email	I recognize that part of being the Governor is making tough choices. I also recognize that part of what makes a community a great place to raise a family is its parks and recreational facilities. For over 20 years, my family and I have lived near Waldron Lake. My sons played soccer there in the summer and pick-up ice hockey in the winter. We have walked and ridden bikes there for years. It's a true community park/soccer field. I hope you will allow the funds for the purchase of the 16.9 acre community park and multi-use recreation area to keep it safe from development and open to use by our children and our children's children. Help us save and preserve Waldron Lake. 06.14.11 Responded via email. (tmm)
6/14/2011	17818		Budget-Capital	OMB	Email	Please support this year's Capital Budget funding for purchase of the Waldron subdivision tract in Anchorage. This green space asset is valuable to the community on multiple levels. This park area is used by families all year long. This space is easily accessible and also lies along the Campbell Creek bike/walking path. Please help us maintain this property which adds greatly to Anchorage's "quality of life". 06.14.11 Responded via email.
6/14/2011	17819		Budget-Capital	OMB	Email	As a resident living near the Waldron Lake properties I strongly urge you to NOT VETO funds for this park and multi-use recreation area. 06.14.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17820		Budget-Capital	OMB	Email	Please include the $50,000 for lighting improvements for the JACC currently in the Capital Budget. Speaking on behalf of the many groups and individuals who use the building regularly (anywhere from 3000 to 6000 monthly!), the lighting is the top priority at this point. Currently we use old, noisy, gymnasium lights that are either on or off, and a marginal system of extension cords to provide very limited theater lights, augmented by Christmas lights, for events. 06.14.11 Responded via email. (tmm)
6/14/2011	17821		Budget-Capital	OMB	Email	I am aware that you are cutting the budget at this time. I am asking that you seriously consider the funding for the Blue lake Expnsion project in Sitka. There are so many pluses to the project and to the future economy and welfare of the people in this town. Cleaner environment. cheaper electricity in a town that is being heavily impacted by the rising costs of everything because of the cost of oil. 06.14.11 Responded via email. (tmm)
6/14/2011	17822	*BOI*	Budget-Capital	OMB	Email	I am 26 years old and I live in the community of Sitka, Alaska. After being raised here, I went to college and worked in the lower 48 before deciding to come back to live in what I believe is one of the most beautiful and unique communities around.I am writing to you today to urge you to maintain the full $28.5m funding request for Sitka's Blue Lake Hydroelectric Project. 06.14.11 Responded via email. (tmm) 06.16.11 Follow-up POM received (tmm)
6/14/2011	17823		Budget-Capital	OMB	Email	This is about the renovation of Barnette Magnet School in Fairbanks, that is currently a line item in your budget. I know you are very supportive of educational excellence. As an educator, I am thankful and appreciative of your support, such as your proposed merit based scholarships. 06.14.11 Responded via email. (tmm)
6/14/2011	17824		Budget-Capital	OMB	Email	please accept my urgent request NOT to veto the money set aside to buy the Waldron Lake Park. 06.14.11 Responded via email. (tmm)
6/14/2011	17825		Budget-Capital	OMB	Email	I would like to encourage you to support the community of Sitka in it's efforts to become more energy independent. The expansion of our Blue Lake hydro facility is critical to the future of Sitka. And I urge you to retain the funding for this project in this year's budget. 06.14.11 Responded via email (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17826		Budget-Capital	OMB	Email	I'm writing in support of the Blue Lake Hydro project located in Sitka. As you are aware Sitka needs the additional electric power that will be provided by the raising of the Blue Lake Dam. This project is important for providing affordable electric power, and it is also important for economic growth. Not to mention the jobs that will be created during construction. 06.14.11 Responded via email. (tmm)
6/14/2011	17827	*BOI*	DMVA/Miscellaneous	Pete Kelly	Email	CC: DK, CR, & MF I'm taking this opportunity to transmit this email to you in this way as I have not received a response using the more traditional email system. I would like this request entered into the constituent response system so that I will eventually receive a response. My email messages have previously been sent to Grant Administrator Ms. Johnson, Commissioner Bell, and to you. Ms. Bell, 6.15.11 NRN per P.Kelly (jw). As you know, I asked for time with the governor to speak with him directly about his decision to honor state Senator Johnny Ellis' request for a grant in the amount of $100,000.00 for Ellis' unvetted constituents. The "Alaska Disabled Veterans Sports Program" is headq uartered in Fairview and the most recent Ellis newsletter honors two of the ADVSP board members on its front page. The governor referred me to you at a time when you were not in the office.
6/14/2011	17828		Budget-Capital	OMB	Email	I am writing to urge you to include the extension of Blue Lake Dam in your final budget. Please do not use your line item veto on this hydro project. 06.14.11 Responded via email. (tmm)
6/14/2011	17829		Budget-Capital	OMB	Email	Anchorage is a great city to live in. What makes it special is all the green areas scattered throughout town. Please approve the funds for WALDRON LAKE. It is used winter and summer, provides play fields for sports, room for local activities and is part of the bike trail system. Your support and approval will gain you many followers, best wishes, Aaltje Smith 06.14.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17830	BOI	Budget-Capital	OMB	Email	I understand there is a $715,000 appropriation in the state capital budget to expand the Glen Alps parking lot by 50 spaces. On Friday the Glen Alps parking lot was full by 2pm and today (Memorial Day) we drive up there assuming it would be full. The plan to add 50 spaces near the current parking lot seems like a sensible investment so that locals and tourists alike are able to visit this high alpine environment. Unlike the proposal in the Draft Chugach State Park Management Plan to build a road through the park from Upper Huffman to Glen Alps, this Glen Alps parking expansion will have much less environmental impact. I respectfully ask that you approve the funding to expand the Glen Alps parking lot. Feel free to call or email me I can answer any questions related to this issue. 06.14.11 Responded via email. (tmm)
6/14/2011	17831		Budget-Capital	OMB	Email	It has come to my attention that 9.5 mil. dollars has been included in the Capital Budget for the next fiscal year. I want to take this opportunity to express just how important these funds are to the children of the Fairbanks community. I strongly support that this amount remain in the budget. As you already probably know, Barnette Magnet School is one of the oldest schools in the District. I believe it can be officially classified as an antique, as we celebrated it's 50th Anniversary of the school's founding this past Spring. The school serves many of the inner city students as well as out of district students. 06.14.11 Responded via email. (tmm)
6/14/2011	17832		Budget-Capital	OMB	Email	My name is Michelle Putz and I am writing to you to urge full financial support for Sitka's Blue Lake Expansion Project. As a leader of a local community climate action group with about 100 active participants, a former assembly candidate, and a local electric customer, I recognize how important this project is to Sitka, and honestly, to the planet. 06.14.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17833		Budget-Capital	OMB	Email	as a commercial fisherman here in sitka our refrigeration and freezing are so essencial to our continued success. electricity is of course so important for our future. our planned blue lake expansion project will help our processors and fishermen hugely. i am requesting pleasse to take this into account as you approach the state budget . 06.14.11 Responded via email. (tmm)
6/14/2011	17834		Oil/Gas/Federal Leases/Sales	John Katz	Email	CC: GOV/COS/RR/CS/RB Thank you for your recent letters regarding oil and gas development in Alaska and the importance of coordination across Federal agencies regarding permitting decisions. My administration appreciates the importance of Alaska's vast natural resources, including both the significant potential for energy production and the unique challenges posed by development of the Arctic environment.
6/14/2011	17835	*BOI*	Budget-Capital	OMB	Email	Please support the capital appropriation for the Sitka Blue Lake alpine hydro expansion. 06.14.11 Responded via email. (tmm)
6/14/2011	17836		Budget-Capital	OMB	Email	I am writing to ask you to support programs in the state budget that fund energy efficiency and renewable energy in Alaska.I coordinate Green Initiatives for businesses in Alaska and see first hand how these programs spur businesses to take the time from what they normally do to run the business and dedicate time and resources to invest in energy efficiency. 06.14.11 Responded via email. (tmm)
6/14/2011	17837		Budget-Capital	OMB	Email	RE: Capital appropriatin for Juneau Youth Services: Emergency Shelter Repairs ($85,000) and Vehicle Purchase ($51,000) I am writing to respectfully request that you approve the two above-notes capital appropriations for Juneau Youth Services that were recently approved by the legislature. These appropriations directly support the Governor's initiative to address domestic violence and sexual assault in our community. 06.14.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17838		Budget-Capital	OMB	Email	I support the Senate Bill 46, (the FY12 capital budget) where it has $400,000 allocated for the Bear Education Awareness and Research Sanctuary at the Alaska Wildlife Conservation Center (B.E.A.R.S). The Alaska Wildlife Conservation Center (AWCC) is a great place to visit for local people and tourists. The B.E.A.R.S interpretive facility will benefit the Anchorage and Portage Valley area and the State of Alaska ensuring tourism which produces revenue while letting the public be educated and view up close North America's largest carnivore.Please leave the FY2012 funding request $400,000.00 for B.E.A.R.S. 06.14.11 Responded via email. (tmm)
6/14/2011	17839		Budget-Capital	OMB	Email	Please do not veto the $715,000 appropriation in the Capital Budget for a new parking lot at Glen Alps to supplement the existing lot. These new parking spaces are needed so that more people can enjoy access to Chugach State Park at its premier trailhead. This plan would be much less expensive than building a new road through the park and would have much less impact on our beautiful State Park. 06.14.11 Responded via email. (tmm)
6/14/2011	17840		Budget-Capital	OMB	Email	I am extremely concerned that our state is almost wholly dependent on the oil and gas industry for our state budget. Even though that we know that we have to diversify our state's investment portfolio (look at everything we do to be strategic about our permanent fund investments), we are still relying on oil revenue for an overwhelming part of our budget. That is why I think that it is so important that we make investments to diversify our energy supplies by investing in the Blue Lake Hydro-Electric project in Sitka. This project is an investment in State resources that will pay itself back by creating economic opportunities in Southeast Alaska that will benefit our state for many years into the future. 06.14.11 Responded via email. (tmm)
6/14/2011	17841		Budget-Capital	OMB	Email	Waldron Lake is an important community asset and outdoor space for families and groups to enjoy. Please help keep this park safe for generations to come. 06.14.11 Responded via email. (tmm)

BOI

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17842	BOI	Budget-Capital	OMB	Email	I am writing you concerning renovation funding for Barnette Magnet School in Fairbanks. I have been a teacher at Barnette since its inception as a magnet school 6 years ago. There are many innovative programs at the school, and the outside (front) of the school looks great since its recent renovation. 06.14.11 Responded via email. (tmm)
6/14/2011	17843		Budget-Capital	OMB	Email	CC: DK Please do as much as you can to provide funding for public transportation. I am not a person who feels that the Federal Government should generally be sought after to support local capital/operating budgets. But I do feel that the state should do all that is possible to grow the states economy. And in many cities Mass Transit is the grease that lubricates and facilitates economic activity. 06.14.11 Responded via email. (tmm)
6/14/2011	17844		Budget-Capital	OMB	Email	I'm writing to strongly urge that you maintain full funding for the Blue Lake Expansion Project. This project will help to ensure the long-term energy sustainability of our community. Additionally, this project is amazingly free of controversy and discord. 06.14.11 Responded via email. (tmm)
6/14/2011	17845		Tourism	Diane Kiesel	Email	I hope your summer is getting off to a great start. I am on the Executive Board to the Alaska Hotel and Lodging Association. We are looking to renew our Lobbyiest contract with Anderson Group and I was hoping that someone within the Governors office could call me or e-mail me as to your opinion on Anderson Group (Yuri and Linda Anderson). Thank you in advance for your time, my cell number is 907-223-6948
6/14/2011	17846		Budget-Capital	OMB	Email	Igiugig Village Council is the only government in Igiugig, and we provide all services; water, sewer, electricity, fuel, and Class III Landfill management to 60= year-round residents, a K-12 school, a construction camp, and 25 Commercial Operators doing business in the area. A great source of pride is the cleanliness of our beautiful Village. Our top five Capital Improvement Projects for Igiugig Village FY2012 includes the acquisition of a new landfill incinerator. 06.14.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17847		Budget-Capital	OMB	Email	RE: Budget line item Denali Montessori School $19,000 Multimedia Equipment -Department of Commerce, Community and Economic Development Grants to Municipalities 02 (AS 37.05.315) Dear Governor Parnell, I respectfully ask that you include Denali Montessori's grant funding for $19,000 for Multimedia Equipment when you sign the Alaska budget into law. 06.14.11 Responded via email. (tmm)
6/14/2011	17848		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.14.11 Responded via email. (tmm)
6/14/2011	17849	*BOI*	Budget-Capital	OMB	Email	Center for Community, a Sitka non-profit agency, is the manager of the coordinated Public Transit system in Sitka. We operate a public transit system_The RIDE-- in collaboration with the Sitka Tribe of Alaska and Southeast Senior Services. Our coordinated RIDE system provides nearly 57,000 rides a year--to senior, students, workers, families. 06.14.11 Responded via email. (tmm)
6/14/2011	17850		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.14.11 Responded via email. (tmm)
6/14/2011	17851		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.14.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17852		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.14.11 Responded via email. (tmm)
6/14/2011	17853		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.14.11 Responded via email. (tmm)
6/14/2011	17854	*BOI*	Budget-Capital	OMB	Email	I am writing in support of a $16,000 legislative grant funding middle school science equipment for Winterberry Charter School. 06.14.11 Responded via email. (tmm)
6/14/2011	17855		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.14.11 Responded via email. (tmm)
6/14/2011	17856		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.14.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17857		Budget-Capital	OMB	Email	I am a Realtor in Anchorage and support AHFC's energy efficiency programs. One question most clients ask is about the cost of heating the home they are thinking of purchasing. This program helps lower energy costs and makes homes more affordable. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. 06.14.11 Responded via email. (tmm) Please do not cut any funding from AHFC's energy efficiency programs.
6/14/2011	17858	*BOI*	Budget-Capital	OMB	Email	Governor Sean Parnell please make a decision for funding support for transit projects statewide. The budget currently proposes $1.5 million in state funds for capital and operating transit projects (page 103) that would be matched by 3 times that amount of federal money, which has been left on the table in past years.There is also $150,000 in state funds for the workforce transportation project (page 46) that would be matched by federal funds for preventative maintenance and transit technology projects. 06.14.11 Responded via email. (tmm)
6/14/2011	17859		Budget-Capital	OMB	Email	CC: RB RE: Fish and Game Advisory Committee Funding The Grayling Anvik Shageluk Holy Cross Fish and Game Advisory Committee (GASHAC) would like to bring to your attention the need for funding of two yearly face-to-face meetings. During 2010-2011, the Board Support Section of Fish and Game could provide funds for only one face-to-face meeting.
6/14/2011	17860		Budget-Capital	OMB	Email	How well I remember talking to you on Alaska Day, when you were a candidate for Lt. Governor. You promised not to 'forget Sitka' and its critical need for the the the Blue Lake hydro expansion project. Now we are engaged in a budget war. You are the boss of this budget. On your conscience rests the fate of expedient, renewable, and inexpensive hydro-power for many areas of Alaska Will you be The Governor famous for putting Alaska out in front of the race for renewable energy? Will you be another Jay Hammond? What will be your legacy? 06.14.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17861		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.14.11 Responded via email. (tmm)
6/14/2011	17862		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs.The programs save Alaskans on average $1300 per household each year. I'm half way through upgrading insulation, windows, air sealing, and a new boiler. We've already seen a 15% drop in natural gas use and expect more as the house is better sealed from air leakage and additional insulation. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. We also have three friends waiting to get their energy audit to start the program. 06.14.11 Responded via email. (tmm)
6/14/2011	17863		Budget-Capital	OMB	Email	CC: RL & JM I would like to solicit your support in keeping the Women's Bay Tsunami Shelter Project in the capital budget. This is greatly needed critical infrastucture project for the Women's Bay Community. This is also a multiple use project, including, shelter, community center, and fire station addition. All of these are criticslly needed in the community as shown a couple of years ago when the Women's Bay community was shut off from the rest of the Kodiak road system by a major mud slide. 06.14.11 Responded via email. (tmm)
6/14/2011	17864		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.14.11 Responded via email. (tmm)

BOI

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17865		Budget-Capital	OMB	Mail	Cc: JM. I write this letter to support two capital requests recently passed by the Alaska Legislature designated for the Yukon-Kuskokwim Health Corporation (YKHC), a 501©3 non-profit organization: 1) $10,500,000 for the Regional Prematernal Home; and 2) $1,624,800 for the Qungasvik Youth Sobriety Project. Both capital requests are long time needs for the residents of the Yukon-Kuskokwim Delta, are fiscally responsible community investments and are grounded in good public policy. 06.16.11 - Duplicate letter received. (co)
6/14/2011	17866	*BOI*	Budget-Capital	OMB	Email	CC: COS/RR/CS The Legislature has included in the State Capital Budget an amount of $203,000.00 for the City of Tenakee Springs. This amount is a renewable energy grant allowing us to continue into the second level of our Indian River Hydro-electric project, a much needed project to replace our total reliance on diesel generators. We respectfully request that you allow this grant to remain in the FY12 Budget.
6/14/2011	17867		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.14.11 Responded via email. (tmm)
6/14/2011	17868		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.14.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17869		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. (We participated in the program last summer and saw an average of a 25% reduction in our utility bills.) Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.14.11 Responded via email. (tmm)
6/14/2011	17870	*BOI*	Veterans' Issues	Pete Kelly	Fax	USAA Manager Nagi Patibandla fires me the day of my "no-retaliation" ethics complaint against him and armed guards escort me off its headquarters campus in Texas. Regards the attached response from U.S. Assistant Attorney General GraceChung Becker to the complaint under 18 USC 242 Deprivation Rights Under Color of Law, please put SUAA off-limits to conduct business on any Alaska National Guard facility.
6/14/2011	17871		Budget-Capital	OMB	Email	Please do not veto this capital appropriation for APTI, which will be used to improve the safety and security of our broadcast facilities, replace obsolete equipment, and exploit opportunities with new digital media to make our operations more self-sufficient while providing better service to the Alaska public. I have a list of 15 specific items the money will be used for, if you would like to review it.
6/14/2011	17872		Budget-Capital	OMB	Mail	Our 2011 commercial salmon season opens tomorrow at noon on Kodiak Island. This is the third season in a row that Karluk's early sockeye run will be too weak to allow enough fishing time to make ends meet for all of us west side set netters. The good news is that with the help of our state government much can be done to improve our early sockeye runs and our state hatchery runs on Kodiak Island.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17873	BOI	Budget-Capital	OMB	Email	My name is Andy Josephson. I am a 47 year resident of Alaska and have lived in Midtown Anchorage for 7 years with my wife, Donna Josephson.Midtown Anchorage is known, of course, for its commerce, buildings, and serving as an economic center for Anchorage. Of course, people live in and around the area, too.My wife and I live in Bancroft Subdivision, near Tudor Road and the New Seward Highway. 06.14.11 Responded via email. (tmm) There are few parks in the local community. We are blessed, however, with Waldron Lake and Waldron Park. These parks provide respite for birds, dog walkers, and are also enjoyed for soccer games, dog shows, and we have seen the Anchorage Fire Department use Waldron Lake as a staging ground to practice diving.
6/14/2011	17874		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. I completed one of these energy retrofit, and it was the best thing I could do for my house, and it has saved about 2000 dollars in my first heating season. That represents a lot of oil not consumed by an Alaskan 06.14.11 Responded via email. (tmm)
6/14/2011	17875		Budget-Capital	OMB	Email	I am writing this to please ask you not to veto the approved funds for this project. The park is a valuable community resource. Marcy Trent-Waldron gave the property to the Boys & Girls Club of Alaska for the purpose of establishing a park for the children of the city and state. To turn this park into a commercial development is exactly opposite of the late Ms. Trent's wishes. Again I ask you not to remove or veto the funds approved by the state legislature to buy this property from the Boys and Girls Club and keep the property a park. 06.14.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17876		Budget-Capital	OMB	Email	: I'm writing to ask you to veto a line item in the budget "Kenai Peninsula Borough Kasilof River Safety Habitat Protection Grant" for $150,900. This grant is not necessary in the Kenai Borough. DNR has it within their budget and it is their job to provide portapotties and safety, not the Kenai Peninsula Borough. 06.14.11 Responded via email. (tmm)
6/14/2011	17877		Budget-Capital	OMB	Mail	It is my honor to volunteer as the Host Society Treasurer for the 2014 Arctic Winter Games to be held here in Fairbanks. It comes as no surprise that significant state funding is required to successfully host the games on behalf of the State of Alaska. The $1,000,000 currently in the state capital budget will help ensure that the 2014 Games will be financially position for success plus assist us in raising additionaal private and/or public funds needed to adequately host this international event.
		BOI				
6/14/2011	17878		Budget-Capital	OMB	Email	The expansion of Blue Lake dam in Sitka is vital to the communities ability to sustain itself. Sitka has been my home since 1975 and I want to stay here. Hydro-electric power is a great resource for Southeast and can provide long-term, stable energy pricing and is environmentally clean and safe compared to using diesel. Despite conservation and efficiency measures, Sitka needs more hydro-electric capacity. Most of the industries that are suited to this location will need stable, affordable, reliable electricity. Seafood processing is just one of these industries.I ask for your support for the funding of the Blue Lake hydro project in the FY2012 budget. 06.14.11 Responded via email. (tmm)
6/14/2011	17879		Budget-Capital	OMB	Email	On behalf of Nunaka Valley Elementary School, I would like to express my strong support for the following items in the capital budget that impact our school: interactive display technologies and school improvements targeting our fire alarm system. This project will allow all students equal access to a learning tool that raises levels of engagement and promotes greater understanding of course topics. Interactive technology increases student motivation and allows for the needs of a wide variety of learning styles. 06.14.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17880		Budget-Capital	OMB	Mail	This letter is to implore you to keep the purchase of the Waldron Lake parcel in the recntly passed capital budget. I am a former President of the board of Directors of the boys and Girls Club Alaska, and the purchase of this land is a win/win/win situation for Anchorage and Alaskan parents and children, the Municipality of Anchorage, and the Boys and Girls Club.
6/14/2011	17881		Budget-Capital	OMB	Email	The Fairbanks Metropolitan Area Transportation System (FMATS) is pleased to see the inclusion of a $10,000,000 general fund appropriation for the FMATS Transportation Improvement Program (TIP). This funding provides FMATS with the flexibility to react to changes during the project development process, including changes during construction. 06.14.11 Responded via email. (tmm)
		BOI				
6/14/2011	17882		DOTPF/Miscellaneous	Zoe Olson	Mail	We write this not to you expressing our recent disappointment and lack of professionalism demonstrated by an employee of the Department of Transportation. We operate a well reputed lodge in the Willow area. We were contacted 5-29-11 by an employee of DOT, desperately looking for housing beginning 5-31-11, and committed to staying until early August. We spoke twice on the phone, plus she left another detailed COMMITMENT message on our voicemail, confirming her reservation, and made an appointment for noon Tuesday 5-31-11 to pay for the reservation in full.
6/14/2011	17883		Budget-Capital	OMB	Mail	Please no not veto funds for the purchase of the Waldron Subdivision Tract in the recently passed Capital Budget. The Boys and Girls Club land at park for soccer / football fields, family picnics training area for fire fighters and other groups. Senator Johnny Ellis and Represntative Berta Gardner have worked hard to secure funding to protect this vital committee recreational area. No one in this neighborhood wants to see it used for condos or high density housing.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17884		Budget-Capital	OMB	Email	I am writing about your budget and capitol projects. I know you are preparing to sharpen your pencil and start marking off items to bring the cost down. I am writing to ask you to support Sitka's Blue Lake Dam project. It truely is critical to Sitka's economic survival. Right now there are business that have been told they will have to provide their own power if they want to operate here. We need those jobs for Sitka. Sitka is already one of the most expensive places to live in Alaska and for everyone to start paying surcharges for diesel generation will cause additional hardship for many. 06.14.11 Responded via email. (tmm)
6/14/2011	17885		Budget-Capital	OMB	Mail	Cc: ML. The Blood Bank of Alaska's pending budget request, referenced above, is pivotal for the health and well being of the project. As a member of the Blood Bank's Board of Directors and Medical Director of Laboratory Services at Providence Alaska Medical Center I would like to ask you for your thoughtful consideration inproviding support to this eminently worthwhile project.
		BOI				
6/14/2011	17887		Budget-Capital	OMB	Email	Re: Capital Budget Request - Concrete Surface for Dog Areas (AS 37.05.316)The Humane Society of Kodiak operates the Kodiak Animal Shelter.
6/14/2011	17888		Budget-Capital	OMB	Mail	Please support our request for funding of $2,000,000 that is presently in the 2012 Captial Budget. These funds will assist us with the expansion of our present facility to include a 15,000-20,000 square foot gymnasium and multipurpose facility to be used for athlete, coach, volunteer and family training. The annex will also be the center for the Special Olympics alaska Healthy Athletes Initiative.
6/14/2011	17889		CED/Miscellaneous	Diane Kiesel	Email	CC: RL I wolud like to know why the paradise inn on 30 th ave and spaenrd is still open do to no bissness lisen and after all the stuff that goes on their like drug dealing and prostatuson i realy think you need to look in to this
6/14/2011	17890		Budget-Capital	OMB	Email	I am writing to you in support of the Alaska Code Blue EMS Grant program sponsored by the SOA Health & Social Services. I am the Fire Chief for the City of Kodiak Fire Department, and a Code Blue Phase 11 Applicant for a matching grant to replace 1 aging ambulance. 06.14.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17891		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.14.11 Responded via email. (tmm)
6/14/2011	17892		Budget-Capital	OMB	Email	I am writing this letter to request that you approve the $5 million dollar budget for building the Native Cultural Center in downtown Juneau. 06.14.11 Responded via email. (tmm)
6/14/2011	17893	*BOI*	H&SS/Miscellaneous	Robert Pearson	Email	Today I received a congratulatory card from you for the arrival of our new little boy. Thank you. I would like to respond to one line in the card. It says, "Please consider the knowledge and advice of Alaskan health care professionals." and you have also included the vaccination record and schedule. You also say that as parents, you and Sydney have a strong desire to keep your children healthy. My comment is that I also have that strong desire. As a Christian, I have chosen to follow my conscience and NOT vaccinate until Alaska uses vaccines which are PRO-LIFE. Maybe you aren't aware, but almost all vaccines contain human DNA which was taken from aborted fetuses in the late 1960s and early 1970s.
6/14/2011	17894		Immigration Illegal Law Pro	Randy Ruaro	Email	Change Alaskas' status: The last thing we need is to be a Sanctuary State for Illegal Aliens. Please Protect us from being taken advantage of by the Illegals all in the name of new Democrate Voters.
6/14/2011	17895		Budget-Capital	OMB	Email	Please do not veto the funds which Johnny Ellis and Berta Gardner were able to secure in the Capital Budget for the purchase of the WALDRON SUBDIVISION TRACT. We need to keep this area in our neighborhood as a multi use recreation area. Please do not allow this land to be developed into site condos or high density housing. 06.14.11 Responded via emai. (tmm)
6/14/2011	17896		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.14.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17897		Budget-Capital	OMB	Email	This letter is in support of the capital funding requested submitted by the American Red Cross of Alaska. The request, totaling $74,000, will provide the necessary support to help maintain the infrastructure for our Service to Armed Forces programs. 06.14.11 Responded via email. (tmm)
6/14/2011	17898		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.14.11 Responded via email. (tmm)
6/14/2011	17899	*BOI*	Budget-Capital	OMB	Email	Please do not delete the funding for the Georgeson Botanical Garden. Funds for the garden have been reduced and that limits the ability to conduct research and provide adequate staffing. This line item will alleviate the problem this year and give the supporters time to find a solution. Thank you 06.14.11 Responded via email. (tmm)
6/14/2011	17900		Budget-Capital	OMB	Email	Please don't veto the funding for the additional parking spaces at Glen Alps. This area is wonderful for hiking and when the weather is good, there isn't enough space for the cars bringing the hikers. Bernie Ruskin avid hiker 06.14.11 Responded via email. (tmm)
6/14/2011	17901		Budget-Capital	OMB	Email	Subject: First Tee – Youth Development Program, $100,000, FY12 Capital Budget Dear Governor Parnell: As the dropout rate in our schools continues to rise and youth within our very own community continue to fall victim to crime, The First Tee of Alaska would like the First Family to join us in our fight to attempt to minimize the number of Alaska youth falling victim to these elements. One way of supporting us is for you as our Governor to support our project which was included in the FY12 capital budget, the First Tee – Youth Development Program. 06.14.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17902		Budget-Capital	OMB	Email	I do not know if I selected the proper "topic" as this is a niche item. But I have become aware that there is state funding to purchase the property that surronds Waldron Lake adjacent to Tudor Road in Anchorage. It is owned by the Boys and Girls Club and has been used as a soccer field for many years. It ties into the Campbell Creek Trail and is a lovely spot of tranquility and respite for not only people but birds and waterfowl as well. I encourage you to support this measure. To do anything else with this land would not do it justice, it is best suited for parks and recreational activities. Thanks for your consideration. 06.14.11 Responded via email. (tmm)
6/15/2011	17903	BOI	Child Support/Office Complaint	Diane Kiesel	Email	I would like to know how you can continue to support a child support enforcement division that lowers child support due to dead beat fathers quitting their jobs. I just had my child support order for two children go from $397 a month to $140. The dead beat father has not visited/called his children in nine years yet he gets a break on child support for quitting his job. Wheres is my help, I send in documents to show I provide health care for my children and he is waived from health care expenses? Prior to the new order he was in the arrears of over $500 now he has a credit for $39. Where is putting the child first? Who gets lowered child support? When this order went into effect he was working at McDonalds you cant tell me he cannot find another job in the same area.
6/15/2011	17904		Budget-Capital	OMB	Email	This past legislative session has been a trying one for the City of Fairbanks with only one project funded by the legislature that will be forwarded to you for consideration. You can imagine as the state's second largest city, we were frustrated by our lack of success, even though we had turned in all of our reuqests in a timely manner and entered them into CAPSIS. Our meetings with the legislators went very well and we had no indication that we would not be successful.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17905	BOI	REV/Miscellaneous	Diane Kiesel	Email	CC: MF We ALL need to Write to our legislators to STOP the 'Church' From receiving "Corprifare" From Our Treasury, They ARE NOT a "Church". They are a 'PRIVATE' Business. Especially when they are 'Tax exempt'. 06.15.11 NRN per DK (tmm) ChangePoint Mixes Church and State For Finances www.ktva.com Sunday's offering plate collections at ChangePoint went exclusively toward a $3 million balloon payment for its building.shaun said yesterday at 7:16 PM
6/15/2011	17906		Medicaid	Robert Pearson	Email	BOI/PR
6/15/2011	17907		F&G/Miscellaneous	Rachel Bylsma	Email	As the primary professional organization dedicated to science-based management and conservation of the world's bear species, the International Association for Bear Research and Management (IBA) was asked by the Alaska Wildlife Conservation Center to provide you with an assessment of the center's educational and conservation approach for bears, appropriateness of the center's facility for bears, including planned improvements, and its portrayal of bear conservation issues to Alaska state residents as well as national and international visitors.
6/15/2011	17908		Game	Rachel Bylsma	Email	I am deeply saddened and appalled by the State's black and brown bear snaring program in Unit 16B. This is not only an inhumane way to kill animals, but it is unnecessary as there are enough moose in this Unit. Snaring and baiting stations do not belong in the 21st Century.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17909		Budget-Capital	OMB	Email	I know there are funds being wasted on less important lower yield initiatives than the Carlson Center Renovation II Project. I pray you are able to trim the fat and through innovation and unconventional thinking still give the state of AK a sense of pride and the pursuit of Happiness. 06.15.11 Responded via email. (tmm)
6/15/2011	17910		Budget-Capital	OMB	Email	Please consider the AK Renewable Energy fund. It would be great to be the first state to really strive to be green even with as much oil as we have. I think it would send a message to other states to do the same. This state could be completely off oil for power very easily. 06.15.11 Responded via email. (tmm)
6/15/2011	17911		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.15.11 Responded via email. (tmm)
		BOI				
6/15/2011	17912		Budget-Capital	OMB	Email	As you review the elements of the capital budget, you will come across a small but critical earmark for the Service to Armed Forces programs of American Red Cross of Alaska. The $74,000 will provide the support needed to help maintain the infrastructure for these programs. 06.15.11 Responded via email. (tmm)
6/15/2011	17913		Budget-Capital	OMB	Email	I am voicing my opinion to save Waldron Lake. My family has been living in this area for 18 years, and feel not securing this land with the funds that have already been secured would be a shame. Anchorage is growing every day, bigger is not always better, somethings need to stay the same. Family parks seem to be the first thing that always disappear. Please do not veto this project, and keep the park in the capital budget. 06.15.11 Responded via email. (tmm)
6/15/2011	17914		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.15.11 Responded via email. (tmm)

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6/15/2011	17915	BOI	Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.15.11 Responded via email. (tmm)
6/15/2011	17916		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.15.11 Responded via emai. (tmm)
6/15/2011	17917		Budget-Capital	OMB	Email	A grant for $50,000 in support of the Botanical Gardens in Fairbanks has recently passed the legislature. The Georgeson Botanical Gardens is important to Alaska gardeners and to our community. It is also a favorite destination of many tourists. Please approve this grant so that the GBG can continue to provide education, plant testing and beautiful gardens that inspire. I am just one of several volunteers that put in enormous amounts of hours to help our garden. In 2010 I put in over 100 hours. I hope to do so again this year, however due to lack of purchase power many projects have been sidelined. Please don't overlook the GBG of Fairbanks. 06.15.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17918	BOI	Budget-Capital	OMB	Email	This letter is in support of the capital funding requested submitted by the American Red Cross of Alaska. The request, totaling $74,000, will provide the necessary support to help maintain the infrastructure for our Service to Armed Forces programs. These programs continue to see an unprecedented demand from Alaskan service members over the past five years due to the high number of individuals deployed to overseas theatres that are active. In addition to the more than 200% growth in use of our Emergency Messaging Program, the only federally recognized emergency messaging system for all branches of the military, demands on support for survivor outreach programs, wounded warrior transition unit support and family readin ess continues to increase as well. 06.15.11 Responded via email. (tmm)
6/15/2011	17919		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.15.11 Responded via email. (tmm)
6/15/2011	17920		Budget-Capital	OMB	Email	I am writing to urge you to continue to fund the AHFC Energy Rebate program. As an energy consumer and program participant in a semi rural community (Talkeetna), I have seen the direct economic impact this program has had on the local homeowners and contractors in my area. This program is not just about energy efficiency, it's about jobs. After I saw an energy rating completed on local buildings, local mechanichal contractors, electricians, insulators, window installers and other contractors were called in to make upgrades to the homes of alaskan residents, upgrades which result in fuel savings by the homeowner and therefore surplus income to spend in the community. The rebate program offers alaskans a unique incentive to save on costly heating fuels while employing local contractors. I am proud to be involved in this successful program and sincerely hope that you will do everything in your power to see that it continues. Thank you, 06.15.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17921		Budget-Capital	OMB	Email	As a commercial fisherman living and working in Sitka, I urge you to ensure full funding for the Blue Lake Expansion Project. This project is vital to the fiscal well-being of my family, my community and the southeast region—an economically important area of Alaska that owes a great deal of its success to affordable and renewable energy provided by the Blue Lake Hydroelectric Plant. 06.15.11 Responded via email. (tmm)
6/15/2011	17922		Budget-Capital	OMB	Email	Please do not veto the funds for the purchase of the Waldron Subdivision Tract. 06.15.11 Responded via email. (tmm)
6/15/2011	17924		Budget-Capital	OMB	Email	With the recently passed Capital Budget, it is great that the funds for the PURCHASE of the WALDRON SUBDIVISION TRACK were secured. I have lived and taught in the area since 1972 and have gone to dog shows, walked with my family, attended many soccer games of my students, and taken bird watchers from various states bird watching. 06.15.11 Responded via email. (tmm)
6/15/2011	17925		Budget-Capital	OMB	Email	I am writing to urge you to commit State funds to purchase the Waldron Lake open space land in Anchorage. My understanding is that funds have been proposed for State purchase or support of the land. I grew up in Anchorage and in particular enjoyed this area 50 years ago. This area should be retained as open space especially as the city grows and densifies. 06.15.11 Responded via email. (tmm)
6/15/2011	17926		Budget-Capital	OMB	Email	This letter is in support of the capital funding requested submitted by the American Red Cross of Alaska. The request, totaling $74,000, will provide the necessary support to help maintain the infrastructure for our Service to Armed Forces programs. 06.15.11 Responded via email. (tmm)
6/15/2011	17927		Budget-Capital	OMB	Email	This letter is in support of the capital funding requested submitted by the American Red Cross of Alaska. The request, totaling $74,000, will provide the necessary support to help maintain the infrastructure for our Service to Armed Forces programs. 06.15.11 Responded via email. (tmm)

BOI

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17928		Budget-Capital	OMB	Email	As you consider potential vetoes to the state budget I realize there are many tough decisions. Our energy systems are fundamental to the quality of life in both rural and urban Alaska, and relying on non-renewable resources imperils both current and future generations of Alaskans. Clearly, we cannot switch overnight to systems based solely on renewable resources, but we can develop a healthy transition strategy to benefit ourselves and ALL future Alaskans. And we should recognize that if we seek true and long-term energy security we must make this transition. 06.15.11 Responded via email. (tmm)
6/15/2011	17929		Budget-Capital	OMB	Email	This letter is in support of the capital funding requested submitted by the American Red Cross of Alaska. The request, totaling $74,000, will provide the necessary support to help maintain the infrastructure for our Service to Armed Forces programs. 06.15.11 Responded via email. (tmm)
6/15/2011	17930	*BOI*	Budget-Capital	OMB	Email	This letter is in support of the capital funding requested submitted by the American Red Cross of Alaska. The request, totaling $74,000, will provide the necessary support to help maintain the infrastructure for our Service to Armed Forces programs. 06.15.11 Responded via email. (tmm)
6/15/2011	17931		Budget-Capital	OMB	Email	I just want to add my voice of support for the Blue Lake Hydroelectric project in Sitka. I am an Alaska Native, born and raised in Sitka. 06.15.11 Responded via email. (tmm)
6/15/2011	17932		Tourism	Micaela Fowler	Mail	I recently visited Alaska for the first time and am looking forward to returning soon. I applaud you and the State for your efforts to promote touism in Alaska. However, I wanted to bring a matter to your attention. I was provided with an online survey card upon boarding my departing flight in Anchorage. I was very excited to have an opportunity to share my excellent experience with your office by completing this survey. Unfortunately, the link to the website was either broken or non-existent.
6/15/2011	17933		Budget-Capital	OMB	Email	This letter is in support of the capital funding requested submitted by the American Red Cross of Alaska. The request, totaling $74,000, will provide the necessary support to help maintain the infrastructure for our Service to Armed Forces programs. 06.15.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17934		Budget-Capital	OMB	Email	I am writing you today in support of the Capital Funding request for the American Red Cross of Alaska Service to Armed Forces. As a local Alaskan I have many friends and family members serving in the military, and I recognize and understand the benefits of the programs the Red Cross supports. The most notable program at hand is the Emergency Messaging Program which links family members to people currently serving in sll branches of the Military. 06.15.11 Responded via email. (tmm)
6/15/2011	17935		Budget-Capital	OMB	Email	This is a request for your support for the Fairbanks North Star Borough stove change-out program. House CS for CS for Senate Bill No. 46 (FIN), page 31 includes $3,000,000 for "Fairbanks North Star Borough - Wood Stove Conversion Program. " 06.02.11 Duplicate POM received. (tmm) 06.15.11 Responded via email. (tmm)
6/15/2011	17936	*BOI*	F&G Legislation (State/Federal)	Rachel Bylsma	Mail	I was prompted to write this letter when the Dept of Natural Resources requested their annual dock lease fee which is based on our projected earnings then I though it would be good to share it with you. If your concerns coincide with ours, please pass this letter along to whomever might be able to help. - We would like it noted that the new regulation limiting the catch of halibut to a single fish under 37" for a sports fisherman fishing from a charter vessel has severly decreased our revenue.
6/15/2011	17937		Budget-Capital	OMB	Email	I am writing to you today to tell you I believe it is vital to the education of our students to renovate Barnette Elementary School in Fairbanks. The school is old (probably older than you!) and has MOLD in it that needs to be removed for the safety of all students and staff. Thank you for listening. God help you and good luck with the governance of the state of Alaska. That has got to be one tough job! 06.15.11 Responded via email. (tmm)
6/15/2011	17938		Budget-Capital	OMB	Email	This letter is in support of the capital funding requested submitted by the American Red Cross of Alaska. The request, totaling $74,000, will provide the necessary support to help maintain the infrastructure for our Service to Armed Forces programs. 06.15.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17939		Budget-Capital	OMB	Fax	As an Alaskan concerned about the rising epidemic of obesity in Alaska, I am writing to urge you approve funding for childhood obesity prevention programs in Alaska's schools and communities. The 2012 capital budget includes necessary appropriations to enhance the Childhood Obesity Prevention Program. Obesity is second only to tobacco as a major rist factor for cancer, and our children may be the first generation of Alaskans that have a shorter life expectancy than that of their parents.
6/15/2011	17940		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.15.11 Responded via email. (tmm)
6/15/2011	17941	*BOI*	AK Coastal Mgt Program (ACMP)	Rachel Bylsma	Email	Memorial Day just passed and at least most of us spent a moment thanking those that have died to give us the freedoms and voice in our government that we all enjoy. What I DO NOT understand is how our Representatives and Senators can continue to give away Alaskans rights to have a voice in how our National Government treats our state. We did it with our Fisheries and now the US Government is handling many of our fisheries instead of our State Fish and Game as it should be. Now rather than finding an acceptable compromise that will keep the Coastal Zone Management Program alive our elected officials would rather let it die and give away yet more of Alaska's Rights to a voice in what our National Government will do in our state. It is apparent Alaska's elected officials do not value those rights that so many have died to give us.
6/15/2011	17942		Budget-Capital	OMB	Email	: Please do not cut the Barnette Magnet School renovation from your budget. The school is the oldest elementary school building in town and is badly in need of renovation. It is a great school with a diverse cultural student body. We have worked hard to make Barnette a wonderful school, but the building is falling apart in a lot of ways, and it needs to be improved. Please, please, please keep our renovation in the budget Responded via email (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17943		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.15.11 Responded via email. (tmm)
6/15/2011	17944		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.15.11 Responded via email. (tmm)
6/15/2011	17945	*BOI*	Budget-Capital	OMB	Email	A concern of mine is a possible veto from you re. the Parking Lot Improvement at Glen Alps, adding 50 spaces to be specific. My husband and I are regular users of the facility, have been for many years, and buy our yearly park passes even if we travel. It was most irritating last year when the lot got so full that no spaces were available other than the illegal ones on the side of the road, which incurred expensive tickets for many. The Glen Alps area should be easy to enjoy for many, so, please, don't veto the money allocated for the improvement. 06.15.11 Responded via email. ™
6/15/2011	17946		Budget-Capital	OMB	Email	The Homer Coordinated Transportation Task Force requests your support and approval for the 1.5 million dollars of state matching funds for capital and operating transit projects and the $150,000 in state match funds for the Alaska Mobility Coalition's workforce transportation project.. This funding will help to secure additional federal dollars for Alaska. These monies are very important to ensure community transportation programs throughout Alaska. 06.15.11 Responded via email. (tmm)
6/15/2011	17947		Budget-Capital	OMB	Email	My wife and I want you to know that we are very pleased with the services given us by Interior Weatherization (IW). We are retirees with a fixed income. We built our log home out of pocket and becuase we live rurally would never have had access to these professional services if it were not for IW. 06.15.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17948	BOI	Budget-Capital	OMB	POM	I would like Governor Parnell to support the budget for the Georgeson Botanical Garden Research Preservation Project. They do a lot of important research there. This is a valuable program that needs to be supported. 06.15.11 Responded via email. (tmm)
6/15/2011	17949		Budget-Capital	OMB	Email	Attached please find a letter in support of SB 77 for transit funding in the capital budget along with supporting documents. Thanks very much for your attention to this issue and the many others that face Alaskans every day. 06.15.11 Responded via email. (tmm)
6/15/2011	17950		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. We are burning up here in the Interior. Climate Change is a reality here and very scary,if you've had a wildfire close in on you or ou have to harm your lungs by breathing the polluted smoke- filled sir. Extreme weather events are killing people all over the planet. floods, droughts, tornadoes, wildfires and more. Helping Alaskans heat there homes more efficiently, will help decrease greenhouse gases on many levels. This is a first step we can do to help save our homeplanet. 06.01.11 Duplicate email sent. (tmm) 06.15.11 Responded via email. (tmm)
6/15/2011	17951		H&SS/Miscellaneous	Robert Pearson	Email	BOI/PR
6/15/2011	17952		Budget-Capital	OMB	Email	I am writing to request your support for the funding of the Restoration of Anchorage Veterans Memorial (SB46). As a member of the Commimittee was assembled to review and guide the design options, I assisted with the selection of the design for this meaningful project. I encourage you to approve the funding that has been allocated by the State, appropriately recognizing those who have dedicated their lives to support our country. 06.15.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17953		Budget-Capital	OMB	Email	The people of the great City of Kwethluk with eager anticipation are pleading for continued support for projects in the village of Kwethluk. The projects for Kwethluk, City of Kwethluk, $40,000 for Airport Land Purchase. Kwethluk, Alaska Energy Authority, $145,000, AEA Round IV Renewable Energy Project Grant. 06.15.11 Responded via email. (tmm)
6/15/2011	17954	BOI	Budget-Capital	OMB	Email	I am writing to ask your support of the Mat-Su Services for Children and Adults (MSSCA) request for funding to apply toward the purchase and renovation of a building in Wasilla. BOI/PR 06.15.11 Responded via email. (tmm)
6/15/2011	17955		Budget-Capital	OMB	Email	I write today requesting your support for the $4.2 million grant in the FY 2012 Capital Budget for Kitchen and Dining area improvements at the Chugiak-Eagle River Senior Center. 06.15.11 Responded via email. (tmm)
6/15/2011	17956		Budget-Capital	OMB	Phone Call	Mr. Craft would like to express his outrage about the impending budget cuts for renewable energy and that the state is not moving forward on the grant program for renewable energy. How is the state supposed to reach its goal of 50 percent generation from renewable sources without the state's support? 06.15.11 Responded via email. (tmm)
6/15/2011	17957		Budget-Capital	OMB	Email	For the past four years, I have commuted daily to work and home again on the People Mover Bus service. This has saved me a considerable amount of money on gas and parking fees, not to mention my reduced fuel consumption and contribution to air pollution. I intend to continue to use the bus service for many more years and strongly urge you to support matching funds for public transportation in our community. 06.15.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17958	BOI	Budget-Capital	OMB	Email	I am writing in favor of the funding for the Deep Water Dock in Homer. I work with the Cruise Ships coming into our town and the rustic atmosphere has opened up the City with liabilities that are not in our best interest. Since the State Ferry System has the dock that was suppose to house the Cruise Ships, it it imperative that we update the Deep Water Dock to enhance the Cruise Ships coming into our town. 06.15.11 Responded via email. (tmm)
6/15/2011	17959		REV/Miscellaneous	Diane Kiesel	Email	CC: MF As a 40-year resident of Alaska, I can see the stacks of the refinery out my window here in Northpole, Alaska. My wife and I are truly having a bad time making ends meet due to the energy costs here in our States.When I look at that refinery and am paying $4.20 for gas and over $4.00 for heating oil, what's going on. Oil has dropped to $95.00 a barrel from over $110.00 a barrel and our prices are the same as they were when it was over $110.00 a barrel. We need Help, Not politics, as usual.
6/15/2011	17960		Retirement & Benefits	Diane Kiesel	Email	CC: MF I am a VPSO currently serving in Thorne Bay. I have been a VPSO for 15 years. First I would like to Thank you for all of your support for my program. Your support for the VPSO program is so vital as we have no union, or lobbyists. Our continued existence is based solely on the support of your office, and I would again like to thank you for your support. The reason for this letter is that I am perplexed by the recent decision to freeze any STEP increases and COLA increases to match the Hugh increase in the cost of living in bush Alaska where VPSO's work and live. Because the VPSO program is not part of the PERS, SBS, Differed Comp, State Medical, COLA and other state ben efits, all of our benefits comes directly out of our salary. When our salary falls so short of the actual costs of living in bush communities we rely on you and your staff to see this and act accordingly.
6/15/2011	17961		Budget-Capital	OMB	Email	I am writing to support the budget proposal for the renovation of a residential cottage at Alaska Children's Services. The $127,200 that appears in the state's Capital Budget represents the final dollars of $1,536,500, privately raised for this needed service. 06.15.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17962	BOI	Budget-Capital	OMB	Email	I am not in favor of the gas line to Homer. I believe that the State should not be funding private businesses unless they are going to do it for all. To provide the pipeline for Enstar is not right. I have a small heating oil business and the State has not built my infrastructure for me. I am paying my own loans. I am paying my own way. I believe that if the pipeline comes to Homer because the State funds the infrastructure, there will be: 1. Loss of jobs from other heating providers for year round employees and wood providers. 2. Contributions to our small town will not be given by the huge corporation and the burden will become greater on the small businesses that live here and especially those whose lively hood will be taken away by this pipeline.3. Homer has said they do not want box stores. This is a box store in the form of a pipe.4. As a small business owner I work with people who are in need. If the huge corporations take away a major part of my business, it will make it difficult to do that in the future. 06.15.11 Responded via email. (tmm)
6/15/2011	17963		Budget-Capital	OMB	Email	CC: DK I would like to suggest that we build a Commercial Arctic Port on the eastern coast of Clarence bay southwest of Teller, AK to exploit the new polar shipping route from Europe to Asia through the Bering strait. This port will bring great, permanent jobs to north-western Alaska. A port in this location will give Alaska and USA direct access to this new arctic shipping route and to the huge commercial potential that this will offer. Federal funding may also be possible. Kawerak Corp. can partner with and operate this port together with the State of Alaska. Clean tidal power right from Clarence Bay and Grantly Harbor may be used to power such a port and to bring ver y cheap unlimited power to Teller, Nome and surrounding villages.
6/15/2011	17964		Budget-Capital	OMB	Email	There is money in the capital budget to purchase Waldron Subdivision tract from the Boys & Girls Club of Anchorage and keep it as a park for our community. If you veto this money, it will be sold to developers for condos or worse; and our community will be degraded, families outraged, and a public relations nightmare could erupt. 06.15.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17965		Budget-Capital	OMB	Email	REGARDING THE CAPITAL BUDGET I strongly support Public Transportation and the small amount of state matching funds that the Legislature has included in the budget. This will greatly enhance public transportation STATEWIDE and potentially add jobs and help people get to work. 06.15.11 Responded via email. (tmm)
6/15/2011	17966	*BOI*	Budget-Capital	OMB	Email	I am writing to ask for your support of the "Raven's People: Celebrating Alaska's Native Cultures" Program at the 2011 Alaska State Fair. I am a Native performer that has been asked to perform at the 2011 Alaska State Fair and think it is a wonderful program that promotes the presence of Alaskan Natives at the Statewide event. 06.15.11 Responded via email. (tmm)
6/15/2011	17967		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.15.11 Responded via email. (tmm)
6/15/2011	17968		Budget-Capital	OMB	Email	I am writing to express my support for funding of our neighborhood park project, Minnesota Park in Anchorage and give you a little insight into our community efforts to date. The Minnesota Park is one of several Anchorage parks that were given failing grades in 2008 by the Anchorage Parks Foundation Report Card. 06.15.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17969	*BOI*	Budget-Capital	OMB	Email	I am a lifelong resident of Alaska and my family makes its home in Eagle River. My 10 year old daughter, Erica, is a student in the highly gifted program at Rogers Park Elementary School. First, I want to thank you for supporting Alaska's children and their families through your tireless work in developing the Alaska Performance Scholarship. Your strong support shows a commitment to supporting K-12 education and my family appreciates that support.In the capital budget before you, I realize you have very difficult decisions to make. That said, I can't think of a more worthy investment in Alaska's future than your support of projects that directly impact Alaska's youth. Two projects for which I urge your support are: 1) a project for safety upgrades to the Northern Lights Overpass, a structure used by many people in Anchorage, but more specifically, traversed by students who attend Rogers Park and must cross a very busy street; and 2) a project to upgrade technology, software, and equipment that is so critical to the education of Rogers Park students. 06.15.11 Responded via email. (tmm)
6/15/2011	17970		Budget-Capital	OMB	Email	I am writing to express support for the purchase of the Waldron Subdivision Tract and to urge you to support it as well in your consideration of the capital budget. For several decades this area has provided a safe and healthy place for families, neighborhood children, sports teams and other groups to engage in healthy activities. it is a jewel among the park lands which make Anchorage a great city to live in. The purchase will protect it from development and ensure that it will be an asset for the next generation as well. I hope that you will support keeping these funds in place. 06.15.11 Responded via email. (tmm)
6/15/2011	17971		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.15.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17972		Budget-Capital	OMB	Email	My name is Pat Addison and I have lived near Waldron Lake for 23 years. During this time, I have been a Licensed Child Care Home here. This area has been an important part of our community and my family's life and the children in my childcare.. My children played soocer there. We took family walks. We had picnics and played here during child care. It is a beautiful spot along the Campbell Creek Greenbelt. A pair of grebes return annually to nest here. 06.15.11 Responded via email. (tmm)
6/15/2011	17973	*BOI*	National Guard	Pete Kelly	Email	I'm writing you out of concern for our Air National Guard recruiting process. Sir, I'm a 40 year old 10 year Air Force veteran who is currently in processing to be a loadmaster on a C-130 in the 144th Airlift Squadron, 176 Wing, AKANG at Elmendorf; to make a long story short, I have been processing since September of 2010 - first a waiver was required for an injury that I sustained after I left active duty, I promptly acquired the necessary documents to get that waiver approved - that process took 3 months - although I had the required paperwork returned to the recruiter within 2 weeks, a series of "unfortunate" events took place to push out the approval date to December.
6/15/2011	17974		Budget-Capital	OMB	Mail	I am requesting that you approve funds in the capital Budget to reconstruct Margaret Circle, Papa Circle and part of West 75th Avenue from Rovena to Chad Streets in Anchorage. Our neighborhood and streets were built around Campbell Elementary School in the middle to late 1970's. Surrounding streets have been upgraded in the past few years with the exception of W. 75th Avenue from Rovena to Chad, including Papa and Margaret Circle.
6/15/2011	17975		Budget-Capital	OMB	Email	I am writing as an Alaska Public Telecommunications Incorporated (APTI) Board Member and long-time supporter of public radio and television reuesting your approval of the proposed 2012 Capital Appropriations request for $499,500. These funds would be used for important and long-overdue upgrades to broadcasting equipment and the APTI facility on the Alaska Pacific University campus in Anchorage. 06.15.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17976		Budget-Capital	OMB	Mail	Please approve the capital appropriation for UAS Banfield Hall Addition at $4 million and a $4 million additional funding authorization recently approved by the Legislature. UAS continues to serve a growing freshman student population and current housing is not meeting the demand. The number of Alaskans attending college will contineu to increase especially with the Alaska Performance Scholarship program and the UA Alaska Scholars program which encourages more graduating high school students to pursue higher education, both academic as well as important vocational technical degrees.
6/15/2011	17977	*BOI*	Budget-Capital	OMB	Mail	Cc: Gov. It was nice to see you and Sandy at the Seattle airport and to talk briefly about the state of Alaska. Thank you for all you are doing! Seeing you reminded me, that I wanted to write to you about the following matter. With review of appropriation to APTI, Alaska Public Telecommunications, Inc. If this appropriation in your budget review is approved, it will be the first such capital support this nonprofit organization has received since 2002.
6/15/2011	17978		Budget-Capital	OMB	Email	I am writing to ask that you keep the $420,000 budget item for Sunshine Community Health Clinic's new clinic in Willow. Without this capital item, the new clinic will not be built. 06.15.11 Responded via email. (tmm)
6/15/2011	17979		Budget-Capital	OMB	Mail	Cc: COS, RR, CS. The City of Pelican has submitted a request that has been included in the budget passed on to you by the Alaska State Legislature. We have requested that the City of Pelican receive $300,000 for the purchase of the Pelican Utility District and the Pelican Fuel Dock, both currently owned by Kake Tribal. Kake Tribal has owned most of the infrastructure in Pelican since 1996 through their purchase of Pelican Seafoods (which included the utility, the store, the fuel dock and much of the housing).
6/15/2011	17980		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.15.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17981		Budget-Capital	OMB	Email	This is to voice my support for saving the Waldron Lake Subdivision Tract for community park and multi-recreational use. Please do not veto any legislation that would cause the destruction of this important community resource. 06.15.11 Responded via email. (tmm)
6/15/2011	17982		Budget-Capital	OMB	Email	I am Clifford Addison, a twenty two year resident of the Campbell Park community in Midtown Anchorage. I reside at 1917 Waldron Dr, Anchorage, AK 99507. My phone contact is 907.562.0547. It has come to my attention that the property presently owned by the Boys & Girls Club of Anchorage ajoining the Campbell Creek Greenbelt near Waldron lake has come up for sale. 06.15.11 Responded via email. (tmm)
6/15/2011	17983	*BOI*	Budget-Capital	OMB	Fax	On behalf of the Pelican Chamber of Commerce I urge you to approve the budget item within the Capital Budget reference the purchace of the Pelican Utility and Fuel Dock. Pelican is fortunate to have a dam and hydro facility capable of providing enough power to operate the community. Recent improvements offer the potential to have a surplus of power that could be exported and/or induce new private businesses. 06.16.11 - Duplicate letter received. (co)
6/15/2011	17984		Budget-Capital	OMB	Email	This letter is in support of the capital funding requested submitted by the American Red Cross of Alaska. The request, totaling $74,000, will provide the necessary support to help maintain the infrastructure for our Service to Armed Forces programs. 06.15.11 Responded via email. (tmm)
6/15/2011	17985		Budget-Capital	OMB	Email	I would like to emphasize the importance of the Dan Ramras Community Tennis Courts in Fairbanks and ask you to consider a support of the $65,000 request form the 2012 capital budget towards resurfacing of the courts. 06.15.11 Responded via email. (tmm)
6/15/2011	17986		Budget-Capital	OMB	Mail	Please support Sunshine Community Health Center by fully funding their budget request. The clinic is invaluable to the upper Susitna Valley Communities. Thank you, Ellen Wolf 06.15.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17987		Budget-Capital	OMB	Email	Please approve the grant for the Hub After School Program. Juneau has needed health activity options for our young people for a very long time, the Hub offers such an option. Please approve this grant as it will be money well spent and offer kids a healthy, inviting after school activity. Thank you, 06.15.11 Responded via email. (tmm)
6/15/2011	17988		Budget-Capital	OMB	Email	RE: Budget line item Denali Montessori School $19,000 Multimedia Equipment -Department of Commerce, Community and Economic Development Grants to Municipalities 02 (AS 37.05.315) Dear Governor Parnell,I respectfully ask that you include Denali Montessori's grant funding for $19,000 for Multimedia Equipment when you sign the Alaska budget into law. 06.15.11 Responded via email. (tmm)
6/15/2011	17989	*BOI*	Budget-Capital	OMB	Email	Our family home overlooks Fairbanks and many times, especially in winter, the city is obscured by a blanket of brown pollution. At times, we don't even go into Fairbanks because we don't want to be exposed to the nasty pollutants. We've lived here for fifty years and are aware of families who simply sold their homes to move away to escape this hostile environment. 06.15.11 Responded via email. (tmm)
6/15/2011	17990		Budget-Capital	OMB	Mail	On behalf of Laborers' Local 341 and its more than 2,000 Alaskan workers, I request your approval for funding included in the FY2012 Capital Budget as passed by the legislature. This funding is for the construction and upgrade of the Alaska Laborers' Training School and is listed on Page 65, lines 25-29 of HCS CSSB 46(FIN).
6/15/2011	17991		DPS/Miscellaneous	Rebecca Lien	Email	Please withdraw from ICE's "secure communities" program. The US detention system for immigrants is immoral and the Alaskan government should not colluded with it.
6/15/2011	17992		B&C/Appointment/Reappointment	B&C	Mail	Cc: ZO. It is no accident that two women from this state have been chosen to sit as judges in fedral court. Apparently women in this state have to be outstanding to get appointed as a state court judge. The recent District court appointment of a woman does little to correct the discrimination. The ratio of men to women on the bench cannot be justified in light of the number of qualifies female attorneys in this state. The selection process is sexist.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17993		Budget-Capital	OMB	Email	Sunshine Community Health Center in Talkeetna has a $420,000 modest request in the States Capital budget for the much needed Willow Clinic construction project. 06.15.11 Responded via email (tmm)
6/15/2011	17994		Budget-Capital	OMB	Email	Please keep the $4 million Waldron property purchase in the capital budget. The purchase will preserve 17 acres of fields and wetlands for Waldron Lake residents, youth athletes, firefighter training, and visiting dog-walkers, picnickers and wildlife. 06.15.11 Responded via email. (tmm)
6/15/2011	17995	*BOI*	Budget-Capital	OMB	Email	Am adding my two cents in to the support for puchasing the Waldron Subdivision Tract and keeping it as a community recreation area. Over the years and many soccer games, dog shows, training exercises, family "fun" times and even a rodeo, not to mention the moose and other critters, this piece of land has been a benefit to both the neighborhood and the area as a whole. It would be very sad to turn it into condos or ? and deprive the whole of Anchorage such a useful and inviting area. 06.15.11 Responded via email. (tmm)
6/15/2011	17996		Budget-Capital	OMB	Mail	I am writing on behalf of the Alaska Railroad Corporation (ARRC) to express our continued support for the Port MacKenzie Rail Extension as expressed in the October 2010 Board approved resolution of support. (see attached). Since 2007, the Alaskan Railroad has been working with the Matanuska-Susitna Borough (MSB) in the development of the railroad extension. We believe that the ARRC's participation in this project is a prime example of our charter responsibily to foster and support the economic develop this project through completion.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17997		Budget-Capital	OMB	Email	As a long-time Anchorage resident and a former Boys & Girls Clubs volunteer and staff member, I know the importance of the Waldron lake fields to the community. Not only do the sports fields serve thousands of school-age children in the Anchorage area, but the local neighborhoods as well as many throughout the community value the land as a public facility, in an undeveloped state in the heart of a heavily developed part of Anchorage. I believe the proposed partnership with the Municipality of Anchorage is a good solution. Please consider retaining this item in the current capital budget. Thank you! 06.15.11 Responded via email. (tmm)
6/15/2011	17998	*BOI*	Budget-Capital	OMB	Email	I'd like to add my voice to the many who want Waldron Lake Park in Anchorage perserved as a park in the middle of the urban landscape. There would be many naming opportunities to honor great Alaskans' contributions. Please tell me this can be saved? 06.15.11 Responded via email. (tmm)
6/15/2011	17999		Budget-Capital	OMB	Email	My wife and I have lived in close proximity to Waldron Lake in Anchorage for nearly 25 years. Our daughter played soccer there. On literally hundreds of occasions I have walked my dogs around Waldron Lake. I have photographed the loons that nest on the Lake each year. In the dead of one winter, I witnessed two bull moose head butting each other on the south shore of Waldron Lake. 06.15.11 Responded via email. (tmm)
6/15/2011	18000		Budget-Capital	OMB	Email	Please do not veto the funds to expand parking lots at glenn Alps, we need access to our park. 06.15.11 Responded via email. (tmm)
6/15/2011	18001		Budget-Capital	OMB	Email	Your decision to not include $715K for Glen Alps parking lot in your proposed budget was a sound one. Chugach State Park is planning for access now; this appropriate is premature. Parks are finite resources; we expect at times not to have access (campgrounds have limits for example) because we want to know that our experience will be 'special' and that the resources will not be overrun. There are opportunities for private companies to provide shuttles and other services to Glen Alps that could be set back by building more parking now. Again, please veto the $715K 06.15.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	18002		Budget-Capital	OMB	Email	I know that your office is going through the capital budget, and trying to pare down expenses. I support your efforts to curb state spending. However, I would like to express my support for the funding for the Alaska Summer Research Academy. It is a rather small amount in the entire budget, yet does so much for the education of our state's scientifically motivated high school students. My children have been attending ASRA for 5 years now, and are looking forward to future opportunities to attend this amazing program. Thank you for your hard work for our beautiful state. 06.15.11 Responded via email. (tmm)
6/15/2011	18003		Budget-Capital	OMB	Email	As a member of the Rogers Park PTA, I would like for you to consider allowing the Capital Budget funding for our elementary school to remain in the Budget.I support community efforts for our children and would consider the Northern Lights Overpass Safety Upgrade Grant for $150,000 a priority. 06.15.11 Responded via email. (tmm)
6/16/2011	18004	*BOI*	Budget-Capital	OMB	Email	Please Please allow the funding in the capital energy budget passed by both houses for a natural gas pipeline to extend to the southern Kenai peninsula to remain. The citizens and the economy will greatly benefit from cleaner cheaper energy 06.16.11 Responded via email. (tmm)
6/16/2011	18005		Budget-Capital	OMB	Email	My organization's letter of support for the Renewable Energy, Emerging Technology and Energy Efficiency portions of the state's capital budget is attached. We strongly encourage the governor's signature on the energy portions of this budget. I personally feel that failure to sign off on these portion's of the legislature's approved budget is irresponsible and ignores the future of the state. 06.16.11 Responded via email. (tmm)
6/16/2011	18006		Budget-Capital	OMB	Email	RE: Budget line item Denali Montessori School $19,000 Multimedia Equipment -Department of Commerce, Community and Economic Development Grants to Municipalities 02 (AS 37.05.315) Dear Governor Parnell, As a parent of a child enrolled at Denali Montessori public school in Anchorage, AK ask that you include Denali Montessori's grant funding for $19,000 for Multimedia Equipment when you sign the Alaska budget into law. 06.16.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/16/2011	18007		Budget-Capital	OMB	Email	My name is Alyssa Peterson and I am a student studying Northwest Coast art at the University of Alaska Southeast. I am writing to request that you retain Sealaska Heritage Institute's appropriation for a new building in downtown Juneau. 06.16.11 Responded via email. (tmm)
6/16/2011	18008		Budget-Capital	OMB	Email	I am writing to ask your support of the request for $460,300 in Capital Funds for Mat-Su Services for Children & Adults (MSSCA). These funds are to be used for the purchase and renovation of a building in Wasilla. 06.16.11 Responded via email. (tmm)
6/16/2011	18009	*BOI*	Budget-Capital	OMB	Email	I am a medical assistant at the SCHC in Talkeetna but have worked at the Willow clinic as well and can speak first hand to the great need for expanded services- the conditions there are crowded, there only one bathroom facility, the lab is an old kitchen and is about 5' by 5', the walls are thin between the exam rooms - it's hot in the summer and cold in the winter. In the current economic climate, the need for expanded health services cannot be over stated and having experienced working at the Willow Clinic I can not overstate the huge need there is for a new and expanded facility. We have come a long way towards realizing this goal- please keep the Willow Sunshine Clinic in the budget. 06.16.11 Responded via email. (tmm)
6/16/2011	18010		Budget-Capital	OMB	Email	As life long Alaskans, voters, and neighborhood residents, we urge you to NOT veto the funds in the capital budget to purchase the Waldron Subdivision Tract. This area has long provided all Anchorage kids ball fields, a park/picnic area for many, a place for community groups to use, a lake that fire fighters use to train in, and a respite for wildlife in midtown. 06.16.11 Responded via email.(tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/16/2011	18011	*BOI*	Budget-Capital	OMB	Email	First of all, I wanted to thank you for supporting my recent re-appointment to the Alaska Children's Trust Board. It has been my honor and privilege to serve on this Board with the Mission of preventing child abuse and neglect in this state and making it one of the safest places to raise children in the nation. I am writing in regards to another Board I serve on in my local community here in the Mat-Su Valley and am asking for your support of the Mat-Su Services for Children and Adults (MSSCA) request for funding to apply toward the purchase and renovation of a building in Wasilla. (Mat-Su Services for Children and Adults – New Service Center for MSSCA.) For over 25 years MSSCA has provided quality services for Valley residents with developmental disabilities. 06.16.11 Responded via email. (tmm)
6/16/2011	18012		Budget-Capital	OMB	Email	I am writing to you about a recent mailing I received that said that funds to secure the purchase of the Waldron Subdivision Tract was passed in the recent Capital Budget. I do support keeping the land around Waldron Lake a park and multi-use area that can not be developed. I beg you to keep this project in the budget. That lake area is a gem in my neighborhood and it would be a terrible shame to see that area developed into anything other than a public area. Thank you. 06.16.11 Responded via email. (tmm)
6/16/2011	18013		Budget-Capital	OMB	Email	Please approve the purchase of the 16.9 acres near Waldron Lake, currently owned by the Boy's and Girl's club, for a community park. I run my dogs in this park daily, and my neighbors also use the park to play soccer, fish, enjoy nature, bike and walk their dogs. It is a beautiful natural area, close to the Campbell Creek greenway. We have observed moose, bears, waterfowl, and other smaller mammals in the woods and fields by the lake. There are two clutches of ducks being raised on the lake this year, a total of 18 ducklings. 06.16.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/16/2011	18014	BOI/PR	Clemency/Pardons	Rebecca Lien	Email	BOI/PR
6/16/2011	18015		Budget-Capital	OMB	Email	I urge you to support appropriation which appears in the Capital budget as Alaska Historical Leaders, Documentary - $500,000. 06.16.11 Responded via emai. (tmm)
6/16/2011	18016		Budget-Capital	OMB	Email	I am a 32 year resident of Fairbanks. In my first years in Fairbanks, we had winter air pollution problems. I remember that several people burned coal, and we could smell the stench of coal smoke in some neighborhoods. At the time we didn't realize how dangerous this coal smoke was. In the 80s, the use of coal as a home heating fuel all but disappeared. 06.16.11 Responded via email. (tmm)
6/16/2011	18017		Budget-Capital	OMB	Email	Please consider my sincere request that you allow the money funded to support Natural Gas to Homer and the surrounding community remain in the capital budget. 06.16.11 Responded via email. (tmm)
6/16/2011	18018		Budget-Capital	OMB	Email	As you consider line item vetoes of capital budget projects, I strongly urge you to leave intact allocations in two areas of critical State investment: 1. Education--Our future as a state is critically dependent upon an educated public; and our educational system, pre-K through university, needs continual "care adn feeding" by the State. 2. Sustainable Energy--We all know that affordable energy is another key to Alaska's future. There are no better energy investments than those in conservation and renewables. In particular, I urge you to retain funding for the Weatherization and Home Rebate Program, the Renewable Energy Grant Fund, the Emerging Technology Grant Fund, and the Alternative Energy Revolving Loan Fund. Paul Reichardt 06.16.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/16/2011	18019		Budget-Capital	OMB	Email	On behalf of Alaska Native Cultural Charter School, I would like to express my deep support for library books and associated media that has been directed toward our school in the capital budget. 06.16.11 Responded via email. (tmm)
6/16/2011	18020		Budget-Capital	OMB	Email	I am very pleased that the Capital Budget allows for purchase of the 16.9 acre Waldron Tract. Please do not veto this. I want to issue a special thanks to Senator Johnny Ellis and Representative Berta Gardner for calling attention to this issue. 06.16.11 Responded via email. (tmm)
6/16/2011	18021		Budget-Capital	OMB	Email	I'm writing to ask that you approve the capital project for Perseverance Theatre Inc. in the amount of $33,000 proposed by the 26th Alaska State Legislature. 06.16.11 Responded via email. (tmm)
6/16/2011	18022		Budget-Capital	OMB	Email	I am writing to ask that you maintain the full $28.5m funding request for Sitka's Blue Lake Hydroelectric Project. 06.16.11 Responded via email. (tmm)
6/16/2011	18023	*BOI*	Budget-Capital	OMB	Email	As a teacher who¹s taught for 10 years at Susitna Elementary in Anchorage, I¹m writing to encourage you to fund legislative grants that will help our students succeed. We were very fortunate to receive funding for 5 small grants this year. Those funds allowed us to begin the purchase of interactive technology. We have recently requested that 5 new legislative grants be funded so that we can complete the purchase and implementation of that technology and replace student furniture and infrastructure items (water, bell/phone, and security) that are now 35 years old. 06.16.11 Responded via email. (tmm)
6/16/2011	18024		Budget-Capital	OMB	Email	I am writing to ask your support of the Mat-Su Services for Children and Adults (MSSCA) request for funding to apply toward the purchase and renovation of a building in Wasilla. I am a member of the Board of Directors and have served for 5 years on the Board. 06.16.11 Responded via email. (tmm)
6/16/2011	18025		Mining	Rachel Bylsma	POM	I would like to encourage Governor Parnell not to trade one resource for another. I am concerned about wild salmon fisheries. Protect the salmon streams for our state.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/16/2011	18026		Budget-Capital	OMB	Email	CC: PK Please use the state surplus to better prepare the state for the inevitable "Big One." A large and damaging earthquake will strike the state of Alaska. We need to have a big investments in preventative measures as well as emergency response. We cannot rely soley on federal assistance when a giant tsunami wipes every coastal village off the map, sending hundreds of thousands of survivors into life threatening jeopardy and crippling poverty. Please begin work on preventing a catastrophe. 06.16.11 Responded via email. (tmm)
6/16/2011	18027	*BOI*	DPS/Miscellaneous	Rebecca Lien	Email	I am Paul Lincoln from the small village of Newtok. I am formerly known as Paul John until December 17, 1997, when I changed my last name to Lincoln through Social Security Administration in Anchorage.For your information, you probably have seen sports media, today show, Ktuu recently regarding the paranormal activity that has been occurring in the State of Alaska. Actually this is beyond the human comprehension.There is a possiblity of corruption within the Department of Public Safety Detachment "C" Headquarters in Bethel that needs to be investigate, and possiblity making some adjustment to answer this accusation. Frankly this has been going on for a very long time. < br \>Nonetheless, everything will eventually back to normal, if the proper action is initiate.
6/16/2011	18028		Budget-Capital	OMB	POM	We really need this project. It has lots of support. We've been working on it for years. This is very important. Do not veto the Blue Lake expansion. Please support this community project and help make this expansion happen.
6/16/2011	18029		Budget-Capital	OMB	Mail	As I'm sure you know, the Glen Alps parking lot is not large enough to handle the capacity of vehicles carrying visitors to this gateway into the wilderness of Chugach State Park. I agree with the plan outlined in the Anchorage Daily News, to expand the existing lot by some 50 spaces. This will allow all of us to legally park our cars after driving all the way up the Toilsome Drive hill so we can take our children hiking on the trails of our choice.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/16/2011	18030		Budget-Capital	OMB	Mail	Cc: PK. As you may know, Mary Louise Rasmuson is Honorary Chairperson for the restoration of the Anchorage Veterans' Memorial at Delaney Park. In this capacity, she has inspired a committee of 16 Anchorage citizens to organize and bring this project to completion. Mary Louise made an early gift to help launch the campaign and during this past year, this Committee has raised money from more groups and individuals than I have ever seen in a capital campaign.
6/16/2011	18031		AK Coastal Mgt Program (ACMP)	Rachel Bylsma	POM	I have a short comment. The Alaska Coastal Management Program is too important to be held off for politics. Whatever needs to be done to break the logjam needs to be done.
6/16/2011	18032	*BOI*	Budget-Capital	OMB	POM	I'm calling to support the appropriation in the capital budget for $500,000 for the Alaska Historical Leaders documentary. I think this is a great project for Alaska. It will create 20 full-time or part-time jobs. One million will be spent in Alaska for the production. I think it will be great to let Alaskan know what some of the state founders and leaders have done for our state. The documentary will help set a vision for where Alaska is going. It will be good for tourism and will get national exposure from the Kim Andell Production. I want to state my support for this project in the capital budget. You're doing a great job Governor.
6/16/2011	18033		Budget-Capital	OMB	Mail	Cc: JM. This letter is to request you fully fund all Renewable Energy appropriations in the fy2012 Capital Budget. The Aleutian Pribilof Island Community Development Association's (APICDA) purpose is to develop stable, local economies in each of our member communities. Toward that end, APICDA has invested in excess of $10 million in False Pass in various economic development projects. These projects can serve as the foundation foor a community that can look forward to a stable future, with jobs and sufficient tax revenue to make False Pass viable.
6/16/2011	18034		Budget-Capital	OMB	Email	Sunshine Community Health Center has been my primary health-care provider for a couple decades, extremely valuable to folks like me with limited time and money and who are far from other care centers. Willow has a temporary SCHC building and is poised to get a professional quality facility, needing some 25% of the cost from the State budget. 06.16.11 Responded via email. (tmm)

From: Steele, Laura M (GOV)
Sent: Friday, June 17, 2011 3:55 PM
To: Robinson, Benjamin A (GOV); Sims, Cynthia M (GOV)
Subject: Constituent Issues 6.17.11
Attachments: Daily Entry Log 6.17.11.pdf; Weekly Correspondence 6.17.11.pdf

Happy weekend!

Today's issues include:
-Capital Budget: FY12 requests (95% of our correspondence)
-Coastal Management Program: pro

Have a good weekend! Ben, I hope you're feeling better ☺

Laura Steele
Constituent Relations Intern
Office of Governor Sean Parnell

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GOVERNOR'S OFFICE CORRESPONDENCE TRACKING SYSTEM
Daily Entry Log

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17816		Public Assistance	Robert Pearson	Email	CC: ZO I have recently heard news of the state of Florida enacting a law that requires welfare recipients to pass a drug test in order to receive their benefit. I find this law to be a brilliant strategy, especially for a state such as ours, with a large percentage living solely off of state and federal benefits. Not only would such a law cut down on state spending, but it would also bring those who actually do need help to the forefront of the line, and shine a light on those looking to abuse the system. I appreciate the hard work that you've done for our state, and I sincerely hope that, should you find yourself in the same position as Florida Governor Rick Scott, you would do the ri ght thing and approve the bill.
6/14/2011	17817		Budget-Capital	OMB	Email	I recognize that part of being the Governor is making tough choices. I also recognize that part of what makes a community a great place to raise a family is its parks and recreational facilities. For over 20 years, my family and I have lived near Waldron Lake. My sons played soccer there in the summer and pick-up ice hockey in the winter. We have walked and ridden bikes there for years. It's a true community park/soccer field. I hope you will allow the funds for the purchase of the 16.9 acre community park and multi-use recreation area to keep it safe from development and open to use by our children and our children's children. Help us save and preserve Waldron Lake. 06.14.11 Responded via email. (tmm)
6/14/2011	17818		Budget-Capital	OMB	Email	Please support this year's Capital Budget funding for purchase of the Waldron subdivision tract in Anchorage. This green space asset is valuable to the community on multiple levels. This park area is used by families all year long. This space is easily accessible and also lies along the Campbell Creek bike/walking path. Please help us maintain this property which adds greatly to Anchorage's "quality of life". 06.14.11 Responded via email.
6/14/2011	17819		Budget-Capital	OMB	Email	As a resident living near the Waldron Lake properties I strongly urge you to NOT VETO funds for this park and multi-use recreation area. 06.14.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17820	BOI	Budget-Capital	OMB	Email	Please include the $50,000 for lighting improvements for the JACC currently in the Capital Budget. Speaking on behalf of the many groups and individuals who use the building regularly (anywhere from 3000 to 6000 monthly!), the lighting is the top priority at this point. Currently we use old, noisy, gymnasium lights that are either on or off, and a marginal system of extension cords to provide very limited theater lights, augmented by Christmas lights, for events. 06.14.11 Responded via email. (tmm)
6/14/2011	17821		Budget-Capital	OMB	Email	I am aware that you are cutting the budget at this time. I am asking that you seriously consider the funding for the Blue lake Expnsion project in Sitka. There are so many pluses to the project and to the future economy and welfare of the people in this town. Cleaner environment. cheaper electricity in a town that is being heavily impacted by the rising costs of everything because of the cost of oil. 06.14.11 Responded via email. (tmm)
6/14/2011	17822		Budget-Capital	OMB	Email	I am 26 years old and I live in the community of Sitka, Alaska. After being raised here, I went to college and worked in the lower 48 before deciding to come back to live in what I believe is one of the most beautiful and unique communities around.I am writing to you today to urge you to maintain the full $28.5m funding request for Sitka's Blue Lake Hydroelectric Project. 06.14.11 Responded via email. (tmm) 06.16.11 Follow-up POM received (tmm)
6/14/2011	17823		Budget-Capital	OMB	Email	This is about the renovation of Barnette Magnet School in Fairbanks, that is currently a line item in your budget. I know you are very supportive of educational excellence. As an educator, I am thankful and appreciative of your support, such as your proposed merit based scholarships. 06.14.11 Responded via email. (tmm)
6/14/2011	17824		Budget-Capital	OMB	Email	please accept my urgent request NOT to veto the money set aside to buy the Waldron Lake Park. 06.14.11 Responded via email. (tmm)
6/14/2011	17825		Budget-Capital	OMB	Email	I would like to encourage you to support the community of Sitka in it's efforts to become more energy independent. The expansion of our Blue Lake hydro facility is critical to the future of Sitka. And I urge you to retain the funding for this project in this year's budget. 06.14.11 Responded via email (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17826	L	Budget-Capital	OMB	Email	I'm writing in support of the Blue Lake Hydro project located in Sitka. As you are aware Sitka needs the additional electric power that will be provided by the raising of the Blue Lake Dam. This project is important for providing affordable electric power, and it is also important for economic growth. Not to mention the jobs that will be created during construction. 06.14.11 Responded via email. (tmm)
6/14/2011	17827	*BOI*	DMVA/Miscellaneous	Pete Kelly	Email	CC: DK, CR, & MF I'm taking this opportunity to transmit this email to you in this way as I have not received a response using the more traditional email system. I would like this request entered into the constituent response system so that I will eventually receive a response. My email messages have previously been sent to Grant Administrator Ms. Johnson, Commissioner Bell, and to you. Ms. Bell, 6.15.11 NRN per P.Kelly (jw). As you know, I asked for time with the governor to speak with him directly about his decision to honor state Senator Johnny Ellis' request for a grant in the amount of $100,000.00 for Ellis' unvetted constituents. The "Alaska Disabled Veterans Sports Program" is headq uartered in Fairview and the most recent Ellis newsletter honors two of the ADVSP board members on its front page. The governor referred me to you at a time when you were not in the office.
6/14/2011	17828		Budget-Capital	OMB	Email	I am writing to urge you to include the extension of Blue Lake Dam in your final budget. Please do not use your line item veto on this hydro project. 06.14.11 Responded via email. (tmm)
6/14/2011	17829		Budget-Capital	OMB	Email	Anchorage is a great city to live in. What makes it special is all the green areas scattered throughout town. Please approve the funds for WALDRON LAKE. It is used winter and summer, provides play fields for sports, room for local activities and is part of the bike trail system. Your support and approval will gain you many followers, best wishes, Aaltje Smith 06.14.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17830	BOI	Budget-Capital	OMB	Email	I understand there is a $715,000 appropriation in the state capital budget to expand the Glen Alps parking lot by 50 spaces. On Friday the Glen Alps parking lot was full by 2pm and today (Memorial Day) we drive up there assuming it would be full. The plan to add 50 spaces near the current parking lot seems like a sensible investment so that locals and tourists alike are able to visit this high alpine environment. Unlike the proposal in the Draft Chugach State Park Management Plan to build a road through the park from Upper Huffman to Glen Alps, this Glen Alps parking expansion will have much less environmental impact. I respectfully ask that you approve the funding to expand the Glen Alps parking lot. Feel free to call or email me I can answer any questions related to this issue. 06.14.11 Responded via email. (tmm)
6/14/2011	17831	BOI	Budget-Capital	OMB	Email	It has come to my attention that 9.5 mil. dollars has been included in the Capital Budget for the next fiscal year. I want to take this opportunity to express just how important these funds are to the children of the Fairbanks community. I strongly support that this amount remain in the budget. As you already probably know, Barnette Magnet School is one of the oldest schools in the District. I believe it can be officially classified as an antique, as we celebrated it's 50th Anniversary of the school's founding this past Spring. The school serves many of the inner city students as well as out of district students. 06.14.11 Responded via email. (tmm)
6/14/2011	17832		Budget-Capital	OMB	Email	My name is Michelle Putz and I am writing to you to urge full financial support for Sitka's Blue Lake Expansion Project. As a leader of a local community climate action group with about 100 active participants, a former assembly candidate, and a local electric customer, I recognize how important this project is to Sitka, and honestly, to the planet. 06.14.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17833	Severson, Spencer	Budget-Capital	OMB	Email	as a commercial fisherman here in sitka our refrigeration and freezing are so essencial to our continued success. electricity is of course so important for our future. our planned blue lake expansion project will help our processors and fishermen hugely. i am requesting pleasse to take this into account as you approach the state budget . 06.14.11 Responded via email. (tmm)
6/14/2011	17834		Oil/Gas/Federal Leases/Sales	John Katz	Email	CC: GOV/COS/RR/CS/RB Thank you for your recent letters regarding oil and gas development in Alaska and the importance of coordination across Federal agencies regarding permitting decisions. My administration appreciates the importance of Alaska's vast natural resources, including both the significant potential for energy production and the unique challenges posed by development of the Arctic environment. 06.17.11 - Original letter received. (co)
6/14/2011	17835		Budget-Capital	OMB	Email	Please support the capital appropriation for the Sitka Blue Lake alpine hydro expansion. 06.14.11 Responded via email. (tmm)
6/14/2011	17836		Budget-Capital	OMB	Email	I am writing to ask you to support programs in the state budget that fund energy efficiency and renewable energy in Alaska.I coordinate Green Initiatives for businesses in Alaska and see first hand how these programs spur businesses to take the time from what they normally do to run the business and dedicate time and resources to invest in energy efficiency. 06.14.11 Responded via email. (tmm)
6/14/2011	17837		Budget-Capital	OMB	Email	RE: Capital appropriatin for Juneau Youth Services: Emergency Shelter Repairs ($85,000) and Vehicle Purchase ($51,000) I am writing to respectfully request that you approve the two above-notes capital appropriations for Juneau Youth Services that were recently approved by the legislature. These appropriations directly support the Governor's initiative to address domestic violence and sexual assault in our community. 06.14.11 Responded via email. (tmm)

BOI

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17838		Budget-Capital	OMB	Email	I support the Senate Bill 46, (the FY12 capital budget) where it has $400,000 allocated for the Bear Education Awareness and Research Sanctuary at the Alaska Wildlife Conservation Center (B.E.A.R.S). The Alaska Wildlife Conservation Center (AWCC) is a great place to visit for local people and tourists. The B.E.A.R.S interpretive facility will benefit the Anchorage and Portage Valley area and the State of Alaska ensuring tourism which produces revenue while letting the public be educated and view up close North America's largest carnivore.Please leave the FY2012 funding request $400,000.00 for B.E.A.R.S. 06.14.11 Responded via email. (tmm)
6/14/2011	17839		Budget-Capital	OMB	Email	Please do not veto the $715,000 appropriation in the Capital Budget for a new parking lot at Glen Alps to supplement the existing lot. These new parking spaces are needed so that more people can enjoy access to Chugach State Park at its premier trailhead. This plan would be much less expensive than building a new road through the park and would have much less impact on our beautiful State Park. 06.14.11 Responded via email. (tmm)
6/14/2011	17840		Budget-Capital	OMB	Email	I am extremely concerned that our state is almost wholly dependent on the oil and gas industry for our state budget. Even though that we know that we have to diversify our state's investment portfolio (look at everything we do to be strategic about our permanent fund investments), we are still relying on oil revenue for an overwhelming part of our budget. That is why I think that it is so important that we make investments to diversify our energy supplies by investing in the Blue Lake Hydro-Electric project in Sitka. This project is an investment in State resources that will pay itself back by creating economic opportunities in Southeast Alaska that will benefit our state for many years into the future. 06.14.11 Responded via email. (tmm)
6/14/2011	17841		Budget-Capital	OMB	Email	Waldron Lake is an important community asset and outdoor space for families and groups to enjoy. Please help keep this park safe for generations to come. 06.14.11 Responded via email. (tmm)

BOI

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17842		Budget-Capital	OMB	Email	I am writing you concerning renovation funding for Barnette Magnet School in Fairbanks. I have been a teacher at Barnette since its inception as a magnet school 6 years ago. There are many innovative programs at the school, and the outside (front) of the school looks great since its recent renovation. 06.14.11 Responded via email. (tmm)
6/14/2011	17843		Budget-Capital	OMB	Email	CC: DK Please do as much as you can to provide funding for public transportation. I am not a person who feels that the Federal Government should generally be sought after to support local capital/operating budgets. But I do feel that the state should do all that is possible to grow the states economy. And in many cities Mass Transit is the grease that lubricates and facilitates economic activity. 06.14.11 Responded via email. (tmm)
6/14/2011	17844	*BOI*	Budget-Capital	OMB	Email	I'm writing to strongly urge that you maintain full funding for the Blue Lake Expansion Project. This project will help to ensure the long-term energy sustainability of our community. Additionally, this project is amazingly free of controversy and discord. 06.14.11 Responded via email. (tmm)
6/14/2011	17845		Tourism	Diane Kiesel	Email	I hope your summer is getting off to a great start. I am on the Executive Board to the Alaska Hotel and Lodging Association. We are looking to renew our Lobbyiest contract with Anderson Group and I was hoping that someone within the Governors office could call me or e-mail me as to your opinion on Anderson Group (Yuri and Linda Anderson). Thank you in advance for your time, my cell number is 907-223-6948
6/14/2011	17846		Budget-Capital	OMB	Email	Igiugig Village Council is the only government in Igiugig, and we provide all services; water, sewer, electricity, fuel, and Class III Landfill management to 60= year-round residents, a K-12 school, a construction camp, and 25 Commercial Operators doing business in the area. A great source of pride is the cleanliness of our beautiful Village. Our top five Capital Improvement Projects for Igiugig Village FY2012 includes the acquisition of a new landfill incinerator. 06.14.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17847	BOI	Budget-Capital	OMB	Email	RE: Budget line item Denali Montessori School $19,000 Multimedia Equipment -Department of Commerce, Community and Economic Development Grants to Municipalities 02 (AS 37.05.315) Dear Governor Parnell, I respectfully ask that you include Denali Montessori's grant funding for $19,000 for Multimedia Equipment when you sign the Alaska budget into law. 06.14.11 Responded via email. (tmm)
6/14/2011	17848	BOI	Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.14.11 Responded via email. (tmm)
6/14/2011	17849	BOI	Budget-Capital	OMB	Email	Center for Community, a Sitka non-profit agency, is the manager of the coordinated Public Transit system in Sitka. We operate a public transit system_The RIDE-- in collaboration with the Sitka Tribe of Alaska and Southeast Senior Services. Our coordinated RIDE system provides nearly 57,000 rides a year--to senior, students, workers, families. 06.14.11 Responded via email. (tmm)
6/14/2011	17850	BOI	Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.14.11 Responded via email. (tmm)
6/14/2011	17851	BOI	Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.14.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17852	BOI	Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.14.11 Responded via email. (tmm)
6/14/2011	17853		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.14.11 Responded via email. (tmm)
6/14/2011	17854		Budget-Capital	OMB	Email	I am writing in support of a $16,000 legislative grant funding middle school science equipment for Winterberry Charter School. 06.14.11 Responded via email. (tmm)
6/14/2011	17855		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.14.11 Responded via email. (tmm)
6/14/2011	17856		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.14.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17857		Budget-Capital	OMB	Email	I am a Realtor in Anchorage and support AHFC's energy efficiency programs. One question most clients ask is about the cost of heating the home they are thinking of purchasing. This program helps lower energy costs and makes homes more affordable. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. 06.14.11 Responded via email. (tmm) Please do not cut any funding from AHFC's energy efficiency programs.
6/14/2011	17858	*BOI*	Budget-Capital	OMB	Email	Governor Sean Parnell please make a decision for funding support for transit projects statewide. The budget currently proposes $1.5 million in state funds for capital and operating transit projects (page 103) that would be matched by 3 times that amount of federal money, which has been left on the table in past years.There is also $150,000 in state funds for the workforce transportation project (page 46) that would be matched by federal funds for preventative maintenance and transit technology projects. 06.14.11 Responded via email. (tmm)
6/14/2011	17859		Budget-Capital	OMB	Email	CC: RB RE: Fish and Game Advisory Committee Funding The Grayling Anvik Shageluk Holy Cross Fish and Game Advisory Committee (GASHAC) would like to bring to your attention the need for funding of two yearly face-to-face meetings. During 2010-2011, the Board Support Section of Fish and Game could provide funds for only one face-to-face meeting.
6/14/2011	17860		Budget-Capital	OMB	Email	How well I remember talking to you on Alaska Day, when you were a candidate for Lt. Governor. You promised not to 'forget Sitka' and its critical need for the the the Blue Lake hydro expansion project. Now we are engaged in a budget war. You are the boss of this budget. On your conscience rests the fate of expedient, renewable, and inexpensive hydro-power for many areas of Alaska Will you be The Governor famous for putting Alaska out in front of the race for renewable energy? Will you be another Jay Hammond? What will be your legacy? 06.14.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17861	BOI	Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.14.11 Responded via email. (tmm)
6/14/2011	17862		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs.The programs save Alaskans on average $1300 per household each year. I'm half way through upgrading insulation, windows, air sealing, and a new boiler. We've already seen a 15% drop in natural gas use and expect more as the house is better sealed from air leakage and additional insulation. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. We also have three friends waiting to get their energy audit to start the program. 06.14.11 Responded via email. (tmm)
6/14/2011	17863		Budget-Capital	OMB	Email	CC: RL & JM I would like to solicit your support in keeping the Women's Bay Tsunami Shelter Project in the capital budget. This is greatly needed critical infrastucture project for the Women's Bay Community. This is also a multiple use project, including, shelter, community center, and fire station addition. All of these are criticslly needed in the community as shown a couple of years ago when the Women's Bay community was shut off from the rest of the Kodiak road system by a major mud slide. 06.14.11 Responded via email. (tmm)
6/14/2011	17864		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.14.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17865		Budget-Capital	OMB	Mail	Cc: JM. I write this letter to support two capital requests recently passed by the Alaska Legislature designated for the Yukon-Kuskokwim Health Corporation (YKHC), a 501©3 non-profit organization: 1) $10,500,000 for the Regional Prematernal Home; and 2) $1,624,800 for the Qungasvik Youth Sobriety Project. Both capital requests are long time needs for the residents of the Yukon-Kuskokwim Delta, are fiscally responsible community investments and are grounded in good public policy. 06.16.11 - Duplicate letter received. (co)
6/14/2011	17866	*BOI*	Budget-Capital	OMB	Email	CC: COS/RR/CS The Legislature has included in the State Capital Budget an amount of $203,000.00 for the City of Tenakee Springs. This amount is a renewable energy grant allowing us to continue into the second level of our Indian River Hydro-electric project, a much needed project to replace our total reliance on diesel generators. We respectfully request that you allow this grant to remain in the FY12 Budget.
6/14/2011	17867		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.14.11 Responded via email. (tmm)
6/14/2011	17868		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.14.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17869		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. (We participated in the program last summer and saw an average of a 25% reduction in our utility bills.) Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.14.11 Responded via email. (tmm)
6/14/2011	17870	*BOI*	Veterans' Issues	Pete Kelly	Fax	USAA Manager Nagi Patibandla fires me the day of my "no-retaliation" ethics complaint against him and armed guards escort me off its headquarters campus in Texas. Regards the attached response from U.S. Assistant Attorney General GraceChung Becker to the complaint under 18 USC 242 Deprivation Rights Under Color of Law, please put SUAA off-limits to conduct business on any Alaska National Guard facility. 6.17.11 NRN per P.Kelly (jw)
6/14/2011	17871		Budget-Capital	OMB	Email	Please do not veto this capital appropriation for APTI, which will be used to improve the safety and security of our broadcast facilities, replace obsolete equipment, and exploit opportunities with new digital media to make our operations more self-sufficient while providing better service to the Alaska public. I have a list of 15 specific items the money will be used for, if you would like to review it.
6/14/2011	17872		Budget-Capital	OMB	Mail	Our 2011 commercial salmon season opens tomorrow at noon on Kodiak Island. This is the third season in a row that Karluk's early sockeye run will be too weak to allow enough fishing time to make ends meet for all of us west side set netters. The good news is that with the help of our state government much can be done to improve our early sockeye runs and our state hatchery runs on Kodiak Island.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17873	BOI	Budget-Capital	OMB	Email	My name is Andy Josephson. I am a 47 year resident of Alaska and have lived in Midtown Anchorage for 7 years with my wife, Donna Josephson.Midtown Anchorage is known, of course, for its commerce, buildings, and serving as an economic center for Anchorage. Of course, people live in and around the area, too.My wife and I live in Bancroft Subdivision, near Tudor Road and the New Seward Highway. 06.14.11 Responded via email. (tmm) There are few parks in the local community. We are blessed, however, with Waldron Lake and Waldron Park. These parks provide respite for birds, dog walkers, and are also enjoyed for soccer games, dog shows, and we have seen the Anchorage Fire Department use Waldron Lake as a staging ground to practice diving.
6/14/2011	17874		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. I completed one of these energy retrofit, and it was the best thing I could do for my house, and it has saved about 2000 dollars in my first heating season. That represents a lot of oil not consumed by an Alaskan 06.14.11 Responded via email. (tmm)
6/14/2011	17875		Budget-Capital	OMB	Email	I am writing this to please ask you not to veto the approved funds for this project. The park is a valuable community resource. Marcy Trent-Waldron gave the property to the Boys & Girls Club of Alaska for the purpose of establishing a park for the children of the city and state. To turn this park into a commercial development is exactly opposite of the late Ms. Trent's wishes. Again I ask you not to remove or veto the funds approved by the state legislature to buy this property from the Boys and Girls Club and keep the property a park. 06.14.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17876		Budget-Capital	OMB	Email	: I'm writing to ask you to veto a line item in the budget "Kenai Peninsula Borough Kasilof River Safety Habitat Protection Grant" for $150,900. This grant is not necessary in the Kenai Borough. DNR has it within their budget and it is their job to provide portapotties and safety, not the Kenai Peninsula Borough. 06.14.11 Responded via email. (tmm)
6/14/2011	17877		Budget-Capital	OMB	Mail	It is my honor to volunteer as the Host Society Treasurer for the 2014 Arctic Winter Games to be held here in Fairbanks. It comes as no surprise that significant state funding is required to successfully host the games on behalf of the State of Alaska. The $1,000,000 currently in the state capital budget will help ensure that the 2014 Games will be financially position for success plus assist us in raising additionaal private and/or public funds needed to adequately host this international event.
6/14/2011	17878	*BOI*	Budget-Capital	OMB	Email	The expansion of Blue Lake dam in Sitka is vital to the communities ability to sustain itself. Sitka has been my home since 1975 and I want to stay here. Hydro-electric power is a great resource for Southeast and can provide long-term, stable energy pricing and is environmentally clean and safe compared to using diesel. Despite conservation and efficiency measures, Sitka needs more hydro-electric capacity. Most of the industries that are suited to this location will need stable, affordable, reliable electricity. Seafood processing is just one of these industries.I ask for your support for the funding of the Blue Lake hydro project in the FY2012 budget. 06.14.11 Responded via email. (tmm)
6/14/2011	17879		Budget-Capital	OMB	Email	On behalf of Nunaka Valley Elementary School, I would like to express my strong support for the following items in the capital budget that impact our school: interactive display technologies and school improvements targeting our fire alarm system. This project will allow all students equal access to a learning tool that raises levels of engagement and promotes greater understanding of course topics. Interactive technology increases student motivation and allows for the needs of a wide variety of learning styles. 06.14.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17880		Budget-Capital	OMB	Mail	This letter is to implore you to keep the purchase of the Waldron Lake parcel in the recntly passed capital budget. I am a former President of the board of Directors of the boys and Girls Club Alaska, and the purchase of this land is a win/win/win situation for Anchorage and Alaskan parents and children, the Municipality of Anchorage, and the Boys and Girls Club.
6/14/2011	17881		Budget-Capital	OMB	Email	The Fairbanks Metropolitan Area Transportation System (FMATS) is pleased to see the inclusion of a $10,000,000 general fund appropriation for the FMATS Transportation Improvement Program (TIP). This funding provides FMATS with the flexibility to react to changes during the project development process, including changes during construction. 06.14.11 Responded via email. (tmm)
6/14/2011	17882	*BOI*	DOTPF/Miscellaneous	Zoe Olson	Mail	We write this not to you expressing our recent disappointment and lack of professionalism demonstrated by an employee of the Department of Transportation. We operate a well reputed lodge in the Willow area. We were contacted 5-29-11 by an employee of DOT, desperately looking for housing beginning 5-31-11, and committed to staying until early August. We spoke twice on the phone, plus she left another detailed COMMITMENT message on our voicemail, confirming her reservation, and made an appointment for noon Tuesday 5-31-11 to pay for the reservation in full.
6/14/2011	17883		Budget-Capital	OMB	Mail	Please no not veto funds for the purchase of the Waldron Subdivision Tract in the recently passed Capital Budget. The Boys and Girls Club land at park for soccer / football fields, family picnics training area for fire fighters and other groups. Senator Johnny Ellis and Represntative Berta Gardner have worked hard to secure funding to protect this vital committee recreational area. No one in this neighborhood wants to see it used for condos or high density housing.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17884		Budget-Capital	OMB	Email	I am writing about your budget and capitol projects. I know you are preparing to sharpen your pencil and start marking off items to bring the cost down. I am writing to ask you to support Sitka's Blue Lake Dam project. It truely is critical to Sitka's economic survival. Right now there are business that have been told they will have to provide their own power if they want to operate here. We need those jobs for Sitka. Sitka is already one of the most expensive places to live in Alaska and for everyone to start paying surcharges for diesel generation will cause additional hardship for many. 06.14.11 Responded via email. (tmm)
6/14/2011	17885		Budget-Capital	OMB	Mail	Cc: ML. The Blood Bank of Alaska's pending budget request, referenced above, is pivotal for the health and well being of the project. As a member of the Blood Bank's Board of Directors and Medical Director of Laboratory Services at Providence Alaska Medical Center I would like to ask you for your thoughtful consideration inproviding support to this eminently worthwhile project.
6/14/2011	17887	*BOI*	Budget-Capital	OMB	Email	Re: Capital Budget Request - Concrete Surface for Dog Areas (AS 37.05.316)The Humane Society of Kodiak operates the Kodiak Animal Shelter.
6/14/2011	17888		Budget-Capital	OMB	Mail	Please support our request for funding of $2,000,000 that is presently in the 2012 Captial Budget. These funds will assist us with the expansion of our present facility to include a 15,000-20,000 square foot gymnasium and multipurpose facility to be used for athlete, coach, volunteer and family training. The annex will also be the center for the Special Olympics alaska Healthy Athletes Initiative.
6/14/2011	17889		CED/Miscellaneous	Diane Kiesel	Email	CC: RL I wolud like to know why the paradise inn on 30 th ave and spaenrd is still open do to no bissness lisen and after all the stuff that goes on their like drug dealing and prostatuson i realy think you need to look in to this
6/14/2011	17890		Budget-Capital	OMB	Email	I am writing to you in support of the Alaska Code Blue EMS Grant program sponsored by the SOA Health & Social Services. I am the Fire Chief for the City of Kodiak Fire Department, and a Code Blue Phase 11 Applicant for a matching grant to replace 1 aging ambulance. 06.14.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17891		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.14.11 Responded via email. (tmm)
6/14/2011	17892		Budget-Capital	OMB	Email	I am writing this letter to request that you approve the $5 million dollar budget for building the Native Cultural Center in downtown Juneau. 06.14.11 Responded via email. (tmm)
6/14/2011	17893	BOI	H&SS/Miscellaneous	Robert Pearson	Email	Today I received a congratulatory card from you for the arrival of our new little boy. Thank you. I would like to respond to one line in the card. It says, "Please consider the knowledge and advice of Alaskan health care professionals." and you have also included the vaccination record and schedule. You also say that as parents, you and Sydney have a strong desire to keep your children healthy. My comment is that I also have that strong desire. As a Christian, I have chosen to follow my conscience and NOT vaccinate until Alaska uses vaccines which are PRO-LIFE. Maybe you aren't aware, but almost all vaccines contain human DNA which was taken from aborted fetuses in the late 1960s and early 1970s.
6/14/2011	17894		Immigration Illegal Law Pro	Randy Ruaro	Email	Change Alaskas' status: The last thing we need is to be a Sanctuary State for Illegal Aliens. Please Protect us from being taken advantage of by the Illegals all in the name of new Democrate Voters. 06.17.11 - Additional letter received. (co)
6/14/2011	17895		Budget-Capital	OMB	Email	Please do not veto the funds which Johnny Ellis and Berta Gardner were able to secure in the Capital Budget for the purchase of the WALDRON SUBDIVISION TRACT. We need to keep this area in our neighborhood as a multi use recreation area. Please do not allow this land to be developed into site condos or high density housing. 06.14.11 Responded via emai. (tmm)
6/14/2011	17896		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.14.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17897		Budget-Capital	OMB	Email	This letter is in support of the capital funding requested submitted by the American Red Cross of Alaska. The request, totaling $74,000, will provide the necessary support to help maintain the infrastructure for our Service to Armed Forces programs. 06.14.11 Responded via email. (tmm)
6/14/2011	17898		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.14.11 Responded via email. (tmm)
6/14/2011	17899	*BOI*	Budget-Capital	OMB	Email	Please do not delete the funding for the Georgeson Botanical Garden. Funds for the garden have been reduced and that limits the ability to conduct research and provide adequate staffing. This line item will alleviate the problem this year and give the supporters time to find a solution. Thank you 06.14.11 Responded via email. (tmm)
6/14/2011	17900		Budget-Capital	OMB	Email	Please don't veto the funding for the additional parking spaces at Glen Alps. This area is wonderful for hiking and when the weather is good, there isn't enough space for the cars bringing the hikers. Bernie Ruskin avid hiker 06.14.11 Responded via email. (tmm)
6/14/2011	17901		Budget-Capital	OMB	Email	Subject: First Tee – Youth Development Program, $100,000, FY12 Capital Budget Dear Governor Parnell: As the dropout rate in our schools continues to rise and youth within our very own community continue to fall victim to crime, The First Tee of Alaska would like the First Family to join us in our fight to attempt to minimize the number of Alaska youth falling victim to these elements. One way of supporting us is for you as our Governor to support our project which was included in the FY12 capital budget, the First Tee – Youth Development Program. 06.14.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/14/2011	17902		Budget-Capital	OMB	Email	I do not know if I selected the proper "topic" as this is a niche item. But I have become aware that there is state funding to purchase the property that surronds Waldron Lake adjacent to Tudor Road in Anchorage. It is owned by the Boys and Girls Club and has been used as a soccer field for many years. It ties into the Campbell Creek Trail and is a lovely spot of tranquility and respite for not only people but birds and waterfowl as well. I encourage you to support this measure. To do anything else with this land would not do it justice, it is best suited for parks and recreational activities. Thanks for your consideration. 06.14.11 Responded via email. (tmm)
6/15/2011	17903	*BOI*	Child Support/Office Complaint	Micaela Fowler	Email	I would like to know how you can continue to support a child support enforcement division that lowers child support due to dead beat fathers quitting their jobs. I just had my child support order for two children go from $397 a month to $140. The dead beat father has not visited/called his children in nine years yet he gets a break on child support for quitting his job. Wheres is my help, I send in documents to show I provide health care for my children and he is waived from health care expenses? Prior to the new order he was in the arrears of over $500 now he has a credit for $39. Where is putting the child first? Who gets lowered child support? When this order went into effect he was working at McDonalds you cant tell me he cannot find another job in the same area.
6/15/2011	17904		Budget-Capital	OMB	Email	This past legislative session has been a trying one for the City of Fairbanks with only one project funded by the legislature that will be forwarded to you for consideration. You can imagine as the state's second largest city, we were frustrated by our lack of success, even though we had turned in all of our reuqests in a timely manner and entered them into CAPSIS. Our meetings with the legislators went very well and we had no indication that we would not be successful.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17905		REV/Miscellaneous	Diane Kiesel	Email	CC: MF We ALL need to Write to our legislators to STOP the 'Church' From receiving "Corprifare" From Our Treasury, They ARE NOT a "Church". They are a 'PRIVATE' Business. Especially when they are 'Tax exempt'. 06.15.11 NRN per DK (tmm) ChangePoint Mixes Church and State For Finances www.ktva.com Sunday's offering plate collections at ChangePoint went exclusively toward a $3 million balloon payment for its building.shaun said yesterday at 7:16 PM
6/15/2011	17906		Medicaid	Robert Pearson	Email	
6/15/2011	17907		F&G/Miscellaneous	Rachel Bylsma	Email	As the primary professional organization dedicated to science-based management and conservation of the world's bear species, the International Association for Bear Research and Management (IBA) was asked by the Alaska Wildlife Conservation Center to provide you with an assessment of the center's educational and conservation approach for bears, appropriateness of the center's facility for bears, including planned improvements, and its portrayal of bear conservation issues to Alaska state residents as well as national and international visitors.
6/15/2011	17908		Game	Rachel Bylsma	Email	I am deeply saddened and appalled by the State's black and brown bear snaring program in Unit 16B. This is not only an inhumane way to kill animals, but it is unnecessary as there are enough moose in this Unit. Snaring and baiting stations do not belong in the 21st Century.

BOI

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DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17909		Budget-Capital	OMB	Email	I know there are funds being wasted on less important lower yield initiatives than the Carlson Center Renovation II Project. I pray you are able to trim the fat and through innovation and unconventional thinking still give the state of AK a sense of pride and the pursuit of Happiness. 06.15.11 Responded via email. (tmm)
6/15/2011	17910		Budget-Capital	OMB	Email	Please consider the AK Renewable Energy fund. It would be great to be the first state to really strive to be green even with as much oil as we have. I think it would send a message to other states to do the same. This state could be completely off oil for power very easily. 06.15.11 Responded via email. (tmm)
6/15/2011	17911		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.15.11 Responded via email. (tmm)
		BOI				
6/15/2011	17912		Budget-Capital	OMB	Email	As you review the elements of the capital budget, you will come across a small but critical earmark for the Service to Armed Forces programs of American Red Cross of Alaska. The $74,000 will provide the support needed to help maintain the infrastructure for these programs. 06.15.11 Responded via email. (tmm)
6/15/2011	17913		Budget-Capital	OMB	Email	I am voicing my opinion to save Waldron Lake. My family has been living in this area for 18 years, and feel not securing this land with the funds that have already been secured would be a shame. Anchorage is growing every day, bigger is not always better, somethings need to stay the same. Family parks seem to be the first thing that always disappear. Please do not veto this project, and keep the park in the capital budget. 06.15.11 Responded via email. (tmm)
6/15/2011	17914		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.15.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17915	BOI	Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.15.11 Responded via email. (tmm)
6/15/2011	17916		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.15.11 Responded via emai. (tmm)
6/15/2011	17917		Budget-Capital	OMB	Email	A grant for $50,000 in support of the Botanical Gardens in Fairbanks has recently passed the legislature. The Georgeson Botanical Gardens is important to Alaska gardeners and to our community. It is also a favorite destination of many tourists. Please approve this grant so that the GBG can continue to provide education, plant testing and beautiful gardens that inspire. I am just one of several volunteers that put in enormous amounts of hours to help our garden. In 2010 I put in over 100 hours. I hope to do so again this year, however due to lack of purchase power many projects have been sidelined. Please don't overlook the GBG of Fairbanks. 06.15.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17918	BOI	Budget-Capital	OMB	Email	This letter is in support of the capital funding requested submitted by the American Red Cross of Alaska. The request, totaling $74,000, will provide the necessary support to help maintain the infrastructure for our Service to Armed Forces programs. These programs continue to see an unprecedented demand from Alaskan service members over the past five years due to the high number of individuals deployed to overseas theatres that are active. In addition to the more than 200% growth in use of our Emergency Messaging Program, the only federally recognized emergency messaging system for all branches of the military, demands on support for survivor outreach programs, wounded warrior transition unit support and family readin ess continues to increase as well. 06.15.11 Responded via email. (tmm)
6/15/2011	17919		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.15.11 Responded via email. (tmm)
6/15/2011	17920		Budget-Capital	OMB	Email	I am writing to urge you to continue to fund the AHFC Energy Rebate program. As an energy consumer and program participant in a semi rural community (Talkeetna), I have seen the direct economic impact this program has had on the local homeowners and contractors in my area. This program is not just about energy efficiency, it's about jobs. After I saw an energy rating completed on local buildings, local mechanichal contractors, electricians, insulators, window installers and other contractors were called in to make upgrades to the homes of alaskan residents, upgrades which result in fuel savings by the homeowner and therefore surplus income to spend in the community. The rebate program offers alaskans a unique incentive to save on costly heating fuels while employing local contractors. I am proud to be involved in this successful program and sincerely hope that you will do everything in your power to see that it continues. Thank you, 06.15.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17921	SHORT, ELIZABETH	Budget-Capital	OMB	Email	As a commercial fisherman living and working in Sitka, I urge you to ensure full funding for the Blue Lake Expansion Project. This project is vital to the fiscal well-being of my family, my community and the southeast region—an economically important area of Alaska that owes a great deal of its success to affordable and renewable energy provided by the Blue Lake Hydroelectric Plant. 06.15.11 Responded via email. (tmm)
6/15/2011	17922		Budget-Capital	OMB	Email	Please do not veto the funds for the purchase of the Waldron Subdivision Tract. 06.15.11 Responded via email. (tmm)
6/15/2011	17924		Budget-Capital	OMB	Email	With the recently passed Capital Budget, it is great that the funds for the PURCHASE of the WALDRON SUBDIVISION TRACK were secured. I have lived and taught in the area since 1972 and have gone to dog shows, walked with my family, attended many soccer games of my students, and taken bird watchers from various states bird watching. 06.15.11 Responded via email. (tmm)
6/15/2011	17925	*BOI*	Budget-Capital	OMB	Email	I am writing to urge you to commit State funds to purchase the Waldron Lake open space land in Anchorage. My understanding is that funds have been proposed for State purchase or support of the land. I grew up in Anchorage and in particular enjoyed this area 50 years ago. This area should be retained as open space especially as the city grows and densifies. 06.15.11 Responded via email. (tmm)
6/15/2011	17926		Budget-Capital	OMB	Email	This letter is in support of the capital funding requested submitted by the American Red Cross of Alaska. The request, totaling $74,000, will provide the necessary support to help maintain the infrastructure for our Service to Armed Forces programs. 06.15.11 Responded via email. (tmm)
6/15/2011	17927		Budget-Capital	OMB	Email	This letter is in support of the capital funding requested submitted by the American Red Cross of Alaska. The request, totaling $74,000, will provide the necessary support to help maintain the infrastructure for our Service to Armed Forces programs. 06.15.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17928	BOI	Budget-Capital	OMB	Email	As you consider potential vetoes to the state budget I realize there are many tough decisions. Our energy systems are fundamental to the quality of life in both rural and urban Alaska, and relying on non-renewable resources imperils both current and future generations of Alaskans. Clearly, we cannot switch overnight to systems based solely on renewable resources, but we can develop a healthy transition strategy to benefit ourselves and ALL future Alaskans. And we should recognize that if we seek true and long-term energy security we must make this transition. 06.15.11 Responded via email. (tmm)
6/15/2011	17929		Budget-Capital	OMB	Email	This letter is in support of the capital funding requested submitted by the American Red Cross of Alaska. The request, totaling $74,000, will provide the necessary support to help maintain the infrastructure for our Service to Armed Forces programs. 06.15.11 Responded via email. (tmm)
6/15/2011	17930		Budget-Capital	OMB	Email	This letter is in support of the capital funding requested submitted by the American Red Cross of Alaska. The request, totaling $74,000, will provide the necessary support to help maintain the infrastructure for our Service to Armed Forces programs. 06.15.11 Responded via email. (tmm)
6/15/2011	17931		Budget-Capital	OMB	Email	I just want to add my voice of support for the Blue Lake Hydroelectric project in Sitka. I am an Alaska Native, born and raised in Sitka. 06.15.11 Responded via email. (tmm)
6/15/2011	17932		Tourism	Micaela Fowler	Mail	I recently visited Alaska for the first time and am looking forward to returning soon. I applaud you and the State for your efforts to promote touism in Alaska. However, I wanted to bring a matter to your attention. I was provided with an online survey card upon boarding my departing flight in Anchorage. I was very excited to have an opportunity to share my excellent experience with your office by completing this survey. Unfortunately, the link to the website was either broken or non-existent. Called to let him know it is up again :)

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6/15/2011	17933		Budget-Capital	OMB	Email	This letter is in support of the capital funding requested submitted by the American Red Cross of Alaska. The request, totaling $74,000, will provide the necessary support to help maintain the infrastructure for our Service to Armed Forces programs. 06.15.11 Responded via email. (tmm)
6/15/2011	17934		Budget-Capital	OMB	Email	I am writing you today in support of the Capital Funding request for the American Red Cross of Alaska Service to Armed Forces. As a local Alaskan I have many friends and family members serving in the military, and I recognize and understand the benefits of the programs the Red Cross supports. The most notable program at hand is the Emergency Messaging Program which links family members to people currently serving in sll branches of the Military. 06.15.11 Responded via email. (tmm)
6/15/2011	17935	*BOI*	Budget-Capital	OMB	Email	This is a request for your support for the Fairbanks North Star Borough stove change-out program. House CS for CS for Senate Bill No. 46 (FIN), page 31 includes $3,000,000 for "Fairbanks North Star Borough - Wood Stove Conversion Program. " 06.02.11 Duplicate POM received. (tmm) 06.15.11 Responded via email. (tmm)
6/15/2011	17936		F&G Legislation (State/Federal)	Rachel Bylsma	Mail	I was prompted to write this letter when the Dept of Natural Resources requested their annual dock lease fee which is based on our projected earnings then I though it would be good to share it with you. If your concerns coincide with ours, please pass this letter along to whomever might be able to help. - We would like it noted that the new regulation limiting the catch of halibut to a single fish under 37" for a sports fisherman fishing from a charter vessel has severly decreased our revenue.
6/15/2011	17937		Budget-Capital	OMB	Email	I am writing to you today to tell you I believe it is vital to the education of our students to renovate Barnette Elementary School in Fairbanks. The school is old (probably older than you!) and has MOLD in it that needs to be removed for the safety of all students and staff. Thank you for listening. God help you and good luck with the governance of the state of Alaska. That has got to be one tough job! 06.15.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17938		Budget-Capital	OMB	Email	This letter is in support of the capital funding requested submitted by the American Red Cross of Alaska. The request, totaling $74,000, will provide the necessary support to help maintain the infrastructure for our Service to Armed Forces programs. 06.15.11 Responded via email. (tmm)
6/15/2011	17939	*BOI*	Budget-Capital	OMB	Fax	As an Alaskan concerned about the rising epidemic of obesity in Alaska, I am writing to urge you approve funding for childhood obesity prevention programs in Alaska's schools and communities. The 2012 capital budget includes necessary appropriations to enhance the Childhood Obesity Prevention Program. Obesity is second only to tobacco as a major rist factor for cancer, and our children may be the first generation of Alaskans that have a shorter life expectancy than that of their parents.
6/15/2011	17940		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.15.11 Responded via email. (tmm)
6/15/2011	17941		AK Coastal Mgt Program (ACMP)	Rachel Bylsma	Email	Memorial Day just passed and at least most of us spent a moment thanking those that have died to give us the freedoms and voice in our government that we all enjoy. What I DO NOT understand is how our Representatives and Senators can continue to give away Alaskans rights to have a voice in how our National Government treats our state. We did it with our Fisheries and now the US Government is handling many of our fisheries instead of our State Fish and Game as it should be. Now rather than finding an acceptable compromise that will keep the Coastal Zone Management Program alive our elected officials would rather let it die and give away yet more of Alaska's Rights to a voice in what our National Government will do in our state. It is apparent Alaska's elected officials do not value those rights that so many have died to give us.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17942	BOI	Budget-Capital	OMB	Email	: Please do not cut the Barnette Magnet School renovation from your budget. The school is the oldest elementary school building in town and is badly in need of renovation. It is a great school with a diverse cultural student body. We have worked hard to make Barnette a wonderful school, but the building is falling apart in a lot of ways, and it needs to be improved. Please, please, please keep our renovation in the budget Responded via email (tmm)
6/15/2011	17943		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.15.11 Responded via email. (tmm)
6/15/2011	17944		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.15.11 Responded via email. (tmm)
6/15/2011	17945		Budget-Capital	OMB	Email	A concern of mine is a possible veto from you re. the Parking Lot Improvement at Glen Alps, adding 50 spaces to be specific. My husband and I are regular users of the facility, have been for many years, and buy our yearly park passes even if we travel. It was most irritating last year when the lot got so full that no spaces were available other than the illegal ones on the side of the road, which incurred expensive tickets for many. The Glen Alps area should be easy to enjoy for many, so, please, don't veto the money allocated for the improvement. 06.15.11 Responded via email. ™

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17946		Budget-Capital	OMB	Email	The Homer Coordinated Transportation Task Force requests your support and approval for the 1.5 million dollars of state matching funds for capital and operating transit projects and the $150,000 in state match funds for the Alaska Mobility Coalition's workforce transportation project.. This funding will help to secure additional federal dollars for Alaska. These monies are very important to ensure community transportation programs throughout Alaska. 06.15.11 Responded via email. (tmm)
6/15/2011	17947		Budget-Capital	OMB	Email	My wife and I want you to know that we are very pleased with the services given us by Interior Weatherization (IW). We are retirees with a fixed income. We built our log home out of pocket and becuase we live rurally would never have had access to these professional services if it were not for IW. 06.15.11 Responded via email. (tmm)
6/15/2011	17948		Budget-Capital	OMB	POM	I would like Governor Parnell to support the budget for the Georgeson Botanical Garden Research Preservation Project. They do a lot of important research there. This is a valuable program that needs to be supported. 06.15.11 Responded via email. (tmm)
6/15/2011	17949		Budget-Capital	OMB	Email	Attached please find a letter in support of SB 77 for transit funding in the capital budget along with supporting documents. Thanks very much for your attention to this issue and the many others that face Alaskans every day. 06.15.11 Responded via email. (tmm)
6/15/2011	17950		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. We are burning up here in the Interior. Climate Change is a reality here and very scary,if you've had a wildfire close in on you or ou have to harm your lungs by breathing the polluted smoke- filled sir. Extreme weather events are killing people all over the planet. floods, droughts, tornadoes, wildfires and more. Helping Alaskans heat there homes more efficiently, will help decrease greenhouse gases on many levels. This is a first step we can do to help save our homeplanet. 06.01.11 Duplicate email sent. (tmm) 06.15.11 Responded via email. (tmm)

BOI

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17951	BOI	H&SS/Miscellaneous	Robert Pearson	Email	BOI
6/15/2011	17952		Budget-Capital	OMB	Email	I am writing to request your support for the funding of the Restoration of Anchorage Veterans Memorial (SB46). As a member of the Commimittee was assembled to review and guide the design options, I assisted with the selection of the design for this meaningful project. I encourage you to approve the funding that has been allocated by the State, appropriately recognizing those who have dedicated their lives to support our country. 06.15.11 Responded via email. (tmm)
6/15/2011	17953		Budget-Capital	OMB	Email	The people of the great City of Kwethluk with eager anticipation are pleading for continued support for projects in the village of Kwethluk. The projects for Kwethluk, City of Kwethluk, $40,000 for Airport Land Purchase. Kwethluk, Alaska Energy Authority, $145,000, AEA Round IV Renewable Energy Project Grant. 06.15.11 Responded via email. (tmm)
6/15/2011	17954		Budget-Capital	OMB	Email	I am writing to ask your support of the Mat-Su Services for Children and Adults (MSSCA) request for funding to apply toward the purchase and renovation of a building in Wasilla. Our daughter, Alyson, is 6 years old and experiences multiple disabilities and complex medical concerns. MSSCA has assisted her since she was just 6 weeks old. Through the great Infant Learning Program (ILP), she received services to promote her learning as much as possible. Then through the Short-Term Assistance and Relief (STAR) program and CORE funding programs we were able to receive much needed financial assistance to pay for in home therapy equipment that was desperately needed during a time when Alyson could not leave our home. 06.15.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17955		Budget-Capital	OMB	Email	I write today requesting your support for the $4.2 million grant in the FY 2012 Capital Budget for Kitchen and Dining area improvements at the Chugiak-Eagle River Senior Center. 06.15.11 Responded via email. (tmm)
6/15/2011	17956		Budget-Capital	OMB	Phone Call	Mr. Craft would like to express his outrage about the impending budget cuts for renewable energy and that the state is not moving forward on the grant program for renewable energy. How is the state supposed to reach its goal of 50 percent generation from renewable sources without the state's support? 06.15.11 Responded via email. (tmm)
6/15/2011	17957		Budget-Capital	OMB	Email	For the past four years, I have commuted daily to work and home again on the People Mover Bus service. This has saved me a considerable amount of money on gas and parking fees, not to mention my reduced fuel consumption and contribution to air pollution. I intend to continue to use the bus service for many more years and strongly urge you to support matching funds for public transportation in our community. 06.15.11 Responded via email. (tmm)
6/15/2011	17958		Budget-Capital	OMB	Email	I am writing in favor of the funding for the Deep Water Dock in Homer. I work with the Cruise Ships coming into our town and the rustic atmosphere has opened up the City with liabilities that are not in our best interest. Since the State Ferry System has the dock that was suppose to house the Cruise Ships, it it imperative that we update the Deep Water Dock to enhance the Cruise Ships coming into our town. 06.15.11 Responded via email. (tmm)
6/15/2011	17959		REV/Miscellaneous	Rachel Bylsma	Email	CC: MF As a 40-year resident of Alaska, I can see the stacks of the refinery out my window here in Northpole, Alaska. My wife and I are truly having a bad time making ends meet due to the energy costs here in our States.When I look at that refinery and am paying $4.20 for gas and over $4.00 for heating oil, what's going on. Oil has dropped to $95.00 a barrel from over $110.00 a barrel and our prices are the same as they were when it was over $110.00 a barrel. We need Help, Not politics, as usual.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17960	BOI	Retirement & Benefits	Diane Kiesel	Email	CC: MF I am a VPSO currently serving in Thorne Bay. I have been a VPSO for 15 years. First I would like to Thank you for all of your support for my program. Your support for the VPSO program is so vital as we have no union, or lobbyists. Our continued existence is based solely on the support of your office, and I would again like to thank you for your support. The reason for this letter is that I am perplexed by the recent decision to freeze any STEP increases and COLA increases to match the Hugh increase in the cost of living in bush Alaska where VPSO's work and live. Because the VPSO program is not part of the PERS, SBS, Differed Comp, State Medical, COLA and other state ben efits, all of our benefits comes directly out of our salary. When our salary falls so short of the actual costs of living in bush communities we rely on you and your staff to see this and act accordingly.
6/15/2011	17961		Budget-Capital	OMB	Email	I am writing to support the budget proposal for the renovation of a residential cottage at Alaska Children's Services. The $127,200 that appears in the state's Capital Budget represents the final dollars of $1,536,500, privately raised for this needed service. 06.15.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17962	BOI	Budget-Capital	OMB	Email	I am not in favor of the gas line to Homer. I believe that the State should not be funding private businesses unless they are going to do it for all. To provide the pipeline for Enstar is not right. I have a small heating oil business and the State has not built my infrastructure for me. I am paying my own loans. I am paying my own way. I believe that if the pipeline comes to Homer because the State funds the infrastructure, there will be: 1. Loss of jobs from other heating providers for year round employees and wood providers. 2. Contributions to our small town will not be given by the huge corporation and the burden will become greater on the small businesses that live here and especially those whose lively hood will be taken away by this pipeline.3. Homer has said they do not want box stores. This is a box store in the form of a pipe.4. As a small business owner I work with people who are in need. If the huge corporations take away a major part of my business, it will make it difficult to do that in the future. 06.15.11 Responded via email. (tmm)
6/15/2011	17963		Budget-Capital	OMB	Email	CC: DK I would like to suggest that we build a Commercial Arctic Port on the eastern coast of Clarence bay southwest of Teller, AK to exploit the new polar shipping route from Europe to Asia through the Bering strait. This port will bring great, permanent jobs to north-western Alaska. A port in this location will give Alaska and USA direct access to this new arctic shipping route and to the huge commercial potential that this will offer. Federal funding may also be possible. Kawerak Corp. can partner with and operate this port together with the State of Alaska. Clean tidal power right from Clarence Bay and Grantly Harbor may be used to power such a port and to bring ver y cheap unlimited power to Teller, Nome and surrounding villages.
6/15/2011	17964		Budget-Capital	OMB	Email	There is money in the capital budget to purchase Waldron Subdivision tract from the Boys & Girls Club of Anchorage and keep it as a park for our community. If you veto this money, it will be sold to developers for condos or worse; and our community will be degraded, families outraged, and a public relations nightmare could erupt. 06.15.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17965	BOI	Budget-Capital	OMB	Email	REGARDING THE CAPITAL BUDGET I strongly support Public Transportation and the small amount of state matching funds that the Legislature has included in the budget. This will greatly enhance public transportation STATEWIDE and potentially add jobs and help people get to work. 06.15.11 Responded via email. (tmm)
6/15/2011	17966		Budget-Capital	OMB	Email	I am writing to ask for your support of the "Raven's People: Celebrating Alaska's Native Cultures" Program at the 2011 Alaska State Fair. I am a Native performer that has been asked to perform at the 2011 Alaska State Fair and think it is a wonderful program that promotes the presence of Alaskan Natives at the Statewide event. 06.15.11 Responded via email. (tmm)
6/15/2011	17967		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.15.11 Responded via email. (tmm)
6/15/2011	17968		Budget-Capital	OMB	Email	I am writing to express my support for funding of our neighborhood park project, Minnesota Park in Anchorage and give you a little insight into our community efforts to date. The Minnesota Park is one of several Anchorage parks that were given failing grades in 2008 by the Anchorage Parks Foundation Report Card. 06.15.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17969	BOI	Budget-Capital	OMB	Email	I am a lifelong resident of Alaska and my family makes its home in Eagle River. My 10 year old daughter, Erica, is a student in the highly gifted program at Rogers Park Elementary School. First, I want to thank you for supporting Alaska's children and their families through your tireless work in developing the Alaska Performance Scholarship. Your strong support shows a commitment to supporting K-12 education and my family appreciates that support.In the capital budget before you, I realize you have very difficult decisions to make. That said, I can't think of a more worthy investment in Alaska's future than your support of projects that directly impact Alaska's youth. Two projects for which I urge your support are: 1) a project for safety upgrades to the Northern Lights Overpass, a structure used by many people in Anchorage, but more specifically, traversed by students who attend Rogers Park and must cross a very busy street; and 2) a project to upgrade technology, software, and equipment that is so critical to the education of Rogers Park students. 06.15.11 Responded via email. (tmm)
6/15/2011	17970		Budget-Capital	OMB	Email	I am writing to express support for the purchase of the Waldron Subdivision Tract and to urge you to support it as well in your consideration of the capital budget. For several decades this area has provided a safe and healthy place for families, neighborhood children, sports teams and other groups to engage in healthy activities. it is a jewel among the park lands which make Anchorage a great city to live in. The purchase will protect it from development and ensure that it will be an asset for the next generation as well. I hope that you will support keeping these funds in place. 06.15.11 Responded via email. (tmm)
6/15/2011	17971		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.15.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17972		Budget-Capital	OMB	Email	My name is Pat Addison and I have lived near Waldron Lake for 23 years. During this time, I have been a Licensed Child Care Home here. This area has been an important part of our community and my family's life and the children in my childcare.. My children played soocer there. We took family walks. We had picnics and played here during child care. It is a beautiful spot along the Campbell Creek Greenbelt. A pair of grebes return annually to nest here. 06.15.11 Responded via email. (tmm)
6/15/2011	17973		National Guard	Pete Kelly	Email	I'm writing you out of concern for our Air National Guard recruiting process. Sir, I'm a 40 year old 10 year Air Force veteran who is currently in processing to be a loadmaster on a C-130 in the 144th Airlift Squadron, 176 Wing, AKANG at Elmendorf; to make a long story short, I have been processing since September of 2010 - first a waiver was required for an injury that I sustained after I left active duty, I promptly acquired the necessary documents to get that waiver approved - that process took 3 months - although I had the required paperwork returned to the recruiter within 2 weeks, a series of "unfortunate" events took place to push out the approval date to December.
6/15/2011	17974	*BOI*	Budget-Capital	OMB	Mail	I am requesting that you approve funds in the capital Budget to reconstruct Margaret Circle, Papa Circle and part of West 75th Avenue from Rovena to Chad Streets in Anchorage. Our neighborhood and streets were built around Campbell Elementary School in the middle to late 1970's. Surrounding streets have been upgraded in the past few years with the exception of W. 75th Avenue from Rovena to Chad, including Papa and Margaret Circle.
6/15/2011	17975		Budget-Capital	OMB	Email	I am writing as an Alaska Public Telecommunications Incorporated (APTI) Board Member and long-time supporter of public radio and television reuesting your approval of the proposed 2012 Capital Appropriations request for $499,500. These funds would be used for important and long-overdue upgrades to broadcasting equipment and the APTI facility on the Alaska Pacific University campus in Anchorage. 06.15.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17976		Budget-Capital	OMB	Mail	Please approve the capital appropriation for UAS Banfield Hall Addition at $4 million and a $4 million additional funding authorization recently approved by the Legislature. UAS continues to serve a growing freshman student population and current housing is not meeting the demand. The number of Alaskans attending college will contineu to increase especially with the Alaska Performance Scholarship program and the UA Alaska Scholars program which encourages more graduating high school students to pursue higher education, both academic as well as important vocational technical degrees.
6/15/2011	17977		Budget-Capital	OMB	Mail	Cc: Gov. It was nice to see you and Sandy at the Seattle airport and to talk briefly about the state of Alaska. Thank you for all you are doing! Seeing you reminded me, that I wanted to write to you about the following matter. With review of appropriation to APTI, Alaska Public Telecommunications, Inc. If this appropriation in your budget review is approved, it will be the first such capital support this nonprofit organization has received since 2002.
6/15/2011	17978	*BOI*	Budget-Capital	OMB	Email	I am writing to ask that you keep the $420,000 budget item for Sunshine Community Health Clinic's new clinic in Willow. Without this capital item, the new clinic will not be built. 06.15.11 Responded via email. (tmm)
6/15/2011	17979		Budget-Capital	OMB	Mail	Cc: COS, RR, CS. The City of Pelican has submitted a request that has been included in the budget passed on to you by the Alaska State Legislature. We have requested that the City of Pelican receive $300,000 for the purchase of the Pelican Utility District and the Pelican Fuel Dock, both currently owned by Kake Tribal. Kake Tribal has owned most of the infrastructure in Pelican since 1996 through their purchase of Pelican Seafoods (which included the utility, the store, the fuel dock and much of the housing). 06.17.11 - Duplicate letter received. (co)
6/15/2011	17980		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.15.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17981		Budget-Capital	OMB	Email	This is to voice my support for saving the Waldron Lake Subdivision Tract for community park and multi-recreational use. Please do not veto any legislation that would cause the destruction of this important community resource. 06.15.11 Responded via email. (tmm)
6/15/2011	17982		Budget-Capital	OMB	Email	I am Clifford Addison, a twenty two year resident of the Campbell Park community in Midtown Anchorage. I reside at 1917 Waldron Dr, Anchorage, AK 99507. My phone contact is 907.562.0547. It has come to my attention that the property presently owned by the Boys & Girls Club of Anchorage ajoining the Campbell Creek Greenbelt near Waldron lake has come up for sale. 06.15.11 Responded via email. (tmm)
6/15/2011	17983		Budget-Capital	OMB	Fax	On behalf of the Pelican Chamber of Commerce I urge you to approve the budget item within the Capital Budget reference the purchace of the Pelican Utility and Fuel Dock. Pelican is fortunate to have a dam and hydro facility capable of providing enough power to operate the community. Recent improvements offer the potential to have a surplus of power that could be exported and/or induce new private businesses. 06.16.11 - Duplicate letter received. (co)
6/15/2011	17984		Budget-Capital	OMB	Email	This letter is in support of the capital funding requested submitted by the American Red Cross of Alaska. The request, totaling $74,000, will provide the necessary support to help maintain the infrastructure for our Service to Armed Forces programs. 06.15.11 Responded via email. (tmm)
6/15/2011	17985		Budget-Capital	OMB	Email	I would like to emphasize the importance of the Dan Ramras Community Tennis Courts in Fairbanks and ask you to consider a support of the $65,000 request form the 2012 capital budget towards resurfacing of the courts. 06.15.11 Responded via email. (tmm)
6/15/2011	17986		Budget-Capital	OMB	Mail	Please support Sunshine Community Health Center by fully funding their budget request. The clinic is invaluable to the upper Susitna Valley Communities. Thank you, Ellen Wolf 06.15.11 Responded via email. (tmm)

BOI

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17987		Budget-Capital	OMB	Email	Please approve the grant for the Hub After School Program. Juneau has needed health activity options for our young people for a very long time, the Hub offers such an option. Please approve this grant as it will be money well spent and offer kids a healthy, inviting after school activity. Thank you, 06.15.11 Responded via email. (tmm)
6/15/2011	17988		Budget-Capital	OMB	Email	RE: Budget line item Denali Montessori School $19,000 Multimedia Equipment -Department of Commerce, Community and Economic Development Grants to Municipalities 02 (AS 37.05.315) Dear Governor Parnell,I respectfully ask that you include Denali Montessori's grant funding for $19,000 for Multimedia Equipment when you sign the Alaska budget into law. 06.15.11 Responded via email. (tmm)
6/15/2011	17989	*BOI*	Budget-Capital	OMB	Email	Our family home overlooks Fairbanks and many times, especially in winter, the city is obscured by a blanket of brown pollution. At times, we don't even go into Fairbanks because we don't want to be exposed to the nasty pollutants. We've lived here for fifty years and are aware of families who simply sold their homes to move away to escape this hostile environment. 06.15.11 Responded via email. (tmm)
6/15/2011	17990		Budget-Capital	OMB	Mail	On behalf of Laborers' Local 341 and its more than 2,000 Alaskan workers, I request your approval for funding included in the FY2012 Capital Budget as passed by the legislature. This funding is for the construction and upgrade of the Alaska Laborers' Training School and is listed on Page 65, lines 25-29 of HCS CSSB 46(FIN).
6/15/2011	17991		DPS/Miscellaneous	Rebecca Lien	Email	Please withdraw from ICE's "secure communities" program. The US detention system for immigrants is immoral and the Alaskan government should not colluded with it.
6/15/2011	17992		B&C/Appointment/Reappointment	B&C	Mail	Cc: ZO. It is no accident that two women from this state have been chosen to sit as judges in fedral court. Apparently women in this state have to be outstanding to get appointed as a state court judge. The recent District court appointment of a woman does little to correct the discrimination. The ratio of men to women on the bench cannot be justified in light of the number of qualifies female attorneys in this state. The selection process is sexist.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17993	BOI	Budget-Capital	OMB	Email	Sunshine Community Health Center in Talkeetna has a $420,000 modest request in the States Capital budget for the much needed Willow Clinic construction project. 06.15.11 Responded via email (tmm)
6/15/2011	17994		Budget-Capital	OMB	Email	Please keep the $4 million Waldron property purchase in the capital budget. The purchase will preserve 17 acres of fields and wetlands for Waldron Lake residents, youth athletes, firefighter training, and visiting dog-walkers, picnickers and wildlife. 06.15.11 Responded via email. (tmm)
6/15/2011	17995		Budget-Capital	OMB	Email	Am adding my two cents in to the support for puchasing the Waldron Subdivision Tract and keeping it as a community recreation area. Over the years and many soccer games, dog shows, training exercises, family "fun" times and even a rodeo, not to mention the moose and other critters, this piece of land has been a benefit to both the neighborhood and the area as a whole. It would be very sad to turn it into condos or ? and deprive the whole of Anchorage such a useful and inviting area. 06.15.11 Responded via email. (tmm)
6/15/2011	17996		Budget-Capital	OMB	Mail	I am writing on behalf of the Alaska Railroad Corporation (ARRC) to express our continued support for the Port MacKenzie Rail Extension as expressed in the October 2010 Board approved resolution of support. (see attached). Since 2007, the Alaskan Railroad has been working with the Matanuska-Susitna Borough (MSB) in the development of the railroad extension. We believe that the ARRC's participation in this project is a prime example of our charter responsibily to foster and support the economic develop this project through completion.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	17997		Budget-Capital	OMB	Email	As a long-time Anchorage resident and a former Boys & Girls Clubs volunteer and staff member, I know the importance of the Waldron lake fields to the community. Not only do the sports fields serve thousands of school-age children in the Anchorage area, but the local neighborhoods as well as many throughout the community value the land as a public facility, in an undeveloped state in the heart of a heavily developed part of Anchorage. I believe the proposed partnership with the Municipality of Anchorage is a good solution. Please consider retaining this item in the current capital budget. Thank you! 06.15.11 Responded via email. (tmm)
6/15/2011	17998		Budget-Capital	OMB	Email	I'd like to add my voice to the many who want Waldron Lake Park in Anchorage perserved as a park in the middle of the urban landscape. There would be many naming opportunities to honor great Alaskans' contributions. Please tell me this can be saved? 06.15.11 Responded via email. (tmm)
6/15/2011	17999		Budget-Capital	OMB	Email	My wife and I have lived in close proximity to Waldron Lake in Anchorage for nearly 25 years. Our daughter played soccer there. On literally hundreds of occasions I have walked my dogs around Waldron Lake. I have photographed the loons that nest on the Lake each year. In the dead of one winter, I witnessed two bull moose head butting each other on the south shore of Waldron Lake. 06.15.11 Responded via email. (tmm)
6/15/2011	18000		Budget-Capital	OMB	Email	Please do not veto the funds to expand parking lots at glenn Alps, we need access to our park. 06.15.11 Responded via email. (tmm)
6/15/2011	18001		Budget-Capital	OMB	Email	Your decision to not include $715K for Glen Alps parking lot in your proposed budget was a sound one. Chugach State Park is planning for access now; this appropriate is premature. Parks are finite resources; we expect at times not to have access (campgrounds have limits for example) because we want to know that our experience will be 'special' and that the resources will not be overrun. There are opportunities for private companies to provide shuttles and other services to Glen Alps that could be set back by building more parking now. Again, please veto the $715K 06.15.11 Responded via email. (tmm)

BOI

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/15/2011	18002		Budget-Capital	OMB	Email	I know that your office is going through the capital budget, and trying to pare down expenses. I support your efforts to curb state spending. However, I would like to express my support for the funding for the Alaska Summer Research Academy. It is a rather small amount in the entire budget, yet does so much for the education of our state's scientifically motivated high school students. My children have been attending ASRA for 5 years now, and are looking forward to future opportunities to attend this amazing program. Thank you for your hard work for our beautiful state. 06.15.11 Responded via email. (tmm)
6/15/2011	18003		Budget-Capital	OMB	Email	As a member of the Rogers Park PTA, I would like for you to consider allowing the Capital Budget funding for our elementary school to remain in the Budget.I support community efforts for our children and would consider the Northern Lights Overpass Safety Upgrade Grant for $150,000 a priority. 06.15.11 Responded via email. (tmm)
6/16/2011	18004	*BOI*	Budget-Capital	OMB	Email	Please Please allow the funding in the capital energy budget passed by both houses for a natural gas pipeline to extend to the southern Kenai peninsula to remain. The citizens and the economy will greatly benefit from cleaner cheaper energy 06.16.11 Responded via email. (tmm)
6/16/2011	18005		Budget-Capital	OMB	Email	My organization's letter of support for the Renewable Energy, Emerging Technology and Energy Efficiency portions of the state's capital budget is attached. We strongly encourage the governor's signature on the energy portions of this budget. I personally feel that failure to sign off on these portion's of the legislature's approved budget is irresponsible and ignores the future of the state. 06.16.11 Responded via email. (tmm)
6/16/2011	18006		Budget-Capital	OMB	Email	RE: Budget line item Denali Montessori School $19,000 Multimedia Equipment -Department of Commerce, Community and Economic Development Grants to Municipalities 02 (AS 37.05.315) Dear Governor Parnell, As a parent of a child enrolled at Denali Montessori public school in Anchorage, AK ask that you include Denali Montessori's grant funding for $19,000 for Multimedia Equipment when you sign the Alaska budget into law. 06.16.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/16/2011	18007		Budget-Capital	OMB	Email	My name is Alyssa Peterson and I am a student studying Northwest Coast art at the University of Alaska Southeast. I am writing to request that you retain Sealaska Heritage Institute's appropriation for a new building in downtown Juneau. 06.16.11 Responded via email. (tmm)
6/16/2011	18008		Budget-Capital	OMB	Email	I am writing to ask your support of the request for $460,300 in Capital Funds for Mat-Su Services for Children & Adults (MSSCA). These funds are to be used for the purchase and renovation of a building in Wasilla. 06.16.11 Responded via email. (tmm)
6/16/2011	18009	*BOI*	Budget-Capital	OMB	Email	I am a medical assistant at the SCHC in Talkeetna but have worked at the Willow clinic as well and can speak first hand to the great need for expanded services- the conditions there are crowded, there only one bathroom facility, the lab is an old kitchen and is about 5' by 5', the walls are thin between the exam rooms - it's hot in the summer and cold in the winter. In the current economic climate, the need for expanded health services cannot be over stated and having experienced working at the Willow Clinic I can not overstate the huge need there is for a new and expanded facility. We have come a long way towards realizing this goal- please keep the Willow Sunshine Clinic in the budget. 06.16.11 Responded via email. (tmm)
6/16/2011	18010		Budget-Capital	OMB	Email	As life long Alaskans, voters, and neighborhood residents, we urge you to NOT veto the funds in the capital budget to purchase the Waldron Subdivision Tract. This area has long provided all Anchorage kids ball fields, a park/picnic area for many, a place for community groups to use, a lake that fire fighters use to train in, and a respite for wildlife in midtown. 06.16.11 Responded via email.(tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/16/2011	18011	BOI	Budget-Capital	OMB	Email	First of all, I wanted to thank you for supporting my recent re-appointment to the Alaska Children's Trust Board. It has been my honor and privilege to serve on this Board with the Mission of preventing child abuse and neglect in this state and making it one of the safest places to raise children in the nation. I am writing in regards to another Board I serve on in my local community here in the Mat-Su Valley and am asking for your support of the Mat-Su Services for Children and Adults (MSSCA) request for funding to apply toward the purchase and renovation of a building in Wasilla. (Mat-Su Services for Children and Adults – New Service Center for MSSCA.) For over 25 years MSSCA has provided quality services for Valley residents with developmental disabilities. 06.16.11 Responded via email. (tmm)
6/16/2011	18012		Budget-Capital	OMB	Email	I am writing to you about a recent mailing I received that said that funds to secure the purchase of the Waldron Subdivision Tract was passed in the recent Capital Budget. I do support keeping the land around Waldron Lake a park and multi-use area that can not be developed. I beg you to keep this project in the budget. That lake area is a gem in my neighborhood and it would be a terrible shame to see that area developed into anything other than a public area. Thank you. 06.16.11 Responded via email. (tmm)
6/16/2011	18013		Budget-Capital	OMB	Email	Please approve the purchase of the 16.9 acres near Waldron Lake, currently owned by the Boy's and Girl's club, for a community park. I run my dogs in this park daily, and my neighbors also use the park to play soccer, fish, enjoy nature, bike and walk their dogs. It is a beautiful natural area, close to the Campbell Creek greenway. We have observed moose, bears, waterfowl, and other smaller mammals in the woods and fields by the lake. There are two clutches of ducks being raised on the lake this year, a total of 18 ducklings. 06.16.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/16/2011	18014	BOI	Clemency/Pardons	Rebecca Lien	Email	BOI
6/16/2011	18015		Budget-Capital	OMB	Email	I urge you to support appropriation which appears in the Capital budget as Alaska Historical Leaders, Documentary - $500,000. 06.16.11 Responded via emai. (tmm)
6/16/2011	18016		Budget-Capital	OMB	Email	I am a 32 year resident of Fairbanks. In my first years in Fairbanks, we had winter air pollution problems. I remember that several people burned coal, and we could smell the stench of coal smoke in some neighborhoods. At the time we didn't realize how dangerous this coal smoke was. In the 80s, the use of coal as a home heating fuel all but disappeared. 06.16.11 Responded via email. (tmm)
6/16/2011	18017		Budget-Capital	OMB	Email	Please consider my sincere request that you allow the money funded to support Natural Gas to Homer and the surrounding community remain in the capital budget. 06.16.11 Responded via email. (tmm)
6/16/2011	18018		Budget-Capital	OMB	Email	As you consider line item vetoes of capital budget projects, I strongly urge you to leave intact allocations in two areas of critical State investment: 1. Education--Our future as a state is critically dependent upon an educated public; and our educational system, pre-K through university, needs continual "care adn feeding" by the State. 2. Sustainable Energy--We all know that affordable energy is another key to Alaska's future. There are no better energy investments than those in conservation and renewables. In particular, I urge you to retain funding for the Weatherization and Home Rebate Program, the Renewable Energy Grant Fund, the Emerging Technology Grant Fund, and the Alternative Energy Revolving Loan Fund. Paul Reichardt 06.16.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/16/2011	18019	BOI	Budget-Capital	OMB	Email	On behalf of Alaska Native Cultural Charter School, I would like to express my deep support for library books and associated media that has been directed toward our school in the capital budget. 06.16.11 Responded via email. (tmm)
6/16/2011	18020		Budget-Capital	OMB	Email	I am very pleased that the Capital Budget allows for purchase of the 16.9 acre Waldron Tract. Please do not veto this. I want to issue a special thanks to Senator Johnny Ellis and Representative Berta Gardner for calling attention to this issue. 06.16.11 Responded via email. (tmm)
6/16/2011	18021		Budget-Capital	OMB	Email	I'm writing to ask that you approve the capital project for Perseverance Theatre Inc. in the amount of $33,000 proposed by the 26th Alaska State Legislature. 06.16.11 Responded via email. (tmm)
6/16/2011	18022		Budget-Capital	OMB	Email	I am writing to ask that you maintain the full $28.5m funding request for Sitka's Blue Lake Hydroelectric Project. 06.16.11 Responded via email. (tmm)
6/16/2011	18023	BOI	Budget-Capital	OMB	Email	As a teacher who¹s taught for 10 years at Susitna Elementary in Anchorage, I¹m writing to encourage you to fund legislative grants that will help our students succeed. We were very fortunate to receive funding for 5 small grants this year. Those funds allowed us to begin the purchase of interactive technology. We have recently requested that 5 new legislative grants be funded so that we can complete the purchase and implementation of that technology and replace student furniture and infrastructure items (water, bell/phone, and security) that are now 35 years old. 06.16.11 Responded via email. (tmm)
6/16/2011	18024		Budget-Capital	OMB	Email	I am writing to ask your support of the Mat-Su Services for Children and Adults (MSSCA) request for funding to apply toward the purchase and renovation of a building in Wasilla. I am a member of the Board of Directors and have served for 5 years on the Board. 06.16.11 Responded via email. (tmm)
6/16/2011	18025		Mining	Rachel Bylsma	POM	I would like to encourage Governor Parnell not to trade one resource for another. I am concerned about wild salmon fisheries. Protect the salmon streams for our state.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/16/2011	18026		Budget-Capital	OMB	Email	CC: PK Please use the state surplus to better prepare the state for the inevitable "Big One." A large and damaging earthquake will strike the state of Alaska. We need to have a big investments in preventative measures as well as emergency response. We cannot rely soley on federal assistance when a giant tsunami wipes every coastal village off the map, sending hundreds of thousands of survivors into life threatening jeopardy and crippling poverty. Please begin work on preventing a catastrophe. 06.16.11 Responded via email. (tmm)
6/16/2011	18027	*BOI*	DPS/Miscellaneous	Rebecca Lien	Email	I am Paul Lincoln from the small village of Newtok. I am formerly known as Paul John until December 17, 1997, when I changed my last name to Lincoln through Social Security Administration in Anchorage.For your information, you probably have seen sports media, today show, Ktuu recently regarding the paranormal activity that has been occurring in the State of Alaska. Actually this is beyond the human comprehension.There is a possiblity of corruption within the Department of Public Safety Detachment "C" Headquarters in Bethel that needs to be investigate, and possiblity making some adjustment to answer this accusation. Frankly this has been going on for a very long time. < br \>Nonetheless, everything will eventually back to normal, if the proper action is initiate.
6/16/2011	18028		Budget-Capital	OMB	POM	We really need this project. It has lots of support. We've been working on it for years. This is very important. Do not veto the Blue Lake expansion. Please support this community project and help make this expansion happen.
6/16/2011	18029		Budget-Capital	OMB	Mail	As I'm sure you know, the Glen Alps parking lot is not large enough to handle the capacity of vehicles carrying visitors to this gateway into the wilderness of Chugach State Park. I agree with the plan outlined in the Anchorage Daily News, to expand the existing lot by some 50 spaces. This will allow all of us to legally park our cars after driving all the way up the Toilsome Drive hill so we can take our children hiking on the trails of our choice.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/16/2011	18030		Budget-Capital	OMB	Mail	Cc: PK. As you may know, Mary Louise Rasmuson is Honorary Chairperson for the restoration of the Anchorage Veterans' Memorial at Delaney Park. In this capacity, she has inspired a committee of 16 Anchorage citizens to organize and bring this project to completion. Mary Louise made an early gift to help launch the campaign and during this past year, this Committee has raised money from more groups and individuals than I have ever seen in a capital campaign.
6/16/2011	18031		AK Coastal Mgt Program (ACMP)	Rachel Bylsma	POM	I have a short comment. The Alaska Coastal Management Program is too important to be held off for politics. Whatever needs to be done to break the logjam needs to be done.
6/16/2011	18032	*BOI*	Budget-Capital	OMB	POM	I'm calling to support the appropriation in the capital budget for $500,000 for the Alaska Historical Leaders documentary. I think this is a great project for Alaska. It will create 20 full-time or part-time jobs. One million will be spent in Alaska for the production. I think it will be great to let Alaskan know what some of the state founders and leaders have done for our state. The documentary will help set a vision for where Alaska is going. It will be good for tourism and will get national exposure from the Kim Andell Production. I want to state my support for this project in the capital budget. You're doing a great job Governor.
6/16/2011	18033		Budget-Capital	OMB	Mail	Cc: JM. This letter is to request you fully fund all Renewable Energy appropriations in the fy2012 Capital Budget. The Aleutian Pribilof Island Community Development Association's (APICDA) purpose is to develop stable, local economies in each of our member communities. Toward that end, APICDA has invested in excess of $10 million in False Pass in various economic development projects. These projects can serve as the foundation foor a community that can look forward to a stable future, with jobs and sufficient tax revenue to make False Pass viable.
6/16/2011	18034		Budget-Capital	OMB	Email	Sunshine Community Health Center has been my primary health-care provider for a couple decades, extremely valuable to folks like me with limited time and money and who are far from other care centers. Willow has a temporary SCHC building and is poised to get a professional quality facility, needing some 25% of the cost from the State budget. 06.16.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/16/2011	18035	[redacted]	Budget-Capital	OMB	Email	This is my second request regarding Waldron Lake. I left a message on your telephone after hours yesterday and felt this was very important and didn't want you to miss it.I have lived in the Waldron Lake area since 1976. Many of my neighbors have done the same. We are boxed inbetween the New Seward Highway and Lake Otis/Tudor Road. Our children have grown up playing in the park near Waldron Lake. The lake area is surrounded by soccer fields and a paved path for bicycles and walking and having picnics and watching our kids safely playing. The fire fighters and other groups use the lake area for training also. Last but not least, the ducs and geese give the area a final touch. 06.16.11 Responded via email. (tmm)
6/16/2011	18036	BOI	Budget-Capital	OMB	Mail	Cc: COS, RR, CS. The City of Kasaan has been waiting for information/approval on our Capital Projects submitted in February of 2011. We realize that some things need to be cut and that the budget needs pared down but please do not cut the Municipal Revenue Sharing out of the operating budget and allow the $20 Million to stay, as small Municipality's such as ours depend on Revenue Sharing for our daily operations.
6/16/2011	18037		Budget-Capital	OMB	POM	Ms. Gene Miller is calling on behalf of Heidi Miller and requests the Governor save Waldron Lake from being vetoed.
6/16/2011	18038		Budget-Capital	OMB	Email	Abbott-O-Rabbit Little League manages property at Ruth Arcand Park in Anchorage. As the current President of AOR Little League, I know that we have managed the park very well for decades and funded all upgrades internally from donations and volunteer labor. This year we requested funding for a paving project because the park is in dire need of this maintenance. Our parking areas are dangerous, the facility is not wheelchair accessible, and the time has come for up-keep. We urge you to support the maintenance of this facility. 06.16.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/16/2011	18039		B&C/Appointment/Reappointment	B&C	Mail	A vacancy has occurred on Alaska Selective Service Local Board No. 007 and a potential replacement has been contacted. The attached shows my recommendation for your consideration and indicates the name and pertinent information on the indivdual. Selecive Service processing through procedures require that your recommendation letter be addressed and submitted through the Region III Director. A sample letter is attached for your consideration.
6/16/2011	18040		Budget-Capital	OMB	Email	I am writing to support the budget proposal for Abbott-O-Rabbit Little League's Ruth Arcand Park maintenance project. Abbott-O-Rabbit delivers high quality youth programs for our community on Anchorage park land with volunteer labor. 1000's of people use the facility each week and after years of patch-work maintenance, the time has come to make the facility safer and wheelchair accessible by paving the rutted, rocky parking areas and inter-field pathways. We have financed and completed all maintenance work ourselves for decades but this paving project is beyond our fiscal means. It is, however, an important part of the park's upkeep and long term sustainability as a safe and compliant facility. 06.16.11 Responded via email. (tmm)
6/16/2011	18041		Budget-Capital	OMB	Email	I am writing to you on behalf of the Chugach State Park Citizens' Advisory Board (CSPCAB) which advises the Division of Parks and Outdoor Recreation on management of Chugach State Park. This 15-person volunteer board represents the multitude of park users including but not limited to neighborhood groups, fishers, bikers, skiers, equestrians, hikers, hunters, and motorized users. 06.16.11 Responded via email. (tmm)
6/16/2011	18042		Inmates	Rebecca Lien	Mail	Hello, I have written numerous letters to you in the past about 6-8 months, and wll I'm not a 100 percent sure of my letters are being mailed, or if you have actually received my letters or not, since I don't receive any responses…. I have repeatedly tried to communicate in writing, and report to Alaska Dept. of Corrections, DOC Officials that prison gangs located in Seward, AK SCCC, and central Alaska jails ACCE, and ACCW, Anchorage, AK area, and Arizona, now Colorado have been trying to kill me every chance that presents, itself.

BOI

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/16/2011	18043		Budget-Capital	OMB	Email	I am writing to support the budget proposal for Abbott-O-Rabbit Little League's Ruth Arcand Park maintenance project. Abbott-O-Rabbit delivers high quality youth programs for our community on Anchorage park land with volunteer labor. 1000's of people use the facility each week and after years of patch-work maintenance, the time has come to make the facility safer and wheelchair accessible by paving the rutted, rocky parking areas and inter-field pathways. We have financed and completed all maintenance work ourselves for decades but this paving project is beyond our fiscal means. It is, however, an important part of the park's upkeep and long term sustainability as a safe and compliant facility. 06.16.11 Responded via email. (tmm)
6/16/2011	18044	*BOI*	Budget-Capital	OMB	Mail	Cc: JM. The Alaska Native Tribal Health Consortium (ANTHC) Board of Directors urge your favorable consideration of the $20,000,000 capital appropriation to ANTHC in the FY 2012 budget for construction of a long term care facility in Anchorage. ANTHC Board members represent the health interests of Alaska Native people throughout the state; we recognize the need for this additional service in Anchorage to provide residential long term care needs that are not met regionally.
6/16/2011	18045		Budget-Capital	OMB	Email	I am writing to support the budget proposal for Abbott-O-Rabbit Little League's Ruth Arcand Park maintenance project. Abbott-O-Rabbit delivers high quality youth programs for our community on Anchorage park land with volunteer labor. 06.16.11 Responded via email. (tmm)
6/16/2011	18047		Budget-Capital	OMB	Email	I am writing to support the budget proposal for Abbott-O-Rabbit Little League's Ruth Arcand Park maintenance project. Abbott-O-Rabbit delivers high quality youth programs for our community on Anchorage park land with volunteer labor. 06.16.11 Responded via email. (tmm)
6/16/2011	18048		Budget-Capital	OMB	Email	Please sign the $65,000 capital budget, as we in Fairbanks have a line item to get our tennis courts re-surfaced. Tennis is such a great sport for kids and adults alike. It's so important to have our courts in good condition and usable for many years to come. 06.04.11 Duplicate email received (tmm) 06.16.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/16/2011	18049		Budget-Capital	OMB	Email	I applaud your focus on our children in our state from both an educational, as well as physical education awareness. My son Thomas is 8 and we have been so very blessed with the wonderful sports development programs in our area, the incredibly dedicated coaches and the Abbot-O-Rabbit baseball program in particular. 06.16.11 Responded via email. (tmm)
6/16/2011	18050	BOI	Budget-Capital	OMB	Email	I would like to express my gratitude for this program. I live on a fixed income consisting of my social security. I have lived and worked in Alaska since 1969 and feel that I have done my part in the development of this great state. My home was built in 1952 and I have lived in my home for forty two years.The recent assistance by the Interior Weatherization has helped me stay in Alaska for a few more years. When I retired I had it figured that I could live on my Social Security, unfortunately fuel prices have almost driven me out of my home. I believe this state needs all the Senior Citizens to help guide the young people through this unstable situation that we have today. Thank you for your support for this program. 06.16.11 Responded via email. (tmm)
6/16/2011	18051		Environ Health	John Katz	Mail	Cc: COS, RR, CS, RB. Thank you for your recommendations on air quality designations for the revised National Ambient Air Quality Standards for lead throughout Alaska. This letter is to notify you of the U.S. Environmental Protection Agency's preliminary decision to designate all of Alaska as unclassifiable/attainment and to inform you of our approach for completing the designations for the revised lead standards.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/16/2011	18052	BOI	Budget-Capital	OMB	Email	I know that you respect your oath of office and swore to uphold the constitution and laws of the State of Alaska when you began your first full term as governor of our state.One of the laws, passed by the people of Alaska, was the creation of ANGDA by initiative in 2002. Over 130,000 people voted for that initiative.ANGDA has had little or no legislative or administrative support since that people's initiative passed.If ANGDA had been funded properly from the beginning, I believe we would be seeing natural gas being produced and delivered to Alaskans this year.Unfortunately, ANGDA has been caught in the cross-fire of a number of political agendas that has crippled if not doomed ANGDA to extinction.I hope you, as our legislators did, who swore to uphold the constitution and laws of the state of Alaska will follow the law initiated by the people and make sure that ANGDA has the necessary funds to complete its mission as set out in the initiative passed in 2002.I urge you to honor your oath of office and approve the $319,000.00 the legislature appropriated to fund ANGDA for FY 2012. 06.16.11 Responded via email. (tmm) 06.03.11 Follow-up email received. (tmm)
6/16/2011	18053		Budget-Capital	OMB	Email	Please keep the funding for the Alternative and Energy Conservation Revolving Loan Fund in the capital budget. The fund will help small businesses and non-profit organizations finance energy efficiency improvements. This will create jobs and lower business operating costs. 06.16.11 Responded via email. (tmm)
6/16/2011	18054		Budget-Capital	OMB	Email	As a self-employed Alaskan and small-business owner (a one-person business!), I ask you to please keep the funding for the Alternative and Energy Conservation Revolving Loan Fund in the capital budget. As I'm sure you know and have heard from many others, the fund will help small businesses and non-profit organizations finance energy efficiency improvements. This will create jobs and lower business operating costs. 06.16.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/16/2011	18055		Legislative Office/Legislation	Legislative Office	Mail	Cc: MF. I am urging your support for SB 121/HB 236. I am a life long and second generation Alaskan. I attended both UAA and UAF for a higher education. I am currently employed as a firefighter with the Anchorage Fire department. I was the first group to be hired by the Anchorage Fire Department to fall under Tier IV Defined Contributions retirement system. While a defined contribution maybe a good fit for some transit employees that work for the state of Alaska, it is not a good fit for firefighters.
6/16/2011	18056	*BOI*	Budget-Capital	OMB	Email	I am writing to support the budget proposal for Abbott-O-Rabbit Little League's Ruth Arcand Park maintenance project. As a coach for over 4 years, I know Abbott-O-Rabbit delivers high quality youth programs for our community on Anchorage park land with volunteer labor. 1000's of people use the facility each week and after years of patch-work maintenance, the time has come to make the facility safer and wheelchair accessible by paving the rutted, rocky parking areas and inter-field pathways. We have financed and completed all maintenance work ourselves for decades but this paving project is beyond our fiscal means. It is, however, an important part of the park's upkeep and long term sustainability as a safe and compliant facility. 06.16.11 Responded via email. (tmm)
6/16/2011	18057		Budget-Capital	OMB	Email	The legislature has included in the DCCED Capitol Budget a $200,000.00 appropriation to Celebrating Seafood Inc. Kevin Adams and I talked to you this last winter about the State's support for the establishment, through federal legislation, of a National Seafood Marketing Fund with an annual appropriation of approximately $100 million dollars. Celebrating Seafood Inc. was formed as the type of entity you suggested to receive funds from the State and the Seafood industry to further this effort. 06.16.11 Responded via email 9tmm)
6/16/2011	18058		Budget-Capital	OMB	Email	I am writing to support the budget proposal for Abbott-O-Rabbit Little League's Rugh Arcand Park maintenance project. 06.16.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/16/2011	18059		Budget-Capital	OMB	Email	Substance Abuse Treatment and Recovery Services for At-Risk Parents $225,000 (GF/MH) - to Family Preservation in OCS/DHSS. This funding will provide clinical substance abuse treatment and recovery services for parents who have a substantiated report of harm and where substance abuse is a contributing factor to continued risk of harm for their children. It will be delivered through the Family Preservation program offered by the Office of Children's Services, to ensure that treatment services are available to the parent before a child must be removed from the home. 06.16.11 Responded via email. (tmm)
6/16/2011	18060	*BOI*	Budget-Capital	OMB	Email	Re: Please do not veto Substance Abuse Treatment and Recovery Services for At-Risk Parents Substance Abuse Treatment and Recovery Services for At-Risk Parents $225,000 (GF/MH) - to Family Preservation in OCS/DHSS. This funding will provide clinical substance abuse treatment and recovery services for parents who have a substantiated report of harm and where substance abuse is a contributing factor to continued risk of harm for their children. 06.16.11 Responded via email.
6/16/2011	18061		Law/Miscellaneous	Randy Ruaro	Mail	Cc: COS, CS, LO. The Board issued its Final Plan and Proclamation of Redistricting on June 13, 2011, in compliance with the tiimeline set forth by Article VI of the Alaska Constitution. The elections in the year 2012, and thereafter, until a valid Redistricting plan has been adopted following the next decennial census. The Proclamation Plan complies with federal Voting Rights Act by creating the required nine Alaska Native "influence" and "effective" districts for the House (34,36,37,38,39,40) and the Senate (R, S, T). NRN per RR zjo 6/17/11

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/17/2011	18062		Oil/Gas Development Pro	Rachel Bylsma	Email	I\'m a Real Estate Broker. Primarily in Remote Waterfront / Tikchiks / Iliamna etc. Recent customers input = \"Several\" If Oil doesn\'t get into the line soon, it will be Shut Down ! And if it shuts down..the State Shuts Down ! The lower 48 has its problems, but various locations to look at. Ak really has only one location. And if Ak\'s economy is gone, then there is no Real Estate ! If there is no Oil Pipeline, there is no Economy ! Like it or not ! And thats not just a slump for a little while, thats major. No oil, no economy, no value in R.E. ! Stop fighting with the Leg. Work together and get it going. Don\'t turn this into a Dem vs. the Rep.
6/17/2011	18063		Child Support Enforcement	Micaela Fowler	POM	Cc: RL Former Alaska resident, had both children in Alaska. Father very difficult to deal with (child support?). Concerns with son's father using marijuana, breaking into her house, impersonating someone else, but in court, it was not taken seriously. Child support/custody battle, in Alaska, the rules are not enforced.
		BOI				Attempted to call back 6/17/11 - no voicemail
6/17/2011	18064		Budget-Capital	OMB	Email	I am writing to support the budget proposal for Abbott-O-Rabbit Little League's Ruth Arcand Park maintenance project. Abbott-O-Rabbit delivers high quality youth programs for our community on Anchorage park land with volunteer labor. 1000's of people use the facility each week and after years of patch-work maintenance, the time has come to make the facility safer and wheelchair accessible by paving the rutted, rocky parking areas and inter-field pathways. We have financed and completed all maintenance work ourselves for decades but this paving project is beyond our fiscal means. It is, however, an important part of the park's upkeep and long term sustainability as a safe and compliant facility. 06.17.11 Responded via email. (tmm)
6/17/2011	18065		Budget-Capital	OMB	Email	Please keep the funding for the Alternative and Energy Conservation Revolving Loan Fund in the capital budget. The fund will help small businesses and non-profit organizations finance energy efficiency improvements. This will create jobs and lower business operating costs. 06.17.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/17/2011	18066		Budget-Capital	OMB	Email	I request you to VETO : CAPSIS #55292 - AOR Little League Park Maintenance. Until our State Government - Legislature revises the current ACES tax structure imposed on oil and gas companies operating within the State, I do not support this capital expense. My son is currently active within the Abbot-O-Rabbit Little League. This project is not necessary for continued use and enjoyment of the fields. When the State of Alaska can effectively manage the income and budget, and there is surplus funds, only then, should the State consider this project and others similar to it. 06.17.11 Responded via email. (tmm)
6/17/2011	18067	*BOI*	Budget-Capital	OMB	Email	I am writing to support the budget proposal for Abbott-O-Rabbit Little League's Ruth Arcand Park maintenance project. Abbott-O-Rabbit delivers high quality youth programs for our community on Anchorage park land with volunteer labor. 1000's of people use the facility each week and after years of patch-work maintenance, the time has come to make the facility safer and wheelchair accessible by paving the rutted, rocky parking areas and inter-field pathways. We have financed and completed all maintenance work ourselves for decades but this paving project is beyond our fiscal means. It is, however, an important part of the park's upkeep and long term sustainability as a safe and compliant facility. 06.17.11 Responded via email. (tmm)
6/17/2011	18068		Budget-Capital	OMB	Email	Please keep the funding for the Alternative and Energy Conservation Revolving Loan Fund in the capital budget. The fund will help small businesses and non-profit organizations finance energy efficiency improvements. This will create jobs and lower business operating costs. 06.17.11 Responded via email. (tmm)
6/17/2011	18069		Budget-Capital	OMB	Email	Budget cuts: Why not start with one you want and make yourself a unexpected hero, which will give you license to cut the rest hard. Start with your propose Susitna's ½ Watana. Cut back the appropriation to one million dollars and ask the Army Corps of Engineers for second opinion as well as a restudy of Susitna's finances. 06.17.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/17/2011	18070	BOI	Budget-Capital	OMB	Email	As a long time supporter and volunteer in Little League baseball, I am writing to support the budget proposal for Abbott-O-Rabbit Little League's Ruth Arcand Park maintenance project. Abbott-O-Rabbit delivers high quality youth programs for our community on Anchorage park land with volunteer labor. 06.17.11 Resonded via email. (tmm)
6/17/2011	18071		Budget-Capital	OMB	Email	Please keep the funding for the Alternative and Energy Conservation Revolving Loan Fund in the capital budget. The fund will help small businesses and non-profit organizations finance energy efficiency improvements. This will create jobs and lower business operating costs. 06.17.11 Responded via email. (tmm)
6/17/2011	18072		Budget-Capital	OMB	Email	Please keep the funding for the Alternative and Energy Conservation Revolving Loan Fund in the capital budget. The fund will help small businesses and non-profit organizations finance energy efficiency improvements. This will create jobs and lower business operating costs. 06.17.11 Responded via email. (tmm)
6/17/2011	18073		Budget-Capital	OMB	Email	I am writing to ask for your support of the capital fund appropriation for Alaska Public Telecommunications, Inc. (APTI) in this year's budget. 06.17.11 Responded via email.(tmm)
6/17/2011	18074		Budget-Capital	OMB	Email	Please keep the funding for the Alternative and Energy Conservation Revolving Loan Fund in the capital budget. The fund will help small businesses and non-profit organizations finance energy efficiency improvements. This will create jobs and lower business operating costs. 06.17.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/17/2011	18075		Budget-Capital	OMB	Email	I am writing to support the budget proposal for Abbott-O-Rabbit Little League's Ruth Arcand Park maintenance project. Abbott-O-Rabbit delivers high quality youth programs for our community on Anchorage park land with volunteer labor. 1000's of people use the facility each week and after years of patch-work maintenance, the time has come to make the facility safer and wheelchair accessible by paving the rutted, rocky parking areas and inter-field pathways. We have financed and completed all maintenance work ourselves for decades but this paving project is beyond our fiscal means. It is, however, an important part of the park's upkeep and long term sustainability as a safe and compliant facility. 06.17.11 Responded via email. (tmm)
6/17/2011	18076	*BOI*	Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.17.11 Responded via email. (tmm)
6/17/2011	18077		Budget-Capital	OMB	Email	Please keep the funding for the Alternative and Energy Conservation Revolving Loan Fund in the capital budget. The fund will help small businesses and non-profit organizations finance energy efficiency improvements. This will create jobs and lower business operating costs. 06.17.11 Responded via email. (tmm)
6/17/2011	18078		DOTPF/Miscellaneous	Zoe Olson	Email	They are gone now, but they will be back next year. I am speaking of the dip netters parking on the Seward Highway north of the Twenty Mile river between mile 81 and 85. It would be nice to know that the D.O.T State of Alaska is working on a better plan then just putting up 45 mph speed signs. As we have already seen this is a solution that does not work. Next year I suggest that the State enforce no parking along the highway or are we waiting for someone to get killed first. I suggest removing the obstructions to traffic.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/17/2011	18079		Budget-Capital	OMB	Email	I am writing to support the budget proposal for Abbott-O-Rabbit Little League's Ruth Arcand Park maintenance project. Abbott-O-Rabbit delivers high quality youth programs for our community on Anchorage park land with volunteer labor. 1000's of people use the facility each week and after years of 06.17.11 Responded via email. (tmm)
6/17/2011	18080		Budget-Capital	OMB	Email	Please keep the funding for the Alternative and Energy Conservation Revolving Loan Fund in the capital budget. The fund will help small businesses and non-profit organizations finance energy efficiency improvements. This will create jobs and lower business operating costs. 06.17.11 Responded via email. (tmm)
6/17/2011	18081		Budget-Capital	OMB	Email	I urge you to veto the $34 million for the UAA Sports Complex. A lot of students could get financial aid with that kind of money! I think it is a very irresponsible way of spending our money in tough times and shows once again how little concern the Regents have for their students. In no way will this increase the quality of the students' education and they will probably have to contribute to the upkeep of the facility somewhere down the road or we tax payers will be asked to. 06.17.11 Responded via email. (tmm)
6/17/2011	18082		Budget-Capital	OMB	Email	Dear Governor Parnell, I hope you will veto funds for the new sports center at UAA. As a 97 graduate and hockey fan, I'm disappointed in the exclusion of hockey from the new sports center plans. Building a new sports center which seats 5600, when fewer than 900 fans are likely to attend doesn't make sense. No real justification has been offered for other options to offer better facilities to all sports, why chose to exclude only hockey from improvements? I thought the reason UAA excluded hockey was to save money, but now they've just increased the cost by a third to add more unnecessary seats! 06.17.11 Responded via email. (tmm)
6/17/2011	18083		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.17.11 Responded via email. (tmm)

BOI

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/17/2011	18084		Law/Miscellaneous	Zoe Olson	Mail	*BOI / Child protection confidential*
6/17/2011	18085		Budget-Capital	OMB	Email	Please keep the funding for the Alternative and Energy Conservation Revolving Loan Fund in the capital budget. The fund will help small businesses and non-profit organizations finance energy efficiency improvements. This will create jobs and lower business operating costs. 06.17.11 Responded via email. (tmm)
6/17/2011	18086		Budget-Capital	OMB	Email	The Alternative and Energy Conservation Revolving Loan Fund is necessary to keep the program functioning. In addition to all the people trained to perform audits, the program will assist businesses and families to save money. The fund will help small businesses and non-profit organizations and churches finance energy efficiency improvements. This will create even more jobs as well as lower business operating costs. 06.17.11 Responded via email. (tmm)
6/17/2011	18087	*BOI / Child protection confidential*	Budget-Capital	OMB	Email	I have been a property owner is the neighborhood adjacent to The Boys and Girls Club land at Waldron Lake since 1974. I and my four children have spent countless hours enjoying the benefits of having this wonderful community park in such close proximity. The sport and recreation activities available to all Anchorage residents as well as being so close to the Campbell Creek greenbelt make this a true jewel in the heart of midtown Anchorage. 06.171.11 Responded via email. (tmm)
6/17/2011	18088		Budget-Capital	OMB	Email	I urge you to veto the additional $34 million included in the capital budget to build the UAA sports arena. This item is nothing more than pork and adds little value to the UA system. The manner in which this money was included is also duplicitous. 06.17.11 Responded via email. (tmm)
6/17/2011	18089		Budget-Capital	OMB	Email	Just a short note to thank you for not vetoing the money last year for the Muldoon Park Strip also known as the Muldoon Community Park ,and Centennial Park upgrades, and to ask you to once again allow the 1.5 million in this years budget to go through for the park. 06.17.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/17/2011	18090		Budget-Capital	OMB	Email	Please support the funding of projects for the Birch Hill Recreation Area. These are through the Fairbanks North Star Borough Requests. Funding these projects are an investment. The Nordic Ski Club of Fairbanks produces many dollars of services for each dollar it receives in support. We are a club of volunteers . 06.17.11 Responded via email. (tmm)
6/17/2011	18091		Budget-Capital	OMB	Email	I am a frequent user of the Chugach State park and have read about the plan to expand the parking lot at Glen Alps AND the proposal to build a road to Upper Huffman Trailhead. I agree with the plan to expand the lot at Glen Alps however suggest NOT building a road to Upper Huffman. Access to the park in this area is adequate.Hence another road is not needed. It would destroy the sense of wilderness in this area. 06.17.11 Responded via email. (tmm)
6/17/2011	18092		Budget-Capital	OMB	Email	This letter is in support of the capital funding requested submitted by the American Red Cross of Alaska. The request, totaling $74,000, will provide the necessary support to help maintain the infrastructure for our Service to Armed Forces programs. 06.17.11 Resonded via email. (tmm)
6/17/2011	18093	*BOI*	Economic Development	Rachel Bylsma	Mail	Cc: JK, RR. I worked for your administration as Development Specialist up to June 30, 2010 in the Office of Economic Development, Department of Cmmerce. I retired at that time to take life a little easier. I do, however, remain involved in consulting for the minerals industry and in this capacity have established a relationship with Northwest Explorations (NEW), owner of the Orange Hill copper-molybdenum-gold-silver deposit in the Wrangell St. Elias National Park.
6/17/2011	18094		Budget-Capital	OMB	Email	As a physician, it is clear to me that the single most important risk factor for poor health and disability is physical inactivity. The epidemic of obesity, diabetes, heart disease, high blood pressure and their MEDICAL COSTS is highly preventable. I strongly believe that providing an environment where exercise and play are easily available we can make a huge impact on this problem. The involvement of hundreds of community volunteers in the Fairbanks North Star Borough programs at the Birch Hill Recreation area is in place to make this happen. 06.17.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/17/2011	18095	BOI	Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.17.11 Responded via email. (tmm)
6/17/2011	18096		Budget-Capital	OMB	Email	please sir, veto the transfer of this beautiful park (Waldron Lake), to a developer its a very bad idea and not what the neighborhood wants or needs.. thank you. bill samuelson 06.17.11 Responded via email. (tmm)
6/17/2011	18097		Budget-Capital	OMB	Email	I am requesting that you make sure the $3,000,000. for the wood stove conversion program remains in the budget passed by the legislature. As I am sure you are aware, air pollution is a very serious issue in the Fairbanks North Star Borough. 06.17.11 Responded via email. (tmm)
6/17/2011	18098		Budget-Capital	OMB	Email	Please keep the $4 million Waldron property purchase in the capital budget. The purchase will preserve 17 acres of fields and wetlands for Waldron Lake residents, youth athletes, firefighter training, and visiting dog-walkers, picnickers and wildlife. 06.17.11 Responded via email. (tmm)
6/17/2011	18099		Veterans' Issues	Pete Kelly	Email	BOI / PR

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/17/2011	18100		Budget-Capital	OMB	Email	Thank you for all your hard work and difficult budget decisions. I particularly thank you for bring attention to the need to end domestic violence in our state.I am writing to ask you today to ask you to fully support funds for Willow Clinic in the State Capitol Budget. Sunshine Community Health Center (SCHC)is requesting $420,000 in order to build a community health center medical facility in Willow. I ask you to support this funding for a much needed facility in the Upper Susitna Valley community of Willow. Services will include dental, behavioral health and domestic violence prevention. 06.17.11 Responded via email. (tmm)
6/17/2011	18101		Budget CED	OMB	Email	Please keep the funding for the Alternative and Energy Conservation Revolving Loan Fund in the capital budget. The fund will help small businesses and non-profit organizations finance energy efficiency improvements. This will create jobs and lower business operating costs. 06.17.11 Responded via email. (tmm)
6/17/2011	18102		Budget-Capital	OMB	Email	Please do not veto the funds necessary to purchase Waldron Lake. Thank you. 06.17.11 Responded via email (tmm)
6/17/2011	18103	*BOI*	Budget-Capital	OMB	Email	Dear Governor Parnell: Representative Bob Miller notified the Tanana Valley Sportsmen's Association that $15,000 of our $100,000 grant request has been supported by the Alaska Legislature. We are extremely grateful for any grant that could be given to our foundation (TVSF, Inc.) and respectfully request that you leave this item in the final budget. 06.17.11 Responded via email. (tmm)
6/17/2011	18104		Budget-Capital	OMB	Email	Please do not cut funds from AHFCï¿½s home energy efficiency program. Efficiency is a low hanging fruit, that improves lives of Alaskans by saving them money, and reduces our dependence on fossil fuels as well. Please give the rest of us who haven't participated yet the chance to save money as well. Thank you.06.17.11 Responded via email. (tmm)
6/17/2011	18105		Budget-Capital	OMB	Email	Please keep the funding for the Alternative and Energy Conservation Revolving Loan Fund in the capital budget. The fund will help small businesses and non-profit organizations finance energy efficiency improvements. This will create jobs and lower business operating costs. 06.17.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/17/2011	18106		Budget-Capital	OMB	Email	Please do not cut any funding from AHFC's energy efficiency programs. The programs save Alaskans on average $1300 per household each year. Beyond the financial savings, efficiency is important in making sure Alaska is more energy secure. Thank you for your consideration and please support this successful state program. 06.17.11 Responded via email. (tmm)
6/17/2011	18107		Budget-Capital	OMB	Email	Please support HB108/SB 46 for Service High School Artificial Turf!! It will be money well spent for our children and families. This field will get lots of use by all sorts of people, not just students of Service High School. We are all working hard to create healthy, happy community members. The artificial turf will be a great asset to the hillside area. 06.17.11 responded via email. (tmm)
6/17/2011	18108		Budget-Capital	OMB	Email	Please vote to support HB 108/SB 46 Service High School Artificial Turf!! I was so saddened that the renovation bond got voted down at the last elections. Service is a great school with a diverse population. With the new South Anchorage school built and Dimond being rebuilt, it will be a hard sell to ever get Service High School renovated to the standard that it should. We need your help. Please give Service Students your support. Thank you. 06.17.11 Reponded via email. (tmm)
6/17/2011	18109	*BOI*	Budget-Capital	OMB	Email	As a 13 yr. resident of this area, may I give you a birds eye view of reasons to support this measure? We walk our dogs here twice a day and have had the opportunity to see how much it is used and by whom. I'm sure that you already know it's used for AFD training, soccer games, etc. Our community has a low crime rate. It's been shown that areas with no recreational facilities have much higher rates. Another benefit for the entire community is that no one has drive somewhere else 06.17.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/17/2011	18110		Budget-Capital	OMB	Email	I just got a constituent note from Hollis French and Lindsey Holmes. They ID several items in the capital budget that they promoted during the special session. I would offer my opinion that exercise the red pen to strike out the following: West High & Romig Redevelopment Design -- This project is a failed concept brought up from some metro area down south. Ultimately, this project will cost in excess of $250m and will include a community center and several concessions on the campus. That it is an ill-considered plan that would place the general public on an educational campus should not be overlooked. That it will ultimately cost this community 1/4 billion dollars is something we simply SHOULD NOT afford. 06.17.11 Responded via email. (tmm)
6/17/2011	18111	*BOI*	Budget-Capital	OMB	Email	Please keep the funding for the Alternative and Energy Conservation Revolving Loan Fund in the capital budget. The fund will help small businesses and non-profit organizations finance energy efficiency improvements. This will create jobs and lower business operating costs. 06.17.11 Responded via email. (tmm)
6/17/2011	18112		Budget-Capital	OMB	Email	On behalf of Voting North Alaska Board, I request that you approve our Alaska Legislature's $15,000 appropriation for program revitalization for the unique KidsVoting civic education program. 06.17.11 Responded via email. (tmm)
6/17/2011	18113		Budget-Capital	OMB	Email	CC: RB Thank you for letting me write to you to voice my support and love for a few things: the trail systems here in Anchorage (and throughout Alaska), as well as our wonderful waterways we have in this state. I know that there are a few upcoming issues which put both of these things in jeopardy and I feel the need for this short email to show you at least two more people care deeply about the outdoors and would love to keep it pristine. 06.17.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/17/2011	18114		Budget-Capital	OMB	Email	Governor Parnell, I first thank you for your incredible efforts in putting an end to domestic violence in Alaska. As a rural resident, I've been grieved to witness the effects of domestic violence on our community and on my neighbors. One of the greatest resources our Northern Susitna community has is the Sunshine Community Health Center. Our health care providers there are some of the most compassionate and holistic to found anywhere in the world. 06.17.11 Responded via email. (tmm)
6/17/2011	18115		Budget-Capital	OMB	Email	Please keep the funding for the Alternative and Energy Conservation Revolving Loan Fund in the capital budget. The fund will help small businesses and non-profit organizations finance energy efficiency improvements. This will create jobs and lower business operating costs. 06.17.11 Responded via email. (tmm)
6/17/2011	18116		Budget-Capital	OMB	POM	Mr. Gross would like to voice his opinion that the Governor maintain funding for Waldron Lake and keep it in the budget.
6/17/2011	18117	*BOI*	Budget-Capital	OMB	Email	I want to ask that the item in the capital budget which would enable the Municpality of Anchorage to purchase land (Waldron-Tudor & Lake Otis-in Anchorage)which could then continue to be open space/park space. 06.17.11 Responded via email. (tmm)
6/17/2011	18118		Tourism	Micaela Fowler	Email	Your state is in jeopardy of potentially losing millions of dollars in travel and tourism revenue. There is a proposal (really a “ballot”) that in effect, will reduce travel to your state. The International Registration Plan (IRP), Inc. is proposing that charter bus companies be required to display apportioned license plates, which would require the tour operator or bus company to declare all states and provinces it plans to visit during the coming year on a document called “cab card.”
6/17/2011	18119		Budget-Capital	OMB	Fax	This letter is to remind you and your cabinet staff members to please honor the wishes of our community. The City Council and the members of the community would appreciate very much if you did not veto our important community appropriations that we garnered by our State Senator Donald Olsen and Representative Neal Foster. The Emmonak Public Safety Suilding and the Heavy Equipment are in essence very important proposed projects for our community.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/17/2011	18120		Budget-Capital	OMB	Email	Waldron Park is a very important neighborhood park . I moved into this neighborhood in 1961. Even then the Waldron family graciously allowed the community to hike and play on their homestead. 06.17.11 Responded via email. (tmm)
6/17/2011	18121		Budget-Capital	OMB	Mail	Cc: COS, RR, CS, JM. The City of Hooper Bay (City) is the State's Municipal Governing body for the Community of Hooper Bay. The City on behalf of the Community of Hooper Bay has applied and requested for the two (2) projects and for a portion of the State Revenue Sharing funding under the State. The total amount for the two projects and the revenue sharing portionall total to One-Million-Seven-hundred-eighty-nine-thousand, Seven-hundred-eighty-three dollars (1,789,783.00).
6/17/2011	18122		Budget-Capital	OMB	Email	I thought preserving Waldron Park was already a secured and done deal! since your OK is essential please approve the state funding necessary for this project. we have done a lot of community outreach already and want to continue to use this land as a park. 06.17.11 Responded via email. (tmm)
6/17/2011	18123	*BOI*	Budget-Capital	OMB	Mail	I am writing to support the budget proposal for the renovation of a residential cottage at Alaska Children's Services. The $127,200 that appears in the state's Capital Budget represents the final dollars of $1,536,500, privately raised for this needed service. This money has gone to the renovation of all seven cottages used to house some of Alaksa's most emotionally troubled young people. In the past five years Alaska Children's Services has served over 700 children and reached an additional 2100 family members affected by the troubles of these children.
6/17/2011	18124		Budget-Capital	OMB	Email	Waldron Lake has a useful public purpose (more than one counting the Fire Department use). It should be purchased for public use. 06.17.11 Responded via email. (tmm)
6/17/2011	18125		Budget-Capital	OMB	Email	Please keep the funding for the Alternative and Energy Conservation Revolving Loan Fund in the capital budget. The fund will help small businesses and non-profit organizations finance energy efficiency improvements. This will create jobs and lower business operating costs. 06.17.11 Responded via email. (tmm)

Correspondence

DateRec'd	CTS #	Contact Name	Subject	Assigned	Type	Notes
6/17/2011	18126		Insurance	Micaela Fowler	Fax	BOI
6/17/2011	18127		Budget-Capital	OMB	Email	Please keep funds for Waldron Park intact. This is a wonderful family park and adds great value to our city. 06.17.11 Responded via email. (tmm)
6/17/2011	18128	BOI	Budget-Capital	OMB	Email	Waldron Lake is a crucial area for many families in Anchorage and the State. We go to various sporting events and other events at the Lake area. It is a place for families to go to and have quality time with their families and enjoy the wildlife in Anchorage. I've lived in Anchorage all my life and spent a lot of time using this area growing up here and much time with my son who is now 21. We constantly see children playing soccer, kick ball and throwing the baseball or football, while we are doing a lot of the same activities. We go there at least three times a week, even in the winter months. To have an area like this in the middle of the Anchorage area for residents to relax and enjoy is few and far between. I'm asking you to please keep the funds for the purchase of the Waldron Lake Subdivision trace in the capital budget. 06.17.11 Responded via email. (tmm)
6/17/2011	18129		Budget-Capital	OMB	Email	Please keep the $4 million Waldron property purchase in the capital budget. The purchase will preserve 17 acres of fields and wetlands for Waldron Lake residents, youth athletes, firefighter training, and visiting dog-walkers, picnickers and wildlife. In addition, the purchase will support essential afterschool programming at Boys & Girls Clubs, the seller of the property. 06.17.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/17/2011	18130		Budget-Capital	OMB	Mail	Cc: GOV, LO. Thank you in regard to your concern for Alaska families having opportunities for healthy and prosperous lives and strong local economies! We applaud you for your efforts and respectully ask you to support the $875K capital item to stregthen primary care which will help lower bigger costs in the health care system, and help improve outcomes so Alaskans can lead more productive lives. Thank you very much.
6/17/2011	18131		Budget-Capital	OMB	Email	I am writing in support of the funding request in the capital budget for Waldron Park. For more than 35 years, I have personally used this park. This is an important community park. Having lived for 20 years in Wickersham Park adjacent to Waldron Lake, I know first hand how much use this park gets and how important it is to the community. 06.17.11 Responded via email. (tmm)
6/17/2011	18132		Budget-Capital	OMB	Email	I would urge you to leave the funds in the capitol budget for the purchase of Waldron Lake subdivision in Anchorage. Parks are important for the well being of peoples health and adds to the beauty of our great city. Thank you for considering this. 06.17.11 Responded via email. (tmm)
6/17/2011	18133	*BOI*	Budget-Capital	OMB	Email	I support keeping the funds for the purchase of the Waldron Lake Subdivision tract in the capital budget. This land is used by families, soccer teams and local firefighters for ice and water rescue practice.I appreciate your taking the time to remember the important roles this park area plays in the Anchorage community. 06.17.11 Responded via email. (tmm)
6/17/2011	18134		Budget-Capital	OMB	Email	I would support keeping in place in the capital budget the funding for the purchase of the Waldron Lake Subdivision tract, historically used by the community for many purposes. Anchorage is losing its open space and that is something really valuable for families and children. Thank you. Also, thank you for your recent letter acknowledging my years of service to the State!
6/17/2011	18135		Budget-Capital	OMB	Email	Abbott-O-Rabbit Little League is doing a fantastic job. The organization is well-run, volunteer strong and making a difference in my two boys' lives. I hope you will support their project request. AOR delivers high quality youth programs for our community on Anchorage park land with volunteer labor. 06.17.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/17/2011	18136		Budget-Capital	OMB	Email	This letter is in support of the capital funding requested submitted by the American Red Cross of Alaska. The request, totaling $74,000, will provide the necessary support to help maintain the infrastructure for our Service to Armed Forces programs. 06.17.11 Responded via email. (tmm)
6/17/2011	18137		Budget-Capital	OMB	Email	I am very pleased to see that there is an item in the state budget that provides funds to purchase the land adjacent to Waldron Lake in Anchorage currently owned by the Boys' and Girls' Club. 06.17.11 Responded via email. (tmm)
6/17/2011	18138		Budget-Capital	OMB	Email	I am writing in regard to saving Waldron Lake from development. I have lived in the nearby neighborhood of Tudor Hills Subdivision and our family has enjoyed this small slice of nature that is within walking distance for almost 30 years. My children have all played soccer there and I have taken many walks over the years. 06.17.11 Responded via email. (tmm)
6/17/2011	18139	*BOI*	Budget-Capital	OMB	Email	I support preserving the funding for the purchase of the Waldron Lake tract in the capital budget. My family has been fortunate to use the park for sporting events and recreation for over 20 years and hope to continue enjoying it with our future grandchildren. Please consider maintaining this beautiful piece of property for future generations of Alaskans. 06.17.11 Responded via email. (tmm)
6/17/2011	18140		Budget-Capital	OMB	Email	I am very pleased to see that there is an item in the state budget that provides funds to purchase the land adjacent to Waldron Lake in Anchorage currently owned by the Boys' and Girls' Club. I support the purchase of this land to ensure that it remains the intrinsically valuable asset that it is. 06.17.11 Responded via email. (tmm)
6/17/2011	18141		Budget-Capital	OMB	Mail	

Steele, Laura M (GOV)

From: Governor Sean Parnell (GOV sponsored)
Sent: Tuesday, June 14, 2011 3:51 PM
To: Olson, Zoe J (GOV)
Subject: CTS 17894 | BOI

Importance: High

Theresa Miller
Office of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, Alaska 99811
Phone: (907) 465-3500
Fax: (907) 465-3532
theresa.miller@alaska.gov
www.alaska.gov

From: BOI
Sent: Tuesday, June 14, 2011 3:34 PM
To: Governor Sean Parnell (GOV sponsored)
Subject: Public Safety

BOI

Topic: Public Safety
YOUR COMMENTS: Change Alaskas' status: The last thing we need is to be a Sanctuary State for Illegal Aliens. Please Protect us from being taken advantage of by the Illegals all in the name of new Democrate Voters.

Sincerely,

BOI

IP: 72.42.137.185

Steele, Laura M (GOV)

From: Governor Sean Parnell (GOV sponsored)
Sent: Wednesday, June 15, 2011 8:56 AM
To: Bylsma, Rachel E (GOV)
Subject: CTS 17908 | BOI

Importance: High

Theresa Miller
Office of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, Alaska 99811
Phone: (907) 465-3500
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theresa.miller@alaska.gov
www.alaska.gov

From: BOI
Sent: Tuesday, June 14, 2011 8:10 PM
To: Governor Sean Parnell (GOV sponsored)
Subject: Fish & Game

BOI

Topic: Fish & Game
YOUR COMMENTS: Honorable Governor Parnell,

I am deeply saddened and appalled by the State's black and brown bear snaring program in Unit 16B. This is not only an inhumane way to kill animals, but it is unnecessary as there are enough moose in this Unit.

Snaring and baiting stations do not belong in the 21st Century.

I am also opposed to wildlife management that is not based on science and wildlife research.

I urge you and ADF&G Commissioner Campbell to stop these brutal and dangerous practices and start to manage our State's valuable wildlife resources using sound, ecosystem-based, scientific methods.

Sincerely,

BOI

Seward supervoter

IP: 24.237.139.214

Executive Office
Telephone: 907-265-2403
Facsimile: 907-265-2312

June 9, 2011

Governor Sean Parnell
550 West 7th Ave
Ste 1700
Anchorage, AK 99501

RECEIVED
JUN 13 2011
Office of the Governor
Anchorage

Dear Governor Parnell:

I am writing on behalf of the Alaska Railroad Corporation (ARRC) to express our continued support for the Port MacKenzie Rail Extension as expressed in the October 2010 Board approved resolution of support (see attached).

Since 2007, the Alaska Railroad has been working with the Matanuska-Susitna Borough (MSB) in the development of the railroad extension. We believe that the ARRC's participation in this project is a prime example of our charter responsibility to foster and support the economic development of the State of Alaska. We further intend to support MSB as requested to develop this project through completion.

At this time, we expect the environmental review and permitting process will be completed during FY2012 unless there are formal challenges to the permits. The capital funding as appropriated by the State Legislature this year will maintain project momentum by providing for the construction contracts to be executed during FY2012.

Sincerely,

Christopher Aadnesen
President and CEO

cc:
Joe Perkins, Executive Project Manager, MSB
Brad Sworts, Project Manager, MSB

327 W. Ship Creek Avenue
Anchorage, Alaska 99501

MAILING ADDRESS
P.O. Box 107500 Anchorage, Alaska, 99510-7500

TEL 907.265.2300 FAX 907.265.2416
AlaskaRailroad.com

Adopted: 10/12/2010

Resolution No. 2010-34

Relating to Support for Funding of the Port MacKenzie Rail Extension Project

WHEREAS, the Alaska Railroad Corporation (ARRC) is an economic engine and backbone for Alaska's transportation infrastructure, hauling millions of tons of freight per year and providing critical support for resource industries such as coal, petroleum, and gravel; and

WHEREAS, the State of Alaska needs to diversify and strengthen its economy and an effective transportation system facilitates such diversification; and

WHEREAS, the Matanuska-Susitna Borough is building a rail extension from Port MacKenzie to the ARRC mainline and the ARRC is assisting in this effort by serving as a contractor and applicant to the Surface Transportation Board for approval of the project; and

WHEREAS, the new rail line will shorten the distance for transporting minerals and freight from the Interior to tidewater and the ARRC expects that the rail extension will lead to additional bulk resource rail transport opportunities in the future; and

WHEREAS, the ARRC serves ports in Seward, Whittier and Anchorage and the rail connection to Port MacKenzie, with its 9,000 acres of industrial zoned land and deep-draft dock, is a logical next step in enhancing the State's transportation capacity for bulk natural resources; and

WHEREAS, the Port MacKenzie rail extension will also provide an additional rail route to tidewater that can serve both military logistics and national security needs; and

WHEREAS, this project is expected to create thousands of new jobs for Alaskans and is a project of statewide benefit and significance.

NOW THEREFORE BE IT RESOLVED that the ARRC Board of Directors supports the Matanuska-Susitna Borough's request for the inclusion of $55 million in the Governor's Fiscal Year 2012 Capital Project Budget to complete Phase Four of the construction of the rail extension between Port MacKenzie and the ARRC mainline.

This is to certify that I am the Secretary of the Board of Directors of the Alaska Railroad Corporation, and the above Resolution No. 2010-34 is a true and correct copy of the resolution adopted by the Alaska Railroad Corporation's Board of Directors at its regular meeting on October 12, 2010.

Date June 9, 2011

Wendy G. Lindskoog
Board Secretary

Corporate Seal

327 W. Ship Creek Avenue
Anchorage, Alaska 99501

MAILING ADDRESS
P.O. Box 107500 Anchorage, Alaska, 99510-7500

TEL 907.265.2300 FAX 907.265.2416
AlaskaRailroad.com

17939
OMB

Jun 13, 2011

Governor Sean Parnell
State Capitol
120 4th Street
Juneau, AK 99801-0001

Dear Governor Parnell,

As an Alaskan concerned about the rising epidemic of obesity in Alaska, I am writing to urge you approve funding for childhood obesity prevention programs in Alaska's schools and communities.

The 2012 capital budget includes necessary appropriations to enhance the Childhood Obesity Prevention Program. Obesity is second only to tobacco as a major risk factor for cancer, and our children may be the first generation of Alaskans that have a shorter life expectancy than that of their parents.

Please approve the $730,000 allocated in the capital budget towards preventing childhood obesity.

Sincerely,

BOI

Steele, Laura M (GOV)

From:	Governor Sean Parnell (GOV sponsored)
Sent:	Tuesday, June 14, 2011 4:09 PM
To:	Castle, Lillian K (GOV)
Cc:	Hildre, Tiffany G (GOV); Olson, Zoe J (GOV); Bylsma, Rachel E (GOV)
Subject:	CTS 17340 | Mayor Cheryl L. Westover - Blue Lake Dam Expansion Project
Importance:	High

Lead: OMB
CC: COS/RR/CS

Theresa Miller
Office of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, Alaska 99811
Phone: (907) 465-3500
Fax: (907) 465-3532
theresa.miller@alaska.gov
www.alaska.gov

From: Cheryl Westover [mailto:assemblywestover@cityofsitka.com]
Sent: Tuesday, May 31, 2011 6:15 PM
To: Governor Sean Parnell (GOV sponsored)
Subject: Blue Lake Dam Expansion Project

Dear Governor Parnell,

This is just a friendly reminder about our Blue Lake Expansion Project. There is no way we can become more self-sufficient in Sitka unless we can grow existing business as well as attract new growth. The likelihood of getting the Feds to help us are slim to none. We are also looking at the reality of having outdated diesel generators to supplement our hydro at low water times as well as transmission interruptions. A new diesel generator is going to cost us another ten million dollars or more. There is also the federal mandate to install a UV disinfectant plant for our Blue Lake drinking water which will cost another six to eight million dollars. Our citizens have voted to bond for fifty million dollars of the cost for Blue Lake Dam Project. As a Sitkan of sixty years and the present mayor, I ask this huge favor of you to keep this item in your capital budget.

Respectfully,

Cheryl Westover
Mayor

South-Central Timber Development, Inc.

17765

OMB

17 May 2011

Governor Sean Parnell
P.O. Box 110001
Juneau, AK 99811-0001

Re: World Trade Center Alaska Appropriation of $300,000

Dear Governor:

This letter is to urge your allowance of the full capital budget appropriation to the World Trade Center Alaska (WTCAK).

The $300,000 will support the international trade activities of the World Trade Center Alaska. WTCAK is the only work-a-day, bread and butter agency in the whole State of Alaska which specializes in the encouragement, promotion and realization of international trade. A significant portion of our gross state product results from overseas commerce between Alaska and its foreign trading partners. But WTCAK cannot do its vital work without at least $300,000 of direct state assistance. With your concurrence, Governor, we look forward to Alaska's best export year yet, and we pledge to work closely with the state and its commerce people.

We look forward to conducting our vital business under your enlightened leadership, and in jointly plowing the very fertile fields of international trade.

Cordially yours,

Joe

Joseph R. Henri
President

1515 E Tudor Road
Suite 5
• Anchorage, Alaska 99507
E-Mail: sctd@alaska.com
• Telephone: (907) 279-1493
Fax: (907) 279-4785

From: Steele, Laura M (GOV)
Sent: Monday, June 27, 2011 7:07 PM
To: Robinson, Benjamin A (GOV); Sims, Cynthia M (GOV)
Subject: Constituent Issues 6.27.11
Attachments: Daily Entry Log 6.27.11.pdf

Good evening!

Today's issues include:
-Capital Budget: Hydroelectric projects, Waldron Park land purchase, Carlson Center expansion, Homer Gas Line
-Coastal Management: requests for additional funding, and continuation of the program
-Mining: coal mining (Chuitna) con

Have a good night!

Laura Steele
Constituent Relations Intern
Office of Governor Sean Parnell

Alaska State Capitol
Juneau, Alaska 99811
Phone: (907) 465-3500
Fax: (907) 465 3532

laura.steele@alaska.gov
www.gov.state.ak.us

GOVERNOR'S OFFICE CORRESPONDENCE TRACKING SYSTEM
Daily Entry Log

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/24/2011	18630		Budget-Capital	OMB	Email	I would like to encourage the Governor to not veto money for the state by Waldron Park Land. I support the fact. The legislature's money buy up that land – not veto the Waldron Park Land. Thank you very much. 06.24.11 Responded via email. (tmm)
6/27/2011	18631		Budget-Capital	OMB	Email	I am writing to you to ask for your support of a legislative request for NeighborWorks Anchorage sponsored by Senator Davis. NeighborWorks has requested $200,000 to secure a location for a Homeownership Center. NeighborWorks Anchorage (NWA) has been successfully making second mortgage loans and down payment assistance loans to low to moderate income Alaskans for over 15 years. 06.27.1 Responded via email. (tmm)
6/27/2011	18632	*BOI*	Budget-Capital	OMB	POM	I am calling for the budget bill that is in front of the Governor for increasing money for energy audits and weatherization. I have been waiting for my energy audit for over a year and a half. They cannot audit me until they have the money to support me. It is critical in Fairbanks where oil is exceeding $4 a gallon. My house that represents a $500 monthly expense with increasing electric prices. It is critical that we have support from the state now to decrease the monthly cost. 06.27.11 Responded via email. (tmm)
6/27/2011	18633		Budget-Capital	OMB	Email	Please do not veto the funds set aside for the Purchase of the Waldron Subdivision Tract - this community park/soccer fields have been used by many throughout the years we have lived here. Please keep this park intact for our future generations to enjoy. 06.27.11 Responded via email. (tmm)
6/27/2011	18634		Budget-Capital	OMB	Email	I am writing to urge you to keep funding in the budget for both Blue Lake and Whitman Lake hydroelectric projects in Southeast. Both projects have provided clean, reliable and low-cost electricity to Southeast communities for many years but are running near maximum capacity. Southeast communities need more electricity and the alternative to hydro is much more costly diesel generation. 06.27.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/27/2011	18635		Budget-Capital	OMB	Email	I am writing to urge you to keep funding in the budget for both Blue Lake and Whitman Lake hydroelectric projects in Southeast. Both projects have provided clean, reliable and low-cost electricity to Southeast communities for many years but are running near maximum capacity. Southeast communities need more electricity and the alternative to hydro is much more costly diesel generation. 06.27.11 Responded via email. (tmm)
6/27/2011	18636		Budget-Capital	OMB	Email	I am writing to urge you to keep funding in the budget for both Blue Lake and Whitman Lake hydroelectric projects in Southeast. Both projects have provided clean, reliable and low-cost electricity to Southeast communities for many years but are running near maximum capacity. Southeast communities need more electricity and the alternative to hydro is much more costly diesel generation. 06.27.11 Responded via email. (tmm)
6/27/2011	18637	*BOI*	Budget-Capital	OMB	Email	Please support the Blue Lake and Whitman Lake hydroelectric projects in Southeast. Both are excellent projects for expanding good renewable enrgy sources for Alaska. They make sense economically and environmentally. We need even more of these. 06.27.11 Responded via email. (tmm)
6/27/2011	18638		Budget-Capital	OMB	Email	I am writing to urge you to keep funding in the budget for both Blue Lake and Whitman Lake hydroelectric projects in Southeast. Both projects have provided clean, reliable and low-cost electricity to Southeast communities for many years but are running near maximum capacity. Southeast communities need more electricity and the alternative to hydro is much more costly diesel generation. 06.27.11 Responded via email. (tmm)
6/27/2011	18639		Budget-Capital	OMB	Email	I am writing regarding this year's capital budget. Please approve the funds for the Fairbanks North Star Borough Parks & Recreation Department. Those funds include $65,000.00 for resurfacing Fairbanks six (6) public tennis courts. 06.27.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/27/2011	18640		Budget-Capital	OMB	Email	The Hockey Face-off club members have worked hard to make this come to a reality of having a facility for our athletes and the WEIO, and other events to have a nice place to use. At present the women have no place to change except in the bathrooms for their sporting events. When we host a tournament there is only one locker room for the visiting teams. We have had numerous fund raisers so we can contribute funds to make this community center better for all. Other campuses have their own rink to host the Division 1 events and also Division 2. Please consider leaving the Carlson Center Phase II in the budget so we can provide a better facility for our community. 06.27.11 Responded via email. (tmm)
6/27/2011	18641	*BOI*	Budget-Capital	OMB	Email	I am writing as the Alaska Zoo Board of Directors' President to request that you grant our full funding request in the state budget. For residents and visitors, the Alaska Zoo is an important educational resource regarding conservation of Alaska's unique wildlife. Further, due to our vast experience and expertise, the zoo is a primary resource for local and state wide agencies to send orphaned and injured animals. We absorb the cost of the additional animals since this is done at no charge to the agencies. 06.27.11 Responded via email. (tmm)
6/27/2011	18642		Budget-Capital	OMB	Email	I am writing to urge you to keep funding in the budget for both Blue Lake and Whitman Lake hydroelectric projects in Southeast. Both projects have provided clean, reliable and low-cost electricity to Southeast communities for many years but are running near maximum capacity. Southeast communities need more electricity and the alternative to hydro is much more costly diesel generation. 06.27.11 responded via email. (tmm)
6/27/2011	18643		Budget-Capital	OMB	Email	I am writing to urge you to keep funding in the budget for both Blue Lake and Whitman Lake hydroelectric projects in Southeast. Both projects have provided clean, reliable and low-cost electricity to Southeast communities for many years but are running near maximum capacity. Southeast communities need more electricity and the alternative to hydro is much more costly diesel generation. 06.27.11 Responded via email. (tmm)

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/27/2011	18644	BOI	Budget-Capital	OMB	Email	I have spent the last year campaining for the natural gas transmision line from Anchor Point to Homer. I am on the Kachemak City Council and was a member on the Homer Natural Gas Line Task Force. I am pleading with you to not veto this project. It is the most important project that you could approve for this area. It has a demonstrated 10 year payback to the tax payers in savings on schools and hospital heating costs alone, and will be the only source of energy for our residents that we will be able to purchase at Anchorage prices. Please remember that the lower peninsula residents always pay 15-25 per gallon more for each gallon of gasoline and heating fuel. Again please ensure this project is included in your capital budget. 06.27.11 Responded via email. (tmm)
6/27/2011	18645		Legislative Office/Legislation	Legislative Office	Email	CC: ZO & RL It has come to light that the Alaska State Troopers plan on enforcing AS 28.35.030. Operating a Vehicle, Aircraft or Watercraft While Under the Influence of An Alcoholic Beverage in Fairbanks this weekend. I am all for people who are driving motorized vehicles not consuming alcohol, using such powerful devices while impaired is dangerous to the general public. Unfortunately, when this legislation was written, the definition of Watercraft was not specific enough.
6/27/2011	18646		H&SS/Miscellaneous	Robert Pearson	Email	BOI

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/27/2011	18647		Law/Miscellaneous	Randy Ruaro	Email	IMO, political parties (DNC, RNC) should have ZERO say in re-districting. New district plan should always be partisan free. Then residents vote for and select their representatives and senators. (Every 10 years wipe the district slate clean and start fresh… no old baggage.) OK, call me an idealist. But, why should any political party get first bite of the apple and 'pre-determine' which party will represent MY district??? That's not how democracy works. Have a great day… (Vote freedom first, last and always...)
6/27/2011	18648		Clemency/Pardons	Rebecca Lien	Email	My name is John P. LeSueur Jr. and Im very interested with state employment. My problem is Im facing setbacks due to criminal history. I have successfully completed felony probation and would like to turn the page on my criminal past. I was told that your office may be able to help. Some of the charges on court view I was not convicted of and would like those charges erased from court view if possible.
6/27/2011	18649	BOI	Law Enforcement	Randy Ruaro	Email	BOI
6/27/2011	18650		Mining	Rachel Bylsma	Email	I am contacting contacting you with concerns over coal mining (or any mining) which impacts our fisheries. Alaskas salmon should be one of our most cherished resources and no mining which even remotely threatens it should even be considered. Thank you
6/27/2011	18651		Labor Relations	Micaela Fowler	Email	Over two weeks ago I emailed you the following letter and I have yet to hear back from you. I am sending it again. I look forward to hearing for you. This letter is in regards to the Alaska Geographic Differential Study completed in 2008 for the state by the McDowell Group. This study impacts the cost of living pay differential of state employees. The adoption of this survey will directly impact my spouses pay.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/27/2011	18652	BOI	Office of Children's Services	Robert Pearson	Email	BOI
6/27/2011	18653		NCLB (No Child Left Behind Act)	Mike Lesmann	Email	I am a 30 year educator, working now for the State System of Support, and believe we need to stand up to NCLB. I suggest we join with Idaho in opposing some ludicrous aspects of the law….see below: Idaho ops out of some provisions of NCLB. Http://www.klewtv.com/news/local/124395769.html I wonder what you and the new commissioner think?
6/27/2011	18654		Federal Issues	John Katz	Email	I understand the Law of the Sea Treaty is coming up again, and our senators Murkowski and Begich intend to support this treaty that gives our sovereignty up to the United Nations and forces us to share our oil and other royalties with the U.N. I believe most Americans are opposed to this treaty and don't think it a good deal for the United States or Alaska, and urge you to contact our senators, Murkowski and Begich and voice opposition to this treaty. Are OUR STATE SENATORS going to assist Obama with another give away of US property and sovereignty? Please OBJECT!
6/27/2011	18655		DOT/Road Maintenance Complaint	Randy Ruaro	Email	Wow, a hit & run now. is it going to take a death before crosswalks are put in? this is a VERY BUSY area. It needs at least TWO crosswalkson either end of the Walmart parking lot...none of this consideration of trafficlets consider the people living in the area first, shouldnt we? My gosh, this is so ridiculous and smacks of the haves & have notswe surely have huge white-line crosswalks for the valley people. and pools. and schools. and lights. so sad.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/27/2011	18656	BOI	Clemency/Pardons	Rebecca Lien	Email	BOI
6/27/2011	18657		Budget-Capital	OMB	Email	The 27th Legislature of the State of Alaska has included a $200,000 appropriation to Celebrating Seafood, Inc. in the DCCED Capital Budget now before you for review and signature. Celebrating Seafood, Inc. was formed to collect and responsibly administer funds in support of the establishment through federal legislation of a National Seafood Marketing Fund. The goal of its efforts is to redirect thirty percent of the funds currently received by the federal government from taxes and duties on imported marine products to the promotion and marketing of America's seafood.
6/27/2011	18658		Oil/Gas Development Pro	Rachel Bylsma	Email	: Sean, Congratulations to you and Sandy on Graces engagement (sorry so late) .Lori and I are excited about your "wedding"... stressed about our own daughter Amberly's wedding (in july as well) As a father it is a difficult thing to "give your daughter in marriage", but it also is one more thing God calls us to pray about. I am continually reminded that is what we need to do...pray for our kids. The purpose of my email isto inquire about what the State is doing to promote gas development in Cook Inlet or more importantly , delivery gas to South Central. Is there a reasonable solution besides importation? It seems that the State should be investing in this valuable purpose. As our Governer, leader and frie nd, know that we are praying for you diligently! We think you are doing an excellent job!

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/27/2011	18660	BOI	Budget-Capital	OMB	Email	I understand that the legislature included a grant for $50,000 for the Georgeson Botanical Gardens in Fairbanks in the budget it recently passed. I hope you support this grant.I have not had a chance to visit the Georgeson yet, but I attended a presentation about it a few months ago. I was quite impressed with the work they are doing to learn more about plants that can survive in Alaska. I appreciate their work in support of the development of both commercial agriculture and home gardening in Alaska. 06.27.11 Responded via email. (tmm)
6/27/2011	18661		AK Coastal Mgt Program (ACMP)	Rachel Bylsma	Email	CC: LO As a coastal community member I would like to request that give us our voice back through the Alaska Coastal Management Program. It may not be perfect but at least it provides a place for me to voice my concerns. With the State having failed us (St George) with your allowing the collapse of the blue king crab stocks and therefore our economy I have no faith that you can manage our coastal areas. So I want to be able to have some input
6/27/2011	18662		Inmates	Rebecca Lien	Email	BOI
6/27/2011	18663		Inmates	Rebecca Lien	Mail	BOI

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/27/2011	18664			Robert Pearson	Mail	We are writing to you during a time of heightened awareness of the impact of mental and substance use disorders. April was recognized as Alcohol Awareness Month, and May was recognized as Mental Health Awarness Month. Recovery Month is coming in September. The Substance Abuse and Mental Health Services Administration (SAMHSA), an operating divison within the U.S. Department of Health and Human Services (HHS) is charged with reducing the impact of substance abuse and mental illness on America's communities.
6/27/2011	18665		International Relations	OIT	Mail	Cc: COS, RR, CS, SO. It was a pleasure to meet you last week. After over a week in your remarkable State, I came away with a good picture of the politics, economy and sheer beauty of Alaska. I very much hope that you will be able to accept my invitation, on behalf of our Government, to visit the United Kingdom. We will arrange a visit around the many strong business, economic and other links between Alasdka and the UK, and will also be able to take in some of the Churchill sites.
6/27/2011	18666	*BOI*	Energy (AK Energy Authority/AEA)	John Katz	Mail	Cc: COS, RR, CS, RB. Recently, the Department of Energy (DOE) issued a Challenge to state and local governments to cut red tape and streamline regulatory processes for installing rooftop solar energy systems. Under the Rooftop Solar Challenge, teams from across the U.S. will compete from funds to develop more efficient, streamlined, and digitized administrative processes for solar energy projects. This will bring down the price of installed solar energy for consumers and boost solar industry growth.
6/27/2011	18667		Budget-Capital	OMB	Mail	Cc: COS, RR, CS. I am writing to ask for your support in the appropriation of capital budget funds for Inside Passage Electric Cooperative to purchase the 10 Mile hydro Plant outside of Haines. This is a great opportunity for continued growth toward renewed energy sources.
6/27/2011	18668		Legislative Office/Legislation	Legislative Office	Mail	Cc: GOV, COS, RR, CS, B&C.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
6/27/2011	18669	WOOD, LAWRENCE	DMVA/Miscellaneous	Pete Kelly	Mail	Cc: SO. Since my meeting at the DMVA on 17 February, 2011, with members of MG Tom Katkus' staff, I have not had any further word as to whether or not there was any positive impact upon the status of the ASDF as a result of that meeting and the materials submitted for evaluation. I am alleging that the Cooper Report is factually deficient, with opinions and conclusions based upon misapplied National Guard and U.S. Army policiies with respect to the status, standing, and functionality of the 32 USC 109© Alaska State Defence Force.
6/27/2011	18670	*BOI*	Budget-Capital	OMB	Fax	Greetings

From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Wednesday, August 17, 2011 9:54 AM
To: Mason, Janice L (GOV); Nizich, Michael A (GOV)
Subject: Please forward to the Governor...

Good Morning,
Just a heads up, life has not settled down for your Alaska National Guard. You can anticipate more people seeking to talk to you – from the upper levels of our organization. If I can be of help, please let me know. I do not want you to be blindsided.

Blessings,
Chaplain Matt Friese

M. Friese,
Follower of Jesus Christ, Husband, Father, and
Development Director
mfriese@gracechristianalaska.org
Direct: (907) 644-2234 Cell: (Matthew 907) BOI

Grace Christian School
12407 Pintail St.
Anchorage, AK 99516

www.gracechristianalaska.org

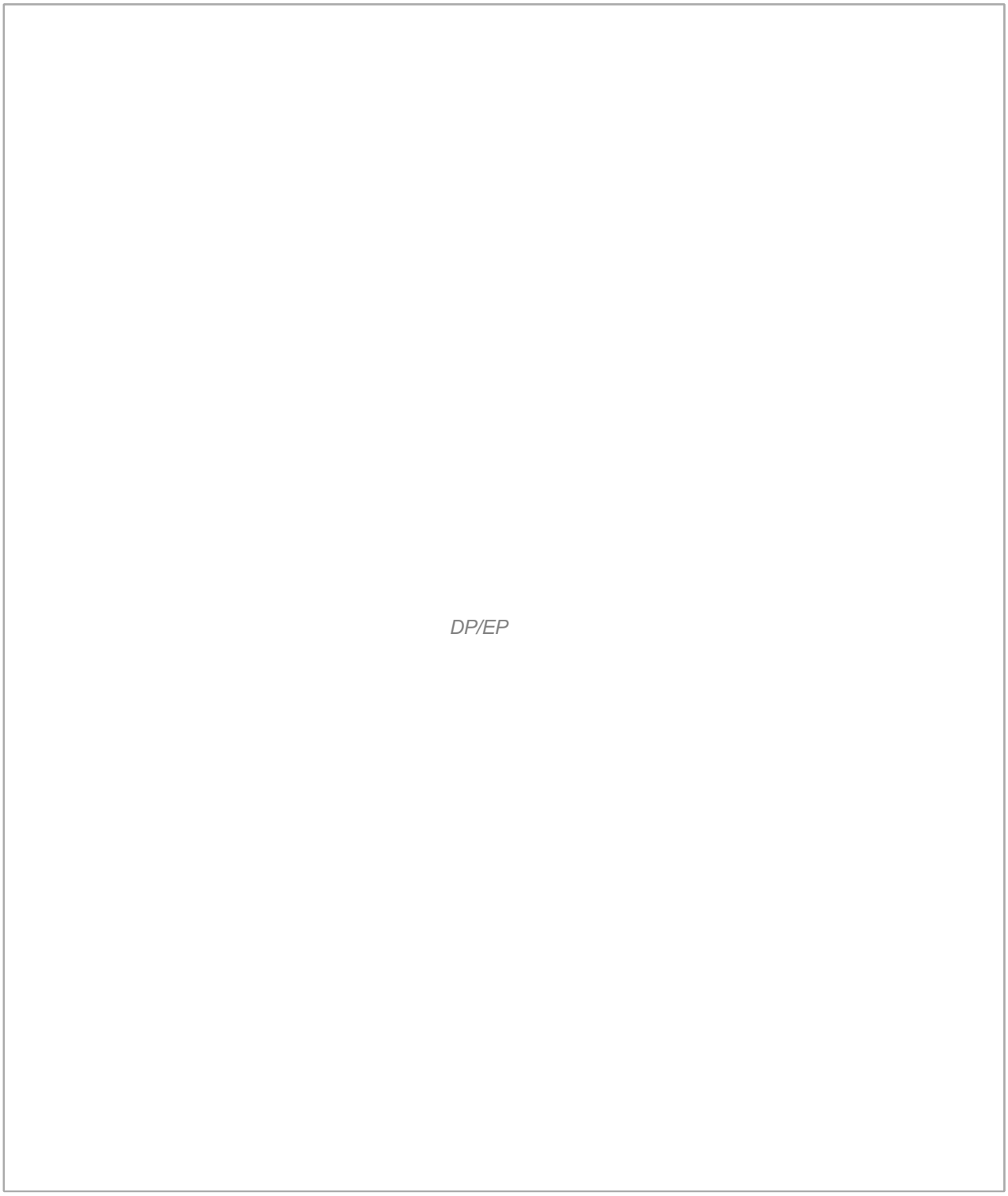
To educate leaders who have a passion for Jesus Christ through the integration of faith and learning.

From: Pierre, McHugh (MVA)
Sent: Monday, August 22, 2011 9:03 AM
To: Nizich, Michael A (GOV)
Subject: military promotions
Attachments: Military Promotions in the National Guard.docx

Mike, here is the brief on military promotions.
Please let me know if I can provide more detail.
Thanks.

McHugh Pierre
Deputy Commissioner
Department of Military and Veterans Affairs
907-428-6003 Anchorage Office

Military Promotions in the National Guard



From: Nizich, Michael A (GOV)
Sent: Monday, September 26, 2011 7:57 AM
To: Katkus, Thomas H (MVA)
Subject: Re: Re: Re: Re:

Ok thanks

Sent from my iPad

On Sep 26, 2011, at 11:54 AM, "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov> wrote:

> Mike
>
> 
>
>
> Katkus
>
> Sent from electronic mobile device.
>
> On Sep 26, 2011, at 5:58, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:
>
> 
>
>
> Sent from my iPad
>
> On Sep 26, 2011, at 2:13 AM, "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov> wrote:
>
> Mike
>
> 
>

DP/EP/FPA

I'll keep you up to date as things develop.

Katkus

Sent from electronic mobile device.

On Sep 24, 2011, at 20:32, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

DP/EP/FPA

> Sent from my iPad

From: Nizich, Michael A (GOV)
Sent: Monday, October 10, 2011 11:33 AM
To: Katkus, Thomas H (MVA)
Subject: Fwd: Follow-up for resolution

Please review this and give me a response that addresses her concenr and issue.

Thanks

Sent from my iPad

Begin forwarded message:

From: ' DP/EP/FPA
< DP/EP/FPA
Date: October 10, 2011 12:48:32 PM MDT
To: mike.nizich@alaska.gov
Subject: Follow-up for resolution

Dear Mr. Nizich,

DP/EP/FPA

Thank you for your time and I look forward to a response. I can be reached at DP/EP/FPA .

Sincerely,

DP/EP/FPA

From: Katkus, Tom MG MIL NG AKARNG <thomas.katkus@us.army.mil>
Sent: Monday, October 17, 2011 1:47 PM
To: Nizich, Michael A (GOV)
Cc: Pierre, McHugh (MVA)
Subject: Recommended Response Verbiage (UNCLASSIFIED)
Attachments: image001.gif

Classification: UNCLASSIFIED
Caveats: FOUO

Mike

DP/EP/FPA

If you want to discuss more on this, or if you have anything else for me, I plan to be in Juneau for the cabinet meeting and can get on your calendar if you want. Let me know and I will schedule.

Thanks

Katkus

DP/EP/FPA

Classification: UNCLASSIFIED
Caveats: FOUO



From: Nizich, Michael A (GOV)
Sent: Thursday, October 20, 2011 9:43 PM
To: Katkus, Thomas H (MVA)
Cc: Sims, Cynthia M (GOV); Brakes, Heather K (GOV)
Subject: Re: SECC End-of-Shift Update for October 20, 2011

Thanks for the follow up

Sent from my iPad

On Oct 20, 2011, at 9:04 PM, "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov> wrote:

> An e-mail was sent to the press detailing the Airman who had embezzled money from Family support this afternoon. This is an old issue we have discussed several times.
>
> Currently Airman Johnson has been FPA/BOI
>
> FPA/BOI
>
> FPA/BOI
>
> http://www.adn.com/2011/10/20/2129779/guardsman-accused-of-stealing.html
>
> Katkus
>
> Sent from electronic mobile device.
>
> Begin forwarded message:
>
> **From:** "Denver, Claude (MVA)" <claude.denver@alaska.gov>
> **Date:** October 20, 2011 16:56:25 AKDT
> **To:** "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov>, "Pierre, McHugh (MVA)" <mchugh.pierre@alaska.gov>, "Madden, John W (MVA)" <john.madden@alaska.gov>, "O'Hare, Michael F (MVA)" <mike.ohare@alaska.gov>, "Carney, Roberta D (MVA)" <roberta.carney@alaska.gov>
> **Cc:** "MVA DHS&EM Operations" <mva.dhsem.operations@alaska.gov>, "Zidek, Jeremy D (MVA)" <jeremy.zidek@alaska.gov>, "Carruthers, Michael SSgt NGAK (DMVA Sponsored)" <Michael.Carruthers@us.army.mil>, <Paul.Petersen@us.army.mil>
> **Subject: SECC End-of-Shift Update for October 20, 2011**
>
> ## SECC End-of-Shift Update: October 20, 2011
>
> Significant Issues: No significant issues were reported to the SECC today.

EMAC requests: There were no EMAC resource request messages today.

Potential Media/OOG/Legislative Interest: Nothing unusual.

Significant Weather: No warnings, watches or advisories in effect at this time.

Potential for Response Activity: Low.

From: Nizich, Michael A (GOV)
Sent: Friday, October 21, 2011 7:52 AM
To: Chuck
Subject: RE: Request to Meet

Sorry for the delay in responding, I needed to discuss this issue with General Katkus. After the discussion it's clear that General Katkus would not have sufficient assignments for you to put you on full time. He did confirm the conversation he had with you and that the best he could do is 4 to 6 days a month and I can understand the financial situation this puts you in. I wish I had other news and a different solution for you but I don't. I will be in Anchorage next week and would be happy to meet with you. I will ask my Executive Assistant to try and scheduled an appointment if you are still interested in the meeting.

Mike

From: Chuck [mailto: BOI]
Sent: Monday, October 17, 2011 7:54 AM
To: Nizich, Michael A (GOV)
Cc: BOI
Subject: RE: Request to Meet

Mr Nizich,
First, I would like to thank you for meeting with me last August, and attending to my individual concerns outlined in my email below . I understand from MG Katkus that you spoke to him over the weekend of 1-2 October to inquire about his plans for my career. When he and I met on 4 Oct, he and I agreed on a process that would conclude my career on good terms and I was optimistic that I would be able to help improve the command climate. I was ready to call you to offer my thanks, but then things turned bad.
I met with Gen Katkus yesterday and learned he had not been completely honest with me. When it came time to execute on our agreement, he changed it: rather than allow me access to the work days routinely and automatically available to officers in the AKANG (we work on a per diem basis and I would normally have access to 49 days in the first fiscal quarter) he would approve only 4-6 days per month. This is quite different than the approximately 14 days I would need – and understood he would approve. Of course this is personally troubling,

BOI/PR

.

BOI/PR

While disappointing, the best option for my family is to recognize the limitations Gen Katkus has placed on my career. He finally stated plainly that "There's no work for you to do here, Chuck." I and others disagree, but it is not our judgment that matters in this question, but only his. This means that for the good of my family I should request the earliest possible retirement date, even though doing so will prohibit me from further service past that date. The next available date is 01 November. Even though I cannot actually retire on 1 November, I hopefully will be able to petition the Air Force for back pay once my retirement actions are resolved.

Yet there are troubles greater than my career termination. I still have serious concerns about the health of our Alaska National Guard. The command climate has deteriorated. Gen Katkus believes that there are only a few loud complainers; as a field commander, I have tried to advise him otherwise, yet he shrugs off any comment that conflicts with his paradigm. I again make myself available to meet if you desire, either as a member of your National Guard prior to 1 Nov, or as a presumptive retiree after.

Respectfully,

Chuck Foster
Mobile: BOI
Home: BOI

From: Chuck [mailto: BOI
Sent: Saturday, September 24, 2011 3:11 PM
To: 'Nizich, Michael A (GOV)'
Cc: BOI
Subject: RE: Request to Meet

Mr Nizich,
I hope you recall our meeting in August. Although I lamented that such a meeting was needed, I came away optimistic that the environment for the Alaska National Guard could be and would be improved. Since that time however, I believe that the command climate has deteriorated even further, and unless the course is altered it will not improve.
In a few short days, I will be eliminated from service in the Alaska National Guard due to lack of an assignment following my departure from the 176th Wing command position. For this reason, timing is again important to me. I ask for one final meeting to pass along my concerns and those of the Airmen and Soldiers who serve. Unless MG Katkus reverses course, I will lose my membership in the AKNG on or about 16 October. If we could meet prior to that date I would be grateful. If needed, I will come to Juneau.

Respectfully,
Chuck Foster
Cell: BOI
Home: BOI

From: Nizich, Michael A (GOV) [mailto:mike.nizich@alaska.gov]
Sent: Wednesday, August 17, 2011 5:07 PM
To: Chuck
Subject: RE: Request to Meet

I will have my assistant contact you in the morning to set up a time to meet. I will be in Anchorage next week.

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Chuck [mailto: BOI]
Sent: Wednesday, August 17, 2011 2:04 PM
To: Nizich, Michael A (GOV)
Cc: BOI
Subject: Request to Meet

Mr Nizich,
I am Chuck Foster, commander of the 176th Wing of the Alaska Air National Guard at Joint Base Elmendorf-Richardson. While my military position informs what I would like to discuss with you, I stress that my request is made as an individual, as opposed to a function of my office.
I trust you are aware of some of the challenges that face the Alaska National Guard, and perhaps those challenges specific to the 176th Wing. As a departing commander (a change of command is scheduled for September 18th) I have become aware of a rising number of concerns in the wing which I am unable to address with Major General Katkus. I am at a very uncomfortable quandary, yet I would like to have some of your time to relay these concerns. I will be truthful: some of these concerns I share personally, so if you are able to meet with me I will give you both my first-hand account, and speak for others in my command who believe I am their only recourse.
As I mentioned, I leave my command position on 18 September, so timeliness is a concern if not only due to the weight of the topic. I am currently scheduled to depart on a trip 25 Aug-3 Sep. If we are not able to meet prior to the 24th, I am willing to cancel the trip. I am currently waiting for a meeting with Gen Katkus but given the time constraints I thought it might be best to get on your calendar sooner rather than later.

I have presumed to contact you directly and if this is not appropriate I ask that you help redirect my request.

Thank you for your attention and assistance; I look forward to our meeting.

Chuck Foster
Cell: BOI
Home: BOI

From: Nizich, Michael A (GOV)
Sent: Saturday, October 22, 2011 9:27 AM
To: Katkus, Thomas H (MVA)
Subject: RE: Follow-up for resolution

Thank you

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Thomas H (MVA)
Sent: Friday, October 21, 2011 11:28 PM
To: Nizich, Michael A (GOV)
Subject: Re: Follow-up for resolution

Mike

DP/EP/FPA

Have a good weekend.

Katkus

Sent from electronic mobile device.

On Oct 21, 2011, at 18:43, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

DP/EP/FPA

Sent from my iPad

Begin forwarded message:

From: DP/EP/FPA
DP/EP/FPA
Date: October 21, 2011 8:38:06 AM AKDT
To: "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov>
Subject: RE: Follow-up for resolution

Mr Nizich,

Thank you for the response. However, you are incorrect in your assessment.

DP/EP/FPA

DP/EP/FPA

not make it so, because this is about more than the regulations.

Sincerely,

DP/EP/FPA

-----Original Message-----
From: Nizich, Michael A (GOV) [mailto:mike.nizich@alaska.gov]
Sent: Thursday, October 20, 2011 7:45 AM
To: DP/EP/FPA
Subject: RE: Follow-up for resolution

DP/EP/FPA

Thank you for meeting with me on DP/EP/FPA and I apologize for the delay in responding but I was trying to look into the matter you bought to my attention in more detail. After looking into the situation this is what I was able to determine:

DP/EP/FPA

Mike Nizich

-----Original Message-----
From: DP/EP/FPA
DP/EP/FPA
Sent: Monday, October 10, 2011 10:49 AM
To: Nizich, Michael A (GOV)
Subject: Follow-up for resolution

Dear Mr. Nizich,

I am following-up with my request as stated in our DP/EP/FPA 2011 meeting. I know you've had the opportunity to meet with MG Katkus regarding my situation and I am looking for resolution. DP/EP/FPA

DP/EP

Thank you for your time and I look forward to a response. I can be reached at DP/EP/FPA

Sincerely,

DP/EP/FPA

From: Sims, Cynthia M (GOV)
Sent: Monday, October 24, 2011 11:23 AM
To: Parnell, Governor (GOV sponsored)
Subject: FYI

FYI

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Katkus, Thomas H (MVA)
Sent: Thursday, October 20, 2011 9:05 PM
To: Nizich, Michael A (GOV)
Cc: Sims, Cynthia M (GOV); Brakes, Heather K (GOV)
Subject: Fwd: SECC End-of-Shift Update for October 20, 2011



Katkus

Sent from electronic mobile device.

From: Nizich, Michael A (GOV)
Sent: Monday, October 24, 2011 4:09 PM
To: Mason, Janice L (GOV)
Subject: FW: Air National Guard...from your chaplains
Attachments: ANG gov letter.docx

I will take care this

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Matt Friese [mailto:mfriese@gracechristianalaska.org]
Sent: Monday, October 24, 2011 1:19 PM
To: Mason, Janice L (GOV); Nizich, Michael A (GOV)
Subject: Air National Guard...from your chaplains

Good afternoon,
Here is some suggestions we have as chaplains. Please consider these carefully as we believe this will give you the most critical and accurate assesment of the Alaska National Guard. In addition to these, Chaplain Koch (Cook) would have extemely valuable insight for you (BOI Cell).

If I can be of further help, please do not hesitate to call.

Blessings
Chaplain Matt Friese

--
Matthew Friese,
Follower of Jesus Christ, Husband, Father, &
Development Director

Grace Christian School
12407 Pintail Street
Anchorage, Ak 99516
(907)644-2234; (907) BOI
www.gracechristianalaska.org

Our chaplain corps across the Alaska National Guard has become increasingly alarmed at the command climate, morale and welfare of our organization. Throughout the units in the Air and Army Guard dissatisfaction with our direction, our morals and our ethics has become more and more evident.

Below are listed some senior leaders we recommend you contact to learn more of what is really happening with our Guard. All of them are willing to share their thoughts if asked. Due to the nature of their military training it is inappropriate for them to jump the chain of command and raise concerns, but not so if a senior approaches them and asks questions. Accompanied with their names is contact information and specific questions to which the answers will shed valuable light on what is really happening here:

Colonel Carlisle Lincoln: *BOI*

- Ask him about how the Air Guard is being driven into the ground by those few who are caring more for themselves than the organization as a whole.
- Ask him about leadership tactics of intimidation and fear that hamstring the organization.
- Ask him to provide you the results for the Air Guard's piece of TAG's command climate survey.

Brigadier General Randy Banez: *BOI*

- Ask him why he's retiring from the Alaska Army National Guard.
- Ask him about being threatened and bullied by TAG.
- Ask him to provide you the results for the Army Guard's piece of TAG's command climate survey.

Brigadier General Charles Foster: *BOI*

- Ask him why he's retiring from the Alaska Air National Guard.
- Ask him what the status is of our command climate in the AKNG.
- Ask him if the command climate is satisfactory, or needs to change.
- Ask him what we need to do to make the command climate better.
- Ask him why so many of our Service members are disengaged and disillusioned with our general officers.

Questions that could be asked of all three of these leaders and, quite frankly, any number of officers and senior enlisted throughout the AKNG:

- Does TAG invite dissenting opinion?
- Does TAG value critique?
- Is TAG honest?

Sir, we need help. Things are becoming dynamic here. The AKNG may look and smell like a rose from an external view, but we are suffering internally. Trust is perpetually very, very low. Anger is quite high and ongoing.

From: Nizich, Michael A (GOV)
Sent: Monday, October 24, 2011 4:16 PM
To: Matt Friese
Subject: RE: Air National Guard...from your chaplains

Sorry for the late response. I have been out of town but did get your voice message and now the email. I have had discussions with various leaders as well as folks in the trenches at the ANG. I continue to meet with the top management folks at DMVA. Thanks for the information I will do some follow up.

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Matt Friese [mailto:mfriese@gracechristianalaska.org]
Sent: Monday, October 24, 2011 1:19 PM
To: Mason, Janice L (GOV); Nizich, Michael A (GOV)
Subject: Air National Guard...from your chaplains

Good afternoon,
Here is some suggestions we have as chaplains. Please consider these carefully as we believe this will give you the most critical and accurate assesment of the Alaska National Guard. In addition to these, Chaplain Koch (Cook) would have extemely valuable insight for you (BOI Cell).

If I can be of further help, please do not hesitate to call.

Blessings
Chaplain Matt Friese

--
Matthew Friese,
Follower of Jesus Christ, Husband, Father, &
Development Director

Grace Christian School
12407 Pintail Street
Anchorage, Ak 99516
(907)644-2234; (907) BOI
www.gracechristianalaska.org

From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Monday, October 24, 2011 4:36 PM
To: Nizich, Michael A (GOV)
Subject: Re: Air National Guard...from your chaplains

Thanks!

On Mon, Oct 24, 2011 at 4:16 PM, Nizich, Michael A (GOV) <mike.nizich@alaska.gov> wrote:

Sorry for the late response. I have been out of town but did get your voice message and now the email. I have had discussions with various leaders as well as folks in the trenches at the ANG. I continue to meet with the top management folks at DMVA. Thanks for the information I will do some follow up.

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

From: Matt Friese [mailto:mfriese@gracechristianalaska.org]
Sent: Monday, October 24, 2011 1:19 PM
To: Mason, Janice L (GOV); Nizich, Michael A (GOV)
Subject: Air National Guard...from your chaplains

Good afternoon,

Here is some suggestions we have as chaplains. Please consider these carefully as we believe this will give you the most critical and accurate assesment of the Alaska National Guard. In addition to these, Chaplain Koch (Cook) would have extemely valuable insight for you (BOI Cell).

If I can be of further help, please do not hesitate to call.

Blessings

Chaplain Matt Friese

--

Matthew Friese,

Follower of Jesus Christ, Husband, Father, &

Development Director

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--

Matthew Friese,
Follower of Jesus Christ, Husband, Father, &
Development Director

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12407 Pintail Street
Anchorage, Ak 99516
(907)644-2234; (907) BOI
www.gracechristianalaska.org

From: Gene Ramsay <[redacted BOI]>
Sent: Tuesday, November 01, 2011 3:39 PM
To: Nizich, Michael A (GOV)
Subject: Re: From Brig Gen (ret) Ramsay regarding Concerns about the Alaska National Guard

Dear Mr Nizich,

After I wrote my September 16 e-mail to you, I heard that Brig Gen Foster and MG Katkus had a discussion and Katkus essentially said that he would "take care" of Brig Gen Foster; Foster would work for Katkus until Jan !, Foster would get his prerequisites, and would be allowed to retire as a Brig Gen. Subsequent to that, I understand that Katkus did a 180 and told Foster that he didn't have any resources (man days) or work for Foster and that Foster would be retiring as a Colonel for pay.

I believe Katkus *does* have the resources and he certainly *has the work*: When the future draconian cuts to the DoD happen due to the deficit *or* due to the inability of Congress to make those mandated cuts at the end of the year relating to the debt ceiling agreement, it is ridiculous to think that the Alaska Air Guard wouldn't be hit very hard.

In the past, each State was guaranteed at least one ANG flying unit. But since 2005, that construct is no longer valid. Fine Air Guard flying units all over the country have been shut down and/or converted to non-flying missions such as intelligence, drone flying, and cyber warfare. Some States *no longer have* flying units. The Alaska Air Guard currently has FIVE FLYING UNITS. With current budget pressures, to think that Alaska will be able hold on to all of them is folly.

MG Katkus should commission a study to be done by Brig Gen Foster--the senior "Air flier" in the State--on how the Alaska Air Guard could best maintain the most capability possible, when these unprecedented cuts come. Katkus and McManus being non-fliers, are not interested in or qualified to do such a study. Rather, MG Katkus chooses to stick his head in the sand and do nothing instead of relying on his most senior Air Guard flying officer whose integrity, professionalism and work ethic are so fully evident. To think that Katkus says he "doesn't have any work" for Foster is utterly ridiculous.

Additionally, you need to know that "the troops" in the Air Guard are very well aware of the poor treatment afforded to Brig Gen Foster and other senior officers at the Wing level. This will have long reaching negative effects. In addition to hurting retention and morale, it has caused some mid-level officers to no longer aspire to higher rank, responsibility and command. They are asking themselves "why would I want to be treated the way Foster and other senior leaders have been treated?" Sad state of affairs.

I know of one recent retiree who has considered contacting the Anchorage media about interest in conducting an investigative expose regarding allegations (and on-going IG investigations) of abuse of power by Katkus and McManus. Such negative publicity is the last thing the Alaska National Guard needs.

If Katkus and McManus continue to be successful in treating senior officers shabbily, driving off good

people, and disregarding fantastic officers such as Colonel Lincoln, the Alaska Air Guard will end up like a losing sports team--it will enter a "rebuilding mode." It can ill-afford this, particularly if bad publicity and dramatic cuts come at the same time. The Alaska Air Guard could very well begin to implode and recovery would be difficult. I know the Governor wouldn't want to see such a thing happen.

Please help to ensure that Brig Gen Foster is treated with the respect he deserves and that he is allowed to retire as a Brig Gen for pay. And please don't let abuses of power and failure to properly plan for future fiscal realities destroy the Alaska Air National Guard. I'm proud to say that it was my "life's work" and it deserves better. Thank you.

Respectfully,

GENE L. RAMSAY, Brig Gen (ret), USAF
Former Commander, 176th Wing (2002-2005)

home: [redacted BOI]
cell: [redacted BOI]

From: Gene Ramsay <[redacted BOI]>
To: mike.nizich@alaska.gov
Sent: Friday, September 16, 2011 2:30 PM
Subject: From Brig Gen (ret) Ramsay regarding Concerns about the Alaska National Guard

Dear Mr. Nizich,

I understand that Governor Parnell has asked you to be involved with personnel matters relating to the Alaska National Guard. At the beginning of the year, you may have seen the long letter I wrote to the Governor (which was never acknowledged) regarding my belief that Brig Gen McManus deserved removal for cause. I continue to have deep concerns about the Alaska National Guard, specifically regarding several instances of shoddy, disrespectful treatment being afforded to Brig Gen Charles Foster, Commander, 176th Wing, Alaska Air National Guard. You may know that Brig Gen Foster is relinquishing command of the 176th Wing this weekend. Since he certainly has more to offer the AKANG and USAF, Brig Gen Foster recently applied for *and was accepted* to the prestigious position of ANG Advisor to 14th Air Force (Air Force Strategic) Vandenberg AFB, CA. *Without Foster's knowledge*, MG Katus communicated with 14th AF, informing them that Brig Gen Foster would *not* be coming and they needed to find someone else. Foster found out about this fact (a humiliating situation) from 14th Air Force. This assignment would have been good for Brig Gen Foster *and also* good for the AKNG.

This disrespectful treatment ranks right up there with a previous totally inappropriate occasion earlier this year when Brig Gen Foster got a new boss (Col Lincoln) as a total surprise; Foster found out about it via an AKNG Public Affairs news release posted on Facebook rather than via a face-to-face meeting with MG Katkus. Furthermore, I understand MG Katkus plans for Brig Gen Foster to retire soon. I have no problem with that, however, because Foster is just short of some minor prerequisites, he will have to retire as a Colonel for pay. I *do* have a problem with that. In most organizations, where a senior officer has served with honor and distinction in a position for over 3 years, a Wing Commander such as Brig Gen Foster would be allowed to complete those minor prerequisites prior to retirement and be allowed to retire as a Brigadier General. However, it appears that Brig Gen McManus and MG Katkus are not allowing this and are forcing him to retire as a Colonel for pay.

I know you had great hopes for Colonel Lincoln and thought things such as declining morale and increasing separations due to the poor climate, would improve with time and Col Lincoln's leadership. I did too; Lincoln is a fine officer. But I now feel that thus far, Col Lincoln has been overruled and rendered virtually ineffective, time after time, by Brig Gen McManus and MG Katkus. Too bad.

Brig Gen Foster is one of the finest officers with whom I have ever served. He absolutely emulates the USAF Core Values of Service, Excellence and Integrity. Please address the disrespectful treatment being accorded Brig Gen Foster and ensure that he is allowed to retire as a Brig Gen for pay, something that he has earned during a long and distinguished career. I have your office and cell numbers, but I have not used them them, feeling that this e-mail would be less intrusive to you and your busy schedule. Please feel free to contact me anytime, via e-mail, phone or letter if you need any more information regarding this situation. Thank you for your attention in this matter and I look forward to hearing from you.

Sincerely,

GENE L. RAMSAY, Brig Gen (ret), USAF
Former Commander, 176th Wing (2002-2005)

home: BOI
cell: BOI

From: Sims, Cynthia M (GOV)
Sent: Tuesday, November 22, 2011 9:44 AM
To: Nizich, Michael A (GOV); Leighow, Sharon W (GOV)
Subject: FW: NGA INFORMATION: GOVERNORS APPLAUD SENATE ACCEPTANCE OF COUNCIL OF GOVERNORS' LEGISLATIVE PROPOSAL

FYI

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Guilford, Nikki [mailto:NGuilford@NGA.ORG]
Sent: Tuesday, November 22, 2011 9:22 AM
To: Governors Chiefs of Staff
Cc: counsels@talk.nga.org; chiefs-deputy@talk.nga.org; chiefs-assists@talk.nga.org; Hogsett, Heather
Subject: NGA INFORMATION: GOVERNORS APPLAUD SENATE ACCEPTANCE OF COUNCIL OF GOVERNORS' LEGISLATIVE PROPOSAL

To: Governors' Chiefs of Staff (cc: Legal Counsels, Deputy Chiefs of Staff, and Chiefs' Assistants)
From: Nikki Guilford, Director of OMCT, National Governors Association

Below you will find a NGA News Release from earlier today regarding the NGA Council of Governors' Legislative Proposal. Of note, the release has already been forwarded to your Communications Director and Washington D.C./State-Federal Director.

On Friday, the Senate accepted the Council of Governors' legislative proposal to authorize the call-up of the Reserve forces for disaster response and codify the role of a dual-status commander. The provision was offered as an amendment by Senators Levin (D-MI), Webb (D-VA), Graham (R-SC) and Leahy (D-VT) and was adopted by unanimous consent.

Of course, please let me know if you have any questions or concerns.

NGA News Release

FOR IMMEDIATE RELEASE
November 22, 2011
Contact: Jodi Omear, 202-624-5346

GOVERNORS APPLAUD SENATE ACCEPTANCE OF COUNCIL OF GOVERNORS' LEGISLATIVE PROPOSAL

WASHINGTON—The National Governors Association (NGA) today issued the following statement regarding the amendment offered by Senators Levin, Webb, Graham and Leahy to the National Defense Authorization Act for FY2012 (S.1867):

"The nation's governors applaud the United States Senate for addressing long-standing concerns regarding disaster response across the country. By accepting the Council of Governors' legislative proposal to authorize the call-up of the Reserve forces for disaster response and codify the role of a dual-status commander, the Senate has helped to ensure efficient and effective disaster response.

"Responding to the needs of their citizens is a top priority for governors. Avoiding duplication of effort when responding to a disaster is critical for a rapid response. Dual Status Command allows a National Guard officer or a commissioned federal military officer to simultaneously direct both state and federal military forces. This helps ensure that when military forces are deployed for a domestic emergency, they can operate seamlessly together to save lives and perform other critical missions.

"NGA commends the Senate for recognizing the value of Dual Status Command and applauds the amendment to the National Defense Authorization Act. The nation's governors look forward to continuing to work with Congress to ensure enactment of the legislation."

For more information, click here.

###

ABOUT THE COUNCIL OF GOVERNORS

The Council of Governors (COG) consists of 10 governors appointed by the President to focus on matters of national security, homeland defense, synchronization and integration of State and Federal military activities in the United States and matters of mutual interest pertaining to the National Guard. COG governors include: Arizona Gov. Jan Brewer; Hawaii Gov. Neil Abercrombie; Iowa Gov. Terry Branstad, co-chair; Maryland Gov. Martin O'Malley; Missouri Gov. Jay Nixon; North Carolina Gov. Beverly Perdue; Puerto Rico Gov. Luis Fortuño; Virginia Gov. Bob McDonnell; Washington Gov. Chris Gregoire, co-chair; and Wyoming Gov. Matt Mead.

In addition to the 10 council members, charter federal participants include the secretaries of Defense and Homeland Security, presidential homeland security and counterterrorism advisors, the commander of U.S. Northern Command, the commandant of the Coast Guard and the chief of the National Guard Bureau.

ABOUT NGA

Founded in 1908, the National Governors Association (NGA) is the collective voice of the nation's governors and one of Washington, D.C.'s, most respected public policy organizations. Its members are the governors of the 50 states, three territories and two commonwealths. NGA provides governors and their senior staff members with services that range from representing states on Capitol Hill and before the Administration on key federal issues to developing and implementing innovative solutions to public policy challenges through the NGA Center for Best Practices. For more information, visit www.nga.org.

Jodi Omear
Director, Office of Communications
National Governors Association
202-624-5346

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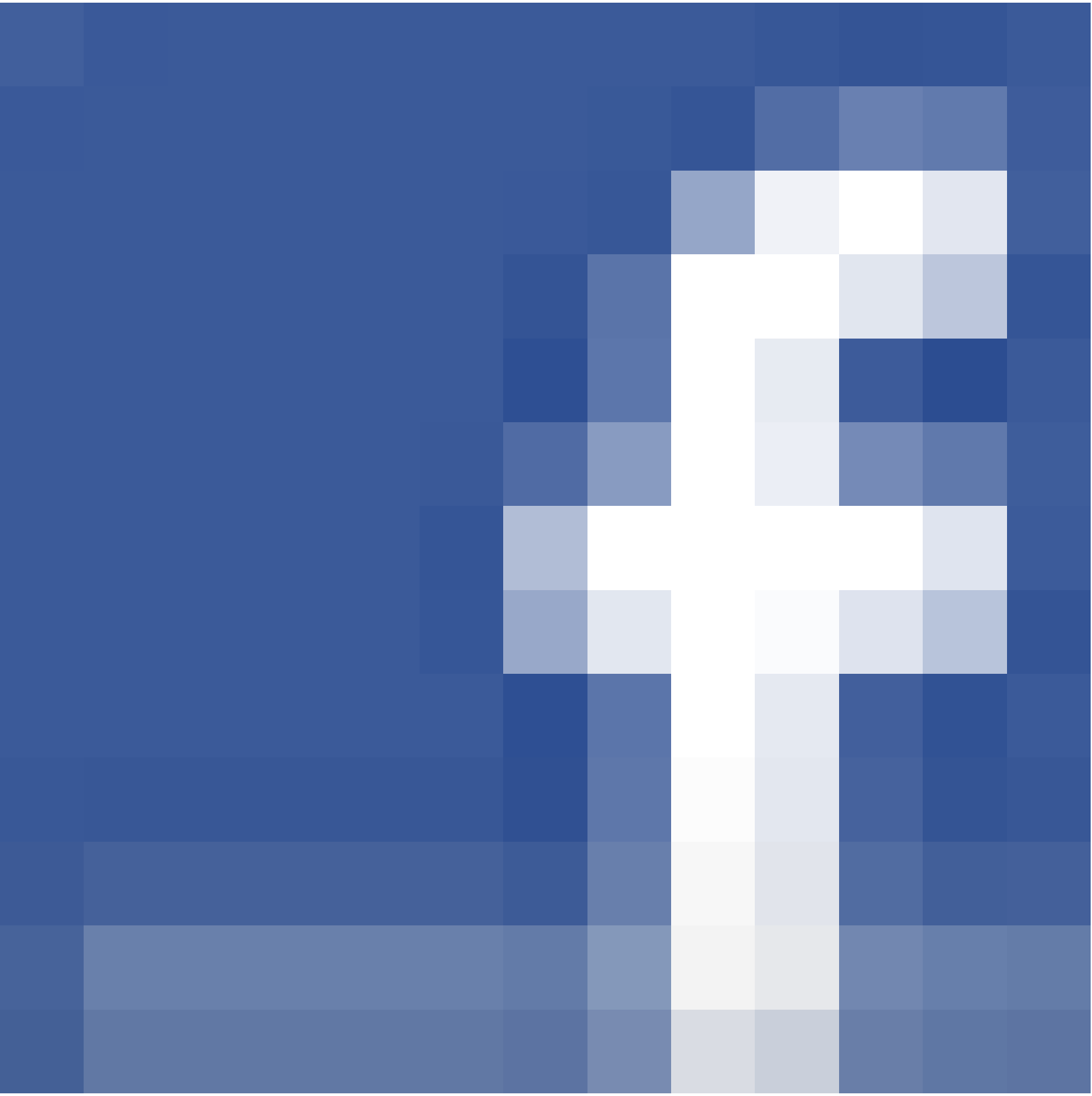
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NGA Office of Management Consulting & Training (OMCT)
Listserv for Governors' Chiefs of Staff

To post questions/comments to subscribed members, email: chiefs@talk.nga.org
(This listserv is moderated; submitted messages are first received by the NGA moderator and then posted to the full list.)

For more information on OMCT resources: www.nga.org/omct

You are currently subscribed to [chiefs] as cindy.sims@alaska.gov..
To unsubscribe, send a blank email to leave-204079-158501.dfa8b549f1d249316101b34432f395b2@talk.nga.org..





From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Wednesday, November 30, 2011 4:36 PM
To: Mason, Janice L (GOV); Nizich, Michael A (GOV)
Subject: Follow up...

One additional point, the TAG was in DC last month and met with Gen Swartzkfoff. This not only has implications for [redacted], but the entire Alaska National Guard.

Thanks
Matt

From: Blumer, Dianne K (GOV)
Sent: Friday, December 16, 2011 8:47 AM
To: Nizich, Michael A (GOV)
Subject: RE: Soldier arrested

Does not appear that he does but I have DOP confirming dates of employment. Will let you know.
Dianne

From: Nizich, Michael A (GOV)
Sent: Friday, December 16, 2011 6:03 AM
To: Blumer, Dianne K (GOV)
Subject: Fwd: Soldier arrested

Can you see if this guy in still employed with the state

Sent from my iPad

Begin forwarded message:

> **From:** "Pierre, McHugh (MVA)" <mchugh.pierre@alaska.gov>
> **Date:** December 15, 2011 5:55:04 PM AKST
> **To:** "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov>, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov>
> **Cc:** "Katkus, Tom BG NGAK (DMVA Sponsored)" <thomas.katkus@us.army.mil>
> **Subject: FW: Soldier arrested**
>
> FYI… don't think this will hit the news, but here is the background in case it does.
>
> Thanks.
>
> McHugh Pierre
>
> Deputy Commissioner
>
> Department of Military and Veterans Affairs
>
> 907-428-6003 Anchorage Office

From: Rupp, Kaleinani S B (ANG)
Sent: Thursday, December 15, 2011 3:49 PM
To: Katkus, Tom BG NGAK (DMVA Sponsored); Pierre, McHugh (MVA)
Cc: Hayes, Guy (MVA sponsored)
Subject: Soldier arrested

FYSA,

I was just informed by DP/EP/BOI/PR that one of his Soldiers, BOI/PR was arrested by AK State Troopers DP/EP/BOI... for sexual abuse of a minor. He was arraigned on BOI/PR and his preliminary hearing is BOI/PR. According to BOI/PR, he has been with the Guard for about BO... years and works in BOI/PR, most recently as a BOI/PR.

I don't anticipate much media coverage, but if we do get calls we will just confirm that he was a member of the AKARNG and refer all other calls to law enforcement.

V/R,

Kalei (Brooks) Rupp
Public Information Officer

Dept. of Military & Veterans Affairs

Alaska National Guard

907.428.6032

Facebook: **www.facebook.com/AKNationalGuard**

Twitter: **twitter.com/AKNationalGuard**

Youtube: **www.youtube.com/user/NationalGuardAlaska**

From: Nizich, Michael A (GOV)
Sent: Friday, December 16, 2011 4:15 PM
To: Blumer, Dianne K (GOV)
Subject: RE: Soldier arrested

thanks

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Blumer, Dianne K (GOV)
Sent: Friday, December 16, 2011 4:10 PM
To: Nizich, Michael A (GOV)
Subject: RE: Soldier arrested

He does not appear to be a State employee.
Thanks.
Dianne

From: Nizich, Michael A (GOV)
Sent: Friday, December 16, 2011 6:03 AM
To: Blumer, Dianne K (GOV)
Subject: Fwd: Soldier arrested

Can you see if this guy in still employed with the state

Sent from my iPad

Begin forwarded message:

> **From:** "Pierre, McHugh (MVA)" <mchugh.pierre@alaska.gov>
> **Date:** December 15, 2011 5:55:04 PM AKST
> **To:** "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov>, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov>
> **Cc:** "Katkus, Tom BG NGAK (DMVA Sponsored)" <thomas.katkus@us.army.mil>
> **Subject: FW: Soldier arrested**
>
> FYI… don't think this will hit the news, but here is the background in case it does.
>
> Thanks.

McHugh Pierre

Deputy Commissioner

Department of Military and Veterans Affairs

907-428-6003 Anchorage Office

From: Rupp, Kaleinani S B (ANG)
Sent: Thursday, December 15, 2011 3:49 PM
To: Katkus, Tom BG NGAK (DMVA Sponsored); Pierre, McHugh (MVA)
Cc: Hayes, Guy (MVA sponsored)
Subject: Soldier arrested

FYSA,

I was just informed by BOI/PR that one of his Soldiers, BOI/PR, was arrested by AK State Troopers BOI/PR for sexual abuse of a minor. He was arraigned on BOI/PR and his preliminary hearing is BOI/PR. According to BOI/PR, he has been with the Guard for about BOI/... years and works in BOI/PR most recently as a BOI/PR.

I don't anticipate much media coverage, but if we do get calls we will just confirm that he was a member of the AKARNG and refer all other calls to law enforcement.

V/R,

Kalei (Brooks) Rupp
Public Information Officer

Dept. of Military & Veterans Affairs

Alaska National Guard

907.428.6032

Facebook: **www.facebook.com/AKNationalGuard**

Twitter: **twitter.com/AKNationalGuard**

Youtube: **www.youtube.com/user/NationalGuardAlaska**

From: Nizich, Michael A (GOV)
Sent: Thursday, December 22, 2011 5:27 PM
To: Rick Cavens
Cc: mfriese@gcsk12.net
Subject: RE: Compromised

Sorry you feel that way, not sure what prompted this message from you. I have been working very hard in trying to understand the issues and attempting to get to the truth and accuracy of statements and information I have received regarding the management issues at the DMVA/Alaska National Guard that have been areas of concern to many individuals.

Based upon the input received from multiple sources over the last year and a half I have in-turn had many conversations with the leadership at DMVA trying to figure out what needs to change for the betterment of those that sever in the Alaska National Guard as well as what information and accusations are accurate vs. not. I have had endless meetings and conversation with DMVA leadership to convey concerns that I have heard from all that have called me, written to me in letter form, emails and voice messages. I have heard from individuals both active duty and retired and never breached confidence of those that have asked me to keep their conversations confidential.

I have served in the military and know all about the chain of command and the sensitivities of going outside those lines. Since my conversations with DMVA leadership (still on-going) there has been several positive changes made at DMVA and more on the horizon. These changes have not happened by coincidence.

I don't have much more to say to you except I am extremely frustrated right now and disappointed in receiving your communication suggesting that I breached the chaplains confidence.

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Rick Cavens [mailto:[redacted BOI]]
Sent: Thursday, December 22, 2011 3:12 PM
To: Nizich, Michael A (GOV)
Cc: mfriese@gcsk12.net
Subject: Compromised

Mr Nizich,

On the last issue with Colonel Lincoln and the TAG over DC contacting him with negative accusations it seems our confidentiality was compromised as chaplains. In that the TAG told Chaplain Koch, "A 176WG chaplain or chaplains have been a conduit to the governor." You understood that confidentiality for chaplains is dear and that we all have tried our

chain of command and why Ch Friese contacted you in frustration. At this point in time I do not see you as a trusted agent for positive change and growth in the Alaska National Guard.

Sincerely

Ch Lt Col Rick Cavens
Wing Chaplain, 176WG

Rick Cavens
Husband and Father to Mari and the four fantastics
AK National Guard SOS Coordinator
176WG, AKANG, USAF, Wing Chaplain
Lutheran sidekick pastor for Jesus
Owner of too many sled dogs
[redacted] cell
[redacted] home

From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Friday, December 23, 2011 5:53 AM
To: Nizich, Michael A (GOV)
Cc: Rick Cavens; Matt Friese; Koch (BOI)
Subject: Re: Compromised

Good Morning,
I am sorry to read this breakdown. Mike, you have been a huge help over this last year in listening to us as you have with so many others in the chorus of concerns. We appreciate all you have done! Although I am not aware of what has most recently transpired, I do know we are always concerned about our confidentiality - which is not for our benefit. As you have stated, a breach of confidentiality at this level could have very negative impacts on one of many members of the NG who we are all very concerned about - namely Col Lincoln. If the TAG connected him in this through us, we have not only further hurt a great leader and dear friend, but we have harmed our ability to help senior leaders. Perhaps you would consider a 15 -30 min conference call for the 4 of us Chaplains just to share with you our heart. So much of communication is lost through text only. I believe all of our desires reflect a concern for the men and women of the Alaska National Guard.

Again, we appreciate you and know you have an extremely difficult job - must feel like a meat grinder most days!
Matt

On Thu, Dec 22, 2011 at 5:27 PM, Nizich, Michael A (GOV) <mike.nizich@alaska.gov> wrote:

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PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

From: Rick Cavens [mailto: BOI]
Sent: Thursday, December 22, 2011 3:12 PM
To: Nizich, Michael A (GOV)
Cc: mfriese@gcsk12.net
Subject: Compromised

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AK National Guard SOS Coordinator

176WG, AKANG, USAF, Wing Chaplain

Lutheran sidekick pastor for Jesus

Owner of too many sled dogs

BOI

907 BOI cell

907 BOI - home

--
Matthew Friese,
Follower of Jesus Christ, Husband, Father, &
Development Director

Grace Christian School
12407 Pintail Street
Anchorage, Ak 99516
(907)644-2234; BOI
www.gracechristianalaska.org

From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Friday, December 23, 2011 8:44 AM
To: Nizich, Michael A (GOV)
Subject: Re: Compromised

Thanks - I would love to talk to you later! I know you have so much going on, so I wont take much of your time.

On Fri, Dec 23, 2011 at 8:21 AM, Nizich, Michael A (GOV) <mike.nizich@alaska.gov> wrote:

I would be happy to talk with you. You and I have had a good communication line open as well as the same I have had with Col. Lincoln. As you could tell from last night response I am not real happy with the message I got last night nor can I explain whatever happened in a meeting I was not part of with the TAG with one of the Chaplain's that was referenced in the message. I am not interested in going outside the communication link you and I have established. If you would like to call me later today I would be happy to take your call. I would call you now but I am about to go into a staff meeting.

Mike Nizich

Chief of Staff

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FAX: 907.465.3532

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From: Matt Friese [mailto:mfriese@gracechristianalaska.org]
Sent: Friday, December 23, 2011 5:53 AM

To: Nizich, Michael A (GOV)
Cc: Rick Cavens; Matt Friese; [redacted]
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Lutheran sidekick pastor for Jesus

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[redacted] *BOI*

[redacted] *BOI* cell

[redacted] *BOI* - home

From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Wednesday, December 28, 2011 5:15 PM
To: Nizich, Michael A (GOV)
Subject: Checking in...

Good Afternoon and thank you for your return call last week.

I decided not to bother you at this time. I really don't know what precipitated the email from Ch Cavens. Ch Koch extends his most sincere apologies. This was not reflective of us as Chaplains!

Would it be OK if I kept you in the loop on info we hear? I would really love an opportunity to schedule a 15 min phone call with you and Chaplain Koch. He has a much better sense of everything going on with the Army and Air NG as the state chaplain. He can expand further but here are three quick bullets:

- Very little trust / confidence within the organization directly related to the leadership of the TAG and BG McManus
- Organizational leaders are "yes" people because of fear; they have seen the separation and execution of other leaders and individually are seeking to determine if it is worth it to fall on their sword; I have heard this personally from our top leadership
- The best way to relate what is happening is likening it to an abusive relationship

Again, if we could have a 15 min scheduled time with you, we would love to clarify a couple things and hear from you what is most helpful. We are not interested in just causing problems or stirring the pot because it is somehow gratifying. To be honest, I would rather not be involved in all of this, but it is what we do in being a source of confidentiality and advising.

Thank you for your leadership and patience with us!
Matt

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Sent: Thursday, December 29, 2011 8:13 AM
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From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Thursday, December 29, 2011 9:07 AM
To: Nizich, Michael A (GOV)
Subject: Re: Checking in...

Thank you!
Does today at 3 or 3:30 work for you?

On Thu, Dec 29, 2011 at 8:13 AM, Nizich, Michael A (GOV) <mike.nizich@alaska.gov> wrote:

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Sent: Thursday, December 29, 2011 9:09 AM
To: Nizich, Michael A (GOV)
Subject: Re: Checking in...

Also, please advise which number you would like me to call or will you call.
Thanks

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Thanks for the message. I can certainly get with you on the phone so if timing is good for you and Ch Koch we can schedule a call for later today or tomorrow morning. Let me know what works for you. This afternoon is open except for a meeting I must attend from 2:00 to 3:00 pm, tomorrow morning is wide open.

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From: Nizich, Michael A (GOV)
Sent: Thursday, December 29, 2011 10:56 AM
To: Matt Friese
Subject: RE: Checking in...

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Sent: Thursday, December 29, 2011 11:44 AM
To: Nizich, Michael A (GOV)
Subject: Re: Checking in...

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Sent: Thursday, December 29, 2011 3:59 PM
To: Nizich, Michael A (GOV)
Subject: Toxic Leadership...

http://www.washingtonpost.com/national/national-security/army-worries-about-toxic-leaders-in-ranks/2011/06/25/AGThw4kH_story.html

From: McDermott, Sarah K (GOV)
Sent: Thursday, March 01, 2012 5:21 PM
To: Robinson, Benjamin A (GOV); Sims, Cynthia M (GOV)
Subject: Daily Entry Log
Attachments: 3.1.12 Daily Entry Log

Hello!
Today's issues include:
-DOE: There were a lot of emails CTS'd today (form letters) advocating more funding for education in Alaska
-Taxation: 4 emails total voicing opinions on the oil tax breaks, mostly negative
-OMB: various budget requests
-Miscellaneous: a man stating he is in support of Coastal Zone Management, but opposing Pebble and Chuitna Mines, he believes fisheries should be Alaska's main priority.

Hope this is helpful! Have a nice evening!

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GOVERNOR'S OFFICE CORRESPONDENCE TRACKING SYSTEM
Daily Entry Log

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
3/1/2012	22874	*BOI*	Taxation	Micaela Fowler	Email	My name is Maynard Tapp. I am a proud 20 year citizen of the State of Alaska and a partner is a small business founded in Alaska. I am here representing myself. I don't speak for any organization, nor do I speak for the oil producing companies. Please stop studying the problem reduced to its infinite detail. I propose the following to keep it simple:- 1.Immediately kill ACES, ACES has killed production. 2.Immediately determine what tax regime will stop the decline of production, killing ACES may not be enough. (Oil is the financial lifeblood of the State of Alaska. It is the State of Alaska's elected officials that are responsible for developing the state's resources. Oil is valueless in the ground and we have great partners that have, year after year have spent billions of dollars and helped us extract that resource, thereby monetizing our state's wealth.) 3.Identify the tax regime/business plan that will achieve the Governor's goal of 1.0 million barrels per day pumped through the Alyeska Pipeline. (50/50 seams fair, Alberta or Gulf Coast models).
3/1/2012	22875		Facilities	Rebecca Lien	Email	I am contacting you about shift schedule changes that the Department of Corrections (DOC) is trying to implement at the Anchorage Correctional Complex. These changes are also intended for a number of other Correctional institutions. I am a Correctional Officer at the Anchorage Correctional Complex and I am deeply concerned about the planned changes.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
3/1/2012	22876	*BOI*	F&G/Miscellaneous	Rachel Bylsma	Email	Lead: RB CC: LO I was very pleased to see that House Bill 144, an Act requiring the Department of Natural Resources annually to deliver to the legislature and the Governor of Alaska a report on fishing stream access, passed the Senate by a vote of 20-0. I am writing to you to let you know that I fully support this bill, and ask you to sign it into law. This bill will help ensure future public access to Alaska's fishing streams by encouraging DNR to identify public access areas that are in jeopardy of being lost. Access to fishing streams is a right that all Alaskans deserve. We certainly don't want Alaska to end up like so many western states such as Montana that have lost access, require the public to pay steep fees for access, or have to pay large sums of money to buy parcels back that have been lost, and this bill will help Alaska avoid a similar fate.
3/1/2012	22877		Fisheries	Rachel Bylsma	Email	Lead: RB CC: LO The Kenai River Sportfishing Association (KRSA) supports the legislative objective of House Bill 144, an act requiring the Alaska Department of Natural Resources, in conjunction with the Alaska Department of Fish and Game, to annually deliver to the Legislature and the Governor's office a report on fishing stream access. HB 144 has passed both the House and Senate and waits for your signature to become law.
3/1/2012	22878		Agriculture	Rachel Bylsma	Email	This is in reguards to a self sustaining grow system powered by steam generators. I was contacted by one of the inventors a while back in reguards to our food production here, they have a system we could grow enough crops in barrow in the dead of winter to feed the entire community. This is something you as the Governor and myself as a resident could possibly see of importance in the future. Contact me by email if it sounds needed and I will

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3/1/2012	22879		Retirement & Benefits	Micaela Fowler	Email	http://www.youtube.com/watch?v=T1bh7dEJSjU&feature=youtu.be Do you really want to own costing the state $10 Million more a year for a riskier system? Pensions provide $1.7 Billion to the local economy each year, resulting in 12,000 local jobs. I am glad you are trying to help insulate Alaska from economic growth and stability. That would just be horrible if we had people who could actually afford to patronize local businesses and spend more money in their cities and towns all over the state. Good Luck in your senate run, if you work to reinstate the pension, I will vote for you if not - I will vote for Begich.
3/1/2012	22880	*BOI*	Taxation	Micaela Fowler	Email	Regarding a proposal that would lower the state's oil and gas production tax, I do not support a proposal that would lower the state's oil and gas production tax. The addition of verifiable and reasonable in amount additional investment by the oil companies in exchange for lowere d production taxes in my mind is essential otherwise its just a big give away and opens politician to the same old argument that they are being paid off for the benefit. In business we bargain and nothing is free and they realize that.
3/1/2012	22881		Oil/Gas Development Misc	Rachel Bylsma	Email	Sean you need to come do a visit to the north slope oilfields and see how many out of state people work up here before trying to give the oil companies a tax break. I work at the kuparuk oilfield and my company kakivik asset management is run by out of state people, and every time I even step foot into the camp I feel im in Texas, Louisiana, montana, and Minnesota. I have friends that are welders, inspectors just like me that can't get a job up here for the life of them and this is with a degree through the university of Alaska anchorage in the field. I got friends that have process tech degrees and can't even get hired as a apprentice up here cause they are not from Texas. I think you have did a g reat job as govenor better then the last one, but this subject has to be brought up. I don't know if you actually read this but thanks for your time.

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3/1/2012	22882	*BOI*	DOC/Miscellaneous	Rebecca Lien	Email	We the undersigned faith organizations represent different traditions from across the religious and political spectrum. Our organizations advocate for a criminal justice system that brings healing for victims of crime, restoration for those who commit crimes, and to maintain public safety. We write in reference to a letter you recently received from Harley Lappin, Chief Corrections Officer at Corrections Corporation of America (CCA), announcing the Corrections Investment Initiative – the corporation's plan to spend up to $250 million buying prisons from state, local, and federal government entities, and then managing the facilities. The letter from Mr. Lappin states that CCA is only interested in buying prisons if the state selling the prison agrees to pay CCA to operate the prison for 20 years – at minimum. Mr. Lappin further notes that any prison to be sold must have at least 1,000 beds, and that the state must agree to keep the prison at least 90% full during the length of the contract.
3/1/2012	22883		DOC/Miscellaneous	Rebecca Lien	Email	We the undersigned faith organizations represent different traditions from across the religious and political spectrum. Our organizations advocate for a criminal justice system that brings healing for victims of crime, restoration for those who commit crimes, and to maintain public safety. We write in reference to a letter you recently received from Harley Lappin, Chief Corrections Officer at Corrections Corporation of America (CCA), announcing the Corrections Investment Initiative – the corporation's plan to spend up to $250 million buying prisons from state, local, and federal government entities, and then managing the facilities. The letter from Mr. Lappin states that CCA is only interested in buying prisons if the state selling the prison agrees to pay CCA to operate the prison for 20 years – at minimum. Mr. Lappin further notes that any prison to be sold must have at least 1,000 beds, and that the state must agree to keep the prison at least 90% full during the length of the contract.

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3/1/2012	22884	BOI/PR	Taxation	Micaela Fowler	Email	Dear Governor Parnell, Let me start out by stating that I am a CONSERVATIVE. First off, there are a lot of independent companies that ARE interested in Alaska's oil patch. While I have heard that there are or may be problems with their accessing the Pipeline, I have not verified this for myself. BUT…if they are being denied access to ship their oil to market, the State of Alaska MUST make sure that they do have a fair and equitable opportunity to inject their oil for delivery to market. Secondly, Alaskans should have a significant amount of the jobs on the north slope and other drilling ventures in the State of Alaska. The oil companies are effectively ostracizing qualified Alaskans, and the State of Alaska has done little to change this horrible practice.
3/1/2012	22885		Court System Complaint	Zoe Olson	POM	BOI
3/1/2012	22886		H&SS/Miscellaneous	Robert Pearson	POM	I have a question for you about saving money for the state. Everybody that's on welfare assistance or foodstamps, why don't we make them do community service and drug tests? We have to make some kind of effort, these people are just getting fat and lazy off of everybody else's work. I was wondering what your response is to that.
3/1/2012	22887		DNR/Miscellaneous	Rachel Bylsma	Email	Calling in regards to the ridiculous oil prices they're facing. Oil used to be $875 a year, this year it's going to surpass $7,000. I'm using the same amount of oil. We have no natural gas, can't burn wood or coal according to the EPA. How do you expect this problem to be solved? I have tenants and rentals. I'm going to have to start lowering rent to them to pay for the oil. It's outrageous. How can a person make it when oil is $7,000? Are you trying to close down Fairbanks? Do we have fraudulent activity going on? Please help us with this.

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3/1/2012	22888	SPARROW, MARK	DMVA/Miscellaneous	Jessica Wilken	Email	We met at the NRA dinner a few years ago and I need your assistance. I was a member of the AK Army National Guard for several years and have 17.5 years of good service. I was passed over for Major in 1990 and Col. Shaw, the G-1 was to have converted me to an Enlisted slot so I could complete my 20 years of service and be eligible for retirement. He apparently retired and I was discharged, without notice, seperation physical, etc. in September of 1990. I would like to either complete my 2.5 years of service in the Guard, or there is a regulation providing for retirement, for those that have been impro perly seperated from the Alaska National Guard. I have repeatedly asked the Guard to provide me with a copy of that regulatioon and they refuse to do so. I have been trying to resolve this since 2008 to no avail.
3/1/2012	22889	*BOI*	DNR/Miscellaneous	Rachel Bylsma	Email	Lead: RB CC: MN We wish to correct an error in the citation to a case which gave the Tlingit and Haida Natives in Alaska $7,500,000 in the 1960s prior to the passage of ANCSA as compensation for taking of lands and resources. We incorrectly cited Tee Hit Ton v US (1955). The correct cases which gave $7, 500,000 to natives in SE Alaska prior to ANCSA --including both Tlingits and Haidas is Tlingit and Haida Indians et. Al. v U.S., 177 F Supp452 Ct Claims 1959 and Tlingit and Haida Indians v U.S., 389 F 2nd 788 US Court of Claims 1968.

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3/1/2012	22890	BOI	B&C/Appointment/Reappointment	B&C	Email	I am writing to support the appointment of Deborah Schneider C.D.M. to the State of Alaska Board of Certified Direct-Entry Midwives for the upcoming Certified Direct Entry-Midwife position. Deborah has always been active in the Midwives Association of Alaska and has worked hard with the Board on some regulation projects. She is well respected in both the midwifery community as well as the medical community. I feel she has the energy and perspective needed to be an effective board member. I have also written a letter on behalf of the Midwives Association of Alaska in support of Kaye Kanne C.D.M. whom I feel is also a good choice. I was asked by Brandon Mailten to support a second candidate and Deborah Schneider was willing to be considered for the position and so I would like to support her as well. I think either of the above candidates would be a good choice.
3/1/2012	22891		Budget/DOE	Robert Pearson	Email	Lead: RP CC: LO/ OMB ACT NOW! Write your Alaska legislators and governor to urge them to support SB 171! Our students are our most precious natural resource. They represent the future of our state. The investment we make in their education is critical to how well they build that future. As an educator I feel they deserve an equitable and quality education.
3/1/2012	22892		Budget/DOE	Robert Pearson	Email	Lead: RP CC: LO/ OMB ACT NOW! Write your Alaska legislators and governor to urge them to support SB 171! Our students are our most precious natural resource. They represent the future of our state. The investment we make in their education is critical to how well they build that future. As an educator I feel they deserve an equitable and quality education.

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3/1/2012	22893		Budget/DOE	Robert Pearson	Email	Lead:RP CC: LO/ OMB ACT NOW! Write your Alaska legislators and governor to urge them to support SB 171! Our students are our most precious natural resource. They represent the future of our state. The investment we make in their education is critical to how well they build that future. As an educator I feel they deserve an equitable and quality education.
3/1/2012	22894	*BOI*	Budget/DOE	Robert Pearson	Email	Lead: RP CC: LO/ OMB ACT NOW! Write your Alaska legislators and governor to urge them to support SB 171 Our students are our most precious natural resource. They represent the future of our state. The investment we make in their education is critical to how well they build that future. As an educator I feel they deserve an equitable and quality education
3/1/2012	22895		Budget/DOE	Robert Pearson	Email	Lead: RP CC: LO/ OMB ACT NOW! Write your Alaska legislators and governor to urge them to support SB 171! Our students are our most precious natural resource. They represent the future of our state. The investment we make in their education is critical to how well they build that future. As an educator I feel they deserve an equitable and quality education.
3/1/2012	22896		Budget/DOE	Robert Pearson	Email	Lead: RP CC: LO/ OMB ACT NOW! Write your Alaska legislators and governor to urge them to support SB 171! Our students are our most precious natural resource. They represent the future of our state. The investment we make in their education is critical to how well they build that future. As an educator I feel they deserve an equitable and quality education.

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3/1/2012	22897	BOI	Budget/DOE	Robert Pearson	Email	Lead: RP CC: LO/OMB I am currently Superintendent of Schools in Cordova, home of some of the consistently highest performing students in Alaska. I am respectively requesting a brief visit with you that will allow me to better understand your position as lis ted below in a recent quote referencing an opinion letter challenging your support of Alaska Schools: Rather than automatically enlarging budgets with little ongoing scrutiny, I support funding annually justified education increases. For example, if energy costs are estimated to go up by $19.1 million in the next year, then lets write a check for that amount. That way, the increasing expenditures are scrutinized every year, weighed in the balance with other appropriations, and we don't leave a debt for our children and grandchildren to pay like our federal government.
3/1/2012	22898		Budget/DOE	Robert Pearson	Email	Lead: RP CC: LO/OMB ACT NOW! Write your Alaska legislators and governor to urge them to support SB 171! I want to share a story. Last year, due to budget cuts, I lost my job. I was a technology coordinator, but, due to lack of funding, I was considered expendable. I am so very thankful to be teaching in a classroom again, however, what message are we sending to students when we cut positions related to t echnology and eliminate relevant tools that connect with students in the way they are accustomed to learning? For example, why do schools say "no personal digital devices allowed from 8:15 to 3:00 pm?" The smart phones they carry in their pockets are more powerful than the computers that sent man to the moon, but we ban them in the classroom.

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3/1/2012	22899		Budget/DOE	Robert Pearson	Email	Lead: RP CC: LO/ OMB ACT NOW! Write your Alaska legislators and governor to urge them to support SB 171! Our students are our most precious natural resource. They represent the future of our state. The investment we make in their education is critical to how well they build that future. As an educator I feel they deserve an equitable and quality education.
3/1/2012	22900	*BOI*	Budget/DOE	Robert Pearson	Email	Lead: RP CC: LO/ OMB ACT NOW! Write your Alaska legislators and governor to urge them to support SB 171! Our students are our most precious natural resource. They represent the future of our state. The investment we make in their education is critical to how well they build that future. As an educator I feel they deserve an equitable and quality education.
3/1/2012	22901		Budget/DOE	Robert Pearson	Email	Lead: RP CC: LO/OMB ACT NOW! Write your Alaska legislators and governor to urge them to support SB 171! I feel confident that you are each serving in public offices because you care about the people that you serve and you want to do your utmost to ensure that the future for our children hopeful! Our students are our most precious natural resource. They represent the future of our state. The inve stment we make in their education is critical to how well they build that future. As an educator I feel they deserve an equitable and quality education.

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3/1/2012	22902	BOI	Budget/DOE	Robert Pearson	Email	Lead: RP CC: LO/OMB ACT NOW! Write your Alaska legislators and governor to urge them to support SB 171! The school and community of Yakutat needs your help in keeping our educational system functioning. Our students are our most precious natural resource. They represent the future of our state. The investment we make in their education is critical to how well they build that future. As an educator I feel they deserve an equitable and quality education.
3/1/2012	22903		Budget/DOE	Robert Pearson	Email	Lead: RP CC: LO/OMB ACT NOW! Write your Alaska legislators and governor to urge them to support SB 171! If we want them to have the skills and knowledge to be successful learners and leaders in the future, we need to educate Alaska's children for now- today! Alaska used to be on the cutting edge of technology and innovation, sadly this is no longer the case. We are falling behind, and I am worried we may not be able to catch up.
3/1/2012	22904		Budget/DOE	Robert Pearson	Email	Lead: RP CC: LO/ OMB ACT NOW! Write your Alaska legislators and governor to urge them to support SB 171! I have been in education for more than a decade in multiple states. I believe in education, I believe in our students, and I believe in what the future holds. As we all know technology is an essential part of ensuring that our students of today are prepared, productive members in the future. The progressive ideas that I have seen within the State of Alaska in terms of education and technology are two of the primary reasons that I have chosen to make Alaska my home and invest daily in the students within my district and am proud to raise my children in this state.

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3/1/2012	22905		Budget/DOE	Robert Pearson	Email	Lead: RP CC: LO/OMB ACT NOW! Write your Alaska legislators and governor to urge them to support SB 171! Hi, I teach in the small rural community of Yakutat. Our students are our most precious natural resource. They represent the future of our state. The investment we make in their education is critical to how well they build that future. As an educator I feel they deserve an equitable and quality education.
3/1/2012	22906		Budget/DOE	Robert Pearson	Email	Lead: RP Lead: LO/ OMB ACT NOW! Write your Alaska legislators and governor to urge them to support SB 171! Our students are our most precious natural resource. They represent the future of our state. The investment we make in their education is critical to how well they build that future. As an educator I feel they deserve an equitable and quality education.
3/1/2012	22907		Budget/DOE	Robert Pearson	Email	Lead: RP CC: LO/ OMB ACT NOW! Write your Alaska legislators and governor to urge them to support SB 171! Our students are our most precious natural resource. They represent the future of our state. The investment we make in their education is critical to how well they build that future. As an educator I feel they deserve an equitable and quality education.
3/1/2012	22908		Budget/DOE	Robert Pearson	Email	Lead: RP CC: LO/ OMB ACT NOW! Write your Alaska legislators and governor to urge them to support SB 171! Our students are our most precious natural resource. They represent the future of our state. The investment we make in their education is critical to how well they build that future. As an educator I feel they deserve an equitable and quality education.

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3/1/2012	22909		Budget/DOE	Robert Pearson	Email	Lead: RP CC: LO/ OMB ACT NOW! Write your Alaska legislators and governor to urge them to support SB 171! Our students are our most precious natural resource. They represent the future of our state. The investment we make in their education is critical to how well they build that future. As an educator I feel they deserve an equitable and quality education.
3/1/2012	22910		Budget/DOE	Mike Lesmann	Fax	Lead: ML CC: JM/ OMB throughout your election campaign you stressed that education of our children would be of the highest priority of your administration
3/1/2012	22911	*BOI*	Budget/DOE	Robert Pearson	Email	Lead: RP CC: LO/ OMB ACT NOW! Write your Alaska legislators and governor to urge them to support SB 171! Our students are our most precious natural resource. They represent the future of our state. The investment we make in their education is critical to how well they build that future. As an educator I feel they deserve an equitable and quality education.
3/1/2012	22912		Budget/DOE	Robert Pearson	Email	Lead: RP CC: LO/ OMB ACT NOW! Write your Alaska legislators and governor to urge them to support SB 171! Our students are our most precious natural resource. They represent the future of our state. The investment we make in their education is critical to how well they build that future. As an educator I feel they deserve an equitable and quality education.
3/1/2012	22913		Budget/DOE	Robert Pearson	Email	Lead: RP CC: LO/OMB ACT NOW! Write your Alaska legislators and governor to urge them to support SB 171! Our students are our most precious natural resource. They represent the future of our state. The investment we make in their education is critical to how well they build that future. As an educator I feel they deserve an equitable and quality education.

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3/1/2012	22914		Budget/DOE	Robert Pearson	Email	Lead: RP CC: LO/ OMB ACT NOW! Write your Alaska legislators and governor to urge them to support SB 171! Our students are our most precious natural resource. They represent the future of our state. The investment we make in their education is critical to how well they build that future. As an educator I feel they deserve an equitable and quality education.
3/1/2012	22915	*BOI*	Budget/DOE	Robert Pearson	Email	Lead: RP CC: LO/ OMB ACT NOW! Write your Alaska legislators and governor to urge them to support SB 171! Our students are our most precious natural resource. They represent the future of our state. The investment we make in their education is critical to how well they build that future. As an educator I feel they deserve an equitable and quality education.
3/1/2012	22916		Budget/DOE	Robert Pearson	Email	Lead: RP CC: LO/ OMB ACT NOW! Write your Alaska legislators and governor to urge them to support SB 171! Our students are our most precious natural resource. They represent the future of our state. The investment we make in their education is critical to how well they build that future. As an educator I feel they deserve an equitable and quality education.
3/1/2012	22917		Budget/DOE	Robert Pearson	Email	Mr. Parnell, I have been reading about the funding issues with the school districts. I am a custodian for FNSB, and I am very concerned about my job. I have been told there is a good possibility I could lose my position and my benefits. I Have worked very hard to get where I am today, making enough money to survive. I understand not wanting to write a blank check, but please be aware that them not getting funding needed will devastate over a hundred people financially. I can't afford to lose my job in today's economy. I could not feed myself or my son, and I would lose my house. I implore you please give them what is needed to keep the schools floating. We need every job that is available.

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3/1/2012	22918		Budget/DOE	Robert Pearson	Email	Lead: RP CC: LO/ OMB ACT NOW! Write your Alaska legislators and governor to urge them to support SB 171 Our students are our most precious natural resource. They represent the future of our state. The investment we make in their education is critical to how well they build that future. As an educator I feel they deserve an equitable and quality education.
3/1/2012	22919		Budget/DOE	Robert Pearson	Email	Lead: RP CC: LO/ OMB ACT NOW! Write your Alaska legislators and governor to urge them to support SB 171! Our students are our most precious natural resource. They represent the future of our state. The investment we make in their education is critical to how well they build that future. As an educator I feel they deserve an equitable and quality education.
3/1/2012	22920	*BOI*	Budget/DOE	Robert Pearson	Email	Lead: RP CC: LO/ OMB ACT NOW! Write your Alaska legislators and governor to urge them to support SB 171! Our students are our most precious natural resource. They represent the future of our state. The investment we make in their education is critical to how well they build that future. As an educator I feel they deserve an equitable and quality education.
3/1/2012	22921		Budget/DOE	Robert Pearson	Email	Lead: RP CC: LO/ OMB ACT NOW! Write your Alaska legislators and governor to urge them to support SB 171! Please support SB 171, which will begin to address the increased costs in our schools. As you know SB 171 provides incremental increases to the BSA allocation (currently $5,680) for each of the next three years - $125, $130 and $135. This funding increase will allow us to put more resources into improving student outcomes.

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3/1/2012	22922	BOI	Budget/DOE	Robert Pearson	Email	Lead: RP CC: LO/ OMB ACT NOW! Write your Alaska legislators and governor to urge them to support SB 171! I am currently the only secondary language arts and social studies literacy instructional coach in the Office of Curriculum and Instruction in the Anchorage School District. I serve over 500 teachers and thousands of students. The instructional coaching model has just begun to flourish in the Anchorage School District. This is an essential model of on-going, recursive professional development for teachers. Research shows that "spray and pray" models of professional development for teachers do not work.
3/1/2012	22923		Budget/DOE	Robert Pearson	Email	Lead: RP CC: LO/ OMB ACT NOW! Write your Alaska legislators and governor to urge them to support SB 171! Our students are our most precious natural resource. They represent the future of our state. The investment we make in their education is critical to how well they build that future. As an educator I feel they deserve an equitable and quality education.
3/1/2012	22924		Budget/DOE	Robert Pearson	Email	Lead: RP CC: LO/ OMB ACT NOW! Write your Alaska legislators and governor to urge them to support SB 171! As both a parent in the community, and the Supervisor of Educational Technology for ASD, I strongly encourage you to support SB171. Long term, sustainable, predictable funding is essential to providing meaningful 21st century educational environment for our students.

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3/1/2012	22925		Budget/DOE	Robert Pearson	Email	Lead: RP CC: LO/OMB ACT NOW! Write your Alaska legislators and governor to urge them to support SB 171! Our students are our most precious natural resource. They represent the future of our state. The investment we make in their education is critical to how well they build that future. As an educator I feel they deserve an equitable and quality education.
3/1/2012	22926	*BOI*	Budget/DOE	Robert Pearson	Email	Lead: RP CC: LO/OMB ACT NOW! Write your Alaska legislators and governor to urge them to support SB 171! Our students are our most precious natural resource. They represent the future of our state. The investment we make in their education is critical to how well they build that future. As an educator I feel they deserve an equitable and quality education.
3/1/2012	22927		Budget/DOE	Robert Pearson	Email	Lead: RP CC: LO/OMB ACT NOW! Write your Alaska legislators and governor to urge them to support SB 171! Our students are our most precious natural resource. They represent the future of our state. The investment we make in their education is critical to how well they build that future. As an educator I feel they deserve an equitable and quality education.
3/1/2012	22928	MESAK, THOMAS	DMVA/Miscellaneous	Jessica Wilken	Email	Hello Mr Parnell, If you happen to visit our alaskan soldiers at Afghanistan in the near future can you bring me along with you. I am retired from the Alaska Army National Guard and a disabled veteran. I served with most of the soldiers deployed to Afghanistan mostly from Bethel area. Thank You

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3/1/2012	22929	BOI	Budget/DOE	Robert Pearson	Email	Lead: RP CC: LO/OMB ACT NOW! Write your Alaska legislators and governor to urge them to support SB 171! I am a district-wide gifted and talented teacher as well as a high school English teacher in Valdez, Alaska. I feel very strongly about the value of SB 171 because of my experiences with my students. Gifted and talented education is no longer funded statewide, so our district has creatively solved this problem by stretching my current job to fit other students' needs. If the BSA allocation does not increase, our district may have to find creative solutions that take services away from G/T students and increase class sizes for all students by eliminating teaching positions.
3/1/2012	22930		Budget/DOE	Robert Pearson	Email	Lead: RP CC: LO/ OMB ACT NOW! Write your Alaska legislators and governor to urge them to support SB 171! Our students are our most precious natural resource. They represent the future of our state. The investment we make in their education is critical to how well they build that future. As an educator I feel they deserve an equitable and quality education.
3/1/2012	22931		Budget/DOE	Robert Pearson	Email	Lead: RP CC: LO/OMB ACT NOW! Write your Alaska legislators and governor to urge them to support SB 171! Our students are our most precious natural resource. They represent the future of our state. The investment we make in their education is critical to how well they build that future. As an educator I feel they deserve an equitable and quality education.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
3/1/2012	22932		Budget/DOE	Robert Pearson	Email	Lead: RP CC: LO/ OMB : ACT NOW! Write your Alaska legislators and governor to urge them to support SB 171! Our students are our most precious natural resource. They represent the future of our state. The investment we make in their education is critical to how well they build that future. As an educator I feel they deserve an equitable and quality education.
3/1/2012	22933	BOI	Budget/DOE	Robert Pearson	Email	Lead: RP CC: LO/OMB ACT NOW! Write your Alaska legislators and governor to urge them to support SB 171! Our students are our most precious natural resource. They represent the future of our state. The investment we make in their education is critical to how well they build that future. As an educator I feel they deserve an equitable and quality education.
3/1/2012	22934		Budget/DOE	Robert Pearson	Email	Lead: RP CC: LO/OMB ACT NOW! Write your Alaska legislators and governor to urge them to support SB 171! Our students are our most precious natural resource. They represent the future of our state. The investment we make in their education is critical to how well they build that future. As an educator I feel they deserve an equitable and quality education.
3/1/2012	22935		H&SS/Miscellaneous	Robert Pearson	Email	BOI – problem with unemployment employer Channel Construction filed “wrong social security number” Kimberly Schnell at UI
3/1/2012	22936		Budget/DOE	Robert Pearson	Email	Lead: RP CC: LO/OMB ACT NOW! Write your Alaska legislators and governor to urge them to support SB 171! Our students are our most precious natural resource. They represent the future of our state. The investment we make in their education is critical to how well they build that future. As an educator I feel they deserve an equitable and quality education.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
3/1/2012	22937	*BOI*	Budget/DOE	Robert Pearson	Email	Lead: RP CC: LO/OMB ACT NOW! Write your Alaska legislators and governor to urge them to support SB 171! I am writing to encourage your support of SB 171. Proper funding and support of our educational institutions is critical to the success of our state and nation. As a teacher in a the highly competitive and fast growing fields of marketing, communications, and graphic design it is crucial that I am able to keep my students on a c ompetitive level when attempting to secure jobs in the marketplace. If we forced to teach on old and obsolete equipment and without proper support I fear my students will not be ready to immediately step into the workforce
3/1/2012	22938		Budget/DOE	Robert Pearson	Email	lead: RP CC: LO/OMB ACT NOW! Write your Alaska legislators and governor to urge them to support SB 171! Our students are our most precious natural resource. They represent the future of our state. The investment we make in their education is critical to how well they build that future. As an educator I feel they deserve an equitable and quality education.
3/1/2012	22939		Budget/DOE	Robert Pearson	Email	Lead: RP CC: LO/OMB ACT NOW! Write your Alaska legislators and governor to urge them to support SB 171! Our students are our most precious natural resource. They represent the future of our state. The investment we make in their education is critical to how well they build that future. As an educator I feel they deserve an equitable and quality education.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
3/1/2012	22940		Budget/DOE	Robert Pearson	Email	Lead: RP CC: LO/OMB ACT NOW! Write your Alaska legislators and governor to urge them to support SB 171! Our students are our most precious natural resource. They represent the future of our state. The investment we make in their education is critical to how well they build that future. As an educator I feel they deserve an equitable and quality education.
3/1/2012	22941		Budget/DOE	Robert Pearson	Email	Lead: RP CC: LO/OMB ACT NOW! Write your Alaska legislators and governor to urge them to support SB 171! Our students are our most precious natural resource. They represent the future of our state. The investment we make in their education is critical to how well they build that future. As an educator I feel they deserve an equitable and quality education.
3/1/2012	22942		Budget/DOE	Robert Pearson	Email	Lead: RP CC: OMB I want to ask your support of TPS 58558 Fronteras Spanish immersion charter School and Land and School Site. The Alaska State legislature has traditionally been supported of schools and all students, recognizing that our large and diverse state has needs which cannot be met by a "one-size-fits-all" doctrine
3/1/2012	22943		Budget/DOE	Robert Pearson	Phone Call	Lead: RP Cc: LO/ OMB Please assign, left vm 2/23/12 “with Alaska having a budget surplus please support Kodiak schools with funding.”
3/1/2012	22944		Budget/DOE	Robert Pearson	Email	Lead: RP CC: LO/OMB I am a parent of a Kodiak High School graduate, twelfth grader and an elementary second grade student. I am VERY concerned about your stance on funding for education. Our greatest asset in this state is our children. One of the reasons I live in Alaska is because of the quality educational system. But every year I have seen a decline in the offerings and an increase in class size. This is not due to improper management at our local school district, but due to lack of funds.

BOI

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
3/1/2012	22945		Budget/DOE	Robert Pearson	Email	Lead: RP CC: LO/ OMB Just wanted you to know that I think SB171 is a good idea. For a school to run efficiently, funding should be secure & known ahead of time. Please consider signing this bill into law.
3/1/2012	22946	*BOI*	Budget/DOE	Robert Pearson	Email	Lead: RP CC: LO/OMB Here in Kodiak my wife is a reading teacher at Main Elementary School. Main is a school comprised largely of Filipino and Hispanic students whose parents work in the food processing industry in Kodiak. Main was a Blue Ribbon School in the early years of NCLB. It makes annual yearly progress academically. The school is working for kids and the teachers work very hard. We have lived here 13 years. Two of our sons grew up here. One stayed in Kodiak and works as a police officer. The other one went to George Fox University, got his masters and came back to teach in Alaska. Because of the governors decision not to raise the annual per student funding Main Elem is slated to close its doors. My wife is going to lose her reading teacher job.
3/1/2012	22947		Budget/DOE	Robert Pearson	Email	Lead: RP CC: LO/ OMB : I am appalled at your position on public education. As an educator working in Kodiak with a program providing early intervention in mathematics for primary students and at the same time providing intensive professional development aimed at improving the mathematics instruction in elementary teachers, I'm offended to hear that you want to see results before providing even the basic funding needed for education. And no, I don't count the money that goes toward TERS and PERS, programs the state created and then cut without thought to the long term. I met with Rep. Alan Austerman to share with him the results we're seeing not only with individual students but also with entire classrooms and their teachers. This type of work takes time, and m oney. Please ask him about the work we're doing here in Kodiak - it is progressive, effective, and long-term and it will be cut if we don't receive more funding.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
3/1/2012	22948		DOC/Miscellaneous	Rebecca Lien	Email	Lead: RL CC: OMB As the leadership of the Presbyterian Health, Education and Welfare Association (PHEWA), a ministry of the Presbyterian Church (U.S.A.), as well as PHEWA's Criminal Justice Network, we write in reference to a letter recently sent to your office by the Corrections Corporation of America (CCA), the nation's largest for-profit prison firm, in which CCA introduced its "corrections investment initiative." **duplicate received as fax 03/01/12 ---skm
3/1/2012	22949		DPS/Miscellaneous	Rebecca Lien	Mail	Lead: RL Cc: ZO I wanted to thank you for your response to my situation at the Wild Rose Apartments located in Palmer Alaska. I am still in this unit, and will have to pay another months rent, while I search for another place to live. ENSTAR did come and recheck the hot water heater after it was repaired by the landlords son Dave Rose.
3/1/2012	22950	*BOI/PR*	Child Abuse	Rebecca Lien	Email	Lead: RL CC: RP/ SO *BOI/PR*
3/1/2012	22951		CED/Miscellaneous	Micaela Fowler	Mail	I won't take up much of your time, with this letter. On Friday, February 17, I experienced an odd occurrence. Early that afternoon, I discovered that GCI, (General Communications Inc.), had disconnected my lifeline cell-phone service, (907-720-1781).

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
3/1/2012	22952		DNR/Miscellaneous	Rachel Bylsma	Email	As a concerned (voting) resident of Ak for almost 50 years now, I wanted to voice my concern at the direction your administration seems to be heading. For the record, I am very much in favor of the Costal Zone Management, and I am very much opposed to the proposed mining operations at Middle Creek (Chuitna River) and very much opposed to the Pebble Mine. I lived through the 1964 earthquake and I firmly belive that a mine such as Pebble will spell disaster for the region in the future, and once done, there is no going back. Our fishieries need to be our priority, not the immediate financial gain from a mine (any mine) that will not benefit the people of Alaska overall.
3/1/2012	22953		UA/Miscellaneous	Melissa Stepovich	Mail	Lead: MS Cc: SO Thank you for taking time out of your busy schedule to meet with the Coalition of Student Leaders while we were in Juenau. I appreciated hearing you talk about the challenges you faced in helping your daughter navigate the UA system.
3/1/2012	22954	*BOI*	State Troopers	Rebecca Lien	Email	*BOI/PR*
3/1/2012	22955		Budget-Capital	OMB	Mail	It is time once again to ask for your continued support with appropriating legislative capital grant funds to complete the South Anchorage High School multi-use athletic field improvements project. As you know, we have been asking for legislative support for this field improvements project since South High opened in the 2004/2005 school year.
3/1/2012	22956		Budget-Capital	OMB	Mail	Lead: OMB Cc: ML Since we can't afford a lobbyist to regularly remind you what a good idea it is to create a campus for hands-on education in beautiful downtown Talkeetna, we though we'd send you an update via the old-fashioned US Mail delivery system. We'd like you to know that since the CAPSIS proposal deadline in early February, several exciting things have occurred here at Northern Susitna Institute.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
3/1/2012	22957		Budget-Capital	OMB	Mail	Lead: OMB Cc: JM Economic development opportunities are needed to stimulate the economy in our cash-poor Community. The Marshall Port Project was recently appropriated for over $11 million dollars to the Mascerculiq, Inc. to develop a gravel quarry, dirt roads, and other infrastructure to the nearby Pilcher Mountain where premium granite based rock is available.
3/1/2012	22958		Facilities	Micaela Fowler	Mail	Lead: MF Cc: LO As you may know, there have been numerous issues with regard to tehcondition of the leased Department of Labor and Workforce Development (DOLWD) building at 1111 West 8th Street in Juneau as it relates to employee health over the past five years.
3/1/2012	22959	*BOI*	International Relations	OIT	Mail	The Taiwan-United States Sister Relations Alliance (TUSA) is a U.S. non-profit organization whose purpose is to promote friendship and understanding between people in the United States and Taiwan through cultural exchange, educational partnerships, and economic cooperation.
3/1/2012	22960		F&G/Miscellaneous	Rachel Bylsma	Mail	I am writing you out of concern for the fishermen of the State of Alaska. As you may know, the Department of Fish and Game has proposed a new regulation to ban the use of felt soles on the bottom of wading boots and wading shoes. By doing so their feeling is that they will eliminate the transfer of unwanted organisms brought into the water by the boots being used in a previously fished stream or river outside of our State or Country.
3/1/2012	22961		Employ Security/Unemploy Ins	Micaela Fowler	Mail	As a small lodging, seasonal business we are very concerned about the Unemployment Insurance Contribution Rate, which has significantly increased for us. I must say as a small business in Alaska we are burdened with all the taxes, fees and licenses we are required to pay.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
3/1/2012	22962		Fair Labor Practices	Robert Pearson	Email	In general I am very pleased with your administration's policies and think you are headed in the right direction. I am not a plumber, so the subject of the attached letter does not affect me directly. However I have owned and operated a small business of 20 employees in Anchorage for 25 years and the list of oppressive and totally un-necessary and counter-productive government laws, rules codes etc, is very long. If I could move my business overseas, I would do so in a heartbeat. We are regulating ourselves into the poor house and completely killing any interest in this country to be innovative and productive.
3/1/2012	22963	*BOI*	Budget/DOE	Robert Pearson	Email	Lead: RP CC: LO/ OMB Attached is a letter from Ketchikan Gateway Borough Mayor Kiffer expressing the Borough's support for your stance concerning a one-time increase in education funding for FY 2013. Additionally, the letter raises policy issues of long-standing concern to the Ketchikan Gateway Borough. The Mayor and Assembly would welcome your thoughts regarding the policy concerns expressed in Mayor Kiffer's letter.
3/1/2012	22964		F&G Legislation (State/Federal)	Rachel Bylsma	Email	Lead: RB CC: LO I would like to take a minute of your time to talk about Bill 102 A passed in January of this year. It has made using pack animals illegal for hunting except for horses. There is also a clause for lamas and alpacas if the are certified clean. The main reason said for this ban is the possible transmission of disease from livestock to wild populations this is very unlikely with the use of pack animals. There seams to be no evidence this is a threat. Also if it is ok to take alpacas and lamas that are certified clean why not others? It seems the ban is also only for hunting if it was a real threat why not all recreational use such as camping? It seems this was just a bill proposed by a guide to li mit access to your average Joe. Many people can't afford planes,ATV's or even horses but many can afford a goat,Lama,alpaca or other pack animal.

DateRec'd	CTS #	Contact Name	Subject	Assigned	Correspondence Type	Notes
3/1/2012	22965	BOI	Law/Miscellaneous	Zoe Olson	Email	Lead: ZO CC: RP I am copying you with a claim letter/settlement demand that is being asserted by my client, Lisa Carpenter and her family. The paper version of the letter is being sent via regular mail to the Governor and I have copied his email address as well.\ I would suggest that we begin to think about coordinating an exchange of information and propose to provide you with a draft witness list shortly to facilitate the investigation and evaluation of this matter.

From: Ramseur, David (Begich) <David_Ramseur@begich.senate.gov>
Sent: Saturday, March 24, 2012 11:35 AM
To: Nizich, Michael A (GOV)
Subject: National Guard allegations
Attachments: Next Investigation - Copy.docx

Here's that report I mentioned. Our staff talked to a couple of legislators Friday who had not yet seen this letter so don't know what sort of circulation it has received.

David Ramseur
Chief of Staff
Office of U.S. Senator Mark Begich
202-224-3004
E-newsletter signup: begich.senate.gov




MARK
BEGICH
ALASKA











Friends of the Alaska National Guard

Joint Base Elmendorf/Richardson, Alaska

21 March 2012

An open letter to the Alaska State Legislature,

Leaders must be held to a higher standard given they set the conditions for how an organization runs. A dynamic leader inspires their followers; a corrupt leader destroys the team from within. This is the unfortunate history of two leaders who have been party to the undoing of a proud organization. One leader is guilty by acts of commission, the other by acts of omission.

Major General Tom Katkus has been the Adjutant General of the Alaska National Guard for the past two years and the Assistant Adjutant General-Army for three years previous to that. During his time as a general in the Guard, the following events have taken place:

1. Sexual assaults of female members in the organization that were brought to the command's attention and were not investigated.
2. Discipline and integrity lapses at the highest levels of the organization to include the forced retirement for corruption of MG Katkus's selection for brigadier general of the Army National Guard.
3. Inappropriate conduct by MG Katkus's selection for wing commander in the Air National Guard which prevented the officer's promotion to brigadier general.
4. Three major aircraft crashes in three years (two UH-60s and one C-17) which cost the U.S. government more than $200M and the lives of four airmen.
5. Waste and abuse of federal funds by MG Katkus to include the expenditure of more than $1,000,000 for his opulent executive conference room.
6. Illegal use of military aircraft by senior leaders of the Guard which included the transportation of game animal trophies across state lines.
7. The promotion of officers to the rank of colonel by MG Katkus who have misconduct documented on their records, to include one officer with multiple DWIs and another who had sexual relations with the wife of a Soldier who was deployed to a combat zone.
7. Abject disregard of the command climate of the organization which has resulted in a toxic leadership environment in the colonel and brigadier general ranks.

The aforementioned issues are documented and easily substantiated via Freedom of Information requests queried from the Inspector General or other public sources. These activities reflect only the most severe offenses in the organization, and are indicators of the dereliction of duty by MG Tom Katkus as he failed in his performance as a general in the Alaska National Guard.

While it is unfortunate what MG Katkus has done, it is even more regrettable that another senior leader in the State of Alaska has overlooked the misconduct. Governor Sean Parnell and his staff were notified of these issues on multiple occasions by more than a dozen mid- to high ranking officers in the Alaska National Guard. While the governor has listened to the concerns of the leaders in the organization, he has failed to investigate the facts surrounding MG Katkus and the corruption within the Alaska National Guard. For example, the following issues were presented to Governor Parnell or his staff:

1. Four females who were sexually assaulted within the Alaska National Guard met with the governor's sexual assault coordinator. These females discussed the National Guard leadership's failure to exercise any initiative to assist them in dealing with their issues. Subsequently no action was taken by the sexual assault coordinator to address the systematic problems in the organization.
2. Senior leaders in the Alaska National Guard informed the governor and his staff of the graft, corruption and malfeasance by MG Katkus. No action was taken by the governor or his staff. These senior leaders have offered to give additional testimony, but the Parnell administration has failed to follow up with these leaders.
3. A number of mid level officers have informed the governor and his staff of particular circumstances involving MG Katkus and his cronies who have violated both federal and state laws while serving in the Alaska National Guard. Again, while the staff have been receptive to the receipt of information, there has been no follow through from the administration to address these issues.

Since the Parnell administration has opted not to address these problems, the Alaska State Legislature has the opportunity to support the Soldiers and Airmen who have dedicated their lives to Alaska and our nation. We ask that there be an investigation into the corruption and toxic command climate surrounding the commission of offenses by MG Tom Katkus. Additionally, we ask that there be an investigation into the omission of action by Governor Parnell and his administration as he has failed to perform due diligence to safeguard the 4,000 members of the once proud Alaska National Guard.

From: Nizich, Michael A (GOV)
Sent: Wednesday, March 28, 2012 8:59 PM
To: Katkus, Thomas H (MVA)
Subject: Re: SEOC End-of-Shift Update for March 28, 2012

Ok thanks we will stay tuned

Sent from my iPad

On Mar 28, 2012, at 8:57 PM, "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov> wrote:

> Mike
>
> I'll be working on the letter with BG Bridges in the morning as he gets back from Arkansa tonight. WO2 Forbs had lunch with Mr. Floyd today see what else he cold fine out. He says the letter was a coincidence. The issue Senator Begich wants to relate to Gen McKinley is related to the Air Guard. The complainants don't trust leadership or the IG.
>
> GEN McKinley confirmed he has not talked to the Senator yet and has only exchanged voice mail. I'll keep you update on any new information as I find it.
>
> Katie Tepas is doing a great job. It was good working with her today.
>
> Later
>
> Katkus
>
> Sent from electronic mobile device.
>
> On Mar 28, 2012, at 19:58, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:
>
> > I got your call sounds good. We still need to do the letter refuting the claims and get it to legislators. We have been on the move all day. In Fairbanks right now.
> >
> > Sent from my iPad
> >
> > On Mar 28, 2012, at 6:06 PM, "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov> wrote:
> >
> > > Sent from electronic mobile device.
> > >
> > > Begin forwarded message:
> > >
> > > **From:** "Denver, Claude (MVA)" <claude.denver@alaska.gov>

Date: March 28, 2012 16:48:44 AKDT
To: "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov>, "Pierre, McHugh (MVA)" <mchugh.pierre@alaska.gov>, "Madden, John W (MVA)" <john.madden@alaska.gov>, "O'Hare, Michael F (MVA)" <mike.ohare@alaska.gov>, "Carney, Roberta D (MVA)" <roberta.carney@alaska.gov>
Cc: "MVA DHS&EM Operations" <mva.dhsem.operations@alaska.gov>, "Roberts, Mark W (MVA)" <mark.roberts@alaska.gov>, "Zidek, Jeremy D (MVA)" <jeremy.zidek@alaska.gov>, "Carruthers, Michael SSgt NGAK (DMVA Sponsored)" <Michael.Carruthers@us.army.mil>, <PATRICK.MEEGAN@us.army.mil>, "Roberts, Mark W (MVA)" <mark.roberts@alaska.gov>, <PATRICK.MEEGAN@ng.army.mil>
Subject: SEOC End-of-Shift Update for March 28, 2012

SEOC End-of-Shift Update: March 28, 2012

Significant Issues:

Cleveland Volcano – the Alaska Volcano Observatory has raised the eruption color code for Cleveland Volcano this afternoon from yellow to orange due to the formation of a new lava dome. The SEOC has contacted the nearest communities (Unalaska and Nikolski) to advise them of this change.

Tsunami Test – the statewide test of the Alaska Tsunami Warning Communications system was successfully conducted this morning.

Haines Slope Failure – The Haines Borough Assembly voted last night to rescind the disaster declaration. They also adopted a motion to request assistance through NRCS for eligible costs associated with the response, as well as repair and mitigation measures recommended by their engineers. The SEOC will continue to work with the borough as they investigate funding options.

Kivalina Excessive Snowfall – the village of Kivalina has declared a local disaster last week due to wind-driven snow drifts atop the roofs and blocked access/exits to several homes and buildings. The village has requested assistance from the Northwest Arctic Borough who provided $1,000 to help pay for fuel, labor and other costs to clear roads and buildings. The SEOC is monitoring this situation.

No other significant issues were reported to the SEOC today.

EMAC requests: There were no EMAC resource request messages today.

Potential Media/OOG/Legislative Interest: Nothing unusual.

Significant Weather: There is a wind chill warning for temperatures down to 60 below for the western Arctic Coast through noon tomorrow.

Potential for Response Activity: Low.

From: Nizich, Michael A (GOV)
Sent: Wednesday, April 18, 2012 7:35 AM
To: Katkus, Thomas H (MVA); Pierre, McHugh (MVA)
Subject: FW: National Guard letter
Attachments: Begich Mark (AK) inquiry_CNGB response.pdf

Looks like they will be investigating.

Call me.

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Ramseur, David (Begich) [mailto:David_Ramseur@begich.senate.gov]
Sent: Tuesday, April 17, 2012 1:31 PM
To: Nizich, Michael A (GOV)
Subject: National Guard letter

Mike:
Wanted to make sure you saw a copy of this.

David Ramseur
Chief of Staff
Office of U.S. Senator Mark Begich
202-224-3004
E-newsletter signup: begich.senate.gov



NATIONAL GUARD BUREAU
1636 DEFENSE PENTAGON
WASHINGTON DC 20301-1636

APR 10 2012

Chief, National Guard Bureau

The Honorable Mark Begich
United States Senate
Washington, DC 20510

Dear Senator Begich:

Thank you for bringing your concerns regarding the Alaska National Guard to my attention. The National Guard appreciates the seriousness of the issues raised in your inquiry and I assure you they will be thoroughly investigated. I have forwarded a copy of the material to the Department of the Army and the Department of the Air Force. All allegations involving senior officials will be investigated by the appropriate service Inspector General.

I have directed the National Guard Bureau Sexual Assault Prevention and Response (SAPR) Office to contact the Alaska National Guard Sexual Assault Prevention and Response Coordinator to verify that all reported cases have been handled or are being handled appropriately. Additionally, I have directed my SAPR Office to make Alaska a top priority for their Staff Assistance Visit program.

Finally, I have asked the Director of the Air National Guard to send a team to Alaska to conduct a thorough assessment of the 176th Wing and the 168th Wing.

As more information becomes available, I will keep you updated. In the meantime, should you have any questions about this matter please contact the Director of the National Guard Bureau's Legislative Liaison, Brigadier General Wilton S. Gorkse at (571) 256-7339.

Sincerely,

Craig R. McKinley
General, US Air Force
Chief, National Guard Bureau


MARK
BEGICH
ALASKA











From: Nizich, Michael A (GOV)
Sent: Wednesday, April 18, 2012 7:57 AM
To: Dahlstrom, Nancy A (GOV)
Subject: RE: FYI

I will call you later

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Dahlstrom, Nancy A (GOV)
Sent: Tuesday, April 17, 2012 4:09 PM
To: Nizich, Michael A (GOV)
Subject: FYI

Nancy Dahlstrom
Director of Anchorage Office
Office of Governor Sean Parnell

550 West 7th Avenue,Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

Nancy.dahlstrom@alaska.gov
www.gov.state.ak.us

From: [redacted] [mailto:[redacted]] **On Behalf Of** Bob Doehl
Sent: Monday, April 16, 2012 10:51 PM
To: Dahlstrom, Nancy A (GOV)
Subject: Meeting Follow Up

Ms. Dahlstrom:

.
Sorry to take so long getting back to you, but work, Boy Scout adult leader training, church and taxes have kept me kind of busy. Thank you for taking the time to meet on Thursday in what seemed like a very jammed up schedule for you.

I left you with quite a bit of data in the documents provided. I have given quite a bit of thought on how to put this data into context. Alaskans are people, not numbers, and percentages only go so far in telling their story. To get the fairest read on what the hundreds of Alaskans who completed these surveys have to say, I respectfully suggest that the best way to hear them is through their own words. To do this, I urge you to have DMVA provide you with a complete set of the narrative answers, which are quite extensive, provided in response to the TAG Senior Officer and NCO climate survey in April of 2011. The high level of participation in this survey coupled with it being statewide, both Army and Air Guard, mean that the scores of written comments provide singularly comprehensive insight into the psyche of the Alaska National Guard. In order to fully understand these answers, Col David Jones, Alaska National Guard Inspector General, could brief you on the protocol used for sanitizing answers of names and personal identifiable information. A careful, thoughtful reading would probably take about 2-3 hours.

As always, please feel free to call if you wish to follow up on our conversation.

Very Truly Yours,
Bob Doehl
BOI

---------- Forwarded message ----------
From: **Bob Doehl** <BOI>
Date: Wed, Apr 11, 2012 at 10:43 AM
Subject: Confirming Our Meeting Tomorrow
To: nancy.dahlstrom@alaska.gov

Ms. Dahlstrom:

Just wanted to confirm our 4 pm meeting tomorrow (Thursday) at your office at the Atwood Building. Looking forward to seeing you then. If for some reason this does not work for you, please call or have your staff call me at BOI.

Thanks,

Bob Doehl

From: Katkus, Tom MG MIL NG AK ARNG <thomas.katkus@us.army.mil>
Sent: Wednesday, April 25, 2012 1:03 PM
To: Nizich, Michael A (GOV)
Subject: Fw: new anonymous letter (UNCLASSIFIED)

Mike

Here is what my active duty IG has for advice. I'm going to only respond to individual inquiries if any arise.

Katkus

----- Original Message -----
From: Jones, David T COL MIL NG AK ARNG
Sent: Wednesday, April 25, 2012 12:59 PM
To: Katkus, Tom MG MIL NG AK ARNG
Subject: RE: new anonymous letter (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: FOUO

Sir:



VR,
Dave

-----Original Message-----
From: Katkus, Tom MG MIL NG AK ARNG
Sent: Wednesday, April 25, 2012 12:12 PM
To: Jones, David T COL MIL NG AK ARNG; Bailar, Susan L COL MIL NG AK ANG
Subject: Fw: new anonymous letter

From: Pierre, McHugh (MVA) [mailto:mchugh.pierre@alaska.gov]
Sent: Wednesday, April 25, 2012 11:38 AM
To: Nizich, Michael A (GOV) <mike.nizich@alaska.gov>; Katkus, Tom MG MIL NG AK ARNG; Katkus, Thomas H (MVA) <thomas.katkus@alaska.gov>
Cc: Bridges, Leon M BG MIL NG AK ARNG; Bridges, Leon M (ANG) <leon.bridges@alaska.gov>; Lincoln III, Carlisle A COL MIL NG AK ARNG
Subject: new anonymous letter

Here is a response to our letter that the legislature received this week.

The return address on the envelope is the Anchorage LIO and it was post marked April 18.

I suggest that MG Katkus send a letter to all legislators saying something along the lines of:

DP

Thoughts or suggestions?

Thanks.

McHugh Pierre

Deputy Commissioner

Department of Military and Veterans Affairs

907-428-6003 Anchorage Office

Classification: UNCLASSIFIED
Caveats: FOUO

From: Nizich, Michael A (GOV)
Sent: Monday, July 09, 2012 11:09 AM
To: Katkus, Tom BG NGAK (DMVA Sponsored)
Subject: RE: CTS 25988 | General Craig McKinley (UNCLASSIFIED)

thanks

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

-----Original Message-----
From: Katkus, Tom MG MIL NG AK ARNG [mailto:thomas.katkus@us.army.mil]
Sent: Monday, July 09, 2012 10:11 AM
To: Nizich, Michael A (GOV)
Cc: Sims, Aubrey R (MVA)
Subject: RE: CTS 25988 | General Craig McKinley (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: FOUO

Mike

DP/EP

Katkus

-----Original Message-----
From: Sims, Aubrey R (MVA) [mailto:aubrey.sims@alaska.gov]
Sent: Monday, July 09, 2012 8:35 AM
To: Katkus, Tom MG MIL NG AK ARNG
Cc: Forbes, Nicholas M CW2 MIL NG AK ARNG
Subject: FW: CTS 25988 | General Craig McKinley
Importance: High

Sir,

Mr. Nizich would like to know if you have any recommendations regarding this positions in the attached letter? If you do please let me know.

Thank you,

Aubrey Sims
Executive Secretary I
Department of Military & Veterans Affairs Office of the Commissioner
Phone: 907-428-6003
Fax: 907-428-6019

-----Original Message-----
From: Wilken, Jessica M (GOV)
Sent: Friday, July 06, 2012 4:25 PM
To: Sims, Aubrey R (MVA)
Subject: FW: CTS 25988 | General Craig McKinley
Importance: High

Hi Aubrey,

I'm pretty sure Katkus already received a copy of the attached letter, but Mike Nizich would like to know if Katkus had any recommendations regarding
this position. Also, they would like a nominations by late next week.

Thanks!

Jessica Wilken
Constituent Relations Assistant

Office of Governor Sean Parnell
675 7th Avenue Station H5
Fairbanks, AK 99701
Phone: 907-451-2920
Fax: 907-451-2858

jessica.wilken@alaska.gov
www.alaska.gov

-----Original Message-----
From: GOMailbox [mailto:GOMailbox@ng.army.mil <blockedmailto:GOMailbox@ng.army.mil>]
Sent: Friday, June 22, 2012 6:44 AM
To: Governor Sean Parnell (GOV sponsored)
Cc: Labant, Jason J LtCol MIL USAF NGB ARNG
Subject: Request for Nominations (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: FOUO

Dear Governor Parnell,

Please find attached memorandum soliciting nominations for the position of Deputy Director, Air National Guard. Notification of this solicitation has been provided to your Adjutant General and is attached for your reference.

Sincerely,

Mr. John Ellington
Deputy Chief, NGB-GO
(703) 607-3643
Classification: UNCLASSIFIED
Caveats: FOUO

Classification: UNCLASSIFIED
Caveats: FOUO

From: Katkus, Thomas H (MVA)
Sent: Thursday, July 12, 2012 12:47 PM
To: Nizich, Michael A (GOV)
Cc: Pierre, McHugh (MVA)
Subject: FPA DA4856 4.18.11t
Attachments: DA4856 4.18.11t.pdf; ATT00001.txt

Mike

DP/EP/FPA

Thanks for the call this morning.

Katkus

Sent from electronic mobile device.

DEVELOPMENTAL COUNSELING FORM

For use of this form, see FM 6-22; the proponent agency is TRADOC.

DATA REQUIRED BY THE PRIVACY ACT OF 1974

AUTHORITY:	5 USC 301, Departmental Regulations; 10 USC 3013, Secretary of the Army.
PRINCIPAL PURPOSE:	To assist leaders in conducting and recording counseling data pertaining to subordinates.
ROUTINE USES:	The DoD Blanket Routine Uses set forth at the beginning of the Army's compilation of systems or records notices also apply to this system.
DISCLOSURE:	Disclosure is voluntary.

FPA

FPA

From: Nizich, Michael A (GOV)
Sent: Friday, July 13, 2012 8:09 AM
To: Hildre, Tiffany G (GOV)
Subject: RE: CTS 25988 | General Craig McKinley (UNCLASSIFIED)

The letter was written to the Gov so the response can come from the Governor

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

-----Original Message-----
From: Hildre, Tiffany G (GOV)
Sent: Friday, July 13, 2012 8:08 AM
To: Nizich, Michael A (GOV)
Subject: RE: CTS 25988 | General Craig McKinley (UNCLASSIFIED)

They just want to know should the response be signed by the Governor or by DMVA.

Tiffany Hildre
Assistant to the Chief of Staff
Juneau Office Manager
Office of Governor Sean Parnell

Alaska State Capitol
Juneau, Alaska 99811

Phone: 907-465-3500
Fax: 907-465-3532

tiffany.hildre@alaska.gov
www.gov.state.ak.us

-----Original Message-----
From: Nizich, Michael A (GOV)
Sent: Friday, July 13, 2012 8:07 AM
To: Hildre, Tiffany G (GOV)
Subject: RE: CTS 25988 | General Craig McKinley (UNCLASSIFIED)

DP/EP

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

-----Original Message-----
From: Hildre, Tiffany G (GOV)
Sent: Friday, July 13, 2012 8:00 AM
To: Nizich, Michael A (GOV)
Subject: FW: CTS 25988 | General Craig McKinley (UNCLASSIFIED)
Importance: High

Please see Jessica's question below.

Tiffany Hildre

Assistant to the Chief of Staff
Juneau Office Manager
Office of Governor Sean Parnell

Alaska State Capitol
Juneau, Alaska 99811
Phone: 907-465-3500
Fax: 907-465-3532

tiffany.hildre@alaska.gov
www.gov.state.ak.us

-----Original Message-----
From: Wilken, Jessica M (GOV)
Sent: Thursday, July 12, 2012 4:32 PM
To: Hildre, Tiffany G (GOV)
Subject: RE: CTS 25988 | General Craig McKinley (UNCLASSIFIED)
Importance: High

Can you find out if a response from DMVA is okay with Mike or would he prefer it come from the Governor? Feel free to call me in the morning if you have questions.

Jessica Wilken
Constituent Relations Assistant

Office of Governor Sean Parnell
675 7th Avenue Station H5
Fairbanks, AK 99701
Phone: 907-451-2920
Fax: 907-451-2858

jessica.wilken@alaska.gov
www.alaska.gov

-----Original Message-----
From: Hildre, Tiffany G (GOV)
Sent: Monday, July 09, 2012 11:13 AM
To: Wilken, Jessica M (GOV)
Subject: FW: CTS 25988 | General Craig McKinley (UNCLASSIFIED)

FYI - not sure if you have seen the reply

Tiffany Hildre
Assistant to the Chief of Staff
Juneau Office Manager
Office of Governor Sean Parnell

Alaska State Capitol
Juneau, Alaska 99811
Phone: 907-465-3500
Fax: 907-465-3532

tiffany.hildre@alaska.gov
www.gov.state.ak.us

-----Original Message-----
From: Nizich, Michael A (GOV)
Sent: Monday, July 09, 2012 11:10 AM
To: Hildre, Tiffany G (GOV)
Subject: FW: CTS 25988 | General Craig McKinley (UNCLASSIFIED)

Answers the CTS 25988

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

-----Original Message-----
From: Katkus, Tom MG MIL NG AK ARNG [mailto:thomas.katkus@us.army.mil]
Sent: Monday, July 09, 2012 10:11 AM
To: Nizich, Michael A (GOV)
Cc: Sims, Aubrey R (MVA)
Subject: RE: CTS 25988 | General Craig McKinley (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: FOUO

Mike

Katkus

-----Original Message-----
From: Sims, Aubrey R (MVA) [mailto:aubrey.sims@alaska.gov]
Sent: Monday, July 09, 2012 8:35 AM
To: Katkus, Tom MG MIL NG AK ARNG
Cc: Forbes, Nicholas M CW2 MIL NG AK ARNG
Subject: FW: CTS 25988 | General Craig McKinley
Importance: High

Sir,

Mr. Nizich would like to know if you have any recommendations regarding this positions in the attached letter? If you do please let me know.

Thank you,

Aubrey Sims
Executive Secretary I
Department of Military & Veterans Affairs Office of the Commissioner
Phone: 907-428-6003
Fax: 907-428-6019

-----Original Message-----
From: Wilken, Jessica M (GOV)
Sent: Friday, July 06, 2012 4:25 PM
To: Sims, Aubrey R (MVA)
Subject: FW: CTS 25988 | General Craig McKinley
Importance: High

Hi Aubrey,

I'm pretty sure Katkus already received a copy of the attached letter, but Mike Nizich would like to know if Katkus had any recommendations regarding
this position. Also, they would like a nominations by late next week.

Thanks!

Jessica Wilken
Constituent Relations Assistant

Office of Governor Sean Parnell
675 7th Avenue Station H5
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Phone: 907-451-2920
Fax: 907-451-2858

jessica.wilken@alaska.gov
www.alaska.gov

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From: GOMailbox [mailto:GOMailbox@ng.army.mil <blockedmailto:GOMailbox@ng.army.mil>]
Sent: Friday, June 22, 2012 6:44 AM
To: Governor Sean Parnell (GOV sponsored)
Cc: Labant, Jason J LtCol MIL USAF NGB ARNG
Subject: Request for Nominations (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: FOUO

Dear Governor Parnell,

Please find attached memorandum soliciting nominations for the position of Deputy Director, Air National Guard. Notification of this solicitation has been provided to your Adjutant General and is attached for your reference.

Sincerely,

Mr. John Ellington
Deputy Chief, NGB-GO
(703) 607-3643
Classification: UNCLASSIFIED
Caveats: FOUO

Classification: UNCLASSIFIED
Caveats: FOUO

From: Robinson, Benjamin A (GOV)
Sent: Friday, July 13, 2012 9:41 AM
To: Sims, Cynthia M (GOV)
Cc: Fradley, Tara D (GOV); Buck, Margaret S G (GOV)
Subject: FW: URGENT SUPER RUSH REVIEW: 7.13.12 CTS 25988 General Craig McKinley - ANG Director nominations
Attachments: AK.PDF; CTS 25988 General Craig McKinley - ANG Director nominations.docx

Importance: High

Follow Up Flag: Follow up
Due By: Saturday, July 14, 2012 9:38 AM
Flag Status: Flagged

Review: GOA signature
Due: 7.13
Just: response to the National Guard Bureau's solicitation for recommendations for ANG Director position, per COS and DMVA. This is supposed to be submitted by 7/15, and can be sent by email.
Orig Cor: 6.22

Ben Robinson
Constituent Relations Coordinator
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-2383
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.state.ak.us

From: Hildre, Tiffany G (GOV)
Sent: Friday, July 13, 2012 9:12 AM
To: Robinson, Benjamin A (GOV)
Subject: FW: RUSH PROOF: 7.13.12 CTS 25988 General Craig McKinley - ANG Director nominations
Importance: High

DP/EP

Tiffany Hildre
Assistant to the Chief of Staff
Juneau Office Manager
Office of Governor Sean Parnell

Alaska State Capitol
Juneau, Alaska 99811
Phone: 907-465-3500
Fax: 907-465-3532

tiffany.hildre@alaska.gov
www.gov.state.ak.us

From: Wilken, Jessica M (GOV)
Sent: Friday, July 13, 2012 8:46 AM
To: Hildre, Tiffany G (GOV)
Subject: RUSH PROOF: 7.13.12 CTS 25988 General Craig McKinley - ANG Director nominations
Importance: High

Here you go. Thanks for your help Tiffany!

Due: 7.13.12 or as soon as possible
Signature: Governor Parnell
Justification: Governor's response to the Air National Guard regarding nominations for the new Director.

Jessica Wilken
Constituent Relations Assistant

Office of Governor Sean Parnell
675 7th Avenue Station H5
Fairbanks, AK 99701
Phone: 907-451-2920
Fax: 907-451-2858

jessica.wilken@alaska.gov
www.alaska.gov

-----Original Message-----
From: Hildre, Tiffany G (GOV)
Sent: Friday, July 13, 2012 8:11 AM
To: Wilken, Jessica M (GOV)
Subject: RE: CTS 25988 | General Craig McKinley (UNCLASSIFIED)

DP/EP

Tiffany Hildre
Assistant to the Chief of Staff
Juneau Office Manager
Office of Governor Sean Parnell

Alaska State Capitol
Juneau, Alaska 99811
Phone: 907-465-3500
Fax: 907-465-3532

tiffany.hildre@alaska.gov
www.gov.state.ak.us

-----Original Message-----

From: Wilken, Jessica M (GOV)
Sent: Thursday, July 12, 2012 4:32 PM
To: Hildre, Tiffany G (GOV)
Subject: RE: CTS 25988 | General Craig McKinley (UNCLASSIFIED)
Importance: High

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Jessica Wilken
Constituent Relations Assistant

Office of Governor Sean Parnell
675 7th Avenue Station H5
Fairbanks, AK 99701
Phone: 907-451-2920
Fax: 907-451-2858

jessica.wilken@alaska.gov
www.alaska.gov

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From: Hildre, Tiffany G (GOV)
Sent: Monday, July 09, 2012 11:13 AM
To: Wilken, Jessica M (GOV)
Subject: FW: CTS 25988 | General Craig McKinley (UNCLASSIFIED)

FYI - not sure if you have seen the reply

Tiffany Hildre
Assistant to the Chief of Staff
Juneau Office Manager
Office of Governor Sean Parnell

Alaska State Capitol
Juneau, Alaska 99811
Phone: 907-465-3500
Fax: 907-465-3532

tiffany.hildre@alaska.gov
www.gov.state.ak.us

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From: Nizich, Michael A (GOV)
Sent: Monday, July 09, 2012 11:10 AM
To: Hildre, Tiffany G (GOV)
Subject: FW: CTS 25988 | General Craig McKinley (UNCLASSIFIED)

Answers the CTS 25988

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

-----Original Message-----
From: Katkus, Tom MG MIL NG AK ARNG [mailto:thomas.katkus@us.army.mil]
Sent: Monday, July 09, 2012 10:11 AM
To: Nizich, Michael A (GOV)
Cc: Sims, Aubrey R (MVA)
Subject: RE: CTS 25988 | General Craig McKinley (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: FOUO

Mike

[redacted]
DP/EP
[redacted]

Katkus

-----Original Message-----
From: Sims, Aubrey R (MVA) [mailto:aubrey.sims@alaska.gov]
Sent: Monday, July 09, 2012 8:35 AM
To: Katkus, Tom MG MIL NG AK ARNG
Cc: Forbes, Nicholas M CW2 MIL NG AK ARNG
Subject: FW: CTS 25988 | General Craig McKinley
Importance: High

Sir,

Mr. Nizich would like to know if you have any recommendations regarding this positions in the attached letter? If you do please let me know.

Thank you,

Aubrey Sims
Executive Secretary I
Department of Military & Veterans Affairs Office of the Commissioner

Phone: 907-428-6003
Fax: 907-428-6019

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From: Wilken, Jessica M (GOV)
Sent: Friday, July 06, 2012 4:25 PM
To: Sims, Aubrey R (MVA)
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Importance: High

Hi Aubrey,

I'm pretty sure Katkus already received a copy of the attached letter, but Mike Nizich would like to know if Katkus had any recommendations regarding
this position. Also, they would like a nominations by late next week.

Thanks!

Jessica Wilken
Constituent Relations Assistant

Office of Governor Sean Parnell
675 7th Avenue Station H5
Fairbanks, AK 99701
Phone: 907-451-2920
Fax: 907-451-2858

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-----Original Message-----
From: GOMailbox [mailto:GOMailbox@ng.army.mil <blockedmailto:GOMailbox@ng.army.mil>]
Sent: Friday, June 22, 2012 6:44 AM
To: Governor Sean Parnell (GOV sponsored)
Cc: Labant, Jason J LtCol MIL USAF NGB ARNG
Subject: Request for Nominations (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: FOUO

Dear Governor Parnell,

Please find attached memorandum soliciting nominations for the position of Deputy Director, Air National Guard. Notification of this solicitation has been provided to your Adjutant General and is attached for your reference.

Sincerely,

Mr. John Ellington
Deputy Chief, NGB-GO

(703) 607-3643
Classification: UNCLASSIFIED
Caveats: FOUO

Classification: UNCLASSIFIED
Caveats: FOUO

NATIONAL GUARD BUREAU
1636 DEFENSE PENTAGON
WASHINGTON DC 20301-1636

JUN 2 2 2012

General Officer Management Office

Honorable Sean Parnell
Governor of Alaska
State Capitol
Post Office Box 110001
Juneau, Alaska 99811

Dear Governor Parnell,

I am seeking nominations for the position of Director, Air National Guard.

To be considered for the position of Director, Air National Guard, nominees must be in an active status in the Air National Guard of the United States and recommended by you. Additionally, the officer must hold the grade of major general, be a brigadier general holding a Certificate of Eligibility for major general or a brigadier general pending Senate confirmation to major general; must possess or be eligible for a top secret security clearance; have extensive background in Air National Guard management; have significant joint duty experience; and be eligible to complete a four year tour from the tour start date. The Director is appointed for a period of four years and may be reappointed for one additional four year period.

An advisory board will be convened to consider all fully qualified nominees. The Secretary of the Air Force and I will consider the board's recommendations. The Secretary of the Air Force will recommend an officer to the Secretary of Defense who in turn will recommend the officer to the President of the United States. The President, by and with the advice and consent of the Senate, will appoint the Director, Air National Guard.

I respectfully request your nomination letters for the Director, Air National Guard arrive at the National Guard Bureau General Officer Management Office no later than 15 July 2012. If you will not be nominating any officers from your state, a negative reply is requested and can be sent to NGB-GO, 111 South George Mason Drive, Building 2, Arlington, VA 22204 or emailed to GOMailbox@ng.army.mil.

A copy of this correspondence, along with more specific guidance related to the position, has been provided to your Adjutant General.

Sincerely,

Craig R. McKinley
General, USAF
Chief, National Guard Bureau

October 18, 2014

General Craig R. McKinley
United States Air Force
Chief
National Guard Bureau
General Officer Management Office
111 South George Mason Drive, Building 2
Arlington, VA 22204

Dear General McKinley,

Thank you for your letter requesting nominations for the position of Director, Air National Guard.

DP/EP

Best regards,

Sean Parnell
Governor

SP/CS/ BR/DMVA/jw
0901 DMVA/Misc

M: DMVA-CTS/Original Docs/CTS 25988 General Craig McKinley – ANG Director nominations

From: Sims, Cynthia M (GOV)
Sent: Friday, July 13, 2012 11:28 AM
To: Buck, Margaret S G (GOV)
Cc: Robinson, Benjamin A (GOV); Fradley, Tara D (GOV)
Subject: FW: URGENT SUPER RUSH REVIEW: 7.13.12 CTS 25988 General Craig McKinley - ANG Director nominations
Attachments: AK.PDF; CTS 25988 General Craig McKinley - ANG Director nominations.docx

Importance: High

One little tweak – to Governor for signature ☺ Also, please print this to go with the letter to the Governor (so he is aware of the reasoning):

Mike

DP/EP

Katkus

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Robinson, Benjamin A (GOV)
Sent: Friday, July 13, 2012 9:41 AM
To: Sims, Cynthia M (GOV)
Cc: Fradley, Tara D (GOV); Buck, Margaret S G (GOV)
Subject: FW: URGENT SUPER RUSH REVIEW: 7.13.12 CTS 25988 General Craig McKinley - ANG Director nominations
Importance: High

Review: GOA signature
Due: 7.13
Just: response to the National Guard Bureau's solicitation for recommendations for ANG Director position, per COS and DMVA. This is supposed to be submitted by 7/15, and can be sent by email.
Orig Cor: 6.22

Ben Robinson
Constituent Relations Coordinator
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-2383
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.state.ak.us

From: Hildre, Tiffany G (GOV)
Sent: Friday, July 13, 2012 9:12 AM
To: Robinson, Benjamin A (GOV)
Subject: FW: RUSH PROOF: 7.13.12 CTS 25988 General Craig McKinley - ANG Director nominations
Importance: High

DP/EP

Tiffany Hildre
Assistant to the Chief of Staff
Juneau Office Manager
Office of Governor Sean Parnell

Alaska State Capitol
Juneau, Alaska 99811
Phone: 907-465-3500
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From: Wilken, Jessica M (GOV)
Sent: Friday, July 13, 2012 8:46 AM
To: Hildre, Tiffany G (GOV)
Subject: RUSH PROOF: 7.13.12 CTS 25988 General Craig McKinley - ANG Director nominations
Importance: High

Here you go. Thanks for your help Tiffany!

Due: 7.13.12 or as soon as possible
Signature: Governor Parnell
Justification: Governor's response to the Air National Guard regarding nominations for the new Director.

Jessica Wilken
Constituent Relations Assistant

Office of Governor Sean Parnell
675 7th Avenue Station H5
Fairbanks, AK 99701
Phone: 907-451-2920
Fax: 907-451-2858

jessica.wilken@alaska.gov
www.alaska.gov

-----Original Message-----
From: Hildre, Tiffany G (GOV)
Sent: Friday, July 13, 2012 8:11 AM
To: Wilken, Jessica M (GOV)
Subject: RE: CTS 25988 | General Craig McKinley (UNCLASSIFIED)

Mike would like the response to come from the Governor. Will DMVA draft something up for his signature? You can send it to me and I can get it through the proofing process if you would like.

Tiffany Hildre
Assistant to the Chief of Staff
Juneau Office Manager
Office of Governor Sean Parnell

Alaska State Capitol
Juneau, Alaska 99811
Phone: 907-465-3500
Fax: 907-465-3532

tiffany.hildre@alaska.gov
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Subject: RE: CTS 25988 | General Craig McKinley (UNCLASSIFIED)
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Jessica Wilken
Constituent Relations Assistant

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675 7th Avenue Station H5
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jessica.wilken@alaska.gov
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Sent: Monday, July 09, 2012 11:13 AM
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Subject: FW: CTS 25988 | General Craig McKinley (UNCLASSIFIED)

FYI - not sure if you have seen the reply

Tiffany Hildre
Assistant to the Chief of Staff
Juneau Office Manager
Office of Governor Sean Parnell

Alaska State Capitol
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tiffany.hildre@alaska.gov
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Sent: Monday, July 09, 2012 11:10 AM
To: Hildre, Tiffany G (GOV)
Subject: FW: CTS 25988 | General Craig McKinley (UNCLASSIFIED)

Answers the CTS 25988

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
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Subject: RE: CTS 25988 | General Craig McKinley (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: FOUO

Mike

[redacted]

DP/EP

Katkus

-----Original Message-----
From: Sims, Aubrey R (MVA) [mailto:aubrey.sims@alaska.gov]
Sent: Monday, July 09, 2012 8:35 AM
To: Katkus, Tom MG MIL NG AK ARNG
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Subject: FW: CTS 25988 | General Craig McKinley
Importance: High

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Mr. Nizich would like to know if you have any recommendations regarding this positions in the attached letter? If you do please let me know.

Thank you,

Aubrey Sims
Executive Secretary I
Department of Military & Veterans Affairs Office of the Commissioner
Phone: 907-428-6003
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-----Original Message-----
From: Wilken, Jessica M (GOV)
Sent: Friday, July 06, 2012 4:25 PM
To: Sims, Aubrey R (MVA)
Subject: FW: CTS 25988 | General Craig McKinley
Importance: High

Hi Aubrey,

I'm pretty sure Katkus already received a copy of the attached letter, but Mike Nizich would like to know if Katkus had any recommendations regarding
this position. Also, they would like a nominations by late next week.

Thanks!

Jessica Wilken
Constituent Relations Assistant

Office of Governor Sean Parnell
675 7th Avenue Station H5
Fairbanks, AK 99701

Phone: 907-451-2920
Fax: 907-451-2858

jessica.wilken@alaska.gov
www.alaska.gov

-----Original Message-----
From: GOMailbox [mailto:GOMailbox@ng.army.mil <blockedmailto:GOMailbox@ng.army.mil>]
Sent: Friday, June 22, 2012 6:44 AM
To: Governor Sean Parnell (GOV sponsored)
Cc: Labant, Jason J LtCol MIL USAF NGB ARNG
Subject: Request for Nominations (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: FOUO

Dear Governor Parnell,

Please find attached memorandum soliciting nominations for the position of Deputy Director, Air National Guard. Notification of this solicitation has been provided to your Adjutant General and is attached for your reference.

Sincerely,

Mr. John Ellington
Deputy Chief, NGB-GO
(703) 607-3643
Classification: UNCLASSIFIED
Caveats: FOUO

Classification: UNCLASSIFIED
Caveats: FOUO

NATIONAL GUARD BUREAU
1636 DEFENSE PENTAGON
WASHINGTON DC 20301-1636

JUN 2 2 2012

General Officer Management Office

Honorable Sean Parnell
Governor of Alaska
State Capitol
Post Office Box 110001
Juneau, Alaska 99811

Dear Governor Parnell,

I am seeking nominations for the position of Director, Air National Guard.

To be considered for the position of Director, Air National Guard, nominees must be in an active status in the Air National Guard of the United States and recommended by you. Additionally, the officer must hold the grade of major general, be a brigadier general holding a Certificate of Eligibility for major general or a brigadier general pending Senate confirmation to major general; must possess or be eligible for a top secret security clearance; have extensive background in Air National Guard management; have significant joint duty experience; and be eligible to complete a four year tour from the tour start date. The Director is appointed for a period of four years and may be reappointed for one additional four year period.

An advisory board will be convened to consider all fully qualified nominees. The Secretary of the Air Force and I will consider the board's recommendations. The Secretary of the Air Force will recommend an officer to the Secretary of Defense who in turn will recommend the officer to the President of the United States. The President, by and with the advice and consent of the Senate, will appoint the Director, Air National Guard.

I respectfully request your nomination letters for the Director, Air National Guard arrive at the National Guard Bureau General Officer Management Office no later than 15 July 2012. If you will not be nominating any officers from your state, a negative reply is requested and can be sent to NGB-GO, 111 South George Mason Drive, Building 2, Arlington, VA 22204 or emailed to GOMailbox@ng.army.mil.

A copy of this correspondence, along with more specific guidance related to the position, has been provided to your Adjutant General.

Sincerely,

Craig R. McKinley
General, USAF
Chief, National Guard Bureau

October 18, 2014

General Craig R. McKinley
United States Air Force
Chief
National Guard Bureau
General Officer Management Office
111 South George Mason Drive, Building 2
Arlington, VA 22204

Dear General McKinley,

Thank you for your letter requesting nominations for the position of Director, Air National Guard. DP/EP

DP/EP

Best regards,

Sean Parnell
Governor

SP/CS/ BR/DMVA/jw
0901 DMVA/Misc

M: DMVA-CTS/Original Docs/CTS 25988 General Craig McKinley – ANG Director nominations

From: Wilken, Jessica M (GOV)
Sent: Friday, August 17, 2012 1:49 PM
To: Nizich, Michael A (GOV)
Subject: FW: CTS 27501 | Gene Ramsay

Hi Mike,

Nancy Dahlstrom asked that I run the below CTS by you and [redacted] DP/EP [redacted]. – Thanks!

Jessica Wilken
Constituent Relations Specialist

Office of Governor Sean Parnell
675 7th Avenue Station H5
Fairbanks, AK 99701
Phone: 907-451-2920
Fax: 907-451-2858

jessica.wilken@alaska.gov
www.alaska.gov

From: Dahlstrom, Nancy A (GOV)
Sent: Friday, August 17, 2012 1:29 PM
To: Wilken, Jessica M (GOV)
Subject: RE: CTS 27501 | Gene Ramsay

Please forward this to Mike. [redacted] DP/EP [redacted]
[redacted]
Thank you.

Nancy Dahlstrom

From: Wilken, Jessica M (GOV)
Sent: Friday, August 17, 2012 1:24 PM
To: Dahlstrom, Nancy A (GOV)
Subject: FW: CTS 27501 | Gene Ramsay
Importance: High

Hi Nancy,

Below is a CTS I wanted to run by you. It's regarding Gen. Katkus' position and [redacted]
[redacted] DP [redacted]

Thanks!

Jessica Wilken

From: Gene Ramsay [BOI
Sent: Friday, August 17, 2012 10:53 AM
To: Governor Sean Parnell (GOV sponsored)
Subject: Military Affairs

Title: Select One....
FIRST NAME & LAST NAME: Gene Ramsay
MAILING ADDRESS: BOI
CITY: BOI
STATE: BOI
ZIP: BOI
TELEPHONE: BOI
EMAIL: BOI
Topic: Military Affairs
YOUR COMMENTS: Dear Governor Parnell,

As a long term member, senior leader and retiree of the Alaska Air Guard, I have written to you and your chief of staff in the past with my concerns about the current leadership and climate of the Alaska National Guard, particularly the Air Guard, and have never received a response from you. The on-going toxic environment in the Air Guard called for the departure of Brig Gen McManus, who is now on her way out. The long-term failure to deal with Brig Gen McManus points to need to say goodbye to MG Katkus. The latest tragic event in a long line of missteps is the very recent announcement of Col Carl (Link) Lincoln's (Assistant Adjutant General, AKANG) retireme nt. While MG Katkus did not send a problem officer like Brig Gen McManus packing as he should have, he has failed to promote and now driven off another outstanding officer in Col Lincoln. Add Col Lincoln to a long list: Brig Gen Foster, Col Keese, Lt Col Mansfield, Lt Col Stephens, Lt Col Braspenninckx and soon to be Col Doehl--all of whom were driven off by Brig Gen McManus and MG Katkus. The Air Force Inspector General and the Director of the Air National Guard, as well as VERY senior USAF officers are all well aware and concerned about the problems Brig Gen McManus and BG Katkus have caused. I urge you to act: replace MG Katkus and persuade Col Lincoln to stay. I doubt you want all of this dysfunction to become a campaign issue during the next Gubernatorial election. Thank you.

Very Respectfully,

GENE L. RAMSAY, Brig Gen (ret)

Former Commander (2002-2005), 176th Wing, AKANG

IP: BOI

From: Nizich, Michael A (GOV)
Sent: Wednesday, August 22, 2012 8:05 AM
To: Katkus, Thomas H (MVA)
Cc: Pierre, McHugh (MVA)
Subject: RE: Chief of staff visit

Have no idea what he talking about. Wonder if theyare talking to some of the folks that have since retired

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Thomas H (MVA)
Sent: Tuesday, August 21, 2012 8:44 PM
To: Nizich, Michael A (GOV)
Cc: Pierre, McHugh (MVA)
Subject: Fwd: Chief of staff visit

Mike

I'm sending you a copy of the communication that I had with David Ramseur this morning.

I was also made aware through a different channel that CW Floyd dropped off some kind of paperwork with Gen Carlisle and indicated that "This may cost someone their job." I don't know what he was referring to, but if there is any basis it may revolve around the Air Guard.

I didn't know if you are hearing any recent rumblings or if this is old stuff. I've asked the NGB Legislative Liaison, BG Scott Gorske, for a copy of the NGB response to Senator Begich's inquiry. I was told it would be very "vanilla" by Lt Gen Wyatt, but now my curiousity is up.

Later

Katkus

Sent from electronic mobile device.

Begin forwarded message:

> **From:** "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov>
> **Date:** August 22, 2012 12:30:39 GMT+08:00

To: "David S. Ramseur" <David_Ramseur@begich.senate.gov>
Subject: Fwd: Chief of staff visit

Sir

Thank you for the note this morning regarding the Chiefs of Staff visit last week. I was very impressed that they were able to take the time out of their busy schedules to travel so far and devote such effort to get a better understanding of some of the very important things our military does here in Alaska.

Please continue to schedule such visits as often as you can, as it is a great opportunity for our service members to tell their story of the great work they do every day for the nation and our great state.

Please also feel free to let me know of any concerns that you may have or have been made aware of during your visits to the AK NG.

Katkus

Sent from electronic mobile device.

From: Ramseur, David (Begich) [mailto:David_Ramseur@begich.senate.gov]
Sent: Tuesday, August 21, 2012 02:44 PM
To: Katkus, Tom MG MIL NG AK ARNG
Subject: Chief of staff visit

Tom:
Thanks so much to you and your team for rolling out the red carpet for the Senate chiefs last week. They were incredibly impressed by the search and rescue operation and the missile defense operation the next day. They couldn't stop talking about their experience as we loaded them on the plane Saturday night. I'm confident the visit will pay off for Alaska as they now have a much fuller appreciation of our challenges and opportunities up here.

Thanks again -

David Ramseur
Chief of Staff
Office of U.S. Senator Mark Begich
202-224-3004
E-newsletter signup: begich.senate.gov

From: Dahlstrom, Nancy A (GOV)
Sent: Monday, August 27, 2012 5:40 PM
To: Nizich, Michael A (GOV)
Subject: Re: Wednesday End of Day

Thanks.

Sent from my iPhone

On Aug 27, 2012, at 8:43 PM, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

> fyi
>
> **Mike Nizich**
>
> Chief of Staff
>
> Office of Governor Sean Parnell
>
> Alaska State Capitol Building
>
> Third Floor
>
> Juneau, AK 99811
>
> PHONE: 907.465.3500
>
> FAX: 907.465.3532
>
> mike.nizich@alaska.gov
>
> www.gov.state.ak.us
>
> **From:** Katkus, Thomas H (MVA)
> **Sent:** Monday, August 27, 2012 4:16 PM
> **To:** Nizich, Michael A (GOV); Geraghty, Michael C (LAW)
> **Cc:** Bailar, Susan L LTC NGAK (DMVA Sponsored); Pierre, McHugh (MVA)
> **Subject:** Fwd: Wednesday End of Day

Mike & Mike



Katkus

Sent from electronic mobile device.

Begin forwarded message:

> **From:** "Pierre, McHugh (MVA)" <mchugh.pierre@alaska.gov>
> **Date:** August 27, 2012 15:51:28 AKDT
> **To:** "Katkus, Tom BG NGAK (DMVA Sponsored)" <thomas.katkus@us.army.mil>, "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov>
> **Subject: FW: Wednesday End of Day**
>
> Here's the email from Bridges.
> Thanks.
>
> McHugh Pierre
> Deputy Commissioner
> Department of Military and Veterans Affairs
> 907-428-6003 Anchorage Office
>
> -----Original Message-----
> From: Bridges, Leon M BG MIL NG AK ARNG
> [mailto:mike.bridges@us.army.mil]
> Sent: Thursday, August 23, 2012 12:59 PM
> To: Pierre, McHugh (MVA)
> Subject: Fw: Wednesday End of Day
>
> BG Mike Bridges

Commander and Assistant Adjutant General-Army
Alaska Army National Guard
907-[BOI]

Sent via my Blackberry

----- Original Message -----
From: WENKE, DONALD S Col USAF ANG 176 WG/CC
[mailto:donald.wenke@us.af.mil]
Sent: Wednesday, August 22, 2012 05:47 PM
To: Bridges, Leon M BG MIL NG AK ARNG
Subject: Fw: Wednesday End of Day

Sir

Per our conversation. #3 is of note. Please refer this information to Col Bailar and TAG.

Sw

Donald S. Wenke, Col, AKANG
Commander, 176 Wing
DSN [BOI]
Cell [BOI]

----- Original Message -----
From: DOEHL, ROBERT A Col USAF ANG 176 WG/CV
Sent: Wednesday, August 22, 2012 04:00 PM
To: WENKE, DONALD S Col USAF ANG 176 WG/CC
Subject: Wednesday End of Day

Col Wenke

1. Had a great flight with the 249 AS yesterday. 168th ARW is now 2 for 10 in showing up for scheduled AR training missions with the 249th AS. Left flight admittedly puzzled on some aspects of AR, but was glad to see 5 of 6 pilots got plugs. Am drafting memo for you on observations across flights in all wing MDSs.

BOI/PR/FPA

EA

EA

4. Our BCE arrives TSAIA on Monday at 1313. We then lose him for leave for ungulate slaying.

5. Went thru another round of confusion with AKARNG on when we were are picking up their KQ12 folks at ZMUB. BL: AKARNG seems to be getting repeatedly side-tracked by stray voltage. BL: pick up date shifted for host nation event.

6. ACT Meeting: Provided parking WI again to Mr. Hooper. He has raised repeated issues with 4 supervisor in MXG that leads me to recommend that we start up a recurring developmental program for our supervisors. They are also re-engaging on the driver position (BOI/PR/FPA that was diverted to JFHQ) being returned for warehouse/FSP functions as originally agreed to by Col Keese.

7. Working another issue of AGR diagnosis of suicidal ideation and how information was handled in civilian and military mental health channels. Unit CC is upset that he was not notified.

8. Shared info with AGR officer on Tricare Extended Care Home Option; got a huge expression of gratitude that indicated he is really struggling with this Homefront challenge.

9. Had meeting with manpower, in light of our HTSA and other changes:

a. Our ISM position is defunded and SFS cannot pickup the workload with only two EAs remaining. Q: do we beg again to the 673 ABW to pick it up, as they declined, or take the EA elsewhere out of hide? Note: position is funded as a technician in FY 14 so there is a six-month period of no coverage.

b. Because we are not a host base, we likely lose EAs for CP controllers next time study comes up. Be prepared to consider same question.

c. Because of scope of work, we need to better definition of the work the audio-visual person.

d. Besides OG and MXG adds, expect 8 additional requirements in vehicle mx in LRS.

e. Overall team work product has been outstanding in fixing long time misalignments and growing the unfunded requirements list.

10. Staff Del visit was overall NSTR. Biggest takeway is that Tara Shaw is very interested in protecting the C-130 association and current size of the fleet. Note: MSgt Robertson did an awesome job!

11. Got our wing staff UCA. BL: stats overall look very good except for 43% unfavorable on unit morale. BOI/PR/FPA

12. Have a potential OG personnel issue we need to discuss after I get some more info.

13. Mac and BG Bridges are satisfied with our congressional response.

14. Will be attending Senior NCO Induction on Friday.

VR,
Bob

ROBERT A. K. DOEHL
Colonel, AKANG
Vice Commander, 176th Wing
Tel (Comm): 907-551-1761
Tel (DSN): BOI
BB: BOI
Cell: BOI

EA

EA

EA

EA

This document is fully redacted. ID: 0.7.798.30527.2

From: Katkus, Thomas H (MVA)
Sent: Monday, September 10, 2012 11:34 AM
To: Nizich, Michael A (GOV)
Cc: Pierre, McHugh (MVA)
Subject: General Officer Authorization
Attachments: PDF.pdf; ATT00001.txt

Mike

DP/EP/FPA

Katkus

Sent from electronic mobile device.

STATE OF ALASKA

DEPARTMENT OF MILITARY AND VETERANS AFFAIRS

OFFICE OF THE COMMISSIONER

Sean Parnell, GOVERNOR

P. O. BOX 5800

Ft Richardson, ALASKA 99505-5800

PHONE: (907) 428-6003

Memo

Approved
M.A. Nizich

To: Mike Nizich
Chief of Staff
Office of the Governor

From: MG Thomas Katkus
Commissioner

Date: January 31, 2011

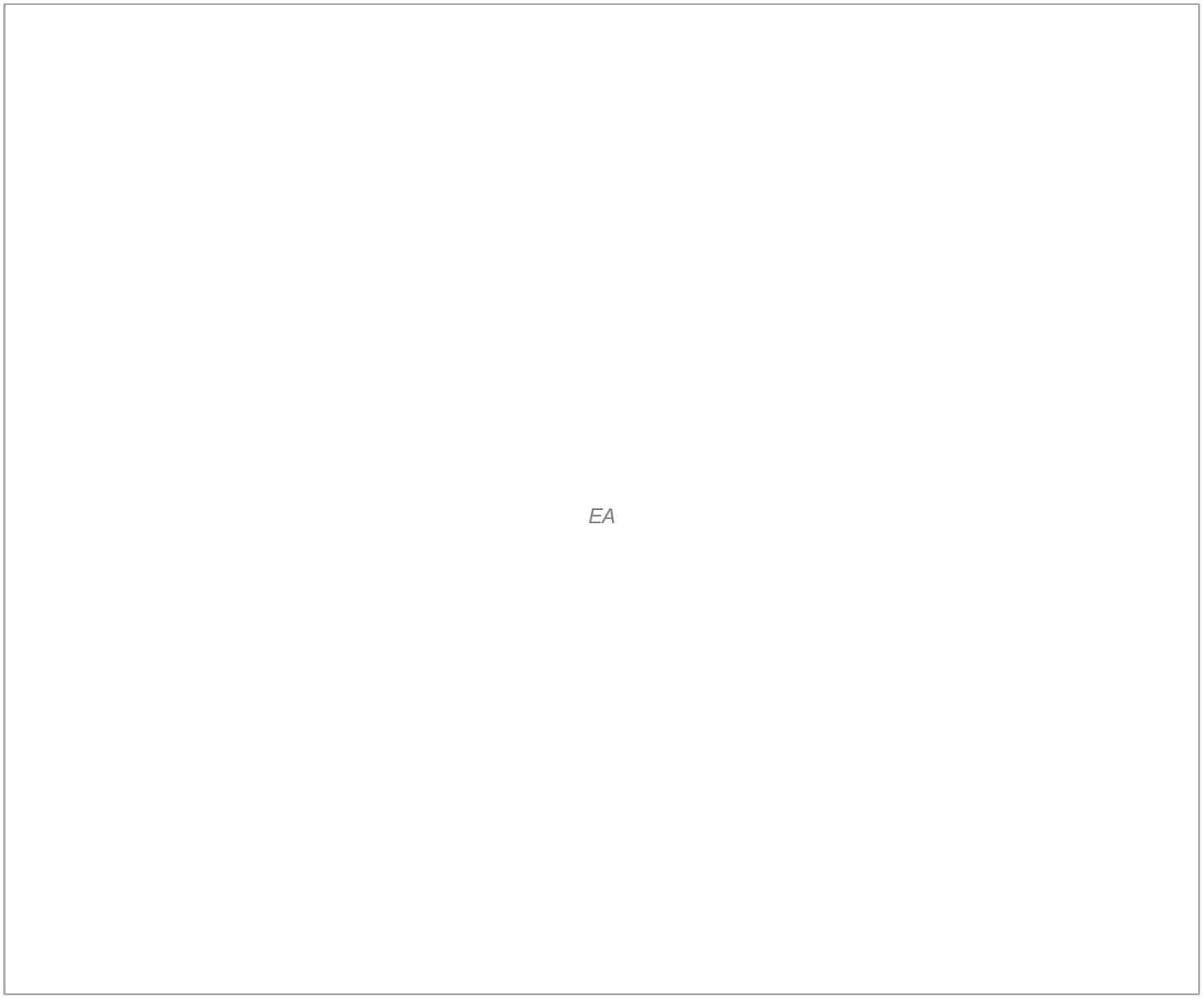
DP/EP/FPA

DP/EP/FPA

EA

This document is fully redacted. ID: 0.7.798.31014.1


EA


EA

This document is fully redacted. ID: 0.7.798.31024.1

From: Nizich, Michael A (GOV)
Sent: Thursday, December 27, 2012 2:04 PM
To: Dahlstrom, Nancy A (GOV)
Subject: RE: [redacted] & Kenneth Blaylock

Thanks got it

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Dahlstrom, Nancy A (GOV)
Sent: Thursday, December 27, 2012 12:44 PM
To: Nizich, Michael A (GOV)
Subject: FW: [redacted] & Kenneth Blaylock

Hi Mike,

Please read below. I have a call in for McHugh and hope to speak to him this afternoon.

Nancy Dahlstrom
Director of Anchorage Office
Office of Governor Sean Parnell

550 West 7th Avenue,Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

Nancy.dahlstrom@alaska.gov
www.gov.state.ak.us

From: Pierre, McHugh (MVA)
Sent: Thursday, December 27, 2012 11:24 AM
To: Dahlstrom, Nancy A (GOV)
Subject: FW: [redacted] & Kenneth Blaylock

FYI. [redacted] DP/EP .
Thanks.

McHugh Pierre
Deputy Commissioner
Department of Military and Veterans Affairs
907-428-6003 Anchorage Office

From: Katkus, Thomas H (MVA)
Sent: Thursday, December 27, 2012 10:29 AM
To: Bridges, Leon M (ANG); Pierre, McHugh (MVA); leon.m.bridges.mil@mail.mil
Subject: Fwd: [BOI] & Kenneth Blaylock

Sent from electronic mobile device.

Begin forwarded message:

> **From:** Christoper Bydalek <[BOI]>
> **Date:** December 27, 2012, 9:50:49 AKST
> **To:** <bbrucker@copperriverit.com>
> **Cc:** <thomas.katkus@alaska.gov>, <Senator_Kevin_Meyer@legis.state.ak.us>, <john.woyte@us.army.mil>
> **Subject:** [BOI/PR] **& Kenneth Blaylock**
>
> Gentlemen -
>
> I didn't leak this one but I wish that I had, this is pretty explosive stuff if what Colonel Blaylock is alleging is true.
>
> Like I've said over and over again, nothing in my life, my previous military experience, my experience a contractor for Raytheon and the FAA, my experience as a broadcaster for KTUU and APRN, my experience as a small business owner and freelancer, nothing prepared me for what I witnessed during my time as a contractor for the Alaska Army National Guard.
>
> I'll never forget the conversation that I oncer overheard you have John, the conversation where you and an associate were discussing how liberal Lisa Murkowski was and how important it was to vote for Joe Miller.
>
> I'll never forget it, because it spurned me to vote, I was going to sit that one out, which is rare for me, but it not only spurned me to vote, it motivated me to give money to Scott McAdams that year too. I've never given money to a political candidate before, but your declared support for Joe Miller caused me to do that.
>
> I knew [BOI/PR] long before she joined the Guard (see how small it is up here, Ben ?), she was a refreshing face to see out there.
>
> I remember very clearly, the day when you broke the news, John, that [BOI/PR] had passed away.

Do you remember that trip to Sacramento that I made last spring, for the job interview with CBS ?

The person that you spoke with was BOI/PR s old boyfriend, that's how I knew her, BOI/PR .

I had heard rumors from different quarters about her death, and alleged subsequent cover up, but never had enough substantiative information to make anything of it.

I did find it odd however, that her house in BOI/PR is still listed in her name in the Muni database.

Trust me, I looked into it, just as I've turned over every other stone to see exactly who it was that I was working for at Copper River IT.

BOI/PR

There's a lot more to this story that my research partner and I have discovered, independently of what Colonel Blaylock is alleging here, and if this posting and his allegations are true, it would confirm what we've been suspected all along.

What do you think I've been doing for the last year and a half ?

Again, I've asked numerous times now, what was in those boxes that Jim Miner had me ship to Korea via the USPFO warehouse ?

Hope your holidays were awesome

And Ben.....The next time somebody asks you for a letter of recommendation.....read this first...

http://www.asktheheadhunter.com/newsletter/OE20080819.htm

Enjoy !

Christopher T. Bydalek
2803 Valleywood Drive
Anchorage, AK 99517

http://cryptome.org/2012/12/ng-alaska-illegal.htm

CRYPTOME

nate for the Cryptome archive of files from June 1996 to the present

December 2012

aska National Guard Illegal Activities

sends:

egal Activities within the Alaska National Guard

cember 24, 2012

ease read through all the links. This post is being sent out to numerous media sources to gain national attention, and multiple for icology / autonomic / clinical pathologists in order to bring together interested parties who can help to achieve in the following:

bring justice to numerous US military families, especially to the men and women stationed in Alaska who have died and contin "unknown" causes without investigations even though reports stated foul play, drug cartel, and weapons trafficking; 2) syndicat tional and global awareness of rogue militants allowed to join the United States Armed Forces today to operate against itself app highest levels; and, 3) bring justice to 45+ stationed Alaska military rape victims who after reporting through the proper chann ain of command were left without investigations into their cases and rather actually ignored.

s said to be a cover up that goes deep. A connection much bigger than humanly imaginable. The drug cartel, guns trafficking, t of mainly Fort Greely, Alaska. FBI agent Karl Hansen flew to Alaska with a second agent from Washington DC with orders fi periors to
vestigate the unknown deaths and claims of drug cartel operating out of Alaska, as well the 45+ reported rape victims that were l vestigated. Star generals are reported involved at the highest levels, and at one point, it was remarked how "this is movie stuff" s head. Colonel Blaylock when questioned said it is the residual effects of Eric Holder's Operation Fast and Furious that is being o our military.

lonel Blaylock has gone to 11 sources to get help, and then in the middle of investigations, April 2012, he was terminated from med Forces after 29.5 years serving.

urces Made Aware

1 FBI
2 Alaska StateTrooper
3 Anchorage Police Department (APD)
4 US Marshals
5 Senator Begich
6 Senator Murkowski
7 Governor Parnell
8 US Army Criminal Investigation Command (CID) Fort Rich

9 Department of Army
10 Department of Defense (DoD)
11 Anchorage Daily News three (3) times

one agency or department listed has started a thorough investigation that will begin to punish these crimes stated by family, in
ade by military and other officials, and now in a newer report in 2012 made by the FBI. To date, the wrong doers continue with
nishment, meanwhile
tice gets delayed for the 45+ raped victims, and numerous military families who want answers as to why their loved ones died.

lonel Blaylock did however do something about this himself. BOI/PR
ne to him on BOI/PR to say "they are going to kill me." BOI/PR w
ad in her home, as
s BOI/PR .

aylock did work closely with FBI agent Karl Hansen as Karl put together a report for his superiors back in Washington DC. Co
aylock has given the following 11-page print (see attachment) to issue to the press naming individuals and what he knows is cur
nspiring in the
aska military, especially Fort Greely, Alaska.

ked how this could have happened, Colonel Blaylock states numerous men and women are released from prison, their past crim
ords wiped clean, and in return they work for upper superiors in a state like Alaska while they are stationed in the military. The
litary is also
cepting non-US citizens into the United States Armed Forces Blaylock states. Meanwhile, numerous military young and old, m
men, daughters sons, fathers mothers, and even families will continue to die off due to unknown causes on US military bases, i
n homes, while deployed, or in various off character places across the globe because they refused to cooperate with the greater

researching I found the below list of published linked articles to the numerous Alaskan military 'deaths due to unknown causes'.
te, some deaths occur more often in one company, infantry, battalion, brigade etc; not all remain in one location due to deploym
ocation, but this begets a connection to the working military factions within.

aylock believes there is a connection to the two Kodiak US Coast Guardsmen shot in April 2012 (see link below) while on guar
note communications station on the island of Kodiak. Is it possible? FBI agent Karl Hansen reported that one of the weapons u
irbanks plot to kill (see links below) was found on a mobile device owned by deceased BOI/PR , BOI/PR
BOI/PR As far as the family is concerned, this is why she was killed. She got close and didn't cooperate.

rl said each step of the way got botched in BOI/PR 's case including but not limited to the fact 1) BOI/PR was raped and filed
she made a three-week earlier 911 call because she felt threatened in her own home; 3) BOI/PR was found at home and someo
known made the
ual 911 call; 4) BOI/PR was transported to the hospital but emergency crew conflict and with hold answers; 5) BOI/PR 's auto
ecimens, and medical records were misplaced, lost, and done incorrectly; 6) the medical examiner and coroner reports were que
d 7) the funeral home that prepared her for burial knows more than they are saying they've admitted. There remains still strong
wever, that in the right hands will together initiate the justice process for all.

conclusion, here are a few thoughts to ponder.

BOI/PR was stationed in BOI/PR where she witnessed a lack of accountability in prescription medic
ndouts arriving into BOI/PR according to her father who she visited often and confided in. Was it this sensitive information that
imately followed
back to Alaska and lead to her death? She wanting no part of it ultimately was raped and she reported this rape. BOI/PR
BOI/PR , BOI/PR then, noticed her supply room keys stolen one day but it mysteriously is placed back on

er one month. She began documenting supplies missing and being shipped out according to family members. She felt she was a
l unable to trust anyone and she disclosed this fear to Colonel Blaylock. BOI/PR 's death remains suspicious and the family wa
hume the body.

e know at the time of investigation April 2012 from Karl Hansen that an image taken by BOI/PR was found to be one of the we
ed in a retaliatory plot in Fairbanks by militia staff to kill a judge, trooper, and IRS agent. Moreover, the Kodiak station remains
ffed after two Coast Guardsmen were shot April 2012 and no longer acts as an operating Port of Entry for entries of merchandis
te of Alaska to collect duties, and to enforce the various provisions of the customs and navigation laws (19 CFR 101.1). Ancho
w Port Service Provider and is located near a major city.

this a problem? If the drug cartel begins shooting people at the Port of Anchorage for non-compliance while trafficking like talk
ey did in Kodiak, then we will have a big problem all over America. Kodiak is a perfect entry point for protecting Alaska. Prese
thout congress approval, future construction and expansion plans for the Port of Anchorage are cut from 1 billion to 322 million
suitable and unstable for a safe delivery platform, and it puts Anchorage in danger especially now in light of the drug cartel oper
Fort Greely, Alaska in apparent consent by government in control of military.

aska cannot secure it's borders or ports to protect it's land if there is no funding; and if this is happening widespread at ports acro
nerica, there will be an increase in violence due to the overlooking of these rogue military, police, state, and other judicial syster
ve allowed these drug cartel factions to criminally organize within our government and homeland security.

lonel Blaylock can be reached at the phone number he provided in the Attachment. Email a request if you have not received thi
achment.

===
NKS
===

litary Deaths Stationed-Living in Alaska

http://www.boston.com/news/local/massachusetts/articles/2011/07/25/wilmington_soldiers_
ath_in_alaska_under_investigation/

http://www.jber.af.mil/news/story.asp?id=123255768

http://www.ktva.com/home/ou

From: Dahlstrom, Nancy A (GOV)
Sent: Wednesday, January 16, 2013 2:49 PM
To: Nizich, Michael A (GOV)
Subject: FW: follow up to yesterday's conversation
Attachments: karlhansenFB.jpg

FYI

Nancy Dahlstrom
Director of Anchorage Office
Office of Governor Sean Parnell

550 West 7th Avenue,Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

Nancy.dahlstrom@alaska.gov
www.gov.state.ak.us

From: Christoper Bydalek [mailto: BOI
Sent: Wednesday, January 16, 2013 2:42 PM
To: Dahlstrom, Nancy A (GOV)
Subject: RE: follow up to yesterday's conversation

Nancy -

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Here is the link and the exact phrasing and a link to the post.

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From the web you can find plenty of evidence that he was BOI/PR.

BOI/PR

The 1984th Hospital Reserve is stationed out of Ft Wainwright.

[redacted]

BOI/PR

[redacted]

BOI/PR

[redacted]

http://www.law.state.ak.us/press/releases/2011/041911-Changes.html

April 19, 2011

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Well, you get my drift...

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I literally spent weeks searching for the rack, it had been pulled from Nome and was on it's way to Kenai, in the process it got diverted, after searching high and low I finally got someone to admit that it had been deployed to Kuwait.

There should have been an investigation on that, but my supervisor, LTCOL John Woyte, didn't want to rock the boat, so to speak, by opening one.

I paid for a new rack with my company credit card and then billed the Guard back, plus %8 mark up.

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Thanks for your concern Nancy, I've also attempted to contact Kevin Meyer over this as well, but he's been completely silent on this issue.

Thanks again !

Best,

Chris Bydalek

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From:
"Dahlstrom Nancy A (GOV)" <nancy.dahlstrom@alaska.gov>

To:
"Christoper Bydalek" <[redacted BOI]>
Cc:

Sent:
Wed, 16 Jan 2013 19:45:10 +0000
Subject:
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You stated there was a phone with pictures. Where is that phone now?

I believe that your intent is pure in wanting more information about [redacted]

[redacted BOI/PR]

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Please let me know if you have any more information.

Thanks again Chris.

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I understand your limitations and the necessity for privacy in this matter.

My concern is about [redacted BOI/PR].

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Thanks again for your time and consideration of this matter.

Best,

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facebook

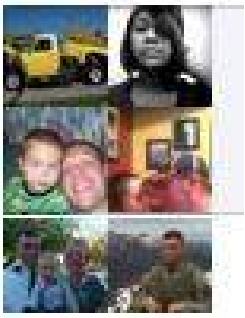
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Special Agent (Ret.)

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Nancy -

Correction,

"Around the time of Blaylock's departure from the Guard in April, 2011, Campion was moved within the division. Blaylocks' court testimony took place in May of 2011."

That all took place in 2012, not 2011

----- Original Message -----
From:
"Christoper Bydalek" <[redacted]>

To:
"Dahlstrom Nancy A (GOV)" <nancy.dahlstrom@alaska.gov>
Sent:
Wed, 16 Jan 2013 14:42:19 -0900
Subject:
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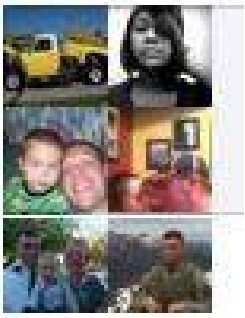
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U.S. Army Criminal Investigation Command
Special Agent (Ret.)

From: Nizich, Michael A (GOV)
Sent: Friday, January 18, 2013 5:27 PM
To: Katkus, Thomas H (MVA); Pierre, McHugh (MVA)
Subject: FW: It Comes Down to the Culture
Attachments: It comes down to the culture.pdf; ATT00001.htm

If you haven't seen this yet

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Dahlstrom, Nancy A (GOV)
Sent: Friday, January 18, 2013 9:47 AM
To: Nizich, Michael A (GOV)
Subject: Fwd: It Comes Down to the Culture

Sent from my iPhone

Begin forwarded message:

> **From:** Christoper Bydalek <[redacted BOI]>
> **Date:** January 18, 2013 9:30:41 AM AKST
> **To:** <thomas.katkus@alaska.gov>
> **Cc:** <Senator_Kevin_Meyer@legis.state.ak.us>, <clinton.campion@alaska.gov>, <john.skidmore@alaska.gov>, <nancy.dahlstrom@alaska.gov>, <Senator_Hollis_French@legis.state.ak.us>
> **Subject: It Comes Down to the Culture**
>
> Ladies & Gentlemen;
>
> I've taken the time to put together a little package documenting the prevalence of rape and sexual assault in the military.
>
> I've attached a file that I hope you'll take a look at, it's a collection of articles that have been written, many of them within the last year, about the prevalence of rape and sexual assault in the military.

I don't know what happened to [BOI/PR], I have listened to the testimony that LTCOL Blaylock gave in her still-ongoing probate case, I've read the transcripts and I've looked into her past contact with the court system to see if there is anything else that might be of relevance (there is), but I haven't spoken to her family about this.

[BOI/PR] was a friend, I first met her around 1996 or 97, I had lost contact with her throughout the years until I ran into her out on [BOI/PR]. I was really happy for her that she had found a path that meant a lot to her, she was excited about her career with the AKARNG, it was the same old [BOI/PR] that I remembered, bubbly and always positive about what was going on in her life.

I remember when she [BOI/PR], and I remember when she got back.

I have only begun my quest to get to the bottom of this, I know that there is a legal process that can be employed to do this, a filing of a wrongful death lawsuit would be a good beginning, and I trust that those avenues are being pursued by her family and next of kin.

There is another process available too, and that's to make this story as widely known as possible.

My next step will be to file FOIA requests pertaining to [BOI/PR], and any cases of sexual assault or rape that she might have reported.

I am going to limit my scope to just [BOI/PR], there are others working on the other angles, mainly the use of PO BOX 5800 FT RICH, AK as the registrant address for the Bereanwatchmen ministries website.

I don't know what kind of things Joseph Lawendowski *"got tangled in that I shouldn't have gotten tangled in", (3PA-11-1248CI)*
but I can tell you that there are some very big guns that are very interested in this.

I'll just ask the question; Why is Joseph Lawendowski, Chief of Staff, using PO BOX 5800 as the address for the domain registration of his website,
bereanwatchmen.com/bereanwatchman.com ?

http://whois.domaintools.com/bereanwatchmen.com

And with that, happy reading, I do hope that you'll take the time to watch the award-winning movie, *The Invisible War*.

http://invisiblewarmovie.com/

I'd even go so far as to suggest that you might consider getting permission to use the film as a training aide in order to better educate not only soldiers and airmen, but also yourselves, as to the prominence of sexual assault in the military and the numbers of us who are fed up with hearing stories of women who serve their country, being raped and assaulted by their fellow soldiers, sailors and airmen, only to be tossed aside by their Chain of Command.

Thank you for your time and consideration of this matter.

Respectfully Submitted,

Christopher T. Bydalek
2803 Valleywood Drive
Anchorage, AK 99517
[redacted]

I

"It comes down to the culture," it hasn't changed, no matter what the generals or the secretaries of Defense say about zero tolerance. They have not scrubbed the sexism ... out of the military. -Rep. Jackie Speier, D-California

ANNUAL REPORTS

To help address the crime of sexual assault within the Military, the Department of Defense and various Service branches conduct comprehensive annual sexual assault reports. The data provided in such reports serve as the foundation and catalyst for future sexual assault prevention, training, victim care and accountability goals.

The annual reports on sexual harassment and violence at the three U.S. Military Service Academies provide data on reported sexual assaults involving cadets and/or midshipmen, as well as policies, procedures and processes implemented in response to sexual harassment and violence during the Academic Program Year.

DoD Annual Reports
Sexual Harassment and Violence at the U.S. Military Service Academies

http://www.sapr.mil/index.php/annual-reports

The National Guard Bureau

Sexual Assault Prevention and Response Office,
ATTN: Sexual Assault Prevention and Response Program Manager,
111 South George Mason Drive, AH2
Arlington, VA 22204–1373

http://www.sapr.mil/media/pdf/dsaid/DSAID_Federal_Register_SORN.pdf

A Call for Fundamental Change:

An open letter to the Honorable Leon Panetta, Secretary of Defense, on the need to fix how rape and sexual assault is handled in the military

"Those entitled to use command discretion in regard to the military legal system are those in command of the entire unit or base.

In a case of sexual assault, a commander may be responsible for both the victim and the offender,
both of their units, and the entire base or ship where the offense occurred. Command discretion empowers a commander to decide if the case goes forward to court martial. That same commander is empowered to determine which JAG officer will serve as prosecutor, which will serve as defense
counsel, who oversees the investigation, and may even serve as convening authority and determine disciplinary actions. All of these functions are given to the discretion of one person.

The great deference afforded to command discretion, sets up a dynamic fraught with conflict of interest and potential for abuse of power."

http://www.ncdsv.org/images/POD-SWAN_CallForFundamentalChangeAnOpenLetterToLeonPanetta_12-29-2011.pdf

Service Women's Action Network (SWAN)

220 East 23rd Street suite 509

NewYork, NY 10010

http://www.servicewomen.org

646-569-5200

SWAN's mission is to transform military culture by securing equal opportunity and freedom to serve without discrimination, harassment or assault; and to reform veterans' services to ensure high quality health care and benefits for women veterans and their families.

Title VII of the Civil Rights Act obligates employers to act when employees report threats, harassment or other potentially violent conduct in the workplace. Unless an employer can prove that it exercised reasonable care to prevent and correct harassment or assault, the employer can be held liable for the misconduct of its employees as well as for any retaliation suffered by victims for reporting such incidents.

http://servicewomen.org/wp-content/uploads/2013/01/USCCRtestimonyRachel.pdf

MEMORANDUM FOR SECRETARIES OF THE MILITARY DEPARTMENTS

December 16, 2011

SUBJECT: Directive-Type Memorandum (DTM) 11-062 – *"Document Retention in Cases of Restricted and Unrestricted Reports of Sexual Assault"*

Purpose. This DTM:

• ***Establishes DoD policy on the retention of certain sexual assault records pertaining to service members who report being victims of sexual assault***

http://www.ncdsv.org/images/DOD_DocumentRetentionInCasesOfRestrictedAndUnrestrictedReportsOfSA_12-16-2011.pdf

http://invisiblewarmovie.com/

The Invisible War: movie review

The issue of rape in the US military is explored in this essential documentary.

By Peter Rainer, Film critic / June 27, 2012

*I **have rarely been more righteously riled up than I was while watching the documentary "The Invisible War,"** winner of the audience award at the 2012 Sundance Film Festival. Amazingly, it's the first film to really explore the issue of rape in the US military.*

The fact that this subject has taken so long to achieve full-scale exposure is itself symptomatic of the problem.

http://www.csmonitor.com/The-Culture/Movies/2012/0627/The-Invisible-War-movie-review

Shedding Light on the Sin of Military Rape

December, 2012 DeAnna Acker, guest writer

'The Invisible War' is a rallying cry for reforming our military's culture.

The documentary explores ***four systemic issues related to military sexual assault:*** *the high percentage of servicewomen being sexually assaulted (the filmmakers estimate about 20 percent), the low percentage of assailants being appropriately punished; the retaliation victims often experience; and military leadership's inept response.*

http://www.christianitytoday.com/women/2012/december/shedding-light-on-sin-of-military-rape.html

Rape in the military: exposing the shocking truth

The groundbreaking film The Invisible War exposes the shocking level of sexual abuse against women in the US military. Its concerns about rape are echoed in the UK

Alexandra Topping The Guardian, Monday 29 October 2012

"Following the attack, ***Cioca was told by her superiors that if she went forward with her case she would be court-martialed for lying****; her assailant, who admitted the attack but denied rape, then received just 30 days of base restriction and loss of pay and the US Department of Defense continues to refuse to pay for the surgery she needs for the nerve damage to her face."*

http://www.guardian.co.uk/lifeandstyle/the-womens-blog-with-jane-martinson/2012/oct/29/rape-military-shocking-truth

Rape in the US military: America's dirty little secret

A female soldier in Iraq is more likely to be attacked by a fellow soldier than killed by enemy fire

Lucy Broadbent The Guardian, December 2011

"Rape within the US military has become so widespread that it is estimated that ***a female soldier in Iraq is more likely to be attacked by a fellow soldier than killed by enemy fire****. So great is the issue that a group of veterans are suing the Pentagon to force reform. The lawsuit, which includes three men and 25 women (the suit initially involved 17 plaintiffs but grew to 28) who claim to have been subjected to sexual assaults while serving in the armed forces, blames former defence secretaries Donald Rumsfeld and Robert Gates for a* ***culture of punishment against the women and men who report sex crimes and a failure to prosecute the offenders.*** *Since the lawsuit became public in February, 400 more have come forward, contacting attorney Susan Burke who is leading the case."*

http://www.guardian.co.uk/society/2011/dec/09/rape-us-military

Local man guilty of rape

September 27, 2012
By ANDREW WELLNER - **The Frontiersman**

*PALMER — A jury last week convicted **Lenard Johnson (former member, AKARNG)** of all but two of the 17 counts of sexual abuse of a minor he faced for repeatedly raping two generations of women.*
http://www.frontiersman.com/news/local-man-guilty-of-rape/article_206884e4-0930-11e2-8ab6-0019bb2963f4.html

Texas military assault scandal prompts congressional hearings

By Molly Hennessy-Fiske January 11, 2013 Los Angeles Times

*According to the report, about 4% of female service members experience some form of sexual assault each year compared to 1% of male service members. **In fiscal year 2011, the Armed Services completed 2,353 investigations of reported sexual assaults, a "small fraction" of the total estimated sexual assaults,** according to the report.*

http://www.latimes.com/news/nation/nationnow/la-na-nn-military-sex-assault-20130111,0,3679237.story

Military Has Not Solved Problem of Sexual Assault, Women Say

By JAMES RISEN
Published: November 2, 2012 New York Times

During her 17-year career as an enlisted woman performing administrative work for Air Force fighter squadrons, Sergeant Smith said, she has endured repeated sexual assaults and harassment. ***She said she has decided to speak out now after keeping silent for many years because senior officers were involved or appeared to tolerate improper behavior by fighter pilots, one of the military's most elite groups.***

"I learned quickly that the enlisted females who do well are the ones who keep their mouths shut," *said Sergeant Smith, who filed a formal complaint last month charging that the Air Force has turned a blind eye to pervasive sexual attacks and harassment against women.*

"It's a career ender to come forward."

http://www.nytimes.com/2012/11/02/us/women-in-air-force-say-sexual-misconduct-still-rampant.html?pagewanted=all&_r=0

Why Won't the Military Take Troop-on-Troop Rape Seriously

Amy Sullivan October 24, 2012

"the U.S. military's actual measures to prevent rape and punish rapists range from insulting to laughable to virtually non-existent. "

http://www.tnr.com/blog/plank/109083/why-wont-the-military-take-troop-troop-rape-seriously#

My Duty to Speak

Message from Panayiota Bertzikis

You are about to read true first person testimonies of sex abuse in the United States military. A lot of the survivors do go into details about their sexual assault, rape and the military response to the rape. Reading these testimonies could potentially be triggering to survivors of Military Sexual Trauma or rape. Please take that into account before continue reading.

My Duty to Speak started as a writing workshop in Cambridge, MA for Military Sexual Trauma survivors that was hosted by the Military Rape Crisis Center in November 2010. The day workshop was taught by some of the greatest trauma and writing specialist in the country. ***By writing about what we went through while wearing the uniform we broke the silence of abuse liberating ourselves while also might be helping someone else who is feeling the same way.***

http://mydutytospeak.com/

Why Won't Congress Investigate the Sex Abuse Scandal at Lackland Air Force Base?

Soumya Karlamangla July 17, 2012

"Lackland Air Force Base in San Antonio, Texas, has become the center of the nation's biggest military sex abuse case in years. Over the past several months, a widespread sexual crime epidemic that began in 2009 has been uncovered at the camp, with ***twelve of 475 of the base's instructors accused of either rape, sodomy and aggravated sexual assault,*** *among other offenses, and* ***thirty-one female trainees identified as victims****."*

http://www.thenation.com/article/168918/why-wont-congress-investigate-sex-abuse-scandal-lackland-air-force-base

Epidemic of military rapes must be stopped

By The Times-Union Thu, Nov 15, 2012

"women in the military are more likely to be raped than to be killed in action."

http://members.jacksonville.com/opinion/premium/editorials/2012-11-15/story/epidemic-military-rapes-must-be-stopped

Rape victims say military labels them 'crazy'

By David S. Martin, CNN

April 14, 2012

CNN has interviewed women in all branches of the armed forces, including the Coast Guard, who tell ***stories that follow a similar pattern -- a sexual assault, a command dismissive of the allegations*** *and a psychiatric discharge.*

http://www.cnn.com/2012/04/14/health/military-sexual-assaults-personality-disorder/index.html

GUEST VIEWPOINT: Military culture allows sexual assault to flourish

BY CAROL VAN HOUTEN AND SHELLEY CORTEVILLE

Published: November 29, 2012

"sexual trauma is a problem of epic proportions, with more than 3,000 reported rapes or sexual assaults occurring each year. ***Because of underreporting, it is estimated that the actual number of incidents is closer to 19,000 per year*** *— an average of 52 per day."*

http://www.registerguard.com/web/opinion/29065696-47/military-sexual-assault-command-rape.html.csp

What Would Chuck Hagel Do to Combat the Invisible War Against Military Rape?

Christine Pelosi 01/07/2013

"those at rank of colonel are still empowered to dismiss cases, despite completely lacking any kind of legal training or adequate education regarding sexual assault investigation and prosecution."

http://www.huffingtonpost.com/christine-pelosi/what-would-chuck-hagel-do_b_2426783.html

Rape Culture and the US Military

Thursday, 15 November 2012 ROBERT C. KOEHLER

". . . Americans love a winner. ***Americans will not tolerate a loser****. Americans despise cowards. Americans play to win all of the time. . . . That's why Americans have never lost nor will ever lose a war; for* ***the very idea of losing is hateful to an American****."*

-Kate Weber, about being raped when she was in the U.S. Army while stationed in Germany in the 1990s

http://www.guardian.co.uk/society/2011/dec/09/rape-us-military (as above)

http://truth-out.org/buzzflash/commentary/item/17645-rape-culture-and-the-us-military

Victims say military condones rape

Bob Egelko September 28, 2012

*Daniele Hoffman, a sergeant in the **Army National Guard in Indiana** and an Iraq war veteran. She wept as **she recalled an attempted rape by her recruiter at age 17 and the nine years of harassment and retaliation she endured for reporting it.***

"I'm scared to be alone in my own house. ... I want my voice back," Hoffman, 27, said at a news conference. The lawsuit said she suffers from post-traumatic stress disorder and has attempted suicide three times.

http://www.sfgate.com/nation/article/Victims-say-military-condones-rape-3904221.php

Whistleblowers Expose Hidden Culture of Alleged Racism, Sexual Harassment in California National Guard

An incident of sexual assault is also among the allegations by current and former guard members

By Joel Grover, Chris Henao, Phil Drechsler, Tony Kovaleski, Liz Wagner and Felipe Escamilla

Thursday, Nov 15, 2012

"a joint investigation by NBC Southern California and NBC Bay Area has uncovered a disturbing hidden culture in the ***California National Guard*** *where* ***some guard members say sexual assault and racism at times go unchecked, and where retaliation is a frequent method of discipline."***

http://www.nbclosangeles.com/news/local/Whistleblowers-Expose-California-National-Guard-Sexual-Harassment-Racism-Investigation-NBC4-Joel-Grover--179338741.html

Federal Investigation to Probe Claims of Alleged Racism, Sexual Harassment in California National Guard

Investigator from National Guard Bureau to visit California

By Tony Kovaleski, Liz Wagner, Felipe Escamilla, Joel Grover, Chris Henao and Phil Drechsler

Monday, Nov 19, 2012

"Insiders pointed to high-ranking hypocrisy and a dysfunctional culture in the state's National Guard where members face retaliation for reporting wrongdoing but leaders can break the rules.

*"A culture where the leadership feels the rules don't apply to them," said a helicopter pilot, who wished to remain anonymous. "**The culture basically says, we can do what we want and there will be no consequence."***

http://www.nbcbayarea.com/news/local/Federal-Investigation-to-Probe-Claims-of-Alleged-Racism-Sexual-Harassment-in-California-National-Guard-180063161.html

History of Arizona National Guard scandals

by Dennis Wagner - Oct. 13, 2012 The Republic | azcentral.com

"More recently, a Guard emergency fund for financially struggling families of deployed soldiers was nearly wiped out. In February, ***retired Col. James E. Burnes pleaded guilty to embezzling $2 million as resource manager for the Arizona Department of Emergency and Military Affairs****, an umbrella agency over the Arizona Guard."*

http://www.azcentral.com/news/articles/20120921arizona-national-guard-scandals-history.html

SUNDAY, OCTOBER 14, 2012

Allegations against Guard uncovered

An investigation of National Guard conduct and culture has uncovered a systemic patchwork of criminal and ethical misconduct.

Dennis Wagner/The Republic

"According to interviews with military officers and records obtained by The Republic, ***Arizona Army National Guard members over the past decade engaged in misbehavior that included sexual abuse, enlistment improprieties, forgery, firearms violations, embezzlement, and assaults."***

MONDAY, OCTOBER 15, 2012

Whistle-blower had 'target on his back'

Staff Sgt. Chad Wille was subjected to a two-year campaign of harassment for investigating unethical behavior by Guard members.

Dennis Wagner/The Republic

"Over the next year, Arizona National Guard commanders would learn about clusters of alleged ***criminal and unethical behavior by Guard members that included patrols through north Phoenix to assault and humiliate homeless people****. Witnesses alleged Amerson and other soldiers were involved in sexual misconduct, recruiting improprieties and cover-ups. Military investigators ultimately substantiated allegations, concluding that the recruiting office was infected with corruption because of command leadership failures."*

TUESDAY, OCTOBER 16, 2012

Experts: Reform hard even with support

Even when investigations are launched, the National Guard's insular nature becomes problematic.

Dennis Wagner/The Republic

"Retired Col. Karen Bence, who served as mission-support commander for the Guard's 162nd Fighter Wing, said ***the state military organization suffers from "a severe lack of checks and balances all the way from state headquarters to the Governor's Office****.""*

HTTP://WWW.AZCENTRAL.COM/NEWS/ARIZONA-NATIONAL-GUARD/

Pentagon Report: Sexual Assault In The Military Up Dramatically

Christian Science Monitor By Anna Mulrine

*"The rate of **violent sexual crime has increased 64 percent since 2006 according to the US Army** report, which noted that "**rape, sexual assault, and forcible sodomy were the most frequent violent sex crimes committed in 2011**."While women comprise 14 percent of the Army ranks, they account for 95 percent of all sex crime victims."*

http://speier.house.gov/index.php?option=com_content&view=article&id=563:pentagon-report-sexual-assault-in-the-military-up-dramatically&catid=2:jackie-in-the-news&Itemid=15

Military RAPE: One in three women, one in four men

Catholic Online 10/24/2011

Morally repugnant epidemic must be swiftly stopped.

According to at least one peer-reviewed study, one in three women is raped during their term of US military service. If true, this is an astounding statistic, and an ongoing national tragedy that must be stopped.

http://www.catholic.org/national/national_story.php?id=43361 -

8 current, former service members to sue military, alleging rape, sexual assault and harassment

March 06, 2012 Associated Press

Seven women allege that a comrade raped or tried to sexually assault them, including in a commanding officer's office after a pub crawl in Washington and inside a Navy barracks room in Florida. The eighth says she was harassed and threatened while deployed overseas, only to be told by a superior that ***"this happens all the time."***

http://www.foxnews.com/politics/2012/03/06/8-current-former-service-members-to-sue-military-alleging-sexual-assault-and/

Sexual Assault In The Military: Petition Pleads For Offender Registry

7/11/2012

The military doesn't keep a registry of convicted sex offenders, meaning that ***guilty parties often continue their service — and even discharge into civilian life — with little-to-no public record of their crimes****.*

http://www.forbes.com/sites/katiedrummond/2012/07/11/sexual-assault-military/

Why rapists in military get away with it

By Jackie Speier, Special to CNN
Thu June 21, 2012

Democratic U.S. Rep. Jackie Speier represents the 12th District of California. She is also the honorary chair of **Protect Our Defenders**, an organization that supports women and men in uniform who have been raped or sexually assaulted by fellow service members.

If you serve in the U.S. military and you rape or sexually assault a fellow service member, chances are you won't be punished. In fact, you have an estimated 86.5% chance of keeping your crime a secret and a 92% chance of avoiding a court-martial.

http://www.cnn.com/2012/06/21/opinion/speier-military-rape/index.html

Deal reached in Coast Guard commander's trial

April 12, 2010

A Coast Guard investigation found that Hamilton had inappropriate relationships with several women, including officer and enlisted Coast Guard members, and civilians, over a 13-year period.

He was charged with misusing government computers and cell phones, making false official statements and ***soliciting an enlisted member to destroy evidence****.*

http://juneauempire.com/stories/041210/sta_605128068.shtml

Bureaucracy has blossomed in military's war on rape

By MICHAEL DOYLE AND MARISA TAYLOR
McClatchy Newspapers
December 3, 2011
OLIVIER DOULIERY/ABACA PRESS/MCT

WASHINGTON — Under the political gun, the Pentagon has bulked up its anti-rape campaign far more than many people realize. It's expensive, aggressive and imperfect.

Prospective jurors reported that they'd been taught that a woman can't consent to sex after only a single drink. The judge instructed them to ignore the training. One juror, a Marine staff sergeant, nonetheless said he couldn't reconcile his prior training with the new instructions.

"It's just integrity, sir," the staff sergeant told the judge, a trial transcript shows. "I can't agree with it."

http://www.stripes.com/bureaucracy-has-blossomed-in-military-s-war-on-rape-1.162374

Bay Pines VA program tackles military sex cases

By HOWARD ALTMAN | The Tampa Tribune
Published: January 12, 2013

More than three decades later, Sebastiano, 54, is finally coming to grips with the attacks in February 1976 at Fort Polk, La.

"I was afraid," says Sebastiano, who was 17 at the time. ***"I was afraid of what was going to happen. I was afraid of not being believed."***

After the attack in the woods, Sebastiano says, ***he reported his sergeant, but his commanders didn't believe him*** *and ultimately gave him an honorable discharge.*

He returned to Brooklyn a different person.

He was angry, detached. He had a quick temper and a short, failed marriage. He drank in binges, was frequently institutionalized in some of New York's most infamous mental hospitals and experienced bouts of homelessness.

http://www2.tbo.com/news/breaking-news/2013/jan/12/5/bay-pines-va-program-tackles-military-sex-cases-ar-604650/

Phoenix veteran raising awareness about Military Sexual Trauma

by Natalie Brand
January 11, 2013

*"In my case, **I did not report my sexual trauma. I did not feel comfortable doing it because the individual was my supervisor,"** Wise said. "The interesting part was it wasn't just my immediate supervisor; there were two other people who stood there and watched the whole thing and nobody said anything."*

Wise finally sought help in 2007 upon transitioning to civilian life and receiving encouragement from friends and family.

"I came to the VA because I was broken," Wise said.

http://www.azfamily.com/news/Valley-veteran-raising-awareness-about-Military-Sexual-Trauma-186418561.html

Congresswoman:

'We have to change culture of the military'

January 17, 2013

*"It's a broad term, it encompasses a lot of unfortunate behavior, but nevertheless a real issue. **I met a nurse who said she was more afraid of our own soldiers than she was of the enemy as she served in Afghanistan and Iraq because of the constant threat of sexual assault,"** says Tsongas.*

http://www.necn.com/01/17/13/Congresswoman-We-have-to-change-culture-/landing.html?blockID=824283&feedID=8498

VA finds sexual assaults more common in war zones

Dec 26, 2012

About half of women sent to Iraq or Afghanistan report being sexually harassed, and nearly one in four say they were sexually assaulted, according to new research by the Department of Veterans Affairs.

"It comes down to the culture," *Speier says. "(It) hasn't changed, no matter what the generals or the secretaries of Defense say about zero tolerance.* ***They have not scrubbed the sexism ... out of the military.****"*

Almost all of the women in the VA study of Iraq and Afghanistan **veterans said the offenders were other servicemembers, in many cases from within their own unit, and 47% said that person held a higher rank,** according to the findings.

http://www.delawareonline.com/usatoday/article/1793253

Fox Pundit: Women in Military Should "Expect" to Get Raped (Video)

By Adam Weinstein Mon Feb. 13, 2012

On Fox News over the weekend, ***she belittled proponents of women in combat and derided "feminists" who complain that uniformed ladies "are now being raped too much"*** *by male soldiers.*

http://www.motherjones.com/mojo/2012/02/fox-pundit-women-military-should-expect-get-raped-video

Rush Limbaugh: 'You Know How to Stop Abortion? Require That Each One Occur With a Gun'

JAN 17 2013
Conor Friedersdorf

http://www.theatlantic.com/politics/archive/2013/01/rush-limbaugh-you-know-how-to-stop-abortion-require-that-each-one-occur-with-a-gun/267279/

Karen Hughes: I'll 'cut out' the tongue of GOPers talking rape

By MAGGIE HABERMAN | 11/9/12

And if another Republican man says anything about rape other than it is a horrific, violent crime, I want to personally cut out his tongue. *The college-age daughters of many of my friends voted for Obama because they were completely turned off by Neanderthal comments like the suggestion of "legitimate rape."*

- **Former George W. Bush adviser Karen Hughes**

http://www.politico.com/blogs/burns-haberman/2012/11/karen-hughes-ill-cut-out-the-tongue-of-gopers-talking-149146.html

From: Nizich, Michael A (GOV)
Sent: Friday, January 18, 2013 6:09 PM
To: Dahlstrom, Nancy A (GOV)
Subject: RE: Another example of theft - Ghost Employees

thanks

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Dahlstrom, Nancy A (GOV)
Sent: Friday, January 18, 2013 6:08 PM
To: Nizich, Michael A (GOV)
Subject: Re: Another example of theft - Ghost Employees

No. Wanted you to see it first.

Sent from my iPhone

On Jan 18, 2013, at 5:23 PM, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

> Have you shared this with the General or McHugh?
>
> **Mike Nizich**
>
> Chief of Staff
>
> Office of Governor Sean Parnell
>
> Alaska State Capitol Building
>
> Third Floor
>
> Juneau, AK 99811
>
> PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

From: Dahlstrom, Nancy A (GOV)
Sent: Friday, January 18, 2013 7:53 AM
To: Nizich, Michael A (GOV)
Subject: Fwd: Another example of theft - Ghost Employees

FYI

Sent from my iPhone

Begin forwarded message:

> **From:** Christoper Bydalek <[redacted]>
> **Date:** January 18, 2013 7:39:07 AM AKST
> **To:** <nancy.dahlstrom@alaska.gov>
> **Subject: Another example of theft - Ghost Employees**
>
> Nancy -
>
> You asked about theft that I observed, one thing that I didn't mention to you, I have brought it up with Gen. Katkus and Senator Meyer, was the lax timekeeping, not just with contractors but with some of the NG technicians as well.
>
> They have a system to deal with the technicians, but for the contractors it's as simple as,
>
> "do as you're told, keep your mouth shut and don't ask questions"
>
> Violate any one of those three and you'll soon be an ex-contractor, I saw it happen repeatedly to others.

There was a co-worker, another contractor, who has a debilitating disease that limits his ability to do his job.

Tim Crawford, the X-O of the DOIM/J-6 shop would openly discuss this man's medical condition, and in derogatory ways too.

Blatant HIPPA violations.

One of the things that Tim did, out of loyalty to this employee, was keep him around. This is after this particular person had alienated and offended one of the State IT guys so badly that the SoA tech simply refused to work with this particular employee anymore.

That made my job more difficult as I would usually end up being the one to pick up the slack. We're talking frontline tier-one IT stuff, broken phones and phone lines, moving phones, turning up computers.

Basic functional needs that employees need to do their jobs.

As his illness progressed and his ability to do his job decreased, it got to the point where there were times that this person didn't even show up for work, for weeks at at time, and I'm not exaggerating this, and was still clocking 40 hours.

That's called fraud, and it was tolerated.

The other thing I will mention is that Tim Crawford is in open violation of SoA labor laws. The very first thing he told me when I handed him my first time sheet to sign, was that he won't sign a timesheet that has overtime on it.

That is a clear violation based upon our my description and the type of work that I did, I was certainly not a manager, I was a technician.

When I first started out there, I was still employed at KTUU, I would leave there around two and go to my next job at KTUU.

I wasn't working a full 40 hours, and I reflected that on my time sheet, it was usually around 30-35 hours if I recall.

I was then pulled aside by another contractor who "happened to see my time sheet on my desk" and he informed me that I needed to put 40 hours down regardless of how many hours I actually worked.

This was very early on, I was still in the process of figuring out where the light switches and bathroom were, I didn't want to rock the boat and so I obliged.

That made it very difficult for me as I was no longer able to work a complete 8 hour day AND get to my second job in time.

That was a dilemma.

That's just one instance. I could write a book about what I saw out there.

But this particular person's case was pretty egregious, the reason I know this so well is because not only did I have to do my job, I had to cover for this employee when he did not show up for work.

And to be truthful, for those of us who had to work with this person, dealing with his anger, attitude and hostility towards us was so great, and his ability to focus and concentrate on getting even simple tasks done so diminished, that we actually preferred that he stay home.

Say too much and you get targeted as a troublemaker, and troublemakers don't last long out there.

Like I said, I could write a book about the stuff that I saw out there.

Nancy, I've been a contractor for the FAA, I've done my time in the Air Force, I've worked for great bosses and I've worked for not so great bosses.

Col John Woyte would rank high on my list of great bosses, I think he's a good man stuck in a bad system.

Tim Crawford on the other hand, without a doubt is THE worst boss that I've ever had, that man has no business managing people or the taxpayers money. Brilliant technician, almost savant-like, but as a manager of people - completely inept.

He had issues with Jerry Walton, mostly over money and resources, and I don't know what was going on there, but it always concerned money.

His issues with Jerry filtered down to us, the frontline troops who were only trying to provide good customer service, but would inevitably get caught in Tim and Jerry's crossfire because they couldn't settle their differences. From what I was told, the two men don't care for each other very much.

That's a problem.

Part of the issue between them, as I understood it, was the fact that there contractors out there to begin with, it was a tightrope that we had to walk, as contractors, and after a while it just got old getting hit with issues that didn't concern me, like I said, there was a lot of CYA out there, and if you were the poor schmuck who didn't know what the rules were and you got caught holding the bag, well, poor you.

So that's another example of theft that I observed, that was over two years ago, I'd bet you a dollar that nothing has changed.

Thanks Nancy.

Best,

Chris Bydalek

2803 Valleywood Dr.

Anchorage, AK 99517

BOI

From: Katkus, Thomas H (MVA)
Sent: Friday, January 18, 2013 6:15 PM
To: Nizich, Michael A (GOV)
Subject: Re: It Comes Down to the Culture

Thanks Mike. I got this e-mail this morning.

Katkus

Sent from electronic mobile device.

On Jan 18, 2013, at 17:26, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

> If you haven't seen this yet
>
> **Mike Nizich**
> Chief of Staff
> Office of Governor Sean Parnell
>
> Alaska State Capitol Building
> Third Floor
> Juneau, AK 99811
> PHONE: 907.465.3500
> FAX: 907.465.3532
>
> mike.nizich@alaska.gov
> www.gov.state.ak.us
>
> **From:** Dahlstrom, Nancy A (GOV)
> **Sent:** Friday, January 18, 2013 9:47 AM
> **To:** Nizich, Michael A (GOV)
> **Subject:** Fwd: It Comes Down to the Culture
>
> Sent from my iPhone
>
> Begin forwarded message:
>
> > **From:** Christoper Bydalek <[redacted BOI]>
> > **Date:** January 18, 2013 9:30:41 AM AKST
> > **To:** <thomas.katkus@alaska.gov>
> > **Cc:** <Senator_Kevin_Meyer@legis.state.ak.us>, <clinton.campion@alaska.gov>, <john.skidmore@alaska.gov>, <nancy.dahlstrom@alaska.gov>, <Senator_Hollis_French@legis.state.ak.us>
> > **Subject: It Comes Down to the Culture**
> >
> > Ladies & Gentlemen;

I've taken the time to put together a little package documenting the prevalence of rape and sexual assault in the military.

I've attached a file that I hope you'll take a look at, it's a collection of articles that have been written, many of them within the last year, about the prevalence of rape and sexual assault in the military.

I don't know what happened to BOI/PR, I have listened to the testimony that LTCOL Blaylock gave in her still-ongoing probate case, I've read the transcripts and I've looked into her past contact with the court system to see if there is anything else that might be of relevance (there is), but I haven't spoken to her family about this.

BOI/PR was a friend, I first met her around 1996 or 97, I had lost contact with her throughout the years until I ran into her out on BOI/PR. I was really happy for her that she had found a path that meant a lot to her, she was excited about her career with the AKARNG, it was the same old BOI/PR that I remembered, bubbly and always positive about what was going on in her life.

I remember when she BOI/PR, and I remember when she got back.

I have only begun my quest to get to the bottom of this, I know that there is a legal process that can be employed to do this, a filing of a wrongful death lawsuit would be a good beginning, and I trust that those avenues are being pursued by her family and next of kin.

There is another process available too, and that's to make this story as widely known as possible.

My next step will be to file FOIA requests pertaining to BOI/PR, and any cases of sexual assault or rape that she might have reported.

I am going to limit my scope to just BOI/PR, there are others working on the other angles, mainly the use of PO BOX 5800 FT RICH, AK as the registrant address for the Bereanwatchmen ministries website.

I don't know what kind of things Joseph Lawendowski *"got tangled in that I shouldn't have gotten tangled in", (3PA-11-1248CI)*
but I can tell you that there are some very big guns that are very interested in this.

I'll just ask the question; Why is Joseph Lawendowski, Chief of Staff, using PO BOX 5800 as the address for the domain registration of his website, bereanwatchmen.com/bereanwatchman.com ?

http://whois.domaintools.com/bereanwatchmen.com

And with that, happy reading, I do hope that you'll take the time to watch the award-winning movie, *The Invisible War.*

http://invisiblewarmovie.com/

I'd even go so far as to suggest that you might consider getting permission to use the film as a training aide in order to better educate not only soldiers and airmen, but also yourselves, as to the prominence of sexual assault in the military and the numbers of us who are fed up with hearing stories of women who serve their country, being raped and assaulted by their fellow soldiers, sailors and airmen, only to be tossed aside by their Chain of Command.

Thank you for your time and consideration of this matter.

Respectfully Submitted,

Christopher T. Bydalek
2803 Valleywood Drive
Anchorage, AK 99517
BOI

I

<It comes down to the culture.pdf>

From: Dahlstrom, Nancy A (GOV)
Sent: Monday, January 21, 2013 10:41 AM
To: Armstrong, Suzanne L (LAA)
Cc: Nizich, Michael A (GOV)
Subject: Re: Another example of theft - Ghost Employees

Thanks for your reply Suzanne.
I am including the Chief of Staff as he is aware if the situation also.
Best of luck to you in Juneau!
Thanks, Nancy

Sent from my iPhone

On Jan 21, 2013, at 9:41 AM, "Suzanne Armstrong" <Suzanne.Armstrong@akleg.gov> wrote:

> Good morning, Nancy
>
> Yes, Kevin received the email sent by Mr. Bydalek. Senator Meyer has experienced some issues with Mr. Bydalek and the correspondence he sends to him and that is also posted by him on Kevin's personal facebook page. We are collecting the correspondence but are taking no action or responding to him.
>
> Thank you,
>
> Suzanne
>
> **From:** Dahlstrom, Nancy A (GOV) [mailto:nancy.dahlstrom@alaska.gov]
> **Sent:** Friday, January 18, 2013 8:03 PM
> **To:** Sen. Kevin Meyer
> **Subject:** Fwd: Another example of theft - Ghost Employees
>
> Hello Sen. Meyer,
>
> Did you receive the email below? Your name is referenced.
>
> Thanks,

Nancy Dahlstrom

Sent from my iPhone

Begin forwarded message:

From: Christoper Bydalek <[redacted]>
Date: January 18, 2013 7:39:07 AM AKST
To: <nancy.dahlstrom@alaska.gov>
Subject: Another example of theft - Ghost Employees

Nancy -

You asked about theft that I observed, one thing that I didn't mention to you, I have brought it up with Gen. Katkus and Senator Meyer, was the lax timekeeping, not just with contractors but with some of the NG technicians as well.

They have a system to deal with the technicians, but for the contractors it's as simple as,

"do as you're told, keep your mouth shut and don't ask questions"

Violate any one of those three and you'll soon be an ex-contractor, I saw it happen repeatedly to others.

There was a co-worker, another contractor, who has a debilitating disease that limits his ability to do his job.

Tim Crawford, the X-O of the DOIM/J-6 shop would openly discuss this man's medical condition, and in derogatory ways too.

Blatant HIPPA violations.

One of the things that Tim did, out of loyalty to this employee, was keep him around. This is after this particular person had alienated and offended one of the

State IT guys so badly that the SoA tech simply refused to work with this particular employee anymore.

That made my job more difficult as I would usually end up being the one to pick up the slack. We're talking frontline tier-one IT stuff, broken phones and phone lines, moving phones, turning up computers.

Basic functional needs that employees need to do their jobs.

As his illness progressed and his ability to do his job decreased, it got to the point where there were times that this person didn't even show up for work, for weeks at at time, and I'm not exaggerating this, and was still clocking 40 hours.

That's called fraud, and it was tolerated.

The other thing I will mention is that Tim Crawford is in open violation of SoA labor laws. The very first thing he told me when I handed him my first time sheet to sign, was that he won't sign a timesheet that has overtime on it.

That is a clear violation based upon our my description and the type of work that I did, I was certainly not a manager, I was a technician.

When I first started out there, I was still employed at KTUU, I would leave there around two and go to my next job at KTUU.

I wasn't working a full 40 hours, and I reflected that on my time sheet, it was usually around 30-35 hours if I recall.

I was then pulled aside by another contractor who "happened to see my time sheet on my desk" and he informed me that I needed to put 40 hours down regardless of how many hours I actually worked.

This was very early on, I was still in the process of figuring out where the light switches and bathroom were, I didn't want to rock the boat and so I obliged.

That made it very difficult for me as I was no longer able to work a complete 8 hour day AND get to my second job in time.

That was a dilemma.

That's just one instance. I could write a book about what I saw out there.

But this particular person's case was pretty egregious, the reason I know this so well is because not only did I have to do my job, I had to cover for this employee when he did not show up for work.

And to be truthful, for those of us who had to work with this person, dealing with his anger, attitude and hostility towards us was so great, and his ability to focus and concentrate on getting even simple tasks done so diminished, that we actually preferred that he stay home.

Say too much and you get targeted as a troublemaker, and troublemakers don't last long out there.

Like I said, I could write a book about the stuff that I saw out there.

Nancy, I've been a contractor for the FAA, I've done my time in the Air Force, I've worked for great bosses and I've worked for not so great bosses.

Col John Woyte would rank high on my list of great bosses, I think he's a good man stuck in a bad system.

Tim Crawford on the other hand, without a doubt is THE worst boss that I've ever had, that man has no business managing people or the taxpayers money. Brilliant technician, almost savant-like, but as a manager of people - completely inept.

He had issues with Jerry Walton, mostly over money and resources, and I don't know what was going on there, but it always concerned money.

His issues with Jerry filtered down to us, the frontline troops who were only trying to provide good customer service, but would inevitably get caught in Tim and Jerry's crossfire because they couldn't settle their differences. From what I was told, the two men don't care for each other very much.

That's a problem.

Part of the issue between them, as I understood it, was the fact that there contractors out there to begin with, it was a tightrope that we had to walk, as contractors, and after a while it just got old getting hit with issues that didn't concern me, like I said, there was a lot of CYA out there, and if you were the poor schmuck who didn't know what the rules were and you got caught holding the bag, well, poor you.

So that's another example of theft that I observed, that was over two years ago, I'd bet you a dollar that nothing has changed.

Thanks Nancy.

Best,

Chris Bydalek

2803 Valleywood Dr.

Anchorage, AK 99517

[redacted]

From: Dahlstrom, Nancy A (GOV)
Sent: Saturday, February 02, 2013 11:33 AM
To: Nizich, Michael A (GOV)
Subject: Re: Today

DP/EP

Nancy

Sent from my iPhone

On Feb 2, 2013, at 11:00 AM, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

> Ok let me know what the general said. I read the email DP\EP .
>
> Sent from my iPad
>
> On Feb 2, 2013, at 8:58 AM, "Dahlstrom, Nancy A (GOV)" <nancy.dahlstrom@alaska.gov> wrote:
>
>> I have a phone appt with Gen Katkus this morning about the latest email. Will keep you posted.
>>
>> Also, if Rep Stoltze's "food resolution" is passed and the Governor needs a point person in the office to coordinate food system related issues with the working group, I'd be interested I'm working on that. It ties in with the DMVA emergency food supply issues.
>>
>> Nancy
>>
>> Sent from my iPhone

From: Dahlstrom, Nancy A (GOV)
Sent: Saturday, February 02, 2013 5:27 PM
To: Nizich, Michael A (GOV)
Subject: Fwd: Kodiak Entertainment Group

FYI

Sent from my iPhone

Begin forwarded message:

> **From:** "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov>
> **Date:** February 2, 2013 3:30:42 PM AKST
> **To:** BG Leon Mike Bridges <leon.m.bridges.mil@mail.mil>
> **Cc:** "Dahlstrom, Nancy A (GOV)" <nancy.dahlstrom@alaska.gov>, "Pierre, McHugh (MVA)" <mchugh.pierre@alaska.gov>
> **Subject: Fwd: Kodiak Entertainment Group**
>
> Mike
>
> This is in the ARNG lane. This is as close to a specific allegation that I have been able to understand from Mr. Bydalek in all his on going correspondence. See if you can get in contact with him and have him fill out a sworn statement that can flesh out more specifics as to his concerns. If there are areas that are criminal in nature please refer him to the appropriate law enforcement agency. Those allegations that are specific to the good order and discipline of the organization, please take the appropriate action such as a commander's inquiry or a 15-6 investigation.
>
> Please schedule regular IPRs with myself or Deputy Commissioner McHugh as you progress in your actions.
>
> Thank you.
>
> Katkus
>
> Sent from electronic mobile device.
>
> Begin forwarded message:
>
> > **From:** "Dahlstrom, Nancy A (GOV)" <nancy.dahlstrom@alaska.gov>
> > **Date:** February 1, 2013, 21:13:19 AKST
> > **To:** "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov>, "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov>, "Pierre, McHugh (MVA)" <mchugh.pierre@alaska.gov>
> > **Subject: Fwd: Kodiak Entertainment Group**
> >
> > Gen. Katkus,

Are you available this weekend to talk?
Thank you, Nancy

Sent from my iPhone

Begin forwarded message:

> **From:** Christoper Bydalek <[redacted BOI]>
> **Date:** February 1, 2013 7:21:58 PM AKST
> **To:** <Senator_Kevin_Meyer@legis.state.ak.us>
> **Cc:** <nancy.dahlstrom@alaska.gov>
> **Subject: Kodiak Entertainment Group**
>
> Senator Meyer, Ms Dahstrom;
>
> What I'm trying to point out to you here, and I know it's hard because you both have an enormous amount of respect for Tom Katkus and the military establishment, but what you have here is a failure of leadership, not only on General Katkus' part, but on yours as well.
>
> And trust me, with a nephew as a law enforcement officer, and a cousin as a minister, I get it. I have a tremendous amount of respect for law enforcement, the military and of faith.
>
> I get it Kevin, nobody is above the law, and if laws are being broken in the AKARNG then it's going to come out, you won't be able to cover this up, too many people are already talking.
>
> You can ignore me if you like, but you can't ignore the truth.
>
> The truth is that [redacted BOI], owner of the Bereanwatchmen.com website, registered to PO BOX 5800 Ft Rich, Alaska, is a pornographer.
>
> That's right, the [redacted BOI], is a pornographer.
>
> Not only that, he uses, or shall I say, [redacted BOI] in his porno business.
>
> I don't make these allegations lightly Mr. Meyer, Ms. Dahlstrom, see for yourself. There are plenty of references to Alaska and the military and I have screen shots of all of it.

Yes, Kevin, Nancy, character DOES count, it's not creepy enough that he used a military address to register his website, but that he was a recruiter, the [redacted BOI] and he runs a pornographic website on the side.

How creepy is that ?

There's a lot more to this story, but I'm not going to share it here. Follow the links, see for yourself, use the wayback machine at archive.org

You'll probably want to take a shower afterwords because it is just flat out creepy.

Holy Roller Soldier by day, Pornographer by night.....Gotta love it.

If that's not a complete failure of good judgement, I don't know what is. The guy should have at least set up a shell company or two to insulate himself from it, but he wasn't even bright enough to do that.

That's creepy, and just plain dumb.....[redacted BOI] for Christ's sake.....Gross.

I hope that you both have a great weekend, I've got 3 FOIA's ready to go, I'm hoping to knock out a couple of more by Monday, we'll get to the bottom of this, eh ?

Remember, the cover up is always, always worse than the crime

Best,

Chris Bydalek
2803 Valleywood Drive
Anchorage, AK 99517
[redacted BOI]

http://www.bereanwatchmen.com/

http://whois.domaintools.com/bereanwatchmen.com

Registrant:

JRSki

POBOX 5800

Ft Richardson, AK 99505

US

Kodiak Entertainment Group:

http://commerce.alaska.gov/CBP/Main/CorporationDetail.aspx?id=67284D

Business Corporation

Entity #:67284D

Status:Involuntarily Dissolved

AK Formed Date:7/15/1999

Duration/Expiration:Perpetual

Home State:ALASKA

Next Biennial Report Due:1/2/2003

Entity Mailing Address:

Entity Physical Address: 1120 E HUFFMAN RD PMB 355, ANCHORAGE, AK 99515

[redacted] Director, President, Secretary, Treasurer, Vice President 100

Filed Documents

Date Filed Type Filing Certificate

7/15/1999 Creation Filing

8/3/1999 Biennial Report

1/10/2001 Biennial Report

6/13/2003 Election or Resolution to Dissolve

8/4/2003 Agent Change

10/31/2003 Admin Dissolution

11/4/2003 Withdraw/Dissolve/Cancel

Google this:

"1120 E HUFFMAN RD 355 ANCHORAGE, AK 99515" =

http://tinyurl.com/ap757ps

and you get:

Roxy's Panty Raid ...

www.roxyspantyraid.com/photo.htm...

regarding the aforementioned may be addressed to
webmaster@keg2000.com and or

Kodiak Group, 1120 E. Huffman Rd. #355, Anchorage, AK 99515.

Noelle's HotBods - Slammin' Amateur and Bikini Page

www.noelles-hotbods.com/indexmain.html

webmaster@keg2000.com and or

Kodiak Group, 1120 E. Huffman Rd. #355, Anchorage, AK 99515.

From: Dahlstrom, Nancy A (GOV)
Sent: Monday, February 04, 2013 1:36 PM
To: 'Christoper Bydalek'
Cc: Katkus, Thomas H (MVA); Pierre, McHugh (MVA)
Subject: RE: Hello

Hello Chris,

I'm writing to inform you that Commissioner Katkus has directed an investigation be opened into issues that you have brought to light. I anticipate that you will be contacted for a statement.

You have my contact information and I know you will let me know if anything else arises.

Nancy Dahlstrom
Director of Anchorage Office
Office of Governor Sean Parnell

550 West 7th Avenue,Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

Nancy.dahlstrom@alaska.gov
www.gov.state.ak.us

From: Christoper Bydalek [mailto BOI
Sent: Monday, February 04, 2013 6:16 AM
To: Dahlstrom, Nancy A (GOV)
Subject: Re: Hello

Nancy -

I understand, I should have been clearer, I added you to keep you informed of my communications with Sen. Meyer.

No, in fact he's never responded to any of my concerns, not once.

He and I have a history together, he used to be my Assembleyperson when I used to live in midtown, he's familiar with me.

I understand that you're not an elected official and that there are limitations as to what you can do, I do appreciate your time and effort.

Sen Meyer on the other hand, as an elected official who has certain oversight responsibilities over the DMVA, has all but ignored me.

General Katkus has ignored me. Senator Mark Begich has ignored me. Sen Murkowski, to her credit, has not. I understand that your agenda is packed, that I'm one small voice out here in the wilderness trying to bring attention to a matter which I feel very strongly about.

Again, had I not witnessed some of the allegations that were made in the Blaylock letter, had I not known BOI/PR personally, you wouldn't be hearing from me today.

But again, like I've tried to describe to you, I saw things out there that I just could not explain, that didn't make sense at the time. Nothing, not my prior military service, not my time as a contractor for the FAA, not my experience in broadcasting, nothing prepared me for what I saw out there, it was, to put it mildly, bizarre, I've given you some examples of what I witnessed, I could go on, but I'll spare you.

Thank you Nancy, please don't take my frustration the wrong way, but I'm very tenacious and I'm very concerned that there's a bigger issue within the leadership of the DMVA that is being ignored.

It's not what you believe that defines your character, it's how you behave.....when nobody is watching.

Have a great week, feel free to contact me if you have any questions.

Thanks for your time.

Chris Bydalek

BOI

----- Original Message -----
From:
"Dahlstrom Nancy A (GOV)" <nancy.dahlstrom@alaska.gov>

To:
BOI
Cc:

Sent:
Sat, 02 Feb 2013 07:18:27 +0000
Subject:
Hello

It is late but I just read your last email sent tonight and wanted to respond.

I am not ignoring you or this situation. I am trying to go through the proper channels and get some answers.

Have you heard back from Sen. Meyer?

Thanks,
Nancy

From: Dahlstrom, Nancy A (GOV)
Sent: Monday, February 11, 2013 6:33 AM
To: Nizich, Michael A (GOV)
Subject: Fwd: na

FYI

Sent from my iPhone

Begin forwarded message:

> **From:** Christoper Bydalek <[redacted BOI]>
> **Date:** February 11, 2013 6:19:39 AM AKST
> **To:** <nancy.dahlstrom@alaska.gov>
> **Cc:** <leon.bridges@alaska.gov>, <thomas.katkus@alaska.gov>
> **Subject: na**
>
> I appreciate the time with Col Kerrigan last week, but honestly, I think that it was a waste of his time.
>
> One would hope that after [redacted BOI/PR]s embezzlement scheme came to light, that tighter controls over program managers
> and those who have control of money would have been in order, any prudent organization would have done this long ago.
>
> But alas, I don't have confidence that this is the case, personally I could care less whether you pursue what Col. Kerrigan and I discussed,
> again, proper fiscal oversight should be the norm not an aberration.
>
> Unfortunately I don't get a warm and fuzzy feeling that this is the case.
>
> I am going to continue to pursue [redacted BOI/PR] death, if she indeed did bring a complaint about being raped and sexually assaulted while deployed in [redacted BOI/PR], and if it indeed was covered up, then it will come out.
>
> As far as [redacted BOI/PR] is concerned, although running a porn site isn't necessarily illegal, you have to ask yourself if that's really the skill-set one would desire in a [redacted BOI/PR] [redacted BOI/PR] There's also the issue of fraudulently applying for PFD's for his children, but I guess the PFD fraud division can take that one up, that is if they're aware of the situation. It's all there in the court document that I was prepared to give to Col Kerrigan, but he didn't want anything to do with it.
>
> Col Kerrigan didn't want to discuss that, nor did he want to discuss [redacted BOI/PR] or the circumstances behind the allegations made in the Blaylock document, so I will continue to pursue this down other avenues.

I don't have a whole lot of confidence in an organization that investigates itself, it's clear that what's needed, if the Blaylock document is accurate, is an independent investigation of what happened, perhaps by Congress.

I won't hold my breath waiting for that to happen.

Best,

Chris Bydalek
[redacted]
BOI

From: Dahlstrom, Nancy A (GOV)
Sent: Wednesday, February 13, 2013 3:45 PM
To: Nizich, Michael A (GOV)
Subject: FW: Bydalek: update on Commander's Inquiry (UNCLASSIFIED)

FYI

Nancy Dahlstrom
Director of Anchorage Office
Office of Governor Sean Parnell

550 West 7th Avenue,Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

Nancy.dahlstrom@alaska.gov
www.gov.state.ak.us

From: Katkus, Thomas H (MVA)
Sent: Wednesday, February 13, 2013 2:48 PM
To: Dahlstrom, Nancy A (GOV)
Subject: Fwd: Bydalek: update on Commander's Inquiry (UNCLASSIFIED)

Sent from electronic mobile device.

Begin forwarded message:

> **From:** "Bridges, Leon M BG USARMY NG AKARNG (US)" <leon.m.bridges.mil@mail.mil>
> **Date:** February 13, 2013, 14:14:54 AKST
> **To:** "Katkus, Thomas H MG USARMY NG AKARNG (US)" <thomas.h.katkus.mil@mail.mil>, "thomas.katkus@alaska.gov" <thomas.katkus@alaska.gov>
> **Subject: Bydalek: update on Commander's Inquiry (UNCLASSIFIED)**
>
> Classification: UNCLASSIFIED
> Caveats: NONE
>
> Sir, as discussed.
>
> -----Original Message-----
> From: Kerrigan, Hunt W COL USARMY NG AKARNG (US)
> Sent: Wednesday, February 13, 2013 12:34 PM
> To: Bridges, Leon M BG USARMY NG AKARNG (US)
> Cc: Jorgensen, Catherine F COL USARMY NG AKARNG (US); Kerrigan, Hunt W COL USARMY NG AKARNG (US)

Subject: update on Commander's Inquiry (UNCLASSIFIED)

General,

I just got off the phone with Mr. Bydalek. BLUF: He was surprised that we are investigating his allegations. He told me "you have better things to be doing with your time." When I pushed him regarding the Blaylock document, he said, "I don't think it was written by Ken (Blaylock). Someone is trying to set Ken Blaylock up." He continued, "I don't believe everything in that document. There are too many wild allegations." Mr. Bydalek added, "I am on a personal crusade about BOI/PR." He mentioned that the FBI looked into BOI/PR's death, but he added "I don't trust the FBI."

I told Mr. Bydalek that I was working his allegations thoroughly and that we take them seriously.

I am meeting Mr. Bydalek tomorrow at the Veterans Affairs Office on Debarr road at 1300 for follow-up questions. Initially he did not want to meet at the Veterans Affairs Office. He wanted to meet "somewhere neutral, like the library," but eventually he relented.

I get the sense that Mr. Bydalek is back peddling regarding his allegations (he was surprised that I was investigating them) and clearly he was questioning the authenticity and reliably of "the Blaylock document."

Mr. Bydalek told me that his only concern was now about BOI/PR's alleged raped and subsequent death. He suspects BOI/PR "may have poisoned her."

I will keep you updated.

V/r

HWK

COL Hunt W. Kerrigan

Commander, 38th Troop Command

Deputy Director Joint Staff

Alaska National Guard

(907) BOI

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

From: Dahlstrom, Nancy A (GOV)
Sent: Friday, February 15, 2013 11:30 AM
To: Katkus, Thomas H (MVA)
Cc: Nizich, Michael A (GOV)
Subject: PFD issue

FYI-I meet with Ms. Shawn Stendevad, lead investigator in the PFD fraud unit. She now has a copy of the information that was dropped off at the front desk concerning potential PFD fraud by [redacted BOI/PR].

The process will be followed and we will be informed of any determination that is made.

Nancy Dahlstrom
Director of Anchorage Office
Office of Governor Sean Parnell

550 West 7th Avenue,Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

Nancy.dahlstrom@alaska.gov
www.gov.state.ak.us

From: Nizich, Michael A (GOV)
Sent: Friday, February 15, 2013 11:38 AM
To: Dahlstrom, Nancy A (GOV)
Cc: Katkus, Thomas H (MVA)
Subject: Re: PFD issue

Thanks

Sent from my iPhone

On Feb 15, 2013, at 11:29 AM, "Dahlstrom, Nancy A (GOV)" <nancy.dahlstrom@alaska.gov> wrote:

> FYI-I meet with Ms. Shawn Stendevad, lead investigator in the PFD fraud unit. She now has a copy of the information that was dropped off at the front desk concerning potential PFD fraud by [redacted] BOI/PR.
>
> The process will be followed and we will be informed of any determination that is made.

Nancy Dahlstrom
Director of Anchorage Office
Office of Governor Sean Parnell

550 West 7th Avenue,Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

Nancy.dahlstrom@alaska.gov
www.gov.state.ak.us

From: Dahlstrom, Nancy A (GOV)
Sent: Tuesday, February 19, 2013 12:41 PM
To: Katkus, Thomas H (MVA); Pierre, McHugh (MVA)
Cc: Nizich, Michael A (GOV)
Subject: FW: Allegation of PFD Fraud - Follow up

General. Katkus,

Please see the information below and forward to General Bridges if you wish.

Nancy Dahlstrom
Director of Anchorage Office
Office of Governor Sean Parnell

550 West 7th Avenue,Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

Nancy.dahlstrom@alaska.gov
www.gov.state.ak.us

From: Stendevad, Shawn M (DOR)
Sent: Tuesday, February 19, 2013 12:33 PM
To: Dahlstrom, Nancy A (GOV)
Cc: Stair, James S (DOR); Tredway, David F (DOR)
Subject: Allegation of PFD Fraud - Follow up

Director Dahlstrom,

Pursuant to your request, this message is being provided as confirmation that I have reviewed the information you provided to the Department of Revenue, Criminal Investigations Unit (DORCIU), in the form of documents from Alaska Superior Court Case [redacted] *PR*

[redacted] *AS 43.23.017(a)(1)*

The above disclosure is made in accordance with AS 43.23.017(a)(1) [permitting disclosure of confidential information to a local, state, or federal government agency].

Please let us know if you have any questions, require additional explanation and/or assistance.

Respectfully,

Inv. Shawn Stendevad

State of Alaska Dept of Revenue
Criminal Investigations Unit
phone: 907-269-6770

From: Nizich, Michael A (GOV)
Sent: Wednesday, February 27, 2013 8:07 AM
To: Parnell, Governor (GOV sponsored)
Subject: RE: Gen. Katkus

DP/EP

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

-----Original Message-----
From: Parnell, Governor (GOV sponsored)
Sent: Wednesday, February 27, 2013 7:37 AM
To: Nizich, Michael A (GOV)
Cc: Brakes, Heather K (GOV)
Subject: Gen. Katkus

Just an FYI given DP/EP

Sent from my iPhone

From: Dahlstrom, Nancy A (GOV)
Sent: Thursday, May 09, 2013 2:35 PM
To: Katkus, Thomas H (MVA); Pierre, McHugh (MVA); BG Leon Mike Bridges; Kerrigan, Hunt W LTC (DMVA Sponsored)
Cc: Nizich, Michael A (GOV)
Subject: Fwd: Former probation officer sued by 11 as sexual predator

I failed to include Bridges and Kerrigan when I sent this to the COS and Gen. Katkus a moment ago.

DP/EP

Thanks, Nancy

Sent from my iPhone

Begin forwarded message:

From: Christoper Bydalek BOI
Date: May 9, 2013, 12:30:10 PM AKDT
To: <nancy.dahlstrom@alaska.gov>
Subject: Former probation officer sued by 11 as sexual predator

I'm sorry Nancy, but is this how you Choose Respect ?

I left some documents with you several months ago and have yet to hear back from you.

i did meet with Col Kerrigan and through some back channels was told that the investigation that he conducted was complete.

Read that again.

He did nothing to protect my identity.

Please, do not try and put me in contact from anybody out there, Col Kerrigan included, I simply cannot trust any of them.

I've also since found out some additional information regarding BOI/PR, after being stone-walled by APD for over 3 months.

I'm done, I give up, Katkus, Dehaas and their boys win. At the very least, the pornographer, BOI/PR, needs to be put on notice that his actions as a pornographer are inconsistent with the duties and responsibilities of BOI/PR.

Oh well, at least every time you look at him now, you know.

Chris Bydalek
Anchorage, AK
BOI

http://www.adn.com/2013/05/09/2896763/former-probation-officer-being.html#storylink=cpy

By LISA DEMER — ldemer@adn.com

Former state probation officer James R. Stanton already has served jail time for ***targeting vulnerable women in his basement office at the Nesbett Courthouse downtown.***

Now he's facing a rash of civil lawsuits that accuse him of sexually preying on far more women than the three victims in the criminal case. The suits also target the state of Alaska, which employed Stanton. The suits contend the state either knew or should have known of his misconduct and failed to protect the women.

Eleven women have sued, with the first case brought months after the criminal charges were filed in 2010 and the most recent one in March. All are former defendants who had been under Stanton's control as a probation officer. The women are seeking financial damages.

Stanton pleaded guilty in May and was sentenced in September to six months incarceration and five years probation for harassment and bribery. ***An Anchorage judge threw out more serious felony sexual assault charges, ruling that even if a woman is pressured to have sex to stay out of jail or keep her children, that doesn't constitute "force" under Alaska law.***

Perhaps the first sign that something was askew came in 2003 when a defendant complained of a disturbing encounter.

She was charged with drunken driving. Stanton was supposed to assess whether she needed treatment. But in the interview, she later told a police detective, he sexually harassed her. She reported the incident within a day to a supervisor.

The woman came forward a second time in 2010 after she saw a newspaper story about Stanton's arrest. That 10-year-old complaint -- and the apparent lack of any disciplinary action against Stanton -- is now a key part of lawsuits against him and the state departments of Corrections and Health and Social Services.

Anchorage lawyers Dan Libbey and Les Syren, who are handling nine of the 11 civil lawsuits, included a partial transcript of her 2010 interview with police in voluminous recent filings. They are seeking a court order to force the release of records, including Stanton's personnel file.

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Reach Lisa Demer at ldemer@adn.com or 257-4390.

From: Pierre, McHugh (MVA)
Sent: Thursday, May 09, 2013 6:00 PM
To: Dahlstrom, Nancy A (GOV)
Cc: Nizich, Michael A (GOV); Katkus, Thomas H (MVA)
Subject: Re: Former probation officer sued by 11 as sexual predator

I have no idea how this attached article relates to any allegations he made against the DMVA.
We have not received any correspondence from Mr. Bydalek since he sent an apology letter to us.
Please let me know how we can assist.
Thanks.
McHugh

Sent from my iPad

On May 9, 2013, at 2:22 PM, "Dahlstrom, Nancy A (GOV)" <nancy.dahlstrom@alaska.gov> wrote:

> I have not responded to this. Are you aware of this lasted article he has attached?
> Nancy
>
> Sent from my iPhone
>
> Begin forwarded message:
>
> **From:** Christoper Bydalek BOI
> **Date:** May 9, 2013, 12:30:10 PM AKDT
> **To:** <nancy.dahlstrom@alaska.gov>
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Anchorage, AK
BOI

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From: Dahlstrom, Nancy A (GOV)
Sent: Thursday, May 09, 2013 8:04 PM
To: Pierre, McHugh (MVA)
Cc: Katkus, Thomas H (MVA); BG Leon Mike Bridges; Kerrigan, Hunt W LTC (DMVA Sponsored); Nizich, Michael A (GOV)
Subject: Re: Former probation officer sued by 11 as sexual predator

Thanks . COS and I have discussed this and DP/EP
Nancy

Sent from my iPhone

On May 9, 2013, at 6:03 PM, "Pierre, McHugh (MVA)" <mchugh.pierre@alaska.gov> wrote:

DP/EP

Thanks.
McHugh

Sent from my iPad

On May 9, 2013, at 2:34 PM, "Dahlstrom, Nancy A (GOV)" <nancy.dahlstrom@alaska.gov> wrote:

I failed to include Bridges and Kerrigan when I sent this to the COS and Gen. Katkus a moment ago.

DP/EP

Thanks, Nancy

Sent from my iPhone

Begin forwarded message:

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Date: May 9, 2013, 12:30:10 PM AKDT
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Read that again.

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From: Dahlstrom, Nancy A (GOV)
Sent: Thursday, May 09, 2013 8:12 PM
To: Cockrell, Robert A (GOV)
Cc: Nizich, Michael A (GOV)
Subject: Fwd: Former probation officer sued by 11 as sexual predator

Hi Bob,

Please see the email below. There is a long history with the person who sent this email that the COS is aware of as well as General Katkus, McHugh Pierre, and General Bridges.

The files that he referenced bringing to me, DP/EP.

DP/EP

He used to be a contract civilian employee at the Armory.

DP/EP

Thank you, Nancy

Sent from my iPhone

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From: Tepas, Katherine H (GOV)
Sent: Monday, May 13, 2013 11:09 AM
To: Nizich, Michael A (GOV)
Subject: Military Sexual Assault
Attachments: SecDef_SAPR_Memo_Strategy_Atch_06052013.pdf

COS,
I am going to set up a meeting DP/EP on DOD's new sexual assault prevention and response.
Just wanting to keep you in the loop since Nancy is leaving.
Katie

SECRETARY OF DEFENSE
1000 DEFENSE PENTAGON
WASHINGTON, DC 20301-1000

MAY 0 6 2013

MEMORANDUM FOR SECRETARIES OF THE MILITARY DEPARTMENTS
CHAIRMAN OF THE JOINT CHIEFS OF STAFF
UNDER SECRETARY OF DEFENSE FOR PERSONNEL AND READINESS
CHIEFS OF THE MILITARY SERVICES
CHIEF OF THE NATIONAL GUARD BUREAU
GENERAL COUNSEL OF THE DEPARTMENT OF DEFENSE

SUBJECT: Sexual Assault Prevention and Response

As leaders of the Department of Defense, we share a commitment to eliminate sexual assault from our Armed Forces. We are taking important steps to provide new training for commanders, strengthen our training enterprise for all Service members, improve our investigative and military justice system capabilities, and further professionalize our first responders. Even with strong leader emphasis and innovative new programs, we need to achieve greater progress in preventing sexual assault in our ranks. We can build upon these enhanced capabilities but we must do better, a reality underscored by the persistent problem described in the *FY2012 Annual Report on Sexual Assault in the Military,* released today.

Ultimately, we must ensure that every Service member understands that sexist behaviors, sexual harassment, and sexual assault are not tolerated, condoned, or ignored. We need enduring culture change where every Service member is treated with dignity and respect; where all allegations of inappropriate behavior are treated with the utmost seriousness; where victim privacy is protected, and they are treated with sensitivity; where bystanders are motivated to intervene; and where offenders know they will be held appropriately accountable. Our mission requires a comprehensive and synchronized effort to ensure the entire Department is aligned in working toward this end.

Therefore, I am directing implementation of the attached *2013 DoD Sexual Assault Prevention and Response (SAPR) Strategic Plan*, which employs a multidisciplinary approach in prevention, investigation, accountability, advocacy/victim assistance and assessment to achieve unity of effort and purpose across the Department. This plan provides authoritative guidance to all stakeholders and defines our priorities, objectives, and initiatives.

Your plans should align with this SAPR Strategic Plan. Please report back to me on this alignment by July 31, 2013, with a copy to the Under Secretary of Defense for Personnel and Readiness (USD P&R). Further, the Secretaries of the Military Departments, with input from the Chiefs of the Military Services, and Chief of the National Guard Bureau will report progress on implementing this strategy in their next annual report on sexual assault in the military.

OSD005087-13

In addition, I am directing immediate implementation of the following measures to strengthen our sexual assault prevention and response programs, specifically addressing accountability, command climate and victim advocacy.

- ***Enhancing Commander Accountability:*** To further enhance command accountability, the Service Chiefs, through their respective Secretaries of the Military Departments, will develop methods to assess the performance of military commanders in establishing command climates of dignity and respect and incorporating SAPR prevention and victim care principles in their commands, and hold them accountable. Report your methods to me through USD (P&R) by November 1, 2013.

- ***Improving Response and Victim Treatment:*** To improve overall victim care and trust in the chain of command, increase reporting, and reduce the possibility of ostracizing victims, the Secretaries of the Military Departments will implement and monitor methods to improve victim treatment by their peers, co-workers, and chains of command. Solicit victim input in the development of these methods. Report your methods to me through USD (P&R) by November 1, 2013.

- ***Assessing Military Justice Systems:*** To ensure a timely and independent assessment of the systems used to investigate, prosecute, and adjudicate crimes involving adult sexual assault and related offenses assessment of military justice systems, I call upon the panel established under Section 576 of the FY13 National Defense Authorization Act to accelerate its review and provide final recommendations to me within 12 months of the panel's first meeting.

- ***Enhancing Commander Accountability:*** To enhance accountability and improve insight into subordinate command climate, the USD (P&R) shall require that the results of FY13 National Defense Authorization Act-mandated annual command climate surveys will now also be provided to the next level up in the chain of command. Implement this provision not later than July 31, 2013.

- ***Ensuring Safety:*** To ensure the awareness and safety of our newest and aspiring Service members, the Secretaries of the Military Departments will improve the effectiveness of sexual assault prevention and response programs in recruiting organizations, Military Entrance Processing Stations, and the Reserve Officer Training Corps. These assessments will include: 1) the selection, SAPR training, and oversight of recruiters; 2) the dissemination of SAPR program information to potential and actual recruits; and 3) the prevention and education programs in ROTC environments and curricula. Report your findings to me through USD (P&R) by September 30, 2013.

- ***Ensuring Appropriate Command Climate:*** To ensure DoD facilities promote an environment of dignity and respect and are free from materials that create a degrading or offensive work environment, DoD component heads will direct comprehensive and regular visual inspections of all DoD workplaces, to include military academies, by July 1, 2013. The Air Force conducted such an inspection in FY13 and will therefore only report the findings and actions taken from that previously conducted inspection. Report your findings to me through USD (P&R) by July 31, 2013.

Finally, to enhance the administration of military justice, in addition to my direction last month to amend Article 60 of the Uniform Code of Military Justice and related proposed legislation and previous direction to elevate disposition decisions, I am directing the DoD Acting General Counsel to take the following actions:

- ***Ensuring Victim's Rights:*** Develop a method, in coordination with the Joint Service Committee (JSC) on Military Justice, to incorporate the rights afforded to victims through the Crime Victims' Rights Act into military justice practice, to the extent appropriate. Report your findings and recommendations to me by November 1, 2013.

- ***Improving Victim's Counsel:*** Evaluate the Air Force Special Victims Counsel pilot program and other approaches to ensure that victims of sexual assault are provided the advice and assistance they need to understand their rights and to feel confident in the military justice system. Report your findings and recommendations to me by November 1, 2013.

The Department needs to be a national leader in preventing and responding to sexual assault. We are committed to lead the daughters and sons of the American people with the values of our honorable profession and to ensure they serve in an environment that is free from sexual assault and protects the dignity and respect of every Service member. These initiatives and plans, in addition to our on-going efforts, provide a roadmap for this Department to establish the enduring culture that is required of our profession of arms.



Attachment:
As stated

cc:
Under Secretaries of Defense
Commanders of the Combatant Commands
Inspector General of the Department of Defense
Assistant Secretaries of Defense
Directors of the Defense Agencies
Directors of the DoD Field Activities

Department of Defense

Sexual Assault Prevention and Response Strategic Plan

30 April 2013

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Foreword

Leaders and Commanders of the Department of Defense,

Our men and women in uniform put their lives on the line every day to keep America safe. We have a responsibility to lead them with the values of our profession of arms and to ensure that the daughters and sons of the American people serve in an environment that is safe and protects the dignity and respect of every member of our U.S Armed Forces.

Sexual assault is a crime that is incompatible with military service and has no place in this Department. It is an affront to the American values we defend, and it is a stain on our honor. DoD needs to be *a national leader* in combating sexual assault and we will establish an environment of dignity and respect, where sexual assault is not tolerated, condoned, or ignored.

Considerable efforts are now underway to combat sexual assault. However, we still have much work to do across the Department. We can turn this around, but it will take time and requires continued strong leadership and education at all levels. To that end, I directed the DoD Sexual Assault Prevention and Response Office to partner with the Services and other Department of Defense components to review and update the DoD Sexual Assault Prevention and Response Strategy.

Significant collaboration and effort took place to produce this comprehensive strategy. This strategy was developed to address the complex nature of the issue and better synchronize our Department-wide efforts. It will remain a dynamic document, reviewed annually, to drive stakeholder action within the Department.

This multi-disciplinary approach is essential as there is no one single solution to eliminating sexual assault from the military. The Department of Defense must remain vigilant and continuously execute the tasks required across all five lines of effort: Prevention, Investigation, Accountability, Advocacy/Victim Assistance, and Assessment.

I have full faith and confidence in our abilities and leadership as we strive to reduce and ultimately eliminate sexual assault from the military. Thank you for your support!



Chuck Hagel
Secretary of Defense

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1. Introduction.

The Department of Defense (DoD) Sexual Assault Prevention and Response Office (SAPRO) conducted a Sexual Assault Prevention and Response (SAPR) strategic planning effort in 2009 to align SAPR priorities across DoD. This plan was created through collaboration between DoD SAPRO, the Military Services, and other SAPR stakeholders. The revised *DoD Sexual Assault Prevention and Response Strategic Plan* continues this effort to establish a central plan that captures strategic SAPR priorities, goals, objectives, actions and/or initiatives, and targets performance outcomes jointly among DoD Components, which includes the Office of the Secretary of Defense (OSD) components as well as the Military Departments. This document reflects the continuation of this collaborative effort.

The objectives of this plan are to achieve unity of effort and purpose across all of DoD in the execution of sexual assault prevention and response; to develop objective criteria for measuring progress; and to publish tasks that operationalize lines of effort in sexual assault Prevention, Investigation, Accountability, Advocacy/Victim Assistance, and Assessment.

The Secretary of Defense affirmed the Department's commitment to eliminating sexual assault from the U.S. Armed Forces by introducing new measures to create a culture free from sexual assault. The uniformed leadership communicated its resolve and commitment to reducing -- with the goal of eliminating -- sexual assault with its Strategic Direction to the Joint Force. This document was published in May 2012. In it, the eight members of the Joint Chiefs of Staff provided their collective guidance to the U.S Armed Forces:

> *This Strategic Direction is written for commanders and leaders to improve awareness of sexual assaults, operationalize our commitment, and facilitate dialogue and open communications across our formations. The Joint Chiefs and Commandant of the Coast Guard, together with our DoD Sexual Assault Prevention and Response Program (SAPR) professionals, penned this guidance to synchronize those efforts. Together, we will operationalize the concerted efforts of the DoD SAPR Office and our Service programs with renewed commitment to eliminate sexual assault crimes within our ranks.*
>
> *Commanders and leaders at every level must integrate the intent, lines of effort and tenets of this Strategic Direction as a part of our daily command routines and activities. We must take conscious steps to understand, identify and reduce environmental risks, predatory and high-risk behaviors and personal vulnerabilities associated with sexual assaults or other abuse crimes. It is up to you, as commanders and leaders, to safeguard our core values and Service cultures by promoting a climate and environment that incorporates SAPR principles as habitual and inherent characteristics of our commands. Commanders and leaders must personally read, understand and implement this strategy.*[1]

---

[1] The Joint Chiefs of Staff, *Strategic Direction to the Joint Force on Sexual Assault Prevention and Response*, 7 May 2012

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This comprehensive strategic direction, provided by the Joint Chiefs of Staff, required the review and revision of the 2009 SAPR strategy. On behalf of the Secretary of Defense and the Under Secretary for Personnel and Readiness (USD P&R), SAPRO partnered with the DoD components, the Military Departments, and the Services to develop this strategic plan, ensuring goals, objectives, milestones, and criteria for measuring progress were created and or revised, in order to enhance unity of effort and reinforce synchronization.

In doing so, the Department will continue to advance the priorities from the 2009 SAPR strategy of reducing sexual assaults in the military community; increasing the number and percentage of sexual assaults that are reported; increasing the availability, access, and quality of response for victims of sexual assault; improving the accountability, reliability, and sustainment of DoD SAPR services; and effectively communicating sexual assault prevention and response to stakeholders. These efforts are fully integrated in this strategy.

This plan will continue to be a dynamic document and will be reviewed annually. It drives stakeholder action by using existing authorities promulgated in law and policy and serves as a focal point of direction to advance sexual assault prevention and response throughout the DoD. This plan will be managed and updated by USD (P&R) through DoD SAPRO, in coordination with the Military Departments, Services, and the Office of the Inspector General (IG), using existing oversight mechanisms (e.g., Joint Executive Council, Government Accountability Office (GAO) reports, audits, IG reports, annual Congressional reporting requirements), and the responsive input of collective stakeholders. Implementation of tasks and progress will be reviewed every other month at regularly scheduled DoD SAPR Integrated Product Team (IPT) meetings. Reports on completion of tasks and updates to assigned tasks are provided, at a minimum, annually, for inclusion in the *Department of Defense Annual Report on Sexual Assault in the Military.*

DoD capabilities employed in support of this plan are assigned to OSD, the DoD IG, the Office of the DoD General Counsel, Chairman of the Joint Chiefs of Staff, the Joint Staff, the Combatant Commands, the Military Departments, each of the four Services, and the National Guard Bureau. This strategic approach will guide and inform policy development, organization, training, and employment of the variety of means used to operationalize this strategic plan. Stakeholders include:

- Office of the Secretary of Defense (OSD) – Sexual Assault Prevention and Response Office (SAPRO), Office of the Deputy Assistant Secretary of Defense for Military Personnel Policy (DASD/MPP); Office of the Deputy Assistant Secretary of Defense for Civilian Personnel Policy (DASD/CPP); Office of Legal Policy (OLP); Legislative Affairs (OSD LA); Public Affairs (OSD PA); Deputy Assistant Secretary of Defense for Readiness (DASD(R)); Office of the DoD General Counsel (OGC); Office of Legal Counsel (OLC); Assistant Secretary of Defense, Health Affairs (HA); Office of the Deputy Assistant Secretary of Defense for Military Community and Family Policy (DASD/MC&FP); Office of Diversity Management and Equal Opportunity (ODMEO); the Defense Manpower Data Center (DMDC); the Defense Equal Opportunity Management Institute (DEOMI); and Reserve Affairs (RA).
- The Joint Staff (JCS)
- The Military Departments – Departments of the Army, Navy, and Air Force
- The Military Services – The U.S. Army, Navy, Air Force, and Marine Corps
- The National Guard Bureau (NGB)

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- The Offices of The Judge Advocates General (OTJAGs) of the Army, Navy, and Air Force, and the Office of the Staff Judge Advocate to the Commandant of the Marine Corps.
- Office of the Inspector General (IG)

This plan is not all-encompassing nor fully exhaustive of all SAPR activities performed within or by the DoD SAPR community. Instead, this plan highlights and captures those tasks that contribute directly to the strategic objectives set forth in this document, as identified by plan stakeholders.

Since this plan captures planning components from different organizations, each organization designated in the task matrix as office of primary responsibility (OPR) is responsible for accomplishment of the tasks designated to it and supporting actions and /or initiatives. For this reason, plan components may be written at different levels and stress different activities. However, the collective stakeholders are committed to the same strategic objectives and endstates. An explanation of the collective development of *SAPR Metrics* in Section 4 of this document demonstrates the commitment to shared measurement and accountability for the *DoD SAPR Strategic Plan.*

1.1 Relationship to Directives and Instructions

In this strategic construct, policy issuances promulgated by the DoD and the Services function as tools employed by sexual assault prevention and response elements. The promulgation of policy in accordance with these tasks further operationalizes the strategy approach outlined in this *Strategic Plan* and the *Strategic Direction to the Joint Force on SAPR*. DoD Components and the Secretaries of the Military Departments will align implementing plans and policies with this strategic plan.

Overall, DoD Directive 6495.01, *Sexual Assault Prevention and Response Program,* establishes DoD policy and assigns responsibilities for prevention, advocacy, and victim care. DoD Instruction 6495.02, *SAPR Program Procedures,* and associated Service policies, further operationalize this program. Investigation and accountability lines of effort are operationalized by policies issued by the DoD IG and the Services, and the OTJAGs, respectively.

This strategic plan does not change the existing oversight and programmatic structure and responsibilities of the IG or the OTJAGs, nor does it create a new oversight structure of these entities within OSD.

1.2 Strategic Planning Approach – Campaign Design

DoD shifted its planning methodology to Campaign Plan design outlined in Joint Operation Planning publication (JP 5-0) in order to address the complex nature of our SAPR mission and better synchronize efforts.

DoD used lines of effort to develop the campaign plan. A *line of effort* (LOE) links multiple tasks and missions to focus efforts toward establishing operational and strategic conditions. Because SAPR involves many nonmilitary factors, LOEs were used to link tasks, effects, and the desired endstate, as depicted by ***Figure 1***.

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DoD-Wide Sexual Assault Prevention and Response Strategic Plan Lines of Effort and Priority Tasks

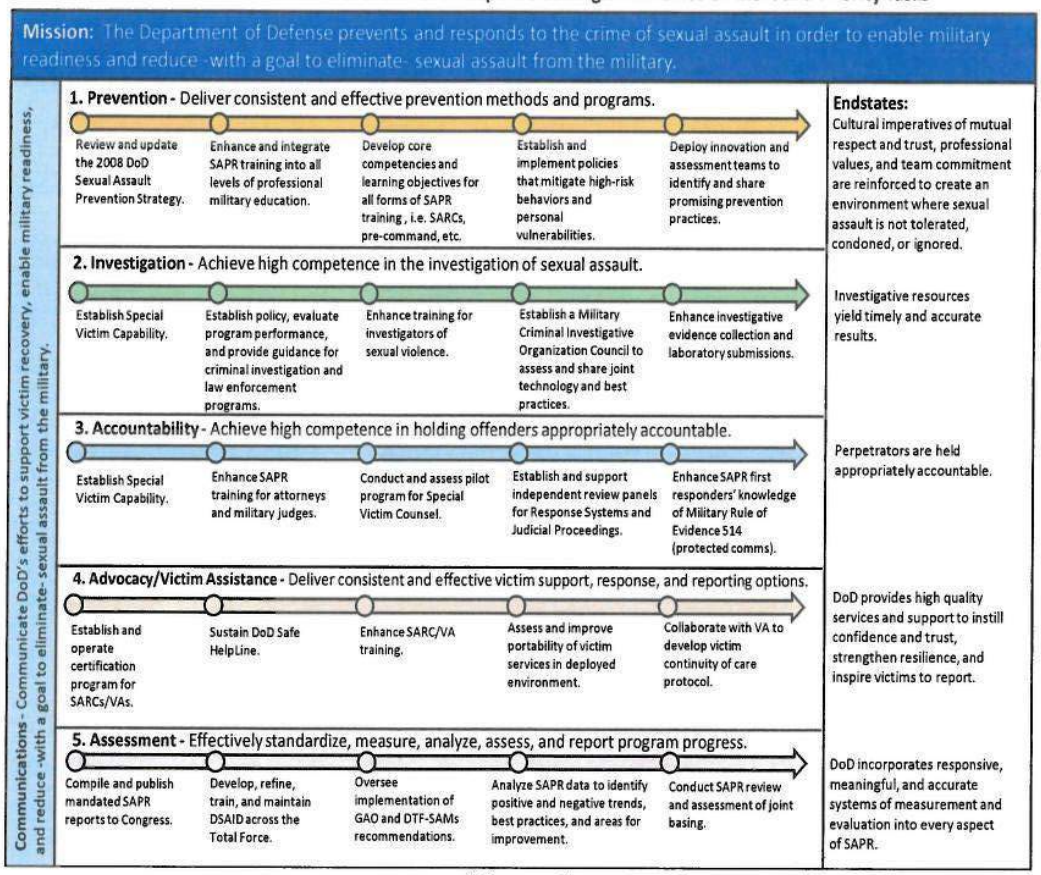


Figure 1

1.3 DoD Sexual Assault Prevention and Response Mission Statement

The Department of Defense prevents and responds to the crime of sexual assault in order to enable military readiness and reduce -- with a goal to eliminate -- sexual assault from the military.

1.4 DoD Approach, Lines of Effort, Objectives, and Endstates

Reducing and eliminating sexual assault requires a multi-pronged approach -- one that leverages a wide range of initiatives and engages every Service member to prevent the crime from occurring in the first place. When an assault occurs, effective processes and personnel with specialized training must be in place to respond, care for victims, investigate every allegation, and hold offenders appropriately accountable.

Underpinning our efforts is the need for enduring culture change -- requiring leaders at all levels to foster a command climate where sexist behaviors, sexual harassment, and sexual assault are not tolerated, condoned, or ignored; a climate where dignity and respect are core values we must all live by and define how we treat one another; where bystanders are trained and motivated to intervene and prevent unsafe behaviors; where victims' reports are taken seriously, their privacy is respected, and they are treated with sensitivity; and finally, a climate where offenders know they will be held appropriately accountable for their actions.

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Five SAPR LOEs were established to guide and focus strategic planning efforts with corresponding objectives and endstates. The LOEs are Prevention, Investigation, Accountability, Advocacy/Victim Assistance, and Assessment. DoD Components will use these LOEs as the foundational basis for their plans, to ensure unity of effort, synchronization, and the creation of a common approach to assessments. These LOEs, objectives, and endstates are defined as follows:

1) **Prevention**
Objective - Deliver consistent and effective prevention methods and programs.
Endstate - Cultural imperatives of mutual respect and trust, professional values, and team commitment are reinforced to create an environment where sexual assault is not tolerated, condoned, or ignored.

Our prevention goal is to deliver consistent and effective prevention methods and programs. It is critical that our entire military community work together to preclude criminal behavior from occurring and respond appropriately to incidents when they occur. Sustained leader emphasis by Commanders and first line supervisors is critical to this effort, as they are central in establishing the climate of dignity, respect, sensitivity, and environmental expectations that can reduce and eliminate this crime. As such, the Department is developing core competencies and learning objectives for all SAPR training, starting with Pre-command and Senior Enlisted, to ensure consistent learning and standardization throughout the Military Departments and Services. In collaboration with the Military Departments and Services, DoD is deploying innovation and assessment teams across the nation to identify promising prevention strategies and techniques. We are also collaborating with a variety of sexual assault prevention practitioners and researchers to ascertain which prevention policies and programs are most effective. Our desired end state is an atmosphere where cultural imperatives of mutual respect and trust, professional values, and team commitment are reinforced to create an environment where sexual assault is not tolerated, condoned, or ignored.

2) **Investigation**
Objective - Achieve high competence in the investigation of sexual assault.
Endstate - Investigative resources yield timely and accurate results.

The Department is committed to achieving high competence in every investigation of sexual assault, which begins with an unrestricted report and the independent and professional investigation by the Services' Military Criminal Investigative Organizations (MCIOs). Our investigative resources need to yield timely and accurate results that employ scientifically-informed techniques and maximize the recovery of physical and testimonial evidence while minimizing the potential for retraumatization. DoD will continue to develop specialized investigative capabilities that enable professional, responsive and accurate investigations that are independent from the chain of command. To establish a DoD Special Victims Capability, the Secretaries of the Military Departments will provide specially trained investigators. This capability will deliver a distinct, recognizable group of professionals who collaborate to ensure effective, timely, responsive worldwide victim support, and a capability to investigate and address child abuse, serious domestic violence, and/or sexual assault offenses.

3) **Accountability**

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Objective - Achieve high competence in holding offenders appropriately accountable.
Endstate - Perpetrators are held appropriately accountable.

Holding offenders appropriately accountable is the objective in the accountability line of effort. The Department will continue to provide a fair and equitable system of accountability that promotes justice, assists in maintaining good order and discipline in the U.S. Armed Forces, and promotes efficiency and effectiveness in the military establishment, thereby strengthening the national security of the United States. Commanders are a critical part of this justice system. To establish a DoD Special Victims Capability, the Secretaries of each Department will provide specially-trained attorneys, victim witness assistance personnel, domestic abuse and sexual assault victim advocates, and paralegals. This capability will expand and leverage existing resources to deliver a distinct, recognizable group of professionals collaborating to provide effective, timely, responsive worldwide victim support, and a capability to investigate and address child abuse, serious domestic violence, and/or sexual assault offenses.

4) **Advocacy/Victim Assistance**
Objective - Deliver consistent and effective victim support, response, and reporting options.
Endstate - DoD provides high quality services and support to instill confidence and trust, strengthen resilience, and inspire victims to report.

Our goal is to standardize and deliver effective victim support, response, and reporting options, so that we instill confidence and trust, strengthen resilience, and inspire victims to report sexual assaults, either restricted or unrestricted. From the initiation of a report through case disposition in the justice system to victim recovery, we care for our victims. When victims report, they are provided a safe environment and offered medical care, counseling, legal assistance, and victim witness assistance. Because sexual assault is such an underreported crime, it is imperative that our program inspires victim confidence and motivates victim reporting -- a necessary bridge to greater victim care and increased offender accountability as appropriate. Our Sexual Assault Response Coordinators (SARCs) and Victim Advocates (VAs) are the critical capability we employ to achieve these objectives. The Department has established a certification program to align their training and qualifications with the national victim advocate certification programs, ensuring professional and highly competent delivery of victim advocacy and assistance. Further, the Department remains committed to ensuring alleged offenders are afforded their due process rights.

5) **Assessment**
Objective - Effectively standardize, measure, analyze, assess, and report program progress.
Endstate - DoD incorporates responsive, meaningful, and accurate systems of measurement and evaluation into every aspect of the SAPR program.

We aim to standardize assessment methodologies and to effectively measure, analyze, assess, and report the progress of the SAPR program. Assessment is an enduring process of data collection and analytics designed to improve program effectiveness and is embedded within each of the other four lines of effort. This effort includes valuable feedback from Service members and DoD civilian personnel in the form of surveys and also includes feedback from commanders, victims, and victim advocates. Our goal is to incorporate responsive, meaningful, and accurate systems of measurement and evaluation into every aspect of our programs in order to determine the impact we are having on reducing and eliminating sexual assault. A critical DoD capability is SAPRO, which serves as the single point of authority, accountability and oversight of the SAPR program policy. As such, the

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Department employs a variety of capabilities such as the Defense Sexual Assault Incident Database (DSAID) and survey instruments, and prepares reports to Congress to ensure DoD-wide compliance with the SAPR program. Other assessments such as charted oversight bodies or task forces, the GAO, and internal inspections and assessments provide a variety of means for program assessment across the Department.

1.5 Overarching Tenets

Overarching tenets represent precepts essential to refining a professional culture and command climate/environment. They set conditions to optimize program implementation. As a complement to the tenets defined in the *Strategic Direction to the Force on SAPR*, DoD developed tenets that intersect all LOEs and are essential to operationalizing, synchronizing, and ensuring consistent SAPR program execution across the Department. These tenets are Communications and Policy.

The *Strategic Direction to the Joint Force on SAPR* further expands the tenets to include Leadership, Culture and Climate/Environment, Integration, and Resourcing. Each of these tenets must be realized in order to achieve optimal integration of the SAPR Program into the command environment as a weakness in one potentially degrades the whole. Overarching tenets and LOEs operationalize the program as a natural extension of a unit culture based on professionalism, core values, trust, and ultimately, reaffirm the military's enduring commitment to the health and readiness of its Service members and their families.

2. SAPR Tasks

Offered below are the results of the collaboration and collective efforts of the DoD SAPR community in preparing a plan that captures the most targeted and relevant tasks being performed to realize the *DoD SAPR Strategic Plan*. The following section captures the tasks defined by plan owners to be pursued and executed. Progress towards target outcomes, as captured by the measures and targets defined in Section 5.2 of this document, shall be provided by DoD SAPRO in cooperation with the collective plan owners. Specific details about plan progress and milestones shall be provided by the respective participating organizations. ***Figure 2*** contains a key to explain the information contained in each of the task columns.

Task Key:
Time: Short = 0 to 1 Year (from date of publication) Med = 1 to 2 Years Long = 2 to 3 Years Continual = On-going/Cyclic Requirement
Priority = Importance to overall strategy; 1 being the most important
OPR = Office of Primary Responsibility
** = Action outlined in *Strategic Direction to the Joint Force on SAPR*
++ = Provision published in NDAA FY12
^^ = Provision published in NDAA FY13

Figure 2

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2.1 LOE 1 - Prevention Tasks

Task	Time	Priority	OPR
Implement the *2013 DoD SAPR Strategic Plan.*	Short	1	All
Conduct collaborative review to update the *2008 DoD Sexual Assault Prevention Strategy.***	Med	2	Military Departments & Services, SAPRO
Enhance and integrate SAPR Professional Military Education in accordance with NDAA FY12 requirements.** ++	Med	3	Military Departments & Services
Develop core competencies and learning objectives for all SAPR training to ensure consistency throughout the military.	Short	4	Military Departments & Services, SAPRO
Enhance Pre-command and Senior Enlisted SAPR training.** ^^	Short	5	Military Departments & Services
Enhance SAPR accession training and programs. Explain sexual assault policies to all Service members within 14 days of their entrance on active duty. ** ^^	Short	6	Military Departments & Services
Operationalize findings and recommendations from Initial Military Training reviews.	Short	7	Military Departments & Services
Establish and implement policies that mitigate high-risk behaviors and personal vulnerabilities (e.g., alcohol consumption, barracks visitation).**	Med	8	Military Departments & Services, NGB
Develop, conduct, and assess command climate surveys within 120 days of assuming command and annually as appropriate.** ^^	Short	9	Military Departments & Services, SAPRO, NGB, ODMEO
Deploy SAPR innovation and assessment teams to identify and share promising prevention strategies and techniques.	Short	10	Military Departments & Services, SAPRO
Establish collaboration forum with external experts, federal partners, Military Services, advocacy organizations, and educational institutions to capture and share prevention best practices and lessons learned.	Continual	11	Military Departments & Services, SAPRO
Review national (e.g., state, university), and coalition (e.g., U.K. and Canada) SAPR programs to identify best practices and lessons learned.	Med	12	SAPRO, OGC
Enhance SAPR Annual/Pre-/Post-deployment Training. ++	Short	13	Military Departments & Services
Incorporate specific SAPR monitoring, measures, and education into normal command training, readiness and safety forums (e.g., quarterly training guidance, unit status reports, safety briefings).**	Short	14	Military Departments & Services, NGB
Establish assignment transition policy that ensures Service member sponsorship, unit integration, and immediate assignment into a chain of command.**	Short	15	Military Departments & Services, NGB
Explore expansion of SAPR training to include Recruit Sustainment Programs, Student Flight Programs, and for National Guard prior to arrival at Basic Training.	Short	16	Military Departments & Services, NGB

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2.2 LOE 2 - Investigation Tasks

Task	Time	Priority	OPR
Establish Special Victim Capability (SVC). ^^	Med	1	Military Departments & Services, SAPRO, HA, MC&FP(FAP)
Establish policy, monitor, and evaluate program performance and provide guidance with respect to all DoD activities relating to sexual assault criminal investigation and law enforcement programs, pursuant to DoDI 5106.01, such as evaluation of investigative evidence collection and laboratory submissions.	Continual	2	DoD IG
Enhance training for investigators of sexual violence.	Med	3	Military Departments & Services
Develop procedures to ensure early coordination between MCIOs and Judge Advocates when initiating sexual assault investigations.**	Short	4	Military Departments & Services
Establish a Working Group to review initial baseline, periodic refresher, and advanced sexual assault investigation training in order to establish common criteria, measures of effectiveness, and leverage training resources and expertise.	Short	5	Military Departments & Services
Establish Special Victim Capability case assessment protocol for open and closed sexual assault, child abuse, and serious domestic violence cases.	Short	6	Military Departments & Services
Develop policy to ensure sexual assault documentation (DD Form 2911) is retained in accordance with NDAA FY13.	Short	7	Military Departments & Services, NGB
Sustain Defense Enterprise Working Group of Military Criminal Investigation Organizations and Defense Criminal Investigative Service to assess and validate joint investigative technology, best practices, and resource efficiencies benchmarked against external law enforcement agencies.**	Short	8	Military Departments & Services
Review existing procedures to ensure all sexual assault crimes are referred to an MCIO.**	Short	9	Military Departments & Services

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2.3 LOE 3 - Accountability Tasks

Task	Time	Priority	OPR
Establish Special Victim Capability. ^^	Med	1	Military Departments & Services, SAPRO, HA, MC&FP(FAP)
Enhance sexual assault training for attorneys and military judges.	Med	2	Military Departments & Services
Conduct assessment of DoD Pilot Program for Special Victims Counsel.	Short	3	OGC, Military Departments & Services
Establish and support independent review and assessment panels of Uniform Code of Military Justice (UCMJ) Response Systems and Judicial Proceedings. ^^	Short	4	OGC
Expand the availability, sequencing, and scope of commander's legal courses across the Services.**	Short	5	Military Departments & Services
Assess effectiveness of the policy to elevate initial disposition authority in certain sexual assault cases to commanders, in the grade of O-6 or higher, who possess Special Court Martial Convening Authority.**	Short	6	Military Departments & Services
Update policies on separation of sexual offenders.**	Short	7	Military Departments & Services
Ensure paralegals and victim-witness assistance personnel receive specialized SAPR training for responding to allegations of sexual assault.**	Short	8	Military Departments & Services
Implement a dispositions and case synopsis module into Defense Sexual Assault Incident Database (DSAID). ^^	Med	9	SAPRO
Increase SAPR first responder knowledge of MRE 514 (Victim Advocate-Victim Privilege).	Short	10	Military Departments & Services
Establish NGB measure for tracking referrals for investigation of unrestricted reports of sexual assault to either MCIOs, civilian Law Enforcement, or NGB-JA/Office of Complex Investigations.	Med	11	NGB

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2.4 LOE 4 – Advocacy/Victim Assistance Tasks

Task	Time	Priority	OPR
Establish and operate certification program for SARC)/ SAPR VAs).**	Short	1	Military Departments & Services, SAPRO
Sustain DoD Safe Helpline and ensure local 24/7 contact capability.	Continual	2	SAPRO, Military Departments & Services, NGB
Enhance SARC/VA training.	Short	3	Military Departments & Services, NGB, SAPRO
Develop policy to ensure victims are provided appropriate rights, protections and services; ensure alleged offenders are provided due process rights.**	Short	4	Military Departments & Services
Strengthen service provider participation in an integrated victim services network of care. Effectively integrate SAPR support and victim services (e.g., legal, health, investigations, SARC, SAPR VAs, Victim Witness Assistance Programs, IG).**	Med	5	Military Departments & Services, NGB, SAPRO, OLP, HA
Collaborate with Department of Veterans Affairs and external Veterans Service Organizations to develop victim continuity of care protocol.	Med	6	SAPRO, Military Departments & Services
Collaborate with civilian victim response organizations to improve interoperability.	Continual	7	Military Departments & Services, NGB, SAPRO, HA
Assess and improve portability of victim services in deployed environments.**	Short	8	Military Departments & Services, JCS, SAPRO
Enhance sexual assault health care provider training.	Short	9	Military Departments & Services, HA
Develop policy to allow Reserve Component (RC) Service members who are victims of sexual assault while on active duty to remain on active duty status (includes Warrior Transition Units) to obtain the treatment and support afforded active duty members.** ^^	Short	10	Military Departments & Services, NGB
Resource, standardize, and distribute SARC/VA toolkits.	Continual	11	Military Departments & Services, NGB, SAPRO

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2.5 LOE 5 - Assessment Tasks

Task	Time	Priority	OPR
Compile and publish mandated SAPR reports to Congress (e.g., Annual/Military Service Academies (MSA)/DSAID). Modify annual report to include greater detail and information on sexual assaults. ^^	Continual	1	Military Departments & Services, SAPRO
Develop, refine, train, and maintain DSAID across the Total Force.**	Continual	2	Military Departments & Services, SAPRO
Oversee the implementation of Government Accountability Office (GAO) and Defense Task Force – Sexual Assault in the Military Services (DTF-SAMS) recommendations.	Short	3	Military Departments & Services, DoD IG, HA, OGC
Conduct RC and NGB SAPR program review and establish viable policy.	Med	4	Military Departments & Services, NGB, SAPRO
Conduct SAPR review and assessment of Joint Environments.	Med	5	Military Departments & Services, SAPRO
Conduct Force survey cycle. Increase frequency (every two years) of Workplace and Gender Relations surveys. ^^	Continual	6	DMDC
Sustain SAPR program at DEOMI (Command Climate Surveys and SAPR Education incorporated into EEO/MEO curriculum).	Continual	7	SAPRO, ODMEO
Explore whether DoD can operationalize metrics reporting in support of commanders.** Employ comparative civilian research in metrics.	Med	8	Military Departments & Services, SAPRO
Harmonize DoD and Services' survey methodologies, frequency, and key metrics to effectively standardize, measure, analyze, assess, and report program progress.	Short	9	Military Departments & Services, SAPRO, DMDC
Analyze and assess variances in Restricted/Unrestricted Reporting across the Services.	Continual	10	SAPRO
Conduct SAPR program compliance inspections.	Continual	11	Military Departments & Services
Develop and enhance standardized victim surveys.	Med	12	Military Departments & Services, DoD IG
Analyze and assess feedback from DoD Safe Helpline to identify positive and negative trends.	Continual	13	SAPRO
Assess the extent to which the continuum of harm is or should be addressed in SAPR policy.	Med	14	SAPRO
Assess SHARP training applicability for Army National Guard due to state vs. federal differences, structure, and authorities.	Med	15	Army, NGB
Assess feasibility of a SARC Military Occupational Specialty (MOS) or restructuring of military table of organization; addition of skill identifiers.	Long	16	Military Departments & Services
Analyze SAPR data to identify positive and negative case disposition trends from the *DoD Annual Report on Sexual Assault in the Military*.	Continual	17	SAPRO
Assess feasibility of incorporating sexual assault prevention training in Family Readiness, Family Advocacy Program (FAP), and Substance Abuse programs to enhance FAP and SAPR collaboration and training.	Long	18	Military Departments & Services

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2.6 Overarching Tenet – Communications Tasks

Task	Time	Priority	OPR
Employ and assess SAPR Communications Strategy.	Continual	1	Military Departments & Services, SAPRO, OSD PA
Maintain Congressional relations.	Continual	2	Military Departments & Services, OSD LA, SAPRO
Develop and employ SAPRO Media Watch.	Continual	3	SAPRO
Develop and update DoD-wide Public Affairs Guidance.	Continual	4	SAPRO, OSD PA
Develop department wide themes, guidance, and execute DoD level Sexual Assault Awareness Month (SAAM) events.	Continual	5	SAPRO, OSD PA, Military Departments & Services, NGB
Develop, resource, and execute Sexual Assault Awareness Month Plan.	Continual	6	Military Departments & Services, NGB, SAPRO
Develop and implement federal partner and Veteran Service Organization (VSO) Outreach.	Continual	7	SAPRO
Assess and maintain SAPR.mil webpage.	Continual	8	SAPRO
Publish SAPR Source.	Continual	9	SAPRO
Sustain White House Violence Against Women Liaison.	Continual	10	SAPRO

2.7 Overarching Tenet – Policy Tasks

Task	Time	Priority	OPR
Review, revise, update, and issue policy (e.g. DODD, DODI, DD Forms)	Continual	1	SAPRO
Conduct SAPR IPTs and quarterly Service meetings.	Continual	2	SAPRO
Develop implementation plan for specialized medical and mental health care policy for sexual assault victims (GAO Report 13-182).	Short	3	Military Departments & Services
Revise DD Form 2910 to incorporate updates, including expedited transfer and document retention notification. ^^	Short	4	SAPRO
Establish/reinforce policies to ensure recruits convicted of sexual assault offenses do not receive accession waivers and to require mandatory processing for administrative separation of Service members convicted of committing a sexual assault. ^^	Short	5	Military Departments & Services, NGB, DASD/MPP
Modify policy for record of dispositions of unrestricted reports. ^^	Short	6	Military Departments & Services, DOD IG
Modify policy provisions for command climate assessments. ^^	Short	7	Military Departments & Services, NGB, ODMEO
Modify policy provisions for dissemination of sexual assault information (e.g., hotline phone numbers and internet websites). ^^	Short	8	Military Departments & Services, NGB, SAPRO

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Modify policy provisions for general education campaign for correction of military records when victims experience retaliation. ^^	Short	9	Military Departments & Services, NGB
Establish policy to require General/Flag Officer (G/FO) review of and concurrence with a recommendation to involuntarily separate a Service member who made an unrestricted report of sexual assault if the Service member requests a G/FO review. ^^	Short	10	DASD/MPP, SAPRO
Establish policy for the use of DoD funds and facilities for abortion in cases of rape and incest. Revise related line of duty policies. ^^	Short	11	Military Departments & Services, NGB, HA
Explore expansion of restricted reporting to civilians and contractors.	Med	12	SAPRO

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3. DoD SAPRO Center of Gravity Analysis

Centers of gravity (COG). DoD SAPRO conducted a COG analysis to focus our efforts and priorities. The COGs identified in ***Figure 3*** are the critical capabilities we employ in each LOE and correspond with the higher priority tasks outlined in sections 2.1 through 2.5 of the strategic plan.

LOE	Centers of Gravity
Prevention	Commanders and first line supervisors
Investigation	Special Victims Capability (SVC) within Military Criminal Investigation Offices (MCIOs)
Accountability	Commanders and Special Victims Capability (SVC) within legal teams
Victim Assistance	Sexual Assault Response Coordinators (SARC)/SAPR Victim Advocates (VA)
Assessment	SAPRO Oversight Mechanisms

Figure 3

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4. SAPR Metrics

4.1 Key Metrics that Identify SAPR Success

DoD's objective is to establish the conditions within the military which lower sexual assault prevalence and increase reporting. DoD's goal is to reduce sexual assault prevalence while increasing percentage of victims that report. DoD SAPRO identified two key "overarching" measures of effectiveness to assess the success of the SAPR program:

- Reduction in sexual assault prevalence as estimated in DoD-wide surveys (DMDC Workplace and Gender Relations Surveys).
- Closing the gap between prevalence estimates and Service member victims who report sexual assaults to authorities.

Figure 4 is a graphic illustration of DoD's estimated unwanted sexual contact prevalence and reports of sexual assault across DoD. Sexual assault is an underreported crime. Closing the gaps between prevalence and reporting will remain a key factor in determining success of our efforts.

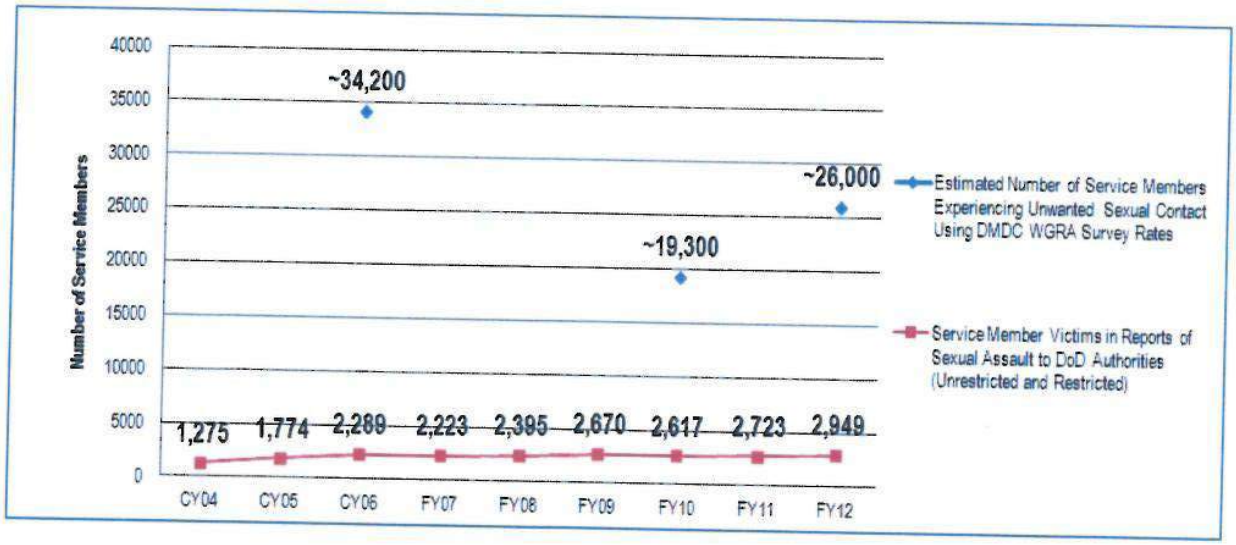


Figure 4

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4.2 Measures of Effectiveness and Measures of Performance

Once the strategy is published, USD (P&R) through SAPRO will meet with the Components and Services to ensure metrics are developed and published no later than 90 days from publication of this strategic plan. ***Figure 5*** is the format, to include an example of a task metrics, to develop the DoD SAPR Measures of Effectiveness (MOE)/Measures of Performance (MOP) matrix.

Measure of Effectiveness. An MOE is a criterion used to assess changes in system behavior, capability, or operational environment that is tied to measuring the attainment of an end state, an objective, or the creation of an effect. It measures the relevance of actions being performed.

Measure of Performance. An MOP is a criterion used to assess friendly actions that is tied to measuring task accomplishment.

LOE	Task	Measure (s) of Performance or Effectiveness associated with the task.	What method(s) are used to gather the data?	OPR	Who is tasked to collect data?	Suspense date for data.	Which office collects the data?
Prevention	Enhance Pre-command and Senior enlisted training.	1. Does each Service have a PCC and Senior enlisted training programs in place? If not, which ones still require (MOP)?	Status Report	Services	Schools	Quarterly	Service SAPR Offices
		2. What percentage of Commanders and Senior Enlisted has received the PCC SAPR training (MOP)?	Status Report (DTMS)	Services	Schools	Quarterly	Service SAPR Offices
		3. Are the students receiving accurate and relevant data consistent with Service/DoD policy (MOE)?	Student Survey/Evaluation	Services	Schools	Quarterly	Service SAPR Offices

Figure 5

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5. References

Reference
DoD-Wide Sexual Assault and Response Strategic Plan 2010-2015, DEC09
Strategic Direction to the Joint Force on Sexual Assault Prevention and Response, MAY12
Office of the Under Secretary of Defense for Personnel and Readiness Strategic Plan for Fiscal Years 2010-2012
National Defense Authorization Act for Fiscal Year 2012
National Defense Authorization Act for Fiscal Year 2013
Joint Operation Planning (JP 5-0, AUG11)
DODD 6495.01, 23JAN12
DODI 6495.02, 28MAR13
DoD Sexual Assault Prevention Strategy, 30SEP08
DMDC Workplace and Gender Relations Survey of Active Duty Members, 2006 to 2012

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From: Dahlstrom, Nancy A (GOV)
Sent: Tuesday, May 14, 2013 11:17 AM
To: Nizich, Michael A (GOV); Katkus, Tom BG NGAK (DMVA Sponsored); Pierre, McHugh (MVA)
Cc: Cockrell, Robert A (GOV)
Subject: FW: The End

FYI

Nancy Dahlstrom
Director of Anchorage Office
Office of Governor Sean Parnell

550 West 7th Avenue,Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

Nancy.dahlstrom@alaska.gov
www.gov.state.ak.us

From: Christoper Bydalek [mailto: BOI]
Sent: Tuesday, May 14, 2013 9:25 AM
To: Dahlstrom, Nancy A (GOV)
Subject: The End

And in the end, Ms Dahlstrom, if BOI was indeed raped, and if indeed she did have information pertaining to illegal activities being carried out by members of the AKARNG, and that information was covered up, and she was murdered, in the end, those responsible will pay the price. They will be judged by their actions not by me, or by a judge, or by their commander, but by their maker.

There is no doubt, some inconsistencies in the Blaylock report. There is also some truth in the document as well. The fact that BOI was running amateur porn websites is hard to deny. It would not surprise me one bit if his duties as BOI crossed over into his duties as a pornographer.

You can't deny that Mr BOI was using government resources to further his church group, The Berean Watchmen, the ARIN WHOIS records confirm that. Why is he still BOI/PR ?

There is more. The pervasive Anti-Obama culture as evidenced by the "Pray for Obama" poster openly displayed in the security office is just perverse, to advocate for the death of the President, openly, brazenly, in a government facility ? Really ? You're okay with that ? Whoever put that up there should have been fired on the spot. There seems to be a history of racism within the Guard, and APD, in my research I have found several instances of past investigations regarding institutional racism in both of these organizations. Funny, is there one non-white person who holds a cabinet level position within the Parnell administration ? I didn't think so.

BOI had a lot of contact with the court system prior to joining the AKARNG, all of it having to do with drugs, some of it having to do with her boyfriend working as an undercover informant. Let's just say that her record wasn't squeaky clean. This just leads me to believe even more strongly, that there was an FBI/APD investigation of some kind, Ken Blaylock's court testimony under oath backs this up.

There are a lot of good people serving in the AKARNG and Ken Blaylock was one of them. It's pretty clear to me from what I've been able to uncover, that BOI was not one of the good guys. I say this not based upon what's written in the Blaylock document, but from my own observations and conversations that I had with members of the AKARNG. There were a lot of rumors flying around about BOI there is evidence that he may have been in line for a promotion to General, what happened there ? Why was his career cut short ? Did he commit a criminal act ? If so, why isn't he being investigated ?

This has affected me in a a way that nothing else ever has, I gave my best effort, I showed up, I was accountable, I always, ALWAYS put the best interests of my employer, Copper River IT, and their client, Tim Crawford, before my own. And in the end, this is what I get, the cold shoulder and a good blackballing.

For two years I have not been able to find a job, Nancy, two years.

And I'll mention this. Coincidently, since about the time that I first met with Col Kerrigan, I've been getting strange phone calls from an unknown number at my house, twice a day, always around the same time, once in the morning and once in the afternoon. I don't know what to make of this, I'm certainly not suggesting that Col Kerrigan is doing this, but the fact that I've gotten feedback regarding his investigation leads me to believe that he did nothing to shield my privacy in this matter.

THAT is a very serious concern to me.

I play by the rules. I pay my taxes, I respect law enforcement, I believe in doing the right thing not because I'm coerced into doing it, but because it's the right thing to do, Col Kerrigan didn't have to tell me this, I learned that lesson a long time ago. I apologized to Col Woyte, a man who I have a lot of respect for, when am I going to get my apology ?

Why am I being treated like this ?

Why can't I get someone to put in writing that I did a good job for their organization ?

I provided you with more than ample evidence of Copper River's shady dealings, there's more to that story too, do you even care to see ?

Why are they still doing business with the AKARNG and I'm still sitting here unable to find a job ?

It stinks Nancy, the culture of corruption in this state stinks.

Have a great life,

Chris Bydalek

From: Katkus, Thomas H MG USARMY NG AKARNG (US) <thomas.h.katkus.mil@mail.mil>
Sent: Thursday, May 23, 2013 12:51 PM
To: Nizich, Michael A (GOV)
Cc: Pierre, McHugh (MVA)
Subject: Fw: Anticipated news story on allegations in 49th GMD Bde

Mike

DP/EP

Katkus

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: BOI

DSN: (317) 384-4050

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

----- Original Message -----
From: Formica, Richard P LTG USARMY SMDC (US)
Sent: Thursday, May 23, 2013 08:03 PM
To: Odierno, Raymond T GEN USARMY (US); Campbell, John F GEN USARMY HQDA (US); Ingram, William E Jr LTG USARMY ARNG (US); Chandler, Raymond Francis (Ray) SMA USARMY HQDA SMA (US)
Cc: Huggins, James L Jr LTG USARMY HQDA DCS G-3-5-7 (US); Troy, William J LTG USARMY HQDA DAS (US); Green, Sarah S COL USARMY SMDC (US); Chronister, Ronald E (Ronnie) SES (US); Ogden, Jeffrey S COL USARMY SMDC (US); Jenkins, James H III COL USARMY SMDC (US); Katkus, Thomas H MG USARMY NG AKARNG (US); Bridges, Leon M BG USARMY NG AKARNG (US); 'chipmadk@centcom.mil' <chipmadk@centcom.mil>; Vangjel, Peter M LTG USARMY (US); Volesky, Gary J BG USARMY HQDA OCPA (US); Hildreth, Edward E III COL USARMY NG COARNG (US); Bowen, Gregory S COL USARMY SMDC (US); Ross, James N CSM USARMY SMDC (US)
Subject: Anticipated news story on allegations in 49th GMD Bde

Sir: to provide a heads up. Have emailed you on this subject previously.

We have reason to believe that Bloomberg News Service will release its story as early as tomorrow on the allegations and investigation into sexual misconduct in the 49th GMD BN, AKARNG. (We've thought that before and it hasn't come yet. But we understand from the reporter that it's in final draft).

The reporter has been in contact w some members of the unit. And is clearly getting fed allegations very close to those in previously released anonymous emails.

DP/FPA

Hope this helps.

I'm flying from DC to Huntsville this evening. Will be off blackberry from 1700-1900EDT. Will be in the office tomorrow morning after 0940 CDT (dental appointment).

Our staff is in contact w OCPA.

Subject to your guidance/questions.

Vr, Dick

From: Katkus, Thomas H MG USARMY NG AKARNG (US) <thomas.h.katkus.mil@mail.mil>
Sent: Friday, May 24, 2013 5:10 PM
To: Nizich, Michael A (GOV)
Cc: Pierre, McHugh (MVA); Hayes, Guy L LTCOL USAF NG AKANG (US)
Subject: Fw: Memo for DAS (UNCLASSIFIED)
Attachments: DRAFT Press Release 49th Bn Investigation.pdf; 15-6.pdf

DP/EP

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: BOI

DSN: (317) 384-4050

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

----- Original Message -----
From: Formica, Richard P LTG USARMY SMDC (US)
Sent: Friday, May 24, 2013 10:51 PM
To: Troy, William J LTG USARMY HQDA DAS (US)
Cc: Volesky, Gary J BG USARMY HQDA OCPA (US); Katkus, Thomas H MG USARMY NG AKARNG (US); Bridges, Leon M BG USARMY NG AKARNG (US); Ingram, William E Jr LTG USARMY ARNG (US); Mack, Lorenzo Sr COL USARMY SMDC (US); Green, Sarah S COL USARMY SMDC (US); Schaefer, William J (Will) LTC USARMY SMDC (US)
Subject: Memo for DAS (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: FOUO

DP/Federal

DP/Federal

Vr, Dick

Attachment Classification: UNCLASSIFIED
Attachment Caveats: NONE

Classification: UNCLASSIFIED
Caveats: FOUO

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

Release DATE: TBD



-30-

From: Sims, Cynthia M (GOV)
Sent: Monday, May 27, 2013 9:59 AM
To: Leighow, Sharon W (GOV)
Subject: Re: question from Bloomberg News

Will do.

Sent from Cindy's iPhone

On May 27, 2013, at 9:45 AM, "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov> wrote:

> Cindy –
>
> Bloomberg was asking for a comment on this. I have emailed General Katkus asking for a suggested response. Could you ask the GOA when you see him today if he has anything he wants me to relay to Bloomberg? Thanks
>
> Sharon Leighow
> Press Secretary
> Office of Governor Sean Parnell
>
> ---
>
> **From:** David Lerman (BLOOMBERG/ NEWSROOM:) [mailto:dlerman1@bloomberg.net]
> **Sent:** Monday, May 27, 2013 5:34 AM
> **To:** Leighow, Sharon W (GOV)
> **Subject:** question from Bloomberg News
>
> Sharon:
> Just hoping I could get some kind of statement from the governor to the story we have running this weekend on an investigation of sexual harassment and the condoning of adultery at Fort Greely, Alaska.
> Senator Begich sent us a statement calling on Gov. Parnell, as commander in chief of the Alaska National Guard, to conduct his own investigation of this case.
> The story should be attached.
>
> Hoping to get a comment today.
>
> Many thanks,
> David Lerman
> Bloomberg News
> 202-821-6769
> dlerman1@bloomberg.net
>
> ---
>
> Army Probes Base Commander Amid Sexual-Misconduct Report (1)
> 2013-05-25 15:47:10.244 GMT

(Updates with comment from Hagel in sixth paragraph.)

By Gopal Ratnam

May 25 (Bloomberg) -- The Army is investigating the commander of a battalion at the main U.S. missile defense base for condoning sexual affairs at the remote facility in Alaska, creating what subordinates called a "toxic environment."

The service already was looking into the commander at Fort Greely, dedicated to defending the U.S. from missile attack, for promoting a World War II-style pinup calendar with photos of his wife and scantily clad female soldiers.

The investigation involving Lieutenant Colonel Joseph Miley, the commander of the Alaska Army National Guard's 49th Missile Defense Battalion, was confirmed in an e-mailed statement by Marco Morales, a spokesman for the Space and Missile Defense Command, who declined to discuss details.

Miley said in a Jan. 4 meeting that adultery isn't punishable under military law, according to soldiers who complained in an e-mail two days later to the head of the missile defense command. According to Article 134 of the Uniform Code of Military Justice, adultery is a criminal offense if the affair is prejudicial to good order and discipline.

"The modern military is an environment where sexual misconduct is commonplace," Miley said at the meeting, according to comments cited in the e-mail and confirmed by one of the people who was in the audience. Bloomberg News obtained a copy of the e-mail, which was unsigned, and the account was confirmed by three people who worked on the base and are familiar with the events.

'Insidious' Forces

The allegations surfaced amid an uproar over a surge in sexual-assault allegations in the military that President Barack Obama has described as "shameful and disgraceful." Defense Secretary Chuck Hagel told graduates at the U.S. Military Academy at West Point today that they must build a "culture of respect" to stop "these debilitating, insidious and destructive forces."

At Fort Greely, fraternization increased and enlisted soldiers seemed to get favorable treatment from officers for trading sexual favors because no disciplinary action was taken in cases of adultery, according to one of the three people, who said they spoke on condition of anonymity because the Army had forbidden them from discussing the allegations.

The battalion has at least 16 women among its 195 members, including a military police contingent, according to a unit phone list.

Miley declined to comment when contacted by phone and referred questions to the unit's public affairs office. The

spokesman there directed queries to the Space and Missile Defense Command.

Joint Inquiry

The Huntsville, Alabama-based command received two sets of allegations involving misconduct at the battalion -- the first in August and the second in January -- and is conducting a joint inquiry with the Alaska Army National Guard, Morales said in the statement.

A soldier can be charged with adultery only if he or she violates a "no-contact order," Miley was quoted in the complaint as saying at the January meeting.

The 49th Battalion's soldiers said in their e-mail to Lieutenant General Richard Formica, head of the Space and Missile Defense Command, that Miley's condoning of sexual affairs left them fearing "for our wives and even our children in this toxic environment."

Fort Greely, about 250 miles (402 kilometers) northeast of Anchorage, is home to 26 interceptors that are part of the Ground-Based Midcourse Defense system intended to shoot down long-range intercontinental ballistic missiles such as the ones that North Korea and Iran are suspected of developing.

'Rugged Professional'

While the system managed by Chicago-based Boeing Co. hasn't successfully intercepted a test target since December 2008, Hagel reinforced their role in a potential attack when he announced in March plans to spend $1 billion adding 14 more interceptors at Fort Greely by 2017.

The isolated base is portrayed on its website as the "home of the rugged professional," who's likely to come upon a moose or fox amid snow-capped mountains. The town of Fort Greely has a population of 539, according to U.S. Census data, and the winters are so cold it's the location of the military's Cold Regions Test Center for winter warfare.

Miley called the January meeting of all officers in the battalion after one of his subordinates, a captain, allegedly had an affair with the wife of another officer in the unit, according to the three people,

Additional Affairs

In addition to the captain's affair, the three people said the soldiers' complaint involved sexual relations between a non-commissioned officer and enlisted soldiers.

The probe, an informal investigation under Army regulations, is still under way and has no set deadline, Morales said. Once it is complete, Formica and Brigadier General Leon Bridges, commander of the Alaska Army National Guard, will

determine whether any further action is warranted, according to Morales.

The disputed pinup calendar was sold to raise funds for the American Cancer Society's "Relay For Life," the Army Times newspaper reported in March, quoting a spokesman for the Space and Missile Defense Command.

Other military units around the country also have sold pinup calendars featuring military spouses and soldiers to raise money for veterans, the newspaper said.

The Pentagon has been confronting an increase in reports of sexual misconduct, harassment and crime and is under pressure from Congress to overhaul the way it deals with such cases. Some lawmakers have introduced legislation that would take the power to prosecute sexual crimes and abuse outside the military chain of command.

Stronger Measures

The Defense Department released results this month of a survey estimating 26,000 cases of unwanted sexual contact last year, a 35 percent increase from two years earlier.

Top military leaders have called for stronger measures to combat sexual crime and misconduct.

"The Army is failing in its efforts to combat sexual assault and sexual harassment," General Ray Odierno, the Army chief of staff, said in a message to soldiers last week. "It is time we take on the fight against sexual assault and sexual harassment," Odierno wrote.

The military also is pursuing three cases in which officers who worked in sexual-assault prevention programs were accused of wrongdoing including assault, mistreatment of subordinates and inducing prostitution.

For Related News and Information:
Sergeant Raped in Afghanistan Found Nowhere to Go in System
NSN MN9H0C6KLVRX <GO>
Hagel to Weigh Outside Prosecutors for Military Sexual Assaults
NSN MMYZFF0UQVI9 <GO>
Sex-Assault Cases Taken From Commanders Under Lawmakers' Bill
NSN MMWG556KLVS0 <GO>
Top Government Stories:GTOP<GO>

--With assistance from David Lerman in Washington. Editors: Larry Liebert, Ann Hughey

To contact the reporter on this story:
Gopal Ratnam in Washington at +1-202-654-1225 or
gratnam1@bloomberg.net

To contact the editor responsible for this story:

John Walcott at +1-202-654-7312 or
jwalcott9@bloomberg.net

From: Sims, Cynthia M (GOV)
Sent: Monday, May 27, 2013 9:59 AM
To: Husband
Subject: Fwd: question from Bloomberg News

Sent from Cindy's iPhone

Begin forwarded message:

> **From:** "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov>
> **Date:** May 27, 2013, 9:45:39 AM AKDT
> **To:** "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov>
> **Subject: FW: question from Bloomberg News**
>
> Cindy –
>
> Bloomberg was asking for a comment on this. I have emailed General Katkus asking for a suggested response. Could you ask the GOA when you see him today if he has anything he wants me to relay to Bloomberg? Thanks
>
> Sharon Leighow
> Press Secretary
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>
> ---
>
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> **Sent:** Monday, May 27, 2013 5:34 AM
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> **Subject:** question from Bloomberg News
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> today.
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'Rugged Professional'

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Other military units around the country also have sold pinup calendars featuring military spouses and soldiers to raise money for veterans, the newspaper said.

The Pentagon has been confronting an increase in reports of sexual misconduct, harassment and crime and is under pressure from Congress to overhaul the way it deals with such cases. Some lawmakers have introduced legislation that would take the power to prosecute sexual crimes and abuse outside the military chain of command.

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For Related News and Information:
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NSN MMWG556KLVS0 <GO>
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--With assistance from David Lerman in Washington. Editors: Larry Liebert, Ann Hughey

To contact the reporter on this story:
Gopal Ratnam in Washington at +1-202-654-1225 or

gratnam1@bloomberg.net

To contact the editor responsible for this story:
John Walcott at +1-202-654-7312 or
jwalcott9@bloomberg.net

From: Sims, Cynthia M (GOV)
Sent: Monday, May 27, 2013 11:37 AM
To: Leighow, Sharon W (GOV)
Subject: Re: question from Bloomberg News

Just talked to Gen Katkus - he'll call you after the event.

Sent from Cindy's iPhone

On May 27, 2013, at 9:45 AM, "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov> wrote:

> Cindy –
>
> Bloomberg was asking for a comment on this. I have emailed General Katkus asking for a suggested response. Could you ask the GOA when you see him today if he has anything he wants me to relay to Bloomberg? Thanks
>
> Sharon Leighow
> Press Secretary
> Office of Governor Sean Parnell
>
> ---
>
> **From:** David Lerman (BLOOMBERG/ NEWSROOM:) [mailto:dlerman1@bloomberg.net]
> **Sent:** Monday, May 27, 2013 5:34 AM
> **To:** Leighow, Sharon W (GOV)
> **Subject:** question from Bloomberg News
>
> Sharon:
> Just hoping I could get some kind of statement from the governor to the story we have running this weekend on an investigation of sexual harassment and the condoning of adultery at Fort Greely, Alaska.
> Senator Begich sent us a statement calling on Gov. Parnell, as commander in chief of the Alaska National Guard, to conduct his own investigation of this case.
> The story should be attached.
>
> Hoping to get a comment today.
>
> Many thanks,
> David Lerman
> Bloomberg News
> 202-821-6769
> dlerman1@bloomberg.net
>
> ---
>
> Army Probes Base Commander Amid Sexual-Misconduct Report (1)
> 2013-05-25 15:47:10.244 GMT

(Updates with comment from Hagel in sixth paragraph.)

By Gopal Ratnam

May 25 (Bloomberg) -- The Army is investigating the commander of a battalion at the main U.S. missile defense base for condoning sexual affairs at the remote facility in Alaska, creating what subordinates called a “toxic environment.”

The service already was looking into the commander at Fort Greely, dedicated to defending the U.S. from missile attack, for promoting a World War II-style pinup calendar with photos of his wife and scantily clad female soldiers.

The investigation involving Lieutenant Colonel Joseph Miley, the commander of the Alaska Army National Guard’s 49th Missile Defense Battalion, was confirmed in an e-mailed statement by Marco Morales, a spokesman for the Space and Missile Defense Command, who declined to discuss details.

Miley said in a Jan. 4 meeting that adultery isn’t punishable under military law, according to soldiers who complained in an e-mail two days later to the head of the missile defense command. According to Article 134 of the Uniform Code of Military Justice, adultery is a criminal offense if the affair is prejudicial to good order and discipline.

“The modern military is an environment where sexual misconduct is commonplace,” Miley said at the meeting, according to comments cited in the e-mail and confirmed by one of the people who was in the audience. Bloomberg News obtained a copy of the e-mail, which was unsigned, and the account was confirmed by three people who worked on the base and are familiar with the events.

‘Insidious’ Forces

The allegations surfaced amid an uproar over a surge in sexual-assault allegations in the military that President Barack Obama has described as “shameful and disgraceful.” Defense Secretary Chuck Hagel told graduates at the U.S. Military Academy at West Point today that they must build a “culture of respect” to stop “these debilitating, insidious and destructive forces.”

At Fort Greely, fraternization increased and enlisted soldiers seemed to get favorable treatment from officers for trading sexual favors because no disciplinary action was taken in cases of adultery, according to one of the three people, who said they spoke on condition of anonymity because the Army had forbidden them from discussing the allegations.

The battalion has at least 16 women among its 195 members, including a military police contingent, according to a unit phone list.

Miley declined to comment when contacted by phone and referred questions to the unit’s public affairs office. The

spokesman there directed queries to the Space and Missile Defense Command.

Joint Inquiry

The Huntsville, Alabama-based command received two sets of allegations involving misconduct at the battalion -- the first in August and the second in January -- and is conducting a joint inquiry with the Alaska Army National Guard, Morales said in the statement.

A soldier can be charged with adultery only if he or she violates a "no-contact order," Miley was quoted in the complaint as saying at the January meeting.

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The disputed pinup calendar was sold to raise funds for the American Cancer Society's "Relay For Life," the Army Times newspaper reported in March, quoting a spokesman for the Space and Missile Defense Command.

Other military units around the country also have sold pinup calendars featuring military spouses and soldiers to raise money for veterans, the newspaper said.

The Pentagon has been confronting an increase in reports of sexual misconduct, harassment and crime and is under pressure from Congress to overhaul the way it deals with such cases. Some lawmakers have introduced legislation that would take the power to prosecute sexual crimes and abuse outside the military chain of command.

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gratnam1@bloomberg.net

To contact the editor responsible for this story:

John Walcott at +1-202-654-7312 or
jwalcott9@bloomberg.net

From: Leighow, Sharon W (GOV)
Sent: Monday, May 27, 2013 11:54 AM
To: Sims, Cynthia M (GOV)
Subject: Re: question from Bloomberg News

Thx

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell
907 269-7450
907 465-3500

On May 27, 2013, at 11:36 AM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

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>
> Sent from Cindy's iPhone
>
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> > ---
> >
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> > Sharon:
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Bloomberg News
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Larry Liebert, Ann Hughey

To contact the reporter on this story:
Gopal Ratnam in Washington at +1-202-654-1225 or
gratnam1@bloomberg.net

To contact the editor responsible for this story:
John Walcott at +1-202-654-7312 or
jwalcott9@bloomberg.net

From: Katkus, Thomas H (MVA)
Sent: Monday, May 27, 2013 10:16 PM
To: Parnell, Governor (GOV sponsored)
Subject: Re: Fort Greeley

Thank you Governor for your support. The story to this point has been much more egregious than the facts of the investigation support. We will be initiating appropriate disciplinary action for those allegation that have been substantiated.

For follow-up planning purposes on potential activity tomorrow: flight time in the C12/UC-35 from Kenai to Anchorage is 20 minutes.

C-12/UC-35 Kenai to Galena is just over one hour.

If they need more passengers/etc, the Sherpa is about two hours flight time to Galena.

UH-60 Anchorage to Galena right about 3 hours. (Weather dependent, it is roughly equal distance from Bethel, Nome, Fairbanks and Anchorage to Galena. We would send the UH-60 from which ever base has the best enroute weather)

Sent from electronic mobile device.

On May 27, 2013, at 22:07, "Parnell, Governor (GOV sponsored)" <g.parnell@alaska.gov> wrote:



>
> Sent from my iPhone

From: Leighow, Sharon W (GOV)
Sent: Tuesday, May 28, 2013 5:52 AM
To: Parnell, Governor (GOV sponsored)
Cc: Sims, Cynthia M (GOV); Nizich, Michael A (GOV); Katkus, Thomas H (MVA)
Subject: Re: Fort Greeley

Will do - thanks

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell
907 269-7450
907 465-3500

On May 27, 2013, at 10:07 PM, "Parnell, Governor (GOV sponsored)" <[redacted BOI]> wrote:

[redacted DP/EP]

>
> Sent from my iPhone

From: Parnell, Governor (GOV sponsored)
Sent: Tuesday, May 28, 2013 6:35 AM
To: Sims, Cynthia M (GOV)
Cc: Leighow, Sharon W (GOV)
Subject: Ft Greeley

Pls check CR to see if we ever had any communication from Senator Begich on the topic. I first read he "urged" me to look into this in the news media yesterday but have not seen a letter or email. Additionally, he sat with me and Sandy yesterday at Ft Rich Memorial Day service without mentioning anything about it.

While Gen Katkus has assured me that the allegations are being investigated, I wanted to check whether the senator or his office actually contacted us directly. Thanks.

Sent from my iPhone

From: Sims, Cynthia M (GOV)
Sent: Tuesday, May 28, 2013 6:51 AM
To: Parnell, Governor (GOV sponsored)
Cc: Leighow, Sharon W (GOV)
Subject: Re: Ft Greeley

Will do.

Sent from Cindy's iPhone

On May 28, 2013, at 6:35 AM, "Parnell, Governor (GOV sponsored)" <g.parnell@alaska.gov> wrote:

DP/EP

DP/EP Thanks.

>

> Sent from my iPhone

From: Leighow, Sharon W (GOV)
Sent: Tuesday, May 28, 2013 7:10 AM
To: Parnell, Governor (GOV sponsored)
Cc: Sims, Cynthia M (GOV); Nizich, Michael A (GOV)
Subject: RE: Fort Greeley

Governor -

[redacted]
DP/EP

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

-----Original Message-----
From: Parnell, Governor (GOV sponsored)
Sent: Monday, May 27, 2013 10:08 PM
To: Leighow, Sharon W (GOV)
Cc: Sims, Cynthia M (GOV); Nizich, Michael A (GOV); Katkus, Thomas H (MVA)
Subject: Fort Greeley

[redacted]
DP/EP

Sent from my iPhone

From: Leighow, Sharon W (GOV)
Sent: Tuesday, May 28, 2013 10:50 AM
To: Nizich, Michael A (GOV)
Subject: FW: Memo for DAS (UNCLASSIFIED)
Attachments: 15-6.pdf

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

(907) 269-7450 Anchorage
(907) 465-3500 Juneau
BOI cell

www.gov.alaska.gov
Follow the Governor on Facebook

-----Original Message-----
From: Katkus, Thomas H MG USARMY NG AKARNG (US) [mailto:thomas.h.katkus.mil@mail.mil]
Sent: Monday, May 27, 2013 2:20 PM
To: Leighow, Sharon W (GOV)
Subject: Fw: Memo for DAS (UNCLASSIFIED)

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: BOI

DSN: (317) 384-4050

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

----- Original Message -----
From: Katkus, Thomas H MG USARMY NG AKARNG (US)
Sent: Saturday, May 25, 2013 01:10 AM
To: 'mike.nizich@alaska.gov' <mike.nizich@alaska.gov>
Cc: 'mchugh.pierre@alaska.gov' <mchugh.pierre@alaska.gov>; Hayes, Guy L LTCOL USAF NG AKANG (US)
Subject: Fw: Memo for DAS (UNCLASSIFIED)

DP/EP

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: BOI

DSN: (317) 384-4050

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

----- Original Message -----
From: Formica, Richard P LTG USARMY SMDC (US)
Sent: Friday, May 24, 2013 10:51 PM
To: Troy, William J LTG USARMY HQDA DAS (US)
Cc: Volesky, Gary J BG USARMY HQDA OCPA (US); Katkus, Thomas H MG USARMY NG AKARNG (US); Bridges, Leon M BG USARMY NG AKARNG (US); Ingram, William E Jr LTG USARMY ARNG (US); Mack, Lorenzo Sr COL USARMY SMDC (US); Green, Sarah S COL USARMY SMDC (US); Schaefer, William J (Will) LTC USARMY SMDC (US)
Subject: Memo for DAS (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: FOUO

DP/FPA

[redacted]

[redacted] DP/EP/FPA

Vr, Dick

Attachment Classification: UNCLASSIFIED
Attachment Caveats: NONE

Classification: UNCLASSIFIED
Caveats: FOUO

BOI/PR/FPA/LE

BOI/PR/FPA/LE

BOI/PR/FPA/LE

From: Google Alerts <googlealerts-noreply@google.com>
Sent: Saturday, June 08, 2013 3:57 AM
To: Sims, Cynthia M (GOV)
Subject: Google Alert - Sean Parnell

News **1** new result for **Sean Parnell**

Miitary officials complete inquiry into sexual misconduct allegations at Fort **...**
Fairbanks Daily News-Miner
FAIRBANKS — Army and Alaska National Guard officials have completed their investigation into allegations of sexual misconduct at the national missile defense site at Fort Greely, the spokeswoman for Gov. **Sean Parnell** said. The report is undergoing **...**
See all stories on this topic »

Tip: Use site restrict in your query to search within a site (site:nytimes.com or site:.edu). Learn more.

Delete this alert.
Create another alert.
Manage your alerts.

From: Katkus, Thomas H (MVA)
Sent: Tuesday, June 11, 2013 9:34 AM
To: Leighow, Sharon W (GOV)
Cc: Pierre, McHugh (MVA); Nizich, Michael A (GOV)
Subject: Fwd: FINAL DRAFT -- V 1.0/11 Jun/1042 -- News Release - 49th MD Bn - issue (10 Jun 13) (UNCLASSIFIED)
Attachments: FGAK Draft Statement_vFINAL as of 1142 (11 Jun).docx; ATT00001.htm

Sharon

DP/EP/FPA

Call me if you need anything further.

Katkus

Sent from electronic mobile device.

Begin forwarded message:

> **From:** "Hayes, Guy (MVA sponsored)" <guy.hayes@alaska.gov>
> **Date:** June 11, 2013, 9:12:59 AKDT
> **To:** "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov>,
> "'thomas.h.katkus.mil@mail.mil'" <thomas.h.katkus.mil@mail.mil>
> **Subject: Fw: FINAL DRAFT -- V 1.0/11 Jun/1042 -- News Release - 49th MD Bn - issue (10 Jun 13) (UNCLASSIFIED)**
>
> Final draft, sir.
> ---

Sent using BlackBerry

----- Original Message -----
From: Armstrong, Brenda S CIV USARMY SMDC (US)
[mailto:brenda.s.armstrong.civ@mail.mil]
Sent: Tuesday, June 11, 2013 08:45 AM Alaskan Standard Time
To: Armstrong, Brenda S CIV USARMY SMDC (US) <brenda.s.armstrong.civ@mail.mil>; Hayes, Guy (MVA sponsored); Hayes, Guy L LTCOL USAF NG AKANG (US) <guy.l.hayes.mil@mail.mil>
Cc: Morales, Marco A CIV USARMY SMDC (US) <marco.a.morales8.civ@mail.mil>; Schaefer, William J (Will) LTC USARMY SMDC (US) <william.j.schaefer.mil@mail.mil>; Cummings, John H CIV (US) <john.h.cummings6.civ@mail.mil>; Larkin, Jeffrey S (Scott) CIV USARMY SMDC (US) <jeffrey.s.larkin.civ@mail.mil>; Michaels, Kevin P COL USARMY SMDC (US) <kevin.p.michaels3.mil@mail.mil>; Green, Sarah S COL USARMY SMDC (US) <sarah.s.green2.mil@mail.mil>; Ogden, Jeffrey S COL USARMY SMDC (US) <jeffrey.s.ogden.mil@mail.mil>; Hildreth, Edward E III COL USARMY NG COARNG (US) <edward.e.hildreth4.mil@mail.mil>; Bridges, Leon M BG USARMY NG AKARNG (US) <leon.m.bridges.mil@mail.mil>; Woyte, John F COL USARMY NG AKANG (US) <john.f.woyte.mil@mail.mil>; Bailar, Susan L COL USAF NG AKANG (US) <susan.l.bailar.mil@mail.mil>; Rupp, Kaleinani S B (ANG); Formica, Richard P LTG USARMY SMDC (US) <richard.p.formica.mil@mail.mil>
Subject: RE: FINAL DRAFT -- V 1.0/11 Jun/1042 -- News Release - 49th MD Bn - issue (10 Jun 13) (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

LTC Hayes, all,





v/r,
Brenda

Brenda Armstrong
Strategic Initiatives Group, USASMDC/ARSTRAT
256-955-9976 (DSN 645)
BB BOI
Brenda.s.armstrong.civ@mail.mil
Brenda.armstrong@smdc.army.smil.mil

-----Original Message-----
From: Armstrong, Brenda S CIV USARMY SMDC (US)
Sent: Tuesday, June 11, 2013 11:38 AM
To: Armstrong, Brenda S CIV USARMY SMDC (US); Hayes, Guy (MVA sponsored); Hayes, Guy L LTCOL USAF NG AKANG (US)
Cc: Morales, Marco A CIV USARMY SMDC (US); Schaefer, William J (Will) LTC USARMY SMDC (US); Cummings, John H CIV (US); Larkin, Jeffrey S (Scott) CIV USARMY SMDC (US); Michaels, Kevin P COL USARMY SMDC (US); Green, Sarah S COL USARMY SMDC (US); Ogden, Jeffrey S COL USARMY SMDC (US); Hildreth, Edward E III COL USARMY NG COARNG (US); Bridges, Leon M BG USARMY NG AKARNG (US); Woyte, John F COL USARMY NG AKANG (US); Bailar, Susan L COL USAF NG AKANG (US); Rupp, Kaleinani S NFG (US)
Subject: RE: FINAL DRAFT -- V 1.0/11 Jun/1042 -- News Release - 49th MD Bn - issue (10 Jun 13) (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

LTC Hayes, all,

DP/EP

New version momentarily.

-----Original Message-----
From: Armstrong, Brenda S CIV USARMY SMDC (US)
Sent: Tuesday, June 11, 2013 11:35 AM
To: 'Hayes, Guy (MVA sponsored)'; Hayes, Guy L LTCOL USAF NG AKANG (US)
Cc: Morales, Marco A CIV USARMY SMDC (US); Schaefer, William J (Will) LTC USARMY SMDC (US); Cummings, John H CIV (US); Larkin, Jeffrey S (Scott) CIV USARMY SMDC (US); Michaels, Kevin P COL USARMY SMDC (US); Green, Sarah S COL USARMY SMDC (US); Ogden, Jeffrey S COL USARMY SMDC (US); Hildreth, Edward E III COL USARMY NG COARNG (US); Bridges, Leon M BG USARMY NG AKARNG (US); Woyte, John F COL USARMY NG AKANG (US); Bailar, Susan L COL USAF NG AKANG (US); Rupp, Kaleinani S NFG (US)
Subject: RE: FINAL DRAFT -- V 1.0/11 Jun/1042 -- News Release - 49th MD Bn - issue (10 Jun 13) (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Here is revised FINAL draft.

v/r,
Brenda

Brenda Armstrong
Strategic Initiatives Group, USASMDC/ARSTRAT
256-955-9976 (DSN 645)
BB BOI
Brenda.s.armstrong.civ@mail.mil
Brenda.armstrong@smdc.army.smil.mil

-----Original Message-----
From: Hayes, Guy (MVA sponsored) [mailto:guy.hayes@alaska.gov]
Sent: Tuesday, June 11, 2013 11:14 AM
To: Armstrong, Brenda S CIV USARMY SMDC (US); Hayes, Guy L LTCOL USAF NG AKANG (US)
Cc: Morales, Marco A CIV USARMY SMDC (US); Schaefer, William J (Will) LTC USARMY SMDC (US); Cummings, John H CIV (US); Larkin, Jeffrey S (Scott) CIV USARMY SMDC (US); Michaels, Kevin P COL USARMY SMDC (US); Green, Sarah S COL USARMY SMDC (US); Ogden, Jeffrey S COL USARMY SMDC (US); Hildreth, Edward E III COL USARMY NG COARNG (US); Bridges, Leon M BG USARMY NG AKARNG (US); Woyte, John F COL USARMY NG AKANG (US); Bailar, Susan L COL USAF NG AKANG (US); Rupp, Kaleinani S NFG (US)
Subject: RE: FINAL DRAFT -- V 1.0/11 Jun/1042 -- News Release - 49th MD Bn -

issue (10 Jun 13) (UNCLASSIFIED)

All-

Our changes are in the release in red.

Lt Col Hayes

-----Original Message-----
From: Armstrong, Brenda S CIV USARMY SMDC (US)
[mailto:brenda.s.armstrong.civ@mail.mil]
Sent: Tuesday, June 11, 2013 7:44 AM
To: Hayes, Guy (MVA sponsored); Hayes, Guy L LTCOL USAF NG AKANG (US)
Cc: Morales, Marco A CIV USARMY SMDC (US); Schaefer, William J (Will) LTC USARMY SMDC (US); Cummings, John H CIV (US); Larkin, Jeffrey S (Scott) CIV USARMY SMDC (US); Michaels, Kevin P COL USARMY SMDC (US); Green, Sarah S COL USARMY SMDC (US); Ogden, Jeffrey S COL USARMY SMDC (US); Hildreth, Edward E III COL USARMY NG COARNG (US)
Subject: FINAL DRAFT -- V 1.0/11 Jun/1042 -- News Release - 49th MD Bn - issue (10 Jun 13) (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

LTC Hayes,

Per our discussion, attached is the final draft statement recommended for public release.

v/r,
Brenda

Brenda Armstrong
Strategic Initiatives Group, USASMDC/ARSTRAT
256-955-9976 (DSN 645)
BB BOI
Brenda.s.armstrong.civ@mail.mil
Brenda.armstrong@smdc.army.smil.mil

-----Original Message-----
From: Hayes, Guy (MVA sponsored) [mailto:guy.hayes@alaska.gov]
Sent: Tuesday, June 11, 2013 9:36 AM
To: Ogden, Jeffrey S COL USARMY SMDC (US); Green, Sarah S COL USARMY SMDC (US); Michaels, Kevin P COL USARMY SMDC (US); Hayes, Guy L LTCOL USAF NG AKANG (US)

Cc: Morales, Marco A CIV USARMY SMDC (US); Schaefer, William J (Will) LTC USARMY SMDC (US); Armstrong, Brenda S CIV USARMY SMDC (US); Cummings, John H CIV (US); Larkin, Jeffrey S (Scott) CIV USARMY SMDC (US); Bridges, Leon M BG USARMY NG AKARNG (US); Rupp, Kaleinani S NFG (US); Bailar, Susan L COL USAF NG AKANG (US); Woyte, John F COL USARMY NG AKANG (US); Jorgensen, Catherine F COL USARMY NG AKARNG (US)
Subject: Re: DRAFT - News Release - 49th MD Bn - issue (10 Jun 13) (UNCLASSIFIED)

Sir,

DP Headed into office right now and will be available to discuss more shortly.

Thanks-

Sent using BlackBerry

----- Original Message -----
From: Ogden, Jeffrey S COL USARMY SMDC (US)
[mailto:jeffrey.s.ogden.mil@mail.mil]
Sent: Tuesday, June 11, 2013 05:20 AM Alaskan Standard Time
To: Hayes, Guy (MVA sponsored); Green, Sarah S COL USARMY SMDC (US) <sarah.s.green2.mil@mail.mil>; Michaels, Kevin P COL USARMY SMDC (US) <kevin.p.michaels3.mil@mail.mil>; Hayes, Guy L LTCOL USAF NG AKANG (US) <guy.l.hayes.mil@mail.mil>
Cc: Morales, Marco A CIV USARMY SMDC (US) <marco.a.morales8.civ@mail.mil>; Schaefer, William J (Will) LTC USARMY SMDC (US) <william.j.schaefer.mil@mail.mil>; Armstrong, Brenda S CIV USARMY SMDC (US) <brenda.s.armstrong.civ@mail.mil>; Cummings, John H CIV (US) <john.h.cummings6.civ@mail.mil>; Larkin, Jeffrey S (Scott) CIV USARMY SMDC (US) <jeffrey.s.larkin.civ@mail.mil>; Bridges, Leon M BG USARMY NG AKARNG (US) <leon.m.bridges.mil@mail.mil>; Rupp, Kaleinani S B (ANG); Bailar, Susan L COL USAF NG AKANG (US) <susan.l.bailar.mil@mail.mil>; Woyte, John F COL USARMY NG AKANG (US) <john.f.woyte.mil@mail.mil>; Jorgensen, Catherine F COL USARMY NG AKARNG (US) <catherine.f.jorgensen.mil@mail.mil>
Subject: RE: DRAFT - News Release - 49th MD Bn - issue (10 Jun 13) (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Guy,

DP

Thx,

Jeffrey S. Ogden
COL, EN
Chief of Staff
US Army Space and Missile Defense Command/ Army Forces Strategic Command
Redstone Arsenal Huntsville, AL
Com: (256) 955-6336/DSN 645
BB: BOI
NIPR: jeffrey.s.ogden.mil@mail.mil
SIPR: jeffrey.ogden@smdc.army.smil.mil

-----Original Message-----
From: Hayes, Guy (MVA sponsored) [mailto:guy.hayes@alaska.gov]
Sent: Monday, June 10, 2013 9:25 PM
To: Green, Sarah S COL USARMY SMDC (US); Michaels, Kevin P COL USARMY SMDC (US); Hayes, Guy L LTCOL USAF NG AKANG (US)
Cc: Morales, Marco A CIV USARMY SMDC (US); Ogden, Jeffrey S COL USARMY SMDC (US); Schaefer, William J (Will) LTC USARMY SMDC (US); Armstrong, Brenda S CIV USARMY SMDC (US); Cummings, John H CIV (US); Larkin, Jeffrey S (Scott) CIV USARMY SMDC (US); Bridges, Leon M BG USARMY NG AKARNG (US); Rupp, Kaleinani S NFG (US); Bailar, Susan L COL USAF NG AKANG (US); Woyte, John F COL USARMY NG AKANG (US); Jorgensen, Catherine F COL USARMY NG AKARNG (US)
Subject: Re: DRAFT - News Release - 49th MD Bn - issue (10 Jun 13) (UNCLASSIFIED)

Ma'am,

DP

Thank you- Lt Col Hayes

Sent using BlackBerry

----- Original Message -----
From: Green, Sarah S COL USARMY SMDC (US)
[mailto:sarah.s.green2.mil@mail.mil]
Sent: Monday, June 10, 2013 06:01 PM Alaskan Standard Time
To: Hayes, Guy (MVA sponsored); Michaels, Kevin P COL USARMY SMDC (US) <kevin.p.michaels3.mil@mail.mil>; Hayes, Guy L LTCOL USAF NG AKANG (US) <guy.l.hayes.mil@mail.mil>

Cc: Morales, Marco A CIV USARMY SMDC (US) <marco.a.morales8.civ@mail.mil>; Ogden, Jeffrey S COL USARMY SMDC (US) <jeffrey.s.ogden.mil@mail.mil>; Schaefer, William J (Will) LTC USARMY SMDC (US) <william.j.schaefer.mil@mail.mil>; Armstrong, Brenda S CIV USARMY SMDC (US) <brenda.s.armstrong.civ@mail.mil>; Cummings, John H CIV (US) <john.h.cummings6.civ@mail.mil>; Larkin, Jeffrey S (Scott) CIV USARMY SMDC (US) <jeffrey.s.larkin.civ@mail.mil>
Subject: RE: DRAFT - News Release - 49th MD Bn - issue (10 Jun 13) (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

LTC Hayes,

DP/EP

V/R Sarah

-----Original Message-----
From: Hayes, Guy (MVA sponsored) [mailto:guy.hayes@alaska.gov]
Sent: Monday, June 10, 2013 8:09 PM
To: Michaels, Kevin P COL USARMY SMDC (US); Hayes, Guy L LTCOL USAF NG AKANG (US)
Cc: Morales, Marco A CIV USARMY SMDC (US); Ogden, Jeffrey S COL USARMY SMDC (US); Green, Sarah S COL USARMY SMDC (US); Schaefer, William J (Will) LTC USARMY SMDC (US); Armstrong, Brenda S CIV USARMY SMDC (US); Cummings, John H CIV (US); Larkin, Jeffrey S (Scott) CIV USARMY SMDC (US)
Subject: Re: DRAFT - News Release - 49th MD Bn - issue (10 Jun 13) (UNCLASSIFIED)

Sir,

DP/EP

Thank you- Lt Col Hayes

Sent using BlackBerry

----- Original Message -----
From: Michaels, Kevin P COL USARMY SMDC (US)
[mailto:kevin.p.michaels3.mil@mail.mil]
Sent: Monday, June 10, 2013 04:23 PM Alaskan Standard Time
To: Hayes, Guy L LTCOL USAF NG AKANG (US) <guy.l.hayes.mil@mail.mil>; Hayes, Guy (MVA sponsored)
Cc: Morales, Marco A CIV USARMY SMDC (US) <marco.a.morales8.civ@mail.mil>; Ogden, Jeffrey S COL USARMY SMDC (US) <jeffrey.s.ogden.mil@mail.mil>; Green, Sarah S COL USARMY SMDC (US) <sarah.s.green2.mil@mail.mil>; Schaefer, William J (Will) LTC USARMY SMDC (US) <william.j.schaefer.mil@mail.mil>; Armstrong, Brenda S CIV USARMY SMDC (US) <brenda.s.armstrong.civ@mail.mil>; Cummings, John H CIV (US) <john.h.cummings6.civ@mail.mil>; Larkin, Jeffrey S (Scott) CIV USARMY SMDC (US) <jeffrey.s.larkin.civ@mail.mil>
Subject: RE: DRAFT - News Release - 49th MD Bn - issue (10 Jun 13) (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

LtCol Hayes,

My chief of staff tasked me to support the referenced activity. We are on tight timetable for notification of all concerned parties.

I am checking on the status of the draft Mr. Morales sent you earlier. Did you all have any additional recommendations or changes. There is an update to the draft being staffed here that I could forward on to you under a separate email.

We would like to have it approved by AK-NG and OCPA first thing in the morning (0730 AK time) or sooner. Give me a call BOI .

KPM

VR,

Kevin P. Michaels
COL, MC, SFS
Command Surgeon, USASMDC/ARSTRAT

O: (256) 955-3612
F: (256) 955-3641
BB: BOI

nipr: kevin.p.michaels3.mil@mail.mil
sipr: kevin.p.michaels3.mil@mail.smil.mil

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-----Original Message-----
From: Morales, Marco A CIV USARMY SMDC (US)
Sent: Monday, June 10, 2013 4:42 PM
To: Ogden, Jeffrey S COL USARMY SMDC (US); Green, Sarah S COL USARMY SMDC (US); Schaefer, William J (Will) LTC USARMY SMDC (US); Michaels, Kevin P COL USARMY SMDC (US); Armstrong, Brenda S CIV USARMY SMDC (US); Cummings, John H CIV (US); Larkin, Jeffrey S (Scott) CIV USARMY SMDC (US)
Subject: FW: DRAFT - News Release - 49th MD Bn - issue (10 Jun 13) (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Sir/Ma'am,

I've gotten concurrence from ARNG PAO and OCPA on the DRAFT news release. Waiting on response from LTC Hayes, PAO for AKARNG (see message below).

v/r

Marco

-----Original Message-----
From: Hayes, Guy (MVA sponsored) [mailto:guy.hayes@alaska.gov]
Sent: Monday, June 10, 2013 4:38 PM
To: Morales, Marco A CIV USARMY SMDC (US)
Subject: Re: DRAFT - News Release - 49th MD Bn - issue (10 Jun 13) (UNCLASSIFIED)

DP/EP

I have a meeting with my boss in about 5 mins.

Sent using BlackBerry

----- Original Message -----
From: Morales, Marco A CIV USARMY SMDC (US)
[mailto:marco.a.morales8.civ@mail.mil]
Sent: Monday, June 10, 2013 01:35 PM Alaskan Standard Time
To: Hayes, Guy L LTCOL USAF NG AKANG (US) <guy.l.hayes.mil@mail.mil>
Subject: FW: DRAFT - News Release - 49th MD Bn - issue (10 Jun 13)
(UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Guy,

Need to hear from you ASAP.

Thanks,

Marco

-----Original Message-----
From: Morales, Marco A CIV USARMY SMDC (US)
Sent: Monday, June 10, 2013 2:25 PM
To: 'Hayes, Guy (MVA sponsored)'; 'Rupp, Kaleinani S B (ANG)'; 'Anderson, Jon K CIV NG NGB (US)'; 'DITCHEY, Robert L II LTC USARMY NG NGB (US)'; 'Platt, Stephen J (Justin) LTC USARMY HQDA OCPA (US)'
Subject: RE: DRAFT - News Release - 49th MD Bn - issue (10 Jun 13)
(UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

All,

Got some last minute changes - please go with reviewing this version, instead.

Thanks,

Marco

-----Original Message-----
From: Morales, Marco A CIV USARMY SMDC (US)
Sent: Monday, June 10, 2013 2:00 PM
To: 'Hayes, Guy (MVA sponsored)'; 'Rupp, Kaleinani S B (ANG)'; Anderson, Jon K CIV NG NGB (US); DITCHEY, Robert L II LTC USARMY NG NGB (US); Platt, Stephen J (Justin) LTC USARMY HQDA OCPA (US)
Subject: DRAFT - News Release - 49th MD Bn - issue (10 Jun 13)
(UNCLASSIFIED)
Importance: High

Classification: UNCLASSIFIED
Caveats: NONE

ALCON,

Need your review and further comments and/or concurrence on attached DRAFT news release NLT 1530 CDT today.

More to follow.

Thanks,

Marco

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

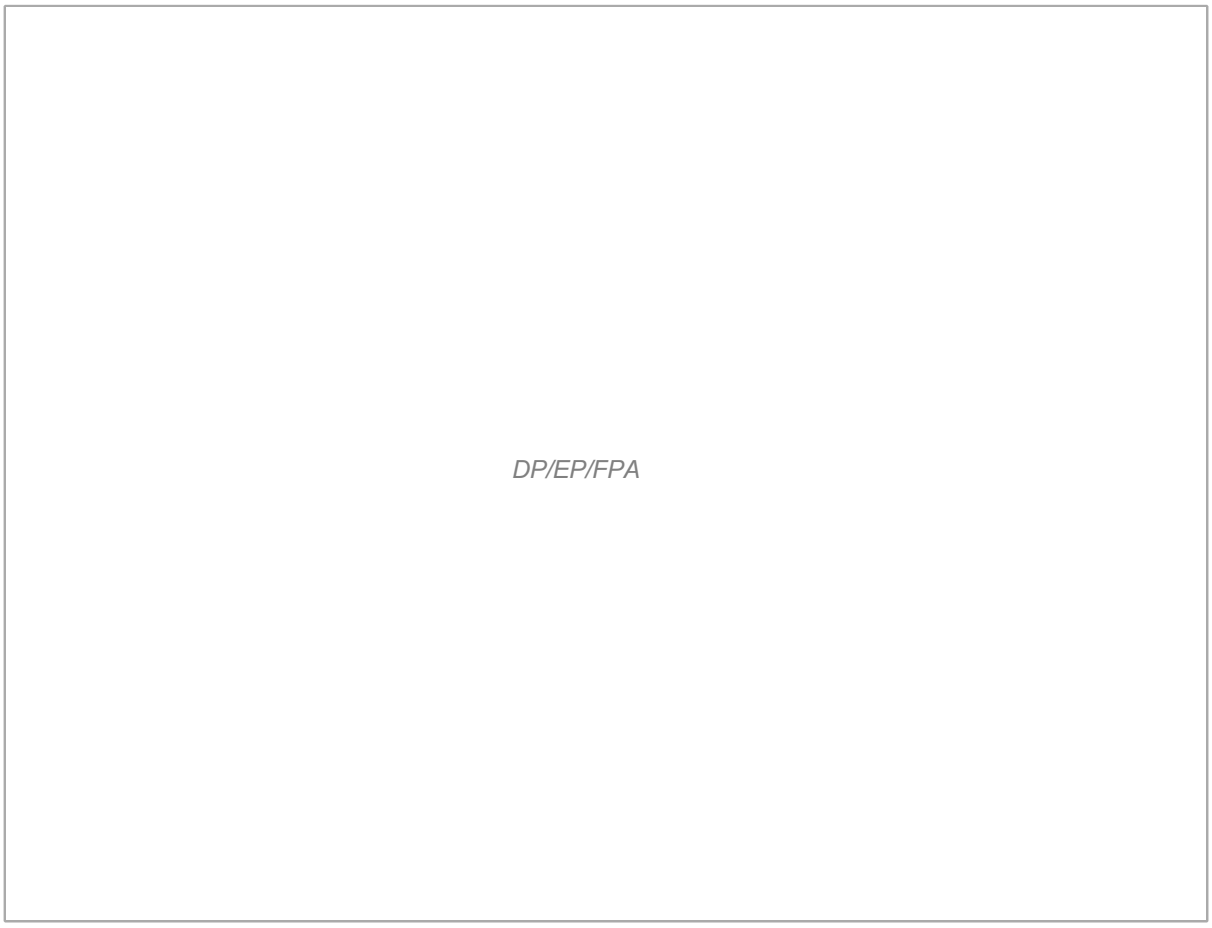
Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE



PREDECISIONAL – SENSITIVE – CLOSE HOLD – LIMITED DISTRIBUTION

DP/EP/FPA

From: Leighow, Sharon W (GOV)
Sent: Tuesday, June 11, 2013 9:54 AM
To: Katkus, Thomas H (MVA)
Cc: Pierre, McHugh (MVA); Nizich, Michael A (GOV)
Subject: RE: FINAL DRAFT -- V 1.0/11 Jun/1042 -- News Release - 49th MD Bn - issue (10 Jun 13) (UNCLASSIFIED)

Thanks. DP/EP

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

(907) 269-7450 Anchorage
(907) 465-3500 Juneau
BOI cell

www.gov.alaska.gov
Follow the Governor on Facebook

From: Katkus, Thomas H (MVA)
Sent: Tuesday, June 11, 2013 9:34 AM
To: Leighow, Sharon W (GOV)
Cc: Pierre, McHugh (MVA); Nizich, Michael A (GOV)
Subject: Fwd: FINAL DRAFT -- V 1.0/11 Jun/1042 -- News Release - 49th MD Bn - issue (10 Jun 13) (UNCLASSIFIED)

Sharon

DP/EP/FPA

Call me if you need anything further.

Katkus

Sent from electronic mobile device.

Begin forwarded message:

From: "Hayes, Guy (MVA sponsored)" <guy.hayes@alaska.gov>
Date: June 11, 2013, 9:12:59 AKDT
To: "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov>,
"'thomas.h.katkus.mil@mail.mil'" <thomas.h.katkus.mil@mail.mil>
Subject: Fw: FINAL DRAFT -- V 1.0/11 Jun/1042 -- News Release - 49th MD Bn - issue (10 Jun 13) (UNCLASSIFIED)

Final draft, sir.

Sent using BlackBerry

----- Original Message -----
From: Armstrong, Brenda S CIV USARMY SMDC (US)
[mailto:brenda.s.armstrong.civ@mail.mil]
Sent: Tuesday, June 11, 2013 08:45 AM Alaskan Standard Time
To: Armstrong, Brenda S CIV USARMY SMDC (US) <brenda.s.armstrong.civ@mail.mil>; Hayes, Guy (MVA sponsored); Hayes, Guy L LTCOL USAF NG AKANG (US) <guy.l.hayes.mil@mail.mil>
Cc: Morales, Marco A CIV USARMY SMDC (US) <marco.a.morales8.civ@mail.mil>; Schaefer, William J (Will) LTC USARMY SMDC (US) <william.j.schaefer.mil@mail.mil>; Cummings, John H CIV (US) <john.h.cummings6.civ@mail.mil>; Larkin, Jeffrey S (Scott) CIV USARMY SMDC (US) <jeffrey.s.larkin.civ@mail.mil>; Michaels, Kevin P COL USARMY SMDC (US) <kevin.p.michaels3.mil@mail.mil>; Green, Sarah S COL USARMY SMDC (US) <sarah.s.green2.mil@mail.mil>; Ogden, Jeffrey S COL USARMY SMDC (US) <jeffrey.s.ogden.mil@mail.mil>; Hildreth, Edward E III COL USARMY NG COARNG (US) <edward.e.hildreth4.mil@mail.mil>; Bridges, Leon M BG USARMY NG AKARNG (US) <leon.m.bridges.mil@mail.mil>; Woyte, John F COL USARMY NG AKANG (US) <john.f.woyte.mil@mail.mil>; Bailar, Susan L COL USAF NG AKANG (US) <susan.l.bailar.mil@mail.mil>; Rupp, Kaleinani S B (ANG); Formica, Richard P LTG USARMY SMDC (US) <richard.p.formica.mil@mail.mil>
Subject: RE: FINAL DRAFT -- V 1.0/11 Jun/1042 -- News Release - 49th MD Bn - issue (10 Jun 13) (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

LTC Hayes, all,



[redacted]

[redacted]

DP/EP/FPA

[redacted]

[redacted]

v/r,
Brenda

Brenda Armstrong
Strategic Initiatives Group, USASMDC/ARSTRAT
256-955-9976 (DSN 645)
BB BOI
Brenda.s.armstrong.civ@mail.mil
Brenda.armstrong@smdc.army.smil.mil

-----Original Message-----
From: Armstrong, Brenda S CIV USARMY SMDC (US)
Sent: Tuesday, June 11, 2013 11:38 AM

To: Armstrong, Brenda S CIV USARMY SMDC (US); Hayes, Guy (MVA sponsored); Hayes, Guy L LTCOL USAF NG AKANG (US)
Cc: Morales, Marco A CIV USARMY SMDC (US); Schaefer, William J (Will) LTC USARMY SMDC (US); Cummings, John H CIV (US); Larkin, Jeffrey S (Scott) CIV USARMY SMDC (US); Michaels, Kevin P COL USARMY SMDC (US); Green, Sarah S COL USARMY SMDC (US); Ogden, Jeffrey S COL USARMY SMDC (US); Hildreth, Edward E III COL USARMY NG COARNG (US); Bridges, Leon M BG USARMY NG AKARNG (US); Woyte, John F COL USARMY NG AKANG (US); Bailar, Susan L COL USAF NG AKANG (US); Rupp, Kaleinani S NFG (US)
Subject: RE: FINAL DRAFT -- V 1.0/11 Jun/1042 -- News Release - 49th MD Bn - issue (10 Jun 13) (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

LTC Hayes, all,

DP/EP

New version momentarily.

-----Original Message-----
From: Armstrong, Brenda S CIV USARMY SMDC (US)
Sent: Tuesday, June 11, 2013 11:35 AM
To: 'Hayes, Guy (MVA sponsored)'; Hayes, Guy L LTCOL USAF NG AKANG (US)
Cc: Morales, Marco A CIV USARMY SMDC (US); Schaefer, William J (Will) LTC USARMY SMDC (US); Cummings, John H CIV (US); Larkin, Jeffrey S (Scott) CIV USARMY SMDC (US); Michaels, Kevin P COL USARMY SMDC (US); Green, Sarah S COL USARMY SMDC (US); Ogden, Jeffrey S COL USARMY SMDC (US); Hildreth, Edward E III COL USARMY NG COARNG (US); Bridges, Leon M BG USARMY NG AKARNG (US); Woyte, John F COL USARMY NG AKANG (US); Bailar, Susan L COL USAF NG AKANG (US); Rupp, Kaleinani S NFG (US)
Subject: RE: FINAL DRAFT -- V 1.0/11 Jun/1042 -- News Release - 49th MD Bn - issue (10 Jun 13) (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Here is revised FINAL draft.

v/r,
Brenda

Brenda Armstrong
Strategic Initiatives Group, USASMDC/ARSTRAT
256-955-9976 (DSN 645)
BB BOI
Brenda.s.armstrong.civ@mail.mil
Brenda.armstrong@smdc.army.smil.mil

-----Original Message-----
From: Hayes, Guy (MVA sponsored) [mailto:guy.hayes@alaska.gov]
Sent: Tuesday, June 11, 2013 11:14 AM
To: Armstrong, Brenda S CIV USARMY SMDC (US); Hayes, Guy L LTCOL USAF NG AKANG (US)
Cc: Morales, Marco A CIV USARMY SMDC (US); Schaefer, William J (Will) LTC USARMY SMDC (US); Cummings, John H CIV (US); Larkin, Jeffrey S (Scott) CIV USARMY SMDC (US); Michaels, Kevin P COL USARMY SMDC (US); Green, Sarah S COL USARMY SMDC (US); Ogden, Jeffrey S COL USARMY SMDC (US); Hildreth, Edward E III COL USARMY NG COARNG (US); Bridges, Leon M BG USARMY NG AKARNG (US); Woyte, John F COL USARMY NG AKANG (US); Bailar, Susan L COL USAF NG AKANG (US); Rupp, Kaleinani S NFG (US)
Subject: RE: FINAL DRAFT -- V 1.0/11 Jun/1042 -- News Release - 49th MD Bn - issue (10 Jun 13) (UNCLASSIFIED)

All-

Our changes are in the release in red.

Lt Col Hayes

-----Original Message-----
From: Armstrong, Brenda S CIV USARMY SMDC (US)
[mailto:brenda.s.armstrong.civ@mail.mil]
Sent: Tuesday, June 11, 2013 7:44 AM
To: Hayes, Guy (MVA sponsored); Hayes, Guy L LTCOL USAF NG AKANG (US)
Cc: Morales, Marco A CIV USARMY SMDC (US); Schaefer, William J (Will) LTC USARMY SMDC (US); Cummings, John H CIV (US); Larkin, Jeffrey S (Scott) CIV USARMY SMDC (US); Michaels, Kevin P COL USARMY SMDC (US); Green, Sarah S COL USARMY SMDC (US); Ogden, Jeffrey S COL USARMY SMDC (US); Hildreth, Edward E III COL USARMY NG COARNG (US)
Subject: FINAL DRAFT -- V 1.0/11 Jun/1042 -- News Release - 49th MD Bn - issue (10 Jun 13) (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

LTC Hayes,

Per our discussion, attached is the final draft statement recommended for public release.

v/r,
Brenda

Brenda Armstrong
Strategic Initiatives Group, USASMDC/ARSTRAT
256-955-9976 (DSN 645)
BB BOI
Brenda.s.armstrong.civ@mail.mil
Brenda.armstrong@smdc.army.smil.mil

-----Original Message-----
From: Hayes, Guy (MVA sponsored) [mailto:guy.hayes@alaska.gov]
Sent: Tuesday, June 11, 2013 9:36 AM
To: Ogden, Jeffrey S COL USARMY SMDC (US); Green, Sarah S COL USARMY SMDC (US); Michaels, Kevin P COL USARMY SMDC (US); Hayes, Guy L LTCOL USAF NG AKANG (US)
Cc: Morales, Marco A CIV USARMY SMDC (US); Schaefer, William J (Will) LTC USARMY SMDC (US); Armstrong, Brenda S CIV USARMY SMDC (US); Cummings, John H CIV (US); Larkin, Jeffrey S (Scott) CIV USARMY SMDC (US); Bridges, Leon M BG USARMY NG AKARNG (US); Rupp, Kaleinani S NFG (US); Bailar, Susan L COL USAF NG AKANG (US); Woyte, John F COL USARMY NG AKANG (US); Jorgensen, Catherine F COL USARMY NG AKARNG (US)
Subject: Re: DRAFT - News Release - 49th MD Bn - issue (10 Jun 13) (UNCLASSIFIED)

Sir,

DP/EP Headed into office right now and will be available to discuss more shortly.

Thanks-

Sent using BlackBerry

----- Original Message -----
From: Ogden, Jeffrey S COL USARMY SMDC (US) [mailto:jeffrey.s.ogden.mil@mail.mil]
Sent: Tuesday, June 11, 2013 05:20 AM Alaskan Standard Time
To: Hayes, Guy (MVA sponsored); Green, Sarah S COL USARMY SMDC (US) <sarah.s.green2.mil@mail.mil>; Michaels, Kevin P COL USARMY SMDC (US) <kevin.p.michaels3.mil@mail.mil>; Hayes, Guy L LTCOL USAF NG AKANG (US) <guy.l.hayes.mil@mail.mil>
Cc: Morales, Marco A CIV USARMY SMDC (US) <marco.a.morales8.civ@mail.mil>; Schaefer, William J (Will) LTC USARMY SMDC (US) <william.j.schaefer.mil@mail.mil>; Armstrong, Brenda S CIV USARMY SMDC (US) <brenda.s.armstrong.civ@mail.mil>; Cummings, John H CIV (US) <john.h.cummings6.civ@mail.mil>; Larkin, Jeffrey S (Scott) CIV USARMY SMDC (US) <jeffrey.s.larkin.civ@mail.mil>; Bridges, Leon M BG USARMY NG AKARNG (US) <leon.m.bridges.mil@mail.mil>; Rupp, Kaleinani S B (ANG); Bailar, Susan L COL USAF NG AKANG (US) <susan.l.bailar.mil@mail.mil>; Woyte, John F COL

USARMY NG AKANG (US) <john.f.woyte.mil@mail.mil>; Jorgensen, Catherine F COL USARMY NG AKARNG (US) <catherine.f.jorgensen.mil@mail.mil>
Subject: RE: DRAFT - News Release - 49th MD Bn - issue (10 Jun 13) (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Guy,

DP/EP/FPA

Thx,

Jeffrey S. Ogden
COL, EN
Chief of Staff
US Army Space and Missile Defense Command/ Army Forces Strategic Command
Redstone Arsenal Huntsville, AL
Com: (256) 955-6336/DSN 645
BB: BOI
NIPR: jeffrey.s.ogden.mil@mail.mil
SIPR: jeffrey.ogden@smdc.army.smil.mil

-----Original Message-----
From: Hayes, Guy (MVA sponsored) [mailto:guy.hayes@alaska.gov]
Sent: Monday, June 10, 2013 9:25 PM
To: Green, Sarah S COL USARMY SMDC (US); Michaels, Kevin P COL USARMY SMDC (US); Hayes, Guy L LTCOL USAF NG AKANG (US)
Cc: Morales, Marco A CIV USARMY SMDC (US); Ogden, Jeffrey S COL USARMY SMDC (US); Schaefer, William J (Will) LTC USARMY SMDC (US); Armstrong, Brenda S CIV USARMY SMDC (US); Cummings, John H CIV (US); Larkin, Jeffrey S (Scott) CIV USARMY SMDC (US); Bridges, Leon M BG USARMY NG AKARNG (US); Rupp, Kaleinani S NFG (US); Bailar, Susan L COL USAF NG AKANG (US); Woyte, John F COL USARMY NG AKANG (US); Jorgensen, Catherine F COL USARMY NG AKARNG (US)
Subject: Re: DRAFT - News Release - 49th MD Bn - issue (10 Jun 13) (UNCLASSIFIED)

Ma'am,

DP/EP/FPA

DP/EP/FPA

Thank you- Lt Col Hayes

Sent using BlackBerry

----- Original Message -----
From: Green, Sarah S COL USARMY SMDC (US)
[mailto:sarah.s.green2.mil@mail.mil]
Sent: Monday, June 10, 2013 06:01 PM Alaskan Standard Time
To: Hayes, Guy (MVA sponsored); Michaels, Kevin P COL USARMY SMDC (US) <kevin.p.michaels3.mil@mail.mil>; Hayes, Guy L LTCOL USAF NG AKANG (US) <guy.l.hayes.mil@mail.mil>
Cc: Morales, Marco A CIV USARMY SMDC (US) <marco.a.morales8.civ@mail.mil>; Ogden, Jeffrey S COL USARMY SMDC (US) <jeffrey.s.ogden.mil@mail.mil>; Schaefer, William J (Will) LTC USARMY SMDC (US) <william.j.schaefer.mil@mail.mil>; Armstrong, Brenda S CIV USARMY SMDC (US) <brenda.s.armstrong.civ@mail.mil>; Cummings, John H CIV (US) <john.h.cummings6.civ@mail.mil>; Larkin, Jeffrey S (Scott) CIV USARMY SMDC (US) <jeffrey.s.larkin.civ@mail.mil>
Subject: RE: DRAFT - News Release - 49th MD Bn - issue (10 Jun 13) (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

LTC Hayes, DP/EP

DP/EP

DP/EP V/R Sarah

-----Original Message-----
From: Hayes, Guy (MVA sponsored) [mailto:guy.hayes@alaska.gov]
Sent: Monday, June 10, 2013 8:09 PM
To: Michaels, Kevin P COL USARMY SMDC (US); Hayes, Guy L LTCOL USAF NG AKANG
(US)
Cc: Morales, Marco A CIV USARMY SMDC (US); Ogden, Jeffrey S COL USARMY SMDC (US); Green, Sarah S COL USARMY SMDC (US); Schaefer, William J (Will) LTC USARMY SMDC (US); Armstrong, Brenda S CIV USARMY SMDC (US); Cummings, John H CIV (US); Larkin, Jeffrey S (Scott) CIV USARMY SMDC (US)
Subject: Re: DRAFT - News Release - 49th MD Bn - issue (10 Jun 13) (UNCLASSIFIED)

Sir,

[redacted]

[redacted]

DP/EP/FPA

[redacted]

[redacted]

[redacted]

Thank you- Lt Col Hayes

Sent using BlackBerry

----- Original Message -----
From: Michaels, Kevin P COL USARMY SMDC (US)
[mailto:kevin.p.michaels3.mil@mail.mil]
Sent: Monday, June 10, 2013 04:23 PM Alaskan Standard Time
To: Hayes, Guy L LTCOL USAF NG AKANG (US) <guy.l.hayes.mil@mail.mil>; Hayes, Guy (MVA sponsored)
Cc: Morales, Marco A CIV USARMY SMDC (US) <marco.a.morales8.civ@mail.mil>; Ogden, Jeffrey S COL USARMY SMDC (US) <jeffrey.s.ogden.mil@mail.mil>; Green, Sarah S COL USARMY SMDC (US) <sarah.s.green2.mil@mail.mil>; Schaefer, William J (Will) LTC USARMY SMDC (US) <william.j.schaefer.mil@mail.mil>; Armstrong, Brenda S CIV USARMY SMDC (US) <brenda.s.armstrong.civ@mail.mil>; Cummings, John H CIV (US) <john.h.cummings6.civ@mail.mil>; Larkin, Jeffrey S (Scott) CIV USARMY SMDC (US) <jeffrey.s.larkin.civ@mail.mil>
Subject: RE: DRAFT - News Release - 49th MD Bn - issue (10 Jun 13) (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

LtCol Hayes,

My chief of staff tasked me to support the referenced activity. We are on tight timetable for notification of all concerned parties.

I am checking on the status of the draft Mr. Morales sent you earlier. Did you all have any additional recommendations or changes. There is an update to the draft being staffed here that I could forward on to you under a separate email.

We would like to have it approved by AK-NG and OCPA first thing in the morning (0730 AK time) or sooner. Give me a call BOI

KPM

VR,

Kevin P. Michaels
COL, MC, SFS
Command Surgeon, USASMDC/ARSTRAT

O: (256) 955-3612
F: (256) 955-3641
BB: BOI

nipr: kevin.p.michaels3.mil@mail.mil
sipr: kevin.p.michaels3.mil@mail.smil.mil

This communication (including any attachments) is for the use of the intended recipient(s) only and may contain information that is confidential, privileged or legally protected. If you have received this communication in error, immediately notify the sender by return e-mail message and delete all copies of the original communication.

-----Original Message-----
From: Morales, Marco A CIV USARMY SMDC (US)
Sent: Monday, June 10, 2013 4:42 PM
To: Ogden, Jeffrey S COL USARMY SMDC (US); Green, Sarah S COL USARMY SMDC (US); Schaefer, William J (Will) LTC USARMY SMDC (US); Michaels, Kevin P COL USARMY SMDC (US); Armstrong, Brenda S CIV USARMY SMDC (US); Cummings, John H CIV (US); Larkin, Jeffrey S (Scott) CIV USARMY SMDC (US)
Subject: FW: DRAFT - News Release - 49th MD Bn - issue (10 Jun 13) (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Sir/Ma'am,

I've gotten concurrence from ARNG PAO and OCPA on the DRAFT news release. Waiting on response from LTC Hayes, PAO for AKARNG (see message below).

v/r

Marco

-----Original Message-----

From: Hayes, Guy (MVA sponsored) [mailto:guy.hayes@alaska.gov]
Sent: Monday, June 10, 2013 4:38 PM
To: Morales, Marco A CIV USARMY SMDC (US)
Subject: Re: DRAFT - News Release - 49th MD Bn - issue (10 Jun 13)
(UNCLASSIFIED)

DP/EP

I have a meeting with my boss in about 5 mins.

Sent using BlackBerry

----- Original Message -----
From: Morales, Marco A CIV USARMY SMDC (US)
[mailto:marco.a.morales8.civ@mail.mil]
Sent: Monday, June 10, 2013 01:35 PM Alaskan Standard Time
To: Hayes, Guy L LTCOL USAF NG AKANG (US) <guy.l.hayes.mil@mail.mil>
Subject: FW: DRAFT - News Release - 49th MD Bn - issue (10 Jun 13)
(UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Guy,

Need to hear from you ASAP.

Thanks,

Marco

-----Original Message-----
From: Morales, Marco A CIV USARMY SMDC (US)
Sent: Monday, June 10, 2013 2:25 PM
To: 'Hayes, Guy (MVA sponsored)'; 'Rupp, Kaleinani S B (ANG)'; 'Anderson, Jon K CIV NG NGB (US)'; 'DITCHEY, Robert L II LTC USARMY NG NGB (US)'; 'Platt, Stephen J (Justin) LTC USARMY HQDA OCPA (US)'
Subject: RE: DRAFT - News Release - 49th MD Bn - issue (10 Jun 13)
(UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

All,

Got some last minute changes - please go with reviewing this version, instead.

Thanks,

Marco

-----Original Message-----
From: Morales, Marco A CIV USARMY SMDC (US)
Sent: Monday, June 10, 2013 2:00 PM
To: 'Hayes, Guy (MVA sponsored)'; 'Rupp, Kaleinani S B (ANG)'; Anderson, Jon K CIV NG NGB (US); DITCHEY, Robert L II LTC USARMY NG NGB (US); Platt, Stephen J (Justin) LTC USARMY HQDA OCPA (US)
Subject: DRAFT - News Release - 49th MD Bn - issue (10 Jun 13) (UNCLASSIFIED)
Importance: High

Classification: UNCLASSIFIED
Caveats: NONE

ALCON,

Need your review and further comments and/or concurrence on attached DRAFT news release NLT 1530 CDT today.

More to follow.

Thanks,

Marco

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED

Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

From: Sims, Cynthia M (GOV)
Sent: Tuesday, June 11, 2013 2:38 PM
To: Nizich, Michael A (GOV)
Subject: Re: FINAL DRAFT -- V 1.0/11 Jun/1042 -- News Release - 49th MD Bn - issue (10 Jun 13) (UNCLASSIFIED)

Thanks.

Sent from Cindy's iPhone

On Jun 11, 2013, at 2:31 PM, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

> fyi
>
> **Mike Nizich**
> Chief of Staff
> Office of Governor Sean Parnell
>
> Alaska State Capitol Building
> Third Floor
> Juneau, AK 99811
> PHONE: 907.465.3500
> FAX: 907.465.3532
>
> mike.nizich@alaska.gov
> www.gov.state.ak.us
>
> ---
>
> **From:** Katkus, Thomas H (MVA)
> **Sent:** Tuesday, June 11, 2013 9:34 AM
> **To:** Leighow, Sharon W (GOV)
> **Cc:** Pierre, McHugh (MVA); Nizich, Michael A (GOV)
> **Subject:** Fwd: FINAL DRAFT -- V 1.0/11 Jun/1042 -- News Release - 49th MD Bn - issue (10 Jun 13) (UNCLASSIFIED)
>
> Sharon
>
> [redacted]
>
> [redacted]
>
> DP/EP/FPA [redacted]

[redacted]

[redacted]
DP/EP

[redacted]

Katkus

Sent from electronic mobile device.

Begin forwarded message:

> **From:** "Hayes, Guy (MVA sponsored)" <guy.hayes@alaska.gov>
> **Date:** June 11, 2013, 9:12:59 AKDT
> **To:** "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov>, "'thomas.h.katkus.mil@mail.mil'" <thomas.h.katkus.mil@mail.mil>
> **Subject: Fw: FINAL DRAFT -- V 1.0/11 Jun/1042 -- News Release - 49th MD Bn - issue (10 Jun 13) (UNCLASSIFIED)**
>
> Final draft, sir.
> ---
> Sent using BlackBerry
>
> ----- Original Message -----
> From: Armstrong, Brenda S CIV USARMY SMDC (US) [mailto:brenda.s.armstrong.civ@mail.mil]
> Sent: Tuesday, June 11, 2013 08:45 AM Alaskan Standard Time
> To: Armstrong, Brenda S CIV USARMY SMDC (US) <brenda.s.armstrong.civ@mail.mil>; Hayes, Guy (MVA sponsored); Hayes, Guy L LTCOL USAF NG AKANG (US) <guy.l.hayes.mil@mail.mil>
> Cc: Morales, Marco A CIV USARMY SMDC (US) <marco.a.morales8.civ@mail.mil>; Schaefer, William J (Will) LTC USARMY SMDC (US) <william.j.schaefer.mil@mail.mil>; Cummings, John H CIV (US) <john.h.cummings6.civ@mail.mil>; Larkin, Jeffrey S (Scott) CIV USARMY SMDC (US) <jeffrey.s.larkin.civ@mail.mil>; Michaels, Kevin P COL USARMY SMDC (US) <kevin.p.michaels3.mil@mail.mil>; Green, Sarah S COL USARMY SMDC (US) <sarah.s.green2.mil@mail.mil>; Ogden, Jeffrey S COL USARMY SMDC (US) <jeffrey.s.ogden.mil@mail.mil>; Hildreth, Edward E III COL USARMY NG COARNG (US) <edward.e.hildreth4.mil@mail.mil>; Bridges, Leon M BG USARMY NG AKARNG (US) <leon.m.bridges.mil@mail.mil>; Woyte, John F COL USARMY NG AKANG (US) <john.f.woyte.mil@mail.mil>; Bailar, Susan L COL USAF NG AKANG (US) <susan.l.bailar.mil@mail.mil>; Rupp, Kaleinani S B (ANG); Formica, Richard P LTG USARMY SMDC (US) <richard.p.formica.mil@mail.mil>

Subject: RE: FINAL DRAFT -- V 1.0/11 Jun/1042 -- News Release - 49th MD Bn - issue (10 Jun 13) (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

DP/FPA

Brenda

Brenda Armstrong
Strategic Initiatives Group, USASMDC/ARSTRAT
256-955-9976 (DSN 645)
BOI
Brenda.s.armstrong.civ@mail.mil
Brenda.armstrong@smdc.army.smil.mil

-----Original Message-----
From: Armstrong, Brenda S CIV USARMY SMDC (US)
Sent: Tuesday, June 11, 2013 11:38 AM
To: Armstrong, Brenda S CIV USARMY SMDC (US); Hayes, Guy (MVA sponsored);
Hayes, Guy L LTCOL USAF NG AKANG (US)
Cc: Morales, Marco A CIV USARMY SMDC (US); Schaefer, William J (Will) LTC
USARMY SMDC (US); Cummings, John H CIV (US); Larkin, Jeffrey S (Scott) CIV
USARMY SMDC (US); Michaels, Kevin P COL USARMY SMDC (US); Green, Sarah S COL
USARMY SMDC (US); Ogden, Jeffrey S COL USARMY SMDC (US); Hildreth, Edward E
III COL USARMY NG COARNG (US); Bridges, Leon M BG USARMY NG AKARNG (US);
Woyte, John F COL USARMY NG AKANG (US); Bailar, Susan L COL USAF NG AKANG
(US); Rupp, Kaleinani S NFG (US)
Subject: RE: FINAL DRAFT -- V 1.0/11 Jun/1042 -- News Release - 49th MD Bn -
issue (10 Jun 13) (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

LTC Hayes, all,

DP/EP

New version momentarily.

-----Original Message-----
From: Armstrong, Brenda S CIV USARMY SMDC (US)
Sent: Tuesday, June 11, 2013 11:35 AM
To: 'Hayes, Guy (MVA sponsored)'; Hayes, Guy L LTCOL USAF NG AKANG (US)
Cc: Morales, Marco A CIV USARMY SMDC (US); Schaefer, William J (Will)

LTC
USARMY SMDC (US); Cummings, John H CIV (US); Larkin, Jeffrey S (Scott) CIV
USARMY SMDC (US); Michaels, Kevin P COL USARMY SMDC (US); Green, Sarah S COL
USARMY SMDC (US); Ogden, Jeffrey S COL USARMY SMDC (US); Hildreth, Edward E
III COL USARMY NG COARNG (US); Bridges, Leon M BG USARMY NG AKARNG (US);
Woyte, John F COL USARMY NG AKANG (US); Bailar, Susan L COL USAF NG AKANG
(US); Rupp, Kaleinani S NFG (US)
Subject: RE: FINAL DRAFT -- V 1.0/11 Jun/1042 -- News Release - 49th MD Bn -
issue (10 Jun 13) (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Here is revised FINAL draft.

v/r,
Brenda

Brenda Armstrong
Strategic Initiatives Group, USASMDC/ARSTRAT
256-955-9976 (DSN 645)
BB BOI
Brenda.s.armstrong.civ@mail.mil
Brenda.armstrong@smdc.army.smil.mil

-----Original Message-----
From: Hayes, Guy (MVA sponsored) [mailto:guy.hayes@alaska.gov]
Sent: Tuesday, June 11, 2013 11:14 AM
To: Armstrong, Brenda S CIV USARMY SMDC (US); Hayes, Guy L LTCOL USAF NG
AKANG (US)
Cc: Morales, Marco A CIV USARMY SMDC (US); Schaefer, William J (Will) LTC
USARMY SMDC (US); Cummings, John H CIV (US); Larkin, Jeffrey S (Scott) CIV
USARMY SMDC (US); Michaels, Kevin P COL USARMY SMDC (US); Green, Sarah S COL
USARMY SMDC (US); Ogden, Jeffrey S COL USARMY SMDC (US); Hildreth, Edward E
III COL USARMY NG COARNG (US); Bridges, Leon M BG USARMY NG AKARNG (US);

Woyte, John F COL USARMY NG AKANG (US); Bailar, Susan L COL USAF NG AKANG
(US); Rupp, Kaleinani S NFG (US)
Subject: RE: FINAL DRAFT -- V 1.0/11 Jun/1042 -- News Release - 49th MD Bn -
issue (10 Jun 13) (UNCLASSIFIED)

All-

Our changes are in the release in red.

Lt Col Hayes

-----Original Message-----
From: Armstrong, Brenda S CIV USARMY SMDC (US)
[mailto:brenda.s.armstrong.civ@mail.mil]
Sent: Tuesday, June 11, 2013 7:44 AM
To: Hayes, Guy (MVA sponsored); Hayes, Guy L LTCOL USAF NG AKANG (US)
Cc: Morales, Marco A CIV USARMY SMDC (US); Schaefer, William J (Will) LTC
USARMY SMDC (US); Cummings, John H CIV (US); Larkin, Jeffrey S (Scott) CIV
USARMY SMDC (US); Michaels, Kevin P COL USARMY SMDC (US); Green, Sarah S COL
USARMY SMDC (US); Ogden, Jeffrey S COL USARMY SMDC (US); Hildreth, Edward E
III COL USARMY NG COARNG (US)
Subject: FINAL DRAFT -- V 1.0/11 Jun/1042 -- News Release - 49th MD Bn - issue (10 Jun 13) (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

LTC Hayes,

Per our discussion, attached is the final draft statement recommended for public release.

v/r,
Brenda

Brenda Armstrong
Strategic Initiatives Group, USASMDC/ARSTRAT
256-955-9976 (DSN 645)
BB BOI
Brenda.s.armstrong.civ@mail.mil
Brenda.armstrong@smdc.army.smil.mil

-----Original Message-----
From: Hayes, Guy (MVA sponsored) [mailto:guy.hayes@alaska.gov]
Sent: Tuesday, June 11, 2013 9:36 AM
To: Ogden, Jeffrey S COL USARMY SMDC (US); Green, Sarah S COL USARMY SMDC
(US); Michaels, Kevin P COL USARMY SMDC (US); Hayes, Guy L LTCOL USAF NG
AKANG (US)
Cc: Morales, Marco A CIV USARMY SMDC (US); Schaefer, William J (Will) LTC
USARMY SMDC (US); Armstrong, Brenda S CIV USARMY SMDC (US); Cummings, John H
CIV (US); Larkin, Jeffrey S (Scott) CIV USARMY SMDC (US); Bridges, Leon M BG
USARMY NG AKARNG (US); Rupp, Kaleinani S NFG (US); Bailar, Susan L COL USAF
NG AKANG (US); Woyte, John F COL USARMY NG AKANG (US); Jorgensen, Catherine
F COL USARMY NG AKARNG (US)
Subject: Re: DRAFT - News Release - 49th MD Bn - issue (10 Jun 13) (UNCLASSIFIED)

Sir,

DP/EP Headed into office right now and will be available to discuss more shortly.

Thanks-

Sent using BlackBerry

----- Original Message -----
From: Ogden, Jeffrey S COL USARMY SMDC (US)
[mailto:jeffrey.s.ogden.mil@mail.mil]
Sent: Tuesday, June 11, 2013 05:20 AM Alaskan Standard Time
To: Hayes, Guy (MVA sponsored); Green, Sarah S COL USARMY SMDC (US)
<sarah.s.green2.mil@mail.mil>; Michaels, Kevin P COL USARMY SMDC (US)
<kevin.p.michaels3.mil@mail.mil>; Hayes, Guy L LTCOL USAF NG AKANG (US)
<guy.l.hayes.mil@mail.mil>
Cc: Morales, Marco A CIV USARMY SMDC (US)
<marco.a.morales8.civ@mail.mil>;
Schaefer, William J (Will) LTC USARMY SMDC (US)
<william.j.schaefer.mil@mail.mil>; Armstrong, Brenda S CIV USARMY SMDC (US)
<brenda.s.armstrong.civ@mail.mil>; Cummings, John H CIV (US)

<john.h.cummings6.civ@mail.mil>; Larkin, Jeffrey S (Scott) CIV USARMY SMDC
(US) <jeffrey.s.larkin.civ@mail.mil>; Bridges, Leon M BG USARMY NG AKARNG
(US) <leon.m.bridges.mil@mail.mil>; Rupp, Kaleinani S B (ANG); Bailar, Susan L COL USAF NG AKANG (US) <susan.l.bailar.mil@mail.mil>; Woyte, John F COL
USARMY NG AKANG (US) <john.f.woyte.mil@mail.mil>; Jorgensen, Catherine F COL
USARMY NG AKARNG (US) <catherine.f.jorgensen.mil@mail.mil>
Subject: RE: DRAFT - News Release - 49th MD Bn - issue (10 Jun 13) (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Guy,

DP/EP

Thx,

Jeffrey S. Ogden
COL, EN
Chief of Staff
US Army Space and Missile Defense Command/ Army Forces Strategic Command
Redstone Arsenal Huntsville, AL
Com: (256) 955-6336/DSN 645
BB: BOI
NIPR: jeffrey.s.ogden.mil@mail.mil
SIPR: jeffrey.ogden@smdc.army.smil.mil

-----Original Message-----
From: Hayes, Guy (MVA sponsored) [mailto:guy.hayes@alaska.gov]
Sent: Monday, June 10, 2013 9:25 PM
To: Green, Sarah S COL USARMY SMDC (US); Michaels, Kevin P COL USARMY SMDC
(US); Hayes, Guy L LTCOL USAF NG AKANG (US)
Cc: Morales, Marco A CIV USARMY SMDC (US); Ogden, Jeffrey S COL USARMY SMDC
(US); Schaefer, William J (Will) LTC USARMY SMDC (US); Armstrong, Brenda S
CIV USARMY SMDC (US); Cummings, John H CIV (US); Larkin, Jeffrey S (Scott)
CIV USARMY SMDC (US); Bridges, Leon M BG USARMY NG AKARNG

(US); Rupp,
Kaleinani S NFG (US); Bailar, Susan L COL USAF NG AKANG (US); Woyte, John F
COL USARMY NG AKANG (US); Jorgensen, Catherine F COL USARMY NG AKARNG (US)
Subject: Re: DRAFT - News Release - 49th MD Bn - issue (10 Jun 13) (UNCLASSIFIED)

Ma'am,

DP/EP

.

Thank you- Lt Col Hayes

Sent using BlackBerry

----- Original Message -----
From: Green, Sarah S COL USARMY SMDC (US)
[mailto:sarah.s.green2.mil@mail.mil]
Sent: Monday, June 10, 2013 06:01 PM Alaskan Standard Time
To: Hayes, Guy (MVA sponsored); Michaels, Kevin P COL USARMY SMDC (US)
<kevin.p.michaels3.mil@mail.mil>; Hayes, Guy L LTCOL USAF NG AKANG (US)
<guy.l.hayes.mil@mail.mil>
Cc: Morales, Marco A CIV USARMY SMDC (US)
<marco.a.morales8.civ@mail.mil>;
Ogden, Jeffrey S COL USARMY SMDC (US) <jeffrey.s.ogden.mil@mail.mil>;
Schaefer, William J (Will) LTC USARMY SMDC (US)
<william.j.schaefer.mil@mail.mil>; Armstrong, Brenda S CIV USARMY SMDC (US)
<brenda.s.armstrong.civ@mail.mil>; Cummings, John H CIV (US)
<john.h.cummings6.civ@mail.mil>; Larkin, Jeffrey S (Scott) CIV USARMY SMDC
(US) <jeffrey.s.larkin.civ@mail.mil>
Subject: RE: DRAFT - News Release - 49th MD Bn - issue (10 Jun 13) (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

LTC Hayes, DP/EP

DP/EP

DP/EP

DP/EP V/R Sarah

-----Original Message-----
From: Hayes, Guy (MVA sponsored) [mailto:guy.hayes@alaska.gov]
Sent: Monday, June 10, 2013 8:09 PM
To: Michaels, Kevin P COL USARMY SMDC (US); Hayes, Guy L LTCOL USAF NG AKANG
(US)
Cc: Morales, Marco A CIV USARMY SMDC (US); Ogden, Jeffrey S COL USARMY SMDC
(US); Green, Sarah S COL USARMY SMDC (US); Schaefer, William J (Will) LTC
USARMY SMDC (US); Armstrong, Brenda S CIV USARMY SMDC (US); Cummings, John H
CIV (US); Larkin, Jeffrey S (Scott) CIV USARMY SMDC (US)
Subject: Re: DRAFT - News Release - 49th MD Bn - issue (10 Jun 13) (UNCLASSIFIED)

Sir,

DP/FPA

Thank you- Lt Col Hayes

Sent using BlackBerry

----- Original Message -----
From: Michaels, Kevin P COL USARMY SMDC (US)
[mailto:kevin.p.michaels3.mil@mail.mil]
Sent: Monday, June 10, 2013 04:23 PM Alaskan Standard Time
To: Hayes, Guy L LTCOL USAF NG AKANG (US)
<guy.l.hayes.mil@mail.mil>; Hayes,

Guy (MVA sponsored)
Cc: Morales, Marco A CIV USARMY SMDC (US)
<marco.a.morales8.civ@mail.mil>;
Ogden, Jeffrey S COL USARMY SMDC (US) <jeffrey.s.ogden.mil@mail.mil>;
Green,
Sarah S COL USARMY SMDC (US) <sarah.s.green2.mil@mail.mil>; Schaefer,
William J (Will) LTC USARMY SMDC (US)
<william.j.schaefer.mil@mail.mil>;
Armstrong, Brenda S CIV USARMY SMDC (US)
<brenda.s.armstrong.civ@mail.mil>;
Cummings, John H CIV (US) <john.h.cummings6.civ@mail.mil>; Larkin, Jeffrey
S
(Scott) CIV USARMY SMDC (US) <jeffrey.s.larkin.civ@mail.mil>
Subject: RE: DRAFT - News Release - 49th MD Bn - issue (10 Jun 13)
(UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

LtCol Hayes,

My chief of staff tasked me to support the referenced activity. We are on tight timetable for notification of all concerned parties.

I am checking on the status of the draft Mr. Morales sent you earlier. Did you all have any additional recommendations or changes. There is an update to the draft being staffed here that I could forward on to you under a separate email.

We would like to have it approved by AK-NG and OCPA first thing in the morning (0730 AK time) or sooner. Give me a call BOI

KPM

VR,

Kevin P. Michaels
COL, MC, SFS
Command Surgeon, USASMDC/ARSTRAT

O: (256) 955-3612
F: (256) 955-3641
BB: BOI

nipr: kevin.p.michaels3.mil@mail.mil
sipr: kevin.p.michaels3.mil@mail.smil.mil

This communication (including any attachments) is for the use of the

intended recipient(s) only and may contain information that is confidential, privileged or legally protected. If you have received this communication in error, immediately notify the sender by return e-mail message and delete all copies of the original communication.

-----Original Message-----
From: Morales, Marco A CIV USARMY SMDC (US)
Sent: Monday, June 10, 2013 4:42 PM
To: Ogden, Jeffrey S COL USARMY SMDC (US); Green, Sarah S COL USARMY SMDC
(US); Schaefer, William J (Will) LTC USARMY SMDC (US); Michaels, Kevin P COL
USARMY SMDC (US); Armstrong, Brenda S CIV USARMY SMDC (US); Cummings, John H
CIV (US); Larkin, Jeffrey S (Scott) CIV USARMY SMDC (US)
Subject: FW: DRAFT - News Release - 49th MD Bn - issue (10 Jun 13) (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Sir/Ma'am,

I've gotten concurrence from ARNG PAO and OCPA on the DRAFT news release.
Waiting on response from LTC Hayes, PAO for AKARNG (see message below).

v/r

Marco

-----Original Message-----
From: Hayes, Guy (MVA sponsored) [mailto:guy.hayes@alaska.gov]
Sent: Monday, June 10, 2013 4:38 PM
To: Morales, Marco A CIV USARMY SMDC (US)
Subject: Re: DRAFT - News Release - 49th MD Bn - issue (10 Jun 13) (UNCLASSIFIED)



I have a meeting with my boss in about 5 mins.

Sent using BlackBerry

----- Original Message -----
From: Morales, Marco A CIV USARMY SMDC (US)

[mailto:marco.a.morales8.civ@mail.mil]
Sent: Monday, June 10, 2013 01:35 PM Alaskan Standard Time
To: Hayes, Guy L LTCOL USAF NG AKANG (US)
<guy.l.hayes.mil@mail.mil>
Subject: FW: DRAFT - News Release - 49th MD Bn - issue (10 Jun 13)
(UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Guy,

Need to hear from you ASAP.

Thanks,

Marco

-----Original Message-----
From: Morales, Marco A CIV USARMY SMDC (US)
Sent: Monday, June 10, 2013 2:25 PM
To: 'Hayes, Guy (MVA sponsored)'; 'Rupp, Kaleinani S B (ANG)'; 'Anderson, Jon K CIV NG NGB (US)'; 'DITCHEY, Robert L II LTC USARMY NG NGB (US)';
'Platt, Stephen J (Justin) LTC USARMY HQDA OCPA (US)'
Subject: RE: DRAFT - News Release - 49th MD Bn - issue (10 Jun 13)
(UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

All,

Got some last minute changes - please go with reviewing this version, instead.

Thanks,

Marco

-----Original Message-----
From: Morales, Marco A CIV USARMY SMDC (US)
Sent: Monday, June 10, 2013 2:00 PM
To: 'Hayes, Guy (MVA sponsored)'; 'Rupp, Kaleinani S B (ANG)'; Anderson, Jon K CIV NG NGB (US); DITCHEY, Robert L II LTC USARMY NG NGB (US); Platt,
Stephen J (Justin) LTC USARMY HQDA OCPA (US)
Subject: DRAFT - News Release - 49th MD Bn - issue (10 Jun 13)
(UNCLASSIFIED)
Importance: High

Classification: UNCLASSIFIED
Caveats: NONE

ALCON,

Need your review and further comments and/or concurrence on attached DRAFT news release NLT 1530 CDT today.

More to follow.

Thanks,

Marco

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED

Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

<FGAK Draft Statement_vFINAL as of 1142 (11 Jun).docx>

From: Buck, Margaret S G (GOV)
Sent: Thursday, July 25, 2013 4:46 PM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV); Brakes, Heather K (GOV)
Cc: Fowler, Micaela R (GOV)
Subject: Weekly Reports
Attachments: 07.25.13 Weekly Report - Bylsma.doc; 07.25.13 Weekly Report - Lesmann.doc; 07.25.13 Weekly Report - Nizich.doc

Attached are the weekly reports I've received this week.

Thanks,

Meg Buck
I Choose Respect
Executive Assistant to the Governor
Office of Governor Sean Parnell

P.O. Box 110001
Juneau, AK 99811
P: 907-465-3500
F: 907-465-3889

margaret.buck@alaska.gov
http://www.gov.state.ak.us

Follow the Governor on Facebook!

SA: Rachel Bylsma
DOA
DCCED
DOR

SITUATIONAL AWARENESS
FOR
GOVERNOR PARNELL

7/25/13

Special Assistant: Rachel Bylsma

Date: July 25, 2013

ISSUE	OPR	OCR	Criticality	Feedback Required
DGS held multiple open houses last week for departmental executive management staff, the media, bargaining unions, and legislative delegations to educate, inform, and demonstrate the features and benefits of the new Universal Space Standards (USS) In addition, the Nome State Office Building (NSOB) is scheduled to be completely remodeled with USS applied to each suite within the space. A contract for A/E services for the NSOB renovation has been awarded. The A/E phase is expected to take until approximately October 30, 2013 with the bidding and construction phases being completed by April 30, 2015.	DOA	DGS		N
The DRB has been conducting meetings with its new health plan administrators, Aetna and Moda, to prepare for the next open enrollment in November and the formal transition on January 1, 2014. The DRB is evaluating proposed medical and dental plan changes, particularly where the State's plans provide atypical or non-standard coverage.	DOA	DRB		N
DOA directors meeting discussion centered on new plea bargaining rules. DP/EP	DOA	CO		N
DCCED has nothing to report this week.				N
Economic development "subcabinet" met this week to discuss economic development activities, coordination, legislative economic work group etc. Central to discussion was a draft AO updating the role, responsibilities and activities of the economic development subcabinet. The current AO, signed under former Governor Palin, specifically discusses the need to create a statewide plan for economic development. The draft AO emphasizes fostering a positive business climate and working with the private sector instead of a State generated plan. I am working with commerce on wording and several questions regarding the draft; I will forward the draft for review once that process is completed.	DCCED	DED/ CO		N
DOR had nothing to report this week.	DOR	CO		N
AHFC had a board meeting in Kodiak. A major topic of discussion was the impending non-smoking rules. The board will postpone the implementation until public housing staff can further analyze a grandfathering process.	DOR	AHFC		N
Attended: Chamber – internet sales effects on local merchants; DOA directors meetings; Economic Development Subcabinet; J1 via discussion, Universal Space Standards contract protest update; broadband Task Force final draft review with Nathan Butzlaff; FLOA meeting Salvation Army; Ribbon Cutting Cuddy Park, Parks for All -- improving park access for people experiencing disabilities.				

SA: Mike Lesmann
DHSS
DEED
DOLWD

SITUATIONAL AWARENESS FOR GOVERNOR PARNELL

7/25/2013

Special Assistant: Mike Lesmann

Date: July 27 – Aug 2, 2013

ISSUE	OPR	OCR	Criticality	Feedback Required
The House Finance HSS Budget Subcommittee interim meetings held in Fairbanks this week had more of an antagonistic air about them than the first set of meetings in Anchorage. The Division of Public Assistance and the Office of Children's Services presented. DP/EP	DHSS/ Comm Office	DHSS/ Comm Office		N
Commissioner Streur will attend the *Secretary's Innovation Group* conference that will be held in Milwaukee, WI, August 2nd - 4th. This group is made up of State Human Services Secretaries/Commissioners/Administrators from across the nation for the purpose of sharing solutions that favor healthy families, work, economic self-reliance, budget responsibility and limited government.	DHSS/ Comm Office	DHSS/ Comm Office		N
Over 100 pages pertaining to the Bethel Tony foster home requested through the FOIA, all vetted through the Dept of Law, and are being provided to multiple media sources this week. Most notably, the ADN and AK Dispatch. Media coverage and interview requests are likely to continue.	DHSS/ OCS	DHSS/ OCS		N
On July 23rd, the Anchorage OCS Offices received verbal threats to blow up their building. The building was evacuated at 3:30pm for the remainder of the day. One person has been apprehended, and the police are still searching for the second person linked to the threats.	DHSS/ OCS	DHSS/ OCS		N
The Alaska Association of School Administrators summer fly-in meeting is scheduled for July 29th in Juneau. Commissioner Hanley, his team and I will meet the state's school Superintendents. Early literacy screening, SBAC, APS, teacher evaluations, content standards and the ESEA waiver are some of the discussion topics on the agenda.	DEED/ Comm Office	DEED/ Comm Office		N

Under an MOA, the University of Alaska Southeast School of Education will now operate Alaska's Learning Network (AKLN), a resource of online high school courses for Alaskan students. Department of Education & Early Development and UAS partners signed the agreement on July 24th at the UAS Juneau campus. Under the agreement, UAS will ensure that AKLN course content is aligned with Alaska's rigorous new K-12 standards in English language arts and mathematics; contract with Alaska's best high school teachers to work with university faculty to develop AKLN courses; contract with experienced high school teachers to teach AKLN courses; develop an online seminar to introduce students to online learning; and develop a plan to rigorously evaluate AKLN courses. UAS also will provide professional development in online teaching; offer a certification endorsement in e-learning and distance education; and evaluate and support online teachers. UAS will receive for the program state general funds through DEED. AKLN helps provide an equitable education for rural students. Its courses meet all curricular eligibility requirements for the APS and for college entry in general.	DEED/ Comm Office	DEED/ Comm Office		N
The Alaska Occupational Safety and Health Section (AKOSH) are working with DOTPF and other agencies to approve plans to use naturally occurring asbestos-containing material in Ambler for a housing project. This is the result of a legislative effort from two sessions ago that called on DOTPF to establish an approval process for the safe use of this material, which is the only economically viable fill material in the area.	DOLWD/ Labor Standards & Safety	DOLWD/ Labor Standards & Safety		N
The last day for Alaskans to file for Disaster Unemployment Insurance is July 29th. The DOLWD is working with the Division of Homeland Security and Emergency Management to help ensure that potential filers know about the program. The program is for workers who aren't eligible for regular state UI benefits. Four Galena area residents have applied to date, however only one appears to be eligible.	DOLWD/ ESD	DOLWD/ ESD		N
Under a partnership with the Alaska Native Tribal Health Consortium, AVTEC will now offer water treatment plant systems training beginning the second week in August.	DOLWD/ AVTEC	DOLWD/ AVTEC		N

SA: Mike Nizich
DOR
DMVA

SITUATIONAL AWARENESS FOR GOVERNOR PARNELL

7/26/13

COS: Mike Nizich

Date: July 26, 2013

ISSUE	OPR	OCR	Criticality	Feedback Required
BOI/PR, was in a motorcycle accident July 22nd in the late afternoon. Although he has a broken hand, broken clavicle, and lots of cuts and scrapes, he is doing well and was released from the hospital the same evening.	DMVA	COMM		N
The 176th and the 168th will be conducting their own Sexual Assault Prevention and Response (SAPR) Stand Down on Saturday August 3rd.	DMVA	AKNG		N
Mr. Jakob Johnson will be joining the Commissioner's staff July 25th as a Special Assistant II. One of Jakob's responsibilities will be to help facilitate the AMFAST meetings.	DMVA	COMM		N
Old Harbor IRT Project - 32 Marines from the 4th MAW continue horizontal construction/training at Old Harbor Airfield. Representative Alan Austerman toured the site on July 15th for VIP Day.	DMVA	USMC		N
Newtok/Mertarvik IRT Project - 37 Marines and 11 Navy personnel of the 6th ESB hosted Five Distinguished Visitors for VIP day on July 18th.		USMC		N

From: Katkus, Thomas H (MVA)
Sent: Monday, August 26, 2013 12:37 PM
To: Nizich, Michael A (GOV)
Subject: IG Notification

Mike

EP/FPA/PR

Katkus

Sent from electronic mobile device.

From: Katkus, Thomas H (MVA)
Sent: Thursday, October 17, 2013 3:59 PM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV)
Subject: Fwd: media questions on Alaska National Guard

Mike, Cindy and Sharon

I relieved the below e-mail from a DC corespondent that is writing a story about an ongoing investigation within the AK ARNG.

Below is my proposed response. I would like you to be aware of it and provide any adjustments or suggested corrections. This is time sensitive and I would like to send it out sometime tomorrow morning if you are all good with it.

Thanks

Sean,

DP



THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: BOI

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

Begin forwarded message:

> **From:** "Cockerham, Sean" <scockerham@mcclatchydc.com>
> **Date:** October 16, 2013 at 10:33:32 AKDT
> **To:** <thomas.katkus@alaska.gov>
> **Subject: media questions on Alaska National Guard**

Major General Katkus,

Hello, my name is Sean Cockerham and I'm a reporter in Washington, D.C. for McClatchy Newspapers, a chain that includes the Anchorage Daily News and 30 other newspapers around the country.

I am writing a story about sexual assaults in the Alaska National Guard. Several current and former members of the guard tell me there is a serious sexual assault problem that was left unaddressed for years.

I wanted you to have an opportunity to respond before we publish the story. Please get back to me in the next two days.

Here are the specific questions I have:

1. I am told that Lt. Col. Jane Wawersik is conducting an investigation of sexual assaults allegedly committed by members of the Alaska Army National Guard's recruiting and retention unit.

Is that correct?

What prompted the investigation and when did it begin?

What are the names and ranks of the soldiers who are under investigation?

What, if any, action has the guard taken against them?

When will the investigation be concluded?

Is there any indication that members of the recruiting and retention unit were also involved in dealing drugs?

2. I am told the broader sexual assault problem in the Alaska National Guard has been going on for years. Why did it take so long for this investigation to happen?

3. What exactly has the guard done about the sexual assault complaints over the past five years?

4. Do you have statistics on reported sexual assaults in the Alaska National Guard over the past five years?

If so, how many do your numbers show?

5. Retired Lt. Col. Ken Blalock says he brought sexual assault victims to the Anchorage police and governor's office, but nothing came of it except he got in trouble with his chain of command. "I reported to police and the next thing I know I was getting my butt chewed by General Katkus for going out of the chain of command with this stuff," he said.

Is that an accurate characterization? Did you ever discourage anyone from taking complaints to law enforcement? Did you ever involve law enforcement in this issue and, if not, why not?

Has law enforcement taken any action against your soldiers for sexual assault within the past five years?

6. I am also told sexual harassment is a substantial problem in the Alaska National Guard. Is that the case and, if so, what has the guard done about it?

7. What is the current status of the following soldiers?

BOI/PR/LE/FPA

BOI/PR/LE/FPA

BOI/PR/LE/FPA

Thanks much. My direct phone number is 202-383-6016.

Sean

--

Sean Cockerham
National Correspondent
McClatchy Newspapers
Washington Bureau
(202) 383-6016

McCLATCHY NEWSPAPERS: Miami Herald * Kansas City Star * Fort Worth Star-Telegram * Sacramento Bee * Anchorage Daily News * Beaufort Gazette * Belleville News Democrat * The (Biloxi) Sun Herald * Bradenton Herald * Charlotte Observer * Columbia State * Columbus (GA) Ledger-Enquirer * Fresno Bee * Island Packet in Bluffton, SC * Lexington Herald-Leader * Macon Telegraph * el Nuevo Herald * Merced Sun-Star * Modesto Bee * The (Monterey County) Herald * The (Myrtle Beach) Sun News * Olathe Daily News * Raleigh News & Observer * Rock Hill Herald *The (San Luis Obispo) Tribune * (State College) Centre Daily Times * Tacoma News Tribune * Tri-City Herald in Kennewick, WA * The Wichita Eagle * The Idaho Statesman * The (Olympia) Olympian * The Bellingham Herald

From: Nizich, Michael A (GOV)
Sent: Thursday, October 17, 2013 4:11 PM
To: Katkus, Thomas H (MVA); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV)
Subject: RE: media questions on Alaska National Guard

Here we go again. This looks very good General. I will defer to Cindy and Sharon to weigh in on anything you think needs to be added.

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Thomas H (MVA)
Sent: Thursday, October 17, 2013 3:59 PM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV)
Subject: Fwd: media questions on Alaska National Guard

Mike, Cindy and Sharon

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Below is my proposed response. I would like you to be aware of it and provide any adjustments or suggested corrections. This is time sensitive and I would like to send it out sometime tomorrow morning if you are all good with it.

Thanks

Sean,

DP

DP

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: BOI

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

Begin forwarded message:

From: "Cockerham, Sean" <scockerham@mcclatchydc.com>
Date: October 16, 2013 at 10:33:32 AKDT
To: <thomas.katkus@alaska.gov>
Subject: media questions on Alaska National Guard

Major General Katkus,

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BOI/PR/LE/FPA

BOI/PR/LE/FPA

Thanks much. My direct phone number is 202-383-6016.

Sean

--

Sean Cockerham
National Correspondent
McClatchy Newspapers
Washington Bureau
(202) 383-6016

McCLATCHY NEWSPAPERS: Miami Herald * Kansas City Star * Fort Worth Star-Telegram * Sacramento Bee * Anchorage Daily News * Beaufort Gazette * Belleville News Democrat * The (Biloxi) Sun Herald * Bradenton Herald * Charlotte Observer * Columbia State * Columbus (GA) Ledger-Enquirer * Fresno Bee * Island Packet in Bluffton, SC * Lexington Herald-Leader * Macon Telegraph * el Nuevo Herald * Merced Sun-Star * Modesto Bee * The (Monterey County) Herald * The (Myrtle Beach) Sun News * Olathe Daily News * Raleigh News & Observer * Rock Hill Herald *The (San Luis Obispo) Tribune * (State College) Centre Daily Times * Tacoma News Tribune * Tri-City Herald in Kennewick, WA * The Wichita Eagle * The Idaho Statesman * The (Olympia) Olympian * The Bellingham Herald

From: Leighow, Sharon W (GOV)
Sent: Thursday, October 17, 2013 4:47 PM
To: Katkus, Thomas H (MVA); Nizich, Michael A (GOV); Sims, Cynthia M (GOV)
Subject: RE: media questions on Alaska National Guard

General Katkus-

Just for my own knowledge:

Of the 29 cases, 18 had civilian perpetrators and 11 were military. Local law enforcement, such as Anchorage Police Department or the Alaska State Troopers were contacted in approximately 21 cases, and for specific reasons, APD/AST did not open an investigation.

Does this mean only 8 cases were prosecuted since 2009?

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

(907) 269-7450 Anchorage
(907) 465-3500 Juneau
(907) 240-7943 cell

www.gov.alaska.gov
Follow the Governor on Facebook

From: Katkus, Thomas H (MVA)
Sent: Thursday, October 17, 2013 3:59 PM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV)
Subject: Fwd: media questions on Alaska National Guard

Mike, Cindy and Sharon

I relieved the below e-mail from a DC corespondent that is writing a story about an ongoing investigation within the AK ARNG.

Below is my proposed response. I would like you to be aware of it and provide any adjustments or suggested corrections. This is time sensitive and I would like to send it out sometime tomorrow morning if you are all good with it.

Thanks

Sean,

DP

DP

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: BOI

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

Begin forwarded message:

From: "Cockerham, Sean" <scockerham@mcclatchydc.com>
Date: October 16, 2013 at 10:33:32 AKDT
To: <thomas.katkus@alaska.gov>
Subject: media questions on Alaska National Guard

Major General Katkus,

Hello, my name is Sean Cockerham and I'm a reporter in Washington, D.C. for McClatchy Newspapers, a chain that includes the Anchorage Daily News and 30 other newspapers around the country.

I am writing a story about sexual assaults in the Alaska National Guard. Several current and former members of the guard tell me there is a serious sexual assault problem that was left unaddressed for years.

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Is that correct?

What prompted the investigation and when did it begin?

What are the names and ranks of the soldiers who are under investigation?

What, if any, action has the guard taken against them?

When will the investigation be concluded?

Is there any indication that members of the recruiting and retention unit were also involved in dealing drugs?

2. I am told the broader sexual assault problem in the Alaska National Guard has been going on for years. Why did it take so long for this investigation to happen?

3. What exactly has the guard done about the sexual assault complaints over the past five years?

4. Do you have statistics on reported sexual assaults in the Alaska National Guard over the past five years?

If so, how many do your numbers show?

5. Retired Lt. Col. Ken Blalock says he brought sexual assault victims to the Anchorage police and governor's office, but nothing came of it except he got in trouble with his chain of command. "I reported to police and the next thing I know I was getting my butt chewed by General Katkus for going out of the chain of command with this stuff," he said.

Is that an accurate characterization? Did you ever discourage anyone from taking complaints to law enforcement? Did you ever involve law enforcement in this issue and, if not, why not?

Has law enforcement taken any action against your soldiers for sexual assault within the past five years?

6. I am also told sexual harassment is a substantial problem in the Alaska National Guard. Is that the case and, if so, what has the guard done about it?

7. What is the current status of the following soldiers?

BOI/PR/LE/FPA

BOI/PR/LE/FPA

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Sean

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Sean Cockerham
National Correspondent
McClatchy Newspapers
Washington Bureau
(202) 383-6016

McCLATCHY NEWSPAPERS: Miami Herald * Kansas City Star * Fort Worth Star-Telegram * Sacramento Bee * Anchorage Daily News * Beaufort Gazette * Belleville News Democrat * The (Biloxi) Sun Herald * Bradenton Herald * Charlotte Observer * Columbia State * Columbus (GA) Ledger-Enquirer * Fresno Bee * Island Packet in Bluffton, SC * Lexington Herald-Leader * Macon Telegraph * el Nuevo Herald * Merced Sun-Star * Modesto Bee * The (Monterey County) Herald * The (Myrtle Beach) Sun News * Olathe Daily News * Raleigh News & Observer * Rock Hill Herald *The (San Luis Obispo) Tribune * (State College) Centre Daily Times * Tacoma News Tribune * Tri-City Herald in Kennewick, WA * The Wichita Eagle * The Idaho Statesman * The (Olympia) Olympian * The Bellingham Herald

From: Sims, Cynthia M (GOV)
Sent: Thursday, October 17, 2013 4:58 PM
To: Nizich, Michael A (GOV); Katkus, Thomas H (MVA); Leighow, Sharon W (GOV)
Subject: RE: media questions on Alaska National Guard

This looks good, General. I've highlighted one section below where I think I would DP Otherwise, I'm good with it. I believe Sharon asked a question earlier as well.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Nizich, Michael A (GOV)
Sent: Thursday, October 17, 2013 4:11 PM
To: Katkus, Thomas H (MVA); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV)
Subject: RE: media questions on Alaska National Guard

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Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

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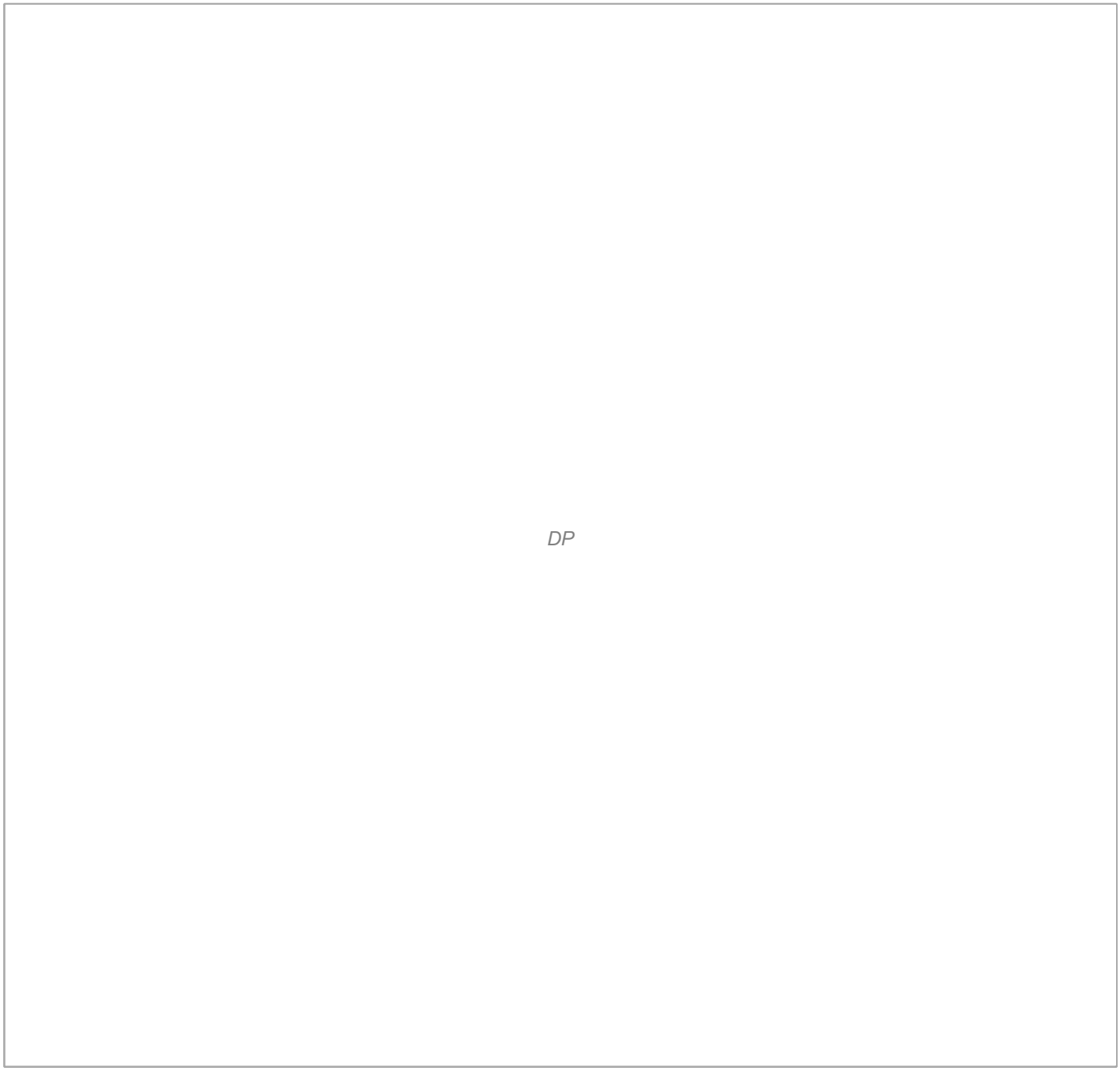
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DP

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

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MOBILE: BOI

FAX: (907) 428-6019

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thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

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BOI/PR/LE/FPA

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Sean

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From: Katkus, Thomas H (MVA)
Sent: Thursday, October 17, 2013 5:08 PM
To: Sims, Cynthia M (GOV)
Subject: Re: media questions on Alaska National Guard

Thanks Cindy. I'll adjust accordingly.

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

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MOBILE: (BOI

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or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

On Oct 17, 2013, at 16:57, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

> This looks good, General. I've highlighted one section below where I think I would DP Otherwise, I'm good with it. I believe Sharon asked a question earlier as well.
>
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> *I Choose Respect*
> ***Deputy Chief of Staff***
> ***Director of International Trade***
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>
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cindy.sims@alaska.gov
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Follow the Governor on Facebook

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From: Katkus, Thomas H (MVA)
Sent: Thursday, October 17, 2013 5:09 PM
To: Nizich, Michael A (GOV)
Subject: Re: media questions on Alaska National Guard

Thanks Mike.

THOMAS H. KATKUS

Commissioner

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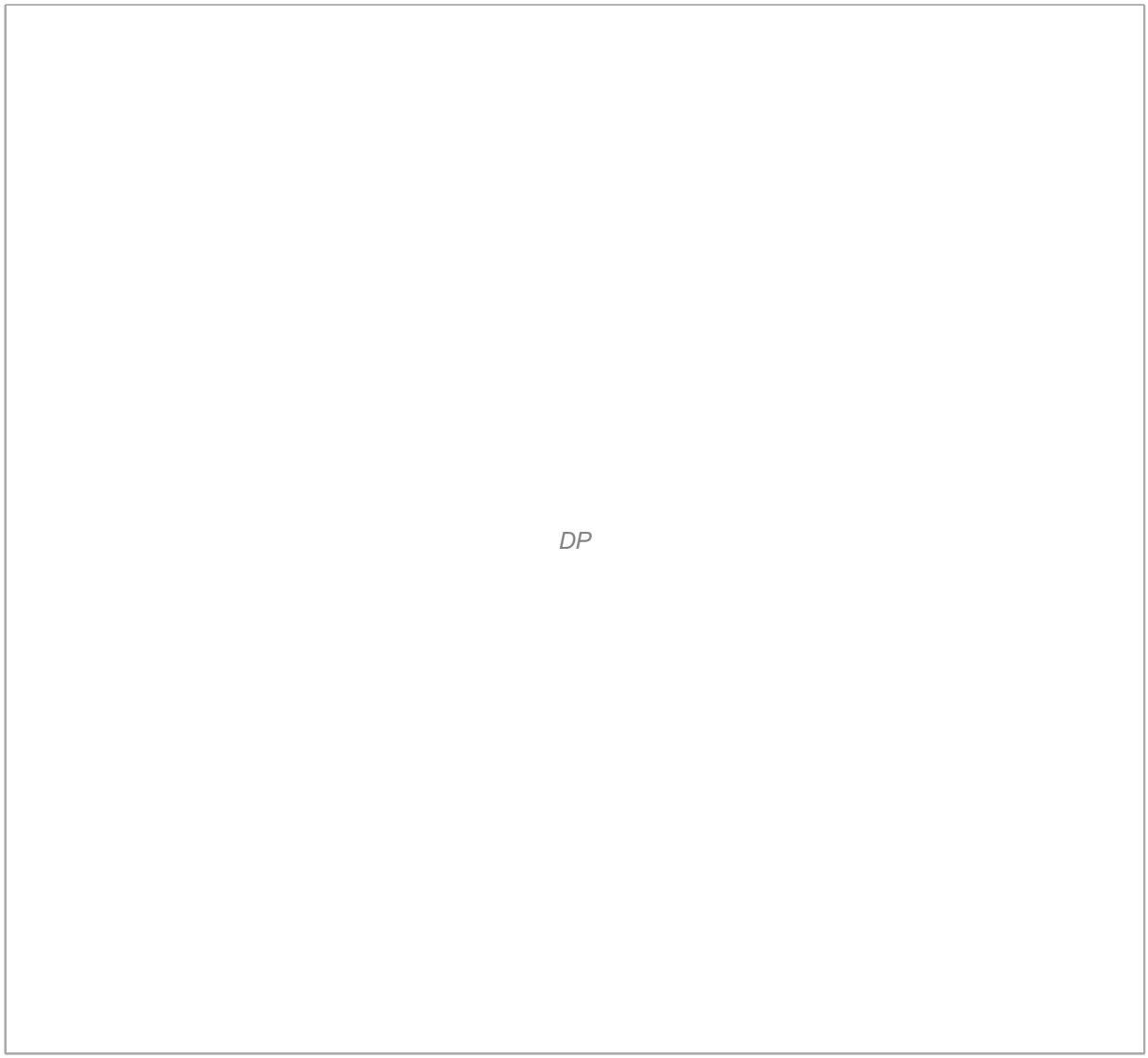
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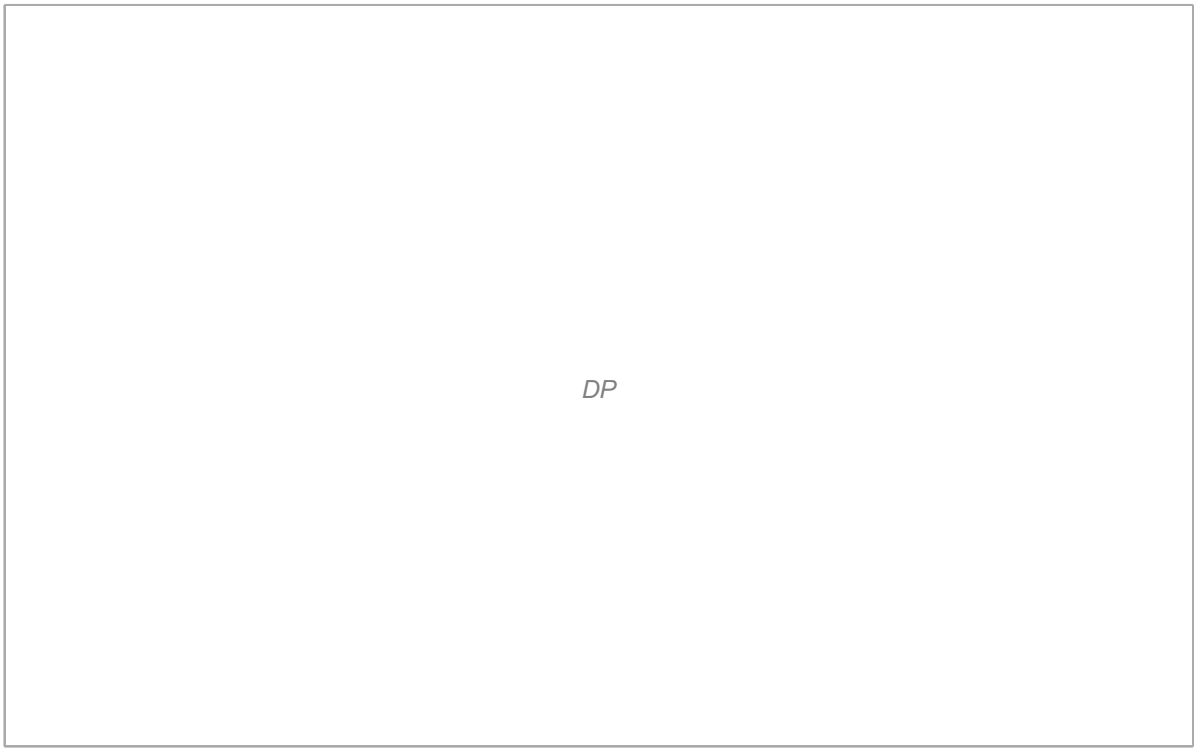
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From: Nancy Dahlstrom <[redacted BOI]>
Sent: Sunday, October 27, 2013 8:28 AM
To: Nizich, Michael A (GOV)
Subject: Alaska National Guard unit being investigated for allegations of sexual misconduct

FYI

http://www.adn.com/2013/10/27/3142471/alaska-national-guard-unit-being.html

Sent from my iPad

From: Katkus, Thomas H (MVA)
Sent: Sunday, October 27, 2013 10:02 AM
To: Nizich, Michael A (GOV)
Subject: Begich Mark (AK) inquiry_CNGB response
Attachments: Begich Mark (AK) inquiry_CNGB response.pdf

Mike

Just for background, Senator Begich's statement "Begich said his inquiries led to a National Guard Bureau review of the Alaska Guard. While it didn't tackle the scope of the sexual assault issue, Begich said he thinks it triggered a broader review" was a bit disingenuous. Gen McKinley sent an NGB team up in April 2012 to specifically look into the AKNG sexual assault program. Their only area of concern in their findings centered on how we did data entry in their new tracking system, which we quickly corrected.

Read more here: http://www.adn.com/2013/10/27/3143834/alaska-national-guard-unit-being.html#storylink=cpy

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted]

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or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

NATIONAL GUARD BUREAU
1636 DEFENSE PENTAGON
WASHINGTON DC 20301-1636

APR 10 2012

Chief, National Guard Bureau

The Honorable Mark Begich
United States Senate
Washington, DC 20510

Dear Senator Begich:

Thank you for bringing your concerns regarding the Alaska National Guard to my attention. The National Guard appreciates the seriousness of the issues raised in your inquiry and I assure you they will be thoroughly investigated. I have forwarded a copy of the material to the Department of the Army and the Department of the Air Force. All allegations involving senior officials will be investigated by the appropriate service Inspector General.

I have directed the National Guard Bureau Sexual Assault Prevention and Response (SAPR) Office to contact the Alaska National Guard Sexual Assault Prevention and Response Coordinator to verify that all reported cases have been handled or are being handled appropriately. Additionally, I have directed my SAPR Office to make Alaska a top priority for their Staff Assistance Visit program.

Finally, I have asked the Director of the Air National Guard to send a team to Alaska to conduct a thorough assessment of the 176th Wing and the 168th Wing.

As more information becomes available, I will keep you updated. In the meantime, should you have any questions about this matter please contact the Director of the National Guard Bureau's Legislative Liaison, Brigadier General Wilton S. Gorkse at (571) 256-7339.

Sincerely,

Craig R. McKinley
General, US Air Force
Chief, National Guard Bureau

From: Nizich, Michael A (GOV)
Sent: Sunday, October 27, 2013 8:29 PM
To: Fowler, Micaela R (GOV)
Subject: Fwd: Begich Mark (AK) inquiry_CNGB response
Attachments: Begich Mark (AK) inquiry_CNGB response.pdf; ATT00001.htm

Please print

Sent from my iPhone

Begin forwarded message:

> **From:** "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov>
> **Date:** October 27, 2013, 10:02:09 AM AKDT
> **To:** "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov>
> **Subject: Begich Mark (AK) inquiry_CNGB response**
>
> Mike
>
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> THOMAS H. KATKUS
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> Commissioner
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Sent from electronic mobile device.

NATIONAL GUARD BUREAU
1636 DEFENSE PENTAGON
WASHINGTON DC 20301-1636

APR 10 2012

Chief, National Guard Bureau

The Honorable Mark Begich
United States Senate
Washington, DC 20510

Dear Senator Begich:

Thank you for bringing your concerns regarding the Alaska National Guard to my attention. The National Guard appreciates the seriousness of the issues raised in your inquiry and I assure you they will be thoroughly investigated. I have forwarded a copy of the material to the Department of the Army and the Department of the Air Force. All allegations involving senior officials will be investigated by the appropriate service Inspector General.

I have directed the National Guard Bureau Sexual Assault Prevention and Response (SAPR) Office to contact the Alaska National Guard Sexual Assault Prevention and Response Coordinator to verify that all reported cases have been handled or are being handled appropriately. Additionally, I have directed my SAPR Office to make Alaska a top priority for their Staff Assistance Visit program.

Finally, I have asked the Director of the Air National Guard to send a team to Alaska to conduct a thorough assessment of the 176th Wing and the 168th Wing.

As more information becomes available, I will keep you updated. In the meantime, should you have any questions about this matter please contact the Director of the National Guard Bureau's Legislative Liaison, Brigadier General Wilton S. Gorkse at (571) 256-7339.

Sincerely,

Craig R. McKinley
General, US Air Force
Chief, National Guard Bureau

From: Katkus, Thomas H (MVA)
Sent: Sunday, October 27, 2013 11:10 PM
To: Nizich, Michael A (GOV)
Cc: Pierre, McHugh (MVA)
Subject: Re: ADN story

Sounds good. I'll have a draft early tomorrow. Also I'll be doing fact checking on some of the statements attributed to folks.

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted BOI]

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

On Oct 27, 2013, at 23:05, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

> I will let you know. I am in Kenai all day tomorrow. [redacted DP/EP]
>
> Sent from my iPad
>
> On Oct 27, 2013, at 8:48 PM, "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov> wrote:
>
> > Mike
> >
> > When and where would you like to get together? My schedule is very flexible this week. I had asked our public affairs officers for prep work on this quite some time ago as the investigation was unfolding.

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted]

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

On Oct 27, 2013, at 20:44, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

> We probably need to confer on this and soon. [redacted]
>
> Sent from my iPad
>
> On Oct 27, 2013, at 7:45 AM, "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov> wrote:
>
> > http://www.adn.com/2013/10/27/3143834/alaska-national-guard-unit-being.html
> >
> > ADN story out this morning.
> >
> > THOMAS H. KATKUS
> >
> > Commissioner
> >
> > Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted]

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

From: Leighow, Sharon W (GOV)
Sent: Monday, October 28, 2013 6:17 AM
To: Nizich, Michael A (GOV)
Subject: Re: ADN story

Okay -

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell
907 269-7450
907 465-3500

On Oct 27, 2013, at 11:06 PM, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

> Need to work with Katkus on a statement, press release or a press conference regarding the ADN story
>
> Sent from my iPad
>
> Begin forwarded message:
>
> > **From:** "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov>
> > **Date:** October 27, 2013 8:47:58 PM AKDT
> > **To:** "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov>
> > **Subject: Re: ADN story**
> >
> > Mike
> >
> > When and where would you like to get together? My schedule is very flexible this week. I had asked our public affairs officers for prep work on this quite some time ago as the investigation was unfolding.
> >
> > THOMAS H. KATKUS
> >
> > Commissioner
> >
> > Department of Military and Veterans' Affairs - The Adjutant General
> >
> > OFFICE: (907) 428-6006
> >
> > MOBILE: BOI
> >
> > FAX: (907) 428-6019
> >
> > Email:

Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

On Oct 27, 2013, at 20:44, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

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>
> DP/EP
>
> Sent from my iPad
>
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>
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> >
> > ADN story out this morning.
> >
> > THOMAS H. KATKUS
> >
> > Commissioner
> >
> > Department of Military and Veterans' Affairs - The Adjutant General
> >
> > OFFICE: (907) 428-6006
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> > MOBILE: BOI
> >
> > FAX: (907) 428-6019
> >
> > Email:
> > Thomas.Katkus@alaska.gov
> > or
> > thomas.h.katkus.mil@mail.mil
> >
> > Sent from electronic mobile device.

From: Leighow, Sharon W (GOV)
Sent: Monday, October 28, 2013 3:01 PM
To: Nizich, Michael A (GOV)
Subject: RE: ADN story

DP/EP - BOI

The ADN is holding space for an op-ed from the general on Wednesday.

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

(907) 269-7450 Anchorage
(907) 465-3500 Juneau
BOI cell

www.gov.alaska.gov
Follow the Governor on Facebook

From: Nizich, Michael A (GOV)
Sent: Sunday, October 27, 2013 11:07 PM
To: Leighow, Sharon W (GOV)
Subject: Fwd: ADN story

Need to work with Katkus on a statement, press release or a press conference regarding the ADN story

Sent from my iPad

Begin forwarded message:

> **From:** "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov>
> **Date:** October 27, 2013 8:47:58 PM AKDT
> **To:** "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov>
> **Subject: Re: ADN story**
>
> Mike
>
> When and where would you like to get together? My schedule is very flexible this week. I had asked our public affairs officers for prep work on this quite some time ago as the investigation was unfolding.
>
> THOMAS H. KATKUS
>
> Commissioner
>
> Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted]

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

On Oct 27, 2013, at 20:44, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

> We probably need to confer on this and soon. [redacted]
> [redacted]
> [redacted]
>
> Sent from my iPad
>
> On Oct 27, 2013, at 7:45 AM, "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov> wrote:
>
> > http://www.adn.com/2013/10/27/3143834/alaska-national-guard-unit-being.html
> >
> > ADN story out this morning.
> >
> > THOMAS H. KATKUS
> >
> > Commissioner
> >
> > Department of Military and Veterans' Affairs - The Adjutant General
> >
> > OFFICE: (907) 428-6006
> >
> > MOBILE: [redacted]
> >
> > FAX: (907) 428-6019
> >
> > Email:
> > Thomas.Katkus@alaska.gov

or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

From: Katkus, Thomas H MG USARMY NG AKARNG (US) <thomas.h.katkus.mil@mail.mil>
Sent: Tuesday, October 29, 2013 7:01 PM
To: Nizich, Michael A (GOV)
Subject: Fw: (UNCLASSIFIED)

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: BOI

DSN: (317) 384-4050

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

----- Original Message -----
From: Lux, E Jane CIV NG NGB (US)
Sent: Tuesday, October 29, 2013 12:25 PM
To: Thompson, Octavia L CIV NG AKARNG (US); Katkus, Thomas H MG USARMY NG AKARNG (US); Pierre, McHugh (MVA) <mchugh.pierre@alaska.gov>; Jorgensen, Catherine F BG USARMY NG AKARNG (US)
Cc: Harrington, Pamela B CSM USARMY NG AKARNG (US); Stansbury, Bevan C MAJ USARMY NG NGB (US)
Subject: RE: (UNCLASSIFIED)

MG Katkus/BG Jorgenson/Mr. Pierre/ and Octavia,

I appreciate your ability to provide this information so quickly for the Vice Chief's prep for tomorrow's weekly SecDef SAPR meeting. This is extremely helpful.

V/r
Jane

Jane Lux
NG J1 SAPR Deputy Program Chief
Sexual Assault Prevention and Response Office
111 South George Mason Drive, AH2, 1PS-403 Arlington, Va 22204 ellen.j.lux.civ@mail.mil

Office: 703-601-0577
Cell: BOI

-----Original Message-----
From: Thompson, Octavia L CIV NG AKARNG (US)
Sent: Tuesday, October 29, 2013 4:10 PM
To: Katkus, Thomas H MG USARMY NG AKARNG (US); Pierre, McHugh (MVA); Lux, E Jane CIV NG NGB (US); Jorgensen, Catherine F BG USARMY NG AKARNG (US)
Cc: Harrington, Pamela B CSM USARMY NG AKARNG (US); Stansbury, Bevan C MAJ USARMY NG NGB (US)
Subject: (UNCLASSIFIED)
Importance: High

Classification: UNCLASSIFIED
Caveats: NONE

Sir/Ma'am,

I have consolidated the questions forwarded by Ms. Lux and Mr. Pierre. Hopefully, the explanations for the numbers will make sense. I also have attached a database of each case and can provide additional, non-identifying information if needed. I would like to point out, as well, that both of the victims identified and quoted in the Anchorage Daily News article have not filed restricted or unrestricted reports with this office, to date.

To address your questions:

1. The statement says that there were 29 reports, with 11 chosing a restricted report, would indicate that 18 were unrestricted. However he says that 21 were referred to the APD or the AST. Are you able to to explain the difference between 21 and 18? Did three RR convert to UR? Is that why 21 were referred to law enforcement? We could not definitively answer the Vice's questions on the case number differences.

The difference in the data:

1 case converted to Unrestricted

1 case occurred off base/civilian perp on a non-duty status for an M-Day/traditional soldier she individually reported to Anchorage Police Department however did not want chain of command to know about incident, she was seeking support from SAPR program

2 cases had one victim, she chose to go to law enforcement for one incident, but not the other

2. Also, Lt Gen Lengyel has asked for the outcome of those cases referred to law enforcement. He would like to know what was done about those 18 (or 21) cases by law enforcement? I know this may be a challenge for you to follow up on. Alice was attempting to review the cases that were entered into GKO by Gretchen from 2009 through mid-2012 but the GKO case tracking mechanism was not designed to gather case outcome or identifying information. Do you have that data available in your case records? Is this something you can track down to answer the Vice's RFI? Is this something your AK/JA has available? How can we assist you in getting this information?

The majority of the cases were suspended for a number of reasons by local law enforcement, with most of them declined for investigation due to lack of prosecutorial evidence. Either the reports did not require a SART exam(touching over the clothing/attempted kiss), victim refused exam, or the reported assault occurred months to years prior to the report. One is pending DNA. One is currently under investigation by OCI. We had a group of 10 cases that were part of the MEPS investigation.

3. Of the 29 reported cases what is the status of each? We understand all were reported to the Sexual Assault Response Coordinator and that 21 were referred to local law enforcement but investigations were not opened.

23 of the cases are officially closed. 1 case is awaiting report from OCI. 3 cases are awaiting follow up from APD/AST. 1 is pending closure. 1 is being considered for possible OCI investigation.

Please let me know if I can provide any additional information.

Very Respectfully,

Octavia L. Thompson

Sexual Assault Response Coordinator

JFHQ Alaska National Guard

(907)428-6219 DSN:(317)384-4219

MOBILE: BOI

FAX: (907)428-6685

EMAIL: octavia.l.thompson2.civ@mail.mil

www.SafeHelpline.org (877)995-5247

Classification: UNCLASSIFIED
Caveats: NONE

From: Dahlstrom, Nancy A (DOL)
Sent: Thursday, October 31, 2013 2:47 PM
To: Nizich, Michael A (GOV); Katkus, Thomas H (MVA)
Subject: NG info
Attachments: image001.jpg

FYI

Sent from my iPhone, please disregard typo's or word changes.

Begin forwarded message:

> **From:** Ben Brucker <bbrucker@copperriverit.com>
> **Date:** October 31, 2013 at 1:44:54 PM AKDT
> **To:** French Kevin <kevin.french@alaska.gov>, Heckmann L <nancy.heckmann@alaska.gov>, "nancy.dahlstrom@alaska.gov" <nancy.dahlstrom@alaska.gov>, "leon.bridges@alaska.gov" <leon.bridges@alaska.gov>
> **Cc:** Jim Miner <Jim.Miner@kingcoveholdings.com>, Philip Livingston <philip.livingston@copperriverit.com>
> **Subject: RE: appointment**
>
> All,
>
> I am so sorry that this is happening again. This is not a new occurrence with Chris.
>
> Obviously he is going through something difficult for the last few years.
>
> I was not the President at the time, but Chris's contract with Copper River ended years ago, so I am not sure why we are being targeted.
>
> I would be more than happy to have a discussion with any of you regarding this situation, should you feel it necessary.
>
> After the last round of similar emails last year, Chris and I had a series of friendly communications, and I thought it helped him get past whatever he needed to overcome.
>
> I signed a reference letter that he sent me, trying to help him gain employment, but he now has issue with that.
>
> I have reached out to him again today, simply to try and keep another human from harm.
>
> I do not know any of you or your relationship with Chris but he is obviously in a bad place, but he is burning bridges left and right.
>
> I will vehemently defend Copper River's honor, morals, and ethics, should it be required, but am still willing to help.
>
> Just trying to give a bit of background.

Respectfully,



Ben Brucker
President
Copper River Information Technology, LLC
4501 Singer Court | Suite 300 | Chantilly, VA 20151
P: 703.234.3888 | M: 240.426.8652|
ben@copperriverit.com | www.copperriverit.com

From: Christoper Bydalek [redacted BOI]
Sent: Thursday, October 31, 2013 2:13 PM
To: French Kevin; Heckmann L; nancy.dahlstrom@alaska.gov; Ben Brucker; leon.bridges@alaska.gov
Subject: appointment

Kevin -

I got your phone message, the answer to your question is, no, I have not successfully found employment, I've pretty much given up hope of finding a job in this state.

In fact, I've pretty much just given up on life, if you know what I mean.

If there's any hope of finding a job, and you think that you can help me, then I'm all ears.

I am fighting the negative reports that the program director for the Alaska National Guard, Mr Timothy Crawford, and my employer who placed me with the Guard, Copper River Information Technology.

Neither Mr Timothy Crawford the program director for the Alaska National Guard, or Copper River Information Technology, the employer who placed me with the Guard, has been willing to issue any kind of letter of reference for me, even though there was never a complaint about my work, in fact for four years there was nothing but praise for my work. You can even read about it in the DMVA 2012 Annual Report;

http://ebooks.aqppublishing.com/archive/national_guard/DMVA_AnnualReport.pdf

We expanded capabilities of six existing classrooms around Alaska with additional workstations and upgraded software, and we installed a seventh classroom in Kodiak.

That is the project that I inherited in 2010, the program was broken and barely functional, with the threat of having its budget eliminated looming overhead. I worked very hard to help correct that situation by coordinating the DL Program for the Guard in 2010 and 2011, and for this is how I've been paid back for my hard work

I've cc'd this to Leon Bridges with the AKARNG, perhaps he can shed some light on the subject as to why I've been treated in the manner that I've been treated.

Enclosed is my one and only performance evaluation from 2009, I had requested another in 2011 but neither organization, the Guard or Copper River, ever followed through with my request. Ben Brucker, President of Copper River IT, did actually put his name to a letter that I had written, but after thinking about it I have decided not use that because of the unethical nature of it.

If you think that this can be overcome, and you can help me, then yes, I would love to speak with you.

Chris Bydalek
[redacted BOI]


Copper River
Information Technology

From: Katkus, Thomas H (MVA)
Sent: Thursday, October 31, 2013 10:36 PM
To: Dahlstrom, Nancy A (DOL)
Cc: Nizich, Michael A (GOV); Pierre, McHugh (MVA)
Subject: Re: NG info

Thanks Nancy. Got both your e-mails. Chris Bydalek has sent me several odd communications indicating he is vindicated (not sure from what) by the negative ADN article that appeared last Sunday. I believe that article has reinvigorated him to some cause which I still unclear on.

Certainly I would have great concern for the safety of the DMVA work place from the tone of his letters if I was not on JBER. Having run my concerns through JBER once on a similar matter with Badalek last year, Col Duffy felt he needed to take no further precautions than those force protection levels currently assigned. I'm putting my faith and trust of my workforce in my JBER landlord/mission support partner, as realistically I have no choice in that.

I appreciate your strong, steadfast support to me and our great DMVA members. I'm sorry you keep getting wrapped up in this strange situation.

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted]

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

On Oct 31, 2013, at 14:46, "Dahlstrom, Nancy A (DOL)" <nancy.dahlstrom@alaska.gov> wrote:

> FYI
>
> Sent from my iPhone, please disregard typo's or word changes.

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Date: October 31, 2013 at 1:44:54 PM AKDT
To: French Kevin <kevin.french@alaska.gov>, Heckmann L <nancy.heckmann@alaska.gov>, "nancy.dahlstrom@alaska.gov" <nancy.dahlstrom@alaska.gov>, "leon.bridges@alaska.gov" <leon.bridges@alaska.gov>
Cc: Jim Miner <Jim.Miner@kingcoveholdings.com>, Philip Livingston <philip.livingston@copperriverit.com>
Subject: RE: appointment

All,

I am so sorry that this is happening again. This is not a new occurrence with Chris.

Obviously he is going through something difficult for the last few years.

I was not the President at the time, but Chris's contract with Copper River ended years ago, so I am not sure why we are being targeted.

I would be more than happy to have a discussion with any of you regarding this situation, should you feel it necessary.

After the last round of similar emails last year, Chris and I had a series of friendly communications, and I thought it helped him get past whatever he needed to overcome.

I signed a reference letter that he sent me, trying to help him gain employment, but he now has issue with that.

I have reached out to him again today, simply to try and keep another human from harm.

I do not know any of you or your relationship with Chris but he is obviously in a bad place, but he is burning bridges left and right.

I will vehemently defend Copper River's honor, morals, and ethics, should it be required, but am still willing to help.

Just trying to give a bit of background.

Respectfully,



Ben Brucker
President
Copper River Information Technology, LLC
4501 Singer Court | Suite 300 | Chantilly, VA 20151
P: 703.234.3888 | M: 240.426.8652|
ben@copperriverit.com | www.copperriverit.com

From: Christoper Bydalek [mailto: [redacted]
Sent: Thursday, October 31, 2013 2:13 PM
To: French Kevin; Heckmann L; nancy.dahlstrom@alaska.gov; Ben Brucker; leon.bridges@alaska.gov
Subject: appointment

Kevin -

I got your phone message, the answer to your question is, no, I have not successfully found employment, I've pretty much given up hope of finding a job in this state.

In fact, I've pretty much just given up on life, if you know what I mean.

If there's any hope of finding a job, and you think that you can help me, then I'm all ears.

I am fighting the negative reports that the program director for the Alaska National Guard, Mr Timothy Crawford, and my employer who placed me with the Guard, Copper River Information Technology.

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http://ebooks.aqppublishing.com/archive/national_guard/DMVA_AnnualReport.pdf

We expanded capabilities of six existing classrooms around Alaska with additional workstations
and upgraded software, and we installed a seventh classroom in Kodiak.

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I've cc'd this to Leon Bridges with the AKARNG, perhaps he can shed some light on the subject as to why I've been treated in the manner that I've been treated.

Enclosed is my one and only performance evaluation from 2009, I had requested another in 2011 but neither organization, the Guard or Copper River, ever followed through with my request. Ben Brucker, President of Copper River IT, did actually put his name to a letter that I had written, but after thinking about it I have decided not use that because of the unethical nature of it.

If you think that this can be overcome, and you can help me, then yes, I would love to speak with you.

Chris Bydalek
[redacted]

<image001.jpg>

From: Katkus, Thomas H (MVA)
Sent: Sunday, November 03, 2013 9:39 PM
To: Nizich, Michael A (GOV)
Subject: Fwd: TALKING PAPER 1 NOV 13
Attachments: TALKING PAPER 1 NOV 13.docx; ATT00001.htm

Mike

I wasn't going to bother you with any more stuff on this, but after reading the Sunday opinion piece in ADN today, I'm forwarding you the additional information my sexual assault coordinator provided me Friday afternoon.

Katkus

Begin forwarded message:

> **From:** <thomas.katkus@alaska.gov>
> **Date:** November 1, 2013 at 22:39:04 AKDT
> **To:** "michael.g.pratt.mil@mail.mil" <michael.g.pratt.mil@mail.mil>
> **Cc:** "ellen.j.lux.civ@mail.mil" <ellen.j.lux.civ@mail.mil>, "bevan.c.stansbury.mil@mail.mil" <bevan.c.stansbury.mil@mail.mil>, "eric.d.maxon.mil@mail.mil" <eric.d.maxon.mil@mail.mil>
> **Subject: TALKING PAPER 1 NOV 13**
>
> LTC Pratt
>
> Attached is some interesting information my SARC was able to provide me now that [BOI/PR] made her issue public. She was a restricted report ([BOI/PR/FPA]) in 2010 for an incident that happened in 2009. Attached is a brief chronology of fact.
>
> Incredibly enough LTC Blaylock was her commander and apparently had knowledge as he had mentioned in the ADN article that "the first sexual assault victim, a subordinate, came to him around 4 years ago for help." It appeared he did not understand that being a commander and having awareness would have voided the constraints of a restricted report and that he was mandated to follow established protocol. Had he complied with established requirements, the AK ARNG may have been better positioned to assist. [redacted] BOI/PR/FPA [redacted]
>
> I'm providing this for additional background as initially we believed we had missed [BOI/PR] in our process somehow until the SARC identified her as Restricted. We have reengaged with her to determine what additional resources she may need.

If anything further comes up that I see as pertinent, I will continue to forward the information to you and copy furnish National Guard Bureau. I spent the day, today, in Juneau and met with the Governor's Chief of Staff. He confirmed having met with chaplains several years ago and heard their complaints. He adamantly pressed them for specific details that he could take action on. They could produce no specific actionable information.

Absolutely no sexual assault victims were ever brought to the Governor's attention, to his staff, or his office.

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted]

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

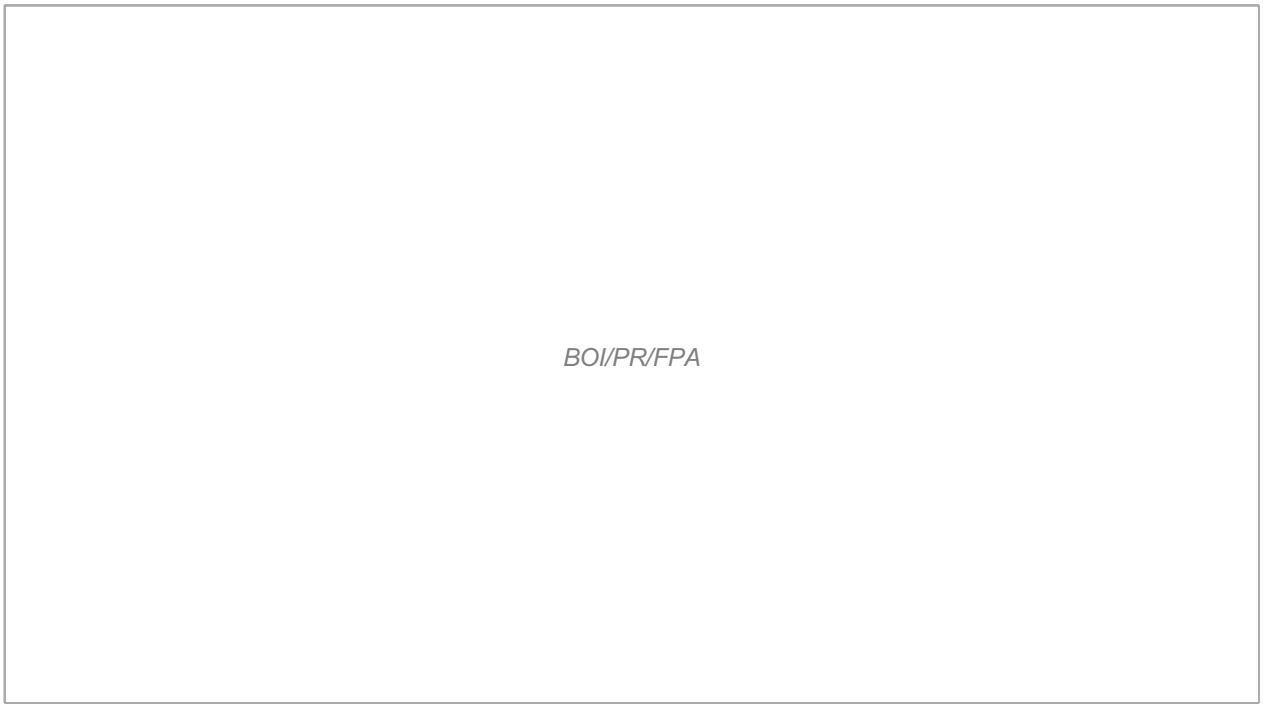
Sent from electronic mobile device.

TALKING PAPER

ON

CASE REFERENCED IN ANCHORAGE DAILY NEWS ARTICLE

BOI/PR/FPA



Ms. Thompson/JFHQ SARC/8-6219/olt/1 NOV 13

From: Google Alerts <googlealerts-noreply@google.com>
Sent: Tuesday, November 05, 2013 11:00 AM
To: Sims, Cynthia M (GOV)
Subject: Google Alert - Sean Parnell

News **2** new results for **Sean Parnell**

French seeks info on sexual assault allegations San Francisco Chronicle
Hollis French has asked Gov. **Sean Parnell** for the number of such complaints made to the guard or to local law enforcement about the guard from 2008 to 2012.
See all stories on this topic »

AK Beat: Video lauded at YouTube Music Awards has Fairbanks ... Alaska Dispatch
Click Bishop urges Parnell to release report: Fairbanks Republican Sen. Click Bishop has joined those calling on Gov. **Sean Parnell** to release a state-funded **...**
See all stories on this topic »

Delete this alert.
Create another alert.
Manage your alerts.

From: Sims, Cynthia M (GOV)
Sent: Friday, November 08, 2013 4:28 PM
To: Parnell, Governor (GOV sponsored); Nizich, Michael A (GOV)
Subject: DRAFT Letter
Attachments: 11-04-13 Case 039010 Sen Hollis French.pdf; Ltr to Sen. French 11.8.13.docx

Here is the letter I've drafted to Sen. French. DP/EP I've also attached the letter from Sen. French. DP/EP

Thanks.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

ALASKA STATE LEGISLATURE

SENATOR HOLLIS FRENCH

November 4, 2013

Governor Sean Parnell
P.O. Box 110001
Juneau, AK 99811-0001

Dear Governor Parnell:

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Session: State Capitol • Juneau, Alaska 99801 • (907) 465-3892 • 1 (866) 465-3892 • Fax: (907) 465-6595
Interim: 716 West 4th Avenue • Anchorage, Alaska 99501 • (907) 269-0234 • Fax: (907) 269-0238
Senator_Hollis_French@legis.state.ak.us

I think you will agree that every sexual assault deserves to be treated as the serious crime that it is, and I look forward to seeing this data.

Sincerely,



Senator Hollis French

November 8, 2013

The Honorable Hollis French
Alaska State Senate
716 West Fourth Avenue, Suite 420
Anchorage, AK 99501-2133

Dear Senator French,

DP/EP

Sincerely,

Sean Parnell
Governor

cc: The Honorable Thomas Katkus, Commissioner, Department of Military and Veterans affairs

From: Sims, Cynthia M (GOV)
Sent: Friday, November 08, 2013 4:29 PM
To: Mesdag, Julia M (GOV); Fradley, Tara D (GOV)
Subject: DRAFT Letter to Sen. French
Attachments: 11-04-13 Case 039010 Sen Hollis French.pdf; Ltr to Sen. French 11.8.13.docx

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Thanks ☺

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
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DP/EP

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DP/EP

From: Sims, Cynthia M (GOV)
Sent: Monday, November 18, 2013 1:43 PM
To: Mesdag, Julia M (GOV); Fradley, Tara D (GOV)
Subject: FW: DRAFT Letter to Sen. French
Attachments: 11-04-13 Case 039010 Sen Hollis French.pdf; Ltr to Sen. French 11.8.13.docx

Here is what I had drafted before. There is also one McHugh had drafted – which one do you want?

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
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Thanks ☺

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

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ALASKA STATE LEGISLATURE

SENATOR HOLLIS FRENCH

November 4, 2013

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P.O. Box 110001
Juneau, AK 99811-0001

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Senator_Hollis_French@legis.state.ak.us

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Sincerely,



Senator Hollis French

November 8, 2013

The Honorable Hollis French
Alaska State Senate
716 West Fourth Avenue, Suite 420
Anchorage, AK 99501-2133

Dear Senator French,

DP/EP

Sincerely,

Sean Parnell
Governor

cc: The Honorable Thomas Katkus, Commissioner, Department of Military and Veterans affairs

DP/EP

From: Sims, Cynthia M (GOV)
Sent: Monday, November 18, 2013 1:43 PM
To: Mesdag, Julia M (GOV); Fradley, Tara D (GOV)
Subject: FW: draft response to Sen. French
Attachments: Senator French Response.docx; Document.pdf

Here is the one McHugh drafted.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
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FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Pierre, McHugh (MVA)
Sent: Thursday, November 14, 2013 2:33 PM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV); Brakes, Heather K (GOV); Katkus, Thomas H (MVA); Katkus, Thomas H MG USARMY NG AKARNG (US)
Cc: Fowler, Micaela R (GOV)
Subject: draft response to Sen. French

Good afternoon,
Please consider our attached letter as a draft response to Sen. French's letter.
I have also attached Sen. French's original letter for quick reference.
Thanks.

McHugh Pierre
Deputy Commissioner
Department of Military and Veterans Affairs
907-428-6003 Anchorage office

ALASKA STATE LEGISLATURE

SENATOR HOLLIS FRENCH

November 4, 2013

Governor Sean Parnell
P.O. Box 110001
Juneau, AK 99811-0001

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Sincerely,



Senator Hollis French

Senator French Response:

Senator French:

DP/EP

DP/EP

Sincerely,

Governor

From: Mesdag, Julia M (GOV)
Sent: Tuesday, November 19, 2013 9:49 AM
To: Parnell, Governor (GOV sponsored)
Cc: Sims, Cynthia M (GOV)
Subject: Confidential letter
Attachments: Senator French Response.docx

Happy Birthday Governor! ☺

Here is the Senator French letter with your most recent edits.

Julia Mesdag
Receptionist
Office of Governor Sean Parnell
Phone (907) 465-3500
Julia.mesdag@alaska.gov

Senator French Response:

Senator French:

DP/EP

DP/EP

Sincerely,

Governor

From: Sims, Cynthia M (GOV)
Sent: Tuesday, November 19, 2013 10:23 AM
To: Mesdag, Julia M (GOV); Parnell, Governor (GOV sponsored)
Subject: RE: Confidential letter
Attachments: Senator French Response.docx

Governor and Julia .. I've edited and formatted this letter – please make any edits to the attached version.

Julia … we'll need to proof this before it goes out – and the cc: lines need to be completed ☺ We also need to confirm the address is correct.

Governor … I will print this for you in Phoenix.

Cindy Sims
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Deputy Chief of Staff
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Office of Governor Sean Parnell

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Receptionist
Office of Governor Sean Parnell
Phone (907) 465-3500
Julia.mesdag@alaska.gov

November 19, 2013

The Honorable Hollis French
Alaska State Senate
716 West Fourth Avenue, Suite 420
Anchorage, AK 99501-2133

Dear Senator French,

DP/EP

DP/EP

Sincerely,

Sean Parnell
Governor

cc: The Honorable Thomas Katkus, [Need Title]
Heather Brakes, [Need Title]

From: Robinson, Benjamin A (GOV)
Sent: Tuesday, November 26, 2013 7:53 AM
To: Sims, Cynthia M (GOV)
Subject: FW: Confidential letter
Attachments: CONFIDENTIAL Senator French Response.docx

I got this from Julia yesterday afternoon. We weren't sure if there had been further edits or not since your message below, but I at least proofed it and filled in the cc lines.

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.alaska.gov

From: Mesdag, Julia M (GOV)
Sent: Monday, November 25, 2013 3:49 PM
To: Robinson, Benjamin A (GOV)
Subject: FW: Confidential letter

Here is the Senator French letter. I have not seen any edits from the GOA since I got this email but it looks like Cindy printed it for him while in AZ. Not sure if he will have more edits for me on Monday or not.

Julia Mesdag
Receptionist
Office of Governor Sean Parnell
Phone (907) 465-3500
Julia.mesdag@alaska.gov

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Julia.mesdag@alaska.gov

October 18, 2014

The Honorable Hollis French
Alaska State Senate
716 West Fourth Avenue, Suite 420
Anchorage, AK 99501-2133

Dear Senator French,

DP/EP

DP/EP

Sincerely,

Sean Parnell
Governor

cc: Major General Thomas Katkus, Commissioner, Department of Military and Veterans Affairs
Heather Brakes, Legislative Director, Office of the Governor

From: Sims, Cynthia M (GOV)
Sent: Wednesday, November 27, 2013 1:02 PM
To: Post, Jessy I (GOV); Robinson, Benjamin A (GOV)
Cc: Mesdag, Julia M (GOV); Fradley, Tara D (GOV); Leighow, Sharon W (GOV)
Subject: FW: Confidential letter SEND TODAY
Attachments: CONFIDENTIAL Senator French Response.docx; Ltr from Sen French.pdf

Ben/Jessy … I added a few more edits, along with Sen. Murkowski at the cc: line – please check her title and the format, to make sure I have it correctly. Then, please autopen this letter and get it emailed out to Sen. French's office today, and send Sharon a pdf of the letter once it has been mailed.

Thank you.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

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Office of Governor Sean Parnell

Phone (907) 465-3500
Julia.mesdag@alaska.gov

October 18, 2014

The Honorable Hollis French
Alaska State Senate
716 West Fourth Avenue, Suite 420
Anchorage, AK 99501-2133

Dear Senator French,

DP/EP

DP/EP

Sincerely,

Sean Parnell
Governor

cc: The Honorable Lisa Murkowski, Senator, United States Senate
Major General Thomas Katkus, Commissioner, Department of Military and Veterans Affairs
Heather Brakes, Legislative Director, Office of the Governor

ALASKA STATE LEGISLATURE

SENATOR HOLLIS FRENCH

November 4, 2013

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Juneau, AK 99811-0001

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Senator_Hollis_French@legis.state.ak.us

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Sincerely,



Senator Hollis French

From: Meyer, Marty A (MVA)
Sent: Friday, December 06, 2013 10:36 AM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV); Brakes, Heather K (GOV)
Cc: Fowler, Micaela R (GOV); Katkus, Thomas H (MVA); Katkus, MG Thomas; Pierre, McHugh (MVA)
Subject: Draft letter reply to Senator Fred Dyson
Attachments: Trip report - SAV AK Jun12.docx; Alaska SAPR SAV Out Brief (12 Jun 12).pptx; Draft Letter to Sen Dyson.doc; Letter from Senator Dyson RE NGB Site Visit Report.pdf

Attached please find a letter from Senator Fred Dyson to MG Katkus, a draft reply to Senator Dyson, plus a memo and other info about SAV. MG Katkus asks that you review his draft letter reply to Senator Dyson and make any changes that are needed. Upon completion, please e-mail the corrected draft to me so I can send to Senator Dyson.

Thank you and have a great weekend!
Marty Meyer
907-428-6008

From: Katkus, Thomas H MG USARMY NG AKARNG (US) [mailto:thomas.h.katkus.mil@mail.mil]
Sent: Thursday, December 05, 2013 4:11 PM
To: Meyer, Marty A (MVA)
Subject: (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

THOMAS H. KATKUS
MG, AKARNG
Department of Military and Veterans' Affairs - The Adjutant General-Alaska

OFFICE: (907) 428-6006
MOBILE: [redacted]
DSN: (317) 384-4050
FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

Classification: UNCLASSIFIED
Caveats: NONE

National Guard Bureau Sexual Assault Prevention and Response Team Alaska Staff Assistance Visit Out-Brief

Out-Brief Agenda

- Alaska SAPR Program's History
- Sustain:
- Improve:
- Way Ahead:

Program History

- Trained capable personnel selected and in place at JFHQ
- 176th WG SAPR program exhibits stability with trained SARCs and VAs over implementation history
- 168th ARW SAPR program currently exhibits transition and displays movement toward stability
- Trends indicate that Alaska may have more sexual assault incidents occurring than are reported

Sustain

ARNG:

- Continue to emphasize SHARP Three Tier Training

JOINT:

- Continue effective integration with joint partners, active duty component, and local civilian coalitions
- Continued leadership emphasis to support TAG's SAPR policy
- Maintain positive relationship with SEEM to ensure appropriate reporting and confidentiality procedures for SH and SA

ANG:

- Sustain BIT emphasis until completed – 30 Jun 12
- Do not combine SH and SA training for ANG
- Collaborate with JFHQ for SAPR VA use/training/tracking

Improve

ARNG:

- Input FY 10-12 ARNG case data into SADMS
- Identify and train ARNG Soldiers in 80 hour SHARP

JOINT:

- Identify and validate all SAPR VAs with appropriate documentation
- Establish SOP on handling NG LODs for both Services
- Include all current MOUs and MOAs in JFHQ Continuity Files

ANG:

- Complete VA background checks/formalize documentation
- Accomplish VA SEI updates and confirm with BETM
- Ensure necessary waiver documentation for WESO PD

Way Ahead

ARNG:

- Finalize plans for 80 hr SHARP training and personnel
- Critical G3 and Training NCOs are inputting SHARP training data into DTMS

JOINT:

- JFHQ SARC career develop in budget/financial management
- Develop detailed SOP for full SAPR implementation
- Utilize existing tools to assess command climate
- SAPR inclusion in pre-command course per JCS Strategic Direction on SAPR
- Utilize SMEs in training lower level SMs to enhance SAPR message

ANG:

- Refresher training for SAPR VAs in August
- New ANG SAPR training plan in place for FY 13
- Selection of 168th ARW SARC

THE STATE of ALASKA
GOVERNOR SEAN PARNELL

Department of Military and Veterans Affairs

Office of the Commissioner

P.O. Box 5800
JBER, AK 99505-0800
Main: 907.428.6003
Fax: 907.428.6019

December 4, 2013

Senator Fred Dyson
10928 Eagle River Road
Suite 238
Eagle River, AK 99577

Re: 2012 National Guard Bureau's Site Assistance Visit Report, Alaska National Guard

Senator Dyson,

DP/EP

DP/EP

DP/EP

MG Thomas H. Katkus
Commissioner, DMVA



ALASKA STATE LEGISLATURE

SENATOR FRED DYSON
SENATE DISTRICT F

November 26, 2013

Major General Thomas H. Katkus
Department of Military & Veterans Affairs
P.O. Box 5800
Fort Richardson, Alaska 99505

Re: 2012 National Guard Bureau's Site Assistance Visit Report, Alaska National Guard

Major General Katkus,

I thank you for your service to all Alaskans in your role as Adjutant General and Commissioner of the Department of Military & Veterans Affairs. I appreciated you and Dep. Commissioner Pierre's visit to my office earlier this month in response to my inquiry about the recent public reports of sexual assault and misconduct of Alaska National Guard employees against Guard employees, civilian job applicants, and other persons.

I asked you in this meeting about the 2012 National Guard Bureau's Site Assistance Visit Report concerning the Alaska National Guard, but I did not refer to it by its correct name. You and Dep. Comm. Pierre said you were not familiar with this report. This report was carried out at the direction of General Frank J. Grass, Chief of the National Guard Bureau, and Lt. General Stanley E. Clark, Director, Air National Guard. I have since learned that this report of investigation concerning the Alaska National Guard was focused on the issues of sexual assault, sexual misconduct and other Alaska National Guard discipline matters.

I trust that Governor Parnell received a copy of this report. If possible, I would like a copy. I would appreciate you summarizing for me the outcomes of this report and what resulting action items were implemented in the Alaska National Guard to strengthen its culture against sexual violence and misconduct.

Respectfully,

Fred Dyson

cc: Honorable Governor Sean Parnell

12-02-13P01:20 RCVD

NGB J1-SAPR 6 July 2012

MEMORANDUM FOR Director, J1, National Guard Bureau, 111 South George Mason Drive, Arlington, VA 22204

SUBJECT: Sexual Assault Prevention and Response (SAPR) Staff Assistance Visit (SAV), Alaska National Guard

1. A SAPR Staff Assistance Visit (SAV) was conducted on11-12 June 2012 to the Alaska Joint Force Headquarters in Anchorage, Alaska. NGB staff members participating in the SAV were Jane Lux, NGB J1 SAPR Program Chief, MAJ Tela McFadden, ARNG Sexual Harassment and Assault Response and Prevention (SHARP) Branch Chief, and 1stLt Lori Alix, NGB/A1S SAPR Program Manager.

2. The objectives of the SAV were to:
   a. Meet with state Joint, ARNG, and ANG leadership to provide an overview of SAPR/SHARP program policy requirements and answer questions
   b. Assist new JFHQ and Wing Sexual Assault Response Coordinators (SARCs) on steps to set up program and review checklists for program development
   c. Define sexual assault reporting standard operating procedures and ensure SARCs have access to all data management systems for documenting reports
   d. Present an understanding and update on NGB and DoD SAPR goals and initiatives

3. State leadership and employees present for the initial in brief:
1) MG Katkas – AK Adjutant General; 2) BG Bridges - ATAG; 3) Col O'Brian168th Wing Commander; Col Wenke, 176th Wing Commander, 4) COL Williams – USPFO; 5) Col Bailar, AK – NG JAG; 6) Octavia Thompson-JFHQ SARC; 7) Maj Bailey, 176th Wing SARC; 8) Maj Hunstein, 168th SARC 9) Col Grunwald – HRO & J1 Director 9) Col Lincoln, AKANG CoS; 10) LTC Schell, ARNG Asst COS; 11) Lt Col McPhetres, ANG DoS 12) LTC Koch, Chaplain. 13) CMSgt Calvin-WG/Command Chief- 176th; 14) CCSM Gordon Choate, CSM Pamela Harrington, CW2 Nicholas Forbes, CMSgt Timothy Delph, COL Hunt Kerrigan, COL Michael Thompson; 15) Lt Col Kay Spear-Budd, Family Program Chief and Alt JFHQ SARC

4. Background on reasons Alaska was selected for a Staff Assistance Visit:

a. The previous full-time JFHQ SARC was initially hired as a temporary technician. When the temporary position expired, the state created a contract for her to continue in the role. During the time she served as JFHQ SARC, she did not report state ARNG sexual assaults into the Army's system of records, SADMS. Additionally, she was often late or did not input required metrics into the GKO SAPR site. When this issue was brought to her and her immediate leadership, she regularly stated that she had site accessibility problems with her computer. That prevented her from uploading the data into the system. There was no problem with access from

the NGB side and it was recommended that she work with her state Help Desk to resolve the problem.

b. The NGB J1 SAPR Program Chief, met with Brig Gen McManus, AK CoS, when she visited NGB late in 2011. At that time, documentation was provided to Brig Gen McManus about some of the problems with the contract JFHQ SARC. Although the SARC was a skilled trainer and victim advocate, she did not regularly meet program management requirements to document cases in systems of record.

c. The state advertised the JFHQ SARC position for hire as a technician and a new JFHQ SARC was hired in February 2012. Additionally, the two Wing SARCs were new to the positions and were trained by NGB SAPR in December 2011. It was important to provide support and program guidance to help create a positive climate where the new SARCs could be successful and meet program requirements.

d. The SAV to Alaska was moved up in the SAPR team's priority to respond to an IG report and congressional inquiry to the CNGB from Senator Mark Begich. There was a concern within the inquiry that not all sexual assaults were being reported. It was not clear in the IG report whether reports in Alaska were not being reported to NGB, or whether sexual assault victims did not have confidence in coming forward to report to SARCs or VAs.

5. SAV Process:

a. The SAV included an initial SAPR 101 briefing for AK leadership on day one of the visit. The briefing began at 0800 at the AK National Guard JFHQ with good attendance from state leadership. The initial briefing slide details the SAPR program elements. The initial elements fall to the SARC and Victim Advocates to provide training, victim advocacy, and prevention awareness. The last element is accountability, which falls to leadership. MG Katkas expressed the opinion that accountability is dependent on whether or not leadership is aware of a sexual assault report and leadership cannot be held accountable for offenders if there is no knowledge of the sexual assault.

b. There were questions from those in attendance that addressed the SAPR processes and roles of commanders and specific questions about restricted and unrestricted reports are handled.

c. The TAG stated that all sexual assault reports are investigated by local law enforcement through a Memorandum of Agreement. The ANG SAPR Program Manager expressed concerns that AFOSI may not be called if an assault of an ANG member occurred while in an active service status or on Joint Base Richardson/Elmendorf. Her concern was based on the AFI 36-6001 guidance that requires any sexual assault an active duty installation involving an ANG member who was in a duty status, must be investigated and reported to AFOSI. MG Katkas stated that all AK National Guard reports go to the local civilian law enforcement based on their memorandum of agreement.

d. After the SAPR 101 briefing, MG Katkas requested a separate meeting with the NGB SAPR team and the JFHQ and Wing SARCs. During the private meeting, MG Katkas stated that

he believed his SAPR program was solid. He brought up the IG and Congressional Inquiry as being the reason for the NGB visit. The NGB J1 SAPR Program Chief reiterated that although the SAV's priority was elevated due to the IG complaint, the team's function was to provide a staff assistance visit and the team was not acting as an inspection team.

e. The ARNG SHARP branch chief, J1 SAPR Program Chief then broke to meet separately with the JFHQ SARC. The ANG SAPR Program Manager met with the two Wing SARCs.

f. Program managers discussed SAPR and SHARP program implementation. There were no major program concerns or misunderstandings from the SARCs about program policy or procedures that were evident. However, the Wing SARCs, who are co-located with active duty AF bases, were not aware of and had not seen the Memorandum of Agreement with local law enforcement for jurisdiction authority that was discussed by the TAG during the in-brief. It was recommended that all MOAs be included in continuity books for the program by the SARCs.

g. The program managers discussed with the SARCs whether or not they perceived any command climate issues that may prevent victims of sexual assault from coming forward with a report to a SARC or victim advocate. The 176th WG SARC reported that they recently had received an anonymous statement in as AFCAST (Safety Survey-SAF) that statement "I can think of three women who have been assaulted in our Wing and are afraid to report it." The ANG SAPR program manager provided guidance and various options as the best way to handle and response to an anonymous survey. The Wing SARC outlined steps he has already put in place since he was trained in December 2011. He and the new JFHQ SARC are working jointly to better market the program, ensure all Bystander Intervention Training is completed for airmen, execute all meetings as required, ensure Victim Advocates receive annual refresher training, and display prevention materials with information about the DoD Safe Helpline resource.

h. The joint base environment for the active component and the National Guard appear to be working well and the JFHQ and Wing SARCs collaborate for training and response support.

i. The meetings with the JFHQ SARC and Wing SARCs concluded at approximately 1700. The NGB program managers provided suggestions for improvement. Those areas centered on ensuring proper documentation. Recommendations included: input of prior ARNG sexual assault reports in SADMS by the JFHQ SARC; validation and identification of all trained SAPR VAs in the state; completion of all SAPR VA background checks in preparation for VA credentialing requirements; appropriate waiver requests on file; training of ARNG SARC/SHARP personnel in the required T10 80-hour training; and documentation of all MOAs and MOUs in continuity books.

6. After SAV:

a. The NGB SAPR Team joined the SARCs and many of the state leaders for dinner that evening at a local restaurant. The evening offered the opportunity to emphasis the positive

efforts being put forward by the new SARCs at the JFHQ and the 176th and 168th Wings. It also offered the opportunity for the team to meet Governor Parnell, who happened to be at the same restaurant that evening for a political event. MG Katkas introduced the governor to the NGB Team.

b. The NGB SAPR team provided an out brief the following morning, 12 June, for the TAG and some of the leadership who had been present at the in brief. The briefing focused on the state's SAPR program history, areas they should sustain, improve, and plan for in the future. The out brief slides are included with this trip report.

7. Lessons learned:

a. State leadership initially perceived the SAV to be an inspection. The SAPR team's purpose is to provide support and guidance and that can be misinterpreted if a SAV is conducted prior to an IG team's visit.

b. The SAV was productive and all new SARCs appear to have a clear understanding of tasks and actions that are needed to move the program implementation ahead.

Respectfully submitted,

JANE LUX
NGB-J1 SAPR Program Chief
Office: 703-601-0577
Cell: [redacted]
Jane.Lux@us.army.mil
6 July 2012

From: Dahlstrom, Nancy A (DOL)
Sent: Friday, December 13, 2013 4:21 PM
To: Nizich, Michael A (GOV)
Cc: Leighow, Sharon W (GOV)
Subject: ANG Accusations

FYI

From: Chris Bydalek [mailto:[redacted BOI]]
Sent: Friday, December 13, 2013 2:45 PM
To: Bowen, Verdie A (MVA); Bridges, Leon M (ANG); Katkus, Thomas H (MVA); Dahlstrom, Nancy A (DOL)
Subject: the way it is

In all of my years as a government contractor, prior military, as a small business owner, as someone who has worked in commercial and public media, I've never witnessed or have been a part of such a dysfunctional organization as I was when I worked for Mr. Timothy Crawford in the DOIM J-6 shop.

I've described to you just some of what I witnessed, racism, time card fraud, petty theft, it was all there under one roof.

There is a culture of dysfunction in that organization that goes way beyond Tim Crawford, and we're now reading about it in the press.

Rape, sexual assault, kidnapping, embezzlement and quite possibly and more than likely, murder.

I'm sorry that General Katkus has to spend so much time spinning the story and covering these crimes up, but if the man had an ounce of integrity he'd face these problems head on and deal with the perpetrators swiftly.

Instead, he's protecting at least one perpetrator, a known pornographer who was using Guard resources for his own personal gain.

Where is the honor in that ?

Where is the honor in standing in front of your troops, as Mike Bridges did, and flat out calling those women who came forward and reported that they were raped, liars ?

That's called re-victimizing the victim, and from what I understand it did not make some people very happy.

Where is the honor in using a sacred Veteran's Day ceremony to spin the sexual assault problem to make it look like they are actually doing something about the problem, when in reality they are continuing to go after whistleblowers by discrediting them, and in the case of one former member of the AKARNG, going as far as vandalizing his house ?

Of course there is no honor in any of this behavior, it's indicative of a command that has operated in the shadows with no oversight for far too long.

I guess that the payback that you've dealt to me pales in comparison to the payback that those men and women who have been sexually assaulted, raped and kidnapped, whose perpetrators walk free while they are re-victimized by their Chain of Command.

And finally, what have you done for the family of [redacted BOI/PR] ?

In a year in which our political leaders are going to be asking for our votes, two people who will be getting some heat will be Dan Sullivan and Sean Parnell.

Two men who have been silent on this issue since it's been brought up in the media.

At some point I can promise you that they will be made to answer pointed questions about this subject, on the record for the whole world to hear.

Their silence, and your silence, is deafening.

Chris Bydalek
Anchorage, AK
USAF Veteran 1982 - 1986
[redacted]

From: Fowler, Micaela R (GOV)
Sent: Monday, December 16, 2013 11:26 AM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV); Brakes, Heather K (GOV)
Subject: FW: Draft letter reply to Senator Fred Dyson
Attachments: Trip report - SAV AK Jun12.docx; Alaska SAPR SAV Out Brief (12 Jun 12).pptx; Draft Letter to Sen Dyson.doc; Letter from Senator Dyson RE NGB Site Visit Report.pdf

Marty just emailed to ask if this letter was approved for them to send out. They would like to mail it today. I assume that since no one responded to her email from the 6th there weren't any red flags, but wanted to double check before I told her so.

Thanks!

From: Meyer, Marty A (MVA)
Sent: Friday, December 06, 2013 10:36 AM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV); Brakes, Heather K (GOV)
Cc: Fowler, Micaela R (GOV); Katkus, Thomas H (MVA); Katkus, MG Thomas; Pierre, McHugh (MVA)
Subject: Draft letter reply to Senator Fred Dyson

Attached please find a letter from Senator Fred Dyson to MG Katkus, a draft reply to Senator Dyson, plus a memo and other info about SAV. MG Katkus asks that you review his draft letter reply to Senator Dyson and make any changes that are needed. Upon completion, please e-mail the corrected draft to me so I can send to Senator Dyson.

Thank you and have a great weekend!
Marty Meyer
907-428-6008

From: Katkus, Thomas H MG USARMY NG AKARNG (US) [mailto:thomas.h.katkus.mil@mail.mil]
Sent: Thursday, December 05, 2013 4:11 PM
To: Meyer, Marty A (MVA)
Subject: (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

THOMAS H. KATKUS
MG, AKARNG
Department of Military and Veterans' Affairs - The Adjutant General-Alaska

OFFICE: (907) 428-6006
MOBILE: (907) [redacted]
DSN: (317) 384-4050
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Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

Classification: UNCLASSIFIED
Caveats: NONE

National Guard Bureau Sexual Assault Prevention and Response Team Alaska Staff Assistance Visit Out-Brief

Out-Brief Agenda

- Alaska SAPR Program's History
- Sustain:
- Improve:
- Way Ahead:

Program History

- Trained capable personnel selected and in place at JFHQ
- 176th WG SAPR program exhibits stability with trained SARCs and VAs over implementation history
- 168th ARW SAPR program currently exhibits transition and displays movement toward stability
- Trends indicate that Alaska may have more sexual assault incidents occurring than are reported

Sustain

ARNG:

- Continue to emphasize SHARP Three Tier Training

JOINT:

- Continue effective integration with joint partners, active duty component, and local civilian coalitions
- Continued leadership emphasis to support TAG's SAPR policy
- Maintain positive relationship with SEEM to ensure appropriate reporting and confidentiality procedures for SH and SA

ANG:

- Sustain BIT emphasis until completed – 30 Jun 12
- Do not combine SH and SA training for ANG
- Collaborate with JFHQ for SAPR VA use/training/tracking

Improve

ARNG:

- Input FY 10-12 ARNG case data into SADMS
- Identify and train ARNG Soldiers in 80 hour SHARP

JOINT:

- Identify and validate all SAPR VAs with appropriate documentation
- Establish SOP on handling NG LODs for both Services
- Include all current MOUs and MOAs in JFHQ Continuity Files

ANG:

- Complete VA background checks/formalize documentation
- Accomplish VA SEI updates and confirm with BETM
- Ensure necessary waiver documentation for WESO PD

Way Ahead

ARNG:

- Finalize plans for 80 hr SHARP training and personnel
- Critical G3 and Training NCOs are inputting SHARP training data into DTMS

JOINT:

- JFHQ SARC career develop in budget/financial management
- Develop detailed SOP for full SAPR implementation
- Utilize existing tools to assess command climate
- SAPR inclusion in pre-command course per JCS Strategic Direction on SAPR
- Utilize SMEs in training lower level SMs to enhance SAPR message

ANG:

- Refresher training for SAPR VAs in August
- New ANG SAPR training plan in place for FY 13
- Selection of 168th ARW SARC

THE STATE of ALASKA
GOVERNOR SEAN PARNELL

Department of Military and Veterans Affairs

Office of the Commissioner

P.O. Box 5800
JBER, AK 99505-0800
Main: 907.428.6003
Fax: 907.428.6019

December 4, 2013

Senator Fred Dyson
10928 Eagle River Road
Suite 238
Eagle River, AK 99577

Re: 2012 National Guard Bureau's Site Assistance Visit Report, Alaska National Guard

Senator Dyson,

DP/EP

DP/EP

DP/EP

MG Thomas H. Katkus
Commissioner, DMVA



ALASKA STATE LEGISLATURE

SENATOR FRED DYSON
SENATE DISTRICT F

November 26, 2013

Major General Thomas H. Katkus
Department of Military & Veterans Affairs
P.O. Box 5800
Fort Richardson, Alaska 99505

Re: 2012 National Guard Bureau's Site Assistance Visit Report, Alaska National Guard

Major General Katkus,

I thank you for your service to all Alaskans in your role as Adjutant General and Commissioner of the Department of Military & Veterans Affairs. I appreciated you and Dep. Commissioner Pierre's visit to my office earlier this month in response to my inquiry about the recent public reports of sexual assault and misconduct of Alaska National Guard employees against Guard employees, civilian job applicants, and other persons.

I asked you in this meeting about the 2012 National Guard Bureau's Site Assistance Visit Report concerning the Alaska National Guard, but I did not refer to it by its correct name. You and Dep. Comm. Pierre said you were not familiar with this report. This report was carried out at the direction of General Frank J. Grass, Chief of the National Guard Bureau, and Lt. General Stanley E. Clark, Director, Air National Guard. I have since learned that this report of investigation concerning the Alaska National Guard was focused on the issues of sexual assault, sexual misconduct and other Alaska National Guard discipline matters.

I trust that Governor Parnell received a copy of this report. If possible, I would like a copy. I would appreciate you summarizing for me the outcomes of this report and what resulting action items were implemented in the Alaska National Guard to strengthen its culture against sexual violence and misconduct.

Respectfully,

Fred Dyson

cc: Honorable Governor Sean Parnell

12-02-13P01:20 RCVD

NGB J1-SAPR 6 July 2012

MEMORANDUM FOR Director, J1, National Guard Bureau, 111 South George Mason Drive, Arlington, VA 22204

SUBJECT: Sexual Assault Prevention and Response (SAPR) Staff Assistance Visit (SAV), Alaska National Guard

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2. The objectives of the SAV were to:
   a. Meet with state Joint, ARNG, and ANG leadership to provide an overview of SAPR/SHARP program policy requirements and answer questions
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3. State leadership and employees present for the initial in brief:
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4. Background on reasons Alaska was selected for a Staff Assistance Visit:

a. The previous full-time JFHQ SARC was initially hired as a temporary technician. When the temporary position expired, the state created a contract for her to continue in the role. During the time she served as JFHQ SARC, she did not report state ARNG sexual assaults into the Army's system of records, SADMS. Additionally, she was often late or did not input required metrics into the GKO SAPR site. When this issue was brought to her and her immediate leadership, she regularly stated that she had site accessibility problems with her computer. That prevented her from uploading the data into the system. There was no problem with access from

the NGB side and it was recommended that she work with her state Help Desk to resolve the problem.

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d. The SAV to Alaska was moved up in the SAPR team's priority to respond to an IG report and congressional inquiry to the CNGB from Senator Mark Begich. There was a concern within the inquiry that not all sexual assaults were being reported. It was not clear in the IG report whether reports in Alaska were not being reported to NGB, or whether sexual assault victims did not have confidence in coming forward to report to SARCs or VAs.

5. SAV Process:

a. The SAV included an initial SAPR 101 briefing for AK leadership on day one of the visit. The briefing began at 0800 at the AK National Guard JFHQ with good attendance from state leadership. The initial briefing slide details the SAPR program elements. The initial elements fall to the SARC and Victim Advocates to provide training, victim advocacy, and prevention awareness. The last element is accountability, which falls to leadership. MG Katkas expressed the opinion that accountability is dependent on whether or not leadership is aware of a sexual assault report and leadership cannot be held accountable for offenders if there is no knowledge of the sexual assault.

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he believed his SAPR program was solid. He brought up the IG and Congressional Inquiry as being the reason for the NGB visit. The NGB J1 SAPR Program Chief reiterated that although the SAV's priority was elevated due to the IG complaint, the team's function was to provide a staff assistance visit and the team was not acting as an inspection team.

e. The ARNG SHARP branch chief, J1 SAPR Program Chief then broke to meet separately with the JFHQ SARC. The ANG SAPR Program Manager met with the two Wing SARCs.

f. Program managers discussed SAPR and SHARP program implementation. There were no major program concerns or misunderstandings from the SARCs about program policy or procedures that were evident. However, the Wing SARCs, who are co-located with active duty AF bases, were not aware of and had not seen the Memorandum of Agreement with local law enforcement for jurisdiction authority that was discussed by the TAG during the in-brief. It was recommended that all MOAs be included in continuity books for the program by the SARCs.

g. The program managers discussed with the SARCs whether or not they perceived any command climate issues that may prevent victims of sexual assault from coming forward with a report to a SARC or victim advocate. The 176th WG SARC reported that they recently had received an anonymous statement in as AFCAST (Safety Survey-SAF) that statement "I can think of three women who have been assaulted in our Wing and are afraid to report it." The ANG SAPR program manager provided guidance and various options as the best way to handle and response to an anonymous survey. The Wing SARC outlined steps he has already put in place since he was trained in December 2011. He and the new JFHQ SARC are working jointly to better market the program, ensure all Bystander Intervention Training is completed for airmen, execute all meetings as required, ensure Victim Advocates receive annual refresher training, and display prevention materials with information about the DoD Safe Helpline resource.

h. The joint base environment for the active component and the National Guard appear to be working well and the JFHQ and Wing SARCs collaborate for training and response support.

i. The meetings with the JFHQ SARC and Wing SARCs concluded at approximately 1700. The NGB program managers provided suggestions for improvement. Those areas centered on ensuring proper documentation. Recommendations included: input of prior ARNG sexual assault reports in SADMS by the JFHQ SARC; validation and identification of all trained SAPR VAs in the state; completion of all SAPR VA background checks in preparation for VA credentialing requirements; appropriate waiver requests on file; training of ARNG SARC/SHARP personnel in the required T10 80-hour training; and documentation of all MOAs and MOUs in continuity books.

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b. The SAV was productive and all new SARCs appear to have a clear understanding of tasks and actions that are needed to move the program implementation ahead.

Respectfully submitted,

JANE LUX
NGB-J1 SAPR Program Chief
Office: 703-601-0577
Cell: [redacted]
Jane.Lux@us.army.mil
6 July 2012

From: Sims, Cynthia M (GOV)
Sent: Monday, December 16, 2013 12:03 PM
To: Meyer, Marty A (MVA); Nizich, Michael A (GOV); Brakes, Heather K (GOV)
Cc: Fowler, Micaela R (GOV); Katkus, Thomas H (MVA); Katkus, MG Thomas; Pierre, McHugh (MVA)
Subject: RE: Draft letter reply to Senator Fred Dyson
Attachments: Draft Letter to Sen Dyson.doc

Hi Marty … I apologize for the delay in getting back to you on this letter. I made two minor edits on the second page (changed Choose Respect Campaign to Choose Respect initiative; and added the word "to" right before that). The Governor also wanted to make sure you all clarified with Sen. Dyson that he has not received any report from the National Guard Bureau.

Let me know if you have any questions. Thanks and Merry Christmas!! ☺

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Meyer, Marty A (MVA)
Sent: Friday, December 06, 2013 10:36 AM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV); Brakes, Heather K (GOV)
Cc: Fowler, Micaela R (GOV); Katkus, Thomas H (MVA); Katkus, MG Thomas; Pierre, McHugh (MVA)
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Thank you and have a great weekend!
Marty Meyer
907-428-6008

From: Katkus, Thomas H MG USARMY NG AKARNG (US) [mailto:thomas.h.katkus.mil@mail.mil]
Sent: Thursday, December 05, 2013 4:11 PM
To: Meyer, Marty A (MVA)
Subject: (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

THOMAS H. KATKUS
MG, AKARNG
Department of Military and Veterans' Affairs - The Adjutant General-Alaska

OFFICE: (907) 428-6006
MOBILE: [redacted]
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FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

Classification: UNCLASSIFIED
Caveats: NONE

THE STATE of ALASKA
GOVERNOR SEAN PARNELL

Department of Military and Veterans Affairs

Office of the Commissioner

P.O. Box 5800
JBER, AK 99505-0800
Main: 907.428.6003
Fax: 907.428.6019

December 4, 2013

Senator Fred Dyson
10928 Eagle River Road
Suite 238
Eagle River, AK 99577

Re: 2012 National Guard Bureau's Site Assistance Visit Report, Alaska National Guard

Senator Dyson,

DP/EP

DP/EP

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MG Thomas H. Katkus
Commissioner, DMVA



From: Meyer, Marty A (MVA)
Sent: Monday, December 16, 2013 12:11 PM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV); Brakes, Heather K (GOV)
Cc: Fowler, Micaela R (GOV); Katkus, Thomas H (MVA); Katkus, MG Thomas; Pierre, McHugh (MVA)
Subject: RE: Draft letter reply to Senator Fred Dyson

Hi Cindy,
Thank you! I will confirm with MG Katkus that we clarified with Sen Dyson that the Governor did not receive any report from the NGB.

Thanks!

From: Sims, Cynthia M (GOV)
Sent: Monday, December 16, 2013 12:03 PM
To: Meyer, Marty A (MVA); Nizich, Michael A (GOV); Brakes, Heather K (GOV)
Cc: Fowler, Micaela R (GOV); Katkus, Thomas H (MVA); Katkus, MG Thomas; Pierre, McHugh (MVA)
Subject: RE: Draft letter reply to Senator Fred Dyson

Hi Marty … I apologize for the delay in getting back to you on this letter. I made two minor edits on the second page (changed Choose Respect Campaign to Choose Respect initiative; and added the word "to" right before that). The Governor also wanted to make sure you all clarified with Sen. Dyson that he has not received any report from the National Guard Bureau.

Let me know if you have any questions. Thanks and Merry Christmas!! ☺

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Meyer, Marty A (MVA)
Sent: Friday, December 06, 2013 10:36 AM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV); Brakes, Heather K (GOV)
Cc: Fowler, Micaela R (GOV); Katkus, Thomas H (MVA); Katkus, MG Thomas; Pierre, McHugh (MVA)
Subject: Draft letter reply to Senator Fred Dyson

Attached please find a letter from Senator Fred Dyson to MG Katkus, a draft reply to Senator Dyson, plus a memo and other info about SAV. MG Katkus asks that you review his draft letter reply to Senator Dyson and make any changes that are needed. Upon completion, please e-mail the corrected draft to me so I can send to Senator Dyson.

Thank you and have a great weekend!
Marty Meyer
907-428-6008

From: Katkus, Thomas H MG USARMY NG AKARNG (US) [mailto:thomas.h.katkus.mil@mail.mil]
Sent: Thursday, December 05, 2013 4:11 PM
To: Meyer, Marty A (MVA)
Subject: (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

THOMAS H. KATKUS
MG, AKARNG
Department of Military and Veterans' Affairs - The Adjutant General-Alaska

OFFICE: (907) 428-6006
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DSN: (317) 384-4050
FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

Classification: UNCLASSIFIED
Caveats: NONE



From: Fradley, Tara D (GOV)
Sent: Saturday, December 28, 2013 9:53 AM
To: Sims, Cynthia M (GOV)
Subject: : FYI Thomas Katkus
Attachments: 12-26-13 FYI Thomas Katkus.pdf

From: Meiners, Gracie (GOV)
Sent: Thursday, December 26, 2013 8:05 AM
To: Fowler, Micaela R (CED); Fradley, Tara D (GOV); Hull, Angela (GOV); Grundmann, Alexis C (GOV); Miller, Suki (GOV); Larson, Mychal A (GOV)
Subject: FYI Thomas Katkus

Gracie Meiners
Constituent Relations Intern
Office of Governor Sean Parnell

Alaska State Capitol
Juneau, Alaska 99811
Phone: (907) 465-3500
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gracie.meiners@alaska.gov<mailto:gracie.meiners@alaska.gov>
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THE STATE of ALASKA
GOVERNOR SEAN PARNELL

Department of Military and Veterans Affairs

Office of the Commissioner

P.O. Box 5800
JBER, AK 99505-0800
Main: 907.428.6003
Fax: 907.428.6019

FYI - COS
CS
RR
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KT

COPY

December 16, 2013

Senator Fred Dyson
12641 Old Glenn Hwy.
Suite 201
Eagle River, AK 99577

OFFICE OF THE GOVERNOR
ANCHORAGE
DEC 23 2013

Re: 2012 National Guard Bureau's Site Assistance Visit Report, Alaska National Guard

Senator Dyson,

I would like to personally thank you for your concern and your desire to address sexual assault within the Alaska National Guard. As you know, reducing sexual assault in our state is one of the top priorities of Governor Parnell's administration. As the Commissioner of the Department of Military and Veterans Affairs, ensuring the safety of all of our citizen Soldiers, Airmen, and state work force is my number one focus. Every one of us has a role in bringing about awareness and combating this horrible crime in our work environment.

In April 2012, at the inquiry of Senator Mark Begich to General Craig McKinley, the Chief of the National Guard Bureau, the NGB Sexual Assault Prevention and Response (SAPR) Program Manager, Ms. Jane Lux, accompanied by the Air National Guard and Army National Guard program managers, conducted a SAPR Staff Assistance Visit (SAV) on June 11th and 12th, 2012. The SAV specifically had these objectives:

- Meet with State Joint, Army National Guard and Air National Guard leadership to provide an overview of SAPR/SHARP program policy requirements and answer questions.
- Assist the new Joint Forces Headquarters and Wing Sexual Assault Response Coordinators (SARCS), Ms. Octavia Thompson and Major Keolani Bailey, on steps to set up programs and review checklists for program development.
- Define sexual assault reporting standard operating procedures and ensure SARCs have access to all data management systems for documenting reports.
- Present an understanding and update on NGB and DoD SAPR goals and initiatives.

It is important to know the SAV was not intended to serve as an inspection of the Alaska National Guard program. The team did not review case files of reported sexual assaults, nor did they speak with Soldiers or Airmen in sensing sessions to research command climate, as an inspection team would have done. A copy of Ms. Lux's trip report and Out-brief presentation is attached for your reference. It is meant for documentation of team activity and not formal report to the state leadership. The areas in the trip report mirrored the out brief with AK NG leadership:

- Leadership can only investigate what comes to their attention.
- The previous SARC did not adequately document sexual assaults in the data system of record. This was immediately rectified by the current SARC.
- The Air National Guard SAPR Program Manager concerns were noted that is AF Office of Special Investigations has jurisdiction for investigation of a sexual assault on JBER and should be referred to OSI rather than local law enforcement.
- At the time of the SAV, there were anonymous reports of ANG sexual assault victims not coming forward. This needed to be addressed through Wing SARC training opportunities in an effort to build confidence in the system. The Wing SARCS noted to the ANG SAPR PM that they continued to encourage airmen to come forward at follow up trainings.

Since the June 2012 SAV, changes and improvements have been made within the Alaska National Guard and DoD SAPR program. One of these improvements involves the requirement of national certification through the National Organization of Victim Advocates for SARCs and victim advocates. Ms. Thompson, JFHQ SARC, is one of only four National Guard SARCs, nationwide, who qualified at the highest level of experience and training (Level IV). All SARCs and victim advocates must now go through extensive training and background checks before working with victims, thus ensuring the highest quality possible for support of our members. Recruitment of new victim advocates to serve at the company and brigade levels, as well as the squadron and group levels, has increased with additional advocates to provide a wide range of availability.

Ms. Thompson has reached out statewide to programs such as the Alaska Network of Domestic Violence and Sexual Assault, Alaska Council on Domestic Violence and Sexual Assault, and to the Governor's Choose Respect initiative. Locally, she coordinates closely with other programs such as STAR, AWAIC, Forensic Nursing Services of Providence and the active duty programs on JBER. Educating others about the process of our response is one of her main tasks when meeting with those outside the Alaska National Guard.

Two changes of note include the new National Guard Bureau's Office of Complex Investigations (OCI) which now investigates all sexual assault allegations not investigated or prosecuted by local authorities. When a case is referred to NGB for an OCI investigation, NGB will assign trained investigators from different states to conduct the investigation to ensure complete and unbiased input.

Lastly, since spring of 2012, more victims have come forward to report unrestricted reports. All but three have been unrestricted, a complete reversal from previous reports, where most were restricted. I believe this is due to the confidence in leadership and the quality of support being provided to our members. Our goal of strengthening the culture against sexual violence and misconduct is at the forefront of this organization.

I am available at anytime to provide additional information or clarification if you need further assistance.

Sincerely,

Thomas H. Katkus

MG Thomas H. Katkus
Commissioner, DMVA

cc: Governor Sean Parnell

enclosures: Letter from Senator Dyson (Red Tab)
SAV – Trip Report (Yellow Tab)
AK SAPR Out Brief (Green Tab)

ALASKA STATE LEGISLATURE

SENATOR FRED DYSON
SENATE DISTRICT F

November 26, 2013

Major General Thomas H. Katkus
Department of Military & Veterans Affairs
P.O. Box 5800
Fort Richardson, Alaska 99505

Re: 2012 National Guard Bureau's Site Assistance Visit Report, Alaska National Guard

Major General Katkus,

I thank you for your service to all Alaskans in your role as Adjutant General and Commissioner of the Department of Military & Veterans Affairs. I appreciated you and Dep. Commissioner Pierre's visit to my office earlier this month in response to my inquiry about the recent public reports of sexual assault and misconduct of Alaska National Guard employees against Guard employees, civilian job applicants, and other persons.

I asked you in this meeting about the 2012 National Guard Bureau's Site Assistance Visit Report concerning the Alaska National Guard, but I did not refer to it by its correct name. You and Dep. Comm. Pierre said you were not familiar with this report. This report was carried out at the direction of General Frank J. Grass, Chief of the National Guard Bureau, and Lt. General Stanley E. Clark, Director, Air National Guard. I have since learned that this report of investigation concerning the Alaska National Guard was focused on the issues of sexual assault, sexual misconduct and other Alaska National Guard discipline matters.

I trust that Governor Parnell received a copy of this report. If possible, I would like a copy. I would appreciate you summarizing for me the outcomes of this report and what resulting action items were implemented in the Alaska National Guard to strengthen its culture against sexual violence and misconduct.

Respectfully,

Fred Dyson

cc: Honorable Governor Sean Parnell

12-02-13P01:20 RCVD

NGB J1-SAPR 6 July 2012

MEMORANDUM FOR Director, J1, National Guard Bureau, 111 South George Mason Drive, Arlington, VA 22204

SUBJECT: Sexual Assault Prevention and Response (SAPR) Staff Assistance Visit (SAV), Alaska National Guard

1. A SAPR Staff Assistance Visit (SAV) was conducted on11-12 June 2012 to the Alaska Joint Force Headquarters in Anchorage, Alaska. NGB staff members participating in the SAV were Jane Lux, NGB J1 SAPR Program Chief, MAJ Tela McFadden, ARNG Sexual Harassment and Assault Response and Prevention (SHARP) Branch Chief, and 1stLt Lori Alix, NGB/A1S SAPR Program Manager.

2. The objectives of the SAV were to:

a. Meet with state Joint, ARNG, and ANG leadership to provide an overview of SAPR/SHARP program policy requirements and answer questions
b. Assist new JFHQ and Wing Sexual Assault Response Coordinators (SARCs) on steps to set up program and review checklists for program development
c. Define sexual assault reporting standard operating procedures and ensure SARCs have access to all data management systems for documenting reports
d. Present an understanding and update on NGB and DoD SAPR goals and initiatives

3. State leadership and employees present for the initial in brief:

1) MG Katkas – AK Adjutant General; 2) BG Bridges - ATAG; 3) Col O'Brian168th Wing Commander; Col Wenke, 176th Wing Commander, 4) COL Williams – USPFO; 5) Col Bailar, AK – NG JAG; 6) Octavia Thompson-JFHQ SARC; 7) Maj Bailey, 176th Wing SARC; 8) Maj Hunstein, 168th SARC 9) Col Grunwald – HRO & J1 Director 9) Col Lincoln, AKANG CoS; 10) LTC Schell, ARNG Asst COS; 11) Lt Col McPhetres, ANG DoS 12) LTC Koch, Chaplain. 13) CMSgt Calvin-WG/Command Chief- 176th; 14) CCSM Gordon Cboate, CSM Pamela Harrington, CW2 Nicbolas Forbes, CMSgt Timothy Delph, COL Hunt Kerrigan, COL Michael Thompson; 15) Lt Col Kay Spear-Budd, Family Program Chief and Alt JFHQ SARC

4. Background on reasons Alaska was selected for a Staff Assistance Visit:

a. The previous full-time JFHQ SARC was initially hired as a temporary technician. When the temporary position expired, the state created a contract for her to continue in the role. During the time she served as JFHQ SARC, she did not report state ARNG sexual assaults into the Army's system of records, SADMS. Additionally, she was often late or did not input required metrics into the GKO SAPR site. When this issue was brought to her and her immediate leadership, sbe regularly stated that sbe had site accessibility problems with her computer. That prevented her from uploading the data into the system. There was no problem witb access from

Document ID: 0.7.798.34590.1 Page 5 of 14 SOA-001232

the NGB side and it was recommended that she work with her state Help Desk to resolve the problem.

b. The NGB J1 SAPR Program Chief, met with Brig Gen McManus, AK CoS, when she visited NGB late in 2011. At that time, documentation was provided to Brig Gen McManus about some of the problems with the contract JFHQ SARC. Although the SARC was a skilled trainer and victim advocate, she did not regularly meet program management requirements to document cases in systems of record.

c. The state advertised the JFHQ SARC position for hire as a technician and a new JFHQ SARC was bired in February 2012. Additionally, the two Wing SARCs were new to the positions and were trained by NGB SAPR in December 2011. It was important to provide support and program guidance to help create a positive climate wbere the new SARCs could be successful and meet program requirements.

d. The SAV to Alaska was moved up in the SAPR team's priority to respond to an IG report and congressional inquiry to the CNGB from Senator Mark Begich. There was a concern within the inquiry that not all sexual assaults were being reported. It was not clear in the IG report whether reports in Alaska were not being reported to NGB, or whether sexual assault victims did not have confidence in coming forward to report to SARCs or VAs.

5. SAV Process:

a. The SAV included an initial SAPR 101 briefing for AK leadership on day one of the visit. The briefing began at 0800 at the AK National Guard JFHQ with good attendance from state leadership. The initial briefing slide details the SAPR program elements. The initial elements fall to the SARC and Victim Advocates to provide training, victim advocacy, and prevention awareness. The last element is accountability, whicb falls to leadership. MG Katkas expressed the opinion that accountability is dependent on whether or not leadership is aware of a sexual assault report and leadership cannot be held accountable for offenders if there is no knowledge of the sexual assault.

b. There were questions from those in attendance that addressed the SAPR processes and roles of commanders and specific questions about restricted and unrestricted reports are handled.

c. The TAG stated that all sexual assault reports are investigated by local law enforcement through a Memorandum of Agreement. The ANG SAPR Program Manager expressed concerns that AFOSI may not be called if an assault of an ANG member occurred while in an active service status or on Joint Base Richardson/Elmendorf. Her concern was based on the AFI 36-6001 guidance that requires any sexual assault an active duty installation involving an ANG member who was in a duty status, must be investigated and reported to AFOSI. MG Katkas statcd that all AK National Guard reports go to the local civilian law enforcement based on their memorandum of agreement.

d. After the SAPR 101 briefing, MG Katkas requested a separate meeting with the NGB SAPR team and the JFHQ and Wing SARCs. During the private meeting, MG Katkas stated that

he believed his SAPR program was solid. He brought up the IG and Congressional Inquiry as being the reason for the NGB visit. The NGB J1 SAPR Program Chief reiterated that although the SAV's priority was elevated due to the IG complaint, the team's function was to provide a staff assistance visit and the team was not acting as an inspection team.

e. The ARNG SHARP branch chief, J1 SAPR Program Chief then broke to meet separately with the JFHQ SARC. The ANG SAPR Program Manager met with the two Wing SARCs.

f. Program managers discussed SAPR and SHARP program implementation. There were no major program concerns or misunderstandings from the SARCs about program policy or procedures that were evident. However, the Wing SARCs, who are co-located with active duty AF bases, were not aware of and had not seen the Memorandum of Agreement with local law enforcement for jurisdiction authority that was discussed hy the TAG during the in-brief. It was recommended that all MOAs be included in continuity books for the program by the SARCs.

g. The program managers discussed with the SARCs wbether or not they perceived any command climate issues that may prevent victims of sexual assault from coming forward with a report to a SARC or victim advocate. The 176th WG SARC reported that they recently had received an anonymous statement in as AFCAST (Safety Survey-SAF) that statement "I can think of three women who have been assaulted in our Wing and are afraid to report it." The ANG SAPR program manager provided guidance and various options as the best way to handle and response to an anonymous survey. The Wing SARC outlined steps he has already put in place since he was trained in December 2011. He and the new JFHQ SARC are working jointly to better market the program, ensure all Bystander Intervention Training is completed for airmen, execute all meetings as required, ensure Victim Advocates receive annual refresher training, and display prevention materials with information about the DoD Safe Helpline resource.

b. The joint base environment for the active component and the National Guard appear to be working well and the JFHQ and Wing SARCs collaborate for training and response support.

i. The meetings with the JFHQ SARC and Wing SARCs concluded at approximately 1700. The NGB program managers provided suggestions for improvement. Those areas centered on ensuring proper documentation. Recommendations included: input of prior ARNG sexual assault reports in SADMS by the JFHQ SARC; validation and identification of all trained SAPR VAs in the state; completion of all SAPR VA background checks in preparation for VA credentialing requirements; appropriate waiver requests on file; training of ARNG SARC/SHARP personnel in the required T10 80-hour training; and documentation of all MOAs and MOUs in continuity books.

6. After SAV:

a. The NGB SAPR Team joined the SARCs and many of tbe state leaders for dinner that evening at a local restaurant. The evening offered the opportunity to emphasis the positive

efforts being put forward by the new SARCs at the JFHQ and the 176th and 168th Wings. It also offered the opportunity for the team to meet Governor Parnell, who happened to be at the same restaurant that evening for a political event. MG Katkas introduced the governor to the NGB Team.

b. The NGB SAPR team provided an out brief the following morning, 12 June, for the TAG and some of the leadership who had been present at the in brief. The briefing focused on the state's SAPR program history, areas they should sustain, improve, and plan for in the future. The out brief slides are included with this trip report.

7. Lessons learned:

a. State leadership initially perceived the SAV to be an inspection. The SAPR team's purpose is to provide support and guidance and that can be misinterpreted if a SAV is conducted prior to an IG team's visit.

b. The SAV was productive and all new SARCs appear to have a clear understanding of tasks and actions that are needed to move the program implementation ahead.

Respectfully submitted,

JANE LUX
NGB-J1 SAPR Program Chief
Office: 703-601-0577
Cell: BOI
Jane.Lux@us.army.mil
6 July 2012

National Guard Bureau Sexual Assault Prevention and Response Team Alaska Staff Assistance Visit Out-Brief

Out-Brief Agenda

- Alaska SAPR Program's History
- Sustain:
- Improve:
- Way Ahead:

Program History

- Trained capable personnel selected and in place at JFHQ
- 176th WG SAPR program exhibits stability with trained SARCs and VAs over implementation history
- 168th ARW SAPR program currently exhibits transition and displays movement toward stability
- Trends indicate that Alaska may have more sexual assault incidents occurring than are reported

Sustain

ARNG:

- Continue to emphasize SHARP Three Tier Training

JOINT:

- Continue effective integration with joint partners, active duty component, and local civilian coalitions
- Continued leadership emphasis to support TAG's SAPR policy
- Maintain positive relationship with SEEM to ensure appropriate reporting and confidentiality procedures for SH and SA

ANG:

- Sustain BIT emphasis until completed – 30 Jun 12
- Do not combine SH and SA training for ANG
- Collaborate with JFHQ for SAPR VA use/training/tracking

Improve

ARNG:

- Input FY 10-12 ARNG case data into SADMS
- Identify and train ARNG Soldiers in 80 hour SHARP

JOINT:

- Identify and validate all SAPR VAs with appropriate documentation
- Establish SOP on handling NG LODs for both Services
- Include all current MOUs and MOAs in JFHQ Continuity Files

ANG:

- Complete VA background checks/formalize documentation
- Accomplish VA SEI updates and confirm with BETM
- Ensure necessary waiver documentation for WESO PD

Way Ahead

ARNG:

- Finalize plans for 80 hr SHARP training and personnel
- Critical G3 and Training NCOs are inputting SHARP training data into DTMS

JOINT:

- JFHQ SARC career develop in budget/financial management
- Develop detailed SOP for full SAPR implementation
- Utilize existing tools to assess command climate
- SAPR inclusion in pre-command course per JCS Strategic Direction on SAPR
- Utilize SMEs in training lower level SMs to enhance SAPR message

ANG:

- Refresher training for SAPR VAs in August
- New ANG SAPR training plan in place for FY 13
- Selection of 168th ARW SARC

From: Pierre, McHugh (MVA)
Sent: Monday, January 13, 2014 12:27 PM
To: Nizich, Michael A (GOV)
Subject: RE: Toxic Leadership in the Army

I read through this stuff. I have no idea where he gets this stuff. He hasn't worked at our department for 2 years, maybe more now.
I don't have any other reports of similar behavior or any other allegations of a hostile/ poor work environment.
We have three types of employees in the Army Guard IT section: active guard and reserve, technician, and federal contractors who work for various native corps.
None of these folks have come to me with any concerns, and I do see these employees on a regular basis.
If I ever hear of complaints about the workplace, I will take action to make sure we have a professional and safe environment that fosters success for all of our employees.
Thanks.

McHugh Pierre
Deputy Commissioner
Department of Military and Veterans Affairs
907-428-6003 Anchorage office

From: Nizich, Michael A (GOV)
Sent: Sunday, January 12, 2014 9:30 PM
To: Pierre, McHugh (MVA)
Subject: Fwd: Toxic Leadership in the Army

More nonsense. I have no idea what he talking about do you?

Sent from my iPad

Begin forwarded message:

> **From:** "Dahlstrom, Nancy A (DOL)" <nancy.dahlstrom@alaska.gov>
> **Date:** January 10, 2014 8:55:15 PM AKST
> **To:** "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov>
> **Subject: Fwd: Toxic Leadership in the Army**
>
> FYI
>
> Sent from my iPhone, please disregard typo's or word changes.
>
> Begin forwarded message:
>
> > **From:** Chris Bydalek <[redacted BOI]>
> > **Date:** January 10, 2014 at 8:51:36 PM AKST
> > **To:** <thomas.katkus@alaska.gov>, <leon.bridges@alaska.gov>, <john.woyte@us.army.mil>, <nancy.dahlstrom@alaska.gov>
> > **Subject: Toxic Leadership in the Army**

Tom, Mike, Nancy & John -

You really should listen to this story, if you're serious about changing the toxic atmosphere of your organization.

You know, I'm not an Army guy, and there's some ways about the way you do business that didn't make any sense to me.

If you listen to this story, "Smoking him" is a term that I've tried to describe to you, even though I didn't that's what I was witnessing.

Smoking him. That's what Tim Crawford and Terry Walker used to do to Bill Bullard, they would push his buttons and make him feel insecure and insignificant about his job.

It would make him very, very angry when they did this, he even confided in me once, claiming that that's what they were doing. I was skeptical, I thought that he was just paranoid, until I actually witnessed Terry Walker and Tim Crawford doing it to Bill

Terry was even gleeful about it.

I asked her stop, I explained to her that there was residual side effects to their behavior, getting Bill all spun up over some silly thing, and then having Bill take it out on Derrick, Garry and I.

Toxic. Abusive. Bullying. Narcissistic.

He did to Kennedy, he did it to McKee.

And then he turned target on me. I swear to God as my witness, it's one of the most bewildering things that I've ever encountered.

Nice job guys, thanks for the support. I hope that someday somebody gets to the bottom of the problems that you have out there, I really truly do. There are a lot of good people out there who don't deserve this kind of treatment.

Oh, and I'm sorry. I'm sorry to bother with this petty crap, it will end now.

Thank you for your service.

Christopher T. Bydalek

http://www.npr.org/2014/01/06/259422776/army-takes-on-its-own-toxic-leaders

Top commanders in the U.S. Army have announced publicly that they have a problem: They have too many "toxic leaders" — the kind of bosses who make their employees miserable. Many corporations share a similar problem, but in the Army's case, destructive leadership can potentially have life or death consequences. So, some Army researchers are wondering if toxic officers have contributed to soldiers' mental health problems.

One of those researchers is Dave Matsuda. In 2010, then-Brig. Gen. Pete Bayer, who was supervising the Army's drawdown in Iraq, asked Matsuda to study why almost 30 soldiers in Iraq had committed or attempted suicides in the past year.

"We got to a point where we were exceptionally frustrated by the suicides that were occurring," Bayer says "And quite honestly feeling — at least I was — helpless to some degree that otherwise good young men and women were taking their lives."

Matsuda might seem like an unconventional choice to study Army suicides. He's an anthropologist; the Army hired him to advise U.S. commanders on how to understand what was really going on below the surface in Iraq. But Bayer says those skills are what prompted him to ask Matsuda to look below the surface of the suicide problem in the Army.

"What we valued about [Matsuda], as well as a few others who worked for us, was he didn't wear a uniform. He wasn't one of us, so to speak," Bayer says.

Whenever a soldier committed suicide, Bayer says, a team of Army investigators would essentially ask the same questions: What was wrong with the individual soldier? Did he or she have a troubled childhood or mental health problems? Did the soldier just break up with a partner or spouse? Was he or she in debt? The answer was often "yes." But Bayer says he felt part of the puzzle was missing.

“ And I just had, like, feelings, like, that nothing's ever going to change. I'm going to get [expletive] every day, and I just don't want this anymore. And I just felt like I wanted to kill myself.

- Frank Costabile

"We decided we were going to take a look at it from a different angle," he says.

So Matsuda looked at the cases of eight soldiers who had recently killed themselves and interviewed friends of the victims.

"I crisscrossed Iraq and interviewed 50 soldiers," Matusda recalls.

A more complicated story began to emerge, he says. In addition to major problems in their personal lives, the victims also had a leader who made their lives hell — sometimes a couple of leaders — Matsuda says. The officers would "smoke" them, as soldiers call it.

"Oftentimes platoon leaders will take turns seeing who can smoke this guy the worst. Seeing who can dream up the worst torture, seeing who can dream up the

worst duties, seeing who can make this guy's life the most miserable," says Matusda.

He says the evidence did not show that the soldiers' leaders caused them to commit suicide. But the soldiers' friends said leaders had helped push them over the brink.

"When you're ridden mercilessly, there's just no letup, a lot of folks begin to fold," Matsuda says. He submitted a report stating: "[S]uicidal behavior can be triggered by ... toxic command climate."

Research At The War College

This was not the first time that an Army researcher had raised the issue of toxic leadership. In 2003, the secretary of the Army asked researchers at the Army War College in Pennsylvania to study a question:



NPR interviewed dozens of current or former soldiers who said they have struggled under toxic leaders.

iStockphoto

"Given an institutional objective to establish and maintain effective command climate," Secretary Thomas White Jr. wrote, "how can the Army effectively assess leaders to prevent those with destructive leadership styles?"

"The first thing that struck me was, what a good question," says retired Col. George Reed, who was director of Command and Leadership Studies at the War College. "It was not a question that we had wrestled with before."

Reed and a colleague interviewed dozens of officers who were attending the War College. He says most of them told stories about recent encounters with leaders whom they said were toxic. He says the soldiers were talking about something worse than incompetent bosses: They said toxic leaders were abusive and self-aggrandizing, arrogant and petty, and "unconcerned about, or oblivious to, staff or troop morale."

Toxic leaders were also good at snowing their superiors — so they kept getting promoted. Reed says after *Military Review* published his article about the study, he was flooded with emails from other soldiers who complained about the toxic leaders they knew

"The stories just poured out at that point," Reed, who now teaches leadership studies at University of San Diego, says. "It was distressing because the Army is a world-class organization and at some point you have to ask, 'No, really? Are we tolerating this kind of leadership behavior?' "

Gradually, some generals started to ask that question and a few years ago they ordered researchers to do the first nationwide study to help answer it. Researchers based at the Center for Army Leadership at Fort Leavenworth in Kansas surveyed more than 22,000 troops in 2009 and 2010. Most commanders received good ratings, some even got great ratings. But the study found that roughly 20 percent of soldiers reported their own leaders were what researchers called toxic.

NPR has interviewed dozens of current or former soldiers who say they have struggled under those kinds of leaders. We found one of them, Frank Costabile, at a center for homeless vets in Las Vegas. The Army discharged him last year after the third time he threatened or attempted suicide.

"I'm doing better," says Costabile, who had been a private first class fueling helicopters, tanks and trucks. "After my last suicide attempt, they gave me a new medication."

Costabile says he never heard the term toxic leadership while he was in the Army. But he says some of his own leaders started tormenting him psychologically three years ago in Afghanistan, and the abuse continued when he came home in 2011 to Fort Carson in Colorado. He says those leaders didn't scream at him, they ostracized him. And the more he felt like he was falling apart, the worse it got. Army records show he had "major depressive episodes" and "multiple hospitalizations."

"Like the kid that was picked last for kickball in school, you know? I get the jobs that nobody wanted to do. Take out the trash, you're going to sweep the floor, you're going to mop the hallway. And it's like, why?" Costabile says.

Army records show that Costabile stopped eating more than a few bites each day; he lost 30 pounds in a month. His wife found him lying on the bathroom floor after he took dozens of antidepressants and other pills. But some officers said he was faking it.

"And I just had feelings, like, that nothing's ever going to change," Costabile says. "I'm going to get [expletive] every day, and I just don't want this anymore. And I just felt like I wanted to kill myself."

The Army Defines Toxic Leadership

Lt. Gen. David Perkins, who commands the Combined Arms Center at Fort Leavenworth, says he knows how toxic leadership can hurt soldiers — and the Army.



Gen. David Perkins, who led the first troops into downtown Iraq in 2003, now runs the Combined Arms Center at Fort Leavenworth in Kansas. He says toxic leadership could have life or death consequences.

Getty Images

"If we don't do something about toxic leadership, I mean in the end, not to be too dramatic, but it does have life or death consequences. And quite honestly, we owe it to the American public," Perkins says.

He continues: "I can just tell you from experience ... that if you have toxic leadership, people will get sort of what we call the 'foxhole mentality.' They'll just hunker down and no one is taking what we call prudent risk." Perkins led the first U.S. Army troops into downtown Baghdad after the U.S. invaded Iraq in 2003. "They're not being innovative, they're not being creative. And some people who are toxic leaders, they might be able to get some short-term results and get an immediate mission at hand done. But in the process, they are destroying the organization and destroying their people."

Perkins says the first step to figuring out what to do about toxic leaders was to define the problem. So in 2012, the Army revised its leadership bible, Army Doctrine Publication 6-22, to detail what toxic leadership means for the first time.

The manual now states:

> "Toxic leadership is a combination of self-centered attitudes, motivations, and behaviors that have adverse effects on subordinates, the organization, and mission performance. This leader lacks concern for others and the climate of the organization, which leads to short- and long-term negative effects. The toxic leader operates with an inflated sense of self-worth and from acute self-interest. Toxic leaders consistently use dysfunctional behaviors to deceive, intimidate, coerce, or unfairly punish others to get what they want for themselves. The negative leader completes short-term requirements by operating at the bottom of the continuum of commitment, where followers respond to the positional power of their leader to fulfill requests. This may achieve results in the short term, but ignores the other leader competency categories of leads and develops. Prolonged use of negative leadership to influence followers undermines the followers' will, initiative, and potential and destroys unit morale."

The Army then launched a pilot project to take a second step toward dealing with the problem: In addition to having leaders evaluate their subordinates, as just about every institution does, they asked subordinates to evaluate their leaders — anonymously. The pilot project evaluated only eight commanders, in what the Army and management specialists call a 360 evaluation, but Perkins says the Army plans to expand the system by October 2014.

Meanwhile, Army commanders have taken more aggressive steps: They have kicked a small number of officers out of their jobs for being toxic. And the issue is becoming part of a national conversation. Sen. Kirsten Gillibrand (D-N.Y.) told the Senate chamber recently that destructive leaders are one reason why the number of sexual assaults in the military is so high. "You've just heard from these victims, there are too many command climates that are toxic," she said.

Some of the Army researchers who first raised the issue of toxic leadership say this is clearly a new world. Still, they're concerned that Army leaders are not moving fast enough to confront it.

Walter Ulmer, a retired general who led forces in Vietnam, calls toxic leadership an "institutional cancer." He says he's "enthusiastic and optimistic" that top officials are publicly discussing the problem and debating ways to combat it, but he says the Army strategies like the new officer evaluation system are just one step.

According to the Army's plans, for example, it will ask subordinates to anonymously evaluate roughly 1,100 battalion and brigade commanders by late next year But there are more than 100,000 officers in the Army, from noncommissioned sergeants to generals.

If you used a 10-point scale to rate how well the Army is doing tackling toxic leadership, Ulmer — whose papers on the issue are taught in the Army's command schools — says, "I guess I give it maybe, maybe a six."

The Army is doing more about toxic leaders than at any time in the past, he says, but there is "still a long way to go."

Matsuda, the researcher who concluded that toxic leaders had played a role in the suicides of eight soldiers in Iraq, says even though the study was small and anecdotal, it raises a big question: Have toxic leaders played a role in many more suicides?

The Army and the National Institutes of Mental Health have launched the biggest study yet of why soldiers kill themselves. One of the study's directors says that they're only just starting to ask whether there might be a link with toxic leadership.

Subject: TENT: *MTG: GEN Grass, Chief of Ntl. Guard Bureau
Location: JNU - Governor's Office

Start: Wed 1/29/2014 11:30 AM
End: Wed 1/29/2014 12:00 PM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: Sims, Cynthia M (GOV)
Required Attendees: Nizich, Michael A (GOV)

STAFF: COS
TOPIC: The Governor is invited to meet with General Grass, Chief of National Guard Bureau, while he is in Alaska. The General would like to have a 15-30 min discussion with the Governor (would not be a quick handshake and photo).
CONFIRMED/ENTERED: Have email into Nicholas/Pierre to confirm for this date/time/location – 01.24.14 - jlm

Contact: Nicholas Forbes
Phone: 907-428-6011, Cell: [redacted BOI]
Email: nicholas.m.forbes.mil@mail.mil

ONLY AVAIL for GEN Grass would be this date - 11:30-12:00 p.m. JNU on way to ANC

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From: Nizich, Michael A (GOV)
Sent: Tuesday, February 04, 2014 7:38 PM
To: Ruaro, Randal P (GOV)
Subject: Fwd: For final review
Attachments: AKNG RTQ S_Cockerham_4 Feb 14 final.docx; ATT00001.htm

FYI

Sent from my iPhone

Begin forwarded message:

> **From:** "Pierre, McHugh (MVA)" <mchugh.pierre@alaska.gov>
> **Date:** February 4, 2014, 5:14:48 PM AKST
> **To:** "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov>, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov>, "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov>, "Knudson, Kip C (GOV)" <kip.knudson@alaska.gov>
> **Cc:** "thomas.h.katkus.mil@mail.mil" <thomas.h.katkus.mil@mail.mil>, "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov>
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Sent: Tuesday, February 04, 2014 5:08 PM
To: Katkus, Tom BG NGAK (DMVA Sponsored); Pierre, McHugh (MVA)
Cc: Bridges, Leon M BG USARMY NG AKARNG (US) (leon.m.bridges.mil@mail.mil); Jorgensen, Cathy COL NGAK (DMVA Sponsored); Col Timothy O'Brien (timothy.p.obrien36.mil@mail.mil); Bailar, Susan L COL USAF NG AKANG (US) (susan.l.bailar.mil@mail.mil)
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Director, Public Affairs
Alaska National Guard
Department of Military and Veterans Affairs
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Sent: Tuesday, February 04, 2014 7:54 PM
To: Nizich, Michael A (GOV)
Subject: Re: For final review

Thanks Mike. If these relate to state employees, the responses should also be cleared through LAW [redacted]
AC
.

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<AKNG RTQ S_Cockerham_4 Feb 14 final.docx>

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Cc: thomas.h.katkus.mil@mail.mil; Katkus, Thomas H (MVA)
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Attachments: AKNG RTQ S_Cockerham_4 Feb 14 final (3).docx

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Anchorage, Alaska 99501
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To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV); Leighow, Sharon W (GOV); Knudson, Kip C (GOV)
Cc: thomas.h.katkus.mil@mail.mil; Katkus, Thomas H (MVA)
Subject: RE: For final review

DP/EP

Thanks.
McHugh

Sent via the Samsung Galaxy Note® 3, an AT&T 4G LTE smartphone

-------- Original message --------
From: "Sims, Cynthia M (GOV)"
Date:02/04/2014 8:15 PM (GMT-09:00)
To: "Pierre, McHugh (MVA)" ,"Nizich, Michael A (GOV)" ,"Leighow, Sharon W (GOV)" ,"Knudson, Kip C (GOV)"
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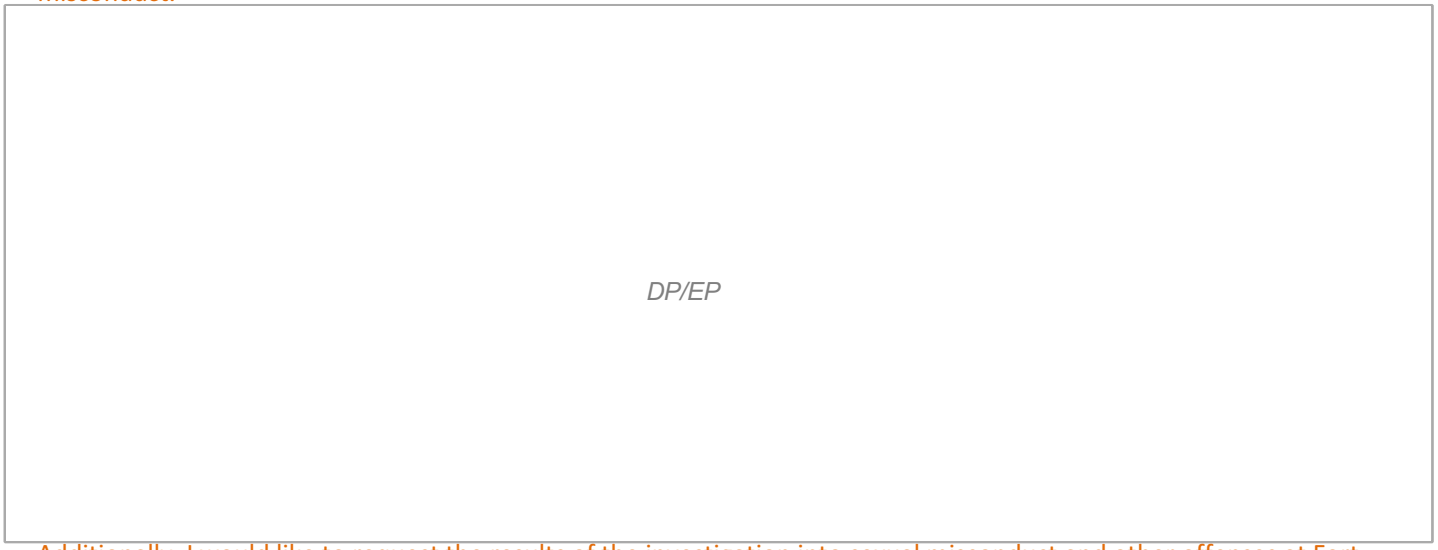
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Sent: Wednesday, February 05, 2014 9:45 AM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV); Knudson, Kip C (GOV)
Cc: thomas.h.katkus.mil@mail.mil; Katkus, Thomas H (MVA)
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McHugh

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Looks ok, not disclosing any information on individual folks.

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Follow the Governor on Facebook

From: Pierre, McHugh (MVA)
Sent: Tuesday, February 04, 2014 5:15 PM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV); Knudson, Kip C (GOV)

Cc: thomas.h.katkus.mil@mail.mil; Katkus, Thomas H (MVA)
Subject: FW: For final review

Sorry for the late nature of this email.
We have receive another request from McClatchy reporter Sean Cockerham.
This request is regarding our internal investigation into the misbehavior of some of our Army Guard members, both on duty and off duty.

DP/EP

Below is the final approved version we would like to release.
Before we do, we would like your review.
Thank you for your consideration and time reviewing this.
We would like to get this to Cockerham as quickly as possible.
Talk to you soon.
McHugh

From: Olmstead, Candis Maj (MVA sponsored)
Sent: Tuesday, February 04, 2014 5:08 PM
To: Katkus, Tom BG NGAK (DMVA Sponsored); Pierre, McHugh (MVA)
Cc: Bridges, Leon M BG USARMY NG AKARNG (US) (leon.m.bridges.mil@mail.mil); Jorgensen, Cathy COL NGAK (DMVA Sponsored); Col Timothy O'Brien (timothy.p.obrien36.mil@mail.mil); Bailar, Susan L COL USAF NG AKANG (US) (susan.l.bailar.mil@mail.mil)
Subject: For final review

MG Katkus,

Attached and included below is our final draft of the response to query from Sean Cockerham. For Governor's office approval.

V/r
Candis

CANDIS A. OLMSTEAD, Maj, AKANG
Director, Public Affairs
Alaska National Guard
Department of Military and Veterans Affairs
Desk 907-428-6030
Cell [redacted] BOI
PA requests: mvapublicaffairs@alaska.gov
Alaska National Guard Facebook
Alaska National Guard Youtube

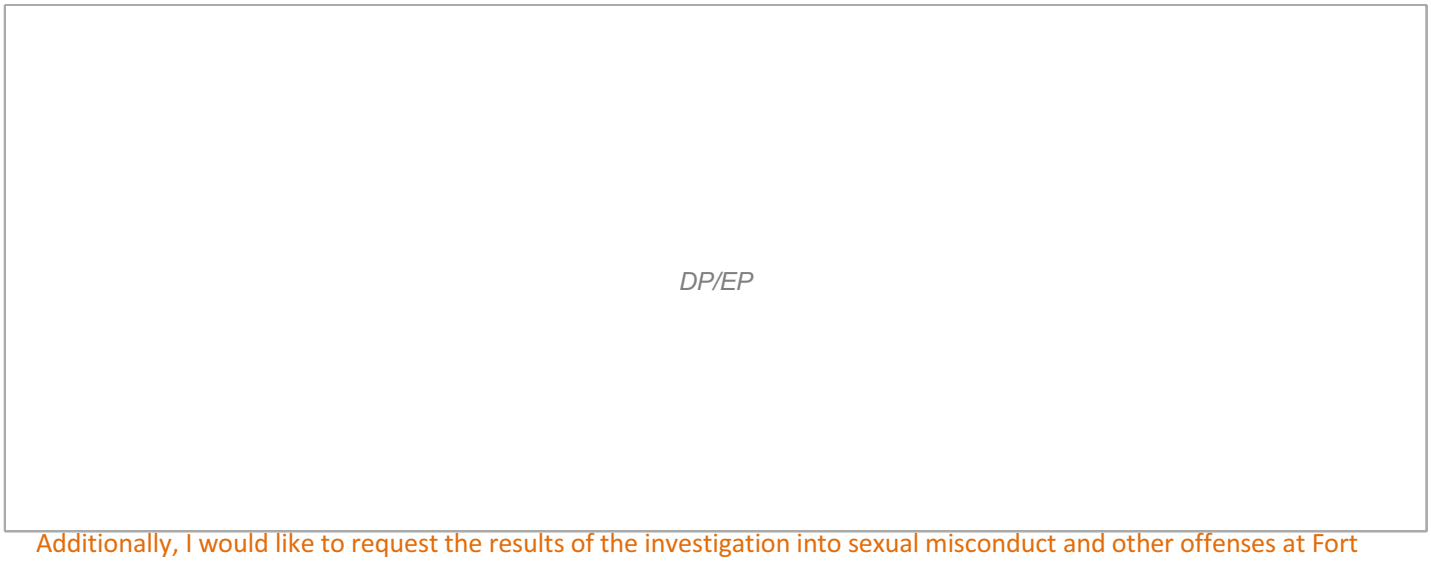
_____
Sean,

DP/EP

Could you please provide me a copy of the reports of all investigations completed within the last two months of current or former members of the recruiting and retention unit of the Alaska Army National Guard? And That would include the names and ranks of the soldiers investigated and the alleged offenses. I would also like to know what happens now -- what the process is for adjudicating the charges.



I'd like to expand the request to also include any completed investigations within the last six months involving sexual misconduct.



Additionally, I would like to request the results of the investigation into sexual misconduct and other offenses at Fort Greely.



And I would like any information on a bomb threat allegedly made by Sgt. Jarrett Carson.



My editors have agreed to hold off on publishing a story to give you time to gather the information.
We're trying to determine whether the Alaska National Guard is taking action in response to all the allegations. If action is being taken, I assume that information is something the guard would want to release. Please keep me updated on the timetable.

DP/EP

From: Pierre, McHugh (MVA)
Sent: Wednesday, February 12, 2014 10:01 PM
To: Nizich, Michael A (GOV)
Cc: Sims, Cynthia M (GOV); Leighow, Sharon W (GOV); Knudson, Kip C (GOV); thomas.h.katkus.mil@mail.mil; Katkus, Thomas H (MVA)
Subject: RE: follow up questions for review

Excellent. Thank you for the review.

DP

We'll get this out first thing in the morning.
Have a good night.
McHugh

Sent via the Samsung Galaxy Note® 3, an AT&T 4G LTE smartphone

-------- Original message --------
From: "Nizich, Michael A (GOV)"
Date:02/12/2014 9:58 PM (GMT-09:00)
To: "Pierre, McHugh (MVA)"
Cc: "Sims, Cynthia M (GOV)" ,"Leighow, Sharon W (GOV)" ,"Knudson, Kip C (GOV)" ,thomas.h.katkus.mil@mail.mil,"Katkus, Thomas H (MVA)"
Subject: Re: follow up questions for review

DP

Sent from my iPad

On Feb 12, 2014, at 3:10 PM, "Pierre, McHugh (MVA)" <mchugh.pierre@alaska.gov> wrote:

> Good afternoon everyone!
> Thank you for your quick turnaround on the last set of questions from Sean Cockerham, the McClatchy reporter who is working on a story about the Alaska National Guard.
> He asked some follow up questions about the investigations we have and some of the discipline hearings that will be taking place.
> We have cleared the answers through our national guard legal team to make sure we do not jeopardize any discipline effort.
> Before we send these answers to the reporter, we would like your approval.
> Will you please give these a look and let us know if you have any feedback?
> Thank you very much for your support!
> McHugh
>
> ---
>
> **From:** Olmstead, Candis Maj (MVA sponsored)
> **Sent:** Wednesday, February 12, 2014 10:13 AM
> **To:** Katkus, Tom BG NGAK (DMVA Sponsored); Pierre, McHugh (MVA); Bridges, Leon M BG USARMY NG AKARNG (US) (leon.m.bridges.mil@mail.mil); Jorgensen, Cathy COL NGAK (DMVA Sponsored); Col Timothy O'Brien (timothy.p.obrien36.mil@mail.mil); Bailar, Susan L COL USAF NG AKANG (US) (susan.l.bailar.mil@mail.mil); Wawersik, Jane L LTC USARMY NG AKARNG (US) (jane.l.wawersik2.mil@mail.mil); Rupp, Kaleinani S B (ANG)
> **Subject:** *UPDATE*CHANGE 2* RE: reporter update/review, please advise

QUESTION:
I understand some things are not releasable, but I'd like to request at least a synopsis of what each of these soldiers is specifically alleged to have done. Also, are you saying the names of the soldiers involved will never be released? I'd like to renew my request for the names, or at least the ranks.

ANSWER:

DP

QUESTION:
Will the charges for these soldiers be referred to law enforcement for possible criminal prosecution?

ANSWER:

DP

CANDIS A. OLMSTEAD, Maj, AKANG
Director, Public Affairs
Alaska National Guard
Department of Military and Veterans Affairs
Desk 907-428-6030
Cell BOI
PA requests: mvapublicaffairs@alaska.gov
Alaska National Guard Facebook
Alaska National Guard Youtube

From: Knudson, Kip C (GOV)
Sent: Monday, February 17, 2014 9:48 AM
To: Nizich, Michael A (GOV)
Subject: RE:
Attachments: LAM talking points 2-17-14.docx

Refining piece to follow.

_____

From: Nizich, Michael A (GOV)
Sent: Sunday, February 16, 2014 7:54 PM
To: Knudson, Kip C (GOV)
Subject: Re:

Thanks

Sent from my iPad

On Feb 16, 2014, at 7:00 PM, "Knudson, Kip C (GOV)" <kip.knudson@alaska.gov> wrote:

> I will send you some bullets for the Gov tomorrow. You can pick a couple to amplify. Ed is a very grounded guy.
>
> Sent from my iPhone
>
>> On Feb 16, 2014, at 10:06 PM, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:
>>
>>
>> Ed Hild is coming to see me this week while he and the Senator is in town.
>> You have anything I should bring up with him??
>> Sent from my iPad

DP/EP

From: adn.com <reply@reply.adn.com>
Sent: Sunday, February 23, 2014 6:33 PM
To: Sims, Cynthia M (GOV)
Subject: Breaking News: Alaska National Guard members face accusations of sexual misconduct

To view this email as a web page, go here.

BREAKING NEWS

Alaska National Guard members face accusations of sexual misconduct



A dozen members of the Alaska National Guard face charges of sexual misconduct in what members of the guard call a severe problem in the ranks.

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This email was sent by: Anchorage, 1001 Northway Drive, Anchorage, AK 99508, USA
Click here to unsubscribe from this newsletter

From: Nizich, Michael A (GOV)
Sent: Monday, February 24, 2014 8:27 AM
To: Pierre, McHugh (MVA)
Subject: FW: Sexual Assault in the Alaska National Guard

I am about ready to fire off a response to this guy that he won't like. Call me before I do. Thanks

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Chris Bydalek [mailto: BOI]
Sent: Monday, February 24, 2014 5:50 AM
To: Leighow, Sharon W (GOV); Nizich, Michael A (GOV)
Subject: Sexual Assault in the Alaska National Guard

Hello - Although I've called the Governor's office on numerous occasions asking why the Governor hasn't spoken up about this, I've yet to receive a single response from anyone in your office.

I noticed that on your "Choose Respect" website, that you list various press accounts of the overall problem in Alaska, but you fail to mention a single story that's been written about the National Guard.

Well, here's another story for you to ignore, as well, you'll likely ignore this email too.

The bottom line is that Tom Katkus, who has overseen the AKARNG while these problems have festered, needs to come clean and admit that there's a big problem.

If Tom Katkus has been covering up these crimes, then he too needs to be held accountable.

I will mention the story of BOI/PR , who was a member of the AKARNG before her premature death. BOI/PR sought protection from her predators, fellow members of the AKARNG, 2 days before she was found dead. Her autopsy was incomplete and was conducted by a man who had previously been under investigation for crimes in Virginia, where he'd previously worked in the state crime lab.

Choose Respect ? Is this how you "Choose Respect" ?

This is an embarrassment to all Alaskans, especially those honorable members of the military who serve or have served with integrity and distinction.

As a Vet, I'm highly offended that this Governor has DONE NOTHING, has SAID NOTHING, and will continue to DO NOTHING about this sordid problem.

Stay silent Mike, Sharon, because your silence makes you just as culpable as those who are committing these crimes.

I dare you to call me on this, I dare you to pick up the phone and call me and tell me that I'm wrong.

You won't do it, will you ?

Most Sincerely,

Chris Bydalek
Anchorage, AK
[redacted]

From: Chris Bydalek <[redacted]>
Sent: Tuesday, February 25, 2014 5:15 AM
To: Leighow, Sharon W (GOV)
Cc: Nizich, Michael A (GOV)
Subject: RE: Sexual Assault in the Alaska National Guard

Hi Sharon

Unfortunately I work during the day, perhaps if you could try back some time after 4:30, or I can try calling you then.

I see that Cockerham had another piece in the ADN yesterday, when is the Governor going to address this ?

I would really like to speak with someone in this administration who has the authority to speak on this.

It's shameful and disgusting that this has been taking place, what's more shameful is the silence of this administration.

Sincerely,

Chris Bydalek
USAF Veteran
Anchorage, AK
[redacted] (after 430 pm)

----- Original Message -----
From:
"Leighow Sharon W (GOV)" <sharon.leighow@alaska.gov>

To:
"Chris Bydalek" <[redacted]>
Cc:

Sent:
Mon, 24 Feb 2014 22:15:36 +0000
Subject:
RE: Sexual Assault in the Alaska National Guard

Chris –

I tried calling you this afternoon – left a message.

Sharon Leighow

Press Secretary

Office of Governor Sean Parnell

(907) 269-7450 Anchorage

(907) 465-3500 Juneau

(907) 240-7943 cell

www.gov.alaska.gov

Follow the Governor on Facebook

From: Chris Bydalek [mailto: BOI]
Sent: Monday, February 24, 2014 5:50 AM
To: Leighow, Sharon W (GOV); Nizich, Michael A (GOV)
Subject: Sexual Assault in the Alaska National Guard

Hello - Although I've called the Governor's office on numerous occasions asking why the Governor hasn't spoken up about this, I've yet to receive a single response from anyone in your office.

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Stay silent Mike, Sharon, because your silence makes you just as culpable as those who are committing these crimes.

I dare you to call me on this, I dare you to pick up the phone and call me and tell me that I'm wrong.

You won't do it, will you ?

Most Sincerely,

Chris Bydalek
Anchorage, AK
BOI

From: Chris Bydalek <[redacted]>
Sent: Tuesday, February 25, 2014 5:18 AM
To: Nizich, Michael A (GOV)
Subject: Read: Sexual Assault in the Alaska National Guard

but no reply, i guess you're too busy to deal with serf's like myself.

This sexual assault thing in the Guard is a big problem, you DO realize that, don't you ?

Katkus can gaslight Blaylock all day long, at some point the gig is going to be up because Blaylock is much more believable than Katkus.

Imagine if that was your daughter being sexually assaulted or raped ?

I bet you'd feel little differently, especially with Katkus covering all of this up.....

-C

----- Original Message -----
From:
"Nizich Michael A (GOV)" <mike.nizich@alaska.gov>

To:
"[redacted]" <[redacted]>
Cc:

Sent:
Mon, 24 Feb 2014 17:13:25 +0000
Subject:
Read: Sexual Assault in the Alaska National Guard

Your message

To: Nizich, Michael A (GOV)
Subject: Sexual Assault in the Alaska National Guard
Sent: Monday, February 24, 2014 5:49:42 AM (UTC-09:00) Alaska

was read on Monday, February 24, 2014 8:13:25 AM (UTC-09:00) Alaska.

From: Nizich, Michael A (GOV)
Sent: Wednesday, February 26, 2014 8:10 AM
To: Pierre, McHugh (MVA); Katkus, Thomas H (MVA)
Subject: FW: Sexual Assault and Cover Up in the AKARNG

More

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Chris Bydalek [mailto: BOI]
Sent: Wednesday, February 26, 2014 6:28 AM
To: Nizich, Michael A (GOV); Leighow, Sharon W (GOV)
Subject: Sexual Assault and Cover Up in the AKARNG

You know what's funny is that whenever I leave a comment on the Governor's Facebook page regarding rape and sexual assault in the National Guard, it gets deleted.

It's obvious to me that you don't want to deal with this issue, that you'd rather follow the lead of General Katkus and Governor Parnell and cover this issue up.

Well, I'm here to tell you that one too many people have been thrown under the bus by General Katkus, and now those skeletons are coming back to haunt him.

I would urge that you do more to get out in front of this issue because there's a lot more that hasn't been reported.

Yet.

I'd start with an independent investigation of the death BOI/PR , and the circumstances surrounding the medical examiner who performed her autopsy.

I'd follow that up with the investigation into weapons smuggling out of Iraq, specifically BOI/PR , and what led to the plane being searched, and the tip-off that led to the weapons being offloaded before investigators got a hold of the plane.

I'd look into the toxic atmosphere that permitted signs such as the "Pray for Obama" sign that was hung in the security office of the National Guard armory on Fort Richardson.
I'm pretty sure that calling for the death of the Commander in Chief is not looked favorably upon.

I could go on, but I'm hoping, but not confident, that you're getting my message.

You have a PR mess on your hands, and simply leaving it up to General Katkus to handle is the wrong way to go on this.

Katkus should have been fired a long, long time ago, but by assessing what the priorities of this Governor are, covering up rape, sexual assault, theft, racism and embezzlement is not a high priority for this Governor.

BTW, I'm the person who blew the whistle on BOI/PR, the AKARNG Airman who embezzled over 200K from the family services program over a period of 5 years.

And what happened to the person who was in charge of BOI/PR?

That's right, Catherine Jorgensen.....She was promoted.

Have a nice day, I can be reached after 4:30 pm at the number below.

Thank you for your time.

Chris Bydalek
USAF Vet (and a highly offended one, too)
BOI

From: Nizich, Michael A (GOV)
Sent: Wednesday, February 26, 2014 9:01 AM
To: Katkus, Thomas H (MVA)
Cc: Pierre, McHugh (MVA)
Subject: RE: Sexual Assault and Cover Up in the AKARNG

Do we have a picture of this guy? Can't remember if we obtained one before

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Thomas H (MVA)
Sent: Wednesday, February 26, 2014 8:43 AM
To: Nizich, Michael A (GOV)
Cc: Pierre, McHugh (MVA)
Subject: Re: Sexual Assault and Cover Up in the AKARNG

Thanks Mike. I did not see any new allegation or topic. He has voiced all these issues before. The issues in our lane have been investigated. The allegations against the medical examiner have morphed from his original belief of a police cover-up.

This is the first I've noticed that he is signing as a USAF Vet. [redacted] BOI/PR [redacted] So far he continues to act in a consistent manner focused on the issues he expressed below.

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted] BOI

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

On Feb 26, 2014, at 8:09, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

> More
>
> **Mike Nizich**
> Chief of Staff
> Office of Governor Sean Parnell
>
> Alaska State Capitol Building
> Third Floor
> Juneau, AK 99811
> PHONE: 907.465.3500
> FAX: 907.465.3532
>
> mike.nizich@alaska.gov
> www.gov.state.ak.us
>
> ---
>
> **From:** Chris Bydalek [mailto: BOI
> **Sent:** Wednesday, February 26, 2014 6:28 AM
> **To:** Nizich, Michael A (GOV); Leighow, Sharon W (GOV)
> **Subject:** Sexual Assault and Cover Up in the AKARNG
>
> You know what's funny is that whenever I leave a comment on the Governor's Facebook page regarding rape and sexual assault in the National Guard, it gets deleted.
>
> It's obvious to me that you don't want to deal with this issue, that you'd rather follow the lead of General Katkus and Governor Parnell and cover this issue up.
>
> Well, I'm here to tell you that one too many people have been thrown under the bus by General Katkus, and now those skeletons are coming back to haunt him.
>
> I would urge that you do more to get out in front of this issue because there's a lot more that hasn't been reported.
>
> Yet.
>
> I'd start with an independent investigation of the death BOI/PR, and the circumstances surrounding the medical examiner who performed her autopsy.
>
> I'd follow that up with the investigation into weapons smuggling out of Iraq, specifically BOI/PR, and what led to the plane being searched, and the tip-off that led to the weapons being offloaded before investigators got a hold of the plane.
>
> I'd look into the toxic atmosphere that permitted signs such as the "Pray for Obama" sign that was hung in the security office of the National Guard armory on Fort Richardson.
> I'm pretty sure that calling for the death of the Commander in Chief is not looked favorably upon.
>
> I could go on, but I'm hoping, but not confident, that you're getting my message.

You have a PR mess on your hands, and simply leaving it up to General Katkus to handle is the wrong way to go on this.

Katkus should have been fired a long, long time ago, but by assessing what the priorities of this Governor are, covering up rape, sexual assault, theft, racism and embezzlement is not a high priority for this Governor.

BTW, I'm the person who blew the whistle on BOI/PR, the AKARNG Airman who embezzled over 200K from the family services program over a period of 5 years.

And what happened to the person who was in charge of BOI/PR?

That's right, Catherine Jorgensen.....She was promoted.

Have a nice day, I can be reached after 4:30 pm at the number below.

Thank you for your time.

Chris Bydalek
USAF Vet (and a highly offended one, too)
BOI

From: Pierre, McHugh (MVA)
Sent: Wednesday, February 26, 2014 10:38 AM
To: Nizich, Michael A (GOV)
Cc: Katkus, Thomas H (MVA); Katkus, Thomas H MG USARMY NG AKARNG (US); Buck, Margaret S G (GOV)
Subject: draft letter
Attachments: DRAFT letter.docx

Please consider this letter for a response to Sen. French.

DP/ EP

Thanks.

McHugh Pierre
Deputy Commissioner
Department of Military and Veterans Affairs
907-428-6003 Anchorage office

DRAFT

Senator French:

DP/EP

Sincerely,

Governor

From: Jane Wawersik <[redacted]>
Sent: Thursday, February 27, 2014 2:17 PM
To: Sims, Cynthia M (GOV)
Subject: Alaska Army National Guard
Attachments: App B_TAG Request_FORMAT_8 Nov 13.doc; ATT00001.txt

Ms. Sims,

I've attached a sample letter on how to request an Office of Complex
Investgations visit. It will need to be tailored to fit our needs.
Two people can assist you with appropriate wording if needed. They work in the NGB legal office.

Colonel Christian Rofrano
christian.a.rofrano.mil@mail.mil
[redacted]

Lieutenant Colonel Erin McMahon
erin.k.mcmahon.mil@mail.mil
[redacted]

I'm guessing you may have other questions for me. I can be reached at 907-[redacted].

Jane Wawersik
Alaska Army National Guard
>
>

DEPARTMENT OF THE ARMY
ORGANIZATIONAL NAME/TITLE
STANDARDIZED STREET ADDRESS
CITY, STATE 12345-1234

[OFFICE SYMBOL] *[DATE]*

MEMORANDUM FOR: Chief Counsel, National Guard Bureau

SUBJECT: Request for Investigator Pursuant to CNGBM 0400.01, "Chief, National Guard Bureau Office of Complex Administrative Investigations"

1. Pursuant to CNGBM 0400.01, I request the detailing of a CNGB Complex Investigation Program Investigator to investigate an *(unrestricted sexual assault report/rape/fraud) (upon/by) (a)* member*(s)* of the *(State)(Army)(Air)* National Guard. I request that you issue a detail memorandum allowing the investigator to act under my authority to gain access to state personnel and records to the extent allowed under state law and regulation.

2. *(Describe fact pattern and NG nexus without using PII.)*

3. The matter was referred to civilian law enforcement and to *(list appropriate MCIO)* who declined to investigate. This request has been reviewed by the State JA *(and SARC if request involves SA report)* and has been coordinated with NGB-JA/OCI to ensure a sufficient NG nexus exists.

4. I will meet with your investigator, along with my Chief of Staff, AGR JA *(or SJA or NG Technician JA)*, and SARC for a Read-In when *he or she* arrives at the *(State)* Joint Force Headquarters in order to assist in planning and conducting the investigation. I have directed my Chief of Staff, (*rank and name)*, to ensure your investigator receives the full cooperation of *State* NG personnel. I have directed my State JA, (*rank and name)*, to provide your investigator legal advice as necessary. When the investigation is complete, I will make *(myself or my delagee)* available for an Out-Brief with the investigator.

5. Your investigator will receive full cooperation from all units, guardsmen, and civilians under my authority. If your investigator receives resistance in regard to the investigation from any individual under my authority, please have them contact either my Chief of Staff or me so that I may assist in the matter.

6. Your investigator's point of contact is *(XXXXXX)*, at DSN # or commercial #.

FOR OFFICIAL USE ONLY

[OFFICE SYMBOL]
SUBJECT: Request for Investigator Pursuant to CNGBM 0400.01, "Chief, National Guard Bureau Office of Complex Administrative Investigations"

NAME
RANK, BRANCH
TAG

>
>
>
>

From: Sims, Cynthia M (GOV)
Sent: Thursday, February 27, 2014 3:19 PM
To: Fradley, Tara D (GOV)
Subject: CONFIDENTIAL
Attachments: App B_TAG Request_FORMAT_8 Nov 13.doc; ATT00001.txt

Tara - this is the document I talked to you about that needs to be printer for the Governor.

Sent from Cindy's iPhone

Begin forwarded message:

>

DEPARTMENT OF THE ARMY
ORGANIZATIONAL NAME/TITLE
STANDARDIZED STREET ADDRESS
CITY, STATE 12345-1234

[OFFICE SYMBOL] *[DATE]*

MEMORANDUM FOR: Chief Counsel, National Guard Bureau

SUBJECT: Request for Investigator Pursuant to CNGBM 0400.01, "Chief, National Guard Bureau Office of Complex Administrative Investigations"

1. Pursuant to CNGBM 0400.01, I request the detailing of a CNGB Complex Investigation Program Investigator to investigate an *(unrestricted sexual assault report/rape/fraud) (upon/by) (a)* member*(s)* of the *(State)(Army)(Air)* National Guard. I request that you issue a detail memorandum allowing the investigator to act under my authority to gain access to state personnel and records to the extent allowed under state law and regulation.

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FOR OFFICIAL USE ONLY

[OFFICE SYMBOL]
SUBJECT: Request for Investigator Pursuant to CNGBM 0400.01, "Chief, National Guard Bureau Office of Complex Administrative Investigations"

NAME
RANK, BRANCH
TAG

FOR OFFICIAL USE ONLY

>>
>>
>>
>>

From: Sims, Cynthia M (GOV)
Sent: Thursday, February 27, 2014 3:22 PM
To: Jane Wawersik
Subject: Re: Alaska Army National Guard

Thank you, Jane. Sorry I missed your call, I have been in air traveling. We'll take a look and get back with you once the Governor has had a chance to review this.

Don't hesitate to contact me on my cell phone, [BOI], at any time if you should need to reach Governor Parnell.

We appreciate your assistance.

Cindy

Cindy Sims
Deputy Chief of Staff
Office of Governor Sean Parnell

Sent from Cindy's iPhone

On Feb 27, 2014, at 2:17 PM, "Jane Wawersik" <[BOI]> wrote:

>
> Ms. Sims,
>
> I've attached a sample letter on how to request an Office of Complex
> Investgations visit. It will need to be tailored to fit our needs.
> Two people can assist you with appropriate wording if needed. They
> work in the NGB legal office.
>
> Colonel Christian Rofrano
> christian.a.rofrano.mil@mail.mil
> [BOI]
>
> Lieutenant Colonel Erin McMahon
> erin.k.mcmahon.mil@mail.mil
> [BOI]
>
> I'm guessing you may have other questions for me. I can be reached at
> 907-[BOI].
>
> Jane Wawersik
> Alaska Army National Guard
> <App B_TAG Request_FORMAT_8 Nov 13.doc>
>>
>>
>>
>>

From: Buck, Margaret S G (GOV)
Sent: Thursday, February 27, 2014 4:01 PM
To: Nizich, Michael A (GOV)
Subject: DMVA Weekly Report
Attachments: 02.27.14 DMVA Weekly Report.doc

Mike,

I added a note about Senator French's recent letter and the draft response – are you still reviewing that? I'll leave it out if you don't think it's necessary.

Thanks,

Meg Buck
I Choose Respect
Assistant to the Chief of Staff
Office of Governor Sean Parnell

P.O. Box 110001
Juneau, AK 99811
P: 907-465-3500
F: 907-465-3532

margaret.buck@alaska.gov
http://www.gov.state.ak.us

Follow the Governor on Facebook!

SA: Mike Nizich
Departments: DMVA

SITUATIONAL AWARENESS FOR GOV PARNELL

Special Assistant: Mike Nizich

Date: February 24-28

ISSUE	OPR	OCR	Criticality	Feedback Required
DMVA provided a draft response to the recent letter from Senator French regarding sexual assault/harassment within the Alaska National Guard. Letter is for GOA signature, currently under COS review.	DMVA			N
Alaska Aerospace Corporation (AAC) submitted a proposal to Miltec Corporation to perform two launches over the next three years. They anticipate hearing Miltec's decision in about a month from now.	DMVA			N
AAC is in the final stages of coordinating an agreement with the Aleutians East Borough School District to confirm the establishment of an off-axis tracking site in Sand Point for our Range Safety and Telemetry System.	DMVA			N
On February 25th, the 4th Infantry Brigade Combat Team (Airborne) and 1st Squadron (Airborne), 40th Cavalry conducted Arctic Airborne Operations simulating the recovery of a downed UH-60 aircraft crew that crashed near Deadhorse.	DMVA			N
ALCOM/JTF-AK participated with the AK National Guard and the State Emergency Operations Center on February 20th-21st to test primary and alternate communication channels.	DMVA			N
March 4th - 6th JTF-AK will be conducting the third and final Arctic Resolve exercise (AR 14-3) in preparation for the upcoming Arctic Edge/Alaska Shield/Vigilant Guard exercise (March 27th - April 3rd).	DMVA			N

From: Katkus, Thomas H (MVA)
Sent: Friday, February 28, 2014 11:57 AM
To: Nizich, Michael A (GOV)
Subject: Lawendowski, Joseph - PAR LETTER
Attachments: Lawendowski, Joseph - PAR LETTER.pdf; ATT00001.htm

Mike

DP

More to add, attached is a Congressional inquiry that my executive officer, 2LT Forbes, sent me last Monday evening, 24 Feb, while I was at the House Budget close out.

DP/LE

Let me know if you need to discuss this. I'm on the 1130 flight to Juneau this morning for Senate Budget hearing this evening. I'm scheduled to leave Juneau tomorrow morning but can adjust if necessary.

Katkus

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted]

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

Privacy Act Release Form

RECEIVED
FEB 19 2014

PRIVACY ACT RELEASE

Please return this form to the district office nearest you.

As required by the Privacy Act of 1974, I hereby authorize Congressman Don Young to obtain information from any federal government records regarding me in connection with my claim or problem.

Alaska Army National Guard
Agency

BOI

14FEB2014
Today's Date

Joseph R Lawendowski
Name (printed)

907-BOI
Telephone Number

24343 Thunderbird Drive
Address (street or PO Box)

BOI
Date of Birth

Chugiak, AK 99567
City, State, Zip

BOI
Social Security Number

BOI
Email

Other Claim Number (if applicable)

Please provide a brief explanation of your problem and what specifically you are requesting of my office.

Please include any questions you would like the agency to answer:

I am writing to raise issue with the personal conduct and command climate established by the Alaska Army National Guard's (AKARNG) Commander BG Leon M. Bridges and Chief of Staff, BG Catherine Jorgensen. The basis for this issue and corresponding complaint is based upon the auspices of Article 138 (Complaints of Wrongs by a Senior Official) and the overall command climate created by the two senior leaders of the AKARNG.

Please see the attached letter for further details related to this request.

Joseph Lawendowski

BOI

Date: 14 February 2014

The Honorable Don Young
United States Representative
4241 B Street, Suite 203
Anchorage, AK 99503

Dear Representative Young:

I am writing to raise issue with the personal conduct and command climate established by the Alaska Army National Guard's (AKARNG) Commander, Brigadier General (BG) Leon M. Bridges and Chief of Staff, BG Catherine Jorgensen. The basis for this issue and corresponding complaint is based upon the auspices of Article 138 (Complaints of Wrongs by a Senior Official) and the overall command climate created by the two senior leaders of the AKARNG. The Article 138 Complaint is indicative of the command climate established by these personnel, as the established climate is one of fear, intimidation, retribution and coercion. There is also significant inequality in the application of standards they apply to individuals. This inequality is varies depending upon their personal relationship with the affected soldier.

I have been serving in the military with honor and distinction both on active duty in the US Army and with the National Guard since my initial enlistment into the Massachusetts Army National Guard in 1985 and accession to the US Army as a Lieutenant in 1991. I have received outstanding ratings and commendations in every position I've held. I have never in my entire military career been witness to, nor been accused of, anything remotely like what is unfolding before me now. The amount of personal attacks, personal agenda driven actions and personal conduct of senior officers is astounding.

I took command of the AKARNG Recruiting and Retention Battalion in December of 2007. The AKARNG Commander at the time, BG Thomas Katkus, assigned me there with the directive to "fix it". The unit was dysfunctional and had many issues exacerbated by poor leadership over multiple years. I spent a majority of the first year and a half of my command removing soldiers for poor performance or ethical type issues. I was promoted to Lieutenant Colonel in June of 2008. Following that period of rebuilding, the unit started performing well and during the next three years of my command; we exceeded our recruiting mission each year. I received Above Center Mass ratings on each Officer Evaluation Reports during my four and a half year tenure as the commander.

In December 2011 BG Bridges (then COL Bridges) called me into his office prior to taking command of the Alaska Army National Guard. During the conversation he reached into one of his bags in the office, pulled out a set of Colonel pin-on rank insignia, put it on the table in his office and said, "Here, you are going to need this". Also in the conversation he informed me that I would be changing command in May of 2012 and taking an assignment as the Deputy Chief of Staff, Operations (G3) for the AKARNG. In February of 2012, I arrived at work to find a promotion packet on my desk. Recalling the recent conversation in his office and knowing that the G3 position was an O6 position and that I had the required time in service and time in grade for promotion I expected that I was going to be promoted under the Unit Vacancy Promotion program. I completed the packet and brought it to MG Katkus (now The Adjutant General) for

signature, which he signed. I turned the packet in for processing. Within a couple of days I was called in to see BG Bridges and BG Jorgensen and informed it was a mistake and that I needed to "prove myself" in my new position before I could get promoted. As a result, they declined the promotion retracted the promotion packet.

I transitioned to the G3 on 01 June 2012. During the summer of 2012 three senior NCOs from the Recruiting and Retention Battalion came under investigation. This has a bearing on both the Article 138 complaint as well as the command climate issue.

In August of 2012, BG Jorgensen informed me that upon her promotion to BG in October, it would vacate the necessary controlled grade authority and I would then be able to submit my promotion packet. In October, this did not occur and rather both BG Jorgensen and BG Bridges informed me that I needed to manage my expectations and I would be able to submit my promotion packet in the spring.

In the March of 2013 period, I again told I needed to manage my expectations, and I would be able to submit my promotion packet in the summer. During this entire period, there was a controlled grade available for promotion. Of significant note during this period, two other Lieutenant Colonels had been promoted to Colonel under the Unit Vacancy Promotion process. The second one, COL Joseph Streff, is a close friend of BG Jorgensen and his son is dating her daughter.

In April of 2013, I again inquired about submitting my promotion packet with BG Bridges. At this point, he stated I was not being considered for promotion because others from my previous command were under investigation for their activities; some of those alleged activities pre-dated my command. He then proceeded to tell me there were no vacant controlled grade positions (this was not true, even with the promotion of COL Streff and COL Woyte there was still one more vacancy) and that if I were promoted I would have to resign after three years of service as a Colonel. With his next comment, I realized the intent of the command when BG Bridges compared me to LTC Miley (who was removed from command for misconduct). At that point in time, MG Katkus, BG Bridges and BG Jorgensen all stated to me that these three NCO's conduct occurred off duty hours and they were very proficient at keeping it hidden.

Shortly after that, BG Bridges and BG Jorgenson informed me that the AKARNG would no longer be using the Unit Vacancy Promotion system to promote officers. I personally found this suspicious as the two most recent promotions to COL were using the Unit Vacancy Promotion process. I was then informed that the DA Board would review my promotion packet in January of 2014.

In October, I approached BG Jorgenson again regarding the aforementioned investigation of the three NCOs and expressed my frustration in how they were being conducted and how the investigator appeared to be going beyond the scope of the investigation and the tactics being used to coerce statements. She stated that "so we can put this matter to rest" she was going to bring COL Parker on full time orders to conduct the 15-6 investigation on me beginning 01NOV14.

AS OF 01NOV13, there are four controlled grade positions for O6s in the Alaska Army National Guard. COL Woyte and COL Streff occupy two, COL Kerrigan who is deployed occupies one, and with COL Parker on temporary orders he

occupies the fourth. COL Kerrigan's controlled grade can be promoted against since he is deployed, but when he returns in June his controlled grade becomes fully occupied and cannot be promoted against. COL Parker, who was brought on for the aforementioned investigation is on ADSW orders until 30SEP14. As a result, all vacancies are now filled and will delay any movement in my promotion.

On 03NOV13, I was preparing a briefing and collecting data from our State personnel site and noted I had an adverse action flag placed in my file. The following day while holding a conversation with BG Jorgenson, she said "By the way, I had the G1 put a flag on you for the investigation". I did not receive a written counseling as to the purpose for neither the flag nor the scope/intent of the investigation that reportedly began on 01NOV13 as required by Army Regulation 600-8-2, Paragraph 2-6. She further stated that she told COL Parker he had until 03JAN14 to complete his findings. She also stated he need not interview anyone but rather just read the findings from the investigations on the recruiting NCOs.

The timing of these events are questionable as with a flag in place, promotion would not be possible, and it was put into place two months prior to the DA Selection Board and an AGR continuation board. With the new rules HRC emplaced in October, this flag would not have a negative affect on the DA Selection Board, as it would not show up in the board file. It is plausible that delaying this investigation until this period was an attempt to cause the flag to negatively affect my potential selection for O6 on the January board.

On 03JAN14, I approached the Investigating Officer inquiring about the status of the investigation. He replied he had not finished it because he was sick for the previous week and a half. Before being sick, he was on leave, and before that, he was TDY for two weeks. It was apparent that his assigned duty as IO was of little significance or importance and I stated that to BG Jorgenson. She stated that he had been sick, then I pointed out the leave and TDY stating the lack of priority was apparent. She stated he verbally requested an extension but had not done so in writing.

On 17JAN14, COL Parker conducted his 15-6 interview with me and finally informed of me of the scope of the investigation. He stated the listed offense was "Dereliction of duty and misconduct". After the conclusion of the interview, we continued to talk. I raised my doubts regarding the intent and agenda behind the investigation and the timing of it, the inequity of who was being investigated (an example of such is that only I was being investigated and not Command Sergeants Major (CSM) Hildreth and we were not being treated similarly - see next paragraph). I also raised the issue that during the course of the investigations of the three senior NCO's from recruiting neither I nor CSM Hildreth had ever been interviewed formally about their conduct or alleged offenses. I find it strange that the commander and CSM were left out of the interview process.

The inequity in the application of standards and the treatment of individuals becomes extremely clear at this point. CSM Richard Hildreth was my battalion sergeants major for two years of my tenure as the recruiting commander. CSM Hildreth had been with the unit for a majority of his career starting at the rank of specialist and continuing until the rank of sergeants major. If anyone was acutely aware of the activities in recruiting, it was he. While I have been continuously prevented from being promoted, CSM Hildreth has been laterally promoted to CSM, assigned to a BDE CSM position, and now re-assigned to Recruiting and Retention as the battalion sergeants major again. He has not come under the scrutiny of a 15-6

investigation nor has his progression been hindered by the actions of a handful of soldiers during their off-duty time. I have repeatedly questioned why is this the case, yet to no avail.

AS OF 10FEB2014, the investigation is still not complete. Recently, some of my former soldiers had informed me that COL Parker interviewed them for the 15-6 investigation. They also stated that the sworn statements that he transcribed from their interview for them to sign did not reflect what they attested to in the interview and rather changed the tone and testimony from one that did not support the alleged offenses listed in the investigation to one that supported the alleged offenses. Issues such as this, combined with the comparison and statement made by BG Bridges brings serious question to the credibility and purpose behind the investigation as predetermined conclusions are being brought to the forefront despite testimony to the opposite.

The events surrounding my treatment in regards to promotion are indicative of the command climate established by BG Bridges and BG Jorgenson. It is one of retribution, reprisal and fear particularly in regards to the conduct of BG Jorgenson. Many soldiers across the AKARNG can attest to her vindictive nature should anyone disagree with her or not comply with her wishes. The status of my promotion is a salient example. I have had multiple disagreements with BG Jorgenson during my tenure as the Recruiting Commander. Now I, like others, am subject to her tactic of character assassination and other methods by which to attempt to remove me. COL Michael Thompson has had much the same experience as I am currently having.

BG Jorgenson only complies with Army regulations when it suits her, and likewise ignores it if it does not suit her end goal. There have been significant violations and inconsistencies with hiring practices, re-assignments and even promotions; CW3 Curtis Cain, CW3 Katherine Sanders, CW4 Tammy Kostoff and MSG John Phlegar can attest to these. These inconsistencies have had a negative effect on soldiers who were treated unfairly and unequally due to having a relationship with me. Two of note is CPT Scott Lathrop and MAJ Jeffrey Lunsford. Everyone I have listed has documented proof or personal events highlighting the inconsistent application of the regulation or outright malfeasance conducted by or directed by BG Jorgenson and by extension BG Bridges, but due the fear of reprisal have chosen to remain silent.

An example of these questionable practices involves the employment of BOI In the summer of 2013, BOI was interviewed and apparently provided testimony in the investigation of BOI from the Recruiting Battalion. After BOI provided her testimony, she was placed on an BOI set of orders (which she is still on today through the end of this fiscal year) and assigned to work in the BOI BOI There are two significant issues with this hire. First, BOI BOI BOI To assign a soldier with this record, who in reality should have had their security clearance revoked, is evidence of the quid pro quo conduct and vindictive nature in the current command climate. Second, BOI was reassigned from Recruiting during the ongoing investigation and was assigned temporarily to the same office as BOI To assign a soldier to work along side the one they accused of misconduct is not conducive to a positive work environment. BG Jorgenson was the final authority in regards to placing any soldier ADSW orders. While she retained this authority, she prevented many quality soldiers from obtaining active duty

employment (to include CPT Scott Lathrop) yet provided these opportunities to others (LTC Emma Thyen and LTC Jane Wawersik).

On 12 February I filed a Department of the Army Inspector General (DAIG) complaint on this entire matter due to the concern I had with the conduct of the investigation and the rampant inequity of treatment. I also went to COL Susan Bailar, our State Judge Advocate General to again request legal representation and inform her that I am invoking my Article 31 rights. I initially requested JAG representation in November after being told about the investigation so I had a lawyer with which to consult with in regards to what my rights were and to better understand the process. This request was never fulfilled.

On the morning of 13 February 2014 I emailed COL Bailar to follow up on my request for a lawyer. She stated she was still working on it. In the email I requested that since I'm a full time soldier I wouldn't accept a part-time JAG that I would only be able to discuss matters with on drill weekends.

On 13 February 2014, BG Jorgensen called me to her office to discuss an OER issue for a soldier in the command. As we concluded that discussion she handed me a Developmental Counseling Form stating that apparently they were supposed to do this at the beginning of the investigation and without it the investigation couldn't come to a conclusion. Expecting to see information about the imposed flag required by AR 600-8-2 I was surprised to see it was not only an incomplete form, but it was a "gag order". The "gag order" made no reference by what authority (if any) this was being emplaced and further referenced a Municipality of Anchorage code again with no reference to what authority she had to give such an order. She also informed me that she just granted an extension to COL Parker and the investigation needs to be completed by 03 March 2014. I find it suspicious that these actions took place only after I requested legal assistance and not the multiple times I have raised the issue regarding the required counseling nor made mention that if assigned as an investigating officer those duties are to take priority over all other matters.

On the evening of 13 February 2014, COL Bailar called me to inform me she had found a lawyer. She stated that I would find an email in my inbox that had her name and email address.

On the morning of 14 February 2014 I received COL Bailar's email. It's content was curious as it was limiting me to email contact and implied limitations as to what I could discuss. Those limitations were confirmed upon receiving a response from the lawyer. I asked a couple of questions relating to the "gag order" and other matters relating to the investigation and the lawyer replied she was unable to answer those questions as they were beyond the scope of what assistance she was authorized to provide. So not only did I get a part-time JAG, but also she lives in Oregon and she can't provide legal counsel?

The ongoing events seem to confirm my underlying suspicions of a pre-determined outcome, and the investigating officer manipulating testimony to arrive at that outcome. I have confirmed through outside legal consultation that BG Jorgensen has no authority to issue a "gag order".

I have other examples of the abusive nature of the command climate that is present in the AKARNG. Thank you for your time and consideration. I have furnished a copy of this letter and privacy act statement to both your Anchorage and Washington DC office locations.

Sincerely,

BOI

Joseph Lawendowski
Lieutenant Colonel, AKARNG

From: Mesdag, Julia M (GOV)
Sent: Friday, February 28, 2014 2:13 PM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV); Brakes, Heather K (GOV)
Cc: Buck, Margaret S G (GOV)
Subject: Weekly reports
Attachments: 02.27.14 DMVA Weekly Report.doc; Weekly Briefing 3-1-14 to 3-7-14.doc; Katie TePas Weekly Report 2-27-14.doc; 2-27-14 Giardina.doc

Here are the weekly reports.

Have a great weekend!

Julia Mesdag
Executive Assistant to the Governor
Office of Governor Sean Parnell
Phone (907) 465-3500
Julia.mesdag@alaska.gov

SA: Mike Nizich
Departments: DMVA

SITUATIONAL AWARENESS FOR GOV PARNELL

Special Assistant: Mike Nizich

Date: February 24-28

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SA: Elizabeth Giardina
B&C
Judicial Appts.

SITUATIONAL AWARENESS FOR GOV PARNELL

Special Assistant: Elizabeth Giardina | **Date: February 27, 2014**

ISSUE	*OPR*	*OCR*	*Criticality*	*Feedback Required*
Noteworthy Upcoming Appointments: **Oil & Gas Competitiveness Review Board** AOGA's board of directors submitted their letter for Kara Moriarty. In working with Bob Swenson, I was able to find a qualified geologist who is not located in Anchorage in order to bring geographic diversity. Appointment recommendations will be in the next memo (M72). **LC14 Appointments** To date, there have been no requests to our office from the Legislature on GOA appointees. I've compiled a demographic report of all the LC14 appointment recommendations. Currently, all senate districts have representation and 34 house districts have representation. Districts without representation are: Isaacson, Kawasaki, Keller, Gruenberg, Millett, and Guttenberg. This is a consistent average with the past 3 years of LC appointments. AMHTA-Mike Barton's trial has been rescheduled to June. DP/EP Barton and the Trust have been notified. SARB- Due to the resignation of Ron Brown, I have been looking for other individuals to interview for his seat. Law firm Dillon & Findley, Fairbanks, has put in a public records request for my emails pertaining to the appointments of Dennis Mandell and Bernie Washington. I've given my emails to Randy's office. (I was told by DOR that Dillon & Findley is the firm that represents one of the Borough's. I passed this info onto Angela to double check in case there are pending borough and SARB lawsuits with the State that would create a conflict of interest in their request) **Chief Administrative Law Judge** Judge Thurbon's last day is 2/28/14. Interviews with the eight applicants have been conducted. Commissioner Thayer, Deputy Barnhill, and I discussed the applicants and came up with a short list. Vetting and reference checking on the top candidates is completed. Waiting to discuss with Commissioner Thayer. A memo will be submitted to MN and GOA when complete.	B&C	COS/ GOA		yes

Governor's Medicaid Advisory Committee I've made notification calls to the individuals on the press release. Dr. Farr, Mike Navarre, Sandra Heffern, and Kevin Turkington have accepted. I'm awaiting returned phone call on the others. **BOG/BOF** 4- New BOF applicants: Dean Risley, Haines; Dr. Alan Gross, Petersburg; Thane Humphrey, Wasilla; Bill Kuhlmann, Eagle River 4-New BOG applicants: Greg Streveler, Gustavus; Donne Fleagle, Anchorage (from McGrath); Tom Lamal, Fairbanks, Kip Fanning, Yakutat Preliminary memo with situational awareness is being put together. Working on vetting/research/endorsements and reaching out and networking with organizations for appointments. I'm documenting any comments, feedback, or potential candidate's individuals and organizations are willing to give me. Industry groups have been non-responsive to putting names forward at this time. **NPFMC** Eric Olson has termed out. Three nominations are due by 3/15/14. Nomination letter is being finalized. I'm gathering last comments and feedback from organizations who would like to weigh in. The nominees have to fill out an extensive "nomination kit" for submission with the letter. I've received Simon's and I'm waiting to receive Alstrom's and Moller's. **North Pacific Research Board** We have 3 seats expiring this year. Nominations are due to the U.S. Secretary of Commerce by 2/28/14. DP/EP Memo is on MN's desk. **FYI: Other fish boards coming up for appointment are:** North Pacific Anadromous- 6 seats North Pacific Research Board-3 seats; Yukon River Panel-15 seats. Working with Moller, Moreland, Gordy, and industry for names.				
<u>On- going/Follow-Up Appointment Recommendations:</u> 1. Children's Trust (Heather will be discussing with GOA options for dissolving the Governor's Office interest in the Trust since it is no longer under a State Agency), 2. SRC- Denali Seat 3. Compensation Commission-Senate President's Nomination Seat.	B&C	COS		yes

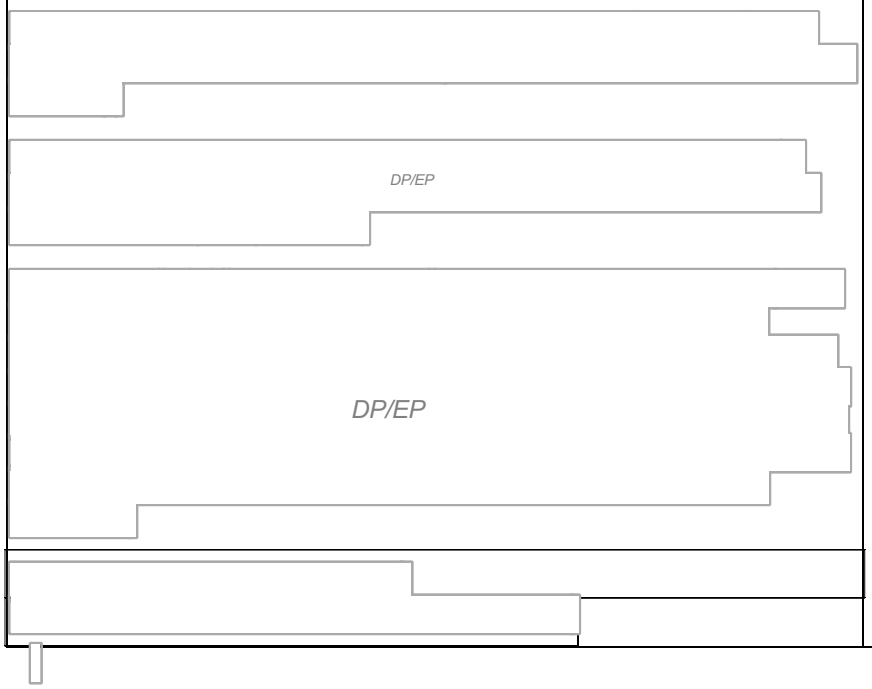
4. Broadcasting Commission-Public Seat (M69)				
Current Appointment Recommendations (M71) Voc. Rehab., Postsecondary Education, Yukon River Panel, Library Advisory Board, Minerals Commission, Homeless Council, Pacific States Marine Fisheries, Health Care Commission. **Status:** 1 of 2 press releases from M70 has been published. M71 has been reviewed by MN and Heather, will go to GOA reading file.	B&C	COS		yes
Upcoming Appointment Recommendations (M72): CRB, Health Care Commission, Wood-Tik Chik State Park, Local Boundary Commission, Alcoholism & Drug Abuse, MTAB, North Pacific Research, AWIB, Seismic Hazards, Agriculture & Conservation, Emergency Medical Services, North Pacific Anadromous, Voc. Rehab., Suicide Prevention Council, Workers Compensation, Retirement Management Board, Serve Alaska, Safety Advisory Council Interviews, research, vetting, and memo are underway.	B&C	COS/ GOA		yes
Interim B&C projects: 1. Updating B&C hard copy files to comply with record retention requirements. 2. Outreach/networking with relevant community groups. (A lot of BOG and BOF groups right now) I also reached out to the Capital City Republican Women and Capital City Republicans about doing a B&C announcement at their upcoming meetings while I'm in Juneau. 3. Scheduling meetings with the Commissioners to review boards/commissions in their respective departments. The goal is for me to gain insight into their goals, objectives, and current issues so I know how to best support their department with board appointees.	B&C	GOA		
Upcoming Judicial Vacancies Due to the retirement of Judge Sen Tan from the Anchorage Superior Court. Application deadline was February 7th. Applicants are: Elizabeth Brennan, Michael Corey, Roberta Erwin, Cynthia Franklin, Josie Garton, and Johnathan Woodman. Meeting dates and public hearing dates TBA.	B&C	GOA		soon
Other: Please let me know if there are other subject matters, details, or information you would like to see in these reports that would be helpful to you. ☺	B&C			

SA: Katie TePas
DOC
DPS
DVSA Initiative

SITUATIONAL AWARENESS FOR GOV PARNELL

Special Assistant: Katie TePas **Date: 02-25-14**

ISSUE	OPR	OCR	Criticality	Feedback Required
SB 64 Omnibus Crime/Corrections Bill was up in Senate Finance on Tuesday. BOI	DOC	Comm.		N
DC Houston and ASD Wilkerson were in entrance interviews all day on Monday with the company hired by Legislative Budget and Audit to audit DOC. ASD Wilkerson and the auditors were in Ketchikan and also toured Lemon Creek in Juneau.	DOC	Comm.		N
DOC will have two new superintendents. The first is Clare Sullivan Superintendent for Spring Creek Correctional Center. The second is John Conant at Goose Creek Correctional Center.	DOC	Inst.		
The Alaska Bureau of Investigation-Child Crimes Unit in Fairbanks received a report of a 14 year old female in North Pole that had been sexually abused by an adult male over a several year period. On the afternoon of February 21, ABI investigation resulted in the arrest of Warren Tanner, age 75 of North Pole. Warren Tanner retired in 1999 as a Trooper Captain commanding D Detachment Fairbanks. Tanner was arrested and transported to Fairbanks Correctional Center and remanded on six counts of Sexual Abuse of a Minor in the 2nd degree.	DPS	AST		N
Alaska Bureau of Investigation-Major Crimes Unit in Anchorage is investigation an assault on a correctional officer by an inmate at the Anchorage Correctional Center Complex. During the incident, the correctional officer received minor injuries after being stabbed in the head with a pencil while performing his duties.	DPS	AST		N
Wildlife Troopers aboard the The P/V Woldstad conducted a non-scheduled, four day commercial fishing patrol from, February 18 - 21. The patrol spanned the last two and a half days of a closed fishing period between the Federal/State Parallel Pot Cod season and the first day and a half of the opening of the State Pot Cod fishing period. Troopers patrolled 325.5 nautical miles of the Kodiak Island waters and inspected 21 commercial cod pots and 1 long line. 3 commercial fishing misdemeanor offense citations were issued.	DPS	AWT		N
Coordinator attended the CDVSA quarterly meeting in Juneau. Richard Irwin was appointed as the Chair. Should the GOV want to call Mr. Irwin to thank him for stepping into this leadership role is cell is BOI or if the GOV would like I can draft a thank you letter to Mr. Irwin and as well as the outgoing Chair, Susan Cushing. Lauree Morton is still the executive director.	GOV	DVSA		Y

Met with DOL and AST to further discuss SA and SAM investigations and prosecutions in the Nome region. Deputy Attorney General Rick Svobodny will be traveling out to Nome in the next week. The AG has requested to go to Nome for the Marches.	GOV	AST/ LAW		N
House Finance presentation on the initiative took place last Friday. Both CDVSA and HSS need to provide follow up information to the committee. OMB and our Leg Office are aware of this request. The information requested by the committee is: • The plan for the $1.4 million that is being shifted from HSS to CDVSA in FY 15 (part of the $3M prevention and intervention detail). During FY 11-14 the $1.4 was for the rural pilots. The pilots were for four years and time out June 31, 2014. CDVSA will use these funds in FY 15 to further their prevention efforts and will continue to fund certain components of the pilots that have measureable outcomes/performance measures. • Effective prevention programs FY 11-14 to date. Examples of these programs would be Green Dot, Fourth R, Coaching Boys into Men, Girls on the Run, Lead On and the Prevention Summit. • The committee has expressed concerns about funds going to non-profits and how these funds are being used. Specifically, the committee wants to know if funds are being used to pay for directors' salaries and administrative costs.	GOV	DVSA		N
	GOV	LAW		

SA: Mike Lesmann
DHSS
DEED
DOLWD

SITUATIONAL AWARENESS FOR GOVERNOR PARNELL

2/27/2014

Special Assistant: Mike Lesmann

Date: March 1 - 7, 2014

ISSUE	OPR	OCR	Criticality	Feedback Required
DP/ EP				

DP/ EP

From: Sims, Cynthia M (GOV)
Sent: Friday, February 28, 2014 5:27 PM
To: Sims, Cynthia M (GOV)
Subject: CONFIDENTIAL
Attachments: 2.28.14 General Grass.docx

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

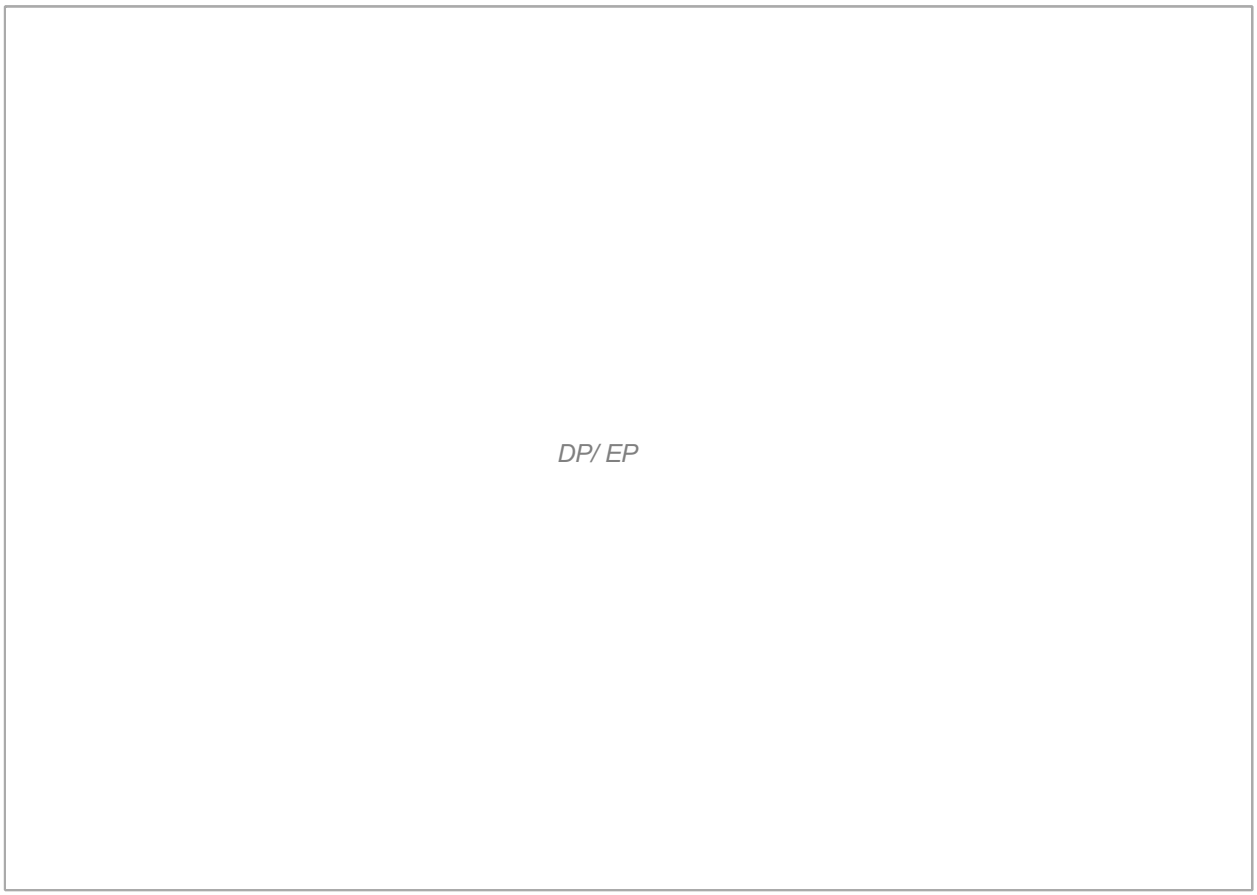
February 28, 2014

General Frank Grass
[Need Title]
National Guard Bureau
[Insert Address]

Sent via Email: Frank.J.Grass.mil@mail.mil

RE: Request for Investigator, Office of Complex Administrative Investigations

Dear General Grass,



DP/ EP

Sincerely,

Sean Parnell
Governor

cc: The Honorable Michael Geraghty, Attorney General, State of Alaska
Mike Nizich, Chief of Staff, Office of the Governor

From: Sims, Cynthia M (GOV)
Sent: Friday, February 28, 2014 5:29 PM
To: Parnell, Governor (GOV sponsored)
Cc: Nizich, Michael A (GOV)
Subject: CONFIDENTIAL / DELIBERATIVE
Attachments: 2.28.14 General Grass.docx

Here is the draft letter. Do we need to copy anyone else, such as General Katkus? There are questions within the letter in brackets. Once you have provided final edits, I'll have Ben insert the title and address. I was able to get the email address from our source.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

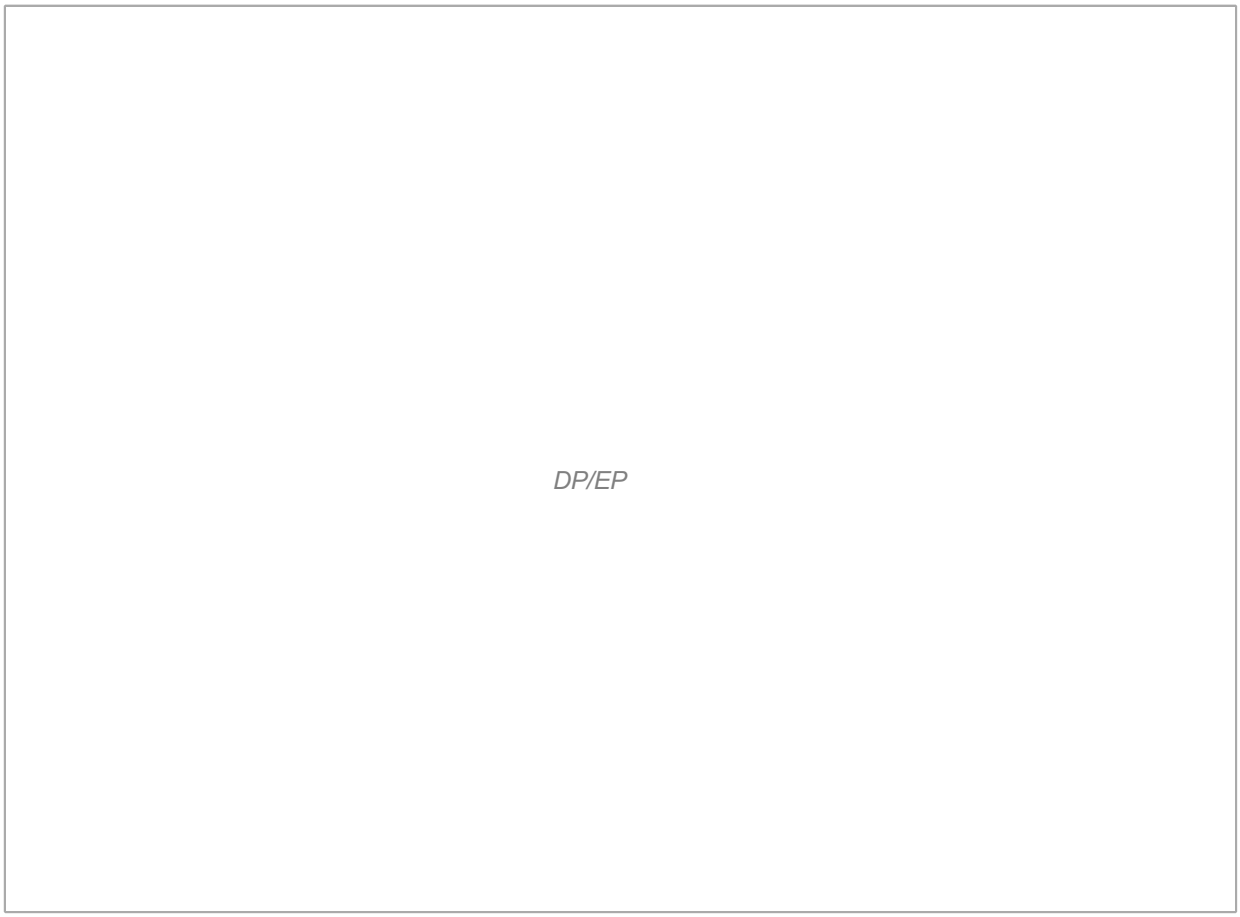
February 28, 2014

General Frank Grass
[Need Title]
National Guard Bureau
[Insert Address]

Sent via Email: Frank.J.Grass.mil@mail.mil

RE: Request for Investigator, Office of Complex Administrative Investigations

Dear General Grass,



DP/EP

Sincerely,

Sean Parnell
Governor

cc: The Honorable Michael Geraghty, Attorney General, State of Alaska
Mike Nizich, Chief of Staff, Office of the Governor

From: Parnell, Governor (GOV sponsored)
Sent: Friday, February 28, 2014 6:49 PM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV)
Subject: Confidential: Please see draft
Attachments: 2 28 14 General Grass.docx

February 28, 2014

General Frank Grass
[Need Title]
National Guard Bureau
[Insert Address]

Sent via Email: Frank.J.Grass.mil@mail.mil

RE: Request for Investigator, Office of Complex Administrative Investigations

Dear General Grass,



DP/EP

Sean Parnell
Governor

cc: The Honorable Michael Geraghty, Attorney General, State of Alaska
Mike Nizich, Chief of Staff, Office of the Governor

From: Sims, Cynthia M (GOV)
Sent: Friday, February 28, 2014 8:20 PM
To: Nizich, Michael A (GOV)
Cc: Robinson, Benjamin A (GOV)
Subject: CONFIDENTIAL / DELIBERATIVE
Attachments: 2 28 14 General Grass-confidential.docx

Mike - Here is the letter that I have proofed. Let me know when you've looked at it or if you have any edits. I have copied Ben as he is standing by to proof, print and add the Governor's e-signature.

Ben – when you send this, please only send it via email, as I don't want it going to a general address at the National Guard Bureau where several people may read it. Please add in the subject line CONFIDENTIAL Letter to General Frank J. Grass. Please also specify in the body of your email that we would appreciate acknowledgment of receipt of the email by General Grass. Please copy both Mike and I on the email.

Thanks.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

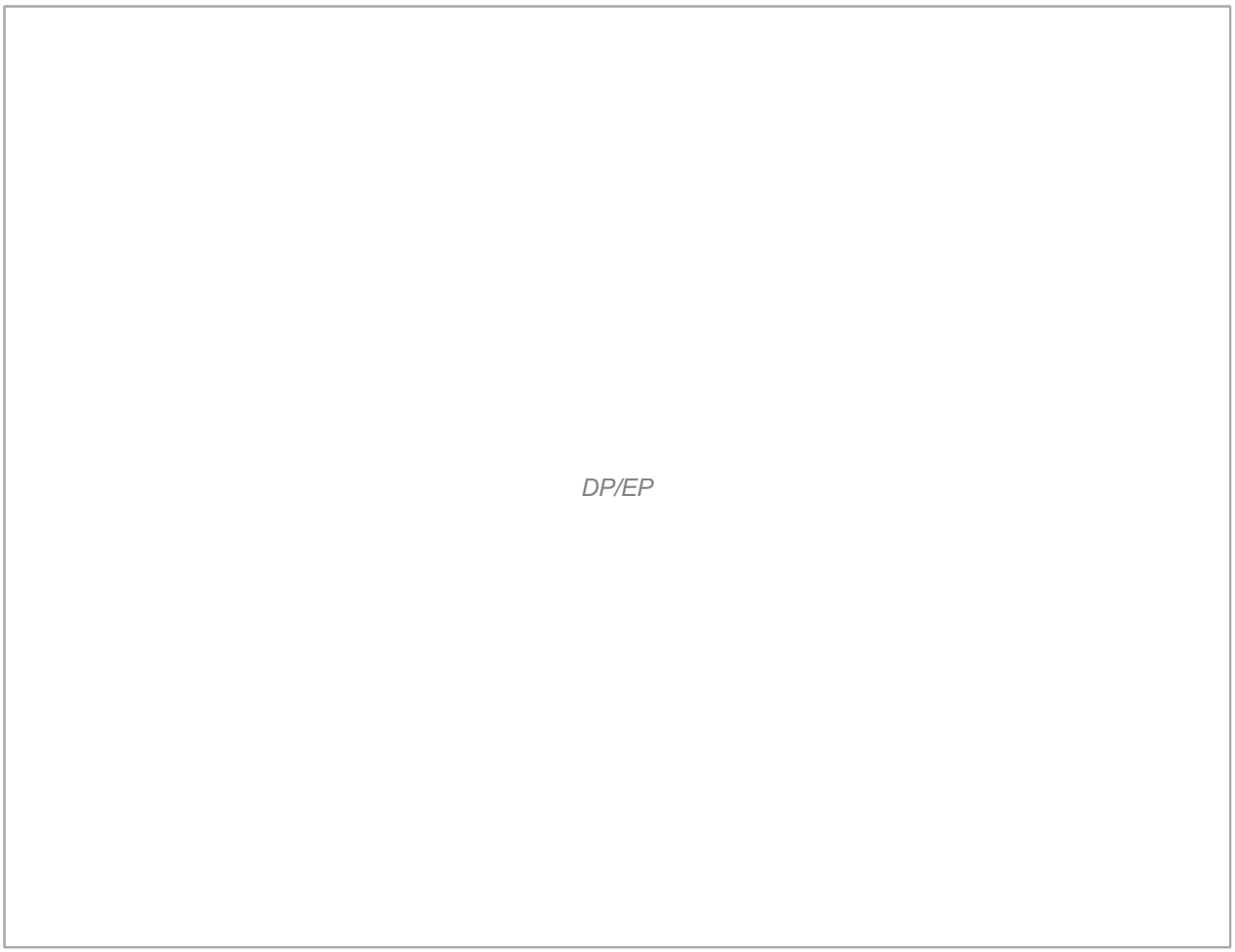
February 28, 2014

General Frank J. Grass
Chief
National Guard Bureau
[Insert Address]

Sent via Email: Frank.J.Grass.mil@mail.mil

RE: Request for Investigator, Office of Complex Administrative Investigations

Dear General Grass,



DP/EP

Sincerely,

Sean Parnell
Governor

cc: The Honorable Michael Geraghty, Attorney General, State of Alaska
Mike Nizich, Chief of Staff, Office of the Governor

From: Robinson, Benjamin A (GOV)
Sent: Friday, February 28, 2014 8:45 PM
To: Sims, Cynthia M (GOV)
Subject: Re: CONFIDENTIAL / DELIBERATIVE

Other than address block, I don't see any need for proofing edits.

Sent from Ben's iPhone

On Feb 28, 2014, at 8:28 PM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

> Yes, I have it listed in the letter – see what you think of the layout. If we don't have a street address, we can just list the email address. Actually if you'll send me the letter and text of what to say, I'll just send it from my email account when it's ready.
>
> Thanks!

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Robinson, Benjamin A (GOV)
Sent: Friday, February 28, 2014 8:27 PM
To: Sims, Cynthia M (GOV)
Subject: Re: CONFIDENTIAL / DELIBERATIVE

Got it. The email address I have from McHugh is frank.j.grass.mil@mail.mil. Is that what you have also?

Ican send it from my account so that response comes to me, or from Governor's. Let me know which you prefer.

Sent from Ben's iPhone

On Feb 28, 2014, at 8:20 PM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

Mike - Here is the letter that I have proofed. Let me know when you've looked at it or if you have any edits. I have copied Ben as he is standing by to proof, print and add the Governor's e-signature.

Ben – when you send this, please only send it via email, as I don't want it going to a general address at the National Guard Bureau where several people may read it. Please add in the subject line CONFIDENTIAL Letter to General Frank J. Grass. Please also specify in the body of your email that we would appreciate acknowledgment of receipt of the email by General Grass. Please copy both Mike and I on the email.

Thanks.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

<2 28 14 General Grass-confidential.docx>

From: Sims, Cynthia M (GOV)
Sent: Friday, February 28, 2014 9:51 PM
To: Nizich, Michael A (GOV)
Cc: Robinson, Benjamin A (GOV)
Subject: Re: CONFIDENTIAL / DELIBERATIVE

Ok - thanks :)

Sent from Cindy's iPhone

On Feb 28, 2014, at 9:48 PM, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

> I have nothing to add. Sorry it took awhile my phone died from a long day of use.
>
> Sent from my iPhone
>
> On Feb 28, 2014, at 8:20 PM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:
>
> > Mike - Here is the letter that I have proofed. Let me know when you've looked at it or if you have any edits. I have copied Ben as he is standing by to proof, print and add the Governor's e-signature.
> >
> > Ben – when you send this, please only send it via email, as I don't want it going to a general address at the National Guard Bureau where several people may read it. Please add in the subject line CONFIDENTIAL Letter to General Frank J. Grass. Please also specify in the body of your email that we would appreciate acknowledgment of receipt of the email by General Grass. Please copy both Mike and I on the email.
> >
> > Thanks.
> >
> > Cindy Sims
> > *I Choose Respect*
> > ***Deputy Chief of Staff***
> > ***Director of International Trade***
> > **Office of Governor Sean Parnell**
> >
> > 550 West 7th Avenue, Suite 1700
> > Anchorage, Alaska 99501
> > PHONE: 907.269.7450
> > FAX: 907.269.7463
> >
> > cindy.sims@alaska.gov
> > www.gov.state.ak.us
> > Follow the Governor on Facebook
> >
> > <2 28 14 General Grass-confidential.docx>

From: Sims, Cynthia M (GOV)
Sent: Saturday, March 01, 2014 8:07 AM
To: Parnell, Governor (GOV sponsored)
Cc: Nizich, Michael A (GOV)
Subject: Fwd: Confidential Correspondence from Alaska Governor Sean Parnell

See note from General Grass below. Would you like me to respond to him, such as -
Thank you, General Grass. Governor Parnell appreciates your assistance in this matter.

Or do you want a more personal note from you that I send?

Sent from Cindy's iPhone

Begin forwarded message:

> **From:** "Grass, Frank J GEN USARMY NG NGB (US)" <frank.j.grass.mil@mail.mil>
> **Date:** March 1, 2014, 5:35:31 AM AKST
> **To:** "'cindy.sims@alaska.gov'" <cindy.sims@alaska.gov>
> **Cc:** "'mike.nizich@alaska.gov'" <mike.nizich@alaska.gov>
> **Subject: Re: Confidential Correspondence from Alaska Governor Sean Parnell**
>
> Cindy,
>
> Thank you and Governor Parnell for this request. I am totally committed to ensuring the professional behavior of all personnel serving in the National Guard. I will refer this memo directly to my Staff Judge Advocate, COL Chris Rofrano who will rapidly assemble a confidential team of trained investigators from our Office of Complex Investigations. We have utilized our investigators from this office in other states with exceptional results. Our investigators will treat all information confidential and provide a final report to Governor Parnell.
>
> I am available to assist anytime.
>
> Frank J. Grass
> General
> Chief of the National
> Guard Bureau
>
> (O) 703-614-3087
> (C) BOI
> (H) BOI
>
> ---
>
> **From**: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
> **Sent**: Saturday, March 01, 2014 02:21 AM
> **To**: Grass, Frank J GEN USARMY NG NGB (US)
> **Cc**: Nizich, Michael A (GOV) <mike.nizich@alaska.gov>
> **Subject**: Confidential Correspondence from Alaska Governor Sean Parnell
>
> Dear General Grass,

Please find attached a confidential letter from Governor Sean Parnell. Your acknowledgement of its receipt would be most appreciated, and we look forward to your response.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Sims, Cynthia M (GOV)
Sent: Saturday, March 01, 2014 9:39 AM
To: Grass, Frank J GEN USARMY NG NGB (US)
Subject: RE: Confidential Correspondence from Alaska Governor Sean Parnell

Thank you, General Grass. Governor Parnell appreciates your assistance.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Grass, Frank J GEN USARMY NG NGB (US) [mailto:frank.j.grass.mil@mail.mil]
Sent: Saturday, March 01, 2014 5:36 AM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV)
Subject: Re: Confidential Correspondence from Alaska Governor Sean Parnell

Cindy,

Thank you and Governor Parnell for this request. I am totally committed to ensuring the professional behavior of all personnel serving in the National Guard. I will refer this memo directly to my Staff Judge Advocate, COL Chris Rofrano who will rapidly assemble a confidential team of trained investigators from our Office of Complex Investigations. We have utilized our investigators from this office in other states with exceptional results. Our investigators will treat all information confidential and provide a final report to Governor Parnell.

I am available to assist anytime.

Frank J. Grass
General
Chief of the National
Guard Bureau

(O) 703-614-3087
(C) BOI
(H) BOI

From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Saturday, March 01, 2014 02:21 AM

To: Grass, Frank J GEN USARMY NG NGB (US)
Cc: Nizich, Michael A (GOV) <mike.nizich@alaska.gov>
Subject: Confidential Correspondence from Alaska Governor Sean Parnell

Dear General Grass,

Please find attached a confidential letter from Governor Sean Parnell. Your acknowledgement of its receipt would be most appreciated, and we look forward to your response.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Parnell, Governor (GOV sponsored)
Sent: Saturday, March 01, 2014 12:04 PM
To: Sims, Cynthia M (GOV)
Subject: RE: Confidential Correspondence from Alaska Governor Sean Parnell

FYI: It is likely not going to remain "confidential" correspondence as I will have to release it if asked.

From: Parnell, Governor (GOV sponsored)
Sent: Saturday, March 01, 2014 8:12 AM
To: Sims, Cynthia M (GOV)
Subject: Re: Confidential Correspondence from Alaska Governor Sean Parnell

From you is fine.

Sent from my iPhone

On Mar 1, 2014, at 8:07 AM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

> See note from General Grass below. Would you like me to respond to him, such as -
> Thank you, General Grass. Governor Parnell appreciates your assistance in this matter.
>
> Or do you want a more personal note from you that I send?
>
> Sent from Cindy's iPhone
>
> Begin forwarded message:
>
> > **From:** "Grass, Frank J GEN USARMY NG NGB (US)" <frank.j.grass.mil@mail.mil>
> > **Date:** March 1, 2014, 5:35:31 AM AKST
> > **To:** "'cindy.sims@alaska.gov'" <cindy.sims@alaska.gov>
> > **Cc:** "'mike.nizich@alaska.gov'" <mike.nizich@alaska.gov>
> > **Subject: Re: Confidential Correspondence from Alaska Governor Sean Parnell**
> >
> > Cindy,
> >
> > Thank you and Governor Parnell for this request. I am totally committed to ensuring the professional behavior of all personnel serving in the National Guard. I will refer this memo directly to my Staff Judge Advocate, COL Chris Rofrano who will rapidly assemble a confidential team of trained investigators from our Office of Complex Investigations. We have utilized our investigators from this office in other states with exceptional results. Our investigators will treat all information confidential and provide a final report to Governor Parnell.
> >
> > I am available to assist anytime.
> >
> > Frank J. Grass
> > General
> > Chief of the National
> > Guard Bureau

(O) 703-614-3087
(C) [redacted]
(H) [redacted]

From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Saturday, March 01, 2014 02:21 AM
To: Grass, Frank J GEN USARMY NG NGB (US)
Cc: Nizich, Michael A (GOV) <mike.nizich@alaska.gov>
Subject: Confidential Correspondence from Alaska Governor Sean Parnell

Dear General Grass,

Please find attached a confidential letter from Governor Sean Parnell. Your acknowledgement of its receipt would be most appreciated, and we look forward to your response.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Rofrano, Christian A COL USARMY NG NGB (US) <christian.a.rofrano.mil@mail.mil>
Sent: Tuesday, March 04, 2014 12:55 PM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV)
Subject: RE: (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Great thanks! Will get back to you shortly.
All the best,
Chris

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Tuesday, March 04, 2014 4:42 PM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Cc: Nizich, Michael A (GOV)
Subject: RE: (UNCLASSIFIED)

Hi Chris ... We appreciate your assistance in this matter and look forward to working with your team. Let me know which week you think will work for your trip to Alaska and I'll take a look at the Governor's calendar and let you know what date and time will work.

I've copied Mike on this email as well, so you have his contact information. As we discussed on the phone, my cell number is BOI if you should need to reach us after work hours or on an immediate matter.

Cindy

Cindy Sims

I Choose Respect
Deputy Chief of Staff

Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

PHONE: 907.269.7450

FAX: 907.269.7463

cindy.sims@alaska.gov <blocked::mailto:cindy.sims@alaska.gov>
www.gov.state.ak.us <http://www.gov.state.ak.us/>

Follow the Governor on Facebook <http://www.facebook.com/pages/Alaska-Governor-Sean-Parnell/121523268448?ref=ts>

-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Tuesday, March 04, 2014 12:30 PM
To: Sims, Cynthia M (GOV)
Subject: (UNCLASSIFIED)

Classification: UNCLASSIFIED

Caveats: NONE

Cindy, please acknowledge receipt of this email!

Thanks.

Chris

COL Chris Rofrano

Chief Counsel

National Guard Bureau

1636 Defense Pentagon, ste. 1D164

Washington DC 20301-1636

(Office) 571-256-7368 DSN 260-7368

(Cell) BOI

(Fax) 703-607-3682

(E-mail) Christian.Rofrano@us.army.mil <mailto:Christian.Rofrano@us.army.mil>

Classification: UNCLASSIFIED

Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

From: Nizich, Michael A (GOV)
Sent: Tuesday, March 04, 2014 2:03 PM
To: Katkus, Thomas H (MVA)
Subject: RE: Further Follow-up

We will take that under advisement

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Thomas H (MVA)
Sent: Tuesday, March 04, 2014 12:09 PM
To: Nizich, Michael A (GOV)
Subject: Further Follow-up

Mike

DP/EP

Thanks

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: (907) BOI

FAX: (907) 428-6019

Email:

Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

Subject: Copy: *3:30-4:30 PM: MTG: COL Christian Rofrano, MG Wilton Gorske
Location: ANC-EAST Conf. Rm.

Start: Thu 3/20/2014 3:30 PM
End: Thu 3/20/2014 4:30 PM

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: Parnell, Governor (GOV sponsored)
Required Attendees: Sims, Cynthia M (GOV); Nizich, Michael A (GOV)

Categories: Important

STAFF: Sims, COS
TOPIC: GOA requested to meet w/Ntl. Guard Bureau
CONFIRMED/ENTERED: Sims confirmed directly/emailed Sienna for list of confirmed attendees – 03.12.14 - jlm

Contact: Sienna Grandy (Ass't.)
Sienna.r.grandy.mil@mail.mil

Christian Rofrano
COL USARMY NG NGB
Christian.A.Rofrano@mil@mail.mil

Attendees:
COL Christian Rofrano
MG Wilton Gorske

Note: Julia to get bio for each attendee for GOA – 03.13.14

ANC-EAST Conf. Rm. Reserved – 03.12.14



- http://www.jcs.mil/Leadership/ArticleView/tabid/3893/Article/5109/major-general-wilton-s-gorske.aspx

BIOGRAPHY

Colonel Christian Rofrano



COL Rofrano is the Chief Counsel of the National Guard Bureau, and serves as the senior legal advisor to General Craig McKinley, Chief, National Guard Bureau (CNGB); MG Ray Carpenter Director, Army National Guard (acting); and Lieutenant General Harry Wyatt, Director, Air National Guard . He also serves as their representative to officials throughout the Executive and Legislative branches of the Federal government, including the Department of Defense, Department of the Army, Department of the Air Force, and the Judge Advocates General of the Services. COL Rofrano supervises all programs and activities undertaken by the Office of the Chief Counsel, NGB, and those of the Office of Information and Privacy. He provides legal reviews, counsel and assistance in the formulation of policy related to National Guard military personnel law, operational law, legislation, administrative law, contracts and fiscal law, arising in the National Guard Bureau and the National Guards of the 54 states and territories. Since June 2001, COL Rofrano has served in a variety of capacities within the Office of the Chief Counsel, including Litigation and Administrative Law Attorney and as a Contracts and Fiscal Law Attorney. Prior to entering Active Duty, COL Rofrano served as an Assistant District Attorney, senior trial attorney, and the managing attorney for a Fortune 500 Corporation. He also served as a traditional National Guard Judge Advocate in the NY Army National Guard. COL Rofrano is married to Nicole and together they have two daughters, Isabella and Gianna.

EDUCATION:

1986 Bachelor of Arts, Fordham University, New York, NY
1989 Juris Doctor, New York Law School
2001 LL.M., The Judge Advocate General's School, Charlottesville, VA, Specialty: Federal Administrative and Civil Law
2010 Masters, Strategic Studies, U.S. Army War College

ASSIGNMENTS:

1996 - 2000 Trial Counsel, New York Army Guard
2000 - 2001 Student, LL.M., The Judge Advocate General's School, Charlottesville, VA
2001 - 2003 Litigation, Administrative Law, Contracts/Fiscal Law Attorney, NGB-JA

2003 – 2004 Executive Officer, NGB-JA
2004 – 2007 Associate Chief Counsel, NGB-JA
2007 – Present Chief Counsel, NGB

MAJOR AWARDS AND DECORATIONS:

Defense Meritorious Service Medal
Meritorious Service Medal
Army Commendation Medal
Air Force Achievement Medal
Army Reserve Components Achievement
National Defense Service Medal
Iraq Campaign Medal
Global War on Terrorism Service Medal
Armed Forces Service Medal
Humanitarian Service Medal
Army Service Ribbon
Department of the Army Staff Identification Badge
New York Aid to Civil Authorities Medal
New York Long and Faithful Service Award
Missouri Conspicuous Service Medal

Foreign Award:

German Troop Duty Proficiency Badge

BAR ADMISSIONS:

Supreme Court of the United States
New York Bar
Connecticut Bar
U.S. District Court for the Eastern District of NY
U.S. District Court for the Southern District of NY

From: Mason, Janice L (GOV)
Sent: Wednesday, March 12, 2014 2:51 PM
To: Sims, Cynthia M (GOV)
Subject: RE: Meeting March 20

Thank you, will do now…….

Also, tested out phone and they should be working properly now.

Janice Mason
Executive Scheduler
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, Alaska 99811
PHONE: 907.465.3500
FAX: 907.465.3889

janice.mason@alaska.gov
www.gov.state.ak.us

Follow the Governor on Facebook

From: Sims, Cynthia M (GOV)
Sent: Wednesday, March 12, 2014 2:48 PM
To: Mason, Janice L (GOV)
Subject: RE: Meeting March 20

Okay – and the meeting will be held at our Anchorage office. Chris' assistant is Sienna Grandy, sienna.r.grandy.mil@mail.mil – please work with her to get a list of who will be attending the meeting from the National Guard Bureau; and then have Julia get a bio for each of them for the Governor. Mike and I will both attend the meeting with the Governor.

Thanks ☺

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Mason, Janice L (GOV)
Sent: Wednesday, March 12, 2014 1:19 PM

To: Sims, Cynthia M (GOV)
Subject: RE: Meeting March 20

Done ☺

Janice Mason
Executive Scheduler
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, Alaska 99811
PHONE: 907.465.3500
FAX: 907.465.3889

janice.mason@alaska.gov
www.gov.state.ak.us

Follow the Governor on Facebook

From: Sims, Cynthia M (GOV)
Sent: Wednesday, March 12, 2014 12:41 PM
To: Mason, Janice L (GOV)
Subject: Meeting March 20

Please add a meeting on March 20 at 3:30 pm with Chris Rofrano of the National Guard Bureau in Anchorage. I'm inquiring about whether they want to meet at our Anchorage office or on base – I'll get back with you on that. I'm assuming our office, but I'll let you know. Put it down for an hour. Here is Chris' email address, in case it's needed.

Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]

Thanks ☺

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

Subject: *3:30-4:30 PM: MTG: Chris Rofrano
Location: ANC - TBD

Start: Thu 3/20/2014 3:30 PM
End: Thu 3/20/2014 4:30 PM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: Mason, Janice L (GOV)
Required Attendees: Sims, Cynthia M (GOV) (cindy.sims@alaska.gov); Nizich, Michael A (GOV)

STAFF: Sims, COS
TOPIC: GOA requested to meet w/Ntl. Guard Bureau
CONFIRMED/ENTERED: Sims confirmed directly – 03.12.14 – jlm

Contact: Christian Rofrano
COL USARMY NG NGB
Christian.A.Rofrano@mil@mail.mil

Location: ANC Office or Base - TBD

From: Grandy, Sienna R SSGT USAF 173 LOGISTICS READIN (US) <sienna.r.grandy.mil@mail.mil>
Sent: Thursday, March 13, 2014 3:19 AM
To: Sims, Cynthia M (GOV); Rofrano, Christian A COL USARMY NG NGB (US); Nizich, Michael A (GOV)
Subject: RE: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Great! Thank you Ms. Sims.

v/r,
Sienna Grandy, SSgt
Executive Assistant to the Chief Counsel
1636 Defense Pentagon Room # 1D164
Washington, DC 20301-1636
COMM: 571-256-7317
DSN: 260-7317
sienna.r.grandy.mil@mail.mil
sienna.r.grandy.mil@smil.mail.mil

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Wednesday, March 12, 2014 6:51 PM
To: Rofrano, Christian A COL USARMY NG NGB (US); Nizich, Michael A (GOV); Grandy, Sienna R SSGT USAF 173 LOGISTICS READIN (US)
Subject: RE: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

Sienna ... The Governor's scheduler is Janice Mason, and she will take it from here. I have given her your email address so she can contact you directly. Janice can be reached at janice.mason@alaska.gov or 907.465.3500.

Let us know if you have any other questions pertaining to travel, hotels, restaurants, etc.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us

Follow the Governor on Facebook

-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Wednesday, March 12, 2014 1:11 PM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV); Grandy, Sienna R SSGT USAF 173 LOGISTICS READIN (US)
Cc: Mcmahon, Erin K LTC USARMY NG NGB (US); Winston, Tracianna L MAJ USARMY NG NGB (US)
Subject: RE: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Thanks much Cynthia. Your offices are perfect - Sienna, over to you.
V/r
Chris

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Wednesday, March 12, 2014 4:44 PM
To: Rofrano, Christian A COL USARMY NG NGB (US); Nizich, Michael A (GOV); Grandy, Sienna R SSGT USAF 173 LOGISTICS READIN (US)
Cc: Mcmahon, Erin K LTC USARMY NG NGB (US); Winston, Tracianna L MAJ USARMY NG NGB (US)
Subject: RE: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

Hello Chris ... The afternoon of March 20th will work for a meeting in Anchorage with the Governor. Let's plan for 3:30 pm on March 20. Should I have the Governor's scheduler set up the meeting at our offices, or do you prefer to meet on base?

As to hotels, if you're looking for a hotel close to downtown and our offices, there is a Marriott close by, or the Captain Cook Hotel is always nice, and there is also a Sheraton not too far away. There are plenty of restaurants close by if you stay downtown. I've added links for all the hotels below:

http://www.marriott.com/hotels/hotel-information/travel/ancdt-anchorage-marriott-downtown/ <http://www.marriott.com/hotels/hotel-information/travel/ancdt-anchorage-marriott-downtown/>

www.captaincook.com

www.sheratonanchorage.com <http://www.sheratonanchorage.com>

I'll await word on the location of the meeting and then we'll get this set on the Governor's calendar.

Cindy Sims

I Choose Respect
Deputy Chief of Staff

Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

PHONE: 907.269.7450

FAX: 907.269.7463

cindy.sims@alaska.gov <blocked::mailto:cindy.sims@alaska.gov>
www.gov.state.ak.us <http://www.gov.state.ak.us/>

Follow the Governor on Facebook <http://www.facebook.com/pages/Alaska-Governor-Sean-Parnell/121523268448?ref=ts>

-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Wednesday, March 12, 2014 11:27 AM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV); Grandy, Sienna R SSGT USAF 173 LOGISTICS READIN (US)
Cc: Mcmahon, Erin K LTC USARMY NG NGB (US); Winston, Tracianna L MAJ USARMY NG NGB (US)
Subject: RE: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

Classification: UNCLASSIFIED

Caveats: NONE

Cynthia, we are thinking of traveling on the 19 and would be available to meet with your team and the governor on the 20th. Anchorage is easier for us if it doesn't matter to you. Would you have a recommendation as to where we should stay while in Anchorage? My assistant is ccd above to work the travel details for our group.

Thanks,

Chris

-----Original Message-----

From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov <mailto:cindy.sims@alaska.gov>]

Sent: Tuesday, March 11, 2014 5:36 PM

To: Rofrano, Christian A COL USARMY NG NGB (US); Nizich, Michael A (GOV)

Cc: Mcmahon, Erin K LTC USARMY NG NGB (US)

Subject: RE: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

Hello Chris ... I believe the Governor would prefer to have the meeting sooner rather than later, so I'll take a look at his schedule and see what will work. Do you have a preference on dates in the next two weeks, and would Juneau or Anchorage work better, as he will be in both locations over the next two weeks (March 17-28).

Cindy Sims

I Choose Respect

Deputy Chief of Staff

Director of International Trade

Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

PHONE: 907.269.7450

FAX: 907.269.7463

cindy.sims@alaska.gov <mailto:cindy.sims@alaska.gov>

www.gov.state.ak.us <http://www.gov.state.ak.us>

Follow the Governor on Facebook

-----Original Message-----

From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil <mailto:christian.a.rofrano.mil@mail.mil>]

Sent: Tuesday, March 11, 2014 6:40 AM

To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV)

Cc: Mcmahon, Erin K LTC USARMY NG NGB (US)

Subject: RE: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

Classification: UNCLASSIFIED

Caveats: NONE

Excellent, will include same. Thank you. Please let us know when would be a good time for us to travel to AK to brief the plan to the Gov.

V/r

Chris

-----Original Message-----

From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov <mailto:cindy.sims@alaska.gov>]

Sent: Tuesday, March 11, 2014 2:01 AM

To: Rofrano, Christian A COL USARMY NG NGB (US); Nizich, Michael A (GOV)

Cc: Mcmahon, Erin K LTC USARMY NG NGB (US)

Subject: RE: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

My only other suggestion would be to pass along my cell phone number in case Mike or I cannot be reached at our office numbers. My cell phone number is [redacted].

Thank you for your assistance.

Cindy

Cindy Sims

I Choose Respect

Deputy Chief of Staff

Director of International Trade

Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

PHONE: 907.269.7450

FAX: 907.269.7463

cindy.sims@alaska.gov <mailto:cindy.sims@alaska.gov>

www.gov.state.ak.us <http://www.gov.state.ak.us>

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-----Original Message-----

From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil <mailto:christian.a.rofrano.mil@mail.mil>]

Sent: Monday, March 10, 2014 11:01 AM

To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV)

Cc: Mcmahon, Erin K LTC USARMY NG NGB (US)

Subject: Re: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

Yes - absolutely -

Tx

C

----- Original Message -----

From: Nizich, Michael A (GOV) [mailto:mike.nizich@alaska.gov <mailto:mike.nizich@alaska.gov>]

Sent: Monday, March 10, 2014 06:56 PM Coordinated Universal Time

To: Rofrano, Christian A COL USARMY NG NGB (US); Sims, Cynthia M (GOV) <cindy.sims@alaska.gov <mailto:cindy.sims@alaska.gov> >

Cc: Mcmahon, Erin K LTC USARMY NG NGB (US)

Subject: RE: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

Thanks for the opportunity to review, Cindy may have additional comments but my only question is if during the course of the investigation if it is determined that a senior official with the ANG is suspected of misconduct and further review/investigation is required of that official will Cindy or myself be made aware of that when and if that occurs?

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov <mailto:mike.nizich@alaska.gov>

www.gov.state.ak.us <http://www.gov.state.ak.us>

-----Original Message-----

From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil <mailto:christian.a.rofrano.mil@mail.mil>]

Sent: Monday, March 10, 2014 10:39 AM

To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV)

Cc: Mcmahon, Erin K LTC USARMY NG NGB (US)

Subject: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

Classification: UNCLASSIFIED

Caveats: NONE

Michael, Cynthia, since our conversation we received and reviewed various incomplete, informal (investigations initiated under Army Regulation AR 15-6) investigative reports along with a Sexual Assault matrix. Additionally, for your consideration is the draft appointment letter that I will sign to detail the investigative officer (IO). Please feel free to edit. We have tentatively selected a National Guard Major General to serve as the IO.

With the information we have on hand we believe that the assessment will require two phases:

First: our Office of Complex Investigations will assume the handling of the three ongoing sexual assault investigations provided to our office. Much work has already been completed regarding these allegations. However, the investigations have not been investigated by military law enforcement or our Office of Complex Investigations and thus require independent review.

Second: a parallel effort will commence as outlined in the attached document, consistent with your request, to assess how the AK National Guard is addressing complaints of sexual assault, complaints of hostile environment, fraud, and culture issues.

This is the best course of action in our view because the AK NG has a responsibility to address these pending allegations of sexual assault. Additionally, the information contained in these investigations will provide relevant information that can then be applied to the overall command assessment. We welcome any thoughts that you may have and are prepared to meet with your team soonest.

Thanks,

Chris

COL Chris Rofrano

Chief Counsel

National Guard Bureau

1636 Defense Pentagon, ste. 1D164

Washington DC 20301-1636

(Office) 571-256-7368 DSN 260-7368

(Cell) [redacted]

(Fax) 703-607-3682

(E-mail) Christian.Rofrano@us.army.mil <mailto:Christian.Rofrano@us.army.mil>

Classification: UNCLASSIFIED

Caveats: NONE

Classification: UNCLASSIFIED

Caveats: NONE

Classification: UNCLASSIFIED

Caveats: NONE

Classification: UNCLASSIFIED

Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

Subject:	*3:30-4:30 PM: MTG: Chris Rofrano
Location:	ANC - TBD
Start:	Thu 3/20/2014 3:30 PM
End:	Thu 3/20/2014 4:30 PM
Show Time As:	Tentative
Recurrence:	(none)
Meeting Status:	Not yet responded
Organizer:	Mason, Janice L (GOV)
Required Attendees:	Sims, Cynthia M (GOV) (cindy.sims@alaska.gov); Nizich, Michael A (GOV)

STAFF: Sims, COS
TOPIC: GOA requested to meet w/Ntl. Guard Bureau
CONFIRMED/ENTERED: Sims confirmed directly – 03.12.14 – jlm

Contact: Christian Rofrano
COL USARMY NG NGB
Christian.A.Rofrano@mil@mail.mil

Location: ANC Office or Base - TBD

Subject: *3:30-4:30 PM: MTG: Chris Rofrano
Location: ANC - TBD

Start: Thu 3/20/2014 3:30 PM
End: Thu 3/20/2014 4:30 PM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: Mason, Janice L (GOV)
Required Attendees: Sims, Cynthia M (GOV) (cindy.sims@alaska.gov); Nizich, Michael A (GOV)

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Contact: Christian Rofrano
COL USARMY NG NGB
Christian.A.Rofrano@mil@mail.mil

Location: ANC Office or Base - TBD

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Location:	ANC - TBD
Start:	Thu 3/20/2014 3:30 PM
End:	Thu 3/20/2014 4:30 PM
Show Time As:	Tentative
Recurrence:	(none)
Meeting Status:	Not yet responded
Organizer:	Mason, Janice L (GOV)
Required Attendees:	Sims, Cynthia M (GOV) (cindy.sims@alaska.gov); Nizich, Michael A (GOV)

STAFF: Sims, COS
TOPIC: GOA requested to meet w/Ntl. Guard Bureau
CONFIRMED/ENTERED: Sims confirmed directly – 03.12.14 – jlm

Contact: Christian Rofrano
COL USARMY NG NGB
Christian.A.Rofrano@mil@mail.mil

Location: ANC Office or Base - TBD

BIOGRAPHY

Colonel Christian Rofrano



COL Rofrano is the Chief Counsel of the National Guard Bureau, and serves as the senior legal advisor to General Craig McKinley, Chief, National Guard Bureau (CNGB); MG Ray Carpenter Director, Army National Guard (acting); and Lieutenant General Harry Wyatt, Director, Air National Guard . He also serves as their representative to officials throughout the Executive and Legislative branches of the Federal government, including the Department of Defense, Department of the Army, Department of the Air Force, and the Judge Advocates General of the Services. COL Rofrano supervises all programs and activities undertaken by the Office of the Chief Counsel, NGB, and those of the Office of Information and Privacy. He provides legal reviews, counsel and assistance in the formulation of policy related to National Guard military personnel law, operational law, legislation, administrative law, contracts and fiscal law, arising in the National Guard Bureau and the National Guards of the 54 states and territories. Since June 2001, COL Rofrano has served in a variety of capacities within the Office of the Chief Counsel, including Litigation and Administrative Law Attorney and as a Contracts and Fiscal Law Attorney. Prior to entering Active Duty, COL Rofrano served as an Assistant District Attorney, senior trial attorney, and the managing attorney for a Fortune 500 Corporation. He also served as a traditional National Guard Judge Advocate in the NY Army National Guard. COL Rofrano is married to Nicole and together they have two daughters, Isabella and Gianna.

EDUCATION:

1986 Bachelor of Arts, Fordham University, New York, NY
1989 Juris Doctor, New York Law School
2001 LL.M., The Judge Advocate General's School, Charlottesville, VA, Specialty: Federal Administrative and Civil Law
2010 Masters, Strategic Studies, U.S. Army War College

ASSIGNMENTS:

1996 - 2000 Trial Counsel, New York Army Guard
2000 - 2001 Student, LL.M., The Judge Advocate General's School, Charlottesville, VA
2001 - 2003 Litigation, Administrative Law, Contracts/Fiscal Law Attorney, NGB-JA

2003 – 2004 Executive Officer, NGB-JA
2004 – 2007 Associate Chief Counsel, NGB-JA
2007 – Present Chief Counsel, NGB

MAJOR AWARDS AND DECORATIONS:

Defense Meritorious Service Medal
Meritorious Service Medal
Army Commendation Medal
Air Force Achievement Medal
Army Reserve Components Achievement
National Defense Service Medal
Iraq Campaign Medal
Global War on Terrorism Service Medal
Armed Forces Service Medal
Humanitarian Service Medal
Army Service Ribbon
Department of the Army Staff Identification Badge
New York Aid to Civil Authorities Medal
New York Long and Faithful Service Award
Missouri Conspicuous Service Medal

Foreign Award:

German Troop Duty Proficiency Badge

BAR ADMISSIONS:

Supreme Court of the United States
New York Bar
Connecticut Bar
U.S. District Court for the Eastern District of NY
U.S. District Court for the Southern District of NY

From: Senator Murkowski <no-reply@murkowski.senate.gov>
Sent: Tuesday, March 18, 2014 9:45 AM
To: Sims, Cynthia M (GOV)
Subject: E-Newsletter for March 18, 2014



TUESDAY MARCH 18, 2014

Friends,

The last few weeks have been a whirlwind! I was back home in Alaska for the start of Iditarod 42, and then off to Houston, Texas to speak at a major international energy conference before heading back to Washington, D.C. for a number of important votes. Many Alaskans make the trek back to D.C. in March and I was busy with constituent meetings throughout last week. Now I am back in Alaska and spent time in Fairbanks to help kick off the Arctic Winter games before taking a road trip to visit with many of you up and down the Parks Highway.

A Great Time at the Last Great Race

(*Under the Ceremonial Start with all of the flags of the racer's nationalities.)*

The Iditarod is my favorite sporting event, and this year I had the chance to visit with almost all of the mushers before they hit the trail. Walking the chute during the Ceremonial Start in Anchorage is always great fun. I love to visit with the dogs and chat with our world-class mushers about the race. It's always an amazing race but nobody could have predicted the crazy trail conditions or how Mother Nature took control over the end. Congratulations to Dallas Seavey on his fabulous second Iditarod win! And congratulations go out as well to Aliy Zirkle and Jeff King- the finish of this years race will go down in history books! To all the mushers and their teams- know that we salute you all.

(Congratulations to Dallas Seavey for winning the Iditarod in the fastest time on record with a total run time of 8 days, 14 hours, and 9 minutes!)

(Sharing the Iditarod fever on the Senate floor shortly after the amazing finish that woke Alaskans at 4:04 am -- Click the picture for video)

Protecting Those Who Protect Us

Last week, the Senate passed *The Victims Protection Act of 2014* to add protections for victims of military sexual assault. I was pleased to support this bill because it removes the ability for commanding officers to overturn lower level command decisions on sexual assault crimes – and heightens the punishments for offenders. While I had advocated for tougher reforms led by Senator Kristen Gillibrand, I believe this bill is an important step along with other changes that have been made earlier this year in addressing the issue of sexual assault in our military. I will continue to fight for initiatives that protect victims.

(Click on the picture to watch my speech to the Senate about my support of military justice reforms.)

Arctic Absent in Obama's Budget

The President released his budget for Fiscal Year 2015 earlier this month and I was hugely disappointed he barely mentioned the word Arctic. Though the administration claims it is taking America's Arctic future seriously, time and time again it has failed to put its money where its mouth is. I have been a strong advocate for the Arctic, helping to ensure that people know that Alaska makes the United States an Arctic Nation. It is absolutely imperative for us to be prepared for the Arctic's changing landscape. Being prepared means directing resources appropriately.

The President's budget is his yearly opportunity to lay out his priorities. Unfortunately for Alaska and America, he is showing little interest in devoting the resources necessary to move forward in the Arctic, despite the United States being 14 months away from taking the Chairmanship of the Arctic Council and the world looking to us for leadership.

I plan on raising this issue with all the members of the administration during budget hearings over the next several weeks, to

get concrete answers for our state and our nation on what the administration's plans for the Arctic really are.

King Cove Road

Just last week, two more King Cove residents – a sick infant and an injured crab boat crew member – had to be rescued from King Cove by the U.S. Coast Guard when bad weather prevented other travel between King Cove and nearby Cold Bay. Their lives were saved when the USCG Jayhawk helicopter's crew once again put their lives at risk to successfully fly them out of King Cove to the all-weather airport in Cold Bay. These are just the most recent examples of why the King Cove road is so vitally needed.

I'm still fighting for the road and I am pleased the Alaska State Legislature has joined that fight. I was invited to speak to the Alaska State House Resources Committee in support of House Joint Resolution 30, which calls on Interior Secretary Sally Jewell to reconsider her rejection of the land exchange and road that will provide the people of King Cove with safe access to the Cold Bay airport in case of medical emergencies. This is one fight that I will not give up on and I know one day we will have a solution for the people of King Cove.

If you would like to read my statement to the House please click here: Murkowski Testimony.

Out and About

(Rebecca Himschoot and Amy Laufer, winners of the Presidential Award for Excellence in Math and Science Teaching stopped by my office where we chatted about the importance of math and science education. Congratulations to these two great Alaskan teachers!)

(Last Wednesday, I spoke to the National Congress of American Indians about the IHS and BIA budgets and asked them for help with King Cove access and was pleased that they immediately responded by passing a resolution in support of this life-saving road.)

(Last week Sen. Wyden and I received the John D. Dingell award for bipartisanship work in the Congress. This is a prestigious recognition from EEI and the IBEW recognizing our work together on energy issues. Rather than a plaque we received a lamp with a meter on it! Pretty neat award.)

(Shanelle Natalia Mary Afcan of Mt. Edgecumbe High and John Walsworth, of Homer High School represented Alaska as the recipients of the US Senate Youth Program0 quite a tribute. Both are accomplished young students and I was so glad to meet with them. I had the chance to call and congratulate John last week as I nominated, and he was accepted to the US Air Force Academy.)

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Home Privacy Policy Unsubscribe Contact

From: Sims, Cynthia M (GOV)
Sent: Tuesday, March 18, 2014 12:30 PM
To: 'Rofrano, Christian A COL USARMY NG NGB (US)'; Nizich, Michael A (GOV); Grandy, Sienna R SSGT USAF 173 LOGISTICS READIN (US)
Subject: RE: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

We look forward to seeing you on Thursday afternoon in Anchorage.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
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-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Tuesday, March 18, 2014 9:19 AM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV); Grandy, Sienna R SSGT USAF 173 LOGISTICS READIN (US)
Subject: RE: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Cynthia, Michael, all looks good for us re our planned meeting on Thursday per below.
Best regards,
Chris

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Wednesday, March 12, 2014 6:51 PM
To: Rofrano, Christian A COL USARMY NG NGB (US); Nizich, Michael A (GOV); Grandy, Sienna R SSGT USAF 173 LOGISTICS READIN (US)
Subject: RE: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

Sienna ... The Governor's scheduler is Janice Mason, and she will take it from here. I have given her your email address so she can contact you directly. Janice can be reached at janice.mason@alaska.gov or 907.465.3500.

Let us know if you have any other questions pertaining to travel, hotels, restaurants, etc.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Wednesday, March 12, 2014 1:11 PM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV); Grandy, Sienna R SSGT USAF 173 LOGISTICS READIN (US)
Cc: Mcmahon, Erin K LTC USARMY NG NGB (US); Winston, Tracianna L MAJ USARMY NG NGB (US)
Subject: RE: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Thanks much Cynthia. Your offices are perfect - Sienna, over to you.
V/r
Chris

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Wednesday, March 12, 2014 4:44 PM
To: Rofrano, Christian A COL USARMY NG NGB (US); Nizich, Michael A (GOV); Grandy, Sienna R SSGT USAF 173 LOGISTICS READIN (US)
Cc: Mcmahon, Erin K LTC USARMY NG NGB (US); Winston, Tracianna L MAJ USARMY NG NGB (US)
Subject: RE: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

Hello Chris ... The afternoon of March 20th will work for a meeting in Anchorage with the Governor. Let's plan for 3:30 pm on March 20. Should I have the Governor's scheduler set up the meeting at our offices, or do you prefer to meet on base?

As to hotels, if you're looking for a hotel close to downtown and our offices, there is a Marriott close by, or the Captain Cook Hotel is always nice, and there is also a Sheraton not too far away. There are plenty of restaurants close by if you stay downtown. I've added links for all the hotels below:

http://www.marriott.com/hotels/hotel-information/travel/ancdt-anchorage-marriott-downtown/
<http://www.marriott.com/hotels/hotel-information/travel/ancdt-anchorage-marriott-downtown/>

www.captaincook.com

www.sheratonanchorage.com <http://www.sheratonanchorage.com>

I'll await word on the location of the meeting and then we'll get this set on the Governor's calendar.

Cindy Sims

I Choose Respect
Deputy Chief of Staff

Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

PHONE: 907.269.7450

FAX: 907.269.7463

cindy.sims@alaska.gov <blocked::mailto:cindy.sims@alaska.gov>
www.gov.state.ak.us <http://www.gov.state.ak.us/>

Follow the Governor on Facebook <http://www.facebook.com/pages/Alaska-Governor-Sean-Parnell/121523268448?ref=ts>

-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Wednesday, March 12, 2014 11:27 AM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV); Grandy, Sienna R SSGT USAF 173 LOGISTICS READIN (US)
Cc: Mcmahon, Erin K LTC USARMY NG NGB (US); Winston, Tracianna L MAJ USARMY NG NGB (US)
Subject: RE: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

Classification: UNCLASSIFIED

Caveats: NONE

Cynthia, we are thinking of traveling on the 19 and would be available to meet with your team and the governor on the 20th. Anchorage is easier for us if it doesn't matter to you. Would you have a recommendation as to where we should stay while in Anchorage? My assistant is ccd above to work the travel details for our group.

Thanks,

Chris

-----Original Message-----

From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov <mailto:cindy.sims@alaska.gov>]

Sent: Tuesday, March 11, 2014 5:36 PM

To: Rofrano, Christian A COL USARMY NG NGB (US); Nizich, Michael A (GOV)

Cc: Mcmahon, Erin K LTC USARMY NG NGB (US)

Subject: RE: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

Hello Chris ... I believe the Governor would prefer to have the meeting sooner rather than later, so I'll take a look at his schedule and see what will work. Do you have a preference on dates in the next two weeks, and would Juneau or Anchorage work better, as he will be in both locations over the next two weeks (March 17-28).

Cindy Sims

I Choose Respect

Deputy Chief of Staff

Director of International Trade

Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

PHONE: 907.269.7450

FAX: 907.269.7463

cindy.sims@alaska.gov <mailto:cindy.sims@alaska.gov>

www.gov.state.ak.us <http://www.gov.state.ak.us>

Follow the Governor on Facebook

-----Original Message-----

From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil <mailto:christian.a.rofrano.mil@mail.mil>]

Sent: Tuesday, March 11, 2014 6:40 AM

To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV)

Cc: Mcmahon, Erin K LTC USARMY NG NGB (US)

Subject: RE: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

Classification: UNCLASSIFIED

Caveats: NONE

Excellent, will include same. Thank you. Please let us know when would be a good time for us to travel to AK to brief the plan to the Gov.

V/r

Chris

-----Original Message-----

From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov <mailto:cindy.sims@alaska.gov>]

Sent: Tuesday, March 11, 2014 2:01 AM

To: Rofrano, Christian A COL USARMY NG NGB (US); Nizich, Michael A (GOV)

Cc: Mcmahon, Erin K LTC USARMY NG NGB (US)

Subject: RE: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

My only other suggestion would be to pass along my cell phone number in case Mike or I cannot be reached at our office numbers. My cell phone number is [redacted] BOI

Thank you for your assistance.

Cindy

Cindy Sims

I Choose Respect

Deputy Chief of Staff

Director of International Trade

Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

PHONE: 907.269.7450

FAX: 907.269.7463

cindy.sims@alaska.gov <mailto:cindy.sims@alaska.gov>

www.gov.state.ak.us <http://www.gov.state.ak.us>

Follow the Governor on Facebook

-----Original Message-----

From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil <mailto:christian.a.rofrano.mil@mail.mil>]

Sent: Monday, March 10, 2014 11:01 AM

To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV)

Cc: Mcmahon, Erin K LTC USARMY NG NGB (US)

Subject: Re: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

Yes - absolutely -

Tx

C

----- Original Message -----

From: Nizich, Michael A (GOV) [mailto:mike.nizich@alaska.gov <mailto:mike.nizich@alaska.gov>]

Sent: Monday, March 10, 2014 06:56 PM Coordinated Universal Time

To: Rofrano, Christian A COL USARMY NG NGB (US); Sims, Cynthia M (GOV) <cindy.sims@alaska.gov <mailto:cindy.sims@alaska.gov> >

Cc: Mcmahon, Erin K LTC USARMY NG NGB (US)

Subject: RE: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

Thanks for the opportunity to review, Cindy may have additional comments but my only question is if during the course of the investigation if it is determined that a senior official with the ANG is suspected of misconduct and further review/investigation is required of that official will Cindy or myself be made aware of that when and if that occurs?

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov <mailto:mike.nizich@alaska.gov>

www.gov.state.ak.us <http://www.gov.state.ak.us>

-----Original Message-----

From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil <mailto:christian.a.rofrano.mil@mail.mil>]

Sent: Monday, March 10, 2014 10:39 AM

To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV)

Cc: Mcmahon, Erin K LTC USARMY NG NGB (US)

Subject: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

Classification: UNCLASSIFIED

Caveats: NONE

Michael, Cynthia, since our conversation we received and reviewed various incomplete, informal (investigations initiated under Army Regulation AR 15-6) investigative reports along with a Sexual Assault matrix. Additionally, for your consideration is the draft appointment letter that I will sign to detail the investigative officer (IO). Please feel free to edit. We have tentatively selected a National Guard Major General to serve as the IO.

With the information we have on hand we believe that the assessment will require two phases:

First: our Office of Complex Investigations will assume the handling of the three ongoing sexual assault investigations provided to our office. Much work has already been completed regarding these allegations. However, the investigations have not been investigated by military law enforcement or our Office of Complex Investigations and thus require independent review.

Second: a parallel effort will commence as outlined in the attached document, consistent with your request, to assess how the AK National Guard is addressing complaints of sexual assault, complaints of hostile environment, fraud, and culture issues.

This is the best course of action in our view because the AK NG has a responsibility to address these pending allegations of sexual assault. Additionally, the information contained in these investigations will provide relevant information that can then be applied to the overall command assessment. We welcome any thoughts that you may have and are prepared to meet with your team soonest.

Thanks,

Chris

COL Chris Rofrano

Chief Counsel

National Guard Bureau

1636 Defense Pentagon, ste. 1D164

Washington DC 20301-1636

(Office) 571-256-7368 DSN 260-7368

(Cell) [redacted] BOI

(Fax) 703-607-3682

(E-mail) Christian.Rofrano@us.army.mil <mailto:Christian.Rofrano@us.army.mil>

Classification: UNCLASSIFIED

Caveats: NONE

Classification: UNCLASSIFIED

Caveats: NONE

Classification: UNCLASSIFIED

Caveats: NONE

Classification: UNCLASSIFIED

Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

Subject:	*3:30-4:30 PM: MTG: Chris Rofrano
Location:	ANC - TBD
Start:	Thu 3/20/2014 3:30 PM
End:	Thu 3/20/2014 4:30 PM
Show Time As:	Tentative
Recurrence:	(none)
Meeting Status:	Not yet responded
Organizer:	Mason, Janice L (GOV)
Required Attendees:	Sims, Cynthia M (GOV) (cindy.sims@alaska.gov); Nizich, Michael A (GOV)

STAFF: Sims, COS
TOPIC: GOA requested to meet w/Ntl. Guard Bureau
CONFIRMED/ENTERED: Sims confirmed directly – 03.12.14 – jlm

Contact: Christian Rofrano
COL USARMY NG NGB
Christian.A.Rofrano@mil@mail.mil

Location: ANC Office or Base - TBD

BIOGRAPHY

Colonel Christian Rofrano



COL Rofrano is the Chief Counsel of the National Guard Bureau, and serves as the senior legal advisor to General Craig McKinley, Chief, National Guard Bureau (CNGB); MG Ray Carpenter Director, Army National Guard (acting); and Lieutenant General Harry Wyatt, Director, Air National Guard . He also serves as their representative to officials throughout the Executive and Legislative branches of the Federal government, including the Department of Defense, Department of the Army, Department of the Air Force, and the Judge Advocates General of the Services. COL Rofrano supervises all programs and activities undertaken by the Office of the Chief Counsel, NGB, and those of the Office of Information and Privacy. He provides legal reviews, counsel and assistance in the formulation of policy related to National Guard military personnel law, operational law, legislation, administrative law, contracts and fiscal law, arising in the National Guard Bureau and the National Guards of the 54 states and territories. Since June 2001, COL Rofrano has served in a variety of capacities within the Office of the Chief Counsel, including Litigation and Administrative Law Attorney and as a Contracts and Fiscal Law Attorney. Prior to entering Active Duty, COL Rofrano served as an Assistant District Attorney, senior trial attorney, and the managing attorney for a Fortune 500 Corporation. He also served as a traditional National Guard Judge Advocate in the NY Army National Guard. COL Rofrano is married to Nicole and together they have two daughters, Isabella and Gianna.

EDUCATION:

1986 Bachelor of Arts, Fordham University, New York, NY
1989 Juris Doctor, New York Law School
2001 LL.M., The Judge Advocate General's School, Charlottesville, VA, Specialty: Federal Administrative and Civil Law
2010 Masters, Strategic Studies, U.S. Army War College

ASSIGNMENTS:

1996 - 2000 Trial Counsel, New York Army Guard
2000 - 2001 Student, LL.M., The Judge Advocate General's School, Charlottesville, VA
2001 - 2003 Litigation, Administrative Law, Contracts/Fiscal Law Attorney, NGB-JA

2003 – 2004 Executive Officer, NGB-JA
2004 – 2007 Associate Chief Counsel, NGB-JA
2007 – Present Chief Counsel, NGB

MAJOR AWARDS AND DECORATIONS:

Defense Meritorious Service Medal
Meritorious Service Medal
Army Commendation Medal
Air Force Achievement Medal
Army Reserve Components Achievement
National Defense Service Medal
Iraq Campaign Medal
Global War on Terrorism Service Medal
Armed Forces Service Medal
Humanitarian Service Medal
Army Service Ribbon
Department of the Army Staff Identification Badge
New York Aid to Civil Authorities Medal
New York Long and Faithful Service Award
Missouri Conspicuous Service Medal

Foreign Award:

German Troop Duty Proficiency Badge

BAR ADMISSIONS:

Supreme Court of the United States
New York Bar
Connecticut Bar
U.S. District Court for the Eastern District of NY
U.S. District Court for the Southern District of NY

From: Sims, Cynthia M (GOV)
Sent: Thursday, March 20, 2014 5:56 PM
To: Leighow, Sharon W (GOV)
Subject: CONFIDENTIAL / DELIBERATIVE
Attachments: AK National Guard Appt docx (2) (2).docx

Sharon ... below is the email response and their attached internal memo.

DP/EP

Thanks!

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Monday, March 10, 2014 10:39 AM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV)
Cc: Mcmahon, Erin K LTC USARMY NG NGB (US)
Subject: AK National Guard Appt docx (2) (2).docx (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Michael, Cynthia, since our conversation we received and reviewed various incomplete, informal (investigations initiated under Army Regulation AR 15-6) investigative reports along with a Sexual Assault matrix. Additionally, for your consideration is the draft appointment letter that I will sign to detail the investigative officer (IO). Please feel free to edit. We have tentatively selected a National Guard Major General to serve as the IO.

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This is the best course of action in our view because the AK NG has a responsibility to address these pending allegations of sexual assault. Additionally, the information contained in these investigations will provide relevant information that can then be applied to the overall command assessment. We welcome any thoughts that you may have and are prepared to meet with your team soonest.

Thanks,
Chris

COL Chris Rofrano
Chief Counsel
National Guard Bureau
1636 Defense Pentagon, ste. 1D164
Washington DC 20301-1636
(Office) 571-256-7368 DSN 260-7368
(Cell) BOI
(Fax) 703-607-3682
(E-mail) Christian.Rofrano@us.army.mil

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

NATIONAL GUARD BUREAU
1636 DEFENSE PENTAGON
WASHINGTON DC 20301-1636

NGB-JA 7 March 2014

MEMORANDUM FOR MG

SUBJECT: Request for Review and Assessment of the Alaska National Guard

1. Pursuant to the attached request of Alaska Governor Sean Parnell, I detail you to serve as the Senior Assessment Officer to provide assistance to the AK NG consistent with the memorandum at Attachment 1. This assessment will be your primary duty until its completion. NGB will provide a team of subject matter experts to assist you in your assessment at your request; LTC Erin McMahon, NGB-JA, will be your legal advisor.

2. You are to independently review and assess: (i) open and closed investigations related to reports of sexual assault, rape, and fraud among members of the Alaska National Guard and the response and disposition that resulted. Do not interfere with cases that are open; review the handling of these cases to identify current practices; (ii) the relationship between the Alaska National Guard and civilian law enforcement as it relates to the handling and treatment of victims of sexual assault; (iii) the current culture, policies and practices of the Alaska National Guard (Army and Air) for the handling of sexual assault and other allegations of hostile work environment and culture within the Alaska National Guard; and (iv) the Alaska National Guard's command structure and its responses to these cases (Please note that only DAIG, AFIG and DOD IG can investigate senior officials. If you suspect senior official misconduct please stop and immediately contact your legal advisor.) You are further directed to conduct a command climate survey that includes the entire Alaska National Guard. You will have access to state/Federal personnel and records to the extent allowed under state/Federal law and regulation.

3. As is indicated in the attached request for review and assessment, once in Alaska you will meet with Governor Parnell and his staff. Subsequently you may meet with the Adjutant General, MG Thomas Katkus, at the AK JFHQ in order to coordinate for any assistance you may need to conduct the review and assessment. Governor Parnell has directed his Chief of Staff to ensure that your review team receives the full cooperation of the Alaska National Guard. Should you or your team receive any resistance, you are directed to contact the Governor's Chief of Staff, Mr. Mike Nizich, so that he may immediately intervene. Attorney General Michael Geraghty will provide state legal advice. You will have 120 days to complete your review and assessment and compile your findings in a report using the procedures and standards detailed in CNGBM 0400.01 as a guide. Extensions are available upon request to NGB-JA. The end product should identify institutional strengths, shortcomings (if any), and recommend improvements, if appropriate. A legal review of this report will be conducted by NGB-JA.

4. The original memorandum and executive summary detailing your findings and recommendations, along with the supporting file, will be forwarded to Governor Parnell and MG

Katkus. The file should include a chronological summary of actions taken, information gathered, standards applied, any statements (written or oral), analysis, findings, and recommendations. The file may include other matters, e.g., computer files, photos, etc.

5. During the course of this assessment, the information you collect must remain confidential with disclosure limited to the Office of the Governor or NGB-JA unless otherwise directed.

6. If you suspect at any time that senior officer misconduct may have occurred, you will stop whatever action you are undertaking and immediately consult with your legal advisor, NGB-JA, and/or, NGB-IG. Similarly, if you believe that any individual you intend to speak with may have violated a provision of the AK military code or other state/Federal law, you will likewise stop whatever action you are undertaking and immediately consult with your legal advisor.

7. You must provide witnesses with a Privacy Act Statement before you solicit any personal information. Additionally, during the course of your interviews (military or civilian) ensure that the appropriate rights warnings are provided (in consultation with the legal advisor). You should provide personnel the opportunity to speak with you or your team or to provide information to aid in assisting in your duties, but personnel will not be compelled to do so.

8. Your point of contact in AK is the Governor's Chief of Staff, Mike Nizich, at 907-465-3500 or Deputy Chief, Cindy Sims, at 907-269-7450. Please contact them immediately to receive more information regarding this matter and to coordinate travel, interviews, and logistics. I recommend you meet with LTC McMahon prior to initiating your review. She can be contacted at erin.k.mcmahon.mil@mail.mil or (571) 256-7349.

9. The POC for this memorandum is the undersigned at 571-256-7368 or Christian.rofrano@us.army.mil.

Encl
GOV Request for Assistance

CHRISTIAN A. ROFRANO
COL, JA
Chief Counsel, National Guard Bureau

From: Sims, Cynthia M (GOV)
Sent: Tuesday, March 25, 2014 2:52 PM
To: 'Rofrano, Christian A COL USARMY NG NGB (US)'; Nizich, Michael A (GOV)
Subject: RE: AK Assessment (UNCLASSIFIED)

Thank you, Chris. We are fine with the CCS going live on Friday and will put a press statement out prior to that, most likely tomorrow. If our Press Secretary needs any talking points or additional information, I'll be sure to get those questions to you.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Tuesday, March 25, 2014 11:22 AM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV)
Subject: AK Assessment (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Mike, Cindy, please accept this note as an update regarding the subject matter:

1. We expect the command climate survey (CCS) to be "turned on" as soon as Friday but can delay doing if you believe it is necessary. With that said if your team intends to proactively issue a media statement you may wish to do so before the CCS is active. We are available to assist you in this regard if you so desire. Also, if your office makes a media statement it would be helpful to encourage the NG membership to complete the survey.

2. As mentioned in our meeting, one of the key first steps in this type of assessment is data collection. The team has requested the below noted items and the suspense date for production is 21 April.

3. Mike, reference our conversation of last evening, the team immediately identified that the location of the office space was unsuitable for the reasons you noted and have already coordinated to obtain new space.

Please do not hesitate to contact me if you have any questions or comments.

Thanks and best regards.
C

Data Request for Information.

a. Matrix of all reported misconduct, and subsequent disposition (administrative or criminal) for AKNG FT and PT military personnel over the last 10 years, MATRIX ATTACHED: State SJA

b. Matrix of all reported misconduct made by or to law enforcement or any Military Criminal Investigative Organizations involving AKNG FT and PT military personnel over the last 10 years, MATRIX ATTACHED: State SJA

c. Matrix of all EO complaints and disposition for all civilian and military personnel over the last 10 years MATRIX ATTACHED: State EO

d. Updated Matrix of all reports of sexual assault and disposition over the last 10 years MATRIX ATTACHED: State SARC

e. Hard and Digital Copy of all AKNG command policies and procedures regarding but not limited to sexual assault and harassment, fraternization, DUI, proper use of government equipment, recruiting and retention, ethical conduct, Leadership Withholding jurisdiction over personnel or offenses and command climate from 2004-2014.

f. Digital Copy of all command directed investigations into sexual assault, harassment, fraternization, misuse of government equipment and fraud over the last 10 years.

g. Hard and Digital Copy of all MOUs between the AKNG and the DoD, DA, USAF, and/or local law enforcement from 2004-2014.

h. Location and identification of all AKNG Units to include location of all Recruiting personnel

i. Location and identification of all JROTC sites in AK with site POC.

j. AKNG Organizational Chain down to the Company Level to include officers and NCOs with email addresses.

k. List of all flags currently in place on AKNG soldiers

l. Copies of Command Climate Surveys conducted in AK over the past 5 years.

COL Chris Rofrano
Chief Counsel
National Guard Bureau
1636 Defense Pentagon, ste. 1D164
Washington DC 20301-1636
(Office) 571-256-7368 DSN 260-7368
(Cell) BOI
(Fax) 703-607-3682
(E-mail) Christian.Rofrano@us.army.mil

Classification: UNCLASSIFIED
Caveats: NONE

From: Leighow, Sharon W (GOV)
Sent: Tuesday, March 25, 2014 4:35 PM
To: Parnell, Governor (GOV sponsored)
Cc: Sims, Cynthia M (GOV); Nizich, Michael A (GOV); Brakes, Heather K (GOV)
Subject: CONFIDENTIAL / DELIBERATIVE National Guard press release
Attachments: National Guard Grants Governor's Request for Independent Assessment 032514.docx

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

(907) 269-7450 Anchorage
(907) 465-3500 Juneau
(907) 240-7943 cell

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Governor
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Juneau, AK 99811-0001
www.gov.state.ak.us

STATE OF ALASKA
OFFICE OF THE GOVERNOR

Sharon Leighow
Press Secretary
907.269.7450
cell: 907.240.7943
sharon.leighow@alaska.gov

FOR IMMEDIATE RELEASE **No. 14-036**

DP/EP

###

From: Soukup, Michael D (GOV)
Sent: Wednesday, March 26, 2014 11:45 AM
To: Leighow, Sharon W (GOV)
Cc: Soukup, Michael D (GOV)
Subject: PR 14-042 National Guard Grants Governor's Request for Independent Assessment 032614
Attachments: PR 14-042 National Guard Grants Governor's Request for Independent Assessment 032614.pdf



FOR IMMEDIATE RELEASE **No. 14-042**

National Guard Grants Governor's Request for Independent Assessment

March 26, 2014, Juneau, Alaska – Governor Sean Parnell today announced the National Guard Bureau has granted his request for an independent review and assessment of open and closed investigations related to reports of sexual assault, rape and fraud among members of the Alaska National Guard. The governor has asked for a detailed report from the Office of Complex Administrative Investigations.

"I am extremely proud of our Alaska National Guard members and their professionalism in carrying out their duties," Governor Parnell said. "However, I remain deeply concerned by reports of sexual assault and other behaviors creating a hostile environment and culture within portions of the Alaska National Guard. Not only are individuals victimized and traumatized in these circumstances, but collectively our National Guard is harmed – from morale to mission damage."

Governor Parnell has requested the review to include the National Guard's command structure and its responses to cases. A report identifying institutional strengths, shortcomings, if any, and recommended improvements is due later this year to Governor Parnell.

A copy of Governor Parnell's letter to General Frank Grass, chief of the National Guard Bureau, is available at:
http://gov.alaska.gov/parnell_media/resources_files/letter_022814.pdf

###

Sean Parnell
Governor
P.O. Box 110001
Juneau, AK 99811-0001
www.gov.state.ak.us

STATE OF ALASKA
OFFICE OF THE GOVERNOR

Sharon Leighow
Press Secretary
907.269.7450
cell: 907.240.7943
sharon.leighow@alaska.gov

Sean Parnell
Governor
P.O. Box 110001
Juneau, AK 99811-0001
www.gov.state.ak.us

STATE OF ALASKA
OFFICE OF THE GOVERNOR

Sharon Leighow
Press Secretary
907.269.7450
cell: 907.240.7943
sharon.leighow@alaska.gov

FOR IMMEDIATE RELEASE **No. 14-042**

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March 26, 2014, Juneau, Alaska – Governor Sean Parnell today announced the National Guard Bureau has granted his request for an independent review and assessment of open and closed investigations related to reports of sexual assault, rape and fraud among members of the Alaska National Guard. The governor has asked for a detailed report from the Office of Complex Administrative Investigations.

"I am extremely proud of our Alaska National Guard members and their professionalism in carrying out their duties," Governor Parnell said. "However, I remain deeply concerned by reports of sexual assault and other behaviors creating a hostile environment and culture within portions of the Alaska National Guard. Not only are individuals victimized and traumatized in these circumstances, but collectively our National Guard is harmed – from morale to mission damage."

Governor Parnell has requested the review to include the National Guard's command structure and its responses to cases. A report identifying institutional strengths, shortcomings, if any, and recommended improvements is due later this year to Governor Parnell.

A copy of Governor Parnell's letter to General Frank Grass, chief of the National Guard Bureau, is available at:
http://gov.alaska.gov/parnell_media/resources_files/letter_022814.pdf

###

From: Google Alerts <googlealerts-noreply@google.com>
Sent: Wednesday, March 26, 2014 4:00 PM
To: Sims, Cynthia M (GOV)
Subject: Google Alert - Sean Parnell

Sean Parnell

As-it-happens update · March 26, 2014

NEWS

Parnell asks for federal inquiry into sex assaults in Alaska National Guard

Anchorage Daily News

WASHINGTON -- Alaska Gov. **Sean Parnell** has called in a federal investigation of sexual assault and fraud in the Alaska National Guard, including an ...

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From: adn.com <reply@reply.adn.com>
Sent: Wednesday, March 26, 2014 4:32 PM
To: Sims, Cynthia M (GOV)
Subject: Breaking News: Parnell asks for federal inquiry into sex assaults in Alaska National Guard

To view this email as a web page, go here.



BREAKING NEWS

Parnell asks for federal inquiry into sex assaults in Alaska National Guard

Alaska Gov. Sean Parnell has called in a federal investigation of sexual assault in the Alaska National Guard, including an inquiry into how the guard's commanders handled reports of rape and other offenses.

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From: Sims, Cynthia M (GOV)
Sent: Wednesday, March 26, 2014 4:46 PM
To: Parnell, Governor (GOV sponsored)
Subject: FW: Breaking News: Parnell asks for federal inquiry into sex assaults in Alaska National Guard

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BREAKING NEWS

Parnell asks for federal inquiry into sex assaults in Alaska National Guard

Alaska Gov. Sean Parnell has called in a federal investigation of sexual assault in the Alaska National Guard, including an inquiry into how the guard's commanders handled reports of rape and other offenses.

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From: Sims, Cynthia M (GOV)
Sent: Wednesday, March 26, 2014 4:56 PM
To: 'Rofrano, Christian A COL USARMY NG NGB (US)'; 'wilton.s.gorske.mil@mail.mil'
Cc: Nizich, Michael A (GOV)
Subject: Press Release
Attachments: PR 14-042 National Guard Grants Governor's Request for Independent Assessment 032614.pdf

Just so you're both aware, attached is the press release the Governor put out earlier today.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

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Juneau, AK 99811-0001
www.gov.state.ak.us

STATE OF ALASKA
OFFICE OF THE GOVERNOR

Sharon Leighow
Press Secretary
907.269.7450
cell: 907.240.7943
sharon.leighow@alaska.gov

FOR IMMEDIATE RELEASE **No. 14-042**

National Guard Grants Governor's Request for Independent Assessment

March 26, 2014, Juneau, Alaska – Governor Sean Parnell today announced the National Guard Bureau has granted his request for an independent review and assessment of open and closed investigations related to reports of sexual assault, rape and fraud among members of the Alaska National Guard. The governor has asked for a detailed report from the Office of Complex Administrative Investigations.

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http://gov.alaska.gov/parnell_media/resources_files/letter_022814.pdf

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Sent: Wednesday, March 26, 2014 10:00 PM
To: Sims, Cynthia M (GOV)
Subject: Google Alert - Sean Parnell

Sean Parnell

As-it-happens update · March 27, 2014

NEWS

Parnell asks for federal inquiry into sex assaults in Alaska National Guard

Anchorage Daily News

WASHINGTON -- Alaska Gov. **Sean Parnell** has called in a federal investigation of sexual assault in the Alaska National Guard, including an inquiry ...

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From: Google Alerts <googlealerts-noreply@google.com>
Sent: Friday, March 28, 2014 4:00 AM
To: Sims, Cynthia M (GOV)
Subject: Google Alert - Sean Parnell

Sean Parnell

As-it-happens update · March 28, 2014

NEWS

Seismologists, Lawmakers Call For Earthquake Early Warning System

Alaska Public Radio Network

Governor Parnell is asking the federal National Guard Bureau to investigate cases of sexual assault in Alaska's National Guard. In a press release, ...

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To: Sims, Cynthia M (GOV)
Subject: Google Alert - Sean Parnell

Sean Parnell

As-it-happens update · March 28, 2014

NEWS

Pentagon to investigate alleged Guard misconduct

Juneau Empire (subscription)

Sean Parnell said Thursday. Parnell's office this week released a Feb. 28 letter to National Guard Bureau chief Gen. Frank Grass that asks for an ...

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Send Feedback

From: Buck, Margaret S G (GOV)
Sent: Monday, March 31, 2014 11:44 AM
To: Nizich, Michael A (GOV)
Subject: FW: Case 042654 | Senator Hollis French
Attachments: 03-31-14 Case 042654 Senator Hollis French.pdf

Mike,

You are lead on this letter, a printed copy will be on your desk tomorrow.

Meg

_____
From: Tucker, Mikaela L (GOV)
Sent: Monday, March 31, 2014 10:48 AM
To: Wilken, Jessica M (GOV); Buck, Margaret S G (GOV)
Cc: Mesdag, Julia M (GOV); Fradley, Tara D (GOV); Hull, Angela (GOV); Zepp, Rachel S (GOV); McClanahan, Natasha S (GOV)
Subject: Case 042654 | Senator Hollis French

Lead: COS
Cc: GOV, CS, RR, LO

Mikaela L. Tucker
Constituent Relations Intern
Office of Governor Sean Parnell

Alaska State Capitol
Juneau, Alaska 99811
Phone: (907) 465-3500
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www.gov.state.ak.us<http://www.gov.state.ak.us>

ALASKA STATE LEGISLATURE

SENATOR HOLLIS FRENCH

March 31, 2014

Governor Sean Parnell
P.O. Box 110001
Juneau, Alaska 99811

Dear Governor Parnell:

This is the third time I've written you over my concerns with how cases of sex assault in the Alaska National Guard are being handled. News reports from last year indicated that current and former members of the Alaska National Guard were reporting serious sexual misconduct within the ranks. Two high ranking chaplains told a reporter that victims do not trust their commanders to help because of a history of inaction.

The same chaplains, both of whom are lieutenant colonels, indicated that your administration was told of these problems as far back as the fall of 2010.

The introduction of federal investigators to this issue only heightens my sense of concern. In your letter requesting the help of the federal Office of Complex Administrative Investigations you said that information you "recently learned" compelled you to write for federal assistance.

Asking for federal help is not something your administration does lightly. Indeed, it is fair to say that you are normally opposed to federal intervention in Alaska's affairs.

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What month and year did you learn the information that led to you call for federal help in this investigation? How did you learn it?

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Should members of the guard whose actions are being investigated be placed on administrative leave during the pendency of the investigation?

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Interim: 716 West 4th Avenue • Anchorage, Alaska 99501 • (907) 269-0234 • Fax: (907) 269-0238
Senator_Hollis_French@legis.state.ak.us

When can Alaskans expect to learn the results of the investigation?

Sexual assault, sexual abuse, and sexual harassment are crimes that thrive in secrecy. They are combated with openness, transparency, and accountability.

Sincerely,

Senator Hollis French

From: Robinson, Benjamin A (GOV)
Sent: Monday, March 31, 2014 12:47 PM
To: Sims, Cynthia M (GOV)
Subject: RE: CONFIDENTIAL inquiry
Attachments: New Military Affairs BOI Alaska Army National Guard - Corruption Part 1

Thanks.

Her email below is the entirety of what we got from her, and I'll make a note in the system that it's been reassigned from Jessica and handled.

FYI, there is one other request to meet with assessors that came in over the weekend, which I've attached a copy of. Also, there is an anonymous "Whistle Blower" (akarngwhistleblower@gmail.com) sender that has sent a lengthy "to whom it may concern" message to the Governor, as well as Begich and Murkowski's offices, Senator Huggins, press folks and Gen Katkus. Looks like there are more intended to follow from him or her.

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.alaska.gov

From: Sims, Cynthia M (GOV)
Sent: Monday, March 31, 2014 12:33 PM
To: Robinson, Benjamin A (GOV)
Cc: Wilken, Jessica M (GOV)
Subject: RE: CONFIDENTIAL inquiry

Please assign this one to me directly and I will make contact and pass her email along to the folks handing the assessment.

Thanks.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
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From: Robinson, Benjamin A (GOV)
Sent: Friday, March 28, 2014 4:14 PM
To: Sims, Cynthia M (GOV)
Cc: Wilken, Jessica M (GOV)
Subject: CONFIDENTIAL inquiry

Hi Cindy,

This is one aspect of constituent feedback related to the ANG announcement that I honestly hadn't thought of. See below message that came in today and got assigned to Jessica. What is the best mechanism for handling this, or putting her in touch with the right folks?

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.alaska.gov

From [redacted]

[redacted]

[redacted]

BOI/PR
[redacted]

[redacted]

[redacted]

I am an Alaskan resident and former member of the Alaska Army National Guard. I provided a sworn statement for the ongoing sexual assault investigation by LTC Wawersik. I, too, am a sexual assault victim from a now retired member of the AKARNG.
My case did not end favorably for me and I feel I have pertinent insight that could help your current investigation of the Command. My Commander at the time of the assault decided to wait to meet with me until after a TDY trip that he was taking with the soldier
who assaulted me. I had to obtain a civilian restraining order to induce the Command to remove the assaulter as my first line supervisor.

From: Whistle Blower <akarngwhistleblower@gmail.com>
Sent: Saturday, March 29, 2014 4:30 PM
To: Bob_Doehl@begich.senate.gov; Greg_Kaplan@murkowski.senate.gov; Huggins, Charlie (LAA); Governor Sean Parnell (GOV sponsored); ng.ncr.arng.mbx.ngb-ig@mail.mil; scott.griffith@va.gov; scockerham@mcclatchydc.com; thomas.katkus.mil@mail.mil
Subject: Alaska Army National Guard - Corruption Part 1

TO: All Concerned Parties

FROM: Concerned Group of Alaska Army National Guard Members

SUBJECT: Alaska Army National Guard Corruption (part 1)

First and foremost we as a group would like to start off by explaining why there are no names taking credit for this correspondence. It is not because we do not wish to expose our names or have someone interview us. Mainly, it is for our protection. Under current state law there is a provision that protects anyone who wishes to report any wrong doing. Alaska Statute 39.25.80 is the statute that affords this right, however, under the current administration within the Alaska Army National Guard there is no protection for anyone who chooses to speak out. Our group consists of more than 10 Soldiers and Airmen from all ranks who want to see changes. We are going to be sending out emails like this one over the next several weeks in the hopes that it will affect change, help the Soldier's that do not have a voice, and the ones that have come forward and nothing has been done.

In our first release we are going to be discussing some issues that have been brought to the attention of Senator Mark Begich, Senator Murkowski, Congressman Don Young, Governor Parnell, State Senator Higgins, National Guard Bureau IG, Department of the Army (DA) IG, and Department of Defense IG. All of these reports of concern have been returned to MG Katkus, BG Bridges, and BG Jorgensen. This would be the normal protocol in these types of cases, however, they are the subject of these reports. They are covering up their actions, and the actions of officers directly under their command authority. On Wednesday 26 March 2014 Gov Parnell publically acknowledged that there are concerns within the AKANG and has asked for a special investigation by NGB. This is long overdue. Hopefully this will add to what is being looked into by the NGB team and brings to light other issues along with how sexual assault cases are being handled in the State.

Part 1 will consist of illegal hiring practices and Equal Opportunity Misconduct.

1. LTC Jane Wawersik. LTC Jane Wawersik is a current and former member of the Alaska Army National Guard and Anchorage Police Department. On 7 Oct 2013 (order number 281-103) was given a TEMP AGR position as the Assistant Chief of Staff. She worked for the current Chief of Staff- BG Jorgensen. This position was not offered as a competitive hire position. There were officers within the State of Alaska that not only had seniority but should have been considered for this position or at least offered the opportunity to compete for it. She was offered this AGR position as to help her gain employment within the Title 10 program at NGB. In addition it has the appearance that she was given this position in repayment for her conduct and services rendered during several investigations. She has been the primary investigator in several high profile investigations over the past 16 months. This type of payment seems to be a trend for females within the AKARNG. About 24 months ago LTC Wawersik was living in Florida and no longer a member of the AKARNG. The Officer Recruiting Office received a phone call from the COS (BG Jorgensen) and stated that a position will be created for her and that she will be accessed into the AKARNG. She was being brought back into the AKARNG as a LTC and thus delaying promotions for several MAJ's how were poised for promotions. As of March 2014 she has been given an offer of employment in the Title 10 program with duties at NGB. We are currently unaware of where she will be working but are deeply concerned that she will also again try to use her influence to get involved in the affairs of the Soldiers of the AKANG with extreme prejudice.

2. BOI/PR The people that work in this area should be of the highest moral character and in almost every instance possess a security clearance. However, this is not the case with BOI/PR. It is unclear of how or why she has secured a job within the BOI/... for almost a year now and will be there until the end of FY14. Her criminal record is not just extensive; it includes 2 Felony Convictions for Theft (value $500 to $24,999), 1 Misdemeanor Conviction for Theft (value <$499), 2 dismissed charges for possession of a controlled substance, and more than 20 traffic citations. The Soldier would not be able to possess a security clearance and by all accounts should have been processed for separation after either one of her felony convictions. She is still on probation for both of the felony convictions until 8/7/2014. Her criminal record is public record via www.alaskacourtview.com search for BOI/PR

There are more instances that we can point to where the senior leadership of the AKARNG has failed to do what is right due to either their lack of desire to, fear of reprisals, or their own neglect. We are prepared to send more emails with detailed information about the possible improprieties, names and contact information of witnesses who might be willing to talk if they can be assured that they will not be retaliated against, and something will actually happen to help resolve the issues.

BG Jorgensen is a common name that you will see in almost every complaint that is going to come out when NGB actually gets the truth from Soldiers. Here is a piece of information that most people do not know or understand. She is actively violating assignment policy, promotions, and evaluations. Over the past year there were several LTC's (O5) that were eligible for COL (O6). Instead of promotion based on eligibility, position, or authority she utilized her position as the Chief of Staff to promote people that support her regime. A COL was moved out of his position on paper only, a LTC was moved into his vacated position. As soon as this took affect the Chief of Staff ensured that his promotion orders were published. Then she moved all of the parties back to their positions. She cited vacancy promotion authority as her reasoning for the promotion because no one was aware of the paperwork shuffle she did. However, due to several key people talking about the moves it came to the attention of several eligible O5. To verify this was actually done you

can contact LTC Joseph Lawendowski, MSG John Phlegar, COL Thompson, and CW4 Kostoff. All of these people have personal knowledge that this is an issue and has been reported to DA IG.

Over the past year there have been very public cases involving sexual assault, sexual harassment, or failures by Commands to do what is right for the victims. The AKARNG has not been exempt from this. In 2013 Ret. LTC Kenneth Blaylock wrote a 12 page report detailing numerous allegations concerning the AKANG. Several key leaders were named as either being guilty of illegal sexual conduct, failing to protect victims of sexual assault, or turning a blind eye to accusations because of their connection to the alleged violator. We as a group can attest that there is some truth to what Ret LTC Blaylock wrote and there are even more concerns than he was even aware of. We are not going to release the names of the victims in our emails because this is a private ordeal that they have had to live through. If and when an investigating team comes to Alaska we will ensure that the names of victims and violators makes it to the right people.

Here is a list of things to come:

Illegal promotions
Inappropriate Officer/NCO Relationships
Inappropriate relationships between Senior NCO and dependent spouse
Inappropriate Relationship between AKARNG and APD
Fraud Waste and Abuse of government assets to include fraud
Hostile Work Environment
Dereliction of Duty (MSG through BG)

Respectfully,

AKANG Whistle Blower's

From: WEBSVCProd, GOVCRM (GOV sponsored)
Sent: Sunday, March 30, 2014 11:44 AM
To: Governor Sean Parnell (GOV sponsored)
Subject: New Military Affairs BOI

From Mr.
BOI

BOI

BOI

BOI

In light of your announcement to seek an outside investigation of the Army Guard, I am requesting to meet with these investigators in regards to the toxic command environment in place during the deployment of 2012. Specifically, no relief was
provided for my soldiers of this environment during the deployment, and when an investigation was launched, post deployment, the investigation just simply stopped. Many statements were recorded but nothing else was done.

I am also asking for discretion in my identification and that of any other soldier that comes forward during any part this investigation.

Respectfully,

BOI/PR

BOI/PR

From: Sims, Cynthia M (GOV)
Sent: Tuesday, April 01, 2014 8:28 AM
To: Mesdag, Julia M (GOV)
Subject: FW: Case 042654 | Senator Hollis French
Attachments: 03-31-14 Case 042654 Senator Hollis French.pdf

Yes – please print for him this morning.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
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From: Mesdag, Julia M (GOV)
Sent: Tuesday, April 01, 2014 7:58 AM
To: Sims, Cynthia M (GOV)
Subject: FW: Case 042654 | Senator Hollis French

GOA reading file?

Julia Mesdag
Executive Assistant to the Governor
Office of Governor Sean Parnell
Phone (907) 465-3500
Julia.mesdag@alaska.gov

From: Tucker, Mikaela L (GOV)
Sent: Monday, March 31, 2014 10:49 AM
To: Wilken, Jessica M (GOV); Buck, Margaret S G (GOV)
Cc: Mesdag, Julia M (GOV); Fradley, Tara D (GOV); Hull, Angela (GOV); Zepp, Rachel S (GOV); McClanahan, Natasha S (GOV)
Subject: Case 042654 | Senator Hollis French

Lead: COS
Cc: GOV, CS, RR, LO

Mikaela L. Tucker
Constituent Relations Intern
Office of Governor Sean Parnell

Alaska State Capitol
Juneau, Alaska 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

mikaela.tucker@alaska.gov
www.gov.state.ak.us

ALASKA STATE LEGISLATURE

SENATOR HOLLIS FRENCH

March 31, 2014

Governor Sean Parnell
P.O. Box 110001
Juneau, Alaska 99811

Dear Governor Parnell:

This is the third time I've written you over my concerns with how cases of sex assault in the Alaska National Guard are being handled. News reports from last year indicated that current and former members of the Alaska National Guard were reporting serious sexual misconduct within the ranks. Two high ranking chaplains told a reporter that victims do not trust their commanders to help because of a history of inaction.

The same chaplains, both of whom are lieutenant colonels, indicated that your administration was told of these problems as far back as the fall of 2010.

The introduction of federal investigators to this issue only heightens my sense of concern. In your letter requesting the help of the federal Office of Complex Administrative Investigations you said that information you "recently learned" compelled you to write for federal assistance.

Asking for federal help is not something your administration does lightly. Indeed, it is fair to say that you are normally opposed to federal intervention in Alaska's affairs.

The need for outside federal investigators raises a number of important questions.

What month and year did you learn the information that led to you call for federal help in this investigation? How did you learn it?

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Senator_Hollis_French@legis.state.ak.us

When can Alaskans expect to learn the results of the investigation?

Sexual assault, sexual abuse, and sexual harassment are crimes that thrive in secrecy. They are combated with openness, transparency, and accountability.

Sincerely,

Senator Hollis French

From: Nizich, Michael A (GOV)
Sent: Tuesday, April 01, 2014 8:30 AM
To: Sims, Cynthia M (GOV)
Subject: FW: Case 042654 | Senator Hollis French
Attachments: 03-31-14 Case 042654 Senator Hollis French.pdf

You want to figure out a response to this?

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

-----Original Message-----
From: Buck, Margaret S G (GOV)
Sent: Monday, March 31, 2014 11:44 AM
To: Nizich, Michael A (GOV)
Subject: FW: Case 042654 | Senator Hollis French

Mike,

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Meg

From: Tucker, Mikaela L (GOV)
Sent: Monday, March 31, 2014 10:48 AM
To: Wilken, Jessica M (GOV); Buck, Margaret S G (GOV)

Cc: Mesdag, Julia M (GOV); Fradley, Tara D (GOV); Hull, Angela (GOV); Zepp, Rachel S (GOV); McClanahan, Natasha S (GOV)
Subject: Case 042654 | Senator Hollis French

Lead: COS
Cc: GOV, CS, RR, LO

Mikaela L. Tucker
Constituent Relations Intern
Office of Governor Sean Parnell

Alaska State Capitol
Juneau, Alaska 99811
Phone: (907) 465-3500
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www.gov.state.ak.us<http://www.gov.state.ak.us>

ALASKA STATE LEGISLATURE

SENATOR HOLLIS FRENCH

March 31, 2014

Governor Sean Parnell
P.O. Box 110001
Juneau, Alaska 99811

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Interim: 716 West 4th Avenue • Anchorage, Alaska 99501 • (907) 269-0234 • Fax: (907) 269-0238
Senator_Hollis_French@legis.state.ak.us

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Sincerely,

Senator Hollis French

From: Nizich, Michael A (GOV)
Sent: Tuesday, April 01, 2014 8:31 AM
To: Mesdag, Julia M (GOV)
Subject: FW: Case 042654 | Senator Hollis French
Attachments: 03-31-14 Case 042654 Senator Hollis French.pdf

Please print this for the Governor

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

-----Original Message-----
From: Buck, Margaret S G (GOV)
Sent: Monday, March 31, 2014 11:44 AM
To: Nizich, Michael A (GOV)
Subject: FW: Case 042654 | Senator Hollis French

Mike,

You are lead on this letter, a printed copy will be on your desk tomorrow.

Meg

_____
From: Tucker, Mikaela L (GOV)
Sent: Monday, March 31, 2014 10:48 AM

To: Wilken, Jessica M (GOV); Buck, Margaret S G (GOV)
Cc: Mesdag, Julia M (GOV); Fradley, Tara D (GOV); Hull, Angela (GOV); Zepp, Rachel S (GOV); McClanahan, Natasha S (GOV)
Subject: Case 042654 | Senator Hollis French

Lead: COS
Cc: GOV, CS, RR, LO

Mikaela L. Tucker
Constituent Relations Intern
Office of Governor Sean Parnell

Alaska State Capitol
Juneau, Alaska 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

mikaela.tucker@alaska.gov<mailto:mikaela.tucker@alaska.gov>
www.gov.state.ak.us<http://www.gov.state.ak.us>

ALASKA STATE LEGISLATURE

SENATOR HOLLIS FRENCH

March 31, 2014

Governor Sean Parnell
P.O. Box 110001
Juneau, Alaska 99811

Dear Governor Parnell:

This is the third time I've written you over my concerns with how cases of sex assault in the Alaska National Guard are being handled. News reports from last year indicated that current and former members of the Alaska National Guard were reporting serious sexual misconduct within the ranks. Two high ranking chaplains told a reporter that victims do not trust their commanders to help because of a history of inaction.

The same chaplains, both of whom are lieutenant colonels, indicated that your administration was told of these problems as far back as the fall of 2010.

The introduction of federal investigators to this issue only heightens my sense of concern. In your letter requesting the help of the federal Office of Complex Administrative Investigations you said that information you "recently learned" compelled you to write for federal assistance.

Asking for federal help is not something your administration does lightly. Indeed, it is fair to say that you are normally opposed to federal intervention in Alaska's affairs.

The need for outside federal investigators raises a number of important questions.

What month and year did you learn the information that led to you call for federal help in this investigation? How did you learn it?

How is the need for federal assistance in this investigation consistent with your expression of full confidence in General Katkus? Did General Katkus prove to be unable to adequately investigate this matter? Is he a target of the investigation?

Should members of the guard whose actions are being investigated be placed on administrative leave during the pendency of the investigation?

Session: State Capitol • Juneau, Alaska 99801 • (907) 465-3892 • 1 (866) 465-3892 • Fax: (907) 465-6595
Interim: 716 West 4th Avenue • Anchorage, Alaska 99501 • (907) 269-0234 • Fax: (907) 269-0238
Senator_Hollis_French@legis.state.ak.us

When can Alaskans expect to learn the results of the investigation?

Sexual assault, sexual abuse, and sexual harassment are crimes that thrive in secrecy. They are combated with openness, transparency, and accountability.

Sincerely,

Senator Hollis French

From: Fradley, Tara D (GOV)
Sent: Tuesday, April 01, 2014 8:42 AM
To: Sims, Cynthia M (GOV)
Subject: Case 042654 | Senator Hollis French
Attachments: 03-31-14 Case 042654 Senator Hollis French.pdf

From: Tucker, Mikaela L (GOV)
Sent: Monday, March 31, 2014 10:49 AM
To: Wilken, Jessica M (GOV); Buck, Margaret S G (GOV)
Cc: Mesdag, Julia M (GOV); Fradley, Tara D (GOV); Hull, Angela (GOV); Zepp, Rachel S (GOV); McClanahan, Natasha S (GOV)
Subject: Case 042654 | Senator Hollis French

Lead: COS
Cc: GOV, CS, RR, LO

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From: Wilken, Jessica M (GOV)
Sent: Tuesday, April 01, 2014 9:40 AM
To: Nizich, Michael A (GOV)
Subject: FW: Case 042654 | Senator Hollis French
Attachments: 03-31-14 Case 042654 Senator Hollis French.pdf

Hi Mike,

Attached is another letter from Sen. French. I think this is his 3rd letter. Anyway, he has very specific questions that probably you and the Governor can only answer. Let me know how you would like to proceed with this.

Thanks!

Jessica Wilken
Constituent Relations Specialist
Office of Governor Sean Parnell

From: Tucker, Mikaela L (GOV)
Sent: Monday, March 31, 2014 10:49 AM
To: Wilken, Jessica M (GOV); Buck, Margaret S G (GOV)
Cc: Mesdag, Julia M (GOV); Fradley, Tara D (GOV); Hull, Angela (GOV); Zepp, Rachel S (GOV); McClanahan, Natasha S (GOV)
Subject: Case 042654 | Senator Hollis French

Lead: COS
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Sincerely,

Senator Hollis French

From: Sims, Cynthia M (GOV)
Sent: Tuesday, April 01, 2014 1:47 PM
To: Jane Wawersik
Subject: RE: Alaska Army National Guard - Corruption Part 1

Thanks, Jane. I don't think this type of email blast is helpful to the morale of the National Guard or the ongoing assessment – especially given the inaccurate and misleading statements. I appreciate you sending it to me. I'll discuss it with the Governor and Chief of Staff.

Let me know if you receive any other such emails.

Cindy

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Jane Wawersik [mailto:[redacted BOI]
Sent: Tuesday, April 01, 2014 8:06 AM
To: Sims, Cynthia M (GOV)
Subject: Fwd: Alaska Army National Guard - Corruption Part 1

Ms. Sims

Here is the e-mail that I mentioned earlier. This was also sent to the reporter, Mr. Cockerham.

Jane

From: Whistle Blower [mailto:akarngwhistleblower@gmail.com]
Sent: Saturday, March 29, 2014 08:30 PM Eastern Standard Time
To: Doehl, Bob (Begich); Kaplan, Greg (Murkowski); Senator.Charlie.Huggins@akleg.gov <Senator.Charlie.Huggins@akleg.gov>; governor@gov.state.ak.us <governor@gov.state.ak.us>; ng.ncr.arng.mbx.ngb-ig@mail.mil <ng.ncr.arng.mbx.ngb-ig@mail.mil>; scott.griffith@va.gov <scott.griffith@va.gov>; scockerham@mcclatchydc.com <scockerham@mcclatchydc.com>; thomas.katkus.mil@mail.mil <thomas.katkus.mil@mail.mil>

Subject: Alaska Army National Guard - Corruption Part 1

TO: All Concerned Parties

FROM: Concerned Group of Alaska Army National Guard Members

SUBJECT: Alaska Army National Guard Corruption (part 1)

First and foremost we as a group would like to start off by explaining why there are no names taking credit for this correspondence. It is not because we do not wish to expose our names or have someone interview us. Mainly, it is for our protection. Under current state law there is a provision that protects anyone who wishes to report any wrong doing. Alaska Statute 39.25.80 is the statute that affords this right, however, under the current administration within the Alaska Army National Guard there is no protection for anyone who chooses to speak out. Our group consists of more than 10 Soldiers and Airmen from all ranks who want to see changes. We are going to be sending out emails like this one over the next several weeks in the hopes that it will affect change, help the Soldier's that do not have a voice, and the ones that have come forward and nothing has been done.

In our first release we are going to be discussing some issues that have been brought to the attention of Senator Mark Begich, Senator Murkowski, Congressman Don Young, Governor Parnell, State Senator Higgins, National Guard Bureau IG, Department of the Army (DA) IG, and Department of Defense IG. All of these reports of concern have been returned to MG Katkus, BG Bridges, and BG Jorgensen. This would be the normal protocol in these types of cases, however, they are the subject of these reports. They are covering up their actions, and the actions of officers directly under their command authority. On Wednesday 26 March 2014 Gov Parnell publically acknowledged that there are concerns within the AKANG and has asked for a special investigation by NGB. This is long overdue. Hopefully this will add to what is being looked into by the NGB team and brings to light other issues along with how sexual assault cases are being handled in the State.

Part 1 will consist of illegal hiring practices and Equal Opportunity Misconduct.

1. LTC Jane Wawersik. LTC Jane Wawersik is a current and former member of the Alaska Army National Guard and Anchorage Police Department. On 7 Oct 2013 (order number 281-103) was given a TEMP AGR position as the Assistant Chief of Staff. She worked for the current Chief of Staff- BG Jorgensen. This position was not offered as a competitive hire position. There were officers within the State of Alaska that not only

had seniority but should have been considered for this position or at least offered the opportunity to compete for it. She was offered this AGR position as to help her gain employment within the Title 10 program at NGB. In addition it has the appearance that she was given this position in repayment for her conduct and services rendered during several investigations. She has been the primary investigator in several high profile investigations over the past 16 months. This type of payment seems to be a trend for females within the AKARNG. About 24 months ago LTC Wawersik was living in Florida and no longer a member of the AKARNG. The Officer Recruiting Office received a phone call from the COS (BG Jorgensen) and stated that a position will be created for her and that she will be accessed into the AKARNG. She was being brought back into the AKARNG as a LTC and thus delaying promotions for several MAJ's how were poised for promotions. As of March 2014 she has been given an offer of employment in the Title 10 program with duties at NGB. We are currently unaware of where she will be working but are deeply concerned that she will also again try to use her influence to get involved in the affairs of the Soldiers of the AKANG with extreme prejudice.

2. BOI/Privacy BOI/Privacy BOI/Privacy. The people that work in this area should be of the highest moral character and in almost every instance possess a security clearance. However, this is not the case with BOI/Privacy It is unclear of how or why she has secured a job within the BOI/P... for almost a year now and will be there until the end of FY14. Her criminal record is not just extensive; it includes 2 Felony Convictions for Theft (value $500 to $24,999), 1 Misdemeanor Conviction for Theft (value <$499), 2 dismissed charges for possession of a controlled substance, and more than 20 traffic citations. The Soldier would not be able to possess a security clearance and by all accounts should have been processed for separation after either one of her felony convictions. She is still on probation for both of the felony convictions until 8/7/2014. Her criminal record is public record via www.alaskacourtview.com search for BOI/Privacy

There are more instances that we can point to where the senior leadership of the AKARNG has failed to do what is right due to either their lack of desire to, fear of reprisals, or their own neglect. We are prepared to send more emails with detailed information about the possible improprieties, names and contact information of witnesses who might be willing to talk if they can be assured that they will not be retaliated against, and something will actually happen to help resolve the issues.

BG Jorgensen is a common name that you will see in almost every complaint that is going to come out when NGB actually gets the truth from Soldiers. Here is a piece of information that most people do not know or understand. She is actively violating assignment policy, promotions, and evaluations. Over the past year there were several LTC's (O5) that were eligible for COL (O6). Instead of promotion based on eligibility, position, or authority she utilized her position as the Chief of Staff to promote people that support her regime. A COL was moved out of his position on paper only, a LTC was moved into his vacated position. As

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Inappropriate Officer/NCO Relationships
Inappropriate relationships between Senior NCO and dependent spouse
Inappropriate Relationship between AKARNG and APD
Fraud Waste and Abuse of government assets to include fraud
Hostile Work Environment
Dereliction of Duty (MSG through BG)

Respectfully,

AKANG Whistle Blower's

From: Nizich, Michael A (GOV)
Sent: Tuesday, April 01, 2014 1:52 PM
To: Sims, Cynthia M (GOV); Parnell, Governor (GOV sponsored)
Subject: RE: Alaska Army National Guard - Corruption Part 1

[redacted] DP/EP

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Sims, Cynthia M (GOV)
Sent: Tuesday, April 01, 2014 1:47 PM
To: Parnell, Governor (GOV sponsored); Nizich, Michael A (GOV)
Subject: FW: Alaska Army National Guard - Corruption Part 1

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[redacted] DP/EP

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
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550 West 7th Avenue, Suite 1700
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PHONE: 907.269.7450
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cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Whistle Blower [mailto:akarngwhistleblower@gmail.com]
Sent: Saturday, March 29, 2014 08:30 PM Eastern Standard Time
To: Doehl, Bob (Begich); Kaplan, Greg (Murkowski); Senator.Charlie.Huggins@akleg.gov <Senator.Charlie.Huggins@akleg.gov>; governor@gov.state.ak.us <governor@gov.state.ak.us>; ng.ncr.arng.mbx.ngb-ig@mail.mil <ng.ncr.arng.mbx.ngb-ig@mail.mil>; scott.griffith@va.gov

<scott.griffith@va.gov>; scockerham@mcclatchydc.com <scockerham@mcclatchydc.com>;
thomas.katkus.mil@mail.mil <thomas.katkus.mil@mail.mil>
Subject: Alaska Army National Guard - Corruption Part 1

TO: All Concerned Parties

FROM: Concerned Group of Alaska Army National Guard Members

SUBJECT: Alaska Army National Guard Corruption (part 1)

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Dereliction of Duty (MSG through BG)

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AKANG Whistle Blower's

From: Parnell, Governor (GOV sponsored)
Sent: Tuesday, April 01, 2014 8:05 PM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV)
Subject: Re: Alaska Army National Guard - Corruption Part 1

DP / EP

Sent from my iPhone

On Apr 1, 2014, at 1:46 PM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

> This is not helpful to the cause, the assessment or the morale of our National Guard.
>
> DP/EP
>
> Cindy Sims
> *I Choose Respect*
> ***Deputy Chief of Staff***
> ***Director of International Trade***
> **Office of Governor Sean Parnell**
>
> 550 West 7th Avenue, Suite 1700
> Anchorage, Alaska 99501
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>
> cindy.sims@alaska.gov
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> Follow the Governor on Facebook
>
> **From**: Whistle Blower [mailto:akarngwhistleblower@gmail.com]
> **Sent**: Saturday, March 29, 2014 08:30 PM Eastern Standard Time
> **To**: Doehl, Bob (Begich); Kaplan, Greg (Murkowski); Senator.Charlie.Huggins@akleg.gov <Senator.Charlie.Huggins@akleg.gov>; governor@gov.state.ak.us <governor@gov.state.ak.us>; ng.ncr.arng.mbx.ngb-ig@mail.mil <ng.ncr.arng.mbx.ngb-ig@mail.mil>; scott.griffith@va.gov <scott.griffith@va.gov>; scockerham@mcclatchydc.com <scockerham@mcclatchydc.com>; thomas.katkus.mil@mail.mil <thomas.katkus.mil@mail.mil>
> **Subject**: Alaska Army National Guard - Corruption Part 1
>
> TO: All Concerned Parties

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Hostile Work Environment
Dereliction of Duty (MSG through BG)

Respectfully,

AKANG Whistle Blower's

From: Sims, Cynthia M (GOV)
Sent: Tuesday, April 01, 2014 8:22 PM
To: 'Rofrano, Christian A COL USARMY NG NGB (US)'; Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
Cc: Nizich, Michael A (GOV)
Subject: FW: Alaska Army National Guard - Corruption Part 1

Gentlemen … I wanted to be sure you saw this email that was sent around over the weekend. It was forwarded to me and if you have any questions, feel free to give Mike or me a call.

Cindy

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
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PHONE: 907.269.7450
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Follow the Governor on Facebook

From: Whistle Blower [mailto:akarngwhistleblower@gmail.com]
Sent: Saturday, March 29, 2014 08:30 PM Eastern Standard Time
To: Doehl, Bob (Begich); Kaplan, Greg (Murkowski); Senator.Charlie.Huggins@akleg.gov <Senator.Charlie.Huggins@akleg.gov>; governor@gov.state.ak.us <governor@gov.state.ak.us>; ng.ncr.arng.mbx.ngb-ig@mail.mil <ng.ncr.arng.mbx.ngb-ig@mail.mil>; scott.griffith@va.gov <scott.griffith@va.gov>; scockerham@mcclatchydc.com <scockerham@mcclatchydc.com>; thomas.katkus.mil@mail.mil <thomas.katkus.mil@mail.mil>
Subject: Alaska Army National Guard - Corruption Part 1

TO: All Concerned Parties

FROM: Concerned Group of Alaska Army National Guard Members

SUBJECT: Alaska Army National Guard Corruption (part 1)

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consists of more than 10 Soldiers and Airmen from all ranks who want to see changes. We are going to be sending out emails like this one over the next several weeks in the hopes that it will affect change, help the Soldier's that do not have a voice, and the ones that have come forward and nothing has been done.

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Inappropriate Relationship between AKARNG and APD
Fraud Waste and Abuse of government assets to include fraud
Hostile Work Environment
Dereliction of Duty (MSG through BG)

Respectfully,

AKANG Whistle Blower's

From: Sims, Cynthia M (GOV)
Sent: Tuesday, April 01, 2014 8:38 PM
To: [redacted]
Subject: CONFIDENTIAL

[redacted]

Thank you for your email asking to speak with the assessment team requested by Governor Parnell to look into our Alaska National Guard. I have forwarded your email directly to the assessment leaders.

We appreciate you coming forward to share your concerns. If you should have any further questions or wish to speak directly to our office, do not hesitate to contact our Chief of Staff, Mike Nizich, at 907.465.3500, or you can reach me directly at my cell number of [redacted].

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

Sent: Sunday, March 30, 2014 11:44 AM
To: Governor Sean Parnell (GOV sponsored)
Subject: New Military Affairs

From [redacted]

[redacted]

[redacted]

[redacted]

[redacted]

In light of your announcement to seek an outside investigation of the Army Guard, I am requesting to meet with these investigators in regards to the toxic command environment in place during the deployment of 2012. Specifically, no relief was
provided for my soldiers of this environment during the deployment, and when an investigation was launched, post deployment, the investigation just simply stopped. Many statements were recorded but nothing else was done.

I am also asking for discretion in my identification and that of any other soldier that comes forward during any part this

investigation.

Respectfully,

[redacted]

From: Rofrano, Christian A COL USARMY NG NGB (US) <christian.a.rofrano.mil@mail.mil>
Sent: Wednesday, April 02, 2014 2:21 AM
To: Sims, Cynthia M (GOV); Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
Cc: Nizich, Michael A (GOV)
Subject: Re: CONFIDENTIAL

Cindy, MG Gorske and I have seen the first email but not the second or third. They are all disturbing and separating fact from fiction will take time. The climate survey is turned on and hopefully it will provide more fidelity as to what is going on. We have seen these types of letters before - the key is to break them down into clear allegations and then consider each. Typically a flood of these may come in. Will consider them all. Happy to chat.
C

From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Wednesday, April 02, 2014 04:30 AM Coordinated Universal Time
To: Rofrano, Christian A COL USARMY NG NGB (US); Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
Cc: Nizich, Michael A (GOV) <mike.nizich@alaska.gov>
Subject: CONFIDENTIAL

And the second I had referenced.

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From: WEBSVCProd, GOVCRM (GOV sponsored)
Sent: Sunday, March 30, 2014 11:44 AM
To: Governor Sean Parnell (GOV sponsored)
Subject: New Military Affairs CRM:0006942

From BOI/PR

BOI/PR

In light of your announcement to seek an outside investigation of the Army Guard, I am requesting to meet with these investigators in regards to the toxic command environment in place during the deployment of 2012. Specifically, no relief was provided for my soldiers of this environment during the deployment, and when an investigation was launched, post deployment, the investigation just simply stopped. Many statements were recorded but nothing else was done.

I am also asking for discretion in my identification and that of any other soldier that comes forward during any part this investigation.

Respectfully,

BOI

From: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US) <wilton.s.gorske.mil@mail.mil>
Sent: Wednesday, April 02, 2014 2:34 AM
To: Sims, Cynthia M (GOV); Rofrano, Christian A COL USARMY NG NGB (US)
Cc: Nizich, Michael A (GOV)
Subject: RE: CONFIDENTIAL

CLASSIFICATION: UNCLASSIFIED

Cindy,
Thanks for sending the messages. As Chris has indicated, we will consider them as part of the assessment.
vr,
wsg

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Wednesday, April 02, 2014 12:30 AM
To: Rofrano, Christian A COL USARMY NG NGB (US); Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
Cc: Nizich, Michael A (GOV)
Subject: CONFIDENTIAL

And the second I had referenced.

Cindy Sims

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www.gov.state.ak.us <http://www.gov.state.ak.us/>

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Respectfully,

BOI

CLASSIFICATION: UNCLASSIFIED

From: Jane Wawersik [redacted BOI]
Sent: Friday, April 04, 2014 9:44 AM
To: Sims, Cynthia M (GOV)
Subject: Re: Alaska Army National Guard - Corruption Part 1

Good morning,

[redacted PR/BOI]

Yesterday we received instructions on how to fill out an online command climate survey for OCI. It's good to see things moving along.

Thank you again for your assistance.

Jane

Sent from my iPhone

On Apr 1, 2014, at 13:46, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

> Thanks, Jane. I don't think this type of email blast is helpful to the morale of the National Guard or the ongoing assessment – especially given the inaccurate and misleading statements. I appreciate you sending it to me. I'll discuss it with the Governor and Chief of Staff.
>
> Let me know if you receive any other such emails.
>
> Cindy

Cindy Sims

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cindy.sims@alaska.gov
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From: Jane Wawersik [mailto:[redacted] BOI
Sent: Tuesday, April 01, 2014 8:06 AM
To: Sims, Cynthia M (GOV)
Subject: Fwd: Alaska Army National Guard - Corruption Part 1

Ms. Sims

Here is the e-mail that I mentioned earlier. This was also sent to the reporter, Mr. Cockerham.

Jane

From: Whistle Blower [mailto:akarngwhistleblower@gmail.com]
Sent: Saturday, March 29, 2014 08:30 PM Eastern Standard Time
To: Doehl, Bob (Begich); Kaplan, Greg (Murkowski); Senator.Charlie.Huggins@akleg.gov <Senator.Charlie.Huggins@akleg.gov>; governor@gov.state.ak.us <governor@gov.state.ak.us>; ng.ncr.arng.mbx.ngb-ig@mail.mil <ng.ncr.arng.mbx.ngb-ig@mail.mil>; scott.griffith@va.gov <scott.griffith@va.gov>; scockerham@mcclatchydc.com <scockerham@mcclatchydc.com>; thomas.katkus.mil@mail.mil <thomas.katkus.mil@mail.mil>
Subject: Alaska Army National Guard - Corruption Part 1

TO: All Concerned Parties

FROM: Concerned Group of Alaska Army National Guard Members

SUBJECT: Alaska Army National Guard Corruption (part 1)

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AKANG Whistle Blower's

From: Sims, Cynthia M (GOV)
Sent: Monday, April 07, 2014 3:48 PM
To: Robinson, Benjamin A (GOV)
Subject: RE: Alaska Army National Guard Corruption (part 2)

Thanks, Ben.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
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PHONE: 907.269.7450
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cindy.sims@alaska.gov
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Follow the Governor on Facebook

From: Robinson, Benjamin A (GOV)
Sent: Monday, April 07, 2014 11:29 AM
To: Sims, Cynthia M (GOV)
Subject: FW: Alaska Army National Guard Corruption (part 2)

FYI – received over the weekend.

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.alaska.gov

From: Whistle Blower [mailto:akarngwhistleblower@gmail.com]
Sent: Sunday, April 06, 2014 11:02 PM
To: Bob_Doehl@begich.senate.gov; Greg_Kaplan@murkowski.senate.gov; Huggins, Charlie (LAA); Governor Sean Parnell (GOV sponsored); ng.ncr.arng.mbx.ngb-ig@mail.mil; scott.griffith@va.gov; scockerham@mcclatchydc.com; thomas.katkus.mil@mail.mil
Subject: Alaska Army National Guard Corruption (part 2)

TO: All Concerned Parties

FROM: Concerned Group of Alaska Army National Guard Members

SUBJECT: Alaska Army National Guard Corruption (part 2)

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Respectfully,

AKANG Whistle Blower's

From: Nizich, Michael A (GOV)
Sent: Monday, April 07, 2014 4:06 PM
To: Sims, Cynthia M (GOV)
Subject: RE: Alaska Army National Guard Corruption (part 2)

More rumors

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Sims, Cynthia M (GOV)
Sent: Monday, April 07, 2014 3:48 PM
To: 'Rofrano, Christian A COL USARMY NG NGB (US)'; Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
Cc: Nizich, Michael A (GOV)
Subject: FW: Alaska Army National Guard Corruption (part 2)

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Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
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Sent: Monday, April 07, 2014 4:06 PM
To: Sims, Cynthia M (GOV); Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
Cc: Nizich, Michael A (GOV)
Subject: Re: Alaska Army National Guard Corruption (part 2)

Thanks Cindy - got it.
Chris

From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Monday, April 07, 2014 11:48 PM Coordinated Universal Time
To: Rofrano, Christian A COL USARMY NG NGB (US); Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
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AKANG Whistle Blower's

From: newsletter@begich.senate.gov
Sent: Monday, April 07, 2014 4:35 PM
To: Sims, Cynthia M (GOV)
Subject: News from Senator Begich; April 7, 2014: '64 Quake Reminds Alaskans to Be Prepared

April 7, 2014

'64 Quake Reminds Alaskans to Be Prepared

Last week marked the 50th anniversary of the 1964 Alaska earthquake and tsunami. Although it happened decades ago, Alaskans still have vivid memories of the destruction and loss of life caused by this earthquake. As the chairman of the Senate Subcommittee on Emergency Management, Intergovernmental Relations and the District of Columbia that oversees the Federal Emergency Management Agency (FEMA), I invited FEMA Administrator Craig Fugate to Alaska last Friday for a field hearing discussing emergency response planning and preparedness in case of disaster.

When it comes to Alaska, a one size fits all solution doesn't work in planning for emergencies. Emergency management practices in Alaska aren't just an idea, they can save lives. During Fugate's visit, he accompanied me to a mapping discussion with local officials in the Mat-Su Valley, met with Alaska Native officials to discuss FEMA's tribal outreach, and toured the Palmer Fire and Rescue center.

I also introduced the *Tsunami Warning and Education Reauthorization Act of 2014*, to improve the nation's tsunami warning system and ensure coastal communities are better prepared for tsunami hazards. The bill would ensure a focus on preparing communities to be tsunami resilient—to better understand vulnerability to tsunamis, avoid most tsunami damage in the first place, and to bounce back quickly after tsunamis happen. The bill also would improve research on tsunamis and ensure improved guidance from scientists and emergency managers on the latest developments in

April 12, 2014
7:00 p.m. (Alaska)
Anchorage Museum Gala
Anchorage: Dena'ina Civic and Convention Center

April 14, 2014
11:00 a.m. (Alaska)
Dedication Ceremony
Anchorage: James M. Fitzgerald U.S. Courthouse and Federal Building

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April 14, 2014
12:00 p.m. (Alaska)
Veterans Town Hall
Anchorage: UAA/APU Consortium Library Room 307

April 15, 2014
12:00 p.m. (Alaska)

tsunami science and preparation.

Though the 1964 earthquake was a devastating event, wiping entire towns off of the map, it did not break Alaska's spirit. The tsunami and earthquake set the young state of Alaska back temporarily, but in many ways it made us even more determined to recover and to grow into all that we are today.

Sincerely,

Senator Mark Begich

Combat Veterans Recognize Begich's Work on Veterans' Issues

Begich to AKNG: Resolve Allegations Once and For All

No Cuts to Alaska Commissaries

Remembering the Earthquake of '64 – Sen. Begich chaired a Senate Homeland Security subcommittee meeting at South Anchorage High School on the role of first responders with FEMA Administrator Fugate.

Joint Soldotna and Kenai Chambers of Commerce Luncheon
Soldotna: Soldotna Sports Center

April 16, 2014
12:00 p.m. (Alaska)
Senior Town Hall
Fairbanks: Raven Landing Community Center

April 17, 2014
12:00 p.m. (Alaska)
ComFish Forum
Kodiak: Best Western Inn

My Social Networks

Useful Links

Combat Veterans Recognize Begich's Work on Veterans' Issues

Sen. Mark Begich received the Military Order of the Purple Heart Inspirational Leadership Award for his advocacy on behalf of veterans, military members, and their families. "I am honored and humbled to receive this award and am determined to continue my fight on behalf of our nation's veterans," said Begich. "These Americans have continued to fight even after coming home from the battlefield—but now they are fighting to make sure their brothers-in-arms and their families get the all the benefits they have earned and deserve. This award will be an inspiration and a reminder to me to be ever vigilant against efforts to cut veterans' programs and limit their benefits."

Honoring Eagle Scouts Community Service – Sen. Begich congratulating six new Eagle Scouts to Troop 26 of the Great Alaska Council.

Preparing Students for Disasters – Sen. Begich and FEMA Administrator Craig Fugate meet with Anchorage School District officials to learn about their preparedness efforts for Anchorage's students.

Begich to AKNG: Resolve Allegations Once and For All

Sen. Begich welcomed news that the federal National Guard Bureau Office of Complex Investigations is conducting an investigation to scrutinize the persistent allegations of sexual assaults, fraud and a hostile environment in the Alaska National Guard. "It's crucial this federal investigation get to the bottom of these accusations," said Begich. "I agree with comments made by the chairman of the Joint Chiefs of Staff that sexual assault threatens the trust which is the

bedrock of our military. Because these allegations continue to surround the Alaska National Guard, we must tackle them head on so they can be resolved once and for all."

Thanking Palmer Firefighters – Sen. Begich and FEMA Administrator Craig Fugate visited the Palmer Fire & Rescue Department on Friday to learn more about how Department of Homeland Security grant funds are helping to train and equip volunteer firefighters.

Alaskans on Capitol Hill – Sen. Begich joined Congressman Don Young in meeting with Alaska students involved in the Close Up Foundation program on Capitol Hill.

No Cuts to Alaska Commissaries

Sen. Begich is determined to prevent rent and groceries from becoming more expensive for Alaska military members and veterans who retired from the service and their families. Begich sent a letter last week to the Senate Armed Services Committee urging committee members to reject the "ill-conceived proposals" from the Department of Defense that would decrease commissary subsidies by $1 billion over three years, reduce Basic Allowance for Housing (BAH) by 5 percent over five years, and raise TRICARE plan fees for beneficiaries, including members on Active duty. "Increasing commissary costs would be a kick in the teeth to Alaska's 10,000 retirees and 65,000 Active duty service members and their families," said Begich. Begich has championed efforts to force DOD to calculate BAH rates in a way that accurately reflect the cost of housing in Alaska. Begich noted the DOD has not provided substantive information, details or proposed formal legislation for the aforementioned proposals.

This week's website features

Senate Approves Fisheries Treaties after Begich Floor Speech

Sen. Begich delivered a floor speech on the importance of curbing pirate fishing and protecting Alaska fishermen. Immediately following the speech, the Senate approved four fishing treaties which will help protect markets important to Alaska fishermen.

Begich Chairs Hearing on His Safe Families and Villages Bill

Alaska Native villages must have local control to manage domestic violence, substance abuse and suicide – among other issues – was the message championed by Sen. Begich as he chaired a hearing on his *Safe Families and Villages Act of 2013* in the Senate Indian Affairs Committee last Wednesday.

Office of U.S. Senator Mark Begich. All Rights Reserved.
http://begich.senate.gov

Unsubscribe

From: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US) <wilton.s.gorske.mil@mail.mil>
Sent: Tuesday, April 08, 2014 2:14 AM
To: Sims, Cynthia M (GOV); Rofrano, Christian A COL USARMY NG NGB (US)
Cc: Nizich, Michael A (GOV)
Subject: Re: Alaska Army National Guard Corruption (part 2)

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wsg

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Respectfully,

AKANG Whistle Blower's

From: Sims, Cynthia M (GOV)
Sent: Tuesday, April 08, 2014 12:57 PM
To: Jane Wawersik
Subject: Re: Alaska Army National Guard Corruption (part 2)

Thanks, Jane.

Sent from Cindy's iPhone

On Apr 8, 2014, at 8:03 AM, "Jane Wawersik" BOI wrote:

From: Whistle Blower [mailto:akarngwhistleblower@gmail.com]
Sent: Monday, April 07, 2014 03:01 AM Eastern Standard Time
To: Doehl, Bob (Begich); Kaplan, Greg (Murkowski); Senator.Charlie.Huggins@akleg.gov <Senator.Charlie.Huggins@akleg.gov>; governor@gov.state.ak.us <governor@gov.state.ak.us>; ng.ncr.arng.mbx.ngb-ig@mail.mil <ng.ncr.arng.mbx.ngb-ig@mail.mil>; scott.griffith@va.gov <scott.griffith@va.gov>; scockerham@mcclatchydc.com <scockerham@mcclatchydc.com>; thomas.katkus.mil@mail.mil <thomas.katkus.mil@mail.mil>
Subject: Alaska Army National Guard Corruption (part 2)

TO: All Concerned Parties

FROM: Concerned Group of Alaska Army National Guard Members

SUBJECT: Alaska Army National Guard Corruption (part 2)

There are rumors that there are questions being asked about what has been occurring in the State of Alaska, the conduct of BG Bridges and BG Jorgensen, and other key leaders. This is a welcomed change to the corrupt chain of supporters who have been keeping this from the public.

So this week we are going to add to what needs to be looked at and addressed. This week our concerns are on the Fraud, Waste, and Abuse of military resources and manpower, and the 49th GMD. According to the Department of Defense Office of Inspector General these things are defined:

Fraud – a type of illegal act involving the obtaining of something of value through willful misrepresentation.

Waste – involves the taxpayers not receiving reasonable value for money in connection with any government funded activities due to an inappropriate act or omission by players with control over or access to government resources.

Abuse – involves behavior that is deficient or improper when compared with behavior that a prudent person would consider reasonable and necessary business practice given the facts and circumstances.

In October 2011, a case was exposed where an AirGuard member, BOI, was accused of stealing more than $225,000 dollars from the Family Programs Office. In his statement to investigators he said that he did it because "it was easy and I could". This is a clear case of fraud and abuse but he was not the only person that needed to be investigated. BOI pleaded guilty to one of three possible felony charges against him. But how can an E7 in the AirGuard have complete control over accounts totaling more than $200,000. He did not. BOI was the person who was responsible for these accounts. After she moved out of the position BOI took over and conducted an audit. This is what resulted in these actions being identified. Failure on her part constitutes Waste and Abuse. Waste – the taxpayers and the Soldiers of the AKNG trusted her to execute the duties of her position and she failed to do so. Abuse – it is reasonable to expect that any office that is responsible for any funds would conduct an audit at least yearly to ensure that all of the money is accounted for and that all policies are in place to protect the government and the Soldiers. This is a reasonable request and is a common practice in any branch of service. Nothing could be found to identify for sure if BOI kept his rank and received his retirement. Conversations with people that know him have exposed that he states he received his retirement, honorably, and retired at the highest rank held. This case can be found on Alaskacourtview.com case number BOI. To gain a better understand of this case it would be vital to talk with COL Williams, the auditor who conducted the audit and found the original fraud, and the law enforcement agencies that conducted the investigation into this conduct.

Another issue that has also gained national attention is the incidents that occurred at Fort Greely Alaska. The 49th GMD has been riddled with controversy and poor leadership for years. However, what most people do not know is that this is not a recent thing, but again has been going on for years; right under the direct supervision of BG Bridges and BG Jorgensen. Not until this hit national newspapers did anyone actually try to look into the allegations of what was going on. A great example of this is LTC Miley and BOI. LTC Miley should be held directly accountable for everything that occurred there under his

command. He was told about these issues and instead of taking appropriate action he sat by and let his CSM destroy the unit piece by piece. This CSM was just involved in an investigation that had allegations from GMD in them. While he was assigned as the GMD CSM his conduct was destructive and unprofessional. There were occasions and photos of him having young female Soldiers at his residence, consuming alcohol, and rumors of sex parties. A CSM should never put himself or his soldiers in a position where they are drinking at his residence in a social setting. This is a clear violation of AR 600-20 (Army Command Policy – Fraternization). He also knew of conduct that was happening and did nothing to curb it. A senior NCO under his command, BOI was having an inappropriate relationship with a junior Soldier, BOI. These two Soldiers are now married, but served in the same command at the time of the relationship. LTC Miley and BOI never addressed this issue because BOI was a direct supporter of BOI and his conduct. However, there were other soldiers that were involved in the same kind of conduct but were heavily reprimanded. BOI's investigation was concluded several months ago. LTC Miley as the Battalion Commander did not to keep any of this from happening and in several instances was present at such events. LTC Miley was moved from the GMD command to another position within the ARNG. If BG Bridges and BG Jorgensen had acted on the initial requests for assistance this command group would not be allowed to continue to waste government's money, time, and would have saved the Soldiers of the AKNG a great deal of pain and suffering. The key personnel that would offer some insight to this would be MSG Phlegar, CPT Skaw, R., Ret. MSG Odegard, SFC Quigley, MAJ Monson, and the investigation team that conducted the initial investigation. There were so many Soldiers that provided statements but the ones listed here have additional details they were reluctant to release because of the implications it would make at BG Bridges and BG Jorgensen.

Respectfully,

AKANG Whistle Blower's

No virus found in this message.
Checked by AVG - www.avg.com
Version: 2012.0.2247 / Virus Database: 3722/6807 - Release Date: 04/06/14

No virus found in this message.
Checked by AVG - www.avg.com
Version: 2012.0.2247 / Virus Database: 3722/6807 - Release Date: 04/06/14

From: Katkus, Thomas H MG USARMY NG AKARNG (US) <thomas.h.katkus.mil@mail.mil>
Sent: Tuesday, April 08, 2014 4:07 PM
To: Nizich, Michael A (GOV)
Subject: Fw: Alaska Army National Guard Corruption (part 2) (UNCLASSIFIED)

Mike

Here is a bit of information from the most recent anonymous e-mail.

I will have more as we continue to expend effort to run anonymous allegations to ground.

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: (907) BOI

DSN: (317) 384-4050

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

----- Original Message -----
From: Wille, David R COL USAF NG AKANG (US)
Sent: Tuesday, April 08, 2014 03:23 PM
To: Katkus, Thomas H MG USARMY NG AKARNG (US)
Subject: FW: Alaska Army National Guard Corruption (part 2) (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Sir,
FYI, this is (Part 2), I sent the message below to Mr Byrd and COL Ivester who's his deputy to keep them apprised.

VR
DAVID R. WILLE, Colonel, USAF
Alaska National Guard IG
Ofc (907)428-6060
BB (907)854-1775

-----Original Message-----
From: Wille, David R COL USAF NG AKANG (US)
Sent: Tuesday, April 08, 2014 11:13 AM
To: Ivester, Terry A COL USARMY NG NGB (US)
Cc: Byrd, Harold C CIV NG NGB (US)
Subject: RE: Alaska Army National Guard Corruption (part 2) (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

The allegations related to PR/BOI retiring at PR/BOI are not true. An administrative separation board was held PR/BOI. He received an Other than Honorable discharge and was reduced in rank to P..., upheld by SECAF, and lost all retirement benefits. The irregularities were first noted by a Family Programs Budget Analyst, and led to an Audit and 15-6 investigation, which found that as the Family Programs manager, PR/BOI had illegally directed $145,000 in state grants, and $60,000 in donated funds into his personal bank account over a 6 year period. His direct supervisor was PR/BOI. She was supervised by PR/BOI The 15-6 and audit did not implicate anyone else, recommended implementing stronger internal controls, and referred the case to Anchorage Police Department for criminal prosecution.

Regarding PR/BOI, a 15-6 investigation has concluded, he's been given a GOMAR, and will face a separation board PR/BOI an Other than Honorable discharge is recommended by command.

LTC Miley is a Title 10 officer supervised by COL Hildreth of the 100 MDB in Colorado Springs CO. He was relieved of command and removed from the list for Senior Service school. I do not have specifics on any NJP for him.

I'm still waiting for the hiring data on PR/BOI. We had a major exercise last week (Vigilant Guard), and some key individuals are on leave.

VR/
DAVID R. WILLE, Colonel, USAF
Alaska National Guard IG
Ofc (907)428-6060
BB (907) BOI

-----Original Message-----
From: Ivester, Terry A COL USARMY NG NGB (US)
Sent: Tuesday, April 08, 2014 5:58 AM
To: Wille, David R COL USAF NG AKANG (US)
Subject: FW: Alaska Army National Guard Corruption (part 2) (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Dave,

Do you have anything on the individuals mentioned in their latest e-mail? I apologize if you are getting double tapped, I notice your TAG received this e-mail too.

v/r

Terry

COL Terry A. Ivester
Deputy Inspector General
National Guard Bureau
(703) 607-2483
DSN 327-2483

FOR OFFICIAL USE ONLY - INSPECTOR GENERAL SENSITIVE INFORMATION : The information contained in this e-mail and any accompanying attachments may contain Inspector General sensitive information, which is protected from mandatory disclosure under 5 USC §552. Matters within IG records are often pre-decisional in nature and do not represent final approved DA policy. Dissemination is prohibited except as authorized under AR 20-1. Do not release outside of DA channels without prior authorization from The Inspector General. If you are not the intended recipient of this information, any disclosure, copying, distribution, or the taking of any action in reliance on this information is prohibited. If you received this e-mail in error, please notify me immediately by return e-mail or by calling (703) 607-2483.

From: Whistle Blower [mailto:akarngwhistleblower@gmail.com]
Sent: Sunday, April 06, 2014 11:02 PM
To: Bob_Doehl@begich.senate.gov; Greg_Kaplan@murkowski.senate.gov; Huggins, Charlie (LAA); Governor Sean Parnell (GOV sponsored); ng.ncr.arng.mbx.ngb-ig@mail.mil; scott.griffith@va.gov; scockerham@mcclatchydc.com <mailto:scockerham@mcclatchydc.com> ; thomas.katkus.mil@mail.mil
Subject: Alaska Army National Guard Corruption (part 2)

TO: All Concerned Parties

FROM: Concerned Group of Alaska Army National Guard Members

SUBJECT: Alaska Army National Guard Corruption (part 2)

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AKANG Whistle Blower's

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

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Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

From: Sims, Cynthia M (GOV)
Sent: Wednesday, April 09, 2014 9:52 PM
To: 'Rofrano, Christian A COL USARMY NG NGB (US)'; Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
Cc: Nizich, Michael A (GOV)
Subject: Contact

We received a call from an AK National Guard member, BOI / PR who would like to provide testimony for the AKNG assessment.

BOI / PR

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US) <wilton.s.gorske.mil@mail.mil>
Sent: Thursday, April 10, 2014 1:51 AM
To: Sims, Cynthia M (GOV); Rofrano, Christian A COL USARMY NG NGB (US)
Cc: Nizich, Michael A (GOV)
Subject: Re: Contact

Thanks Cindy.

From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Thursday, April 10, 2014 01:51 AM
To: Rofrano, Christian A COL USARMY NG NGB (US); Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
Cc: Nizich, Michael A (GOV) <mike.nizich@alaska.gov>
Subject: Contact

We received a call from an AK National Guard member, BOI/PR who would like to provide testimony for the AKNG assessment.

[redacted]
BOI/PR

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
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Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Sims, Cynthia M (GOV)
Sent: Tuesday, April 15, 2014 10:42 PM
To: Robinson, Benjamin A (GOV); Mesdag, Julia M (GOV)
Subject: Letter

Can one of you send me the last letter sent to Sen. French regarding the National Guard and sexual assaults from the Governor.

Thanks.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
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From: Sims, Cynthia M (GOV)
Sent: Tuesday, April 15, 2014 10:42 PM
To: Sims, Cynthia M (GOV)
Subject: FW: Case 042654 | Senator Hollis French
Attachments: 03-31-14 Case 042654 Senator Hollis French.pdf

-----Original Message-----
From: Nizich, Michael A (GOV)
Sent: Tuesday, April 01, 2014 8:30 AM
To: Sims, Cynthia M (GOV)
Subject: FW: Case 042654 | Senator Hollis French

You want to figure out a response to this?

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

-----Original Message-----
From: Buck, Margaret S G (GOV)
Sent: Monday, March 31, 2014 11:44 AM
To: Nizich, Michael A (GOV)
Subject: FW: Case 042654 | Senator Hollis French

Mike,

You are lead on this letter, a printed copy will be on your desk tomorrow.

Meg

From: Tucker, Mikaela L (GOV)
Sent: Monday, March 31, 2014 10:48 AM
To: Wilken, Jessica M (GOV); Buck, Margaret S G (GOV)
Cc: Mesdag, Julia M (GOV); Fradley, Tara D (GOV); Hull, Angela (GOV); Zepp, Rachel S (GOV); McClanahan, Natasha S (GOV)
Subject: Case 042654 | Senator Hollis French

Lead: COS
Cc: GOV, CS, RR, LO

Mikaela L. Tucker
Constituent Relations Intern
Office of Governor Sean Parnell

Alaska State Capitol
Juneau, Alaska 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

mikaela.tucker@alaska.gov<mailto:mikaela.tucker@alaska.gov>
www.gov.state.ak.us<http://www.gov.state.ak.us>

ALASKA STATE LEGISLATURE

SENATOR HOLLIS FRENCH

March 31, 2014

Governor Sean Parnell
P.O. Box 110001
Juneau, Alaska 99811

Dear Governor Parnell:

This is the third time I've written you over my concerns with how cases of sex assault in the Alaska National Guard are being handled. News reports from last year indicated that current and former members of the Alaska National Guard were reporting serious sexual misconduct within the ranks. Two high ranking chaplains told a reporter that victims do not trust their commanders to help because of a history of inaction.

The same chaplains, both of whom are lieutenant colonels, indicated that your administration was told of these problems as far back as the fall of 2010.

The introduction of federal investigators to this issue only heightens my sense of concern. In your letter requesting the help of the federal Office of Complex Administrative Investigations you said that information you "recently learned" compelled you to write for federal assistance.

Asking for federal help is not something your administration does lightly. Indeed, it is fair to say that you are normally opposed to federal intervention in Alaska's affairs.

The need for outside federal investigators raises a number of important questions.

What month and year did you learn the information that led to you call for federal help in this investigation? How did you learn it?

How is the need for federal assistance in this investigation consistent with your expression of full confidence in General Katkus? Did General Katkus prove to be unable to adequately investigate this matter? Is he a target of the investigation?

Should members of the guard whose actions are being investigated be placed on administrative leave during the pendency of the investigation?

Session: State Capitol • Juneau, Alaska 99801 • (907) 465-3892 • 1 (866) 465-3892 • Fax: (907) 465-6595
Interim: 716 West 4th Avenue • Anchorage, Alaska 99501 • (907) 269-0234 • Fax: (907) 269-0238
Senator_Hollis_French@legis.state.ak.us

When can Alaskans expect to learn the results of the investigation?

Sexual assault, sexual abuse, and sexual harassment are crimes that thrive in secrecy. They are combated with openness, transparency, and accountability.

Sincerely,

Senator Hollis French

From: Robinson, Benjamin A (GOV)
Sent: Wednesday, April 16, 2014 7:08 AM
To: Sims, Cynthia M (GOV); Mesdag, Julia M (GOV)
Subject: RE: Letter
Attachments: 11.27.13 Senator French.pdf

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.alaska.gov

From: Sims, Cynthia M (GOV)
Sent: Tuesday, April 15, 2014 10:42 PM
To: Robinson, Benjamin A (GOV); Mesdag, Julia M (GOV)
Subject: Letter

Can one of you send me the last letter sent to Sen. French regarding the National Guard and sexual assaults from the Governor.

Thanks.

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Governor@Alaska.Gov

Governor Sean Parnell
STATE OF ALASKA

November 27, 2013

The Honorable Hollis French
Alaska State Senate
716 West Fourth Avenue, Suite 420
Anchorage, AK 99501-2133

Dear Senator French,

I received your recent letter inquiring about the handling of sexual assault cases among members of the Alaska National Guard. My administration has focused on stopping sexual harassment and sexual assault from the day I took my oath as Governor, and the Department of Military and Veterans Affairs (DMVA) is no exception.

In fact, General Katkus has proactively led in working to stop these acts by encouraging reporting, taking the issue beyond the workplace, and allowing members to report issues that happen in the community. The numbers reflected in the DMVA reports to the Department of Defense include all sexual harassment and sexual assault incidents reported by guard members, regardless of location, status of the offender, or time lapse from when the incident occurred to when the incident was reported.

DMVA is focused on helping victims receive the assistance they require, from counseling to help filing a police report with the local law enforcement agency.

From 2008 to date we have had:

- 29 reported cases of sexual harassment and sexual assault. Only one case had the basic criminal elements of rape, and the local police could not substantiate enough evidence to bring this case forward for prosecution.
- In 11 of the 29 cases, the victims chose to restrict reporting (meaning information was lacking such as identities of perpetrators or other key information for an investigation).
- 18 of those 29 cases had civilian perpetrators and 11 were military.
- Local law enforcement officers, including the Anchorage Police Department and the Alaska State Troopers, were contacted in 21 cases, and for reasons specific to each case, these law enforcement agencies closed or suspended each case.

- Guard policy is very clear: as soon as a sexual assault or sexual harassment case is reported, the Sexual Assault Response Coordinator is notified (many times this is the person the initial report is given to), then the Commissioner is notified and the two individuals sign a letter for record that is sent forward to the National Guard Bureau in Washington, DC. This must be accomplished within 24 hours of the initial report.

DMVA has fired six employees for sexual harassment, both National Guard and State employees, during my tenure in office. The leadership has vocalized the condemnation of these activities and the results are clear.

The Alaska National Guard is a member of the Alaska Network on Domestic Violence and Sexual Assault, and it coordinates with my statewide Council on Domestic Violence and Sexual Assault. For an incident that takes place in Southcentral, the Alaska National Guard coordinates with Standing Together Against Rape; when an event takes place in other areas of the state, the Guard works with the nearest civilian service provider.

I have instructed DMVA to follow the Department of Defense regulations and meet the State of Alaska workplace standards for all employee actions. DMVA leadership will continue to focus their efforts on stopping sexual assault and sexual harassment in our state.

Sincerely,

Sean Parnell

Sean Parnell
Governor

cc: The Honorable Lisa Murkowski, Senator, United States Senate
Major General Thomas Katkus, Commissioner, Department of Military and Veterans Affairs
Heather Brakes, Legislative Director, Office of the Governor

From: Sims, Cynthia M (GOV)
Sent: Wednesday, April 16, 2014 12:25 PM
To: Mesdag, Julia M (GOV)
Cc: Robinson, Benjamin A (GOV); Fradley, Tara D (GOV)
Subject: Response Letter to Sen French re National Guard
Attachments: 11 27 13 Senator French.pdf; Ltr to Sen French re National Guard 4.16.14.docx; PR 14-042 National Guard Grants Governor's Request for Independent Assessment 032614.pdf; 03-31-14 Case 042654 Senator Hollis French.pdf

I have drafted the attached letter in response to Sen. French's letter of March 31, and will give a printed copy to Mike to review before giving to the Governor. I wanted you all to have the draft letter and the backup I'm including in case the Governor wants to send any of this with the letter – and also to have the draft once edits come back through, which I'm sure will happen ☺

Thanks.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

ALASKA STATE LEGISLATURE

SENATOR HOLLIS FRENCH

March 31, 2014

Governor Sean Parnell
P.O. Box 110001
Juneau, Alaska 99811

Dear Governor Parnell:

This is the third time I've written you over my concerns with how cases of sex assault in the Alaska National Guard are being handled. News reports from last year indicated that current and former members of the Alaska National Guard were reporting serious sexual misconduct within the ranks. Two high ranking chaplains told a reporter that victims do not trust their commanders to help because of a history of inaction.

The same chaplains, both of whom are lieutenant colonels, indicated that your administration was told of these problems as far back as the fall of 2010.

The introduction of federal investigators to this issue only heightens my sense of concern. In your letter requesting the help of the federal Office of Complex Administrative Investigations you said that information you "recently learned" compelled you to write for federal assistance.

Asking for federal help is not something your administration does lightly. Indeed, it is fair to say that you are normally opposed to federal intervention in Alaska's affairs.

The need for outside federal investigators raises a number of important questions.

What month and year did you learn the information that led to you call for federal help in this investigation? How did you learn it?

How is the need for federal assistance in this investigation consistent with your expression of full confidence in General Katkus? Did General Katkus prove to be unable to adequately investigate this matter? Is he a target of the investigation?

Should members of the guard whose actions are being investigated be placed on administrative leave during the pendency of the investigation?

Session: State Capitol • Juneau, Alaska 99801 • (907) 465-3892 • 1 (866) 465-3892 • Fax: (907) 465-6595
Interim: 716 West 4th Avenue • Anchorage, Alaska 99501 • (907) 269-0234 • Fax: (907) 269-0238
Senator_Hollis_French@legis.state.ak.us

When can Alaskans expect to learn the results of the investigation?

Sexual assault, sexual abuse, and sexual harassment are crimes that thrive in secrecy. They are combated with openness, transparency, and accountability.

Sincerely,

Senator Hollis French

STATE CAPITOL
P.O. Box 110001
Juneau, AK 99811-0001
907-465-3500
fax: 907-465-3532



550 West Seventh Avenue, Suite 1700
Anchorage, AK 99501
907-269-7450
fax 907-269-7461
www.Gov.Alaska.Gov
Governor@Alaska.Gov

Governor Sean Parnell
STATE OF ALASKA

November 27, 2013

The Honorable Hollis French
Alaska State Senate
716 West Fourth Avenue, Suite 420
Anchorage, AK 99501-2133

Dear Senator French,

I received your recent letter inquiring about the handling of sexual assault cases among members of the Alaska National Guard. My administration has focused on stopping sexual harassment and sexual assault from the day I took my oath as Governor, and the Department of Military and Veterans Affairs (DMVA) is no exception.

In fact, General Katkus has proactively led in working to stop these acts by encouraging reporting, taking the issue beyond the workplace, and allowing members to report issues that happen in the community. The numbers reflected in the DMVA reports to the Department of Defense include all sexual harassment and sexual assault incidents reported by guard members, regardless of location, status of the offender, or time lapse from when the incident occurred to when the incident was reported.

DMVA is focused on helping victims receive the assistance they require, from counseling to help filing a police report with the local law enforcement agency.

From 2008 to date we have had:

- 29 reported cases of sexual harassment and sexual assault. Only one case had the basic criminal elements of rape, and the local police could not substantiate enough evidence to bring this case forward for prosecution.
- In 11 of the 29 cases, the victims chose to restrict reporting (meaning information was lacking such as identities of perpetrators or other key information for an investigation).
- 18 of those 29 cases had civilian perpetrators and 11 were military.
- Local law enforcement officers, including the Anchorage Police Department and the Alaska State Troopers, were contacted in 21 cases, and for reasons specific to each case, these law enforcement agencies closed or suspended each case.

- Guard policy is very clear: as soon as a sexual assault or sexual harassment case is reported, the Sexual Assault Response Coordinator is notified (many times this is the person the initial report is given to), then the Commissioner is notified and the two individuals sign a letter for record that is sent forward to the National Guard Bureau in Washington, DC. This must be accomplished within 24 hours of the initial report.

DMVA has fired six employees for sexual harassment, both National Guard and State employees, during my tenure in office. The leadership has vocalized the condemnation of these activities and the results are clear.

The Alaska National Guard is a member of the Alaska Network on Domestic Violence and Sexual Assault, and it coordinates with my statewide Council on Domestic Violence and Sexual Assault. For an incident that takes place in Southcentral, the Alaska National Guard coordinates with Standing Together Against Rape; when an event takes place in other areas of the state, the Guard works with the nearest civilian service provider.

I have instructed DMVA to follow the Department of Defense regulations and meet the State of Alaska workplace standards for all employee actions. DMVA leadership will continue to focus their efforts on stopping sexual assault and sexual harassment in our state.

Sincerely,

Sean Parnell

Sean Parnell
Governor

cc: The Honorable Lisa Murkowski, Senator, United States Senate
Major General Thomas Katkus, Commissioner, Department of Military and Veterans Affairs
Heather Brakes, Legislative Director, Office of the Governor

April 16, 2014

The Honorable Hollis French
Alaska State Senator
State Capitol, Room 504
Juneau, AK 99801

Dear Senator French,

DP/ EP

Sincerely,

Sean Parnell
Governor

Sean Parnell
Governor
P.O. Box 110001
Juneau, AK 99811-0001
www.gov.state.ak.us

STATE OF ALASKA
OFFICE OF THE GOVERNOR

Sharon Leighow
Press Secretary
907.269.7450
cell: 907.240.7943
sharon.leighow@alaska.gov

FOR IMMEDIATE RELEASE **No. 14-042**

National Guard Grants Governor's Request for Independent Assessment

March 26, 2014, Juneau, Alaska – Governor Sean Parnell today announced the National Guard Bureau has granted his request for an independent review and assessment of open and closed investigations related to reports of sexual assault, rape and fraud among members of the Alaska National Guard. The governor has asked for a detailed report from the Office of Complex Administrative Investigations.

"I am extremely proud of our Alaska National Guard members and their professionalism in carrying out their duties," Governor Parnell said. "However, I remain deeply concerned by reports of sexual assault and other behaviors creating a hostile environment and culture within portions of the Alaska National Guard. Not only are individuals victimized and traumatized in these circumstances, but collectively our National Guard is harmed – from morale to mission damage."

Governor Parnell has requested the review to include the National Guard's command structure and its responses to cases. A report identifying institutional strengths, shortcomings, if any, and recommended improvements is due later this year to Governor Parnell.

A copy of Governor Parnell's letter to General Frank Grass, chief of the National Guard Bureau, is available at:
http://gov.alaska.gov/parnell_media/resources_files/letter_022814.pdf

###

From: Mesdag, Julia M (GOV)
Sent: Friday, April 18, 2014 4:47 PM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV); Brakes, Heather K (GOV)
Cc: Buck, Margaret S G (GOV)
Subject: weekly reports
Attachments: 4.17.14.report.doc; 04.17.14 DMVA Weekly Report.doc; Weekly Briefing 4-19-14 to 4-25-14.doc; 4-17-14 Giardina.doc; DOA DCCED DOR 04.18.14.doc

Here are this week's weekly reports.

Have a great weekend!

Julia Mesdag
Executive Assistant to the Governor
Office of Governor Sean Parnell
Phone (907) 465-3500
Julia.mesdag@alaska.gov

SA: Mike Nizich
Departments: DMVA

SITUATIONAL AWARENESS FOR GOV PARNELL

Special Assistant: Mike Nizich

Date: April 14-18

ISSUE	OPR	OCR	Criticality	Feedback Required
AK Aerospace Corporation (AAC) executives met with potential customers in Florida and Alabama during a business development trip this week.	DMVA			N
This summer's AAC launch customer has completed an environmental assessment for locations being impacted by the launch.	DMVA			N
On April 24th, the AKANG will stand down Statewide for Sexual Assault Awareness. The purpose is to broaden awareness of prevention, response, victim services, and accountability throughout the AKNG.	DMVA			N
DMVA hosted the first ever Tribal disaster response and recovery meeting on Monday, April 14th. It is part of a larger plan to get AFN participation in disaster response and recovery efforts across the state. TCC, AVCP, and Kawarek all participated with corporate representatives as well as member communities. We had about 60 people in the meeting.	DMVA			N
The Arctic Care (annual innovative readiness training medical event) ended. The team delivered over 4300 services at a health corporation equivalent cost of over $500k.	DMVA			N
Exercise JOINT LOGISTICS OVER THE SHORE (JLOTS) 2014 conducted successful port operations from April 2nd - 5th. Packout and redeployment of equipment, cargo, containers, personnel, and vessels is complete.	DMVA			N

SA: Elizabeth Giardina
B&C
Judicial Appts.

SITUATIONAL AWARENESS FOR GOV PARNELL

Special Assistant: Elizabeth Giardina | **Date: April 17, 2014**

ISSUE	*OPR*	*OCR*	*Criticality*	*Feedback Required*
Noteworthy Upcoming Appointments: **Legislative Confirmation 2014 Appointments (LC14)** On 4/17/2014 in the Legislature's joint confirmation hearing, the following were confirmed: 4-Commissioners 1-Chief Administrative Law Judge 1-Public Defender 82-B&C appointments	B&C	COS/ GOA		
On- going/Follow-Up Appointment Recommendations: 1. Children's Trust (DP/EP) 2. SRC- Denali Seat 3. Compensation Commission-Senate President's Nomination Seat. 4. Broadcasting Commission-Public Seat 5. Minerals Commission- GOA has approved 4 out of 5 seats. (DP/EP) I'm waiting to receive applications from new candidates.	B&C	COS		yes
Current Appointment Recommendations (M72) CRB, Health Care Commission, Local Boundary Commission, AWIB, Seismic Hazards, Emergency Medical Services, Voc. Rehab., Suicide Prevention Council, Workers' Compensation, Retirement Management Board, Serve Alaska, Independent Living Council, Uniform State Laws. **Status:** 1 of 2 press releases from M70 has been published. M71 press release is on Sharon's desk for review. M72 is with MN for review.	B&C	COS		yes
Upcoming Appointment Recommendations (M73) Royalty Oil & Gas, Serve Alaska, CACFA, CFAB, Aviation Advisory, Renewable Energy Fund, Postsecondary Education, Health Care Commission, Juvenile Justice Advisory Committee, Emergency Medical Services, North Pacific Anadromous, Wood Tikchik State Park. Interviews, research, vetting, and memo are underway.	B&C	COS		soon

Interim B&C projects: 1. Updating B&C hard copy files to comply with record retention requirements. 2. Lindy Irwin will be helping B&C in the interim until we find a permanent replacement for James. Ongoing training in progress. 3. Working with Lana to streamline and tighten our correspondence process.	B&C	GOA		no
Upcoming Judicial Vacancies Judge Sen Tan is retiring from the Anchorage Superior Court. Applicants are: Elizabeth Brennan, Michael Corey, Roberta Erwin, Cynthia Franklin, Josie Garton, and Jonathan Woodman. Meeting date is 6/5/14 and public hearing is TBA. Judge Michael Jeffery is retiring from Barrow Superior Court. Applicants are: Ken Covell, Angela Greene, Eric Booth Smith, Thomas Temple, Nelson Traverso. Meeting date and public hearing date TBA.	B&C	GOA		soon
Other: Please let me know if there are other subject matters, details, or information you would like to see in these reports that would be helpful to you. ☺				

SC: Randy Ruaro
Regulations
Public Records
Special Projects

SITUATIONAL AWARENESS FOR GOV PARNELL

4/17/2014

Randy Ruaro
Special Counsel

ISSUE	OPR	OCR	Criticality	Feedback Required
After a several week lull, a number of regulations have been delivered for review. **Regulations** • **Update and amend Medicaid pharmacy regulations.** *DP/EP/AC* • **Board of Fish - Cook Inlet King Salmon regulations.** *DP/EP/AC* • **Board of Fish – Yukon area retention of dead king salmon and Bering Sea new crab species.** *DP/EP/AC* • **Board of Fish - Kuskokwim salmon regulations.** *DP/EP/AC* • **ADFG – Update List of Anadromous Waters.** *DP/EP/AC* • **Occupational Fee Increases.** *DP/EP/AC*				

➢ **Physical Therapists**. DP/EP/AC ➢ **Collection Agencies.** DP/EP/AC ➢ **Pharmacists.** DP/EP/AC ➢ **Construction Contractors and Home Inspectors.** DP/EP/AC ➢ **Social Workers.** DP/EP/AC				
Regulations Reviews with Agencies I meet with special assistants, commissioners, and staff of each agency several times a year to review outstanding regulations and what regulations need to be done to implement new bills that have passed. (assuming no vetos) With session ending, I am going to try and meet with every agency and commissioner to review regulations by June 1, 2014. • **ADMIN** and **DOR** are being scheduled for the end of the month, other agencies to follow. • **DEC**. I met with Commissioner Hartig. A separate memo reviewing 26 regulation items and making recommendations is in progress.				
KABATA DP/EP/AC DP/EP/AC KABATA staff is planning on travelling to DC to try and get the permit process moving. Senator Begich chairs the subcommittee of the Senate Commerce Committee that has oversight of NOAA / NMFS.				

Public Records • **Grace Jang – KTUU.** Emails related to Medicaid expansion and the Lewin Report. AC • **Democratic Senatorial Campaign Committee.** AC • **Democratic Senatorial Campaign Committee.** AC • **Muehling.** AC • **Gabriela Reyes "Everyone Counts".** AC • **Democratic Senatorial Campaign Committee.** AC				
Speaking Opportunities Accepted speaking opportunities at AMA-Juneau Branch/AMA Overreach Committee/AMA Annual Meeting in Fairbanks/ Filipino Community in Juneau/ Tribal meeting in Wrangell for repatriation of cultural object that SA Moller and I mediated to a conclusion.				

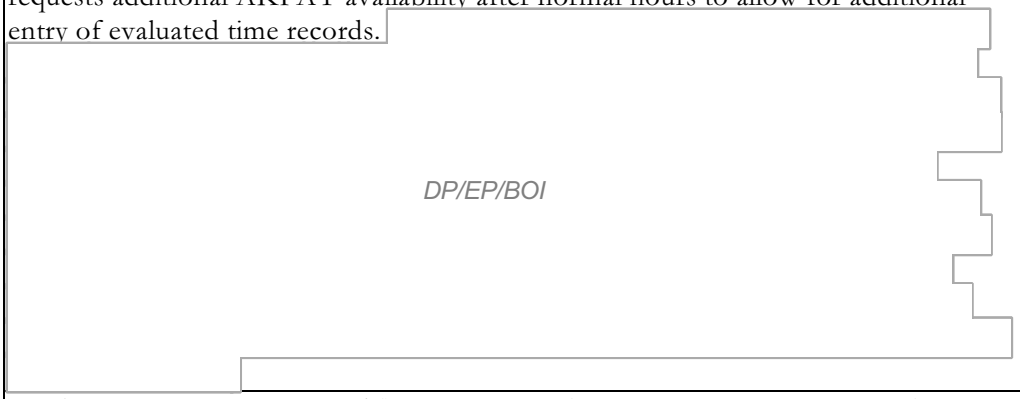
SA: Rachel Bylsma
DOA
DCCED
DOR

SITUATIONAL AWARENESS
FOR
GOVERNOR PARNELL

4/18/14

Special Assistant: Rachel Bylsma

Date: April 18, 2014

ISSUE	OPR	OCR	Critic-ality	Feedback Required
Both the MM&P and IBU have sent letters indicating that they are taking a strike vote. The State was informed by midafternoon April 16 that MEBA would be sending in a strike vote authorization letter. More details on the status of negotiations are available.	DOA	DOPLR		
DOP&LR experiences capacity challenges meet the cutoff period for payroll, particularly when a holiday falls between the last day of a pay period and the production run in AKPAY. DOF has reviewed the calendar and adjusted the schedules to provide maximum payroll preparation days while still meeting the contractual settlement date for each production pay cycle. DOPLR periodically requests additional AKPAY availability after normal hours to allow for additional entry of evaluated time records. 	DOA	DOPLR/ DOF		
On April 14, the state received $12,173,615.60 from the U.S. Forest Service for the Secure Rural Schools (National Forest Receipts) program. This funding is distributed to communities and school districts in the Tongass and Chugach National Forests. The funds have been encumbered, and payments will be made to 33 communities Monday, April 21.	DCCED	DCRA		N
As of close of business Friday, April 11, 48 of 57 naturopath licensees have renewed their licenses. 84% is a high percentage of licensees to have renewed at the end of a renewal period; this number often runs between 60-75%, depending on the licensing program. The percentage is likely to increase as late submissions or question renewal applications are sorted through. I will provide another update in about 6 weeks.	DCCED	CBPL		
Busy with SB 138 discussions.	DOR	CO		N
ANC PFD and CSSD will begin moving to new space on the first floor of the LPPG.	DOR			
Attended:				

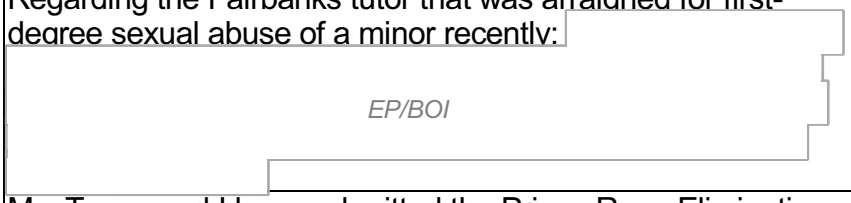
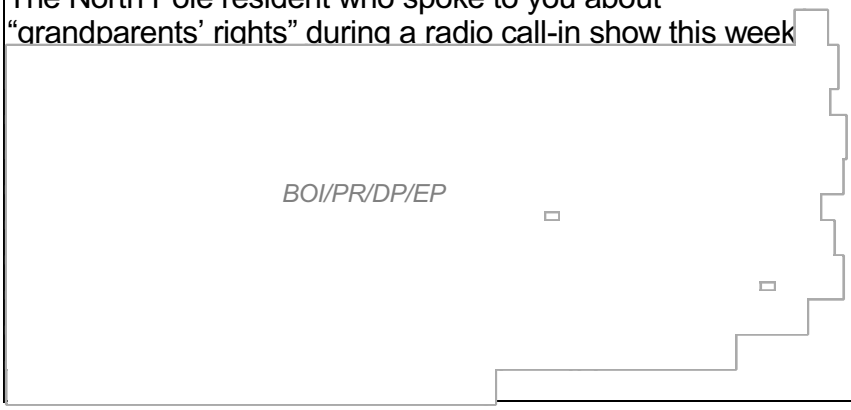
SA: Mike Lesmann
DHSS
DEED
DOLWD

SITUATIONAL AWARENESS FOR GOVERNOR PARNELL

4/17/2014

Special Assistant: Mike Lesmann

Date: April 19- 25, 2014

ISSUE	OPR	OCR	Criticality	Feedback Required
Regarding the Fairbanks tutor that was arraigned for first-degree sexual abuse of a minor recently: 	DHSS/OCS	DHSS/OCS		N
Ms. Tepas and I have submitted the Prison Rape Elimination Act information, i.e., briefing paper, Commissioner Streur and Commissioner Schmidt's assurances/recommendations, and a draft response for you to send to the US Dept of Justice, to the COS and DCOS on today's date. The response is due back to the US Dept of Justice on May 15th.	DHSS/DJJ	DHSS/DJJ		Y
Regarding a Nulato man that was recently indicted on charges of first and second degree sexual abuse of a minor: The OCS collaborated with tribal officials and State Troopers to ensure that this arrest was made.	DHSS/OCS	DHSS/OCS		N
The North Pole resident who spoke to you about "grandparents' rights" during a radio call-in show this week 	DHSS/OCS	DHSS/OCS		N

The State Board of Education and Early Development will meet on April 23rd via teleconference to hold a work session and business meeting. Topics of discussion include: publicizing educator evaluation regulations; setting an agenda for a combined meeting with the University of Alaska Board of Regents; hearing a department legislative and budget report; and considering a University of Alaska Southeast superintendent endorsement program.	DEED/ SBOE	DEED/ SBOE		N
Dept leadership and the Alaska National Technical Advisory Committee will meet in Anchorage on April 23rd and 24th to discuss technical aspects of the new academic standards assessment that AAI of Kansas will be developing for Alaska.	DEED/ TLS	DEED/ TLS		N
The Alaska Journal of Commerce is working on a story about AVTEC's 'Young Fishermen Training Program'. (There is no known publish date yet.) Because of this training, four high school seniors who are from King Salmon, Naknek, Chignik Lake and Chignik Lagoon will graduate with both a HS degree and a captain's license.	DOLWD/ AVTEC	DOLWD/ AVTEC		N
The Dept will distribute a news release on April 18th with March unemployment numbers. Alaska's unemployment rate in March was 6.6%, compared to a U.S. rate of 6.7%. The gap between the U.S. rate and the Alaska rate continues to shrink and the U.S. rate will sooner or later cross back to being below Alaska's rate. *DP/EP*	DOLWD/ R&A	DOLWD/ R&A		N

From: Sims, Cynthia M (GOV)
Sent: Thursday, April 24, 2014 12:41 PM
To: Parnell, Governor (GOV sponsored)
Subject: Fwd: National Guard Assessment Team

Sent from my iPhone

Begin forwarded message:

> **From:** "Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)" <wilton.s.gorske.mil@mail.mil>
> **Date:** April 24, 2014 8:15:51 PM GMT+02:00
> **To:** "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov>
> **Cc:** "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov>, "Rofrano, Christian A COL USARMY NG NGB (US)" <christian.a.rofrano.mil@mail.mil>, "Mcmahon, Erin K LTC USARMY NG NGB (US)" <erin.k.mcmahon.mil@mail.mil>
> **Subject: National Guard Assessment Team**
>
> CLASSIFICATION: UNCLASSIFIED
>
> Ms. Sims,
> We have the Assessment Team assembled and will be travelling to Anchorage on Monday, 28 April. We will be setting up on Tuesday and begin immediately. The data pull is progressing and the climate survey is ongoing. I believe we are on track. The team should be finished on the ground in State by May 17th. We will adjust as needed. I will send you a note periodically to update you, in broad terms, of our activity. Please contact me if you feel the need for an update meeting at any time. I will do the same.
> Respectfully,
> wsg
>
> Major General W. S. Gorske
> Personal cell: [redacted] BOI
> Washington office: 703-693-6166
>
> CLASSIFICATION: UNCLASSIFIED

From: Parnell, Governor (GOV sponsored)
Sent: Thursday, April 24, 2014 7:31 PM
To: Sims, Cynthia M (GOV)
Subject: Re: National Guard Assessment Team

Thank you.

Sent from my iPhone

On Apr 24, 2014, at 12:41 PM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

> Sent from my iPhone
>
> Begin forwarded message:
>
> **From:** "Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)" <wilton.s.gorske.mil@mail.mil>
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> **Cc:** "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov>, "Rofrano, Christian A COL USARMY NG NGB (US)" <christian.a.rofrano.mil@mail.mil>, "Mcmahon, Erin K LTC USARMY NG NGB (US)" <erin.k.mcmahon.mil@mail.mil>
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> Respectfully,
> wsg
>
> Major General W. S. Gorske
> Personal cell: [redacted BOI]
> Washington office: 703-693-6166
>
> CLASSIFICATION: UNCLASSIFIED

From: Mesdag, Julia M (GOV)
Sent: Friday, April 25, 2014 4:51 PM
To: Brakes, Heather K (GOV); Nizich, Michael A (GOV); Sims, Cynthia M (GOV)
Cc: Buck, Margaret S G (GOV)
Subject: weekly reports
Attachments: Weekly Awareness Report 4.24.14.docx; 04.24.14 DMVA Weekly Report.doc

Here are the two weekly reports I got for this week. ☺

Have a great weekend,

Julia Mesdag
Executive Assistant to the Governor
Office of Governor Sean Parnell
Phone (907) 465-3500
Julia.mesdag@alaska.gov

SA: Mike Nizich
Departments: DMVA

SITUATIONAL AWARENESS FOR GOV PARNELL

Special Assistant: Mike Nizich

Date: April 21-25

ISSUE	OPR	OCR	Criticality	Feedback Required
Last week DMVA's Veterans Affairs division sponsored a Tribal Veterans Representative (TVR) class in Anchorage. Veterans and community elders from all over the state came to the class. 65 TVR's were graduated and now are trained to go back to their communities to assist veterans with their benefits.	DMVA			N
The Statewide preparedness conference was held last week in Anchorage. There was a good public discussion about the Valdez avalanche response with DOT and the Valdez fire chief. They discussed the importance of communicating between agencies to allow maximum information flow to the public.	DMVA			N
Today is the AKANG stand down Statewide for Sexual Assault Awareness. The purpose is to broaden awareness of prevention, response, victim services, and accountability throughout the AKNG.	DMVA			N
The Disaster Policy Cabinet approved $4 million in mitigation funds to be spent on elevating 20 structures in Galena. This mitigation money comes from FEMA as a percentage of the total amount spent on disaster recovery in an effort to prevent future damages from occurring in an area.	DMVA			N

SA: Katie TePas
DOC
DPS
DVSA Initiative

SITUATIONAL AWARENESS
FOR
GOV PARNELL

Special Assistant: Katie TePas **Date: 04/24/2014**

ISSUE	OPR	OCR	Criticality	Feedback Required
Thank you to the Governor for providing opening remarks for our coaches boys into men training! 40 coaches were in attendance. The coaches were from as far away as Barrow to Unalaska and Craig to Brevig Mission.	DPS	CDVSA		N
Alaska State Troopers investigated at least fourteen Domestic Violence assaults and one Sexual Abuse of Minor.	DPS			N
On April 21 in Cordova Court, Fisherman's Finest LLC., a Seattle, Washington based corporation and owner/operator of multiple commercial trawling vessels, pled guilty to 5 counts of illegal fishing with Non-Pelagic Trawl gear in state waters that were closed to the use of trawl gear. An investigation by the Alaska Wildlife Troopers Statewide Wildlife Investigations Unit revealed that on two occasions, in July of 2010 and again in July of 2011, the F/V US Intrepid, a 186 foot catcher/processer vessel owned and operated by Fisherman Finest LLC, harvested a total of over 56,000 pounds of Lingcod in waters of the Eastern Gulf of Alaska by use of Non-Pelagic Trawl gear which is specifically prohibited by state regulations. As part of a plea agreement with the State of Alaska, Fisherman's Finest was sentenced to pay a fine of $12,500 and an additional $2,500 suspended with a probationary period of 3 years. In addition, the company was ordered to forfeit proceeds from the illegally taken catch in an amount of $10,326.	DPS			N
Acting on information of a possible alcohol importation from Fairbanks to the local option community of Shungnak, members of the Fairbanks SDEU, Anchorage WAANT, and Fairbanks AWT conducted a joint operation, with cooperation from a commercial air carrier. Contact was made with a suspect at a GPS coordinate approximately 11 miles to the southeast of the local option community of Kobuk. A subsequent search warrant granted by the Fairbanks court revealed 193 bottles of distilled spirits (750 ml), 6 liters of wine, 6 (30) packs of beer and 20 gallons of distilled spirits in 4 (5) gallon jerry jugs were among the freight. The suspect was not arrested but was transported to Shungnak via AST aircraft. Investigation continues into this incident.	DPS			N
Alaska Bureau of Investigation's Southeast Alaska Cities Against Drugs (SEACAD) task force and K-9 Lutri, with the assistance of the Alaska State Troopers from the Ketchikan Post, contacted two passengers on board the Alaska Marine Highway System M/V Kennecott after receiving a tip regarding suspected drug activity. One of the passengers was arrested for an outstanding $2500 arrest warrant for an unrelated criminal charge of Reckless Endangerment. Subsequent to his arrest, he was found to be in possession of residual amounts of suspected crack cocaine. Luggage was seized from BOI/PR following a K-9 sniff and a search warrant was obtained. Two ounces of bulk methamphetamine was	DPS			N

found in the luggage along with 32 small plastic baggies containing methamphetamine packaged for distribution. The total estimated street value of the seized methamphetamine is $15,000. He was remanded on additional charges of misconduct involving a controlled substance in the third degree for possession of methamphetamine with the intent to distribute it and misconduct involving a controlled substance in the fourth degree for possession of cocaine.				

From: Google Alerts <googlealerts-noreply@google.com>
Sent: Saturday, April 26, 2014 9:12 PM
To: Sims, Cynthia M (GOV)
Subject: Google Alert - Sean Parnell

Sean Parnell

As-it-happens update · April 27, 2014

NEWS

Shannyn Moore: After 4 years, Parnell finally lifts a finger to help sexually assaulted Guard members

Anchorage Daily News

On Feb. 28, 2014, our governor, **Sean Parnell**, wrote a letter asking the Department of Defense to investigate "reports of sexual assaults and other ...

Flag as irrelevant

You have received this email because you have subscribed to **Google Alerts**.
Unsubscribe

Receive this alert as RSS feed

Send Feedback

From: Robinson, Benjamin A (GOV)
Sent: Sunday, April 27, 2014 2:46 PM
To: Nizich, Michael A (GOV)
Subject: RE:
Attachments: FW: DMVA Commissioner Application

I could not find any responses by either letter or the public email account. I did find this one other item he'd sent applying for the Commissioner of DMVA that got passed on to Hooley.

Julia said she found the other letter for you, and it didn't have a CTS number. If it was all related to a meeting, it would have likely stayed in the scheduling/information realm and never been passed to CR to log and track response.

Also, FYI, Bob Doehl's been on the distribution list of a couple of anonymous emails from "Concerned Guardsmen" over the past month or so detailing allegations about stuff they're unhappy with and want passed on to the assessment group. I have passed those messages on to Cindy as they've come in.

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.alaska.gov

-----Original Message-----
From: Nizich, Michael A (GOV)
Sent: Sunday, April 27, 2014 11:40 AM
To: Robinson, Benjamin A (GOV)
Subject:

Please make sure you check for outgoing mail to Doehl, whether email or letter.--not just incoming. Thanks

Sent from my iPhone

From: Governor Sean Parnell (GOV sponsored)
Sent: Monday, November 08, 2010 8:52 AM
To: Hooley, GovMail (GOV sponsored)
Subject: FW: DMVA Commissioner Application
Attachments: Doehl DMVA Commissioner Application.pdf

Tiffany Hildre
Administrative Assistant
Division of Administrative Services
Office of the Governor

Phone (907) 465-3545
Fax (907) 465-1641

From: bob.doehl@gmail.com [mailto:bob.doehl@gmail.com] **On Behalf Of** Bob Doehl
Sent: Saturday, November 06, 2010 10:53 AM
To: Governor Sean Parnell (GOV sponsored)
Subject: DMVA Commissioner Application

Mr. Hooley:
Pursuant to the directions on the transition team website, attached please find my cover letter and resume for consideration for this position. Please feel free to call me at 907-BOI if you have any questions.

Sincerely,
Bob Doehl

Robert A. K. Doehl
2024 Esquire Drive
Anchorage, AK 99517-1345

BOI

November 6, 2010

Office of the Governor
Attn: Jason Hooley
Post Office Box 110001
Juneau, AK 99811-0001

Re: Application to Serve as Commissioner of Dept. of Military & Veterans Affairs

Dear Mr. Hooley,

In the event that Major General Thomas Katkus is not retained, I request the privilege of serving Alaskans as the next Commissioner of the Department of Military and Veterans Affairs (DMVA). I bring a proven track record of working with the individuals and agencies which are pivotal to success in meeting Governor Parnell's objectives for DMVA. Governor Parnell's stated four objectives for the Alaska National Guard in DMVA are: 1) to improve low morale in the Alaska Air National Guard (AKANG); 2) to improve federal mission readiness; 3) to improve state mission readiness; and, 4) to obtain appropriate recognition for the veterans of the Alaska Territorial Guard. I have the vision and skills to meet these objectives. I also meet the prerequisites for federal recognition as a brigadier general, as required by Alaska law.

Improve Low Morale. Morale is a function of leadership. Leadership that energizes and mobilizes people in an organization to want to excel creates high morale. My selection as the 2010 Paul W. Lindemuth Leadership trophy winner reflects a determination that I possess superior leadership to any 176th Wing field grade officer. Success in building and maintaining morale is also reflected in a key metric for the unit I command in the AKANG, namely assigned strength. The AKANG for the last few years has remained one of the lowest manned organizations in the United States, imperiling federal recognition and funding. During that timeframe, I have established a positive climate that increased assigned strength in a 350-person organization from 86 percent to hovering around 100 percent. Moreover, I have succeeded in maintaining this climate as BRAC-related cutbacks have slashed my fulltime workforce by one-third. Officer peers have also recognized my leadership in electing me to serve as president of the Alaska National Guard Officers Association since 2009. In that time, building morale has resulted in: active membership continuing to increase; a new initiative to provide assistance to Servicemembers; and, success in getting national recognition for the contributions of patriots Nancy Dahlstrom and C.W. Floyd for their efforts on behalf of the National Guard.

Federal mission readiness. The Alaska National Guard currently has the highest accident rate in the National Guard of the United States as a result of the the two Alaska Army National

Guard class A helicopter mishaps and the tragic loss of Sitka 43, all within about seventeen months. I investigated over 80 aviation mishaps while serving with the U.S. Department of Justice, giving me a keen understanding of the human, aircraft and environmental factors that cause accidents and how to minimize them. Of note, none of the three different flying units I commanded had a mishap. In short, I have successfully shaped organizational culture to embrace excellence and shun unnecessary risk. Extensive command experience in both the Army Reserve and the AKANG has also instilled in me what it takes to maintain federal mission readiness. On a daily basis, volunteers in my unit deploy to Afghanistan and Iraq. In fiscal year 2009, my unit had the highest rate of volunteerism in the AKANG. These volunteers integrated seamlessly with their active duty counterparts, bringing complete job competency and proficiency to the mission, and with no spin up time prior to deployment or training deficits. In other words, my unit consistently maintains its Airmen as fully ready for the federal mission.

Another key aspect of federal mission readiness is the ability to work effectively with national level National Guard leaders to get the equipment, funding and resources Alaska needs. As the Information Technology representative to the nationwide National Guard Mission Support Group Advisory Council, I have negotiated and built consensus at the national level to get adequate IT infrastructure for all ANG bases and technical support to meet federal statutory mandates. Likewise, as the Joint Installation Officer for establishing Joint Base Elmendorf-Richardson under General Douglas Fraser, I developed the structure for the installation air base wing and successfully built consensus in the Air Force to make it the national benchmark for joint bases. Also in this position, working with our congressional delegation and committee staffers to get necessary resources was a routine part of my job.

State mission readiness. Several accomplishments reflect my success in this area. Recently, I set a course academic record when attending the DoD Advanced Joint Professional Military Course, which focuses on how to combine all military services and civilian agency efforts, frequently for disaster response. Incidentally, my course paper, which focused on the indispensable state role in response to cyber attack, was a finalist in the 2010 Secretary of Defense essay competition. While serving as an Assistant Attorney General, I played a key role in drafting the legislation which gives the State the authority necessary for emergency disaster response and immunity from tort actions for this response. My service as an Assistant Attorney General also afforded me the opportunity to work with virtually every department in the State of Alaska; this level of familiarity is pivotal to a unified and coordinated disaster response. In 2009, I played a key role as the mission support group commander in developing the logistics plan to deploy within 24 hours over Labor Day weekend a C-17 with two HH-60 helicopters and rescue crews down to the Gulf States for response to Hurricanes Gustav and Ike. In 2007 while serving as the Alaska National Guard Director of Future Strategy, I developed a pandemic flu exercise which identified the key challenges in disaster response in Bush Alaska; this exercise also became a model upon which exercises were built nationwide for other states. In 2006 while serving as the Alaska National Guard Director of Operations, I coordinated Alaska's support of an EMAC request for para-rescuemen to assist after Katrina. In this role, I also established the first Alaska National Guard Joint Operations Center. In the wake of the AKARNG helicopter mishap on Knik Glacier, I played a key role as Deputy Director of Logistics for the Alaska National Guard in identifying the preferred course of action and resources for wreckage recovery. Currently, I am working with the National Guard Bureau Innovative Readiness

Training shop to develop plans for improved transportation support of construction efforts at Mertarvik next summer where my unit will continue to provide field kitchen support. Incidentally, all of this expertise affords me the tools necessary to optimize the Division of Homeland Security and Emergency Management's efforts to mitigate disasters.

Recognition of the Alaska Territorial Guard. The key to this challenging task is the ability to work across a broad spectrum of audiences in delivering Governor Parnell's message about the debt America owes these patriots. Being part of the team that has developed a corporate partnership between the 176th Wing and NANA, I have bridged the cultural gap necessary to engage both urban and rural Alaska on military matters such as this. As an Assistant Attorney General defending the State, I have had the opportunity to engage Alaskans from all walks of life from all parts of the State as well as work on state legislation. As an attorney with the U.S. Department of Justice, I worked on federal legislation and gained a unique perspective on what is necessary to get laws passed in Washington.

Besides meeting the mandates for these other divisions, I am also uniquely postured to assure that the Division of Veterans Affairs is properly focused to serve the patriots who once wore a uniform to defend this great nation. I have served in Afghanistan, but in addition have substantial experience in making sure our wounded warriors are getting the care and services they need and deserve after they return home. As the chairman of our wing's Line of Duty committee, I oversee a multi-disciplinary team of medical, counseling, personnel and finance specialists that meet weekly to assure that their efforts are coordinated and comprehensive for our Airmen who have been injured while deployed. These duties have provided me a unique perspective on the range of needs and how to address them for this group.

Enclosed for your consideration please find my civilian and military resumes. The civilian resume captures the synergy of my civilian and military careers. As you can see from the military resume, my 30 years of military service encompasses a broad breadth of experience. From my first job as a medic in an infantry company to my current position responsible for basically all city services for a military installation, I have demonstrated the ability to excel in the full range of military units in two military branches, not to mention a successful civilian career as an attorney. At the same time, with over fourteen years of command experience, I have had to face head on the greatest personnel challenges. Although I have demonstrated the expertise to fly helicopters and airplanes and operate tanks, I have also demonstrated the strong analytical skills to build a plan for success and energize collaborative efforts of teams with people from every walk of life to accomplish them. If selected to be its next Commissioner, I look forward to laying a foundation of integrity and professionalism and then building DMVA to new heights of excellence in its ability to serve both Alaskans and all Americans in time of need.

Sincerely,



Robert A. K. Doehl

Encl

ROBERT ARTHUR KARL DOEHL

2024 Esquire Drive, Anchorage, AK 99517

BOI

EXPERIENCE

Alaska Air National Guard. Mission Support Officer. Sep 2007-Pres. Interpret statutory, regulatory and fiscal guidance to administer full spectrum of base operations support for a small military installation. Supervise staff of 300; leadership and strategic planning trainer. Base Magistrate. Wing Finance FY Closeout Committee Chair. Provide legal advice when Staff Judge Advocate is unavailable. Prepare wing responses to congressional inquiries and audit agency reviews. Substantial role in reprogramming fiscal and personnel resources for relocation to Joint Base Elmendorf-Richardson. Information Technology Representative on Air National Guard Advisory Council for all 88 wings nationwide. Wrote nationally-recognized paper on legal authority for military cyber operations within the United States. Series 340, GS 14-Step 8.

Air Force, 11th Air Force Joint Installation Office. Director, Jun 2006-Sep 2007. Pioneered plan for 11th Air Force to comply with BRAC statutory mandate for consolidation of base support at Joint Base Elmendorf-Richardson. Led nation in developing framework to meet operational needs while complying with fiscal, real property, environmental and personnel statutory and regulatory requirements. Organized high level planning event that analyzed processes for services to develop optimal new organization. Active duty O-6 (Colonel).

Military Reserve. 1980-2006. Deployed to Afghanistan in 2003. In 2004-2006: served in Alaska National Guard as State Operations Director (J3), Strategy and Future Plans Director (J5); extensive legal work in developing rules of use of force for state emergency (e.g. Katrina) and legal authority for quarantine for pandemic flu outbreak. Also did part-time legal work; areas of practice included: contract and lease disputes, DEA licensing, state administrative personnel actions, and collective bargaining agreements. Previously served in Air National Guard as Maintenance Officer and Squadron Commander. Served in Army Reserve as Battalion Operations Officer, Company Commander (four times), and Intelligence Officer. Served in Army National Guard as Medic, Scout Platoon Leader and Intelligence Officer. Military pilot in helicopters and airplanes. Served as board president and prosecutor for administrative boards.

State of Alaska, Department of Law, Civil Division, Torts Section. Assistant Attorney General, 1998-2004. Served as lead counsel on over 80 tort suits involving the State of Alaska and its employees in both state and federal court. Litigated cases involving: Section 1983/civil rights, medical malpractice, insurance coverage, foster parent licensing and supervision, road maintenance and design, Jones Act seaman, airport operations accidents, prisoner abuse claims, forest fire suppression, and trail dedication/property rights and maintenance.Provided advice to Attorney General and drafted Attorney General legislative notes relating to tort reform. Assisted agencies with drafting contracting terms as to risk allocation.

U.S. Department of Justice, Civil Division, Torts Branch, Aviation and Admiralty Section. Trial Attorney, 1991-1998. Served as lead counsel or second chair on over 150 complex tort suits arising from aircraft mishaps in over 25 district courts and 4 circuit courts. Supervised junior attorneys and interns. Procured and directed efforts of experts. Represented United States in civil cases arising from bombing of Pan Am 103 and V-22 crash. Coordinated civil and criminal actions involving bogus aircraft parts. Office pioneer in the development of cost-effective animations for trial exhibits. Series 0905 GS1, Step 5.

Champaign County States Attorney, Urbana, IL. Law Intern, 1990-91. Represented County in bench and jury trials of petty and misdemeanor criminal cases.

EDUCATION, LICENSES, PROFESSIONAL/CIVIC/BACKGROUND

University of Illinois College of Law. Champaign, Illinois. Juris Doctor, May 1991. **Honors:** Joseph W. Richert Award. **Activities:** Coordinating Editor, National Moot Court Board; Indiana University College of Law Summer China Law Program participant, 1989.

Lawrence University. Appleton, Wisconsin. B.A. in Russian Linguistics, June 1985. **Honors:** Eldridge A. Stuart Scholar. **Activities:** Community Council Treasurer, Fencing, East Europe Summer Program participant.

Bar Admissions. Alaska, Illinois; United States District Court for the State of Alaska; Second, Seventh, Ninth and Tenth United States Circuit Courts of Appeal; U.S. Supreme Court.

Professional Licenses and Certifications. FAA: Commercial pilot-helicopter and airplane, instrument and multi-engine. PADI: Divemaster. ICISF: Critical Incident Stress Management Advanced and Mass Disaster certifications.

Professional and Civic Activities. Alaska National Guard Officers Association President. Alaska Bar Association Aviation Law Section Co-Chair. DRI Admiralty Committee State Liaison. ABA TIPS Aviation and Space Law Newsletter Editor, Government Liability Editor. ATLA Convention Speaker. AFS Host Parent. Cub Scout Pack Committee Chairman.

Background. Married, two children.

References available upon request

BIOGRAPHY

UNITED STATES AIR FORCE

COLONEL ROBERT A. K DOEHL



COLONEL ROBERT "Bob" A. K. DOEHL is commander of the 176th Mission Support Group of the Alaska Air National Guard's 176th Wing, located at Kulis Air National Guard Base in Anchorage, Alaska. He oversees subordinate units that provide force protection, civil engineering, logistics, base communications, morale, welfare, recreation services, personnel services, information management, contracting, aerial port, and medical services, to support day-to-day Wing requirements, as well as contingency missions. Group functions sustain four flying squadrons, six distinct and separate weapons systems, and 25 individual units with a total of 19 assigned aircraft and more than 1500 personnel. He is also the Deputy Director (J-4) for the Alaska National Guard and the Information Technology (A-6) Representative to the Air National Guard Mission Support Group Advisory Council.

Colonel Doehl joined the Wisconsin Army National Guard as a medic in 1980. He was commissioned from Officer Candidate School in 1982 and then completed the armor and military intelligence officer courses and served as a tactical intelligence officer and a scout platoon leader. He transferred to the Army Reserve at NAS Glenview, IL, in 1986 where he served as a supply officer before going to flight school in 1987-88. From 1988 through 1993, Colonel Doehl commanded a 23-helicopter (UH-1H) air assault company and an 18-aircraft (OH-58A, UH-1H, U-21) theater aviation company. During this period, he did an in-unit upgrade to become qualified to fly the OH-58A helicopter and attended the transition course to become qualified in the U-21 airplane. In 1993-98, he served with a CH-47D battalion at Ft. Meade, MD, and Ft. Eustis, VA, as an assistant battalion intelligence officer, headquarters company commander (overseeing mission support elements for the entire battalion), battalion operations officer, and commander of a 16-helicopter company. He joined the Alaska Air National Guard in 1999, where he served as a quality assurance officer in the 176th Logistics Group. From 2000 until 2005, Colonel Doehl commanded the 176th Aircraft Maintenance Squadron. In 2005, he transferred to the Headquarters Alaska Air National Guard where he served as the J3, Director of Current Operations, for the Alaska National Guard. In 2006, he was named as the J5, Director for Future Plans and Strategy, for the Alaska National Guard. From 2006 through 2007, he served as Director of the 11th Air Force Joint Installation Office. He is a senior pilot with over 1,100 hours. Colonel Doehl is also an attorney.

EDUCATION

1981 Graduate, Watertown High School, Watertown, WI
1982 Officer Candidate School
1983 Armor Officer Basic Course
1984 Tactical Intelligence Staff Officer Course
1985 Bachelor of Arts in Russian Linguistics, Lawrence University, Appleton, WI
1988 Initial Entry Rotary Wing Course
1990 Aviation Officer Advanced Course
1991 Juris Doctor, University of Illinois, Champaign, IL
1992 Multi-Engine Fixed Wing Qualification Course
1994 CH-47D Qualification Course
1995 Combined Arms Services Staff School
1996 Aviation Officer Safety Course
2000 HH-60 Copilot Qualification Course (academics only)
2000 Air Force Aircraft Maintenance and Munitions Officer Course
2000 Air Command and Staff College
2003 Air War College
2007 Contemporary Base Issues Course
2008 Commander Development Course
2009 Department of Defense Base Fire Marshal Course
2010 Advanced Joint Professional Military Education

ASSIGNMENTS

Apr 80-Aug 82: Medic, Charlie Company, 2nd Battalion, 128th (TLAT) Infantry Regiment, WIARNG, Watertown, WI.

Aug 82-Aug 84: Tactical Intelligence Officer, Headquarters, 1st Battalion, 632nd Armor Regiment, WIARNG, Wausau, WI.

Aug 84-Jun 86: Scout Platoon Leader, Combat Support Company, 1st Battalion, 632nd Armor Regiment, WIARNG, Mosinee, WI.

Jun 86-Sep 88: Supply and Assistant Operations Officer, 305th Combat Support Aviation Company, USAR, NAS Glenview, IL.

Sep 88-Jul 91: Commander, Charlie Company, 3rd Battalion, 158th Aviation Regiment, USAR, NAS Glenview, IL.

Jul 91-Sep 93: Commander, Bravo Company, 2nd Battalion, 228th Aviation Regiment, USAR, NAS Glenview, IL.

Sep 93-May 94: Intelligence Officer, Headquarters, 5th Battalion, 159th Aviation Regiment, USAR, Ft. Meade, MD.

May 94-Aug 95: Commander, Headquarters and Headquarters Company, 5th Battalion, 159th Aviation Regiment, USAR, Ft. Meade, MD.

Sep 95-Jan 97:	Operations Officer, Headquarters, 5th Battalion, 159th Aviation Regiment, USAR, Ft. Eustis, VA.
Feb 97-Oct 98:	Commander, Bravo Company, 5th Battalion, 159th Aviation Regiment, USAR, Ft. Eustis, VA.
Oct 98-Jul 99:	Control Group, USAR, St. Louis, MO.
Jul 99-Sep 00:	Quality Assurance Officer, 176th Logistics Group, AKANG, Kulis ANGB, AK.
Sep 00-May 05:	Commander, 176th Aircraft Maintenance Squadron, AKANG, Kulis ANGB, AK.
May 05-Jan 06:	Director, J3, Current Operations, Joint Forces Headquarters-Alaska, AKNG, Ft. Richardson, AK.
Jan 06-May 06:	Director, J5, Future Operations and Strategy, Joint Forces Headquarters-Alaska, AKNG, Ft. Richardson, AK.
Jun 06-Sep 07:	Director, 11th Air Force Joint Installation Office. Elmendorf Air Force Base, AK.
Oct 07-Pres:	Commander, 176th Mission Support Group, AKANG, Kulis ANGB, AK.

FLIGHT INFORMATION

Rating: Senior Pilot
Hours: Over 1,100
Aircraft Flown: TH-55, UH-1H, OH-58A, U-21, CH-47D, HH-60

AWARDS AND DECORATIONS

Meritorious Service Medal (5 Devices)
Army Commendation Medal (1 Device)
Meritorious Unit Award
Air Force Outstanding Unit Award with Valor Device (2 Devices)
Army Reserve Component Achievement Medal
National Defense Service Medal
Global War on Terrorism Expeditionary Medal
Global War on Terrorism Service Medal
Air Force Expeditionary Service Medal with Gold Border
Air Force Longevity Service (5 Devices)
Armed Forces Reserve Medal with M Device (1 Device)
Air Force Training Ribbon
Army Service Ribbon
Secretary of Defense Essay Competition Finalist
Paul W. Lindemuth Leadership Award

From: Nizich, Michael A (GOV)
Sent: Monday, April 28, 2014 8:43 AM
To: Parnell, Governor (GOV sponsored)
Subject: FW: Internal sexual assault memo for Stand Down
Attachments: Sexual Assault memo for stand down April 2014.docx

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Thomas H MG USARMY NG AKARNG (US) [mailto:thomas.h.katkus.mil@mail.mil]
Sent: Sunday, April 27, 2014 7:04 AM
To: Nizich, Michael A (GOV)
Subject: Fw: Internal sexual assault memo for Stand Down

Mike

Attached is a plain english version of AKNG Sexual Assault.

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted]

DSN: (317) 384-4050

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

From: Rupp, Kaleinani S B (ANG) [mailto:kalei.brooks@alaska.gov]
Sent: Monday, April 21, 2014 04:27 PM
To: Katkus, Thomas H MG USARMY NG AKARNG (US); OBrien, Timothy P BGEN USAF NG AKANG (US); Bridges, Leon M BG USARMY NG AKARNG (US); Jorgensen, Catherine F BG USARMY NG AKARNG (US)
Cc: Olmstead, Candis Maj (MVA sponsored) <candis.olmstead@alaska.gov>
Subject: Internal sexual assault memo for Stand Down

All:
See attached draft memo that we created breaking down the numbers that Octavia provided. Please let me know if you would like to make any changes.

In general, 11 cases since 2009 had alleged perpetrators who were members of the Alaska National Guard. I did not include this fact in the memo attached, but of the 11, only one was a member of the Air Guard.

V/R,

Kalei Rupp
Director of Communications
Dept. of Military & Veterans Affairs (Alaska National Guard)
Comm: 907.428.6032
DSN: 317.384.4032

Facebook: www.facebook.com/AKNationalGuard
Twitter: twitter.com/AKNationalGuard
Youtube: www.youtube.com/user/NationalGuardAlaska

DP

DP

DP

From: Mesdag, Julia M (GOV)
Sent: Monday, April 28, 2014 8:49 AM
To: Parnell, Governor (GOV sponsored)
Subject: Confidential
Attachments: 04.17.14 Ltr to Sen French re National Guard.docx

Here is the word version of the letter.

Julia Mesdag
Executive Assistant to the Governor
Office of Governor Sean Parnell
Phone (907) 465-3500
Julia.mesdag@alaska.gov

April 21, 2014

The Honorable Hollis French
Alaska State Senator
State Capitol, Room 504
Juneau, AK 99801

Dear Senator French,



DP/EP

Sincerely,

Sean Parnell
Governor

From: Nizich, Michael A (GOV)
Sent: Monday, April 28, 2014 10:19 AM
To: Leighow, Sharon W (GOV)
Subject: FW: Internal sexual assault memo for Stand Down
Attachments: Sexual Assault memo for stand down April 2014.docx

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Thomas H MG USARMY NG AKARNG (US) [mailto:thomas.h.katkus.mil@mail.mil]
Sent: Sunday, April 27, 2014 7:04 AM
To: Nizich, Michael A (GOV)
Subject: Fw: Internal sexual assault memo for Stand Down

Mike

Attached is a plain english version of AKNG Sexual Assault.

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted]

DSN: (317) 384-4050

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

From: Rupp, Kaleinani S B (ANG) [mailto:kalei.brooks@alaska.gov]
Sent: Monday, April 21, 2014 04:27 PM
To: Katkus, Thomas H MG USARMY NG AKARNG (US); OBrien, Timothy P BGEN USAF NG AKANG (US); Bridges, Leon M BG USARMY NG AKARNG (US); Jorgensen, Catherine F BG USARMY NG AKARNG (US)
Cc: Olmstead, Candis Maj (MVA sponsored) <candis.olmstead@alaska.gov>
Subject: Internal sexual assault memo for Stand Down

All:
See attached draft memo that we created breaking down the numbers that Octavia provided. Please let me know if you would like to make any changes.

In general, 11 cases since 2009 had alleged perpetrators who were members of the Alaska National Guard. I did not include this fact in the memo attached, but of the 11, only one was a member of the Air Guard.

V/R,

Kalei Rupp
Director of Communications
Dept. of Military & Veterans Affairs (Alaska National Guard)
Comm: 907.428.6032
DSN: 317.384.4032

Facebook: www.facebook.com/AKNationalGuard
Twitter: twitter.com/AKNationalGuard
Youtube: www.youtube.com/user/NationalGuardAlaska

DP

DP

DP

From: Nizich, Michael A (GOV)
Sent: Monday, April 28, 2014 10:38 AM
To: Parnell, Governor (GOV sponsored)
Subject: RE: Internal sexual assault memo for Stand Down

This has not gone out public.
The letter McHugh he was asking the chaplains to sign was an acknowledgement that they do not speak for the department or represent the department, they refused to sign. I should have that to Sharon momentarily.

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Parnell, Governor (GOV sponsored)
Sent: Monday, April 28, 2014 9:27 AM
To: Nizich, Michael A (GOV)
Subject: RE: Internal sexual assault memo for Stand Down

Is this what Katkus gave the press? If so, seems like Sharon should have it. Please check.

From: Nizich, Michael A (GOV)
Sent: Monday, April 28, 2014 8:42 AM
To: Parnell, Governor (GOV sponsored)
Subject: FW: Internal sexual assault memo for Stand Down

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Thomas H MG USARMY NG AKARNG (US) [mailto:thomas.h.katkus.mil@mail.mil]
Sent: Sunday, April 27, 2014 7:04 AM

To: Nizich, Michael A (GOV)
Subject: Fw: Internal sexual assault memo for Stand Down

Mike

Attached is a plain english version of AKNG Sexual Assault.

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted] BOI

DSN: (317) 384-4050

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

From: Rupp, Kaleinani S B (ANG) [mailto:kalei.brooks@alaska.gov]
Sent: Monday, April 21, 2014 04:27 PM
To: Katkus, Thomas H MG USARMY NG AKARNG (US); OBrien, Timothy P BGEN USAF NG AKANG (US); Bridges, Leon M BG USARMY NG AKARNG (US); Jorgensen, Catherine F BG USARMY NG AKARNG (US)
Cc: Olmstead, Candis Maj (MVA sponsored) <candis.olmstead@alaska.gov>
Subject: Internal sexual assault memo for Stand Down

All:
See attached draft memo that we created breaking down the numbers that Octavia provided. Please let me know if you would like to make any changes.

In general, 11 cases since 2009 had alleged perpetrators who were members of the Alaska National Guard. I did not include this fact in the memo attached, but of the 11, only one was a member of the Air Guard.

V/R,

Kalei Rupp
Director of Communications
Dept. of Military & Veterans Affairs (Alaska National Guard)
Comm: 907.428.6032
DSN: 317.384.4032

Facebook: www.facebook.com/AKNationalGuard
Twitter: twitter.com/AKNationalGuard
Youtube: www.youtube.com/user/NationalGuardAlaska

From: Nizich, Michael A (GOV)
Sent: Monday, April 28, 2014 10:39 AM
To: Parnell, Governor (GOV sponsored)
Subject: RE: Internal sexual assault memo for Stand Down

The spreadsheet that had been redacted showing the disposition of all the reported offenses was also made public earlier in the year.

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Parnell, Governor (GOV sponsored)
Sent: Monday, April 28, 2014 9:27 AM
To: Nizich, Michael A (GOV)
Subject: RE: Internal sexual assault memo for Stand Down

Is this what Katkus gave the press? If so, seems like Sharon should have it. Please check.

From: Nizich, Michael A (GOV)
Sent: Monday, April 28, 2014 8:42 AM
To: Parnell, Governor (GOV sponsored)
Subject: FW: Internal sexual assault memo for Stand Down

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Thomas H MG USARMY NG AKARNG (US) [mailto:thomas.h.katkus.mil@mail.mil]
Sent: Sunday, April 27, 2014 7:04 AM
To: Nizich, Michael A (GOV)
Subject: Fw: Internal sexual assault memo for Stand Down

Mike

Attached is a plain english version of AKNG Sexual Assault.

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted] BOI

DSN: (317) 384-4050

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

From: Rupp, Kaleinani S B (ANG) [mailto:kalei.brooks@alaska.gov]
Sent: Monday, April 21, 2014 04:27 PM
To: Katkus, Thomas H MG USARMY NG AKARNG (US); OBrien, Timothy P BGEN USAF NG AKANG (US); Bridges, Leon M BG USARMY NG AKARNG (US); Jorgensen, Catherine F BG USARMY NG AKARNG (US)
Cc: Olmstead, Candis Maj (MVA sponsored) <candis.olmstead@alaska.gov>
Subject: Internal sexual assault memo for Stand Down

All:
See attached draft memo that we created breaking down the numbers that Octavia provided. Please let me know if you would like to make any changes.

In general, 11 cases since 2009 had alleged perpetrators who were members of the Alaska National Guard. I did not include this fact in the memo attached, but of the 11, only one was a member of the Air Guard.

V/R,

Kalei Rupp
Director of Communications
Dept. of Military & Veterans Affairs (Alaska National Guard)
Comm: 907.428.6032
DSN: 317.384.4032

Facebook: www.facebook.com/AKNationalGuard
Twitter: twitter.com/AKNationalGuard
Youtube: www.youtube.com/user/NationalGuardAlaska

From: Nizich, Michael A (GOV)
Sent: Monday, April 28, 2014 11:04 AM
To: Pierre, McHugh (MVA)
Cc: Katkus, Thomas H (MVA); Katkus, Thomas H MG USARMY NG AKARNG (US)
Subject: RE: Possible legislative contact

DP/EP

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Pierre, McHugh (MVA)
Sent: Monday, April 28, 2014 11:01 AM
To: Nizich, Michael A (GOV)
Cc: Katkus, Thomas H (MVA); Katkus, Thomas H MG USARMY NG AKARNG (US)
Subject: FW: Possible legislative contact

Here is the email to all employees.
Thanks.

McHugh Pierre
Deputy Commissioner
Department of Military and Veterans Affairs
907-428-6003 Anchorage office

From: Pierre, McHugh (MVA)
Sent: Monday, December 09, 2013 12:52 PM
To: MVA All Users
Subject: Possible legislative contact

To all DMVA employees:
We are about to turn the clock on a new year and 2014 will certainly be exciting!
There are many candidates for political office and many of them keep the Department of Military and Veterans' Affairs as a high priority. This can affect our department in many ways, one of which can lead to candidates contacting employees to get an official statement outside of the chain of command.
Employees are not authorized to give statements on behalf of the department without first coordinating the request with one's supervisor, and the Commissioner/ Adjutant General's office.
Our goal is to maintain the utmost professionalism in the workplace and the community, and this is one step to ensure we will be successful.

This mandate does not mean an employee cannot reach out to one's legislator to address a personal situation. But, the employee must make this contact during non-business hours with personal resources.
I look forward to a successful 2014 and I wish everyone a Merry Christmas and Happy Holidays!

McHugh Pierre
Deputy Commissioner
Department of Military and Veterans Affairs
907-428-6003 Anchorage office

From: Nizich, Michael A (GOV)
Sent: Monday, April 28, 2014 11:29 AM
To: Tepas, Katherine H (GOV)

Read this and make sure its accurate

DP/EP

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Thomas H MG USARMY NG AKARNG (US) <thomas.h.katkus.mil@mail.mil>
Sent: Monday, April 28, 2014 11:47 AM
To: Pierre, McHugh (MVA); Nizich, Michael A (GOV)
Cc: Katkus, Thomas H (MVA)
Subject: Re: letters

Mike

We released the "unrestricted" spreadsheet to Sean Doogan but not Sean Cockerhan.

I will forward the current spread sheet to you as soon as get it from Octavia. It will have no personal data a is releasable.

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: (907) BOI

DSN: (317) 384-4050

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

From: Pierre, McHugh (MVA) [mailto:mchugh.pierre@alaska.gov]
Sent: Monday, April 28, 2014 11:09 AM
To: Nizich, Michael A (GOV) <mike.nizich@alaska.gov>
Cc: Katkus, Thomas H (MVA) <thomas.katkus@alaska.gov>; Katkus, Thomas H MG USARMY NG AKARNG (US)
Subject: letters

Mike, attached is a copy of the letter I asked the PR/BOI to sign, acknowledging the request that I sent via email.
When asked why they were being singled out, I said because they were the most recent employees to violate the rule and I wanted to make sure they understand the rule.
I also explained to them that I have no disciplinary authority over their positions, and that is why I asked their immediate supervisor, BG Cathy Jorgensen to sit in on the meeting.
PR/BOI and PR/BOI refused to sign the letter.
Also attached is the letter from their attorney.
I called his office and requested a meeting with him, and I spoke with his assistant. Ross did not follow up to meet with me and his clients have followed the request of DMVA leadership.

Thanks.

McHugh Pierre
Deputy Commissioner
Department of Military and Veterans Affairs
907-428-6003 Anchorage office

From: Leighow, Sharon W (GOV)
Sent: Monday, April 28, 2014 12:38 PM
To: Parnell, Governor (GOV sponsored)
Cc: Nizich, Michael A (GOV)
Subject: Updated national guard op-ed
Attachments: National Guard Op-ed lm sd docx ms ms.docx; ATT00001.txt

With graph explaining McHugh/letter.

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell
907 269-7450
907 465-3500

Setting the record straight for Alaskans

By Governor Sean Parnell

DP/EP

DP/EP

###

From: Nizich, Michael A (GOV)
Sent: Monday, April 28, 2014 1:44 PM
To: Leighow, Sharon W (GOV)
Subject: FW:

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Pierre, McHugh (MVA)
Sent: Monday, April 28, 2014 11:52 AM
To: Nizich, Michael A (GOV)
Cc: Katkus, Thomas H (MVA); Katkus, Thomas H MG USARMY NG AKARNG (US)
Subject: RE:

Sure thing. Here is my recommendation:

DP

Please let me know if you need anything else.
Thanks.

McHugh Pierre
Deputy Commissioner
Department of Military and Veterans Affairs
907-428-6003 Anchorage office

From: Nizich, Michael A (GOV)
Sent: Monday, April 28, 2014 11:35 AM
To: Pierre, McHugh (MVA)
Subject:

Write a brief paragraph about what you asked the chaplains to sign

DP

Send what you come up with when you can.

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Nizich, Michael A (GOV)
Sent: Monday, April 28, 2014 2:09 PM
To: Leighow, Sharon W (GOV)
Subject: FW: Alaska - CASES SINCE 2009 14APR14.xlsx (UNCLASSIFIED)
Attachments: Alaska - CASES SINCE 2009 14APR14.xlsx

I am sure you seen this before

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Thomas H MG USARMY NG AKARNG (US) [mailto:thomas.h.katkus.mil@mail.mil]
Sent: Monday, April 28, 2014 11:53 AM
To: Nizich, Michael A (GOV)
Subject: Fw: Alaska - CASES SINCE 2009 14APR14.xlsx (UNCLASSIFIED)

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: BOI

DSN: (317) 384-4050

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

From: Rupp, Kaleinani S B (ANG) [mailto:kalei.brooks@alaska.gov]
Sent: Monday, April 28, 2014 11:49 AM

To: Katkus, Thomas H MG USARMY NG AKARNG (US); Katkus, Thomas H (MVA) <thomas.katkus@alaska.gov>
Subject: FW: Alaska - CASES SINCE 2009 14APR14.xlsx (UNCLASSIFIED)

This is the spreadsheet that Octavia provided me that I used to generate that memo.

Thanks,

Kalei Rupp
Director of Communications
Dept. of Military & Veterans Affairs (Alaska National Guard)
Comm: 907.428.6032
DSN: 317.384.4032

Facebook: www.facebook.com/AKNationalGuard
Twitter: twitter.com/AKNationalGuard
Youtube: www.youtube.com/user/NationalGuardAlaska

From: Thompson, Octavia L CIV NG AKARNG (US) [mailto:octavia.l.thompson2.civ@mail.mil]
Sent: Monday, April 14, 2014 1:36 PM
To: Rupp, Kaleinani S B (ANG)
Subject: Alaska - CASES SINCE 2009 14APR14.xlsx (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Feel free to call me if you have questions.

Octavia L. Thompson
Sexual Assault Response Coordinator
JFHQ Alaska National Guard

(907)428-6219 DSN:(317)384-4219
MOBILE: BOI
FAX: (907)428-6685
EMAIL: octavia.l.thompson2.civ@mail.mil
www.SafeHelpline.org (877)995-5247

Classification: UNCLASSIFIED
Caveats: NONE

BOI/FPA/LE/PR

BOI/FPA/LE/PR

BOI/FPA/LE/PR

BOI/FPA/LE/PR

From: Google Alerts <googlealerts-noreply@google.com>
Sent: Monday, April 28, 2014 10:00 PM
To: Sims, Cynthia M (GOV)
Subject: Google Alert - Sean Parnell

Sean Parnell

As-it-happens update · April 29, 2014

NEWS

Parnell responds to accusation of inaction on National Guard sexual misconduct reports

Anchorage Daily News

Gov. **Sean Parnell** on Monday defended his decision to not ask for an investigation of sexual misconduct in the National Guard until February, saying ...

Flag as irrelevant

You have received this email because you have subscribed to **Google Alerts**.
Unsubscribe

Receive this alert as RSS feed

Send Feedback

From: Parnell, Governor (GOV sponsored)
Sent: Tuesday, April 29, 2014 10:32 AM
To: Fradley, Tara D (GOV)
Subject: Fwd: letters
Attachments: PR/BOI signature request.pdf; ATT00001.htm; Ross letter.pdf; ATT00002.htm

Sent from my iPhone

Begin forwarded message:

> **From:** "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov>
> **To:** "Parnell, Governor (GOV sponsored)" <g.parnell@alaska.gov>
> **Cc:** "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov>
> **Subject: FW: letters**
>
> fyi
>
> Mike Nizich
> Chief of Staff
> Office of Governor Sean Parnell
>
> Alaska State Capitol Building
> Third Floor
> Juneau, AK 99811
> PHONE: 907.465.3500
> FAX: 907.465.3532
>
> mike.nizich@alaska.gov<mailto:mike.nizich@alaska.gov>
> www.gov.state.ak.us<http://www.gov.state.ak.us/>
>
> From: Pierre, McHugh (MVA)
> Sent: Monday, April 28, 2014 11:09 AM
> To: Nizich, Michael A (GOV)
> Cc: Katkus, Thomas H (MVA); Katkus, Thomas H MG USARMY NG AKARNG (US)
> Subject: letters
>
> Mike, attached is a copy of the letter I asked the PR/BOI to sign, acknowledging the request that I sent via email.
> When asked why they were being singled out, I said because they were the most recent employees to violate the rule and I wanted to make sure they understand the rule.
> I also explained to them that I have no disciplinary authority over their positions, and that is why I asked their immediate supervisor, BG Cathy Jorgensen to sit in on the meeting.
> PR/BOI and PR/BOI refused to sign the letter.
> Also attached is the letter from their attorney.
> I called his office and requested a meeting with him, and I spoke with his assistant. Ross did not

follow up to meet with me and his clients have followed the request of DMVA leadership. Thanks.

McHugh Pierre
Deputy Commissioner
Department of Military and Veterans Affairs
907-428-6003 Anchorage office

To all DMVA employees:

We are about to turn the clock on a new year and 2014 will certainly be exciting!

There are many candidates for political office and many of them keep the Department of Military and Veterans' Affairs as a high priority. This can affect our department in many ways, one of which can lead to candidates contacting employees to get an official statement outside of the chain of command.

Employees are not authorized to give statements on behalf of the department without first coordinating the request with one's supervisor, and the Commissioner/ Adjutant General's office.

Our goal is to maintain the utmost professionalism in the workplace and the community, and this is one step to ensure we will be successful.

This mandate does not mean an employee cannot reach out to one's legislator to address a personal situation. But the employee must make this contact during non-business hours with personal resources.

I look forward to a successful 2014 and I wish everyone a Merry Christmas and Happy Holidays!

McHugh Pierre
Deputy Commissioner

I fully understand and will comply with this rule: _____

Date: _____

Wayne Anthony Ross

ROSS & MINER
A Professional Corporation
327 East Fireweed Lane, Suite 201
Anchorage, Alaska 99503

Wayne Anthony Ross
Mario Bird

(907) 276-5307
(907) 276-6672 - FAX

Edward L. Miner
Tamara Huffman, paralegal

10 December 2013

Mr. McHugh Pierre
Deputy Commissioner, DMVA
P.O. Box 5800
Building 49000
JBER-Richardson, 99505

Dear Mr. Pierre:

Please be advised that I represent Alaska National Guard PR/BOI PR/BOI

At a meeting you had with my clients on 9 December 2013 you presented them with a document regarding sharing (or not sharing) information with certain others concerning the Guard. I understand you asked them to sign that document. You also referenced "established guidelines" and indicated that my clients may not have followed those "established guidelines".

My clients indicated to you that they wanted their counsel to review that document before they signed it. Apparently they left that meeting without being given a copy of the document they had been asked to sign.

Please furnish me with a copy of your proffered document so I can review it and advise my clients. I would also request that you furnish me with a copy of the "established guidelines" you referred to at that meeting.

Thank you for your kind attention to this request.

Sincerely,
ROSS & MINER PC

Wayne Anthony Ross
Attorney at Law

cc clients

12-13-13A08:36 RCVD

From: Sims, Cynthia M (GOV)
Sent: Tuesday, April 29, 2014 1:15 PM
To: Jane Wawersik
Subject: RE: Alaska Army National Guard - Corruption Part 1

Thanks, Jane, for your willingness to consider stepping forward. I'll be sure to discuss your note with the Governor and get back with you.

Cindy

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Jane Wawersik [mailto:[redacted BOI]
Sent: Monday, April 28, 2014 10:05 PM
To: Sims, Cynthia M (GOV)
Subject: Re: Alaska Army National Guard - Corruption Part 1

I may be willing to support the Governor, publicly. I do apprecate his support and I do believe he may have been misled. And, unfortunately, I already know I have the information to discredit MG Katkus.

LTC Wawersik

Sent from my iPhone

On Apr 1, 2014, at 13:46, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

> Thanks, Jane. I don't think this type of email blast is helpful to the morale of the National Guard or the ongoing assessment – especially given the inaccurate and misleading statements. I appreciate you sending it to me. I'll discuss it with the Governor and Chief of Staff.
>
> Let me know if you receive any other such emails.

Cindy

Cindy Sims

I Choose Respect
Deputy Chief of Staff

Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

PHONE: 907.269.7450

FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us

Follow the Governor on Facebook

From: Jane Wawersik [mailto[redacted] BOI
Sent: Tuesday, April 01, 2014 8:06 AM
To: Sims, Cynthia M (GOV)
Subject: Fwd: Alaska Army National Guard - Corruption Part 1

Ms. Sims

Here is the e-mail that I mentioned earlier. This was also sent to the reporter, Mr. Cockerham.

Jane

From: Whistle Blower [mailto:akarngwhistleblower@gmail.com]
Sent: Saturday, March 29, 2014 08:30 PM Eastern Standard Time
To: Doehl, Bob (Begich); Kaplan, Greg (Murkowski); Senator.Charlie.Huggins@akleg.gov <Senator.Charlie.Huggins@akleg.gov>; governor@gov.state.ak.us <governor@gov.state.ak.us>; ng.ncr.arng.mbx.ngb-ig@mail.mil <ng.ncr.arng.mbx.ngb-ig@mail.mil>; scott.griffith@va.gov <scott.griffith@va.gov>; scockerham@mcclatchydc.com <scockerham@mcclatchydc.com>; thomas.katkus.mil@mail.mil <thomas.katkus.mil@mail.mil>
Subject: Alaska Army National Guard - Corruption Part 1

TO: All Concerned Parties

FROM: Concerned Group of Alaska Army National Guard Members

SUBJECT: Alaska Army National Guard Corruption (part 1)

First and foremost we as a group would like to start off by explaining why there are no names taking credit for this correspondence. It is not because we do not wish to expose our names or have someone interview us. Mainly, it is for our protection. Under current state law there is a provision that protects anyone who wishes to report any wrong doing. Alaska Statute 39.25.80 is the statute that affords this right, however, under the current administration within the Alaska Army National Guard there is no protection for anyone who chooses to speak out. Our group consists of more than 10 Soldiers and Airmen from all ranks who want to see changes. We are going to be sending out emails like this one over the next several weeks in the hopes that it will affect change, help the Soldier's that do not have a voice, and the ones that have come forward and nothing has been done.

In our first release we are going to be discussing some issues that have been brought to the attention of Senator Mark Begich, Senator Murkowski, Congressman Don Young, Governor Parnell, State Senator Higgins, National Guard Bureau IG, Department of the Army (DA) IG, and Department of Defense IG. All of these reports of concern have been returned to MG Katkus, BG Bridges, and BG Jorgensen. This would be the normal protocol in these types of cases, however, they are the subject of these reports. They are covering up their actions, and the actions of officers directly under their command authority. On Wednesday 26 March 2014 Gov Parnell publically acknowledged that there are concerns within the AKANG and has asked for a special investigation by NGB. This is long overdue. Hopefully this will add to what is being looked into by the NGB team and brings to light other issues along with how sexual assault cases are being handled in the State.

Part 1 will consist of illegal hiring practices and Equal Opportunity Misconduct.

1. LTC Jane Wawersik. LTC Jane Wawersik is a current and former member of the Alaska Army National Guard and Anchorage Police Department. On 7 Oct 2013 (order number 281-103) was given a TEMP AGR position as the Assistant Chief of Staff. She worked for the current Chief of Staff- BG Jorgensen. This position was not offered as a competitive hire position. There were officers within the State of Alaska that not only had seniority but should have been considered for this position or at least offered the opportunity to compete for it. She was offered this AGR position as to help her gain employment within the Title 10 program at NGB. In addition it has the appearance that she was given this position in repayment for her conduct and services rendered during several investigations. She has been the primary investigator in several high profile investigations over the past 16 months. This type of payment seems to be a trend for females within the AKARNG. About 24 months ago LTC Wawersik was living in Florida and no longer a member of the AKARNG. The Officer Recruiting Office received a phone call from the COS (BG Jorgensen) and stated that a position will be created for her and that she will be accessed into the AKARNG. She was being brought back into the AKARNG as a LTC and thus delaying promotions for several MAJ's how were poised for promotions. As of March 2014 she has been given an offer of employment in the Title 10 program with duties at NGB. We are currently unaware of where she will be working but are deeply concerned that she will also again try to use her influence to get involved in the affairs of the Soldiers of the AKANG with extreme prejudice.

2. BOI/Privacy The people that work in this area should be of the highest moral character and in almost every instance possess a security clearance. However, this is not the case with BOI/Privacy. It is unclear of how or why she has secured a job within the BOI/P... for almost a year now and will be there until the end of FY14. Her criminal record is not just extensive; it includes 2 Felony Convictions for Theft (value $500 to $24,999), 1 Misdemeanor Conviction for Theft (value <$499), 2 dismissed charges for possession of a controlled substance, and more than 20 traffic citations. The Soldier would not be able to possess a security clearance and by all accounts should have been processed for separation after either one of her felony convictions. She is still on probation for both of the felony convictions until 8/7/2014. Her criminal record is public record via

www.alaskacourtview.com search for [redacted] [redacted]
[redacted] BOI/Privacy

There are more instances that we can point to where the senior leadership of the AKARNG has failed to do what is right due to either their lack of desire to, fear of reprisals, or their own neglect. We are prepared to send more emails with detailed information about the possible improprieties, names and contact information of witnesses who might be willing to talk if they can be assured that they will not be retaliated against, and something will actually happen to help resolve the issues.

BG Jorgensen is a common name that you will see in almost every complaint that is going to come out when NGB actually gets the truth from Soldiers. Here is a piece of information that most people do not know or understand. She is actively violating assignment policy, promotions, and evaluations. Over the past year there were several LTC's (O5) that were eligible for COL (O6). Instead of promotion based on eligibility, position, or authority she utilized her position as the Chief of Staff to promote people that support her regime. A COL was moved out of his position on paper only, a LTC was moved into his vacated position. As soon as this took affect the Chief of Staff ensured that his promotion orders were published. Then she moved all of the parties back to their positions. She cited vacancy promotion authority as her reasoning for the promotion because no one was aware of the paperwork shuffle she did. However, due to several key people talking about the moves it came to the attention of several eligible O5. To verify this was actually done you can contact LTC Joseph Lawendowski, MSG John Phlegar, COL Thompson, and CW4 Kostoff. All of these people have personal knowledge that this is an issue and has been reported to DA IG.

Over the past year there have been very public cases involving sexual assault, sexual harassment, or failures by Commands to do what is right for the victims. The AKARNG has not been exempt from this. In 2013 Ret. LTC Kenneth Blaylock wrote a 12 page report detailing numerous allegations concerning the AKANG. Several key leaders were named as either being guilty of illegal sexual conduct, failing to protect victims of sexual assault, or turning a blind eye to accusations because of their connection to the alleged violator. We as a group can attest that there is some truth to what Ret LTC Blaylock wrote and there are even more concerns than he was even aware of. We are not going to release the names of the victims in our emails because this is a private ordeal that they have had to live through. If and when an investigating team comes to Alaska we will ensure that the names of victims and violators makes it to the right people.

Here is a list of things to come:

Illegal promotions
Inappropriate Officer/NCO Relationships
Inappropriate relationships between Senior NCO and dependent spouse
Inappropriate Relationship between AKARNG and APD
Fraud Waste and Abuse of government assets to include fraud
Hostile Work Environment
Dereliction of Duty (MSG through BG)

Respectfully,

AKANG Whistle Blower's

From: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US) <wilton.s.gorske.mil@mail.mil>
Sent: Tuesday, April 29, 2014 7:01 PM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV); Rofrano, Christian A COL USARMY NG NGB (US); Mcmahon, Erin K LTC USARMY NG NGB (US)
Subject: RE: National Guard Assessment Team

Ms. Sims,
We're up and running. We've compiled a lot of information and are sorting through it now.
Also, I have noticed media reports over the past year that have pointed to complaints received by the Governor's Office. Is there any additional information that has been passed to the Governor's Office that would assist us in our effort? I realize that most of it will have already been included in the information we have gathered from the National Guard, but I would like to be sure that we don't leave anything unaddressed.
Thanks,
wsg

From: Sims, Cynthia M (GOV) [cindy.sims@alaska.gov]
Sent: Thursday, April 24, 2014 4:40 PM
To: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
Cc: Nizich, Michael A (GOV); Rofrano, Christian A COL USARMY NG NGB (US); Mcmahon, Erin K LTC USARMY NG NGB (US)
Subject: Re: National Guard Assessment Team

Thank you.

Sent from my iPhone

On Apr 24, 2014, at 8:16 PM, "Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)" <wilton.s.gorske.mil@mail.mil> wrote:

> CLASSIFICATION: UNCLASSIFIED
>
> Ms. Sims,
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> Respectfully,
> wsg
>
> Major General W. S. Gorske
> Personal cell: BOI
> Washington office: 703-693-6166
>
>
> CLASSIFICATION: UNCLASSIFIED

From: Google Alerts <googlealerts-noreply@google.com>
Sent: Tuesday, April 29, 2014 10:00 PM
To: Sims, Cynthia M (GOV)
Subject: Google Alert - Sean Parnell

Sean Parnell

As-it-happens update · April 30, 2014

NEWS

Parnell defends timing of investigation into Alaska National Guard sexual misconduct reports

Greenfield Daily Reporter

ANCHORAGE, Alaska — Gov. **Sean Parnell** is defending his decision to wait until two months ago to ask for a federal investigation of sexual ...

Flag as irrelevant

You have received this email because you have subscribed to **Google Alerts**.
Unsubscribe

Receive this alert as RSS feed

Send Feedback

From: Leighow, Sharon W (GOV)
Sent: Tuesday, April 29, 2014 10:24 PM
To: Parnell, Governor (GOV sponsored)
Cc: Nizich, Michael A (GOV)
Subject: Re: Filling Staff In

Will do.

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell
907 269-7450
907 465-3500

On Apr 29, 2014, at 9:56 PM, "Parnell, Governor (GOV sponsored)" <BOI> wrote:

DP/EP

Dear Governor's Office Staff;

Last Sunday, a newspaper columnist made some false accusations about me related to sexual assault cases and their handling by the Alaska National Guard. I attempted to set the record straight by sending a column of my own into the Anchorage Daily News the next day (Monday), but the ADN did not print it. I want to be sure you have that rebuttal column I sent to the ADN because letting you know the facts and the immediate actions I took (both four years ago and last February) is important to me as well.

The National Guard Bureau team from Washington, D.C., that I called in to review each Alaska National Guard sexual assault and fraud case is expected to complete their work by mid to late summer. When I have that report, I can make it public and take further action if required.

With thanks for your service,

Sean Parnell

Governor

From: Felling, Matthew (Murkowski) <Matthew_Felling@murkowski.senate.gov>
Sent: Wednesday, April 30, 2014 11:05 AM
Subject: "Groundhog Day All Over Again" - Murkowski Morning Meeting, 4/30/2014



Wednesday, April 30, 2014

What DC is Reading

- PBS: Health Care Law Not What the Doctor Ordered
- Washington Post: Struggling Economy Stalling Dramatically
- New York Times: Stop Whining, Mister President

U.S. Senate Events

"Groundhog Day all Over Again" on Flagging Timber Sales

Alaskan Impact: The principle barrier to job creation in Southeast Alaska is the lack of timber available from the Tongass National Forest. Last year was a particularly bad one for Southeast. Region 10 was the Forest Service's worst performing region, with the agency accomplishing just 16.8 percent of its 267 million board feet harvest target. Most of mills have closed due to a lack of timber supply, energy projects that could provide economic opportunity continue to be tied up in red tape due to federal government one-size-fits-all policies, like the roadless rule.

5:30 am
Senate Appropriations Committee Hearing
Interior, Environment, and Related Agencies Subcommittee
Topic: "The FY2015 Budget Request for the United States Forest Service"

Witnesses:

- U.S. Forest Service Chief Tom Tidwell
- U.S. Forest Service Budget Director Tony Dixon testify



(***Click to view***)
Senator Murkowski: Every year you commit, and every year I ask … it's Groundhog Day here.

Watch the hearing here: appropriations.senate.gov

Alaska, America's First Line of Defense

Alaskan Impact: There are a lot of things happening with the Army in Alaska. From being nominated to house the F-35's in Anchorage at Elmendorf, to being a strategic location for the Pacific, the Army is just getting started. There has been a negative light on the Alaska National Guard for sexual misconduct and Senator Murkowski is working to address these and other sexual assault issues plaguing the armed forces.

10:00 am
Senate Appropriations Committee Hearing
Topic: "The Department of the Army FY2015 Budget Request."

Witnesses:

- Secretary of the Army John McHugh
- Army Chief of Staff Gen. Raymond Odierno
- National Guard Bureau Chief Gen. Frank Grass



(click to view)
Senator Murkowski: Given budget constraints, what's the priority to keep Alaska's presence intact?

Watch the hearing here: appropriations.senate.gov

U.S. House Events

Alaska's Skies Are Our Highways

Alaskan Impact: In Alaska, small planes are a way of life for many communities because they help deliver groceries, access to healthcare, and transportation to and from larger cities. We are unique since many communities have no access to roads. So it's important to ensure that air service is regulated, safe and accessible to those who need it. This hearing looks to address some of the current hazards facing rural communities.

6:00 am
House Transportation and Infrastructure Committee Hearing
Aviation Subcommittee
Topic: "Air Service to Small and Rural Communities."

Witnesses:

- Assistant Transportation Secretary for Aviation and International Affairs Susan Kurland
- Gerald Dillingham, director of civil aviation issues at the Government Accountability Office
- Lee Moak, president of the Air Line Pilots Association
- Bryan Bedford, president and CEO of Republic Airways Holding
- Dan Mann, executive director of the Columbia Metropolitan Airport
- Brian Sprenger, airport director of the Bozeman Yellowstone International Airport

Watch the hearing here: transportation.house.gov


MURKOWSKI
MORNING MEETING
THE DC DAYBOOK
WITH ALASKA IN MIND


MS. MURKOWSKI
Appropriations
Subcommittee
SD-124


Appropriations
Committee
SD-106

From: Leighow, Sharon W (GOV)
Sent: Wednesday, April 30, 2014 2:44 PM
To: Parnell, Governor (GOV sponsored)
Cc: Mason, Janice L (GOV)
Subject: FW: Interview request - KFQD's Bernadette and Berkowitz Show

Governor-

I have a request from KFQD's Bernadette and Berkowitz Show regarding the National Guard. Please let me know if you would like me to schedule.

Hi Sharon,
Bernadette Wilson was wondering if someone with the administration would be available for a live interview on KFQD to talk about the Alaska National Guard investigation and the process leading up to the request from the Governor's request for the investigation.
She knows the Governor and Ethan Berkowitz aren't exactly friendly, so Bernadette would be conducting a majority of the interview. Ethan might have a question or two, but would be saving most of his comments or response until after the conversation..
If someone is available for an interview, we'd love to have them on either Thursday or Friday. The show airs from 8-11 a.m. Perhaps something around 9:15 would work?

Regards,

Toben Shelby
KFQD Local Talk Show Producer
News/Talk 103.7 FM and 750 AM
907-275-2277 (KFQD Newsroom)
907-BOI (Cell)

Subject:	9:15 AM: PH Interview: KFQD's Bernadette and Berkowitz Show
Location:	907-522-0750
Start:	Thu 5/1/2014 9:15 AM
End:	Thu 5/1/2014 9:30 AM
Show Time As:	Tentative
Recurrence:	(none)
Meeting Status:	Not yet responded
Organizer:	Mason, Janice L (GOV)
Required Attendees:	Leighow, Sharon W (GOV)

STAFF: N/A
TOPIC: GOA will call live into the Bernadette and Berkowitz Show – re: Alaska National Guard Investigation and the process leading up to the request from the Governor's request for the investigation.
CONFIRMED/ENTERED: Leighow confirmed directly – 04.30.14 – jlm

Contact: Shelby Toben
toben.shelby@anchoragemediagroup.com
(907) 275-2277 (KFQD Newsroom)

GOA will call directly into the show – (907) 522-0750

From: Sims, Cynthia M (GOV)
Sent: Thursday, May 01, 2014 1:51 AM
To: Pierre, McHugh (MVA)
Cc: Nizich, Michael A (GOV); Leighow, Sharon W (GOV); Katkus, Thomas H (MVA); Katkus, Thomas H MG USARMY NG AKARNG (US)
Subject: Re: Sexual Assaults

Thanks, McHugh.

Sent from my iPhone

On May 1, 2014, at 2:47 AM, "Pierre, McHugh (MVA)" <mchugh.pierre@alaska.gov> wrote:

> I thought this was something you might want to see.
> Thanks.
>
> McHugh Pierre
> Deputy Commissioner
> Department of Military and Veterans Affairs
> 907-428-6003 Anchorage office

From: Olmstead, Candis Maj (MVA sponsored)
Sent: Wednesday, April 30, 2014 4:35 PM
To: Katkus, Thomas H (MVA); Pierre, McHugh (MVA); Bridges, Leon M BG MIL NG AK ARNG (mike.bridges@us.army.mil); Brig Gen Timothy O'Brien; 'BG Catherine Jorgensen'
Cc: nicholas.m.forbes.mil@mail.mil
Subject: Sexual Assaults

Sirs and Ma'am,

In reviewing the sexual assault data from Octavia, it occurred to me that Sean Cockerham started us on a path where we've been focusing on total number of reports instead of total number of reports where the perpetrator is a member of the AKNG.

I assume the "29 reported sexual assaults in the Alaska National Guard" statement that was in Sean Cockerham's first article back in October was a response to a question from him about how many reports of sexual assault have we had.

I think the real question is "how many members of the Alaska National Guard have assaulted other members of the Alaska National Guard?"

Because the point that the politicians, naysayers and media seem to be trying to make is that there are a lot of sexual assaults within our organization.

The fact that we provide services to victims as a resource that most organizations don't offer in-house has been lost in the mix.

FACT: In 2013 and 2014 combined, there has been ONE report of sexual assault committed by a member of the Alaska National Guard. (Where the assault *took place* in 2013 or 2014.)

That's a key message that I'm going to keep in my back pocket.

V/r
Candis

CANDIS A. OLMSTEAD, Maj, AKANG
Director, Public Affairs
Alaska National Guard
Department of Military and Veterans Affairs
Desk [redacted] Main 907-428-6031
Cell [redacted] Fax 907-428-6035
PA requests: mvapublicaffairs@alaska.gov
www.facebook.com/AlaskaNationalGuard
www.youtube.com/NationalGuardAlaska

From: Sims, Cynthia M (GOV)
Sent: Thursday, May 01, 2014 1:51 AM
To: Parnell, Governor (GOV sponsored)
Subject: Fwd: Sexual Assaults

Sent from my iPhone

Begin forwarded message:

> **From:** "Pierre, McHugh (MVA)" <mchugh.pierre@alaska.gov>
> **Date:** May 1, 2014 2:47:45 AM GMT+02:00
> **To:** "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov>, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov>, "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov>
> **Cc:** "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov>, "Katkus, Thomas H MG USARMY NG AKARNG (US)" <thomas.h.katkus.mil@mail.mil>
> **Subject: FW: Sexual Assaults**
>
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> Deputy Commissioner
> Department of Military and Veterans Affairs
> 907-428-6003 Anchorage office
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> **To:** Katkus, Thomas H (MVA); Pierre, McHugh (MVA); Bridges, Leon M BG MIL NG AK ARNG (mike.bridges@us.army.mil); Brig Gen Timothy O'Brien; 'BG Catherine Jorgensen'
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Director, Public Affairs
Alaska National Guard
Department of Military and Veterans Affairs
Desk [redacted] Main 907-428-6031
Cell [redacted] Fax 907-428-6035
PA requests: mvapublicaffairs@alaska.gov
www.facebook.com/AlaskaNationalGuard
www.youtube.com/NationalGuardAlaska

From: Rofrano, Christian A COL USARMY NG NGB (US) <christian.a.rofrano.mil@mail.mil>
Sent: Thursday, May 01, 2014 4:22 AM
To: Sims, Cynthia M (GOV); Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
Cc: Nizich, Michael A (GOV); Mcmahon, Erin K LTC USARMY NG NGB (US)
Subject: Re: National Guard Assessment Team

Copy all.
Tx
C

From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Thursday, May 01, 2014 12:16 PM Coordinated Universal Time
To: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
Cc: Nizich, Michael A (GOV) <mike.nizich@alaska.gov>; Rofrano, Christian A COL USARMY NG NGB (US); Mcmahon, Erin K LTC USARMY NG NGB (US)
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Cindy

Sent from my iPhone

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> **Sent:** Thursday, April 24, 2014 4:40 PM
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> Washington office: 703-693-6166
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Subject: Re: National Guard Assessment Team

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Cc: Nizich, Michael A (GOV) <mike.nizich@alaska.gov>; Rofrano, Christian A COL USARMY NG NGB (US); Mcmahon, Erin K LTC USARMY NG NGB (US)
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Sent: Thursday, May 01, 2014 5:49 AM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV); Rofrano, Christian A COL USARMY NG NGB (US); Mcmahon, Erin K LTC USARMY NG NGB (US)
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Thanks Cindy. Enjoy Italy!

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> Washington office: 703-693-6166
>
>
> CLASSIFICATION: UNCLASSIFIED

From: Nizich, Michael A (GOV)
Sent: Thursday, May 01, 2014 7:54 AM
To: Parnell, Governor (GOV sponsored)
Subject: FW: Sexual Assaults

Interesting point that definitely got lost in all this

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Pierre, McHugh (MVA)
Sent: Wednesday, April 30, 2014 4:48 PM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV)
Cc: Katkus, Thomas H (MVA); Katkus, Thomas H MG USARMY NG AKARNG (US)
Subject: FW: Sexual Assaults

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McHugh Pierre
Deputy Commissioner
Department of Military and Veterans Affairs
907-428-6003 Anchorage office

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V/r
Candis

CANDIS A. OLMSTEAD, Maj, AKANG
Director, Public Affairs
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Department of Military and Veterans Affairs
Desk [redacted] Main 907-428-6031
Cell [redacted] Fax 907-428-6035
PA requests: mvapublicaffairs@alaska.gov
www.facebook.com/AlaskaNationalGuard
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From: Google Alerts <googlealerts-noreply@google.com>
Sent: Thursday, May 01, 2014 8:00 PM
To: Sims, Cynthia M (GOV)
Subject: Google Alert - Sean Parnell

Sean Parnell

As-it-happens update · May 2, 2014

NEWS

Major General Thomas Katkus Responds To National Guard Sexual Assault Allegations

Alaska Public Radio Network

Governor **Sean Parnell** has been responding to allegations that sexual assault crimes within the state's National Guard were reported to him four years ...


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From: Google Alerts <googlealerts-noreply@google.com>
Sent: Saturday, May 03, 2014 10:00 PM
To: Sims, Cynthia M (GOV)
Subject: Google Alert - Sean Parnell

Sean Parnell

As-it-happens update · May 4, 2014

NEWS

Our View: Governor failed to lead on Guard reports

Anchorage Daily News

Gov. **Sean Parnell's** response to reports of his failure to act on warnings about sexual assault and corruption in the Alaska National Guard was as ...

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Parnell administration gives oil producers a break on pipeline property taxes

Anchorage Daily News

Sean Parnell could appoint two former oil-company executives, including a California resident, to the board, and decisions that the administrations of ...

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Send Feedback

From: Nizich, Michael A (GOV)
Sent: Tuesday, May 06, 2014 3:23 PM
To: Parnell, Governor (GOV sponsored)
Subject: FW: I need your help

Importance: High

Last email in this string ?????

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

-----Original Message-----
From: Pierre, McHugh (MVA)
Sent: Tuesday, May 06, 2014 3:13 PM
To: Nizich, Michael A (GOV)
Cc: Katkus, Thomas H MG USARMY NG AKARNG (US); Katkus, Thomas H (MVA)
Subject: FW: I need your help
Importance: High

Mike, is this true? See at the bottom of the email from Ric.
Thanks.

McHugh Pierre
Deputy Commissioner
Department of Military and Veterans Affairs

907-428-6003 Anchorage office

-----Original Message-----
From: Bowen, Verdie A (MVA)
Sent: Tuesday, May 06, 2014 2:45 PM
To: Pierre, McHugh (MVA)
Subject: FW: I need your help
Importance: High

Mchugh,

Please go the bottom and see who sent the request out. I do not believe the Governor asked him those questions and you can see what I sent to Linda. Please let me know if you thinkg this was spot on.

verdie

-----Original Message-----
From: Bowen, Verdie A (MVA)
Sent: Tuesday, May 06, 2014 2:37 PM
To: 'Schwartz, Linda'
Subject: RE: I need your help

Linda,

Thanks for asking me for help. What I can say is this is not a normal US Army Issue. First, in our great nation we do not have a national guard that has the ability to Courts Marital a member. They fall under each perspective governor while in title 32 status. If a crime is committed while in this status, it is referred to the local police for investigation. This is a long process and does not move as fast as a member under title 10 status. I cannot comment on ongoing investigations and the Governor has requested the National Guard Bureau do an outside investigation and this is going on at this time as well. Not sure what Ric's motives are, but it is all taken care of and needs to run its course.

verdie

Verdie Bowen, Director
State of Alaska, Office of Veterans Affairs
4600 Debarr Road, Suite 180
Anchorage, AK 99508
Toll Free: 888-248-3682
907.334.0874 (main)
907.334.0869 (fax)
Web page: veterans.alaska.gov
Serving Alaska One Veteran at a Time

-----Original Message-----
From: Schwartz, Linda [mailto:Linda.Schwartz@ct.gov]
Sent: Tuesday, May 06, 2014 2:20 PM
To: Bowen, Verdie A (MVA)
Subject: FW: I need your help

Verdie

I am sending this on to you in the hopes it finds you well and ready for the summer season in Alaska. I received the first inquirey (way at the bottom). When I found out from my TAA Dan McHale that NG has this position in each State, I realized you are more equipped than I am to respond. I am thinking you might even known Ric Davidge> BTW on a personal note, any chance you might contact your Senators to encourage them to ask the Majority Leader to move my Nomination for Asst Sec of VA for Policy and Planning to the FLOOR for a vote. I have been wainting(well not just me but many others) for over 5 months for my unopposed nomination to be brought up for a vote VA needs help and I would appreciate any help you can give me.
Take Care
Linda

_____
From: Rick Weidman [rweidman@vva.org]
Sent: Tuesday, May 06, 2014 4:36 PM
To: Schwartz, Linda
Cc: Marsha Four
Subject: Re: I need your help

Please check.

Thanks!

Rick

Sent from my iPhone

On May 6, 2014, at 3:24 PM, "Schwartz, Linda" <Linda.Schwartz@ct.gov<mailto:Linda.Schwartz@ct.gov>> wrote:

Here in CT we have 2 SARC Officers who also work with our NG Chaplains. I looked this up for Alaska. I know it is not current but my TAA tells me that it is a required position. If you think it will help, I can call my friend Verdie Bown who is the Veterans Director there.
Let me know.
Take Care
LSchwartz

From: Rick Weidman [mailto:rweidman@vva.org]
Sent: Tuesday, May 06, 2014 1:54 PM
To: Schwartz, Linda
Subject: Fwd: I need your help

Sent from my iPhone

Begin forwarded message:
From: "Ric Davidge" <pm@cyalaska.com<mailto:pm@cyalaska.com>>
Date: May 6, 2014 at 1:22:25 PM EDT
To: <koharepalmer@vva.org<mailto:koharepalmer@vva.org>>
Cc: "'Rick Weidman'" <rweidman@vva.org<mailto:rweidman@vva.org>>, "Marsha Four" <mfour@vva.org<mailto:mfour@vva.org>>
Subject: I need your help

As you likely know by now our State National Guard is under federal investigation for a host of charges.
But last year 3 field grade chaplains went directly to our Governor, around their chain of command, to advise him that he was NOT being properly informed as to ongoing sexual abuse in the guard.
Unfortunately our Gov is not a veteran and does not have a good sense of these issues within service organizations.

He then called in his Commanding General (Major General) of the Guard and asked him what was going on.

The governor was troubled that he didn't have sufficient information to specifically engage on a specific charge.
This choice in my opinion was in error, but

The governor and I have known each other for decades and he has reached out to me for advise and help as this moves forward.

The federal investigation is ongoing, but the media continues to hammer him.

He has asked for a model – some other guard or military organization that has addresses this Chain of Command problem especially with MST.

Do you know of one? If so, please advise.

In my service experience I would have gone directly to the MP/Provost or better yet the CID and filed charges of rape or other infractions.
This would put the "power" to investigate clearly within the "police" service in command.
Do they need to notify command at that point? Or do they just go forward with their investigation?
After they have the facts and have a proven case ready for court martial, who orders the court martial?
If the court martial finds the defendant guilty, who recommends the penalty?
Who then imposes the penalty?

Etc

Your immediate advise is most appreciated.

Ric Davidge, Chairman
VVA AK State Council, Govt Affairs
907 229 5328
<Alaska National Guard Provides Resources for Victims of Sexual Assault.pdf>

From: Google Alerts <googlealerts-noreply@google.com>
Sent: Wednesday, May 07, 2014 1:01 AM
To: Sims, Cynthia M (GOV)
Subject: Google Alert - Sean Parnell

Sean Parnell

As-it-happens update · May 7, 2014

NEWS

Serious problem, inadequate response: National Guard sexual assault reports needed quicker action

Fairbanks Daily News-Miner

Sean Parnell has called for a federal investigation into sexual assault allegations within the Guard's ranks in Alaska. It was the first time that many of ...

Flag as irrelevant

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Send Feedback

From: Sims, Cynthia M (GOV)
Sent: Wednesday, May 07, 2014 9:33 PM
To: Parnell, Governor (GOV sponsored)
Subject: Fwd: FYI National Guard Mail
Attachments: 4-30-14 National Guard FYI.pdf; ATT00001.htm

Sent from my iPhone

Begin forwarded message:

> **From:** "Robinson, Benjamin A (GOV)" <benjamin.robinson@alaska.gov>
> **Date:** May 8, 2014 12:55:12 AM GMT+02:00
> **To:** "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov>, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov>
> **Cc:** "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov>
> **Subject: FYI National Guard Mail**
>
> Mike, Cindy and Sharon,
>
> We have had 3 copies of this anonymous letter show up at the office this week postmarked from Anchorage. One addressed directly to Governor, and one each addressed care of Mike Nizich and care of Sharon Leighow.

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.alaska.gov

Dear Governor Parnell.

Since I'm a currently-serving member of the Alaska Army National Guard I'll refrain from attaching my name to this letter.

Brigadier General Bridges conducted a Town Hall meeting on April 24th with the topic as Sexual Assault, recognizing April as Sexual Assault Awareness Month. It was very different than the last Town Hall meeting the Guard had in the fall. This one had a safe environment; we weren't yelled at; chaplains weren't belittled; and an atmosphere of faith and trust that at least General Bridges is doing something to clean up our Guard prevailed.

Many of us appreciate General Bridges' sincerity and trust his "anger" at those who abused their position to prey on fellow Soldiers. General Bridges doesn't have to put "dignity and respect" in the concrete in front of the armory to make people thinks that's what he believes. He truly practices those attributes.

We are fortunate to have him as a general in our organization and hope the other generals will strive to be more like him for actually living dignity, integrity, and respect.

APR 30 2014
OFFICE OF THE GOVERNOR
JUNEAU

Governor Parnell
PO Box 110001
Juneau, AK 99811-0001

From: Rofrano, Christian A COL USARMY NG NGB (US) <christian.a.rofrano.mil@mail.mil>
Sent: Thursday, May 08, 2014 10:48 AM
To: Sims, Cynthia M (GOV); Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
Cc: Nizich, Michael A (GOV)
Subject: RE: FYI National Guard Mail (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Thanks Ma'am.
C

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Thursday, May 08, 2014 9:52 AM
To: Rofrano, Christian A COL USARMY NG NGB (US); Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
Cc: Nizich, Michael A (GOV)
Subject: FYI National Guard Mail

Attached is an anonymous letter received by three people in our office this week - thought it would be good to forward it to you all. It was postmarked out of Anchorage.

Cindy Sims

I Choose Respect
Deputy Chief of Staff

Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

PHONE: 907.269.7450

FAX: 907.269.7463

cindy.sims@alaska.gov <blocked::mailto:cindy.sims@alaska.gov>
www.gov.state.ak.us <http://www.gov.state.ak.us/>

Follow the Governor on Facebook <http://www.facebook.com/pages/Alaska-Governor-Sean-Parnell/121523268448?ref=ts>

Classification: UNCLASSIFIED
Caveats: NONE

From: Leighow, Sharon W (GOV)
Sent: Tuesday, May 20, 2014 10:22 AM
To: Nizich, Michael A (GOV)
Subject: DMVA op ed
Attachments: DMVA op ed draft.docx

Mike –

DP/EP

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

(907) 269-7450 Anchorage
(907) 465-3500 Juneau
(907) 240-7943 cell

www.gov.alaska.gov
Follow the Governor on Facebook

DP/EP

DP/EP

DP/EP

DP/EP

From: Sims, Cynthia M (GOV)
Sent: Tuesday, May 20, 2014 9:52 PM
To: Mesdag, Julia M (GOV)
Cc: Robinson, Benjamin A (GOV); Fradley, Tara D (GOV); Thompson, Erin M (GOV)
Subject: FW: URGENT REVIEW: AKARNG sexual assault allegation responses to constituents
Attachments: BOI backup.docx; sharnbroich backup.docx; BOI ANG concerns.docx; Case 038922 Bonnie Sharnbroich AKNG.docx

Importance: High

Follow Up Flag: Follow up
Flag Status: Flagged

Julia … please print these draft letters along with the letters received and this note for the Governor:

DP/EP

Let me know your thoughts and we can work more on this.
Thanks,
Cindy

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Thompson, Erin M (GOV)
Sent: Tuesday, May 20, 2014 12:10 PM
To: Sims, Cynthia M (GOV)
Cc: Robinson, Benjamin A (GOV); Fradley, Tara D (GOV)
Subject: FW: URGENT REVIEW: AKARNG sexual assault allegation responses to constituents
Importance: High

Review: JW signature

Due: ASAP
Just: super rush review of two responses to constituents regarding their concerns of the sexual assault allegations within the AK National Guard. These are the folks that we had Meg make a phone call to, and Meg told them we'd get a response to them in writing in the near future.

Erin Thompson
Constituent Relations Coordinator

OFFICE OF THE GOVERNOR
Alaska State Capitol
PO Box 110001 | Juneau, AK 99811
P (907) 465-3500 | F (907) 465-3532
erin.thompson@alaska.gov
www.gov.alaska.gov

From: Robinson, Benjamin A (GOV)
Sent: Tuesday, May 20, 2014 11:26 AM
To: Thompson, Erin M (GOV)
Cc: Wilken, Jessica M (GOV)
Subject: FW: National Guard responses
Importance: High

Erin,
These will need to go through Cindy, and are a Super Rush. Remind her that these are the folks that we had Meg make a phone call to, and Meg told them we'd get a response to them in writing in the near future.

Thanks, Jessica- these have been nagging at my mind from time to time.

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.alaska.gov

From: Wilken, Jessica M (GOV)
Sent: Tuesday, May 20, 2014 10:34 AM
To: Robinson, Benjamin A (GOV)
Subject: National Guard responses
Importance: High

Hi Ben,

I realized after the meeting that I failed to fill out the bottom fields on two proofing tasks that are in review so I wanted to check on them.

They are both regarding the sexual assault cases within the National Guard and should probably be sent soon.

BOI
038922 Bonnie Sharnbroich

If you could take a quick look at those, I would greatly appreciate it. Next time I'll remember to put a due date! Sorry about that.

Thanks!

Jessica Wilken
Constituent Relations Specialist

Office of Governor Sean Parnell
675 7th Avenue Station H5
Fairbanks, AK 99701
Phone: 907-451-2920
Fax: 907-451-2858

jessica.wilken@alaska.gov
www.alaska.gov

October 18, 2014

Mr. and Mrs. Terry Sharnbroich

BOI

Dear Mr. and Mrs. Sharnbroich,

DP/EP

Regards,

Sean Parnell
Governor

JW/BR/jw
0904.01

M: DMVA /Draft letters/Case 038922 Bonnie Sharnbroich AKNG

October 18, 2014

BOI

Dear Ms. BOI/DP/EP,

BOI/DP/EP

Regards,

Sean Parnell
Governor

JW/BR/jw
0901.01

M: DMVA /Draft letters/ BOI AKNG

My husband is a BOI in the Army National Guard. He probably wouldn't be thrilled that I'm writing to the Governor, but I can't stand by anymore and watch him suffer. I'm a wife that's worried for her husband.

My husband is a man of integrity, a man that loves the Lord, and a man that seeks the after the truth. I'm sure you've heard about sexual abuse charges in the National Guard that the Anchorage Daily News reported on a few weeks ago.

http://www.adn.com/2013/10/27/3142471/alaska-national-guard-unit-being.html

Although General Katkus isn't directly responsible for these abuse charges, he has created a climate that scares women into no t reporting them. Believe me, this is just the tip of the iceberg. The problem is, General Katkus can spin a story and can make his own poop smell good. He can talk a mean game : http://www.adn.com/2013/10/29/3149166/compass-guard-takes-sexual-assault.html but actions speak louder than words.

General Katkus is in a Governor-appointed position. He's used his military power and influence in the APD to do all kinds of nefarious things, some that can probably never be proven. Why do you keep him in his position? You need to fire that man! Instead of getting to the bottom of the problems he's facing, he's lashing out at the people that are trying to shed light on the truth. Why? Because he's a bully. And that's EXACTLY why women are scared to come forward. That's why my husband was scared to come forward, but he DID. Now he's waiting for the proverbial bomb to explode. He's a nervous wreck every time he goes to work. No, they can't fire him, but they can sure ma ke his life miserable.

This problem isn't going to go away until General Katkus goes away. You are the only one with the power to make that happen. I voted for you every time you ran for an elected office. If you take your "choose respect" campaign seriously, it's time to put that to the test. For once in my life I actually agree with an ADN editorial : http://www.adn.com/2013/11/02/3155673/our-view-right-way-to-close-ranks.html

Don't just talk to the General, or reprimand him even. He talks such a great game. Like I stated before, he knows how to say what you want him to say. He'll make himself look great. He's not great. Talk to the people at the armory. Talk to the lower enlisted. Talk to the commanders. Talk to the chaplains! He has created a command climate that is detrimental and unsafe. Since my husband BOI, the National Guard has been a dark place. A spiritually dark place.

You can help shine the light in a dark place. I don't want to wait for another Governor to solve this problem. I seriously don't think my husband will last that long.

Dear Governor Parnell,

As long time supporters of you and your administration, we were very distressed to read the article in the Anchorage Daily News (Sunday, Oct. 27 and Mon. Oct 28) entitled "Alaska National Guard unit being investigated for Sexual Misconduct". Particularly distressing was reading that you and your administration were notified of this problem back in 2010 and yet it appears there has been little or no follow through on the part of your administration.

As civilian Commander in Chief of the Alaska National Guard surely you would have the authority and responsibility to conduct your own investigation into this serious matter--particularly since the head of the Alaska National Guard is a member of your Cabinet. It appears to have been largely left to the military to investigate themselves-- something I don't have a lot of confidence in after talking with 2 people who have followed this story very closely.

We would respectfully ask that your administration get involved in this investigation, independent of the military and leave no stone unturned from the top person (Maj. Gen. Tom Katkus) on down.

Our Alaska National Guard is a great resource to our State and Country and we owe it to those serving (and particularly those victimized by this horrible behavior) to get to the bottom of this. It appears that many cases go unreported because the victims fear reporting it to their superior officers since little if anything appears to happen.

As a member of your Cabinet, Maj. General Katkus owes us more than lip service. Ultimately, the responsibility for ans wers falls on your desk.

The victims deserve justice.

Respectfully,

Terry and Bonnie Sharnbroich

BOI

From: Nizich, Michael A (GOV)
Sent: Wednesday, May 21, 2014 8:09 AM
To: Parnell, Governor (GOV sponsored)
Subject: FW: DODIG/ARMY IG CLOSURE
Attachments: Senator Murkowski_IG letter May 21 2014.pdf; ATT00001.htm

fyi

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Knudson, Kip C (GOV)
Sent: Wednesday, May 21, 2014 6:41 AM
To: Nizich, Michael A (GOV); Katkus, Thomas H (MVA)
Subject: Fwd: DODIG/ARMY IG CLOSURE

Good morning news. I understand the ADN is going to need to issue a retraction.

Sent from my iPhone

Begin forwarded message:

> **From:** "Bergerbest, Nathan (Murkowski)" <Nathan_Bergerbest@murkowski.senate.gov>
> **Date:** May 21, 2014 at 10:38:54 AM EDT
> **To:** Kip Knudson <kip.knudson@alaska.gov>
> **Subject: DODIG/ARMY IG CLOSURE**

INSPECTOR GENERAL
DEPARTMENT OF DEFENSE
4800 MARK CENTER DRIVE
ALEXANDRIA, VIRGINIA 22350-1500

The Honorable Lisa Murkowski
United States Senate
709 Hart Senate Building
Washington, D.C. 20510-0203

MAY 2 1 2014

Dear Senator Murkowski:

This is in response to your letter dated June 19, 2013, regarding allegations that the command climate within the Alaska National Guard (AKNG) is not conducive to reporting and investigating sexual assaults and that, in some instances, officials may have taken steps to cover up incidents of sexual assault.

Our letter of July 18, 2013, indicated that the DoD Hotline referred the allegations to the Department of the Army Inspector General (Army IG) for action (case number 20130620-014429). Our letter of March 6, 2014, indicated that officials within the Directorate for Investigations of Senior Officials (ISO) opened case number 20130715-014791-CASE-01 to monitor the senior official investigation by the Army IG.

On April 15, 2014, the Army IG completed the investigation and forwarded the Report of Investigation to ISO officials for review. The Army IG investigation found AKNG command climate sensing sessions did not identify concerns regarding sexual assault or sexual harassment reporting, and that The Adjutant General (TAG), AKNG, and other AKNG officials did not cover up any reported sexual assault incidents.

The Army IG report noted the Sexual Assault Response Coordinator, AKNG, received reports of 11 alleged sexual assault incidents (since February 2012) and promptly coordinated referrals of all incidents to Alaska law enforcement authorities. Alaska State Statute, "Military Code of Alaska," Section 26.05, dictates that Alaska state civilian law enforcement authorities investigate, and the Alaska civilian criminal system prosecute, cases involving AKNG member suspects. The TAG took adverse administrative action on the only two cases upon which he could act; those which substantiated sexual assault allegations against AKNG members. In one case, the TAG discharged the subject from the AKNG, and in the other, he initiated the subject's separation.

On May 6, 2014, ISO Oversight Branch officials completed a review of the Army IG investigation and concurred with the findings and conclusions.

Should you have questions, please contact me at 703-604-8324.

Sincerely,

Larry D. Turner
Acting Assistant Inspector General for
Communications and Congressional Liaison

From: Nizich, Michael A (GOV)
Sent: Wednesday, May 21, 2014 8:11 AM
To: Leighow, Sharon W (GOV)
Subject: FW: DODIG/ARMY IG CLOSURE
Attachments: Senator Murkowski_IG letter May 21 2014.pdf; ATT00001.htm

fyi

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Knudson, Kip C (GOV)
Sent: Wednesday, May 21, 2014 6:41 AM
To: Nizich, Michael A (GOV); Katkus, Thomas H (MVA)
Subject: Fwd: DODIG/ARMY IG CLOSURE

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Sent from my iPhone

Begin forwarded message:

> **From:** "Bergerbest, Nathan (Murkowski)" <Nathan_Bergerbest@murkowski.senate.gov>
> **Date:** May 21, 2014 at 10:38:54 AM EDT
> **To:** Kip Knudson <kip.knudson@alaska.gov>
> **Subject: DODIG/ARMY IG CLOSURE**

INSPECTOR GENERAL
DEPARTMENT OF DEFENSE
4800 MARK CENTER DRIVE
ALEXANDRIA, VIRGINIA 22350-1500

The Honorable Lisa Murkowski
United States Senate
709 Hart Senate Building
Washington, D.C. 20510-0203

MAY 2 1 2014

Dear Senator Murkowski:

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Should you have questions, please contact me at 703-604-8324.

Sincerely,

Larry D. Turner
Acting Assistant Inspector General for
Communications and Congressional Liaison

From: Nizich, Michael A (GOV)
Sent: Wednesday, May 21, 2014 8:11 AM
To: Leighow, Sharon W (GOV)
Subject: FW: IG Case Closure (UNCLASSIFIED)
Attachments: MG Katkus.pdf

fyi

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

-----Original Message-----
From: Katkus, Thomas H MG USARMY NG AKARNG (US) [mailto:thomas.h.katkus.mil@mail.mil]
Sent: Tuesday, May 20, 2014 11:37 AM
To: Nizich, Michael A (GOV)
Subject: Fw: IG Case Closure (UNCLASSIFIED)

Mike

At least a bit of good news. This was an investigation that started about 8 months ago after the Fort Greely investigation concluded.

I believe the complainant was Senator Murkowski as I was told she has recently been pressing DA and DoD IG to bring this to resolution. DA IG had to specifically brief her on this investigation. Usually they only inform complainants and subjects of their results.

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: (907) [redacted]

DSN: (317) 384-4050

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

----- Original Message -----
From: Dickinson, James H BG USARMY HQDA OTIG (US)
Sent: Tuesday, May 20, 2014 03:07 PM
To: Katkus, Thomas H MG USARMY NG AKARNG (US)
Subject: IG Case Closure (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

MG Katkus - Good news! The United States Army Inspector General Agency has completed an investigation into an allegation against you. The allegation that you failed to foster a healthy command climate was not substantiated.

DoD IG concurred with the findings. We consider this case closed. GOMO has been informed of the closure of the investigation.

I've attached a copy of the closure memorandum for your records. Please confirm receipt of this email.

V/R, Jim

James H. Dickinson
BG, USA
Deputy to The Inspector General
1700 Army Pentagon, SAIG-ZBX, RM 3E588
COMM: 703.695.7026
DSN: 225.7026
BB: [redacted]
NIPR: james.h.dickinson2.mil@mail.mil
SIPR: james.dickinson@conus.army.smil.mil

Classification: UNCLASSIFIED
Caveats: NONE

DEPARTMENT OF THE ARMY
OFFICE OF THE INSPECTOR GENERAL
1700 ARMY PENTAGON
WASHINGTON DC 20310-1700

Investigations Division

MAY 12 2014

Major General Thomas H. Katkus
Office of the Adjutant General
Post Office Box 5800
Joint Base Elmendorf - Richardson, Alaska 99505-5800

Dear General Katkus:

The United States Army Inspector General Agency has completed an investigation into allegations against you. We concluded that the allegation you failed to foster a healthy command climate was not substantiated.

The Inspector General approved the investigation and considers this case closed. This office will take no further action pertaining to this allegation.

If you would like to receive a redacted copy of the report, you may request a copy from the Department of the Army Inspector General under the Freedom of Information Act. Specify that you want a copy of case number DIG 13-00087. To initiate the process, send a written request to the following address: Office of The Inspector General, Attn: Records Release Office (SAIG-ZXR), 1700 Army Pentagon, Washington, DC 20310-1700.

Sincerely,

James H. Dickinson
Brigadier General, US Army
Deputy, The Inspector General

From: Nizich, Michael A (GOV)
Sent: Wednesday, May 21, 2014 8:12 AM
To: Knudson, Kip C (GOV); Katkus, Thomas H (MVA)
Subject: RE: DODIG/ARMY IG CLOSURE

YES!

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Knudson, Kip C (GOV)
Sent: Wednesday, May 21, 2014 6:41 AM
To: Nizich, Michael A (GOV); Katkus, Thomas H (MVA)
Subject: Fwd: DODIG/ARMY IG CLOSURE

Good morning news. I understand the ADN is going to need to issue a retraction.

Sent from my iPhone

Begin forwarded message:

> **From:** "Bergerbest, Nathan (Murkowski)" <Nathan_Bergerbest@murkowski.senate.gov>
> **Date:** May 21, 2014 at 10:38:54 AM EDT
> **To:** Kip Knudson <kip.knudson@alaska.gov>
> **Subject: DODIG/ARMY IG CLOSURE**

From: Nizich, Michael A (GOV)
Sent: Wednesday, May 21, 2014 8:31 AM
To: Sims, Cynthia M (GOV)
Subject: FW: IG Case Closure (UNCLASSIFIED)
Attachments: MG Katkus.pdf

So you know

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

-----Original Message-----
From: Katkus, Thomas H MG USARMY NG AKARNG (US) [mailto:thomas.h.katkus.mil@mail.mil]
Sent: Tuesday, May 20, 2014 11:37 AM
To: Nizich, Michael A (GOV)
Subject: Fw: IG Case Closure (UNCLASSIFIED)

Mike

At least a bit of good news. This was an investigation that started about 8 months ago after the Fort Greely investigation concluded.

I believe the complainant was Senator Murkowski as I was told she has recently been pressing DA and DoD IG to bring this to resolution. DA IG had to specifically brief her on this investigation. Usually they only inform complainants and subjects of their results.

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: (907) BOI

DSN: (317) 384-4050

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

----- Original Message -----
From: Dickinson, James H BG USARMY HQDA OTIG (US)
Sent: Tuesday, May 20, 2014 03:07 PM
To: Katkus, Thomas H MG USARMY NG AKARNG (US)
Subject: IG Case Closure (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

MG Katkus - Good news! The United States Army Inspector General Agency has completed an investigation into an allegation against you. The allegation that you failed to foster a healthy command climate was not substantiated.

DoD IG concurred with the findings. We consider this case closed. GOMO has been informed of the closure of the investigation.

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V/R, Jim

James H. Dickinson
BG, USA
Deputy to The Inspector General
1700 Army Pentagon, SAIG-ZBX, RM 3E588
COMM: 703.695.7026
DSN: 225.7026
BB: BOI
NIPR: james.h.dickinson2.mil@mail.mil
SIPR: james.dickinson@conus.army.smil.mil

Classification: UNCLASSIFIED

Caveats: NONE

DEPARTMENT OF THE ARMY
OFFICE OF THE INSPECTOR GENERAL
1700 ARMY PENTAGON
WASHINGTON DC 20310-1700

Investigations Division

MAY 12 2014

Major General Thomas H. Katkus
Office of the Adjutant General
Post Office Box 5800
Joint Base Elmendorf - Richardson, Alaska 99505-5800

Dear General Katkus:

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Sincerely,

James H. Dickinson
Brigadier General, US Army
Deputy, The Inspector General

From: Nizich, Michael A (GOV)
Sent: Wednesday, May 21, 2014 8:31 AM
To: Sims, Cynthia M (GOV)
Subject: FW: DODIG/ARMY IG CLOSURE
Attachments: Senator Murkowski_IG letter May 21 2014.pdf; ATT00001.htm

So you know

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Knudson, Kip C (GOV)
Sent: Wednesday, May 21, 2014 6:41 AM
To: Nizich, Michael A (GOV); Katkus, Thomas H (MVA)
Subject: Fwd: DODIG/ARMY IG CLOSURE

Good morning news. I understand the ADN is going to need to issue a retraction.

Sent from my iPhone

Begin forwarded message:

> **From:** "Bergerbest, Nathan (Murkowski)" <Nathan_Bergerbest@murkowski.senate.gov>
> **Date:** May 21, 2014 at 10:38:54 AM EDT
> **To:** Kip Knudson <kip.knudson@alaska.gov>
> **Subject: DODIG/ARMY IG CLOSURE**

INSPECTOR GENERAL
DEPARTMENT OF DEFENSE
4800 MARK CENTER DRIVE
ALEXANDRIA, VIRGINIA 22350-1500

The Honorable Lisa Murkowski
United States Senate
709 Hart Senate Building
Washington, D.C. 20510-0203

MAY 2 1 2014

Dear Senator Murkowski:

This is in response to your letter dated June 19, 2013, regarding allegations that the command climate within the Alaska National Guard (AKNG) is not conducive to reporting and investigating sexual assaults and that, in some instances, officials may have taken steps to cover up incidents of sexual assault.

Our letter of July 18, 2013, indicated that the DoD Hotline referred the allegations to the Department of the Army Inspector General (Army IG) for action (case number 20130620-014429). Our letter of March 6, 2014, indicated that officials within the Directorate for Investigations of Senior Officials (ISO) opened case number 20130715-014791-CASE-01 to monitor the senior official investigation by the Army IG.

On April 15, 2014, the Army IG completed the investigation and forwarded the Report of Investigation to ISO officials for review. The Army IG investigation found AKNG command climate sensing sessions did not identify concerns regarding sexual assault or sexual harassment reporting, and that The Adjutant General (TAG), AKNG, and other AKNG officials did not cover up any reported sexual assault incidents.

The Army IG report noted the Sexual Assault Response Coordinator, AKNG, received reports of 11 alleged sexual assault incidents (since February 2012) and promptly coordinated referrals of all incidents to Alaska law enforcement authorities. Alaska State Statute, "Military Code of Alaska," Section 26.05, dictates that Alaska state civilian law enforcement authorities investigate, and the Alaska civilian criminal system prosecute, cases involving AKNG member suspects. The TAG took adverse administrative action on the only two cases upon which he could act; those which substantiated sexual assault allegations against AKNG members. In one case, the TAG discharged the subject from the AKNG, and in the other, he initiated the subject's separation.

On May 6, 2014, ISO Oversight Branch officials completed a review of the Army IG investigation and concurred with the findings and conclusions.

Should you have questions, please contact me at 703-604-8324.

Sincerely,

Larry D. Turner
Acting Assistant Inspector General for
Communications and Congressional Liaison

From: Nizich, Michael A (GOV)
Sent: Wednesday, May 21, 2014 9:51 AM
To: Parnell, Governor (GOV sponsored)
Subject: RE: DODIG/ARMY IG CLOSURE

Sharon is going to push it

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Parnell, Governor (GOV sponsored)
Sent: Wednesday, May 21, 2014 9:29 AM
To: Nizich, Michael A (GOV)
Subject: Re: DODIG/ARMY IG CLOSURE

I doubt the ADN will do as Kip suggests.

Sent from my iPhone

On May 21, 2014, at 8:09 AM, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

> fyi
>
> **Mike Nizich**
> Chief of Staff
> Office of Governor Sean Parnell
>
> Alaska State Capitol Building
> Third Floor
> Juneau, AK 99811
> PHONE: 907.465.3500
> FAX: 907.465.3532
>
> mike.nizich@alaska.gov
> www.gov.state.ak.us
>
> ---
>
> **From:** Knudson, Kip C (GOV)
> **Sent:** Wednesday, May 21, 2014 6:41 AM
> **To:** Nizich, Michael A (GOV); Katkus, Thomas H (MVA)
> **Subject:** Fwd: DODIG/ARMY IG CLOSURE

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Sent from my iPhone

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> **Date:** May 21, 2014 at 10:38:54 AM EDT
> **To:** Kip Knudson <kip.knudson@alaska.gov>
> **Subject: DODIG/ARMY IG CLOSURE**

<Senator Murkowski_IG letter May 21 2014.pdf>

From: Nizich, Michael A (GOV)
Sent: Wednesday, May 21, 2014 9:51 AM
To: Parnell, Governor (GOV sponsored)
Subject: RE: DODIG/ARMY IG CLOSURE

Sharon is pursuing this right now through the Senator's press office

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Parnell, Governor (GOV sponsored)
Sent: Wednesday, May 21, 2014 9:30 AM
To: Nizich, Michael A (GOV)
Subject: Re: DODIG/ARMY IG CLOSURE

Is Sen. Murkowski releasing this to the press?

Sent from my iPhone

On May 21, 2014, at 8:09 AM, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

> fyi
>
> **Mike Nizich**
> Chief of Staff
> Office of Governor Sean Parnell
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> Alaska State Capitol Building
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> **From:** Knudson, Kip C (GOV)
> **Sent:** Wednesday, May 21, 2014 6:41 AM
> **To:** Nizich, Michael A (GOV); Katkus, Thomas H (MVA)
> **Subject:** Fwd: DODIG/ARMY IG CLOSURE

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> **Date:** May 21, 2014 at 10:38:54 AM EDT
> **To:** Kip Knudson <kip.knudson@alaska.gov>
> **Subject: DODIG/ARMY IG CLOSURE**

<Senator Murkowski_IG letter May 21 2014.pdf>

From: Nizich, Michael A (GOV)
Sent: Wednesday, May 21, 2014 10:05 AM
To: Parnell, Governor (GOV sponsored)
Subject: RE: DODIG/ARMY IG CLOSURE

Sharon reports that the letter will be distributed by the Senator's office. Sharon will make sure that ADN sees it.

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Parnell, Governor (GOV sponsored)
Sent: Wednesday, May 21, 2014 9:30 AM
To: Nizich, Michael A (GOV)
Subject: Re: DODIG/ARMY IG CLOSURE

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Sent from my iPhone

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> fyi
>
> **Mike Nizich**
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> Alaska State Capitol Building
> Third Floor
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>
> **From:** Knudson, Kip C (GOV)
> **Sent:** Wednesday, May 21, 2014 6:41 AM
> **To:** Nizich, Michael A (GOV); Katkus, Thomas H (MVA)
> **Subject:** Fwd: DODIG/ARMY IG CLOSURE

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Sent from my iPhone

Begin forwarded message:

> **From:** "Bergerbest, Nathan (Murkowski)" <Nathan_Bergerbest@murkowski.senate.gov>
> **Date:** May 21, 2014 at 10:38:54 AM EDT
> **To:** Kip Knudson <kip.knudson@alaska.gov>
> **Subject: DODIG/ARMY IG CLOSURE**

<Senator Murkowski_IG letter May 21 2014.pdf>

From: Nizich, Michael A (GOV)
Sent: Wednesday, May 21, 2014 1:13 PM
To: Sims, Cynthia M (GOV)
Subject: FW: DA's Declination for Sexual Assault Prosecution
Attachments: Declination.pdf

Here is the letter

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Pierre, McHugh (MVA)
Sent: Wednesday, May 21, 2014 11:58 AM
To: Nizich, Michael A (GOV)
Cc: MG Tom Katkus; Katkus, Thomas H (MVA)
Subject: Fwd: DA's Declination for Sexual Assault Prosecution

Mike, Gen. Katkus asked me to forward this letter to you, as the file was damaged on his mobile device.
Thanks.
McHugh

Sent via the Samsung Galaxy Note® 3, an AT&T 4G LTE smartphone

-------- Original message --------
From: "Katkus, Thomas H (MVA)"
Date:03/25/2014 9:28 PM (GMT-08:00)
To: "Nizich, Michael A (GOV)"
Cc: "Pierre, McHugh (MVA)"
Subject: DA's Declination for Sexual Assault Prosecution

CONFIDENTIAL AND DELIBERATIVE

Mike

For informational purpose, attached is a letter from the Anchorage District Attorney's office explaining their reasoning to decline prosecution in the sexual assault case [redacted]

[redacted] DP/EP

The case did not support the criteria for criminal prosecution. There are no longer any criminal actions to pursue, [redacted] DP/EP [redacted]

This is just information to let you know that we are receiving good support from both law enforcement and from the DA's office and this process is quite lengthy.

Katkus

CONFIDENTIAL AND DELIBERATIVE

THE STATE of ALASKA
GOVERNOR SEAN PARNELL

Department of Law

Criminal Division
Office of Special Prosecutions and Appeals

310 K Street, Suite 308
Anchorage, Alaska 99501
Toll Free: 1-877-347-2139
Main: 907.269-6250
Fax: 907-.269-6270

March 7, 2014

Major General Thomas Katkus
Adjutant General, Alaska National Guard
P.O. Box 5800
Joint Base Elmendorf-Richardson, Alaska 99505-5800

Re: Alaska National Guard Investigation Number [redacted] BOI/PR

Major General Katkus:

I am writing this letter to summarize my review of the viability of possible sexual assault charges for an incident that occurred between BOI/PR and BOI/PR on March 28, 2010. As the supervisor of the special assault unit of the Anchorage District Attorney's Office, I am primarily responsible for evaluating and screening alleged sexual assaults that are reported in the Municipality of Anchorage.

I received a copy of the material compiled during the course of the investigation dated 14 January 2014, and I have reviewed the material included in that file in arriving at the following determination. For the reasons stated below, I have determined that there are no viable Alaska criminal charges that could be pursued in this matter.

The purpose of my review was to determine whether criminal charges are warranted against BOI/PR I evaluated the possibility of charging him with sexual assault in the first degree, a violation of AS 11.41.410(a)(1) or alternatively with sexual assault in the second degree, a violation of AS 11.41.420(a)(2).

Synopsis of Pertinent Facts

On March 28, 2010, BOI/PR went out socializing with friends. She had recently been deployed to BOI/PR with the alleged perpetrator, BOI/PR BOI/PR went to dinner with a female colleague and reported consuming one beer with her meal. She and her colleague then went to another establishment where she consumed some more alcohol. She was unable to report exactly how much alcohol she had consumed during the course of the evening, but admitted to being intoxicated. During the course of the evening, BOI/PR also took some of her prescription of Wellbutrin – a narcotic that she reported heightened the impact of the alcohol she consumed.

BOI/PR then returned to her house with her friend and sent BOI/PR a text message inviting him over to the house. BOI/PR accepted the invitation and arrived shortly thereafter. The three of them consumed some additional wine, but BOI/PR indicated that BOI/PR did not seem intoxicated. BOI/PR had been recently divorced and during the conversation, she began to talk about missing having someone in the bed with her to "spoon" with. She invited BOI/PR to "spoon" with her that night, but she reported that she thought BOI/PR understood she didn't want to engage in any sexual activity. There is no indication that any discussion was had regarding the limits of the "spooning" action.

BOI/PR and BOI/PR went to bed together in BOI/PR s room. BOI/PR took off her pants and left on her underwear, bra and tank-top shirt. BOI/PR and BOI/PR were lying in the bed "snuggled up" next to each other. BOI/PR stated that she fell asleep and woke up sometime later to BOI/PR "tugging hard" on her underwear. BOI/PR said she tensed up her body, but did not move or say anything to BOI/PR She said she made "a noise" and he stopped doing what he was doing. After some time passed, BOI/PR fully removed her underwear, lifted her top leg, digitally penetrated her and then had sexual intercourse with her. She reported that despite her desire to make BOI/PR stop, she did not say anything or actively resist him in any way. She believes she may have "mumbled out 'I don't want to,'" but is unsure if BOI/PR heard it. BOI/PR ultimately stopped after he ejaculated.

The next morning, BOI/... got out of bed to take a shower and BOI/PR left the house. BOI/PR made a passing comment to her female colleague that morning about the incident, but did not say anything in detail. At work, BOI/PR acted as though nothing happened between them and didn't say anything about the event. Ultimately, on March 29, 2010, BOI/PR anonymously reported that she had been sexually assaulted and underwent a sexual assault examination.

During the examination, she was asked about any prior sexual history she had with BOI/PR and she said that they did not have any prior sexual relationship. She later informed the military investigator that while deployed in BOI/PR with BOI/PR she once consensually performed oral sex on him and they had kissed. On January 13, 2013, BOI/PR asked that the anonymous report be unsealed and the case be further evaluated for possible criminal charges.

When BOI/PR was questioned regarding his view of the March 28th incident, he declined to make a statement.

Legal Analysis

In order to prove the offense of sexual assault in the first degree, a violation of AS 11.41.410(a)(1), the state must prove that the defendant sexually penetrated the victim "without consent" and that he was at least reckless as to the victim's lack of consent.

"Without consent" is defined as "with or without resisting, [the victim] is coerced by the ***use of force*** against a person or property, or by express or implied threat of death, imminent physical injury, or kidnapping to be inflicted on anyone." Here, there is no evidence that BOI/PR used any level of force, either implied or explicitly, against BOI/... in order to complete the act of sexual penetration. BOI/PR claims that she mumbled something to him to try to get him to stop, but she is not even sure if he heard her. In short, there is insufficient evidence to prove beyond a reasonable doubt that BOI/PR ever displayed any lack of consent. Thus, it would not be possible to prove even the reckless standard of *mens rea* as to BOI/PR disregard for her lack of consent. Therefore, because there is insufficient evidence to prove the *mens rea* and insufficient evidence to prove the expressed or implied use of force, the charge of sexual assault in the first degree is not viable in this matter.

In order to prove the offense of sexual assault in the second degree, a violation of AS 11.41.420(a)(2), the state must prove that the defendant had sexual intercourse with a person that was ***incapacitated*** and that the defendant ***knew*** the person was incapacitated. Pursuant to Alaska law, "a person is "incapacitated" if the person is temporarily incapable of appraising the nature of the person's own conduct or physically unable to express unwillingness to act."

Here, although it could be reasonably inferred that the act began while BOI/PR was still asleep, any *actus reus* that constitutes the offense was committed while BOI/PR was in fact conscious. Additionally, even though she describes essentially "freezing" during the episode and being "unable to unable to express unwillingness to [have sex]," she was not ***physically*** unable to do so. Finally, there is insufficient evidence in this case to prove beyond a reasonable doubt that BOI/PR acted ***knowingly*** with regard to any "incapacitation" BOI/PR experienced. Therefore, the offense of sexual assault in the second degree could not be proven beyond a reasonable doubt under Alaska law.

For all of the aforementioned reasons, the state will not pursue criminal charges against BOI/PR for his sexual contact with BOI/PR on March 28, 2010.

Please contact me if you have any questions. I can be reached at 269-6314 or paul.miovas@alaska.gov.

Respectfully,

MICHAEL C. GERAGHTY
ATTORNEY GENERAL

By: _____
Paul J. Miovas, Jr.
Assistant District Attorney
Alaska Bar. No. 0808051

From: Sims, Cynthia M (GOV)
Sent: Wednesday, May 21, 2014 4:57 PM
To: Pierre, McHugh (MVA); Nizich, Michael A (GOV); Leighow, Sharon W (GOV)
Cc: MG Tom Katkus; Katkus, Thomas H (MVA)
Subject: RE: Article from Ms. Coyne....

Yes, we did – thanks, McHugh. Glad to see the Senator released it.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Pierre, McHugh (MVA)
Sent: Wednesday, May 21, 2014 4:33 PM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV)
Cc: MG Tom Katkus; Katkus, Thomas H (MVA)
Subject: Fwd: Article from Ms. Coyne....

Not sure if you guys saw this letter released from Murkowski's office.
Thanks.
McHugh

Sent via the Samsung Galaxy Note® 3, an AT&T 4G LTE smartphone

-------- Original message --------
From: "Johnsen, Jakob W (MVA)"
Date:05/21/2014 5:07 PM (GMT-08:00)
To: "Pierre, McHugh (MVA)"
Subject: Article from Ms. Coyne....

http://amandacoyne.com/politics/inspector-general-says-no-cover-up-in-alaska-national-guard-sex-abuse-allegations/

All the best,

Jakob W. Johnsen

Special Assistant II
Office of the Commissioner
Department of Military & Veterans Affairs
State of Alaska
(o) 907.428.6007
(bb) BOI

From: Sims, Cynthia M (GOV)
Sent: Wednesday, May 21, 2014 7:37 PM
To: Leighow, Sharon W (GOV)
Subject: Re: Question

Ok

Sent from Cindy's iPhone

On May 21, 2014, at 7:17 PM, "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov> wrote:

DP/EP

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell
907 269-7450
907 465-3500

On May 21, 2014, at 6:49 PM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

> So should we put this on our website – asking the question as I'm not sure ☺ But we need to get the word out – especially to the news outlets since no one is reporting on it.
>
> http://amandacoyne.com/politics/inspector-general-says-no-cover-up-in-alaska-national-guard-sex-abuse-allegations/
>
> Cindy Sims
> *I Choose Respect*
> ***Deputy Chief of Staff***
> ***Director of International Trade***
> **Office of Governor Sean Parnell**
>
> 550 West 7th Avenue, Suite 1700
> Anchorage, Alaska 99501
> PHONE: 907.269.7450
> FAX: 907.269.7463
>
> cindy.sims@alaska.gov
> www.gov.state.ak.us
> Follow the Governor on Facebook

From: Sims, Cynthia M (GOV)
Sent: Thursday, May 22, 2014 2:00 PM
To: 'Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)'; Rofrano, Christian A COL USARMY NG NGB (US)
Cc: Nizich, Michael A (GOV); Mcmahon, Erin K LTC USARMY NG NGB (US)
Subject: RE: National Guard Assessment Team

Good to hear, Scott. Thanks.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
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-----Original Message-----
From: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US) [mailto:wilton.s.gorske.mil@mail.mil]
Sent: Thursday, May 22, 2014 12:16 PM
To: Sims, Cynthia M (GOV); Rofrano, Christian A COL USARMY NG NGB (US)
Cc: Nizich, Michael A (GOV); Mcmahon, Erin K LTC USARMY NG NGB (US)
Subject: RE: National Guard Assessment Team

CLASSIFICATION: UNCLASSIFIED

Cindy,
Erin McMahon and I spoke with [redacted] BOI this afternoon. The interview highlighted issues she had previously raised to us, as well as identified additional concerns. Very productive session. I asked her to maintain an open line of communication and reach out to us with additional information as appropriate. While we interviewed a substantial number of individuals while in Alaska, we continue to gather information.
vr,
wsg

MG W. S. Gorske
Assistant to the Chairman, JCS
for National Guard Matters
wk (703) 693-6166
personal cell (757) [redacted] BOI

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Wednesday, May 21, 2014 5:19 PM
To: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US); Rofrano, Christian A COL USARMY NG NGB (US)
Cc: Nizich, Michael A (GOV)
Subject: RE: National Guard Assessment Team

Thank you.

Cindy Sims

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Deputy Chief of Staff

Director of International Trade
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550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

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www.gov.state.ak.us <http://www.gov.state.ak.us/>

Follow the Governor on Facebook <http://www.facebook.com/pages/Alaska-Governor-Sean-Parnell/121523268448?ref=ts>

From: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US) [mailto:wilton.s.gorske.mil@mail.mil]
Sent: Wednesday, May 21, 2014 1:10 PM
To: Sims, Cynthia M (GOV); Rofrano, Christian A COL USARMY NG NGB (US)
Cc: Nizich, Michael A (GOV)
Subject: Re: National Guard Assessment Team

Cindy,
I will reach out to her tomorrow.
Thanks,
wsg

From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Wednesday, May 21, 2014 04:50 PM
To: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US); Rofrano, Christian A COL USARMY NG NGB (US)
Cc: Nizich, Michael A (GOV) <mike.nizich@alaska.gov>
Subject: RE: National Guard Assessment Team

Good afternoon Gentlemen … I had a phone conversation with [redacted] today and I believe she needs to be interviewed by your assessment team in a greater degree. She mentioned that she talked briefly with the assessment team, but I ask that you please take some time to get her to open up regarding issues she has shared with our office, not only about sexual assault allegations, but also other issues she is concerned about within the Guard.

Thanks and feel free to call me if you have any questions.

Cindy

Cindy Sims

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Deputy Chief of Staff

Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

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From: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US) [mailto:wilton.s.gorske.mil@mail.mil]
Sent: Wednesday, May 14, 2014 1:58 PM
To: Sims, Cynthia M (GOV)

Cc: Nizich, Michael A (GOV); Rofrano, Christian A COL USARMY NG NGB (US); Mcmahon, Erin K LTC USARMY NG NGB (US)
Subject: RE: National Guard Assessment Team

Mike and Cindy,

The Assessment team will be headed back to Washington DC early on Monday, 19 May. We have conducted numberous interviews across the state and those, combined with the data we received from the AKNG, give a good understanding in order to draft findings and recommendations.

Are you available for a preliminary outbrief Friday afternoon, or perhaps sometime during the weekend?

Respectfully,

wsg

W. S. Gorske

757-[redacted]

CLASSIFICATION: UNCLASSIFIED

From: Mesdag, Julia M (GOV)
Sent: Wednesday, June 04, 2014 8:53 AM
To: Thompson, Erin M (GOV); Sims, Cynthia M (GOV); Fradley, Tara D (GOV); Robinson, Benjamin A (GOV); Post, Jessy I (GOV)
Subject: RE: Proofing

Tara spoke with the Governor regarding the ACA bullets yesterday and he said that he was still thinking on them. ☺

Julia Mesdag
Executive Assistant to the Governor
Office of Governor Sean Parnell
Phone (907) 465-3500
Julia.mesdag@alaska.gov

From: Thompson, Erin M (GOV)
Sent: Wednesday, June 04, 2014 8:52 AM
To: Sims, Cynthia M (GOV); Fradley, Tara D (GOV); Robinson, Benjamin A (GOV); Mesdag, Julia M (GOV); Post, Jessy I (GOV)
Subject: RE: Proofing

Awesome, thanks Cindy!!

You hit everything on my list – below are items that were approved for the Governor to review that I don't believe we've seen back yet (please correct me if I've missed one). I know Tara/Julia were coordinating reprinting some of the items this week.

ACA bullets
Critical habitat areas bullets
Medicaid response to student – BOI
BOI – Nikiski High student letter
AKARNG DVSA responses to constituents – BOI and Sharnbroich

Erin Thompson
Constituent Relations Coordinator

OFFICE OF THE GOVERNOR
Alaska State Capitol
PO Box 110001 | Juneau, AK 99811
P (907) 465-3500 | F (907) 465-3532
erin.thompson@alaska.gov
www.gov.alaska.gov

From: Sims, Cynthia M (GOV)
Sent: Wednesday, June 04, 2014 12:31 AM
To: Fradley, Tara D (GOV); Robinson, Benjamin A (GOV); Mesdag, Julia M (GOV); Post, Jessy I (GOV); Thompson, Erin M (GOV)
Subject: Proofing

Okay … as far as my account shows … I'm caught up on proofing! Yeah!! ☺ So if your records show that I have others outstanding, you'll need to resend it to me.

Thanks ☺ And sorry to put so much onto Tara at one time ☹ But hopefully we can get it all signed in the next couple of days. If we don't – let me know Wednesday. He may need to take some of it to Fairbanks with him to work on.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
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From: Sims, Cynthia M (GOV)
Sent: Friday, June 06, 2014 12:13 PM
To: 'Rofrano, Christian A COL USARMY NG NGB (US)'
Subject: CONFIDENTIAL / PERSONNEL
Attachments: 0345_001.pdf; 0345_030 - 2.pdf

Here are the documents I received and I asked that they only provide me with documents I was legally able to have. From what I'm being told, between the first signature of agreement to recommendations to the second, there was always a meeting with Gen. Katkus or his attorney, Baylor.

As to the survey – if someone received 1200 pages of a survey – wouldn't that include responses? I can't imagine the survey itself being 1200 pages. Is the entire survey itself with responses a public record?

Thanks for your help in all of this. I'm trying to help keep the credibility of your assessment intact for this process.

Cindy Sims
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Director of International Trade
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This document is fully redacted. ID: 0.7.798.37129.1

This document is fully redacted. ID: 0.7.798.37129.2

From: Sims, Cynthia M (GOV)
Sent: Friday, June 06, 2014 12:26 PM
To: 'Rofrano, Christian A COL USARMY NG NGB (US)'
Subject: RE: Confidential / Urgent (UNCLASSIFIED)

Sorry, I apologize for my wording - the report was the written statement from someone who had found out about the survey responses being released to the generals.

I just talked to General Katkus - they have received the survey with responses. It was requested by General Bridges and it came from support@deocs.net with phone numbers of BOI. General Katkus when he was reading this to me was surprised that these are "commercial" numbers.

He did confirm that there are 1200 pages and a lot of information as to the responses. It went to three of them (he, General Bridges and anther general that I did not write the name down).

Give me a call when you get a chance. And I did send another email earlier with two attachments on the other issue we had discussed.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

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-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Friday, June 06, 2014 12:07 PM
To: Sims, Cynthia M (GOV)
Subject: RE: Confidential / Urgent (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Cindy, let me clarify, you note below, "[T]his is the report I just received," I did not receive any report. Our email system can be a challenge so you may have to resend. The survey was provided online to every AK NG member with a password to access. If you would like a copy of the survey w/o answers I can get it for you but it will take me a day or so. However, every AK NG member would necessarily have had access the questions....but not the answers. Only NGB and DEOMI

have the responses. Every survey operates this way - members must have the questions to complete the survey. McMahon works for NGB, is part of the team and a JAG. She does have the survey results - she has not shared them. Does this answer your questions?
Tx
C

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Friday, June 06, 2014 3:30 PM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Subject: Re: Confidential / Urgent (UNCLASSIFIED)

I haven't sent the documents yet - will be sending them soon.

Where is the survey that I can go look at it or someone who took the survey? Are all surveys public?

So is McMahon part of DEOMI?

Sent from Cindy's iPhone

On Jun 6, 2014, at 11:23 AM, "Rofrano, Christian A COL USARMY NG NGB (US)" <christian.a.rofrano.mil@mail.mil> wrote:

> Classification: UNCLASSIFIED
> Caveats: NONE
>
> Cindy, nothing is attached. That said, the survey is public information - everyone who took the survey has it. The ****results**** have not been shared with anyone and we just confirmed with DEOMI that they have not provided it outside of our team.
> Tx
> C
>
> -----Original Message-----
> From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
> Sent: Friday, June 06, 2014 2:54 PM
> To: Rofrano, Christian A COL USARMY NG NGB (US)
> Subject: Confidential / Urgent
>
> Chris ... This is the report I just received - BG Bridges just reconfirmed it was the OCI Command Climate Survey given to him by Lieutenant Colonel Erin McMahon of OCI.
>
> Let me know what you find out. If this is the case, is there any way we can pull it back?
> Cindy
>
> Sent from Cindy's iPhone
>
> Classification: UNCLASSIFIED
> Caveats: NONE
>
>

Classification: UNCLASSIFIED

Caveats: NONE

From: Rofrano, Christian A COL USARMY NG NGB (US) <christian.a.rofrano.mil@mail.mil>
Sent: Friday, June 06, 2014 1:02 PM
To: Sims, Cynthia M (GOV)
Subject: RE: CONFIDENTIAL / PERSONNEL (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Thanks Cindy, he just called and said DEMOI sent him a link - he sent it to me - despite what DEMOI told us they sent a link with the results to several GOs in the AK NG. We are trying to shut it down now but it is not easy as DEOMI is in FL and it's 5pm. Will work it. I asked the TAG not to distro any further.
More to follow.
Tx
C

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Friday, June 06, 2014 4:38 PM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Subject: RE: CONFIDENTIAL / PERSONNEL (UNCLASSIFIED)

General Katkus won't send it to me - I asked him earlier to forward me what he received and he wouldn't do so. He is going to call you right now. I gave him your office line on your business card.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

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PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
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-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Friday, June 06, 2014 12:35 PM
To: Sims, Cynthia M (GOV)
Subject: RE: CONFIDENTIAL / PERSONNEL (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Cindy, addressing the survey first, it would make sense that a 1200 page survey included the responses. Out survey consists of 8 surveys in total (one for each major element of the AK NG although it is all the same survey) and is about 1350 pages. It would be helpful for us to know the date of the survey to know if it was ours. Can you get a copy? I will look at the documents you just sent and get back to you.
Tx
C

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Friday, June 06, 2014 4:13 PM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Subject: CONFIDENTIAL / PERSONNEL

Here are the documents I received and I asked that they only provide me with documents I was legally able to have. From what I'm being told, between the first signature of agreement to recommendations to the second, there was always a meeting with Gen. Katkus or his attorney, Baylor.

As to the survey - if someone received 1200 pages of a survey - wouldn't that include responses? I can't imagine the survey itself being 1200 pages. Is the entire survey itself with responses a public record?

Thanks for your help in all of this. I'm trying to help keep the credibility of your assessment intact for this process.

Cindy Sims

I Choose Respect
Deputy Chief of Staff

Director of International Trade
Office of Governor Sean Parnell

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Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

From: Rofrano, Christian A COL USARMY NG NGB (US) <christian.a.rofrano.mil@mail.mil>
Sent: Friday, June 06, 2014 1:04 PM
To: Sims, Cynthia M (GOV)
Subject: RE: CONFIDENTIAL / DELIBERATIVE (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Cindy, we are working it - I will let you know.
Tx
C

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Friday, June 06, 2014 4:57 PM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Subject: CONFIDENTIAL / DELIBERATIVE

DP

I have asked Katkus to go to the other two generals who received emails and to pull it back and to ask that they not review it at this time. He said he would do so. He was also putting together a team to start reviewing this and trying to decipher the 1200 pages. He will hold off on that.

Cindy Sims

I Choose Respect
Deputy Chief of Staff

Director of International Trade
Office of Governor Sean Parnell

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Classification: UNCLASSIFIED
Caveats: NONE

From: Sims, Cynthia M (GOV)
Sent: Friday, June 06, 2014 1:06 PM
To: Nizich, Michael A (GOV)
Subject: FW: CONFIDENTIAL / PERSONNEL

Latest note from Rofrano - I am beyond frustrated!!!

-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Friday, June 06, 2014 1:02 PM
To: Sims, Cynthia M (GOV)
Subject: RE: CONFIDENTIAL / PERSONNEL (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

DP

Tx
C

From: Sims, Cynthia M (GOV)
Sent: Friday, June 06, 2014 4:58 PM
To: Parnell, Governor (GOV sponsored)
Subject: CONFIDENTIAL / DELIBERATIVE / DRAFT
Attachments: Ltr to Gen Gorske 6.6.14.docx

DP/EP

Let me know if you need it printed in final to be emailed out this weekend.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

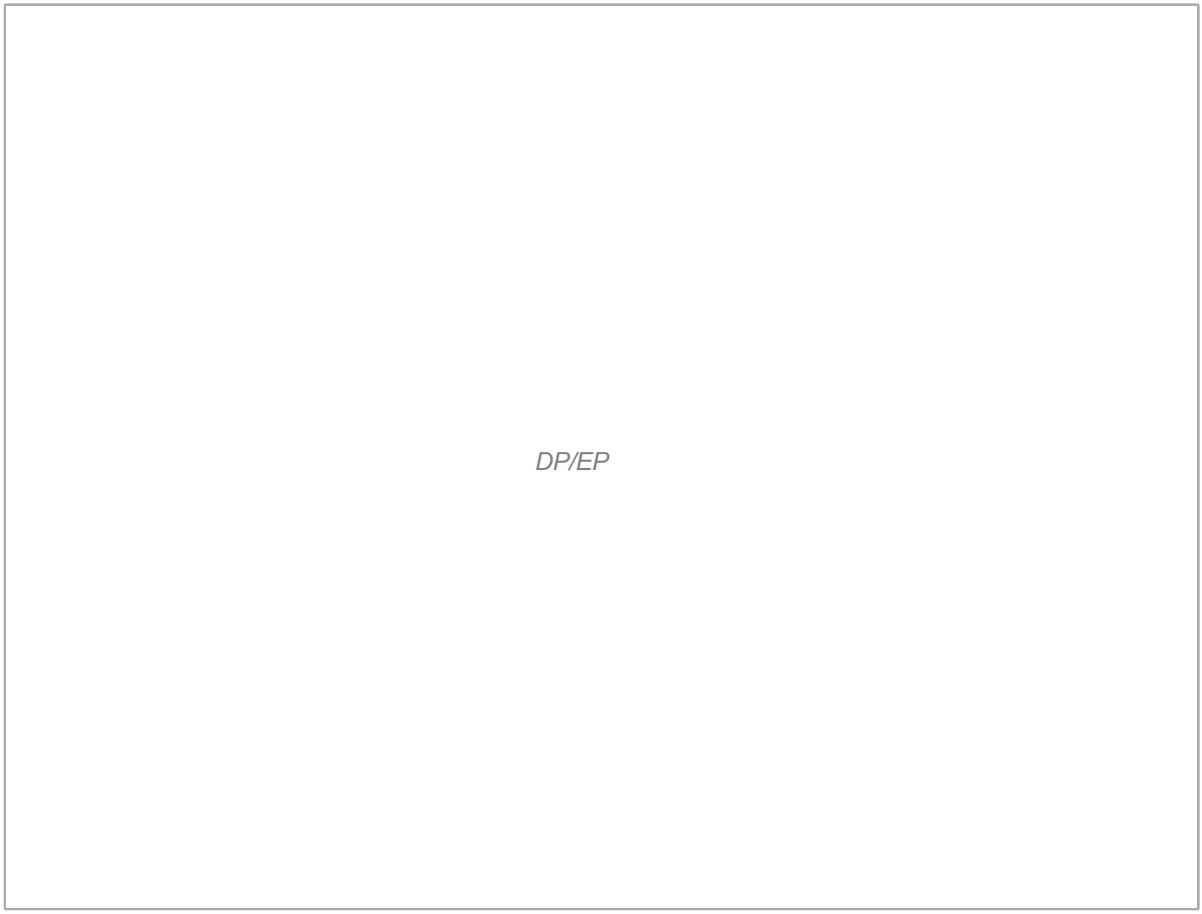
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June 6, 2014

Major General Scott Gorske
Assistant to the Chairman, JCS
Joint Staff
The Pentagon
Washington, DC 20318

Dear General Gorske,



Sincerely,

Sean Parnell
Governor

From: Sims, Cynthia M (GOV)
Sent: Friday, June 06, 2014 5:44 PM
To: Nizich, Michael A (GOV)
Subject: CONFIDENTIAL / DELIBERATIVE / DRAFT
Attachments: Ltr to Gen Gorske 6.6.14.docx; Ltr to Comm Folger 6.5.14.docx

Here are the letters for you to review and make edits to if you think of anything.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

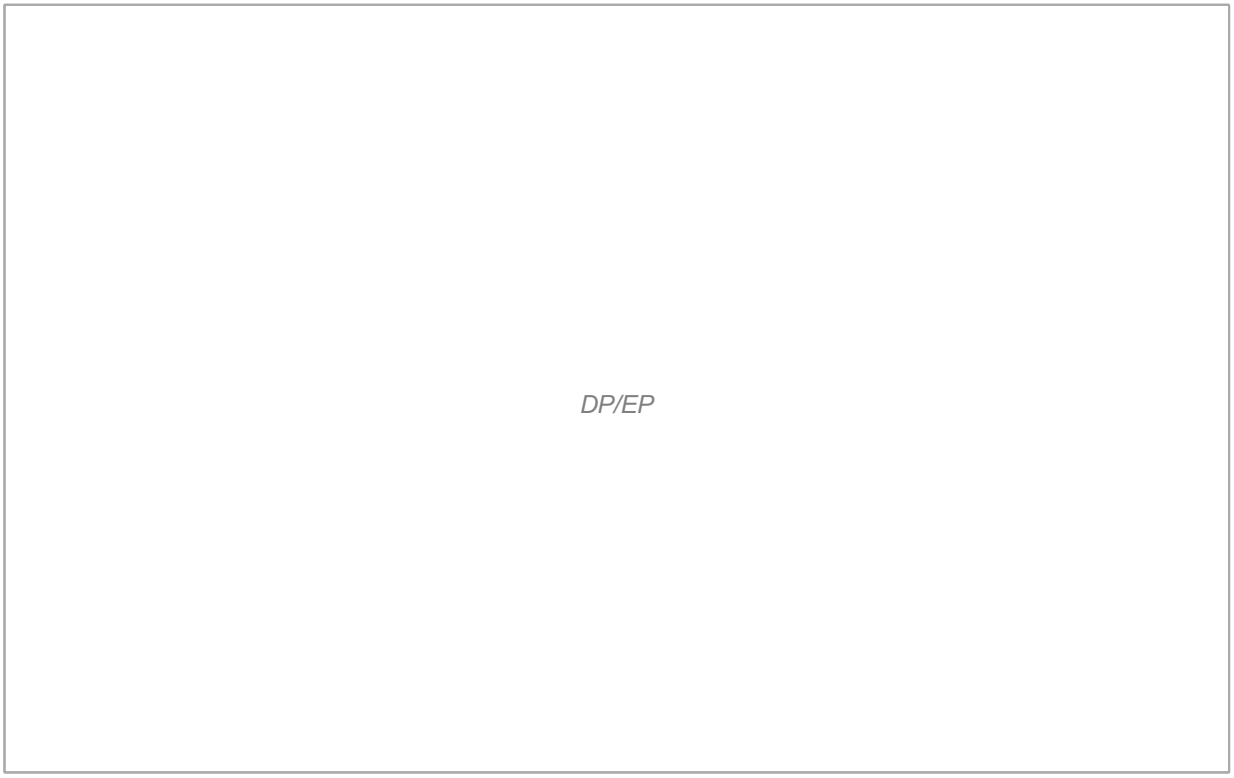
550 West 7th Avenue, Suite 1700
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PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
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June 5, 2014

The Honorable Gary Folger
Commissioner
Department of Public Safety
5700 East Tudor Road
Anchorage, AK 99507

Dear Commissioner Folger,



Thank you,

Sean Parnell
Governor

cc: Michael Nizich, Chief of Staff, Office of the Governor

June 6, 2014

Major General Scott Gorske
Assistant to the Chairman, JCS
Joint Staff
The Pentagon
Washington, DC 20318

Dear General Gorske,

DP/EP

Sincerely,

Sean Parnell
Governor

From: Sims, Cynthia M (GOV)
Sent: Friday, June 06, 2014 5:52 PM
To: Sims, Cynthia M (GOV)
Subject: DELIBERATIVE / CONFIDENTIAL / DRAFT
Attachments: Ltr to Comm Folger 6.5.14.docx; Ltr to Gen Gorske 6.6.14.docx; Memo re Deputy Comm DMVA 6.6.14.docx

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

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FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
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June 5, 2014

The Honorable Gary Folger
Commissioner
Department of Public Safety
5700 East Tudor Road
Anchorage, AK 99507

Dear Commissioner Folger,

DP/EP

Thank you,

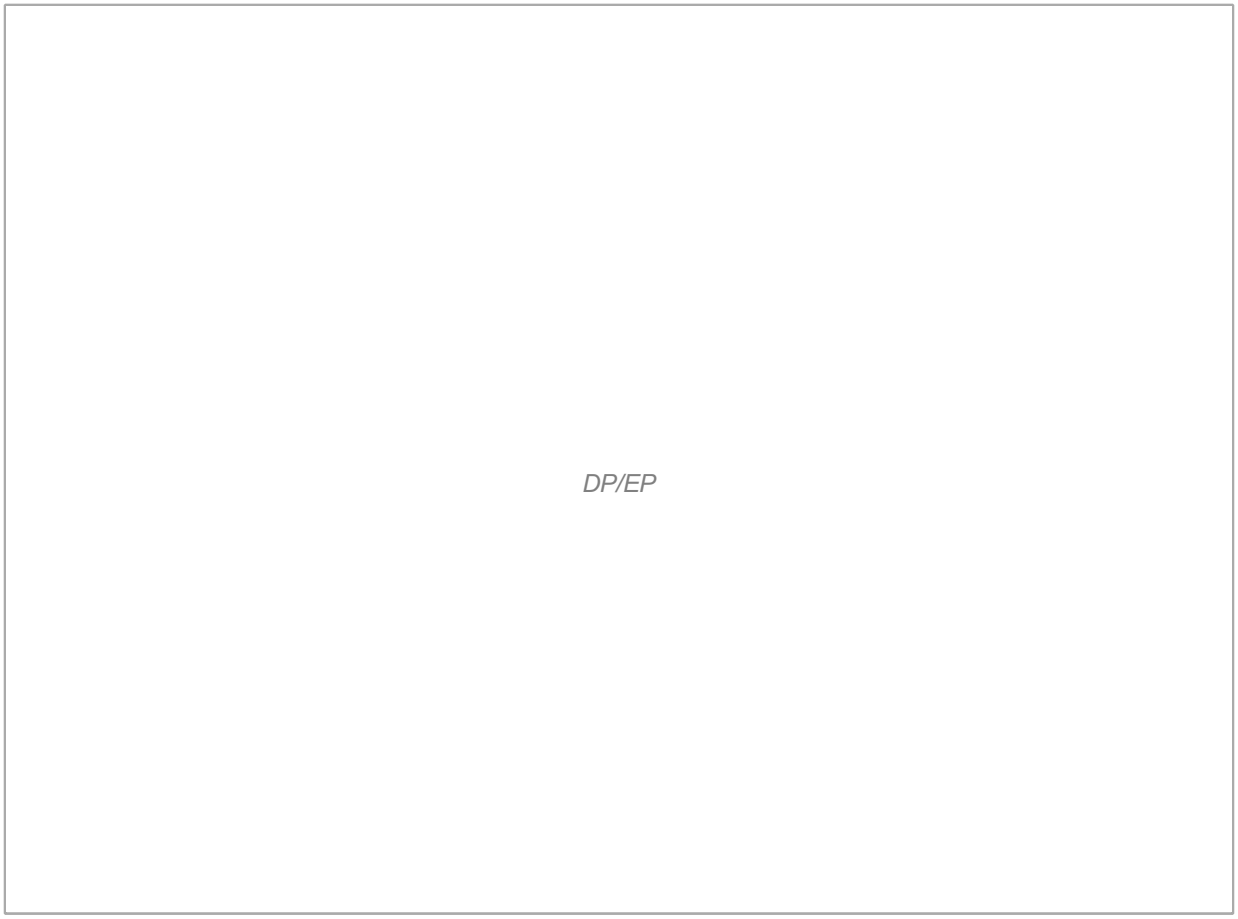
Sean Parnell
Governor

cc: Michael Nizich, Chief of Staff, Office of the Governor

June 6, 2014

Major General Scott Gorske
Assistant to the Chairman, JCS
Joint Staff
The Pentagon
Washington, DC 20318

Dear General Gorske,



Sincerely,

Sean Parnell
Governor

M E M O R A N D U M

TO: McHugh Pierre
Deputy Commissioner
Department of Military and Veterans Affairs

cc: General Thomas Katkus

FROM: Michael Nizich
Chief of Staff

DATE: June 6, 2014

RE: Duties of Deputy Commissioner

DP/EP

From: Rofrano, Christian A COL USARMY NG NGB (US) <christian.a.rofrano.mil@mail.mil>
Sent: Sunday, June 08, 2014 3:56 PM
To: Sims, Cynthia M (GOV)
Subject: Re: (UNCLASSIFIED)

Cindy, I am told that the passwords were deactivated over the weekend. Will continue to monitor.
Tx
C

----- Original Message -----
From: Rofrano, Christian A COL USARMY NG NGB (US)
Sent: Friday, June 06, 2014 11:05 PM Coordinated Universal Time
To: 'cindy.sims@alaska.gov' <cindy.sims@alaska.gov>
Subject: Re: (UNCLASSIFIED)

Thanks Cindy. Actually we requested the survey but the unit identifier was needed to segregate the results and that number was linked back. As noted we will carefully look at the narrative responses. We press on and I am certain the report will be totally independent!
Have a great weekend!
C

----- Original Message -----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Friday, June 06, 2014 10:34 PM Coordinated Universal Time
To: Rofrano, Christian A COL USARMY NG NGB (US)
Subject: RE: (UNCLASSIFIED)

Thanks, Chris ... appreciate your help. I did realize no names are listed with the responses - the concern from those calling is that some responses are so detailed, the writer would be able to be determined by their superiors. I think we have lost some credibility through this, but I'm trying to reassure folks that your agency is separate and is in control of the outcome of the assessment.

I also know from General Katkus reading the email to me, that General Bridges requested the survey - that may have been why it was automatically sent. I'm not sure why he or anyone else would have been requesting it. My other concern is that they obviously were talking about it since folks knew he received it and thus called me.

Anyway, hopefully you have a nice relaxing weekend planned and you are able to enjoy it!
Cindy

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
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PHONE: 907.269.7450

FAX: 907.269.7463

cindy.sims@alaska.gov
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-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Friday, June 06, 2014 2:24 PM
To: Sims, Cynthia M (GOV)
Subject: (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Cindy, we were able to make contact with DEOMI and the they are working on shutting down the access now, will monitor to check the status. BL: the DEOMI computers set an automated process in motion that neither the people we work with at DEOMI or our team were aware of. This is frustrating but will not impact our report. Additionally, the surveys that our team has looked at thus far (and we will look at all of them) do not identify the survey participant. We will pay close attention to the typed narrative entries to determine if they could reasonably identify the participant and be guided accordingly. One last note, I took a quick look at the two files you sent and I need to do some homework. More to follow.
If you wish to discuss pls feel free to give me a ring on the cell.
Tx
C

COL Chris Rofrano
Chief Counsel
National Guard Bureau
1636 Defense Pentagon, ste. 1D164
Washington DC 20301-1636
(Office) 571-256-7368 DSN 260-7368
(Cell) 571- BOI
(Fax) 703-607-3682
(E-mail) Christian.Rofrano@us.army.mil

Classification: UNCLASSIFIED
Caveats: NONE

From: Sims, Cynthia M (GOV)
Sent: Sunday, June 08, 2014 6:07 PM
To: Sims, Cynthia M (GOV)
Subject: CONFIDENTIAL / DRAFT
Attachments: Ltr to Gen Gorske 6 6 14.docx; Ltr to Comm Folger 6.8.14.docx

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

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June 8, 2014

The Honorable Gary Folger
Commissioner
Department of Public Safety
5700 East Tudor Road
Anchorage, AK 99507

Dear Commissioner Folger,

DP/EP

Thank you,

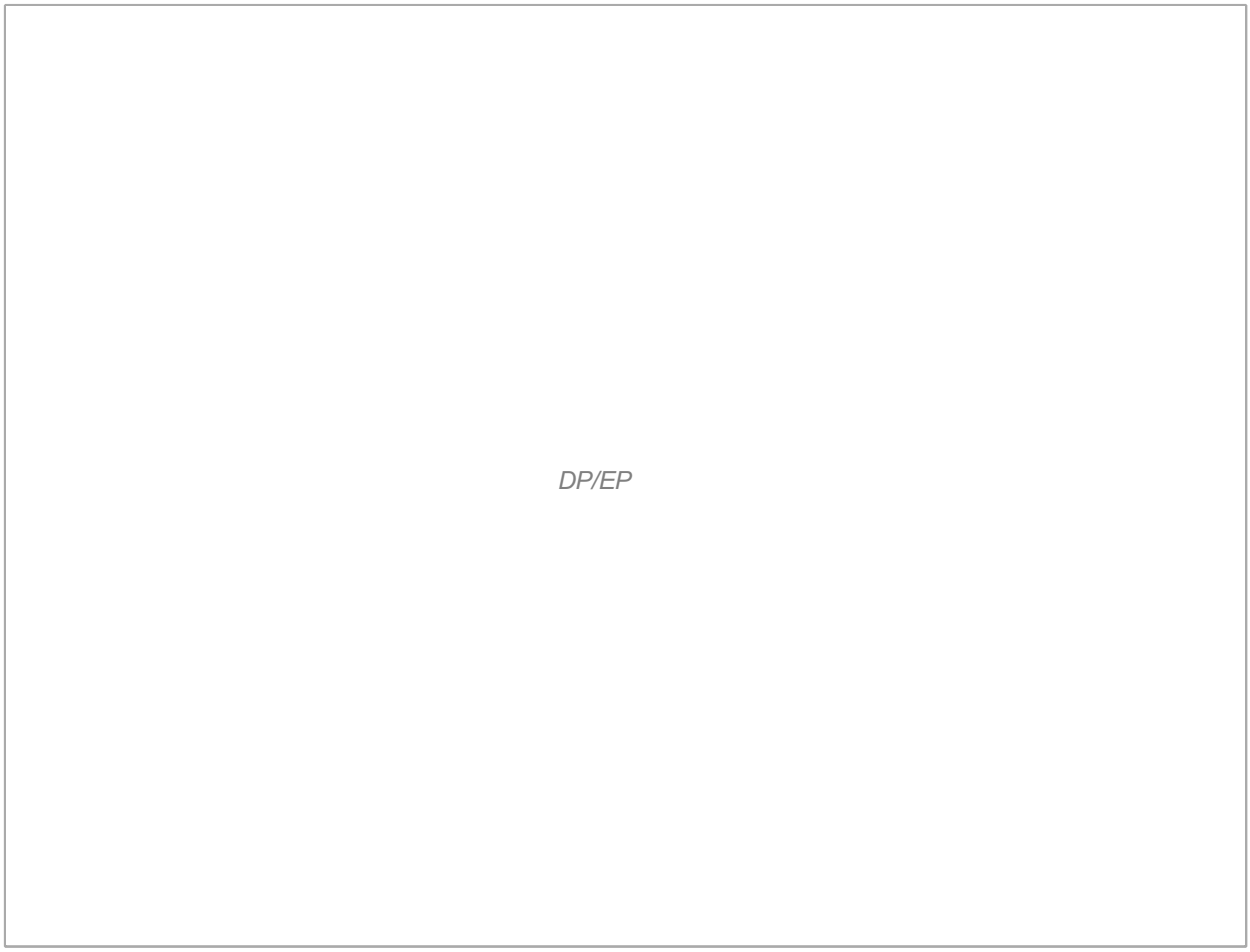
Sean Parnell
Governor

cc: Michael Nizich, Chief of Staff, Office of the Governor

June 8, 2014

Major General Scott Gorske
Assistant to the Chairman, JCS
Joint Staff
The Pentagon
Washington, DC 20318

Dear General Gorske,



DP/EP

Sincerely,

Sean Parnell
Governor

DP/EP

From: Sims, Cynthia M (GOV)
Sent: Sunday, June 08, 2014 6:45 PM
To: Cindy Sims
Subject: Fwd: CONFIDENTIAL / DRAFT
Attachments: Ltr to Gen Gorske 6 6 14.docx; ATT00001.htm; Ltr to Comm Folger 6.8.14.docx; ATT00002.htm

Sent from Cindy's iPhone

Begin forwarded message:

> **From:** "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov>
> **Date:** June 8, 2014, 7:06:34 PM PDT
> **To:** "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov>
> **Subject: CONFIDENTIAL / DRAFT**

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

June 8, 2014

The Honorable Gary Folger
Commissioner
Department of Public Safety
5700 East Tudor Road
Anchorage, AK 99507

Dear Commissioner Folger,



Thank you,

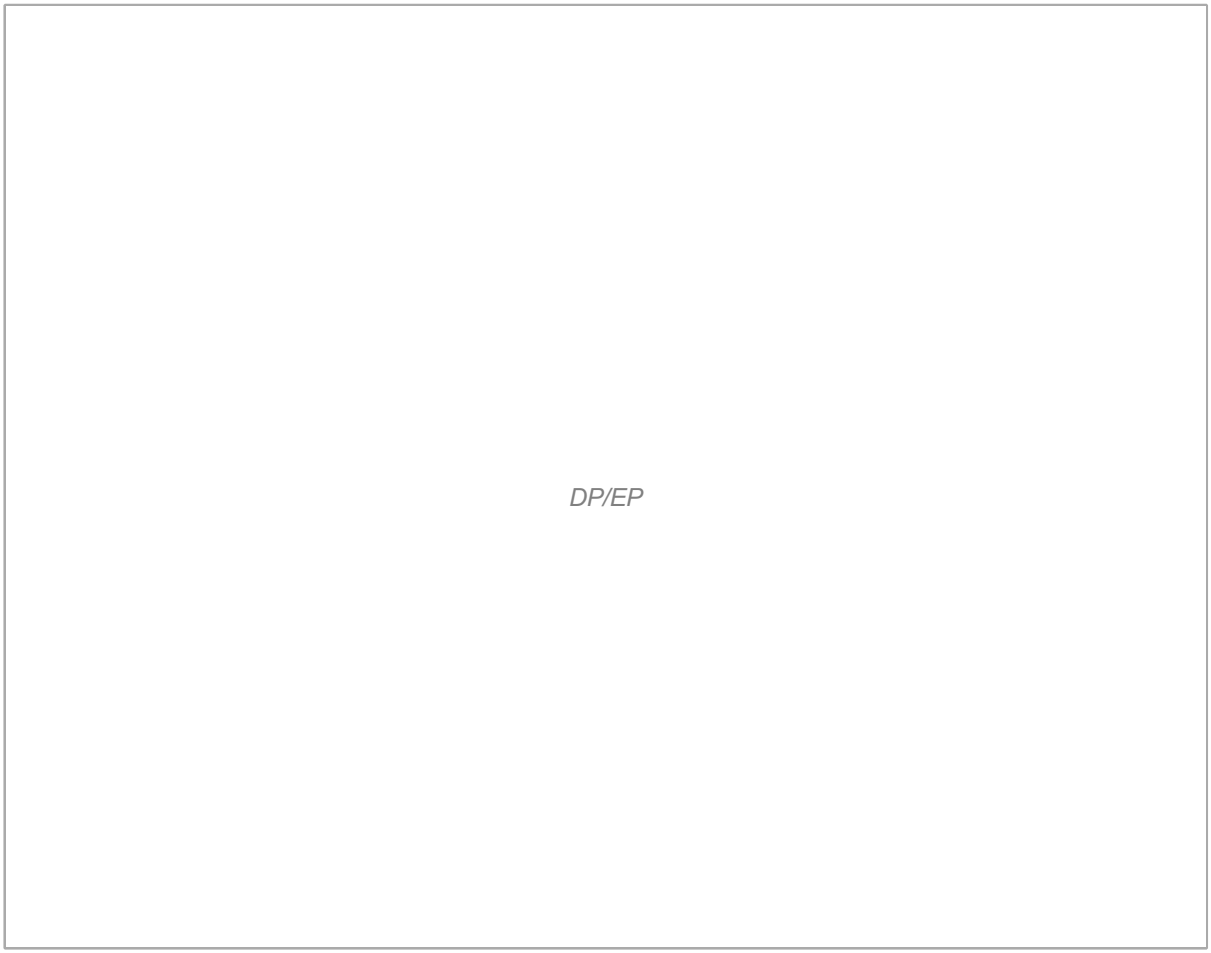
Sean Parnell
Governor

cc: Michael Nizich, Chief of Staff, Office of the Governor

June 8, 2014

Major General Scott Gorske
Assistant to the Chairman, JCS
Joint Staff
The Pentagon
Washington, DC 20318

Dear General Gorske,



DP/EP

Sincerely,

Sean Parnell
Governor

DP/EP

From: Robinson, Benjamin A (GOV)
Sent: Monday, June 09, 2014 9:53 AM
To: Sims, Cynthia M (GOV)
Subject: RE: CONFIDENTIAL
Attachments: Ltr to Gen Gorske 6 9 14.docx; 06.09.14 General Gorske Confidential National Guard Bureau l.pdf

I tweaked his title and address block, based on his directory info in our source and at dod online. Also added COS as a cc. Let me know if you want any changes.

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.alaska.gov

From: Sims, Cynthia M (GOV)
Sent: Monday, June 09, 2014 9:28 AM
To: Robinson, Benjamin A (GOV)
Subject: CONFIDENTIAL

Here is the second letter. Same thing – proof (only you), add Governor's e-signature, and return to me in pdf format, and I'll email it to General Gorske with a copy to the COS.

I'll forward you copies of both emails after I've sent so you have it for our records.

Thanks.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
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Governor Sean Parnell
STATE OF ALASKA

550 West Seventh Avenue, Suite 1700
Anchorage, AK 99501
907-269-7450
Fax: 907-269-7461
www.Gov.Alaska.Gov
Governor@Alaska.Gov

June 9, 2014

Major General Scott Gorske
Assistant to the Chairman for National Guard Matters
Office of the Chairman of the Joint Chiefs of Staff
United States Department of Defense
9999 Joint Chiefs of Staff Pentagon
Washington, DC 20318

Dear General Gorske,

DP/EP

DP/EP

Sincerely,

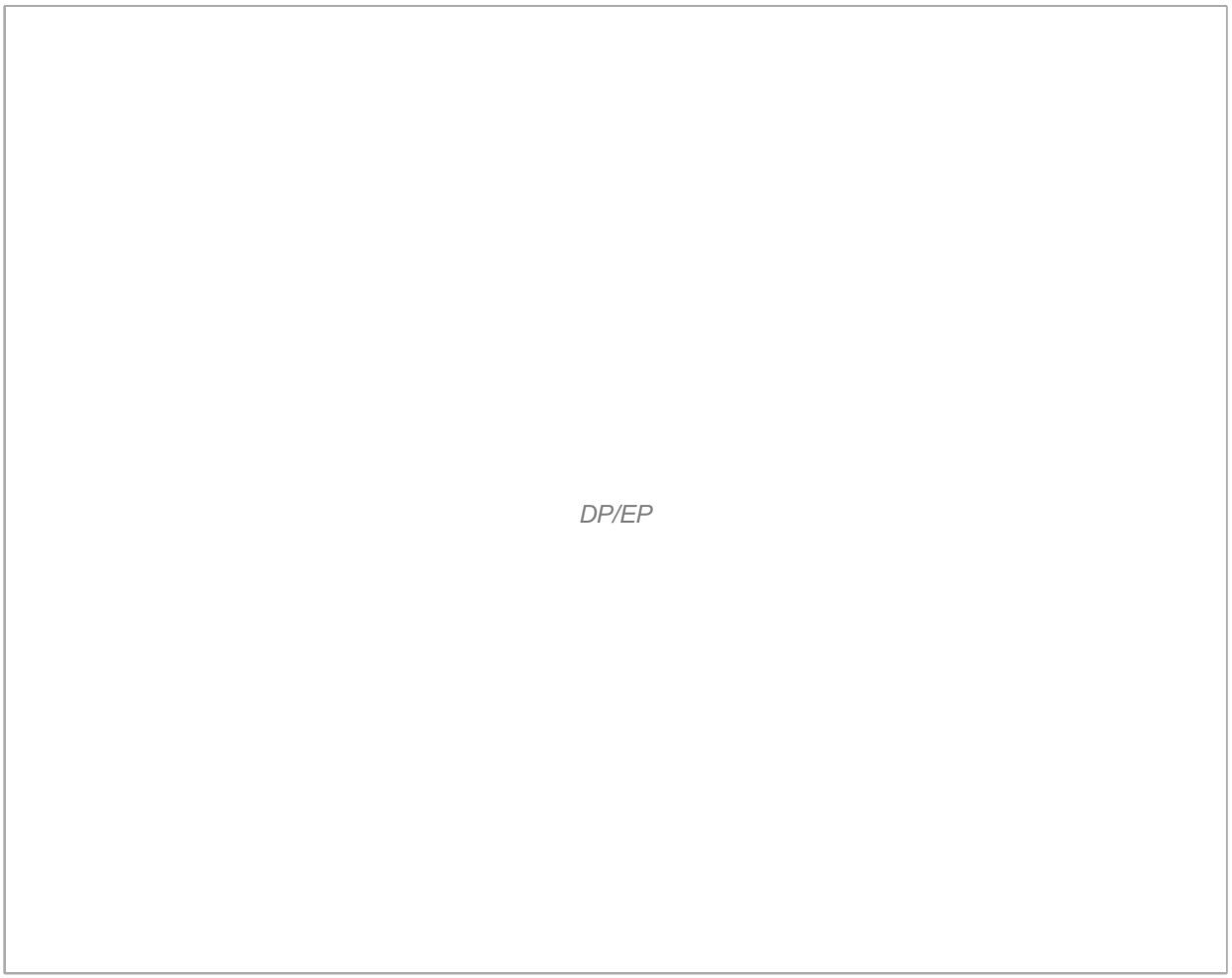
Sean Parnell
Governor

cc: Michael Nizich, Chief of Staff, Office of the Governor

June 9, 2014

Major General Scott Gorske
Assistant to the Chairman for National Guard Matters
Office of the Chairman of the Joint Chiefs of Staff
United States Department of Defense
9999 Joint Chiefs of Staff Pentagon
Washington, DC 20318

Dear General Gorske,



DP/EP

Sincerely,



Sean Parnell
Governor

cc: Michael Nizich, Chief of Staff, Office of the Governor

From: Sims, Cynthia M (GOV)
Sent: Monday, June 09, 2014 10:07 AM
To: Leighow, Sharon W (GOV)
Cc: Nizich, Michael A (GOV)
Subject: CONFIDENTIAL
Attachments: 06 09 14 General Gorske National Guard Bureau.pdf; 06 09 14 Commissioner Folger Confidential.pdf

Hi Sharon … I wanted you to be aware that the Governor has sent both of these letters off this morning via email to the two recipients. In case word gets out, I wanted you to be prepared.

DP/EP

Thanks.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
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Governor Sean Parnell
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www.Gov.Alaska.Gov
Governor@Alaska.Gov

June 9, 2014

The Honorable Gary Folger
Commissioner
Department of Public Safety
5700 East Tudor Road
Anchorage, AK 99507

Dear Commissioner Folger,

I read with deep concern the audit report from Aviation Risk Solutions, Inc. (ARS), as it pointed out a number of glaring deficiencies in the Department of Public Safety (DPS) Aviation Section's practices that put people and equipment at risk. We must be very aggressive in evaluating issues raised by ARS and in addressing the deficiencies.

DPS has already been discussing a way forward, but please assure we have a team, led by yourself, with sufficient experience and competence to evaluate the audit findings. If needed, we should look outside DPS for professional help in specialized areas. Please also put together, if it has not already been done, a plan to address the deficiencies. Obviously, if one or more of the deficiencies pose or likely pose an immediate risk to life or safety, take action now to avoid that tragic outcome.

I know that you share and have lived the vision that DPS Aviation must be safe, reliable, and meet or exceed standards to carry out the DPS mission. I will work with you to make this happen. Please contact Janice Mason to schedule time during the week of June 16th to brief me and the Chief of Staff on progress.

Thank you,

Sean Parnell
Governor

cc: Michael Nizich, Chief of Staff, Office of the Governor

STATE CAPITOL
P.O. Box 110001
Juneau, AK 99811-0001
907-465-3500
Fax: 907-465-3532



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Governor Sean Parnell
STATE OF ALASKA

June 9, 2014

Major General Scott Gorske
Assistant to the Chairman for National Guard Matters
Office of the Chairman of the Joint Chiefs of Staff
United States Department of Defense
9999 Joint Chiefs of Staff Pentagon
Washington, DC 20318

Dear General Gorske,

I learned last Friday that results of the National Guard Bureau's Command Climate Survey of the Alaska National Guard were released to Alaska Guard leadership. The release of this information by the Guard Bureau, however it happened, is totally contrary to my understanding from the Guard Bureau about how the assessment would be conducted and how information would be communicated with me.

Where I had asked for a review of the entire sexual assault reporting system of the Alaska National Guard, and other areas, and where that review was to include a review of the command structure, this premature release of information to the Alaska Guard command structure is deeply troubling and raises several important issues. Namely, I want to ensure the privacy of Guard members who responded to the survey. I also want to assure continuation of an objective, credible review of the sexual assault (and other) reporting, investigation, and adjudication system. This includes a review of the command structure's role in that system. The goal is to assure cases will be investigated and adjudicated fairly and impartially and that appropriate sanctions will be carried out.

Premature release of the Command Climate Survey has raised concern for potential retaliation, because some Guard members perceive their comments in the survey can be traced back to them. Where I had already asked for a review of the command structure and the part it regularly plays in reviewing cases and proposed sanctions, and where the early release of the Command Climate Survey to Guard leadership may have chilled some claimants' or victims' willingness to report and be interviewed, I make a new request of the Guard Bureau.

I ask you to authorize a National Guard Bureau panel to hear, review, and adjudicate cases from the Alaska National Guard's investigation team and existing reporting system. Our Guard leadership should not be subjected to the cloud it has been put under by the early release of the survey, and our Guard members need to have every confidence in a full, fair, and impartial hearing, including sanctions, if warranted. At minimum, the panel should be authorized to hear all cases pending until the review is complete.

I strongly believe that under the circumstances, we must have an independent review of cases once the investigator and the team bring them forward, at least until your assessment is complete and any remedial action, if required, is fulfilled. Please feel free to call me with any questions.

Sincerely,

Sean Parnell
Governor

cc: Michael Nizich, Chief of Staff, Office of the Governor

From: Sims, Cynthia M (GOV)
Sent: Monday, June 09, 2014 10:10 AM
To: Sims, Cynthia M (GOV)
Subject: CONFIDENTIAL
Attachments: 06 09 14 General Gorske National Guard Bureau.pdf

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
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Governor Sean Parnell
STATE OF ALASKA

June 9, 2014

Major General Scott Gorske
Assistant to the Chairman for National Guard Matters
Office of the Chairman of the Joint Chiefs of Staff
United States Department of Defense
9999 Joint Chiefs of Staff Pentagon
Washington, DC 20318

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Sincerely,

Sean Parnell
Governor

cc: Michael Nizich, Chief of Staff, Office of the Governor

From: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US) <wilton.s.gorske.mil@mail.mil>
Sent: Monday, June 09, 2014 11:17 AM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV); Rofrano, Christian A COL USARMY NG NGB (US)
Subject: FW: Letter from Governor Parnell
Attachments: 06 09 14 General Gorske National Guard Bureau.pdf

CLASSIFICATION: UNCLASSIFIED

Cindy,
Thanks for the letter. I regret the inadvertent release of survey results to the Alaska National Guard. We are taking a look at the survey results and reviewing for the possibility of any personally identifying remarks. I am sending the letter from Governor Parnell to COL Chris Rofrano for review.
vr,
wsg

MG W. S. Gorske
Assistant to the Chairman, JCS
for National Guard Matters
(703) 693-6166

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Monday, June 09, 2014 1:59 PM
To: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
Cc: Nizich, Michael A (GOV)
Subject: Letter from Governor Parnell

Hello General ... Attached please find a letter from Governor Parnell. Give Mike or me a call if you have any questions, or wish to speak with the Governor.

Cindy

Cindy Sims

I Choose Respect
Deputy Chief of Staff

Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

PHONE: 907.269.7450

FAX: 907.269.7463

cindy.sims@alaska.gov <blocked::mailto:cindy.sims@alaska.gov>
www.gov.state.ak.us <http://www.gov.state.ak.us/>

Follow the Governor on Facebook <http://www.facebook.com/pages/Alaska-Governor-Sean-Parnell/121523268448?ref=ts>

CLASSIFICATION: UNCLASSIFIED

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Juneau, AK 99811-0001
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Governor@Alaska.Gov

Governor Sean Parnell
STATE OF ALASKA

June 9, 2014

Major General Scott Gorske
Assistant to the Chairman for National Guard Matters
Office of the Chairman of the Joint Chiefs of Staff
United States Department of Defense
9999 Joint Chiefs of Staff Pentagon
Washington, DC 20318

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Sincerely,

Sean Parnell
Governor

cc: Michael Nizich, Chief of Staff, Office of the Governor

From: Rofrano, Christian A COL USARMY NG NGB (US) <christian.a.rofrano.mil@mail.mil>
Sent: Monday, June 09, 2014 11:37 AM
To: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US); Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV)
Subject: RE: Letter from Governor Parnell (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Thanks MG Gorske. Cindy, Mike, are you available to discuss?
Thanks,
Chris

-----Original Message-----
From: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
Sent: Monday, June 09, 2014 3:17 PM
To: Sims, Cynthia M (GOV) (cindy.sims@alaska.gov)
Cc: Nizich, Michael A (GOV) (mike.nizich@alaska.gov); Rofrano, Christian A COL USARMY NG NGB (US)
Subject: FW: Letter from Governor Parnell

CLASSIFICATION: UNCLASSIFIED

Cindy,
Thanks for the letter. I regret the inadvertent release of survey results to the Alaska National Guard. We are taking a look at the survey results and reviewing for the possibility of any personally identifying remarks. I am sending the letter from Governor Parnell to COL Chris Rofrano for review.
vr,
wsg

MG W. S. Gorske
Assistant to the Chairman, JCS
for National Guard Matters
(703) 693-6166

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Monday, June 09, 2014 1:59 PM
To: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
Cc: Nizich, Michael A (GOV)
Subject: Letter from Governor Parnell

Hello General ... Attached please find a letter from Governor Parnell. Give Mike or me a call if you have any questions, or wish to speak with the Governor.

Cindy

Cindy Sims

I Choose Respect
Deputy Chief of Staff

Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

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www.gov.state.ak.us <http://www.gov.state.ak.us/>

Follow the Governor on Facebook <http://www.facebook.com/pages/Alaska-Governor-Sean-Parnell/121523268448?ref=ts>

CLASSIFICATION: UNCLASSIFIED

Classification: UNCLASSIFIED
Caveats: NONE

From: Rofrano, Christian A COL USARMY NG NGB (US) <christian.a.rofrano.mil@mail.mil>
Sent: Monday, June 09, 2014 12:25 PM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV)
Subject: RE: Letter from Governor Parnell (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Standing by.
Tx
C

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Monday, June 09, 2014 4:23 PM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Cc: Nizich, Michael A (GOV)
Subject: RE: Letter from Governor Parnell (UNCLASSIFIED)

Ok - I'll have Janice get us all connected.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Monday, June 09, 2014 12:19 PM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV)
Subject: RE: Letter from Governor Parnell (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Yes, my desk phone is perfect, 571-256-7368.
Tx
C

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Monday, June 09, 2014 4:12 PM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Cc: Nizich, Michael A (GOV)
Subject: RE: Letter from Governor Parnell (UNCLASSIFIED)

Ok - we are in two different locations, so is there a number we can call you at and I'll have our assistant put us all together in a call.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

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Anchorage, Alaska 99501
PHONE: 907.269.7450
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-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Monday, June 09, 2014 11:56 AM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV)
Subject: RE: Letter from Governor Parnell (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

How about now?
C

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Monday, June 09, 2014 3:54 PM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Cc: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US); Nizich, Michael A (GOV)
Subject: Re: Letter from Governor Parnell (UNCLASSIFIED)

Hi ... What time would be good to talk and we'll set up a conference call with Mike and I.

Cindy

Sent from Cindy's iPhone

On Jun 9, 2014, at 12:37 PM, "Rofrano, Christian A COL USARMY NG NGB (US)" <christian.a.rofrano.mil@mail.mil> wrote:

> Classification: UNCLASSIFIED
> Caveats: NONE
>
> Thanks MG Gorske. Cindy, Mike, are you available to discuss?
> Thanks,
> Chris
>
> -----Original Message-----
> From: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
> Sent: Monday, June 09, 2014 3:17 PM
> To: Sims, Cynthia M (GOV) (cindy.sims@alaska.gov)
> Cc: Nizich, Michael A (GOV) (mike.nizich@alaska.gov); Rofrano, Christian A COL USARMY NG NGB (US)
> Subject: FW: Letter from Governor Parnell
>
> CLASSIFICATION: UNCLASSIFIED
>
> Cindy,
> Thanks for the letter. I regret the inadvertent release of survey results to the Alaska National Guard. We are taking a look at the survey results and reviewing for the possibility of any personally identifying remarks. I am sending the letter from Governor Parnell to COL Chris Rofrano for review.
> vr,
> wsg
>
> MG W. S. Gorske
> Assistant to the Chairman, JCS
> for National Guard Matters
> (703) 693-6166
>
>
> -----Original Message-----
> From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
> Sent: Monday, June 09, 2014 1:59 PM
> To: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
> Cc: Nizich, Michael A (GOV)
> Subject: Letter from Governor Parnell
>
> Hello General ... Attached please find a letter from Governor Parnell. Give Mike or me a call if you have any questions, or wish to speak with the Governor.
>
> Cindy
>
>
>
> Cindy Sims

>
> I Choose Respect
> Deputy Chief of Staff
>
> Director of International Trade
> Office of Governor Sean Parnell
>
> 550 West 7th Avenue, Suite 1700
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> www.gov.state.ak.us <http://www.gov.state.ak.us/>
>
> Follow the Governor on Facebook <http://www.facebook.com/pages/Alaska-Governor-Sean-Parnell/121523268448?ref=ts>
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>
> CLASSIFICATION: UNCLASSIFIED
>
> Classification: UNCLASSIFIED
> Caveats: NONE
>
>

Classification: UNCLASSIFIED
Caveats: NONE

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Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

From: Rofrano, Christian A COL USARMY NG NGB (US) <christian.a.rofrano.mil@mail.mil>
Sent: Tuesday, June 10, 2014 1:52 PM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV)
Subject: (UNCLASSIFIED)
Attachments: doc04434020140610175158.pdf

Classification: UNCLASSIFIED
Caveats: NONE

Cindy, Mike, per our conversation. I am available to chat or answer any questions should you so desire.
Tx
C

COL Chris Rofrano
Chief Counsel
National Guard Bureau
1636 Defense Pentagon, ste. 1D164
Washington DC 20301-1636
(Office) 571-256-7368 DSN 260-7368
(Cell) [redacted] BOI
(Fax) 703-607-3682
(E-mail) Christian.Rofrano@us.army.mil

Classification: UNCLASSIFIED
Caveats: NONE

NATIONAL GUARD BUREAU
1636 DEFENSE PENTAGON
WASHINGTON DC 20301-1636

REPLY TO
ATTENTION OF

June 10, 2014

Chief Counsel, National Guard Bureau

Governor Sean Parnell
STATE CAPITOL
P.O. Box 110001
Juneau, AK 99811-0001

Dear Governor Parnell,

This letter responds to yours of June 9, 2014, to Major General Scott Gorske wherein you communicated your disappointment with the release of the climate assessment results pertaining to the Alaska National Guard and you requested additional support from the National Guard Bureau to adjudicate pending administrative cases. General Gorske forwarded your letter to me for response, and I am responding on behalf of the National Guard Bureau as General Gorske's mission is strictly limited to the ongoing Alaska National Guard assessment. This letter will address each of your concerns and provide a brief update on the status of the assessment.

My entire team shares your frustration with the release of the command climate survey results. As I am sure you are aware, we highly value the confidentiality and impartiality of the entire assessment process, of which the command climate survey was one component. We have learned that the survey was released by the Defense Equal Opportunity Management Institute through a computer-generated process. They are an independent entity of the Department of Defense with extraordinary expertise in developing and implementing command climate surveys. The National Guard Bureau assessment team worked with the Defense Equal Opportunity Management Institute to not only craft the survey questions, but also to initiate the survey and process the survey results. These results became available on the closing of the survey through email links and passwords provided to our office. Unfortunately and unbeknownst to us, the Defense Equal Opportunity Management Institute technology systems automatically sent a link and password to Major General Thomas Katkus as the senior Alaska National Guard commander. This should not have occurred, and we are currently reviewing the narrative portions of the survey to determine whether it may be possible to identify any of the respondents. We will keep your staff informed in this regard.

The second part of your letter requests that the National Guard Bureau provide a panel to review or adjudicate open files. Your staff has made it clear that your primary concern is the fair and impartial treatment of all concerned; that is our primary concern as well. Briefly, we are aware that there are several pending enlisted separation actions. These cases are initiated by lower level commanders with the recommendation to a convening authority, such as Brigadier General Bridges, and the Adjutant General as the separation authority. Separation panel members are typically selected from the membership of the Alaska National Guard and make findings and recommendations to both the convening authority and the separation authority. The National Guard Bureau could provide panel members. That said, we have no indication that

Alaska National Guard separation panels have failed in any way in the execution of their responsibilities. After discussions with your staff, we believe that you are asking the National Guard Bureau to provide temporary general officer command leadership to resolve open cases. Adjudicating cases requires state command authority, however, and it appears Alaska law prescribes that officers must be a member of the Alaska National Guard for a period of five (5) years before they may be appointed as general officers/ commanders. Accordingly, Alaska law precludes the National Guard Bureau from supporting your request in that manner.

We do believe that there are other mechanisms which may be employed to ensure the fair and impartial administration of Alaska National Guard separation actions. We recommend that you direct the Alaska National Guard to provide you or a member of your staff with a weekly/biweekly summary update on certain administrative/disciplinary actions before final action is taken. More specifically, we recommend that your staff receive and review summary information pertaining to the separation board documentation, to include the chain of command's and board's recommendations, and the leadership's rationale in cases where the board's recommendations for separation are not followed. Summary information will ensure compliance with federal record requirements.

Should you so desire, I am willing to provide a senior Judge Advocate to assist your office in answering any process questions that you may have. Additionally, I recommend that you establish written "Critical Information Requirements" similar to that which a military commander uses to ensure they have situational awareness over certain high visibility issues which must be immediately reported. These are referred to as "Commander's Critical Information Requirements."

With the exception of the release of the survey information noted above, the assessment is proceeding well and on schedule. Our team did identify procedural issues on several pending separation actions and assisted in rectifying these issues. Additionally, we are providing a senior level attorney along with a Judge Advocate captain to assist the Alaska Army National Guard Judge Advocate assigned to the separation panels in the performance of his duties. Currently these separation panels are scheduled for late July/August.

The National Guard Bureau stands ready to assist you any way we can. Should you have any questions or comments, please do not hesitate to contact me at anytime.

Sincerely,

Cc: General Frank J. Grass,
Chief National Guard Bureau

Christian A. Rofrano
Colonel, US Army
Chief Counsel, National Guard Bureau

From: Ruaro, Randal P (GOV)
Sent: Tuesday, June 10, 2014 4:43 PM
To: Sims, Cynthia M (GOV)
Subject: Public Records / Request from NOW
Attachments: 0569_001.pdf

Cindy:

We received a public records request from Barbara McDaniel, President of the Alaska Chapter of the National Organization of Women. She is asking for any emails between the Governor and then Attorney General Sullivan from the date the Governor took office to December 5, 2010 (last day Dan was in office as AG) regarding sexual assault accusations within the Alaska National Guard.

DP

Thanks,

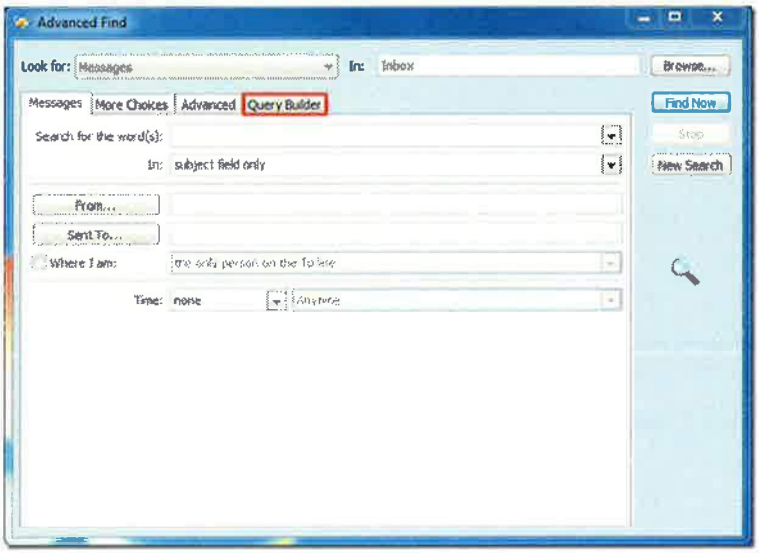
Randy

From: donotreply@alaska.gov [mailto:donotreply@alaska.gov]
Sent: Tuesday, June 10, 2014 1:34 PM
To: Ruaro, Randal P (GOV)
Subject: Attached Image

From *Search Tools* you can configure different types of options, such as, *Indexing Status*, *Locations to Search* (POP, and all IMAP account folders), *Advanced Find*, and *Search Options*.



Now click *Advanced Find*, here you can play around with a lot of search options. You can navigate through tabs and enter desired criteria into the fields, if you want to search items by adding queries then enable Query Builder in this dialog.



You can also check out our guides on Xobni Search Add-in For Outlook 2010, Outlook 2010 PST file & Advanced Search Option (Query Builder).

Advertisement



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From: Sims, Cynthia M (GOV)
Sent: Wednesday, June 11, 2014 10:16 AM
To: Nizich, Michael A (GOV)
Subject: CONFIDENTIAL / DRAFT
Attachments: Ltr to Gen Katkus 6.11.14.docx

See what you think of this – feel free to make any edits. I included a couple other items in case the Governor wants to include – they can be easily removed.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

June 11, 2014

The Honorable Thomas Katkus
Adjutant General
Department of Military and Veterans Affairs
[insert address]

Dear General Katkus,

DP/EP

Regards,

Sean Parnell
Governor

cc: Michael Nizich, Chief of Staff, Office of the Governor

From: Nizich, Michael A (GOV)
Sent: Wednesday, June 11, 2014 2:41 PM
To: Sims, Cynthia M (GOV)
Subject: RE: CONFIDENTIAL / DRAFT
Attachments: Ltr to Gen Katkus 6 11 14.docx

DP/EP

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Sims, Cynthia M (GOV)
Sent: Wednesday, June 11, 2014 10:16 AM
To: Nizich, Michael A (GOV)
Subject: CONFIDENTIAL / DRAFT

See what you think of this – feel free to make any edits. I included a couple other items in case the Governor wants to include – they can be easily removed.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

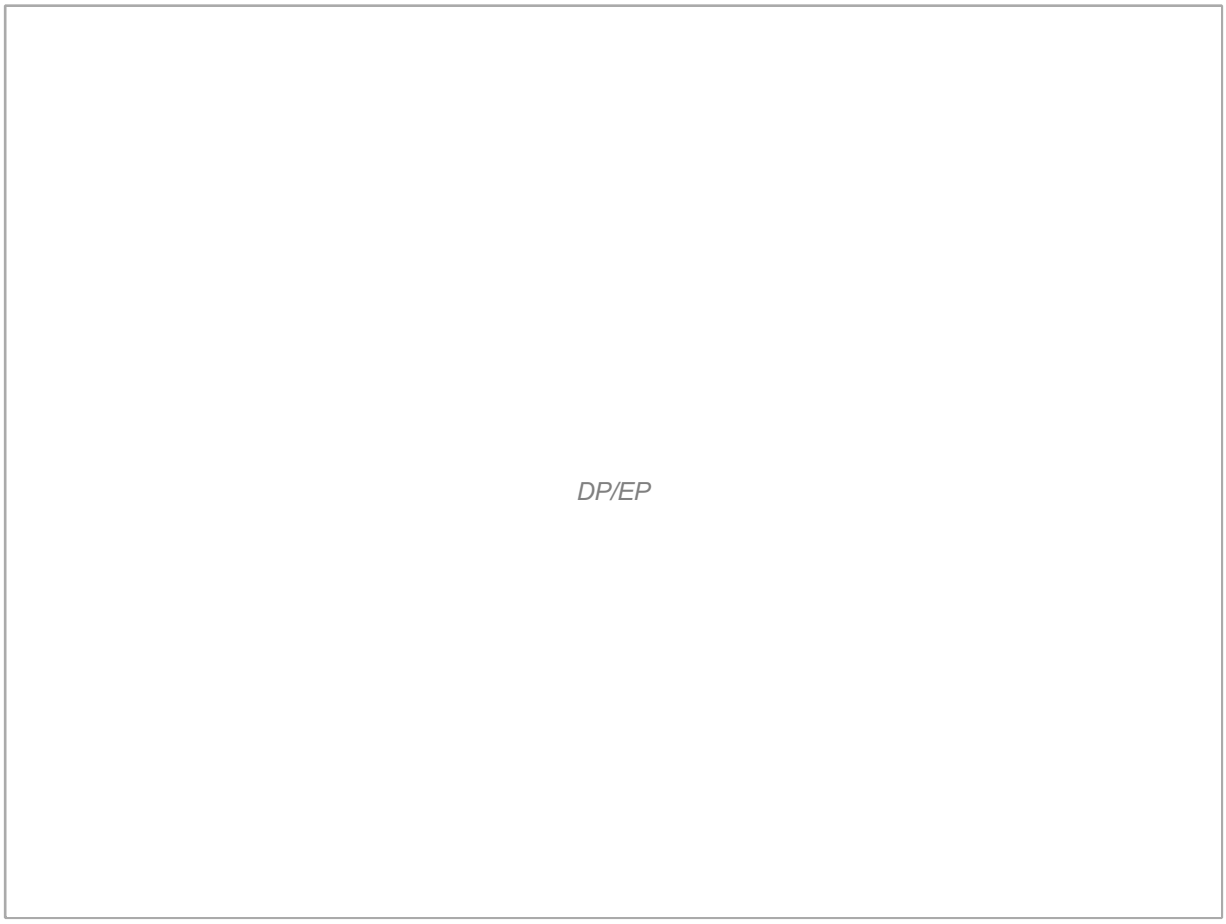
550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

June 11, 2014

The Honorable Thomas Katkus
Adjutant General
Department of Military and Veterans Affairs
[insert address]

Dear General Katkus,



Regards,

Sean Parnell
Governor

cc: Michael Nizich, Chief of Staff, Office of the Governor

From: Sims, Cynthia M (GOV)
Sent: Wednesday, June 11, 2014 7:42 PM
To: Sims, Cynthia M (GOV)
Subject: CONFIDENTIAL / DRAFT
Attachments: Ltr to Gen Katkus 6 11 14.docx

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
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June 11, 2014

The Honorable Thomas Katkus
Adjutant General
Department of Military and Veterans Affairs
[insert address]

Dear General Katkus,

DP/EP

Regards,

Sean Parnell
Governor

cc: Michael Nizich, Chief of Staff, Office of the Governor

From: Sims, Cynthia M (GOV)
Sent: Wednesday, June 11, 2014 8:58 PM
To: Sims, Cynthia M (GOV)
Subject: CONFIDENTIAL / DRAFT

June 12, 2014

The Honorable Thomas Katkus
Adjutant General
Department of Military and Veterans Affairs
[insert address]

Dear General Katkus,

DP/EP

Regards,

Sean Parnell
Governor

From: Sims, Cynthia M (GOV)
Sent: Thursday, June 12, 2014 10:37 AM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Cc: Nizich, Michael A (GOV)
Subject: RE: (UNCLASSIFIED)

Thanks, Chris ... Can you give me a call on my cell phone when it's convenient for you - [redacted]. Thank you.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Thursday, June 12, 2014 8:36 AM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV)
Subject: RE: (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Cindy, Mike, reminder re below, I am out for two weeks with limited comms. If you would like me to send you a JA around the 23rd for a week or so I would need to get that moving today.
Tx
Chris

-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US)
Sent: Wednesday, June 11, 2014 8:40 AM
To: 'cindy.sims@alaska.gov'
Cc: 'mike.nizich@alaska.gov'
Subject: Re: (UNCLASSIFIED)

Glad to help! Please note that I will be out of the office starting friday for two weeks and I will have at best sporadic communication capability. Should you wish for me to send a JAG to you the week of the June 23rd would work. Standing by to assist.
Tx
Chris

----- Original Message -----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Wednesday, June 11, 2014 04:43 AM Coordinated Universal Time
To: Rofrano, Christian A COL USARMY NG NGB (US)
Cc: Nizich, Michael A (GOV) <mike.nizich@alaska.gov>
Subject: RE: (UNCLASSIFIED)

Thank you. We will discuss the letter and our conversation with the Governor tomorrow and get back with you. We appreciate your time and help with these matters.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Tuesday, June 10, 2014 1:52 PM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV)
Subject: (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Cindy, Mike, per our conversation. I am available to chat or answer any questions should you so desire.
Tx
C

COL Chris Rofrano
Chief Counsel
National Guard Bureau
1636 Defense Pentagon, ste. 1D164
Washington DC 20301-1636
(Office) 571-256-7368 DSN 260-7368

(Cell) [redacted] BOI
(Fax) 703-607-3682
(E-mail) Christian.Rofrano@us.army.mil

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

From: Sims, Cynthia M (GOV)
Sent: Thursday, June 12, 2014 12:23 PM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Subject: Draft Letter
Attachments: Ltr to Gen Katkus 6 12 14.docx

Hi Chris … DP/EP
Thank you!

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

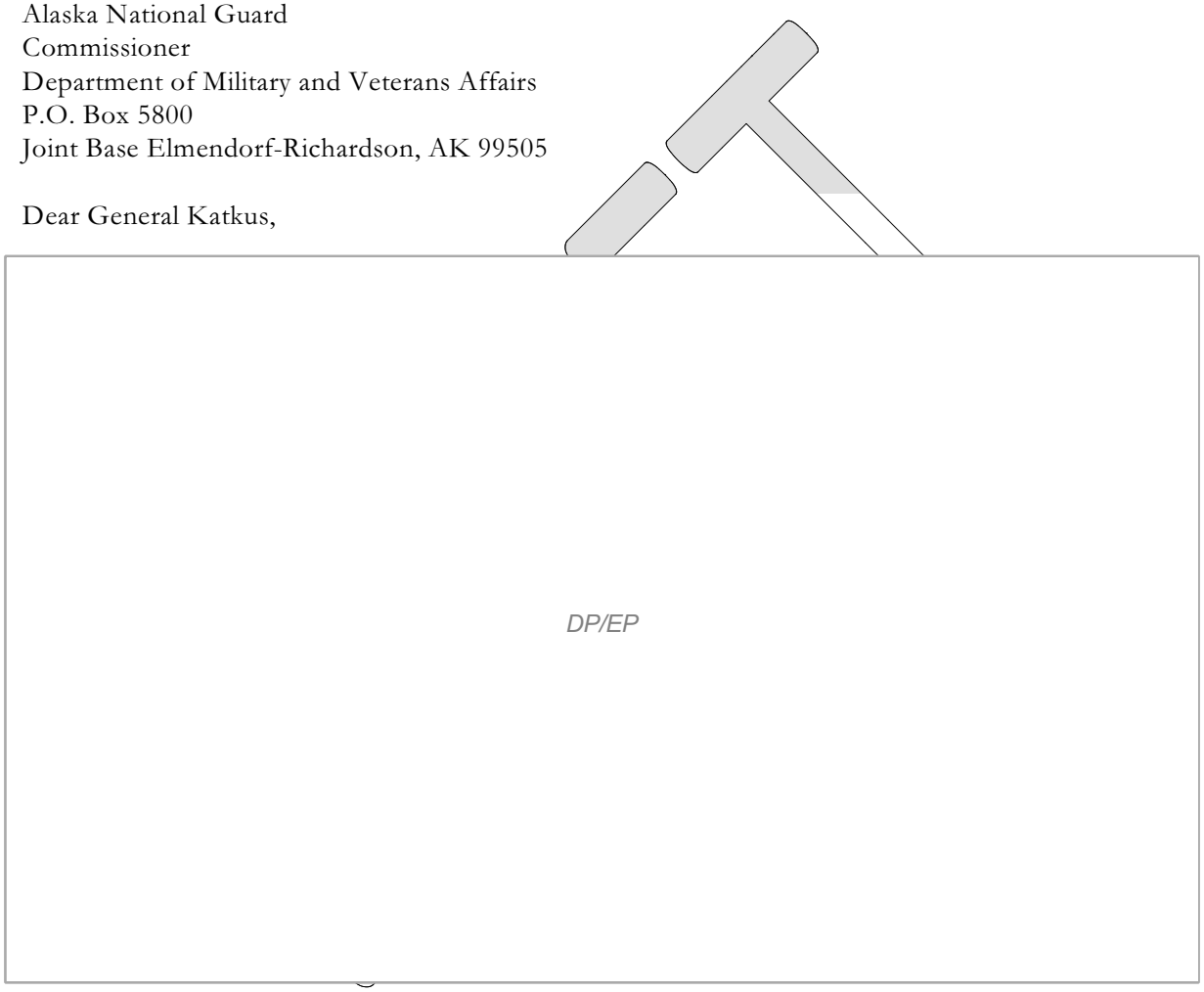
550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

June 12, 2014

Major General Thomas Katkus
Adjutant General
Alaska National Guard
Commissioner
Department of Military and Veterans Affairs
P.O. Box 5800
Joint Base Elmendorf-Richardson, AK 99505

Dear General Katkus,



Regards,

Sean Parnell
Governor

cc: Michael Nizich, Chief of Staff, Office of the Governor

From: Sims, Cynthia M (GOV)
Sent: Thursday, June 12, 2014 1:19 PM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Subject: RE: Draft Letter (UNCLASSIFIED)

Ok - thanks.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
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-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Thursday, June 12, 2014 1:18 PM
To: Sims, Cynthia M (GOV)
Subject: Re: Draft Letter (UNCLASSIFIED)

Yes -
Tx
C

----- Original Message -----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Thursday, June 12, 2014 08:57 PM Coordinated Universal Time
To: Rofrano, Christian A COL USARMY NG NGB (US)
Subject: RE: Draft Letter (UNCLASSIFIED)

DP/EP

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
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-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Thursday, June 12, 2014 12:55 PM
To: Sims, Cynthia M (GOV)
Subject: RE: Draft Letter (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

DP/EP

. COL Tom Serrano will be available to meet with your team during the week of the June 23rd, this is his top priority. His number is, 571-256-7372. I will have limited comms over the next two weeks but will do my best to respond to you. I will be back on 30 June.
Thanks
Chris

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Thursday, June 12, 2014 4:23 PM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Subject: Draft Letter

Hi Chris ... DP/EP
Thank you!

Cindy Sims

I Choose Respect
Deputy Chief of Staff

Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

PHONE: 907.269.7450

FAX: 907.269.7463

cindy.sims@alaska.gov <blocked::mailto:cindy.sims@alaska.gov>
www.gov.state.ak.us <http://www.gov.state.ak.us/>

Follow the Governor on Facebook <http://www.facebook.com/pages/Alaska-Governor-Sean-Parnell/121523268448?ref=ts>

Classification: UNCLASSIFIED
Caveats: NONE

From: Robinson, Benjamin A (GOV)
Sent: Thursday, June 12, 2014 1:30 PM
To: Sims, Cynthia M (GOV)
Subject: RE: URGENT - Please proof
Attachments: Ltr to Gen Katkus 6 12 14.docx; 06.12.14 General Katkus.pdf

Slight edits and the pdf attached.

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.alaska.gov

From: Sims, Cynthia M (GOV)
Sent: Thursday, June 12, 2014 1:23 PM
To: Robinson, Benjamin A (GOV)
Subject: URGENT - Please proof
Importance: High

Here is the letter, please proof (just you), add Governor's e-signature and send to me in pdf format.

Thank you.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
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Juneau, AK 99811-0001
907-465-3500
Fax: 907-465-3532

Governor Sean Parnell
STATE OF ALASKA

550 West Seventh Avenue, Suite 1700
Anchorage, AK 99501
907-269-7450
Fax: 907-269-7461
www.Gov.Alaska.Gov
Governor@Alaska.Gov

June 12, 2014

Major General Thomas Katkus
Adjutant General
Alaska National Guard
Commissioner
Department of Military and Veterans Affairs
P.O. Box 5800
Joint Base Elmendorf-Richardson, AK 99505

Dear General Katkus,

DP/EP

Regards,

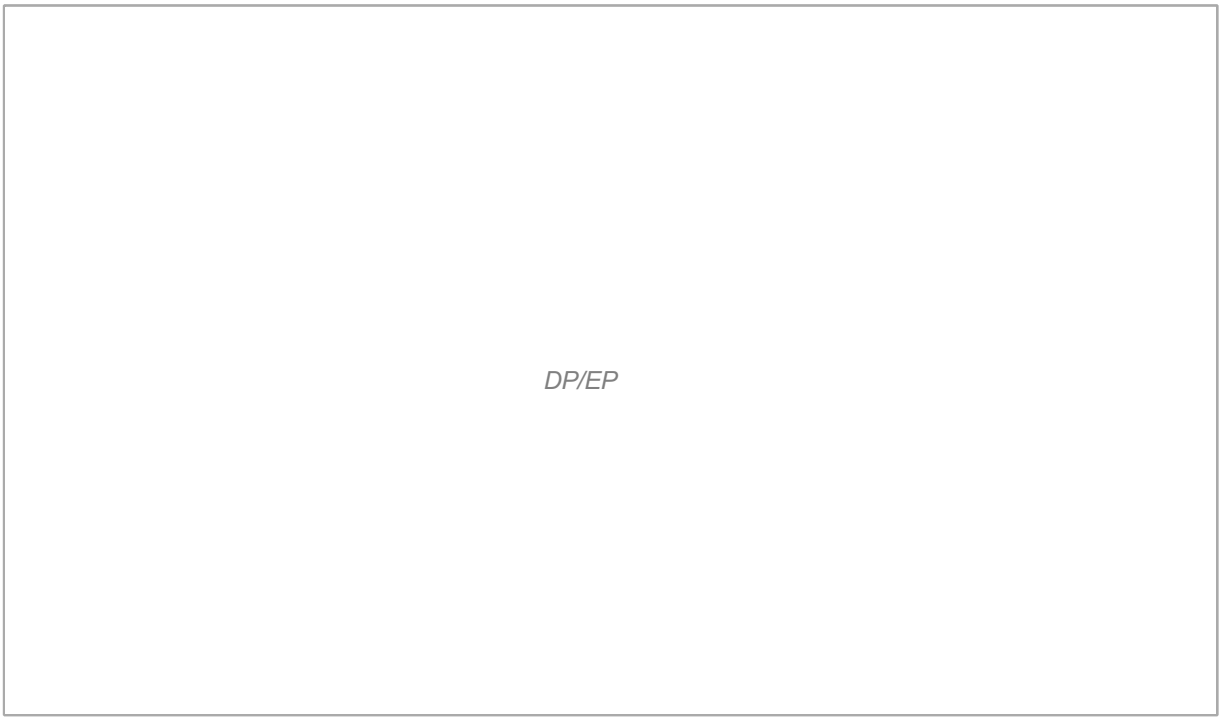
Sean Parnell
Governor

cc: Michael Nizich, Chief of Staff, Office of the Governor

June 12, 2014

Major General Thomas Katkus
Adjutant General
Alaska National Guard
Commissioner
Department of Military and Veterans Affairs
P.O. Box 5800
Joint Base Elmendorf-Richardson, AK 99505

Dear General Katkus,



Regards,

Sean Parnell
Governor

cc: Michael Nizich, Chief of Staff, Office of the Governor

From: Sims, Cynthia M (GOV)
Sent: Thursday, June 12, 2014 1:46 PM
To: Nizich, Michael A (GOV)
Subject: Letter to General Katkus
Attachments: 06 12 14 General Katkus.pdf

DP/EP

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
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STATE CAPITOL
P.O. Box 110001
Juneau, AK 99811-0001
907-465-3500
Fax: 907-465-3532

Governor Sean Parnell
STATE OF ALASKA

550 West Seventh Avenue, Suite 1700
Anchorage, AK 99501
907-269-7450
Fax: 907-269-7461
www.Gov.Alaska.Gov
Governor@Alaska.Gov

June 12, 2014

Major General Thomas Katkus
Adjutant General
Alaska National Guard
Commissioner
Department of Military and Veterans Affairs
P.O. Box 5800
Joint Base Elmendorf-Richardson, AK 99505

Dear General Katkus,

DP/EP

Regards,

Sean Parnell
Governor

cc: Michael Nizich, Chief of Staff, Office of the Governor

From: Nizich, Michael A (GOV)
Sent: Friday, June 13, 2014 8:22 AM
To: Sims, Cynthia M (GOV)
Subject: FW: Urgent/Litigation--Fwfrom BOI/PR s attorneys: Notice of Appearance, Notice of Demand of Pay Legal Expenses, and Request for a Protective Order
Attachments: MG Katkus RE NOA.PDF

Importance: High

You may know more about this case than me.

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Thomas H MG USARMY NG AKARNG (US) [mailto:thomas.h.katkus.mil@mail.mil]
Sent: Friday, June 13, 2014 8:07 AM
To: Nizich, Michael A (GOV)
Subject: Fw: Urgent/Litigation--Fwfrom BOI/PR s attorneys: Notice of Appearance, Notice of Demand of Pay Legal Expenses, and Request for a Protective Order
Importance: High

Mike

I'm on my way to Galena and received this just as we are taxiing.

DP/EP

I will unfortunately be out of communications most of the day unless Galena has AT&T.

Later

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: (907) BOI

DSN: (317) 384-4050

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

From: Bailar, Susan L COL USAF NG AKANG (US)
Sent: Friday, June 13, 2014 07:40 AM
To: 'mchugh.pierre@alaska.gov' <mchugh.pierre@alaska.gov>; Forbes, Nicholas M 2LT USARMY NG AKARNG (US)
Cc: Katkus, Thomas H MG USARMY NG AKARNG (US)
Subject: Urgent/Litigation--Fwfrom BOI/PR s attorneys: Notice of Appearance, Notice of Demand of Pay Legal Expenses, and Request for a Protective Order

McHugh: Forward contains litigation regarding BOI/PR ; pls see attached. It should immediately go to the Attorney General's office, I normally coordinate w/NGB. I will be in this a.m. V/R, Sue
Susan Bailar
Col, AKANG
State Judge Advocate, AKNG
(907)428-6020
DSN 317-384-4020
(907) BOI Blackberry

From: Greg T. Rinckey [mailto:GRinckey@1888law4life.com]
Sent: Friday, June 13, 2014 07:05 AM
To: Katkus, Thomas H MG USARMY NG AKARNG (US)
Cc: Roach, Jeffery A COL USARMY (US); 'SUSAN.BAILAR@US.ARMY.MIL' <SUSAN.BAILAR@US.ARMY.MIL>
Subject: Notice of Appearance, Notice of Demand of Pay Legal Expenses, and Request for a Protective Order

Good morning Major General Katkus,

Please find the attached Notice of Appearance, Notice of Demand of Pay Legal Expenses, and Request for a Protective Order on behalf of Mathew B. Tully.

Thank you for your attention in this matter.

V/r

Greg T. Rinckey, Esq., MBA
PARTNER
grinckey@1888law4life.com

441 New Karner Road | Albany, New York 12205
(518) 218-7100 Phone | (518) 218-0496 Fax
www.1888law4life.com

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TULLY RINCKEY PLLC
ATTORNEYS & COUNSELORS AT LAW

815 CONNECTICUT AVE NW, SUITE 720
WASHINGTON, DC 20006
PHONE: (202) 787-1900
WWW.FEDATTORNEY.COM
EMAIL: INFO@FEDATTORNEY.COM

Via Email to: ***Thomas.H.Katkus.mil@mail.mil***

June 13, 2014

Major General Thomas H. Katkus
PO Box 5800
Joint Base Elmendorf-Richardson, Alaska 99505-0800

RE: Notice of Appearance
Notice of Demand to Pay Legal Expenses
Request for a Protective Order

Dear Major General Katkus:

This letter shall be deemed a formal notice of appearance by this law firm as an attorney on behalf of the victim of egregious misconduct by senior leaders of the Alaska Army National Guard. I represent BOI/... BOI/PR who was falsely accused, BOI/PR of rape. After one of the most comprehensive criminal sexual assault investigations, by highly trained and skilled civilian law enforcement officers in the history of the State of Alaska, it was determined the allegations against BOI/PR BOI/PR were "unprovable" and that "reasonable cause to believe that a crime occurred did not exist". BOI/PR BOI/PR was never arrested. Yet, now, as part of a politically motivated witch-hunt, this BOI/PR year-old debunked accusation has been found by a National Guard Officer to be evidence of improper conduct warranting BOI/PR

Despite senior leaders in the Alaska National Guard knowing about the false sexual assault allegations for BOI/PR years, nothing was done. It was only when BOI/PR got upset that BOI/PR couldn't implicate BOI/PR in an investigation that the target was placed on BOI/PR 's back and old allegations were turned into something they are not. When BOI/PR spoke with BOI/PR about BOI/PR 's inability to assist in her investigation, BOI/PR was called immediately thereafter into BOI/PR BOI/PR s office and spoken to in an unprofessional manner. If BOI/PR was subject to the UCMJ, we would be filing an Article 138 complaint against him and BOI/PR for violations of UCMJ Articles 92, 133, and 134. His attempt to intimidate BOI/PR into cooperating against BOI/PR by engaging in perjury was not well received by my client. After this encounter, BOI/PR was informed that the BOI/PR year old debunked rape allegations would now be investigated by the National Guard despite being cleared by highly skilled rape investigators in the civilian police department. The timing of BOI/PR 's involvement in a lawful investigation and the retaliation to which he was subjected, by using false sexual assault claims to BOI/PR smack of clear violations of the Military Whistleblower Protection Act.

The charges against BOI/PR only happened because of his cooperation or lack thereof into allegations involving BOI/PR . As such, we hereby notify you that BOI/PR is a "military whistleblower" as defined by 10 USC 1034. We are requesting a detailed investigation into the actions of BOI/PR

(ensure he is made aware that Alaska is a one party audio recording state and I will use all available legal evidence to impeach his testimony that he did not attempt to get BOI/PR to change his sworn testimony) and what information he provided BOI/PR and when.

Let me assure you that the full power and resources of this law firm will be placed behind our client to ensure he is vindicated and the improper conduct of senior leaders in the Alaska National Guard are exposed.

Request for a General Order Forbidding Retaliation

Alaska has assigned BOI/PR a military attorney who is senior rated by BOI/PR I am concerned that BOI/PR will not receive effective assistance of counsel in this matter without the Adjutant General issuing an order to protect, not only BOI/PR 's attorney from retaliation for zealous representation but, all witnesses in this matter from being subjected to any adverse action or otherwise harassed because of their assistance to the defense. I am also very concerned by published statements that you have made; such as "I am responsible for ensuring all personnel aggressively root out any harassment, hostile work environments, sexual assault or trading of sexual favors" (http://www.alaskastar.com/Alaska-Star/November-Issue-1-2013/Alaska-National-Guard-takes-sexual-assault-seriously/), which seems to a reasonable person to be "unlawful command influence" into how to handle a BOI/PR year old false claim of rape. If you do not issue an order to protect our military JAG and others who want to assist our defense from retaliation and we lose this matter, I will be appealing and seeking a finding of inefficient assistance of legal counsel and the intentional creating of a hostile environment for the defense by a command climate that is politically polarized against my client's due process rights based on your conduct.

Pro Hac Vice

While this matter will be handled out of our Washington DC office, the issue of proper licensing could be an issue. To the extent that this matter is controlled in part by the Alaska Military Code, I would like to learn the procedures, rules, and regulations to be admitted Pro Hac Vice to 2nd chair the legal proceedings in this matter. I believe Alaska Military Code Section 26.05.310, 26.05.320, and 26.05.340 allow the Adjutant General to issue such admission to practice law restricted to this matter when we send a team of attorneys, investigators and media relation personnel to Alaska.

Payment of Legal Fees

This will serve as official notice that our law firm plans to seek recovery, of our legal fees, for our services from the State General Fund according to Alaska Military Code Section 26.05.330(h). As no case-law exists on this issue, we hope that you do not choose to make case-law with this matter as we are confident that we will prevail as BOI/PR is being subject to civil penalties because of "an act the member performed or committed or an act the member caused, ordered or directed to be done or performed in furtherance of and while in the performance of the member's military duty". It is requested that we be provided with the necessary vouching forms and procedures for submittal of our monthly bills for payment. Based on our prior representation of clients in similar situations, we expect our legal fees to be as little as $150,000, and if this matter requires hearings and boards, to exceed

$1,000,000.00. As allowed by United States Department of Justice rules and federal case-law, we will discount our rates to the "Laffey" rates so our attorneys will have hourly rates of between $393 and $771 per hour. Our Paralegals, Law Clerks, and Investigators will be $175 per hour. Our media relations, marketing, and government affairs personnel will be $150 per hour. See: http://www.laffeymatrix.com/see.html

Additional Allegations and Requests

CPT Jennifer King and I have agreed, and our client has consented, to her acting as "1st Chair" in this matter. As such, this notice is not meant to be an all-encompassing notice. She will be submitting a formal request for an extension of time to respond to upcoming deadlines. We hope that minor issues like that are not denied compounding our due process issues.

Respectfully submitted,

Mathew B. Tully, Esq.
On behalf of Tully Rinckey PLLC

CC: BOI/PR *(via email)*
BOI/PR *(via email)*

MBT:mnm

From: Sims, Cynthia M (GOV)
Sent: Friday, June 13, 2014 11:17 AM
To: Nizich, Michael A (GOV)
Subject: Re: Urgent/Litigation--Fwfrom PR/BOI s attorneys: Notice of Appearance, Notice of Demand of Pay Legal Expenses, and Request for a Protective Order

DP/EP

Sent from Cindy's iPhone

On Jun 13, 2014, at 9:21 AM, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

> You may know more about this case than me.
>
> **Mike Nizich**
> Chief of Staff
> Office of Governor Sean Parnell
>
> Alaska State Capitol Building
> Third Floor
> Juneau, AK 99811
> PHONE: 907.465.3500
> FAX: 907.465.3532
>
> mike.nizich@alaska.gov
> www.gov.state.ak.us
>
> ---
>
> **From:** Katkus, Thomas H MG USARMY NG AKARNG (US) [mailto:thomas.h.katkus.mil@mail.mil]
> **Sent:** Friday, June 13, 2014 8:07 AM
> **To:** Nizich, Michael A (GOV)
> **Subject:** Fw: Urgent/Litigation--Fwfrom PR/BOI s attorneys: Notice of Appearance, Notice of Demand of Pay Legal Expenses, and Request for a Protective Order
> **Importance:** High
>
> Mike
>
> I'm on my way to Galena and received this just as we are taxiing.
>
> DP/EP
>
> I will unfortunately be out of communications most of the day unless Galena has AT&T.
>
> Later
>
> THOMAS H. KATKUS
>
> MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: (907) [redacted]

DSN: (317) 384-4050

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

From: Bailar, Susan L COL USAF NG AKANG (US)
Sent: Friday, June 13, 2014 07:40 AM
To: 'mchugh.pierre@alaska.gov' <mchugh.pierre@alaska.gov>; Forbes, Nicholas M 2LT USARMY NG AKARNG (US)
Cc: Katkus, Thomas H MG USARMY NG AKARNG (US)
Subject: Urgent/Litigation--Fwfrom [redacted]'s attorneys: Notice of Appearance, Notice of Demand of Pay Legal Expenses, and Request for a Protective Order

McHugh: Forward contains litigation regarding [redacted]; pls see attached. It should immediately go to the Attorney General's office, I normally coordinate w/NGB. I will be in this a.m. V/R, Sue
Susan Bailar
Col, AKANG
State Judge Advocate, AKNG
(907)428-6020
DSN 317-384-4020
(907) [redacted] Blackberry

From: Greg T. Rinckey [mailto:GRinckey@1888law4life.com]
Sent: Friday, June 13, 2014 07:05 AM
To: Katkus, Thomas H MG USARMY NG AKARNG (US)
Cc: Roach, Jeffery A COL USARMY (US); 'SUSAN.BAILAR@US.ARMY.MIL' <SUSAN.BAILAR@US.ARMY.MIL>
Subject: Notice of Appearance, Notice of Demand of Pay Legal Expenses, and Request for a Protective Order

Good morning Major General Katkus,

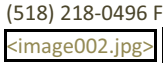
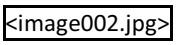
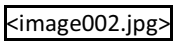
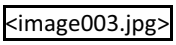
Please find the attached Notice of Appearance, Notice of Demand of Pay Legal Expenses, and Request for a Protective Order on behalf of Mathew B. Tully.

Thank you for your attention in this matter.

V/r

Greg T. Rinckey, Esq., MBA
PARTNER
grinckey@1888law4life.com



441 New Karner Road | Albany, New York 12205
(518) 218-7100 Phone | (518) 218-0496 Fax
www.1888law4life.com    

Confidentiality / Privilege Notice: This transmission, including attachments, is intended solely for the use of the designated recipient(s). This transmission may contain information that is confidential and/or privileged or otherwise protected from disclosure. The use or disclosure of the information contained in this transmission for any purpose other than that intended by its transmittal is strictly prohibited. If you are not an intended recipient of this transmission, please immediately destroy all copies received and notify the sender.

<MG Katkus RE NOA.PDF>

From: Katkus, Thomas H (MVA)
Sent: Friday, June 13, 2014 6:36 PM
To: Nizich, Michael A (GOV)
Subject: Re:

Mike

Plane just touched down in Anchorage. Had very spotty coverage out in Galena. Last night when I left McHugh I had directed him to get BG Bridges and Brig Gen O'Brien together this morning and get started on this project. I will check with him next on how this effort went.

I had directed that I wanted to produce a new and separate weekly report, specifically addressing any Alaska National Guard military administrative/disciplinary actions and that I wanted this report to include all allegation, initiated action, recommended punishment, board action, and final command decision; that it be updated every week, and that each category include summary information to justify why each action was made.

I directed that the first report is due to me on Monday, June 16.

Because I'm leaving to Mongolia on Sunday, at 7am, I directed that I must have the first draft of this report on Saturday night and that this first report should include all military administrative/disciplinary actions we have taken during this administration.

Not sure I'm breaking any body's neck, but I know they will be working late tonight and all day Saturday to get this done. They should easily have this information available as I believe we already are tracking all this. There will be some differences between the two services but nothing significant. Either way, I'll have a product for you to review tomorrow night.

This will provide a starting point and you can adjust fire from there and provide any additional direct oversight the Governor will desire. I will try to make sure we get you a product that provides all the information needed so that this additional level of scrutiny, review, and approval is accomplished without proportionately weighing down or slowing further, the existing mountain of bureaucratic due process already established by DoD, NGB, union, or Federal Technician regulations and policies, not to mention the new Army Regulation specifically updated to limit

commanders from certain decisions on discipline without the Secretary of Defense specific review and approval.

I've shortened my travel plans by canceling my attendance at AGAUS in Oklahoma, so after my commitments in Mongolia, I will be returning directly back here to Anchorage. You had asked me to talk to you before I do anything crazy. I will get on your calendar as soon as I get back to town.

Later

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: BOI

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

On Jun 13, 2014, at 17:05, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

> I tried calling you on the cell but for whatever reason nothing is going through. I spoke with the Gov as follow up on the letter and what exactly he is looking for.
>
> DP/EP
>
> Talk to you when you get back. Have a good trip.
>
> **Mike Nizich**

Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: GI Jane <[redacted BOI]>
Sent: Saturday, June 14, 2014 3:46 PM
To: Sims, Cynthia M (GOV)
Subject: 38th Troop Command Information
Attachments: 13June2014 Allegation Tracker1.xlsx

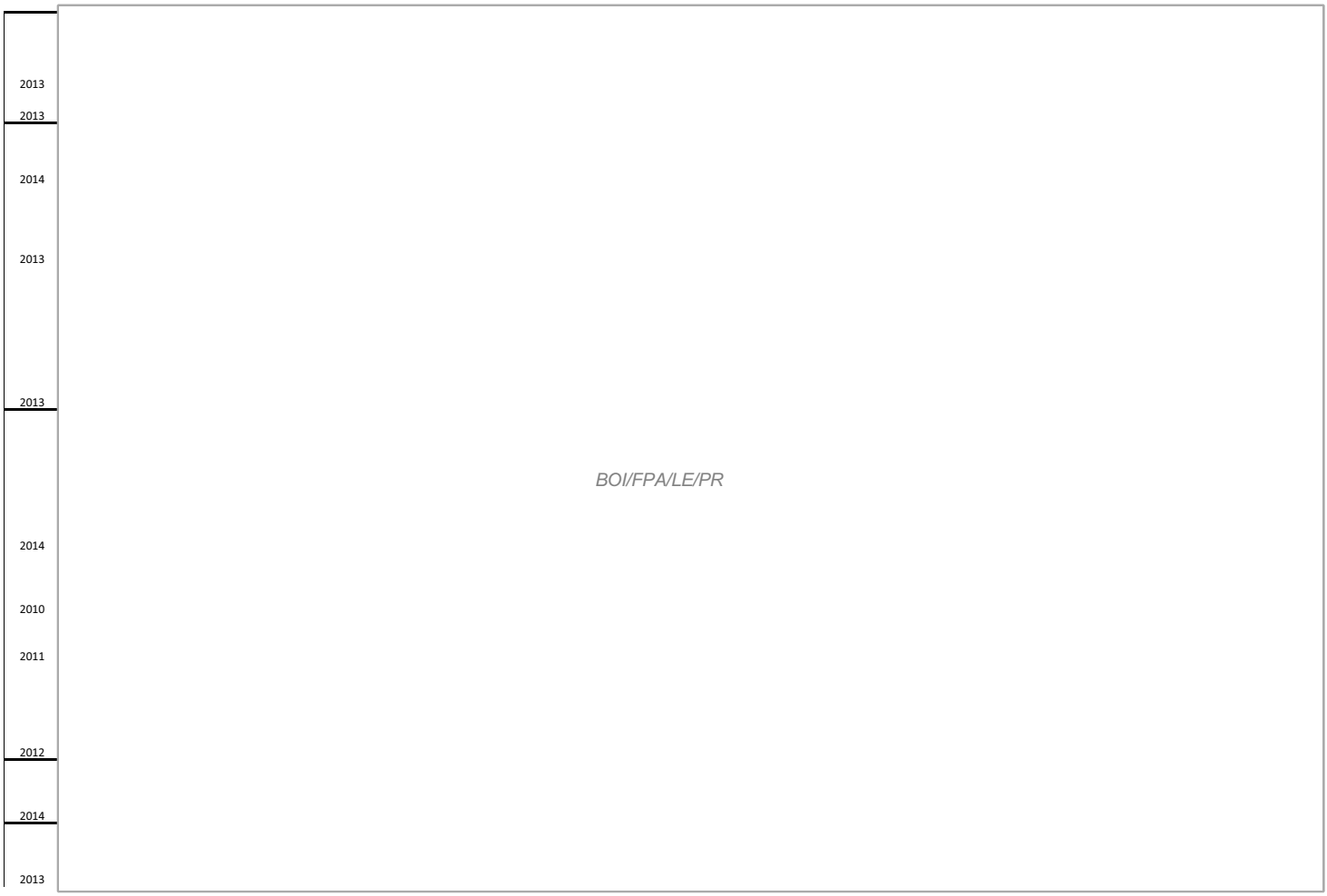
Hi Cindy,

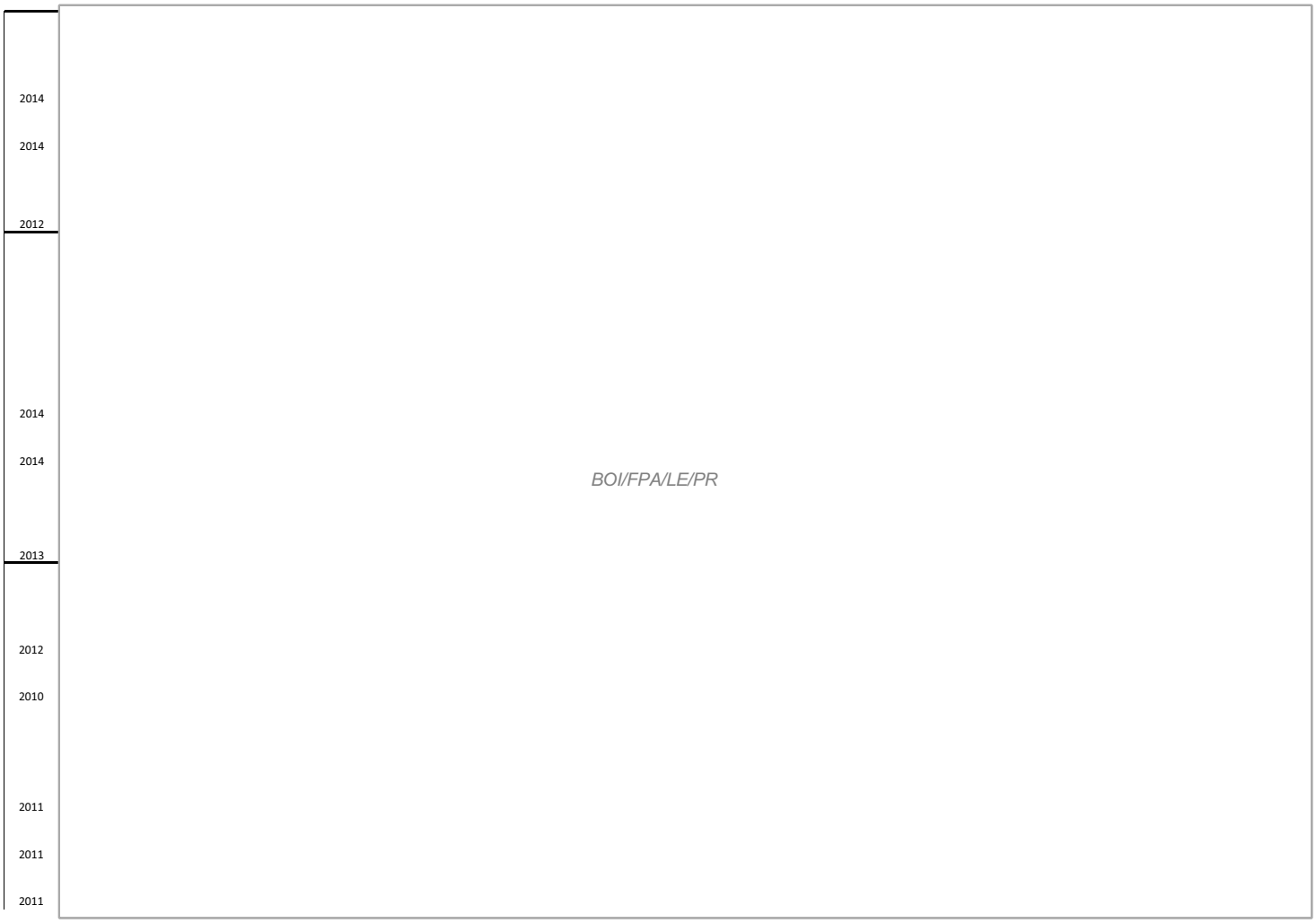
The attached document is what I provided to BG Jorgensen. It is the information that the Governor is requesting. She's consolidating the two main Army units as well as the Air Guard information. I mentioned to her that this document does not contain anything on the numerous 15-6 investigations from the large filing cabinet that is under lock and key in her office area. However, OCI was given a spreadsheet listing the type and nature of those investigations. I doubt that info will be provided to your office. I think I have that spreadsheet on digits if you want it.

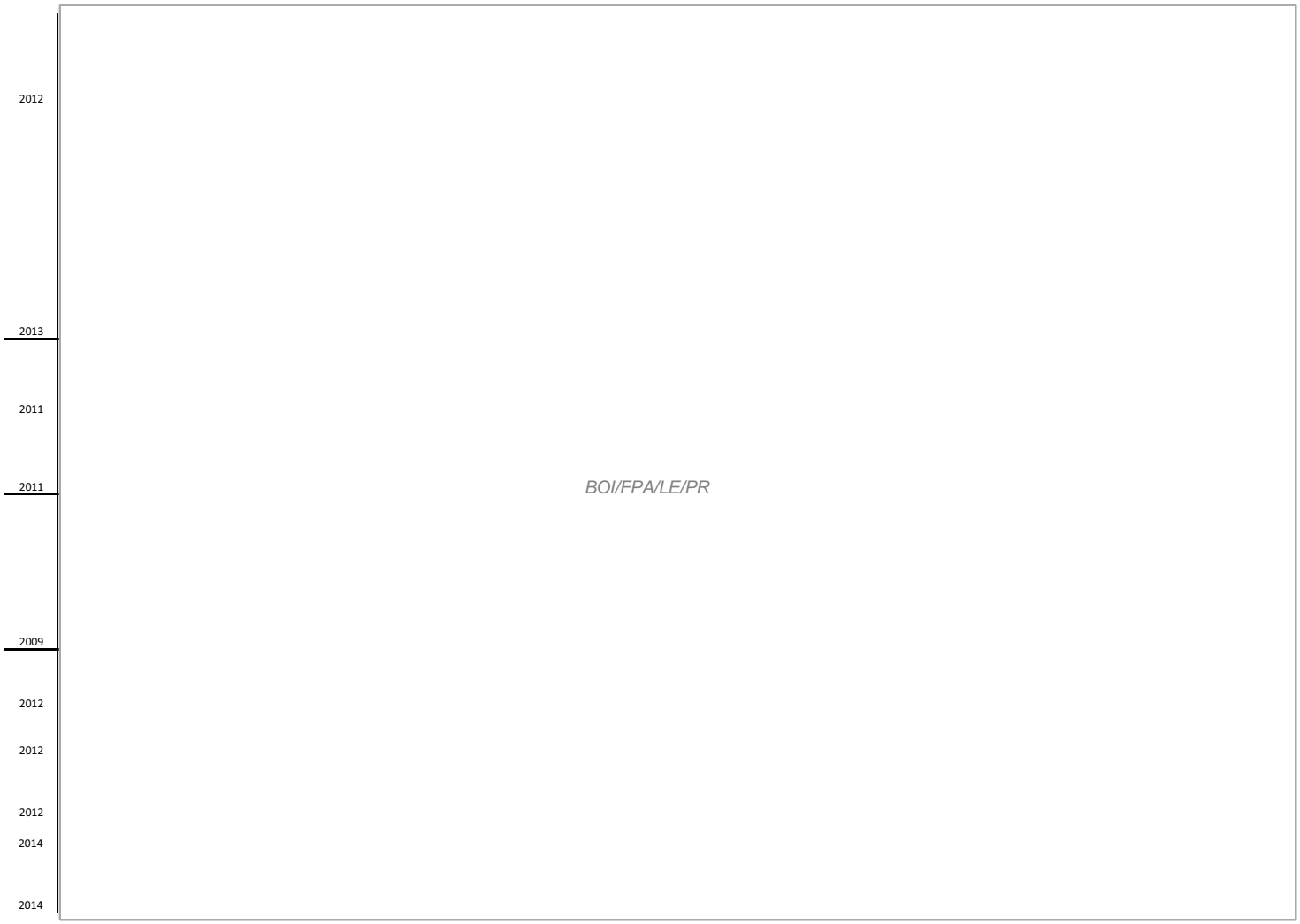
Jane

Year Initiated:	Soldier Name:	Allegation:	Findings:	IO Recommendation:	Approval Authority Recommendation:	Action Taken:	Board Recommendation:	Convening Authority Action:
2013								
2013								
2012								
2013								
2014								
2014								
2014								
2014								
2010								

BOI/FPA/LE/PR


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BOI/FPA/LE/PR


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BOI/FPA/LE/PR
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2012
2014
2014

Year Initiated:	Soldier Name:	Allegation:	Findings:	IO Recommendation:
2014				
2014		*BOI/FPA/LE/PR*		

Approval Authority Recommendation:	Action Taken:	Board Recommendation:	Convening Authority Action:
BOI/FPA/LE/PR			

From: Nizich, Michael A (GOV)
Sent: Monday, June 16, 2014 2:26 PM
To: Sims, Cynthia M (GOV)
Subject: FW: Update to information discussed Thursday

fyi

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

-----Original Message-----
From: Katkus, Thomas H MG USARMY NG AKARNG (US) [mailto:thomas.h.katkus.mil@mail.mil]
Sent: Monday, June 16, 2014 2:14 PM
To: Nizich, Michael A (GOV)
Subject: Update to information discussed Thursday

Mike

EP/FPA

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: (907) BOI

DSN: (317) 384-4050

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

From: Sims, Cynthia M (GOV)
Sent: Monday, June 16, 2014 4:51 PM
To: 'GI Jane'
Subject: RE: 38th Troop Command Information

Thanks, Jane. What are the 15-6 investigations? And yes, send me whatever you have that you think will be helpful to us.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: GI Jane [mailto: [redacted BOI]]
Sent: Saturday, June 14, 2014 3:46 PM
To: Sims, Cynthia M (GOV)
Subject: 38th Troop Command Information

Hi Cindy,

The attached document is what I provided to BG Jorgensen. It is the information that the Governor is requesting. She's consolidating the two main Army units as well as the Air Guard information. I mentioned to her that this document does not contain anything on the numerous 15-6 investigations from the large filing cabinet that is under lock and key in her office area. However, OCI was given a spreadsheet listing the type and nature of those investigations. I doubt that info will be provided to your office. I think I have that spreadsheet on digits if you want it.

Jane

From: GI Jane <[redacted BOI]>
Sent: Monday, June 16, 2014 5:22 PM
To: Sims, Cynthia M (GOV)
Subject: RE: 38th Troop Command Information

The 15-6 investigations are command-directed investigations to look into an allegation of misconduct. The investigating officers (IOs) are appointed in writing and given a suspense. After a consult with a lawyer, they go out and obtain sworn statements from victims/witnesses. The conclude with a summary of their findings and make recommendations to the Appointing Authority who may accept or modify the IO's recommendations.

From: cindy.sims@alaska.gov
To: [redacted BOI]
Subject: RE: 38th Troop Command Information
Date: Tue, 17 Jun 2014 00:50:49 +0000

Thanks, Jane. What are the 15-6 investigations? And yes, send me whatever you have that you think will be helpful to us.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: GI Jane [mailto:[redacted BOI]]
Sent: Saturday, June 14, 2014 3:46 PM
To: Sims, Cynthia M (GOV)
Subject: 38th Troop Command Information

Hi Cindy,

The attached document is what I provided to BG Jorgensen. It is the information that the Governor is requesting. She's consolidating the two main Army units as well as the Air Guard information. I mentioned to her that this document does not contain anything on the numerous 15-6 investigations from the large filing cabinet that is under lock and key in her office area. However, OCI was given a spreadsheet listing the type and nature of those investigations. I doubt that info will be provided to your office. I think I have that spreadsheet on digits if you want it.

Jane

From: Leighow, Sharon W (GOV)
Sent: Monday, June 16, 2014 8:26 PM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV)
Subject: Re: OCI findings

I agree -

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell
907 269-7443
907 240–7943

On Jun 16, 2014, at 8:02 PM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

DP

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Leighow, Sharon W (GOV)
Sent: Monday, June 16, 2014 7:58 PM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV)
Subject: Fwd: OCI findings

See below-

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell
907 269-7443

BOI

Begin forwarded message:

From: "Olmstead, Candis Maj (MVA sponsored)" <candis.olmstead@alaska.gov>
Date: June 16, 2014 at 5:16:40 PM AKDT
To: "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov>
Subject: OCI findings

Ms. Leighow,

DP

Best regards,

Candis

CANDIS A. OLMSTEAD, Maj, AKANG
Director, Public Affairs
Alaska National Guard
Department of Military and Veterans Affairs
Desk 907-428-6030 Main 907-428-6031
Cell BOI Fax 907-428-6035
PA requests: mvapublicaffairs@alaska.gov
www.facebook.com/AlaskaNationalGuard
www.youtube.com/NationalGuardAlaska

From: Leighow, Sharon W (GOV)
Sent: Tuesday, June 17, 2014 8:15 AM
To: Nizich, Michael A (GOV)
Subject: Re: OCI findings

Yes

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell
907 269-7443
BOI

On Jun 17, 2014, at 8:13 AM, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

> So is she DMVA's media person?
>
> **From:** Leighow, Sharon W (GOV)
> **Sent:** Monday, June 16, 2014 7:58 PM
> **To:** Nizich, Michael A (GOV); Sims, Cynthia M (GOV)
> **Subject:** Fwd: OCI findings
>
> See below-
>
> Sharon Leighow
> Press Secretary
> Office of Governor Sean Parnell
> 907 269-7443
> BOI
>
> Begin forwarded message:
>
> > **From:** "Olmstead, Candis Maj (MVA sponsored)" <candis.olmstead@alaska.gov>
> > **Date:** June 16, 2014 at 5:16:40 PM AKDT
> > **To:** "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov>
> > **Subject: OCI findings**
> >
> > Ms. Leighow,
> >
> > DP
> >
> > Best regards,
> >
> > Candis

CANDIS A. OLMSTEAD, Maj, AKANG
Director, Public Affairs
Alaska National Guard
Department of Military and Veterans Affairs
Desk 907-428-6030 Main 907-428-6031
Cell BOI Fax 907-428-6035
PA requests: mvapublicaffairs@alaska.gov
www.facebook.com/AlaskaNationalGuard
www.youtube.com/NationalGuardAlaska

From: Leighow, Sharon W (GOV)
Sent: Tuesday, June 17, 2014 8:16 AM
To: Nizich, Michael A (GOV)
Cc: Sims, Cynthia M (GOV)
Subject: Re: OCI findings

Agree.

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell
907 269-7443

BOI

On Jun 17, 2014, at 8:14 AM, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

DP

From: Sims, Cynthia M (GOV)
Sent: Monday, June 16, 2014 8:02 PM
To: Leighow, Sharon W (GOV); Nizich, Michael A (GOV)
Subject: RE: OCI findings

DP

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Leighow, Sharon W (GOV)
Sent: Monday, June 16, 2014 7:58 PM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV)
Subject: Fwd: OCI findings

See below-

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell
907 269-7443
BOI

Begin forwarded message:

From: "Olmstead, Candis Maj (MVA sponsored)" <candis.olmstead@alaska.gov>
Date: June 16, 2014 at 5:16:40 PM AKDT
To: "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov>
Subject: OCI findings

Ms. Leighow,

DP

Best regards,

Candis

CANDIS A. OLMSTEAD, Maj, AKANG
Director, Public Affairs
Alaska National Guard
Department of Military and Veterans Affairs
Desk 907-428-6030 Main 907-428-6031
Cell BOI Fax 907-428-6035
PA requests: mvapublicaffairs@alaska.gov
www.facebook.com/AlaskaNationalGuard
www.youtube.com/NationalGuardAlaska

From: Sims, Cynthia M (GOV)
Sent: Tuesday, June 17, 2014 9:22 AM
To: Mason, Janice L (GOV)
Subject: RE: National Guard Bureau Contact

After you get the meeting set with Sec. Jewell, then set this one up ☺

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Mason, Janice L (GOV)
Sent: Tuesday, June 17, 2014 8:02 AM
To: Sims, Cynthia M (GOV)
Subject: RE: National Guard Bureau Contact

Do we have the date (Thurs. or Fri.) that the Governor prefers?

Janice Mason
Executive Scheduler
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, Alaska 99811
PHONE: 907.465.3500
FAX: 907.465.3889

janice.mason@alaska.gov
www.gov.state.ak.us

Follow the Governor on Facebook

From: Sims, Cynthia M (GOV)
Sent: Monday, June 16, 2014 9:00 PM
To: Mason, Janice L (GOV)
Subject: National Guard Bureau Contact

Hi Janice … please contact COL Tom Serrano at BOI thomas.serrano@us.army.mil, to set up a meeting with the Governor and I when we're in DC next week. You may want to ask him how long he anticipates the meeting will take to go over procedural issues for cases in Alaska.

Thanks ☺

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Sims, Cynthia M (GOV)
Sent: Wednesday, June 18, 2014 1:23 PM
To: Jane Wawersik ([redacted])
Subject: FW: CONFIDENTIAL/DELIBERATIVE
Attachments: 0345_001.pdf

Here you go ☺

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

This document is fully redacted. ID: 0.7.798.10222.1

From: Sims, Cynthia M (GOV)
Sent: Wednesday, June 18, 2014 2:02 PM
To: Jane Wawersik ([redacted])
Subject: CONFIDENTIAL/DELIBERATIVE
Attachments: 0345_030.pdf

Second part ☺

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

This document is fully redacted. ID: 0.7.798.10223.1

From: Nizich, Michael A (GOV)
Sent: Thursday, June 19, 2014 5:58 PM
To: Parnell, Governor (GOV sponsored)
Subject: Fwd: Murkowski Calls for VA Investigation, Transparency in Alaska
Attachments: image002.png; ATT00001.htm; image003.jpg; ATT00002.htm; 14.06.18.VA.Letter.pdf; ATT00003.htm

[redacted] EP

Sent from my iPhone

Begin forwarded message:

From: "Katkus, Thomas H MG USARMY NG AKARNG (US)" <thomas.h.katkus.mil@mail.mil>
To: "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov>
Subject: Fw: Murkowski Calls for VA Investigation, Transparency in Alaska

Mike

[redacted] DP/EP

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: ([redacted] BOI

DSN: [redacted] BOI

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

From: Bowen, Verdie A (MVA) [mailto:verdie.bowen@alaska.gov]
Sent: Friday, June 20, 2014 07:49 AM
To: Katkus, Thomas H MG USARMY NG AKARNG (US); Pierre, McHugh (MVA) <mchugh.pierre@alaska.gov>

Subject: FW: Murkowski Calls for VA Investigation, Transparency in Alaska

Sir's,

[redacted]
DP/EP

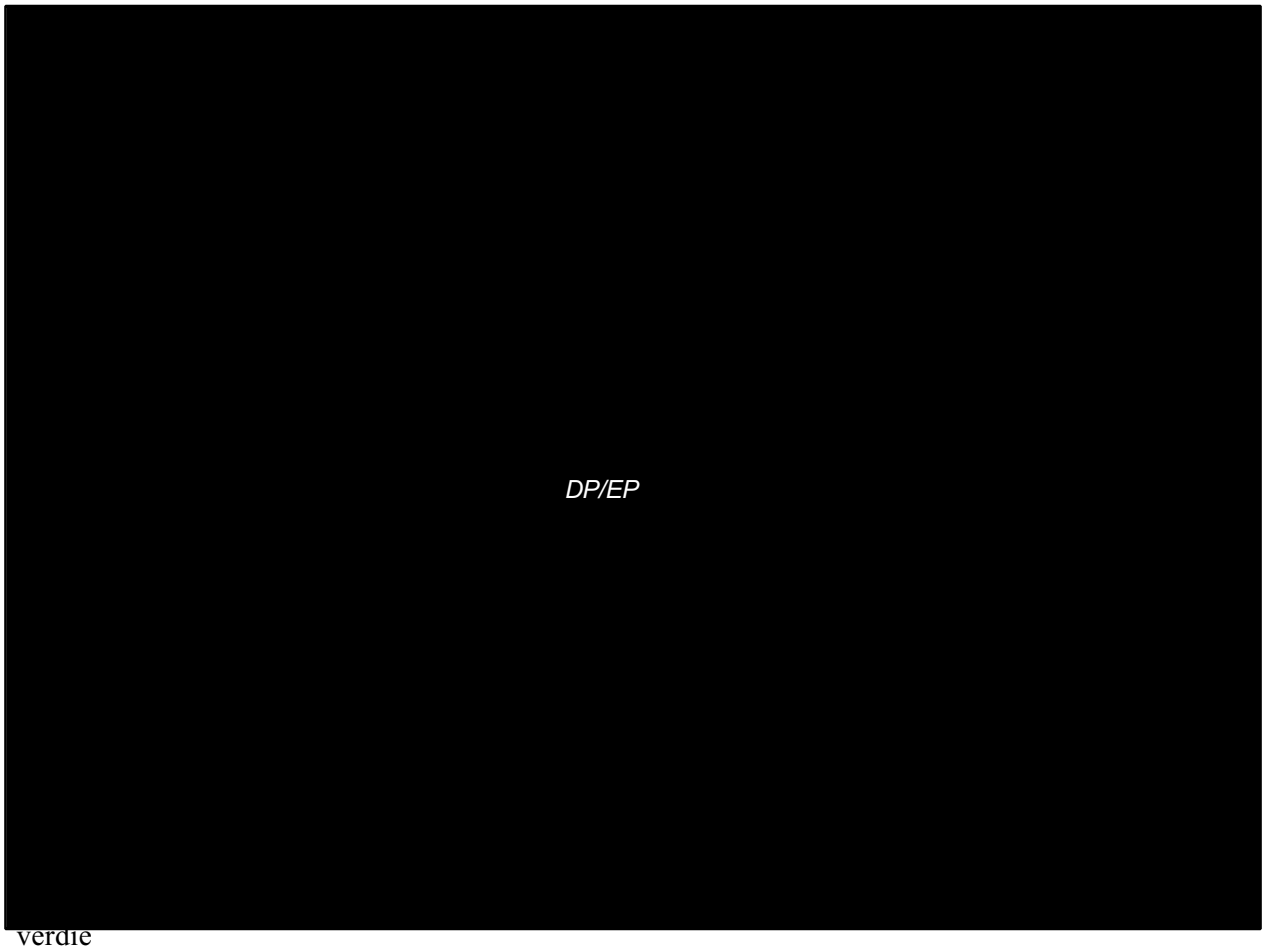
verdie

From: Bowen, Verdie A (MVA)
Sent: Thursday, June 19, 2014 1:31 PM
To: Knudson, Kip C (GOV)
Cc: Angerman, Mercedes D (ANG); Powell, Forrest E (MVA); Slaikeu, Jeffrey A (ANG)
Subject: RE: Murkowski Calls for VA Investigation, Transparency in Alaska

Kip,

[redacted]
DP/EP

[redacted]
DP/EP



verdie

Verdie Bowen, Director
State of Alaska, Office of Veterans Affairs
4600 Debarr Road, Suite 180
Anchorage, AK 99508
Toll Free: 888-248-3682
907.334.0874 (main)
907.334.0869 (fax)
Web page: veterans.alaska.gov
Serving Alaska One Veteran at a Time

From: Knudson, Kip C (GOV)
Sent: Thursday, June 19, 2014 12:23 PM
To: Bowen, Verdie A (MVA)
Cc: Wolgemuth, Kate M (GOV)
Subject: FW: Murkowski Calls for VA Investigation, Transparency in Alaska

DP/EP

Kip Knudson
Director of State/Federal Relations
Office of Governor Sean Parnell
State of Alaska
Hall of the States

444 North Capitol St, NW Suite 336
Washington DC 20001

202/624-5859 office
[redacted] cell
kip.knudson@alaska.gov<mailto:kip.knudson@alaska.gov>

[Description: Description: Description: cid:image003.png@01CBDFD2.16693170]

From: Felling, Matthew (Murkowski) [mailto:Matthew_Felling@murkowski.senate.gov] On Behalf Of Press Office (Murkowski)
Sent: Wednesday, June 18, 2014 8:23 PM
Subject: Murkowski Calls for VA Investigation, Transparency in Alaska

[header_2_news_release]

FOR IMMEDIATE RELEASE

Contact: Matthew Felling 202-224-9301

June 18, 2014

Jenna Mason 202-224-8069

Murkowski Calls for VA Investigation, Transparency in Alaska

With Reports of Retaliation in Anchorage and Concerns Surrounding Wasilla Clinic, Senator Demands Answers

WASHINGTON, DC — Senator Lisa Murkowski today called for a thorough, swift and independent investigation of alleged scheduling irregularities within the Alaska VA system and a full response to the longstanding concerns surrounding the Wasilla Community Based Outpatient Clinic (CBOC). In a letter (attached) to the Department of Veterans Affairs Inspector General, Murkowski is pressing them to "expedite an inquiry into two matters related to the Alaska VA Healthcare System."

After a New York Times report<http://www.nytimes.com/2014/06/16/us/va-punished-critics-on-staff-doctors-assert.html?hpw&rref=us> citing a former Anchorage VA physician alleging scheduling irregularities and a Mat-Su Frontiersman editorial<http://www.frontiersman.com/opinions/editorials/valley-veterans-review-va-care/article_6ff5d068-f432-11e3-ae63-0019bb2963f4.html> suggesting a high level of frustration within the Wasilla community, Murkowski decided to press the issue to get a swifter resolution for Alaska's veteran community.

The text of her letter reads:

Allegations of Dr. Jacqueline Brecht Regarding Waiting Lists at the Anchorage VA Outpatient Clinic – On Sunday June 15, 2014, the New York Times reported allegations by Dr. Jacqueline Brecht, a former urologist at the Anchorage outpatient clinic that she was retaliated against for questioning scheduling practices in the 2005-2008 timeframe. My office first became aware of Dr. Brecht's allegations on June 6, 2014 following a telephone call to my staff from Dr. Brecht. During that telephone call, Dr. Brecht indicated that she had already reported her concerns to the VA Office of Inspector General. However, this is not the first time that we received anecdotal

evidence of scheduling issues at the Anchorage VA during that specific timeframe. On May 14, 2014, I wrote to former Secretary Shinseki asking that the VA investigate scheduling discrepancies at the Anchorage VA dating back to the inception of the Iraq conflict. In light of the national controversy surrounding VA scheduling and allegations of personal misconduct by individuals at the Anchorage VA I have arrived at the conclusion that it is more appropriate that these issues be investigated by OIG. Regardless of whether the scheduling discrepancies Dr. Brecht alleges are still occurring it is important that her allegations be thoroughly investigated and the outcome of that investigation be transparent to Alaska's veterans.

Quality of Care at the Wasilla (Mat-Su) Community Based Outpatient Clinic – The Wasilla Community Based Outpatient Clinic (CBOC) serves a rising veteran population residing in Alaska's fastest growing geographic region. Veterans have long complained about scheduling issues at the clinic which was assigned only one provider. That provider resigned this spring. There are currently no permanent providers assigned to the Wasilla CBOC. In response to veteran concerns I inserted language in the Senate Appropriations Committee report to accompany the Fiscal Year 2015 MILCON/VA appropriations bill requiring that the VA report to Congress on persistent problems at the Wasilla CBOC. The OIG last visited the Wasilla CBOC during the week of November 5, 2012 but conducted a limited review focused on women's health, vaccinations, provider credentialing, and environmental safety and emergency management. It appears that OIG completely missed longstanding concerns about provider workload and its relationship to veteran access and quality of care in that review. I respectfully request that OIG return to Wasilla at its earliest convenience to review recent operations at the Wasilla CBOC. The urgency of such a review is reflected in an editorial which appeared in The Frontiersman, the newspaper of the Matanuska-Susitna Valley, on Saturday June 14, 2014, which is attached. [Link is featured in second paragraph of release.]
Senator Murkowski has been focused on the ongoing issues at the Wasilla CBOC. Most recently, she successfully inserted a provision in the FY2015 VA/Military Construction funding bill calling for a review of the facility's staffing problems<http://www.murkowski.senate.gov/public/index.cfm/pressreleases?ID=20cf1496-b602-4518-8263-8c57ba313c2f>. Murkowski is concerned that a 2012 IG investigation of the Wasilla facility focused on the wrong issues. According to Murkowski's letter, the "OIG completely missed longstanding concerns about provider workload and its relationship to veteran access and quality of care in that review."
###
Note: Please do not reply to this email. This mailbox is unattended. For further information, please contact Senator Murkowski's press office at 202-224-9301 or 202-224-8069. Visit our website at http://murkowski.senate.gov

LISA MURKOWSKI
ALASKA

COMMITTEES:
ENERGY AND NATURAL RESOURCES
RANKING MEMBER
APPROPRIATIONS
HEALTH, EDUCATION, LABOR, AND PENSIONS
INDIAN AFFAIRS

United States Senate
WASHINGTON, DC 20510–0203
(202) 224–6665
(202) 224–5301 FAX

510 L STREET, SUITE 600
ANCHORAGE, AK 99501–1956
(907) 271–3735

101 12TH AVENUE, ROOM 329
FAIRBANKS, AK 99701–6278
(907) 456–0233

800 GLACIER AVENUE, SUITE 101
JUNEAU, AK 99801
(907) 586–7277

805 FRONTAGE ROAD, SUITE 105
KENAI, AK 99611–9104
(907) 283–5808

1900 FIRST AVENUE, SUITE 225
KETCHIKAN, AK 99901–6059
(907) 225–6880

851 EAST WESTPOINT DRIVE, SUITE 307
WASILLA, AK 99654–7142
(907) 376–7665

June 17, 2014

Mr. Richard J. Griffin
Acting Inspector General
Department of Veterans Affairs
Office of Inspector General (50)
810 Vermont Avenue, NW
Washington, DC 20420

Dear Mr. Griffin:

I write to request that the Office of Inspector General expedite an inquiry into two matters related to the Alaska VA Healthcare System:

1. Dr. Jacqueline Brecht's Allegations Regarding Waiting Lists at the Anchorage VA Outpatient Clinic – On Sunday June 15, 2014, the *New York Times* reported allegations by Dr. Jacqueline Brecht, a former urologist at the Anchorage outpatient clinic, that she was retaliated against for questioning scheduling practices in the 2005-2008 timeframe. My office first became aware of Dr. Brecht's allegations on June 6, 2014, by way of a telephone call to my staff from Dr. Brecht. During that call, Dr. Brecht indicated she had already reported her concerns to the VA Office of Inspector General. However, this is not the first time we received anecdotal evidence of scheduling issues at the Anchorage VA during that specific timeframe. On May 14, 2014, I wrote to former Secretary Shinseki asking the VA to investigate scheduling discrepancies at the Anchorage VA dating back to the inception of the Iraq conflict. In light of the national controversy surrounding VA scheduling and allegations of personal misconduct by individuals at the Anchorage VA I have arrived at the conclusion that it is more appropriate for the OIG to investigate these issues. Regardless of whether the scheduling discrepancies Dr. Brecht alleges are still occurring, it is important that her allegations be thoroughly investigated and the outcome of that investigation be fully transparent to Alaska's veterans.

2. Quality of Care at the Wasilla (Mat-Su) Community Based Outpatient Clinic – The Wasilla Community Based Outpatient Clinic (CBOC) serves a rising veteran population residing in Alaska's fastest growing geographic region. Veterans have long complained about scheduling issues at the clinic which was assigned only one provider. That provider resigned this spring and there are currently no permanent providers assigned to the Wasilla CBOC. In response to veteran concerns I inserted language in the Senate Appropriations Committee report to accompany the Fiscal Year 2015 MILCON/VA appropriations bill requiring that the VA report to Congress on persistent problems at the Wasilla CBOC.[1] The OIG last visited the Wasilla CBOC during the

[1] See, S. Rep. 113-174 (113th Cong. 2d Sess) to Accompany H.R. 4486 at 53, which reads in relevant part: *Community Based Outpatient Clinic Staffing*.—The Community Based Outpatient Clinic [CBOC] at Wasilla,

week of November 5, 2012, but conducted a limited review focused on women's health, vaccinations, provider credentialing, environmental safety and emergency management.[2] It appears that OIG completely missed longstanding concerns about provider workload and its relationship to veteran access and quality of care in that review. I respectfully request that OIG return to Wasilla as soon as possible to review recent operations at the Wasilla CBOC. The urgency of such a review is reflected in an editorial which appeared in *The Frontiersman*, the newspaper of the Matanuska-Susitna Valley, on Saturday June 14, 2014, which is attached.

My staff point of contact for this inquiry is Nathan Bergerbest, Senior Counsel in my Washington office, who may be reached at (202) 224-2839.

Respectfully,

Lisa Murkowski
United States Senator

Alaska, serves a significant veteran population in the fastest growing region of Alaska. Since its opening, this clinic has been plagued by security issues and a series of stressful incidents including the suicide of a veteran in the clinic's parking lot. The Committee understands that these issues coupled with a lack of staffing at the clinic to support a large caseload have resulted in staff attrition, including the recent resignation of the clinic's only medical provider. While the Department of Veterans Affairs may be moving diligently to fill staff vacancies using all available incentives, the Committee directs the Department to provide to the Committees on Appropriations of both Houses of Congress a report no later than February 1, 2015, on the staffing challenges it has faced at Wasilla from the inception of the clinic, the appropriate level of staffing in relation to patient loads, and the actions being taken to achieve the appropriate level of staffing.

[2] Department of Veterans Affairs, Office of Inspector General, Office of Healthcare Inspections, Community Based Outpatient Clinic Reviews at Anchorage VA Healthcare System, Anchorage, AK, Report No. 12-03852-110 (February 14, 2013).

Valley Veterans Review VA Care

Posted: Saturday, June 14, 2014 6:12 pm

Sometimes the stories we publish hit a nerve with readers. And rarely, is it a story we expect that winds up generating such a wave of phone calls, emails and letters. Case in point:

We published a story on Tuesday, June 10 about the Wasilla Veterans Administration clinic and a mention it warranted in a Washington, D.C., report from the Senate Appropriations Committee. The clinic was included in the report after U.S. Sen. Lisa Murkowski specifically requested it be reviewed.

The results of that report called for an investigation into staffing shortages at the clinic that have caused long wait times and a stressful working environment amplified by a veteran shot himself to death in the VA parking lot.

Nationally we know this story is a hot-button issue. We're glad for the big spotlight on the shortcomings of the VA nationwide. We hope this examination will lead to the overhaul of this broken system and begin to craft a new process that will better fulfill the promises we made as a nation to our veterans.

But the story we wrote was relatively straightforward. It came together so late in the day we didn't even try to call D.C. offices (with their four hour time differences) for comment. It was written completely off of the record of those meetings and using quotes from press releases issued by our state's two senators.

Andrew Wellner wrote the story for us. He spent most of Tuesday afternoon answering calls from veterans with a lot to say about the services provided by the VA in Wasilla.

Veterans called to encourage further reporting on this issue, to share their stories of bureaucratic runaround and to call on our senators to hold public meetings to review the shortfalls and find solutions.

This community level review from veterans who rely on the VA for medical care was much more thorough and enlightening than the few sentences mentioned in the national report we wrote about Tuesday.

Valley veterans made it clear to us that this is an important local story for many people in the Mat-Su. Thank you, Readers, for your calls and emails.

We will continue to follow this story line and we will work to create a community dialog with our U.S. Senators so they have the can benefit from the same educational opportunities veterans shared with us this week.

We hope in doing so we can help improve the medical care our veterans receive.

Honoring the promises made to our members of the Armed Services is one important way as a community and a nation can honor their service.

http://www.frontiersman.com/opinions/editorials/valley-veterans-review-va-care/article_6ff5d068-f432-11e3-ae63-0019bb2963f4.html?mode=print


State of Alaska
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RESPECT
chooserespect.alaska.gov



NEWS RELEASE

LISA MURKOWSKI

UNITED STATES SENATOR | ALASKA

Subject: Meeting Forward Notification: *2:00-2:45 PM: MTG: National Guard Bureau
Location: Washington, DC - Governor's Office

Start: Thu 6/26/2014 2:00 PM
End: Thu 6/26/2014 2:45 PM

Recurrence: (none)

Your meeting was forwarded

Mason, Janice L (GOV) has forwarded your meeting request to additional recipients.

Meeting
*2:00-2:45 PM: MTG: National Guard Bureau

Meeting Time
Thursday, June 26, 2014 2:00 PM-2:45 PM.

Recipients
Sims, Cynthia M (GOV)

All times listed are in the following time zone: (UTC-09:00) Alaska

Sent by Microsoft Exchange Server 2010

Subject:	*2:00-2:45 PM: MTG: National Guard Bureau
Location:	Washington, DC - Governor's Office
Start:	Thu 6/26/2014 2:00 PM
End:	Thu 6/26/2014 2:45 PM
Show Time As:	Tentative
Recurrence:	(none)
Meeting Status:	Not yet responded
Organizer:	Mason, Janice L (GOV)
Required Attendees:	Sims, Cynthia M (GOV) (cindy.sims@alaska.gov)

STAFF: Sims
TOPIC: GOA requested to meet when in DC
CONFIRMED/ENTERED: Confirmed directly via email – 06.23.14 - jlm

Contact: COL Tom Serrano
BOI
thomas.serrano@us.army.mil

From: Mason, Janice L (GOV)
Sent: Tuesday, June 24, 2014 10:44 AM
To: Sims, Cynthia M (GOV); Knudson, Kip C (GOV)
Subject: RE: Gove Meeting with the Senator

I'm still waiting on confirmation from the British Ambassador. I should know today and then will mark confirmed.

Janice Mason
Executive Scheduler
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, Alaska 99811
PHONE: 907.465.3500
FAX: 907.465.3889

janice.mason@alaska.gov
www.gov.state.ak.us

Follow the Governor on Facebook

From: Sims, Cynthia M (GOV)
Sent: Tuesday, June 24, 2014 10:42 AM
To: Knudson, Kip C (GOV)
Cc: Mason, Janice L (GOV)
Subject: RE: Gove Meeting with the Senator

For sure with Sen. Murkowski; and I'll check on the meeting with Cathy McMorris Rodgers. Do you want to go to the British Ambassador meeting? I don't think you have to – but if you want to, you can go along ☺ I'll just staff for the National Guard Bureau meeting.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Knudson, Kip C (GOV)
Sent: Tuesday, June 24, 2014 10:15 AM
To: Sims, Cynthia M (GOV)
Cc: Mason, Janice L (GOV)
Subject: FW: Gove Meeting with the Senator

For planning purposes, which meeting should I plan on staffing the Governor on Thursday?

Kip Knudson
Director of State/Federal Relations
Office of Governor Sean Parnell
State of Alaska
Hall of the States
444 North Capitol St, NW Suite 336
Washington DC 20001

202/624-5859 office
202/ BOI cell
kip.knudson@alaska.gov



From: Hild, Edward (Murkowski) [mailto:Edward_Hild@murkowski.senate.gov]
Sent: Tuesday, June 24, 2014 2:09 PM
To: Knudson, Kip C (GOV)
Subject: Gove Meeting with the Senator

Will the Gov have any staff, Mike, you, both? Thanks.

Edward G. Hild
Chief of Staff
U.S. Senator Lisa Murkowski
202-224-6665
www.murkowski.senate.gov


State of Alaska
CHOOSES
RESPECT
chooserespect.alaska.gov

From: Mason, Janice L (GOV)
Sent: Tuesday, June 24, 2014 2:35 PM
To: Knudson, Kip C (GOV); Sims, Cynthia M (GOV)
Subject: RE: Gove Meeting with the Senator

Kip – I will get calendars to you – just waiting on one more item (should know in morning) for the Ambassador. It is looking like this may not happen during this trip.

Janice Mason
Executive Scheduler
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, Alaska 99811
PHONE: 907.465.3500
FAX: 907.465.3889

janice.mason@alaska.gov
www.gov.state.ak.us

Follow the Governor on Facebook

From: Knudson, Kip C (GOV)
Sent: Tuesday, June 24, 2014 2:34 PM
To: Sims, Cynthia M (GOV)
Cc: Mason, Janice L (GOV)
Subject: RE: Gove Meeting with the Senator

I will take a rain check on the Ambassador meeting and accompany Balash to his Interior Assistant Secretary Janice Schneider meeting. Kate could certainly go to the Embassy if need be.

I heard that Guard Bureau meeting was going to be here? Also, please know that Katkus' XO, Nick Forbes, is in DC this week at the Guard Bureau.

Kip Knudson
Director of State/Federal Relations
Office of Governor Sean Parnell
State of Alaska
Hall of the States
444 North Capitol St, NW Suite 336
Washington DC 20001

202/624-5859 office
202/ DP/EP cell
kip.knudson@alaska.gov



From: Sims, Cynthia M (GOV)
Sent: Tuesday, June 24, 2014 2:42 PM
To: Knudson, Kip C (GOV)
Cc: Mason, Janice L (GOV)
Subject: RE: Gove Meeting with the Senator

For sure with Sen. Murkowski; and I'll check on the meeting with Cathy McMorris Rodgers. Do you want to go to the British Ambassador meeting? I don't think you have to – but if you want to, you can go along ☺ I'll just staff for the National Guard Bureau meeting.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Knudson, Kip C (GOV)
Sent: Tuesday, June 24, 2014 10:15 AM
To: Sims, Cynthia M (GOV)
Cc: Mason, Janice L (GOV)
Subject: FW: Gove Meeting with the Senator

For planning purposes, which meeting should I plan on staffing the Governor on Thursday?

Kip Knudson
Director of State/Federal Relations
Office of Governor Sean Parnell
State of Alaska
Hall of the States
444 North Capitol St, NW Suite 336
Washington DC 20001

202/624-5859 office
202/834-8775 cell
kip.knudson@alaska.gov



From: Hild, Edward (Murkowski) [mailto:Edward_Hild@murkowski.senate.gov]
Sent: Tuesday, June 24, 2014 2:09 PM
To: Knudson, Kip C (GOV)
Subject: Gove Meeting with the Senator

Will the Gov have any staff, Mike, you, both? Thanks.

Edward G. Hild
Chief of Staff
U.S. Senator Lisa Murkowski
202-224-6665
www.murkowski.senate.gov


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chooserespect.alaska.gov

From: Buck, Margaret S G (GOV)
Sent: Tuesday, June 24, 2014 4:07 PM
To: Nizich, Michael A (GOV)
Subject: FW: appointment with Mike Nizich

FYI – I'll put this on the calendar the next time you have a confirmed trip to ANC.

Meg Buck
I Choose Respect
Assistant to the Chief of Staff
Office of Governor Sean Parnell

P.O. Box 110001
Juneau, AK 99811
P: 907-465-3500
F: 907-465-3532

margaret.buck@alaska.gov
http://www.gov.state.ak.us

Follow the Governor on Facebook!

From: Meyer, Marty A (MVA)
Sent: Tuesday, June 24, 2014 11:03 AM
To: Buck, Margaret S G (GOV)
Subject: appointment with Mike Nizich

Hi Meg,
MG Katkus asked me to contact you to see when the next time Mike Nizich will be in Anchorage. He said he would like to get on his calendar to meet with him regarding the investigation report.

Please let me know.
thanks

Marty Meyer
Special Assistant I
Department of Military & Veterans Affairs
Office of the Commissioner
Phone : 907-428-6008
Fax: 907-428-6019

From: Sims, Cynthia M (GOV)
Sent: Wednesday, June 25, 2014 6:25 PM
To: Sims, Cynthia M (GOV)
Subject: FW: DMVA Uniformed Service Report
Attachments: AKANG Glossary of Terms.pdf; ATT00001.htm; AR 15-6 Reg info.pdf; ATT00002.htm; Status of AKARNG Adverse Actions 13 June 2014.pdf; ATT00003.htm; Alaska National Guard disciplinary tracker.xlsx; ATT00004.htm

---

From: Parnell, Governor (GOV sponsored)
Sent: Wednesday, June 18, 2014 1:06 PM
To: Sims, Cynthia M (GOV)
Subject: Fwd: DMVA Uniformed Service Report

FYI

Sent from my iPhone

Begin forwarded message:

> **From:** "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov>
> **To:** "Parnell, Governor (GOV sponsored)" <BOI>
> **Subject: FW: DMVA Uniformed Service Report**
>
> EP
>
> Mike Nizich
> Chief of Staff
> Office of Governor Sean Parnell
>
> Alaska State Capitol Building
> Third Floor
> Juneau, AK 99811
> PHONE: 907.465.3500
> FAX: 907.465.3532
>
> mike.nizich@alaska.gov<mailto:mike.nizich@alaska.gov>
> www.gov.state.ak.us<http://www.gov.state.ak.us/>
>
> From: Katkus, Thomas H (MVA)
> Sent: Sunday, June 15, 2014 4:59 AM
> To: Nizich, Michael A (GOV)
> Subject: DMVA Uniformed Service Report
>
> Mike
>
> Here is a good starting point for our discipline report. Let me know what you think after you've

had a chance to review.

In the spread sheet, all actions are in one document, sorted by brigade, wing, and headquarters unit.
Also attached are glossaries and additional information regarding regulations.

Take a look and see how we might improve. The information was fairly easy to gather and now that we have it all in one document, maintaining and regular reporting should not be a problem.

Katkus

GLOSSARY OF TERMS

168 ARW	168 Air Refueling Wing, Eielson AFB
176 WG	176 Wing, Joint Base Elmendorf-Richardson
354 FW	354 Fighter Wing, Eielson AFB
AFE	Aircrew Flight Equipment
AFI	Airforce Instruction
AGR	Active Guard or Reserve - Employee
ANR	Alaska NORAD
APD	Anchorage Police Department
ART/SORTS	Air Reporting Tool/Status of Readiness and Training Report
ARTICLE 11	Disciplinary Article under Uniform code of military justice
Article 15	Disciplinary Article under Uniform code of military justice
ARTICLE 32	Disciplinary Article under Uniform code of military justice
ARW	Air Refueling Wing
AWOL	Absent Without Leave
CAC	Common access card
CDI	Command Directed investigation
CENTCOM	Central Command
COMSEC	Communications Security
DA	District Attorney
DSG	Drill Status Guardsmen
DUI	Driving Under the Influence
EPR	Enlisted Performance Report
GOV	Government Vehicle
GPC	Government Purchase Card
ILO	In Lieu Of
IO	Investigating Officer
JBER	Joint Base Elmendorf Richardson
LE	Law Enforcement
LOR	Letter of Reprimand
MDG	Medical Group
MEB	Medical Evaluation Board
MXG	Maintenance Group
NCO	Non-commissioned Officer
OCI	Office of Complex Investigations (NGB)

GLOSSARY OF TERMS

OG	Operations Group
OPR	Officer Performance Report
OSF	Operations Support Flight
OSI	USAF Office of special investigations
RQS	Rescue Squadron
SF	Security Forces
SFS	Security Forces Squadron
SIF	Security Information File
SWS	Space Warning Squadron
TECH	Dual-Status military Technician - Full-time employee
Title 10	Federal Active Duty
Title 32	State Active Duty
UA	Random Urinalysis Testing
UCMJ	Uniform Code of Military Justice
UOTHC	Under other than honorable conditions
UTA	Unit Training Assembly
WG/CV	Wing Vice Commander

This document is fully redacted. ID: 0.7.798.37698.2

AR 15-6, **Procedures for Investigating Officers and Boards of Officers**, dated 2 October 2006

Functions of investigations and boards: The primary function of any investigation or board of officers is to ascertain facts and to report them to the appointing authority. It is the duty of the investigating officer or board to ascertain and consider the evidence on all sides of each issue, thoroughly and impartially, and to make findings and recommendations that are warranted by the facts and that comply with the instructions of the appointing authority.

Action of the appointing authority

a. Basis of decision. Unless otherwise provided by another directive, the appointing authority is neither bound nor limited by the findings or recommendations of an investigation or board. Therefore, the appointing authority may take action less favorable than that recommended with regard to a respondent or other individual, unless the specific directive under which the investigation or board is appointed provides otherwise. The appointing authority may consider any relevant information in making a decision to take adverse action against an individual, even information that was not considered at the investigation or board (see para 1–9*c* and *d*).

1–9. Use of results of investigations in adverse administrative actions

c. Except as provided in d below, when adverse administrative action is contemplated against an individual (other than a civilian employee, see b above), including an individual designated as a respondent, based upon information obtained as a result of an investigation or board conducted pursuant to this regulation, the appropriate military authority must observe the following minimum safeguards before taking final action against the individual:

(1) Notify the person in writing of the proposed adverse action and provide a copy, if not previously provided, of that part of the findings and recommendations of the investigation or board and the supporting evidence on which the proposed adverse action is based.

(2) Give the person a reasonable opportunity to reply in writing and to submit relevant rebuttal material.

(3) Review and evaluate the person's response.

d. There is no requirement to refer the investigation to the individual if the adverse action contemplated is prescribed in regulations or other directives that provide procedural safeguards, such as notice to the individual and opportunity to respond. For example, there is no requirement to refer an investigation conducted under this regulation to a soldier prior to giving the soldier an adverse evaluation report based upon the investigation because the regulations governing evaluation reports provide the necessary procedural safeguards.

Findings and Recommendations

Findings

a. General. A finding is a clear and concise statement of a fact that can be readily deduced from evidence in the record. It is directly established by evidence in the record or is a conclusion of fact by the investigating officer or board. Negative findings (for example, that the evidence does not establish a fact) are often appropriate. The number and nature of the findings required depend on the purpose of the investigation or board and on the instructions of the appointing authority. The investigating officer or board will normally not exceed the scope of findings indicated by the appointing authority. (See para 3–9.) The findings will be necessary and sufficient to support each recommendation.

3–9. Communications with the appointing authority
If in the course of the investigation or board something happens that could cause the appointing authority to consider enlarging, restricting, or terminating the proceedings, altering the composition of the fact–finding body or otherwise modifying any instruction in the original appointment, the investigating officer or president of the board will report this situation to the appointing authority with recommendations.

b. Standard of proof. Unless another directive or an instruction of the appointing authority establishes a different standard, the findings of investigations and boards governed by this regulation must be supported by a greater weight of evidence than supports a contrary conclusion, that is, evidence which, after considering all evidence presented, points to a particular conclusion as being more credible and probable than any other conclusion. The weight of the evidence is not determined by the number of witnesses or volume of exhibits, but by considering all the evidence and evaluating such factors as the witness's demeanor, opportunity for knowledge, information possessed, ability to recall and relate events, and other indications of veracity.
c. Form. Findings will be stated to reflect clearly the relevant facts established by the evidence and the conclusions thereon of the investigating officer or board. If findings are required on only one subject, normally they will be stated in chronological order. If findings are required on several distinct subjects, they normally will be stated separately for each subject and chronologically within each one. If the investigation or board is authorized by a directive that establishes specific requirements for findings, those requirements must be satisfied.

Recommendations

The nature and extent of recommendations required also depend on the purpose of the investigation or board and on the instructions of the appointing authority. Each recommendation, even a negative one (for example that no further action be taken) must be consistent with the findings. Investigating officers and boards will make their recommendations according to their understanding of the rules, regulations, policies, and customs of the service, guided by their concept of fairness both to the Government and to individuals.

Status of AKARNG Adverse Actions (13 June 2014):

BOI/FPA/LE/PR

BOI/FPA/LE/PR

BOI/FPA/LE/PR

From: Google Alerts <googlealerts-noreply@google.com>
Sent: Wednesday, June 25, 2014 10:03 PM
To: Sims, Cynthia M (GOV)
Subject: Google Alert - Sean Parnell

Sean Parnell

As-it-happens update · June 26, 2014

NEWS

Compass: Governor's inadequate response to Alaska National Guard sexual assault complaints

Anchorage Daily News

Questions remain as to why Alaska Gov. **Sean Parnell** waited almost four years to open an official investigation into 2010 Alaska National Guard ...

Flag as irrelevant

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From: Serrano, Thomas R COL USAF NG NGB (US) <thomas.r.serrano.mil@mail.mil>
Sent: Thursday, June 26, 2014 1:22 PM
To: Sims, Cynthia M (GOV)
Subject: RE: DMVA Uniformed Service Report (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Cindy - [redacted] DP

[redacted] DP

[redacted] DP

Regards,
Tom

Col Thomas R. Serrano
Deputy Chief Counsel
NGB-JA
1636 Defense Pentagon
Washington DC 20301
COMM 571-256-7372
DSN 260
BB 571-225-0486

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Thursday, June 26, 2014 10:44 AM
To: Serrano, Thomas R COL USAF NG NGB (US)
Subject: FW: DMVA Uniformed Service Report

Good morning Tom ... [redacted] DP

Look forward to seeing you this afternoon,

Cindy

Cindy Sims

I Choose Respect

Deputy Chief of Staff

Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

PHONE: 907.269.7450

FAX: 907.269.7463

cindy.sims@alaska.gov <blocked::mailto:cindy.sims@alaska.gov>
www.gov.state.ak.us <http://www.gov.state.ak.us/>

Follow the Governor on Facebook <http://www.facebook.com/pages/Alaska-Governor-Sean-Parnell/121523268448?ref=ts>

From: Katkus, Thomas H (MVA)
Sent: Sunday, June 15, 2014 4:59 AM
To: Nizich, Michael A (GOV)
Subject: DMVA Uniformed Service Report

Mike

[redacted] DP/EP [redacted]

[redacted] DP/EP [redacted]

[redacted]

Katkus

Classification: UNCLASSIFIED
Caveats: NONE

From: Katkus, Thomas H MG USARMY NG AKARNG (US) <thomas.h.katkus.mil@mail.mil>
Sent: Thursday, June 26, 2014 2:25 PM
To: Nizich, Michael A (GOV)
Subject: Fw: PERSONAL AND CONFIDENTIAL

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: (907) 854-1880

DSN: (317) 384-4050

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

From: Mathew B. Tully, Esq. [mailto:mtully@1888law4life.com]
Sent: Wednesday, June 25, 2014 02:26 PM
To: Katkus, Thomas H MG USARMY NG AKARNG (US)
Subject: PERSONAL AND CONFIDENTIAL

MG Tom Katkus,

For your situational awareness, as the start of the investigation(s) into misconduct by senior Alaska National Guard leaders has only begun (I suspect this will turn into "Rapegate" - a scandal that will capture Alaska and possibly “lower 48” media attention after Labor Day as we roll into the Governor's election cycle about how “weekend warriors"' can pull the most private/secretive information about any civilian without any Court order - a scandal that will be more personal and factual than anything the people in Alaska have to worry about with the NSA), I wanted to ensure you know that the BOI/PR family insists that I turn over every rock, hold no prisoners, and do whatever is necessary to defend their honor but that I do not call for your resignation or otherwise directly ridicule you. Your relationship with both the boy (BOI/PR) and his father is a personal and lengthy one that I don't understand nor appreciate.

They only called in the “big guns” (my law firm), bet their homes (i.e. payment for my legal fees), and took the “take no prisoners” approach after BOI/PR Those actions were the proverbial nuclear bomb dropped on the BOI/PR family that brought with it shame

and dishonor that could not be allowed to go without being countered. My scorched earth operations will not end as long as the nuclear option is being used against the BOI/PR family.

Based on that information, the hypocrisy of me then going after you (the ultimate "Judge" in this situation) to tarnish your name and impact your full time employment is not lost on them. However, don't confuse the loyalty the BOI/PR family has for you personally as my being muzzled from very publicly demanding that BOI/PR be "relieved for cause". In my opinion, BOI/PR's lack of judgment in how he handled this matter is unfitting of Command - whether you and the Governor continue to support him after you are made aware of these facts is a valid public discussion for September/October/November.

As I will "officially" notify the State Attorney General shortly, it is not too late for us to walk away, my client will sign a confidentiality agreement and forget this whole situation ever happened (i.e. not seek attorney fees/damages, etc.). All that he asks for in return is that he be left alone and be allowed to progress in the AGR program until he can retire. Applying risks vs rewards to this situation, that offer should be a "no brainer".

This communication isn't meant as any type of formal or official notice, just a short and informal missive to a friend of the BOI/PR family to explain that despite the wording of letters/emails from a DC military justice powerhouse lawyer, cooler heads can/will prevail - however… the time is limited to reaching a settlement. Once the "cat is out of the bag" this will be all or nothing for everybody involved. This problem is still being 'kept within the family' so to speak, no lawsuits have been filed, no public records exist that prevent this entire situation from disappearing. My client is eager to make this all disappear if you wish…

Regards,
Mat
Personal cell phone BOI

Mathew B. Tully, Esq.
FOUNDING PARTNER
mtully@fedattorney.com

TULLY RINCKEY PLLC
ATTORNEYS & COUNSELORS AT LAW

815 Connecticut Avenue NW – Suite 720 | Washington, DC 20006
(202) 787-1900 Phone | (202) 640-2059 Fax
www.fedattorney.com

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From: [redacted] BOI [redacted] BOI [redacted] >
Sent: Thursday, June 26, 2014 9:06 PM
To: Sims, Cynthia M (GOV)
Subject: RE:
Attachments: 2012 Army Survey results.xlsx

From: [redacted] BOI [redacted]
To: cindy.sims@alaska.gov
Subject: RE:
Date: Fri, 27 Jun 2014 05:05:09 +0000

From: cindy.sims@alaska.gov
To: [redacted] BOI [redacted]
Subject: Re: FW:
Date: Fri, 27 Jun 2014 02:09:11 +0000

Hi [redacted] BOI [redacted] ... There isn't anything attached :)

Cindy

Sent from Cindy's iPhone

On Jun 26, 2014, at 8:37 PM, "[redacted] BOI [redacted]" [redacted] wrote:

> Here are the results of the 2012 Command Climate Survey. I assume this info is fed to the Governor. I do not understand his immediate response to the comments in the survey. Which specifics does he need to take action?

This document is fully redacted. ID: 0.7.798.10227.1

From: [redacted] BOI [redacted] BOI [redacted]>
Sent: Friday, June 27, 2014 10:10 AM
To: Sims, Cynthia M (GOV)
Subject: Re: RE: RE:

The Inspector General and the Generals. And I would think Brigade Commanders. Hard to say. I weaseled my copy of it from someone who then came to my office to watch me "delete" it. We obviously don't look into the comments.

Sent from my iPhone

On Jun 27, 2014, at 7:45, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

> Hi [redacted] BOI ... No, I have not seen these and so I'm doubtful the Governor has. But I'll check. Who all gets to see this, do you know?
>
> And, thank you.
>
> Cindy

From: [redacted] BOI [redacted]
Sent: Thursday, June 26, 2014 9:21 PM
To: Sims, Cynthia M (GOV)
Subject: RE:

Are you saying you/the Governor haven't seen these results?

From: [redacted] BOI [redacted]
To: cindy.sims@alaska.gov
Subject: RE:
Date: Fri, 27 Jun 2014 05:06:08 +0000

From: [redacted] BOI [redacted]
To: cindy.sims@alaska.gov
Subject: RE:
Date: Fri, 27 Jun 2014 05:05:09 +0000

From: cindy.sims@alaska.gov
To: [redacted]
Subject: Re: FW:
Date: Fri, 27 Jun 2014 02:09:11 +0000

Hi [redacted] ... There isn't anything attached :)

Cindy

Sent from Cindy's iPhone

On Jun 26, 2014, at 8:37 PM, [redacted] wrote:

> Here are the results of the 2012 Command Climate Survey. I assume this info is fed to the Governor. I do not understand his immediate response to the comments in the survey. Which specifics does he need to take action?

From: Serrano, Thomas R COL USAF NG NGB (US) <thomas.r.serrano.mil@mail.mil>
Sent: Friday, June 27, 2014 10:27 AM
To: Sims, Cynthia M (GOV)
Subject: Follow Up (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Hello, Cindy.

To answer one of your questions from our discussion yesterday, the document that mandates use of Military Criminal Investigative Organizations (MCIOs) is Department of Defense Instruction (DoDI) 6495.02. See Enclosure 5, paragraph 3h(1).

For the National Guard, this is implemented in CNGBI 0400.01 and CNGBN 0400.

I will get back to you on the other issue we discussed.

Have a great weekend.

Regards,
Tom

Col Thomas R. Serrano
Deputy Chief Counsel
NGB-JA
1636 Defense Pentagon
Washington DC 20301
COMM 571-256-7372
DSN 260
BB 571- BOI

Classification: UNCLASSIFIED
Caveats: NONE

From: Sims, Cynthia M (GOV)
Sent: Friday, June 27, 2014 4:47 PM
To: Nizich, Michael A (GOV)
Subject: Fwd: Resignation demand (UNCLASSIFIED)

Sent from Cindy's iPhone

Begin forwarded message:

> **From:** "Wawersik, Jane L LTC USARMY NG AKARNG (US)" <jane.l.wawersik2.mil@mail.mil>
> **Date:** June 27, 2014, 7:04:19 PM EDT
> **To:** "cindy.sims@alaska.gov" <cindy.sims@alaska.gov>
> **Subject: FW: Resignation demand (UNCLASSIFIED)**
>
> Classification: UNCLASSIFIED
> Caveats: NONE
>
> Ms. Sims,
> See below.
>
> LTC Wawersik
>
> -----Original Message-----
> From: BOI/PR USARMY (US)
> Sent: Friday, June 27, 2014 2:22 PM
> To: Wawersik, Jane L LTC USARMY NG AKARNG (US)
> Subject: Fw: Resignation demand
>
> LTC Wawersik,
>
> Please inform the command of this email.
>
> BOI/PR
>
> From: Mathew B. Tully, Esq. [mailto:mtully@1888law4life.com]
> Sent: Friday, June 27, 2014 09:07 PM Coordinated Universal Time
> To: BOI/PR USARMY (US); PR/BOI USARMY NG AKARNG (US)
> Subject: Resignation demand

BOI/PR:

Please consider this email a formal report of unlawful conduct by members of the Alaska National Guard pursuant to 10 USC 1034 on behalf of BOI/PR/FPA.

I am alleging that the Alaska National Guard unlawfully obtained confidential police reports from the Anchorage Police Department (hereinafter "APD") in violation of Alaska Statute 12.62.160 (amongst other laws). With specificity, on BOI/PR/FPA you appointed BOI/PR/FPA as an AR 15-6 investigative officer. The appointment orders clearly limited the scope of the investigation to "BOI/PR/FPA abusing…authority and engaging in inappropriate relationships with junior Soldiers" (quoting in relevant part the appointment memo). Notwithstanding this very narrow scope of investigative authority, it appears to us that BOI/PR/FPA called the Anchorage Police Department Record Section and obtained a confidential police rape investigation report involving a civilian with no affiliation with the military (see "Chronology" of the AR 15-6 Investigation Findings and Recommendations as well as Annex Index "Anchorage Police Department Report # BOI/PR/FPA") such actions are clearly outside the scope of his appointment orders. I am not licensed to practice law in Alaska however it appears to me that BOI/PR/FPA's acquisition, possession, and disclosure of this police report appears not to be in compliance with Alaska Statute (see AS 12.62.160 and 12.62.180)

You are hereby advised that should the Alaska National Guard continue to knowingly use the aforementioned confidential criminal justice information, you may be* subject to civil liability damages as allowed by Alaska Statute 12.62.200(a) which reads in relevant part "a person whose criminal justice information has been…used in knowing violation of this chapter or a regulation adopted under this chapter may bring an action for damages in the superior court" (emphasis added).

Continued unlawful disclosure of such documents with regard to BOI/PR/FPA's AR 15-6 report OR the alleged civilian rape victim (who has been clearly identified by name in additional to other confidential/personal information) shall likely be interpreted as knowing and unlawful violation of the law and cause for adverse legal action*.

*As my law licenses do not extend to the state of Alaska, my interpretation of Alaska state law is not as a matter of legal fact, but rather educated legal knowledge.

Consider yourself duly advised of such facts and proceed accordingly with such knowledge.

I, on behalf of BOI/PR/FPA, hereby demand of you and your Command the following:

· A full audit of personnel who did or could have seen this unlawfully obtained report;

· The removal of the personnel who have seen this unlawfully obtained report from rendering any decision on or being involved in the proposed penalties for the alleged violations contained in the full AR 15-6 investigative findings;

· That the unlawfully obtained report and all copies (physical and digital) shall be immediately returned to the control of a law enforcement officer (due to our intention to initiate litigation with you named as the defendant, I certainly encourage you to consult an attorney prior to destroying any records or deleting any digital copies to prevent the spoliation of evidence); and

· Upon completion of the above, that I receive confirmation that no other unlawfully obtained records exist in the hands of non-Alaska State certified law enforcement personnel.

Furthermore, I am demanding under separate cover that MG Katkus conduct an AR 15-6 investigation into your conduct, PR/BOI 's conduct/performance, and determine how confidential law enforcement information about an alleged civilian rape victim was obtained by a 'weekend warrior' outside the scope of his employment/investigative authority. Given the serious nature of these allegations, the need for a complex investigation and the impact it could have on civilian rape victim's trust in local law enforcement reporting (ie any weekend warrior can walk in and learn the most intimidate details of their sex lifes with nothing more than an 'appointment order' that doesn't even allow access to civilian police files or pertain to misconduct involving civilians and have those details freely and widely distributed in National Guard circles), I am under separate cover filing a report of misconduct/unlawful activities with the Inspector General.

The fact that our office (one which is accustomed to reviewing both matters of military law and matters of sexual assault on a daily basis) was so extraordinarily mortified by the content of BOI/... 's AR-16 report, yet nobody in the Alaska National Guard who reviewed that report was shocked (or apparently even thought twice about the graphic content) is telling to me of the toxic culture that exists within your Command. As I see it, either you are indifferent to the rights/feelings of alleged civilian sexual assault victims or you are so filled with bloodlust to get another trophy head (in this case BOI/PR/FPA) on the wall (figuratively speaking) that you didn't realize the basic and not just legal, but moral, things that are right to do. Disclosing the type of undergarment and other intimate facts of a civilian who alleged rape in an administrative National Guard report is grossly disturbing and is guaranteed to bring shame and discredit upon your Command and the Alaska National Guard if exposed to public scrutiny. We at Tully Rinckey PLLC are deeply sickened by this and will ensure that it is properly reported to the appropriate officials as a measure to protect future potential civilian victims and further, that those who deserve punishment are punished to the fullest extent of the law.

I hereby call on your immediate resignation as PR/BOI. If you do not resign your Command, I will exercise my rights under the 1st Amendment to publicly call upon the Commander in Chief of the Alaska National Guard to relieve you for cause. By separate communication to the Alaska Attorney General, I am placing them on notice of our intent to commence a 42 USC 1983 action against you in your personal capacity as well as every other individual who knew or should have known that obtaining, possessing, and distributing of confidential civilian sexual assault victim information in this case was not in accordance with the rights afforded under the United States Constitution and applicable law, rules, and regulations or even covered by your appointment orders/competent lawful authority.

In all my years in the military and as a civilian military criminal defense attorney, I have never been so disturbed by the deliberate indifference and lack of common sense by so many in one command.

I will also inform you that this is only the first in a series of allegations of misconduct that we will disclose in due course. As the saying goes this isn't the strongest, best, or most powerful arrow in our quiver just merely the first one in which we will use but be assured that this is the 'tip of the iceberg' of 10 USC 1034 reporting. It is merely being disclosed first/quickly to mitigate damages and place you and others on 'notice' per AS 12.62.200(a).

Sincerely,

Mathew B. Tully, Esq.
FOUNDING PARTNER
mtully@fedattorney.com <mailto:mtully@fedattorney.com>

Description: Federal Employment Lawyers - Tully Rinckey PLLC
<http://www.fedattorney.com/>

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<http://twitter.com/tullylegal> Description: http://www.facebook.com/TullyLegal
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Classification: UNCLASSIFIED
Caveats: NONE

From: Katkus, Thomas H MG USARMY NG AKARNG (US) <thomas.h.katkus.mil@mail.mil>
Sent: Monday, June 30, 2014 10:36 AM
To: Nizich, Michael A (GOV)
Subject: Re: BOI 's unprofessionalism

Yep. Its never dull around here.

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: BOI

DSN: (317) 384-4050

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

From: Nizich, Michael A (GOV) [mailto:mike.nizich@alaska.gov]
Sent: Monday, June 30, 2014 10:33 AM
To: Katkus, Thomas H MG USARMY NG AKARNG (US)
Subject: RE: BOI 's unprofessionalism

Is this for real?

From: Katkus, Thomas H MG USARMY NG AKARNG (US) [mailto:thomas.h.katkus.mil@mail.mil]
Sent: Monday, June 30, 2014 7:54 AM
To: Bailar, Susan L COL USAF NG AKANG (US)
Cc: Nizich, Michael A (GOV)
Subject: Fw: BOI 's unprofessionalism
Importance: High

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

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DSN: (317) 384-4050

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

From: Mathew B. Tully, Esq. [mailto:mtully@1888law4life.com]
Sent: Monday, June 30, 2014 05:46 AM
To: Katkus, Thomas H MG USARMY NG AKARNG (US)
Cc: BOI @alaska.gov <BOI @alaska.gov>
Subject: BOI 's unprofessionalism

Good Morning General Katkus,

I hope you had a relaxing and enjoyable weekend.

As you know from my original letter of introduction, I am one of the attorneys for BOI/PR with regard to his issues with the Alaska National Guard. I write to you this morning seeking to redress the grievances that my client and I have. Below is the email that was sent to the Alaska Attorney General about the unprofessional incident by your attorney that occurred last week. If you condone and allow the conduct of your attorney to go unpunished than you are going to tarnish your good name. You also may be in violation of Department of Defense Directives and Federal laws/regulations. As you can see from my email to the Attorney General, I am alleging violations of 5 USC 552a, consider this email a reporting of such misconduct per 10 USC 1034 on behalf of BOI/PR.

It appears to me that your attorney is misstating the applicable attorney ethical rules to you (which makes me wonder what else he is misstating to your personal detriment). As I have repeatedly said, we are only at the beginning of a long legal struggle (if you don't wish to settle - of course you can settle this today by using your authority as TAG to take BOI/PR off the table and I go away and my client gives you a non-disclosure agreement). However, **I will not tolerate your attorney making false allegations against me or dishonoring my name and neither should you**. I am demanding you as the Commander of the Alaska National Guard apologize for the unprofessionalism of your attorney in his interactions with me last week.

As you are well aware as an experienced government official, General Officer, and Military Commander, the bad legal opinions of your lawyer isn't a defense to most legal actions as you are personally responsible for everything you do or fail to do as well as what your Command

does or fails to do. Shortly, my client will be unable to "unring" the bell - the window for settlement can be measured in days (if not hours) now and the ball is solely in your Court to decide if this will settle or be litigated as I believe my client's settlement demand is more than fair.

Feel free to give me a call anytime you want to talk settlement or to apologize for the actions of your attorney.

Mat

Mathew B. Tully, Esq.
FOUNDING PARTNER
mtully@fedattorney.com

TULLY RINCKEY PLLC
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(202) 787-1900 Phone | (202) 640-2059 Fax
www.fedattorney.com

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From: "Mathew B. Tully, Esq." <mtully@1888law4life.com>
Date: June 27, 2014 at 8:17:39 PM EDT
To: "michael.geraghty@alaska.gov" <michael.geraghty@alaska.gov>, "attorney.general@alaska.gov" <attorney.general@alaska.gov>
Subject: Unprofessionalism of Assistant Attorney General BOI

Dear Mr. Attorney General:

Please consider this a formal notice that I consider the actions today of your Assistant Attorney General BOI to be improper. With specificity, during discussions pertaining to the settlement of actions involving the Alaska DMVA and MG Katkus he threatened me by saying he was going to file an ethical complaint against me because I communicated with a military official about federal administrative military proceedings. I believe using allegations of professional misconduct during settlement discussions to be improper and unprofessional.

Further showing unprofessionalism, he hung up the phone on me without notice during our discussions. When I called back to figure out if in fact he hung up the phone, he stated "You are pissing me off" before hanging up the phone a second time. Such conduct should not be acceptable to you and not condoned. Such conduct is not only unbecoming an attorney but of a public servant.

As a point of clarification, he previously made it crystal clear that he did NOT represent DMVA and MG Katkus in any military or federal administrative matter; a position that I believe is supported by law and federal rules.

Next, he sent the email below which appears to be in direct violation of federal laws that allow the reporting of misconduct or mismanagement to appropriate federal officials. The hindrance, intimidation, or threatening of persons making reports of misconduct to federal officials about federal matters should not be tolerated or condoned by your office. The email below is being forwarded to appropriate federal officials to determine if any violation of federal law has occurred as in all my years of doing military law no state official has ever attempted to block communications to a federal official about federal matters.

Next, preventing my communication with federal officials about federal administrative matters may be a violation of the Federal Administrative Procedure Act and other relevant Defense Department Laws, Rules, and Regulations. Such denial of due process rights has made it impossible for my client to properly defend himself and will be the basis for appeals before the Army Board for Correction of Military Records (ABCMR) due to the injustice this has caused my client. It is also evidence in my opinion of not only 'unlawful command influence' but now the political inference of your office and by virtue of that fact the Governor - state politics and politicians should NOT play a role in federal administrative actions - the email below clearly shows that is exactly what has happened.

It appears that the Alaska National Guard has violated 5 USC 552a(g)(1)(D) making them liable for damages under 5 USC 552a(g)(4). I have also requested the DOD IG open an investigation to determine if any "federal personnel" as defined by 5 USC 552a(a)(13) to include personnel employed by the Alaska National Guard violated 5 USC 552a(i)(1) in their communications with your office and Mr. BOI specifically. I request you conduct an immediate investigation to determine if my client's federal personnel or other records have been improperly disclosed to your office in violation of 5 USC 552a. If they have, I request you tell me what actions you plan to take to remedy this situation (at the least I believe recusal of your office in all further matters involving my client and DMVA - namely the 42 USC 1983 lawsuit that will be served in the near future which may now include BOI personally and you if I can establish any of the federal law violations mentioned above did in fact happen and you failed to take proper remedial actions against Mr. BOI - is mandated by the improper access to these records by your office).

I am requesting you immediately conduct an investigation as well into the information/allegations provided above. I am also requesting you confirm in writing to me that your office is the lawful representative in all military and federal administrative matters involving my client BOI not withstanding my protest that such a position is unsupported by federal law so I may seek a federal injunction to prevent your offices further interference in these matter.

Regards,
Mathew B. Tully
Attorney not admitted to practice law in Alaska but in other jurisdictions

Sent from my iPad

Begin forwarded message:

From: "BOI, BOI" <BOI@alaska.gov>
Date: June 27, 2014 at 5:11:46 PM EDT
To: "Mathew B. Tully, Esq." <mtully@1888law4life.com>, "'Thomas.H.Katkus.mil@mail.mil'" <Thomas.H.Katkus.mil@mail.mil>
Cc: "Bailar, Susan L LTC NGAK (DMVA Sponsored)" <susan.bailar@us.army.mil>
Subject: RE: Allegations of unlawful conduct

Mr. Tully:

Please be aware, as I have told you before, that I represent DMVA and General Katkus with regard to these matters. Under the ethical rules of Alaska and New York, you may not contact him directly.

BOI
Assistant Attorney General
1031 W Fourth Avenue, Suite 200
Anchorage AK 99501
907-269-5156

From: Mathew B. Tully, Esq. [mailto:mtully@1888law4life.com]
Sent: Friday, June 27, 2014 12:44 PM
To: 'Thomas.H.Katkus.mil@mail.mil'
Cc: BOI, BOI; Bailar, Susan L LTC NGAK (DMVA Sponsored)
Subject: Allegations of unlawful conduct
Importance: High

MG Katkus:

Attached is a letter disclosing serious allegations of misconduct by your subordinates in accordance with federal law that protects "whistleblowers" from retaliation for such reporting, a demand for the suspension of BOI and others pending further investigation, and our remedy demand.

So you are aware, today's reporting is neither the last nor the most powerful arrow in our quiver, this is just the proverbial 'tip of the iceberg' of what we are bringing to the table to protect our Combat Action Badge wearing client from BOI's desired other than honorable discharge. It is being disclosed now to mitigate further damage.

Regards,

Mathew B. Tully, Esq.
FOUNDING PARTNER
mtully@fedattorney.com

TULLY RINCKEY PLLC
ATTORNEYS & COUNSELORS AT LAW

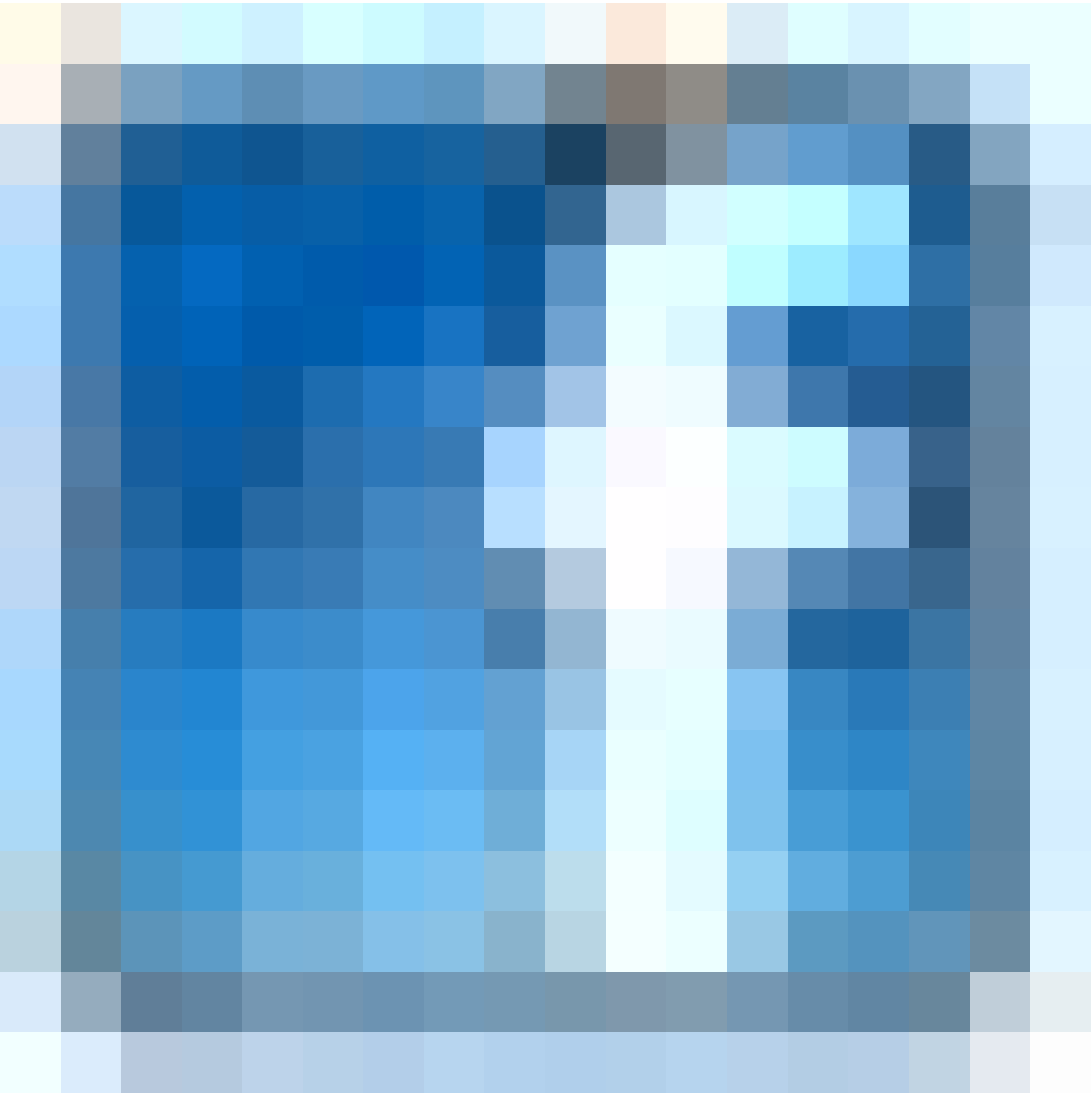
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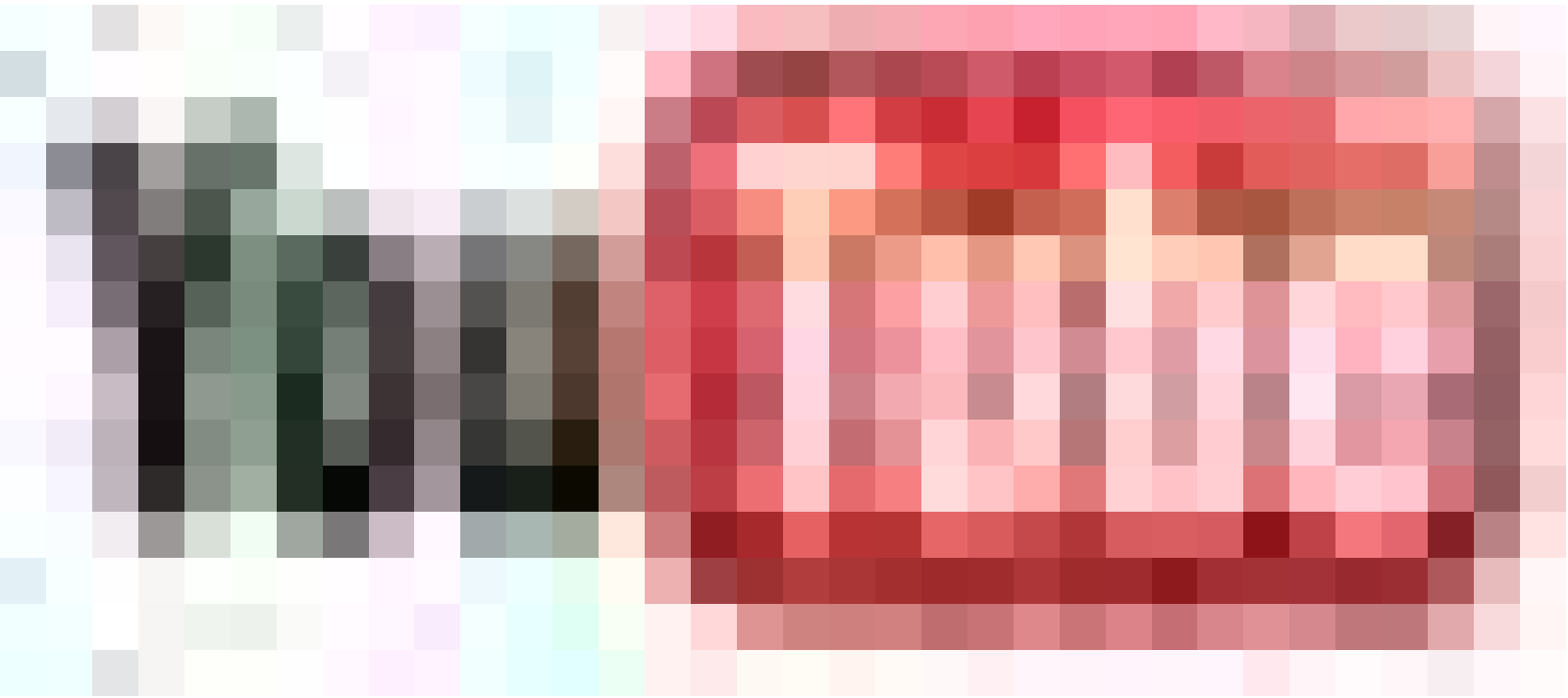


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From: Sims, Cynthia M (GOV)
Sent: Tuesday, July 01, 2014 8:35 PM
To: Serrano, Thomas R COL USAF NG NGB (US)
Subject: RE: DMVA Uniformed Service Report (UNCLASSIFIED)

Thank you, Tom. It was very helpful meeting with you and we look forward to hearing back from you.

Cindy

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

-----Original Message-----
From: Serrano, Thomas R COL USAF NG NGB (US) [mailto:thomas.r.serrano.mil@mail.mil]
Sent: Thursday, June 26, 2014 6:48 AM
To: Sims, Cynthia M (GOV)
Subject: RE: DMVA Uniformed Service Report (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Cindy - thank you. I have been preparing, but this will be helpful to laser-focus.

See you in a bit.

Tom

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Thursday, June 26, 2014 10:44 AM
To: Serrano, Thomas R COL USAF NG NGB (US)
Subject: FW: DMVA Uniformed Service Report

Good morning Tom ... [redacted]

Look forward to seeing you this afternoon,

Cindy

Cindy Sims

I Choose Respect
Deputy Chief of Staff

Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

PHONE: 907.269.7450

FAX: 907.269.7463

cindy.sims@alaska.gov <blocked::mailto:cindy.sims@alaska.gov>
www.gov.state.ak.us <http://www.gov.state.ak.us/>

Follow the Governor on Facebook <http://www.facebook.com/pages/Alaska-Governor-Sean-Parnell/121523268448?ref=ts>

From: Katkus, Thomas H (MVA)
Sent: Sunday, June 15, 2014 4:59 AM
To: Nizich, Michael A (GOV)
Subject: DMVA Uniformed Service Report

Mike

[redacted] DP/EP [redacted]

[redacted] DP/EP [redacted]

[redacted]

Katkus

Classification: UNCLASSIFIED
Caveats: NONE

From: Nizich, Michael A (GOV)
Sent: Wednesday, July 02, 2014 11:12 AM
To: Geraghty, Michael C (LAW)
Attachments: Fw: PERSONAL AND CONFIDENTIAL; Fwd: Response to Tully--ATTY CLIENT PRIVILEGE; Fw: BOI 's unprofessionalism; Unlawful activity report to the Governor

AC

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Thomas H MG USARMY NG AKARNG (US) <thomas.h.katkus.mil@mail.mil>
Sent: Monday, June 30, 2014 7:54 AM
To: Bailar, Susan L COL USAF NG AKANG (US)
Cc: Nizich, Michael A (GOV)
Subject: Fw: BOI 's unprofessionalism

Importance: High

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: BOI

DSN: (317) 384-4050

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

From: Mathew B. Tully, Esq. [mailto:mtully@1888law4life.com]
Sent: Monday, June 30, 2014 05:46 AM
To: Katkus, Thomas H MG USARMY NG AKARNG (US)
Cc: BOI @alaska.gov <BOI @alaska.gov>
Subject: BOI 's unprofessionalism

Good Morning General Katkus,

I hope you had a relaxing and enjoyable weekend.

As you know from my original letter of introduction, I am one of the attorneys for BOI/PR with regard to his issues with the Alaska National Guard. I write to you this morning seeking to redress the grievances that my client and I have. Below is the email that was sent to the Alaska Attorney General about the unprofessional incident by your attorney that occurred last week. If you condone and allow the conduct of your attorney to go unpunished than you are going to tarnish your good name. You also may be in violation of Department of Defense Directives and

Federal laws/regulations. As you can see from my email to the Attorney General, I am alleging violations of 5 USC 552a, consider this email a reporting of such misconduct per 10 USC 1034 on behalf of BOI/PR.

It appears to me that your attorney is misstating the applicable attorney ethical rules to you (which makes me wonder what else he is misstating to your personal detriment). As I have repeatedly said, we are only at the beginning of a long legal struggle (if you don't wish to settle - of course you can settle this today by using your authority as TAG to take BOI/PR off the table and I go away and my client gives you a non-disclosure agreement). However, **I will not tolerate your attorney making false allegations against me or dishonoring my name and neither should you**. I am demanding you as the Commander of the Alaska National Guard apologize for the unprofessionalism of your attorney in his interactions with me last week.

As you are well aware as an experienced government official, General Officer, and Military Commander, the bad legal opinions of your lawyer isn't a defense to most legal actions as you are personally responsible for everything you do or fail to do as well as what your Command does or fails to do. Shortly, my client will be unable to "unring" the bell - the window for settlement can be measured in days (if not hours) now and the ball is solely in your Court to decide if this will settle or be litigated as I believe my client's settlement demand is more than fair.

Feel free to give me a call anytime you want to talk settlement or to apologize for the actions of your attorney.

Mat

Mathew B. Tully, Esq.
FOUNDING PARTNER
mtully@fedattorney.com

TULLY RINCKEY PLLC
ATTORNEYS & COUNSELORS AT LAW

815 Connecticut Avenue NW – Suite 720 | Washington, DC 20006
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From: "Mathew B. Tully, Esq." <mtully@1888law4life.com>
Date: June 27, 2014 at 8:17:39 PM EDT
To: "michael.geraghty@alaska.gov" <michael.geraghty@alaska.gov>, "attorney.general@alaska.gov"

<attorney.general@alaska.gov>
Subject: Unprofessionalism of Assistant Attorney General BOI

Dear Mr. Attorney General:

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Further showing unprofessionalism, he hung up the phone on me without notice during our discussions. When I called back to figure out if in fact he hung up the phone, he stated "You are pissing me off" before hanging up the phone a second time. Such conduct should not be acceptable to you and not condoned. Such conduct is not only unbecoming an attorney but of a public servant.

As a point of clarification, he previously made it crystal clear that he did NOT represent DMVA and MG Katkus in any military or federal administrative matter; a position that I believe is supported by law and federal rules.

Next, he sent the email below which appears to be in direct violation of federal laws that allow the reporting of misconduct or mismanagement to appropriate federal officials. The hindrance, intimidation, or threatening of persons making reports of misconduct to federal officials about federal matters should not be tolerated or condoned by your office. The email below is being forwarded to appropriate federal officials to determine if any violation of federal law has occurred as in all my years of doing military law no state official has ever attempted to block communications to a federal official about federal matters.

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It appears that the Alaska National Guard has violated 5 USC 552a(g)(1)(D) making them liable for damages under 5 USC 552a(g)(4). I have also requested the DOD IG open an investigation to determine if any "federal personnel" as defined by 5 USC 552a(a)(13) to include personnel employed by the Alaska National Guard violated 5 USC 552a(i)(1) in their communications with your office and Mr. BOI specifically. I request you conduct an immediate investigation to determine if my client's federal personnel or other records have been improperly disclosed to your office in violation of 5 USC 552a. If they have, I request you tell me what actions you plan to take to remedy this situation (at the least I believe recusal of your office in all further matters involving my client and DMVA - namely the 42 USC 1983 lawsuit that will be served in the near future which may now include BOI personally and you if I can establish any of the federal law violations mentioned above did in fact happen and you failed to take proper remedial actions against Mr. BOI - is mandated by the improper access to these records by your office).

I am requesting you immediately conduct an investigation as well into the information/allegations provided above. I am also requesting you confirm in writing to me that your office is the lawful representative in all military and federal administrative matters involving my client BOI/PR not withstanding my protest that such a position is unsupported by federal law so I may seek a federal injunction to prevent your offices further interference in these matter.

Regards,

Mathew B. Tully
Attorney not admitted to practice law in Alaska but in other jurisdictions

Sent from my iPad

Begin forwarded message:

From: "BOI BOI@alaska.gov>
Date: June 27, 2014 at 5:11:46 PM EDT
To: "Mathew B. Tully, Esq." <mtully@1888law4life.com>, "'Thomas.H.Katkus.mil@mail.mil'" <Thomas.H.Katkus.mil@mail.mil>
Cc: "Bailar, Susan L LTC NGAK (DMVA Sponsored)" <susan.bailar@us.army.mil>
Subject: RE: Allegations of unlawful conduct

Mr. Tully:

Please be aware, as I have told you before, that I represent DMVA and General Katkus with regard to these matters. Under the ethical rules of Alaska and New York, you may not contact him directly.

BOI
Assistant Attorney General
1031 W Fourth Avenue, Suite 200
Anchorage AK 99501
907-269-5156

From: Mathew B. Tully, Esq. [mailto:mtully@1888law4life.com]
Sent: Friday, June 27, 2014 12:44 PM
To: 'Thomas.H.Katkus.mil@mail.mil'
Cc: BOI; Bailar, Susan L LTC NGAK (DMVA Sponsored)
Subject: Allegations of unlawful conduct
Importance: High

MG Katkus:

Attached is a letter disclosing serious allegations of misconduct by your subordinates in accordance with federal law that protects "whistleblowers" from retaliation for such reporting, a demand for the suspension of BOI and others pending further investigation, and our remedy demand.

So you are aware, today's reporting is neither the last nor the most powerful arrow in our quiver, this is just the proverbial 'tip of the iceberg' of what we are bringing to the table to protect our Combat Action Badge wearing client from BOI's desired other than honorable discharge. It is being disclosed now to mitigate further damage.

Regards,

Mathew B. Tully, Esq.
FOUNDING PARTNER
mtully@fedattorney.com

TULLY RINCKEY PLLC
ATTORNEYS & COUNSELORS AT LAW

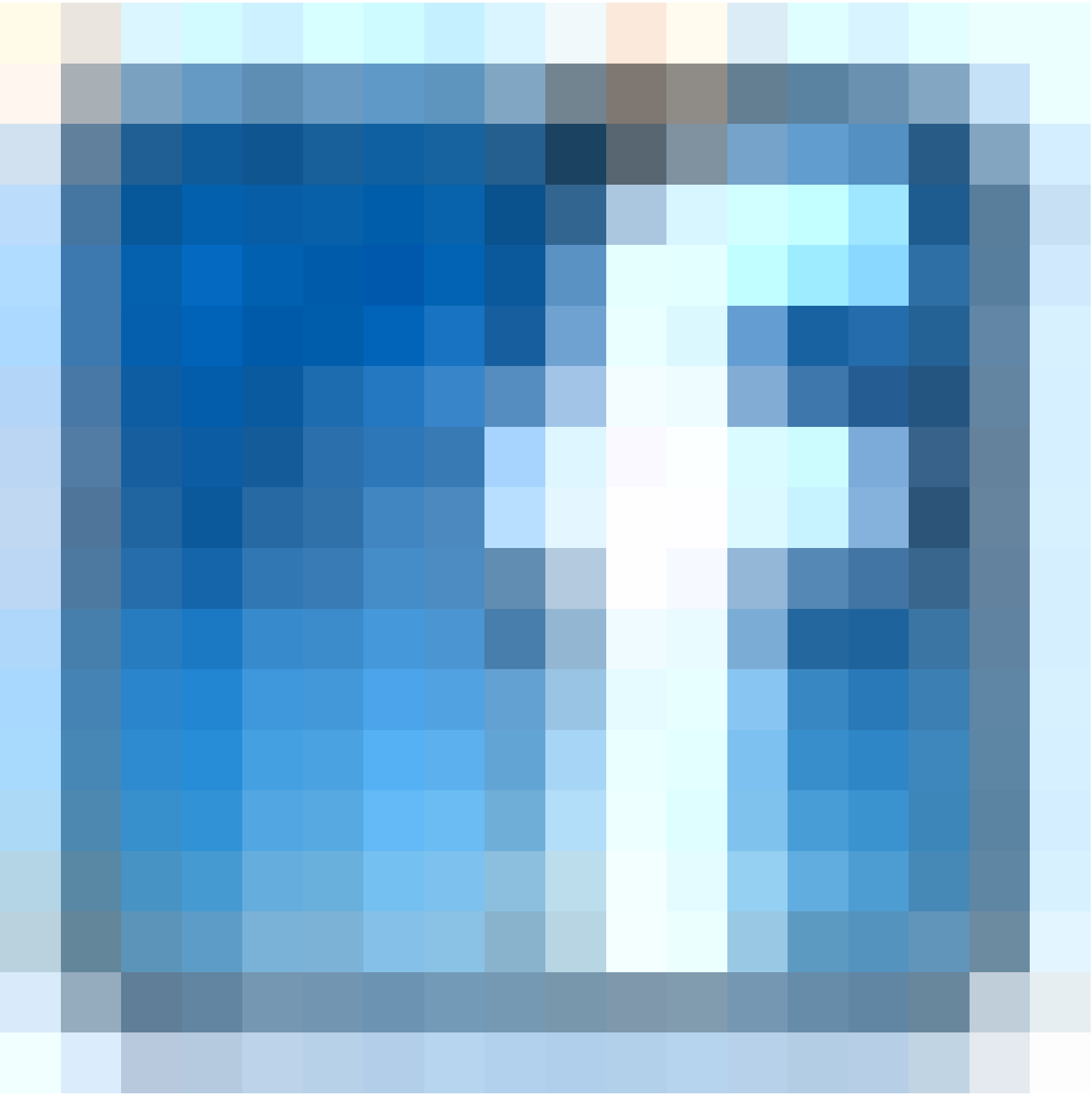
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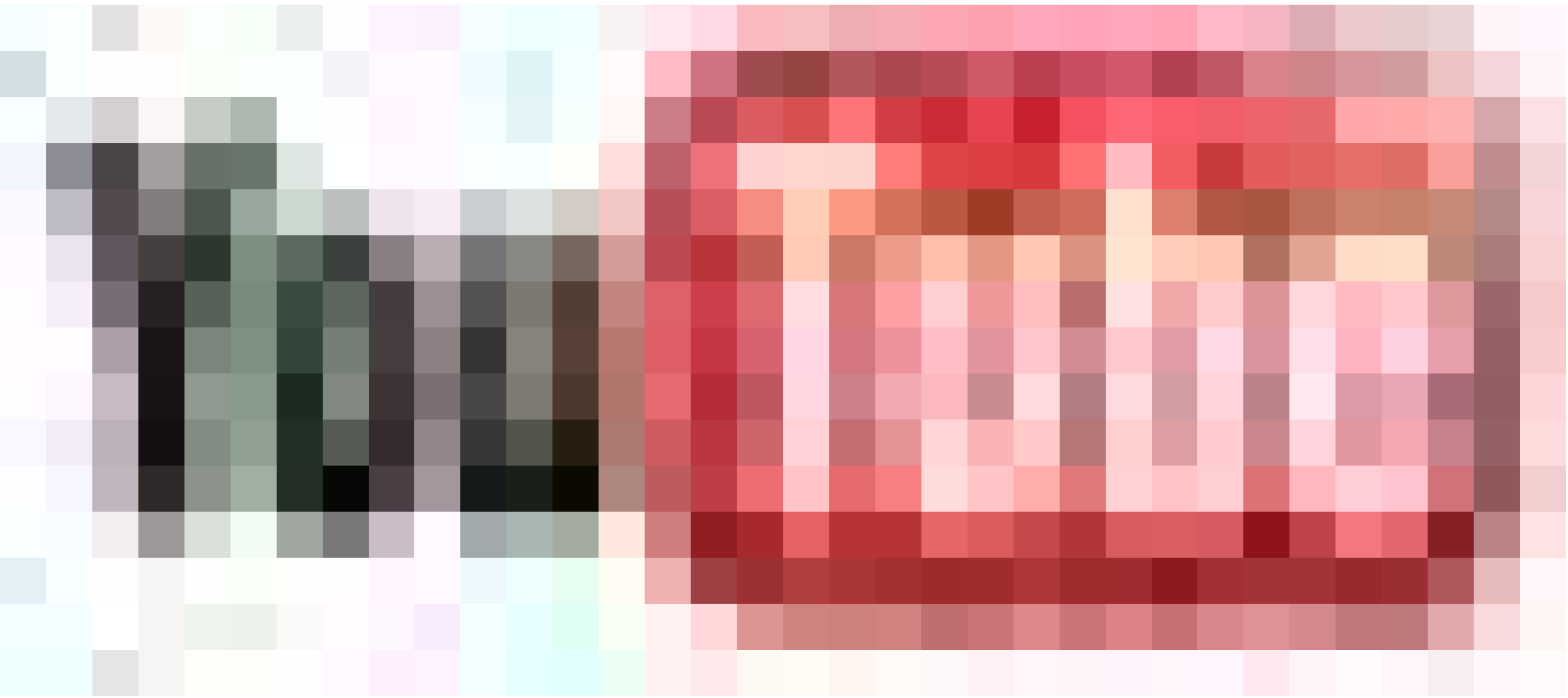


TULLY RINCKEY PLLC
ATTORNEYS & COUNSELORS AT LAW











From: Katkus, Thomas H MG USARMY NG AKARNG (US) <thomas.h.katkus.mil@mail.mil>
Sent: Thursday, June 26, 2014 2:25 PM
To: Nizich, Michael A (GOV)
Subject: Fw: PERSONAL AND CONFIDENTIAL

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [BOI]

DSN: (317) 384-4050

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

From: Mathew B. Tully, Esq. [mailto:mtully@1888law4life.com]
Sent: Wednesday, June 25, 2014 02:26 PM
To: Katkus, Thomas H MG USARMY NG AKARNG (US)
Subject: PERSONAL AND CONFIDENTIAL

MG Tom Katkus,

For your situational awareness, as the start of the investigation(s) into misconduct by senior Alaska National Guard leaders has only begun (I suspect this will turn into "Rapegate" - a scandal that will capture Alaska and possibly "lower 48" media attention after Labor Day as we roll into the Governor's election cycle about how "weekend warriors"' can pull the most private/secretive information about any civilian without any Court order - a scandal that will be more personal and factual than anything the people in Alaska have to worry about with the NSA), I wanted to ensure you know that the [BOI/PR] family insists that I turn over every rock, hold no prisoners, and do whatever is necessary to defend their honor but that I do not call for your resignation or otherwise directly ridicule you. Your relationship with both the boy ([BOI/PR]) and his father is a personal and lengthy one that I don't understand nor appreciate.

They only called in the "big guns" (my law firm), bet their homes (i.e. payment for my legal fees), and took the "take no prisoners" approach after [BOI/PR] Those actions were the proverbial nuclear bomb dropped on the [BOI/PR] family that brought with it shame

and dishonor that could not be allowed to go without being countered. My scorched earth operations will not end as long as the nuclear option is being used against the BOI/PR family.

Based on that information, the hypocrisy of me then going after you (the ultimate "Judge" in this situation) to tarnish your name and impact your full time employment is not lost on them. However, don't confuse the loyalty the BOI/PR family has for you personally as my being muzzled from very publicly demanding that BOI/PR be "relieved for cause". In my opinion, BOI/PR's lack of judgment in how he handled this matter is unfitting of Command - whether you and the Governor continue to support him after you are made aware of these facts is a valid public discussion for September/October/November.

As I will "officially" notify the State Attorney General shortly, it is not too late for us to walk away, my client will sign a confidentiality agreement and forget this whole situation ever happened (i.e. not seek attorney fees/damages, etc.). All that he asks for in return is that he be left alone and be allowed to progress in the AGR program until he can retire. Applying risks vs rewards to this situation, that offer should be a "no brainer".

This communication isn't meant as any type of formal or official notice, just a short and informal missive to a friend of the BOI/PR family to explain that despite the wording of letters/emails from a DC military justice powerhouse lawyer, cooler heads can/will prevail - however… the time is limited to reaching a settlement. Once the "cat is out of the bag" this will be all or nothing for everybody involved. This problem is still being 'kept within the family' so to speak, no lawsuits have been filed, no public records exist that prevent this entire situation from disappearing. My client is eager to make this all disappear if you wish…

Regards,
Mat
Personal cell phone BOI

Mathew B. Tully, Esq.
FOUNDING PARTNER
mtully@fedattorney.com

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From: Katkus, Thomas H (MVA)
Sent: Thursday, June 26, 2014 3:36 PM
To: BOI (LAW)
Cc: Nizich, Michael A (GOV); Pierre, McHugh (MVA)
Subject: Fwd: Response to Tully--ATTY CLIENT PRIVILEGE
Attachments: Tully Draft Letter.docx; ATT00001.htm

BOI

AC

Thank you.

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: BOI

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

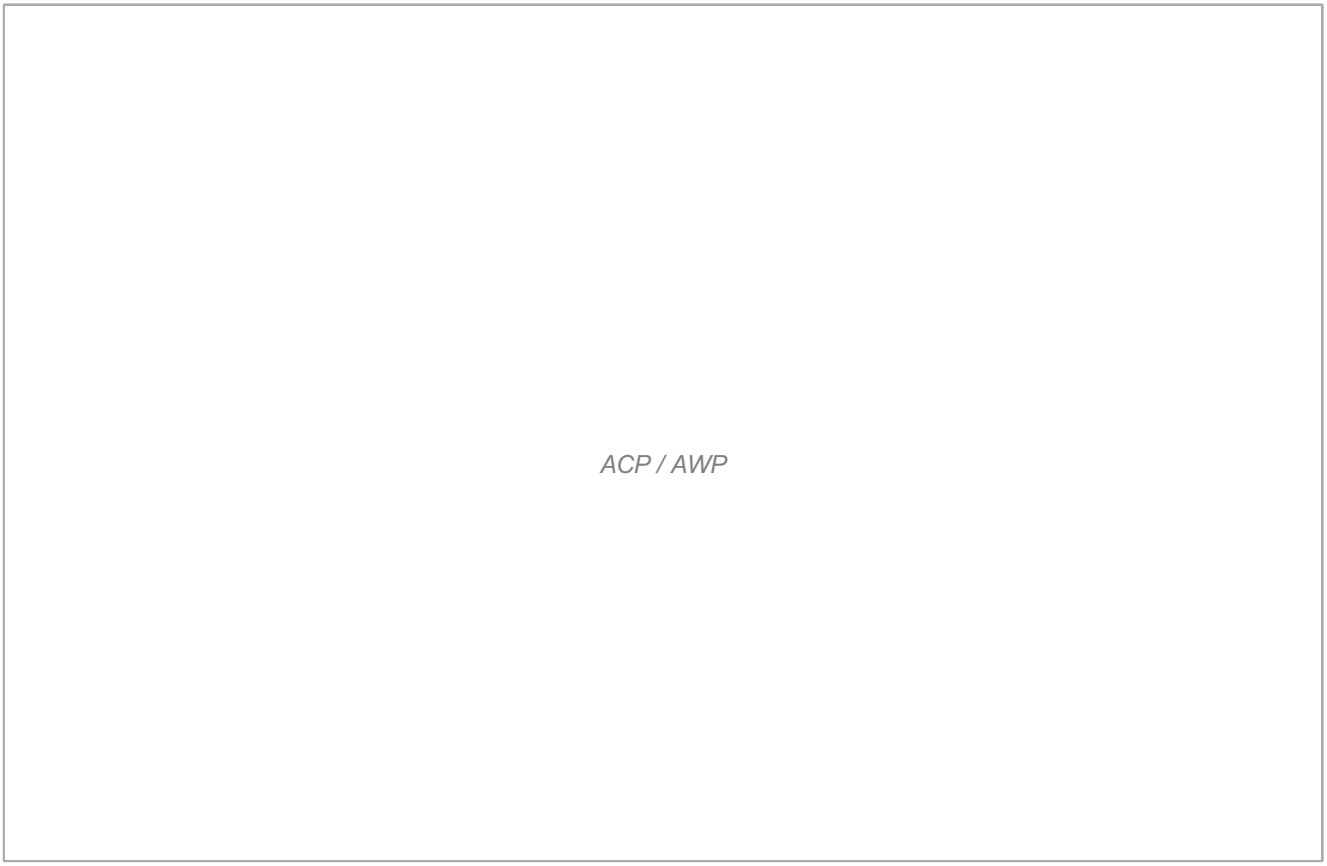
Begin forwarded message:

From: "BOI @alaska.gov>
Date: June 26, 2014 at 15:13:54 AKDT
To: "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov>, "Pierre, McHugh (MVA)" <mchugh.pierre@alaska.gov>, "Bailar, Susan L LTC NGAK (DMVA Sponsored)" <susan.bailar@us.army.mil>
Subject: Response to Tully--ATTY CLIENT PRIVILEGE

General Katkus:

ACP

BOI
Assistant Attorney General
1031 W Fourth Avenue, Suite 200
Anchorage AK 99501
907-BOI


ACP / AWP

From: Mathew B. Tully, Esq. <mtully@1888law4life.com>
Sent: Tuesday, July 01, 2014 7:23 AM
To: Nizich, Michael A (GOV)
Subject: Unlawful activity report to the Governor
Attachments: Authorization Request - Hutchison.pdf; Authorization Request - Wood.pdf

Importance: High

Executive Summary: This email puts the Governor's office on notice of allegations of unlawful access by the Alaska National Guard to confidential police rape reports that contain intimate details about ***civilians with no military affiliation***. This secret National Guard program used federal funds to help state official's access confidential police files that they normally would have been unable to access without a Court order or statutory authority. It has been in place for years and apparently to me with the consent and/or knowledge of Major General Katkus and other senior leaders. **This program likely violates the constitutional rights of civilian sex crime victims and other civilians who gave statements in criminal matters who had no clue their confidential police reports/statements were being widely distributed within the National Guard**.

Your and the Governor's immediate attention to this matter is requested.

Mike,

I am an Attorney in Washington DC who has been retained by a member of the Alaska National Guard who wishes to disclose gross misconduct to the Governor (via you) and likely commence a lawsuit against numerous officials who have engaged in constitutional rights violations. MG Katkus is fully aware of this situation and has been for some time but apparently has failed to take action so that is why I am escalating this to you (and the Governor). This email will likely be introduced as evidence of notification of the Governor of these serious allegations as such I am requesting a return email confirming receipt of this email.

My client loves the National Guard and doesn't want to bring it shame but feels he is being victimized in retaliation for his prior unwillingness to perjure himself during the National Guard Sex Scandal witch-hunts (those allegations will be saved for another day). My client is eager to quickly settle his dispute with the National Guard for a mutual confidentiality agreement & no money just assurances he will be left alone till he can retire; a settlement that should be a no brainer for the State given the breadth and depth of corruption we are aware of.

Please consider this email a formal report of misconduct by members of the Alaska National Guard to the Governor/Commander in Chief.

On or about 10 June 2014, I received from an Alaska National Guard Official a confidential police report that as I understand Alaska Law (I am not an Alaskan attorney) should not have been in the hands of anybody who was not a sworn law enforcement officer or otherwise entitled by State Statute to possess it (See AS 12.62.160 and Alaska Code 13 AAC 68.320). This report was contained in a federal administrative file of all places, available for thousands of federal employees to access and read without restrictions. The Anchorage Police Department report # [redacted] shocked the conscience of my law firm employees who read it. It named the alleged rape victim ([redacted]), provided her age ([redacted] when the report was written), address and employer ([redacted]), amongst a plethora of other personal/confidential information. In sickening and shocking detail it talked about [redacted] and contained such graphic quotes as "[redacted]

[redacted PR] Even more shocking is this report was widely distributed amongst the highest levels of the Alaska National Guard in addition to countless others at low and mid-levels within the Alaska National Guard who saw nothing wrong with it being attached to federal administrative records without [redacted PR] consent or knowledge. This report should have been safeguarded from public records and Alaska National Guard possession because #1 it contained the most confidential/private of details about an alleged civilian rape victim, #2 it contained information on police policy and procedures for investigating sex assault crimes and #3 the allegations were later deemed by the police department to be "unprovable" after an extensive criminal investigation involving numerous civilian police officials; thus the alleged suspect should not be subject to vigilantism by others (in this case vigilantism by the Alaska National Guard), the very reasons for the laws that keep these records secret (See Alaska Statute 12.62.005 which states the intent of the law to limit access to police records that did not result in an arrest is to "protects victims of crime, allows the proper administration of justice, and avoids vigilantism")

As you can see from the attached documents, the National Guard has secretly been able to access confidential police files on civilians with no military affiliation without being a "criminal justice agency" as defined by AS 12.62.900 or engaging in "criminal justice activities" as defined by AS 12.62.900. Nor does any law specifically allow the two named Alaska National Guard officials to have access to civilian rape reports that did not result in an arrest (interestingly to me these people claim a right to police files because they are "responsible for coordinating with and providing advice to Commanders regarding disciplinary actions" – guess what? How many other government entities have people who provide "advice" to decision makers about administrative disciplinary actions? This is a slippery slope - why aren't the people who work in the Department of Transportation and Public Facilities who advise low level managers on administrative disciplinary actions given access to these confidential police reports? (probably because such conduct is illegal? But again what do I know? I am not an Alaska Attorney). The attached documents are shocking in their sheer boldness, while the National Guard concedes they can have access to public records (i.e. Court documents etc); they want exactly what the law doesn't allow them, "police reports provide us with essential elements of offenses to determine the severity of those offenses, as well as witness statements" (quoting from the attached).

The attached documents show that the Anchorage Police in apparent contradiction of early statements from your administration about the original Alaska National Guard sex scandal and how hard it was to obtain evidence has given the National Guard unrestricted access to its records and has been far from uncooperative – if anything they are complicit in the Constitutional rights deprivations of civilians. Furthermore, the attached documents show that the Alaska National Guard did not hide the reason for wanting to obtain these confidential records – they wanted them to engage in vigilantism (i.e. administrative disciplinary action even when the Police didn't make an arrest)!!

Based on these allegations, I would like to know when the Governor first got briefed on the secret National Guard program to access confidential police rape reports on civilians without the victim's consent? Why didn't he object to this outrageous invasion of privacy for the civilian victim and other civilians who provided "witness statements" thinking these records would be confidential?

Why wasn't the Governor not shocked that hundreds of National Guard folks were able to read obscene/graphic confidential police civilian rape reports without MG Katkus and other key leaders putting any type of internal controls on their distribution?

Why has the Governor not demanded the resignation of MG Katkus, [redacted BOI/PR], and the State Judge Advocate (amongst many other senior National Guard officials) who knew or should have known about this program for months if not years but did nothing to stop/end it? Is it because the Governor ultimately approved of this secret plan? Does the Governor, given these allegations, still have trust and confidence in the judgment, integrity, and wisdom of MG Katkus and [redacted BOI/PR]?

Does the Governor believe that the Alaska National Guard Staff Judge Advocate's Office (i.e. Alaska lawyers who work for your National Guard) acted appropriately in requesting, possessing, and then unrestricted distributing confidential police reports that it apparently had no lawful authority to obtain, possess, or distribute? Has the Governor referred any allegations to the Alaska Bar Association or other Attorney Licensing Agency for investigation?

How many police reports did the National Guard obtain under this secret program? Will the Governor order new investigations into every case that obtained evidence from the "fruits of the poisonous tree" (i.e. from this secret program)? Will the Governor punish those within the Alaska National Guard who improperly used these confidential police reports?

I am totally stunned by the conduct of your senior National Guard leaders, their lack of respect to civilian rape victims, to allow confidential police reports about civilian rape victims to be so freely distributed is sickening to every female who I tell this fact pattern too…when this matter hits the media, it will undermine the trust that sex crime victims and civilian witnesses to crime have with civilian law enforcement as these victims/witnesses will worry if their most intimate secrets will be laughed at in the local National Guard Armory. It will also bring great discredit upon the National Guard and its Commander in Chief for either allowing it to happen or being asleep at the wheel when it was happening. Right now all fingers appear to point to the Governor and his lack of leadership for keeping Katkus (a former APD official – was Katkus personally involved in setting up this program using his relationship with his former subordinates to do an end run around the law?) and his team in place for years while this secret obtaining of confidential police reports on rape victims occurred. Why? What changes do you plan to make to fix this problem? Are you going to immediately end this program? If not, you are approving of this program – in either case it is a political issue for September/October/November to be sure!

I eagerly await your responses.

Mathew B. Tully, Esq.
FOUNDING PARTNER
mtully@fedattorney.com

TULLY RINCKEY PLLC
ATTORNEYS & COUNSELORS AT LAW

815 Connecticut Avenue NW – Suite 720 | Washington, DC 20006
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DEPARTMENTS OF THE ARMY AND THE AIR FORCE
HEADQUARTERS, ALASKA NATIONAL GUARD
OFFICE OF THE STAFF JUDGE ADVOCATE
P.O. BOX 5800, CAMP DENALI
FORT RICHARDSON, ALASKA 99505-5800

December 20, 2012

HQ Alaska National Guard
Office of the Staff Judge Advocate
P.O. Box 5800, Camp Denali
Fort Richardson, AK 99505-5800

Sue Cain
Anchorage Police Department
Records Section

RE: Request Authorization to Receive Police Reports

Dear Ms. Cain:

Per our conversation this morning, I am requesting authorization to receive police reports from the Anchorage Police Department, as our office is responsible for coordinating with and providing advice to Commanders regarding disciplinary actions against soldiers and airmen who become involved with civilian criminal issues. Though we are able to obtain court documents including complaints and judgments; police reports provide us with essential elements of offenses to determine the severity of those offenses, as well as witness statements.

If you have any questions or concerns, please do not hesitate to contact me at this email, alan.s.hutchison.mil@mail.mil, or call me at 428-6021. Thank you for your assistance.

Sincerely,

ALAN S. HUTCHISON, MSgt, AKANG
Law Office Superintendent

DEPARTMENTS OF THE ARMY AND THE AIR FORCE
HEADQUARTERS, ALASKA NATIONAL GUARD
OFFICE OF THE STAFF JUDGE ADVOCATE
P.O. BOX 5800, CAMP DENALI
FORT RICHARDSON, ALASKA 99505-5800

February 6, 2013

HQ Alaska National Guard
Office of the Staff Judge Advocate
P.O. Box 5800, Camp Denali
Fort Richardson, AK 99505-5800

Sue Cain
Anchorage Police Department
Records Section

RE: Request Authorization to Receive Police Reports

Dear Ms. Cain:

I am requesting that another paralegal within the Alaska National Guard receive authorization to receive police reports from the Anchorage Police Department. Her information is as follows:

SSG Lina M. Wood
lina.m.wood3.mil@mail.mil
SSN: PR / BOI
DOB: PR / BOI

SSG Wood's office is correlated with a command section which directly oversees disciplinary actions against soldiers within their unit who become involved with civilian criminal matters, and it would be more efficient for her to be able to obtain police reports directly. And again, though we are able to obtain court documents including complaints and judgments, police reports provide us with essential elements of offenses to determine the severity of those offenses, as well as witness statements. If you approve of SSG Wood's access, I can pass on the email address to her for submission of requests.

If you have any questions or concerns, please do not hesitate to contact me at this email, alan.s.hutchison.mil@mail.mil, or call me at 428-6021. Thank you for your assistance.

Sincerely,

ALAN S. HUTCHISON, MSgt, AKANG
Law Office Superintendent

From: Katkus, Thomas H (MVA)
Sent: Sunday, July 06, 2014 6:04 AM
To: Nizich, Michael A (GOV)
Subject: Disciplinary Report 7.3.2014
Attachments: Diciplinary Report as of 7.3.2014.xlsx

Mike

I received this report late Thursday. With most of the leadership know back from Mongolia, we will start in ernest to capture the data in the working spreadsheet into some type of summary report with no acronyms and create a means to provide a roll up of all units and both services.

Disciplinary report current as of 7.3.2014 Very few changes. Nothing significant to report...minor updates reflect the following:

BOI/PR/FPA/LE

Next Army Adverse Action meeting is 9 July. No drill in July which will impact movement on packets but on the upside, it allows the Adverse Action Group the time to identify the next step required at August drill and ensure the Commander's Administrative Assistants (CAA's) are tracking disciplinary action to completion.

Katkus

This document is fully redacted. ID: 0.7.798.37872.1

From: Nizich, Michael A (GOV)
Sent: Wednesday, July 09, 2014 10:22 AM
To: Parnell, Governor (GOV sponsored)
Subject: FW: IG complaint notification

More

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Thomas H (MVA)
Sent: Wednesday, July 09, 2014 9:18 AM
To: Nizich, Michael A (GOV)
Subject: IG complaint notification

Mike

[redacted] FPA/PR [redacted]

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted] BOI

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

From: Nizich, Michael A (GOV)
Sent: Wednesday, July 09, 2014 10:22 AM
To: Katkus, Thomas H (MVA)
Subject: RE: IG complaint notification

Ok thanks for the heads up.

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Thomas H (MVA)
Sent: Wednesday, July 09, 2014 9:18 AM
To: Nizich, Michael A (GOV)
Subject: IG complaint notification

Mike

[redacted] *FPA/PR*

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted] *BOI*

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

From: Nizich, Michael A (GOV)
Sent: Thursday, July 10, 2014 2:45 PM
To: Vandor, Marjorie L (LAW)
Subject: RE: Case BOI | Mathew Tully

AC

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

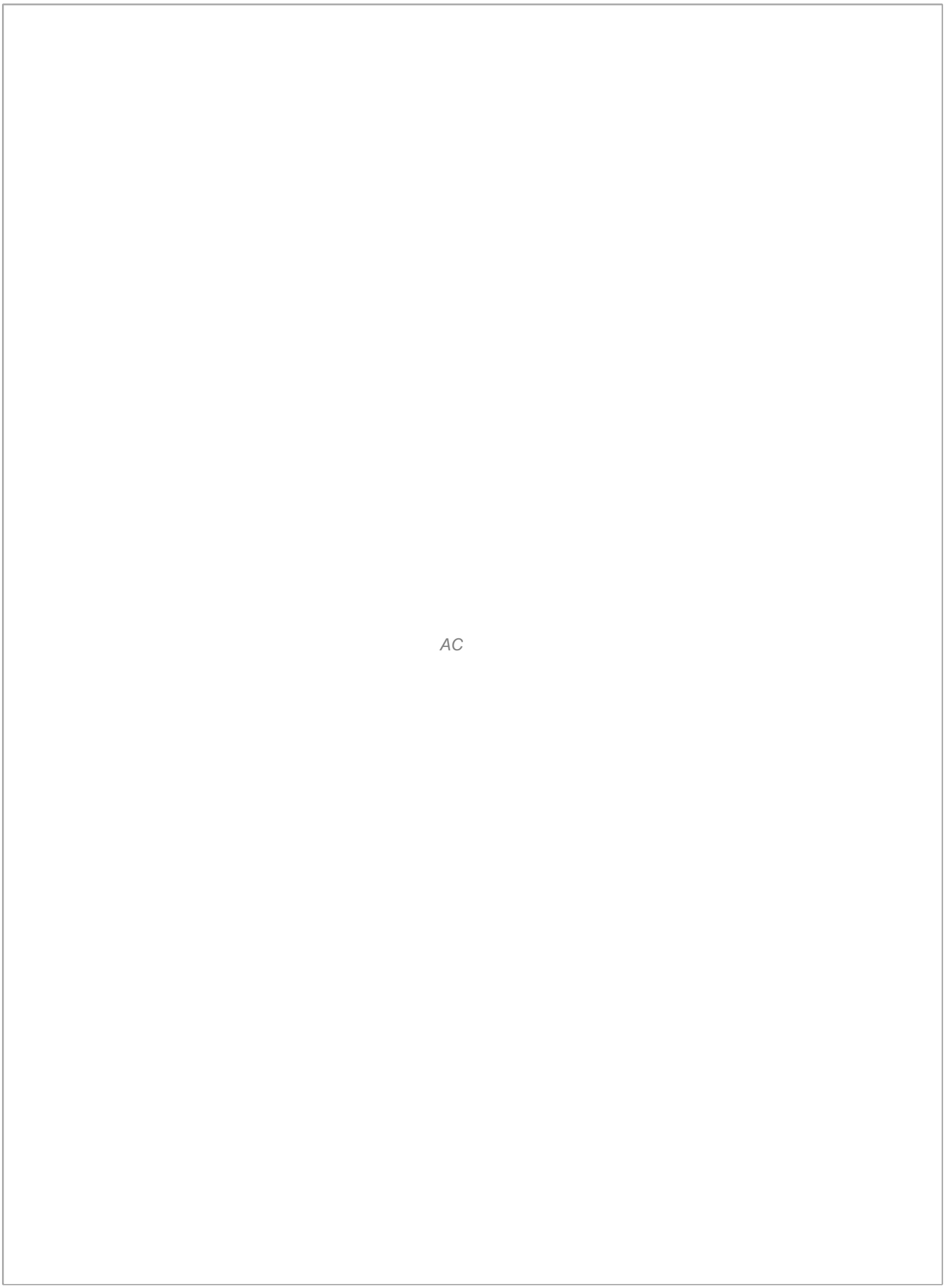
From: Vandor, Marjorie L (LAW)
Sent: Thursday, July 10, 2014 2:40 PM
To: Nizich, Michael A (GOV)
Subject: RE: Case BOI | Mathew Tully

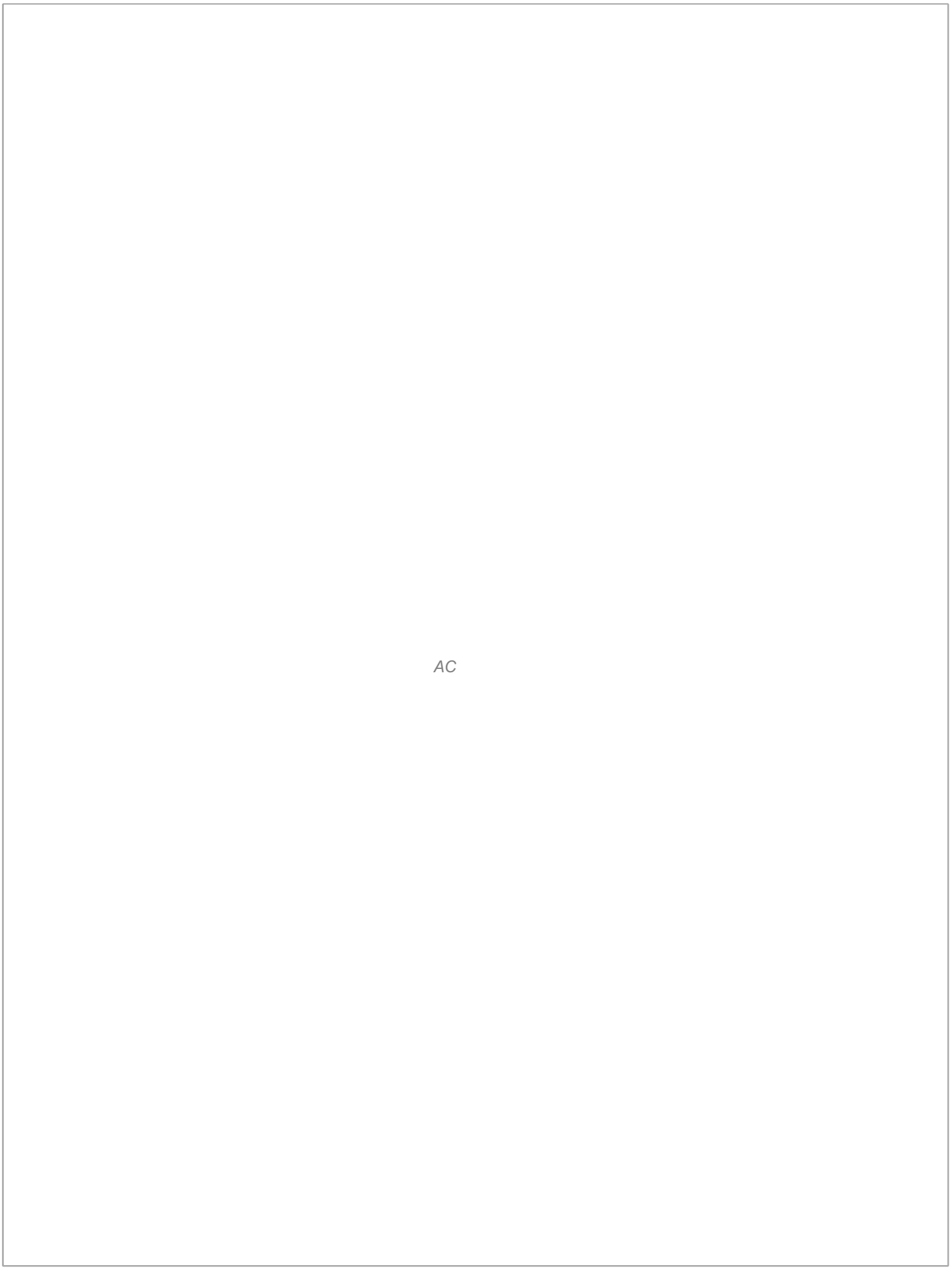
AC

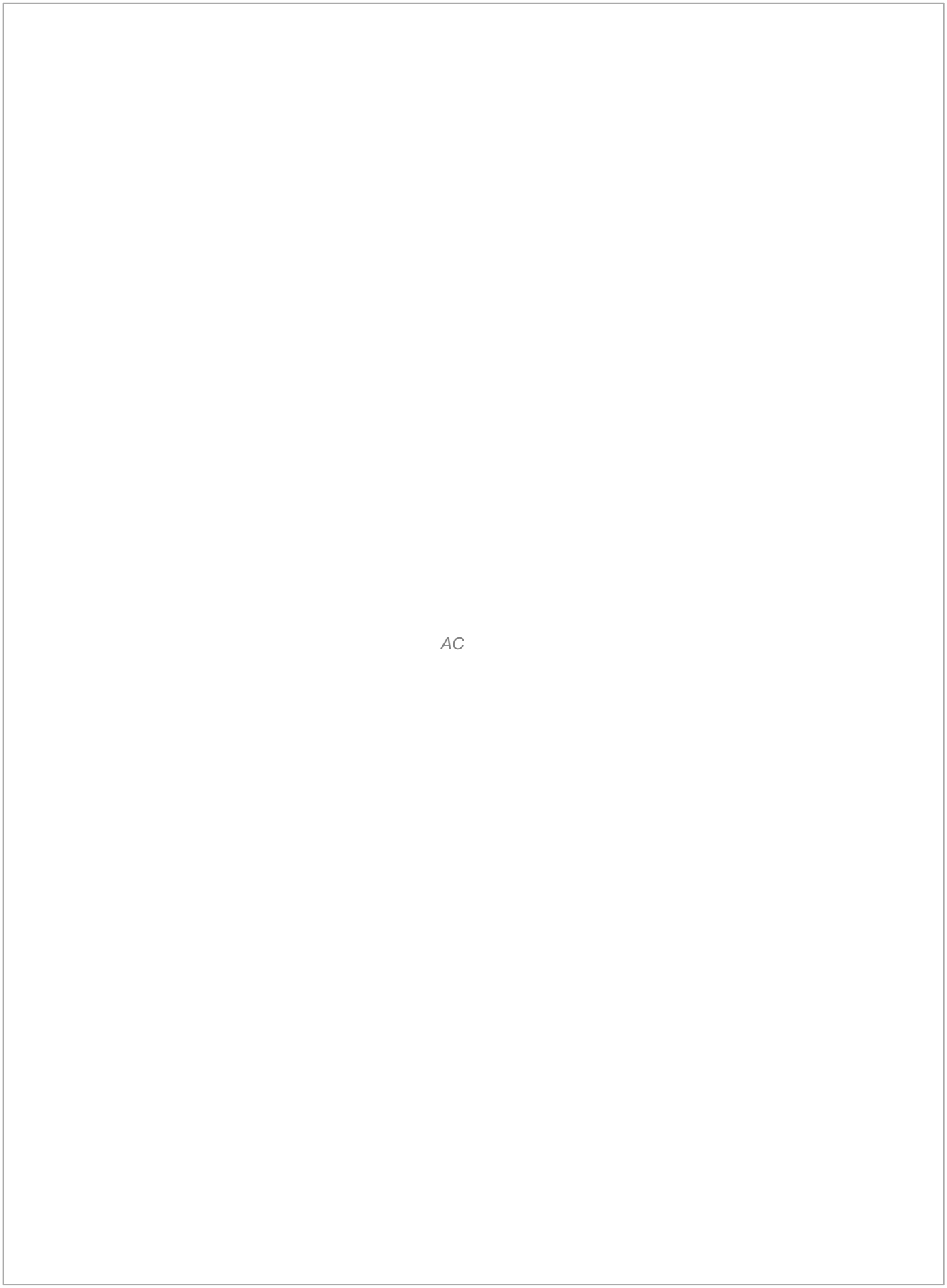
Margie Vandor
Chief Assistant Attorney General
Labor and State Affairs
Ph. (907) 465-3600
Fax (907) 465-2520

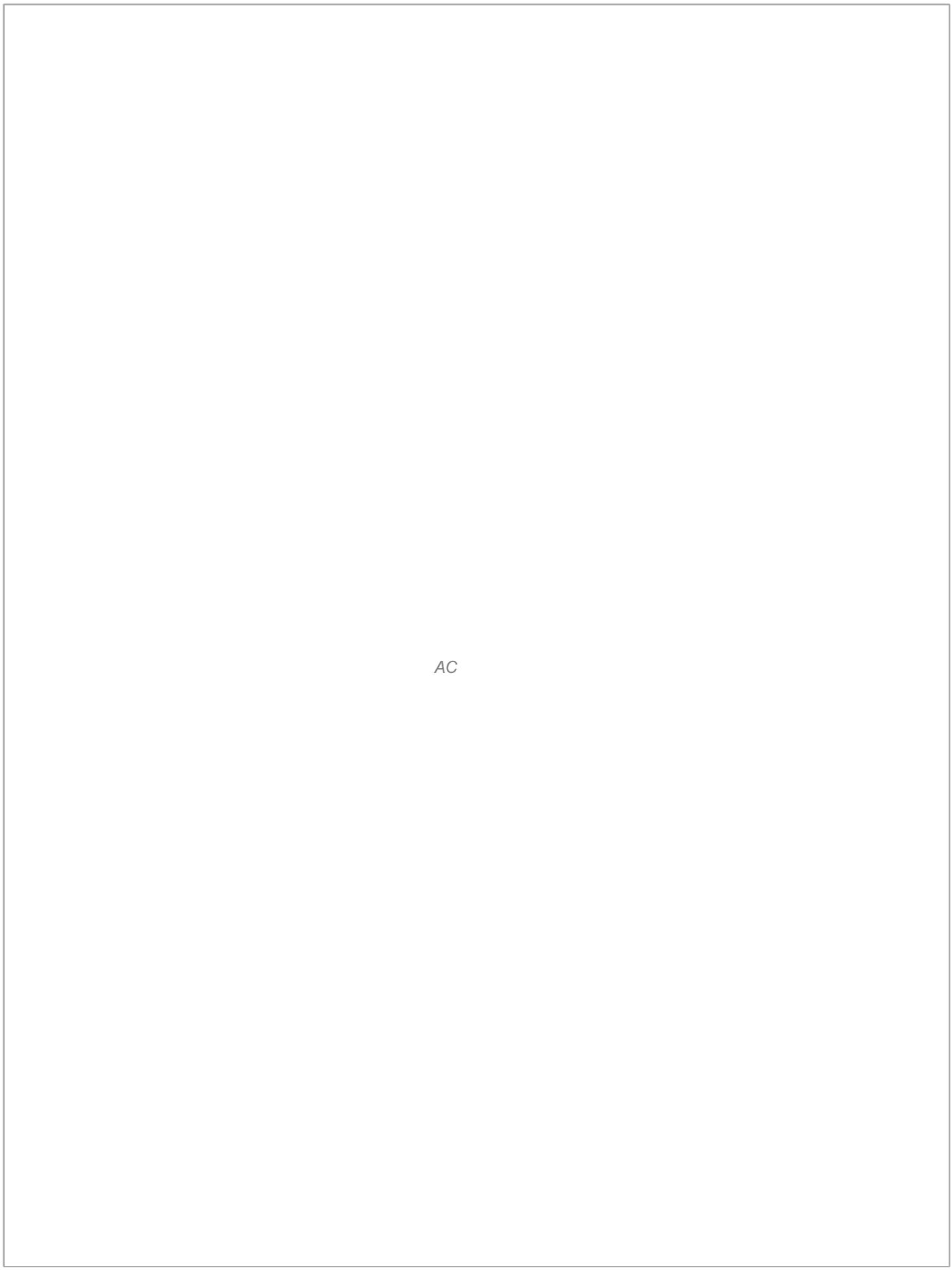
From: Nizich, Michael A (GOV)
Sent: Thursday, July 10, 2014 2:34 PM
To: Vandor, Marjorie L (LAW)
Subject: FW: Case BOI | Mathew Tully

AC


AC


AC


AC


AC

AC

From: Katkus, Thomas H (MVA)
Sent: Friday, July 11, 2014 7:34 AM
To: Nizich, Michael A (GOV)
Subject: Fwd: Response to your FOIA request (UNCLASSIFIED)
Attachments: MG Katkus.pdf; ATT00001.htm

Mike

I know you are very busy but in any spare moment you might catch, attached is a much less redacted version of the IG report in response to Senator Murkowski's 2013 inquiry. The first 18 pages are the investigatory report by the IG and a second report of inquiry by CID on fraud allegations. The rest of the document is a copy of the heavily redacted report that The IG released to Channel 11.

If you get a chance to review this, I will discuss with you as time permits at the up coming picnics.

Later

Katkus

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: (907) BOI

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

Begin forwarded message:

> **From:** "Katkus, Thomas H MG USARMY NG AKARNG (US)" <thomas.h.katkus.mil@mail.mil>

Date: July 10, 2014 at 12:19:35 AKDT
To: "thomas.Katkus@ [redacted]
Subject: FW: Response to your FOIA request (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

THOMAS H. KATKUS
MG, AKARNG
Department of Military and Veterans' Affairs - The Adjutant General-Alaska

OFFICE: (907) 428-6006
MOBILE: (907) [redacted]
DSN: (317) [redacted]
FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

-----Original Message-----
From: De Ocampo, Robert M CIV (US)
Sent: Thursday, July 10, 2014 9:46 AM
To: Katkus, Thomas H MG USARMY NG AKARNG (US)
Cc: Baines, Margaret B CIV USARMY HQDA OTIG (US)
Subject: Response to your FOIA request (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

MG Katkus,

Attached is the DAIG's response to your FOIA request.

V/r,
Mr. De Ocampo
DAIG FOIA Officer

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

DEPARTMENT OF THE ARMY
OFFICE OF THE INSPECTOR GENERAL
1700 ARMY PENTAGON
WASHINGTON DC 20310-1700

JUL 10 2014

Records Release Office

MG Thomas H. Katkus
Thomas.h.katkus.mil@mail.mil

Dear General Katkus:

This responds to your Freedom of Information Act (FOIA) request dated May 27, 2014, for copy of IG case DIG 13-00087. Additionally, we're providing you with a copy of IG case DIG 12-60032, as these two reports will be released to the Channel 11 News Anchorage, Alaska, and to the Alaska Network on Domestic Violence & Sexual Assault (ANDVSA) in a few days in response to their FOIA requests. Accordingly, we're enclosing two releasable versions of DIG 13-00087 and DIG 12-60032. One version is what is releasable to you and the other is the version we intend to release to Channel 11 News and to the ANDVSA.

Enclosed are the IG reports that are responsive to your request. Please note that the redacted version we're releasing to you is more expansive than what we intend to release to Channel 11 News and to ANDVSA, in recognition of your privacy interests. Where boxed-in and noted within the reports, information has been withheld that is exempt from the mandatory disclosure provisions of the FOIA under exemptions (b)(6) and (b)(7)(C).

a. Exemption (b)(6) applies to information about individuals in "personnel, medical files and similar files," when the disclosure of such information would constitute a clearly unwarranted invasion of personal privacy.

b. Exemption (b)(7)(C) applies to information contained in records compiled for law enforcement purposes, any release of which could reasonably be expected to constitute an unwarranted invasion of the privacy of any individuals who were mentioned therein, or who conducted and/or supervised the conduct of an inquiry and investigation. We withheld substantial amount of information from these reports because release of information pertaining to allegations against senior officials where the investigating agency found insufficient evidence to substantiate is a clearly unwarranted invasion of even a senior official's privacy interests.

This action constitutes a partial denial of your request. As the Initial Denial Authority (IDA), I partially denied your request. You may appeal this partial denial decision in writing within 60 days from the date of this letter. If you decide to appeal, please address your appeal through this office (ATTN: SAIG-ZXR), The Inspector General, 1700 Army Pentagon, RM 1E132, Washington, DC 20310-1700, to the Office of the General Counsel, Department of the Army. That office has the appellate authority for

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Army Inspector General initial FOIA determinations. In any such appeal, you should also provide a copy of this letter, along with sufficient justification upon which the Office of the General Counsel may base a decision.

There are no fees assessable for processing this request. If you have any questions concerning this response, please call Mr. De Ocampo or me at (703) 545-4591. Should you call, please refer to Case Number 14-676.

Sincerely,

Margaret B. Baines

Margaret B. Baines
Deputy Legal Advisor

2 Encls
Redacted DIG 13-00087 (12 pages)
Redacted DIG 12-60032 (3 pages)

DEPARTMENT OF THE ARMY
OFFICE OF THE INSPECTOR GENERAL
1700 ARMY PENTAGON
WASHINGTON DC 20310-1700

US ARMY INSPECTOR GENERAL AGENCY
REPORT OF INVESTIGATIVE INQUIRY
(Case 13-00087)

APR - 8 2014

NAME / POSITION: Mejor General (MG) Thomas H. Katkus, Tha Adjutant General (TAG), Alaska National Guard (AKNG)

ALLEGATION / FINDING: The allegation that MG Katkus failed to fostar a healthy command climate was not substentiated.

BACKGROUND:

1. On 19 June 2013, Alaska (AK) Senator (SEN) Lisa Murkowski referred a complaint regarding the command climate of the AKNG to the Departmant of Defense Inspector General (DODIG). (b)(6) & (b)(7)(C) AKNG, and (b)(6) & (b)(7)(C) AKNG, alleged the command climate was not conducive to encouraging Soldiers to report allegations (specifically of sexual assault / sexual harassment) due to fear of reprisal or no action by the chain of command (CoC).

2. On 26 June 2013, DODIG forwarded the complaint to the Department of the Army Inspector Genaral Agency (DAIG).

3. On 15 July 2013, The Inspector Genaral directed an investigation by DAIG.

STANDARD: Army Regulation (AR) 600-20 (Army Command Policy), 18 March 2008, Rapid Action Review 27 April 2010, states in paragraph 2-1(*l*) that every leadar will foster a healthy command climate.

DOCUMENTS / TESTIMONY:

1. A Joint Forces Headquartars – Alaska (JFHQ-AK) Memorandum, 4 Fabruary 2013, subject: AKNG Sensing Sessions, outlined MG Katkus' plan to reinforce command priorities, encouraga discussion and genarate ideas to promote success within the AKNG. Additionally, Soldiers were allowed to raise any othar concerns they had privately with the command inspector genaral.

2. A JFHQ-AK Memorandum, 24 June 2013, subject: Sensing Session Results from the 176th Air Wing (AW), summarized the results of a sensing session conducted on 28-29 May 2013 that included officers and enlisted members of the 176th AW. MG Katkus was one of four members of the command group that facilitated these sessions which identified forty-five (45) issue areas requiring command emphasis. MG Katkus's personal involvement demonstrated that HQ, AKNG, leadership took

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proactive steps to identify significant issues within the organization, determine root cause and seek resolution.

3. AKNG Memorandum, 9 September 2013, subject: Sensing Session Results from the 168th Air Refueling Wing (ARW), summarized the results of a sensing session conducted on 20 August 2013 that included officers and enlisted members of the 168th ARW. MG Katkus was one of three members of the command group that facilitated these sessions which identified twenty-one (21) issue areas and indicated that officers and non-commissioned officers (NCOs) wanted professional development and yearned for a level of trust that empowered them to run the unit within set parameters.

4. AKNG Memorandum, 12 January 2014, subject: Sensing Session Results from the 38th Troop Command (TC), identified sixteen (16) issue areas and indicated constructive feedback, developmental counseling and mentoring was desired at all levels.

5. AKNG Memorandum, 12 January 2014, subject: Sensing Session Results from the 297th Battlefield Surveillance Brigade (BfSB), identified fourteen (14) issue areas and indicated positive constructive feedback was essential in developing leaders.

6. (b)(6) & (b)(7)(C)

(b)(6) & (b)(7)(C)

7. (b)(6) & (b)(7)(C) Sexual Assault Response Coordinator (SARC), AKNG, testified that since assuming her SARC position all cases of sexual assault have been reported to the US Army Criminal Investigation Command (CID), the National Guard Bureau (NGB) Office of Complex Investigation (OCI), or AK State law enforcement authorities. Any adverse criminal or administrative action against suspects is either pending or investigated by State of AK civilian law enforcement. Of the eleven cases reported to (b)(6) & (b)(7)(C) in the last two years, ten were unrestricted reports and one was a restricted report. There were no instances where any sexual assault incident was covered up by MG Katkus or the chain of command (CoC).

8. U.S. Army Sexual Assault Prevention and Response Program (SHARP) Reporting Options, states unrestricted reporting procedures allow a Soldier who is sexually

assaulted to access medical treatment, counseling, and an official investigation of the allegation. A restricted report involves confidential disclosura of the crime of sexuel esseult to specifically identified individuals (the SARC, VA, chaplain, or a healthcare provider) in order for tha victim to receive appropriate medical care and treatment end counseling without triggering the official investigative process by CID, NGB OCI or civilian law enforcement.

9. Chief, National Guerd Bureau Inatruction (CNGBI) 0400.01 (Chiaf, National Guerd Bureau Office of Complex Administrativa Investigationa), 30 July 2012, states the Office of the Chief, National Guard Bureau (OCNGB) will establish an Office of Complex Administrative Investigations under the National Guard Bureau-Chief Counsel (NGB-JA/OI). At the request of The Adjutants General (TAG) of the 54 States, Territories end the District of Columbia, the NGB OCI will provida apecially trained personnel to perform complex administrative investigations involving alleged reports of sexuel assault with a NG nexua. These investigations mey include reports of sexual essault made by and against members of the National Guard while they ere not in federal atatus. Investigations regarding allegationa of sexual assault against military members performing duty in e federal status will be investigated by e Military Criminal Investigetive Organization, such as CID.

10. In an email, dated 11 March 2014, subject: Request for update on cases, (b)(6) & (b)(7)(C) sent e breakdown end current disposition of the aleven sexual assault cases thet have occurred since she assumed duties ea the SARC in Februery 2012.

11. (b)(6) & (b)(7)(C) State Equal Employment Manager (SEEM), AK Air Nationel Guerd (AKANG), testified MG Katkua waa very supportive of tha sexual herassment program. In a recent case, he directed en AR 15-6 investigation immediately after it was brought to hls attention. Every effort has been made to ensure sexual herassment allegations are reported and that each is investigated. No reported issues of sexual harassment were ever covered up by MG Katkus.

12. (b)(6) & (b)(7)(C) testified the command climate under MG Katkus was tense. He was awere of multiple instances of sexual aasault and sexuel harassment within tha AKNG. He ettributed it directly to MG Katkua, who had established a command climate that lacked trust and who had surrounded himself with senior officers and NCOs who were bullies.

13. (b)(6) & (b)(7)(C) AK Army Support Chaplain, testified the command climate had improved a great deal since (b)(6) & (b)(7)(C) former Chief of Staff (CofS), AKNG, departed. Since he had been in the AKNG, there were e few incidents of sexuel assault and sexual harassment. He personally worked with one male end one femele Soldier

from Fort Greely. The female Soldier's case was being investigated by (b)(6) & (b)(7)(C) and the male Soldier did not want to be identified.

[IO Note: Since the male Soldier did not want to be identified, he was essentially filing a restricted report that would not have triggered an investigation by law enforcement or the CoC.]

14. (b)(6) & (b)(7)(C) Executive Officer, 38th Troop Command (TC), testified when matters of sexual assault or harassment occurred within the command, (b)(6) & (b)(7)(C) briefed MG Katkus on them. There were no instances where MG Katkus failed to act on sexual misconduct. The current command climate had improved since the arrival of (b)(6) & (b)(7)(C) who created an environment conducive to reporting sexual misconduct.

15. (b)(6) & (b)(7)(C) (b)(6) AKNG, testified the command climate was low on trust under MG Katkus. Many individuals did not like MG Katkus' leadership style; however, he did nothing wrong or illegal. MG Katkus did a good job and supported his own vision for the (b)(6) AKNG. MG Katkus did not say anything negative or use abusive language with anyone. MG Katkus provided the (b)(6) an opportunity to complete the mission without being micromanaged.

16. (b)(6) & (b)(7)(C) State Safety Officer, AKNG, testified the command climate seemed positive. MG Katkus placed emphasis on SARCs and ensured the chaplains were aware of any issues raised. MG Katkus promoted an ethical and moral climate by emphasizing his top three priorities: recruiting and retention, standards and safety.

17. (b)(6) & (b)(7)(C) Commander (CDR), 297th Battlefield Surveillance Battalion (BfSB), testified the command climate had changed to an environment where victims felt free to come forward regarding sexual assault and sexual harassment incidents about two years ago. He attributed the change to the Army's focus on SARCs and unit victim advocates throughout the Army. He believed MG Katkus took sexual harassment and assaults seriously, and supported the Army's program. MG Katkus seemed disassociated with the truth of what was going on at the Soldier level. MG Katkus was upset about a sexual assault / sexual harassment article that appeared in a local Anchorage, AK, newspaper.

[IO Note: When (b)(6) & (b)(7)(C) alluded to MG Katkus disassociation at the Soldier level, he was referring to MG Katkus visiting Soldiers. He was not referring to matters of sexual assault and harassment.]

18. (b)(6) & (b)(7)(C) G-3, AKNG, testified MG Katkus made his position against sexual assault and sexual harassment widely known. The leadership at all

levels had the assets to deal with such incidents when they arose. There were no inhibitors or implied obstacles that prevented someone from reporting an incident.

19. (b)(6) & (b)(7)(C) (b)(6) & (b)(7)(C) AKNG, testified the current command climate was hostile under the leadership of (b)(6) & (b)(7)(C) Chief of Staff (CoS), AKNG. MG Katkus empowered (b)(6) & (b)(7)(C) to essentially run the command. MG Katkus chose to keep a low profile and allow (b)(6) & (b)(7)(C) to interact with the staff instead of him. MG Katkus had not done anything to implement or foster a healthy command climate; however, he never blew up or lost his cool and was always very professional.

20. (b)(6) & (b)(7)(C) CDR, 38th TC, testified the current command climate was very positive. Two years ago, the command climate was challenging, and there were some toxic leaders within the command that have since moved on. MG Katkus allowed officers the flexibility to lead and held a town hall meeting to give leaders an open forum to address concerns. Yet, no issues were specifically directed at MG Katkus.

[IO Note: In November 2009, MG Katkus assumed duties as TAG, and, prior to that, he was the Assistant Adjutant General (ATAG), AKNG.]

21. (b)(6) & (b)(7)(C) CoS, AKANG, testified most AKNG service members understood the process to report incidents and had received training on the various reporting options available. The current command climate was fairly calm.

[IO note: The acronym for Air Force Lieutenant Colonel is LtCol.]

22. (b)(6) & (b)(7)(C) CDR, 168th Air Refueling Wing, AKANG, testified the current command climate was very good. There was a great relationship between the Army and Air AKNG. MG Katkus was very proactive in bringing the two entities together. MG Katkus was direct, clear and concise and treated his staff well. Due to his high expectations for people and his command presence, MG Katkus could be intimidating. There was no doubt who was in charge when he walked into a room. MG Katkus was aggressive and proactive in sexual assault prevention and other high profile events that occurred within the AKNG. MG Katkus did everything possible to foster a healthy command climate.

23. (b)(6) & (b)(7)(C) (b)(6) & (b)(7)(C) AKNG, testified she was sexually assaulted in March 2010 by an AKNG member. The following day, (b)(6) & (b)(7)(C) filed a restricted report with (b)(6) & (b)(7)(C) SARC, AKNG, and was treated at a local sexual assault response treatment center. Since the report was restricted, it did not trigger an investigation. (b)(6) & (b)(7) notified MG Katkus of the incident with no personal indentifying information. In January 2013, (b)(6) & (b)(7)(C) changed her report from restricted to unrestricted. The Anchorage Police Department

(APD) would not pursue the case because they did not feel they could prove the charges against the suspect beyond a reasonable doubt. After APD's refusal to investigate, MG Katkus contacted the NGB OCI to conduct an investigation.

24. (b)(6) & (b)(7)(C), Alaska State Judge Advocate, in an email, dated 19 March 2014, stated that APD declined to investigate (b)(6) & (b)(7)(C) case and it was returned to the AKNG. MG Katkus requested NGB OCI investigate and they substantiated against the AKNG member. The NGB OCI investigation was sent to the Alaska State Attorney General's Office and they declined to prosecute. The matter is currently being reviewed for adverse administrative actions against the AKNG member.

ANALYSIS / DISCUSSION:

1. (b)(6) & (b)(7)(C) and (b)(6) & (b)(7)(C) alleged the command climate in the AKNG was not conducive to encouraging victims to report incidents of sexual assault / sexual harassment. In addition, they alleged that no adverse action was being taken against suspects by the chain of command (CoC).

2. Evidence indicated that, over the past two years, MG Katkus was aware of at least eleven sexual assault cases by the SARC. All eleven sexual assault cases involved military victims; seven cases involved an AKNG member suspect and four involved a civilian suspect. When informed of sexual assault allegations, (b)(6) & (b)(7)(C) ensured prompt action was taken on all cases. MG Katkus enabled (b)(6) & (b)(7)(C) to do this and took action as appropriate on disposition of these cases. The evidence also indicated that the sexual assaults alleged by (b)(6) & (b)(7)(C) and (b)(6) & (b)(7)(C) were investigated by the appropriate authorities (See SARC spreadsheet, TAB C8). (b)(6) & (b)(7)(C) testified there were no instances where a sexual assault incident was covered up or delayed by MG Katkus.

3. The spreadsheet provided by (b)(6) & (b)(7)(C) detailed the eleven sexual assault cases she has worked since becoming the SARC, AKNG.

a. Alaska State Statute, §26.05 (Military Code of Alaska) dictates that any offense committed by a member of the AKNG shall be investigated by Alaska civilian law enforcement and prosecuted in the Alaska civilian criminal system. If the suspect was a member of the AKNG, all criminal investigation and prosecution is required to be handled by Alaskan civil authorities. However, MG Katkus would be able to take adverse administrative action against members of the AKNG. Evidence indicated that MG Katkus had taken adverse administrative action and is considering adverse action in a sexual assault case substantiated by NGB OCI. Additionally, the AKNG facilitated the transfer of victims, at their request, to new duty locations.

b. The evidence provided by the SARC indicated, with the exception of one case investigated by CID, because the AKNG suspect was believed to be in a Federal status

at the tima, the remainder of the investigations were conducted by the AK state law enforcement agencies. Four of AKNG sexual assaull victims reported that tha suspect was e civilian not associated with the AKNG. MG Katkus had no ability to taka any action against the civilian suspects.

[IO Note: The below Alaska Steta Statutes clarifies that the Alaska National Guard is tha militia and any offenses committed by a militia member must be prosecuted by civilian authorities.

Alaska State Statute § 26.05.10 (Alaska Militia Established), states the Alaska militia specifically includes the Alaska National Guard.

Alaska State Statute § 26.05.300 (Statement of Policy on Military Justice), states "[a]n offense committed by a member of the militia, organized or unorganized, shall ba tried in civil courts and prosecuted by civil authorities axcept offenses of a purely military nature."]

4. The majority of the witnassas testified the command climate was conducive to victims reporting incidents of sexual assault / sexual harassment. One witness indicated the sensing sessions ellowed the voice of the service member to be heard and gave tham an opportunity to address eny of their issues of concern.

5. Ten out of twelve witnesses testified thet MG Katkus actively supported and placed emphasis on the prevention of sexual assault and harassment. Evidence indicated that MG Katkus did not attempt to cover up any sexual haressment or essault cases and that through his SARC, sexual assault cases allegations were referred to the appropriate authorities with jurisdiction.

6. Ona witness testified MG Katkus was upset when he became aware of the sexual assault / sexual harassment article that appeared in tha Anchorage, AK, newspaper. The witness stated that MG Katkus felt that the individuals going outside of the chain of command speaking with reporters did not hava all of the facts and were not aware of the actions taken place by the AKNG.

7. Six of the nine witnesses question about the ovarall command climete testified that under MG Katkus the commend climate was good or had improved over time. Of the three witness who believed there was an issue with the command climate, one believed that the climate was tense, anothar witness believed the climate was low on trust under MG Katkus, and one witness testified MG Katkus did not promote an ethical and moral climata because he allowed (b)(6) & (b)(7)(C) too much latitude in the command. However, (b)(6) & (b)(7) is the senior Army commander and responsible for the day-to-day activities of the AKARNG, and (b)(6) & (b)(7)(C) is the Chief of Staff for (b)(6) & (b)(7)(C)

[IO Note: (b)(6) & (b)(7)(C) is the senior full time AGR officer for the AKNG. Therefore, (b)(6) & (b)(7)(C) played a significant decision making role within the organization as MG Katkus's representative throughout the week.]

8. From February 2013 to November 2013, the AKNG conducted four sensing sessions. During these sensing sessions, even when prompted, service members did not raise any issues or concerns regarding the command climate involving MG Katkus. Additionally, none of the sessions identified major concerns with regard to sexual assault / sexual harassment. In fact, according to (b)(6) & (b)(7)(C) these sessions helped the AKNG "identify gaps in communication, answer questions about rumors and . . . improve command climate and build trust in the organization".

CONCLUSION: The preponderance of evidence indicated the command climate of the AKNG was conducive to victims reporting sexual assault / sexual harassment actions. Although some witnesses did not believe actions were being taken with regard to sexual assault / sexual harassment complaints, both the SARC and SEEM disputed these claims. The SARC and SEEM both testified that MG Katkus was involved and took immediate action to include requesting assistance from NGB when AK state law enforcement was not responsive. The preponderance of evidence also indicated the command climate in the AKNG was fair/good and moving in the right direction under MG Katkus.

OTHER MATTERS:

1. An Alaskan State Statute requires the prosecution of Alaska National Guard (AKNG) members in state courts except for "... offenses of a purely military nature." This limits the Adjutant General's ability to prosecute members for allegations of sexual assault and requires the AKNG to rely on state law enforcement and prosecutors to perform this function.

2. Senator Murkowski's letter to the DODIG indicated two additional issues that were not investigated.

a. Funds were misused within the AKNG. The complainants provided no further credible evidence of such an occurrence. However, DAIG had previously investigated and addressed the allegation of misuse of government funds within the AKNG in DAIG Case # DIG 12-60032.

b. (b)(6) & (b)(7)(C)

(b)(6) & (b)(7)(C)

3. Both (b)(6) & (b)(7)(C) and (b)(6) & (b)(7)(C) cite (b)(6) & (b)(7)(C) (b)(6) & (b)(7)(C) AKNG, in their testimony as a major source for their allegations. In a memorandum, dated 13 April 2012, (b)(6) & (b)(7)(C) alleged that MG Katkus covered up sexual assaults and protected rapists. A previous investigation (DAIG Case # DIG 12-60032) into the allegations made by (b)(6) & (b)(7)(C) was referred to CID and found not to be credible. In fact, (b)(6) & (b)(7)(C) testified he was aware of only one of the fourteen alleged sexual assault / sexual harassment issues referred to by (b)(6) & (b)(7)(C) (b)(6) & (b)(7) testified that, with the exception of (b)(6) & (b)(7)(C) allegations of sexual assault / sexual harassment, some of which CID found not to be credible, he was unaware of any other allegation of sexual assault / sexual harassment not being reported to, and investigated by, MG Katkus or any other senior AKNG official.

4. (b)(6) & (b)(7)(C)
(b)(6) & (b)(7)(C)

5. (b)(6) & (b)(7)(C)
(b)(6) & (b)(7)(C)

RECOMMENDATIONS:

1. Record the allegation that MG Katkus failed to foster a healthy command climate as not substantiated.

2. Refer Other Matter Issue in paragraph 1 to the National Guard Bureau. Recommend they conduct a review to determine if this is an isolated issue or if it has a broader impact throughout the National Guard.

3. Take no further action on Other Matters paragraphs 2, 3, 4 and 5.

(b)(6) & (b)(7)(C)

Lieutenant Colonel, IG
Investigator

APPROVED:

PETER M. VANGJEL
Lieutenant General, U.S. Army
The Inspector General

COORDINATION:

IN Legal	Initials:	(b)(6) & (b)(7)(C)	Date: 8 Apr 14
Chief PI	Initials:		Date: 8 APR 14
Chief IN Div	Initials:		Date: 8 APR 14

LIST OF EXHIBITS

EXHIBIT	ITEM
A	**Complaint**
B	**Standard:** AR 600-100 (Army Leadership), 6 March 2007
C	**Documents**
C-1:	AKNG memorandum, dated 4 February 2013, subject: Alaska National Guard Sensing Sessions
C-2:	176th WG memorandum, dated 24 June 2013, subject: Sensing Session Results
C-3:	168th ARW memorandum, dated 9 September 2013, subject: Sensing Session Results
C-4:	38th TC memorandum, dated 12 January 2014, subject: Sensing Session Results
C-5:	297th BFSB memorandum, dated 12 January 2014, subject: Sensing Session Results
C-6:	Email from Col (b)(6) & (b)(7)(C) dated 6 March 2014, subject: Alaska NG-IG clarification, discussing conduct of sensing sessions
C-7:	U.S. Army Sexuel Assault Prevention and Response Program (SHARP), Reporting options: Restricted/Unrestricted reporting
C-8:	Chief National Guard Bureau Instruction, dated 30 July 2012 that established tha Office of Complex Administrative Investigations
C-9:	Email from Ms. Thompson dated 11 March 2014, subject: Request for updata on cases
C-10:	Email from COL (b)(6) & (b)(7)(C) dated 19 March 2014, subject: DAIG, which discusses status of case
C-11:	Alaska State Statutes Sections 26.05.010 and 26.05.300
C-12:	Case 12-60032, dated 24 February 2014
D	**Testimony**
D-1:	(b)(6) & (b)(7)(C)
D-2:	CMSGT (b)(6) & (b)(7)(C)
D-3:	(b)(6) & (b)(7)(C)
D-4:	(b)(6) & (b)(7)(C)
D-5:	LTC (b)(6) & (b)(7)(C)
D-6:	Mr. (b)(6) & (b)(7)(C)
D-7:	CW4 (b)(6) & (b)(7)(C)
D-8:	COL (b)(6) & (b)(7)(C)
D-9:	LTC (b)(6) & (b)(7)(C)
D-10:	CDL (b)(6) & (b)(7)(C)

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D-11: COL (b)(6) & (b)(7)(C)
D-12: LT Col (b)(6) & (b)(7)(C)
D-13: COL (b)(6) & (b)(7)(C)
D-14: CPT (b)(6) & (b)(7)(C)

E Notifications
E-1: GEN Frank Grass
E-2: MG Thomas Katkus

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DEPARTMENT OF THE ARMY
OFFICE OF THE INSPECTOR GENERAL
1700 ARMY PENTAGON
WASHINGTON DC 20310-1700

FEB 24 2013

US ARMY INSPECTOR GENERAL AGENCY
PRELIMINARY INQUIRY
(Case 12-60032)

NAMES/POSITIONS: MG Thomas H. Katkus, The Adjutant General, Alaska; (b)(6) & (b)(7)(C) Alaska Army National Guard (AKARNG); (b)(6) & (b)(7)(C) AKARNG; and (b)(6) & (b)(7)(C) AKARNG

1. ALLEGATIONS/CONCLUSIONS:

a. The Criminal Investigation Command (CID) determined the allegation MG Katkus covered up sexual assaults within the Alaska National Guard and protected rapists was not a credible complaint.

b. CID (b)(6) & (b)(7)(C) (b)(6) & (b)(7)(C) (b)(6) & (b)(7)(C)

c. CID (b)(6) & (b)(7)(C) (b)(6) & (b)(7)(C)

d. CID (b)(6) & (b)(7)(C) (b)(6) & (b)(7)(C)

2. BACKGROUND:

a. On 17 April 2012, Department of the Army Inspector General (DAIG) received a memorandum, prepared by (b)(6) & (b)(7)(C) subject: Corruption within the AKNG, dated 13 April 2012, from (b)(6) & (b)(7)(C) AKARNG. The memorandum alleged potential criminal activity by MG Katkus, (b)(6) & (b)(7) (b)(6) & (b)(7)(C) and (b)(6) & (b)(7)(C) (EXHIBIT A)

[IO NOTE: (b)(6) & (b)(7)(C) memorandum alleging criminal activity was extracted from DIG 12-00044.]

b. On 11 May 2012, after a thorough review, the alleged criminal activity was referred to CID for action as deemed appropriate. (EXHIBIT B)

c. On 6 February 2013, DAIG was notified by CID of the results of their inquiry into the alleged criminal activity reportedly involving MG Katkus, (b)(6) & (b)(7) and (b)(6) & (b)(7)(C) (EXHIBIT C)

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(1) The CID investigation revealed the sexual assault victims reported the assaults to law enforcement and not (b)(6) & (b)(7)(C) as he alleged. During his interview, (b)(6) & (b)(7)(C) provided no details that would corroborate his allegation that he notified law enforcement of several sexual assaults or that MG Katkus protected rapists.

(2) (b)(6) & (b)(7)(C)

(b)(6) & (b)(7)(C)

(3) (b)(6) & (b)(7)(C)

(b)(6) & (b)(7)(C) CID

(b)(6) & (b)(7)(C)

(4) (b)(6) & (b)(7)(C)

(b)(6) & (b)(7)(C) (b)(6) & (b) CID (b)(6) & (b)(7)(C)

(b)(6) & (b)(7)(C)

3. RECOMMENDATIONS:

a. Record the allegation that MG Katkus covered up sexual assaults in the IN database as a not reportable other agency finding.

b. (b)(6) & (b)(7)(C)
(b)(6) & (b)(7)(C)

c. (b)(6) & (b)(7)(C)
(b)(6) & (b)(7)(C)

d. (b)(6) & (b)(7)(C)
(b)(6) & (b)(7)(C)

(b)(6) & (b)(7)(C)
for Chief, Board Screen Action Team

APPROVED:

for PETER M. VANGJEL MG, USA
Lieutenant General, USA
The Inspector General

COORDINATION:

IN, Legal	Initials:	(b)(6) & (b)(7)(C)	Date: 18 Feb 2013
Chief, SLA	Initials:		Date: FEB 19 2013
Chief, IN DIV	Initials:		Date: 20 Feb 13
DTIG	Initials:		Date: 24 Feb 13

Encls

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REDACTED VERSION WE INTEND TO RELEASE TO CHANNEL 11 NEWS AND TO THE ALASKA NETWORK ON DOMESTIC VIOLENCE & SEXUAL ASSAULT (ANDVSA)

DEPARTMENT OF THE ARMY
OFFICE OF THE INSPECTOR GENERAL
1700 ARMY PENTAGON
WASHINGTON DC 20310-1700

US ARMY INSPECTOR GENERAL AGENCY
REPORT OF INVESTIGATIVE INQUIRY
(Case 13-00087)

APR - 8 2014

NAME / POSITION: Major General (MG) Thomas H. Katkus, The Adjutant General (TAG), Alaska National Guard (AKNG)

ALLEGATION / FINDING: The allegation that MG Katkus failed to foster a healthy command climate was not substantiated.

BACKGROUND:

1. On 19 June 2013, Alaska (AK) Senator (SEN) Lisa Murkowski referred a complaint regarding the command climate of the AKNG to the Department of Defense Inspector General (DODIG). (b)(6) & (b)(7)(C) AKNG, and (b)(6) & (b)(7)(C) AKNG, alleged the command climate was not conducive to encouraging Soldiers to report allegations (specifically of sexual assault / sexual harassment) due to fear of reprisal or no action by the chain of command (CoC).

2. On 26 June 2013, DODIG forwarded the complaint to the Department of the Army Inspector General Agency (DAIG).

3. On 15 July 2013, The Inspector General directed an investigation by DAIG.

STANDARD: Army Regulation (AR) 600-20 (Army Command Policy), 18 March 2008, Rapid Action Review 27 April 2010, states in paragraph 2-1(*l*) that every leader will foster a healthy command climate.

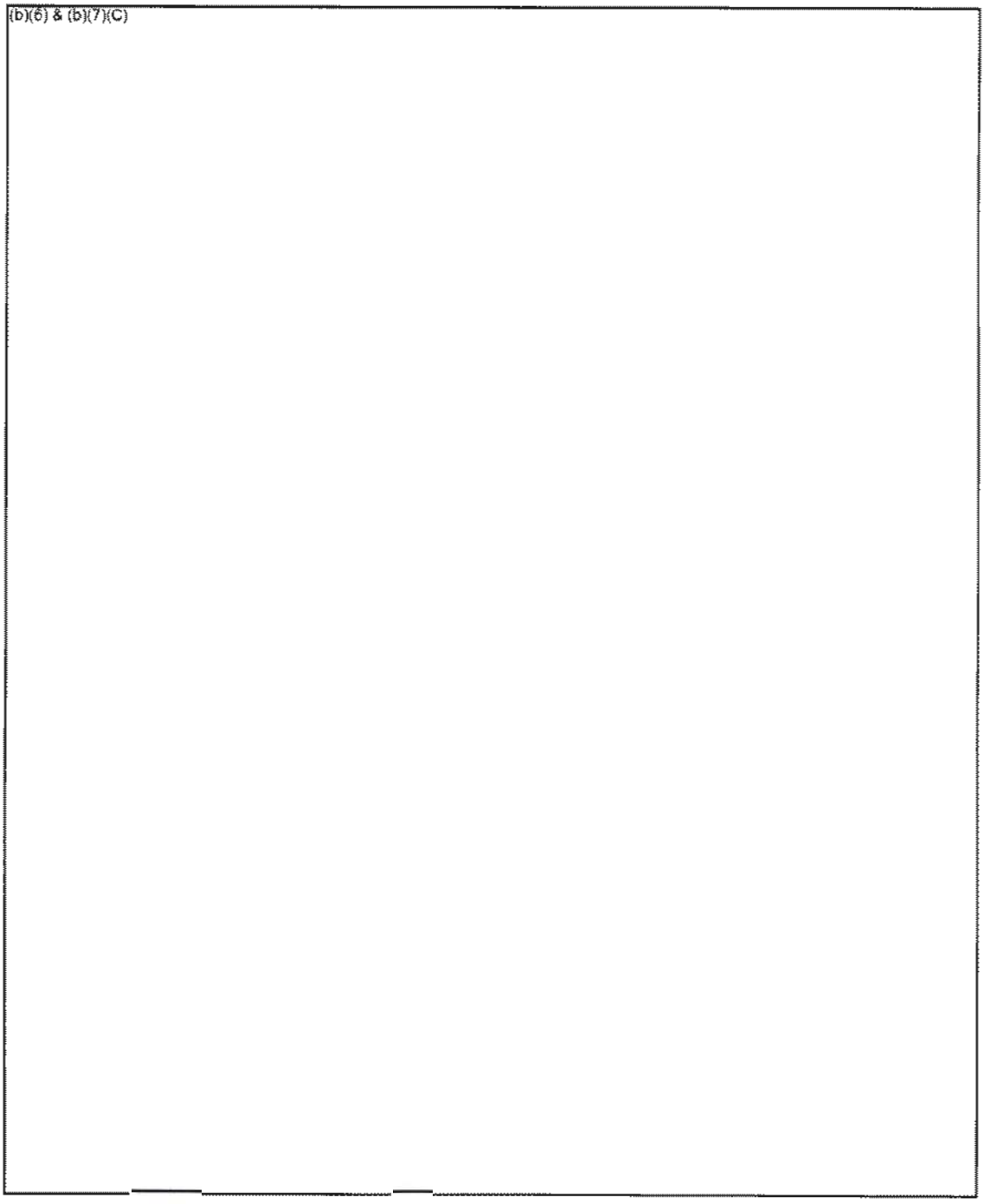
(b)(6) & (b)(7)(C)

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AS AUTHORIZED BY AR 20-1.

(b)(6) & (b)(7)(C)

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(b)(6) & (b)(7)(C)



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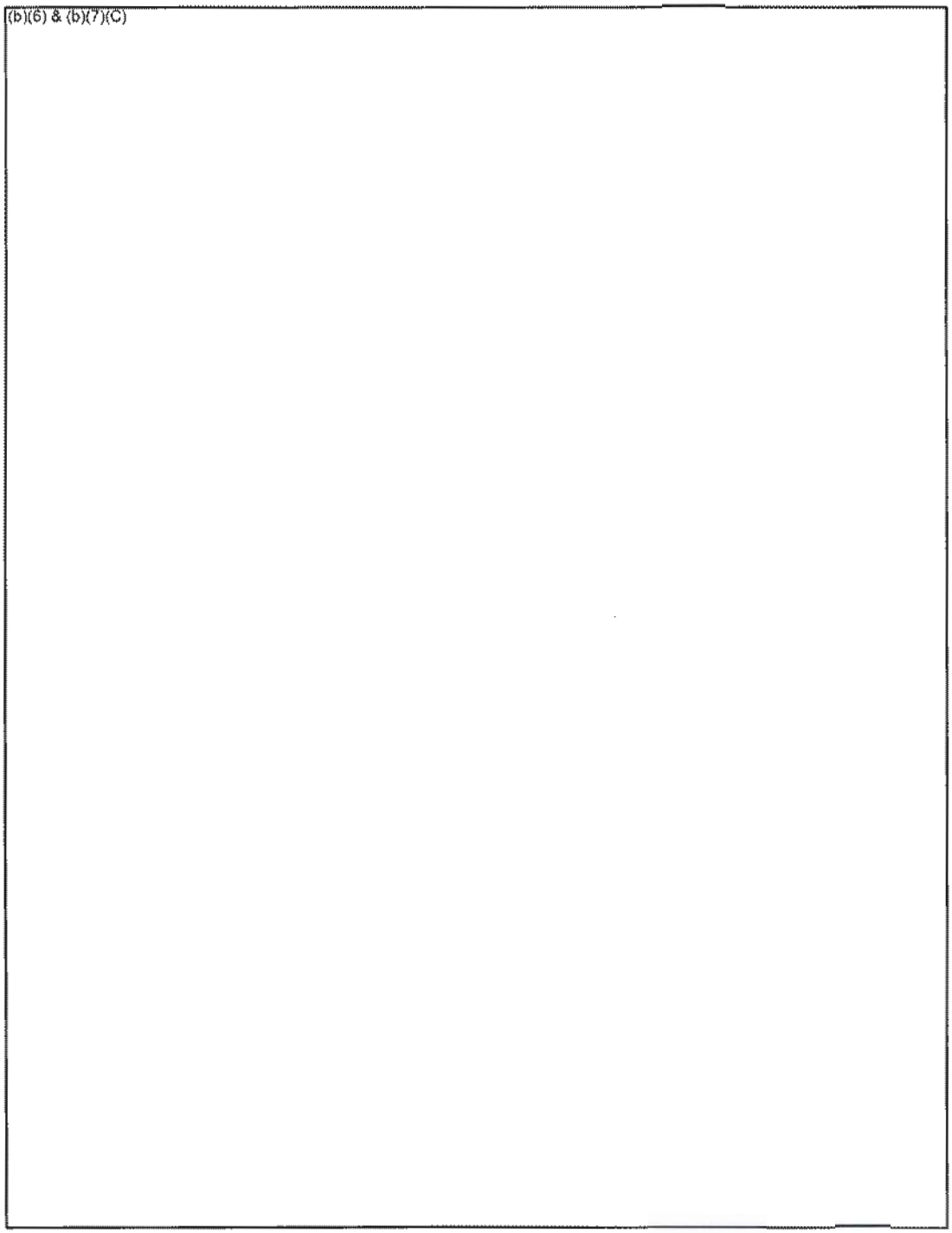
(b)(6) & (b)(7)(C)

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AS AUTHORIZED BY AR 20-1.

(b)(6) & (b)(7)(C)

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(b)(6) & (b)(7)(C)



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(b)(6) & (b)(7)(C)

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(b)(6) & (b)(7)(C)

OTHER MATTERS:

1. An Alaskan State Statute requires the prosecution of Alaska National Guard (AKNG) members in state courts except for "... offenses of a purely military nature." This limits the Adjutant General's ability to prosecute members for allegations of sexual assault and requires the AKNG to rely on state law enforcement and prosecutors to perform this function.

(b)(6) & (b)(7)(C)

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(b)(6) & (b)(7)(C)

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AS AUTHORIZED BY AR 20-1.

RECOMMENDATIONS:

1. Record the allegation that MG Katkus failed to foster a healthy command climate as not substantiated.

2. Refer Other Matter Issue in paragraph 1 to the National Guard Bureau. Recommend they conduct a review to determine if this is an isolated issue or if it has a broader impact throughout the National Guard.

3. Take no further action on Other Matters paragraphs 2, 3, 4 and 5.

(b)(6) & (b)(7)(C)

Lieutenant Colonel, IG
Investigator

APPROVED:

PETER M. VANGJEL
Lieutenant General, U.S. Army
The Inspector General

COORDINATION:

IN Legal	Initials:	(b)(6) & (b)(7)(C)	Date: 8 Apr 14
Chief PI	Initials:		Date: 8 APR 14
Chief IN Div	Initials:		Date: 8 APR 14

LIST OF EXHIBITS

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C-7:	U.S. Army Sexual Assault Prevention and Response Program (SHARP), Reporting options: Restricted/Unrestricted reporting
C-8:	Chief National Guard Bureau Instruction, dated 30 July 2012 that established tha Office of Complex Administrative Investigations
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C-12:	Case 12-60032, dated 24 February 2014
D	Testimony
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D-2:	CMSGT (b)(6) & (b)(7)(C)
D-3:	(b)(6) & (b)(7)(C)
D-4:	(b)(6) & (b)(7)(C)
D-5:	LTC (b)(6) & (b)(7)(C)
D-6:	Mr. (b)(6) & (b)(7)(C)
D-7:	CW4 (b)(6) & (b)(7)(C)
D-8:	COL (b)(6) & (b)(7)(C)
D-9:	LTC (b)(6) & (b)(7)(C)
D-10:	COL (b)(6) & (b)(7)(C)

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D-11: COL (b)(6) & (b)(7)(C)
D-12: LT Col (b)(6) & (b)(7)(C)
D-13: COL (b)(6) & (b)(7)(C)
D-14: CPT (b)(6) & (b)(7)(C)

E Notifications
E-1: GEN Frank Grass
E-2: MG Thomas Katkus

DEPARTMENT OF THE ARMY
OFFICE OF THE INSPECTOR GENERAL
1700 ARMY PENTAGON
WASHINGTON DC 20310-1700

FEB 24 2013

US ARMY INSPECTOR GENERAL AGENCY
PRELIMINARY INQUIRY
(Case 12-60032)

NAMES/POSITIONS: MG Thomas H. Katkus, The Adjutant General, Alaska; (b)(6) & (b)(7)(C) Alaska Army National Guard (AKARNG); (b)(6) & (b)(7)(C) AKARNG; and (b)(6) & (b)(7)(C) AKARNG

1. ALLEGATIONS/CONCLUSIONS:

a. The Criminal Investigation Command (CID) (b)(6) & (b)(7)(C) (b)(6) & (b)(7)(C)

b. CID (b)(6) & (b)(7)(C) (b)(6) & (b)(7)(C) (b)(6) & (b)(7)(C)

c. CID (b)(6) & (b)(7)(C) (b)(6) & (b)(7)(C)

d. CID (b)(6) & (b)(7)(C) (b)(6) & (b)(7)(C)

2. BACKGROUND:

a. On 17 April 2012, Department of the Army Inspector General (DAIG) received a memorandum, prepared by (b)(6) & (b)(7)(C) subject: Corruption within the AKNG, dated 13 April 2012, from (b)(6) & (b)(7)(C) AKARNG. The memorandum alleged potential criminal activity by MG Katkus, (b)(6) & (b)(7) (b)(6) & (b)(7)(C) and (b)(6) & (b)(7)(C) (EXHIBIT A)

[IO NOTE: (b)(6) & (b)(7)(C) memorandum alleging criminal activity was extracted from DIG 12-00044.]

b. On 11 May 2012, after a thorough review, the alleged criminal activity was referred to CID for action as deemed appropriate. (EXHIBIT B)

c. On 6 February 2013, DAIG was notified by CID of the results of their inquiry into the alleged criminal activity reportedly involving MG Katkus, (b)(6) & (b)(7) and (b)(6) & (b)(7)(C) (EXHIBIT C)

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AS AUTHORIZED BY AR 20-1.

(1) The CID investigation (b)(6) & (b)(7)(C)
(b)(6) & (b)(7)(C)

(2) (b)(6) & (b)(7)(C)
(b)(6) & (b)(7)(C)

(3) (b)(6) & (b)(7)(C)
(b)(6) & (b)(7)(C) CID
(b)(6) & (b)(7)(C)

(4) (b)(6) & (b)(7)(C)
(b)(6) & (b)(7)(C) (b)(6) & (b) CID (b)(6) & (b)(7)(C)
(b)(6) & (b)(7)(C)

3. RECOMMENDATIONS:

a. Record the allegation that MG Katkus covered up sexual assaults in the IN database as a not reportable other agency finding.

b. (b)(6) & (b)(7)(C)
(b)(6) & (b)(7)(C)

c. (b)(6) & (b)(7)(C)
(b)(6) & (b)(7)(C)

d. (b)(6) & (b)(7)(C)
(b)(6) & (b)(7)(C)

(b)(6) & (b)(7)(C)
for Chief, Board Screen Action Team

APPROVED:

for PETER M. VANGJEL MG, USA
Lieutenant General, USA
The Inspector General

COORDINATION:

IN, Legal	Initials:	(b)(6) & (b)(7)(C)	Date: 18 Feb 2013
Chief, SLA	Initials:		Date: FEB 19 2013
Chief, IN DIV	Initials:		Date: 20 Feb 13
DTIG	Initials:		Date: 24 Feb 13

Encls

From: Katkus, Thomas H MG USARMY NG AKARNG (US) <thomas.h.katkus.mil@mail.mil>
Sent: Friday, July 11, 2014 12:13 PM
To: Nizich, Michael A (GOV)
Subject: Weekly Report as of 11 July 14 (UNCLASSIFIED)
Attachments: Combined Disciplinary Tracker Update - 11 July.docx

Classification: UNCLASSIFIED
Caveats: NONE

Mike

No new issues to submit. Report reflects final and ongoing actions on current issues. Detailed information reflected on original spreadsheet submitted 16 June 14.

Looking for feedback on how to adjust this report if this is too brief.

THOMAS H. KATKUS
MG, AKARNG
Department of Military and Veterans' Affairs - The Adjutant General-Alaska

OFFICE: (907) 428-6006
MOBILE: (907) BOI
DSN: (317) BOI
FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

Classification: UNCLASSIFIED
Caveats: NONE

BOI/FPA/LE/PR



From: Sims, Cynthia M (GOV)
Sent: Monday, July 14, 2014 5:47 PM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Cc: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
Subject: Re: (UNCLASSIFIED)

Sounds good. I'll get you some date options in the next couple days.

Cindy

Sent from Cindy's iPhone

On Jul 14, 2014, at 8:04 AM, "Rofrano, Christian A COL USARMY NG NGB (US)" <christian.a.rofrano.mil@mail.mil> wrote:

> Classification: UNCLASSIFIED
> Caveats: NONE
>
> Cindy, Anchorage is easiest for us.
>
> Thanks.
> C
>
> -----Original Message-----
> From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
> Sent: Friday, July 11, 2014 6:50 PM
> To: Rofrano, Christian A COL USARMY NG NGB (US)
> Cc: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
> Subject: Re: (UNCLASSIFIED)
>
> Hello Chris ... Good to hear of the progress. I will get some dates for you to brief the Governor in early to mid August. I don't anticipate him traveling to the east coast in August so we'll plan to meet in Alaska. Do you prefer Anchorage or will Juneau work as well? I can make either location work.
>
> Once I know the location you prefer, I'll get a few date options back to you. And we will review the draft report once it arrives and get back with you on any questions we may have.
>
> Thanks,
> Cindy
>
> Sent from Cindy's iPhone
>
> On Jul 9, 2014, at 5:40 PM, "Rofrano, Christian A COL USARMY NG NGB (US)" <christian.a.rofrano.mil@mail.mil> wrote:
>
>> Classification: UNCLASSIFIED
>> Caveats: NONE
>>

>> Cindy, I hope his email finds you well and that you are enjoying your summer! Our team is diligently reviewing the assessment report and currently the matter is undergoing a legal review in our office. Once that is complete we will forward the draft report to you for comment as you deem appropriate. Thereafter, those comments, if any, will be addressed and the team leadership will be ready to travel to AK to brief the governor in early to mid Aug. Accordingly if you would provide possible briefing dates it would be greatly appreciated. Likewise, if the governor will be in this area sometime in Aug we could, if he prefers, meet here. We are available to discuss at your convenience.
>> Thanks!
>> C
>>
>> COL Chris Rofrano
>> Chief Counsel
>> National Guard Bureau
>> 1636 Defense Pentagon, ste. 1D164
>> Washington DC 20301-1636
>> (Office) 571-256-7368 DSN 260-7368
>> (Cell) [redacted]
>> (Fax) 703-607-3682
>> (E-mail) Christian.Rofrano@us.army.mil
>>
>>
>>
>> Classification: UNCLASSIFIED
>> Caveats: NONE
>
> Classification: UNCLASSIFIED
> Caveats: NONE
>
>

From: Sims, Cynthia M (GOV)
Sent: Monday, July 14, 2014 5:48 PM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Cc: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
Subject: Re: DEOMI Survey (UNCLASSIFIED)

Thanks, Chris. I'll discuss this with the Governor and COS and get back with you.

Cindy

Sent from Cindy's iPhone

On Jul 14, 2014, at 8:27 AM, "Rofrano, Christian A COL USARMY NG NGB (US)" <christian.a.rofrano.mil@mail.mil> wrote:

> Classification: UNCLASSIFIED
> Caveats: NONE
>
> Cindy, as you know the assessment team reviewed the results of the survey to determine whether or not individuals could be identified through the comments submitted. We spoke with the NG State IG, who was aware of the survey release to the leadership but stated that he was not aware of any complaints from individuals regarding their participation.
>
> In all there were 1011 respondents to the survey each responded to five questions resulting in 5055 written comments. Of these comments we distilled the following:
>
> The Assessment Team could identify the person writing the comment in 3 instances. The Assessment Team could identify who the person writing the comment was talking about in 15 instances.
> The Assessment Team believes that in 22 instances an individual making a comment could be identified with some level of forensic analysis by the AKNG, however the Assessment Team could not identify the individual. Additionally, the leadership was specifically identified in a negative manner in 58 instances and positively identified in 16 instances.
>

DP

>
> Tx Cindy and let's chat when you have a moment.
> C
>
>
> COL Chris Rofrano
> Chief Counsel
> National Guard Bureau
> 1636 Defense Pentagon, ste. 1D164
> Washington DC 20301-1636
> (Office) 571-256-7368 DSN 260-7368

> (Cell) [redacted]
> (Fax) 703-607-3682
> (E-mail) Christian.Rofrano@us.army.mil
>
>
>
> Classification: UNCLASSIFIED
> Caveats: NONE
>
>

From: Nizich, Michael A (GOV)
Sent: Thursday, July 17, 2014 2:12 PM
To: Parnell, Governor (GOV sponsored)
Subject: FW: Disciplinary tracking report 7.17.14 (UNCLASSIFIED)
Attachments: Combined Disciplinary Tracker mp version Air and Army 7.17.14.docx

I talked to the General yesterday to get this more in layman's terms, hence more a narrative and not on every disciplinary action on the base.

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Thomas H MG USARMY NG AKARNG (US) [mailto:thomas.h.katkus.mil@mail.mil]
Sent: Thursday, July 17, 2014 9:48 AM
To: Nizich, Michael A (GOV)
Subject: Disciplinary tracking report 7.17.14 (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Mike

No new actions, one final action and 8 changes to ongoing actions.

THOMAS H. KATKUS
MG, AKARNG
Department of Military and Veterans' Affairs - The Adjutant General-Alaska

OFFICE: (907) 428-6006
MOBILE: (BOI
DSN: BOI
FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

Classification: UNCLASSIFIED
Caveats: NONE

17 July 2014

BOI/FPA/LE/PR

BOI/FPA/LE/PR

BOI/FPA/LE/PR

BOI/FPA/LE/PR



From: Nizich, Michael A (GOV)
Sent: Friday, July 18, 2014 8:14 AM
To: Sims, Cynthia M (GOV)
Subject: RE: DEOMI Survey (UNCLASSIFIED)

No never had an opportunity, don't like bits and pieces of info going back and forth so we all need to have a sit down to discuss

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

-----Original Message-----
From: Sims, Cynthia M (GOV)
Sent: Thursday, July 17, 2014 10:08 PM
To: Nizich, Michael A (GOV)
Subject: FW: DEOMI Survey (UNCLASSIFIED)

I had sent this to you and the Governor previously - did you two have a chance to discuss what we'd like to do?

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Monday, July 14, 2014 4:27 AM
To: Sims, Cynthia M (GOV)
Cc: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
Subject: DEOMI Survey (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Cindy, as you know the assessment team reviewed the results of the survey to determine whether or not individuals could be identified through the comments submitted. We spoke with the NG State IG, who was aware of the survey release to the leadership but stated that he was not aware of any complaints from individuals regarding their participation.

In all there were 1011 respondents to the survey each responded to five questions resulting in 5055 written comments. Of these comments we distilled the following:

The Assessment Team could identify the person writing the comment in 3 instances. The Assessment Team could identify who the person writing the comment was talking about in 15 instances.
The Assessment Team believes that in 22 instances an individual making a comment could be identified with some level of forensic analysis by the AKNG, however the Assessment Team could not identify the individual. Additionally, the leadership was specifically identified in a negative manner in 58 instances and positively identified in 16 instances.

DP

Tx Cindy and let's chat when you have a moment.
C

COL Chris Rofrano
Chief Counsel
National Guard Bureau
1636 Defense Pentagon, ste. 1D164
Washington DC 20301-1636
(Office) 571-256-7368 DSN 260-7368

(Cell) BOI
(Fax) 703-607-3682
(E-mail) Christian.Rofrano@us.army.mil

Classification: UNCLASSIFIED
Caveats: NONE

From: Sims, Cynthia M (GOV)
Sent: Friday, July 18, 2014 8:39 AM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Cc: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
Subject: Re: (UNCLASSIFIED)

Ok - I'll get some more options.

Sent from Cindy's iPhone

On Jul 18, 2014, at 11:56 AM, "Rofrano, Christian A COL USARMY NG NGB (US)" <christian.a.rofrano.mil@mail.mil> wrote:

> Cindy, perhaps a little further out might work better but not 13-16 Aug.
> Tx
> C
>
> ----- Original Message -----
> From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
> Sent: Friday, July 18, 2014 02:07 AM
> To: Rofrano, Christian A COL USARMY NG NGB (US)
> Cc: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
> Subject: RE: (UNCLASSIFIED)
>
> Hi Chris ... Governor Parnell will be in Anchorage and has available time on either Thursday, August 7, or Monday, August 11. Let me know if one of those dates will work for the assessment team briefing, or if you would prefer a later time in August, let me know and I'll take a look.
>
> And I'll be watching for the draft report.
>
> Take care,
> Cindy
>
> Cindy Sims
> I Choose Respect
> Deputy Chief of Staff
> Director of International Trade
> Office of Governor Sean Parnell
>
> 550 West 7th Avenue, Suite 1700
> Anchorage, Alaska 99501
> PHONE: 907.269.7450
> FAX: 907.269.7463
>
> cindy.sims@alaska.gov
> www.gov.state.ak.us
> Follow the Governor on Facebook
>

>
> -----Original Message-----
> From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
> Sent: Monday, July 14, 2014 4:04 AM
> To: Sims, Cynthia M (GOV)
> Cc: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
> Subject: RE: (UNCLASSIFIED)
>
> Classification: UNCLASSIFIED
> Caveats: NONE
>
> Cindy, Anchorage is easiest for us.
>
> Thanks.
> C
>
> -----Original Message-----
> From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
> Sent: Friday, July 11, 2014 6:50 PM
> To: Rofrano, Christian A COL USARMY NG NGB (US)
> Cc: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
> Subject: Re: (UNCLASSIFIED)
>
> Hello Chris ... Good to hear of the progress. I will get some dates for you to brief the Governor in early to mid August. I don't anticipate him traveling to the east coast in August so we'll plan to meet in Alaska. Do you prefer Anchorage or will Juneau work as well? I can make either location work.
>
> Once I know the location you prefer, I'll get a few date options back to you. And we will review the draft report once it arrives and get back with you on any questions we may have.
>
> Thanks,
> Cindy
>
> Sent from Cindy's iPhone
>
> On Jul 9, 2014, at 5:40 PM, "Rofrano, Christian A COL USARMY NG NGB (US)" <christian.a.rofrano.mil@mail.mil> wrote:
>
>> Classification: UNCLASSIFIED
>> Caveats: NONE
>>
>> Cindy, I hope his email finds you well and that you are enjoying your summer! Our team is diligently reviewing the assessment report and currently the matter is undergoing a legal review in our office. Once that is complete we will forward the draft report to you for comment as you deem appropriate. Thereafter, those comments, if any, will be addressed and the team leadership will be ready to travel to AK to brief the governor in early to mid Aug. Accordingly if you would provide possible briefing dates it would be greatly appreciated. Likewise, if the governor will be in this area sometime in Aug we could, if he prefers, meet here. We are available to discuss at your convenience.
>> Thanks!
>> C
>>
>> COL Chris Rofrano
>> Chief Counsel

>> National Guard Bureau
>> 1636 Defense Pentagon, ste. 1D164
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>> (Fax) 703-607-3682
>> (E-mail) Christian.Rofrano@us.army.mil
>>
>>
>>
>> Classification: UNCLASSIFIED
>> Caveats: NONE
>
> Classification: UNCLASSIFIED
> Caveats: NONE
>
>

From: Hull, Angela (GOV)
Sent: Tuesday, July 22, 2014 4:02 PM
To: Sims, Cynthia M (GOV); Robinson, Benjamin A (GOV)
Subject: Muehling PRR Review - Continued Deliberative/Confidential
Attachments: PRR Muehling - Correspondence 2.24-3.7.pdf

This is the signed correspondence sent out by GOA over the two-week period requested by Mr. Muehling.

Angela Hull
Public Records Specialist
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, Alaska 99811
Phone: (907) 465-3500
Fax: (907) 465-3532
angela.hull@alaska.gov
www.gov.state.ak.us

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Juneau, AK 99811-0001
907-465-3500
fax: 907-465-3532

550 West Seventh Avenue, Suite 1700
Anchorage, AK 99501
907-269-7450
fax 907-269-7461
www.Gov.Alaska.Gov
Governor@Alaska.Gov

Governor Sean Parnell
STATE OF ALASKA

February 28, 2014



Dear Participants and Fans,

Welcome to the 2014 Alaska State Taekwondo Championship! Through the great dedication, discipline, and hard work of Alaska's Taekwondo students and instructors, this program brings together community members and offers great opportunities for aspiring athletes.

Alaska is proud of our Taekwondo students! We are pleased to join with you in celebrating this event and wish you all the best in preparation and competition.

Best regards,

Sean Parnell
Governor

Governor Sean Parnell
STATE OF ALASKA

February 24, 2014

Right Reverend David Mahaffey
Bishop of Sitka and Alaska
P.O. Box 210569
Anchorage, AK 99521

Dear Bishop David,

Congratulations on your consecration and installation to the Episcopal See of Sitka and Alaska.

Thank you for your continued service, and for sharing your wealth of theological knowledge with your parish. I trust you will serve the role of Bishop with integrity and faithfulness, and I wish you the best as you serve our Heavenly Father and our fellow Alaskans.

Best regards,

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

Governor Sean Parnell
STATE OF ALASKA

February 24, 2014

Mr. Del Smith
19607 South Mitkof Loop
Eagle River, AK 99577-8669

Dear Mr. Smith,

I am pleased you have accepted an appointment to the Criminal Justice Information Advisory Board, and appreciate your willingness to serve Alaska in this important capacity.

The Board provides important collaboration with the Department of Public Safety in matters relating to the public safety database. Your work will contribute to important justice, safety, and health issues in our communities.

Thank you for giving your time and talents to serve the people of Alaska.

Best regards,

Sean Parnell

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

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fax 907-269-7461
www.Gov.Alaska.Gov
Governor@Alaska.Gov

February 25, 2014

Ms. Carol Pitts
P.O. Box 35431
Juneau, AK 99803

Dear Ms. Pitts,

Congratulations on being named a Woman of Distinction by Aiding Women in Abuse and Rape Emergencies (AWARE) for the year 2014.

Juneau is a special community full of compassionate people who stand up for what is right, defend against what is wrong, and extend a hand of friendship to those in need. This recognition speaks to your personification of these values. You have had a positive influence in our community and have demonstrated outstanding compassion through your service. Thank you for living beyond yourself, and for acting with humility to give others in Juneau more opportunities. Your service reflects a love for others and an exceptional commitment to the community that serves as an example for all Alaskans.

It is my pleasure to join your family, AWARE, and the community of Juneau in recognizing your accomplishment. Sandy and I wish you continued happiness and success in all your endeavors.

Best regards,

Sean Parnell
Governor

Governor Sean Parnell
STATE OF ALASKA

February 25, 2014

Mrs. Catherine Stevens
3904 Highwood Court Northwest
Washington, DC 20007

Dear Catherine,

Thank you for the signed copy of *It Worked for Me: In Life and Leadership*. I look forward to reading and contemplating Mr. Powell's words and the wisdom they offer.

It was good to catch up with Lily recently and get an update on the Ted Stevens Foundation. I appreciated your help with my introduction of her – I think we surprised her!

As always, Sandy and I appreciate your thoughtfulness and friendship.

Best regards,

Sean

Sean Parnell
Governor

Always great to see Lily and to hear from you.

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

Governor Sean Parnell
STATE OF ALASKA

February 25, 2014

Mr. Charles E. Volanti
5336 Fadling Road, SW
Olympia, WA 98512

Dear Mr. Volanti,

Thank you for your kind words and for the Good Friday Earthquake Remembrance Day commemorative cap. Alaskans are indebted to those like you who risked their own safety to come to the aid of others during the earthquake's aftermath.

It is good to hear my staff was able to assist you with your request for an upcoming proclamation in March to commemorate the 50th anniversary of the earthquake. I am also pleased you were successful in having legislation introduced to designate an annual day for Alaskans to remember this event and its impacts.

I appreciate your thoughtfulness and wish you and your wife continued success, good health, and happiness in the years ahead. Be sure to let Judy know she did a great job on the design of the commemorative cap.

Best regards,

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

Governor Sean Parnell
STATE OF ALASKA

February 25, 2014

Mr. David Hsieh
Taiwan Tourism Bureau
9F 290, Zhongxiao East Road, Section 4
Taipei, 10694
TAIWAN, R.O.C.

Dear Mr. Hsieh,

Thank you for the elegant 2014 planner featuring unique graphic artworks and interesting facts about Taiwan. I appreciate your thoughtfulness.

We wish you, your family, and colleagues continued success and happiness.

Best regards,

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

Governor Sean Parnell
STATE OF ALASKA

February 25, 2014

Mr. David Kennedy
Ms. Dana Rogers
Community Affairs Officers
Wells Fargo Government and Community Relations Group
Northern Lights Boulevard, Fifth Floor
Anchorage, AK 99503

Dear Mr. Kennedy and Ms. Rogers,

Thank you for supporting the *Choose Respect* initiative through an ATM donation campaign. I appreciate Wells Fargo's help to raise awareness of domestic violence, sexual assault, and child sexual abuse in Alaska. Together, we can eliminate the epidemic of these crimes and create a safer Alaska.

Again, thank you for your efforts and for your compassion for our fellow Alaskans.

Best regards,

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

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Governor@Alaska.Gov

February 25, 2014

Ms. Elaine D. Schroeder
1706 Willow Drive
Juneau, AK 99801-1473

Dear Ms. Schroeder,

Congratulations on being named a Woman of Distinction by Aiding Women in Abuse and Rape Emergencies (AWARE) for the year 2014.

Juneau is a special community full of compassionate people who stand up for what is right, defend against what is wrong, and extend a hand of friendship to those in need. This recognition speaks to your personification of these values. You have had a positive influence in our community and have demonstrated outstanding compassion through your service. Thank you for living beyond yourself, and for acting with humility to give others in Juneau more opportunities. Your service reflects a love for others and an exceptional commitment to the community that serves as an example for all Alaskans.

It is my pleasure to join your family, AWARE, and the community of Juneau in recognizing your accomplishment. Sandy and I wish you continued happiness and success in all your endeavors.

Best regards,

Sean Parnell

Sean Parnell
Governor

Governor Sean Parnell
STATE OF ALASKA

February 25, 2014

Ms. Janet Beeter
President
Mat-Su Senior Services
1132 South Chugach Street
Palmer, AK 99645

Dear Ms. Beeter,

Thank you for sending the fun and humorous 2014 Mat-Su Senior Services Calendar featuring some cheerful and spirited Alaskan seniors. I appreciate your creativity and thoughtfulness.

We are grateful for all of your hard work and your compassion for our precious elders. We wish you, your staff, and the members of Mat-Su Senior Services continued good health, happiness, and prosperity.

Best regards,

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

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www.Gov.Alaska.Gov
Governor@Alaska.Gov

Governor Sean Parnell
STATE OF ALASKA

March 2014



Dear Participants and Fans,

Welcome to the 2014 Alaska School Activities Association March Madness Basketball Tournament. Congratulations to every team participating!

Success on the court requires teamwork, a strong drive to perform well as competitors, and practicing good sportsmanship. I encourage each of you to also be leaders within your community by choosing respect for others in all aspects of your daily life, on and off the court.

We need each and every one of you as part of Alaska's team, lifting and encouraging one another. Together, we can enjoy some good sports competition, and restore a culture of respect throughout our great state.

Best wishes to each player, coach, and spectator for a safe and fun post-season tournament.

Best regards,

Sean Parnell
Governor

STATE CAPITOL
P.O. Box 110001
Juneau, AK 99811-0001
907-465-3500
fax: 907-465-3532

Governor Sean Parnell
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fax 907-269-7461
www.Gov.Alaska.Gov
Governor@Alaska.Gov

February 25, 2014

Mrs. Katie Rousey
P.O. Box 140
Palmer, AK 99645-0140

Dear Mrs. Rousey and Family,

My wife, Sandy, and I were saddened to learn of the passing of your husband, Norman Rousey. We extend our heartfelt condolences during this difficult time, and hope that you are able to find peace and comfort in treasured memories of him.

Norman was dedicated to his family, friends, colleagues, students, and community, and he will be dearly missed. His countless contributions as an educator and coach helped shape the Mat-Su Borough School District and its students. Norman leaves behind a legacy of kindness, humility, scholarship, and unwavering spirit. His passion and regard for education, sports, and family will live on in the memories of those fortunate enough to have known and loved him.

Please know that Sandy and I are thinking of you, and that we will continue to keep you and your family in our prayers.

Sincerely,

Sean Parnell
Governor

Governor Sean Parnell
STATE OF ALASKA

February 25, 2014

Pastor Richard Irwin
Church of Anchorage
P.O. Box 113088
Anchorage, AK 99517

Richard
Dear Pastor Irwin,

Thank you for supporting the *Choose Respect* initiative. I appreciate the Church of Anchorage's help to raise awareness of domestic violence, sexual assault, and child sexual abuse in Alaska. Together, we can eliminate the epidemic of these tragic crimes and create a safer Alaska.

Again, thank you for your efforts and support, and for your compassion for our fellow Alaskans.

Best regards,

Sean

Sean Parnell
Governor

Great to see you on the plane, too!

STATE CAPITOL
P.O. Box 110001
Juneau, AK 99811-0001
907-465-3500
fax: 907-465-3532

Governor Sean Parnell
STATE OF ALASKA

550 West Seventh Avenue, Suite 1700
Anchorage, AK 99501
907-269-7450
fax 907-269-7461
www.Gov.Alaska.Gov
Governor@Alaska.Gov

February 25, 2014

Ms. Patricia G. Owen
7677 North Douglas Highway
Juneau, AK 99801-7633

Dear Ms. Owen,

Congratulations on being named a Woman of Distinction by Aiding Women in Abuse and Rape Emergencies (AWARE) for the year 2014.

Juneau is a special community full of compassionate people who stand up for what is right, defend against what is wrong, and extend a hand of friendship to those in need. This recognition speaks to your personification of these values. You have had a positive influence in our community and have demonstrated outstanding compassion through your service as a member on the Council of Domestic Violence and Sexual Assault, and your efforts to further our *Choose Respect* initiative through your work with the Fourth R and Coaching Boys into Men programs. Thank you for living beyond yourself, and for acting with humility to give others in Juneau more opportunities. Your service reflects a love for others and an exceptional commitment to the community that serves as an example for all Alaskans.

It is my pleasure to join your family, AWARE, and the community of Juneau in recognizing your accomplishment. Sandy and I wish you continued happiness and success in all your endeavors.

Best regards,

Sean Parnell
Governor

Governor Sean Parnell
STATE OF ALASKA

February 25, 2014

The Schwulst Family
2076 South Grand Birch Drive
Wasilla, AK 99623-0254

Dear Hazel, John, and Mark,

I recently read an article in the *Frontiersman* regarding your work to care for and maintain the Veterans' Wall of Honor, and wanted to say thank you for your dedicated service to honor our heroes over the past 21 years. Your faithful service to the military veterans and your community is an example of the best of the Alaskan spirit.

Sandy and I are profoundly grateful for our men and women who have served in the military and their families, and especially those who have given the ultimate sacrifice in defense of the highest cause – freedom. Thank you for your own military service with the United States Marine Corps and your family's ongoing efforts to stencil and sandblast the names of these honorable men and women.

I hope the recent Wall of Honor dinner was a great success. May you and your family enjoy health and good fortune, and may the years ahead continue to be rewarding.

Best regards,

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

Governor Sean Parnell
STATE OF ALASKA

February 25, 2014

Mr. Walter Fitzpatrick
c/o Jefferson City Manor Care Center
1720 Vieth Drive, 29B
Jefferson City, MO 65109

Dear Mr. Fitzpatrick,

Happy Birthday! Congratulations on BOI wonderful years of life. Your many years have shaped who you are as a person, and in those years you have had a great impact on those around you.

We appreciate the time you have shared with those close to you, and hope the years of wisdom will continue to be shared with those you love. Sandy and I wish you all the best for another blessed year of love and joy.

Best regards,

Sean Parnell

Sean Parnell
Governor

Congratulations on your BOI birthday!

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

Governor Sean Parnell
STATE OF ALASKA

February 25, 2014

The Zahasky Family
97585 Ninemile Creek Road
Juneau, AK 99801-7621

Dear Mr. and Mrs. Zahasky and Family,

Thank you for sending your wonderful film, *Southeast Alaska Odyssey*, along with tickets to your premier showing.

Although Sandy and I were unable to attend the film premier, we do greatly appreciate your music, and look forward to attending one of your concerts when our schedules allow for it. Please keep us updated on your upcoming events.

Again, thank you for your gifts and kind note. We wish you all the best in your Australia tour.

Best regards,

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

Governor Sean Parnell
STATE OF ALASKA

February 26, 2014

Ms. Anna Sappah
1711 Logan Street
Anchorage, AK 99508

Dear Anna Ms. Sappah,

Thank you for your dedicated service to Alaska as a member of the Advisory Board on Alcoholism and Drug Abuse. On behalf of all Alaskans, I appreciate your contribution to our state throughout your term of service.

Although your time on the Board has ended, your continued involvement in Alaskan issues and commitment to public service are deeply appreciated. We wish you well as you begin your dissertation and internship.

Best regards,

Sean Parnell

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

Governor Sean Parnell
STATE OF ALASKA

February 26, 2014

Ms. Barbara Neeson
307 East Northern Lights Boulevard, No. 100
Anchorage, AK 99503

Dear Ms. Neeson,

Thank you for your dedicated service to Alaska as a member of the State Vocational Rehabilitation Council. On behalf of all Alaskans, I appreciate your contribution to our state throughout your term of service.

Although your time on the Council has ended, your continued involvement in Alaskan issues and your commitment to public service are deeply appreciated. I wish you the best in the days ahead.

Best regards,

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

Governor Sean Parnell
STATE OF ALASKA

February 26, 2014

Ms. Elizabeth Lee
P.O. Box 2546
Bethel, AK 99559

Dear Ms. Lee,

Thank you for your dedicated service to Alaska as a member of the Statewide Independent Living Council. On behalf of all Alaskans, I appreciate your contribution to our state throughout your term of service.

Although your time on the Council has ended, your continued involvement in Alaskan issues and your commitment to public service are deeply appreciated.

Best regards,

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

Governor Sean Parnell
STATE OF ALASKA

February 26, 2014

Mr. Ronald Brown
1200 Woodside Drive, No. F8
Ketchikan, AK 99901-6244

Dear Mr. Brown,

Thank you for your dedicated service to Alaska as a member of the State Assessment Review Board. On behalf of all Alaskans, I appreciate your contribution to our state throughout your term of service.

Although your time on the Board has ended, your continued involvement in Alaskan issues and commitment to public service are deeply appreciated. Congratulations on your new position as State Assessor.

Best regards,

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

Governor Sean Parnell
STATE OF ALASKA

February 26, 2014

Mr. Chuck Bundrant
Chairman and Founder
Trident Seafoods Corporation
5303 Shilshole Avenue, NW
Seattle, WA 98107

Dear Mr. Bundrant, Chuck.

Thank you for sending a copy of your biography, *Catching a Deckload of Dreams,* and for the 2014 Trident Seafoods calendar highlighting Trident's proud vessels and fishermen. My wife, Sandy, and I appreciate your thoughtfulness and I look forward to reading your book.

Best wishes to you, your family, and staff in the coming year.

Regards,

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

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Governor@Alaska.Gov

February 26, 2014

Mr. Erick Hao
521 Lane Street
Anchorage, AK 99508

Dear Mr. Hao,

Thank you for your letters and for taking time to share your concern on behalf of the nation. Like you, I believe elected officials at every level of government must support and defend the United States Constitution and the natural liberties it enshrines. My Administration has fought to protect Alaskans' rights against the federal government when it oversteps its legal bounds, and we will continue working to ensure the federal government does not encroach into powers reserved to the states. Washington, DC does not understand the uniqueness and vastness of Alaska and most likely never will; however, I will continue our efforts to build a better, brighter future for all Alaskans under the rule of law.

I have been reading the book you recommended – *The Liberty Amendments* – and reflecting on the concepts it presents regarding a convention of the states. As you may know, initiating this process would require action by the Legislature. It is my understanding that some Alaska legislators attended the gathering you mentioned in Mount Vernon and have filed legislation on the issue this session. Accordingly, you may wish to share your views with legislators. You can track the progress of House Joint Resolution 22 on the Legislature's website at http://w3.legis.state.ak.us/.

I appreciate hearing from you.

Best regards,

Sean Parnell
Governor

Governor Sean Parnell
STATE OF ALASKA

February 25, 2014

Ms. Gloria O'Neill
Cook Inlet Tribal Council
3600 San Jeronimo Drive
Anchorage, AK 99508

Dear Gloria,

Thank you for sending me a bowl created by the CITC fab lab and the cookies made by Chanlyut residents. I hope that lives are changed in a positive manner and sincerely look forward to seeing the good work that the partnership of the fab lab and the Chanlyut program will produce.

Sandy and I hope to see you soon.

Best regards,

Sean

Thanks so much!

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

Governor Sean Parnell
STATE OF ALASKA

February 26, 2014

The Honorable Susana Martinez
Governor of New Mexico
State Capitol, Room 400
Santa Fe, NM 87501

Susana

Dear Governor Martinez,

Thank you for sending the beautiful Christmas ornament celebrating New Mexico's annual Albuquerque Balloon Fiesta.

Sandy and I appreciate your thoughtfulness and wish you and your family all the best in the months ahead.

Regards,

Sean

Sean Parnell
Governor

Thanks so much!

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

Governor Sean Parnell
STATE OF ALASKA

February 26, 2014

Mr. Jamin Burton
Colony High School
9550 East Colony Schools Drive
Palmer, AK 99645

Dear Mr. Burton and Colony High's "Thee Northern Sound" Marching Band,

Congratulations on your performance at the Pasadena Tournament of Roses Parade! My wife, Sandy, and I extend our heartfelt appreciation for the dedication and energy you put forth in your preparation and performance. Your accomplishments are inspirational and you did a great job representing your school, city, and state.

Best wishes for your upcoming performances and continued success throughout the school year.

Regards,

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

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February 26, 2014

Ms. Julie Kitka
President
Alaska Federation of Natives
1577 C Street, Suite 300
Anchorage, AK 99501

Dear Ms. Kitka,

Thank you for your letter and resolution on behalf of the Alaska Federation of Natives (AFN) requesting immediate pardons for Marvin Roberts, Eugene Vent, Kevin Pease, and George Frese. I appreciate AFN's concerns, and the State shares its interest in fair and accurate outcomes from the criminal justice system. Alaska Statutes provide for a pardon in the form of executive clemency, which means the penalties for the offenses are excused. Executive clemency is an extraordinary remedy, which should, in nearly every instance, only be considered after judicial remedies are exhausted and the facts thoroughly investigated.

There are several reasons for my position. First, executive clemency overturns the decisions of fellow Alaskans sitting as jurors. I have tremendous respect for everyday Alaskans taking the juror's oath to decide a case based solely on the evidence presented to them. Jurors are instructed by the judge to apply the highest legal standard of "beyond a reasonable doubt" to their decisions. Second, criminal defendants are not the only people involved in the criminal justice system. Victims and their families rely on the process to provide justice and a level of finality and closure for their losses. Finally, it is important to respect co-equal branches of government. The fair and constitutional conduct of criminal trials, appeals, and post-conviction relief is committed to the Judicial Branch.

In this case, several appeals and post-trial motions have been filed by the defendants, but judicial remedies have not been exhausted. Late last year, the Alaska Innocence Project filed new applications for post-conviction relief on behalf of the defendants alleging grounds that have never before been asserted. The Attorney General and the Department of Law opted to conduct an independent review based on the new information presented in the pending post-conviction applications. The Department of Law in turn requested that the Alaska Bureau of Investigation review the new information and present its findings to the Office of Special Prosecutions and Appeals (OSPA) in the Department of Law.

The pending motion for post-conviction relief is still in the opening pleading stage. Discovery and hearing stages will likely follow. Superior Court Judge Lyle heard the arguments of both sides and decided the prosecutors must respond by May 15, 2014. Judge Lyle set this date, and I am not in a

position to second guess his decision. At this time, the Department of Law is still conducting a thorough review of the extensive amount of evidence, including statements by defendants, testimony from numerous witnesses from three separate trials, physical evidence, multiple appeals and motions for relief previously filed, and statements and affidavits in the current motion by the defendants. I have directed the Attorney General to make sure adequate resources are committed to reduce or eliminate delays and have confidence he will do so.

Regarding clemency, current Alaska Statutes require that the Governor and Parole Board work together to ensure any decision on clemency is based on a thorough review of the case and made in deference to victims and their families. And, in cases where an individual may receive clemency, the offense will still remain on the criminal record, but with a notation that a clemency was granted. Should any of the defendants wish to be considered for clemency, they can apply at any time; however each individual is required to personally make formal application to the Parole Board in which he must list separately all criminal offenses the person is seeking relief for, and the reasons why clemency should be granted for each criminal conviction.

I appreciate hearing from AFN regarding this situation, and trust you will understand the importance of being thorough in these circumstances where a young boy was murdered and where Alaskans have been incarcerated.

Sincerely,

Sean Parnell
Governor

cc: The Honorable Michael Geraghty, Attorney General, State of Alaska

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Governor@Alaska.Gov

February 25, 2014

Kelsey Cashman
28 River Drive
Annapolis, MD 21403

Dear Kelsey,

I wanted to congratulate and commend you on your article about your trip to Southeast Alaska in *Creative Kids Magazine*. You did an excellent job of capturing the beauty and uniqueness of the region in your writing. I am sure the readers will be inspired to visit Alaska and experience firsthand the many possibilities for adventure that our state has to offer.

Alaska *is* a truly remarkable place, and I am honored to serve our people as Governor. If you would like to learn more about our great state, I encourage you to visit and share with your friends and classmates the State of Alaska webpage at: http://www.alaska.gov/kids.

I hope that you have the opportunity to visit Alaska again someday and wish you great success in all your future endeavors.

Best regards,

Sean Parnell
Governor

STATE CAPITOL
P.O. Box 110001
Juneau, AK 99811-0001
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Governor Sean Parnell
STATE OF ALASKA

February 26, 2014

The Honorable Mead Treadwell
Lieutenant Governor of Alaska
State Capitol
Juneau, AK 99801-1182

Dear Lieutenant Governor Treadwell,

I am transmitting the following bill passed by the first session of the Twenty-Eighth Alaska State Legislature to your office for permanent filing:

CCS HB 65

"An Act making appropriations for the operating and loan program expenses of state government and for certain programs, capitalizing funds, and making reappropriations; and providing for an effective date."

Chapter No. 14, SLA 2013

Sincerely,

Sean Parnell
Governor

Enclosure

STATE CAPITOL
P.O. Box 110001
Juneau, AK 99811-0001
907-465-3500
fax: 907-465-3532

550 West Seventh Avenue, Suite 1700
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Governor@Alaska.Gov

Governor Sean Parnell
STATE OF ALASKA

February 26, 2014

The Honorable Mead Treadwell
Lieutenant Governor of Alaska
State Capitol
Juneau, AK 99801-1182

Dear Lieutenant Governor Treadwell,

I am transmitting the following bill passed by the first session of the Twenty-Eighth Alaska State Legislature to your office for permanent filing:

HCS CSSB 18(FIN) AM H

"An Act making, amending, and repealing appropriations, including capital appropriations, supplemental appropriations, reappropriations, and other appropriations; making appropriations to capitalize funds; and providing for an effective date."

Chapter No. 16, SLA 2013

Sincerely,

S. Parnell

Sean Parnell
Governor

Enclosure

STATE CAPITOL
P.O. Box 110001
Juneau, AK 99811-0001
907-465-3500
fax: 907-465-3532

Governor Sean Parnell
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Governor@Alaska.Gov

February 25, 2014

The Honorable Tom Vilsack
Secretary
United States Department of Agriculture
1400 Independence Avenue SW
Washington, DC 20250

Dear Secretary Vilsack,

Washington, DC politics and the influence of environmental groups on the Tongass National Forest (Tongass) have left a trail of broken promises, Alaskan families, and small businesses in their wake. Promises broken by the Federal Government include agreeing to exempt the Tongass from the roadless rule; implementation of the current Tongass Land Management Plan (TLMP); and compliance with the federal statutory obligation under the Tongass Timber Reform Act (TTRA) to meet the demand for timber.

Alaskans, including myself, have little faith that DC cares about Alaskan jobs and families. For example, the Viking sawmill could add a second shift of workers if the USFS would increase the supply of timber to meet demand.

I have repeatedly said Alaskans need an "all of the above" land management plan for the Tongass. The current TLMP allows for both old-growth and young-growth logging. There is no reason (other than red tape and political ideology) that both types of logging cannot continue to occur for another ten years when the current TLMP must be revised. *Section 6(f)(5)(A) of the National Forest Management Act.* In fact, I believe the focus of USFS efforts should be on building three years of timber supply of old-growth timber, at existing demand levels.

Despite my deep concerns, I believe in participating in every advocacy opportunity that can be constructive. The Tongass Advisory Committee (TAC) offers a venue for discussions on jobs, families, and the needs of Southeast Alaska for renewable energy, transportation, utility corridors, and other important topics. In that regard, I am willing to direct State employees to participate and contribute to the process *so long as it remains fair and there is no predetermined outcome.*

I am nominating my Chief Forester, Chris Maisch, and Forester Clarence Clark to represent the State of Alaska. Both Chris and Clarence have decades of service and experience with the Tongass. I am also nominating my Director of State and Federal Relations, Kip Knudson, as an alternate. Their applications are attached.

The State will not participate in the TAC if the industry seats are not filled by Alaskans actively engaged in logging the Tongass or Alaskans with experience logging in the Tongass. After all, it's their jobs, their businesses, and their families at stake.

Sincerely,



Sean Parnell
Governor

Enclosures

STATE CAPITOL
P.O. Box 110001
Juneau, AK 99811-0001
907-465-3500
fax: 907-465-3532

Governor Sean Parnell
STATE OF ALASKA

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February 25, 2014

Personnel Specialist First Class Sharndell Ziglar
United States Navy
847 Red Oak Tree Drive
Fuquay-Varina, NC 27526

Dear Personnel Specialist Ziglar,

Congratulations on your retirement! Thank you for the many contributions you have made over the past 20 years. You have met the challenges put before you and embodied for your family, friends, and community what it means to be a true patriot. Thank you for serving your country with courage and loyalty.

Your military service is a credit to the Navy's proud traditions, and will forever be part of our military's admirable legacy. Thank you for sharing your skills, knowledge, and abilities in serving the highest cause – freedom.

I wish you the very best as you move into the next stage of life. May you and your family enjoy health and prosperity, and may the years ahead continue to be rewarding.

Best regards,

Sean Parnell

Sean Parnell
Governor

Governor Sean Parnell
STATE OF ALASKA

February 27, 2014

Mr. Greg Coon
611 North Chandalar Drive
Fairbanks, AK 99775

Dear Greg,

I am pleased you have accepted reappointment to the Alaska Fire Standards Council effective November 20, 2013, for a term ending October 15, 2017. I appreciate your continued willingness to serve Alaska in this important capacity.

Thank you for continuing to give your time and talents to serve the people of Alaska.

Best regards,

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

Governor Sean Parnell
STATE OF ALASKA

February 27, 2014

Mr. William Martin
3521 Greenwood Avenue
Juneau, AK 99801

Dear Mr. Martin,

I am pleased you have accepted reappointment to the Statewide Suicide Prevention Council effective November 20, 2013, for a term ending October 1, 2017. I appreciate your continued willingness to serve Alaska in this important capacity.

Thank you for continuing to give your time and talents to serve the people of Alaska.

Best regards,

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

Governor Sean Parnell
STATE OF ALASKA

February 27, 2014

Mr. William Martin
3521 Greenwood Avenue
Juneau, AK 99801

Bill

Dear Mr. Martin,

I am pleased you have accepted reappointment to the Statewide Suicide Prevention Council effective November 20, 2013, for a term ending October 1, 2017. I appreciate your continued willingness to serve Alaska in this important capacity.

Thank you for continuing to give your time and talents to serve the people of Alaska.

Best regards,

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

Governor Sean Parnell
STATE OF ALASKA

February 27, 2014

Mr. Bruce Bustamante
540 Clipper Ship Court
Anchorage, AK 99515

Dear Mr. Bustamante,

I am pleased you have accepted an appointment to the Alaska Workforce Investment Board and appreciate your willingness to serve Alaska in this important capacity.

The work of the Board to provide job training opportunities that Alaskans need in a competitive marketplace is important as we prepare Alaska's workforce to meet the needs of Alaska's employers, and is essential to growing our economy.

Thank you for giving your time and talents to serve the people of Alaska.

Best regards,

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

Governor Sean Parnell
STATE OF ALASKA

February 27, 2014

Ms. Anna Frank
1578 Bridgewater Drive
Fairbanks, AK 99709

Dear Anna Ms. Frank,

I am pleased you have accepted an appointment to the Alaska Commission on Aging and appreciate your willingness to serve Alaska in this important capacity.

The Commission works to improve the quality of life for Alaska's seniors, both now and in the decades ahead. You will be joining our State's effort to help older Alaskans lead dignified, independent, and productive lives. I look forward to the Commission's recommendations on how to best serve our elders.

Thank you for giving your time and talents to serve the people of Alaska.

Best regards,

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

Governor Sean Parnell
STATE OF ALASKA

February 27, 2014

Ms. Annabell Stevens
701 West Eighth Avenue, Suite 230
Anchorage, AK 99501

Dear Ms. Stevens,

I am pleased you have accepted an appointment to the Alaska Public Broadcasting Commission and appreciate your willingness to serve Alaska in this important capacity.

We appreciate the Commission's work to encourage and support non-commercial broadcasting in our state. Alaskan communities benefit from the vision, leadership, and coordination that the Commission provides.

Thank you for giving your time and talents to serve the people of Alaska.

Best regards,

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

Governor Sean Parnell
STATE OF ALASKA

February 27, 2014

Ms. Cynthia Cartledge
6320 Tay Circle
Anchorage, AK 99502

Dear Ms. Cartledge,

I am pleased you have accepted an appointment to the Real Estate Commission and appreciate your willingness to serve Alaska in this important capacity.

Alaska's real estate market is an important part of our economy, and it is a vital part of our future. Your work on the Commission will help Alaska maintain a high level of professionalism and ethics in the real estate industry.

Thank you for giving your time and talents to serve the people of Alaska.

Best regards,

Sean Parnell
Governor

Thanks, Cynthia!

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

Governor Sean Parnell
STATE OF ALASKA

February 27, 2014

General Howie Chandler
17 Parker Road
Avon, CT 06001

Dear General Chandler,

I am pleased you have accepted an appointment to the Alaska Military Force Advocacy and Structure Team, and appreciate your willingness to serve Alaska in this important capacity.

Alaska presents our military with unmatched strategic and training opportunities that will ensure the defense of our nation and the safety of Alaskans. By both retaining and building upon Alaska's military force capability, we can demonstrate Alaska's commitment to our nation's armed forces.

Thank you for giving your time and talents to serve the people of Alaska.

Best regards,

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

Governor Sean Parnell
STATE OF ALASKA

February 27, 2014

Ms. Alana Humphrey
4369 Bishop Circle
Fairbanks, AK 99709

Dear Ms. Humphrey,

I am pleased you have accepted reappointment to the Statewide Suicide Prevention Council effective November 20, 2013, for a term ending October 1, 2017. I appreciate your continued willingness to serve Alaska in this important capacity.

Thank you for continuing to give your time and talents to serve the people of Alaska.

Best regards,

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

Governor Sean Parnell
STATE OF ALASKA

February 27, 2014

Mr. Brent Petrie
4831 Eagle Street
Anchorage, AK 99503

Dear Mr. Petrie,

I am pleased you have accepted reappointment to the Emerging Energy Technology Fund Advisory Committee effective November 20, 2013, for a term ending November 1, 2016. I appreciate your continued willingness to serve Alaska in this important capacity.

Thank you for continuing to give your time and talents to serve the people of Alaska.

Best regards,

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

Governor Sean Parnell
STATE OF ALASKA

February 27, 2014

Mr. Eric Eriksen
17670 Point Lena Loop Road
Juneau, AK 99801

Dear Eric,

I am pleased you have accepted reappointment to the Emerging Energy Technology Fund Advisory Committee effective November 20, 2013, for a term ending November 1, 2016. I appreciate your continued willingness to serve Alaska in this important capacity.

Thank you for continuing to give your time and talents to serve the people of Alaska.

Best regards,

Sean

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

Governor Sean Parnell
STATE OF ALASKA

February 27, 2014

General Howie Chandler
17 Parker Road
Avon, CT 06001

Dear General Chandler,

I am pleased you have accepted an appointment to the Alaska Military Force Advocacy and Structure Team, and appreciate your willingness to serve Alaska in this important capacity.

Alaska presents our military with unmatched strategic and training opportunities that will ensure the defense of our nation and the safety of Alaskans. By both retaining and building upon Alaska's military force capability, we can demonstrate Alaska's commitment to our nation's armed forces.

Thank you for giving your time and talents to serve the people of Alaska.

Best regards,

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

Governor Sean Parnell
STATE OF ALASKA

February 27, 2014

Mr. Joel Neimeyer
510 L Street, Suite 410
Anchorage, AK 99501

Dear Mr. Neimeyer,

I am pleased you have accepted reappointment to the Denali Access System Advisory Committee effective November 20, 2013, for a term ending November 10, 2017. I appreciate your continued willingness to serve Alaska in this important capacity.

Thank you for continuing to give your time and talents to serve the people of Alaska.

Best regards,

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

Governor Sean Parnell
STATE OF ALASKA

February 27, 2014

Mr. Raymond Richards
1170 Vicki Lane
North Pole, AK 99705

Dear Mr. Richards,

I am pleased you have accepted reappointment to the Denali Access System Advisory Committee effective November 20, 2013, for a term ending November 10, 2017. I appreciate your continued willingness to serve Alaska in this important capacity.

Thank you for continuing to give your time and talents to serve the people of Alaska.

Best regards,

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

Governor Sean Parnell
STATE OF ALASKA

February 27, 2014

Mr. Ryan Tilbury
917 Wood Way
Fairbanks, AK 99709

Dear Mr. Tilbury,

I am pleased you have accepted reappointment to the Alaska Veterans Advisory Council effective November 20, 2013, for a term ending November 10, 2016. I appreciate your continued willingness to serve Alaska in this important capacity.

Thank you for continuing to give your time and talents to serve the people of Alaska.

Best regards,

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

Governor Sean Parnell
STATE OF ALASKA

February 27, 2014

Ms. Kathy Hosford
P.O. Box 286
Skagway, AK 99840

Dear Ms. Hosford,

I am pleased you have accepted an appointment to the State Officers Compensation Commission and appreciate your willingness to serve Alaska in this important capacity.

The Commission's work to review the salaries, benefits, and allowances of legislators and executive branch officers helps ensure that impartial decisions are made and that public funds are used wisely.

Thank you for giving your time and talents to serve the people of Alaska.

Best regards,

Sean Parnell
Governor

Thank you, Kathy!

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

Governor Sean Parnell
STATE OF ALASKA

February 27, 2014

Mr. Alan Cirocco
518 Sun Way
Fairbanks, AK 99709

Dear Mr. Cirocco,

I am pleased you have accepted an appointment to the Statewide Suicide Prevention Council and appreciate your willingness to serve Alaska in this important capacity.

Although Alaska is a land of great hope and opportunity, some have lives marked by fear, shame, and despair. Our state's plague of suicide is unacceptable and demands our earnest efforts to turn the tide.

Thank you for working hard to promote lives of hope and opportunity and for giving your time and talents to serve the people of Alaska.

Best regards,

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

Governor Sean Parnell
STATE OF ALASKA

February 27, 2014

Ms. Colleen Behen
P.O. Box 2353
Homer, AK 99603

Dear Ms. Behen,

I am pleased you have accepted an appointment to the State Vocational Rehabilitation Committee and appreciate your willingness to serve Alaska in this important capacity.

Every Alaskan has something to contribute to our state's bright future, and Alaskans with disabilities deserve to be treated with respect and equal opportunity. Your efforts on the Committee will increase meaningful work opportunities for Alaskans and assist employers in finding the dependable help they need in order to grow Alaska's economy.

Thank you for giving your time and talents to serve the people of Alaska.

Best regards,

Sean Parnell

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

Governor Sean Parnell
STATE OF ALASKA

February 27, 2014

Mr. Dan Grimes
P.O. Box 81852
Fairbanks, AK 99708

Dear Mr. Grimes,

I am pleased you have accepted an appointment to the Alaska Fire Standards Council and appreciate your willingness to serve Alaska in this important capacity.

Alaska firefighters ensure the safety of Alaskans in times of great need. Your work on the Council helps to provide a swift response when a home or business catches fire, as well as quality emergency care for Alaska's families.

Thank you for giving your time and talents to serve the people of Alaska.

Best regards,

Sean Parnell

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

Governor Sean Parnell
STATE OF ALASKA

February 27, 2014

Mr. Gerald Diotte, Jr.
8206 North Highlander Loop
Palmer, AK 99645

Dear Mr. Diotte,

I am pleased you have accepted an appointment to the Veterans Advisory Council and appreciate your willingness to serve Alaska in this important capacity.

As a veteran you have already given much to our country and we are honored that you wish to continue your service as a member of this Council. Your work to identify and advocate for the needs of Alaskan servicemen and women is important to our state, as many veterans have chosen to live in, raise families in, and contribute to our communities.

Thank you for giving your time and talents to serve the people of Alaska.

Best regards,

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

Governor Sean Parnell
STATE OF ALASKA

February 27, 2014

Ms. Joan O'Keefe
P.O. Box 21275
Juneau, AK 99802

Dear Ms. O'Keefe,

I am pleased you have accepted an appointment to the Statewide Independent Living Council and appreciate your willingness to serve Alaska in this important capacity.

Every Alaskan has something to contribute to our state's bright future. Thanks to the continued efforts of the Council, Alaskans with special needs will continue to be able to live and work with the dignity and freedom they deserve.

Thank you for giving your time and talents to serve the people of Alaska.

Best regards,

Sean Parnell

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

Governor Sean Parnell
STATE OF ALASKA

February 27, 2014

Mr. Phil Hokenson
1033 Fourth Avenue
Fairbanks, AK 99701

Dear Mr. Hokenson,

I am pleased you have accepted an appointment to the Veterans Advisory Council and appreciate your willingness to serve Alaska in this important capacity.

As a veteran you have already given much to our country and we are honored that you wish to continue your service as a member of this Council. Your work to identify and advocate for the needs of Alaskan servicemen and women is important to our state, as many veterans have chosen to live in, raise families in, and contribute to our communities.

Thank you for giving your time and talents to serve the people of Alaska.

Best regards,

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

Governor Sean Parnell
STATE OF ALASKA

February 27, 2014

Ms. Susan Means
11940 Circle Drive
Anchorage, AK 99507-8032

Dear Ms. Means,

I am pleased you have accepted an appointment to the State Historical Records Advisory Board and appreciate your willingness to serve Alaska in this important capacity.

Your work helps preserve Alaska's history, allowing future generations to learn from and cherish our state's past. Thank you for giving your time and talents to serve the people of Alaska.

Best regards,

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

Governor Sean Parnell
STATE OF ALASKA

February 27, 2014

Mr. Christopher Steeves
20017 Tulwar Drive
Eagle River, AK 99577

Dear Mr. Steeves,

I am pleased you have accepted reappointment to the Alaska Fire Standards Council effective November 20, 2013, for a term ending October 15, 2017. I appreciate your continued willingness to serve Alaska in this important capacity.

Thank you for continuing to give your time and talents to serve the people of Alaska.

Best regards,

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

STATE OF ALASKA
CERTIFICATE OF APPRECIATION

This Alaska flag is presented to

Chief Warrant Officer Dennis C. Sullivan

in honor of his retirement from the United States Coast Guard
and his unwavering support and service to the United States of America.

This flag was proudly flown over the
Alaska State Capitol on February 12, 2014

Sean Parnell
Governor
February 2014

SOA-002017
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STATE CAPITOL
P.O. Box 110001
Juneau, AK 99811-0001
907-465-3500
fax: 907-465-3532

Governor Sean Parnell
STATE OF ALASKA

550 West Seventh Avenue, Suite 1700
Anchorage, AK 99501
907-269-7450
fax 907-269-7461
www.Gov.Alaska.Gov
Governor@Alaska.Gov

February 27, 2014

Chief Warrant Officer Dennis C. Sullivan
United States Coast Guard
104 East Pioneer Avenue, No. Two
Homer, AK 99603

Dear Chief Warrant Officer Sullivan,

Congratulations on your retirement! Thank you for the many contributions you have made over the past 24 years. You have met the challenges put before you and embodied for your family, friends, and community what it means to be a true patriot. Thank you for serving your country with courage and loyalty.

Your military service is a credit to the United States Coast Guard's proud traditions, and will forever be part of our military's admirable legacy. Thank you for sharing your skills, knowledge, and abilities in serving the highest cause – freedom.

In honor of your service, I have enclosed an Alaska flag that was flown over the Alaska State Capitol. I wish you the very best as you move into the next stage of life. May you and your family enjoy health and prosperity, and may the years ahead continue to be rewarding.

Best regards,

Sean Parnell

Sean Parnell
Governor

Enclosure

Governor Sean Parnell
STATE OF ALASKA

February 27, 2014

Mr. John Binkley
5325 Chena Small Tracts Road
Fairbanks, AK 99709

Dear Mr. Binkley,

I am pleased you have accepted reappointment to the Board of Directors of the Alaska Railroad Corporation effective November 20, 2013, for a term ending October 3, 2018. I appreciate your continued willingness to serve Alaska in this important capacity.

Thank you for continuing to give your time and talents to serve the people of Alaska.

Best regards,

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

Governor Sean Parnell
STATE OF ALASKA

February 27, 2014

Ms. Mary Mitchell
80 B Street, No. 304
Fairbanks, AK 99701

Dear Ms. Mitchell,

Happy Birthday! Congratulations on BOI wonderful years of life. Your many years have shaped who you are as a person, and in those years you have had a great impact on those around you.

Your commitment to your church and community is an example to all. I appreciate the time you have shared with those close to you, your service to the military families of Fairbanks, and your contributions to the political landscape in Alaska. I hope your years of wisdom will continue to be shared with those you love. My wife, Sandy, and I wish you all the best for another blessed year of love and joy.

Best regards,

Sean Parnell

Sean Parnell
Governor

Happy Birthday, Mary!

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

STATE CAPITOL
P.O. Box 110001
Juneau, AK 99811-0001
907-465-3500
fax: 907-465-3532

Governor Sean Parnell
STATE OF ALASKA

550 West Seventh Avenue, Suite 1700
Anchorage, AK 99501
907-269-7450
fax 907-269-7461
www.Gov.Alaska.Gov
Governor@Alaska.Gov

February 27, 2014

Master Sergeant Salvatore F. Provenzano
United States Air Force/ Alaska Air National Guard
AK RCC
10471 East 29th Street, Suite 122
Joint Base Elmendorf-Richardson, AK 99506

Dear Master Sergeant Provenzano,

Congratulations on your retirement! Thank you for the many contributions you have made over the past 20 years. You have met the challenges put before you and embodied for your family, friends, and community what it means to be a true patriot. Thank you for serving your country with courage and loyalty.

Your military service is a credit to the Alaska Air National Guard and United States Air Force's proud traditions, and will forever be part of our military's admirable legacy. Thank you for sharing your skills, knowledge, and abilities in serving the highest cause – freedom.

In honor of your service, I have enclosed a United States flag and an Alaska flag that were flown over the Alaska State Capitol. I wish you the very best as you move into the next stage of life. May you and your family enjoy health and prosperity, and may the years ahead continue to be rewarding.

Best regards,

Sean Parnell

Sean Parnell
Governor

Enclosure

STATE OF ALASKA
CERTIFICATE OF APPRECIATION

This Alaska flag is presented to

Master Sergeant Salvatore F. Provenzano

in honor of his retirement from the United States Air Force and
Alaska Air National Guard and his unwavering support
and service to the United States of America.

This flag was proudly flown over the
Alaska State Capitol on February 14, 2014

Sean Parnell
Governor
February 2014

SOA-002022
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Document ID: 0.7.798.38083.1

STATE OF ALASKA
CERTIFICATE OF APPRECIATION

This United States flag is presented to

Master Sergeant Salvatore F. Provenzano

in honor of his retirement from the United States Air Force and
Alaska Air National Guard and his unwavering support
and service to the United States of America.

This flag was proudly flown over the
Alaska State Capitol on February 14, 2014

Sean Parnell
Governor
February 2014

SOA-002023
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Document ID: 0.7.798.38083.1

Governor Sean Parnell
STATE OF ALASKA

February 28, 2014

Mr. Ken Truitt
P.O. Box 110690
Juneau, AK 99811-0690

Dear Mr. Truitt,

I am pleased you have accepted an appointment to the Veterans Advisory Council and appreciate your willingness to serve Alaska in this important capacity.

As a veteran you have already given much to our country and we are honored that you wish to continue your service as a member of this Council. Your work to identify and advocate for the needs of Alaskan servicemen and women is important to our state, as many veterans have chosen to live in, raise families in, and contribute to our communities.

Thank you for giving your time and talents to serve the people of Alaska.

Best regards,

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

STATE CAPITOL
P.O. Box 110001
Juneau, AK 99811-0001
907-465-3500
fax: 907-465-3532

Governor Sean Parnell
STATE OF ALASKA

550 West Seventh Avenue, Suite 1700
Anchorage, AK 99501
907-269-7450
fax 907-269-7461
www.Gov.Alaska.Gov
Governor@Alaska.Gov

February 28, 2014

General Frank J. Grass
Chief
National Guard Bureau
United States Department of Defense
1411 Jefferson Davis Highway
Arlington, VA 22202-3231

Sent Via Email: Frank.J.Grass.mil@mail.mil

RE: Request for Investigator, Office of Complex Administrative Investigations

Dear General Grass,

I request the detailing of a CNGB Complex Investigation Program Investigator to investigate open and closed investigations related to reports of sexual assault, rape, and fraud among members of the Alaska National Guard. I request that you issue a detailed memorandum allowing the investigator to act under my authority to gain access to State personnel and records to the extent allowed under State law and regulation.

I am extremely proud of our Alaska National Guard members and their professionalism in carrying out their duties. However, I remain deeply concerned by reports of sexual assaults and other behavior creating a hostile environment and culture within portions of the Alaska National Guard. Not only are individuals victimized and traumatized in these circumstances, but collectively our National Guard is harmed – from morale to mission damage.

In recent years, Adjutant General Thomas Katkus has emphasized strong systems for reporting, investigating, and tracking such cases; and he has raised awareness among Guard members to these issues through "sensing" sessions. Information I recently learned, however, compels me to write and seek an outside look at our Alaska National Guard's training, reporting, investigations, and case dispensation practices related to the areas I outlined above. Where a number of matters were referred to civilian law enforcement who declined to investigate, I ask you to review those matters, as well. In my estimation, the review should include the National Guard's command structure and its responses to these cases, up to and including TAG.

I am willing to meet with your investigator, along with my Chief of Staff, Mike Nizich, in order to assist in planning and conducting the investigation. I have directed my Chief of Staff to ensure your investigator receives the full cooperation of State National Guard personnel. I have directed my

Attorney General, Michael Geraghty, to provide legal advice as necessary. When the investigation is complete, I will make myself or my designee available for an Out-Brief with the investigator. Your investigator will receive full cooperation from all units, guardsmen and women, and civilians within the Alaska Department of Military and Veterans Affairs who are under my authority. If your investigator receives resistance in regard to the investigation from any individual under my authority, please have your investigator contact my Chief of Staff or my Deputy Chief of Staff, Cindy Sims.

Your investigator's point of contact is Chief of Staff Mike Nizich at 907-465-3500 or Deputy Chief Cindy Sims at 907-269-7450. They will provide cell numbers once initial contact has been made.

Thank you for your assistance in this matter.

Sincerely,

Sean Parnell
Governor

cc: The Honorable Michael Geraghty, Attorney General, State of Alaska
Mike Nizich, Chief of Staff, Office of the Governor

Governor Sean Parnell
STATE OF ALASKA

February 28, 2014

Ms. Joan Braddock
Director
University of Alaska Press
P.O. Box 756240
Fairbanks, AK 99775-6240

Dear Ms. Braddock,

Thank you for sending me a few of the University's new books, *Benchmarks, Deep in Alaska, Dena'inaq' Huch'ulyeshi - the Dena'ina Way of Living,* and *I am Alaskan.* I appreciate your thoughtfulness and the efforts of the University of Alaska Press to provide Alaska's students and citizens with works that capture our state's unique history, cultures, and stories.

Best wishes to you and all the University of Alaska Press staff.

Regards,

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

Governor Sean Parnell
STATE OF ALASKA

February 28, 2014

Mr. Paul Tiluk
President of the Board of Directors
Coastal Villages Regional Fund
711 H Street, Suite 200
Anchorage, AK 99501

Dear Mr. Tiluk,

Thank you for sending the 2014 Coastal Villages Regional Fund calendar featuring the residents and fishing crews of the many villages you serve.

I appreciate your thoughtfulness and advocacy for the Coastal Villages. We extend our best wishes to each of you.

Regards,

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

Governor Sean Parnell
STATE OF ALASKA

February 28, 2014

Mr. Yoram Bronicki
President and Chief Operating Officer
ORMAT Technologies, Inc.
6225 Neil Road
Reno, NV 89511

Dear Mr. Bronicki,

Congratulations on the completion of your geothermal power plant and thank you for the wonderful New Zealand themed gifts. My wife, Sandy, and I appreciate your thoughtfulness and very much enjoyed the delicious chocolate-dipped kiwis and the handy kiwi cut-and-scoop tool.

Best wishes to you and your staff.

Regards,

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

NATIONAL GOVERNORS ASSOCIATION

Mary Fallin
Governor of Oklahoma
Chair

John Hickenlooper
Governor of Colorado
Vice Chair

Dan Crippen
Executive Director

February 28, 2014

The President
The White House
1600 Pennsylvania Ave. NW
Washington, D.C. 20500

Dear Mr. President:

The nation's governors strongly oppose the potential cuts to the Army National Guard advocated by the U.S. Army's fiscal 2015 budget request.

For more than a decade, our National Guard has demonstrated it is a cost-effective, operational force that is critical to our national security at home and abroad.

As commanders-in-chief, we appreciate the need to reorganize, restructure and modernize the military to meet new threats and economic realities. All sectors of the military need to be involved in meeting the targets set by the Budget Control Act of 2011 and the realities of having fewer forces engaged abroad. In doing so, however, the Army Guard's operational capabilities and 350,000 end strength level must be preserved.

The Army's proposed cuts suggest a pre-2001 strategic reserve construct. Governors are extremely proud of the role that the National Guard plays in protecting this nation and its citizens. The modern National Guard is a highly experienced and capable combat force and an essential state partner in responding to domestic disasters and emergencies. A return to a pre-9/11 role squanders the investment and value of the Guard and discredits its accomplishments at home and as an active combat force.

Two years ago we opposed similar efforts to dramatically cut personnel and equipment from the Air National Guard. Congress subsequently chose not to impose the cuts and called for a National Commission on the Structure of the Air Force. That commission recently concluded that the Guard is a cost-effective and invaluable force that should be a critical component of the total force structure. The commission's conclusions and the ongoing Army debate strengthen the case for a similar independent review of the Army's future force structure and active and reserve component mix.

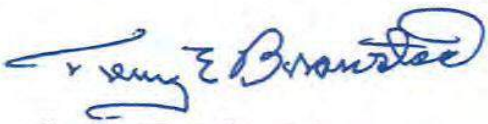
We respectfully request that you reconsider proposed cuts to the Army National Guard and changes to the Guard's combat aviation capabilities and that you work with us to fashion solutions that provide a scalable, cost-effective force that best serves the interests of our nation.

Sincerely,

Mary Fallin

Governor Mary Fallin, Chair
Oklahoma

Hall of the States ★ 444 North Capitol Street ★ Suite 267 ★ Washington, D.C. 20001-1512
Telephone (202) 624-5300 ★ www.nga.org



Governor Terry Branstad
Co-Chair, Council of Governors
Iowa



Governor Martin O'Malley
Co-Chair, Council of Governors
Maryland



Governor Robert Bentley
Alabama



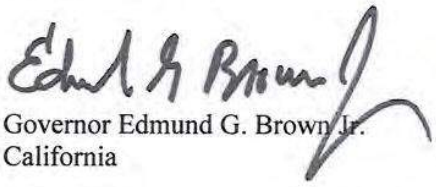
Governor Sean Parnell
Alaska



Governor Jan Brewer
Arizona



Governor Mike Beebe
Arkansas



Governor Edmund G. Brown Jr.
California



Governor Dannel Malloy
Connecticut



Governor Jack Markell
Delaware



Governor Rick Scott
Florida



Governor Nathan Deal
Georgia



Governor Eddie Baza Calvo
Guam



Governor Neil Abercrombie
Hawaii



Governor C.L. "Butch" Otter
Idaho



Governor Pat Quinn
Illinois



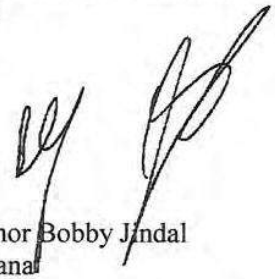
Governor Mike Pence
Indiana



Governor Sam Brownback
Kansas



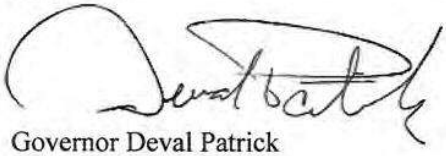
Governor Steven L. Beshear
Kentucky



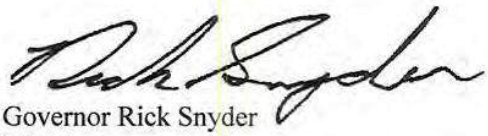
Governor Bobby Jindal
Louisiana



Governor Paul LePage
Maine



Governor Deval Patrick
Massachusetts



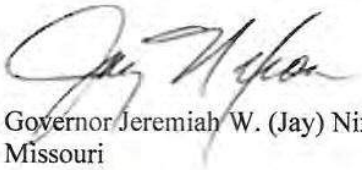
Governor Rick Snyder
Michigan



Governor Mark Dayton
Minnesota



Governor Phil Bryant
Mississippi



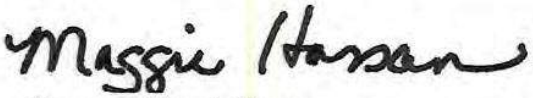
Governor Jeremiah W. (Jay) Nixon
Missouri



Governor Steve Bullock
Montana



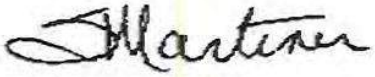
Governor Brian Sandoval
Nevada



Governor Maggie Hassan
New Hampshire



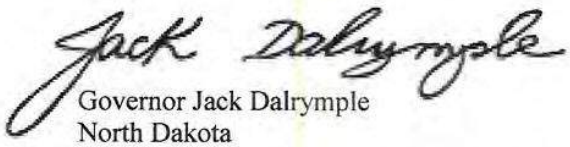
Governor Chris Christie
New Jersey



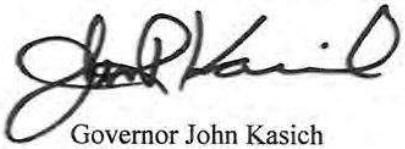
Governor Susana Martinez
New Mexico



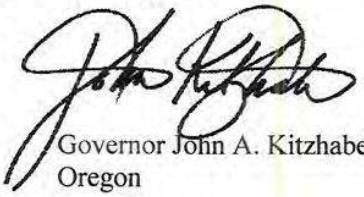
Governor Pat McCrory
North Carolina



Governor Jack Dalrymple
North Dakota



Governor John Kasich
Ohio



Governor John A. Kitzhaber, M.D.
Oregon



Governor Tom Corbett
Pennsylvania



Governor Alejandro Javier Garcia Padilla
Puerto Rico

Governor Lincoln Chafee
Rhode Island

Governor Nikki R. Haley
South Carolina

Governor Dennis Daugaard
South Dakota

Governor Bill Haslam
Tennessee

Governor Rick Perry
Texas

Governor Gary Herbert
Utah

Governor Peter Shumlin
Vermont

Governor Terry McAuliffe
Virginia

Governor John de Jongh, Jr.
Virgin Islands

Governor Jay Inslee
Washington

Governor Earl Ray Tomblin
West Virginia

Governor Scott Walker
Wisconsin

Governor Matthew Mead
Wyoming



Governor Sean Parnell

3.1.14

Dear Rep. Seaton,

Just wanted to say thank you for kindly sending the bottle of Vitamin D3. I have begun using it. Prior to seeing your bottle, I have only seen lower dosages, so I appreciate having the 5,000 IUs per day. All the best,

Sean Parnell

STATE CAPITOL
P.O. Box 110001
Juneau, AK 99811-0001
907-465-3500
fax: 907-465-3532

Governor Sean Parnell
STATE OF ALASKA

550 West Seventh Avenue, Suite 1700
Anchorage, AK 99501
907-269-7450
fax 907-269-7461
www.Gov.Alaska.Gov
Governor@Alaska.Gov

March 3, 2014

Mr. Brad Razook
President and Chief Executive Officer
Flint Hills Resources, LLC
P.O. Box 2917
Wichita, KS 67201

Dear Brad,

I learned of an email that Alaska legislators and others received February 25, 2014, containing an attachment with conditions entitled "North Pole Refinery Proposal" (the proposal). In this email, Jeff Cook, Regional Director External Affairs for Koch Companies, wrote that, "These conditions will require a dedicated and timely effort by Governor Parnell and his administration…" Though I never received the proposal directly from your company, I did want to timely get back with you on the proposal.

Your proposal primarily deals with issues related to contamination, Flint Hills Resources (FHR), and a potential buyer. I will summarize your company's proposal:

- FHR proposes it be released from all liability for contamination both on and off-site;
- FHR proposes the State indemnify FHR from contribution claims (which would include those from down-gradient property owners);
- FHR proposes a new buyer take over liability for on-site contamination and remediation of on-site contamination and be relieved from liability for all off-site contamination; FHR will reflect this transfer of liability for on-site contamination via a reduced sales price;
- FHR proposes the State use on-site clean up numbers established in 2006;
- FHR proposes the State relieve a buyer from remediation requirements for future spills they may cause;
- FHR proposes it not be held responsible for spills the buyer may have in the future;
- FHR proposes it contribute 10 percent (up to $25 million) of the cost for construction of a piped water system to owners of sulfolane contaminated property;
- FHR proposes an area-wide prohibition on use of groundwater be put in place (institutional control); and
- FHR proposes off-site projects requiring excavation dewatering of contaminated groundwater do not bear additional expense from dealing with the contamination.

FHR's proposal notes, "There is no question that the off-site sulfolane came from spills that happened when Williams owned the refinery and the state owned the land." While FHR attempts to shift all responsibility for contamination to Williams and the State, it would appear unlikely Williams would readily accept this responsibility. Williams and FHR have contractual agreements that must

have addressed contamination claims, and there is the court's recent decision holding that FHR's claims against Williams are time-barred. In the court summary judgment decision it states FHR "knew, or should have discovered, that sulfolane was in the groundwater and moving as early as July 2004…." This appears to support the argument that the migration and impacts of the sulfolane contamination would not have been as great had FHR followed through with its responsibilities at the site.

Although it might be challenging to get all parties to agree to a quick and fair allocation of responsibility, I have directed the Attorney General and my Commissioners to make every practical effort to reach an agreement that will protect the jobs of workers at the refinery, protect the property owners from environmental and related harm, and fairly allocate responsibility among all potentially responsible parties.

FHR's proposal focuses exclusively on environmental matters. I will outline several specific concerns I have about FHR's approach to addressing these matters:

- The contamination plume continues to spread – it will be necessary to assure that the owners and tenants on properties that become contaminated in the future will be protected, even if piped water is provided to currently contaminated properties.
- The remediation feasibility study and costs of alternatives are not complete, nor is there a selected alternative, so it would be difficult for a buyer to know the potential costs of remediation that they may agree to.
- While we recognize a piped water system can be a solution, it is not clear that a piped water system is something impacted Alaskans will accept. The State and/or local government would need to contribute a significant portion of the cost of design and construction of a piped water system. The local government or community would need to pay for the ongoing operations of a piped water system.
- There may be legal barriers to area-wide institutional controls on groundwater use. If so, it could be done on each parcel of property but this would be very time consuming and expensive.
- The State cannot legally indemnify FHR from contribution claims.
- The State cannot commit to changing risk-based, site-specific clean up numbers, but does have the ability to allow contamination to remain in the ground or in the groundwater above clean up levels if exposures can be eliminated for on-site employees and off-site residents.
- While FHR wants to ensure that construction projects costs are not increased by contractors having to pay more for excavation dewatering (to treat sulfolane contaminated groundwater before disposal), FHR offers no solution to this problem nor explains why FHR should not be held responsible for these costs. Notwithstanding these concerns, however, the State is exploring methods to reduce these costs.
- FHR remains liable for the contamination under federal law.

At present, I have no direct evidence that a purchaser for the refinery actually stands waiting in the wings. Still, I have taken a giant step to clear a path for such a buyer, while protecting the interests of Alaskans.

Last week, I authorized the State of Alaska to utilize a Prospective Purchaser Agreement (PPA) for a prospective refinery buyer. In exchange for the new owner providing continued access, agreeing to certain use restrictions on the property, and conducting some remedial actions, the State would agree to a covenant not to sue the new owner as a "responsible party" under AS 46.03.822. FHR will remain responsible for contamination after the sale, but the State has made a path for a new buyer of the refinery. The buyer would not be burdened with the liability that FHR holds.

Additionally, I have asked my Attorney General and Department of Environmental Conservation (DEC) Commissioner to engage FHR and Williams to address environmental liability. A good first step would be to assess the scope of the environmental liability, which may require a treatment feasibility study with cost estimates and a record of decision on the selected cleanup alternative. As FHR has appealed the groundwater cleanup level, this too will need to be resolved.

With a clear path for a willing buyer, there is no reason for FHR to hold up any potential purchase of the refinery. And, with a path to resolve environmental contamination through negotiation and public engagement, we should be able to provide some certainty on environmental contamination caused by both Williams and FHR. I will make teams available through the Attorney General and DEC Commissioner if you would like to resolve these issues in this way. Please have your point of contact call Chief of Staff Mike Nizich at 907-465-3500, and he will make sure we have the right people in the room for any discussion.

Regards,

Sean Parnell
Governor

cc: The Honorable John Coghill, Alaska State Senate
The Honorable Pete Kelly, Alaska State Senate
The Honorable Click Bishop, Alaska State Senate
The Honorable Lyman Hoffman, Alaska State Senate
The Honorable Donald Olson, Alaska State Senate
The Honorable Doug Isaacson, Alaska State House of Representatives
The Honorable Tammie Wilson, Alaska State House of Representatives
The Honorable Steve Thompson, Alaska State House of Representatives
The Honorable Scott Kawasaki, Alaska State House of Representatives
The Honorable Pete Higgins, Alaska State House of Representatives
The Honorable David Guttenberg, Alaska State House of Representatives
The Honorable Neal Foster, Alaska State House of Representatives
The Honorable Joe Balash, Commissioner, Alaska Department of Natural Resources
The Honorable Michael Geraghty, Attorney General, State of Alaska
The Honorable Larry Hartig, Commissioner, Alaska Department of Environmental Conservation

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March 4, 2014

The Honorable Charlie Huggins
Senate President
Alaska State Legislature
State Capitol, Room 111
Juneau, AK 99801

Dear President Huggins,

I have signed the following resolution passed by the second session of the Twenty-Eighth Alaska State Legislature and am transmitting the engrossed and enrolled copies to the Lieutenant Governor's office for permanent filing:

HJR 23

"Proclaiming March 27, 2014, as Good Friday Earthquake Remembrance Day."

Legislative Resolve No. 26

Sincerely,

S. Parnell

Sean Parnell
Governor

Enclosure

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March 4, 2014

The Honorable Mike Chenault
Speaker of the House
Alaska State Legislature
State Capitol, Room 208
Juneau, AK 99801

Dear Speaker Chenault,

I have signed the following resolution passed by the second session of the Twenty-Eighth Alaska State Legislature and am transmitting the engrossed and enrolled copies to the Lieutenant Governor's office for permanent filing:

SCS CSHJR 15(RES)

"Supporting the introduction and enactment of federal legislation acknowledging that the federal government is financially responsible under the Alaska Native Claims Settlement Act for the remediation of contaminated land subject to conveyance under the Act; and urging the United States Department of the Interior to implement the six recommendations to identify and clean up the Alaska Native Claims Settlement Act lands in its 1998 report to the United States Congress."

Legislative Resolve No. 28

Sincerely,

S. Parnell

Sean Parnell
Governor

Enclosure

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Governor Sean Parnell
STATE OF ALASKA

March 4, 2014

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Speaker of the House
Alaska State Legislature
State Capitol, Room 208
Juneau, AK 99801

Dear Speaker Chenault,

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CSHJR 19(MLV) AM S

"Urging the Secretary of the United States Air Force, the Chief of Staff of the United States Air Force, and the Commander of the Pacific Air Forces to base F-35 aircraft assigned to the Pacific Air Forces at Eielson Air Force Base or Joint Base Elmendorf-Richardson."

Legislative Resolve No. 29

Sincerely,

S. Parnell

Sean Parnell
Governor

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Alaska State Legislature
State Capitol, Room 111
Juneau, AK 99801

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Legislative Resolve No. 29

Sincerely,

S. Parnell

Sean Parnell
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March 4, 2014

The Honorable Mike Chenault
Speaker of the House
Alaska State Legislature
State Capitol, Room 208
Juneau, AK 99801

Dear Speaker Chenault,

I have signed the following resolution passed by the second session of the Twenty-Eighth Alaska State Legislature and am transmitting the engrossed and enrolled copies to the Lieutenant Governor's office for permanent filing:

HJR 26

"Urging the United States Congress to provide a means for consistently and equitably sharing with all oil and gas producing states adjacent to federal outer continental shelf areas a portion of revenue generated from oil and gas development on the outer continental shelf to ensure that those states develop necessary infrastructure to support outer continental shelf development and preserve environmental integrity."

Legislative Resolve No. 30

Sincerely,

S. Parnell

Sean Parnell
Governor

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March 4, 2014

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Senate President
Alaska State Legislature
State Capitol, Room 111
Juneau, AK 99801

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Legislative Resolve No. 30

Sincerely,

S. Parnell

Sean Parnell
Governor

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March 4, 2014

Ms. Karen Gordon
Administrative Officer I
Department of Natural Resources
Division of Forestry
3700 Airport Way
Fairbanks, AK 99709-4699

Dear Ms. Gordon,

Congratulations on your retirement! Thank you for over 28 years of faithful service to the State of Alaska.

Alaskans rely daily on the efforts of dedicated State employees. I appreciate your steadfast service, your support for coworkers, and your pursuit of excellence in fulfilling the mission of the Department of Natural Resources.

Your contribution in writing the Alaska Incident Business Management Handbook and your role in developing, implementing, and explaining fire business management policies has made you an asset to the Division of Forestry. Thank you for lending your energy and expertise to the future of our great state, and for your hard work in building an effective and responsive workplace for all Alaskans.

The time and effort you have contributed to the State will continue to yield benefits for years to come. May you and your family enjoy good health and prosperity, and may the years ahead continue to be rewarding.

Best regards,

Sean Parnell

Sean Parnell
Governor

Governor Sean Parnell

3.4.14

Dear Matt & Cathie,

I was happy to be of help to Landon. Years ago when I was in fifth grade in Alaska I was doing a report on the State of Colorado. Officials in that state were good enough to share materials with me and it made a big impression on me. I, too, wanted Landon to know that in this big world-- he matters. Thanks for being parents who care so much for him. All the best,

Sean Parnell



Governor Sean Parnell

3.4.14

Dear Bryce,

Just wanted to say a Thank you for your encouraging email of February 20. With a heart for service and inclined to prayer, you will do well on behalf of Alaskans.

Thanks so much!

Sean Parnell

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March 4, 2014

The Honorable Doug Isaacson
Alaska State House of Representatives
State Capitol, Room 13
Juneau, AK 99801

Dear Representative Isaacson,

Thank you for your letters regarding the closure of the Flint Hills Resources refinery (FHR). The impacts of the closure are of utmost concern, not only to the region and the State, but to me personally.

As you and I have discussed in several conversations and in meetings with Interior legislators since FHR's announcement, we have been working on multiple fronts to identify opportunities to secure the futures of Alaskan families through a clean water supply and a refinery industry to add value and opportunities in-state.

We have proactively worked to ensure FHR employees will have job opportunities in Alaska. We have cleared a path for a buyer of the refinery to purchase it free of the liability FHR holds. You have been copied with my letter to FHR dated March 3, 2014, that outlines several of our concerns related to FHR's proposal, and so I will not restate those here. The Attorney General is preparing to file a lawsuit that will determine liability and responsibility for the environmental pollution, something left undone by FHR when they had the opportunity.

We are also considering numerous proposals to ensure existing Alaska refineries can remain profitable. Ideas include the ones in your letter and a number of others we can discuss shortly. My Administration and I have worked daily on this matter since we were made aware of the closure, and we will continue to work with you and the Interior Delegation on a way forward that is best for Alaskans.

Sincerely,

Sean Parnell
Governor

cc: The Honorable Charlie Huggins, President of the Senate, Alaska State Legislature
The Honorable Mike Chenault, Speaker of the House, Alaska State Legislature
The Honorable John Coghill, Alaska State Senate
The Honorable Pete Kelly, Alaska State Senate

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March 4, 2014

The Honorable Penny Pritzker
Secretary
United States Department of Commerce
1401 Constitution Avenue, NW
Washington, DC 20230

Dear Secretary Pritzker,

Thank you for the opportunity to nominate individuals to represent the State of Alaska on the North Pacific Research Board. As noted below, I request reappointment of all current members.

Fishing Interests Seat – Mr. Gerry Merrigan
Environmental Interests Seat – Ms. Dorothy Childers
Oil and Gas Interests Seat – Ms. Caryn Rea

Thank you for your consideration of these nominations for representatives of the State of Alaska.

Sincerely,

Sean Parnell

cc: James Balsiger, Administrator, Alaska Region, NOAA Fisheries Service
Kip Knudson, Director of State and Federal Relations, Office of the Governor

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March 4, 2014

The Honorable Tom Vilsack
Secretary
United States Department of Agriculture
1400 Independence Avenue SW
Washington, DC 20250

Dear Secretary Vilsack,

Washington, DC politics and the influence of environmental groups on the Tongass National Forest (Tongass) have left a trail of broken promises, Alaskan families, and small businesses in their wake. Promises broken by the federal government include agreeing to exempt the Tongass from the roadless rule; implementation of the current Tongass Land Management Plan (TLMP); and compliance with the federal statutory obligation under the Tongass Timber Reform Act (TTRA) to meet the demand for timber.

Alaskans, including myself, have little faith that DC cares about Alaskan jobs and families. For example, the Viking sawmill could add a second shift of workers if the USFS would increase the supply of timber to meet demand.

I have repeatedly said Alaskans need an "all of the above" land management plan for the Tongass. The current TLMP allows for both old-growth and young-growth logging. There is no reason (other than red tape and political ideology) that both types of logging cannot continue to occur. I believe the focus of USFS efforts should be on building a three-year supply of old-growth timber to meet demand levels.

Despite my deep concerns, I believe in participating in every advocacy opportunity that can be constructive. The Tongass Advisory Committee (TAC) offers a venue for discussions on jobs, families, and the needs of Southeast Alaska for renewable energy, transportation, utility corridors, and other important topics. In that regard, I am willing to direct State employees to participate and contribute to the process *so long as it remains fair and there is no predetermined outcome.*

I am nominating my Chief Forester, Chris Maisch, and Forester Clarence Clark to represent the State of Alaska. Both Chris and Clarence have decades of service and experience with the Tongass. I am also nominating my Director of State and Federal Relations, Kip Knudson, as an alternate. Their applications are attached.

The State will not participate in the TAC if the industry seats are not filled by Alaskans actively engaged in logging the Tongass or Alaskans with experience logging in the Tongass. After all, it's their jobs, their businesses, and their families at stake.

Sincerely,

Sean Parnell
Governor

Enclosures

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March 4, 2014

Tanar Jackson
P.O. Box 7474
Nikiski, AK 99635

Dear Tanar,

Thank you for your email inviting me to share my views regarding student safety for your school project. I take the issue of student safety very seriously, and I believe decisions about school security are best handled at the local level. Unique circumstances, differences, and needs among Alaska's smaller rural schools and larger urban schools, makes it difficult for the State to effectively specify a "one-size-fits-all" solution for every school.

Armed officers already provide security in Alaskan schools, such as in the Anchorage School District. This approach utilizes Anchorage Police Department officers in their high schools. During last year's legislative session, I championed dollars for security upgrades of all kinds in the schools. I left the decision on where to spend that money to the local districts. Parents, school administrators, and school boards in local districts are best able to decide how to ensure student safety and should have the freedom to do so.

Although I have not heard any recent discussions related to tracking chips being placed on students, this seems an intrusive and invasive method of keeping tabs on our young people. I do not support this measure.

Congratulations on earning a Nikiski High School Academic Letter! We created the Alaska Performance Scholarship for hardworking students such as yourself, to incentivize and provide opportunities for students with college or career and technical training. If you and your classmates are not already familiar with this great scholarship, I would encourage you all to check it out at http://aps.alaska.gov. I wish you the best as you complete your senior year and move forward with your college and career plans.

Best regards,

Sean Parnell
Governor

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March 5, 2014

Major General Mike Shields
Commanding General
United States Army Alaska
724 Postal Service Loop 5000
Joint Base Elemendorf-Richardson, AK 99505-5000

Dear Major General Shields,

Thank you for coming to Juneau to address the Alaska Legislature's Joint Armed Services Committee and for meeting with me.

Our state has a long and important historical relationship with the Army. I have committed to continuing to build on our relationship, creating a stronger future for the military in Alaska.

As our relationship continues to grow and we increase our partnership in projects, we will need to address reasonable public use of these projects. Some project developments will be understandably completely off-limits for public use, but others could have limited public access. It is my goal to establish a group of senior staff to work through these issues in a proactive manner.

A project development that could fall into the limited public use category would be the bridge over the Tanana River. The State of Alaska paid nearly 50 percent of the cost, and we are very proud of this project. It is the longest bridge in the state, sets up reliable access, and improves the future use of the Joint Pacific Alaska Range Complex (JPARC).

I understand that the bridge leads directly to land designated for military use, and I respect the need to protect our citizens and the military from random access to that land. What I would like to establish is conditional use of the bridge to allow access to State land on the other side of the Tanana River during moose hunting season. The season opens on September 1 and closes September 25.

I would like for our staffs to work together to determine how this could be accomplished. I have assigned this task to my Special Counsel, Randy Ruaro; Department of Natural Resources Deputy Commissioner Ed Fogels, and Department of Military and Veterans Affairs Deputy Commissioner McHugh Pierre. Please let me know with whom you wish for them to work with to address the United States Army Alaska's (USARAK) concerns.

I appreciate your commitment to Alaska. Together, we will continue to be a shining example of civilian-military partnership.

Best regards,

Sean Parnell
Governor

cc: The Honorable Thomas Katkus, Adjutant General, Alaska Department of Military and Veterans Affairs
Michael Nizich, Chief of Staff, Office of the Governor
Randy Ruaro, Special Counsel, Office of the Governor

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March 4, 2014

The Honorable Luke Hopkins
Mayor
Fairbanks North Star Borough
P.O. Box 71267
Fairbanks, AK 99707-1267

The Honorable Charlotte Brower
Mayor
North Slope Borough
P.O. Box 492
Barrow, AK 99723

The Honorable Mike Navarre
Mayor
Kenai Peninsula Borough
144 North Binkley
Soldotna, AK 99969

The Honorable Dave Cobb
Mayor
City of Valdez
P.O. Box 307
Valdez, AK 99686

Dear Mayors Hopkins, Brower, Navarre, and Cobb,

Thank you for your letter of February 11, 2014, regarding your local governments' concerns related to construction and operation of the Alaska LNG Project. As you know, I am a strong supporter of getting Alaska's gas to Alaskans and am diligently working to maximize the benefit of that gas resource for all Alaskans. Your letter expressed several concerns I will address here.

First, you indicated, "We have become concerned about the lack of information provided to municipalities regarding the impacts of the ongoing negotiations, particularly local government concessions..." No local government concessions have been negotiated, so no current impacts on local governments are at hand.

On a related note, you expressed concern about some future negotiations altering property taxes paid on existing infrastructure, "including that used in oil exploration, production and transportation." You want to be assured that the terms of a "fiscal deal on the gas pipeline will not impact taxes on existing property."

I understand the importance to local government of property tax revenues, and I share your concern that the overall affect of any resource project, like the Alaska LNG Project, brings a net benefit to Alaskan communities. These are legitimate concerns, and I will work with you to address them.

Your letter seems to request that individual local governments become a "party" to any agreement and be treated in negotiations as such. This certainly differs from my earlier conversation with Mayor Navarre, who indicated he understood how impracticable this notion would be. I am sure

you understand that having each municipality directly "negotiate and agree to terms" with the producers, TransCanada-Alaska, and the State would be as impracticable as having 60 legislators sitting at the table in direct negotiations.

Legislators, like mayors, represent constituencies benefited and impacted by any gas project, but legislators recognize that a commercial agreement and ultimately construction of a gas project could never occur if they participated directly in negotiations. I suggest, instead, that just as we have provided for meaningful legislative review and input, that we work together to provide a meaningful way for local government concerns to be considered.

I plan to establish a more formal mechanism via an administrative order to assure municipal input and participation. Additionally, the phased legislative approval process assures local governments can influence outcomes now, and at least two more times in the future. First, when the Legislature is asked to commit to FEED (front-end engineering and design), and a second time when they are asked to make a Final Investment Decision for Alaskans leading to construction.

In other words, before local governments would experience any impact, or receive any direct benefit from construction, I will work to ensure collaborative efforts with the Executive Branch during negotiations, and there will also be multiple legislative approval points where concerns can be addressed.

Regards,

Sean Parnell

Sean Parnell
Governor

cc: The Honorable Joseph Balash, Commissioner, Department of Natural Resources
The Honorable Angela Rodell, Commissioner, Department of Revenue
Michael Nizich, Chief of Staff, Office of the Governor

Governor Sean Parnell
STATE OF ALASKA

March 5, 2014

Pastor Richard Irwin, Sr.
2531 Legacy Drive
Anchorage, AK 99516

Richard,

Dear Pastor Irwin,

Thank you for your service on the Council on Domestic Violence and Sexual Assault. I appreciate your willingness to accept leadership roles both this past year as Vice-Chair and now as the 2014-2015 Chair.

Your commitment to increasing victim safety, holding offenders accountable, and your dedication to preventing domestic violence and sexual assault are assets that serve our state well. I look forward to the Council's work with faith-based communities and the direction in which the Council will continue to grow under your able stewardship.

Best regards,

Sean

Sean Parnell
Governor

Thank you so much!

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

STATE CAPITOL
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Juneau, AK 99811-0001
907-465-3500
fax: 907-465-3532

Governor Sean Parnell
STATE OF ALASKA

550 West Seventh Avenue, Suite 1700
Anchorage, AK 99501
907-269-7450
fax 907-269-7461
www.Gov.Alaska.Gov
Governor@Alaska.Gov

March 5, 2014

The Honorable Kurt Olson
Alaska State House of Representatives
State Capitol, Room 24
Juneau, AK 99801-1182

Dear Representative Olson,

Thank you for your letter of February 11, 2014, regarding recent actions the Board of Fisheries' (Board) took at their meeting on Upper Cook Inlet (UCI) finfish. Your thoughts echoed many comments my office has received from fishermen in your district. I share your concern for the many families and communities on the Kenai Peninsula that have suffered as a result of restrictions due to historic declines in Chinook salmon abundance.

The Board was created under Alaska Statute to serve as the State's regulatory body over the conservation and allocation of State fishery resources. As such, the Board's decisions are outside my authority as Governor. Neither I nor any Governor is permitted to direct Board management decisions. That said, I understand the demands UCI fisheries have been under for years, and the tremendous pressure this places on fishermen. I have made funding research on declines in Chinook abundance a priority for my Administration with the Chinook Salmon Research Initiative, and many other appropriations on increasing our knowledge of UCI salmon stocks. Along with Department of Fish and Game (ADF&G) staff, my Special Assistant for Fisheries, Stefanie Moreland, attends every Board meeting in order to be available for discussion and keep me apprised of Board decisions.

I asked ADF&G to meet with you to go over the changes made to the UCI management plans, and understand that you have already met with Commissioner Campbell. ADF&G will also make every possible effort to inform stakeholders about how the Board's decisions are expected to impact management in the coming year. I appreciate your understanding of the limitations within which ADF&G must operate. ADF&G will continue to advance assessment programs and conduct new research to provide managers and the Board improved understanding of factors affecting salmon abundance and productivity in the region.

I remain committed to the State's responsibility to provide fishing opportunity when a harvestable surplus exists, and to managing for abundance. If you would like to discuss this further, please do not hesitate to contact my scheduler, Janice Mason, at 465-3986.

Best regards,

Sean Parnell
Governor

cc: The Honorable Cora Campbell, Commissioner, Department of Fish and Game
Heather Brakes, Legislative Liaison, Office of the Governor
Stefanie Moreland, Special Assistant, Office of the Governor
Elizabeth Giardina, Director, Boards and Commissions, Office of the Governor

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Governor@Alaska.Gov

March 5, 2014

Mr. Richard Krochalis
Regional Administrator
Federal Transit Administration, Region Ten
915 Second Avenue, Suite 3142
Seattle, WA 98174-1002

Dear Mr. Krochalis,

In compliance with changes required by Moving Ahead for Progress in the 21st Century (MAP-21), I officially designate the Municipality of Anchorage Public Transportation Department (PTD) to serve as the designated recipient for the Anchorage urbanized area and to administer the Enhanced Mobility of Seniors and Individuals with Disabilities Program (49 USC 5310). The Anchorage Metropolitan Area Transportation Solutions Transportation Policy Committee, acting as the designated policy board of the Metropolitan Planning Organization on January 23, endorsed this designation.

As the designated recipient, PTD will be responsible for developing a Program Management Plan and will also be responsible for administering the program by ensuring that all sub-recipients comply with federal requirements, notifying eligible local entities of funding availability, developing a program selection process, determining project eligibility, and developing the yearly program of projects. Furthermore, all projects will be included in the Coordinated Public Human Services Transportation Plan as required by MAP-21. The current coordinated transportation plan will be revised and adopted with representation from seniors, individuals with disabilities, representatives of public, private, non-profit transportation and human services providers, and other members of the public.

We appreciate PTD's ongoing support of Alaska's effort to reduce congestion, enhance safety, and provide individual mobility. Should you have any questions relating to this matter, please contact my transportation liaison, Jeff Jones, at 907-269-7450.

Sincerely,

Sean Parnell
Governor

cc: The Honorable Patrick Kemp, Commissioner, Department of Transportation and Public Facilities
The Honorable Daniel Sullivan, Mayor, Municipality of Anchorage
Jeff Jones, Special Assistant, Office of the Governor

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Governor Sean Parnell
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March 5, 2014

The Honorable Hollis French
Alaska State Senator
State Capitol, Room 504
Juneau, AK 99801

The Honorable Johnny Ellis
Alaska State Senator
State Capitol, Room 7
Juneau, AK 99801

The Honorable Bill Wielechowski
Alaska State Senator
State Capitol, Room 419
Juneau, AK 99801

The Honorable Berta Gardner
Alaska State Senator
State Capitol, Room 417
Juneau, AK 99801

Dear Senators French, Ellis, Wielechowski, and Gardner,

I am in receipt of your February 5 letter. At the outset, let me express how much I appreciate the time and study that you are giving the Administration's proposal to commercialize Alaska's North Slope gas resource. I believe that we have a generational opportunity to provide Alaskans with an abundant source of energy far into the future, to create good jobs for Alaskans, and to anchor Alaska's economic base.

With respect to your question, it is not the State's intention to unnecessarily broaden the contract negotiations beyond what is necessary for the State and the project. Alignment of the parties is critical to the success of an LNG export project of this scope and magnitude. Project-enabling contracts negotiated between the parties will need to be of sufficient duration to support investment decisions of the parties for the Alaska LNG project, to permit realization of a competitive economic return, to enable necessary financing, and to support gas and LNG sales agreements.

We do, however, recognize that a healthy gas business will be inextricably linked to a healthy oil business, particularly in that oil development carries, and will continue to carry, many of the operating and other development costs on the North Slope. There will inevitably be some overlap with respect to tax issues; for example, dealing with allocation and treatment of lease expenditures. We could be adversely impacted in our negotiations by well-meaning restrictions placed on any discussion of indirect consequences of gas tax proposals.

Additionally, the Legislature will have the opportunity to approve the negotiated contracts before they are signed.

Last year's passage of the More Alaska Production Act set the stage for a stable and vibrant oil industry. Passage of SB 138 will do the same for development of our vast natural gas resources.

Again, I appreciate the close attention you are giving to this legislation and look forward to working with you to ensure that, together, we put the pieces in place to take advantage of the unique opportunity available to Alaska.

Sincerely,

Sean Parnell
Governor

Governor Sean Parnell
STATE OF ALASKA

March 5, 2014

Ms. Susan Cushing
1423 Bay Avenue
Homer, AK 99603

Dear ~~Ms.~~ Susan Cushing,

Thank you for your service on the Council on Domestic Violence and Sexual Assault. I appreciated your willingness to step into the Chair position at the critical juncture we found ourselves at the start of the *Choose Respect* initiative.

Your good leadership has strengthened the Council's reputation and assisted us in successfully engaging communities across the state in primary prevention efforts. I look forward to your continued participation on the Council over the next two years.

Best regards,

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

Governor Sean Parnell
STATE OF ALASKA

March 6, 2014

Mr. Bart Garber
Chief Executive Officer
Tyonek Native Corporation
1689 C Street, Suite 219
Anchorage, AK 99501-5131

Dear Mr. Garber,

Thank you for sending the 2014 Tyonek Native Corporation calendar. I appreciate your thoughtfulness.

Sandy and I extend our greetings to you and your staff and wish you all the best in the coming months.

Regards,

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

Governor Sean Parnell
STATE OF ALASKA

March 6, 2014

Ms. Imelda Mitchell
Ketchikan Pioneer Home
141 Bryant Street
Ketchikan, AK 99901-5534

Dear Ms. Mitchell,

Happy Birthday! Congratulations on BOI wonderful years of life. You have the unique perspective of one that has experienced Alaska's formative years. We are grateful for Alaskans, like you, which have made countless contributions to our state.

We appreciate the many years you have shared with those close to you, and hope the years of wisdom will continue to be shared with those you love. Sandy and I wish you all the best for another blessed year of abundant love and joy.

Best regards,

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

Governor Sean Parnell
STATE OF ALASKA

March 6, 2014

Ms. Ilona Brady
Ketchikan Pioneer Home
141 Bryant Street
Ketchikan, AK 99901-5534

Dear Ms. Brady,

Happy Birthday! Congratulations on [BOI] wonderful years of life. You have the unique perspective of one that has experienced Alaska's formative years. We are grateful for Alaskans, like you, which have made countless contributions to our state.

We appreciate the many years you have shared with those close to you, and hope the years of wisdom will continue to be shared with those you love. Sandy and I wish you all the best for another blessed year of abundant love and joy.

Best regards,

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

Governor Sean Parnell
STATE OF ALASKA

March 6, 2014

Ms. Mary Elle Hasceltine
Ketchikan Pioneer Home
141 Bryant Street
Ketchikan, AK 99901-5534

Dear Ms. Haseltine,

Happy Birthday! Congratulations on BOI wonderful years of life. You have the unique perspective of one that has experienced Alaska's formative years. We are grateful for Alaskans, like you, which have made countless contributions to our state.

We appreciate the many years you have shared with those close to you, and hope the years of wisdom will continue to be shared with those you love. Sandy and I wish you all the best for another blessed year of abundant love and joy.

Best regards,

Sean Parnell

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

Governor Sean Parnell
STATE OF ALASKA

March 6, 2014

Ms. Basil Col Nickerson
Ketchikan Pioneer Home
141 Bryant Street
Ketchikan, AK 99901-5534

Dear Ms. Nickerson,

Happy Birthday! Congratulations on BOI wonderful years of life. You have the unique perspective of one that has experienced Alaska's formative years. We are grateful for Alaskans, like you, which have made countless contributions to our state.

We appreciate the many years you have shared with those close to you, and hope the years of wisdom will continue to be shared with those you love. Sandy and I wish you all the best for another blessed year of abundant love and joy.

Best regards,

Sean Parnell

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

Governor Sean Parnell
STATE OF ALASKA

March 6, 2014

Ms. Emilia "Sue" Linvog
Sitka Pioneer Home
120 Katlian Street
Sitka, AK 99835

Dear Ms. Linvog,

Happy Birthday! Congratulations on BOI wonderful years of life. You have the unique perspective of one that has experienced Alaska's formative years. We are grateful for Alaskans, like you, which have made countless contributions to our state.

We appreciate the many years you have shared with those close to you, and hope the years of wisdom will continue to be shared with those you love. Sandy and I wish you all the best for another blessed year of abundant love and joy.

Best regards,

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

Governor Sean Parnell
STATE OF ALASKA

March 6, 2014

Ms. Jean Nelson
Sitka Pioneer Home
120 Katlian Street
Sitka, AK 99835

Dear Ms. Nelson,

Happy Birthday! Congratulations on BOI wonderful years of life. You have the unique perspective of one that has experienced Alaska's formative years. We are grateful for Alaskans, like you, which have made countless contributions to our state.

We appreciate the many years you have shared with those close to you, and hope the years of wisdom will continue to be shared with those you love. Sandy and I wish you all the best for another blessed year of abundant love and joy.

Best regards,

Sean Parnell

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

Governor Sean Parnell
STATE OF ALASKA

March 6, 2014

Mr. Andrew Freilinger
Sitka Pioneer Home
120 Katlian Street
Sitka, AK 99835

Dear Mr. Freilinger,

Happy Birthday! Congratulations on BOI wonderful years of life. You have the unique perspective of one that has experienced Alaska's formative years. We are grateful for Alaskans, like you, which have made countless contributions to our state.

We appreciate the many years you have shared with those close to you, and hope the years of wisdom will continue to be shared with those you love. Sandy and I wish you all the best for another blessed year of abundant love and joy.

Best regards,

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

Governor Sean Parnell
STATE OF ALASKA

March 6, 2014

Ms. Esther Reinecke
Sitka Pioneer Home
120 Katlian Street
Sitka, AK 99835

Dear Ms. Reinecke,

Happy Birthday! Congratulations on BOI wonderful years of life. You have the unique perspective of one that has experienced Alaska's formative years. We are grateful for Alaskans, like you, which have made countless contributions to our state.

We appreciate the many years you have shared with those close to you, and hope the years of wisdom will continue to be shared with those you love. Sandy and I wish you all the best for another blessed year of abundant love and joy.

Best regards,

Sean Parnell

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

Governor Sean Parnell
STATE OF ALASKA

March 6, 2014

Ms. Florence Schutte
Sitka Pioneer Home
120 Katlian Street
Sitka, AK 99835

Dear Ms. Schutte,

Happy Birthday! Congratulations on BOI wonderful years of life. You have the unique perspective of one that has experienced Alaska's formative years. We are grateful for Alaskans, like you, which have made countless contributions to our state.

We appreciate the many years you have shared with those close to you, and hope the years of wisdom will continue to be shared with those you love. Sandy and I wish you all the best for another blessed year of abundant love and joy.

Best regards,

Sean Parnell

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

Governor Sean Parnell
STATE OF ALASKA

March 6, 2014

Ms. Jennie Riggen
Sitka Pioneer Home
120 Katlian Street
Sitka, AK 99835

Dear Ms. Riggen,

Happy Birthday! Congratulations on BOI wonderful years of life. You have the unique perspective of one that has experienced Alaska's formative years. We are grateful for Alaskans, like you, which have made countless contributions to our state.

We appreciate the many years you have shared with those close to you, and hope the years of wisdom will continue to be shared with those you love. Sandy and I wish you all the best for another blessed year of abundant love and joy.

Best regards,

Sean Parnell

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

From: Nizich, Michael A (GOV)
Sent: Friday, August 01, 2014 5:38 PM
To: Sims, Cynthia M (GOV)
Subject: FW: Obama administration is giving illegal aliens one-way tickets to Alaska

Talk to you about this when I see you

From: Chris Bydalek [mailto: BOI]
Sent: Friday, August 01, 2014 5:02 PM
To: Nizich, Michael A (GOV)
Cc: Leighow, Sharon W (GOV); Geraghty, Michael C (LAW)
Subject: Obama administration is giving illegal aliens one-way tickets to Alaska

“Give me your tired, your poor,
Your huddled masses yearning to breathe free,
The wretched refuse of your teeming shore.
Send these, the homeless, tempest-tossed, to me:
I lift my lamp beside the golden door.”

Brietbart ? Really ? Is that where the Governor gets his information from ?

Tell me it's not true.

That quote above, by Emma Lazurus is written at the Statue of Liberty, you know the place, where Sean's ancestor's probably washed up on shore.

Spare me, please, oh, and I'll be sending Sean a roll of Reynolds® Wrap tin foil for his hat, he obviously needs to reinforce it.

How's that investigation into sexual assaults in the Guard coming along ?

Is BOI/PR and her family ever going to see justice ?

Most Sincerely,

Chris Bydalek
Anchorage, AK
907 BOI

From: Rofrano, Christian A COL USARMY NG NGB (US) <christian.a.rofrano.mil@mail.mil>
Sent: Tuesday, August 05, 2014 7:16 AM
To: Sims, Cynthia M (GOV)
Subject: RE: DEOMI Survey (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Cindy, the week of the 25th doesn't work on this end nor does the 22nd. Is the 20th or 21st doable?
Tx
C

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Monday, August 04, 2014 6:39 PM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Cc: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
Subject: RE: DEOMI Survey (UNCLASSIFIED)

Hi Chris ... here are a couple of options for dates for the briefing:

August 22 - Anchorage
August 25-27- Juneau

Let me know if one of those dates will work for you all. If you're not sure on when the report will be finalized we could look at the first week of September; although I thought from our previous conversations you were looking to do the briefing in August.

Look forward to hearing back from you,
Cindy

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
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-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]

Sent: Monday, August 04, 2014 5:52 AM
To: Sims, Cynthia M (GOV)
Cc: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
Subject: RE: DEOMI Survey (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Cindy, thanks for the email. We will prepare a letter to be sent out to address the possibility of reprisal. When you are ready if you would float us a few dates for the briefing it would be appreciated, the report is very close to being complete.
Thanks again for your assistance.
Chris

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Thursday, July 31, 2014 5:16 PM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Cc: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
Subject: RE: DEOMI Survey (UNCLASSIFIED)

Hello Chris ...
DP
I appreciate you all looking into this.

I'm still working on getting some later dates in August for the briefing. I will hopefully have some other options for you in the next couple of days.

Let me know if you have any questions or feel it would be helpful to talk on the phone. I've been traveling and will be back in the office Thursday afternoon.

Take care,
Cindy

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
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-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Monday, July 14, 2014 4:27 AM
To: Sims, Cynthia M (GOV)
Cc: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
Subject: DEOMI Survey (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Cindy, as you know the assessment team reviewed the results of the survey to determine whether or not individuals could be identified through the comments submitted. We spoke with the NG State IG, who was aware of the survey release to the leadership but stated that he was not aware of any complaints from individuals regarding their participation.

In all there were 1011 respondents to the survey each responded to five questions resulting in 5055 written comments. Of these comments we distilled the following:

The Assessment Team could identify the person writing the comment in 3 instances. The Assessment Team could identify who the person writing the comment was talking about in 15 instances.
The Assessment Team believes that in 22 instances an individual making a comment could be identified with some level of forensic analysis by the AKNG, however the Assessment Team could not identify the individual. Additionally, the leadership was specifically identified in a negative manner in 58 instances and positively identified in 16 instances.

DP

Tx Cindy and let's chat when you have a moment.
C

COL Chris Rofrano
Chief Counsel
National Guard Bureau
1636 Defense Pentagon, ste. 1D164
Washington DC 20301-1636
(Office) 571-256-7368 DSN 260-7368
(Cell) [redacted] *BOI*
(Fax) 703-607-3682
(E-mail) Christian.Rofrano@us.army.mil

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

From: Rofrano, Christian A COL USARMY NG NGB (US) <christian.a.rofrano.mil@mail.mil>
Sent: Tuesday, August 05, 2014 1:07 PM
To: Sims, Cynthia M (GOV)
Cc: Mason, Janice L (GOV); Grandy, Sienna R SSGT USAF (US); Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
Subject: RE: DEOMI Survey (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Cindy, that should work (10 am, Aug 21). If something comes up we will let you know and we will provide more details as to our party as the time draws closer. Sienna Grandy ccd above is my POC. I look forward to seeing you on the 21st!
Tx
C

COL Chris Rofrano
Chief Counsel
National Guard Bureau
1636 Defense Pentagon, ste. 1D164
Washington DC 20301-1636
(Office) 571-256-7368 DSN 260-7368
(Cell) 571 BOI
(Fax) 703-607-3682
(E-mail) Christian.Rofrano@us.army.mil

Classification: UNCLASSIFIED
Caveats: NONE

From: Nizich, Michael A (GOV)
Sent: Monday, August 11, 2014 10:50 AM
To: Katkus, Thomas H (MVA)
Cc: Pierre, McHugh (MVA)
Subject: RE: 10 USC 1034 Notification

I have not heard from him for awhile

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Thomas H (MVA)
Sent: Friday, August 08, 2014 1:13 PM
To: Nizich, Michael A (GOV)
Cc: Pierre, McHugh (MVA)
Subject: Fwd: 10 USC 1034 Notification

Mike

I don't know if Mr. Tully has had further correspondence with you or not, but he has continued to engage others in the AK ARNG. This e-mail mentions his continued efforts to escalate issues. Both Parker and Wawersik have indicated they have had no contact with BOI/PR in any official capacity since conducting their initial interviews.

It is hard to understand what Mr. Tully is even trying to report.

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: BOI

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov

or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

Begin forwarded message:

From: "Dosik, Thomas A (LAW)" <thomas.dosik@alaska.gov>
Date: August 8, 2014 at 10:41:54 AKDT
To: "Mathew B. Tully, Esq." <mtully@1888law4life.com>
Subject: RE: 10 USC 1034 Notification

Mr. Tully:

Thank you for the notice. I will forward this information to my client. Please also be aware that I will be out of the state next week. However, I will be monitoring my email, if there is any other information you feel the need to share please email me.

Thomas A. Dosik
Assistant Attorney General
1031 W Fourth Avenue, Suite 200
Anchorage AK 99501
907-269-5156

From: Mathew B. Tully, Esq. [mailto:mtully@1888law4life.com]
Sent: Friday, August 08, 2014 9:50 AM
To: Dosik, Thomas A (LAW)
Subject: Re: 10 USC 1034 Notification

Your email below (showing an apparent violation of 5 USC 552a) along with an allegation that you maybe attempting to interfere in the reporting of federal violations of the law and applicable military regulations/instructions to officials required to accept such reports (Katkus) has been forwarded to the Dept of Defense Inspector General for further investigation. Investigators with the DOD IG will be discussing various topics with my client on Monday morning. Those discussions will be off site to ensure privacy. Please ensure your "client" is notified of this excused absence (he will likely not be absent but merely late to work on Monday) by BOI/PR as he assists in the official investigation(s) into wrong doing by officials of the Alaska National Guard and possibly the Governor of Alaska.

You are further advised that continued interference in the reporting of misconduct to federal officials (and/or their subsequent failure to properly act on the reporting) will not be tolerated by my client and may require us to obtain injunctive relief if it continues. Continued and repeated violations of 5 USC 552a by Alaska National Guard officials will be used to constitute evidence of 'intent' before the Federal District Court in Washington DC. Finally, ensure your 'clients' are advised of the anti reprisal provisions of federal law and military regulations - we shall deem any further reprisal/misconduct to be evidence of 'intent' for establishing the malicious nature of further retaliation. Particular emphasis should be placed on how LTC Wawersik, BG Bridges, and COL Parker interact with my client or operate in his vicinity as

intimidation and unprofessional conduct will not be tolerated given his cooperating witness status against them.

You and your 'client(s)' should proceed with due notice of the above and act accordingly.

We deem your non denial of my question sent via email dated August 2, 2014 to be a constructive admission and we will proceed accordingly.

Sent from my iPad

On Aug 5, 2014, at 9:13 AM, "Dosik, Thomas A (LAW)" <thomas.dosik@alaska.gov> wrote:

> Dear Mr. Tully:
>
> One again I must request that you not to contact General Katkus directly. In matters relating to the ongoing proceeding with BOI/PR, please comply with the regular process for communicating with the tribunal and opposing counsel. In any other matters, I represent General Katkus, and the rules of professional conduct prohibit you as an attorney from contacting him directly. If you and your client believe that there have been violations of the law, I recommend you have your client contact the Inspector General or Joint Base Elmendorf Richardson, Law Enforcement Desk, JBER 552-3421.
>
> Thomas A. Dosik
>
> Assistant Attorney General
>
> 1031 W Fourth Avenue, Suite 200
>
> Anchorage AK 99501
>
> 907-269-5156
>
> From: Mathew B. Tully, Esq. [mailto:mtully@1888law4life.com]
>
> Sent: Saturday, August 02, 2014 09:32 PM
>
> To: Katkus, Thomas H MG USARMY NG AKARNG (US)
>
> Subject:
>
> General Katkus:

My client BOI/PR reasonably believes LTC Jane Wawersik specifically, and BG Bridges and BG Jorgensen possibly as 'co-conspirators', may have violated law and regulation.

We are requesting you obtain the assistance of federal law enforcement officers to investigate the allegations of misconduct that he wishes to make in detail to a sworn law enforcement officer with powers of arrest.

You are further placed on notice that your failure to properly protect my client from intimidation and unprofessional conduct by LTC Wawersik and COL Parker (and others) is evidence of you condoning such actions as you had been previously placed on written notice of such a toxic culture within your organization that a protective order needed to be issued to protect BOI/PR and his defense team. You're hereby ordered to immediately cease and desist the campaign against my client and you need to immediately issue a protective order ensuring my client or his military counsel isn't treated unprofessionally by your officers, and LTC Wawersik and COL Parker specifically.

Respectfully submitted,

Mathew B. Tully, Esq

Attorney not licensed in the State of Alaska for BOI/PR

Sent from my iPad

From: Robinson, Benjamin A (GOV)
Sent: Tuesday, August 12, 2014 8:06 AM
To: Sims, Cynthia M (GOV)
Cc: Fradley, Tara D (GOV)
Subject: Urgent for today
Attachments: FW: URGENT REVIEW: Togiak Public Library Grand Opening; FW: SUPER RUSH REVIEW: Public Records Request -

Good morning,

Attached are the two most pressing things. We really need to get the Togiak Library letter signed so we can get it to them ASAP. They are expecting it.

Thanks. ☺

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.alaska.gov

From: Robinson, Benjamin A (GOV)
Sent: Monday, August 11, 2014 10:21 AM
To: Sims, Cynthia M (GOV)
Cc: Fradley, Tara D (GOV)
Subject: FW: SUPER RUSH REVIEW: Public Records Request -
Attachments: Attachments.pdf; DemerMcLeodGuitterezDrapcho NG Denial - DRAFT.docx

Public records denial. This will go to Lisa Demer, Andree McLeod, Alexandra Guitterez, Katie Drapcho, all of whom have asked for records involving Mike's emails and the ANG issues. Everything that is attached and will be enclosed has already been released to the public or in the press. This is dated for Tuesday; I don't know if that's a hard deadline or not.

DP

Note for Angela – once the text is approved, I still need to do a quick proofread on the letters that will be addressed to the other recipients for formatting and typos.

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From: Hull, Angela (GOV)
Sent: Friday, August 08, 2014 4:41 PM
To: Robinson, Benjamin A (GOV)
Subject: PRR Request - Rush Review!

This response will be addressed and sent to the following:

Lisa Demer
Andree McLeod
Alexandra Guitterez
Katie Drapcho

Each of them have asked for records involving the COS emails on the National Guard issues. As you can see from the letter, we are broadly denying, other than items that have already been released into the public domain (see attachments). These attachments are items that have in one way or another been released to the public and press.

Thank you!

Angela Hull
Public Records Specialist

Office of Governor Sean Parnell

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EXHIBIT A

Alaska Dispatch News

Published on *Alaska Dispatch* (http://www.adn.com)

Jill Burke [1]
May 22, 2014
Main Image Credit:
Main Image Caption:

A military investigation has cleared higher ups within the Alaska National Guard of mishandling sexual assault cases. The Army Inspector General's report, completed last month, also found that guard members did not feel concerned about the issue.

A brief summary of tha findings was made public Wadnesday in a one-page letter sent to Sen. Lisa Murkowski by the Department of Defense Inspector General, who had oversight over the investigation because senior officials within the Guard were under scrutiny. The agency finished its review early this month, and this week told Murkowski it concurred with the Army IG's findings.

The letter, signed by Acting Assistant Inspector General for Communications Larry D. Turner, concludes "...The Adjutant General (TAG), AKNG, and othar AKNG officials did not cover up any reported sexual assault incidents."

Gen. Thomas Katkus, who has led the Alaska National Guard since 2009 as the adjutant general and also serves as commissioner of the state Department of Military and Veterans Affairs, is satisfied with the Army findings, according to Maj. Candis Olmstead, public affairs director for the Alaska National Guard.

"Gen. Katkus is glad that the investigation was handled by an outside federal agency which has no agenda but ... to determine truth. He is cautiously guarded because there will always be room for improvement. But he is looking forward to seeing what areas we can improve upon," Olmstead said.

The IG's letter comes close to a year after Murkowski asked the independent agency to look into allegations that dysfunction within the Alaska National Guard's command climate impeded the reporting and investigation of sexual assaults, including attempts by some officials to try cover up incidents. Murkowski called for the investigation after two chaplains from the Alaska National Guard came to her seeking help. The chaplains have for some time tried to get help for victims they believe weren't helped the way they should have been.

Another victim advocate, Lt. Col. Ken Blaylock, who retired in 2012, has voiced similar concerns.

Since leaving the guard, Blaylock, a former National Guard commander and staff officer, has emerged as a tenacious whistleblower with a laundry list of complaints about the command structure. He said this week he was unconvinced by the IG report, which clears that command structure of allegations it mishandled and coverad up sexual assault cases.

"It's interesting that the inspector general did not interview me, since I have documentation which disproves his conclusions. I wonder how many other victims and witnesses he did not interview," said Blaylock.

The report has not yet been made public or released to Murkowksi.

In the letter to Murkowski, the inspector general indicates the report also addresses the climate in which Guard members are operating and whether they had concerns about sexual assault or sexual harassment reporting. "Climate sensing sessions" found no such concerns, according to Turner's letter.

Blaylock has asserted that climate surveys have in the past been used to smoke out anyone who might speak against the command structure. Out of fear of retaliation, people choose not to speak up, he said. Plus, Blaylock said, before the investigative team showed up, the Alaska National Guard held mandatory briefings in which the stories of some sexual assault situations were discredited, and procedures about proper handling of cases reiterated.

Olmstead said climate surveys are always anonymous and the survey-takers are not subject to retribution for their answers. Only if the participant chooses to put his or her name on it would their identity be known, she said. Surveys may help a new commander get a sense for the working climate within the unit, and different command levels may also review the surveys "to assess how members of the unit feel about the quality of their work environment," she said.

Olmstead also said that while "all call" meetings did take place prior to the IG investigation and surveys, they were not convened for the purposes of skewing the results. All call meetings, which everyone attends, are not uncommon, and during those meetings information about process and procedure is often discussed. At no time were sexual assault stories or situations discredited, she said.

Blaylock has also questioned whether the IG actually had a chance to look at all of the evidence, meet with all of the victims and follow how all of the cases were handled, or if it followed only those cases the National Guard gave it access to.

In its inquiry, the Army IG found that 11 cases of alleged sexual assault were referred to Alaska law enforcement authorities — proper procedure since military code requires investigation and prosecution of cases involving Alaska National Guard suspects. It also found that Katkus took action against two suspects, each time after the sexual assault allegations were substantiated against Guard members. Consequences included being discharged and separated from the Guard.

"We definitely did not just pass on a select group of cases. All of the cases that have been reported have been documented. And all of that information was readily available to the inspector general's team," Olmstead said.

Everything follows policy and procedure, and everything is reported, she said.

She also pointed out that Blaylock, who has not actively been a part of the command for nearly two years, is not is a position to have firsthand information about current cases or the way things have been handled.

Through its public affairs chief, Bridget Ann Serchak, the Department of Defense Inspector General declined to comment on the scope or procedures employed during its investigation. If someone like Blaylock had continued concerns, they were welcome to call the IG's hotline and initiate a whistleblower complaint and through that process could be interviewed, she said.

A Murkowski spokesman said the senator is withholding comment until she has an opportunity to see the full report.

Document ID: 0.7.798.38647.1.1 Page 3 of 59 SOA-002093

Source URL: http://www.adn.com/article/20140522/army-investigation-finds-no-sexual-assault-cover-ups-alaska-national-guard

Links:
[1] http://www.adn.com/authors/677869

RTQ, Lisa Demer (ADN) 21 May 2014

Good evening, Lisa.

I had all but one of these answers to your questions (below) ready for you yesterday, and sent you an email stating that I was waiting for some additional information. I was fact-checking another document that shares the Alaska National Guard's data on sexual assaults so that I could provide it to you as well (it is attached).

However, I saw that your story ran last night, so I worked on other priorities today. Maybe this information will still be helpful if you do a follow up story about how allegations about our organization could not be substantiated by a Department of Defense inspector general team. In fact, the IG team stated that "The Adjutant General (TAG), AKNG, and other AKNG officials did not cover up any sexual assault incidents," and the sexual assault response coordinator "promptly coordinated referrals of all incidents to Alaska law enforcement authorities."

If you are interested in doing a story on how our organization helps our members who are sexual assault victims, a service rarely provided in other agencies or organizations, I would be happy to provide you with additional details and put you in touch with our lead SARC.

Once the OCI assessment concludes, you may need more information from the Alaska National Guard. Please do not hesitate to contact me with any questions. I will do my best to find you answers. Depending on your questions and the people I have to contact for the answers, and their schedules and availability, it is fair to need about two business days to reply in some cases. I will reply as promptly as possible. And if you have a story deadline that I am aware of, I will try to expedite.

Answers to your questions:

1. The command climate survey is used for various purposes, such as when a unit gets a new commander and he or she would like a better understanding of the working climate within the unit, or periodically at different command levels to assess how members of the unit feel about the quality of their work environment.

The current command climate survey that all members of the Alaska National Guard have been asked to take part in was requested by the National Guard Bureau Office of Complex Investigation, in an effort to assess the overall health and wellness of the Alaska National Guard. The survey seeks members' input regarding the entire Alaska National Guard. The last day for members to complete the survey is June 1.

The survey is completely anonymous and no one can be personally identified in connection with their input.

2. The four phases of the OCI assessment are 1) Intake, 2) Interviews and Review, 3) Assessment and 4) Finalize Report.

Phase 1 Intake
-Command Climate Survey
-Data Collection

Phase 2 Interviews and Review
-OCI Ground Assessment begins
-Interviews with AKNG members, State Prosecutors office and Law Enforcement -Travel to identified/requested installations

Phase 3 Assessment
-OCI team returns to NGB to assess data and draft a preliminary report -OCI returns to Alaska as needed

Phase 4 Finalize Report
-Initial coordination may be made with JFHQ and/or Governor's Office at Governor's discretion -NGB-JA conducts legal review -Out brief provided at Governor's request

3. OCI team left Monday morning.

4. OCI team works for Chief of the National Guard Bureau, and they work in the Pentagon.

Please see the attached, which should provide additional helpful details.

Best Regards,

Candis Olmstead

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Director, Public Affairs
Alaska National Guard
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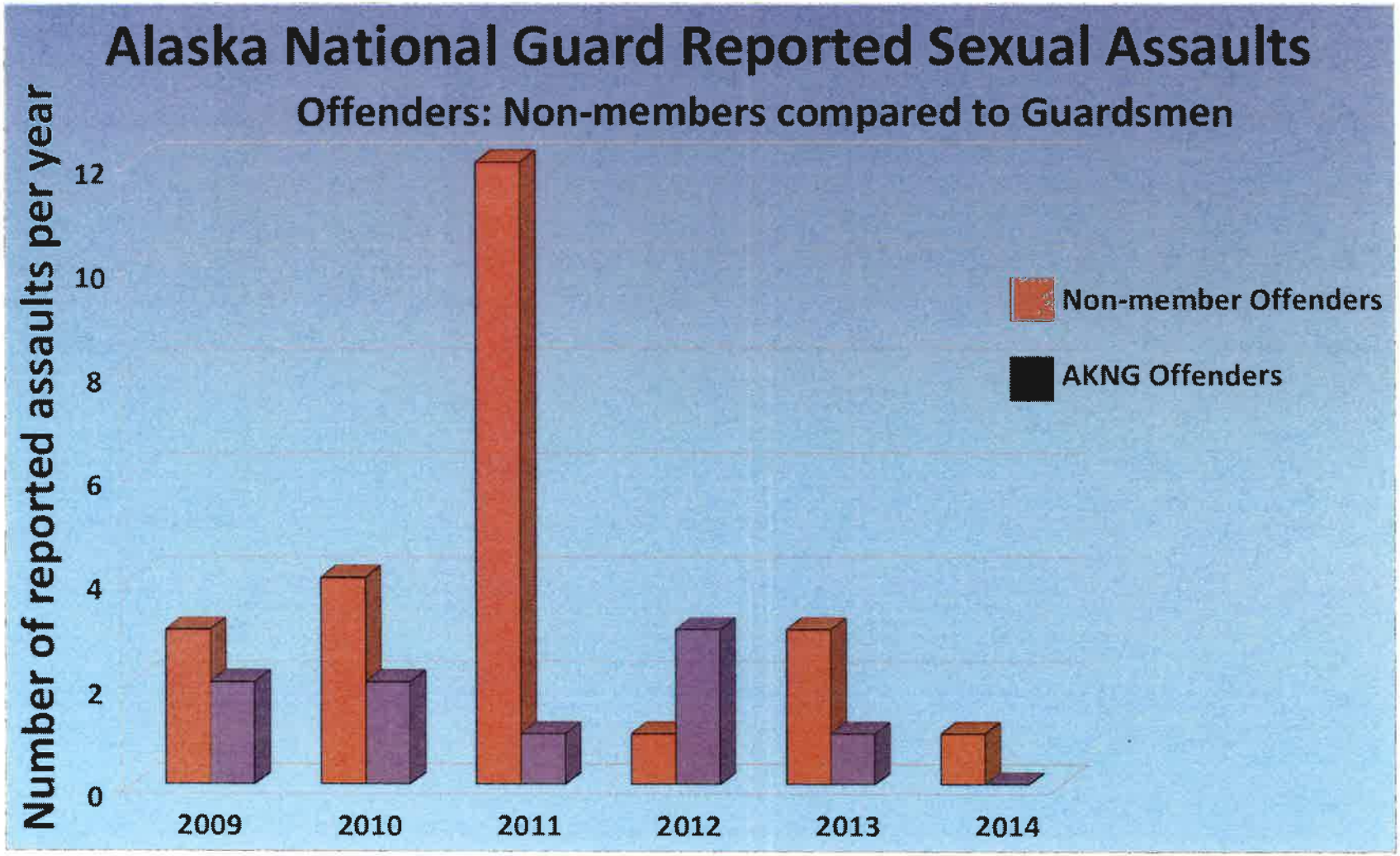
From: Olmstead, Candis Maj (MVA sponsored)
Sent: Tuesday, May 20, 2014 5:25 PM
To: 'ldemer@adn.com'
Subject: AKNG/OCI questions

Lisa,

I have almost all of your answers ready. Waiting back on a couple of things. I hope tomorrow will work for you; I need to follow up in the morning with a couple of people.

Thank you,

Candis
CANDIS A. OLMSTEAD, Maj, AKANG
Director, Public Affairs
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www.youtube.com/NationalGuardAlaska



From January 2009 to May 20, 2014, there were nine sexual assaults reported by victims in the Alaska National Guard whose offender was also a member of the Alaska National Guard. In the same timeframe, there were 26 sexual assaults reported by Alaska National Guard members whose offender was not in the AKNG, but was someone from the community. The bar graph illustrates the number of sexual assaults reported by AKNG victims and compares the number of non-member offenders with the number of AKNG offenders. The numbers and years all reflect when the assault occurred, not necessarily when the report occurred.

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20 May 2014

Uninformed, inaccurate reporting is painting the wrong picture of the Alaska National Guard

In the past seven months, two news writers have contacted the Alaska National Guard with questions regarding sexual assault in the organization. All additional news reports have recycled inaccurate, misconstrued information. Interviews with Alaska National Guard leadership have resulted in reports that left out key, relevant details.

Media and politicians who lack correct information and have chosen not to pursue accurate, current data have made multiple false and defamatory statements about the Alaska National Guard.

Every commentary printed to date in local media was written without the author contacting the Alaska National Guard for information. The authors did not give us an opportunity to correct inaccuracies or provide facts, but chose to regurgitate information that had already been reported without fact-checking. Others are using this sensitive subject for political posturing, disparaging our organization to advance their political or commentary careers as they generalize and exaggerate reality.

Here are the facts.

1. In the Alaska National Guard, there have been nine reports of sexual assault that have occurred in the past 5 ½ years in which the alleged perpetrator was a member of the organization. (This includes data from January 2009 through May 20, 2014.)

   A. Nine reported assaults in five-and-a-half years averages fewer than two reported assaults per year. In this 4,000-member organization, 1/20th of one percent of our membership has reported a sexual assault.
   B. Of these nine assaults, one occurred on duty at duty location. Three occurred on a military installation off-duty. Five occurred after hours, off-location.
   C. There was one report of a sexual assault committed by a member of the Alaska National Guard in 2013. There have been zero reports in 2014.

2. Nearly three-quarters of the sexual assaults reported since 2009 were committed by perpetrators who were not in the Alaska National Guard. We track these numbers because we want to help victims regardless of who assaulted them, or when the assault happened. Yet these numbers continue to be included in data that media and politicians are citing when they misrepresent our organization and suggest that we have such a high number of assaults in our ranks. They say we have a culture that tolerates this behavior.

How many other organizations have full-time support personnel dedicated to meeting with victims and helping them through the difficulties after being assaulted? We do.

We don't just point them to a counselor. Our sexual assault response coordinators and victim advocates are with victims every step of the way, to the extent that the victim allows.

Our sexual assault response coordinators go with victims to appointments, court dates, sit with them when they are being questioned by law enforcement, check in with them, and notify them of the status of their cases when possible. These services are offered to all victims who report, regardless of when the offense took place or who the perpetrator was.

3. Two chaplains shared with a reporter for an October 2013 print media article that there were victims in the Alaska National Guard who had not received proper, timely response from the organization, and victims were not taken seriously with regard to being sexually assaulted.

After that media coverage, the chaplains shared previously undisclosed details of their cases with our sexual assault response coordinator so that she could cross-reference the names with those victims who had reported to a victim advocate or a sexual assault response coordinator.

Every victim who sought support from our chaplains had either reported their assault and was receiving support from our sexual assault response coordinators; or chose to report only, but not seek further assistance; or chose not to report, while knowing that assistance is available.

All unrestricted reports had been referred to local law enforcement. Of the cases that local law enforcement did not pursue, one met criteria that allowed us to request further review by the National Guard Bureau's Office of Complex Investigations. We referred that case, and they sent an OCI team to investigate further.

4. The Alaska National Guard does not have criminal justice authority over sexual assaults or other non-military criminal offenses in the way that active duty military services do. Some politicians and partisan commentators have incorrectly suggested that the Alaska National Guard, rather than local law enforcement and the court system, should pursue prosecution of sexual assault. This is not possible, as civilian offenses such as sexual assault may only be prosecuted by civilian criminal justice authorities, per state law.

These uninformed individuals have also asserted that we chose not to be proactive in our response to victim reporting. This is also incorrect, as every unrestricted report has been referred to local law enforcement.

5. The Alaska National Guard pursues administrative action in response to local law enforcement and Office of Complex Investigation results. Some members who have committed acts of sexual assault or sexual harassment have lost rank, been forced out of the organization, lost command, or been administratively reassigned pending the outcome of administrative boards.

In order to ensure due process for the subject and the alleged victim, these actions take time. Due to required confidentiality and respect for privacy, personnel who are not directly involved in the administrative actions are not privy to the status or details of pending actions. This may be the reason for some people's concerns about timeliness or level of response; they are unaware of the status for each case, and therefore make incorrect assumptions that cases are not pursued.

6. There are three sexual assault response coordinators and 42 victim advocates throughout the Alaska National Guard. We have individual and class training, sensing sessions (feedback discussions), "all-calls" for leadership to communicate directly with all personnel, in addition to a video message from leadership, announcements, advertisements, articles, posters, brochures, presentation tables, and social media posts. All of this to ensure in every way possihle that we have resources in place to help victims.

Communications are consistent and often so the message will be clearly understood that sexual assault is not tolerated. We do many things to ensure our members know our stance on sexual assault, including encouraging them to come forward for support in the event that they have been assaulted.

7. Of the nine assaults that allegedly occurred since 2009 by a member of the Alaska National Guard,

A. Five were off-base, off-duty.
B. Four were rapes.
C. Five were inappropriate touching with clothes on.
D. Seven were referred to law enforcement (the other two were restricted reports—a decision made by the victim—which therefore could not be prosecuted or otherwise further pursued while in such status.)
E. None have been prosecuted.

8. Administrative investigations in the National Guard are now conducted by the Office of Complex Investigations but this program has only been funded since 2012. Prior to this, local units did not have the resources or guidance to fully and properly respond to reports of sexual assaults and were limited to "15-6" Investigations (in the Army National Guard) or "Commander Directed Investigations" (in the Air National Guard).

One assault is too many. But in an organization that draws members from a community of citizens who live in the state with the highest rate of sexual assaults in the nation, 1/20th of one percent is not the epidemic proportion being portrayed by some journalists and politicians.

We are very proud of the many distinguished Soldiers and Airmen in the Alaska National Guard who proudly serve our state and nation. We will continue to educate them, protect them and pursue justice within the means we have.

We hope that others who care about the people in our organization will focus on the real needs and concerns we must address, and hold their fire, even though they are being misinformed by cynical political agendas.

August First Friday Guide

Major General Thomas Katkus responds to National Guard sexual assault allegations

By Lori Townsend, APRN
Posted on May 2, 2014 at 7:01 am
Category: Legislative News, Military, National Government, Recent News, State Government
Estimated reading time: 9 minutes, 39 seconds

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Governor Sean Parnell has been responding to allegations that sexual assault crimes within the state's National Guard were reported to him four years before he requested a federal investigation. The Governor says as soon as he had specific information, he acted. Parnell's commissioner of the Department of Military and Veteran's Affairs, Major General Thomas Katkus says the federal investigation should help improve the system.



Major General Thomas Katkus

Major General Thomas Katkus, how large do you think the sexual assault issue is within Alaska?

The numbers I've got show us below what it would be in Alaska, we have a different number, total number of cases, because we track victims, don't track it as if we've got that many suspects. We've got 37 cases; of those 37 cases we have only 11 reported sexual assaults are Guard members as perpetrators. My position is even one is too many and it's a problem – a large problem; 37 cases over the past 5 years.

How does Alaska compare to military nationally for sexual assault?

With Alaska being the highest sexual assault in the nation, dark climate, small houses, alcohol, there is a lot of propensity toward that kind of activity, which is unfortunate but also very rampant in cold, dark climates. I think the problem is getting better results with the resources being put toward it. The Guard is community based so we have a lot of resources beyond DOD. We have a lot of members in the National Guard that are counselors or lawyers so we have resources. The issue is out there fairly evenly across all services but we're better equipped to offer services.

Does the legal structure of the Guard make it more cumbersome, more difficult to track cases and get information, Anchorage Police Department handling cases? Helpful or more difficult?

Difficult to address. We as a National Guard, we don't have an independent criminal justice system. We're not like active duty that has its own Uniform Code of Military Justice to address specifically infractions within the National Guard, because we have members that are also traditional, that go home at night and are under the laws of their communities. The authorities that cover our members are really the local authorities, the state troopers or other law enforcement. It's not our purview to supplement that. We take our own disciplinary actions through normal business practices, rules and regulation enforcement and then we have





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discipline. But we don't incarcerate individuals. We don't have a requirement; that our preponderance of evidence is what we go off of, 50% is civil action as opposed to beyond a reasonable doubt in any type of criminal investigation.

Governor Parnell said he acted to call for a national investigation as soon as he had specifics. What kind of specific information is needed to prompt an investigation?

For the National Guard Bureau that the Governor asked, it's just the request of the Governor. The Governor, anytime he has a desire to have an independent assessment or look into an organization he's responsible with, which would be the Air Guard or the Army Guard, he can contact the National Guard Bureau, advise them of the problem and they would propose the best solutions to step forward to look into it. Because it could be a safety issue, it could be an area of concern on finance, so either the safety investigators would come out or an auditor. Or in this case to look at a problem with how the reporting system is or an assessment of how overall, we are addressing sexual assaults or sexual harassment in the National Guard. So, in this case, again, he puts the problem statement forward and they provide the resource that best answers that.

Why wouldn't chaplains risking their positions to bring the concerns forward to the Governor be enough to prompt an investigation by the DOD?

I don't know that I have an answer for that. The Chaplains shouldn't be at risk for bringing any of these issues forward. There's no risk to them to, matter of fact it's incumbent on them to bring those issues forward. Their job description is pretty much, they advise the command....trying to make sure I get this right so that this is fairly accurate. The significant responsibility that they're held to is to advise the commander of issues of ethics, morals and morale within an organization. So they're almost held on a no harm, no foul. They're required to bring the bad news forward if they've got the bad news.

Well it seems there was some confusion or hesitancy in that regard. Your deputy commissioner asked the chaplains to sign a document saying they wouldn't speak on behalf of the Guard, when actually what they were doing was bringing victims concerns forward. Did you ask him to do those things or was that something he felt he needed to do as deputy commissioner?

I believe the letter you're referring to is a letter that went out to all of our members as we approached the political season. It was advising everyone to be very judicious and cautious on how they answer anyone that is approaching them and asking them for an official position of the department. So in that sense that was just to reiterate to clear it with a supervisor and we're not prohibiting anybody from talking to the press, their chain of command or other people. Just that they try to clear that, get the best information possible and if they're speaking for the department, make sure they clear it through our public affairs office in order to make sure we have the best, most accurate information out there.

Do you think there needs to be changes in reporting and how people can bring these concerns forward to help boost confidence for people who are taking on the very difficult thing to have to come forward and talk about trauma and painful episodes they may have experienced?

Absolutely, especially with as many deployments as we have because it's not only in the area of sexual assault, it's any type of experience that they are not normally exposed to in civilian activity. So there are traumatic events in everyone's life. We follow DOD policy and its changing constantly. I think in the last five years the department of defense has definitely stepped up its game. It's provided additional resources and of the limited training dollars, a significant amount of that resource is directed to bystander training, self help awareness to educate people about reporting any type of sexual assault or activity related to it. Then the resourcing for the investigation of those has increased and we've worked on training our investigators to investigate the civilian equivalent complaints of sexual harassment. WE have additional resources that would look into any allegations of sexual assault, after the law enforcement have also been engaged on that same topic. And then the victim advocacy program we have. Multiple victim advocates have been assigned to the Guard as of late. Currently have three sexual assault coordinators assigned and 42 victim advocates assigned to the National Guard. So your question was, do I see better ways to do it? We can always improve but it is an incredible change over the past five years to where we are now.

Major General, how damaging is this for morale?

You know, it's damaging for morale, but where I'm very, very concerned, is we've made great strides in making people aware, we have a process in place, it's very transparent and they can feel comfortable reporting and they're going to get the help. With all of the adverse press and the senior officials who have basically expressed their concern and trust, I would hope that would not translate to the other end of the food chain to the young members who may be victimized

and may now decide not to come forward because of lack of trust in the system. The DOD has spent five years trying to put in place a system that works and I'm very afraid that this might be undermined by the lack of confidence that may be generated by this perception that is out there.

Are you confident that when this investigation is over, that the system will show there are no major problems with how the guard is handling reporting and the cases that come forward?

I'm confident that the assessment will come in with a better way of doing it. This is the first time we've really stepped back and evaluated from top to bottom, the entire process. I would hope they would come in and advise us of better ways to do business. So we look forward to what we will get as feedback. My feeling is we have a good system in place right now, it's a workable system that follows all of DOD's processes and regulations and I'm thinking an outside look will provide that much more suggestions that we can incorporate and make this better.

My last question would be, you just mentioned Guard members and a perception of what's happening. What would be your concern about perception? We know there are high rates of assault, what perception are you concerned about?

Well, the perception I'm concerned about is that, in the past five years, 70% of reported assaults, the perpetrator was a member of our community, not the National Guard. So 11 assaults in five years, those members were Guard members who committed those acts, so out of 37 cases, only 11 have we had to discipline one of our own members over. The rest, the other 26 cases, are all cases were we have provided exceptional support for the victim. Those victim advocates have engaged. We've taken the victims to local law enforcement, supported them through all of the issues and tried to make sure we could be there for them. That's what's not getting reported here is DOD as an organization has provided incredible response in taking care of the soldiers and airmen that are assigned in the National Guard and that's where I'm really afraid the perception is being missed here.

Is the Guard looking at, the people who have been victimized. Are there efforts underway to track back and look at where are people getting into positions where they're at risk. Is there research into that so you can help young men and young women avoid some of those pitfalls?

There's always different types of training we have people exposed to and mandate and some of the best is bystander training where not only do you train people to look out for themselves and not put themselves into harm's way but also train soldiers to look out for other people that may be inadvertently putting themselves in harm's way. So they teach them how to carefully approach a situation and defuse it. Sometimes a third party, that extra set of eyes that the potential victim may not be able to see. So your answer is yes, we're training people to be safer and we're training them to look out for each other and realistically that's how you start solving all of these problems is everyone becomes aware of looking out for each other.

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Major General Thomas Katkus Responds To National Guard Sexual Assault Allegations

By Lori Townsend, APRN - Anchorage | May 1, 2014 - 6:04 pm

listen to audio: http://www.alaskapublic.org/2014/05/01/major-general-thomas-katkus-responds-to-national-guard-sexual-assault-allegations/

Governor Sean Parnell has been responding to allegations that sexual assault crimes within the state's National Guard were reported to him four years before he requested a federal investigation. The Governor says as soon as he had specific information, he acted. Parnell's commissioner of the Department of Military and Veteran's Affairs, Major General Thomas Katkus says the federal investigation should help improve the system.

Major General Thomas Katkus, how large do you think the sexual assault issue is within Alaska?

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How does Alaska compare to military nationally for sexual assault?

With Alaska being the highest sexual assault in the nation, dark climate, small houses, alcohol, there is a lot of propensity toward that kind of activity, which is unfortunate but also very rampant in cold, dark climates. I think the problem is getting better results with the resources being put toward it. The Guard is community based so we have a lot of resources beyond DOD. We have a lot of members in the National Guard that are counselors or lawyers so we have resources. The issue is out there fairly evenly across all services but we're better equipped to offer services.

Does the legal structure of the Guard make it more cumbersome, more difficult to track cases and get information, Anchorage Police Department handling cases? Helpful or more difficult?

Difficult to address. We as a National Guard, we don't have an independent criminal justice system. We're not like active duty that has its own Uniform Code of Military Justice to address specifically infractions within the National Guard, because we have members that are also traditional, that go home at night and are under the laws of their communities. The authorities that cover our members are really the local authorities, the state troopers or other law enforcement. It's not our purview to supplement that. We take our own disciplinary actions through normal business practices, rules and regulation enforcement and then we have discipline.

But we don't incarcerate individuals. We don't have a requirement; that our preponderance of evidence is what we go off of, 51% is civil action as opposed to beyond a reasonable doubt in any type of criminal investigation.

Governor Parnell said he acted to call for a national investigation as soon as he had specifics. What kind of specific information is needed to prompt an investigation?

For the National Guard Bureau that the Governor asked, it's just the request of the Governor. The Govemor, anytime he has a desire to have an independent assessment or look into an organization he's responsible with, which would be the Air Guard or the Army Guard, he can contact the National Guard Bureau, advise them of the problem and they would propose the best solutions to step forward to look into it. Because it could be a safety issue, it could be an area of concern on finance, so either the safety investigators would come out or an auditor. Or in this case to look at a problem with how the reporting system is or an assessment of how overall, we are addressing sexual assaults or sexual harassment in the National Guard. So, in this case, again, he puts the problem statement forward and they provide the resource that best answers that.

Why wouldn't chaplains risking their positions to hring the concerns forward to the Governor be enough to prompt an investigation by the DOD?

I don't know that I have an answer for that. The Chaplains shouldn't be at risk for bringing any of these issues forward. There's no risk to them to, matter of fact it's incumbent on them to bring those issues forward. Their job description is pretty much, they advise the command....trying to make sure I get this right so that this is fairly accurate. The significant responsibility that they're held to is to advise the commander of issues of ethics, morals and morale within an organization. So they're almost held on a no harm, no foul. They're required to bring the bad news forward if they've got the bad news.

Well it seems there was some confusion or hesitancy in that regard. Your deputy commissioner asked the chaplains to sign a document saying they wouldn't speak on hchalf of the Guard, when actually what they were doing was hringing victims concerns forward. Did you ask him to do those things or was that something he felt he needed to do as deputy commissioner?

I believe the letter you're referring to is a letter that went out to all of our members as we approached the political season. It was advising everyone to be very judicious and cautious on how they answer anyone that is approaching them and asking them for an official position of the department. So in that sense that was just to reiterate to clear it with a supervisor and we're not prohibiting anybody from talking to the press, their chain of command or other people. Just that they try to clear that, get the best information possible and if they're speaking for the department, make sure they clear it through our public affairs office in order to make sure we have the best, most accurate information out there.

Do you think there needs to be changes in reporting and how people can hring these concerns forward to help boost confidence for people who are taking on the very difficult

thing to bave to come forward and talk about trauma and painful episodes they may have experienced?

Absolutely, especially with as many deployments as we have because it's not only in the area of sexual assault, it's any type of experience that they are not normally exposed to in civilian activity. So tbere are traumatic events in everyone's life. We follow DOD policy and its changing constantly. I think in the last five years the department of defense has definitely steppcd up its game. It's provided additional resources and of the limited training dollars, a significant amount of that resource is directed to bystander training, self help awareness to educate people about reporting any type of sexual assault or activity related to it. Then the resourcing for the investigation of those has increased and we've worked on training our investigators to investigate the civilian equivalent complaints of sexual harassment. WE have additional resources that would look into any allegations of sexual assault, after the law enforcement have also been engaged on that same topic. And then the victim advocacy program we have. Multiple victim advocates have been assigned to the Guard as of late. Currently bave three sexual assault coordinators assigned and 42 victim advocates assigned to the National Guard. So your question was, do I see better ways to do it? We can always improve but it is an incredible change over the past five years to where we are now.

Major General, how damaging is this for morale?

You know, it's damaging for morale, but where I'm very, very concerned, is we've made great strides in making people aware, we have a process in place, it's very transparent and they can feel comfortable reporting and they're going to get the help. With all of the adverse press and the senior officials who have basically expressed their concern and trust, I would hope that would not translate to the other end of the food chain to the young members who may be victimized and may now decide not to come forward because of lack of trust in the system. The DOD has spent five years trying to put in place a system that works and I'm very afraid that this might be undermined by the lack of confidence that may be generated by this perception that is out there.

Are you confident that when this investigation is over, that the system will show there are no major problems with how the guard is handling reporting and the cases that come forward?

I'm confident that the assessment will come in with a better way of doing it. This is the first time we've really stepped back and evaluated from top to bottom, the entire process. I would hope they would come in and advise us of better ways to do business. So we look forward to what we will get as feedhack. My feeling is we have a good system in place right now, it's a workable system that follows all of DOD's processes and regulations and I'm thinking an outside look will provide that much more suggestions that we can incorporate and make this better.

My last question would be, you just mentioned Guard members and a perception of what's happening. What would be your concern about perception? We know there are high rates of assault, what perception are you concerned about?

Well, the perception I'm concerned about is that, in the past five years, 70% of reported assaults, the perpetrator was a member of our community, not the National Guard. So 11 assaults in five years, those members were Guard members who committed those acts, so out of 37 cases, only 11 have we had to discipline one of our own members over. The rest, the other 26 cases, are all cases were we have provided exceptional support for the victim. Those victim advocates bave engaged. We've taken tbe victims to local law enforcement, supported them through all of the issues and tried to make sure we could be there for them. That's what's not getting reported here is DOD as an organization has provided incredible response in taking care of the soldiers and airmen that are assigned in the National Guard and that's where I'm really afraid the perception is being missed here.

Is the Guard looking at, the people who have heen victimized. Are there efforts underway to track hack and look at where are people getting into positions wherc they're at risk. Is there research into that so you can help young men and young women avoid some of those pitfalls?

There's always different types of training we have people exposed to and mandate and some of the best is bystander training where not only do you train people to look out for themselves and not put themselves into harm's way but also train soldiers to look out for other people that may be inadvertently putting themselves in harm's way. So they teach them how to carefully approach a situation and defuse it. Sometimes a third party, that extra set of eyes that the potential victim may not be able to see. So your answer is yes, we're training people to be safer and we're training them to look out for each other and realistically that's how you start solving all of these problems is everyone becomes aware of looking out for eacb other.

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Parnell defends timing of National Guard inquiry

Posted: April 30, 2014 - 12:07am

THE ASSOCIATED PRESS

ANCHORAGE — Gov. Sean Parnell's call for a federal investigation of sexual misconduct within the Alaska National Guard came nearly four years after allegations first arose, but he said Monday that he could not act before getting specific details of allegations.

Parnell on Sunday was criticized in a newspaper column for the timing of his call for an investigation and responded to reporters' questions following a candidate debate in Anchorage, the Anchorage Daily News reported.

Early in his tenure, Parnell said halting assaults on women would be a focus of his administration.

Parnell said he met with National Guard chaplains in 2010 regarding the lack of the service's response to reports of sexual assault. However, he did not learn specifics until this year, he said.

"When the chaplains came to me in 2010, I listened to them, had a lengthy meeting with them, heard their concerns specifically on sexual assault, sexual misconduct, those charges that they were saying was occurring in the Guard," Parnell said. "They could only give me general allegations."

The chaplains were "under a duty of confidentiality," Parnell said.

Parnell spoke to the National Guard commander, Maj. Gen. Tom Katkus, and learned some of the cases were years old and that allegations of criminal acts had been referred to police or Alaska State Troopers.

Parnell worked with Katkus to make sure a safe reporting mechanism was in place for sexual assault complaints, he said.

Parnell said he met with state Sen. Fred Dyson, R-Eagle River, on Feb. 26, and was given the name of a person in the National Guard who could give specific details on how the system was not working for victims. Parnell said he called the guard member within 24 hours and was told of two instances where the system had not worked.

"Within 24 hours of learning those specific details, I was writing a letter to the Guard Bureau, contacting them, saying please send a special investigator to review all of the cases that the guard has whether they are related to sexual misconduct, whether they are related to fraud," Parnell said. "Got right on it as soon as I had those specific details."

The letter asked for a federal investigation of sexual assault and fraud in the Alaska National Guard and an examination of how commanders handled reports of rape. Parnell announced the federal review in March.

The bureau's Office of Complex Investigations could complete a report by with recommendations by late summer or early fall, Parnell said.

"You can be sure if anything untoward is there or anything that raises concern relative to sexual assault victims or reporting or the command structure, that I will take action," Parnell said.

Information from: Anchorage (Alaska) Daily News, http://www.adn.com

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Gov. Parnell Says He Took Immediate Action On Sexual Assault Allegations

By Lori Townsend, APRN - Anchorage | April 29, 2014 - 5:25 pm

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Governor Sean Parnell is defending his decision to wait four years to request a federal investigation into reports of a sexual assault problem in the Alaska National Guard. Anchorage Daily News columnist Shannyn Moore wrote Sunday that Parnell first learned about misconduct in the Guard in 2010, when he was approached by three guard chaplains. Parnell says he took those charges seriously, but lacked the details to prompt an investigation until February.



Governor Sean Parnell discusses his proposed FY15 budget. Photo by Josh Edge, APRN – Anchorage.

He says after the initial concerns were raised, he went to Major General Thomas Katkus to make sure the systems were in place to protect guard members. Then in February, Parnell says he was able to talk with a guard member who provided specifics.

- Sen. Hollis French letter to Gov. Parnell (PDF)
- Op-Ed by Gov. Parnell (PDF)
- Department of Military and Veterans Affairs confidentiality agreement (PDF)

VmP

Based on what you've heard from victims and others, how big of a problem do you tbink sexual assault is in the National Guard?

I think one allegation is too much and I take every allegation seriously, because I am concerned about Alaskans who suffer from sexual assault and violence. It's been a core part of who I am fighting for victims of domestic violence and sexual assault. So, I take every assault allegation seriously. So, in 2010 when the chaplains first came to speak with me and they made allegations that sexual assault was occurring on Guard members I questioned them and asked for detail, and they could not provide it because they were under duty of confidentiality to the people they counseled, but immediately after that I took action and went right to the Guard, to the general, and asked him to talk to me about what he knew of sexual assaults occurring in the Guard. And he went through the cases that had been filed at that time; spoke about how any cases that involved allegations of criminal activity, as in sexual assault, are not only investigated but they are also referred to local law enforcement – like the Anchorage Police Department. And I made sure that for the safety of the victims and any future victims in the Guard that there was, and is, a reporting process that's safe for anybody in the Guard to utilize; that there's an investigation process that is complete and accurate and directed that appropriate penalties be assessed. Now, that's outside the criminal context, but the criminal context goes directly to law enforcement. I had only those general allegations of sexual assault, but I still took action to make sure that there was a system in place that works for victims of sexual assault.

Those general allegations persisted but they were the same allegations about events that occurred years ago. And then on Feb. 26th, Senator Dyson, came to me and said he had specific detail. Before when he spoke to me he had general allegations and he asked me to call a guard member who would provide me with specific detail about how the system wasn't working. I made that contact within 24 hours of Sen. Dyson's [call], personally spoke with a Guard member. That Guard member provided me with two instances where, if the allegations were substantiated, that the system would have failed our Guard member. And at that point, I realized I needed to get an independent assessment of the entire reporting and investigation structure. So I called in the National Guard Bureau, they have a complex investigation review team – I did that within 24 hours and that team is on the ground now in Alaska, doing their work to make sure that victims are safe.

Some people will think why was it four years? In hindsight do you wish you would have come forward four years ago, what do you think could have been done differently?

At the time I took immediate action to make sure that every victim of a sexual assault had been referred to law enforcement. I made sure that anyone who had concerns about what was happening in the Guard had a safe reporting structure, but without specific detail about how the system was otherwise failing, that's all I could do, is what I believed. And still believe that. But, on the other hand, once I got specific information about how the structure was actually failing, in other words the who, what, where, when why – the same thing you reporters ask – even though I pressed for that earlier and nobody could or would provide me with that, the second I got that kind of information I took immediate action with the National Guard Bureau to get them in there and get an independent look at what was happening.

Talk more about the specifics? What exactly were you needing for you to have that ability to actually ask for an investigation?

So, 4 years ago I was told there is a problem with sexual assault in the Guard. That is the sum and substance of what I was given. When I went to Guard leadership to inquire about that they said that yes they had specific instances where sexual assaults had been reported, that those had been referred to law enforcement for investigation, like the Anchorage Police Department. And they also detailed the reporting structure for any kind of alleged malfeasance in the Guard that was in place. And I had detailed for me, here's the list of cases that are pending; here's the list of cases that have been resolved in the past. But when it came specifically to the sexual assaults, when that kind of criminal activity was brought forward, that went immediately, as I was told, to law enforcement, which I think is appropriate.

One of the problems with sexual assault cases is there often isn't enough information and it's very difficult for victims to come forward. Did you consider that when you decided not to pursue an investigation earlier? What would you say to a victim of sexual assault about the statement that you didn't have enough specifics? Do you think that's enough of an answer for someone?

What I did is an internal state investigation. Meaning, I went in, my office went in and we made leadership tell us exactly what they were doing to protect sexual assault victims.

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When I had an actual specific set of facts related to how the system had failed, or – in this case – was alleged to fail, I asked the National Guard Bureau, as an independent assessing body, to come in and look at what I had been told and also look at the entire system to make sure we protect our guard members.

The Choose Respect campaign has been a big focus for you. Are you concerned this will damage the momentum or image you're hoping to get across to Alaskans about coming forward when these things happen?

Well, absolutely. Anyone who knows me would say I care deeply about victims of sexual assault and domestic violence. And I'm more concerned than anything that victims may not come forward. Because I know from speaking with many across the state how difficult that already is, and I don't want to make that more difficult. That's why I launched the immediate investigation, even when I had the barest of details, and now that I have specific details, I've called in the National Guard Bureau to help because I think it's beyond us at this point.

When do you expect the investigation to conclude, when will you have a report and will you commit to releasing that report publicly?

I already have. I have made that commitment. The review team from the National Guard Bureau let me know they would be on the ground, in Alaska in the month of May. They said that it would take several months after that to complete the report and make that available to me. I already committed to making that report public, with the exception of any confidential victim information that should not be put forward, because I do want to protect the privacy of the victims. So, that's been my commitment and remains so.

You're still standing behind General Katkus. Do you have confidence in him? Do you wish he would have come to you sooner?

General Katkus has been very forthright. When I started asking questions about sexual assault cases, he came forward right away, showed me the cases that had been transferred to law enforcement, showed me how they have tracked cases, detailed how they investigate cases. And he's been very proactive about holding what the Guard calls "sensing sessions," meaning going into guard units and informing people about how to report acts of sexual harassment, acts of sexual violence. So General Katkus has been very proactive in that regard, and that's what I know at this point.

Do you think he could have done more within the Guard itself to make sure this behavior was not at all tolerated?

From what I know now, the answer is no. But again, I've asked the National Guard Bureau to come have that independent look to make sure our Guard members are safe. General Katkus has told me at every turn that's his desire and mission, he understands it, gets it and he has the systems in place that demonstrate that. I have asked the National Guard Bureau to make sure that those systems truly work for victims because we care deeply, and I care deeply, about protecting Alaskans.

Did you talk to anyone beyond General Katkus about the chaplains' concerns?

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Yes, in fact, our office talked with numerous Guard members. All of which had the same general allegations. There was one victim who came forward and spoke with a member of my office. Her case was also being investigated by Anchorage Policed Department at that point in time, so the answer is yes, we spoke with a number of people.

Mike Nizich-yYour chief of staff- was using his personal e-mail account to correspond about this issuc. Wby was that?

I spoke with Mr. Nizich and understand that was at the request of the chaplains who wanted to go outside the official channels. However, I've asked Mr. Nizich to check his personal e-mail for that and his recollection is that it's one email. I've asked him to check for that and move it to the state account, which is protocol to follow. And that will be a part of the public record at that point.

McHugh Pierre was asking questions. Who asked him to bave the chaplains sign confidcntiality statements?

I don't know that but I do have a copy of what he apparently asked to be signed. It's a statement that was emailed to all Department of Military and Veterans Affairs employees. It says employees aren't authorized to give statements on behalf of department without first coordinating the request with one's supervisor, which is standard operating policy in any department or any business that you don't speak for the business, you don't speak for the department. without first coordinating it with your supervisor.

He also spoke with people on base about wanting to know how information was getting out. It almost feels a bit like a witch hunt. Does that concern you that oftentimes it takes people acting outside of the normal channels to get this information out and at the end of the day, that's the main mission, is it not?

Well that's true and that's why I asked these questions. Again, there's nothing that stops the employee, as long as they're not speaking on behalf of the department. In other words they're speaking as a person, as an Alaskan who's concerned, that's not what this statement addresses though.

But the chaplains weren't' saying they were speaking for the department, they were raising concerns about people who were alleging sexual assault.

And I don't condone the activity you just described. I do, on the other hand, understand when supervisors are asking their employees not to represent the department in certain things. In this case, I don't have all the facts, but I don't condone trying to stop what you're describing.

So you're saying you wouldn't condone McHugh Pierre asking them to he quiet?

No. But again, I don't have evidence is that's what he did. What I evidence is that he asked them not to speak on behalf of the department without coordinating that with a supervisor.

What have you taken away from this process? Do you think there are changes that need to be made? Are you frustrated by tbe process are tbere things that need to be done differently?

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I am frustrated when Alaskans in the Guard don't feel like they are protected; that's entirely frustrating. And it's frustrating to me when I don't have enough information to take action beyond what I did. In other words, I took action, I made sure that the systems were in place to protect Guard members; and that the people were in place, like an independent investigator – a safe route for people to report, but until the end of February, until then I didn't have verified facts that alerted me I needed to bring the National Guard Bureau in. So, I do get frustrated when Alaskans are reporting harm and are continuing to report harm, even though, from all appearances, the system is in place and the checks and balances are in place to assure their safety -- including referrals to law enforcement agencies. So if indeed we find there is wrongdoing, I 'll take steps to punish that and make it right, there's no question about that.

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Sexual Assault Response
Alaska National Guard
Key Messages and Talking Points

30 Apr 14
Media Interview
Lori Townsend
APRN

Pursuing Justice. We do not have an independent criminal justice system in the National Guard and we are not subject to the provisions of the federal uniformed code of military justice (UCMJ). We report crimes to local civilian law enforcement.

We have opportunities to respond to allegations administratively through personnel actions that may affect the future career of a perpetrator, but there are lengthy processes as we follow regulations for due process. We do all that we can to ensure victims are protected and perpetrators see consequences to their actions.

Victim Reporting. Victims decide if they want to report their assault to a sexual assault response coordinator or a victim advocate. We have 3 sexual assault response coordinators and 42 victim advocates in the Alaska National Guard.

Victim Assistance. They provide assistance to victims. ***In 70% of reported assaults in the last 5 years, the perpetrator was a civilian member of the community***, not a National Guard member. We want to help members of our organization who have been harmed, and we offer assistance and resources that a large majority of civilian organizations do not offer to their employees in-house.

Our Rates vs. Alaska's Rates. There have been 11 reported sexual assaults with National Guard members as the perpetrator in the past 5 years. We have 4,000 people in our organization and an average of 2 assaults by National Guard members per year over a five-year timeframe. One assault is one too many. But our organization has a much smaller percentage of reported assaults than the percentages reported by Alaska citizens as a whole, where we are challenged with one of the highest sexual assault rates in the nation.

RECAP: Summary of Numbers for Reported Cases. There have been 37 reported cases of alleged sexual assault since 2009. In 26 of those cases, the alleged perpetrator ***was NOT a member of the Alaska National Guard***. We have 11 reports in the past 5 years where the alleged perpetrator was a member of the Alaska National Guard.

more, next page

Reports.

Year: Total Number of Reported Cases (Restricted and Unrestricted)

2014: 1 (Unrestricted, 1 not in the AKNG)

2013: 11 (8 were unrestricted; 5 not in the AKNG)

2012: 3 (2 unrestricted; all 3 not in AKNG)

2011: 12 (10 unrestricted; 11 not in the AKNG)

2010: 6 (5 unrestricted; all 5 not in the AKNG)

2009: 4 (2 unrestricted; 1 not in the AKNG)

All unrestricted cases were referred to law enforcement.

Chaplains assertions. All of the victims who sought support from our chaplains also reported their assaults and have received or declined assistance from our sexual assault response program.

Law enforcement. None of the unrestricted cases that were referred to local law enforcement have been prosecuted to date. You may contact law enforcement directly if you have questions about referred cases.

- End –

Parnell responds to his handling of allegations of sexual abuse in the Guard



After a candidate forum on Monday, Gov. Sean Parnell answered questions about his administration's handling of allegations of sexual abuse in Alaska's National Guard, something that appears to have plagued the Guard for years. The problems in the Guard were reported in the media last October, and were revisited in a Sunday column by Shannyn Moore. More is likely to be revealed about the issue. For now, however, below are the allegations that I questioned Parnell about, followed by his response.

- **Allegation**: Parnell waited for four years to act on allegations of a widespread culture of abuse in the Guard. In 2010, three chaplains had a meeting with Parnell to discuss the culture. Republican Sen. Fred Dyson called on Parnell three times to take action. However, it wasn't until March 2014 that Parnell called on the federal government to conduct an official investigation into the allegations.
- **Response**: Parnell said that the allegations lacked the specificity that he needed to take action. He said he met with now Adjutant General Thomas Katkus about the issue. He said he reviewed charts and spreadsheets that documented the allegations, and saw that the appropriate ones had been referred to the Anchorage Police Department and the troopers. On February 26, Republican Sen. Fred Dyson brought forth a "specific person who was able to make specific claims about what went wrong," Parnell said. Parnell himself talked to this person, and within 24 hours, called on the feds. That investigation is expected to be complete in May. A report will follow likely sometime late summer.

- **Allegation**: Parnell's deputy commissioner of the Department of Military and Veterans Affairs, McHugh Pierre, tried to get a sexual assault investigator to stay quiet and not talk to legislators about the issues in the Guard by having her sign a letter saying she wouldn't do so. He then tried to get the Guard chaplains to sign the same letter.
- **Response:** Parnell said that he was "surprised' by the accusation. But when he looked into it, it was "less nefarious than what had been reported," he said. Indeed, the letter in question, which you can read here, is one that went to other department employees. It says that employees should not give official statements without prior authorizations, and that although, according to the letter, "the mandate does not mean that an employee cannot reach out to one's legislator to address a personal situation," such contact had to take place during personal time using personal resources.

Finally, Moore reported that Mike Nizich, Parnell's chief of staff, was using his personal email to correspond with the chaplains about the issues in the Guard. Personal emails are not subject to public information requests. Parnell said that if those emails were about state business, they should be forwarded to Nizich's state account and will direct him to do so.

Contact Amanda Coyne at amandamcoyne@yahoo.com



15 REPLIES

This entry was posted in news, Politics and tagged alaska national guard, sean parnell on April 28, 2014 [http://amandacoyne.com/politics/parnell-responds-to-his-handling-of-allegations-of-sexual-abuse-in-the-guard/] by admin.

15 thoughts on "Parnell responds to his handling of allegations of sexual abuse in the Guard"

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Lynn Willis

Alaska Dispatch News

Published on *Alaska Dispatch* (http://www.adn.com)

Shannyn Moore [1]
April 26, 2014
Main Image Credit:
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On Feb. 28, 2014, our governor, Sean Parnell, wrote a letter asking the Department of Defense to investigate "reports of sexual assaults and other behavior creating a hostile environment and culture within portions of the Alaska National Guard."

He explained that he was compelled to request the investigation by "information I recently learned."

That was not true. In fact, it was very far from the truth.

Military officers had risked their careers to tell the governor personally that female soldiers had been sexually assaulted by other Guard members and that those assaults were not only not investigated, they were covered up by senior officers.

And when did the governor really learn about this misconduct?

In 2010, four years before he finally decided somebody needed to do something about the pirate ship that was his National Guard.

Here's some of what happened, taken from the accounts of people directly involved:

In 2010, several of the victims of sexual assault and misconduct were distraught and frustrated by the Guard leadership's unwillingness to investigate their complaints and protect them from retribution by victimizers. Eventually, in desperation, they took their stories to their military chaplains. Three chaplains, convinced that they could not trust senior officers of the Guard to respond appropriately, selflessly decided to take their concerns over the heads of those officers directly to the governor.

The chaplains were able to connect with the governor because, in addition to his military duties, one of them had also worked in administration for the Grace Christian Church school, which Parnell's daughters had attended. Using that connection, he was able to arrange a phone appointment with Parnell.

On Nov. 18, 2010, the chaplains -- a major and two lieutenant colonels -- gathered in a church office for their telephone conference with the governor. The chaplains, all feeling personally uncomfortable and professionally at risk for going outside the chain of command, told Parnell, their commander in chief, what they thought he needed to know about the widespread lack of trust in senior Guard leadership, the mishandling of sexual assault complaints and the misuse of Guard funds and resources. The call lasted 20 minutes.

Parnell thanked them for their courage.

Less than two weeks later, on Nov. 30, 2010, several Air National Guardsmen sent a complaint to the governor asking him to "accept the resignation of Major Gen. Thomas Katkus because of 'multiple acts of moral turpitude' he had allowed to run rampant, including drug trafficking, sexual assaults/rape, illegal use of aircraft."

Katkus, who has since been promoted by Parnell to adjutant general of the Alaska Guard, is a member of the governor's Cabinet.

Col. Robert Doehl, a former vice commander of the Alaska Air National Guard's 176th wing, now works for Sen. Mark Begich, D-Alaska, as a special assistant for military and veterans' affairs.

On Dec. 3, 2010, Doehl wrote a seven-page letter to the governor. He thanked Parnell for a meeting they'd had that same day.

Doehl went on to repeat and document allegations about the Guard that he had shared with Parnell in their meeting. The allegations included abuse of authority, safety shortcuts that had resulted in loss of life and aircraft, cover-ups, cronyism and retaliation against whistleblowers. He named names, specifically accusing Lt. Gen. Craig Campbell (he became lieutenant governor in August 2009) and then-Maj. Gen. Katkus of failing to stop the misconduct.

That meeting also included the chaplains, the major and the lieutenant colonels, along with several other officers. By that time, several female soldier rape victims had submitted written statements to the Governor's Sexual Assault Response Coordinator, Katie Tepas, according to one of the chaplains. Your office already has those statements, the officers told Parnell. Tepas had also met with some of the victims, who told her their stories in person, according to two officers who heard it from the victims directly.

Karl Hansen, a former special agent with the U.S. Army Criminal Investigation Division and a former member of security details for Defense Secretaries Donald Rumsfeld and Robert Gates, is now the medical ombudsman at Joint Base Elmendorf-Richardson. In that role, he has dealt extensively with the Guard sexual assault victims. Hansen said one of the victims told him that Tepas had asked why she, the victim, didn't like Katkus and what she thought of the governor. The meeting led nowhere. There was no investigation.

During my conversation with him, I asked Hansen what he thought of Parnell's "Choose Respect" campaign against sexual and domestic violence. He said, "The victims I've talked to feel it's just lip service. I'm dealing with women who are suicidal because of what has happened to them -- some attempting multiple times."

On Dec. 29, 2011, the lieutenant colonels spoke by phone with Parnell's chief of staff, Mike Nizich. Nizich had been present for other discussions and was the designated contact person for the chaplains. Nizich said he would convey their concerns to the governor. The chaplains stayed in touch with Nizich -- through Nizich's personal email, not his state email -- over the following months.

By early fall of 2013, state Sen. Fred Dyson, R-Eagle River, had been briefed on the allegations about the Guard. He knew one of the chaplains through their service together on a community board. Dyson said he went to the governor with information about the pervasive climate of "boys will be boys" and the "circling of the wagons" around alleged perpetrators in the Guard.

"It appeared to me that the governor was not giving enough credibility to the information the chaplains were giving him," Dyson told me.

In October 2013, reporter Sean Cockerham wrote a story about the sexual assault allegations for the Daily News. Cockerham reported that Lt. Col. Jane Wawersik, a member of the Guard and a

former Anchorage police officer, had been appointed to investigate the charges of sexual misconduct. (I'm told she was appointed by Brig. Gen. Catherine Jorgensen.)

The chaplains were asking why it had taken so long. It had been three years since they first told the governor what had happened to some women in the Guard.

After the Cockerham story appeared, Dyson went to the governor a second time, encouraging him to take an active role in addressing the chaplains' concerns. "The question of the propriety of the chaplains in speaking to the media came up," Dyson said. He meant the governor didn't like the fact they had talked to a reporter.

On Dec. 6, 2013, Parnell's deputy commissioner of the Department of Military and Veterans Affairs, McHugh Pierre, summoned Lt. Col. Wawersik, the sexual assault investigator, to his office on JBER. He wanted to know if she had been giving information to Dyson. Wawersik told him she had not.

On Dec. 9, Pierre called two of the chaplains to his office. After asking which lawmakers they had talked to, Pierre asked them to sign a letter stating that they would not talk to legislators. Both declined, saying they would first have to consult an attorney. They were not allowed to take a copy of Pierre's letter with them.

The next day, their attorney, Wayne Anthony Ross of Anchorage, wrote to Pierre asking for a copy of the document. He also asked Pierre to explain the "established guidelines" he had referenced in his discussion with the two chaplains.

As of Friday, almost five months after he wrote Pierre, Ross had not received a reply, he told me.

In February 2014, Dyson contacted the governor a third time and again strongly encouraged him to act. Two weeks later the governor requested a federal investigation.

When I asked Dyson why he thought it had taken so long for the governor to do something, he said, "He was too loyal to his people" and he "lacked a healthy skepticism."

I think that's a charitable analysis. I'll just say it doesn't suggest the governor had an excess of concern for sexual assault victims, or the need for a functional National Guard.

Sen. Hollis French, D-Anchorage, has been asking some of the same questions I have about these events. This past Friday, when I emailed the governor's office asking to talk to Parnell about the Guard, his spokeswoman sent me a copy of a letter the governor had just sent to French.

In the letter, Parnell suggested it wasn't possible for him to have followed up on the chaplains' sexual assault information. He posed this question to French:

"Did the chaplains also tell you they were unable to state case-specific detail with our office to substantiate their concerns because of their duty of confidentiality to the individuals they counseled?"

The governor conveniently overlooks the fact that the sexual assaults had been reported earlier within the chain of command. Presumably all Parnell would have had to do was ask the nearest general to get him the names and allegations of all the Guard soldiers who had reported being raped in the last few years. And if that didn't work, his office already had the victims' statements, and someone there had talked to victims.

Parnell's letter continued: "Even without detail specific enough to pinpoint a victim willing to report, nor a perpetrator, we made sure through the Adjutant General that Guard members had a safe

route to report sexual misconduct, and that their allegations would be taken seriously and investigated to conclusion, including any appropriate penalties. Where criminal conduct was alleged, we directed referral to the appropriate law enforcement agency."

And who was the Adjutant General who would ensure the safety and proper treatment of victims and the prosecution of perpetrators?

Thomas Katkus, of course.

Both of Alaska's U.S. senators, Mark Begich and Lisa Murkowski, responded relatively quickly to the public allegations. Sean Parnell, the commander in chief of the Alaska Guard, waited nearly four years.

In the meantime, the victims suffered and the pirate ship sailed on.

Shannyn Moore is a radio host on 1480 AM in Washington, D.C., and on Netroots Radio.

Shannyn Moore
comment

Source URL: http://www.adn.com/article/20140426/shannyn-moore-after-4-years-parnell-finally-lifts-finger-help-sexually-assaulted

Links:
[1] http://www.adn.com/authors/677951

Question: How many reports of sexual misconduct per year has the AK Guard seen as a whole each of last five years?

Our Sexual Assault Response Coordinator, Octavia Thompson, only tracks sexual assaults that are reported to her. There are several facets of sexual misconduct that don't rise to the level of sexual assault, things such as fraternization or sexual harassment, of which she does not track.

In addition, a victim may choose to file an unrestricted report or restricted report. If a victim chooses unrestricted reporting, it gives victim advocates permission to notify the victim's command and local law enforcement. Unrestricted reporting also gives us the opportunity to ensure offenders are disciplined to the full extent of our means.

Also, keep in mind that a victim can report a sexual assault to the Sexual Assault Response Coordinator, but his/her perpetrator does not have to be a member of the Alaska National Guard. We will still provide the victims with resources and assistance.

For unrestricted reports of sexual assaults, the breakdown is as follows (keep in mind that some assaults happened prior to the time frame they were reported in):

*As of April 14, 2014
Year Reported: Number of Unrestricted Reporting Cases
2014: 1 (This case has an alleged perpetrator who is NOT a member of the Alaska National Guard)
2013: 8 (3 of these cases had an alleged perpetrator who was NOT a member of the Alaska National Guard)
2012: 2 (1 of these cases had an alleged perpetrator who was NOT a member of the Alaska National Guard)
2011: 10 (All 10 of these cases had an alleged perpetrator who was NOT a member of the Alaska National Guard)
2010: 1 (This case had an alleged perpetrator who was NOT a member of the Alaska National Guard)
2009: 2

All of these cases were referred to local law enforcement.

Please note the broad military definition referenced below on sexual assault. The 2005 Defense Task Force on Sexual Harassment and Violence at the Military Service Academies report states:

> *"Within the military community, the term sexual assault carries a more far-reaching meaning that encompasses everything from violent sexual acts such as rape, forcible sodomy, and assault with intent to commit rape or sodomy, to indecent assault. While indecent assault connotes violence, violence is not a prerequisite of the crime.* ***Indecent assault can be a mere sexual touching that occurs without the consent of the person who is touched.***

If a victim chooses to file a restricted report, we can only share information to the extent in which the victim gives permission. There could be instances in which a victim reports a sexual assault to a victim advocate, chaplain, medical personnel or the VA and chooses not to meet with the Sexual Assault Response Coordinator. Also, when a victim chooses to file a restricted report, their information is not shared with law enforcement or Guard leadership and is kept confidential. Law enforcement is only contacted when a victim files an unrestricted report.

For restricted reports of sexual assaults, the breakdown is as follows (keep in mind that some assaults happened prior to the time frame they were reported in):

*As of April 14, 2014
Year Reported: Number of Restricted Reporting Cases
2014: 0
2013: 3 (2 of these cases had an alleged perpetrator who was NOT a member of the Alaska National Guard)
2012: 1 (This case had an alleged perpetrator who was NOT a member of the Alaska National Guard)
2011: 2 (1 of these cases had an alleged perpetrator who was NOT a member of the Alaska National Guard)
2010: 5 (All 5 of these cases had an alleged perpetrator who was NOT a member of the Alaska National Guard)
2009: 2 (1 of these cases had an alleged perpetrator who was NOT a member of the Alaska National Guard)

In summary, 37 cases of alleged sexual assault since 2009 reported to the Sexual Assault Response Coordinator:

Year: Total Number of Reported Cases (Restricted and Unrestricted)
2014: 1
2013: 11
2012: 3
2011: 12
2010: 6
2009: 4

Of those 37 cases, when the alleged sexual assault occurred, 26 cases involved an alleged perpetrator who was NOT a member of the Alaska National Guard.

Of those 37 cases, the victim filed an unrestricted report in 24 cases.

Of those 37 cases, the victim filed a restricted report in 13 cases.



Gov. Parnell Asking For Investigation National Guard Sexual Assaults

By Lori Townsend - APRN, Anchorage and Associated Press
Posted on March 28, 2014 at 6:38 am
Category: Legislative News, Military, Recent News, State Government
Estimated reading time: 1 minute, 6 seconds

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Governor Parnell is asking the federal National Guard Bureau to investigate cases of sexual assault in Alaska's National Guard. In a press release, Parnell wrote he is "deeply concerned by reports of sexual assaults and other behavior creating a hostile environment and culture within portions of the Alaska National Guard."

The investigation follows a story from the Anchorage Daily News last October where alleged victims of sexual assault described an extensive problem in Alaska's National Guard.

Sean Cockerham is a reporter with McClatchy Newspapers Washington Bureau. He broke that story and is reporting on the investigation. He says he began hearing about problems in the Guard last year.


Gen. Frank Grass (Photo courtesy U.S. National Guard)

KTUU says Parnell's office this week released a Feb. 28 letter to National Guard Bureau chief Gen. Frank Grass that asks for an investigator to be appointed to examine open and closed investigations of alleged sexual assault.

Parnell spokeswoman, Sharon Leighow, says Grass quickly responded, and Parnell met last week with officials, including Col. Christian Rofrano, the chief counsel of the National Guard Bureau. Leighow says the scope of an investigation was discussed.

Alaska National Guard officials have said 29 cases of sexual assault have been reported since 2009. Of those, 21 were closed or suspended after law enforcement got involved.

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Hull, Angela (GOV)

Subject: FW: more questions

From: Olmstead, Candis Maj (MVA sponsored)
Sent: Thursday, February 13, 2014 9:56 AM
To: Cockerham, Sean (scockerham@mcclatchydc.com)
Subject: more questions

Good morning, Sean,

Your questions and my answers are below. Please let me know if you need anything else.

Sincerely,

Candis

QUESTION:
I understand some things are not releasable, but I'd like to request at least a synopsis of what each of these soldiers is specifically alleged to have done. Also, are you saying the names of the soldiers involved will never be released? I'd like to renew my request for the names, or at least the ranks.

ANSWER:
Because these are personnel/administrative investigations (not criminal investigations), we are limited by regulation about what we can release. If we were to release some of what you are asking for, it could invalidate separation board proceedings and negatively impact our ability to pursue justice.

Allegations include a range of misconduct, from fraternization to misuse of government equipment.

Not every investigation was in response to victims coming forward and seeking assistance. In some cases, supervisors or commanders were notified of possible behaviors, and the commander pursued an inquiry (internal administrative investigation). In other cases, victims initiated a restricted report, which does not give permission for the organization to refer the case to law enforcement. And in some cases, the victim initiated an unrestricted report.

If law enforcement is unable to pursue the case due to lack of evidence, lack of cooperation by the victim, or a variety of other reasons, the adjutant general may request that the National Guard Bureau Office of Complex Investigations (NGB/OCI) pursue an investigation. A secondary option is the administrative internal investigation to root out more details of the alleged activity.

QUESTION:
Will the charges for these soldiers be referred to law enforcement for possible criminal prosecution?

ANSWER:
It is always our practice to turn over all allegations of a criminal nature to local law enforcement.

Four of the cases were already referred to local law enforcement, and local law enforcement did not pursue the cases.

One of those four cases was referred to NGB/OCI, was investigated, and is still in process.

The other eight of the 12 investigations were initiated in order to look into allegations that did not indicate or claim actual criminal behavior—although such investigations may discover possible criminal behavior—or the victim chose not to report or pursue assistance from local law enforcement or cooperate with law enforcement.

CANDIS A. OLMSTEAD, Maj, AKANG
Director, Public Affairs
Alaska National Guard
Department of Military and Veterans Affairs
Desk 907-428-6030
Cell 907-891-2983
PA requests: mvapublicaffairs@alaska.gov
Alaska National Guard Facebook
Alaska National Guard Youtube

To all DMVA employees:

We are about to turn the clock on a new year and 2014 will certainly be exciting!

There are many candidates for political office and many of them keep the Department of Military and Veterans' Affairs as a high priority. This can affect our department in many ways, one of which can lead to candidates contacting employees to get an official statement outside of the chain of command.

Employees are not authorized to give statements on behalf of the department without first coordinating the request with one's supervisor, and the Commissioner/ Adjutant General's office.

Our goal is to maintain the utmost professionalism in the workplace and the community, and this is one step to ensure we will be successful.

This mandate does not mean an employee cannot reach out to one's legislator to address a personal situation. But the employee must make this contact during non-business hours with personal resources.

I look forward to a successful 2014 and I wish everyone a Merry Christmas and Happy Holidays!

McHugh Pierre
Deputy Commissioner

I fully understand and will comply with this rule: _____

Date: _____

Alaska National Guard unit being investigated for allegations of sexual misconduct

By Sean Cockerham
McClatchy Washington Bureau
Published: Sunday, Oct. 27, 2013 - 3:00 am
Last Modified: Sunday, Oct. 27, 2013 - 7:29 pm

WASHINGTON -- Current and former members of the Alaska National Guard say there's serious sexual misconduct within the ranks and an investigation of recruiters accused of rape is now underway.

Lt. Col. Jane Wawersik, a former Anchorage police officer, is investigating allegations of sexual assault as well as other offenses, such as inappropriate relationships with new recruits, by members of the Alaska Army Guard's recruiting and retention unit headquartered at Joint Base Elmendorf-Richardson. Members of the guard said other soldiers are also under investigation.

Sgt. Rosa Ralls, a currently serving member of the Alaska National Guard who reported being raped in 2009 by a former member of the military, said the sexual assault problem is severe.

"It's horrible, it really is," she said.

Lt. Col. Rick Koch, the state command chaplain for the Alaska National Guard, and Lt. Col. Ted McGovern, a chaplain in the Alaska Army National Guard, questioned why it's taken so long for action.

The two chaplains said sexual assault victims have been coming to them for years, and that the majority were assaulted by fellow guard members. The chaplains said victims don't trust their commanders to help because of a history of mishandled complaints, in which victims felt that nothing was being done.

"There were lots of bread crumbs on the trail that were never taken seriously. It was almost shocking to think that somebody wouldn't try to bore down deeper than they did," Koch said.

Maj. Gen. Tom Katkus, who has led the Alaska National Guard since 2009 as the adjutant general, confirmed "we do have some investigations going on." He said he could not discuss the details.

Katkus said the guard investigates all allegations of sexual misconduct.

"The Alaska National Guard will do everything appropriate to protect our women and men from sexual assault, and those who would attack their dignity and honor. We are focusing efforts on prevention, victim support, investigations, and accountability," the general said in a written response to questions.

The military is grappling with a nationwide sexual assault crisis. The Pentagon reported a 35 percent increase over two years in the estimated number of military personnel victimized by sexual assault and related crimes. Sexual misconduct is already an issue in Alaska, where the commander of the Army National Guard's 49th Missile Defense battalion at Fort Greely was suspended this summer following complaints that he condoned affairs.

The Alaska National Guard is part of the state's Department of Military and Veterans' Affairs. There are 1,905 members of the Army guard and another 2,029 serving in the air guard

Katkus said the federal National Guard Bureau has helped every state as the Department of Defense gained an understanding of the magnitude of the problem across the country.

The Alaska National Guard now has a trained sexual assault investigator, he said, while it used to have to rely on its senior officers to investigate.

Chaplains Koch and McGovern said the administration of Alaska Gov. Sean Parnell, who oversees the Alaska National Guard, was told of sexual assault problems as far back as fall 2010.

The chaplains also said sexual harassment is pervasive in the Alaska guard and that the culture needs to change. "I would imagine every female in our organization has at least been harassed," Koch said.

The chaplains said some of the victims came to them through Lt. Col. Ken Blalock. Blalock said the first sexual assault victim, a subordinate, came to him around four years ago for help.

He said others soon followed after word got around that he would help them.

"I've had 15 sexual assault victims come to me," said Blalock, who is no longer in the National Guard.

Blalock said he brought sexual assault victims to the Anchorage police and the governor's office but nothing came of it except he got in trouble with his chain of command.

"I reported to police and the next thing I know I was getting my butt chewed by Gen. Katkus for daring to go outside of the chain of command with this stuff," Blalock said. "If a guardsman goes and robs a bank you call the police, you don't call the general."

Katkus said multiple agencies have looked into allegations by Blalock and "so far they haven't been able to substantiate too much."

In his written response to questions, Katkus said National Guard investigators pass information to law enforcement immediately when they became aware of possible criminal activity.

Katkus, a member of the governor's Cabinet as commissioner of Alaska's Department of Military and Veterans' Affairs, was an officer in the Anchorage Police Department for more than 20 years.

He said that as a police officer he was learned firsthand to the impact that sexual assault has on victims and the community, and that he is committed to protecting members of the guard.

"It is my non-negotiable responsibility to ensure that every member of this organization root out any and all harassment, hostile work environment, sexual assault, or trading of sexual favors," he said.

Lt. Col. Wawersik's investigation began in December and focuses on multiple members of the guard's recruiting unit. Wawersik declined to comment when reached by McClatchy.

Court filings show that this summer Wawersik sought and obtained a 20-day protective order against one of the soldiers, Master Sgt. John Nieves, who was a recruiting commander before being reassigned.

Wawersik wrote in the court filings that she was afraid Nieves would hurt or kill her.

"Nieves is a subject of a military investigation I am conducting regarding recruiter misconduct with recruits. . . . As a result of my investigation Nieves stands to lose his 20 year career and be publicly humiliated," she wrote.

Nieves told his counselor at Fort Richardson that "he has a specific plan in mind to harm me," Wawersik wrote in her petition for the protective order. The counselor took the threat seriously and contacted Wawersik to warn her, the petition said.

Wawersik also wrote that the Anchorage Police Department was conducting an undercover investigation "regarding Nieves offering an individual money to harm a witness in my investigation."

Police consider Nieves dangerous and advised her to get the protective order, Wawersik wrote. She added that, even as a former 10-year police officer, she had "never felt more in fear for her life."

Nieves has not been charged with any crime. He said at a July court hearing that the alleged threat against Wawersik was an overreaction. "It was a counselor, somebody I confide in with my issues, it just happened to be that day I was upset. . . . No woman should be under any threat. Period. I am sorry," Nieves said, according to an audio recording of the court hearing.

The judge declined to issue a long-term protective order.

Nieves, reached for comment last week, said he's never committed sexual assault and did not seek to harm any witness.

He said he is awaiting the conclusion of the National Guard's investigation.

"I haven't been charged with anything, just told that I'm being investigated for basically sexual misconduct. And that's it, that's all I know," he said.

Nieves said he couldn't discuss details while the investigation is ongoing.

"I wish I could, honestly, I do want to talk about it. . . . I haven't had any chance to clear my name at all."

The guard's problems have attracted the attention of Alaska's congressional delegation. Sen. Mark Begich said he started hearing last year from constituents about misconduct in the organization.

"We were getting such a frequency from a variety of sources that it told us there is something going on there," Begich said.

Begich said his inquiries led to a National Guard Bureau review of the Alaska Guard. While it didn't tackle the scope of the sexual assault issue, Begich said he thinks it triggered a broader review.

Sexual assault numbers are problematic, as it's a crime that's often unreported. Gen. Katkus said there have been 29 cases of alleged sexual assault reported since 2009 to the Alaska Army and Air National Guard's sexual assault response coordinator.

The alleged perpetrators were members of the military in 11 of the cases and civilians in the rest of them, according to Katkus.

In some cases the victim did not want the attack known. But most of the reports were referred for investigation to local law enforcement, he said, such as Anchorage police or state troopers.

Katkus said he is not aware of any prosecutions resulting from the cases.

Anchorage police offered little explanation in response to a series of questions from McClatchy, other than to say that its special victims unit works closely with the National Guard.

"The Anchorage Police Department has made targeting the problem of sexual assault in our community a priority, and each report of sexual assault submitted to APD is reviewed and investigated based on its individual circumstances and merit, regardless of suspect or victim affiliations," said spokeswoman Dani Myren.

National Guard Sgt. Ralls said she told the Anchorage police and National Guard about her rape in 2009, but never found justice.

"I have no trust for either organization," Ralls said.

Ralls obtained her police report and provided a copy to McClatchy. It shows the Anchorage Police Department investigated the alleged rape. But the last entry, which was from 2011, said the case was suspended awaiting analysis of a DNA sample from her alleged attacker. Anchorage police did not respond to an inquiry about the status of her case.

Ralls said she believes her attacker slipped something in her drink. Melissa Jones, who said she was raped while in the Alaska National Guard in 2007, also said she thinks she was drugged.

Jones said she told her guard supervisors about the rape and was then confronted by her fellow soldiers with rumors, including that she'd been gang raped by the entire F Company.

Jones, who does not know who raped her, said the guard gave her no help.

Jones said she left Alaska but was traumatized by what happened, started cutting herself, and at one point attempted suicide.

"I am extremely angry," she said.

Read more here: http://www.sacbee.com/2013/10/27/5852679/alaska-national-guard-unit-being.html#storylink=cpy

Hull, Angela (GOV)

Subject: FW: media questions on Alaska National Guard

From: Sean Cockerham <scockerham@mcclatchydc.com>
Date: October 19, 2013 at 7:35:15 AKDT
To: "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov>
Subject: Re: media questions on Alaska National Guard

Thank you,

Sean

Sent from my iPhone

On Oct 19, 2013, at 1:12 AM, "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov> wrote:

> Sean
>
> My SARC confirmed for me that all unrestricted reports are referred to local law enforcement for investigation. I need to correct my earlier e-mail. I do not have visibility of their efforts to investigate. I am not aware of any cases that have been prosecuted.
>
> THOMAS H. KATKUS
>
> Commissioner
>
> Department of Military and Veterans' Affairs - The Adjutant General
>
> OFFICE: (907) 428-6006
>
> MOBILE: (907) 854-1880
>
> FAX: (907) 428-6019
>
> Email:
> Thomas.Katkus@alaska.gov
> or
> thomas.h.katkus.mil@mail.mil
>
> Sent from electronic mobile device.
>
> On Oct 18, 2013, at 10:04, "Cockerham, Sean" <scockerham@mcclatchydc.com> wrote:

Thank you. And please let me know if any of those cases resulted in criminal prosecution.

Best,

Sean

On Fri, Oct 18, 2013 at 1:58 PM, Katkus, Thomas H (MVA) <thomas.katkus@alaska.gov> wrote:
Sean

I will follow-up with my SARC and get you the details.

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: (907) 854-1880

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

On Oct 18, 2013, at 9:40, "Cockerham, Sean" <scockerham@mcclatchydc.com> wrote:

> Major General Katkus,
>
> Thanks again.
>
> I have a follow up question. You write that APD and AST were contacted on approximately 21 sexual assault cases but "for specific reasons" did not open an investigation.

Am I understanding you correctly to say that APD and AST did not investigate any of those cases? What can you tell me about why they would not do so?

Sean

On Thu, Oct 17, 2013 at 9:29 PM, Katkus, Thomas H (MVA) <thomas.katkus@alaska.gov> wrote:
Sean,

Thank you for the opportunity to give input prior to the publishing of your story on my department. I would like to state my position right up front so you get an accurate understanding on my attitude towards this issue. As Commissioner for the Department of Military & Veterans Affairs and Adjutant General for the Alaska National Guard, it is my non-negotiable responsibility to ensure that every member of this organization root out any and all harassment, hostile work environment, sexual assault, or trading of sexual favors. Unequivocally, these actions simply have no place in any American work environment.

As both a state and federal entity, we treat such complaints with the utmost sensitivity and follow the clearly established checklist procedure in initiating the appropriate action. As DoD gained an understanding of the magnitude and impact of this problem, we have been extremely fortunate that the National Guard Bureau has provided important resourcing to every state, territory, and District of Columbia. The Alaska National Guard now has a trained sexual assault investigator on staff. Prior to this vital resource as a part of our inventory, we relied on our senior Officers to conduct military investigations. If any of these investigations developed the elements of a crime, the case was immediately passed to local law enforcement and/or the Army's Criminal Investigative Division (CID).

Since 2009 there have been 29 cases of alleged sexual assault reported from the Air and Army National Guard to our Sexual Assault Response Coordinator (SARC). Our leadership and investigating officers are trained to coordinate with CID and local law enforcement immediately when they become aware that a crime may have been

committed. Out of the above mentioned 29 cases, the victim chose to restrict reporting in 11 of those cases. Of the 29 cases, 18 had civilian perpetrators and 11 were military. Local law enforcement, such as Anchorage Police Department or the Alaska State Troopers were contacted in approximately 21 cases, and for specific reasons, APD/AST did not open an investigation.

During the course of military investigations, if our investigators become aware of possible criminal behavior, immediate contact and consultation begins with local law enforcement and/or CID. Those that do not rise to the level of criminal activity are addressed by command in accordance with established military policies and regulations.

I cannot confirm or deny the names of any individuals under investigation, according to Department of Defense personnel policy. Any person under investigation has the right to privacy and the right to due process. I cannot comment on the status of any ongoing investigation. However, in the interest of good order and discipline, we take appropriate action to investigate any and all allegations while ensuring the safety and security of possible victims while simultaneously protecting the rights of anyone suspected of inappropriate behavior.

The Alaska National Guard will do everything appropriate to protect our women and men from sexual assault, and those who would attack their dignity and honor. We are focusing efforts on prevention, victim support, investigations, and accountability. Sexual assault and harassment is inconsistent with our values and it erodes trust and confidence. When an allegation is substantiated, we deal with it within the full measure of applicable policy, regulation, and law.

As you may know, I have been a Traditional Alaskan National Guardsman for over 37 years. I spent 21.5 years serving as a full time police officer with the Municipality of Anchorage in a wide range of assignments and eventually retired in 2000 as the Captain of the Resource Division. During my very active career with the Anchorage Police Department, I was exposed first-hand to the effect that sexual assault has on a person and our community. I spent my entire first full-time career

under sworn oath as a Police Officer to keep Anchorage safe. Now, still under sworn oath as a federally recognized officer in the US military, I continue work to ensure every one of our Alaska National Guardsmen and our state work force have a secure work environment free from any harassment or abuse.

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: (907) 854-1880

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

On Oct 16, 2013, at 10:33, "Cockerham, Sean" <scockerham@mcclatchydc.com> wrote:

Major General Katkus,

> Hello, my name is Sean Cockerham and I'm a reporter in Washington, D.C. for McClatchy Newspapers, a chain that includes the Anchorage Daily News and 30 other newspapers around the country.
>
> I am writing a story about sexual assaults in the Alaska National Guard. Several current and former members of the guard tell me there is a serious sexual assault problem that was left unaddressed for years.
>
> I wanted you to have an opportunity to respond before we publish the story. Please get back to me in the next two days.
>
> Here are the specific questions I have:
>
> 1. I am told that Lt. Col. Jane Wawersik is conducting an investigation of sexual assaults allegedly committed by

members of the Alaska Army National Guard's recruiting and retention unit.

Is that correct?

What prompted the investigation and when did it begin?

What are the names and ranks of the soldiers who are under investigation?

What, if any, action has the guard taken against them?

When will the investigation be concluded?

Is there any indication that members of the recruiting and retention unit were also involved in dealing drugs?

2. I am told the broader sexual assault problem in the Alaska National Guard has been going on for years. Why did it take so long for this investigation to happen?

3. What exactly has the guard done about the sexual assault complaints over the past five years?

4. Do you have statistics on reported sexual assaults in the Alaska National Guard over the past five years?

If so, how many do your numbers show?

5. Retired Lt. Col. Ken Blalock says he brought sexual assault victims to the Anchorage police and governor's office, but nothing came of it except he got in trouble with his chain of command. "I reported to police and the next thing I know I was getting my butt chewed by General Katkus for going out of the chain of command with this stuff," he said.

Is that an accurate characterization? Did you ever discourage anyone from taking complaints to law enforcement? Did you ever involve law enforcement in this issue and, if not, why not?

Has law enforcement taken any action against your soldiers for sexual assault within the past five years?

6. I am also told sexual harassment is a substantial problem in the Alaska National Guard. Is that the case and, if so, what has the guard done about it?

7. What is the current status of the following soldiers?



Thanks much. My direct phone number is 202-383-6016.

Sean

--

Sean Cockerham
National Correspondent
McClatchy Newspapers
Washington Bureau
(202) 383-6016

McCLATCHY NEWSPAPERS: Miami Herald * Kansas City Star * Fort Worth Star-Telegram * Sacramento Bee * Anchorage Daily News * Beaufort Gazette * Belleville News Democrat * The (Biloxi) Sun Herald * Bradenton Herald * Charlotte Observer * Columbia State * Columbus (GA) Ledger-Enquirer * Fresno Bee * Island Packet in Bluffton, SC * Lexington Herald-Leader * Macon Telegraph * el Nuevo Herald * Merced Sun-Star * Modesto Bee * The (Monterey County) Herald * The (Myrtle Beach) Sun News * Olathe Daily News * Raleigh News & Observer * Rock Hill Herald *The (San Luis Obispo) Tribune * (State College) Centre Daily Times * Tacoma News Tribune * Tri-City Herald in Kennewick, WA * The Wichita Eagle * The Idaho Statesman * The (Olympia) Olympian * The Bellingham Herald

--

Sean Cockerham
National Correspondent

McClatchy Newspapers
Washington Bureau
(202) 383-6016

McCLATCHY NEWSPAPERS: Miami Herald * Kansas City Star * Fort Worth
Star-Telegram * Sacramento Bee * Anchorage Daily News * Beaufort
Gazette * Belleville News Democrat * The (Biloxi) Sun Herald *
Bradenton Herald * Charlotte Observer * Columbia State * Columbus (GA)
Ledger-Enquirer * Fresno Bee * Island Packet in Bluffton, SC *
Lexington Herald-Leader * Macon Telegraph * el Nuevo Herald * Merced
Sun-Star * Modesto Bee * The (Monterey County) Herald * The (Myrtle
Beach) Sun News * Olathe Daily News * Raleigh News & Observer * Rock
Hill Herald *The (San Luis Obispo) Tribune * (State College) Centre
Daily Times * Tacoma News Tribune * Tri-City Herald in Kennewick, WA *
The Wichita Eagle * The Idaho Statesman * The (Olympia) Olympian * The
Bellingham Herald

--

Sean Cockerham
National Correspondent
McClatchy Newspapers
Washington Bureau
(202) 383-6016

McCLATCHY NEWSPAPERS: Miami Herald * Kansas City Star * Fort Worth
Star-Telegram * Sacramento Bee * Anchorage Daily News * Beaufort
Gazette * Belleville News Democrat * The (Biloxi) Sun Herald *
Bradenton Herald * Charlotte Observer * Columbia State * Columbus (GA)
Ledger-Enquirer * Fresno Bee * Island Packet in Bluffton, SC *
Lexington Herald-Leader * Macon Telegraph * el Nuevo Herald * Merced
Sun-Star * Modesto Bee * The (Monterey County) Herald * The (Myrtle
Beach) Sun News * Olathe Daily News * Raleigh News & Observer * Rock
Hill Herald *The (San Luis Obispo) Tribune * (State College) Centre
Daily Times * Tacoma News Tribune * Tri-City Herald in Kennewick, WA *
The Wichita Eagle * The Idaho Statesman * The (Olympia) Olympian * The
Bellingham Herald

EXHIBIT B

Setting the record straight for Alaskans
April 28, 2014
By Governor Sean Parnell

In response to a recent opinion piece (Sunday, April 27) regarding the Alaska National Guard that was full of false statements and inferences designed to mislead readers, I am compelled to set the record straight.

First and foremost, the author's claim that I did nothing when first hearing the concerns from National Guard chaplains about sexual assault complaints is utterly false.

Since my days in the state Legislature to my time as governor, my top priority has been to eliminate sexual assault and domestic violence in Alaska, including the military.

The chaplains provided general information to me that sexual assaults were occurring in the Guard, but because of their duty of confidentiality to the people they counsel, the chaplains could not disclose names of victims, perpetrators, or specific circumstances.

Nevertheless, even without specific enough details to pinpoint a victim or case, I went to Adjutant General Tom Katkus, requesting information regarding what the chaplains had told me. I made sure through Gen. Katkus that Guard members have a safe route to report sexual misconduct, and that their allegations are taken seriously and investigated to conclusion, including appropriate penalties.

Where criminal conduct was alleged, we directed referrals to the appropriate law enforcement agency, such as the Anchorage Police Department.

Further, the opinion piece asserts that Sen. Fred Dyson came to me a number of times with concerns about what he heard from the same chaplains. During Sen. Dyson's visit with me last fall, he too had only general allegations. On Feb. 26, 2014, Sen. Dyson gave me the name of a Guard member who was willing to provide specific detail.

Within 24 hours of that meeting, I personally phoned the person named by Sen. Dyson. In that call, I learned of specific, but unverified allegations, causing me to question the existing reporting and investigation process.

Two days later, within a day of getting specific details about the reporting system – not two weeks, as the columnist claims – I sent my request to General Grass, chief of the National Guard Bureau, for a review of all open and closed investigations related to reports of sexual assault, rape, and fraud among Alaska National Guard members.

The National Guard Bureau responded quickly, and currently has a team in Alaska conducting the review.

The columnist's claim that our administration had enough specifics to act on before 2014 is based on two instances: First, the writer alleges that Katie TePas of my office

STATE CAPITOL
P.O. Box 110001
Juneau, AK 99811-0001
907-465-3500
fax: 907-465-3532

550 West Seventh Avenue, Suite 1700
Anchorage, AK 99501
907-269-7450
fax 907-269-7461
www.Gov.Alaska.Gov
Governor@Alaska.Gov

Governor Sean Parnell
STATE OF ALASKA

February 28, 2014

General Frank J. Grass
Chief
National Guard Bureau
United States Department of Defense
1411 Jefferson Davis Highway
Arlington, VA 22202-3231

Sent Via Email: Frank.J.Grass.mil@mail.mil

RE: Request for Investigator, Office of Complex Administrative Investigations

Dear General Grass,

I request the detailing of a CNGB Complex Investigation Program Investigator to investigate open and closed investigations related to reports of sexual assault, rape, and fraud among members of the Alaska National Guard. I request that you issue a detailed memorandum allowing the investigator to act under my authority to gain access to State personnel and records to the extent allowed under State law and regulation.

I am extremely proud of our Alaska National Guard members and their professionalism in carrying out their duties. However, I remain deeply concerned by reports of sexual assaults and other behavior creating a hostile environment and culture within portions of the Alaska National Guard. Not only are individuals victimized and traumatized in these circumstances, but collectively our National Guard is harmed – from morale to mission damage.

In recent years, Adjutant General Thomas Katkus has emphasized strong systems for reporting, investigating, and tracking such cases; and he has raised awareness among Guard members to these issues through "sensing" sessions. Information I recently learned, however, compels me to write and seek an outside look at our Alaska National Guard's training, reporting, investigations, and case dispensation practices related to the areas I outlined above. Where a number of matters were referred to civilian law enforcement who declined to investigate, I ask you to review those matters, as well. In my estimation, the review should include the National Guard's command structure and its responses to these cases, up to and including TAG.

I am willing to meet with your investigator, along with my Chief of Staff, Mike Nizich, in order to assist in planning and conducting the investigation. I have directed my Chief of Staff to ensure your investigator receives the full cooperation of State National Guard personnel. I have directed my

Attorney General, Michael Geraghty, to provide legal advice as necessary. When the investigation is complete, I will make myself or my designee available for an Out-Brief with the investigator. Your investigator will receive full cooperation from all units, guardsmen and women, and civilians within the Alaska Department of Military and Veterans Affairs who are under my authority. If your investigator receives resistance in regard to the investigation from any individual under my authority, please have your investigator contact my Chief of Staff or my Deputy Chief of Staff, Cindy Sims.

Your investigator's point of contact is Chief of Staff Mike Nizich at 907-465-3500 or Deputy Chief Cindy Sims at 907-269-7450. They will provide cell numbers once initial contact has been made.

Thank you for your assistance in this matter.

Sincerely,

Sean Parnell
Governor

cc: The Honorable Michael Geraghty, Attorney General, State of Alaska
Mike Nizich, Chief of Staff, Office of the Governor

EXHIBIT C

INSPECTOR GENERAL
DEPARTMENT OF DEFENSE
4800 MARK CENTER DRIVE
ALEXANDRIA, VIRGINIA 22350-1500

The Honorable Lisa Murkowski
United States Senate
709 Hart Senate Building
Washington, D.C. 20510-0203

MAY 2 1 2014

Dear Senator Murkowski:

This is in response to your letter dated June 19, 2013, regarding allegations that the command climate within the Alaska National Guard (AKNG) is not conducive to reporting and investigating sexual assaults and that, in some instances, officials may have taken steps to cover up incidents of sexual assault.

Our letter of July 18, 2013, indicated that the DoD Hotline referred the allegations to the Department of the Army Inspector General (Army IG) for action (case number 20130620-014429). Our letter of March 6, 2014, indicated that officials within the Directorate for Investigations of Senior Officials (ISO) opened case number 20130715-014791-CASE-01 to monitor the senior official investigation by the Army IG.

On April 15, 2014, the Army IG completed the investigation and forwarded the Report of Investigation to ISO officials for review. The Army IG investigation found AKNG command climate sensing sessions did not identify concerns regarding sexual assault or sexual harassment reporting, and that The Adjutant General (TAG), AKNG, and other AKNG officials did not cover up any reported sexual assault incidents.

The Army IG report noted the Sexual Assault Response Coordinator, AKNG, received reports of 11 alleged sexual assault incidents (since February 2012) and promptly coordinated referrals of all incidents to Alaska law enforcement authorities. Alaska State Statute, "Military Code of Alaska," Section 26.05, dictates that Alaska state civilian law enforcement authorities investigate, and the Alaska civilian criminal system prosecute, cases involving AKNG member suspects. The TAG took adverse administrative action on the only two cases upon which he could act; those which substantiated sexual assault allegations against AKNG members. In one case, the TAG discharged the subject from the AKNG, and in the other, he initiated the subject's separation.

On May 6, 2014, ISO Oversight Branch officials completed a review of the Army IG investigation and concurred with the findings and conclusions.

Should you have questions, please contact me at 703-604-8324.

Sincerely,

Larry D. Turner
Acting Assistant Inspector General for
Communications and Congressional Liaison

August 12, 2014

Ms. Andrée McLeod
3721 Young Street
Anchorage, AK 99508

Dear Ms. McLeod,

DP

DP

DP

Sincerely,

Randy Ruaro
Policy Director and Special Counsel

Enclosures

cc: Michael A. Nizich, Chief of Staff, Office of the Governor

From: Robinson, Benjamin A (GOV)
Sent: Tuesday, July 29, 2014 5:00 PM
To: Sims, Cynthia M (GOV)
Cc: Fradley, Tara D (GOV); Mesdag, Julia M (GOV)
Subject: FW: URGENT REVIEW: Togiak Public Library Grand Opening
Attachments: Re: Togiak Public Library Opening Welcome Letter from the Governor; Togiak Public Library and Cultural Center Opening (jp).docx; Working Copy.pdf

Importance: High

This one is needed to be signed next week in advance of the event. Letter has already been promised in lieu of Governor's attendance.

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.alaska.gov

-----Original Message-----
From: Post, Jessy I (GOV)
Sent: Friday, July 18, 2014 12:22 PM
To: Robinson, Benjamin A (GOV)
Cc: Mesdag, Julia M (GOV); Fradley, Tara D (GOV)
Subject: FW: REVIEW: Togiak Public Library Grand Opening
Importance: High

Review: GOA sig
Due: 8.
Just: Event letter for Togiak Public Library Opening for August 23. Governor was asked to attend and give remarks.

Jessy Post
Constituent Relations Coordinator
Office of the Governor

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811

Phone: (907) 465.3500
Fax: (907) 465.3532

Jessy.Post@alaska.gov
www.gov.state.ak.us

-----Original Message-----
From: Hennekam, Lindsey C P (GOV)
Sent: Wednesday, July 16, 2014 2:27 PM
To: Post, Jessy I (GOV)
Subject: RUSHish PROOF: Togiak Public Library Grand Opening
Importance: High

Abs: August 11 (preferably a week earlier as they're in a smaller community- i.e. August 4)
Sig: GOA
Just: Governor request

Lindsey Hennekam
Constituent Relations Assistant
Office of Governor Sean Parnell
Phone: 907-465-3500
Email: lindsey.hennekam@alaska.gov

-----Original Message-----
From: Post, Jessy I (GOV)
Sent: Thursday, July 10, 2014 8:38 AM
To: Hennekam, Lindsey C P (GOV)
Subject: FW: SR: Sat., 08.23.14: Togiak Public Library Grand Opening
Importance: High

Event letter. Due by Aug. 11.

Jessy Post
Constituent Relations Coordinator
Office of the Governor

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465.3500
Fax: (907) 465.3532

Jessy.Post@alaska.gov
www.gov.state.ak.us

-----Original Message-----
From: Robinson, Benjamin A (GOV)
Sent: Wednesday, July 09, 2014 5:01 PM
To: Post, Jessy I (GOV)
Subject: FW: SR: Sat., 08.23.14: Togiak Public Library Grand Opening
Importance: High

This is a must do. Let's aim for it to be done by August 11

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.alaska.gov

-----Original Message-----
From: Mason, Janice L (GOV)
Sent: Wednesday, July 09, 2014 3:40 PM
To: Robinson, Benjamin A (GOV)
Subject: GOV: SR: Sat., 08.23.14: Togiak Public Library Grand Opening
Importance: High

Ben, please see attached scheduling request for the Governor. I have regretted directly on the Governor's behalf. It has been asked that CR prepare a letter for this event. I have let the requestor know that a letter from the Governor will be forthcoming.

Thank you, Janice

From: Larry Richesin <lrichesin@swrsd.org>
Sent: Wednesday, July 16, 2014 12:49 PM
To: Hennekam, Lindsey C P (GOV)
Cc: Richesin Dale
Subject: Re: Togiak Public Library Opening Welcome Letter from the Governor

Lindsey,

Thank you. Togiak Public Library & Cultural Center is proud to announce the opening of our new library building. This project is a rehab of part of the old Togiak School. Our new building was completed after five years of work. We appreciate the support from the Rasmuson Foundation, the Pebble Partnership, the Harry and Jeanette Weinberg Foundation, the Bristol Bay Economic Development Corporation, the City of Togiak, and the Togiak Traditional Council. We have also received support from the Friends of Dillingham Library, the Fisheries Foundation, Gates Foundation, and the Pick.Click. and Give Program of the Permanent Fund Dividend.

Our new library has a center for children age 0-5 to help them develop literacy skills before they begin school. This program is in affiliation with the Alaska Imagination Library. In addition, we are developing an Alaska and Yup'ik Cultural Corner to affirm our native roots and heritage. In conjunction with the Alaska OWL program and the Federal E-Rate program, we have computers, free internet services, and Distance Delivery programs.

Thanks again for the support from the governor.

Dale Richesin, Librarian

On Jul 16, 2014, at 10:34 AM, "Hennekam, Lindsey C P (GOV)" <lindsey.hennekam@alaska.gov> wrote:

Good Morning Mr. Richesin,

Governor Parnell would like to send a letter of welcome and congratulations to the residents of Togiak and all those who will be attending the opening of the Togiak Public Library, as he cannot be there personally to offer these greetings due to prior commitments. I am emailing in the hope that you might be able to provide our office with some background information about the event. I would greatly appreciate any assistance you can provide.

Kind regards,

Lindsey Hennekam
Constituent Relations Assistant
Office of Governor Sean Parnell
Phone: 907-465-3500
Email: lindsey.hennekam@alaska.gov

L. DaleRichesin
P.O . Box 343
Togiak, AK 99678
lrichesin@swrsd.org
(907) 493-5829 (school)
(907) 493-5933 (fax)

August 2014

Dear Attendees,



DP/DP

Best regards,

Sean Parnell
Governor

SP/BR/JP/lh
0119.01

consrela/events/2014/Togiak Public Library and Cultural Center Opening

SCHEDULING REQUEST FOR
GOVERNOR SEAN PARNELL

Date: Saturday, August 23, 2014
Time: 1:00:00 PM
City: Togiak

REMARKS NEEDED

Remarks : Togiak Public Library Grand Opening

Description: The Governor is invited to give brief remarks at the Togiak Public Library Grand Opening.
Attendees: 50-70
Representative Edgmon

Location: Togiak Public Library
Second Avenue and G Street

Contact Person: Mr. Dale Richesin
Organization: Togiak Public Library
Phone #: 907 493-5829
907 493-5317
Email: lrichesin@swrsd.org

Comments: Regretted directly via email w/Dale - 07.09.14 - jlm
Emailed Robinson w/Working Copy - Letter - 07.09.14

Action: Julia replied 05/02/14

Entry Date: Friday, May 02, 2014
Request Format: Email

☐ Accepted ☑ Declined ☐ Pending ☐ Cancelled ☑ Added to Outlook Calendar

From: Sims, Cynthia M (GOV)
Sent: Tuesday, August 19, 2014 1:59 PM
To: 'Rofrano, Christian A COL USARMY NG NGB (US)'
Cc: Nizich, Michael A (GOV); Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
Subject: RE: AK NG (UNCLASSIFIED)

Hello Chris ... Yes, email will be fine; but please mark DRAFT in the subject line and that the documents have DRAFT marked at the top or with a watermark - so there is no question that these are just draft documents.

Thanks,
Cindy

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Monday, August 18, 2014 1:03 PM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV); Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
Subject: AK NG (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Cindy, we are prepared to email to you for the governor the draft report, the Army climate survey, and the Air climate survey. It is our intent to maintain the strictest control of these documents at the present time as the report is still draft. With that said, is email transmittal acceptable?
Thanks,
Chris

COL Chris Rofrano
Chief Counsel
National Guard Bureau
1636 Defense Pentagon, ste. 1D164
Washington DC 20301-1636

(Office) 571-256-7368 DSN 260-7368
(Cell) [redacted]
(Fax) 703-607-3682
(E-mail) Christian.Rofrano@us.army.mil

Classification: UNCLASSIFIED
Caveats: NONE

From: Nizich, Michael A (GOV)
Sent: Wednesday, August 20, 2014 12:04 PM
To: Fradley, Tara D (GOV)
Subject: FW: DRAFT AK1401 Final Draft (UNCLASSIFIED)
Attachments: AKROI Final Draft_18 Aug 14.pdf

Can you print this for me

-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Tuesday, August 19, 2014 3:44 PM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV)
Subject: DRAFT AK1401 Final Draft (UNCLASSIFIED)

Cindy, for review, attached is the draft ROI.
Thanks,
Chris

Nothing in this message is intended to constitute an electronic signature unless a specific statement to the contrary is included in this message. This e-mail is covered by the Electronic Communications Privacy Act, 18 U.S.C. §§ 2510-2521 and is legally privileged, including any attachments, contains information that is confidential, may be protected by the attorney/client or other applicable privileges or protections, and may constitute non-public information. This message is intended to be conveyed only to the designated recipient(s). If you are not the intended recipient of this message, please immediately notify the sender that you have received this message in error and delete this message. Unauthorized use, disclosure, dissemination, distribution or reproduction of this message or the information contained in this message or the taking of any action in reliance on it is strictly prohibited and may be unlawful. Thank you for your cooperation.

Classification: UNCLASSIFIED
Caveats: NONE

This document is fully redacted. ID: 0.7.798.38769.1

From: Nizich, Michael A (GOV)
Sent: Friday, August 22, 2014 8:23 AM
To: Buck, Margaret S G (GOV)
Subject: FW: DRAFT AKROI aug21final draft.pdf
Attachments: AKROI aug21final draft.pdf

Please print for me

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Friday, August 22, 2014 6:24 AM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV)
Cc: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
Subject: DRAFT AKROI aug21final draft.pdf

Cindy, Mike, the updated report is attached. I believe we captured all of the governor's comments. The report is still draft. Our team stands ready to provide any assistance you may desire whether pre or post final report. We can also be of assistance in facilitating discussions as to the way ahead. We are happy to return to AK for additional discussions should you so desire.
Tx
C

This document is fully redacted. ID: 0.7.798.38791.1

From: Rofrano, Christian A COL USARMY NG NGB (US) <christian.a.rofrano.mil@mail.mil>
Sent: Friday, August 22, 2014 7:18 PM
To: Nizich, Michael A (GOV)
Subject: Re:

I have no idea but the newspapers had reported that AK requested assistance, etc, months ago, a lot of people were interviewed, etc. Amazing. If you wish to chat I am not in DC but in Chicago on bberry.
Tx
C

----- Original Message -----
From: Nizich, Michael A (GOV) [mailto:mike.nizich@alaska.gov]
Sent: Friday, August 22, 2014 09:00 PM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Subject:

This is amazing to me that this attorney in Washington DC is aware that this report has been released to our office. You folks have any ideas on how this information got out. Mr Tully is representing a person in the Guard

BOI/PR

Sent from my iPhone

From: Mesdag, Julia M (GOV)
Sent: Wednesday, August 27, 2014 2:07 PM
To: Sims, Cynthia M (GOV)
Subject: RE: Letter

I cannot find any letter on the drive to Chris Rofrano. I did find this address on the internet:

The National Guard Bureau
111 S. George Mason Drive
Arlington, VA 22204

Should I send it to that address?

Julia Mesdag
Executive Assistant to the Governor
Office of Governor Sean Parnell
Phone (907) 465-3500
Julia.mesdag@alaska.gov

From: Sims, Cynthia M (GOV)
Sent: Wednesday, August 27, 2014 1:44 PM
To: Mesdag, Julia M (GOV)
Subject: Letter

Hi julia ... Please put together a letter to Chris Rofrano, COL USARMY NG, National Guard Bureau

Dear Chris,

DP/EP

Regards,

Sean Parnell
Governor

I believe we've sent a letter previously to Chris so you should be able to find his address. His email address is christian.a.rofrano.mil@mail.mil

Please just send it to me to review - not through CR.

Thanks.
Cindy

Sent from Cindy's iPhone

From: Sims, Cynthia M (GOV)
Sent: Wednesday, August 27, 2014 2:16 PM
To: Mesdag, Julia M (GOV)
Subject: RE: Letter
Attachments: 08 27 14 Chris Rofrano letter.docx

Please have the Governor review this one – maybe take the letter over to him with extra letterhead in case he wants to make changes it can be done quickly at Lisa's computer and then reprinted for him to sign.

Thanks ☺

Cindy Sims
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook
I Choose Respect

From: Mesdag, Julia M (GOV)
Sent: Wednesday, August 27, 2014 2:11 PM
To: Sims, Cynthia M (GOV)
Subject: RE: Letter

Here is the letter.

Julia Mesdag
Executive Assistant to the Governor
Office of Governor Sean Parnell
Phone (907) 465-3500
Julia.mesdag@alaska.gov

From: Sims, Cynthia M (GOV)
Sent: Wednesday, August 27, 2014 1:44 PM
To: Mesdag, Julia M (GOV)
Subject: Letter

Hi julia ... Please put together a letter to Chris Rofrano, COL USARMY NG, National Guard Bureau

Dear Chris,

DP/EP

DP/EP

Regards,

Sean Parnell
Governor

I believe we've sent a letter previously to Chris so you should be able to find his address. His email address is christian.a.rofrano.mil@mail.mil

DP/EP

Thanks.
Cindy

Sent from Cindy's iPhone

October 19, 2014

Colonel Chris Rofrano
Chief Counsel
National Guard Bureau
111 South George Mason Drive
Arlington, VA 22204

Dear Chris,

DP/EP

Regards,

Sean Parnell
Governor

From: Sims, Cynthia M (GOV)
Sent: Wednesday, August 27, 2014 2:31 PM
To: Mesdag, Julia M (GOV)
Subject: RE: Letter

Regular size letterhead is fine.

Cindy Sims
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook
I Choose Respect

From: Mesdag, Julia M (GOV)
Sent: Wednesday, August 27, 2014 2:17 PM
To: Sims, Cynthia M (GOV)
Subject: RE: Letter

Do you want this on exec size paper?

Julia Mesdag
Executive Assistant to the Governor
Office of Governor Sean Parnell
Phone (907) 465-3500
Julia.mesdag@alaska.gov

From: Sims, Cynthia M (GOV)
Sent: Wednesday, August 27, 2014 2:16 PM
To: Mesdag, Julia M (GOV)
Subject: RE: Letter

Please have the Governor review this one – maybe take the letter over to him with extra letterhead in case he wants to make changes it can be done quickly at Lisa's computer and then reprinted for him to sign.

Thanks ☺

Cindy Sims
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook
I Choose Respect

From: Mesdag, Julia M (GOV)
Sent: Wednesday, August 27, 2014 2:11 PM
To: Sims, Cynthia M (GOV)
Subject: RE: Letter

Here is the letter.

Julia Mesdag
Executive Assistant to the Governor
Office of Governor Sean Parnell
Phone (907) 465-3500
Julia.mesdag@alaska.gov

From: Sims, Cynthia M (GOV)
Sent: Wednesday, August 27, 2014 1:44 PM
To: Mesdag, Julia M (GOV)
Subject: Letter

Hi julia ... Please put together a letter to Chris Rofrano, COL USARMY NG, National Guard Bureau

Dear Chris,

DP/EP

Regards,

Sean Parnell
Governor

I believe we've sent a letter previously to Chris so you should be able to find his address. His email address is christian.a.rofrano.mil@mail.mil

Please just send it to me to review - not through CR.

Thanks.
Cindy

Sent from Cindy's iPhone

From: Nizich, Michael A (GOV)
Sent: Wednesday, August 27, 2014 2:32 PM
To: Sims, Cynthia M (GOV)
Subject: FW: Case BOI/PR | B BOI/PR

Read this

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Buck, Margaret S G (GOV)
Sent: Wednesday, August 27, 2014 1:48 PM
To: Nizich, Michael A (GOV)
Subject: FW: Case BOI/PR | B BOI/PR

FYI – Katie is lead on this case.

This email was sent back in March. There was a glitch in our online email webform and a few hundred emails were never received. IT fixed the issue and how we have a large amount of cases from earlier this year that never got responded to.

Meg Buck
I Choose Respect
Assistant to the Chief of Staff
Office of Governor Sean Parnell

P.O. Box 110001
Juneau, AK 99811
P: 907-465-3500
F: 907-465-3532

margaret.buck@alaska.gov
http://www.gov.state.ak.us

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From: Governor Sean Parnell (GOV sponsored)
Sent: Wednesday, August 27, 2014 12:24 PM
To: Buck, Margaret S G (GOV)
Subject: Case BOI/PR | B BOI/PR

Lead: KT

CC: MB

Jocelyn Cayce
Constituent Relations Assistant
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

jocelyn.cayce@alaska.gov
www.gov.state.ak.us

From: GOVCRM WEBSVCProd [mailto:govcrm.websvcprod@alaska.gov]
Sent: Wednesday, August 20, 2014 2:42 PM
To: Governor Sean Parnell (GOV sponsored)
Subject: New Military Affairs CRM:0006376

From Ms. B BOI/PR

BOI/PR

Sent: Wednesday, March 26, 2014 7:19 PM

Governor Parnell,

I just got done reading the ADN article regarding you looking into sexual assaults in the Alaska Army National Guard, and I felt compelled to write you.

I was In the Guard from 2005 until 2013. I had one deployment to BOI/PR. I respectfully ask that you to take a look at cases from farther back than 2010.

While I was deployed, A person named BOI/PR was our XO. Before we even left for the deployment, this man was non stop making sexual unwanted comments to me. (I was an BOI/... at the time, and the BOI/PR on the deployment.

It got worse and worse, and I was straightforward with him telling him that I was not interested, besides being uncomfortable because of the difference in rank. He persisted in making extremely inappropriate comments to me. When I had to work in the same building as him, he would come up to me and say "You know BOI/PR, I can make promotions happen, you know all you would need to do..." I had made it clear to the Col., the SGM and the convoy commander that I wanted to get outside the wire and go on missions. The last thing I wanted to do was just sit on Base the whole year. Apparently BOI/PR found this out, because he came up to me in the command center room and said "you know I can get you outside the wire, right?" He showed up at my barracks several times, and told my roomates he was going to

"borrow" something from me which was a complete lie. When I was home one time, he was making comments on the cement block outside, and then he BOI/PR I quickly went inside and began crying. This was something that I felt very strongly about and this comment made me the angriest. I avoided him as much as I possibly could. My supervisor who was BOI/PR asked me what was wrong because I had been acting different.

I finally after months broke down and told him. I couldn't take it anymore. He immediately had me go talk to the SGM (BOI/PR). I then had to have a sit down talk with First Sgt's, two SGM's and the Commander (BOI/PR)

Within TWO DAYS BOI/PR was sent to another base and I did not see him until his Court Martial. I wasn't going to make this so long but I want to explain. After word got out, MANY more women came forward with allegations. He was court martialed on base, I had to write a sworn statement and testify against this man. Other females testified as well. He got a year or two sentence, kicked out of the Military, and loss of all benefits. The reason I am writing this is because the whole time before the trial I kept hearing, "oh he's done this his whole military career, they just swept it under the rug" I heard this from SO MANY PEOPLE. I was disgusted. So if it hadn't been covered up, he wouldn't CONTINUE to be able to do this to people? I didn't understand.

I was fairly new to the military, and was beginning to think this was just the way it was. After the trial, someone told me that they contacted approximately forty women who either had relations with the BOI/PR or were harassed/assaulted by him. This makes me sick. My chain of command did EXACTLY the right thing and immediately took care of this situation.

I was supposed to be notified when he got released from Prison. I wasn't. In fact, he called MY PARENTS house looking for me a few months ago. I can't stand that I have to still think about this person. It makes me feel really bad for all of those people he did this to and were to scared to come forward.

I realize this was a while ago. I realize he got punished. But what he did is not ok, and if he would have gotten more than a "talking to" or slap on the wrist YEARS ago, how many of these incidents could have been avoided?

Things of this nature should not be swept under the rug. I had a female Major come up to me and thank me for coming forward because he had been doing it to her as well, but she said she never had the guts to say anything. This issue is obviously not just BOI/PR . Just take this email into consideration if you will. Feel free to contact me if you would like, but I don't want this email to go anwhere else. I have already wasted to much time on this person. I jst felt in my gut I needed to write you and tell you my story. Thank you for reading.

B BOI/PR

IP: BOI/PR

From: Sims, Cynthia M (GOV)
Sent: Wednesday, August 27, 2014 2:32 PM
To: Mesdag, Julia M (GOV)
Subject: RE: Letter

And just email it to him – I don't think we need to send the original.

Cindy Sims
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
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From: Mesdag, Julia M (GOV)
Sent: Wednesday, August 27, 2014 2:17 PM
To: Sims, Cynthia M (GOV)
Subject: RE: Letter

Do you want this on exec size paper?

Julia Mesdag
Executive Assistant to the Governor
Office of Governor Sean Parnell
Phone (907) 465-3500
Julia.mesdag@alaska.gov

From: Sims, Cynthia M (GOV)
Sent: Wednesday, August 27, 2014 2:16 PM
To: Mesdag, Julia M (GOV)
Subject: RE: Letter

Please have the Governor review this one – maybe take the letter over to him with extra letterhead in case he wants to make changes it can be done quickly at Lisa's computer and then reprinted for him to sign.

Thanks ☺

Cindy Sims
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
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I Choose Respect

From: Mesdag, Julia M (GOV)
Sent: Wednesday, August 27, 2014 2:11 PM
To: Sims, Cynthia M (GOV)
Subject: RE: Letter

Here is the letter.

Julia Mesdag
Executive Assistant to the Governor
Office of Governor Sean Parnell
Phone (907) 465-3500
Julia.mesdag@alaska.gov

From: Sims, Cynthia M (GOV)
Sent: Wednesday, August 27, 2014 1:44 PM
To: Mesdag, Julia M (GOV)
Subject: Letter

Hi julia ... Please put together a letter to Chris Rofrano, COL USARMY NG, National Guard Bureau

Dear Chris,

DP/EP

Regards,

Sean Parnell
Governor

I believe we've sent a letter previously to Chris so you should be able to find his address. His email address is christian.a.rofrano.mil@mail.mil

Please just send it to me to review - not through CR.

Thanks.
Cindy

Sent from Cindy's iPhone

From: Thompson, Erin M (GOV)
Sent: Wednesday, August 27, 2014 3:26 PM
To: Sims, Cynthia M (GOV)
Cc: Leighow, Sharon W (GOV); Mesdag, Julia M (GOV)
Subject: RE: Letter IMPORTANT
Attachments: 08.27.14 Colonel Rofrano AKANG.pdf; Correspondence from the Office of Governor Sean Parnell

Attached is the letter and a copy of my email to Colonel Rofrano. I will leave the original on Julia's desk in the folder it was delivered in.

I understand the nature of its confidentiality and will ensure it stays that way.

Erin Thompson
Constituent Relations Coordinator

OFFICE OF GOVERNOR SEAN PARNELL
Alaska State Capitol
P.O. Box 110001 | Juneau, AK 99811
P (907) 465-3500 | F (907) 465-3532
erin.thompson@alaska.gov
www.gov.alaska.gov

From: Sims, Cynthia M (GOV)
Sent: Wednesday, August 27, 2014 3:18 PM
To: Thompson, Erin M (GOV)
Cc: Leighow, Sharon W (GOV); Mesdag, Julia M (GOV)
Subject: Letter IMPORTANT

Erin … please make sure Sharon Leighow receives a pdf version of the letter that was sent to National Guard Bureau today – just so she has it in case questioned in the future.

Also, that letter is **highly confidential**, so please make sure no one else in CR sees it and just give the original back to Julia to hold – we only need to email it at this point.

Thank you.

Cindy Sims
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
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Governor Sean Parnell
STATE OF ALASKA

August 27, 2014

Colonel Chris Rofrano
Chief Counsel
National Guard Bureau
111 South George Mason Drive
Arlington, VA 22204

Dear Chris,

BOI/LE

Thank you for your assistance. If you have questions or need additional information, please be sure to contact Mike or Cindy.

Regards,

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

From: Thompson, Erin M (GOV)
Sent: Wednesday, August 27, 2014 2:51 PM
To: christian.a.rofrano.mil@mail.mil
Subject: Correspondence from the Office of Governor Sean Parnell
Attachments: 08.27.14 Colonel Rofrano AKANG.pdf

Importance: High

Dear Colonel Rofrano,

Please find attached a letter from Governor Sean Parnell regarding the Alaska National Guard. If our office can be of further assistance, please do not hesitate to contact us.

Sincerely,

Erin Thompson
Constituent Relations Coordinator

OFFICE OF GOVERNOR SEAN PARNELL
Alaska State Capitol
P.O. Box 110001 | Juneau, AK 99811
P (907) 465-3500 | F (907) 465-3532
erin.thompson@alaska.gov
www.gov.alaska.gov

Governor Sean Parnell
STATE OF ALASKA

August 27, 2014

Colonel Chris Rofrano
Chief Counsel
National Guard Bureau
111 South George Mason Drive
Arlington, VA 22204

Dear Chris,

BOI/LE

Thank you for your assistance. If you have questions or need additional information, please be sure to contact Mike or Cindy.

Regards,

Sean Parnell
Governor

STATE CAPITOL • PO Box 110001, Juneau, Alaska 99811-0001

From: Sims, Cynthia M (GOV)
Sent: Wednesday, August 27, 2014 3:27 PM
To: Thompson, Erin M (GOV)
Cc: Leighow, Sharon W (GOV); Mesdag, Julia M (GOV)
Subject: RE: Letter IMPORTANT

And actually have Janice lock the folder in her desk overnight and she can give it to Julia in the morning – just so it's not laying out where anyone could open it and read it.

Thanks ☺

Cindy Sims
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
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From: Thompson, Erin M (GOV)
Sent: Wednesday, August 27, 2014 3:26 PM
To: Sims, Cynthia M (GOV)
Cc: Leighow, Sharon W (GOV); Mesdag, Julia M (GOV)
Subject: RE: Letter IMPORTANT

Attached is the letter and a copy of my email to Colonel Rofrano. I will leave the original on Julia's desk in the folder it was delivered in.

I understand the nature of its confidentiality and will ensure it stays that way.

Erin Thompson
Constituent Relations Coordinator

OFFICE OF GOVERNOR SEAN PARNELL
Alaska State Capitol
P.O. Box 110001 | Juneau, AK 99811
P (907) 465-3500 | F (907) 465-3532
erin.thompson@alaska.gov
www.gov.alaska.gov

From: Sims, Cynthia M (GOV)
Sent: Wednesday, August 27, 2014 3:18 PM
To: Thompson, Erin M (GOV)

Cc: Leighow, Sharon W (GOV); Mesdag, Julia M (GOV)
Subject: Letter IMPORTANT

Erin … please make sure Sharon Leighow receives a pdf version of the letter that was sent to National Guard Bureau today – just so she has it in case questioned in the future.

Also, that letter is **highly confidential**, so please make sure no one else in CR sees it and just give the original back to Julia to hold – we only need to email it at this point.

Thank you.

Cindy Sims
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
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From: Thompson, Erin M (GOV)
Sent: Wednesday, August 27, 2014 3:30 PM
To: Sims, Cynthia M (GOV)
Subject: RE: Letter IMPORTANT

Will do both, thanks.

Erin Thompson
Constituent Relations Coordinator

OFFICE OF GOVERNOR SEAN PARNELL
Alaska State Capitol
P.O. Box 110001 | Juneau, AK 99811
P (907) 465-3500 | F (907) 465-3532
erin.thompson@alaska.gov
www.gov.alaska.gov

From: Sims, Cynthia M (GOV)
Sent: Wednesday, August 27, 2014 3:28 PM
To: Thompson, Erin M (GOV)
Subject: RE: Letter IMPORTANT

Yes, please do for now. At some point, this will all become public and then we can add everything onto the drive. Good thought – thanks.

Cindy Sims
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
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I Choose Respect

From: Thompson, Erin M (GOV)
Sent: Wednesday, August 27, 2014 3:27 PM
To: Sims, Cynthia M (GOV)
Subject: RE: Letter IMPORTANT

The pdf letter is currently saved on the drive. If you would like me to remove it please let me know.

Erin Thompson
Constituent Relations Coordinator

OFFICE OF GOVERNOR SEAN PARNELL

Alaska State Capitol
P.O. Box 110001 | Juneau, AK 99811
P (907) 465-3500 | F (907) 465-3532
erin.thompson@alaska.gov
www.gov.alaska.gov

From: Sims, Cynthia M (GOV)
Sent: Wednesday, August 27, 2014 3:27 PM
To: Thompson, Erin M (GOV)
Cc: Leighow, Sharon W (GOV); Mesdag, Julia M (GOV)
Subject: RE: Letter IMPORTANT

Thanks, Erin ☺

Cindy Sims
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
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From: Thompson, Erin M (GOV)
Sent: Wednesday, August 27, 2014 3:26 PM
To: Sims, Cynthia M (GOV)
Cc: Leighow, Sharon W (GOV); Mesdag, Julia M (GOV)
Subject: RE: Letter IMPORTANT

Attached is the letter and a copy of my email to Colonel Rofrano. I will leave the original on Julia's desk in the folder it was delivered in.

I understand the nature of its confidentiality and will ensure it stays that way.

Erin Thompson
Constituent Relations Coordinator

OFFICE OF GOVERNOR SEAN PARNELL
Alaska State Capitol
P.O. Box 110001 | Juneau, AK 99811
P (907) 465-3500 | F (907) 465-3532
erin.thompson@alaska.gov
www.gov.alaska.gov

From: Sims, Cynthia M (GOV)
Sent: Wednesday, August 27, 2014 3:18 PM
To: Thompson, Erin M (GOV)
Cc: Leighow, Sharon W (GOV); Mesdag, Julia M (GOV)
Subject: Letter IMPORTANT

Erin … please make sure Sharon Leighow receives a pdf version of the letter that was sent to National Guard Bureau today – just so she has it in case questioned in the future.

Also, that letter is **highly confidential**, so please make sure no one else in CR sees it and just give the original back to Julia to hold – we only need to email it at this point.

Thank you.

Cindy Sims
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

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PHONE: 907.269.7450
FAX: 907.269.7463

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From: Rofrano, Christian A COL USARMY NG NGB (US) <christian.a.rofrano.mil@mail.mil>
Sent: Thursday, August 28, 2014 5:17 AM
To: Thompson, Erin M (GOV)
Cc: Sims, Cynthia M (GOV)
Subject: RE: Correspondence from the Office of Governor Sean Parnell (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Received. Thank you.
Chris

-----Original Message-----
From: Thompson, Erin M (GOV) [mailto:erin.thompson@alaska.gov]
Sent: Wednesday, August 27, 2014 6:51 PM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Subject: Correspondence from the Office of Governor Sean Parnell
Importance: High

Dear Colonel Rofrano,

Please find attached a letter from Governor Sean Parnell regarding the Alaska National Guard. If our office can be of further assistance, please do not hesitate to contact us.

Sincerely,

Erin Thompson

Constituent Relations Coordinator

OFFICE OF GOVERNOR SEAN PARNELL

Alaska State Capitol

P.O. Box 110001 | Juneau, AK 99811

P (907) 465-3500 | F (907) 465-3532

erin.thompson@alaska.gov <mailto:erin.thompson@alaska.gov>

www.gov.alaska.gov <http://www.gov.alaska.gov/>

Classification: UNCLASSIFIED
Caveats: NONE

From: Sims, Cynthia M (GOV)
Sent: Thursday, August 28, 2014 12:06 PM
To: Sims, Cynthia M (GOV)
Subject: CONFIDENTIAL / DRAFT
Attachments: Executive Summary.docx

Cindy Sims
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

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I. Executive Summary

DP/EP

A. Findings

DP/EP

B. Recommendations

DP/EP

From: Sims, Cynthia M (GOV)
Sent: Friday, August 29, 2014 4:27 PM
To: Parnell, Governor (GOV sponsored)
Subject: CONFIDENTIAL / DRAFT / DELIBERATIVE
Attachments: Executive Summary CONFIDENTIAL.docx

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

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cindy.sims@alaska.gov
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I. Executive Summary

DP/EP

A. Findings

B. Recommendations

DP/EP

From: Leighow, Sharon W (GOV)
Sent: Saturday, August 30, 2014 10:37 AM
To: Sims, Cynthia M (GOV)
Subject: suggested FB posts

DP/EP

From: Rofrano, Christian A COL USARMY NG NGB (US) <christian.a.rofrano.mil@mail.mil>
Sent: Tuesday, September 02, 2014 11:13 AM
To: Sims, Cynthia M (GOV)
Subject: AKROI SEP2final draft.docx (UNCLASSIFIED)
Attachments: AKROI SEP2final draft.docx

Classification: UNCLASSIFIED
Caveats: NONE

Cindy, attached is our latest draft. This copy reflects several clarifications. I will be continuing to scrub. I understand that the AK NG will not be submitting any comments. Let's please chat at your convenience.
Tx
C

Classification: UNCLASSIFIED
Caveats: NONE

This document is fully redacted. ID: 0.7.798.38976.1

From: Nizich, Michael A (GOV)
Sent: Tuesday, September 02, 2014 1:47 PM
To: Sims, Cynthia M (GOV)
Subject: FW: Begich
Attachments: 9-2-14 NGB OCI Knudson DRAFT.docx

Help, not sure I am comfortable in this version. Can you rewrite this?

From: Knudson, Kip C (GOV)
Sent: Tuesday, September 02, 2014 1:20 PM
To: Nizich, Michael A (GOV)
Subject: Begich

Is this close to what you are looking for?

September 2, 2014

The Honorable Mark Begich

U.S. Senate

Dear Senator Begich:

DP/EP

Sincerely,

Kip Knudson

From: Robinson, Benjamin A (GOV)
Sent: Tuesday, September 02, 2014 1:48 PM
To: Sims, Cynthia M (GOV)
Subject: Guidance Needed: FW: New Military Affairs CRM: BOI/PR

This was one of the old messages we did not receive until last week. See his reply below.

DP

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.alaska.gov

From: BOI/PR [mailto: BOI/PR]
Sent: Saturday, August 30, 2014 9:48 PM
To: Robinson, Benjamin A (GOV)
Subject: Re: New Military Affairs CRM: BOI/PR

You're kidding me, right? Of the four politicians I wrote, your office is the ONLY one who never responded. Then when you do, I get the Lois Lerner "Oh, our computer screwed up" excuse. No, the issue is not resolved. His separation board was BOI/PR and he is STILL in the guard. I am very interested to see what was in the NGB OCI's report, IF it ever becomes public. I would love to speak about this ongoing issue over the phone, as in email it would be far too long of a conversation. Please have someone from your office, preferably someone who can give me answers, call me at BOI/PR .
BOI/PR

Sent from my iPhone

On Aug 29, 2014, at 3:42 PM, "Robinson, Benjamin A (GOV)" <benjamin.robinson@alaska.gov> wrote:

> Dear BOI/PR ,
>
> Thank you for your message to Governor Sean Parnell. Our technical staff informed us this last week that a software malfunction with our webform prevented your original message from being delivered. Although the situation has now been corrected, we unfortunately just received your message sent on December 4th, 2013. I sincerely apologize that we were unable to respond when you first wrote.

Due to the considerable time that has passed, we realize that the circumstances that prompted you to write have likely changed, or you may have already found a resolution to the issue you raised. If this is not the case, please feel free to send an email to governor@alaska.gov or contact us by phone at 907-465-3500 to speak to a staff member for immediate assistance.

We appreciate you taking the time to write to the Governor and apologize for any inconvenience this situation may have caused.

Sincerely,

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.alaska.gov

From: GOVCRM WEBSVCProd [mailto:govcrm.websvcprod@alaska.gov]
Sent: Tuesday, August 26, 2014 3:34 PM
To: Governor Sean Parnell (GOV sponsored)
Subject: New Military Affairs CRM: BOI/PR

From Mr.
BOI/PR

BOI/PR

BOI/PR
, AK
BOI/PR

BOI/PR

BOI/PR

Sent: Wednesday, December 04, 2013 11:49 PM

I have served my country for the past BOI/PR years, the first BOI/PR as an active duty soldier based at Ft. Wainwright, and the last BOI/PR as an Alaska Army National Guardsman based out of BOI/PR. Over
these past BOI/PR years, I have not only been through, but excelled through countless trials and tribulations the vast populous can never begin to imagine. I completed one tour in BOI/... in BOI/PR, where I saw my brethren permanently scarred and

disfigured. I completed some of the Army's toughest, most demanding training in some of the harshest climates. I missed my first-born child's first birthday. My knees cause me constant pain from the countless miles of running and ruck marching. My left hip
pops every time I move it, causing pain from the IED (improvised explosive device) that bashed my left side against the truck I was riding in. My ears constantly ring, causing seriously degraded hearing from all the rounds, not only that I have fired, but
also the ones cracking over my head, because fortunately the insurgent sniper was not as good a shot as he thought.

All that said, if you were to ask me if I would do it over again, my answer, without hesitation would be an emphatic "I absolutely would!" because I have also had countless life-altering positive accomplishments. I will forever have the pride and satisfaction
that I voluntarily stood up to serve my country in a time of war on multiple fronts and survived. I have gotten to travel the world, even if most of the places I have been were desolate wastelands. I have made bonds with friends, brothers that no number of
miles can break. I have learned skills so few people get the opportunity to see first-hand let alone master. I have seen the stuff movies are made of. I have felt the concussion of explosions, both friendly and enemy, and I will forever know that almost child-like
excitement that comes with it.

Unfortunately the past year and a half of my military career has brought a sour note to my service, not because of my own misdeeds, but those of others. About BO... years ago, I decided to change my MOS (military occupational specialty) from BOI/PR to BOI/PR
BOI/PR. When I did, my new supervisor became BOI/PR. It became obvious early on that we seemingly had a lot in common. We were both prior infantry, both sniper trained, and both had an "old-military" mentality of accountability
and integrity above all else. I flourished in my new role as a BOI/PR, and established myself as the non-commissioned officer best suited to take over the role of BOI/PR when my supervisor went to a d ifferent position in the unit. In
BOI/PR, I was in BOI/PR completing the necessary training for my new MOS when rumors started flying that my wife was supposedly having an inappropriate relationship with BOI/PR. My wife caught word of it, and immediately told me about
the rumors. I reported it to BOI/PR, and he quickly put the blame for the rumors on the wife of another NCO in my section and dismissed it as purely rumors based on jealousy because I was going to take over as BOI/PR. That NCO and his family
had, until then, been very close with my family and I, and after learning of BOI/PR's findings, we regrettably had a falling out, keeping our relationship strictly professional. I returned from BOI/..., got promoted, and became the BOI/PR.

Fast forward to BOI/PR at our annual training in BOI/PR. While my section and I were up at our observation point for three days doing a live fire exercise, I ha d an opportunity to have a serious talk with the NCO mentioned earlier regarding
what had happened back in BOI/PR. He told me that there was a lot more that my wife was not telling me, and that it had been bothering him since our falling out. He told me he could no longer keep the information he had to himself. He told me they had screen
shots of text message conversations between my wife and his wife, where my wife detailed some of the things BOI/PR had been saying and doing behind my back. He was hesitant to give me specific details, for fear of reviving prior conflicts, but told me
that I should have a serious conversation with my wife.

When I got home I finally convinced my wife to come clean and tell me what she had been hiding from me for so long. She told me he had done things ranging from excessive complimenting to inappropriate touching, all the way up to pressuring my wife into telling
him she loved him. He would regularly tell her things like "You look smoking hot." and "I only used BOI/PR to get close to you." and "If you stick with me, I will make sure your husband flies through the ranks." She told me he was constantly sending her text
messages and would not stop. She told me that he had pressured her into telling him she loved him. She

told me the only reason she hadn't told me sooner was because he used his rank and position to intimidate her and held my promotion over her head.

I got on my cell phone provider's website to substantiate what my wife had told me. I found that several months had hundreds, and sometimes thousands of text messages between BOI/PR and my wife. Most specifically, the month of BOI/PR, when I was in BOI/..., he obviously took advantage of my absence, sending and receiving over 5,000 text messages. There were also phone conversations, many of which were longer conversations than my wife and I typically have on the phone. I took all of what I had found to my commander and first sergeant, and they both immediately said it required serious action. They sent it up the chain of command, until it got to the brigade commander, then BOI/PR. He assigned a special investigating officer, BOI/PR, who was to come to BOI/PR to investigate the allegations, not only of BOI/PR's actions towards my wife, but other disturbing offenses committed towards female soldiers and inappropriate activities conducted in the BOI/PR armory after business hours.

BOI/PR came to BOI/PR in mid BOI/PR and conducted his investigation, interviewing several critical witnesses. The brigade commander decided it warranted further investigation and he briefed the state commander, Brigadier General Mike Bridges and the state command sergeant major, Command Sergeant Major Pam Harrington. He submitted his recommendation for BOI/PR's removal from the AGR program and a TDY move to Anchorage for separation proceedings. Throughout this process my wife and I were promised by my squadron commander, BOI/PR, the brigade commander, then- BOI/PR, and the state SARC (Sexual Assault Response Coordinator) Octavia Thompson that we would be kept updated on the case and how it was proceeding.

For the next two and a half to three months, we heard nothing other than "JAG is reviewing the case before they proceed". Finally, in late BOI/PR, along with my Command Sergeant Major and First Sergeant, briefed me that BOI/PR would be going TDY to Anchorage very soon for the remainder of the investigation. Nearly a month and a half later, we had heard nothing from anyone regarding the case. I confronted my commander, BOI/PR and my First Sergeant, BOI/PR, regarding the broken promise of being kept in the loop and the lack of communication. They told me that he was being processed for discharge, but that nothing had changed. I expressed to them that if that was in fact the case, then a two minute phone call to the victim should be pretty easy, at least to let her know that it was still on-going and that the unit had not forgotten their promise to her. My commander, BOI/PR called my wife that evening and apologized for the break-down in communication and gave her the same, limited information he had given me earlier that day.

Almost exactly one month later, I was advised that BOI/PR would be in town for the week of BOI/PR in order to sign items over to another leader. That weekend I found out from a subordinate soldier, who was not even part of the investigation, that BOI/PR had expressed to him that he had been going to mental health, and that the doctor "thought there might be something wrong" with him, and that they were allegedly going to prescribe him medication. The following Monday I asked my First Sergeant if he knew about the c onversation. He said he knew nothing about it. I raised the point that it had already come out that BOI/PR had previously threatened the other NCO involved in the investigation for questioning him regarding his conduct with the wives of soldiers, and how that information coupled with the new information of BOI/PR seeing a mental health professional raised serious safety and security concerns with not only myself and my family, but the other NCO involved and his family. My family and I recently moved to BOI/PR, and have opted not to give the unit our new address for safety and security reasons, however BOI/PR knows where the other NCO lives. Coincidentally, the week BOI...

BOI/PR was in town, someone falsely accused the other NCO
involved in the investigation of involvement in a hit-and-run. Fortunately, the other NCO was at work, furthermore, the vehicle he was allegedly driving, as described by the other driver with vehicle description, plate number, and driver de scription (mid-day,
while he was at work) had been sitting at his house and had not been moved for a week, as he was on call with his civilian employer, therefore his personal vehicle was covered in snow and had no fresh tracks showing movement.

We are in the seventh month since this investigation began, and we still have gotten very little information, the case is moving at a snail's pace, and quite frankly, my family lives in fear and shame for what has happened and what could potentially happen
if BOI/PR were to decide he wanted vengeance for my wife coming forward. We had filed for a restraining order early on, however, despite the mountain of evidence we presented to the magistrate, compared to BOI/PR 's blank legal pad and the response
of "I cannot refute the allegations, I am simply here to find out the terms of the restraining order." the magistrate somehow determined there was "not enough evidence to warrant a restraining order". My wife used to frequent ly go to the armory, volunteering
her time to help coordinate family programs and unit morale events such as last year's unit Christmas party. Now she has sworn off the National Guard, and wants nothing to do with the unit. She no longer even supports me being in the National Guard, but endures
my monthly duty because she knows it is a commitment I made.

Speaking of commitments, jumping back to BOI/PR , shortly before going to my training in BOI/... , I extended my contract for an additional BOI/PR in order to be eligible to attend my training. Shortly after arriving in BOI/... , the unit retention NCO contacted
me and notified me there was a mistake on my contract, and that we needed to re-do it right away. I gave him the FAX number where he could send the new contract, and told him as soon as he sent it, I would sign it and send it back. The following day, I went
to receive the FAX, and found he had never sent it. I contacted the retention NCO, and he said that his higher-ups said it could wait until I returned in early BOI/PR . When I returned, I immediately made contact with him to re-do my contract and he said
he would get it taken care of and let me know when it was ready. This went on for several months, until we were just a few months away from my original ETS (Estimated Time of Separation), when I told my chain of command I was worried that it would not get
done before my ETS, and that I would have no choice but to ETS because the contract was null and void. I also learned that the retention NCO failed to do the incentive contract he had promised, saying I would be paid a $10,000 incentive for my extension of
BOI/PR .

My ETS was originally in BOI/PR . By BOI/PR the unit finally started digging into what needed to be done, and found that someone had already mistakenly put the contract into the system, and that I was stuck with it, and would not get an incentive
bonus. Our personnel NCOIC, BOI/PR went to great lengths researching regulation and policy to find a solution. He was finally able to find a solution that would result in the modification of the contract I signed in the BOI/PR , and I
would then be able to sign a new contract, to include an incentive bonus contract. My ETS was adjusted to BOI/PR , and at the end of the last week of BOI/PR they finalized the new contract, this time extending for BOI/PR for an incentive
bonus of $5,000. I was informed that the bonus would begin processing the day after my ETS, which was BOI/PR , and that it would take roughly 30 to 45 days to be deposited into my account. Well, we all know what happened with the government shut-down
on BOI/PR , and obviously it delayed my incentive.

At the beginning of BOI/PR , when I spoke to my commander and first sergeant regarding the lack of communication about my wife's case, I also asked about my bonus, as it had been a month and I h ad heard no information about the status or timeline of my bonus.
They told me it was at PEC and NGB in Washington D.C. and that it should be deposited within a couple of weeks. A month later, and in true keeping of my unit's style, with no follow-up or communication as

promised, I asked again, about my bonus. Three days later, I received a phone call from my commander stating that my bonus was still at PEC and NGB being reviewed. I am obviously getting nowhere with my unit, so I have decided to reach out to you. I truly hope that you can help me sort out what is going on with my bonus, and perhaps gain more ground than my unit is willing to attempt.

As I said earlier, I have served BOI/PR years in the military, and never once have I even gotten so much as a negative counselling statement. I do my best to set the example and uphold the highest standards. In the course of less than a year I have brought my section from a circus in shambles to the shining star of the brigade at our last annual training. My subordinates would do anything for me, because they know I would do anything for them. Perhaps that is just the mindset and mentality instilled in me by my grandfather, the World War 2 veteran. Perhaps I should be a bit more willing to change and adapt to the times, but in my mind, the generation of my grandfather was known as the best generation for a reason. They stood up for what was right, and accepted nothing less. If someone acted a fool or failed to make good on a promise, they were held accountable for it. I do not know when the military changed it's standard and deemed the current conduct acceptable, but it will never be acceptable in my mind.

In my mind, the military, not to mention the Alaska National Guard, with all it's rich heritage and history, should present a better image than that. I learned the Army Values in basic training. Loyalty. Duty. Respect. Selfless Service. Honor. Integrity. Personal Cou rage. I never would have imagined those values would become notional, only used on the recruiting commercials. The AGR's (guardsmen who have a full-time active job working for the National Guard) have developed a system of good-ol-boy back scratching where they take care of each other, only to trample all over the M-Day soldiers. They fail to realize, that as AGR's, they have a job solely to support the M-Day soldier that comprises the vast majority of the unit. They are too busy browsing The Chive or their Facebook accounts to ensure that the citizen soldiers who sacrifice so much for the unit are at least getting the compensation they are promised, compensation which is a mere fraction of the compensation for the very limited work the AGR's perform. The AGR's have forgotten what it is like to be an M-Day soldier, to have to scrape for every hour at their civilian job, just to make a meager income, trying to make ends meet. They forget that they get paid twice what most M-Day soldiers make in their civilian job, while doing half the work. They don't appreciate the fact they get that paycheck regardless of what time they show up, leave, or how long a lunch they take. When they turn a weekend drill into a Friday, Saturday, and Sunday drill with less than a month's notice, threatening soldiers with AWOL if they do not attend that Friday drill after they have already told their civilian employer, who pays far more, they could work. When they expect soldiers to turn their normal half hour lunch break into an hour and a half lunch break to meet their wants, causing that solider to miss out on an extra hour of pay, which, of course, the unit won't compensate for. For some of us, that extra hour is a day worth of fuel in our boiler keeping our families warm at night, or a dinner on the table to help our children grow. Many of the AGR's cannot even legitimately pass an Army Physical Fitness Test, often times faking the numbers so they are allowed to keep th eir job and get promoted to ranks they do not deserve and lower the standard that much more. These practices are not just the practices of one, but the majority. They are not only accepted by the chain of command in BOI/PR, but rewarded with illegitimate promotions. I am quickly learning why it is so common to hear so many locals in BOI/PR talk down about the military, and I just wish there was something I could do to change it. Hopefully with your help something can be done to change it. The tendency among the AGR's is to squirt a bit of oil on the squeaky wheels such as myself in order to quiet it down, only to resume pushing the cart through the mud puddle. Perhaps the problem is not the wheel, but the individual pushing the cart.

IP: BOI/PR

From: Sims, Cynthia M (GOV)
Sent: Tuesday, September 02, 2014 2:18 PM
To: Nizich, Michael A (GOV)
Subject: RE: Begich
Attachments: 9-2-14 NGB OCI Knudson DRAFT.docx

Here you go ☺

Cindy Sims
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From: Nizich, Michael A (GOV)
Sent: Tuesday, September 02, 2014 1:47 PM
To: Sims, Cynthia M (GOV)
Subject: FW: Begich

Help, not sure I am comfortable in this version. Can you rewrite this?

From: Knudson, Kip C (GOV)
Sent: Tuesday, September 02, 2014 1:20 PM
To: Nizich, Michael A (GOV)
Subject: Begich

Is this close to what you are looking for?

September 2, 2014

The Honorable Mark Begich
United States Senate
Russell Senate Building, Suite SR-111
Washington, DC 20510

Dear Senator Begich,

DP/EP

Sincerely,

Kip Knudson

From: Nizich, Michael A (GOV)
Sent: Tuesday, September 02, 2014 2:19 PM
To: Knudson, Kip C (GOV)
Attachments: 9-2-14 NGB OCI Knudson DRAFT.docx

How about this

September 2, 2014

The Honorable Mark Begich
United States Senate
Russell Senate Building, Suite SR-111
Washington, DC 20510

Dear Senator Begich,

DP/EP

Sincerely,

Kip Knudson

From: Rofrano, Christian A COL USARMY NG NGB (US) <christian.a.rofrano.mil@mail.mil>
Sent: Wednesday, September 03, 2014 1:32 PM
To: Sims, Cynthia M (GOV)
Subject: (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Cindy, I am still in the office - pls call here - 571-256-7368

COL Chris Rofrano
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1636 Defense Pentagon, ste. 1D164
Washington DC 20301-1636
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(Cell) 571- BOI
(Fax) 703-607-3682
(E-mail) Christian.Rofrano@us.army.mil

Classification: UNCLASSIFIED
Caveats: NONE

From: Google Alerts <googlealerts-noreply@google.com>
Sent: Wednesday, September 03, 2014 3:01 PM
To: Sims, Cynthia M (GOV)
Subject: Google Alert - Sean Parnell

Sean Parnell

As-it-happens update · September 3, 2014

NEWS

Begich to Parnell: It's Time to Clear Up National Guard Controversy

PoliticalNews.me (press release)

urged Alaska Governor **Sean Parnell** to make public the findings of the Nation Guard Bureau (NGB) Office of Complex Investigations (OCI) report and ...

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Send Feedback

From: Sims, Cynthia M (GOV)
Sent: Wednesday, September 03, 2014 4:28 PM
To: Leighow, Sharon W (GOV)
Subject: NGB Media Contact Info

Sharon – here is the contact information for media questions related to the National Guard Bureau:

Cindy, our media desk lead is Mr. Rick Breitenfeldt at rick.e.breitenfeldt.civ@mail.mil . Our press operations number during the duty day is 703 601-6767 after hours our PA On Call is 703 627-7273

Cindy Sims
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Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

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FAX: 907.269.7463

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From: Parnell, Governor (GOV sponsored)
Sent: Wednesday, September 03, 2014 10:12 PM
To: Sims, Cynthia M (GOV)
Subject: Confidential: Deliberative; Exec Priv
Attachments: Guard Bureau Report Release Remarks.docx

This document is fully redacted. ID: 0.7.798.39021.1

From: Sims, Cynthia M (GOV)
Sent: Wednesday, September 03, 2014 10:57 PM
To: Sims, Cynthia M (GOV)
Subject: Note

DP/EP

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Deputy Chief of Staff
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From: Sims, Cynthia M (GOV)
Sent: Wednesday, September 03, 2014 11:08 PM
To: Parnell, Governor (GOV sponsored)
Subject: DRAFT / CONFIDENTIAL
Attachments: Guard Bureau Report Release Remarks DRAFT.docx

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From: Sims, Cynthia M (GOV)
Sent: Wednesday, September 03, 2014 11:17 PM
To: Parnell, Governor (GOV sponsored)
Subject: Notes CONFIDENTIAL / DRAFT

A couple other notes you may want to add in –

-
-
-
- DP/EP
-

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From: Sims, Cynthia M (GOV)
Sent: Wednesday, September 03, 2014 11:21 PM
To: Leighow, Sharon W (GOV)
Subject: CONFIDENTIAL / DRAFT
Attachments: Guard Bureau Report Release Remarks DRAFT.docx

Hi Sharon .. I've made some further edits – take a look and see what else you can add or strengthen (and the one paragraph you mentioned definitely needs to be strengthened – any ideas?). A couple other notes I sent to the Governor - we may want to add in –

- DP/EP

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From: Sims, Cynthia M (GOV)
Sent: Thursday, September 04, 2014 1:41 AM
To: Sims, Cynthia M (GOV)
Subject: DRAFT / DELIBERATIVE
Attachments: Guard Bureau Report Release Remarks DRAFT.docx

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From: Rofrano, Christian A COL USARMY NG NGB (US) <christian.a.rofrano.mil@mail.mil>
Sent: Thursday, September 04, 2014 5:09 AM
To: Sims, Cynthia M (GOV)
Subject: RE: Follow Up (UNCLASSIFIED)
Attachments: AKROI SEP4 draftV5.pdf

Classification: UNCLASSIFIED
Caveats: NONE

Cindy, we are now using this draft. Looking forward to chatting with you.
C

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Thursday, September 04, 2014 5:07 AM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Subject: Follow Up

Hi Chris ... I will follow up with you when I get into the office in the morning. I have a few other items that will need to be clarified, and just simple typos that you may want to have cleaned up before the report is finalized.

Thanks

Cindy

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Classification: UNCLASSIFIED
Caveats: NONE

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From: Rofrano, Christian A COL USARMY NG NGB (US) <christian.a.rofrano.mil@mail.mil>
Sent: Thursday, September 04, 2014 8:46 AM
To: Sims, Cynthia M (GOV)
Subject: (UNCLASSIFIED)
Attachments: AKROI SEP4final draftV2.pdf

Classification: UNCLASSIFIED
Caveats: NONE

Cindy, I think we captured most of the items discussed. DP
Tx
C

Classification: UNCLASSIFIED
Caveats: NONE

This document is fully redacted. ID: 0.7.798.39031.1

From: Rofrano, Christian A COL USARMY NG NGB (US) <christian.a.rofrano.mil@mail.mil>
Sent: Thursday, September 04, 2014 9:47 AM
To: Sims, Cynthia M (GOV)
Subject: RE: (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Got it Cindy.
Tx
C

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Thursday, September 04, 2014 1:20 PM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Subject: RE: (UNCLASSIFIED)

There will be no comments from the TAG.

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-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Wednesday, September 03, 2014 2:21 PM
To: Sims, Cynthia M (GOV)
Subject: (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Cindy, one last comment, tomorrow we will need to know if we will be receiving any comments from the TAG.
Tx
C

COL Chris Rofrano
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Washington DC 20301-1636
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(Cell) 571- BOI
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(E-mail) Christian.Rofrano@us.army.mil

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

From: Leighow, Sharon W (GOV)
Sent: Thursday, September 04, 2014 10:05 AM
To: Sims, Cynthia M (GOV)
Subject: RE: CONFIDENTIAL / DRAFT
Attachments: UPDATED Guard Bureau Report Release Remarks DRAFT.docx

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(907) 465-3500 Juneau
(907) 240-7943 cell

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From: Sims, Cynthia M (GOV)
Sent: Wednesday, September 03, 2014 11:21 PM
To: Leighow, Sharon W (GOV)
Subject: CONFIDENTIAL / DRAFT

Hi Sharon .. I've made some further edits – take a look and see what else you can add or strengthen (and the one paragraph you mentioned definitely needs to be strengthened – any ideas?). A couple other notes I sent to the Governor - we may want to add in –

-
-
-
-

DP/EP

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From: Sims, Cynthia M (GOV)
Sent: Thursday, September 04, 2014 10:47 AM
To: Leighow, Sharon W (GOV)
Subject: New DRAFT
Attachments: UPDATED Guard Bureau Report Release Remarks DRAFT (v.2).docx

DP/EP

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From: Leighow, Sharon W (GOV)
Sent: Thursday, September 04, 2014 11:12 AM
To: Parnell, Governor (GOV sponsored); Sims, Cynthia M (GOV)
Subject: CONFIDENTIAL - UPDATED DRAFT REMARKS
Attachments: UPDATED Guard Bureau Report Release Remarks DRAFT SL.docx

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(907) BOI cell

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From: Soukup, Michael D (GOV)
Sent: Thursday, September 04, 2014 2:18 PM
To: Leighow, Sharon W (GOV)
Cc: Soukup, Michael D (GOV)
Subject: MA - Governor to Release National Guard Bureau Report 090414
Attachments: MA - Governor to Release National Guard Bureau Report 090414.pdf



Governor to Release National Guard Bureau Report

September 4, 2014, Anchorage, Alaska – Governor Sean Parnell will release the findings of the National Guard Bureau Office of Complex Investigations (OCI) regarding allegations of misconduct in the Alaska National Guard. The governor called for the OCI review in February.

The report will be made available to reporters in the Governor's Anchorage Office prior to the start of the press conference. For reporters who are unable to attend in person, a teleconference has been arranged.

Who: Governor Sean Parnell

What: Release of the OCI report on the Alaska National Guard

When: Thursday, September 4, 2:45 p.m.

Where: Governor's Conference Room
Atwood Building, 17th Floor
Anchorage

Teleconference: 1-800-756-3565 (no access code needed)

Streaming video: http://gov.alaska.gov/parnell/multimedia/livestream.html

Contact: Sharon Leighow (907) 240-7943

###

Sean Parnell
Governor
P.O. Box 110001
Juneau, AK 99811-0001
www.gov.state.ak.us

STATE OF ALASKA
OFFICE OF THE GOVERNOR

Sharon Leighow
Press Secretary
907.269.7450
cell: 907.240.7943
sharon.leighow@alaska.gov



Governor to Release National Guard Bureau Report

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Subject:	*2:45 PM: Press Availability
Location:	ANC - WEST Conf. Rm.
Start:	Thu 9/4/2014 2:45 PM
End:	Thu 9/4/2014 3:15 PM
Show Time As:	Tentative
Recurrence:	(none)
Meeting Status:	Not yet responded
Organizer:	Mason, Janice L (GOV)
Required Attendees:	Leighow, Sharon W (GOV); Sims, Cynthia M (GOV) (cindy.sims@alaska.gov); Nizich, Michael A (GOV)

STAFF: Leighow, Sims, COS
TOPIC: GOA to Release National Guard Bureau Report
CONFIRMED/ENTERED: Leighow confirmed directly – 09.04.14 – jlm

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Contact:	Sharon Leighow (907) 240-7943

From: Sims, Cynthia M (GOV)
Sent: Thursday, September 04, 2014 2:21 PM
To: Fradley, Tara D (GOV)
Cc: Leighow, Sharon W (GOV)
Subject: FW: AK 1401 ROA (UNCLASSIFIED)
Attachments: AK ROA.pdf; Survey Memo.pdf; Transmittal Letter.pdf; AK ANG Command Climate Survey.pdf; AK Army CMD Climate Survey.pdf; App B Investigation of Sexual Assault.pdf; App C Justice in the AKNG.PDF

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Thursday, September 04, 2014 2:13 PM
To: Sims, Cynthia M (GOV)
Subject: AK 1401 ROA (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Cindy, pls see attached.
Thanks,
Chris

Classification: UNCLASSIFIED
Caveats: NONE

DEPARTMENT OF DEFENSE

DEOMI Organizational Climate Survey (DEOCS) Report

Organization: NGB-JA/OCI

Commander/Director: BG Obrien

Admin Number: 1448038

Tuesday, June 03, 2014

Defense Equal Opportunity Management Institute
Directorate of Research
Patrick AFB, FL

RCS: DD-P&R (AR) 2338

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It is important to review all sections contained in this report. Compare the information presented in Section III, Perceptions of Discrimination, Section V, Climate Factor Subgroup Comparison, along with Appendix, Written Comments from Your Organization. Doing so can sometimes help to validate potential areas of concern.

I. HOW TO INTERPRET YOUR DEOCS RESULTS

1. Start by looking at the demographic breakout in Part II, which shows who completed the survey. The charts provide a visual display of respondents by their demographic features. Survey respondents can select any option when completing the demographic portion of the survey, so numbers may not match the personnel assigned. Determine if the participants represent the overall assigned population.

2. Review section III, Perceptions of Discrimination. This shows perceptions of these incidents in the workplace during the past 12 months, actions taken to address them, and members' satisfaction with issue resolution.

3. Review section IV, Sexual Assault Prevention and Response (SAPR). This covers perceptions of leadership support, knowledge of sexual assault reporting options, perceived barriers to reporting sexual assault, and bystander intervention climate.

4. Review section V, which provides climate factor results broken out by demographic subgroup, facilitating direct comparison between complementary groups. Higher averages reflect more positive ratings. Results are displayed using a green, blue, and red coding scheme, respectively reflecting above average, average, and below average.

5. Review section VI, Overall Unit Summary. This provides a comparative analysis for each of the factor areas, comparing your unit's current average with its parent Service branch. Results are displayed using the same color coding scheme.

6. Review section VII, which shows responses to the individual climate factor questions

7. Review section VIII, which shows provides interpretation and recommendations for the DEOCS report.

8. Review responses to Locally Developed Questions (if you chose to include these in your survey).

9. Review responses to Short Answer Questions (if you chose to include these in your survey).

10. Review written comments and look for trends. Determine whether the comments support the numerical data.

11. If needed, conduct interviews to further characterize organizational issues and strengths, and opportunities for improvement.

12. If needed, review the organization's written records and reports to determine validity of perceptions revealed by the survey and interviews.

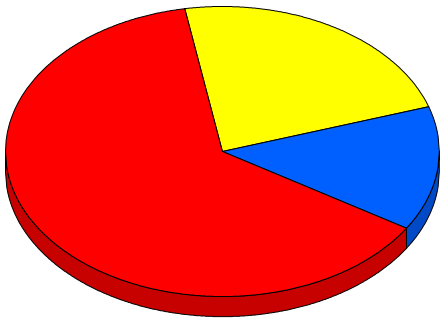
MAKING CLIMATE ASSESSMENT RESULTS WORK FOR YOUR ORGANIZATION

1. Share the results with members of your organization.
2. Involve key leaders; let members know you are acting on their feedback.
3. If needed, establish an action team to develop and implement a plan for organizational improvement.
4. Conduct another climate assessment in accordance with your Service component directives to determine the effectiveness of the corrective actions that were taken to remedy validated perceptions.

If you or your staff requires assistance, do not hesitate to contact
the DEOCS Support Team at DSN 854-2675/4217 or commercial (321) 494-2675/4217.

II. DEMOGRAPHIC BREAKOUT

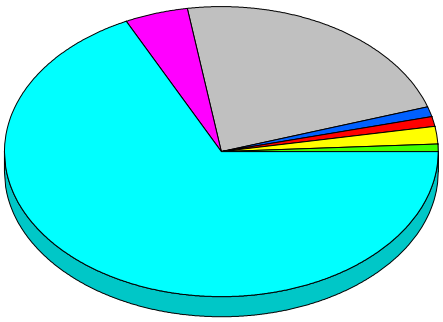
MINORITY vs MAJORITY



	Frequency	Percent
Minority	65	13.83
Majority	298	63.40
Declined	107	22.77
Total	470	100.00

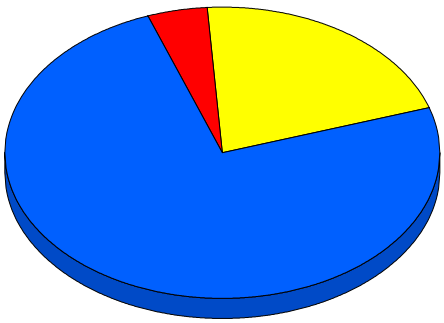
For the majority/minority subgroup categories, the majority category includes all respondents who listed their race as "White," and their ethnicity as "not Hispanic." All other respondents are included in the minority subgroup.

RACE



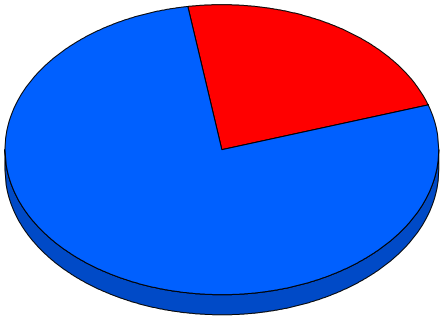
	Frequency	Percent
American Indian	5	1.06
Asian	6	1.28
Black	8	1.70
Native Hawaiian	5	1.06
White	318	67.66
Two or More	22	4.68
Declined	106	22.55
Total	470	100.00

ETHNICITY



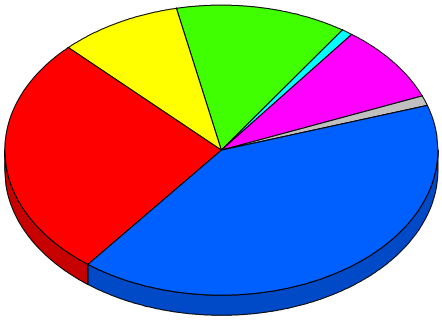
	Frequency	Percent
Not Hispanic	350	74.47
Hispanic	21	4.47
Declined	99	21.06
Total	470	100.00

GENDER



	Frequency	Percent
Men	364	77.45
Women	106	22.55
Total	470	100.00

CATEGORY

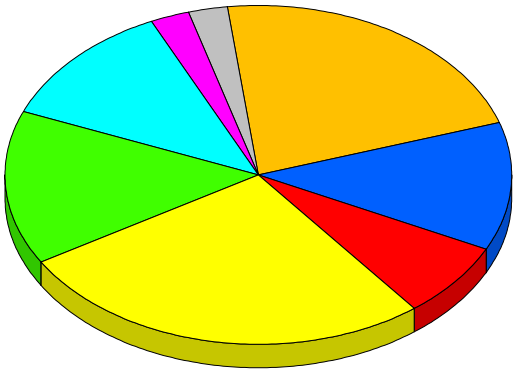


	Frequency	Percent
Junior Enlisted	190	40.43
Senior Enlisted	127	27.02
Junior Officer	43	9.15
Senior Officer	60	12.77
Junior Civilian	4	0.85
Senior Civilian	41	8.72
Other	5	1.06
Total	470	100.00

III. PERCEPTION OF DISCRIMINATION

This section addresses whether members of the organization experienced discrimination and sexual harassment, directed from members of the organization, during the last 12 months; whether they reported the incident; and their satisfaction with how the reported incident was resolved.

Within the past 12 months, I have personally experienced an incident of discrimination or sexual harassment within my current organization (**Mark all that apply**):



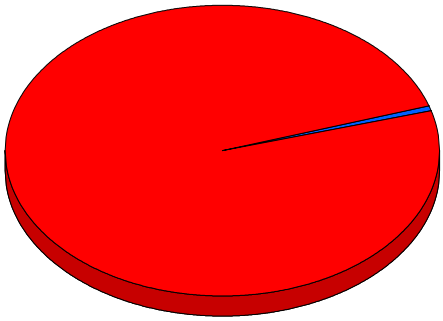
	Frequency	Percent
Race/Nat Orig/Color	5	12.20
Sexual Harassment	3	7.32
Gender (Sex)	11	26.83
Religion	6	14.63
Age	5	12.20
Disability	1	2.44
Equal Pay	1	2.44
Genetic Information	0	0.00
Pregnancy	0	0.00
Retaliation	9	21.95
Total	41	100.00

NOTE: Respondents can select multiple bases of discrimination, which accounts for any disparities in totals. Information specific to Sexual Harassment begins on page 14.

EXPERIENCED DISCRIMINATION BASED ON RACE/NATIONAL ORIGIN/COLOR

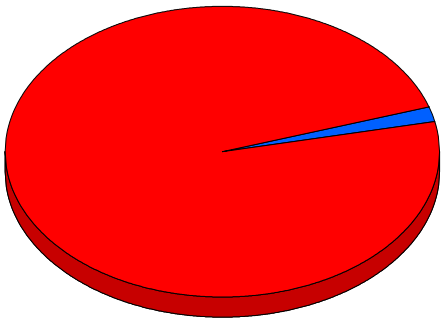
NOTE: Respondents who selected "Decline to respond" for Race and/or Hispanic declaration in the demographics section account for disparities that may appear in totals shown below.

MAJORITY



	Frequency	Percent
YES	2	0.67
NO	296	99.33
Total	298	100.00

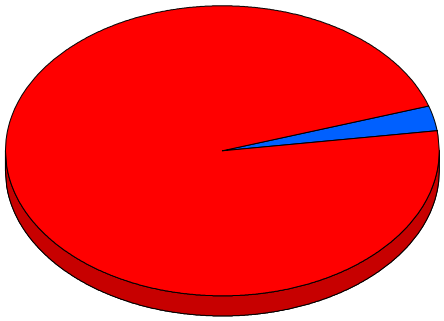
MINORITY



	Frequency	Percent
YES	1	1.54
NO	64	98.46
Total	65	100.00

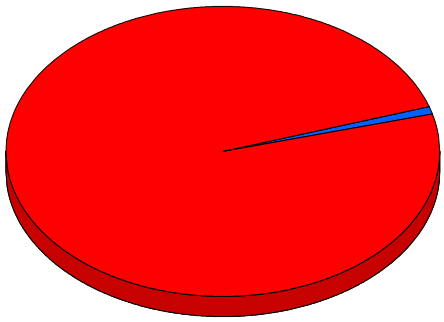
EXPERIENCED DISCRIMINATION BASED ON GENDER (SEX)

MEN



	Frequency	Percent
YES	10	2.75
NO	354	97.25
Total	364	100.00

WOMEN

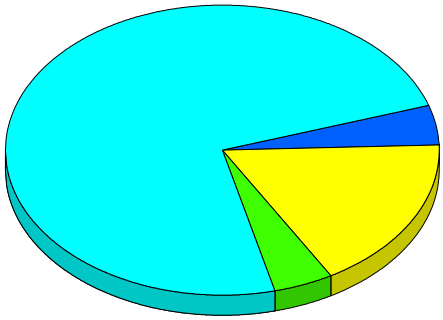


	Frequency	Percent
YES	1	0.94
NO	105	99.06
Total	106	100.00

Actions Taken Following Incident of Discrimination

NOTE: Respondents' option to select more than one type of discrimination accounts for disparities that may appear in the totals shown below.

Did you report any of the incidents of discrimination to someone in your organization?



	Frequency	Percent
	1	4.35
	0	0.00
	4	17.39
	1	4.35
	17	73.91
Total	23	100.00

Filed formal complaint through EO/EEO representative.

Reported incident through EO/EEO representative.

Reported incident to supervisor/superior.

Confronted individual.

Did not report the incident to anyone.

"N/A" responses not included.

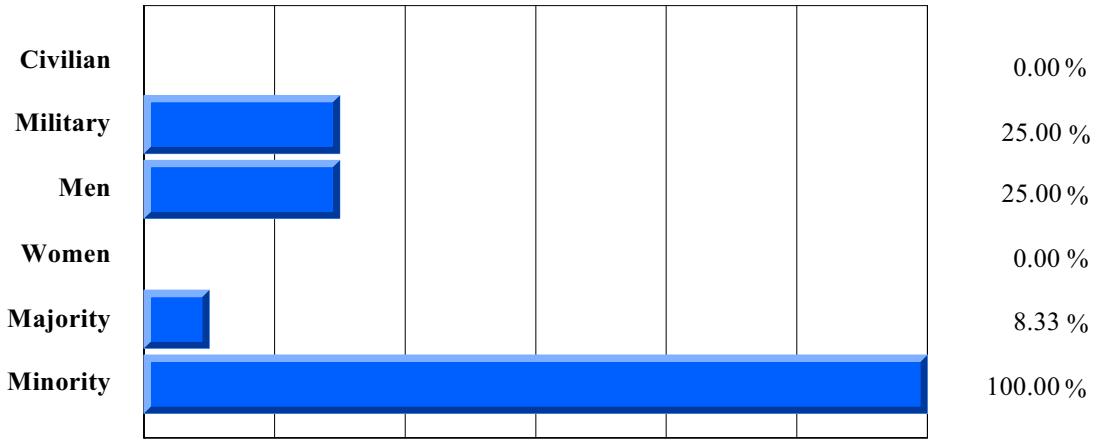
Reported Incident of Discrimination to Formal Complaint, EO/EEO or Supervisor: Demographic Breakout

NOTE: Respondents who selected "Decline to respond" for Race and/or Hispanic declaration in the demographics section or responded with N/A, account for disparities that may appear in totals shown below.

Table 1. Reported Incident of Discrimination by Demographic Breakout

Reported Incident of Discrimination	Reported		Did Not Report		Total	
	Number	Percent	Number	Percent	Number	Percent
Civilian	0	0.00	2	100.00	2	100.00
Military	5	25.00	15	75.00	20	100.00
Men	5	25.00	15	75.00	20	100.00
Women	0	0.00	2	100.00	2	100.00
Majority	1	8.33	11	91.67	12	100.00
Minority	1	100.00	0	0.00	1	100.00

Figure 1. Reported Incident of Discrimination by Demographic Subgroups

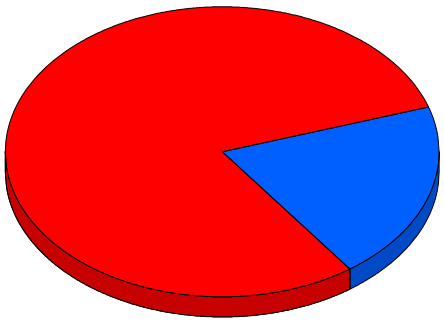


"N/A" responses not included.

Satisfaction with Discrimination Issue Resolution: Members who Filed Formal Complaint or Reported Incident to EO/EEO or Supervisor

Figure 2. How satisfied are you with how your issue was (or is being) resolved?

NOTE: Data for individuals who confronted the offenders are not included in the DEOCS satisfaction analysis.



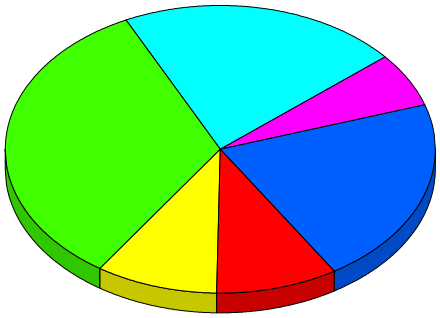
	Frequency	Percent
Very Dissatisfied	1	20.00
Somewhat Dissatisfied	4	80.00
Somewhat Satisfied	0	0.00
Very Satisfied	0	0.00
Total	5	100.00

"N/A" responses not included.

Perceived Barriers to Reporting Discrimination

If you did not report the incident to anyone in your chain of command, please indicate your personal reasons why. (**Mark all that apply**)

Figure 3. Barriers to Reporting Discrimination

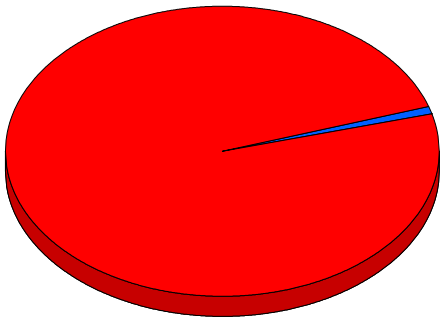


	Frequency	Percent
The incident would not be taken seriously.	7	21.21
The incident would not be believed.	3	9.09
Lack of privacy/confidentiality.	3	9.09
Fear of reprisal.	11	33.33
Lack of support from chain of command.	7	21.21
Other.	2	6.06
Total	33	100.00

"N/A" responses not included.

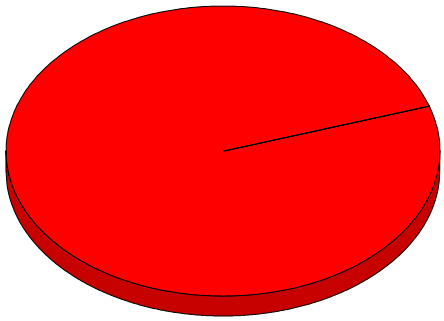
Experiences of Sexual Harassment

MEN



	Frequency	Percent
YES	3	0.82
NO	361	99.18
Total	364	100.00

WOMEN

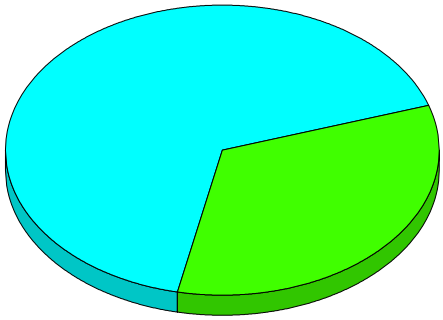


	Frequency	Percent
YES	0	0.00
NO	106	100.00
Total	106	100.00

Actions Taken Following Incident of Sexual Harassment

NOTE: Respondents' option to select more than one type of discrimination accounts for disparities that may appear in the totals shown below.

Did you report any of the incidents of sexual harassment to someone in your organization?



	Frequency	Percent
	0	0.00
	0	0.00
	0	0.00
	1	33.33
	2	66.67
Total	3	100.00

Filed formal complaint through EO/EEO representative.

Reported incident through EO/EEO representative.

Reported incident to supervisor/superior.

Confronted individual.

Did not report the incident to anyone.

"N/A" responses not included.

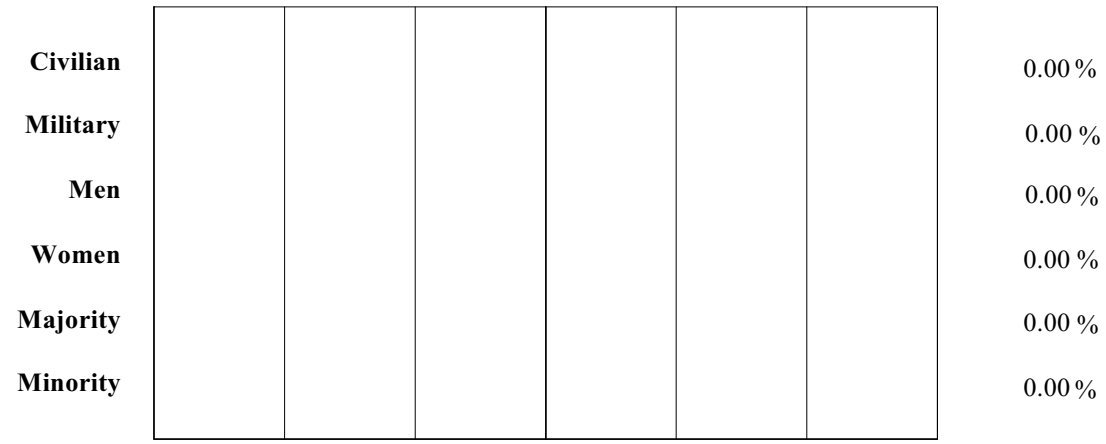
Members who Filed Formal Complaint or Reported Incident of Sexual Harassment to EO/EEO or Supervisor: Demographic Breakout

NOTE: Respondents who selected "Decline to respond" for Race and/or Hispanic declaration in the demographics section or responded with N/A, account for disparities that may appear in totals shown below.

Table 2. Reported Incident of Sexual Harassment by Demographic Breakout

Reported Incident of Sexual Harassment	Reported		Did Not Report		Total	
	Number	Percent	Number	Percent	Number	Percent
Civilian	0	0.00	1	100.00	1	100.00
Military	0	0.00	1	100.00	1	100.00
Men	0	0.00	2	100.00	2	100.00
Women	0	0.00	0	0.00	0	100.00
Majority	0	0.00	2	100.00	2	100.00
Minority	0	0.00	0	0.00	0	100.00

Figure 4. Reported Incident of Sexual Harassment by Demographic Subgroups



"N/A" responses not included.

Satisfaction with Sexual Harassment Issue Resolution: Members who Filed Formal Complaint or Reported Incident to EO/EEO or Supervisor

Figure 5. How satisfied are you with how your issue was (or is being) resolved?

NOTE: Data for individuals who confronted the offenders are not included in the DEOCS satisfaction analysis.

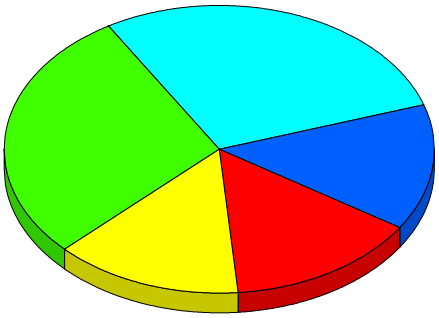
	Frequency	Percent
Very Dissatisfied	0	0.00
Somewhat Dissatisfied	0	0.00
Somewhat Satisfied	0	0.00
Very Satisfied	0	0.00
Total	0	100.00

"N/A" responses not included.

Perceived Barriers to Reporting Sexual Harassment

If you did not report the incident to anyone in your chain of command, please indicate your personal reasons why. (**Mark all that apply**)

Figure 6. Barriers to Reporting Sexual Harassment



	Frequency	Percent
	1	14.29
	1	14.29
	1	14.29
	2	28.57
	2	28.57
	0	0.00
Total	7	100.00



"N/A" responses not included.

IV. SEXUAL ASSAULT PREVENTION AND RESPONSE

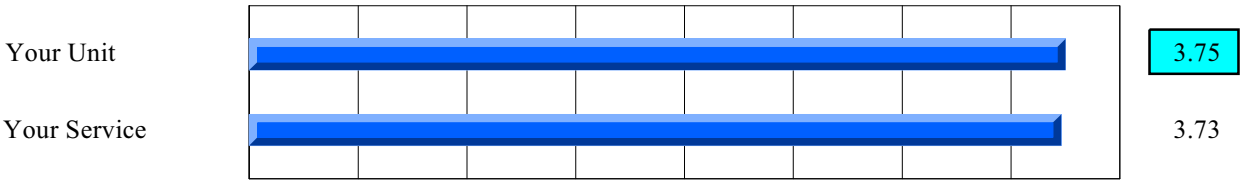
This section addresses members' perceptions of the Sexual Assault Prevention and Response (SAPR) climate within your organization. Specifically, this section includes members' perceptions of the following topic areas:

1) Perceptions of Safety
2) Chain of Command Support
3) Publicity of SAPR Information
4) Unit Reporting Climate
5) Perceived Barriers to Reporting Sexual Assault
6) Unit Prevention Climate
7) Restricted Reporting Knowledge

Below you will find the overall unit summary information pertaining to the SAPR climate within your organization, compared to the DEOMI database for your Service. Results display above average, average, and below average using a green, blue, and red coding scheme, respectively. Above average indicates that the perceptions of your members are markedly more favorable than the perceptions commonly held across your Service. Average indicates that the perceptions of your members are similar to that of the perceptions commonly held across your Service. Below average indicates that the perceptions of your members are markedly less favorable than those held across your Service. Your organization's average is displayed along with its respective Service branch average.

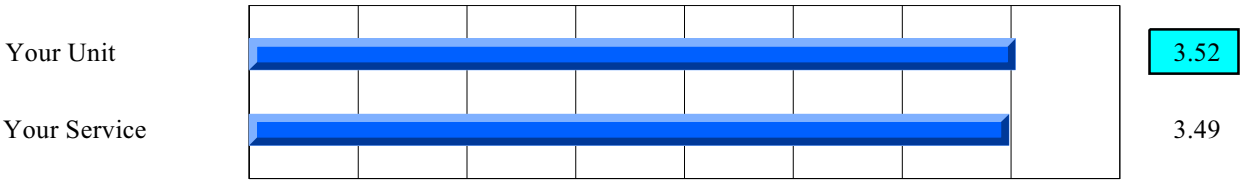
Red = Below Service Average | **Blue = Near Service Average** | **Green = Above Service Average**

Perceptions of Safety



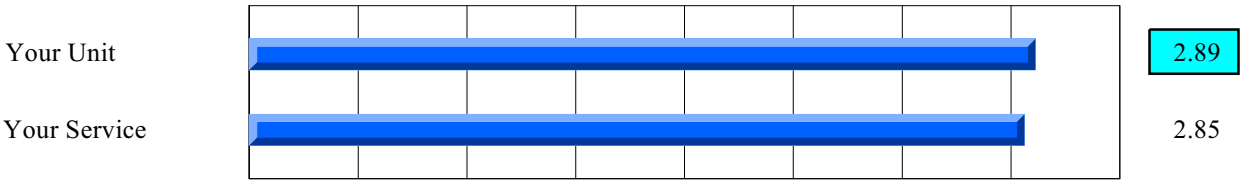
Range of "Near Service" Average = 3.65 - 3.84

Chain of Command Support



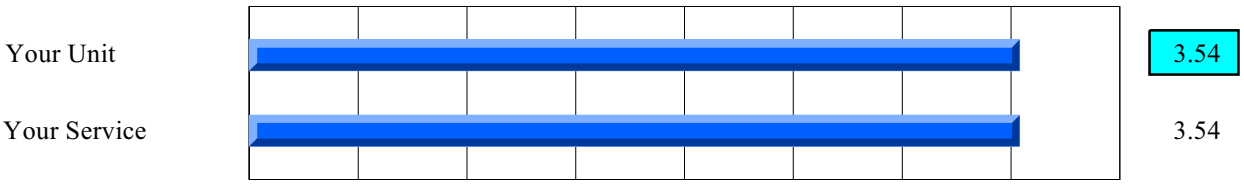
Range of "Near Service" Average = 3.35 - 3.65

Publicity of SAPR Information



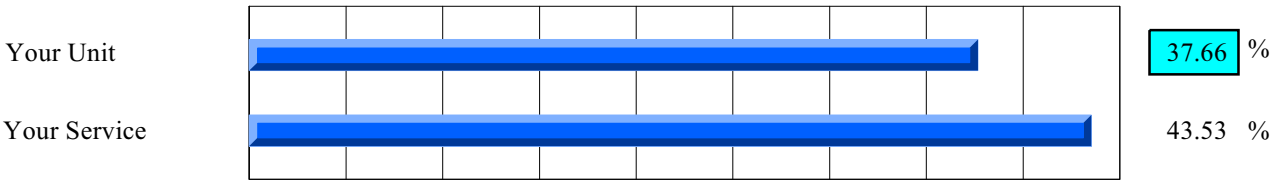
Range of "Near Service" Average = 2.69 - 3.04

Unit Reporting Climate



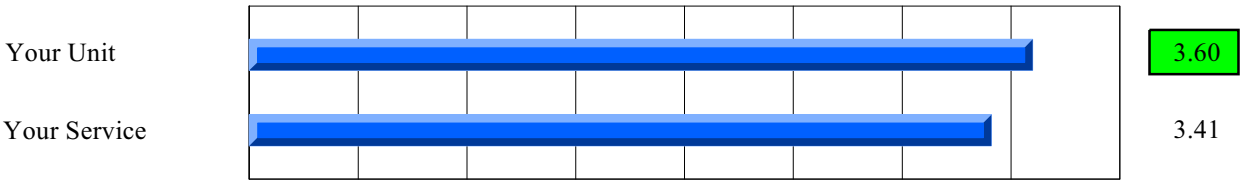
Range of "Near Service" Average = 3.42 - 3.69

Zero Perceived Barriers to Reporting Sexual Assault



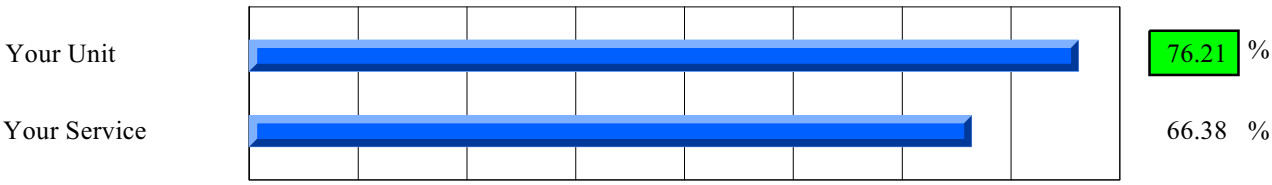
Range of "Near Service" Average = 31.88 - 54.66

Unit Prevention Climate



Range of "Near Service" Average = 3.23 - 3.58

Restricted Reporting Knowledge



Range of "Near Service" Average = 61.61 - 71.43

Red = Below Service Average | **Blue = Near Service Average** | **Green = Above Service Average**

Perceptions of Safety

Perceptions of Safety refers to members' feelings of safety from being sexually assaulted where they currently live and perform their work/duties. Two questions measure *Perceptions of Safety*; each item is measured on a four-point scale, where respondents may select *very unsafe, unsafe, safe,* or *very safe*.

Table 3 displays *Perceptions of Safety* where individuals live, subdivided by residence and respondents' perceptions of safety where they work. The table displays the percentage of members who indicated they feel *safe* or *very safe* combined into "Safe" and displays the percentages of members who indicate they feel *unsafe* or *very unsafe* combined into "Unsafe." In cases where fewer than five people in a subgroup complete the survey, you will not receive any data for that subgroup in order to maintain respondent anonymity; that group's data will be marked with 0.00.

Table 3. Respondents' Perceptions of Safety

To what extent do you feel safe from being sexually assaulted where you currently <u>live</u>:	**Safe**		**Unsafe**		**Total**	
	Number	Percent	Number	Percent	Number	Percent
On-base/post/station	27	100.00	0	0.00	27	100.00
Off-base/post/station	437	98.65	6	1.35	443	100.00
To what extent do you feel safe from being sexually assaulted where you <u>perform your work/duties</u>:	460	97.87	10	2.13	470	100.00

Analyzing Responses based on Demographic Subgroups:

Figure 7 displays the percentage of respondents who feel "Safe" where they live by demographic subgroups. In cases where fewer than five people in a subgroup complete the survey, you will not receive any data for that subgroup in order to maintain respondent anonymity; that group's data will be marked with 0.00.

Figure 7. Respondents' Perceptions of Safety where they Live by Demographic Subgroups

To what extent do you feel safe from being sexually assaulted where you currently live?

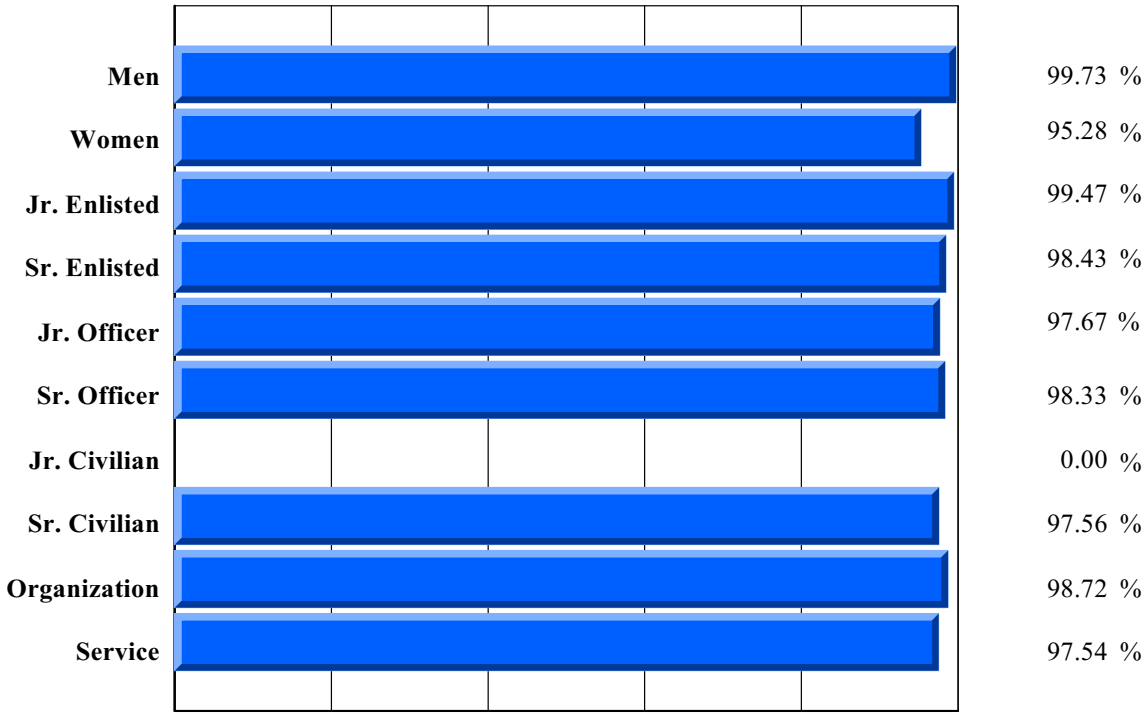
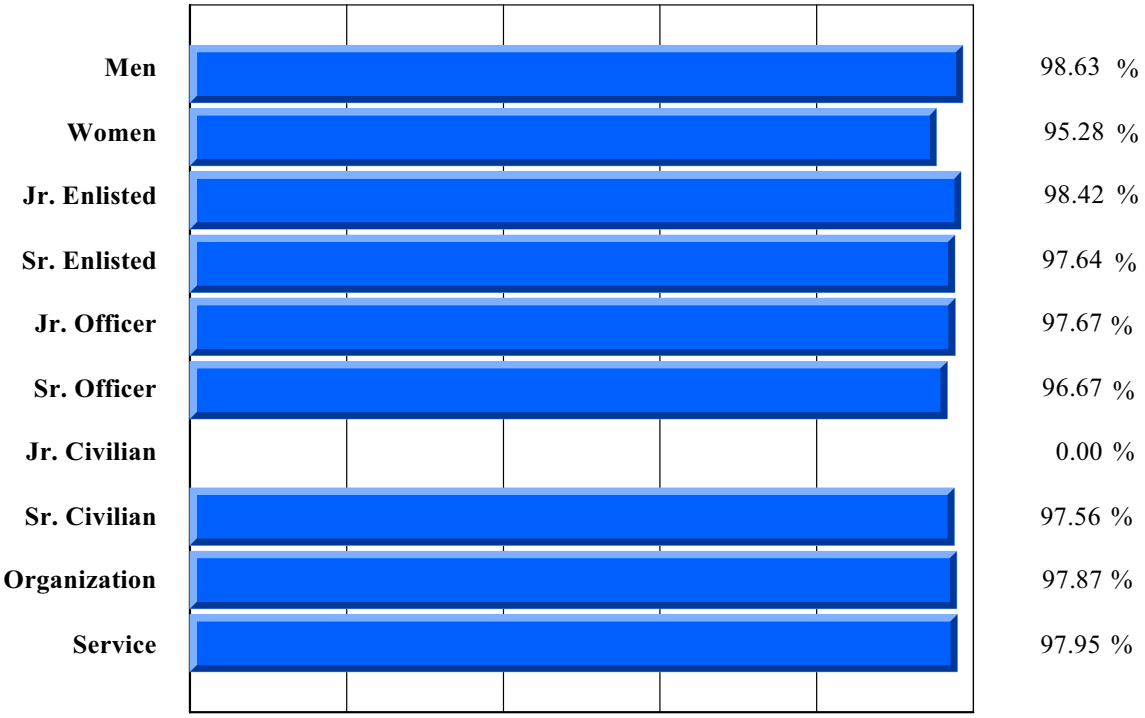


Figure 8 displays the percentage of respondents who feel "Safe" where they work by demographic subgroups. In cases where fewer than five people in a subgroup complete the survey, you will not receive any data for that subgroup in order to maintain respondent anonymity; that group's data will be marked with 0.00.

Figure 8. Respondents' Perceptions of Safety at Work by Demographic Subgroups

To what extent do you feel safe from being sexually assaulted where you perform your work/duties?



Recommendations:

While *Perceptions of Safety* may not necessarily reflect the actual level of risk faced by an individual or group, the reasoning behind such perceptions may yield valuable information about a number of environmental risks that pertain not only to sexual assault, but also to domestic violence, substance abuse, disruptive conditions in living quarters, and other problems that require command attention. Use the results as a guide for developing a plan of action for leadership within your unit. Use the responses displayed by residence and by demographic subgroup to identify any differences between groups. Consider holding sensing sessions/focus groups with several members of these demographic groups to understand any differences in responses in your unit's results. Incorporate feedback from these sessions into your plan of action for leadership.

Here are additional recommendations and information to consider when developing your plan of action:

- Foster and encourage first-line supervisor involvement in the detection of potential threats and risks within your unit. About 80% of the sexual assaults within the Department of Defense occur between people that know each other. Consequently, standard physical security measures may not always address the factors that give rise to sexual assaults between co-workers, friends, and acquaintances. Well-trained and empowered first-line supervisors are likely the first to become aware of behaviors that contribute to increased risk for sexual assault and other disruptive behaviors within the unit.
- As appropriate, encourage your unit leaders to regularly visit military living quarters - especially during evenings and weekends.
- Consider contacting base law enforcement and criminal investigators to obtain local threat information, for both on- and off- base housing areas.
- Review and modify as appropriate "party" and alcohol use policies in on-base living quarters. Many interactions that lead to sexual assault begin in social settings and often involve alcohol. Such policies should promote responsible alcohol use, encourage all involved to be on the lookout for situations at risk for sexual assault, and outline how to safely address inappropriate behavior.
- Encourage professional workplace behavior and intervention against those who do not behave respectfully. Research has found that the presence of unchecked sexual harassment within a unit increases the likelihood of sexual assault within that unit. Unit leadership must not only enforce these standards but also set the example.

Chain of Command Support

Chain of Command Support refers to members' perceptions of the extent to which command behaviors are targeted towards preventing sexual assault and creating an environment where members would feel comfortable reporting a sexual assault. Seven questions measure *Chain of Command Support*; each item is measured on a four-point scale assessing extent, where respondents may select *not at all, slight extent, moderate extent,* or *great extent*.

Table 5 displays the percentage of individuals who perceive a favorable *Chain of Command Support* climate, meaning that they perceive the chain of command to display the positive command behaviors to a *moderate extent* or a *great extent*. Additionally, this table displays the percentage of individuals who perceive an unfavorable *Chain of Command Support* climate, meaning that they perceive the chain of command to display the positive behaviors to a *slight extent* or *not at all*.

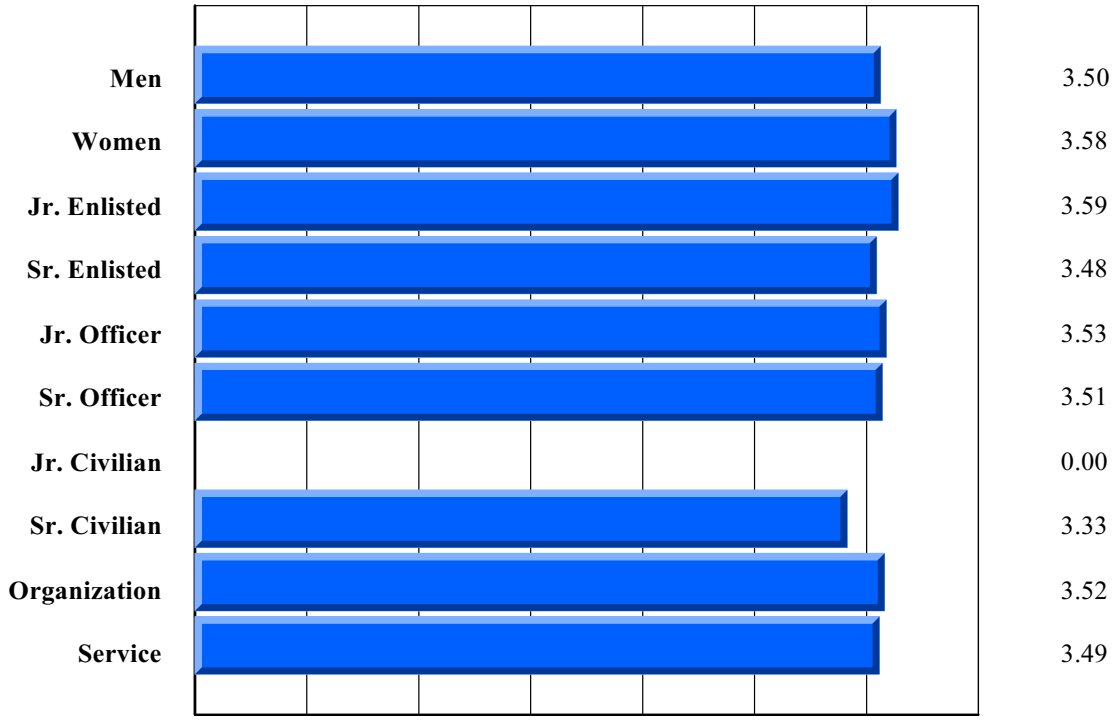
Table 5. Respondents' Perceptions of Chain of Command Support

To what extent does your chain of command:	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Promote a unit climate based on "respect and trust"	389	82.77	81	17.23	470	100.00
Refrain from sexist comments and behaviors	447	95.11	23	4.89	470	100.00
Actively discourage sexist comments and behaviors	441	93.83	29	6.17	470	100.00
Provide sexual assault prevention and response training that interests and engages you	399	84.89	71	15.11	470	100.00
Encourage bystander intervention to assist others in situations at risk for sexual assault or other harmful behavior	437	92.98	33	7.02	470	100.00
Encourage victims to report sexual assault	434	92.34	36	7.66	470	100.00
Create an environment where victims feel comfortable reporting sexual assault	419	89.15	51	10.85	470	100.00

Analyzing Responses based on Demographic Subgroups:

The *Chain of Command Support* index is calculated by first assigning numerical values to each anchor, where "1" equals *not at all*, "2" equals *slight extent*, "3" equals *moderate extent*, and "4" equals *great extent*, and then computing individuals' mean responses to the seven *Chain of Command Support* questions. Figure 9 displays your unit's combined average on these questions by demographic subgroups, with higher scores reflecting more favorable *Chain of Command Support*. In cases where fewer than five people in a subgroup complete the survey, you will not receive any data for that subgroup in order to maintain respondent anonymity; that group's data will be marked with 0.00.

Figure 9. Respondents' Perceptions of Chain of Command Support by Demographic Subgroups



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Recommendations:

The *Chain Of Command Support* index provides insight into how unit members perceive leadership's behaviors related to preventing sexual assault and creating an environment where victims would feel comfortable reporting sexual assault. Use the results as a guide for developing a plan of action for leadership within your unit. Use the responses displayed by demographic subgroup to identify any differences between groups. Consider holding sensing sessions/focus groups with several members of these demographic groups to understand any differences in responses in your unit's results. Incorporate feedback from these sessions into your plan of action for leadership.

Here are additional recommendations and information to consider when developing your plan of action:

- Motivate and empower your command team to take action on those items that get a less favorable rating. For example, if the chain of command is not seen as actively discouraging sexist comments and behaviors, clearly set your expectations with your unit leaders and consider inviting an installation resource in to help improve their skill set. Some sexist comments and behaviors may be so common practice that they escape scrutiny by those using them. Capturing a wide variety of perspectives from people within and outside your leadership chain can help you identify problem areas. Unchecked sexist comments and behaviors communicate to offenders that the unit is a place that tolerates treating someone unfairly because of their gender. This kind of climate may act as a "green light" for those who perpetrate sexual assault.
- Emphasize the importance of reporting sexual assault and getting needed assistance.
- Refrain from using the phrase "zero tolerance" on an individual unit-level. While no one should ever tolerate, condone or accept sexual assault, use of this term may have the unintended effect of keeping victims from reporting; no service member wants to be the person that shatters the commander's expectation that "zero" sexual assaults will occur in the unit. Rather, emphasize that sexual assault has no place in your unit - but if it does occur, encourage those impacted to choose one of the reporting options and get care.
- Adjust supervision policies to allow unit members to engage care and other resources without intrusive questioning. An environment that is conducive to reporting also allows victims a reasonable amount of flexibility to schedule and attend appointments for care and assistance. While personnel accountability is important, victim feedback indicates that supervisors often ask such intrusive questions about the nature of care appointments that victims sometimes forego reporting the crime and getting care so as to not attract negative attention.
- Seek out training opportunities that encourage small group discussion and active participation. "One size fits all" training rarely imparts lasting changes in knowledge, skills, and behavior. Members between the ages of 18 to 25 may be most at risk for sexual assault, but many at this age see themselves as impervious to this and other harms. Small group discussions with a mentor can help overcome such resistance and impart lasting change. Contact your servicing Sexual Assault Response Coordinator for meaningful and impactful training formats and opportunities.

Additional Resources:

Training materials and discussion guides that can be used in smaller groups are available at www.sapr.mil. Also, follow links on sapr.mil to your Service webpage for additional materials.

Consider attending DEOMI's Leadership Team Awareness Seminar (LTAS). Target audience for LTAS is senior officers (commanders and key staff/department heads O-3/O-6) and senior enlisted advisors (E-7/E-9) as well as civilians including legal officers, chaplains, and inspector general personnel in leadership positions. Duration of the course is 5 Days (40 hours). For more information contact: Student Management Division for enrollment into LTAS, Commercial (321)494-5653/7543 (DSN 854).

Publicity of SAPR Information

Publicity of SAPR Information refers to the extent to which members' perceive that SAPR-related information and resources is publicly displayed and openly communicated. There are three questions measuring *Publicity of SAPR Information;* each item is measured on a four-point scale measuring extent, where respondents may select *not at all, slight extent, moderate extent,* or *great extent*.

The following table displays the percentage of individuals who perceive there to be a favorable climate of *Publicity of SAPR Information*, meaning that they perceive the display of SAPR information and resources is to a *moderate extent* or a *great extent.* This table also displays the percentage of individuals who perceive there is an unfavorable climate of *Publicity of SAPR Information*, meaning that they perceive the display of SAPR information and resources is to a *slight extent* or *not at all*.

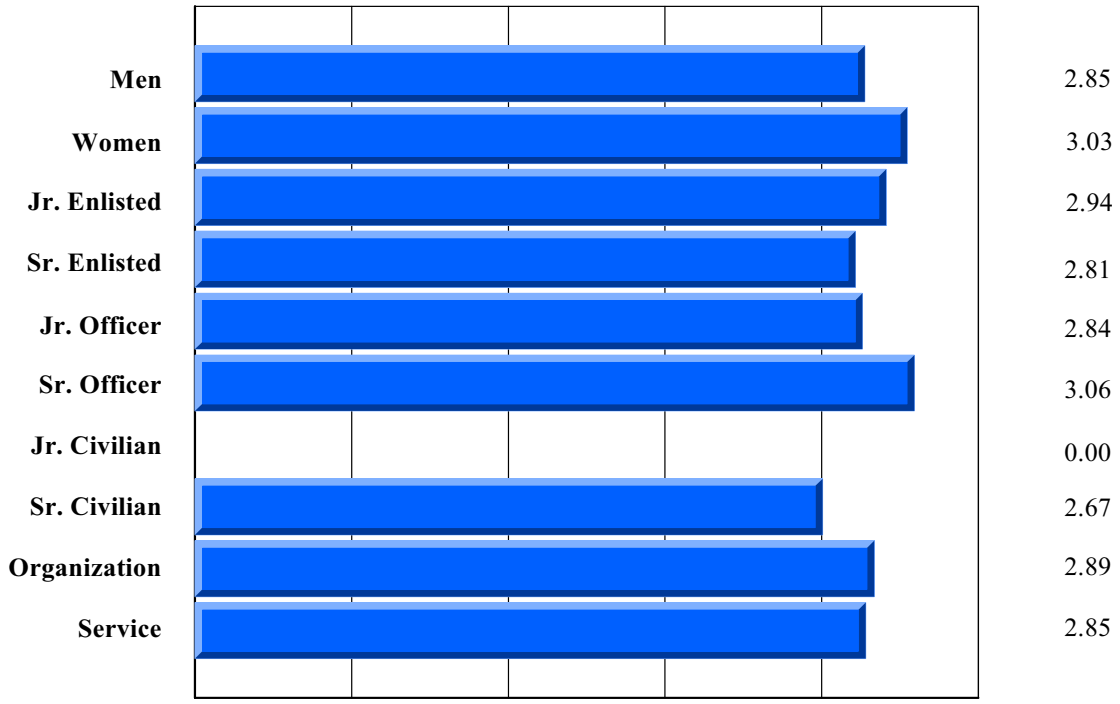
Table 6. Respondents' Perceptions of Publicity of SAPR Information

To what extent does your chain of command:	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Publicize the outcomes of sexual assault cases	162	34.47	308	65.53	470	100.00
Publicize sexual assault reporting resources (e.g., Sexual Assault Response Coordinator contact information; Victim Advocate contact information; awareness posters; sexual assault hotline phone number)	413	87.87	57	12.13	470	100.00
Publicize the Restricted (confidential) Reporting option for sexual assault	374	79.57	96	20.43	470	100.00

Analyzing Responses based on Demographic Subgroups:

Figure 10 provides results of the *Publicity of SAPR Information* index by demographic subgroups. The *Publicity of SAPR Information* index is calculated by first assigning numerical values to each anchor, where "1" equals *not at all*, "2" equals *slight extent*, "3" equals *moderate extent*, and "4" equals *great extent*, and then computing individuals' mean responses to the three publicity questions. The figure below displays your unit's combined average on these questions by demographic subgroups, with higher scores reflecting more favorable perceptions of *Publicity of SAPR Information*. In cases where fewer than five people in a subgroup complete the survey, you will not receive any data for that subgroup in order to maintain respondent anonymity; that group's data will be marked with 0.00..

Figure 10. Respondents' Perceptions of Publicity of SAPR Information by Demographic Subgroups



Recommendations:

The *Publicity of SAPR Information* index can provide insight about the availability of SAPR-related information and resources. Publically discussing issues surrounding sexual assault and displaying SAPR resources is an important step in decreasing the stigma associated with this crime. Communicating openly with members of your organization about sexual assault will also help to raise awareness of the issue. Use the results as a guide for developing a plan of action for leadership within your unit to increase the availability of these resources and information. Use the responses displayed by demographic subgroup to identify any differences between groups. Consider holding sensing sessions/focus groups with several members of these demographic groups to understand any differences in responses in your unit's results. Incorporate feedback from these sessions into your plan of action for leadership.

Here are additional recommendations and information to consider when developing your plan of action:

- Publicize SAPR information to prevent sexual assaults in your unit:
  - Empower your command team to publically display SAPR information by guiding them to resources that they can utilize (see Additional Resources section below).
  - Integrate SAPR messaging into existing communication plans and publications (e.g., town halls, all hands, commander's call, newsletter, etc.).
  - Feature sexual assault related resources in unit common areas. Publicize the DoD sexual assault hotline (www.safehelpline.org) as an anonymous, free, and available worldwide 24 hours a day resource.
  - Disseminate policy letters against sexism, sexual harassment, and sexual assault.
- Publicize SAPR information in response to a sexual assault allegation made in your unit:
  - Take the opportunity to discuss the SAPR program, the support resources available to both victims and accused members, and prevention topics.
  - Actively discourage rumors and speculation about the allegation.
  - Consider appropriate releases of information to keep unit members informed and derail rumors. The release must consider the privacy of the victim, the accused, and the sensitivity of the matters involved. Work with your local criminal investigators and staff judge advocate to determine what can be said, when it is released, and how to communicate such information.
  - To the extent legally permissible, discuss the outcomes and disciplinary actions, if any, of sexual assault allegations.

Additional Resources:

Nationally, Sexual Assault Awareness Month (SAAM) occurs in April and commits to raising awareness and promoting the prevention of sexual violence through use of special events and public education. SAAM provides commands/installations an annual opportunity to highlight DoD and Service policies addressing sexual assault prevention and response. Visit www.sapr.mil for Sexual Assault Awareness Month Campaign materials.

Stay up-to-date on SAPR policies by visiting www.sapr.mil and sign up to receive the SAPRO's quarterly newsletter (SAPR Source).

Visit www.safehelpline.org for outreach materials.

Visit www.deomi.org for sexual assault awareness observance posters.

Unit Reporting Climate

Unit Reporting Climate measures the extent to which members perceive that the chain of command would take appropriate actions to address an Unrestricted Report of sexual assault and that there would be minimal social and professional retaliation if a sexual assault was reported. Ten questions measure *Unit Reporting Climate*, where respondents may select *not at all likely, slightly likely, moderately likely,* or *very likely*.

Table 7 below displays the percentage of individuals who perceive a favorable *Unit Reporting Climate*, meaning that they perceive individuals within the unit (chain of command or members) are *moderately likely* or *very likely* to engage in the positive *Unit Reporting Climate* behavior. The table also displays the percentage of individuals who perceive an unfavorable *Unit Reporting Climate*, meaning that they believe the individuals within the unit are *slightly likely* or *not at all likely* to engage in the positive reporting climate behavior. Within this scale, there are three questions that ask about the extent of negative behavior and are therefore reverse scored to remain consistent with a higher score being more favorable (indicated with an asterisk).

Table 7. Respondents' Perceptions of Unit Reporting Climate

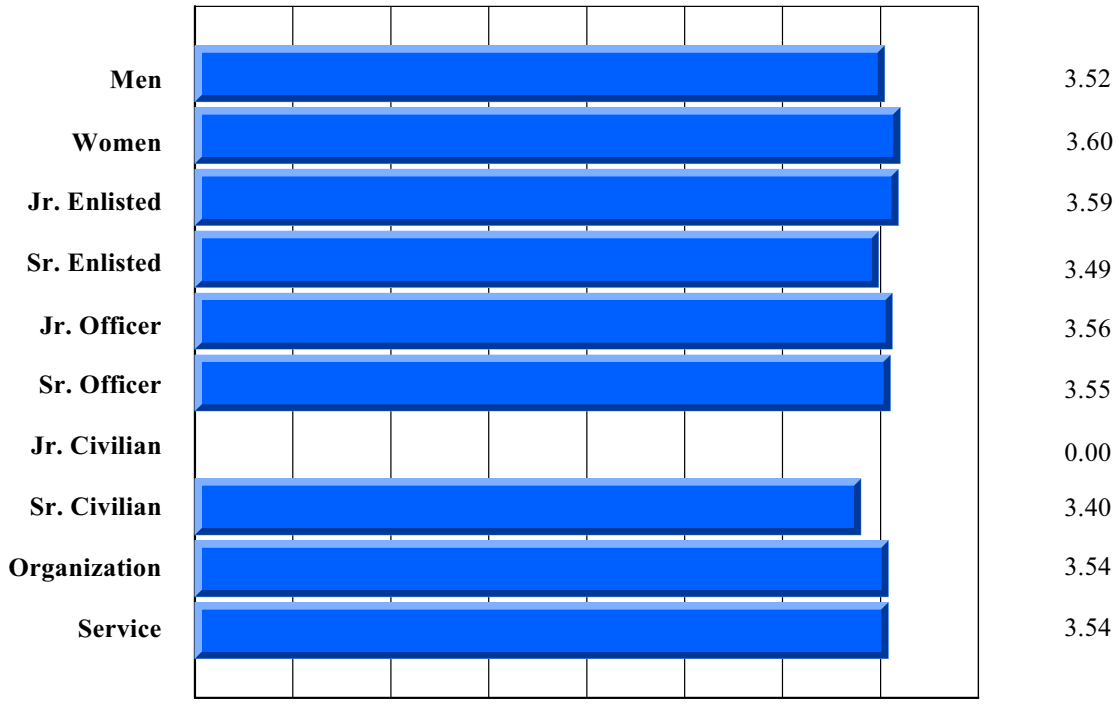
If someone were to report a sexual assault to your current chain of command, how likely is it that:	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
The chain of command would take the report seriously.	450	95.74	20	4.26	470	100.00
The chain of command would keep knowledge of the report limited to those with a need to know.	432	91.91	38	8.09	470	100.00
The chain of command would forward the report outside the unit to criminal investigators.	412	87.66	58	12.34	470	100.00
The chain of command would take steps to protect the safety of the person making the report.	440	93.62	30	6.38	470	100.00
The chain of command would support the person making the report.	437	92.98	33	7.02	470	100.00
The chain of command would take corrective action to address factors that may have led to the sexual assault.	428	91.06	42	8.94	470	100.00

Unit members would label the person making the report a troublemaker (*).	405	86.17	65	13.83	470	100.00
Unit members would support the person making the report.	427	90.85	43	9.15	470	100.00
The offender(s) or their associates would retaliate against the person making the report (*).	386	82.13	84	17.87	470	100.00
The career of the person making the report would suffer (*).	401	85.32	69	14.68	470	100.00

Analyzing Responses based on Demographic Subgroups:

Figure 11 provides the results of the *Unit Reporting Climate* index by demographic subgroups, with higher scores indicating more favorable responses. The *Unit Reporting Climate* index is calculated by first assigning numerical values to each anchor, where "1" equals *not at all likely*, "2" equals *slightly likely*, "3" equals *moderately likely*, and "4" equals *very likely*, and then computing individuals' mean responses to the 10 *Unit Reporting Climate* questions. The figure below displays your unit's combined average on these questions by demographic subgroups, with higher scores reflecting a more favorable *Unit Reporting Climate*. In cases where fewer than five people in a subgroup complete the survey, you will not receive any data for that subgroup in order to maintain respondent anonymity; that group's data will be marked with 0.00.

Figure 11. Respondents' Perceptions of Unit Reporting Climate by Demographic Subgroups



Recommendations:

The *Unit Reporting Climate* index can provide insight into how members perceive a report of sexual assault would be handled by the chain of command and unit members. These perceptions are important as they will likely influence members' willingness to report a sexual assault. Use the favorable and unfavorable ratings on the survey items as a guide for developing a plan of action for leadership within your unit to improve *Unit Reporting Climate* perceptions. Use the responses displayed by demographic subgroup to identify any differences between groups. Consider holding sensing sessions/focus groups with several members of these demographic groups to understand any differences in responses in your unit's results. Incorporate feedback from these sessions into your plan of action for leadership.

Here are additional recommendations and information to consider when developing your plan of action:

- Optimize *Unit Reporting Climate* to prevent sexual assault in your unit:
  - Encourage your command team to take action on those items that receive a less favorable rating. For instance, if unit members perceive that the chain of command does not take sexual assault reports seriously, follow up with unit leaders to ensure that this responsibility is not taken lightly. Service members perceive that sexual assault reports are not taken seriously when allegations are ignored, leadership at any level encourages victims to drop their report, and victims are scrutinized and blamed for getting victimized.
  - Ensure DoD and Service requirements are met with regard to case progress and updates to victims. DoD Instruction 6495.02 requires the establishment of a multi-disciplinary case management group (CMG), co-chaired by the Deputy Installation Commander and the SARC. While each Service may refer to this group by a different name (i.e., Sexual Assault Review Board, etc.), the CMG should meet monthly to review individual cases, improve reporting, facilitate monthly victim updates, and to discuss process improvements to ensure system accountability and victim access to quality services. As a commander, you must attend the monthly CMG until final disposition has been taken in the case. You are also responsible for providing monthly updates to victims of sexual assault on their case.
- Maintain a favorable *Unit Reporting Climate* in response to a sexual assault allegation made in your unit:
  - All sexual assault allegations that come to the chain of command's attention must be referred to a military criminal investigative organization (CID, NCIS or AFOSI). Commanders may not conduct their own internal or preliminary investigation (e.g., commander's inquiry, "15-6 investigations", etc.). Once the investigation is complete, you or a more senior commander must review the criminal investigation, evaluate the evidence with the assistance of a judge advocate, and determine any appropriate disciplinary action to be taken. If the victim and the accused are both within your unit, it is important that you should remain objective (fair and impartial) and take appropriate action based on the evidence.
  - Discourage members from participating in "barracks gossip" or grapevine speculation about the case or investigation. Remind everyone to wait until all the facts are known and final disposition of the allegation has occurred before reaching conclusions. While victims must see their allegations are taken seriously, the alleged offender is presumed innocent until proven guilty. Remind members that discussion of a possible sexual assault incident might compromise an ongoing investigation.
  - Emphasize the importance of balance in the justice system. "Choosing sides" is never fair to the parties involved, and can rip a unit apart. Supporting the victim and the accused through the military justice process does not require anyone to take a side. Rather, as a commander, you have a duty to ensure both parties (if both are under your command) are connected with appropriate services and support.

- Advise those who may have knowledge of the events leading up to or surrounding the incident to fully cooperate with any investigation involved.
- Consider some form of targeted unit refresher training; or have an outside expert address the unit regarding preventive measures, as well as some of the emotional or psychological feelings that may manifest themselves, affect the unit, and require the unit's response during the course of the investigation. It is important that unit members not see "refresher training" as a group punishment because someone reported a sexual assault. Rather, small group discussions led by knowledgeable leaders are often the most helpful.
- Continuously monitor the unit's overall climate to ensure neither the victim and/or the alleged offender is being ostracized. Prevent organizational splintering by communicating your expectations with first-line supervisors; encourage supervisors to stop rumors, monitor the formation of cliques, and communicate observed ostracism upwards. Keep in mind that sexual assault is not solely an individual-level issue; it requires a sustained systemic response because it is influenced by a wide-range of individual-, organizational-, and societal-level variables.
- Make victims aware of the option to request an expedited temporary or permanent transfer from their assigned command or base, or to a different location within their assigned command or base. Also keep in mind that alleged offenders may alternatively be moved.

Perceived Barriers to Reporting Sexual Assault

Perceived Barriers to Reporting Sexual Assault refers to the frequency of barriers to reporting sexual assault individuals perceive within their unit/organization. Members are asked to select all that may apply from eight potential barriers, along with two additional options: "Another reason other than what is provided above" and "There are no barriers that would prevent victims from reporting a sexual assault."

The table below displays the percentage of members who perceive each barrier to reporting sexual assault.

Table 8. Respondents' Perceived Barriers to Reporting Sexual Assault

In your current unit/organization, which of the following would be the most likely reasons why a victim of sexual assault would not report the incident?	Selected		Not Selected		Total	
	Number	Percent	Number	Percent	Number	Percent
Negative impact to career or progress.	125	26.60	345	73.40	470	100.00
Loss of privacy/confidentiality.	193	41.06	277	58.94	470	100.00
Fear of professional retaliation for making the report.	99	21.06	371	78.94	470	100.00
Fear of social retaliation for making the report.	143	30.43	327	69.57	470	100.00
Lack of confidence in the military justice system.	135	28.72	335	71.28	470	100.00
Lack of confidence in the chain of command.	115	24.47	355	75.53	470	100.00
Takes too much time and effort to report.	52	11.06	418	88.94	470	100.00
Not knowing how to make a sexual assault report.	49	10.43	421	89.57	470	100.00
Another reason other than what is provided above.	43	9.15	427	90.85	470	100.00
There are no barriers that would prevent victims from reporting a sexual assault.	177	37.66	293	62.34	470	100.00

Analyzing Responses based on Demographic Subgroups:

The figures on the following pages provide results of the *Perceived Barriers to Reporting Sexual Assault* questions by demographic subgroups. The figures display the percentage of members that perceive zero barriers to reporting sexual assault (Figure 12), one to two barriers to reporting sexual assault (Figure 13), and three or more barriers to reporting sexual assault (Figure 14) by demographic subgroups. Taken together, these three figures represent the total group members who responded to the survey. In cases where fewer than five people in a subgroup complete the survey, you will not receive any data for that subgroup in order to maintain respondent anonymity; that group's data will be marked with 0.00.

Figure 12. Percentage of Respondents who Perceived Zero Barriers to Reporting Sexual Assault by Demographic Subgroups

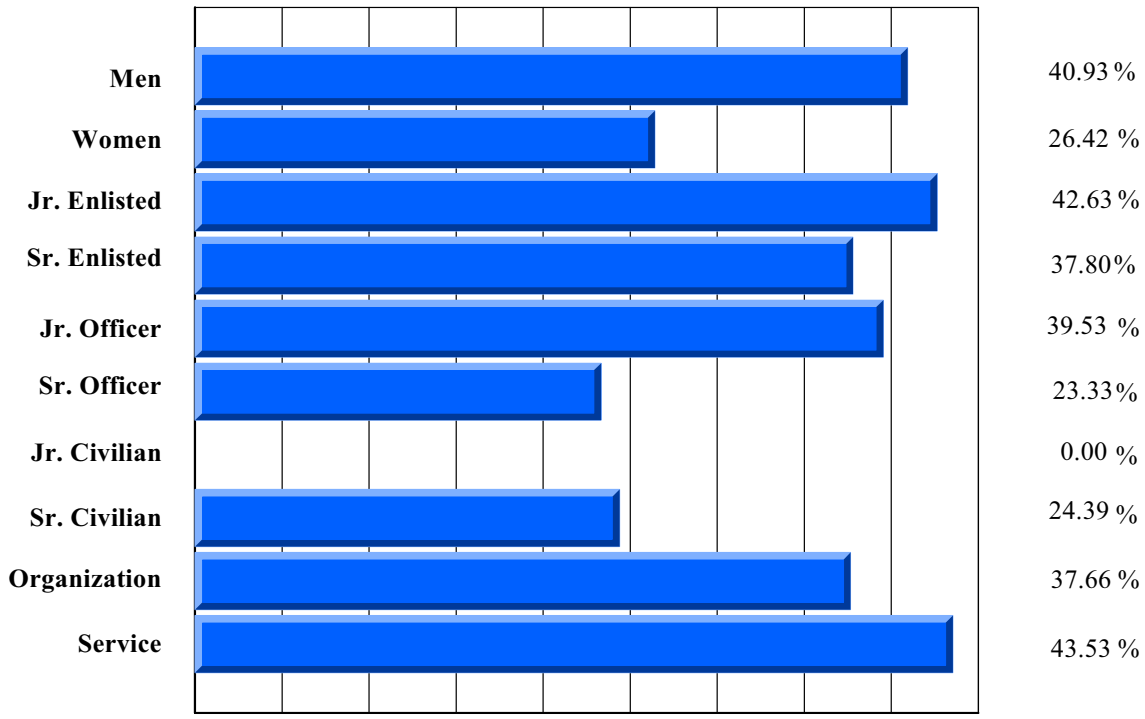


Figure 13. Percentage of Respondents who Perceived One to Two Barriers to Reporting Sexual Assault by Demographic Subgroups

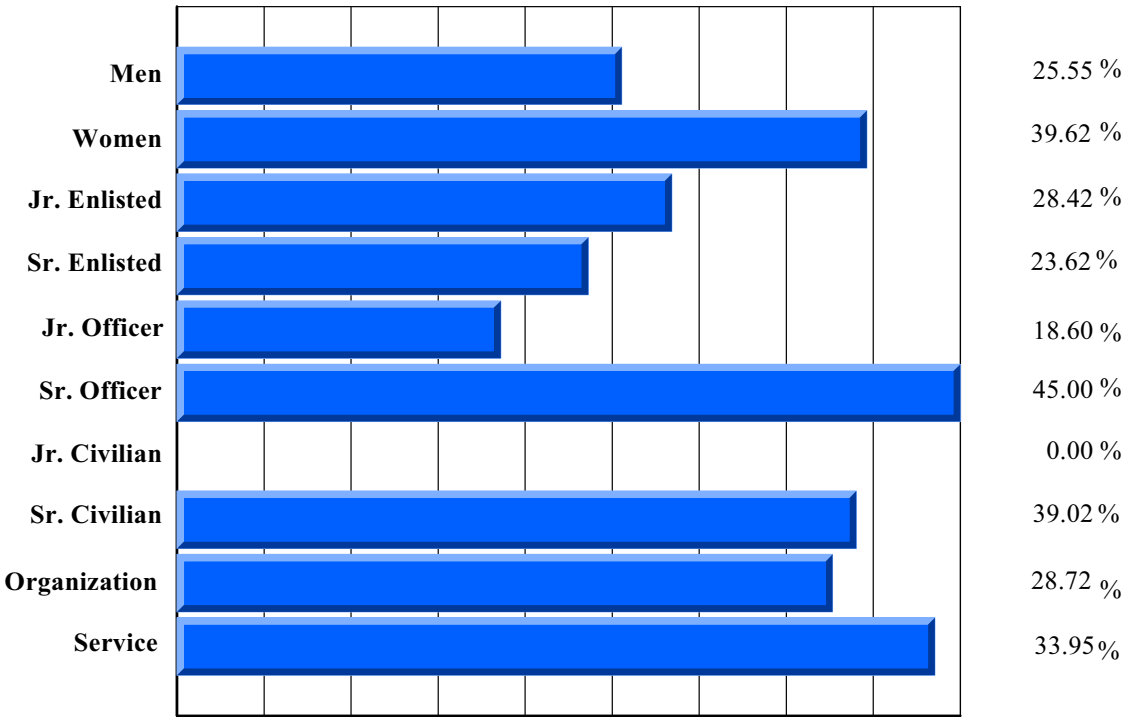
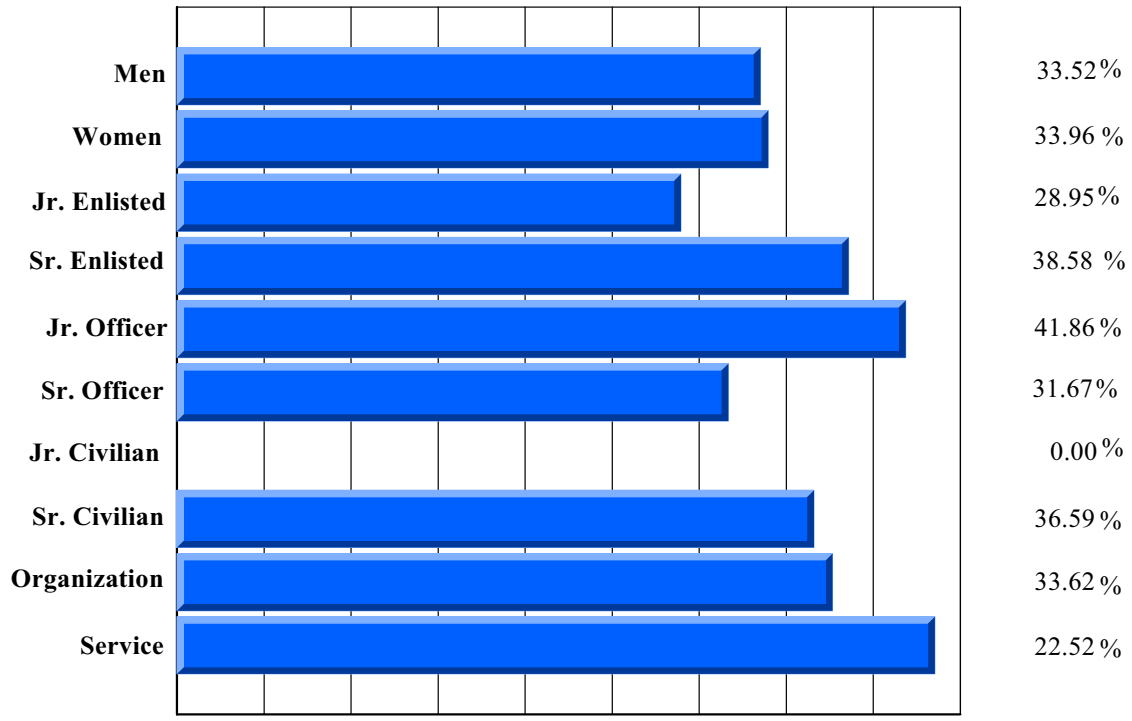


Figure 14. Percentage of Respondents who Perceived Three or More Barriers to Reporting Sexual Assault by Demographic Subgroups



Recommendations:

Due to the nature of sexual assault crimes, victims often do not feel comfortable reporting or talking about their experience. There are steps leadership can take to reduce or eliminate these barriers which would increase the likelihood of a sexual assault being reported. The *Perceived Barriers to Reporting Sexual Assault* question can provide insight into why members within your organization may not feel comfortable reporting a sexual assault. Use these results as a guide to help develop a plan of action to eliminate perceived barriers within your organization. Compare the percentage of perceived barriers within your organization to the results of your respective service. Use the responses displayed by demographic subgroup to identify any differences between groups. Consider holding sensing sessions/focus groups with several members of these demographic groups to understand any differences in responses in your unit's results. Incorporate feedback from these sessions to help develop a plan of action for leadership to eliminate perceived barriers to reporting sexual assault. While you may never be able to eliminate all barriers to reporting, your work to address these concerns sends a powerful, positive message to victims.

Here are additional recommendations and information to consider when developing your plan of action:

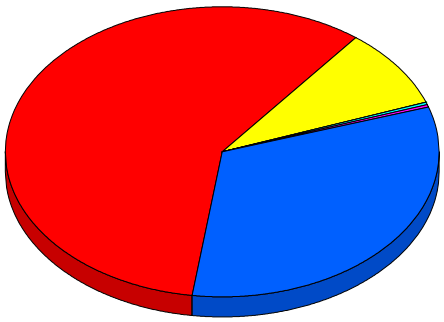
- Motivate and empower your command team to take action on barriers that are frequently perceived. Have a frank discussion with members regarding these barriers and be open to members' suggestions for improvement. Take steps to clarify misperceptions and reduce concerns by demonstrating effort towards eliminating that barrier. For example, if members perceive "negative impact to career or progress" to be a barrier to reporting sexual assault within your unit, ask members why this perception exists. Inquire further about this perception and communicate procedures in place to safeguard against negative impact on career. Follow through by addressing this with your CMG to ensure members' careers and progression are not, in fact, affected by reporting a sexual assault.
- As a commander, you must carefully communicate two messages. First, sexual assault is a crime and has no place in your unit. Second, if sexual assault does occur, encourage victims to pick one of the two reporting options and seek assistance. Keep in mind that these messages must be balanced.
- Avoid statements like "zero tolerance" on an individual unit level. While this sounds effective, it actually sends a message to victims that you do not want them to come forward to report: No member wants to be the one to tell their commander that the number of known sexual assaults in the unit is no longer "zero."
- Ensure victims feel comfortable coming forward to report sexual assaults by encouraging them to do so to the Sexual Assault Response Coordinator (SARC). Stress to your members that you do not have access to identifying information about victims making Restricted Reports; this will build members' trust in your unit's SARC and Victim Advocate (VA).
- As a commander, you can strengthen member's trust in the reporting process by recommending the most qualified and trained professional to serve in critical advocacy positions.

Unit Prevention Climate (Bystander Intervention)

Unit Prevention Climate, also known as *Bystander Intervention Climate*, refers to individuals' intentions to act if they were to observe a situation that may lead to a sexual assault. *Unit Prevention Climate* is measured with two questions; one item is situation based and asks respondents to indicate which *action* they would take if in a given situation. One item presents respondents with a scenario and asks at *which point they would most likely intervene* if they witnessed the escalating situation. A summary of the responses collected within your organization are displayed in Figure 15 through Figure 17.

Figure 15. Responses to Bystander Intervention *Action* Question

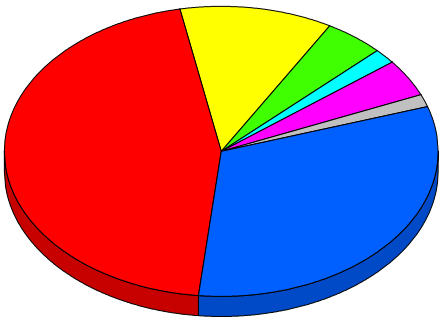
Suppose you see someone secretly putting something in another person's drink. You're unsure what it was. Which of the following are you <u>most likely</u> to do in this kind of situation?



	Frequency	Percent
Confront the person.	151	32.13
Tell the drink owner what you saw.	274	58.30
Seek assistance from someone to help deal with the situation.	42	8.94
Watch the situation to see if it escalates.	1	0.21
Leave to avoid any kind of trouble.	1	0.21
Nothing.	1	0.21
Total	470	100.00

Figure 16. Responses to Bystander Intervention *Point of Intervention* Question

Imagine you go on temporary duty for some training. The first night you go to a restaurant/bar with a large group of colleagues, whom you just met. At what point would you intervene in the following escalating situation?

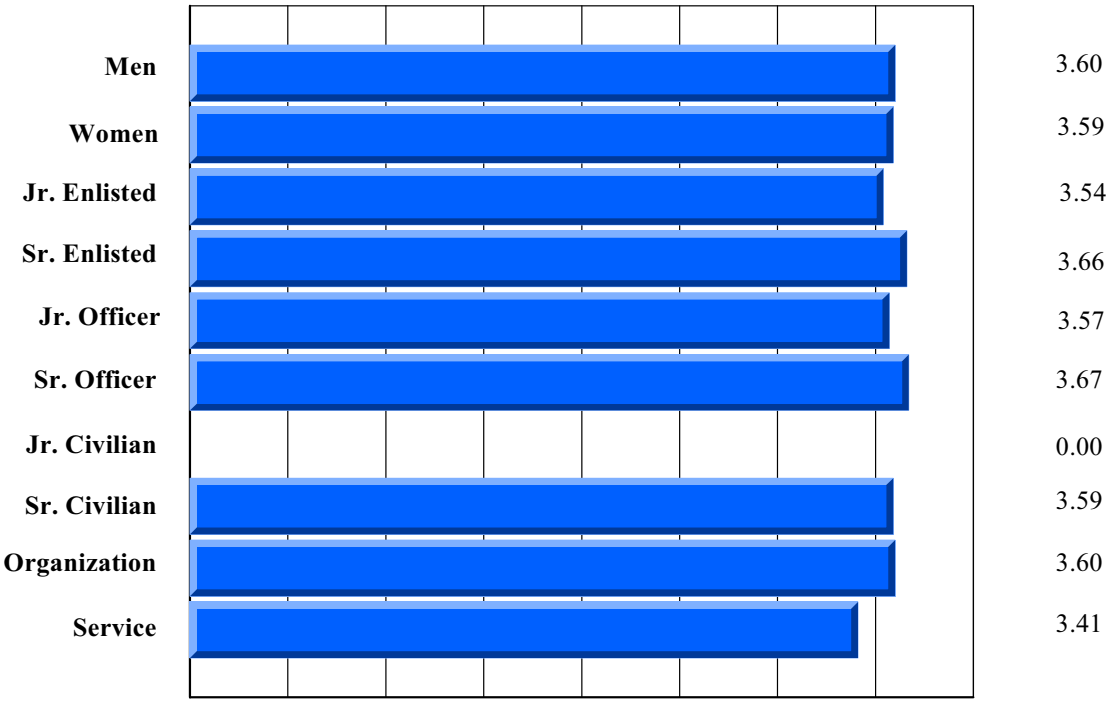


	Frequency	Percent
A senior leader buys a drink for a person in the group and tells him/her a drink cannot be refused, as doing so would go against tradition.	149	31.70
The senior leader buys a second and third drink for the same person despite his/her repeated objections.	213	45.32
The person appears intoxicated and disoriented, and continues to be the senior leader's main focus of attention.	53	11.28
The senior leader repeatedly hugs the person, rubs his/her shoulders, and offers to walk him/her back to quarters.	21	4.47
You see the senior leader quietly escorting the intoxicated person out of the bar.	8	1.70
As they leave, the person resists the senior leader and says, "No."	19	4.04
In this scenario, I would not intervene at any point.	7	1.49
Total	470	100.00

Analyzing Responses based on Demographic Subgroups:

The *Unit Prevention Climate* index is the numeric composite of the two bystander intervention climate questions. Figure 17 provides the results of the *Unit Prevention Climate* index by demographic subgroups, with higher scores indicating more favorable responses. In cases where fewer than five people in a subgroup complete the survey, you will not receive any data for that subgroup in order to maintain respondent anonymity; that group's data will be marked with 0.00.

Figure 17. Unit Prevention Climate Index by Demographic Subgroups

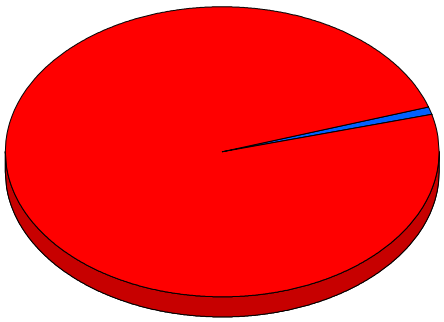


Prevalence of Respondents Observing High Risk Situations and Responses

Respondents were asked if they have observed a situation they believed could have led to a sexual assault within the past 12 months. Respondents' responses to this *observation* question are displayed in Figure 18.

Figure 18. Percentage of Respondents who Observed a High Risk Situation

In the past 12 months, I observed a situation that I believe was, or could have led to, a sexual assault.



	Frequency	Percent
Yes	4	0.85
No	466	99.15
Total	470	100.00

If respondents answered "yes" to the observation of a high risk situation question, they were prompted to identify the response that most closely resembled their actions. Figure 19 displays the responses of those who completed the question across your organization.

Figure 19. Respondents' Reported Actions Taken Following High Risk Situation

If yes, in response to this situation, select the response that most closely resembles your actions:



	Frequency	Percent
I stepped in and separated the people involved in the situation.	1	25.00
I asked the person who appeared to be at risk if they needed help.	0	0.00
I confronted the person who appeared to be causing the situation.	0	0.00
I created a distraction to cause one or more of the people to disengage from the situation.	2	50.00
I asked others to step in as a group and diffuse the situation.	0	0.00
I told someone in a position of authority about the situation.	1	25.00
I considered intervening in the situation, but I could not safely take any action.	0	0.00
I decided to not take action.	0	0.00
Total	4	100.00

Recommendations:

The *Unit Prevention Climate* index can provide insight into members' intentions to act if they observe a situation that may lead to a sexual assault. Use these results as a guide to help develop a plan of action to increase bystander intervention within your organization. Look at the frequency of responses to the hypothetical scenario questions and the prevalence of respondents observing a high risk situation question to gain an understanding of how respondents within your organization plan to intervene as well as how they have intervened in the past. Set the expectation that your people must look out for each other, both on and off the battlefield. Encourage safely stepping in to de-escalate the situation when someone looks to be at risk for sexual assault or about to perpetrate a crime. Employ training that relies on scenarios to demonstrate application of bystander prevention concepts and drive small group discussions.

Use *Unit Prevention Climate* index displayed by demographic subgroups to identify any differences between groups. Consider holding sensing sessions/focus groups with several members of these demographic subgroups to understand any differences in responses in your unit's results. Incorporate feedback from these sessions to help develop a plan of action for leadership to increase bystander intervention within your organization.

Here are additional recommendations and information to consider when developing your plan of action:

- Promote bystander intervention by "practicing what you preach." Be an active bystander by calling out sexist remarks and sexually harassing behaviors if they are observed. When appropriate, demonstrate acceptable alternative behaviors as part of the corrective process. This will help provide the motivation and confidence necessary for members within your organization to act.
- It takes some practice and courage to intervene and discourage or stop unacceptable behavior. Teach bystander intervention strategies to motivate and empower your people to watch for questionable behavior or risky choices, take safe action to de-escalate situations, and help ensure personal safety. One approach involves emphasizing the "ABCs" of Bystander Intervention:
    - **A**ssess for safety. Ensure that all parties are safe, and whether the situation requires calling authorities. When deciding to intervene, your personal safety should be the #1 priority. When in doubt, call for help.
    - **B**e with others. If it is safe to intervene, you are likely to have a greater influence on the parties involved when you work together with someone or several people. Your safety is increased when you stay with a group of friends that you know well.
    - **C**are for the person. Ask if the target of the unwanted sexual advance, attention, or behavior is okay. Does he or she need medical care? Does he or she want to talk to a Victim Advocate about reporting the matter? Ask if someone they trust can help them get home safely.
- Encourage your members to be receptive to messages from others indicating their behavior is not acceptable.
- Recognizing the rewarding positive personnel behavior can also be an effective strategy to increase and reinforce appropriate bystander behavior.

Additional Resources:

Visit www.sapr.mil for Active Bystander Training material.

Restricted Reporting Knowledge

Knowledge of the Restricted Reporting option is assessed with one question. The item reads, "All of the following people can receive an Unrestricted Report of sexual assault. However, a Restricted (confidential) Report can only be made to certain people. Please identify which of the following types of people can and cannot take a Restricted Report." The Sexual Assault Response Coordinator, Victim Advocate, and Military Service Healthcare Personnel can take a Restricted Report. "Anyone in my chain of command" and "Criminal investigator and Military Police Officer" are incorrect answers. These persons cannot take a Restricted Report. Table 9 displays the percentage of members within your organization who correctly and incorrectly identified who can and cannot take a Restricted Report.

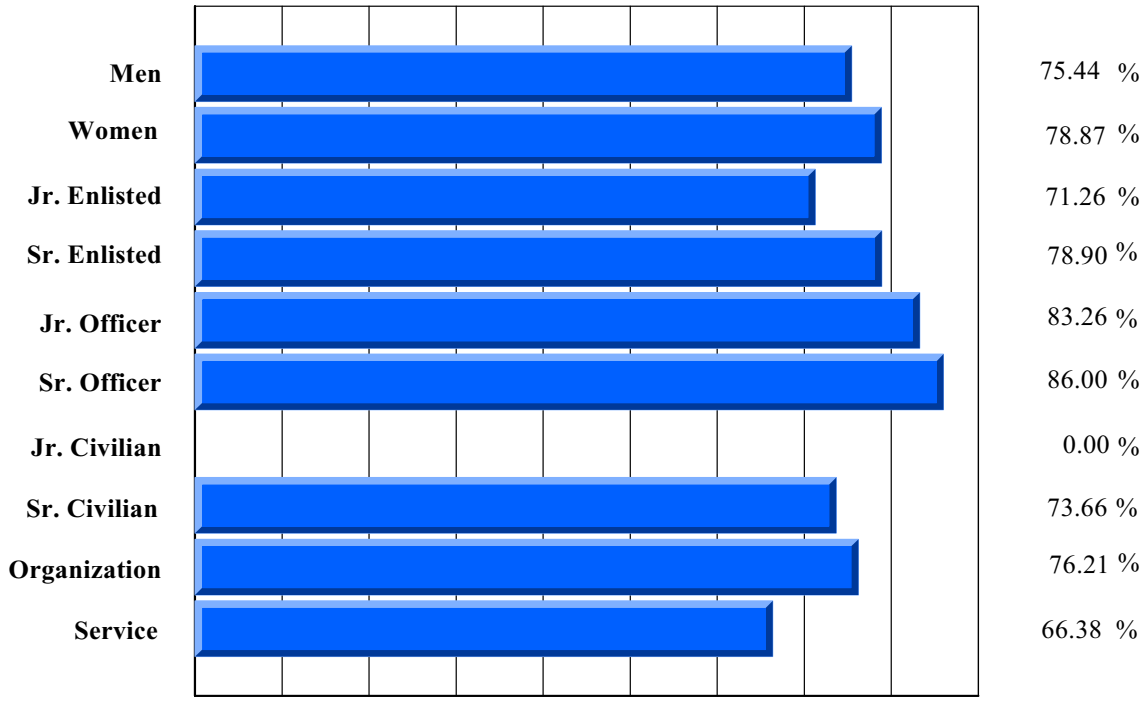
Table 9. Respondents' Restricted Reporting Knowledge

Identify which of following types of people can and cannot take a Restricted Report:	Correct		Incorrect		Total	
	Number	Percent	Number	Percent	Number	Percent
Sexual Assault Response Coordinator	434	92.34	36	7.66	470	100.00
Victim Advocate	367	78.09	103	21.91	470	100.00
Military Service Healthcare Personnel	320	68.09	150	31.91	470	100.00
Anyone in my chain of command	369	78.51	101	21.49	470	100.00
Criminal investigator and Military Police Officer	301	64.04	169	35.96	470	100.00

Analyzing Responses based on Demographic Subgroups:

Figure 20 displays the average percentage of members who responded correctly, displayed by demographic subgroup, on the *Restricted Reporting Knowledge* question. The question is scored by averaging the percentage correct across the five response options of the types of people who can and cannot take a Restricted Report. In cases where fewer than five people in a subgroup complete the survey, you will not receive any data for that subgroup in order to maintain respondent anonymity; that group's data will be marked with 0.00.

Figure 20. Respondents' Restricted Reporting Knowledge by Demographic Subgroups



Recommendations:

The Department of Defense is committed to ensuring victims of sexual assault are protected; treated with dignity and respect; and provided support, advocacy, and care. The DoD also strongly supports applicable law enforcement and criminal justice procedures that enable persons to be held accountable for sexual assault offenses and criminal dispositions, as appropriate. To achieve these dual objectives, the Department's preference is for complete Unrestricted Reporting of sexual assaults to allow for the provision of victims' services and to pursue accountability. However, Unrestricted Reporting may represent a barrier for victims to access services, when the victim desires no command or law enforcement involvement. Consequently, the DoD recognizes a fundamental need to provide a confidential disclosure vehicle via the Restricted Reporting option.

A Restricted Report allows victims to experience the services and support available to them and receive information about the investigative and military justice process in a means that preserves their confidentiality. Every year, a percentage of victims convert from a Restricted Report to an Unrestricted Report to participate in the justice process. As a result, the Department makes available the Restricted Reporting as a means for victims to become knowledgeable about their legal options. As of January 2014, all Services have specially-trained attorneys to represent victims of sexual assault, regardless of which reporting option is selected. This ability to confer confidentially with an attorney about their case may also encourage more victims to participate in the military justice system.

The *Restricted Reporting Knowledge* score can provide insight into members' knowledge of the reporting options of sexual assault. Use the correct and incorrect responses as a guide for developing a plan of action to increase awareness and knowledge of the reporting options. Use the responses displayed by demographic subgroup to identify any differences between groups. Use this information to enhance the education and training of your personnel.

Here are additional recommendations and information to consider when developing your plan of action:

- Periodically take the opportunity to remind everyone of how to make an Unrestricted or Restricted Report. Be sure to include how to contact the Sexual Assault Response Coordinator (SARC) and Victim Advocate (VA) that service your unit or the installation.
- Emphasize that command has a legal responsibility to follow up on all allegations of sexual assault. Individuals desiring a Restricted Report should contact a SARC, VA, or medical/mental health care provider.
- Publicize that victims of sexual assault may now have an attorney represent them during the military justice process. These attorneys are assigned at the victim's request, regardless of whether a victim makes either a Restricted or Unrestricted Report. SARCs connect victims with these specialized attorneys.
- Training is an important element in sexual assault prevention and response. Provide annual training and encourage members to take this training seriously. A short slide-based training once a year is NOT sufficient to make a lasting impression on your personnel - mostly because none of them expect to become a victim of sexual assault. Contact your servicing SARC for more meaningful and impactful training formats and opportunities.
- Incorporate specific sexual assault prevention and response monitoring, measures and education into normal command training, readiness, and safety forums (e.g., quarterly training guidance, unit status reports, and safety briefings).
- Discuss your unit's DEOCS results with your installation's SARC and request that he/she conduct additional training or speak at commanders' calls.

Additional Resources:

Visit www.sapr.mil for SAPR training material, webcasts, research, DoD regulations and policies, and more.

V. CLIMATE FACTOR SUBGROUP COMPARISONS

Sexual Assault Prevention and Response Climate Overview

The following chart provides a demographic summary of the **SAPR Climate variables**. Results display *above average*, *average*, and *below average* using a green, blue, and red coding scheme, respectively. *Above average* indicates that the perceptions of your members are markedly more favorable than the perceptions commonly held across your Service. *Average* indicates that the perceptions of your members are similar to that of the perceptions commonly held across your Service. *Below average* indicates that the perceptions of your members are markedly less favorable than those held across your Service. In cases where fewer than five people in a subgroup complete the survey, you will not receive any data for that subgroup; this helps maintain respondent anonymity.

	Perceptions of Safety	Chain of Command Support	Publicity of SAPR Information	Unit Reporting Climate	Zero Perceived Barriers to Reporting	Unit Prevention Climate	Restricted Reporting Knowledge
Minority	3.64	3.64	3.06	3.63	36.92	3.54	70.77
Majority	3.80	3.52	2.85	3.56	37.58	3.60	77.45
Women	3.64	3.58	3.03	3.60	26.42	3.59	78.87
Men	3.78	3.50	2.85	3.52	40.93	3.60	75.44
Officer	3.77	3.52	2.97	3.55	30.10	3.63	84.85
Enlisted	3.75	3.55	2.89	3.55	40.69	3.59	74.32
Junior Enlisted	3.80	3.59	2.94	3.59	42.63	3.54	71.26
Senior Enlisted	3.67	3.48	2.81	3.49	37.80	3.66	78.90
Junior Officer	3.74	3.53	2.84	3.56	39.53	3.57	83.26
Senior Officer	3.79	3.51	3.06	3.55	23.33	3.67	86.00
Military	3.75	3.54	2.91	3.55	38.10	3.60	76.90
Civilian	3.72	3.36	2.69	3.41	26.67	3.61	71.11
Junior Civilian	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Senior Civilian	3.74	3.33	2.67	3.40	24.39	3.59	73.66

Red = Below Service Average | **Blue = Near Service Average** | **Green = Above Service Average**

Organizational Effectiveness Factors

The following chart provides a demographic summary of the **Organizational Effectiveness Factors**. Results reflect climate factor averages that are *Above Service Average*, *Near Service Average*, and *Below Service Average*, respectively using a green, blue, and red color coding. *Above Service Average*: appreciably higher than your Service's average for that factor; *Near Service Average:* similar to those of your Service's average; *Below Service Average* appreciably lower than your Service's average. No data are displayed in cases where fewer than five people in a subgroup complete the survey; this helps maintain respondent anonymity.

	Org Commit	Trust in Leader	Org Perform	Org Cohesion	Leader Cohesion	Job Satisfact	Org Process	Diversity Mgt	Help Seeking	Exhaust
Minority	3.18	2.91	3.10	3.08	2.89	3.20	2.90	2.99	3.10	2.79
Majority	3.09	2.82	3.00	3.01	2.74	3.05	2.83	2.90	3.03	2.77
Women	3.14	2.88	3.10	2.99	2.76	3.18	2.79	2.90	3.08	2.81
Men	3.04	2.74	2.93	2.97	2.69	2.96	2.78	2.87	3.01	2.68
Officer	3.08	2.80	2.96	3.03	2.61	3.08	2.82	2.86	3.03	2.71
Enlisted	3.10	2.81	3.03	3.01	2.79	3.02	2.81	2.91	3.04	2.73
Junior Enlisted	3.12	2.89	3.07	3.08	2.93	3.07	2.91	2.95	3.11	2.86
Senior Enlisted	3.07	2.69	2.96	2.89	2.59	2.95	2.67	2.84	2.94	2.54
Junior Officer	3.00	2.84	2.88	2.93	2.65	3.04	2.78	2.80	3.00	2.75
Senior Officer	3.14	2.78	3.01	3.10	2.59	3.11	2.84	2.90	3.05	2.68
Military	3.09	2.81	3.01	3.01	2.75	3.04	2.81	2.90	3.04	2.72
Civilian	2.81	2.44	2.66	2.68	2.32	2.80	2.52	2.71	2.93	2.59
Junior Civilian	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Senior Civilian	2.77	2.38	2.62	2.64	2.26	2.77	2.48	2.66	2.89	2.55

Red = Below Service Average | **Blue = Near Service Average** | **Green = Above Service Average**

Equal Opportunity / Equal Employment Opportunity / Fair Treatment Factors

The following chart provides a demographic summary of the **EO/EEO, Fair Treatment Factors**. Results reflect climate factor averages that are *Above Service Average*, *Near Service Average*, and *Below Service Average*, respectively using a green, blue, and red color coding. *Above Service Average*: appreciably higher than your Service's average for that factor; *Near Service Average:* similar to those of your Service's average; *Below Service Average* appreciably lower than your Service's average. No data are displayed in cases where fewer than five people in a subgroup complete the survey; this helps maintain respondent anonymity.

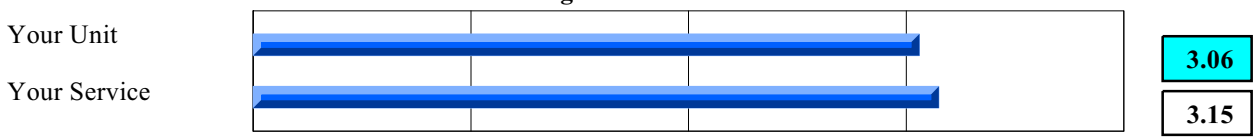
	Sexist Behavior	Sexual Harass	Sex Discrim	Racist Behavior	Disabil Discrim	Racial Discrim	Age Discrim	Religious Discrim	Demean Behavior	Hazing Behavior
Minority	3.18	3.31	3.18	3.25	2.73	3.21	2.53	3.34	3.13	3.48
Majority	3.24	3.31	3.32	3.33	2.78	3.37	3.09	3.36	3.21	3.52
Women	3.23	3.31	3.23	3.36	0.00	3.31	0.00	3.34	3.22	3.64
Men	3.21	3.30	3.30	3.30	2.69	3.34	2.99	3.35	3.17	3.45
Officer	3.34	3.34	3.41	3.39	0.00	3.39	0.00	3.37	3.34	3.61
Enlisted	3.23	3.32	3.28	3.33	0.00	3.34	0.00	3.36	3.16	3.48
Junior Enlisted	3.22	3.32	3.27	3.33	0.00	3.34	0.00	3.35	3.17	3.45
Senior Enlisted	3.23	3.30	3.29	3.34	0.00	3.34	0.00	3.37	3.14	3.52
Junior Officer	3.26	3.23	3.25	3.32	0.00	3.25	0.00	3.28	3.27	3.51
Senior Officer	3.39	3.41	3.52	3.44	0.00	3.49	0.00	3.43	3.39	3.69
Military	3.25	3.32	3.31	3.35	0.00	3.35	0.00	3.36	3.20	3.51
Civilian	2.89	3.14	3.10	3.04	2.72	3.24	3.04	3.30	3.02	3.36
Junior Civilian	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Senior Civilian	2.88	3.13	3.11	3.02	2.72	3.27	3.09	3.32	3.02	3.39

Red = Below Service Average **Blue = Near Service Average** **Green = Above Service Average**

VI. OVERALL UNIT SUMMARY

The figures below compare your organization's average for each climate factor against your Service's average. The box to the right of each figure containing your organization's average will be color-coded blue, red, or green. Blue indicates your organization's average falls within the Range of "Near Service Average" values shown below each figure. Unit averages below this range are color coded red, while averages above this range are color coded green. Service averages are recalculated on a fiscal year semi-annual basis.

Organizational Commitment



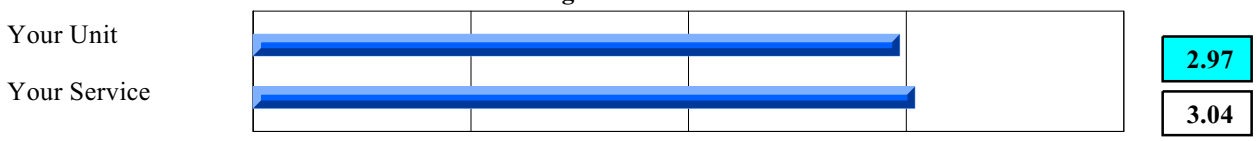
Range of "Near Service" Average = 2.97 - 3.32

Trust in Leadership



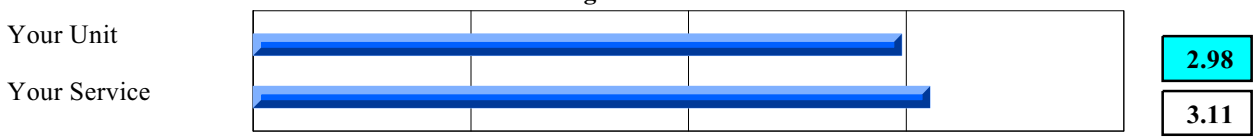
Range of "Near Service" Average = 2.85 - 3.22

Organizational Performance



Range of "Near Service" Average = 2.87 - 3.23

Organizational Cohesion



Range of "Near Service" Average = 2.96 - 3.28

Leadership Cohesion



Range of "Near Service" Average = 2.79 - 3.20

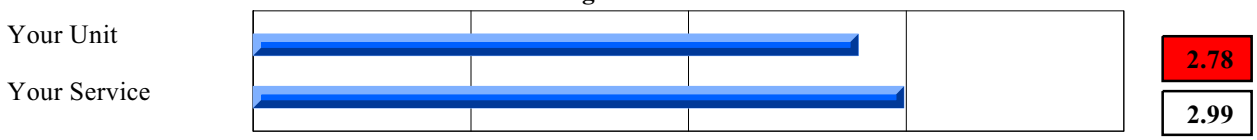
Job Satisfaction



Range of "Near Service" Average = 2.95 - 3.27

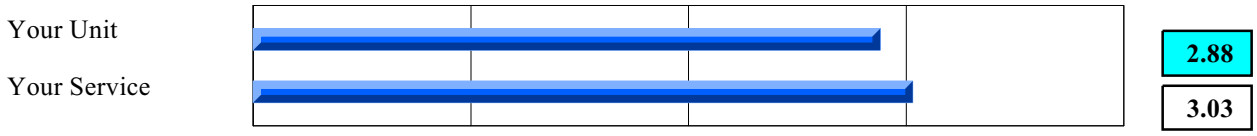
Red = Below Service Average | **Blue = Near Service Average** | **Green = Above Service Average**

Organizational Processes



Range of "Near Service" Average = 2.84 - 3.17

Diversity Management



Range of "Near Service" Average = 2.87 - 3.19

Help Seeking Behaviors



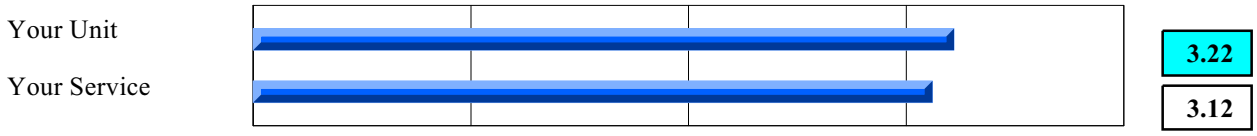
Range of "Near Service" Average = 3.04 - 3.26

Exhaustion



Range of "Near Service" Average = 2.80 - 3.12

Sexist Behaviors



Range of "Near Service" Average = 2.98 - 3.27

Sexual Harassment



Range of "Near Service" Average = 3.16 - 3.41

Sex Discrimination



Range of "Near Service" Average = 3.14 - 3.40

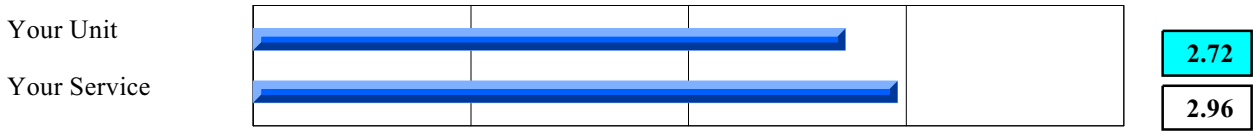
Red = Below Service Average | **Blue = Near Service Average** | **Green = Above Service Average**

Racist Behaviors



Range of "Near Service" Average = 3.10 - 3.39

Disability Discrimination



Range of "Near Service" Average = 2.50 - 3.33

Racial Discrimination



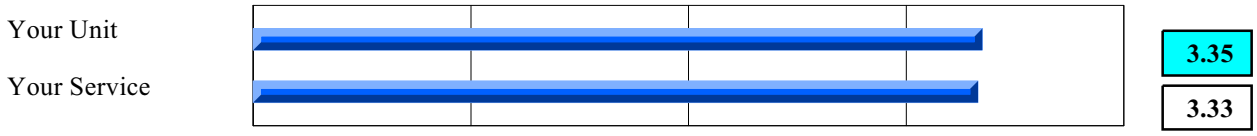
Range of "Near Service" Average = 3.17 - 3.44

Age Discrimination



Range of "Near Service" Average = 2.83 - 3.50

Religious Discrimination



Range of "Near Service" Average = 3.23 - 3.42

Demeaning Behaviors



Range of "Near Service" Average = 2.99 - 3.28

Hazing Behaviors



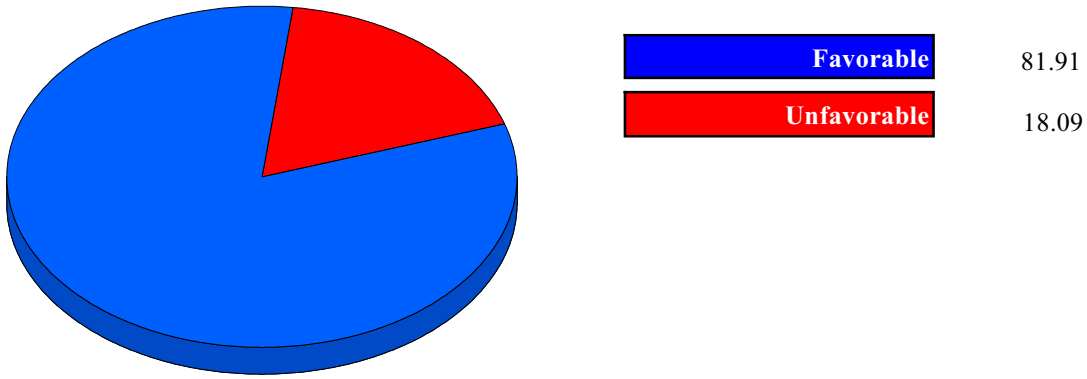
Range of "Near Service" Average = 3.25 - 3.53

Red = Below Service Average | **Blue = Near Service Average** | **Green = Above Service Average**

VII. DEOCS SUMMARY OF SURVEY ITEM RESULTS

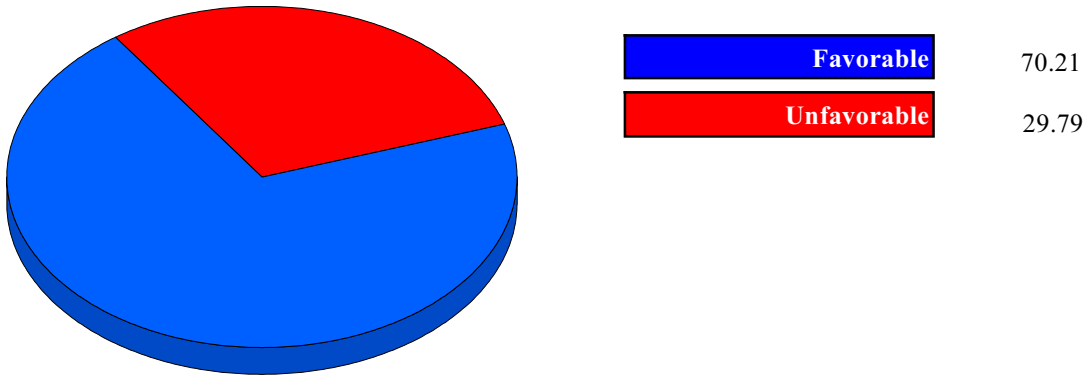
Organizational Commitment

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
I feel motivated to give my best efforts to the mission of my organization.	395	84.04	75	15.96	470	100.00
I feel a strong sense of belonging to this organization.	357	75.96	113	24.04	470	100.00
I am proud to tell others that I belong to this organization.	403	85.74	67	14.26	470	100.00
Overall Average	1,155	81.91	255	18.09	1,410	100.00



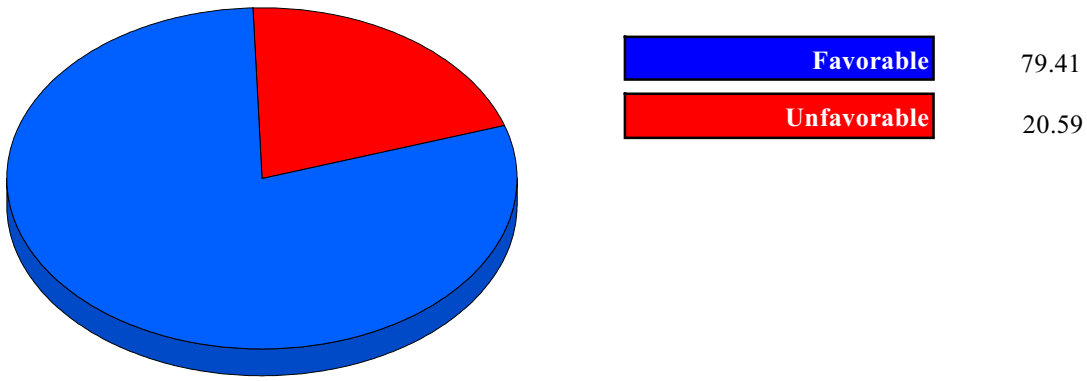
Trust in Leadership

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
I trust that my organization's leadership will treat me fairly.	345	73.40	125	26.60	470	100.00
I trust that my organization's leadership will represent my best interests.	311	66.17	159	33.83	470	100.00
I trust that my organization's leadership will support my career advancement.	334	71.06	136	28.94	470	100.00
Overall Average	990	70.21	420	29.79	1,410	100.00



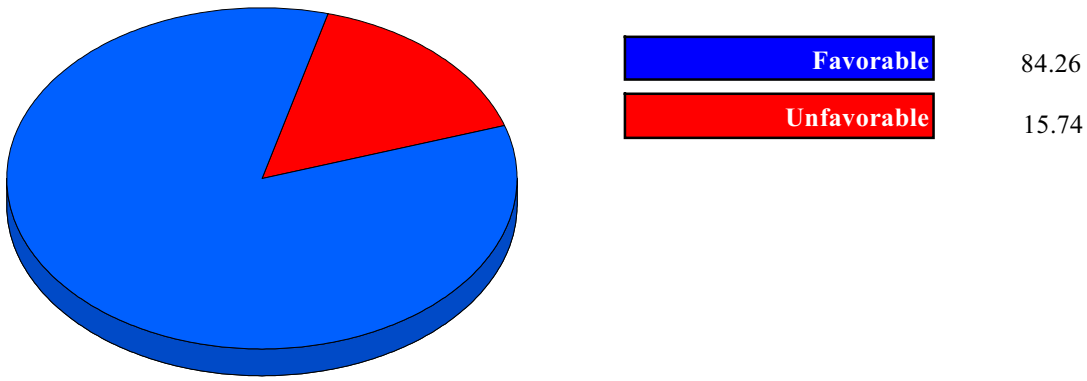
Organizational Performance

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
When short suspense/tasks arise, people in my organization do an outstanding job in handling these situations.	394	83.83	76	16.17	470	100.00
My organization's performance, compared to similar organizations, is high.	397	84.47	73	15.53	470	100.00
My organization makes good use of available resources to accomplish its mission.	389	82.77	81	17.23	470	100.00
All members of my organization make valuable contributions to completing tasks.	313	66.60	157	33.40	470	100.00
Overall	1,493	79.41	387	20.59	1,880	100.00



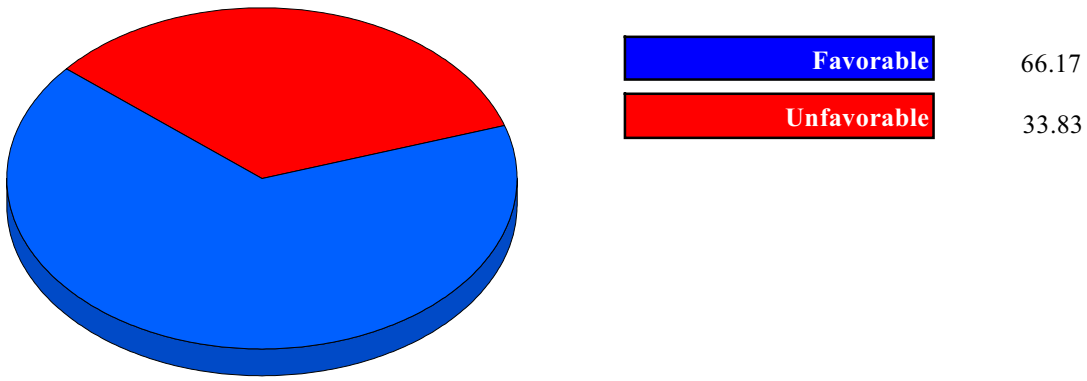
Organizational Cohesion

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Members trust each other.	353	75.11	117	24.89	470	100.00
Members support each other to get the job done.	417	88.72	53	11.28	470	100.00
Members work well together as a team.	407	86.60	63	13.40	470	100.00
Members look out for each other's welfare.	407	86.60	63	13.40	470	100.00
Overall	1,584	84.26	296	15.74	1,880	100.00



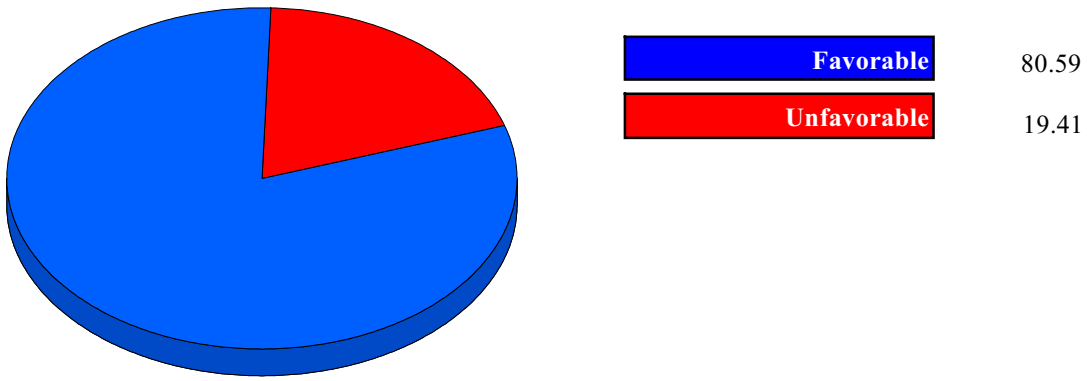
Leadership Cohesion

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Leaders in my organization work well together as a team.	315	67.02	155	32.98	470	100.00
Leaders in my organization communicate well with each other.	293	62.34	177	37.66	470	100.00
Leaders in my organization support each other to get the job done.	332	70.64	138	29.36	470	100.00
Leaders in my organization are consistent in enforcing policies.	304	64.68	166	35.32	470	100.00
Overall	1,244	66.17	636	33.83	1,880	100.00



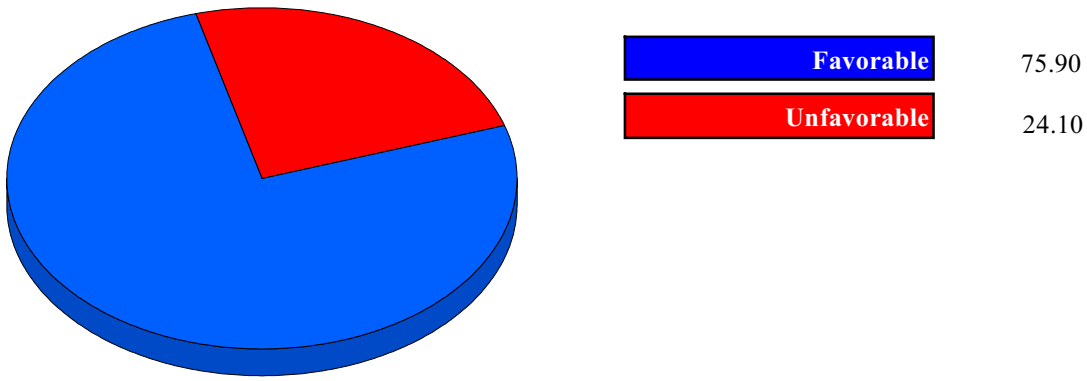
Job Satisfaction

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
I like my job.	407	86.60	63	13.40	470	100.00
Most days I am enthusiastic about my work.	372	79.15	98	20.85	470	100.00
I feel satisfied with my present job.	367	78.09	103	21.91	470	100.00
I find real enjoyment in my work.	369	78.51	101	21.49	470	100.00
Overall	1,515	80.59	365	19.41	1,880	100.00



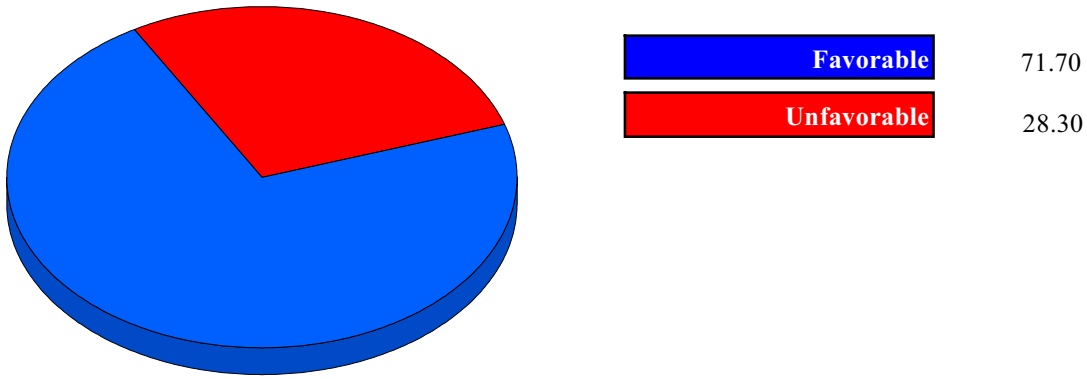
Diversity Management

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Members are encouraged to perform to their fullest potential, regardless of their background.	406	86.38	64	13.62	470	100.00
Members have access to a mentoring program.	304	64.68	166	35.32	470	100.00
Members' skills and other attributes are taken into account when assigning tasks.	366	77.87	104	22.13	470	100.00
Efforts are made to make everyone feel like part of the team.	351	74.68	119	25.32	470	100.00
Overall	1,427	75.90	453	24.10	1,880	100.00

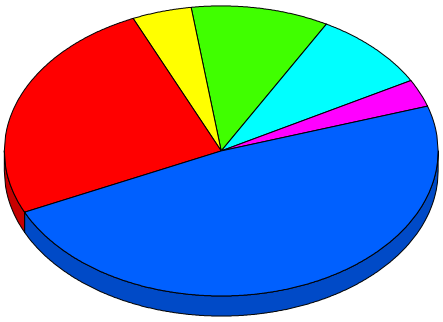


Organizational Processes

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Discipline is administered fairly.	318	67.66	152	32.34	470	100.00
Programs are in place to address members' concerns.	375	79.79	95	20.21	470	100.00
Decisions are made after reviewing relevant information.	340	72.34	130	27.66	470	100.00
Relevant job information is shared among members.	352	74.89	118	25.11	470	100.00
Personnel are accountable for their behavior.	300	63.83	170	36.17	470	100.00
Overall	1,685	71.70	665	28.30	2,350	100.00



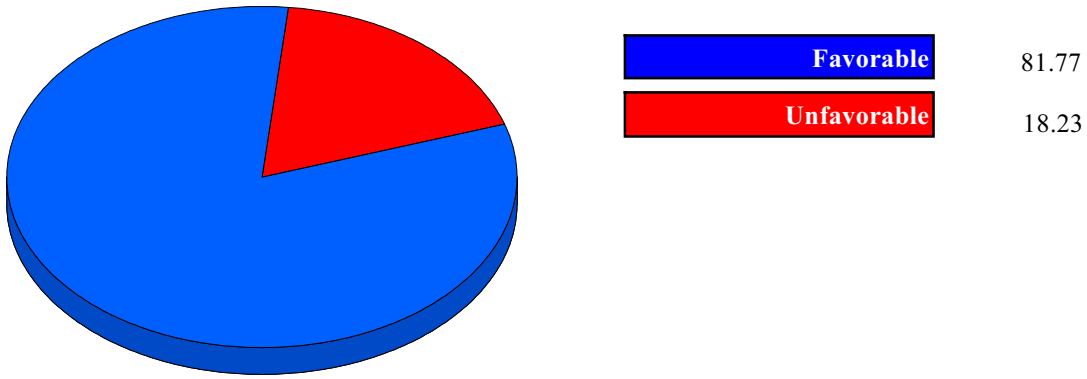
What best describes your career intentions?



	Frequency	Percent
Definitely stay.	226	48.09
Probably stay.	119	25.32
Stay next several years.	21	4.47
Probably leave after current obligation.	48	10.21
Definitely leave after completion of current obligation.	42	8.94
N/A.	14	2.98
Total	470	100.00

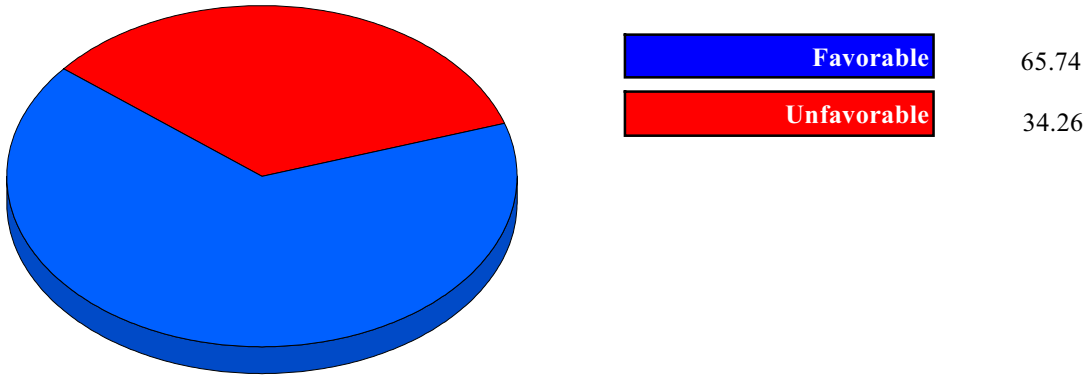
Help Seeking Behaviors

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Members are well trained to recognize the signs of depression, suicidal thoughts, or Post Traumatic Stress Disorder (PTSD).	393	83.62	77	16.38	470	100.00
Seeking help for depression, suicidal thoughts, or Post Traumatic Stress Disorder (PTSD) is a sign of strength.	424	90.21	46	9.79	470	100.00
Seeking help for depression, suicidal thoughts, or Post Traumatic Stress Disorder (PTSD) would negatively impact a member's career.	336	71.49	134	28.51	470	100.00
Overall	1,153	81.77	257	18.23	1,410	100.00



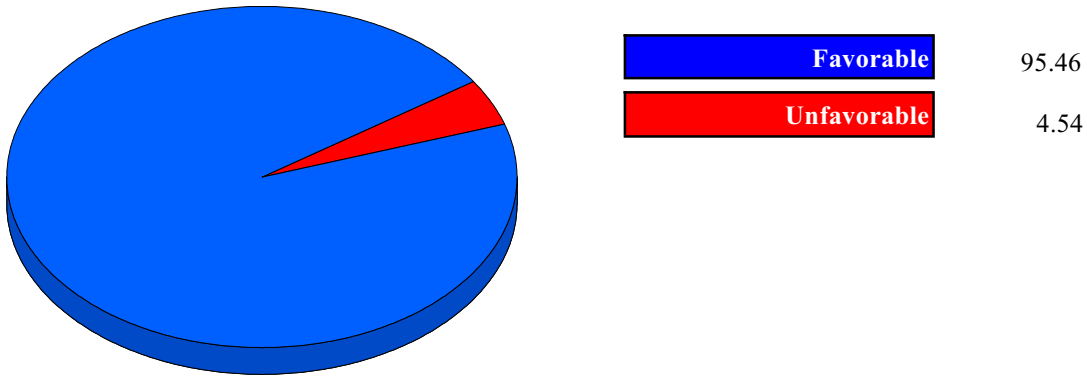
Exhaustion

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
I feel mentally worn out.	275	58.51	195	41.49	470	100.00
I feel physically worn out.	323	68.72	147	31.28	470	100.00
I feel emotionally worn out.	329	70.00	141	30.00	470	100.00
Overall	927	65.74	483	34.26	1,410	100.00



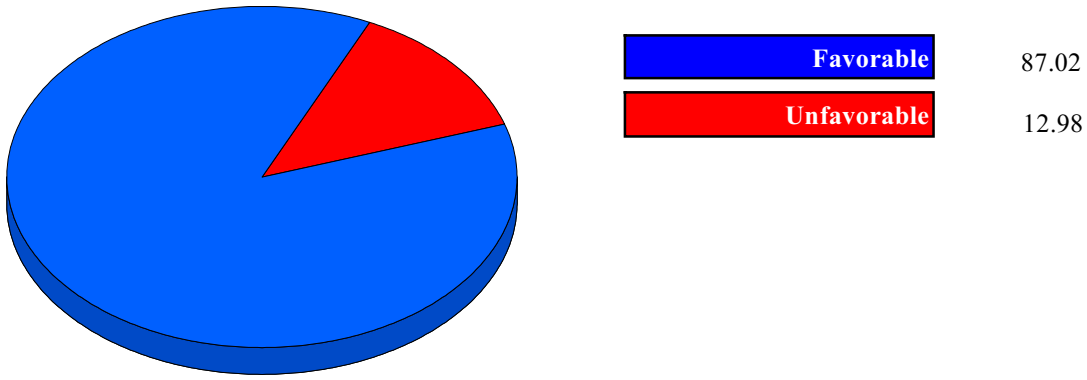
Hazing Behaviors

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Newcomers in this organization are pressured to engage in potentially harmful activities that are not related to the mission.	450	95.74	20	4.26	470	100.00
Newcomers are harassed and humiliated prior to being accepted into the organization.	445	94.68	25	5.32	470	100.00
To be accepted in this organization, members must participate in potentially dangerous activities that are not related to the mission.	451	95.96	19	4.04	470	100.00
Overall Average	1,346	95.46	64	4.54	1,410	100.00

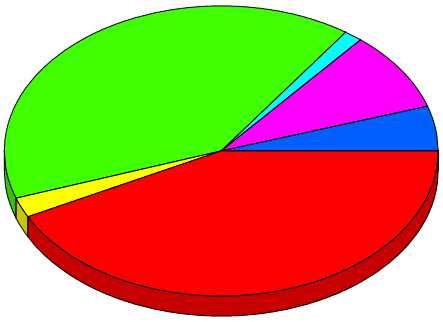


Demeaning Behaviors

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Certain members are purposely excluded from social work group activities.	405	86.17	65	13.83	470	100.00
Certain members are frequently reminded of small errors or mistakes they have made, in an effort to belittle them.	385	81.91	85	18.09	470	100.00
Certain members are excessively teased to the point where they are unable to defend themselves.	437	92.98	33	7.02	470	100.00
Overall	1,227	87.02	183	12.98	1,410	100.00



In what way or ways do you perceive favoritism is being displayed?

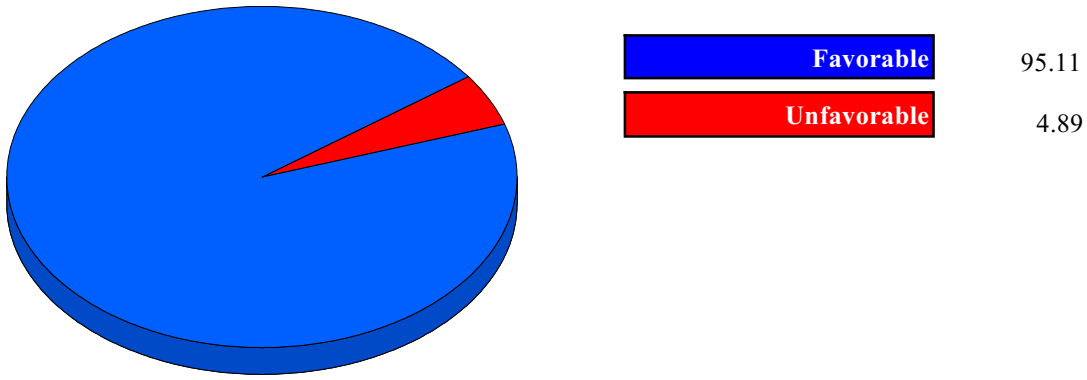


	Frequency	Percent
	7	5.11
	58	42.34
	3	2.19
	55	40.15
	2	1.46
	12	8.76
Total	137	100.00



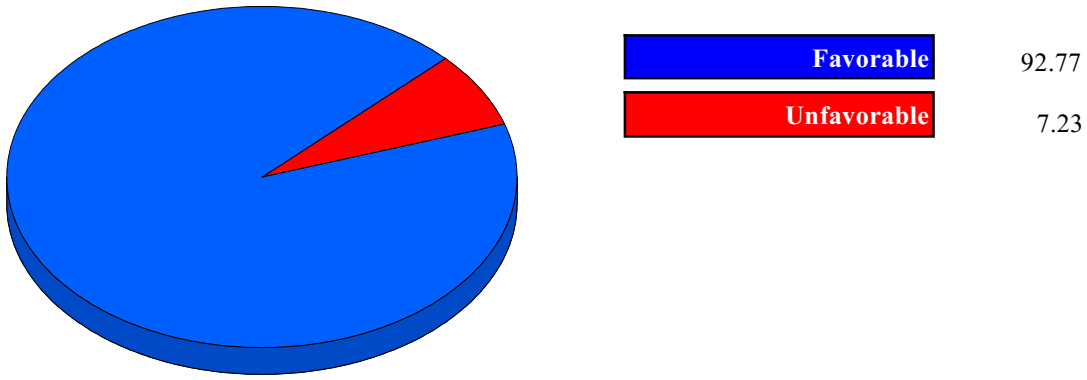
Racial Discrimination

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Qualified personnel of all races/ethnicities can expect similar job assignments.	437	92.98	33	7.02	470	100.00
People of all races/ethnicities can expect to be treated with the same level of professionalism.	451	95.96	19	4.04	470	100.00
Qualified personnel of all races/ethnicities can expect the same training opportunities.	453	96.38	17	3.62	470	100.00
Overall	1,341	95.11	69	4.89	1,410	100.00



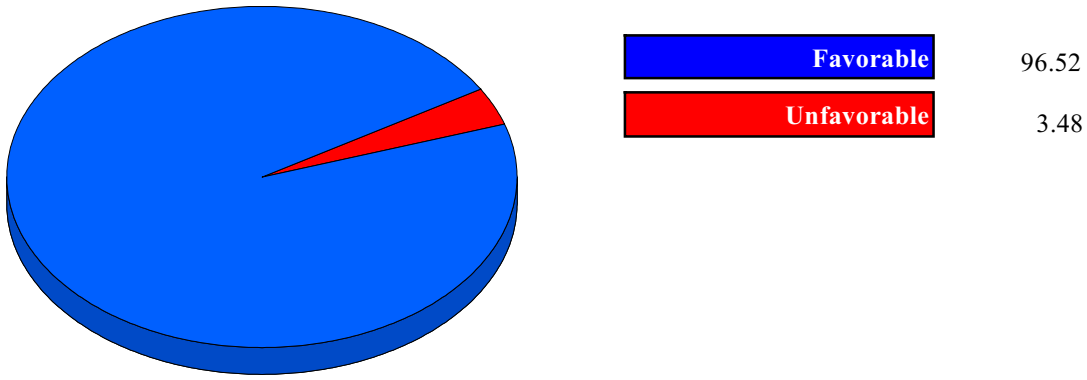
Sex Discrimination

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Qualified members of both genders can expect to be treated with the same level of professionalism.	434	92.34	36	7.66	470	100.00
Qualified members of both genders can expect similar job assignments.	432	91.91	38	8.09	470	100.00
Qualified members of both genders can expect the same training opportunities.	442	94.04	28	5.96	470	100.00
Overall	1,308	92.77	102	7.23	1,410	100.00



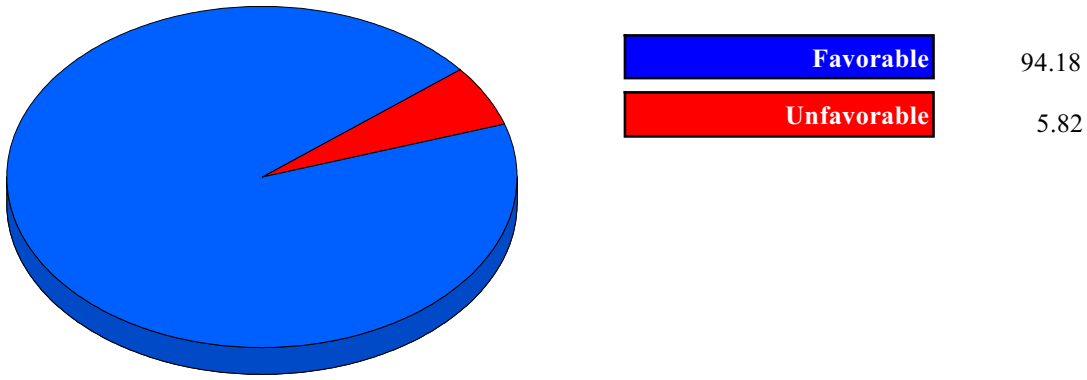
Religious Discrimination

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Qualified people of all religions can expect similar job assignments.	454	96.60	16	3.40	470	100.00
Leaders do not publicly endorse a particular religion.	448	95.32	22	4.68	470	100.00
Qualified personnel of all religions can expect the same training opportunities.	459	97.66	11	2.34	470	100.00
Overall	1,361	96.52	49	3.48	1,410	100.00



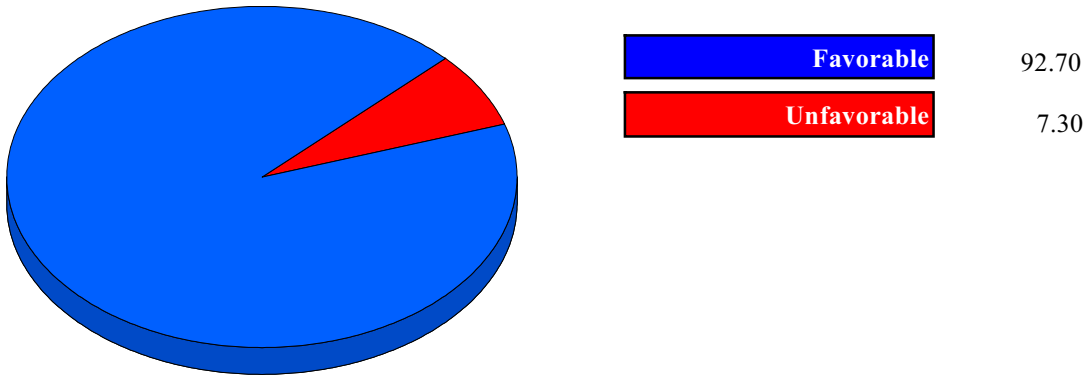
Sexual Harassment

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Leaders play an active role in the prevention of sexual harassment.	440	93.62	30	6.38	470	100.00
Leaders in my organization adequately respond to allegations of sexual harassment.	436	92.77	34	7.23	470	100.00
Sexual harassment does not occur in my work area.	452	96.17	18	3.83	470	100.00
Overall	1,328	94.18	82	5.82	1,410	100.00



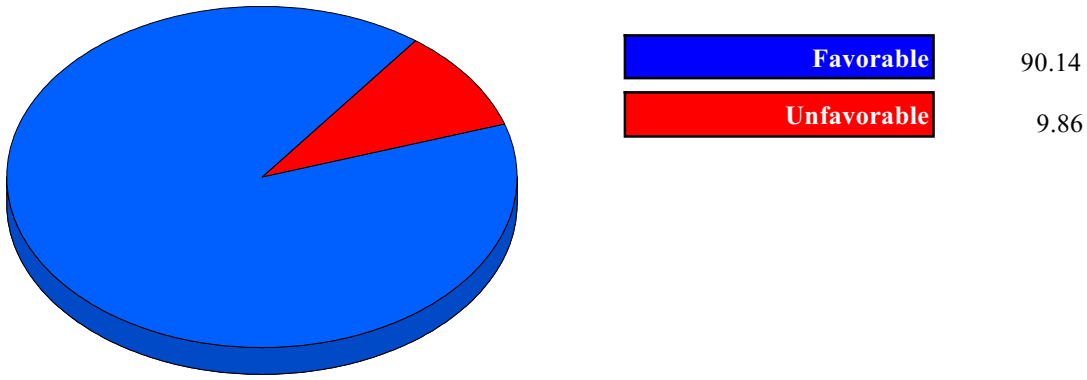
Racist Behaviors

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Racial comments are not used in my work area.	434	92.34	36	7.66	470	100.00
Racial slurs are not used in my work area.	441	93.83	29	6.17	470	100.00
Racial jokes are not used in my work area.	432	91.91	38	8.09	470	100.00
Overall	1,307	92.70	103	7.30	1,410	100.00



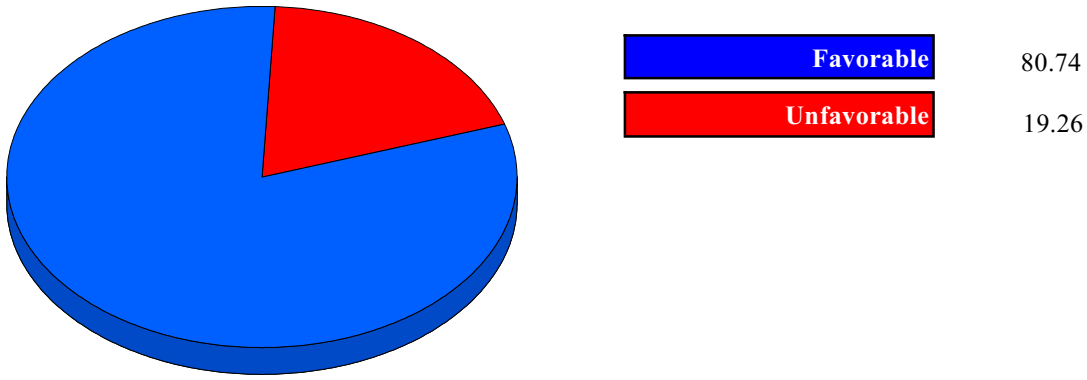
Sexist Behaviors

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Sexist slurs are not used in my work area.	423	90.00	47	10.00	470	100.00
Sexist jokes are not used in my work area.	418	88.94	52	11.06	470	100.00
Sexist comments are not used in my work area.	430	91.49	40	8.51	470	100.00
Overall	1,271	90.14	139	9.86	1,410	100.00



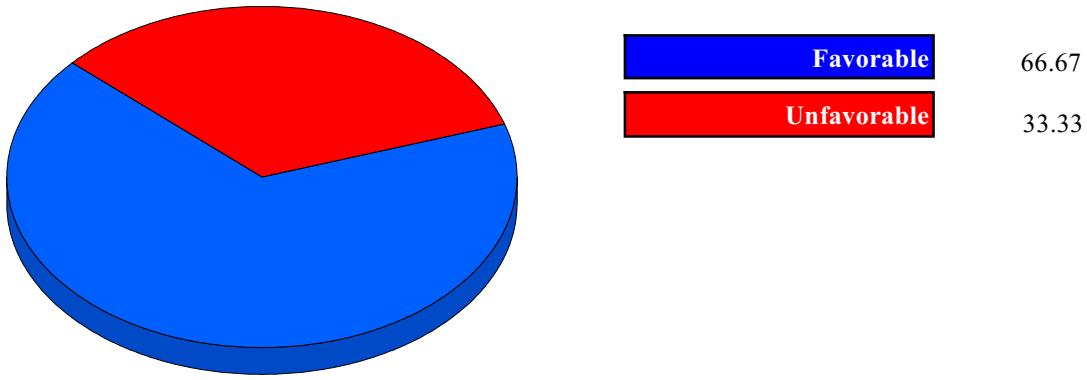
Age Discrimination (Civilians only)

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Qualified personnel over 40 years old can expect similar job assignments as younger personnel.	36	80.00	9	20.00	45	100.00
Qualified personnel over 40 years old can expect the same training opportunities as younger personnel.	37	82.22	8	17.78	45	100.00
Qualified personnel over 40 years old can expect the same career enhancing opportunities as younger personnel.	36	80.00	9	20.00	45	100.00
Overall	109	80.74	26	19.26	135	100.00



Disability Discrimination (Civilians only)

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Qualified personnel who are disabled can expect similar job assignments as non-disabled personnel.	25	55.56	20	44.44	45	100.00
Qualified personnel who are disabled can expect the same training opportunities as non-disabled personnel.	32	71.11	13	28.89	45	100.00
Qualified personnel who are disabled can expect the same career enhancing opportunities as non-disabled personnel.	33	73.33	12	26.67	45	100.00
Overall	90	66.67	45	33.33	135	100.00



VIII. RECOMMENDATIONS

The following section provides interpretation and recommendations for the DEOCS report. Based on the data obtained, the DEOCS results for your organization may vary between organizational strengths and concerns. It is important to not only review section VII, DEOCS Summary, but to contrast that information with section V, Climate Factor Subgroup Comparison. Appendix on Written Comments, may also help to validate some areas of concerns within sections VII and V, please ensure you review that area to determine if there are comments that speak directly to any areas of concern.

This section also seeks to provide guidance for additional steps in the climate assessment effort, and prescribe actions to help address organizational concerns.

Share positive results with the organization's members. Compare subgroups to determine whether diminished perceptions of climate factors are prevalent among specific groups, and the sources of those perceptions.

Above Average/Average

Seek to identify-and reinforce-those practices and programs currently in place.

Reinforce behaviors that create a climate of inclusion, supporting and preserving the dignity and worth of all members.

Continue to promote and maintain a healthy human relations climate. This can be done by ensuring all members in the unit understand their roles and responsibilities.

Share positive results to enhance members' commitment to the organization and its mission.

Consider utilizing training aids to further provide awareness and knowledge regarding key factors.

Below Average

It is important to note that some or all of the three lowest averages may actually be comparable to your respective Service averages, and not necessarily represent a negative finding. If any of these averages appear appreciably lower than your Service average, they should be treated as an organizational concern. In cases where low averages, compare the demographic subgroups to determine whether diminished perceptions are more obvious among specific groups.

After identifying the specific climate factors with low averages and those demographic subgroups that harbor negative perceptions regarding them, use these findings to plan follow-on assessment efforts, including focus groups, interviews, and written record reviews. Conducting focus groups and interviews can help determine the source and extent of specific perceptions.

Develop an action plan and socialize the plan with members. Set a timeline for the action items designed to address each specific validated concern, and provide timely feedback on progress accomplishing them. This will demonstrate your willingness to listen to your subordinates, and take action to improve conditions when possible.

We trust these recommendations for interpretation will prove useful. DEOMI believes the DEOCS can help commanders improve the readiness within their commands. To make best use of this tool, DEOMI provides tools and products designed to address the mission impacting issues that were identified during the climate assessment process.

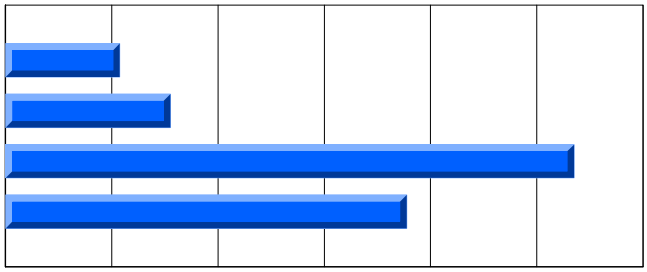
Access to products can be found at the "Assessment to Solutions" website which is designed to support leaders and equal opportunity professionals. To access the site go to:
http://www.deomi.org/DRN/AssessToSolutions/index.html

The DEOCS Support Team is available to assist you and can be contacted at:
321-494-2675/4217/2538
DSN: 854-2675/4217/2538
support@deocs.net

Appendix A: Your Locally Developed Questions

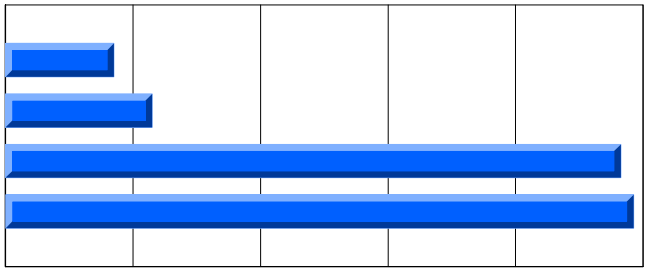
If someone failed to respond to a question, or if for any other reason the computer could not interpret the response, it was not counted.

1. I am comfortable approaching unit leadership with any issues or requests.



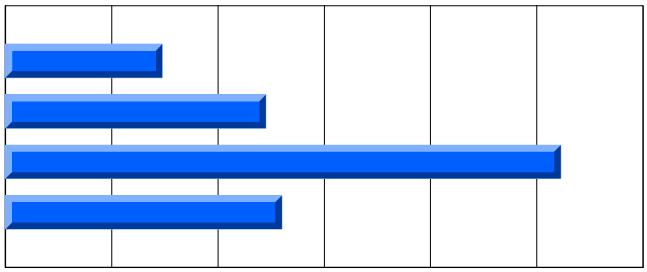
	Frequency	Percent
Strongly Disagree	43	9.2
Disagree	62	13.2
Agree	214	45.5
Strongly Agree	151	32.1
Total	470	100.0

2. My immediate supervisor sets the right example by his or her actions.



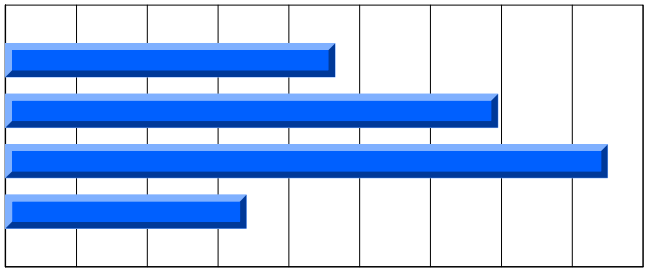
	Frequency	Percent
Strongly Disagree	34	7.2
Disagree	46	9.8
Agree	193	41.1
Strongly Agree	197	41.9
Total	470	100.0

3. Disciplinary action is equitable among all members.



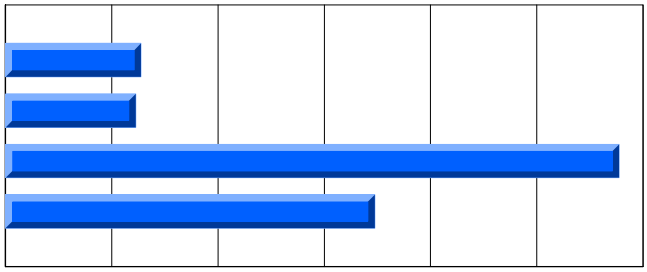
	Frequency	Percent
Strongly Disagree	59	12.6
Disagree	98	20.9
Agree	209	44.5
Strongly Agree	104	22.1
Total	470	100.0

4. Favoritism is not apparent within the AKNG.



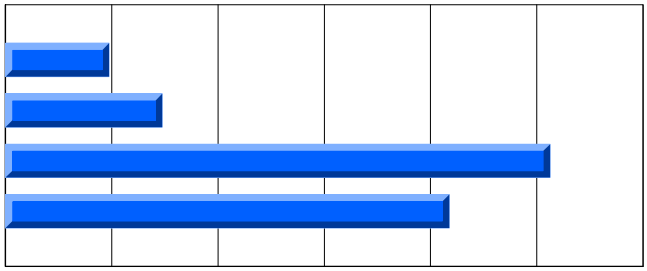
	Frequency	Percent
Strongly Disagree	93	19.8
Disagree	139	29.6
Agree	170	36.2
Strongly Agree	68	14.5
Total	470	100.0

5. I respect the senior Leadership (TAG, ATAG, State CSM, State Command Chief) within the State.



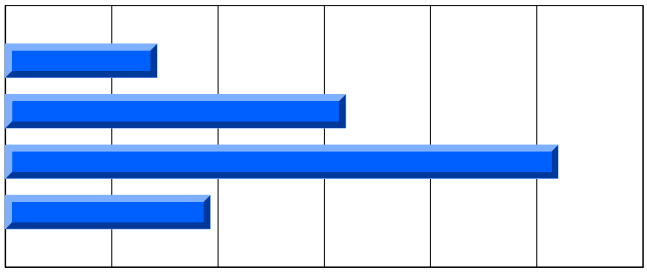
	Frequency	Percent
Strongly Disagree	51	10.9
Disagree	49	10.4
Agree	231	49.2
Strongly Agree	139	29.6
Total	470	100.0

6. I have confidence in the senior leaders at my level/unit.



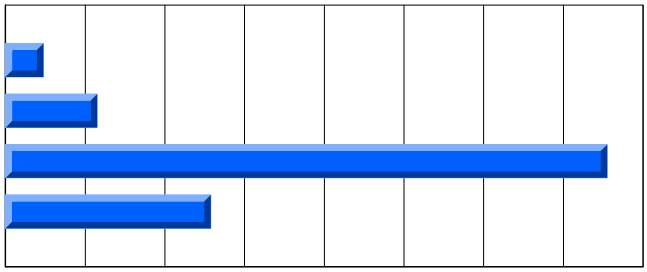
	Frequency	Percent
Strongly Disagree	39	8.3
Disagree	59	12.6
Agree	205	43.6
Strongly Agree	167	35.5
Total	470	100.0

7. Communication flows freely from senior leadership to all levels of the organization.



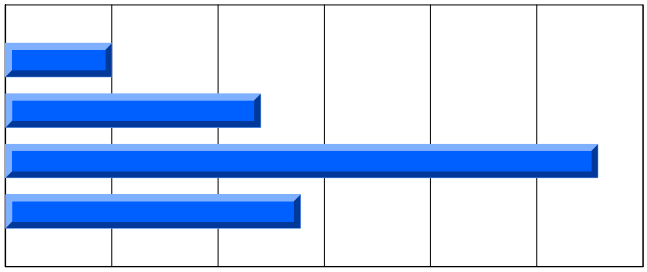
	Frequency	Percent
Strongly Disagree	57	12.1
Disagree	128	27.2
Agree	208	44.3
Strongly Agree	77	16.4
Total	470	100.0

8. Personnel in my unit exhibit professional behavior on and off duty.



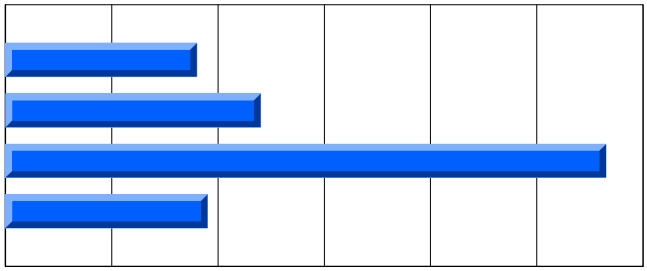
	Frequency	Percent
Strongly Disagree	19	4.0
Disagree	46	9.8
Agree	302	64.3
Strongly Agree	103	21.9
Total	470	100.0

9. All unit personnel receive the same level of respect from leadership.



	Frequency	Percent
Strongly Disagree	40	8.5
Disagree	96	20.4
Agree	223	47.5
Strongly Agree	111	23.6
Total	470	100.0

10. The AKNG selection board process (for promotion and retention) is fair.



	Frequency	Percent
Strongly Disagree	72	15.3
Disagree	96	20.4
Agree	226	48.1
Strongly Agree	76	16.2
Total	470	100.0

DEPARTMENT OF DEFENSE

DEOMI Organizational Climate Survey (DEOCS) Report

Organization: NGB-JA/OCI

Commander/Director: BG Bridges

Admin Number: 1448037

Tuesday, June 03, 2014

Defense Equal Opportunity Management Institute
Directorate of Research
Patrick AFB, FL

RCS: DD-P&R (AR) 2338

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It is important to review all sections contained in this report. Compare the information presented in Section III, Perceptions of Discrimination, Section V, Climate Factor Subgroup Comparison, along with Appendix, Written Comments from Your Organization. Doing so can sometimes help to validate potential areas of concern.

I. HOW TO INTERPRET YOUR DEOCS RESULTS

1. Start by looking at the demographic breakout in Part II, which shows who completed the survey. The charts provide a visual display of respondents by their demographic features. Survey respondents can select any option when completing the demographic portion of the survey, so numbers may not match the personnel assigned. Determine if the participants represent the overall assigned population.

2. Review section III, Perceptions of Discrimination. This shows perceptions of these incidents in the workplace during the past 12 months, actions taken to address them, and members' satisfaction with issue resolution.

3. Review section IV, Sexual Assault Prevention and Response (SAPR). This covers perceptions of leadership support, knowledge of sexual assault reporting options, perceived barriers to reporting sexual assault, and bystander intervention climate.

4. Review section V, which provides climate factor results broken out by demographic subgroup, facilitating direct comparison between complementary groups. Higher averages reflect more positive ratings. Results are displayed using a green, blue, and red coding scheme, respectively reflecting above average, average, and below average.

5. Review section VI, Overall Unit Summary. This provides a comparative analysis for each of the factor areas, comparing your unit's current average with its parent Service branch. Results are displayed using the same color coding scheme.

6. Review section VII, which shows responses to the individual climate factor questions

7. Review section VIII, which shows provides interpretation and recommendations for the DEOCS report.

8. Review responses to Locally Developed Questions (if you chose to include these in your survey).

9. Review responses to Short Answer Questions (if you chose to include these in your survey).

10. Review written comments and look for trends. Determine whether the comments support the numerical data.

11. If needed, conduct interviews to further characterize organizational issues and strengths, and opportunities for improvement.

12. If needed, review the organization's written records and reports to determine validity of perceptions revealed by the survey and interviews.

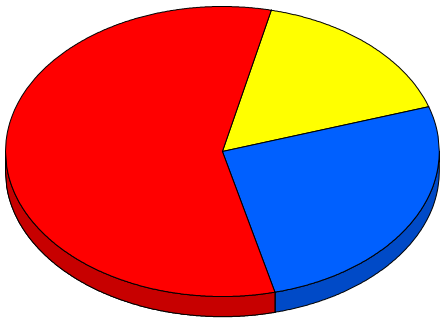
MAKING CLIMATE ASSESSMENT RESULTS WORK FOR YOUR ORGANIZATION

1. Share the results with members of your organization.
2. Involve key leaders; let members know you are acting on their feedback.
3. If needed, establish an action team to develop and implement a plan for organizational improvement.
4. Conduct another climate assessment in accordance with your Service component directives to determine the effectiveness of the corrective actions that were taken to remedy validated perceptions.

If you or your staff requires assistance, do not hesitate to contact
the DEOCS Support Team at DSN 854-2675/4217 or commercial (321) 494-2675/4217.

II. DEMOGRAPHIC BREAKOUT

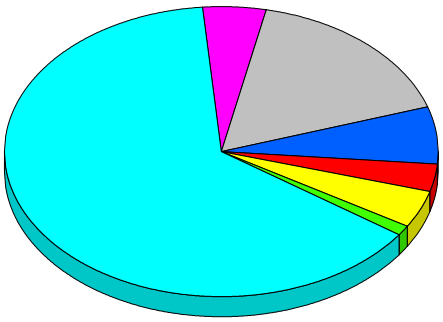
MINORITY vs MAJORITY



	Frequency	Percent
Minority	142	26.25
Majority	311	57.49
Declined	88	16.27
Total	541	100.00

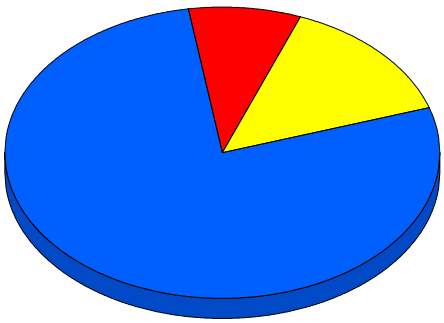
For the majority/minority subgroup categories, the majority category includes all respondents who listed their race as "White," and their ethnicity as "not Hispanic." All other respondents are included in the minority subgroup.

RACE



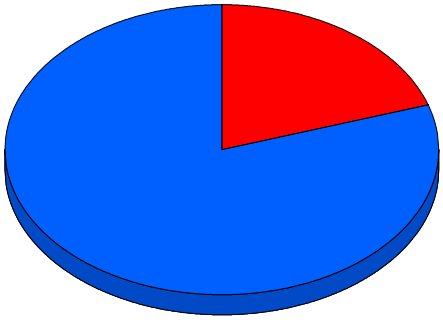
	Frequency	Percent
American Indian	34	6.28
Asian	17	3.14
Black	22	4.07
Native Hawaiian	7	1.29
White	346	63.96
Two or More	25	4.62
Declined	90	16.64
Total	541	100.00

ETHNICITY



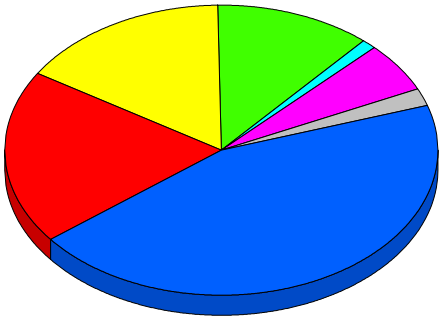
	Frequency	Percent
Not Hispanic	420	77.63
Hispanic	45	8.32
Declined	76	14.05
Total	541	100.00

GENDER



	Frequency	Percent
Men	433	80.04
Women	108	19.96
Total	541	100.00

CATEGORY

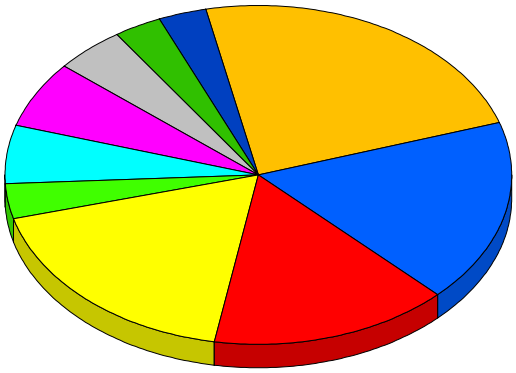


	Frequency	Percent
Junior Enlisted	240	44.36
Senior Enlisted	105	19.41
Junior Officer	87	16.08
Senior Officer	62	11.46
Junior Civilian	6	1.11
Senior Civilian	31	5.73
Other	10	1.85
Total	541	100.00

III. PERCEPTION OF DISCRIMINATION

This section addresses whether members of the organization experienced discrimination and sexual harassment, directed from members of the organization, during the last 12 months; whether they reported the incident; and their satisfaction with how the reported incident was resolved.

Within the past 12 months, I have personally experienced an incident of discrimination or sexual harassment within my current organization (**Mark all that apply**):



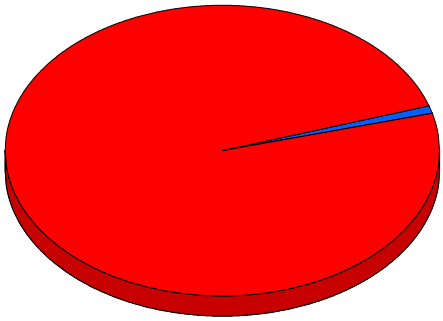
	Frequency	Percent
Race/Nat Orig/Color	28	17.61
Sexual Harassment	24	15.09
Gender (Sex)	29	18.24
Religion	5	3.14
Age	9	5.66
Disability	10	6.29
Equal Pay	7	4.40
Genetic Information	5	3.14
Pregnancy	5	3.14
Retaliation	37	23.27
Total	159	100.00

NOTE: Respondents can select multiple bases of discrimination, which accounts for any disparities in totals. Information specific to Sexual Harassment begins on page 14.

EXPERIENCED DISCRIMINATION BASED ON RACE/NATIONAL ORIGIN/COLOR

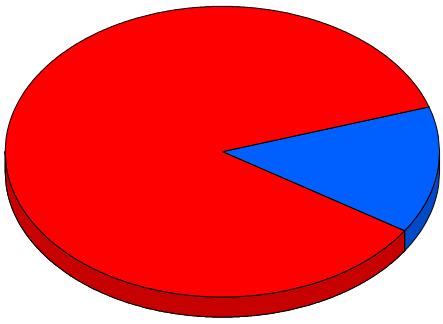
NOTE: Respondents who selected "Decline to respond" for Race and/or Hispanic declaration in the demographics section account for disparities that may appear in totals shown below.

MAJORITY



	Frequency	Percent
YES	3	0.96
NO	308	99.04
Total	311	100.00

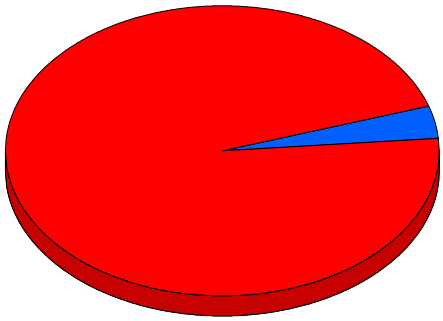
MINORITY



	Frequency	Percent
YES	20	14.08
NO	122	85.92
Total	142	100.00

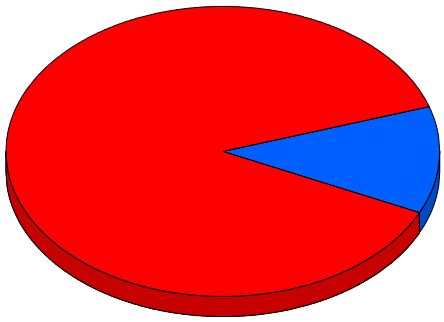
EXPERIENCED DISCRIMINATION BASED ON GENDER (SEX)

MEN



	Frequency	Percent
YES	16	3.70
NO	417	96.30
Total	433	100.00

WOMEN

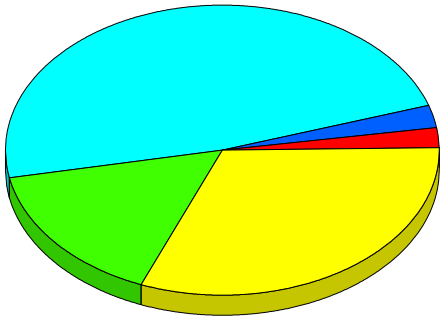


	Frequency	Percent
YES	13	12.04
NO	95	87.96
Total	108	100.00

Actions Taken Following Incident of Discrimination

NOTE: Respondents' option to select more than one type of discrimination accounts for disparities that may appear in the totals shown below.

Did you report any of the incidents of discrimination to someone in your organization?



	Frequency	Percent
	2	2.41
	2	2.41
	26	31.33
	13	15.66
	40	48.19
Total	83	100.00

Filed formal complaint through EO/EEO representative.

Reported incident through EO/EEO representative.

Reported incident to supervisor/superior.

Confronted individual.

Did not report the incident to anyone.

"N/A" responses not included.

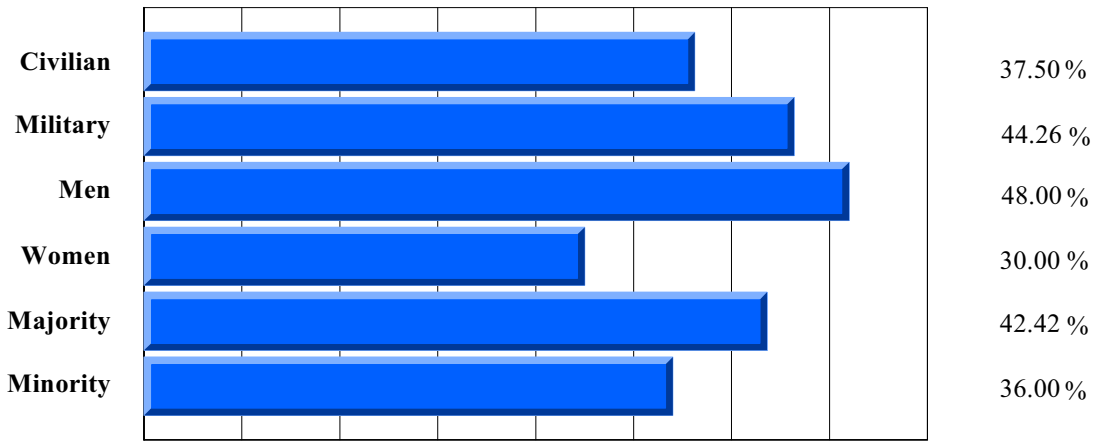
Reported Incident of Discrimination to Formal Complaint, EO/EEO or Supervisor: Demographic Breakout

NOTE: Respondents who selected "Decline to respond" for Race and/or Hispanic declaration in the demographics section or responded with N/A, account for disparities that may appear in totals shown below.

Table 1. Reported Incident of Discrimination by Demographic Breakout

Reported Incident of Discrimination	Reported		Did Not Report		Total	
	Number	Percent	Number	Percent	Number	Percent
Civilian	3	37.50	5	62.50	8	100.00
Military	27	44.26	34	55.74	61	100.00
Men	24	48.00	26	52.00	50	100.00
Women	6	30.00	14	70.00	20	100.00
Majority	14	42.42	19	57.58	33	100.00
Minority	9	36.00	16	64.00	25	100.00

Figure 1. Reported Incident of Discrimination by Demographic Subgroups

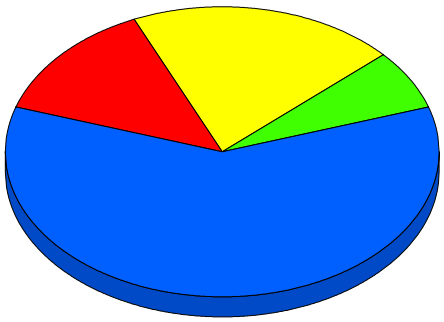


"N/A" responses not included.

Satisfaction with Discrimination Issue Resolution: Members who Filed Formal Complaint or Reported Incident to EO/EEO or Supervisor

Figure 2. How satisfied are you with how your issue was (or is being) resolved?

NOTE: Data for individuals who confronted the offenders are not included in the DEOCS satisfaction analysis.



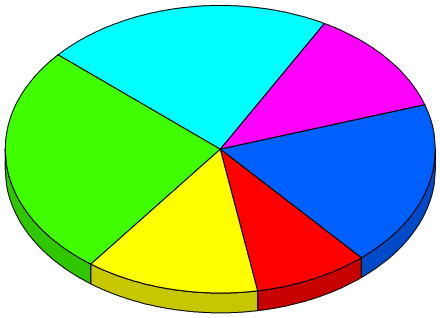
	Frequency	Percent
Very Dissatisfied	18	60.00
Somewhat Dissatisfied	4	13.33
Somewhat Satisfied	6	20.00
Very Satisfied	2	6.67
Total	30	100.00

"N/A" responses not included.

Perceived Barriers to Reporting Discrimination

If you did not report the incident to anyone in your chain of command, please indicate your personal reasons why. (**Mark all that apply**)

Figure 3. Barriers to Reporting Discrimination

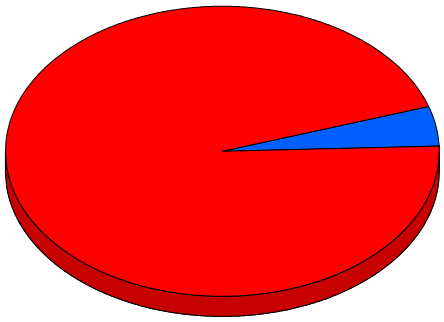


	Frequency	Percent
The incident would not be taken seriously.	17	18.48
The incident would not be believed.	8	8.70
Lack of privacy/confidentiality.	12	13.04
Fear of reprisal.	24	26.09
Lack of support from chain of command.	20	21.74
Other.	11	11.96
Total	92	100.00

"N/A" responses not included.

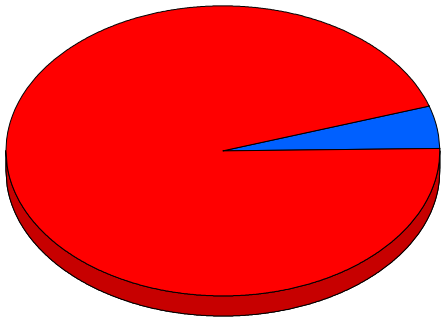
Experiences of Sexual Harassment

MEN



	Frequency	Percent
YES	19	4.39
NO	414	95.61
Total	433	100.00

WOMEN

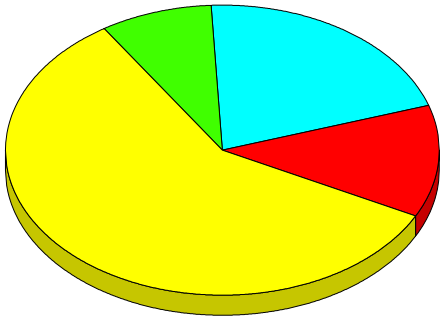


	Frequency	Percent
YES	5	4.63
NO	103	95.37
Total	108	100.00

Actions Taken Following Incident of Sexual Harassment

NOTE: Respondents' option to select more than one type of discrimination accounts for disparities that may appear in the totals shown below.

Did you report any of the incidents of sexual harassment to someone in your organization?



	Frequency	Percent
	0	0.00
	3	12.50
	14	58.33
	2	8.33
	5	20.83
Total	24	100.00

Filed formal complaint through EO/EEO representative.

Reported incident through EO/EEO representative.

Reported incident to supervisor/superior.

Confronted individual.

Did not report the incident to anyone.

"N/A" responses not included.

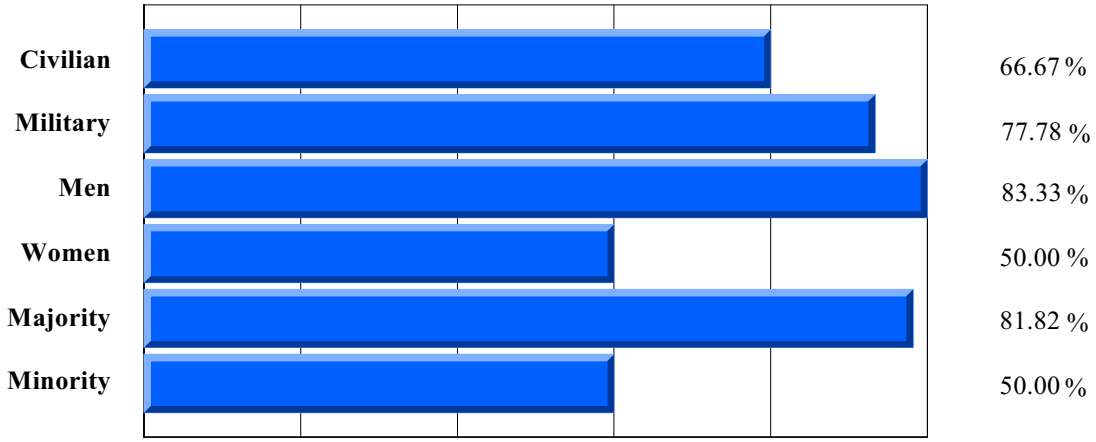
Members who Filed Formal Complaint or Reported Incident of Sexual Harassment to EO/EEO or Supervisor: Demographic Breakout

NOTE: Respondents who selected "Decline to respond" for Race and/or Hispanic declaration in the demographics section or responded with N/A, account for disparities that may appear in totals shown below.

Table 2. Reported Incident of Sexual Harassment by Demographic Breakout

Reported Incident of Sexual Harassment	Reported		Did Not Report		Total	
	Number	Percent	Number	Percent	Number	Percent
Civilian	2	66.67	1	33.33	3	100.00
Military	14	77.78	4	22.22	18	100.00
Men	15	83.33	3	16.67	18	100.00
Women	2	50.00	2	50.00	4	100.00
Majority	9	81.82	2	18.18	11	100.00
Minority	2	50.00	2	50.00	4	100.00

Figure 4. Reported Incident of Sexual Harassment by Demographic Subgroups

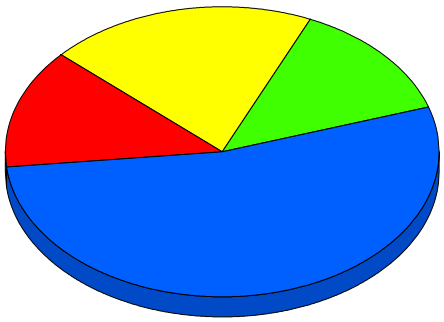


"N/A" responses not included.

Satisfaction with Sexual Harassment Issue Resolution: Members who Filed Formal Complaint or Reported Incident to EO/EEO or Supervisor

Figure 5. How satisfied are you with how your issue was (or is being) resolved?

NOTE: Data for individuals who confronted the offenders are not included in the DEOCS satisfaction analysis.



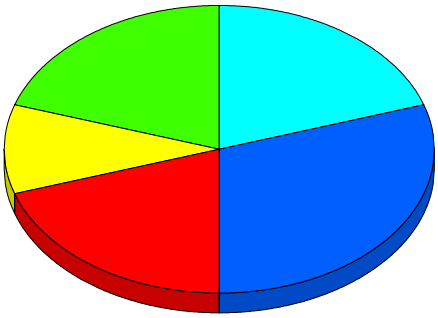
	Frequency	Percent
Very Dissatisfied	8	53.33
Somewhat Dissatisfied	2	13.33
Somewhat Satisfied	3	20.00
Very Satisfied	2	13.33
Total	15	100.00

"N/A" responses not included.

Perceived Barriers to Reporting Sexual Harassment

If you did not report the incident to anyone in your chain of command, please indicate your personal reasons why. (**Mark all that apply**)

Figure 6. Barriers to Reporting Sexual Harassment



	Frequency	Percent
	3	30.00
	2	20.00
	1	10.00
	2	20.00
	2	20.00
	0	0.00
Total	10	100.00

The incident would not be taken seriously.

The incident would not be believed.

Lack of privacy/confidentiality.

Fear of reprisal.

Lack of support from chain of command.

Other.

"N/A" responses not included.

IV. SEXUAL ASSAULT PREVENTION AND RESPONSE

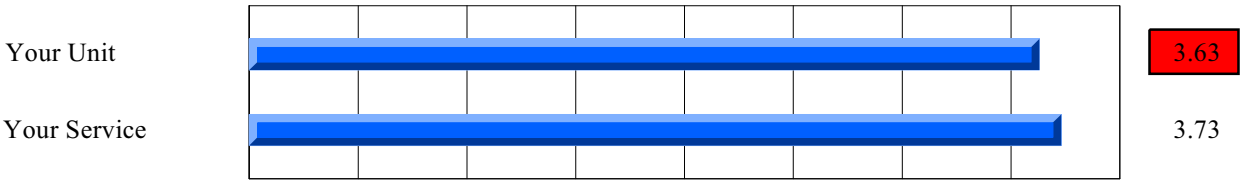
This section addresses members' perceptions of the Sexual Assault Prevention and Response (SAPR) climate within your organization. Specifically, this section includes members' perceptions of the following topic areas:

1) Perceptions of Safety
2) Chain of Command Support
3) Publicity of SAPR Information
4) Unit Reporting Climate
5) Perceived Barriers to Reporting Sexual Assault
6) Unit Prevention Climate
7) Restricted Reporting Knowledge

Below you will find the overall unit summary information pertaining to the SAPR climate within your organization, compared to the DEOMI database for your Service. Results display above average, average, and below average using a green, blue, and red coding scheme, respectively. Above average indicates that the perceptions of your members are markedly more favorable than the perceptions commonly held across your Service. Average indicates that the perceptions of your members are similar to that of the perceptions commonly held across your Service. Below average indicates that the perceptions of your members are markedly less favorable than those held across your Service. Your organization's average is displayed along with its respective Service branch average.

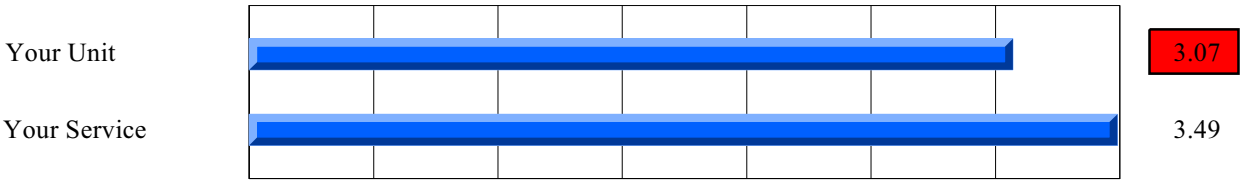
Red = Below Service Average | **Blue = Near Service Average** | **Green = Above Service Average**

Perceptions of Safety



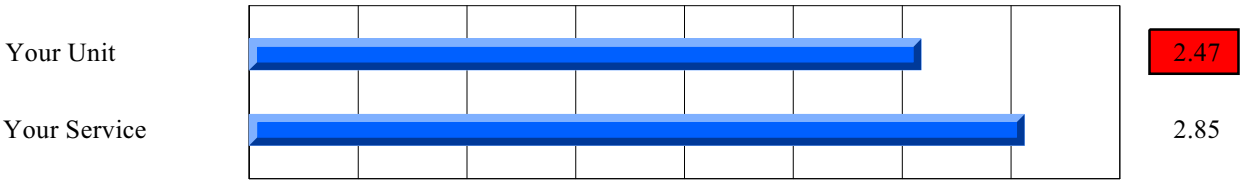
Range of "Near Service" Average = 3.65 - 3.84

Chain of Command Support



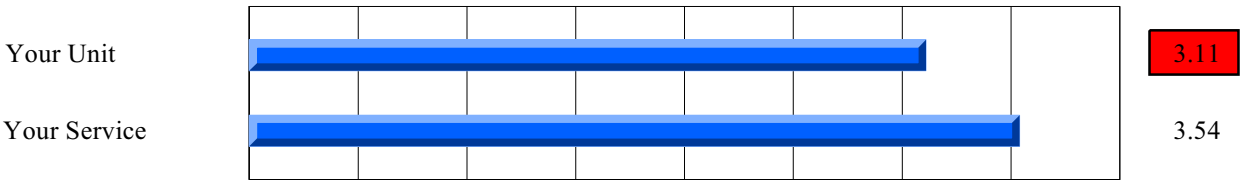
Range of "Near Service" Average = 3.35 - 3.65

Publicity of SAPR Information



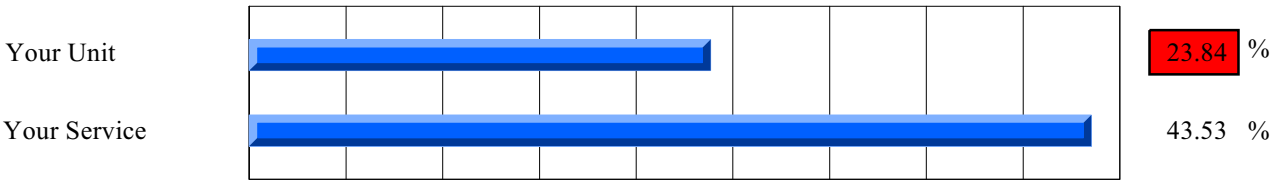
Range of "Near Service" Average = 2.69 - 3.04

Unit Reporting Climate



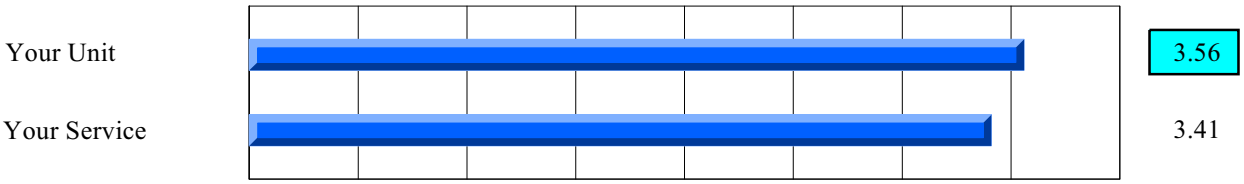
Range of "Near Service" Average = 3.42 - 3.69

Zero Perceived Barriers to Reporting Sexual Assault



Range of "Near Service" Average = 31.88 - 54.66

Unit Prevention Climate



Range of "Near Service" Average = 3.23 - 3.58

Restricted Reporting Knowledge



Range of "Near Service" Average = 61.61 - 71.43

Red = Below Service Average | **Blue = Near Service Average** | **Green = Above Service Average**

Perceptions of Safety

Perceptions of Safety refers to members' feelings of safety from being sexually assaulted where they currently live and perform their work/duties. Two questions measure *Perceptions of Safety*; each item is measured on a four-point scale, where respondents may select *very unsafe, unsafe, safe,* or *very safe*.

Table 3 displays *Perceptions of Safety* where individuals live, subdivided by residence and respondents' perceptions of safety where they work. The table displays the percentage of members who indicated they feel *safe* or *very safe* combined into "Safe" and displays the percentages of members who indicate they feel *unsafe* or *very unsafe* combined into "Unsafe." In cases where fewer than five people in a subgroup complete the survey, you will not receive any data for that subgroup in order to maintain respondent anonymity; that group's data will be marked with 0.00.

Table 3. Respondents' Perceptions of Safety

To what extent do you feel safe from being sexually assaulted where you currently <u>live</u>:	**Safe**		**Unsafe**		**Total**	
	Number	Percent	Number	Percent	Number	Percent
On-base/post/station	36	100.00	0	0.00	36	100.00
Off-base/post/station	495	98.02	10	1.98	505	100.00
To what extent do you feel safe from being sexually assaulted where you <u>perform your work/duties</u>:	522	96.49	19	3.51	541	100.00

Analyzing Responses based on Demographic Subgroups:

Figure 7 displays the percentage of respondents who feel "Safe" where they live by demographic subgroups. In cases where fewer than five people in a subgroup complete the survey, you will not receive any data for that subgroup in order to maintain respondent anonymity; that group's data will be marked with 0.00.

Figure 7. Respondents' Perceptions of Safety where they Live by Demographic Subgroups

To what extent do you feel safe from being sexually assaulted where you currently live?

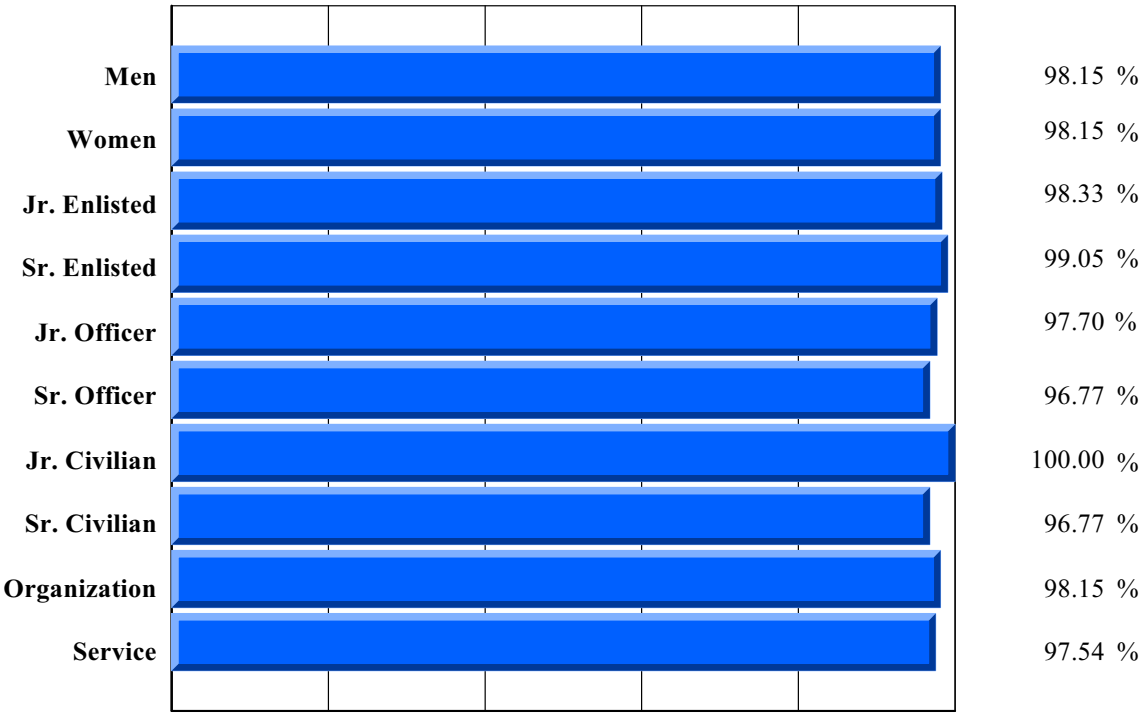
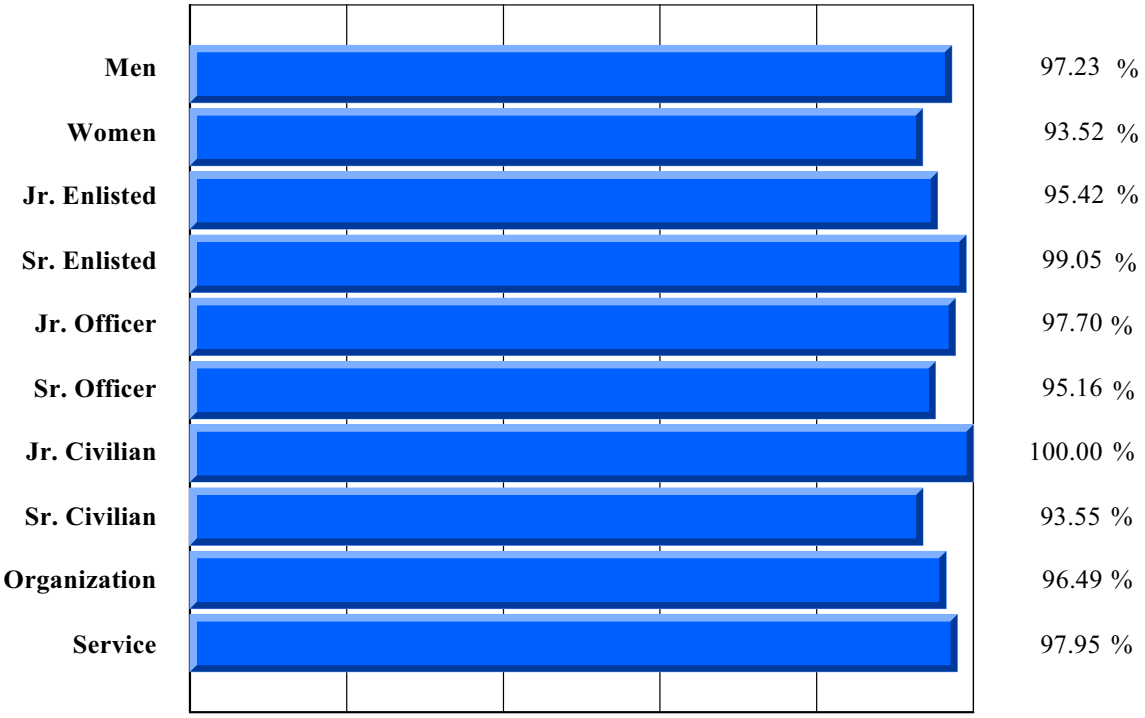


Figure 8 displays the percentage of respondents who feel "Safe" where they work by demographic subgroups. In cases where fewer than five people in a subgroup complete the survey, you will not receive any data for that subgroup in order to maintain respondent anonymity; that group's data will be marked with 0.00.

Figure 8. Respondents' Perceptions of Safety at Work by Demographic Subgroups

To what extent do you feel safe from being sexually assaulted where you perform your work/duties?



Recommendations:

While *Perceptions of Safety* may not necessarily reflect the actual level of risk faced by an individual or group, the reasoning behind such perceptions may yield valuable information about a number of environmental risks that pertain not only to sexual assault, but also to domestic violence, substance abuse, disruptive conditions in living quarters, and other problems that require command attention. Use the results as a guide for developing a plan of action for leadership within your unit. Use the responses displayed by residence and by demographic subgroup to identify any differences between groups. Consider holding sensing sessions/focus groups with several members of these demographic groups to understand any differences in responses in your unit's results. Incorporate feedback from these sessions into your plan of action for leadership.

Here are additional recommendations and information to consider when developing your plan of action:

- Foster and encourage first-line supervisor involvement in the detection of potential threats and risks within your unit. About 80% of the sexual assaults within the Department of Defense occur between people that know each other. Consequently, standard physical security measures may not always address the factors that give rise to sexual assaults between co-workers, friends, and acquaintances. Well-trained and empowered first-line supervisors are likely the first to become aware of behaviors that contribute to increased risk for sexual assault and other disruptive behaviors within the unit.
- As appropriate, encourage your unit leaders to regularly visit military living quarters - especially during evenings and weekends.
- Consider contacting base law enforcement and criminal investigators to obtain local threat information, for both on- and off- base housing areas.
- Review and modify as appropriate "party" and alcohol use policies in on-base living quarters. Many interactions that lead to sexual assault begin in social settings and often involve alcohol. Such policies should promote responsible alcohol use, encourage all involved to be on the lookout for situations at risk for sexual assault, and outline how to safely address inappropriate behavior.
- Encourage professional workplace behavior and intervention against those who do not behave respectfully. Research has found that the presence of unchecked sexual harassment within a unit increases the likelihood of sexual assault within that unit. Unit leadership must not only enforce these standards but also set the example.

Chain of Command Support

Chain of Command Support refers to members' perceptions of the extent to which command behaviors are targeted towards preventing sexual assault and creating an environment where members would feel comfortable reporting a sexual assault. Seven questions measure *Chain of Command Support*; each item is measured on a four-point scale assessing extent, where respondents may select *not at all, slight extent, moderate extent,* or *great extent*.

Table 5 displays the percentage of individuals who perceive a favorable *Chain of Command Support* climate, meaning that they perceive the chain of command to display the positive command behaviors to a *moderate extent* or a *great extent*. Additionally, this table displays the percentage of individuals who perceive an unfavorable *Chain of Command Support* climate, meaning that they perceive the chain of command to display the positive behaviors to a *slight extent* or *not at all*.

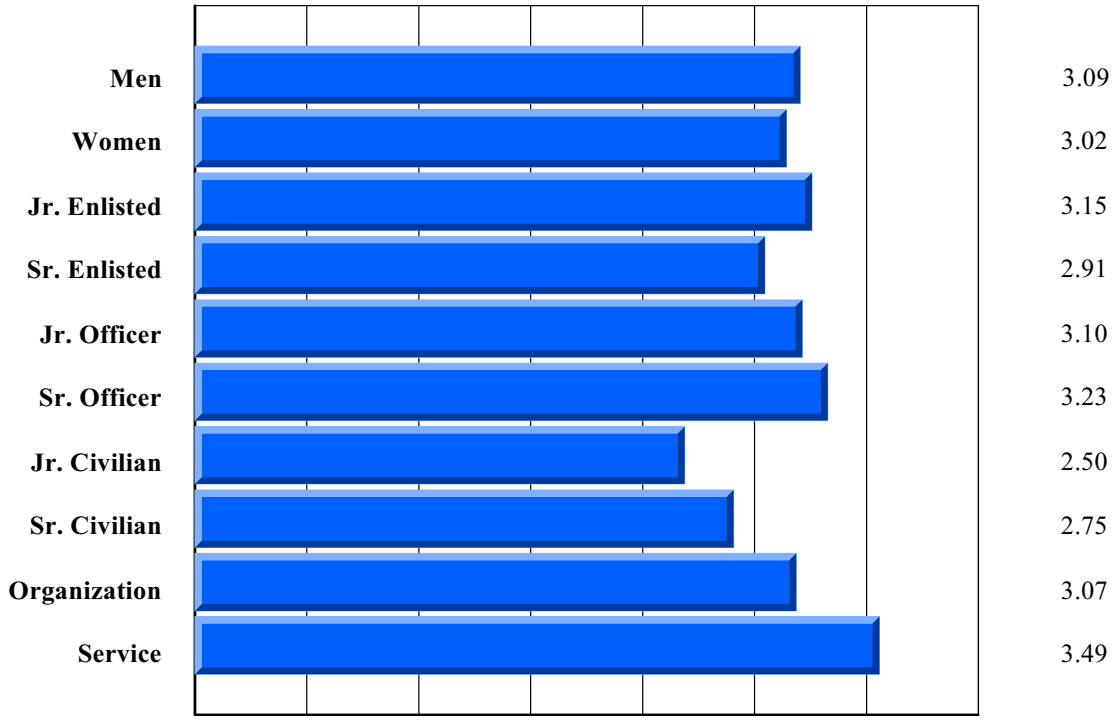
Table 5. Respondents' Perceptions of Chain of Command Support

To what extent does your chain of command:	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Promote a unit climate based on "respect and trust"	364	67.41	176	32.59	540	100.00
Refrain from sexist comments and behaviors	442	81.85	98	18.15	540	100.00
Actively discourage sexist comments and behaviors	431	79.81	109	20.19	540	100.00
Provide sexual assault prevention and response training that interests and engages you	399	73.89	141	26.11	540	100.00
Encourage bystander intervention to assist others in situations at risk for sexual assault or other harmful behavior	414	76.67	126	23.33	540	100.00
Encourage victims to report sexual assault	422	78.15	118	21.85	540	100.00
Create an environment where victims feel comfortable reporting sexual assault	379	70.19	161	29.81	540	100.00

Analyzing Responses based on Demographic Subgroups:

The *Chain of Command Support* index is calculated by first assigning numerical values to each anchor, where "1" equals *not at all*, "2" equals *slight extent*, "3" equals *moderate extent*, and "4" equals *great extent*, and then computing individuals' mean responses to the seven *Chain of Command Support* questions. Figure 9 displays your unit's combined average on these questions by demographic subgroups, with higher scores reflecting more favorable *Chain of Command Support*. In cases where fewer than five people in a subgroup complete the survey, you will not receive any data for that subgroup in order to maintain respondent anonymity; that group's data will be marked with 0.00.

Figure 9. Respondents' Perceptions of Chain of Command Support by Demographic Subgroups



Recommendations:

The *Chain Of Command Support* index provides insight into how unit members perceive leadership's behaviors related to preventing sexual assault and creating an environment where victims would feel comfortable reporting sexual assault. Use the results as a guide for developing a plan of action for leadership within your unit. Use the responses displayed by demographic subgroup to identify any differences between groups. Consider holding sensing sessions/focus groups with several members of these demographic groups to understand any differences in responses in your unit's results. Incorporate feedback from these sessions into your plan of action for leadership.

Here are additional recommendations and information to consider when developing your plan of action:

- Motivate and empower your command team to take action on those items that get a less favorable rating. For example, if the chain of command is not seen as actively discouraging sexist comments and behaviors, clearly set your expectations with your unit leaders and consider inviting an installation resource in to help improve their skill set. Some sexist comments and behaviors may be so common practice that they escape scrutiny by those using them. Capturing a wide variety of perspectives from people within and outside your leadership chain can help you identify problem areas. Unchecked sexist comments and behaviors communicate to offenders that the unit is a place that tolerates treating someone unfairly because of their gender. This kind of climate may act as a "green light" for those who perpetrate sexual assault.
- Emphasize the importance of reporting sexual assault and getting needed assistance.
- Refrain from using the phrase "zero tolerance" on an individual unit-level. While no one should ever tolerate, condone or accept sexual assault, use of this term may have the unintended effect of keeping victims from reporting; no service member wants to be the person that shatters the commander's expectation that "zero" sexual assaults will occur in the unit. Rather, emphasize that sexual assault has no place in your unit - but if it does occur, encourage those impacted to choose one of the reporting options and get care.
- Adjust supervision policies to allow unit members to engage care and other resources without intrusive questioning. An environment that is conducive to reporting also allows victims a reasonable amount of flexibility to schedule and attend appointments for care and assistance. While personnel accountability is important, victim feedback indicates that supervisors often ask such intrusive questions about the nature of care appointments that victims sometimes forego reporting the crime and getting care so as to not attract negative attention.
- Seek out training opportunities that encourage small group discussion and active participation. "One size fits all" training rarely imparts lasting changes in knowledge, skills, and behavior. Members between the ages of 18 to 25 may be most at risk for sexual assault, but many at this age see themselves as impervious to this and other harms. Small group discussions with a mentor can help overcome such resistance and impart lasting change. Contact your servicing Sexual Assault Response Coordinator for meaningful and impactful training formats and opportunities.

Additional Resources:

Training materials and discussion guides that can be used in smaller groups are available at www.sapr.mil. Also, follow links on sapr.mil to your Service webpage for additional materials.

Consider attending DEOMI's Leadership Team Awareness Seminar (LTAS). Target audience for LTAS is senior officers (commanders and key staff/department heads O-3/O-6) and senior enlisted advisors (E-7/E-9) as well as civilians including legal officers, chaplains, and inspector general personnel in leadership positions. Duration of the course is 5 Days (40 hours). For more information contact: Student Management Division for enrollment into LTAS, Commercial (321)494-5653/7543 (DSN 854).

Publicity of SAPR Information

Publicity of SAPR Information refers to the extent to which members' perceive that SAPR-related information and resources is publicly displayed and openly communicated. There are three questions measuring *Publicity of SAPR Information;* each item is measured on a four-point scale measuring extent, where respondents may select *not at all, slight extent, moderate extent,* or *great extent*.

The following table displays the percentage of individuals who perceive there to be a favorable climate of *Publicity of SAPR Information*, meaning that they perceive the display of SAPR information and resources is to a *moderate extent* or a *great extent*. This table also displays the percentage of individuals who perceive there is an unfavorable climate of *Publicity of SAPR Information*, meaning that they perceive the display of SAPR information and resources is to a *slight extent* or *not at all*.

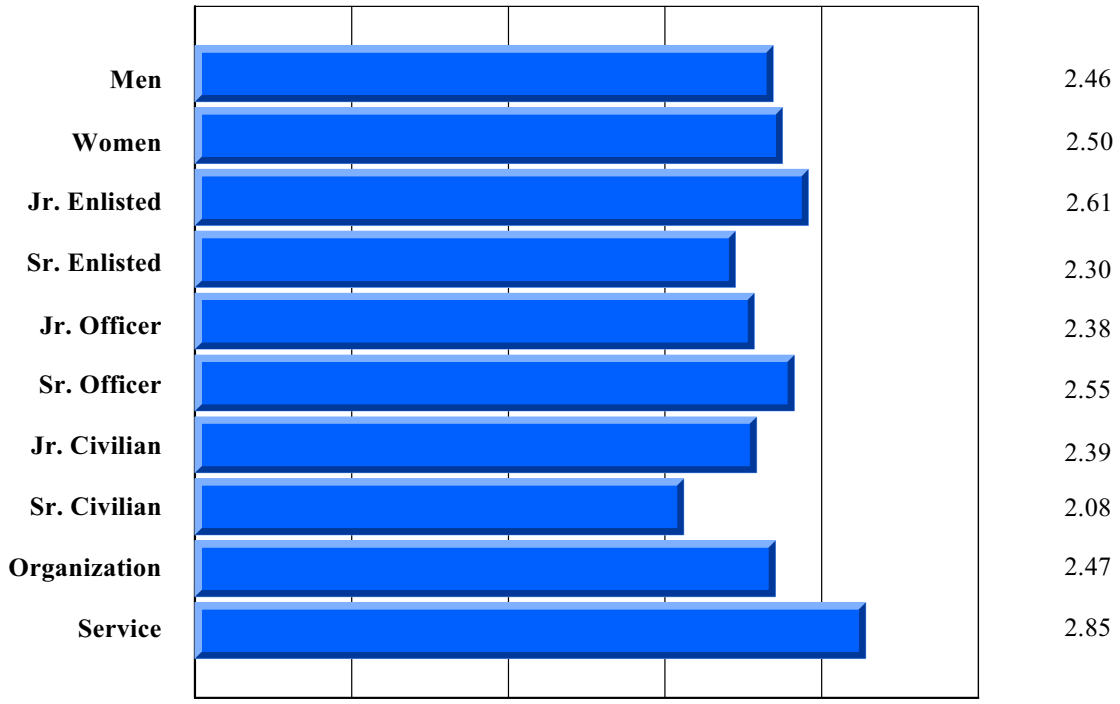
Table 6. Respondents' Perceptions of Publicity of SAPR Information

To what extent does your chain of command:	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Publicize the outcomes of sexual assault cases	156	28.89	384	71.11	540	100.00
Publicize sexual assault reporting resources (e.g., Sexual Assault Response Coordinator contact information; Victim Advocate contact information; awareness posters; sexual assault hotline phone number)	385	71.30	155	28.70	540	100.00
Publicize the Restricted (confidential) Reporting option for sexual assault	310	57.41	230	42.59	540	100.00

Analyzing Responses based on Demographic Subgroups:

Figure 10 provides results of the *Publicity of SAPR Information* index by demographic subgroups. The *Publicity of SAPR Information* index is calculated by first assigning numerical values to each anchor, where "1" equals *not at all*, "2" equals *slight extent*, "3" equals *moderate extent*, and "4" equals *great extent*, and then computing individuals' mean responses to the three publicity questions. The figure below displays your unit's combined average on these questions by demographic subgroups, with higher scores reflecting more favorable perceptions of *Publicity of SAPR Information*. In cases where fewer than five people in a subgroup complete the survey, you will not receive any data for that subgroup in order to maintain respondent anonymity; that group's data will be marked with 0.00..

Figure 10. Respondents' Perceptions of Publicity of SAPR Information by Demographic Subgroups



Recommendations:

The *Publicity of SAPR Information* index can provide insight about the availability of SAPR-related information and resources. Publically discussing issues surrounding sexual assault and displaying SAPR resources is an important step in decreasing the stigma associated with this crime. Communicating openly with members of your organization about sexual assault will also help to raise awareness of the issue. Use the results as a guide for developing a plan of action for leadership within your unit to increase the availability of these resources and information. Use the responses displayed by demographic subgroup to identify any differences between groups. Consider holding sensing sessions/focus groups with several members of these demographic groups to understand any differences in responses in your unit's results. Incorporate feedback from these sessions into your plan of action for leadership.

Here are additional recommendations and information to consider when developing your plan of action:

- Publicize SAPR information to prevent sexual assaults in your unit:
  - Empower your command team to publically display SAPR information by guiding them to resources that they can utilize (see Additional Resources section below).
  - Integrate SAPR messaging into existing communication plans and publications (e.g., town halls, all hands, commander's call, newsletter, etc.).
  - Feature sexual assault related resources in unit common areas. Publicize the DoD sexual assault hotline (www.safehelpline.org) as an anonymous, free, and available worldwide 24 hours a day resource.
  - Disseminate policy letters against sexism, sexual harassment, and sexual assault.
- Publicize SAPR information in response to a sexual assault allegation made in your unit:
  - Take the opportunity to discuss the SAPR program, the support resources available to both victims and accused members, and prevention topics.
  - Actively discourage rumors and speculation about the allegation.
  - Consider appropriate releases of information to keep unit members informed and derail rumors. The release must consider the privacy of the victim, the accused, and the sensitivity of the matters involved. Work with your local criminal investigators and staff judge advocate to determine what can be said, when it is released, and how to communicate such information.
  - To the extent legally permissible, discuss the outcomes and disciplinary actions, if any, of sexual assault allegations.

Additional Resources:

Nationally, Sexual Assault Awareness Month (SAAM) occurs in April and commits to raising awareness and promoting the prevention of sexual violence through use of special events and public education. SAAM provides commands/installations an annual opportunity to highlight DoD and Service policies addressing sexual assault prevention and response. Visit www.sapr.mil for Sexual Assault Awareness Month Campaign materials.

Stay up-to-date on SAPR policies by visiting www.sapr.mil and sign up to receive the SAPRO's quarterly newsletter (SAPR Source).

Visit www.safehelpline.org for outreach materials.

Visit www.deomi.org for sexual assault awareness observance posters.

Unit Reporting Climate

Unit Reporting Climate measures the extent to which members perceive that the chain of command would take appropriate actions to address an Unrestricted Report of sexual assault and that there would be minimal social and professional retaliation if a sexual assault was reported. Ten questions measure *Unit Reporting Climate*, where respondents may select *not at all likely, slightly likely, moderately likely,* or *very likely*.

Table 7 below displays the percentage of individuals who perceive a favorable *Unit Reporting Climate*, meaning that they perceive individuals within the unit (chain of command or members) are *moderately likely* or *very likely* to engage in the positive *Unit Reporting Climate* behavior. The table also displays the percentage of individuals who perceive an unfavorable *Unit Reporting Climate*, meaning that they believe the individuals within the unit are *slightly likely* or *not at all likely* to engage in the positive reporting climate behavior. Within this scale, there are three questions that ask about the extent of negative behavior and are therefore reverse scored to remain consistent with a higher score being more favorable (indicated with an asterisk).

Table 7. Respondents' Perceptions of Unit Reporting Climate

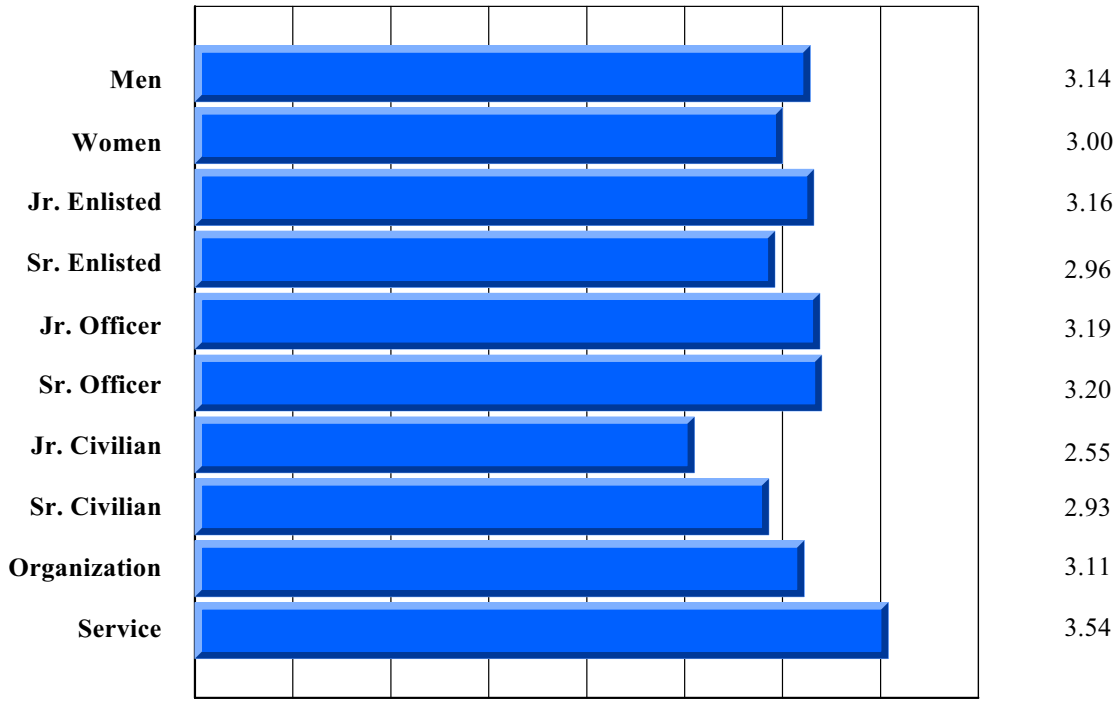
If someone were to report a sexual assault to your current chain of command, how likely is it that:	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
The chain of command would take the report seriously.	437	80.78	104	19.22	541	100.00
The chain of command would keep knowledge of the report limited to those with a need to know.	422	78.00	119	22.00	541	100.00
The chain of command would forward the report outside the unit to criminal investigators.	373	68.95	168	31.05	541	100.00
The chain of command would take steps to protect the safety of the person making the report.	410	75.79	131	24.21	541	100.00
The chain of command would support the person making the report.	405	74.86	136	25.14	541	100.00
The chain of command would take corrective action to address factors that may have led to the sexual assault.	390	72.09	151	27.91	541	100.00

Unit members would label the person making the report a troublemaker (*).	412	76.16	129	23.84	541	100.00
Unit members would support the person making the report.	410	75.79	131	24.21	541	100.00
The offender(s) or their associates would retaliate against the person making the report (*).	379	70.06	162	29.94	541	100.00
The career of the person making the report would suffer (*).	397	73.38	144	26.62	541	100.00

Analyzing Responses based on Demographic Subgroups:

Figure 11 provides the results of the *Unit Reporting Climate* index by demographic subgroups, with higher scores indicating more favorable responses. The *Unit Reporting Climate* index is calculated by first assigning numerical values to each anchor, where "1" equals *not at all likely*, "2" equals *slightly likely*, "3" equals *moderately likely*, and "4" equals *very likely*, and then computing individuals' mean responses to the 10 *Unit Reporting Climate* questions. The figure below displays your unit's combined average on these questions by demographic subgroups, with higher scores reflecting a more favorable *Unit Reporting Climate*. In cases where fewer than five people in a subgroup complete the survey, you will not receive any data for that subgroup in order to maintain respondent anonymity; that group's data will be marked with 0.00.

Figure 11. Respondents' Perceptions of Unit Reporting Climate by Demographic Subgroups



Recommendations:

The *Unit Reporting Climate* index can provide insight into how members perceive a report of sexual assault would be handled by the chain of command and unit members. These perceptions are important as they will likely influence members' willingness to report a sexual assault. Use the favorable and unfavorable ratings on the survey items as a guide for developing a plan of action for leadership within your unit to improve *Unit Reporting Climate* perceptions. Use the responses displayed by demographic subgroup to identify any differences between groups. Consider holding sensing sessions/focus groups with several members of these demographic groups to understand any differences in responses in your unit's results. Incorporate feedback from these sessions into your plan of action for leadership.

Here are additional recommendations and information to consider when developing your plan of action:

- Optimize *Unit Reporting Climate* to prevent sexual assault in your unit:
  - Encourage your command team to take action on those items that receive a less favorable rating. For instance, if unit members perceive that the chain of command does not take sexual assault reports seriously, follow up with unit leaders to ensure that this responsibility is not taken lightly. Service members perceive that sexual assault reports are not taken seriously when allegations are ignored, leadership at any level encourages victims to drop their report, and victims are scrutinized and blamed for getting victimized.
  - Ensure DoD and Service requirements are met with regard to case progress and updates to victims. DoD Instruction 6495.02 requires the establishment of a multi-disciplinary case management group (CMG), co-chaired by the Deputy Installation Commander and the SARC. While each Service may refer to this group by a different name (i.e., Sexual Assault Review Board, etc.), the CMG should meet monthly to review individual cases, improve reporting, facilitate monthly victim updates, and to discuss process improvements to ensure system accountability and victim access to quality services. As a commander, you must attend the monthly CMG until final disposition has been taken in the case. You are also responsible for providing monthly updates to victims of sexual assault on their case.
- Maintain a favorable *Unit Reporting Climate* in response to a sexual assault allegation made in your unit:
  - All sexual assault allegations that come to the chain of command's attention must be referred to a military criminal investigative organization (CID, NCIS or AFOSI). Commanders may not conduct their own internal or preliminary investigation (e.g., commander's inquiry, "15-6 investigations", etc.). Once the investigation is complete, you or a more senior commander must review the criminal investigation, evaluate the evidence with the assistance of a judge advocate, and determine any appropriate disciplinary action to be taken. If the victim and the accused are both within your unit, it is important that you should remain objective (fair and impartial) and take appropriate action based on the evidence.
  - Discourage members from participating in "barracks gossip" or grapevine speculation about the case or investigation. Remind everyone to wait until all the facts are known and final disposition of the allegation has occurred before reaching conclusions. While victims must see their allegations are taken seriously, the alleged offender is presumed innocent until proven guilty. Remind members that discussion of a possible sexual assault incident might compromise an ongoing investigation.
  - Emphasize the importance of balance in the justice system. "Choosing sides" is never fair to the parties involved, and can rip a unit apart. Supporting the victim and the accused through the military justice process does not require anyone to take a side. Rather, as a commander, you have a duty to ensure both parties (if both are under your command) are connected with appropriate services and support.

- Advise those who may have knowledge of the events leading up to or surrounding the incident to fully cooperate with any investigation involved.
- Consider some form of targeted unit refresher training; or have an outside expert address the unit regarding preventive measures, as well as some of the emotional or psychological feelings that may manifest themselves, affect the unit, and require the unit's response during the course of the investigation. It is important that unit members not see "refresher training" as a group punishment because someone reported a sexual assault. Rather, small group discussions led by knowledgeable leaders are often the most helpful.
- Continuously monitor the unit's overall climate to ensure neither the victim and/or the alleged offender is being ostracized. Prevent organizational splintering by communicating your expectations with first-line supervisors; encourage supervisors to stop rumors, monitor the formation of cliques, and communicate observed ostracism upwards. Keep in mind that sexual assault is not solely an individual-level issue; it requires a sustained systemic response because it is influenced by a wide-range of individual-, organizational-, and societal-level variables.
- Make victims aware of the option to request an expedited temporary or permanent transfer from their assigned command or base, or to a different location within their assigned command or base. Also keep in mind that alleged offenders may alternatively be moved.

Perceived Barriers to Reporting Sexual Assault

Perceived Barriers to Reporting Sexual Assault refers to the frequency of barriers to reporting sexual assault individuals perceive within their unit/organization. Members are asked to select all that may apply from eight potential barriers, along with two additional options: "Another reason other than what is provided above" and "There are no barriers that would prevent victims from reporting a sexual assault."

The table below displays the percentage of members who perceive each barrier to reporting sexual assault.

Table 8. Respondents' Perceived Barriers to Reporting Sexual Assault

In your current unit/organization, which of the following would be the most likely reasons why a victim of sexual assault would not report the incident?	Selected		Not Selected		Total	
	Number	Percent	Number	Percent	Number	Percent
Negative impact to career or progress.	179	33.09	362	66.91	541	100.00
Loss of privacy/confidentiality.	222	41.04	319	58.96	541	100.00
Fear of professional retaliation for making the report.	169	31.24	372	68.76	541	100.00
Fear of social retaliation for making the report.	172	31.79	369	68.21	541	100.00
Lack of confidence in the military justice system.	230	42.51	311	57.49	541	100.00
Lack of confidence in the chain of command.	227	41.96	314	58.04	541	100.00
Takes too much time and effort to report.	73	13.49	468	86.51	541	100.00
Not knowing how to make a sexual assault report.	71	13.12	470	86.88	541	100.00
Another reason other than what is provided above.	55	10.17	486	89.83	541	100.00
There are no barriers that would prevent victims from reporting a sexual assault.	129	23.84	412	76.16	541	100.00

Analyzing Responses based on Demographic Subgroups:

The figures on the following pages provide results of the *Perceived Barriers to Reporting Sexual Assault* questions by demographic subgroups. The figures display the percentage of members that perceive zero barriers to reporting sexual assault (Figure 12), one to two barriers to reporting sexual assault (Figure 13), and three or more barriers to reporting sexual assault (Figure 14) by demographic subgroups. Taken together, these three figures represent the total group members who responded to the survey. In cases where fewer than five people in a subgroup complete the survey, you will not receive any data for that subgroup in order to maintain respondent anonymity; that group's data will be marked with 0.00.

Figure 12. Percentage of Respondents who Perceived Zero Barriers to Reporting Sexual Assault by Demographic Subgroups

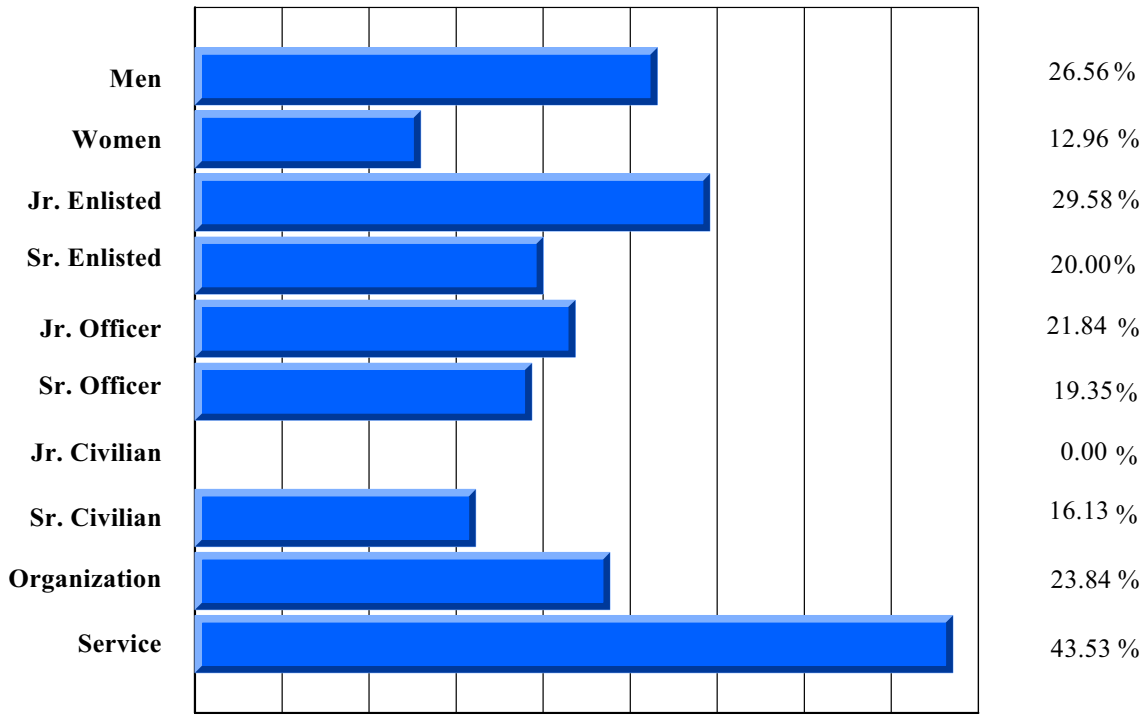


Figure 13. Percentage of Respondents who Perceived One to Two Barriers to Reporting Sexual Assault by Demographic Subgroups

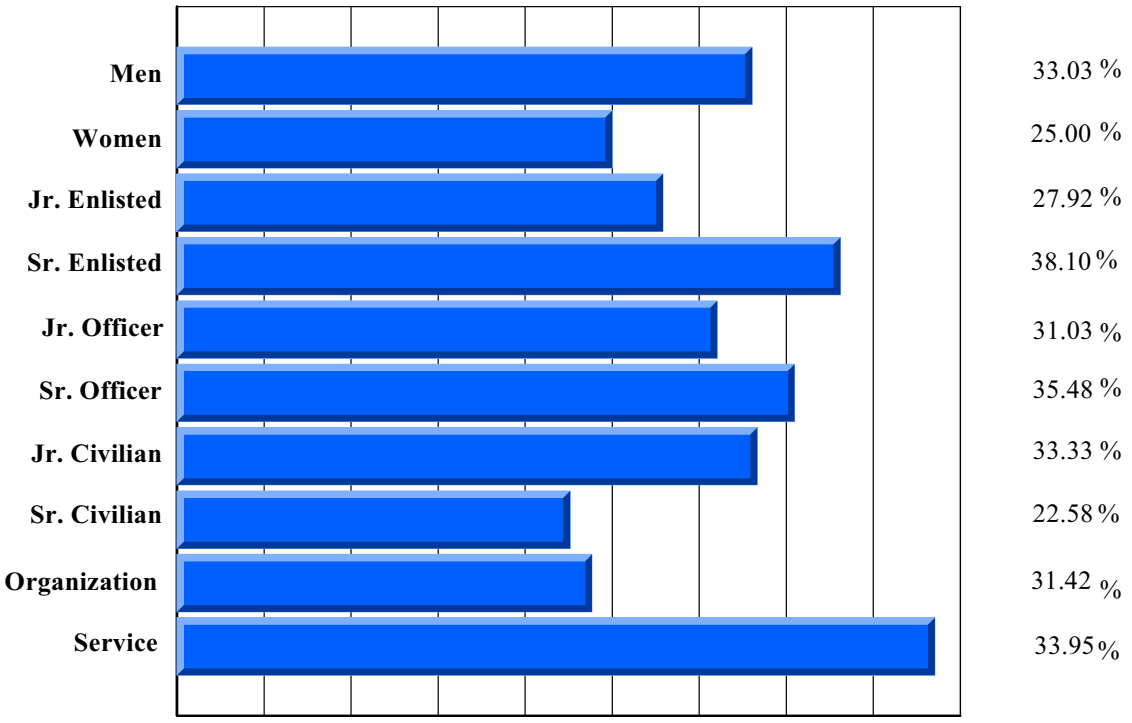
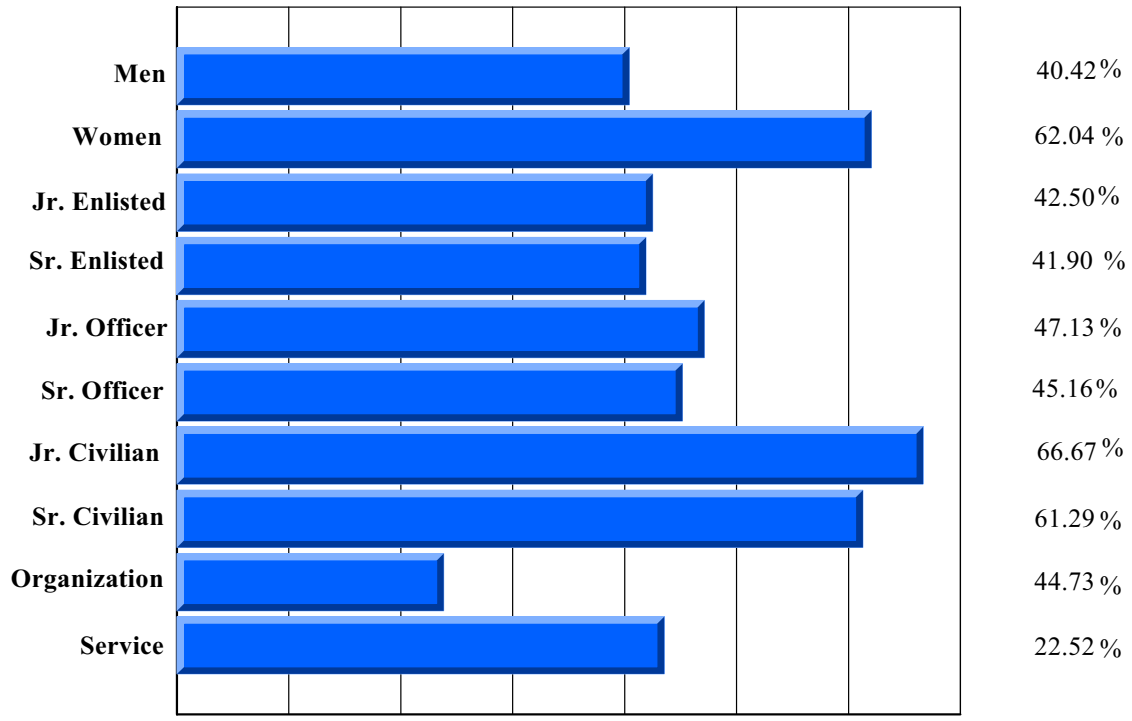


Figure 14. Percentage of Respondents who Perceived Three or More Barriers to Reporting Sexual Assault by Demographic Subgroups



Recommendations:

Due to the nature of sexual assault crimes, victims often do not feel comfortable reporting or talking about their experience. There are steps leadership can take to reduce or eliminate these barriers which would increase the likelihood of a sexual assault being reported. The *Perceived Barriers to Reporting Sexual Assault* question can provide insight into why members within your organization may not feel comfortable reporting a sexual assault. Use these results as a guide to help develop a plan of action to eliminate perceived barriers within your organization. Compare the percentage of perceived barriers within your organization to the results of your respective service. Use the responses displayed by demographic subgroup to identify any differences between groups. Consider holding sensing sessions/focus groups with several members of these demographic groups to understand any differences in responses in your unit's results. Incorporate feedback from these sessions to help develop a plan of action for leadership to eliminate perceived barriers to reporting sexual assault. While you may never be able to eliminate all barriers to reporting, your work to address these concerns sends a powerful, positive message to victims.

Here are additional recommendations and information to consider when developing your plan of action:

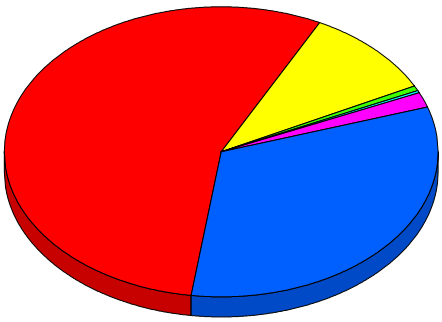
- Motivate and empower your command team to take action on barriers that are frequently perceived. Have a frank discussion with members regarding these barriers and be open to members' suggestions for improvement. Take steps to clarify misperceptions and reduce concerns by demonstrating effort towards eliminating that barrier. For example, if members perceive "negative impact to career or progress" to be a barrier to reporting sexual assault within your unit, ask members why this perception exists. Inquire further about this perception and communicate procedures in place to safeguard against negative impact on career. Follow through by addressing this with your CMG to ensure members' careers and progression are not, in fact, affected by reporting a sexual assault.
- As a commander, you must carefully communicate two messages. First, sexual assault is a crime and has no place in your unit. Second, if sexual assault does occur, encourage victims to pick one of the two reporting options and seek assistance. Keep in mind that these messages must be balanced.
- Avoid statements like "zero tolerance" on an individual unit level. While this sounds effective, it actually sends a message to victims that you do not want them to come forward to report: No member wants to be the one to tell their commander that the number of known sexual assaults in the unit is no longer "zero."
- Ensure victims feel comfortable coming forward to report sexual assaults by encouraging them to do so to the Sexual Assault Response Coordinator (SARC). Stress to your members that you do not have access to identifying information about victims making Restricted Reports; this will build members' trust in your unit's SARC and Victim Advocate (VA).
- As a commander, you can strengthen member's trust in the reporting process by recommending the most qualified and trained professional to serve in critical advocacy positions.

Unit Prevention Climate (Bystander Intervention)

Unit Prevention Climate, also known as *Bystander Intervention Climate*, refers to individuals' intentions to act if they were to observe a situation that may lead to a sexual assault. *Unit Prevention Climate* is measured with two questions; one item is situation based and asks respondents to indicate which *action* they would take if in a given situation. One item presents respondents with a scenario and asks at *which point they would most likely intervene* if they witnessed the escalating situation. A summary of the responses collected within your organization are displayed in Figure 15 through Figure 17.

Figure 15. Responses to Bystander Intervention *Action* Question

Suppose you see someone secretly putting something in another person's drink. You're unsure what it was. Which of the following are you <u>most likely</u> to do in this kind of situation?

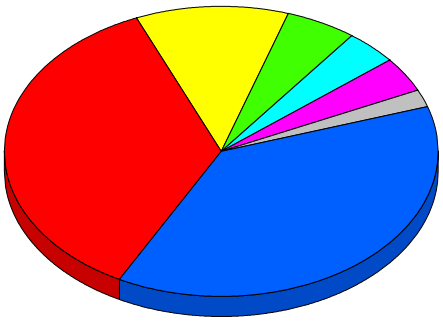


	Frequency	Percent
	175	32.35
	299	55.27
	53	9.80
	3	0.55
	2	0.37
	9	1.66
Total	541	100.00



Figure 16. Responses to Bystander Intervention *Point of Intervention* Question

Imagine you go on temporary duty for some training. The first night you go to a restaurant/bar with a large group of colleagues, whom you just met. At what point would you intervene in the following escalating situation?

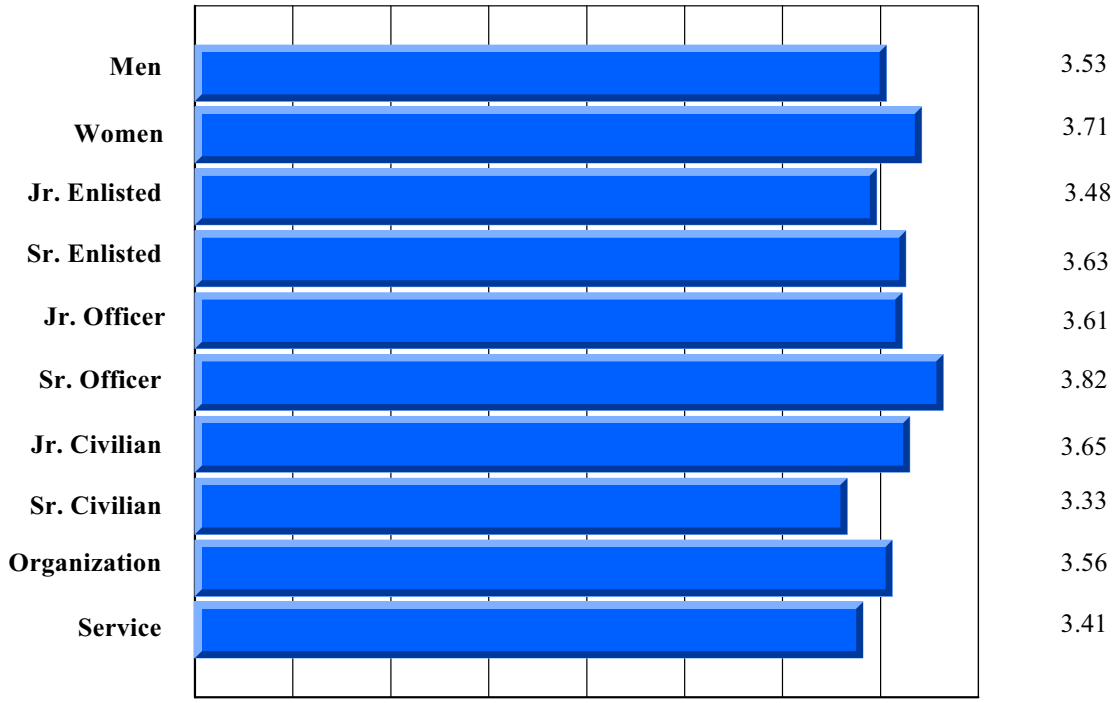


	Frequency	Percent
A senior leader buys a drink for a person in the group and tells him/her a drink cannot be refused, as doing so would go against tradition.	204	37.71
The senior leader buys a second and third drink for the same person despite his/her repeated objections.	194	35.86
The person appears intoxicated and disoriented, and continues to be the senior leader's main focus of attention.	62	11.46
The senior leader repeatedly hugs the person, rubs his/her shoulders, and offers to walk him/her back to quarters.	28	5.18
You see the senior leader quietly escorting the intoxicated person out of the bar.	22	4.07
As they leave, the person resists the senior leader and says, "No."	21	3.88
In this scenario, I would not intervene at any point.	10	1.85
Total	541	100.00

Analyzing Responses based on Demographic Subgroups:

The *Unit Prevention Climate* index is the numeric composite of the two bystander intervention climate questions. Figure 17 provides the results of the *Unit Prevention Climate* index by demographic subgroups, with higher scores indicating more favorable responses. In cases where fewer than five people in a subgroup complete the survey, you will not receive any data for that subgroup in order to maintain respondent anonymity; that group's data will be marked with 0.00.

Figure 17. Unit Prevention Climate Index by Demographic Subgroups

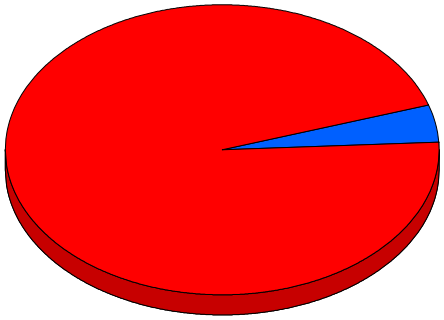


Prevalence of Respondents Observing High Risk Situations and Responses

Respondents were asked if they have observed a situation they believed could have led to a sexual assault within the past 12 months. Respondents' responses to this *observation* question are displayed in Figure 18.

Figure 18. Percentage of Respondents who Observed a High Risk Situation

In the past 12 months, I observed a situation that I believe was, or could have led to, a sexual assault.

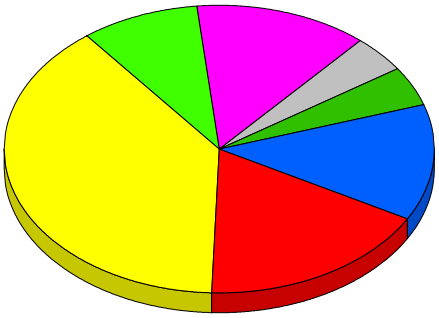


	Frequency	Percent
Yes	23	4.25
No	518	95.75
Total	541	100.00

If respondents answered "yes" to the observation of a high risk situation question, they were prompted to identify the response that most closely resembled their actions. Figure 19 displays the responses of those who completed the question across your organization.

Figure 19. Respondents' Reported Actions Taken Following High Risk Situation

If yes, in response to this situation, select the response that most closely resembles your actions:



	Frequency	Percent
I stepped in and separated the people involved in the situation.	3	13.04
I asked the person who appeared to be at risk if they needed help.	4	17.39
I confronted the person who appeared to be causing the situation.	9	39.13
I created a distraction to cause one or more of the people to disengage from the situation.	2	8.70
I asked others to step in as a group and diffuse the situation.	0	0.00
I told someone in a position of authority about the situation.	3	13.04
I considered intervening in the situation, but I could not safely take any action.	1	4.35
I decided to not take action.	1	4.35
Total	23	100.00

Recommendations:

The *Unit Prevention Climate* index can provide insight into members' intentions to act if they observe a situation that may lead to a sexual assault. Use these results as a guide to help develop a plan of action to increase bystander intervention within your organization. Look at the frequency of responses to the hypothetical scenario questions and the prevalence of respondents observing a high risk situation question to gain an understanding of how respondents within your organization plan to intervene as well as how they have intervened in the past. Set the expectation that your people must look out for each other, both on and off the battlefield. Encourage safely stepping in to de-escalate the situation when someone looks to be at risk for sexual assault or about to perpetrate a crime. Employ training that relies on scenarios to demonstrate application of bystander prevention concepts and drive small group discussions.

Use *Unit Prevention Climate* index displayed by demographic subgroups to identify any differences between groups. Consider holding sensing sessions/focus groups with several members of these demographic subgroups to understand any differences in responses in your unit's results. Incorporate feedback from these sessions to help develop a plan of action for leadership to increase bystander intervention within your organization.

Here are additional recommendations and information to consider when developing your plan of action:

- Promote bystander intervention by "practicing what you preach." Be an active bystander by calling out sexist remarks and sexually harassing behaviors if they are observed. When appropriate, demonstrate acceptable alternative behaviors as part of the corrective process. This will help provide the motivation and confidence necessary for members within your organization to act.
- It takes some practice and courage to intervene and discourage or stop unacceptable behavior. Teach bystander intervention strategies to motivate and empower your people to watch for questionable behavior or risky choices, take safe action to de-escalate situations, and help ensure personal safety. One approach involves emphasizing the "ABCs" of Bystander Intervention:
    - **A**ssess for safety. Ensure that all parties are safe, and whether the situation requires calling authorities. When deciding to intervene, your personal safety should be the #1 priority. When in doubt, call for help.
    - **B**e with others. If it is safe to intervene, you are likely to have a greater influence on the parties involved when you work together with someone or several people. Your safety is increased when you stay with a group of friends that you know well.
    - **C**are for the person. Ask if the target of the unwanted sexual advance, attention, or behavior is okay. Does he or she need medical care? Does he or she want to talk to a Victim Advocate about reporting the matter? Ask if someone they trust can help them get home safely.
- Encourage your members to be receptive to messages from others indicating their behavior is not acceptable.
- Recognizing the rewarding positive personnel behavior can also be an effective strategy to increase and reinforce appropriate bystander behavior.

Additional Resources:

Visit www.sapr.mil for Active Bystander Training material.

Restricted Reporting Knowledge

Knowledge of the Restricted Reporting option is assessed with one question. The item reads, "All of the following people can receive an Unrestricted Report of sexual assault. However, a Restricted (confidential) Report can only be made to certain people. Please identify which of the following types of people can and cannot take a Restricted Report." The Sexual Assault Response Coordinator, Victim Advocate, and Military Service Healthcare Personnel can take a Restricted Report. "Anyone in my chain of command" and "Criminal investigator and Military Police Officer" are incorrect answers. These persons cannot take a Restricted Report. Table 9 displays the percentage of members within your organization who correctly and incorrectly identified who can and cannot take a Restricted Report.

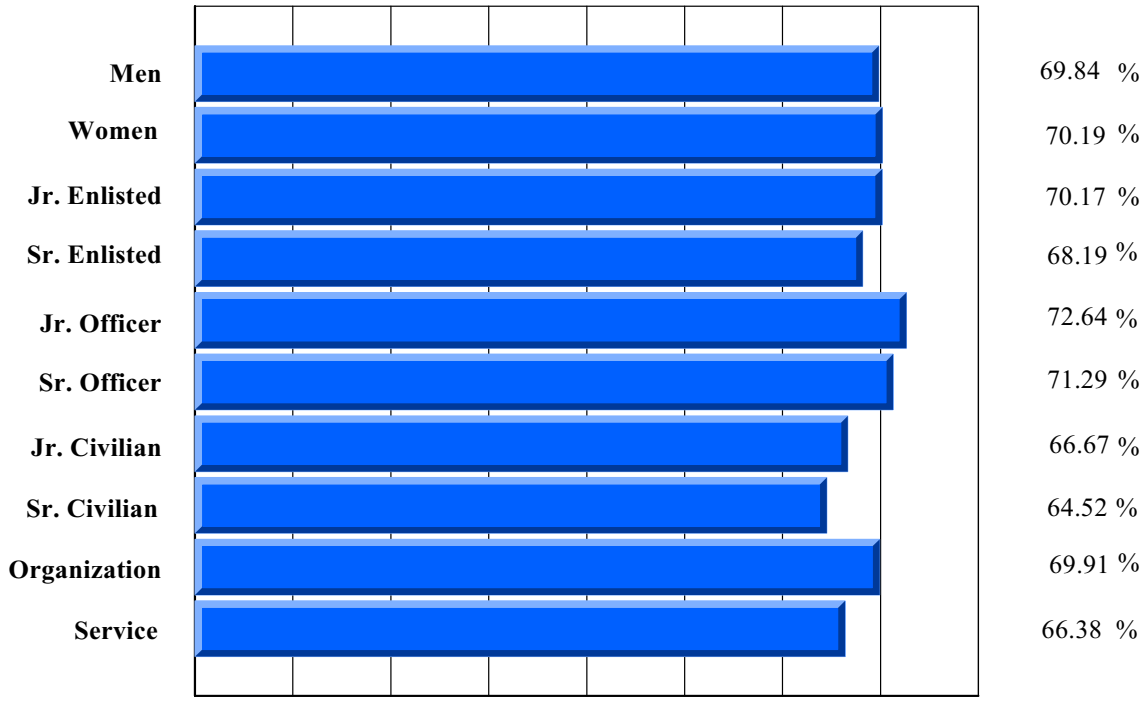
Table 9. Respondents' Restricted Reporting Knowledge

Identify which of following types of people can and cannot take a Restricted Report:	Correct		Incorrect		Total	
	Number	Percent	Number	Percent	Number	Percent
Sexual Assault Response Coordinator	484	89.63	56	10.37	540	100.00
Victim Advocate	398	73.70	142	26.30	540	100.00
Military Service Healthcare Personnel	415	76.85	125	23.15	540	100.00
Anyone in my chain of command	382	70.74	158	29.26	540	100.00
Criminal investigator and Military Police Officer	212	39.26	328	60.74	540	100.00

Analyzing Responses based on Demographic Subgroups:

Figure 20 displays the average percentage of members who responded correctly, displayed by demographic subgroup, on the *Restricted Reporting Knowledge* question. The question is scored by averaging the percentage correct across the five response options of the types of people who can and cannot take a Restricted Report. In cases where fewer than five people in a subgroup complete the survey, you will not receive any data for that subgroup in order to maintain respondent anonymity; that group's data will be marked with 0.00.

Figure 20. Respondents' Restricted Reporting Knowledge by Demographic Subgroups



Recommendations:

The Department of Defense is committed to ensuring victims of sexual assault are protected; treated with dignity and respect; and provided support, advocacy, and care. The DoD also strongly supports applicable law enforcement and criminal justice procedures that enable persons to be held accountable for sexual assault offenses and criminal dispositions, as appropriate. To achieve these dual objectives, the Department's preference is for complete Unrestricted Reporting of sexual assaults to allow for the provision of victims' services and to pursue accountability. However, Unrestricted Reporting may represent a barrier for victims to access services, when the victim desires no command or law enforcement involvement. Consequently, the DoD recognizes a fundamental need to provide a confidential disclosure vehicle via the Restricted Reporting option.

A Restricted Report allows victims to experience the services and support available to them and receive information about the investigative and military justice process in a means that preserves their confidentiality. Every year, a percentage of victims convert from a Restricted Report to an Unrestricted Report to participate in the justice process. As a result, the Department makes available the Restricted Reporting as a means for victims to become knowledgeable about their legal options. As of January 2014, all Services have specially-trained attorneys to represent victims of sexual assault, regardless of which reporting option is selected. This ability to confer confidentially with an attorney about their case may also encourage more victims to participate in the military justice system.

The *Restricted Reporting Knowledge* score can provide insight into members' knowledge of the reporting options of sexual assault. Use the correct and incorrect responses as a guide for developing a plan of action to increase awareness and knowledge of the reporting options. Use the responses displayed by demographic subgroup to identify any differences between groups. Use this information to enhance the education and training of your personnel.

Here are additional recommendations and information to consider when developing your plan of action:

- Periodically take the opportunity to remind everyone of how to make an Unrestricted or Restricted Report. Be sure to include how to contact the Sexual Assault Response Coordinator (SARC) and Victim Advocate (VA) that service your unit or the installation.
- Emphasize that command has a legal responsibility to follow up on all allegations of sexual assault. Individuals desiring a Restricted Report should contact a SARC, VA, or medical/mental health care provider.
- Publicize that victims of sexual assault may now have an attorney represent them during the military justice process. These attorneys are assigned at the victim's request, regardless of whether a victim makes either a Restricted or Unrestricted Report. SARCs connect victims with these specialized attorneys.
- Training is an important element in sexual assault prevention and response. Provide annual training and encourage members to take this training seriously. A short slide-based training once a year is NOT sufficient to make a lasting impression on your personnel - mostly because none of them expect to become a victim of sexual assault. Contact your servicing SARC for more meaningful and impactful training formats and opportunities.
- Incorporate specific sexual assault prevention and response monitoring, measures and education into normal command training, readiness, and safety forums (e.g., quarterly training guidance, unit status reports, and safety briefings).
- Discuss your unit's DEOCS results with your installation's SARC and request that he/she conduct additional training or speak at commanders' calls.

Additional Resources:

Visit www.sapr.mil for SAPR training material, webcasts, research, DoD regulations and policies, and more.

V. CLIMATE FACTOR SUBGROUP COMPARISONS

Sexual Assault Prevention and Response Climate Overview

The following chart provides a demographic summary of the **SAPR Climate variables**. Results display *above average*, *average*, and *below average* using a green, blue, and red coding scheme, respectively. *Above average* indicates that the perceptions of your members are markedly more favorable than the perceptions commonly held across your Service. *Average* indicates that the perceptions of your members are similar to that of the perceptions commonly held across your Service. *Below average* indicates that the perceptions of your members are markedly less favorable than those held across your Service. In cases where fewer than five people in a subgroup complete the survey, you will not receive any data for that subgroup; this helps maintain respondent anonymity.

	Perceptions of Safety	Chain of Command Support	Publicity of SAPR Information	Unit Reporting Climate	Zero Perceived Barriers to Reporting	Unit Prevention Climate	Restricted Reporting Knowledge
Minority	3.55	3.12	2.55	3.14	25.35	3.50	69.30
Majority	3.68	3.10	2.45	3.15	24.44	3.57	70.29
Women	3.43	3.02	2.50	3.00	12.96	3.71	70.19
Men	3.67	3.09	2.46	3.14	26.56	3.53	69.84
Officer	3.70	3.16	2.45	3.20	20.81	3.70	72.08
Enlisted	3.60	3.08	2.51	3.10	26.67	3.53	69.57
Junior Enlisted	3.59	3.15	2.61	3.16	29.58	3.48	70.17
Senior Enlisted	3.63	2.91	2.30	2.96	20.00	3.63	68.19
Junior Officer	3.72	3.10	2.38	3.19	21.84	3.61	72.64
Senior Officer	3.68	3.23	2.55	3.20	19.35	3.82	71.29
Military	3.63	3.10	2.49	3.13	24.90	3.58	70.32
Civilian	3.54	2.71	2.13	2.87	13.51	3.38	64.86
Junior Civilian	3.75	2.50	2.39	2.55	0.00	3.65	66.67
Senior Civilian	3.50	2.75	2.08	2.93	16.13	3.33	64.52

Red = Below Service Average | **Blue = Near Service Average** | **Green = Above Service Average**

Organizational Effectiveness Factors

The following chart provides a demographic summary of the **Organizational Effectiveness Factors**. Results reflect climate factor averages that are *Above Service Average*, *Near Service Average*, and *Below Service Average*, respectively using a green, blue, and red color coding. *Above Service Average*: appreciably higher than your Service's average for that factor; *Near Service Average:* similar to those of your Service's average; *Below Service Average* appreciably lower than your Service's average. No data are displayed in cases where fewer than five people in a subgroup complete the survey; this helps maintain respondent anonymity.

	Org Commit	Trust in Leader	Org Perform	Org Cohesion	Leader Cohesion	Job Satisfact	Org Process	Diversity Mgt	Help Seeking	Exhaust
Minority	2.92	2.65	2.70	2.72	2.58	3.11	2.63	2.73	2.93	2.90
Majority	2.86	2.52	2.67	2.74	2.42	3.02	2.51	2.65	2.98	2.67
Women	2.82	2.43	2.63	2.60	2.38	2.94	2.41	2.60	2.91	2.72
Men	2.85	2.52	2.66	2.73	2.44	3.03	2.52	2.63	2.95	2.72
Officer	2.90	2.41	2.61	2.71	2.31	3.12	2.44	2.55	2.99	2.72
Enlisted	2.83	2.55	2.68	2.72	2.49	2.97	2.54	2.67	2.93	2.73
Junior Enlisted	2.85	2.62	2.74	2.77	2.57	2.95	2.62	2.74	2.96	2.74
Senior Enlisted	2.77	2.38	2.53	2.58	2.30	3.00	2.36	2.52	2.86	2.70
Junior Officer	2.89	2.43	2.62	2.71	2.34	3.07	2.42	2.57	2.98	2.74
Senior Officer	2.92	2.38	2.60	2.71	2.27	3.19	2.46	2.52	3.01	2.70
Military	2.85	2.51	2.66	2.71	2.44	3.01	2.51	2.63	2.95	2.72
Civilian	2.84	2.35	2.59	2.59	2.28	3.01	2.38	2.55	2.80	2.67
Junior Civilian	2.61	2.39	2.50	2.67	2.29	2.83	2.40	2.63	3.17	2.56
Senior Civilian	2.88	2.34	2.61	2.58	2.28	3.05	2.37	2.54	2.73	2.69

Red = Below Service Average | **Blue = Near Service Average** | **Green = Above Service Average**

Equal Opportunity / Equal Employment Opportunity / Fair Treatment Factors

The following chart provides a demographic summary of the **EO/EEO, Fair Treatment Factors**. Results reflect climate factor averages that are *Above Service Average*, *Near Service Average*, and *Below Service Average*, respectively using a green, blue, and red color coding. *Above Service Average*: appreciably higher than your Service's average for that factor; *Near Service Average:* similar to those of your Service's average; *Below Service Average* appreciably lower than your Service's average. No data are displayed in cases where fewer than five people in a subgroup complete the survey; this helps maintain respondent anonymity.

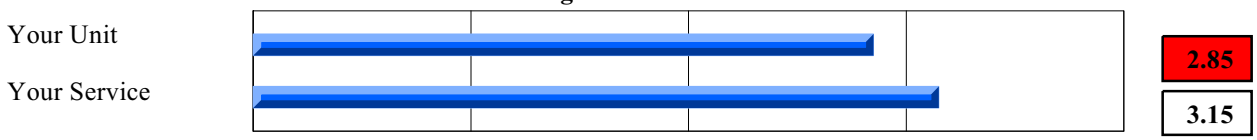
	Sexist Behavior	Sexual Harass	Sex Discrim	Racist Behavior	Disabil Discrim	Racial Discrim	Age Discrim	Religious Discrim	Demean Behavior	Hazing Behavior
Minority	2.77	2.88	2.89	2.84	2.75	2.93	2.83	3.08	2.82	3.27
Majority	2.95	2.91	3.01	3.09	2.84	3.10	3.01	3.19	2.93	3.30
Women	2.83	2.81	2.77	2.95	2.67	2.96	2.88	3.12	2.88	3.27
Men	2.90	2.88	2.98	3.02	2.72	3.03	2.95	3.14	2.87	3.26
Officer	3.12	2.93	3.02	3.23	0.00	3.10	0.00	3.22	3.01	3.38
Enlisted	2.79	2.85	2.93	2.92	0.00	2.99	0.00	3.11	2.84	3.23
Junior Enlisted	2.79	2.93	2.96	2.92	0.00	3.01	0.00	3.13	2.85	3.22
Senior Enlisted	2.80	2.68	2.86	2.94	0.00	2.93	0.00	3.07	2.84	3.28
Junior Officer	2.95	2.89	3.00	3.09	0.00	3.09	0.00	3.15	3.00	3.36
Senior Officer	3.37	2.98	3.06	3.42	0.00	3.12	0.00	3.32	3.03	3.40
Military	2.89	2.88	2.96	3.01	0.00	3.02	0.00	3.15	2.90	3.28
Civilian	2.76	2.62	2.68	2.82	2.70	2.86	2.93	3.05	2.61	3.08
Junior Civilian	2.89	2.56	2.61	3.00	2.89	2.89	2.94	3.11	2.67	3.17
Senior Civilian	2.73	2.63	2.70	2.78	2.67	2.85	2.92	3.04	2.60	3.06

Red = Below Service Average | **Blue = Near Service Average** | **Green = Above Service Average**

VI. OVERALL UNIT SUMMARY

The figures below compare your organization's average for each climate factor against your Service's average. The box to the right of each figure containing your organization's average will be color-coded blue, red, or green. Blue indicates your organization's average falls within the Range of "Near Service Average" values shown below each figure. Unit averages below this range are color coded red, while averages above this range are color coded green. Service averages are recalculated on a fiscal year semi-annual basis.

Organizational Commitment



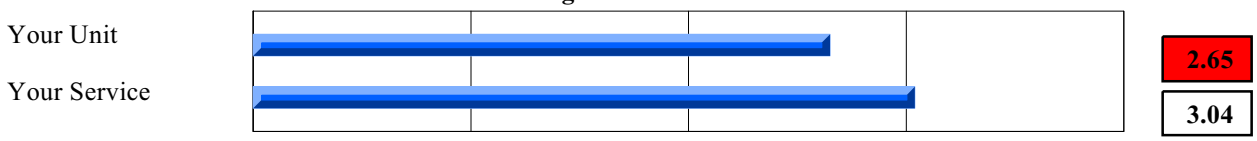
Range of "Near Service" Average = 2.97 - 3.32

Trust in Leadership



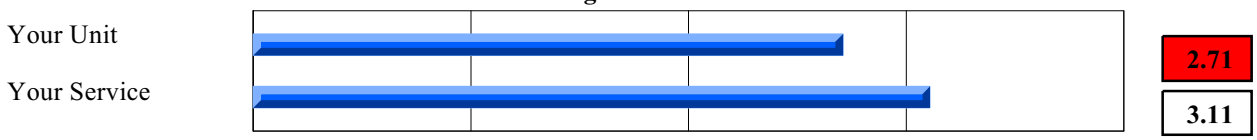
Range of "Near Service" Average = 2.85 - 3.22

Organizational Performance



Range of "Near Service" Average = 2.87 - 3.23

Organizational Cohesion



Range of "Near Service" Average = 2.96 - 3.28

Leadership Cohesion



Range of "Near Service" Average = 2.79 - 3.20

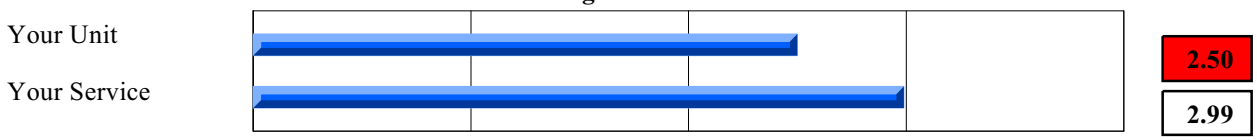
Job Satisfaction



Range of "Near Service" Average = 2.95 - 3.27

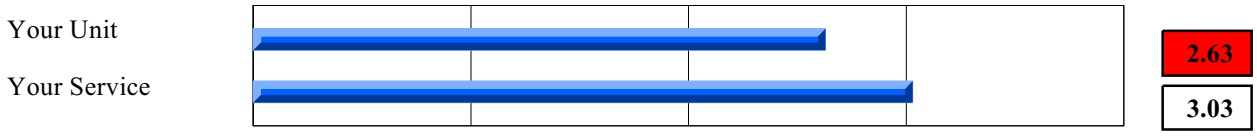
Red = Below Service Average | **Blue = Near Service Average** | **Green = Above Service Average**

Organizational Processes



Range of "Near Service" Average = 2.84 - 3.17

Diversity Management



Range of "Near Service" Average = 2.87 - 3.19

Help Seeking Behaviors



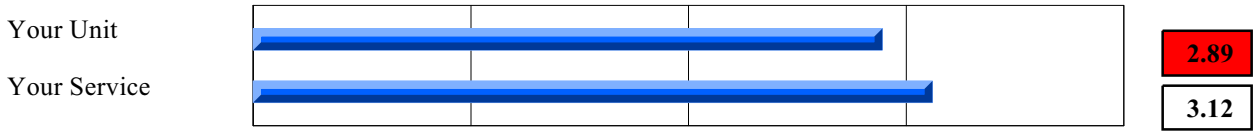
Range of "Near Service" Average = 3.04 - 3.26

Exhaustion



Range of "Near Service" Average = 2.80 - 3.12

Sexist Behaviors



Range of "Near Service" Average = 2.98 - 3.27

Sexual Harassment



Range of "Near Service" Average = 3.16 - 3.41

Sex Discrimination



Range of "Near Service" Average = 3.14 - 3.40

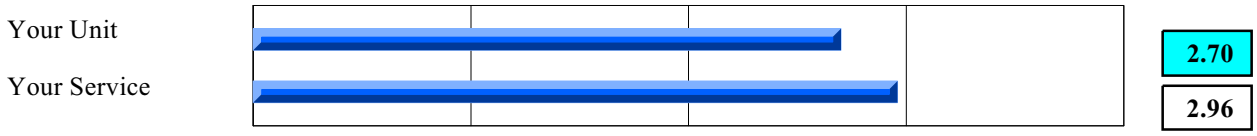
Red = Below Service Average | **Blue = Near Service Average** | **Green = Above Service Average**

Racist Behaviors



Range of "Near Service" Average = 3.10 - 3.39

Disability Discrimination



Range of "Near Service" Average = 2.50 - 3.33

Racial Discrimination



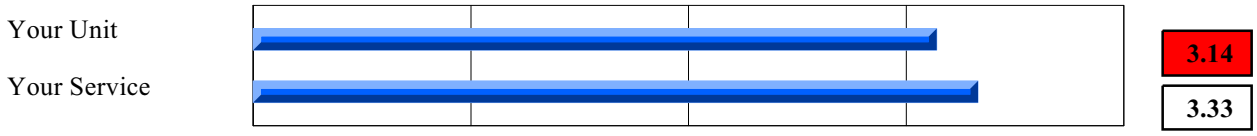
Range of "Near Service" Average = 3.17 - 3.44

Age Discrimination



Range of "Near Service" Average = 2.83 - 3.50

Religious Discrimination



Range of "Near Service" Average = 3.23 - 3.42

Demeaning Behaviors



Range of "Near Service" Average = 2.99 - 3.28

Hazing Behaviors



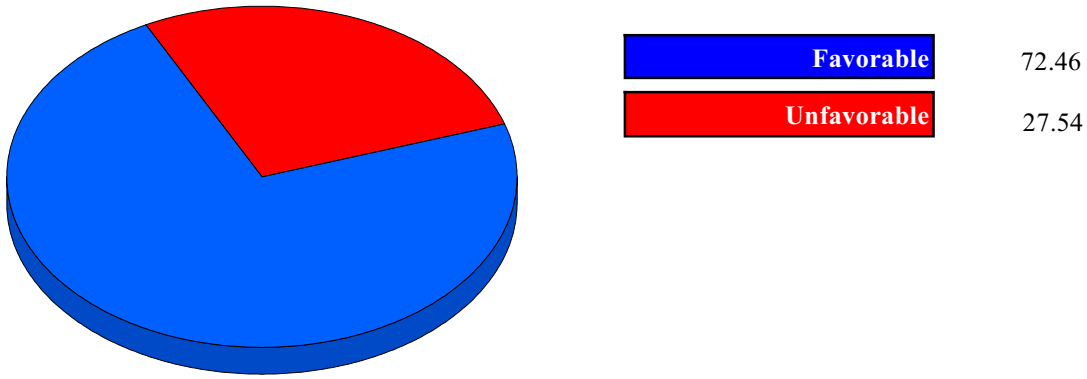
Range of "Near Service" Average = 3.25 - 3.53

Red = Below Service Average | **Blue = Near Service Average** | **Green = Above Service Average**

VII. DEOCS SUMMARY OF SURVEY ITEM RESULTS

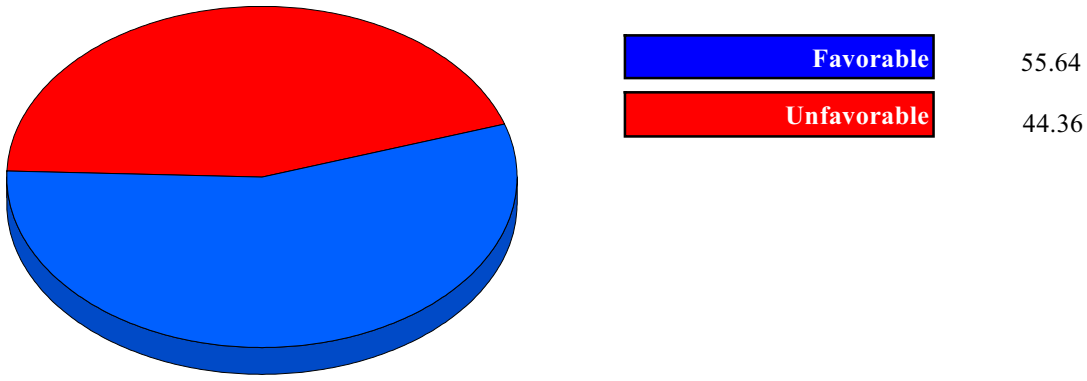
Organizational Commitment

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
I feel motivated to give my best efforts to the mission of my organization.	442	81.70	99	18.30	541	100.00
I feel a strong sense of belonging to this organization.	354	65.43	187	34.57	541	100.00
I am proud to tell others that I belong to this organization.	380	70.24	161	29.76	541	100.00
Overall Average	1,176	72.46	447	27.54	1,623	100.00



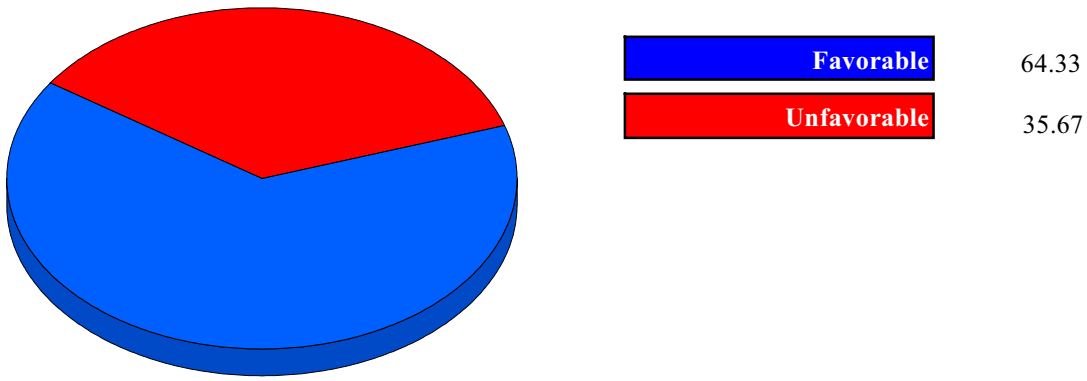
Trust in Leadership

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
I trust that my organization's leadership will treat me fairly.	313	57.86	228	42.14	541	100.00
I trust that my organization's leadership will represent my best interests.	283	52.31	258	47.69	541	100.00
I trust that my organization's leadership will support my career advancement.	307	56.75	234	43.25	541	100.00
Overall Average	903	55.64	720	44.36	1,623	100.00



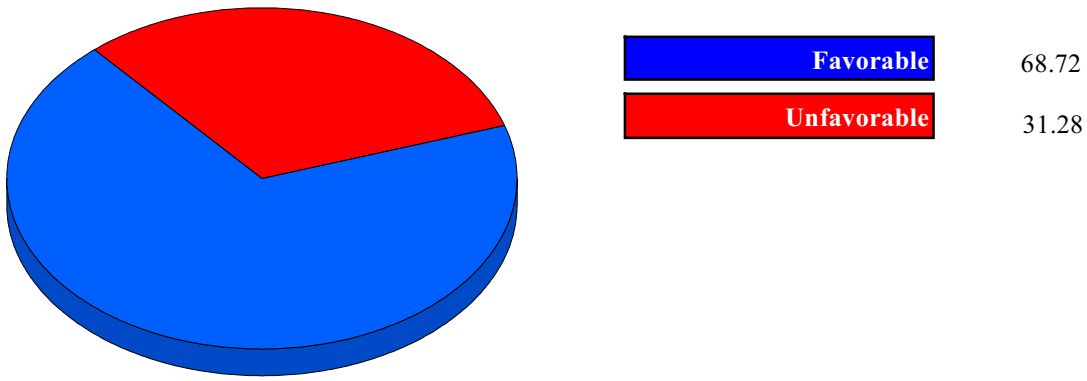
Organizational Performance

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
When short suspense/tasks arise, people in my organization do an outstanding job in handling these situations.	395	73.01	146	26.99	541	100.00
My organization's performance, compared to similar organizations, is high.	340	62.85	201	37.15	541	100.00
My organization makes good use of available resources to accomplish its mission.	380	70.24	161	29.76	541	100.00
All members of my organization make valuable contributions to completing tasks.	277	51.20	264	48.80	541	100.00
Overall	1,392	64.33	772	35.67	2,164	100.00



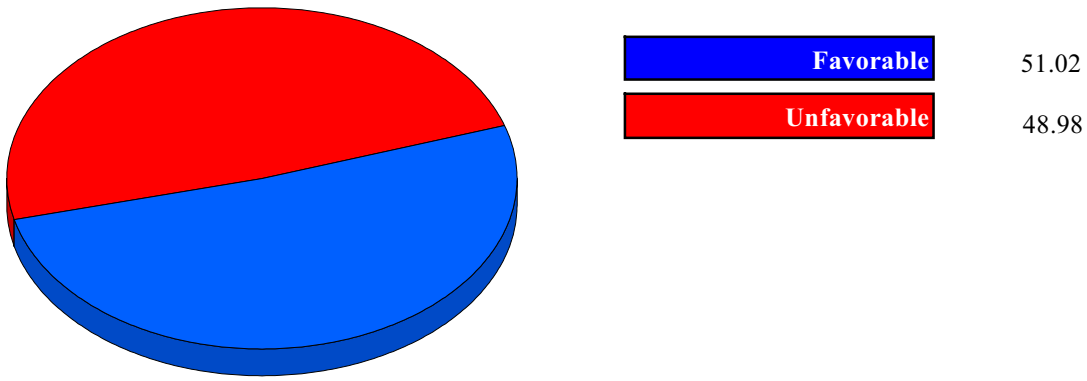
Organizational Cohesion

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Members trust each other.	276	51.02	265	48.98	541	100.00
Members support each other to get the job done.	418	77.26	123	22.74	541	100.00
Members work well together as a team.	404	74.68	137	25.32	541	100.00
Members look out for each other's welfare.	389	71.90	152	28.10	541	100.00
Overall	1,487	68.72	677	31.28	2,164	100.00



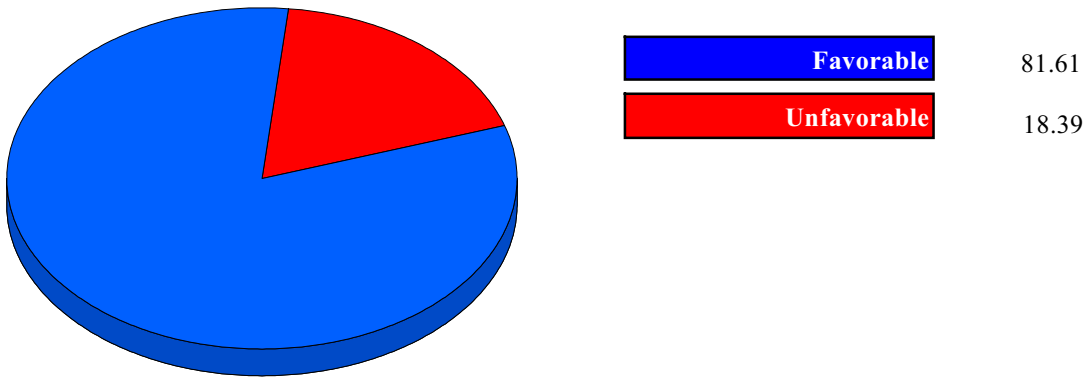
Leadership Cohesion

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Leaders in my organization work well together as a team.	284	52.50	257	47.50	541	100.00
Leaders in my organization communicate well with each other.	250	46.21	291	53.79	541	100.00
Leaders in my organization support each other to get the job done.	324	59.89	217	40.11	541	100.00
Leaders in my organization are consistent in enforcing policies.	246	45.47	295	54.53	541	100.00
Overall	1,104	51.02	1,060	48.98	2,164	100.00



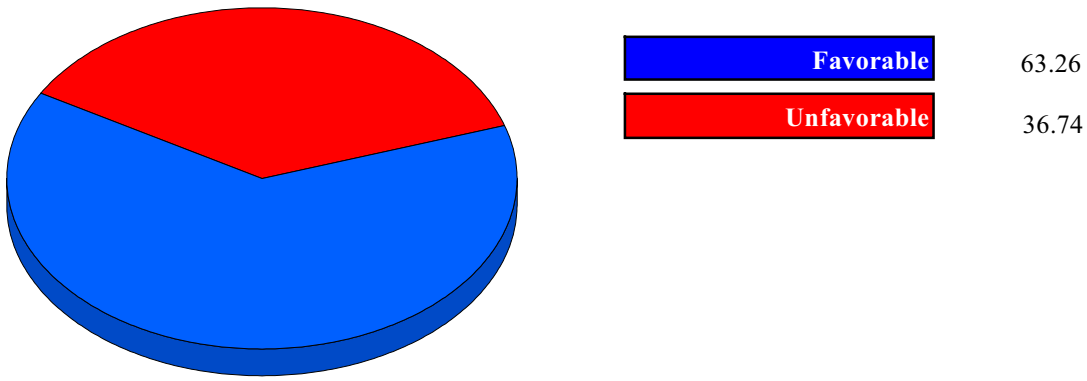
Job Satisfaction

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
I like my job.	474	87.62	67	12.38	541	100.00
Most days I am enthusiastic about my work.	434	80.22	107	19.78	541	100.00
I feel satisfied with my present job.	429	79.30	112	20.70	541	100.00
I find real enjoyment in my work.	429	79.30	112	20.70	541	100.00
Overall	1,766	81.61	398	18.39	2,164	100.00



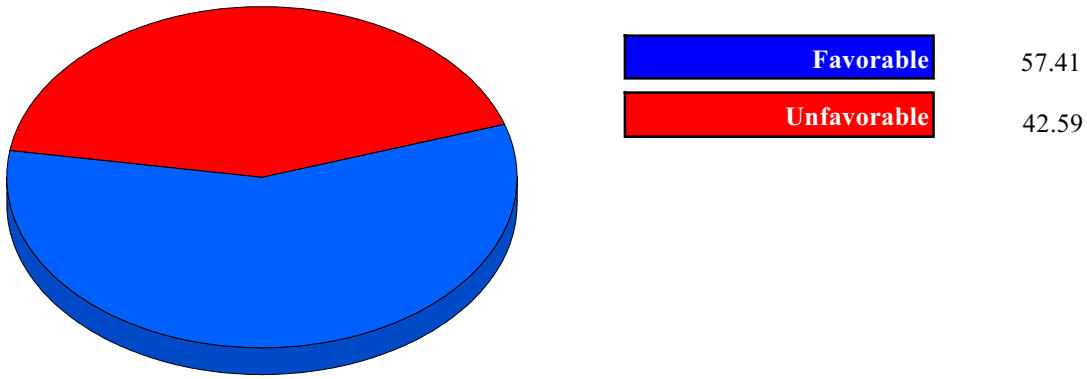
Diversity Management

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Members are encouraged to perform to their fullest potential, regardless of their background.	403	74.49	138	25.51	541	100.00
Members have access to a mentoring program.	294	54.34	247	45.66	541	100.00
Members' skills and other attributes are taken into account when assigning tasks.	357	65.99	184	34.01	541	100.00
Efforts are made to make everyone feel like part of the team.	315	58.23	226	41.77	541	100.00
Overall	1,369	63.26	795	36.74	2,164	100.00

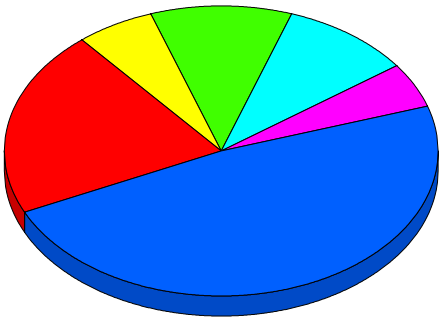


Organizational Processes

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Discipline is administered fairly.	258	47.69	283	52.31	541	100.00
Programs are in place to address members' concerns.	374	69.13	167	30.87	541	100.00
Decisions are made after reviewing relevant information.	329	60.81	212	39.19	541	100.00
Relevant job information is shared among members.	333	61.55	208	38.45	541	100.00
Personnel are accountable for their behavior.	259	47.87	282	52.13	541	100.00
Overall	1,553	57.41	1,152	42.59	2,705	100.00



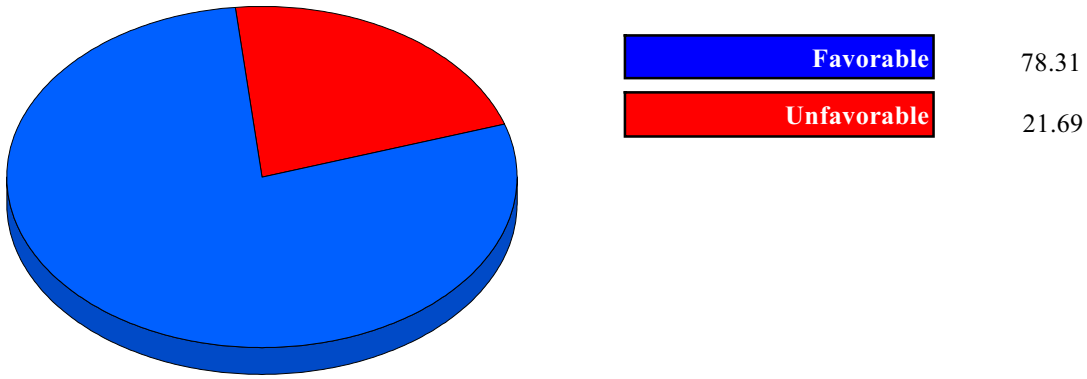
What best describes your career intentions?



	Frequency	Percent
Definitely stay.	260	48.06
Probably stay.	113	20.89
Stay next several years.	31	5.73
Probably leave after current obligation.	57	10.54
Definitely leave after completion of current obligation.	53	9.80
N/A.	27	4.99
Total	541	100.00

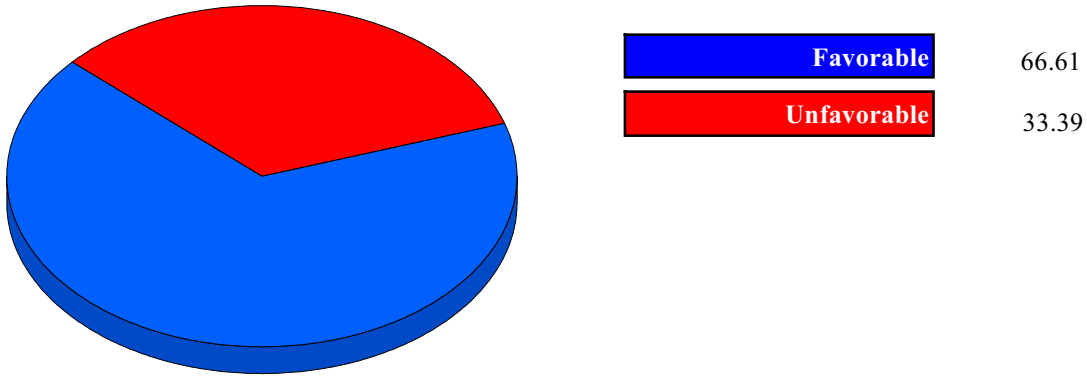
Help Seeking Behaviors

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Members are well trained to recognize the signs of depression, suicidal thoughts, or Post Traumatic Stress Disorder (PTSD).	387	71.53	154	28.47	541	100.00
Seeking help for depression, suicidal thoughts, or Post Traumatic Stress Disorder (PTSD) is a sign of strength.	489	90.39	52	9.61	541	100.00
Seeking help for depression, suicidal thoughts, or Post Traumatic Stress Disorder (PTSD) would negatively impact a member's career.	395	73.01	146	26.99	541	100.00
Overall	1,271	78.31	352	21.69	1,623	100.00



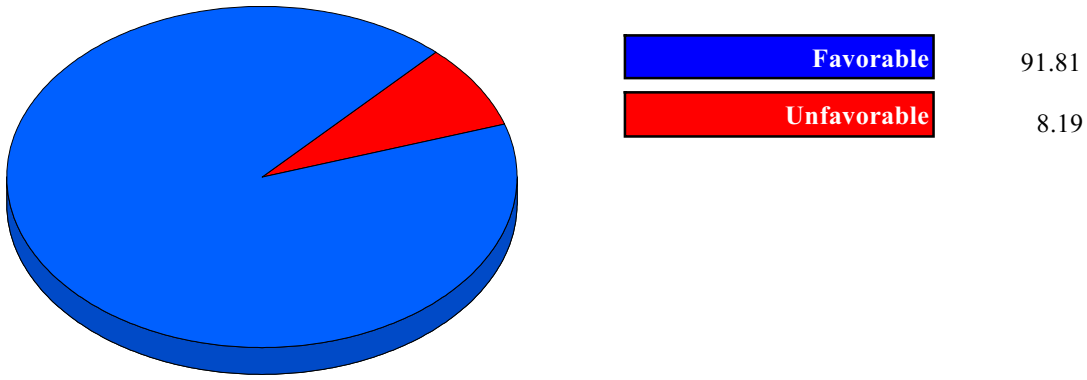
Exhaustion

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
I feel mentally worn out.	323	59.70	218	40.30	541	100.00
I feel physically worn out.	386	71.35	155	28.65	541	100.00
I feel emotionally worn out.	372	68.76	169	31.24	541	100.00
Overall	1,081	66.61	542	33.39	1,623	100.00



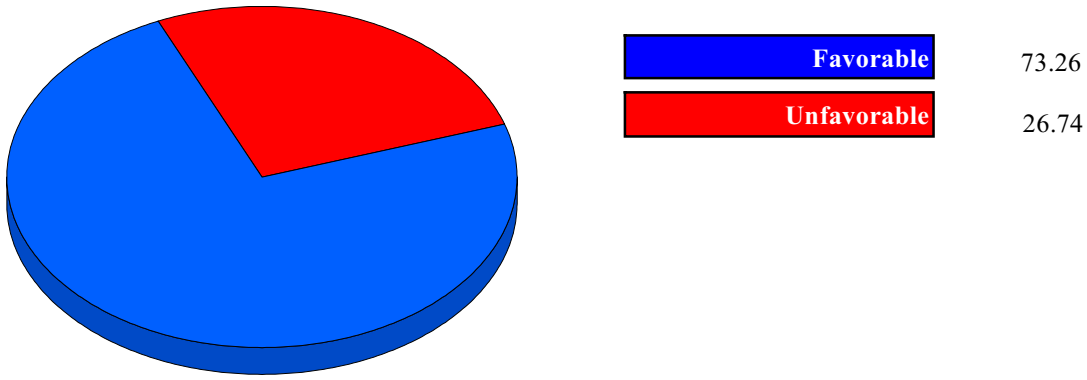
Hazing Behaviors

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Newcomers in this organization are pressured to engage in potentially harmful activities that are not related to the mission.	496	91.68	45	8.32	541	100.00
Newcomers are harassed and humiliated prior to being accepted into the organization.	494	91.31	47	8.69	541	100.00
To be accepted in this organization, members must participate in potentially dangerous activities that are not related to the mission.	500	92.42	41	7.58	541	100.00
Overall Average	1,490	91.81	133	8.19	1,623	100.00

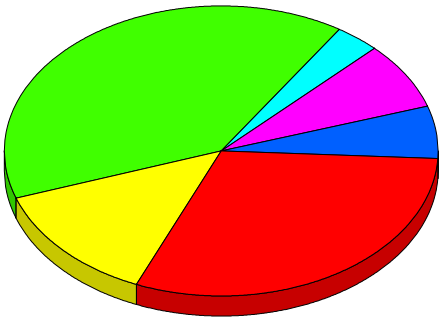


Demeaning Behaviors

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Certain members are purposely excluded from social work group activities.	390	72.09	151	27.91	541	100.00
Certain members are frequently reminded of small errors or mistakes they have made, in an effort to belittle them.	357	65.99	184	34.01	541	100.00
Certain members are excessively teased to the point where they are unable to defend themselves.	442	81.70	99	18.30	541	100.00
Overall	1,189	73.26	434	26.74	1,623	100.00



In what way or ways do you perceive favoritism is being displayed?

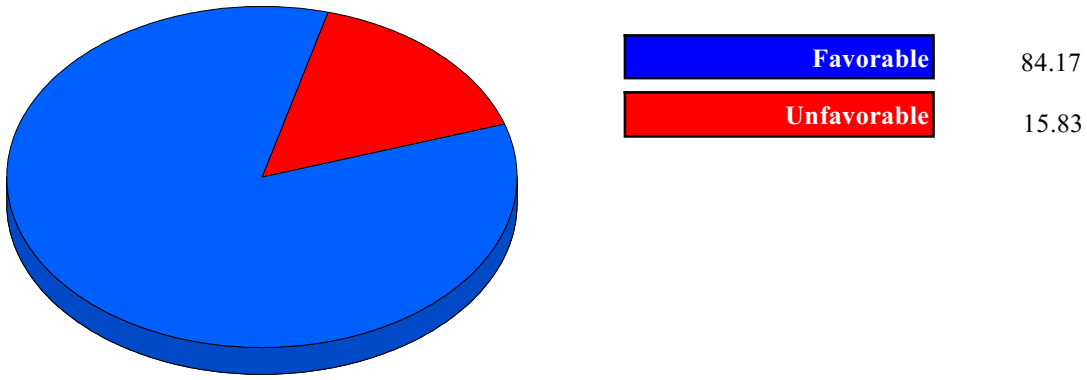


	Frequency	Percent
	15	5.86
	78	30.47
	34	13.28
	101	39.45
	9	3.52
	19	7.42
Total	256	100.00



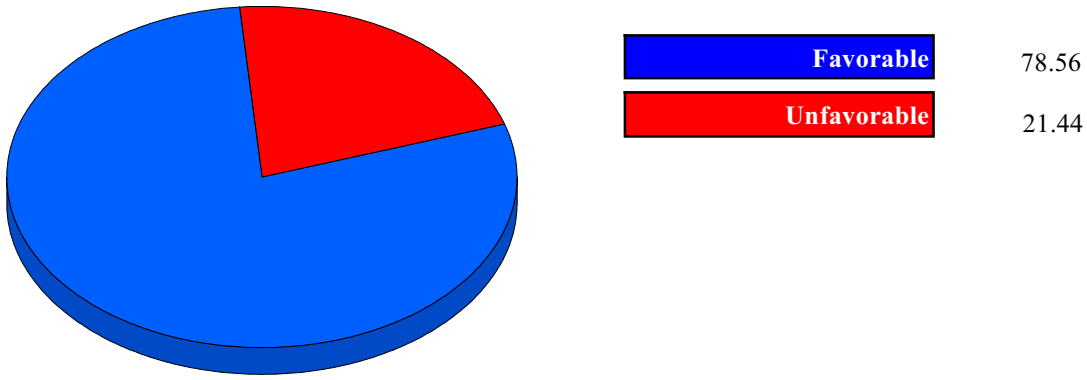
Racial Discrimination

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Qualified personnel of all races/ethnicities can expect similar job assignments.	429	79.30	112	20.70	541	100.00
People of all races/ethnicities can expect to be treated with the same level of professionalism.	457	84.47	84	15.53	541	100.00
Qualified personnel of all races/ethnicities can expect the same training opportunities.	480	88.72	61	11.28	541	100.00
Overall	1,366	84.17	257	15.83	1,623	100.00



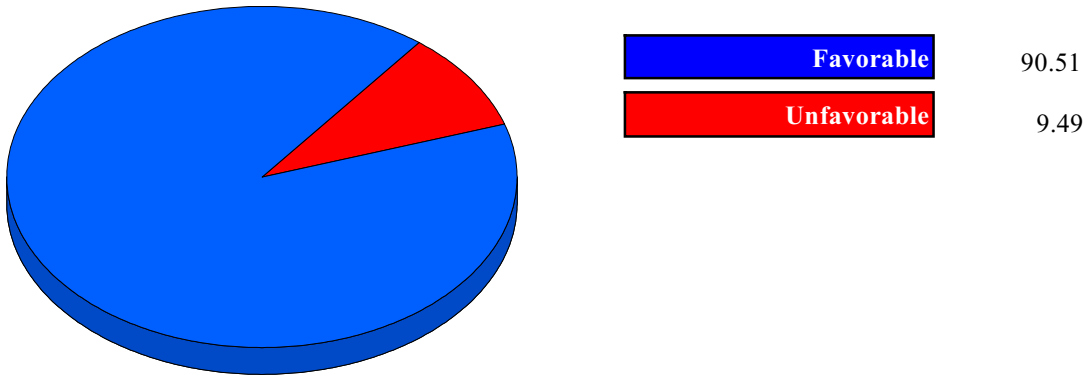
Sex Discrimination

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Qualified members of both genders can expect to be treated with the same level of professionalism.	409	75.60	132	24.40	541	100.00
Qualified members of both genders can expect similar job assignments.	430	79.48	111	20.52	541	100.00
Qualified members of both genders can expect the same training opportunities.	436	80.59	105	19.41	541	100.00
Overall	1,275	78.56	348	21.44	1,623	100.00



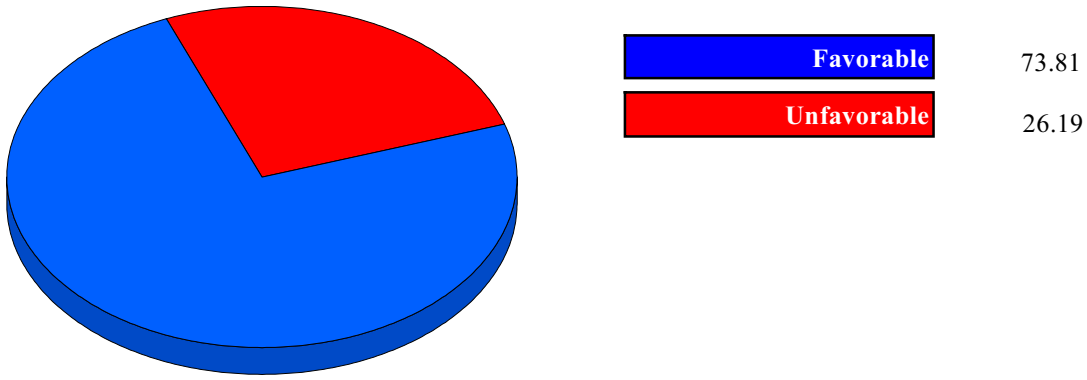
Religious Discrimination

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Qualified people of all religions can expect similar job assignments.	488	90.20	53	9.80	541	100.00
Leaders do not publicly endorse a particular religion.	480	88.72	61	11.28	541	100.00
Qualified personnel of all religions can expect the same training opportunities.	501	92.61	40	7.39	541	100.00
Overall	1,469	90.51	154	9.49	1,623	100.00



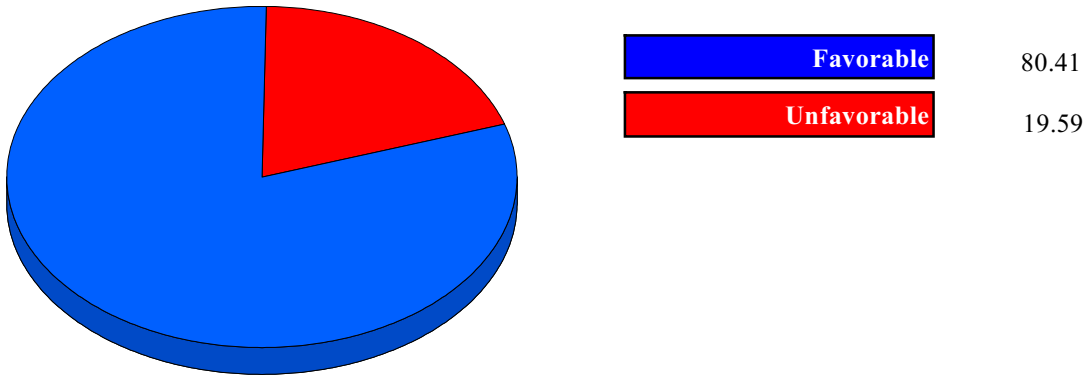
Sexual Harassment

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Leaders play an active role in the prevention of sexual harassment.	400	73.94	141	26.06	541	100.00
Leaders in my organization adequately respond to allegations of sexual harassment.	361	66.73	180	33.27	541	100.00
Sexual harassment does not occur in my work area.	437	80.78	104	19.22	541	100.00
Overall	1,198	73.81	425	26.19	1,623	100.00



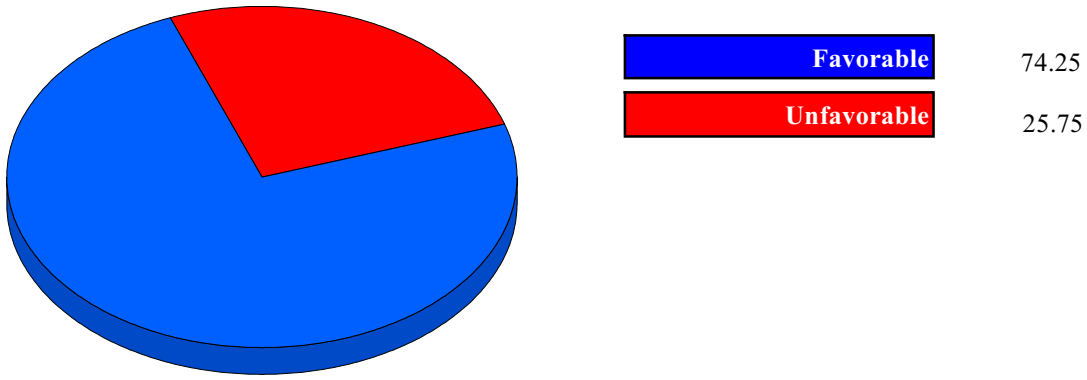
Racist Behaviors

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Racial comments are not used in my work area.	427	78.93	114	21.07	541	100.00
Racial slurs are not used in my work area.	445	82.26	96	17.74	541	100.00
Racial jokes are not used in my work area.	433	80.04	108	19.96	541	100.00
Overall	1,305	80.41	318	19.59	1,623	100.00



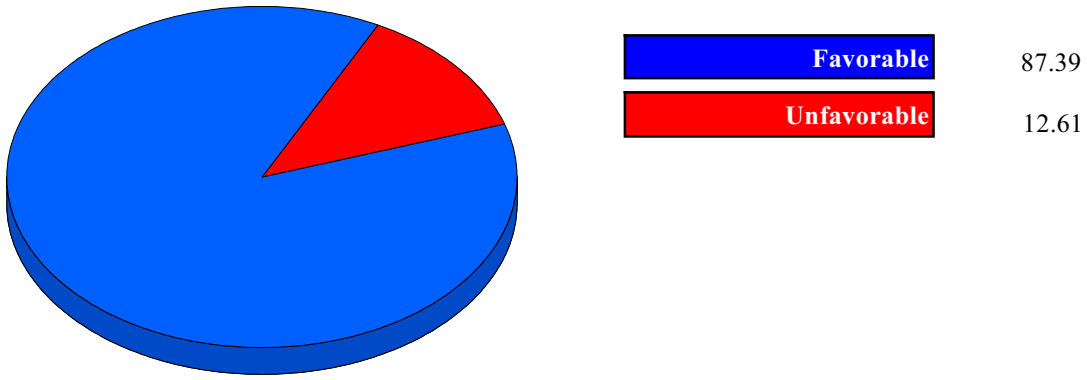
Sexist Behaviors

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Sexist slurs are not used in my work area.	407	75.23	134	24.77	541	100.00
Sexist jokes are not used in my work area.	386	71.35	155	28.65	541	100.00
Sexist comments are not used in my work area.	412	76.16	129	23.84	541	100.00
Overall	1,205	74.25	418	25.75	1,623	100.00



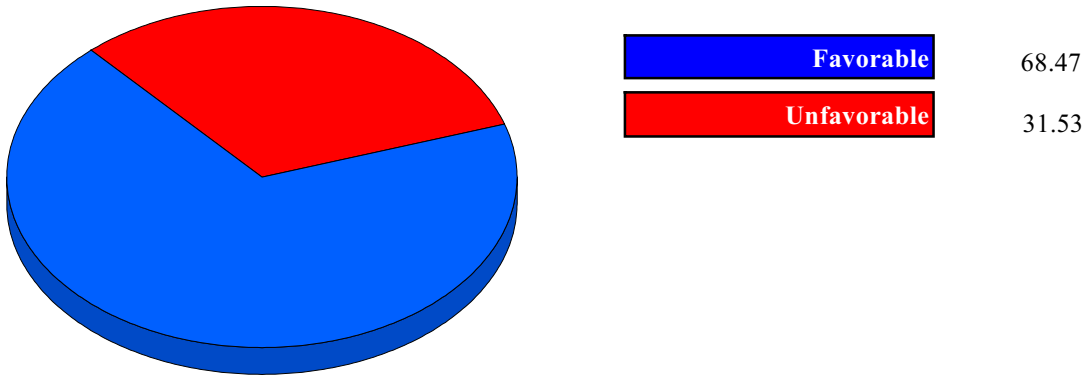
Age Discrimination (Civilians only)

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Qualified personnel over 40 years old can expect similar job assignments as younger personnel.	32	86.49	5	13.51	37	100.00
Qualified personnel over 40 years old can expect the same training opportunities as younger personnel.	31	83.78	6	16.22	37	100.00
Qualified personnel over 40 years old can expect the same career enhancing opportunities as younger personnel.	34	91.89	3	8.11	37	100.00
Overall	97	87.39	14	12.61	111	100.00



Disability Discrimination (Civilians only)

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Qualified personnel who are disabled can expect similar job assignments as non-disabled personnel.	21	56.76	16	43.24	37	100.00
Qualified personnel who are disabled can expect the same training opportunities as non-disabled personnel.	28	75.68	9	24.32	37	100.00
Qualified personnel who are disabled can expect the same career enhancing opportunities as non-disabled personnel.	27	72.97	10	27.03	37	100.00
Overall	76	68.47	35	31.53	111	100.00



VIII. RECOMMENDATIONS

The following section provides interpretation and recommendations for the DEOCS report. Based on the data obtained, the DEOCS results for your organization may vary between organizational strengths and concerns. It is important to not only review section VII, DEOCS Summary, but to contrast that information with section V, Climate Factor Subgroup Comparison. Appendix on Written Comments, may also help to validate some areas of concerns within sections VII and V, please ensure you review that area to determine if there are comments that speak directly to any areas of concern.

This section also seeks to provide guidance for additional steps in the climate assessment effort, and prescribe actions to help address organizational concerns.

Share positive results with the organization's members. Compare subgroups to determine whether diminished perceptions of climate factors are prevalent among specific groups, and the sources of those perceptions.

Above Average/Average

Seek to identify-and reinforce-those practices and programs currently in place.

Reinforce behaviors that create a climate of inclusion, supporting and preserving the dignity and worth of all members.

Continue to promote and maintain a healthy human relations climate. This can be done by ensuring all members in the unit understand their roles and responsibilities.

Share positive results to enhance members' commitment to the organization and its mission.

Consider utilizing training aids to further provide awareness and knowledge regarding key factors.

Below Average

It is important to note that some or all of the three lowest averages may actually be comparable to your respective Service averages, and not necessarily represent a negative finding. If any of these averages appear appreciably lower than your Service average, they should be treated as an organizational concern. In cases where low averages, compare the demographic subgroups to determine whether diminished perceptions are more obvious among specific groups.

After identifying the specific climate factors with low averages and those demographic subgroups that harbor negative perceptions regarding them, use these findings to plan follow-on assessment efforts, including focus groups, interviews, and written record reviews. Conducting focus groups and interviews can help determine the source and extent of specific perceptions.

Develop an action plan and socialize the plan with members. Set a timeline for the action items designed to address each specific validated concern, and provide timely feedback on progress accomplishing them. This will demonstrate your willingness to listen to your subordinates, and take action to improve conditions when possible.

We trust these recommendations for interpretation will prove useful. DEOMI believes the DEOCS can help commanders improve the readiness within their commands. To make best use of this tool, DEOMI provides tools and products designed to address the mission impacting issues that were identified during the climate assessment process.

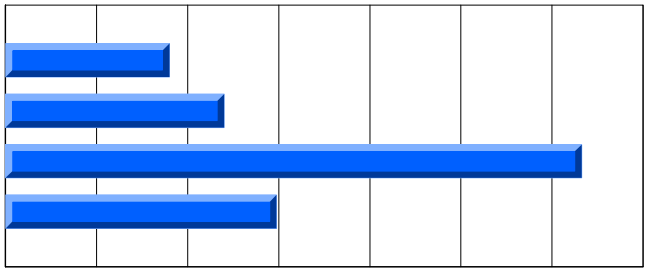
Access to products can be found at the "Assessment to Solutions" website which is designed to support leaders and equal opportunity professionals. To access the site go to:
http://www.deomi.org/DRN/AssessToSolutions/index.html

The DEOCS Support Team is available to assist you and can be contacted at:
321-494-2675/4217/2538
DSN: 854-2675/4217/2538
support@deocs.net

Appendix A: Your Locally Developed Questions

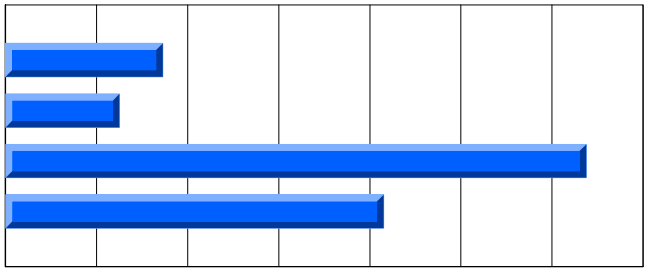
If someone failed to respond to a question, or if for any other reason the computer could not interpret the response, it was not counted.

1. I am comfortable approaching unit leadership with any issues or requests.



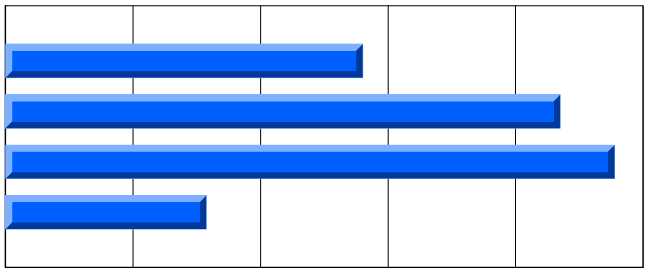
	Frequency	Percent
Strongly Disagree	72	13.3
Disagree	96	17.8
Agree	253	46.9
Strongly Agree	119	22.0
Total	540	100.0

2. My immediate supervisor sets the right example by his or her actions.



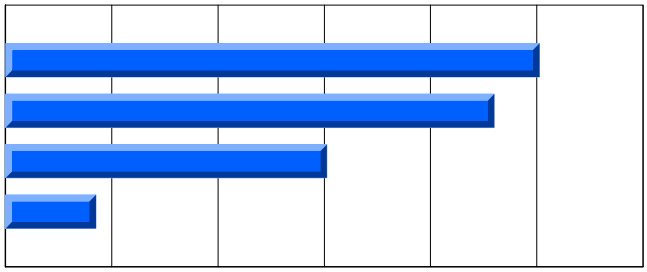
	Frequency	Percent
Strongly Disagree	69	12.8
Disagree	50	9.3
Agree	255	47.2
Strongly Agree	166	30.7
Total	540	100.0

3. Disciplinary action is equitable among all members.



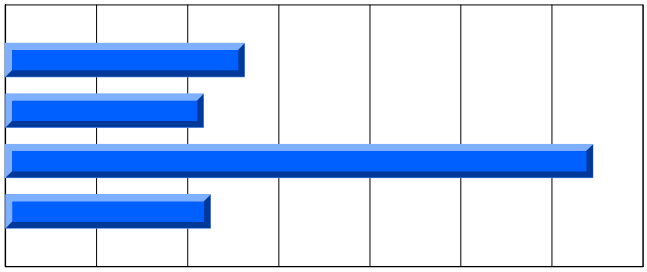
	Frequency	Percent
Strongly Disagree	112	20.7
Disagree	174	32.2
Agree	191	35.4
Strongly Agree	63	11.7
Total	540	100.0

4. Favoritism is not apparent within the AKNG.



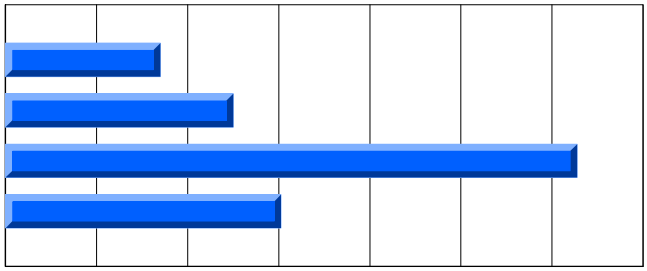
	Frequency	Percent
Strongly Disagree	201	37.2
Disagree	184	34.1
Agree	121	22.4
Strongly Agree	34	6.3
Total	540	100.0

5. I respect the senior Leadership (TAG, ATAG, State CSM, State Command Chief) within the State.



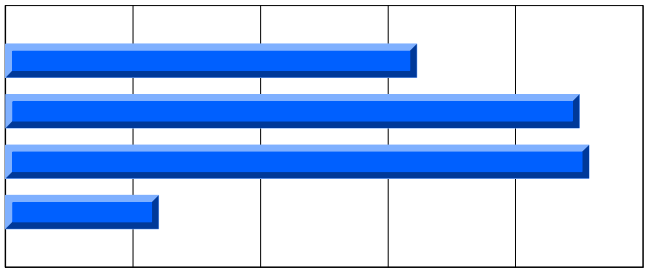
	Frequency	Percent
Strongly Disagree	105	19.4
Disagree	87	16.1
Agree	258	47.8
Strongly Agree	90	16.7
Total	540	100.0

6. I have confidence in the senior leaders at my level/unit.



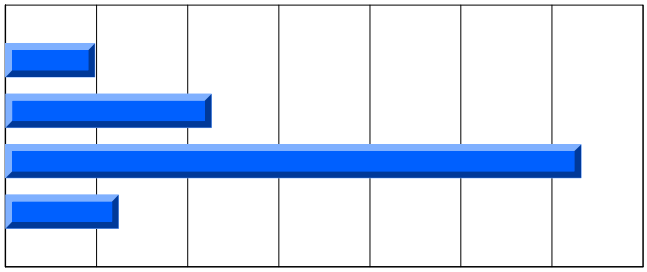
	Frequency	Percent
Strongly Disagree	68	12.6
Disagree	100	18.5
Agree	251	46.5
Strongly Agree	121	22.4
Total	540	100.0

7. Communication flows freely from senior leadership to all levels of the organization.



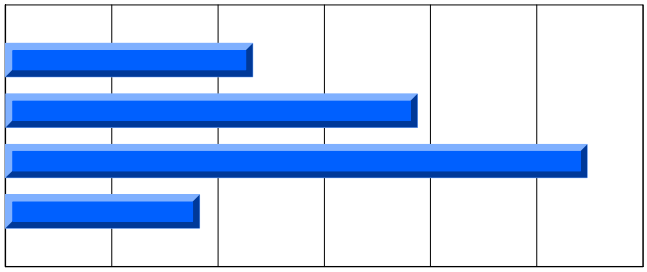
	Frequency	Percent
Strongly Disagree	129	23.9
Disagree	180	33.3
Agree	183	33.9
Strongly Agree	48	8.9
Total	540	100.0

8. Personnel in my unit exhibit professional behavior on and off duty.



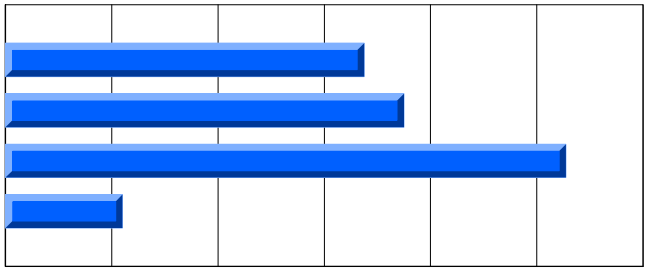
	Frequency	Percent
Strongly Disagree	49	9.1
Disagree	113	20.9
Agree	316	58.5
Strongly Agree	62	11.5
Total	540	100.0

9. All unit personnel receive the same level of respect from leadership.



	Frequency	Percent
Strongly Disagree	93	17.2
Disagree	155	28.7
Agree	219	40.6
Strongly Agree	73	13.5
Total	540	100.0

10. The AKNG selection board process (for promotion and retention) is fair.



	Frequency	Percent
Strongly Disagree	135	25.0
Disagree	150	27.8
Agree	211	39.1
Strongly Agree	44	8.2
Total	540	100.0



National Guard Bureau
Office of Complex Investigations
Report of Assessment of the
Alaska National Guard

FOR OFFICIAL USE ONLY
3 September 2014

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I. Executive Summary

On 28 February 2014, Alaska Governor Sean Parnell submitted a letter to the Chief of the National Guard Bureau, General Frank J. Grass, requesting that the National Guard Bureau's Office of Complex Investigations (NGB-JA/OCI) investigate "open and closed investigations related to reports of sexual assault, rape, and fraud among members of the Alaska National Guard [(AKNG)]." The request highlighted concerns over reports of sexual assault and allegations of a hostile work environment within the AKNG. The Governor's request also sought an overall assessment of the AKNG's command structure and its responses in cases of sexual assault that were otherwise referred to civilian law enforcement for disposition.

Synopsis

The National Guard Bureau's Office of Complex Investigations conducted a statewide assessment into the Alaska National Guard and made findings and recommendations in the areas of sexual assault, EEO/EO matters, coordination with local law enforcement, Alaska National Guard member misconduct, command climate and the administration of justice.

A. Findings

- The AKNG's Sexual Assault Prevention and Response Program is well-organized, but victims do not trust the system due to an overall lack of confidence in the command;

- The AKNG leadership has failed to provide the resources, emphasis, and oversight in the implementation of the AKNG EEO/EO program;

- The AKNG does not have a formal mechanism to facilitate coordination with local law enforcement regarding cases of misconduct committed by members of the AKNG;

- There were several instances of fraud committed by AKNG members and leadership at the facilities level, but that this fraudulent activity did not have an impact on the reporting of sexual assault. Examples of fraud included embezzlement of money from a NG family programs account and misuse of government equipment for personal gain. On 27 Augu into the management of federal fiscal resources in the AKNGst 2014, Governor Parnell requested that the National Guard Bureau conduct a further assessment into the management of federal fiscal resources in the AKNG;

- Actual and perceived favoritism, ethical misconduct, and fear of reprisal are eroding trust and confidence in AKNG leadership; and

- The AKNG is not properly administering justice through either the investigation or adjudication of AKNG member misconduct.

B. Recommendations

- The NGB-JA/OCI Team provided seven separate recommendations to improve the management of sexual assault matters within the state;

- The Team provided five separate recommendations to improve the State Equal Employment Opportunity program;

- The Team recommends that allegations of misconduct under investigation by law enforcement be tracked by the AKNG Office of the Staff Judge Advocate or a law enforcement liaison, such as a Provost Marshall Officer;

- The Team recommends that the National Guard Bureau conduct a separate assessment into the management of federal fiscal resources in the AKNG;

- The Team recommends that all levels of command in the AKNG reevaluate their approach to leading soldiers in a positive manner and provided seven recommendations to address the concerns raised during the Team's visit and through the climate survey; and

- The Team identified nine areas that the AKNG and AK legislature may want to consider to improve the administration of justice within the state.

II. Background

On 28 February 2014, Alaska Governor Sean Parnell submitted a letter to the Chief of the National Guard Bureau, General Frank J. Grass, requesting that the National Guard Bureau's Office of Complex Investigations (NGB-JA/OCI) investigate "open and closed investigations related to reports of sexual assault, rape, and fraud among members of the Alaska National Guard." In accordance with CNGBM 0400.01, the Chief Counsel for the National Guard Bureau (NGB) appointed an NGB-JA/OCI Assessment Team, hereinafter referred to as "the Team." The assessment was conducted from 19 March 2014 until 13 June 2014.

On or about 19 March 2014, members of the Team travelled to Anchorage, Alaska to meet with Governor Parnell and obtain his specific guidance on the scope of the assessment. Governor Parnell requested an independent look at the AKNG's training, reporting, investigating, and case disposition practices in the areas of sexual assault, hostile work environment (e.g., sexual harassment), and fraud. Additionally, the Governor requested that the Team review matters that were referred to civilian law enforcement for disposition but never prosecuted and assess the current culture, policies, and personnel practices of the AKNG (Army and Air) to determine their effect on the current command climate.

The Team developed an action plan which included: conducting a statewide command climate survey; collecting identified data requirements; conducting on-site interviews at all major AKNG locations; interviewing all AKNG senior leaders, to include the Adjutant General (TAG), the Assistant Adjutant General for both the Air and Army National Guard, and the Director of the Joint Staff; and coordinating with Army Criminal Investigation Division (CID) and local Alaskan law enforcement officials.

From 1 April through 1 June 2014, a command climate survey was conducted using a DoD-approved survey tool through the Defense Equal Opportunity Management Institute. The Team conducted most of the interviews and reviewed data provided during the timeframe of 28 April through 12 June 2014.

The Team collected volumes of data and travelled over 1,000 miles, visiting Ft. Greely, Eielson Air Force Base (AFB), Clear Air Force Station (AFS), and Joint Base Elmendorf-Richardson (JBER). The Team also conducted over 185 personal interviews. Those interviewed included current, former, and retired

members of the Alaska Army and Air National Guard; members of the active duty U.S. Air Force; part-time and full-time civilian AKNG employees; civilian state military forces leaders; local, state and federal civilian law enforcement officials; and U.S. Army Alaska (USARAK) Criminal Investigation Division (CID) officials.

The Team reviewed all allegations and issues identified in the initial request for assistance, as well as subsequent allegations identified through various means including e-mail communications, federal and state congressional submissions, anonymous correspondence, recent media reports, and on-site interviews.[1]

The Team's directive and goal was not to re-investigate previous allegations of sexual assault, hostile work environment, fraud or other misconduct, but rather to assess the instances of misconduct as a whole, identifying common themes among behavior that was already known to have occurred, further evaluating how those incidents were handled by the command. The Team did this by reviewing each allegation of misconduct and the corresponding investigation through analysis of data provided by the AKNG in response to the Team's data request (Tab C) and thru personal interviews conducted by the Team. In this way, each of the Governor's requests is individually addressed within this report.

[1] The Team reviewed all documentation regarding the foregoing matters, to include assessing the administrative actions taken and the current status of the individuals involved. In some cases, the Team re-interviewed witnesses to collect additional evidence or to clarify prior statements. During the course of these interviews, additional and insightful information regarding the organization, its operating standards, and unique challenges became apparent. In order to limit the scope of the assessment to the directed matters, however, the team explored only those additional allegations that either clarified the initial action of the command or provided factual information not previously identified during the initial inquiry.

III. Action Plan

The Team developed the following action plan to address each of the Governor's area of concern: Sexual Assault; Hostile Work Environment; Fraud, Coordination with Law Enforcement; Misconduct; and Command Climate. Each is addressed more fully below.

A. Sexual Assault

In response to the allegations of sexual assault, the Team focused on four areas: review of reported allegations of sexual assault and the actions taken regarding those reports; interviews with victims of the reported sexual assaults, which included both unrestricted and restricted reports[2]; review of AKNG sexual assault policies, practices, training and command emphasis; and review of the results of the NGB-JA/OCI command climate survey (specifically, the responses to questions regarding sexual assault).

The AKNG provided a matrix of all reported incidents of sexual assault since the DoD Sexual Assault Prevention and Response (SAPR) program was initiated in 2006. There were 37 reports of sexual assault; of those, 17 were unrestricted and eight identified sexual assault perpetrators. Some of the allegations reported were investigated by the AKNG; however, most of the allegations involved civilian perpetrators and were referred to AK local law enforcement officials for investigation.

B. Hostile Work Environment

A hostile work environment occurs when there is discriminatory or harassing behavior that is so "severe or pervasive as to create a hostile or

[2] Under DoD policy, the victim, in coordination with their victim advocate (VA), may request that a report of sexual assault be either restricted or unrestricted. Pursuant to DoD Directive 6594.01, the Restricted Reporting option allows sexual assault victims to confidentially disclose the assault to specified individuals (i.e., SARC, SAPR VA, or healthcare personnel), and receive medical treatment, including emergency care, counseling, and assignment of a SARC and SAPR VA, without triggering an official investigation. The victim's report provided to healthcare personnel (including the information acquired from a SAFE Kit), SARCs, or SAPR VAs will NOT be reported to law enforcement or to the command to initiate the official investigative process unless the victim consents or an established exception applies.

abusive work environment."[3] Consistent with the Governor's request, the Team focused on three areas: review of all allegations of hostile work environment, including a review of all Equal Employment Opportunity/Equal Opportunity (EEO/EO) complaints and the action taken; interviews with formal complainants and prospective complainants; and the results of the OCI command climate survey (specifically, the responses to questions regarding EEO/EO matters).

The Team requested a roster of all EEO/EO complaints going back 10 years; however, there was no clear record-keeping system available that would provide that information.[4] The AKNG State Equal Employment Manager (SEEM) provided details regarding three active complaints currently being addressed within AKNG units. Additional concerns and complaints were discovered by the Team during the course of the assessment phase and referred to the SEEM or discussed with responsible commanders, as appropriate with the concurrence of the disclosing interviewees. Finally, information regarding the EEO/EO program was provided in the OCI climate survey.

C. Fraud

In response to allegations of fraudulent activities in the AKNG, the Team focused on three areas: review of reported incidents of fraudulent activities and the action taken regarding such reports; interviews with commanders, investigating officers, internal review officials, and the office of the USPFO; and review of internal audits conducted by the AKNG.

The Team reviewed several minor reported incidents of inappropriate use of the Government Purchase Card, each of which was administratively handled through a letter of reprimand/admonishment. There were two high-profile fraud incidents: one incident involved a senior AKNG officer who misused government equipment for personal use, and the another incident involved a senior AKNG enlisted member who re-directed donated funds for personal gain. While each incident was investigated by agencies outside the AKNG, the Team interviewed several personnel involved in those investigations as well as

[3] Burlington v. Ellerth, 118 S. Ct. 2257 (1998).

[4] When interviewed, the State Equal Employment Manager (SEEM), the individual responsible for State EEO/EO management and oversight, did not have a database which tracked complaints.

members within the AKNG during the time period when the fraudulent activity occurred. During the course of these interviews, several questions regarding the lawful use of federal funds by state and federal program managers were raised so the Team expanded the scope of fraud to include a review of the AKNG facilities program.

D. Coordination with Law Enforcement

In response to questions regarding the coordination between the AKNG and local law enforcement, the Team focused on three areas: a review of all written agreements between the AKNG and AK law enforcement organizations from 2004-2014; a review of the list of all reported misconduct made by or to law enforcement or any Military Criminal Investigative Organizations (MCIO) involving AKNG full-time and part-time military personnel over the past 10 years; and interviews with AKNG leaders and local law enforcement personnel.

In most cases, AKNG records only went back to approximately 2009-2010, and there was no standardization across lower-level commands within the AKNG with regard to misconduct reporting and tracking. The AKNG provided information regarding 64 cases of misconduct that was reported to local law enforcement over the last 10 years; of those, 56 resulted in disciplinary action. Interviews with local law enforcement officials provided the most detailed information regarding joint efforts in coordination.

E. Misconduct in the AKNG

To assess the AKNG leadership's handling of the reports of misconduct, the Team reviewed a list of all incidents of misconduct that were tracked at the unit level as well as paper and digital copies of all AKNG command policies and procedures from 2004 to 2014 pertaining but not limited to sexual assault and harassment, fraternization, DUI, improper use of government equipment, recruiting and retention, and ethical standards of conduct.

The AKNG provided 494 reports of misconduct over the past 10 years.[5] The Team reviewed the files and administrative actions taken in response to the reported misconduct, and it conducted interviews with individuals involved in several of the incidents where administrative action followed.

[5] This number includes the 46 cases that were reported to local law enforcement referenced above and 24 EO cases. Of the total number, 115 cases were designated as general misconduct, 3 were cases of fraud, 265 were cases of urinalyses failures, and 62 were alcohol-related incidents.

F. Command Climate

The Team coordinated with the Defense Equal Opportunity Management Institute (DEOMI) to initiate an NGB-JA/OCI command climate survey targeted at soliciting feedback from all members of the AKNG, to include part-time, full-time support, and federalized members. The survey directly solicited feedback from within the AKNG regarding their leaders' ability to lead, confidence in their leadership, favoritism and respect. Additionally, the team requested copies of any command climate surveys conducted by the AKNG over the preceding five years, as well as all NGB Safety Assessments and NGB Staff Assistance Visit (SAV) reports.

During the period of 1 April to 1 June 2014, approximately 25% of the AKNG participated in the OCI Command Climate Survey. The results of the survey, detailed in Appendix A, confirmed the issues identified by the Team during their onsite interviews and reiterated issues that had been raised in the 22 previous surveys conducted by the AKNG.

IV. Analysis

Pursuant to its appointment memorandum, the Team focused their efforts primarily on allegations identified in the Action Plan. The Team interviewed over 185 witnesses and reviewed volumes of documents in order to establish an understanding of how each of these areas were managed and addressed within the AKNG, and to note deficiencies, identify any common themes; and, where appropriate, make specific remedial recommendations. The Team's findings and recommendations are detailed in Sections VI through IX below.

The Team identified persistent negative themes in the areas of administration and management of legal support and a general lack of confidence and trust in the AKNG leadership at various levels.

The Team concluded that the lack of confidence relating to both the legal support provided to the command and the lack of trust in the AKNG leadership is impeding the organization from reaching its full potential, and this persistent negative theme is contributing to the perception that the AKNG leadership is not addressing the concerns of sexual assault victims.

A. Analysis of Sexual Assault

The Team conducted extensive interviews with victims who had reported sexual assaults, victim advocates, other current and former service members who supported those victims, and the commanders who implement the DoD Sexual Assault and Prevention Response program within their organizations. The Team reviewed the results of its command climate survey, wherein all participants were asked specific questions regarding sexual assault and sexual assault reporting, and the Team concluded there were clear and significant programmatic issues with the AKNG Sexual Assault Prevention and Response program from 2007-2011. These issues included poor execution, oversight, and management, as well as suspected confidentiality breaches.

The Team concluded that there were clear and significant programmatic issues with the AKNG Sexual Assault Prevention and Response program from 2007-2011.

1. Sexual Assault Program Management

Prior to 2012, the AKNG Joint Force Headquarters Sexual Assault Response Coordinator was a contract employee. This was consistent across the lower 48 states as the National Guard Joint Forces Headquarters (NG JFHQ) manning requirements did not initially include a requirement for a Title 32, Non-Dual Status Technician to serve as the Sexual Assault Response Coordinator. Like programs in other states, however, the AKNG's Sexual Assault Prevention and Response program was, in fact, overseen by a military member assigned to Family Programs within the AKNG personnel section (J1).

The contract employee serving as the AKNG Sexual Assault Response Coordinator had been appropriately certified through the National Guard Bureau's training in the management of the Sexual Assault Prevention and Response program. According to witnesses and records that were reviewed, she operated independently within the AKNG J1 with little actual supervision and without adequate oversight. The Team learned that records regarding reports of sexual assault were not properly maintained or tracked, and in some cases were never completed. As a result, victims and leaders were not properly informed regarding the status of their cases, victims were not offered treatment services, and victim information was not adequately treated in a confidential manner as required by DoD Policy.[6]

Prior to 2012 records regarding reports of sexual assault were not properly maintained or tracked, and in some cases were never completed. Victims and leaders were not properly informed regarding the status of their cases, victims were not offered treatment services, and victim information was not adequately treated in a confidential manner.

The AKNG Sexual Assault Response Coordinator contract was managed by the AKNG J1 Director of Family Programs, who, at that time, was not trained in the DoD Sexual Assault Prevention and Response program. During the Team's interview with the Director, she acknowledged being unaware of the contractor's deficiencies and confirmed that she relied on the expertise of the contractor to inform her of the program's requirements and any deficiencies. As a result, the magnitude of the record-keeping problem in the AKNG Sexual Assault Prevention and Response program did not surface until the contractor left the position.

[6] Additional SAPR guidance is provided in Air Force Policy Directive 36-60 and Army Regulation 600-20.

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A Title 32, non-dual-status technician position was created in 2011. This resulted in the hiring of a trained and qualified Sexual Assault Response Coordinator who was capable of reshaping the AKNG Sexual Assault Prevention and Response program over the past three years. The Team found the current program to be effective, and the current Sexual Assault Response Coordinator to be well-organized, responsive to victims, well-respected, and actively engaged with the AKNG leadership. Her monthly Sexual Assault Review Board meeting is regularly attended by all senior leaders (to include the TAG and the Assistant Adjutants General Air and Army); thereby ensuring these senior leaders are aware of the current program needs and the status of victim's cases. Interviews with victims that have been in contact with the current Sexual Assault Response Coordinator confirmed they were generally satisfied with the support she has provided.

Prior program deficiencies have had a lingering effect, however. The Team noted that, when discussing the program with other first responders (Judge Advocates and Chaplains), they stated they would not recommend that sexual assault victims report their assault to the AKNG's Victim Advocates, citing prior program deficiencies as the primary reason.

The Team identified additional concerns from an organizational standpoint. Several witnesses stated that, in the case of the Air National Guard, the Victim Advocate position is an additional duty for the executive officer, who sits within the very command headquarters suite that many reporting victims want to avoid. The location of this position is creating the unfounded perception among airmen that the executive officers are unable to provide confidential assistance, despite the officers' availability by phone or email to arrange a meeting elsewhere. This issue was unique to the Air National Guard as the Army National Guard Victim Advocates are more distributed throughout the force and within the ranks.

The OCI command climate survey substantiated that AKNG service members believed they were working in an environment that was safe from sexual assault and that they would receive support from the chain of command and the Sexual Assault Prevention and Response program; however, a significant number of respondents perceived substantial barriers to reporting sexual assault, reflecting a possible continuing lack of trust within the command. Interviews with service members revealed that the positive changes in the management of the program since 2011 are not widely known, at least not as well-known as the challenges that existed in the program prior to 2011.

2. Victim Confidentiality

Most of the individuals interviewed stated that they knew who their Victim Advocate was and understood the Sexual Assault Prevention and Response program; nonetheless, most individuals also indicated that they would not report a sexual assault due to concerns over confidentiality. The Team noted that prior to 2012 there had been instances wherein commanders either obtained the names of victims who made restricted reports of sexual assault or distilled that same information from the "sanitized" reports that were made in contradiction to DoD policy.[7] Additionally, victims reported that in some cases they were ostracized and even abused by fellow service members after making their restricted reports. Such conduct is in violation of DoD policy.

Some victims reported that they were ostracized and even abused by fellow service members after making restricted sexual assault reports.

Several individuals interviewed expressed concern with reporting a sexual assault, questioning the value of the Sexual Assault Prevention and Response program. Several senior AKNG service members interviewed expressed the sentiment that they could not afford to be seen as "a victim" or "weak" in their senior leaders' eyes and therefore would not report. Such sentiment creates the perception that the program is unnecessary, sending the wrong message to commanders, which in turn impacts reporting and assistance for victims.

Confidentiality continues to remain a challenge for the AKNG Sexual Assault Prevention and Response program.

During the on-site assessment, a victim of sexual assault reported to the Team that she had overheard a fellow service member discussing the details of her own assault while at work. Though she was not individually identified and the individual who was reportedly discussing the information likely did not know her identity as the victim, she was understandably disturbed by the casual manner in which her supposedly confidential information was being maintained and openly discussed.

[7] DoDD 6495.01 *Sexual Assault Prevention and Response (SAPR) Program,* 23 January 2012.

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3. Sexual Assault Case Disposition

The team reviewed 37 cases of sexual assault: 15 were either filed as restricted reports or were not investigated at the request of the victim; 20 were investigated by local law enforcement; and 2 were investigated by MCIOs[8]. Of the 20 investigated by local law enforcement, 4 were still open at the time of the Team's assessment and 16 were closed without further investigations. Many of the 16 closed cases involved the use of alcohol, delayed reporting, or had other evidentiary challenges. As a result, these cases were not prosecuted by local authorities.

Notwithstanding the challenges of criminal prosecution, military commanders have administrative tools available to maintain good order and discipline within military units. Therefore, it is appropriate for commanders to consider administrative action following or pending a decision by local authorities to prosecute a sexual assault case. The Team reviewed only one case where the AKNG leadership decided to pursue administrative action against a perpetrator notwithstanding local law enforcement's decision not to prosecute.

The AKNG leadership from 2009-2013 initiated numerous internal administrative investigations into reported sexual assaults. The Team noted, however, that many of these investigations were led by individuals who lacked the specialized training to conduct sexual assault investigations. As a result, the AKNG administrative investigations were not adequately conducted in some cases.[9]

The AKNG's recent efforts to properly investigate and hold offenders accountable for sexual assaults through coordination with law enforcement and OCI complies with DoD guidance on Sexual Assault Prevention and Response.

[8] MCIOs initially investigated 5 allegations however 3 were referred to local law enforcement once due to jurisdictional issues. Of the 2 cases remaining 1 case went to Court Martial and resulted in acquittal, the other was closed due to insufficiency of evidence.
[9] To address the specific concern that state National Guards lacked sufficient investigative resources, the NGB established the NGB Office of Complex Investigations (OCI) in 2012.

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Several investigations conducted in the AKNG since 2013 were conducted either by OCI [10] or by an officer certified to investigate on OCI's behalf while serving in a state status. Several of these cases were proceeding toward administrative action at the time of the Team's assessment.

Sexual assault investigations within the National Guard require specialized training due to the complex jurisdictional issues presented. Likewise, state codes typically vary from the DoD definition of sexual assault. Accordingly, not all allegations meeting the military's definition of sexual assault will be investigated by local law enforcement or prosecuted under state law.[11] A detailed discussion of these jurisdictional issues is provided at Appendix C.

B. Analysis of EEO/EO Matters

The Governor requested that the assessment address behavior that may have created "a hostile environment and culture within portions of the AKNG." To assess whether a work environment is "hostile," the Team had to evaluate whether discriminatory and harassing behavior existed and, if founded, whether such behavior was so "severe or pervasive as to create a hostile or abusive work environment."[12]

To determine whether a hostile work environment existed, the Team reviewed formal and informal EEO/EO complaints. The data request revealed an incomplete record of complaints regarding hostile work environment, discrimination and sexual harassment.[13] Accordingly, most of the information

[10] Pursuant to CNGBN 0400.01, command investigative options are limited to military criminal investigative organizations, local law enforcement, or the NGB Office of Complex Investigations.

[11] The Alaska Revised Statutes Section 11.41.420 definition of sexual assault does not include abuse of authority.

[12] NG PAM 600-22, paragraph 5-6d, provides that when conducting an investigation into allegations of sexual harassment, investigators must document whether or not the harassment was quid pro quo (submission to such conduct is made explicitly or implicitly a term or condition of an individual's employment) or a hostile environment (conduct unreasonably interfering with an individual's job performance or creates an intimidating, hostile, offensive working environment). See also Burlington v. Ellerth, 118 S. Ct. 2257 (1998).

[13] Notwithstanding, the Team did not identify any instances leading to a conclusion of an affirmative withholding of information had occurred, just a general lack of oversight and management.

reviewed by the Team was collected during interviews with the State Equal Employment Manager (SEEM), the unit Equal Opportunity Advisors (EOAs), individual witnesses, and OCI survey responses. The AKNG EEO/EO Office did not maintain a database to track EEO/EO complaints; however, the AKNG SEEM reported there were three known EO complaints. This is inconsistent with the 200 instances identified in the OCI command climate survey, of which 35 were reported to someone within the service member's organization.[14] Additionally, the Team notes that these survey results were only reflective of the 25% of the AKNG who both participated in the survey and responded to questions regarding discrimination and harassment in the workplace, thus indicating that the "real" number was likely higher.

The Team interviewed several individuals who stated that they were subjected to a hostile work environment characterized by inappropriate sexual comments and disparate treatment based on ethnic/national origin. These witnesses stated during interviews that they were treated disparately and had elevated their concerns through their chain of command without successful resolution. A few stated they have lost faith in their leadership's ability to do the right thing. Many referenced the lack of disciplinary action taken by leadership against members who were known to have engaged in fraternization or inappropriate conduct. A further analysis into the specific areas of sexual harassment, disparate treatment, and reprisal/retaliation is included below.

1. Sexual Harassment

Sexual Harassment occurs when there are unwelcome sexual advances, requests for sexual favors, or other inappropriate verbal or physical conduct of a sexual nature. [15] The Team learned of several examples of inappropriate

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[14] See pages 10-11 of both the AKARNG and AKANG OCI Climate Surveys.

[15] Sexual Harassment is defined by National Guard policy as "a form of gender discrimination that involves unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when: (1) Submission to or rejection of such conduct is made either explicitly or implicitly a term or condition of a person's job, pay, or career; or (2) Submission to or rejection of such conduct by a person is used as a basis for career or employment decisions affecting that person; or (3) Such conduct interferes with an individual's performance or creates an intimidating, hostile, or offensive environment. Any person in a supervisory or command position who uses or condones implicit or explicit sexual behavior to control, influence, or affect the career, pay, or job of a military member or civilian employee is engaging in sexual harassment. Similarly, any military member or civilian employee who makes deliberate or repeated unwelcome verbal comments, gestures, or physical contact of a

conduct of a sexual nature in its interviews with AKNG personnel, including a report of pictures of male genitalia drawn inside aircraft panels at an ANG Wing, flight instructors having sex with flight students, and senior leaders sending harassing and inappropriate text messages. Witnesses reported that AKNG internal inquiries into their complaints failed to substantiate the harassing behavior and as a result no action was taken. Indeed the information provided by the ANG Wings did not reflect that any administrative action occurred as a result of the complaints made.

The Team also learned that there were recent allegations of sexual harassment that had not been referred to EEO/EO; rather, the AKNG leadership was aware of these allegations, which were handled through internal investigation. Leaders should be directly involved in the EEO/EO program and they should collaborate with EEO/EO personnel to provide appropriate lawful recourse for both the complainant and the subject of the complaint. In several instances leaders attempted resolution without the assistance of EEO/EO personnel, this is not optimal. Service members interviewed by the Team perceived leadership efforts at internal resolution as an attempt to cover up sexual harassment allegations. This perception was reiterated in the OCI climate survey, which highlighted fear of reprisal and lack of support from the chain of command as the primary barriers to reporting discrimination.

2. Disparate Treatment

Disparate Treatment refers to intentional treatment of a person that is different than that provided to others based on one or more protected factors.[16] A large number (50+) of Puerto Rican Army National Guard members moved from Puerto Rico to Alaska to supplement the AKNG Military Police unit at Ft. Greely, AK. Several members discussed disparate treatment towards the Spanish-speaking members of this unit. They related that their leadership told Puerto Rican soldiers that they were not allowed to speak Spanish in the "operational" area, which some consider the entire installation. Under Army Policy, commanders may not require the use of English for personal

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sexual nature is also engaging in sexual harassment." NGR 600-22/ANGI 36-3, at 38 (Glossary).

[16] See NG Pam 600-22, Appendix F-8 (providing a model for analysis of disparate treatment allegations).

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communications that are unrelated to military functions.[17] Command emphasis on the language issue has created a negative environment within the remote location, where members report that some military spouses are even posting derogatory comments about Spanish speaking spouses on social media sites.

There were are also concerns raised about providing medical care for families of service members assigned to Ft. Greely, specifically those with spouses from Puerto Rico. While medical care was a hot topic across the installation, either a lack of information or a lack of command attention created a rift among the former Puerto Rico National Guard members who believed they were receiving diminished medical support for their families because of their national origin. Several individuals interviewed at Ft. Greely stated they were required to provide medical documentation that their families are healthy due to the remoteness of the location, and that these documents were maintained in their personnel files which would impact their tour continuation.[18] They believed this requirement was unique to them based on their national origin, noting that local members of the AKNG were not required to file similar documentation. When the Team inquired with the S1 personnel at Ft Greely about medical documentation, they did not receive a clear response. The S1 himself was confused about the requirement.

Follow-up conversations with the AKNG J1, at JBER, clarified that Army policy requires service members to identify any special needs for family members for which adequate medical care may not be available at certain remote sites. [19] Although this conflicted with the broad requirement implemented at Ft Greely, the Team concluded that the practice was not intended to target certain categories of individuals and may be remedied through additional training.

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[17] AR 600-20, paragraph 4-13, provides: "English is the operational language of the Army. Soldiers must maintain sufficient proficiency in English to perform their military duties. Their operational communication must be understood by everyone who has an official need to know their content, and, therefore, must normally be in English. However, commanders may not require Soldiers to use English unless such use is clearly necessary and proper for the performance of military functions."

[18] Tour Continuation Boards are a lifecycle management tool used by the National Guard to manage its congressionally and state-mandated end strength. Members selected for AGR are reviewed for retention or release during their initial 3 year appointment.

[19] See AR 608-75, Exceptional Family Member Program.

3. Reprisal/Retaliation

Reprisal occurs when leaders take or threaten to take unfavorable action or withhold favorable action against a military member for making a protected statement, participating in a protected activity, or preparing a protected disclosure.

In order to prevent reprisal/retaliation from occurring, EEO/EO counselors and commanders are required by NGR 600-22/ANGI 36-3 to provide the complainant and witnesses with a Commander's Reprisal Prevention Plan. This plan outlines what constitutes reprisal, covers the Military Whistleblower Protection Act, and outlines the possible consequences for a reprisal action.[20] The plan is to be completed with the assistance of EO professionals and given to the complainant and witnesses involved in EO cases. If used in accordance with regulations, the Reprisal Prevention Plan could eliminate the perception of retaliation and encourage members to come forward with their concerns.

AKNG commanders were not developing a Commander's Reprisal Prevention Plan

The Team was informed by AKNG EEO/EO personnel that commanders were not completing these plans or advising witnesses of their concern regarding reprisal/retaliation with every new reported complaint. This fact may explain why the OCI survey revealed that one of the top reasons personnel do not report incidents of harassment/discrimination is due to fear of reprisal/retaliation.

[20] Reprisal is defined as by National Guard policy as "taking (or threatening to take) an unfavorable personnel action, or withholding (or threatening to withhold) a favorable personnel action for having engaged in a protected equal opportunity activity…" NGR 600-22/ANGI 36-3, at 38 (Glossary).

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4. EEO/EO Program Management

The AKNG SEEM is performing two roles within the AKNG Human Resources Office (HRO) – AGR Staffing Specialist and Equal Employment Manager. She shares her office with another officer and has no privacy. She does not directly report to the TAG; rather, she reports issues to the Chief of Human Resources, who accompanies her on all briefings regarding EEO/EO matters provided to the TAG. The AKNG SEEM does not perform site visits on a regular basis to the geographically-separated facilities (i.e., Ft Greely, 168th ARW or Clear AFS). Finally, the Team noted that the AKNG SEEM was behind in completing a mandatory EEO report,[21] which was due in March 2014.

The Team found the failure to track EEO/EO complaints and/or complete the regulatory reporting requirements may be perceived to demonstrate a lack of commitment to the EEO/EO program.

The Alaska Army National Guard (AKARNG) Equal Opportunity Program is regulated by NGR 600-21, which requires a Human Resource Equal Opportunity Officer (HR/EO) at the JFHQ level and an Equal Opportunity Advisor (EOA) at every O-6 level of command; these individuals attend mandatory training at DEOMI. The AKARNG has had three different HR/EO's assigned in the past three years; the current individual is deployed for one year and has not been to DEOMI training. Per the aforementioned guidance, the AKARNG should have five trained EOAs; however, they currently have three EOAs, one of whom is leaving the service and one is currently deployed. This creates a problem for individuals who seek assistance with complaints of discrimination and for commanders trying to implement an effective program. Commanders simply cannot meet the mandatory EEO/EO training requirements without trained EOAs.

The Alaska Air National Guard (AKANG) Equal Opportunity Program is directed by ANGI 36-7. The Team interviewed an ANG Wing Military Equal Opportunity Officer (MEO) and EO NCOIC. Three informal reports were pending at the time of the Team's assessment. The Team learned that there were hostile climate issues within the AKANG, but that few people had come forward to file complaints. Interviews with members of both Wings reported a

[21] The Management Directive 715 report is a mandatory annual report to the EEOC that covers the type of discrimination and numbers of minorities in a work place.

general pattern of inappropriate behavior that was not being addressed by the leadership. Allegations included the public display of nude pictures, sexual innuendo and inappropriate touching occurring within the workplace.

While funding to certify ARNG and ANG EEO/EO representatives through DEOMI or NGB-EO was available, overall support for the program was not evident to the Team at the various echelons of command. Several individuals interviewed expressed concern that the EEO/EO program is getting lost in the mix of the Sexual Assault Prevention and Response program and Inspector General (IG) sensing sessions that were initiated by the AKNG at the request of the TAG to focus on climate issues (EO and SAPR were not participants in the IG sessions). They further believed that personnel are missing the underlying message regarding appropriate conduct in a professional environment.

Additionally witnesses stated that EEO/EO issues brought out during sensing sessions with the TAG and Assistant Adjutant Generals Air and Army are not forwarded to the AKNG SEEM for resolution; and that the SEEM does not review the command climate surveys being conducted and, as a consequence, cannot provide guidance to AKNG leadership on possible solutions to issues raised within these surveys.

C. Analysis of Fraud

The Team reviewed reported incidents of fraud that had occurred over the past 10 years. Most of the incidents involved the improper use of the government travel or purchase card. One incident involved the embezzlement of money from a NG family programs account and another incident involved the misconduct of a senior officer who misused federal equipment and personnel for his own personal gain. In each instance the Team noted that there was a lack of oversight in the AKNG to prevent and detect fraud when it occurred.

The Team learned of recent concerns over program expenditures related to personnel and facilities that became the focus of a July 2013 internal review audit, which was scheduled at the request of the United States Property and Fiscal Officer (USPFO).[22] The audit reviewed the operational controls used to

[22] DoD previously determined it was unable to provide federal funding directly to a state's Governor/Adjutant General because, as state officials, they could not be held statutorily accountable for the proper use and accounting of federal property and funds. Section 708 of

administer the federal operations and maintenance agreement and found that those controls were lacking.[23]

The audit recommended that the AKNG establish additional compensating controls and realign internal controls to increase federal oversight and control.[24] The audit also found that the Alaska Division of Military & Veterans Affairs (DMVA) altered the federal internal controls making AKNG operations reliant on DMVA's internal control system, which violated federal regulatory requirements.[25]

The internal review found that while the claims for reimbursement under the Cooperative Agreement were valid, the agreement lacked adequate internal controls.

Following the audit Alaska improved their system of accounting for the work performed.[26] However, the oversight of the federal program managers and the base civil engineers continues to be an issue. The Team was provided with a number of examples where program oversight was lacking due to the supervisory relationship

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Title 32, United States Code, therefore established the position known as the United State Property & Fiscal Officer (USPFO), which can be held statutorily accountable for the proper use and accounting of federal property and funds within the National Guard of a particular state

[23] Under a standard Facilities Operations and Maintenance Activities appendix, the state employees are paid to perform identified jobs and their pay is covered under a cost share relationship between federal and state authorities, and the employees take technical direction from Federal Program Managers for management of priorities, time, and funding accountability. According to the audit, in AK the state employees are managed through a consolidated labor pool. In theory this arrangement could result in cost savings. However, it relies on accurate accounting mechanisms and oversight to ensure that work is being performed and reimbursed which the audit found to be insufficient. The audit noted that the Federal Program Manager was responsible for an activity over which he had limited control noting, "The Federal Program Manager's role has been diminished to an extent that reasonable assurance may not be determined by the Federal Program Manager without additional compensating controls being implemented." AK ANG Audit FY13.

[24] The DMVA (State of Alaska) now submits a consolidated labor pool statement for each reimbursement request that shows how personnel costs are being charged and access to the real-time payroll database. This allows the Base Civil Engineer (BCE) and Facilities manager the ability to review input to ensure that personnel are not being charged to other accounts for the same time or service.

[25] OMB Cir A-123.

[26] The State is now required to submit a consolidated labor pool statement for each reimbursement request that illustrates how personnel costs are being charged; ensuring individuals are not being charged to multiple accounts for the same service.

between state and federal employees and the centralized employment pool. Examples included the scheduling of leave without coordinating with the base civil engineer which interfered with federal project accomplishment through operational delay. Additionally, in one instance a state employee attempted to lease federal property to a state agency without proper federal coordination. The matter was reported to the federal program manager just in time for them to intervene, but the incident exemplified the lack of oversight in this area. Increased oversight and adequate internal controls are essential to the detection and prevention of fraud in the future.

D. Analysis of Coordination with Law Enforcement

The Team noted the AKNG did not track matters referred to local law enforcement for disposition. When information regarding referred matters was requested by the Team, the information had to be pulled together by personnel familiar with the allegations, or via connections to local law enforcement entities. The resulting civilian dispositions of the referred actions were varied. In some cases no formal charges were made and the conduct which gave rise to the investigation went unaddressed. Had these cases been tracked and the information regarding the misconduct been received by the command, the leadership would have been able to monitor the disposition of the alleged misconduct by local law enforcement and may have been able to take more timely appropriate disciplinary action where a nexus between the conduct and military good order and discipline existed.

The Team met with federal and state local law enforcement personnel in Anchorage to discuss misconduct within the AKNG. Additionally, the Team spoke telephonically with state law enforcement investigators throughout the state.

Improved lines of communication with law enforcement will improve good order and discipline within the AKNG

The Anchorage Police noted they do not inquire whether or not the subject of an investigation is a member of the AKNG as a matter of course, and while service members are nominally required to report to their command if they are arrested, there is no mechanism in place that would ensure this actually occurs. As a result, commanders may be unaware of misconduct committed by some service members outside of military installations.

The Team discussed with the AK law enforcement personnel the possibility of annotating when military personnel are investigated. It was determined that an additional data field could be added to the standard AK police report, although such action would be a change in their normal business practice.

The Team met with Army CID to discuss prior AKNG allegations that they had investigated. These included investigations of sexual assault, drug sales and trafficking of federal weapons, all of which were closed due to lack of sufficient evidence. Though significant numbers of AKNG personnel in Anchorage perform duties on a federal installation, there is little coordination or information sharing between the Active Component military and the AKNG.

The Team noted that several of the service members interviewed were under investigation by law enforcement, and at least one was serving probation while serving in an active duty status. This creates a perception that the AKNG leadership is either unaware or unconcerned about misconduct that is occurring in the ranks. Several witnesses perceived that while leadership was aware of misconduct, they have allowed members to serve because the operational mission is more important than the quality of the force or because of the wrongdoer's personal connections to the leadership.

E. Analysis of AKNG Misconduct

To assess misconduct within the AKNG, the Team requested copies of all reported misconduct and subsequent disposition (administrative and criminal) for the AKNG full-time and part-time personnel over the past 10 years. In analyzing the information provided by the AKNG, there were 494 reports of misconduct, of which 265 were cases of urinalyses failures, 62 cases were alcohol-related violations (such as DUI), 37 cases involved sexual assault (17 were unrestricted), 64 cases were reported as civilian criminal misconduct (such as assault), 15 cases were designated as general misconduct, 24 cases were EO-related, 3 cases involved fraud, and 27 other cases involved military misconduct. The Team noted there was a lack of consistency in the tracking of various cases that are reported to the command; there is also a lack of consistent punishment for like offenses.

With regard to matters that primarily involved the AKARNG, most allegations of misconduct were investigated pursuant to Army Regulation 15-6. Allegations involving AKANG members were typically investigated by

Commander-Directed Investigations (CDI) pursuant to the SAF IG CDI Guide.[27] With the exception of the alleged embezzlement of funds from the AKNG family programs fund in 2011, specific allegations of fraud were internally reviewed. While several instances of misconduct were investigated by the applicable MCIO or local law enforcement, there was little evidence that the AKNG maintained situational awareness of these matters. At the time of the Team's assessment, some matters were still being reviewed by local law enforcement and/or the Federal Bureau of Investigation and, therefore, were not the subject of substantive review by the Team.

The Team noted a high level of misconduct occurring within the AKNG Recruiting and Retention Command. Several command directed investigations initiated in 2012 found that, during the time period of 2008-2009, several non-commissioned officers within this command were engaged in misuse of government vehicles, fraud, adultery, inappropriate relationships and sexual assault. Several of these cases are pending administrative action.

The Team's interviews conducted with the FBI, CID and local law enforcement revealed that the Recruiting and Retention Command had been the target of multiple investigations for crimes such as weapons smuggling, rape, and drug trafficking; however, none of these investigations resulted in prosecution of the crimes under investigation due to jurisdictional issues or lack of evidence.

The Team noted a high level of misconduct occurring within the Recruiting and Retention Command 2008-2009. Some of this misconduct is now the subject of administrative action.

The Team learned that during the time period investigated, the Recruiting and Retention Command commander reported directly to the AK TAG. This was a deviation from the normal reporting chain of AKNG units in comparison to both his predecessor and successor in command. This arrangement may not be optimal.

Recruiting and retention is strongly emphasized in the AKNG. Successful leaders are measured by their ability to both recruit and retain personnel. In some cases within the AKANG, promotions were tied to recruiting and retention numbers (e.g., unit vacancy promotion could not be utilized unless the Wing

[27] Some instances of misconduct are not appropriate for investigation under AR 15-6 or AF CDI, e.g., sexual assaults; General Officer matters; reprisal complaints; and certain other matters.

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was at 95% strength). Additionally, high operational tempo requires the availability of all hands to support ongoing operations in AK. This created a perception that quantity was valued over quality, creating a disincentive to remove problem personnel who were otherwise operationally capable employees. Some Army and Air National Guard witnesses testified that when they approached the leadership regarding misconduct, they were specifically told to stand down.

The Recruiting and Retention commander was reported to be the TAG's friend and neighbor, creating a perception that this commander was invulnerable. This led to questions of the TAG's potential bias and favoritism toward the commander. The Team did not investigate the validity of these allegations.[28]

The Team reviewed a prior investigation into allegations of inappropriate contact between a recruiting member and a student at local high school involved with the JROTC program. The Team conducted several interviews with high school administrators to evaluate these programs but found no known current deficiencies within the program. The school's administration appeared to be generally satisfied with the JROTC and recruiting programs and was unaware of any misconduct.

F. Command Climate Survey

The Team conducted a Command Climate Survey using DEOCS, a Defense Equal Opportunity Management Institute based survey tool, from 1 April 2014 until 1 June 2014. The AKNG has a total of 3954 assigned personnel; Army - 1913 and Air - 2041. A total of 1011 personnel or 25.5% of the AKNG completed the OCI Command Climate Survey; Army – 541 at 28.2% and Air – 470 at 23.02%. The Team was told by numerous individuals that they had participated in multiple surveys during the past year and that they were suffering from survey fatigue. The Team learned that there were surveys from commanders, the IG, the NGB Diversity Office, major commands and various other organizations.

[28]According to AR 20-1 paragraph 7-1l, commanders or IGs must forward directly to the Department of the Army Inspector General's Investigations Division, through IG channels, any and all allegations of impropriety or misconduct (including criminal allegations) against senior officials—defined as general officers (including ARNGUS, USAR, and retired general officers), promotable colonels, and SES civilians—within 2 working days of receipt.

1. Climate Survey: Sexual Assault and Safe Environments

While the intent of command climate survey is to provide information to commanders that they can use to improve their command, the Team did not intend to share the results of the survey until after the Team's assessment was complete. However the survey was shared with the AKNG leadership as part of DEOMI's normal protocol. Individuals that participated should report any concerns of retaliation as a result of their candid participation in the survey to NGB-JA/OCI.

The OCI climate survey included several questions regarding Sexual Assault, perceptions of safety, and the overall Sexual Assault Prevention and Response program. Within the AKANG, a significant number of respondents perceived barriers to reporting sexual assault, citing social retaliation, lack of confidence in the leadership and military justice, and lack of privacy which reflects a lack of trust within the command (See Table 1-1). Members of the AKARNG also perceived barriers to reporting sexual assaults, citing lack of confidence in their command and lack of confidence in the military justice system (See Tables 1 and 2).

When asked who can or cannot receive a restricted report of sexual assault, more than 25% of respondents answered that Criminal Investigators or Military Police were able to accept a Restricted Report, which is incorrect. This information indicates that, while the Sexual Assault Prevention and Response program is being briefed to soldiers and airmen, there is still confusion when it comes too restricted vs. unrestricted reporting options.

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Perceived Barriers to Reporting Sexual Assault

Perceived Barriers to Reporting Sexual Assault refers to the frequency of barriers to reporting sexual assault individuals perceive within their unit/organization. Members are asked to select all that may apply from eight potential barriers, along with two additional options: "Another reason other than what is provided above" and "There are no barriers that would prevent victims from reporting a sexual assault."

The table below displays the percentage of members who perceive each barrier to reporting sexual assault.

Table 8. Respondents' Perceived Barriers to Reporting Sexual Assault

In your current unit/organization, which of the following would be the most likely reasons why a victim of sexual assault would not report the incident?	Selected		Not Selected		Total	
	Number	Percent	Number	Percent	Number	Percent
Negative impact to career or progress.	125	26.60	345	73.40	470	100.00
Loss of privacy/confidentiality.	193	41.06	277	58.94	470	100.00
Fear of professional retaliation for making the report.	99	21.06	371	78.94	470	100.00
Fear of social retaliation for making the report.	143	30.43	327	69.57	470	100.00
Lack of confidence in the military justice system.	135	28.72	335	71.28	470	100.00
Lack of confidence in the chain of command.	115	24.47	355	75.53	470	100.00
Takes too much time and effort to report.	52	11.06	418	88.94	470	100.00
Not knowing how to make a sexual assault report.	49	10.43	421	89.57	470	100.00
Another reason other than what is provided above.	43	9.15	427	90.85	470	100.00
There are no barriers that would prevent victims from reporting a sexual assault.	177	37.66	293	62.34	470	100.00

Table 1. The Air National Guard barriers to reporting sexual assault

Perceived Barriers to Reporting Sexual Assault

Perceived Barriers to Reporting Sexual Assault refers to the frequency of barriers to reporting sexual assault individuals perceive within their unit/organization. Members are asked to select all that may apply from eight potential barriers, along with two additional options: "Another reason other than what is provided above" and "There are no barriers that would prevent victims from reporting a sexual assault."

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In your current unit/organization, which of the following would be the most likely reasons why a victim of sexual assault would not report the incident?	Selected		Not Selected		Total	
	Number	Percent	Number	Percent	Number	Percent
Negative impact to career or progress.	179	33.09	362	66.91	541	100.00
Loss of privacy/confidentiality.	222	41.04	319	58.96	541	100.00
Fear of professional retaliation for making the report.	169	31.24	372	68.76	541	100.00
Fear of social retaliation for making the report.	172	31.79	369	68.21	541	100.00
Lack of confidence in the military justice system.	230	42.51	311	57.49	541	100.00
Lack of confidence in the chain of command.	227	41.96	314	58.04	541	100.00
Takes too much time and effort to report.	73	13.49	468	86.51	541	100.00
Not knowing how to make a sexual assault report.	71	13.12	470	86.88	541	100.00
Another reason other than what is provided above.	55	10.17	486	89.83	541	100.00
There are no barriers that would prevent victims from reporting a sexual assault.	129	23.84	412	76.16	541	100.00

Table 2. The Army National Guard barriers to reporting sexual assault

2. Climate Survey: Perceptions of Discrimination

The climate survey reflects 200 incidents of perceived discrimination or sexual harassment during the past twelve months.[29] Discriminatory categories include discrimination based on race/national origin/color, gender (sex), religion, age, disability, equal pay, genetic information, and pregnancy. Retaliation, gender-based (sexual) harassment and discrimination based on national origin were ranked high among the soldiers and airmen who responded. Of the AKARNG respondents faced with the question, "Within the past 12 months, I have personally experienced an incident of discrimination or sexual harassment within my current organization," 37 said they had been retaliated against, 29 indicated that they had been harassed based on gender and 28 claimed discrimination based on race/national origin.

Respondents to the OCI Survey revealed 200 incidents of perceived discrimination and sexual harassment during the past twelve months. Discriminatory categories include discrimination based on race/national origin/color, gender (sex), religion, age, disability, equal pay, genetic information, and pregnancy.

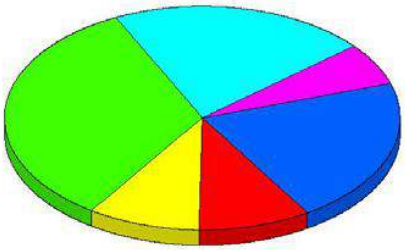
Although the AKANG numbers were significantly lower overall, the same areas of concern were highlighted; 11 respondents stated they were harassed based on gender (sex), nine perceived retaliation, six respondents reported discrimination based on religion and five respondents reported discrimination based on race/national origin. A total of 26 men and 14 women responded that they were harassed based on gender. When queried "Did you report any of the incidents of discrimination to someone in your organization," 57 of those that responded did not report the incident to anyone; 35 members stated the barriers to their reporting included "Fear of reprisal," followed by 27 stating "Lack of support from command."

[29] See Command Climate Survey, page 7, Appendix 1, Army and Air surveys.

Perceived Barriers to Reporting Discrimination

If you did not report the incident to anyone in your chain of command, please indicate your personal reasons why. **(Mark all that apply)**

Figure 3. Barriers to Reporting Discrimination



	Frequency	Percent
The incident would not be taken seriously.	7	21.21
The incident would not be believed.	3	9.09
Lack of privacy/confidentiality.	3	9.09
Fear of reprisal.	11	33.33
Lack of support from chain of command.	7	21.21
Other.	2	6.06
Total	33	100.00

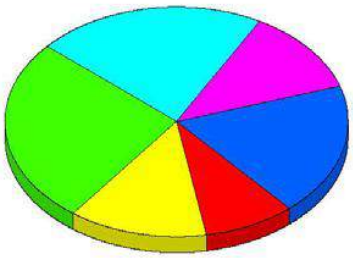
"N/A" responses not included.

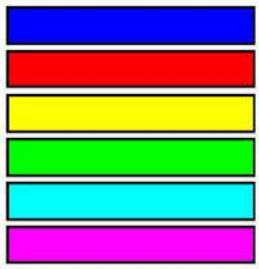
Table 3 ANG Barriers to reporting Discrimination

Perceived Barriers to Reporting Discrimination

If you did not report the incident to anyone in your chain of command, please indicate your personal reasons why. **(Mark all that apply)**

Figure 3. Barriers to Reporting Discrimination





	Frequency	Percent
The incident would not be taken seriously.	17	18.48
The incident would not be believed.	8	8.70
Lack of privacy/confidentiality.	12	13.04
Fear of reprisal.	24	26.09
Lack of support from chain of command.	20	21.74
Other.	11	11.96
Total	92	100.00

"N/A" responses not included.

Table 4 ARNG Barriers to reporting Discrimination

3. Trusting the Leadership

The survey included several areas designed to evaluate: Organizational Effectiveness, Trust in Leadership, and Unit Cohesion. Ten locally-developed questions were asked to evaluate the different echelons of AKNG command. The survey results indicate a lack of trust within the leadership of the AKNG. The organizational effectiveness factors chart reflects male officers and senior enlisted members of the Air Wings and Units fall behind the national average for trusting leadership to manage their organization. The same chart reflects a lack of trust of leadership at all levels of the AKNG.

Overall, the survey reveals a perception of lack of leadership integrity within all levels of command, to include handling of disciplinary actions, favoritism, and communication as well as issues regarding the results from various selection boards.

There is a perception that individuals who file complaints will be exposed to retaliation; 23% of individuals who participated in the survey stated they had been exposed to this behavior. When asked "What are the Barriers to Reporting Discrimination," 35% of respondents stated they would not report based on fear of reprisal. The Team interprets this to mean that soldiers and airmen are truly concerned by what they have witnessed in the organization.

35% of Survey respondents stated they would not report discrimination based on fear of reprisal.

The responses to the OCI Command Climate Survey were consistent with the comments made in the 22 other surveys provided to the Team for review. While these surveys were being conducted at the unit level, this indicates that the issues addressed above should not be new to the leadership. When properly utilized, climate surveys assist the commanders in identifying and reinforcing practices where they have succeeded in meeting or exceeding the national average. Issues where the unit falls below the national average, however, should be treated as an organizational concern that should be identified and addressed.

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V. Additional Matters

Though not specifically identified in the Governor's request for an assessment, the Team identified the following additional matters in the AKNG that have contributed to the issues that gave rise to this inquiry.

A. Administration and Management of Justice

Most of the AKNG officers and senior enlisted members cited the inaccessibility of adequate military justice advice as a major barrier to effectively addressing misconduct, with the focus resting squarely on the Joint Force Headquarter Staff Judge Advocate (JFHQ SJA) who serves as the senior National Guard attorney and TAG's personal legal advisor for AKNG matters. Witnesses found her confusing and frustrating to deal with. They reported that questions provided to her were either left unanswered or the answers were so convoluted that they were of little value. While no one questioned her intelligence, personal commitment to the AKNG, or dedication to an ethical climate, they often questioned her legal advice; as a result, they reported to the Team that they and others avoided the JFHQ SJA altogether.

The JFHQ SJA had no apparent case tracking system. There was a handwritten log designed to track requests for legal review, but the legal staff did not routinely monitor its use. The log evidenced receipt, but no disposition, of just one administrative discharge action within the preceding four years. Additionally, the JFHQ had no visibility on the Army or Air National Guard legal matters, despite the fact that several of these matters would ultimately involve TAG action. Several witnesses described requests for legal review that often went unanswered. Additionally, the JFHQ SJA does not provide supervision or oversight over Army or Air matters.

The Team learned that the JFHQ SJA recently had coordinated with the State of Washington's SJA office to provide legal review of a number of AKNG Army investigations. Although impartiality was cited as the reason for the request, this further distanced the JFHQ SJA from the performance of actual legal support to AKNG units.

The AKNG operates over a very large geographic area and the limited number of JAs, both Army and Air, is not optimal. Increasing the number of JAs should lead to enhanced good order and discipline.

Notwithstanding the issues within the JFHQ SJA legal office, the quality of the Judge Advocate (JA) team is very high; recently,

the AKARNG hired a full time, dual status military technician to provide daily legal support. This junior officer is currently managing several high visibility disciplinary boards and is very capable, yet significantly overworked. His military supervisor, the ARNG State SJA (a part-time guardsman), was taking appropriate steps to provide technical oversight; however, he is unable to provide hands-on assistance. In addition, the AKARNG does not participate in the Army National Guard's Trial Defense Counsel Program, and as a result relies on JAs from the lower 48 states to provide defense counsel when administrative action occurs.

The Team noted that, although there was an increase in misconduct that occurred at Ft Greely, there was no local part-time SJA assigned to assist the leadership at that location. While one JA was physically present on Ft Greely in his civilian capacity during weekdays, he commutes several hours to JBER on weekends to serve as a JA. Accordingly, legal support to Ft Greely, provided remotely, was less than optimal.

The Air National Guard JAs function as self-contained Wings at JBER (176 WG) and Eielson AFB (168 ARW). The 168 ARW maintains the Air National Guard component's only geographically separated unit (GSU) – the 213 SWS at Clear Air Force Station (AFS). Despite the fact that both Wings maintain robust 24/7/365 Title 10 and Title 32 operational missions, the Wings only have part-time JA positions authorized. There are two JAs at the 168 ARW neither of which currently practices law outside their Air National Guard positions; as such, they are generally accessible between drills. At the 176th WG the SJA is a highly-qualified but with his civilian employment he has little time between drills to tend to the Wing's operational and administrative demands. A new JA fills the deputy SJA position and, upon return from training, his presence should greatly assist in the swift processing of actions. Other then volume of work, there did not appear to be tracking problems or unique challenges for the JAs within the Air National Guard Wings.

The AKNG members serving in a Title 32 or State Active Duty Status are subject to state criminal law. For an analysis of Justice in the Military see Appendix C. Alaska's Code of Military Justice (ACMJ) expressly withholds jurisdiction for any crime that can be tried by civil authorities.[30] Therefore, "common law" crimes such as rape, indecent exposure/touching, and all other assaults cannot be criminally prosecuted under the ACMJ – but must instead be referred to civilian authorities. This leaves only inherently military offenses

[30] Codified at AS 26.05.300 through 330

– such as insubordination, malingering, asleep at post, drunk on duty to be tried by military courts martial under the ACMJ. As a result, AKNG commanders instead rely upon administrative action to address misconduct.

Commanders currently have the ability to administratively separate, demote, and issue reprimands to enlisted members.[31] There are few administrative measures available to address officers involved in misconduct. The most common tool used in AK was the letter of reprimand with an occasional withdrawal of federal recognition as the only real and immediate consequence for officer misconduct.[32] The Team noted a general lack of understanding regarding the permanency of officially filed letters of reprimand; as a result, several letters that had been permanently filed were erroneously removed from officer's personnel files in contradiction to Army and National Guard policy.[33] Meanwhile other locally filed letters of reprimand with an annotated expiration date of 2-3 years should have been removed, but they were still in the service members' personnel files at the time of the assessment.

Administrative Action is the primary tool for commanders to restore order and discipline within their ranks but it must be swift and it must be lawful. As the processing of what appeared to the Team to be routine administrative matters lagged so did the confidence in the State Judge Advocate. The climate survey reflected this concern with 28% of the AKANG and 42% of the AKARNG respondents listing "lack of confidence in the military justice system" as a barrier to reporting sexual assault.

B. Ethical Misconduct

The Team reviewed multiple allegations of ethical misconduct by commissioned and noncommissioned officers in the AKNG. As senior leader ethics continue to be a predominant concern across the Department of

[31] See AR 135-178/NGR 600-200.

[32] See NGR 635-101, Officer Withdrawal of Federal Recognition.

[33] AR 600-37, paragraphs 7-1 and 7-2, provide that appeals and petitions for removal of unfavorable information be directed to the Department of the Army Suitability and Evaluation Board (DASEB) for action, States cannot unilaterally elect to remove information regardless of what the letter states or the officer giving the letter intended. The subject of the letter has the burden to provide evidence of a clear and convincing nature that the allegations are untrue or unjust, in whole or in part, thereby warranting removal. *See also* ARNG-HRZ Memorandum for Military personnel Management Officers of All States DTD 29 July 2013 *Authority for Removal of IPERMs Documents* (PPOM #13-028).

Defense, the Team examined leadership behavior and met with the Department of the Army Inspector General (DAIG) to review prior investigative findings as they related to the AKNG leadership.

The climate survey and interviews conducted by the Team highlighted a lack of trust of the leadership based on perceived instances of favoritism and bias by the senior leadership when responding to substantiated allegations of inappropriate relationships and fraud.

As one example, the DAIG substantiated violations of federal ethical standards by a former AKNG official. The DAIG found that, over a period of several years, the officer had inappropriately used government vehicles, to include helicopters, for personal use. The Team was also informed that this same official had improperly interrogated a victim of sexual assault and exercised bias in the administration of personnel matters. Many individuals interviewed by the Team blamed the current TAG for failing to take administrative action against the former AKNG official after learning of the DAIG findings against the officer.[34]

Substantiated complaints made against one officer resulted in no administrative action; the officer retired at his current rank and, upon retirement, was awarded the Legion of Merit.

The Team reviewed three voluminous investigations conducted at Ft. Greely regarding allegations of inappropriate relationships and fraternization.[35] At JBER the Team received information that multiple individuals within the JFHQ were engaged in inappropriate relationships, were involved in adulterous

[34] Available administrative remedies would have included but not be limited to Withdrawal of Federal Recognition or Grade Determination Board.

[35] Air Force Instruction 36-2909, paragraph 5, provides: "Unprofessional relationships between officers and enlisted members have a high potential for damaging morale and discipline and for compromising the standing of officers. Consequently, officers have an ethical and a legal obligation to avoid certain relationships and activities. Officers must not engage in any activity with an enlisted member that reasonably may prejudice good order and discipline, discredit the armed forces or compromise an officer's standing. The custom against fraternization in the Air Force extends beyond organizational and chain of command lines. In short, it extends to all officer/enlisted relationships." Army policy requires Commanders "seek to prevent inappropriate or unprofessional relationships through proper training and Leadership by example." AR 600-20, paragraph 4-14f.) Accordingly, commanders have the authority and the responsibility to maintain good order, discipline and morale within their units.

affairs, and that some members solicited other members, regardless of position or rank.

Interviews with senior leaders about these allegations revealed they were often aware of the allegations; however, the TAG believed that the AKNG was "not the morality police." Therefore, allegations of inappropriate conduct were not addressed until the conduct rose to the level that necessitated leadership involvement. Some individuals asserted that leadership only took action when individuals involved fell out of favor with the current leadership. The Team noted that, while commanders and other officers or senior enlisted members had been reprimanded for inappropriate relationships or behavior, they were typically allowed to retire at their current grade or simply relocated within the AKNG for continued service. One officer, who had been reprimanded twice for fraternization and adultery, is currently the subject of a reported sexual assault.

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VI. Findings

A. Finding 1: Sexual Assault. The current AKNG's Sexual Assault Prevention and Response Program is well organized but lacks the trust of victims due to their lack of confidence in the command.

1) The Team found there was a clear lapse in appropriate military victim services prior to 2012. There were several instances where victim complaints were not properly documented, victims did not receive accurate information regarding their reporting options, victims were not referred to victim advocates, confidentiality was not provided, and in some cases the victims were ostracized by their leaders, peers and units.

2) The Team found that all of the victims that have reported assault through the AKNG Sexual Assault Prevention and Response program since 2012 appear to have been properly advised as to the availability of services and have been referred, when permitted, to law enforcement entities for investigation. Additionally, medical and counseling services, both military and civilian, have been made available to all documented National Guard victims of sexual assault since 2006.

3) The Team found continued improvement is needed in the following four areas:

a. Protection of victim's confidential information – Victims had reported instances where their confidential information was discussed publically and instances where information regarding their assault was provided in such a manner that they could be, and in some cases were, easily identified as the victims.

b. Offender Accountability – Victims interviewed stated they lacked confidence that their leadership would pursue disciplinary action in their case and reviews of disciplinary actions supported their conclusion.

c. Leadership understanding of Sexual Assault Prevention and Response program and investigative options - Victims that had worked with the current Sexual Assault Response Coordinator were generally satisfied with

the support they were receiving from the program, but many were concerned about reprisal from their command and described instances where their command over reached, re-victimizing them in the process.

d. Knowledge of sexual assault reporting options - Individuals that participated in the OCI Command Climate Survey demonstrated an overall positive knowledge of the Sexual Assault Prevention and Response program; however, they did not understand the restricted reporting process.

Finding 2: EEO/EO Programs. The AKNG Leadership failed to provide the resources, emphasis, and oversight in the implementation of the AKNG EEO/EO program

1) The Team found that the lack of senior leadership support weakened the AKNG understanding of the EEO/EO policies and resulted in the inconsistent handling of EEO/EO complaints by leaders across the AKNG, which has contributed to the perception that leaders do not support EEO/EO policies and may engage in reprisal. Command emphasis is critical to provide a forum to address complaints and develop preventative programs to prevent future complaints from occurring.

2) This finding is broken down further as follows:

a. The Senior Leadership is not providing sufficient support for the EEO/EO program. State National Guard EEO/EO programs must include a well trained and accessible State Equal Employment Manager with strong leadership emphasis and support. The Team noted that the EEO/EO program within the organization was not well integrated within their units. Many of the EEO/EO offices were located in areas that were not easily accessible or lacked confidentiality and lacked appropriate contact information when unavailable, thereby inhibiting complaints.[36]

b. The State Equal Employment Manager was not actively managing the EEO/EO program and was not providing oversight as required by NGB policy. The Team noted that the State Equal Employment Manager did not have direct access to the TAG and other levels of command, which resulted in missed

[36] The Team noted that the 176th MEO Office was hard to find, there were no posters directing personnel, and due to its location inside an old commissary building with the ANG LRS unit it provided little confidentiality for the few that sought EO assistance.

opportunities to foster regular discussion of and attention to EEO/EO matters within the workplace.

(i) Pursuant to NGR 600-22, the State Equal Employment Manager is the custodian of record for discrimination complaint files and related records. The AKNG State Equal Employment Manager appeared to be unaware of most of the complaints that had been made across the state. The OCI Command Climate Survey revealed that, of the 200 incidents wherein respondents reported they had been the subject of harassment/discrimination in the past year, only 35 actually made a report of harassment or discrimination and the State Equal Employment Manager only had documentation for three of these incidents.

(ii) The Team received multiple reports during their onsite interviews of sexual harassment and discrimination that had not been reported to EEO/EO program managers. In some cases the leadership was familiar with the issues but, as no formal complaints had been filed, they were not seeking resolution or prioritizing efforts to address the overall climate. As a result, the issues persisted without leadership intervention.

(iii) Without active monitoring, emphasis, and oversight the EEO/EO managers were unable to gain leadership support for training and resources and the State Equal Employment Manager was unable to identify any trends or problems that required leadership attention.

c. The AKNG EEO/EO program does not have sufficient number of personnel to meet the requirements for the program as established under current policy.

(i) Pursuant to NGB 600-21, the ARNG must have one Human Resources Employment Officer (HR EO) who runs the ARNG program on the part-time state side and one Equal Opportunity Advisor per 0-6 level of command; all of which must be Defense Equal Opportunity Management Institute trained. There was a great deal of turnover in the HR EO position and the current HR EO, who lacks requisite DEOMI training, is currently deployed. In the ARNG there are five 0-6 level commands, however only three EOAs are assigned, one of which is currently pending adverse administrative action.

(ii) Pursuant to Air Force Instruction 36-2706, each Air National Guard Wing is required to have an Equal Opportunity Director (officer) and a NCOIC with support provided to the geographically separated units.

Additionally, Military Employment Opportunity (MEO) program managers should not be assigned additional duties that interfere with their MEO responsibilities. In the AKNG there are two Air National Guard Wings and one geographically isolated unit. The Team found that while they met the staffing requirement, the Wings were not supporting their geographically isolated unit. Additionally, the MEO at one Wing was commuting quarterly from Virginia; and prior to that, from Korea making her inaccessible to service members during standard drill periods, when a complainant would have the opportunity to make their complaint or seek assistance.

d. Finally, AKNG Service members do not trust that their leadership will properly address EEO/EO complaints. OCI command climate survey respondents and witnesses interviewed communicated this to the Team during interviews. Thirty five Survey respondents had not filed a complaint due to "fear of reprisal" and twenty seven respondents stated "lack of support from command" as the primary barriers to reporting. When interviewed, the EEO/EO program managers admitted they did not enforce the requirement that leadership complete the Command Reprisal Prevention Plan as required by NGB policy and did not discuss actions that could be considered reprisal with the unit commander.

C. Finding 3: Coordination with Law Enforcement. The AKNG does not have a formal mechanism to facilitate the coordination of AKNG service member misconduct with local law enforcement.

1) Without an established coordination relationship, commanders do not have information regarding new and ongoing cases of criminal misconduct. In some cases this lack of knowledge allowed service members to remain on full time operational orders while they were under criminal investigation by local law enforcement. This reinforced the perception that the AKNG leadership was unconcerned with the misconduct, and as a result fewer reports of misconduct were made.

2) Interviews revealed that commanders either relied on information provided to them by the offender or scanned open source materials such as Alaska Court System CourtView online, a web based record of AK court matters, to gather updated information about their service members. This is not an adequate substitute for coordination with local law enforcement.

D. Finding 4: Fraud. The AKNG had several instances where fraud had occurred as well as a perception of fraud occurring at the facilities level; however, this fraud was not found to have impacted the reporting of sexual assault.

1) The Team notes that fraudulent and unethical behavior leads to a lack of confidence and trust in senior leadership, and this is a key component to victim reporting behavior. There were two specific instances where well-known fraudulent activity had occurred, neither of which were connected to sexual misconduct. The issues were investigated by organizations outside of the AKNG, and some level of administrative action and or criminal prosecution had occurred. In both instances, there was a perception that senior leaders either endorsed or neglected actions that allowed the fraud to occur. The Team notes, however, that the AKNG has demonstrated an improved emphasis to target fraud which was evident in their active internal review program which detects and prevents fraudulent activity.

2) The Team also found there is currently a concern over the management of state employees under the cooperative agreement's Facilities Operations and Maintenance Agreement (FOMA) and a perception that the lack of federal oversight violated federal law and policy. The Team reviewed the internal review that was conducted on the Alaska Air National Guard in 2013 which specifically addressed the above areas as issues that needed to be corrected and called for "attributable" controls to be put in place. Interviews with the USPFO revealed that the recommendations have been largely implemented and that the current accounting system is now auditable. However, the Team lacked the subject matter expertise to ensure that these changes are being implemented.

E. Finding 5: Command Climate. The climate survey highlighted the fact that actual and perceived favoritism, ethical misconduct, and fear of reprisal are eroding the trust and confidence in the leadership of the AKNG.

1) The Team found that some of the AKNG senior leadership lacked a true open door policy.[37] An open door policy is meant to encourage subordinate members to raise issues or concerns they have which they believe they cannot address within their current chain of command. The open door policy is generally published and available for members in the unit to view. The Team noted that in some instances the open door policy required the service member to schedule the meeting through their current leadership, or it provided that once scheduled the meeting would include their current leadership. While each commander sets his own open door policies, this practice was counterproductive as members reported they were dissuaded from raising issues they believed they could not resolve within the command. Additionally, as is traditionally the case, the senior leader's policy will inform the junior leader's policy which has had a cascading effect upon the force in Alaska.

2) The Team found that the AKNG does not have a strong mentoring program. Junior commanders stated they did not receive senior level guidance or mentoring and that there was no venue available that would encourage the sharing of ideas and information and to discuss challenges with personnel, mission and equipment. This was also true within the different support organizations such as personnel, legal, and EEO/EO.

3) The Team found there was a perception that the members of the Recruiting and Retention Command received preferential treatment. There was a history of reports of criminal misconduct coming from the Recruiting and Retention Command which was not timely investigated creating an impression for several witnesses of favoritism, bias, complacency, or delay of justice. The AKNG leadership had received complaints in 2010 of criminal activity that included inappropriate relationships, fraudulent use of government equipment, adultery and sexual assault. These allegations were not investigated by the AKNG until December 2012. Individuals involved in this misconduct are currently the subject of several disciplinary boards. Though many individuals interviewed were aware of the recent disciplinary boards, witnesses expressed

[37] See Army Regulation 600-20, Army Command Policy.

doubt that the TAG will approve results that recommend unfavorable action against members of this command.

4) The Team also found there is a lack of transparency in the personnel management system. Members interviewed were confused about the various promotion requirements and roles of various senior leaders in the process. Additionally, there was no structured mentoring program or regular command/special branch meetings that would provide a venue to discuss misconduct, EO/EEO, promotions, appropriate ethical conduct, etc. In the absence of such a venue, junior leaders and advisors are not receiving the leadership emphasis needed for personnel programs (such as EEO\EO) and are not benefiting from the experience of their leaders which has adversely impacted the perceptions of junior and senior leaders. Many interviewees perceived that favoritism was occurring, when in many cases appropriate and thoughtful personnel decisions were being made.

5) The Team found there was a perception that the AKNG leadership, to include the TAG, were engaged in ethical and moral misconduct and therefore they lacked the moral high ground to take appropriate action when disciplinary matters arose. This perception was articulated during personal interviews and documented in the OCI Command Climate Survey. The Team, however, does not have the authority to investigate misconduct by senior government officials (O-6 promotable and general officers) as such, all allegations were referred to the appropriate service investigative body. While the Team did not investigate these allegations, the Team found the allegations pervasive; as a result, whether the allegations are accurate or not, this perception must be addressed in order to restore faith and confidence in the AKNG leadership.

6) The "Overall Unit Summary" in the OCI Command Climate Survey shows the AKNG falls at or below the National Guard average in most of the categories assessed. Notwithstanding these numbers, the survey does not reflect a broken AKNG, merely one that needs administrative and "corporate culture" improvement while maintaining its current high level of operational capability. Issues remain regarding fear of reprisal, lack of accountability and lack of confidence in the AKNG leadership based on the interviews conducted and documentation collected by the Team.

7) The Team found that AKNG commanders are not providing consistent support to victims of discrimination and sexual assault. Several victims of sexual assault and sexual harassment stated they were ostracized by their unit after reporting their experience. Many of these victims continue to receive

counseling because of the reprisal they believe they experienced. The failure to properly train and document reprisal, noted previously in the findings related to EO/EEO, greatly undermined the effective response of commanders.

VII. Additional Findings Regarding the Administration of Justice

The Team finds the AKNG is not properly administering justice through either the investigation or adjudication of AKNG member misconduct. While the administration of justice and personnel management is a command responsibility, several of the delays involved in the processing of administrative actions were directly attributed to AKNG management of legal support.

Due to challenges associated with the prosecution of offenses under the Alaska Code of Military Justice (ACMJ), commanders rely solely on administrative measures or tools to maintain order and discipline within their force. [38] In the AKNG, all of these tools appear to be used more or less appropriately, with two exceptions: removal from the AGR program and administrative discharges. The Team noted long delays and reluctance to use both AGR removal and administrative discharge processes.

The Team assessed each of the following as contributing to these problems: weak discipline imposed upon the force; a forgiving command climate; overly cautious and inexperienced commanders; a lack of experience in processing actions by subordinate commanders; and a lack of available legal counsel to advise commanders and investigating officers (IOs) or to conduct timely legal reviews for approval and imposition. Additionally there was a lack of an adequate action-tracking mechanism.[39]

Justice is both a senior leader and a SJA issue. Many of the delays the Team found seemed to be attributable to the office of the SJA and the chronic lack of staff with the mission of supporting what is in many regards an operational full-time force. Dating back to 2006, the Team found several examples of substandard members who were properly processed for administrative discharge, only to have discharge actions delayed indefinitely,

[38] These tools generally include: informal counseling; a written letter of counseling (LOC) or reprimand (LOR); annotating misconduct on a member's evaluation/performance report; withholding or delaying (or modifying) promotions; change in duty assignments, shift assignments or transfers; administrative demotion; removing active guard/reserve (AGR) members from their full-time orders; and, finally, administrative separation from the National Guard.

[39] The Director of the Joint Staff recently developed a tracking system and was holding monthly boards to gain better oversight increased awareness along these lines will improve her efforts.

unexecuted, re-characterized or re-examined by senior leadership. While senior leaders have the authority to take final action, which includes modifying final dispositions when they deem appropriate, there appeared to be a lack of transparency in these decisions, thereby undermining the integrity of the process.

Much of the delay in administrative discharge processing appears to be intertwined with state-imposed requirements which impede the processing of early termination of AGR orders.[40] When a National Guard member is recommended for removal from the AGR program, the member is entitled to due process. In many of the other states the member is given just a few days to respond – specifically, seven days in the ANG component and fifteen days in the ARNG component. If the member responds to contest the proposed removal, TAG decides whether or not removal/curtailment is appropriate. In the Air components, the member may appeal (again, to TAG), but the separation proceeds.

The AKNG's inability to utilize this force management tool is directly attributed to the Alaska Supreme Court case of *State v. Bowen*, 953 P.2d 888 (Alaska 1998). As a result of this case, the JFHQ SJA has advised commanders and unit-level judge advocates that whenever a member's misconduct is of sufficient severity that discharge is also warranted, a single, combined "adversarial hearing" should be held. This level of process requires lengthy delays to convene a hearing, during which time the member continues receiving a federal paycheck. As a consequence, these members, accused of misconduct, continue to perform duties, often with little more than "make-work" or "do-nothing" assignments. The Team heard very clearly from a number of interviewees that this perceived inability to remove full-time AGR members is hurting morale within the AKNG, creating a toxic work environment.

The team reviewed this case and recommends that the AK Attorney General's Office render an opinion, in coordination with the NGB Office of the

[40] Under both Army National Guard regulation (NGR 600-5) and Air National Guard instruction (ANGI 36-101), probationary AGR members (generally those with fewer than six years' AGR service and less than 18 years total active federal military service, or TAFMS) are more easily removed than career AGR members (six or more years AGR or more than 18 years TAFMS); but career members may nonetheless be involuntary removed for cause whenever the facts and circumstances of their misconduct warrant removal.

Chief Counsel, pertaining to the applicability of *State v. Bowen* to AGR tour curtailment.

VIII. Recommendations

The Team makes recommendations to address the specific findings that have been addressed. Additionally, the Team makes separate recommendations for the administration of justice in the AKNG.

A. Recommendation 1: Sexual Assault. The Team has seven separate recommendations to improve the management of sexual assault matters within the AKNG.

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The AKNG leadership needs to:

1) Continue the education of AKNG service members on the Sexual Assault Prevention and Response program, to include the availability of resources, advocates, counsel and information regarding confidential reporting options,

2) Improve the reporting process to ensure victims' information is kept confidential.

3) Ensure action taken in each of the cases investigated is shared with the victim through the VA program. Specific guidance is outlined and required by DoDI 6495.02.

4) Develop ways to provide transparent and informed justice regarding sexual assault matters, as well as other misconduct, to shift the culture from acceptance to accountability.

5) Reinforce leadership education on the Sexual Assault Prevention and Response program and investigative resources available to the command.

6) Set the tone for sexual assault and harassment awareness by strengthening the policies that are meant to educate soldiers and airmen about respect and responsibility for one another.

7) The AKNG Sexual Assault Response Coordinator needs to reinforce training on reporting options with special emphasis on who can take a restricted report. Individuals that participated in the Team survey demonstrated an overall positive knowledge of the SAPR program; however, they did not understand the restricted reporting process.

B. Recommendation 2: EO Programs. The Team has five separate recommendations to improve the AKNG Equal Employment Opportunity program

The AKNG leadership needs to:

1) Reinforce the AKNG EEO/EO program to ensure individuals understand options in regards to privileged communications and protection from retaliation; visibly increasing leadership support is paramount.

2) Ensure their AKNG EEO/EO program includes well-trained and accessible EO Program participants. The SEEM must have direct access to TAG or the other levels of command in order to facilitate a discussion regarding EO within the workplace. Additionally, the EEO/EO program must be incorporated into leadership discussions such as the monthly Sexual Assault Review Board (SARB) in order to facilitate the exchange of information relevant to combating sexual assault and harassment.

3) Ensure the AKNG EEO/EO program meets or exceeds the personnel requirements for the program as established under current policy and that all EEO/EO personnel are trained and certified in accordance with Service guidelines. The Team further recommends that an EOA position be formally established at Ft Greely. Although Ft Greely is not an O-6 level command which would require a separate EOA, due to their remote location and the issues identified by the Team as highlighted in the analysis regarding disparate treatment, continued EO representation at that location is warranted.

4) The AKNG State Equal Employment Manager needs to receive additional training on her roles and responsibilities in order to improve current program oversight and case tracking.

5) The AKNG State Equal Employment Manager needs to conduct additional training on EEO/EO complaints management for senior leaders that includes training on creating a Command Reprisal Prevention Plan.

C. Recommendation 3. Coordination with Law Enforcement.

The Team recommends that all allegations of misconduct under investigation by local law enforcement be tracked by the Office of the Staff Judge Advocate or a law enforcement liaison, such as a Provost Marshall Officer. Additionally when appropriate, the Staff Judge Advocate should make recommendations for administrative action pending the finding of local law enforcement officials, to include removal from the AGR program.

D. Recommendation 4: Fraud.

The Team recommends that the National Guard Bureau conduct a further assessment into the management of federal fiscal resources in the AKNG. Regarding the theft and misuse of federal resources by service members, the Team recommends that the AKNG continue its efforts to combat fraud through its current Internal Review program.

E. Recommendation 5: Climate. The Team has seven recommendations to address the concerns raised during the Team's assessment and through the OCI Command Climate Survey.

The AKNG Leadership needs to:

1) Review their open door policies across the command to ensure they are sending the right message that encourages reporting that provides a venue for members at all levels to raise issues and recommendations to the leadership in a way that is free of reprisal. The Team noted that the Leadership's open door policy was not truly open door.

2) Improve its mentoring program of officers across the state. Command update briefs provide a venue for the leadership to share their vision and for commanders to discuss challenges with personnel, mission and equipment. Therefore the Team recommends that the AKNG hold quarterly leader

meetings. These meetings would be centered on areas of emphasis such as, commanders, personnel, EO, Legal, and Facilities Management, and these meetings would be joint between with both Army and Air National Guard participation. The meetings need not be in person; VTC and telephone bridges could be used so long as all members are provided the opportunity to openly discuss issues and educate each other regarding issues and challenges.

3) Reinforce, train, and educate on reprisal and retaliation policy. The Department of the Army recently issued guidance to the Army which prohibits retaliation for reporting a criminal offense and directs that investigations following the allegation occur either by the IG or within the command.[41] Such guidance should be reviewed and implemented by the AKNG.

4) Develop a level of transparency to reinforce the concept that justice is being pursued, specifically regarding actions that involve promotion and discipline.

5) Address the validity of claims of ethical and moral misconduct.

6) The AKNG senior leadership and second tier commands need to review the results of the OCI Command Climate Survey, specifically the recommendations for additional changes that can be made within their organizations. A break down for the individual sections surveyed is available upon request.

7) Focus on protecting victims of discrimination and sexual assault from being re-victimized and protect their identity.

[41] See Secretary of the Army Directive 2014-20, Prohibition of Retaliation Against Soldiers for Reporting Criminal Offense. Retaliation is defined as taking or threatening to take adverse or unfavorable personnel action, ostracism, which includes excluding from social acceptance privilege or friendship, and acts of cruelty, oppression and maltreatment.

IX. Additional Recommendations Regarding Military Justice

Recognizing the Team does not include members of the AK Bar, the Team identified eight areas that the AKNG and AK legislature may want to consider to improve the role of military justice within the state.

1) Review current military legal support to determine whether or not it is optimal to meet the needs of the AKNG.

2) Appoint an AKNG military judge and have one or more trained and certified at all times.

3) Participate in the Army National Guard Trial Defense program in order to meet the demands of defense support.

4) Enhance AKNG participation in the NG Special Victim Counsel Program in order to meet the needs of sexual assault victims through individual legal representation; consider requesting a full time NG SVC located within AK.

5) Coordinate with the State Attorney General on the proper interpretation of *Bowen* as it relates to the AKNG AGR removal process so as to enable commanders to swiftly remove members involved in misconduct from the full-time force.[42] Until the AKNG develops a process regarding AGR removal, the AKNG might consider holding a pre-termination hearing immediately as a precursor to convening an administrative discharge board.

6) Review and improve training for Commander Directed Investigations. Develop a smart book that will assist in advising investigators how to conduct investigations. Multiple Army Regulation 15-6 investigations at Ft. Greely did not uncover all the issues that started to surface at that installation; as a result, leadership was not able to obtain a full picture of the problems in time to interdict, train, and educate.

[42] It should be noted that removal from the AGR program is a force management tool but that removal itself does not provide "bad paper" and that the leadership must still follow the removal with appropriate adverse administrative action when warranted.

7) Create an action tracking system to improve oversight of all adverse administrative actions. This system (whether paper or electronic, centralized or decentralized) should include: the date of misconduct; the date it became known to leadership; the date an inquiry or investigation began, was completed and received a legal review (if an inquiry/investigation was necessary); the date the adverse administrative action was initiated; the date the documents and notice of adverse action are provided to the service member; the date an action arrives at the Joint Forces Headquarters (JFHQ) for processing; the date the action receives a legal review by the JFHQ SJA; and the date the action arrives at the Assistant Adjutant Generals Air and Army or TAG's desk for action, execution or appellate consideration.

8) Conduct a thorough review of AKNG personnel files to reinstate documents that were erroneously removed from official military personnel files and to remove locally filed letters which have exceeded their expiration date.

9) Review the existing Alaska state code to determine if it is optimally crafted to serve state needs regarding the AKNG.

X. Additional Allegations

Throughout the assessment, the Team received information regarding allegations of past misconduct that witnesses felt were unaddressed or improperly addressed by the leadership. In each case where specific information was provided, the Team sought any and all information related to the allegation and conducted personal interviews to ensure thoroughness in our review. When appropriate, these matters were brought to the direct attention of AKNG leadership for action. The Team noted that this misconduct was similar to the misconduct identified in the prior allegations, including allegations of fraud, adultery, sexual assault and reprisal occurring within other sections of the AKNG. While evidence pertaining to these additional allegations was not material to the Team's assessment, it provided context for the Team as we evaluated the veracity of the information that was collected as part of the main assessment. The recommendations enumerated above would also serve to address these new allegations as well as future misconduct. Finally, senior leader allegations of misconduct were referred to the applicable service IG.

XI. Investigator's Comments

The AKNG has been the subject of multiple inquiries and assessments, and as a result, the organization may be "over sensed." Commanders and junior members interviewed scoffed at the surveys, stating that initially they thought leadership wanted to know what the issues were, but after the members reported discontent on numerous assessments without any apparent change in the system, they gave up.

Guard members largely viewed the surveys and IG sensing sessions as ineffective and unproductive. However, the AKNG leadership believes these tools are providing them vital information needed to address AKNG needs. This has led to a misperception, whereby they AKNG leadership believe they are addressing soldier and airmen needs, but soldiers and airmen believe their leadership just does not care. This attitude is reflected in the relatively low number of respondents who elected to provide feedback in the Team's Climate Survey (i.e., AKARNG 28.2% response and AKANG 23.02% response).

Statement on Handling of Federal Records. This document is a federal record and must be maintained in accordance with applicable DoD, Army or Air Force records retention policies and procedures. This record is also subject to the Privacy Act of 1974 and will be handled accordingly

Appendix B. Investigation of Sexual Assault

As was noted in the Analysis of Sexual Assault in the AKNG above, investigation and differences in terminology have impeded the prosecution of sexual assault matters.

A. Investigation:

The active military services have, as a component of their force, military criminal investigative organizations (MCIOs) such as the Army Criminal Investigative Division and the Air Force Office of Special Investigations which are required by DoD policy to investigate all allegations of sexual assault involving federal forces.[1] These MCIOs, however, lack jurisdiction to investigate crimes which involve the National Guard when those crimes occur by members serving in a non-federal status, *e.g.,* state active duty (SAD) or Title 32 status.

As a result of the above jurisdictional issues, sexual assault allegations against members of the National Guard not serving in a federal status are referred to local law enforcement. By DoD policy military commanders are not permitted to administratively investigate the facts and a circumstance surrounding a sexual assault until all law enforcement investigative work has concluded or coordination for inquiry has been made.[2]

In Alaska this meant most of the unrestricted reports were referred to Alaska state law enforcement entities.[3] More recently, the National Guard Bureau's Office of Complex Investigations has investigated allegations of sexual assault.

B. Sexual Assault Defined:

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[1] A February 2014 update to DoD Instruction 6495.02 (dated 28 March 2013) states: "A unit commander who receives an Unrestricted Report of an incident of sexual assault shall immediately refer the matter to the appropriate military criminal investigation organization (MCIO).

[2] DoD 6495.02 states that "a unit commander shall not conduct internal command directed investigations on sexual assault or delay immediately contacting the MCIOs while attempting to assess the credibility of the report." Prior to this change, commanders were not expressly prohibited from directing a commander's inquiry into allegations of a sexual assault. Pursuant to CNGBN 0400.01 Command Investigative options are limited to military criminal investigative organizations, local law enforcement, or the NGB Office of Complex Investigations.

[3] Of the 37 reported cases of sexual assault 19 were unrestricted cases of which 3 fell under the jurisdiction of MCIOs due to the status of the offender at the time of the assault.

Not all military allegations of sexual assault arise to the level of a sexual assault under state law. DoD Directive 6495.01, *Sexual Assault Prevention and Response (SAPR) Program*, defines "sexual assault" as: "Intentional sexual contact characterized by use of force, threats, intimidation, or abuse of authority or when the victim does not or cannot consent. Sexual contact is defined to include "Any touching, or causing another person to touch, either directly or through the clothing, any body part of any person, if done with intent to arouse or gratify the sexual desire of any person."[4]

The Alaska Revised Statutes defines sexual assault as including both sexual penetration or sexual contact where the victim did not consent or was incapacitated, mentally incapable, or unaware. Sexual contact includes "knowingly touching, directly or through clothing, the victim's genitals, anus, or female breast; or knowingly causing the victim to touch, directly or through clothing, the defendant's or victim's genitals, anus, or female breast."[5]

The distinction between any part of the body and specific parts of the body, as well as the absence of assault based on abuse of authority, are two specific areas where the DoD definition and Alaska's state law differ.

[4] Uniform Code of Military Justice, Article 120(g)(2)(B).

[5] Alaska Revised Statutes Section 11.81.900.

Appendix C: Justice in the Alaska National Guard

Justice in the non-federalized National Guard is at times challenging. The Uniform Code of Military Justice (UCMJ) applies to all service members in a federal military status under Title 10 of the United States Code. However, a state's National Guard members typically perform their daily military duties in a non-federalized status under Title 32 (T-32) [1] of the United States Code, and consequently they are not usually subject to the federal UCMJ.

The TAG, like any commander, exercises discretionary command authority over military personnel within his command. When issues of good order and discipline come before TAG, he has a wide range of actions available based on what he decides is the appropriate course of action. These discretionary actions range from doing nothing; to judicial disciplinary actions pursuant to the state code of military justice; or to adverse administrative actions, including counseling, reprimands, relief from command/position, reassignment and separation. The chosen action is within the discretion of each TAG based upon his exercise of command authority which flows through all levels of state command to the TAG and to the Governor. Federal authorities, to include the National Guard Bureau, do not have command authority over the members of the ARNG and ANG when in a non-federalized status.

Many states have adopted state codes of military justice to address misconduct committed by military personnel serving within the state in a non-federalized status. Alaska has such a code, the ACMJ, but it lacks "teeth." More specifically, the applicability of the ACMJ is more restrictive than that of most state military justice codes in that it expressly withholds jurisdiction for any crime which can be tried by civil authorities.[2] Therefore, "common law" crimes such as rape, indecent exposure/touching, and all other assaults cannot be criminally prosecuted under the ACMJ, but must instead be referred to civilian authorities such as the Anchorage Police Department (APD) or, for

---

[1] There are a few missions performed by the NG in a T10 status they include the Homeland Defense Missions such as the Space warning and missile defense mission currently being performed at Clear AFB and Ft Greely. Operators actually sit "crew" on shift; or when a fighter pilot sits runway alert or launches for air defense under the NORAD bilateral treaty or for Operation Noble Eagle

[2] See Alaska Statute 26.05.300, which provides that "An offense committed by a member of the militia, organized or unorganized, shall be tried in civil courts and prosecuted by civil authorities except offenses of a purely military nature."

most of the AKNG's dispersed units, the Alaska State Troopers (AST). This leaves only inherently military offenses – such as insubordination, malingering, asleep at post, drunk on duty – to be tried by military courts martial under the ACMJ. This is not optimal.

Convening a General or Special Court-Martial under a state's code of military justice takes considerable effort and expense. Accordingly, the authority to convene courts martial is uniformly withheld throughout the several states to those cases involving severe misconduct. In Alaska, the Team found no record of an ACMJ court martial since passage of the original ACMJ in 1955. In fact, the leadership across the AKNG was largely under the impression no ACMJ even existed. However, the ACMJ is in force, and it was supplemented in 1992 by a Governor's executive order published as Alaska ARNG Regulation 27-10 and ANG Regulation 111-9.[3] [4]

A Special Court Martial may be convened under the ACMJ by commanders as low as Battalion or Group level for enlisted members, and the Special Court may impose the same potential punishments as a General Court Martial, except the maximum fine is $100.[5]

A Summary Court martial may be convened under the ACMJ by any commander for enlisted members only and may assess a mere $25 fine and forfeiture of one month's pay. There is, however, no provision for a Summary Court Martial under the Governor's order/implementing regulations, leading us to question whether or not a Summary Court is, in practice, still available under Alaska law.

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[3] The ACMJ also applies to the State Defense Force and Alaska Naval Militia and is published under their regulations as well.

[4] Under the ACMJ and its implementing regulations, the most severe punishment for even the most severe "inherently military crime" (e.g. mutiny and sedition) on conviction by a General Court Martial convened by the Governor himself, is a $200 fine, forfeiture of two months' pay & allowances, a reprimand, and 60 days' confinement (reduction in rank to the lowest grade is limited to noncommissioned officers, meaning that neither officers nor junior enlisted members may be reduced). While a General Court Martial may impose a Dishonorable Discharge (in actuality, a "separation") from the Alaska military forces, such a service characterization will apply only to the member's National Guard service – and not to their federal "Reserve of the Army" or "Reserve of the Air Force" service, limiting the effectiveness of such action.

[5] The regulation purports to permit 6 months' forfeiture, but this is at odds with the statute which permits only equivalent punishments for this lesser forum; the service characterization for a State discharge, only, is capped at a Bad Conduct Discharge.

Like the UCMJ, the ACMJ incorporates a Non-Judicial Punishment (NJP) provision, under which a commander may offer a member suspected of a crime the opportunity to have guilt or innocence decided by the commander in a comparatively informal setting, with available punishment capped at a substantially lower level than typically permitted by courts martial. But NJP has absolutely no utility if a commander is not willing to proceed to a court martial if the offer of NJP is rejected, as it would be likely under the ACMJ owing to the infrequency of trials and the minimal maximum punishments. Such a scenario would also undermine good order and discipline within a unit.

NATIONAL GUARD BUREAU
111 SOUTH GEORGE MASON DRIVE, AH2
ARLINGTON, VA 22204-1373

MEMORANDUM FOR Members of the Alaska National Guard

Subject: Command Climate Survey

1. Thank you for your participation in the National Guard Bureau's Office of Complex Investigation (NGB OCI) Climate Survey and Assessment of the Alaska National Guard. Both the interviews and the survey responses yielded important information for the Assessment Team which assisted us in identifying areas within the Alaska National Guard that can be strengthened or improved upon. All information collected was considered by the Assessment Team.

2. Some of the information provided by you in either the interviews or through your written survey responses could result in your identification. Therefore, if you have any concerns regarding your participation in any part of the Assessment please contact the AKNG IG, David R. Wille, Colonel, USAF at (907)428-6060 or via email at david.r.wille.mil@mail.mil or to NGB OCI at: ng.ncr.arng.mbx.ngb-ja-oi@mail.mil in the subject line please include "AK1401." Additionally, if you have been a victim of sexual assault or have questions about the AKNG Sexual Assault Prevention and Response Program contact Ms. Octavia Thompson at (907) 428-6219 or via email at octavia.l.thompson2.civ@mail.mil.

3. Commanders who receive a complaint relating to their participation must forward that complaint to the State IG who will bring the matter to NGB OCI's attention.

National Guard Bureau
Office of Complex Investigation

NATIONAL GUARD BUREAU
OFFICE OF COMPLEX INVESTIGATIONS
1636 DEFENSE PENTAGON, ROOM 1D164
WASHINGTON, DC 20301-1363

September 4, 2014

Governor Scott Parnell
550 West Seventh Avenue, Suite 1700
Anchorage, AK 99501

Dear Governor Parnell:

Pursuant to your request, the enclosed Report of Assessment (ROA), AK1401, contains an Assessment of the Alaska National Guard. The Office of Complex Investigations has approved the release of the ROA to your office. The report contains both findings and recommendations.

Please don't hesitate to have your staff contact me at (571) 256-7317 with any questions or concerns you may have regarding the report.

Sincerely,

Christian A. Rofrano
Colonel, U.S. Army
Chief Counsel, National Guard Bureau

Enclosure: as stated

From: Fradley, Tara D (GOV)
Sent: Thursday, September 04, 2014 4:20 PM
To: Robinson, Benjamin A (GOV); Irwin, Lindy (GOV); Gaidhar, Rachel J R (GOV); Morgan, Deborah M (GOV); Karlberg, Lana M (GOV); Pothier, Susann M (GOV); Adelmeyer, Alexa K (GOV); Stepovich, Melissa M (GOV); McIntosh, Sydney B (GOV)
Cc: Sims, Cynthia M (GOV)
Subject: RE: PR 14-149 Governor Releases National Guard Report, Adjutant General Out 090414

Hi all,

The Governor mentioned in his press conference this afternoon that any National Guard members who have been victimized should call Cindy Sims directly. She will be available to talk with all that call into the office. Please transfer them directly to her line should they call in, or if she isn't in the office, transfer to her cell phone. If she doesn't pick up her cell, find me and I will find her. Please forward this message to anyone who answers any of our phones and be sure to capture voicemails if they are left. Messages can be forwarded right to Cindy's line or sent to her via email (cc me so I can make sure to schedule calls for her). Thank you.

T

Tara Fradley
Assistant to the Deputy Chief of Staff
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

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Follow the Governor on Facebook

From: Soukup, Michael D (GOV) [mailto:michael.soukup@alaska.gov]
Sent: Thursday, September 04, 2014 4:05 PM
To: Leighow, Sharon W (GOV)
Cc: Soukup, Michael D (GOV)
Subject: PR 14-149 Governor Releases National Guard Report, Adjutant General Out 090414

Sean Parnell
Governor
P.O. Box 110001
Juneau, AK 99811-0001
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STATE OF ALASKA
OFFICE OF THE GOVERNOR

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FOR IMMEDIATE RELEASE **No. 14-149**

Governor Releases National Guard Report, Adjutant General Out
Calls for Special Team to Restore Respect and Responsibility

September 4, 2014, Anchorage, Alaska – Following the conclusion of a six-month independent review and assessment of open and closed investigations related to reports of sexual assault, rape and fraud among members of the Alaska National Guard, Governor Sean Parnell released the findings today, and took the resignation of the adjutant general, Major General Thomas H. Katkus. The governor originally requested the assessment from the National Guard Bureau Office of Complex Investigations (OCI) in February.

The report found Guard members have a lack of trust and confidence in the Alaska National Guard leadership's ability to handle sexual assault cases and other misconduct. Further, the report found that favoritism, ethical misconduct and fear of reprisal have eroded trust and confidence in Guard leadership.

"The dedicated men and women who serve in the Alaska National Guard deserve better and I am committed to restoring the trust they are entitled to," Governor Parnell said. "While the report's findings are deeply troubling, I know that the overwhelming majority of Alaska National Guard personnel serve admirably and honorably. We will take all necessary steps to ensure respect, responsibility and trust are restored."

Governor Parnell requested and received the resignation of Major General Thomas H. Katkus, adjutant general, and commissioner of Alaska Department of Military and Veterans Affairs. Brigadier General Mike Bridges will serve as acting commissioner on an interim basis until a new adjutant general is named. The governor will also closely examine the command structure within the Alaska National Guard, which will include further staffing changes.

Governor Parnell requested the National Guard Bureau's help in assembling a team to implement the recommendations in the report to restore a healthy and safe working environment for the men and women of the Guard. The governor has requested the OCI provide personnel to assist with implementing the recommendations outlined in the report. The team will include a representative from the Office of the Governor.

The governor has requested a further investigation into allegations of fraud pertaining to the misuse of Guard assets.

A copy of the report from the Office of Complex Investigations is available at:
http://gov.alaska.gov/parnell_media/ak-roa-combined.pdf

Reporters who have follow up questions for the Guard Bureau may contact Rick Breitenfeldt at (703) 601 6767 or (703) 627 7273.

###

Sean Parnell
Governor
P.O. Box 110001
Juneau, AK 99811-0001
www.gov.state.ak.us

STATE OF ALASKA
OFFICE OF THE GOVERNOR

Sharon Leighow
Press Secretary
907.269.7450
cell: 907.240.7943
sharon.leighow@alaska.gov

From: Sims, Cynthia M (GOV)
Sent: Thursday, September 04, 2014 4:34 PM
To: Soukup, Michael D (GOV); Leighow, Sharon W (GOV); Mattson, Stephen C (GOV)
Subject: FW: Typo
Attachments: AKROI SEP4final draftV6final.pdf

Here is the report with the typo fixed from page three. Can we please redo the link that includes this as the report, along with the other climate survey summaries and appendixes as previously linked to.

Thanks.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
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National Guard Bureau
Office of Complex Investigations
Report of Assessment of the
Alaska National Guard

FOR OFFICIAL USE ONLY
3 September 2014

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I. Executive Summary

On 28 February 2014, Alaska Governor Sean Parnell submitted a letter to the Chief of the National Guard Bureau, General Frank J. Grass, requesting that the National Guard Bureau's Office of Complex Investigations (NGB-JA/OCI) investigate "open and closed investigations related to reports of sexual assault, rape, and fraud among members of the Alaska National Guard [(AKNG)]." The request highlighted concerns over reports of sexual assault and allegations of a hostile work environment within the AKNG. The Governor's request also sought an overall assessment of the AKNG's command structure and its responses in cases of sexual assault that were otherwise referred to civilian law enforcement for disposition.

Synopsis

The National Guard Bureau's Office of Complex Investigations conducted a statewide assessment into the Alaska National Guard and made findings and recommendations in the areas of sexual assault, EEO/EO matters, coordination with local law enforcement, Alaska National Guard member misconduct, command climate and the administration of justice.

A. Findings

- The AKNG's Sexual Assault Prevention and Response Program is well-organized, but victims do not trust the system due to an overall lack of confidence in the command;

- The AKNG leadership has failed to provide the resources, emphasis, and oversight in the implementation of the AKNG EEO/EO program;

- The AKNG does not have a formal mechanism to facilitate coordination with local law enforcement regarding cases of misconduct committed by members of the AKNG;

- There were several instances of fraud committed by AKNG members and leadership at the facilities level, but that this fraudulent activity did not have an impact on the reporting of sexual assault. Examples of fraud included embezzlement of money from a NG family programs account and misuse of government equipment for personal gain. On 27 August 2014, Governor Parnell requested that the National Guard Bureau conduct a further assessment into the management of federal fiscal resources in the AKNG;

- Actual and perceived favoritism, ethical misconduct, and fear of reprisal are eroding trust and confidence in AKNG leadership; and

- The AKNG is not properly administering justice through either the investigation or adjudication of AKNG member misconduct.

B. Recommendations

- The NGB-JA/OCI Team provided seven separate recommendations to improve the management of sexual assault matters within the state;

- The Team provided five separate recommendations to improve the State Equal Employment Opportunity program;

- The Team recommends that allegations of misconduct under investigation by law enforcement be tracked by the AKNG Office of the Staff Judge Advocate or a law enforcement liaison, such as a Provost Marshall Officer;

- The Team recommends that the National Guard Bureau conduct a separate assessment into the management of federal fiscal resources in the AKNG;

- The Team recommends that all levels of command in the AKNG reevaluate their approach to leading soldiers in a positive manner and provided seven recommendations to address the concerns raised during the Team's visit and through the climate survey; and

- The Team identified nine areas that the AKNG and AK legislature may want to consider to improve the administration of justice within the state.

II. Background

On 28 February 2014, Alaska Governor Sean Parnell submitted a letter to the Chief of the National Guard Bureau, General Frank J. Grass, requesting that the National Guard Bureau's Office of Complex Investigations (NGB-JA/OCI) investigate "open and closed investigations related to reports of sexual assault, rape, and fraud among members of the Alaska National Guard." In accordance with CNGBM 0400.01, the Chief Counsel for the National Guard Bureau (NGB) appointed an NGB-JA/OCI Assessment Team, hereinafter referred to as "the Team." The assessment was conducted from 19 March 2014 until 13 June 2014.

On or about 19 March 2014, members of the Team travelled to Anchorage, Alaska to meet with Governor Parnell and obtain his specific guidance on the scope of the assessment. Governor Parnell requested an independent look at the AKNG's training, reporting, investigating, and case disposition practices in the areas of sexual assault, hostile work environment (e.g., sexual harassment), and fraud. Additionally, the Governor requested that the Team review matters that were referred to civilian law enforcement for disposition but never prosecuted and assess the current culture, policies, and personnel practices of the AKNG (Army and Air) to determine their effect on the current command climate.

The Team developed an action plan which included: conducting a statewide command climate survey; collecting identified data requirements; conducting on-site interviews at all major AKNG locations; interviewing all AKNG senior leaders, to include the Adjutant General (TAG), the Assistant Adjutant General for both the Air and Army National Guard, and the Director of the Joint Staff; and coordinating with Army Criminal Investigation Division (CID) and local Alaskan law enforcement officials.

From 1 April through 1 June 2014, a command climate survey was conducted using a DoD-approved survey tool through the Defense Equal Opportunity Management Institute. The Team conducted most of the interviews and reviewed data provided during the timeframe of 28 April through 12 June 2014.

The Team collected volumes of data and travelled over 1,000 miles, visiting Ft. Greely, Eielson Air Force Base (AFB), Clear Air Force Station (AFS), and Joint Base Elmendorf-Richardson (JBER). The Team also conducted over 185 personal interviews. Those interviewed included current, former, and retired

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members of the Alaska Army and Air National Guard; members of the active duty U.S. Air Force; part-time and full-time civilian AKNG employees; civilian state military forces leaders; local, state and federal civilian law enforcement officials; and U.S. Army Alaska (USARAK) Criminal Investigation Division (CID) officials.

The Team reviewed all allegations and issues identified in the initial request for assistance, as well as subsequent allegations identified through various means including e-mail communications, federal and state congressional submissions, anonymous correspondence, recent media reports, and on-site interviews.[1]

The Team's directive and goal was not to re-investigate previous allegations of sexual assault, hostile work environment, fraud or other misconduct, but rather to assess the instances of misconduct as a whole, identifying common themes among behavior that was already known to have occurred, further evaluating how those incidents were handled by the command. The Team did this by reviewing each allegation of misconduct and the corresponding investigation through analysis of data provided by the AKNG in response to the Team's data request (Tab C) and thru personal interviews conducted by the Team. In this way, each of the Governor's requests is individually addressed within this report.

[1] The Team reviewed all documentation regarding the foregoing matters, to include assessing the administrative actions taken and the current status of the individuals involved. In some cases, the Team re-interviewed witnesses to collect additional evidence or to clarify prior statements. During the course of these interviews, additional and insightful information regarding the organization, its operating standards, and unique challenges became apparent. In order to limit the scope of the assessment to the directed matters, however, the team explored only those additional allegations that either clarified the initial action of the command or provided factual information not previously identified during the initial inquiry.

III. Action Plan

The Team developed the following action plan to address each of the Governor's area of concern: Sexual Assault; Hostile Work Environment; Fraud, Coordination with Law Enforcement; Misconduct; and Command Climate. Each is addressed more fully below.

A. Sexual Assault

In response to the allegations of sexual assault, the Team focused on four areas: review of reported allegations of sexual assault and the actions taken regarding those reports; interviews with victims of the reported sexual assaults, which included both unrestricted and restricted reports[2]; review of AKNG sexual assault policies, practices, training and command emphasis; and review of the results of the NGB-JA/OCI command climate survey (specifically, the responses to questions regarding sexual assault).

The AKNG provided a matrix of all reported incidents of sexual assault since the DoD Sexual Assault Prevention and Response (SAPR) program was initiated in 2006. There were 37 reports of sexual assault; of those, 17 were unrestricted and eight identified sexual assault perpetrators. Some of the allegations reported were investigated by the AKNG; however, most of the allegations involved civilian perpetrators and were referred to AK local law enforcement officials for investigation.

B. Hostile Work Environment

A hostile work environment occurs when there is discriminatory or harassing behavior that is so "severe or pervasive as to create a hostile or

[2] Under DoD policy, the victim, in coordination with their victim advocate (VA), may request that a report of sexual assault be either restricted or unrestricted. Pursuant to DoD Directive 6594.01, the Restricted Reporting option allows sexual assault victims to confidentially disclose the assault to specified individuals (i.e., SARC, SAPR VA, or healthcare personnel), and receive medical treatment, including emergency care, counseling, and assignment of a SARC and SAPR VA, without triggering an official investigation. The victim's report provided to healthcare personnel (including the information acquired from a SAFE Kit), SARCs, or SAPR VAs will NOT be reported to law enforcement or to the command to initiate the official investigative process unless the victim consents or an established exception applies.

abusive work environment."[3] Consistent with the Governor's request, the Team focused on three areas: review of all allegations of hostile work environment, including a review of all Equal Employment Opportunity/Equal Opportunity (EEO/EO) complaints and the action taken; interviews with formal complainants and prospective complainants; and the results of the OCI command climate survey (specifically, the responses to questions regarding EEO/EO matters).

The Team requested a roster of all EEO/EO complaints going back 10 years; however, there was no clear record-keeping system available that would provide that information.[4] The AKNG State Equal Employment Manager (SEEM) provided details regarding three active complaints currently being addressed within AKNG units. Additional concerns and complaints were discovered by the Team during the course of the assessment phase and referred to the SEEM or discussed with responsible commanders, as appropriate with the concurrence of the disclosing interviewees. Finally, information regarding the EEO/EO program was provided in the OCI climate survey.

C. Fraud

In response to allegations of fraudulent activities in the AKNG, the Team focused on three areas: review of reported incidents of fraudulent activities and the action taken regarding such reports; interviews with commanders, investigating officers, internal review officials, and the office of the USPFO; and review of internal audits conducted by the AKNG.

The Team reviewed several minor reported incidents of inappropriate use of the Government Purchase Card, each of which was administratively handled through a letter of reprimand/admonishment. There were two high-profile fraud incidents: one incident involved a senior AKNG officer who misused government equipment for personal use, and the another incident involved a senior AKNG enlisted member who re-directed donated funds for personal gain. While each incident was investigated by agencies outside the AKNG, the Team interviewed several personnel involved in those investigations as well as

[3] Burlington v. Ellerth, 118 S. Ct. 2257 (1998).

[4] When interviewed, the State Equal Employment Manager (SEEM), the individual responsible for State EEO/EO management and oversight, did not have a database which tracked complaints.

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members within the AKNG during the time period when the fraudulent activity occurred. During the course of these interviews, several questions regarding the lawful use of federal funds by state and federal program managers were raised so the Team expanded the scope of fraud to include a review of the AKNG facilities program.

D. Coordination with Law Enforcement

In response to questions regarding the coordination between the AKNG and local law enforcement, the Team focused on three areas: a review of all written agreements between the AKNG and AK law enforcement organizations from 2004-2014; a review of the list of all reported misconduct made by or to law enforcement or any Military Criminal Investigative Organizations (MCIO) involving AKNG full-time and part-time military personnel over the past 10 years; and interviews with AKNG leaders and local law enforcement personnel.

In most cases, AKNG records only went back to approximately 2009-2010, and there was no standardization across lower-level commands within the AKNG with regard to misconduct reporting and tracking. The AKNG provided information regarding 64 cases of misconduct that was reported to local law enforcement over the last 10 years; of those, 56 resulted in disciplinary action. Interviews with local law enforcement officials provided the most detailed information regarding joint efforts in coordination.

E. Misconduct in the AKNG

To assess the AKNG leadership's handling of the reports of misconduct, the Team reviewed a list of all incidents of misconduct that were tracked at the unit level as well as paper and digital copies of all AKNG command policies and procedures from 2004 to 2014 pertaining but not limited to sexual assault and harassment, fraternization, DUI, improper use of government equipment, recruiting and retention, and ethical standards of conduct.

The AKNG provided 494 reports of misconduct over the past 10 years.[5] The Team reviewed the files and administrative actions taken in response to the reported misconduct, and it conducted interviews with individuals involved in several of the incidents where administrative action followed.

[5] This number includes the 46 cases that were reported to local law enforcement referenced above and 24 EO cases. Of the total number, 115 cases were designated as general misconduct, 3 were cases of fraud, 265 were cases of urinalyses failures, and 62 were alcohol-related incidents.

F. Command Climate

The Team coordinated with the Defense Equal Opportunity Management Institute (DEOMI) to initiate an NGB-JA/OCI command climate survey targeted at soliciting feedback from all members of the AKNG, to include part-time, full-time support, and federalized members. The survey directly solicited feedback from within the AKNG regarding their leaders' ability to lead, confidence in their leadership, favoritism and respect. Additionally, the team requested copies of any command climate surveys conducted by the AKNG over the preceding five years, as well as all NGB Safety Assessments and NGB Staff Assistance Visit (SAV) reports.

During the period of 1 April to 1 June 2014, approximately 25% of the AKNG participated in the OCI Command Climate Survey. The results of the survey, detailed in Appendix A, confirmed the issues identified by the Team during their onsite interviews and reiterated issues that had been raised in the 22 previous surveys conducted by the AKNG.

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IV. Analysis

Pursuant to its appointment memorandum, the Team focused their efforts primarily on allegations identified in the Action Plan. The Team interviewed over 185 witnesses and reviewed volumes of documents in order to establish an understanding of how each of these areas were managed and addressed within the AKNG, and to note deficiencies, identify any common themes; and, where appropriate, make specific remedial recommendations. The Team's findings and recommendations are detailed in Sections VI through IX below.

The Team identified persistent negative themes in the areas of administration and management of legal support and a general lack of confidence and trust in the AKNG leadership at various levels.

The Team concluded that the lack of confidence relating to both the legal support provided to the command and the lack of trust in the AKNG leadership is impeding the organization from reaching its full potential, and this persistent negative theme is contributing to the perception that the AKNG leadership is not addressing the concerns of sexual assault victims.

A. Analysis of Sexual Assault

The Team conducted extensive interviews with victims who had reported sexual assaults, victim advocates, other current and former service members who supported those victims, and the commanders who implement the DoD Sexual Assault and Prevention Response program within their organizations. The Team reviewed the results of its command climate survey, wherein all participants were asked specific questions regarding sexual assault and sexual assault reporting, and the Team concluded there were clear and significant programmatic issues with the AKNG Sexual Assault Prevention and Response program from 2007-2011. These issues included poor execution, oversight, and management, as well as suspected confidentiality breaches.

The Team concluded that there were clear and significant programmatic issues with the AKNG Sexual Assault Prevention and Response program from 2007-2011.

1. Sexual Assault Program Management

Prior to 2012, the AKNG Joint Force Headquarters Sexual Assault Response Coordinator was a contract employee. This was consistent across the lower 48 states as the National Guard Joint Forces Headquarters (NG JFHQ) manning requirements did not initially include a requirement for a Title 32, Non-Dual Status Technician to serve as the Sexual Assault Response Coordinator. Like programs in other states, however, the AKNG's Sexual Assault Prevention and Response program was, in fact, overseen by a military member assigned to Family Programs within the AKNG personnel section (J1).

The contract employee serving as the AKNG Sexual Assault Response Coordinator had been appropriately certified through the National Guard Bureau's training in the management of the Sexual Assault Prevention and Response program. According to witnesses and records that were reviewed, she operated independently within the AKNG J1 with little actual supervision and without adequate oversight. The Team learned that records regarding reports of sexual assault were not properly maintained or tracked, and in some cases were never completed. As a result, victims and leaders were not properly informed regarding the status of their cases, victims were not offered treatment services, and victim information was not adequately treated in a confidential manner as required by DoD Policy.[6]

Prior to 2012 records regarding reports of sexual assault were not properly maintained or tracked, and in some cases were never completed. Victims and leaders were not properly informed regarding the status of their cases, victims were not offered treatment services, and victim information was not adequately treated in a confidential manner.

The AKNG Sexual Assault Response Coordinator contract was managed by the AKNG J1 Director of Family Programs, who, at that time, was not trained in the DoD Sexual Assault Prevention and Response program. During the Team's interview with the Director, she acknowledged being unaware of the contractor's deficiencies and confirmed that she relied on the expertise of the contractor to inform her of the program's requirements and any deficiencies. As a result, the magnitude of the record-keeping problem in the AKNG Sexual Assault Prevention and Response program did not surface until the contractor left the position.

[6] Additional SAPR guidance is provided in Air Force Policy Directive 36-60 and Army Regulation 600-20.

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A Title 32, non-dual-status technician position was created in 2011. This resulted in the hiring of a trained and qualified Sexual Assault Response Coordinator who was capable of reshaping the AKNG Sexual Assault Prevention and Response program over the past three years. The Team found the current program to be effective, and the current Sexual Assault Response Coordinator to be well-organized, responsive to victims, well-respected, and actively engaged with the AKNG leadership. Her monthly Sexual Assault Review Board meeting is regularly attended by all senior leaders (to include the TAG and the Assistant Adjutants General Air and Army); thereby ensuring these senior leaders are aware of the current program needs and the status of victim's cases. Interviews with victims that have been in contact with the current Sexual Assault Response Coordinator confirmed they were generally satisfied with the support she has provided.

Prior program deficiencies have had a lingering effect, however. The Team noted that, when discussing the program with other first responders (Judge Advocates and Chaplains), they stated they would not recommend that sexual assault victims report their assault to the AKNG's Victim Advocates, citing prior program deficiencies as the primary reason.

The Team identified additional concerns from an organizational standpoint. Several witnesses stated that, in the case of the Air National Guard, the Victim Advocate position is an additional duty for the executive officer, who sits within the very command headquarters suite that many reporting victims want to avoid. The location of this position is creating the unfounded perception among airmen that the executive officers are unable to provide confidential assistance, despite the officers' availability by phone or email to arrange a meeting elsewhere. This issue was unique to the Air National Guard as the Army National Guard Victim Advocates are more distributed throughout the force and within the ranks.

The OCI command climate survey substantiated that AKNG service members believed they were working in an environment that was safe from sexual assault and that they would receive support from the chain of command and the Sexual Assault Prevention and Response program; however, a significant number of respondents perceived substantial barriers to reporting sexual assault, reflecting a possible continuing lack of trust within the command. Interviews with service members revealed that the positive changes in the management of the program since 2011 are not widely known, at least not as well-known as the challenges that existed in the program prior to 2011.

2. Victim Confidentiality

Most of the individuals interviewed stated that they knew who their Victim Advocate was and understood the Sexual Assault Prevention and Response program; nonetheless, most individuals also indicated that they would not report a sexual assault due to concerns over confidentiality. The Team noted that prior to 2012 there had been instances wherein commanders either obtained the names of victims who made restricted reports of sexual assault or distilled that same information from the "sanitized" reports that were made in contradiction to DoD policy.[7] Additionally, victims reported that in some cases they were ostracized and even abused by fellow service members after making their restricted reports. Such conduct is in violation of DoD policy.

Some victims reported that they were ostracized and even abused by fellow service members after making restricted sexual assault reports.

Several individuals interviewed expressed concern with reporting a sexual assault, questioning the value of the Sexual Assault Prevention and Response program. Several senior AKNG service members interviewed expressed the sentiment that they could not afford to be seen as "a victim" or "weak" in their senior leaders' eyes and therefore would not report. Such sentiment creates the perception that the program is unnecessary, sending the wrong message to commanders, which in turn impacts reporting and assistance for victims.

Confidentiality continues to remain a challenge for the AKNG Sexual Assault Prevention and Response program.

During the on-site assessment, a victim of sexual assault reported to the Team that she had overheard a fellow service member discussing the details of her own assault while at work. Though she was not individually identified and the individual who was reportedly discussing the information likely did not know her identity as the victim, she was understandably disturbed by the casual manner in which her supposedly confidential information was being maintained and openly discussed.

[7] DoDD 6495.01 *Sexual Assault Prevention and Response (SAPR) Program,* 23 January 2012.

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3. Sexual Assault Case Disposition

The team reviewed 37 cases of sexual assault: 15 were either filed as restricted reports or were not investigated at the request of the victim; 20 were investigated by local law enforcement; and 2 were investigated by MCIOs[8]. Of the 20 investigated by local law enforcement, 4 were still open at the time of the Team's assessment and 16 were closed without further investigations. Many of the 16 closed cases involved the use of alcohol, delayed reporting, or had other evidentiary challenges. As a result, these cases were not prosecuted by local authorities.

Notwithstanding the challenges of criminal prosecution, military commanders have administrative tools available to maintain good order and discipline within military units. Therefore, it is appropriate for commanders to consider administrative action following or pending a decision by local authorities to prosecute a sexual assault case. The Team reviewed only one case where the AKNG leadership decided to pursue administrative action against a perpetrator notwithstanding local law enforcement's decision not to prosecute.

The AKNG leadership from 2009-2013 initiated numerous internal administrative investigations into reported sexual assaults. The Team noted, however, that many of these investigations were led by individuals who lacked the specialized training to conduct sexual assault investigations. As a result, the AKNG administrative investigations were not adequately conducted in some cases.[9]

The AKNG's recent efforts to properly investigate and hold offenders accountable for sexual assaults through coordination with law enforcement and OCI complies with DoD guidance on Sexual Assault Prevention and Response.

[8] MCIOs initially investigated 5 allegations however 3 were referred to local law enforcement once due to jurisdictional issues. Of the 2 cases remaining 1 case went to Court Martial and resulted in acquittal, the other was closed due to insufficiency of evidence.
[9] To address the specific concern that state National Guards lacked sufficient investigative resources, the NGB established the NGB Office of Complex Investigations (OCI) in 2012.

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Several investigations conducted in the AKNG since 2013 were conducted either by OCI [10] or by an officer certified to investigate on OCI's behalf while serving in a state status. Several of these cases were proceeding toward administrative action at the time of the Team's assessment.

Sexual assault investigations within the National Guard require specialized training due to the complex jurisdictional issues presented. Likewise, state codes typically vary from the DoD definition of sexual assault. Accordingly, not all allegations meeting the military's definition of sexual assault will be investigated by local law enforcement or prosecuted under state law.[11] A detailed discussion of these jurisdictional issues is provided at Appendix C.

B. Analysis of EEO/EO Matters

The Governor requested that the assessment address behavior that may have created "a hostile environment and culture within portions of the AKNG." To assess whether a work environment is "hostile," the Team had to evaluate whether discriminatory and harassing behavior existed and, if founded, whether such behavior was so "severe or pervasive as to create a hostile or abusive work environment."[12]

To determine whether a hostile work environment existed, the Team reviewed formal and informal EEO/EO complaints. The data request revealed an incomplete record of complaints regarding hostile work environment, discrimination and sexual harassment.[13] Accordingly, most of the information

[10] Pursuant to CNGBN 0400.01, command investigative options are limited to military criminal investigative organizations, local law enforcement, or the NGB Office of Complex Investigations.

[11] The Alaska Revised Statutes Section 11.41.420 definition of sexual assault does not include abuse of authority.

[12] NG PAM 600-22, paragraph 5-6d, provides that when conducting an investigation into allegations of sexual harassment, investigators must document whether or not the harassment was quid pro quo (submission to such conduct is made explicitly or implicitly a term or condition of an individual's employment) or a hostile environment (conduct unreasonably interfering with an individual's job performance or creates an intimidating, hostile, offensive working environment). See also Burlington v. Ellerth, 118 S. Ct. 2257 (1998).

[13] Notwithstanding, the Team did not identify any instances leading to a conclusion of an affirmative withholding of information had occurred, just a general lack of oversight and management.

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reviewed by the Team was collected during interviews with the State Equal Employment Manager (SEEM), the unit Equal Opportunity Advisors (EOAs), individual witnesses, and OCI survey responses. The AKNG EEO/EO Office did not maintain a database to track EEO/EO complaints; however, the AKNG SEEM reported there were three known EO complaints. This is inconsistent with the 200 instances identified in the OCI command climate survey, of which 35 were reported to someone within the service member's organization.[14] Additionally, the Team notes that these survey results were only reflective of the 25% of the AKNG who both participated in the survey and responded to questions regarding discrimination and harassment in the workplace, thus indicating that the "real" number was likely higher.

The Team interviewed several individuals who stated that they were subjected to a hostile work environment characterized by inappropriate sexual comments and disparate treatment based on ethnic/national origin. These witnesses stated during interviews that they were treated disparately and had elevated their concerns through their chain of command without successful resolution. A few stated they have lost faith in their leadership's ability to do the right thing. Many referenced the lack of disciplinary action taken by leadership against members who were known to have engaged in fraternization or inappropriate conduct. A further analysis into the specific areas of sexual harassment, disparate treatment, and reprisal/retaliation is included below.

1. Sexual Harassment

Sexual Harassment occurs when there are unwelcome sexual advances, requests for sexual favors, or other inappropriate verbal or physical conduct of a sexual nature. [15] The Team learned of several examples of inappropriate

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[14] See pages 10-11 of both the AKARNG and AKANG OCI Climate Surveys.

[15] Sexual Harassment is defined by National Guard policy as "a form of gender discrimination that involves unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when: (1) Submission to or rejection of such conduct is made either explicitly or implicitly a term or condition of a person's job, pay, or career; or (2) Submission to or rejection of such conduct by a person is used as a basis for career or employment decisions affecting that person; or (3) Such conduct interferes with an individual's performance or creates an intimidating, hostile, or offensive environment. Any person in a supervisory or command position who uses or condones implicit or explicit sexual behavior to control, influence, or affect the career, pay, or job of a military member or civilian employee is engaging in sexual harassment. Similarly, any military member or civilian employee who makes deliberate or repeated unwelcome verbal comments, gestures, or physical contact of a

conduct of a sexual nature in its interviews with AKNG personnel, including a report of pictures of male genitalia drawn inside aircraft panels at an ANG Wing, flight instructors having sex with flight students, and senior leaders sending harassing and inappropriate text messages. Witnesses reported that AKNG internal inquiries into their complaints failed to substantiate the harassing behavior and as a result no action was taken. Indeed the information provided by the ANG Wings did not reflect that any administrative action occurred as a result of the complaints made.

The Team also learned that there were recent allegations of sexual harassment that had not been referred to EEO/EO; rather, the AKNG leadership was aware of these allegations, which were handled through internal investigation. Leaders should be directly involved in the EEO/EO program and they should collaborate with EEO/EO personnel to provide appropriate lawful recourse for both the complainant and the subject of the complaint. In several instances leaders attempted resolution without the assistance of EEO/EO personnel, this is not optimal. Service members interviewed by the Team perceived leadership efforts at internal resolution as an attempt to cover up sexual harassment allegations. This perception was reiterated in the OCI climate survey, which highlighted fear of reprisal and lack of support from the chain of command as the primary barriers to reporting discrimination.

2. Disparate Treatment

Disparate Treatment refers to intentional treatment of a person that is different than that provided to others based on one or more protected factors.[16] A large number (50+) of Puerto Rican Army National Guard members moved from Puerto Rico to Alaska to supplement the AKNG Military Police unit at Ft. Greely, AK. Several members discussed disparate treatment towards the Spanish-speaking members of this unit. They related that their leadership told Puerto Rican soldiers that they were not allowed to speak Spanish in the "operational" area, which some consider the entire installation. Under Army Policy, commanders may not require the use of English for personal

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sexual nature is also engaging in sexual harassment." NGR 600-22/ANGI 36-3, at 38 (Glossary).

[16] See NG Pam 600-22, Appendix F-8 (providing a model for analysis of disparate treatment allegations).

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communications that are unrelated to military functions.[17] Command emphasis on the language issue has created a negative environment within the remote location, where members report that some military spouses are even posting derogatory comments about Spanish speaking spouses on social media sites.

There were are also concerns raised about providing medical care for families of service members assigned to Ft. Greely, specifically those with spouses from Puerto Rico. While medical care was a hot topic across the installation, either a lack of information or a lack of command attention created a rift among the former Puerto Rico National Guard members who believed they were receiving diminished medical support for their families because of their national origin. Several individuals interviewed at Ft. Greely stated they were required to provide medical documentation that their families are healthy due to the remoteness of the location, and that these documents were maintained in their personnel files which would impact their tour continuation.[18] They believed this requirement was unique to them based on their national origin, noting that local members of the AKNG were not required to file similar documentation. When the Team inquired with the S1 personnel at Ft Greely about medical documentation, they did not receive a clear response. The S1 himself was confused about the requirement.

Follow-up conversations with the AKNG J1, at JBER, clarified that Army policy requires service members to identify any special needs for family members for which adequate medical care may not be available at certain remote sites. [19] Although this conflicted with the broad requirement implemented at Ft Greely, the Team concluded that the practice was not intended to target certain categories of individuals and may be remedied through additional training.

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[17] AR 600-20, paragraph 4-13, provides: "English is the operational language of the Army. Soldiers must maintain sufficient proficiency in English to perform their military duties. Their operational communication must be understood by everyone who has an official need to know their content, and, therefore, must normally be in English. However, commanders may not require Soldiers to use English unless such use is clearly necessary and proper for the performance of military functions."

[18] Tour Continuation Boards are a lifecycle management tool used by the National Guard to manage its congressionally and state-mandated end strength. Members selected for AGR are reviewed for retention or release during their initial 3 year appointment.

[19] See AR 608-75, Exceptional Family Member Program.

3. Reprisal/Retaliation

Reprisal occurs when leaders take or threaten to take unfavorable action or withhold favorable action against a military member for making a protected statement, participating in a protected activity, or preparing a protected disclosure.

In order to prevent reprisal/retaliation from occurring, EEO/EO counselors and commanders are required by NGR 600-22/ANGI 36-3 to provide the complainant and witnesses with a Commander's Reprisal Prevention Plan. This plan outlines what constitutes reprisal, covers the Military Whistleblower Protection Act, and outlines the possible consequences for a reprisal action.[20] The plan is to be completed with the assistance of EO professionals and given to the complainant and witnesses involved in EO cases. If used in accordance with regulations, the Reprisal Prevention Plan could eliminate the perception of retaliation and encourage members to come forward with their concerns.

AKNG commanders were not developing a Commander's Reprisal Prevention Plan

The Team was informed by AKNG EEO/EO personnel that commanders were not completing these plans or advising witnesses of their concern regarding reprisal/retaliation with every new reported complaint. This fact may explain why the OCI survey revealed that one of the top reasons personnel do not report incidents of harassment/discrimination is due to fear of reprisal/retaliation.

[20] Reprisal is defined as by National Guard policy as "taking (or threatening to take) an unfavorable personnel action, or withholding (or threatening to withhold) a favorable personnel action for having engaged in a protected equal opportunity activity…" NGR 600-22/ANGI 36-3, at 38 (Glossary).

4. EEO/EO Program Management

The AKNG SEEM is performing two roles within the AKNG Human Resources Office (HRO) – AGR Staffing Specialist and Equal Employment Manager. She shares her office with another officer and has no privacy. She does not directly report to the TAG; rather, she reports issues to the Chief of Human Resources, who accompanies her on all briefings regarding EEO/EO matters provided to the TAG. The AKNG SEEM does not perform site visits on a regular basis to the geographically-separated facilities (i.e., Ft Greely, 168th ARW or Clear AFS). Finally, the Team noted that the AKNG SEEM was behind in completing a mandatory EEO report,[21] which was due in March 2014.

The Team found the failure to track EEO/EO complaints and/or complete the regulatory reporting requirements may be perceived to demonstrate a lack of commitment to the EEO/EO program.

The Alaska Army National Guard (AKARNG) Equal Opportunity Program is regulated by NGR 600-21, which requires a Human Resource Equal Opportunity Officer (HR/EO) at the JFHQ level and an Equal Opportunity Advisor (EOA) at every O-6 level of command; these individuals attend mandatory training at DEOMI. The AKARNG has had three different HR/EO's assigned in the past three years; the current individual is deployed for one year and has not been to DEOMI training. Per the aforementioned guidance, the AKARNG should have five trained EOAs; however, they currently have three EOAs, one of whom is leaving the service and one is currently deployed. This creates a problem for individuals who seek assistance with complaints of discrimination and for commanders trying to implement an effective program. Commanders simply cannot meet the mandatory EEO/EO training requirements without trained EOAs.

The Alaska Air National Guard (AKANG) Equal Opportunity Program is directed by ANGI 36-7. The Team interviewed an ANG Wing Military Equal Opportunity Officer (MEO) and EO NCOIC. Three informal reports were pending at the time of the Team's assessment. The Team learned that there were hostile climate issues within the AKANG, but that few people had come forward to file complaints. Interviews with members of both Wings reported a

[21] The Management Directive 715 report is a mandatory annual report to the EEOC that covers the type of discrimination and numbers of minorities in a work place.

general pattern of inappropriate behavior that was not being addressed by the leadership. Allegations included the public display of nude pictures, sexual innuendo and inappropriate touching occurring within the workplace.

While funding to certify ARNG and ANG EEO/EO representatives through DEOMI or NGB-EO was available, overall support for the program was not evident to the Team at the various echelons of command. Several individuals interviewed expressed concern that the EEO/EO program is getting lost in the mix of the Sexual Assault Prevention and Response program and Inspector General (IG) sensing sessions that were initiated by the AKNG at the request of the TAG to focus on climate issues (EO and SAPR were not participants in the IG sessions). They further believed that personnel are missing the underlying message regarding appropriate conduct in a professional environment.

Additionally witnesses stated that EEO/EO issues brought out during sensing sessions with the TAG and Assistant Adjutant Generals Air and Army are not forwarded to the AKNG SEEM for resolution; and that the SEEM does not review the command climate surveys being conducted and, as a consequence, cannot provide guidance to AKNG leadership on possible solutions to issues raised within these surveys.

C. Analysis of Fraud

The Team reviewed reported incidents of fraud that had occurred over the past 10 years. Most of the incidents involved the improper use of the government travel or purchase card. One incident involved the embezzlement of money from a NG family programs account and another incident involved the misconduct of a senior officer who misused federal equipment and personnel for his own personal gain. In each instance the Team noted that there was a lack of oversight in the AKNG to prevent and detect fraud when it occurred.

The Team learned of recent concerns over program expenditures related to personnel and facilities that became the focus of a July 2013 internal review audit, which was scheduled at the request of the United States Property and Fiscal Officer (USPFO).[22] The audit reviewed the operational controls used to

[22] DoD previously determined it was unable to provide federal funding directly to a state's Governor/Adjutant General because, as state officials, they could not be held statutorily accountable for the proper use and accounting of federal property and funds. Section 708 of

administer the federal operations and maintenance agreement and found that those controls were lacking.[23]

The audit recommended that the AKNG establish additional compensating controls and realign internal controls to increase federal oversight and control.[24] The audit also found that the Alaska Division of Military & Veterans Affairs (DMVA) altered the federal internal controls making AKNG operations reliant on DMVA's internal control system, which violated federal regulatory requirements.[25]

The internal review found that while the claims for reimbursement under the Cooperative Agreement were valid, the agreement lacked adequate internal controls.

Following the audit Alaska improved their system of accounting for the work performed.[26] However, the oversight of the federal program managers and the base civil engineers continues to be an issue. The Team was provided with a number of examples where program oversight was lacking due to the supervisory relationship

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Title 32, United States Code, therefore established the position known as the United State Property & Fiscal Officer (USPFO), which can be held statutorily accountable for the proper use and accounting of federal property and funds within the National Guard of a particular state

[23] Under a standard Facilities Operations and Maintenance Activities appendix, the state employees are paid to perform identified jobs and their pay is covered under a cost share relationship between federal and state authorities, and the employees take technical direction from Federal Program Managers for management of priorities, time, and funding accountability. According to the audit, in AK the state employees are managed through a consolidated labor pool. In theory this arrangement could result in cost savings. However, it relies on accurate accounting mechanisms and oversight to ensure that work is being performed and reimbursed which the audit found to be insufficient. The audit noted that the Federal Program Manager was responsible for an activity over which he had limited control noting, "The Federal Program Manager's role has been diminished to an extent that reasonable assurance may not be determined by the Federal Program Manager without additional compensating controls being implemented." AK ANG Audit FY13.

[24] The DMVA (State of Alaska) now submits a consolidated labor pool statement for each reimbursement request that shows how personnel costs are being charged and access to the real-time payroll database. This allows the Base Civil Engineer (BCE) and Facilities manager the ability to review input to ensure that personnel are not being charged to other accounts for the same time or service.

[25] OMB Cir A-123.

[26] The State is now required to submit a consolidated labor pool statement for each reimbursement request that illustrates how personnel costs are being charged; ensuring individuals are not being charged to multiple accounts for the same service.

between state and federal employees and the centralized employment pool. Examples included the scheduling of leave without coordinating with the base civil engineer which interfered with federal project accomplishment through operational delay. Additionally, in one instance a state employee attempted to lease federal property to a state agency without proper federal coordination. The matter was reported to the federal program manager just in time for them to intervene, but the incident exemplified the lack of oversight in this area. Increased oversight and adequate internal controls are essential to the detection and prevention of fraud in the future.

D. Analysis of Coordination with Law Enforcement

The Team noted the AKNG did not track matters referred to local law enforcement for disposition. When information regarding referred matters was requested by the Team, the information had to be pulled together by personnel familiar with the allegations, or via connections to local law enforcement entities. The resulting civilian dispositions of the referred actions were varied. In some cases no formal charges were made and the conduct which gave rise to the investigation went unaddressed. Had these cases been tracked and the information regarding the misconduct been received by the command, the leadership would have been able to monitor the disposition of the alleged misconduct by local law enforcement and may have been able to take more timely appropriate disciplinary action where a nexus between the conduct and military good order and discipline existed.

The Team met with federal and state local law enforcement personnel in Anchorage to discuss misconduct within the AKNG. Additionally, the Team spoke telephonically with state law enforcement investigators throughout the state.

Improved lines of communication with law enforcement will improve good order and discipline within the AKNG

The Anchorage Police noted they do not inquire whether or not the subject of an investigation is a member of the AKNG as a matter of course, and while service members are nominally required to report to their command if they are arrested, there is no mechanism in place that would ensure this actually occurs. As a result, commanders may be unaware of misconduct committed by some service members outside of military installations.

The Team discussed with the AK law enforcement personnel the possibility of annotating when military personnel are investigated. It was determined that an additional data field could be added to the standard AK police report, although such action would be a change in their normal business practice.

The Team met with Army CID to discuss prior AKNG allegations that they had investigated. These included investigations of sexual assault, drug sales and trafficking of federal weapons, all of which were closed due to lack of sufficient evidence. Though significant numbers of AKNG personnel in Anchorage perform duties on a federal installation, there is little coordination or information sharing between the Active Component military and the AKNG.

The Team noted that several of the service members interviewed were under investigation by law enforcement, and at least one was serving probation while serving in an active duty status. This creates a perception that the AKNG leadership is either unaware or unconcerned about misconduct that is occurring in the ranks. Several witnesses perceived that while leadership was aware of misconduct, they have allowed members to serve because the operational mission is more important than the quality of the force or because of the wrongdoer's personal connections to the leadership.

E. Analysis of AKNG Misconduct

To assess misconduct within the AKNG, the Team requested copies of all reported misconduct and subsequent disposition (administrative and criminal) for the AKNG full-time and part-time personnel over the past 10 years. In analyzing the information provided by the AKNG, there were 494 reports of misconduct, of which 265 were cases of urinalyses failures, 62 cases were alcohol-related violations (such as DUI), 37 cases involved sexual assault (17 were unrestricted), 64 cases were reported as civilian criminal misconduct (such as assault), 15 cases were designated as general misconduct, 24 cases were EO-related, 3 cases involved fraud, and 27 other cases involved military misconduct. The Team noted there was a lack of consistency in the tracking of various cases that are reported to the command; there is also a lack of consistent punishment for like offenses.

With regard to matters that primarily involved the AKARNG, most allegations of misconduct were investigated pursuant to Army Regulation 15-6. Allegations involving AKANG members were typically investigated by

Commander-Directed Investigations (CDI) pursuant to the SAF IG CDI Guide.[27] With the exception of the alleged embezzlement of funds from the AKNG family programs fund in 2011, specific allegations of fraud were internally reviewed. While several instances of misconduct were investigated by the applicable MCIO or local law enforcement, there was little evidence that the AKNG maintained situational awareness of these matters. At the time of the Team's assessment, some matters were still being reviewed by local law enforcement and/or the Federal Bureau of Investigation and, therefore, were not the subject of substantive review by the Team.

The Team noted a high level of misconduct occurring within the AKNG Recruiting and Retention Command. Several command directed investigations initiated in 2012 found that, during the time period of 2008-2009, several non-commissioned officers within this command were engaged in misuse of government vehicles, fraud, adultery, inappropriate relationships and sexual assault. Several of these cases are pending administrative action.

The Team's interviews conducted with the FBI, CID and local law enforcement revealed that the Recruiting and Retention Command had been the target of multiple investigations for crimes such as weapons smuggling, rape, and drug trafficking; however, none of these investigations resulted in prosecution of the crimes under investigation due to jurisdictional issues or lack of evidence.

The Team noted a high level of misconduct occurring within the Recruiting and Retention Command 2008-2009. Some of this misconduct is now the subject of administrative action.

The Team learned that during the time period investigated, the Recruiting and Retention Command commander reported directly to the AK TAG. This was a deviation from the normal reporting chain of AKNG units in comparison to both his predecessor and successor in command. This arrangement may not be optimal.

Recruiting and retention is strongly emphasized in the AKNG. Successful leaders are measured by their ability to both recruit and retain personnel. In some cases within the AKANG, promotions were tied to recruiting and retention numbers (e.g., unit vacancy promotion could not be utilized unless the Wing

[27] Some instances of misconduct are not appropriate for investigation under AR 15-6 or AF CDI, e.g., sexual assaults; General Officer matters; reprisal complaints; and certain other matters.

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was at 95% strength). Additionally, high operational tempo requires the availability of all hands to support ongoing operations in AK. This created a perception that quantity was valued over quality, creating a disincentive to remove problem personnel who were otherwise operationally capable employees. Some Army and Air National Guard witnesses testified that when they approached the leadership regarding misconduct, they were specifically told to stand down.

The Recruiting and Retention commander was reported to be the TAG's friend and neighbor, creating a perception that this commander was invulnerable. This led to questions of the TAG's potential bias and favoritism toward the commander. The Team did not investigate the validity of these allegations.[28]

The Team reviewed a prior investigation into allegations of inappropriate contact between a recruiting member and a student at local high school involved with the JROTC program. The Team conducted several interviews with high school administrators to evaluate these programs but found no known current deficiencies within the program. The school's administration appeared to be generally satisfied with the JROTC and recruiting programs and was unaware of any misconduct.

F. Command Climate Survey

The Team conducted a Command Climate Survey using DEOCS, a Defense Equal Opportunity Management Institute based survey tool, from 1 April 2014 until 1 June 2014. The AKNG has a total of 3954 assigned personnel; Army - 1913 and Air - 2041. A total of 1011 personnel or 25.5% of the AKNG completed the OCI Command Climate Survey; Army – 541 at 28.2% and Air – 470 at 23.02%. The Team was told by numerous individuals that they had participated in multiple surveys during the past year and that they were suffering from survey fatigue. The Team learned that there were surveys from commanders, the IG, the NGB Diversity Office, major commands and various other organizations.

[28]According to AR 20-1 paragraph 7-1l, commanders or IGs must forward directly to the Department of the Army Inspector General's Investigations Division, through IG channels, any and all allegations of impropriety or misconduct (including criminal allegations) against senior officials—defined as general officers (including ARNGUS, USAR, and retired general officers), promotable colonels, and SES civilians—within 2 working days of receipt.

1. Climate Survey: Sexual Assault and Safe Environments

While the intent of command climate survey is to provide information to commanders that they can use to improve their command, the Team did not intend to share the results of the survey until after the Team's assessment was complete. However the survey was shared with the AKNG leadership as part of DEOMI's normal protocol. Individuals that participated should report any concerns of retaliation as a result of their candid participation in the survey to NGB-JA/OCI.

The OCI climate survey included several questions regarding Sexual Assault, perceptions of safety, and the overall Sexual Assault Prevention and Response program. Within the AKANG, a significant number of respondents perceived barriers to reporting sexual assault, citing social retaliation, lack of confidence in the leadership and military justice, and lack of privacy which reflects a lack of trust within the command (See Table 1-1). Members of the AKARNG also perceived barriers to reporting sexual assaults, citing lack of confidence in their command and lack of confidence in the military justice system (See Tables 1 and 2).

When asked who can or cannot receive a restricted report of sexual assault, more than 25% of respondents answered that Criminal Investigators or Military Police were able to accept a Restricted Report, which is incorrect. This information indicates that, while the Sexual Assault Prevention and Response program is being briefed to soldiers and airmen, there is still confusion when it comes too restricted vs. unrestricted reporting options.

Perceived Barriers to Reporting Sexual Assault

Perceived Barriers to Reporting Sexual Assault refers to the frequency of barriers to reporting sexual assault individuals perceive within their unit/organization. Members are asked to select all that may apply from eight potential barriers, along with two additional options: "Another reason other than what is provided above" and "There are no barriers that would prevent victims from reporting a sexual assault."

The table below displays the percentage of members who perceive each barrier to reporting sexual assault.

Table 8. Respondents' Perceived Barriers to Reporting Sexual Assault

In your current unit/organization, which of the following would be the most likely reasons why a victim of sexual assault would not report the incident?	Selected		Not Selected		Total	
	Number	Percent	Number	Percent	Number	Percent
Negative impact to career or progress.	125	26.60	345	73.40	470	100.00
Loss of privacy/confidentiality.	193	41.06	277	58.94	470	100.00
Fear of professional retaliation for making the report.	99	21.06	371	78.94	470	100.00
Fear of social retaliation for making the report.	143	30.43	327	69.57	470	100.00
Lack of confidence in the military justice system.	135	28.72	335	71.28	470	100.00
Lack of confidence in the chain of command.	115	24.47	355	75.53	470	100.00
Takes too much time and effort to report.	52	11.06	418	88.94	470	100.00
Not knowing how to make a sexual assault report.	49	10.43	421	89.57	470	100.00
Another reason other than what is provided above.	43	9.15	427	90.85	470	100.00
There are no barriers that would prevent victims from reporting a sexual assault.	177	37.66	293	62.34	470	100.00

Table 1. The Air National Guard barriers to reporting sexual assault

Perceived Barriers to Reporting Sexual Assault

Perceived Barriers to Reporting Sexual Assault refers to the frequency of barriers to reporting sexual assault individuals perceive within their unit/organization. Members are asked to select all that may apply from eight potential barriers, along with two additional options: "Another reason other than what is provided above" and "There are no barriers that would prevent victims from reporting a sexual assault."

The table below displays the percentage of members who perceive each barrier to reporting sexual assault.

Table 8. Respondents' Perceived Barriers to Reporting Sexual Assault

In your current unit/organization, which of the following would be the most likely reasons why a victim of sexual assault would not report the incident?	Selected		Not Selected		Total	
	Number	Percent	Number	Percent	Number	Percent
Negative impact to career or progress.	179	33.09	362	66.91	541	100.00
Loss of privacy/confidentiality.	222	41.04	319	58.96	541	100.00
Fear of professional retaliation for making the report.	169	31.24	372	68.76	541	100.00
Fear of social retaliation for making the report.	172	31.79	369	68.21	541	100.00
Lack of confidence in the military justice system.	230	42.51	311	57.49	541	100.00
Lack of confidence in the chain of command.	227	41.96	314	58.04	541	100.00
Takes too much time and effort to report.	73	13.49	468	86.51	541	100.00
Not knowing how to make a sexual assault report.	71	13.12	470	86.88	541	100.00
Another reason other than what is provided above.	55	10.17	486	89.83	541	100.00
There are no barriers that would prevent victims from reporting a sexual assault.	129	23.84	412	76.16	541	100.00

Table 2. The Army National Guard barriers to reporting sexual assault

2. Climate Survey: Perceptions of Discrimination

The climate survey reflects 200 incidents of perceived discrimination or sexual harassment during the past twelve months.[29] Discriminatory categories include discrimination based on race/national origin/color, gender (sex), religion, age, disability, equal pay, genetic information, and pregnancy. Retaliation, gender-based (sexual) harassment and discrimination based on national origin were ranked high among the soldiers and airmen who responded. Of the AKARNG respondents faced with the question, "Within the past 12 months, I have personally experienced an incident of discrimination or sexual harassment within my current organization," 37 said they had been retaliated against, 29 indicated that they had been harassed based on gender and 28 claimed discrimination based on race/national origin.

Respondents to the OCI Survey revealed 200 incidents of perceived discrimination and sexual harassment during the past twelve months. Discriminatory categories include discrimination based on race/national origin/color, gender (sex), religion, age, disability, equal pay, genetic information, and pregnancy.

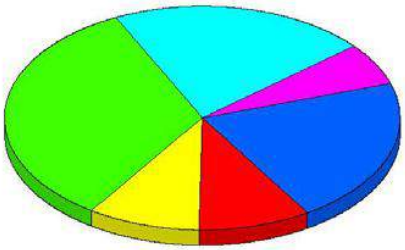
Although the AKANG numbers were significantly lower overall, the same areas of concern were highlighted; 11 respondents stated they were harassed based on gender (sex), nine perceived retaliation, six respondents reported discrimination based on religion and five respondents reported discrimination based on race/national origin. A total of 26 men and 14 women responded that they were harassed based on gender. When queried "Did you report any of the incidents of discrimination to someone in your organization," 57 of those that responded did not report the incident to anyone; 35 members stated the barriers to their reporting included "Fear of reprisal," followed by 27 stating "Lack of support from command."

[29] See Command Climate Survey, page 7, Appendix 1, Army and Air surveys.

Perceived Barriers to Reporting Discrimination

If you did not report the incident to anyone in your chain of command, please indicate your personal reasons why. **(Mark all that apply)**

Figure 3. Barriers to Reporting Discrimination



	Frequency	Percent
The incident would not be taken seriously.	7	21.21
The incident would not be believed.	3	9.09
Lack of privacy/confidentiality.	3	9.09
Fear of reprisal.	11	33.33
Lack of support from chain of command.	7	21.21
Other.	2	6.06
Total	33	100.00

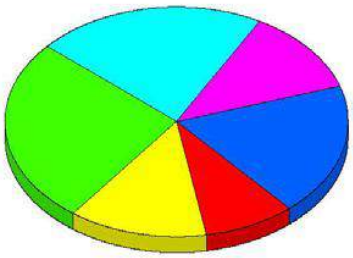
"N/A" responses not included.

Table 3 ANG Barriers to reporting Discrimination

Perceived Barriers to Reporting Discrimination

If you did not report the incident to anyone in your chain of command, please indicate your personal reasons why. **(Mark all that apply)**

Figure 3. Barriers to Reporting Discrimination



	Frequency	Percent
The incident would not be taken seriously.	17	18.48
The incident would not be believed.	8	8.70
Lack of privacy/confidentiality.	12	13.04
Fear of reprisal.	24	26.09
Lack of support from chain of command.	20	21.74
Other.	11	11.96
Total	92	100.00

"N/A" responses not included.

Table 4 ARNG Barriers to reporting Discrimination

3. Trusting the Leadership

The survey included several areas designed to evaluate: Organizational Effectiveness, Trust in Leadership, and Unit Cohesion. Ten locally-developed questions were asked to evaluate the different echelons of AKNG command. The survey results indicate a lack of trust within the leadership of the AKNG. The organizational effectiveness factors chart reflects male officers and senior enlisted members of the Air Wings and Units fall behind the national average for trusting leadership to manage their organization. The same chart reflects a lack of trust of leadership at all levels of the AKNG.

Overall, the survey reveals a perception of lack of leadership integrity within all levels of command, to include handling of disciplinary actions, favoritism, and communication as well as issues regarding the results from various selection boards.

There is a perception that individuals who file complaints will be exposed to retaliation; 23% of individuals who participated in the survey stated they had been exposed to this behavior. When asked "What are the Barriers to Reporting Discrimination," 35% of respondents stated they would not report based on fear of reprisal. The Team interprets this to mean that soldiers and airmen are truly concerned by what they have witnessed in the organization.

35% of Survey respondents stated they would not report discrimination based on fear of reprisal.

The responses to the OCI Command Climate Survey were consistent with the comments made in the 22 other surveys provided to the Team for review. While these surveys were being conducted at the unit level, this indicates that the issues addressed above should not be new to the leadership. When properly utilized, climate surveys assist the commanders in identifying and reinforcing practices where they have succeeded in meeting or exceeding the national average. Issues where the unit falls below the national average, however, should be treated as an organizational concern that should be identified and addressed.

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V. Additional Matters

Though not specifically identified in the Governor's request for an assessment, the Team identified the following additional matters in the AKNG that have contributed to the issues that gave rise to this inquiry.

A. Administration and Management of Justice

Most of the AKNG officers and senior enlisted members cited the inaccessibility of adequate military justice advice as a major barrier to effectively addressing misconduct, with the focus resting squarely on the Joint Force Headquarter Staff Judge Advocate (JFHQ SJA) who serves as the senior National Guard attorney and TAG's personal legal advisor for AKNG matters. Witnesses found her confusing and frustrating to deal with. They reported that questions provided to her were either left unanswered or the answers were so convoluted that they were of little value. While no one questioned her intelligence, personal commitment to the AKNG, or dedication to an ethical climate, they often questioned her legal advice; as a result, they reported to the Team that they and others avoided the JFHQ SJA altogether.

The JFHQ SJA had no apparent case tracking system. There was a handwritten log designed to track requests for legal review, but the legal staff did not routinely monitor its use. The log evidenced receipt, but no disposition, of just one administrative discharge action within the preceding four years. Additionally, the JFHQ had no visibility on the Army or Air National Guard legal matters, despite the fact that several of these matters would ultimately involve TAG action. Several witnesses described requests for legal review that often went unanswered. Additionally, the JFHQ SJA does not provide supervision or oversight over Army or Air matters.

The Team learned that the JFHQ SJA recently had coordinated with the State of Washington's SJA office to provide legal review of a number of AKNG Army investigations. Although impartiality was cited as the reason for the request, this further distanced the JFHQ SJA from the performance of actual legal support to AKNG units.

The AKNG operates over a very large geographic area and the limited number of JAs, both Army and Air, is not optimal. Increasing the number of JAs should lead to enhanced good order and discipline.

Notwithstanding the issues within the JFHQ SJA legal office, the quality of the Judge Advocate (JA) team is very high; recently,

the AKARNG hired a full time, dual status military technician to provide daily legal support. This junior officer is currently managing several high visibility disciplinary boards and is very capable, yet significantly overworked. His military supervisor, the ARNG State SJA (a part-time guardsman), was taking appropriate steps to provide technical oversight; however, he is unable to provide hands-on assistance. In addition, the AKARNG does not participate in the Army National Guard's Trial Defense Counsel Program, and as a result relies on JAs from the lower 48 states to provide defense counsel when administrative action occurs.

The Team noted that, although there was an increase in misconduct that occurred at Ft Greely, there was no local part-time SJA assigned to assist the leadership at that location. While one JA was physically present on Ft Greely in his civilian capacity during weekdays, he commutes several hours to JBER on weekends to serve as a JA. Accordingly, legal support to Ft Greely, provided remotely, was less than optimal.

The Air National Guard JAs function as self-contained Wings at JBER (176 WG) and Eielson AFB (168 ARW). The 168 ARW maintains the Air National Guard component's only geographically separated unit (GSU) – the 213 SWS at Clear Air Force Station (AFS). Despite the fact that both Wings maintain robust 24/7/365 Title 10 and Title 32 operational missions, the Wings only have part-time JA positions authorized. There are two JAs at the 168 ARW neither of which currently practices law outside their Air National Guard positions; as such, they are generally accessible between drills. At the 176th WG the SJA is a highly-qualified but with his civilian employment he has little time between drills to tend to the Wing's operational and administrative demands. A new JA fills the deputy SJA position and, upon return from training, his presence should greatly assist in the swift processing of actions. Other then volume of work, there did not appear to be tracking problems or unique challenges for the JAs within the Air National Guard Wings.

The AKNG members serving in a Title 32 or State Active Duty Status are subject to state criminal law. For an analysis of Justice in the Military see Appendix C. Alaska's Code of Military Justice (ACMJ) expressly withholds jurisdiction for any crime that can be tried by civil authorities.[30] Therefore, "common law" crimes such as rape, indecent exposure/touching, and all other assaults cannot be criminally prosecuted under the ACMJ – but must instead be referred to civilian authorities. This leaves only inherently military offenses

[30] Codified at AS 26.05.300 through 330

– such as insubordination, malingering, asleep at post, drunk on duty to be tried by military courts martial under the ACMJ. As a result, AKNG commanders instead rely upon administrative action to address misconduct.

Commanders currently have the ability to administratively separate, demote, and issue reprimands to enlisted members.[31] There are few administrative measures available to address officers involved in misconduct. The most common tool used in AK was the letter of reprimand with an occasional withdrawal of federal recognition as the only real and immediate consequence for officer misconduct.[32] The Team noted a general lack of understanding regarding the permanency of officially filed letters of reprimand; as a result, several letters that had been permanently filed were erroneously removed from officer's personnel files in contradiction to Army and National Guard policy.[33] Meanwhile other locally filed letters of reprimand with an annotated expiration date of 2-3 years should have been removed, but they were still in the service members' personnel files at the time of the assessment.

Administrative Action is the primary tool for commanders to restore order and discipline within their ranks but it must be swift and it must be lawful. As the processing of what appeared to the Team to be routine administrative matters lagged so did the confidence in the State Judge Advocate. The climate survey reflected this concern with 28% of the AKANG and 42% of the AKARNG respondents listing "lack of confidence in the military justice system" as a barrier to reporting sexual assault.

B. Ethical Misconduct

The Team reviewed multiple allegations of ethical misconduct by commissioned and noncommissioned officers in the AKNG. As senior leader ethics continue to be a predominant concern across the Department of

[31] See AR 135-178/NGR 600-200.

[32] See NGR 635-101, Officer Withdrawal of Federal Recognition.

[33] AR 600-37, paragraphs 7-1 and 7-2, provide that appeals and petitions for removal of unfavorable information be directed to the Department of the Army Suitability and Evaluation Board (DASEB) for action, States cannot unilaterally elect to remove information regardless of what the letter states or the officer giving the letter intended. The subject of the letter has the burden to provide evidence of a clear and convincing nature that the allegations are untrue or unjust, in whole or in part, thereby warranting removal. *See also* ARNG-HRZ Memorandum for Military personnel Management Officers of All States DTD 29 July 2013 *Authority for Removal of IPERMs Documents* (PPOM #13-028).

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Defense, the Team examined leadership behavior and met with the Department of the Army Inspector General (DAIG) to review prior investigative findings as they related to the AKNG leadership.

The climate survey and interviews conducted by the Team highlighted a lack of trust of the leadership based on perceived instances of favoritism and bias by the senior leadership when responding to substantiated allegations of inappropriate relationships and fraud.

As one example, the DAIG substantiated violations of federal ethical standards by a former AKNG official. The DAIG found that, over a period of several years, the officer had inappropriately used government vehicles, to include helicopters, for personal use. The Team was also informed that this same official had improperly interrogated a victim of sexual assault and exercised bias in the administration of personnel matters. Many individuals interviewed by the Team blamed the current TAG for failing to take administrative action against the former AKNG official after learning of the DAIG findings against the officer.[34]

Substantiated complaints made against one officer resulted in no administrative action; the officer retired at his current rank and, upon retirement, was awarded the Legion of Merit.

The Team reviewed three voluminous investigations conducted at Ft. Greely regarding allegations of inappropriate relationships and fraternization.[35] At JBER the Team received information that multiple individuals within the JFHQ were engaged in inappropriate relationships, were involved in adulterous

[34] Available administrative remedies would have included but not be limited to Withdrawal of Federal Recognition or Grade Determination Board.

[35] Air Force Instruction 36-2909, paragraph 5, provides: "Unprofessional relationships between officers and enlisted members have a high potential for damaging morale and discipline and for compromising the standing of officers. Consequently, officers have an ethical and a legal obligation to avoid certain relationships and activities. Officers must not engage in any activity with an enlisted member that reasonably may prejudice good order and discipline, discredit the armed forces or compromise an officer's standing. The custom against fraternization in the Air Force extends beyond organizational and chain of command lines. In short, it extends to all officer/enlisted relationships." Army policy requires Commanders "seek to prevent inappropriate or unprofessional relationships through proper training and Leadership by example." AR 600-20, paragraph 4-14f.) Accordingly, commanders have the authority and the responsibility to maintain good order, discipline and morale within their units.

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affairs, and that some members solicited other members, regardless of position or rank.

Interviews with senior leaders about these allegations revealed they were often aware of the allegations; however, the TAG believed that the AKNG was "not the morality police." Therefore, allegations of inappropriate conduct were not addressed until the conduct rose to the level that necessitated leadership involvement. Some individuals asserted that leadership only took action when individuals involved fell out of favor with the current leadership. The Team noted that, while commanders and other officers or senior enlisted members had been reprimanded for inappropriate relationships or behavior, they were typically allowed to retire at their current grade or simply relocated within the AKNG for continued service. One officer, who had been reprimanded twice for fraternization and adultery, is currently the subject of a reported sexual assault.

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VI. Findings

A. Finding 1: Sexual Assault. The current AKNG's Sexual Assault Prevention and Response Program is well organized but lacks the trust of victims due to their lack of confidence in the command.

1) The Team found there was a clear lapse in appropriate military victim services prior to 2012. There were several instances where victim complaints were not properly documented, victims did not receive accurate information regarding their reporting options, victims were not referred to victim advocates, confidentiality was not provided, and in some cases the victims were ostracized by their leaders, peers and units.

2) The Team found that all of the victims that have reported assault through the AKNG Sexual Assault Prevention and Response program since 2012 appear to have been properly advised as to the availability of services and have been referred, when permitted, to law enforcement entities for investigation. Additionally, medical and counseling services, both military and civilian, have been made available to all documented National Guard victims of sexual assault since 2006.

3) The Team found continued improvement is needed in the following four areas:

a. Protection of victim's confidential information – Victims had reported instances where their confidential information was discussed publically and instances where information regarding their assault was provided in such a manner that they could be, and in some cases were, easily identified as the victims.

b. Offender Accountability – Victims interviewed stated they lacked confidence that their leadership would pursue disciplinary action in their case and reviews of disciplinary actions supported their conclusion.

c. Leadership understanding of Sexual Assault Prevention and Response program and investigative options - Victims that had worked with the current Sexual Assault Response Coordinator were generally satisfied with

the support they were receiving from the program, but many were concerned about reprisal from their command and described instances where their command over reached, re-victimizing them in the process.

d. Knowledge of sexual assault reporting options - Individuals that participated in the OCI Command Climate Survey demonstrated an overall positive knowledge of the Sexual Assault Prevention and Response program; however, they did not understand the restricted reporting process.

Finding 2: EEO/EO Programs. The AKNG Leadership failed to provide the resources, emphasis, and oversight in the implementation of the AKNG EEO/EO program

1) The Team found that the lack of senior leadership support weakened the AKNG understanding of the EEO/EO policies and resulted in the inconsistent handling of EEO/EO complaints by leaders across the AKNG, which has contributed to the perception that leaders do not support EEO/EO policies and may engage in reprisal. Command emphasis is critical to provide a forum to address complaints and develop preventative programs to prevent future complaints from occurring.

2) This finding is broken down further as follows:

a. The Senior Leadership is not providing sufficient support for the EEO/EO program. State National Guard EEO/EO programs must include a well trained and accessible State Equal Employment Manager with strong leadership emphasis and support. The Team noted that the EEO/EO program within the organization was not well integrated within their units. Many of the EEO/EO offices were located in areas that were not easily accessible or lacked confidentiality and lacked appropriate contact information when unavailable, thereby inhibiting complaints.[36]

b. The State Equal Employment Manager was not actively managing the EEO/EO program and was not providing oversight as required by NGB policy. The Team noted that the State Equal Employment Manager did not have direct access to the TAG and other levels of command, which resulted in missed

[36] The Team noted that the 176th MEO Office was hard to find, there were no posters directing personnel, and due to its location inside an old commissary building with the ANG LRS unit it provided little confidentiality for the few that sought EO assistance.

opportunities to foster regular discussion of and attention to EEO/EO matters within the workplace.

(i) Pursuant to NGR 600-22, the State Equal Employment Manager is the custodian of record for discrimination complaint files and related records. The AKNG State Equal Employment Manager appeared to be unaware of most of the complaints that had been made across the state. The OCI Command Climate Survey revealed that, of the 200 incidents wherein respondents reported they had been the subject of harassment/discrimination in the past year, only 35 actually made a report of harassment or discrimination and the State Equal Employment Manager only had documentation for three of these incidents.

(ii) The Team received multiple reports during their onsite interviews of sexual harassment and discrimination that had not been reported to EEO/EO program managers. In some cases the leadership was familiar with the issues but, as no formal complaints had been filed, they were not seeking resolution or prioritizing efforts to address the overall climate. As a result, the issues persisted without leadership intervention.

(iii) Without active monitoring, emphasis, and oversight the EEO/EO managers were unable to gain leadership support for training and resources and the State Equal Employment Manager was unable to identify any trends or problems that required leadership attention.

c. The AKNG EEO/EO program does not have sufficient number of personnel to meet the requirements for the program as established under current policy.

(i) Pursuant to NGB 600-21, the ARNG must have one Human Resources Employment Officer (HR EO) who runs the ARNG program on the part-time state side and one Equal Opportunity Advisor per 0-6 level of command; all of which must be Defense Equal Opportunity Management Institute trained. There was a great deal of turnover in the HR EO position and the current HR EO, who lacks requisite DEOMI training, is currently deployed. In the ARNG there are five 0-6 level commands, however only three EOAs are assigned, one of which is currently pending adverse administrative action.

(ii) Pursuant to Air Force Instruction 36-2706, each Air National Guard Wing is required to have an Equal Opportunity Director (officer) and a NCOIC with support provided to the geographically separated units.

Additionally, Military Employment Opportunity (MEO) program managers should not be assigned additional duties that interfere with their MEO responsibilities. In the AKNG there are two Air National Guard Wings and one geographically isolated unit. The Team found that while they met the staffing requirement, the Wings were not supporting their geographically isolated unit. Additionally, the MEO at one Wing was commuting quarterly from Virginia; and prior to that, from Korea making her inaccessible to service members during standard drill periods, when a complainant would have the opportunity to make their complaint or seek assistance.

d. Finally, AKNG Service members do not trust that their leadership will properly address EEO/EO complaints. OCI command climate survey respondents and witnesses interviewed communicated this to the Team during interviews. Thirty five Survey respondents had not filed a complaint due to "fear of reprisal" and twenty seven respondents stated "lack of support from command" as the primary barriers to reporting. When interviewed, the EEO/EO program managers admitted they did not enforce the requirement that leadership complete the Command Reprisal Prevention Plan as required by NGB policy and did not discuss actions that could be considered reprisal with the unit commander.

C. Finding 3: Coordination with Law Enforcement. The AKNG does not have a formal mechanism to facilitate the coordination of AKNG service member misconduct with local law enforcement.

1) Without an established coordination relationship, commanders do not have information regarding new and ongoing cases of criminal misconduct. In some cases this lack of knowledge allowed service members to remain on full time operational orders while they were under criminal investigation by local law enforcement. This reinforced the perception that the AKNG leadership was unconcerned with the misconduct, and as a result fewer reports of misconduct were made.

2) Interviews revealed that commanders either relied on information provided to them by the offender or scanned open source materials such as Alaska Court System CourtView online, a web based record of AK court matters, to gather updated information about their service members. This is not an adequate substitute for coordination with local law enforcement.

D. Finding 4: Fraud. The AKNG had several instances where fraud had occurred as well as a perception of fraud occurring at the facilities level; however, this fraud was not found to have impacted the reporting of sexual assault.

1) The Team notes that fraudulent and unethical behavior leads to a lack of confidence and trust in senior leadership, and this is a key component to victim reporting behavior. There were two specific instances where well-known fraudulent activity had occurred, neither of which were connected to sexual misconduct. The issues were investigated by organizations outside of the AKNG, and some level of administrative action and or criminal prosecution had occurred. In both instances, there was a perception that senior leaders either endorsed or neglected actions that allowed the fraud to occur. The Team notes, however, that the AKNG has demonstrated an improved emphasis to target fraud which was evident in their active internal review program which detects and prevents fraudulent activity.

2) The Team also found there is currently a concern over the management of state employees under the cooperative agreement's Facilities Operations and Maintenance Agreement (FOMA) and a perception that the lack of federal oversight violated federal law and policy. The Team reviewed the internal review that was conducted on the Alaska Air National Guard in 2013 which specifically addressed the above areas as issues that needed to be corrected and called for "attributable" controls to be put in place. Interviews with the USPFO revealed that the recommendations have been largely implemented and that the current accounting system is now auditable. However, the Team lacked the subject matter expertise to ensure that these changes are being implemented.

E. Finding 5: Command Climate. The climate survey highlighted the fact that actual and perceived favoritism, ethical misconduct, and fear of reprisal are eroding the trust and confidence in the leadership of the AKNG.

1) The Team found that some of the AKNG senior leadership lacked a true open door policy.[37] An open door policy is meant to encourage subordinate members to raise issues or concerns they have which they believe they cannot address within their current chain of command. The open door policy is generally published and available for members in the unit to view. The Team noted that in some instances the open door policy required the service member to schedule the meeting through their current leadership, or it provided that once scheduled the meeting would include their current leadership. While each commander sets his own open door policies, this practice was counterproductive as members reported they were dissuaded from raising issues they believed they could not resolve within the command. Additionally, as is traditionally the case, the senior leader's policy will inform the junior leader's policy which has had a cascading effect upon the force in Alaska.

2) The Team found that the AKNG does not have a strong mentoring program. Junior commanders stated they did not receive senior level guidance or mentoring and that there was no venue available that would encourage the sharing of ideas and information and to discuss challenges with personnel, mission and equipment. This was also true within the different support organizations such as personnel, legal, and EEO/EO.

3) The Team found there was a perception that the members of the Recruiting and Retention Command received preferential treatment. There was a history of reports of criminal misconduct coming from the Recruiting and Retention Command which was not timely investigated creating an impression for several witnesses of favoritism, bias, complacency, or delay of justice. The AKNG leadership had received complaints in 2010 of criminal activity that included inappropriate relationships, fraudulent use of government equipment, adultery and sexual assault. These allegations were not investigated by the AKNG until December 2012. Individuals involved in this misconduct are currently the subject of several disciplinary boards. Though many individuals interviewed were aware of the recent disciplinary boards, witnesses expressed

[37] See Army Regulation 600-20, Army Command Policy.

doubt that the TAG will approve results that recommend unfavorable action against members of this command.

4) The Team also found there is a lack of transparency in the personnel management system. Members interviewed were confused about the various promotion requirements and roles of various senior leaders in the process. Additionally, there was no structured mentoring program or regular command/special branch meetings that would provide a venue to discuss misconduct, EO/EEO, promotions, appropriate ethical conduct, etc. In the absence of such a venue, junior leaders and advisors are not receiving the leadership emphasis needed for personnel programs (such as EEO\EO) and are not benefiting from the experience of their leaders which has adversely impacted the perceptions of junior and senior leaders. Many interviewees perceived that favoritism was occurring, when in many cases appropriate and thoughtful personnel decisions were being made.

5) The Team found there was a perception that the AKNG leadership, to include the TAG, were engaged in ethical and moral misconduct and therefore they lacked the moral high ground to take appropriate action when disciplinary matters arose. This perception was articulated during personal interviews and documented in the OCI Command Climate Survey. The Team, however, does not have the authority to investigate misconduct by senior government officials (O-6 promotable and general officers) as such, all allegations were referred to the appropriate service investigative body. While the Team did not investigate these allegations, the Team found the allegations pervasive; as a result, whether the allegations are accurate or not, this perception must be addressed in order to restore faith and confidence in the AKNG leadership.

6) The "Overall Unit Summary" in the OCI Command Climate Survey shows the AKNG falls at or below the National Guard average in most of the categories assessed. Notwithstanding these numbers, the survey does not reflect a broken AKNG, merely one that needs administrative and "corporate culture" improvement while maintaining its current high level of operational capability. Issues remain regarding fear of reprisal, lack of accountability and lack of confidence in the AKNG leadership based on the interviews conducted and documentation collected by the Team.

7) The Team found that AKNG commanders are not providing consistent support to victims of discrimination and sexual assault. Several victims of sexual assault and sexual harassment stated they were ostracized by their unit after reporting their experience. Many of these victims continue to receive

counseling because of the reprisal they believe they experienced. The failure to properly train and document reprisal, noted previously in the findings related to EO/EEO, greatly undermined the effective response of commanders.

VII. Additional Findings Regarding the Administration of Justice

The Team finds the AKNG is not properly administering justice through either the investigation or adjudication of AKNG member misconduct. While the administration of justice and personnel management is a command responsibility, several of the delays involved in the processing of administrative actions were directly attributed to AKNG management of legal support.

Due to challenges associated with the prosecution of offenses under the Alaska Code of Military Justice (ACMJ), commanders rely solely on administrative measures or tools to maintain order and discipline within their force. [38] In the AKNG, all of these tools appear to be used more or less appropriately, with two exceptions: removal from the AGR program and administrative discharges. The Team noted long delays and reluctance to use both AGR removal and administrative discharge processes.

The Team assessed each of the following as contributing to these problems: weak discipline imposed upon the force; a forgiving command climate; overly cautious and inexperienced commanders; a lack of experience in processing actions by subordinate commanders; and a lack of available legal counsel to advise commanders and investigating officers (IOs) or to conduct timely legal reviews for approval and imposition. Additionally there was a lack of an adequate action-tracking mechanism.[39]

Justice is both a senior leader and a SJA issue. Many of the delays the Team found seemed to be attributable to the office of the SJA and the chronic lack of staff with the mission of supporting what is in many regards an operational full-time force. Dating back to 2006, the Team found several examples of substandard members who were properly processed for administrative discharge, only to have discharge actions delayed indefinitely,

[38] These tools generally include: informal counseling; a written letter of counseling (LOC) or reprimand (LOR); annotating misconduct on a member's evaluation/performance report; withholding or delaying (or modifying) promotions; change in duty assignments, shift assignments or transfers; administrative demotion; removing active guard/reserve (AGR) members from their full-time orders; and, finally, administrative separation from the National Guard.

[39] The Director of the Joint Staff recently developed a tracking system and was holding monthly boards to gain better oversight increased awareness along these lines will improve her efforts.

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unexecuted, re-characterized or re-examined by senior leadership. While senior leaders have the authority to take final action, which includes modifying final dispositions when they deem appropriate, there appeared to be a lack of transparency in these decisions, thereby undermining the integrity of the process.

Much of the delay in administrative discharge processing appears to be intertwined with state-imposed requirements which impede the processing of early termination of AGR orders.[40] When a National Guard member is recommended for removal from the AGR program, the member is entitled to due process. In many of the other states the member is given just a few days to respond – specifically, seven days in the ANG component and fifteen days in the ARNG component. If the member responds to contest the proposed removal, TAG decides whether or not removal/curtailment is appropriate. In the Air components, the member may appeal (again, to TAG), but the separation proceeds.

The AKNG's inability to utilize this force management tool is directly attributed to the Alaska Supreme Court case of *State v. Bowen*, 953 P.2d 888 (Alaska 1998). As a result of this case, the JFHQ SJA has advised commanders and unit-level judge advocates that whenever a member's misconduct is of sufficient severity that discharge is also warranted, a single, combined "adversarial hearing" should be held. This level of process requires lengthy delays to convene a hearing, during which time the member continues receiving a federal paycheck. As a consequence, these members, accused of misconduct, continue to perform duties, often with little more than "make-work" or "do-nothing" assignments. The Team heard very clearly from a number of interviewees that this perceived inability to remove full-time AGR members is hurting morale within the AKNG, creating a toxic work environment.

The team reviewed this case and recommends that the AK Attorney General's Office render an opinion, in coordination with the NGB Office of the

[40] Under both Army National Guard regulation (NGR 600-5) and Air National Guard instruction (ANGI 36-101), probationary AGR members (generally those with fewer than six years' AGR service and less than 18 years total active federal military service, or TAFMS) are more easily removed than career AGR members (six or more years AGR or more than 18 years TAFMS); but career members may nonetheless be involuntary removed for cause whenever the facts and circumstances of their misconduct warrant removal.

Chief Counsel, pertaining to the applicability of *State v. Bowen* to AGR tour curtailment.

VIII. Recommendations

The Team makes recommendations to address the specific findings that have been addressed. Additionally, the Team makes separate recommendations for the administration of justice in the AKNG.

A. Recommendation 1: Sexual Assault. The Team has seven separate recommendations to improve the management of sexual assault matters within the AKNG.

.

The AKNG leadership needs to:

1) Continue the education of AKNG service members on the Sexual Assault Prevention and Response program, to include the availability of resources, advocates, counsel and information regarding confidential reporting options,

2) Improve the reporting process to ensure victims' information is kept confidential.

3) Ensure action taken in each of the cases investigated is shared with the victim through the VA program. Specific guidance is outlined and required by DoDI 6495.02.

4) Develop ways to provide transparent and informed justice regarding sexual assault matters, as well as other misconduct, to shift the culture from acceptance to accountability.

5) Reinforce leadership education on the Sexual Assault Prevention and Response program and investigative resources available to the command.

6) Set the tone for sexual assault and harassment awareness by strengthening the policies that are meant to educate soldiers and airmen about respect and responsibility for one another.

7) The AKNG Sexual Assault Response Coordinator needs to reinforce training on reporting options with special emphasis on who can take a restricted report. Individuals that participated in the Team survey demonstrated an overall positive knowledge of the SAPR program; however, they did not understand the restricted reporting process.

B. Recommendation 2: EO Programs. The Team has five separate recommendations to improve the AKNG Equal Employment Opportunity program

The AKNG leadership needs to:

1) Reinforce the AKNG EEO/EO program to ensure individuals understand options in regards to privileged communications and protection from retaliation; visibly increasing leadership support is paramount.

2) Ensure their AKNG EEO/EO program includes well-trained and accessible EO Program participants. The SEEM must have direct access to TAG or the other levels of command in order to facilitate a discussion regarding EO within the workplace. Additionally, the EEO/EO program must be incorporated into leadership discussions such as the monthly Sexual Assault Review Board (SARB) in order to facilitate the exchange of information relevant to combating sexual assault and harassment.

3) Ensure the AKNG EEO/EO program meets or exceeds the personnel requirements for the program as established under current policy and that all EEO/EO personnel are trained and certified in accordance with Service guidelines. The Team further recommends that an EOA position be formally established at Ft Greely. Although Ft Greely is not an O-6 level command which would require a separate EOA, due to their remote location and the issues identified by the Team as highlighted in the analysis regarding disparate treatment, continued EO representation at that location is warranted.

4) The AKNG State Equal Employment Manager needs to receive additional training on her roles and responsibilities in order to improve current program oversight and case tracking.

5) The AKNG State Equal Employment Manager needs to conduct additional training on EEO/EO complaints management for senior leaders that includes training on creating a Command Reprisal Prevention Plan.

C. Recommendation 3. Coordination with Law Enforcement.

The Team recommends that all allegations of misconduct under investigation by local law enforcement be tracked by the Office of the Staff Judge Advocate or a law enforcement liaison, such as a Provost Marshall Officer. Additionally when appropriate, the Staff Judge Advocate should make recommendations for administrative action pending the finding of local law enforcement officials, to include removal from the AGR program.

D. Recommendation 4: Fraud.

The Team recommends that the National Guard Bureau conduct a further assessment into the management of federal fiscal resources in the AKNG. Regarding the theft and misuse of federal resources by service members, the Team recommends that the AKNG continue its efforts to combat fraud through its current Internal Review program.

E. Recommendation 5: Climate. The Team has seven recommendations to address the concerns raised during the Team's assessment and through the OCI Command Climate Survey.

The AKNG Leadership needs to:

1) Review their open door policies across the command to ensure they are sending the right message that encourages reporting that provides a venue for members at all levels to raise issues and recommendations to the leadership in a way that is free of reprisal. The Team noted that the Leadership's open door policy was not truly open door.

2) Improve its mentoring program of officers across the state. Command update briefs provide a venue for the leadership to share their vision and for commanders to discuss challenges with personnel, mission and equipment. Therefore the Team recommends that the AKNG hold quarterly leader

meetings. These meetings would be centered on areas of emphasis such as, commanders, personnel, EO, Legal, and Facilities Management, and these meetings would be joint between with both Army and Air National Guard participation. The meetings need not be in person; VTC and telephone bridges could be used so long as all members are provided the opportunity to openly discuss issues and educate each other regarding issues and challenges.

3) Reinforce, train, and educate on reprisal and retaliation policy. The Department of the Army recently issued guidance to the Army which prohibits retaliation for reporting a criminal offense and directs that investigations following the allegation occur either by the IG or within the command.[41] Such guidance should be reviewed and implemented by the AKNG.

4) Develop a level of transparency to reinforce the concept that justice is being pursued, specifically regarding actions that involve promotion and discipline.

5) Address the validity of claims of ethical and moral misconduct.

6) The AKNG senior leadership and second tier commands need to review the results of the OCI Command Climate Survey, specifically the recommendations for additional changes that can be made within their organizations. A break down for the individual sections surveyed is available upon request.

7) Focus on protecting victims of discrimination and sexual assault from being re-victimized and protect their identity.

[41] See Secretary of the Army Directive 2014-20, Prohibition of Retaliation Against Soldiers for Reporting Criminal Offense. Retaliation is defined as taking or threatening to take adverse or unfavorable personnel action, ostracism, which includes excluding from social acceptance privilege or friendship, and acts of cruelty, oppression and maltreatment.

IX. Additional Recommendations Regarding Military Justice

Recognizing the Team does not include members of the AK Bar, the Team identified eight areas that the AKNG and AK legislature may want to consider to improve the role of military justice within the state.

1) Review current military legal support to determine whether or not it is optimal to meet the needs of the AKNG.

2) Appoint an AKNG military judge and have one or more trained and certified at all times.

3) Participate in the Army National Guard Trial Defense program in order to meet the demands of defense support.

4) Enhance AKNG participation in the NG Special Victim Counsel Program in order to meet the needs of sexual assault victims through individual legal representation; consider requesting a full time NG SVC located within AK.

5) Coordinate with the State Attorney General on the proper interpretation of *Bowen* as it relates to the AKNG AGR removal process so as to enable commanders to swiftly remove members involved in misconduct from the full-time force.[42] Until the AKNG develops a process regarding AGR removal, the AKNG might consider holding a pre-termination hearing immediately as a precursor to convening an administrative discharge board.

6) Review and improve training for Commander Directed Investigations. Develop a smart book that will assist in advising investigators how to conduct investigations. Multiple Army Regulation 15-6 investigations at Ft. Greely did not uncover all the issues that started to surface at that installation; as a result, leadership was not able to obtain a full picture of the problems in time to interdict, train, and educate.

[42] It should be noted that removal from the AGR program is a force management tool but that removal itself does not provide "bad paper" and that the leadership must still follow the removal with appropriate adverse administrative action when warranted.

7) Create an action tracking system to improve oversight of all adverse administrative actions. This system (whether paper or electronic, centralized or decentralized) should include: the date of misconduct; the date it became known to leadership; the date an inquiry or investigation began, was completed and received a legal review (if an inquiry/investigation was necessary); the date the adverse administrative action was initiated; the date the documents and notice of adverse action are provided to the service member; the date an action arrives at the Joint Forces Headquarters (JFHQ) for processing; the date the action receives a legal review by the JFHQ SJA; and the date the action arrives at the Assistant Adjutant Generals Air and Army or TAG's desk for action, execution or appellate consideration.

8) Conduct a thorough review of AKNG personnel files to reinstate documents that were erroneously removed from official military personnel files and to remove locally filed letters which have exceeded their expiration date.

9) Review the existing Alaska state code to determine if it is optimally crafted to serve state needs regarding the AKNG.

X. Additional Allegations

Throughout the assessment, the Team received information regarding allegations of past misconduct that witnesses felt were unaddressed or improperly addressed by the leadership. In each case where specific information was provided, the Team sought any and all information related to the allegation and conducted personal interviews to ensure thoroughness in our review. When appropriate, these matters were brought to the direct attention of AKNG leadership for action. The Team noted that this misconduct was similar to the misconduct identified in the prior allegations, including allegations of fraud, adultery, sexual assault and reprisal occurring within other sections of the AKNG. While evidence pertaining to these additional allegations was not material to the Team's assessment, it provided context for the Team as we evaluated the veracity of the information that was collected as part of the main assessment. The recommendations enumerated above would also serve to address these new allegations as well as future misconduct. Finally, senior leader allegations of misconduct were referred to the applicable service IG.

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XI. Investigator's Comments

The AKNG has been the subject of multiple inquiries and assessments, and as a result, the organization may be "over sensed." Commanders and junior members interviewed scoffed at the surveys, stating that initially they thought leadership wanted to know what the issues were, but after the members reported discontent on numerous assessments without any apparent change in the system, they gave up.

Guard members largely viewed the surveys and IG sensing sessions as ineffective and unproductive. However, the AKNG leadership believes these tools are providing them vital information needed to address AKNG needs. This has led to a misperception, whereby they AKNG leadership believe they are addressing soldier and airmen needs, but soldiers and airmen believe their leadership just does not care. This attitude is reflected in the relatively low number of respondents who elected to provide feedback in the Team's Climate Survey (i.e., AKARNG 28.2% response and AKANG 23.02% response).

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From: Sims, Cynthia M (GOV)
Sent: Thursday, September 04, 2014 4:35 PM
To: Mattson, Stephen C (GOV); Leighow, Sharon W (GOV); Soukup, Michael D (GOV)
Subject: FW: Typo (let's try again)
Attachments: AKROI SEP4final draftV7final.pdf

Ok – here is the fixed copy ☺ Please use this one with the other attachments.

Thank you ☺

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National Guard Bureau
Office of Complex Investigations
Report of Assessment of the
Alaska National Guard

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4 September 2014

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Appendix A: OCI ARNG and ANG Command Climate Survey A1
Appendix B: Investigation of Sexual Assault B1
Appendix C: Justice in the Alaska National Guard C1

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I. Executive Summary

On 28 February 2014, Alaska Governor Sean Parnell submitted a letter to the Chief of the National Guard Bureau, General Frank J. Grass, requesting that the National Guard Bureau's Office of Complex Investigations (NGB-JA/OCI) investigate "open and closed investigations related to reports of sexual assault, rape, and fraud among members of the Alaska National Guard [(AKNG)]." The request highlighted concerns over reports of sexual assault and allegations of a hostile work environment within the AKNG. The Governor's request also sought an overall assessment of the AKNG's command structure and its responses in cases of sexual assault that were otherwise referred to civilian law enforcement for disposition.

Synopsis

The National Guard Bureau's Office of Complex Investigations conducted a statewide assessment into the Alaska National Guard and made findings and recommendations in the areas of sexual assault, EEO/EO matters, coordination with local law enforcement, Alaska National Guard member misconduct, command climate and the administration of justice.

A. Findings

- The AKNG's Sexual Assault Prevention and Response Program is well-organized, but victims do not trust the system due to an overall lack of confidence in the command;

- The AKNG leadership has failed to provide the resources, emphasis, and oversight in the implementation of the AKNG EEO/EO program;

- The AKNG does not have a formal mechanism to facilitate coordination with local law enforcement regarding cases of misconduct committed by members of the AKNG;

- There were several instances of fraud committed by AKNG members and leadership at the facilities level, but that this fraudulent activity did not have an impact on the reporting of sexual assault. Examples of fraud included embezzlement of money from a NG family programs account and misuse of government equipment for personal gain. On 27 August 2014, Governor Parnell requested that the National Guard Bureau conduct a further assessment into the management of federal fiscal resources in the AKNG;

- Actual and perceived favoritism, ethical misconduct, and fear of reprisal are eroding trust and confidence in AKNG leadership; and

- The AKNG is not properly administering justice through either the investigation or adjudication of AKNG member misconduct.

B. Recommendations

- The NGB-JA/OCI Team provided seven separate recommendations to improve the management of sexual assault matters within the state;

- The Team provided five separate recommendations to improve the State Equal Employment Opportunity program;

- The Team recommends that allegations of misconduct under investigation by law enforcement be tracked by the AKNG Office of the Staff Judge Advocate or a law enforcement liaison, such as a Provost Marshall Officer;

- The Team recommends that the National Guard Bureau conduct a separate assessment into the management of federal fiscal resources in the AKNG;

- The Team recommends that all levels of command in the AKNG reevaluate their approach to leading soldiers in a positive manner and provided seven recommendations to address the concerns raised during the Team's visit and through the climate survey; and

- The Team identified nine areas that the AKNG and AK legislature may want to consider to improve the administration of justice within the state.

II. Background

On 28 February 2014, Alaska Governor Sean Parnell submitted a letter to the Chief of the National Guard Bureau, General Frank J. Grass, requesting that the National Guard Bureau's Office of Complex Investigations (NGB-JA/OCI) investigate "open and closed investigations related to reports of sexual assault, rape, and fraud among members of the Alaska National Guard." In accordance with CNGBM 0400.01, the Chief Counsel for the National Guard Bureau (NGB) appointed an NGB-JA/OCI Assessment Team, hereinafter referred to as "the Team." The assessment was conducted from 19 March 2014 until 13 June 2014.

On or about 19 March 2014, members of the Team travelled to Anchorage, Alaska to meet with Governor Parnell and obtain his specific guidance on the scope of the assessment. Governor Parnell requested an independent look at the AKNG's training, reporting, investigating, and case disposition practices in the areas of sexual assault, hostile work environment (e.g., sexual harassment), and fraud. Additionally, the Governor requested that the Team review matters that were referred to civilian law enforcement for disposition but never prosecuted and assess the current culture, policies, and personnel practices of the AKNG (Army and Air) to determine their effect on the current command climate.

The Team developed an action plan which included: conducting a statewide command climate survey; collecting identified data requirements; conducting on-site interviews at all major AKNG locations; interviewing all AKNG senior leaders, to include the Adjutant General (TAG), the Assistant Adjutant General for both the Air and Army National Guard, and the Director of the Joint Staff; and coordinating with Army Criminal Investigation Division (CID) and local Alaskan law enforcement officials.

From 1 April through 1 June 2014, a command climate survey was conducted using a DoD-approved survey tool through the Defense Equal Opportunity Management Institute. The Team conducted most of the interviews and reviewed data provided during the timeframe of 28 April through 12 June 2014.

The Team collected volumes of data and travelled over 1,000 miles, visiting Ft. Greely, Eielson Air Force Base (AFB), Clear Air Force Station (AFS), and Joint Base Elmendorf-Richardson (JBER). The Team also conducted over 185 personal interviews. Those interviewed included current, former, and retired

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members of the Alaska Army and Air National Guard; members of the active duty U.S. Air Force; part-time and full-time civilian AKNG employees; civilian state military forces leaders; local, state and federal civilian law enforcement officials; and U.S. Army Alaska (USARAK) Criminal Investigation Division (CID) officials.

The Team reviewed all allegations and issues identified in the initial request for assistance, as well as subsequent allegations identified through various means including e-mail communications, federal and state congressional submissions, anonymous correspondence, recent media reports, and on-site interviews.[1]

The Team's directive and goal was not to re-investigate previous allegations of sexual assault, hostile work environment, fraud or other misconduct, but rather to assess the instances of misconduct as a whole, identifying common themes among behavior that was already known to have occurred, further evaluating how those incidents were handled by the command. The Team did this by reviewing each allegation of misconduct and the corresponding investigation through analysis of data provided by the AKNG in response to the Team's data request (Tab C) and thru personal interviews conducted by the Team. In this way, each of the Governor's requests is individually addressed within this report.

[1] The Team reviewed all documentation regarding the foregoing matters, to include assessing the administrative actions taken and the current status of the individuals involved. In some cases, the Team re-interviewed witnesses to collect additional evidence or to clarify prior statements. During the course of these interviews, additional and insightful information regarding the organization, its operating standards, and unique challenges became apparent. In order to limit the scope of the assessment to the directed matters, however, the team explored only those additional allegations that either clarified the initial action of the command or provided factual information not previously identified during the initial inquiry.

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III. Action Plan

The Team developed the following action plan to address each of the Governor's area of concern: Sexual Assault; Hostile Work Environment; Fraud, Coordination with Law Enforcement; Misconduct; and Command Climate. Each is addressed more fully below.

A. Sexual Assault

In response to the allegations of sexual assault, the Team focused on four areas: review of reported allegations of sexual assault and the actions taken regarding those reports; interviews with victims of the reported sexual assaults, which included both unrestricted and restricted reports[2]; review of AKNG sexual assault policies, practices, training and command emphasis; and review of the results of the NGB-JA/OCI command climate survey (specifically, the responses to questions regarding sexual assault).

The AKNG provided a matrix of all reported incidents of sexual assault since the DoD Sexual Assault Prevention and Response (SAPR) program was initiated in 2006. There were 37 reports of sexual assault; of those, 17 were unrestricted and eight identified sexual assault perpetrators. Some of the allegations reported were investigated by the AKNG; however, most of the allegations involved civilian perpetrators and were referred to AK local law enforcement officials for investigation.

B. Hostile Work Environment

A hostile work environment occurs when there is discriminatory or harassing behavior that is so "severe or pervasive as to create a hostile or

[2] Under DoD policy, the victim, in coordination with their victim advocate (VA), may request that a report of sexual assault be either restricted or unrestricted. Pursuant to DoD Directive 6594.01, the Restricted Reporting option allows sexual assault victims to confidentially disclose the assault to specified individuals (i.e., SARC, SAPR VA, or healthcare personnel), and receive medical treatment, including emergency care, counseling, and assignment of a SARC and SAPR VA, without triggering an official investigation. The victim's report provided to healthcare personnel (including the information acquired from a SAFE Kit), SARCs, or SAPR VAs will NOT be reported to law enforcement or to the command to initiate the official investigative process unless the victim consents or an established exception applies.

abusive work environment."[3] Consistent with the Governor's request, the Team focused on three areas: review of all allegations of hostile work environment, including a review of all Equal Employment Opportunity/Equal Opportunity (EEO/EO) complaints and the action taken; interviews with formal complainants and prospective complainants; and the results of the OCI command climate survey (specifically, the responses to questions regarding EEO/EO matters).

The Team requested a roster of all EEO/EO complaints going back 10 years; however, there was no clear record-keeping system available that would provide that information.[4] The AKNG State Equal Employment Manager (SEEM) provided details regarding three active complaints currently being addressed within AKNG units. Additional concerns and complaints were discovered by the Team during the course of the assessment phase and referred to the SEEM or discussed with responsible commanders, as appropriate with the concurrence of the disclosing interviewees. Finally, information regarding the EEO/EO program was provided in the OCI climate survey.

C. Fraud

In response to allegations of fraudulent activities in the AKNG, the Team focused on three areas: review of reported incidents of fraudulent activities and the action taken regarding such reports; interviews with commanders, investigating officers, internal review officials, and the office of the USPFO; and review of internal audits conducted by the AKNG.

The Team reviewed several minor reported incidents of inappropriate use of the Government Purchase Card, each of which was administratively handled through a letter of reprimand/admonishment. There were two high-profile fraud incidents: one incident involved a senior AKNG officer who misused government equipment for personal use, and the another incident involved a senior AKNG enlisted member who re-directed donated funds for personal gain. While each incident was investigated by agencies outside the AKNG, the Team interviewed several personnel involved in those investigations as well as

[3] Burlington v. Ellerth, 118 S. Ct. 2257 (1998).

[4] When interviewed, the State Equal Employment Manager (SEEM), the individual responsible for State EEO/EO management and oversight, did not have a database which tracked complaints.

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members within the AKNG during the time period when the fraudulent activity occurred. During the course of these interviews, several questions regarding the lawful use of federal funds by state and federal program managers were raised so the Team expanded the scope of fraud to include a review of the AKNG facilities program.

D. Coordination with Law Enforcement

In response to questions regarding the coordination between the AKNG and local law enforcement, the Team focused on three areas: a review of all written agreements between the AKNG and AK law enforcement organizations from 2004-2014; a review of the list of all reported misconduct made by or to law enforcement or any Military Criminal Investigative Organizations (MCIO) involving AKNG full-time and part-time military personnel over the past 10 years; and interviews with AKNG leaders and local law enforcement personnel.

In most cases, AKNG records only went back to approximately 2009-2010, and there was no standardization across lower-level commands within the AKNG with regard to misconduct reporting and tracking. The AKNG provided information regarding 64 cases of misconduct that was reported to local law enforcement over the last 10 years; of those, 56 resulted in disciplinary action. Interviews with local law enforcement officials provided the most detailed information regarding joint efforts in coordination.

E. Misconduct in the AKNG

To assess the AKNG leadership's handling of the reports of misconduct, the Team reviewed a list of all incidents of misconduct that were tracked at the unit level as well as paper and digital copies of all AKNG command policies and procedures from 2004 to 2014 pertaining but not limited to sexual assault and harassment, fraternization, DUI, improper use of government equipment, recruiting and retention, and ethical standards of conduct.

The AKNG provided 494 reports of misconduct over the past 10 years.[5] The Team reviewed the files and administrative actions taken in response to the reported misconduct, and it conducted interviews with individuals involved in several of the incidents where administrative action followed.

[5] This number includes the 46 cases that were reported to local law enforcement referenced above and 24 EO cases. Of the total number, 115 cases were designated as general misconduct, 3 were cases of fraud, 265 were cases of urinalyses failures, and 62 were alcohol-related incidents.

F. Command Climate

The Team coordinated with the Defense Equal Opportunity Management Institute (DEOMI) to initiate an NGB-JA/OCI command climate survey targeted at soliciting feedback from all members of the AKNG, to include part-time, full-time support, and federalized members. The survey directly solicited feedback from within the AKNG regarding their leaders' ability to lead, confidence in their leadership, favoritism and respect. Additionally, the team requested copies of any command climate surveys conducted by the AKNG over the preceding five years, as well as all NGB Safety Assessments and NGB Staff Assistance Visit (SAV) reports.

During the period of 1 April to 1 June 2014, approximately 25% of the AKNG participated in the OCI Command Climate Survey. The results of the survey, detailed in Appendix A, confirmed the issues identified by the Team during their onsite interviews and reiterated issues that had been raised in the 22 previous surveys conducted by the AKNG.

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IV. Analysis

Pursuant to its appointment memorandum, the Team focused their efforts primarily on allegations identified in the Action Plan. The Team interviewed over 185 witnesses and reviewed volumes of documents in order to establish an understanding of how each of these areas were managed and addressed within the AKNG, and to note deficiencies, identify any common themes; and, where appropriate, make specific remedial recommendations. The Team's findings and recommendations are detailed in Sections VI through IX below.

The Team identified persistent negative themes in the areas of administration and management of legal support and a general lack of confidence and trust in the AKNG leadership at various levels.

The Team concluded that the lack of confidence relating to both the legal support provided to the command and the lack of trust in the AKNG leadership is impeding the organization from reaching its full potential, and this persistent negative theme is contributing to the perception that the AKNG leadership is not addressing the concerns of sexual assault victims.

A. Analysis of Sexual Assault

The Team conducted extensive interviews with victims who had reported sexual assaults, victim advocates, other current and former service members who supported those victims, and the commanders who implement the DoD Sexual Assault and Prevention Response program within their organizations. The Team reviewed the results of its command climate survey, wherein all participants were asked specific questions regarding sexual assault and sexual assault reporting, and the Team concluded there were clear and significant programmatic issues with the AKNG Sexual Assault Prevention and Response program from 2007-2011. These issues included poor execution, oversight, and management, as well as suspected confidentiality breaches.

The Team concluded that there were clear and significant programmatic issues with the AKNG Sexual Assault Prevention and Response program from 2007-2011.

1. Sexual Assault Program Management

Prior to 2012, the AKNG Joint Force Headquarters Sexual Assault Response Coordinator was a contract employee. This was consistent across the lower 48 states as the National Guard Joint Forces Headquarters (NG JFHQ) manning requirements did not initially include a requirement for a Title 32, Non-Dual Status Technician to serve as the Sexual Assault Response Coordinator. Like programs in other states, however, the AKNG's Sexual Assault Prevention and Response program was, in fact, overseen by a military member assigned to Family Programs within the AKNG personnel section (J1).

The contract employee serving as the AKNG Sexual Assault Response Coordinator had been appropriately certified through the National Guard Bureau's training in the management of the Sexual Assault Prevention and Response program. According to witnesses and records that were reviewed, she operated independently within the AKNG J1 with little actual supervision and without adequate oversight. The Team learned that records regarding reports of sexual assault were not properly maintained or tracked, and in some cases were never completed. As a result, victims and leaders were not properly informed regarding the status of their cases, victims were not offered treatment services, and victim information was not adequately treated in a confidential manner as required by DoD Policy.[6]

Prior to 2012 records regarding reports of sexual assault were not properly maintained or tracked, and in some cases were never completed. Victims and leaders were not properly informed regarding the status of their cases, victims were not offered treatment services, and victim information was not adequately treated in a confidential manner.

The AKNG Sexual Assault Response Coordinator contract was managed by the AKNG J1 Director of Family Programs, who, at that time, was not trained in the DoD Sexual Assault Prevention and Response program. During the Team's interview with the Director, she acknowledged being unaware of the contractor's deficiencies and confirmed that she relied on the expertise of the contractor to inform her of the program's requirements and any deficiencies. As a result, the magnitude of the record-keeping problem in the AKNG Sexual Assault Prevention and Response program did not surface until the contractor left the position.

[6] Additional SAPR guidance is provided in Air Force Policy Directive 36-60 and Army Regulation 600-20.

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A Title 32, non-dual-status technician position was created in 2011. This resulted in the hiring of a trained and qualified Sexual Assault Response Coordinator who was capable of reshaping the AKNG Sexual Assault Prevention and Response program over the past three years. The Team found the current program to be effective, and the current Sexual Assault Response Coordinator to be well-organized, responsive to victims, well-respected, and actively engaged with the AKNG leadership. Her monthly Sexual Assault Review Board meeting is regularly attended by all senior leaders (to include the TAG and the Assistant Adjutants General Air and Army); thereby ensuring these senior leaders are aware of the current program needs and the status of victim's cases. Interviews with victims that have been in contact with the current Sexual Assault Response Coordinator confirmed they were generally satisfied with the support she has provided.

Prior program deficiencies have had a lingering effect, however. The Team noted that, when discussing the program with other first responders (Judge Advocates and Chaplains), they stated they would not recommend that sexual assault victims report their assault to the AKNG's Victim Advocates, citing prior program deficiencies as the primary reason.

The Team identified additional concerns from an organizational standpoint. Several witnesses stated that, in the case of the Air National Guard, the Victim Advocate position is an additional duty for the executive officer, who sits within the very command headquarters suite that many reporting victims want to avoid. The location of this position is creating the unfounded perception among airmen that the executive officers are unable to provide confidential assistance, despite the officers' availability by phone or email to arrange a meeting elsewhere. This issue was unique to the Air National Guard as the Army National Guard Victim Advocates are more distributed throughout the force and within the ranks.

The OCI command climate survey substantiated that AKNG service members believed they were working in an environment that was safe from sexual assault and that they would receive support from the chain of command and the Sexual Assault Prevention and Response program; however, a significant number of respondents perceived substantial barriers to reporting sexual assault, reflecting a possible continuing lack of trust within the command. Interviews with service members revealed that the positive changes in the management of the program since 2011 are not widely known, at least not as well-known as the challenges that existed in the program prior to 2011.

2. Victim Confidentiality

Most of the individuals interviewed stated that they knew who their Victim Advocate was and understood the Sexual Assault Prevention and Response program; nonetheless, most individuals also indicated that they would not report a sexual assault due to concerns over confidentiality. The Team noted that prior to 2012 there had been instances wherein commanders either obtained the names of victims who made restricted reports of sexual assault or distilled that same information from the "sanitized" reports that were made in contradiction to DoD policy.[7] Additionally, victims reported that in some cases they were ostracized and even abused by fellow service members after making their restricted reports. Such conduct is in violation of DoD policy.

Some victims reported that they were ostracized and even abused by fellow service members after making restricted sexual assault reports.

Several individuals interviewed expressed concern with reporting a sexual assault, questioning the value of the Sexual Assault Prevention and Response program. Several senior AKNG service members interviewed expressed the sentiment that they could not afford to be seen as "a victim" or "weak" in their senior leaders' eyes and therefore would not report. Such sentiment creates the perception that the program is unnecessary, sending the wrong message to commanders, which in turn impacts reporting and assistance for victims.

Confidentiality continues to remain a challenge for the AKNG Sexual Assault Prevention and Response program.

During the on-site assessment, a victim of sexual assault reported to the Team that she had overheard a fellow service member discussing the details of her own assault while at work. Though she was not individually identified and the individual who was reportedly discussing the information likely did not know her identity as the victim, she was understandably disturbed by the casual manner in which her supposedly confidential information was being maintained and openly discussed.

[7] DoDD 6495.01 *Sexual Assault Prevention and Response (SAPR) Program,* 23 January 2012.

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3. Sexual Assault Case Disposition

The team reviewed 37 cases of sexual assault: 15 were either filed as restricted reports or were not investigated at the request of the victim; 20 were investigated by local law enforcement; and 2 were investigated by MCIOs[8]. Of the 20 investigated by local law enforcement, 4 were still open at the time of the Team's assessment and 16 were closed without further investigations. Many of the 16 closed cases involved the use of alcohol, delayed reporting, or had other evidentiary challenges. As a result, these cases were not prosecuted by local authorities.

Notwithstanding the challenges of criminal prosecution, military commanders have administrative tools available to maintain good order and discipline within military units. Therefore, it is appropriate for commanders to consider administrative action following or pending a decision by local authorities to prosecute a sexual assault case. The Team reviewed only one case where the AKNG leadership decided to pursue administrative action against a perpetrator notwithstanding local law enforcement's decision not to prosecute.

The AKNG leadership from 2009-2013 initiated numerous internal administrative investigations into reported sexual assaults. The Team noted, however, that many of these investigations were led by individuals who lacked the specialized training to conduct sexual assault investigations. As a result, the AKNG administrative investigations were not adequately conducted in some cases.[9]

The AKNG's recent efforts to properly investigate and hold offenders accountable for sexual assaults through coordination with law enforcement and OCI complies with DoD guidance on Sexual Assault Prevention and Response.

[8] MCIOs initially investigated 5 allegations however 3 were referred to local law enforcement once due to jurisdictional issues. Of the 2 cases remaining 1 case went to Court Martial and resulted in acquittal, the other was closed due to insufficiency of evidence.
[9] To address the specific concern that state National Guards lacked sufficient investigative resources, the NGB established the NGB Office of Complex Investigations (OCI) in 2012.

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Several investigations conducted in the AKNG since 2013 were conducted either by OCI [10] or by an officer certified to investigate on OCI's behalf while serving in a state status. Several of these cases were proceeding toward administrative action at the time of the Team's assessment.

Sexual assault investigations within the National Guard require specialized training due to the complex jurisdictional issues presented. Likewise, state codes typically vary from the DoD definition of sexual assault. Accordingly, not all allegations meeting the military's definition of sexual assault will be investigated by local law enforcement or prosecuted under state law.[11] A detailed discussion of these jurisdictional issues is provided at Appendix C.

B. Analysis of EEO/EO Matters

The Governor requested that the assessment address behavior that may have created "a hostile environment and culture within portions of the AKNG." To assess whether a work environment is "hostile," the Team had to evaluate whether discriminatory and harassing behavior existed and, if founded, whether such behavior was so "severe or pervasive as to create a hostile or abusive work environment."[12]

To determine whether a hostile work environment existed, the Team reviewed formal and informal EEO/EO complaints. The data request revealed an incomplete record of complaints regarding hostile work environment, discrimination and sexual harassment.[13] Accordingly, most of the information

[10] Pursuant to CNGBN 0400.01, command investigative options are limited to military criminal investigative organizations, local law enforcement, or the NGB Office of Complex Investigations.

[11] The Alaska Revised Statutes Section 11.41.420 definition of sexual assault does not include abuse of authority.

[12] NG PAM 600-22, paragraph 5-6d, provides that when conducting an investigation into allegations of sexual harassment, investigators must document whether or not the harassment was quid pro quo (submission to such conduct is made explicitly or implicitly a term or condition of an individual's employment) or a hostile environment (conduct unreasonably interfering with an individual's job performance or creates an intimidating, hostile, offensive working environment). See also Burlington v. Ellerth, 118 S. Ct. 2257 (1998).

[13] Notwithstanding, the Team did not identify any instances leading to a conclusion of an affirmative withholding of information had occurred, just a general lack of oversight and management.

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reviewed by the Team was collected during interviews with the State Equal Employment Manager (SEEM), the unit Equal Opportunity Advisors (EOAs), individual witnesses, and OCI survey responses. The AKNG EEO/EO Office did not maintain a database to track EEO/EO complaints; however, the AKNG SEEM reported there were three known EO complaints. This is inconsistent with the 200 instances identified in the OCI command climate survey, of which 35 were reported to someone within the service member's organization.[14] Additionally, the Team notes that these survey results were only reflective of the 25% of the AKNG who both participated in the survey and responded to questions regarding discrimination and harassment in the workplace, thus indicating that the "real" number was likely higher.

The Team interviewed several individuals who stated that they were subjected to a hostile work environment characterized by inappropriate sexual comments and disparate treatment based on ethnic/national origin. These witnesses stated during interviews that they were treated disparately and had elevated their concerns through their chain of command without successful resolution. A few stated they have lost faith in their leadership's ability to do the right thing. Many referenced the lack of disciplinary action taken by leadership against members who were known to have engaged in fraternization or inappropriate conduct. A further analysis into the specific areas of sexual harassment, disparate treatment, and reprisal/retaliation is included below.

1. Sexual Harassment

Sexual Harassment occurs when there are unwelcome sexual advances, requests for sexual favors, or other inappropriate verbal or physical conduct of a sexual nature. [15] The Team learned of several examples of inappropriate

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[14] See pages 10-11 of both the AKARNG and AKANG OCI Climate Surveys.

[15] Sexual Harassment is defined by National Guard policy as "a form of gender discrimination that involves unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when: (1) Submission to or rejection of such conduct is made either explicitly or implicitly a term or condition of a person's job, pay, or career; or (2) Submission to or rejection of such conduct by a person is used as a basis for career or employment decisions affecting that person; or (3) Such conduct interferes with an individual's performance or creates an intimidating, hostile, or offensive environment. Any person in a supervisory or command position who uses or condones implicit or explicit sexual behavior to control, influence, or affect the career, pay, or job of a military member or civilian employee is engaging in sexual harassment. Similarly, any military member or civilian employee who makes deliberate or repeated unwelcome verbal comments, gestures, or physical contact of a

conduct of a sexual nature in its interviews with AKNG personnel, including a report of pictures of male genitalia drawn inside aircraft panels at an ANG Wing, flight instructors having sex with flight students, and senior leaders sending harassing and inappropriate text messages. Witnesses reported that AKNG internal inquiries into their complaints failed to substantiate the harassing behavior and as a result no action was taken. Indeed the information provided by the ANG Wings did not reflect that any administrative action occurred as a result of the complaints made.

The Team also learned that there were recent allegations of sexual harassment that had not been referred to EEO/EO; rather, the AKNG leadership was aware of these allegations, which were handled through internal investigation. Leaders should be directly involved in the EEO/EO program and they should collaborate with EEO/EO personnel to provide appropriate lawful recourse for both the complainant and the subject of the complaint. In several instances leaders attempted resolution without the assistance of EEO/EO personnel, this is not optimal. Service members interviewed by the Team perceived leadership efforts at internal resolution as an attempt to cover up sexual harassment allegations. This perception was reiterated in the OCI climate survey, which highlighted fear of reprisal and lack of support from the chain of command as the primary barriers to reporting discrimination.

2. Disparate Treatment

Disparate Treatment refers to intentional treatment of a person that is different than that provided to others based on one or more protected factors.[16] A large number (50+) of Puerto Rican Army National Guard members moved from Puerto Rico to Alaska to supplement the AKNG Military Police unit at Ft. Greely, AK. Several members discussed disparate treatment towards the Spanish-speaking members of this unit. They related that their leadership told Puerto Rican soldiers that they were not allowed to speak Spanish in the "operational" area, which some consider the entire installation. Under Army Policy, commanders may not require the use of English for personal

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sexual nature is also engaging in sexual harassment." NGR 600-22/ANGI 36-3, at 38 (Glossary).

[16] See NG Pam 600-22, Appendix F-8 (providing a model for analysis of disparate treatment allegations).

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communications that are unrelated to military functions.[17] Command emphasis on the language issue has created a negative environment within the remote location, where members report that some military spouses are even posting derogatory comments about Spanish speaking spouses on social media sites.

There were are also concerns raised about providing medical care for families of service members assigned to Ft. Greely, specifically those with spouses from Puerto Rico. While medical care was a hot topic across the installation, either a lack of information or a lack of command attention created a rift among the former Puerto Rico National Guard members who believed they were receiving diminished medical support for their families because of their national origin. Several individuals interviewed at Ft. Greely stated they were required to provide medical documentation that their families are healthy due to the remoteness of the location, and that these documents were maintained in their personnel files which would impact their tour continuation.[18] They believed this requirement was unique to them based on their national origin, noting that local members of the AKNG were not required to file similar documentation. When the Team inquired with the S1 personnel at Ft Greely about medical documentation, they did not receive a clear response. The S1 himself was confused about the requirement.

Follow-up conversations with the AKNG J1, at JBER, clarified that Army policy requires service members to identify any special needs for family members for which adequate medical care may not be available at certain remote sites. [19] Although this conflicted with the broad requirement implemented at Ft Greely, the Team concluded that the practice was not intended to target certain categories of individuals and may be remedied through additional training.

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[17] AR 600-20, paragraph 4-13, provides: "English is the operational language of the Army. Soldiers must maintain sufficient proficiency in English to perform their military duties. Their operational communication must be understood by everyone who has an official need to know their content, and, therefore, must normally be in English. However, commanders may not require Soldiers to use English unless such use is clearly necessary and proper for the performance of military functions."

[18] Tour Continuation Boards are a lifecycle management tool used by the National Guard to manage its congressionally and state-mandated end strength. Members selected for AGR are reviewed for retention or release during their initial 3 year appointment.

[19] See AR 608-75, Exceptional Family Member Program.

3. Reprisal/Retaliation

Reprisal occurs when leaders take or threaten to take unfavorable action or withhold favorable action against a military member for making a protected statement, participating in a protected activity, or preparing a protected disclosure.

In order to prevent reprisal/retaliation from occurring, EEO/EO counselors and commanders are required by NGR 600-22/ANGI 36-3 to provide the complainant and witnesses with a Commander's Reprisal Prevention Plan. This plan outlines what constitutes reprisal, covers the Military Whistleblower Protection Act, and outlines the possible consequences for a reprisal action.[20] The plan is to be completed with the assistance of EO professionals and given to the complainant and witnesses involved in EO cases. If used in accordance with regulations, the Reprisal Prevention Plan could eliminate the perception of retaliation and encourage members to come forward with their concerns.

AKNG commanders were not developing a Commander's Reprisal Prevention Plan

The Team was informed by AKNG EEO/EO personnel that commanders were not completing these plans or advising witnesses of their concern regarding reprisal/retaliation with every new reported complaint. This fact may explain why the OCI survey revealed that one of the top reasons personnel do not report incidents of harassment/discrimination is due to fear of reprisal/retaliation.

[20] Reprisal is defined as by National Guard policy as "taking (or threatening to take) an unfavorable personnel action, or withholding (or threatening to withhold) a favorable personnel action for having engaged in a protected equal opportunity activity…" NGR 600-22/ANGI 36-3, at 38 (Glossary).

4. EEO/EO Program Management

The AKNG SEEM is performing two roles within the AKNG Human Resources Office (HRO) – AGR Staffing Specialist and Equal Employment Manager. She shares her office with another officer and has no privacy. She does not directly report to the TAG; rather, she reports issues to the Chief of Human Resources, who accompanies her on all briefings regarding EEO/EO matters provided to the TAG. The AKNG SEEM does not perform site visits on a regular basis to the geographically-separated facilities (i.e., Ft Greely, 168th ARW or Clear AFS). Finally, the Team noted that the AKNG SEEM was behind in completing a mandatory EEO report,[21] which was due in March 2014.

The Team found the failure to track EEO/EO complaints and/or complete the regulatory reporting requirements may be perceived to demonstrate a lack of commitment to the EEO/EO program.

The Alaska Army National Guard (AKARNG) Equal Opportunity Program is regulated by NGR 600-21, which requires a Human Resource Equal Opportunity Officer (HR/EO) at the JFHQ level and an Equal Opportunity Advisor (EOA) at every O-6 level of command; these individuals attend mandatory training at DEOMI. The AKARNG has had three different HR/EO's assigned in the past three years; the current individual is deployed for one year and has not been to DEOMI training. Per the aforementioned guidance, the AKARNG should have five trained EOAs; however, they currently have three EOAs, one of whom is leaving the service and one is currently deployed. This creates a problem for individuals who seek assistance with complaints of discrimination and for commanders trying to implement an effective program. Commanders simply cannot meet the mandatory EEO/EO training requirements without trained EOAs.

The Alaska Air National Guard (AKANG) Equal Opportunity Program is directed by ANGI 36-7. The Team interviewed an ANG Wing Military Equal Opportunity Officer (MEO) and EO NCOIC. Three informal reports were pending at the time of the Team's assessment. The Team learned that there were hostile climate issues within the AKANG, but that few people had come forward to file complaints. Interviews with members of both Wings reported a

[21] The Management Directive 715 report is a mandatory annual report to the EEOC that covers the type of discrimination and numbers of minorities in a work place.

general pattern of inappropriate behavior that was not being addressed by the leadership. Allegations included the public display of nude pictures, sexual innuendo and inappropriate touching occurring within the workplace.

While funding to certify ARNG and ANG EEO/EO representatives through DEOMI or NGB-EO was available, overall support for the program was not evident to the Team at the various echelons of command. Several individuals interviewed expressed concern that the EEO/EO program is getting lost in the mix of the Sexual Assault Prevention and Response program and Inspector General (IG) sensing sessions that were initiated by the AKNG at the request of the TAG to focus on climate issues (EO and SAPR were not participants in the IG sessions). They further believed that personnel are missing the underlying message regarding appropriate conduct in a professional environment.

Additionally witnesses stated that EEO/EO issues brought out during sensing sessions with the TAG and Assistant Adjutant Generals Air and Army are not forwarded to the AKNG SEEM for resolution; and that the SEEM does not review the command climate surveys being conducted and, as a consequence, cannot provide guidance to AKNG leadership on possible solutions to issues raised within these surveys.

C. Analysis of Fraud

The Team reviewed reported incidents of fraud that had occurred over the past 10 years. Most of the incidents involved the improper use of the government travel or purchase card. One incident involved the embezzlement of money from a NG family programs account and another incident involved the misconduct of a senior officer who misused federal equipment and personnel for his own personal gain. In each instance the Team noted that there was a lack of oversight in the AKNG to prevent and detect fraud when it occurred.

The Team learned of recent concerns over program expenditures related to personnel and facilities that became the focus of a July 2013 internal review audit, which was scheduled at the request of the United States Property and Fiscal Officer (USPFO).[22] The audit reviewed the operational controls used to

[22] DoD previously determined it was unable to provide federal funding directly to a state's Governor/Adjutant General because, as state officials, they could not be held statutorily accountable for the proper use and accounting of federal property and funds. Section 708 of

administer the federal operations and maintenance agreement and found that those controls were lacking.[23]

The audit recommended that the AKNG establish additional compensating controls and realign internal controls to increase federal oversight and control.[24] The audit also found that the Alaska Division of Military & Veterans Affairs (DMVA) altered the federal internal controls making AKNG operations reliant on DMVA's internal control system, which violated federal regulatory requirements.[25]

The internal review found that while the claims for reimbursement under the Cooperative Agreement were valid, the agreement lacked adequate internal controls.

Following the audit Alaska improved their system of accounting for the work performed.[26] However, the oversight of the federal program managers and the base civil engineers continues to be an issue. The Team was provided with a number of examples where program oversight was lacking due to the supervisory relationship

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Title 32, United States Code, therefore established the position known as the United State Property & Fiscal Officer (USPFO), which can be held statutorily accountable for the proper use and accounting of federal property and funds within the National Guard of a particular state

[23] Under a standard Facilities Operations and Maintenance Activities appendix, the state employees are paid to perform identified jobs and their pay is covered under a cost share relationship between federal and state authorities, and the employees take technical direction from Federal Program Managers for management of priorities, time, and funding accountability. According to the audit, in AK the state employees are managed through a consolidated labor pool. In theory this arrangement could result in cost savings. However, it relies on accurate accounting mechanisms and oversight to ensure that work is being performed and reimbursed which the audit found to be insufficient. The audit noted that the Federal Program Manager was responsible for an activity over which he had limited control noting, "The Federal Program Manager's role has been diminished to an extent that reasonable assurance may not be determined by the Federal Program Manager without additional compensating controls being implemented." AK ANG Audit FY13.

[24] The DMVA (State of Alaska) now submits a consolidated labor pool statement for each reimbursement request that shows how personnel costs are being charged and access to the real-time payroll database. This allows the Base Civil Engineer (BCE) and Facilities manager the ability to review input to ensure that personnel are not being charged to other accounts for the same time or service.

[25] OMB Cir A-123.

[26] The State is now required to submit a consolidated labor pool statement for each reimbursement request that illustrates how personnel costs are being charged; ensuring individuals are not being charged to multiple accounts for the same service.

between state and federal employees and the centralized employment pool. Examples included the scheduling of leave without coordinating with the base civil engineer which interfered with federal project accomplishment through operational delay. Additionally, in one instance a state employee attempted to lease federal property to a state agency without proper federal coordination. The matter was reported to the federal program manager just in time for them to intervene, but the incident exemplified the lack of oversight in this area. Increased oversight and adequate internal controls are essential to the detection and prevention of fraud in the future.

D. Analysis of Coordination with Law Enforcement

The Team noted the AKNG did not track matters referred to local law enforcement for disposition. When information regarding referred matters was requested by the Team, the information had to be pulled together by personnel familiar with the allegations, or via connections to local law enforcement entities. The resulting civilian dispositions of the referred actions were varied. In some cases no formal charges were made and the conduct which gave rise to the investigation went unaddressed. Had these cases been tracked and the information regarding the misconduct been received by the command, the leadership would have been able to monitor the disposition of the alleged misconduct by local law enforcement and may have been able to take more timely appropriate disciplinary action where a nexus between the conduct and military good order and discipline existed.

The Team met with federal and state local law enforcement personnel in Anchorage to discuss misconduct within the AKNG. Additionally, the Team spoke telephonically with state law enforcement investigators throughout the state.

Improved lines of communication with law enforcement will improve good order and discipline within the AKNG

The Anchorage Police noted they do not inquire whether or not the subject of an investigation is a member of the AKNG as a matter of course, and while service members are nominally required to report to their command if they are arrested, there is no mechanism in place that would ensure this actually occurs. As a result, commanders may be unaware of misconduct committed by some service members outside of military installations.

The Team discussed with the AK law enforcement personnel the possibility of annotating when military personnel are investigated. It was determined that an additional data field could be added to the standard AK police report, although such action would be a change in their normal business practice.

The Team met with Army CID to discuss prior AKNG allegations that they had investigated. These included investigations of sexual assault, drug sales and trafficking of federal weapons, all of which were closed due to lack of sufficient evidence. Though significant numbers of AKNG personnel in Anchorage perform duties on a federal installation, there is little coordination or information sharing between the Active Component military and the AKNG.

The Team noted that several of the service members interviewed were under investigation by law enforcement, and at least one was serving probation while serving in an active duty status. This creates a perception that the AKNG leadership is either unaware or unconcerned about misconduct that is occurring in the ranks. Several witnesses perceived that while leadership was aware of misconduct, they have allowed members to serve because the operational mission is more important than the quality of the force or because of the wrongdoer's personal connections to the leadership.

E. Analysis of AKNG Misconduct

To assess misconduct within the AKNG, the Team requested copies of all reported misconduct and subsequent disposition (administrative and criminal) for the AKNG full-time and part-time personnel over the past 10 years. In analyzing the information provided by the AKNG, there were 494 reports of misconduct, of which 265 were cases of urinalyses failures, 62 cases were alcohol-related violations (such as DUI), 37 cases involved sexual assault (17 were unrestricted), 64 cases were reported as civilian criminal misconduct (such as assault), 15 cases were designated as general misconduct, 24 cases were EO-related, 3 cases involved fraud, and 27 other cases involved military misconduct. The Team noted there was a lack of consistency in the tracking of various cases that are reported to the command; there is also a lack of consistent punishment for like offenses.

With regard to matters that primarily involved the AKARNG, most allegations of misconduct were investigated pursuant to Army Regulation 15-6. Allegations involving AKANG members were typically investigated by

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Commander-Directed Investigations (CDI) pursuant to the SAF IG CDI Guide.[27] With the exception of the alleged embezzlement of funds from the AKNG family programs fund in 2011, specific allegations of fraud were internally reviewed. While several instances of misconduct were investigated by the applicable MCIO or local law enforcement, there was little evidence that the AKNG maintained situational awareness of these matters. At the time of the Team's assessment, some matters were still being reviewed by local law enforcement and/or the Federal Bureau of Investigation and, therefore, were not the subject of substantive review by the Team.

The Team noted a high level of misconduct occurring within the AKNG Recruiting and Retention Command. Several command directed investigations initiated in 2012 found that, during the time period of 2008-2009, several non-commissioned officers within this command were engaged in misuse of government vehicles, fraud, adultery, inappropriate relationships and sexual assault. Several of these cases are pending administrative action.

The Team's interviews conducted with the FBI, CID and local law enforcement revealed that the Recruiting and Retention Command had been the target of multiple investigations for crimes such as weapons smuggling, rape, and drug trafficking; however, none of these investigations resulted in prosecution of the crimes under investigation due to jurisdictional issues or lack of evidence.

The Team noted a high level of misconduct occurring within the Recruiting and Retention Command 2008-2009. Some of this misconduct is now the subject of administrative action.

The Team learned that during the time period investigated, the Recruiting and Retention Command commander reported directly to the AK TAG. This was a deviation from the normal reporting chain of AKNG units in comparison to both his predecessor and successor in command. This arrangement may not be optimal.

Recruiting and retention is strongly emphasized in the AKNG. Successful leaders are measured by their ability to both recruit and retain personnel. In some cases within the AKANG, promotions were tied to recruiting and retention numbers (e.g., unit vacancy promotion could not be utilized unless the Wing

[27] Some instances of misconduct are not appropriate for investigation under AR 15-6 or AF CDI, e.g., sexual assaults; General Officer matters; reprisal complaints; and certain other matters.

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was at 95% strength). Additionally, high operational tempo requires the availability of all hands to support ongoing operations in AK. This created a perception that quantity was valued over quality, creating a disincentive to remove problem personnel who were otherwise operationally capable employees. Some Army and Air National Guard witnesses testified that when they approached the leadership regarding misconduct, they were specifically told to stand down.

The Recruiting and Retention commander was reported to be the TAG's friend and neighbor, creating a perception that this commander was invulnerable. This led to questions of the TAG's potential bias and favoritism toward the commander. The Team did not investigate the validity of these allegations.[28]

The Team reviewed a prior investigation into allegations of inappropriate contact between a recruiting member and a student at local high school involved with the JROTC program. The Team conducted several interviews with high school administrators to evaluate these programs but found no known current deficiencies within the program. The school's administration appeared to be generally satisfied with the JROTC and recruiting programs and was unaware of any misconduct.

F. Command Climate Survey

The Team conducted a Command Climate Survey using DEOCS, a Defense Equal Opportunity Management Institute based survey tool, from 1 April 2014 until 1 June 2014. The AKNG has a total of 3954 assigned personnel; Army - 1913 and Air - 2041. A total of 1011 personnel or 25.5% of the AKNG completed the OCI Command Climate Survey; Army – 541 at 28.2% and Air – 470 at 23.02%. The Team was told by numerous individuals that they had participated in multiple surveys during the past year and that they were suffering from survey fatigue. The Team learned that there were surveys from commanders, the IG, the NGB Diversity Office, major commands and various other organizations.

[28]According to AR 20-1 paragraph 7-1l, commanders or IGs must forward directly to the Department of the Army Inspector General's Investigations Division, through IG channels, any and all allegations of impropriety or misconduct (including criminal allegations) against senior officials—defined as general officers (including ARNGUS, USAR, and retired general officers), promotable colonels, and SES civilians—within 2 working days of receipt.

1. Climate Survey: Sexual Assault and Safe Environments

While the intent of command climate survey is to provide information to commanders that they can use to improve their command, the Team did not intend to share the results of the survey until after the Team's assessment was complete. However the survey was shared with the AKNG leadership as part of DEOMI's normal protocol. Individuals that participated should report any concerns of retaliation as a result of their candid participation in the survey to NGB-JA/OCI.

The OCI climate survey included several questions regarding Sexual Assault, perceptions of safety, and the overall Sexual Assault Prevention and Response program. Within the AKANG, a significant number of respondents perceived barriers to reporting sexual assault, citing social retaliation, lack of confidence in the leadership and military justice, and lack of privacy which reflects a lack of trust within the command (See Table 1-1). Members of the AKARNG also perceived barriers to reporting sexual assaults, citing lack of confidence in their command and lack of confidence in the military justice system (See Tables 1 and 2).

When asked who can or cannot receive a restricted report of sexual assault, more than 25% of respondents answered that Criminal Investigators or Military Police were able to accept a Restricted Report, which is incorrect. This information indicates that, while the Sexual Assault Prevention and Response program is being briefed to soldiers and airmen, there is still confusion when it comes too restricted vs. unrestricted reporting options.

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Perceived Barriers to Reporting Sexual Assault

Perceived Barriers to Reporting Sexual Assault refers to the frequency of barriers to reporting sexual assault individuals perceive within their unit/organization. Members are asked to select all that may apply from eight potential barriers, along with two additional options: "Another reason other than what is provided above" and "There are no barriers that would prevent victims from reporting a sexual assault."

The table below displays the percentage of members who perceive each barrier to reporting sexual assault.

Table 8. Respondents' Perceived Barriers to Reporting Sexual Assault

In your current unit/organization, which of the following would be the most likely reasons why a victim of sexual assault would not report the incident?	Selected		Not Selected		Total	
	Number	Percent	Number	Percent	Number	Percent
Negative impact to career or progress.	125	26.60	345	73.40	470	100.00
Loss of privacy/confidentiality.	193	41.06	277	58.94	470	100.00
Fear of professional retaliation for making the report.	99	21.06	371	78.94	470	100.00
Fear of social retaliation for making the report.	143	30.43	327	69.57	470	100.00
Lack of confidence in the military justice system.	135	28.72	335	71.28	470	100.00
Lack of confidence in the chain of command.	115	24.47	355	75.53	470	100.00
Takes too much time and effort to report.	52	11.06	418	88.94	470	100.00
Not knowing how to make a sexual assault report.	49	10.43	421	89.57	470	100.00
Another reason other than what is provided above.	43	9.15	427	90.85	470	100.00
There are no barriers that would prevent victims from reporting a sexual assault.	177	37.66	293	62.34	470	100.00

Table 1. The Air National Guard barriers to reporting sexual assault

Perceived Barriers to Reporting Sexual Assault

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The table below displays the percentage of members who perceive each barrier to reporting sexual assault.

Table 8. Respondents' Perceived Barriers to Reporting Sexual Assault

In your current unit/organization, which of the following would be the most likely reasons why a victim of sexual assault would not report the incident?	Selected		Not Selected		Total	
	Number	Percent	Number	Percent	Number	Percent
Negative impact to career or progress.	179	33.09	362	66.91	541	100.00
Loss of privacy/confidentiality.	222	41.04	319	58.96	541	100.00
Fear of professional retaliation for making the report.	169	31.24	372	68.76	541	100.00
Fear of social retaliation for making the report.	172	31.79	369	68.21	541	100.00
Lack of confidence in the military justice system.	230	42.51	311	57.49	541	100.00
Lack of confidence in the chain of command.	227	41.96	314	58.04	541	100.00
Takes too much time and effort to report.	73	13.49	468	86.51	541	100.00
Not knowing how to make a sexual assault report.	71	13.12	470	86.88	541	100.00
Another reason other than what is provided above.	55	10.17	486	89.83	541	100.00
There are no barriers that would prevent victims from reporting a sexual assault.	129	23.84	412	76.16	541	100.00

Table 2. The Army National Guard barriers to reporting sexual assault

2. Climate Survey: Perceptions of Discrimination

The climate survey reflects 200 incidents of perceived discrimination or sexual harassment during the past twelve months.[29] Discriminatory categories include discrimination based on race/national origin/color, gender (sex), religion, age, disability, equal pay, genetic information, and pregnancy. Retaliation, gender-based (sexual) harassment and discrimination based on national origin were ranked high among the soldiers and airmen who responded. Of the AKARNG respondents faced with the question, "Within the past 12 months, I have personally experienced an incident of discrimination or sexual harassment within my current organization," 37 said they had been retaliated against, 29 indicated that they had been harassed based on gender and 28 claimed discrimination based on race/national origin.

Respondents to the OCI Survey revealed 200 incidents of perceived discrimination and sexual harassment during the past twelve months. Discriminatory categories include discrimination based on race/national origin/color, gender (sex), religion, age, disability, equal pay, genetic information, and pregnancy.

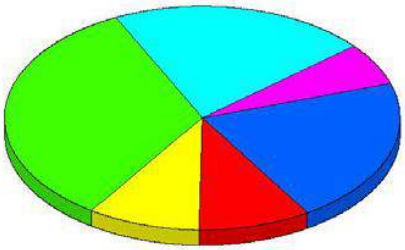
Although the AKANG numbers were significantly lower overall, the same areas of concern were highlighted; 11 respondents stated they were harassed based on gender (sex), nine perceived retaliation, six respondents reported discrimination based on religion and five respondents reported discrimination based on race/national origin. A total of 26 men and 14 women responded that they were harassed based on gender. When queried "Did you report any of the incidents of discrimination to someone in your organization," 57 of those that responded did not report the incident to anyone; 35 members stated the barriers to their reporting included "Fear of reprisal," followed by 27 stating "Lack of support from command."

[29] See Command Climate Survey, page 7, Appendix 1, Army and Air surveys.

Perceived Barriers to Reporting Discrimination

If you did not report the incident to anyone in your chain of command, please indicate your personal reasons why. **(Mark all that apply)**

Figure 3. Barriers to Reporting Discrimination



	Frequency	Percent
The incident would not be taken seriously.	7	21.21
The incident would not be believed.	3	9.09
Lack of privacy/confidentiality.	3	9.09
Fear of reprisal.	11	33.33
Lack of support from chain of command.	7	21.21
Other.	2	6.06
Total	33	100.00

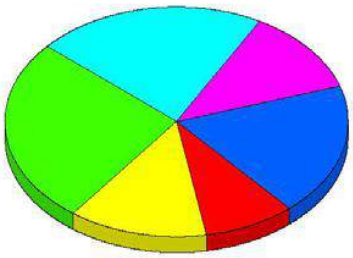
"N/A" responses not included.

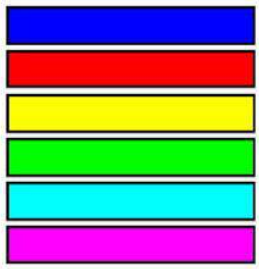
Table 3 ANG Barriers to reporting Discrimination

Perceived Barriers to Reporting Discrimination

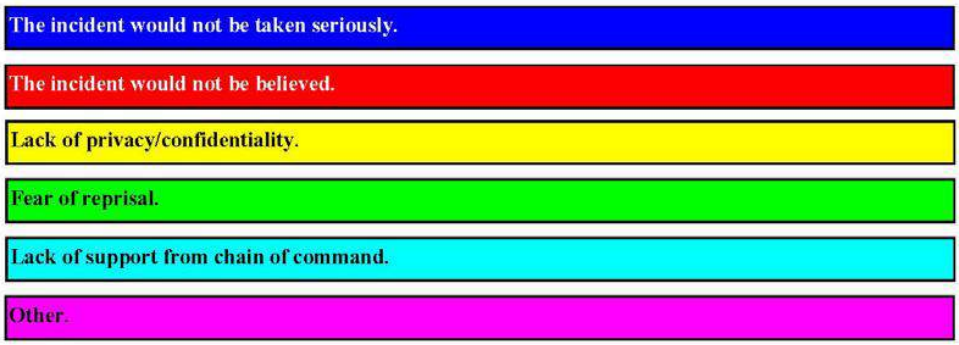
If you did not report the incident to anyone in your chain of command, please indicate your personal reasons why. **(Mark all that apply)**

Figure 3. Barriers to Reporting Discrimination





	Frequency	Percent
	17	18.48
	8	8.70
	12	13.04
	24	26.09
	20	21.74
	11	11.96
Total	92	100.00



"N/A" responses not included.

Table 4 ARNG Barriers to reporting Discrimination

3. Trusting the Leadership

The survey included several areas designed to evaluate: Organizational Effectiveness, Trust in Leadership, and Unit Cohesion. Ten locally-developed questions were asked to evaluate the different echelons of AKNG command. The survey results indicate a lack of trust within the leadership of the AKNG. The organizational effectiveness factors chart reflects male officers and senior enlisted members of the Air Wings and Units fall behind the national average for trusting leadership to manage their organization. The same chart reflects a lack of trust of leadership at all levels of the AKNG.

Overall, the survey reveals a perception of lack of leadership integrity within all levels of command, to include handling of disciplinary actions, favoritism, and communication as well as issues regarding the results from various selection boards.

There is a perception that individuals who file complaints will be exposed to retaliation; 23% of individuals who participated in the survey stated they had been exposed to this behavior. When asked "What are the Barriers to Reporting Discrimination," 35% of respondents stated they would not report based on fear of reprisal. The Team interprets this to mean that soldiers and airmen are truly concerned by what they have witnessed in the organization.

35% of Survey respondents stated they would not report discrimination based on fear of reprisal.

The responses to the OCI Command Climate Survey were consistent with the comments made in the 22 other surveys provided to the Team for review. While these surveys were being conducted at the unit level, this indicates that the issues addressed above should not be new to the leadership. When properly utilized, climate surveys assist the commanders in identifying and reinforcing practices where they have succeeded in meeting or exceeding the national average. Issues where the unit falls below the national average, however, should be treated as an organizational concern that should be identified and addressed.

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V. Additional Matters

Though not specifically identified in the Governor's request for an assessment, the Team identified the following additional matters in the AKNG that have contributed to the issues that gave rise to this inquiry.

A. Administration and Management of Justice

Most of the AKNG officers and senior enlisted members cited the inaccessibility of adequate military justice advice as a major barrier to effectively addressing misconduct, with the focus resting squarely on the Joint Force Headquarter Staff Judge Advocate (JFHQ SJA) who serves as the senior National Guard attorney and TAG's personal legal advisor for AKNG matters. Witnesses found her confusing and frustrating to deal with. They reported that questions provided to her were either left unanswered or the answers were so convoluted that they were of little value. While no one questioned her intelligence, personal commitment to the AKNG, or dedication to an ethical climate, they often questioned her legal advice; as a result, they reported to the Team that they and others avoided the JFHQ SJA altogether.

The JFHQ SJA had no apparent case tracking system. There was a handwritten log designed to track requests for legal review, but the legal staff did not routinely monitor its use. The log evidenced receipt, but no disposition, of just one administrative discharge action within the preceding four years. Additionally, the JFHQ had no visibility on the Army or Air National Guard legal matters, despite the fact that several of these matters would ultimately involve TAG action. Several witnesses described requests for legal review that often went unanswered. Additionally, the JFHQ SJA does not provide supervision or oversight over Army or Air matters.

The Team learned that the JFHQ SJA recently had coordinated with the State of Washington's SJA office to provide legal review of a number of AKNG Army investigations. Although impartiality was cited as the reason for the request, this further distanced the JFHQ SJA from the performance of actual legal support to AKNG units.

The AKNG operates over a very large geographic area and the limited number of JAs, both Army and Air, is not optimal. Increasing the number of JAs should lead to enhanced good order and discipline.

Notwithstanding the issues within the JFHQ SJA legal office, the quality of the Judge Advocate (JA) team is very high; recently,

the AKARNG hired a full time, dual status military technician to provide daily legal support. This junior officer is currently managing several high visibility disciplinary boards and is very capable, yet significantly overworked. His military supervisor, the ARNG State SJA (a part-time guardsman), was taking appropriate steps to provide technical oversight; however, he is unable to provide hands-on assistance. In addition, the AKARNG does not participate in the Army National Guard's Trial Defense Counsel Program, and as a result relies on JAs from the lower 48 states to provide defense counsel when administrative action occurs.

The Team noted that, although there was an increase in misconduct that occurred at Ft Greely, there was no local part-time SJA assigned to assist the leadership at that location. While one JA was physically present on Ft Greely in his civilian capacity during weekdays, he commutes several hours to JBER on weekends to serve as a JA. Accordingly, legal support to Ft Greely, provided remotely, was less than optimal.

The Air National Guard JAs function as self-contained Wings at JBER (176 WG) and Eielson AFB (168 ARW). The 168 ARW maintains the Air National Guard component's only geographically separated unit (GSU) – the 213 SWS at Clear Air Force Station (AFS). Despite the fact that both Wings maintain robust 24/7/365 Title 10 and Title 32 operational missions, the Wings only have part-time JA positions authorized. There are two JAs at the 168 ARW neither of which currently practices law outside their Air National Guard positions; as such, they are generally accessible between drills. At the 176th WG the SJA is a highly-qualified but with his civilian employment he has little time between drills to tend to the Wing's operational and administrative demands. A new JA fills the deputy SJA position and, upon return from training, his presence should greatly assist in the swift processing of actions. Other then volume of work, there did not appear to be tracking problems or unique challenges for the JAs within the Air National Guard Wings.

The AKNG members serving in a Title 32 or State Active Duty Status are subject to state criminal law. For an analysis of Justice in the Military see Appendix C. Alaska's Code of Military Justice (ACMJ) expressly withholds jurisdiction for any crime that can be tried by civil authorities.[30] Therefore, "common law" crimes such as rape, indecent exposure/touching, and all other assaults cannot be criminally prosecuted under the ACMJ – but must instead be referred to civilian authorities. This leaves only inherently military offenses

[30] Codified at AS 26.05.300 through 330

– such as insubordination, malingering, asleep at post, drunk on duty to be tried by military courts martial under the ACMJ. As a result, AKNG commanders instead rely upon administrative action to address misconduct.

Commanders currently have the ability to administratively separate, demote, and issue reprimands to enlisted members.[31] There are few administrative measures available to address officers involved in misconduct. The most common tool used in AK was the letter of reprimand with an occasional withdrawal of federal recognition as the only real and immediate consequence for officer misconduct.[32] The Team noted a general lack of understanding regarding the permanency of officially filed letters of reprimand; as a result, several letters that had been permanently filed were erroneously removed from officer's personnel files in contradiction to Army and National Guard policy.[33] Meanwhile other locally filed letters of reprimand with an annotated expiration date of 2-3 years should have been removed, but they were still in the service members' personnel files at the time of the assessment.

Administrative Action is the primary tool for commanders to restore order and discipline within their ranks but it must be swift and it must be lawful. As the processing of what appeared to the Team to be routine administrative matters lagged so did the confidence in the State Judge Advocate. The climate survey reflected this concern with 28% of the AKANG and 42% of the AKARNG respondents listing "lack of confidence in the military justice system" as a barrier to reporting sexual assault.

B. Ethical Misconduct

The Team reviewed multiple allegations of ethical misconduct by commissioned and noncommissioned officers in the AKNG. As senior leader ethics continue to be a predominant concern across the Department of

[31] See AR 135-178/NGR 600-200.

[32] See NGR 635-101, Officer Withdrawal of Federal Recognition.

[33] AR 600-37, paragraphs 7-1 and 7-2, provide that appeals and petitions for removal of unfavorable information be directed to the Department of the Army Suitability and Evaluation Board (DASEB) for action, States cannot unilaterally elect to remove information regardless of what the letter states or the officer giving the letter intended. The subject of the letter has the burden to provide evidence of a clear and convincing nature that the allegations are untrue or unjust, in whole or in part, thereby warranting removal. *See also* ARNG-HRZ Memorandum for Military personnel Management Officers of All States DTD 29 July 2013 *Authority for Removal of IPERMs Documents* (PPOM #13-028).

Defense, the Team examined leadership behavior and met with the Department of the Army Inspector General (DAIG) to review prior investigative findings as they related to the AKNG leadership.

The climate survey and interviews conducted by the Team highlighted a lack of trust of the leadership based on perceived instances of favoritism and bias by the senior leadership when responding to substantiated allegations of inappropriate relationships and fraud.

As one example, the DAIG substantiated violations of federal ethical standards by a former AKNG official. The DAIG found that, over a period of several years, the officer had inappropriately used government vehicles, to include helicopters, for personal use. The Team was also informed that this same official had improperly interrogated a victim of sexual assault and exercised bias in the administration of personnel matters. Many individuals interviewed by the Team blamed the current TAG for failing to take administrative action against the former AKNG official after learning of the DAIG findings against the officer.[34]

Substantiated complaints made against one officer resulted in no administrative action; the officer retired at his current rank and, upon retirement, was awarded the Legion of Merit.

The Team reviewed three voluminous investigations conducted at Ft. Greely regarding allegations of inappropriate relationships and fraternization.[35] At JBER the Team received information that multiple individuals within the JFHQ were engaged in inappropriate relationships, were involved in adulterous

[34] Available administrative remedies would have included but not be limited to Withdrawal of Federal Recognition or Grade Determination Board.

[35] Air Force Instruction 36-2909, paragraph 5, provides: "Unprofessional relationships between officers and enlisted members have a high potential for damaging morale and discipline and for compromising the standing of officers. Consequently, officers have an ethical and a legal obligation to avoid certain relationships and activities. Officers must not engage in any activity with an enlisted member that reasonably may prejudice good order and discipline, discredit the armed forces or compromise an officer's standing. The custom against fraternization in the Air Force extends beyond organizational and chain of command lines. In short, it extends to all officer/enlisted relationships." Army policy requires Commanders "seek to prevent inappropriate or unprofessional relationships through proper training and Leadership by example." AR 600-20, paragraph 4-14f.) Accordingly, commanders have the authority and the responsibility to maintain good order, discipline and morale within their units.

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affairs, and that some members solicited other members, regardless of position or rank.

Interviews with senior leaders about these allegations revealed they were often aware of the allegations; however, the TAG believed that the AKNG was "not the morality police." Therefore, allegations of inappropriate conduct were not addressed until the conduct rose to the level that necessitated leadership involvement. Some individuals asserted that leadership only took action when individuals involved fell out of favor with the current leadership. The Team noted that, while commanders and other officers or senior enlisted members had been reprimanded for inappropriate relationships or behavior, they were typically allowed to retire at their current grade or simply relocated within the AKNG for continued service. One officer, who had been reprimanded twice for fraternization and adultery, is currently the subject of a reported sexual assault.

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VI. Findings

A. Finding 1: Sexual Assault. The current AKNG's Sexual Assault Prevention and Response Program is well organized but lacks the trust of victims due to their lack of confidence in the command.

1) The Team found there was a clear lapse in appropriate military victim services prior to 2012. There were several instances where victim complaints were not properly documented, victims did not receive accurate information regarding their reporting options, victims were not referred to victim advocates, confidentiality was not provided, and in some cases the victims were ostracized by their leaders, peers and units.

2) The Team found that all of the victims that have reported assault through the AKNG Sexual Assault Prevention and Response program since 2012 appear to have been properly advised as to the availability of services and have been referred, when permitted, to law enforcement entities for investigation. Additionally, medical and counseling services, both military and civilian, have been made available to all documented National Guard victims of sexual assault since 2006.

3) The Team found continued improvement is needed in the following four areas:

a. Protection of victim's confidential information – Victims had reported instances where their confidential information was discussed publically and instances where information regarding their assault was provided in such a manner that they could be, and in some cases were, easily identified as the victims.

b. Offender Accountability – Victims interviewed stated they lacked confidence that their leadership would pursue disciplinary action in their case and reviews of disciplinary actions supported their conclusion.

c. Leadership understanding of Sexual Assault Prevention and Response program and investigative options - Victims that had worked with the current Sexual Assault Response Coordinator were generally satisfied with

the support they were receiving from the program, but many were concerned about reprisal from their command and described instances where their command over reached, re-victimizing them in the process.

d. Knowledge of sexual assault reporting options - Individuals that participated in the OCI Command Climate Survey demonstrated an overall positive knowledge of the Sexual Assault Prevention and Response program; however, they did not understand the restricted reporting process.

Finding 2: EEO/EO Programs. The AKNG Leadership failed to provide the resources, emphasis, and oversight in the implementation of the AKNG EEO/EO program

1) The Team found that the lack of senior leadership support weakened the AKNG understanding of the EEO/EO policies and resulted in the inconsistent handling of EEO/EO complaints by leaders across the AKNG, which has contributed to the perception that leaders do not support EEO/EO policies and may engage in reprisal. Command emphasis is critical to provide a forum to address complaints and develop preventative programs to prevent future complaints from occurring.

2) This finding is broken down further as follows:

a. The Senior Leadership is not providing sufficient support for the EEO/EO program. State National Guard EEO/EO programs must include a well trained and accessible State Equal Employment Manager with strong leadership emphasis and support. The Team noted that the EEO/EO program within the organization was not well integrated within their units. Many of the EEO/EO offices were located in areas that were not easily accessible or lacked confidentiality and lacked appropriate contact information when unavailable, thereby inhibiting complaints.[36]

b. The State Equal Employment Manager was not actively managing the EEO/EO program and was not providing oversight as required by NGB policy. The Team noted that the State Equal Employment Manager did not have direct access to the TAG and other levels of command, which resulted in missed

[36] The Team noted that the 176th MEO Office was hard to find, there were no posters directing personnel, and due to its location inside an old commissary building with the ANG LRS unit it provided little confidentiality for the few that sought EO assistance.

opportunities to foster regular discussion of and attention to EEO/EO matters within the workplace.

(i) Pursuant to NGR 600-22, the State Equal Employment Manager is the custodian of record for discrimination complaint files and related records. The AKNG State Equal Employment Manager appeared to be unaware of most of the complaints that had been made across the state. The OCI Command Climate Survey revealed that, of the 200 incidents wherein respondents reported they had been the subject of harassment/discrimination in the past year, only 35 actually made a report of harassment or discrimination and the State Equal Employment Manager only had documentation for three of these incidents.

(ii) The Team received multiple reports during their onsite interviews of sexual harassment and discrimination that had not been reported to EEO/EO program managers. In some cases the leadership was familiar with the issues but, as no formal complaints had been filed, they were not seeking resolution or prioritizing efforts to address the overall climate. As a result, the issues persisted without leadership intervention.

(iii) Without active monitoring, emphasis, and oversight the EEO/EO managers were unable to gain leadership support for training and resources and the State Equal Employment Manager was unable to identify any trends or problems that required leadership attention.

c. The AKNG EEO/EO program does not have sufficient number of personnel to meet the requirements for the program as established under current policy.

(i) Pursuant to NGB 600-21, the ARNG must have one Human Resources Employment Officer (HR EO) who runs the ARNG program on the part-time state side and one Equal Opportunity Advisor per 0-6 level of command; all of which must be Defense Equal Opportunity Management Institute trained. There was a great deal of turnover in the HR EO position and the current HR EO, who lacks requisite DEOMI training, is currently deployed. In the ARNG there are five 0-6 level commands, however only three EOAs are assigned, one of which is currently pending adverse administrative action.

(ii) Pursuant to Air Force Instruction 36-2706, each Air National Guard Wing is required to have an Equal Opportunity Director (officer) and a NCOIC with support provided to the geographically separated units.

Additionally, Military Employment Opportunity (MEO) program managers should not be assigned additional duties that interfere with their MEO responsibilities. In the AKNG there are two Air National Guard Wings and one geographically isolated unit. The Team found that while they met the staffing requirement, the Wings were not supporting their geographically isolated unit. Additionally, the MEO at one Wing was commuting quarterly from Virginia; and prior to that, from Korea making her inaccessible to service members during standard drill periods, when a complainant would have the opportunity to make their complaint or seek assistance.

d. Finally, AKNG Service members do not trust that their leadership will properly address EEO/EO complaints. OCI command climate survey respondents and witnesses interviewed communicated this to the Team during interviews. Thirty five Survey respondents had not filed a complaint due to "fear of reprisal" and twenty seven respondents stated "lack of support from command" as the primary barriers to reporting. When interviewed, the EEO/EO program managers admitted they did not enforce the requirement that leadership complete the Command Reprisal Prevention Plan as required by NGB policy and did not discuss actions that could be considered reprisal with the unit commander.

C. Finding 3: Coordination with Law Enforcement. The AKNG does not have a formal mechanism to facilitate the coordination of AKNG service member misconduct with local law enforcement.

1) Without an established coordination relationship, commanders do not have information regarding new and ongoing cases of criminal misconduct. In some cases this lack of knowledge allowed service members to remain on full time operational orders while they were under criminal investigation by local law enforcement. This reinforced the perception that the AKNG leadership was unconcerned with the misconduct, and as a result fewer reports of misconduct were made.

2) Interviews revealed that commanders either relied on information provided to them by the offender or scanned open source materials such as Alaska Court System CourtView online, a web based record of AK court matters, to gather updated information about their service members. This is not an adequate substitute for coordination with local law enforcement.

D. Finding 4: Fraud. The AKNG had several instances where fraud had occurred as well as a perception of fraud occurring at the facilities level; however, this fraud was not found to have impacted the reporting of sexual assault.

1) The Team notes that fraudulent and unethical behavior leads to a lack of confidence and trust in senior leadership, and this is a key component to victim reporting behavior. There were two specific instances where well-known fraudulent activity had occurred, neither of which were connected to sexual misconduct. The issues were investigated by organizations outside of the AKNG, and some level of administrative action and or criminal prosecution had occurred. In both instances, there was a perception that senior leaders either endorsed or neglected actions that allowed the fraud to occur. The Team notes, however, that the AKNG has demonstrated an improved emphasis to target fraud which was evident in their active internal review program which detects and prevents fraudulent activity.

2) The Team also found there is currently a concern over the management of state employees under the cooperative agreement's Facilities Operations and Maintenance Agreement (FOMA) and a perception that the lack of federal oversight violated federal law and policy. The Team reviewed the internal review that was conducted on the Alaska Air National Guard in 2013 which specifically addressed the above areas as issues that needed to be corrected and called for "attributable" controls to be put in place. Interviews with the USPFO revealed that the recommendations have been largely implemented and that the current accounting system is now auditable. However, the Team lacked the subject matter expertise to ensure that these changes are being implemented.

E. Finding 5: Command Climate. The climate survey highlighted the fact that actual and perceived favoritism, ethical misconduct, and fear of reprisal are eroding the trust and confidence in the leadership of the AKNG.

1) The Team found that some of the AKNG senior leadership lacked a true open door policy.[37] An open door policy is meant to encourage subordinate members to raise issues or concerns they have which they believe they cannot address within their current chain of command. The open door policy is generally published and available for members in the unit to view. The Team noted that in some instances the open door policy required the service member to schedule the meeting through their current leadership, or it provided that once scheduled the meeting would include their current leadership. While each commander sets his own open door policies, this practice was counterproductive as members reported they were dissuaded from raising issues they believed they could not resolve within the command. Additionally, as is traditionally the case, the senior leader's policy will inform the junior leader's policy which has had a cascading effect upon the force in Alaska.

2) The Team found that the AKNG does not have a strong mentoring program. Junior commanders stated they did not receive senior level guidance or mentoring and that there was no venue available that would encourage the sharing of ideas and information and to discuss challenges with personnel, mission and equipment. This was also true within the different support organizations such as personnel, legal, and EEO/EO.

3) The Team found there was a perception that the members of the Recruiting and Retention Command received preferential treatment. There was a history of reports of criminal misconduct coming from the Recruiting and Retention Command which was not timely investigated creating an impression for several witnesses of favoritism, bias, complacency, or delay of justice. The AKNG leadership had received complaints in 2010 of criminal activity that included inappropriate relationships, fraudulent use of government equipment, adultery and sexual assault. These allegations were not investigated by the AKNG until December 2012. Individuals involved in this misconduct are currently the subject of several disciplinary boards. Though many individuals interviewed were aware of the recent disciplinary boards, witnesses expressed

[37] See Army Regulation 600-20, Army Command Policy.

doubt that the TAG will approve results that recommend unfavorable action against members of this command.

4) The Team also found there is a lack of transparency in the personnel management system. Members interviewed were confused about the various promotion requirements and roles of various senior leaders in the process. Additionally, there was no structured mentoring program or regular command/special branch meetings that would provide a venue to discuss misconduct, EO/EEO, promotions, appropriate ethical conduct, etc. In the absence of such a venue, junior leaders and advisors are not receiving the leadership emphasis needed for personnel programs (such as EEO\EO) and are not benefiting from the experience of their leaders which has adversely impacted the perceptions of junior and senior leaders. Many interviewees perceived that favoritism was occurring, when in many cases appropriate and thoughtful personnel decisions were being made.

5) The Team found there was a perception that the AKNG leadership, to include the TAG, were engaged in ethical and moral misconduct and therefore they lacked the moral high ground to take appropriate action when disciplinary matters arose. This perception was articulated during personal interviews and documented in the OCI Command Climate Survey. The Team, however, does not have the authority to investigate misconduct by senior government officials (O-6 promotable and general officers) as such, all allegations were referred to the appropriate service investigative body. While the Team did not investigate these allegations, the Team found the allegations pervasive; as a result, whether the allegations are accurate or not, this perception must be addressed in order to restore faith and confidence in the AKNG leadership.

6) The "Overall Unit Summary" in the OCI Command Climate Survey shows the AKNG falls at or below the National Guard average in most of the categories assessed. Notwithstanding these numbers, the survey does not reflect a broken AKNG, merely one that needs administrative and "corporate culture" improvement while maintaining its current high level of operational capability. Issues remain regarding fear of reprisal, lack of accountability and lack of confidence in the AKNG leadership based on the interviews conducted and documentation collected by the Team.

7) The Team found that AKNG commanders are not providing consistent support to victims of discrimination and sexual assault. Several victims of sexual assault and sexual harassment stated they were ostracized by their unit after reporting their experience. Many of these victims continue to receive

counseling because of the reprisal they believe they experienced. The failure to properly train and document reprisal, noted previously in the findings related to EO/EEO, greatly undermined the effective response of commanders.

VII. Additional Findings Regarding the Administration of Justice

The Team finds the AKNG is not properly administering justice through either the investigation or adjudication of AKNG member misconduct. While the administration of justice and personnel management is a command responsibility, several of the delays involved in the processing of administrative actions were directly attributed to AKNG management of legal support.

Due to challenges associated with the prosecution of offenses under the Alaska Code of Military Justice (ACMJ), commanders rely solely on administrative measures or tools to maintain order and discipline within their force. [38] In the AKNG, all of these tools appear to be used more or less appropriately, with two exceptions: removal from the AGR program and administrative discharges. The Team noted long delays and reluctance to use both AGR removal and administrative discharge processes.

The Team assessed each of the following as contributing to these problems: weak discipline imposed upon the force; a forgiving command climate; overly cautious and inexperienced commanders; a lack of experience in processing actions by subordinate commanders; and a lack of available legal counsel to advise commanders and investigating officers (IOs) or to conduct timely legal reviews for approval and imposition. Additionally there was a lack of an adequate action-tracking mechanism.[39]

Justice is both a senior leader and a SJA issue. Many of the delays the Team found seemed to be attributable to the office of the SJA and the chronic lack of staff with the mission of supporting what is in many regards an operational full-time force. Dating back to 2006, the Team found several examples of substandard members who were properly processed for administrative discharge, only to have discharge actions delayed indefinitely,

[38] These tools generally include: informal counseling; a written letter of counseling (LOC) or reprimand (LOR); annotating misconduct on a member's evaluation/performance report; withholding or delaying (or modifying) promotions; change in duty assignments, shift assignments or transfers; administrative demotion; removing active guard/reserve (AGR) members from their full-time orders; and, finally, administrative separation from the National Guard.

[39] The Director of the Joint Staff recently developed a tracking system and was holding monthly boards to gain better oversight increased awareness along these lines will improve her efforts.

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unexecuted, re-characterized or re-examined by senior leadership. While senior leaders have the authority to take final action, which includes modifying final dispositions when they deem appropriate, there appeared to be a lack of transparency in these decisions, thereby undermining the integrity of the process.

Much of the delay in administrative discharge processing appears to be intertwined with state-imposed requirements which impede the processing of early termination of AGR orders.[40] When a National Guard member is recommended for removal from the AGR program, the member is entitled to due process. In many of the other states the member is given just a few days to respond – specifically, seven days in the ANG component and fifteen days in the ARNG component. If the member responds to contest the proposed removal, TAG decides whether or not removal/curtailment is appropriate. In the Air components, the member may appeal (again, to TAG), but the separation proceeds.

The AKNG's inability to utilize this force management tool is directly attributed to the Alaska Supreme Court case of *State v. Bowen*, 953 P.2d 888 (Alaska 1998). As a result of this case, the JFHQ SJA has advised commanders and unit-level judge advocates that whenever a member's misconduct is of sufficient severity that discharge is also warranted, a single, combined "adversarial hearing" should be held. This level of process requires lengthy delays to convene a hearing, during which time the member continues receiving a federal paycheck. As a consequence, these members, accused of misconduct, continue to perform duties, often with little more than "make-work" or "do-nothing" assignments. The Team heard very clearly from a number of interviewees that this perceived inability to remove full-time AGR members is hurting morale within the AKNG, creating a toxic work environment.

The team reviewed this case and recommends that the AK Attorney General's Office render an opinion, in coordination with the NGB Office of the

[40] Under both Army National Guard regulation (NGR 600-5) and Air National Guard instruction (ANGI 36-101), probationary AGR members (generally those with fewer than six years' AGR service and less than 18 years total active federal military service, or TAFMS) are more easily removed than career AGR members (six or more years AGR or more than 18 years TAFMS); but career members may nonetheless be involuntary removed for cause whenever the facts and circumstances of their misconduct warrant removal.

Chief Counsel, pertaining to the applicability of *State v. Bowen* to AGR tour curtailment.

VIII. Recommendations

The Team makes recommendations to address the specific findings that have been addressed. Additionally, the Team makes separate recommendations for the administration of justice in the AKNG.

A. Recommendation 1: Sexual Assault. The Team has seven separate recommendations to improve the management of sexual assault matters within the AKNG.

.

The AKNG leadership needs to:

1) Continue the education of AKNG service members on the Sexual Assault Prevention and Response program, to include the availability of resources, advocates, counsel and information regarding confidential reporting options,

2) Improve the reporting process to ensure victims' information is kept confidential.

3) Ensure action taken in each of the cases investigated is shared with the victim through the VA program. Specific guidance is outlined and required by DoDI 6495.02.

4) Develop ways to provide transparent and informed justice regarding sexual assault matters, as well as other misconduct, to shift the culture from acceptance to accountability.

5) Reinforce leadership education on the Sexual Assault Prevention and Response program and investigative resources available to the command.

6) Set the tone for sexual assault and harassment awareness by strengthening the policies that are meant to educate soldiers and airmen about respect and responsibility for one another.

7) The AKNG Sexual Assault Response Coordinator needs to reinforce training on reporting options with special emphasis on who can take a restricted report. Individuals that participated in the Team survey demonstrated an overall positive knowledge of the SAPR program; however, they did not understand the restricted reporting process.

B. Recommendation 2: EO Programs. The Team has five separate recommendations to improve the AKNG Equal Employment Opportunity program

The AKNG leadership needs to:

1) Reinforce the AKNG EEO/EO program to ensure individuals understand options in regards to privileged communications and protection from retaliation; visibly increasing leadership support is paramount.

2) Ensure their AKNG EEO/EO program includes well-trained and accessible EO Program participants. The SEEM must have direct access to TAG or the other levels of command in order to facilitate a discussion regarding EO within the workplace. Additionally, the EEO/EO program must be incorporated into leadership discussions such as the monthly Sexual Assault Review Board (SARB) in order to facilitate the exchange of information relevant to combating sexual assault and harassment.

3) Ensure the AKNG EEO/EO program meets or exceeds the personnel requirements for the program as established under current policy and that all EEO/EO personnel are trained and certified in accordance with Service guidelines. The Team further recommends that an EOA position be formally established at Ft Greely. Although Ft Greely is not an O-6 level command which would require a separate EOA, due to their remote location and the issues identified by the Team as highlighted in the analysis regarding disparate treatment, continued EO representation at that location is warranted.

4) The AKNG State Equal Employment Manager needs to receive additional training on her roles and responsibilities in order to improve current program oversight and case tracking.

5) The AKNG State Equal Employment Manager needs to conduct additional training on EEO/EO complaints management for senior leaders that includes training on creating a Command Reprisal Prevention Plan.

C. Recommendation 3. Coordination with Law Enforcement.

The Team recommends that all allegations of misconduct under investigation by local law enforcement be tracked by the Office of the Staff Judge Advocate or a law enforcement liaison, such as a Provost Marshall Officer. Additionally when appropriate, the Staff Judge Advocate should make recommendations for administrative action pending the finding of local law enforcement officials, to include removal from the AGR program.

D. Recommendation 4: Fraud.

The Team recommends that the National Guard Bureau conduct a further assessment into the management of federal fiscal resources in the AKNG. Regarding the theft and misuse of federal resources by service members, the Team recommends that the AKNG continue its efforts to combat fraud through its current Internal Review program.

E. Recommendation 5: Climate. The Team has seven recommendations to address the concerns raised during the Team's assessment and through the OCI Command Climate Survey.

The AKNG Leadership needs to:

1) Review their open door policies across the command to ensure they are sending the right message that encourages reporting that provides a venue for members at all levels to raise issues and recommendations to the leadership in a way that is free of reprisal. The Team noted that the Leadership's open door policy was not truly open door.

2) Improve its mentoring program of officers across the state. Command update briefs provide a venue for the leadership to share their vision and for commanders to discuss challenges with personnel, mission and equipment. Therefore the Team recommends that the AKNG hold quarterly leader

meetings. These meetings would be centered on areas of emphasis such as, commanders, personnel, EO, Legal, and Facilities Management, and these meetings would be joint between with both Army and Air National Guard participation. The meetings need not be in person; VTC and telephone bridges could be used so long as all members are provided the opportunity to openly discuss issues and educate each other regarding issues and challenges.

3) Reinforce, train, and educate on reprisal and retaliation policy. The Department of the Army recently issued guidance to the Army which prohibits retaliation for reporting a criminal offense and directs that investigations following the allegation occur either by the IG or within the command.[41] Such guidance should be reviewed and implemented by the AKNG.

4) Develop a level of transparency to reinforce the concept that justice is being pursued, specifically regarding actions that involve promotion and discipline.

5) Address the validity of claims of ethical and moral misconduct.

6) The AKNG senior leadership and second tier commands need to review the results of the OCI Command Climate Survey, specifically the recommendations for additional changes that can be made within their organizations. A break down for the individual sections surveyed is available upon request.

7) Focus on protecting victims of discrimination and sexual assault from being re-victimized and protect their identity.

[41] See Secretary of the Army Directive 2014-20, Prohibition of Retaliation Against Soldiers for Reporting Criminal Offense. Retaliation is defined as taking or threatening to take adverse or unfavorable personnel action, ostracism, which includes excluding from social acceptance privilege or friendship, and acts of cruelty, oppression and maltreatment.

IX. Additional Recommendations Regarding Military Justice

Recognizing the Team does not include members of the AK Bar, the Team identified eight areas that the AKNG and AK legislature may want to consider to improve the role of military justice within the state.

1) Review current military legal support to determine whether or not it is optimal to meet the needs of the AKNG.

2) Appoint an AKNG military judge and have one or more trained and certified at all times.

3) Participate in the Army National Guard Trial Defense program in order to meet the demands of defense support.

4) Enhance AKNG participation in the NG Special Victim Counsel Program in order to meet the needs of sexual assault victims through individual legal representation; consider requesting a full time NG SVC located within AK.

5) Coordinate with the State Attorney General on the proper interpretation of *Bowen* as it relates to the AKNG AGR removal process so as to enable commanders to swiftly remove members involved in misconduct from the full-time force.[42] Until the AKNG develops a process regarding AGR removal, the AKNG might consider holding a pre-termination hearing immediately as a precursor to convening an administrative discharge board.

6) Review and improve training for Commander Directed Investigations. Develop a smart book that will assist in advising investigators how to conduct investigations. Multiple Army Regulation 15-6 investigations at Ft. Greely did not uncover all the issues that started to surface at that installation; as a result, leadership was not able to obtain a full picture of the problems in time to interdict, train, and educate.

[42] It should be noted that removal from the AGR program is a force management tool but that removal itself does not provide "bad paper" and that the leadership must still follow the removal with appropriate adverse administrative action when warranted.

7) Create an action tracking system to improve oversight of all adverse administrative actions. This system (whether paper or electronic, centralized or decentralized) should include: the date of misconduct; the date it became known to leadership; the date an inquiry or investigation began, was completed and received a legal review (if an inquiry/investigation was necessary); the date the adverse administrative action was initiated; the date the documents and notice of adverse action are provided to the service member; the date an action arrives at the Joint Forces Headquarters (JFHQ) for processing; the date the action receives a legal review by the JFHQ SJA; and the date the action arrives at the Assistant Adjutant Generals Air and Army or TAG's desk for action, execution or appellate consideration.

8) Conduct a thorough review of AKNG personnel files to reinstate documents that were erroneously removed from official military personnel files and to remove locally filed letters which have exceeded their expiration date.

9) Review the existing Alaska state code to determine if it is optimally crafted to serve state needs regarding the AKNG.

X. Additional Allegations

Throughout the assessment, the Team received information regarding allegations of past misconduct that witnesses felt were unaddressed or improperly addressed by the leadership. In each case where specific information was provided, the Team sought any and all information related to the allegation and conducted personal interviews to ensure thoroughness in our review. When appropriate, these matters were brought to the direct attention of AKNG leadership for action. The Team noted that this misconduct was similar to the misconduct identified in the prior allegations, including allegations of fraud, adultery, sexual assault and reprisal occurring within other sections of the AKNG. While evidence pertaining to these additional allegations was not material to the Team's assessment, it provided context for the Team as we evaluated the veracity of the information that was collected as part of the main assessment. The recommendations enumerated above would also serve to address these new allegations as well as future misconduct. Finally, senior leader allegations of misconduct were referred to the applicable service IG.

Document ID: 0.7.798.39058.1 Page 56 of 57 SOA-002592

XI. Investigator's Comments

The AKNG has been the subject of multiple inquiries and assessments, and as a result, the organization may be "over sensed." Commanders and junior members interviewed scoffed at the surveys, stating that initially they thought leadership wanted to know what the issues were, but after the members reported discontent on numerous assessments without any apparent change in the system, they gave up.

Guard members largely viewed the surveys and IG sensing sessions as ineffective and unproductive. However, the AKNG leadership believes these tools are providing them vital information needed to address AKNG needs. This has led to a misperception, whereby they AKNG leadership believe they are addressing soldier and airmen needs, but soldiers and airmen believe their leadership just does not care. This attitude is reflected in the relatively low number of respondents who elected to provide feedback in the Team's Climate Survey (i.e., AKARNG 28.2% response and AKANG 23.02% response).

Statement on Handling of Federal Records. This document is a federal record and must be maintained in accordance with applicable DoD, Army or Air Force records retention policies and procedures. This record is also subject to the Privacy Act of 1974 and will be handled accordingly

Document ID: 0.7.798.39058.1 Page 57 of 57 SOA-002593

Subject:	*2:45 PM: Press Availability
Location:	ANC - WEST Conf. Rm.
Start:	Thu 9/4/2014 2:45 PM
End:	Thu 9/4/2014 3:15 PM
Show Time As:	Tentative
Recurrence:	(none)
Meeting Status:	Not yet responded
Organizer:	Mason, Janice L (GOV)
Required Attendees:	Leighow, Sharon W (GOV); Sims, Cynthia M (GOV) (cindy.sims@alaska.gov); Nizich, Michael A (GOV)

STAFF: Leighow, Sims, COS
TOPIC: GOA to Release National Guard Bureau Report
CONFIRMED/ENTERED: Leighow confirmed directly – 09.04.14 – jlm

Governor to Release National Guard Bureau Report

September 4, 2014, Anchorage, Alaska – Governor Sean Parnell will release the findings of the National Guard Bureau Office of Complex Investigations (OCI) regarding allegations of misconduct in the Alaska National Guard. The governor called for the OCI review in February.

The report will be made available to reporters in the Governor's Anchorage Office prior to the start of the press conference. For reporters who are unable to attend in person, a teleconference has been arranged.

Who:	Governor Sean Parnell
What:	Release of the OCI report on the Alaska National Guard
When:	Thursday, September 4, 2:45 p.m.
Where:	Governor's Conference Room Atwood Building, 17th Floor Anchorage
Teleconference:	1-800-756-3565 (no access code needed)
Streaming video:	http://gov.alaska.gov/parnell/multimedia/livestream.html
Contact:	Sharon Leighow (907) 240-7943

Subject:	*2:45 PM: Press Availability
Location:	ANC - WEST Conf. Rm.
Start:	Thu 9/4/2014 2:45 PM
End:	Thu 9/4/2014 3:15 PM
Show Time As:	Tentative
Recurrence:	(none)
Meeting Status:	Not yet responded
Organizer:	Mason, Janice L (GOV)
Required Attendees:	Leighow, Sharon W (GOV); Sims, Cynthia M (GOV) (cindy.sims@alaska.gov); Nizich, Michael A (GOV)

STAFF: Leighow, Sims, COS
TOPIC: GOA to Release National Guard Bureau Report
CONFIRMED/ENTERED: Leighow confirmed directly – 09.04.14 – jlm

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Streaming video:	http://gov.alaska.gov/parnell/multimedia/livestream.html
Contact:	Sharon Leighow (907) 240-7943

From: Mcmahon, Erin K LTC USARMY NG NGB (US) <erin.k.mcmahon.mil@mail.mil>
Sent: Thursday, September 04, 2014 5:11 PM
To: Sims, Cynthia M (GOV); Rofrano, Christian A COL USARMY NG NGB (US)
Subject: RE: Typo
Attachments: Appendix B.pdf; Appendix C.pdf

LTC Erin McMahon
NGB-JA, Chief of Staff Legal Operations
571-256-7349

From: Sims, Cynthia M (GOV) [cindy.sims@alaska.gov]
Sent: Thursday, September 04, 2014 8:41 PM
To: Mcmahon, Erin K LTC USARMY NG NGB (US); Rofrano, Christian A COL USARMY NG NGB (US)
Subject: RE: Typo

Hi Chris and Erin … I just noticed the Appendixes B and C are still shown as Draft and dated August 18. Is that supposed to be shown that way?

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Mcmahon, Erin K LTC USARMY NG NGB (US) [mailto:erin.k.mcmahon.mil@mail.mil]
Sent: Thursday, September 04, 2014 4:16 PM
To: Rofrano, Christian A COL USARMY NG NGB (US); Sims, Cynthia M (GOV)
Subject: RE: Typo

Final attached.

LTC Erin McMahon
NGB-JA, Chief of Staff Legal Operations
571-256-7349

From: Mcmahon, Erin K LTC USARMY NG NGB (US)
Sent: Thursday, September 04, 2014 8:10 PM
To: Rofrano, Christian A COL USARMY NG NGB (US); 'cindy.sims@alaska.gov'
Subject: RE: Typo

Attached

LTC Erin McMahon

NGB-JA, Chief of Staff Legal Operations
571-256-7349

From: Rofrano, Christian A COL USARMY NG NGB (US)
Sent: Thursday, September 04, 2014 8:09 PM
To: 'cindy.sims@alaska.gov'; Mcmahon, Erin K LTC USARMY NG NGB (US)
Subject: Re: Typo

Cindy, Erin is working now and we resend shortly.
Tx

----- Original Message -----
From: Rofrano, Christian A COL USARMY NG NGB (US)
Sent: Thursday, September 04, 2014 07:50 PM
To: 'cindy.sims@alaska.gov' <cindy.sims@alaska.gov>; Mcmahon, Erin K LTC USARMY NG NGB (US)
Subject: Re: Typo

Erin, pls correct, PDF, and send to Cindy.
Tx
C

----- Original Message -----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Thursday, September 04, 2014 07:43 PM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Subject: Typo

Can you make a change to page 3 the bottom of the page - August is misspelled. If you'll send me a new PDF we'll put that up on our website.

Thank you ☺
Cindy

Sent from Cindy's iPhone

Appendix B. Investigation of Sexual Assault

DP/EP

DP/EP

Appendix C: Justice in the Alaska National Guard

DP/EP

DP/EP

DP/EP

From: Sims, Cynthia M (GOV)
Sent: Thursday, September 04, 2014 5:13 PM
To: Leighow, Sharon W (GOV); Soukup, Michael D (GOV); Mattson, Stephen C (GOV)
Subject: FW: Typo (Again)
Attachments: Appendix B.pdf; Appendix C.pdf

And here are the corrected Appendix B and C ☺

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

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Follow the Governor on Facebook

Appendix B. Investigation of Sexual Assault

DP/EP

DP/EP

Appendix C: Justice in the Alaska National Guard

DP/EP

DP/EP

DP/EP

From: noreply+feedproxy@google.com
Sent: Thursday, September 04, 2014 7:08 PM
To: Sims, Cynthia M (GOV)
Subject: Alaska State House Majority Press

Alaska State House Majority Press

Joint Armed Services Committee Co-Chairs Respond to Governor's Release of National Guard Bureau Report

Posted: 04 Sep 2014 05:19 PM PDT

Saddler, Kelly support Governor's leadership changes, studying findings Thursday, September 4, 2014, Eagle River, Alaska – Rep. Dan Saddler and Sen. Pete Kelly, co-chairs of the Joint Armed Services Committee, released the following statement in response to the Governor's press conference: "All military leaders know that they bear responsibility, fairly...

You are subscribed to email updates from Alaska State House Majority Press
To stop receiving these emails, you may unsubscribe now.

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Google Inc., 20 West Kinzie, Chicago IL USA 60610

From: Rofrano, Christian A COL USARMY NG NGB (US) <christian.a.rofrano.mil@mail.mil>
Sent: Friday, September 05, 2014 6:52 AM
To: Sims, Cynthia M (GOV)
Subject: (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Cindy, let's chat when you have a minute.
Tx
C

COL Chris Rofrano
Chief Counsel
National Guard Bureau
1636 Defense Pentagon, ste. 1D164
Washington DC 20301-1636
(Office) 571-256-7368 DSN 260-7368
(Cell) 571- BOI
(Fax) 703-607-3682
(E-mail) Christian.Rofrano@us.army.mil

Classification: UNCLASSIFIED
Caveats: NONE

From: Robinson, Benjamin A (GOV)
Sent: Friday, September 05, 2014 11:53 AM
To: BOI/PR
Cc: Sims, Cynthia M (GOV); Fradley, Tara D (GOV)
Subject: RE: Military Affairs
Attachments: PR 14-149 Governor Releases National Guard Report, Adjutant General Out ....pdf

Follow Up Flag: Follow up
Flag Status: Flagged

Dear BOI/PR,

I again apologize that we did not receive your message until last week; I can certainly understand your frustration. Our office was distressed to learn than many constituent messages had not been received, keeping us from providing answers and assistance, as we work to do every day for Alaskans. Unfortunately, the system problem occurring at the time you wrote prevented messages longer than 4,000 characters from being delivered to us. The level of detail you provided in your message put it over that threshold, and regrettably, we did not receive the information in a timely matter. We very much regret this circumstance, and the problem has been fixed so it will not occur again in the future.

Though we are confident that the webform on our site is fixed and fully functional, please know that you can always send a message from your email account directly to governor@alaska.gov if you want to contact the Governor by email in the future. This traditional email account works separately from the webform, and also allows word documents or other files to be attached.

As you may know, Governor Parnell received the National Guard Bureau's report this week and released it to the public yesterday. I have attached a copy of the press release which includes a link to the report. Governor Parnell also asked for and received Major General Katkus' resignation. The Governor is assembling a team to implement the recommendations of the National Guard Bureau, and further evaluation and investigation is ongoing.

I am copying Governor Parnell's Deputy Chief of Staff Cindy Sims in this message. She will be able to speak to you regarding the circumstances you raised and may be able to provide answers to questions that you have. Mrs. Sims will be in touch with you soon at the number you provided, or you can feel free to contact our office at 907-451-2920.

On behalf of our office, we are deeply grateful for your military service to our state and nation in harm's way, protecting our freedoms.

Regards,

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.alaska.gov

From: BOI/PR [mailto: BOI/PR]
Sent: Saturday, August 30, 2014 9:48 PM
To: Robinson, Benjamin A (GOV)
Subject: Re: New Military Affairs CRM: BOI/PR

You're kidding me, right? Of the four politicians I wrote, your office is the ONLY one who never responded. Then when you do, I get the Lois Lerner "Oh, our computer screwed up" excuse. No, the issue is not resolved. His separation board was BOI/PR and he is STILL in the guard. I am very interested to see what was in the NGB OCI's report, IF it ever becomes public. I would love to speak about this ongoing issue over the phone, as in email it would be far too long of a conversation. Please have someone from your office, preferably someone who can give me answers, call me at BOI/PR .
BOI/PR

Sent from my iPhone

On Aug 29, 2014, at 3:42 PM, "Robinson, Benjamin A (GOV)" <benjamin.robinson@alaska.gov> wrote:

> Dear BOI/PR ,
>
> Thank you for your message to Governor Sean Parnell. Our technical staff informed us this last week that a software malfunction with our webform prevented your original message from being delivered. Although the situation has now been corrected, we unfortunately just received your message sent on December 4th, 2013. I sincerely apologize that we were unable to respond when you first wrote.
>
> Due to the considerable time that has passed, we realize that the circumstances that prompted you to write have likely changed, or you may have already found a resolution to the issue you raised. If this is not the case, please feel free to send an email to governor@alaska.gov or contact us by phone at 907-465-3500 to speak to a staff member for immediate assistance.
>
> We appreciate you taking the time to write to the Governor and apologize for any inconvenience this situation may have caused.
>
> Sincerely,
>
> **Ben Robinson**
> Director of Constituent Relations
> Office of Governor Sean Parnell
>
> Alaska State Capitol
> P.O. Box 110001
> Juneau, AK 99811
> Phone: (907) 465-3500
> Fax: (907) 465-3532
>
> benjamin.robinson@alaska.gov
> www.gov.alaska.gov

From: GOVCRM WEBSVCProd [mailto:govcrm.websvcprod@alaska.gov]
Sent: Tuesday, August 26, 2014 3:34 PM
To: Governor Sean Parnell (GOV sponsored)
Subject: New Military Affairs CRM: BOI/PR

From Mr.
BOI/PR

BOI/PR

BOI/PR
, AK
BOI/PR

BOI/PR

BOI/PR

Sent: Wednesday, December 04, 2013 11:49 PM

I have served my country for the past BOI/PR years, the first BOI/PR as an active duty soldier based at Ft. Wainwright, and the last BOI/PR as an Alaska Army National Guardsman based out of BOI/PR. Over these past BOI/PR years, I have not only been through, but excelled through countless trials and tribulations the vast populous can never begin to imagine. I completed one tour in BOI/... in BOI/PR, where I saw my brethren permanently scarred and disfigured. I completed some of the Army's toughest, most demanding training in some of the harshest climates. I missed my first-born child's first birthday. My knees cause me constant pain from the countless miles of running and ruck marching. My left hip pops every time I move it, causing pain from the IED (improvised explosive device) that bashed my left side against the truck I was riding in. My ears constantly ring, causing seriously degraded hearing from all the rounds, not only that I have fired, but also the ones cracking over my head, because fortunately the insurgent sniper was not as good a shot as he thought.

All that said, if you were to ask me if I would do it over again, my answer, without hesitation would be an emphatic "I absolutely would!" because I have also had countless life-altering positive accomplishments. I will forever have the pride and satisfaction that I voluntarily stood up to serve my country in a time of war on multiple fronts and survived. I have gotten to travel the world, even if most of the places I have been were desolate wastelands. I have made bonds with friends, brothers that no number of miles can break. I have learned skills so few people get the opportunity to see first-hand let alone master. I have seen the stuff movies are made of. I have felt the concussion of explosions, both friendly and enemy, and I will forever know that almost child-like excitement that comes with it.

Unfortunately the past year and a half of my military career has brought a sour note to my service, not because of my own misdeeds, but those of others. About BO... years ago, I decided to change my MOS (military occupational specialty) from BOI/PR to BOI/PR. When I did, my new supervisor became BOI/PR. It became obvious early on that we seemingly had a lot in common. We were both prior infantry, both sniper trained, and both had an "old-military" mentality of accountability and integrity above all else. I flourished in my new role as a BOI/PR, and established myself as

the non-commissioned officer best suited to take over the role of BOI/PR when my supervisor went to a d ifferent position in the unit. In BOI/PR, I was in BOI/PR completing the necessary training for my new MOS when rumors started flying that my wife was supposedly having an inappropriate relationship with BOI/PR. My wife caught word of it, and immediately told me about the rumors. I reported it to BOI/PR, and he quickly put the blame for the rumors on the wife of another NCO in my section and dismissed it as purely rumors based on jealousy because I was going to take over as BOI/PR. That NCO and his family had, until then, been very close with my family and I, and after learning of BOI/PR's findings, we regrettably had a falling out, keeping our relationship strictly professional. I returned from BOI/..., got promoted, and became the BOI/PR.

Fast forward to BOI/PR at our annual training in BOI/PR. While my section and I were up at our observation point for three days doing a live fire exercise, I ha d an opportunity to have a serious talk with the NCO mentioned earlier regarding what had happened back in BOI/PR. He told me that there was a lot more that my wife was not telling me, and that it had been bothering him since our falling out. He told me he could no longer keep the information he had to himself. He told me they had screen shots of text message conversations between my wife and his wife, where my wife detailed some of the things BOI/PR had been saying and doing behind my back. He was hesitant to give me specific details, for fear of reviving prior conflicts, but told me that I should have a serious conversation with my wife.

When I got home I finally convinced my wife to come clean and tell me what she had been hiding from me for so long. She told me he had done things ranging from excessive complimenting to inappropriate touching, all the way up to pressuring my wife into telling him she loved him. He would regularly tell her things like "You look smoking hot." and "I only used BOI/PR to get close to you." and "If you stick with me, I will make sure your husband flies through the ranks." She told me he was constantly sending her text messages and would not stop. She told me that he had pressured her into telling him she loved him. She told me the only reason she hadn't told me sooner was because he used his rank and position to intimidate her and held my promotion over her head.

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bonus of $5,000. I was informed that the bonus would begin processing the day after my ETS, which was BOI/PR, and that it would take roughly 30 to 45 days to be deposited into my account. Well, we all know what happened with the government shut-down
on BOI/PR, and obviously it delayed my incentive.

At the beginning of BOI/PR, when I spoke to my commander and first sergeant regarding the lack of communication about my wife's case, I also asked about my bonus, as it had been a month and I h ad heard no information about the status or timeline of my bonus.
They told me it was at PEC and NGB in Washington D.C. and that it should be deposited within a couple of weeks. A month later, and in true keeping of my unit's style, with no follow-up or communication as promised, I asked again, about my bonus. Three days
later, I received a phone call from my commander stating that my bonus was still at PEC and NGB being reviewed. I am obviously getting nowhere with my unit, so I have decided to reach out to you. I truly hope that you can help me sort out what is going on
with my bonus, and perhaps gain more ground than my unit is willing to attempt.

As I said earlier, I have served BOI/PR years in the military, and never once have I even gotten so much as a negative counselling statement. I do my best to set the example and uphold the highest standards. In the course of less than a year I have
brought my section from a circus in shambles to the shining star of the brigade at our last annual training. My subordinates would do anything for me, because they know I would do anything for them. Perhaps that is just the mindset and mentality instilled
in me by my grandfather, the World War 2 veteran. Perhaps I should be a bit more willing to change and adapt to the times, but in my mind, the generation of my grandfather was known as the best generation for a reason. They stood up for what was right, and
accepted nothing less. If someone acted a fool or failed to make good on a promise, they were held accountable for it. I do not know when the military changed it's standard and deemed the current conduct acceptable, but it will never be acceptable in my mind.
In my mind, the military, not to mention the Alaska National Guard, with all it's rich heritage and history, should present a better image than that. I learned the Army Values in basic training. Loyalty. Duty. Respect. Selfless Service. Honor. Integrity. Personal
Cou rage. I never would have imagined those values would become notional, only used on the recruiting commercials. The AGR's (guardsmen who have a full-time active job working for the National Guard) have developed a system of good-ol-boy back scratching where
they take care of each other, only to trample all over the M-Day soldiers. They fail to realize, that as AGR's, they have a job solely to support the M-Day soldier that comprises the vast majority of the unit. They are too busy browsing The Chive or their
Facebook accounts to ensure that the citizen soldiers who sacrifice so much for the unit are at least

getting the compensation they are promised, compensation which is a mere fraction of the compensation for the very limited work the AGR's perform. The AGR's
have forgotten what it is like to be an M-Day soldier, to have to scrape for every hour at their civilian job, just to make a meager income, trying to make ends meet. They forget that they get paid twice what most M-Day soldiers make in their civilian job,
while doing half the work. They don't appreciate the fact they get that paycheck regardless of what time they show up, leave, or how long a lunch they take. When they turn a weekend drill into a Friday, Saturday, and Sunday drill with less than a month's notice,
threatening soldiers with AWOL if they do not attend that Friday drill after they have already told their civilian employer, who pays far more, they could work. When they expect soldiers to turn their normal half hour lunch break into an hour and a half lunch
break to meet their wants, causing that solider to miss out on an extra hour of pay, which, of course, the unit won't compensate for. For some of us, that extra hour is a day worth of fuel in our boiler keeping our families warm at night, or a dinner on the
table to help our children grow. Many of the AGR's cannot even legitimately pass an Army Physical Fitness Test, often times faking the numbers so they are allowed to keep th eir job and get promoted to ranks they do not deserve and lower the standard that
much more. These practices are not just the practices of one, but the majority. They are not only accepted by the chain of command in BOI/PR, but rewarded with illegitimate promotions. I am quickly learning why it is so common to hear so many locals in
BOI/PR talk down about the military, and I just wish there was something I could do to change it. Hopefully with your help something can be done to change it. The tendency among the AGR's is to squirt a bit of oil on the squeaky wheels such as myself in
order to quiet it down, only to resume pushing the cart through the mud puddle. Perhaps the problem is not the wheel, but the individual pushing the cart.

IP: BOI/PR

Sean Parnell
Governor
P.O. Box 110001
Juneau, AK 99811-0001
www.gov.state.ak.us

STATE OF ALASKA
OFFICE OF THE GOVERNOR

Sharon Leighow
Press Secretary
907.269.7450
cell: 907.240.7943
sharon.leighow@alaska.gov

FOR IMMEDIATE RELEASE **No. 14-149**

Governor Releases National Guard Report, Adjutant General Out
Calls for Special Team to Restore Respect and Responsibility

September 4, 2014, Anchorage, Alaska – Following the conclusion of a six-month independent review and assessment of open and closed investigations related to reports of sexual assault, rape and fraud among members of the Alaska National Guard, Governor Sean Parnell released the findings today, and took the resignation of the adjutant general, Major General Thomas H. Katkus. The governor originally requested the assessment from the National Guard Bureau Office of Complex Investigations (OCI) in February.

The report found Guard members have a lack of trust and confidence in the Alaska National Guard leadership's ability to handle sexual assault cases and other misconduct. Further, the report found that favoritism, ethical misconduct and fear of reprisal have eroded trust and confidence in Guard leadership.

"The dedicated men and women who serve in the Alaska National Guard deserve better and I am committed to restoring the trust they are entitled to," Governor Parnell said. "While the report's findings are deeply troubling, I know that the overwhelming majority of Alaska National Guard personnel serve admirably and honorably. We will take all necessary steps to ensure respect, responsibility and trust are restored."

Governor Parnell requested and received the resignation of Major General Thomas H. Katkus, adjutant general, and commissioner of Alaska Department of Military and Veterans Affairs. Brigadier General Mike Bridges will serve as acting commissioner on an interim basis until a new adjutant general is named. The governor will also closely examine the command structure within the Alaska National Guard, which will include further staffing changes.

Governor Parnell requested the National Guard Bureau's help in assembling a team to implement the recommendations in the report to restore a healthy and safe working environment for the men and women of the Guard. The governor has requested the OCI provide personnel to assist with implementing the recommendations outlined in the report. The team will include a representative from the Office of the Governor.

The governor has requested a further investigation into allegations of fraud pertaining to the misuse of Guard assets.

A copy of the report from the Office of Complex Investigations is available at:
http://gov.alaska.gov/parnell_media/ak-roa-combined.pdf

Reporters who have follow up questions for the Guard Bureau may contact Rick Breitenfeldt at (703) 601 6767 or (703) 627 7273.

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From: Sims, Cynthia M (GOV)
Sent: Friday, September 05, 2014 12:38 PM
To: Sims, Cynthia M (GOV)
Subject: FW: Military Affairs
Attachments: PR 14-149 Governor Releases National Guard Report, Adjutant General Out ....pdf

From: Robinson, Benjamin A (GOV)
Sent: Friday, September 05, 2014 11:53 AM
To: BOI/PR
Cc: Sims, Cynthia M (GOV); Fradley, Tara D (GOV)
Subject: RE: Military Affairs

Dear BOI/PR,

I again apologize that we did not receive your message until last week; I can certainly understand your frustration. Our office was distressed to learn than many constituent messages had not been received, keeping us from providing answers and assistance, as we work to do every day for Alaskans. Unfortunately, the system problem occurring at the time you wrote prevented messages longer than 4,000 characters from being delivered to us. The level of detail you provided in your message put it over that threshold, and regrettably, we did not receive the information in a timely matter. We very much regret this circumstance, and the problem has been fixed so it will not occur again in the future.

Though we are confident that the webform on our site is fixed and fully functional, please know that you can always send a message from your email account directly to governor@alaska.gov if you want to contact the Governor by email in the future. This traditional email account works separately from the webform, and also allows word documents or other files to be attached.

As you may know, Governor Parnell received the National Guard Bureau's report this week and released it to the public yesterday. I have attached a copy of the press release which includes a link to the report. Governor Parnell also asked for and received Major General Katkus' resignation. The Governor is assembling a team to implement the recommendations of the National Guard Bureau, and further evaluation and investigation is ongoing.

I am copying Governor Parnell's Deputy Chief of Staff Cindy Sims in this message. She will be able to speak to you regarding the circumstances you raised and may be able to provide answers to questions that you have. Mrs. Sims will be in touch with you soon at the number you provided, or you can feel free to contact our office at 907-451-2920.

On behalf of our office, we are deeply grateful for your military service to our state and nation in harm's way, protecting our freedoms.

Regards,

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.alaska.gov

From: BOI/PR [mailto: BOI/PR]
Sent: Saturday, August 30, 2014 9:48 PM
To: Robinson, Benjamin A (GOV)
Subject: Re: New Military Affairs CRM: BOI/PR

You're kidding me, right? Of the four politicians I wrote, your office is the ONLY one who never responded. Then when you do, I get the Lois Lerner "Oh, our computer screwed up" excuse. No, the issue is not resolved. His separation board was BOI/PR and he is STILL in the guard. I am very interested to see what was in the NGB OCI's report, IF it ever becomes public. I would love to speak about this ongoing issue over the phone, as in email it would be far too long of a conversation. Please have someone from your office, preferably someone who can give me answers, call me at BOI/PR.
BOI/PR

Sent from my iPhone

On Aug 29, 2014, at 3:42 PM, "Robinson, Benjamin A (GOV)" <benjamin.robinson@alaska.gov> wrote:

> Dear BOI/PR,
>
> Thank you for your message to Governor Sean Parnell. Our technical staff informed us this last week that a software malfunction with our webform prevented your original message from being delivered. Although the situation has now been corrected, we unfortunately just received your message sent on December 4th, 2013. I sincerely apologize that we were unable to respond when you first wrote.
>
> Due to the considerable time that has passed, we realize that the circumstances that prompted you to write have likely changed, or you may have already found a resolution to the issue you raised. If this is not the case, please feel free to send an email to governor@alaska.gov or contact us by phone at 907-465-3500 to speak to a staff member for immediate assistance.
>
> We appreciate you taking the time to write to the Governor and apologize for any inconvenience this situation may have caused.
>
> Sincerely,
>
> **Ben Robinson**
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> Office of Governor Sean Parnell
>
> Alaska State Capitol
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> Juneau, AK 99811
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> benjamin.robinson@alaska.gov
> www.gov.alaska.gov

From: GOVCRM WEBSVCProd [mailto:govcrm.websvcprod@alaska.gov]
Sent: Tuesday, August 26, 2014 3:34 PM
To: Governor Sean Parnell (GOV sponsored)
Subject: New Military Affairs CRM: BOI/PR

From Mr. BOI/PR

BOI/PR

, AK BOI/PR

BOI/PR

Sent: Wednesday, December 04, 2013 11:49 PM

I have served my country for the past BOI/PR years, the first BOI/PR as an active duty soldier based at Ft. Wainwright, and the last BOI/PR as an Alaska Army National Guardsman based out of BOI/PR. Over these past BOI/PR years, I have not only been through, but excelled through countless trials and tribulations the vast populous can never begin to imagine. I completed one tour in BOI... in BOI/PR, where I saw my brethren permanently scarred and disfigured. I completed some of the Army's toughest, most demanding training in some of the harshest climates. I missed my first-born child's first birthday. My knees cause me constant pain from the countless miles of running and ruck marching. My left hip pops every time I move it, causing pain from the IED (improvised explosive device) that bashed my left side against the truck I was riding in. My ears constantly ring, causing seriously degraded hearing from all the rounds, not only that I have fired, but also the ones cracking over my head, because fortunately the insurgent sniper was not as good a shot as he thought.

All that said, if you were to ask me if I would do it over again, my answer, without hesitation would be an emphatic "I absolutely would!" because I have also had countless life-altering positive accomplishments. I will forever have the pride and satisfaction that I voluntarily stood up to serve my country in a time of war on multiple fronts and survived. I have gotten to travel the world, even if most of the places I have been were desolate wastelands. I have made bonds with friends, brothers that no number of miles can break. I have learned skills so few people get the opportunity to see first-hand let alone master. I have seen the stuff movies are made of. I have felt the concussion of explosions, both friendly and enemy, and I will forever know that almost child-like excitement that comes with it.

Unfortunately the past year and a half of my military career has brought a sour note to my service, not because of my own misdeeds, but those of others. About BO... years ago, I decided to change my MOS (military occupational specialty) from BOI/PR to BOI/PR. When I did, my new supervisor became BOI/PR. It became obvious early on that we seemingly had a lot in common. We were both prior infantry, both sniper trained, and both had an "old-military" mentality of accountability and integrity above all else. I flourished in my new role as a BOI/PR, and established myself as the non-commissioned officer best suited to take over the role of BOI/PR when my supervisor went to a d ifferent position in the unit. In BOI/PR I was in BOI/PR completing the necessary training for my new MOS when rumors started flying that my wife was supposedly having an inappropriate relationship with BOI/PR. My wife caught word of it, and immediately told me about the rumors. I reported it to BOI/PR, and he quickly put the blame for the rumors on the wife of another NCO in my section and dismissed it as purely rumors based on jealousy because I was going to take over as BOI/PR. That NCO and his family had, until then, been very close with my family and I, and after learning of BOI/PR's findings, we regrettably had a falling out, keeping our relationship strictly professional. I returned from BOI/PR, got promoted, and became the

BOI/PR.

Fast forward to BOI/PR at our annual training in BOI/PR. While my section and I were up at our observation point for three days doing a live fire exercise, I ha d an opportunity to have a serious talk with the NCO mentioned earlier regarding what had happened back in BOI/PR. He told me that there was a lot more that my wife was not telling me, and that it had been bothering him since our falling out. He told me he could no longer keep the information he had to himself. He told me they had screen shots of text message conversations between my wife and his wife, where my wife detailed some of the things BOI/PR had been saying and doing behind my back. He was hesitant to give me specific details, for fear of reviving prior conflicts, but told me
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bonus of $5,000. I was informed that the bonus would begin processing the day after my ETS, which was BOI/PR, and that it would take roughly 30 to 45 days to be deposited into my account. Well, we

all know what happened with the government shut-down on BOI/PR, and obviously it delayed my incentive.

At the beginning of BOI/PR, when I spoke to my commander and first sergeant regarding the lack of communication about my wife's case, I also asked about my bonus, as it had been a month and I h ad heard no information about the status or timeline of my bonus. They told me it was at PEC and NGB in Washington D.C. and that it should be deposited within a couple of weeks. A month later, and in true keeping of my unit's style, with no follow-up or communication as promised, I asked again, about my bonus. Three days later, I received a phone call from my commander stating that my bonus was still at PEC and NGB being reviewed. I am obviously getting nowhere with my unit, so I have decided to reach out to you. I truly hope that you can help me sort out what is going on with my bonus, and perhaps gain more ground than my unit is willing to attempt.

As I said earlier, I have served BOI/PR years in the military, and never once have I even gotten so much as a negative counselling statement. I do my best to set the example and uphold the highest standards. In the course of less than a year I have brought my section from a circus in shambles to the shining star of the brigade at our last annual training. My subordinates would do anything for me, because they know I would do anything for them. Perhaps that is just the mindset and mentality instilled in me by my grandfather, the World War 2 veteran. Perhaps I should be a bit more willing to change and adapt to the times, but in my mind, the generation of my grandfather was known as the best generation for a reason. They stood up for what was right, and
accepted nothing less. If someone acted a fool or failed to make good on a promise, they were held accountable for it. I do not know when the military changed it's standard and deemed the current conduct acceptable, but it will never be acceptable in my mind. In my mind, the military, not to mention the Alaska National Guard, with all it's rich heritage and history, should present a better image than that. I learned the Army Values in basic training. Loyalty. Duty. Respect. Selfless Service. Honor. Integrity. Personal Cou rage. I never would have imagined those values would become notional, only used on the recruiting commercials. The AGR's (guardsmen who have a full-time active job working for the National Guard) have developed a system of good-ol-boy back scratching where they take care of each other, only to trample all over the M-Day soldiers. They fail to realize, that as AGR's, they have a job solely to support the M-Day soldier that comprises the vast majority of the unit. They are too busy browsing The Chive or their Facebook accounts to ensure that the citizen soldiers who sacrifice so much for the unit are at least getting the compensation they are promised, compensation which is a mere fraction of the compensation for the very limited work the AGR's perform. The AGR's have forgotten what it is like to be an M-Day soldier, to have to scrape for every hour at their civilian job, just to make a meager income, trying to make ends meet. They forget that they get paid twice what most M-Day soldiers make in their civilian job, while doing half the work. They don't appreciate the fact they get that paycheck regardless of what time they show up, leave, or how long a lunch they take. When they turn a weekend drill into a Friday, Saturday, and Sunday drill with less than a month's notice, threatening soldiers with AWOL if they do not attend that Friday drill after they have already told their civilian employer, who pays far more, they could work. When they expect soldiers to turn their normal half hour lunch break into an hour and a half lunch break to meet their wants, causing that solider to miss out on an extra hour of pay, which, of course, the unit won't compensate for. For some of us, that extra hour is a day worth of fuel in our boiler keeping our families warm at night, or a dinner on the table to help our children grow. Many of the AGR's cannot even legitimately pass an Army Physical Fitness Test, often times faking the numbers so they are allowed to keep th eir job and get promoted to ranks they do not deserve and lower the standard that much more. These practices are not just the practices of one, but the majority. They are not only accepted by the chain of command in BOI/PR, but rewarded with illegitimate promotions. I am quickly learning why it is so common to hear so many locals in BOI/PR talk down about the military, and I just wish there was something I could do to change it. Hopefully with your help something can be done to change it. The tendency among the AGR's is to squirt a bit of oil on the squeaky wheels such as myself in order to quiet it down, only to resume pushing the cart through the mud puddle. Perhaps the problem is not the wheel, but the individual pushing the cart.

IP: BOI/PR

Sean Parnell
Governor
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STATE OF ALASKA
OFFICE OF THE GOVERNOR

Sharon Leighow
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FOR IMMEDIATE RELEASE **No. 14-149**

Governor Releases National Guard Report, Adjutant General Out
Calls for Special Team to Restore Respect and Responsibility

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Reporters who have follow up questions for the Guard Bureau may contact Rick Breitenfeldt at (703) 601 6767 or (703) 627 7273.

###

From: Rofrano, Christian A COL USARMY NG NGB (US) <christian.a.rofrano.mil@mail.mil>
Sent: Friday, September 05, 2014 12:39 PM
To: Sims, Cynthia M (GOV)
Subject: RE: Personnel - Deliberative (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Cindy, will call in a minute. ANG T-10 officers below. I have the Army folks but need to check on two of them.

ANG

DP/EP

ARNG

DP/EP

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Friday, September 05, 2014 4:11 PM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Subject: Personnel - Deliberative

Hello Chris ... wondering your thoughts on these two individuals:

DP/EP

Give me a call when it's convenient for you. Thanks.

Cindy Sims

I Choose Respect
Deputy Chief of Staff

Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

PHONE: 907.269.7450

FAX: 907.269.7463

cindy.sims@alaska.gov <blocked::mailto:cindy.sims@alaska.gov>
www.gov.state.ak.us <http://www.gov.state.ak.us/>

Follow the Governor on Facebook <http://www.facebook.com/pages/Alaska-Governor-Sean-Parnell/121523268448?ref=ts>

Classification: UNCLASSIFIED
Caveats: NONE

From: Fradley, Tara D (GOV)
Sent: Friday, September 05, 2014 2:13 PM
To: Sims, Cynthia M (GOV)
Subject: Phone message

Importance: High

Lynne Curry
Serves on the Labor relations board for the State. Owns a firm called "The Growth Company" in addition to her weekly newspaper article in the Alaska Dispatch News. The Growth Company is a consulting firm that specializes in discrimination, culture awareness among other things. She has held workshops for the National guard before and would be willing to help in that regards by offering discounted rates to the State of Alaska should we need her services.

276-4769
lynne@thegrowthcompany.com

She will be sending you an email with information.

Tara Fradley
Assistant to the Deputy Chief of Staff
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

tara.fradley@alaska.gov
www.gov.alaska.gov
Follow the Governor on Facebook

From: Sims, Cynthia M (GOV)
Sent: Friday, September 05, 2014 3:46 PM
To: Nizich, Michael A (GOV)
Subject: FW: Guard investigation
Attachments: PR 14-149 Governor Releases National Guard Report Adjutant General Out.pdf

FYI

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Sims, Cynthia M (GOV)
Sent: Friday, September 05, 2014 3:43 PM
To: [BOI]
Subject: RE: Guard investigation

BOI/PR

Thank you for taking the time to write and share your thoughts and concerns. I will be sure Governor Parnell sees your email.

Please be assured that Governor Parnell's request for General Katkus' resignation is just one part of this effort and we are committed to seeing this through completely. I have attached the press release Governor Parnell put out yesterday, which also has a link to the full report. If you have not done so, I encourage you to read the press release as you will see the Governor's words that this "will include further staffing changes."

This thorough assessment has provided us a starting point to go after the problems within the Alaska National Guard. We are working to assemble the right team of people to further look into the findings presented and to start working through the recommendations. I am confident this process and the continuing changes will make our Alaska National Guard better and stronger.

We take your concerns and statements in your email very seriously, and I appreciate your candor with us. If you wish to talk on the phone, I am always available. You can reach me at our office line or my cell phone is [BOI]. We have so many wonderful people working within our Guard and we are committed to restoring the trust in leadership within the Guard that you each deserve. You have our word that we will not stop!

As I stated earlier, feel free to call me if you have any further questions or concerns.

Take care,
Cindy

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: BOI [mailto: BOI]
Sent: Friday, September 05, 2014 10:51 AM
To: Sims, Cynthia M (GOV)
Subject: Guard investigation

Good morning

I was one of the individuals interviewed by OCI for this report. Although I agree with the findings of the report and I wholeheartedly support the demand for Katkus' resignation, I'm terrified that this will stop here.

Katkus should not only resign his position, he should be stripped of his commission and any retirement. The toxic command enviroment has been exposed and acknowledged and he presided over it for five years. Does it make sense to allow him to profit from that? Of course not. He did not start it but he perpetuated the current system and even thrived with it.

And for the love of God, DO NOT STOP! Katkus has been removed from his position. Get him out of the Guard! Immediately! Show the soldiers and airmen that this is not going to be, yet another cover up. General or not, Katkus had to have a support system to allow him to 'rule' the Guard. Every officer in the Army Guard, at least, needs to be thoroughly investigated by an outside legal team, along with every First Sergeant and Sergeant Major. These people all rose to their current ranks by working with the existing corrupt system and most own their allegiance to the same.

And lest you think this is just an administrative problem, ask the soldiers that deployed to BOI/PR. We suffered for a full year under the very definition of 'toxic command enviroment' and when we returned we could not get the Guard to even investigate. They actually started taking statements and then just stopped. No explanations. Now I'm stuck trying to explain to soldiers why nothing has happened. The command new about the problems while we were deployed and got an ear full from us when we returned, but took no action. And the worst part is, the biggest perpetrator was put back into his old position of being BOI/PR. Is this someone to be trusted to train future leaders?

Tell the governor that this resignation is a start, but only that. Please consider removing all the upper leaders from the Guard. That is the ONLY way this corruption will stop. Bring in officers and senior NCOs from out of state and allow them to restart the chain of command within the regs of the Army Guard.

BOI/PR

Sean Parnell
Governor
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###

From: Robinson, Benjamin A (GOV)
Sent: Friday, September 05, 2014 4:41 PM
To: Sims, Cynthia M (GOV)
Subject: Fwd: FYI: FW: New Military Affairs CRM:0006715 (High Priority)

FYI. I believe this is the same anonymous email address from which we have received similar items.

Sent from Ben's iPhone

Begin forwarded message:

> **From:** "Governor Sean Parnell (GOV sponsored)" <governor@alaska.gov>
> **Date:** September 5, 2014 12:28:15 PM AKDT
> **To:** "Buck, Margaret S G (GOV)" <margaret.buck@alaska.gov>
> **Cc:** "Robinson, Benjamin A (GOV)" <benjamin.robinson@alaska.gov>
> **Subject: FYI: FW: New Military Affairs CRM:0006715 (High Priority)**
>
> FYI for COS regarding National Guard. I cannot log this as a case due to the lack of constituent information.
>
> Megan R. Wall
> Office of Governor Sean Parnell
>
> Alaska State Capitol
> Juneau, Alaska 99811
> Phone: (907) 465-3500
> Fax: (907) 465-3532
>
> megan.wall@alaska.gov
> www.gov.state.ak.us
>
> **From:** GOVCRM WEBSVCProd [mailto:govcrm.websvcprod@alaska.gov]
> **Sent:** Friday, September 05, 2014 10:38 AM
> **To:** Governor Sean Parnell (GOV sponsored)
> **Subject:** New Military Affairs CRM:0006715
>
> From Select One...
> Concerned
> Soldier
>
> 1234 Main st
>
> Anchorage
> , AK
> 99501
>
> 9075551212

alaskaguardsman@gmail.com

The corruption does not stop at MG Katkus. As an Army Guard Soldier I believe you should appoint an Air Guard TAG with the mission of cleaning up the corruption in the Army. The worst possible thing you can do to restore trust in the Alaska Guard
is to appoint BG Jorgenson as the next TAG. She is part of the problem. She isn't part of the sexual assault problem but she wields power to reward her friends and punish her enemies. To give you specifics would reveal my unit, but I hope her name has already
come up in Command Climate surveys.

IP: 166.147.88.40

From: Google Alerts <googlealerts-noreply@google.com>
Sent: Saturday, September 06, 2014 7:31 AM
To: Sims, Cynthia M (GOV)
Subject: Google Alert - Sean Parnell

Sean Parnell

As-it-happens update · September 6, 2014

NEWS

Vote for Game of the Week: Sept. 12

KTVA CBS 11 News Alaska

The fallout from the report on misconduct within Alaska's National Guard continues, but Governor **Sean Parnell** is hoping a special project team will be ...

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Send Feedback

From: Fradley, Tara D (GOV)
Sent: Monday, September 08, 2014 2:12 PM
To: Sims, Cynthia M (GOV)
Subject: CRM 044862 CRM:0037066
Attachments: PR 14-149 Governor Releases National Guard Report, Adjutant General Out ....pdf

crmObjectTypeCode: 4202
crmRegardingId: {2DFB4F19-3D35-E411-9C13-00155D639117}
crmRegardingObjectType: 112
Regarding: 044862 - Ric Davidge

Hi Cindy,
Proposed response to Mr. Davidge for your review.
T

Dear Mr. Davidge,

DP/EP

BOI

please send me via email a complete copy of the report on the problems of the AK National Guard. The Gov and I have discussed some of these issues some months back.
Ric Davidge

Sean Parnell
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###

From: Ric Davidge (old) BOI
Sent: Monday, September 08, 2014 5:58 PM
To: Sims, Cynthia M (GOV)
Subject: Re: Response to your Email

Thanks
Got it Sunday
Ric

On Sep 8, 2014 4:33 PM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

Dear Mr. Davidge,

Per your request, I have attached the press release that went out last week after Governor Parnell received the National Guard Bureau's assessment report and released it to the public, which includes a link to the report. The link is also available at the following:

http://gov.alaska.gov/parnell_media/ak-roa-combined.pdf

Please feel free to contact me if you should have any further questions.

Cindy Sims

I Choose Respect
Deputy Chief of Staff

Director of International Trade
Office of Governor Sean Parnell

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Anchorage, Alaska 99501

PHONE: 907.269.7450

FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us

Follow the Governor on Facebook

From: GOVCRM WEBSVCProd [mailto:govcrm.websvcprod@alaska.gov]
Sent: Friday, September 05, 2014 12:35 PM
To: Governor Sean Parnell (GOV sponsored)
Subject: New Military Affairs CRM:0006717

From Mr. Ric Davidge



please send me via email a complete copy of the report on the problems of the AK National Guard. The Gov and I have discussed some of these issues some months back.

From: Sims, Cynthia M (GOV)
Sent: Tuesday, September 09, 2014 7:47 AM
To: Cockrell, Robert A (GOV)
Subject: Fwd: Alaska National Guard

FYI

Sent from Cindy's iPhone

Begin forwarded message:

> **From:** "Robinson, Benjamin A (GOV)" <benjamin.robinson@alaska.gov>
> **Date:** September 9, 2014 at 7:45:47 AM AKDT
> **To:** "Tepas, Katherine H (GOV)" <katherine.tepas@alaska.gov>, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov>, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov>
> **Subject: RE: Alaska National Guard**
>
> [redacted] *DP/EP*
>
> **Ben Robinson**
> Director of Constituent Relations
> Office of Governor Sean Parnell
>
> Alaska State Capitol
> P.O. Box 110001
> Juneau, AK 99811
> Phone: (907) 465-3500
> Fax: (907) 465-3532
>
> benjamin.robinson@alaska.gov
> www.gov.alaska.gov

From: Tepas, Katherine H (GOV)
Sent: Tuesday, September 09, 2014 7:44 AM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV)
Cc: Robinson, Benjamin A (GOV)
Subject: Fwd: Alaska National Guard

FYI

Sent from my iPhone

Begin forwarded message:

> **From:** Chris Bydalek <[redacted] *BOI* >
> **Date:** September 9, 2014 6:19:51 AM AKDT

To: <katherine.tepas@alaska.gov>
Subject: Alaska National Guard

Dear Ms Tepas -

I notice that you were once a member of the Alaska State Troopers.

I just wanted to say that your handling of the reports of rape and sexual assault in the Alaska National Guard is, to say the least, disgraceful.

I have an inkling of what you're trying to cover up here, and it starts with a woman named [BOI/PR].

Do you know who she was ?

She came to Ken Blaylock seeking protection from one of her fellow Guard members, and two days later she was found dead

DEAD Ms Tepas, as in not living anymore.

She [BOI/PR] too.

You should be ashamed of how you handled this situation, so ashamed that I would think that you would resign your position immediately.

The silver lining in all of this is that come November, Sean Parnell and his crew of morally bankrupt cohorts, including yourself, will be sent packing, looking for new jobs.

That is the best that I can hope for at this point, because I know beyond a shadow of a doubt that you will continue to do nothing in the search for truth and justice in the case of [BOI].

Disgusted,

Chris Bydalek
Anchorage, AK
[BOI]

From: Lynne Curry <lynne@thegrowthcompany.com>
Sent: Tuesday, September 09, 2014 8:11 PM
To: Sims, Cynthia M (GOV)
Subject: Re: assistance for the Alaska National Guard

Thanks!

Sent from Windows Mail

From: 'cindy.sims@alaska.gov'
Sent: Tuesday, September 9, 2014 7:31 PM
To: Lynne Curry
Cc: 'tara.fradley@alaska.gov'

Hi Lynne … Thank you for your note and phone call to Tara. We appreciate your offer to provide EEO and anti-harassment training at a discounted rate to our Alaska National Guard members. I will discuss this idea further with the Governor and Chief of Staff and get back with you.

Kind regards,
Cindy

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Lynne Curry [mailto:lynne@thegrowthcompany.com]
Sent: Tuesday, September 09, 2014 1:03 PM
To: Sims, Cynthia M (GOV)
Cc: Fradley, Tara D (GOV)
Subject: assistance for the Alaska National Guard

Hi, Cindy, I made an offer to Tara based on our experience providing both training to the Alaska National Guard (dealing with change; workplace bullying) and our experience providing EEO and anti-harassment training (for 30 years). We'd be glad to offer the state discounted assistance. Governor Parnell and Elizabeth Giardana both know me. Thanks.

Warmly,
Lynne Curry

(907) 276-4769

If you click www.thegrowthcompany.com, it takes you directly to our website, which offers you all ADN articles for free, along with information and registration for upcoming seminars and a detailed listing of our services. Be sure to check out our new Workplace Coach blog (www.workplacecoachblog.com) nd please follow me on Twitter: @lynnecurry10

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From: Sims, Cynthia M (GOV)
Sent: Tuesday, September 09, 2014 10:38 PM
To: 'Rofrano, Christian A COL USARMY NG NGB (US)'
Subject: Letter to National Guard Bureau
Attachments: 1955_001.pdf

Hi Chris .. this is the letter I had referenced in an earlier conversation that was written to NGB with a cc: to Governor Parnell and others. Can you let me know if a response is being generated or if you know any more about this case that would be helpful to us.

Thank you.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

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cindy.sims@alaska.gov
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BOI/PR

August 6, 2014

National Guard Bureau, NGB-IG
Jefferson Plaza 1, Suite 11600
1411 Jefferson Davis Highway
Arlington, VA 22202

SEP - 2 2014
DEFENSE DEPARTMENT

Dear Sir or Ma'am:

I write to you out of frustration over the lack of information provided to the victims involved in the "investigations" regarding the misconduct of the Alaska National Guard. I am a victim of the Alaska National Guard sexual assault "cover ups". I was sexually assaulted in my BOI/PR while a member of the Alaska National Guard. I don't know who my perpetrator is due to a combination of BOI/PR I do, however, know that my experience in the aftermath of my assault from members of the Alaska National Guard caused further traumatizing thought processes and resulted in extremely delayed mental health treatment for me, BOI/PR to be precise.

I've been privy to many "unofficial" updates regarding the status of various "investigations" wherein the current status being that NGB opened investigations from both the Office of the IG as well as Complex Investigations. To my knowledge, or lack thereof, both cases have been closed. I was never contacted by either office.

I was, however, contacted by LTC Jane Wawersik of the Alaska National Guard after my last interview B... BOI/PR when I voiced that I had yet to be contacted by anyone involved in the investigations or in any official capacity. She listened to a majority of "my story" as well as my concerns. She then issued me an "unofficial" apology on behalf of the Alaska National Guard for the way I was treated. Although I am sure her intentions were pure, an apology from anyone other than those involved or the TAG himself is of little comfort and holds no weight. LTC Wawersik also provided me with the contact information for the investigators that were currently occupying space at the FT Richardson USPFO building. I did not contact them as I felt it should be their duty to contact me directly in the capacity of a proper investigation. No contact was made from those investigators.

In this instance, what investigation can be truly complete without contacting any and all potential witnesses? To my knowledge subsequent investigations have been opened by vertical echelons that I am not able to confirm that I was part of. Information that I've been provided, from anonymous sources, causes me great concern, however. Apparently comments were made by investigators, from these higher echelons, regarding the criminal background of some of the victims. To me, these comments imply that the investigators are attempting to discredit the accusations made by victims of the Alaska National Guard sexual assault "cover ups". Discrediting a witness is usually a tactic used by the opposing side in litigation. Should I take from this that these investigators are against the victims instead of trying to help?

If these comments were in fact made I ask why? Does the fact that someone BOI/PR make them more deserving of being assaulted or less deserving of being treated with dignity and respect from their chain of command when seeking assistance for sexual assault? I have BOI/PR, which I

disclosed during initial entry and again during my secret security application. Does this mean I am less credible as a victim?

I hold an exemplary military record. I was BOI/PR which my drill sergeants can attest to. I was the BOI/PR BOI/PR I've received multiple awards for my service both stateside and during my BOI/PR I've also heen directly involved, as a result of my BOI/PR BOI/PR BOI/PR What does it take to he regarded as credihle in the eyes of investigators?

I have been asked recently by the Secretary of the Army IG Assistance Office, which did not inform me that I was bound hy confidentiality, whether or not I "wanted" an investigation into the mistreatment hy the Alaska National Guard regarding my sexual assault. My response was "yes". I was informed that there would not he an investigation into my actual assault as I was BOI/PR at the time. To this I respond that I've never asked for an investigation into my assault. I know I don't have any information that would result in a conviction. I was drugged, raped and sought medical care for the purpose of peace of mind that I was not infected with an STD. My records of ever being at the BOI/PR Hospital where I was treated have not heen located to this day. Aside from my discharge paperwork that I kept and the counseling statement from my commander at the time, there is no evidence of me being there. If there was a rape kit done there is no documentation of it ever existing either as hoth myself and several others have thoroughly inquired after. There is also no file from the AKARNG SARC Office regarding my sexual assault. Testimony has heen made on my behalf from a SARC liaison that can validate the lack of evidence and report from BOI/PR and confirm that one should have been created. Somctimes lack of evidence is evidence in itself.

To this date the only form of closure that I've received is from my LOD investigation that was initiatcd hy the Illinois National Guard SARC Office on my behalf as a result of my BOI/PR BOI/PR My initial LOD was denied for lack of evidence which instigated an appeal from me that included counseling statements during the time period immediately following my assault, the BOI/PR Hospital discharge form, and testimony offered hy BOI/PR My LOD appeal was approved within days after suhmission.

My question in this instance is "How can a United States government office admit, in an official capacity, that what happened to me was incurred or aggravated in the LOD hut the same organization fail to contact me as a witness in related Investigations?"

Aside from the questions that I've posed in this letter I am asking for closure and justice on this matter. I would like a full acknowledgement and apology from the Alaska National Guard, in writing, to each victim relating to these investigations. I would also like a proper and full investigation into the claims made hy myself and fellow sexual assault victims into the handling of sexual assault reports made from BOI/PR to present to ensure policy and procedures were followed. I ask that if actions taken, by the then chain of command, did not comply with policy and procedurc that punitive action, up and to include

UCMJ action, be taken against those involved. I ask that future policies, procedures, and training are implemented, and enforced, to prevent any further psychological damage to present and any future victims. I ask that a final full disclosure report is issued to each victim in regards to the outcome of such investigations so that closure and healing can commence for all victims involved.

Respectfully,

BOI/PR

CF:
Senator Lisa Murkowski, Alaska State Senate
Senator Mark Begich, Alaska State Senate
Governor Sean Parnell, Alaska Governor

From: Rofrano, Christian A COL USARMY NG NGB (US) <christian.a.rofrano.mil@mail.mil>
Sent: Wednesday, September 10, 2014 3:46 AM
To: Sims, Cynthia M (GOV)
Subject: RE: Letter to National Guard Bureau (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Cindy, the letter was sent to NGB IG amongst others. I have contacted them to see what they know. I have also contacted the team to see if there is anything to add.
Tx
C

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Wednesday, September 10, 2014 2:38 AM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Subject: Letter to National Guard Bureau

Hi Chris .. this is the letter I had referenced in an earlier conversation that was written to NGB with a cc: to Governor Parnell and others. Can you let me know if a response is being generated or if you know any more about this case that would be helpful to us.

Thank you.

Cindy Sims

I Choose Respect
Deputy Chief of Staff

Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

PHONE: 907.269.7450

FAX: 907.269.7463

cindy.sims@alaska.gov <blocked::mailto:cindy.sims@alaska.gov>

www.gov.state.ak.us <http://www.gov.state.ak.us/>

Follow the Governor on Facebook <http://www.facebook.com/pages/Alaska-Governor-Sean-Parnell/121523268448?ref=ts>

Classification: UNCLASSIFIED
Caveats: NONE

From: Rofrano, Christian A COL USARMY NG NGB (US) <christian.a.rofrano.mil@mail.mil>
Sent: Wednesday, September 10, 2014 9:55 AM
To: Sims, Cynthia M (GOV)
Subject: RE: Letter to National Guard Bureau (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Cindy, working to get ground truth, more to follow.
Tx
C

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Wednesday, September 10, 2014 2:38 AM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Subject: Letter to National Guard Bureau

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Thank you.

Cindy Sims

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Deputy Chief of Staff

Director of International Trade
Office of Governor Sean Parnell

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cindy.sims@alaska.gov <blocked::mailto:cindy.sims@alaska.gov>
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Follow the Governor on Facebook <http://www.facebook.com/pages/Alaska-Governor-Sean-Parnell/121523268448?ref=ts>

Classification: UNCLASSIFIED
Caveats: NONE

From: Tepas, Katherine H (GOV)
Sent: Wednesday, September 10, 2014 10:22 AM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV)
Subject: FW: Memo to file - summary--confidential
Attachments: Memo to file - summary.docx

Importance: High

Cindy and Mike,

DP/EP

Katie TePas
Senior Policy Advisor
Choose Respect Initiative Coordinator
Office of the Governor, Sean Parnell
907-269-7450
katherine.tepas@alaska.gov



From: Svobodny, Richard (LAW)
Sent: Wednesday, September 10, 2014 10:02 AM
To: Tepas, Katherine H (GOV)
Subject: Memo to file - summary

DP/EP/LE

DP/EP/LE

[redacted]

DP/EP/LE

[redacted]

[redacted]

[redacted]

[redacted]


USA
KEEP

State of Alaska - Department of LAW
Office of Special Prosecutions

MEMORANDUM – *CONFIDENTIAL WORK-PRODUCT*

To:	Richard Svobodny Deputy Attorney General	**Date:**	September 9, 2014
From:	Robert E. Henderson Assistant Attorney General	**Subject:**	National Guard Sexual Assault investigations

---

DP/EP/LE/AW/BOI/PR

MEMORANDUM – *CONFIDENTIAL WORK-PRODUCT*

DP/EP/LE/AW/BOI/PR

MEMORANDUM – *CONFIDENTIAL WORK-PRODUCT*

DP/EP/LE/AW/BOI/PR

From: Parnell, Governor (GOV sponsored)
Sent: Wednesday, September 10, 2014 11:06 AM
To: Sims, Cynthia M (GOV)
Subject: Re: Alaska National Guard

DP/EP

Sent from my iPhone

On Sep 10, 2014, at 7:52 AM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

DP/EP

Sent from Cindy's iPhone

On Sep 10, 2014, at 7:30 AM, "Parnell, Governor (GOV sponsored)" < BOI > wrote:

DP/EP

Sent from my iPhone

On Sep 9, 2014, at 7:33 PM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

I've sent a note of response to Lynne and told her I'd get back with her.

DP/EP

Let's talk about this.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
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From: Lynne Curry [mailto:lynne@thegrowthcompany.com]
Sent: Tuesday, September 09, 2014 1:03 PM

To: Sims, Cynthia M (GOV)
Cc: Fradley, Tara D (GOV)
Subject: assistance for the Alaska National Guard

Hi, Cindy, I made an offer to Tara based on our experience providing both training to the Alaska National Guard (dealing with change; workplace bullying) and our experience providing EEO and anti-harassment training (for 30 years). We'd be glad to offer the state discounted assistance. Governor Parnell and Elizabeth Giardana both know me. Thanks.

Warmly,
Lynne Curry
(907) 276-4769

Message from Tara:

Lynne Curry
Serves on the Labor relations board for the State. Owns a firm called "The Growth Company" in addition to her weekly newspaper article in the Alaska Dispatch News. The Growth Company is a consulting firm that specializes in discrimination, culture awareness among other things. She has held workshops for the National guard before and would be willing to help in that regards by offering discounted rates to the State of Alaska should we need her services.

276-4769
lynne@thegrowthcompany.com

If you click www.thegrowthcompany.com, it takes you directly to our website, which offers you all ADN articles for free, along with information and registration for upcoming seminars and a detailed listing of our services. Be sure to check out our new Workplace Coach blog (www.workplacecoachblog.com) nd please follow me on Twitter: @lynnecurry10

From: Sims, Cynthia M (GOV)
Sent: Wednesday, September 10, 2014 11:53 AM
To: 'Rofrano, Christian A COL USARMY NG NGB (US)'
Subject: RE: (UNCLASSIFIED)

Thanks - appreciate you looking into it.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
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-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Wednesday, September 10, 2014 11:53 AM
To: Sims, Cynthia M (GOV)
Subject: (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Cindy, DP/EP .
Sorry.
C

COL Chris Rofrano
Chief Counsel
National Guard Bureau
1636 Defense Pentagon, ste. 1D164
Washington DC 20301-1636
(Office) 571-256-7368 DSN 260-7368
(Cell) 571- BOI
(Fax) 703-607-3682
(E-mail) Christian.Rofrano@us.army.mil

From: Rofrano, Christian A COL USARMY NG NGB (US) <christian.a.rofrano.mil@mail.mil>
Sent: Wednesday, September 10, 2014 12:54 PM
To: Sims, Cynthia M (GOV)
Subject: RE: Panel (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Will get that to you asap.
Tx
C

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Wednesday, September 10, 2014 3:43 PM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Subject: RE: Panel (UNCLASSIFIED)

[redacted] *DP/EP*

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

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-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Wednesday, September 10, 2014 9:31 AM
To: Sims, Cynthia M (GOV)
Subject: RE: Panel (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

[redacted] *DP/EP* [redacted]

[redacted]

DP/EP

[redacted]

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Wednesday, September 10, 2014 2:25 AM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Subject: Panel

[redacted]

DP/EP

[redacted]

Cindy

Cindy Sims

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Deputy Chief of Staff

Director of International Trade
Office of Governor Sean Parnell

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Follow the Governor on Facebook <http://www.facebook.com/pages/Alaska-Governor-Sean-Parnell/121523268448?ref=ts>

Classification: UNCLASSIFIED
Caveats: NONE

From: Leighow, Sharon W (GOV)
Sent: Wednesday, September 10, 2014 1:16 PM
To: Sims, Cynthia M (GOV)
Subject: RE: open letter to Guardsmen
Attachments: Draft Letter to Guard Members.docx

DP/EP

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

(907) 269-7450 Anchorage
(907) 465-3500 Juneau
(907) BOI cell

www.gov.alaska.gov
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From: Sims, Cynthia M (GOV)
Sent: Wednesday, September 10, 2014 12:47 PM
To: Leighow, Sharon W (GOV)
Subject: RE: open letter to Guardsmen

DP/EP

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Leighow, Sharon W (GOV)
Sent: Wednesday, September 10, 2014 9:31 AM
To: Sims, Cynthia M (GOV)
Subject: open letter to Guardsmen

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

(907) 269-7450 Anchorage
(907) 465-3500 Juneau
(907) BOI cell

www.gov.alaska.gov
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September 10, 2014

Dear Alaska Guard Member,

DP/EP

Best regards,

Sean Parnell
Governor

From: Robinson, Benjamin A (GOV)
Sent: Wednesday, September 10, 2014 1:52 PM
To: Sims, Cynthia M (GOV)
Subject: military retirement letters DELIBERATIVE/CONFIDENTIAL
Attachments: Military retirement letters 9-14.docx

Cindy,

DP/EP

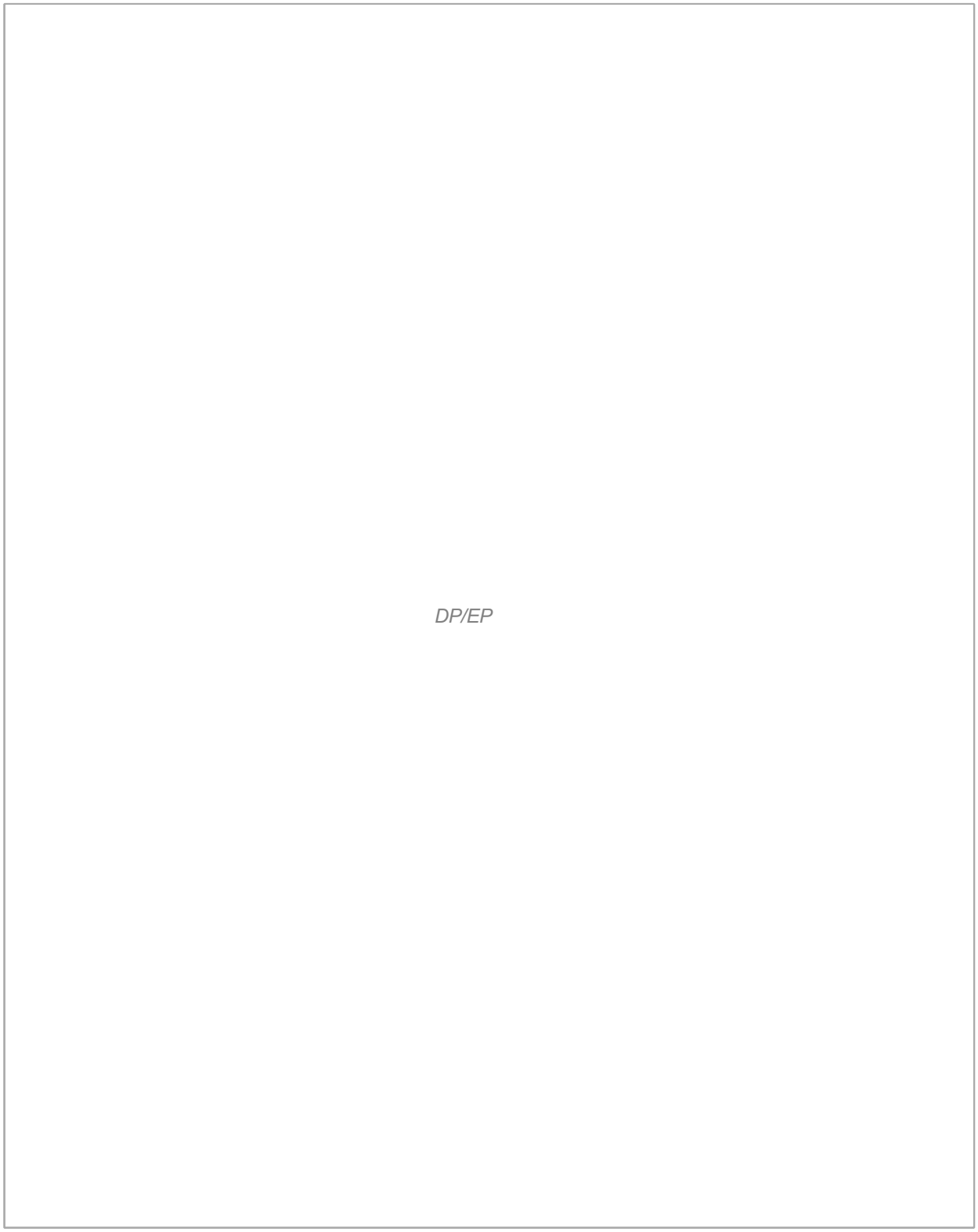
Feel free to call me (almost) any time to discuss. ☺

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.alaska.gov

Military retirement letters recap and recommendations




DP/EP

From: Leighow, Sharon W (GOV)
Sent: Thursday, September 11, 2014 10:52 AM
To: Sims, Cynthia M (GOV)
Subject: please read

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

(907) 269-7450 Anchorage
(907) 465-3500 Juneau
(907) BOI cell

www.gov.alaska.gov
Follow the Governor on Facebook

From: Blake Essig [mailto:bessig@ktuu.com]
Sent: Thursday, September 11, 2014 10:51 AM
To: Leighow, Sharon W (GOV)
Subject: Gov. Interview Request KTUU

Hi Sharon,

I'm heading over to the noon press conference where a National Guard sexual assault survivor will be sharing her story. Based on the release, she is calling on the Governor to be held accountable for "perpetuating and exacerbating a culture of violence in the Guard."

Is the Governor available for an interview following the press conference? If not, can a statement be made available? I don't want this story to be one sided especially if she calls the Governor out.

Thanks so much,

Blake Essig
206-892-8289

From: Parnell, Governor (GOV sponsored)
Sent: Thursday, September 11, 2014 12:51 PM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV)
Subject: Re: Panel (UNCLASSIFIED)

I am having Janice schedule a call between me and DP/EP

Sent from my iPhone

On Sep 11, 2014, at 8:22 AM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

> FYI
>
> Sent from Cindy's iPhone
>
> Begin forwarded message:
>
> **From:** "Rofrano, Christian A COL USARMY NG NGB (US)" <christian.a.rofrano.mil@mail.mil>
> **Date:** September 11, 2014 at 7:31:08 AM AKDT
> **To:** "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov>
> **Subject: RE: Panel (UNCLASSIFIED)**
>
> Classification: UNCLASSIFIED
> Caveats: NONE



[redacted]


-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Wednesday, September 10, 2014 3:43 PM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Subject: RE: Panel (UNCLASSIFIED)

[redacted]


Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

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www.gov.state.ak.us
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[mailto:christian.a.rofrano.mil@mail.mil]
Sent: Wednesday, September 10, 2014 9:31 AM
To: Sims, Cynthia M (GOV)
Subject: RE: Panel (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

[redacted]




-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Wednesday, September 10, 2014 2:25 AM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Subject: Panel



Cindy

Cindy Sims

I Choose Respect
Deputy Chief of Staff

Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

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Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

From: Mason, Janice L (GOV)
Sent: Thursday, September 11, 2014 12:58 PM
To: Parnell, Governor (GOV sponsored)
Subject: RE: Panel (UNCLASSIFIED)

Working on that now.

Janice Mason
Executive Scheduler
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, Alaska 99811
PHONE: 907.465.3500
FAX: 907.465.3889

janice.mason@alaska.gov
www.gov.state.ak.us

Follow the Governor on Facebook

From: Parnell, Governor (GOV sponsored)
Sent: Thursday, September 11, 2014 12:54 PM
To: Mason, Janice L (GOV)
Subject: Fwd: Panel (UNCLASSIFIED)

Pls see if you can schedule a phone call between me and DP/EP whose contact info is below. If I could speak with him this afternoon, that would be great. If not, I understand and I would like to set a time as soon as possible. When asked what this is about, just say I am following through on a National Guard Bureau recommendation.

Sent from my iPhone

Begin forwarded message:

> **From:** "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov>
> **Date:** September 11, 2014 at 8:22:05 AM AKDT
> **To:** "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov>, "Parnell, Governor (GOV sponsored)" <g.parnell@alaska.gov>
> **Subject: Fwd: Panel (UNCLASSIFIED)**
>
> FYI
>
> Sent from Cindy's iPhone
>
> Begin forwarded message:
>
> > **From:** "Rofrano, Christian A COL USARMY NG NGB (US)" <christian.a.rofrano.mil@mail.mil>
> > **Date:** September 11, 2014 at 7:31:08 AM AKDT

To: "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov>
Subject: RE: Panel (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

[redacted]
DP/EP
[redacted]

[redacted]

[redacted]

[redacted]

[redacted]

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Wednesday, September 10, 2014 3:43 PM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Subject: RE: Panel (UNCLASSIFIED)

[redacted]
DP/EP
[redacted]

Cindy Sims
I Choose Respect
Deputy Chief of Staff

Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
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[mailto:christian.a.rofrano.mil@mail.mil]
Sent: Wednesday, September 10, 2014 9:31 AM
To: Sims, Cynthia M (GOV)
Subject: RE: Panel (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

[redacted]

[redacted]
DP/EP
[redacted]

[redacted]

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Sent: Wednesday, September 10, 2014 2:25 AM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Subject: Panel

[redacted]
DP/EP
[redacted]

DP/EP

Cindy

Cindy Sims

I Choose Respect
Deputy Chief of Staff

Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

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www.gov.state.ak.us <http://www.gov.state.ak.us/>

Follow the Governor on Facebook <http://www.facebook.com/pages/Alaska-Governor-Sean-Parnell/121523268448?ref=ts>

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

From: Mason, Janice L (GOV)
Sent: Thursday, September 11, 2014 1:02 PM
To: Parnell, Governor (GOV sponsored)
Subject: 2:00 PM TODAY

Importance: High

This is scheduled for 2:00 p.m. today. I'll get on your calendar. You will call directly and I will list number on your calendar. Thank you,

Janice Mason
Executive Scheduler
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, Alaska 99811
PHONE: 907.465.3500
FAX: 907.465.3889

janice.mason@alaska.gov
www.gov.state.ak.us

Follow the Governor on Facebook

From: Parnell, Governor (GOV sponsored)
Sent: Thursday, September 11, 2014 12:54 PM
To: Mason, Janice L (GOV)
Subject: Fwd: Panel (UNCLASSIFIED)

Pls see if you can schedule a phone call between me and DP/EP whose contact info is below. If I could speak with him this afternoon, that would be great. If not, I understand and I would like to set a time as soon as possible. When asked what this is about, just say I am following through on a National Guard Bureau recommendation.

Sent from my iPhone

Begin forwarded message:

> **From:** "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov>
> **Date:** September 11, 2014 at 8:22:05 AM AKDT
> **To:** "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov>, "Parnell, Governor (GOV sponsored)" <[redacted] BOI >
> **Subject: Fwd: Panel (UNCLASSIFIED)**
>
> FYI
>
> Sent from Cindy's iPhone
>
> Begin forwarded message:

From: "Rofrano, Christian A COL USARMY NG NGB (US)" <christian.a.rofrano.mil@mail.mil>
Date: September 11, 2014 at 7:31:08 AM AKDT
To: "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov>
Subject: RE: Panel (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

[redacted]
DP/EP
[redacted]

[redacted]

[redacted]

[redacted]

[redacted]

[redacted]

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Wednesday, September 10, 2014 3:43 PM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Subject: RE: Panel (UNCLASSIFIED)

[redacted]
DP/EP
[redacted]

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US)
[mailto:christian.a.rofrano.mil@mail.mil]
Sent: Wednesday, September 10, 2014 9:31 AM
To: Sims, Cynthia M (GOV)
Subject: RE: Panel (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

[redacted]

[redacted]
DP/EP
[redacted]

[redacted]

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Wednesday, September 10, 2014 2:25 AM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Subject: Panel

[redacted]

DP/EP

[redacted]

[redacted]

Cindy

Cindy Sims

I Choose Respect
Deputy Chief of Staff

Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

PHONE: 907.269.7450

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cindy.sims@alaska.gov <blocked::mailto:cindy.sims@alaska.gov>
www.gov.state.ak.us <http://www.gov.state.ak.us/>

Follow the Governor on Facebook <http://www.facebook.com/pages/Alaska-Governor-Sean-Parnell/121523268448?ref=ts>

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

From: Fradley, Tara D (GOV)
Sent: Thursday, September 11, 2014 2:34 PM
To: Sims, Cynthia M (GOV)
Subject: CRM 044926 Matt Atwood

Cindy,
This one came in yesterday afternoon to our Governor's office email account.
T

Sir,

I wish to bring to your attention corruption in Ft Greely. Due to the recent events with Gen Katkus I believe you should come down here and investigate as well. Punshiments that are not equal, incidents being swept under the rug and soldiers afraid to speak
out.

Thank you for your time

Matthew Atwood

IP: 132.79.9.16

From: Sims, Cynthia M (GOV)
Sent: Thursday, September 11, 2014 6:14 PM
To: Parnell, Governor (GOV sponsored); Nizich, Michael A (GOV)
Subject: CONFIDENTIAL

See Chris' comments below regarding BOI/PR We maybe should DP/EP

Cindy

-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Thursday, September 11, 2014 2:23 PM
To: Sims, Cynthia M (GOV)
Subject: RE: Letter to National Guard Bureau (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Cindy, our office reviewed our files as they relate to BOI/PR/FPA

* BOI/PR/FPA states that she was assaulted in BOI/... , and does not know who her attacker is. She stated that although she reported the assault there was no record of her report. OCI confirmed with the current SARC that there was in fact no record of her reported assault. The SARC learned of the assault in BOI/P... during the course of a 15-6 into misconduct within BOI/PR/FPA . The SARC gave her contact info to the investigating officer to provide to the victim several times but reports that the victim never contacted her.

* BOI/PR/FPA states she had OCIs information while the team was in AK but did not contact them. While OCI was aware of her allegation (due to the 15-6) they had no contact information for BOI/PR/FPA . The Team does not directly reach out to victims but as a matter of protocol goes through the SARC or VA. Had BOI/PR/FPA contacted OCI they would have taken her statement as well as ensured she had access to the current State SARC.

* All allegations of sexual assault are investigated, while this case would admittedly be challenging, there is nothing that would prevent OCI or local law enforcement from investigating this case notwithstanding the time that has lapsed.

* BOI/PR/FPA comments regarding process of handling sexual assault cases is valid and was in part the impetus behind the establishment of the Special Victim Counsel program.

* Additionally her comments regarding actions by investigators that questioned the credibility of victims have also been an issue in the Services. To prevent internal investigations from investigators untrained in sexual assault from occurring the CNGB mandated that commander not conduct their own investigation but rather refer the matter to local law enforcement or military criminal investigations or, when the referral is denied, to NGB-OCI.

* Appropriate officials recently (within the last few days/weeks) met with BOI/PR/FPA to inquire as to what more they can do to assist her. She wants her prior supervisors to be held accountable BOI/PR/FPA . It was determined that only one of these individuals is still in the AKNG. The victim also wanted to ensure that the command established a policy on BOI/PR/FPA . OCI concurs and this was specifically addressed in BOI/PR/FPA .

* In her letter she asks for an investigation into how cases were handled for the last 10 years, OCI did this.

* Our office learned that BG Bridges did meet with BOI/PR/FPA on BOI/PR/FPA to discuss her case but is unaware of the details.

With the above said, if she is interested in making an unrestricted report the SARC will take it. Please let me know if you would like to discuss.
Tx
C

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Wednesday, September 10, 2014 2:38 AM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Subject: Letter to National Guard Bureau

Hi Chris .. this is the letter I had referenced in an earlier conversation that was written to NGB with a cc: to Governor Parnell and others. Can you let me know if a response is being generated or if you know any more about this case that would be helpful to us.

Thank you.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell
550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov <blocked::mailto:cindy.sims@alaska.gov>
www.gov.state.ak.us <http://www.gov.state.ak.us/>

Follow the Governor on Facebook <http://www.facebook.com/pages/Alaska-Governor-Sean-Parnell/121523268448?ref=ts>

Classification: UNCLASSIFIED
Caveats: NONE

From: Google Alerts <googlealerts-noreply@google.com>
Sent: Thursday, September 11, 2014 6:23 PM
To: Sims, Cynthia M (GOV)
Subject: Google Alert - Sean Parnell

Sean Parnell

As-it-happens update · September 12, 2014

NEWS

Alleged Alaska National Guard Sexual Assault Victim Speaks Out

KTUU.com

Governor **Sean Parnell** released the results of a National Guard Bureau assessment of the Alaska National Guard last week.

Flag as irrelevant



You have received this email because you have subscribed to **Google Alerts**.
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Send Feedback

From: Mason, Janice L (GOV)
Sent: Friday, September 12, 2014 8:40 AM
To: Parnell, Governor (GOV sponsored)
Cc: Nizich, Michael A (GOV); Sims, Cynthia M (GOV)
Subject: RE: Panel (UNCLASSIFIED)

Governor, I just spoke with the General's Office. He is on another line at the moment, but will call my line directly and I will transfer to you. Approx. 20-30 minutes. Thank you,

Janice Mason
Executive Scheduler
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, Alaska 99811
PHONE: 907.465.3500
FAX: 907.465.3889

janice.mason@alaska.gov
www.gov.state.ak.us

Follow the Governor on Facebook

From: Parnell, Governor (GOV sponsored)
Sent: Friday, September 12, 2014 8:23 AM
To: Mason, Janice L (GOV)
Cc: Nizich, Michael A (GOV); Sims, Cynthia M (GOV)
Subject: Re: Panel (UNCLASSIFIED)

Pls see if you can schedule another brief call between me and the general. 5 mins likely. Prefer to do it in a.m. Alaska time even if I have to step outside a meeting. Thanks

Sent from my iPhone

On Sep 11, 2014, at 12:58 PM, "Mason, Janice L (GOV)" <janice.mason@alaska.gov> wrote:

> Working on that now.
>
> **Janice Mason**
> ***Executive Scheduler***
> **Office of Governor Sean Parnell**
>
> Alaska State Capitol Building
> Third Floor
> Juneau, Alaska 99811
> PHONE: 907.465.3500
> FAX: 907.465.3889
>
> janice.mason@alaska.gov
> www.gov.state.ak.us
>
> Follow the Governor on Facebook

From: Parnell, Governor (GOV sponsored)
Sent: Thursday, September 11, 2014 12:54 PM
To: Mason, Janice L (GOV)
Subject: Fwd: Panel (UNCLASSIFIED)

Pls see if you can schedule a phone call between me and DP/EP whose contact info is below. If I could speak with him this afternoon, that would be great. If not, I understand and I would like to set a time as soon as possible. When asked what this is about, just say I am following through on a National Guard Bureau recommendation.

Sent from my iPhone

Begin forwarded message:

> **From:** "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov>
> **Date:** September 11, 2014 at 8:22:05 AM AKDT
> **To:** "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov>, "Parnell, Governor (GOV sponsored)" BOI
> **Subject: Fwd: Panel (UNCLASSIFIED)**
>
> FYI
>
> Sent from Cindy's iPhone
>
> Begin forwarded message:
>
> > **From:** "Rofrano, Christian A COL USARMY NG NGB (US)" <christian.a.rofrano.mil@mail.mil>
> > **Date:** September 11, 2014 at 7:31:08 AM AKDT
> > **To:** "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov>
> > **Subject: RE: Panel (UNCLASSIFIED)**
> >
> > Classification: UNCLASSIFIED
> > Caveats: NONE





-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Wednesday, September 10, 2014 3:43 PM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Subject: RE: Panel (UNCLASSIFIED)



Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

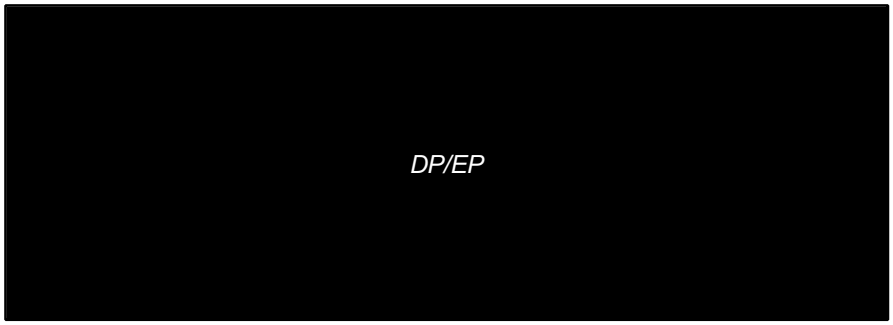
cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US)
[mailto:christian.a.rofrano.mil@mail.mil]
Sent: Wednesday, September 10, 2014 9:31 AM
To: Sims, Cynthia M (GOV)
Subject: RE: Panel (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE



-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Wednesday, September 10, 2014 2:25 AM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Subject: Panel



Cindy

Cindy Sims

I Choose Respect
Deputy Chief of Staff

Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

PHONE: 907.269.7450

FAX: 907.269.7463

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www.gov.state.ak.us <http://www.gov.state.ak.us/>

Follow the Governor on Facebook
<http://www.facebook.com/pages/Alaska-Governor-Sean-Parnell/121523268448?ref=ts>

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

From: Sims, Cynthia M (GOV)
Sent: Friday, September 12, 2014 9:27 AM
To: 'Rofrano, Christian A COL USARMY NG NGB (US)'
Cc: Mcmahon, Erin K LTC USARMY NG NGB (US)
Subject: RE: Letter to National Guard Bureau (UNCLASSIFIED)

Thanks, Chris. BOI/PR

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Friday, September 12, 2014 5:28 AM
To: Sims, Cynthia M (GOV)
Cc: Mcmahon, Erin K LTC USARMY NG NGB (US)
Subject: Re: Letter to National Guard Bureau (UNCLASSIFIED)

Cindy, recd more info/claifications, the people noted below spoke with BOI/PR - we are told she is out of the state of AK - they did not meet with her face to face. We will confirm with BG Bridges the details. Break. I sent an email to Sue B. Will continue to follow up as to what she is doing.
Tx
C

----- Original Message -----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Thursday, September 11, 2014 10:14 PM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Subject: RE: Letter to National Guard Bureau (UNCLASSIFIED)

Thank you, Chris - this is very helpful.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade

Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
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-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Thursday, September 11, 2014 2:23 PM
To: Sims, Cynthia M (GOV)
Subject: RE: Letter to National Guard Bureau (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Cindy, our office reviewed our files as they relate to BOI/FPA/PR.

* BOI/FPA/PR states that she was assaulted in BOI/F..., and does not know who her attacker is. She stated that although she reported the assault there was no record of her report. OCI confirmed with the current SARC that there was in fact no record of her reported assault. The SARC learned of the assault in BOI/F... during the course of a 15-6 into misconduct within BOI/FPA/PR. The SARC gave her contact info to the investigating officer to provide to the victim several times but reports that the victim never contacted her.

* BOI/FPA/PR states she had OCIs information while the team was in AK but did not contact them. While OCI was aware of her allegation (due to the 15-6) they had no contact information for BOI/FPA/PR. The Team does not directly reach out to victims but as a matter of protocol goes through the SARC or VA. Had BOI/FPA/PR contacted OCI they would have taken her statement as well as ensured she had access to the current State SARC.

* All allegations of sexual assault are investigated, while this case would admittedly be challenging, there is nothing that would prevent OCI or local law enforcement from investigating this case notwithstanding the time that has lapsed.

* BOI/FPA/PR comments regarding process of handling sexual assault cases is valid and was in part the impetus behind the establishment of the Special Victim Counsel program.

* Additionally her comments regarding actions by investigators that questioned the credibility of victims have also been an issue in the Services. To prevent internal investigations from investigators untrained in sexual assault from occurring the CNGB mandated that commander not conduct their own investigation but rather refer the matter to local law enforcement or military criminal investigations or, when the referral is denied, to NGB-OCI.

* Appropriate officials recently (within the last few days/weeks) met with BOI/FPA/PR to inquire as to what more they can do to assist her. She wants her prior supervisors to be held accountable BOI/FPA/PR. It was determined that only one of these individuals is still in the AKNG. The victim also wanted to ensure that the command established a policy on BOI/FPA/PR. OCI concurs and this was specifically addressed in BOI/FPA/PR.

* In her letter she asks for an investigation into how cases were handled for the last 10 years, OCI did this.

* Our office learned that BG Bridges did meet with BOI/FPA/PR on BOI/FPA/PR to discuss her case but is unaware of the details.

With the above said, if she is interested in making an unrestricted report the SARC will take it. Please let me know if you would like to discuss.
Tx
C

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Wednesday, September 10, 2014 2:38 AM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Subject: Letter to National Guard Bureau

Hi Chris .. this is the letter I had referenced in an earlier conversation that was written to NGB with a cc: to Governor Parnell and others. Can you let me know if a response is being generated or if you know any more about this case that would be helpful to us.

Thank you.

Cindy Sims

I Choose Respect
Deputy Chief of Staff

Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

PHONE: 907.269.7450

FAX: 907.269.7463

cindy.sims@alaska.gov <blocked::mailto:cindy.sims@alaska.gov>
www.gov.state.ak.us <http://www.gov.state.ak.us/>

Follow the Governor on Facebook <http://www.facebook.com/pages/Alaska-Governor-Sean-Parnell/121523268448?ref=ts>

From: Mattson, Stephen C (GOV)
Sent: Friday, September 12, 2014 10:23 AM
To: Sims, Cynthia M (GOV)
Subject: RE: FB wall post

Hi Cindy,

I just wanted to follow up on this. Do you have a response that I can send back?

Stephen Mattson
Web Designer
907.465.3614

Office of Governor Sean Parnell
P.O. Box 110001
Juneau, Alaska 99811-0001
907.465.3500

From: Sims, Cynthia M (GOV)
Sent: Monday, September 08, 2014 11:18 AM
To: Mattson, Stephen C (GOV)
Cc: Leighow, Sharon W (GOV)
Subject: RE: FB wall post

Ok – thanks. I'll prepare a response for you to send back.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
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From: Mattson, Stephen C (GOV)
Sent: Monday, September 08, 2014 11:17 AM
To: Sims, Cynthia M (GOV)
Cc: Leighow, Sharon W (GOV)
Subject: RE: FB wall post

Yes.

Respectfully,

Stephen Mattson

Web Designer
907.465.3614

Office of Governor Sean Parnell
P.O. Box 110001
Juneau, Alaska 99811-0001
907.465.3500

From: Sims, Cynthia M (GOV)
Sent: Monday, September 08, 2014 11:16 AM
To: Mattson, Stephen C (GOV)
Cc: Leighow, Sharon W (GOV)
Subject: RE: FB wall post

Can we send him a private FB message?

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Mattson, Stephen C (GOV)
Sent: Monday, September 08, 2014 11:11 AM
To: Sims, Cynthia M (GOV)
Cc: Leighow, Sharon W (GOV)
Subject: RE: FB wall post

He did not provide any contact information. I asked my brother to look up his military email, and the only email address for a SFC of that name is BOI. I also had Brent look him up in PFD and in 2012 he listed a phone number of 907-BOI. Otherwise we can also just send him a FB message if needed.

Respectfully,

Stephen Mattson
Web Designer
907.465.3614

Office of Governor Sean Parnell
P.O. Box 110001
Juneau, Alaska 99811-0001
907.465.3500

From: Sims, Cynthia M (GOV)
Sent: Monday, September 08, 2014 10:41 AM
To: Mattson, Stephen C (GOV)
Cc: Leighow, Sharon W (GOV)
Subject: RE: FB wall post

Thanks, Stephen – do we have an email address or phone number for this person for me to be able to contact them?

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Mattson, Stephen C (GOV)
Sent: Monday, September 08, 2014 10:22 AM
To: Sims, Cynthia M (GOV)
Cc: Leighow, Sharon W (GOV)
Subject: RE: FB wall post

Cindy,

We received the following post on the Governor's FB wall last week. Sharon advised me to send it to you for a response. Let me know if there is anything else you need me to do. Additionally there are some posts asking the Governor's stance on Common Core- not sure if it is something we need to respond to or not, but it might be nice.

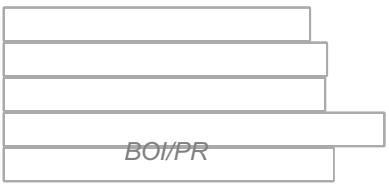
Thanks,

Stephen

TO: Governor Sean Parnell
FROM: Eduardo Prieto, SFC, AK, ARNG

Subject: ARNG Substandard treatment of soldiers, Unethical conduct, Corruption, Knavish actions by investigators, Immoral leadership, Trying to conceal the truth

Earlier today the Alaska National Guard received the news that MG Tom Katkus resigned as the Director of the DMVA. This is a great step in the right direction but it is important to understand what is not said in this report. The Office of Complex Investigations compiled a report that outlines a great deal of inappropriate actions by many of the senior leaders in the AKNG. However, some of the information contained in this report is designed to create misdirection and place blame on others. Here is a list of Officers and Senior NCOS that have played a direct role in this conspiracy and their relation to the key leaders.



BOI/PR

It was the right move to ask for the resignation of MG Katkus but what you may not be fully aware of is how far down this actually started. He is accountable for what happens in his command and due to the fact that he was made aware of these issues makes him culpable. The majority of the illegal investigations, inappropriate conduct, and favoritism starts with BG Bridges and BG Jorgensen. If you are not part of their group of friends then it is a clear indicator that you will come under investigation. BG Jorgensen controls what is happening in this state despite being subordinate to Bridges. He reacts to what is given to him.

Bridges – openly discussed the details of an investigation to personnel who were not privileged to the information and violated the privacy and civil liberties of all involved. His conduct was observed by several junior soldiers who were attending a sexual harassment briefing.

Jorgensen – in the report it talks about an incident of fraud where a soldier took money from the family programs account. What this report did not disclose was she was the manager of this program and due to her negligence or incompetence this was allowed to happen. The fraud was discovered almost immediately after she was moved to a new position. Additionally, BG Jorgensen has single handily destroyed the superior to subordinate relationship within the AKNG. She has lobbied for investigations against numerous male soldiers but turned a blind eye to felony actions of female soldiers; as long as they would assist in the persecution of her enemies. She gave detailed and false information about pending investigations to the OCI team in the hopes to discredit any statements that could be made against her.

BOI/PR – during the Jorgensen inquisitions there were two key players in her goals of ruining careers and families. BOI/PR into several NCOs conduct. She allowed BOI/PR in any way, ILLEGAL, she wanted. Some of her violations included but were not limited to: coercion, writing statements for witnesses, offering immunity from investigation, violations of the Privacy Act, violations of Civil Liberties, failure to notify witnesses of their rights (5th amendment or Article 31), and most importantly had several Soldiers arrested by BOI/PR Anchorage Police Department. She used her connections there to secure illegal documentation and conduct illegal and unauthorized investigations by members of the Guard who were BOI/PR , BOI/PR also had a big part in the investigations into several key officers who could discredit BG Jorgensen and Bridges. He on multiple occasions wrote statements for witnesses that contained information that was never said during interviews, were direct misquotes, and were written to destroy the careers of male officers.

BOI/PR for the Army National Guard he has conducted himself in a way that his conduct should be called into question. During several administrative boards he was the BOI/PR for the boards. His job was to BOI/PR . However, his conduct showed a completely different agenda. He clearly was working in support of the state and railroaded the defense of several soldiers. He allowed information to be presented that was proven to be untrue, allowed testimony that was of no bearing to the cases but was prejudicial to the defense, and ruled against the defense in every motion. The honorable service of many Seniors NCOs are being destroyed because of his allegiance to BG Jorgensen.

BOI/PR – as the BOI/PR for the AKNG she was charged with the development and voice of the enlisted members of the Guard. She has failed to do this because of her incompetence and failure as an NCO. She bows to the will of Jorgensen who has carried her along with her from their assignment as the BOI/PR . BOI/PR on numerous occasions has been the person who contacts NCOs to offer deals on the behalf of Jorgensen. The Soldiers of the AKNG deserve a leader who will do what is right not what is easy.

BOI/PR in a plea deal. He was offered a deal in exchange for his predetermined statements against Jorgensen's enemies. BOI/PR has been the subject of multiple investigations both at BOI/PR. These investigations include sleeping with his former Soldier's wife (photo evidence was received by the investigator), condoning sexual misconduct while at BOI/PR, paying for an abortion while his wife was deployed, having an inappropriate relationship with a female SPC within his Battalion, dereliction of duty, actions unbecoming of a Senior NCO, and numerous other acts.

I applaud you for your initial efforts in cleaning up the guard and it was the right move to ask for Katkus' resignation. However, the job is far from over. BOI/PR is being characterized as a person who has brought a great deal of this to light but the truth be told she followed every order that was given to her without question. If an order is unlawful she had an obligation to do what was right. Her conduct during her investigations should be called into question and her favorable assignment to the Office of Complex Investigations should be looked into. This assignment was secured by BG Jorgensen. I have placed my name on this document because I am tired of the mistreatment and actions of this command. If I am such a horrible Soldier then please explain why BG Jorgensen, BOI/PR keep offering me a deal to write a statement that is "creative" and can help end the careers of their enemies. I have not taken any deal and will not trade my value on friendship for the favor of a criminal.

SFC Eduardo Prieto

Respectfully,

Stephen Mattson
Web Designer
907.465.3614

Office of Governor Sean Parnell
P.O. Box 110001
Juneau, Alaska 99811-0001
907.465.3500

From: Leighow, Sharon W (GOV)
Sent: Monday, September 08, 2014 10:13 AM
To: Mattson, Stephen C (GOV)
Subject: RE: FB wall post

Send the post to Cindy – she will write a response.

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

(907) 269-7450 Anchorage
(907) 465-3500 Juneau
(907) BOI cell

www.gov.alaska.gov
Follow the Governor on Facebook

From: Mattson, Stephen C (GOV)
Sent: Monday, September 08, 2014 9:55 AM
To: Leighow, Sharon W (GOV)

Cc: McDaniel, Austin J (GOV)
Subject: FB wall post

Sharon,

Last week a SFC Eduardo Prieto responded to the National Guard report on the Governor's Facebook page. It is quite lengthy and makes several accusations against the AKNG leadership. Should we respond to his in any way, or should we forward this to the Ben, or just leave it be? It's well written, though I am not sure how credible the writer is.

Respectfully,

Stephen Mattson
Web Designer
907.465.3614

Office of Governor Sean Parnell
P.O. Box 110001
Juneau, Alaska 99811-0001
907.465.3500

From: Tepas, Katherine H (GOV)
Sent: Friday, September 12, 2014 5:56 PM
To: Sims, Cynthia M (GOV)
Subject: RE: BOI / PR (National Guard Scandal)

Excellent I will make certain the Commissioner provides this information to her.
Katie

Katie TePas
Senior Policy Advisor
Choose Respect Initiative Coordinator
Office of the Governor, Sean Parnell
907-269-7450
katherine.tepas@alaska.gov



From: Sims, Cynthia M (GOV)
Sent: Friday, September 12, 2014 5:48 PM
To: Tepas, Katherine H (GOV)
Subject: RE: BOI / PR (National Guard Scandal)

Here is contact information for the National Guard Bureau if she'd like to speak to them: Rick Breitenfeldt at (703) 601 6767 or (703) 627 7273.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Tepas, Katherine H (GOV)
Sent: Friday, September 12, 2014 5:36 PM
To: Sims, Cynthia M (GOV)
Subject: Fwd: BOI / PR (National Guard Scandal)

FYI

Sent from my iPhone

Begin forwarded message:

> **From:** "Folger, Gary (DPS)" <gary.folger@alaska.gov>
> **Date:** September 12, 2014 5:28:57 PM AKDT
> **To:** "Tepas, Katherine H (GOV)" <katherine.tepas@alaska.gov>
> **Subject: Fwd:** BOI / PR **(National Guard Scandal)**
>
> Sent from my iPhone
>
> Begin forwarded message:
>
> > **From:** "Casanovas, Dennis E (DPS)" <dennis.casanovas@alaska.gov>
> > **Date:** September 12, 2014 at 4:31:39 PM AKDT
> > **To:** "Folger, Gary (DPS)" <gary.folger@alaska.gov>, "Cockrell, James E (DPS)" <james.cockrell@alaska.gov>, "Leveque, Matthew C (DPS)" <matt.leveque@alaska.gov>
> > **Subject: FW:** BOI / PR **(National Guard Scandal)**
> >
> > **From:** Chan, Choong Kid (DPS)
> > **Sent:** Friday, September 12, 2014 4:29 PM
> > **To:** Casanovas, Dennis E (DPS)
> > **Cc:** Thompson, Christopher B (DPS)
> > **Subject:** Re: BOI / PR (National Guard Scandal)
> >
> > 10-24.
> > BOI/LE
> >
> > Sgt. Kid Chan
> > Alaska State Troopers
> > Anchorage ABI/Major Crimes
> > 5700 E. Tudor
> > Anchorage, Alaska 99507
> > Tel: (907)269-5058
> > Fax: (907)269-0732
> >
> > On Sep 12, 2014, at 15:39, "Casanovas, Dennis E (DPS)" <dennis.casanovas@alaska.gov> wrote:

I would propose ABI Inv. Dupras re-contact Ms. BOI/PR:



Major D. Casanovas


USA
KEEP

From: Parnell, Governor (GOV sponsored)
Sent: Sunday, September 14, 2014 7:24 AM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV)
Subject: TAG recruitment

[redacted]

DP/EP/AC

From: Sims, Cynthia M (GOV)
Sent: Sunday, September 14, 2014 9:17 AM
To: Parnell, Governor (GOV sponsored)
Cc: Nizich, Michael A (GOV)
Subject: Re: TAG recruitment

Will do.

Sent from Cindy's iPhone

On Sep 14, 2014, at 7:24 AM, "Parnell, Governor (GOV sponsored)" <BOI> wrote:



From: Sims, Cynthia M (GOV)
Sent: Sunday, September 14, 2014 11:14 AM
To: 'Rofrano, Christian A COL USARMY NG NGB (US)'
Subject: Question

Hi Chris …

DP/EP

http://www.adn.com/article/20140913/gov-parnells-inaction-national-guard-assaults-no-way-choose-respect

DP/EP

Thanks, again, for all your help!
Cindy

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Parnell, Governor (GOV sponsored)
Sent: Sunday, September 14, 2014 5:28 PM
To: Sims, Cynthia M (GOV)
Subject: RE: French Gardiner op ed

DP/EP

From: Sims, Cynthia M (GOV)
Sent: Sunday, September 14, 2014 9:17 AM
To: Parnell, Governor (GOV sponsored)
Cc: Leighow, Sharon W (GOV)
Subject: Re: French Gardiner op ed

DP/EP

Sent from Cindy's iPhone

On Sep 14, 2014, at 7:22 AM, "Parnell, Governor (GOV sponsored)" <g.parnell@alaska.gov> wrote:

DP/EP

From: Robinson, Benjamin A (GOV)
Sent: Monday, September 15, 2014 7:30 AM
To: Sims, Cynthia M (GOV)
Cc: Thompson, Erin M (GOV); Fradley, Tara D (GOV)
Subject: RE: Case BOI | BOI

Follow Up Flag: Follow up
Flag Status: Flagged

Her previous email was in October 2009, and I have pasted it below.

DP/EP

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.alaska.gov

Web mail from: BOI
address: BOI
Phone: 907- BOI

MESSAGE:
I commend you on your choice of Lieutenant Govenor, Craig Campbell. I recently retired from the Alaska Army National Guard and have always respected Maj Gen Campbells Leadership. Your gain is the AK Army National Guards loss. I have heard numerous rumors on your selection for the Adjutant Generals appointment and now that I am officially retired, felt I could finally voice my opinion. There are many choices of qualified people for this very important position, but I am concerned that BG Katkus is one of the top contenders. I would like to bring to your attention that as of two months ago, he was under investigation by the Department of the Army Inspector General. I do not know if this investigation has been completed yet. Additionally, if you ask the National Guard for the number of Senior Non-commissioned Officers and Senior Officers that have left the Alaska Army National Guard in the last 12 months, I think you will see an alarming trend. Those of us who have left, chose to because of the unethical leadership by BG Katkus. I spent over BOI years in the Alaska Guard and it is very disheartening to end my career on such a low note. I did retire knowing I did the right thing for the right reasons and the right time, and earned the respect of our Soldiers. I followed the rules and regulations which is why BG Katkus wanted me gone. His philosophy is make it happen and we will deal with the consequences later. BG Katkus wanted Soldiers in Kosovo promoted illegally (his son is in the unit in Kosovo) but never once addressed the promotions, legal or not of our Soldiers in Iraq and Afghanastan. I can prove any accusation I make, but mainly wanted you to hear from a concerned Alaskan with first hand experience that BG Katkus does not have the morals or ethics to be the Commander of the Alaska Army National Guard. Thank you for your time.

BOI

BOI

From: Sims, Cynthia M (GOV)
Sent: Sunday, September 14, 2014 11:33 AM
To: Robinson, Benjamin A (GOV)
Cc: Thompson, Erin M (GOV)
Subject: RE: Case BOI | BOI

Ben – please pull up her previous correspondence to us, and our response, and send to me.

Thanks.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Governor Sean Parnell (GOV sponsored)
Sent: Friday, September 12, 2014 12:02 PM
To: Robinson, Benjamin A (GOV)
Cc: Thompson, Erin M (GOV); Sims, Cynthia M (GOV)
Subject: Case BOI | BOI
Importance: High

Lead: CS
Cc: BR

Megan R. Wall
Office of Governor Sean Parnell

Alaska State Capitol
Juneau, Alaska 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

megan.wall@alaska.gov
www.gov.state.ak.us

From: GOVCRM WEBSVCProd [mailto:govcrm.websvcprod@alaska.gov]
Sent: Thursday, September 11, 2014 11:28 AM
To: Governor Sean Parnell (GOV sponsored)
Subject: New Military Affairs CRM:0006793

From
BOI

BOI

Anchorage
, Alaska
BOI

907- BOI

BOI

I was in the AK Army National Guard from 1984 until I retired as a BOI in 2009. I am so relieved MG Katkus is gone and can no longer hurt Soldiers. If you check your records I wrote to you in the past and encouraged you not to keep
him as the TAG. The hurt and spin this man has caused is far beyond all the cover ups.

My next concern is BG Jorgensen. I worked directly for her my last 3 years in the Guard. I was full time (AGR). She is self surviving and as corrupt as MG Katkus. I personally witnessed her go on Trips (TDY) paid for by the Military for no other reason than
to see her son who was attending college out of state. This can be verified by going through her travel records. She b elieved in "tele-a-work" which meant working from home, but that only applied to her and no one that worked for her. One time when we tried
to contact her while she was "working" from home she was actually at their property I believe is in Talkeetna. When MG Katkus ordered us to do some promotions that were illegal, instead of standing up to him and standing up for me and refusing, she waited
until I was on convalescent leave and did the promotions. She directly is responsible for the mismanagement of AGR control grades which includes letting CSM Choate take a full time E9 position out of state with him. Additionally AK has never been authorized
3 full time Generals. Our personnel numbers in th Army Guard do not support it, so exactly how fid she manage to get herself a full time BG position. Anyone with some military background in personnel can verify every item in this email. Additionally she was
in charge of recruiting when all the incidents happened that are currently being investigated and she did nothing to stop any of it. Govenor you have an opportunity to clean house and provide a new beginning for our Soldiers and Airmen. Please release BG Joegensen
immediately. Bring in an outsider and restore the faith in our Soldiers and Airman.

I would also like to add that I have seen the petition for COL Osborn to be the next TAG. While I think he is a nice guy, I have never worked under him to know his leadership capabilities, but I am aware of three(3) DUI's while in the military. I do not think
that sets a very good example.

IP: BOI

From: Sims, Cynthia M (GOV)
Sent: Monday, September 15, 2014 8:26 PM
To: Parnell, Governor (GOV sponsored)
Subject: Findings/Recommendations
Attachments: Findings and Recommendations NGB.docx

Here you go.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

DP/EP

From: Rofrano, Christian A COL USARMY NG NGB (US) <christian.a.rofrano.mil@mail.mil>
Sent: Tuesday, September 16, 2014 10:46 AM
To: Sims, Cynthia M (GOV)
Subject: FW: (UNCLASSIFIED)
Attachments: Brig Gen Mott.pdf

Classification: UNCLASSIFIED
Caveats: NONE

Cindy, per our discussion, please see BG Mott's bio.
Tx
C

Classification: UNCLASSIFIED
Caveats: NONE

Biography

National Guard Bureau

General Officer Management Office, Arlington, VA

BRIGADIER GENERAL JON K. MOTT



Assistant Adjutant General - Air, Connecticut National Guard

Brigadier General Jon K. Mott is Assistant Adjutant General - Air, Connecticut National Guard. He is responsible to The Adjutant General for providing operationally trained, equipped and mission ready forces in support of both federal mobilization requirements and state emergency operations. On behalf of The Adjutant General, he implements policies, programs and plans affecting more than 1,100 personnel and is the direct link to all state assigned Air National Guard resources providing information, evaluation, issue resolution and action recommendations.

General Mott received his commission via the Reserve Officer Training Corps at the Virginia Military Institute in 1982. Prior to his current assignment, General Mott was Vice Commander of the Air National Guard Readiness Center and Commander, 201st Mission Support Squadron, Joint Base Andrews, Maryland. In addition, he served as the Director, Plans and Requirements, Air National Guard. General Mott has commanded at the flight, squadron, group and wing level. He is a command pilot with 90 combat missions and over 4,800 total flight hours in the A-10. His combat sorties have been flown in support of Operation Deny Flight, Operation Allied Force and Operation Iraqi Freedom.

EDUCATION:

1982 Virginia Military Institute, Bachelor of Science, Civil Engineering, Lexington, Virginia
1993 Embry-Riddle Aeronautical University, Master of Science, Aviation Management, Daytona Beach, Florida
2003 Air War College, by correspondence
2009 Syracuse University, National Security Studies Management Course, Syracuse, New York

ASSIGNMENTS:

1. January 1983 - April 1984, Student, Undergraduate Pilot Training, Sheppard Air Force Base, Texas
2. April 1984 - June 1984, AT-38B Lead-In Training, Holloman Air Force Base, Arizona
3. June 1984 - October 1984, Student, A-10 Operational Training, Davis-Monathan Air Force Base, Arizona
4. October 1984 - May 1986, A-10 Aircraft Commander, 355th Tactical Fighter Squadron, Myrtle Beach Air Force Base, South Carolina
5. May 1986 - May 1987, A-10 Instructor Pilot, 355th Tactical Fighter Squadron, Myrtle Beach Air Force Base, South Carolina
6. May 1987 - December 1987, A-10 Fighter Weapons Instructor Course, Myrtle Beach Air Force Base, South Carolina
7. December 1987 - July 1990, Squadron Weapons Officer, 78th Tactical Fighter Squadron, Woodbridge, England
8. July 1990 - March 1991, Chief, Wing Weapons and Tactics, 81st Tactical Fighter Wing, Bentwaters, England
9. March 1991 - August 1991, Flight Commander, 78th Tactical Fighter Squadron, Woodbridge, England
10. August 1991 - August 1992, A-10 Pilot Project Officer, 422nd Test and Evaluation Squadron, Nellis Air Force Base, Nevada
11. August 1992 - August 1993, A-10 Flight Commander, 422nd Test and Evaluation Squadron, Nellis Air Force Base, Nevada
12. September 1993 - November 1995, Chief, A/OA-10 Projects Branch, 57th Test Group, Nellis Air Force Base, Nevada
13. December 1995 - November 1997, A-10 Flight Examiner, Headquarters, 8th Air Force, Barksdale, Louisiana
14. December 1997 - April 1998, Headquarters, Air Force Reserve Personnel Center, Denver, Colorado
15. April 1998 - September 1999, Chief of Safety, 104th Fighter Wing, Barnes Air National Guard Base, Westfield, Massachusetts
16. September 1999 - September 2001, Squadron Operations Officer, 131st Fighter Squadron, Barnes Air National Guard Base, Westfield, Massachusetts
17. September 2001 - April 2004, Commander, 104th Operations Support Flight, Barnes Air National Guard Base, Westfield, Massachusetts
18. May 2004 - April 2005, Vice Commander, 104th Fighter Wing, Barnes Air National Guard Base, Westfield, Massachusetts
19. May 2005 - December 2008, Commander, 104th Operations Group, Barnes Air National Guard Base, Westfield, Massachusetts
20. December 2008 - June 2011, Director, Plans and Requirements, Air National Guard Readiness Center, Joint Base Andrews, Maryland
21. June 2011 - May 2012, Vice Commander, Air National Guard Readiness Center, Joint Base Andrews, Maryland
22. May 2012 - Present, Assistant Adjutant General - Air, Connecticut National Guard, Joint Force Headquarters, East Granby, Connecticut

FLIGHT INFORMATION:

Rating: Command Pilot
Flight hours: More than 4,800 including 90 combat missions

Aircraft flown: A-10
Pilot wings from: Sheppard Air Force Base, Texas

AWARDS AND DECORATIONS:

Legion of Merit (with 1 Bronze Oak Leaf Cluster)
Bronze Star
Meritorious Service Medal (with 3 Bronze Oak Leaf Clusters)
Air Medal (with 3 Bronze Oak Leaf Clusters)
Aerial Achievement Medal (with 4 Bronze Oak Leaf Clusters)
Air Force Commendation Medal
Air Force Achievement Medal
Air Force Combat Action Medal
Joint Meritorious Unit Award (with Gold Frame)
Air Force Outstanding Unit Award (with V Device and 1 Silver Oak Leaf Cluster)
Combat Readiness Medal (with 4 Bronze Oak Leaf Clusters)
National Defense Service Medal (with 1 Bronze Service Star)
Armed Forces Expeditionary Medal (with 2 Bronze Service Stars)
Southwest Asia Service Medal (with 1 Bronze Service Star)
Kosovo Campaign Medal (with 1 Bronze Service Star)
Global War on Terrorism Expeditionary Medal
Global War on Terrorism Service Medal
Armed Forces Service Medal
Air Force Overseas Ribbon Short Tour
Air Force Overseas Ribbon Long Tour
Air Force Expeditionary Service Ribbon (with Gold Frame)
Air Force Longevity Service Award (with 1 Silver Oak Leaf Cluster and 1 Bronze Oak Leaf Cluster)
Armed Forces Reserve Medal (with Bronze Hourglass, M Device and Numeral 2)
Air Force Training Ribbon
Northern Atlantic Treaty Organization Medal

EFFECTIVE DATES OF PROMOTION:

Second Lieutenant 16 May 1982
First Lieutenant 16 May 1984
Captain 16 September 1986
Major 1 September 1994
Lieutenant Colonel 15 May 1999
Colonel 8 January 2005
Brigadier General 28 May 2012

(Current as of July 2012)

The date of publication indicated on this biography reflects the most recent update. It does not necessarily reflect the date of printing.

Back

From: Rofrano, Christian A COL USARMY NG NGB (US) <christian.a.rofrano.mil@mail.mil>
Sent: Tuesday, September 16, 2014 12:06 PM
To: Sims, Cynthia M (GOV)
Cc: Mcmahon, Erin K LTC USARMY NG NGB (US); Grandy, Sienna R SSGT USAF (US)
Subject: RE: (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Got it Cindy - we are working the travel now departing either DC either Sun or Mon.
Tx
C

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Tuesday, September 16, 2014 3:26 PM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Cc: Mcmahon, Erin K LTC USARMY NG NGB (US); Grandy, Sienna R SSGT USAF (US)
Subject: RE: (UNCLASSIFIED)

Hi Chris ... If we can get a teleconference this week for the Governor to meet General Mott before he actually comes to town, that would be great! The Governor's planned travel was cancelled today due to weather - so today will work for us the best; but we can also make Thursday work if that's better for you all. If we're able to get the teleconference done this week, we most likely will not need a meeting with the Governor on Monday - and you all could come Tuesday if that works better for your schedules.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Tuesday, September 16, 2014 11:21 AM
To: Sims, Cynthia M (GOV)
Cc: Mcmahon, Erin K LTC USARMY NG NGB (US); Grandy, Sienna R SSGT USAF (US)
Subject: RE: (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Cindy, to be clear, you would like a teleconference this week and the meeting on Mon. I assume Anchorage. Will start that planning. Re a teleconference. What time today? We need to have a bit more info to see how we can make this work. Do you have a POC? Sienna ccd above is standing by to make it all happen.

Tx
C

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Tuesday, September 16, 2014 1:54 PM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Cc: Mcmahon, Erin K LTC USARMY NG NGB (US)
Subject: RE: (UNCLASSIFIED)

Hello Chris ... Do you think a video conference could be set up with you both and the Governor for this week? Today would actually work, if you both have time - or Thursday is another option.

And I think it would be good for you both to be here Monday morning, if possible.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Tuesday, September 16, 2014 8:24 AM
To: Sims, Cynthia M (GOV)
Cc: Mcmahon, Erin K LTC USARMY NG NGB (US)
Subject: (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Cindy, please let me know where and when next week as the travel process takes time.
Tx
C

COL Chris Rofrano
Chief Counsel
National Guard Bureau
1636 Defense Pentagon, ste. 1D164
Washington DC 20301-1636
(Office) 571-256-7368 DSN 260-7368
(Cell) 571- BOI
(Fax) 703-607-3682
(E-mail) Christian.Rofrano@us.army.mil

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

Subject: *10:30 AM: Video PH: National Guard Bureau
Location: ANC-EAST Conf. Rm.

Start: Thu 9/18/2014 10:30 AM
End: Thu 9/18/2014 11:00 AM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: Mason, Janice L (GOV)
Required Attendees: Sims, Cynthia M (GOV) (cindy.sims@alaska.gov)

STAFF: Sims
TOPIC: GOA – video conference w/National Guard Bureau
CONFIRMED/ENTERED: Sims confirmed – 09.18.14 – jlm

Contact:

Attendees:
Chris Rofano
GEN Jon Mott

We will video w/attendees. They will be in DC

ANC-EAST Conf. Rm. Reserved – 09.16.14

From: Mason, Janice L (GOV)
Sent: Tuesday, September 16, 2014 12:33 PM
To: Sims, Cynthia M (GOV); Wheeler, Wyatt W (GOV)
Cc: Fradley, Tara D (GOV)
Subject: RE: Thursday Video Conference

Yes, I have confirmed ANC-EAST for this and reserved beginning at 10:00 a.m., so set-up can take place. Thank you,

Janice Mason
Executive Scheduler
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, Alaska 99811
PHONE: 907.465.3500
FAX: 907.465.3889

janice.mason@alaska.gov
www.gov.state.ak.us

Follow the Governor on Facebook

From: Sims, Cynthia M (GOV)
Sent: Tuesday, September 16, 2014 12:29 PM
To: Wheeler, Wyatt W (GOV)
Cc: Fradley, Tara D (GOV); Mason, Janice L (GOV)
Subject: Thursday Video Conference

Hi Wyatt …. We have scheduled a video conference for Thursday, September 18, at 10:30 am in the Anchorage office (East conference room, I believe). We will be conferencing with the National Guard Bureau. Please contact Mr. Steve Bailey at 571-256-7350 to set up the video conference.

Thanks ☺

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
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Subject: Meeting Forward Notification: *10:30 AM: Video PH: National Guard Bureau
Location: ANC-EAST Conf. Rm.

Start: Thu 9/18/2014 10:30 AM
End: Thu 9/18/2014 11:00 AM

Recurrence: (none)

Your meeting was forwarded

Mason, Janice L (GOV) has forwarded your meeting request to additional recipients.

Meeting
*10:30 AM: Video PH: National Guard Bureau

Meeting Time
Thursday, September 18, 2014 10:30 AM-11:00 AM.

Recipients
Sims, Cynthia M (GOV)

All times listed are in the following time zone: (UTC-09:00) Alaska

Sent by Microsoft Exchange Server 2010

From: Sims, Cynthia M (GOV)
Sent: Tuesday, September 16, 2014 5:54 PM
To: Leighow, Sharon W (GOV)
Subject: FW: Google Alert - Sean Parnell

I have a note into Chris (NGB) and will talk to him tomorrow.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Google Alerts [mailto:googlealerts-noreply@google.com]
Sent: Tuesday, September 16, 2014 5:26 PM
To: Sims, Cynthia M (GOV)
Subject: Google Alert - Sean Parnell

Sean Parnell

As-it-happens update · September 17, 2014

NEWS

Gov. Parnell should order criminal investigation of National Guard assault claims

Alaska Dispatch

Sean Parnell should do his duty by announcing the formation of a task force headed by a special prosecutor, an empaneled grand jury, and the Alaska ...



Flag as irrelevant

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Unsubscribe

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Send Feedback



From: Rofrano, Christian A COL USARMY NG NGB (US) <christian.a.rofrano.mil@mail.mil>
Sent: Wednesday, September 17, 2014 4:07 AM
To: Sims, Cynthia M (GOV)
Subject: RE: Question (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Got it.
Tx
C

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Tuesday, September 16, 2014 9:53 PM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Subject: Question

Let's talk tomorrow ...

http://www.adn.com/article/20140916/gov-parnell-should-order-criminal-investigation-national-guard-assault-claims

Cindy Sims

I Choose Respect
Deputy Chief of Staff

Director of International Trade
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550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

PHONE: 907.269.7450

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cindy.sims@alaska.gov <blocked::mailto:cindy.sims@alaska.gov>
www.gov.state.ak.us <http://www.gov.state.ak.us/>

Follow the Governor on Facebook <http://www.facebook.com/pages/Alaska-Governor-Sean-Parnell/121523268448?ref=ts>

Classification: UNCLASSIFIED
Caveats: NONE

From: Governor Sean Parnell (GOV sponsored)
Sent: Wednesday, September 17, 2014 9:58 AM
To: Sims, Cynthia M (GOV)
Cc: Fradley, Tara D (GOV); Robinson, Benjamin A (GOV)
Subject: Case BOI/PR | BOI/PR

Importance: High

Lead: CS
Cc: BR

Megan Wall
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

megan.wall@alaska.gov
www.gov.state.ak.us

From: GOVCRM WEBSVCProd [mailto:govcrm.websvcprod@alaska.gov]
Sent: Wednesday, September 17, 2014 5:21 AM
To: Governor Sean Parnell (GOV sponsored)
Subject: New Choose Respect - Ending Domestic Violence and Sexual Assault in Alaska CRM:0006844

From Mr.

BOI/PR

BOI/PR

Sir

My name is BOI/PR and I have information that you should know. In BOI/PR I was a BOI/... stationed with the BOI/PR. I was the BOI/PR of that unit. I have known MG Tom Katkus Since 2004 since he was a COL and the liaison
officer between the GMD and the AKNG. BOI/PR While there, one of the BOI/PR who is still in the AKNG sexually assaulted BOI/PR at her job and sexually harassed her as well. What I am going to tell you now are the details of that crime and what happened
after. BOI/PR BOI/PR I convinced BOI/PR that she needed to go forward and press charges because if he did it to her he would do it again. Now I need to stop here and make sure I say something important. BOI/PR had a change of command ceremony in may of 2006
AND WAS NOT INVOLVED IN ANY WAY. The incoming Commander, BOI/PR, was the BN CDR involved in this. When BOI/PR finally decided to file a complaint we went to the chain of command and filed a report with the DA Police on B... BOI/PR. During that time the
chain of command did not do a proper investigation and swept it under the rug claiming that it was her word against his even though another female officer is on tape saying that he did it to her as well just a few months prior. The investigation ended the
first week of December and we began our BOI/PR. One of the civilian employees had just retired from the army and was a BOI/PR while he served in uniform. When he arrived in B... BOI/PR in December he didn't have any cold weather boots and he was going to be outside as BOI/PR. so I signed for a 149 dollar pair of boots from the supply room and loaned them to him for the exercise with the intention of returning them in three days after
he was done. Now here is something t hat I must say. When asked about it, I lied to my BOI/PR. I told him that I did not. I admitted it after the fact and I am being up front with you now. I did return the boots the same day. BOI/PR relieved
me of all of my duties, suspended my security clearance, and began proceeding to kick me out of the Alaska NG. Exactly one day after I went to BG Katkus and told him what happened with BOI/PR. Prior to that day I was being considered for the BOI/PR for all of Alaska. BOI/PR was TDY during the boot incident but was there during the preceding sexual assault investigation. When he came back from TDY he told me things like, "don't worry about this, it is a small thing, it's a pair of boots.
It's a slap on the wrist. We'll send you BOI/PR and you can work BOI/PR and start taking over the BOI/PR duties." he kept saying those things until 62 days after he closed the sexual assault investigation BOI/PR had filed. The time
for an appeal is 60. At that point he read me a relief for cause OER and fired me from my job and from the AKNG as well. When I went to MG Katkus again and said that this is all linked to the sexual assault complaint I was told I had no redress and neither
did BOI/PR because it was beyond 60 days for the appeal. I am telling you all of this because I read what recently happened and saw that your report only went back to 2008. I just wanted you to know that the case involving BOI/PR and I was the VERY FIRST
case involving MG Katkus and it was two years prior to the start of your investigation. Full disclosure time. BOI/PR BOI/PR and I moved to BOI/PR where I tried to join the BOI/PR and was denied because of the events in AK. I joined the BOI/PR and salvaged
my career but lost a year of pay at BOI/... grade because of this. BOI/PR and I am now happily BOI/PR. I saw that BOI/PR is now a BOI/PR still with the AK Guard. I wouldn't keep him there. He got
away with it twice for sure that I know of and I still have the tape of BOI/PR saying that he did it to her as well. I do not want to come back to Alaska for anything. I am BOI/PR away from retirement and I am going home to BOI/PR BOI/PR BOI/PR. I tell you all of this because there is a 2 year gap in your investigation between what I am sure is the first

sexual assault case that MG Katkus was involved in back in 2006 just a few months after pinning on his first star and the beginning
of your federal investigation. How many more victims are out there that you do not know about? You can call me at my number listed above if you would like further details BOI/PR, its my job to be thorough and accurate. I also learned B... years
ago as a BOI/PR, keep all paper work so I did.

Very sincerely

BOI/PR

IP: BOI/PR

From: Bridges, Leon M BG USARMY NG AKARNG (US) <leon.m.bridges.mil@mail.mil>
Sent: Wednesday, September 17, 2014 11:30 AM
To: Sims, Cynthia M (GOV)
Subject: Re: Call please (UNCLASSIFIED)

Thank you.

From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Wednesday, September 17, 2014 11:20 AM
To: Bridges, Leon M BG USARMY NG AKARNG (US)
Subject: Re: Call please (UNCLASSIFIED)

Hello General … I will give you a call this afternoon when I'm in the office.

Cindy

Sent from Cindy's iPhone

On Sep 17, 2014, at 10:44 AM, "Bridges, Leon M BG USARMY NG AKARNG (US)" <leon.m.bridges.mil@mail.mil> wrote:

> Classification: UNCLASSIFIED
> Caveats: NONE
>
> Cindy,
>
> DP
>
> Could you give me a call please?
>
> Thank you,
>
> LMB
>
> Mike Bridges
> Brigadier General
> Acting-The Adjutant General & Commissioner
> Alaska National Guard
>
> (907) 428-6008/6041 (907) BOI BB

From: Rofrano, Christian A COL USARMY NG NGB (US) <christian.a.rofrano.mil@mail.mil>
Sent: Wednesday, September 17, 2014 12:47 PM
To: Sims, Cynthia M (GOV)
Subject: RE: Question (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Cindy, did you wish to chat?
Tx
C

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Tuesday, September 16, 2014 9:53 PM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Subject: Question

Let's talk tomorrow ...

http://www.adn.com/article/20140916/gov-parnell-should-order-criminal-investigation-national-guard-assault-claims

Cindy Sims

I Choose Respect
Deputy Chief of Staff

Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

PHONE: 907.269.7450

FAX: 907.269.7463

cindy.sims@alaska.gov <blocked::mailto:cindy.sims@alaska.gov>
www.gov.state.ak.us <http://www.gov.state.ak.us/>

Follow the Governor on Facebook <http://www.facebook.com/pages/Alaska-Governor-Sean-Parnell/121523268448?ref=ts>

Classification: UNCLASSIFIED
Caveats: NONE

From: Sims, Cynthia M (GOV)
Sent: Wednesday, September 17, 2014 3:40 PM
To: Knudson, Kip C (GOV)
Cc: Nizich, Michael A (GOV)
Subject: FW: Begich Proposed Bill FW: Draft (UNCLASSIFIED)
Attachments: ARM14A48.pdf

DP/EP

Thanks.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
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-----Original Message-----
From: Bridges, Leon M BG USARMY NG AKARNG (US) [mailto:leon.m.bridges.mil@mail.mil]
Sent: Wednesday, September 17, 2014 3:18 PM
To: Sims, Cynthia M (GOV)
Subject: Begich Proposed Bill FW: Draft (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

As discussed.

Mike Bridges

Brigadier General
Acting-The Adjutant General & Commissioner Alaska National Guard

(907) 428-6008/6041 (907) 854-1776 BB

-----Original Message-----
From: Pete Duffy [mailto:pete.duffy@ngaus.org]
Sent: Wednesday, September 17, 2014 9:17 AM
To: mike.bridges@us.army.mil
Cc: Pete Duffy
Subject: FW: Draft

Mike

Is the draft bill attached something that the Alaska Guard could support?

NGAUS is holding off until it hears from you.

Also. Senator Begich has been approved for the Charles Dick award because of

his support of the Guard but it has not been presented.

His office would like to have it presented in Alaska.

Mindful of the election, is the award presentation something the Alaska Guard supports?

We can wrestle with the logistic later if this is a go.

Thanks ,Mike, and good luck with all that you have on your plate out there.

Pete

Peter J. Duffy,Colonel US Army (Ret)

Director Legislation

NGAUS

(202) 454-5307

ngaus@ngaus.org

www.ngaus.org <blockedhttp://www.ngaus.org/>

NGAUS is now on Twitter <blockedhttp://www.twitter.com/NGAUS1878> , Facebook <blockedhttp://www.facebook.com/pages/National-Guard-Association-of-the-United-States/98608419101?v=wall&viewas=100000054882542&ref=mf> and LinkedIn <blockedhttp://www.linkedin.com/groupRegistration?gid=2199938> !

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From: Turner, Cory (Begich) [mailto:Cory_Turner@begich.senate.gov]
Sent: Monday, September 15, 2014 5:06 PM
To: Pete Duffy
Subject: Draft

Good afternoon-

Thank you again for returning my call earlier today. Attached is the draft we discussed. Would appreciate any comments, informal or otherwise you might be able to provide. Will also let you know as soon as I get an update on Space-A.

Cory

Classification: UNCLASSIFIED
Caveats: NONE

113TH CONGRESS
2D SESSION

S. _____

To codify in law the establishment and duties of the Office of Complex Administrative Investigations in the National Guard Bureau, and for other purposes.

IN THE SENATE OF THE UNITED STATES

Mr. BEGICH introduced the following bill; which was read twice and referred to the Committee on _____

A BILL

To codify in law the establishment and duties of the Office of Complex Administrative Investigations in the National Guard Bureau, and for other purposes.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,

SECTION 1. CODIFICATION IN LAW OF ESTABLISHMENT AND DUTIES OF THE OFFICE OF COMPLEX ADMINISTRATIVE INVESTIGATIONS IN THE NATIONAL GUARD BUREAU.

(a) IN GENERAL.—There is in the Office of the Chief of the National Guard Bureau the Office of Complex Ad-

ministrative Investigations (in this section referred to as the ''Office'').

(b) DIRECTION AND SUPERVISION.—The Office shall be under the direction and supervision of the Chief of the National Guard Bureau.

(c) DUTIES.—

(1) IN GENERAL.—The duties of the Office shall be to undertake complex administrative investigations of matters relating to members of the National Guard when in State status, including investigations of sexual assault involving a member of the National Guard in such status, upon the request of any of the following:

(A) The Chief of the National Guard Bureau.

(B) An adjutant general of a State or territory or the District of Columbia.

(C) The governor of a State or territory, or the Commanding General of the National Guard of the District of Columbia.

(2) COMPLEX ADMINISTRATIVE INVESTIGATIONS.—For purposes of this subsection, a complex administrative investigation is any investigation (as specified by the Chief of the National Guard Bureau for purposes of this section) involving factors giving

rise to unusual complexity in investigation, including the following:

(A) Questions of jurisdiction between the United States and a State or territory.

(B) Matters requiring specialized training among investigating officers.

(C) Matters raising the need for an independent investigation in order to ensure fairness and impartiality in investigation.

(3) MATTERS RELATING TO MEMBERS OF THE NATIONAL GUARD IN STATE STATUS.—The determination whether or not a matter relates to a member of the National Guard when in State status for purposes of this section shall be made by the Chief of the National Guard Bureau in accordance with criteria specified by the Chief of the National Guard Bureau for purposes of this section.

(d) CHIEF OF NATIONAL GUARD BUREAU TREATMENT OF FINAL REPORTS.—The Chief of the National Guard Bureau shall treat any final report of the Office on a matter under this section as if such report were the report of an Inspector General of the Department of Defense or a military department on such matter.

(e) REPORTS TO CONGRESS.—

(1) SUBMITTAL OF FINAL REPORTS TO CONGRESSIONAL DELEGATIONS.—Upon the adoption by the Office of a final report on an investigation undertaken by the Office pursuant to this section, the Chief of the National Guard Bureau shall submit such report (with any personally identifying information appropriately redacted) to the members of Congress from the State or territory concerned.

(2) ANNUAL REPORTS.—The Chief of the National Guard Bureau shall submit to Congress each year a report on the investigations undertaken by the Office pursuant to this section during the preceding year. Each report shall include, for the year covered by such report, the following:

(A) A summary description of the investigations undertaken during such year, including any trends in matters subject to investigation and in findings as a result of investigations.

(B) Information, set forth by State and territory, on the investigations undertaken during such year involving allegations of sexual assault involving a member of the National Guard.

(C) Such other information and matters on the investigations undertaken during such year as the Chief of the National Guard Bureau considers appropriate.

(f) PERSONNEL AND OTHER CAPABILITIES.—The Chief of the National Guard Bureau shall ensure that the Office maintains the personnel and other capabilities necessary for the discharge of the duties of the Office under this section.

(g) PROCEDURES AND INSTRUCTIONS.—The Chief of the National Guard Bureau shall issue, and may from time to time update, procedures and instructions necessary for the discharge of the duties of the Office under this section.

(h) REPEAL OF SUPERSEDED INSTRUCTION.—Chief of the National Guard Bureau Instruction CNGBI 0400.01, dated July 30, 2012, shall have no further force or effect.

From: Sims, Cynthia M (GOV)
Sent: Wednesday, September 17, 2014 3:41 PM
To: Leighow, Sharon W (GOV)
Subject: FW: Alaska NOW Rally posted on Facebook

Importance: High

FYI

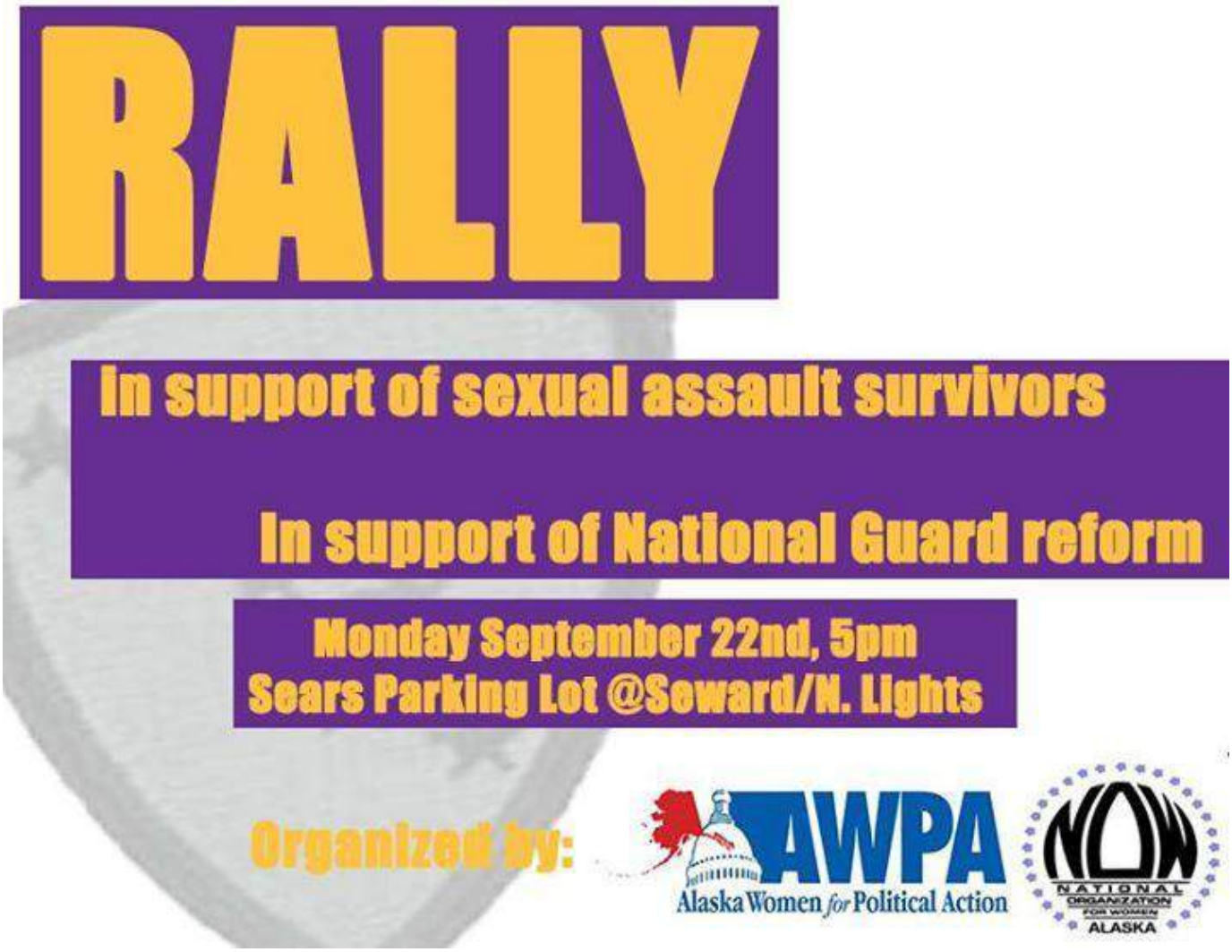
Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
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Just learned of this coming up on Monday the 22nd. Posted on Facebook.

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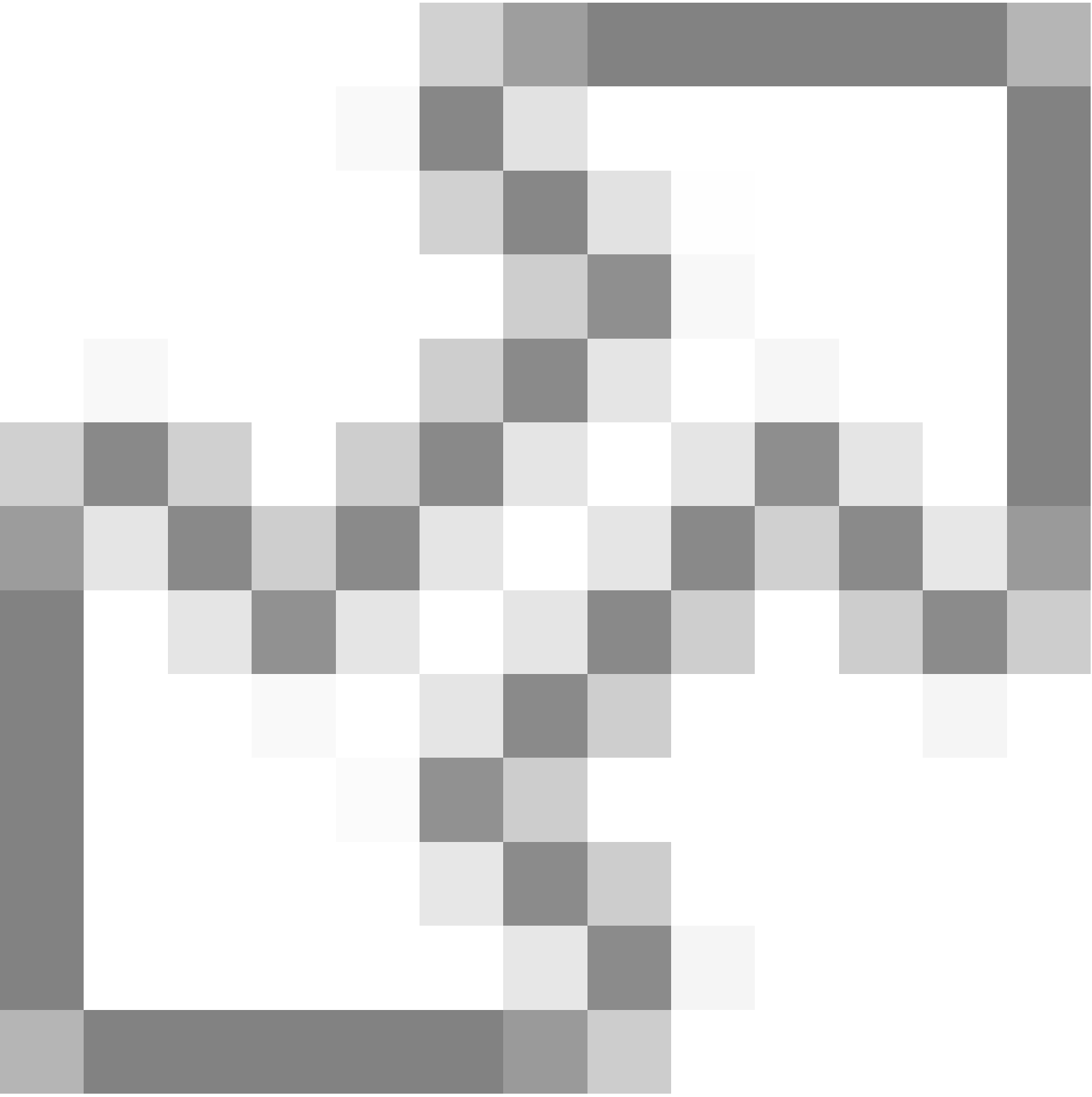
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Alaska National Organization for Women

Join NOW and the Alaska Women for Political Action at a rally in support of sexual assault survivors and National Guard reform:

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RALLY

In support of sexual assault survivors

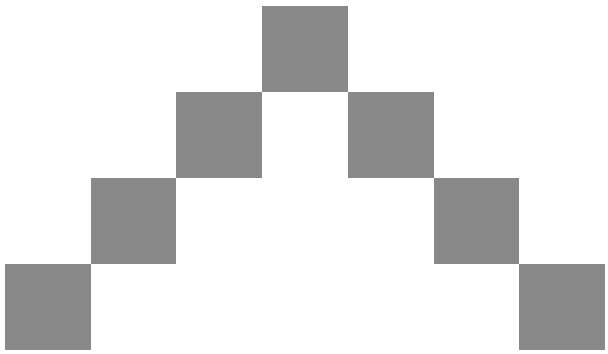
In support of National Guard reform

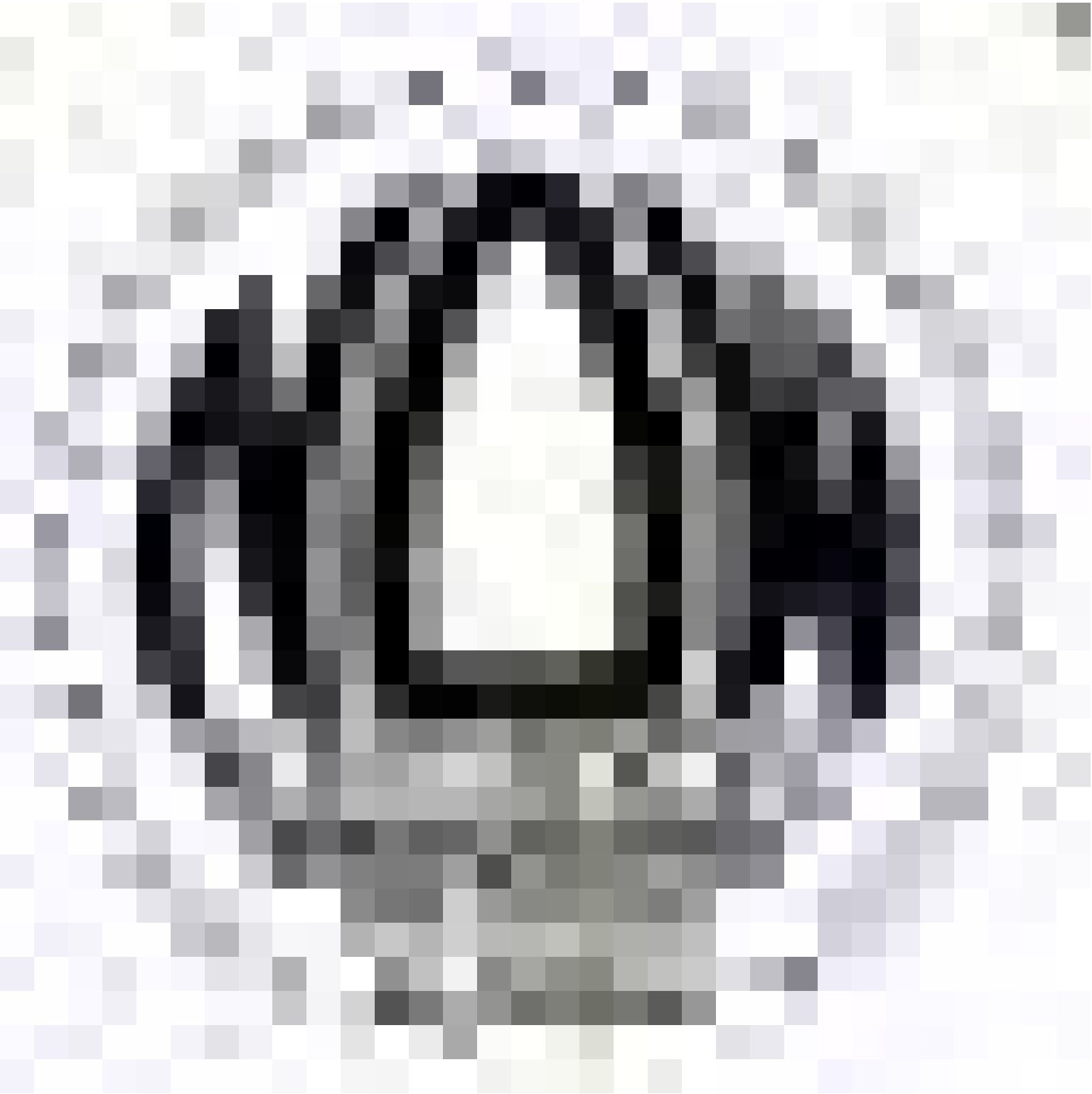
Monday September 22nd, 5pm
Sears Parking Lot @Seward/N. Lights

Organized by:

AWPA
Alaska Women for Political Action

NOW
NATIONAL ORGANIZATION FOR WOMEN
ALASKA





From: Sims, Cynthia M (GOV)
Sent: Wednesday, September 17, 2014 3:42 PM
To: 'Bridges, Leon M BG USARMY NG AKARNG (US)'
Subject: RE: Alaska NOW Rally posted on Facebook (UNCLASSIFIED)

Thank you.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

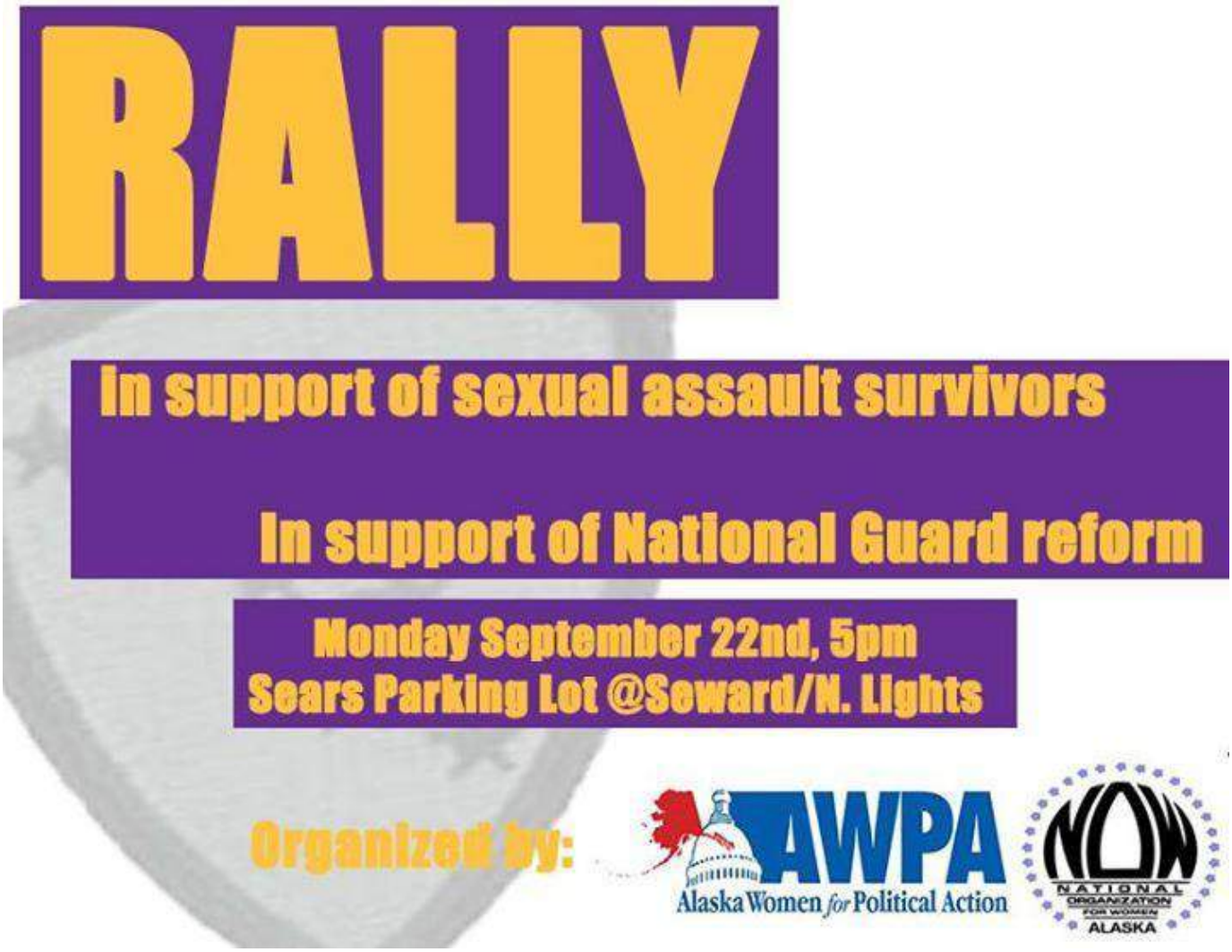
cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Bridges, Leon M BG USARMY NG AKARNG (US) [mailto:leon.m.bridges.mil@mail.mil]
Sent: Wednesday, September 17, 2014 12:47 PM
To: Sims, Cynthia M (GOV)
Subject: Alaska NOW Rally posted on Facebook (UNCLASSIFIED)
Importance: High

Classification: UNCLASSIFIED
Caveats: NONE

Just learned of this coming up on Monday the 22nd. Posted on Facebook.

Back to Album · Alaska National Organization for Women's Photos · Alaska National Organization for Women's Page



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Alaska National Organization for Women

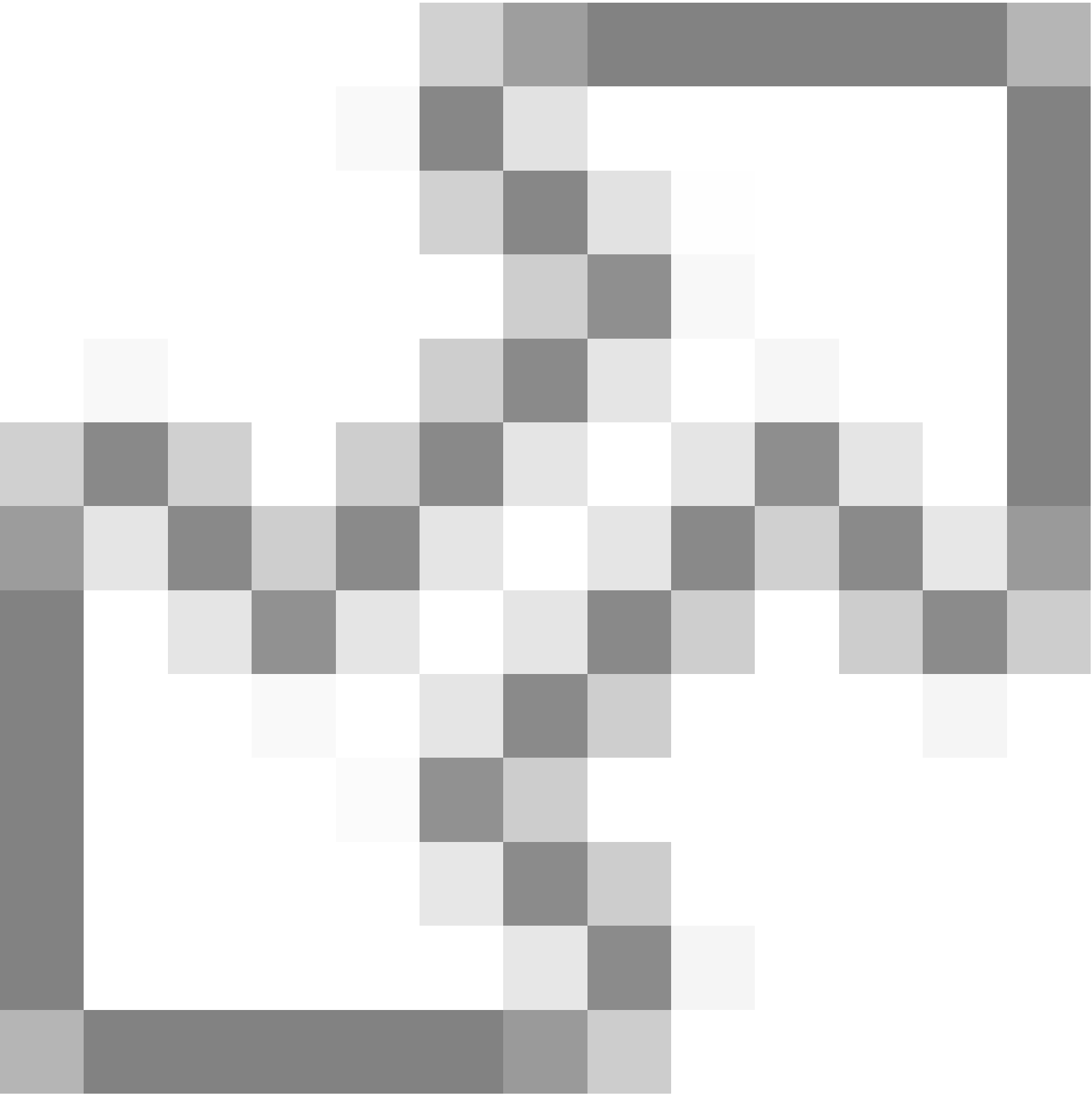
Join NOW and the Alaska Women for Political Action at a rally in support of sexual assault survivors and National Guard reform:

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Mike Bridges
Brigadier General
Acting-The Adjutant General & Commissioner
Alaska National Guard

(907) 428-6008/6041 (907) BOI BB

Classification: UNCLASSIFIED
Caveats: NONE



RALLY

In support of sexual assault survivors

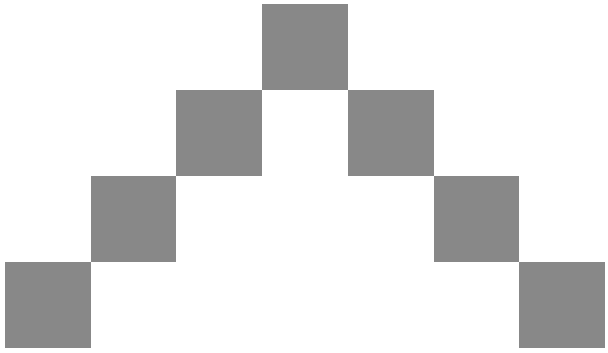
In support of National Guard reform

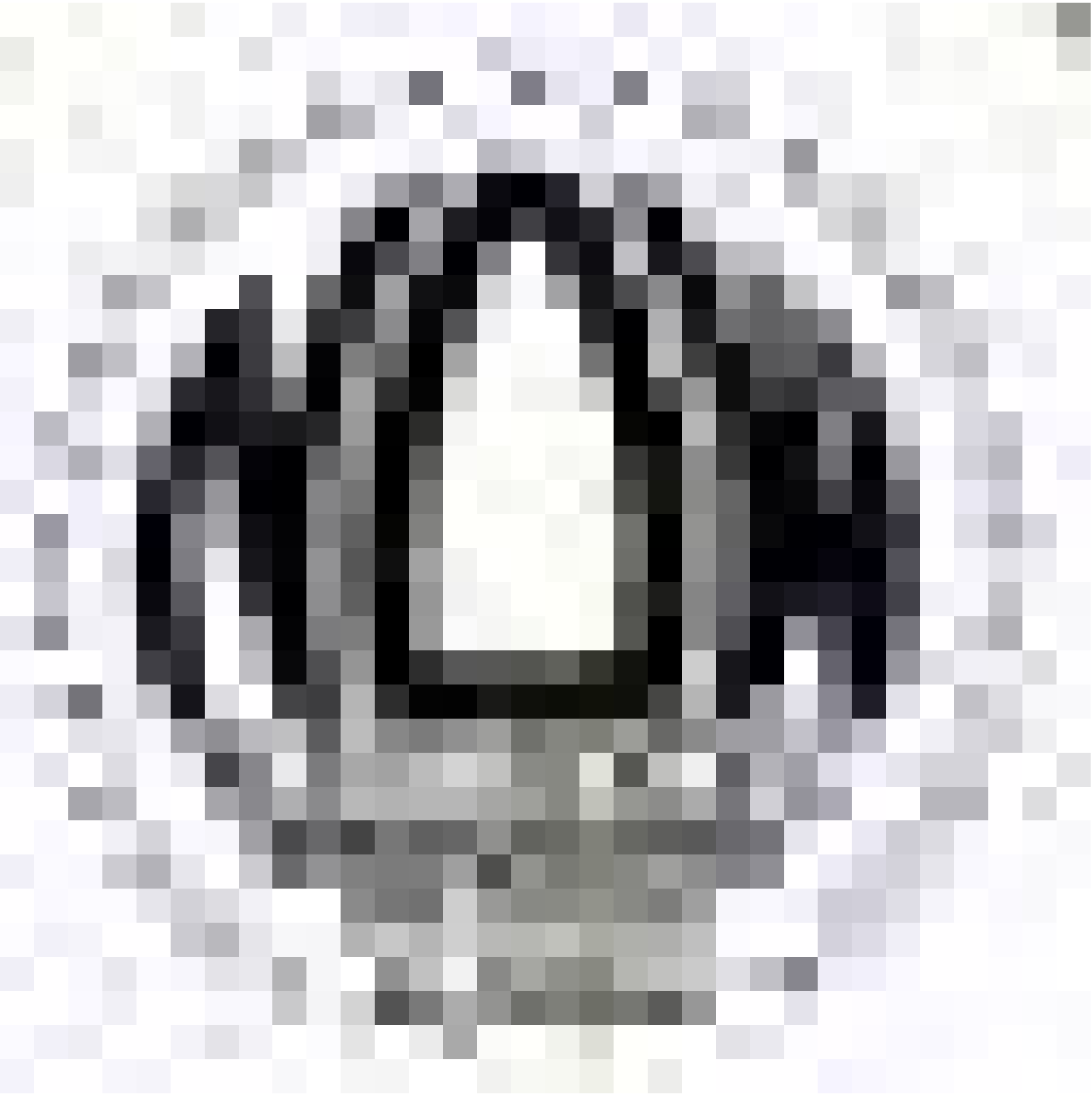
Monday September 22nd, 5pm
Sears Parking Lot @Seward/N. Lights

Organized by:

AWPA
Alaska Women for Political Action

NOW
NATIONAL ORGANIZATION FOR WOMEN
ALASKA





From: Bridges, Leon M BG USARMY NG AKARNG (US) <leon.m.bridges.mil@mail.mil>
Sent: Wednesday, September 17, 2014 6:23 PM
To: Sims, Cynthia M (GOV)
Subject: Re: Begich Proposed Bill FW: Draft (UNCLASSIFIED)

From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Wednesday, September 17, 2014 06:13 PM
To: Bridges, Leon M BG USARMY NG AKARNG (US)
Subject: RE: Begich Proposed Bill FW: Draft (UNCLASSIFIED)

Hello ..

DP

Have a great evening!
Cindy

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
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-----Original Message-----
From: Bridges, Leon M BG USARMY NG AKARNG (US) [mailto:leon.m.bridges.mil@mail.mil]
Sent: Wednesday, September 17, 2014 3:18 PM
To: Sims, Cynthia M (GOV)
Subject: Begich Proposed Bill FW: Draft (UNCLASSIFIED)

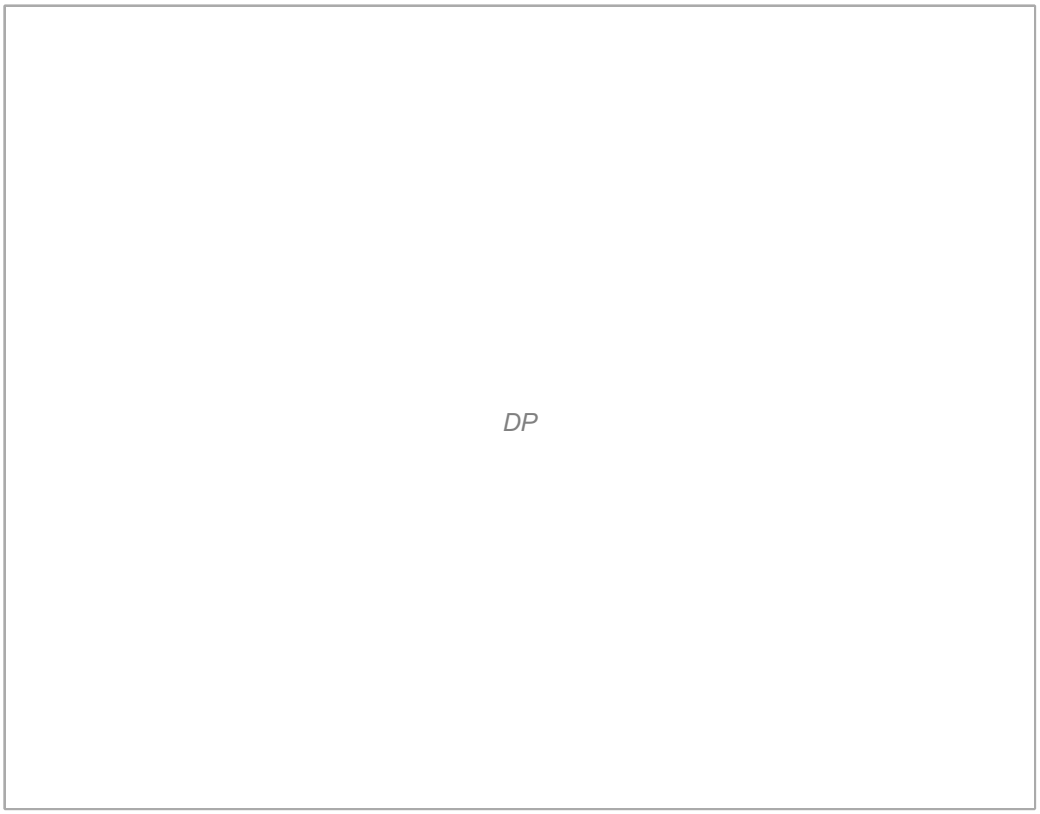
Classification: UNCLASSIFIED
Caveats: NONE

As discussed.

Mike Bridges
Brigadier General
Acting-The Adjutant General & Commissioner Alaska National Guard

(907) 428-6008/6041 [redacted] BB

-----Original Message-----
From: Pete Duffy [mailto:pete.duffy@ngaus.org]
Sent: Wednesday, September 17, 2014 9:17 AM
To: mike.bridges@us.army.mil
Cc: Pete Duffy
Subject: FW: Draft



Pete

Peter J. Duffy,Colonel US Army (Ret)

Director Legislation

NGAUS

(202) 454-5307

ngaus@ngaus.org

www.ngaus.org <blockedhttp://www.ngaus.org/>

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From: Turner, Cory (Begich) [mailto:Cory_Turner@begich.senate.gov]
Sent: Monday, September 15, 2014 5:06 PM
To: Pete Duffy
Subject: Draft

Good afternoon-

Thank you again for returning my call earlier today. Attached is the draft we discussed. Would appreciate any comments, informal or otherwise you might be able to provide. Will also let you know as soon as I get an update on Space-A.

Cory

Classification: UNCLASSIFIED
Caveats: NONE

From: Bridges, Leon M BG USARMY NG AKARNG (US) <leon.m.bridges.mil@mail.mil>
Sent: Wednesday, September 17, 2014 6:29 PM
To: Sims, Cynthia M (GOV)
Subject: Re: Begich Proposed Bill FW: Draft (UNCLASSIFIED)

From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Wednesday, September 17, 2014 06:13 PM
To: Bridges, Leon M BG USARMY NG AKARNG (US)
Subject: RE: Begich Proposed Bill FW: Draft (UNCLASSIFIED)

Hello ..

DP

Have a great evening!
Cindy

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

-----Original Message-----
From: Bridges, Leon M BG USARMY NG AKARNG (US) [mailto:leon.m.bridges.mil@mail.mil]
Sent: Wednesday, September 17, 2014 3:18 PM
To: Sims, Cynthia M (GOV)
Subject: Begich Proposed Bill FW: Draft (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

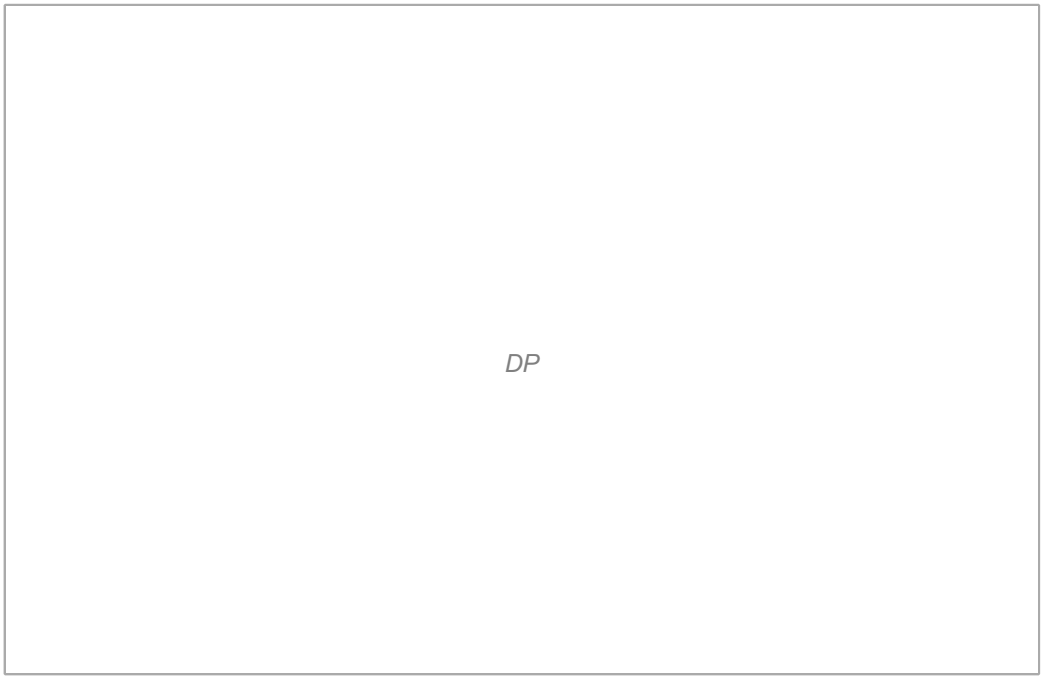
As discussed.

Mike Bridges
Brigadier General
Acting-The Adjutant General & Commissioner Alaska National Guard

(907) 428-6008/6041 [redacted] BB

-----Original Message-----
From: Pete Duffy [mailto:pete.duffy@ngaus.org]
Sent: Wednesday, September 17, 2014 9:17 AM
To: mike.bridges@us.army.mil
Cc: Pete Duffy
Subject: FW: Draft

Mike



Pete

Peter J. Duffy,Colonel US Army (Ret)

Director Legislation

NGAUS

(202) 454-5307

ngaus@ngaus.org

www.ngaus.org <blockedhttp://www.ngaus.org/>

NGAUS is now on Twitter <blockedhttp://www.twitter.com/NGAUS1878> , Facebook <blockedhttp://www.facebook.com/pages/National-Guard-Association-of-the-United-States/98608419101?v=wall&viewas=100000054882542&ref=mf> and LinkedIn <blockedhttp://www.linkedin.com/groupRegistration?gid=2199938> !

.

From: Turner, Cory (Begich) [mailto:Cory_Turner@begich.senate.gov]
Sent: Monday, September 15, 2014 5:06 PM
To: Pete Duffy
Subject: Draft

Good afternoon-

Thank you again for returning my call earlier today. Attached is the draft we discussed. Would appreciate any comments, informal or otherwise you might be able to provide. Will also let you know as soon as I get an update on Space-A.

Cory

Classification: UNCLASSIFIED
Caveats: NONE

From: Bridges, Leon M BG USARMY NG AKARNG (US) <leon.m.bridges.mil@mail.mil>
Sent: Wednesday, September 17, 2014 6:33 PM
To: Sims, Cynthia M (GOV)
Subject: Re: Begich Proposed Bill FW: Draft (UNCLASSIFIED)

BB troubles sorry. Roger.

From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Wednesday, September 17, 2014 06:13 PM
To: Bridges, Leon M BG USARMY NG AKARNG (US)
Subject: RE: Begich Proposed Bill FW: Draft (UNCLASSIFIED)

Hello ..

DP

Have a great evening!
Cindy

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

-----Original Message-----
From: Bridges, Leon M BG USARMY NG AKARNG (US) [mailto:leon.m.bridges.mil@mail.mil]
Sent: Wednesday, September 17, 2014 3:18 PM
To: Sims, Cynthia M (GOV)
Subject: Begich Proposed Bill FW: Draft (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

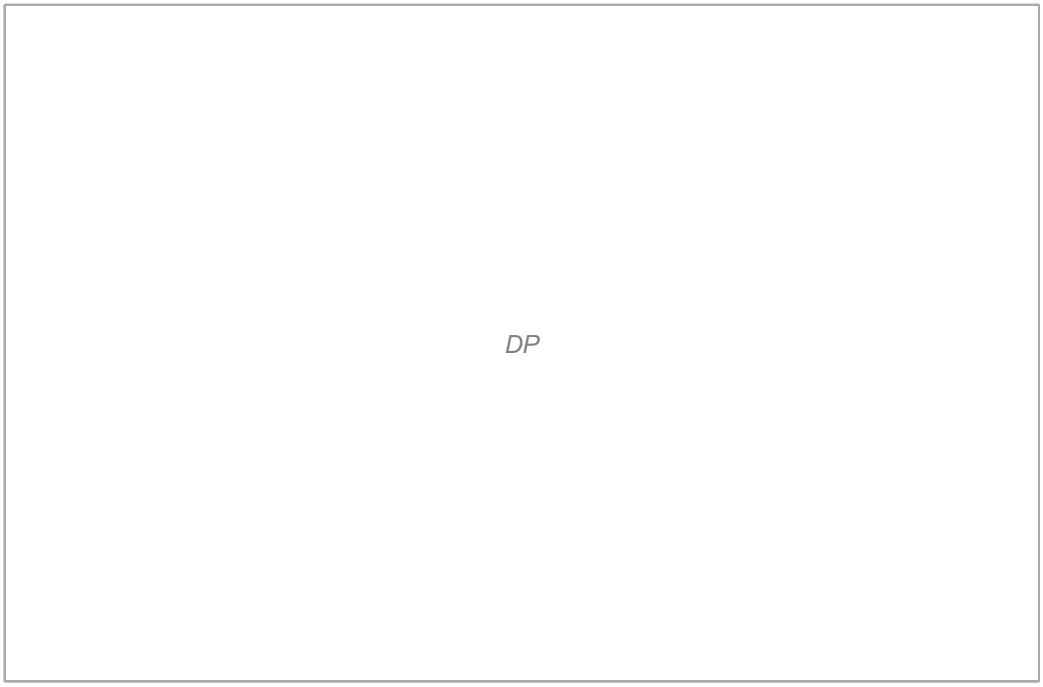
As discussed.

Mike Bridges
Brigadier General
Acting-The Adjutant General & Commissioner Alaska National Guard

(907) 428-6008/6041 [redacted] BB

-----Original Message-----
From: Pete Duffy [mailto:pete.duffy@ngaus.org]
Sent: Wednesday, September 17, 2014 9:17 AM
To: mike.bridges@us.army.mil
Cc: Pete Duffy
Subject: FW: Draft

Mike



Pete

Peter J. Duffy,Colonel US Army (Ret)

Director Legislation

NGAUS

(202) 454-5307

ngaus@ngaus.org

www.ngaus.org <blockedhttp://www.ngaus.org/>

NGAUS is now on Twitter <blockedhttp://www.twitter.com/NGAUS1878> , Facebook <blockedhttp://www.facebook.com/pages/National-Guard-Association-of-the-United-States/98608419101?v=wall&viewas=100000054882542&ref=mf> and LinkedIn <blockedhttp://www.linkedin.com/groupRegistration?gid=2199938> !

.

From: Turner, Cory (Begich) [mailto:Cory_Turner@begich.senate.gov]
Sent: Monday, September 15, 2014 5:06 PM
To: Pete Duffy
Subject: Draft

Good afternoon-

Thank you again for returning my call earlier today. Attached is the draft we discussed. Would appreciate any comments, informal or otherwise you might be able to provide. Will also let you know as soon as I get an update on Space-A.

Cory

Classification: UNCLASSIFIED
Caveats: NONE

From: Sims, Cynthia M (GOV)
Sent: Wednesday, September 17, 2014 7:36 PM
To: BOI/PR
Subject: Case BOI/PR | BOI/PR
Attachments: PR 14-149 Governor Releases National Guard Report Adjutant General Out.pdf

Importance: High

Dear Mr. BOI/PR,

Thank you for writing and sharing your experiences and concerns with Governor Parnell. I will be sure your email is shared with the Governor as well as the appropriate people in our office and the National Guard Bureau.

Governor Parnell is committed to restoring trust in our Alaska National Guard leadership, and we will continue working to bring transparency and accountability to the forefront of efforts within the National Guard. As the Governor has stated, we are looking into the current command structure, and there will be further staff changes. We are underway in our search for a new Adjutant General who can work with the special project team to delve into each issue brought forward so that our Alaska Guard members first feel they can discuss concerns or inappropriate actions with Guard leadership without fear of reprisal, and then that justice is served fairly and promptly.

Again, thank you for sending your email. If you have further questions or issues you wish to share with us, please do not hesitate to contact me personally at cindy.sims@alaska.gov or you can call my direct line at 907.269.7455.

My best wishes to you and your family,
Cindy

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: GOVCRM WEBSVCProd [mailto:govcrm.websvcprod@alaska.gov]
Sent: Wednesday, September 17, 2014 5:21 AM
To: Governor Sean Parnell (GOV sponsored)
Subject: New Choose Respect - Ending Domestic Violence and Sexual Assault in Alaska CRM:0006844

From Mr. BOI/PR

BOI/PR



Sir

My name is BOI/PR and I have information that you should know. In BOI/PR I was a BOI/... stationed with the BOI/PR. I was the BOI/PR of that unit. I have known MG Tom Katkus Since 2004 since he was a COL and the liaison officer between the GMD and the AKNG. BOI/PR. While there, one of the BO..., now BOI/... BOI/PR who is still in the AKNG sexually assaulted BOI/PR at her job and sexually harassed her as well. What I am going to tell you now are the details of that crime and what happened after. BOI/PR I convinced BOI/PR that she needed to go forward and press charges because if he did it to her he would do it again. Now I need to stop here and make sure I say something important. BOI/PR had a change of command ceremony in may of 2006 AND WAS NOT INVOLVED IN ANY WAY. The incoming Commander, BOI/PR, was the BN CDR involved in this. When BOI/PR finally decided to file a complaint we went to the chain of command and filed a report with the DA Police on BOI/PR. During that time the chain of command did not do a proper investigation and swept it under the rug claiming that it was her word against his even though another female officer is on tape saying that he did it to her as well just a few months prior. The investigation ended the first week of December and we began our BOI/PR. One of the civilian employees had just retired from the army and was a BOI/PR while he served in uniform. When he arrived in BOI/PR in December he didn't have any cold weather boots and he was going to be outside as BOI/PR. so I signed for a 149 dollar pair of boots from the supply room and loaned them to him for the exercise with the intention of returning them in three days after he was done. Now here is something t hat I must say. When asked about it, I lied to my BOI/PR. I told him that I did not. I admitted it after the fact and I am being up front with you now. I did return the boots the same day. BO... BOI/PRrelieved me of all of my duties, suspended my security clearance, and began proceeding to kick me out of the Alaska NG. Exactly one day after I went to BG Katkus and told him what happened with BOI/PR. Prior to that day I was being considered for the BOI/PR for all of Alaska. BOI/PR was TDY during the boot incident but was there during the preceding sexual assault investigation. When he came back from TDY he told me things like, "don't worry about this, it is a small thing, it's a pair of boots. It's a slap on the wrist. We'll send you BOI/PR and you can work BOI/PR and start taking over the BOI/PR duties." he kept saying those things until 62 days after he closed the sexual assault investigation BOI/PR had filed. The time for an appeal is 60. At that point he read me a relief for cause OER and fired me from my job and from the AKNG as well. When I went to MG Katkus again and said that this is all linked to the sexual assault complaint I was told I had no redress and neither did BOI/PR because it was beyond 60 days for the appeal. I am telling you all of this because I read what recently happened and saw that your report only went back to 2008. I just wanted you to know that the case involving BOI/PR and I was the VERY FIRST case involving MG Katkus and it was two years prior to the start of your investigation. Full disclosure time. BOI/PR and I moved to BOI/PR where I tried to join the BOI/PR and was denied because of the events in AK. I joined the BOI/PR and salvaged my career but lost a year of pay at BOI/... grade because of this. BOI/PR and I am now happily BOI/PR. I saw that BOI/PR is now a BOI/PR still with the AK Guard. I wouldn't keep him there. He got away with it twice for sure that I know of and I still have the tape of BOI/PR saying that he did it to her as well. I do not want to come back to Alaska for anything. I am BOI/PR away from retirement and I am going home to BOI/PR. I tell you all of this because there is a 2 year gap in your investigation between what I am sure is the first sexual assault case that MG Katkus was involved in back in 2006 just a few months after pinning on his first star and the beginning of your federal investigation. How many more victims are out there that you do not know about? You can call me at my number listed above if you would like further details B... BOI/PR, its my job to be thorough and accurate. I also learned BOI... years ago as a BOI/PR, keep all paper work so I did.

Very sincerely

BOI/PR

IP: BOI/PR

Sean Parnell
Governor
P.O. Box 110001
Juneau, AK 99811-0001
www.gov.state.ak.us

STATE OF ALASKA
OFFICE OF THE GOVERNOR

Sharon Leighow
Press Secretary
907.269.7450
cell: 907.240.7943
sharon.leighow@alaska.gov

FOR IMMEDIATE RELEASE **No. 14-149**

Governor Releases National Guard Report, Adjutant General Out
Calls for Special Team to Restore Respect and Responsibility

September 4, 2014, Anchorage, Alaska – Following the conclusion of a six-month independent review and assessment of open and closed investigations related to reports of sexual assault, rape and fraud among members of the Alaska National Guard, Governor Sean Parnell released the findings today, and took the resignation of the adjutant general, Major General Thomas H. Katkus. The governor originally requested the assessment from the National Guard Bureau Office of Complex Investigations (OCI) in February.

The report found Guard members have a lack of trust and confidence in the Alaska National Guard leadership's ability to handle sexual assault cases and other misconduct. Further, the report found that favoritism, ethical misconduct and fear of reprisal have eroded trust and confidence in Guard leadership.

"The dedicated men and women who serve in the Alaska National Guard deserve better and I am committed to restoring the trust they are entitled to," Governor Parnell said. "While the report's findings are deeply troubling, I know that the overwhelming majority of Alaska National Guard personnel serve admirably and honorably. We will take all necessary steps to ensure respect, responsibility and trust are restored."

Governor Parnell requested and received the resignation of Major General Thomas H. Katkus, adjutant general, and commissioner of Alaska Department of Military and Veterans Affairs. Brigadier General Mike Bridges will serve as acting commissioner on an interim basis until a new adjutant general is named. The governor will also closely examine the command structure within the Alaska National Guard, which will include further staffing changes.

Governor Parnell requested the National Guard Bureau's help in assembling a team to implement the recommendations in the report to restore a healthy and safe working environment for the men and women of the Guard. The governor has requested the OCI provide personnel to assist with implementing the recommendations outlined in the report. The team will include a representative from the Office of the Governor.

The governor has requested a further investigation into allegations of fraud pertaining to the misuse of Guard assets.

A copy of the report from the Office of Complex Investigations is available at:
http://gov.alaska.gov/parnell_media/ak-roa-combined.pdf

Reporters who have follow up questions for the Guard Bureau may contact Rick Breitenfeldt at (703) 601 6767 or (703) 627 7273.

###

From: Tepas, Katherine H (GOV)
Sent: Thursday, September 18, 2014 8:20 AM
To: Sims, Cynthia M (GOV)
Subject: Re: DP/EP

Cindy,

DP/EP

K

Sent from my iPhone

On Sep 17, 2014, at 7:52 PM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

DP/EP

Thanks.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
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From: Tepas, Katherine H (GOV)
Sent: Wednesday, September 17, 2014 11:13 AM
To: Sims, Cynthia M (GOV)
Subject: Fwd: DP/EP

DP/EP

KT

Sent from my iPhone

Begin forwarded message:

From: "Mills, Cori M (LAW)" <cori.mills@alaska.gov>
Date: September 17, 2014 10:34:15 AM AKDT
To: "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov>, "Tepas, Katherine H

(GOV)" <katherine.tepas@alaska.gov>
Subject: AC/AW/DP/EP

AC/AW/DP/EP

Cori

From: Geraghty, Michael C (LAW)
Sent: Wednesday, September 17, 2014 10:32 AM
To: Mills, Cori M (LAW)
Cc: Svobodny, Richard (LAW); Skidmore, John B (LAW)
Subject: AC/AW/DP/EP

AC/AW/DP/EP

Sent from my iPhone

On Sep 17, 2014, at 10:24 AM, "Mills, Cori M (LAW)" <cori.mills@alaska.gov> wrote:

AC/AW/DP/EP

Cori Mills
Assistant Attorney General
Department of Law
P.O. Box 110300
Juneau, AK 99811-0300
(907) 465-2132
cori.mills@alaska.gov

From: Bridges, Leon M BG USARMY NG AKARNG (US) <leon.m.bridges.mil@mail.mil>
Sent: Thursday, September 18, 2014 9:39 AM
To: Sims, Cynthia M (GOV)
Subject: RE: Begich Proposed Bill FW: Draft (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

My Blackberry is haywire and being replaced, will be desk phone based for about an hour, either Marty or my phone. Mine is: BOI , Marty is BOI .

Thanks,

LMB

Mike Bridges
Brigadier General
Acting-The Adjutant General & Commissioner Alaska National Guard

(907) 428-6008/6041 BOI BB

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Wednesday, September 17, 2014 6:14 PM
To: Bridges, Leon M BG USARMY NG AKARNG (US)
Subject: RE: Begich Proposed Bill FW: Draft (UNCLASSIFIED)

Hello ..

DP

Have a great evening!

Cindy

Cindy Sims

I Choose Respect

Deputy Chief of Staff

Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

PHONE: 907.269.7450

FAX: 907.269.7463

cindy.sims@alaska.gov <blocked::mailto:cindy.sims@alaska.gov>
www.gov.state.ak.us <http://www.gov.state.ak.us/>

Follow the Governor on Facebook <http://www.facebook.com/pages/Alaska-Governor-Sean-Parnell/121523268448?ref=ts>

-----Original Message-----
From: Bridges, Leon M BG USARMY NG AKARNG (US) [mailto:leon.m.bridges.mil@mail.mil]
Sent: Wednesday, September 17, 2014 3:18 PM
To: Sims, Cynthia M (GOV)
Subject: Begich Proposed Bill FW: Draft (UNCLASSIFIED)

Classification: UNCLASSIFIED

Caveats: NONE

As discussed.

Mike Bridges

Brigadier General

Acting-The Adjutant General & Commissioner Alaska National Guard

(907) 428-6008/6041 [redacted] BB

-----Original Message-----

From: Pete Duffy [mailto:pete.duffy@ngaus.org <mailto:pete.duffy@ngaus.org>]

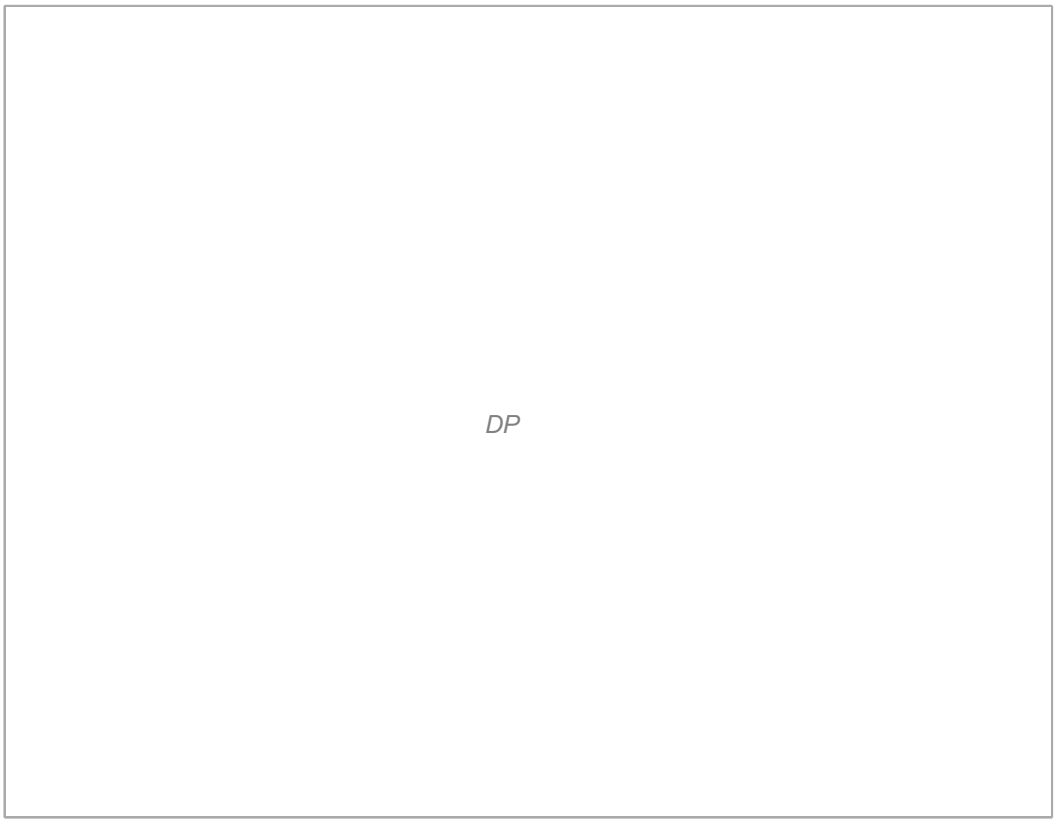
Sent: Wednesday, September 17, 2014 9:17 AM

To: mike.bridges@us.army.mil <mailto:mike.bridges@us.army.mil>

Cc: Pete Duffy

Subject: FW: Draft

Mike





Pete

Peter J. Duffy,Colonel US Army (Ret)

Director Legislation

NGAUS

(202) 454-5307

ngaus@ngaus.org <mailto:ngaus@ngaus.org>

www.ngaus.org <http://www.ngaus.org> <blockedhttp://www.ngaus.org/>

NGAUS is now on Twitter <blockedhttp://www.twitter.com/NGAUS1878> , Facebook <blockedhttp://www.facebook.com/pages/National-Guard-Association-of-the-United-States/98608419101?v=wall&viewas=100000054882542&ref=mf> and LinkedIn <blockedhttp://www.linkedin.com/groupRegistration?gid=2199938> !

.

From: Turner, Cory (Begich) [mailto:Cory_Turner@begich.senate.gov <mailto:Cory_Turner@begich.senate.gov>]

Sent: Monday, September 15, 2014 5:06 PM

To: Pete Duffy

Subject: Draft

Good afternoon-

Thank you again for returning my call earlier today. Attached is the draft we discussed. Would appreciate any comments, informal or otherwise you might be able to provide. Will also let you know as soon as I get an update on Space-A.

Cory

Classification: UNCLASSIFIED

Caveats: NONE

Classification: UNCLASSIFIED

Caveats: NONE

From: Leighow, Sharon W (GOV)
Sent: Thursday, September 18, 2014 2:09 PM
To: Sims, Cynthia M (GOV)
Subject: Could you take a look?
Attachments: PR 14-159 Governor Names Brigadier General Mott to Lead Special Project Team 091814.docx

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

(907) 269-7450 Anchorage
(907) 465-3500 Juneau
(907) BOI cell

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Sean Parnell
Governor
P.O. Box 110001
Juneau, AK 99811-0001
www.gov.state.ak.us

STATE OF ALASKA
OFFICE OF THE GOVERNOR

Sharon Leighow
Press Secretary
907.269.7450
cell: 907.240.7943
sharon.leighow@alaska.gov

FOR IMMEDIATE RELEASE **No. 14-159**

Governor Names Brigadier General Mott to Lead Special Project Team

DP/EP

###

From: Rofrano, Christian A COL USARMY NG NGB (US) <christian.a.rofrano.mil@mail.mil>
Sent: Friday, September 19, 2014 1:53 PM
To: Sims, Cynthia M (GOV)
Subject: Re: Questions

DP/EP

Tx
C

----- Original Message -----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Friday, September 19, 2014 05:46 PM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Subject: Questions

DP/EP

Thanks
Cindy

Sent from Cindy's iPhone

From: Rofrano, Christian A COL USARMY NG NGB (US) <christian.a.rofrano.mil@mail.mil>
Sent: Friday, September 19, 2014 5:22 PM
To: Sims, Cynthia M (GOV)
Subject: Re: Questions

DP/EP

Pls let me know is you have any questions. Pls also let me know the time of our meeting on Tues.
Tx
C

----- Original Message -----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Friday, September 19, 2014 05:46 PM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Subject: Questions

DP/EP

Thanks
Cindy

Sent from Cindy's iPhone

From: Sims, Cynthia M (GOV)
Sent: Friday, September 19, 2014 5:24 PM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Subject: Re: Questions

Thank you!

Sent from Cindy's iPhone

> On Sep 19, 2014, at 5:21 PM, "Rofrano, Christian A COL USARMY NG NGB (US)" <christian.a.rofrano.mil@mail.mil> wrote:
>



> Tx
> C
>
>
>
> ----- Original Message -----
> From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
> Sent: Friday, September 19, 2014 05:46 PM
> To: Rofrano, Christian A COL USARMY NG NGB (US)
> Subject: Questions
>



> Thanks
> Cindy

>
> Sent from Cindy's iPhone

From: Sims, Cynthia M (GOV)
Sent: Sunday, September 21, 2014 3:02 PM
To: Tepas, Katherine H (GOV)
Subject: DP/EP

DP/EP

Thanks.

Cindy Sims
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
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From: Tepas, Katherine H (GOV)
Sent: Friday, September 19, 2014 3:59 PM
To: Sims, Cynthia M (GOV)
Subject: AC/AW/EP

AC/AW/EP

Sent from my iPhone

Begin forwarded message:

> **From:** "Mills, Cori M (LAW)" <cori.mills@alaska.gov>
> **Date:** September 19, 2014 3:54:04 PM AKDT
> **To:** "Tepas, Katherine H (GOV)" <katherine.tepas@alaska.gov>, "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov>
> **Subject:** AC/AW/EP
>
> AC/AW/EP
>
> Cori Mills

-----Original Message-----
From: Campion, Clinton M (LAW)
Sent: Friday, September 19, 2014 11:31 AM
To: Geraghty, Michael C (LAW); Svobodny, Richard (LAW); Skidmore, John B (LAW)
Cc: Marshall, Sharon L (LAW); Henderson, Robert E (LAW); Mills, Cori M (LAW)
Subject: AC/AW

Mr. Geraghty -

AC/AW

Respectfully,

Clint

From: Sims, Cynthia M (GOV)
Sent: Sunday, September 21, 2014 3:02 PM
To: Tepas, Katherine H (GOV)
Cc: Nizich, Michael A (GOV)
Subject: RE: Alaska National Guard

Katie … can you get me a briefing paper on the [redacted BOI/PR] case from APD or Troopers – whomever handled the investigation. Thank you.

Cindy Sims
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook
I Choose Respect

From: Tepas, Katherine H (GOV)
Sent: Tuesday, September 09, 2014 7:44 AM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV)
Cc: Robinson, Benjamin A (GOV)
Subject: Fwd: Alaska National Guard

FYI

Sent from my iPhone

Begin forwarded message:

> **From:** Chris Bydalek <[redacted BOI]>
> **Date:** September 9, 2014 6:19:51 AM AKDT
> **To:** <katherine.tepas@alaska.gov>
> **Subject: Alaska National Guard**
>
> Dear Ms Tepas -
>
> I notice that you were once a member of the Alaska State Troopers.
>
> I just wanted to say that your handling of the reports of rape and sexual assault in the Alaska National Guard is, to say the least, disgraceful.

I have an inkling of what you're trying to cover up here, and it starts with a woman named [BOI/PR].

Do you know who she was ?

She came to Ken Blaylock seeking protection from one of her fellow Guard members, and two days later she was found dead

DEAD Ms Tepas, as in not living anymore.

She [BOI/PR] too.

You should be ashamed of how you handled this situation, so ashamed that I would think that you would resign your position immediately.

The silver lining in all of this is that come November, Sean Parnell and his crew of morally bankrupt cohorts, including yourself, will be sent packing, looking for new jobs.

That is the best that I can hope for at this point, because I know beyond a shadow of a doubt that you will continue to do nothing in the search for truth and justice in the case of [BOI/PR].

Disgusted,

Chris Bydalek
Anchorage, AK
[BOI]

From: Tepas, Katherine H (GOV)
Sent: Sunday, September 21, 2014 5:49 PM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV)
Subject: Re: Alaska National Guard

I will have to check but I believe it is APD. I will call Mew in the am.
KT

Sent from my iPhone

On Sep 21, 2014, at 3:02 PM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

> Katie … can you get me a briefing paper on the [redacted BOI/PR] case from APD or Troopers – whomever handled the investigation. Thank you.
>
> Cindy Sims
> ***Deputy Chief of Staff***
> ***Director of International Trade***
> **Office of Governor Sean Parnell**
>
> 550 West 7th Avenue, Suite 1700
> Anchorage, Alaska 99501
> PHONE: 907.269.7450
> FAX: 907.269.7463
>
> cindy.sims@alaska.gov
> www.gov.state.ak.us
> Follow the Governor on Facebook
> *I Choose Respect*

From: Tepas, Katherine H (GOV)
Sent: Tuesday, September 09, 2014 7:44 AM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV)
Cc: Robinson, Benjamin A (GOV)
Subject: Fwd: Alaska National Guard

FYI

Sent from my iPhone

Begin forwarded message:

> **From:** Chris Bydalek <[redacted BOI]>
> **Date:** September 9, 2014 6:19:51 AM AKDT
> **To:** <katherine.tepas@alaska.gov>
> **Subject: Alaska National Guard**

Dear Ms Tepas -

I notice that you were once a member of the Alaska State Troopers.

I just wanted to say that your handling of the reports of rape and sexual assault in the Alaska National Guard is, to say the least, disgraceful.

I have an inkling of what you're trying to cover up here, and it starts with a woman named BOI/PR.

Do you know who she was ?

She came to Ken Blaylock seeking protection from one of her fellow Guard members, and two days later she was found dead

DEAD Ms Tepas, as in not living anymore.

She was BOI/PR too.

You should be ashamed of how you handled this situation, so ashamed that I would think that you would resign your position immediately.

The silver lining in all of this is that come November, Sean Parnell and his crew of morally bankrupt cohorts, including yourself, will be sent packing, looking for new jobs.

That is the best that I can hope for at this point, because I know beyond a shadow of a doubt that you will continue to do nothing in the search for truth and justice in the case of BOI/PR.

Disgusted,

Chris Bydalek
Anchorage, AK
BOI

From: Mason, Janice L (GOV)
Sent: Monday, September 22, 2014 9:11 AM
To: Sims, Cynthia M (GOV)
Subject: RE: New meeting

Thanks - have added

Janice Mason
Executive Scheduler
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, Alaska 99811
PHONE: 907.465.3500
FAX: 907.465.3889

janice.mason@alaska.gov
www.gov.state.ak.us

Follow the Governor on Facebook

-----Original Message-----
From: Sims, Cynthia M (GOV)
Sent: Sunday, September 21, 2014 9:48 PM
To: Mason, Janice L (GOV)
Subject: New meeting

Hi Janice ... Please add to the calendar a meeting tomorrow afternoon at 2:30pm with Pastor Richard Irwin, Chaplain Koch and Chaplain McGovern (National Guard). I'll staff the Governor for it. Let's put it in the east conference room.

I've already set it up through Richard Irwin (he contacted me).

Thanks!
Cindy

Sent from Cindy's iPhone

From: Bridges, Leon M BG USARMY NG AKARNG (US) <leon.m.bridges.mil@mail.mil>
Sent: Monday, September 22, 2014 9:59 AM
To: Sims, Cynthia M (GOV)
Subject: Re: Next week's training (UNCLASSIFIED)

Will do. Thanks for the follow up.

----- Original Message -----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Monday, September 22, 2014 09:45 AM
To: Bridges, Leon M BG USARMY NG AKARNG (US)
Subject: RE: Next week's training (UNCLASSIFIED)

DP

Thanks for checking!

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

-----Original Message-----
From: Bridges, Leon M BG USARMY NG AKARNG (US) [mailto:leon.m.bridges.mil@mail.mil]
Sent: Friday, September 19, 2014 5:22 PM
To: Sims, Cynthia M (GOV)
Subject: Re: Next week's training (UNCLASSIFIED)

DP

----- Original Message -----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Friday, September 19, 2014 05:20 PM
To: Bridges, Leon M BG USARMY NG AKARNG (US)
Subject: Re: Next week's training (UNCLASSIFIED)

DP

Sent from Cindy's iPhone

> On Sep 19, 2014, at 4:10 PM, "Bridges, Leon M BG USARMY NG AKARNG (US)" <leon.m.bridges.mil@mail.mil> wrote:
>
> Classification: UNCLASSIFIED
> Caveats: NONE
>
DP
>
> LMB
>
> Mike Bridges
> Brigadier General
> Acting-The Adjutant General & Commissioner Alaska National Guard
>
> (907) 428-6008/6041 (907) BOI BB
>
> -----Original Message-----
> From: Rupp, Kalei S B (ANG) [mailto:kalei.rupp@alaska.gov]
> Sent: Friday, September 19, 2014 3:18 PM
> To: Bridges, Leon M BG USARMY NG AKARNG (US); Pierre, McHugh (MVA)
> Subject: FW: Next week's training (UNCLASSIFIED)
>
> Sirs,

DP

>
> Thanks,
>
> Kalei Rupp
> Director of Communications
> Dept. of Military & Veterans Affairs (Alaska National Guard)
> Comm: 907.428.6032
> DSN: 317.384.4032
>
> Facebook: www.facebook.com/AKNationalGuard
> Twitter: twitter.com/AKNationalGuard
> Youtube: www.youtube.com/user/NationalGuardAlaska
>
>
> -----Original Message-----
> From: Thompson, Octavia L CIV (US)

> [mailto:octavia.l.thompson2.civ@mail.mil]
> Sent: Thursday, September 18, 2014 4:22 PM
> To: Rupp, Kalei S B (ANG); Rupp, Kalei S B (ANG)
> Cc: MVA Public Affairs (MVA sponsored)
> Subject: FW: Next week's training (UNCLASSIFIED)
>
> Classification: UNCLASSIFIED
> Caveats: NONE
>
> Hi Kalei,
>

DP

>
>
> Octavia L. Thompson
> Sexual Assault Response Coordinator
> JFHQ Alaska National Guard
>
> (907)428-6219 DSN:(317)384-4219
> MOBILE: (907) BOI
> FAX: (907)428-6685
> EMAIL: octavia.l.thompson2.civ@mail.mil
> www.SafeHelpline.org (877)995-5247
>
>
>
> -----Original Message-----
> From: Thompson, Octavia L CIV (US)
> Sent: Thursday, September 18, 2014 4:10 PM
> To: Olmstead, Candis A LTCOL USAF NG AKANG (US)
> Cc: 'Olmstead, Candis Maj (MVA sponsored)'
> Subject: Next week's training (UNCLASSIFIED)
>
> Classification: UNCLASSIFIED
> Caveats: NONE
>
>
>
> Good Afternoon Maj Olmstead,
>
>
>

DP

>
>
>

> Octavia L. Thompson
>
> Sexual Assault Response Coordinator
>
> JFHQ Alaska National Guard
>
>
>
> (907)428-6219 DSN:(317)384-4219
>
> MOBILE: (907) BOI
>
> FAX: (907)428-6685
>
> EMAIL: octavia.l.thompson2.civ@mail.mil
>
> www.SafeHelpline.org (877)995-5247
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> Classification: UNCLASSIFIED
> Caveats: NONE
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> Classification: UNCLASSIFIED
> Caveats: NONE
>
>
>
> Classification: UNCLASSIFIED
> Caveats: NONE
>
>

From: Bridges, Leon M BG USARMY NG AKARNG (US) <leon.m.bridges.mil@mail.mil>
Sent: Monday, September 22, 2014 11:35 AM
To: Sims, Cynthia M (GOV)
Subject: RE: Next week's training (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

DP

Mike Bridges
Brigadier General
Acting-The Adjutant General & Commissioner Alaska National Guard

(907) 428-6008/6041 (907) *DP* BB

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Monday, September 22, 2014 11:32 AM
To: Bridges, Leon M BG USARMY NG AKARNG (US)
Subject: RE: Next week's training (UNCLASSIFIED)

I suggest alerting him via email of the request, so he sees it when he arrives this evening, and let him figure out when he'd like to do the interview. I would imagine he or his assistant can get back with Ch2 - or he can let you know what he prefers. If you all need our help with setting it up, we can do that as well.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

-----Original Message-----

From: Bridges, Leon M BG USARMY NG AKARNG (US) [mailto:leon.m.bridges.mil@mail.mil]
Sent: Monday, September 22, 2014 11:13 AM
To: Sims, Cynthia M (GOV)
Subject: RE: Next week's training (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

DP

Mike Bridges
Brigadier General
Acting-The Adjutant General & Commissioner Alaska National Guard

(907) 428-6008/6041 (907) BOI BB

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Monday, September 22, 2014 11:12 AM
To: Bridges, Leon M BG USARMY NG AKARNG (US)
Subject: RE: Next week's training (UNCLASSIFIED)

DP

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

-----Original Message-----
From: Bridges, Leon M BG USARMY NG AKARNG (US) [mailto:leon.m.bridges.mil@mail.mil]
Sent: Monday, September 22, 2014 10:27 AM
To: Sims, Cynthia M (GOV)
Subject: RE: Next week's training (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Channel 2 just called my PAO asking for a telephone visit with Brig Gen Mott today.

My short reply is that he is travel status today.

Mike Bridges
Brigadier General
Acting-The Adjutant General & Commissioner Alaska National Guard

(907) 428-6008/6041 (907) BOI BB

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Monday, September 22, 2014 9:46 AM
To: Bridges, Leon M BG USARMY NG AKARNG (US)
Subject: RE: Next week's training (UNCLASSIFIED)

DP

Thanks for checking!

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

-----Original Message-----
From: Bridges, Leon M BG USARMY NG AKARNG (US) [mailto:leon.m.bridges.mil@mail.mil]
Sent: Friday, September 19, 2014 5:22 PM
To: Sims, Cynthia M (GOV)
Subject: Re: Next week's training (UNCLASSIFIED)

DP

----- Original Message -----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Friday, September 19, 2014 05:20 PM
To: Bridges, Leon M BG USARMY NG AKARNG (US)
Subject: Re: Next week's training (UNCLASSIFIED)

DP

Sent from Cindy's iPhone

> On Sep 19, 2014, at 4:10 PM, "Bridges, Leon M BG USARMY NG AKARNG (US)" <leon.m.bridges.mil@mail.mil> wrote:
>
> Classification: UNCLASSIFIED
> Caveats: NONE
>
> What do you think please?
>
> LMB
>
> Mike Bridges
> Brigadier General
> Acting-The Adjutant General & Commissioner Alaska National Guard
>
> (907) 428-6008/6041 (907) BOI BB
>
> -----Original Message-----
> From: Rupp, Kalei S B (ANG) [mailto:kalei.rupp@alaska.gov]
> Sent: Friday, September 19, 2014 3:18 PM
> To: Bridges, Leon M BG USARMY NG AKARNG (US); Pierre, McHugh (MVA)
> Subject: FW: Next week's training (UNCLASSIFIED)
>
> Sirs,

DP

> Thanks,
>
> Kalei Rupp
> Director of Communications
> Dept. of Military & Veterans Affairs (Alaska National Guard)
> Comm: 907.428.6032
> DSN: 317.384.4032
>
> Facebook: www.facebook.com/AKNationalGuard
> Twitter: twitter.com/AKNationalGuard
> Youtube: www.youtube.com/user/NationalGuardAlaska
>
>
> -----Original Message-----

> From: Thompson, Octavia L CIV (US)
> [mailto:octavia.l.thompson2.civ@mail.mil]
> Sent: Thursday, September 18, 2014 4:22 PM
> To: Rupp, Kalei S B (ANG); Rupp, Kalei S B (ANG)
> Cc: MVA Public Affairs (MVA sponsored)
> Subject: FW: Next week's training (UNCLASSIFIED)
>
> Classification: UNCLASSIFIED
> Caveats: NONE
>
> Hi Kalei,
>

DP

>
>
> Octavia L. Thompson
> Sexual Assault Response Coordinator
> JFHQ Alaska National Guard
>
> (907)428-6219 DSN:(317)384-4219
> MOBILE: (907) BOI
> FAX: (907)428-6685
> EMAIL: octavia.l.thompson2.civ@mail.mil
> www.SafeHelpline.org (877)995-5247
>
>
>
> -----Original Message-----
> From: Thompson, Octavia L CIV (US)
> Sent: Thursday, September 18, 2014 4:10 PM
> To: Olmstead, Candis A LTCOL USAF NG AKANG (US)
> Cc: 'Olmstead, Candis Maj (MVA sponsored)'
> Subject: Next week's training (UNCLASSIFIED)
>
> Classification: UNCLASSIFIED
> Caveats: NONE
>
>
>
> Good Afternoon Maj Olmstead,
>
>

DP

>

>
> Octavia L. Thompson
>
> Sexual Assault Response Coordinator
>
> JFHQ Alaska National Guard
>
>
>
> (907)428-6219 DSN:(317)384-4219
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Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

From: Rofrano, Christian A COL USARMY NG NGB (US) <christian.a.rofrano.mil@mail.mil>
Sent: Monday, September 22, 2014 4:22 PM
To: Sims, Cynthia M (GOV)
Subject: Re: Next week's training (UNCLASSIFIED) DELIBERATIVE

Made it - see you at 1000 tomorrow.
Tx
C

----- Original Message -----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Sunday, September 21, 2014 07:55 PM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Subject: Re: Next week's training (UNCLASSIFIED) DELIBERATIVE

Yes, we can make 10:00am work on Tuesday. Thanks.

Sent from Cindy's iPhone

> On Sep 21, 2014, at 6:17 PM, "Rofrano, Christian A COL USARMY NG NGB (US)" <christian.a.rofrano.mil@mail.mil> wrote:
>
> Cindy, DP / EP Break - is 1000 ok on Tues?
> Tx
> C
>
> ----- Original Message -----
> From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
> Sent: Sunday, September 21, 2014 07:01 PM
> To: Rofrano, Christian A COL USARMY NG NGB (US)
> Subject: FW: Next week's training (UNCLASSIFIED) DELIBERATIVE
>
> Hi Chris ... DP / EP
>
> Let me know your thoughts. I've told General Bridges I wanted to think on it over the weekend.
>
> Cindy Sims
> Deputy Chief of Staff
> Director of International Trade
> Office of Governor Sean Parnell
>
> 550 West 7th Avenue, Suite 1700
> Anchorage, Alaska 99501
> PHONE: 907.269.7450

> FAX: 907.269.7463
>
> cindy.sims@alaska.gov
> www.gov.state.ak.us
> Follow the Governor on Facebook
> I Choose Respect
>
>> On Sep 19, 2014, at 4:10 PM, "Bridges, Leon M BG USARMY NG AKARNG (US)" <leon.m.bridges.mil@mail.mil> wrote:
>>
>> Classification: UNCLASSIFIED
>> Caveats: NONE
>>
>> What do you think please?
>>
>> LMB
>>
>> Mike Bridges
>> Brigadier General
>> Acting-The Adjutant General & Commissioner Alaska National Guard
>>
>> (907) 428-6008/6041 BOI BB
>>
>> -----Original Message-----
>> From: Rupp, Kalei S B (ANG) [mailto:kalei.rupp@alaska.gov]
>> Sent: Friday, September 19, 2014 3:18 PM
>> To: Bridges, Leon M BG USARMY NG AKARNG (US); Pierre, McHugh (MVA)
>> Subject: FW: Next week's training (UNCLASSIFIED)
>>
>> Sirs,

DP / EP

>>
>> Thanks,
>>
>> Kalei Rupp
>> Director of Communications
>> Dept. of Military & Veterans Affairs (Alaska National Guard)
>> Comm: 907.428.6032
>> DSN: 317.384.4032
>>
>> Facebook: www.facebook.com/AKNationalGuard
>> Twitter: twitter.com/AKNationalGuard
>> Youtube: www.youtube.com/user/NationalGuardAlaska
>)

From: Rofrano, Christian A COL USARMY NG NGB (US) <christian.a.rofrano.mil@mail.mil>
Sent: Monday, September 22, 2014 5:56 PM
To: Sims, Cynthia M (GOV)
Subject: Re: Next week's training (UNCLASSIFIED) DELIBERATIVE

Cindy, all good signs. I am 100pct confident that in no time at all the AK NG will be doing great - I see this a fabulous opportunity to get things going in the right direction!
C

----- Original Message -----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Monday, September 22, 2014 05:40 PM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Subject: RE: Next week's training (UNCLASSIFIED) DELIBERATIVE

Good - look forward to seeing you tomorrow morning.

Also, just wanted to let you know we had a good meeting with Chaplains Koch and McGovern today. Please make sure BG Mott takes some time to meet with these two chaplains. I think they will be helpful to him. I'll fill you in tomorrow a little on the conversation - but it was very positive. They also mentioned they appreciated the Governor's remarks to leadership this last Saturday morning (he met with both Army and Air Guard leadership members) and felt it went a long way to making positive changes in the trust of leadership. Sounds like General Bridges did a great job too.

We're making good progress! :)

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Monday, September 22, 2014 4:22 PM
To: Sims, Cynthia M (GOV)
Subject: Re: Next week's training (UNCLASSIFIED) DELIBERATIVE

Made it - see you at 1000 tomorrow.

Tx
C

From: Bridges, Leon M BG USARMY NG AKARNG (US) <leon.m.bridges.mil@mail.mil>
Sent: Tuesday, September 23, 2014 9:40 AM
To: Sims, Cynthia M (GOV)
Subject: Re: AKARNG chaplain interviews

I heard it was a very good meeting. Part of an important process.

From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Tuesday, September 23, 2014 09:20 AM
To: Bridges, Leon M BG USARMY NG AKARNG (US)
Subject: RE: AKARNG chaplain interviews

By the way, we had a very good meeting with the chaplains yesterday ☺

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Bridges, Leon M BG USARMY NG AKARNG (US) [mailto:leon.m.bridges.mil@mail.mil]
Sent: Saturday, September 20, 2014 5:57 PM
To: Sims, Cynthia M (GOV)
Subject: Fw: AKARNG chaplain interviews

From: Bridges, Leon M BG USARMY NG AKARNG (US)
Sent: Saturday, September 20, 2014 05:53 PM
To: 'cindy.sims@alaska.gov..' <cindy.sims@alaska.gov..>
Subject: Fw: AKARNG chaplain interviews

Another media request.

From: Olmstead, Candis Maj (MVA sponsored) [mailto:candis.olmstead@alaska.gov]
Sent: Saturday, September 20, 2014 04:22 PM
To: Bridges, Leon M BG USARMY NG AKARNG (US)
Subject: Re: AKARNG chaplain interviews

Yes sir, will do.

Candis

Sent from my iPhone

On Sep 20, 2014, at 4:54 PM, "Bridges, Leon M BG USARMY NG AKARNG (US)" <leon.m.bridges.mil@mail.mil> wrote:

DP

From: Olmstead, Candis Maj (MVA sponsored) [mailto:candis.olmstead@alaska.gov]
Sent: Saturday, September 20, 2014 03:51 PM
To: Bridges, Leon M BG USARMY NG AKARNG (US)
Subject: Fwd: AKARNG chaplain interviews

Sir,

DP

V/r

Candis

Sent from my iPhone

Begin forwarded message:

> **From:** Jonathan Shaw <jonathan.allen.shaw@gmail.com>
> **Date:** September 20, 2014 at 3:20:31 PM MST
> **To:** Lacie Grosvold <lgrosvold@schurz.com>
> **Cc:** Candis Olmstead <candis.olmstead@alaska.gov>, "Rupp, Kalei S B (ANG)" <kalei.rupp@alaska.gov>, Riannon Blaisdell-Black <rjbb0812@gmail.com>
> **Subject: Re: AKARNG chaplain interviews**
>
> Ms. Grosvold,
>
> The weekly operations are handled by Lt. Col. Olmstead and Ms. Rupp. I will be more than happy to pass on your request to them but I would advise contacting them directly.
>
> Sincerely,
>
> Staff Sgt. Jonathan Shaw
>
> Alaska National Guard

Public Affairs NCOIC

Office: (907) 428-6031

Fax: (907) 428-6035

On Sat, Sep 20, 2014 at 2:07 PM, Lacie Grosvold <lgrosvold@schurz.com> wrote:
That was just an option. Would it be possible to interview someone Wednesday? I'd like to talk to a chaplain specifically if possible.

From: Jonathan Shaw
Sent: 9/20/2014 2:03 PM
To: lgrosvold@ktuu.com
Cc: Rupp, Kalei S B (ANG); Candis Olmstead; Riannon Blaisdell-Black
Subject: AKARNG chaplain interviews

Ms. Grosvold,

I was forwarded your request to interview some of our chaplains this weekend. Unfortunately due to the short notice and busy nature of our drill weekends we are unable to facilitate your request at this time. However, Lt. Col. Olmstead, our lead on this matter, will be back on Wednesday. Either she or Kalei Rupp, our director of communications, may be able to assist you further. Their emails are listed below. Thank you for your inquiry. Have a good weekend.

Lt. Col. Candice Olmstead, Director of Public Affairs, Alaska National Guard: candis.olmstead@alaska.gov

Kalei Rupp, Director of Communications, Alaska National Guard: kalei.rupp@alaska.gov

Sincerely,

Staff Sgt. Jonathan Shaw

Alaska National Guard

Public Affairs NCOIC

Office: (907) 428-6031

Fax: (907) 428-6035

From: Robinson, Benjamin A (GOV)
Sent: Tuesday, September 23, 2014 11:17 AM
To: Whistle Blower
Subject: RE: Alaska National Guard Corruption - Post BG Katkus

Dear Sir or Ma'am,

Our office is in receipt of your email to Governor Sean Parnell. Your message included a reference to partisan campaign activity. Please be advised that Alaska law prohibits the use of State equipment or resources for campaign or partisan political purposes. Therefore, we ask that you not contact this office regarding campaign activity in the future. I am unable to respond to, forward, or discuss inquiries that contain references to partisan political campaigns other than to provide an alternative contact. The Division of Elections' website provides candidate and campaign information, which can be found online by clicking the "Candidate Information" link at http://www.elections.alaska.gov. Inquiries for Governor Parnell's campaign must be directed to info@Parnell2014.com. By law, our office will not and cannot forward your original inquiry to any other staff in our office or to any campaign personnel.

In the future, if we can be of assistance on any State of Alaska matter, please feel free to contact us again by email or at 907-465-3500 and refrain from referring to political campaigns so that we may be able to forward the information or respond substantively to you without violating State law.

Sincerely,

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

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From: Whistle Blower [mailto:akarngwhistleblower@gmail.com]
Sent: Saturday, September 20, 2014 11:52 AM
To: Bob_Doehl@begich.senate.gov; Governor Sean Parnell (GOV sponsored); Huggins, Charlie (LAA); ng.ncr.arng.mbx.ngb-ig@mail.mil; scockerham@mcclatchydc.com; scott.griffith@va.gov; jill@alaskadispatch.com
Subject: Alaska National Guard Corruption - Post BG Katkus

TO: All Concerned Parties

FROM: Concerned Group of Alaska Army National Guard Members

SUBJECT: Alaska Army National Guard Corruption – Post General Katkus

Earlier this month MG Tom Katkus resigned as the Director of the DMVA and TAG of the Alaska National Guard. However, there are several things that are happening with the AKNG that have been kept from the public. There have been a lot of people posting on social media sites, the Alaska Dispatch News website, and the KTUU website; these people are commenting about what they believe is going on within this organization without any firsthand knowledge. So to dispel these wastes of momentum we will put into detail what is actually happening since the resignation, who is doing what, and why. We feel it is important to release this now because most of the actions of Gov Sean Parnell, Sen Lisa Murkowski, and Sen Mark Begich are politically motivated. They are doing nothing more than grand standing for the media as a champion for women's rights and against sexual assault.

We agree that any woman that has to endure sexual harassment, sexual assault, or any action that would degrade them as a person has no place within the Department of Defense. However, using these victims to further you own agenda without regard to their privacy, their situation, or actual justice is adding to the issues within the Alaska National Guard. This organization has also had cases of sexual assault and harassment by women but none of that information is being put out. Our organization has been making deals with real criminals and felons in exchange for assistance in prosecuting leaders for adultery. Any soldier, officer or enlisted, committing criminal offenses should be punished accordingly.

MG Katkus was asked by Gov Parnell for his resignation and we believe that this was an appropriate response. However, what many people fail to realize is that the resignation of the TAG will not solve anything. It was his duty as the TAG to hold all of his senior leaders responsible for the enforcement of all policies and keep him informed at all times. Asking him to resign is like asking a CEO of a company to resign because someone in the mail room failed to deliver a parcel on time. There are so many people who were between the victims and MG Katkus that have yet to be held accountable. In this message we plan to put some names out that deserve the appropriate attention.

BG Bridges – has been assigned as the senior officer for the Army Guard here in Alaska. Just like MG Katkus, he was responsible for the actions or inaction of the officers below him. To ask for the resignation of one without the other is a failure on Gov Parnell. He has failed at this position but yet has been assigned as the acting TAG until one has been appointed. He had a direct role in concealing sexual harassment cases, sexual assault allegations, and inappropriate conduct by senior staff. He should not have been asked to assume this position but instead to submit his own resignation.

BG Jorgensen – as the Chief of Staff of the Army Guard here in Alaska she has positioned herself as one of the most powerful officers in the state. She has used her position of power and fear to have her friends appointed to positions without being vetted, covered up and concealed fraud, and used her position to create a hostile environment for Soldiers with the Army Guard. She has used her rank as a general grade officer to put senior NCOs and senior Officers under investigation to terminate careers, stop promotions, and illegally promote officers who would support her agenda.

The public has been allowed to read a report from the Office of Complex Investigations. What is not publically known is that the due to the ranks involved they are not authorized to investigate the conduct of a general grade officer. There were several key points in this report that point directly to conduct that needs to be reviewed by the Department of the Army Inspector General. This is the only agency that can review a General's conduct. On 27 August 2014, this was requested by Gov Parnell. This is long overdue and needs to lead to the resignation of every COL and above and numerous Senior NCOs in the ARNG.

The report on numerous occasions talked about the environment of the Alaska National Guard and how the conduct of a few has been allowed to continue. MG Katkus, BG Bridges, and BG Jorgenson have been members of the AKNG for more than 30 years and are at the heart of this conduct. These core isues the OCI pointed out didn't happen overnight. This toxic atmosphere in the Alaska National Guard has been a slow but growing issue for more than a decade.

BG Mott,

Welcome to Alaska. It is hard to imagine how difficult the task will be for you. You are asked to come to Alaska and help identify the issues here, find ways to improve this command, and take appropriate action. The difficulty that you are going to face is that several key staff members under MG Katkus, BG Bridges, and BG Jorgensen will try and shade the truth to fit their own agenda. Many of these people deserve to be removed from their positions, but without asking the right questions to the right people this will not happen. Take the time to read some of the statements and investigations that have already happened. Look past rumor and find the truth. There are a lot of people that are willing to tell the truth if they know that it will lead to the appropriate resolution. For far too long any statement made against the generals would not result in any action.

Governor Sean Parnell,

[original text removed] MG Kaktus is not the only resignation that you need to ask for. He was the head of this organization and his key leaders should be held equally accountable. Over the past 10 years the Army has seen the need to adapt to an ever changing force. Gays and Lesbians have been allowed not to just enlist but can serve openly; recently all MOS' have been opened to everyone to include allowing females to serve as Infantryman and attend the US Army Ranger School. With all of this equality it is hard to see how the treatment of enlisted Soldiers is different than that of officers. A great example of this is MG Katkus. [redacted] BOI/PR [redacted] He is allowed a "gentlemen's exit" with an honorable discharge. Meanwhile, enlisted members are being given severe administrative actions for the same conduct. Our core of leaders needing to be relieved is long overdue. The census from the OCI report shows the mistrust our junior Soldiers and Officers have for our most senior leadership. The time of having Senior Leaders in the Alaska National Guard having a "do as I SAY NOT AS DO MENATLITY " needs to stop immediately. Your office has been given notice of this over the past 18 months and more needs to be done. This organization will grow in positive light if we are given leaders we can grow with.

Respectfully,

AKANG Whistle Blower's

From: Hull, Angela (GOV)
Sent: Wednesday, September 24, 2014 9:34 AM
To: Sims, Cynthia M (GOV)
Subject: DemerMcLeodGuitterezDrapcho NG Rewrite Denial - DRAFT 1
Attachments: DemerMcLeodGuitterezDrapcho Attachments.pdf; DemerMcLeodGuitterezDrapcho NG Rewrite Denial - DRAFT 1.docx

Importance: High

Randy asked that I get this re-draft to you ASAP.

angela

EXHIBIT A

Alaska Dispatch News

Published on *Alaska Dispatch* (http://www.adn.com)

Jill Burke [1]
May 22, 2014
Main Image Credit:
Main Image Caption:

A military investigation has cleared higher ups within the Alaska National Guard of mishandling sexual assault cases. The Army Inspector General's report, completed last month, also found that guard members did not feel concerned about the issue.

A brief summary of tha findings was made public Wadnesday in a one-page letter sent to Sen. Lisa Murkowski by the Department of Defense Inspector General, who had oversight over the investigation because senior officials within the Guard were under scrutiny. The agency finished its review early this month, and this week told Murkowski it concurred with the Army IG's findings.

The letter, signed by Acting Assistant Inspector General for Communications Larry D. Turner, concludes "...The Adjutant General (TAG), AKNG, and othar AKNG officials did not cover up any reported sexual assault incidents."

Gen. Thomas Katkus, who has led the Alaska National Guard since 2009 as the adjutant general and also serves as commissioner of the state Department of Military and Veterans Affairs, is satisfied with the Army findings, according to Maj. Candis Olmstead, public affairs director for the Alaska National Guard.

"Gen. Katkus is glad that the investigation was handled by an outside federal agency which has no agenda but ... to determine truth. He is cautiously guarded because there will always be room for improvement. But he is looking forward to seeing what areas we can improve upon," Olmstead said.

The IG's letter comes close to a year after Murkowski asked the independent agency to look into allegations that dysfunction within the Alaska National Guard's command climate impeded the reporting and investigation of sexual assaults, including attempts by some officials to try cover up incidents. Murkowski called for the investigation after two chaplains from the Alaska National Guard came to her seeking help. The chaplains have for some time tried to get help for victims they believe weren't helped the way they should have been.

Another victim advocate, Lt. Col. Ken Blaylock, who retired in 2012, has voiced similar concerns.

Since leaving the guard, Blaylock, a former National Guard commander and staff officer, has emerged as a tenacious whistleblower with a laundry list of complaints about the command structure. He said this week he was unconvinced by the IG report, which clears that command structure of allegations it mishandled and coverad up sexual assault cases.

"It's interesting that the inspector general did not interview me, since I have documentation which disproves his conclusions. I wonder how many other victims and witnesses he did not interview," said Blaylock.

The report has not yet been made public or released to Murkowksi.

In the letter to Murkowski, the inspector general indicates the report also addresses the climate in which Guard members are operating and whether they had concerns about sexual assault or sexual harassment reporting. "Climate sensing sessions" found no such concerns, according to Turner's letter.

Blaylock has asserted that climate surveys have in the past been used to smoke out anyone who might speak against the command structure. Out of fear of retaliation, people choose not to speak up, he said. Plus, Blaylock said, before the investigative team showed up, the Alaska National Guard held mandatory briefings in which the stories of some sexual assault situations were discredited, and procedures about proper handling of cases reiterated.

Olmstead said climate surveys are always anonymous and the survey-takers are not subject to retribution for their answers. Only if the participant chooses to put his or her name on it would their identity be known, she said. Surveys may help a new commander get a sense for the working climate within the unit, and different command levels may also review the surveys "to assess how members of the unit feel about the quality of their work environment," she said.

Olmstead also said that while "all call" meetings did take place prior to the IG investigation and surveys, they were not convened for the purposes of skewing the results. All call meetings, which everyone attends, are not uncommon, and during those meetings information about process and procedure is often discussed. At no time were sexual assault stories or situations discredited, she said.

Blaylock has also questioned whether the IG actually had a chance to look at all of the evidence, meet with all of the victims and follow how all of the cases were handled, or if it followed only those cases the National Guard gave it access to.

In its inquiry, the Army IG found that 11 cases of alleged sexual assault were referred to Alaska law enforcement authorities — proper procedure since military code requires investigation and prosecution of cases involving Alaska National Guard suspects. It also found that Katkus took action against two suspects, each time after the sexual assault allegations were substantiated against Guard members. Consequences included being discharged and separated from the Guard.

"We definitely did not just pass on a select group of cases. All of the cases that have been reported have been documented. And all of that information was readily available to the inspector general's team," Olmstead said.

Everything follows policy and procedure, and everything is reported, she said.

She also pointed out that Blaylock, who has not actively been a part of the command for nearly two years, is not is a position to have firsthand information about current cases or the way things have been handled.

Through its public affairs chief, Bridget Ann Serchak, the Department of Defense Inspector General declined to comment on the scope or procedures employed during its investigation. If someone like Blaylock had continued concerns, they were welcome to call the IG's hotline and initiate a whistleblower complaint and through that process could be interviewed, she said.

A Murkowski spokesman said the senator is withholding comment until she has an opportunity to see the full report.

Document ID: 0.7.798.39710.1 Page 3 of 59 SOA-002820

Source URL: http://www.adn.com/article/20140522/army-investigation-finds-no-sexual-assault-cover-ups-alaska-national-guard

Links:
[1] http://www.adn.com/authors/677869

RTQ, Lisa Demer (ADN) 21 May 2014

Good evening, Lisa.

I had all but one of these answers to your questions (below) ready for you yesterday, and sent you an email stating that I was waiting for some additional information. I was fact-checking another document that shares the Alaska National Guard's data on sexual assaults so that I could provide it to you as well (it is attached).

However, I saw that your story ran last night, so I worked on other priorities today. Maybe this information will still be helpful if you do a follow up story about how allegations about our organization could not be substantiated by a Department of Defense inspector general team. In fact, the IG team stated that "The Adjutant General (TAG), AKNG, and other AKNG officials did not cover up any sexual assault incidents," and the sexual assault response coordinator "promptly coordinated referrals of all incidents to Alaska law enforcement authorities."

If you are interested in doing a story on how our organization helps our members who are sexual assault victims, a service rarely provided in other agencies or organizations, I would be happy to provide you with additional details and put you in touch with our lead SARC.

Once the OCI assessment concludes, you may need more information from the Alaska National Guard. Please do not hesitate to contact me with any questions. I will do my best to find you answers. Depending on your questions and the people I have to contact for the answers, and their schedules and availability, it is fair to need about two business days to reply in some cases. I will reply as promptly as possible. And if you have a story deadline that I am aware of, I will try to expedite.

Answers to your questions:

1. The command climate survey is used for various purposes, such as when a unit gets a new commander and he or she would like a better understanding of the working climate within the unit, or periodically at different command levels to assess how members of the unit feel about the quality of their work environment.

The current command climate survey that all members of the Alaska National Guard have been asked to take part in was requested by the National Guard Bureau Office of Complex Investigation, in an effort to assess the overall health and wellness of the Alaska National Guard. The survey seeks members' input regarding the entire Alaska National Guard. The last day for members to complete the survey is June 1.

The survey is completely anonymous and no one can be personally identified in connection with their input.

2. The four phases of the OCI assessment are 1) Intake, 2) Interviews and Review, 3) Assessment and 4) Finalize Report.

Phase 1 Intake
-Command Climate Survey
-Data Collection

Phase 2 Interviews and Review
-OCI Ground Assessment begins
-Interviews with AKNG members, State Prosecutors office and Law Enforcement -Travel to identified/requested installations

Phase 3 Assessment
-OCI team returns to NGB to assess data and draft a preliminary report -OCI returns to Alaska as needed

Phase 4 Finalize Report
-Initial coordination may be made with JFHQ and/or Governor's Office at Governor's discretion -NGB-JA conducts legal review -Out brief provided at Governor's request

3. OCI team left Monday morning.

4. OCI team works for Chief of the National Guard Bureau, and they work in the Pentagon.

Please see the attached, which should provide additional helpful details.

Best Regards,

Candis Olmstead

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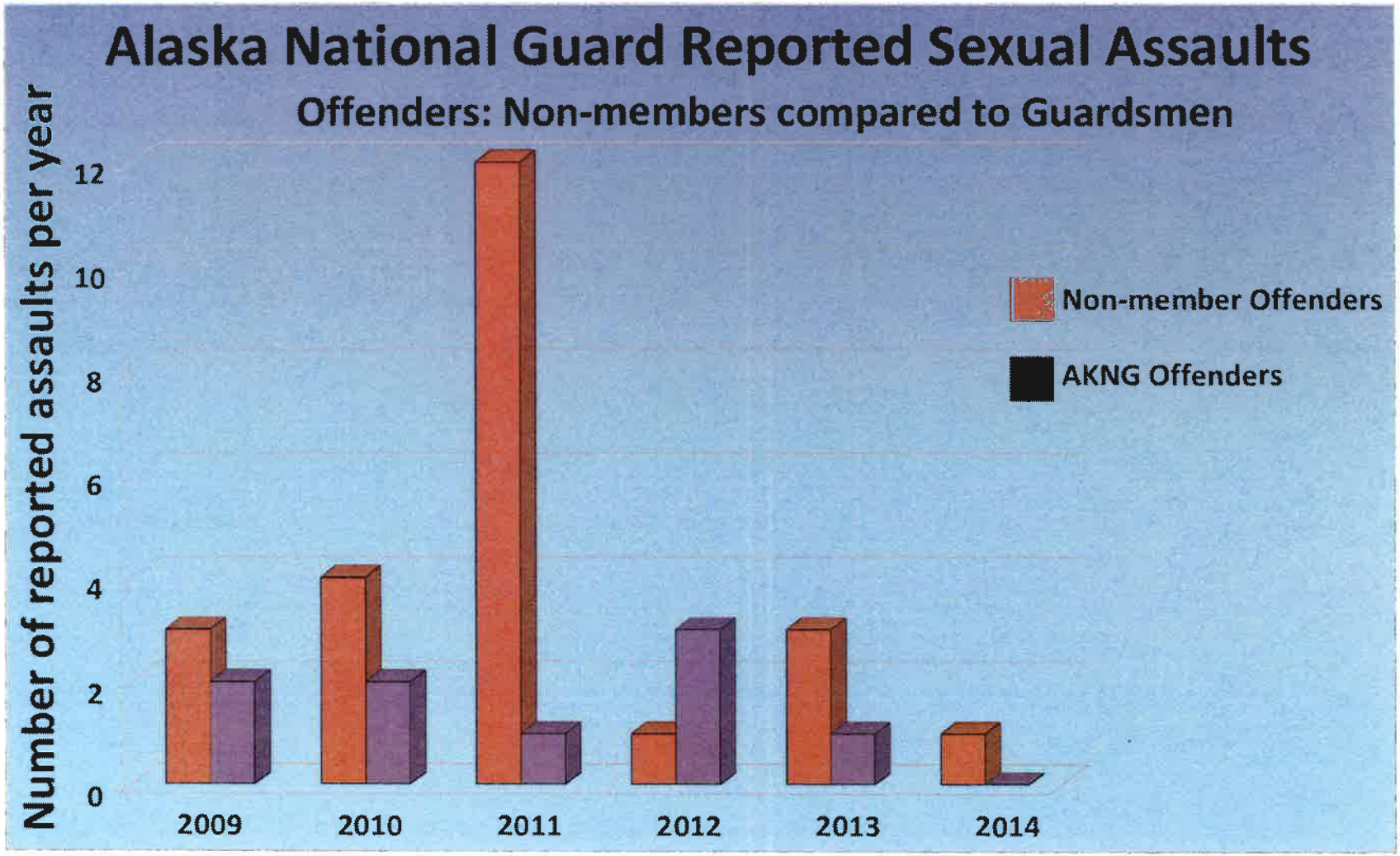
From: Olmstead, Candis Maj (MVA sponsored)
Sent: Tuesday, May 20, 2014 5:25 PM
To: 'ldemer@adn.com'
Subject: AKNG/OCI questions

Lisa,

I have almost all of your answers ready. Waiting back on a couple of things. I hope tomorrow will work for you; I need to follow up in the morning with a couple of people.

Thank you,

Candis
CANDIS A. OLMSTEAD, Maj, AKANG
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From January 2009 to May 20, 2014, there were nine sexual assaults reported by victims in the Alaska National Guard whose offender was also a member of the Alaska National Guard. In the same timeframe, there were 26 sexual assaults reported by Alaska National Guard members whose offender was not in the AKNG, but was someone from the community. The bar graph illustrates the number of sexual assaults reported by AKNG victims and compares the number of non-member offenders with the number of AKNG offenders. The numbers and years all reflect when the assault occurred, not necessarily when the report occurred.

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20 May 2014

Uninformed, inaccurate reporting is painting the wrong picture of the Alaska National Guard

In the past seven months, two news writers have contacted the Alaska National Guard with questions regarding sexual assault in the organization. All additional news reports have recycled inaccurate, misconstrued information. Interviews with Alaska National Guard leadership have resulted in reports that left out key, relevant details.

Media and politicians who lack correct information and have chosen not to pursue accurate, current data have made multiple false and defamatory statements about the Alaska National Guard.

Every commentary printed to date in local media was written without the author contacting the Alaska National Guard for information. The authors did not give us an opportunity to correct inaccuracies or provide facts, but chose to regurgitate information that had already been reported without fact-checking. Others are using this sensitive subject for political posturing, disparaging our organization to advance their political or commentary careers as they generalize and exaggerate reality.

Here are the facts.

1. In the Alaska National Guard, there have been nine reports of sexual assault that have occurred in the past 5 ½ years in which the alleged perpetrator was a member of the organization. (This includes data from January 2009 through May 20, 2014.)

   A. Nine reported assaults in five-and-a-half years averages fewer than two reported assaults per year. In this 4,000-member organization, 1/20th of one percent of our membership has reported a sexual assault.
   B. Of these nine assaults, one occurred on duty at duty location. Three occurred on a military installation off-duty. Five occurred after hours, off-location.
   C. There was one report of a sexual assault committed by a member of the Alaska National Guard in 2013. There have been zero reports in 2014.

2. Nearly three-quarters of the sexual assaults reported since 2009 were committed by perpetrators who were not in the Alaska National Guard. We track these numbers because we want to help victims regardless of who assaulted them, or when the assault happened. Yet these numbers continue to be included in data that media and politicians are citing when they misrepresent our organization and suggest that we have such a high number of assaults in our ranks. They say we have a culture that tolerates this behavior.

How many other organizations have full-time support personnel dedicated to meeting with victims and helping them through the difficulties after being assaulted? We do.

We don't just point them to a counselor. Our sexual assault response coordinators and victim advocates are with victims every step of the way, to the extent that the victim allows.

Our sexual assault response coordinators go with victims to appointments, court dates, sit with them when they are being questioned by law enforcement, check in with them, and notify them of the status of their cases when possible. These services are offered to all victims who report, regardless of when the offense took place or who the perpetrator was.

3. Two chaplains shared with a reporter for an October 2013 print media article that there were victims in the Alaska National Guard who had not received proper, timely response from the organization, and victims were not taken seriously with regard to being sexually assaulted.

After that media coverage, the chaplains shared previously undisclosed details of their cases with our sexual assault response coordinator so that she could cross-reference the names with those victims who had reported to a victim advocate or a sexual assault response coordinator.

Every victim who sought support from our chaplains had either reported their assault and was receiving support from our sexual assault response coordinators; or chose to report only, but not seek further assistance; or chose not to report, while knowing that assistance is available.

All unrestricted reports had been referred to local law enforcement. Of the cases that local law enforcement did not pursue, one met criteria that allowed us to request further review by the National Guard Bureau's Office of Complex Investigations. We referred that case, and they sent an OCI team to investigate further.

4. The Alaska National Guard does not have criminal justice authority over sexual assaults or other non-military criminal offenses in the way that active duty military services do. Some politicians and partisan commentators have incorrectly suggested that the Alaska National Guard, rather than local law enforcement and the court system, should pursue prosecution of sexual assault. This is not possible, as civilian offenses such as sexual assault may only be prosecuted by civilian criminal justice authorities, per state law.

These uninformed individuals have also asserted that we chose not to be proactive in our response to victim reporting. This is also incorrect, as every unrestricted report has been referred to local law enforcement.

5. The Alaska National Guard pursues administrative action in response to local law enforcement and Office of Complex Investigation results. Some members who have committed acts of sexual assault or sexual harassment have lost rank, been forced out of the organization, lost command, or been administratively reassigned pending the outcome of administrative boards.

In order to ensure due process for the subject and the alleged victim, these actions take time. Due to required confidentiality and respect for privacy, personnel who are not directly involved in the administrative actions are not privy to the status or details of pending actions. This may be the reason for some people's concerns about timeliness or level of response; they are unaware of the status for each case, and therefore make incorrect assumptions that cases are not pursued.

6. There are three sexual assault response coordinators and 42 victim advocates throughout the Alaska National Guard. We have individual and class training, sensing sessions (feedback discussions), "all-calls" for leadership to communicate directly with all personnel, in addition to a video message from leadership, announcements, advertisements, articles, posters, brochures, presentation tables, and social media posts. All of this to ensure in every way possihle that we have resources in place to help victims.

Communications are consistent and often so the message will be clearly understood that sexual assault is not tolerated. We do many things to ensure our members know our stance on sexual assault, including encouraging them to come forward for support in the event that they have been assaulted.

7. Of the nine assaults that allegedly occurred since 2009 by a member of the Alaska National Guard,

A. Five were off-base, off-duty.
B. Four were rapes.
C. Five were inappropriate touching with clothes on.
D. Seven were referred to law enforcement (the other two were restricted reports—a decision made by the victim—which therefore could not be prosecuted or otherwise further pursued while in such status.)
E. None have been prosecuted.

8. Administrative investigations in the National Guard are now conducted by the Office of Complex Investigations but this program has only been funded since 2012. Prior to this, local units did not have the resources or guidance to fully and properly respond to reports of sexual assaults and were limited to "15-6" Investigations (in the Army National Guard) or "Commander Directed Investigations" (in the Air National Guard).

One assault is too many. But in an organization that draws members from a community of citizens who live in the state with the highest rate of sexual assaults in the nation, 1/20th of one percent is not the epidemic proportion being portrayed by some journalists and politicians.

We are very proud of the many distinguished Soldiers and Airmen in the Alaska National Guard who proudly serve our state and nation. We will continue to educate them, protect them and pursue justice within the means we have.

We hope that others who care about the people in our organization will focus on the real needs and concerns we must address, and hold their fire, even though they are being misinformed by cynical political agendas.

August First Friday Guide

Major General Thomas Katkus responds to National Guard sexual assault allegations

By Lori Townsend, APRN
Posted on May 2, 2014 at 7:01 am
Category: Legislative News, Military, National Government, Recent News, State Government
Estimated reading time: 9 minutes, 39 seconds

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Governor Sean Parnell has been responding to allegations that sexual assault crimes within the state's National Guard were reported to him four years before he requested a federal investigation. The Governor says as soon as he had specific information, he acted. Parnell's commissioner of the Department of Military and Veteran's Affairs, Major General Thomas Katkus says the federal investigation should help improve the system.



Major General Thomas Katkus

Major General Thomas Katkus, how large do you think the sexual assault issue is within Alaska?

The numbers I've got show us below what it would be in Alaska, we have a different number, total number of cases, because we track victims, don't track it as if we've got that many suspects. We've got 37 cases; of those 37 cases we have only 11 reported sexual assaults are Guard members as perpetrators. My position is even one is too many and it's a problem – a large problem; 37 cases over the past 5 years.

How does Alaska compare to military nationally for sexual assault?

With Alaska being the highest sexual assault in the nation, dark climate, small houses, alcohol, there is a lot of propensity toward that kind of activity, which is unfortunate but also very rampant in cold, dark climates. I think the problem is getting better results with the resources being put toward it. The Guard is community based so we have a lot of resources beyond DOD. We have a lot of members in the National Guard that are counselors or lawyers so we have resources. The issue is out there fairly evenly across all services but we're better equipped to offer services.

Does the legal structure of the Guard make it more cumbersome, more difficult to track cases and get information, Anchorage Police Department handling cases? Helpful or more difficult?

Difficult to address. We as a National Guard, we don't have an independent criminal justice system. We're not like active duty that has its own Uniform Code of Military Justice to address specifically infractions within the National Guard, because we have members that are also traditional, that go home at night and are under the laws of their communities. The authorities that cover our members are really the local authorities, the state troopers or other law enforcement. It's not our purview to supplement that. We take our own disciplinary actions through normal business practices, rules and regulation enforcement and then we have





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discipline. But we don't incarcerate individuals. We don't have a requirement; that our preponderance of evidence is what we go off of, 50% is civil action as opposed to beyond a reasonable doubt in any type of criminal investigation.

Governor Parnell said he acted to call for a national investigation as soon as he had specifics. What kind of specific information is needed to prompt an investigation?

For the National Guard Bureau that the Governor asked, it's just the request of the Governor. The Governor, anytime he has a desire to have an independent assessment or look into an organization he's responsible with, which would be the Air Guard or the Army Guard, he can contact the National Guard Bureau, advise them of the problem and they would propose the best solutions to step forward to look into it. Because it could be a safety issue, it could be an area of concern on finance, so either the safety investigators would come out or an auditor. Or in this case to look at a problem with how the reporting system is or an assessment of how overall, we are addressing sexual assaults or sexual harassment in the National Guard. So, in this case, again, he puts the problem statement forward and they provide the resource that best answers that.

Why wouldn't chaplains risking their positions to bring the concerns forward to the Governor be enough to prompt an investigation by the DOD?

I don't know that I have an answer for that. The Chaplains shouldn't be at risk for bringing any of these issues forward. There's no risk to them to, matter of fact it's incumbent on them to bring those issues forward. Their job description is pretty much, they advise the command....trying to make sure I get this right so that this is fairly accurate. The significant responsibility that they're held to is to advise the commander of issues of ethics, morals and morale within an organization. So they're almost held on a no harm, no fowl. They're required to bring the bad news forward if they've got the bad news.

Well it seems there was some confusion or hesitancy in that regard. Your deputy commissioner asked the chaplains to sign a document saying they wouldn't speak on behalf of the Guard, when actually what they were doing was bringing victims concerns forward. Did you ask him to do those things or was that something he felt he needed to do as deputy commissioner?

I believe the letter you're referring to is a letter that went out to all of our members as we approached the political season. It was advising everyone to be very judicious and cautious on how they answer anyone that is approaching them and asking them for an official position of the department. So in that sense that was just to reiterate to clear it with a supervisor and we're not prohibiting anybody from talking to the press, their chain of command or other people. Just that they try to clear that, get the best information possible and if they're speaking for the department, make sure they clear it through our public affairs office in order to make sure we have the best, most accurate information out there.

Do you think there needs to be changes in reporting and how people can bring these concerns forward to help boost confidence for people who are taking on the very difficult thing to have to come forward and talk about trauma and painful episodes they may have experienced?

Absolutely, especially with as many deployments as we have because it's not only in the area of sexual assault, it's any type of experience that they are not normally exposed to in civilian activity. So there are traumatic events in everyone's life. We follow DOD policy and its changing constantly. I think in the last five years the department of defense has definitely stepped up its game. It's provided additional resources and of the limited training dollars, a significant amount of that resource is directed to bystander training, self help awareness to educate people about reporting any type of sexual assault or activity related to it. Then the resourcing for the investigation of those has increased and we've worked on training our investigators to investigate the civilian equivalent complaints of sexual harassment. WE have additional resources that would look into any allegations of sexual assault, after the law enforcement have also been engaged on that same topic. And then the victim advocacy program we have. Multiple victim advocates have been assigned to the Guard as of late. Currently have three sexual assault coordinators assigned and 42 victim advocates assigned to the National Guard. So your question was, do I see better ways to do it? We can always improve but it is an incredible change over the past five years to where we are now.

Major General, how damaging is this for morale?

You know, it's damaging for morale, but where I'm very, very concerned, is we've made great strides in making people aware, we have a process in place, it's very transparent and they can feel comfortable reporting and they're going to get the help. With all of the adverse press and the senior officials who have basically expressed their concern and trust, I would hope that would not translate to the other end of the food chain to the young members who may be victimized

and may now decide not to come forward because of lack of trust in the system. The DOD has spent five years trying to put in place a system that works and I'm very afraid that this might be undermined by the lack of confidence that may be generated by this perception that is out there.

Are you confident that when this investigation is over, that the system will show there are no major problems with how the guard is handling reporting and the cases that come forward?

I'm confident that the assessment will come in with a better way of doing it. This is the first time we've really stepped back and evaluated from top to bottom, the entire process. I would hope they would come in and advise us of better ways to do business. So we look forward to what we will get as feedback. My feeling is we have a good system in place right now, it's a workable system that follows all of DOD's processes and regulations and I'm thinking an outside look will provide that much more suggestions that we can incorporate and make this better.

My last question would be, you just mentioned Guard members and a perception of what's happening. What would be your concern about perception? We know there are high rates of assault, what perception are you concerned about?

Well, the perception I'm concerned about is that, in the past five years, 70% of reported assaults, the perpetrator was a member of our community, not the National Guard. So 11 assaults in five years, those members were Guard members who committed those acts, so out of 37 cases, only 11 have we had to discipline one of our own members over. The rest, the other 26 cases, are all cases were we have provided exceptional support for the victim. Those victim advocates have engaged. We've taken the victims to local law enforcement, supported them through all of the issues and tried to make sure we could be there for them. That's what's not getting reported here is DOD as an organization has provided incredible response in taking care of the soldiers and airmen that are assigned in the National Guard and that's where I'm really afraid the perception is being missed here.

Is the Guard looking at, the people who have been victimized. Are there efforts underway to track back and look at where are people getting into positions where they're at risk. Is there research into that so you can help young men and young women avoid some of those pitfalls?

There's always different types of training we have people exposed to and mandate and some of the best is bystander training where not only do you train people to look out for themselves and not put themselves into harm's way but also train soldiers to look out for other people that may be inadvertently putting themselves in harm's way. So they teach them how to carefully approach a situation and defuse it. Sometimes a third party, that extra set of eyes that the potential victim may not be able to see. So your answer is yes, we're training people to be safer and we're training them to look out for each other and realistically that's how you start solving all of these problems is everyone becomes aware of looking out for each other.

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Major General Thomas Katkus Responds To National Guard Sexual Assault Allegations

By Lori Townsend, APRN - Anchorage | May 1, 2014 - 6:04 pm

listen to audio: http://www.alaskapublic.org/2014/05/01/major-general-thomas-katkus-responds-to-national-guard-sexual-assault-allegations/

Governor Sean Parnell has been responding to allegations that sexual assault crimes within the state's National Guard were reported to him four years before he requested a federal investigation. The Governor says as soon as he had specific information, he acted. Parnell's commissioner of the Department of Military and Veteran's Affairs, Major General Thomas Katkus says the federal investigation should help improve the system.

Major General Thomas Katkus, how large do you think the sexual assault issue is within Alaska?

The numbers I've got show us below what it would be in Alaska, we have a different number, total number of cases, because we track victims, don't track it as if we've got that many suspects. We've got 37 cases; of those 37 cases we have only 11 reported sexual assaults are Guard members as perpetrators. My position is even one is too many and it's a problem – a large problem; 37 cases over the past 5 years.

How does Alaska compare to military nationally for sexual assault?

With Alaska being the highest sexual assault in the nation, dark climate, small houses, alcohol, there is a lot of propensity toward that kind of activity, which is unfortunate but also very rampant in cold, dark climates. I think the problem is getting better results with the resources being put toward it. The Guard is community based so we have a lot of resources beyond DOD. We have a lot of members in the National Guard that are counselors or lawyers so we have resources. The issue is out there fairly evenly across all services but we're better equipped to offer services.

Does the legal structure of the Guard make it more cumbersome, more difficult to track cases and get information, Anchorage Police Department handling cases? Helpful or more difficult?

Difficult to address. We as a National Guard, we don't have an independent criminal justice system. We're not like active duty that has its own Uniform Code of Military Justice to address specifically infractions within the National Guard, because we have members that are also traditional, that go home at night and are under the laws of their communities. The authorities that cover our members are really the local authorities, the state troopers or other law enforcement. It's not our purview to supplement that. We take our own disciplinary actions through normal business practices, rules and regulation enforcement and then we have discipline.

But we don't incarcerate individuals. We don't have a requirement; that our preponderance of evidence is what we go off of, 51% is civil action as opposed to beyond a reasonable doubt in any type of criminal investigation.

Governor Parnell said he acted to call for a national investigation as soon as he had specifics. What kind of specific information is needed to prompt an investigation?

For the National Guard Bureau that the Governor asked, it's just the request of the Governor. The Govemor, anytime he has a desire to have an independent assessment or look into an organization he's responsible with, which would be the Air Guard or the Army Guard, he can contact the National Guard Bureau, advise them of the problem and they would propose the best solutions to step forward to look into it. Because it could be a safety issue, it could be an area of concern on finance, so either the safety investigators would come out or an auditor. Or in this case to look at a problem with how the reporting system is or an assessment of how overall, we are addressing sexual assaults or sexual harassment in the National Guard. So, in this case, again, he puts the problem statement forward and they provide the resource that best answers that.

Why wouldn't chaplains risking their positions to hring the concerns forward to the Governor be enough to prompt an investigation by the DOD?

I don't know that I have an answer for that. The Chaplains shouldn't be at risk for bringing any of these issues forward. There's no risk to them to, matter of fact it's incumbent on them to bring those issues forward. Their job description is pretty much, they advise the command....trying to make sure I get this right so that this is fairly accurate. The significant responsibility that they're held to is to advise the commander of issues of ethics, morals and morale within an organization. So they're almost held on a no harm, no foul. They're required to bring the bad news forward if they've got the bad news.

Well it seems there was some confusion or hesitancy in that regard. Your deputy commissioner asked the chaplains to sign a document saying they wouldn't speak on hchalf of the Guard, when actually what they were doing was hringing victims concerns forward. Did you ask him to do those things or was that something he felt he needed to do as deputy commissioner?

I believe the letter you're referring to is a letter that went out to all of our members as we approached the political season. It was advising everyone to be very judicious and cautious on how they answer anyone that is approaching them and asking them for an official position of the department. So in that sense that was just to reiterate to clear it with a supervisor and we're not prohibiting anybody from talking to the press, their chain of command or other people. Just that they try to clear that, get the best information possible and if they're speaking for the department, make sure they clear it through our public affairs office in order to make sure we have the best, most accurate information out there.

Do you think there needs to be changes in reporting and how people can hring these concerns forward to help boost confidence for people who are taking on the very difficult

thing to bave to come forward and talk about trauma and painful episodes they may have experienced?

Absolutely, especially with as many deployments as we have because it's not only in the area of sexual assault, it's any type of experience that they are not normally exposed to in civilian activity. So tbere are traumatic events in everyone's life. We follow DOD policy and its changing constantly. I think in the last five years the department of defense has definitely steppcd up its game. It's provided additional resources and of the limited training dollars, a significant amount of that resource is directed to bystander training, self help awareness to educate people about reporting any type of sexual assault or activity related to it. Then the resourcing for the investigation of those has increased and we've worked on training our investigators to investigate the civilian equivalent complaints of sexual harassment. WE have additional resources that would look into any allegations of sexual assault, after the law enforcement have also been engaged on that same topic. And then the victim advocacy program we have. Multiple victim advocates have been assigned to the Guard as of late. Currently bave three sexual assault coordinators assigned and 42 victim advocates assigned to the National Guard. So your question was, do I see better ways to do it? We can always improve but it is an incredible change over the past five years to where we are now.

Major General, how damaging is this for morale?

You know, it's damaging for morale, but where I'm very, very concerned, is we've made great strides in making people aware, we have a process in place, it's very transparent and they can feel comfortable reporting and they're going to get the help. With all of the adverse press and the senior officials who have basically expressed their concern and trust, I would hope that would not translate to the other end of the food chain to the young members who may be victimized and may now decide not to come forward because of lack of trust in the system. The DOD has spent five years trying to put in place a system that works and I'm very afraid that this might be undermined by the lack of confidence that may be generated by this perception that is out there.

Are you confident that when this investigation is over, that the system will show there are no major problems with how the guard is handling reporting and the cases that come forward?

I'm confident that the assessment will come in with a better way of doing it. This is the first time we've really stepped back and evaluated from top to bottom, the entire process. I would hope they would come in and advise us of better ways to do business. So we look forward to what we will get as feedhack. My feeling is we have a good system in place right now, it's a workable system that follows all of DOD's processes and regulations and I'm thinking an outside look will provide that much more suggestions that we can incorporate and make this better.

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Parnell defends timing of National Guard inquiry

Posted: April 30, 2014 - 12:07am

THE ASSOCIATED PRESS

ANCHORAGE — Gov. Sean Parnell's call for a federal investigation of sexual misconduct within the Alaska National Guard came nearly four years after allegations first arose, but he said Monday that he could not act before getting specific details of allegations.

Parnell on Sunday was criticized in a newspaper column for the timing of his call for an investigation and responded to reporters' questions following a candidate debate in Anchorage, the Anchorage Daily News reported.

Early in his tenure, Parnell said halting assaults on women would be a focus of his administration.

Parnell said he met with National Guard chaplains in 2010 regarding the lack of the service's response to reports of sexual assault. However, he did not learn specifics until this year, he said.

"When the chaplains came to me in 2010, I listened to them, had a lengthy meeting with them, heard their concerns specifically on sexual assault, sexual misconduct, those charges that they were saying was occurring in the Guard," Parnell said. "They could only give me general allegations."

The chaplains were "under a duty of confidentiality," Parnell said.

Parnell spoke to the National Guard commander, Maj. Gen. Tom Katkus, and learned some of the cases were years old and that allegations of criminal acts had been referred to police or Alaska State Troopers.

Parnell worked with Katkus to make sure a safe reporting mechanism was in place for sexual assault complaints, he said.

Parnell said he met with state Sen. Fred Dyson, R-Eagle River, on Feb. 26, and was given the name of a person in the National Guard who could give specific details on how the system was not working for victims. Parnell said he called the guard member within 24 hours and was told of two instances where the system had not worked.

"Within 24 hours of learning those specific details, I was writing a letter to the Guard Bureau, contacting them, saying please send a special investigator to review all of the cases that the guard has whether they are related to sexual misconduct, whether they are related to fraud," Parnell said. "Got right on it as soon as I had those specific details."

The letter asked for a federal investigation of sexual assault and fraud in the Alaska National Guard and an examination of how commanders handled reports of rape. Parnell announced the federal review in March.

The bureau's Office of Complex Investigations could complete a report by with recommendations by late summer or early fall, Parnell said.

"You can be sure if anything untoward is there or anything that raises concern relative to sexual assault victims or reporting or the command structure, that I will take action," Parnell said.

Information from: Anchorage (Alaska) Daily News, http://www.adn.com

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Gov. Parnell Says He Took Immediate Action On Sexual Assault Allegations

By Lori Townsend, APRN - Anchorage | April 29, 2014 - 5:25 pm

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Governor Sean Parnell is defending his decision to wait four years to request a federal investigation into reports of a sexual assault problem in the Alaska National Guard. Anchorage Daily News columnist Shannyn Moore wrote Sunday that Parnell first learned about misconduct in the Guard in 2010, when he was approached by three guard chaplains. Parnell says he took those charges seriously, but lacked the details to prompt an investigation until February.



Governor Sean Parnell discusses his proposed FY15 budget. Photo by Josh Edge, APRN – Anchorage.

He says after the initial concerns were raised, he went to Major General Thomas Katkus to make sure the systems were in place to protect guard members. Then in February, Parnell says he was able to talk with a guard member who provided specifics.

- Sen. Hollis French letter to Gov. Parnell (PDF)
- Op-Ed by Gov. Parnell (PDF)
- Department of Military and Veterans Affairs confidentiality agreement (PDF)

VmP

Based on what you've heard from victims and others, how big of a problem do you tbink sexual assault is in the National Guard?

I think one allegation is too much and I take every allegation seriously, because I am concerned about Alaskans who suffer from sexual assault and violence. It's been a core part of who I am fighting for victims of domestic violence and sexual assault. So, I take every assault allegation seriously. So, in 2010 when the chaplains first came to speak with me and they made allegations that sexual assault was occurring on Guard members I questioned them and asked for detail, and they could not provide it because they were under duty of confidentiality to the people they counseled, but immediately after that I took action and went right to the Guard, to the general, and asked him to talk to me about what he knew of sexual assaults occurring in the Guard. And he went through the cases that had been filed at that time; spoke about how any cases that involved allegations of criminal activity, as in sexual assault, are not only investigated but they are also referred to local law enforcement – like the Anchorage Police Department. And I made sure that for the safety of the victims and any future victims in the Guard that there was, and is, a reporting process that's safe for anybody in the Guard to utilize; that there's an investigation process that is complete and accurate and directed that appropriate penalties be assessed. Now, that's outside the criminal context, but the criminal context goes directly to law enforcement. I had only those general allegations of sexual assault, but I still took action to make sure that there was a system in place that works for victims of sexual assault.

Those general allegations persisted but they were the same allegations about events that occurred years ago. And then on Feb. 26th, Senator Dyson, came to me and said he had specific detail. Before when he spoke to me he had general allegations and he asked me to call a guard member who would provide me with specific detail about how the system wasn't working. I made that contact within 24 hours of Sen. Dyson's [call], personally spoke with a Guard member. That Guard member provided me with two instances where, if the allegations were substantiated, that the system would have failed our Guard member. And at that point, I realized I needed to get an independent assessment of the entire reporting and investigation structure. So I called in the National Guard Bureau, they have a complex investigation review team – I did that within 24 hours and that team is on the ground now in Alaska, doing their work to make sure that victims are safe.

Some people will think why was it four years? In hindsight do you wish you would have come forward four years ago, what do you think could have been done differently?

At the time I took immediate action to make sure that every victim of a sexual assault had been referred to law enforcement. I made sure that anyone who had concerns about what was happening in the Guard had a safe reporting structure, but without specific detail about how the system was otherwise failing, that's all I could do, is what I believed. And still believe that. But, on the other hand, once I got specific information about how the structure was actually failing, in other words the who, what, where, when why – the same thing you reporters ask – even though I pressed for that earlier and nobody could or would provide me with that, the second I got that kind of information I took immediate action with the National Guard Bureau to get them in there and get an independent look at what was happening.

Talk more about the specifics? What exactly were you needing for you to have that ability to actually ask for an investigation?

So, 4 years ago I was told there is a problem with sexual assault in the Guard. That is the sum and substance of what I was given. When I went to Guard leadership to inquire about that they said that yes they had specific instances where sexual assaults had been reported, that those had been referred to law enforcement for investigation, like the Anchorage Police Department. And they also detailed the reporting structure for any kind of alleged malfeasance in the Guard that was in place. And I had detailed for me, here's the list of cases that are pending; here's the list of cases that have been resolved in the past. But when it came specifically to the sexual assaults, when that kind of criminal activity was brought forward, that went immediately, as I was told, to law enforcement, which I think is appropriate.

One of the problems with sexual assault cases is there often isn't enough information and it's very difficult for victims to come forward. Did you consider that when you decided not to pursue an investigation earlier? What would you say to a victim of sexual assault about the statement that you didn't have enough specifics? Do you think that's enough of an answer for someone?

What I did is an internal state investigation. Meaning, I went in, my office went in and we made leadership tell us exactly what they were doing to protect sexual assault victims.

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When I had an actual specific set of facts related to how the system had failed, or – in this case – was alleged to fail, I asked the National Guard Bureau, as an independent assessing body, to come in and look at what I had been told and also look at the entire system to make sure we protect our guard members.

The Choose Respect campaign has been a big focus for you. Are you concerned this will damage the momentum or image you're hoping to get across to Alaskans about coming forward when these things happen?

Well, absolutely. Anyone who knows me would say I care deeply about victims of sexual assault and domestic violence. And I'm more concerned than anything that victims may not come forward. Because I know from speaking with many across the state how difficult that already is, and I don't want to make that more difficult. That's why I launched the immediate investigation, even when I had the barest of details, and now that I have specific details, I've called in the National Guard Bureau to help because I think it's beyond us at this point.

When do you expect the investigation to conclude, when will you have a report and will you commit to releasing that report publicly?

I already have. I have made that commitment. The review team from the National Guard Bureau let me know they would be on the ground, in Alaska in the month of May. They said that it would take several months after that to complete the report and make that available to me. I already committed to making that report public, with the exception of any confidential victim information that should not be put forward, because I do want to protect the privacy of the victims. So, that's been my commitment and remains so.

You're still standing behind General Katkus. Do you have confidence in him? Do you wish he would have come to you sooner?

General Katkus has been very forthright. When I started asking questions about sexual assault cases, he came forward right away, showed me the cases that had been transferred to law enforcement, showed me how they have tracked cases, detailed how they investigate cases. And he's been very proactive about holding what the Guard calls "sensing sessions," meaning going into guard units and informing people about how to report acts of sexual harassment, acts of sexual violence. So General Katkus has been very proactive in that regard, and that's what I know at this point.

Do you think he could have done more within the Guard itself to make sure this behavior was not at all tolerated?

From what I know now, the answer is no. But again, I've asked the National Guard Bureau to come have that independent look to make sure our Guard members are safe. General Katkus has told me at every turn that's his desire and mission, he understands it, gets it and he has the systems in place that demonstrate that. I have asked the National Guard Bureau to make sure that those systems truly work for victims because we care deeply, and I care deeply, about protecting Alaskans.

Did you talk to anyone beyond General Katkus about the chaplains' concerns?

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Yes, in fact, our office talked with numerous Guard members. All of which had the same general allegations. There was one victim who came forward and spoke with a member of my office. Her case was also being investigated by Anchorage Policed Department at that point in time, so the answer is yes, we spoke with a number of people.

Mike Nizich-yYour chief of staff- was using his personal e-mail account to correspond about this issuc. Wby was that?

I spoke with Mr. Nizich and understand that was at the request of the chaplains who wanted to go outside the official channels. However, I've asked Mr. Nizich to check his personal e-mail for that and his recollection is that it's one email. I've asked him to check for that and move it to the state account, which is protocol to follow. And that will be a part of the public record at that point.

McHugh Pierre was asking questions. Who asked him to bave the chaplains sign confidcntiality statements?

I don't know that but I do have a copy of what he apparently asked to be signed. It's a statement that was emailed to all Department of Military and Veterans Affairs employees. It says employees aren't authorized to give statements on behalf of department without first coordinating the request with one's supervisor, which is standard operating policy in any department or any business that you don't speak for the business, you don't speak for the department. without first coordinating it with your supervisor.

He also spoke with people on base about wanting to know how information was getting out. It almost feels a bit like a witch hunt. Does that concern you that oftentimes it takes people acting outside of the normal channels to get this information out and at the end of the day, that's the main mission, is it not?

Well that's true and that's why I asked these questions. Again, there's nothing that stops the employee, as long as they're not speaking on behalf of the department. In other words they're speaking as a person, as an Alaskan who's concerned, that's not what this statement addresses though.

But the chaplains weren't' saying they were speaking for the department, they were raising concerns about people who were alleging sexual assault.

And I don't condone the activity you just described. I do, on the other hand, understand when supervisors are asking their employees not to represent the department in certain things. In this case, I don't have all the facts, but I don't condone trying to stop what you're describing.

So you're saying you wouldn't condone McHugh Pierre asking them to he quiet?

No. But again, I don't have evidence is that's what he did. What I evidence is that he asked them not to speak on behalf of the department without coordinating that with a supervisor.

What have you taken away from this process? Do you think there are changes that need to be made? Are you frustrated by tbe process are tbere things that need to be done differently?

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I am frustrated when Alaskans in the Guard don't feel like they are protected; that's entirely frustrating. And it's frustrating to me when I don't have enough information to take action beyond what I did. In other words, I took action, I made sure that the systems were in place to protect Guard members; and that the people were in place, like an independent investigator – a safe route for people to report, but until the end of February, until then I didn't have verified facts that alerted me I needed to bring the National Guard Bureau in. So, I do get frustrated when Alaskans are reporting harm and are continuing to report harm, even though, from all appearances, the system is in place and the checks and balances are in place to assure their safety -- including referrals to law enforcement agencies. So if indeed we find there is wrongdoing, I 'll take steps to punish that and make it right, there's no question about that.

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Sexual Assault Response
Alaska National Guard
Key Messages and Talking Points

30 Apr 14
Media Interview
Lori Townsend
APRN

Pursuing Justice. We do not have an independent criminal justice system in the National Guard and we are not subject to the provisions of the federal uniformed code of military justice (UCMJ). We report crimes to local civilian law enforcement.

We have opportunities to respond to allegations administratively through personnel actions that may affect the future career of a perpetrator, but there are lengthy processes as we follow regulations for due process. We do all that we can to ensure victims are protected and perpetrators see consequences to their actions.

Victim Reporting. Victims decide if they want to report their assault to a sexual assault response coordinator or a victim advocate. We have 3 sexual assault response coordinators and 42 victim advocates in the Alaska National Guard.

Victim Assistance. They provide assistance to victims. ***In 70% of reported assaults in the last 5 years, the perpetrator was a civilian member of the community***, not a National Guard member. We want to help members of our organization who have been harmed, and we offer assistance and resources that a large majority of civilian organizations do not offer to their employees in-house.

Our Rates vs. Alaska's Rates. There have been 11 reported sexual assaults with National Guard members as the perpetrator in the past 5 years. We have 4,000 people in our organization and an average of 2 assaults by National Guard members per year over a five-year timeframe. One assault is one too many. But our organization has a much smaller percentage of reported assaults than the percentages reported by Alaska citizens as a whole, where we are challenged with one of the highest sexual assault rates in the nation.

RECAP: Summary of Numbers for Reported Cases. There have been 37 reported cases of alleged sexual assault since 2009. In 26 of those cases, the alleged perpetrator ***was NOT a member of the Alaska National Guard***. We have 11 reports in the past 5 years where the alleged perpetrator was a member of the Alaska National Guard.

more, next page

Reports.

Year: Total Number of Reported Cases (Restricted and Unrestricted)

2014: 1 (Unrestricted, 1 not in the AKNG)

2013: 11 (8 were unrestricted; 5 not in the AKNG)

2012: 3 (2 unrestricted; all 3 not in AKNG)

2011: 12 (10 unrestricted; 11 not in the AKNG)

2010: 6 (5 unrestricted; all 5 not in the AKNG)

2009: 4 (2 unrestricted; 1 not in the AKNG)

All unrestricted cases were referred to law enforcement.

Chaplains assertions. All of the victims who sought support from our chaplains also reported their assaults and have received or declined assistance from our sexual assault response program.

Law enforcement. None of the unrestricted cases that were referred to local law enforcement have been prosecuted to date. You may contact law enforcement directly if you have questions about referred cases.

- End –

Parnell responds to his handling of allegations of sexual abuse in the Guard



After a candidate forum on Monday, Gov. Sean Parnell answered questions about his administration's handling of allegations of sexual abuse in Alaska's National Guard, something that appears to have plagued the Guard for years. The problems in the Guard were reported in the media last October, and were revisited in a Sunday column by Shannyn Moore. More is likely to be revealed about the issue. For now, however, below are the allegations that I questioned Parnell about, followed by his response.

- **Allegation**: Parnell waited for four years to act on allegations of a widespread culture of abuse in the Guard. In 2010, three chaplains had a meeting with Parnell to discuss the culture. Republican Sen. Fred Dyson called on Parnell three times to take action. However, it wasn't until March 2014 that Parnell called on the federal government to conduct an official investigation into the allegations.
- **Response**: Parnell said that the allegations lacked the specificity that he needed to take action. He said he met with now Adjutant General Thomas Katkus about the issue. He said he reviewed charts and spreadsheets that documented the allegations, and saw that the appropriate ones had been referred to the Anchorage Police Department and the troopers. On February 26, Republican Sen. Fred Dyson brought forth a "specific person who was able to make specific claims about what went wrong," Parnell said. Parnell himself talked to this person, and within 24 hours, called on the feds. That investigation is expected to be complete in May. A report will follow likely sometime late summer.

- **Allegation**: Parnell's deputy commissioner of the Department of Military and Veterans Affairs, McHugh Pierre, tried to get a sexual assault investigator to stay quiet and not talk to legislators about the issues in the Guard by having her sign a letter saying she wouldn't do so. He then tried to get the Guard chaplains to sign the same letter.
- **Response:** Parnell said that he was "surprised' by the accusation. But when he looked into it, it was "less nefarious than what had been reported," he said. Indeed, the letter in question, which you can read here, is one that went to other department employees. It says that employees should not give official statements without prior authorizations, and that although, according to the letter, "the mandate does not mean that an employee cannot reach out to one's legislator to address a personal situation," such contact had to take place during personal time using personal resources.

Finally, Moore reported that Mike Nizich, Parnell's chief of staff, was using his personal email to correspond with the chaplains about the issues in the Guard. Personal emails are not subject to public information requests. Parnell said that if those emails were about state business, they should be forwarded to Nizich's state account and will direct him to do so.

Contact Amanda Coyne at amandamcoyne@yahoo.com



15 REPLIES

This entry was posted in news, Politics and tagged alaska national guard, sean parnell on April 28, 2014 [http://amandacoyne.com/politics/parnell-responds-to-his-handling-of-allegations-of-sexual-abuse-in-the-guard/] by admin.

15 thoughts on "Parnell responds to his handling of allegations of sexual abuse in the Guard"

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Lynn Willis

Alaska Dispatch News

Published on *Alaska Dispatch* (http://www.adn.com)

Shannyn Moore [1]
April 26, 2014
Main Image Credit:
Main Image Caption:

On Feb. 28, 2014, our governor, Sean Parnell, wrote a letter asking the Department of Defense to investigate "reports of sexual assaults and other behavior creating a hostile environment and culture within portions of the Alaska National Guard."

He explained that he was compelled to request the investigation by "information I recently learned."

That was not true. In fact, it was very far from the truth.

Military officers had risked their careers to tell the governor personally that female soldiers had been sexually assaulted by other Guard members and that those assaults were not only not investigated, they were covered up by senior officers.

And when did the governor really learn about this misconduct?

In 2010, four years before he finally decided somebody needed to do something about the pirate ship that was his National Guard.

Here's some of what happened, taken from the accounts of people directly involved:

In 2010, several of the victims of sexual assault and misconduct were distraught and frustrated by the Guard leadership's unwillingness to investigate their complaints and protect them from retribution by victimizers. Eventually, in desperation, they took their stories to their military chaplains. Three chaplains, convinced that they could not trust senior officers of the Guard to respond appropriately, selflessly decided to take their concerns over the heads of those officers directly to the governor.

The chaplains were able to connect with the governor because, in addition to his military duties, one of them had also worked in administration for the Grace Christian Church school, which Parnell's daughters had attended. Using that connection, he was able to arrange a phone appointment with Parnell.

On Nov. 18, 2010, the chaplains -- a major and two lieutenant colonels -- gathered in a church office for their telephone conference with the governor. The chaplains, all feeling personally uncomfortable and professionally at risk for going outside the chain of command, told Parnell, their commander in chief, what they thought he needed to know about the widespread lack of trust in senior Guard leadership, the mishandling of sexual assault complaints and the misuse of Guard funds and resources. The call lasted 20 minutes.

Parnell thanked them for their courage.

Less than two weeks later, on Nov. 30, 2010, several Air National Guardsmen sent a complaint to the governor asking him to "accept the resignation of Major Gen. Thomas Katkus because of 'multiple acts of moral turpitude' he had allowed to run rampant, including drug trafficking, sexual assaults/rape, illegal use of aircraft."

Katkus, who has since been promoted by Parnell to adjutant general of the Alaska Guard, is a member of the governor's Cabinet.

Col. Robert Doehl, a former vice commander of the Alaska Air National Guard's 176th wing, now works for Sen. Mark Begich, D-Alaska, as a special assistant for military and veterans' affairs.

On Dec. 3, 2010, Doehl wrote a seven-page letter to the governor. He thanked Parnell for a meeting they'd had that same day.

Doehl went on to repeat and document allegations about the Guard that he had shared with Parnell in their meeting. The allegations included abuse of authority, safety shortcuts that had resulted in loss of life and aircraft, cover-ups, cronyism and retaliation against whistleblowers. He named names, specifically accusing Lt. Gen. Craig Campbell (he became lieutenant governor in August 2009) and then-Maj. Gen. Katkus of failing to stop the misconduct.

That meeting also included the chaplains, the major and the lieutenant colonels, along with several other officers. By that time, several female soldier rape victims had submitted written statements to the Governor's Sexual Assault Response Coordinator, Katie Tepas, according to one of the chaplains. Your office already has those statements, the officers told Parnell. Tepas had also met with some of the victims, who told her their stories in person, according to two officers who heard it from the victims directly.

Karl Hansen, a former special agent with the U.S. Army Criminal Investigation Division and a former member of security details for Defense Secretaries Donald Rumsfeld and Robert Gates, is now the medical ombudsman at Joint Base Elmendorf-Richardson. In that role, he has dealt extensively with the Guard sexual assault victims. Hansen said one of the victims told him that Tepas had asked why she, the victim, didn't like Katkus and what she thought of the governor. The meeting led nowhere. There was no investigation.

During my conversation with him, I asked Hansen what he thought of Parnell's "Choose Respect" campaign against sexual and domestic violence. He said, "The victims I've talked to feel it's just lip service. I'm dealing with women who are suicidal because of what has happened to them -- some attempting multiple times."

On Dec. 29, 2011, the lieutenant colonels spoke by phone with Parnell's chief of staff, Mike Nizich. Nizich had been present for other discussions and was the designated contact person for the chaplains. Nizich said he would convey their concerns to the governor. The chaplains stayed in touch with Nizich -- through Nizich's personal email, not his state email -- over the following months.

By early fall of 2013, state Sen. Fred Dyson, R-Eagle River, had been briefed on the allegations about the Guard. He knew one of the chaplains through their service together on a community board. Dyson said he went to the governor with information about the pervasive climate of "boys will be boys" and the "circling of the wagons" around alleged perpetrators in the Guard.

"It appeared to me that the governor was not giving enough credibility to the information the chaplains were giving him," Dyson told me.

In October 2013, reporter Sean Cockerham wrote a story about the sexual assault allegations for the Daily News. Cockerham reported that Lt. Col. Jane Wawersik, a member of the Guard and a

former Anchorage police officer, had been appointed to investigate the charges of sexual misconduct. (I'm told she was appointed by Brig. Gen. Catherine Jorgensen.)

The chaplains were asking why it had taken so long. It had been three years since they first told the governor what had happened to some women in the Guard.

After the Cockerham story appeared, Dyson went to the governor a second time, encouraging him to take an active role in addressing the chaplains' concerns. "The question of the propriety of the chaplains in speaking to the media came up," Dyson said. He meant the governor didn't like the fact they had talked to a reporter.

On Dec. 6, 2013, Parnell's deputy commissioner of the Department of Military and Veterans Affairs, McHugh Pierre, summoned Lt. Col. Wawersik, the sexual assault investigator, to his office on JBER. He wanted to know if she had been giving information to Dyson. Wawersik told him she had not.

On Dec. 9, Pierre called two of the chaplains to his office. After asking which lawmakers they had talked to, Pierre asked them to sign a letter stating that they would not talk to legislators. Both declined, saying they would first have to consult an attorney. They were not allowed to take a copy of Pierre's letter with them.

The next day, their attorney, Wayne Anthony Ross of Anchorage, wrote to Pierre asking for a copy of the document. He also asked Pierre to explain the "established guidelines" he had referenced in his discussion with the two chaplains.

As of Friday, almost five months after he wrote Pierre, Ross had not received a reply, he told me.

In February 2014, Dyson contacted the governor a third time and again strongly encouraged him to act. Two weeks later the governor requested a federal investigation.

When I asked Dyson why he thought it had taken so long for the governor to do something, he said, "He was too loyal to his people" and he "lacked a healthy skepticism."

I think that's a charitable analysis. I'll just say it doesn't suggest the governor had an excess of concern for sexual assault victims, or the need for a functional National Guard.

Sen. Hollis French, D-Anchorage, has been asking some of the same questions I have about these events. This past Friday, when I emailed the governor's office asking to talk to Parnell about the Guard, his spokeswoman sent me a copy of a letter the governor had just sent to French.

In the letter, Parnell suggested it wasn't possible for him to have followed up on the chaplains' sexual assault information. He posed this question to French:

"Did the chaplains also tell you they were unable to state case-specific detail with our office to substantiate their concerns because of their duty of confidentiality to the individuals they counseled?"

The governor conveniently overlooks the fact that the sexual assaults had been reported earlier within the chain of command. Presumably all Parnell would have had to do was ask the nearest general to get him the names and allegations of all the Guard soldiers who had reported being raped in the last few years. And if that didn't work, his office already had the victims' statements, and someone there had talked to victims.

Parnell's letter continued: "Even without detail specific enough to pinpoint a victim willing to report, nor a perpetrator, we made sure through the Adjutant General that Guard members had a safe

Document ID: 0.7.798.39710.1 Page 33 of 59 SOA-002850

route to report sexual misconduct, and that their allegations would be taken seriously and investigated to conclusion, including any appropriate penalties. Where criminal conduct was alleged, we directed referral to the appropriate law enforcement agency."

And who was the Adjutant General who would ensure the safety and proper treatment of victims and the prosecution of perpetrators?

Thomas Katkus, of course.

Both of Alaska's U.S. senators, Mark Begich and Lisa Murkowski, responded relatively quickly to the public allegations. Sean Parnell, the commander in chief of the Alaska Guard, waited nearly four years.

In the meantime, the victims suffered and the pirate ship sailed on.

Shannyn Moore is a radio host on 1480 AM in Washington, D.C., and on Netroots Radio.

Shannyn Moore
comment

Source URL: http://www.adn.com/article/20140426/shannyn-moore-after-4-years-parnell-finally-lifts-finger-help-sexually-assaulted

Links:
[1] http://www.adn.com/authors/677951

Question: How many reports of sexual misconduct per year has the AK Guard seen as a whole each of last five years?

Our Sexual Assault Response Coordinator, Octavia Thompson, only tracks sexual assaults that are reported to her. There are several facets of sexual misconduct that don't rise to the level of sexual assault, things such as fraternization or sexual harassment, of which she does not track.

In addition, a victim may choose to file an unrestricted report or restricted report. If a victim chooses unrestricted reporting, it gives victim advocates permission to notify the victim's command and local law enforcement. Unrestricted reporting also gives us the opportunity to ensure offenders are disciplined to the full extent of our means.

Also, keep in mind that a victim can report a sexual assault to the Sexual Assault Response Coordinator, but his/her perpetrator does not have to be a member of the Alaska National Guard. We will still provide the victims with resources and assistance.

For unrestricted reports of sexual assaults, the breakdown is as follows (keep in mind that some assaults happened prior to the time frame they were reported in):

*As of April 14, 2014
Year Reported: Number of Unrestricted Reporting Cases
2014: 1 (This case has an alleged perpetrator who is NOT a member of the Alaska National Guard)
2013: 8 (3 of these cases had an alleged perpetrator who was NOT a member of the Alaska National Guard)
2012: 2 (1 of these cases had an alleged perpetrator who was NOT a member of the Alaska National Guard)
2011: 10 (All 10 of these cases had an alleged perpetrator who was NOT a member of the Alaska National Guard)
2010: 1 (This case had an alleged perpetrator who was NOT a member of the Alaska National Guard)
2009: 2

All of these cases were referred to local law enforcement.

Please note the broad military definition referenced below on sexual assault. The 2005 Defense Task Force on Sexual Harassment and Violence at the Military Service Academies report states:

> *"Within the military community, the term sexual assault carries a more far-reaching meaning that encompasses everything from violent sexual acts such as rape, forcible sodomy, and assault with intent to commit rape or sodomy, to indecent assault. While indecent assault connotes violence, violence is not a prerequisite of the crime.* ***Indecent assault can be a mere sexual touching that occurs without the consent of the person who is touched.***

If a victim chooses to file a restricted report, we can only share information to the extent in which the victim gives permission. There could be instances in which a victim reports a sexual assault to a victim advocate, chaplain, medical personnel or the VA and chooses not to meet with the Sexual Assault Response Coordinator. Also, when a victim chooses to file a restricted report, their information is not shared with law enforcement or Guard leadership and is kept confidential. Law enforcement is only contacted when a victim files an unrestricted report.

For restricted reports of sexual assaults, the breakdown is as follows (keep in mind that some assaults happened prior to the time frame they were reported in):

*As of April 14, 2014
Year Reported: Number of Restricted Reporting Cases
2014: 0
2013: 3 (2 of these cases had an alleged perpetrator who was NOT a member of the Alaska National Guard)
2012: 1 (This case had an alleged perpetrator who was NOT a member of the Alaska National Guard)
2011: 2 (1 of these cases had an alleged perpetrator who was NOT a member of the Alaska National Guard)
2010: 5 (All 5 of these cases had an alleged perpetrator who was NOT a member of the Alaska National Guard)
2009: 2 (1 of these cases had an alleged perpetrator who was NOT a member of the Alaska National Guard)

In summary, 37 cases of alleged sexual assault since 2009 reported to the Sexual Assault Response Coordinator:

Year: Total Number of Reported Cases (Restricted and Unrestricted)
2014: 1
2013: 11
2012: 3
2011: 12
2010: 6
2009: 4

Of those 37 cases, when the alleged sexual assault occurred, 26 cases involved an alleged perpetrator who was NOT a member of the Alaska National Guard.

Of those 37 cases, the victim filed an unrestricted report in 24 cases.

Of those 37 cases, the victim filed a restricted report in 13 cases.

August First Friday Guide

Gov. Parnell Asking For Investigation National Guard Sexual Assaults

By Lori Townsend - APRN, Anchorage and Associated Press
Posted on March 28, 2014 at 6:38 am
Category: Legislative News, Military, Recent News, State Government
Estimated reading time: 1 minute, 6 seconds

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Governor Parnell is asking the federal National Guard Bureau to investigate cases of sexual assault in Alaska's National Guard. In a press release, Parnell wrote he is "deeply concerned by reports of sexual assaults and other behavior creating a hostile environment and culture within portions of the Alaska National Guard."

The investigation follows a story from the Anchorage Daily News last October where alleged victims of sexual assault described an extensive problem in Alaska's National Guard.

Sean Cockerham is a reporter with McClatchy Newspapers Washington Bureau. He broke that story and is reporting on the investigation. He says he began hearing about problems in the Guard last year.



Gen. Frank Grass (Photo courtesy U.S. National Guard)

KTUU says Parnell's office this week released a Feb. 28 letter to National Guard Bureau chief Gen. Frank Grass that asks for an investigator to be appointed to examine open and closed investigations of alleged sexual assault.

Parnell spokeswoman, Sharon Leighow, says Grass quickly responded, and Parnell met last week with officials, including Col. Christian Rofrano, the chief counsel of the National Guard Bureau. Leighow says the scope of an investigation was discussed.

Alaska National Guard officials have said 29 cases of sexual assault have been reported since 2009. Of those, 21 were closed or suspended after law enforcement got involved.

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Hull, Angela (GOV)

Subject: FW: more questions

From: Olmstead, Candis Maj (MVA sponsored)
Sent: Thursday, February 13, 2014 9:56 AM
To: Cockerham, Sean (scockerham@mcclatchydc.com)
Subject: more questions

Good morning, Sean,

Your questions and my answers are below. Please let me know if you need anything else.

Sincerely,

Candis

QUESTION:
I understand some things are not releasable, but I'd like to request at least a synopsis of what each of these soldiers is specifically alleged to have done. Also, are you saying the names of the soldiers involved will never be released? I'd like to renew my request for the names, or at least the ranks.

ANSWER:
Because these are personnel/administrative investigations (not criminal investigations), we are limited by regulation about what we can release. If we were to release some of what you are asking for, it could invalidate separation board proceedings and negatively impact our ability to pursue justice.

Allegations include a range of misconduct, from fraternization to misuse of government equipment.

Not every investigation was in response to victims coming forward and seeking assistance. In some cases, supervisors or commanders were notified of possible behaviors, and the commander pursued an inquiry (internal administrative investigation). In other cases, victims initiated a restricted report, which does not give permission for the organization to refer the case to law enforcement. And in some cases, the victim initiated an unrestricted report.

If law enforcement is unable to pursue the case due to lack of evidence, lack of cooperation by the victim, or a variety of other reasons, the adjutant general may request that the National Guard Bureau Office of Complex Investigations (NGB/OCI) pursue an investigation. A secondary option is the administrative internal investigation to root out more details of the alleged activity.

QUESTION:
Will the charges for these soldiers be referred to law enforcement for possible criminal prosecution?

ANSWER:
It is always our practice to turn over all allegations of a criminal nature to local law enforcement.

Four of the cases were already referred to local law enforcement, and local law enforcement did not pursue the cases.

One of those four cases was referred to NGB/OCI, was investigated, and is still in process.

The other eight of the 12 investigations were initiated in order to look into allegations that did not indicate or claim actual criminal behavior—although such investigations may discover possible criminal behavior—or the victim chose not to report or pursue assistance from local law enforcement or cooperate with law enforcement.

CANDIS A. OLMSTEAD, Maj, AKANG
Director, Public Affairs
Alaska National Guard
Department of Military and Veterans Affairs
Desk 907-428-6030
Cell 907-891-2983
PA requests: mvapublicaffairs@alaska.gov
Alaska National Guard Facebook
Alaska National Guard Youtube

To all DMVA employees:

We are about to turn the clock on a new year and 2014 will certainly be exciting!

There are many candidates for political office and many of them keep the Department of Military and Veterans' Affairs as a high priority. This can affect our department in many ways, one of which can lead to candidates contacting employees to get an official statement outside of the chain of command.

Employees are not authorized to give statements on behalf of the department without first coordinating the request with one's supervisor, and the Commissioner/ Adjutant General's office.

Our goal is to maintain the utmost professionalism in the workplace and the community, and this is one step to ensure we will be successful.

This mandate does not mean an employee cannot reach out to one's legislator to address a personal situation. But the employee must make this contact during non-business hours with personal resources.

I look forward to a successful 2014 and I wish everyone a Merry Christmas and Happy Holidays!

McHugh Pierre
Deputy Commissioner

I fully understand and will comply with this rule: _____

Date: _____

Alaska National Guard unit being investigated for allegations of sexual misconduct

By Sean Cockerham
McClatchy Washington Bureau
Published: Sunday, Oct. 27, 2013 - 3:00 am
Last Modified: Sunday, Oct. 27, 2013 - 7:29 pm

WASHINGTON -- Current and former members of the Alaska National Guard say there's serious sexual misconduct within the ranks and an investigation of recruiters accused of rape is now underway.

Lt. Col. Jane Wawersik, a former Anchorage police officer, is investigating allegations of sexual assault as well as other offenses, such as inappropriate relationships with new recruits, by members of the Alaska Army Guard's recruiting and retention unit headquartered at Joint Base Elmendorf-Richardson. Members of the guard said other soldiers are also under investigation.

Sgt. Rosa Ralls, a currently serving member of the Alaska National Guard who reported being raped in 2009 by a former member of the military, said the sexual assault problem is severe.

"It's horrible, it really is," she said.

Lt. Col. Rick Koch, the state command chaplain for the Alaska National Guard, and Lt. Col. Ted McGovern, a chaplain in the Alaska Army National Guard, questioned why it's taken so long for action.

The two chaplains said sexual assault victims have been coming to them for years, and that the majority were assaulted by fellow guard members. The chaplains said victims don't trust their commanders to help because of a history of mishandled complaints, in which victims felt that nothing was being done.

"There were lots of bread crumbs on the trail that were never taken seriously. It was almost shocking to think that somebody wouldn't try to bore down deeper than they did," Koch said.

Maj. Gen. Tom Katkus, who has led the Alaska National Guard since 2009 as the adjutant general, confirmed "we do have some investigations going on." He said he could not discuss the details.

Katkus said the guard investigates all allegations of sexual misconduct.

"The Alaska National Guard will do everything appropriate to protect our women and men from sexual assault, and those who would attack their dignity and honor. We are focusing efforts on prevention, victim support, investigations, and accountability," the general said in a written response to questions.

The military is grappling with a nationwide sexual assault crisis. The Pentagon reported a 35 percent increase over two years in the estimated number of military personnel victimized by sexual assault and related crimes. Sexual misconduct is already an issue in Alaska, where the commander of the Army National Guard's 49th Missile Defense battalion at Fort Greely was suspended this summer following complaints that he condoned affairs.

The Alaska National Guard is part of the state's Department of Military and Veterans' Affairs. There are 1,905 members of the Army guard and another 2,029 serving in the air guard

Katkus said the federal National Guard Bureau has helped every state as the Department of Defense gained an understanding of the magnitude of the problem across the country.

The Alaska National Guard now has a trained sexual assault investigator, he said, while it used to have to rely on its senior officers to investigate.

Chaplains Koch and McGovern said the administration of Alaska Gov. Sean Parnell, who oversees the Alaska National Guard, was told of sexual assault problems as far back as fall 2010.

The chaplains also said sexual harassment is pervasive in the Alaska guard and that the culture needs to change. "I would imagine every female in our organization has at least been harassed," Koch said.

The chaplains said some of the victims came to them through Lt. Col. Ken Blalock. Blalock said the first sexual assault victim, a subordinate, came to him around four years ago for help.

He said others soon followed after word got around that he would help them.

"I've had 15 sexual assault victims come to me," said Blalock, who is no longer in the National Guard.

Blalock said he brought sexual assault victims to the Anchorage police and the governor's office but nothing came of it except he got in trouble with his chain of command.

"I reported to police and the next thing I know I was getting my butt chewed by Gen. Katkus for daring to go outside of the chain of command with this stuff," Blalock said. "If a guardsman goes and robs a bank you call the police, you don't call the general."

Katkus said multiple agencies have looked into allegations by Blalock and "so far they haven't been able to substantiate too much."

In his written response to questions, Katkus said National Guard investigators pass information to law enforcement immediately when they became aware of possible criminal activity.

Katkus, a member of the governor's Cabinet as commissioner of Alaska's Department of Military and Veterans' Affairs, was an officer in the Anchorage Police Department for more than 20 years.

He said that as a police officer he was learned firsthand to the impact that sexual assault has on victims and the community, and that he is committed to protecting members of the guard.

"It is my non-negotiable responsibility to ensure that every member of this organization root out any and all harassment, hostile work environment, sexual assault, or trading of sexual favors," he said.

Lt. Col. Wawersik's investigation began in December and focuses on multiple members of the guard's recruiting unit. Wawersik declined to comment when reached by McClatchy.

Court filings show that this summer Wawersik sought and obtained a 20-day protective order against one of the soldiers, Master Sgt. John Nieves, who was a recruiting commander before being reassigned.

Wawersik wrote in the court filings that she was afraid Nieves would hurt or kill her.

"Nieves is a subject of a military investigation I am conducting regarding recruiter misconduct with recruits. . . . As a result of my investigation Nieves stands to lose his 20 year career and be publicly humiliated," she wrote.

Nieves told his counselor at Fort Richardson that "he has a specific plan in mind to harm me," Wawersik wrote in her petition for the protective order. The counselor took the threat seriously and contacted Wawersik to warn her, the petition said.

Wawersik also wrote that the Anchorage Police Department was conducting an undercover investigation "regarding Nieves offering an individual money to harm a witness in my investigation."

Police consider Nieves dangerous and advised her to get the protective order, Wawersik wrote. She added that, even as a former 10-year police officer, she had "never felt more in fear for her life."

Nieves has not been charged with any crime. He said at a July court hearing that the alleged threat against Wawersik was an overreaction. "It was a counselor, somebody I confide in with my issues, it just happened to be that day I was upset. . . . No woman should be under any threat. Period. I am sorry," Nieves said, according to an audio recording of the court hearing.

The judge declined to issue a long-term protective order.

Nieves, reached for comment last week, said he's never committed sexual assault and did not seek to harm any witness.

He said he is awaiting the conclusion of the National Guard's investigation.

"I haven't been charged with anything, just told that I'm being investigated for basically sexual misconduct. And that's it, that's all I know," he said.

Nieves said he couldn't discuss details while the investigation is ongoing.

"I wish I could, honestly, I do want to talk about it. . . . I haven't had any chance to clear my name at all."

The guard's problems have attracted the attention of Alaska's congressional delegation. Sen. Mark Begich said he started hearing last year from constituents about misconduct in the organization.

"We were getting such a frequency from a variety of sources that it told us there is something going on there," Begich said.

Begich said his inquiries led to a National Guard Bureau review of the Alaska Guard. While it didn't tackle the scope of the sexual assault issue, Begich said he thinks it triggered a broader review.

Sexual assault numbers are problematic, as it's a crime that's often unreported. Gen. Katkus said there have been 29 cases of alleged sexual assault reported since 2009 to the Alaska Army and Air National Guard's sexual assault response coordinator.

The alleged perpetrators were members of the military in 11 of the cases and civilians in the rest of them, according to Katkus.

In some cases the victim did not want the attack known. But most of the reports were referred for investigation to local law enforcement, he said, such as Anchorage police or state troopers.

Katkus said he is not aware of any prosecutions resulting from the cases.

Anchorage police offered little explanation in response to a series of questions from McClatchy, other than to say that its special victims unit works closely with the National Guard.

"The Anchorage Police Department has made targeting the problem of sexual assault in our community a priority, and each report of sexual assault submitted to APD is reviewed and investigated based on its individual circumstances and merit, regardless of suspect or victim affiliations," said spokeswoman Dani Myren.

National Guard Sgt. Ralls said she told the Anchorage police and National Guard about her rape in 2009, but never found justice.

"I have no trust for either organization," Ralls said.

Ralls obtained her police report and provided a copy to McClatchy. It shows the Anchorage Police Department investigated the alleged rape. But the last entry, which was from 2011, said the case was suspended awaiting analysis of a DNA sample from her alleged attacker. Anchorage police did not respond to an inquiry about the status of her case.

Ralls said she believes her attacker slipped something in her drink. Melissa Jones, who said she was raped while in the Alaska National Guard in 2007, also said she thinks she was drugged.

Jones said she told her guard supervisors about the rape and was then confronted by her fellow soldiers with rumors, including that she'd been gang raped by the entire F Company.

Jones, who does not know who raped her, said the guard gave her no help.

Jones said she left Alaska but was traumatized by what happened, started cutting herself, and at one point attempted suicide.

"I am extremely angry," she said.

Read more here: http://www.sacbee.com/2013/10/27/5852679/alaska-national-guard-unit-being.html#storylink=cpy

Hull, Angela (GOV)

Subject: FW: media questions on Alaska National Guard

From: Sean Cockerham <scockerham@mcclatchydc.com>
Date: October 19, 2013 at 7:35:15 AKDT
To: "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov>
Subject: Re: media questions on Alaska National Guard

Thank you,

Sean

Sent from my iPhone

On Oct 19, 2013, at 1:12 AM, "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov> wrote:

> Sean
>
> My SARC confirmed for me that all unrestricted reports are referred to local law enforcement for investigation. I need to correct my earlier e-mail. I do not have visibility of their efforts to investigate. I am not aware of any cases that have been prosecuted.
>
> THOMAS H. KATKUS
>
> Commissioner
>
> Department of Military and Veterans' Affairs - The Adjutant General
>
> OFFICE: (907) 428-6006
>
> MOBILE: (907) 854-1880
>
> FAX: (907) 428-6019
>
> Email:
> Thomas.Katkus@alaska.gov
> or
> thomas.h.katkus.mil@mail.mil
>
> Sent from electronic mobile device.
>
> On Oct 18, 2013, at 10:04, "Cockerham, Sean" <scockerham@mcclatchydc.com> wrote:

Thank you. And please let me know if any of those cases resulted in criminal prosecution.

Best,

Sean

On Fri, Oct 18, 2013 at 1:58 PM, Katkus, Thomas H (MVA) <thomas.katkus@alaska.gov> wrote:
Sean

I will follow-up with my SARC and get you the details.

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: (907) 854-1880

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

On Oct 18, 2013, at 9:40, "Cockerham, Sean" <scockerham@mcclatchydc.com> wrote:

> Major General Katkus,
>
> Thanks again.
>
> I have a follow up question. You write that APD and AST were contacted on approximately 21 sexual assault cases but "for specific reasons" did not open an investigation.

Am I understanding you correctly to say that APD and AST did not investigate any of those cases? What can you tell me about why they would not do so?

Sean

On Thu, Oct 17, 2013 at 9:29 PM, Katkus, Thomas H (MVA) <thomas.katkus@alaska.gov> wrote:
Sean,

Thank you for the opportunity to give input prior to the publishing of your story on my department. I would like to state my position right up front so you get an accurate understanding on my attitude towards this issue. As Commissioner for the Department of Military & Veterans Affairs and Adjutant General for the Alaska National Guard, it is my non-negotiable responsibility to ensure that every member of this organization root out any and all harassment, hostile work environment, sexual assault, or trading of sexual favors. Unequivocally, these actions simply have no place in any American work environment.

As both a state and federal entity, we treat such complaints with the utmost sensitivity and follow the clearly established checklist procedure in initiating the appropriate action. As DoD gained an understanding of the magnitude and impact of this problem, we have been extremely fortunate that the National Guard Bureau has provided important resourcing to every state, territory, and District of Columbia. The Alaska National Guard now has a trained sexual assault investigator on staff. Prior to this vital resource as a part of our inventory, we relied on our senior Officers to conduct military investigations. If any of these investigations developed the elements of a crime, the case was immediately passed to local law enforcement and/or the Army's Criminal Investigative Division (CID).

Since 2009 there have been 29 cases of alleged sexual assault reported from the Air and Army National Guard to our Sexual Assault Response Coordinator (SARC). Our leadership and investigating officers are trained to coordinate with CID and local law enforcement immediately when they become aware that a crime may have been

committed. Out of the above mentioned 29 cases, the victim chose to restrict reporting in 11 of those cases. Of the 29 cases, 18 had civilian perpetrators and 11 were military. Local law enforcement, such as Anchorage Police Department or the Alaska State Troopers were contacted in approximately 21 cases, and for specific reasons, APD/AST did not open an investigation.

During the course of military investigations, if our investigators become aware of possible criminal behavior, immediate contact and consultation begins with local law enforcement and/or CID. Those that do not rise to the level of criminal activity are addressed by command in accordance with established military policies and regulations.

I cannot confirm or deny the names of any individuals under investigation, according to Department of Defense personnel policy. Any person under investigation has the right to privacy and the right to due process. I cannot comment on the status of any ongoing investigation. However, in the interest of good order and discipline, we take appropriate action to investigate any and all allegations while ensuring the safety and security of possible victims while simultaneously protecting the rights of anyone suspected of inappropriate behavior.

The Alaska National Guard will do everything appropriate to protect our women and men from sexual assault, and those who would attack their dignity and honor. We are focusing efforts on prevention, victim support, investigations, and accountability. Sexual assault and harassment is inconsistent with our values and it erodes trust and confidence. When an allegation is substantiated, we deal with it within the full measure of applicable policy, regulation, and law.

As you may know, I have been a Traditional Alaskan National Guardsman for over 37 years. I spent 21.5 years serving as a full time police officer with the Municipality of Anchorage in a wide range of assignments and eventually retired in 2000 as the Captain of the Resource Division. During my very active career with the Anchorage Police Department, I was exposed first-hand to the effect that sexual assault has on a person and our community. I spent my entire first full-time career

under sworn oath as a Police Officer to keep Anchorage safe. Now, still under sworn oath as a federally recognized officer in the US military, I continue work to ensure every one of our Alaska National Guardsmen and our state work force have a secure work environment free from any harassment or abuse.

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: (907) 854-1880

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

On Oct 16, 2013, at 10:33, "Cockerham, Sean" <scockerham@mcclatchydc.com> wrote:

Major General Katkus,

> Hello, my name is Sean Cockerham and I'm a reporter in Washington, D.C. for McClatchy Newspapers, a chain that includes the Anchorage Daily News and 30 other newspapers around the country.
>
> I am writing a story about sexual assaults in the Alaska National Guard. Several current and former members of the guard tell me there is a serious sexual assault problem that was left unaddressed for years.
>
> I wanted you to have an opportunity to respond before we publish the story. Please get back to me in the next two days.
>
> Here are the specific questions I have:
>
> 1. I am told that Lt. Col. Jane Wawersik is conducting an investigation of sexual assaults allegedly committed by

members of the Alaska Army National Guard's recruiting and retention unit.

Is that correct?

What prompted the investigation and when did it begin?

What are the names and ranks of the soldiers who are under investigation?

What, if any, action has the guard taken against them?

When will the investigation be concluded?

Is there any indication that members of the recruiting and retention unit were also involved in dealing drugs?

2. I am told the broader sexual assault problem in the Alaska National Guard has been going on for years. Why did it take so long for this investigation to happen?

3. What exactly has the guard done about the sexual assault complaints over the past five years?

4. Do you have statistics on reported sexual assaults in the Alaska National Guard over the past five years?

If so, how many do your numbers show?

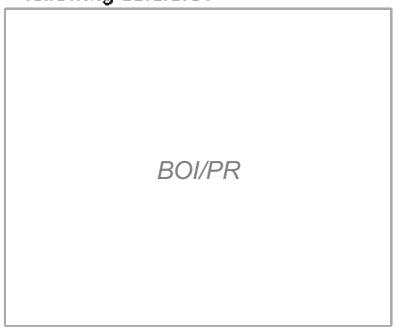
5. Retired Lt. Col. Ken Blalock says he brought sexual assault victims to the Anchorage police and governor's office, but nothing came of it except he got in trouble with his chain of command. "I reported to police and the next thing I know I was getting my butt chewed by General Katkus for going out of the chain of command with this stuff," he said.

Is that an accurate characterization? Did you ever discourage anyone from taking complaints to law enforcement? Did you ever involve law enforcement in this issue and, if not, why not?

Has law enforcement taken any action against your soldiers for sexual assault within the past five years?

6. I am also told sexual harassment is a substantial problem in the Alaska National Guard. Is that the case and, if so, what has the guard done about it?

7. What is the current status of the following soldiers?



Thanks much. My direct phone number is 202-383-6016.

Sean

--

Sean Cockerham
National Correspondent
McClatchy Newspapers
Washington Bureau
(202) 383-6016

McCLATCHY NEWSPAPERS: Miami Herald * Kansas City Star * Fort Worth Star-Telegram * Sacramento Bee * Anchorage Daily News * Beaufort Gazette * Belleville News Democrat * The (Biloxi) Sun Herald * Bradenton Herald * Charlotte Observer * Columbia State * Columbus (GA) Ledger-Enquirer * Fresno Bee * Island Packet in Bluffton, SC * Lexington Herald-Leader * Macon Telegraph * el Nuevo Herald * Merced Sun-Star * Modesto Bee * The (Monterey County) Herald * The (Myrtle Beach) Sun News * Olathe Daily News * Raleigh News & Observer * Rock Hill Herald *The (San Luis Obispo) Tribune * (State College) Centre Daily Times * Tacoma News Tribune * Tri-City Herald in Kennewick, WA * The Wichita Eagle * The Idaho Statesman * The (Olympia) Olympian * The Bellingham Herald

--

Sean Cockerham
National Correspondent

McClatchy Newspapers
Washington Bureau
(202) 383-6016

McCLATCHY NEWSPAPERS: Miami Herald * Kansas City Star * Fort Worth
Star-Telegram * Sacramento Bee * Anchorage Daily News * Beaufort
Gazette * Belleville News Democrat * The (Biloxi) Sun Herald *
Bradenton Herald * Charlotte Observer * Columbia State * Columbus (GA)
Ledger-Enquirer * Fresno Bee * Island Packet in Bluffton, SC *
Lexington Herald-Leader * Macon Telegraph * el Nuevo Herald * Merced
Sun-Star * Modesto Bee * The (Monterey County) Herald * The (Myrtle
Beach) Sun News * Olathe Daily News * Raleigh News & Observer * Rock
Hill Herald *The (San Luis Obispo) Tribune * (State College) Centre
Daily Times * Tacoma News Tribune * Tri-City Herald in Kennewick, WA *
The Wichita Eagle * The Idaho Statesman * The (Olympia) Olympian * The
Bellingham Herald

--

Sean Cockerham
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McCLATCHY NEWSPAPERS: Miami Herald * Kansas City Star * Fort Worth
Star-Telegram * Sacramento Bee * Anchorage Daily News * Beaufort
Gazette * Belleville News Democrat * The (Biloxi) Sun Herald *
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Ledger-Enquirer * Fresno Bee * Island Packet in Bluffton, SC *
Lexington Herald-Leader * Macon Telegraph * el Nuevo Herald * Merced
Sun-Star * Modesto Bee * The (Monterey County) Herald * The (Myrtle
Beach) Sun News * Olathe Daily News * Raleigh News & Observer * Rock
Hill Herald *The (San Luis Obispo) Tribune * (State College) Centre
Daily Times * Tacoma News Tribune * Tri-City Herald in Kennewick, WA *
The Wichita Eagle * The Idaho Statesman * The (Olympia) Olympian * The
Bellingham Herald

EXHIBIT B

Setting the record straight for Alaskans
April 28, 2014
By Governor Sean Parnell

In response to a recent opinion piece (Sunday, April 27) regarding the Alaska National Guard that was full of false statements and inferences designed to mislead readers, I am compelled to set the record straight.

First and foremost, the author's claim that I did nothing when first hearing the concerns from National Guard chaplains about sexual assault complaints is utterly false.

Since my days in the state Legislature to my time as governor, my top priority has been to eliminate sexual assault and domestic violence in Alaska, including the military.

The chaplains provided general information to me that sexual assaults were occurring in the Guard, but because of their duty of confidentiality to the people they counsel, the chaplains could not disclose names of victims, perpetrators, or specific circumstances.

Nevertheless, even without specific enough details to pinpoint a victim or case, I went to Adjutant General Tom Katkus, requesting information regarding what the chaplains had told me. I made sure through Gen. Katkus that Guard members have a safe route to report sexual misconduct, and that their allegations are taken seriously and investigated to conclusion, including appropriate penalties.

Where criminal conduct was alleged, we directed referrals to the appropriate law enforcement agency, such as the Anchorage Police Department.

Further, the opinion piece asserts that Sen. Fred Dyson came to me a number of times with concerns about what he heard from the same chaplains. During Sen. Dyson's visit with me last fall, he too had only general allegations. On Feb. 26, 2014, Sen. Dyson gave me the name of a Guard member who was willing to provide specific detail.

Within 24 hours of that meeting, I personally phoned the person named by Sen. Dyson. In that call, I learned of specific, but unverified allegations, causing me to question the existing reporting and investigation process.

Two days later, within a day of getting specific details about the reporting system – not two weeks, as the columnist claims – I sent my request to General Grass, chief of the National Guard Bureau, for a review of all open and closed investigations related to reports of sexual assault, rape, and fraud among Alaska National Guard members.

The National Guard Bureau responded quickly, and currently has a team in Alaska conducting the review.

The columnist's claim that our administration had enough specifics to act on before 2014 is based on two instances: First, the writer alleges that Katie TePas of my office

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Juneau, AK 99811-0001
907-465-3500
fax: 907-465-3532

Governor Sean Parnell
STATE OF ALASKA

550 West Seventh Avenue, Suite 1700
Anchorage, AK 99501
907-269-7450
fax 907-269-7461
www.Gov.Alaska.Gov
Governor@Alaska.Gov

February 28, 2014

General Frank J. Grass
Chief
National Guard Bureau
United States Department of Defense
1411 Jefferson Davis Highway
Arlington, VA 22202-3231

Sent Via Email: Frank.J.Grass.mil@mail.mil

RE: Request for Investigator, Office of Complex Administrative Investigations

Dear General Grass,

I request the detailing of a CNGB Complex Investigation Program Investigator to investigate open and closed investigations related to reports of sexual assault, rape, and fraud among members of the Alaska National Guard. I request that you issue a detailed memorandum allowing the investigator to act under my authority to gain access to State personnel and records to the extent allowed under State law and regulation.

I am extremely proud of our Alaska National Guard members and their professionalism in carrying out their duties. However, I remain deeply concerned by reports of sexual assaults and other behavior creating a hostile environment and culture within portions of the Alaska National Guard. Not only are individuals victimized and traumatized in these circumstances, but collectively our National Guard is harmed – from morale to mission damage.

In recent years, Adjutant General Thomas Katkus has emphasized strong systems for reporting, investigating, and tracking such cases; and he has raised awareness among Guard members to these issues through "sensing" sessions. Information I recently learned, however, compels me to write and seek an outside look at our Alaska National Guard's training, reporting, investigations, and case dispensation practices related to the areas I outlined above. Where a number of matters were referred to civilian law enforcement who declined to investigate, I ask you to review those matters, as well. In my estimation, the review should include the National Guard's command structure and its responses to these cases, up to and including TAG.

I am willing to meet with your investigator, along with my Chief of Staff, Mike Nizich, in order to assist in planning and conducting the investigation. I have directed my Chief of Staff to ensure your investigator receives the full cooperation of State National Guard personnel. I have directed my

Attorney General, Michael Geraghty, to provide legal advice as necessary. When the investigation is complete, I will make myself or my designee available for an Out-Brief with the investigator. Your investigator will receive full cooperation from all units, guardsmen and women, and civilians within the Alaska Department of Military and Veterans Affairs who are under my authority. If your investigator receives resistance in regard to the investigation from any individual under my authority, please have your investigator contact my Chief of Staff or my Deputy Chief of Staff, Cindy Sims.

Your investigator's point of contact is Chief of Staff Mike Nizich at 907-465-3500 or Deputy Chief Cindy Sims at 907-269-7450. They will provide cell numbers once initial contact has been made.

Thank you for your assistance in this matter.

Sincerely,

Sean Parnell
Governor

cc: The Honorable Michael Geraghty, Attorney General, State of Alaska
Mike Nizich, Chief of Staff, Office of the Governor

EXHIBIT C

INSPECTOR GENERAL
DEPARTMENT OF DEFENSE
4800 MARK CENTER DRIVE
ALEXANDRIA, VIRGINIA 22350-1500

The Honorable Lisa Murkowski
United States Senate
709 Hart Senate Building
Washington, D.C. 20510-0203

MAY 2 1 2014

Dear Senator Murkowski:

This is in response to your letter dated June 19, 2013, regarding allegations that the command climate within the Alaska National Guard (AKNG) is not conducive to reporting and investigating sexual assaults and that, in some instances, officials may have taken steps to cover up incidents of sexual assault.

Our letter of July 18, 2013, indicated that the DoD Hotline referred the allegations to the Department of the Army Inspector General (Army IG) for action (case number 20130620-014429). Our letter of March 6, 2014, indicated that officials within the Directorate for Investigations of Senior Officials (ISO) opened case number 20130715-014791-CASE-01 to monitor the senior official investigation by the Army IG.

On April 15, 2014, the Army IG completed the investigation and forwarded the Report of Investigation to ISO officials for review. The Army IG investigation found AKNG command climate sensing sessions did not identify concerns regarding sexual assault or sexual harassment reporting, and that The Adjutant General (TAG), AKNG, and other AKNG officials did not cover up any reported sexual assault incidents.

The Army IG report noted the Sexual Assault Response Coordinator, AKNG, received reports of 11 alleged sexual assault incidents (since February 2012) and promptly coordinated referrals of all incidents to Alaska law enforcement authorities. Alaska State Statute, "Military Code of Alaska," Section 26.05, dictates that Alaska state civilian law enforcement authorities investigate, and the Alaska civilian criminal system prosecute, cases involving AKNG member suspects. The TAG took adverse administrative action on the only two cases upon which he could act; those which substantiated sexual assault allegations against AKNG members. In one case, the TAG discharged the subject from the AKNG, and in the other, he initiated the subject's separation.

On May 6, 2014, ISO Oversight Branch officials completed a review of the Army IG investigation and concurred with the findings and conclusions.

Should you have questions, please contact me at 703-604-8324.

Sincerely,

Larry D. Turner
Acting Assistant Inspector General for
Communications and Congressional Liaison

September 17, 2014

Ms. Andrée McLeod/Alexandra Gutierrez/Lisa Demer/Katie Drapcho [individual letters to each one]
3721 Young Street
Anchorage, AK 99508

Dear _____,

DP/EP

DP/EP

DP/EP

Sincerely,

Randy Ruaro
Policy Director and Special Counsel

Enclosures

cc: Michael A. Nizich, Chief of Staff, Office of the Governor

From: Leighow, Sharon W (GOV)
Sent: Wednesday, September 24, 2014 10:30 AM
To: Sims, Cynthia M (GOV)
Subject: please review
Attachments: PR 14-164 Governor Parnell Meets with Brigadier General Mott 092414.docx

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

(907) 269-7450 Anchorage
(907) 465-3500 Juneau
BOI cell

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OFFICE OF THE GOVERNOR

Sharon Leighow
Press Secretary
907.269.7450
cell: 907.240.7943
sharon.leighow@alaska.gov

FOR IMMEDIATE RELEASE **No. 14-164**

DP/EP

# # #

From: Sims, Cynthia M (GOV)
Sent: Wednesday, September 24, 2014 10:48 AM
To: Leighow, Sharon W (GOV)
Subject: RE: please review
Attachments: PR 14-164 Governor Parnell Meets with Brigadier General Mott 092414.docx

Hi Sharon ….[DP/EP]

Cindy Sims
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
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From: Leighow, Sharon W (GOV)
Sent: Wednesday, September 24, 2014 10:30 AM
To: Sims, Cynthia M (GOV)
Subject: please review

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

(907) 269-7450 Anchorage
(907) 465-3500 Juneau
(907) [BOI] cell

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OFFICE OF THE GOVERNOR

Sharon Leighow
Press Secretary
907.269.7450
cell: 907.240.7943
sharon.leighow@alaska.gov

FOR IMMEDIATE RELEASE **No. 14-164**

DP/EP

# # #

From: Leighow, Sharon W (GOV)
Sent: Wednesday, September 24, 2014 11:38 AM
To: Parnell, Governor (GOV sponsored)
Cc: Brakes, Heather K (GOV); Nizich, Michael A (GOV); Sims, Cynthia M (GOV)
Subject: for your review/approval - for today
Attachments: PR 14-164 Governor Parnell Continues Efforts to Reform National Guard 092414.docx

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

(907) 269-7450 Anchorage
(907) 465-3500 Juneau
(907) 240-7943 cell

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STATE OF ALASKA
OFFICE OF THE GOVERNOR

Sharon Leighow
Press Secretary
907.269.7450
cell: 907.240.7943
sharon.leighow@alaska.gov

DP/EP

# # #

From: Sims, Cynthia M (GOV)
Sent: Wednesday, September 24, 2014 3:59 PM
To: Leighow, Sharon W (GOV)
Subject: RE: PR 14-164 Governor Parnell Continues Efforts to Reform National Guard 092414

Yes, good idea. Let Austin know ☺

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
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From: Leighow, Sharon W (GOV)
Sent: Wednesday, September 24, 2014 3:47 PM
To: Sims, Cynthia M (GOV)
Subject: RE: PR 14-164 Governor Parnell Continues Efforts to Reform National Guard 092414

Can we also post the Rosh Hashanah a bit later?

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

(907) 269-7450 Anchorage
(907) 465-3500 Juneau
(907) BOI cell

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From: Sims, Cynthia M (GOV)
Sent: Wednesday, September 24, 2014 3:45 PM
To: Leighow, Sharon W (GOV)
Subject: RE: PR 14-164 Governor Parnell Continues Efforts to Reform National Guard 092414

Yes – and we could tweet it as well.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
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From: Leighow, Sharon W (GOV)
Sent: Wednesday, September 24, 2014 3:37 PM
To: Sims, Cynthia M (GOV)
Subject: RE: PR 14-164 Governor Parnell Continues Efforts to Reform National Guard 092414

Suggested FB post:

DP/EP

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

(907) 269-7450 Anchorage
(907) 465-3500 Juneau
(907) BOI cell

www.gov.alaska.gov
Follow the Governor on Facebook

From: Sims, Cynthia M (GOV)
Sent: Wednesday, September 24, 2014 3:21 PM
To: Leighow, Sharon W (GOV)
Subject: FW: PR 14-164 Governor Parnell Continues Efforts to Reform National Guard 092414

We should put this on social media as well.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
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Follow the Governor on Facebook

From: Leighow, Sharon W (GOV) [mailto:sharon.leighow@alaska.gov]
Sent: Wednesday, September 24, 2014 1:19 PM
To: Leighow, Sharon W (GOV)
Subject: PR 14-164 Governor Parnell Continues Efforts to Reform National Guard 092414



FOR IMMEDIATE RELEASE **No. 14-164**

Governor Parnell Continues Efforts to Reform National Guard
Governor Meets with Brigadier General Mott

September 24, 2014, Anchorage, Alaska – Less than a week after naming Brigadier General Jon K. Mott to lead the special project team that will implement the recommendations in the National Guard's Office of Complex Investigations' (OCI) assessment report, Governor Sean Parnell met with the general in Anchorage.

General Mott, the assistant adjutant general for the Connecticut National Guard, presented his plan to establish separate collaborative working groups designed around each major recommendation in the OCI report, including sexual assault/misconduct, equal opportunity and equal employment opportunity, coordination with law enforcement, management of misconduct, command climate, and administration of justice. The review teams will be primarily made up of Guard members of different ranks and occupations, to encourage a wide range of expertise and viewpoints.

"I am impressed with General Mott's focus and pleased with the work that has already been done to establish a system to address these issues going forward," Governor Parnell said. "General Mott and his team are personally committed, as am I, to restoring trust in Guard leadership. While some changes may be able to be implemented quickly, we will not rush this process. We will take the time needed to properly apply the recommendations from the National Guard Bureau."

The governor has directed General Mott to provide him with weekly briefings on the special project team's progress.

The meeting with General Mott follows a conversation the governor had this weekend with senior leaders of the Alaska Army National Guard and dozens of members of the Air Guard held at the Arctic Warrior Event Center, Joint Base Elmendorf-Richardson. The meeting's focus centered on three important areas: professional ethics, developing trust throughout the organization, and ensuring the Guard is meeting its obligations as a uniformed force.

# # #

Sean Parnell
Governor
P.O. Box 110001
Juneau, AK 99811-0001
www.gov.state.ak.us

STATE OF ALASKA
OFFICE OF THE GOVERNOR

Sharon Leighow
Press Secretary
907.269.7450
cell: 907.240.7943
sharon.leighow@alaska.gov

From: Sims, Cynthia M (GOV)
Sent: Wednesday, September 24, 2014 4:21 PM
To: Hull, Angela (GOV)
Subject: RE: DemerMcLeodGuitterezDrapcho NG Rewrite Denial - DRAFT 1
Attachments: DemerMcLeodGuitterezDrapcho NG Rewrite Denial - DRAFT 1.docx

Hi Angela … can you look over the question I have in the comment on the letter, and then resend to me. I have made some other edits (I realized track changes was not on after I made edits) – but I'll finalize and look at the attachments after you send it back to me.

Thank you ☺

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
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From: Hull, Angela (GOV)
Sent: Wednesday, September 24, 2014 9:34 AM
To: Sims, Cynthia M (GOV)
Subject: DemerMcLeodGuitterezDrapcho NG Rewrite Denial - DRAFT 1
Importance: High

Randy asked that I get this re-draft to you ASAP.

angela

September 17, 2014

Ms. Andrée McLeod/Alexandra Gutierrez/Lisa Demer/Katie Drapcho [individual letters to each one]
3721 Young Street **[Change addresses for each one]**
Anchorage, AK 99508

Dear _____,

DP/EP

DP/EP

DP/EP

Sincerely,

Randy Ruaro
Policy Director and Special Counsel

Enclosures

cc: Michael A. Nizich, Chief of Staff, Office of the Governor

From: Google Alerts <googlealerts-noreply@google.com>
Sent: Wednesday, September 24, 2014 5:08 PM
To: Sims, Cynthia M (GOV)
Subject: Google Alert - Sean Parnell

Sean Parnell

As-it-happens update · September 25, 2014

NEWS

Alaska Army National Guard conducts senior leader workshop

DVIDS (press release) (registration)

Lt. Col. Charles Knowles, commander of the Alaska Army National Guard's Recruiting and Retention Battalion, speaks with Gov. **Sean Parnell** during ...

Flag as irrelevant

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Send Feedback

From: Sims, Cynthia M (GOV)
Sent: Wednesday, September 24, 2014 6:16 PM
To: Hull, Angela (GOV); Robinson, Benjamin A (GOV)
Cc: Leighow, Sharon W (GOV); Fradley, Tara D (GOV)
Subject: FW: DemerMcLeodGuitterezDrapcho NG Rewrite Denial - DRAFT 1
Attachments: DemerMcLeodGuitterezDrapcho Attachments.pdf; DemerMcLeodGuitterezDrapcho NG Rewrite Denial - DRAFT 3.docx

Importance: High

Ben/Angela …

DP/EP

Let me know if you have any other questions. Thanks ☺

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Hull, Angela (GOV)
Sent: Wednesday, September 24, 2014 9:34 AM
To: Sims, Cynthia M (GOV)
Subject: DemerMcLeodGuitterezDrapcho NG Rewrite Denial - DRAFT 1
Importance: High

Randy asked that I get this re-draft to you ASAP.

angela

EXHIBIT A

Alaska Dispatch News

Published on *Alaska Dispatch* (http://www.adn.com)

Jill Burke [1]
May 22, 2014
Main Image Credit:
Main Image Caption:

A military investigation has cleared higher ups within the Alaska National Guard of mishandling sexual assault cases. The Army Inspector General's report, completed last month, also found that guard members did not feel concerned about the issue.

A brief summary of tha findings was made public Wadnesday in a one-page letter sent to Sen. Lisa Murkowski by the Department of Defense Inspector General, who had oversight over the investigation because senior officials within the Guard were under scrutiny. The agency finished its review early this month, and this week told Murkowski it concurred with the Army IG's findings.

The letter, signed by Acting Assistant Inspector General for Communications Larry D. Turner, concludes "...The Adjutant General (TAG), AKNG, and othar AKNG officials did not cover up any reported sexual assault incidents."

Gen. Thomas Katkus, who has led the Alaska National Guard since 2009 as the adjutant general and also serves as commissioner of the state Department of Military and Veterans Affairs, is satisfied with the Army findings, according to Maj. Candis Olmstead, public affairs director for the Alaska National Guard.

"Gen. Katkus is glad that the investigation was handled by an outside federal agency which has no agenda but ... to determine truth. He is cautiously guarded because there will always be room for improvement. But he is looking forward to seeing what areas we can improve upon," Olmstead said.

The IG's letter comes close to a year after Murkowski asked the independent agency to look into allegations that dysfunction within the Alaska National Guard's command climate impeded the reporting and investigation of sexual assaults, including attempts by some officials to try cover up incidents. Murkowski called for the investigation after two chaplains from the Alaska National Guard came to her seeking help. The chaplains have for some time tried to get help for victims they believe weren't helped the way they should have been.

Another victim advocate, Lt. Col. Ken Blaylock, who retired in 2012, has voiced similar concerns.

Since leaving the guard, Blaylock, a former National Guard commander and staff officer, has emerged as a tenacious whistleblower with a laundry list of complaints about the command structure. He said this week he was unconvinced by the IG report, which clears that command structure of allegations it mishandled and coverad up sexual assault cases.

"It's interesting that the inspector general did not interview me, since I have documentation which disproves his conclusions. I wonder how many other victims and witnesses he did not interview," said Blaylock.

The report has not yet been made public or released to Murkowksi.

In the letter to Murkowski, the inspector general indicates the report also addresses the climate in which Guard members are operating and whether they had concerns about sexual assault or sexual harassment reporting. "Climate sensing sessions" found no such concerns, according to Turner's letter.

Blaylock has asserted that climate surveys have in the past been used to smoke out anyone who might speak against the command structure. Out of fear of retaliation, people choose not to speak up, he said. Plus, Blaylock said, before the investigative team showed up, the Alaska National Guard held mandatory briefings in which the stories of some sexual assault situations were discredited, and procedures about proper handling of cases reiterated.

Olmstead said climate surveys are always anonymous and the survey-takers are not subject to retribution for their answers. Only if the participant chooses to put his or her name on it would their identity be known, she said. Surveys may help a new commander get a sense for the working climate within the unit, and different command levels may also review the surveys "to assess how members of the unit feel about the quality of their work environment," she said.

Olmstead also said that while "all call" meetings did take place prior to the IG investigation and surveys, they were not convened for the purposes of skewing the results. All call meetings, which everyone attends, are not uncommon, and during those meetings information about process and procedure is often discussed. At no time were sexual assault stories or situations discredited, she said.

Blaylock has also questioned whether the IG actually had a chance to look at all of the evidence, meet with all of the victims and follow how all of the cases were handled, or if it followed only those cases the National Guard gave it access to.

In its inquiry, the Army IG found that 11 cases of alleged sexual assault were referred to Alaska law enforcement authorities — proper procedure since military code requires investigation and prosecution of cases involving Alaska National Guard suspects. It also found that Katkus took action against two suspects, each time after the sexual assault allegations were substantiated against Guard members. Consequences included being discharged and separated from the Guard.

"We definitely did not just pass on a select group of cases. All of the cases that have been reported have been documented. And all of that information was readily available to the inspector general's team," Olmstead said.

Everything follows policy and procedure, and everything is reported, she said.

She also pointed out that Blaylock, who has not actively been a part of the command for nearly two years, is not is a position to have firsthand information about current cases or the way things have been handled.

Through its public affairs chief, Bridget Ann Serchak, the Department of Defense Inspector General declined to comment on the scope or procedures employed during its investigation. If someone like Blaylock had continued concerns, they were welcome to call the IG's hotline and initiate a whistleblower complaint and through that process could be interviewed, she said.

A Murkowski spokesman said the senator is withholding comment until she has an opportunity to see the full report.

Document ID: 0.7.798.39731.1 Page 3 of 59 SOA-002899

Source URL: http://www.adn.com/article/20140522/army-investigation-finds-no-sexual-assault-cover-ups-alaska-national-guard

Links:
[1] http://www.adn.com/authors/677869

RTQ, Lisa Demer (ADN) 21 May 2014

Good evening, Lisa.

I had all but one of these answers to your questions (below) ready for you yesterday, and sent you an email stating that I was waiting for some additional information. I was fact-checking another document that shares the Alaska National Guard's data on sexual assaults so that I could provide it to you as well (it is attached).

However, I saw that your story ran last night, so I worked on other priorities today. Maybe this information will still be helpful if you do a follow up story about how allegations about our organization could not be substantiated by a Department of Defense inspector general team. In fact, the IG team stated that "The Adjutant General (TAG), AKNG, and other AKNG officials did not cover up any sexual assault incidents," and the sexual assault response coordinator "promptly coordinated referrals of all incidents to Alaska law enforcement authorities."

If you are interested in doing a story on how our organization helps our members who are sexual assault victims, a service rarely provided in other agencies or organizations, I would be happy to provide you with additional details and put you in touch with our lead SARC.

Once the OCI assessment concludes, you may need more information from the Alaska National Guard. Please do not hesitate to contact me with any questions. I will do my best to find you answers. Depending on your questions and the people I have to contact for the answers, and their schedules and availability, it is fair to need about two business days to reply in some cases. I will reply as promptly as possible. And if you have a story deadline that I am aware of, I will try to expedite.

Answers to your questions:

1. The command climate survey is used for various purposes, such as when a unit gets a new commander and he or she would like a better understanding of the working climate within the unit, or periodically at different command levels to assess how members of the unit feel about the quality of their work environment.

The current command climate survey that all members of the Alaska National Guard have been asked to take part in was requested by the National Guard Bureau Office of Complex Investigation, in an effort to assess the overall health and wellness of the Alaska National Guard. The survey seeks members' input regarding the entire Alaska National Guard. The last day for members to complete the survey is June 1.

The survey is completely anonymous and no one can be personally identified in connection with their input.

2. The four phases of the OCI assessment are 1) Intake, 2) Interviews and Review, 3) Assessment and 4) Finalize Report.

Phase 1 Intake
-Command Climate Survey
-Data Collection

Phase 2 Interviews and Review
-OCI Ground Assessment begins
-Interviews with AKNG members, State Prosecutors office and Law Enforcement -Travel to identified/requested installations

Phase 3 Assessment
-OCI team returns to NGB to assess data and draft a preliminary report -OCI returns to Alaska as needed

Phase 4 Finalize Report
-Initial coordination may be made with JFHQ and/or Governor's Office at Governor's discretion -NGB-JA conducts legal review -Out brief provided at Governor's request

3. OCI team left Monday morning.

4. OCI team works for Chief of the National Guard Bureau, and they work in the Pentagon.

Please see the attached, which should provide additional helpful details.

Best Regards,

Candis Olmstead

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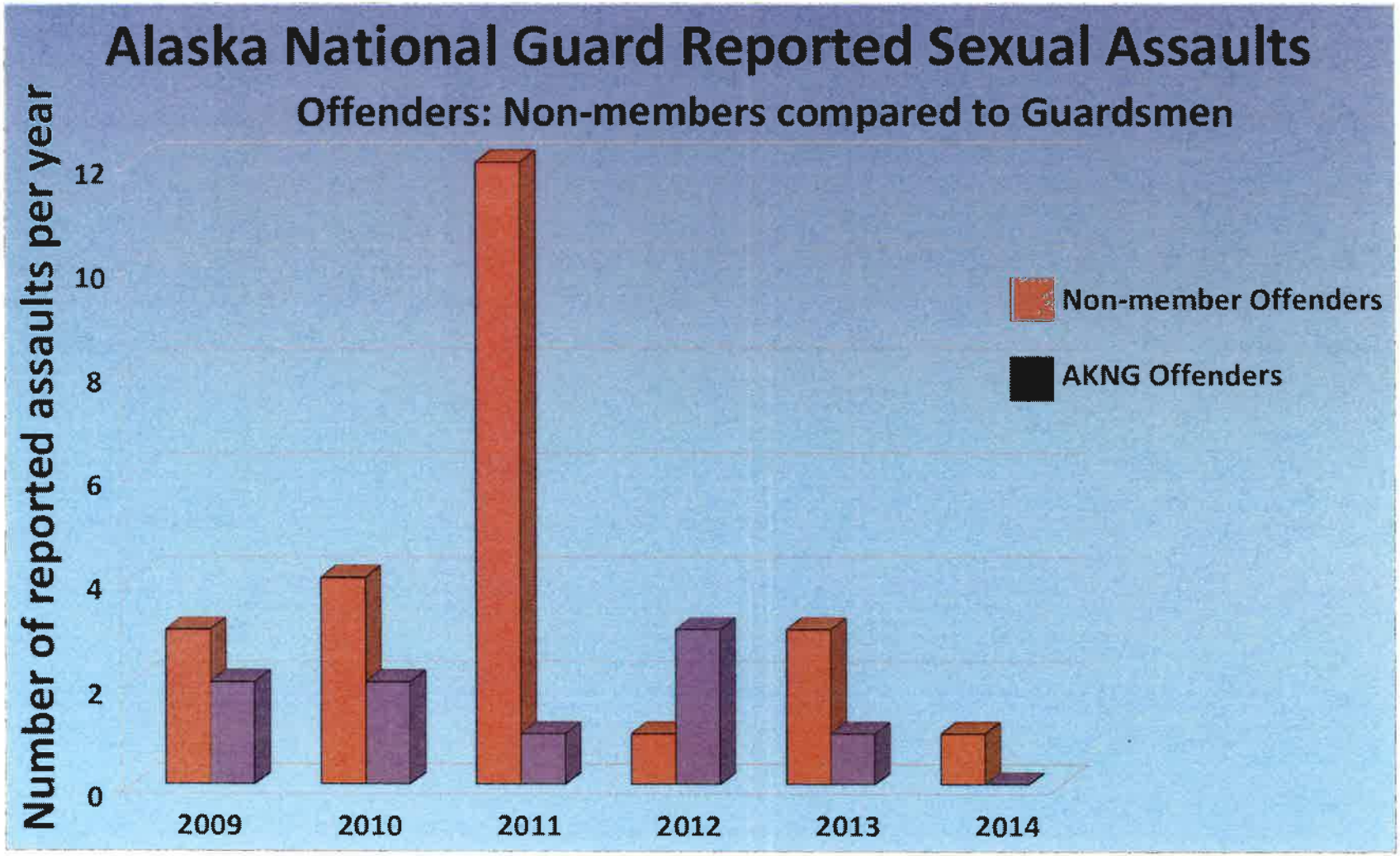
From: Olmstead, Candis Maj (MVA sponsored)
Sent: Tuesday, May 20, 2014 5:25 PM
To: 'ldemer@adn.com'
Subject: AKNG/OCI questions

Lisa,

I have almost all of your answers ready. Waiting back on a couple of things. I hope tomorrow will work for you; I need to follow up in the morning with a couple of people.

Thank you,

Candis
CANDIS A. OLMSTEAD, Maj, AKANG
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www.youtube.com/NationalGuardAlaska



From January 2009 to May 20, 2014, there were nine sexual assaults reported by victims in the Alaska National Guard whose offender was also a member of the Alaska National Guard. In the same timeframe, there were 26 sexual assaults reported by Alaska National Guard members whose offender was not in the AKNG, but was someone from the community. The bar graph illustrates the number of sexual assaults reported by AKNG victims and compares the number of non-member offenders with the number of AKNG offenders. The numbers and years all reflect when the assault occurred, not necessarily when the report occurred.

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20 May 2014

Uninformed, inaccurate reporting is painting the wrong picture of the Alaska National Guard

In the past seven months, two news writers have contacted the Alaska National Guard with questions regarding sexual assault in the organization. All additional news reports have recycled inaccurate, misconstrued information. Interviews with Alaska National Guard leadership have resulted in reports that left out key, relevant details.

Media and politicians who lack correct information and have chosen not to pursue accurate, current data have made multiple false and defamatory statements about the Alaska National Guard.

Every commentary printed to date in local media was written without the author contacting the Alaska National Guard for information. The authors did not give us an opportunity to correct inaccuracies or provide facts, but chose to regurgitate information that had already been reported without fact-checking. Others are using this sensitive subject for political posturing, disparaging our organization to advance their political or commentary careers as they generalize and exaggerate reality.

Here are the facts.

1. In the Alaska National Guard, there have been nine reports of sexual assault that have occurred in the past 5 ½ years in which the alleged perpetrator was a member of the organization. (This includes data from January 2009 through May 20, 2014.)

   A. Nine reported assaults in five-and-a-half years averages fewer than two reported assaults per year. In this 4,000-member organization, 1/20th of one percent of our membership has reported a sexual assault.
   B. Of these nine assaults, one occurred on duty at duty location. Three occurred on a military installation off-duty. Five occurred after hours, off-location.
   C. There was one report of a sexual assault committed by a member of the Alaska National Guard in 2013. There have been zero reports in 2014.

2. Nearly three-quarters of the sexual assaults reported since 2009 were committed by perpetrators who were not in the Alaska National Guard. We track these numbers because we want to help victims regardless of who assaulted them, or when the assault happened. Yet these numbers continue to be included in data that media and politicians are citing when they misrepresent our organization and suggest that we have such a high number of assaults in our ranks. They say we have a culture that tolerates this behavior.

How many other organizations have full-time support personnel dedicated to meeting with victims and helping them through the difficulties after being assaulted? We do.

We don't just point them to a counselor. Our sexual assault response coordinators and victim advocates are with victims every step of the way, to the extent that the victim allows.

Our sexual assault response coordinators go with victims to appointments, court dates, sit with them when they are being questioned by law enforcement, check in with them, and notify them of the status of their cases when possible. These services are offered to all victims who report, regardless of when the offense took place or who the perpetrator was.

3. Two chaplains shared with a reporter for an October 2013 print media article that there were victims in the Alaska National Guard who had not received proper, timely response from the organization, and victims were not taken seriously with regard to being sexually assaulted.

After that media coverage, the chaplains shared previously undisclosed details of their cases with our sexual assault response coordinator so that she could cross-reference the names with those victims who had reported to a victim advocate or a sexual assault response coordinator.

Every victim who sought support from our chaplains had either reported their assault and was receiving support from our sexual assault response coordinators; or chose to report only, but not seek further assistance; or chose not to report, while knowing that assistance is available.

All unrestricted reports had been referred to local law enforcement. Of the cases that local law enforcement did not pursue, one met criteria that allowed us to request further review by the National Guard Bureau's Office of Complex Investigations. We referred that case, and they sent an OCI team to investigate further.

4. The Alaska National Guard does not have criminal justice authority over sexual assaults or other non-military criminal offenses in the way that active duty military services do. Some politicians and partisan commentators have incorrectly suggested that the Alaska National Guard, rather than local law enforcement and the court system, should pursue prosecution of sexual assault. This is not possible, as civilian offenses such as sexual assault may only be prosecuted by civilian criminal justice authorities, per state law.

These uninformed individuals have also asserted that we chose not to be proactive in our response to victim reporting. This is also incorrect, as every unrestricted report has been referred to local law enforcement.

5. The Alaska National Guard pursues administrative action in response to local law enforcement and Office of Complex Investigation results. Some members who have committed acts of sexual assault or sexual harassment have lost rank, been forced out of the organization, lost command, or been administratively reassigned pending the outcome of administrative boards.

In order to ensure due process for the subject and the alleged victim, these actions take time. Due to required confidentiality and respect for privacy, personnel who are not directly involved in the administrative actions are not privy to the status or details of pending actions. This may be the reason for some people's concerns about timeliness or level of response; they are unaware of the status for each case, and therefore make incorrect assumptions that cases are not pursued.

6. There are three sexual assault response coordinators and 42 victim advocates throughout the Alaska National Guard. We have individual and class training, sensing sessions (feedback discussions), "all-calls" for leadership to communicate directly with all personnel, in addition to a video message from leadership, announcements, advertisements, articles, posters, brochures, presentation tables, and social media posts. All of this to ensure in every way possihle that we have resources in place to help victims.

Communications are consistent and often so the message will be clearly understood that sexual assault is not tolerated. We do many things to ensure our members know our stance on sexual assault, including encouraging them to come forward for support in the event that they have been assaulted.

7. Of the nine assaults that allegedly occurred since 2009 by a member of the Alaska National Guard,

A. Five were off-base, off-duty.
B. Four were rapes.
C. Five were inappropriate touching with clothes on.
D. Seven were referred to law enforcement (the other two were restricted reports—a decision made by the victim—which therefore could not be prosecuted or otherwise further pursued while in such status.)
E. None have been prosecuted.

8. Administrative investigations in the National Guard are now conducted by the Office of Complex Investigations but this program has only been funded since 2012. Prior to this, local units did not have the resources or guidance to fully and properly respond to reports of sexual assaults and were limited to "15-6" Investigations (in the Army National Guard) or "Commander Directed Investigations" (in the Air National Guard).

One assault is too many. But in an organization that draws members from a community of citizens who live in the state with the highest rate of sexual assaults in the nation, 1/20th of one percent is not the epidemic proportion being portrayed by some journalists and politicians.

We are very proud of the many distinguished Soldiers and Airmen in the Alaska National Guard who proudly serve our state and nation. We will continue to educate them, protect them and pursue justice within the means we have.

We hope that others who care about the people in our organization will focus on the real needs and concerns we must address, and hold their fire, even though they are being misinformed by cynical political agendas.

August First Friday Guide

Major General Thomas Katkus responds to National Guard sexual assault allegations

By Lori Townsend, APRN
Posted on May 2, 2014 at 7:01 am
Category: Legislative News, Military, National Government, Recent News, State Government
Estimated reading time: 9 minutes, 39 seconds

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Governor Sean Parnell has been responding to allegations that sexual assault crimes within the state's National Guard were reported to him four years before he requested a federal investigation. The Governor says as soon as he had specific information, he acted. Parnell's commissioner of the Department of Military and Veteran's Affairs, Major General Thomas Katkus says the federal investigation should help improve the system.



Major General Thomas Katkus

Major General Thomas Katkus, how large do you think the sexual assault issue is within Alaska?

The numbers I've got show us below what it would be in Alaska, we have a different number, total number of cases, because we track victims, don't track it as if we've got that many suspects. We've got 37 cases; of those 37 cases we have only 11 reported sexual assaults are Guard members as perpetrators. My position is even one is too many and it's a problem – a large problem; 37 cases over the past 5 years.

How does Alaska compare to military nationally for sexual assault?

With Alaska being the highest sexual assault in the nation, dark climate, small houses, alcohol, there is a lot of propensity toward that kind of activity, which is unfortunate but also very rampant in cold, dark climates. I think the problem is getting better results with the resources being put toward it. The Guard is community based so we have a lot of resources beyond DOD. We have a lot of members in the National Guard that are counselors or lawyers so we have resources. The issue is out there fairly evenly across all services but we're better equipped to offer services.

Does the legal structure of the Guard make it more cumbersome, more difficult to track cases and get information, Anchorage Police Department handling cases? Helpful or more difficult?

Difficult to address. We as a National Guard, we don't have an independent criminal justice system. We're not like active duty that has its own Uniform Code of Military Justice to address specifically infractions within the National Guard, because we have members that are also traditional, that go home at night and are under the laws of their communities. The authorities that cover our members are really the local authorities, the state troopers or other law enforcement. It's not our purview to supplement that. We take our own disciplinary actions through normal business practices, rules and regulation enforcement and then we have





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discipline. But we don't incarcerate individuals. We don't have a requirement; that our preponderance of evidence is what we go off of, 50% is civil action as opposed to beyond a reasonable doubt in any type of criminal investigation.

Governor Parnell said he acted to call for a national investigation as soon as he had specifics. What kind of specific information is needed to prompt an investigation?

For the National Guard Bureau that the Governor asked, it's just the request of the Governor. The Governor, anytime he has a desire to have an independent assessment or look into an organization he's responsible with, which would be the Air Guard or the Army Guard, he can contact the National Guard Bureau, advise them of the problem and they would propose the best solutions to step forward to look into it. Because it could be a safety issue, it could be an area of concern on finance, so either the safety investigators would come out or an auditor. Or in this case to look at a problem with how the reporting system is or an assessment of how overall, we are addressing sexual assaults or sexual harassment in the National Guard. So, in this case, again, he puts the problem statement forward and they provide the resource that best answers that.

Why wouldn't chaplains risking their positions to bring the concerns forward to the Governor be enough to prompt an investigation by the DOD?

I don't know that I have an answer for that. The Chaplains shouldn't be at risk for bringing any of these issues forward. There's no risk to them to, matter of fact it's incumbent on them to bring those issues forward. Their job description is pretty much, they advise the command....trying to make sure I get this right so that this is fairly accurate. The significant responsibility that they're held to is to advise the commander of issues of ethics, morals and morale within an organization. So they're almost held on a no harm, no foul. They're required to bring the bad news forward if they've got the bad news.

Well it seems there was some confusion or hesitancy in that regard. Your deputy commissioner asked the chaplains to sign a document saying they wouldn't speak on behalf of the Guard, when actually what they were doing was bringing victims concerns forward. Did you ask him to do those things or was that something he felt he needed to do as deputy commissioner?

I believe the letter you're referring to is a letter that went out to all of our members as we approached the political season. It was advising everyone to be very judicious and cautious on how they answer anyone that is approaching them and asking them for an official position of the department. So in that sense that was just to reiterate to clear it with a supervisor and we're not prohibiting anybody from talking to the press, their chain of command or other people. Just that they try to clear that, get the best information possible and if they're speaking for the department, make sure they clear it through our public affairs office in order to make sure we have the best, most accurate information out there.

Do you think there needs to be changes in reporting and how people can bring these concerns forward to help boost confidence for people who are taking on the very difficult thing to have to come forward and talk about trauma and painful episodes they may have experienced?

Absolutely, especially with as many deployments as we have because it's not only in the area of sexual assault, it's any type of experience that they are not normally exposed to in civilian activity. So there are traumatic events in everyone's life. We follow DOD policy and its changing constantly. I think in the last five years the department of defense has definitely stepped up its game. It's provided additional resources and of the limited training dollars, a significant amount of that resource is directed to bystander training, self help awareness to educate people about reporting any type of sexual assault or activity related to it. Then the resourcing for the investigation of those has increased and we've worked on training our investigators to investigate the civilian equivalent complaints of sexual harassment. WE have additional resources that would look into any allegations of sexual assault, after the law enforcement have also been engaged on that same topic. And then the victim advocacy program we have. Multiple victim advocates have been assigned to the Guard as of late. Currently have three sexual assault coordinators assigned and 42 victim advocates assigned to the National Guard. So your question was, do I see better ways to do it? We can always improve but it is an incredible change over the past five years to where we are now.

Major General, how damaging is this for morale?

You know, it's damaging for morale, but where I'm very, very concerned, is we've made great strides in making people aware, we have a process in place, it's very transparent and they can feel comfortable reporting and they're going to get the help. With all of the adverse press and the senior officials who have basically expressed their concern and trust, I would hope that would not translate to the other end of the food chain to the young members who may be victimized

and may now decide not to come forward because of lack of trust in the system. The DOD has spent five years trying to put in place a system that works and I'm very afraid that this might be undermined by the lack of confidence that may be generated by this perception that is out there.

Are you confident that when this investigation is over, that the system will show there are no major problems with how the guard is handling reporting and the cases that come forward?

I'm confident that the assessment will come in with a better way of doing it. This is the first time we've really stepped back and evaluated from top to bottom, the entire process. I would hope they would come in and advise us of better ways to do business. So we look forward to what we will get as feedback. My feeling is we have a good system in place right now, it's a workable system that follows all of DOD's processes and regulations and I'm thinking an outside look will provide that much more suggestions that we can incorporate and make this better.

My last question would be, you just mentioned Guard members and a perception of what's happening. What would be your concern about perception? We know there are high rates of assault, what perception are you concerned about?

Well, the perception I'm concerned about is that, in the past five years, 70% of reported assaults, the perpetrator was a member of our community, not the National Guard. So 11 assaults in five years, those members were Guard members who committed those acts, so out of 37 cases, only 11 have we had to discipline one of our own members over. The rest, the other 26 cases, are all cases were we have provided exceptional support for the victim. Those victim advocates have engaged. We've taken the victims to local law enforcement, supported them through all of the issues and tried to make sure we could be there for them. That's what's not getting reported here is DOD as an organization has provided incredible response in taking care of the soldiers and airmen that are assigned in the National Guard and that's where I'm really afraid the perception is being missed here.

Is the Guard looking at, the people who have been victimized. Are there efforts underway to track back and look at where are people getting into positions where they're at risk. Is there research into that so you can help young men and young women avoid some of those pitfalls?

There's always different types of training we have people exposed to and mandate and some of the best is bystander training where not only do you train people to look out for themselves and not put themselves into harm's way but also train soldiers to look out for other people that may be inadvertently putting themselves in harm's way. So they teach them how to carefully approach a situation and defuse it. Sometimes a third party, that extra set of eyes that the potential victim may not be able to see. So your answer is yes, we're training people to be safer and we're training them to look out for each other and realistically that's how you start solving all of these problems is everyone becomes aware of looking out for each other.

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Major General Thomas Katkus Responds To National Guard Sexual Assault Allegations

By Lori Townsend, APRN - Anchorage | May 1, 2014 - 6:04 pm

listen to audio: http://www.alaskapublic.org/2014/05/01/major-general-thomas-katkus-responds-to-national-guard-sexual-assault-allegations/

Governor Sean Parnell has been responding to allegations that sexual assault crimes within the state's National Guard were reported to him four years before he requested a federal investigation. The Governor says as soon as he had specific information, he acted. Parnell's commissioner of the Department of Military and Veteran's Affairs, Major General Thomas Katkus says the federal investigation should help improve the system.

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Do you think there needs to be changes in reporting and how people can hring these concerns forward to help boost confidence for people who are taking on the very difficult

thing to bave to come forward and talk about trauma and painful episodes they may have experienced?

Absolutely, especially with as many deployments as we have because it's not only in the area of sexual assault, it's any type of experience that they are not normally exposed to in civilian activity. So tbere are traumatic events in everyone's life. We follow DOD policy and its changing constantly. I think in the last five years the department of defense has definitely steppcd up its game. It's provided additional resources and of the limited training dollars, a significant amount of that resource is directed to bystander training, self help awareness to educate people about reporting any type of sexual assault or activity related to it. Then the resourcing for the investigation of those has increased and we've worked on training our investigators to investigate the civilian equivalent complaints of sexual harassment. WE have additional resources that would look into any allegations of sexual assault, after the law enforcement have also been engaged on that same topic. And then the victim advocacy program we have. Multiple victim advocates have been assigned to the Guard as of late. Currently bave three sexual assault coordinators assigned and 42 victim advocates assigned to the National Guard. So your question was, do I see better ways to do it? We can always improve but it is an incredible change over the past five years to where we are now.

Major General, how damaging is this for morale?

You know, it's damaging for morale, but where I'm very, very concerned, is we've made great strides in making people aware, we have a process in place, it's very transparent and they can feel comfortable reporting and they're going to get the help. With all of the adverse press and the senior officials who have basically expressed their concern and trust, I would hope that would not translate to the other end of the food chain to the young members who may be victimized and may now decide not to come forward because of lack of trust in the system. The DOD has spent five years trying to put in place a system that works and I'm very afraid that this might be undermined by the lack of confidence that may be generated by this perception that is out there.

Are you confident that when this investigation is over, that the system will show there are no major problems with how the guard is handling reporting and the cases that come forward?

I'm confident that the assessment will come in with a better way of doing it. This is the first time we've really stepped back and evaluated from top to bottom, the entire process. I would hope they would come in and advise us of better ways to do business. So we look forward to what we will get as feedhack. My feeling is we have a good system in place right now, it's a workable system that follows all of DOD's processes and regulations and I'm thinking an outside look will provide that much more suggestions that we can incorporate and make this better.

My last question would be, you just mentioned Guard members and a perception of what's happening. What would be your concern about perception? We know there are high rates of assault, what perception are you concerned about?

Well, the perception I'm concerned about is that, in the past five years, 70% of reported assaults, the perpetrator was a member of our community, not the National Guard. So 11 assaults in five years, those members were Guard members who committed those acts, so out of 37 cases, only 11 have we had to discipline one of our own members over. The rest, the other 26 cases, are all cases were we have provided exceptional support for the victim. Those victim advocates bave engaged. We've taken tbe victims to local law enforcement, supported them through all of the issues and tried to make sure we could be there for them. That's what's not getting reported here is DOD as an organization has provided incredible response in taking care of the soldiers and airmen that are assigned in the National Guard and that's where I'm really afraid the perception is being missed here.

Is the Guard looking at, the people who have heen victimized. Are there efforts underway to track hack and look at where are people getting into positions wherc they're at risk. Is there research into that so you can help young men and young women avoid some of those pitfalls?

There's always different types of training we have people exposed to and mandate and some of the best is bystander training where not only do you train people to look out for themselves and not put themselves into harm's way but also train soldiers to look out for other people that may be inadvertently putting themselves in harm's way. So they teach them how to carefully approach a situation and defuse it. Sometimes a third party, that extra set of eyes that the potential victim may not be able to see. So your answer is yes, we're training people to be safer and we're training them to look out for each other and realistically that's how you start solving all of these problems is everyone becomes aware of looking out for eacb other.

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Parnell defends timing of National Guard inquiry

Posted: April 30, 2014 - 12:07am

THE ASSOCIATED PRESS

ANCHORAGE — Gov. Sean Parnell's call for a federal investigation of sexual misconduct within the Alaska National Guard came nearly four years after allegations first arose, but he said Monday that he could not act before getting specific details of allegations.

Parnell on Sunday was criticized in a newspaper column for the timing of his call for an investigation and responded to reporters' questions following a candidate debate in Anchorage, the Anchorage Daily News reported.

Early in his tenure, Parnell said halting assaults on women would be a focus of his administration.

Parnell said he met with National Guard chaplains in 2010 regarding the lack of the service's response to reports of sexual assault. However, he did not learn specifics until this year, he said.

"When the chaplains came to me in 2010, I listened to them, had a lengthy meeting with them, heard their concerns specifically on sexual assault, sexual misconduct, those charges that they were saying was occurring in the Guard," Parnell said. "They could only give me general allegations."

The chaplains were "under a duty of confidentiality," Parnell said.

Parnell spoke to the National Guard commander, Maj. Gen. Tom Katkus, and learned some of the cases were years old and that allegations of criminal acts had been referred to police or Alaska State Troopers.

Parnell worked with Katkus to make sure a safe reporting mechanism was in place for sexual assault complaints, he said.

Parnell said he met with state Sen. Fred Dyson, R-Eagle River, on Feb. 26, and was given the name of a person in the National Guard who could give specific details on how the system was not working for victims. Parnell said he called the guard member within 24 hours and was told of two instances where the system had not worked.

"Within 24 hours of learning those specific details, I was writing a letter to the Guard Bureau, contacting them, saying please send a special investigator to review all of the cases that the guard has whether they are related to sexual misconduct, whether they are related to fraud," Parnell said. "Got right on it as soon as I had those specific details."

The letter asked for a federal investigation of sexual assault and fraud in the Alaska National Guard and an examination of how commanders handled reports of rape. Parnell announced the federal review in March.

The bureau's Office of Complex Investigations could complete a report by with recommendations by late summer or early fall, Parnell said.

"You can be sure if anything untoward is there or anything that raises concern relative to sexual assault victims or reporting or the command structure, that I will take action," Parnell said.

Information from: Anchorage (Alaska) Daily News, http://www.adn.com

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Gov. Parnell Says He Took Immediate Action On Sexual Assault Allegations

By Lori Townsend, APRN - Anchorage | April 29, 2014 - 5:25 pm

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Governor Sean Parnell is defending his decision to wait four years to request a federal investigation into reports of a sexual assault problem in the Alaska National Guard. Anchorage Daily News columnist Shannyn Moore wrote Sunday that Parnell first learned about misconduct in the Guard in 2010, when he was approached by three guard chaplains. Parnell says he took those charges seriously, but lacked the details to prompt an investigation until February.



Governor Sean Parnell discusses his proposed FY15 budget. Photo by Josh Edge, APRN – Anchorage.

He says after the initial concerns were raised, he went to Major General Thomas Katkus to make sure the systems were in place to protect guard members. Then in February, Parnell says he was able to talk with a guard member who provided specifics.

- Sen. Hollis French letter to Gov. Parnell (PDF)
- Op-Ed by Gov. Parnell (PDF)
- Department of Military and Veterans Affairs confidentiality agreement (PDF)

VmP

Based on what you've heard from victims and others, how big of a problem do you tbink sexual assault is in the National Guard?

I think one allegation is too much and I take every allegation seriously, because I am concerned about Alaskans who suffer from sexual assault and violence. It's been a core part of who I am fighting for victims of domestic violence and sexual assault. So, I take every assault allegation seriously. So, in 2010 when the chaplains first came to speak with me and they made allegations that sexual assault was occurring on Guard members I questioned them and asked for detail, and they could not provide it because they were under duty of confidentiality to the people they counseled, but immediately after that I took action and went right to the Guard, to the general, and asked him to talk to me about what he knew of sexual assaults occurring in the Guard. And he went through the cases that had been filed at that time; spoke about how any cases that involved allegations of criminal activity, as in sexual assault, are not only investigated but they are also referred to local law enforcement – like the Anchorage Police Department. And I made sure that for the safety of the victims and any future victims in the Guard that there was, and is, a reporting process that's safe for anybody in the Guard to utilize; that there's an investigation process that is complete and accurate and directed that appropriate penalties be assessed. Now, that's outside the criminal context, but the criminal context goes directly to law enforcement. I had only those general allegations of sexual assault, but I still took action to make sure that there was a system in place that works for victims of sexual assault.

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Those general allegations persisted but they were the same allegations about events that occurred years ago. And then on Feb. 26th, Senator Dyson, came to me and said he had specific detail. Before when he spoke to me he had general allegations and he asked me to call a guard member who would provide me with specific detail about how the system wasn't working. I made that contact within 24 hours of Sen. Dyson's [call], personally spoke with a Guard member. That Guard member provided me with two instances where, if the allegations were substantiated, that the system would have failed our Guard member. And at that point, I realized I needed to get an independent assessment of the entire reporting and investigation structure. So I called in the National Guard Bureau, they have a complex investigation review team – I did that within 24 hours and that team is on the ground now in Alaska, doing their work to make sure that victims are safe.

Some people will think why was it four years? In hindsight do you wish you would have come forward four years ago, what do you think could have been done differently?

At the time I took immediate action to make sure that every victim of a sexual assault had been referred to law enforcement. I made sure that anyone who had concerns about what was happening in the Guard had a safe reporting structure, but without specific detail about how the system was otherwise failing, that's all I could do, is what I believed. And still believe that. But, on the other hand, once I got specific information about how the structure was actually failing, in other words the who, what, where, when why – the same thing you reporters ask – even though I pressed for that earlier and nobody could or would provide me with that, the second I got that kind of information I took immediate action with the National Guard Bureau to get them in there and get an independent look at what was happening.

Talk more about the specifics? What exactly were you needing for you to have that ability to actually ask for an investigation?

So, 4 years ago I was told there is a problem with sexual assault in the Guard. That is the sum and substance of what I was given. When I went to Guard leadership to inquire about that they said that yes they had specific instances where sexual assaults had been reported, that those had been referred to law enforcement for investigation, like the Anchorage Police Department. And they also detailed the reporting structure for any kind of alleged malfeasance in the Guard that was in place. And I had detailed for me, here's the list of cases that are pending; here's the list of cases that have been resolved in the past. But when it came specifically to the sexual assaults, when that kind of criminal activity was brought forward, that went immediately, as I was told, to law enforcement, which I think is appropriate.

One of the problems with sexual assault cases is there often isn't enough information and it's very difficult for victims to come forward. Did you consider that when you decided not to pursue an investigation earlier? What would you say to a victim of sexual assault about the statement that you didn't have enough specifics? Do you think that's enough of an answer for someone?

What I did is an internal state investigation. Meaning, I went in, my office went in and we made leadership tell us exactly what they were doing to protect sexual assault victims.

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When I had an actual specific set of facts related to how the system had failed, or – in this case – was alleged to fail, I asked the National Guard Bureau, as an independent assessing body, to come in and look at what I had been told and also look at the entire system to make sure we protect our guard members.

The Choose Respect campaign has been a big focus for you. Are you concerned this will damage the momentum or image you're hoping to get across to Alaskans about coming forward when these things happen?

Well, absolutely. Anyone who knows me would say I care deeply about victims of sexual assault and domestic violence. And I'm more concerned than anything that victims may not come forward. Because I know from speaking with many across the state how difficult that already is, and I don't want to make that more difficult. That's why I launched the immediate investigation, even when I had the barest of details, and now that I have specific details, I've called in the National Guard Bureau to help because I think it's beyond us at this point.

When do you expect the investigation to conclude, when will you have a report and will you commit to releasing that report publicly?

I already have. I have made that commitment. The review team from the National Guard Bureau let me know they would be on the ground, in Alaska in the month of May. They said that it would take several months after that to complete the report and make that available to me. I already committed to making that report public, with the exception of any confidential victim information that should not be put forward, because I do want to protect the privacy of the victims. So, that's been my commitment and remains so.

You're still standing behind General Katkus. Do you have confidence in him? Do you wish he would have come to you sooner?

General Katkus has been very forthright. When I started asking questions about sexual assault cases, he came forward right away, showed me the cases that had been transferred to law enforcement, showed me how they have tracked cases, detailed how they investigate cases. And he's been very proactive about holding what the Guard calls "sensing sessions," meaning going into guard units and informing people about how to report acts of sexual harassment, acts of sexual violence. So General Katkus has been very proactive in that regard, and that's what I know at this point.

Do you think he could have done more within the Guard itself to make sure this behavior was not at all tolerated?

From what I know now, the answer is no. But again, I've asked the National Guard Bureau to come have that independent look to make sure our Guard members are safe. General Katkus has told me at every turn that's his desire and mission, he understands it, gets it and he has the systems in place that demonstrate that. I have asked the National Guard Bureau to make sure that those systems truly work for victims because we care deeply, and I care deeply, about protecting Alaskans.

Did you talk to anyone beyond General Katkus about the chaplains' concerns?

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Yes, in fact, our office talked with numerous Guard members. All of which had the same general allegations. There was one victim who came forward and spoke with a member of my office. Her case was also being investigated by Anchorage Policed Department at that point in time, so the answer is yes, we spoke with a number of people.

Mike Nizich-yYour chief of staff- was using his personal e-mail account to correspond about this issuc. Wby was that?

I spoke with Mr. Nizich and understand that was at the request of the chaplains who wanted to go outside the official channels. However, I've asked Mr. Nizich to check his personal e-mail for that and his recollection is that it's one email. I've asked him to check for that and move it to the state account, which is protocol to follow. And that will be a part of the public record at that point.

McHugh Pierre was asking questions. Who asked him to bave the chaplains sign confidcntiality statements?

I don't know that but I do have a copy of what he apparently asked to be signed. It's a statement that was emailed to all Department of Military and Veterans Affairs employees. It says employees aren't authorized to give statements on behalf of department without first coordinating the request with one's supervisor, which is standard operating policy in any department or any business that you don't speak for the business, you don't speak for the department. without first coordinating it with your supervisor.

He also spoke with people on base about wanting to know how information was getting out. It almost feels a bit like a witch hunt. Does that concern you that oftentimes it takes people acting outside of the normal channels to get this information out and at the end of the day, that's the main mission, is it not?

Well that's true and that's why I asked these questions. Again, there's nothing that stops the employee, as long as they're not speaking on behalf of the department. In other words they're speaking as a person, as an Alaskan who's concerned, that's not what this statement addresses though.

But the chaplains weren't' saying they were speaking for the department, they were raising concerns about people who were alleging sexual assault.

And I don't condone the activity you just described. I do, on the other hand, understand when supervisors are asking their employees not to represent the department in certain things. In this case, I don't have all the facts, but I don't condone trying to stop what you're describing.

So you're saying you wouldn't condone McHugh Pierre asking them to he quiet?

No. But again, I don't have evidence is that's what he did. What I evidence is that he asked them not to speak on behalf of the department without coordinating that with a supervisor.

What have you taken away from this process? Do you think there are changes that need to be made? Are you frustrated by tbe process are tbere things that need to be done differently?

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I am frustrated when Alaskans in the Guard don't feel like they are protected; that's entirely frustrating. And it's frustrating to me when I don't have enough information to take action beyond what I did. In other words, I took action, I made sure that the systems were in place to protect Guard members; and that the people were in place, like an independent investigator – a safe route for people to report, but until the end of February, until then I didn't have verified facts that alerted me I needed to bring the National Guard Bureau in. So, I do get frustrated when Alaskans are reporting harm and are continuing to report harm, even though, from all appearances, the system is in place and the checks and balances are in place to assure their safety -- including referrals to law enforcement agencies. So if indeed we find there is wrongdoing, I 'll take steps to punish that and make it right, there's no question about that.

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Sexual Assault Response
Alaska National Guard
Key Messages and Talking Points

30 Apr 14
Media Interview
Lori Townsend
APRN

Pursuing Justice. We do not have an independent criminal justice system in the National Guard and we are not subject to the provisions of the federal uniformed code of military justice (UCMJ). We report crimes to local civilian law enforcement.

We have opportunities to respond to allegations administratively through personnel actions that may affect the future career of a perpetrator, but there are lengthy processes as we follow regulations for due process. We do all that we can to ensure victims are protected and perpetrators see consequences to their actions.

Victim Reporting. Victims decide if they want to report their assault to a sexual assault response coordinator or a victim advocate. We have 3 sexual assault response coordinators and 42 victim advocates in the Alaska National Guard.

Victim Assistance. They provide assistance to victims. ***In 70% of reported assaults in the last 5 years, the perpetrator was a civilian member of the community***, not a National Guard member. We want to help members of our organization who have been harmed, and we offer assistance and resources that a large majority of civilian organizations do not offer to their employees in-house.

Our Rates vs. Alaska's Rates. There have been 11 reported sexual assaults with National Guard members as the perpetrator in the past 5 years. We have 4,000 people in our organization and an average of 2 assaults by National Guard members per year over a five-year timeframe. One assault is one too many. But our organization has a much smaller percentage of reported assaults than the percentages reported by Alaska citizens as a whole, where we are challenged with one of the highest sexual assault rates in the nation.

RECAP: Summary of Numbers for Reported Cases. There have been 37 reported cases of alleged sexual assault since 2009. In 26 of those cases, the alleged perpetrator ***was NOT a member of the Alaska National Guard***. We have 11 reports in the past 5 years where the alleged perpetrator was a member of the Alaska National Guard.

more, next page

Reports.

Year: Total Number of Reported Cases (Restricted and Unrestricted)

2014: 1 (Unrestricted, 1 not in the AKNG)

2013: 11 (8 were unrestricted; 5 not in the AKNG)

2012: 3 (2 unrestricted; all 3 not in AKNG)

2011: 12 (10 unrestricted; 11 not in the AKNG)

2010: 6 (5 unrestricted; all 5 not in the AKNG)

2009: 4 (2 unrestricted; 1 not in the AKNG)

All unrestricted cases were referred to law enforcement.

Chaplains assertions. All of the victims who sought support from our chaplains also reported their assaults and have received or declined assistance from our sexual assault response program.

Law enforcement. None of the unrestricted cases that were referred to local law enforcement have been prosecuted to date. You may contact law enforcement directly if you have questions about referred cases.

- End –

Parnell responds to his handling of allegations of sexual abuse in the Guard



After a candidate forum on Monday, Gov. Sean Parnell answered questions about his administration's handling of allegations of sexual abuse in Alaska's National Guard, something that appears to have plagued the Guard for years. The problems in the Guard were reported in the media last October, and were revisited in a Sunday column by Shannyn Moore. More is likely to be revealed about the issue. For now, however, below are the allegations that I questioned Parnell about, followed by his response.

- **Allegation**: Parnell waited for four years to act on allegations of a widespread culture of abuse in the Guard. In 2010, three chaplains had a meeting with Parnell to discuss the culture. Republican Sen. Fred Dyson called on Parnell three times to take action. However, it wasn't until March 2014 that Parnell called on the federal government to conduct an official investigation into the allegations.
- **Response**: Parnell said that the allegations lacked the specificity that he needed to take action. He said he met with now Adjutant General Thomas Katkus about the issue. He said he reviewed charts and spreadsheets that documented the allegations, and saw that the appropriate ones had been referred to the Anchorage Police Department and the troopers. On February 26, Republican Sen. Fred Dyson brought forth a "specific person who was able to make specific claims about what went wrong," Parnell said. Parnell himself talked to this person, and within 24 hours, called on the feds. That investigation is expected to be complete in May. A report will follow likely sometime late summer.

- **Allegation**: Parnell's deputy commissioner of the Department of Military and Veterans Affairs, McHugh Pierre, tried to get a sexual assault investigator to stay quiet and not talk to legislators about the issues in the Guard by having her sign a letter saying she wouldn't do so. He then tried to get the Guard chaplains to sign the same letter.
- **Response:** Parnell said that he was "surprised' by the accusation. But when he looked into it, it was "less nefarious than what had been reported," he said. Indeed, the letter in question, which you can read here, is one that went to other department employees. It says that employees should not give official statements without prior authorizations, and that although, according to the letter, "the mandate does not mean that an employee cannot reach out to one's legislator to address a personal situation," such contact had to take place during personal time using personal resources.

Finally, Moore reported that Mike Nizich, Parnell's chief of staff, was using his personal email to correspond with the chaplains about the issues in the Guard. Personal emails are not subject to public information requests. Parnell said that if those emails were about state business, they should be forwarded to Nizich's state account and will direct him to do so.

Contact Amanda Coyne at amandamcoyne@yahoo.com



15 REPLIES

This entry was posted in news, Politics and tagged alaska national guard, sean parnell on April 28, 2014 [http://amandacoyne.com/politics/parnell-responds-to-his-handling-of-allegations-of-sexual-abuse-in-the-guard/] by admin.

15 thoughts on "Parnell responds to his handling of allegations of sexual abuse in the Guard"

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Lynn Willis

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Alaska Dispatch News

Published on *Alaska Dispatch* (http://www.adn.com)

Shannyn Moore [1]
April 26, 2014
Main Image Credit:
Main Image Caption:

On Feb. 28, 2014, our governor, Sean Parnell, wrote a letter asking the Department of Defense to investigate "reports of sexual assaults and other behavior creating a hostile environment and culture within portions of the Alaska National Guard."

He explained that he was compelled to request the investigation by "information I recently learned."

That was not true. In fact, it was very far from the truth.

Military officers had risked their careers to tell the governor personally that female soldiers had been sexually assaulted by other Guard members and that those assaults were not only not investigated, they were covered up by senior officers.

And when did the governor really learn about this misconduct?

In 2010, four years before he finally decided somebody needed to do something about the pirate ship that was his National Guard.

Here's some of what happened, taken from the accounts of people directly involved:

In 2010, several of the victims of sexual assault and misconduct were distraught and frustrated by the Guard leadership's unwillingness to investigate their complaints and protect them from retribution by victimizers. Eventually, in desperation, they took their stories to their military chaplains. Three chaplains, convinced that they could not trust senior officers of the Guard to respond appropriately, selflessly decided to take their concerns over the heads of those officers directly to the governor.

The chaplains were able to connect with the governor because, in addition to his military duties, one of them had also worked in administration for the Grace Christian Church school, which Parnell's daughters had attended. Using that connection, he was able to arrange a phone appointment with Parnell.

On Nov. 18, 2010, the chaplains -- a major and two lieutenant colonels -- gathered in a church office for their telephone conference with the governor. The chaplains, all feeling personally uncomfortable and professionally at risk for going outside the chain of command, told Parnell, their commander in chief, what they thought he needed to know about the widespread lack of trust in senior Guard leadership, the mishandling of sexual assault complaints and the misuse of Guard funds and resources. The call lasted 20 minutes.

Parnell thanked them for their courage.

Less than two weeks later, on Nov. 30, 2010, several Air National Guardsmen sent a complaint to the governor asking him to "accept the resignation of Major Gen. Thomas Katkus because of 'multiple acts of moral turpitude' he had allowed to run rampant, including drug trafficking, sexual assaults/rape, illegal use of aircraft."

Katkus, who has since been promoted by Parnell to adjutant general of the Alaska Guard, is a member of the governor's Cabinet.

Col. Robert Doehl, a former vice commander of the Alaska Air National Guard's 176th wing, now works for Sen. Mark Begich, D-Alaska, as a special assistant for military and veterans' affairs.

On Dec. 3, 2010, Doehl wrote a seven-page letter to the governor. He thanked Parnell for a meeting they'd had that same day.

Doehl went on to repeat and document allegations about the Guard that he had shared with Parnell in their meeting. The allegations included abuse of authority, safety shortcuts that had resulted in loss of life and aircraft, cover-ups, cronyism and retaliation against whistleblowers. He named names, specifically accusing Lt. Gen. Craig Campbell (he became lieutenant governor in August 2009) and then-Maj. Gen. Katkus of failing to stop the misconduct.

That meeting also included the chaplains, the major and the lieutenant colonels, along with several other officers. By that time, several female soldier rape victims had submitted written statements to the Governor's Sexual Assault Response Coordinator, Katie Tepas, according to one of the chaplains. Your office already has those statements, the officers told Parnell. Tepas had also met with some of the victims, who told her their stories in person, according to two officers who heard it from the victims directly.

Karl Hansen, a former special agent with the U.S. Army Criminal Investigation Division and a former member of security details for Defense Secretaries Donald Rumsfeld and Robert Gates, is now the medical ombudsman at Joint Base Elmendorf-Richardson. In that role, he has dealt extensively with the Guard sexual assault victims. Hansen said one of the victims told him that Tepas had asked why she, the victim, didn't like Katkus and what she thought of the governor. The meeting led nowhere. There was no investigation.

During my conversation with him, I asked Hansen what he thought of Parnell's "Choose Respect" campaign against sexual and domestic violence. He said, "The victims I've talked to feel it's just lip service. I'm dealing with women who are suicidal because of what has happened to them -- some attempting multiple times."

On Dec. 29, 2011, the lieutenant colonels spoke by phone with Parnell's chief of staff, Mike Nizich. Nizich had been present for other discussions and was the designated contact person for the chaplains. Nizich said he would convey their concerns to the governor. The chaplains stayed in touch with Nizich -- through Nizich's personal email, not his state email -- over the following months.

By early fall of 2013, state Sen. Fred Dyson, R-Eagle River, had been briefed on the allegations about the Guard. He knew one of the chaplains through their service together on a community board. Dyson said he went to the governor with information about the pervasive climate of "boys will be boys" and the "circling of the wagons" around alleged perpetrators in the Guard.

"It appeared to me that the governor was not giving enough credibility to the information the chaplains were giving him," Dyson told me.

In October 2013, reporter Sean Cockerham wrote a story about the sexual assault allegations for the Daily News. Cockerham reported that Lt. Col. Jane Wawersik, a member of the Guard and a

former Anchorage police officer, had been appointed to investigate the charges of sexual misconduct. (I'm told she was appointed by Brig. Gen. Catherine Jorgensen.)

The chaplains were asking why it had taken so long. It had been three years since they first told the governor what had happened to some women in the Guard.

After the Cockerham story appeared, Dyson went to the governor a second time, encouraging him to take an active role in addressing the chaplains' concerns. "The question of the propriety of the chaplains in speaking to the media came up," Dyson said. He meant the governor didn't like the fact they had talked to a reporter.

On Dec. 6, 2013, Parnell's deputy commissioner of the Department of Military and Veterans Affairs, McHugh Pierre, summoned Lt. Col. Wawersik, the sexual assault investigator, to his office on JBER. He wanted to know if she had been giving information to Dyson. Wawersik told him she had not.

On Dec. 9, Pierre called two of the chaplains to his office. After asking which lawmakers they had talked to, Pierre asked them to sign a letter stating that they would not talk to legislators. Both declined, saying they would first have to consult an attorney. They were not allowed to take a copy of Pierre's letter with them.

The next day, their attorney, Wayne Anthony Ross of Anchorage, wrote to Pierre asking for a copy of the document. He also asked Pierre to explain the "established guidelines" he had referenced in his discussion with the two chaplains.

As of Friday, almost five months after he wrote Pierre, Ross had not received a reply, he told me.

In February 2014, Dyson contacted the governor a third time and again strongly encouraged him to act. Two weeks later the governor requested a federal investigation.

When I asked Dyson why he thought it had taken so long for the governor to do something, he said, "He was too loyal to his people" and he "lacked a healthy skepticism."

I think that's a charitable analysis. I'll just say it doesn't suggest the governor had an excess of concern for sexual assault victims, or the need for a functional National Guard.

Sen. Hollis French, D-Anchorage, has been asking some of the same questions I have about these events. This past Friday, when I emailed the governor's office asking to talk to Parnell about the Guard, his spokeswoman sent me a copy of a letter the governor had just sent to French.

In the letter, Parnell suggested it wasn't possible for him to have followed up on the chaplains' sexual assault information. He posed this question to French:

"Did the chaplains also tell you they were unable to state case-specific detail with our office to substantiate their concerns because of their duty of confidentiality to the individuals they counseled?"

The governor conveniently overlooks the fact that the sexual assaults had been reported earlier within the chain of command. Presumably all Parnell would have had to do was ask the nearest general to get him the names and allegations of all the Guard soldiers who had reported being raped in the last few years. And if that didn't work, his office already had the victims' statements, and someone there had talked to victims.

Parnell's letter continued: "Even without detail specific enough to pinpoint a victim willing to report, nor a perpetrator, we made sure through the Adjutant General that Guard members had a safe

route to report sexual misconduct, and that their allegations would be taken seriously and investigated to conclusion, including any appropriate penalties. Where criminal conduct was alleged, we directed referral to the appropriate law enforcement agency."

And who was the Adjutant General who would ensure the safety and proper treatment of victims and the prosecution of perpetrators?

Thomas Katkus, of course.

Both of Alaska's U.S. senators, Mark Begich and Lisa Murkowski, responded relatively quickly to the public allegations. Sean Parnell, the commander in chief of the Alaska Guard, waited nearly four years.

In the meantime, the victims suffered and the pirate ship sailed on.

Shannyn Moore is a radio host on 1480 AM in Washington, D.C., and on Netroots Radio.

Shannyn Moore
comment

Source URL: http://www.adn.com/article/20140426/shannyn-moore-after-4-years-parnell-finally-lifts-finger-help-sexually-assaulted

Links:
[1] http://www.adn.com/authors/677951

Question: How many reports of sexual misconduct per year has the AK Guard seen as a whole each of last five years?

Our Sexual Assault Response Coordinator, Octavia Thompson, only tracks sexual assaults that are reported to her. There are several facets of sexual misconduct that don't rise to the level of sexual assault, things such as fraternization or sexual harassment, of which she does not track.

In addition, a victim may choose to file an unrestricted report or restricted report. If a victim chooses unrestricted reporting, it gives victim advocates permission to notify the victim's command and local law enforcement. Unrestricted reporting also gives us the opportunity to ensure offenders are disciplined to the full extent of our means.

Also, keep in mind that a victim can report a sexual assault to the Sexual Assault Response Coordinator, but his/her perpetrator does not have to be a member of the Alaska National Guard. We will still provide the victims with resources and assistance.

For unrestricted reports of sexual assaults, the breakdown is as follows (keep in mind that some assaults happened prior to the time frame they were reported in):

*As of April 14, 2014
Year Reported: Number of Unrestricted Reporting Cases
2014: 1 (This case has an alleged perpetrator who is NOT a member of the Alaska National Guard)
2013: 8 (3 of these cases had an alleged perpetrator who was NOT a member of the Alaska National Guard)
2012: 2 (1 of these cases had an alleged perpetrator who was NOT a member of the Alaska National Guard)
2011: 10 (All 10 of these cases had an alleged perpetrator who was NOT a member of the Alaska National Guard)
2010: 1 (This case had an alleged perpetrator who was NOT a member of the Alaska National Guard)
2009: 2

All of these cases were referred to local law enforcement.

Please note the broad military definition referenced below on sexual assault. The 2005 Defense Task Force on Sexual Harassment and Violence at the Military Service Academies report states:

> *"Within the military community, the term sexual assault carries a more far-reaching meaning that encompasses everything from violent sexual acts such as rape, forcible sodomy, and assault with intent to commit rape or sodomy, to indecent assault. While indecent assault connotes violence, violence is not a prerequisite of the crime.* ***Indecent assault can be a mere sexual touching that occurs without the consent of the person who is touched.***

If a victim chooses to file a restricted report, we can only share information to the extent in which the victim gives permission. There could be instances in which a victim reports a sexual assault to a victim advocate, chaplain, medical personnel or the VA and chooses not to meet with the Sexual Assault Response Coordinator. Also, when a victim chooses to file a restricted report, their information is not shared with law enforcement or Guard leadership and is kept confidential. Law enforcement is only contacted when a victim files an unrestricted report.

For restricted reports of sexual assaults, the breakdown is as follows (keep in mind that some assaults happened prior to the time frame they were reported in):

*As of April 14, 2014
Year Reported: Number of Restricted Reporting Cases
2014: 0
2013: 3 (2 of these cases had an alleged perpetrator who was NOT a member of the Alaska National Guard)
2012: 1 (This case had an alleged perpetrator who was NOT a member of the Alaska National Guard)
2011: 2 (1 of these cases had an alleged perpetrator who was NOT a member of the Alaska National Guard)
2010: 5 (All 5 of these cases had an alleged perpetrator who was NOT a member of the Alaska National Guard)
2009: 2 (1 of these cases had an alleged perpetrator who was NOT a member of the Alaska National Guard)

In summary, 37 cases of alleged sexual assault since 2009 reported to the Sexual Assault Response Coordinator:

Year: Total Number of Reported Cases (Restricted and Unrestricted)
2014: 1
2013: 11
2012: 3
2011: 12
2010: 6
2009: 4

Of those 37 cases, when the alleged sexual assault occurred, 26 cases involved an alleged perpetrator who was NOT a member of the Alaska National Guard.

Of those 37 cases, the victim filed an unrestricted report in 24 cases.

Of those 37 cases, the victim filed a restricted report in 13 cases.



Gov. Parnell Asking For Investigation National Guard Sexual Assaults

By Lori Townsend - APRN, Anchorage and Associated Press
Posted on March 28, 2014 at 6:38 am
Category: Legislative News, Military, Recent News, State Government
Estimated reading time: 1 minute, 6 seconds

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Governor Parnell is asking the federal National Guard Bureau to investigate cases of sexual assault in Alaska's National Guard. In a press release, Parnell wrote he is "deeply concerned by reports of sexual assaults and other behavior creating a hostile environment and culture within portions of the Alaska National Guard."

The investigation follows a story from the Anchorage Daily News last October where alleged victims of sexual assault described an extensive problem in Alaska's National Guard.

Sean Cockerham is a reporter with McClatchy Newspapers Washington Bureau. He broke that story and is reporting on the investigation. He says he began hearing about problems in the Guard last year.


Gen. Frank Grass (Photo courtesy U.S. National Guard)

KTUU says Parnell's office this week released a Feb. 28 letter to National Guard Bureau chief Gen. Frank Grass that asks for an investigator to be appointed to examine open and closed investigations of alleged sexual assault.

Parnell spokeswoman, Sharon Leighow, says Grass quickly responded, and Parnell met last week with officials, including Col. Christian Rofrano, the chief counsel of the National Guard Bureau. Leighow says the scope of an investigation was discussed.

Alaska National Guard officials have said 29 cases of sexual assault have been reported since 2009. Of those, 21 were closed or suspended after law enforcement got involved.

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Hull, Angela (GOV)

Subject: FW: more questions

From: Olmstead, Candis Maj (MVA sponsored)
Sent: Thursday, February 13, 2014 9:56 AM
To: Cockerham, Sean (scockerham@mcclatchydc.com)
Subject: more questions

Good morning, Sean,

Your questions and my answers are below. Please let me know if you need anything else.

Sincerely,

Candis

QUESTION:
I understand some things are not releasable, but I'd like to request at least a synopsis of what each of these soldiers is specifically alleged to have done. Also, are you saying the names of the soldiers involved will never be released? I'd like to renew my request for the names, or at least the ranks.

ANSWER:
Because these are personnel/administrative investigations (not criminal investigations), we are limited by regulation about what we can release. If we were to release some of what you are asking for, it could invalidate separation board proceedings and negatively impact our ability to pursue justice.

Allegations include a range of misconduct, from fraternization to misuse of government equipment.

Not every investigation was in response to victims coming forward and seeking assistance. In some cases, supervisors or commanders were notified of possible behaviors, and the commander pursued an inquiry (internal administrative investigation). In other cases, victims initiated a restricted report, which does not give permission for the organization to refer the case to law enforcement. And in some cases, the victim initiated an unrestricted report.

If law enforcement is unable to pursue the case due to lack of evidence, lack of cooperation by the victim, or a variety of other reasons, the adjutant general may request that the National Guard Bureau Office of Complex Investigations (NGB/OCI) pursue an investigation. A secondary option is the administrative internal investigation to root out more details of the alleged activity.

QUESTION:
Will the charges for these soldiers be referred to law enforcement for possible criminal prosecution?

ANSWER:
It is always our practice to turn over all allegations of a criminal nature to local law enforcement.

Four of the cases were already referred to local law enforcement, and local law enforcement did not pursue the cases.

One of those four cases was referred to NGB/OCI, was investigated, and is still in process.

The other eight of the 12 investigations were initiated in order to look into allegations that did not indicate or claim actual criminal behavior—although such investigations may discover possible criminal behavior—or the victim chose not to report or pursue assistance from local law enforcement or cooperate with law enforcement.

CANDIS A. OLMSTEAD, Maj, AKANG
Director, Public Affairs
Alaska National Guard
Department of Military and Veterans Affairs
Desk 907-428-6030
Cell 907-891-2983
PA requests: mvapublicaffairs@alaska.gov
Alaska National Guard Facebook
Alaska National Guard Youtube

To all DMVA employees:

We are about to turn the clock on a new year and 2014 will certainly be exciting!

There are many candidates for political office and many of them keep the Department of Military and Veterans' Affairs as a high priority. This can affect our department in many ways, one of which can lead to candidates contacting employees to get an official statement outside of the chain of command.

Employees are not authorized to give statements on behalf of the department without first coordinating the request with one's supervisor, and the Commissioner/ Adjutant General's office.

Our goal is to maintain the utmost professionalism in the workplace and the community, and this is one step to ensure we will be successful.

This mandate does not mean an employee cannot reach out to one's legislator to address a personal situation. But the employee must make this contact during non-business hours with personal resources.

I look forward to a successful 2014 and I wish everyone a Merry Christmas and Happy Holidays!

McHugh Pierre
Deputy Commissioner

I fully understand and will comply with this rule: _____

Date: _____

Alaska National Guard unit being investigated for allegations of sexual misconduct

By Sean Cockerham
McClatchy Washington Bureau
Published: Sunday, Oct. 27, 2013 - 3:00 am
Last Modified: Sunday, Oct. 27, 2013 - 7:29 pm

WASHINGTON -- Current and former members of the Alaska National Guard say there's serious sexual misconduct within the ranks and an investigation of recruiters accused of rape is now underway.

Lt. Col. Jane Wawersik, a former Anchorage police officer, is investigating allegations of sexual assault as well as other offenses, such as inappropriate relationships with new recruits, by members of the Alaska Army Guard's recruiting and retention unit headquartered at Joint Base Elmendorf-Richardson. Members of the guard said other soldiers are also under investigation.

Sgt. Rosa Ralls, a currently serving member of the Alaska National Guard who reported being raped in 2009 by a former member of the military, said the sexual assault problem is severe.

"It's horrible, it really is," she said.

Lt. Col. Rick Koch, the state command chaplain for the Alaska National Guard, and Lt. Col. Ted McGovern, a chaplain in the Alaska Army National Guard, questioned why it's taken so long for action.

The two chaplains said sexual assault victims have been coming to them for years, and that the majority were assaulted by fellow guard members. The chaplains said victims don't trust their commanders to help because of a history of mishandled complaints, in which victims felt that nothing was being done.

"There were lots of bread crumbs on the trail that were never taken seriously. It was almost shocking to think that somebody wouldn't try to bore down deeper than they did," Koch said.

Maj. Gen. Tom Katkus, who has led the Alaska National Guard since 2009 as the adjutant general, confirmed "we do have some investigations going on." He said he could not discuss the details.

Katkus said the guard investigates all allegations of sexual misconduct.

"The Alaska National Guard will do everything appropriate to protect our women and men from sexual assault, and those who would attack their dignity and honor. We are focusing efforts on prevention, victim support, investigations, and accountability," the general said in a written response to questions.

The military is grappling with a nationwide sexual assault crisis. The Pentagon reported a 35 percent increase over two years in the estimated number of military personnel victimized by sexual assault and related crimes. Sexual misconduct is already an issue in Alaska, where the commander of the Army National Guard's 49th Missile Defense battalion at Fort Greely was suspended this summer following complaints that he condoned affairs.

The Alaska National Guard is part of the state's Department of Military and Veterans' Affairs. There are 1,905 members of the Army guard and another 2,029 serving in the air guard

Katkus said the federal National Guard Bureau has helped every state as the Department of Defense gained an understanding of the magnitude of the problem across the country.

The Alaska National Guard now has a trained sexual assault investigator, he said, while it used to have to rely on its senior officers to investigate.

Chaplains Koch and McGovern said the administration of Alaska Gov. Sean Parnell, who oversees the Alaska National Guard, was told of sexual assault problems as far back as fall 2010.

The chaplains also said sexual harassment is pervasive in the Alaska guard and that the culture needs to change. "I would imagine every female in our organization has at least been harassed," Koch said.

The chaplains said some of the victims came to them through Lt. Col. Ken Blalock. Blalock said the first sexual assault victim, a subordinate, came to him around four years ago for help.

He said others soon followed after word got around that he would help them.

"I've had 15 sexual assault victims come to me," said Blalock, who is no longer in the National Guard.

Blalock said he brought sexual assault victims to the Anchorage police and the governor's office but nothing came of it except he got in trouble with his chain of command.

"I reported to police and the next thing I know I was getting my butt chewed by Gen. Katkus for daring to go outside of the chain of command with this stuff," Blalock said. "If a guardsman goes and robs a bank you call the police, you don't call the general."

Katkus said multiple agencies have looked into allegations by Blalock and "so far they haven't been able to substantiate too much."

In his written response to questions, Katkus said National Guard investigators pass information to law enforcement immediately when they became aware of possible criminal activity.

Katkus, a member of the governor's Cabinet as commissioner of Alaska's Department of Military and Veterans' Affairs, was an officer in the Anchorage Police Department for more than 20 years.

He said that as a police officer he was learned firsthand to the impact that sexual assault has on victims and the community, and that he is committed to protecting members of the guard.

"It is my non-negotiable responsibility to ensure that every member of this organization root out any and all harassment, hostile work environment, sexual assault, or trading of sexual favors," he said.

Lt. Col. Wawersik's investigation began in December and focuses on multiple members of the guard's recruiting unit. Wawersik declined to comment when reached by McClatchy.

Court filings show that this summer Wawersik sought and obtained a 20-day protective order against one of the soldiers, Master Sgt. John Nieves, who was a recruiting commander before being reassigned.

Wawersik wrote in the court filings that she was afraid Nieves would hurt or kill her.

"Nieves is a subject of a military investigation I am conducting regarding recruiter misconduct with recruits. . . . As a result of my investigation Nieves stands to lose his 20 year career and be publicly humiliated," she wrote.

Nieves told his counselor at Fort Richardson that "he has a specific plan in mind to harm me," Wawersik wrote in her petition for the protective order. The counselor took the threat seriously and contacted Wawersik to warn her, the petition said.

Wawersik also wrote that the Anchorage Police Department was conducting an undercover investigation "regarding Nieves offering an individual money to harm a witness in my investigation."

Police consider Nieves dangerous and advised her to get the protective order, Wawersik wrote. She added that, even as a former 10-year police officer, she had "never felt more in fear for her life."

Nieves has not been charged with any crime. He said at a July court hearing that the alleged threat against Wawersik was an overreaction. "It was a counselor, somebody I confide in with my issues, it just happened to be that day I was upset. . . . No woman should be under any threat. Period. I am sorry," Nieves said, according to an audio recording of the court hearing.

The judge declined to issue a long-term protective order.

Nieves, reached for comment last week, said he's never committed sexual assault and did not seek to harm any witness.

He said he is awaiting the conclusion of the National Guard's investigation.

"I haven't been charged with anything, just told that I'm being investigated for basically sexual misconduct. And that's it, that's all I know," he said.

Nieves said he couldn't discuss details while the investigation is ongoing.

"I wish I could, honestly, I do want to talk about it. . . . I haven't had any chance to clear my name at all."

The guard's problems have attracted the attention of Alaska's congressional delegation. Sen. Mark Begich said he started hearing last year from constituents about misconduct in the organization.

"We were getting such a frequency from a variety of sources that it told us there is something going on there," Begich said.

Begich said his inquiries led to a National Guard Bureau review of the Alaska Guard. While it didn't tackle the scope of the sexual assault issue, Begich said he thinks it triggered a broader review.

Sexual assault numbers are problematic, as it's a crime that's often unreported. Gen. Katkus said there have been 29 cases of alleged sexual assault reported since 2009 to the Alaska Army and Air National Guard's sexual assault response coordinator.

The alleged perpetrators were members of the military in 11 of the cases and civilians in the rest of them, according to Katkus.

In some cases the victim did not want the attack known. But most of the reports were referred for investigation to local law enforcement, he said, such as Anchorage police or state troopers.

Katkus said he is not aware of any prosecutions resulting from the cases.

Anchorage police offered little explanation in response to a series of questions from McClatchy, other than to say that its special victims unit works closely with the National Guard.

"The Anchorage Police Department has made targeting the problem of sexual assault in our community a priority, and each report of sexual assault submitted to APD is reviewed and investigated based on its individual circumstances and merit, regardless of suspect or victim affiliations," said spokeswoman Dani Myren.

National Guard Sgt. Ralls said she told the Anchorage police and National Guard about her rape in 2009, but never found justice.

"I have no trust for either organization," Ralls said.

Ralls obtained her police report and provided a copy to McClatchy. It shows the Anchorage Police Department investigated the alleged rape. But the last entry, which was from 2011, said the case was suspended awaiting analysis of a DNA sample from her alleged attacker. Anchorage police did not respond to an inquiry about the status of her case.

Ralls said she believes her attacker slipped something in her drink. Melissa Jones, who said she was raped while in the Alaska National Guard in 2007, also said she thinks she was drugged.

Jones said she told her guard supervisors about the rape and was then confronted by her fellow soldiers with rumors, including that she'd been gang raped by the entire F Company.

Jones, who does not know who raped her, said the guard gave her no help.

Jones said she left Alaska but was traumatized by what happened, started cutting herself, and at one point attempted suicide.

"I am extremely angry," she said.

Read more here: http://www.sacbee.com/2013/10/27/5852679/alaska-national-guard-unit-being.html#storylink=cpy

Hull, Angela (GOV)

Subject: FW: media questions on Alaska National Guard

From: Sean Cockerham <scockerham@mcclatchydc.com>
Date: October 19, 2013 at 7:35:15 AKDT
To: "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov>
Subject: Re: media questions on Alaska National Guard

Thank you,

Sean

Sent from my iPhone

On Oct 19, 2013, at 1:12 AM, "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov> wrote:

> Sean
>
> My SARC confirmed for me that all unrestricted reports are referred to local law enforcement for investigation. I need to correct my earlier e-mail. I do not have visibility of their efforts to investigate. I am not aware of any cases that have been prosecuted.
>
> THOMAS H. KATKUS
>
> Commissioner
>
> Department of Military and Veterans' Affairs - The Adjutant General
>
> OFFICE: (907) 428-6006
>
> MOBILE: (907) 854-1880
>
> FAX: (907) 428-6019
>
> Email:
> Thomas.Katkus@alaska.gov
> or
> thomas.h.katkus.mil@mail.mil
>
> Sent from electronic mobile device.
>
> On Oct 18, 2013, at 10:04, "Cockerham, Sean" <scockerham@mcclatchydc.com> wrote:

Thank you. And please let me know if any of those cases resulted in criminal prosecution.

Best,

Sean

On Fri, Oct 18, 2013 at 1:58 PM, Katkus, Thomas H (MVA) <thomas.katkus@alaska.gov> wrote:
Sean

I will follow-up with my SARC and get you the details.

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: (907) 854-1880

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

On Oct 18, 2013, at 9:40, "Cockerham, Sean" <scockerham@mcclatchydc.com> wrote:

> Major General Katkus,
>
> Thanks again.
>
> I have a follow up question. You write that APD and AST were contacted on approximately 21 sexual assault cases but "for specific reasons" did not open an investigation.

Am I understanding you correctly to say that APD and AST did not investigate any of those cases? What can you tell me about why they would not do so?

Sean

On Thu, Oct 17, 2013 at 9:29 PM, Katkus, Thomas H (MVA) <thomas.katkus@alaska.gov> wrote:
Sean,

Thank you for the opportunity to give input prior to the publishing of your story on my department. I would like to state my position right up front so you get an accurate understanding on my attitude towards this issue. As Commissioner for the Department of Military & Veterans Affairs and Adjutant General for the Alaska National Guard, it is my non-negotiable responsibility to ensure that every member of this organization root out any and all harassment, hostile work environment, sexual assault, or trading of sexual favors. Unequivocally, these actions simply have no place in any American work environment.

As both a state and federal entity, we treat such complaints with the utmost sensitivity and follow the clearly established checklist procedure in initiating the appropriate action. As DoD gained an understanding of the magnitude and impact of this problem, we have been extremely fortunate that the National Guard Bureau has provided important resourcing to every state, territory, and District of Columbia. The Alaska National Guard now has a trained sexual assault investigator on staff. Prior to this vital resource as a part of our inventory, we relied on our senior Officers to conduct military investigations. If any of these investigations developed the elements of a crime, the case was immediately passed to local law enforcement and/or the Army's Criminal Investigative Division (CID).

Since 2009 there have been 29 cases of alleged sexual assault reported from the Air and Army National Guard to our Sexual Assault Response Coordinator (SARC). Our leadership and investigating officers are trained to coordinate with CID and local law enforcement immediately when they become aware that a crime may have been

committed. Out of the above mentioned 29 cases, the victim chose to restrict reporting in 11 of those cases. Of the 29 cases, 18 had civilian perpetrators and 11 were military. Local law enforcement, such as Anchorage Police Department or the Alaska State Troopers were contacted in approximately 21 cases, and for specific reasons, APD/AST did not open an investigation.

During the course of military investigations, if our investigators become aware of possible criminal behavior, immediate contact and consultation begins with local law enforcement and/or CID. Those that do not rise to the level of criminal activity are addressed by command in accordance with established military policies and regulations.

I cannot confirm or deny the names of any individuals under investigation, according to Department of Defense personnel policy. Any person under investigation has the right to privacy and the right to due process. I cannot comment on the status of any ongoing investigation. However, in the interest of good order and discipline, we take appropriate action to investigate any and all allegations while ensuring the safety and security of possible victims while simultaneously protecting the rights of anyone suspected of inappropriate behavior.

The Alaska National Guard will do everything appropriate to protect our women and men from sexual assault, and those who would attack their dignity and honor. We are focusing efforts on prevention, victim support, investigations, and accountability. Sexual assault and harassment is inconsistent with our values and it erodes trust and confidence. When an allegation is substantiated, we deal with it within the full measure of applicable policy, regulation, and law.

As you may know, I have been a Traditional Alaskan National Guardsman for over 37 years. I spent 21.5 years serving as a full time police officer with the Municipality of Anchorage in a wide range of assignments and eventually retired in 2000 as the Captain of the Resource Division. During my very active career with the Anchorage Police Department, I was exposed first-hand to the effect that sexual assault has on a person and our community. I spent my entire first full-time career

under sworn oath as a Police Officer to keep Anchorage safe. Now, still under sworn oath as a federally recognized officer in the US military, I continue work to ensure every one of our Alaska National Guardsmen and our state work force have a secure work environment free from any harassment or abuse.

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: (907) 854-1880

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

On Oct 16, 2013, at 10:33, "Cockerham, Sean" <scockerham@mcclatchydc.com> wrote:

Major General Katkus,

> Hello, my name is Sean Cockerham and I'm a reporter in Washington, D.C. for McClatchy Newspapers, a chain that includes the Anchorage Daily News and 30 other newspapers around the country.
>
> I am writing a story about sexual assaults in the Alaska National Guard. Several current and former members of the guard tell me there is a serious sexual assault problem that was left unaddressed for years.
>
> I wanted you to have an opportunity to respond before we publish the story. Please get back to me in the next two days.
>
> Here are the specific questions I have:
>
> 1. I am told that Lt. Col. Jane Wawersik is conducting an investigation of sexual assaults allegedly committed by

members of the Alaska Army National Guard's recruiting and retention unit.

Is that correct?

What prompted the investigation and when did it begin?

What are the names and ranks of the soldiers who are under investigation?

What, if any, action has the guard taken against them?

When will the investigation be concluded?

Is there any indication that members of the recruiting and retention unit were also involved in dealing drugs?

2. I am told the broader sexual assault problem in the Alaska National Guard has been going on for years. Why did it take so long for this investigation to happen?

3. What exactly has the guard done about the sexual assault complaints over the past five years?

4. Do you have statistics on reported sexual assaults in the Alaska National Guard over the past five years?

If so, how many do your numbers show?

5. Retired Lt. Col. Ken Blalock says he brought sexual assault victims to the Anchorage police and governor's office, but nothing came of it except he got in trouble with his chain of command. "I reported to police and the next thing I know I was getting my butt chewed by General Katkus for going out of the chain of command with this stuff," he said.

Is that an accurate characterization? Did you ever discourage anyone from taking complaints to law enforcement? Did you ever involve law enforcement in this issue and, if not, why not?

Has law enforcement taken any action against your soldiers for sexual assault within the past five years?

6. I am also told sexual harassment is a substantial problem in the Alaska National Guard. Is that the case and, if so, what has the guard done about it?

7. What is the current status of the following soldiers?



Thanks much. My direct phone number is 202-383-6016.

Sean

--

Sean Cockerham
National Correspondent
McClatchy Newspapers
Washington Bureau
(202) 383-6016

McCLATCHY NEWSPAPERS: Miami Herald * Kansas City Star * Fort Worth Star-Telegram * Sacramento Bee * Anchorage Daily News * Beaufort Gazette * Belleville News Democrat * The (Biloxi) Sun Herald * Bradenton Herald * Charlotte Observer * Columbia State * Columbus (GA) Ledger-Enquirer * Fresno Bee * Island Packet in Bluffton, SC * Lexington Herald-Leader * Macon Telegraph * el Nuevo Herald * Merced Sun-Star * Modesto Bee * The (Monterey County) Herald * The (Myrtle Beach) Sun News * Olathe Daily News * Raleigh News & Observer * Rock Hill Herald *The (San Luis Obispo) Tribune * (State College) Centre Daily Times * Tacoma News Tribune * Tri-City Herald in Kennewick, WA * The Wichita Eagle * The Idaho Statesman * The (Olympia) Olympian * The Bellingham Herald

--

Sean Cockerham
National Correspondent

McClatchy Newspapers
Washington Bureau
(202) 383-6016

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Bradenton Herald * Charlotte Observer * Columbia State * Columbus (GA)
Ledger-Enquirer * Fresno Bee * Island Packet in Bluffton, SC *
Lexington Herald-Leader * Macon Telegraph * el Nuevo Herald * Merced
Sun-Star * Modesto Bee * The (Monterey County) Herald * The (Myrtle
Beach) Sun News * Olathe Daily News * Raleigh News & Observer * Rock
Hill Herald *The (San Luis Obispo) Tribune * (State College) Centre
Daily Times * Tacoma News Tribune * Tri-City Herald in Kennewick, WA *
The Wichita Eagle * The Idaho Statesman * The (Olympia) Olympian * The
Bellingham Herald

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Gazette * Belleville News Democrat * The (Biloxi) Sun Herald *
Bradenton Herald * Charlotte Observer * Columbia State * Columbus (GA)
Ledger-Enquirer * Fresno Bee * Island Packet in Bluffton, SC *
Lexington Herald-Leader * Macon Telegraph * el Nuevo Herald * Merced
Sun-Star * Modesto Bee * The (Monterey County) Herald * The (Myrtle
Beach) Sun News * Olathe Daily News * Raleigh News & Observer * Rock
Hill Herald *The (San Luis Obispo) Tribune * (State College) Centre
Daily Times * Tacoma News Tribune * Tri-City Herald in Kennewick, WA *
The Wichita Eagle * The Idaho Statesman * The (Olympia) Olympian * The
Bellingham Herald

EXHIBIT B

Setting the record straight for Alaskans
April 28, 2014
By Governor Sean Parnell

In response to a recent opinion piece (Sunday, April 27) regarding the Alaska National Guard that was full of false statements and inferences designed to mislead readers, I am compelled to set the record straight.

First and foremost, the author's claim that I did nothing when first hearing the concerns from National Guard chaplains about sexual assault complaints is utterly false.

Since my days in the state Legislature to my time as governor, my top priority has been to eliminate sexual assault and domestic violence in Alaska, including the military.

The chaplains provided general information to me that sexual assaults were occurring in the Guard, but because of their duty of confidentiality to the people they counsel, the chaplains could not disclose names of victims, perpetrators, or specific circumstances.

Nevertheless, even without specific enough details to pinpoint a victim or case, I went to Adjutant General Tom Katkus, requesting information regarding what the chaplains had told me. I made sure through Gen. Katkus that Guard members have a safe route to report sexual misconduct, and that their allegations are taken seriously and investigated to conclusion, including appropriate penalties.

Where criminal conduct was alleged, we directed referrals to the appropriate law enforcement agency, such as the Anchorage Police Department.

Further, the opinion piece asserts that Sen. Fred Dyson came to me a number of times with concerns about what he heard from the same chaplains. During Sen. Dyson's visit with me last fall, he too had only general allegations. On Feb. 26, 2014, Sen. Dyson gave me the name of a Guard member who was willing to provide specific detail.

Within 24 hours of that meeting, I personally phoned the person named by Sen. Dyson. In that call, I learned of specific, but unverified allegations, causing me to question the existing reporting and investigation process.

Two days later, within a day of getting specific details about the reporting system – not two weeks, as the columnist claims – I sent my request to General Grass, chief of the National Guard Bureau, for a review of all open and closed investigations related to reports of sexual assault, rape, and fraud among Alaska National Guard members.

The National Guard Bureau responded quickly, and currently has a team in Alaska conducting the review.

The columnist's claim that our administration had enough specifics to act on before 2014 is based on two instances: First, the writer alleges that Katie TePas of my office

STATE CAPITOL
P.O. Box 110001
Juneau, AK 99811-0001
907-465-3500
fax: 907-465-3532

550 West Seventh Avenue, Suite 1700
Anchorage, AK 99501
907-269-7450
fax 907-269-7461
www.Gov.Alaska.Gov
Governor@Alaska.Gov

Governor Sean Parnell
STATE OF ALASKA

February 28, 2014

General Frank J. Grass
Chief
National Guard Bureau
United States Department of Defense
1411 Jefferson Davis Highway
Arlington, VA 22202-3231

Sent Via Email: Frank.J.Grass.mil@mail.mil

RE: Request for Investigator, Office of Complex Administrative Investigations

Dear General Grass,

I request the detailing of a CNGB Complex Investigation Program Investigator to investigate open and closed investigations related to reports of sexual assault, rape, and fraud among members of the Alaska National Guard. I request that you issue a detailed memorandum allowing the investigator to act under my authority to gain access to State personnel and records to the extent allowed under State law and regulation.

I am extremely proud of our Alaska National Guard members and their professionalism in carrying out their duties. However, I remain deeply concerned by reports of sexual assaults and other behavior creating a hostile environment and culture within portions of the Alaska National Guard. Not only are individuals victimized and traumatized in these circumstances, but collectively our National Guard is harmed – from morale to mission damage.

In recent years, Adjutant General Thomas Katkus has emphasized strong systems for reporting, investigating, and tracking such cases; and he has raised awareness among Guard members to these issues through "sensing" sessions. Information I recently learned, however, compels me to write and seek an outside look at our Alaska National Guard's training, reporting, investigations, and case dispensation practices related to the areas I outlined above. Where a number of matters were referred to civilian law enforcement who declined to investigate, I ask you to review those matters, as well. In my estimation, the review should include the National Guard's command structure and its responses to these cases, up to and including TAG.

I am willing to meet with your investigator, along with my Chief of Staff, Mike Nizich, in order to assist in planning and conducting the investigation. I have directed my Chief of Staff to ensure your investigator receives the full cooperation of State National Guard personnel. I have directed my

Attorney General, Michael Geraghty, to provide legal advice as necessary. When the investigation is complete, I will make myself or my designee available for an Out-Brief with the investigator. Your investigator will receive full cooperation from all units, guardsmen and women, and civilians within the Alaska Department of Military and Veterans Affairs who are under my authority. If your investigator receives resistance in regard to the investigation from any individual under my authority, please have your investigator contact my Chief of Staff or my Deputy Chief of Staff, Cindy Sims.

Your investigator's point of contact is Chief of Staff Mike Nizich at 907-465-3500 or Deputy Chief Cindy Sims at 907-269-7450. They will provide cell numbers once initial contact has been made.

Thank you for your assistance in this matter.

Sincerely,

Sean Parnell
Governor

cc: The Honorable Michael Geraghty, Attorney General, State of Alaska
Mike Nizich, Chief of Staff, Office of the Governor

EXHIBIT C

INSPECTOR GENERAL
DEPARTMENT OF DEFENSE
4800 MARK CENTER DRIVE
ALEXANDRIA, VIRGINIA 22350-1500

The Honorable Lisa Murkowski
United States Senate
709 Hart Senate Building
Washington, D.C. 20510-0203

MAY 2 1 2014

Dear Senator Murkowski:

This is in response to your letter dated June 19, 2013, regarding allegations that the command climate within the Alaska National Guard (AKNG) is not conducive to reporting and investigating sexual assaults and that, in some instances, officials may have taken steps to cover up incidents of sexual assault.

Our letter of July 18, 2013, indicated that the DoD Hotline referred the allegations to the Department of the Army Inspector General (Army IG) for action (case number 20130620-014429). Our letter of March 6, 2014, indicated that officials within the Directorate for Investigations of Senior Officials (ISO) opened case number 20130715-014791-CASE-01 to monitor the senior official investigation by the Army IG.

On April 15, 2014, the Army IG completed the investigation and forwarded the Report of Investigation to ISO officials for review. The Army IG investigation found AKNG command climate sensing sessions did not identify concerns regarding sexual assault or sexual harassment reporting, and that The Adjutant General (TAG), AKNG, and other AKNG officials did not cover up any reported sexual assault incidents.

The Army IG report noted the Sexual Assault Response Coordinator, AKNG, received reports of 11 alleged sexual assault incidents (since February 2012) and promptly coordinated referrals of all incidents to Alaska law enforcement authorities. Alaska State Statute, "Military Code of Alaska," Section 26.05, dictates that Alaska state civilian law enforcement authorities investigate, and the Alaska civilian criminal system prosecute, cases involving AKNG member suspects. The TAG took adverse administrative action on the only two cases upon which he could act; those which substantiated sexual assault allegations against AKNG members. In one case, the TAG discharged the subject from the AKNG, and in the other, he initiated the subject's separation.

On May 6, 2014, ISO Oversight Branch officials completed a review of the Army IG investigation and concurred with the findings and conclusions.

Should you have questions, please contact me at 703-604-8324.

Sincerely,

Larry D. Turner
Acting Assistant Inspector General for
Communications and Congressional Liaison

September 24, 2014

Ms. Andrée McLeod/Alexandra Gutierrez/Lisa Demer/Katie Drapcho **[individual letters to each one]**
3721 Young Street **[Change addresses for each one]**
Anchorage, AK 99508

Dear _____,

DP/EP

DP/EP

DP/EP

Sincerely,

Randy Ruaro
Policy Director and Special Counsel

Enclosures

cc: Michael A. Nizich, Chief of Staff, Office of the Governor

From: Sims, Cynthia M (GOV)
Sent: Wednesday, September 24, 2014 6:54 PM
To: Hull, Angela (GOV)
Cc: Fradley, Tara D (GOV); Robinson, Benjamin A (GOV)
Subject: RE: URGENT 2014-09-24 Gardner Response-DRAFT
Attachments: 2014-09-24 Gardner Response-DRAFT.docx

Hi Angela … I'm going to do some more work on this letter. DP/EP .

Thanks ☺
Cindy

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Robinson, Benjamin A (GOV)
Sent: Wednesday, September 24, 2014 4:22 PM
To: Sims, Cynthia M (GOV)
Cc: Fradley, Tara D (GOV); Hull, Angela (GOV)
Subject: RE: URGENT 2014-09-24 Gardner Response-DRAFT

This version has been proofed.
Ben

From: Sims, Cynthia M (GOV)
Sent: Wednesday, September 24, 2014 4:11 PM
To: Robinson, Benjamin A (GOV)
Cc: Fradley, Tara D (GOV); Hull, Angela (GOV)
Subject: URGENT 2014-09-24 Gardner Response-DRAFT

Hi Ben … please proof today and then I will take a look. Thanks ☺

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Hull, Angela (GOV)
Sent: Wednesday, September 24, 2014 11:07 AM
To: Sims, Cynthia M (GOV)
Cc: Robinson, Benjamin A (GOV); Fradley, Tara D (GOV)
Subject: 2014-09-24 Gardner Response-DRAFT

This is the response to Senator Gardner. I would like to send this out by COB Friday.

September 24, 2014

The Honorable Berta Gardner
Alaska State Senate
State Capitol, Room 417
Juneau, AK 99801-1182

Dear Senator Gardner,

DP / EP

DP / EP

Sincerely,

Randy Ruaro
Policy Director and Special Counsel

Enclosures

cc: Michael A. Nizich, Chief of Staff, Office of the Governor

From: Robinson, Benjamin A (GOV)
Sent: Thursday, September 25, 2014 8:24 AM
To: Sims, Cynthia M (GOV)
Cc: Fradley, Tara D (GOV)
Subject: FW: Military Affairs

This Guard Member would still like a phone call. His number is BOI/PR.
Ben

From: BOI/PR [BOI/PR]
Sent: Thursday, September 25, 2014 7:56 AM
To: Robinson, Benjamin A (GOV)
Subject: Re: Military Affairs

I still have not gotten a phone call regarding the issues that still persist in this matter. Can you give me an idea when I might expect a call?
BOI/PR

Sent from my iPhone

On Sep 5, 2014, at 11:53 AM, Robinson, Benjamin A (GOV) <benjamin.robinson@alaska.gov> wrote:

> Dear BOI/PR,
>
> I again apologize that we did not receive your message until last week; I can certainly understand your frustration. Our office was distressed to learn than many constituent messages had not been received, keeping us from providing answers and assistance, as we work to do every day for Alaskans. Unfortunately, the system problem occurring at the time you wrote prevented messages longer than 4,000 characters from being delivered to us. The level of detail you provided in your message put it over that threshold, and regrettably, we did not receive the information in a timely matter. We very much regret this circumstance, and the problem has been fixed so it will not occur again in the future.
>
> Though we are confident that the webform on our site is fixed and fully functional, please know that you can always send a message from your email account directly to governor@alaska.gov if you want to contact the Governor by email in the future. This traditional email account works separately from the webform, and also allows word documents or other files to be attached.
>
> As you may know, Governor Parnell received the National Guard Bureau's report this week and released it to the public yesterday. I have attached a copy of the press release which includes a link to the report. Governor Parnell also asked for and received Major General Katkus' resignation. The Governor is assembling a team to implement the recommendations of the National Guard Bureau, and further evaluation and investigation is ongoing.
>
> I am copying Governor Parnell's Deputy Chief of Staff Cindy Sims in this message. She will be able to speak to you regarding the circumstances you raised and may be able to provide answers to questions that you have. Mrs. Sims will be in touch with you soon at the number you provided, or you can feel free to contact our office at 907-451-2920.

On behalf of our office, we are deeply grateful for your military service to our state and nation in harm's way, protecting our freedoms.

Regards,

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.alaska.gov

From: BOI/PR [mailto: BOI/PR]
Sent: Saturday, August 30, 2014 9:48 PM
To: Robinson, Benjamin A (GOV)
Subject: Re: New Military Affairs CRM: BOI/PR

You're kidding me, right? Of the four politicians I wrote, your office is the ONLY one who never responded. Then when you do, I get the Lois Lerner "Oh, our computer screwed up" excuse. No, the issue is not resolved. His separation board was BOI/PR and he is STILL in the guard. I am very interested to see what was in the NGB OCI's report, IF it ever becomes public. I would love to speak about this ongoing issue over the phone, as in email it would be far too long of a conversation. Please have someone from your office, preferably someone who can give me answers, call me at BOI/PR .
BOI/PR

Sent from my iPhone

On Aug 29, 2014, at 3:42 PM, "Robinson, Benjamin A (GOV)" <benjamin.robinson@alaska.gov> wrote:

> Dear BOI/PR ,
>
> Thank you for your message to Governor Sean Parnell. Our technical staff informed us this last week that a software malfunction with our webform prevented your original message from being delivered. Although the situation has now been corrected, we unfortunately just received your message sent on December 4th, 2013. I sincerely apologize that we were unable to respond when you first wrote.
>
> Due to the considerable time that has passed, we realize that the circumstances that prompted you to write have likely changed, or you may have already found a resolution to the issue you raised. If this is not the case, please feel free to send an email to governor@alaska.gov or contact us by phone at 907-465-3500 to speak to a staff member for immediate assistance.

We appreciate you taking the time to write to the Governor and apologize for any inconvenience this situation may have caused.

Sincerely,

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.alaska.gov

From: GOVCRM WEBSVCProd [mailto:govcrm.websvcprod@alaska.gov]
Sent: Tuesday, August 26, 2014 3:34 PM
To: Governor Sean Parnell (GOV sponsored)
Subject: New Military Affairs CRM: BOI/PR

From Mr.
BOI/PR

BOI/PR

BOI/PR
, AK
BOI/PR

BOI/PR

BOI/PR

Sent: Wednesday, December 04, 2013 11:49 PM

I have served my country for the past BOI/PR years, the first BOI/PR as an active duty soldier based at BOI/PR, and the last BOI/PR as an Alaska Army National Guardsman based out of BOI/PR. Over these past BOI/PR years, I have not only been through, but excelled through countless trials and tribulations the vast populous can never begin to imagine. I completed one tour in BOI... in BOI/PR, where I saw my brethren permanently scarred and disfigured. I completed some of the Army's toughest, most demanding training in some of the harshest climates. I missed my first-born child's first birthday. My knees cause me constant pain from the countless miles of running and ruck marching. My left hip pops every time I move it, causing pain from the IED (improvised explosive device) that bashed my left side against the truck I was riding in. My ears constantly ring, causing seriously degraded hearing from all the rounds, not only that I have fired, but

also the ones cracking over my head, because fortunately the insurgent sniper was not as good a shot as he thought.

All that said, if you were to ask me if I would do it over again, my answer, without hesitation would be an emphatic "I absolutely would!" because I have also had countless life-altering positive accomplishments. I will forever have the pride and satisfaction that I voluntarily stood up to serve my country in a time of war on multiple fronts and survived. I have gotten to travel the world, even if most of the places I have been were desolate wastelands. I have made bonds with friends, brothers that no number of miles can break. I have learned skills so few people get the opportunity to see first-hand let alone master. I have seen the stuff movies are made of. I have felt the concussion of explosions, both friendly and enemy, and I will forever know that almost child-like excitement that comes with it.

Unfortunately the past year and a half of my military career has brought a sour note to my service, not because of my own misdeeds, but those of others. About BOI... years ago, I decided to change my MOS (military occupational specialty) from BOI/PR to BOI/PR. When I did, my new supervisor became BOI/PR. It became obvious early on that we seemingly had a lot in common. We were both prior infantry, both sniper trained, and both had an "old-military" mentality of accountability and integrity above all else. I flourished in my new role as a BOI/PR, and established myself as the non-commissioned officer best suited to take over the role of BOI/PR when my supervisor went to a d ifferent position in the unit. In BOI/PR, I was in BOI/PR completing the necessary training for my new MOS when rumors started flying that my wife was supposedly having an inappropriate relationship with BOI/PR. My wife caught word of it, and immediately told me about
the rumors. I reported it to BOI/PR, and he quickly put the blame for the rumors on the wife of another NCO in my section and dismissed it as purely rumors based on jealousy because I was going to take over as BOI/PR. That NCO and his family
had, until then, been very close with my family and I, and after learning of BOI/PR's findings, we regrettably had a falling out, keeping our relationship strictly professional. I returned from BOI/PR, got promoted, and became the BOI/PR.

Fast forward to BOI/PR at our annual training in BOI/PR. While my section and I were up at our observation point for three days doing a live fire exercise, I ha d an opportunity to have a serious talk with the NCO mentioned earlier regarding what had happened back in BOI/PR. He told me that there was a lot more that my wife was not telling me, and that it had been bothering him since our falling out. He told me he could no longer keep the information he had to himself. He told me they had screen shots of text message conversations between my wife and his wife, where my wife detailed some of the things BOI/PR had been saying and doing behind my back. He was hesitant to give me specific details, for fear of reviving prior conflicts, but told me that I should have a serious conversation with my wife.

When I got home I finally convinced my wife to come clean and tell me what she had been hiding from me for so long. She told me he had done things ranging from excessive complimenting to inappropriate touching, all the way up to pressuring my wife into telling him she loved him. He would regularly tell her things like "You look smoking hot." and "I only used BOI/PR to get close to you." and "If you stick with me, I will make sure your husband flies through the ranks." She told me he was constantly sending her text messages and would not stop. She told me that he had pressured her into telling him she loved him. She told me the only reason she hadn't told me sooner was because he used his rank and position to intimidate her and held my promotion over her head.

I got on my cell phone provider's website to substantiate what my wife had told me. I found that several months had hundreds, and sometimes thousands of text messages between BOI/PR and my wife. Most specifically, the month of BOI/PR, when I was in BOI/..., he obviously took advantage of my absence, sending and receiving over 5,000 text messages. There were also phone conversations, many of which were longer conversations than my wife and I typically have on the phone. I took all of what I had found to my commander and first sergeant, and they both immediately said it required serious action. They sent it up the chain of command, until it got to the brigade commander, then BOI/PR. He assigned a special investigating officer, BOI/PR, who was to come to BOI/PR to investigate the allegations, not only of BOI/PR's actions towards my wife, but other disturbing offenses committed towards female soldiers and inappropriate activities conducted in the BOI/PR armory after business hours.

BOI/PR came to BOI/PR in mid-BOI/... and conducted his investigation, interviewing several critical witnesses. The brigade commander decided it warranted further investigation and he briefed the state commander, Brigadier General Mike Bridges and the state command sergeant major, Command Sergeant Major Pam Harrington. He submitted his recommendation for BOI/PR's removal from the AGR program and a TDY move to Anchorage for separation proceedings. Throughout this process my wife and I were promised by my squadron commander, BOI/PR, the brigade commander, then-BOI/PR, and the state SARC (Sexual Assault Response Coordinator) Octavia Thompson that we would be kept updated on the case and how it was proceeding.

For the next two and a half to three months, we heard nothing other than "JAG is reviewing the case before they proceed". Finally, in late BOI/PR, along with my Command Sergeant Major and First Sergeant, briefed me that BOI/PR would be going TDY to Anchorage very soon for the remainder of the investigation. Nearly a month and a half later, we had heard nothing from anyone regarding the case. I confronted my commander, BOI/PR and my First Sergeant, BOI/PR, regarding the broken promise of being kept in the loop and the lack of communication. They told me that he was being processed for discharge, but that nothing had changed. I expressed to them that if that was in fact the case, then a two minute phone call to the victim should be pretty easy, at least to let her know that it was still on-going and that the unit had not forgotten their promise to her. My commander, BOI/PR called my wife that evening and apologized for the break-down in communication and gave her the same, limited information he had given me earlier that day.

Almost exactly one month later, I was advised that BOI/PR would be in town for the week of BOI/PR in order to sign items over to another leader. That weekend I found out from a subordinate soldier, who was not even part of the investigation, that BOI/PR had expressed to him that he had been going to mental health, and that the doctor "thought there might be something wrong" with him, and that they were allegedly going to prescribe him medication. The following Monday I asked my First Sergeant if he knew about the c onversation. He said he knew nothing about it. I raised the point that it had already come out that BOI/PR had previously threatened the other NCO involved in the investigation for questioning him regarding his conduct with the wives

of soldiers, and how that information coupled with the new information of BOI/PR seeing a mental health professional raised serious safety and security concerns with not only myself and my family, but the other NCO involved and his family. My family and I recently moved to BOI/PR, and have opted not to give the unit our new address for safety and security reasons, however BOI/PR knows where the other NCO lives. Coincidentally, the week BOI/PR was in town, someone falsely accused the other NCO
involved in the investigation of involvement in a hit-and-run. Fortunately, the other NCO was at work, furthermore, the vehicle he was allegedly driving, as described by the other driver with vehicle description, plate number, and driver de scription (mid-day, while he was at work) had been sitting at his house and had not been moved for a week, as he was on call with his civilian employer, therefore his personal vehicle was covered in snow and had no fresh tracks showing movement.

We are in the seventh month since this investigation began, and we still have gotten very little information, the case is moving at a snail's pace, and quite frankly, my family lives in fear and shame for what has happened and what could potentially happen if BOI/PR were to decide he wanted vengeance for my wife coming forward. We had filed for a restraining order early on, however, despite the mountain of evidence we presented to the magistrate, compared to BOI/PR's blank legal pad and the response of "I cannot refute the allegations, I am simply here to find out the terms of the restraining order." the magistrate somehow determined there was "not enough evidence to warrant a restraining order". My wife used to frequent ly go to the armory, volunteering
her time to help coordinate family programs and unit morale events such as last year's unit Christmas party. Now she has sworn off the National Guard, and wants nothing to do with the unit. She no longer even supports me being in the National Guard, but endures
my monthly duty because she knows it is a commitment I made.

Speaking of commitments, jumping back to BOI/PR, shortly before going to my training in BOI/..., I extended my contract for an additional BOI/PR in order to be eligible to attend my training. Shortly after arriving in BOI/..., the unit retention NCO contacted me and notified me there was a mistake on my contract, and that we needed to re-do it right away. I gave him the FAX number where he could send the new contract, and told him as soon as he sent it, I would sign it and send it back. The following day, I went to receive the FAX, and found he had never sent it. I contacted the retention NCO, and he said that his higher-ups said it could wait until I returned in early BOI/PR. When I returned, I immediately made contact with him to re-do my contract and he said he would get it taken care of and let me know when it was ready. This went on for several months, until we were just a few months away from my original ETS (Estimated Time of Separation), when I told my chain of command I was worried that it would not get
done before my ETS, and that I would have no choice but to ETS because the contract was null and void. I also learned that the retention NCO failed to do the incentive contract he had promised, saying I would be paid a $10,000 incentive for my extension of
BOI/PR

My ETS was originally in BOI/PR. By BOI/PR the unit finally started digging into what needed to be done, and found that someone had already mistakenly put the contract into the system, and that I was stuck with it, and would not get an incentive bonus. Our personnel NCOIC, BOI/PR went to great lengths researching regulation and policy to find a solution. He was finally able to find a solution that would result in the modification of the contract I signed in the BOI/PR, and I would then be able to sign a new contract, to include an incentive bonus contract. My ETS was adjusted to BOI/PR, and at the end of the last week of BOI/PR they finalized the new contract, this time extending for BOI/PR for an incentive

bonus of $5,000. I was informed that the bonus would begin processing the day after my ETS, which was BOI/PR, and that it would take roughly 30 to 45 days to be deposited into my account. Well, we all know what happened with the government shut-down
on BOI/PR, and obviously it delayed my incentive.

At the beginning of BOI/PR, when I spoke to my commander and first sergeant regarding the lack of communication about my wife's case, I also asked about my bonus, as it had been a month and I h ad heard no information about the status or timeline of my bonus.
They told me it was at PEC and NGB in Washington D.C. and that it should be deposited within a couple of weeks. A month later, and in true keeping of my unit's style, with no follow-up or communication as promised, I asked again, about my bonus. Three days later, I received a phone call from my commander stating that my bonus was still at PEC and NGB being reviewed. I am obviously getting nowhere with my unit, so I have decided to reach out to you. I truly hope that you can help me sort out what is going on with my bonus, and perhaps gain more ground than my unit is willing to attempt.

As I said earlier, I have served BOI/PR years in the military, and never once have I even gotten so much as a negative counselling statement. I do my best to set the example and uphold the highest standards. In the course of less than a year I have brought my section from a circus in shambles to the shining star of the brigade at our last annual training. My subordinates would do anything for me, because they know I would do anything for them. Perhaps that is just the mindset and mentality instilled in me by my grandfather, the World War 2 veteran. Perhaps I should be a bit more willing to change and adapt to the times, but in my mind, the generation of my grandfather was known as the best generation for a reason. They stood up for what was right, and
accepted nothing less. If someone acted a fool or failed to make good on a promise, they were held accountable for it. I do not know when the military changed it's standard and deemed the current conduct acceptable, but it will never be acceptable in my mind.
In my mind, the military, not to mention the Alaska National Guard, with all it's rich heritage and history, should present a better image than that. I learned the Army Values in basic training. Loyalty. Duty. Respect. Selfless Service. Honor. Integrity. Personal Cou rage. I never would have imagined those values would become notional, only used on the recruiting commercials. The AGR's (guardsmen who have a full-time active job working for the National Guard) have developed a system of good-ol-boy back scratching where
they take care of each other, only to trample all over the M-Day soldiers. They fail to realize, that as AGR's, they have a job solely to support the M-Day soldier that comprises the vast majority of the unit. They are too busy browsing The Chive or their Facebook accounts to ensure that the citizen soldiers who sacrifice so much for the unit are at least getting the compensation they are promised, compensation which is a mere fraction of the compensation for the very limited work the AGR's perform. The AGR's have forgotten what it is like to be an M-Day soldier, to have to scrape for every hour at their civilian job, just to make a meager income, trying to make ends meet. They forget that they get paid twice what most M-Day soldiers make in their civilian job,
while doing half the work. They don't appreciate the fact they get that paycheck regardless of what time they show up, leave, or how long a lunch they take. When they turn a weekend drill into a Friday, Saturday, and Sunday drill with less than a month's notice,
threatening soldiers with AWOL if they do not attend that Friday drill after they have already told their civilian employer, who pays far more, they could work. When they expect soldiers to turn their normal half hour lunch break into an hour and a half lunch break to meet their wants, causing that solider to miss out on an extra hour of pay, which, of course, the unit won't compensate for. For some of us, that extra hour is a day worth of fuel in our boiler keeping our families warm at night, or a dinner on the table to help our children grow. Many of the AGR's cannot even legitimately pass an

Army Physical Fitness Test, often times faking the numbers so they are allowed to keep th eir job and get promoted to ranks they do not deserve and lower the standard that much more. These practices are not just the practices of one, but the majority. They are not only accepted by the chain of command in BOI/PR, but rewarded with illegitimate promotions. I am quickly learning why it is so common to hear so many locals in BOI/PR talk down about the military, and I just wish there was something I could do to change it. Hopefully with your help something can be done to change it. The tendency among the AGR's is to squirt a bit of oil on the squeaky wheels such as myself in order to quiet it down, only to resume pushing the cart through the mud puddle. Perhaps the problem is not the wheel, but the individual pushing the cart.

IP: BOI/PR

<PR 14-149 Governor Releases National Guard Report, Adjutant General Out ....pdf>

From: Sims, Cynthia M (GOV)
Sent: Friday, September 26, 2014 12:13 PM
To: 'Mott, Jon K BrigGen USAF ANG JFH-CT/AAG-AIR'
Cc: Jones, John B Jr LTC USARMY NG NGB (US); Plasse, John A SGM USARMY NG INARNG (US); Bryant, Elizabeth A CSM USARMY (US)
Subject: RE: FOUO\\ RE: Friday update meeting

Great! I'll plan on seeing you all at 3:30 this afternoon.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

-----Original Message-----
From: Mott, Jon K BrigGen USAF ANG JFH-CT/AAG-AIR [mailto:jon.mott@ang.af.mil]
Sent: Friday, September 26, 2014 11:14 AM
To: Sims, Cynthia M (GOV)
Cc: Jones, John B Jr LTC USARMY NG NGB (US); Plasse, John A SGM USARMY NG INARNG (US); Bryant, Elizabeth A CSM USARMY (US)
Subject: FOUO\\ RE: Friday update meeting

This e-mail contains FOR OFFICIAL USE ONLY _____
Good morning Cindy,

We had a good update meeting this morning with AKNG leadership, action officers, and field representatives from the AKNG to discuss the way forward.

If it works for your schedule, we would like to stop by your office at 1530 today to give you an update.

Attached are the slides that were discussed at the meeting this morning.

We look forward to talking with you again.

Motley
Jon K. Mott, Brig Gen, CTANG
Assistant Adjutant General-Air

JFH-CT, 100 Nicholson Road
East Granby, CT 06026-9309
Comm: (860) 292-2466
BB: [redacted]

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Thursday, September 25, 2014 6:10 PM
To: Mott, Jon K BrigGen USAF ANG JFH-CT/AAG-AIR
Cc: Jones, John B Jr LTC USARMY NG NGB (US); Plasse, John A SGM USARMY NG INARNG (US); Bryant, Elizabeth A CSM USARMY (US)
Subject: Re: Friday update meeting

Hello General ... Yes, let's plan to meet at our office. My afternoon is flexible so just let me know what time works best for you all.

Cindy

Sent from Cindy's iPhone

> On Sep 25, 2014, at 3:35 PM, "Mott, Jon K BrigGen USAF ANG JFH-CT/AAG-AIR" <jon.mott@ang.af.mil> wrote:
>
> Hi Cindy, how are you?
>
> We would like to know if you were available to receive an update sometime tomorrow afternoon, Friday 26 Sept? We are meeting with the AKNG leadership in the morning and would like to update you on where we are, to include introducing you to our new team member, CSM Elizabeth Bryant from the NMARNG, who is the subject matter expert on all things EEO/EO.
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> We understand these will be handled in the future by Jay, but since he is out of town we would like to provide you an update if you are available.
>
> Your choice on time, format and location. We can stop by your office again, set up a VTC, or dial in telephonically. We will have some read aheads that we will send to you electronically tomorrow mid-morning.
>
> We look forward to hearing back from you.
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> Jon K. Mott, Brig Gen, CTANG
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> JFH-CT, 100 Nicholson Road
> East Granby, CT 06026-9309
> Comm: (860) 292-2466
> BB: [redacted]
>
>

From: Sims, Cynthia M (GOV)
Sent: Friday, September 26, 2014 12:16 PM
To: Fradley, Tara D (GOV)
Subject: FW: FOUO\\ RE: Friday update meeting
Attachments: Implementation Planning Team (IPT) (2).pptx

Please schedule the east conference room for a meeting for me at 3:30 with General Mott and a few others, and also print these slides for me to see.

Thank you!

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
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Assistant Adjutant General-Air
JFH-CT, 100 Nicholson Road
East Granby, CT 06026-9309
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BB: BOI

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> BB: BOI
>
>

Implementation Planning Team (IPT) In-Brief

26 September 2014

Opening Comments

- Brig Gen Bridges, TAG
- Brig Gen Mott, CT ANG, ATAG-Air

Overview

- IPT Leads
- Nomenclature
- Initial Due Outs
- Weekly Updates
- State Battle Rhythm

DP / EP

NGB Implementation Team POCs

A. Sexual Assault : Prim Plasse, Sec Mott

B. EO Programs: Prim Bryant, Sec Mott

C. Coordination with Law Enforcement: Prim Plasse, Sec Jones

E. Climate: Prim Mott, Sec Bryant

F. Military Justice: Prim Jones, Sec Plasse

Nomenclature

- The Recommendations are grouped A-F with the number of the recommendation in the report.
  - A = Sexual Assault
  - B = EO Programs
  - C = Coordination with Law Enforcement
  - D = Fraud (Now a Separate Process)
  - E = Climate
  - F = Military Justice
  - X = Any additional recommendations plus a numerical sequential suffix in the order they are received.

DP / EP

DP / EP

DP / EP

DP / EP

DP / EP

Initial Due Outs

Suspense NLT: 2 Oct 14 to Lt Col McPhetres, LTC Brower

- Initial IPT Meeting
- Team Battle Rhythm
- Roster
- Weekly Updates (Due each Thursday COB)

SAMPLE ONLY

Benefit Analysis Matrix

Report Recommendation i.e. A1 and (Metric)

EASY **EFFORT** HARD

- A1 – (Training Report)

LARGE

PAYBACK

SMALL

SAMPLE ONLY

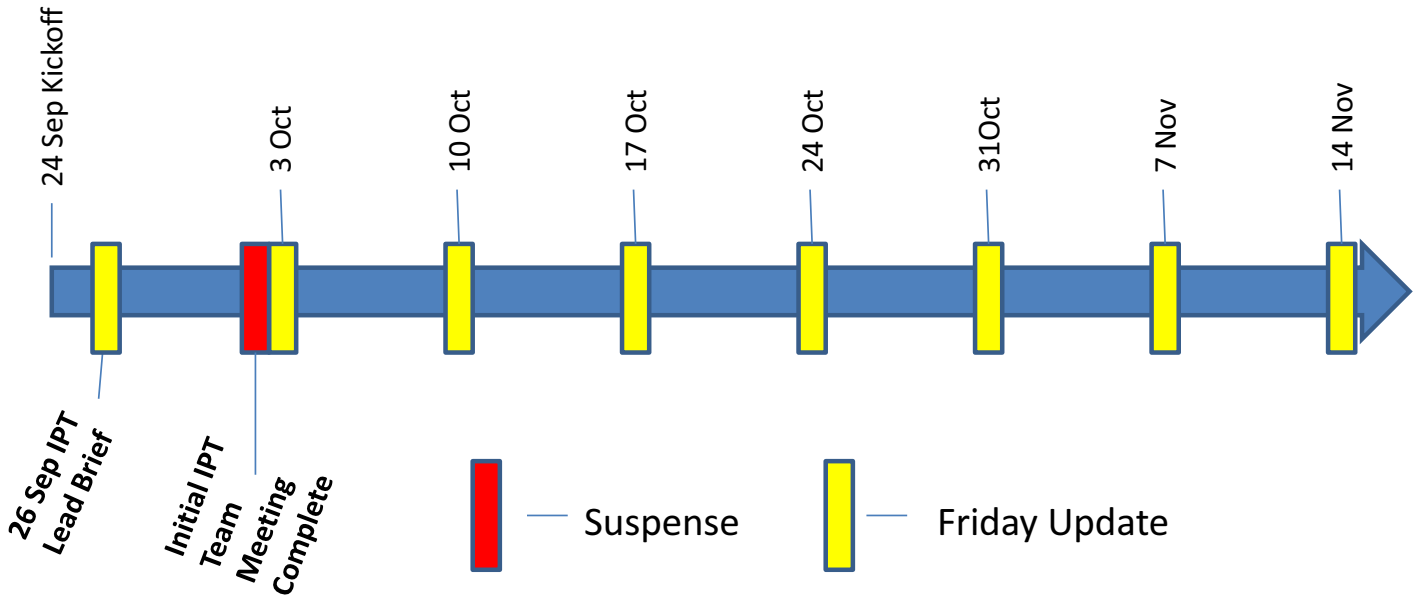
Establish Milestones

Recommendation	Action	Next Milestone
• A1 – Education • A2 – Reporting • A3 - Compliance	• Schedule training • Requested Policy • Changed Checklist	• Quarterly Report • Briefing to AKNG • Field Input on process

Problem In Progress Complete

State Battle Rhythm

- Fridays 0800, IPT update Brief
-



Questions?

From: BOI
Sent: Friday, September 26, 2014 1:20 PM
To: Sims, Cynthia M (GOV)
Subject: RE: Guard investigation
Attachments: 4-16-13.pdf; FPA/BOI/PR ; FPA/BOI/PR

Please read the attached statements. They pertain to the 'investigation' that was supposed to take place after our deployment in BOI/PR Many statements were taken, including statements from personnel not from the Alaska Army Guard. The investigation simply stopped. Nothing was done to punish the wrong doers. Nothing was done to rectify the situation. Nothing was done to prevent this from happening again. It was not a sexual assault but it's a situation that should never have happened and is being covered up.

When you have another meeting with the guard leadership could you please ask them why this investigation was stopped? The investigating officer stopped returning phone calls and emails and no one will answer our questions.

BOI/PR

On 2014/09/05 15:42, Sims, Cynthia M (GOV) wrote:

> Dear BOI/PR ,
>
> Thank you for taking the time to write and share your thoughts and concerns. I will be sure Governor Parnell sees your email.
>
> Please be assured that Governor Parnell's request for General Katkus' resignation is just one part of this effort and we are committed to seeing this through completely. I have attached the press release Governor Parnell put out yesterday, which also has a link to the full report. If you have not done so, I encourage you to read the press release as you will see the Governor's words that this "will include further staffing changes."
>
> This thorough assessment has provided us a starting point to go after the problems within the Alaska National Guard. We are working to assemble the right team of people to further look into the findings presented and to

start working through the recommendations. I am confident this process and the continuing changes will make our Alaska National Guard better and stronger.

We take your concerns and statements in your email very seriously, and I appreciate your candor with us. If you wish to talk on the phone, I am always available. You can reach me at our office line or my cell phone is BOI. We have so many wonderful people working within our Guard and we are committed to restoring the trust in leadership within the Guard that you each deserve. You have our word that we will not stop!

As I stated earlier, feel free to call me if you have any further questions or concerns.

Take care,

Cindy

Cindy Sims

I Choose Respect
Deputy Chief of Staff

Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

PHONE: 907.269.7450

FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us

Follow the Governor on Facebook

From: BOI [mailto:BOI]
Sent: Friday, September 05, 2014 10:51 AM
To: Sims, Cynthia M (GOV)
Subject: Guard investigation

Good morning

I was one of the individuals interviewed by OCI for this report. Although I agree with the findings of the report and I wholeheartedly support the demand for Katkus' resignation, I'm terrified that this will stop here.

Katkus should not only resign his position, he should be stripped of his commission and any retirement. The toxic command enviroment has been exposed and acknowledged and he presided over it for five years. Does it make sense to allow him to profit from that? Of course not. He did not start it but he perpetuated the current system and even thrived with it.

And for the love of God, DO NOT STOP! Katkus has been removed from his position. Get him out of the Guard! Immediately! Show the soldiers and airmen that this is not going to be, yet another cover up. General or not, Katkus had to have a support system to allow him to 'rule' the Guard. Every officer in the Army Guard, at least, needs to be thoroughly investigated by an outside legal team, along with every First Sergeant and Sergeant Major. These people all rose to their current ranks by working with the existing corrupt system and most own their allegiance to the same.

And lest you think this is just an administrative problem, ask the soldiers that deployed to BOI/PR. We suffered for a full year under the very definition of 'toxic command enviroment' and when we returned we could not get the Guard to even investigate. They actually started taking statements and then just stopped. No explanations. Now I'm stuck trying to explain to soldiers why nothing has happened. The command new about the problems while we were deployed and got an ear full from us when we returned, but took no action. And the worst part is, the biggest perpetrator was put back into his old position of being BOI/PR. Is this someone to be trusted to train future leaders?

Tell the governor that this resignation is a start, but only that. Please consider removing all the upper leaders from the Guard. That is the ONLY way this corruption will stop. Bring in officers and senior NCOs from out of state and allow them to restart the chain of command within the regs of the Army Guard.

BOI/PR

This document is fully redacted. ID: 0.7.798.39776.1

This document is fully redacted. ID: 0.7.798.39776.2

This document is fully redacted. ID: 0.7.798.39776.3

From: Sims, Cynthia M (GOV)
Sent: Friday, September 26, 2014 2:23 PM
To: Leighow, Sharon W (GOV)
Subject: RE: Op-Ed
Attachments: 09 25 2014-National Guard op-ed sl cs.docx

I tweaked this a bit, but let's talk about it before we send it to the Governor.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

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From: Leighow, Sharon W (GOV)
Sent: Thursday, September 25, 2014 2:23 PM
To: Sims, Cynthia M (GOV)
Subject: RE: Op-Ed

Okay to send to the governor?

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

(907) 269-7450 Anchorage
(907) 465-3500 Juneau
(907) BOI cell

www.gov.alaska.gov
Follow the Governor on Facebook

From: Sims, Cynthia M (GOV)
Sent: Thursday, September 25, 2014 11:22 AM
To: Leighow, Sharon W (GOV)
Subject: Op-Ed

DP / EP

http://www.newsminer.com/opinion/community_perspectives/reforms-needed-to-fix-guard/article_d531adc2-4486-11e4-9964-0017a43b2370.html

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DP / EP

DP / EP

DP / EP

From: Mesdag, Julia M (GOV)
Sent: Friday, September 26, 2014 2:27 PM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV); Brakes, Heather K (GOV)
Cc: Buck, Margaret S G (GOV); Fradley, Tara D (GOV)
Subject: Weekly Reports
Attachments: 9-25-14 Hooley.doc; DOA DCCED DOR 09.25.14.doc; Weekly Briefing 9-27-14 to 10-3-14.doc; 09.24.14 DMVA Weekly Report.doc

Here are this week's weekly reports.

Tara- Do you want to print for GOA reading tomorrow or I can print for JNU on next week.

Have a great weekend!

Julia Mesdag
Executive Assistant to the Governor
Office of Governor Sean Parnell
Phone (907) 465-3500
Julia.mesdag@alaska.gov

SA: Mike Nizich
Departments: DMVA

SITUATIONAL AWARENESS FOR GOV PARNELL

Special Assistant: Mike Nizich

Date: September 22-24

ISSUE	OPR	OCR	Criticality	Feedback Required
Veterans Affairs Director Verdie Bowen was re-elected Vice President of the Far West Region of the National Association of State Directors of Veterans Affairs (NASDVA). The region covers Alaska, California, Hawaii, Idaho, Montana, Nevada, Oregon, Utah, Wyoming, American Samoa, Guam, and the Northern Mariana Islands. This position puts Verdie on the legislative and executive committee for NASDVA and will allow him to meet directly with the Secretary of the VA and all his appointed representatives on issues pertaining to our veterans.	DMVA	OVA		N
Verdie Bowen sponsored a resolution at NASDVA conference at the request of our Military Retired Community in AK asking the Secretary of the VA and of Defense to expedite the discontinuance of the practice of withholding payment of VA disability compensation and DoD military retirement for those veterans who are rated 50% or above. The resolution was passed and sent to the Secretary. Verdie expects to see this change within the next few months.	DMVA	OVA		N
The DoD is continuing to work environmental safety and clean-up plans at the Kodiak Launch Complex before opening access to Fossil Beach.	DMVA	AAC		N
The engineering firm hired by the SOA to assess the damage to the Kodiak Launch Complex has completed their formal structural assessment.	DMVA	AAC		N
The Alaska Aerospace Corporation supported the AK Unmanned Aerial Systems Interest Group held at the University of Alaska Anchorage.	DMVA	AAC		N
On September 30th DMVA will be conducting a ceremony at Ft Greely to commemorate the 10th Anniversary of Ft Greely and the 49th Missile Defense Battalion going operational. LG Treadwell, Rep Dan Saddler, and other civilian and military dignitaries are expected to be in attendance.	DMVA			N
AKARNG Soldiers of the 1st Battalion, 207th Aviation were featured on Channel 13 news from live fire training held this recent drill weekend. That, along with sharing how Alaska had managed its budget through the year to protect the September Drills, was shared based on inquiries of this matter affecting the entire National Guard. Alaska was one of the only few states that had been prepared to not cause employment or other scheduling crisis with our members.	DMVA	AKARNG		N
September 25th & 26th, the AKNG's ongoing education, training, and improvements in the Sexual Assault Prevention and Response programs will continue with multi-agency shared event: *SART Response in Alaska: Enhancing Sexual Violence Response and Readiness*. The AKNG's primary participants are the Victim Advocates that are assigned across our units.	DMVA	AKNG		N

SA: Elizabeth Hooley
B&C
Judicial Appts.

SITUATIONAL AWARENESS FOR GOV PARNELL

Special Assistant: Elizabeth Hooley | **Date: September 25, 2014**

ISSUE	*OPR*	*OCR*	*Criticality*	*Feedback Required*
Noteworthy Upcoming Appointments: **Alaska Railroad Corporation (10/3/2014)** Jon Cook, Business (Appt. 2009)-Cook is interested in continuing Lindy Leary, 3rd Judicial District (Appt. 2009)-left message to verify if she wants to continue. **Alaska Tourism and Marketing Board** SB194-Board is effective 10/8. Board includes 21 members, 18 are seats from ATIA membership. ATIA received 27 applications has forwarded only 18 to our office for consideration. I am working with Commissioner Bell to vet candidates and work on recommendations for GOA. **Controlled Substance Abuse Committee** SB186- (effective immediately). The Governor has 5 appointed seats: Peace Officer, Physician, Psychiatrist, and two Public seats. Currently recruiting for applicants. **Board of Massage Therapists** We have started receiving applications; interviews in progress (4-massage therapists, 1-public member) **Compact Commission for a Balanced Budget** Alaska is the second state in the nation to pass legislation to establish the Compact Commission. Georgia has already appointed their Commissioner and is looking for the GOA to appoint Alaska's Commissioner so a quorum can form and the Commission can start working on issues (The end of July was their goal). DP/EP **State Assessment Review Board** Ongoing search for qualified leads. SARB wants to schedule a second meeting this year to go over tax assessments from 2012 based on Supreme Court Ruling. DP/EP	B&C	COS/ GOA		yes

DP/EP **North Pacific Research Board** Last we received a letter from the U.S. Dept. of Commerce requesting the GOA nominations for the NPRB. Nominations due by 10/15 (seats don't expire until 1/4/2015). Michael Castellini, Academic Rep. (Appt. 2011) Mike Miller, Alaska Native Interests (Appt. 2011) **Legislative Confirmation Seats, 2015 (LC15)** There are approx. 75 LC seats for 2015. Preliminary organization and work on LC seats in progress. The first LC appointments to be submitted to the Legislature are for the Board of Regents. Submission for Regents is to be made within 5 days after opening of session (or 1/24). We have 4 seats expiring this year: Tim Brady (Appt. 2007), Fuller Cowell (Appt. 2007), Patricia Jacobson (Appt. 2007), Kirk Wickersham (Appt. 2007). More details to follow on noteworthy LC seats.				
On- going/Follow-Up Appointment Recommendations: 1. Children's Trust (DP/EP) 2. SRC- Denali Seat 3. Compensation Commission-Senate President's Nomination Seat.	B&C	COS		yes
Current Appointment Recommendations (M76) Agriculture and Conservation, Serve Alaska, ABADA, Native Language Preservation, Boating Safety Advisory Council, MTAB, Humanities Forum, Independent Living Council, AWIB, Fire Standards Council, CFAB, Railroad Corporation, Chilkat Bald Eagle Preserve, Wood-Tikchik State Park, Medical Board, Veterans Advisory Council, Mental Health Board **Status:** 1 of 3 press releases for M74 have been published; interviews/vetting underway for M76. **Upcoming Appointment Recommendations (M77)** Subsistence Resource Commission, Veterans Advisory Council, Mental Health Board, AMFAST, Tourism and Marketing, Massage Therapists, Controlled Substances, Emerging Energy, Wood-Tikchick State Park, Suicide Prevention Council, Emergency Medical Services, Denali Access System Program Advisory Committee	B&C	COS		soon
Interim B&C projects: 1. Editing all of our online board fact sheets and rosters to be	B&C	COS		soon

consistent with correspondence/proofing standards. 2. Researching other online tools for vetting/research that B&C can use. 3. Looking for opportunities to speak/present on B&C opportunities in the community.				
Upcoming Judicial Vacancies Judge Michael Jeffery is retiring from Barrow Superior Court. Applicants are: Ken Covell, Angela Greene, Eric Booth Smith, Thomas Temple, Nelson Traverso. Meeting date and public hearing date is 10/2. We will receive judicial packet shortly thereafter.	B&C	GOA		no
Other: Please let me know if there are other subject matters, details, or information you would like to see in these reports that would be helpful to you. ☺	B&C	GOA		soon

9/25/14

SA: Rachel Bylsma
DOA
DCCED
DOR

SITUATIONAL AWARENESS
FOR
GOVERNOR PARNELL

Special Assistant: Rachel Bylsma

Date: September 25, 2014

ISSUE	OPR	OCR	Critic-ality	Feedback Required
Nothing to report as of this writing.	DOA			N
Arctic Village notified DCRA bulk fuel loan program staff that the community-owned electric utility may be out of fuel for the generators within the next few days. The community has very significant past due amounts payable to its fuel provider and to the bulk fuel loan program, and the fuel provider will not deliver fuel to Arctic Village until a substantial payment has been made on the past due account. Over the past nine months, DCRA staff has made over 50 attempts to contact the village in an effort to discuss fuel issues and offer assistance. Staff has requested both the fuel plant operator and fuel provider to contact DCRA.	DCCED	DCRA		N
DCCED notified our office this week that the actuarial analysis on the reinsurance idea they and Premera mentioned in the press that they were exploring, will cost substantially more than the first estimate. *DP/EP*	DCCED	DOI		N
Groundbreaking for new Mt. View AHFC housing facility was Sept. 25th.	DOR	AHFC		N
Attended: PFD Corp HUM; DOA HUM; AHFC HUM; Met with DC Bittner; Met with Bob Maier Alaska Manufactured Housing Association and Alaska Association of Assessing Officers; AHFC groundbreaking ceremony on Mt. View Drive.				

SA: Mike Lesmann
DHSS
DEED
DOLWD

SITUATIONAL AWARENESS FOR GOVERNOR PARNELL

9/25/2014

Special Assistant: Mike Lesmann

Date: Sept 27 – Oct 3, 2014

ISSUE	OPR	OCR	Criticality	Feedback Required
Earlier this week, a 10-year old foster child from Wasilla choked on food at school and was medevac'd to Anchorage. As of today's date, he is on full life support at Providence Hospital. His family is with him and the OCS case worker is in close contact with the family. No definitive prognosis has been given at this time.	DHSS/ OCS	DHSS/ OCS		N
The Dept has learned that Tanana Chiefs Conference (TCC) plans to implement a tobacco-free policy on Oct 1st that will ban the use of all tobacco products including cigarettes, cigars, pipes, **e-cigarettes** and smokeless tobacco at all properties owned, leased or occupied by TCC. (*DP/EP*	DHSS/ DPH	DHSS/ DPH		N
Commissioner Hanley is attending an LB&A hearing on this date regarding the two educational funding studies required under HB 278 - district size factors and geographic cost factors.	DEED/ Comm Office	DEED/ Comm Office		N
Following state Board of Education work last week, 9 new regulations packets will be out for public comment beginning next week. All proposals are all related to the enactment of HB 278.	DEED/ Comm Office	DEED/ Comm Office		N
The October edition of *Trends* will publish next week with articles focused on 10-year industry and occupational forecasts.	DOLWD/ R&A	DOLWD/ R&A		N

The Nome Job Center has started a cool and collaborative partnership with students from NACTEC. They are hosting a group of 10-12 students that will visit the Job Center and attend an ALEXsys and job search workshop.	DOLWD/ ESD	DOLWD/ ESD	N

From: Leighow, Sharon W (GOV)
Sent: Friday, September 26, 2014 2:27 PM
To: Sims, Cynthia M (GOV)
Subject: RE: Op-Ed

okay

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

(907) 269-7450 Anchorage
(907) 465-3500 Juneau
(907) BOI cell

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From: Leighow, Sharon W (GOV)
Sent: Thursday, September 25, 2014 2:23 PM
To: Sims, Cynthia M (GOV)
Subject: RE: Op-Ed

Okay to send to the governor?

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

(907) 269-7450 Anchorage

(907) 465-3500 Juneau
(907) BOI cell

www.gov.alaska.gov
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From: Sims, Cynthia M (GOV)
Sent: Thursday, September 25, 2014 11:22 AM
To: Leighow, Sharon W (GOV)
Subject: Op-Ed

DP / EP

http://www.newsminer.com/opinion/community_perspectives/reforms-needed-to-fix-guard/article_d531adc2-4486-11e4-9964-0017a43b2370.html

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Hull, Angela (GOV)
Sent: Friday, September 26, 2014 5:01 PM
To: Sims, Cynthia M (GOV)
Subject: RE: Question

DP / EP

Angela Hull
Public Records Specialist
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, Alaska 99811
Phone: (907) 465-3500
Fax: (907) 465-3532
angela.hull@alaska.gov
www.gov.state.ak.us

From: Sims, Cynthia M (GOV)
Sent: Friday, September 26, 2014 4:58 PM
To: Hull, Angela (GOV)
Subject: Question

Hi Angela … DP / EP

DP / EP

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

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From: Bridges, Leon M BG USARMY NG AKARNG (US) <leon.m.bridges.mil@mail.mil>
Sent: Saturday, September 27, 2014 9:45 AM
To: Nizich, Michael A (GOV)
Subject: Disciplinary Update (UNCLASSIFIED)

Importance: High

Classification: UNCLASSIFIED
Caveats: NONE

1 case SITREP:

- BOI/PR/FPA/LE was involved in a alcohol related incident with a group of unknown individuals. BOI/PR/FPA/LE

STATUS OF ACTION: - CMD directed to (Alcohol Substance Abuse Program) (ASAP)
- civilian adjudication is still pending
- recommended
- recommended BOI/PR/FPA/LE

1 case SITREP:

- BOI/PR/FPA/LE Phone call threats from a part time Army Guard Soldier (BOI/PR/FPA/LE) to a civilian. BOI/PR/FPA/LE

Will have a follow up on Board of separation/discipline for you this week. (one of the Recruiting cases).

LMB

Mike Bridges
Brigadier General

Acting-The Adjutant General & Commissioner
Alaska National Guard

(907) 428-6008/6041 (BOI BB

Classification: UNCLASSIFIED
Caveats: NONE

From: Sims, Cynthia M (GOV)
Sent: Monday, September 29, 2014 4:11 PM
To: Leighow, Sharon W (GOV)
Subject: RE: Please review
Attachments: 09 25 2014-National Guard op-ed DRAFT (AG edits) (2).docx

See my comments and also, what do you think of the last paragraph?

Cindy Sims
I Choose Respect
Deputy Chief of Staff
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Anchorage, Alaska 99501
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From: Leighow, Sharon W (GOV)
Sent: Monday, September 29, 2014 11:46 AM
To: Sims, Cynthia M (GOV)
Subject: FW: Please review

Cindy

AC/DP/EP

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

(907) 269-7450 Anchorage
(907) 465-3500 Juneau
(907) BOI cell

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From: Bell, Guy B (GOV)
Sent: Monday, September 29, 2014 11:44 AM
To: Leighow, Sharon W (GOV)
Subject: RE: Please review

AC/DP/EP

Guy Bell
Administrative Services Director
Office of Governor Sean Parnell

240 Main Street, Suite 300
Court Plaza Building
Juneau, Alaska 99801
PHONE: 907.465.3876
CELL: BOI
FAX: 907.465.1641

guy.bell@alaska.gov
www.gov.state.ak.us

From: Leighow, Sharon W (GOV)
Sent: Monday, September 29, 2014 11:28 AM
To: Bell, Guy B (GOV)
Subject: FW: Please review

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

(907) 269-7450 Anchorage
(907) 465-3500 Juneau
(907) BOI cell

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From: Mills, Cori M (LAW)
Sent: Monday, September 29, 2014 11:26 AM
To: Leighow, Sharon W (GOV)
Subject: RE: Please review

AC/DP/EP

Thanks!

Cori Mills

From: Leighow, Sharon W (GOV)
Sent: Monday, September 29, 2014 9:24 AM
To: Mills, Cori M (LAW)
Subject: Please review

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

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DP/EP

DP/EP

From: Leighow, Sharon W (GOV)
Sent: Monday, September 29, 2014 4:20 PM
To: Sims, Cynthia M (GOV)
Subject: RE: Please review
Attachments: 09 25 2014-National Guard op-ed DRAFT (AG edits) (2).docx

Please review revised graph.

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

(907) 269-7450 Anchorage
(907) 465-3500 Juneau
[redacted] cell

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From: Sims, Cynthia M (GOV)
Sent: Monday, September 29, 2014 4:11 PM
To: Leighow, Sharon W (GOV)
Subject: RE: Please review

See my comments and also, what do you think of the last paragraph?

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: [redacted]
FAX: 907.269.7463

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From: Leighow, Sharon W (GOV)
Sent: Monday, September 29, 2014 11:46 AM
To: Sims, Cynthia M (GOV)
Subject: FW: Please review

Cindy

[redacted] *DP/EP/AC*

Sharon Leighow
Press Secretary

Office of Governor Sean Parnell

(907) 269-7450 Anchorage
(907) 465-3500 Juneau
[redacted] cell

www.gov.alaska.gov
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From: Bell, Guy B (GOV)
Sent: Monday, September 29, 2014 11:44 AM
To: Leighow, Sharon W (GOV)
Subject: RE: Please review

[redacted]

DP/EP/AC

Guy Bell
Administrative Services Director
Office of Governor Sean Parnell

240 Main Street, Suite 300
Court Plaza Building
Juneau, Alaska 99801
PHONE: 907.465.3876
CELL: [redacted]
FAX: 907.465.1641

guy.bell@alaska.gov
www.gov.state.ak.us

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To: Bell, Guy B (GOV)
Subject: FW: Please review

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

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[redacted] cell

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From: Mills, Cori M (LAW)
Sent: Monday, September 29, 2014 11:26 AM
To: Leighow, Sharon W (GOV)
Subject: RE: Please review

[redacted]

DP/EP/AC

Thanks!

Cori Mills

From: Leighow, Sharon W (GOV)
Sent: Monday, September 29, 2014 9:24 AM
To: Mills, Cori M (LAW)
Subject: Please review

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

(907) 269-7450 Anchorage
(907) 465-3500 Juneau
[redacted] cell

www.gov.alaska.gov
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DP/EP/AC

DP/EP/AC

DP/EP/AC

From: Google Alerts <googlealerts-noreply@google.com>
Sent: Monday, September 29, 2014 6:45 PM
To: Sims, Cynthia M (GOV)
Subject: Google Alert - Sean Parnell

Sean Parnell

As-it-happens update · September 30, 2014

NEWS

Choose respect; choose a new governor

Alaska Dispatch

OPINION: Gov. **Sean Parnell** failed to follow his own slogan, and thus loses respect.

Pictured: Parnell when he announced the resignation of Ajd. Gen.



Flag as irrelevant

After Long Delay, Governor Denies Record Request Into National Guard Response

Alaska Public Radio Network

Sean Parnell's top staffer used his personal e-mail account to communicate with Alaska National Guard whistleblowers about sexual assault response ...

Flag as irrelevant

You have received this email because you have subscribed to **Google Alerts**.
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Receive this alert as RSS feed

Send Feedback

From: Leighow, Sharon W (GOV)
Sent: Tuesday, September 30, 2014 6:23 AM
To: Parnell, Governor (GOV sponsored)
Cc: Sims, Cynthia M (GOV)
Subject: URGENT -Fwd: Heads Up

From Rich Mauer

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell
907 269-7443
907 240–7943

Begin forwarded message:

> **From:** Richard Mauer <rmauer@alaskadispatch.com>
> **Date:** September 29, 2014 at 8:32:26 PM AKDT
> **To:** Sharon W Leighow <sharon.leighow@alaska.gov>
> **Cc:** Jill Burke <jill@alaskadispatch.com>
> **Subject: Heads Up**
>
> Sharon — Here's a part of what we want to explore with the governor tomorrow. We're giving you a heads up because the point isn't to blindside the governor, but to get the best information possible.
>
> • In the April 29 interview with APRN's Lori Townsend, Gov. Parnell said that **immediately** after hearing the concerns from the chaplains in 2010:
>
> "And I made sure that for the safety of the victims and any future victims in the Guard that there was, and is, a reporting process that's safe for anybody in the Guard to utilize; that there's an investigation process that is complete and accurate and directed that appropriate penalties be assessed. Now, that's outside the criminal context, but the criminal context goes directly to law enforcement. I had only those general allegations of sexual assault, but I still took action to make sure that there was a system in place that works for victims of sexual assault."
>
> And:
>
> "So, 4 years ago I was told there is a problem with sexual assault in the Guard. That is the sum and substance of what I was given."
>
> He made similar comments in the interview with Lisa Demer after the governors forum at the Anchorage Chamber in April, and when the OCI report was released earlier this month.
>
> As for the first part, how can Gov. Parnell say he ensured there was an effecting reporting policy? The OCI report specifically says the reporting scheme was completely broken until 2012,

with an incompetent, unsupervised contract official running the program? “The team learned that records regarding reports of sexual assault were not properly maintained or tracked, and in some cases were never completed. As a result, victims and leaders were not properly informed regarding the status of their cases, victims were not offered treatment services, and victim information was not adequately treated in a confidential manner required by DoD policy.” Even after 2012, the report said, many investigations into sexual assault "were led by individuals who lacked the speicialized training to conduct sexual assault investigations.“ Plus, guard leadership did little, if nothing, to assure the troops that anything had changed after 2012, leading first responders to counsel victims to not report to victim advocates within the guard.

As to the second part, it’s clear from the timeline of even the limited information that’s available that the “sum and substance” provided the governor was far broader than the matter of sexual assaults, and in fact clearly suggested the failed leadership that the OCI report would later confirm. Here’s the timeline I was able to cull from available documents. I suspect that if the governor’s office ever fulfilled the public records requests that Alaska Dispatch News and other media outlets and concerned citizens were seeking, there would be even more elements in this timeline.

• Oct. 14, 2010
Rick Koch takes outline of Guard issues to a neighbor who’s a friend of Gov Parnell, and a judge. The neighbor thought the issues were serious and that Parnell needed to see it, but he didn’t think it appropriate to do it himself because he was a judge, so he passed it on to another friend who gave it to Parnell. But rather than initiate a discussion, as Koch had hoped, Parnell ignored the outline and didn’t call him. The outline is called “The Bullet Points,” and has headings “Environment of Fear” and “Culture of Corruption.” The document says the “culture of fear and corruption are smothering morale in our organization.”

• Nov. 18, 2010
Three National Guard chaplains, Ted McGovern, Rick Koch and Matt Friese, phone Parnell from the office at Grace Christian Church of Friese. They spoke for 20 minutes about sexual assaults, lack of trust, and misuse of government resources and money. Takeaway by one of the chaplains: “It did not seem that he or his staff desired to drill very deeply into the problems of an organization that reaches into the entire landscape of the Alaska population.”

• Nov. 30, 2010
Several Air National Guardsmen send a complaint to the governor asking him to accept the resignation of MG Katkus because of “multiple acts of moral turpitude he had allowed to run rampant, including drug trafficking, sexual assaults and rapes, and illegal use of aircraft.

• Dec 3, 2010
Another teleconference meeting from Grace Christian to Gov. Parnell. This time, the three chaplains are joined by Col. Robert Doehl, the vice commander of the Air Guard’s 176th Wing., and two lieutenant colonels. Koch expressed some general feelings “that should have caused a sense of alarm, e.g., continued erosion of trust and command climate, imitation and fear.” Koch tells the governor that his Sexual Assault Response Coordinator, Katie Tepas, had written statements from victims of sexual assault.

• Dec. 3, 2010
Col. Diehl follows up the meeting with a seven-page letter to Parnell. His letter mostly outlines leadership problems at the guard, including reprisals and efforts to prevent guardsman from complaining to the governor and air force investigators, but also discusses victims of sexual

violence. Doehl accuses guard officers of abuse of authority, safety shortcuts that had resulted in loss of life and aircraft, cover-ups, cronyism and retaliation against whistleblowers. He named names, specifically accusing Lt. Gen. Craig Campbell, who became lieutenant governor in August 2009, and then-Maj. Gen. Katkus of failing to not only stop the misconduct, but covering it up.

• Dec. 9, 2010
Chaplain Koch writes a follow-up letter to Parnell, thanking him for the telephone meetings and expressing a kinship to the governor's religious convictions. ""Indeed, all of your chaplains — nine in total with 5 on the Army side and 4 on the Air side — are happy to know we have a main of faith serving as our Commander in Chief," he wrote. He continued to voice concerns about the top end of the guard. "Every month all our chaplains literally see hundreds of our Service Members and their families concerning a wide variety of personal issues and troubles. Among these issues lately are the plethora of complaints over the moral and ethical behaviors of our senior leadership, which has reach such a crescendo that we felt compelled over the past twelve months to try and address it with you after our pleas were ignored or rebuffed by our leaders."

• Dec. 29, 2010
Retired BG Gene Ramsey, from his home in White Bear Lake, Minn., sends a letter to Parnell expressing concerns about the current leadership, including cronyism and a failure to appoint qualified leaders. He had been commander of the 176th Wing.

• Jan. 4, 2011
LTC Kenneth Blaylock sends three-page letter to Parnell detailing reprisals and coverups of sexual assaults, and an assertion that drug dealing is also involved. Blaylock accuses the command of obstruction of justice and warns of a stain upon the governorship. "Morale will continue to drop and civilians will no longer wish to join the National Guard, unless they are looking for an organization that will allow them to get away with committing crimes."

• Dec. 29, 2011
Chaplains Friese and Koch speak by phone from Grace Christian with Mike Nizich, the designated contact for the chaplains. Friese and Koch went through the litany of sexual assaults, trust, low morale, abuse of power, misuse of resources, and Nizich said said he would relay their concerns to the governor after the new year.

• Jan 3, 2012
Friese, Air Guard Wing Chaplain Cavens, McGovern & Koch meet in Friese's office in Grace Christian and created an outline for the Military Decision Making Process to help any future transition. Koch passed on the MDMP to Nizich. "Over the course of about four months, I keep Nizich informed via email and never got a response form him once, except in February when I asked Ch Friese to call him and ask if he was receiving my emails," he wrote in an email.

• Feb. 3, 2012
Chaplain Rick Koch sends email to Nizich on Nizich's GCI email that "things started turning viral" in the guard. The Recruiting & Retention Commander, mentioned in a previous email for misusing a government credit card for $200,000, being tied to illegal drug use and linked to "many of the sexual assaults," will become senior operations officer on June 1, by order of Katkus. Yet Katkus has proof of credit card fraud on his desk. Whole thing has set the "sense of rage" to boiling on the Army side, Koch says. Koch wants to say more but only will do so in face-to-face meeting because of "security reasons."

• Early Fall, 2013
Sen. Fred Dyson goes to the governor. Dyson says Parnell wasn't giving the allegations proper credibility, he said.

• Oct. 27, 2013
Sean Cockerham story on something being rotten in the Guard. Sourced to two chaplains, Lt. Col. Rick Koch, and Lt. Col. Ted McGovern, and Sgt. Rosa Ralls and Lt. Col. Jane Wawersik.

• Fall 2013
After Cockerham story, Dyson goes to governor again, is told that the governor questioned the propriety of the chaplains talking to a reporter.

• Nov. 4, 2013
Sen. Hollis French writes his first letter to Parnell abut how sexual assault cases are handled in the National Guard. He wants information on cases, the numbers of referrals, prosecutions, etc.

• Feb. 24, 2014
ADN publishes story saying a dozen members of the Alaska National Guard face charges of sexual misconduct

• Feb 25, 2014
Sen. Hollis French writes his second letter to Parnell abut how sexual assault cases are handled in the National Guard, this time referencing an adn article from 2/24/2014.

• Feb. 26, 2014
Dyson again visits the governor. This time, he gives Parnell Jane Wawersik's phone number and asks him to call. He does, and they spend some 45 minutes on the phone.

• Feb 28, 2014
Parnell submits letter to Chief of the National Guard Bureau, Gen. Frank Grass, asking for an investigation of sexual assault, rape and fraud.

From: Fradley, Tara D (GOV)
Sent: Tuesday, September 30, 2014 11:08 AM
To: Sims, Cynthia M (GOV)
Subject: FW: FOUO\\ RE: Friday update meeting
Attachments: Implementation Planning Team (IPT) (2).pptx

Jon K. Mott, Brig Gen, CTANG
Assistant Adjutant General-Air
JFH-CT, 100 Nicholson Road
East Granby, CT 06026-9309
Comm: (860) 292-2466
BB: BOI

Implementation Planning Team (IPT) In-Brief

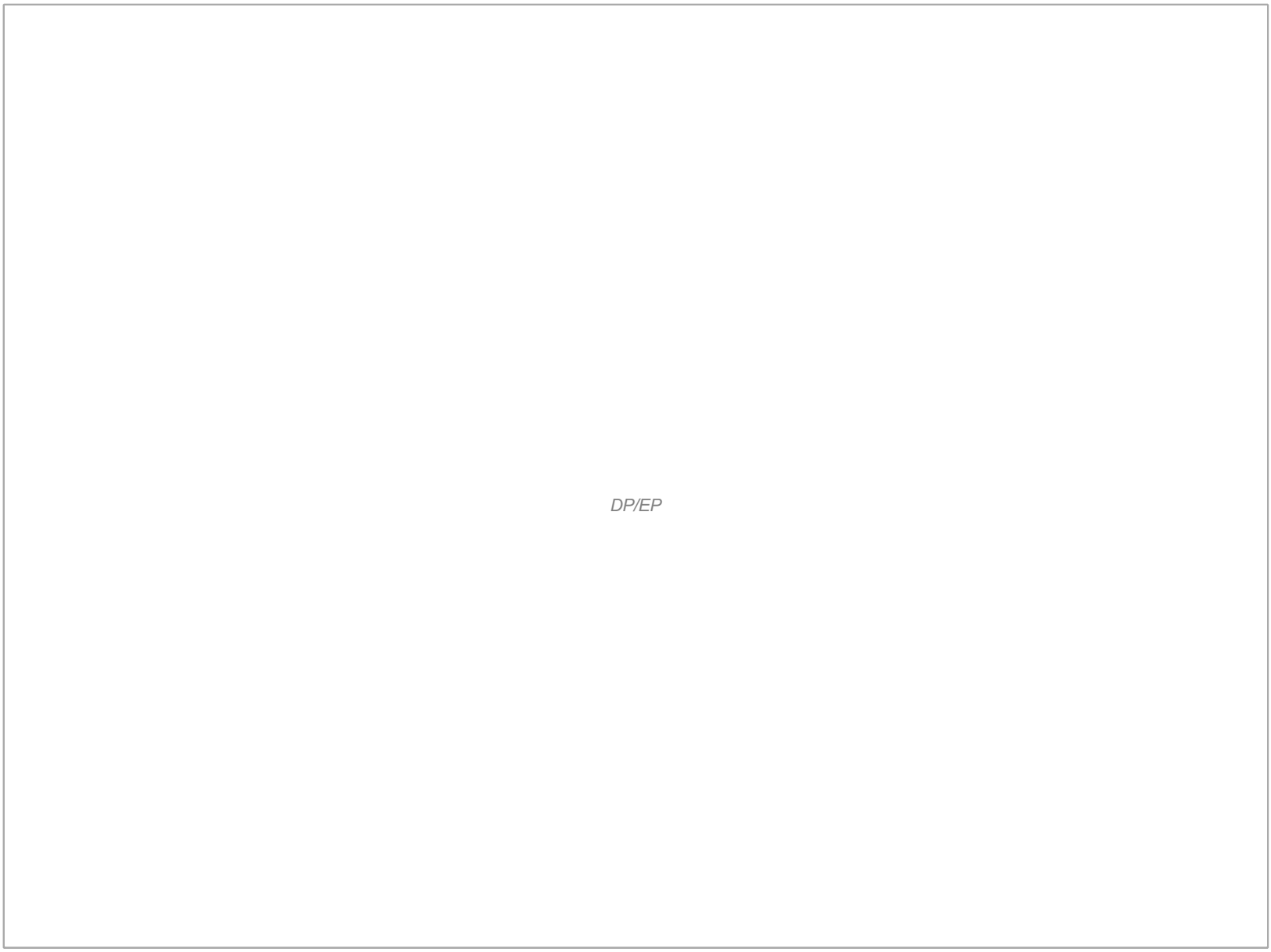
26 September 2014

Opening Comments

- Brig Gen Bridges, TAG
- Brig Gen Mott, CT ANG, ATAG-Air

Overview

- IPT Leads
- Nomenclature
- Initial Due Outs
- Weekly Updates
- State Battle Rhythm


DP/EP

NGB Implementation Team POCs

A. Sexual Assault : Prim Plasse, Sec Mott

B. EO Programs: Prim Bryant, Sec Mott

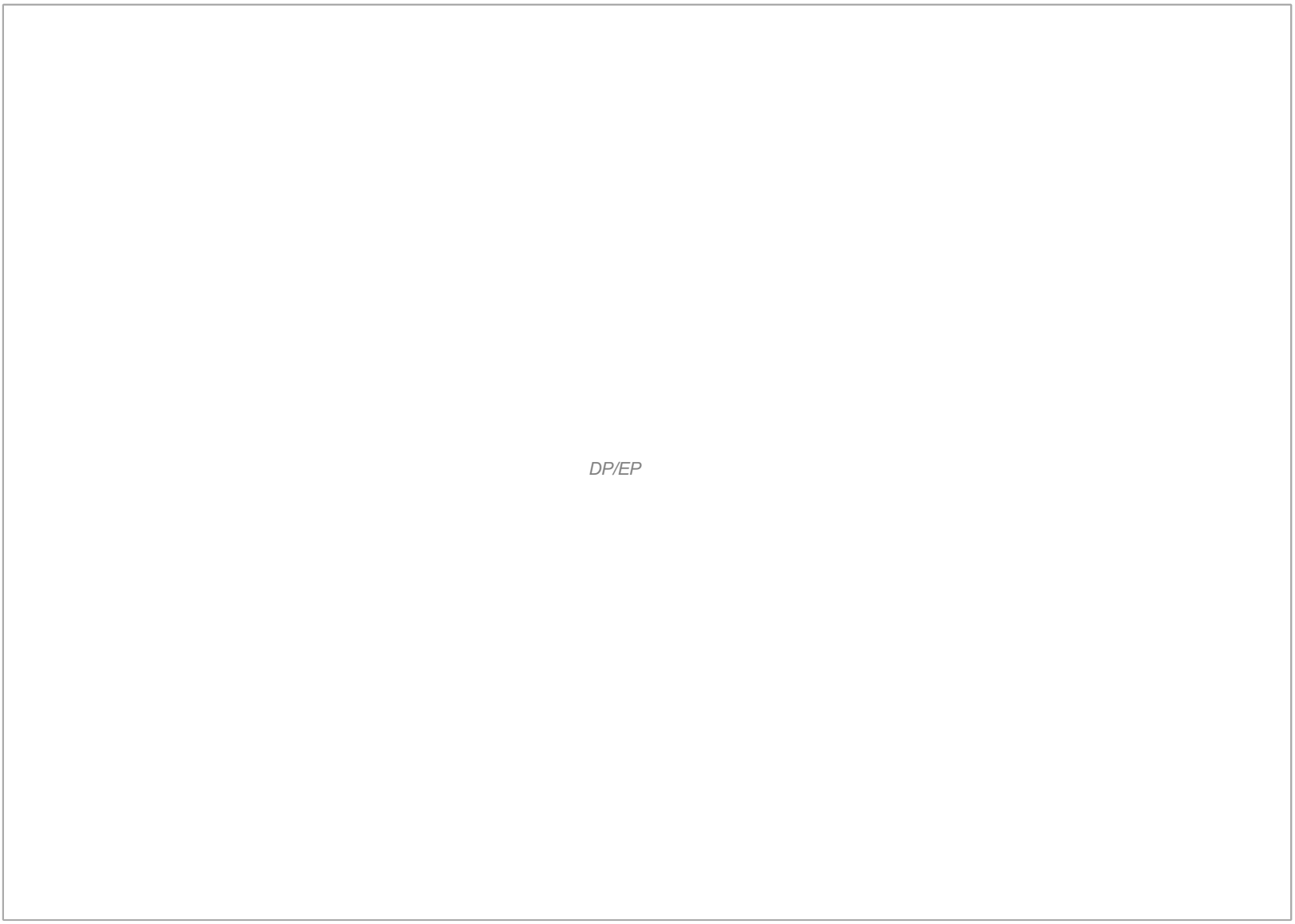
C. Coordination with Law Enforcement: Prim Plasse, Sec Jones

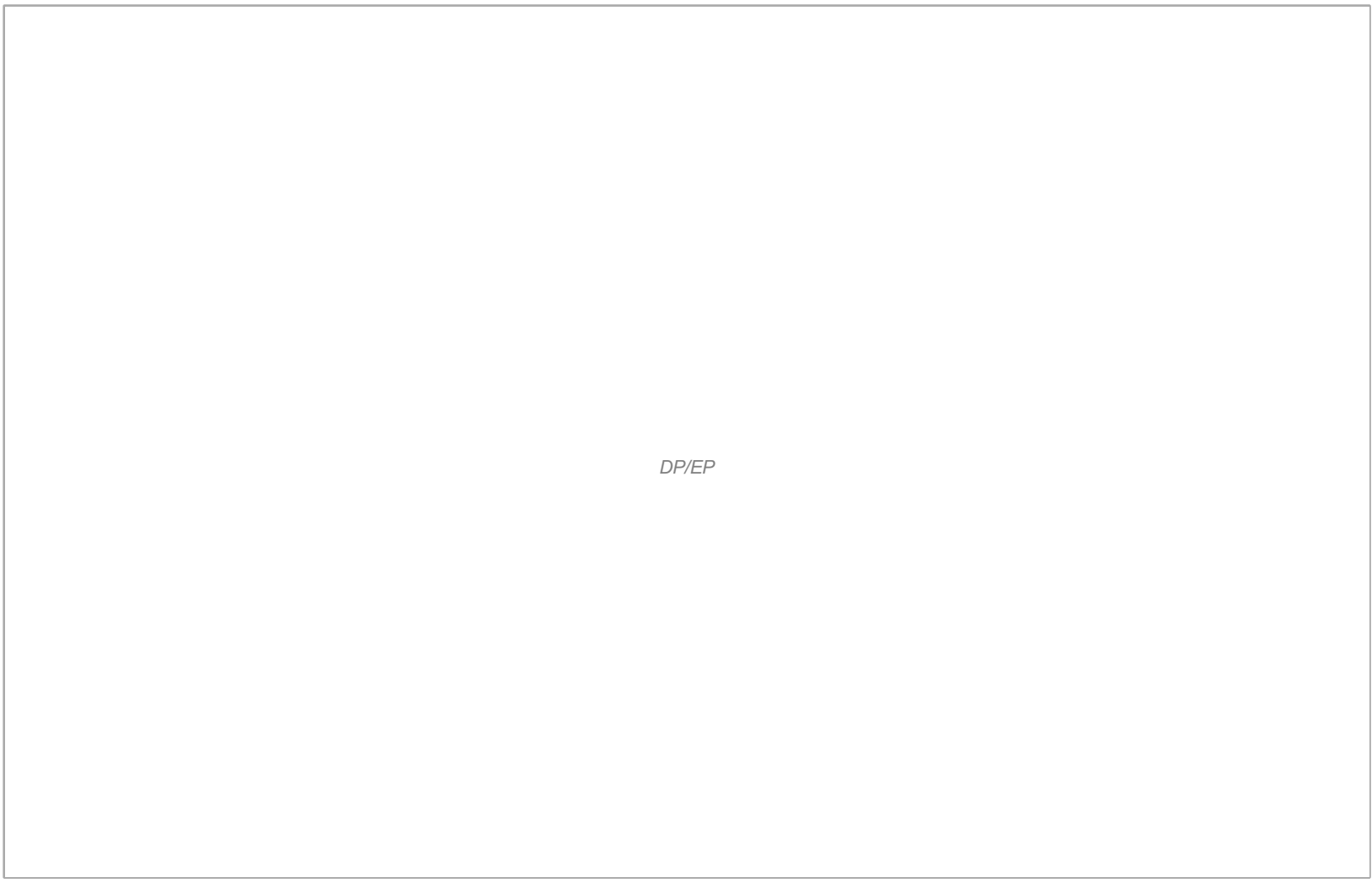
E. Climate: Prim Mott, Sec Bryant

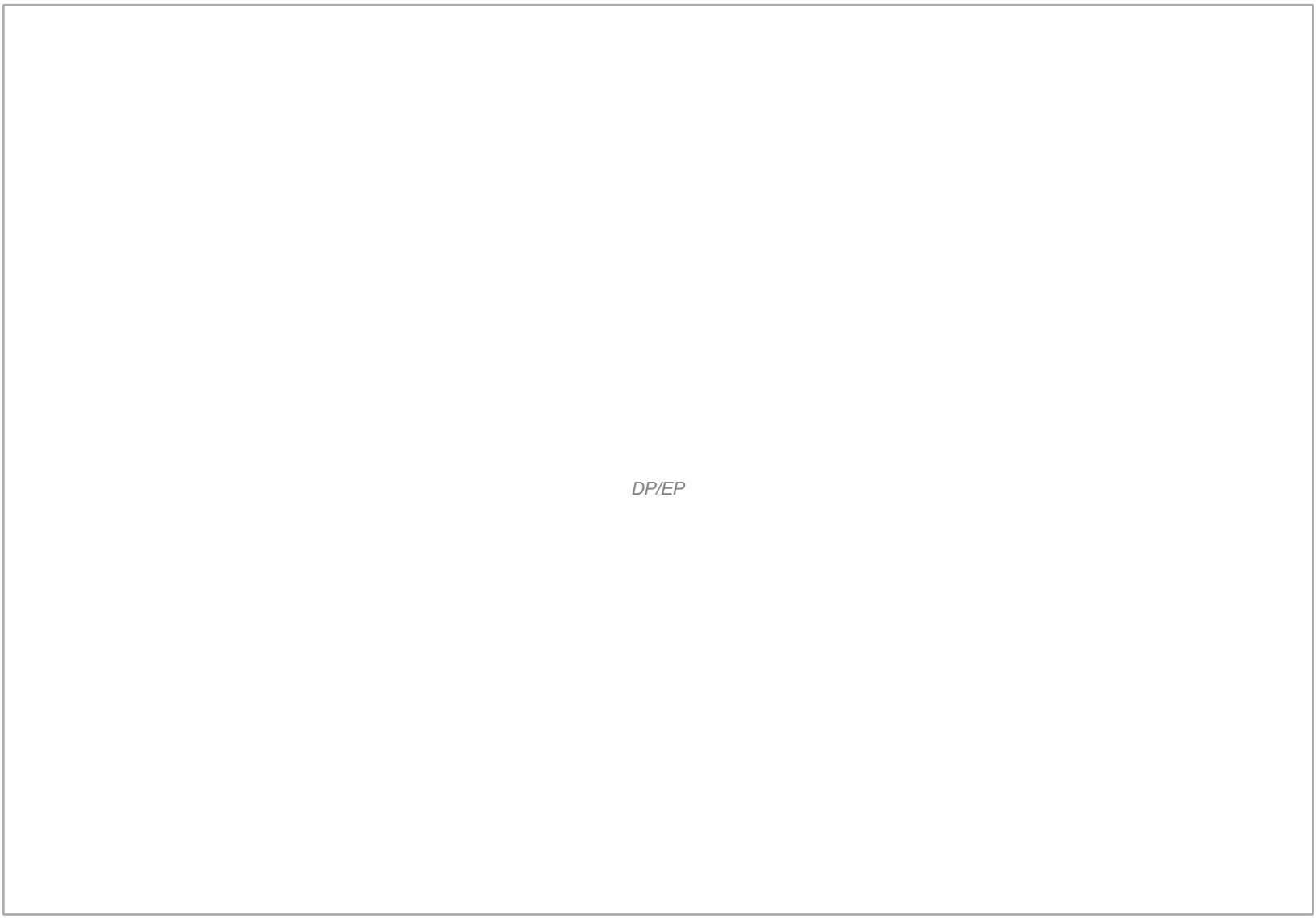
F. Military Justice: Prim Jones, Sec Plasse

Nomenclature

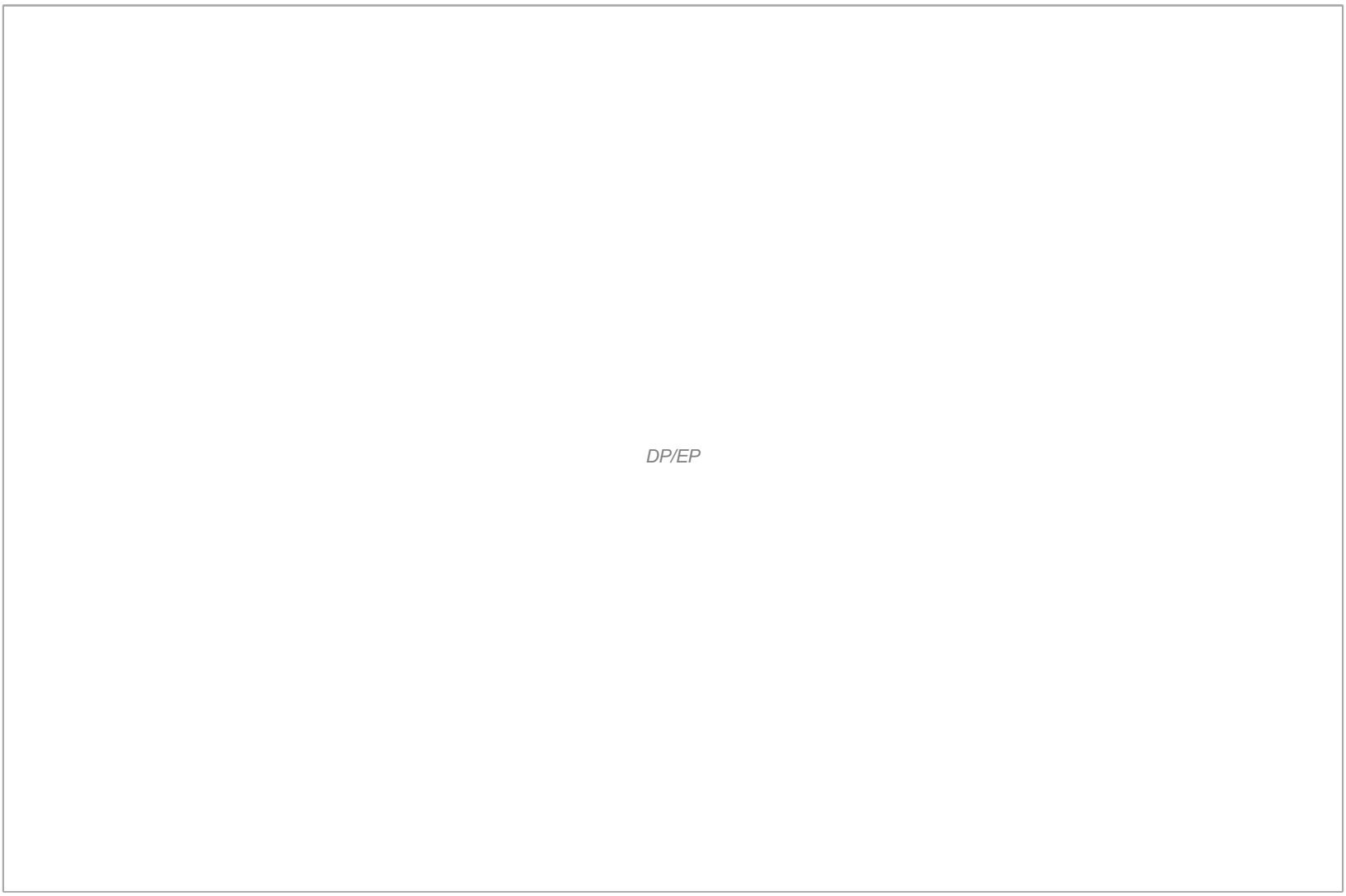
- The Recommendations are grouped A-F with the number of the recommendation in the report.
  - A = Sexual Assault
  - B = EO Programs
  - C = Coordination with Law Enforcement
  - D = Fraud (Now a Separate Process)
  - E = Climate
  - F = Military Justice
  - X = Any additional recommendations plus a numerical sequential suffix in the order they are received.


DP/EP


DP/EP


DP/EP

DP/EP


DP/EP

Initial Due Outs

Suspense NLT: 2 Oct 14 to Lt Col McPhetres, LTC Brower

- Initial IPT Meeting
- Team Battle Rhythm
- Roster
- Weekly Updates (Due each Thursday COB)

SAMPLE ONLY

Benefit Analysis Matrix

Report Recommendation i.e. A1 and (Metric)

EASY **EFFORT** HARD

- A1 – (Training Report)

LARGE

PAYBACK

SMALL

SAMPLE ONLY

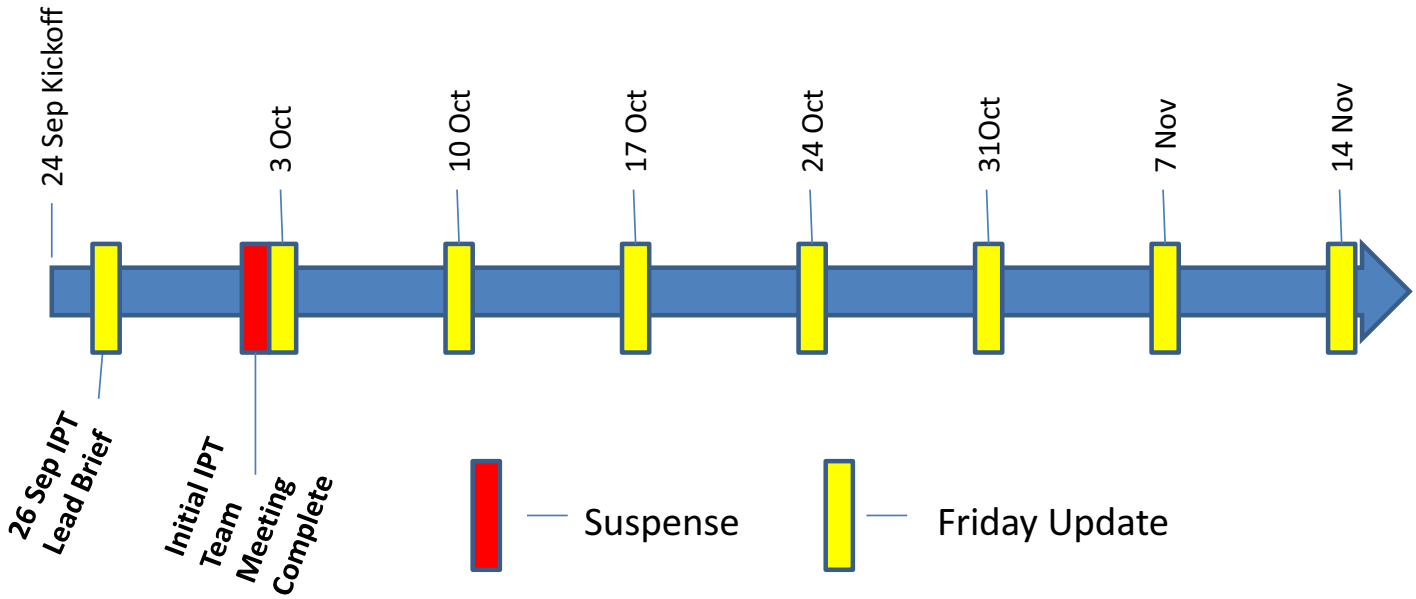
Establish Milestones

Recommendation	Action	Next Milestone
• A1 – Education • A2 – Reporting • A3 - Compliance	• Schedule training • Requested Policy • Changed Checklist	• Quarterly Report • Briefing to AKNG • Field Input on process

Problem In Progress Complete

State Battle Rhythm

- Fridays 0800, IPT update Brief
-



Questions?

From: Sims, Cynthia M (GOV)
Sent: Tuesday, September 30, 2014 9:00 PM
To: BOI
Subject: Response to Military Affairs Email

Dear Lt Col Scadden,

Thank you for your note to Governor Parnell and for sharing your concern regarding the release of the Office of Complex Investigation's Assessment Report. I have made an inquiry with the National Guard Bureau and will get back with you once I receive more information. My understanding is that this report was not a random release, and that the Governor had the authorization to release it. However, as stated, I am confirming that with the Guard Bureau, who knew we were going to release the report as soon as it was received.

I also appreciate your feeling that critical input should be given privately to the Governor. If you have any further concerns or questions, please do not hesitate to contact me personally and I will convey any messages to Governor Parnell. I hope you heard his concern for and commitment to our Alaska National Guard members during his talk recently at JBER. We are working hard to make needed reforms and to restore the trust in our Guard leadership – in full partnership with the National Guard Bureau and the team led by General Mott who Governor Parnell appointed to help implement the recommendations in the OCI Report.

As mentioned, I'll get back with you once I receive more information. And don't hesitate to give me a call or send an email if there is anything further I can assist with, or any additional questions you may have. Thank you for your service – it is most appreciated!

Kind regards,
Cindy

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: GOVCRM WEBSVCProd [mailto:govcrm.websvcprod@alaska.gov]
Sent: Saturday, September 20, 2014 4:59 PM
To: Governor Sean Parnell (GOV sponsored)
Subject: New Military Affairs CRM:0006877

From Select One...
Michael Scadden

200 A Street, Stop 114

Clear, AK 99704

BOI

BOI

Governor,

I was in the audience today when you visited the "Contemporary Base Issues" conference at JBER. You invited questions, but I still believe that critical feedback to our leaders should be provided privately.

Sir, you released a FOUO-controlled report on a public website. I'm certain that I'm not the first to bring this to your attention. Weeks later, it still remains on the site and is still marked as FOUO. I'm certain I'm not the first to bring this to your attention.

I understand the need to release information to the public. However, airmen who mishandle FOUO are subject to penalties...and they receive it. The day you released the report, I was repeatedly asked about the FOUO violation. I could not provide an answer.
I was repeatedly reminded of what happens when anybody else violates FOUO handling. It's hard to pass your intended message when the other apparent message is that the rules apply to everybody, except those with enough rank. Truly, the opposite of what we
attempted to achieve.

I get it. We are not slaves to classification/handling markings. Some things need to be in the open for the public good. There is a process for public release which I'm certain you could make happen instantaneously. Clear the FOUO marking and nobody will have
a problem. As it exists now, it continues to be a reminder that those with rank and authority are not subject to the same rules as all of us. The real intended message is muddied.

With respect,

Michael Scadden, Lt Col, AKANG

IP: 69.178.24.206

From: Sims, Cynthia M (GOV)
Sent: Tuesday, September 30, 2014 9:32 PM
To: Fradley, Tara D (GOV)
Subject: FW: National Guard?

FYI – I should have copied you on this ☺

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

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Follow the Governor on Facebook

From: Sims, Cynthia M (GOV)
Sent: Tuesday, September 30, 2014 9:32 PM
To: Buck, Margaret S G (GOV)
Subject: RE: National Guard?

DP/EP

Thanks!

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

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PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Buck, Margaret S G (GOV)
Sent: Monday, September 22, 2014 11:48 AM
To: Sims, Cynthia M (GOV)
Subject: National Guard?

Cindy,

Please read the email we received below – this was assigned to me today so it may have come in over the weekend. DP/ EP

Thoughts?

Meg Buck
I Choose Respect
Assistant to the Chief of Staff
Office of Governor Sean Parnell

P.O. Box 110001
Juneau, AK 99811
P: 907-465-3500
F: 907-465-3532

margaret.buck@alaska.gov
http://www.gov.state.ak.us

Follow the Governor on Facebook!

From BOI/PR

BOI/PR

Dear Governor,

I have some serious concerns over the care of soldiers and family members at Bassett Army Community Hospital as well as the treatment of civilian and military staff by the command. I have had first hand experiences with both. Let me first say that I would like this to stay anonymous. I do not want my name attached to any of this in fear of retaliation.

First, I would like to address the concerns I have over the care that is being given at BACH. In regards to the recent NY Times article that was put out to include the Labor and Delivery floor at BACH, it is completely accurate. They have severely inexperienced personnel working the department and this puts both the moms and infants at serious risk. My wife and I decided to deliver off post for this reason. In addition, when we did seek treatment up there due to concerns my wife was having about fetal movement and an antibody she tested positive for, we were told that if anything was wrong with her then they would basically provide no treatment and a "hands off" approach and that the care is "barbaric". Those are words directly out of the doctors mouth. My wife's concerns were never addressed and getting her lab results took weeks after countless phone calls. I know there are numerous individuals who have experienced the same issues and worse. I know a couple individuals who have almost had their babies die due to the treatment.

In addition to the concerns about the LD floor, we have had first hand experiences at the awful care that the ER provides. There is a doctor there (Dr. BOI/PR who blows everyone off, doesn't spend any time with them, never does a true full

assessment, and blows everything off as "viral". One experience was with my BOI/PR daughter who had a high fever for 5 days and signs of significant illness. Of course, he blew it off as viral. Overnight, the illness progressed and we made a same day appointment with Pediatrics because we lost faith in the ER. We had to basically play doctor and advocate for my daughter so that they would do a full workup. Eventually, they determined that my daughter had a serious illness called BOI/PR If this went unnoticed and we listened to Dr. BOI/PR, our daughter could have died or had long-term cardiac effects. She was eventually admitted to the hospital for almost 2 weeks and then was sent home with IV antibiotics for another week. Our care on the Medical/Surgical unit (where I used to personally work) was awful. Infection control measures were not practiced. The nurses fought with us when we asked them to wear gloves when they were manipulating my daughter's PICC line, and the doctors would not listen to our concerns. They knew very little about BOI/PR and it was almost like a guessing game. We requested to be transferred to a specialist at Seattle Children's and they didn't even give us the time of day. The care was awful. In fact, Senator Begich visited the hospital when we were admitted and the command group brought him into our room to ask about our care. As much as I wanted to say how dissatisfied I was, I couldn't because my job would have been on the line. In conclusion, the care was horrid
and I eventually switched my whole family to Tricare Standard because the care at BACH is dangerous.

Last but not least, the command climate. We recently did a command climate survey and the results were awful. Soldiers are treated like crap. They don't staff us appropriately, which ultimately leads to patient safety issues. Our regional commander was suspended and possibly relieved for the same issue s. This leads me to my most frustrating complaint. Monday morning I received a phone call from the command suite secretary saying the 2 of the 3 deputy commanders wanted to speak to me by the direction of BOI/PR They would not tell me what it was about and they didn't even inform my immediate supervisors of this meeting so I was left alone with no representation. They began the meeting with, "do you know why you are today?". I said I did not. Then they asked me what my plans were in the military. I responded with my goals of eventually being a company commander or deploying or moving up in the organization. Then they asked me if I wanted to make this a career or looking to get out of the military and I responded with, "at this point in time I am looking at it as a career". They then responded with, "you might want to rethink those plans. You are here today because of some things your wife said on Facebook about her dissatisfaction with her care at BACH. This is unacceptable and it ultimately falls on you. Let me say though that your wife does have the right to say whatever she wants based on the first amendment, but oh this can affect your career." They threatened me with not giving me a command position, not promoting me within the hospital, and giving me a good OER. They basically threatened my career based on things my wife said, which she was just explaining her experiences with the car (her right). I then left the meeting BOI/PR
I felt my whole career just went up in flames and felt threatened. I felt attacked especially because I did not have anyone to represent me on my side. After all the hard work I did at the facility and throughout my BOI/PR year career in the military, this was how I was treated. It was completely dirty and unacceptable. Now, based upon all my negative experiences and traumatic events in the military, I am not received a medical board for significant issues.

In conclusion, this hospital needs to be seriously reviewed and evaluated. The command group needs to be seriously reviewed and evaluated. Nobody deserves this kind of treatment. The doctors in the ER need to be evaluated. There needs to be a broad based study on this hospital and quick. I am not the only one suffering from significant mental issues related to this hospital and the treatment. There have already been individuals who have threatened suicide and one of which already did. Something needs to change and I am writing you this in hopes that this will spark a change. This can and should not continue. Thank you for listening to my concerns.

Very respectfully,

BOI/PR

IP: BOI/PR

From: Sims, Cynthia M (GOV)
Sent: Tuesday, September 30, 2014 10:33 PM
To: Fradley, Tara D (GOV)
Subject: Fwd: Response to Military Affairs Email

Sent from Cindy's iPhone

Begin forwarded message:

From: Michael Scadden <BOI>
Date: September 30, 2014 at 10:31:42 PM AKDT
To: "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov>
Subject: Re: Response to Military Affairs Email
Reply-To: <BOI>

Mrs Sims,

Thank you for your reply. I have no issue whatsoever with the release of the report. Let the truth be told. My concern is that releasing it with its control markings sends a mixed message. Folks may (and do) interpret that the rules we apply for FOUO do not apply to those with enough rank (and what else doesn't apply?).

We enforce rules on information transmission that include limited release and transmitting FOUO encrypted. My concern here is not the content of the report, but that it be released in a way that truly makes it public. Authorized public releases are not marked FOUO, SECRET, or anything else. Doing so diminishes the meaningfulness of our control markings.

I do not want the governor's message lost in the way it was given.

Thank you for your response.

Michael Scadden, Lt Col, AKANG

On 9/30/2014 8:59 PM, Sims, Cynthia M (GOV) wrote:

> Dear Lt Col Scadden,
>
> Thank you for your note to Governor Parnell and for sharing your concern regarding the release of the Office of Complex Investigation's Assessment Report. I have made an inquiry with the National Guard Bureau and will get back with you once I receive more information. My understanding is that this report was not a random release, and that the Governor had the authorization to release it. However, as stated, I am confirming that with the Guard Bureau, who knew we were going to release the report as soon as it was received.
>
> I also appreciate your feeling that critical input should be given privately to the Governor. If you have any further concerns or questions, please do not hesitate to

contact me personally and I will convey any messages to Governor Parnell. I hope you heard his concern for and commitment to our Alaska National Guard members during his talk recently at JBER. We are working hard to make needed reforms and to restore the trust in our Guard leadership – in full partnership with the National Guard Bureau and the team led by General Mott who Governor Parnell appointed to help implement the recommendations in the OCI Report.

As mentioned, I'll get back with you once I receive more information. And don't hesitate to give me a call or send an email if there is anything further I can assist with, or any additional questions you may have. Thank you for your service – it is most appreciated!

Kind regards,
Cindy

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: GOVCRM WEBSVCProd [mailto:govcrm.websvcprod@alaska.gov]
Sent: Saturday, September 20, 2014 4:59 PM
To: Governor Sean Parnell (GOV sponsored)
Subject: New Military Affairs CRM:0006877

From Select One...
Michael Scadden

200 A Street, Stop 114

Clear, AK 99704

BOI

BOI

Governor,

I was in the audience today when you visited the "Contemporary Base Issues" conference at JBER. You invited questions, but I still believe that critical feedback to our leaders should be provided privately.

Sir, you released a FOUO-controlled report on a public website. I'm certain that I'm not the first to bring this to your attention. Weeks later, it still remains on the site and is still

marked as FOUO. I'm certain I'm not the first to bring this to your attention.

I understand the need to release information to the public. However, airmen who mishandle FOUO are subject to penalties...and they receive it. The day you released the report, I was repeatedly asked about the FOUO violation. I could not provide an answer. I was repeatedly reminded of what happens when anybody else violates FOUO handling. It's hard to pass your intended message when the other apparent message is that the rules apply to everybody, except those with enough rank. Truly, the opposite of what we attempted to achieve.

I get it. We are not slaves to classification/handling markings. Some things need to be in the open for the public good. There is a process for public release which I'm certain you could make happen instantaneously. Clear the FOUO marking and nobody will have a problem. As it exists now, it continues to be a reminder that those with rank and authority are not subject to the same rules as all of us. The real intended message is muddied.

With respect,

Michael Scadden, Lt Col, AKANG

IP: 69.178.24.206

From: Sims, Cynthia M (GOV)
Sent: Tuesday, September 30, 2014 10:49 PM
To: Sims, Cynthia M (GOV)
Subject: FW: assistance for the Alaska National Guard

From: Lynne Curry [mailto:lynne@thegrowthcompany.com]
Sent: Tuesday, September 09, 2014 1:03 PM
To: Sims, Cynthia M (GOV)
Cc: Fradley, Tara D (GOV)
Subject: assistance for the Alaska National Guard

Hi, Cindy, I made an offer to Tara based on our experience providing both training to the Alaska National Guard (dealing with change; workplace bullying) and our experience providing EEO and anti-harassment training (for 30 years). We'd be glad to offer the state discounted assistance. Governor Parnell and Elizabeth Giardana both know me. Thanks.

Warmly,
Lynne Curry
(907) 276-4769

If you click www.thegrowthcompany.com, it takes you directly to our website, which offers you all ADN articles for free, along with information and registration for upcoming seminars and a detailed listing of our services. Be sure to check out our new Workplace Coach blog (www.workplacecoachblog.com) nd please follow me on Twitter: @lynnecurry10

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From: Google Alerts <googlealerts-noreply@google.com>
Sent: Wednesday, October 01, 2014 11:53 PM
To: Sims, Cynthia M (GOV)
Subject: Google Alert - Sean Parnell

Sean Parnell

As-it-happens update · October 2, 2014

NEWS

Parnell waited years to take direct action on National Guard misconduct

Alaska Dispatch

Gov. **Sean Parnell** on Sept. 4 as he released findings from the National Guard Bureau on allegations of misconduct within the Alaska National Guard.



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Send Feedback

From: Leighow, Sharon W (GOV)
Sent: Thursday, October 02, 2014 9:14 AM
To: Leighow, Sharon W (GOV)
Subject: MA - Governor Parnell, Brigadier General Mott to Hold Press Conference 100214
Attachments: MA - Governor Parnell Brigadier General Mott to Hold Press Conference 100214.pdf



Governor Parnell, Brigadier General Mott to Hold Press Conference

October 2, 2014, Anchorage, Alaska – Governor Sean Parnell and Brigadier General Jon K. Mott will update reporters on the status of the National Guard Bureau's Office of Complex Investigations assessment recommendations.

For reporters who are unable to attend in person, a teleconference has been arranged.

Who: Governor Sean Parnell and Brigadier General Jon K. Mott

What: National Guard update

When: Thursday, October 2, 11:00 a.m.

Where: Governor's Anchorage conference room
17th floor, Atwood Building

Teleconference: 1-800-315-6338, access code 97450#

Contact: Sharon Leighow (907) 240-7943

###

Sean Parnell
Governor
P.O. Box 110001
Juneau, AK 99811-0001
www.gov.state.ak.us

STATE OF ALASKA
OFFICE OF THE GOVERNOR

Sharon Leighow
Press Secretary
907.269.7450
cell: 907.240.7943
sharon.leighow@alaska.gov



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Who:	Governor Sean Parnell and Brigadier General Jon K. Mott
What:	National Guard update
When:	Thursday, October 2, 11:00 a.m.
Where:	Governor's Anchorage conference room 17th floor, Atwood Building
Teleconference:	1-800-315-6338, access code 97450#
Contact:	Sharon Leighow (907) 240-7943

###

Subject:	*11:00-11:30 AM: Press Conference
Location:	ANC-WEST Conf. Rm.
Start:	Thu 10/2/2014 11:00 AM
End:	Thu 10/2/2014 11:30 AM
Show Time As:	Tentative
Recurrence:	(none)
Meeting Status:	Not yet responded
Organizer:	Mason, Janice L (GOV)
Required Attendees:	Leighow, Sharon W (GOV); Sims, Cynthia M (GOV) (cindy.sims@alaska.gov); Nizich, Michael A (GOV)

STAFF: Leighow(media)
TOPIC: GOA to hold Press Availability – Ntl. Guard
CONFIRMED/ENTERED: Leighow confirmed directly – 10.02.14 – jlm

ANC-WEST Conf. Rm. Reserved – 10.02.14

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Where:	Governor's Anchorage conference room 17th floor, Atwood Building
Teleconference:	1-800-315-6338, access code 97450#
Contact:	Sharon Leighow (907) 240-7943

From: Leighow, Sharon W (GOV)
Sent: Thursday, October 02, 2014 9:43 AM
To: Leighow, Sharon W (GOV)
Subject: UPDATED TELECONFERENCE NUMBER MA - Governor Parnell, Brigadier General Mott to Hold Press Conference 100214

Please note the updated teleconference number



Governor Parnell, Brigadier General Mott to Hold Press Conference

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Who: Governor Sean Parnell and Brigadier General Jon K. Mott

What: National Guard update

When: Thursday, October 2, 11:00 a.m.

Where: Governor's Anchorage conference room
17th floor, Atwood Building

Teleconference: **1 (800) 734-8582 – no access code required**

Contact: Sharon Leighow (907) 240-7943

###

Sean Parnell
Governor
P.O. Box 110001
Juneau, AK 99811-0001
www.gov.state.ak.us

STATE OF ALASKA
OFFICE OF THE GOVERNOR

Sharon Leighow
Press Secretary
907.269.7450
cell: 907.240.7943
sharon.leighow@alaska.gov

Subject:	*11:00-11:30 AM: Press Conference
Location:	ANC-WEST Conf. Rm.
Start:	Thu 10/2/2014 11:00 AM
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Recurrence:	(none)
Meeting Status:	Not yet responded
Organizer:	Mason, Janice L (GOV)
Required Attendees:	Leighow, Sharon W (GOV); Sims, Cynthia M (GOV) (cindy.sims@alaska.gov); Nizich, Michael A (GOV)

STAFF: Leighow(media)
TOPIC: GOA to hold Press Availability – Ntl. Guard
CONFIRMED/ENTERED: Leighow confirmed directly – 10.02.14 – jlm

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Teleconference:	1-800-315-6338, access code 97450#
Contact:	Sharon Leighow (907) 240-7943

From: Nizich, Michael A (GOV)
Sent: Thursday, October 02, 2014 9:59 AM
To: Ruaro, Randal P (GOV)
Subject: FW: Ken Blaylock's Comments in today's ADN story

more

From: Chris Bydalek [mailto:[redacted BOI]]
Sent: Thursday, October 02, 2014 5:34 AM
To: Geraghty, Michael C (LAW); Nizich, Michael A (GOV); Leighow, Sharon W (GOV); Bridges, Leon M (ANG); Tepas, Katherine H (GOV)
Subject: Ken Blaylock's Comments in today's ADN story

This story isn't going away folks, it's time to put on your big-boy pants and handle this in an open and transparent manner.

The cover up is always worse than the crime.

Always.

Each and every one of you whom I've addressed this to needs to take a long look in the mirror, and ask yourselves if you've done the right thing.

If you can't be honest with yourself, then who can you be honest with ?

http://www.adn.com/node/1867376?fb_comment_id=fbc_871912046161833_872061596146878_872061596146878#f2e47da004

Ken Blaylock · Excelsior

Meanwhile the Chaplains were made to apologize to a room full of senior personnel at the most recent Leadership Conference, and were then browbeaten and chewed out for bringing this all to light. Parnell still has allowed the Rapists to depart with only punishment for violating regulations not law, while his State Troopers are kept from doing their jobs. And the other senior personnel that supported and worked with Katkus to commit the illegal activities, cover up the reports, and hold reprisal against the victims and witnesses are left in their positions so they can continue to intimidate and manipulate the organization and cover up their own actions.

Reply · Unlike · 11 · Unfollow Post · 6 hours ago

Disgusted,

Christopher T. Bydalek

BOI

From: Richard Irwin [redacted]
Sent: Thursday, October 02, 2014 10:42 AM
To: Sims, Cynthia M (GOV)
Subject: Fwd: PAO Statement (UNCLASSIFIED)

Here it is

Have a great day!

Richard Irwin
[redacted] | [redacted]

Begin forwarded message:

From: "McGovern, Theodore J LTC USARMY NG AKARNG (US)" <theodore.j.mcgovern.mil@mail.mil>
Date: October 2, 2014 at 10:41:29 AM AKDT
To: "cindy.sims@alaska.gov" <cindy.sims@alaska.gov>
Cc: "Koch, Richard J LTC USARMY NG AKARNG (US)" <richard.j.koch14.mil@mail.mil>, "Olmstead, Candis Maj (MVA sponsored)" <candis.olmstead@alaska.gov>, "[redacted]" <[redacted]>
Subject: PAO Statement (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Cindy,

Last week, we provided our PAO, Lt Col Olmstead with the following statement. We took seriously your request to make a statement, and Lt Col Olmstead helped us greatly.

"We are thankful for the diligence of the OCI assessment team and the willingness and determination of General Bridges and his team to not only dig into the report, but even more to affect positive and lasting change in the Alaska National Guard." CH (LTC) Rick Koch and CH (LTC) Ted McGovern

God bless you,

Chaplain McGovern

THEODORE J. MCGOVERN
Chaplain (LTC), AKARNG
Full Time Support Chaplain
Alaska Army National Guard
PHONE: (907) 428-6547 DSN: (317) 384-4547
FAX: (907) 428-6685
MOBILE: [redacted]
Email: theodore.j.mcgovern.mil@mail.mil

From: Sims, Cynthia M (GOV)
Sent: Thursday, October 02, 2014 10:49 AM
To: Fradley, Tara D (GOV)
Subject: Please print the below with nothing else on page

"We are thankful for the diligence of the OCI assessment team and the willingness and determination of General Bridges and his team to not only dig into the report, but even more to affect positive and lasting change in the Alaska National Guard." CH (LTC) Rick Koch and CH (LTC) Ted McGovern

God bless you,

Chaplain McGovern

From: Google Alerts <googlealerts-noreply@google.com>
Sent: Thursday, October 02, 2014 12:12 PM
To: Sims, Cynthia M (GOV)
Subject: Google Alert - Sean Parnell

Sean Parnell

As-it-happens update · October 2, 2014

NEWS

Richard Mauer

Alaska Dispatch

As the Alaska National Guard sexual misconduct and leadership scandal evolves into a major issue in his re-election bid, Gov. **Sean Parnell** is ...

Flag as irrelevant

Local nonprofit groups celebrate record donations through Pick.Click.Give.

KTUU.com

... announcement of $1884 by Governor **Sean Parnell** on Wednesday, local nonprofit groups are also celebrating success through the help of Pick.

Flag as irrelevant

GUEST COMMENTARY: Cook Inlet comeback reflects state, local leadership

Alaskajournal.com

For those who love comeback stories, it is difficult to find a better example than Cook Inlet. Just a few short years ago, Alaska's oldest oil and gas basin ...

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From: Google Alerts <googlealerts-noreply@google.com>
Sent: Thursday, October 02, 2014 1:17 PM
To: Sims, Cynthia M (GOV)
Subject: Google Alert - Sean Parnell

Sean Parnell

As-it-happens update · October 2, 2014

NEWS

Parnell defends response to Guard allegations

Houston Chronicle

JUNEAU, Alaska (AP) — Gov. **Sean Parnell** is defending his administration's response to allegations of sexual assault and problems within the Alaska ...

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Send Feedback

From: matt@potomacstrategygroup.com
Sent: Thursday, October 02, 2014 1:19 PM
To: mike.nizich@alska.gov; Sims, Cynthia M (GOV)
Cc: Leighow, Sharon W (GOV)
Subject: early AP story on Parnell press conference

Parnell defends response to Guard allegations

BECKY BOHRER, ASSOCIATED PRESS

October 2, 2014

JUNEAU, Alaska (AP) — Gov. Sean Parnell is defending his administration's response to allegations of sexual assault and problems within the Alaska National Guard.

Parnell tells reporters he thought he was misled on several occasions by former Adjutant Gen. Thomas Katkus.

Parnell asked for and received Katkus' resignation last month following a report into allegations of sexual assault and fraud that found victims lacked confidence in the command and did not trust the system.

Parnell also asked for the resignation of McHugh Pierre, a deputy commissioner of Alaska's Department of Military and Veterans Affairs. He says more changes are coming.

Parnell, who has been criticized for not responding quickly enough to concerns, says that to his knowledge, everyone within his office acted in good faith. He says he has complete confidence in his staff.

Matt Mackowiak
President
Potomac Strategy Group, LLC

AUSTIN: 807 Brazos St, Ste 810, Austin, TX, 78701 | office: (512) 469-9090 | fax: (512) 532-0999
WASHINGTON: 1238 Wisconsin Ave, Suite 401, Washington, DC 20007 | office: (571) 206-8375 | fax: (202) 318-8590

Twitter: @MattMackowiak
New project: MustReadTexas.com

Firm website: PotomacStrategyGroup.com

From: Sims, Cynthia M (GOV)
Sent: Thursday, October 02, 2014 1:24 PM
To: Nizich, Michael A (GOV); Parnell, Governor (GOV sponsored)
Subject: FW: early AP story on Parnell press conference

Parnell defends response to Guard allegations

BECKY BOHRER, ASSOCIATED PRESS

October 2, 2014

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Required Attendees:	Leighow, Sharon W (GOV); Sims, Cynthia M (GOV) (cindy.sims@alaska.gov); Nizich, Michael A (GOV)

STAFF: Leighow(media)
TOPIC: GOA to hold Press Availability – Ntl. Guard
CONFIRMED/ENTERED: Leighow confirmed directly – 10.02.14 – jlm

ANC-WEST Conf. Rm. Reserved – 10.02.14

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What:	National Guard update
When:	Thursday, October 2, 11:00 a.m.
Where:	Governor's Anchorage conference room 17th floor, Atwood Building
Teleconference:	1-800-315-6338, access code 97450#
Contact:	Sharon Leighow (907) 240-7943

Subject:	*11:00-11:30 AM: Press Conference
Location:	ANC-WEST Conf. Rm.
Start:	Thu 10/2/2014 11:00 AM
End:	Thu 10/2/2014 11:30 AM
Show Time As:	Tentative
Recurrence:	(none)
Meeting Status:	Not yet responded
Organizer:	Mason, Janice L (GOV)
Required Attendees:	Leighow, Sharon W (GOV); Sims, Cynthia M (GOV) (cindy.sims@alaska.gov); Nizich, Michael A (GOV)

STAFF: Leighow(media)
TOPIC: GOA to hold Press Availability – Ntl. Guard
CONFIRMED/ENTERED: Leighow confirmed directly – 10.02.14 – jlm

ANC-WEST Conf. Rm. Reserved – 10.02.14

Governor Parnell, Brigadier General Mott to Hold Press Conference

October 2, 2014, Anchorage, Alaska – Governor Sean Parnell and Brigadier General Jon K. Mott will update reporters on the status of the National Guard Bureau's Office of Complex Investigations assessment recommendations.

For reporters who are unable to attend in person, a teleconference has been arranged.

Who:	Governor Sean Parnell and Brigadier General Jon K. Mott
What:	National Guard update
When:	Thursday, October 2, 11:00 a.m.
Where:	Governor's Anchorage conference room 17th floor, Atwood Building
Teleconference:	1-800-315-6338, access code 97450#
Contact:	Sharon Leighow (907) 240-7943

From: Sims, Cynthia M (GOV)
Sent: Thursday, October 02, 2014 2:51 PM
To: 'McGovern, Theodore J LTC USARMY NG AKARNG (US)'
Cc: Koch, Richard J LTC USARMY NG AKARNG (US); Olmstead, Candis Maj (MVA sponsored); BOI
Subject: RE: PAO Statement (UNCLASSIFIED)

Thank you, Chaplain McGovern, for forwarding your message to me – and for making a statement. We appreciate both you and Chaplain Koch's efforts as we continue working to restore trust and confidence in our Guard leadership and to implement the OCI report recommendations. As we discussed earlier, please contact me if you have questions or any further concerns you wish to share with me or directly with Governor Parnell. I know that as we all continue working together with Guard members and leadership, the OCI team, National Guard Bureau, and our office – we will see positive changes and a transformation of our Alaska National Guard. I know you are both committed to this as well, and trust you will let me know if you have concerns.

Take care,
Cindy

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

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From: McGovern, Theodore J LTC USARMY NG AKARNG (US) [mailto:theodore.j.mcgovern.mil@mail.mil]
Sent: Thursday, October 02, 2014 10:41 AM
To: Sims, Cynthia M (GOV)
Cc: Koch, Richard J LTC USARMY NG AKARNG (US); Olmstead, Candis Maj (MVA sponsored); BOI
Subject: PAO Statement (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Cindy,

Last week, we provided our PAO, Lt Col Olmstead with the following statement. We took seriously your request to make a statement, and Lt Col Olmstead helped us greatly.

"We are thankful for the diligence of the OCI assessment team and the willingness and determination of General Bridges and his team to not only dig into the report, but even more to affect positive and lasting change in the Alaska National Guard." CH (LTC) Rick Koch and CH (LTC) Ted McGovern

God bless you,

Chaplain McGovern

THEODORE J. MCGOVERN
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Classification: UNCLASSIFIED
Caveats: NONE

From: Sims, Cynthia M (GOV)
Sent: Thursday, October 02, 2014 4:00 PM
To: Leighow, Sharon W (GOV)
Subject: New OCI Assessment Report
Attachments: AK1401 Redacted Docs.pdf

Classification: UNCLASSIFIED
Caveats: NONE

Cindy, thank you for bringing this matter to our attention. You correctly identified that the Report of Investigation was published on the website containing the "For Official Use Only" marking. Please be assured that the documents were not mishandled and the Report was appropriately released. Prior to release of the Report all documents were thoroughly reviewed by appropriate agency officials and ultimately cleared for public release. To address any remaining concerns, the Report was removed and replaced with a version without the "For Official Use Only" markings.

COL Chris Rofrano
Chief Counsel
National Guard Bureau
1636 Defense Pentagon, ste. 1D164
Washington DC 20301-1636



National Guard Bureau
Office of Complex Investigations
Report of Assessment of the
Alaska National Guard

[redacted]

4 September 2014

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[redacted]

I. Executive Summary

On 28 February 2014, Alaska Governor Sean Parnell submitted a letter to the Chief of the National Guard Bureau, General Frank J. Grass, requesting that the National Guard Bureau's Office of Complex Investigations (NGB-JA/OCI) investigate "open and closed investigations related to reports of sexual assault, rape, and fraud among members of the Alaska National Guard [(AKNG)]." The request highlighted concerns over reports of sexual assault and allegations of a hostile work environment within the AKNG. The Governor's request also sought an overall assessment of the AKNG's command structure and its responses in cases of sexual assault that were otherwise referred to civilian law enforcement for disposition.

Synopsis

The National Guard Bureau's Office of Complex Investigations conducted a statewide assessment into the Alaska National Guard and made findings and recommendations in the areas of sexual assault, EEO/EO matters, coordination with local law enforcement, Alaska National Guard member misconduct, command climate and the administration of justice.

A. Findings

- The AKNG's Sexual Assault Prevention and Response Program is well-organized, but victims do not trust the system due to an overall lack of confidence in the command;

- The AKNG leadership has failed to provide the resources, emphasis, and oversight in the implementation of the AKNG EEO/EO program;

- The AKNG does not have a formal mechanism to facilitate coordination with local law enforcement regarding cases of misconduct committed by members of the AKNG;

- There were several instances of fraud committed by AKNG members and leadership at the facilities level, but that this fraudulent activity did not have an impact on the reporting of sexual assault. Examples of fraud included embezzlement of money from a NG family programs account and misuse of government equipment for personal gain. On 27 August 2014, Governor Parnell requested that the National Guard Bureau conduct a further assessment into the management of federal fiscal resources in the AKNG;

- Actual and perceived favoritism, ethical misconduct, and fear of reprisal are eroding trust and confidence in AKNG leadership; and

- The AKNG is not properly administering justice through either the investigation or adjudication of AKNG member misconduct.

B. Recommendations

- The NGB-JA/OCI Team provided seven separate recommendations to improve the management of sexual assault matters within the state;

- The Team provided five separate recommendations to improve the State Equal Employment Opportunity program;

- The Team recommends that allegations of misconduct under investigation by law enforcement be tracked by the AKNG Office of the Staff Judge Advocate or a law enforcement liaison, such as a Provost Marshall Officer;

- The Team recommends that the National Guard Bureau conduct a separate assessment into the management of federal fiscal resources in the AKNG;

- The Team recommends that all levels of command in the AKNG reevaluate their approach to leading soldiers in a positive manner and provided seven recommendations to address the concerns raised during the Team's visit and through the climate survey; and

- The Team identified nine areas that the AKNG and AK legislature may want to consider to improve the administration of justice within the state.

II. Background

On 28 February 2014, Alaska Governor Sean Parnell submitted a letter to the Chief of the National Guard Bureau, General Frank J. Grass, requesting that the National Guard Bureau's Office of Complex Investigations (NGB-JA/OCI) investigate "open and closed investigations related to reports of sexual assault, rape, and fraud among members of the Alaska National Guard." In accordance with CNGBM 0400.01, the Chief Counsel for the National Guard Bureau (NGB) appointed an NGB-JA/OCI Assessment Team, hereinafter referred to as "the Team." The assessment was conducted from 19 March 2014 until 13 June 2014.

On or about 19 March 2014, members of the Team travelled to Anchorage, Alaska to meet with Governor Parnell and obtain his specific guidance on the scope of the assessment. Governor Parnell requested an independent look at the AKNG's training, reporting, investigating, and case disposition practices in the areas of sexual assault, hostile work environment (e.g., sexual harassment), and fraud. Additionally, the Governor requested that the Team review matters that were referred to civilian law enforcement for disposition but never prosecuted and assess the current culture, policies, and personnel practices of the AKNG (Army and Air) to determine their effect on the current command climate.

The Team developed an action plan which included: conducting a statewide command climate survey; collecting identified data requirements; conducting on-site interviews at all major AKNG locations; interviewing all AKNG senior leaders, to include the Adjutant General (TAG), the Assistant Adjutant General for both the Air and Army National Guard, and the Director of the Joint Staff; and coordinating with Army Criminal Investigation Division (CID) and local Alaskan law enforcement officials.

From 1 April through 1 June 2014, a command climate survey was conducted using a DoD-approved survey tool through the Defense Equal Opportunity Management Institute. The Team conducted most of the interviews and reviewed data provided during the timeframe of 28 April through 12 June 2014.

The Team collected volumes of data and travelled over 1,000 miles, visiting Ft. Greely, Eielson Air Force Base (AFB), Clear Air Force Station (AFS), and Joint Base Elmendorf-Richardson (JBER). The Team also conducted over 185 personal interviews. Those interviewed included current, former, and retired

members of the Alaska Army and Air National Guard; members of the active duty U.S. Air Force; part-time and full-time civilian AKNG employees; civilian state military forces leaders; local, state and federal civilian law enforcement officials; and U.S. Army Alaska (USARAK) Criminal Investigation Division (CID) officials.

The Team reviewed all allegations and issues identified in the initial request for assistance, as well as subsequent allegations identified through various means including e-mail communications, federal and state congressional submissions, anonymous correspondence, recent media reports, and on-site interviews.[1]

The Team's directive and goal was not to re-investigate previous allegations of sexual assault, hostile work environment, fraud or other misconduct, but rather to assess the instances of misconduct as a whole, identifying common themes among behavior that was already known to have occurred, further evaluating how those incidents were handled by the command. The Team did this by reviewing each allegation of misconduct and the corresponding investigation through analysis of data provided by the AKNG in response to the Team's data request (Tab C) and thru personal interviews conducted by the Team. In this way, each of the Governor's requests is individually addressed within this report.

[1] The Team reviewed all documentation regarding the foregoing matters, to include assessing the administrative actions taken and the current status of the individuals involved. In some cases, the Team re-interviewed witnesses to collect additional evidence or to clarify prior statements. During the course of these interviews, additional and insightful information regarding the organization, its operating standards, and unique challenges became apparent. In order to limit the scope of the assessment to the directed matters, however, the team explored only those additional allegations that either clarified the initial action of the command or provided factual information not previously identified during the initial inquiry.

III. Action Plan

The Team developed the following action plan to address each of the Governor's area of concern: Sexual Assault; Hostile Work Environment; Fraud, Coordination with Law Enforcement; Misconduct; and Command Climate. Each is addressed more fully below.

A. Sexual Assault

In response to the allegations of sexual assault, the Team focused on four areas: review of reported allegations of sexual assault and the actions taken regarding those reports; interviews with victims of the reported sexual assaults, which included both unrestricted and restricted reports[2]; review of AKNG sexual assault policies, practices, training and command emphasis; and review of the results of the NGB-JA/OCI command climate survey (specifically, the responses to questions regarding sexual assault).

The AKNG provided a matrix of all reported incidents of sexual assault since the DoD Sexual Assault Prevention and Response (SAPR) program was initiated in 2006. There were 37 reports of sexual assault; of those, 17 were unrestricted and eight identified sexual assault perpetrators. Some of the allegations reported were investigated by the AKNG; however, most of the allegations involved civilian perpetrators and were referred to AK local law enforcement officials for investigation.

B. Hostile Work Environment

A hostile work environment occurs when there is discriminatory or harassing behavior that is so "severe or pervasive as to create a hostile or

[2] Under DoD policy, the victim, in coordination with their victim advocate (VA), may request that a report of sexual assault be either restricted or unrestricted. Pursuant to DoD Directive 6594.01, the Restricted Reporting option allows sexual assault victims to confidentially disclose the assault to specified individuals (i.e., SARC, SAPR VA, or healthcare personnel), and receive medical treatment, including emergency care, counseling, and assignment of a SARC and SAPR VA, without triggering an official investigation. The victim's report provided to healthcare personnel (including the information acquired from a SAFE Kit), SARCs, or SAPR VAs will NOT be reported to law enforcement or to the command to initiate the official investigative process unless the victim consents or an established exception applies.

abusive work environment."[3] Consistent with the Governor's request, the Team focused on three areas: review of all allegations of hostile work environment, including a review of all Equal Employment Opportunity/Equal Opportunity (EEO/EO) complaints and the action taken; interviews with formal complainants and prospective complainants; and the results of the OCI command climate survey (specifically, the responses to questions regarding EEO/EO matters).

The Team requested a roster of all EEO/EO complaints going back 10 years; however, there was no clear record-keeping system available that would provide that information.[4] The AKNG State Equal Employment Manager (SEEM) provided details regarding three active complaints currently being addressed within AKNG units. Additional concerns and complaints were discovered by the Team during the course of the assessment phase and referred to the SEEM or discussed with responsible commanders, as appropriate with the concurrence of the disclosing interviewees. Finally, information regarding the EEO/EO program was provided in the OCI climate survey.

C. Fraud

In response to allegations of fraudulent activities in the AKNG, the Team focused on three areas: review of reported incidents of fraudulent activities and the action taken regarding such reports; interviews with commanders, investigating officers, internal review officials, and the office of the USPFO; and review of internal audits conducted by the AKNG.

The Team reviewed several minor reported incidents of inappropriate use of the Government Purchase Card, each of which was administratively handled through a letter of reprimand/admonishment. There were two high-profile fraud incidents: one incident involved a senior AKNG officer who misused government equipment for personal use, and the another incident involved a senior AKNG enlisted member who re-directed donated funds for personal gain. While each incident was investigated by agencies outside the AKNG, the Team interviewed several personnel involved in those investigations as well as

[3] Burlington v. Ellerth, 118 S. Ct. 2257 (1998).

[4] When interviewed, the State Equal Employment Manager (SEEM), the individual responsible for State EEO/EO management and oversight, did not have a database which tracked complaints.

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members within the AKNG during the time period when the fraudulent activity occurred. During the course of these interviews, several questions regarding the lawful use of federal funds by state and federal program managers were raised so the Team expanded the scope of fraud to include a review of the AKNG facilities program.

D. Coordination with Law Enforcement

In response to questions regarding the coordination between the AKNG and local law enforcement, the Team focused on three areas: a review of all written agreements between the AKNG and AK law enforcement organizations from 2004-2014; a review of the list of all reported misconduct made by or to law enforcement or any Military Criminal Investigative Organizations (MCIO) involving AKNG full-time and part-time military personnel over the past 10 years; and interviews with AKNG leaders and local law enforcement personnel.

In most cases, AKNG records only went back to approximately 2009-2010, and there was no standardization across lower-level commands within the AKNG with regard to misconduct reporting and tracking. The AKNG provided information regarding 64 cases of misconduct that was reported to local law enforcement over the last 10 years; of those, 56 resulted in disciplinary action. Interviews with local law enforcement officials provided the most detailed information regarding joint efforts in coordination.

E. Misconduct in the AKNG

To assess the AKNG leadership's handling of the reports of misconduct, the Team reviewed a list of all incidents of misconduct that were tracked at the unit level as well as paper and digital copies of all AKNG command policies and procedures from 2004 to 2014 pertaining but not limited to sexual assault and harassment, fraternization, DUI, improper use of government equipment, recruiting and retention, and ethical standards of conduct.

The AKNG provided 494 reports of misconduct over the past 10 years.[5] The Team reviewed the files and administrative actions taken in response to the reported misconduct, and it conducted interviews with individuals involved in several of the incidents where administrative action followed.

[5] This number includes the 46 cases that were reported to local law enforcement referenced above and 24 EO cases. Of the total number, 115 cases were designated as general misconduct, 3 were cases of fraud, 265 were cases of urinalyses failures, and 62 were alcohol-related incidents.

F. Command Climate

The Team coordinated with the Defense Equal Opportunity Management Institute (DEOMI) to initiate an NGB-JA/OCI command climate survey targeted at soliciting feedback from all members of the AKNG, to include part-time, full-time support, and federalized members. The survey directly solicited feedback from within the AKNG regarding their leaders' ability to lead, confidence in their leadership, favoritism and respect. Additionally, the team requested copies of any command climate surveys conducted by the AKNG over the preceding five years, as well as all NGB Safety Assessments and NGB Staff Assistance Visit (SAV) reports.

During the period of 1 April to 1 June 2014, approximately 25% of the AKNG participated in the OCI Command Climate Survey. The results of the survey, detailed in Appendix A, confirmed the issues identified by the Team during their onsite interviews and reiterated issues that had been raised in the 22 previous surveys conducted by the AKNG.

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IV. Analysis

Pursuant to its appointment memorandum, the Team focused their efforts primarily on allegations identified in the Action Plan. The Team interviewed over 185 witnesses and reviewed volumes of documents in order to establish an understanding of how each of these areas were managed and addressed within the AKNG, and to note deficiencies, identify any common themes; and, where appropriate, make specific remedial recommendations. The Team's findings and recommendations are detailed in Sections VI through IX below.

The Team identified persistent negative themes in the areas of administration and management of legal support and a general lack of confidence and trust in the AKNG leadership at various levels.

The Team concluded that the lack of confidence relating to both the legal support provided to the command and the lack of trust in the AKNG leadership is impeding the organization from reaching its full potential, and this persistent negative theme is contributing to the perception that the AKNG leadership is not addressing the concerns of sexual assault victims.

A. Analysis of Sexual Assault

The Team conducted extensive interviews with victims who had reported sexual assaults, victim advocates, other current and former service members who supported those victims, and the commanders who implement the DoD Sexual Assault and Prevention Response program within their organizations. The Team reviewed the results of its command climate survey, wherein all participants were asked specific questions regarding sexual assault and sexual assault reporting, and the Team concluded there were clear and significant programmatic issues with the AKNG Sexual Assault Prevention and Response program from 2007-2011. These issues included poor execution, oversight, and management, as well as suspected confidentiality breaches.

The Team concluded that there were clear and significant programmatic issues with the AKNG Sexual Assault Prevention and Response program from 2007-2011.

1. Sexual Assault Program Management

Prior to 2012, the AKNG Joint Force Headquarters Sexual Assault Response Coordinator was a contract employee. This was consistent across the lower 48 states as the National Guard Joint Forces Headquarters (NG JFHQ) manning requirements did not initially include a requirement for a Title 32, Non-Dual Status Technician to serve as the Sexual Assault Response Coordinator. Like programs in other states, however, the AKNG's Sexual Assault Prevention and Response program was, in fact, overseen by a military member assigned to Family Programs within the AKNG personnel section (J1).

The contract employee serving as the AKNG Sexual Assault Response Coordinator had been appropriately certified through the National Guard Bureau's training in the management of the Sexual Assault Prevention and Response program. According to witnesses and records that were reviewed, she operated independently within the AKNG J1 with little actual supervision and without adequate oversight. The Team learned that records regarding reports of sexual assault were not properly maintained or tracked, and in some cases were never completed. As a result, victims and leaders were not properly informed regarding the status of their cases, victims were not offered treatment services, and victim information was not adequately treated in a confidential manner as required by DoD Policy.[6]

Prior to 2012 records regarding reports of sexual assault were not properly maintained or tracked, and in some cases were never completed. Victims and leaders were not properly informed regarding the status of their cases, victims were not offered treatment services, and victim information was not adequately treated in a confidential manner.

The AKNG Sexual Assault Response Coordinator contract was managed by the AKNG J1 Director of Family Programs, who, at that time, was not trained in the DoD Sexual Assault Prevention and Response program. During the Team's interview with the Director, she acknowledged being unaware of the contractor's deficiencies and confirmed that she relied on the expertise of the contractor to inform her of the program's requirements and any deficiencies. As a result, the magnitude of the record-keeping problem in the AKNG Sexual Assault Prevention and Response program did not surface until the contractor left the position.

[6] Additional SAPR guidance is provided in Air Force Policy Directive 36-60 and Army Regulation 600-20.

A Title 32, non-dual-status technician position was created in 2011. This resulted in the hiring of a trained and qualified Sexual Assault Response Coordinator who was capable of reshaping the AKNG Sexual Assault Prevention and Response program over the past three years. The Team found the current program to be effective, and the current Sexual Assault Response Coordinator to be well-organized, responsive to victims, well-respected, and actively engaged with the AKNG leadership. Her monthly Sexual Assault Review Board meeting is regularly attended by all senior leaders (to include the TAG and the Assistant Adjutants General Air and Army); thereby ensuring these senior leaders are aware of the current program needs and the status of victim's cases. Interviews with victims that have been in contact with the current Sexual Assault Response Coordinator confirmed they were generally satisfied with the support she has provided.

Prior program deficiencies have had a lingering effect, however. The Team noted that, when discussing the program with other first responders (Judge Advocates and Chaplains), they stated they would not recommend that sexual assault victims report their assault to the AKNG's Victim Advocates, citing prior program deficiencies as the primary reason.

The Team identified additional concerns from an organizational standpoint. Several witnesses stated that, in the case of the Air National Guard, the Victim Advocate position is an additional duty for the executive officer, who sits within the very command headquarters suite that many reporting victims want to avoid. The location of this position is creating the unfounded perception among airmen that the executive officers are unable to provide confidential assistance, despite the officers' availability by phone or email to arrange a meeting elsewhere. This issue was unique to the Air National Guard as the Army National Guard Victim Advocates are more distributed throughout the force and within the ranks.

The OCI command climate survey substantiated that AKNG service members believed they were working in an environment that was safe from sexual assault and that they would receive support from the chain of command and the Sexual Assault Prevention and Response program; however, a significant number of respondents perceived substantial barriers to reporting sexual assault, reflecting a possible continuing lack of trust within the command. Interviews with service members revealed that the positive changes in the management of the program since 2011 are not widely known, at least not as well-known as the challenges that existed in the program prior to 2011.

2. Victim Confidentiality

Most of the individuals interviewed stated that they knew who their Victim Advocate was and understood the Sexual Assault Prevention and Response program; nonetheless, most individuals also indicated that they would not report a sexual assault due to concerns over confidentiality. The Team noted that prior to 2012 there had been instances wherein commanders either obtained the names of victims who made restricted reports of sexual assault or distilled that same information from the "sanitized" reports that were made in contradiction to DoD policy.[7] Additionally, victims reported that in some cases they were ostracized and even abused by fellow service members after making their restricted reports. Such conduct is in violation of DoD policy.

Some victims reported that they were ostracized and even abused by fellow service members after making restricted sexual assault reports.

Several individuals interviewed expressed concern with reporting a sexual assault, questioning the value of the Sexual Assault Prevention and Response program. Several senior AKNG service members interviewed expressed the sentiment that they could not afford to be seen as "a victim" or "weak" in their senior leaders' eyes and therefore would not report. Such sentiment creates the perception that the program is unnecessary, sending the wrong message to commanders, which in turn impacts reporting and assistance for victims.

Confidentiality continues to remain a challenge for the AKNG Sexual Assault Prevention and Response program.

During the on-site assessment, a victim of sexual assault reported to the Team that she had overheard a fellow service member discussing the details of her own assault while at work. Though she was not individually identified and the individual who was reportedly discussing the information likely did not know her identity as the victim, she was understandably disturbed by the casual manner in which her supposedly confidential information was being maintained and openly discussed.

[7] DoDD 6495.01 *Sexual Assault Prevention and Response (SAPR) Program,* 23 January 2012.

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3. Sexual Assault Case Disposition

The team reviewed 37 cases of sexual assault: 15 were either filed as restricted reports or were not investigated at the request of the victim; 20 were investigated by local law enforcement; and 2 were investigated by MCIOs[8]. Of the 20 investigated by local law enforcement, 4 were still open at the time of the Team's assessment and 16 were closed without further investigations. Many of the 16 closed cases involved the use of alcohol, delayed reporting, or had other evidentiary challenges. As a result, these cases were not prosecuted by local authorities.

Notwithstanding the challenges of criminal prosecution, military commanders have administrative tools available to maintain good order and discipline within military units. Therefore, it is appropriate for commanders to consider administrative action following or pending a decision by local authorities to prosecute a sexual assault case. The Team reviewed only one case where the AKNG leadership decided to pursue administrative action against a perpetrator notwithstanding local law enforcement's decision not to prosecute.

The AKNG leadership from 2009-2013 initiated numerous internal administrative investigations into reported sexual assaults. The Team noted, however, that many of these investigations were led by individuals who lacked the specialized training to conduct sexual assault investigations. As a result, the AKNG administrative investigations were not adequately conducted in some cases.[9]

The AKNG's recent efforts to properly investigate and hold offenders accountable for sexual assaults through coordination with law enforcement and OCI complies with DoD guidance on Sexual Assault Prevention and Response.

[8] MCIOs initially investigated 5 allegations however 3 were referred to local law enforcement once due to jurisdictional issues. Of the 2 cases remaining 1 case went to Court Martial and resulted in acquittal, the other was closed due to insufficiency of evidence.
[9] To address the specific concern that state National Guards lacked sufficient investigative resources, the NGB established the NGB Office of Complex Investigations (OCI) in 2012.

Several investigations conducted in the AKNG since 2013 were conducted either by OCI [10] or by an officer certified to investigate on OCI's behalf while serving in a state status. Several of these cases were proceeding toward administrative action at the time of the Team's assessment.

Sexual assault investigations within the National Guard require specialized training due to the complex jurisdictional issues presented. Likewise, state codes typically vary from the DoD definition of sexual assault. Accordingly, not all allegations meeting the military's definition of sexual assault will be investigated by local law enforcement or prosecuted under state law.[11] A detailed discussion of these jurisdictional issues is provided at Appendix C.

B. Analysis of EEO/EO Matters

The Governor requested that the assessment address behavior that may have created "a hostile environment and culture within portions of the AKNG." To assess whether a work environment is "hostile," the Team had to evaluate whether discriminatory and harassing behavior existed and, if founded, whether such behavior was so "severe or pervasive as to create a hostile or abusive work environment."[12]

To determine whether a hostile work environment existed, the Team reviewed formal and informal EEO/EO complaints. The data request revealed an incomplete record of complaints regarding hostile work environment, discrimination and sexual harassment.[13] Accordingly, most of the information

[10] Pursuant to CNGBN 0400.01, command investigative options are limited to military criminal investigative organizations, local law enforcement, or the NGB Office of Complex Investigations.

[11] The Alaska Revised Statutes Section 11.41.420 definition of sexual assault does not include abuse of authority.

[12] NG PAM 600-22, paragraph 5-6d, provides that when conducting an investigation into allegations of sexual harassment, investigators must document whether or not the harassment was quid pro quo (submission to such conduct is made explicitly or implicitly a term or condition of an individual's employment) or a hostile environment (conduct unreasonably interfering with an individual's job performance or creates an intimidating, hostile, offensive working environment). See also Burlington v. Ellerth, 118 S. Ct. 2257 (1998).

[13] Notwithstanding, the Team did not identify any instances leading to a conclusion of an affirmative withholding of information had occurred, just a general lack of oversight and management.

reviewed by the Team was collected during interviews with the State Equal Employment Manager (SEEM), the unit Equal Opportunity Advisors (EOAs), individual witnesses, and OCI survey responses. The AKNG EEO/EO Office did not maintain a database to track EEO/EO complaints; however, the AKNG SEEM reported there were three known EO complaints. This is inconsistent with the 200 instances identified in the OCI command climate survey, of which 35 were reported to someone within the service member's organization.[14] Additionally, the Team notes that these survey results were only reflective of the 25% of the AKNG who both participated in the survey and responded to questions regarding discrimination and harassment in the workplace, thus indicating that the "real" number was likely higher.

The Team interviewed several individuals who stated that they were subjected to a hostile work environment characterized by inappropriate sexual comments and disparate treatment based on ethnic/national origin. These witnesses stated during interviews that they were treated disparately and had elevated their concerns through their chain of command without successful resolution. A few stated they have lost faith in their leadership's ability to do the right thing. Many referenced the lack of disciplinary action taken by leadership against members who were known to have engaged in fraternization or inappropriate conduct. A further analysis into the specific areas of sexual harassment, disparate treatment, and reprisal/retaliation is included below.

1. Sexual Harassment

Sexual Harassment occurs when there are unwelcome sexual advances, requests for sexual favors, or other inappropriate verbal or physical conduct of a sexual nature. [15] The Team learned of several examples of inappropriate

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[14] See pages 10-11 of both the AKARNG and AKANG OCI Climate Surveys.

[15] Sexual Harassment is defined by National Guard policy as "a form of gender discrimination that involves unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when: (1) Submission to or rejection of such conduct is made either explicitly or implicitly a term or condition of a person's job, pay, or career; or (2) Submission to or rejection of such conduct by a person is used as a basis for career or employment decisions affecting that person; or (3) Such conduct interferes with an individual's performance or creates an intimidating, hostile, or offensive environment. Any person in a supervisory or command position who uses or condones implicit or explicit sexual behavior to control, influence, or affect the career, pay, or job of a military member or civilian employee is engaging in sexual harassment. Similarly, any military member or civilian employee who makes deliberate or repeated unwelcome verbal comments, gestures, or physical contact of a

conduct of a sexual nature in its interviews with AKNG personnel, including a report of pictures of male genitalia drawn inside aircraft panels at an ANG Wing, flight instructors having sex with flight students, and senior leaders sending harassing and inappropriate text messages. Witnesses reported that AKNG internal inquiries into their complaints failed to substantiate the harassing behavior and as a result no action was taken. Indeed the information provided by the ANG Wings did not reflect that any administrative action occurred as a result of the complaints made.

The Team also learned that there were recent allegations of sexual harassment that had not been referred to EEO/EO; rather, the AKNG leadership was aware of these allegations, which were handled through internal investigation. Leaders should be directly involved in the EEO/EO program and they should collaborate with EEO/EO personnel to provide appropriate lawful recourse for both the complainant and the subject of the complaint. In several instances leaders attempted resolution without the assistance of EEO/EO personnel, this is not optimal. Service members interviewed by the Team perceived leadership efforts at internal resolution as an attempt to cover up sexual harassment allegations. This perception was reiterated in the OCI climate survey, which highlighted fear of reprisal and lack of support from the chain of command as the primary barriers to reporting discrimination.

2. Disparate Treatment

Disparate Treatment refers to intentional treatment of a person that is different than that provided to others based on one or more protected factors.[16] A large number (50+) of Puerto Rican Army National Guard members moved from Puerto Rico to Alaska to supplement the AKNG Military Police unit at Ft. Greely, AK. Several members discussed disparate treatment towards the Spanish-speaking members of this unit. They related that their leadership told Puerto Rican soldiers that they were not allowed to speak Spanish in the "operational" area, which some consider the entire installation. Under Army Policy, commanders may not require the use of English for personal

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sexual nature is also engaging in sexual harassment." NGR 600-22/ANGI 36-3, at 38 (Glossary).

[16] See NG Pam 600-22, Appendix F-8 (providing a model for analysis of disparate treatment allegations).

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communications that are unrelated to military functions.[17] Command emphasis on the language issue has created a negative environment within the remote location, where members report that some military spouses are even posting derogatory comments about Spanish speaking spouses on social media sites.

There were are also concerns raised about providing medical care for families of service members assigned to Ft. Greely, specifically those with spouses from Puerto Rico. While medical care was a hot topic across the installation, either a lack of information or a lack of command attention created a rift among the former Puerto Rico National Guard members who believed they were receiving diminished medical support for their families because of their national origin. Several individuals interviewed at Ft. Greely stated they were required to provide medical documentation that their families are healthy due to the remoteness of the location, and that these documents were maintained in their personnel files which would impact their tour continuation.[18] They believed this requirement was unique to them based on their national origin, noting that local members of the AKNG were not required to file similar documentation. When the Team inquired with the S1 personnel at Ft Greely about medical documentation, they did not receive a clear response. The S1 himself was confused about the requirement.

Follow-up conversations with the AKNG J1, at JBER, clarified that Army policy requires service members to identify any special needs for family members for which adequate medical care may not be available at certain remote sites. [19] Although this conflicted with the broad requirement implemented at Ft Greely, the Team concluded that the practice was not intended to target certain categories of individuals and may be remedied through additional training.

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[17] AR 600-20, paragraph 4-13, provides: "English is the operational language of the Army. Soldiers must maintain sufficient proficiency in English to perform their military duties. Their operational communication must be understood by everyone who has an official need to know their content, and, therefore, must normally be in English. However, commanders may not require Soldiers to use English unless such use is clearly necessary and proper for the performance of military functions."

[18] Tour Continuation Boards are a lifecycle management tool used by the National Guard to manage its congressionally and state-mandated end strength. Members selected for AGR are reviewed for retention or release during their initial 3 year appointment.

[19] See AR 608-75, Exceptional Family Member Program.

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3. Reprisal/Retaliation

Reprisal occurs when leaders take or threaten to take unfavorable action or withhold favorable action against a military member for making a protected statement, participating in a protected activity, or preparing a protected disclosure.

In order to prevent reprisal/retaliation from occurring, EEO/EO counselors and commanders are required by NGR 600-22/ANGI 36-3 to provide the complainant and witnesses with a Commander's Reprisal Prevention Plan. This plan outlines what constitutes reprisal, covers the Military Whistleblower Protection Act, and outlines the possible consequences for a reprisal action.[20] The plan is to be completed with the assistance of EO professionals and given to the complainant and witnesses involved in EO cases. If used in accordance with regulations, the Reprisal Prevention Plan could eliminate the perception of retaliation and encourage members to come forward with their concerns.

AKNG commanders were not developing a Commander's Reprisal Prevention Plan

The Team was informed by AKNG EEO/EO personnel that commanders were not completing these plans or advising witnesses of their concern regarding reprisal/retaliation with every new reported complaint. This fact may explain why the OCI survey revealed that one of the top reasons personnel do not report incidents of harassment/discrimination is due to fear of reprisal/retaliation.

[20] Reprisal is defined as by National Guard policy as "taking (or threatening to take) an unfavorable personnel action, or withholding (or threatening to withhold) a favorable personnel action for having engaged in a protected equal opportunity activity…" NGR 600-22/ANGI 36-3, at 38 (Glossary).

4. EEO/EO Program Management

The AKNG SEEM is performing two roles within the AKNG Human Resources Office (HRO) – AGR Staffing Specialist and Equal Employment Manager. She shares her office with another officer and has no privacy. She does not directly report to the TAG; rather, she reports issues to the Chief of Human Resources, who accompanies her on all briefings regarding EEO/EO matters provided to the TAG. The AKNG SEEM does not perform site visits on a regular basis to the geographically-separated facilities (i.e., Ft Greely, 168th ARW or Clear AFS). Finally, the Team noted that the AKNG SEEM was behind in completing a mandatory EEO report,[21] which was due in March 2014.

The Team found the failure to track EEO/EO complaints and/or complete the regulatory reporting requirements may be perceived to demonstrate a lack of commitment to the EEO/EO program.

The Alaska Army National Guard (AKARNG) Equal Opportunity Program is regulated by NGR 600-21, which requires a Human Resource Equal Opportunity Officer (HR/EO) at the JFHQ level and an Equal Opportunity Advisor (EOA) at every O-6 level of command; these individuals attend mandatory training at DEOMI. The AKARNG has had three different HR/EO's assigned in the past three years; the current individual is deployed for one year and has not been to DEOMI training. Per the aforementioned guidance, the AKARNG should have five trained EOAs; however, they currently have three EOAs, one of whom is leaving the service and one is currently deployed. This creates a problem for individuals who seek assistance with complaints of discrimination and for commanders trying to implement an effective program. Commanders simply cannot meet the mandatory EEO/EO training requirements without trained EOAs.

The Alaska Air National Guard (AKANG) Equal Opportunity Program is directed by ANGI 36-7. The Team interviewed an ANG Wing Military Equal Opportunity Officer (MEO) and EO NCOIC. Three informal reports were pending at the time of the Team's assessment. The Team learned that there were hostile climate issues within the AKANG, but that few people had come forward to file complaints. Interviews with members of both Wings reported a

[21] The Management Directive 715 report is a mandatory annual report to the EEOC that covers the type of discrimination and numbers of minorities in a work place.

general pattern of inappropriate behavior that was not being addressed by the leadership. Allegations included the public display of nude pictures, sexual innuendo and inappropriate touching occurring within the workplace.

While funding to certify ARNG and ANG EEO/EO representatives through DEOMI or NGB-EO was available, overall support for the program was not evident to the Team at the various echelons of command. Several individuals interviewed expressed concern that the EEO/EO program is getting lost in the mix of the Sexual Assault Prevention and Response program and Inspector General (IG) sensing sessions that were initiated by the AKNG at the request of the TAG to focus on climate issues (EO and SAPR were not participants in the IG sessions). They further believed that personnel are missing the underlying message regarding appropriate conduct in a professional environment.

Additionally witnesses stated that EEO/EO issues brought out during sensing sessions with the TAG and Assistant Adjutant Generals Air and Army are not forwarded to the AKNG SEEM for resolution; and that the SEEM does not review the command climate surveys being conducted and, as a consequence, cannot provide guidance to AKNG leadership on possible solutions to issues raised within these surveys.

C. Analysis of Fraud

The Team reviewed reported incidents of fraud that had occurred over the past 10 years. Most of the incidents involved the improper use of the government travel or purchase card. One incident involved the embezzlement of money from a NG family programs account and another incident involved the misconduct of a senior officer who misused federal equipment and personnel for his own personal gain. In each instance the Team noted that there was a lack of oversight in the AKNG to prevent and detect fraud when it occurred.

The Team learned of recent concerns over program expenditures related to personnel and facilities that became the focus of a July 2013 internal review audit, which was scheduled at the request of the United States Property and Fiscal Officer (USPFO).[22] The audit reviewed the operational controls used to

[22] DoD previously determined it was unable to provide federal funding directly to a state's Governor/Adjutant General because, as state officials, they could not be held statutorily accountable for the proper use and accounting of federal property and funds. Section 708 of

administer the federal operations and maintenance agreement and found that those controls were lacking.[23]

The audit recommended that the AKNG establish additional compensating controls and realign internal controls to increase federal oversight and control.[24] The audit also found that the Alaska Division of Military & Veterans Affairs (DMVA) altered the federal internal controls making AKNG operations reliant on DMVA's internal control system, which violated federal regulatory requirements.[25]

The internal review found that while the claims for reimbursement under the Cooperative Agreement were valid, the agreement lacked adequate internal controls.

Following the audit Alaska improved their system of accounting for the work performed.[26] However, the oversight of the federal program managers and the base civil engineers continues to be an issue. The Team was provided with a number of examples where program oversight was lacking due to the supervisory relationship

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Title 32, United States Code, therefore established the position known as the United State Property & Fiscal Officer (USPFO), which can be held statutorily accountable for the proper use and accounting of federal property and funds within the National Guard of a particular state

[23] Under a standard Facilities Operations and Maintenance Activities appendix, the state employees are paid to perform identified jobs and their pay is covered under a cost share relationship between federal and state authorities, and the employees take technical direction from Federal Program Managers for management of priorities, time, and funding accountability. According to the audit, in AK the state employees are managed through a consolidated labor pool. In theory this arrangement could result in cost savings. However, it relies on accurate accounting mechanisms and oversight to ensure that work is being performed and reimbursed which the audit found to be insufficient. The audit noted that the Federal Program Manager was responsible for an activity over which he had limited control noting, "The Federal Program Manager's role has been diminished to an extent that reasonable assurance may not be determined by the Federal Program Manager without additional compensating controls being implemented." AK ANG Audit FY13.

[24] The DMVA (State of Alaska) now submits a consolidated labor pool statement for each reimbursement request that shows how personnel costs are being charged and access to the real-time payroll database. This allows the Base Civil Engineer (BCE) and Facilities manager the ability to review input to ensure that personnel are not being charged to other accounts for the same time or service.

[25] OMB Cir A-123.
[26] The State is now required to submit a consolidated labor pool statement for each reimbursement request that illustrates how personnel costs are being charged; ensuring individuals are not being charged to multiple accounts for the same service.

between state and federal employees and the centralized employment pool. Examples included the scheduling of leave without coordinating with the base civil engineer which interfered with federal project accomplishment through operational delay. Additionally, in one instance a state employee attempted to lease federal property to a state agency without proper federal coordination. The matter was reported to the federal program manager just in time for them to intervene, but the incident exemplified the lack of oversight in this area. Increased oversight and adequate internal controls are essential to the detection and prevention of fraud in the future.

D. Analysis of Coordination with Law Enforcement

The Team noted the AKNG did not track matters referred to local law enforcement for disposition. When information regarding referred matters was requested by the Team, the information had to be pulled together by personnel familiar with the allegations, or via connections to local law enforcement entities. The resulting civilian dispositions of the referred actions were varied. In some cases no formal charges were made and the conduct which gave rise to the investigation went unaddressed. Had these cases been tracked and the information regarding the misconduct been received by the command, the leadership would have been able to monitor the disposition of the alleged misconduct by local law enforcement and may have been able to take more timely appropriate disciplinary action where a nexus between the conduct and military good order and discipline existed.

The Team met with federal and state local law enforcement personnel in Anchorage to discuss misconduct within the AKNG. Additionally, the Team spoke telephonically with state law enforcement investigators throughout the state.

Improved lines of communication with law enforcement will improve good order and discipline within the AKNG

The Anchorage Police noted they do not inquire whether or not the subject of an investigation is a member of the AKNG as a matter of course, and while service members are nominally required to report to their command if they are arrested, there is no mechanism in place that would ensure this actually occurs. As a result, commanders may be unaware of misconduct committed by some service members outside of military installations.

The Team discussed with the AK law enforcement personnel the possibility of annotating when military personnel are investigated. It was determined that an additional data field could be added to the standard AK police report, although such action would be a change in their normal business practice.

The Team met with Army CID to discuss prior AKNG allegations that they had investigated. These included investigations of sexual assault, drug sales and trafficking of federal weapons, all of which were closed due to lack of sufficient evidence. Though significant numbers of AKNG personnel in Anchorage perform duties on a federal installation, there is little coordination or information sharing between the Active Component military and the AKNG.

The Team noted that several of the service members interviewed were under investigation by law enforcement, and at least one was serving probation while serving in an active duty status. This creates a perception that the AKNG leadership is either unaware or unconcerned about misconduct that is occurring in the ranks. Several witnesses perceived that while leadership was aware of misconduct, they have allowed members to serve because the operational mission is more important than the quality of the force or because of the wrongdoer's personal connections to the leadership.

E. Analysis of AKNG Misconduct

To assess misconduct within the AKNG, the Team requested copies of all reported misconduct and subsequent disposition (administrative and criminal) for the AKNG full-time and part-time personnel over the past 10 years. In analyzing the information provided by the AKNG, there were 494 reports of misconduct, of which 265 were cases of urinalyses failures, 62 cases were alcohol-related violations (such as DUI), 37 cases involved sexual assault (17 were unrestricted), 64 cases were reported as civilian criminal misconduct (such as assault), 15 cases were designated as general misconduct, 24 cases were EO-related, 3 cases involved fraud, and 27 other cases involved military misconduct. The Team noted there was a lack of consistency in the tracking of various cases that are reported to the command; there is also a lack of consistent punishment for like offenses.

With regard to matters that primarily involved the AKARNG, most allegations of misconduct were investigated pursuant to Army Regulation 15-6. Allegations involving AKANG members were typically investigated by

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Commander-Directed Investigations (CDI) pursuant to the SAF IG CDI Guide.[27] With the exception of the alleged embezzlement of funds from the AKNG family programs fund in 2011, specific allegations of fraud were internally reviewed. While several instances of misconduct were investigated by the applicable MCIO or local law enforcement, there was little evidence that the AKNG maintained situational awareness of these matters. At the time of the Team's assessment, some matters were still being reviewed by local law enforcement and/or the Federal Bureau of Investigation and, therefore, were not the subject of substantive review by the Team.

The Team noted a high level of misconduct occurring within the AKNG Recruiting and Retention Command. Several command directed investigations initiated in 2012 found that, during the time period of 2008-2009, several non-commissioned officers within this command were engaged in misuse of government vehicles, fraud, adultery, inappropriate relationships and sexual assault. Several of these cases are pending administrative action.

The Team's interviews conducted with the FBI, CID and local law enforcement revealed that the Recruiting and Retention Command had been the target of multiple investigations for crimes such as weapons smuggling, rape, and drug trafficking; however, none of these investigations resulted in prosecution of the crimes under investigation due to jurisdictional issues or lack of evidence.

The Team noted a high level of misconduct occurring within the Recruiting and Retention Command 2008-2009. Some of this misconduct is now the subject of administrative action.

The Team learned that during the time period investigated, the Recruiting and Retention Command commander reported directly to the AK TAG. This was a deviation from the normal reporting chain of AKNG units in comparison to both his predecessor and successor in command. This arrangement may not be optimal.

Recruiting and retention is strongly emphasized in the AKNG. Successful leaders are measured by their ability to both recruit and retain personnel. In some cases within the AKANG, promotions were tied to recruiting and retention numbers (e.g., unit vacancy promotion could not be utilized unless the Wing

[27] Some instances of misconduct are not appropriate for investigation under AR 15-6 or AF CDI, e.g., sexual assaults; General Officer matters; reprisal complaints; and certain other matters.

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was at 95% strength). Additionally, high operational tempo requires the availability of all hands to support ongoing operations in AK. This created a perception that quantity was valued over quality, creating a disincentive to remove problem personnel who were otherwise operationally capable employees. Some Army and Air National Guard witnesses testified that when they approached the leadership regarding misconduct, they were specifically told to stand down.

The Recruiting and Retention commander was reported to be the TAG's friend and neighbor, creating a perception that this commander was invulnerable. This led to questions of the TAG's potential bias and favoritism toward the commander. The Team did not investigate the validity of these allegations.[28]

The Team reviewed a prior investigation into allegations of inappropriate contact between a recruiting member and a student at local high school involved with the JROTC program. The Team conducted several interviews with high school administrators to evaluate these programs but found no known current deficiencies within the program. The school's administration appeared to be generally satisfied with the JROTC and recruiting programs and was unaware of any misconduct.

F. Command Climate Survey

The Team conducted a Command Climate Survey using DEOCS, a Defense Equal Opportunity Management Institute based survey tool, from 1 April 2014 until 1 June 2014. The AKNG has a total of 3954 assigned personnel; Army - 1913 and Air - 2041. A total of 1011 personnel or 25.5% of the AKNG completed the OCI Command Climate Survey; Army – 541 at 28.2% and Air – 470 at 23.02%. The Team was told by numerous individuals that they had participated in multiple surveys during the past year and that they were suffering from survey fatigue. The Team learned that there were surveys from commanders, the IG, the NGB Diversity Office, major commands and various other organizations.

[28]According to AR 20-1 paragraph 7-1l, commanders or IGs must forward directly to the Department of the Army Inspector General's Investigations Division, through IG channels, any and all allegations of impropriety or misconduct (including criminal allegations) against senior officials—defined as general officers (including ARNGUS, USAR, and retired general officers), promotable colonels, and SES civilians—within 2 working days of receipt.

1. Climate Survey: Sexual Assault and Safe Environments

While the intent of command climate survey is to provide information to commanders that they can use to improve their command, the Team did not intend to share the results of the survey until after the Team's assessment was complete. However the survey was shared with the AKNG leadership as part of DEOMI's normal protocol. Individuals that participated should report any concerns of retaliation as a result of their candid participation in the survey to NGB-JA/OCI.

The OCI climate survey included several questions regarding Sexual Assault, perceptions of safety, and the overall Sexual Assault Prevention and Response program. Within the AKANG, a significant number of respondents perceived barriers to reporting sexual assault, citing social retaliation, lack of confidence in the leadership and military justice, and lack of privacy which reflects a lack of trust within the command (See Table 1-1). Members of the AKARNG also perceived barriers to reporting sexual assaults, citing lack of confidence in their command and lack of confidence in the military justice system (See Tables 1 and 2).

When asked who can or cannot receive a restricted report of sexual assault, more than 25% of respondents answered that Criminal Investigators or Military Police were able to accept a Restricted Report, which is incorrect. This information indicates that, while the Sexual Assault Prevention and Response program is being briefed to soldiers and airmen, there is still confusion when it comes too restricted vs. unrestricted reporting options.

Perceived Barriers to Reporting Sexual Assault

Perceived Barriers to Reporting Sexual Assault refers to the frequency of barriers to reporting sexual assault individuals perceive within their unit/organization. Members are asked to select all that may apply from eight potential barriers, along with two additional options: "Another reason other than what is provided above" and "There are no barriers that would prevent victims from reporting a sexual assault."

The table below displays the percentage of members who perceive each barrier to reporting sexual assault.

Table 8. Respondents' Perceived Barriers to Reporting Sexual Assault

In your current unit/organization, which of the following would be the most likely reasons why a victim of sexual assault would not report the incident?	Selected		Not Selected		Total	
	Number	Percent	Number	Percent	Number	Percent
Negative impact to career or progress.	125	26.60	345	73.40	470	100.00
Loss of privacy/confidentiality.	193	41.06	277	58.94	470	100.00
Fear of professional retaliation for making the report.	99	21.06	371	78.94	470	100.00
Fear of social retaliation for making the report.	143	30.43	327	69.57	470	100.00
Lack of confidence in the military justice system.	135	28.72	335	71.28	470	100.00
Lack of confidence in the chain of command.	115	24.47	355	75.53	470	100.00
Takes too much time and effort to report.	52	11.06	418	88.94	470	100.00
Not knowing how to make a sexual assault report.	49	10.43	421	89.57	470	100.00
Another reason other than what is provided above.	43	9.15	427	90.85	470	100.00
There are no barriers that would prevent victims from reporting a sexual assault.	177	37.66	293	62.34	470	100.00

Table 1. The Air National Guard barriers to reporting sexual assault

Perceived Barriers to Reporting Sexual Assault

Perceived Barriers to Reporting Sexual Assault refers to the frequency of barriers to reporting sexual assault individuals perceive within their unit/organization. Members are asked to select all that may apply from eight potential barriers, along with two additional options: "Another reason other than what is provided above" and "There are no barriers that would prevent victims from reporting a sexual assault."

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In your current unit/organization, which of the following would be the most likely reasons why a victim of sexual assault would not report the incident?	Selected		Not Selected		Total	
	Number	Percent	Number	Percent	Number	Percent
Negative impact to career or progress.	179	33.09	362	66.91	541	100.00
Loss of privacy/confidentiality.	222	41.04	319	58.96	541	100.00
Fear of professional retaliation for making the report.	169	31.24	372	68.76	541	100.00
Fear of social retaliation for making the report.	172	31.79	369	68.21	541	100.00
Lack of confidence in the military justice system.	230	42.51	311	57.49	541	100.00
Lack of confidence in the chain of command.	227	41.96	314	58.04	541	100.00
Takes too much time and effort to report.	73	13.49	468	86.51	541	100.00
Not knowing how to make a sexual assault report.	71	13.12	470	86.88	541	100.00
Another reason other than what is provided above.	55	10.17	486	89.83	541	100.00
There are no barriers that would prevent victims from reporting a sexual assault.	129	23.84	412	76.16	541	100.00

Table 2. The Army National Guard barriers to reporting sexual assault

[redacted]

2. Climate Survey: Perceptions of Discrimination

The climate survey reflects 200 incidents of perceived discrimination or sexual harassment during the past twelve months.[29] Discriminatory categories include discrimination based on race/national origin/color, gender (sex), religion, age, disability, equal pay, genetic information, and pregnancy. Retaliation, gender-based (sexual) harassment and discrimination based on national origin were ranked high among the soldiers and airmen who responded. Of the AKARNG respondents faced with the question, "Within the past 12 months, I have personally experienced an incident of discrimination or sexual harassment within my current organization," 37 said they had been retaliated against, 29 indicated that they had been harassed based on gender and 28 claimed discrimination based on race/national origin.

Respondents to the OCI Survey revealed 200 incidents of perceived discrimination and sexual harassment during the past twelve months. Discriminatory categories include discrimination based on race/national origin/color, gender (sex), religion, age, disability, equal pay, genetic information, and pregnancy.

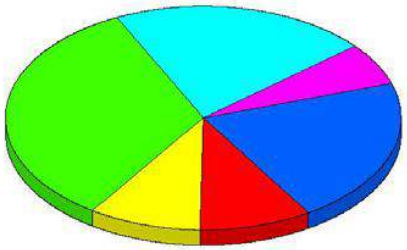
Although the AKANG numbers were significantly lower overall, the same areas of concern were highlighted; 11 respondents stated they were harassed based on gender (sex), nine perceived retaliation, six respondents reported discrimination based on religion and five respondents reported discrimination based on race/national origin. A total of 26 men and 14 women responded that they were harassed based on gender. When queried "Did you report any of the incidents of discrimination to someone in your organization," 57 of those that responded did not report the incident to anyone; 35 members stated the barriers to their reporting included "Fear of reprisal," followed by 27 stating "Lack of support from command."

[29] See Command Climate Survey, page 7, Appendix 1, Army and Air surveys.

Perceived Barriers to Reporting Discrimination

If you did not report the incident to anyone in your chain of command, please indicate your personal reasons why. **(Mark all that apply)**

Figure 3. Barriers to Reporting Discrimination



	Frequency	Percent
The incident would not be taken seriously.	7	21.21
The incident would not be believed.	3	9.09
Lack of privacy/confidentiality.	3	9.09
Fear of reprisal.	11	33.33
Lack of support from chain of command.	7	21.21
Other.	2	6.06
Total	33	100.00

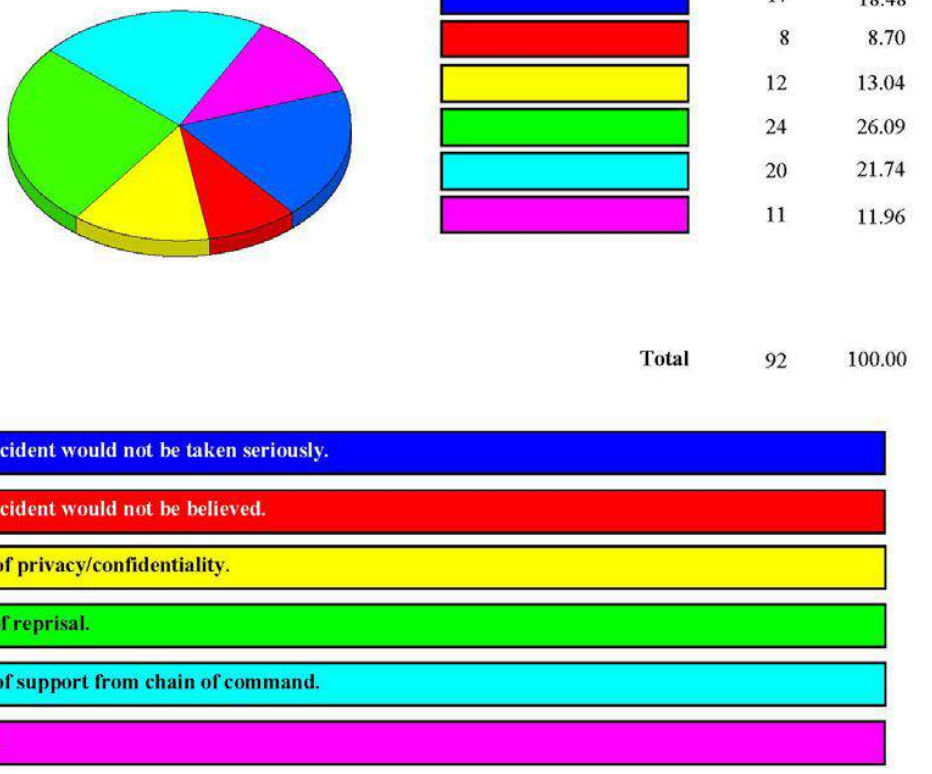
"N/A" responses not included.

Table 3 ANG Barriers to reporting Discrimination

Perceived Barriers to Reporting Discrimination

If you did not report the incident to anyone in your chain of command, please indicate your personal reasons why. **(Mark all that apply)**

Figure 3. Barriers to Reporting Discrimination



	Frequency	Percent
	17	18.48
	8	8.70
	12	13.04
	24	26.09
	20	21.74
	11	11.96
Total	92	100.00

"N/A" responses not included.

Table 4 ARNG Barriers to reporting Discrimination

3. Trusting the Leadership

The survey included several areas designed to evaluate: Organizational Effectiveness, Trust in Leadership, and Unit Cohesion. Ten locally-developed questions were asked to evaluate the different echelons of AKNG command. The survey results indicate a lack of trust within the leadership of the AKNG. The organizational effectiveness factors chart reflects male officers and senior enlisted members of the Air Wings and Units fall behind the national average for trusting leadership to manage their organization. The same chart reflects a lack of trust of leadership at all levels of the AKNG.

Overall, the survey reveals a perception of lack of leadership integrity within all levels of command, to include handling of disciplinary actions, favoritism, and communication as well as issues regarding the results from various selection boards.

There is a perception that individuals who file complaints will be exposed to retaliation; 23% of individuals who participated in the survey stated they had been exposed to this behavior. When asked "What are the Barriers to Reporting Discrimination," 35% of respondents stated they would not report based on fear of reprisal. The Team interprets this to mean that soldiers and airmen are truly concerned by what they have witnessed in the organization.

35% of Survey respondents stated they would not report discrimination based on fear of reprisal.

The responses to the OCI Command Climate Survey were consistent with the comments made in the 22 other surveys provided to the Team for review. While these surveys were being conducted at the unit level, this indicates that the issues addressed above should not be new to the leadership. When properly utilized, climate surveys assist the commanders in identifying and reinforcing practices where they have succeeded in meeting or exceeding the national average. Issues where the unit falls below the national average, however, should be treated as an organizational concern that should be identified and addressed.

V. Additional Matters

Though not specifically identified in the Governor's request for an assessment, the Team identified the following additional matters in the AKNG that have contributed to the issues that gave rise to this inquiry.

A. Administration and Management of Justice

Most of the AKNG officers and senior enlisted members cited the inaccessibility of adequate military justice advice as a major barrier to effectively addressing misconduct, with the focus resting squarely on the Joint Force Headquarter Staff Judge Advocate (JFHQ SJA) who serves as the senior National Guard attorney and TAG's personal legal advisor for AKNG matters. Witnesses found her confusing and frustrating to deal with. They reported that questions provided to her were either left unanswered or the answers were so convoluted that they were of little value. While no one questioned her intelligence, personal commitment to the AKNG, or dedication to an ethical climate, they often questioned her legal advice; as a result, they reported to the Team that they and others avoided the JFHQ SJA altogether.

The JFHQ SJA had no apparent case tracking system. There was a handwritten log designed to track requests for legal review, but the legal staff did not routinely monitor its use. The log evidenced receipt, but no disposition, of just one administrative discharge action within the preceding four years. Additionally, the JFHQ had no visibility on the Army or Air National Guard legal matters, despite the fact that several of these matters would ultimately involve TAG action. Several witnesses described requests for legal review that often went unanswered. Additionally, the JFHQ SJA does not provide supervision or oversight over Army or Air matters.

The Team learned that the JFHQ SJA recently had coordinated with the State of Washington's SJA office to provide legal review of a number of AKNG Army investigations. Although impartiality was cited as the reason for the request, this further distanced the JFHQ SJA from the performance of actual legal support to AKNG units.

The AKNG operates over a very large geographic area and the limited number of JAs, both Army and Air, is not optimal. Increasing the number of JAs should lead to enhanced good order and discipline.

Notwithstanding the issues within the JFHQ SJA legal office, the quality of the Judge Advocate (JA) team is very high; recently,

the AKARNG hired a full time, dual status military technician to provide daily legal support. This junior officer is currently managing several high visibility disciplinary boards and is very capable, yet significantly overworked. His military supervisor, the ARNG State SJA (a part-time guardsman), was taking appropriate steps to provide technical oversight; however, he is unable to provide hands-on assistance. In addition, the AKARNG does not participate in the Army National Guard's Trial Defense Counsel Program, and as a result relies on JAs from the lower 48 states to provide defense counsel when administrative action occurs.

The Team noted that, although there was an increase in misconduct that occurred at Ft Greely, there was no local part-time SJA assigned to assist the leadership at that location. While one JA was physically present on Ft Greely in his civilian capacity during weekdays, he commutes several hours to JBER on weekends to serve as a JA. Accordingly, legal support to Ft Greely, provided remotely, was less than optimal.

The Air National Guard JAs function as self-contained Wings at JBER (176 WG) and Eielson AFB (168 ARW). The 168 ARW maintains the Air National Guard component's only geographically separated unit (GSU) – the 213 SWS at Clear Air Force Station (AFS). Despite the fact that both Wings maintain robust 24/7/365 Title 10 and Title 32 operational missions, the Wings only have part-time JA positions authorized. There are two JAs at the 168 ARW neither of which currently practices law outside their Air National Guard positions; as such, they are generally accessible between drills. At the 176th WG the SJA is a highly-qualified but with his civilian employment he has little time between drills to tend to the Wing's operational and administrative demands. A new JA fills the deputy SJA position and, upon return from training, his presence should greatly assist in the swift processing of actions. Other then volume of work, there did not appear to be tracking problems or unique challenges for the JAs within the Air National Guard Wings.

The AKNG members serving in a Title 32 or State Active Duty Status are subject to state criminal law. For an analysis of Justice in the Military see Appendix C. Alaska's Code of Military Justice (ACMJ) expressly withholds jurisdiction for any crime that can be tried by civil authorities.[30] Therefore, "common law" crimes such as rape, indecent exposure/touching, and all other assaults cannot be criminally prosecuted under the ACMJ – but must instead be referred to civilian authorities. This leaves only inherently military offenses

[30] Codified at AS 26.05.300 through 330

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– such as insubordination, malingering, asleep at post, drunk on duty to be tried by military courts martial under the ACMJ. As a result, AKNG commanders instead rely upon administrative action to address misconduct.

Commanders currently have the ability to administratively separate, demote, and issue reprimands to enlisted members.[31] There are few administrative measures available to address officers involved in misconduct. The most common tool used in AK was the letter of reprimand with an occasional withdrawal of federal recognition as the only real and immediate consequence for officer misconduct.[32] The Team noted a general lack of understanding regarding the permanency of officially filed letters of reprimand; as a result, several letters that had been permanently filed were erroneously removed from officer's personnel files in contradiction to Army and National Guard policy.[33] Meanwhile other locally filed letters of reprimand with an annotated expiration date of 2-3 years should have been removed, but they were still in the service members' personnel files at the time of the assessment.

Administrative Action is the primary tool for commanders to restore order and discipline within their ranks but it must be swift and it must be lawful. As the processing of what appeared to the Team to be routine administrative matters lagged so did the confidence in the State Judge Advocate. The climate survey reflected this concern with 28% of the AKANG and 42% of the AKARNG respondents listing "lack of confidence in the military justice system" as a barrier to reporting sexual assault.

B. Ethical Misconduct

The Team reviewed multiple allegations of ethical misconduct by commissioned and noncommissioned officers in the AKNG. As senior leader ethics continue to be a predominant concern across the Department of

[31] See AR 135-178/NGR 600-200.

[32] See NGR 635-101, Officer Withdrawal of Federal Recognition.

[33] AR 600-37, paragraphs 7-1 and 7-2, provide that appeals and petitions for removal of unfavorable information be directed to the Department of the Army Suitability and Evaluation Board (DASEB) for action, States cannot unilaterally elect to remove information regardless of what the letter states or the officer giving the letter intended. The subject of the letter has the burden to provide evidence of a clear and convincing nature that the allegations are untrue or unjust, in whole or in part, thereby warranting removal. *See also* ARNG-HRZ Memorandum for Military personnel Management Officers of All States DTD 29 July 2013 *Authority for Removal of IPERMs Documents* (PPOM #13-028).

Defense, the Team examined leadership behavior and met with the Department of the Army Inspector General (DAIG) to review prior investigative findings as they related to the AKNG leadership.

The climate survey and interviews conducted by the Team highlighted a lack of trust of the leadership based on perceived instances of favoritism and bias by the senior leadership when responding to substantiated allegations of inappropriate relationships and fraud.

As one example, the DAIG substantiated violations of federal ethical standards by a former AKNG official. The DAIG found that, over a period of several years, the officer had inappropriately used government vehicles, to include helicopters, for personal use. The Team was also informed that this same official had improperly interrogated a victim of sexual assault and exercised bias in the administration of personnel matters. Many individuals interviewed by the Team blamed the current TAG for failing to take administrative action against the former AKNG official after learning of the DAIG findings against the officer.[34]

Substantiated complaints made against one officer resulted in no administrative action; the officer retired at his current rank and, upon retirement, was awarded the Legion of Merit.

The Team reviewed three voluminous investigations conducted at Ft. Greely regarding allegations of inappropriate relationships and fraternization.[35] At JBER the Team received information that multiple individuals within the JFHQ were engaged in inappropriate relationships, were involved in adulterous

[34] Available administrative remedies would have included but not be limited to Withdrawal of Federal Recognition or Grade Determination Board.

[35] Air Force Instruction 36-2909, paragraph 5, provides: "Unprofessional relationships between officers and enlisted members have a high potential for damaging morale and discipline and for compromising the standing of officers. Consequently, officers have an ethical and a legal obligation to avoid certain relationships and activities. Officers must not engage in any activity with an enlisted member that reasonably may prejudice good order and discipline, discredit the armed forces or compromise an officer's standing. The custom against fraternization in the Air Force extends beyond organizational and chain of command lines. In short, it extends to all officer/enlisted relationships." Army policy requires Commanders "seek to prevent inappropriate or unprofessional relationships through proper training and Leadership by example." AR 600-20, paragraph 4-14f.) Accordingly, commanders have the authority and the responsibility to maintain good order, discipline and morale within their units.

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affairs, and that some members solicited other members, regardless of position or rank.

Interviews with senior leaders about these allegations revealed they were often aware of the allegations; however, the TAG believed that the AKNG was "not the morality police." Therefore, allegations of inappropriate conduct were not addressed until the conduct rose to the level that necessitated leadership involvement. Some individuals asserted that leadership only took action when individuals involved fell out of favor with the current leadership. The Team noted that, while commanders and other officers or senior enlisted members had been reprimanded for inappropriate relationships or behavior, they were typically allowed to retire at their current grade or simply relocated within the AKNG for continued service. One officer, who had been reprimanded twice for fraternization and adultery, is currently the subject of a reported sexual assault.

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VI. Findings

A. Finding 1: Sexual Assault. The current AKNG's Sexual Assault Prevention and Response Program is well organized but lacks the trust of victims due to their lack of confidence in the command.

1) The Team found there was a clear lapse in appropriate military victim services prior to 2012. There were several instances where victim complaints were not properly documented, victims did not receive accurate information regarding their reporting options, victims were not referred to victim advocates, confidentiality was not provided, and in some cases the victims were ostracized by their leaders, peers and units.

2) The Team found that all of the victims that have reported assault through the AKNG Sexual Assault Prevention and Response program since 2012 appear to have been properly advised as to the availability of services and have been referred, when permitted, to law enforcement entities for investigation. Additionally, medical and counseling services, both military and civilian, have been made available to all documented National Guard victims of sexual assault since 2006.

3) The Team found continued improvement is needed in the following four areas:

a. Protection of victim's confidential information – Victims had reported instances where their confidential information was discussed publically and instances where information regarding their assault was provided in such a manner that they could be, and in some cases were, easily identified as the victims.

b. Offender Accountability – Victims interviewed stated they lacked confidence that their leadership would pursue disciplinary action in their case and reviews of disciplinary actions supported their conclusion.

c. Leadership understanding of Sexual Assault Prevention and Response program and investigative options - Victims that had worked with the current Sexual Assault Response Coordinator were generally satisfied with

the support they were receiving from the program, but many were concerned about reprisal from their command and described instances where their command over reached, re-victimizing them in the process.

d. Knowledge of sexual assault reporting options - Individuals that participated in the OCI Command Climate Survey demonstrated an overall positive knowledge of the Sexual Assault Prevention and Response program; however, they did not understand the restricted reporting process.

Finding 2: EEO/EO Programs. The AKNG Leadership failed to provide the resources, emphasis, and oversight in the implementation of the AKNG EEO/EO program

1) The Team found that the lack of senior leadership support weakened the AKNG understanding of the EEO/EO policies and resulted in the inconsistent handling of EEO/EO complaints by leaders across the AKNG, which has contributed to the perception that leaders do not support EEO/EO policies and may engage in reprisal. Command emphasis is critical to provide a forum to address complaints and develop preventative programs to prevent future complaints from occurring.

2) This finding is broken down further as follows:

a. The Senior Leadership is not providing sufficient support for the EEO/EO program. State National Guard EEO/EO programs must include a well trained and accessible State Equal Employment Manager with strong leadership emphasis and support. The Team noted that the EEO/EO program within the organization was not well integrated within their units. Many of the EEO/EO offices were located in areas that were not easily accessible or lacked confidentiality and lacked appropriate contact information when unavailable, thereby inhibiting complaints.[36]

b. The State Equal Employment Manager was not actively managing the EEO/EO program and was not providing oversight as required by NGB policy. The Team noted that the State Equal Employment Manager did not have direct access to the TAG and other levels of command, which resulted in missed

[36] The Team noted that the 176th MEO Office was hard to find, there were no posters directing personnel, and due to its location inside an old commissary building with the ANG LRS unit it provided little confidentiality for the few that sought EO assistance.

opportunities to foster regular discussion of and attention to EEO/EO matters within the workplace.

(i) Pursuant to NGR 600-22, the State Equal Employment Manager is the custodian of record for discrimination complaint files and related records. The AKNG State Equal Employment Manager appeared to be unaware of most of the complaints that had been made across the state. The OCI Command Climate Survey revealed that, of the 200 incidents wherein respondents reported they had been the subject of harassment/discrimination in the past year, only 35 actually made a report of harassment or discrimination and the State Equal Employment Manager only had documentation for three of these incidents.

(ii) The Team received multiple reports during their onsite interviews of sexual harassment and discrimination that had not been reported to EEO/EO program managers. In some cases the leadership was familiar with the issues but, as no formal complaints had been filed, they were not seeking resolution or prioritizing efforts to address the overall climate. As a result, the issues persisted without leadership intervention.

(iii) Without active monitoring, emphasis, and oversight the EEO/EO managers were unable to gain leadership support for training and resources and the State Equal Employment Manager was unable to identify any trends or problems that required leadership attention.

c. The AKNG EEO/EO program does not have sufficient number of personnel to meet the requirements for the program as established under current policy.

(i) Pursuant to NGB 600-21, the ARNG must have one Human Resources Employment Officer (HR EO) who runs the ARNG program on the part-time state side and one Equal Opportunity Advisor per 0-6 level of command; all of which must be Defense Equal Opportunity Management Institute trained. There was a great deal of turnover in the HR EO position and the current HR EO, who lacks requisite DEOMI training, is currently deployed. In the ARNG there are five 0-6 level commands, however only three EOAs are assigned, one of which is currently pending adverse administrative action.

(ii) Pursuant to Air Force Instruction 36-2706, each Air National Guard Wing is required to have an Equal Opportunity Director (officer) and a NCOIC with support provided to the geographically separated units.

Additionally, Military Employment Opportunity (MEO) program managers should not be assigned additional duties that interfere with their MEO responsibilities. In the AKNG there are two Air National Guard Wings and one geographically isolated unit. The Team found that while they met the staffing requirement, the Wings were not supporting their geographically isolated unit. Additionally, the MEO at one Wing was commuting quarterly from Virginia; and prior to that, from Korea making her inaccessible to service members during standard drill periods, when a complainant would have the opportunity to make their complaint or seek assistance.

d. Finally, AKNG Service members do not trust that their leadership will properly address EEO/EO complaints. OCI command climate survey respondents and witnesses interviewed communicated this to the Team during interviews. Thirty five Survey respondents had not filed a complaint due to "fear of reprisal" and twenty seven respondents stated "lack of support from command" as the primary barriers to reporting. When interviewed, the EEO/EO program managers admitted they did not enforce the requirement that leadership complete the Command Reprisal Prevention Plan as required by NGB policy and did not discuss actions that could be considered reprisal with the unit commander.

C. Finding 3: Coordination with Law Enforcement. The AKNG does not have a formal mechanism to facilitate the coordination of AKNG service member misconduct with local law enforcement.

1) Without an established coordination relationship, commanders do not have information regarding new and ongoing cases of criminal misconduct. In some cases this lack of knowledge allowed service members to remain on full time operational orders while they were under criminal investigation by local law enforcement. This reinforced the perception that the AKNG leadership was unconcerned with the misconduct, and as a result fewer reports of misconduct were made.

2) Interviews revealed that commanders either relied on information provided to them by the offender or scanned open source materials such as Alaska Court System CourtView online, a web based record of AK court matters, to gather updated information about their service members. This is not an adequate substitute for coordination with local law enforcement.

D. Finding 4: Fraud. The AKNG had several instances where fraud had occurred as well as a perception of fraud occurring at the facilities level; however, this fraud was not found to have impacted the reporting of sexual assault.

1) The Team notes that fraudulent and unethical behavior leads to a lack of confidence and trust in senior leadership, and this is a key component to victim reporting behavior. There were two specific instances where well-known fraudulent activity had occurred, neither of which were connected to sexual misconduct. The issues were investigated by organizations outside of the AKNG, and some level of administrative action and or criminal prosecution had occurred. In both instances, there was a perception that senior leaders either endorsed or neglected actions that allowed the fraud to occur. The Team notes, however, that the AKNG has demonstrated an improved emphasis to target fraud which was evident in their active internal review program which detects and prevents fraudulent activity.

2) The Team also found there is currently a concern over the management of state employees under the cooperative agreement's Facilities Operations and Maintenance Agreement (FOMA) and a perception that the lack of federal oversight violated federal law and policy. The Team reviewed the internal review that was conducted on the Alaska Air National Guard in 2013 which specifically addressed the above areas as issues that needed to be corrected and called for "attributable" controls to be put in place. Interviews with the USPFO revealed that the recommendations have been largely implemented and that the current accounting system is now auditable. However, the Team lacked the subject matter expertise to ensure that these changes are being implemented.

E. Finding 5: Command Climate. The climate survey highlighted the fact that actual and perceived favoritism, ethical misconduct, and fear of reprisal are eroding the trust and confidence in the leadership of the AKNG.

1) The Team found that some of the AKNG senior leadership lacked a true open door policy.[37] An open door policy is meant to encourage subordinate members to raise issues or concerns they have which they believe they cannot address within their current chain of command. The open door policy is generally published and available for members in the unit to view. The Team noted that in some instances the open door policy required the service member to schedule the meeting through their current leadership, or it provided that once scheduled the meeting would include their current leadership. While each commander sets his own open door policies, this practice was counterproductive as members reported they were dissuaded from raising issues they believed they could not resolve within the command. Additionally, as is traditionally the case, the senior leader's policy will inform the junior leader's policy which has had a cascading effect upon the force in Alaska.

2) The Team found that the AKNG does not have a strong mentoring program. Junior commanders stated they did not receive senior level guidance or mentoring and that there was no venue available that would encourage the sharing of ideas and information and to discuss challenges with personnel, mission and equipment. This was also true within the different support organizations such as personnel, legal, and EEO/EO.

3) The Team found there was a perception that the members of the Recruiting and Retention Command received preferential treatment. There was a history of reports of criminal misconduct coming from the Recruiting and Retention Command which was not timely investigated creating an impression for several witnesses of favoritism, bias, complacency, or delay of justice. The AKNG leadership had received complaints in 2010 of criminal activity that included inappropriate relationships, fraudulent use of government equipment, adultery and sexual assault. These allegations were not investigated by the AKNG until December 2012. Individuals involved in this misconduct are currently the subject of several disciplinary boards. Though many individuals interviewed were aware of the recent disciplinary boards, witnesses expressed

[37] See Army Regulation 600-20, Army Command Policy.

doubt that the TAG will approve results that recommend unfavorable action against members of this command.

4) The Team also found there is a lack of transparency in the personnel management system. Members interviewed were confused about the various promotion requirements and roles of various senior leaders in the process. Additionally, there was no structured mentoring program or regular command/special branch meetings that would provide a venue to discuss misconduct, EO/EEO, promotions, appropriate ethical conduct, etc. In the absence of such a venue, junior leaders and advisors are not receiving the leadership emphasis needed for personnel programs (such as EEO\EO) and are not benefiting from the experience of their leaders which has adversely impacted the perceptions of junior and senior leaders. Many interviewees perceived that favoritism was occurring, when in many cases appropriate and thoughtful personnel decisions were being made.

5) The Team found there was a perception that the AKNG leadership, to include the TAG, were engaged in ethical and moral misconduct and therefore they lacked the moral high ground to take appropriate action when disciplinary matters arose. This perception was articulated during personal interviews and documented in the OCI Command Climate Survey. The Team, however, does not have the authority to investigate misconduct by senior government officials (O-6 promotable and general officers) as such, all allegations were referred to the appropriate service investigative body. While the Team did not investigate these allegations, the Team found the allegations pervasive; as a result, whether the allegations are accurate or not, this perception must be addressed in order to restore faith and confidence in the AKNG leadership.

6) The "Overall Unit Summary" in the OCI Command Climate Survey shows the AKNG falls at or below the National Guard average in most of the categories assessed. Notwithstanding these numbers, the survey does not reflect a broken AKNG, merely one that needs administrative and "corporate culture" improvement while maintaining its current high level of operational capability. Issues remain regarding fear of reprisal, lack of accountability and lack of confidence in the AKNG leadership based on the interviews conducted and documentation collected by the Team.

7) The Team found that AKNG commanders are not providing consistent support to victims of discrimination and sexual assault. Several victims of sexual assault and sexual harassment stated they were ostracized by their unit after reporting their experience. Many of these victims continue to receive

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counseling because of the reprisal they believe they experienced. The failure to properly train and document reprisal, noted previously in the findings related to EO/EEO, greatly undermined the effective response of commanders.

VII. Additional Findings Regarding the Administration of Justice

The Team finds the AKNG is not properly administering justice through either the investigation or adjudication of AKNG member misconduct. While the administration of justice and personnel management is a command responsibility, several of the delays involved in the processing of administrative actions were directly attributed to AKNG management of legal support.

Due to challenges associated with the prosecution of offenses under the Alaska Code of Military Justice (ACMJ), commanders rely solely on administrative measures or tools to maintain order and discipline within their force. [38] In the AKNG, all of these tools appear to be used more or less appropriately, with two exceptions: removal from the AGR program and administrative discharges. The Team noted long delays and reluctance to use both AGR removal and administrative discharge processes.

The Team assessed each of the following as contributing to these problems: weak discipline imposed upon the force; a forgiving command climate; overly cautious and inexperienced commanders; a lack of experience in processing actions by subordinate commanders; and a lack of available legal counsel to advise commanders and investigating officers (IOs) or to conduct timely legal reviews for approval and imposition. Additionally there was a lack of an adequate action-tracking mechanism.[39]

Justice is both a senior leader and a SJA issue. Many of the delays the Team found seemed to be attributable to the office of the SJA and the chronic lack of staff with the mission of supporting what is in many regards an operational full-time force. Dating back to 2006, the Team found several examples of substandard members who were properly processed for administrative discharge, only to have discharge actions delayed indefinitely,

[38] These tools generally include: informal counseling; a written letter of counseling (LOC) or reprimand (LOR); annotating misconduct on a member's evaluation/performance report; withholding or delaying (or modifying) promotions; change in duty assignments, shift assignments or transfers; administrative demotion; removing active guard/reserve (AGR) members from their full-time orders; and, finally, administrative separation from the National Guard.

[39] The Director of the Joint Staff recently developed a tracking system and was holding monthly boards to gain better oversight increased awareness along these lines will improve her efforts.

unexecuted, re-characterized or re-examined by senior leadership. While senior leaders have the authority to take final action, which includes modifying final dispositions when they deem appropriate, there appeared to be a lack of transparency in these decisions, thereby undermining the integrity of the process.

Much of the delay in administrative discharge processing appears to be intertwined with state-imposed requirements which impede the processing of early termination of AGR orders.[40] When a National Guard member is recommended for removal from the AGR program, the member is entitled to due process. In many of the other states the member is given just a few days to respond – specifically, seven days in the ANG component and fifteen days in the ARNG component. If the member responds to contest the proposed removal, TAG decides whether or not removal/curtailment is appropriate. In the Air components, the member may appeal (again, to TAG), but the separation proceeds.

The AKNG's inability to utilize this force management tool is directly attributed to the Alaska Supreme Court case of *State v. Bowen*, 953 P.2d 888 (Alaska 1998). As a result of this case, the JFHQ SJA has advised commanders and unit-level judge advocates that whenever a member's misconduct is of sufficient severity that discharge is also warranted, a single, combined "adversarial hearing" should be held. This level of process requires lengthy delays to convene a hearing, during which time the member continues receiving a federal paycheck. As a consequence, these members, accused of misconduct, continue to perform duties, often with little more than "make-work" or "do-nothing" assignments. The Team heard very clearly from a number of interviewees that this perceived inability to remove full-time AGR members is hurting morale within the AKNG, creating a toxic work environment.

The team reviewed this case and recommends that the AK Attorney General's Office render an opinion, in coordination with the NGB Office of the

[40] Under both Army National Guard regulation (NGR 600-5) and Air National Guard instruction (ANGI 36-101), probationary AGR members (generally those with fewer than six years' AGR service and less than 18 years total active federal military service, or TAFMS) are more easily removed than career AGR members (six or more years AGR or more than 18 years TAFMS); but career members may nonetheless be involuntary removed for cause whenever the facts and circumstances of their misconduct warrant removal.

Chief Counsel, pertaining to the applicability of *State v. Bowen* to AGR tour curtailment.

VIII. Recommendations

The Team makes recommendations to address the specific findings that have been addressed. Additionally, the Team makes separate recommendations for the administration of justice in the AKNG.

A. Recommendation 1: Sexual Assault. The Team has seven separate recommendations to improve the management of sexual assault matters within the AKNG.

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The AKNG leadership needs to:

1) Continue the education of AKNG service members on the Sexual Assault Prevention and Response program, to include the availability of resources, advocates, counsel and information regarding confidential reporting options,

2) Improve the reporting process to ensure victims' information is kept confidential.

3) Ensure action taken in each of the cases investigated is shared with the victim through the VA program. Specific guidance is outlined and required by DoDI 6495.02.

4) Develop ways to provide transparent and informed justice regarding sexual assault matters, as well as other misconduct, to shift the culture from acceptance to accountability.

5) Reinforce leadership education on the Sexual Assault Prevention and Response program and investigative resources available to the command.

6) Set the tone for sexual assault and harassment awareness by strengthening the policies that are meant to educate soldiers and airmen about respect and responsibility for one another.

7) The AKNG Sexual Assault Response Coordinator needs to reinforce training on reporting options with special emphasis on who can take a restricted report. Individuals that participated in the Team survey demonstrated an overall positive knowledge of the SAPR program; however, they did not understand the restricted reporting process.

B. Recommendation 2: EO Programs. The Team has five separate recommendations to improve the AKNG Equal Employment Opportunity program

The AKNG leadership needs to:

1) Reinforce the AKNG EEO/EO program to ensure individuals understand options in regards to privileged communications and protection from retaliation; visibly increasing leadership support is paramount.

2) Ensure their AKNG EEO/EO program includes well-trained and accessible EO Program participants. The SEEM must have direct access to TAG or the other levels of command in order to facilitate a discussion regarding EO within the workplace. Additionally, the EEO/EO program must be incorporated into leadership discussions such as the monthly Sexual Assault Review Board (SARB) in order to facilitate the exchange of information relevant to combating sexual assault and harassment.

3) Ensure the AKNG EEO/EO program meets or exceeds the personnel requirements for the program as established under current policy and that all EEO/EO personnel are trained and certified in accordance with Service guidelines. The Team further recommends that an EOA position be formally established at Ft Greely. Although Ft Greely is not an O-6 level command which would require a separate EOA, due to their remote location and the issues identified by the Team as highlighted in the analysis regarding disparate treatment, continued EO representation at that location is warranted.

4) The AKNG State Equal Employment Manager needs to receive additional training on her roles and responsibilities in order to improve current program oversight and case tracking.

5) The AKNG State Equal Employment Manager needs to conduct additional training on EEO/EO complaints management for senior leaders that includes training on creating a Command Reprisal Prevention Plan.

C. Recommendation 3. Coordination with Law Enforcement.

The Team recommends that all allegations of misconduct under investigation by local law enforcement be tracked by the Office of the Staff Judge Advocate or a law enforcement liaison, such as a Provost Marshall Officer. Additionally when appropriate, the Staff Judge Advocate should make recommendations for administrative action pending the finding of local law enforcement officials, to include removal from the AGR program.

D. Recommendation 4: Fraud.

The Team recommends that the National Guard Bureau conduct a further assessment into the management of federal fiscal resources in the AKNG. Regarding the theft and misuse of federal resources by service members, the Team recommends that the AKNG continue its efforts to combat fraud through its current Internal Review program.

E. Recommendation 5: Climate. The Team has seven recommendations to address the concerns raised during the Team's assessment and through the OCI Command Climate Survey.

The AKNG Leadership needs to:

1) Review their open door policies across the command to ensure they are sending the right message that encourages reporting that provides a venue for members at all levels to raise issues and recommendations to the leadership in a way that is free of reprisal. The Team noted that the Leadership's open door policy was not truly open door.

2) Improve its mentoring program of officers across the state. Command update briefs provide a venue for the leadership to share their vision and for commanders to discuss challenges with personnel, mission and equipment. Therefore the Team recommends that the AKNG hold quarterly leader

meetings. These meetings would be centered on areas of emphasis such as, commanders, personnel, EO, Legal, and Facilities Management, and these meetings would be joint between with both Army and Air National Guard participation. The meetings need not be in person; VTC and telephone bridges could be used so long as all members are provided the opportunity to openly discuss issues and educate each other regarding issues and challenges.

3) Reinforce, train, and educate on reprisal and retaliation policy. The Department of the Army recently issued guidance to the Army which prohibits retaliation for reporting a criminal offense and directs that investigations following the allegation occur either by the IG or within the command.[41] Such guidance should be reviewed and implemented by the AKNG.

4) Develop a level of transparency to reinforce the concept that justice is being pursued, specifically regarding actions that involve promotion and discipline.

5) Address the validity of claims of ethical and moral misconduct.

6) The AKNG senior leadership and second tier commands need to review the results of the OCI Command Climate Survey, specifically the recommendations for additional changes that can be made within their organizations. A break down for the individual sections surveyed is available upon request.

7) Focus on protecting victims of discrimination and sexual assault from being re-victimized and protect their identity.

[41] See Secretary of the Army Directive 2014-20, Prohibition of Retaliation Against Soldiers for Reporting Criminal Offense. Retaliation is defined as taking or threatening to take adverse or unfavorable personnel action, ostracism, which includes excluding from social acceptance privilege or friendship, and acts of cruelty, oppression and maltreatment.

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IX. Additional Recommendations Regarding Military Justice

Recognizing the Team does not include members of the AK Bar, the Team identified eight areas that the AKNG and AK legislature may want to consider to improve the role of military justice within the state.

1) Review current military legal support to determine whether or not it is optimal to meet the needs of the AKNG.

2) Appoint an AKNG military judge and have one or more trained and certified at all times.

3) Participate in the Army National Guard Trial Defense program in order to meet the demands of defense support.

4) Enhance AKNG participation in the NG Special Victim Counsel Program in order to meet the needs of sexual assault victims through individual legal representation; consider requesting a full time NG SVC located within AK.

5) Coordinate with the State Attorney General on the proper interpretation of *Bowen* as it relates to the AKNG AGR removal process so as to enable commanders to swiftly remove members involved in misconduct from the full-time force.[42] Until the AKNG develops a process regarding AGR removal, the AKNG might consider holding a pre-termination hearing immediately as a precursor to convening an administrative discharge board.

6) Review and improve training for Commander Directed Investigations. Develop a smart book that will assist in advising investigators how to conduct investigations. Multiple Army Regulation 15-6 investigations at Ft. Greely did not uncover all the issues that started to surface at that installation; as a result, leadership was not able to obtain a full picture of the problems in time to interdict, train, and educate.

[42] It should be noted that removal from the AGR program is a force management tool but that removal itself does not provide "bad paper" and that the leadership must still follow the removal with appropriate adverse administrative action when warranted.

7) Create an action tracking system to improve oversight of all adverse administrative actions. This system (whether paper or electronic, centralized or decentralized) should include: the date of misconduct; the date it became known to leadership; the date an inquiry or investigation began, was completed and received a legal review (if an inquiry/investigation was necessary); the date the adverse administrative action was initiated; the date the documents and notice of adverse action are provided to the service member; the date an action arrives at the Joint Forces Headquarters (JFHQ) for processing; the date the action receives a legal review by the JFHQ SJA; and the date the action arrives at the Assistant Adjutant Generals Air and Army or TAG's desk for action, execution or appellate consideration.

8) Conduct a thorough review of AKNG personnel files to reinstate documents that were erroneously removed from official military personnel files and to remove locally filed letters which have exceeded their expiration date.

9) Review the existing Alaska state code to determine if it is optimally crafted to serve state needs regarding the AKNG.

X. Additional Allegations

Throughout the assessment, the Team received information regarding allegations of past misconduct that witnesses felt were unaddressed or improperly addressed by the leadership. In each case where specific information was provided, the Team sought any and all information related to the allegation and conducted personal interviews to ensure thoroughness in our review. When appropriate, these matters were brought to the direct attention of AKNG leadership for action. The Team noted that this misconduct was similar to the misconduct identified in the prior allegations, including allegations of fraud, adultery, sexual assault and reprisal occurring within other sections of the AKNG. While evidence pertaining to these additional allegations was not material to the Team's assessment, it provided context for the Team as we evaluated the veracity of the information that was collected as part of the main assessment. The recommendations enumerated above would also serve to address these new allegations as well as future misconduct. Finally, senior leader allegations of misconduct were referred to the applicable service IG.

XI. Investigator's Comments

The AKNG has been the subject of multiple inquiries and assessments, and as a result, the organization may be "over sensed." Commanders and junior members interviewed scoffed at the surveys, stating that initially they thought leadership wanted to know what the issues were, but after the members reported discontent on numerous assessments without any apparent change in the system, they gave up.

Guard members largely viewed the surveys and IG sensing sessions as ineffective and unproductive. However, the AKNG leadership believes these tools are providing them vital information needed to address AKNG needs. This has led to a misperception, whereby they AKNG leadership believe they are addressing soldier and airmen needs, but soldiers and airmen believe their leadership just does not care. This attitude is reflected in the relatively low number of respondents who elected to provide feedback in the Team's Climate Survey (i.e., AKARNG 28.2% response and AKANG 23.02% response).

Statement on Handling of Federal Records. This document is a federal record and must be maintained in accordance with applicable DoD, Army or Air Force records retention policies and procedures. This record is also subject to the Privacy Act of 1974 and will be handled accordingly

[redacted]

DEPARTMENT OF DEFENSE

DEOMI Organizational Climate Survey (DEOCS) Report

Organization: NGB-JA/OCI

Commander/Director: BG Obrien

Admin Number: 1448038

Tuesday, June 03, 2014

Defense Equal Opportunity Management Institute
Directorate of Research
Patrick AFB, FL

RCS: DD-P&R (AR) 2338

[redacted]

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It is important to review all sections contained in this report. Compare the information presented in Section III, Perceptions of Discrimination, Section V, Climate Factor Subgroup Comparison, along with Appendix, Written Comments from Your Organization. Doing so can sometimes help to validate potential areas of concern.

I. HOW TO INTERPRET YOUR DEOCS RESULTS

1. Start by looking at the demographic breakout in Part II, which shows who completed the survey. The charts provide a visual display of respondents by their demographic features. Survey respondents can select any option when completing the demographic portion of the survey, so numbers may not match the personnel assigned. Determine if the participants represent the overall assigned population.

2. Review section III, Perceptions of Discrimination. This shows perceptions of these incidents in the workplace during the past 12 months, actions taken to address them, and members' satisfaction with issue resolution.

3. Review section IV, Sexual Assault Prevention and Response (SAPR). This covers perceptions of leadership support, knowledge of sexual assault reporting options, perceived barriers to reporting sexual assault, and bystander intervention climate.

4. Review section V, which provides climate factor results broken out by demographic subgroup, facilitating direct comparison between complementary groups. Higher averages reflect more positive ratings. Results are displayed using a green, blue, and red coding scheme, respectively reflecting above average, average, and below average.

5. Review section VI, Overall Unit Summary. This provides a comparative analysis for each of the factor areas, comparing your unit's current average with its parent Service branch. Results are displayed using the same color coding scheme.

6. Review section VII, which shows responses to the individual climate factor questions

7. Review section VIII, which shows provides interpretation and recommendations for the DEOCS report.

8. Review responses to Locally Developed Questions (if you chose to include these in your survey).

9. Review responses to Short Answer Questions (if you chose to include these in your survey).

10. Review written comments and look for trends. Determine whether the comments support the numerical data.

11. If needed, conduct interviews to further characterize organizational issues and strengths, and opportunities for improvement.

12. If needed, review the organization's written records and reports to determine validity of perceptions revealed by the survey and interviews.

MAKING CLIMATE ASSESSMENT RESULTS WORK FOR YOUR ORGANIZATION

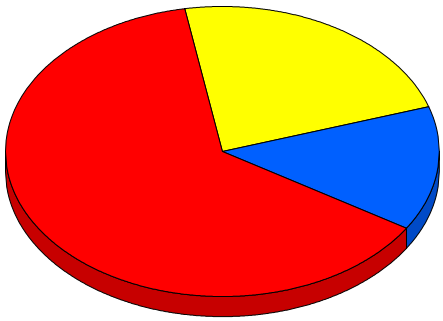
1. Share the results with members of your organization.
2. Involve key leaders; let members know you are acting on their feedback.
3. If needed, establish an action team to develop and implement a plan for organizational improvement.
4. Conduct another climate assessment in accordance with your Service component directives to determine the effectiveness of the corrective actions that were taken to remedy validated perceptions.

If you or your staff requires assistance, do not hesitate to contact
the DEOCS Support Team at DSN 854-2675/4217 or commercial (321) 494-2675/4217.

[redacted]

II. DEMOGRAPHIC BREAKOUT

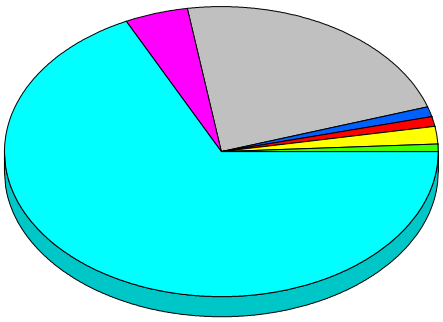
MINORITY vs MAJORITY



	Frequency	Percent
Minority	65	13.83
Majority	298	63.40
Declined	107	22.77
Total	470	100.00

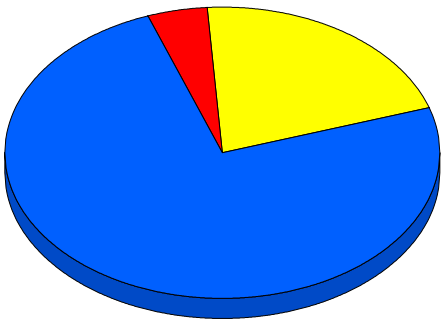
For the majority/minority subgroup categories, the majority category includes all respondents who listed their race as "White," and their ethnicity as "not Hispanic." All other respondents are included in the minority subgroup.

RACE



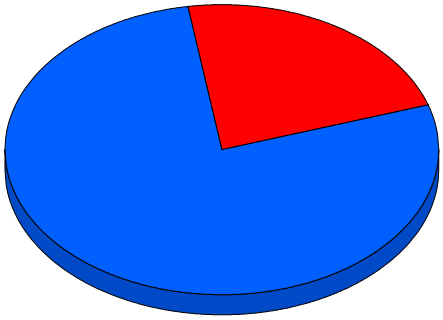
	Frequency	Percent
American Indian	5	1.06
Asian	6	1.28
Black	8	1.70
Native Hawaiian	5	1.06
White	318	67.66
Two or More	22	4.68
Declined	106	22.55
Total	470	100.00

ETHNICITY



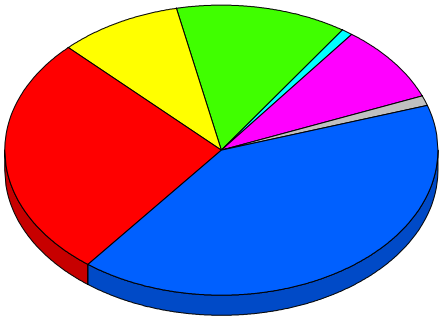
	Frequency	Percent
Not Hispanic	350	74.47
Hispanic	21	4.47
Declined	99	21.06
Total	470	100.00

GENDER



	Frequency	Percent
Men	364	77.45
Women	106	22.55
Total	470	100.00

CATEGORY

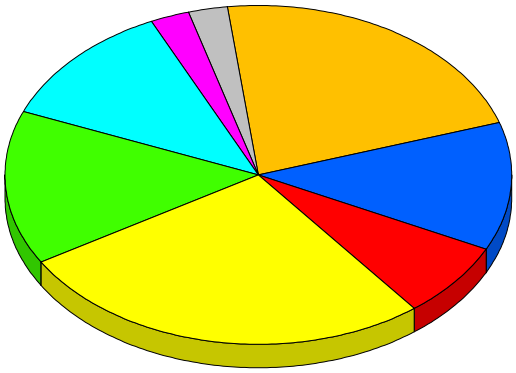


	Frequency	Percent
Junior Enlisted	190	40.43
Senior Enlisted	127	27.02
Junior Officer	43	9.15
Senior Officer	60	12.77
Junior Civilian	4	0.85
Senior Civilian	41	8.72
Other	5	1.06
Total	470	100.00

III. PERCEPTION OF DISCRIMINATION

This section addresses whether members of the organization experienced discrimination and sexual harassment, directed from members of the organization, during the last 12 months; whether they reported the incident; and their satisfaction with how the reported incident was resolved.

Within the past 12 months, I have personally experienced an incident of discrimination or sexual harassment within my current organization (**Mark all that apply**):



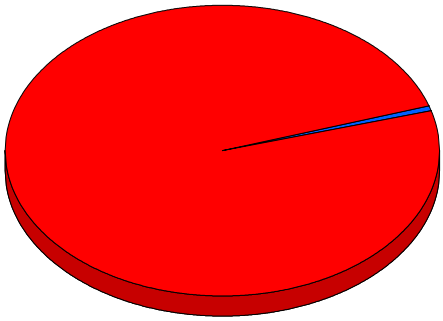
	Frequency	Percent
Race/Nat Orig/Color	5	12.20
Sexual Harassment	3	7.32
Gender (Sex)	11	26.83
Religion	6	14.63
Age	5	12.20
Disability	1	2.44
Equal Pay	1	2.44
Genetic Information	0	0.00
Pregnancy	0	0.00
Retaliation	9	21.95
Total	41	100.00

NOTE: Respondents can select multiple bases of discrimination, which accounts for any disparities in totals. Information specific to Sexual Harassment begins on page 14.

EXPERIENCED DISCRIMINATION BASED ON RACE/NATIONAL ORIGIN/COLOR

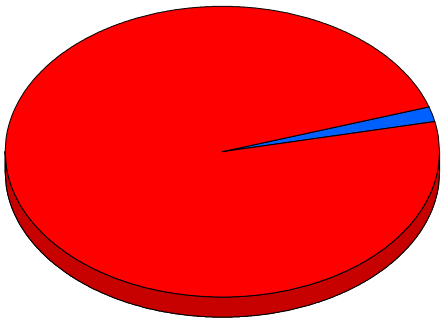
NOTE: Respondents who selected "Decline to respond" for Race and/or Hispanic declaration in the demographics section account for disparities that may appear in totals shown below.

MAJORITY



	Frequency	Percent
YES	2	0.67
NO	296	99.33
Total	298	100.00

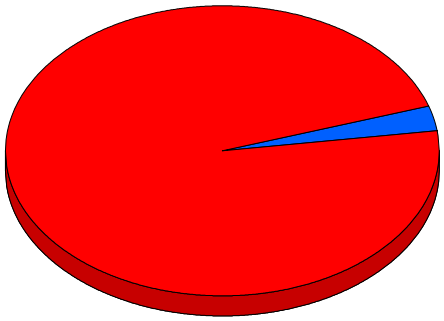
MINORITY



	Frequency	Percent
YES	1	1.54
NO	64	98.46
Total	65	100.00

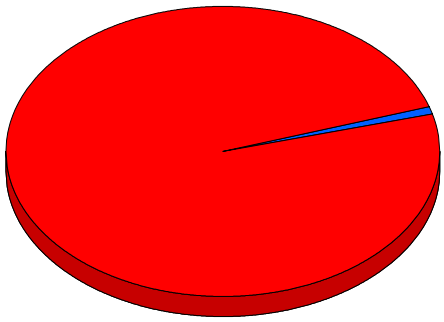
EXPERIENCED DISCRIMINATION BASED ON GENDER (SEX)

MEN



	Frequency	Percent
YES	10	2.75
NO	354	97.25
Total	364	100.00

WOMEN

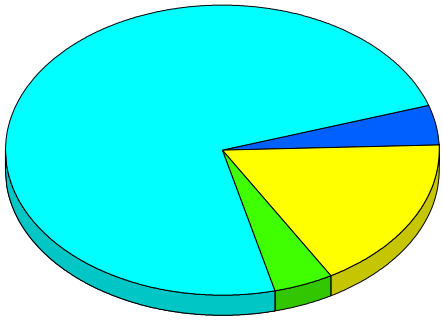


	Frequency	Percent
YES	1	0.94
NO	105	99.06
Total	106	100.00

Actions Taken Following Incident of Discrimination

NOTE: Respondents' option to select more than one type of discrimination accounts for disparities that may appear in the totals shown below.

Did you report any of the incidents of discrimination to someone in your organization?



	Frequency	Percent
	1	4.35
	0	0.00
	4	17.39
	1	4.35
	17	73.91
Total	23	100.00

Filed formal complaint through EO/EEO representative.

Reported incident through EO/EEO representative.

Reported incident to supervisor/superior.

Confronted individual.

Did not report the incident to anyone.

"N/A" responses not included.

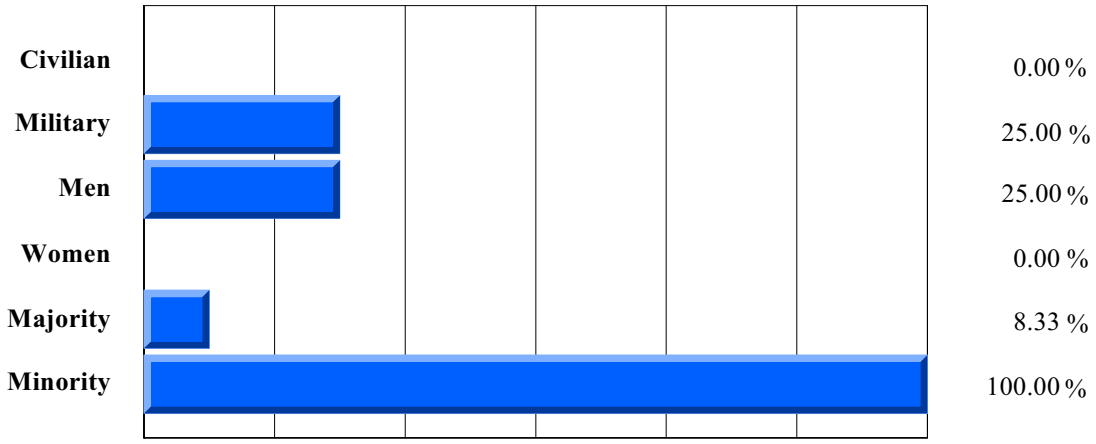
Reported Incident of Discrimination to Formal Complaint, EO/EEO or Supervisor: Demographic Breakout

NOTE: Respondents who selected "Decline to respond" for Race and/or Hispanic declaration in the demographics section or responded with N/A, account for disparities that may appear in totals shown below.

Table 1. Reported Incident of Discrimination by Demographic Breakout

Reported Incident of Discrimination	Reported		Did Not Report		Total	
	Number	Percent	Number	Percent	Number	Percent
Civilian	0	0.00	2	100.00	2	100.00
Military	5	25.00	15	75.00	20	100.00
Men	5	25.00	15	75.00	20	100.00
Women	0	0.00	2	100.00	2	100.00
Majority	1	8.33	11	91.67	12	100.00
Minority	1	100.00	0	0.00	1	100.00

Figure 1. Reported Incident of Discrimination by Demographic Subgroups

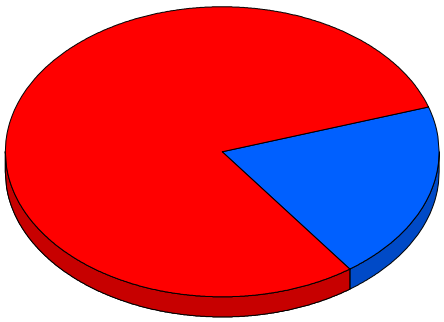


"N/A" responses not included.

Satisfaction with Discrimination Issue Resolution: Members who Filed Formal Complaint or Reported Incident to EO/EEO or Supervisor

Figure 2. How satisfied are you with how your issue was (or is being) resolved?

NOTE: Data for individuals who confronted the offenders are not included in the DEOCS satisfaction analysis.



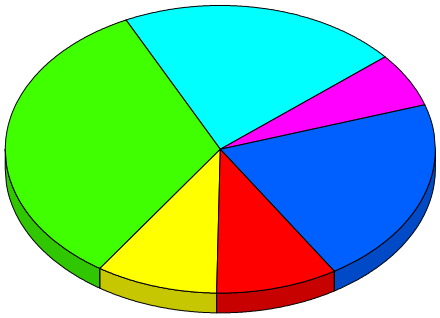
	Frequency	Percent
Very Dissatisfied	1	20.00
Somewhat Dissatisfied	4	80.00
Somewhat Satisfied	0	0.00
Very Satisfied	0	0.00
Total	5	100.00

"N/A" responses not included.

Perceived Barriers to Reporting Discrimination

If you did not report the incident to anyone in your chain of command, please indicate your personal reasons why. (**Mark all that apply**)

Figure 3. Barriers to Reporting Discrimination



	Frequency	Percent
	7	21.21
	3	9.09
	3	9.09
	11	33.33
	7	21.21
	2	6.06
Total	33	100.00

The incident would not be taken seriously.

The incident would not be believed.

Lack of privacy/confidentiality.

Fear of reprisal.

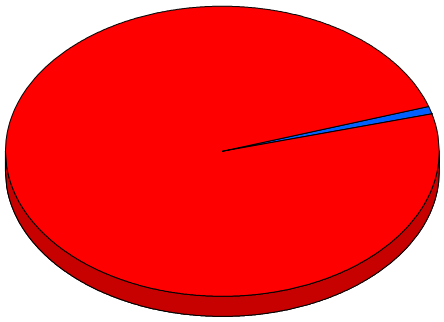
Lack of support from chain of command.

Other.

"N/A" responses not included.

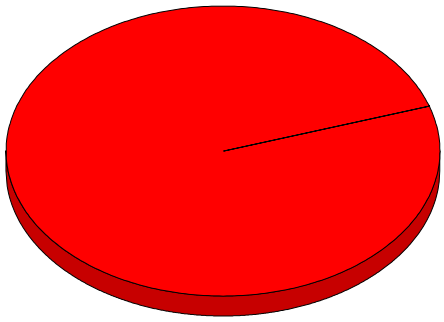
Experiences of Sexual Harassment

MEN



	Frequency	Percent
YES	3	0.82
NO	361	99.18
Total	364	100.00

WOMEN

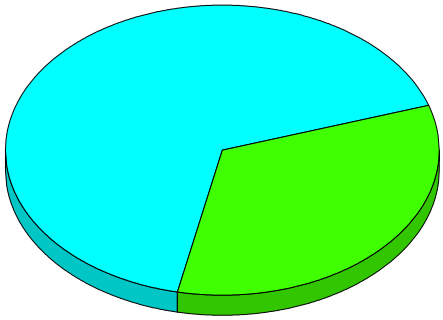


	Frequency	Percent
YES	0	0.00
NO	106	100.00
Total	106	100.00

Actions Taken Following Incident of Sexual Harassment

NOTE: Respondents' option to select more than one type of discrimination accounts for disparities that may appear in the totals shown below.

Did you report any of the incidents of sexual harassment to someone in your organization?



	Frequency	Percent
	0	0.00
	0	0.00
	0	0.00
	1	33.33
	2	66.67
Total	3	100.00

Filed formal complaint through EO/EEO representative.

Reported incident through EO/EEO representative.

Reported incident to supervisor/superior.

Confronted individual.

Did not report the incident to anyone.

"N/A" responses not included.

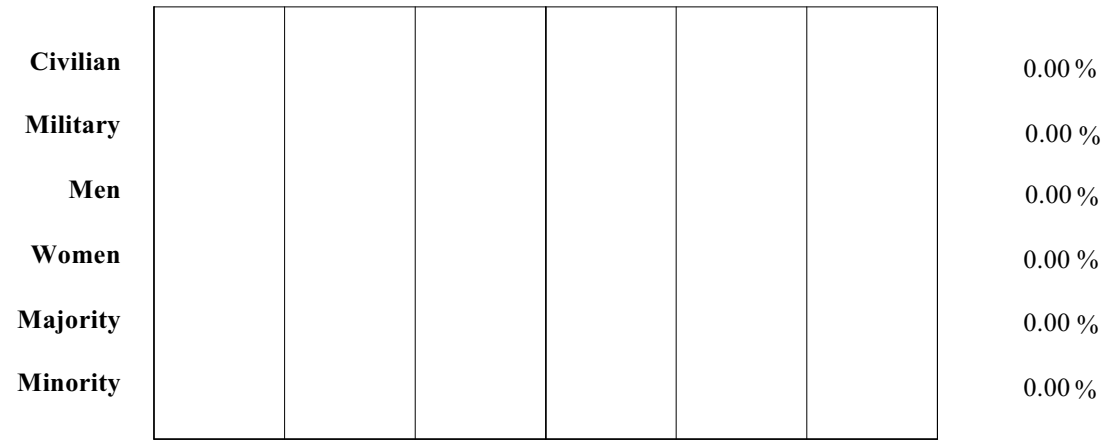
Members who Filed Formal Complaint or Reported Incident of Sexual Harassment to EO/EEO or Supervisor: Demographic Breakout

NOTE: Respondents who selected "Decline to respond" for Race and/or Hispanic declaration in the demographics section or responded with N/A, account for disparities that may appear in totals shown below.

Table 2. Reported Incident of Sexual Harassment by Demographic Breakout

Reported Incident of Sexual Harassment	Reported		Did Not Report		Total	
	Number	Percent	Number	Percent	Number	Percent
Civilian	0	0.00	1	100.00	1	100.00
Military	0	0.00	1	100.00	1	100.00
Men	0	0.00	2	100.00	2	100.00
Women	0	0.00	0	0.00	0	100.00
Majority	0	0.00	2	100.00	2	100.00
Minority	0	0.00	0	0.00	0	100.00

Figure 4. Reported Incident of Sexual Harassment by Demographic Subgroups



"N/A" responses not included.

Satisfaction with Sexual Harassment Issue Resolution: Members who Filed Formal Complaint or Reported Incident to EO/EEO or Supervisor

Figure 5. How satisfied are you with how your issue was (or is being) resolved?

NOTE: Data for individuals who confronted the offenders are not included in the DEOCS satisfaction analysis.

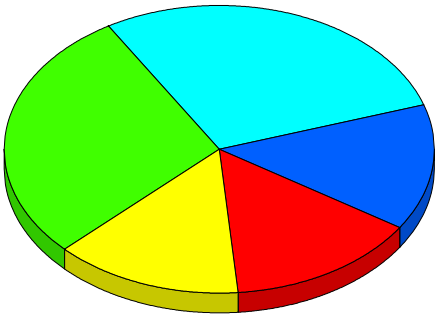
	Frequency	Percent
Very Dissatisfied	0	0.00
Somewhat Dissatisfied	0	0.00
Somewhat Satisfied	0	0.00
Very Satisfied	0	0.00
Total	0	100.00

"N/A" responses not included.

Perceived Barriers to Reporting Sexual Harassment

If you did not report the incident to anyone in your chain of command, please indicate your personal reasons why. (**Mark all that apply**)

Figure 6. Barriers to Reporting Sexual Harassment



	Frequency	Percent
	1	14.29
	1	14.29
	1	14.29
	2	28.57
	2	28.57
	0	0.00
Total	7	100.00

The incident would not be taken seriously.

The incident would not be believed.

Lack of privacy/confidentiality.

Fear of reprisal.

Lack of support from chain of command.

Other.

"N/A" responses not included.

IV. SEXUAL ASSAULT PREVENTION AND RESPONSE

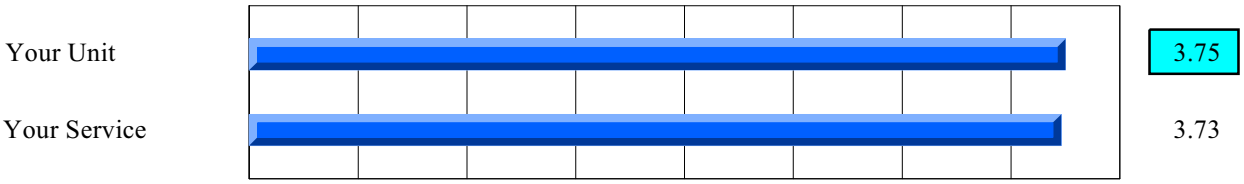
This section addresses members' perceptions of the Sexual Assault Prevention and Response (SAPR) climate within your organization. Specifically, this section includes members' perceptions of the following topic areas:

1) Perceptions of Safety
2) Chain of Command Support
3) Publicity of SAPR Information
4) Unit Reporting Climate
5) Perceived Barriers to Reporting Sexual Assault
6) Unit Prevention Climate
7) Restricted Reporting Knowledge

Below you will find the overall unit summary information pertaining to the SAPR climate within your organization, compared to the DEOMI database for your Service. Results display above average, average, and below average using a green, blue, and red coding scheme, respectively. Above average indicates that the perceptions of your members are markedly more favorable than the perceptions commonly held across your Service. Average indicates that the perceptions of your members are similar to that of the perceptions commonly held across your Service. Below average indicates that the perceptions of your members are markedly less favorable than those held across your Service. Your organization's average is displayed along with its respective Service branch average.

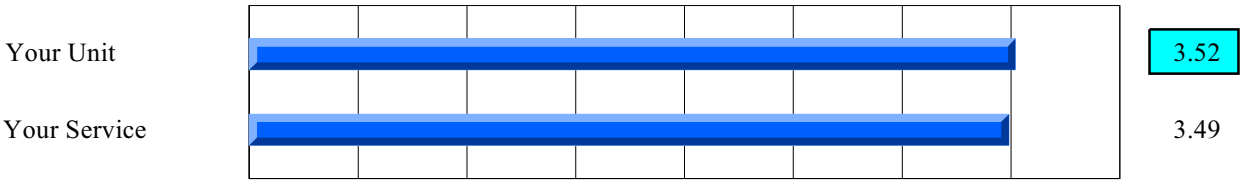
Red = Below Service Average | **Blue = Near Service Average** | **Green = Above Service Average**

Perceptions of Safety



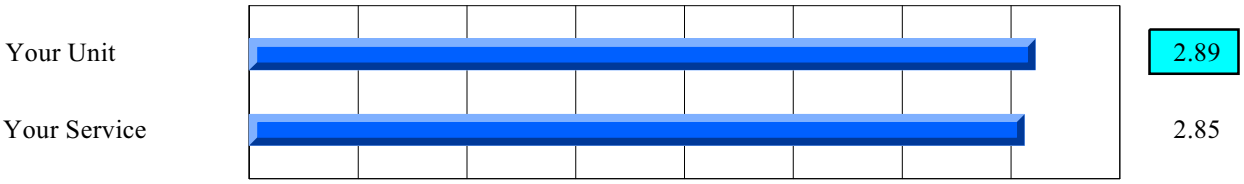
Range of "Near Service" Average = 3.65 - 3.84

Chain of Command Support



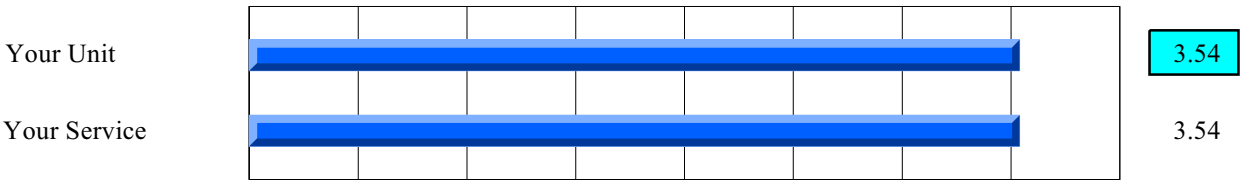
Range of "Near Service" Average = 3.35 - 3.65

Publicity of SAPR Information



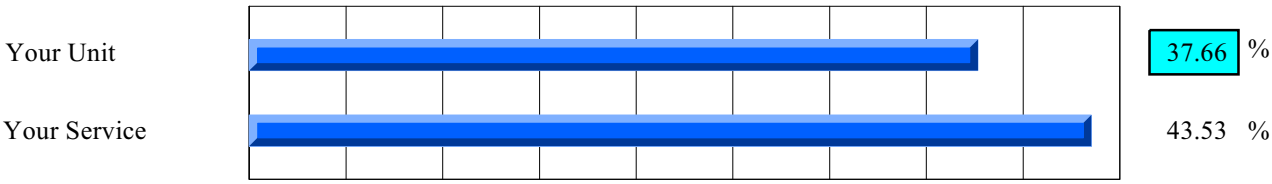
Range of "Near Service" Average = 2.69 - 3.04

Unit Reporting Climate



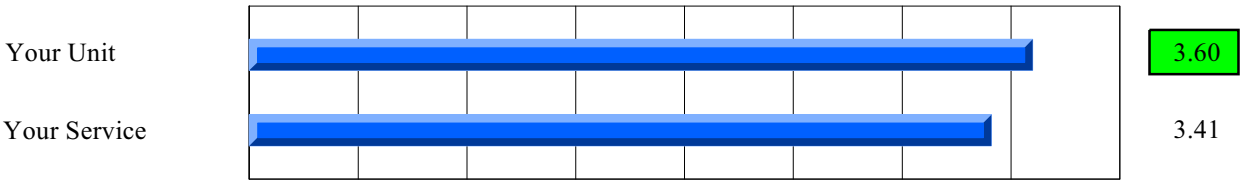
Range of "Near Service" Average = 3.42 - 3.69

Zero Perceived Barriers to Reporting Sexual Assault



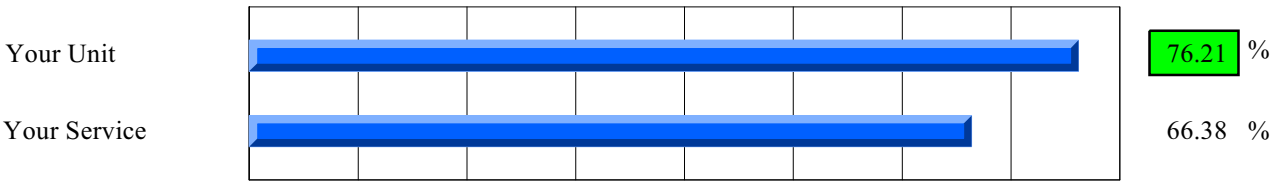
Range of "Near Service" Average = 31.88 - 54.66

Unit Prevention Climate



Range of "Near Service" Average = 3.23 - 3.58

Restricted Reporting Knowledge



Range of "Near Service" Average = 61.61 - 71.43

Red = Below Service Average | **Blue = Near Service Average** | **Green = Above Service Average**

Perceptions of Safety

Perceptions of Safety refers to members' feelings of safety from being sexually assaulted where they currently live and perform their work/duties. Two questions measure *Perceptions of Safety*; each item is measured on a four-point scale, where respondents may select *very unsafe, unsafe, safe,* or *very safe*.

Table 3 displays *Perceptions of Safety* where individuals live, subdivided by residence and respondents' perceptions of safety where they work. The table displays the percentage of members who indicated they feel *safe* or *very safe* combined into "Safe" and displays the percentages of members who indicate they feel *unsafe* or *very unsafe* combined into "Unsafe." In cases where fewer than five people in a subgroup complete the survey, you will not receive any data for that subgroup in order to maintain respondent anonymity; that group's data will be marked with 0.00.

Table 3. Respondents' Perceptions of Safety

To what extent do you feel safe from being sexually assaulted where you currently live:	**Safe**		**Unsafe**		**Total**	
	Number	Percent	Number	Percent	Number	Percent
On-base/post/station	27	100.00	0	0.00	27	100.00
Off-base/post/station	437	98.65	6	1.35	443	100.00
To what extent do you feel safe from being sexually assaulted where you perform your work/duties:	460	97.87	10	2.13	470	100.00

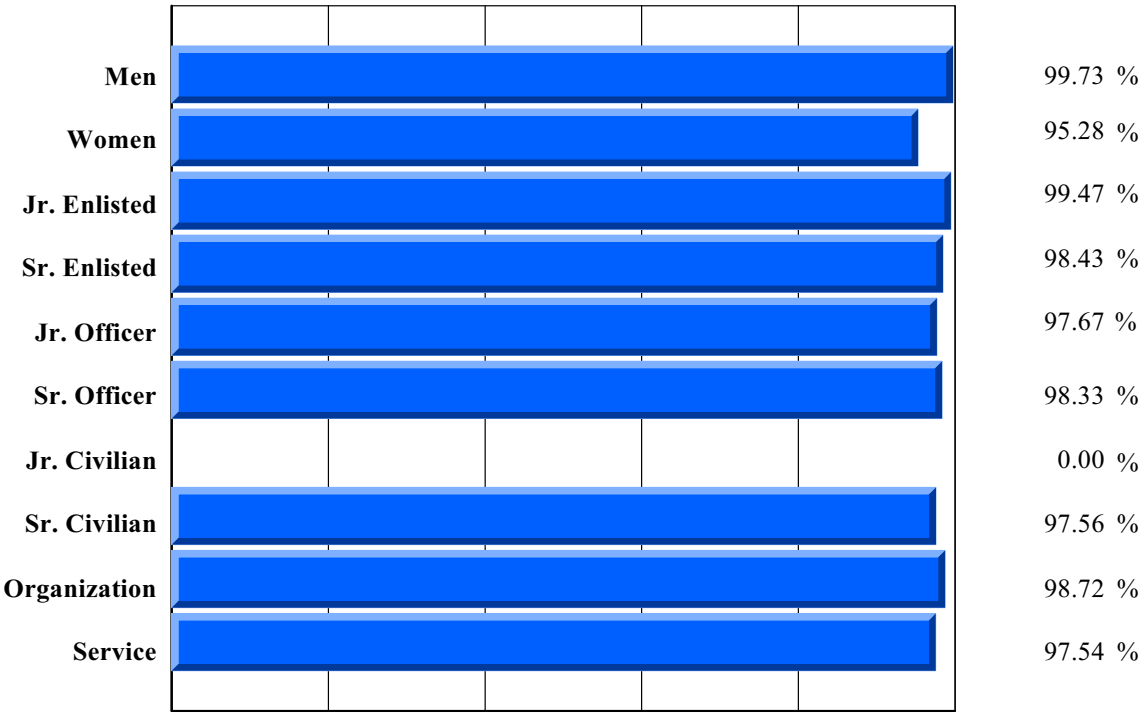
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Analyzing Responses based on Demographic Subgroups:

Figure 7 displays the percentage of respondents who feel "Safe" where they live by demographic subgroups. In cases where fewer than five people in a subgroup complete the survey, you will not receive any data for that subgroup in order to maintain respondent anonymity; that group's data will be marked with 0.00.

Figure 7. Respondents' Perceptions of Safety where they Live by Demographic Subgroups

To what extent do you feel safe from being sexually assaulted where you currently live?

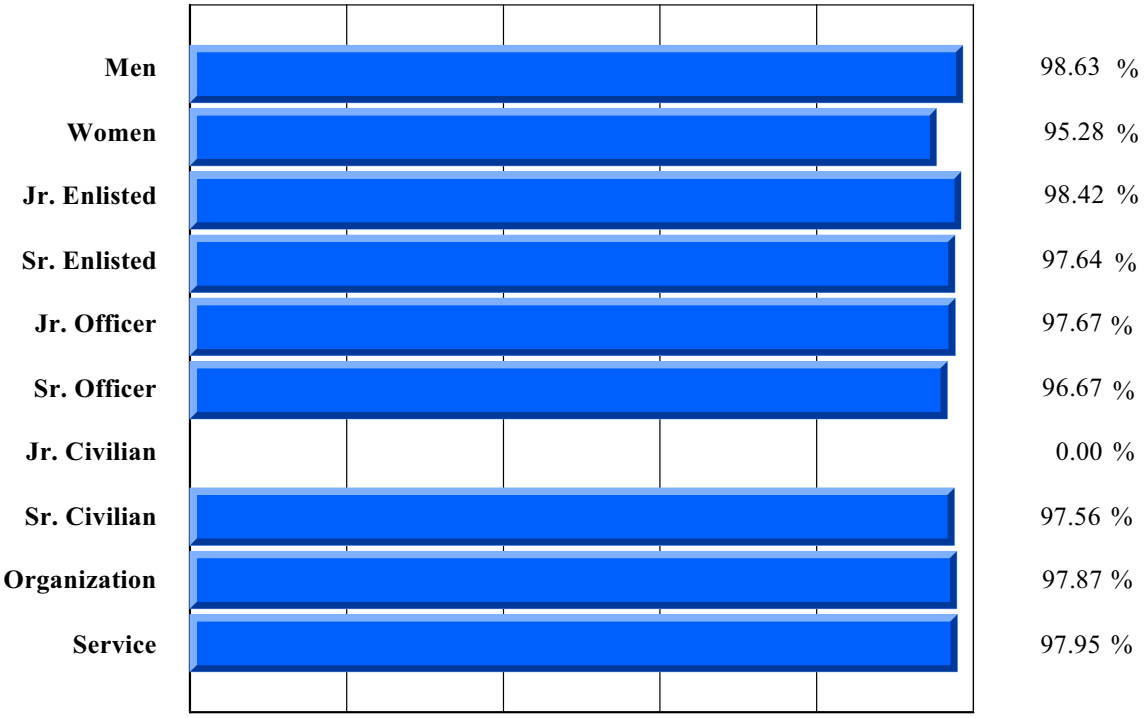


[redacted]

Figure 8 displays the percentage of respondents who feel "Safe" where they work by demographic subgroups. In cases where fewer than five people in a subgroup complete the survey, you will not receive any data for that subgroup in order to maintain respondent anonymity; that group's data will be marked with 0.00.

Figure 8. Respondents' Perceptions of Safety at Work by Demographic Subgroups

To what extent do you feel safe from being sexually assaulted where you perform your work/duties?



[redacted]

Recommendations:

While *Perceptions of Safety* may not necessarily reflect the actual level of risk faced by an individual or group, the reasoning behind such perceptions may yield valuable information about a number of environmental risks that pertain not only to sexual assault, but also to domestic violence, substance abuse, disruptive conditions in living quarters, and other problems that require command attention. Use the results as a guide for developing a plan of action for leadership within your unit. Use the responses displayed by residence and by demographic subgroup to identify any differences between groups. Consider holding sensing sessions/focus groups with several members of these demographic groups to understand any differences in responses in your unit's results. Incorporate feedback from these sessions into your plan of action for leadership.

Here are additional recommendations and information to consider when developing your plan of action:

- Foster and encourage first-line supervisor involvement in the detection of potential threats and risks within your unit. About 80% of the sexual assaults within the Department of Defense occur between people that know each other. Consequently, standard physical security measures may not always address the factors that give rise to sexual assaults between co-workers, friends, and acquaintances. Well-trained and empowered first-line supervisors are likely the first to become aware of behaviors that contribute to increased risk for sexual assault and other disruptive behaviors within the unit.
- As appropriate, encourage your unit leaders to regularly visit military living quarters - especially during evenings and weekends.
- Consider contacting base law enforcement and criminal investigators to obtain local threat information, for both on- and off- base housing areas.
- Review and modify as appropriate "party" and alcohol use policies in on-base living quarters. Many interactions that lead to sexual assault begin in social settings and often involve alcohol. Such policies should promote responsible alcohol use, encourage all involved to be on the lookout for situations at risk for sexual assault, and outline how to safely address inappropriate behavior.
- Encourage professional workplace behavior and intervention against those who do not behave respectfully. Research has found that the presence of unchecked sexual harassment within a unit increases the likelihood of sexual assault within that unit. Unit leadership must not only enforce these standards but also set the example.

Chain of Command Support

Chain of Command Support refers to members' perceptions of the extent to which command behaviors are targeted towards preventing sexual assault and creating an environment where members would feel comfortable reporting a sexual assault. Seven questions measure *Chain of Command Support*; each item is measured on a four-point scale assessing extent, where respondents may select *not at all, slight extent, moderate extent,* or *great extent*.

Table 5 displays the percentage of individuals who perceive a favorable *Chain of Command Support* climate, meaning that they perceive the chain of command to display the positive command behaviors to a *moderate extent* or a *great extent*. Additionally, this table displays the percentage of individuals who perceive an unfavorable *Chain of Command Support* climate, meaning that they perceive the chain of command to display the positive behaviors to a *slight extent* or *not at all*.

Table 5. Respondents' Perceptions of Chain of Command Support

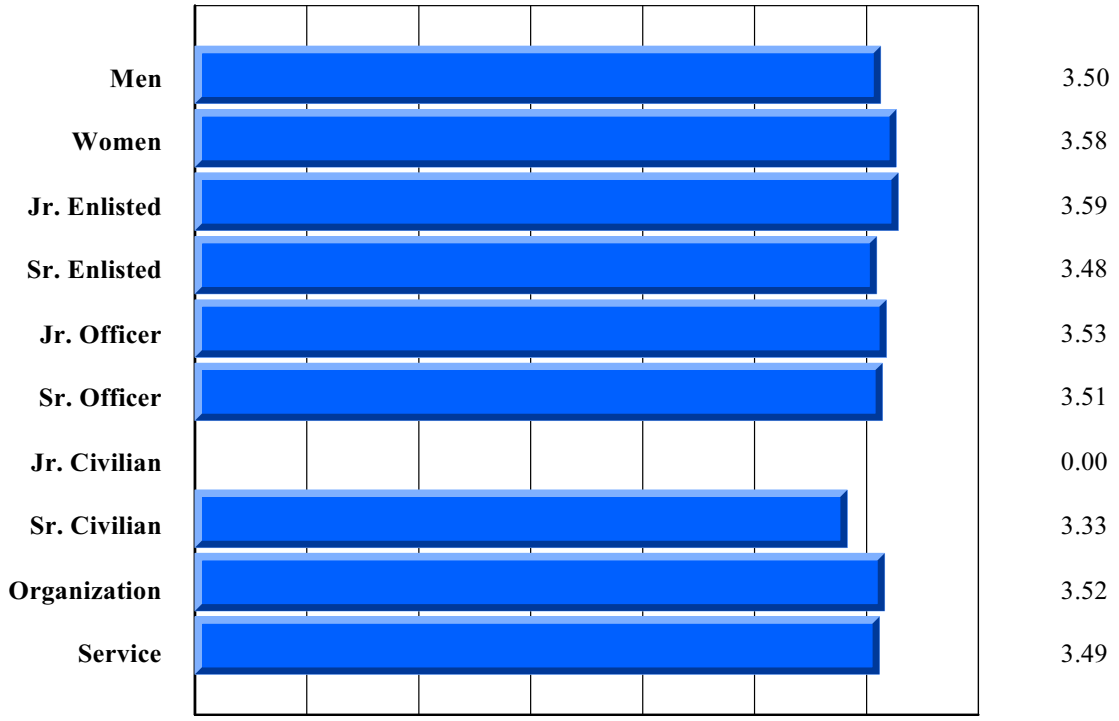
To what extent does your chain of command:	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Promote a unit climate based on "respect and trust"	389	82.77	81	17.23	470	100.00
Refrain from sexist comments and behaviors	447	95.11	23	4.89	470	100.00
Actively discourage sexist comments and behaviors	441	93.83	29	6.17	470	100.00
Provide sexual assault prevention and response training that interests and engages you	399	84.89	71	15.11	470	100.00
Encourage bystander intervention to assist others in situations at risk for sexual assault or other harmful behavior	437	92.98	33	7.02	470	100.00
Encourage victims to report sexual assault	434	92.34	36	7.66	470	100.00
Create an environment where victims feel comfortable reporting sexual assault	419	89.15	51	10.85	470	100.00

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Analyzing Responses based on Demographic Subgroups:

The *Chain of Command Support* index is calculated by first assigning numerical values to each anchor, where "1" equals *not at all*, "2" equals *slight extent*, "3" equals *moderate extent*, and "4" equals *great extent*, and then computing individuals' mean responses to the seven *Chain of Command Support* questions. Figure 9 displays your unit's combined average on these questions by demographic subgroups, with higher scores reflecting more favorable *Chain of Command Support*. In cases where fewer than five people in a subgroup complete the survey, you will not receive any data for that subgroup in order to maintain respondent anonymity; that group's data will be marked with 0.00.

Figure 9. Respondents' Perceptions of Chain of Command Support by Demographic Subgroups



Recommendations:

The *Chain Of Command Support* index provides insight into how unit members perceive leadership's behaviors related to preventing sexual assault and creating an environment where victims would feel comfortable reporting sexual assault. Use the results as a guide for developing a plan of action for leadership within your unit. Use the responses displayed by demographic subgroup to identify any differences between groups. Consider holding sensing sessions/focus groups with several members of these demographic groups to understand any differences in responses in your unit's results. Incorporate feedback from these sessions into your plan of action for leadership.

Here are additional recommendations and information to consider when developing your plan of action:

- Motivate and empower your command team to take action on those items that get a less favorable rating. For example, if the chain of command is not seen as actively discouraging sexist comments and behaviors, clearly set your expectations with your unit leaders and consider inviting an installation resource in to help improve their skill set. Some sexist comments and behaviors may be so common practice that they escape scrutiny by those using them. Capturing a wide variety of perspectives from people within and outside your leadership chain can help you identify problem areas. Unchecked sexist comments and behaviors communicate to offenders that the unit is a place that tolerates treating someone unfairly because of their gender. This kind of climate may act as a "green light" for those who perpetrate sexual assault.
- Emphasize the importance of reporting sexual assault and getting needed assistance.
- Refrain from using the phrase "zero tolerance" on an individual unit-level. While no one should ever tolerate, condone or accept sexual assault, use of this term may have the unintended effect of keeping victims from reporting; no service member wants to be the person that shatters the commander's expectation that "zero" sexual assaults will occur in the unit. Rather, emphasize that sexual assault has no place in your unit - but if it does occur, encourage those impacted to choose one of the reporting options and get care.
- Adjust supervision policies to allow unit members to engage care and other resources without intrusive questioning. An environment that is conducive to reporting also allows victims a reasonable amount of flexibility to schedule and attend appointments for care and assistance. While personnel accountability is important, victim feedback indicates that supervisors often ask such intrusive questions about the nature of care appointments that victims sometimes forego reporting the crime and getting care so as to not attract negative attention.
- Seek out training opportunities that encourage small group discussion and active participation. "One size fits all" training rarely imparts lasting changes in knowledge, skills, and behavior. Members between the ages of 18 to 25 may be most at risk for sexual assault, but many at this age see themselves as impervious to this and other harms. Small group discussions with a mentor can help overcome such resistance and impart lasting change. Contact your servicing Sexual Assault Response Coordinator for meaningful and impactful training formats and opportunities.

Additional Resources:

Training materials and discussion guides that can be used in smaller groups are available at www.sapr.mil. Also, follow links on sapr.mil to your Service webpage for additional materials.

Consider attending DEOMI's Leadership Team Awareness Seminar (LTAS). Target audience for LTAS is senior officers (commanders and key staff/department heads O-3/O-6) and senior enlisted advisors (E-7/E-9) as well as civilians including legal officers, chaplains, and inspector general personnel in leadership positions. Duration of the course is 5 Days (40 hours). For more information contact: Student Management Division for enrollment into LTAS, Commercial (321)494-5653/7543 (DSN 854).

Publicity of SAPR Information

Publicity of SAPR Information refers to the extent to which members' perceive that SAPR-related information and resources is publicly displayed and openly communicated. There are three questions measuring *Publicity of SAPR Information;* each item is measured on a four-point scale measuring extent, where respondents may select *not at all, slight extent, moderate extent,* or *great extent*.

The following table displays the percentage of individuals who perceive there to be a favorable climate of *Publicity of SAPR Information*, meaning that they perceive the display of SAPR information and resources is to a *moderate extent* or a *great extent.* This table also displays the percentage of individuals who perceive there is an unfavorable climate of *Publicity of SAPR Information*, meaning that they perceive the display of SAPR information and resources is to a *slight extent* or *not at all*.

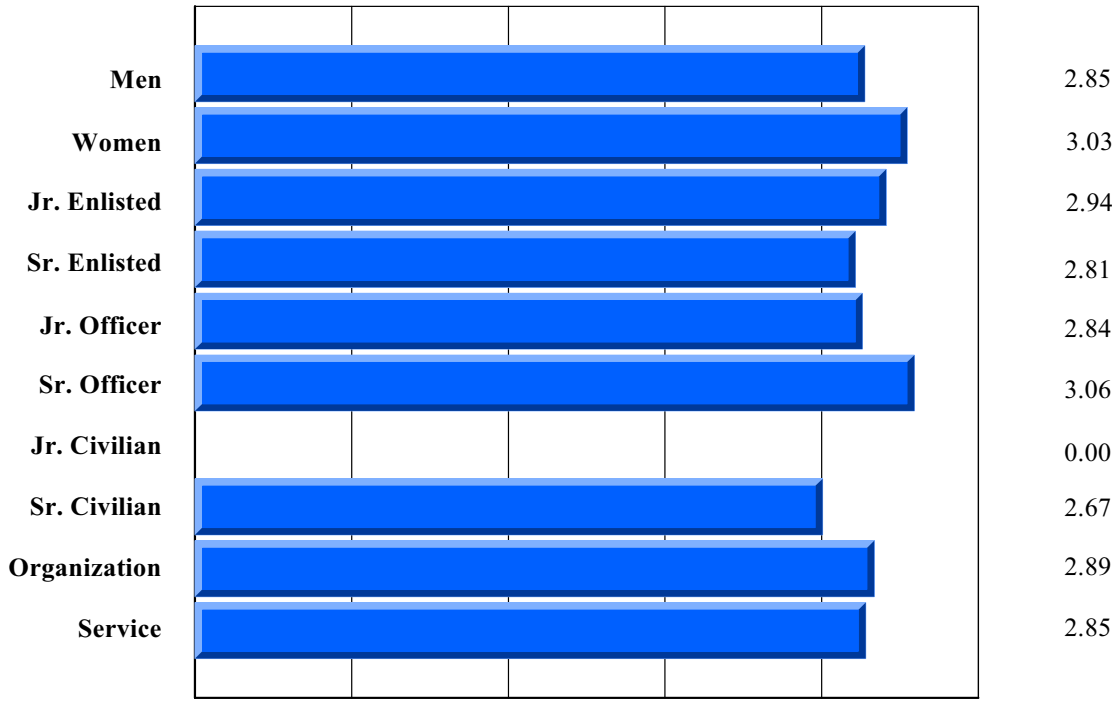
Table 6. Respondents' Perceptions of Publicity of SAPR Information

To what extent does your chain of command:	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Publicize the outcomes of sexual assault cases	162	34.47	308	65.53	470	100.00
Publicize sexual assault reporting resources (e.g., Sexual Assault Response Coordinator contact information; Victim Advocate contact information; awareness posters; sexual assault hotline phone number)	413	87.87	57	12.13	470	100.00
Publicize the Restricted (confidential) Reporting option for sexual assault	374	79.57	96	20.43	470	100.00

Analyzing Responses based on Demographic Subgroups:

Figure 10 provides results of the *Publicity of SAPR Information* index by demographic subgroups. The *Publicity of SAPR Information* index is calculated by first assigning numerical values to each anchor, where "1" equals *not at all*, "2" equals *slight extent*, "3" equals *moderate extent*, and "4" equals *great extent*, and then computing individuals' mean responses to the three publicity questions. The figure below displays your unit's combined average on these questions by demographic subgroups, with higher scores reflecting more favorable perceptions of *Publicity of SAPR Information*. In cases where fewer than five people in a subgroup complete the survey, you will not receive any data for that subgroup in order to maintain respondent anonymity; that group's data will be marked with 0.00..

Figure 10. Respondents' Perceptions of Publicity of SAPR Information by Demographic Subgroups



[redacted]

Recommendations:

The *Publicity of SAPR Information* index can provide insight about the availability of SAPR-related information and resources. Publically discussing issues surrounding sexual assault and displaying SAPR resources is an important step in decreasing the stigma associated with this crime. Communicating openly with members of your organization about sexual assault will also help to raise awareness of the issue. Use the results as a guide for developing a plan of action for leadership within your unit to increase the availability of these resources and information. Use the responses displayed by demographic subgroup to identify any differences between groups. Consider holding sensing sessions/focus groups with several members of these demographic groups to understand any differences in responses in your unit's results. Incorporate feedback from these sessions into your plan of action for leadership.

Here are additional recommendations and information to consider when developing your plan of action:

- Publicize SAPR information to prevent sexual assaults in your unit:
  - Empower your command team to publically display SAPR information by guiding them to resources that they can utilize (see Additional Resources section below).
  - Integrate SAPR messaging into existing communication plans and publications (e.g., town halls, all hands, commander's call, newsletter, etc.).
  - Feature sexual assault related resources in unit common areas. Publicize the DoD sexual assault hotline (www.safehelpline.org) as an anonymous, free, and available worldwide 24 hours a day resource.
  - Disseminate policy letters against sexism, sexual harassment, and sexual assault.
- Publicize SAPR information in response to a sexual assault allegation made in your unit:
  - Take the opportunity to discuss the SAPR program, the support resources available to both victims and accused members, and prevention topics.
  - Actively discourage rumors and speculation about the allegation.
  - Consider appropriate releases of information to keep unit members informed and derail rumors. The release must consider the privacy of the victim, the accused, and the sensitivity of the matters involved. Work with your local criminal investigators and staff judge advocate to determine what can be said, when it is released, and how to communicate such information.
  - To the extent legally permissible, discuss the outcomes and disciplinary actions, if any, of sexual assault allegations.

Additional Resources:

Nationally, Sexual Assault Awareness Month (SAAM) occurs in April and commits to raising awareness and promoting the prevention of sexual violence through use of special events and public education. SAAM provides commands/installations an annual opportunity to highlight DoD and Service policies addressing sexual assault prevention and response. Visit www.sapr.mil for Sexual Assault Awareness Month Campaign materials.

Stay up-to-date on SAPR policies by visiting www.sapr.mil and sign up to receive the SAPRO's quarterly newsletter (SAPR Source).

Visit www.safehelpline.org for outreach materials.

Visit www.deomi.org for sexual assault awareness observance posters.

Unit Reporting Climate

Unit Reporting Climate measures the extent to which members perceive that the chain of command would take appropriate actions to address an Unrestricted Report of sexual assault and that there would be minimal social and professional retaliation if a sexual assault was reported. Ten questions measure *Unit Reporting Climate*, where respondents may select *not at all likely, slightly likely, moderately likely,* or *very likely*.

Table 7 below displays the percentage of individuals who perceive a favorable *Unit Reporting Climate*, meaning that they perceive individuals within the unit (chain of command or members) are *moderately likely* or *very likely* to engage in the positive *Unit Reporting Climate* behavior. The table also displays the percentage of individuals who perceive an unfavorable *Unit Reporting Climate*, meaning that they believe the individuals within the unit are *slightly likely* or *not at all likely* to engage in the positive reporting climate behavior. Within this scale, there are three questions that ask about the extent of negative behavior and are therefore reverse scored to remain consistent with a higher score being more favorable (indicated with an asterisk).

Table 7. Respondents' Perceptions of Unit Reporting Climate

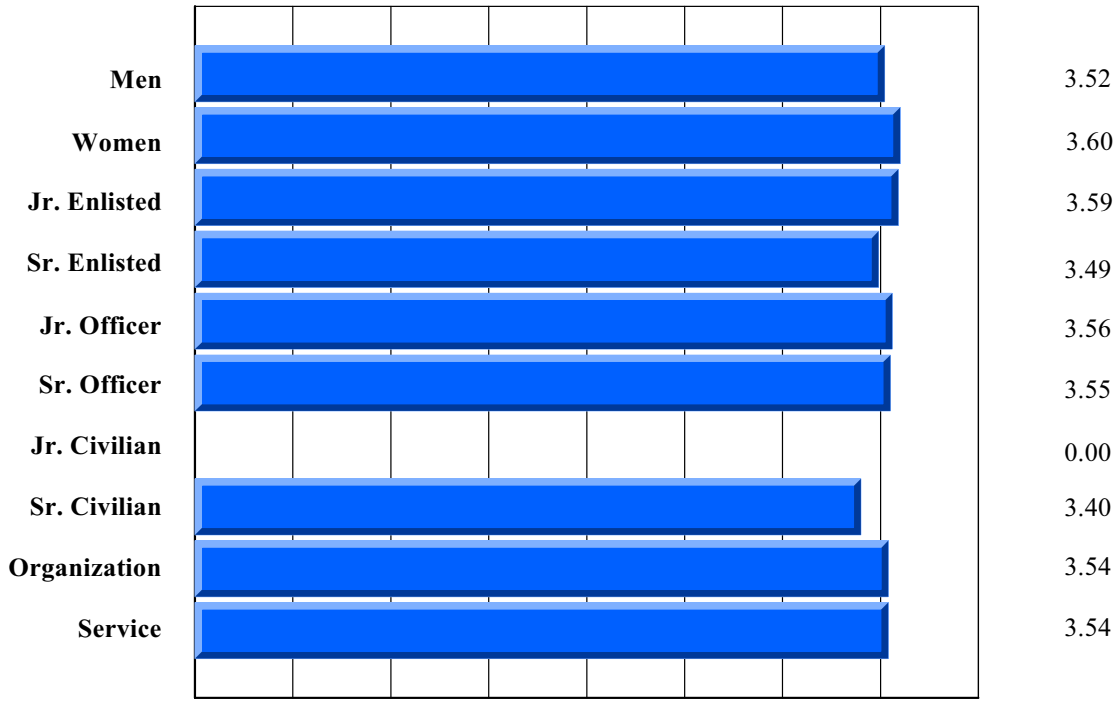
If someone were to report a sexual assault to your current chain of command, how likely is it that:	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
The chain of command would take the report seriously.	450	95.74	20	4.26	470	100.00
The chain of command would keep knowledge of the report limited to those with a need to know.	432	91.91	38	8.09	470	100.00
The chain of command would forward the report outside the unit to criminal investigators.	412	87.66	58	12.34	470	100.00
The chain of command would take steps to protect the safety of the person making the report.	440	93.62	30	6.38	470	100.00
The chain of command would support the person making the report.	437	92.98	33	7.02	470	100.00
The chain of command would take corrective action to address factors that may have led to the sexual assault.	428	91.06	42	8.94	470	100.00

Unit members would label the person making the report a troublemaker (*).	405	86.17	65	13.83	470	100.00
Unit members would support the person making the report.	427	90.85	43	9.15	470	100.00
The offender(s) or their associates would retaliate against the person making the report (*).	386	82.13	84	17.87	470	100.00
The career of the person making the report would suffer (*).	401	85.32	69	14.68	470	100.00

Analyzing Responses based on Demographic Subgroups:

Figure 11 provides the results of the *Unit Reporting Climate* index by demographic subgroups, with higher scores indicating more favorable responses. The *Unit Reporting Climate* index is calculated by first assigning numerical values to each anchor, where "1" equals *not at all likely*, "2" equals *slightly likely*, "3" equals *moderately likely*, and "4" equals *very likely*, and then computing individuals' mean responses to the 10 *Unit Reporting Climate* questions. The figure below displays your unit's combined average on these questions by demographic subgroups, with higher scores reflecting a more favorable *Unit Reporting Climate*. In cases where fewer than five people in a subgroup complete the survey, you will not receive any data for that subgroup in order to maintain respondent anonymity; that group's data will be marked with 0.00.

Figure 11. Respondents' Perceptions of Unit Reporting Climate by Demographic Subgroups



Recommendations:

The *Unit Reporting Climate* index can provide insight into how members perceive a report of sexual assault would be handled by the chain of command and unit members. These perceptions are important as they will likely influence members' willingness to report a sexual assault. Use the favorable and unfavorable ratings on the survey items as a guide for developing a plan of action for leadership within your unit to improve *Unit Reporting Climate* perceptions. Use the responses displayed by demographic subgroup to identify any differences between groups. Consider holding sensing sessions/focus groups with several members of these demographic groups to understand any differences in responses in your unit's results. Incorporate feedback from these sessions into your plan of action for leadership.

Here are additional recommendations and information to consider when developing your plan of action:

- Optimize *Unit Reporting Climate* to prevent sexual assault in your unit:
  - Encourage your command team to take action on those items that receive a less favorable rating. For instance, if unit members perceive that the chain of command does not take sexual assault reports seriously, follow up with unit leaders to ensure that this responsibility is not taken lightly. Service members perceive that sexual assault reports are not taken seriously when allegations are ignored, leadership at any level encourages victims to drop their report, and victims are scrutinized and blamed for getting victimized.
  - Ensure DoD and Service requirements are met with regard to case progress and updates to victims. DoD Instruction 6495.02 requires the establishment of a multi-disciplinary case management group (CMG), co-chaired by the Deputy Installation Commander and the SARC. While each Service may refer to this group by a different name (i.e., Sexual Assault Review Board, etc.), the CMG should meet monthly to review individual cases, improve reporting, facilitate monthly victim updates, and to discuss process improvements to ensure system accountability and victim access to quality services. As a commander, you must attend the monthly CMG until final disposition has been taken in the case. You are also responsible for providing monthly updates to victims of sexual assault on their case.
- Maintain a favorable *Unit Reporting Climate* in response to a sexual assault allegation made in your unit:
  - All sexual assault allegations that come to the chain of command's attention must be referred to a military criminal investigative organization (CID, NCIS or AFOSI). Commanders may not conduct their own internal or preliminary investigation (e.g., commander's inquiry, "15-6 investigations", etc.). Once the investigation is complete, you or a more senior commander must review the criminal investigation, evaluate the evidence with the assistance of a judge advocate, and determine any appropriate disciplinary action to be taken. If the victim and the accused are both within your unit, it is important that you should remain objective (fair and impartial) and take appropriate action based on the evidence.
  - Discourage members from participating in "barracks gossip" or grapevine speculation about the case or investigation. Remind everyone to wait until all the facts are known and final disposition of the allegation has occurred before reaching conclusions. While victims must see their allegations are taken seriously, the alleged offender is presumed innocent until proven guilty. Remind members that discussion of a possible sexual assault incident might compromise an ongoing investigation.
  - Emphasize the importance of balance in the justice system. "Choosing sides" is never fair to the parties involved, and can rip a unit apart. Supporting the victim and the accused through the military justice process does not require anyone to take a side. Rather, as a commander, you have a duty to ensure both parties (if both are under your command) are connected with appropriate services and support.

- Advise those who may have knowledge of the events leading up to or surrounding the incident to fully cooperate with any investigation involved.
- Consider some form of targeted unit refresher training; or have an outside expert address the unit regarding preventive measures, as well as some of the emotional or psychological feelings that may manifest themselves, affect the unit, and require the unit's response during the course of the investigation. It is important that unit members not see "refresher training" as a group punishment because someone reported a sexual assault. Rather, small group discussions led by knowledgeable leaders are often the most helpful.
- Continuously monitor the unit's overall climate to ensure neither the victim and/or the alleged offender is being ostracized. Prevent organizational splintering by communicating your expectations with first-line supervisors; encourage supervisors to stop rumors, monitor the formation of cliques, and communicate observed ostracism upwards. Keep in mind that sexual assault is not solely an individual-level issue; it requires a sustained systemic response because it is influenced by a wide-range of individual-, organizational-, and societal-level variables.
- Make victims aware of the option to request an expedited temporary or permanent transfer from their assigned command or base, or to a different location within their assigned command or base. Also keep in mind that alleged offenders may alternatively be moved.

Perceived Barriers to Reporting Sexual Assault

Perceived Barriers to Reporting Sexual Assault refers to the frequency of barriers to reporting sexual assault individuals perceive within their unit/organization. Members are asked to select all that may apply from eight potential barriers, along with two additional options: "Another reason other than what is provided above" and "There are no barriers that would prevent victims from reporting a sexual assault."

The table below displays the percentage of members who perceive each barrier to reporting sexual assault.

Table 8. Respondents' Perceived Barriers to Reporting Sexual Assault

In your current unit/organization, which of the following would be the most likely reasons why a victim of sexual assault would not report the incident?	Selected		Not Selected		Total	
	Number	Percent	Number	Percent	Number	Percent
Negative impact to career or progress.	125	26.60	345	73.40	470	100.00
Loss of privacy/confidentiality.	193	41.06	277	58.94	470	100.00
Fear of professional retaliation for making the report.	99	21.06	371	78.94	470	100.00
Fear of social retaliation for making the report.	143	30.43	327	69.57	470	100.00
Lack of confidence in the military justice system.	135	28.72	335	71.28	470	100.00
Lack of confidence in the chain of command.	115	24.47	355	75.53	470	100.00
Takes too much time and effort to report.	52	11.06	418	88.94	470	100.00
Not knowing how to make a sexual assault report.	49	10.43	421	89.57	470	100.00
Another reason other than what is provided above.	43	9.15	427	90.85	470	100.00
There are no barriers that would prevent victims from reporting a sexual assault.	177	37.66	293	62.34	470	100.00

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Analyzing Responses based on Demographic Subgroups:

The figures on the following pages provide results of the *Perceived Barriers to Reporting Sexual Assault* questions by demographic subgroups. The figures display the percentage of members that perceive zero barriers to reporting sexual assault (Figure 12), one to two barriers to reporting sexual assault (Figure 13), and three or more barriers to reporting sexual assault (Figure 14) by demographic subgroups. Taken together, these three figures represent the total group members who responded to the survey. In cases where fewer than five people in a subgroup complete the survey, you will not receive any data for that subgroup in order to maintain respondent anonymity; that group's data will be marked with 0.00.

Figure 12. Percentage of Respondents who Perceived Zero Barriers to Reporting Sexual Assault by Demographic Subgroups

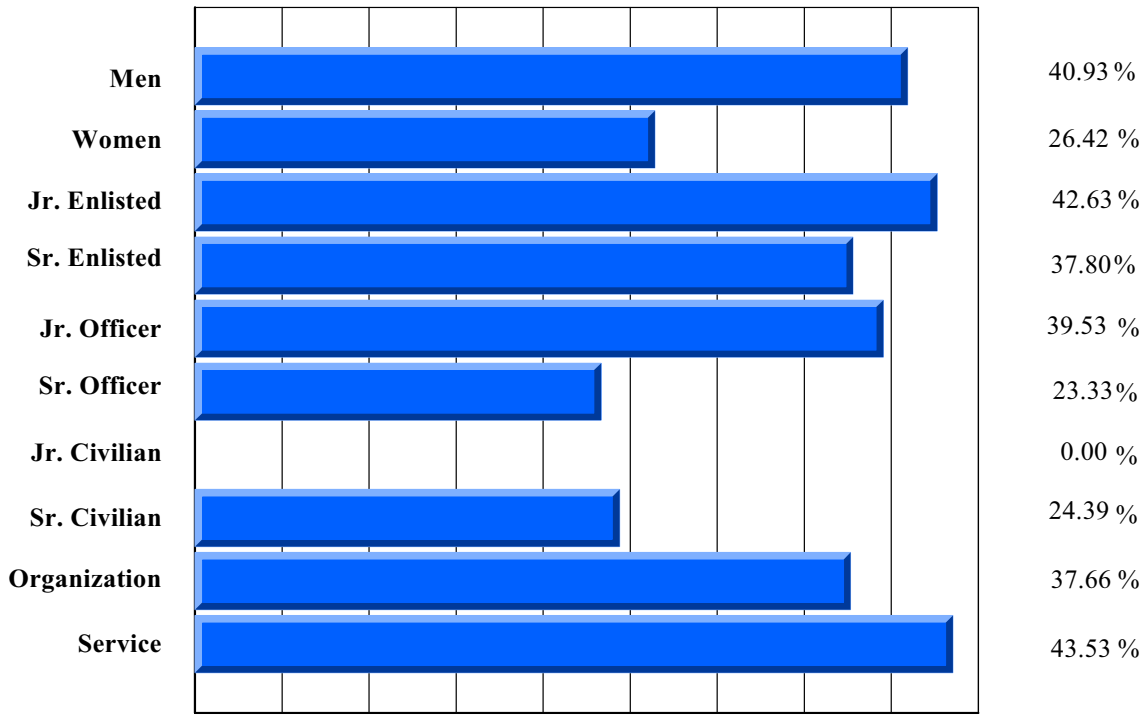


Figure 13. Percentage of Respondents who Perceived One to Two Barriers to Reporting Sexual Assault by Demographic Subgroups

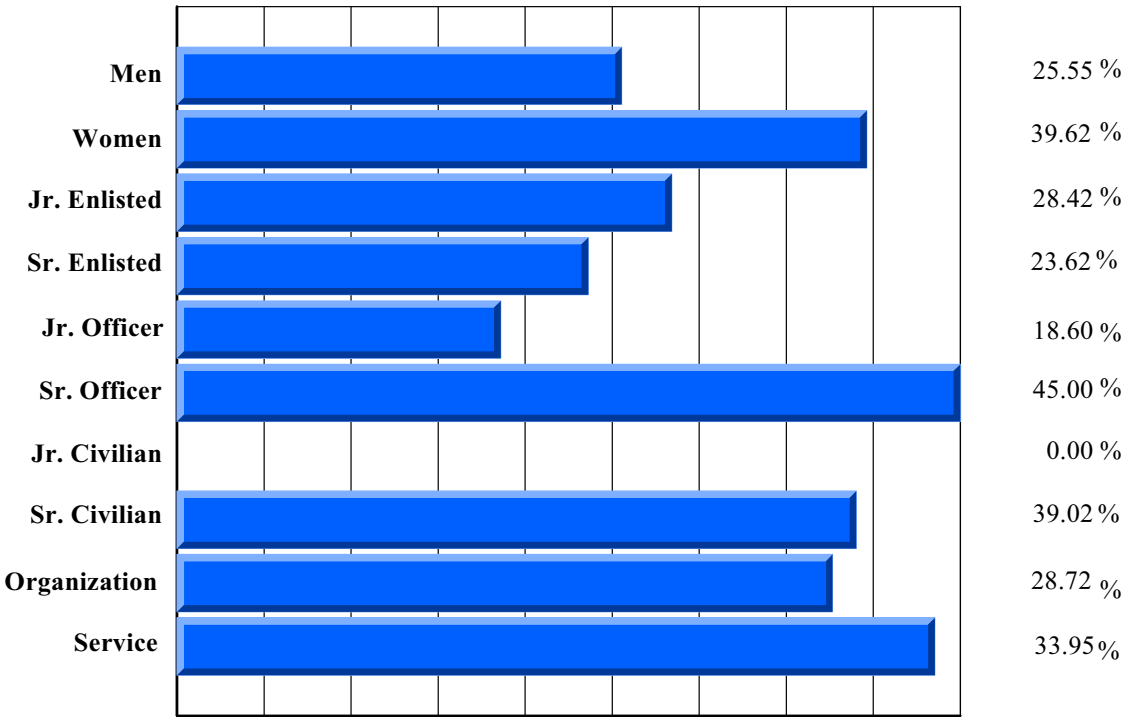
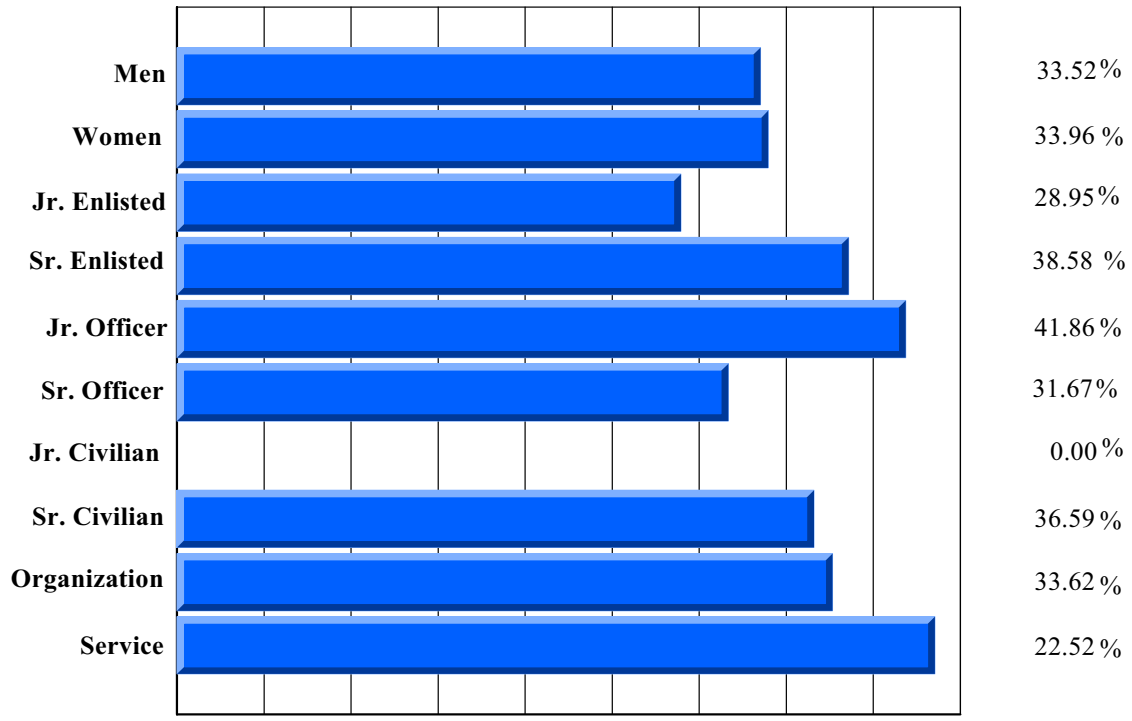


Figure 14. Percentage of Respondents who Perceived Three or More Barriers to Reporting Sexual Assault by Demographic Subgroups



Recommendations:

Due to the nature of sexual assault crimes, victims often do not feel comfortable reporting or talking about their experience. There are steps leadership can take to reduce or eliminate these barriers which would increase the likelihood of a sexual assault being reported. The *Perceived Barriers to Reporting Sexual Assault* question can provide insight into why members within your organization may not feel comfortable reporting a sexual assault. Use these results as a guide to help develop a plan of action to eliminate perceived barriers within your organization. Compare the percentage of perceived barriers within your organization to the results of your respective service. Use the responses displayed by demographic subgroup to identify any differences between groups. Consider holding sensing sessions/focus groups with several members of these demographic groups to understand any differences in responses in your unit's results. Incorporate feedback from these sessions to help develop a plan of action for leadership to eliminate perceived barriers to reporting sexual assault. While you may never be able to eliminate all barriers to reporting, your work to address these concerns sends a powerful, positive message to victims.

Here are additional recommendations and information to consider when developing your plan of action:

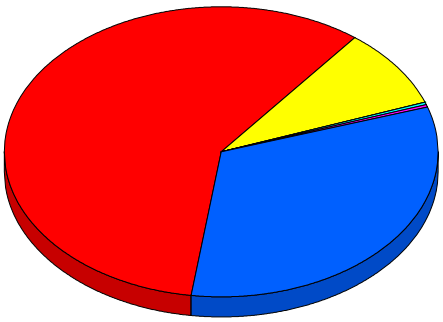
- Motivate and empower your command team to take action on barriers that are frequently perceived. Have a frank discussion with members regarding these barriers and be open to members' suggestions for improvement. Take steps to clarify misperceptions and reduce concerns by demonstrating effort towards eliminating that barrier. For example, if members perceive "negative impact to career or progress" to be a barrier to reporting sexual assault within your unit, ask members why this perception exists. Inquire further about this perception and communicate procedures in place to safeguard against negative impact on career. Follow through by addressing this with your CMG to ensure members' careers and progression are not, in fact, affected by reporting a sexual assault.
- As a commander, you must carefully communicate two messages. First, sexual assault is a crime and has no place in your unit. Second, if sexual assault does occur, encourage victims to pick one of the two reporting options and seek assistance. Keep in mind that these messages must be balanced.
- Avoid statements like "zero tolerance" on an individual unit level. While this sounds effective, it actually sends a message to victims that you do not want them to come forward to report: No member wants to be the one to tell their commander that the number of known sexual assaults in the unit is no longer "zero."
- Ensure victims feel comfortable coming forward to report sexual assaults by encouraging them to do so to the Sexual Assault Response Coordinator (SARC). Stress to your members that you do not have access to identifying information about victims making Restricted Reports; this will build members' trust in your unit's SARC and Victim Advocate (VA).
- As a commander, you can strengthen member's trust in the reporting process by recommending the most qualified and trained professional to serve in critical advocacy positions.

Unit Prevention Climate (Bystander Intervention)

Unit Prevention Climate, also known as *Bystander Intervention Climate*, refers to individuals' intentions to act if they were to observe a situation that may lead to a sexual assault. *Unit Prevention Climate* is measured with two questions; one item is situation based and asks respondents to indicate which *action* they would take if in a given situation. One item presents respondents with a scenario and asks at *which point they would most likely intervene* if they witnessed the escalating situation. A summary of the responses collected within your organization are displayed in Figure 15 through Figure 17.

Figure 15. Responses to Bystander Intervention *Action* Question

Suppose you see someone secretly putting something in another person's drink. You're unsure what it was. Which of the following are you <u>most likely</u> to do in this kind of situation?



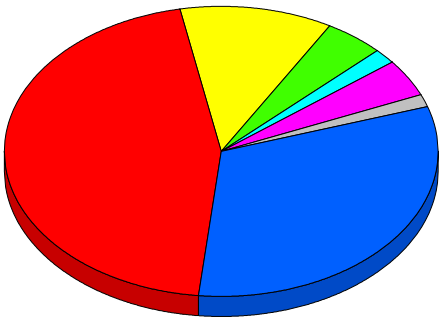
	Frequency	Percent
	151	32.13
	274	58.30
	42	8.94
	1	0.21
	1	0.21
	1	0.21
Total	470	100.00



[redacted]

Figure 16. Responses to Bystander Intervention *Point of Intervention* Question

Imagine you go on temporary duty for some training. The first night you go to a restaurant/bar with a large group of colleagues, whom you just met. At what point would you intervene in the following escalating situation?



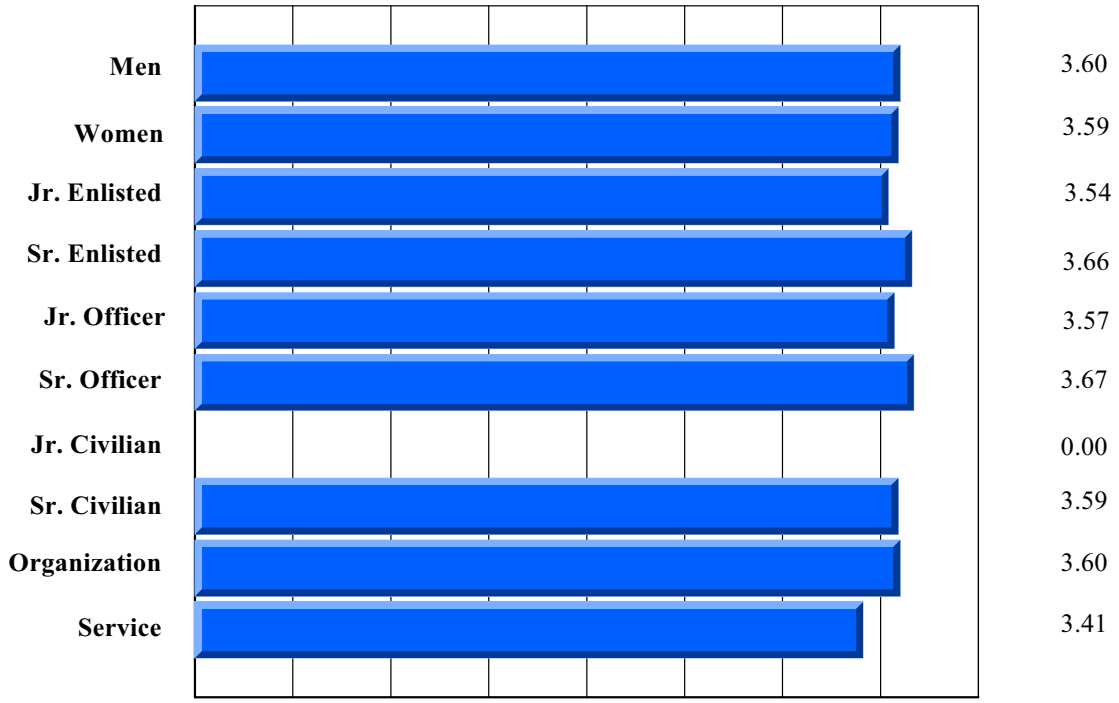
	Frequency	Percent
A senior leader buys a drink for a person in the group and tells him/her a drink cannot be refused, as doing so would go against tradition.	149	31.70
The senior leader buys a second and third drink for the same person despite his/her repeated objections.	213	45.32
The person appears intoxicated and disoriented, and continues to be the senior leader's main focus of attention.	53	11.28
The senior leader repeatedly hugs the person, rubs his/her shoulders, and offers to walk him/her back to quarters.	21	4.47
You see the senior leader quietly escorting the intoxicated person out of the bar.	8	1.70
As they leave, the person resists the senior leader and says, "No."	19	4.04
In this scenario, I would not intervene at any point.	7	1.49
Total	470	100.00

[redacted]

Analyzing Responses based on Demographic Subgroups:

The *Unit Prevention Climate* index is the numeric composite of the two bystander intervention climate questions. Figure 17 provides the results of the *Unit Prevention Climate* index by demographic subgroups, with higher scores indicating more favorable responses. In cases where fewer than five people in a subgroup complete the survey, you will not receive any data for that subgroup in order to maintain respondent anonymity; that group's data will be marked with 0.00.

Figure 17. Unit Prevention Climate Index by Demographic Subgroups

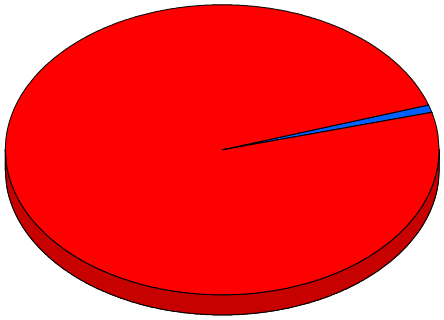


Prevalence of Respondents Observing High Risk Situations and Responses

Respondents were asked if they have observed a situation they believed could have led to a sexual assault within the past 12 months. Respondents' responses to this *observation* question are displayed in Figure 18.

Figure 18. Percentage of Respondents who Observed a High Risk Situation

In the past 12 months, I observed a situation that I believe was, or could have led to, a sexual assault.



	Frequency	Percent
Yes	4	0.85
No	466	99.15
Total	470	100.00

If respondents answered "yes" to the observation of a high risk situation question, they were prompted to identify the response that most closely resembled their actions. Figure 19 displays the responses of those who completed the question across your organization.

Figure 19. Respondents' Reported Actions Taken Following High Risk Situation

If yes, in response to this situation, select the response that most closely resembles your actions:



	Frequency	Percent
I stepped in and separated the people involved in the situation.	1	25.00
I asked the person who appeared to be at risk if they needed help.	0	0.00
I confronted the person who appeared to be causing the situation.	0	0.00
I created a distraction to cause one or more of the people to disengage from the situation.	2	50.00
I asked others to step in as a group and diffuse the situation.	0	0.00
I told someone in a position of authority about the situation.	1	25.00
I considered intervening in the situation, but I could not safely take any action.	0	0.00
I decided to not take action.	0	0.00
Total	4	100.00

Recommendations:

The *Unit Prevention Climate* index can provide insight into members' intentions to act if they observe a situation that may lead to a sexual assault. Use these results as a guide to help develop a plan of action to increase bystander intervention within your organization. Look at the frequency of responses to the hypothetical scenario questions and the prevalence of respondents observing a high risk situation question to gain an understanding of how respondents within your organization plan to intervene as well as how they have intervened in the past. Set the expectation that your people must look out for each other, both on and off the battlefield. Encourage safely stepping in to de-escalate the situation when someone looks to be at risk for sexual assault or about to perpetrate a crime. Employ training that relies on scenarios to demonstrate application of bystander prevention concepts and drive small group discussions.

Use *Unit Prevention Climate* index displayed by demographic subgroups to identify any differences between groups. Consider holding sensing sessions/focus groups with several members of these demographic subgroups to understand any differences in responses in your unit's results. Incorporate feedback from these sessions to help develop a plan of action for leadership to increase bystander intervention within your organization.

Here are additional recommendations and information to consider when developing your plan of action:

- Promote bystander intervention by "practicing what you preach." Be an active bystander by calling out sexist remarks and sexually harassing behaviors if they are observed. When appropriate, demonstrate acceptable alternative behaviors as part of the corrective process. This will help provide the motivation and confidence necessary for members within your organization to act.
- It takes some practice and courage to intervene and discourage or stop unacceptable behavior. Teach bystander intervention strategies to motivate and empower your people to watch for questionable behavior or risky choices, take safe action to de-escalate situations, and help ensure personal safety. One approach involves emphasizing the "ABCs" of Bystander Intervention:
    - **A**ssess for safety. Ensure that all parties are safe, and whether the situation requires calling authorities. When deciding to intervene, your personal safety should be the #1 priority. When in doubt, call for help.
    - **B**e with others. If it is safe to intervene, you are likely to have a greater influence on the parties involved when you work together with someone or several people. Your safety is increased when you stay with a group of friends that you know well.
    - **C**are for the person. Ask if the target of the unwanted sexual advance, attention, or behavior is okay. Does he or she need medical care? Does he or she want to talk to a Victim Advocate about reporting the matter? Ask if someone they trust can help them get home safely.
- Encourage your members to be receptive to messages from others indicating their behavior is not acceptable.
- Recognizing the rewarding positive personnel behavior can also be an effective strategy to increase and reinforce appropriate bystander behavior.

Additional Resources:

Visit www.sapr.mil for Active Bystander Training material.

Restricted Reporting Knowledge

Knowledge of the Restricted Reporting option is assessed with one question. The item reads, "All of the following people can receive an Unrestricted Report of sexual assault. However, a Restricted (confidential) Report can only be made to certain people. Please identify which of the following types of people can and cannot take a Restricted Report." The Sexual Assault Response Coordinator, Victim Advocate, and Military Service Healthcare Personnel can take a Restricted Report. "Anyone in my chain of command" and "Criminal investigator and Military Police Officer" are incorrect answers. These persons cannot take a Restricted Report. Table 9 displays the percentage of members within your organization who correctly and incorrectly identified who can and cannot take a Restricted Report.

Table 9. Respondents' Restricted Reporting Knowledge

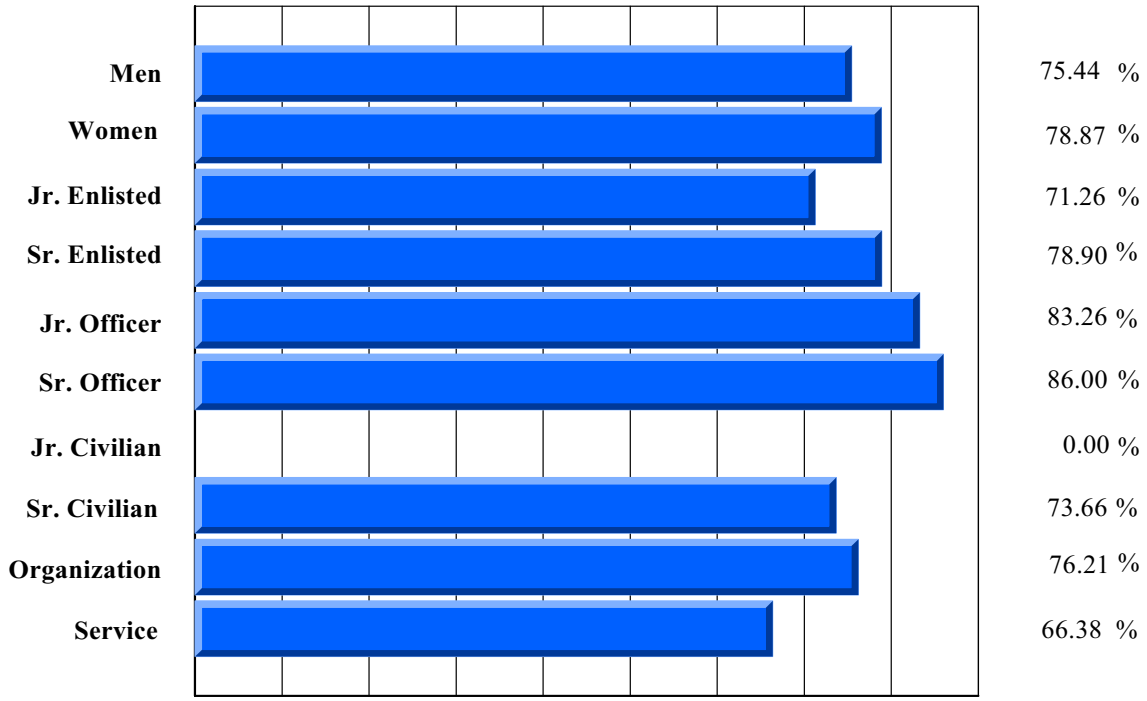
Identify which of following types of people can and cannot take a Restricted Report:	Correct		Incorrect		Total	
	Number	Percent	Number	Percent	Number	Percent
Sexual Assault Response Coordinator	434	92.34	36	7.66	470	100.00
Victim Advocate	367	78.09	103	21.91	470	100.00
Military Service Healthcare Personnel	320	68.09	150	31.91	470	100.00
Anyone in my chain of command	369	78.51	101	21.49	470	100.00
Criminal investigator and Military Police Officer	301	64.04	169	35.96	470	100.00

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Analyzing Responses based on Demographic Subgroups:

Figure 20 displays the average percentage of members who responded correctly, displayed by demographic subgroup, on the *Restricted Reporting Knowledge* question. The question is scored by averaging the percentage correct across the five response options of the types of people who can and cannot take a Restricted Report. In cases where fewer than five people in a subgroup complete the survey, you will not receive any data for that subgroup in order to maintain respondent anonymity; that group's data will be marked with 0.00.

Figure 20. Respondents' Restricted Reporting Knowledge by Demographic Subgroups



Recommendations:

The Department of Defense is committed to ensuring victims of sexual assault are protected; treated with dignity and respect; and provided support, advocacy, and care. The DoD also strongly supports applicable law enforcement and criminal justice procedures that enable persons to be held accountable for sexual assault offenses and criminal dispositions, as appropriate. To achieve these dual objectives, the Department's preference is for complete Unrestricted Reporting of sexual assaults to allow for the provision of victims' services and to pursue accountability. However, Unrestricted Reporting may represent a barrier for victims to access services, when the victim desires no command or law enforcement involvement. Consequently, the DoD recognizes a fundamental need to provide a confidential disclosure vehicle via the Restricted Reporting option.

A Restricted Report allows victims to experience the services and support available to them and receive information about the investigative and military justice process in a means that preserves their confidentiality. Every year, a percentage of victims convert from a Restricted Report to an Unrestricted Report to participate in the justice process. As a result, the Department makes available the Restricted Reporting as a means for victims to become knowledgeable about their legal options. As of January 2014, all Services have specially-trained attorneys to represent victims of sexual assault, regardless of which reporting option is selected. This ability to confer confidentially with an attorney about their case may also encourage more victims to participate in the military justice system.

The *Restricted Reporting Knowledge* score can provide insight into members' knowledge of the reporting options of sexual assault. Use the correct and incorrect responses as a guide for developing a plan of action to increase awareness and knowledge of the reporting options. Use the responses displayed by demographic subgroup to identify any differences between groups. Use this information to enhance the education and training of your personnel.

Here are additional recommendations and information to consider when developing your plan of action:

- Periodically take the opportunity to remind everyone of how to make an Unrestricted or Restricted Report. Be sure to include how to contact the Sexual Assault Response Coordinator (SARC) and Victim Advocate (VA) that service your unit or the installation.
- Emphasize that command has a legal responsibility to follow up on all allegations of sexual assault. Individuals desiring a Restricted Report should contact a SARC, VA, or medical/mental health care provider.
- Publicize that victims of sexual assault may now have an attorney represent them during the military justice process. These attorneys are assigned at the victim's request, regardless of whether a victim makes either a Restricted or Unrestricted Report. SARCs connect victims with these specialized attorneys.
- Training is an important element in sexual assault prevention and response. Provide annual training and encourage members to take this training seriously. A short slide-based training once a year is NOT sufficient to make a lasting impression on your personnel - mostly because none of them expect to become a victim of sexual assault. Contact your servicing SARC for more meaningful and impactful training formats and opportunities.
- Incorporate specific sexual assault prevention and response monitoring, measures and education into normal command training, readiness, and safety forums (e.g., quarterly training guidance, unit status reports, and safety briefings).
- Discuss your unit's DEOCS results with your installation's SARC and request that he/she conduct additional training or speak at commanders' calls.

Additional Resources:

Visit www.sapr.mil for SAPR training material, webcasts, research, DoD regulations and policies, and more.



V. CLIMATE FACTOR SUBGROUP COMPARISONS

Sexual Assault Prevention and Response Climate Overview

The following chart provides a demographic summary of the **SAPR Climate variables**. Results display *above average*, *average*, and *below average* using a green, blue, and red coding scheme, respectively. *Above average* indicates that the perceptions of your members are markedly more favorable than the perceptions commonly held across your Service. *Average* indicates that the perceptions of your members are similar to that of the perceptions commonly held across your Service. *Below average* indicates that the perceptions of your members are markedly less favorable than those held across your Service. In cases where fewer than five people in a subgroup complete the survey, you will not receive any data for that subgroup; this helps maintain respondent anonymity.

	Perceptions of Safety	Chain of Command Support	Publicity of SAPR Information	Unit Reporting Climate	Zero Perceived Barriers to Reporting	Unit Prevention Climate	Restricted Reporting Knowledge
Minority	3.64	3.64	3.06	3.63	36.92	3.54	70.77
Majority	3.80	3.52	2.85	3.56	37.58	3.60	77.45
Women	3.64	3.58	3.03	3.60	26.42	3.59	78.87
Men	3.78	3.50	2.85	3.52	40.93	3.60	75.44
Officer	3.77	3.52	2.97	3.55	30.10	3.63	84.85
Enlisted	3.75	3.55	2.89	3.55	40.69	3.59	74.32
Junior Enlisted	3.80	3.59	2.94	3.59	42.63	3.54	71.26
Senior Enlisted	3.67	3.48	2.81	3.49	37.80	3.66	78.90
Junior Officer	3.74	3.53	2.84	3.56	39.53	3.57	83.26
Senior Officer	3.79	3.51	3.06	3.55	23.33	3.67	86.00
Military	3.75	3.54	2.91	3.55	38.10	3.60	76.90
Civilian	3.72	3.36	2.69	3.41	26.67	3.61	71.11
Junior Civilian	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Senior Civilian	3.74	3.33	2.67	3.40	24.39	3.59	73.66

Red = Below Service Average | **Blue = Near Service Average** | **Green = Above Service Average**

Organizational Effectiveness Factors

The following chart provides a demographic summary of the **Organizational Effectiveness Factors**. Results reflect climate factor averages that are *Above Service Average*, *Near Service Average*, and *Below Service Average*, respectively using a green, blue, and red color coding. *Above Service Average*: appreciably higher than your Service's average for that factor; *Near Service Average:* similar to those of your Service's average; *Below Service Average* appreciably lower than your Service's average. No data are displayed in cases where fewer than five people in a subgroup complete the survey; this helps maintain respondent anonymity.

	Org Commit	Trust in Leader	Org Perform	Org Cohesion	Leader Cohesion	Job Satisfact	Org Process	Diversity Mgt	Help Seeking	Exhaust
Minority	3.18	2.91	3.10	3.08	2.89	3.20	2.90	2.99	3.10	2.79
Majority	3.09	2.82	3.00	3.01	2.74	3.05	2.83	2.90	3.03	2.77
Women	3.14	2.88	3.10	2.99	2.76	3.18	2.79	2.90	3.08	2.81
Men	3.04	2.74	2.93	2.97	2.69	2.96	2.78	2.87	3.01	2.68
Officer	3.08	2.80	2.96	3.03	2.61	3.08	2.82	2.86	3.03	2.71
Enlisted	3.10	2.81	3.03	3.01	2.79	3.02	2.81	2.91	3.04	2.73
Junior Enlisted	3.12	2.89	3.07	3.08	2.93	3.07	2.91	2.95	3.11	2.86
Senior Enlisted	3.07	2.69	2.96	2.89	2.59	2.95	2.67	2.84	2.94	2.54
Junior Officer	3.00	2.84	2.88	2.93	2.65	3.04	2.78	2.80	3.00	2.75
Senior Officer	3.14	2.78	3.01	3.10	2.59	3.11	2.84	2.90	3.05	2.68
Military	3.09	2.81	3.01	3.01	2.75	3.04	2.81	2.90	3.04	2.72
Civilian	2.81	2.44	2.66	2.68	2.32	2.80	2.52	2.71	2.93	2.59
Junior Civilian	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Senior Civilian	2.77	2.38	2.62	2.64	2.26	2.77	2.48	2.66	2.89	2.55

Red = Below Service Average | **Blue = Near Service Average** | **Green = Above Service Average**

Equal Opportunity / Equal Employment Opportunity / Fair Treatment Factors

The following chart provides a demographic summary of the **EO/EEO, Fair Treatment Factors**. Results reflect climate factor averages that are *Above Service Average*, *Near Service Average*, and *Below Service Average*, respectively using a green, blue, and red color coding. *Above Service Average*: appreciably higher than your Service's average for that factor; *Near Service Average:* similar to those of your Service's average; *Below Service Average* appreciably lower than your Service's average. No data are displayed in cases where fewer than five people in a subgroup complete the survey; this helps maintain respondent anonymity.

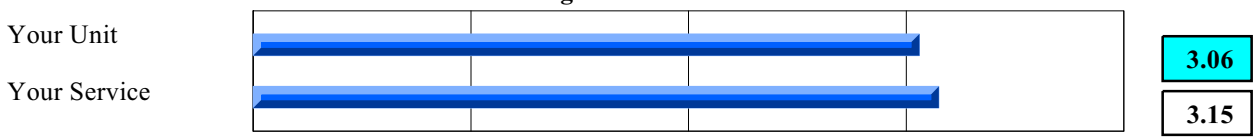
	Sexist Behavior	Sexual Harass	Sex Discrim	Racist Behavior	Disabil Discrim	Racial Discrim	Age Discrim	Religious Discrim	Demean Behavior	Hazing Behavior
Minority	3.18	3.31	3.18	3.25	2.73	3.21	2.53	3.34	3.13	3.48
Majority	3.24	3.31	3.32	3.33	2.78	3.37	3.09	3.36	3.21	3.52
Women	3.23	3.31	3.23	3.36	0.00	3.31	0.00	3.34	3.22	3.64
Men	3.21	3.30	3.30	3.30	2.69	3.34	2.99	3.35	3.17	3.45
Officer	3.34	3.34	3.41	3.39	0.00	3.39	0.00	3.37	3.34	3.61
Enlisted	3.23	3.32	3.28	3.33	0.00	3.34	0.00	3.36	3.16	3.48
Junior Enlisted	3.22	3.32	3.27	3.33	0.00	3.34	0.00	3.35	3.17	3.45
Senior Enlisted	3.23	3.30	3.29	3.34	0.00	3.34	0.00	3.37	3.14	3.52
Junior Officer	3.26	3.23	3.25	3.32	0.00	3.25	0.00	3.28	3.27	3.51
Senior Officer	3.39	3.41	3.52	3.44	0.00	3.49	0.00	3.43	3.39	3.69
Military	3.25	3.32	3.31	3.35	0.00	3.35	0.00	3.36	3.20	3.51
Civilian	2.89	3.14	3.10	3.04	2.72	3.24	3.04	3.30	3.02	3.36
Junior Civilian	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Senior Civilian	2.88	3.13	3.11	3.02	2.72	3.27	3.09	3.32	3.02	3.39

Red = Below Service Average | **Blue = Near Service Average** | **Green = Above Service Average**

VI. OVERALL UNIT SUMMARY

The figures below compare your organization's average for each climate factor against your Service's average. The box to the right of each figure containing your organization's average will be color-coded blue, red, or green. Blue indicates your organization's average falls within the Range of "Near Service Average" values shown below each figure. Unit averages below this range are color coded red, while averages above this range are color coded green. Service averages are recalculated on a fiscal year semi-annual basis.

Organizational Commitment



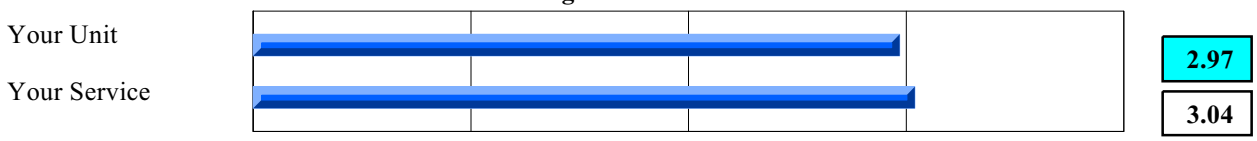
Range of "Near Service" Average = 2.97 - 3.32

Trust in Leadership



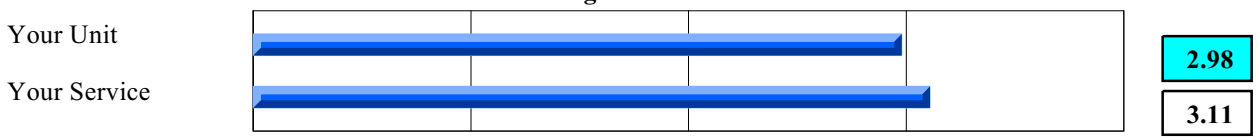
Range of "Near Service" Average = 2.85 - 3.22

Organizational Performance



Range of "Near Service" Average = 2.87 - 3.23

Organizational Cohesion



Range of "Near Service" Average = 2.96 - 3.28

Leadership Cohesion



Range of "Near Service" Average = 2.79 - 3.20

Job Satisfaction

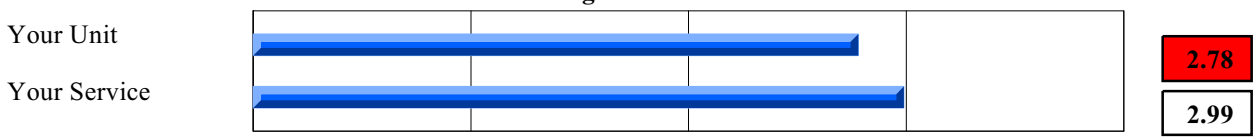


Range of "Near Service" Average = 2.95 - 3.27

Red = Below Service Average | **Blue = Near Service Average** | **Green = Above Service Average**

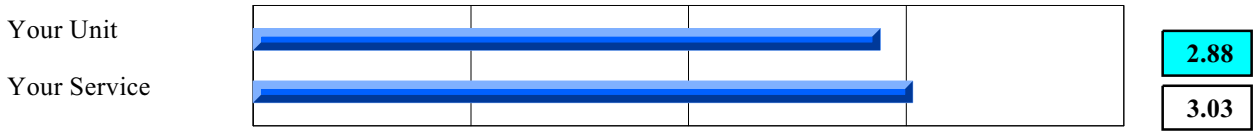
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Organizational Processes



Range of "Near Service" Average = 2.84 - 3.17

Diversity Management



Range of "Near Service" Average = 2.87 - 3.19

Help Seeking Behaviors



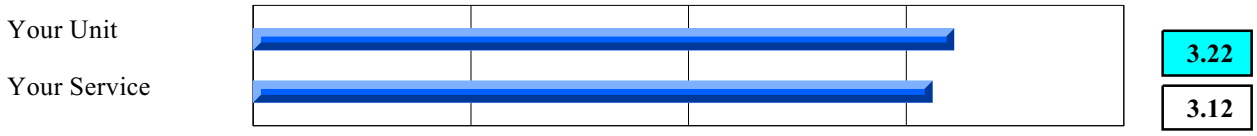
Range of "Near Service" Average = 3.04 - 3.26

Exhaustion



Range of "Near Service" Average = 2.80 - 3.12

Sexist Behaviors



Range of "Near Service" Average = 2.98 - 3.27

Sexual Harassment



Range of "Near Service" Average = 3.16 - 3.41

Sex Discrimination



Range of "Near Service" Average = 3.14 - 3.40

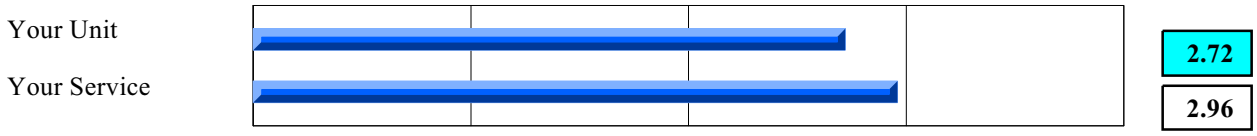
Red = Below Service Average | **Blue = Near Service Average** | **Green = Above Service Average**

Racist Behaviors



Range of "Near Service" Average = 3.10 - 3.39

Disability Discrimination



Range of "Near Service" Average = 2.50 - 3.33

Racial Discrimination



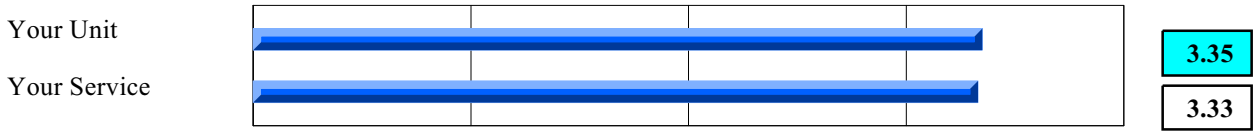
Range of "Near Service" Average = 3.17 - 3.44

Age Discrimination



Range of "Near Service" Average = 2.83 - 3.50

Religious Discrimination



Range of "Near Service" Average = 3.23 - 3.42

Demeaning Behaviors



Range of "Near Service" Average = 2.99 - 3.28

Hazing Behaviors



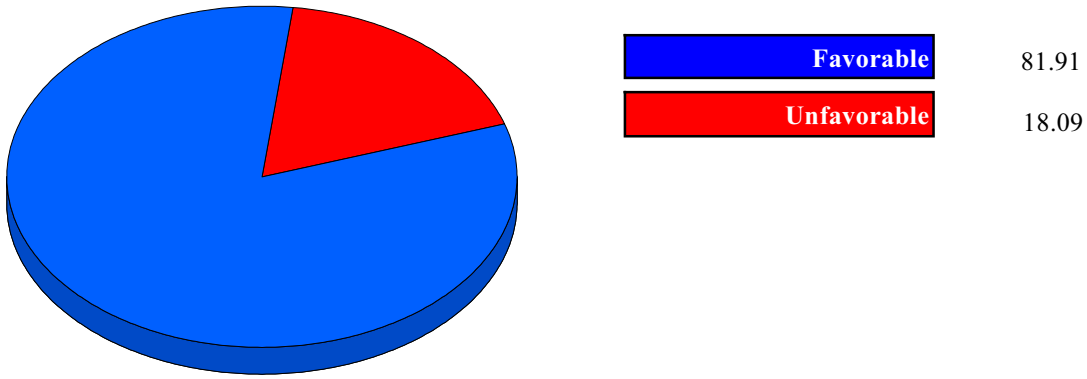
Range of "Near Service" Average = 3.25 - 3.53

Red = Below Service Average | **Blue = Near Service Average** | **Green = Above Service Average**

VII. DEOCS SUMMARY OF SURVEY ITEM RESULTS

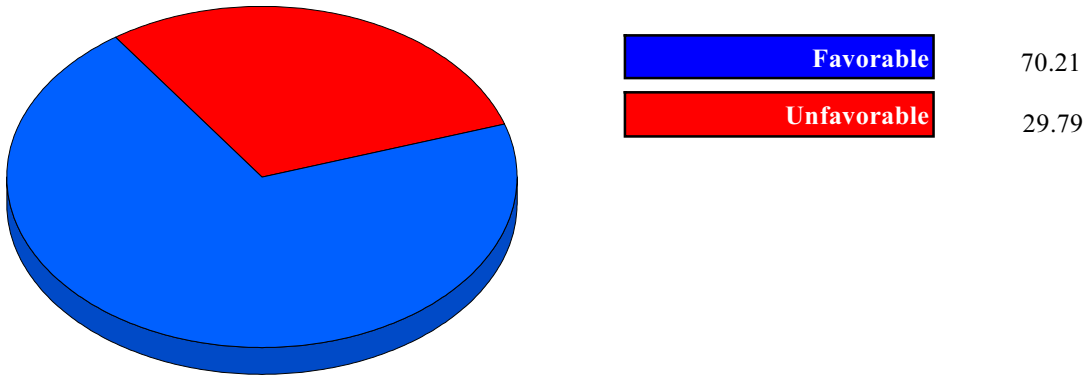
Organizational Commitment

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
I feel motivated to give my best efforts to the mission of my organization.	395	84.04	75	15.96	470	100.00
I feel a strong sense of belonging to this organization.	357	75.96	113	24.04	470	100.00
I am proud to tell others that I belong to this organization.	403	85.74	67	14.26	470	100.00
Overall Average	1,155	81.91	255	18.09	1,410	100.00



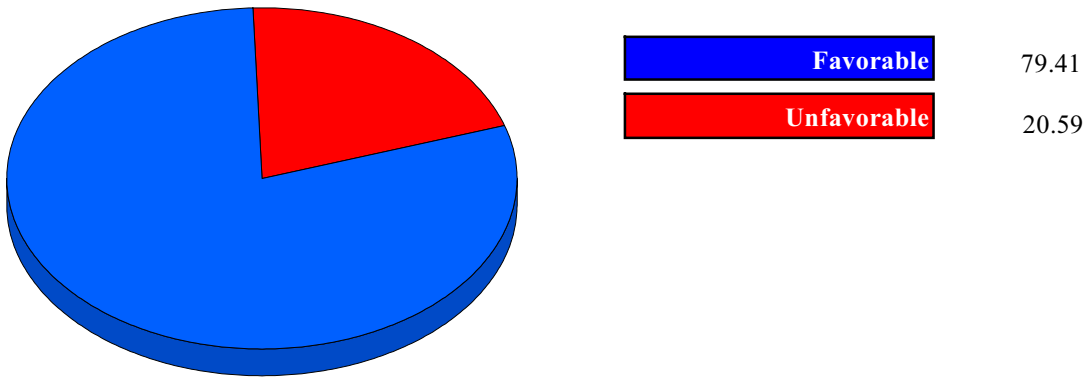
Trust in Leadership

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
I trust that my organization's leadership will treat me fairly.	345	73.40	125	26.60	470	100.00
I trust that my organization's leadership will represent my best interests.	311	66.17	159	33.83	470	100.00
I trust that my organization's leadership will support my career advancement.	334	71.06	136	28.94	470	100.00
Overall Average	990	70.21	420	29.79	1,410	100.00



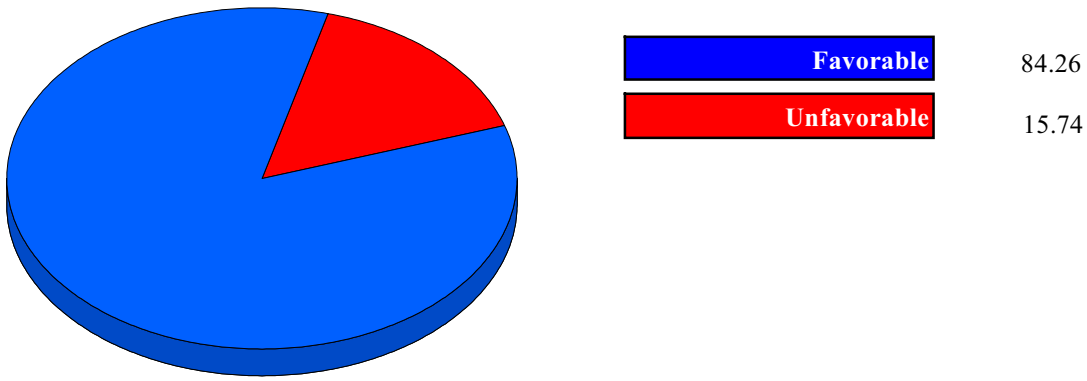
Organizational Performance

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
When short suspense/tasks arise, people in my organization do an outstanding job in handling these situations.	394	83.83	76	16.17	470	100.00
My organization's performance, compared to similar organizations, is high.	397	84.47	73	15.53	470	100.00
My organization makes good use of available resources to accomplish its mission.	389	82.77	81	17.23	470	100.00
All members of my organization make valuable contributions to completing tasks.	313	66.60	157	33.40	470	100.00
Overall	1,493	79.41	387	20.59	1,880	100.00



Organizational Cohesion

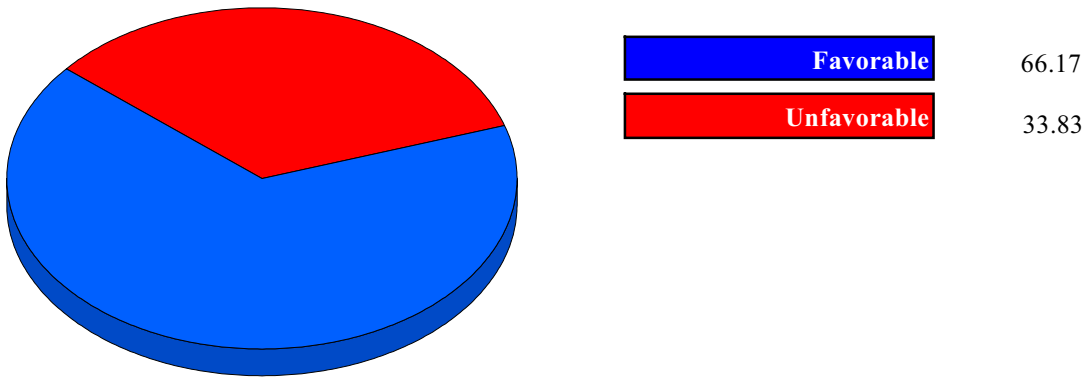
Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Members trust each other.	353	75.11	117	24.89	470	100.00
Members support each other to get the job done.	417	88.72	53	11.28	470	100.00
Members work well together as a team.	407	86.60	63	13.40	470	100.00
Members look out for each other's welfare.	407	86.60	63	13.40	470	100.00
Overall	1,584	84.26	296	15.74	1,880	100.00



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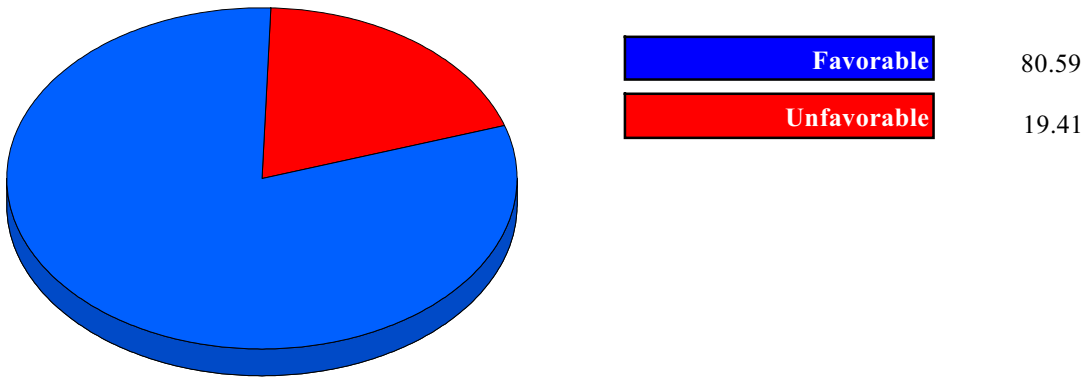
Leadership Cohesion

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Leaders in my organization work well together as a team.	315	67.02	155	32.98	470	100.00
Leaders in my organization communicate well with each other.	293	62.34	177	37.66	470	100.00
Leaders in my organization support each other to get the job done.	332	70.64	138	29.36	470	100.00
Leaders in my organization are consistent in enforcing policies.	304	64.68	166	35.32	470	100.00
Overall	1,244	66.17	636	33.83	1,880	100.00



Job Satisfaction

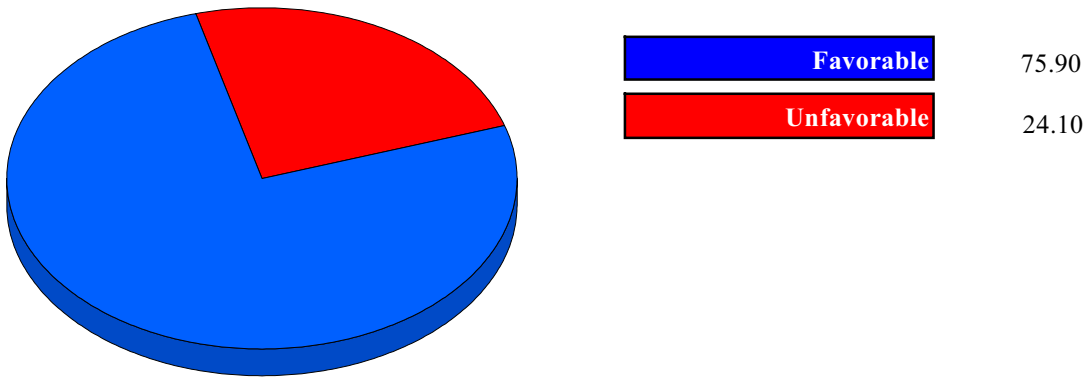
Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
I like my job.	407	86.60	63	13.40	470	100.00
Most days I am enthusiastic about my work.	372	79.15	98	20.85	470	100.00
I feel satisfied with my present job.	367	78.09	103	21.91	470	100.00
I find real enjoyment in my work.	369	78.51	101	21.49	470	100.00
Overall	1,515	80.59	365	19.41	1,880	100.00



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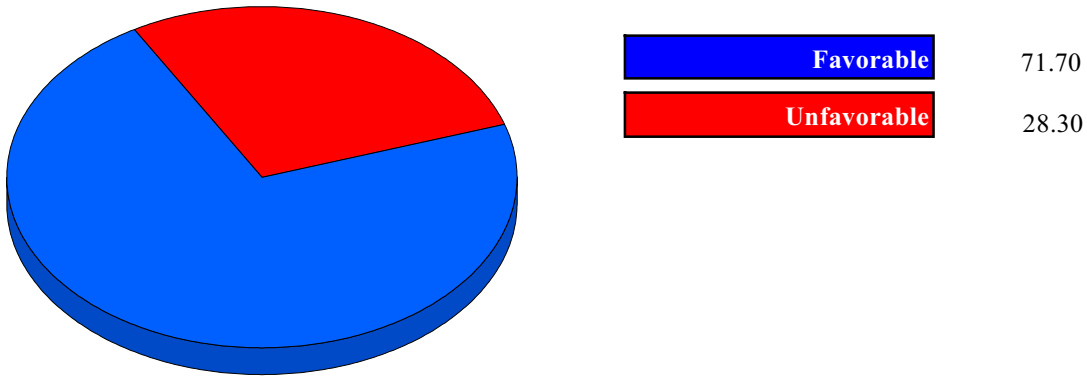
Diversity Management

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Members are encouraged to perform to their fullest potential, regardless of their background.	406	86.38	64	13.62	470	100.00
Members have access to a mentoring program.	304	64.68	166	35.32	470	100.00
Members' skills and other attributes are taken into account when assigning tasks.	366	77.87	104	22.13	470	100.00
Efforts are made to make everyone feel like part of the team.	351	74.68	119	25.32	470	100.00
Overall	1,427	75.90	453	24.10	1,880	100.00

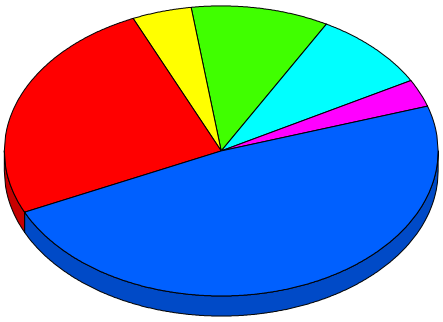


Organizational Processes

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Discipline is administered fairly.	318	67.66	152	32.34	470	100.00
Programs are in place to address members' concerns.	375	79.79	95	20.21	470	100.00
Decisions are made after reviewing relevant information.	340	72.34	130	27.66	470	100.00
Relevant job information is shared among members.	352	74.89	118	25.11	470	100.00
Personnel are accountable for their behavior.	300	63.83	170	36.17	470	100.00
Overall	1,685	71.70	665	28.30	2,350	100.00



What best describes your career intentions?

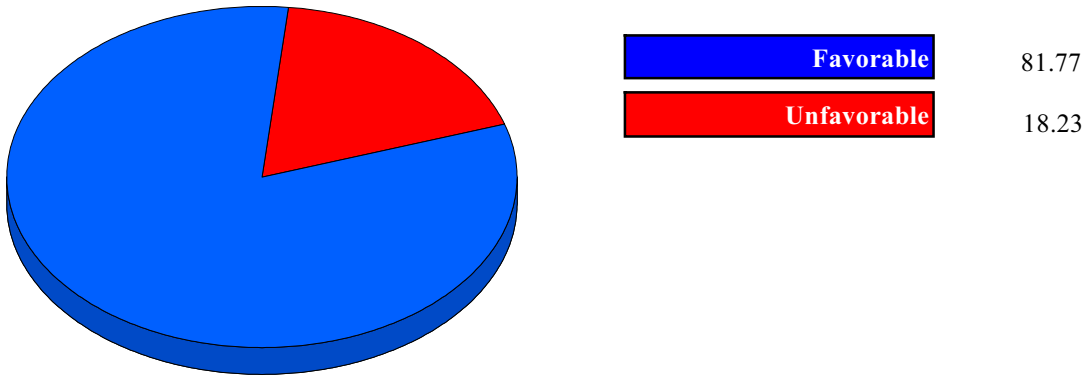


	Frequency	Percent
Definitely stay.	226	48.09
Probably stay.	119	25.32
Stay next several years.	21	4.47
Probably leave after current obligation.	48	10.21
Definitely leave after completion of current obligation.	42	8.94
N/A.	14	2.98
Total	470	100.00

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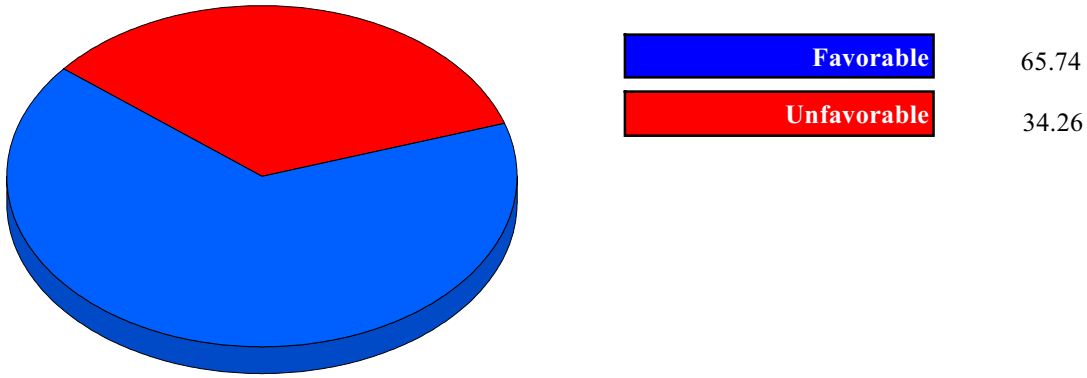
Help Seeking Behaviors

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Members are well trained to recognize the signs of depression, suicidal thoughts, or Post Traumatic Stress Disorder (PTSD).	393	83.62	77	16.38	470	100.00
Seeking help for depression, suicidal thoughts, or Post Traumatic Stress Disorder (PTSD) is a sign of strength.	424	90.21	46	9.79	470	100.00
Seeking help for depression, suicidal thoughts, or Post Traumatic Stress Disorder (PTSD) would negatively impact a member's career.	336	71.49	134	28.51	470	100.00
Overall	1,153	81.77	257	18.23	1,410	100.00



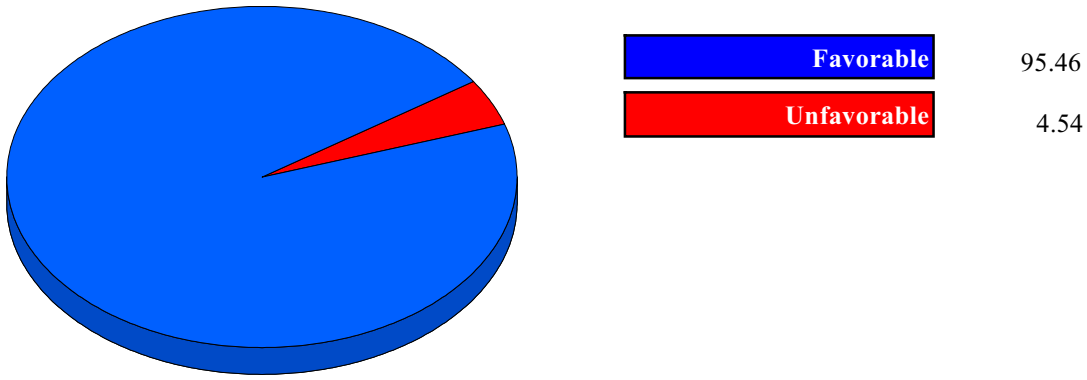
Exhaustion

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
I feel mentally worn out.	275	58.51	195	41.49	470	100.00
I feel physically worn out.	323	68.72	147	31.28	470	100.00
I feel emotionally worn out.	329	70.00	141	30.00	470	100.00
Overall	927	65.74	483	34.26	1,410	100.00



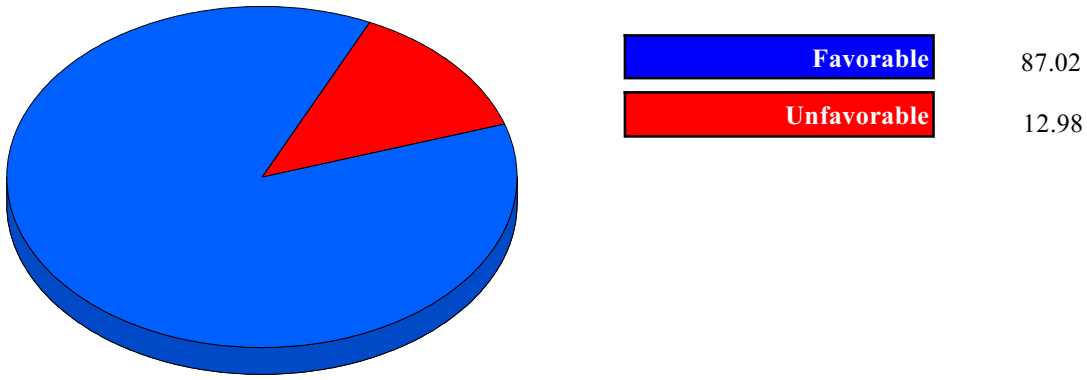
Hazing Behaviors

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Newcomers in this organization are pressured to engage in potentially harmful activities that are not related to the mission.	450	95.74	20	4.26	470	100.00
Newcomers are harassed and humiliated prior to being accepted into the organization.	445	94.68	25	5.32	470	100.00
To be accepted in this organization, members must participate in potentially dangerous activities that are not related to the mission.	451	95.96	19	4.04	470	100.00
Overall Average	1,346	95.46	64	4.54	1,410	100.00

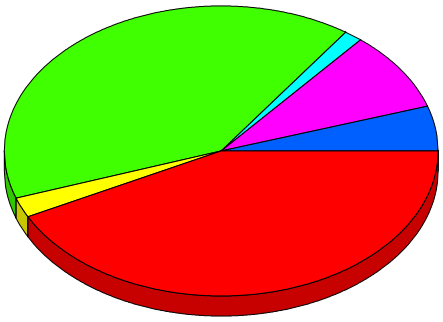


Demeaning Behaviors

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Certain members are purposely excluded from social work group activities.	405	86.17	65	13.83	470	100.00
Certain members are frequently reminded of small errors or mistakes they have made, in an effort to belittle them.	385	81.91	85	18.09	470	100.00
Certain members are excessively teased to the point where they are unable to defend themselves.	437	92.98	33	7.02	470	100.00
Overall	1,227	87.02	183	12.98	1,410	100.00



In what way or ways do you perceive favoritism is being displayed?

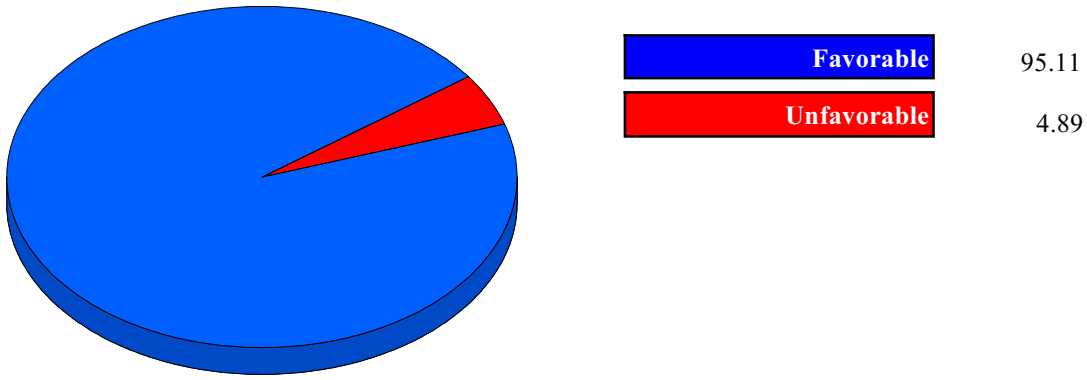


	Frequency	Percent
	7	5.11
	58	42.34
	3	2.19
	55	40.15
	2	1.46
	12	8.76
Total	137	100.00



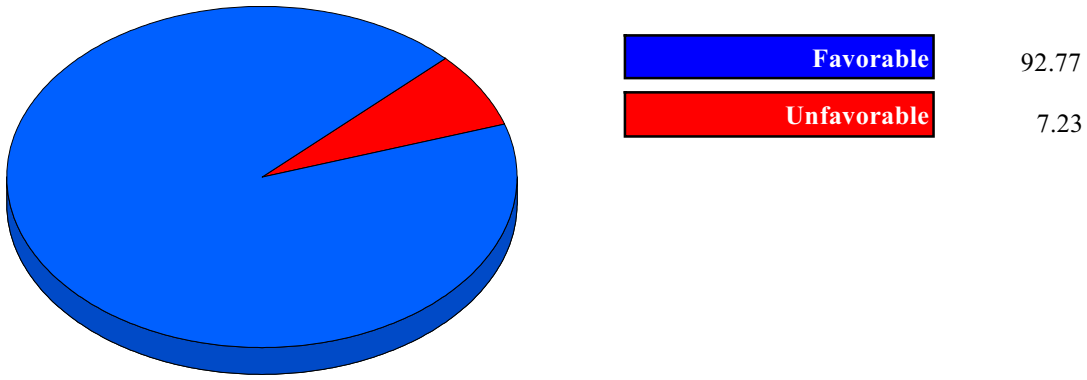
Racial Discrimination

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Qualified personnel of all races/ethnicities can expect similar job assignments.	437	92.98	33	7.02	470	100.00
People of all races/ethnicities can expect to be treated with the same level of professionalism.	451	95.96	19	4.04	470	100.00
Qualified personnel of all races/ethnicities can expect the same training opportunities.	453	96.38	17	3.62	470	100.00
Overall	1,341	95.11	69	4.89	1,410	100.00



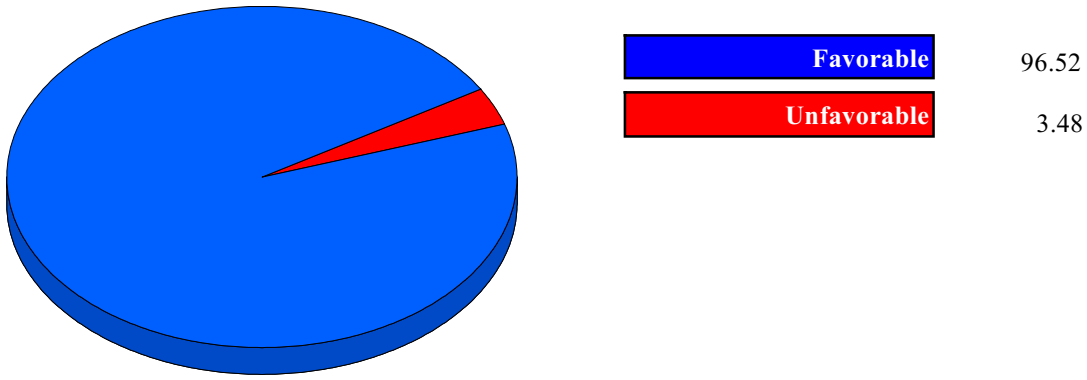
Sex Discrimination

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Qualified members of both genders can expect to be treated with the same level of professionalism.	434	92.34	36	7.66	470	100.00
Qualified members of both genders can expect similar job assignments.	432	91.91	38	8.09	470	100.00
Qualified members of both genders can expect the same training opportunities.	442	94.04	28	5.96	470	100.00
Overall	1,308	92.77	102	7.23	1,410	100.00



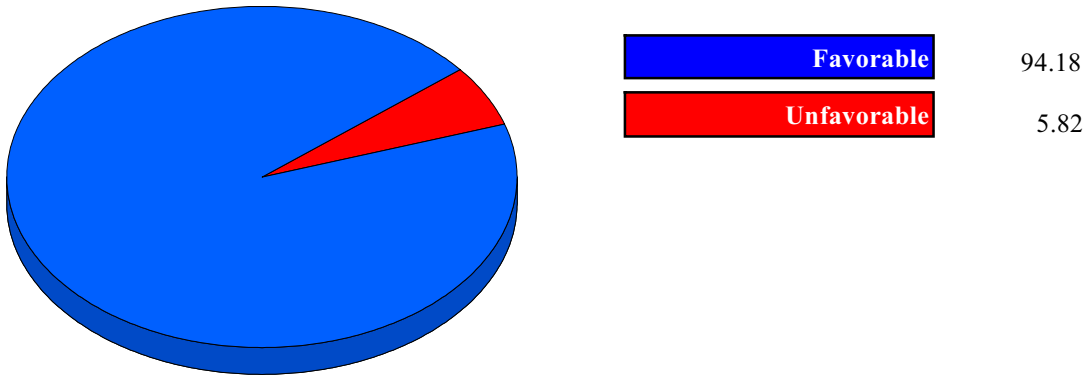
Religious Discrimination

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Qualified people of all religions can expect similar job assignments.	454	96.60	16	3.40	470	100.00
Leaders do not publicly endorse a particular religion.	448	95.32	22	4.68	470	100.00
Qualified personnel of all religions can expect the same training opportunities.	459	97.66	11	2.34	470	100.00
Overall	1,361	96.52	49	3.48	1,410	100.00



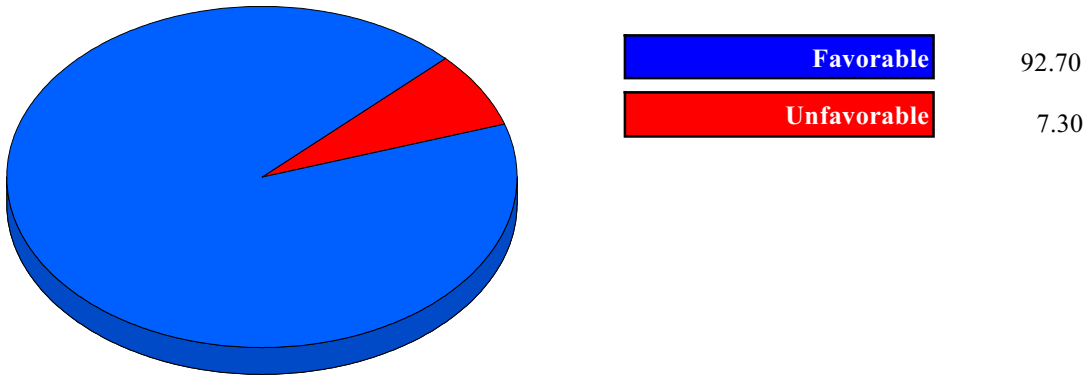
Sexual Harassment

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Leaders play an active role in the prevention of sexual harassment.	440	93.62	30	6.38	470	100.00
Leaders in my organization adequately respond to allegations of sexual harassment.	436	92.77	34	7.23	470	100.00
Sexual harassment does not occur in my work area.	452	96.17	18	3.83	470	100.00
Overall	1,328	94.18	82	5.82	1,410	100.00



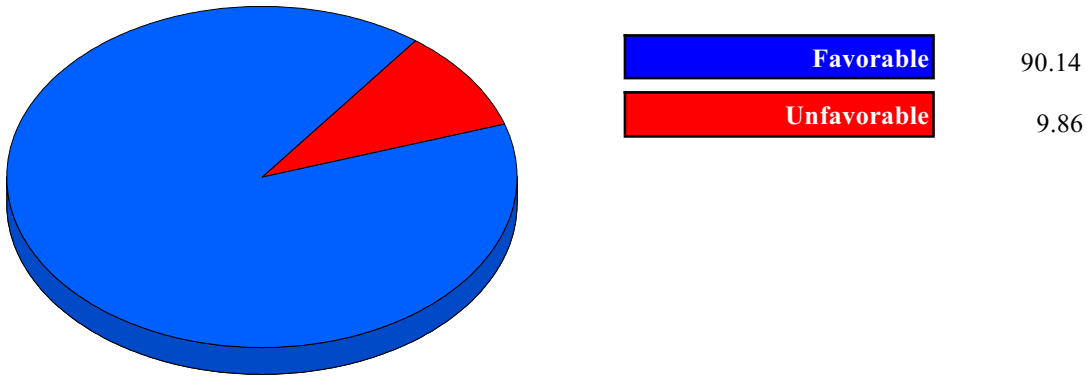
Racist Behaviors

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Racial comments are not used in my work area.	434	92.34	36	7.66	470	100.00
Racial slurs are not used in my work area.	441	93.83	29	6.17	470	100.00
Racial jokes are not used in my work area.	432	91.91	38	8.09	470	100.00
Overall	1,307	92.70	103	7.30	1,410	100.00



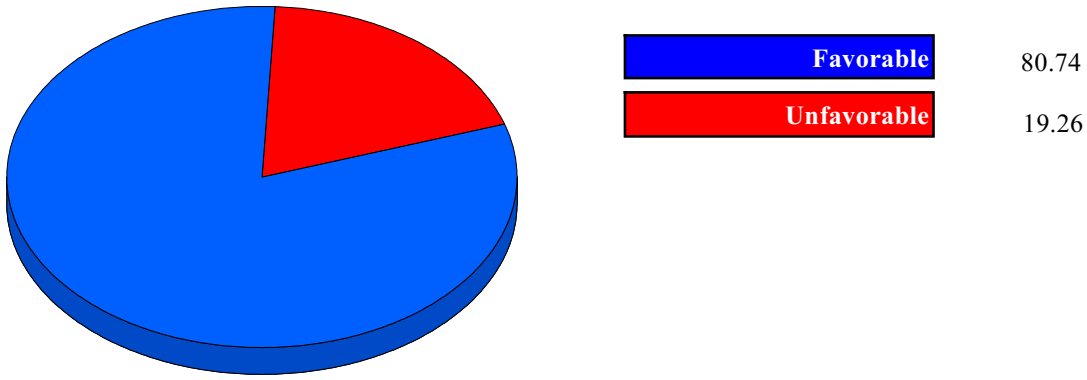
Sexist Behaviors

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Sexist slurs are not used in my work area.	423	90.00	47	10.00	470	100.00
Sexist jokes are not used in my work area.	418	88.94	52	11.06	470	100.00
Sexist comments are not used in my work area.	430	91.49	40	8.51	470	100.00
Overall	1,271	90.14	139	9.86	1,410	100.00



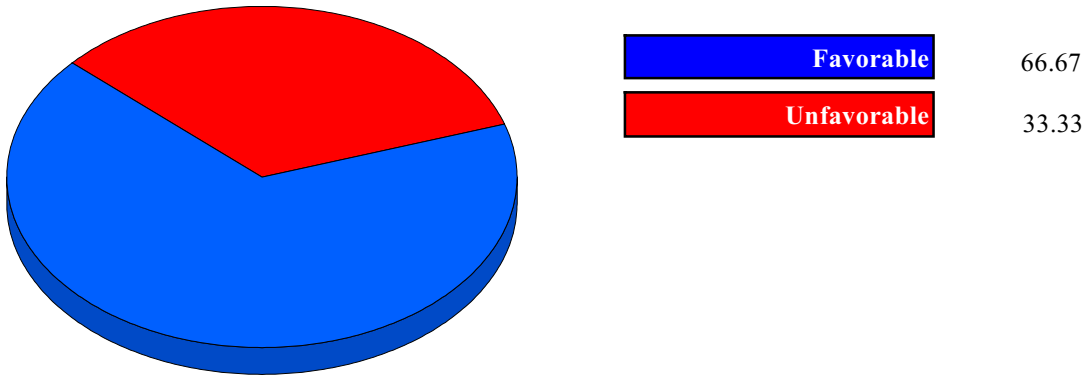
Age Discrimination (Civilians only)

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Qualified personnel over 40 years old can expect similar job assignments as younger personnel.	36	80.00	9	20.00	45	100.00
Qualified personnel over 40 years old can expect the same training opportunities as younger personnel.	37	82.22	8	17.78	45	100.00
Qualified personnel over 40 years old can expect the same career enhancing opportunities as younger personnel.	36	80.00	9	20.00	45	100.00
Overall	109	80.74	26	19.26	135	100.00



Disability Discrimination (Civilians only)

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Qualified personnel who are disabled can expect similar job assignments as non-disabled personnel.	25	55.56	20	44.44	45	100.00
Qualified personnel who are disabled can expect the same training opportunities as non-disabled personnel.	32	71.11	13	28.89	45	100.00
Qualified personnel who are disabled can expect the same career enhancing opportunities as non-disabled personnel.	33	73.33	12	26.67	45	100.00
Overall	90	66.67	45	33.33	135	100.00



VIII. RECOMMENDATIONS

The following section provides interpretation and recommendations for the DEOCS report. Based on the data obtained, the DEOCS results for your organization may vary between organizational strengths and concerns. It is important to not only review section VII, DEOCS Summary, but to contrast that information with section V, Climate Factor Subgroup Comparison. Appendix on Written Comments, may also help to validate some areas of concerns within sections VII and V, please ensure you review that area to determine if there are comments that speak directly to any areas of concern.

This section also seeks to provide guidance for additional steps in the climate assessment effort, and prescribe actions to help address organizational concerns.

Share positive results with the organization's members. Compare subgroups to determine whether diminished perceptions of climate factors are prevalent among specific groups, and the sources of those perceptions.

Above Average/Average

Seek to identify-and reinforce-those practices and programs currently in place.

Reinforce behaviors that create a climate of inclusion, supporting and preserving the dignity and worth of all members.

Continue to promote and maintain a healthy human relations climate. This can be done by ensuring all members in the unit understand their roles and responsibilities.

Share positive results to enhance members' commitment to the organization and its mission.

Consider utilizing training aids to further provide awareness and knowledge regarding key factors.

Below Average

It is important to note that some or all of the three lowest averages may actually be comparable to your respective Service averages, and not necessarily represent a negative finding. If any of these averages appear appreciably lower than your Service average, they should be treated as an organizational concern. In cases where low averages, compare the demographic subgroups to determine whether diminished perceptions are more obvious among specific groups.

After identifying the specific climate factors with low averages and those demographic subgroups that harbor negative perceptions regarding them, use these findings to plan follow-on assessment efforts, including focus groups, interviews, and written record reviews. Conducting focus groups and interviews can help determine the source and extent of specific perceptions.

Develop an action plan and socialize the plan with members. Set a timeline for the action items designed to address each specific validated concern, and provide timely feedback on progress accomplishing them. This will demonstrate your willingness to listen to your subordinates, and take action to improve conditions when possible.

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We trust these recommendations for interpretation will prove useful. DEOMI believes the DEOCS can help commanders improve the readiness within their commands. To make best use of this tool, DEOMI provides tools and products designed to address the mission impacting issues that were identified during the climate assessment process.

Access to products can be found at the "Assessment to Solutions" website which is designed to support leaders and equal opportunity professionals. To access the site go to:
http://www.deomi.org/DRN/AssessToSolutions/index.html

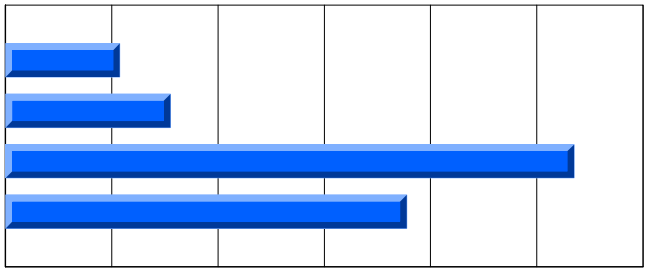
The DEOCS Support Team is available to assist you and can be contacted at:
321-494-2675/4217/2538
DSN: 854-2675/4217/2538
support@deocs.net



Appendix A: Your Locally Developed Questions

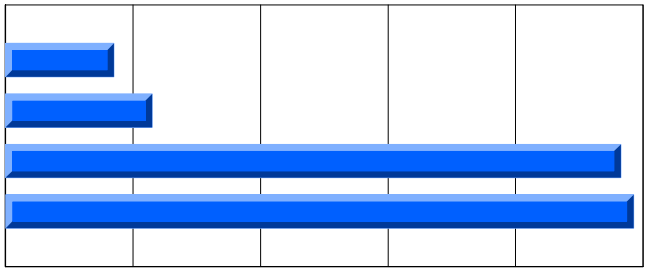
If someone failed to respond to a question, or if for any other reason the computer could not interpret the response, it was not counted.

1. I am comfortable approaching unit leadership with any issues or requests.



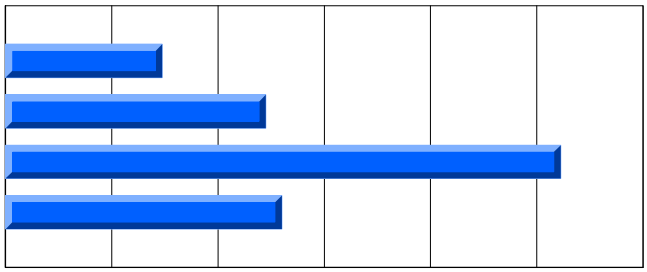
	Frequency	Percent
Strongly Disagree	43	9.2
Disagree	62	13.2
Agree	214	45.5
Strongly Agree	151	32.1
Total	470	100.0

2. My immediate supervisor sets the right example by his or her actions.



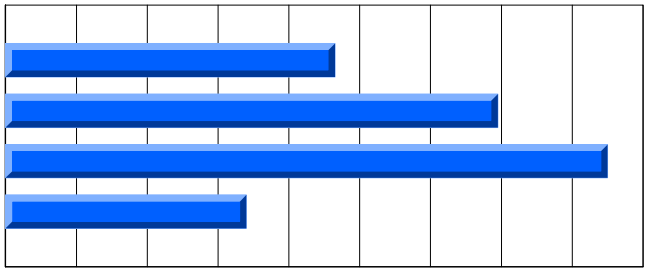
	Frequency	Percent
Strongly Disagree	34	7.2
Disagree	46	9.8
Agree	193	41.1
Strongly Agree	197	41.9
Total	470	100.0

3. Disciplinary action is equitable among all members.



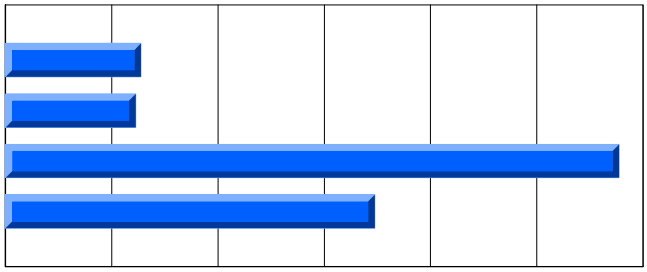
	Frequency	Percent
Strongly Disagree	59	12.6
Disagree	98	20.9
Agree	209	44.5
Strongly Agree	104	22.1
Total	470	100.0

4. Favoritism is not apparent within the AKNG.



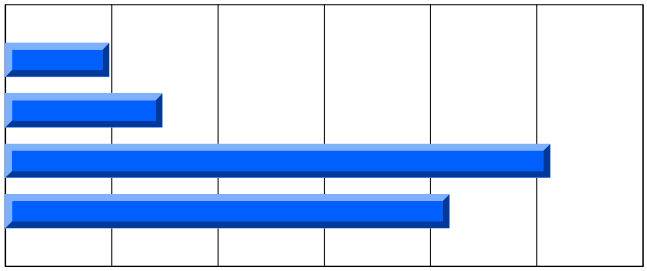
	Frequency	Percent
Strongly Disagree	93	19.8
Disagree	139	29.6
Agree	170	36.2
Strongly Agree	68	14.5
Total	470	100.0

5. I respect the senior Leadership (TAG, ATAG, State CSM, State Command Chief) within the State.



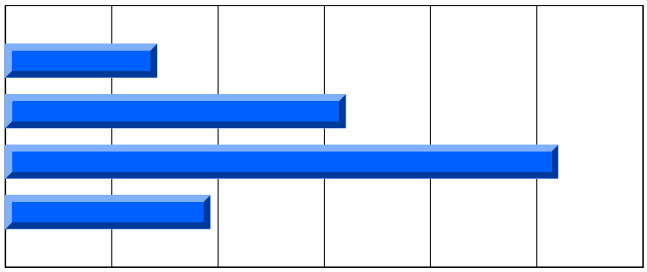
	Frequency	Percent
Strongly Disagree	51	10.9
Disagree	49	10.4
Agree	231	49.2
Strongly Agree	139	29.6
Total	470	100.0

6. I have confidence in the senior leaders at my level/unit.



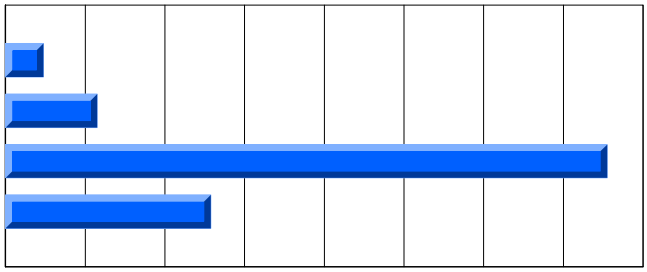
	Frequency	Percent
Strongly Disagree	39	8.3
Disagree	59	12.6
Agree	205	43.6
Strongly Agree	167	35.5
Total	470	100.0

7. Communication flows freely from senior leadership to all levels of the organization.



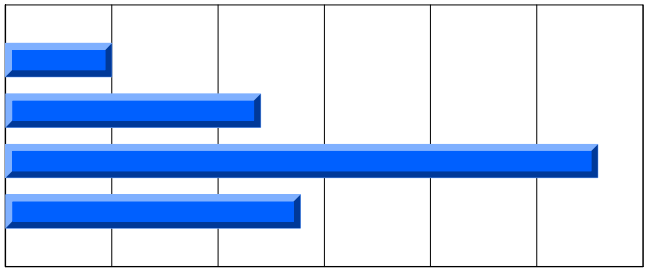
	Frequency	Percent
Strongly Disagree	57	12.1
Disagree	128	27.2
Agree	208	44.3
Strongly Agree	77	16.4
Total	470	100.0

8. Personnel in my unit exhibit professional behavior on and off duty.



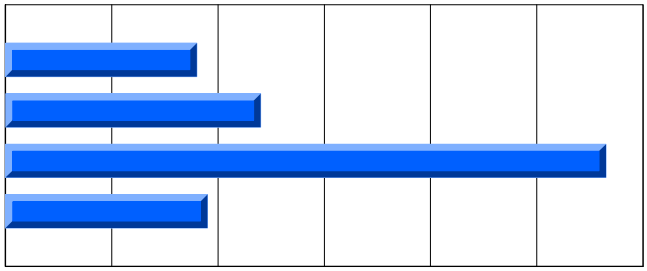
	Frequency	Percent
Strongly Disagree	19	4.0
Disagree	46	9.8
Agree	302	64.3
Strongly Agree	103	21.9
Total	470	100.0

9. All unit personnel receive the same level of respect from leadership.



	Frequency	Percent
Strongly Disagree	40	8.5
Disagree	96	20.4
Agree	223	47.5
Strongly Agree	111	23.6
Total	470	100.0

10. The AKNG selection board process (for promotion and retention) is fair.



	Frequency	Percent
Strongly Disagree	72	15.3
Disagree	96	20.4
Agree	226	48.1
Strongly Agree	76	16.2
Total	470	100.0

[redacted]

DEPARTMENT OF DEFENSE

DEOMI Organizational Climate Survey (DEOCS) Report

Organization: NGB-JA/OCI

Commander/Director: BG Bridges

Admin Number: 1448037

Tuesday, June 03, 2014

Defense Equal Opportunity Management Institute
Directorate of Research
Patrick AFB, FL

RCS: DD-P&R (AR) 2338

[redacted]

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It is important to review all sections contained in this report. Compare the information presented in Section III, Perceptions of Discrimination, Section V, Climate Factor Subgroup Comparison, along with Appendix, Written Comments from Your Organization. Doing so can sometimes help to validate potential areas of concern.

I. HOW TO INTERPRET YOUR DEOCS RESULTS

1. Start by looking at the demographic breakout in Part II, which shows who completed the survey. The charts provide a visual display of respondents by their demographic features. Survey respondents can select any option when completing the demographic portion of the survey, so numbers may not match the personnel assigned. Determine if the participants represent the overall assigned population.

2. Review section III, Perceptions of Discrimination. This shows perceptions of these incidents in the workplace during the past 12 months, actions taken to address them, and members' satisfaction with issue resolution.

3. Review section IV, Sexual Assault Prevention and Response (SAPR). This covers perceptions of leadership support, knowledge of sexual assault reporting options, perceived barriers to reporting sexual assault, and bystander intervention climate.

4. Review section V, which provides climate factor results broken out by demographic subgroup, facilitating direct comparison between complementary groups. Higher averages reflect more positive ratings. Results are displayed using a green, blue, and red coding scheme, respectively reflecting above average, average, and below average.

5. Review section VI, Overall Unit Summary. This provides a comparative analysis for each of the factor areas, comparing your unit's current average with its parent Service branch. Results are displayed using the same color coding scheme.

6. Review section VII, which shows responses to the individual climate factor questions

7. Review section VIII, which shows provides interpretation and recommendations for the DEOCS report.

8. Review responses to Locally Developed Questions (if you chose to include these in your survey).

9. Review responses to Short Answer Questions (if you chose to include these in your survey).

10. Review written comments and look for trends. Determine whether the comments support the numerical data.

11. If needed, conduct interviews to further characterize organizational issues and strengths, and opportunities for improvement.

12. If needed, review the organization's written records and reports to determine validity of perceptions revealed by the survey and interviews.

MAKING CLIMATE ASSESSMENT RESULTS WORK FOR YOUR ORGANIZATION

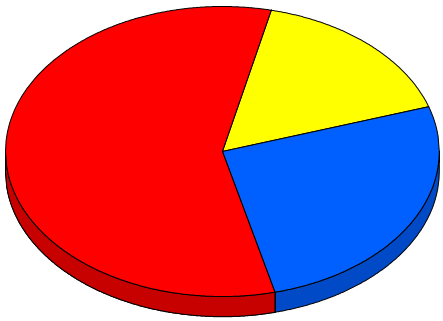
1. Share the results with members of your organization.
2. Involve key leaders; let members know you are acting on their feedback.
3. If needed, establish an action team to develop and implement a plan for organizational improvement.
4. Conduct another climate assessment in accordance with your Service component directives to determine the effectiveness of the corrective actions that were taken to remedy validated perceptions.

If you or your staff requires assistance, do not hesitate to contact
the DEOCS Support Team at DSN 854-2675/4217 or commercial (321) 494-2675/4217.

[redacted]

II. DEMOGRAPHIC BREAKOUT

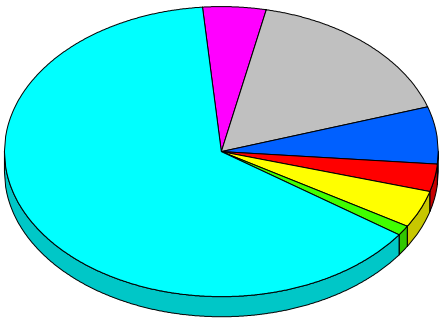
MINORITY vs MAJORITY



	Frequency	Percent
Minority	142	26.25
Majority	311	57.49
Declined	88	16.27
Total	541	100.00

For the majority/minority subgroup categories, the majority category includes all respondents who listed their race as "White," and their ethnicity as "not Hispanic." All other respondents are included in the minority subgroup.

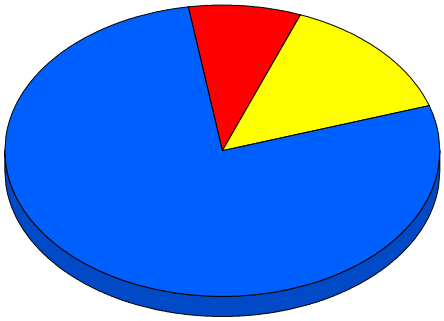
RACE



	Frequency	Percent
American Indian	34	6.28
Asian	17	3.14
Black	22	4.07
Native Hawaiian	7	1.29
White	346	63.96
Two or More	25	4.62
Declined	90	16.64
Total	541	100.00

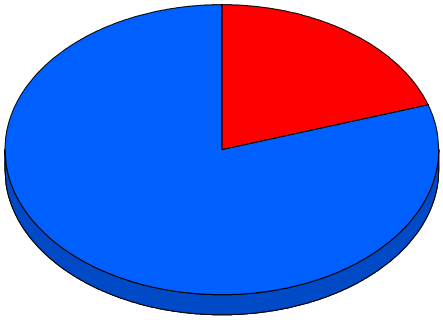
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ETHNICITY



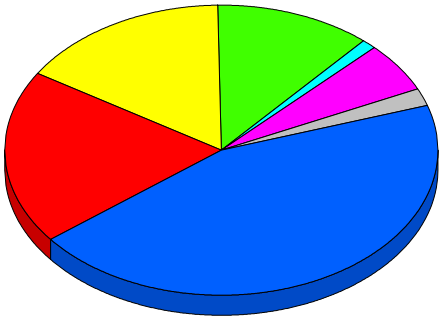
	Frequency	Percent
Not Hispanic	420	77.63
Hispanic	45	8.32
Declined	76	14.05
Total	541	100.00

GENDER



	Frequency	Percent
Men	433	80.04
Women	108	19.96
Total	541	100.00

CATEGORY

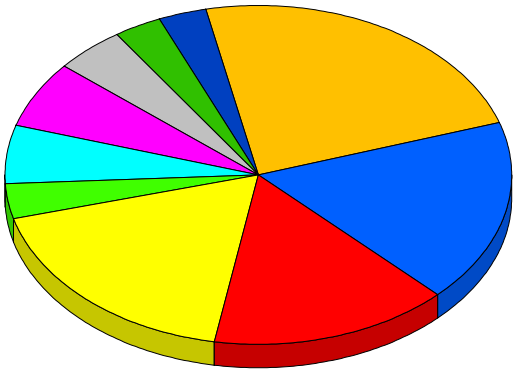


	Frequency	Percent
Junior Enlisted	240	44.36
Senior Enlisted	105	19.41
Junior Officer	87	16.08
Senior Officer	62	11.46
Junior Civilian	6	1.11
Senior Civilian	31	5.73
Other	10	1.85
Total	541	100.00

III. PERCEPTION OF DISCRIMINATION

This section addresses whether members of the organization experienced discrimination and sexual harassment, directed from members of the organization, during the last 12 months; whether they reported the incident; and their satisfaction with how the reported incident was resolved.

Within the past 12 months, I have personally experienced an incident of discrimination or sexual harassment within my current organization (**Mark all that apply**):



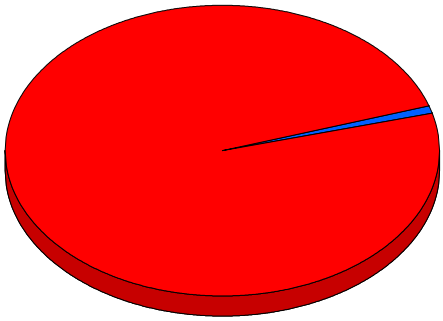
	Frequency	Percent
Race/Nat Orig/Color	28	17.61
Sexual Harassment	24	15.09
Gender (Sex)	29	18.24
Religion	5	3.14
Age	9	5.66
Disability	10	6.29
Equal Pay	7	4.40
Genetic Information	5	3.14
Pregnancy	5	3.14
Retaliation	37	23.27
Total	159	100.00

NOTE: Respondents can select multiple bases of discrimination, which accounts for any disparities in totals. Information specific to Sexual Harassment begins on page 14.

EXPERIENCED DISCRIMINATION BASED ON RACE/NATIONAL ORIGIN/COLOR

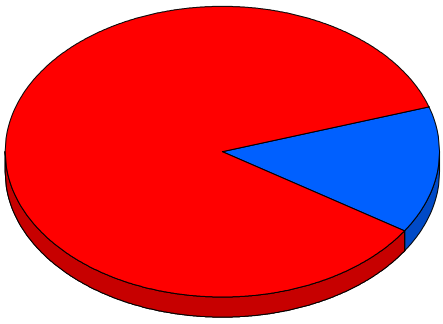
NOTE: Respondents who selected "Decline to respond" for Race and/or Hispanic declaration in the demographics section account for disparities that may appear in totals shown below.

MAJORITY



	Frequency	Percent
YES	3	0.96
NO	308	99.04
Total	311	100.00

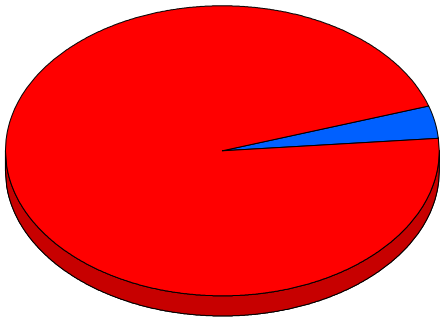
MINORITY



	Frequency	Percent
YES	20	14.08
NO	122	85.92
Total	142	100.00

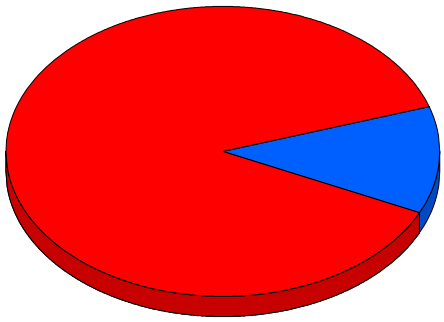
EXPERIENCED DISCRIMINATION BASED ON GENDER (SEX)

MEN



	Frequency	Percent
YES	16	3.70
NO	417	96.30
Total	433	100.00

WOMEN

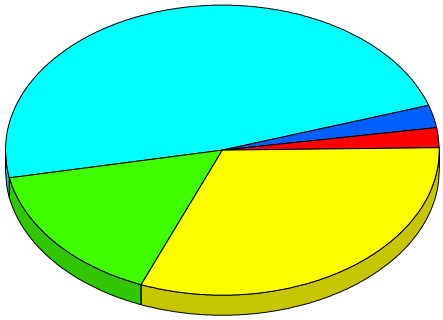


	Frequency	Percent
YES	13	12.04
NO	95	87.96
Total	108	100.00

Actions Taken Following Incident of Discrimination

NOTE: Respondents' option to select more than one type of discrimination accounts for disparities that may appear in the totals shown below.

Did you report any of the incidents of discrimination to someone in your organization?



	Frequency	Percent
	2	2.41
	2	2.41
	26	31.33
	13	15.66
	40	48.19
Total	83	100.00

Filed formal complaint through EO/EEO representative.

Reported incident through EO/EEO representative.

Reported incident to supervisor/superior.

Confronted individual.

Did not report the incident to anyone.

"N/A" responses not included.

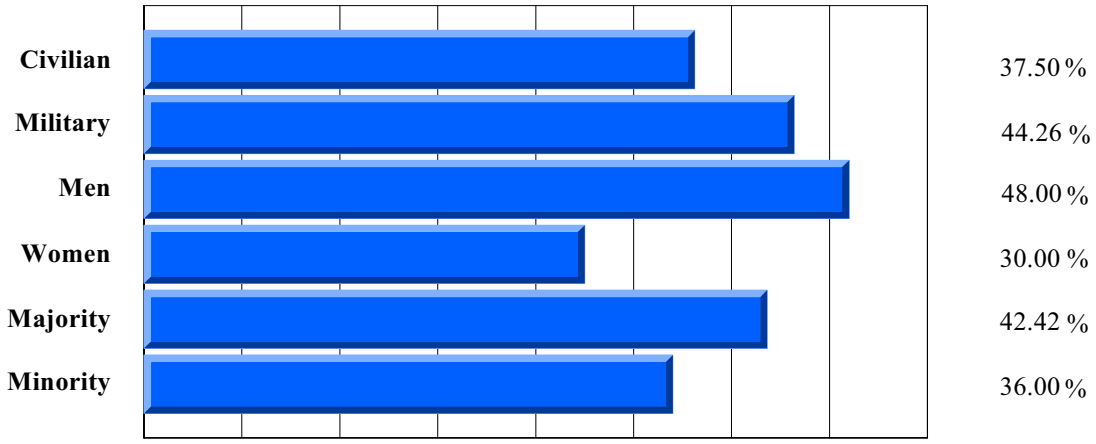
Reported Incident of Discrimination to Formal Complaint, EO/EEO or Supervisor: Demographic Breakout

NOTE: Respondents who selected "Decline to respond" for Race and/or Hispanic declaration in the demographics section or responded with N/A, account for disparities that may appear in totals shown below.

Table 1. Reported Incident of Discrimination by Demographic Breakout

Reported Incident of Discrimination	Reported		Did Not Report		Total	
	Number	Percent	Number	Percent	Number	Percent
Civilian	3	37.50	5	62.50	8	100.00
Military	27	44.26	34	55.74	61	100.00
Men	24	48.00	26	52.00	50	100.00
Women	6	30.00	14	70.00	20	100.00
Majority	14	42.42	19	57.58	33	100.00
Minority	9	36.00	16	64.00	25	100.00

Figure 1. Reported Incident of Discrimination by Demographic Subgroups



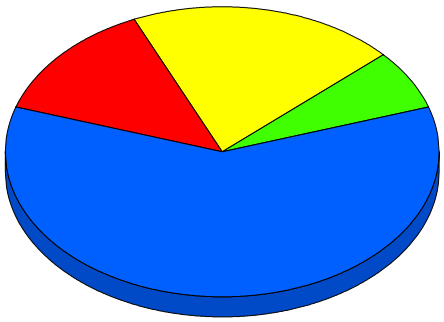
"N/A" responses not included.

[redacted]

Satisfaction with Discrimination Issue Resolution: Members who Filed Formal Complaint or Reported Incident to EO/EEO or Supervisor

Figure 2. How satisfied are you with how your issue was (or is being) resolved?

NOTE: Data for individuals who confronted the offenders are not included in the DEOCS satisfaction analysis.



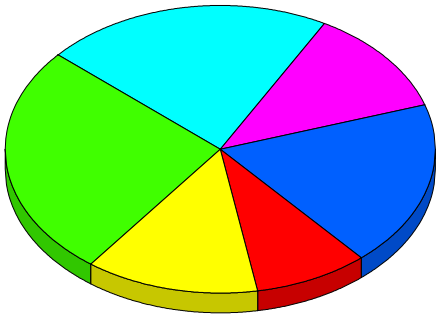
	Frequency	Percent
Very Dissatisfied	18	60.00
Somewhat Dissatisfied	4	13.33
Somewhat Satisfied	6	20.00
Very Satisfied	2	6.67
Total	30	100.00

"N/A" responses not included.

Perceived Barriers to Reporting Discrimination

If you did not report the incident to anyone in your chain of command, please indicate your personal reasons why. (**Mark all that apply**)

Figure 3. Barriers to Reporting Discrimination



	Frequency	Percent
	17	18.48
	8	8.70
	12	13.04
	24	26.09
	20	21.74
	11	11.96
Total	92	100.00

The incident would not be taken seriously.

The incident would not be believed.

Lack of privacy/confidentiality.

Fear of reprisal.

Lack of support from chain of command.

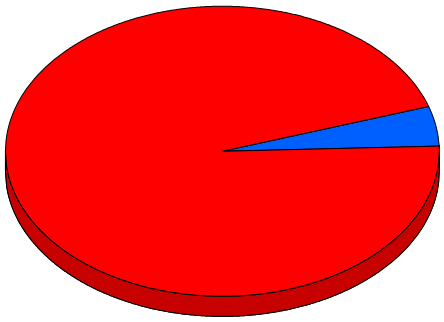
Other.

"N/A" responses not included.

[redacted]

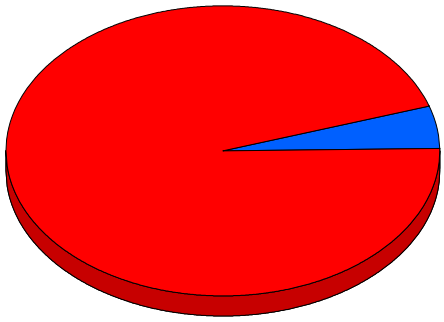
Experiences of Sexual Harassment

MEN



	Frequency	Percent
YES	19	4.39
NO	414	95.61
Total	433	100.00

WOMEN

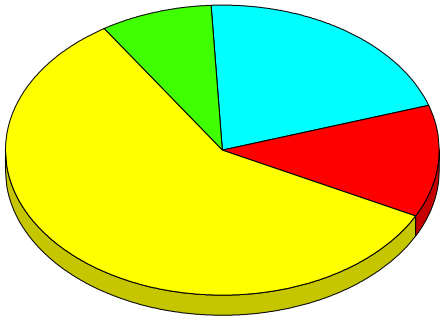


	Frequency	Percent
YES	5	4.63
NO	103	95.37
Total	108	100.00

Actions Taken Following Incident of Sexual Harassment

NOTE: Respondents' option to select more than one type of discrimination accounts for disparities that may appear in the totals shown below.

Did you report any of the incidents of sexual harassment to someone in your organization?



	Frequency	Percent
	0	0.00
	3	12.50
	14	58.33
	2	8.33
	5	20.83
Total	24	100.00

Filed formal complaint through EO/EEO representative.

Reported incident through EO/EEO representative.

Reported incident to supervisor/superior.

Confronted individual.

Did not report the incident to anyone.

"N/A" responses not included.

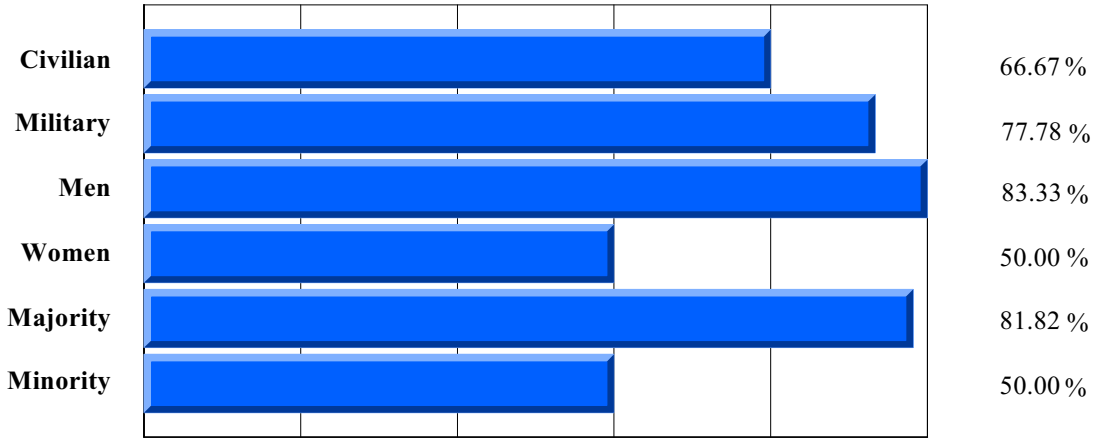
Members who Filed Formal Complaint or Reported Incident of Sexual Harassment to EO/EEO or Supervisor: Demographic Breakout

NOTE: Respondents who selected "Decline to respond" for Race and/or Hispanic declaration in the demographics section or responded with N/A, account for disparities that may appear in totals shown below.

Table 2. Reported Incident of Sexual Harassment by Demographic Breakout

Reported Incident of Sexual Harassment	Reported		Did Not Report		Total	
	Number	Percent	Number	Percent	Number	Percent
Civilian	2	66.67	1	33.33	3	100.00
Military	14	77.78	4	22.22	18	100.00
Men	15	83.33	3	16.67	18	100.00
Women	2	50.00	2	50.00	4	100.00
Majority	9	81.82	2	18.18	11	100.00
Minority	2	50.00	2	50.00	4	100.00

Figure 4. Reported Incident of Sexual Harassment by Demographic Subgroups

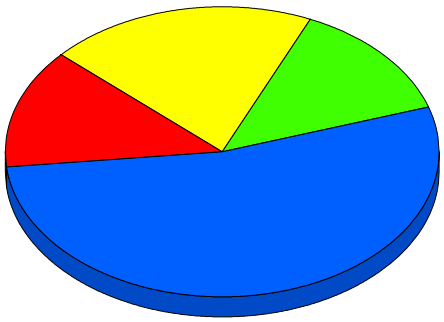


"N/A" responses not included.

Satisfaction with Sexual Harassment Issue Resolution: Members who Filed Formal Complaint or Reported Incident to EO/EEO or Supervisor

Figure 5. How satisfied are you with how your issue was (or is being) resolved?

NOTE: Data for individuals who confronted the offenders are not included in the DEOCS satisfaction analysis.



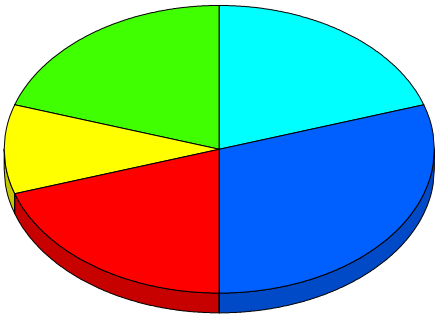
	Frequency	Percent
Very Dissatisfied	8	53.33
Somewhat Dissatisfied	2	13.33
Somewhat Satisfied	3	20.00
Very Satisfied	2	13.33
Total	15	100.00

"N/A" responses not included.

Perceived Barriers to Reporting Sexual Harassment

If you did not report the incident to anyone in your chain of command, please indicate your personal reasons why. (**Mark all that apply**)

Figure 6. Barriers to Reporting Sexual Harassment



	Frequency	Percent
	3	30.00
	2	20.00
	1	10.00
	2	20.00
	2	20.00
	0	0.00
Total	10	100.00

The incident would not be taken seriously.

The incident would not be believed.

Lack of privacy/confidentiality.

Fear of reprisal.

Lack of support from chain of command.

Other.

"N/A" responses not included.

IV. SEXUAL ASSAULT PREVENTION AND RESPONSE

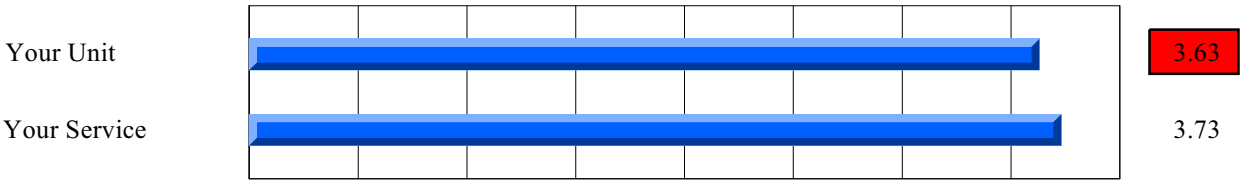
This section addresses members' perceptions of the Sexual Assault Prevention and Response (SAPR) climate within your organization. Specifically, this section includes members' perceptions of the following topic areas:

1) Perceptions of Safety
2) Chain of Command Support
3) Publicity of SAPR Information
4) Unit Reporting Climate
5) Perceived Barriers to Reporting Sexual Assault
6) Unit Prevention Climate
7) Restricted Reporting Knowledge

Below you will find the overall unit summary information pertaining to the SAPR climate within your organization, compared to the DEOMI database for your Service. Results display above average, average, and below average using a green, blue, and red coding scheme, respectively. Above average indicates that the perceptions of your members are markedly more favorable than the perceptions commonly held across your Service. Average indicates that the perceptions of your members are similar to that of the perceptions commonly held across your Service. Below average indicates that the perceptions of your members are markedly less favorable than those held across your Service. Your organization's average is displayed along with its respective Service branch average.

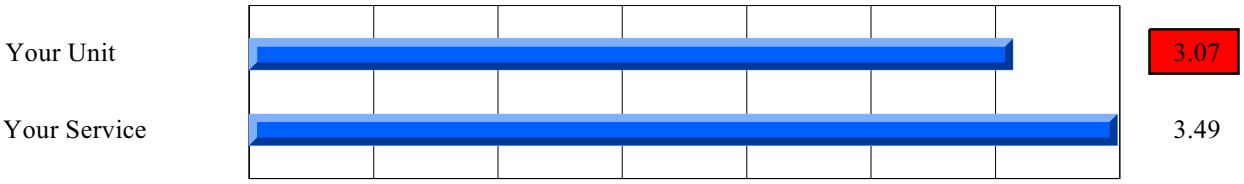
Red = Below Service Average | **Blue = Near Service Average** | **Green = Above Service Average**

Perceptions of Safety



Range of "Near Service" Average = 3.65 - 3.84

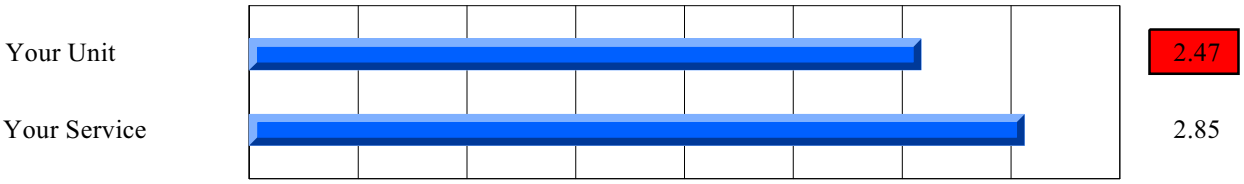
Chain of Command Support



Range of "Near Service" Average = 3.35 - 3.65

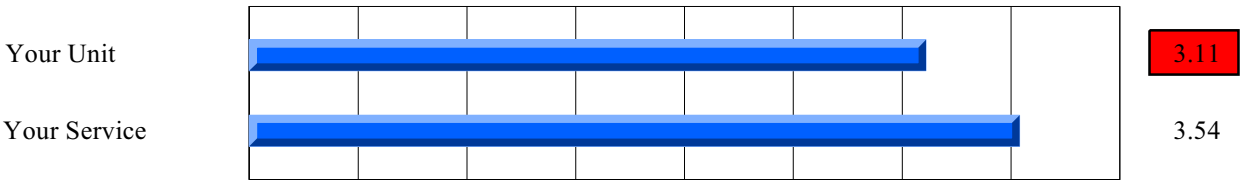
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Publicity of SAPR Information



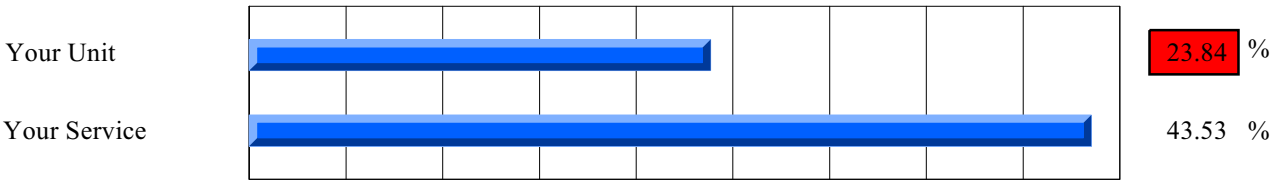
Range of "Near Service" Average = 2.69 - 3.04

Unit Reporting Climate



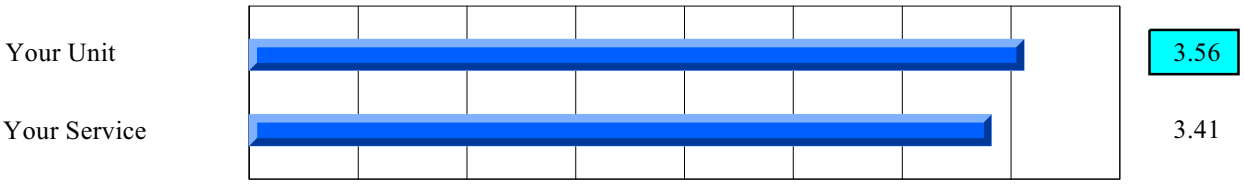
Range of "Near Service" Average = 3.42 - 3.69

Zero Perceived Barriers to Reporting Sexual Assault



Range of "Near Service" Average = 31.88 - 54.66

Unit Prevention Climate



Range of "Near Service" Average = 3.23 - 3.58

Restricted Reporting Knowledge



Range of "Near Service" Average = 61.61 - 71.43

Red = Below Service Average | **Blue = Near Service Average** | **Green = Above Service Average**

Perceptions of Safety

Perceptions of Safety refers to members' feelings of safety from being sexually assaulted where they currently live and perform their work/duties. Two questions measure *Perceptions of Safety*; each item is measured on a four-point scale, where respondents may select *very unsafe, unsafe, safe,* or *very safe*.

Table 3 displays *Perceptions of Safety* where individuals live, subdivided by residence and respondents' perceptions of safety where they work. The table displays the percentage of members who indicated they feel *safe* or *very safe* combined into "Safe" and displays the percentages of members who indicate they feel *unsafe* or *very unsafe* combined into "Unsafe." In cases where fewer than five people in a subgroup complete the survey, you will not receive any data for that subgroup in order to maintain respondent anonymity; that group's data will be marked with 0.00.

Table 3. Respondents' Perceptions of Safety

To what extent do you feel safe from being sexually assaulted where you currently live:	**Safe**		**Unsafe**		**Total**	
	Number	Percent	Number	Percent	Number	Percent
On-base/post/station	36	100.00	0	0.00	36	100.00
Off-base/post/station	495	98.02	10	1.98	505	100.00
To what extent do you feel safe from being sexually assaulted where you perform your work/duties:	522	96.49	19	3.51	541	100.00

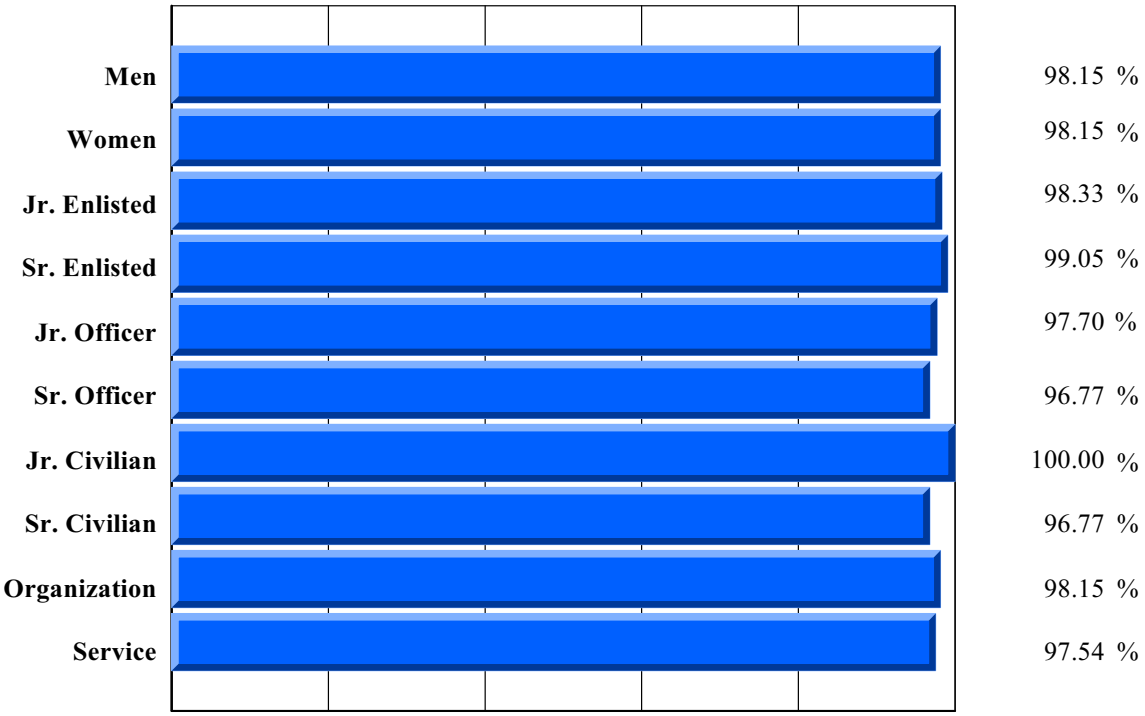
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Analyzing Responses based on Demographic Subgroups:

Figure 7 displays the percentage of respondents who feel "Safe" where they live by demographic subgroups. In cases where fewer than five people in a subgroup complete the survey, you will not receive any data for that subgroup in order to maintain respondent anonymity; that group's data will be marked with 0.00.

Figure 7. Respondents' Perceptions of Safety where they Live by Demographic Subgroups

To what extent do you feel safe from being sexually assaulted where you currently live?

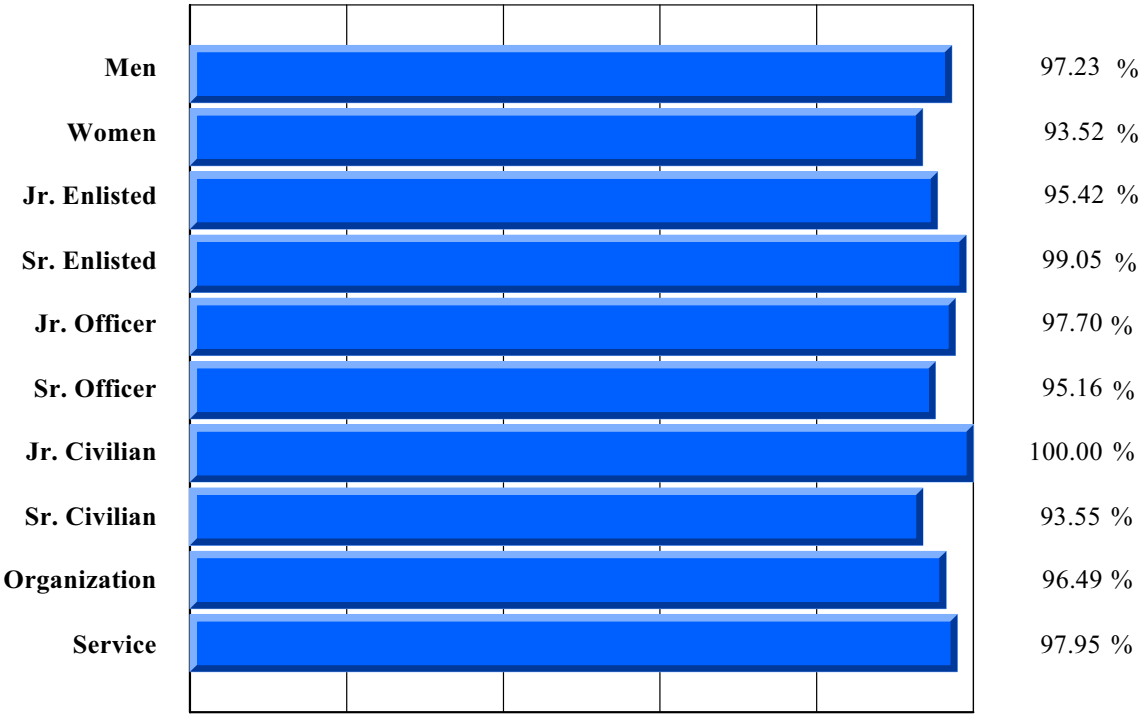


[redacted]

Figure 8 displays the percentage of respondents who feel "Safe" where they work by demographic subgroups. In cases where fewer than five people in a subgroup complete the survey, you will not receive any data for that subgroup in order to maintain respondent anonymity; that group's data will be marked with 0.00.

Figure 8. Respondents' Perceptions of Safety at Work by Demographic Subgroups

To what extent do you feel safe from being sexually assaulted where you perform your work/duties?



[redacted]

Recommendations:

While *Perceptions of Safety* may not necessarily reflect the actual level of risk faced by an individual or group, the reasoning behind such perceptions may yield valuable information about a number of environmental risks that pertain not only to sexual assault, but also to domestic violence, substance abuse, disruptive conditions in living quarters, and other problems that require command attention. Use the results as a guide for developing a plan of action for leadership within your unit. Use the responses displayed by residence and by demographic subgroup to identify any differences between groups. Consider holding sensing sessions/focus groups with several members of these demographic groups to understand any differences in responses in your unit's results. Incorporate feedback from these sessions into your plan of action for leadership.

Here are additional recommendations and information to consider when developing your plan of action:

- Foster and encourage first-line supervisor involvement in the detection of potential threats and risks within your unit. About 80% of the sexual assaults within the Department of Defense occur between people that know each other. Consequently, standard physical security measures may not always address the factors that give rise to sexual assaults between co-workers, friends, and acquaintances. Well-trained and empowered first-line supervisors are likely the first to become aware of behaviors that contribute to increased risk for sexual assault and other disruptive behaviors within the unit.
- As appropriate, encourage your unit leaders to regularly visit military living quarters - especially during evenings and weekends.
- Consider contacting base law enforcement and criminal investigators to obtain local threat information, for both on- and off- base housing areas.
- Review and modify as appropriate "party" and alcohol use policies in on-base living quarters. Many interactions that lead to sexual assault begin in social settings and often involve alcohol. Such policies should promote responsible alcohol use, encourage all involved to be on the lookout for situations at risk for sexual assault, and outline how to safely address inappropriate behavior.
- Encourage professional workplace behavior and intervention against those who do not behave respectfully. Research has found that the presence of unchecked sexual harassment within a unit increases the likelihood of sexual assault within that unit. Unit leadership must not only enforce these standards but also set the example.

Chain of Command Support

Chain of Command Support refers to members' perceptions of the extent to which command behaviors are targeted towards preventing sexual assault and creating an environment where members would feel comfortable reporting a sexual assault. Seven questions measure *Chain of Command Support*; each item is measured on a four-point scale assessing extent, where respondents may select *not at all, slight extent, moderate extent,* or *great extent*.

Table 5 displays the percentage of individuals who perceive a favorable *Chain of Command Support* climate, meaning that they perceive the chain of command to display the positive command behaviors to a *moderate extent* or a *great extent*. Additionally, this table displays the percentage of individuals who perceive an unfavorable *Chain of Command Support* climate, meaning that they perceive the chain of command to display the positive behaviors to a *slight extent* or *not at all*.

Table 5. Respondents' Perceptions of Chain of Command Support

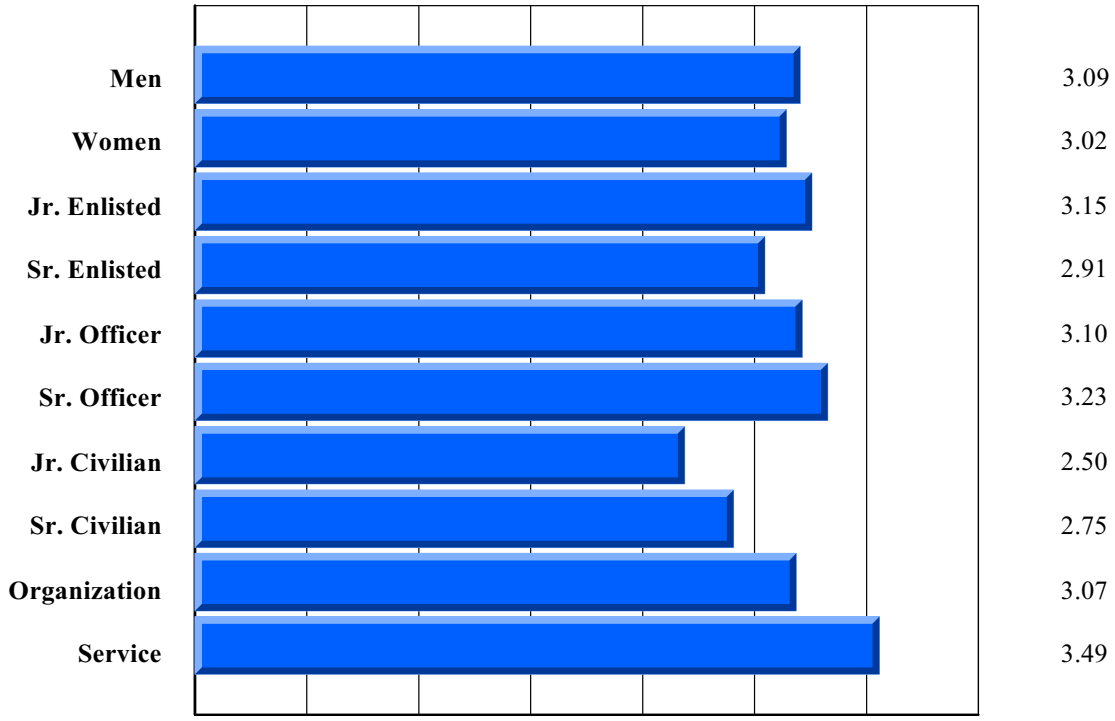
To what extent does your chain of command:	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Promote a unit climate based on "respect and trust"	364	67.41	176	32.59	540	100.00
Refrain from sexist comments and behaviors	442	81.85	98	18.15	540	100.00
Actively discourage sexist comments and behaviors	431	79.81	109	20.19	540	100.00
Provide sexual assault prevention and response training that interests and engages you	399	73.89	141	26.11	540	100.00
Encourage bystander intervention to assist others in situations at risk for sexual assault or other harmful behavior	414	76.67	126	23.33	540	100.00
Encourage victims to report sexual assault	422	78.15	118	21.85	540	100.00
Create an environment where victims feel comfortable reporting sexual assault	379	70.19	161	29.81	540	100.00

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Analyzing Responses based on Demographic Subgroups:

The *Chain of Command Support* index is calculated by first assigning numerical values to each anchor, where "1" equals *not at all*, "2" equals *slight extent*, "3" equals *moderate extent*, and "4" equals *great extent*, and then computing individuals' mean responses to the seven *Chain of Command Support* questions. Figure 9 displays your unit's combined average on these questions by demographic subgroups, with higher scores reflecting more favorable *Chain of Command Support*. In cases where fewer than five people in a subgroup complete the survey, you will not receive any data for that subgroup in order to maintain respondent anonymity; that group's data will be marked with 0.00.

Figure 9. Respondents' Perceptions of Chain of Command Support by Demographic Subgroups



Recommendations:

The *Chain Of Command Support* index provides insight into how unit members perceive leadership's behaviors related to preventing sexual assault and creating an environment where victims would feel comfortable reporting sexual assault. Use the results as a guide for developing a plan of action for leadership within your unit. Use the responses displayed by demographic subgroup to identify any differences between groups. Consider holding sensing sessions/focus groups with several members of these demographic groups to understand any differences in responses in your unit's results. Incorporate feedback from these sessions into your plan of action for leadership.

Here are additional recommendations and information to consider when developing your plan of action:

- Motivate and empower your command team to take action on those items that get a less favorable rating. For example, if the chain of command is not seen as actively discouraging sexist comments and behaviors, clearly set your expectations with your unit leaders and consider inviting an installation resource in to help improve their skill set. Some sexist comments and behaviors may be so common practice that they escape scrutiny by those using them. Capturing a wide variety of perspectives from people within and outside your leadership chain can help you identify problem areas. Unchecked sexist comments and behaviors communicate to offenders that the unit is a place that tolerates treating someone unfairly because of their gender. This kind of climate may act as a "green light" for those who perpetrate sexual assault.
- Emphasize the importance of reporting sexual assault and getting needed assistance.
- Refrain from using the phrase "zero tolerance" on an individual unit-level. While no one should ever tolerate, condone or accept sexual assault, use of this term may have the unintended effect of keeping victims from reporting; no service member wants to be the person that shatters the commander's expectation that "zero" sexual assaults will occur in the unit. Rather, emphasize that sexual assault has no place in your unit - but if it does occur, encourage those impacted to choose one of the reporting options and get care.
- Adjust supervision policies to allow unit members to engage care and other resources without intrusive questioning. An environment that is conducive to reporting also allows victims a reasonable amount of flexibility to schedule and attend appointments for care and assistance. While personnel accountability is important, victim feedback indicates that supervisors often ask such intrusive questions about the nature of care appointments that victims sometimes forego reporting the crime and getting care so as to not attract negative attention.
- Seek out training opportunities that encourage small group discussion and active participation. "One size fits all" training rarely imparts lasting changes in knowledge, skills, and behavior. Members between the ages of 18 to 25 may be most at risk for sexual assault, but many at this age see themselves as impervious to this and other harms. Small group discussions with a mentor can help overcome such resistance and impart lasting change. Contact your servicing Sexual Assault Response Coordinator for meaningful and impactful training formats and opportunities.

Additional Resources:

Training materials and discussion guides that can be used in smaller groups are available at www.sapr.mil. Also, follow links on sapr.mil to your Service webpage for additional materials.

Consider attending DEOMI's Leadership Team Awareness Seminar (LTAS). Target audience for LTAS is senior officers (commanders and key staff/department heads O-3/O-6) and senior enlisted advisors (E-7/E-9) as well as civilians including legal officers, chaplains, and inspector general personnel in leadership positions. Duration of the course is 5 Days (40 hours). For more information contact: Student Management Division for enrollment into LTAS, Commercial (321)494-5653/7543 (DSN 854).

Publicity of SAPR Information

Publicity of SAPR Information refers to the extent to which members' perceive that SAPR-related information and resources is publicly displayed and openly communicated. There are three questions measuring *Publicity of SAPR Information;* each item is measured on a four-point scale measuring extent, where respondents may select *not at all, slight extent, moderate extent,* or *great extent*.

The following table displays the percentage of individuals who perceive there to be a favorable climate of *Publicity of SAPR Information*, meaning that they perceive the display of SAPR information and resources is to a *moderate extent* or a *great extent.* This table also displays the percentage of individuals who perceive there is an unfavorable climate of *Publicity of SAPR Information*, meaning that they perceive the display of SAPR information and resources is to a *slight extent* or *not at all*.

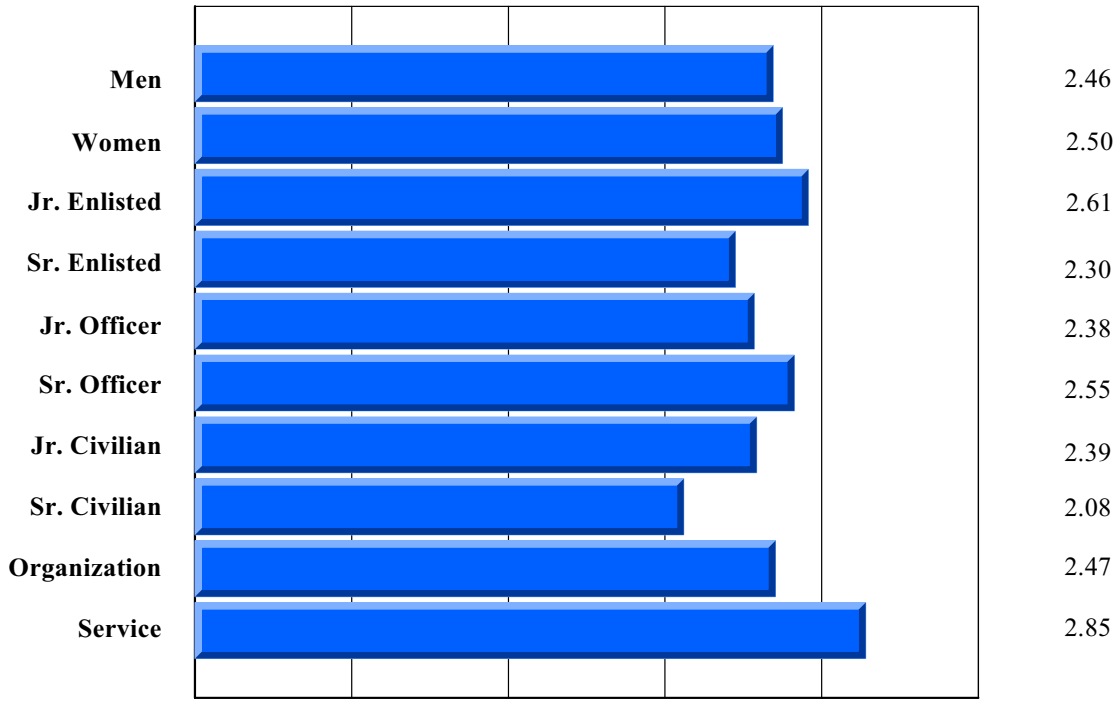
Table 6. Respondents' Perceptions of Publicity of SAPR Information

To what extent does your chain of command:	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Publicize the outcomes of sexual assault cases	156	28.89	384	71.11	540	100.00
Publicize sexual assault reporting resources (e.g., Sexual Assault Response Coordinator contact information; Victim Advocate contact information; awareness posters; sexual assault hotline phone number)	385	71.30	155	28.70	540	100.00
Publicize the Restricted (confidential) Reporting option for sexual assault	310	57.41	230	42.59	540	100.00

Analyzing Responses based on Demographic Subgroups:

Figure 10 provides results of the *Publicity of SAPR Information* index by demographic subgroups. The *Publicity of SAPR Information* index is calculated by first assigning numerical values to each anchor, where "1" equals *not at all*, "2" equals *slight extent*, "3" equals *moderate extent*, and "4" equals *great extent*, and then computing individuals' mean responses to the three publicity questions. The figure below displays your unit's combined average on these questions by demographic subgroups, with higher scores reflecting more favorable perceptions of *Publicity of SAPR Information*. In cases where fewer than five people in a subgroup complete the survey, you will not receive any data for that subgroup in order to maintain respondent anonymity; that group's data will be marked with 0.00..

Figure 10. Respondents' Perceptions of Publicity of SAPR Information by Demographic Subgroups



[redacted]

Recommendations:

The *Publicity of SAPR Information* index can provide insight about the availability of SAPR-related information and resources. Publically discussing issues surrounding sexual assault and displaying SAPR resources is an important step in decreasing the stigma associated with this crime. Communicating openly with members of your organization about sexual assault will also help to raise awareness of the issue. Use the results as a guide for developing a plan of action for leadership within your unit to increase the availability of these resources and information. Use the responses displayed by demographic subgroup to identify any differences between groups. Consider holding sensing sessions/focus groups with several members of these demographic groups to understand any differences in responses in your unit's results. Incorporate feedback from these sessions into your plan of action for leadership.

Here are additional recommendations and information to consider when developing your plan of action:

- Publicize SAPR information to prevent sexual assaults in your unit:
  - Empower your command team to publically display SAPR information by guiding them to resources that they can utilize (see Additional Resources section below).
  - Integrate SAPR messaging into existing communication plans and publications (e.g., town halls, all hands, commander's call, newsletter, etc.).
  - Feature sexual assault related resources in unit common areas. Publicize the DoD sexual assault hotline (www.safehelpline.org) as an anonymous, free, and available worldwide 24 hours a day resource.
  - Disseminate policy letters against sexism, sexual harassment, and sexual assault.
- Publicize SAPR information in response to a sexual assault allegation made in your unit:
  - Take the opportunity to discuss the SAPR program, the support resources available to both victims and accused members, and prevention topics.
  - Actively discourage rumors and speculation about the allegation.
  - Consider appropriate releases of information to keep unit members informed and derail rumors. The release must consider the privacy of the victim, the accused, and the sensitivity of the matters involved. Work with your local criminal investigators and staff judge advocate to determine what can be said, when it is released, and how to communicate such information.
  - To the extent legally permissible, discuss the outcomes and disciplinary actions, if any, of sexual assault allegations.

Additional Resources:

Nationally, Sexual Assault Awareness Month (SAAM) occurs in April and commits to raising awareness and promoting the prevention of sexual violence through use of special events and public education. SAAM provides commands/installations an annual opportunity to highlight DoD and Service policies addressing sexual assault prevention and response. Visit www.sapr.mil for Sexual Assault Awareness Month Campaign materials.

Stay up-to-date on SAPR policies by visiting www.sapr.mil and sign up to receive the SAPRO's quarterly newsletter (SAPR Source).

Visit www.safehelpline.org for outreach materials.

Visit www.deomi.org for sexual assault awareness observance posters.

Unit Reporting Climate

Unit Reporting Climate measures the extent to which members perceive that the chain of command would take appropriate actions to address an Unrestricted Report of sexual assault and that there would be minimal social and professional retaliation if a sexual assault was reported. Ten questions measure *Unit Reporting Climate*, where respondents may select *not at all likely, slightly likely, moderately likely,* or *very likely*.

Table 7 below displays the percentage of individuals who perceive a favorable *Unit Reporting Climate*, meaning that they perceive individuals within the unit (chain of command or members) are *moderately likely* or *very likely* to engage in the positive *Unit Reporting Climate* behavior. The table also displays the percentage of individuals who perceive an unfavorable *Unit Reporting Climate*, meaning that they believe the individuals within the unit are *slightly likely* or *not at all likely* to engage in the positive reporting climate behavior. Within this scale, there are three questions that ask about the extent of negative behavior and are therefore reverse scored to remain consistent with a higher score being more favorable (indicated with an asterisk).

Table 7. Respondents' Perceptions of Unit Reporting Climate

If someone were to report a sexual assault to your current chain of command, how likely is it that:	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
The chain of command would take the report seriously.	437	80.78	104	19.22	541	100.00
The chain of command would keep knowledge of the report limited to those with a need to know.	422	78.00	119	22.00	541	100.00
The chain of command would forward the report outside the unit to criminal investigators.	373	68.95	168	31.05	541	100.00
The chain of command would take steps to protect the safety of the person making the report.	410	75.79	131	24.21	541	100.00
The chain of command would support the person making the report.	405	74.86	136	25.14	541	100.00
The chain of command would take corrective action to address factors that may have led to the sexual assault.	390	72.09	151	27.91	541	100.00

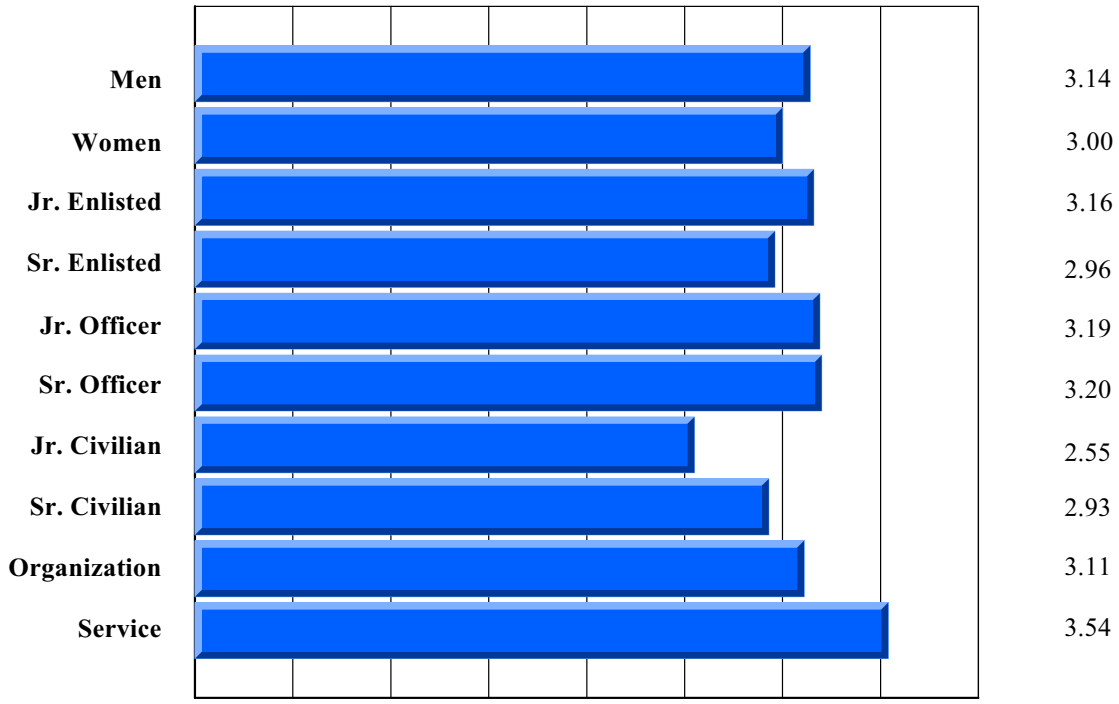
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Unit members would label the person making the report a troublemaker (*).	412	76.16	129	23.84	541	100.00
Unit members would support the person making the report.	410	75.79	131	24.21	541	100.00
The offender(s) or their associates would retaliate against the person making the report (*).	379	70.06	162	29.94	541	100.00
The career of the person making the report would suffer (*).	397	73.38	144	26.62	541	100.00

Analyzing Responses based on Demographic Subgroups:

Figure 11 provides the results of the *Unit Reporting Climate* index by demographic subgroups, with higher scores indicating more favorable responses. The *Unit Reporting Climate* index is calculated by first assigning numerical values to each anchor, where "1" equals *not at all likely*, "2" equals *slightly likely*, "3" equals *moderately likely*, and "4" equals *very likely*, and then computing individuals' mean responses to the 10 *Unit Reporting Climate* questions. The figure below displays your unit's combined average on these questions by demographic subgroups, with higher scores reflecting a more favorable *Unit Reporting Climate*. In cases where fewer than five people in a subgroup complete the survey, you will not receive any data for that subgroup in order to maintain respondent anonymity; that group's data will be marked with 0.00.

Figure 11. Respondents' Perceptions of Unit Reporting Climate by Demographic Subgroups



[redacted]

Recommendations:

The *Unit Reporting Climate* index can provide insight into how members perceive a report of sexual assault would be handled by the chain of command and unit members. These perceptions are important as they will likely influence members' willingness to report a sexual assault. Use the favorable and unfavorable ratings on the survey items as a guide for developing a plan of action for leadership within your unit to improve *Unit Reporting Climate* perceptions. Use the responses displayed by demographic subgroup to identify any differences between groups. Consider holding sensing sessions/focus groups with several members of these demographic groups to understand any differences in responses in your unit's results. Incorporate feedback from these sessions into your plan of action for leadership.

Here are additional recommendations and information to consider when developing your plan of action:

- Optimize *Unit Reporting Climate* to prevent sexual assault in your unit:
  - Encourage your command team to take action on those items that receive a less favorable rating. For instance, if unit members perceive that the chain of command does not take sexual assault reports seriously, follow up with unit leaders to ensure that this responsibility is not taken lightly. Service members perceive that sexual assault reports are not taken seriously when allegations are ignored, leadership at any level encourages victims to drop their report, and victims are scrutinized and blamed for getting victimized.
  - Ensure DoD and Service requirements are met with regard to case progress and updates to victims. DoD Instruction 6495.02 requires the establishment of a multi-disciplinary case management group (CMG), co-chaired by the Deputy Installation Commander and the SARC. While each Service may refer to this group by a different name (i.e., Sexual Assault Review Board, etc.), the CMG should meet monthly to review individual cases, improve reporting, facilitate monthly victim updates, and to discuss process improvements to ensure system accountability and victim access to quality services. As a commander, you must attend the monthly CMG until final disposition has been taken in the case. You are also responsible for providing monthly updates to victims of sexual assault on their case.
- Maintain a favorable *Unit Reporting Climate* in response to a sexual assault allegation made in your unit:
  - All sexual assault allegations that come to the chain of command's attention must be referred to a military criminal investigative organization (CID, NCIS or AFOSI). Commanders may not conduct their own internal or preliminary investigation (e.g., commander's inquiry, "15-6 investigations", etc.). Once the investigation is complete, you or a more senior commander must review the criminal investigation, evaluate the evidence with the assistance of a judge advocate, and determine any appropriate disciplinary action to be taken. If the victim and the accused are both within your unit, it is important that you should remain objective (fair and impartial) and take appropriate action based on the evidence.
  - Discourage members from participating in "barracks gossip" or grapevine speculation about the case or investigation. Remind everyone to wait until all the facts are known and final disposition of the allegation has occurred before reaching conclusions. While victims must see their allegations are taken seriously, the alleged offender is presumed innocent until proven guilty. Remind members that discussion of a possible sexual assault incident might compromise an ongoing investigation.
  - Emphasize the importance of balance in the justice system. "Choosing sides" is never fair to the parties involved, and can rip a unit apart. Supporting the victim and the accused through the military justice process does not require anyone to take a side. Rather, as a commander, you have a duty to ensure both parties (if both are under your command) are connected with appropriate services and support.



- Advise those who may have knowledge of the events leading up to or surrounding the incident to fully cooperate with any investigation involved.
- Consider some form of targeted unit refresher training; or have an outside expert address the unit regarding preventive measures, as well as some of the emotional or psychological feelings that may manifest themselves, affect the unit, and require the unit's response during the course of the investigation. It is important that unit members not see "refresher training" as a group punishment because someone reported a sexual assault. Rather, small group discussions led by knowledgeable leaders are often the most helpful.
- Continuously monitor the unit's overall climate to ensure neither the victim and/or the alleged offender is being ostracized. Prevent organizational splintering by communicating your expectations with first-line supervisors; encourage supervisors to stop rumors, monitor the formation of cliques, and communicate observed ostracism upwards. Keep in mind that sexual assault is not solely an individual-level issue; it requires a sustained systemic response because it is influenced by a wide-range of individual-, organizational-, and societal-level variables.
- Make victims aware of the option to request an expedited temporary or permanent transfer from their assigned command or base, or to a different location within their assigned command or base. Also keep in mind that alleged offenders may alternatively be moved.

Perceived Barriers to Reporting Sexual Assault

Perceived Barriers to Reporting Sexual Assault refers to the frequency of barriers to reporting sexual assault individuals perceive within their unit/organization. Members are asked to select all that may apply from eight potential barriers, along with two additional options: "Another reason other than what is provided above" and "There are no barriers that would prevent victims from reporting a sexual assault."

The table below displays the percentage of members who perceive each barrier to reporting sexual assault.

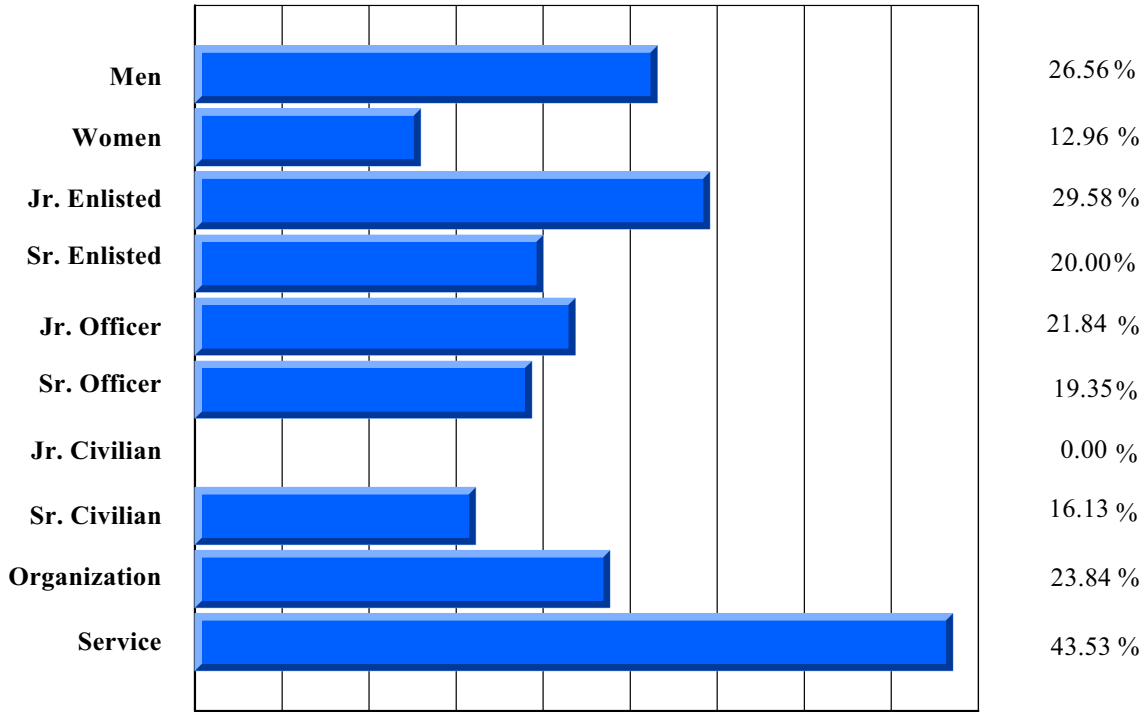
Table 8. Respondents' Perceived Barriers to Reporting Sexual Assault

In your current unit/organization, which of the following would be the most likely reasons why a victim of sexual assault would not report the incident?	Selected		Not Selected		Total	
	Number	Percent	Number	Percent	Number	Percent
Negative impact to career or progress.	179	33.09	362	66.91	541	100.00
Loss of privacy/confidentiality.	222	41.04	319	58.96	541	100.00
Fear of professional retaliation for making the report.	169	31.24	372	68.76	541	100.00
Fear of social retaliation for making the report.	172	31.79	369	68.21	541	100.00
Lack of confidence in the military justice system.	230	42.51	311	57.49	541	100.00
Lack of confidence in the chain of command.	227	41.96	314	58.04	541	100.00
Takes too much time and effort to report.	73	13.49	468	86.51	541	100.00
Not knowing how to make a sexual assault report.	71	13.12	470	86.88	541	100.00
Another reason other than what is provided above.	55	10.17	486	89.83	541	100.00
There are no barriers that would prevent victims from reporting a sexual assault.	129	23.84	412	76.16	541	100.00

Analyzing Responses based on Demographic Subgroups:

The figures on the following pages provide results of the *Perceived Barriers to Reporting Sexual Assault* questions by demographic subgroups. The figures display the percentage of members that perceive zero barriers to reporting sexual assault (Figure 12), one to two barriers to reporting sexual assault (Figure 13), and three or more barriers to reporting sexual assault (Figure 14) by demographic subgroups. Taken together, these three figures represent the total group members who responded to the survey. In cases where fewer than five people in a subgroup complete the survey, you will not receive any data for that subgroup in order to maintain respondent anonymity; that group's data will be marked with 0.00.

Figure 12. Percentage of Respondents who Perceived Zero Barriers to Reporting Sexual Assault by Demographic Subgroups



[redacted]

Figure 13. Percentage of Respondents who Perceived One to Two Barriers to Reporting Sexual Assault by Demographic Subgroups

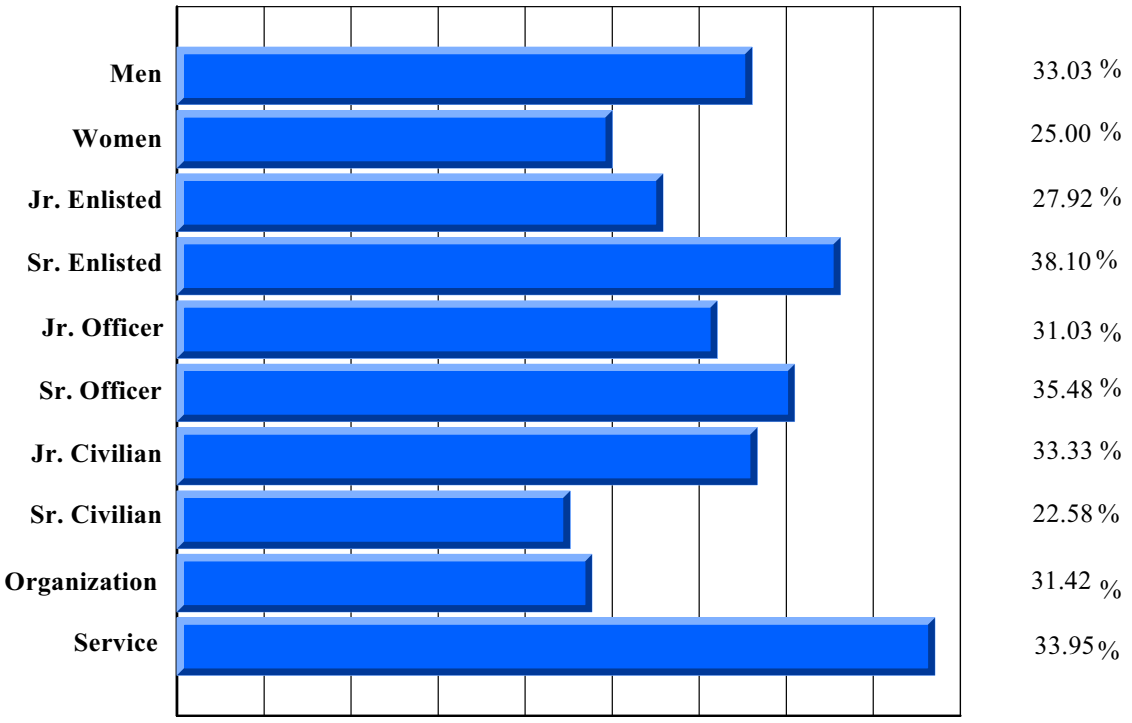
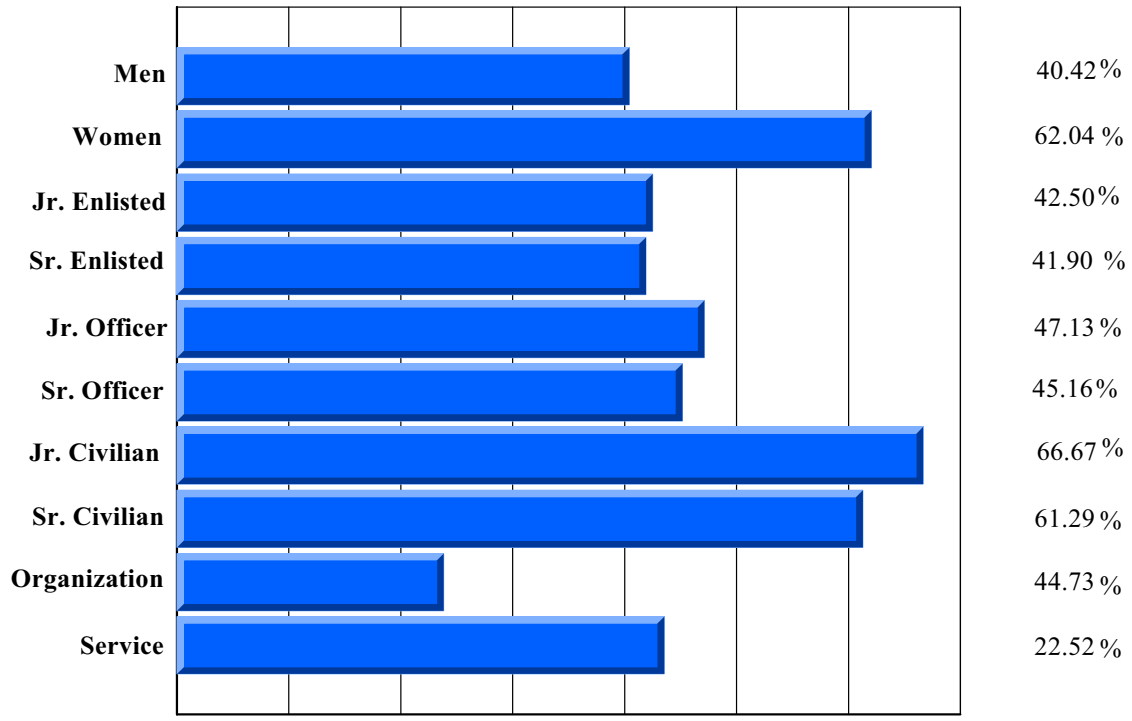


Figure 14. Percentage of Respondents who Perceived Three or More Barriers to Reporting Sexual Assault by Demographic Subgroups



Recommendations:

Due to the nature of sexual assault crimes, victims often do not feel comfortable reporting or talking about their experience. There are steps leadership can take to reduce or eliminate these barriers which would increase the likelihood of a sexual assault being reported. The *Perceived Barriers to Reporting Sexual Assault* question can provide insight into why members within your organization may not feel comfortable reporting a sexual assault. Use these results as a guide to help develop a plan of action to eliminate perceived barriers within your organization. Compare the percentage of perceived barriers within your organization to the results of your respective service. Use the responses displayed by demographic subgroup to identify any differences between groups. Consider holding sensing sessions/focus groups with several members of these demographic groups to understand any differences in responses in your unit's results. Incorporate feedback from these sessions to help develop a plan of action for leadership to eliminate perceived barriers to reporting sexual assault. While you may never be able to eliminate all barriers to reporting, your work to address these concerns sends a powerful, positive message to victims.

Here are additional recommendations and information to consider when developing your plan of action:

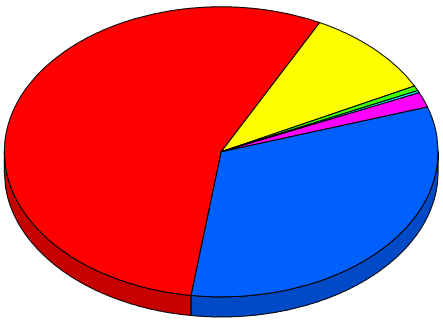
- Motivate and empower your command team to take action on barriers that are frequently perceived. Have a frank discussion with members regarding these barriers and be open to members' suggestions for improvement. Take steps to clarify misperceptions and reduce concerns by demonstrating effort towards eliminating that barrier. For example, if members perceive "negative impact to career or progress" to be a barrier to reporting sexual assault within your unit, ask members why this perception exists. Inquire further about this perception and communicate procedures in place to safeguard against negative impact on career. Follow through by addressing this with your CMG to ensure members' careers and progression are not, in fact, affected by reporting a sexual assault.
- As a commander, you must carefully communicate two messages. First, sexual assault is a crime and has no place in your unit. Second, if sexual assault does occur, encourage victims to pick one of the two reporting options and seek assistance. Keep in mind that these messages must be balanced.
- Avoid statements like "zero tolerance" on an individual unit level. While this sounds effective, it actually sends a message to victims that you do not want them to come forward to report: No member wants to be the one to tell their commander that the number of known sexual assaults in the unit is no longer "zero."
- Ensure victims feel comfortable coming forward to report sexual assaults by encouraging them to do so to the Sexual Assault Response Coordinator (SARC). Stress to your members that you do not have access to identifying information about victims making Restricted Reports; this will build members' trust in your unit's SARC and Victim Advocate (VA).
- As a commander, you can strengthen member's trust in the reporting process by recommending the most qualified and trained professional to serve in critical advocacy positions.

Unit Prevention Climate (Bystander Intervention)

Unit Prevention Climate, also known as *Bystander Intervention Climate*, refers to individuals' intentions to act if they were to observe a situation that may lead to a sexual assault. *Unit Prevention Climate* is measured with two questions; one item is situation based and asks respondents to indicate which *action* they would take if in a given situation. One item presents respondents with a scenario and asks at *which point they would most likely intervene* if they witnessed the escalating situation. A summary of the responses collected within your organization are displayed in Figure 15 through Figure 17.

Figure 15. Responses to Bystander Intervention *Action* Question

Suppose you see someone secretly putting something in another person's drink. You're unsure what it was. Which of the following are you <u>most likely</u> to do in this kind of situation?



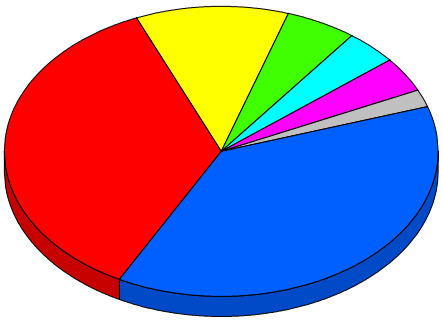
	Frequency	Percent
	175	32.35
	299	55.27
	53	9.80
	3	0.55
	2	0.37
	9	1.66
Total	541	100.00



[redacted]

Figure 16. Responses to Bystander Intervention *Point of Intervention* Question

Imagine you go on temporary duty for some training. The first night you go to a restaurant/bar with a large group of colleagues, whom you just met. At what point would you intervene in the following escalating situation?



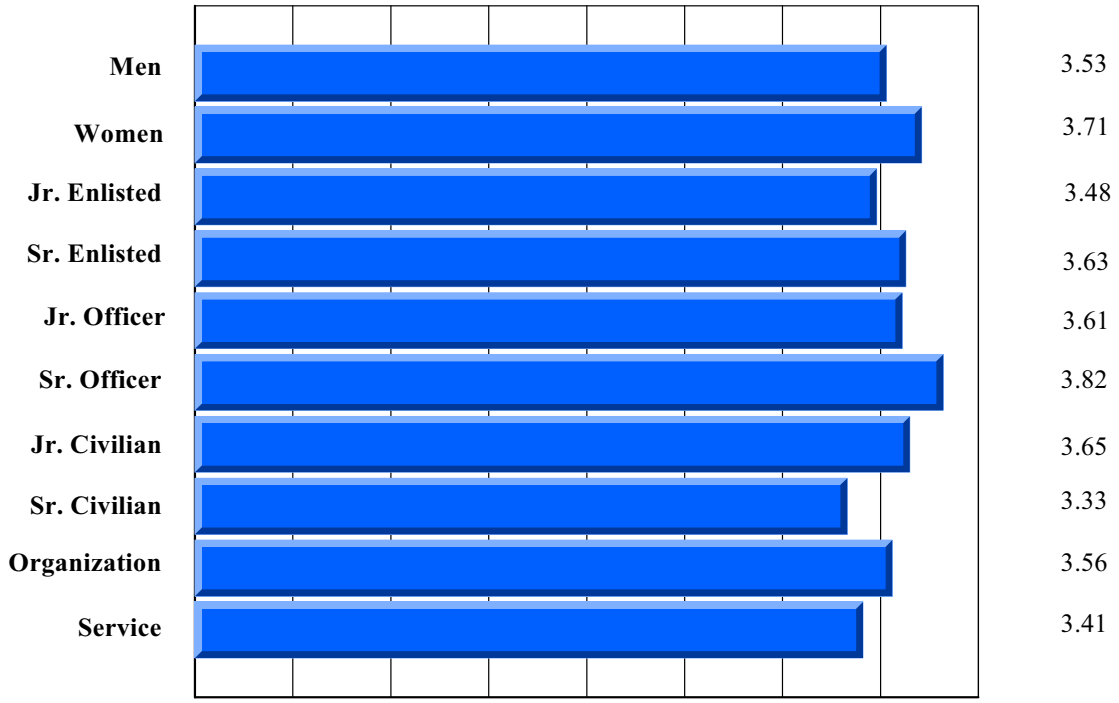
	Frequency	Percent
A senior leader buys a drink for a person in the group and tells him/her a drink cannot be refused, as doing so would go against tradition.	204	37.71
The senior leader buys a second and third drink for the same person despite his/her repeated objections.	194	35.86
The person appears intoxicated and disoriented, and continues to be the senior leader's main focus of attention.	62	11.46
The senior leader repeatedly hugs the person, rubs his/her shoulders, and offers to walk him/her back to quarters.	28	5.18
You see the senior leader quietly escorting the intoxicated person out of the bar.	22	4.07
As they leave, the person resists the senior leader and says, "No."	21	3.88
In this scenario, I would not intervene at any point.	10	1.85
Total	541	100.00

[redacted]

Analyzing Responses based on Demographic Subgroups:

The *Unit Prevention Climate* index is the numeric composite of the two bystander intervention climate questions. Figure 17 provides the results of the *Unit Prevention Climate* index by demographic subgroups, with higher scores indicating more favorable responses. In cases where fewer than five people in a subgroup complete the survey, you will not receive any data for that subgroup in order to maintain respondent anonymity; that group's data will be marked with 0.00.

Figure 17. Unit Prevention Climate Index by Demographic Subgroups

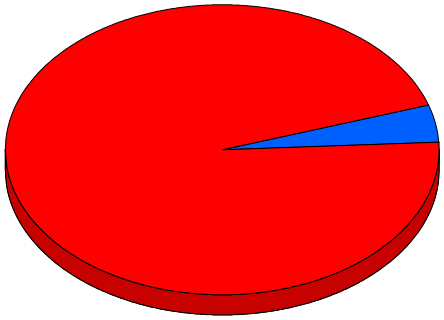


Prevalence of Respondents Observing High Risk Situations and Responses

Respondents were asked if they have observed a situation they believed could have led to a sexual assault within the past 12 months. Respondents' responses to this *observation* question are displayed in Figure 18.

Figure 18. Percentage of Respondents who Observed a High Risk Situation

In the past 12 months, I observed a situation that I believe was, or could have led to, a sexual assault.

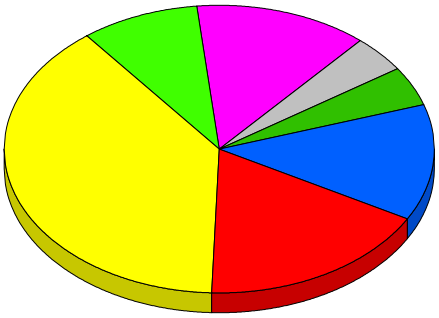


	Frequency	Percent
Yes	23	4.25
No	518	95.75
Total	541	100.00

If respondents answered "yes" to the observation of a high risk situation question, they were prompted to identify the response that most closely resembled their actions. Figure 19 displays the responses of those who completed the question across your organization.

Figure 19. Respondents' Reported Actions Taken Following High Risk Situation

If yes, in response to this situation, select the response that most closely resembles your actions:



	Frequency	Percent
I stepped in and separated the people involved in the situation.	3	13.04
I asked the person who appeared to be at risk if they needed help.	4	17.39
I confronted the person who appeared to be causing the situation.	9	39.13
I created a distraction to cause one or more of the people to disengage from the situation.	2	8.70
I asked others to step in as a group and diffuse the situation.	0	0.00
I told someone in a position of authority about the situation.	3	13.04
I considered intervening in the situation, but I could not safely take any action.	1	4.35
I decided to not take action.	1	4.35
Total	23	100.00

Recommendations:

The *Unit Prevention Climate* index can provide insight into members' intentions to act if they observe a situation that may lead to a sexual assault. Use these results as a guide to help develop a plan of action to increase bystander intervention within your organization. Look at the frequency of responses to the hypothetical scenario questions and the prevalence of respondents observing a high risk situation question to gain an understanding of how respondents within your organization plan to intervene as well as how they have intervened in the past. Set the expectation that your people must look out for each other, both on and off the battlefield. Encourage safely stepping in to de-escalate the situation when someone looks to be at risk for sexual assault or about to perpetrate a crime. Employ training that relies on scenarios to demonstrate application of bystander prevention concepts and drive small group discussions.

[redacted]

Use *Unit Prevention Climate* index displayed by demographic subgroups to identify any differences between groups. Consider holding sensing sessions/focus groups with several members of these demographic subgroups to understand any differences in responses in your unit's results. Incorporate feedback from these sessions to help develop a plan of action for leadership to increase bystander intervention within your organization.

Here are additional recommendations and information to consider when developing your plan of action:

- Promote bystander intervention by "practicing what you preach." Be an active bystander by calling out sexist remarks and sexually harassing behaviors if they are observed. When appropriate, demonstrate acceptable alternative behaviors as part of the corrective process. This will help provide the motivation and confidence necessary for members within your organization to act.
- It takes some practice and courage to intervene and discourage or stop unacceptable behavior. Teach bystander intervention strategies to motivate and empower your people to watch for questionable behavior or risky choices, take safe action to de-escalate situations, and help ensure personal safety. One approach involves emphasizing the "ABCs" of Bystander Intervention:
    - **A**ssess for safety. Ensure that all parties are safe, and whether the situation requires calling authorities. When deciding to intervene, your personal safety should be the #1 priority. When in doubt, call for help.
    - **B**e with others. If it is safe to intervene, you are likely to have a greater influence on the parties involved when you work together with someone or several people. Your safety is increased when you stay with a group of friends that you know well.
    - **C**are for the person. Ask if the target of the unwanted sexual advance, attention, or behavior is okay. Does he or she need medical care? Does he or she want to talk to a Victim Advocate about reporting the matter? Ask if someone they trust can help them get home safely.
- Encourage your members to be receptive to messages from others indicating their behavior is not acceptable.
- Recognizing the rewarding positive personnel behavior can also be an effective strategy to increase and reinforce appropriate bystander behavior.

Additional Resources:

Visit www.sapr.mil for Active Bystander Training material.

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Restricted Reporting Knowledge

Knowledge of the Restricted Reporting option is assessed with one question. The item reads, "All of the following people can receive an Unrestricted Report of sexual assault. However, a Restricted (confidential) Report can only be made to certain people. Please identify which of the following types of people can and cannot take a Restricted Report." The Sexual Assault Response Coordinator, Victim Advocate, and Military Service Healthcare Personnel can take a Restricted Report. "Anyone in my chain of command" and "Criminal investigator and Military Police Officer" are incorrect answers. These persons cannot take a Restricted Report. Table 9 displays the percentage of members within your organization who correctly and incorrectly identified who can and cannot take a Restricted Report.

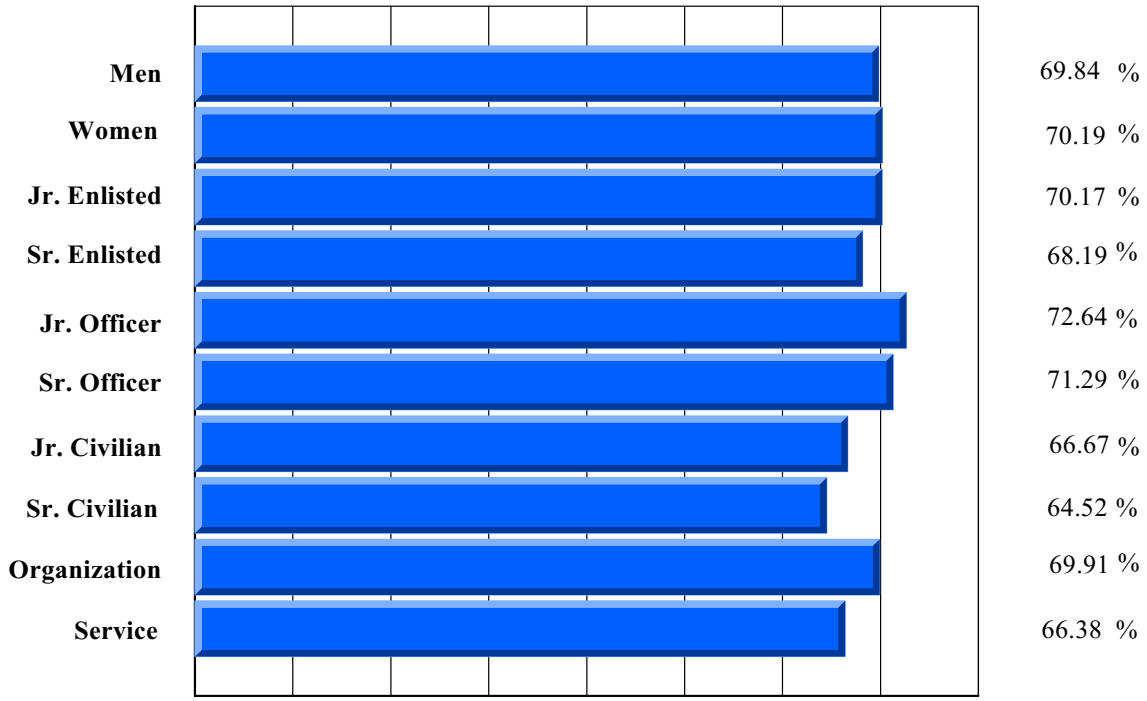
Table 9. Respondents' Restricted Reporting Knowledge

Identify which of following types of people can and cannot take a Restricted Report:	Correct		Incorrect		Total	
	Number	Percent	Number	Percent	Number	Percent
Sexual Assault Response Coordinator	484	89.63	56	10.37	540	100.00
Victim Advocate	398	73.70	142	26.30	540	100.00
Military Service Healthcare Personnel	415	76.85	125	23.15	540	100.00
Anyone in my chain of command	382	70.74	158	29.26	540	100.00
Criminal investigator and Military Police Officer	212	39.26	328	60.74	540	100.00

Analyzing Responses based on Demographic Subgroups:

Figure 20 displays the average percentage of members who responded correctly, displayed by demographic subgroup, on the *Restricted Reporting Knowledge* question. The question is scored by averaging the percentage correct across the five response options of the types of people who can and cannot take a Restricted Report. In cases where fewer than five people in a subgroup complete the survey, you will not receive any data for that subgroup in order to maintain respondent anonymity; that group's data will be marked with 0.00.

Figure 20. Respondents' Restricted Reporting Knowledge by Demographic Subgroups



Recommendations:

The Department of Defense is committed to ensuring victims of sexual assault are protected; treated with dignity and respect; and provided support, advocacy, and care. The DoD also strongly supports applicable law enforcement and criminal justice procedures that enable persons to be held accountable for sexual assault offenses and criminal dispositions, as appropriate. To achieve these dual objectives, the Department's preference is for complete Unrestricted Reporting of sexual assaults to allow for the provision of victims' services and to pursue accountability. However, Unrestricted Reporting may represent a barrier for victims to access services, when the victim desires no command or law enforcement involvement. Consequently, the DoD recognizes a fundamental need to provide a confidential disclosure vehicle via the Restricted Reporting option.

A Restricted Report allows victims to experience the services and support available to them and receive information about the investigative and military justice process in a means that preserves their confidentiality. Every year, a percentage of victims convert from a Restricted Report to an Unrestricted Report to participate in the justice process. As a result, the Department makes available the Restricted Reporting as a means for victims to become knowledgeable about their legal options. As of January 2014, all Services have specially-trained attorneys to represent victims of sexual assault, regardless of which reporting option is selected. This ability to confer confidentially with an attorney about their case may also encourage more victims to participate in the military justice system.

The *Restricted Reporting Knowledge* score can provide insight into members' knowledge of the reporting options of sexual assault. Use the correct and incorrect responses as a guide for developing a plan of action to increase awareness and knowledge of the reporting options. Use the responses displayed by demographic subgroup to identify any differences between groups. Use this information to enhance the education and training of your personnel.

Here are additional recommendations and information to consider when developing your plan of action:

- Periodically take the opportunity to remind everyone of how to make an Unrestricted or Restricted Report. Be sure to include how to contact the Sexual Assault Response Coordinator (SARC) and Victim Advocate (VA) that service your unit or the installation.
- Emphasize that command has a legal responsibility to follow up on all allegations of sexual assault. Individuals desiring a Restricted Report should contact a SARC, VA, or medical/mental health care provider.
- Publicize that victims of sexual assault may now have an attorney represent them during the military justice process. These attorneys are assigned at the victim's request, regardless of whether a victim makes either a Restricted or Unrestricted Report. SARCs connect victims with these specialized attorneys.
- Training is an important element in sexual assault prevention and response. Provide annual training and encourage members to take this training seriously. A short slide-based training once a year is NOT sufficient to make a lasting impression on your personnel - mostly because none of them expect to become a victim of sexual assault. Contact your servicing SARC for more meaningful and impactful training formats and opportunities.
- Incorporate specific sexual assault prevention and response monitoring, measures and education into normal command training, readiness, and safety forums (e.g., quarterly training guidance, unit status reports, and safety briefings).
- Discuss your unit's DEOCS results with your installation's SARC and request that he/she conduct additional training or speak at commanders' calls.

Additional Resources:

Visit www.sapr.mil for SAPR training material, webcasts, research, DoD regulations and policies, and more.



V. CLIMATE FACTOR SUBGROUP COMPARISONS

Sexual Assault Prevention and Response Climate Overview

The following chart provides a demographic summary of the **SAPR Climate variables**. Results display *above average*, *average*, and *below average* using a green, blue, and red coding scheme, respectively. *Above average* indicates that the perceptions of your members are markedly more favorable than the perceptions commonly held across your Service. *Average* indicates that the perceptions of your members are similar to that of the perceptions commonly held across your Service. *Below average* indicates that the perceptions of your members are markedly less favorable than those held across your Service. In cases where fewer than five people in a subgroup complete the survey, you will not receive any data for that subgroup; this helps maintain respondent anonymity.

	Perceptions of Safety	Chain of Command Support	Publicity of SAPR Information	Unit Reporting Climate	Zero Perceived Barriers to Reporting	Unit Prevention Climate	Restricted Reporting Knowledge
Minority	3.55	3.12	2.55	3.14	25.35	3.50	69.30
Majority	3.68	3.10	2.45	3.15	24.44	3.57	70.29
Women	3.43	3.02	2.50	3.00	12.96	3.71	70.19
Men	3.67	3.09	2.46	3.14	26.56	3.53	69.84
Officer	3.70	3.16	2.45	3.20	20.81	3.70	72.08
Enlisted	3.60	3.08	2.51	3.10	26.67	3.53	69.57
Junior Enlisted	3.59	3.15	2.61	3.16	29.58	3.48	70.17
Senior Enlisted	3.63	2.91	2.30	2.96	20.00	3.63	68.19
Junior Officer	3.72	3.10	2.38	3.19	21.84	3.61	72.64
Senior Officer	3.68	3.23	2.55	3.20	19.35	3.82	71.29
Military	3.63	3.10	2.49	3.13	24.90	3.58	70.32
Civilian	3.54	2.71	2.13	2.87	13.51	3.38	64.86
Junior Civilian	3.75	2.50	2.39	2.55	0.00	3.65	66.67
Senior Civilian	3.50	2.75	2.08	2.93	16.13	3.33	64.52

Red = Below Service Average | **Blue = Near Service Average** | **Green = Above Service Average**

Organizational Effectiveness Factors

The following chart provides a demographic summary of the **Organizational Effectiveness Factors**. Results reflect climate factor averages that are *Above Service Average*, *Near Service Average*, and *Below Service Average*, respectively using a green, blue, and red color coding. *Above Service Average*: appreciably higher than your Service's average for that factor; *Near Service Average:* similar to those of your Service's average; *Below Service Average* appreciably lower than your Service's average. No data are displayed in cases where fewer than five people in a subgroup complete the survey; this helps maintain respondent anonymity.

	Org Commit	Trust in Leader	Org Perform	Org Cohesion	Leader Cohesion	Job Satisfact	Org Process	Diversity Mgt	Help Seeking	Exhaust
Minority	2.92	2.65	2.70	2.72	2.58	3.11	2.63	2.73	2.93	2.90
Majority	2.86	2.52	2.67	2.74	2.42	3.02	2.51	2.65	2.98	2.67
Women	2.82	2.43	2.63	2.60	2.38	2.94	2.41	2.60	2.91	2.72
Men	2.85	2.52	2.66	2.73	2.44	3.03	2.52	2.63	2.95	2.72
Officer	2.90	2.41	2.61	2.71	2.31	3.12	2.44	2.55	2.99	2.72
Enlisted	2.83	2.55	2.68	2.72	2.49	2.97	2.54	2.67	2.93	2.73
Junior Enlisted	2.85	2.62	2.74	2.77	2.57	2.95	2.62	2.74	2.96	2.74
Senior Enlisted	2.77	2.38	2.53	2.58	2.30	3.00	2.36	2.52	2.86	2.70
Junior Officer	2.89	2.43	2.62	2.71	2.34	3.07	2.42	2.57	2.98	2.74
Senior Officer	2.92	2.38	2.60	2.71	2.27	3.19	2.46	2.52	3.01	2.70
Military	2.85	2.51	2.66	2.71	2.44	3.01	2.51	2.63	2.95	2.72
Civilian	2.84	2.35	2.59	2.59	2.28	3.01	2.38	2.55	2.80	2.67
Junior Civilian	2.61	2.39	2.50	2.67	2.29	2.83	2.40	2.63	3.17	2.56
Senior Civilian	2.88	2.34	2.61	2.58	2.28	3.05	2.37	2.54	2.73	2.69

Red = Below Service Average | **Blue = Near Service Average** | **Green = Above Service Average**

Equal Opportunity / Equal Employment Opportunity / Fair Treatment Factors

The following chart provides a demographic summary of the **EO/EEO, Fair Treatment Factors**. Results reflect climate factor averages that are *Above Service Average*, *Near Service Average*, and *Below Service Average*, respectively using a green, blue, and red color coding. *Above Service Average*: appreciably higher than your Service's average for that factor; *Near Service Average:* similar to those of your Service's average; *Below Service Average* appreciably lower than your Service's average. No data are displayed in cases where fewer than five people in a subgroup complete the survey; this helps maintain respondent anonymity.

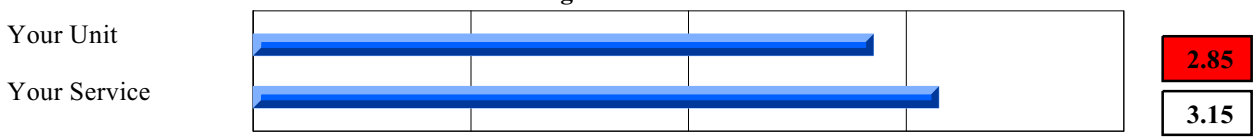
	Sexist Behavior	Sexual Harass	Sex Discrim	Racist Behavior	Disabil Discrim	Racial Discrim	Age Discrim	Religious Discrim	Demean Behavior	Hazing Behavior
Minority	2.77	2.88	2.89	2.84	2.75	2.93	2.83	3.08	2.82	3.27
Majority	2.95	2.91	3.01	3.09	2.84	3.10	3.01	3.19	2.93	3.30
Women	2.83	2.81	2.77	2.95	2.67	2.96	2.88	3.12	2.88	3.27
Men	2.90	2.88	2.98	3.02	2.72	3.03	2.95	3.14	2.87	3.26
Officer	3.12	2.93	3.02	3.23	0.00	3.10	0.00	3.22	3.01	3.38
Enlisted	2.79	2.85	2.93	2.92	0.00	2.99	0.00	3.11	2.84	3.23
Junior Enlisted	2.79	2.93	2.96	2.92	0.00	3.01	0.00	3.13	2.85	3.22
Senior Enlisted	2.80	2.68	2.86	2.94	0.00	2.93	0.00	3.07	2.84	3.28
Junior Officer	2.95	2.89	3.00	3.09	0.00	3.09	0.00	3.15	3.00	3.36
Senior Officer	3.37	2.98	3.06	3.42	0.00	3.12	0.00	3.32	3.03	3.40
Military	2.89	2.88	2.96	3.01	0.00	3.02	0.00	3.15	2.90	3.28
Civilian	2.76	2.62	2.68	2.82	2.70	2.86	2.93	3.05	2.61	3.08
Junior Civilian	2.89	2.56	2.61	3.00	2.89	2.89	2.94	3.11	2.67	3.17
Senior Civilian	2.73	2.63	2.70	2.78	2.67	2.85	2.92	3.04	2.60	3.06

Red = Below Service Average | **Blue = Near Service Average** | **Green = Above Service Average**

VI. OVERALL UNIT SUMMARY

The figures below compare your organization's average for each climate factor against your Service's average. The box to the right of each figure containing your organization's average will be color-coded blue, red, or green. Blue indicates your organization's average falls within the Range of "Near Service Average" values shown below each figure. Unit averages below this range are color coded red, while averages above this range are color coded green. Service averages are recalculated on a fiscal year semi-annual basis.

Organizational Commitment



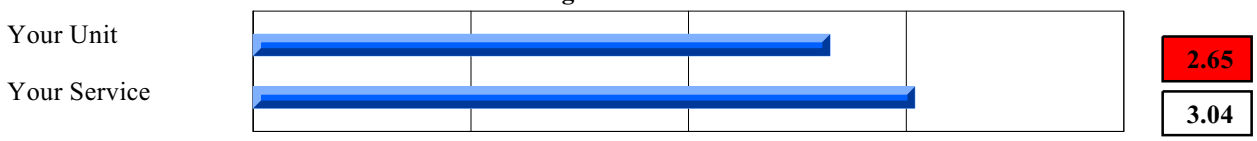
Range of "Near Service" Average = 2.97 - 3.32

Trust in Leadership



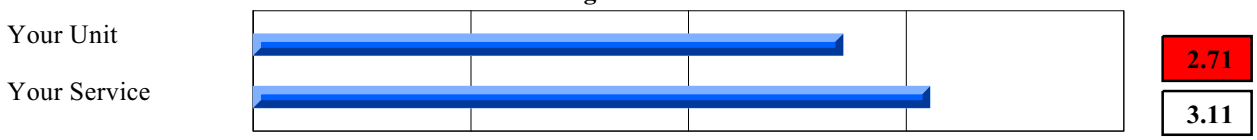
Range of "Near Service" Average = 2.85 - 3.22

Organizational Performance



Range of "Near Service" Average = 2.87 - 3.23

Organizational Cohesion



Range of "Near Service" Average = 2.96 - 3.28

Leadership Cohesion



Range of "Near Service" Average = 2.79 - 3.20

Job Satisfaction



Range of "Near Service" Average = 2.95 - 3.27

Red = Below Service Average | **Blue = Near Service Average** | **Green = Above Service Average**

[redacted]

Organizational Processes



Range of "Near Service" Average = 2.84 - 3.17

Diversity Management



Range of "Near Service" Average = 2.87 - 3.19

Help Seeking Behaviors



Range of "Near Service" Average = 3.04 - 3.26

Exhaustion



Range of "Near Service" Average = 2.80 - 3.12

Sexist Behaviors



Range of "Near Service" Average = 2.98 - 3.27

Sexual Harassment



Range of "Near Service" Average = 3.16 - 3.41

Sex Discrimination



Range of "Near Service" Average = 3.14 - 3.40

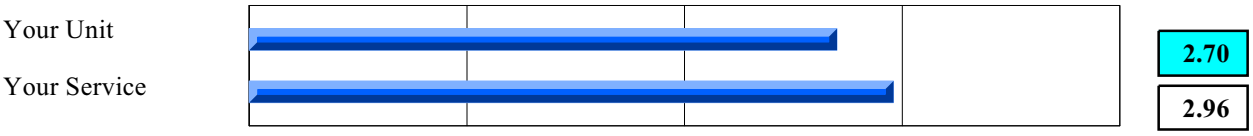
Red = Below Service Average | **Blue = Near Service Average** | **Green = Above Service Average**

Racist Behaviors



Range of "Near Service" Average = 3.10 - 3.39

Disability Discrimination



Range of "Near Service" Average = 2.50 - 3.33

Racial Discrimination



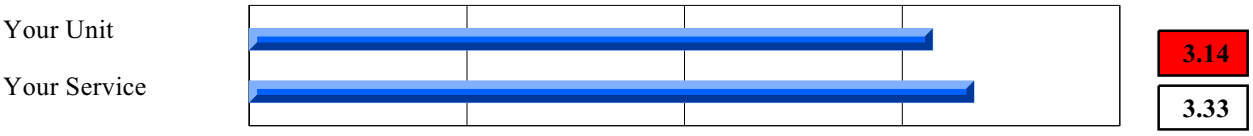
Range of "Near Service" Average = 3.17 - 3.44

Age Discrimination



Range of "Near Service" Average = 2.83 - 3.50

Religious Discrimination



Range of "Near Service" Average = 3.23 - 3.42

Demeaning Behaviors



Range of "Near Service" Average = 2.99 - 3.28

Hazing Behaviors



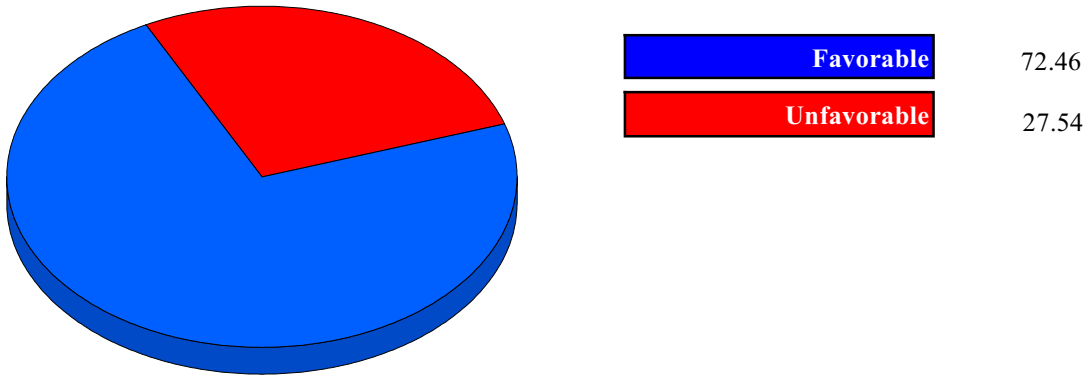
Range of "Near Service" Average = 3.25 - 3.53

Red = Below Service Average | **Blue = Near Service Average** | **Green = Above Service Average**

VII. DEOCS SUMMARY OF SURVEY ITEM RESULTS

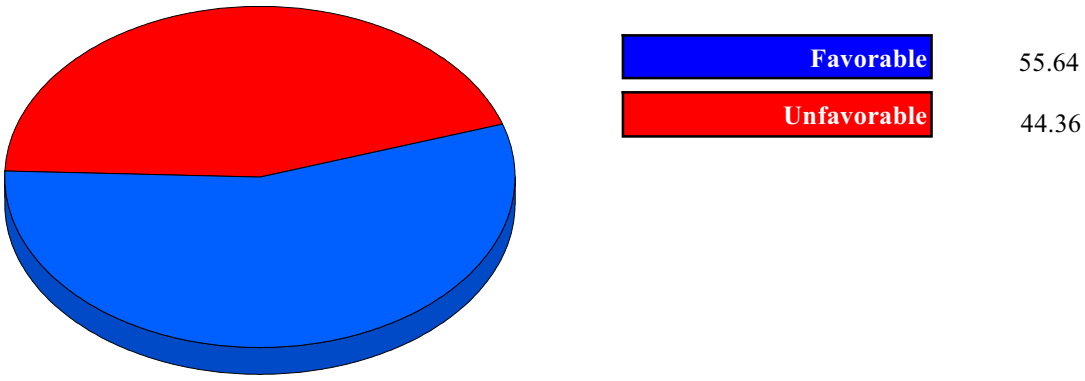
Organizational Commitment

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
I feel motivated to give my best efforts to the mission of my organization.	442	81.70	99	18.30	541	100.00
I feel a strong sense of belonging to this organization.	354	65.43	187	34.57	541	100.00
I am proud to tell others that I belong to this organization.	380	70.24	161	29.76	541	100.00
Overall Average	1,176	72.46	447	27.54	1,623	100.00



Trust in Leadership

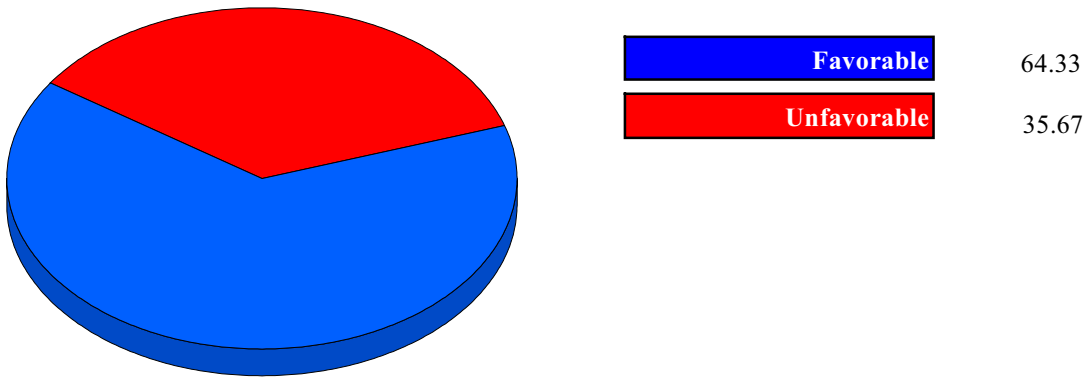
Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
I trust that my organization's leadership will treat me fairly.	313	57.86	228	42.14	541	100.00
I trust that my organization's leadership will represent my best interests.	283	52.31	258	47.69	541	100.00
I trust that my organization's leadership will support my career advancement.	307	56.75	234	43.25	541	100.00
Overall Average	903	55.64	720	44.36	1,623	100.00



[redacted]

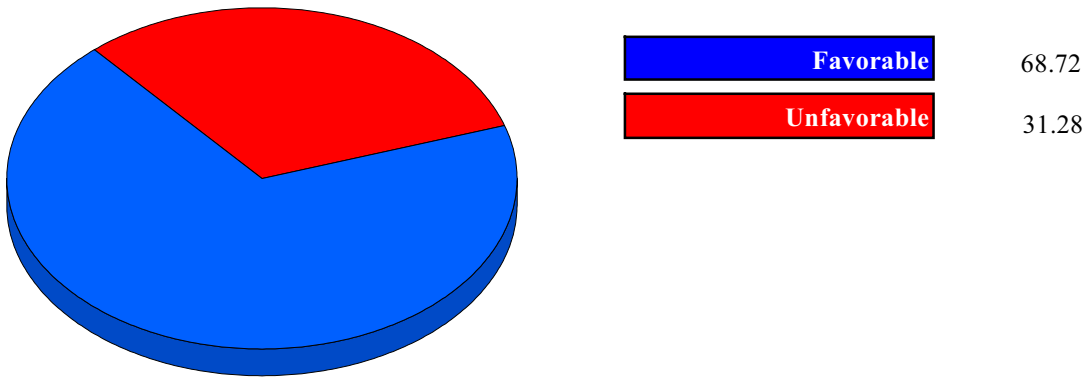
Organizational Performance

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
When short suspense/tasks arise, people in my organization do an outstanding job in handling these situations.	395	73.01	146	26.99	541	100.00
My organization's performance, compared to similar organizations, is high.	340	62.85	201	37.15	541	100.00
My organization makes good use of available resources to accomplish its mission.	380	70.24	161	29.76	541	100.00
All members of my organization make valuable contributions to completing tasks.	277	51.20	264	48.80	541	100.00
Overall	1,392	64.33	772	35.67	2,164	100.00



Organizational Cohesion

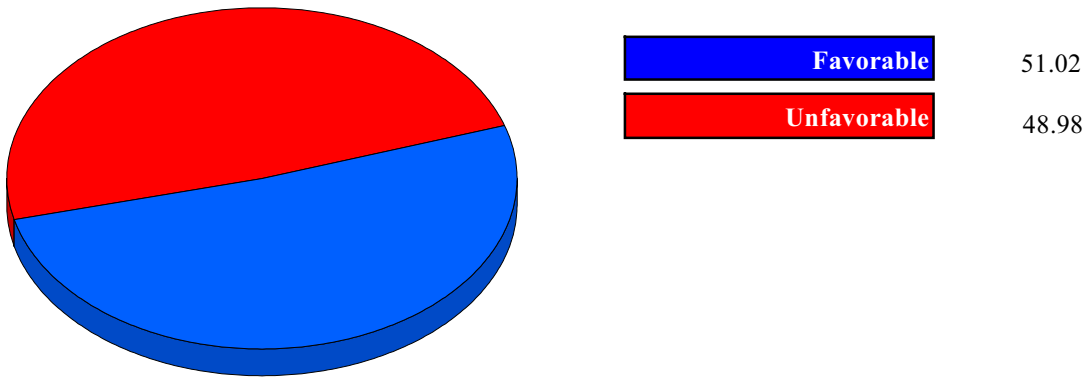
Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Members trust each other.	276	51.02	265	48.98	541	100.00
Members support each other to get the job done.	418	77.26	123	22.74	541	100.00
Members work well together as a team.	404	74.68	137	25.32	541	100.00
Members look out for each other's welfare.	389	71.90	152	28.10	541	100.00
Overall	1,487	68.72	677	31.28	2,164	100.00



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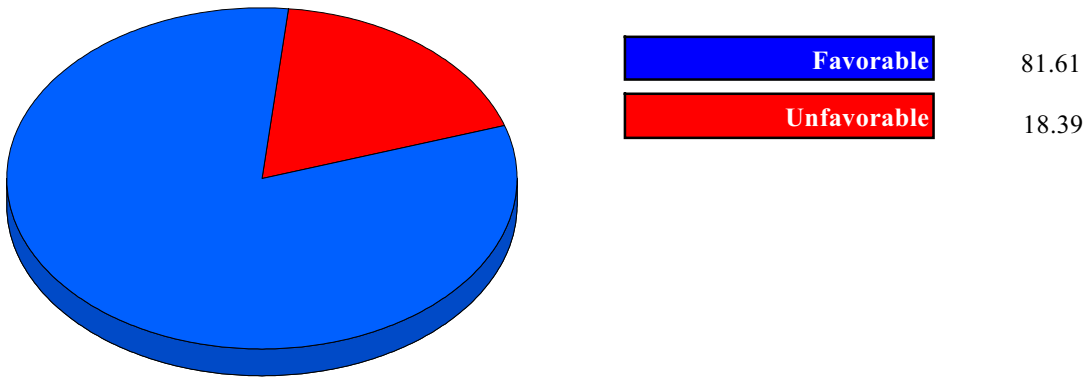
Leadership Cohesion

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Leaders in my organization work well together as a team.	284	52.50	257	47.50	541	100.00
Leaders in my organization communicate well with each other.	250	46.21	291	53.79	541	100.00
Leaders in my organization support each other to get the job done.	324	59.89	217	40.11	541	100.00
Leaders in my organization are consistent in enforcing policies.	246	45.47	295	54.53	541	100.00
Overall	1,104	51.02	1,060	48.98	2,164	100.00



Job Satisfaction

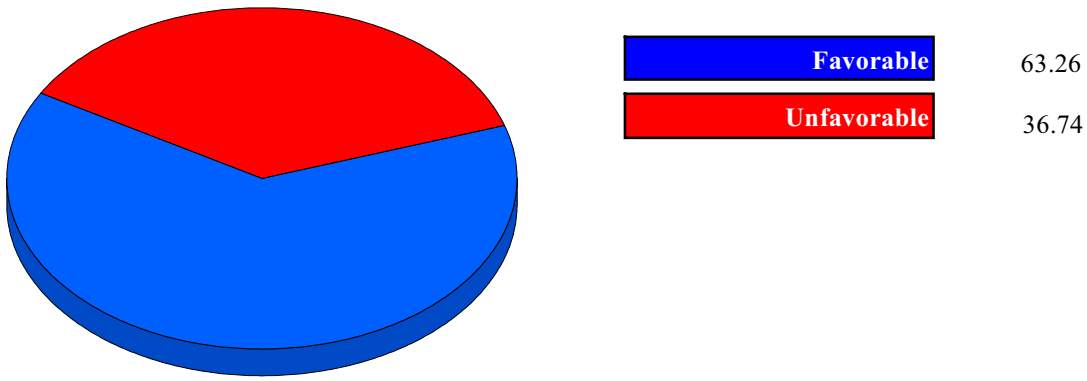
Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
I like my job.	474	87.62	67	12.38	541	100.00
Most days I am enthusiastic about my work.	434	80.22	107	19.78	541	100.00
I feel satisfied with my present job.	429	79.30	112	20.70	541	100.00
I find real enjoyment in my work.	429	79.30	112	20.70	541	100.00
Overall	1,766	81.61	398	18.39	2,164	100.00



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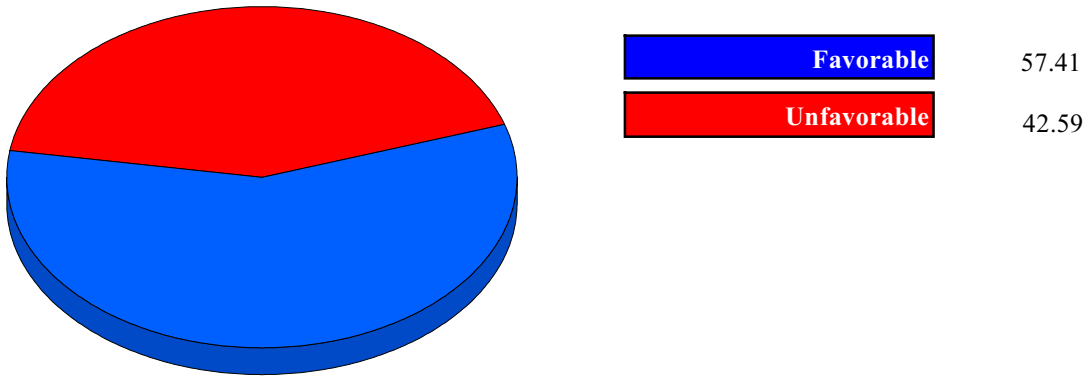
Diversity Management

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Members are encouraged to perform to their fullest potential, regardless of their background.	403	74.49	138	25.51	541	100.00
Members have access to a mentoring program.	294	54.34	247	45.66	541	100.00
Members' skills and other attributes are taken into account when assigning tasks.	357	65.99	184	34.01	541	100.00
Efforts are made to make everyone feel like part of the team.	315	58.23	226	41.77	541	100.00
Overall	1,369	63.26	795	36.74	2,164	100.00

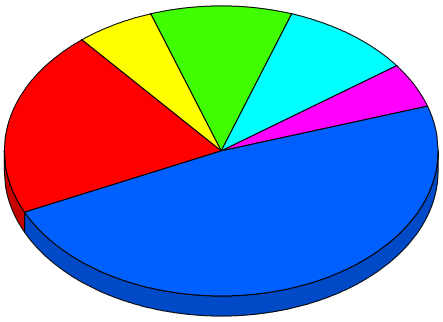


Organizational Processes

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Discipline is administered fairly.	258	47.69	283	52.31	541	100.00
Programs are in place to address members' concerns.	374	69.13	167	30.87	541	100.00
Decisions are made after reviewing relevant information.	329	60.81	212	39.19	541	100.00
Relevant job information is shared among members.	333	61.55	208	38.45	541	100.00
Personnel are accountable for their behavior.	259	47.87	282	52.13	541	100.00
Overall	1,553	57.41	1,152	42.59	2,705	100.00



What best describes your career intentions?



	Frequency	Percent
	260	48.06
	113	20.89
	31	5.73
	57	10.54
	53	9.80
	27	4.99
Total	541	100.00

Definitely stay.

Probably stay.

Stay next several years.

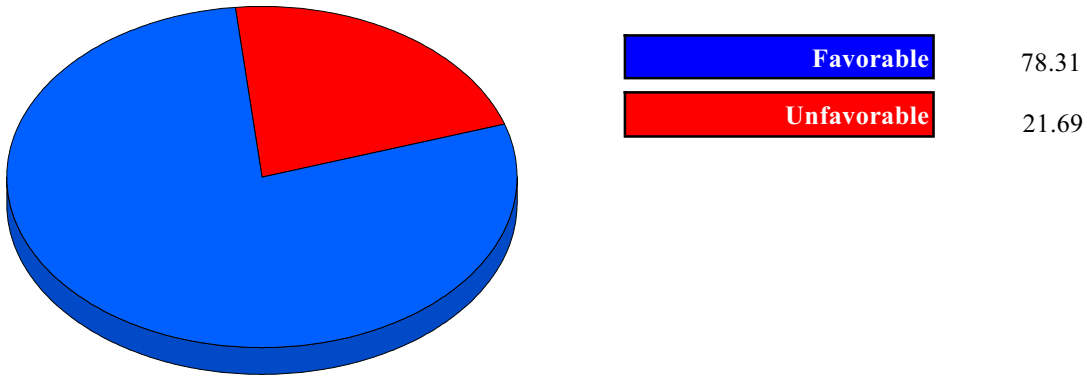
Probably leave after current obligation.

Definitely leave after completion of current obligation.

N/A.

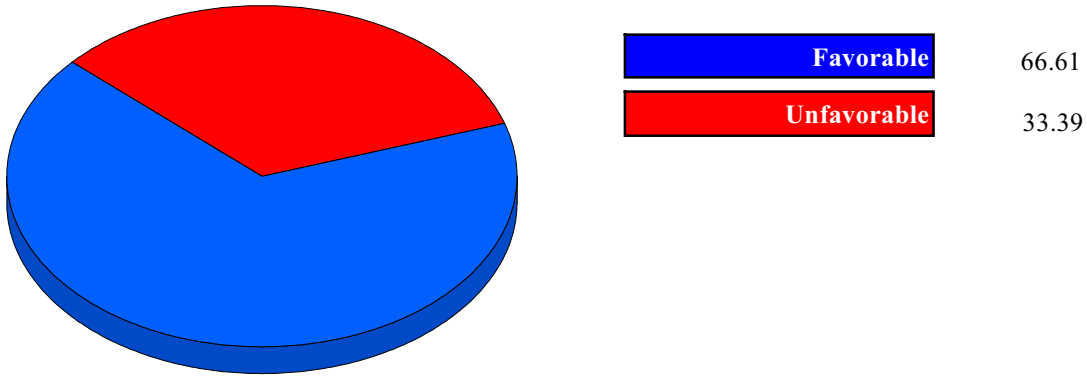
Help Seeking Behaviors

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Members are well trained to recognize the signs of depression, suicidal thoughts, or Post Traumatic Stress Disorder (PTSD).	387	71.53	154	28.47	541	100.00
Seeking help for depression, suicidal thoughts, or Post Traumatic Stress Disorder (PTSD) is a sign of strength.	489	90.39	52	9.61	541	100.00
Seeking help for depression, suicidal thoughts, or Post Traumatic Stress Disorder (PTSD) would negatively impact a member's career.	395	73.01	146	26.99	541	100.00
Overall	1,271	78.31	352	21.69	1,623	100.00



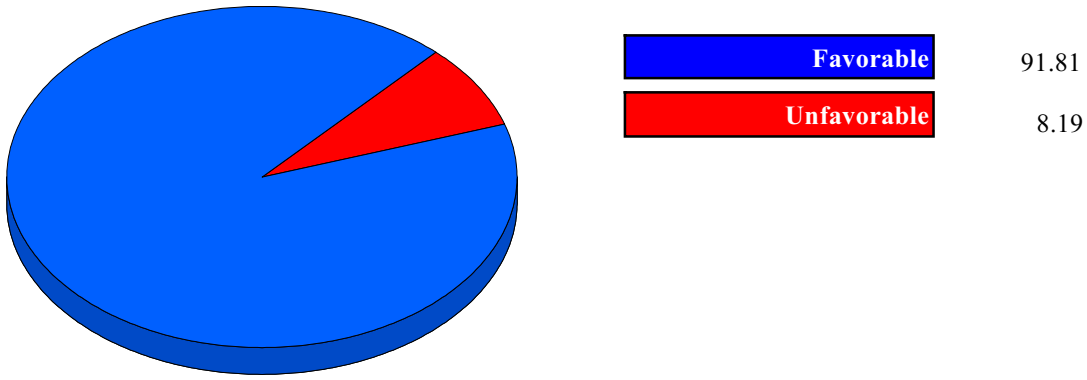
Exhaustion

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
I feel mentally worn out.	323	59.70	218	40.30	541	100.00
I feel physically worn out.	386	71.35	155	28.65	541	100.00
I feel emotionally worn out.	372	68.76	169	31.24	541	100.00
Overall	1,081	66.61	542	33.39	1,623	100.00



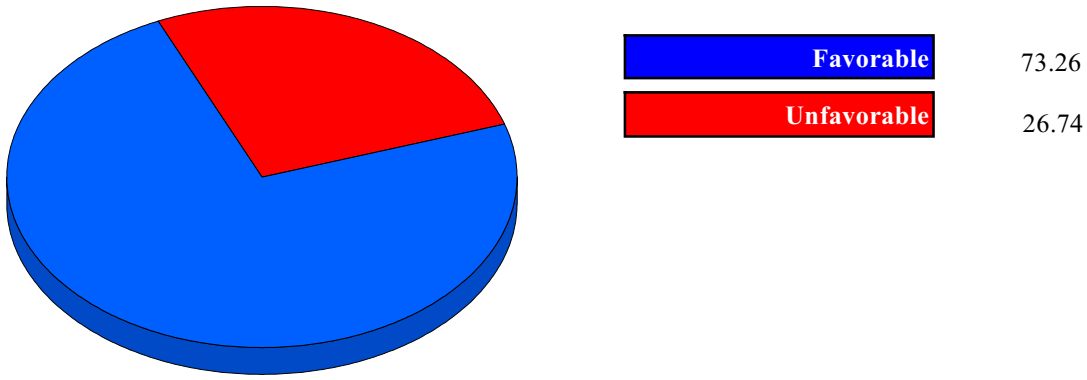
Hazing Behaviors

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Newcomers in this organization are pressured to engage in potentially harmful activities that are not related to the mission.	496	91.68	45	8.32	541	100.00
Newcomers are harassed and humiliated prior to being accepted into the organization.	494	91.31	47	8.69	541	100.00
To be accepted in this organization, members must participate in potentially dangerous activities that are not related to the mission.	500	92.42	41	7.58	541	100.00
Overall Average	1,490	91.81	133	8.19	1,623	100.00

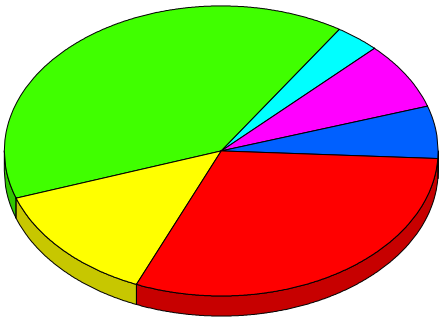


Demeaning Behaviors

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Certain members are purposely excluded from social work group activities.	390	72.09	151	27.91	541	100.00
Certain members are frequently reminded of small errors or mistakes they have made, in an effort to belittle them.	357	65.99	184	34.01	541	100.00
Certain members are excessively teased to the point where they are unable to defend themselves.	442	81.70	99	18.30	541	100.00
Overall	1,189	73.26	434	26.74	1,623	100.00



In what way or ways do you perceive favoritism is being displayed?



	Frequency	Percent
	15	5.86
	78	30.47
	34	13.28
	101	39.45
	9	3.52
	19	7.42
Total	256	100.00

Race/sex/national origin difference

Job opportunities

Performance report ratings

Personal relationships

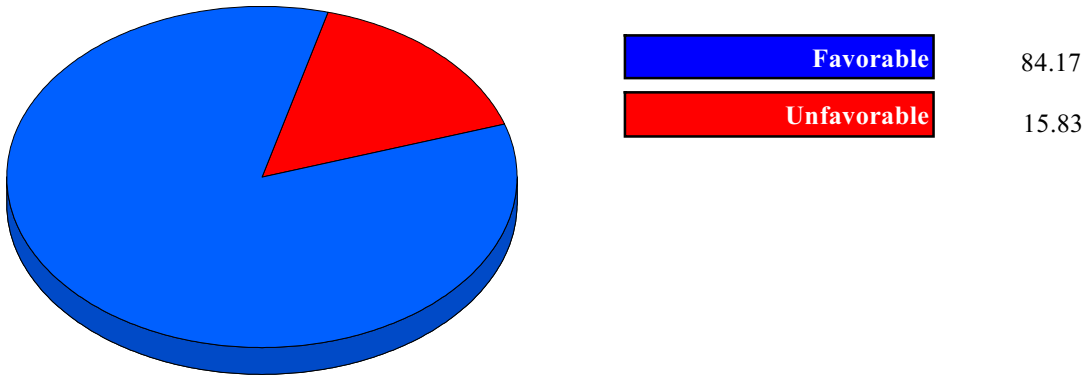
Do not know

Other

[redacted]

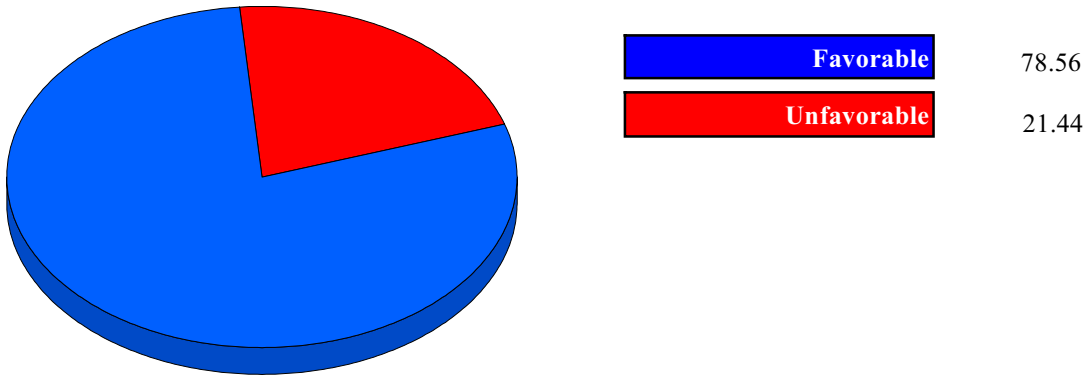
Racial Discrimination

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Qualified personnel of all races/ethnicities can expect similar job assignments.	429	79.30	112	20.70	541	100.00
People of all races/ethnicities can expect to be treated with the same level of professionalism.	457	84.47	84	15.53	541	100.00
Qualified personnel of all races/ethnicities can expect the same training opportunities.	480	88.72	61	11.28	541	100.00
Overall	1,366	84.17	257	15.83	1,623	100.00



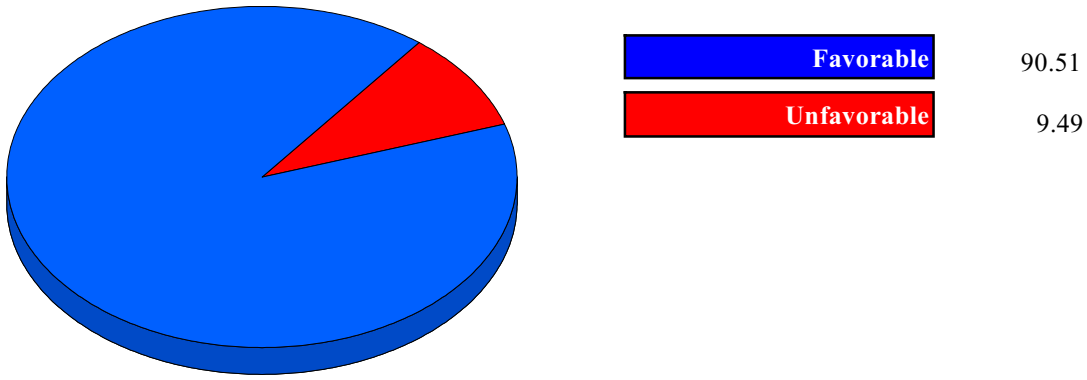
Sex Discrimination

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Qualified members of both genders can expect to be treated with the same level of professionalism.	409	75.60	132	24.40	541	100.00
Qualified members of both genders can expect similar job assignments.	430	79.48	111	20.52	541	100.00
Qualified members of both genders can expect the same training opportunities.	436	80.59	105	19.41	541	100.00
Overall	1,275	78.56	348	21.44	1,623	100.00



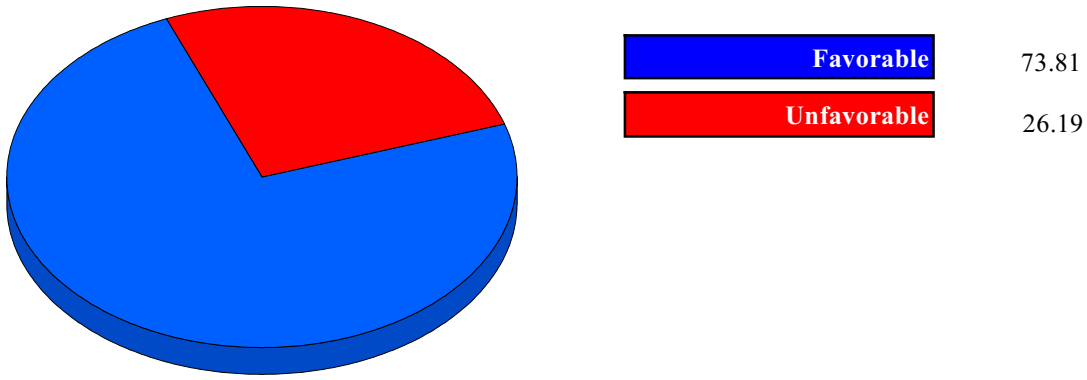
Religious Discrimination

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Qualified people of all religions can expect similar job assignments.	488	90.20	53	9.80	541	100.00
Leaders do not publicly endorse a particular religion.	480	88.72	61	11.28	541	100.00
Qualified personnel of all religions can expect the same training opportunities.	501	92.61	40	7.39	541	100.00
Overall	1,469	90.51	154	9.49	1,623	100.00



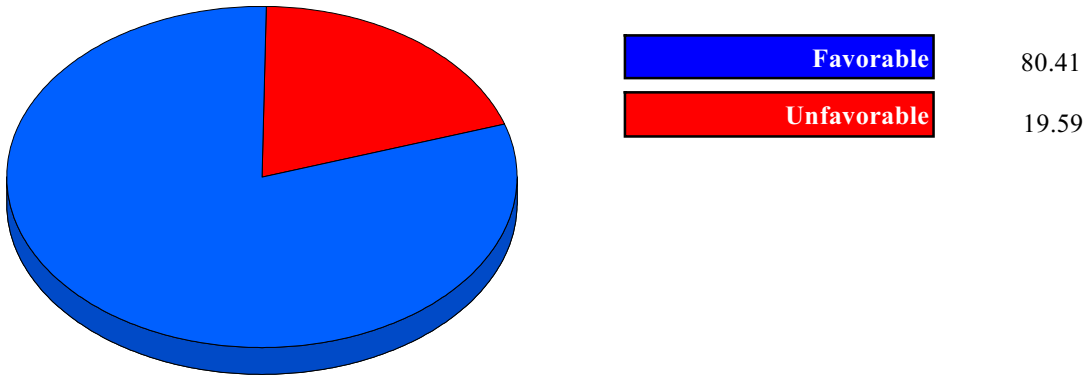
Sexual Harassment

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Leaders play an active role in the prevention of sexual harassment.	400	73.94	141	26.06	541	100.00
Leaders in my organization adequately respond to allegations of sexual harassment.	361	66.73	180	33.27	541	100.00
Sexual harassment does not occur in my work area.	437	80.78	104	19.22	541	100.00
Overall	1,198	73.81	425	26.19	1,623	100.00



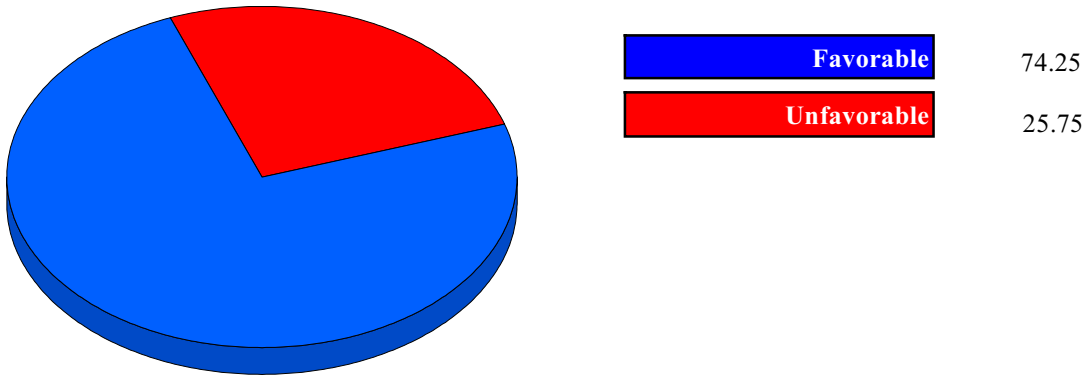
Racist Behaviors

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Racial comments are not used in my work area.	427	78.93	114	21.07	541	100.00
Racial slurs are not used in my work area.	445	82.26	96	17.74	541	100.00
Racial jokes are not used in my work area.	433	80.04	108	19.96	541	100.00
Overall	1,305	80.41	318	19.59	1,623	100.00



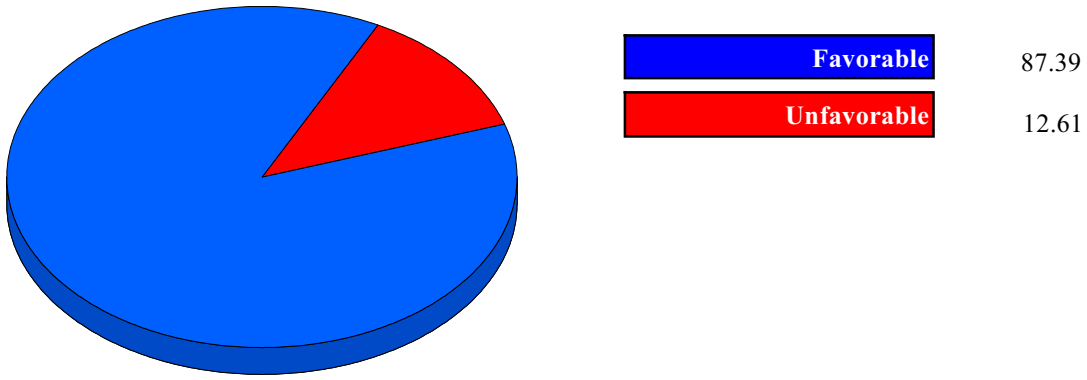
Sexist Behaviors

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Sexist slurs are not used in my work area.	407	75.23	134	24.77	541	100.00
Sexist jokes are not used in my work area.	386	71.35	155	28.65	541	100.00
Sexist comments are not used in my work area.	412	76.16	129	23.84	541	100.00
Overall	1,205	74.25	418	25.75	1,623	100.00



Age Discrimination (Civilians only)

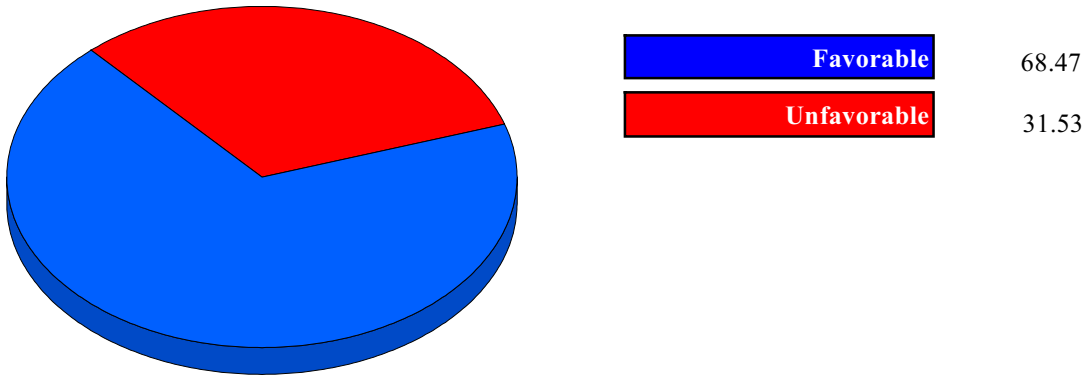
Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Qualified personnel over 40 years old can expect similar job assignments as younger personnel.	32	86.49	5	13.51	37	100.00
Qualified personnel over 40 years old can expect the same training opportunities as younger personnel.	31	83.78	6	16.22	37	100.00
Qualified personnel over 40 years old can expect the same career enhancing opportunities as younger personnel.	34	91.89	3	8.11	37	100.00
Overall	97	87.39	14	12.61	111	100.00



[redacted]

Disability Discrimination (Civilians only)

Question	Favorable		Unfavorable		Total	
	Number	Percent	Number	Percent	Number	Percent
Qualified personnel who are disabled can expect similar job assignments as non-disabled personnel.	21	56.76	16	43.24	37	100.00
Qualified personnel who are disabled can expect the same training opportunities as non-disabled personnel.	28	75.68	9	24.32	37	100.00
Qualified personnel who are disabled can expect the same career enhancing opportunities as non-disabled personnel.	27	72.97	10	27.03	37	100.00
Overall	76	68.47	35	31.53	111	100.00



[redacted]

VIII. RECOMMENDATIONS

The following section provides interpretation and recommendations for the DEOCS report. Based on the data obtained, the DEOCS results for your organization may vary between organizational strengths and concerns. It is important to not only review section VII, DEOCS Summary, but to contrast that information with section V, Climate Factor Subgroup Comparison. Appendix on Written Comments, may also help to validate some areas of concerns within sections VII and V, please ensure you review that area to determine if there are comments that speak directly to any areas of concern.

This section also seeks to provide guidance for additional steps in the climate assessment effort, and prescribe actions to help address organizational concerns.

Share positive results with the organization's members. Compare subgroups to determine whether diminished perceptions of climate factors are prevalent among specific groups, and the sources of those perceptions.

Above Average/Average

Seek to identify-and reinforce-those practices and programs currently in place.

Reinforce behaviors that create a climate of inclusion, supporting and preserving the dignity and worth of all members.

Continue to promote and maintain a healthy human relations climate. This can be done by ensuring all members in the unit understand their roles and responsibilities.

Share positive results to enhance members' commitment to the organization and its mission.

Consider utilizing training aids to further provide awareness and knowledge regarding key factors.

Below Average

It is important to note that some or all of the three lowest averages may actually be comparable to your respective Service averages, and not necessarily represent a negative finding. If any of these averages appear appreciably lower than your Service average, they should be treated as an organizational concern. In cases where low averages, compare the demographic subgroups to determine whether diminished perceptions are more obvious among specific groups.

After identifying the specific climate factors with low averages and those demographic subgroups that harbor negative perceptions regarding them, use these findings to plan follow-on assessment efforts, including focus groups, interviews, and written record reviews. Conducting focus groups and interviews can help determine the source and extent of specific perceptions.

Develop an action plan and socialize the plan with members. Set a timeline for the action items designed to address each specific validated concern, and provide timely feedback on progress accomplishing them. This will demonstrate your willingness to listen to your subordinates, and take action to improve conditions when possible.

We trust these recommendations for interpretation will prove useful. DEOMI believes the DEOCS can help commanders improve the readiness within their commands. To make best use of this tool, DEOMI provides tools and products designed to address the mission impacting issues that were identified during the climate assessment process.

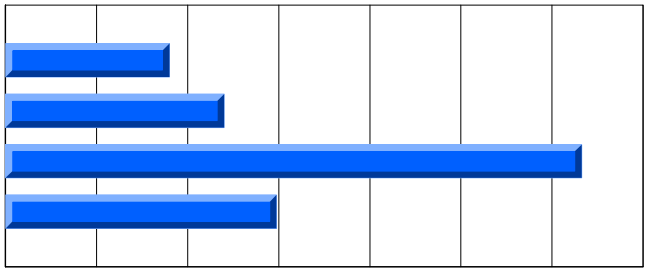
Access to products can be found at the "Assessment to Solutions" website which is designed to support leaders and equal opportunity professionals. To access the site go to:
http://www.deomi.org/DRN/AssessToSolutions/index.html

The DEOCS Support Team is available to assist you and can be contacted at:
321-494-2675/4217/2538
DSN: 854-2675/4217/2538
support@deocs.net

Appendix A: Your Locally Developed Questions

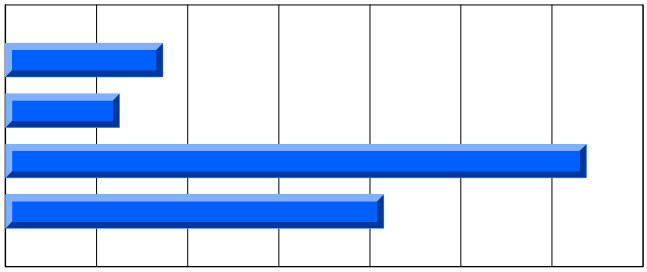
If someone failed to respond to a question, or if for any other reason the computer could not interpret the response, it was not counted.

1. I am comfortable approaching unit leadership with any issues or requests.



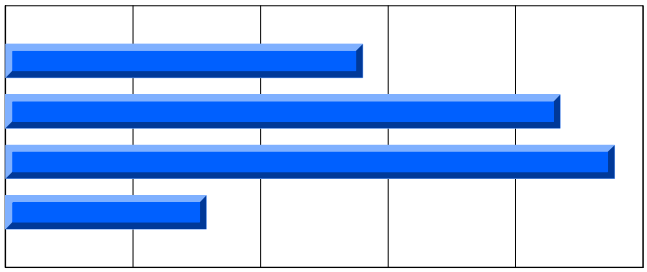
	Frequency	Percent
Strongly Disagree	72	13.3
Disagree	96	17.8
Agree	253	46.9
Strongly Agree	119	22.0
Total	540	100.0

2. My immediate supervisor sets the right example by his or her actions.



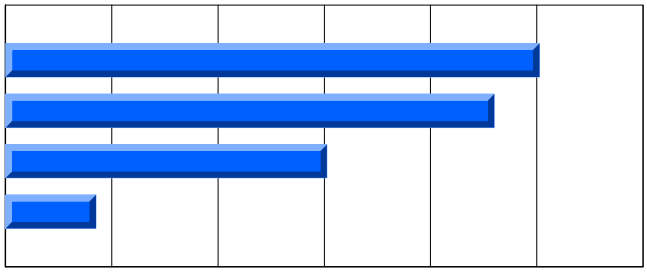
	Frequency	Percent
Strongly Disagree	69	12.8
Disagree	50	9.3
Agree	255	47.2
Strongly Agree	166	30.7
Total	540	100.0

3. Disciplinary action is equitable among all members.



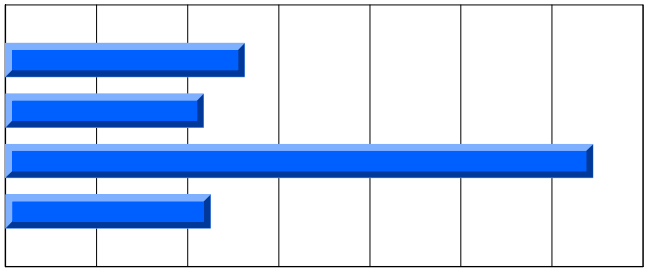
	Frequency	Percent
Strongly Disagree	112	20.7
Disagree	174	32.2
Agree	191	35.4
Strongly Agree	63	11.7
Total	540	100.0

4. Favoritism is not apparent within the AKNG.



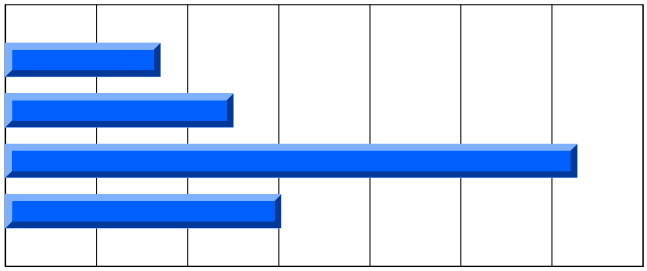
	Frequency	Percent
Strongly Disagree	201	37.2
Disagree	184	34.1
Agree	121	22.4
Strongly Agree	34	6.3
Total	540	100.0

5. I respect the senior Leadership (TAG, ATAG, State CSM, State Command Chief) within the State.



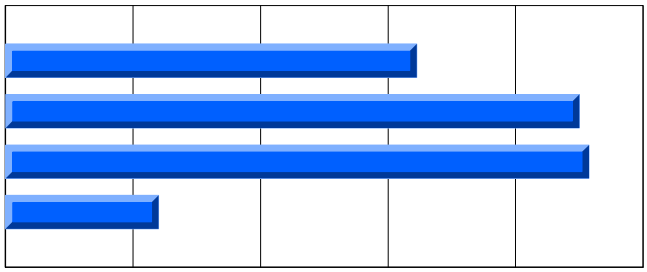
	Frequency	Percent
Strongly Disagree	105	19.4
Disagree	87	16.1
Agree	258	47.8
Strongly Agree	90	16.7
Total	540	100.0

6. I have confidence in the senior leaders at my level/unit.



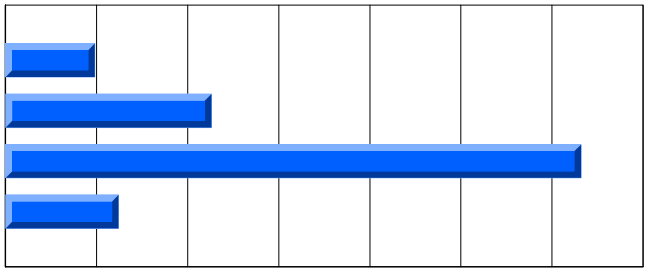
	Frequency	Percent
Strongly Disagree	68	12.6
Disagree	100	18.5
Agree	251	46.5
Strongly Agree	121	22.4
Total	540	100.0

7. Communication flows freely from senior leadership to all levels of the organization.



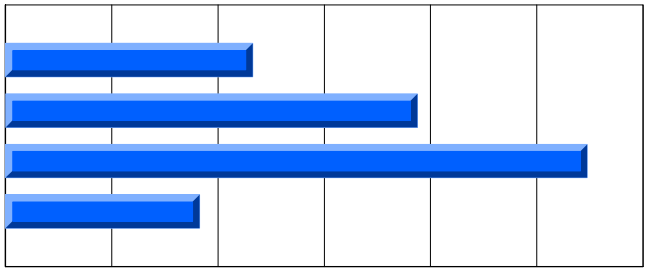
	Frequency	Percent
Strongly Disagree	129	23.9
Disagree	180	33.3
Agree	183	33.9
Strongly Agree	48	8.9
Total	540	100.0

8. Personnel in my unit exhibit professional behavior on and off duty.



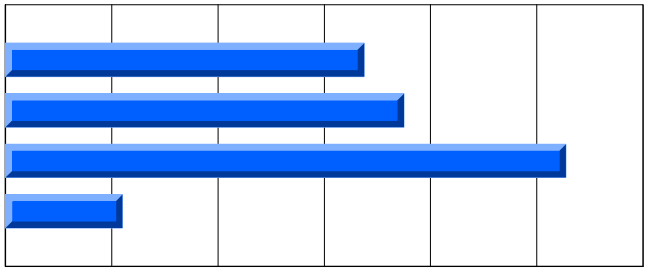
	Frequency	Percent
Strongly Disagree	49	9.1
Disagree	113	20.9
Agree	316	58.5
Strongly Agree	62	11.5
Total	540	100.0

9. All unit personnel receive the same level of respect from leadership.



	Frequency	Percent
Strongly Disagree	93	17.2
Disagree	155	28.7
Agree	219	40.6
Strongly Agree	73	13.5
Total	540	100.0

10. The AKNG selection board process (for promotion and retention) is fair.



	Frequency	Percent
Strongly Disagree	135	25.0
Disagree	150	27.8
Agree	211	39.1
Strongly Agree	44	8.2
Total	540	100.0

Appendix B. Investigation of Sexual Assault

As was noted in the Analysis of Sexual Assault in the AKNG above, investigation and differences in terminology have impeded the prosecution of sexual assault matters.

A. Investigation:

The active military services have, as a component of their force, military criminal investigative organizations (MCIOs) such as the Army Criminal Investigative Division and the Air Force Office of Special Investigations that are required by DoD policy to investigate all allegations of sexual assault involving federal forces.[1] These MCIOs, however, lack jurisdiction to investigate crimes that involve the National Guard when those crimes occur by members serving in a non-federal status, *e.g.,* state active duty (SAD) or Title 32 status.

As a result of the above jurisdictional issues, sexual assault allegations against members of the National Guard not serving in a federal status are referred to local law enforcement. By DoD policy military commanders are not permitted to administratively investigate the facts and circumstances surrounding a sexual assault until all law enforcement investigative work has concluded or coordination for inquiry has been made.[2]

In Alaska this meant that most of the unrestricted reports were referred to Alaska state law enforcement entities.[3] More recently, the National Guard Bureau's Office of Complex Investigations has investigated allegations of sexual assault.

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[1] A February 2014 update to DoD Instruction 6495.02 (dated 28 March 2013) states: "A unit commander who receives an Unrestricted Report of an incident of sexual assault shall immediately refer the matter to the appropriate military criminal investigation organization (MCIO).

[2] DoD 6495.02 states that "a unit commander shall not conduct internal command directed investigations on sexual assault or delay immediately contacting the MCIOs while attempting to assess the credibility of the report." Prior to this change, commanders were not expressly prohibited from directing a commander's inquiry into allegations of a sexual assault. Pursuant to CNGBN 0400.01 Command Investigative options are limited to military criminal investigative organizations, local law enforcement, or the NGB Office of Complex Investigations.

[3] Of the 37 reported cases of sexual assault 19 were unrestricted cases of which 2 fell under the jurisdiction of MCIOs due to the status of the offender at the time of the assault.

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B. Sexual Assault Defined:

Not all military allegations of sexual assault arise to the level of a sexual assault under state law. DoD Directive 6495.01, *Sexual Assault Prevention and Response (SAPR) Program*, defines "sexual assault" as: "Intentional sexual contact characterized by use of force, threats, intimidation, or abuse of authority or when the victim does not or cannot consent. Sexual contact is defined to include "Any touching, or causing another person to touch, either directly or through the clothing, any body part of any person, if done with intent to arouse or gratify the sexual desire of any person."[4]

The Alaska Revised Statutes defines sexual assault as including both sexual penetration and sexual contact where the victim did not consent or was incapacitated, mentally incapable, or unaware. Sexual contact includes "knowingly touching, directly or through clothing, the victim's genitals, anus, or female breast; or knowingly causing the victim to touch, directly or through clothing, the defendant's or victim's genitals, anus, or female breast."[5]

The distinction between any part of the body and specific parts of the body, as well as the absence of assault based on abuse of authority, are two specific areas where the DoD definition and Alaska's state law differ.

[4] Uniform Code of Military Justice, Article 120(g)(2)(B).

[5] Alaska Revised Statutes Section 11.81.900.

Document ID: 0.7.798.39936.1 Page 225 of 228 SOA-003305

Appendix C: Justice in the Alaska National Guard

Justice in the non-federalized National Guard is at times challenging. The Uniform Code of Military Justice (UCMJ) applies to all service members in a federal military status under Title 10 of the United States Code. However, a state's National Guard members typically perform their daily military duties in a non-federalized status under Title 32 (T-32) [1] of the United States Code, and consequently they are not usually subject to the federal UCMJ.

The TAG, like any commander, exercises discretionary command authority over military personnel within his command. When issues of good order and discipline come before TAG, he has a wide range of actions available based on what he decides is the appropriate course of action. These discretionary actions range from doing nothing; to judicial disciplinary actions pursuant to the state code of military justice; or to adverse administrative actions, including counseling, reprimands, relief from command/position, reassignment and separation. The chosen action is within the discretion of each TAG based upon his exercise of command authority which flows through all levels of state command to the TAG and to the Governor. Federal authorities, to include the National Guard Bureau, do not have command authority over the members of the ARNG and ANG when in a non-federalized status.

Many states have adopted state codes of military justice to address misconduct committed by military personnel serving within the state in a non-federalized status. Alaska has such a code, the Alaska Code of Military Justice (ACMJ) however, it lacks "teeth." More specifically, the applicability of the ACMJ is more restrictive than that of most state military justice codes in that it expressly withholds jurisdiction for any crime that can be tried by civil authorities.[2] Therefore, "common law" crimes such as rape, indecent exposure/touching, and all other assaults cannot be criminally prosecuted under the ACMJ, but must instead be referred to civilian authorities such as the Anchorage Police Department (APD) or, for most of the AKNG's dispersed units, the Alaska State Troopers (AST). This leaves only inherently military

[1] There are a few missions performed by the NG in a T10 status they include the Homeland Defense Missions such as the Space warning and missile defense mission currently being performed at Clear AFB and Ft Greely. Operators actually sit "crew" on shift; or when a fighter pilot sits runway alert or launches for air defense under the NORAD bilateral treaty or for Operation Noble Eagle

[2] See Alaska Statute 26.05.300, which provides that "An offense committed by a member of the militia, organized or unorganized, shall be tried in civil courts and prosecuted by civil authorities except offenses of a purely military nature."

offenses – such as insubordination, malingering, asleep at post, drunk on duty – to be tried by military courts martial under the ACMJ.

Convening a General or Special Court-Martial under a state's code of military justice takes considerable effort and expense. Accordingly, the authority to convene courts martial is uniformly withheld throughout the several states to those cases involving severe misconduct. In Alaska, the Team found no record of an ACMJ court martial since passage of the original ACMJ in 1955. In fact, the leadership across the AKNG was largely under the impression that no ACMJ even existed. However, the ACMJ is in force, and it was supplemented in 1992 by a Governor's executive order published as Alaska ARNG Regulation 27-10 and ANG Regulation 111-9.[3] [4]

A Special Court Martial may be convened under the ACMJ by commanders as low as Battalion or Group level for enlisted members, and the Special Court may impose the same potential punishments as a General Court Martial, except that the maximum fine is $100.[5]

A Summary Court martial may be convened under the ACMJ by any commander for enlisted members only and may assess a mere $25 fine and forfeiture of one month's pay. There is, however, no provision for a Summary Court Martial under the Governor's order/implementing regulations, leading us to question whether or not a Summary Court is, in practice, still available under Alaska law.

Like the UCMJ, the ACMJ incorporates a Non-Judicial Punishment (NJP) provision, under which a commander may offer a member suspected of a crime

[3] The ACMJ also applies to the State Defense Force and Alaska Naval Militia and is published under their regulations as well.

[4] Under the ACMJ and its implementing regulations, the most severe punishment for even the most severe "inherently military crime" (e.g. mutiny and sedition) on conviction by a General Court Martial convened by the Governor himself, is a $200 fine, forfeiture of two months' pay & allowances, a reprimand, and 60 days' confinement (reduction in rank to the lowest grade is limited to noncommissioned officers, meaning that neither officers nor junior enlisted members may be reduced). While a General Court Martial may impose a Dishonorable Discharge (in actuality, a "separation") from the Alaska military forces, such a service characterization will apply only to the member's National Guard service – and not to their federal "Reserve of the Army" or "Reserve of the Air Force" service, limiting the effectiveness of such action.

[5] The regulation purports to permit 6 months' forfeiture, but this is at odds with the statute which permits only equivalent punishments for this lesser forum; the service characterization for a State discharge, only, is capped at a Bad Conduct Discharge.

the opportunity to have guilt or innocence decided by the commander in a comparatively informal setting, with available punishment capped at a substantially lower level than that typically permitted by courts martial. But NJP has absolutely no utility if a commander is not willing to proceed to a court martial if the offer of NJP is rejected, as it would be likely under the ACMJ owing to the infrequency of trials and the minimal maximum punishments. Such a scenario would also undermine good order and discipline within a unit.

From: Michael Kelly <[redacted BOI]>
Sent: Thursday, October 02, 2014 10:42 PM
To: Sims, Cynthia M (GOV)
Subject: Retransmission: Offer of Assistance Regarding Current Alaska National Guard and DMVA Challenges

Sensitivity: Confidential

Good evening Ms. Sims,

This is a retransmission of my previous e-mail to Mr. Nizich on this subject…

I realize that Mr. Nizich and you are extremely busy, but would be most grateful if you might find time to confirm receipt of this e-mail.

After giving this most unfortunate matter considerable additional thought, I would like to respectfully offer the following observation… It occurs to me that Governor Parnell might be very well served by relocating his new Deputy Commissioner's office into the Alaska National Guard Headquarters Building. Such a relocation would provide the Governor additional necessary oversight of the Alaska National Guard command structure, allow an independent "first-hand" daily assessment of the organizational climate, assure Guard personnel have direct unimpeded access to the DMVA Deputy Commissioner until trust in the Guard's command structure and complaint processes can be fully restored, and demonstrate the Governor's strong personal commitment to protecting all Guard personnel by ensuring that he has "eyes, ears and boots on the ground" within the Alaska National Guard.

Thank you in advance for your time and consideration.

Respectfully yours,
Michael Kelly

From: Michael Kelly [mailto:[redacted BOI]]
Sent: Sunday, September 28, 2014 10:04 PM
To: 'Michael.Nizich@alaska.gov'
Subject: Offer of Assistance Regarding Current Alaska National Guard and DMVA Challenges
Sensitivity: Confidential

Good evening Mr. Nizich,

Please allow me to introduce myself and purpose for writing…

I am Michael Kelly, a retired Air Force field grade officer and resident of Alaska for more than twenty years. Recent events involving allegations of sexual assault, hostile work environment, fraud, misconduct, drug trafficking and overall ineffective and unacceptable command climate within the Alaska National Guard are deeply troubling to me. Therefore, I would like to humbly and respectfully offer any assistance that might be beneficial to the Governor, Alaska Department of Military and Veterans Affairs, and/or Alaska National Guard.

My background includes 21 years of honorable service with the United States Air Force, including eleven years of military auditing, investigation and inspection experience. I also have extensive first-hand knowledge and experience in resolving Inspector General, Congressional, Whistleblower Protection Act, and Fraud, Waste or Abuse (FWA) Hotline inquiries. A brief summary of relevant experience in these areas follows:

- Air Force Auditor / Office Chief / Branch Chief / Systems Audit Manager (Multiple Locations)

- Chief of Comptroller Inspections – HQ Air Training Command Inspector General Team (San Antonio, TX)
- Commander, 432d Comptroller Squadron (Eielson AFB, AK)
- Commander, 432d Services Squadron (Eielson AFB, AK)
- Deputy Wing Inspector General (Eielson AFB, AK)
- Director, Commander's Action Group – Eleventh Air Force (Elmendorf AFB)

Regrettably, I am no stranger to the types of challenges facing the Alaska National Guard… On January 17, 1997, after the previous Commander was suddenly relieved of duty, I assumed command of a troubled 400-person Support Services Squadron at Eielson AFB suffering from poor morale, substance abuse issues, sexual harassment, hostile work environment and other major challenges. Within 36 hours of taking command, I uncovered sufficient evidence of harassment and sexual misconduct to compel me to immediately initiate a comprehensive formal Social Actions investigation. I also found it necessary to bring formal charges under Article 112(a) of the Uniform Code of Military Justice against five enlisted personnel for substance abuse. All five individuals were subsequently discharged.

My experience includes carrying out inquiries related to potential Whistleblower Protection Act violations, as well as serving as an Inquiry Officer on a U.S. Air Force Inspector General Hotline complaint related to undue command influence and retaliation by a senior Hospital Commander against his subordinates for expressing concerns about serious and unresolved quality of care issues in his Cardiology Department.

A summary of my formal education and professional credentials includes:

- Bachelors of Business Administration – Corporate Finance (Texas A&I University)
- Masters Degree – Public Administration (University of Oklahoma)
- Certified Public Accountant – State of Texas (Certificate Number #58436)

Military decorations are as follows:

- Air Force Meritorious Service Medal (5)
- Air Force Commendation Medal (1)
- Air Force Achievement Medal (1)
- Air Force Outstanding Unit Award (2)
- Air Force Organizational Excellence Award (2)

In closing, if you think my background, education and experience might be of potential benefit to the Governor, DMVA and/or Alaska National Guard, I would consider it a genuine pleasure and privilege to talk to you in greater detail at your convenience.

Respectfully yours,

Michael Kelly

Michael L. Kelly, Lt Col, USAF (Retired)
[redacted]
[redacted]
BOI (home)
[redacted] (cellular)
[redacted]

From: Governor Sean Parnell (GOV sponsored)
Sent: Friday, October 03, 2014 11:42 AM
To: Sims, Cynthia M (GOV)
Cc: Fradley, Tara D (GOV); Robinson, Benjamin A (GOV)
Subject: Case 045199 | Gianna Varrati

Importance: High

Lead: CS
Cc: BR

Megan Wall
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

megan.wall@alaska.gov
www.gov.state.ak.us

From: GOVCRM WEBSVCProd [mailto:govcrm.websvcprod@alaska.gov]
Sent: Friday, October 03, 2014 11:03 AM
To: Governor Sean Parnell (GOV sponsored)
Subject: New Military Affairs CRM:0006014

From Mrs.
Gianna
Varrati

7030 Foothill Drive

Anchorage
, Alaska
99504

BOI

BOI

Dear Sir,

I wanted to take a moment to write in regards to the Alaska Army National Guard. I am the wife of a newly retired acting SGM and current APD officer. Who, only retired last year after the on going issues grew and as a leader and police officer

he felt his opinions
were not only listened to but certainly not acted on. Therefor , even with his upcoming promotion to SGM he felt he had no choice but to resign as opposed to staying with a very corrupt organization that was tearing apart what we as military memebers and families
believe should be the backbone of standards. It is only this week that he has said he feels with the sweep of leadership he would take back his retirement.

While , this has all be unfolding , I have watched as not only a spouse but an employee and listened to the morale of our organization fall to the very bottom.

The youngest Soldiers and Airmen no longer have faith in our leadership and the fact that they will actually stand by their word. Rather, they believe the only thing they will do is protect and do what is needed for their own careers. Sadly , this is the leadership
we are instilling now for these young men and women to turn into.

Therein lies the nature of my letter. In the process of finding a new TAG. And, I know there is a team here. I implore you to understand bringing in an outsider is going to do as much harm as what we have now. An outsider no matter how well intended is still
not someone we, the masses can trust. You can clean the entire house and bring in the Pope. But, if the E1 and up do not know that person and have an established link to them then once again w e are in a position to not trust.

I ask that you kindly look carefully at COL. David Osborn, He is a man who not only relieved another Commander in the middle of a deployment at the tail end of his. But, also someone who knows something about every single Soldier no matter the rank . I have
seen him walk down the hall and talk to every single Soldier about something in their lives. He pays attention and the Servicemembers would follow him with pride into fire. His charisma and ethics is something that can not be learned. And, while I fully realise
politics. In the position the organization is in now. There really should not be another option . People are jumping ship left and right and we need a reason to believe it can get better.

I understand you ofcourse recieve letters and calls daily to abundance. But, I ask that you take a moment to consider the importance of our future military memembers and the backlash this has taken across the country in regards to the greatest state in the
nation.

Very Respectfully,

Gianna Varrati

IP: 132.79.9.16

From: Mcguire, Michael T MAJGEN USAF NG AZARNG (US) <michael.t.mcguire14.mil@mail.mil>
Sent: Friday, October 03, 2014 12:41 PM
To: Mcguire, Michael T MAJGEN USAF NG AZARNG (US); Sims, Cynthia M (GOV); Blumer, Dianne K (DOL); Ruaro, Randal P (GOV)
Subject: RE: Leardership traits Alaska must demand (UNCLASSIFIED)
Attachments: ATAG Interview.docx

Classification: UNCLASSIFIED
Caveats: NONE

Team
Attached are a set of 7 questions I recommend we use as a base line. We to change AZ to AK in all of them and add at least one question for the candidate to describe their plan to address a change in culture in the Alaska NG.

Thanks again, Mick

//SIGNED//
Michael T. McGuire, Maj Gen, AZ NG
The Adjutant General
Office (602) 267-2710
Blackberry BOI
Michael.T.Mcguire14.mil@mail.mil

-----Original Message-----
From: Mcguire, Michael T MAJGEN USAF NG AZARNG (US)
Sent: Friday, October 03, 2014 1:05 PM
To: 'cindy.sims@alaska.gov'; 'dianne.blumer@alaska.gov'; 'randal.ruaro@alaska.gov'
Subject: Leardership traits Alaska must demand (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Team (Please forward to Jay, I do not have his e-mail)

Attached is the list of traits we must find in the new TAG Alaska. Pride of authorship goes to GEN Bruce Clark, US Army. I will follow up with a second e-mail with the types of questions we need to get after to find the person who possesses these traits. To sum all this up is to demand each tell the truth and give best effort (My Mom taught me that in elementary school, easy to remember). Look forward to meeting all of you.

WHAT OUR SOLDIERS HAVE A RIGHT TO EXPECT FROM THEIR LEADERS

* Honest, just and fair treatment.

* Consideration due them as mature, professional Soldiers.

* Personal interest taken in them as individuals.

* Loyalty.

* Shielding from harassment from "higher up".

* That their needs be anticipated and provided for.

* All the comforts and privileges practicable.

* To be kept oriented and told the "reason why".

* A well-thought out program of training, work and recreation.

* Clear-cut and positive decisions and orders which are not constantly changing.

Demands on them commensurate with their capabilities--not too small--not too great.

* That their good work be recognized, and publicized when appropriate.

Bruce C. Clarke
General, U.S. Army

V/R Mick

//SIGNED//
Michael T. McGuire, Maj Gen, AZ NG
The Adjutant General
Office (602) 267-2710
Blackberry BOI
Michael.T.Mcguire14.mil@mail.mil

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

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AZ Army National Guard ATAG / Land Component Commander Interview

Applicant Name: _____

Evaluator Name: _____

DP/EP

DP/EP

DP/EP

DP/EP

From: Bridges, Leon M BG USARMY NG AKARNG (US) <leon.m.bridges.mil@mail.mil>
Sent: Friday, October 03, 2014 1:45 PM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV)
Subject: RE: Complaint - BOI PERSONNEL RELATED (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Got it, just passed to Brig. Gen. O'Brien for Air Guard fast review.

Mike Bridges
Brigadier General
Acting-The Adjutant General & Commissioner Alaska National Guard

(907) 428-6008/6041 BOI BB

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Friday, October 03, 2014 1:39 PM
To: Bridges, Leon M BG USARMY NG AKARNG (US)
Cc: Nizich, Michael A (GOV)
Subject: Complaint - BOI PERSONNEL RELATED

Hello General ... I talked to BOI today who called our office to try and get some help with a position he had applied for last year that he did not receive and feels he has been discriminated against. I know there is always another side to the story, but I would like this looked into given his allegation that the person who was put into the position was "having sex on duty with a supervisor."

BOI let me know that before he applied for the position (BOI), he had talked with Col. Bailey and Col. Wilbanks as he knew he was older than the requirements. He was told by both of these people that waivers are issued all the time for age requirements and if he was qualified for the position, it could be waived. And Col. Bailey told him if he was the number one or two pick, Col. Bailey would fight for an age waiver for him.

BOI tells me he was the first pick for the position; his PT scores were better than all other applicants; has excelled at everything he has done; and feels he deserved to be put into the position.

The reason he was given for not getting the position was that he was too old. He states that not getting this position "crushed him" and for the first time in his life he actually felt old. He has moved on from this but he still does not feel it was right, and given what has come out about how the Guard leadership has acted in some cases, he felt he should

inquire to see if someone higher up could look into this position and the decisions that were made into who received the promotion.

General - please take a look at this case and provide a briefing to Mike and I on the circumstances of this particular case.

I also want to be sure that BOI is not discouraged from talking with us about this issue, and not treated unfairly because he did talk with us.

Thanks - and don't hesitate to let me know if you have questions.

Cindy

Cindy Sims

I Choose Respect
Deputy Chief of Staff

Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

PHONE: 907.269.7450

FAX: 907.269.7463

cindy.sims@alaska.gov <blocked::mailto:cindy.sims@alaska.gov>
www.gov.state.ak.us <http://www.gov.state.ak.us/>

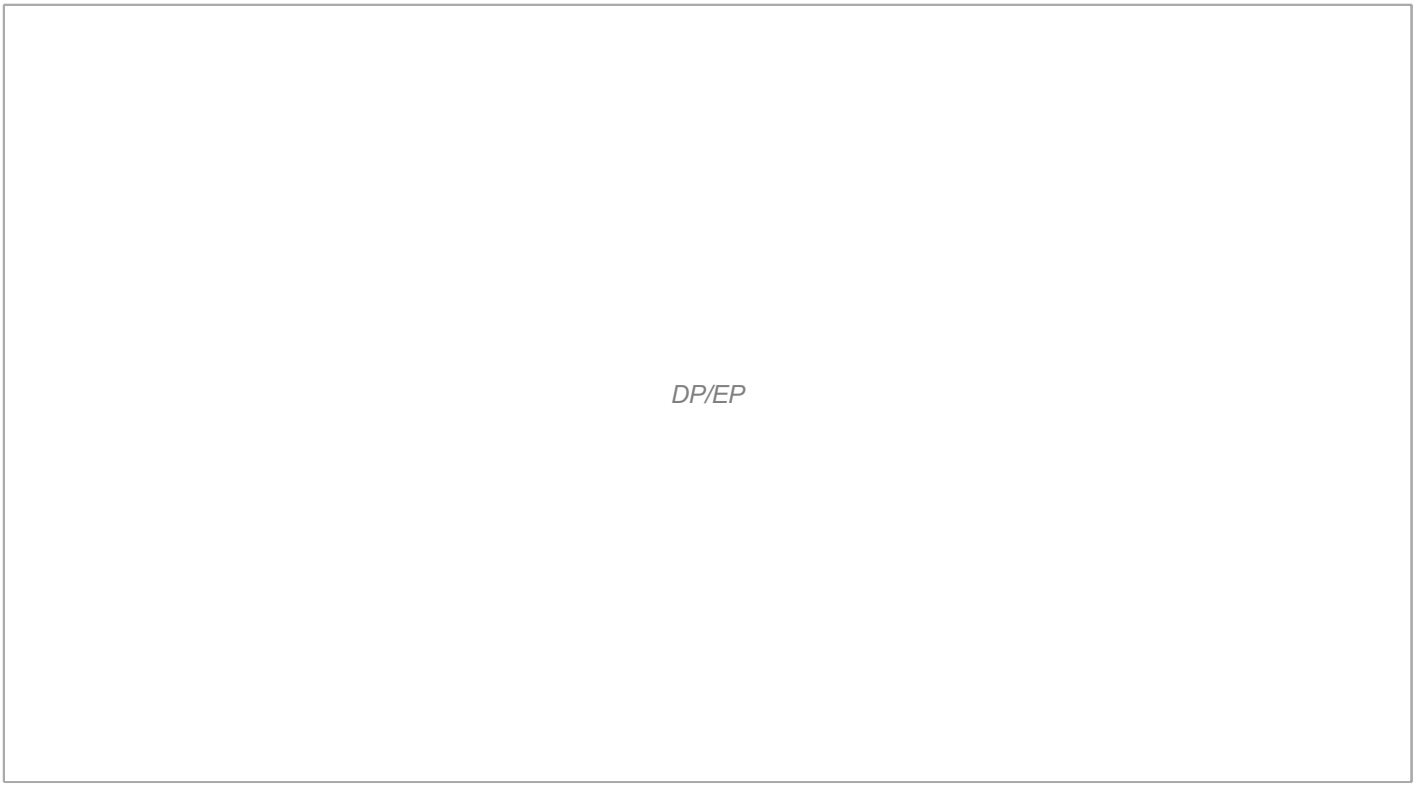
Follow the Governor on Facebook <http://www.facebook.com/pages/Alaska-Governor-Sean-Parnell/121523268448?ref=ts>

Classification: UNCLASSIFIED
Caveats: NONE

From: Sims, Cynthia M (GOV)
Sent: Friday, October 03, 2014 1:58 PM
To: Nizich, Michael A (GOV)
Subject: DRAFT - PERSONNEL

I've perhaps made this longer than needed – but wanted to include a bit more and then it's easier for you to just shorten it – but overall I think this is the message that needs to be sent:

General Bridges,



Thank you,
Mike

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
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cindy.sims@alaska.gov
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Follow the Governor on Facebook

From: Sims, Cynthia M (GOV)
Sent: Friday, October 03, 2014 2:34 PM
To: Bridges, Leon M BG USARMY NG AKARNG (US) (leon.m.bridges.mil@mail.mil)
Cc: Nizich, Michael A (GOV)
Subject: Complaint - BOI/PR - PERSONNEL RELATED

Hello General … Another Guard member who I talked with today – BOI/PR – has written our office and then I spoke with him today. I've included his original email below, which is lengthy but it describes the issues of concern he's raising.

I would like to know the status of BOI/PR and why if the separation board recommended back in BOI/PR that he was to be removed from the Alaska National Guard – he is still in place, working in uniform. Also, was there a recommendation for a dishonorable discharge – or what was the exact recommendation; and why has there been so much delay?

Again, I do not want anyone taking negative action toward BOI/PR for coming forward to talk with our office.

Thank you,
Cindy

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
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PHONE: 907.269.7450
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cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: GOVCRM WEBSVCProd [mailto:govcrm.websvcprod@alaska.gov]
Sent: Tuesday, August 26, 2014 3:34 PM
To: Governor Sean Parnell (GOV sponsored)
Subject: New Military Affairs CRM: BOI/PR

From BOI/PR

BOI/PR

BOI/PR AK BOI/PR

I have served my country for the past BOI/PR years, the first BOI/PR as an active duty soldier based at Ft. Wainwright, and the last BOI/PR as an Alaska Army National Guardsman

based out of BOI/PR. Over these past BOI/PR years, I have not only been through, but excelled through countless trials and tribulations the vast populous can never begin to imagine. I completed one tour in BOI... in BOI/PR, where I saw my brethren permanently scarred and disfigured. I completed some of the Army's toughest, most demanding training in some of the harshest climates. I missed my first-born child's first birthday. My knees cause me constant pain from the countless miles of running and ruck marching. My left hip pops every time I move it, causing pain from the IED (improvised explosive device) that bashed my left side against the truck I was riding in. My ears constantly ring, causing seriously degraded hearing from all the rounds, not only that I have fired, but also the ones cracking over my head, because fortunately the insurgent sniper was not as good a shot as he thought.

All that said, if you were to ask me if I would do it over again, my answer, without hesitation would be an emphatic "I absolutely would!" because I have also had countless life-altering positive accomplishments. I will forever have the pride and satisfaction
that I voluntarily stood up to serve my country in a time of war on multiple fronts and survived. I have gotten to travel the world, even if most of the places I have been were desolate wastelands. I have made bonds with friends, brothers that no number of
miles can break. I have learned skills so few people get the opportunity to see first-hand let alone master. I have seen the stuff movies are made of. I have felt the concussion of explosions, both friendly and enemy, and I will forever know that almost child-like
excitement that comes with it.

Unfortunately the past year and a half of my military career has brought a sour note to my service, not because of my own misdeeds, but those of others. About BO... years ago, I decided to change my MOS (military occupational specialty) from BOI/PR to
BOI/PR. When I did, my new supervisor became BOI/PR. It became obvious early on that we seemingly had a lot in common. We were both prior infantry, both sniper trained, and both had an "old-military" mentality of accountability
and integrity above all else. I flourished in my new role as a BOI/PR, and established myself as the non-commissioned officer best suited to take over the role of BOI/PR when my supervisor went to a d ifferent position in the unit. In BOI/PR, I was in BOI/PR completing the necessary training for my new MOS when rumors started flying that my wife was supposedly having an inappropriate relationship with BOI/PR. My wife caught word of it, and immediately told me about
the rumors. I reported it to BOI/PR, and he quickly put the blame for the rumors on the wife of another NCO in my section and dismissed it as purely rumors based on jealousy because I was going to take over as BOI/PR. That NCO and his family
had, until then, been very close with my family and I, and after learning of BOI/PR's findings, we regrettably had a falling out, keeping our relationship strictly professional. I returned from BOI/..., got promoted, and became the BOI/PR.

Fast forward to June, 2013 at our annual training in BOI/PR. While my section and I were up at our observation point for three days doing a live fire exercise, I had an opportunity to have a serious talk with the NCO mentioned earlier regarding
what had happened back in BOI/PR. He told me that there was a lot more that my wife was not telling me, and that it had been bothering him since our falling out. He told me he could no longer keep the information he had to himself. He told me they had screen
shots of text message conversations between my wife and his wife, where my wife detailed some of the things BOI/PR had been saying and doing behind my back. He was hesitant to give me specific details, for fear of reviving prior conflicts, but told me
that I should have a serious conversation with my wife.

When I got home I finally convinced my wife to come clean and tell me what she had been hiding from me for so long. She told me he had done things ranging from excessive complimenting to inappropriate touching, all the way up to pressuring my wife into telling
him she loved him. He would regularly tell her things like "You look smoking hot." and "I only used BOI/PR to get close to you." and "If you stick with me, I will make sure your husband flies through the ranks." She told me he was constantly sending her text

messages and would not stop. She told me that he had pressured her into telling him she loved him. She told me the only reason she hadn't told me sooner was because he used his rank and position to intimidate her and held my promotion over her head.

I got on my cell phone provider's website to substantiate what my wife had told me. I found that several months had hundreds, and sometimes thousands of text messages between BOI/PR and my wife. Most specifically, the month of BOI/PR, when I was in BOI/..., he obviously took advantage of my absence, sending and receiving over 5,000 text messages. There were also phone conversations, many of which were longer conversations than my wife and I typically have on the phone. I took all of what I had found to my commander and first sergeant, and they both immediately said it required serious action. They sent it up the chain of command, until it got to the brigade commander, then BOI/PR. He assigned a special investigating officer, BOI/PR, who was to come to BOI/PR to investigate the allegations, not only of BOI/PR's actions towards my wife, but other disturbing offenses committed towards female soldiers and inappropriate activities conducted in the BOI/PR armory after business hours.

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As I said earlier, I have served BOI/PR years in the military, and never once have I even gotten so much as a negative counselling statement. I do my best to set the example and uphold the highest standards. In the course of less than a year I have brought my section from a circus in shambles to the shining star of the brigade at our last annual training. My subordinates would do anything for me, because they know I would do anything for them. Perhaps that is just the mindset and mentality instilled in me by my grandfather, the World War 2 veteran. Perhaps I should be a bit more willing to change and adapt to the times, but in my mind, the generation of my grandfather was known as the best generation for a reason. They stood up for what was right, and accepted nothing less. If someone acted a fool or failed to make good on a promise, they were held accountable for it. I do not know when the military changed it's standard and deemed the current conduct acceptable, but it will never be acceptable in my mind.

In my mind, the military, not to mention the Alaska National Guard, with all it's rich heritage and history, should present a better image than that. I learned the Army Values in basic training. Loyalty. Duty. Respect. Selfless Service. Honor. Integrity. Personal Cou rage. I never would have imagined those values would become notional, only used on the recruiting commercials. The AGR's (guardsmen who have a full-time active job working for the National Guard) have developed a system of good-ol-boy back scratching where they take care of each other, only to trample all over the M-Day soldiers. They fail to realize, that as AGR's, they have a job solely to support the M-Day soldier that comprises the vast majority of the unit. They are too busy browsing The Chive or their Facebook accounts to ensure that the citizen soldiers who sacrifice so much for the unit are at least getting the compensation they are promised, compensation which is a mere fraction of the compensation for the very limited work the AGR's perform. The AGR's have forgotten what it is like to be an M-Day soldier, to have to scrape for every hour at their civilian job, just to make a meager income, trying to make ends meet. They forget that they get paid twice what most M-Day soldiers make in their civilian job, while doing half the work. They don't appreciate the fact they get that paycheck regardless of what time they show up, leave, or how long a lunch they take. When they turn a weekend drill into a Friday, Saturday, and Sunday drill with less than a month's notice, threatening soldiers with AWOL if they do not attend that Friday drill after they have already told their civilian employer, who pays far more, they could work. When they expect soldiers to turn their normal half hour lunch break into an hour and a half lunch break to meet their wants, causing that solider to miss out on an extra hour of pay, which, of course, the unit won't compensate for. For some of us, that extra hour is a day worth of fuel in our boiler keeping our families warm at night, or a dinner on the table to help our children grow. Many of the AGR's cannot even legitimately pass an Army Physical Fitness Test, often times faking the numbers so they are allowed to keep th eir job and get promoted to ranks they do not deserve and lower the standard that much more. These practices are not just the practices of one, but the majority. They are not only accepted by the chain of command in BOI/PR, but rewarded with illegitimate promotions. I am quickly learning why it is so common to hear so many locals in BOI/PR talk down about the military, and I just wish there was something I could do to change it. Hopefully with your help something can be done to change it. The tendency among the AGR's is to squirt a bit of oil on the squeaky wheels such as myself in order to quiet it down, only to resume pushing the cart through the mud puddle. Perhaps the problem is not the wheel, but the individual pushing the cart.

IP: BOI/PR

From: Bridges, Leon M BG USARMY NG AKARNG (US) <leon.m.bridges.mil@mail.mil>
Sent: Friday, October 03, 2014 2:42 PM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV)
Subject: RE: Complaint - BOI/PR - PERSONNEL RELATED (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Got it.

This one was a SJA case that is complex. SARC involvement as well of some depth.
(No negative actions would be taken for contacting your office on this or any others).

I have to have the case and below questions pulled for a right back response to you.

Mike Bridges
Brigadier General
Acting-The Adjutant General & Commissioner Alaska National Guard

(907) 428-6008/6041 (907) BOI BB

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Friday, October 03, 2014 2:34 PM
To: Bridges, Leon M BG USARMY NG AKARNG (US)
Cc: Nizich, Michael A (GOV)
Subject: Complaint - BOI/PR - PERSONNEL RELATED

Hello General … Another Guard member who I talked with today – BOI/PR – has written our office and then I spoke with him today. I've included his original email below, which is lengthy but it describes the issues of concern he's raising.

I would like to know the status of BOI/PR and why if the separation board recommended back in BOI/PR that he was to be removed from the Alaska National Guard – he is still in place, working in uniform. Also, was there a recommendation for a dishonorable discharge – or what was the exact recommendation; and why has there been so much delay?

Again, I do not want anyone taking negative action toward BOI/PR for coming forward to talk with our office.

Thank you,

Cindy

Cindy Sims

I Choose Respect
Deputy Chief of Staff

Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

PHONE: 907.269.7450

FAX: 907.269.7463

cindy.sims@alaska.gov <blocked::mailto:cindy.sims@alaska.gov>
www.gov.state.ak.us <http://www.gov.state.ak.us/>

Follow the Governor on Facebook <http://www.facebook.com/pages/Alaska-Governor-Sean-Parnell/121523268448?ref=ts>

From: GOVCRM WEBSVCProd [mailto:govcrm.websvcprod@alaska.gov]
Sent: Tuesday, August 26, 2014 3:34 PM
To: Governor Sean Parnell (GOV sponsored)
Subject: New Military Affairs CRM: BOI/PR

From Mr. BOI/PR

BOI/PR

, AK BOI/PR

I have served my country for the past BOI/PR years, the first BOI/PR as an active duty soldier based at Ft. Wainwright, and the last BOI/PR as an Alaska Army National Guardsman based out of BOI/PR. Over these past BOI/PR years, I have not only been through, but excelled through countless trials and tribulations the vast populous can never begin to imagine. I completed one tour in BOI... in BOI/PR, where I saw my brethren permanently scarred and disfigured. I completed some of the Army's toughest, most demanding training in

some of the harshest climates. I missed my first-born child's first birthday. My knees cause me constant pain from the countless miles of running and ruck marching. My left hip pops every time I move it, causing pain from the IED (improvised explosive device) that bashed my left side against the truck I was riding in. My ears constantly ring, causing seriously degraded hearing from all the rounds, not only that I have fired, but also the ones cracking over my head, because fortunately the insurgent sniper was not as good a shot as he thought.

All that said, if you were to ask me if I would do it over again, my answer, without hesitation would be an emphatic "I absolutely would!" because I have also had countless life-altering positive accomplishments. I will forever have the pride and satisfaction

that I voluntarily stood up to serve my country in a time of war on multiple fronts and survived. I have gotten to travel the world, even if most of the places I have been were desolate wastelands. I have made bonds with friends, brothers that no number of

miles can break. I have learned skills so few people get the opportunity to see first-hand let alone master. I have seen the stuff movies are made of. I have felt the concussion of explosions, both friendly and enemy, and I will forever know that almost child-like

excitement that comes with it.

Unfortunately the past year and a half of my military career has brought a sour note to my service, not because of my own misdeeds, but those of others. About BOI/... years ago, I decided to change my MOS (military occupational specialty) from BOI/PR to

BOI/PR. When I did, my new supervisor became BOI/PR. It became obvious early on that we seemingly had a lot in common. We were both prior infantry, both sniper trained, and both had an "old-military" mentality of accountability

and integrity above all else. I flourished in my new role as a BOI/PR, and established myself as the non-commissioned officer best suited to take over the role of BOI/PR when my supervisor went to a d ifferent position in the unit. In BOI/PR, I was in BOI/PR completing the necessary training for my new MOS when rumors started flying that my wife was supposedly having an inappropriate relationship with

BOI/PR. My wife caught word of it, and immediately told me about

the rumors. I reported it to BOI/PR, and he quickly put the blame for the rumors on the wife of another NCO in my section and dismissed it as purely rumors based on jealousy because I was going to take over as BOI/PR

. That NCO and his family

had, until then, been very close with my family and I, and after learning of BOI/PR's findings, we regrettably had a falling out, keeping our relationship strictly professional. I returned from BOI/PR, got promoted, and became the

BOI/PR.

Fast forward to BOI/PR at our annual training in BOI/PR. While my section and I were up at our observation point for three days doing a live fire exercise, I had an opportunity to have a serious talk with the NCO mentioned earlier regarding

what had happened back in BOI/PR. He told me that there was a lot more that my wife was not telling me, and that it had been bothering him since our falling out. He told me he could no longer keep the information he had to himself. He told me they had screen

shots of text message conversations between my wife and his wife, where my wife detailed some of the things

BOI/PR had been saying and doing behind my back. He was hesitant to give me specific details, for fear of reviving prior conflicts, but told me

that I should have a serious conversation with my wife.

When I got home I finally convinced my wife to come clean and tell me what she had been hiding from me for so long. She told me he had done things ranging from excessive complimenting to inappropriate touching, all the way up to pressuring my wife into telling

him she loved him. He would regularly tell her things like “You look smoking hot.” and “I only used BOI/PR to get close to you.” and “If you stick with me, I will make sure your husband flies through the ranks.” She told me he was constantly sending her text

messages and would not stop. She told me that he had pressured her into telling him she loved him. She told me the only reason she hadn’t told me sooner was because he used his rank and position to intimidate her and held my promotion over her head.

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order to quiet it down, only to resume pushing the cart through the mud puddle. Perhaps the problem is not the wheel, but the individual pushing the cart.

IP: BOI/PR

Classification: UNCLASSIFIED
Caveats: NONE

From: Bridges, Leon M BG USARMY NG AKARNG (US) <leon.m.bridges.mil@mail.mil>
Sent: Friday, October 03, 2014 3:17 PM
To: Sims, Cynthia M (GOV)
Subject: Re: Complaint - BOI BOI PERSONNEL RELATED

When available please call on this one for short answer and other.

From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Friday, October 03, 2014 01:39 PM
To: Bridges, Leon M BG USARMY NG AKARNG (US)
Cc: Nizich, Michael A (GOV) <mike.nizich@alaska.gov>
Subject: Complaint - BOI BOI PERSONNEL RELATED

Hello General … I talked to BOI BOI today who called our office to try and get some help with a position he had applied for last year that he did not receive and feels he has been discriminated against. I know there is always another side to the story, but I would like this looked into given his allegation that the person who was put into the position was "having sex on duty with a supervisor."

BOI let me know that before he applied for the position (BOI), he had talked with Col. Bailey and Col. Wilbanks as he knew he was older than the requirements. He was told by both of these people that waivers are issued all the time for age requirements and if he was qualified for the position, it could be waived. And Col. Bailey told him if he was the number one or two pick, Col. Bailey would fight for an age waiver for him.

BOI tells me he was the first pick for the position; his PT scores were better than all other applicants; has excelled at everything he has done; and feels he deserved to be put into the position.

The reason he was given for not getting the position was that he was too old. He states that not getting this position "crushed him" and for the first time in his life he actually felt old. He has moved on from this but he still does not feel it was right, and given what has come out about how the Guard leadership has acted in some cases, he felt he should inquire to see if someone higher up could look into this position and the decisions that were made into who received the promotion.

General – please take a look at this case and provide a briefing to Mike and I on the circumstances of this particular case.

I also want to be sure that BOI is not discouraged from talking with us about this issue, and not treated unfairly because he did talk with us.

Thanks – and don't hesitate to let me know if you have questions.

Cindy

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501

PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
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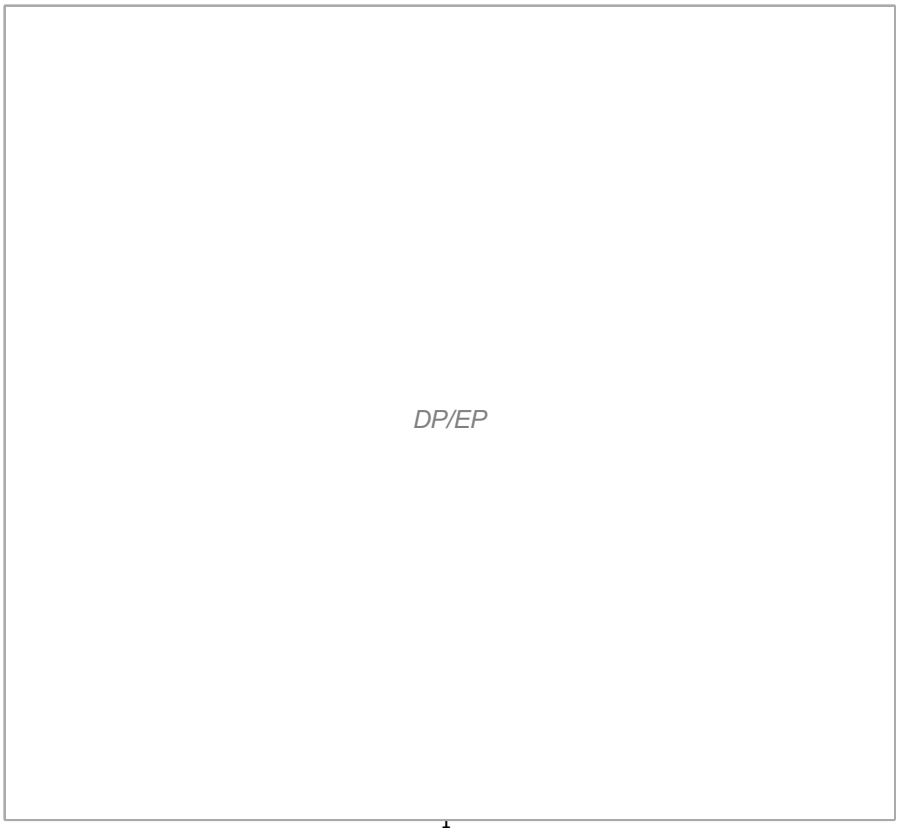
From: Nizich, Michael A (GOV)
Sent: Friday, October 03, 2014 6:16 PM
To: Sims, Cynthia M (GOV)
Subject: Re: DRAFT - PERSONNEL

Yes I have a meeting with bridges in anchorage on Monday and will give him the letter and have a discussion

Sent from my iPhone

On Oct 3, 2014, at 6:13 PM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

> So do you want this in letter format?
>
> Sent from Cindy's iPhone
>
> On Oct 3, 2014, at 6:07 PM, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:
>
> > Changes below.
>
> General Bridges,



DP/EP

Thank you,

Mike

Cindy Sims

I Choose Respect
Deputy Chief of Staff

Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

PHONE: 907.269.7450

FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us

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From: Mott, Jon K BrigGen USAF ANG JFH-CT/AAG-AIR <jon.mott@ang.af.mil>
Sent: Saturday, October 04, 2014 11:42 AM
To: Sims, Cynthia M (GOV)
Subject: RE: Friday update
Attachments: Implementation Planning Team (IPT) 2 Oct 2014v2.pptx; IPT Worksheet (Initial 1 Oct 2014) (2).xlsx

Hi Cindy,

Just to follow up from yesterday's meeting, these are the cleaned up slides and the excel spreadsheet that we discussed.

Will keep you and Jay updated as they get revised.

Enjoy the weekend.

Motley
Jon K. Mott, Brig Gen, CTANG
Assistant Adjutant General-Air
JFH-CT, 100 Nicholson Road
East Granby, CT 06026-9309
Comm: (860) 292-2466
BB: BOI

From: Sims, Cynthia M (GOV) [cindy.sims@alaska.gov]
Sent: Thursday, October 02, 2014 5:02 PM
To: Mott, Jon K BrigGen USAF ANG JFH-CT/AAG-AIR
Subject: RE: Friday update

Hello Jon ... will 2:30 pm work for tomorrow's meeting?

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
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-----Original Message-----
From: Mott, Jon K BrigGen USAF ANG JFH-CT/AAG-AIR [mailto:jon.mott@ang.af.mil]
Sent: Thursday, October 02, 2014 12:52 PM

To: Sims, Cynthia M (GOV)
Subject: Friday update

Hi Cindy,

Apologize on not being able to attend event this morning, hope it went well. Mike and I met with reporter Jill Burke this morning and meeting local news this afternoon.

Can you confirm if 3:30 tomorrow afternoon works again at your office for the weekly update?

Let us know if that works so we can schedule around it.

Thanks.

Motley

Jon K. Mott, Brig Gen, CTANG
Assistant Adjutant General-Air
JFH-CT, 100 Nicholson Road
East Granby, CT 06026-9309
Comm: (860) 292-2466
BB: BOI

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Tuesday, September 30, 2014 11:58 PM Eastern Standard Time
To: Mott, Jon K BrigGen USAF ANG JFH-CT/AAG-AIR
Subject: Phone Call

Hello General … When you get a chance tomorrow morning, please give me a call to discuss a couple of items. I will be flying first thing in the morning, but will be available after 9:30am.

I'm also available this evening if that works better for you – BOI

Thank you,

Cindy

Cindy Sims

I Choose Respect
Deputy Chief of Staff

Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

PHONE: 907.269.7450

FAX: 907.269.7463

cindy.sims@alaska.gov <blocked::mailto:cindy.sims@alaska.gov>
www.gov.state.ak.us <http://www.gov.state.ak.us/>

Follow the Governor on Facebook <http://www.facebook.com/pages/Alaska-Governor-Sean-Parnell/121523268448?ref=ts>

Implementation Planning Team (IPT)
Update Brief

3 October 2014

Opening Comments

- Brig Gen Bridges, TAG
- Brig Gen Mott, CT ANG, ATAG-Air

Overview

- Review
- IPT Meetings
- Weekly Updates
- State Battle Rhythm

Nomenclature

- The Recommendations are grouped A-F with the number of the recommendation in the report.

A = Sexual Assault
B = EO Programs
C = Coordination with Law Enforcement
D = Fraud (Now a Separate Process)
E = Climate
F = Military Justice

X = Used for any additional recommendations plus a numerical sequential suffix in the order they are received.

DP/EP

IPT Meeting Times

- Sexual Assault IPT (POC: Octavia Thompson)
- Wednesday, 1000-1100, D202 (initial meeting today)

- EO IPT (POC: COL Grunwald)
- Thursday, 1300-1400, D202 (initial meeting today)

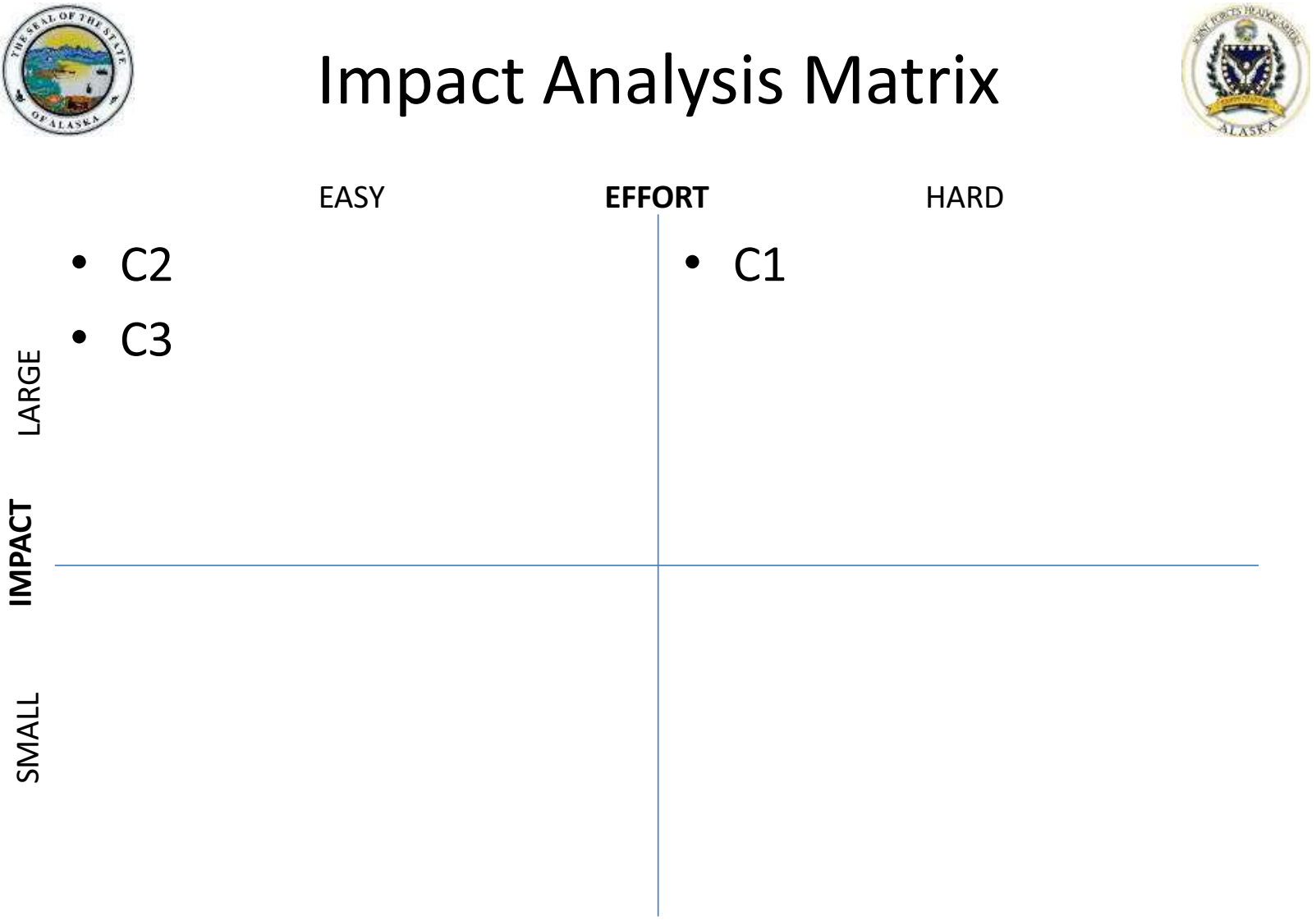
- Coordinating with Law Enforcement (POC: COL Parker)
- Thursday, 1000-1100, F212 (initial meeting was yesterday)

- Fraud (POC: COL Williams)
- On-Hold until Oct

- Climate (BG Bridges; POC: LTC Wayne Don)
- Thursday, 1330 - 1430, B201 (initial meeting today)

- Justice (POC: COL Collins)
- TBD

Impact Analysis Matrix



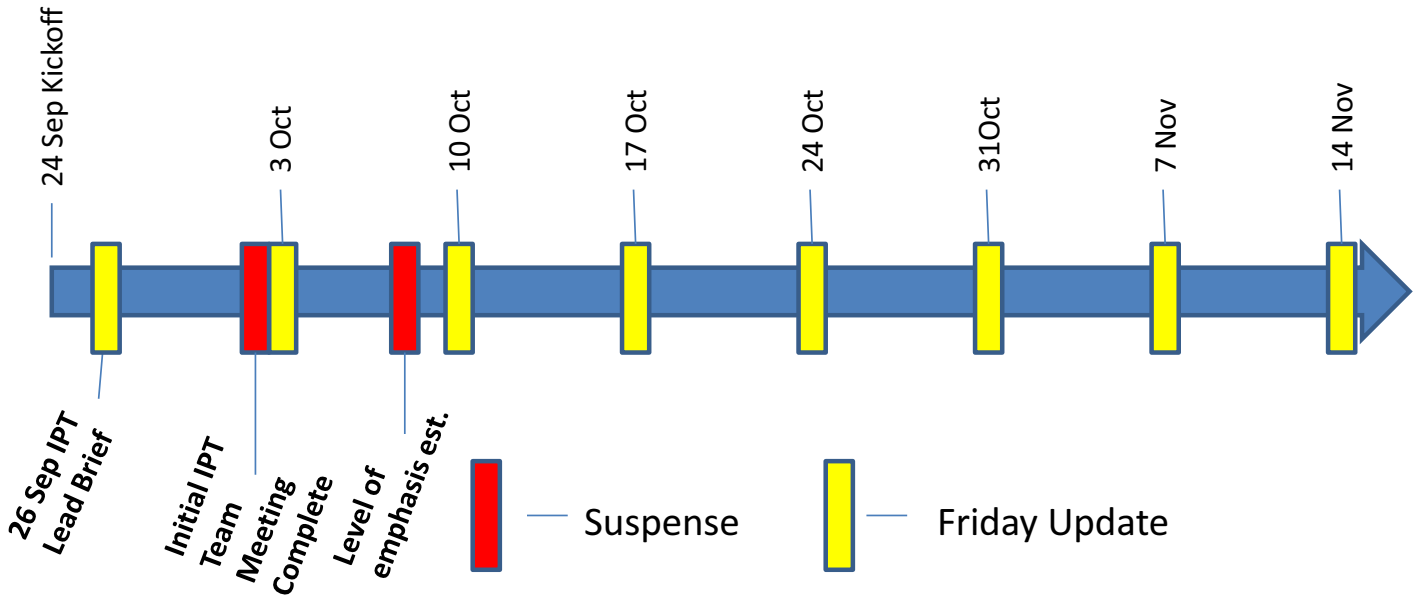
Establish Milestones

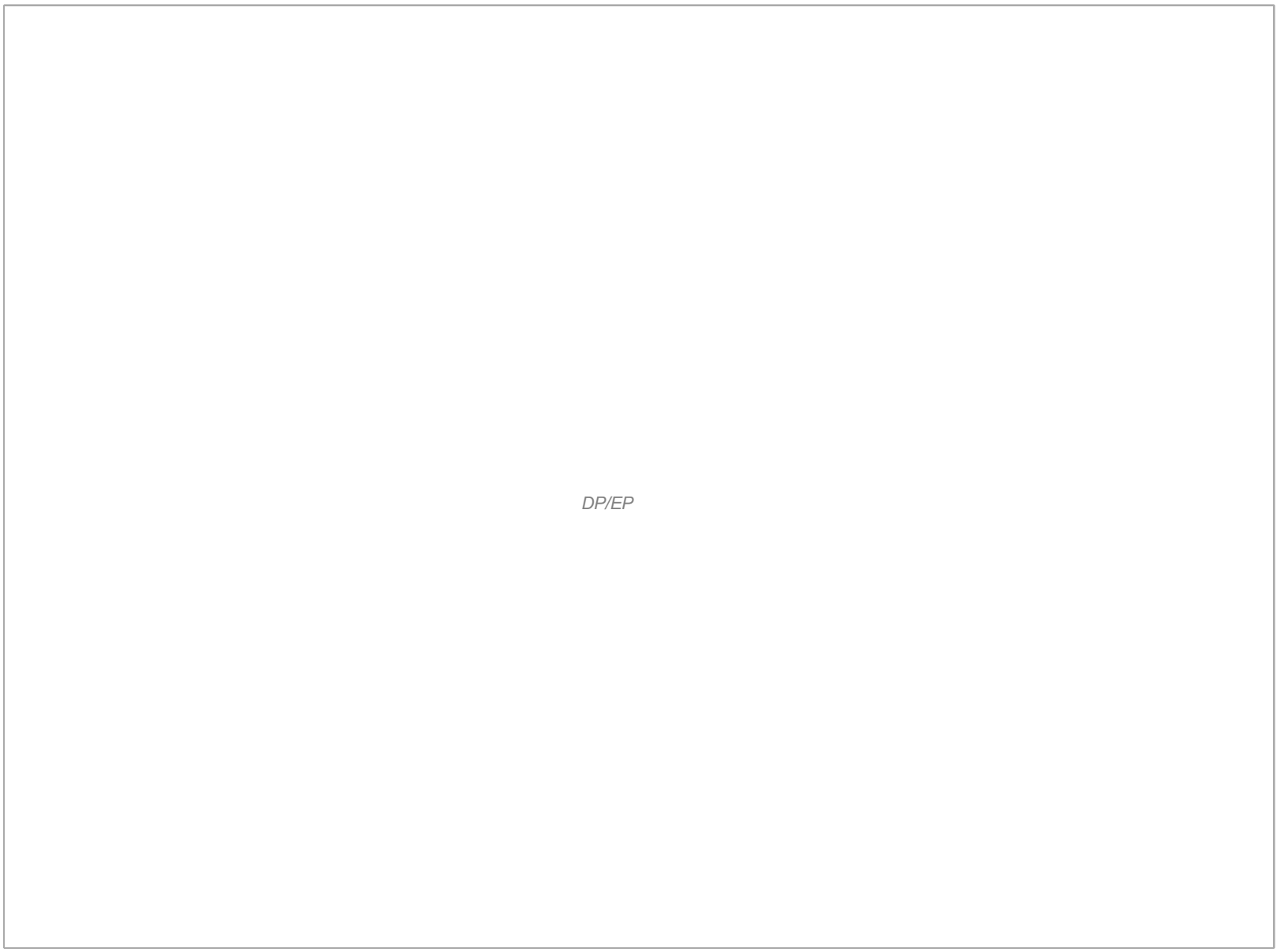
Recommendation	Action	Next Milestone
• C1 – Formal Agreements with LE • C2 – PMO • C3 – PMO/SJA Integration	• Establish Agreements with LE • Establish PMO • PMO/SJA Offices share information	• Draft Agreement with APD/AST • Job Duties/Description • Develop process

Not Started | Problem | In Progress | Monitoring

State Battle Rhythm

- Fridays 0800, IPT update Brief




DP/EP

Questions?

Recommendation Number	Order of Emphasis	Description	Category	State Lead	AKARNG POC (G-Staff, 297th BFSB, 38 TC)	AKANG POC (176WG/168ARW)	NGB Team POC (Primary/Secondary)	Milestones: (Meeting, Event, Report, Policy, Etc.)	Metrics	Desired End State	Suspense	Status	
A1		DP/EP	Training/Education	Ms. Octavia Thompson, JFHQ SARC	CW1 Johnson	Maj Carrie Howard/1LT Sara Kerr	SGM Plasse/LTC Jones						SAPR
A2			Process Improvement	Ms. Octavia Thompson, JFHQ SARC	SGM Ramey	Maj Carrie Howard/1LT Sara Kerr	SGM Plasse/Brig Gen Mott						
A3			Process Improvement	Ms. Octavia Thompson, JFHQ SARC	LTC Schell	Maj Carrie Howard/1LT Sara Kerr	SGM Plasse/Brig Gen Mott						
A4			Leadership/Accountability	Ms. Octavia Thompson, JFHQ SARC	SGM Ramey	Maj Carrie Howard/1LT Sara Kerr	SGM Plasse/Brig Gen Mott						
A5			Training/Education	Ms. Octavia Thompson, JFHQ SARC	CW1 Johnson	Maj Carrie Howard/1LT Sara Kerr	SGM Plasse/Brig Gen Mott						
A6			Communication	Ms. Octavia Thompson, JFHQ SARC	CH McGovern	Maj Carrie Howard/1LT Sara Kerr	SGM Plasse/Brig Gen Mott						
A7			Training/Education	Ms. Octavia Thompson, JFHQ SARC	CW1 Johnson	Maj Carrie Howard/1LT Sara Kerr	SGM Plasse/Brig Gen Mott						
B1			Training/Education	Col Edie Grunwald	CW1 Johnson	MSgt Lucy Nagel/2LT Melissa Langfield	SGM Bryant/Brig Gen Mott						EO
B2			Training/Education	Col Edie Grunwald	CH McGovern	MSgt Lucy Nagel/2LT Melissa Langfield	SGM Bryant/Brig Gen Mott						
B3			Process Improvement	Col Edie Grunwald	LTC Schell	MSgt Lucy Nagel/2LT Melissa Langfield	SGM Bryant/Brig Gen Mott						
B4			Training/Education	Col Edie Grunwald	CW1 Johnson	MSgt Lucy Nagel/2LT Melissa Langfield	SGM Bryant/Brig Gen Mott						
B5			Training/Education	Col Edie Grunwald	CW1 Johnson	MSgt Lucy Nagel/2LT Melissa Langfield	SGM Bryant/Brig Gen Mott						
C1			Process Improvement	COL Chad Parker	CPT Fuchs		SGM Plasse/LTC Jones						Coord with LE
C2			Leadership/Accountability	COL Chad Parker	CPT Fuchs		SGM Plasse/LTC Jones						
C3			Process Improvement	COL Chad Parker	CPT Vanison		SGM Plasse/LTC Jones						
E1			Leadership/Accountability	BG Mike Bridges	LTC Wayne Don, MAJ Randall Russell, LTC McGovern, LTC Koch	Lt Col Guy Hayes,	Brig Gen Mott/SGM Plasse						Climate
E2			Leadership/Accountability	BG Mike Bridges	LTC Wayne Don, MAJ Randall Russell, LTC McGovern, LTC Koch	Lt Col Guy Hayes,	Brig Gen Mott/SGM Plasse						
E2a			Process Improvement	BG Mike Bridges	LTC Wayne Don, MAJ Randall Russell, LTC McGovern, LTC Koch	Lt Col Guy Hayes,	Brig Gen Mott/SGM Plasse						
E3			Training/Education	BG Mike Bridges	LTC Wayne Don, MAJ Randall Russell, LTC McGovern, LTC Koch	Lt Col Guy Hayes,	Brig Gen Mott/SGM Plasse						
E4			Communication	BG Mike Bridges	LTC Wayne Don, MAJ Randall Russell, LTC McGovern, LTC Koch	Lt Col Guy Hayes,	Brig Gen Mott/SGM Plasse						
E5			Leadership/Accountability	BG Mike Bridges	LTC Wayne Don, MAJ Randall Russell, LTC McGovern, LTC Koch	Lt Col Guy Hayes,	Brig Gen Mott/SGM Plasse						
E6			Process Improvement	BG Mike Bridges	LTC Wayne Don, MAJ Randall Russell, LTC McGovern, LTC Koch	Lt Col Guy Hayes,	Brig Gen Mott/SGM Plasse						
E7			Process Improvement	BG Mike Bridges	LTC Wayne Don, MAJ Randall Russell, LTC McGovern, LTC Koch	Lt Col Guy Hayes,	Brig Gen Mott/SGM Plasse						
F1			Process Improvement	COL Dan Collins		Lt Col John Darnall/Maj Robin Barrett	LTC Jones/SGM Plasse						Military Justice
F2			Training/Education	COL Dan Collins		Lt Col John Darnall/Maj Robin Barrett	LTC Jones/SGM Plasse						
F3			Process Improvement	COL Dan Collins		Lt Col John Darnall/Maj Robin Barrett	LTC Jones/SGM Plasse						

F4		DP/EP	Process Improvement	COL Dan Collins		Lt Col John Darnall/Maj Robin Barrett	LTC Jones/SGM Plasse					
F4a			Process Improvement	COL Dan Collins		Lt Col John Darnall/Maj Robin Barrett	LTC Jones/SGM Plasse					
F5			Training/Education	COL Dan Collins		Lt Col John Darnall/Maj Robin Barrett	LTC Jones/SGM Plasse					
F5a			Process Improvement	COL Dan Collins		Lt Col John Darnall/Maj Robin Barrett	LTC Jones/SGM Plasse					
F6			Training/Education	COL Dan Collins		Lt Col John Darnall/Maj Robin Barrett	LTC Jones/SGM Plasse					
F7			Process Improvement	COL Dan Collins		Lt Col John Darnall/Maj Robin Barrett	LTC Jones/SGM Plasse					
F8			Leadership/Accountability	COL Dan Collins		Lt Col John Darnall/Maj Robin Barrett	LTC Jones/SGM Plasse					
F9			Leadership/Accountability	COL Dan Collins		Lt Col John Darnall/Maj Robin Barrett	LTC Jones/SGM Plasse					

Recommendation Number	Order of Emphasis	Description	State Lead	AKARNG POC (G-Staff, 297th BFSB, 38 TC)
A1	0	DP/EP	Training/Education	Ms. Octavia Thompson, JFHQ SARC
A2	0		Process Improvement	Ms. Octavia Thompson, JFHQ SARC
A3	0		Process Improvement	Ms. Octavia Thompson, JFHQ SARC
A4	0		Leadership/Accountability	Ms. Octavia Thompson, JFHQ SARC
A5	0		Training/Education	Ms. Octavia Thompson, JFHQ SARC

A6	0	*DP/EP*	Communication	Ms. Octavia Thompson, JFHQ SARC
A7	0		Training/Education	Ms. Octavia Thompson, JFHQ SARC

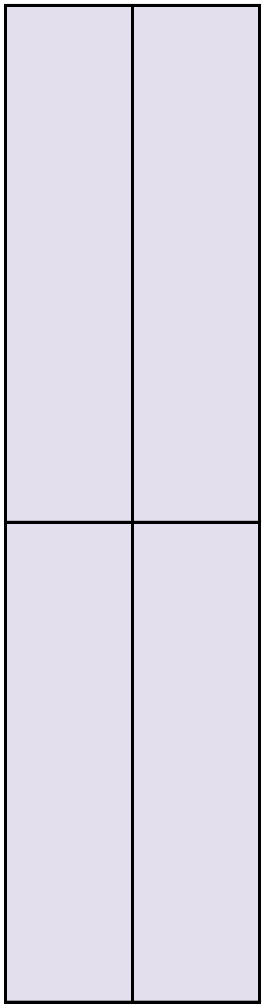
AKANG POC (176WG/168ARW)	NGB Team POC (Primary/Secondary)	Milestones: (Meeting, Event, Report, Policy, Etc.)	Metrics	Desired End State	Suspense	Status
CW1 Johnson	Maj Carrie Howard/1LT Sara Kerr	SGM Plasse/LT	0	0	0	0
SGM Ramey	Maj Carrie Howard/1LT Sara Kerr	SGM Plasse/Br	0	0	0	0
LTC Schell	Maj Carrie Howard/1LT Sara Kerr	SGM Plasse/Br	0	0	0	0
SGM Ramey	Maj Carrie Howard/1LT Sara Kerr	SGM Plasse/Br	0	0	0	0
CW1 Johnson	Maj Carrie Howard/1LT Sara Kerr	SGM Plasse/Br	0	0	0	0

CH McGovern	Maj Carrie Howard/1LT Sara Kerr	SGM Plasse/Br	0	0	0	0
CW1 Johnson	Maj Carrie Howard/1LT Sara Kerr	SGM Plasse/Br	0	0	0	0

Recommendation Number	Order of Emphasis	Description	State Lead	AKARNG POC (G-Staff, 297th BFSB, 38 TC)	AKANG POC (176WG/ 168ARW)	NGB Team POC (Primary/ Secondary)	Milestones: (Meeting, Event, Report, Policy, Etc.)	Metrics	Desired End State
B1			Col Edie Grunwald		MSgt Lucy Nagel/2LT Melissa Langfield	SGM Bryant/Brig Gen Mott			
B2			Col Edie Grunwald		MSgt Lucy Nagel/2LT Melissa Langfield	SGM Bryant/Brig Gen Mott			
B3		DP/EP	Col Edie Grunwald		MSgt Lucy Nagel/2LT Melissa Langfield	SGM Bryant/Brig Gen Mott			

B4		*DP/EP*	Col Edie Grunwald		MSgt Lucy Nagel/2LT Melissa Langfield	SGM Bryant/Brig Gen Mott			
B5			Col Edie Grunwald		MSgt Lucy Nagel/2LT Melissa Langfield	SGM Bryant/Brig Gen Mott			

Suspense	Status



Recommendation Number	Order of Emphasis	Description	State Lead	AKARNG POC (G-Staff, 297th BFSB, 38 TC)	AKANG POC (176WG/168 ARW)	NGB Team POC (Primary/Secondary)
C1		*DP/EP*	COL Chad Parker			SGM Plasse/LTC Jones
C2			COL Chad Parker			SGM Plasse/LTC Jones
C3			COL Chad Parker			SGM Plasse/LTC Jones

Milestones: (Meeting, Event, Report, Policy, Etc.)	Metrics	Desired End State	Suspense	Status

Recommendation Number	Order of Emphasis	Description	State Lead	AKARNG POC (G-Staff, 297th BFSB, 38 TC)	AKANG POC (176WG/168ARW)	NGB Team POC (Primary/Secondary)
E1		*DP/EP*	BG Mike Bridges		Brig Gen O'Brien/Brig Gen Wenke/Col Hedlund	Brig Gen Mott/SGM Plasse
E2			BG Mike Bridges		Brig Gen O'Brien/Brig Gen Wenke/Col Hedlund	Brig Gen Mott/SGM Plasse
E2a			BG Mike Bridges		Brig Gen O'Brien/Brig Gen Wenke/Col Hedlund	Brig Gen Mott/SGM Plasse
E3			BG Mike Bridges		Brig Gen O'Brien/Brig Gen Wenke/Col Hedlund	Brig Gen Mott/SGM Plasse

E4		*DP/EP*	BG Mike Bridges		Brig Gen O'Brien/Brig Gen Wenke/Col Hedlund	Brig Gen Mott/SGM Plasse
E5			BG Mike Bridges		Brig Gen O'Brien/Brig Gen Wenke/Col Hedlund	Brig Gen Mott/SGM Plasse
E6			BG Mike Bridges		Brig Gen O'Brien/Brig Gen Wenke/Col Hedlund	Brig Gen Mott/SGM Plasse
E7			BG Mike Bridges		Brig Gen O'Brien/Brig Gen Wenke/Col Hedlund	Brig Gen Mott/SGM Plasse

Milestones: (Meeting, Event, Report, Policy, Etc.)	Metrics

Desired End State	Suspense	Status

F1		DP/EP
F2		
F3		
F4		
F4a		
F5		
F5a		
F6		
F7		
F8		
F9		

COL Dan Collins		Lt Col John Darnall/Maj Robin Barrett	LTC Jones/SGM Plasse
COL Dan Collins		Lt Col John Darnall/Maj Robin Barrett	LTC Jones/SGM Plasse
COL Dan Collins		Lt Col John Darnall/Maj Robin Barrett	LTC Jones/SGM Plasse
COL Dan Collins		Lt Col John Darnall/Maj Robin Barrett	LTC Jones/SGM Plasse
COL Dan Collins		Lt Col John Darnall/Maj Robin Barrett	LTC Jones/SGM Plasse
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COL Dan Collins		Lt Col John Darnall/Maj Robin Barrett	LTC Jones/SGM Plasse
COL Dan Collins		Lt Col John Darnall/Maj Robin Barrett	LTC Jones/SGM Plasse
COL Dan Collins		Lt Col John Darnall/Maj Robin Barrett	LTC Jones/SGM Plasse
COL Dan Collins		Lt Col John Darnall/Maj Robin Barrett	LTC Jones/SGM Plasse

Implementation Planning Team (IPT)
In-Brief

26 September 2014

Implementation Planning Team (IPT)
Update Brief

3 October 2014

From: Leighow, Sharon W (GOV)
Sent: Sunday, October 05, 2014 6:06 PM
To: Sims, Cynthia M (GOV)
Subject: Guard letter
Attachments: Draft Letter to Guard Members.docx

Updated it a bit.

October 6, 2014

Dear Alaska Guard Member,

DP/EP

Best regards,

Sean Parnell
Governor

From: Google Alerts <googlealerts-noreply@google.com>
Sent: Sunday, October 05, 2014 7:18 PM
To: Sims, Cynthia M (GOV)
Subject: Google Alert - Sean Parnell

Sean Parnell

As-it-happens update · October 6, 2014

NEWS

Alaska National Guard Scandal Adds Pressure To Election

KQED

Now, Alaska Governor **Sean Parnell** is being questioned about why he took so long to investigate the Guard when he first received complaints four ...

Flag as irrelevant

You have received this email because you have subscribed to **Google Alerts**.
Unsubscribe

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Send Feedback

From: Governor Sean Parnell (GOV sponsored)
Sent: Monday, October 06, 2014 8:37 AM
To: Sims, Cynthia M (GOV)
Cc: Fradley, Tara D (GOV); Robinson, Benjamin A (GOV)
Subject: FYI: FW: New Military Affairs CRM:0006021

Importance: High

FYI: Anonymous concern for AKNG.

Megan Wall
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

megan.wall@alaska.gov
www.gov.state.ak.us

From: GOVCRM WEBSVCProd [mailto:govcrm.websvcprod@alaska.gov]
Sent: Friday, October 03, 2014 7:09 PM
To: Governor Sean Parnell (GOV sponsored)
Subject: New Military Affairs CRM:0006021

From Select One...
Concerned
Citizen

BOI

Anchorage
, Ak
BOI

BOI

BOI @akng.org

Your recent decision to reinstate BG Jorgensen is extremely damaging to the organization. She has perpetuated a toxic and psychologically damaging environment in our organization. She has singlehandedly orchestrated and covered up many of he
agregous offenses that have taken place in the organization at least since 2006. You are continuing to cause real damage by leaving her in command. Additionally she supports two other commanders, LTC schell and COL streff who have

assisted Her in covering
up sexual assault and fraud. Why am I writing this anonymously if I have knowledge of this? It is because I am still a member of a once great organization and have personal endured reprisal from BG Jorgensen. I extend this pl ea for help to you and hope that
although anonymous, you take it quite seriously. Thank you for what you have done thus far but we are far from becoming an honest organization again.

IP: BOI

From: Leighow, Sharon W (GOV)
Sent: Monday, October 06, 2014 9:03 AM
To: Sims, Cynthia M (GOV)
Subject: please edit/add to
Attachments: NG TALKING POINTS.docx

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

(907) 269-7450 Anchorage
(907) 465-3500 Juneau
(907) BOI cell

www.gov.alaska.gov
Follow the Governor on Facebook

DP/ EP

From: Leighow, Sharon W (GOV)
Sent: Monday, October 06, 2014 9:14 AM
To: Sims, Cynthia M (GOV)
Subject: pleae edit/add from this copy
Attachments: NG TALKING POINTS.docx

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

(907) 269-7450 Anchorage
(907) 465-3500 Juneau
(907) BOI cell

www.gov.alaska.gov
Follow the Governor on Facebook

DP/ EP

From: Sims, Cynthia M (GOV)
Sent: Monday, October 06, 2014 9:18 AM
To: 'Rofrano, Christian A COL USARMY NG NGB (US)'
Subject: RE: (UNCLASSIFIED)

Hello Chris ... I called earlier this morning and you were in a meeting - I left a message with your assistant. Give me a call when it's convenient for you. If you don't reach me on my desk phone, call my cell.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Monday, October 06, 2014 7:29 AM
To: Sims, Cynthia M (GOV)
Subject: (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Cindy, when you have a chance pls give me a ring in the office, 571-256-7368.
Tx
C

COL Chris Rofrano
Chief Counsel
National Guard Bureau
1636 Defense Pentagon, ste. 1D164
Washington DC 20301-1636
(Office) 571-256-7368 DSN 260-7368
(Cell) BOI
(Fax) 703-607-3682
(E-mail) Christian.Rofrano@us.army.mil

From: Sims, Cynthia M (GOV)
Sent: Monday, October 06, 2014 9:44 AM
To: Fradley, Tara D (GOV)
Cc: Robinson, Benjamin A (GOV); Buck, Margaret S G (GOV)
Subject: FW: Letter
Attachments: BG Bridges 10 6 14.docx

Tara – please print for Mike's signature today.

Thanks, Ben ☺

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
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From: Robinson, Benjamin A (GOV)
Sent: Monday, October 06, 2014 9:36 AM
To: Sims, Cynthia M (GOV)
Cc: Fradley, Tara D (GOV); Buck, Margaret S G (GOV)
Subject: RE: Letter

Attached.

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.alaska.gov

From: Sims, Cynthia M (GOV)
Sent: Monday, October 06, 2014 9:22 AM
To: Robinson, Benjamin A (GOV)

Cc: Fradley, Tara D (GOV); Buck, Margaret S G (GOV)
Subject: Letter

Please put the following into letter format, proof and send to me to proof and then we'll print for Mike to sign before his meeting with General Bridges at 3:00 today. Thanks ☺

General Bridges,

DP/ EP

Thank you,

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

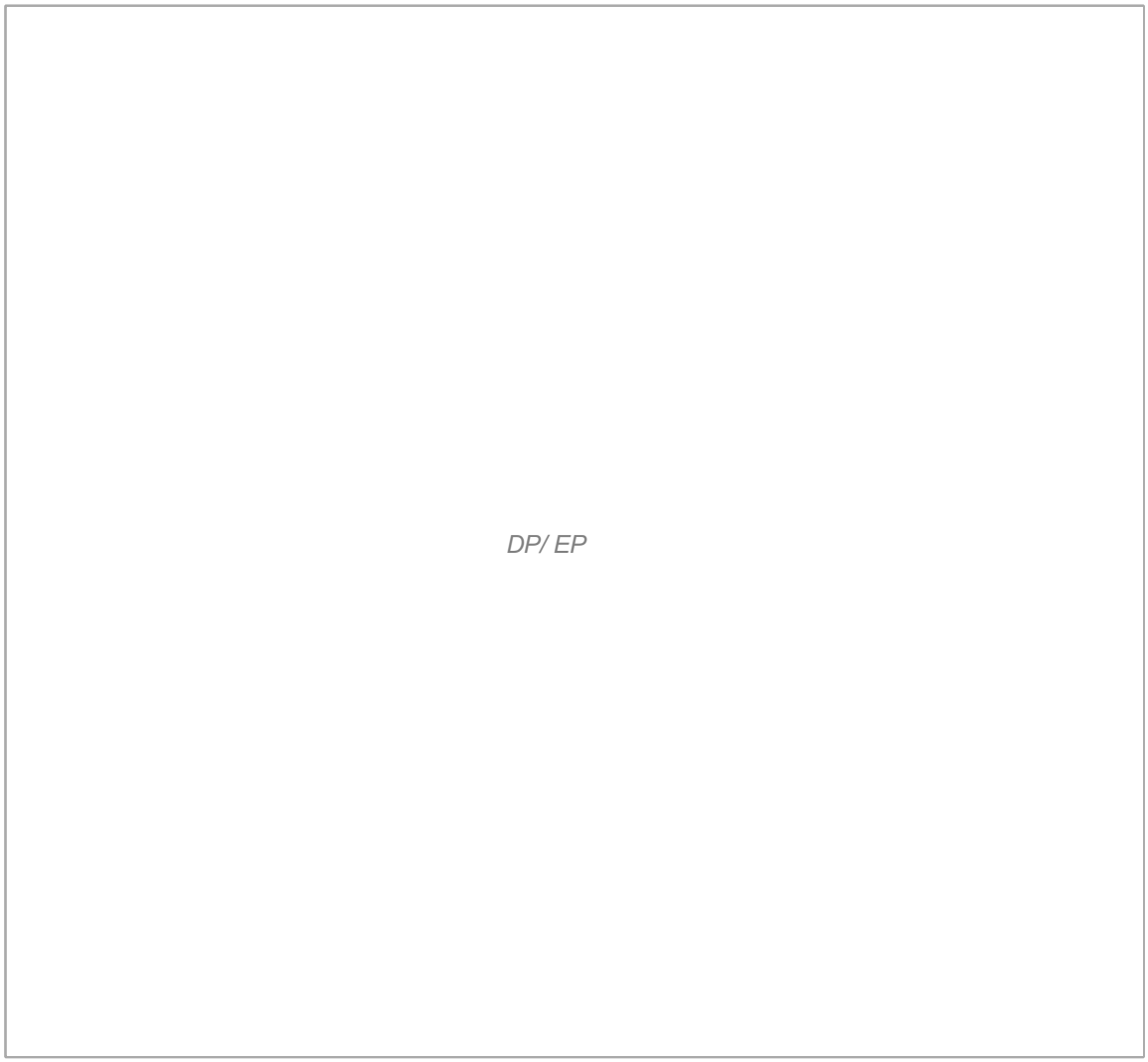
550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
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October 19, 2014

Brigadier General Mike Bridges
Acting Adjutant General
Alaska National Guard
Department of Military and Veterans Affairs
P.O. Box 5800
Joint Base Elmendorf-Richardson, AK 99505

Dear General Bridges,



DP/ EP

Thank you,

Mike Nizich
Chief of Staff

From: Robinson, Benjamin A (GOV)
Sent: Monday, October 06, 2014 9:48 AM
To: Sims, Cynthia M (GOV)
Subject: RE: Letter

I chatted with her some at the end of last week. Everybody's playing it by ear for the moment, but I thought it makes the most sense for her to keep the routine DMVA correspondence she's been dealing with outside of the investigations, and she is likely able to best support Jay with the casework you'll be transferring as well. She can have Rachel print items for him, keep lists of who needs to be called or responded to, and manage the CRM part.

Don't know if we can reasonably expect Tara to keep up with you, the Governor, and Jay all at the same time. ☺

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.alaska.gov

From: Sims, Cynthia M (GOV)
Sent: Monday, October 06, 2014 9:45 AM
To: Robinson, Benjamin A (GOV)
Subject: RE: Letter

Yes – he started this morning. Have you had a chance to talk with Meg?

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
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From: Robinson, Benjamin A (GOV)
Sent: Monday, October 06, 2014 9:45 AM

To: Sims, Cynthia M (GOV)
Subject: RE: Letter

You're welcome. ☺

Has Jay started already?

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
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Juneau, AK 99811
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www.gov.alaska.gov

From: Sims, Cynthia M (GOV)
Sent: Monday, October 06, 2014 9:44 AM
To: Fradley, Tara D (GOV)
Cc: Robinson, Benjamin A (GOV); Buck, Margaret S G (GOV)
Subject: FW: Letter

Tara – please print for Mike's signature today.

Thanks, Ben ☺

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
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From: Robinson, Benjamin A (GOV)
Sent: Monday, October 06, 2014 9:36 AM
To: Sims, Cynthia M (GOV)
Cc: Fradley, Tara D (GOV); Buck, Margaret S G (GOV)
Subject: RE: Letter

Attached.

Ben Robinson
Director of Constituent Relations

Office of Governor Sean Parnell

Alaska State Capitol
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Juneau, AK 99811
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Fax: (907) 465-3532

benjamin.robinson@alaska.gov
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From: Sims, Cynthia M (GOV)
Sent: Monday, October 06, 2014 9:22 AM
To: Robinson, Benjamin A (GOV)
Cc: Fradley, Tara D (GOV); Buck, Margaret S G (GOV)
Subject: Letter

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General Bridges,

DP/ EP

Thank you,

Cindy Sims
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Director of International Trade
Office of Governor Sean Parnell

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From: Geraghty, Michael C (LAW)
Sent: Monday, October 06, 2014 11:30 AM
To: Sims, Cynthia M (GOV)
Subject: FW: National Guard cases

AC / DP / EP / LE

From: Sims, Cynthia M (GOV)
Sent: Monday, October 06, 2014 11:40 AM
To: Geraghty, Michael C (LAW)
Subject: RE: National Guard Fraud Case

AC / DP / EP

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

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Anchorage, Alaska 99501
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From: Geraghty, Michael C (LAW)
Sent: Monday, October 06, 2014 11:32 AM
To: Sims, Cynthia M (GOV)
Subject: FW: National Guard Fraud Case

AC / DP / EP

AC / DP / EP

From: Geraghty, Michael C (LAW)
Sent: Monday, October 06, 2014 11:54 AM
To: Sims, Cynthia M (GOV)
Subject: more

Cindy --

AC / DP / EP



Michael C. Geraghty
Alaska Attorney General
State of Alaska, Department of Law
1031 W. Fourth Ave. Ste. 200
Anchorage, AK 99501
907.269.5100

From: Sims, Cynthia M (GOV)
Sent: Monday, October 06, 2014 12:00 PM
To: Leighow, Sharon W (GOV)
Subject: FW: National Guard Fraud Case

AC / EP / DP

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

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Anchorage, Alaska 99501
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From: Geraghty, Michael C (LAW)
Sent: Monday, October 06, 2014 11:32 AM
To: Sims, Cynthia M (GOV)
Subject: FW: National Guard Fraud Case

AC / EP / DP

AC / EP / DP

From: Rofrano, Christian A COL USARMY NG NGB (US) <christian.a.rofrano.mil@mail.mil>
Sent: Monday, October 06, 2014 4:08 PM
To: Sims, Cynthia M (GOV); 'jon.mott@ang.af.mil'
Cc: Pullins, Jay (GOV sponsored)
Subject: Re: Introduction

Welcome Jay - I look forward to meeting you! If there is anything my shop can do pls let me know.
Tx
C

From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Monday, October 06, 2014 07:40 PM
To: Rofrano, Christian A COL USARMY NG NGB (US); Mott, Jon K BrigGen USAF ANG JFH-CT/AAG-AIR (jon.mott@ang.af.mil) <jon.mott@ang.af.mil>
Cc: Pullins, Jay (GOV sponsored) <jay.pullins@alaska.gov>
Subject: Introduction

Hello Chris and Jon … I have copied Jay Pullins on this email to introduce you each to him. Although I will still be working with you both, Jay will be joining our team and integrating into the work we're doing with our Alaska National Guard. Don't hesitate to contact him through our office at 907.269.7450, and you both know my cell number and how to reach me as well.

Jon … It would be good for Jay to sit in on your meetings with the teams to hear the updates, if that's possible. And, of course, to get the weekly updates from you.

Thanks,

Cindy

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

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From: Leighow, Sharon W (GOV) [mailto:sharon.leighow@alaska.gov]
Sent: Monday, October 06, 2014 2:57 PM

To: Leighow, Sharon W (GOV)
Subject: PR 14-168 Jay Pullins Named as Special Assistant for DMVA Issues 100614



FOR IMMEDIATE RELEASE **No. 14-168**

Jay Pullins Named as Special Assistant for DMVA Issues

October 6, 2014, Anchorage, Alaska – Governor Sean Parnell today announced retired Lieutenant Colonel Jay Pullins will represent the Office of the Governor on the review team established to implement recommendations from the National Guard Bureau's Office of Complex Investigations. Pullins will serve as the special assistant to the governor handling issues relating to the Department of Military and Veterans Affairs.

"I have known Jay for many years and appreciate his willingness to serve in this capacity to help restore trust in the Guard leadership," Governor Parnell said. "I am deeply committed to restoring a command structure that leads not only to operational success in the field, but to an even-handed, fair, and just internal structure."

Brigadier General Jon K. Mott, the assistant adjutant general for the Connecticut National Guard, is leading separate collaborative working groups in the Alaska National Guard around implementing each major recommendation in the OCI report, including sexual assault and misconduct, equal opportunity and equal employment opportunity, coordination with law enforcement, management of misconduct, command climate, and administration of justice.

Pullins, 47, served for 26 years in the U.S. Air Force and the Alaska National Guard, before retiring in 2011. He was the director of the Joint Operations Center at Fort Richardson, where he was responsible for Alaska National Guard's ability to support command and control of assigned forces during domestic emergencies.

Pullins also served as the flight commander for the Alaska NORAD Region. While in the Alaska National Guard, Pullins served as chief of staff for then-Lieutenant Governor Sean Parnell. He most recently worked as a pastor at ChangePoint Church in Anchorage. Pullins earned a bachelor's degree in political science from the Air Force Academy and a master's degree in adult education from the University of Oklahoma.

###


Sean Parnell
Governor
P.O. Box 110001
Juneau, AK 99811-0001
www.gov.state.ak.us
STATE OF ALASKA
OFFICE OF THE GOVERNOR
Sharon Leighow
Press Secretary
907.269.7450
cell: 907.240.7943
sharon.leighow@alaska.gov

From: Sims, Cynthia M (GOV)
Sent: Tuesday, October 07, 2014 7:55 AM
To: 'Rofrano, Christian A COL USARMY NG NGB (US)'
Subject: RE: (UNCLASSIFIED)

Hi Chris ... I'm in the office - give me a call when it's convenient for you. I called earlier but you had stepped out.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Monday, October 06, 2014 7:29 AM
To: Sims, Cynthia M (GOV)
Subject: (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Cindy, when you have a chance pls give me a ring in the office, 571-256-7368.
Tx
C

COL Chris Rofrano
Chief Counsel
National Guard Bureau
1636 Defense Pentagon, ste. 1D164
Washington DC 20301-1636
(Office) 571-256-7368 DSN 260-7368
(Cell) BOI
(Fax) 703-607-3682
(E-mail) Christian.Rofrano@us.army.mil

Classification: UNCLASSIFIED

Caveats: NONE

From: Governor Sean Parnell (GOV sponsored)
Sent: Tuesday, October 07, 2014 8:00 AM
To: Sims, Cynthia M (GOV)
Cc: Robinson, Benjamin A (GOV); Fradley, Tara D (GOV)
Subject: Case 045247 | BOI/PR

Importance: High

Lead: CS
Cc: BR

Megan Wall
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
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megan.wall@alaska.gov
www.gov.state.ak.us

From: GOVCRM WEBSVCProd [mailto:govcrm.websvcprod@alaska.gov]
Sent: Monday, October 06, 2014 1:09 PM
To: Governor Sean Parnell (GOV sponsored)
Subject: New Military Affairs CRM:0006038

From Mr.
BOI/PR
BOI/PR

Eagle River
, Alaska
BOI/PR

(907) BOI/PR

BOI/PR

Dear Governor Parnell,

Sir, I am writing on behalf of the alleged pending resignation of one of Alaska's Army National Guard leaders: Brigadier General Catherine Jorgensen.

I was the BOI/PR and I was appointed by then COL Catherine Jorgensen. I had known her before as she was one of the few Alaska Military Leaders to visit us when my Battalion, BOI/PR, was deployed to BOI/PR. In working with her on the BOI/PR I was directed by her to BOI/PR. At the time, as a BOI/PR, I had never worked with either such a high ranking officer or in such an official investigation. It was her guidance and confidence in me that allowed me to uncover some unsettling relationships and lack of leadership, or at worst-leadership that participated in events that undermined their integrity and their Soldier's trust in them, for the Soldiers tasked with protecting US airspace.

I deployed BOI/PR and the support of my Company's deployment readiness was disregarded under the Command of BG Leon Bridges, his G-3 COL Joseph Lawendowski, and BOI/PR BOI/PR. BG Bridges's only contribution to my Company's deployment was an uncalled for ass-chewing of my Soldiers just prior to deploying to BOI/PR that was misinformed and demoralizing to my Soldiers. At no time during our deployment did a Senior Leader in the Alaska Arm y National Guard come to visit us in theater, we ended up being the only unit that didn't have their leadership visit, and I believe this lack of interest in the health and well-being of your Troops is not reflective of positive leadership.

When I returned from my deployment I had a host of medical problems that needed to be addressed as I had deferred them until after I had successfully brought my Company home. I am BOI/PR. I have spent over 500 hours of my own time pursuing treatment for these injuries and in asking for help from the Guard, by receiving credit for drill due to the time spent attending my medical appointments for injuries sustained during the deployment, I was ignored. The only Senior Leader that has contacted me as I recover and seek help is BG Catherine Jorgensen.

I believe that true leadership occurs when nobody is watching and from what I've seen of BG Jorgensen she does the right thing for Soldiers regardless of if it is going to get her face in the paper or provide her with public notoriety. I can speak from personal experience that she was the only Leader that asked me what I needed and if I was okay as I struggle to regain my health. I have been through a tremendous personal financial burden and it has been all that I can do to hang onto my job while I try to recover.
Having a General call you up personally and ask if you're okay and if there is anything that can be done to help me recover made me feel like I wasn't alone and that somebody cared.

I guess what I'm asking Sir is that consideration be given to the sum of the feedback you're getting from the Guard. I believe it is a mistake to put General Bridges in charge as he isn't respected by the Leadership that serves under him or the Soldiers that work for him. I believe that BG Jorgensen, both as a female Soldier and a leader of integrity, will be an asset to the Guard

for years to come and her leadership will be wise, her decisions swift and fair, and the Guard will recover from the rot that has been
growing in it's upper ranks.

I don't envy you the difficult job of trying to sort the wheat from the chaff but if there was a survey of junior Leaders, BOI/PR I think you'd be surprised at the discrepancy between what is being reported in the papers and what the Company Commander's
and Battalion Commander's are laboring with to try and provide a professional, military environment with meaningful training under Senior Leadership with their own agendas and a top tier of names in Senior positions of leadership that never changes. The corruption
in the Guard is related to the amount of money people make in these positions and what they will do to hold onto their jobs.

I offer my opinion as I am exciting the Guard, more than likely under a medical retirement, and while I'm going to miss the Soldiers I've grown to love as family I will not miss seeing the demoralization amongst the Junior Enlisted Soldiers and Officers brought
about by disengaged Senior Leaders that have disregarded the need of the Soldiers to feel that they have purpose in their service and that don't support meaningful training or attend to the fostering of the professional growth of their Soldiers. Too many junior
leaders BOI/PR have left because the military values that are ingrained in us are not reflected by our leadership and continued service in the Alaska Army National Guard placed you in a compromising position of abandoning your morality or risking rejection
by not giving in to immoral and selfish leaders.

Respectfully,

BOI/PR

(907) BOI/PR

IP: BOI/PR

From: Fradley, Tara D (GOV)
Sent: Tuesday, October 07, 2014 8:29 AM
To: Robinson, Benjamin A (GOV); Sims, Cynthia M (GOV)
Subject: RE: Case BOI

I just asked Cindy about this. She will be going through cases today and making sure that we've responded initially to them and deciding which to keep with her and which she'd like us to transfer. I'll keep you posted!

Tara Fradley
Assistant to the Deputy Chief of Staff
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

tara.fradley@alaska.gov
www.gov.alaska.gov
Follow the Governor on Facebook

From: Robinson, Benjamin A (GOV)
Sent: Tuesday, October 07, 2014 8:08 AM
To: Sims, Cynthia M (GOV)
Cc: Fradley, Tara D (GOV)
Subject: RE: Case BOI

Goof morning,

Are we ready to start transferring open cases and assigning new ones to Meg for Jay?

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.alaska.gov

From: Governor Sean Parnell (GOV sponsored)
Sent: Tuesday, October 07, 2014 7:49 AM
To: Sims, Cynthia M (GOV)
Cc: Buck, Margaret S G (GOV); Robinson, Benjamin A (GOV)
Subject: Case BOI
Importance: High

Lead: CS
Cc: COS, BR

Megan Wall
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

megan.wall@alaska.gov
www.gov.state.ak.us

From: GOVCRM WEBSVCProd [mailto:govcrm.websvcprod@alaska.gov]
Sent: Monday, October 06, 2014 2:23 PM
To: Governor Sean Parnell (GOV sponsored)
Subject: New Military Affairs CRM: BOI

From Mr.
BOI

PO Box BOI

BOI
, AK
BOI

BOI

BOI

I would like to speak to someone on the Governor's staff regarding the firing of Alaska Army National Guard Soldiers, to included myself, who have provided statements on command climate to investigators over the last few years. This can be corroborated
by senior officials who took part in recent military retention boards.

IP: BOI

From: Sims, Cynthia M (GOV)
Sent: Tuesday, October 07, 2014 8:32 AM
To: Bridges, Leon M BG USARMY NG AKARNG (US) (leon.m.bridges.mil@mail.mil); OBrien, Timothy P (ANG); O'Hare, Michael F (MVA); Madden, John W (MVA); Mott, Jon K BrigGen USAF ANG JFH-CT/AAG-AIR (jon.mott@ang.af.mil)
Cc: Pullins, Jay (GOV sponsored); Nizich, Michael A (GOV)
Subject: Introduction
Attachments: PR 14-168 Jay Pullins Named as Special Assistant for DMVA Issues 100614.pdf

Good morning Gentlemen …

I wanted to connect you all with our new Special Assistant for DMVA issues – Jay Pullins. Some of you may remember Jay from his days with the Alaska National Guard, or from his time with the Lt. Governor's Office (when the Governor was LG). I know General Bridges was in with the Chief of Staff yesterday and I believe introductions were made, but I just wanted to be sure you all knew that Jay had joined our team and will be working with you all.

Jay will be our liaison with all things DMVA so please make sure he is aware of any pertinent meetings he should attend, directors meetings, and I would also like him to sit in on the meetings with General Mott's teams as we work through implementation of the OCI recommendations.

Let Mike Nizich or I know if you have any questions. Thanks!
Cindy

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
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STATE OF ALASKA
OFFICE OF THE GOVERNOR

Sharon Leighow
Press Secretary
907.269.7450
cell: 907.240.7943
sharon.leighow@alaska.gov

FOR IMMEDIATE RELEASE **No. 14-168**

Jay Pullins Named as Special Assistant for DMVA Issues

October 6, 2014, Anchorage, Alaska – Governor Sean Parnell today announced retired Lieutenant Colonel Jay Pullins will represent the Office of the Governor on the review team established to implement recommendations from the National Guard Bureau's Office of Complex Investigations. Pullins will serve as the special assistant to the governor handling issues relating to the Department of Military and Veterans Affairs.

"I have known Jay for many years and appreciate his willingness to serve in this capacity to help restore trust in the Guard leadership," Governor Parnell said. "I am deeply committed to restoring a command structure that leads not only to operational success in the field, but to an even-handed, fair, and just internal structure."

Brigadier General Jon K. Mott, the assistant adjutant general for the Connecticut National Guard, is leading separate collaborative working groups in the Alaska National Guard around implementing each major recommendation in the OCI report, including sexual assault and misconduct, equal opportunity and equal employment opportunity, coordination with law enforcement, management of misconduct, command climate, and administration of justice.

Pullins, 47, served for 26 years in the U.S. Air Force and the Alaska National Guard, before retiring in 2011. He was the director of the Joint Operations Center at Fort Richardson, where he was responsible for Alaska National Guard's ability to support command and control of assigned forces during domestic emergencies.

Pullins also served as the flight commander for the Alaska NORAD Region. While in the Alaska National Guard, Pullins served as chief of staff for then-Lieutenant Governor Sean Parnell. He most recently worked as a pastor at ChangePoint Church in Anchorage. Pullins earned a bachelor's degree in political science from the Air Force Academy and a master's degree in adult education from the University of Oklahoma.

###


Sean Parnell
Governor
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###

From: Mott, Jon K BrigGen USAF ANG JFH-CT/AAG-AIR <jon.mott@ang.af.mil>
Sent: Tuesday, October 07, 2014 8:48 AM
To: Sims, Cynthia M (GOV); Bridges, Leon M BG USARMY NG AKARNG (US) (leon.m.bridges.mil@mail.mil); OBrien, Timothy P (ANG); O'Hare, Michael F (MVA); Madden, John W (MVA)
Cc: Pullins, Jay (GOV sponsored); Nizich, Michael A (GOV)
Subject: RE: Introduction

Morning Cindy,

Thanks for the info. I will find time today to meet with Jay and give him an update.

Jay, I have your contact info and will contact you to set up a time to meet this afternoon. BG Bridges can fill you in on the specific dates and times of the individual Implementation Planning Team meetings this week, as well as the information for their Friday morning updates for the whole group.

The NGB team looks forward to working with you.

Motley
Jon K. Mott, Brig Gen, CTANG
Assistant Adjutant General-Air
JFH-CT, 100 Nicholson Road
East Granby, CT 06026-9309
Comm: (860) 292-2466
BB: BOI

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Tuesday, October 07, 2014 8:32 AM
To: Bridges, Leon M BG USARMY NG AKARNG (US) (leon.m.bridges.mil@mail.mil); OBrien, Timothy P (ANG); O'Hare, Michael F (MVA); Madden, John W (MVA); Mott, Jon K BrigGen USAF ANG JFH-CT/AAG-AIR
Cc: Pullins, Jay (GOV sponsored); Nizich, Michael A (GOV)
Subject: Introduction

Good morning Gentlemen …

I wanted to connect you all with our new Special Assistant for DMVA issues – Jay Pullins. Some of you may remember Jay from his days with the Alaska National Guard, or from his time with the Lt. Governor's Office (when the Governor was LG). I know General Bridges was in with the Chief of Staff yesterday and I believe introductions were made, but I just wanted to be sure you all knew that Jay had joined our team and will be working with you all.

Jay will be our liaison with all things DMVA so please make sure he is aware of any pertinent meetings he should attend, directors meetings, and I would also like him to sit in on the meetings with General Mott's teams as we work through implementation of the OCI recommendations.

Let Mike Nizich or I know if you have any questions. Thanks!

Cindy

Cindy Sims

I Choose Respect
Deputy Chief of Staff

Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

PHONE: 907.269.7450

FAX: 907.269.7463

cindy.sims@alaska.gov <blocked::mailto:cindy.sims@alaska.gov>
www.gov.state.ak.us <http://www.gov.state.ak.us/>

Follow the Governor on Facebook <http://www.facebook.com/pages/Alaska-Governor-Sean-Parnell/121523268448?ref=ts>

Description: PressBanner_vSeanParnell-WEB

FOR IMMEDIATE RELEASE No. 14-168

Jay Pullins Named as Special Assistant for DMVA Issues

October 6, 2014, Anchorage, Alaska – Governor Sean Parnell today announced retired Lieutenant Colonel Jay Pullins will represent the Office of the Governor on the review team established to implement recommendations from the National Guard Bureau's Office of Complex Investigations. Pullins will serve as the special assistant to the governor handling issues relating to the Department of Military and Veterans Affairs.

"I have known Jay for many years and appreciate his willingness to serve in this capacity to help restore trust in the Guard leadership," Governor Parnell said. "I am deeply committed to restoring a command structure that leads not only to operational success in the field, but to an even-handed, fair, and just internal structure."

Brigadier General Jon K. Mott, the assistant adjutant general for the Connecticut National Guard, is leading separate collaborative working groups in the Alaska National Guard around implementing each major recommendation in the OCI report, including sexual assault and misconduct, equal opportunity and equal employment opportunity, coordination with law enforcement, management of misconduct, command climate, and administration of justice.

Pullins, 47, served for 26 years in the U.S. Air Force and the Alaska National Guard, before retiring in 2011. He was the director of the Joint Operations Center at Fort Richardson, where he was responsible for Alaska National Guard's ability to support command and control of assigned forces during domestic emergencies.

Pullins also served as the flight commander for the Alaska NORAD Region. While in the Alaska National Guard, Pullins served as chief of staff for then-Lieutenant Governor Sean Parnell. He most recently worked as a pastor at ChangePoint Church in Anchorage. Pullins earned a bachelor's degree in political science from the Air Force Academy and a master's degree in adult education from the University of Oklahoma.

###

From: Sims, Cynthia M (GOV)
Sent: Tuesday, October 07, 2014 9:34 AM
To: Nizich, Michael A (GOV)
Subject: RE: Introduction

Yes.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
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From: Nizich, Michael A (GOV)
Sent: Tuesday, October 07, 2014 9:30 AM
To: Sims, Cynthia M (GOV)
Subject: Re: Introduction

Gen bridges said he has an office

At the armory for Jay so he has a

Place to reside over there. Can

You let Jay know.

Sent from my iPhone

On Oct 7, 2014, at 8:32 AM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

> Good morning Gentlemen …
>
> I wanted to connect you all with our new Special Assistant for DMVA issues – Jay Pullins. Some of you may remember Jay from his days with the Alaska National Guard, or from his time with the Lt. Governor's Office (when the Governor was LG). I know General Bridges was in with the Chief of Staff

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Jay will be our liaison with all things DMVA so please make sure he is aware of any pertinent meetings he should attend, directors meetings, and I would also like him to sit in on the meetings with General Mott's teams as we work through implementation of the OCI recommendations.

Let Mike Nizich or I know if you have any questions. Thanks!
Cindy

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FOR IMMEDIATE RELEASE **No. 14-168**

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###

<PR 14-168 Jay Pullins Named as Special Assistant for DMVA Issues 100614.pdf>

From: Sims, Cynthia M (GOV)
Sent: Tuesday, October 07, 2014 9:35 AM
To: Parnell, Governor (GOV sponsored)
Cc: Nizich, Michael A (GOV)
Subject: CONFIDENTIAL - NG Notes

[redacted]

EP/DP

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

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Follow the Governor on Facebook

From: Sims, Cynthia M (GOV)
Sent: Tuesday, October 07, 2014 9:59 AM
To: Nizich, Michael A (GOV)
Subject: RE: CONFIDENTIAL - NG Notes

Yes.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

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From: Nizich, Michael A (GOV)
Sent: Tuesday, October 07, 2014 9:59 AM
To: Sims, Cynthia M (GOV)
Subject: Re: CONFIDENTIAL - NG Notes

EP/DP

Sent from my iPhone

On Oct 7, 2014, at 9:35 AM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:



Cindy Sims
I Choose Respect
Deputy Chief of Staff

Director of International Trade
Office of Governor Sean Parnell

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Follow the Governor on Facebook

From: Sims, Cynthia M (GOV)
Sent: Tuesday, October 07, 2014 10:01 AM
To: Brakes, Heather K (GOV); Leighow, Sharon W (GOV)
Cc: Nizich, Michael A (GOV)
Subject: National Guard

Hi Heather and Sharon …

DP/ EP

Let me know if you have any questions ☺

Cindy Sims
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Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

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From: Parnell, Governor (GOV sponsored)
Sent: Tuesday, October 07, 2014 10:08 AM
To: Sims, Cynthia M (GOV)
Subject: Re: CONFIDENTIAL - NG Notes

DP/ EP

Sent from my iPhone

On Oct 7, 2014, at 9:35 AM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

Governor …

DP/ EP

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

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Follow the Governor on Facebook

From: Bridges, Leon M BG USARMY NG AKARNG (US) <leon.m.bridges.mil@mail.mil>
Sent: Tuesday, October 07, 2014 10:29 AM
To: Sims, Cynthia M (GOV)
Subject: RE: Complaint - BOI/PR - PERSONNEL RELATED (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Here are the primary responses to his key issues, provided by Legal and Inspector General respectively:

- BOI / PR / FPA was convinced that his wife was sexually assaulted by BOI / PR / FPA. A Separation Board was conducted and BOI / PR / FPA was separated by the board. It was later determined that the sexual contact was consensual. BOI / PR / FPA has over B... but less than B... years of service and therefore he has additional due process as contained in AR 135-178. The Head Quarters Department Army (HQDA) must process the separation. The separation action was held up as the former TAG was hesitant to send the documents forward for separation action. We sent the document to HQDA over BOI / P... ago, and have received corrections which were made in BOI... and resubmitted in Mid to late BOI... . It can take several months for HQDA to process these sanctuary separations as there is heightened scrutiny by the Army. HQDA could make a finding that the Soldier be retained by the AKARNG. Until the Soldier is completely separated by HQDA, he is required to come to drill. BOI / PR / FPA was removed from his BOI / PR / FPA status in BOI / PR / FPA as a result of the board. We must now be patient. We recently also received a Trooper Report wherein the wife withdrew her allegation of sexual assault.

- He was paid his $5000 bonus, after taxes and a deduction for SSLI $3729.01 was deposited on BOI/PR/FPA.

LMB

Mike Bridges
Brigadier General
Acting-The Adjutant General & Commissioner Alaska National Guard

(907) 428-6008/6041 (907) BOI BB

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Friday, October 03, 2014 2:34 PM
To: Bridges, Leon M BG USARMY NG AKARNG (US)
Cc: Nizich, Michael A (GOV)
Subject: Complaint - BOI/PR - PERSONNEL RELATED

Hello General … Another Guard member who I talked with today – BOI/PR – has written our office and then I spoke with him today. I've included his original email below, which is lengthy but it describes the issues of concern he's raising.

I would like to know the status of BOI/PR and why if the separation board recommended back in BOI/PR that he was to be removed from the Alaska National Guard – he is still in place, working in uniform. Also, was there a recommendation for a dishonorable discharge – or what was the exact recommendation; and why has there been so much delay?

Again, I do not want anyone taking negative action toward BOI/PR for coming forward to talk with our office.

Thank you,

Cindy

Cindy Sims

I Choose Respect
Deputy Chief of Staff

From: GOVCRM WEBSVCProd [mailto:govcrm.websvcprod@alaska.gov]
Sent: Tuesday, August 26, 2014 3:34 PM
To: Governor Sean Parnell (GOV sponsored)
Subject: New Military Affairs CRM: BOI/PR

From Mr. BOI/PR

BOI/PR

BOI/PR, AK BOI/PR

I have served my country for the past BOI/PR years, the first BOI/PR as an active duty soldier based at BOI/PR, and the last BOI/PR as an Alaska Army National Guardsman based out of BOI/PR. Over these past BOI/PR years, I have not only been through, but excelled through countless trials and tribulations the vast populous can never begin to imagine. I completed one tour in BOI... in BOI/PR, where I saw my brethren permanently scarred and disfigured. I completed some of the Army's toughest, most demanding training in some of the harshest climates. I missed my first-born child's first birthday. My knees cause me constant pain from the countless miles of running and ruck marching. My left hip pops every time I move it, causing pain from the IED (improvised explosive device) that bashed my left side against the truck I was riding in. My ears constantly ring, causing seriously degraded hearing from all the rounds, not only that I have fired, but also the ones cracking over my head, because fortunately the insurgent sniper was not as good a shot as he thought.

All that said, if you were to ask me if I would do it over again, my answer, without hesitation would be an emphatic "I absolutely would!" because I have also had countless life-altering positive accomplishments. I will forever have the pride and satisfaction

that I voluntarily stood up to serve my country in a time of war on multiple fronts and survived. I have gotten to travel the world, even if most of the places I have been were desolate wastelands. I have made bonds with friends, brothers that no number of

miles can break. I have learned skills so few people get the opportunity to see first-hand let alone master. I have seen the stuff movies are made of. I have felt the concussion of explosions, both friendly and enemy, and I will forever know that almost child-like

excitement that comes with it.

Unfortunately the past year and a half of my military career has brought a sour note to my service, not because of my own misdeeds, but those of others. About BOI/... years ago, I decided to change my MOS (military occupational specialty) from BOI/PR to

BOI/PR. When I did, my new supervisor became BOI/PR. It became obvious early on that we seemingly had a lot in common. We were both BOI/PR, and both had an "old-military" mentality of accountability

and integrity above all else. I flourished in my new role as a BOI/PR, and established myself as the non-commissioned officer best suited to take over the role of BOI/PR when my supervisor went to a d ifferent position in the unit. In BOI/PR I was in BOI/PR completing the necessary training for my new MOS when rumors started flying that my wife was supposedly having an inappropriate relationship with

BOI/PR. My wife caught word of it, and immediately told me about

the rumors. I reported it to BOI/PR, and he quickly put the blame for the rumors on the wife of another NCO in my section and dismissed it as purely rumors based on jealousy because I was going to take over as BOI/PR

. That NCO and his family

had, until then, been very close with my family and I, and after learning of BOI/PR's findings, we regrettably had a falling out, keeping our relationship strictly professional. I returned from BOI/..., got promoted, and became the

BOI/PR.

Fast forward to BOI/PR at our annual training in BOI/PR. While my section and I were up at our observation point for three days doing a live fire exercise, I had an opportunity to have a serious talk with the NCO mentioned earlier regarding

what had happened back in BOI/PR. He told me that there was a lot more that my wife was not telling me, and that it had been bothering him since our falling out. He told me he could no longer keep the information he had to himself. He told me they had screen

shots of text message conversations between my wife and his wife, where my wife detailed some of the things BOI/PR had been saying and doing behind my back. He was hesitant to give me specific details, for fear of reviving prior conflicts, but told me

that I should have a serious conversation with my wife.

When I got home I finally convinced my wife to come clean and tell me what she had been hiding from me for so long. She told me he had done things ranging from excessive complimenting to inappropriate touching, all the way up to pressuring my wife into telling

him she loved him. He would regularly tell her things like "You look smoking hot." and "I only used BOI/PR to get close to you." and "If you stick with me, I will make sure your husband flies through the ranks." She told me he was constantly sending her text

messages and would not stop. She told me that he had pressured her into telling him she loved him. She told me the only reason she hadn't told me sooner was because he used his rank and position to intimidate her and held my promotion over her head.

I got on my cell phone provider's website to substantiate what my wife had told me. I found that several months had hundreds, and sometimes thousands of text messages between BOI/PR and my wife. Most specifically, the month of BOI/PR, when I was in BOI/PR

he obviously took advantage of my absence, sending and receiving over 5,000 text messages. There were also phone conversations, many of which were longer conversations than my wife and I typically have on the phone. I took all of what I had found to my commander and first sergeant, and they both immediately said it required serious action.

They sent it up the chain of command, until it got to the brigade commander, then BOI/PR. He assigned a special investigating officer, BOI/PR, who

was to come to BOI/PR to investigate the allegations, not only of BOI/PR's actions towards my wife, but other disturbing offenses committed towards female soldiers and inappropriate activities conducted in the BOI/PR armory after business hours.

BOI/PR came to BOI/PR in mid-June and conducted his investigation, interviewing several critical witnesses. The brigade commander decided it warranted further investigation and he briefed the state commander, Brigadier General Mike Bridges and the

state command sergeant major, Command Sergeant Major Pam Harrington. He submitted his recommendation for BOI/PR's removal from the AGR program and a TDY move to Anchorage for separation proceedings. Throughout this process my wife and I were promised by my squadron commander, BOI/PR, the brigade commander, then-BOI/PR, and the state SARC (Sexual Assault Response Coordinator) Octavia Thompson that we would be kept updated on the case and how it was proceeding.

For the next two and a half to three months, we heard nothing other than "JAG is reviewing the case before they proceed". Finally, in late BOI/PR, along with my Command Sergeant Major and First Sergeant, briefed me that BOI/PR

would be going TDY to Anchorage very soon for the remainder of the investigation. Nearly a month and a half later, we had heard nothing from anyone regarding the case. I confronted my commander, BOI/PR and my First Sergeant,

BOI/PR, regarding the broken promise of being kept in the loop and the lack of communication. They told me that he was being processed for discharge, but that nothing had changed. I expressed to them that if that was in fact the case, then a two minute

phone call to the victim should be pretty easy, at least to let her know that it was still on-going and that the unit had not forgotten their promise to her. My commander, BOI/PR called my wife that evening and apologized for the break-down in

communication and gave her the same, limited information he had given me earlier that day.

Almost exactly one month later, I was advised that BOI/PR would be in town for the week of BOI/PR in order to sign items over to another leader. That weekend I found out from a subordinate soldier, who was not even part of the investigation, that

BOI/PR had expressed to him that he had been going to mental health, and that the doctor "thought there might be something wrong" with him, and that they were allegedly going to prescribe him medication. The following Monday I asked my First Sergeant if

he knew about the c onversation. He said he knew nothing about it. I raised the point that it had already come out that BOI/PR had previously threatened the other NCO involved in the investigation for questioning him regarding his conduct with the wives

of soldiers, and how that information coupled with the new information of BOI/PR seeing a mental health professional raised serious safety and security concerns with not only myself and my family, but the other NCO involved and his family. My family and

I recently moved to BOI/PR, and have opted not to give the unit our new address for safety and security reasons, however BOI/PR knows where the other NCO lives. Coincidentally, the week BOI/PR was in town, someone falsely accused the other NCO

involved in the investigation of involvement in a hit-and-run. Fortunately, the other NCO was at work, furthermore, the vehicle he was allegedly driving, as described by the other driver with vehicle description, plate number, and driver de scription (mid-day,

while he was at work) had been sitting at his house and had not been moved for a week, as he was on call with his civilian employer, therefore his personal vehicle was covered in snow and had no fresh tracks showing movement.

We are in the seventh month since this investigation began, and we still have gotten very little information, the case is moving at a snail's pace, and quite frankly, my family lives in fear and shame for what has happened and what could potentially happen

if BOI/PR were to decide he wanted vengeance for my wife coming forward. We had filed for a restraining order early on, however, despite the mountain of evidence we presented to the magistrate, compared to BOI/PR's blank legal pad and the response of "I cannot refute the allegations, I am simply here to find out the terms of the restraining order." the magistrate somehow determined there was "not enough evidence to warrant a restraining order". My wife used to frequently go to the armory, volunteering

her time to help coordinate family programs and unit morale events such as last year's unit Christmas party. Now she has sworn off the National Guard, and wants nothing to do with the unit. She no longer even supports me being in the National Guard, but endures

my monthly duty because she knows it is a commitment I made.

Speaking of commitments, jumping back to BOI/PR, shortly before going to my training in BOI/PR, I extended my contract for an additional BOI/PR in order to be eligible to attend my training. Shortly after arriving in BOI/PR, the unit retention NCO contacted

me and notified me there was a mistake on my contract, and that we needed to re-do it right away. I gave him the FAX number where he could send the new contract, and told him as soon as he sent it, I would sign it and send it back. The following day, I went

to receive the FAX, and found he had never sent it. I contacted the retention NCO, and he said that his higher-ups said it could wait until I returned in early BOI/PR. When I returned, I immediately made contact with him to re-do my contract and he said

he would get it taken care of and let me know when it was ready. This went on for several months, until we were just a few months away from my original ETS (Estimated Time of Separation), when I told my chain of command I was worried that it would not get

done before my ETS, and that I would have no choice but to ETS because the contract was null and void. I also learned that the retention NCO failed to do the incentive contract he had promised, saying I would be paid a $10,000 incentive for my extension of

BOI/PR.

My ETS was originally in BOI/PR. By BOI/PR the unit finally started digging into what needed to be done, and found that someone had already mistakenly put the contract into the system, and that I was stuck with it, and would not get an incentive

bonus. Our personnel NCOIC, BOI/PR went to great lengths researching regulation and policy to find a solution. He was finally able to find a solution that would result in the modification of the contract I signed in the BOI/PR, and I

would then be able to sign a new contract, to include an incentive bonus contract. My ETS was adjusted to BOI/PR, and at the end of the last week of BOI/PR they finalized the new contract, this time extending for BOI/PR for an incentive

bonus of $5,000. I was informed that the bonus would begin processing the day after my ETS, which was BOI/PR, and that it would take roughly 30 to 45 days to be deposited into my account. Well, we all know what happened with the government shut-down

on BOI/PR, and obviously it delayed my incentive.

At the beginning of BOI/PR, when I spoke to my commander and first sergeant regarding the lack of communication about my wife's case, I also asked about my bonus, as it had been a month and I had heard no information about the status or timeline of my bonus.

They told me it was at PEC and NGB in Washington D.C. and that it should be deposited within a couple of weeks. A month later, and in true keeping of my unit's style, with no follow-up or communication as promised, I asked again, about my bonus. Three days

later, I received a phone call from my commander stating that my bonus was still at PEC and NGB being reviewed. I am obviously getting nowhere with my unit, so I have decided to reach out to you. I truly hope that you can help me sort out what is going on

with my bonus, and perhaps gain more ground than my unit is willing to attempt.

IP: BOI/PR

Classification: UNCLASSIFIED
Caveats: NONE

From: Sims, Cynthia M (GOV)
Sent: Tuesday, October 07, 2014 11:50 AM
To: Robinson, Benjamin A (GOV)
Cc: Fradley, Tara D (GOV); Nizich, Michael A (GOV)
Subject: FW: Case BOI

Importance: High

Let's assign this one to Jay.

Thanks ☺

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
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FAX: 907.269.7463

cindy.sims@alaska.gov
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From: Governor Sean Parnell (GOV sponsored)
Sent: Tuesday, October 07, 2014 7:49 AM
To: Sims, Cynthia M (GOV)
Cc: Buck, Margaret S G (GOV); Robinson, Benjamin A (GOV)
Subject: Case BOI
Importance: High

Lead: CS
Cc: COS, BR

Megan Wall
Office of Governor Sean Parnell

Alaska State Capitol
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Fax: (907) 465-3532

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From: GOVCRM WEBSVCProd [mailto:govcrm.websvcprod@alaska.gov]
Sent: Monday, October 06, 2014 2:23 PM
To: Governor Sean Parnell (GOV sponsored)
Subject: New Military Affairs CRM: BOI

From Mr.
BOI

PO Box BOI

BOI
, AK
BOI

BOI

BOI

I would like to speak to someone on the Governor's staff regarding the firing of Alaska Army National Guard Soldiers, to included myself, who have provided statements on command climate to investigators over the last few years. This can be corroborated
by senior officials who took part in recent military retention boards.

IP: BOI

From: Sims, Cynthia M (GOV)
Sent: Tuesday, October 07, 2014 1:20 PM
To: 'Rofrano, Christian A COL USARMY NG NGB (US)'; Mott, Jon K BrigGen USAF ANG JFH-CT/AAG-AIR (jon.mott@ang.af.mil)
Subject: DRAFT Letter to Guard Members from Governor Parnell
Attachments: Draft Letter to Guard Members 10.7.14.docx

Hello Chris and Jon … Attached is a draft letter from the Governor to Alaska National Guard members.

DP/ EP

Thanks so much for your help on this!
Cindy

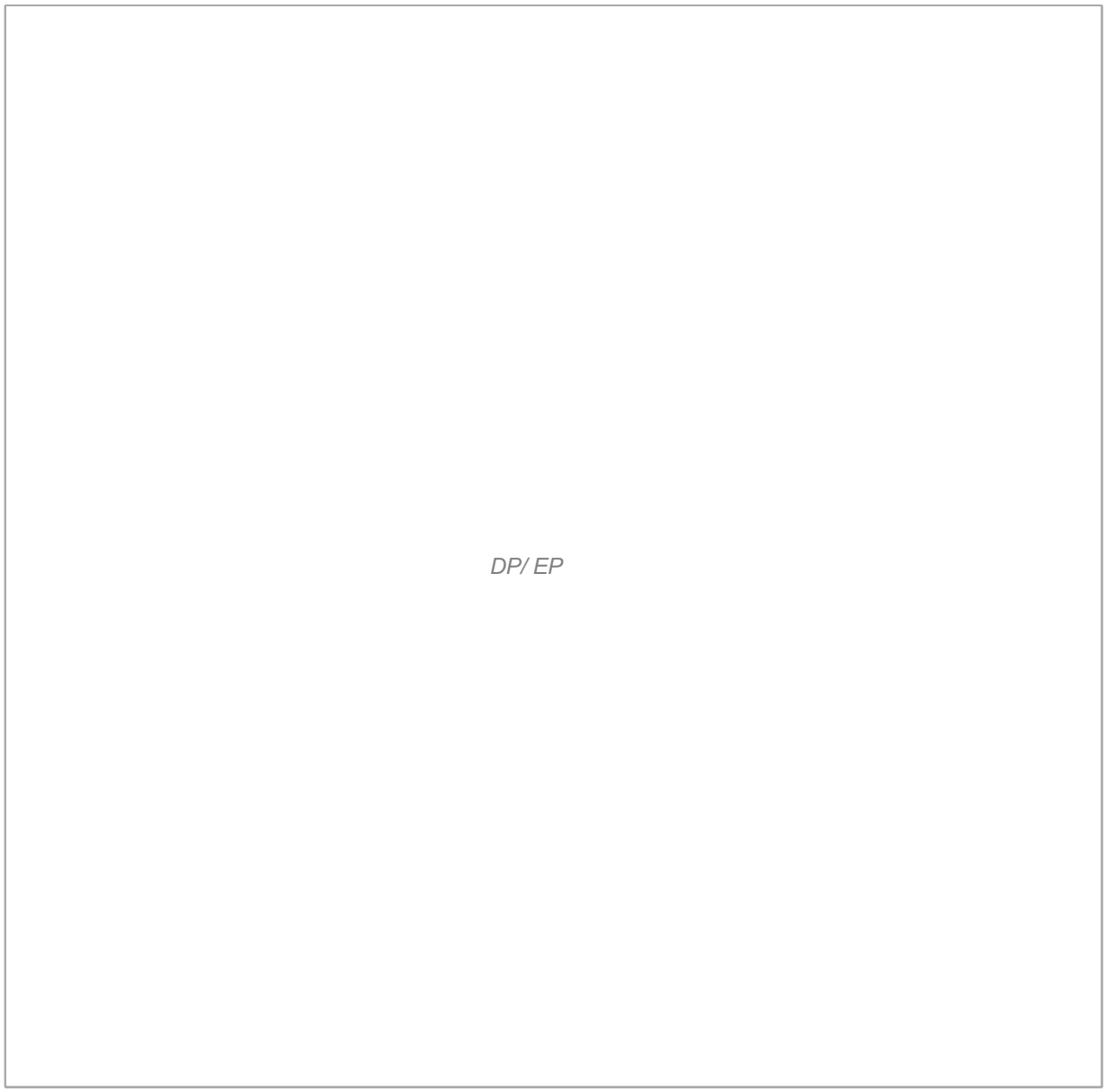
Cindy Sims
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cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

October 6, 2014

Dear Alaska Guard Member,



DP/ EP

Best regards,

Sean Parnell
Governor

From: Sims, Cynthia M (GOV)
Sent: Tuesday, October 07, 2014 1:29 PM
To: Fradley, Tara D (GOV); Pullins, Jay (GOV sponsored); Gaidhar, Rachel J R (GOV)
Subject: RE: Introduction

Gen. Mott may bring others with him, so the East conference room would probably be best.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

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Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
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-----Original Message-----
From: Fradley, Tara D (GOV)
Sent: Tuesday, October 07, 2014 1:21 PM
To: Pullins, Jay (GOV sponsored); Gaidhar, Rachel J R (GOV)
Cc: Sims, Cynthia M (GOV)
Subject: RE: Introduction

Hi Rachel,
Would you please add to Jay's calendar? TY :)

Jay,
Would you like this in a conf room or your office?

Tara Fradley
Assistant to the Deputy Chief of Staff
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

tara.fradley@alaska.gov
www.gov.alaska.gov

Follow the Governor on Facebook

-----Original Message-----
From: Pullins, Jay (GOV sponsored)
Sent: Tuesday, October 07, 2014 1:20 PM
To: Fradley, Tara D (GOV); Gaidhar, Rachel J R (GOV)
Cc: Sims, Cynthia M (GOV)
Subject: FW: Introduction

-----Original Message-----
From: Pullins, Jay (GOV sponsored)
Sent: Tuesday, October 07, 2014 1:04 PM
To: 'Mott, Jon K BrigGen USAF ANG JFH-CT/AAG-AIR'
Subject: RE: Introduction

That's perfect, sir. I'll see you then.
V/R,
Jay

-----Original Message-----
From: Mott, Jon K BrigGen USAF ANG JFH-CT/AAG-AIR [mailto:jon.mott@ang.af.mil]
Sent: Tuesday, October 07, 2014 12:36 PM
To: Pullins, Jay (GOV sponsored)
Subject: RE: Introduction

Jay, how's it going?

Looking to see if you are available tomorrow around 1430 to meet over at your office. I have a meeting with the State AG tomorrow from 1330-1430 and can stop by right after that.

Let me know if that works.

Motley
Jon K. Mott, Brig Gen, CTANG
Assistant Adjutant General-Air
JFH-CT, 100 Nicholson Road
East Granby, CT 06026-9309
Comm: (860) 292-2466
BB: BOI

-----Original Message-----
From: Pullins, Jay (GOV sponsored) [mailto:jay.pullins@alaska.gov]
Sent: Monday, October 06, 2014 5:34 PM
To: Mott, Jon K BrigGen USAF ANG JFH-CT/AAG-AIR
Subject: RE: Introduction

Likewise, sir.
Looking forward to catching up.
My cell # is BOI. Please don't hesitate to let me know how I can best serve you.

Best,
Jay

-----Original Message-----
From: Mott, Jon K BrigGen USAF ANG JFH-CT/AAG-AIR [mailto:jon.mott@ang.af.mil]
Sent: Monday, October 06, 2014 4:53 PM
To: Sims, Cynthia M (GOV); Rofrano, Christian A COL USARMY NG NGB (US)
Cc: Pullins, Jay (GOV sponsored)
Subject: RE: Introduction

Hi Cindy, great to hear from you, thanks for the contact.

Jay, looking forward to working with you. Will set up a time this week to give you an update.

The team is on the road on Wed to visit Clear, but other than that, we will be around. Will give you a call tomorrow to find a date/time to meet.

Have a great night.

Motley
Jon K. Mott, Brig Gen, CTANG
Assistant Adjutant General-Air
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Comm: (860) 292-2466
BB: BOI

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Monday, October 06, 2014 3:41 PM
To: Rofrano, Christian A COL USARMY NG NGB (US); Mott, Jon K BrigGen USAF ANG JFH-CT/AAG-AIR
Cc: Pullins, Jay (GOV sponsored)
Subject: Introduction

Hello Chris and Jon ... I have copied Jay Pullins on this email to introduce you each to him. Although I will still be working with you both, Jay will be joining our team and integrating into the work we're doing with our Alaska National Guard. Don't hesitate to contact him through our office at 907.269.7450, and you both know my cell number and how to reach me as well.

Jon ... It would be good for Jay to sit in on your meetings with the teams to hear the updates, if that's possible. And, of course, to get the weekly updates from you.

Thanks,

Cindy

Cindy Sims

I Choose Respect

Deputy Chief of Staff

Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

PHONE: 907.269.7450

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www.gov.state.ak.us <http://www.gov.state.ak.us/>

Follow the Governor on Facebook <http://www.facebook.com/pages/Alaska-Governor-Sean-Parnell/121523268448?ref=ts>

From: Leighow, Sharon W (GOV) [mailto:sharon.leighow@alaska.gov]
Sent: Monday, October 06, 2014 2:57 PM
To: Leighow, Sharon W (GOV)
Subject: PR 14-168 Jay Pullins Named as Special Assistant for DMVA Issues 100614

Description: PressBanner_vSeanParnell-WEB

FOR IMMEDIATE RELEASE No. 14-168

Jay Pullins Named as Special Assistant for DMVA Issues

October 6, 2014, Anchorage, Alaska - Governor Sean Parnell today announced retired Lieutenant Colonel Jay Pullins will represent the Office of the Governor on the review team established to implement recommendations from the National Guard Bureau's Office of Complex Investigations. Pullins will serve as the special assistant to the governor handling issues relating to the Department of Military and Veterans Affairs.

"I have known Jay for many years and appreciate his willingness to serve in this capacity to help restore trust in the Guard leadership," Governor Parnell said. "I am deeply committed to restoring a command structure that leads not only to operational success in the field, but to an even-handed, fair, and just internal structure."

Brigadier General Jon K. Mott, the assistant adjutant general for the Connecticut National Guard, is leading separate collaborative working groups in the Alaska National Guard around implementing each major recommendation in the OCI report, including sexual assault and misconduct, equal opportunity and equal employment opportunity, coordination with law enforcement, management of misconduct, command climate, and administration of justice.

Pullins, 47, served for 26 years in the U.S. Air Force and the Alaska National Guard, before retiring in 2011. He was the director of the Joint Operations Center at Fort Richardson, where he was responsible for Alaska National Guard's ability to support command and control of assigned forces during domestic emergencies.

Pullins also served as the flight commander for the Alaska NORAD Region. While in the Alaska National Guard, Pullins served as chief of staff for then-Lieutenant Governor Sean Parnell. He most recently worked as a pastor at ChangePoint Church in Anchorage. Pullins earned a bachelor's degree in political science from the Air Force Academy and a master's degree in adult education from the University of Oklahoma.

###

From: Rofrano, Christian A COL USARMY NG NGB (US) <christian.a.rofrano.mil@mail.mil>
Sent: Tuesday, October 07, 2014 1:46 PM
To: Sims, Cynthia M (GOV); Mott, Jon K BrigGen USAF ANG JFH-CT/AAG-AIR (jon.mott@ang.af.mil)
Subject: RE: DRAFT Letter to Guard Members from Governor Parnell (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Cindy, DP/ EP .

C

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Tuesday, October 07, 2014 5:20 PM
To: Rofrano, Christian A COL USARMY NG NGB (US); Mott, Jon K BrigGen USAF ANG JFH-CT/AAG-AIR (jon.mott@ang.af.mil)
Subject: DRAFT Letter to Guard Members from Governor Parnell

Hello Chris and Jon ... Attached is a draft letter from the Governor to Alaska National Guard members. DP/ EP

Thanks so much for your help on this!

Cindy

Cindy Sims

I Choose Respect
Deputy Chief of Staff

Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

PHONE: 907.269.7450

FAX: 907.269.7463

cindy.sims@alaska.gov <blocked::mailto:cindy.sims@alaska.gov>
www.gov.state.ak.us <http://www.gov.state.ak.us/>

Follow the Governor on Facebook <http://www.facebook.com/pages/Alaska-Governor-Sean-Parnell/121523268448?ref=ts>

Classification: UNCLASSIFIED
Caveats: NONE

From: Gaidhar, Rachel J R (GOV)
Sent: Tuesday, October 07, 2014 1:52 PM
To: Fradley, Tara D (GOV); Pullins, Jay (GOV sponsored)
Cc: Sims, Cynthia M (GOV)
Subject: RE: Introduction

I have reserved the East conference room for this meeting tomorrow. Just a heads up, I do not have editing rights to Jay's calendar yet - but should shortly.

Thanks!

Rachel Gaidhar
Executive Office Assistant
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX:907.269.7463

I Choose Respect
Rachel.Noll@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

-----Original Message-----
From: Fradley, Tara D (GOV)
Sent: Tuesday, October 07, 2014 1:21 PM
To: Pullins, Jay (GOV sponsored); Gaidhar, Rachel J R (GOV)
Cc: Sims, Cynthia M (GOV)
Subject: RE: Introduction

Hi Rachel,
Would you please add to Jay's calendar? TY :)

Jay,
Would you like this in a conf room or your office?

Tara Fradley
Assistant to the Deputy Chief of Staff
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450

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BB: BOI

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Cindy Sims

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Deputy Chief of Staff

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Follow the Governor on Facebook <http://www.facebook.com/pages/Alaska-Governor-Sean-Parnell/121523268448?ref=ts>

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Sent: Monday, October 06, 2014 2:57 PM
To: Leighow, Sharon W (GOV)
Subject: PR 14-168 Jay Pullins Named as Special Assistant for DMVA Issues 100614

Description: PressBanner_vSeanParnell-WEB

FOR IMMEDIATE RELEASE No. 14-168

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###

From: Mott, Jon K BrigGen USAF ANG JFH-CT/AAG-AIR <jon.mott@ang.af.mil>
Sent: Tuesday, October 07, 2014 2:22 PM
To: Sims, Cynthia M (GOV); Rofrano, Christian A COL USARMY NG NGB (US)
Subject: RE: DRAFT Letter to Guard Members from Governor Parnell

Hi Cindy,

Thanks for the opportunity. I think it looks great, my input for the third paragraph is rewritten below:

DP/EP

My input for the last paragraph is rewritten below:

DP/EP

Motley
Jon K. Mott, Brig Gen, CTANG
Assistant Adjutant General-Air
JFH-CT, 100 Nicholson Road
East Granby, CT 06026-9309
Comm: (860) 292-2466
BB: BOI

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Sent: Tuesday, October 07, 2014 1:20 PM
To: Rofrano, Christian A COL USARMY NG NGB (US); Mott, Jon K BrigGen USAF ANG JFH-CT/AAG-AIR
Subject: DRAFT Letter to Guard Members from Governor Parnell

Hello Chris and Jon … Attached is a draft letter from the Governor to Alaska National Guard members. DP/EP

DP/EP

DP/EP

Thanks so much for your help on this!

Cindy

Cindy Sims

I Choose Respect
Deputy Chief of Staff

Director of International Trade
Office of Governor Sean Parnell

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www.gov.state.ak.us <http://www.gov.state.ak.us/>

Follow the Governor on Facebook <http://www.facebook.com/pages/Alaska-Governor-Sean-Parnell/121523268448?ref=ts>

From: Nizich, Michael A (GOV)
Sent: Tuesday, October 07, 2014 2:23 PM
To: Sims, Cynthia M (GOV)
Subject: Fwd: BOI/PR/FPA (UNCLASSIFIED)
Attachments: Response - BOI/PR/FPA .pdf; ATT00001.htm

Want to make sure Jay sees this

Sent from my iPhone

Begin forwarded message:

> **From:** "Bridges, Leon M BG USARMY NG AKARNG (US)" <leon.m.bridges.mil@mail.mil>
> **Date:** October 7, 2014 at 1:56:42 PM AKDT
> **To:** "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov>, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov>
> **Subject:** BOI/PR/FPA **(UNCLASSIFIED)**
>
> Classification: UNCLASSIFIED
> Caveats: NONE
>
> Digital response, hard copy of attachment in the mail your way.
>
> LMB
>
> Mike Bridges
> Brigadier General
> Acting-The Adjutant General & Commissioner
> Alaska National Guard
>
> (907) 428-6008/6041 (907) BOI BB
>
> -----Original Message-----
> From: Mcphetres, David C LTCOL USAF NG AKANG (US)
> Sent: Tuesday, October 07, 2014 12:53 PM
> To: OBrien, Timothy P BGEN USAF NG AKANG (US)
> Subject: Scanned Response - BOI/PR/FPA (UNCLASSIFIED)
> Importance: High
>
> Classification: UNCLASSIFIED
> Caveats: NONE
>
> "This e-mail contains FOR OFFICIAL USE ONLY (FOUO) information which must be protected under the Freedom of Information Act (5 U.S.C 552) and/or the Privacy Act of 1974 (5 U.S.C. 552a). Unauthorized disclosure or misuse of this PERSONAL INFORMATION may result in disciplinary action, criminal and/or

civil penalties. Further distribution is prohibited without the approval of the author of this message unless the recipient has a need to know in the performance of official duties. If you have received this message in error, please notify the sender and delete all copies of this message."

Sir,

As requested.

v/r,

Mac

DAVID C. McPHETRES, Lt Col, AKANG
Director of Staff, AKANG
Desk: 907-428-6072
BB: 907 BOI
Enterprise Email: david.c.mcphetres.mil@mail.mil

Classification: UNCLASSIFIED
Caveats: NONE

DEPARTMENTS OF THE ARMY AND THE AIR FORCE
JOINT FORCES HEADQUARTERS – ALASKA
OFFICE OF THE ADJUTANT GENERAL

5 October 2014

MAILED
10-7-14 bgm

Brigadier General Leon M. Bridges
The Adjutant General – Alaska
Post Office Box 5800
Fort Richardson, Alaska 99505-0800

COPY

The Honorable Sean Parnell
Governor of Alaska
Attn: Cindy Sims
P.O. Box 110001
Juneau, AK 99811-0001

Dear Governor Parnell,

This letter is in response to your October 3, 2014 inquiry into the issues BOI/PR/FPA BOI/PR/FPA raised to your office regarding his non-selection for a commissioning opportunity in the BOI/PR/FPA and his concerns about an on duty sexual relationship between the selectee and a supervisor. The second concern is very serious, I directed the 176th Wing to conduct a Command Directed Investigation (CDI) into the matter, and if substantiated take appropriate action. That matter does not have any bearing on the fact that, unfortunately, BOI/PR/FPA exceeds the maximum waiver age of 35 up to 40 years for commissioning under Air Force Policy.

Commissioning in the Air National Guard is governed by Air Force Instruction 36-2005 which states that line officers commissioned in the grade of Second Lieutenant must be commissioned by their 35th Birthday. The Air National Guard (ANG) recruiting services issued a program guidance memorandum, PGM-21-A1YO, on 13 Jan 2012 which outlined a new nationwide program to inform and prequalify potential officer candidates. They followed up with, "Air Force Enlisted Guide to Become an Officer in the Air National Guard," on 12 April 2012. The guide states that, "Initial non-rated (non flying) line applicants must be commissioned prior to their 35th Birthday. Exception to Policy (ETP) for nonrated personnel can be requested for applicants with prior service if the applicant is commissioned prior to his 40th birthday."

I am sorry that BOI/PR/FPA is unable to receive a commission as a line officer, and I know that he is an asset to the Non-Commissioned Officer corps. I expect a report from the 176th WG's CDI when complete as described in the enclosed memorandum, and will provide you with additional detail then. Please contact me at (907)428-6075, if you need further assistance on this matter.

LEON M. BRIDGES
Brigadier General, AKARNG
The Adjutant General – Alaska

Attachments:
1. 176 WG/CV Memorandum dated 5 Oct 2014

DEPARTMENT OF THE AIR FORCE
HEADQUARTERS 176TH WING (PACAF)
JOINT BASE ELMENDORF-RICHARDSON ALASKA

05 October 2014

MEMORANDUM FOR The Adjutant General Alaska (TAG-AK)
Alaska National Guard. PO Box 5800, Building 49000
JBER, AK 99505

FROM: 176 WG/CV

SUBJECT: TAG Inquiry - BOI/PR/FPA

1. Sir, attached is our first response and research into BOI/PR/FPA 's age waiver, along with a copy of the initial congressional inquiry. The Air Force Instructions and guidance have not changed. On the initial inquiry, National Guard Bureau stated in the past ten years they have only seen three cases approved for personnel going to commissioning school after their 40th birthday. Those three individuals were exceptional cases with extenuating circumstances, which required Secretary of the Air Force approval, all other requests were disapproved. BOI/PR/FPA 's situation did not appear to be an exceptional case with extenuating circumstances. What is different in this inquiry is BOI/PR/FPA alleges the person who was put into the position "was having sex on duty with a supervisor." This information was not provided to us in the congressional inquiry from Senator Murkowski's office on September 19, 2013. This is a separate issue and does not change the results of BOI/PR/FPA 's age waiver request.

2. On October 5, 2014, BOI/PR/FPA was asked to provide details of the allegation of the person having sex on duty with her supervisor. BOI/PR/FPA gave a written statement stating he does not know if the allegation is true. BOI/PR/FPA stated he heard it from an unnamed First Sergeant, whom he feels is a reliable source within the wing. During the interview, BOI/PR/FPA refused to say who had the alleged sexual relationship and declined to name the First Sergeant in the wing who told him this information. BOI/PR/FPA stated this unnamed First Sergeant did not tell him a name of the person having a sexual relationship, but told him the person having an alleged sexual relationship with her supervisor was the number two pick on the order of merit list for the position he applied for. BOI/PR/... BOI/PR/FPA stated he submitted information to Mr. Kaplan in Senator Murkowski's office in his congressional inquiry. During this interview, BOI/PR/FPA stated he was not making an allegation of (sexual) misconduct, but merely passing on what he was told by this unnamed First Sergeant, because he felt officers or officer candidates should be held to a high moral standard.

3. We take allegations of sexual misconduct and/or unprofessional relationships very seriously; someone having sex with their supervisor while on duty is a very serious allegation. BOI/PR/F... BOI/PR/FPA s statements indicates he has no direct knowledge of whether these allegations occurred. will not disclose who the First Sergeant or the person he believes is reliable source told him this information and further states he is not making an allegation of misconduct. Even with this limited information, due to the seriousness of the allegation, we plan on conducting a command directed investigation into the matter. This investigation may take at least two months, due to the some of the alleged parties may be Drill Status Guardsmen and normally drill a weekend a month. If this allegation is substantiated, we will inform you.

4. Please let us know if we can be of further assistance on this matter.

CHARLES G. STEVENSON, Colonel, AKANG
Vice Wing Commander

Attachments:
1. Sen Murkowski Congressional Inquiry 19 Sep 13
2. 176th Wing Inquiry Response 27 Sep 13

Kaplan, Greg (Murkowski)

From: BOI/PR
Sent: Wednesday, September 18, 2013 8:32 PM
To: Kaplan, Greg (Murkowski)
Subject: RE: release
Attachments: filled out privacy release.pdf

Mr Kaplan,

There is a waiver process available to me. My recent commander had an age waiver, and BOI/PR in maintenance received a waiver. They call it an exception to policy, and it would have to be filled out by the 176th BOI/PR After words, I was told later by BOI/PR that I need to have been commissioned by age 40, where I saw on the Air National Guard Officer website says, "Those interested n joining the Air Guard who have previously served are required to be able to complete 20 years serv ce time (combined, Active and participating Guard or Reserve) before the age of 60. For example, a person serving 4 years active duty and serving in a reserve component for 3 years is eligible to join up to their 47th birthday." I was 8 years active duty Air Force and around 8 years Air National Guard. I should have been told, ahead of time, that I was not eligible to become an officer due to my age. I was not, and that was not in the posting requirements.

I attached my privacy release and I really hope Lisa Murkowski's office could help me. This was a dream of mine to become an officer, and it was shattered.

BOI/PR

From: Kaplan, Greg (Murkowski) [mailto:Greg_Kaplan@murkowski.senate.gov]
Sent: Wednesday, September 18, 2013 3:12 PM
To: BOI/PR
Subject: release

BOI/PR

I received the message you sent to Senator Murkowski's web site regarding the age issue you are running up against with your attempt to be an commissioned officer in the Alaska Air National Guard.

Is there a waiver process available to you? Why were you not told of the age requirement before you went through the whole testing process? How did you find out about the age requirement?

I have attached our privacy release form you would need to complete if we are able to assist you with the National Guard Bureau.

I will be standing by to help.

Sincerely,
Greg Kaplan

<APP>SCCMAIL
<IP>BOI/PR</IP>
<PREFIX>Mr.</PREFIX>
<FIRST>BOI/PR</FIRST>
<LAST>BOI/PR</LAST>
<ADDR1>BOI/PR</ADDR1>
<ADDR2></ADDR2>
<CITY>BOI/PR</CITY>
<STATE>BOI...</STATE>
<ZIP>BOI/PR</ZIP>
<PHONE_H>BOI/PR</PHONE_H>
<PHONE_B></PHONE_B>
<EMAIL>BOI/PR</EMAIL>
<ISSUE>Other</ISSUE>
<MSG>Ms. Murkowski,

My name is BOI/PR I have voted for you in every election. I am writing you because I recently applied for a Lieutenant position with the 176th BOI/PR in the Aaska Air National Guard. I turned in my packet, and participated in an oral board, where I beat out everyone, including a Captain for the position.

My packet was sent up to BOI/PR and the National Guard level, and was turned down because of my age (44 years old). Not that I was the first pick or the highest qualified to be a leader, but by my age.

Is there anything you could do to help me attain my dream to become an officer in the Air National Guard?

Sincerely,

BOI/PR AK ANG
BOI/PR</MSG>
</APP>

LISA MURKOWSKI
ALASKA

COMMITTEES:
ENERGY AND NATURAL RESOURCES
RANKING MEMBER
APPROPRIATIONS
HEALTH, EDUCATION, LABOR, AND PENSIONS
INDIAN AFFAIRS

United States Senate

WASHINGTON, DC 20510-0203
(202) 224-6665
(202) 224-5301 FAX

510 L STREET, SUITE 600
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(907) 271-3735

101 12TH AVENUE, ROOM 329
FAIRBANKS, AK 99701-6278
(907) 456-0233

800 GLACIER AVENUE, SUITE 101
JUNEAU, AK 99801
(907) 586-7277

907 FRONTAGE ROAD, SUITE 105
KENAI, AK 99611-3104
(907) 283-5808

1900 FIRST AVENUE, SUITE 225
KETCHIKAN, AK 99901-6059
(907) 225-6880

851 EAST WESTPOINT DRIVE, SUITE 107
WASILLA, AK 99654-7142
(907) 376-7665

September 19, 2013

Major General Thomas Katkus
Adjutant General Commissioner
Department of Military and Veterans Affairs
State of Alaska
Post Office Box 5800
Fort Richardson, Alaska 99505-0800

Dear Major General Katkus:

Enclosed is a letter from my constituent, BOI/PR, who serves in the Alaska Air National Guard. BOI/PR wrote that he expressed interest in becoming an officer, but was aware that he exceeded the age requirement. BOI/PR was told to go through the process and if he finishes high enough, command would fight for his age waiver. BOI/PR stated he had the highest score, but the command could not do a waiver for his age. BOI/PR is requesting reconsideration for a waiver with the Secretary of the Air Force.

I would appreciate it if your office could review and respond to BOI/PR's letter and request. Please send your response to my Anchorage office attention: Greg Kaplan.

Thank you for your attention on this matter.

Sincerely,

Lisa Murkowski
United States Senator

LM:gdk
Enclosure

Office of Senator Lisa Murkowski
510 L. Street, Suite 600
Anchorage, AK 99501
Privacy Act Release Form

Date: 9/18/2013 Location: Anchorage, Alaska

Name: BOI/PR

E-Mail BOI/PR

Social Security Number: BOI/PR

Address: BOI/PR

Phone BOI/PR

Dear Senator Lisa Murkowski:

I request your assistance in resolving the problem I am having with (agency) The Alaska Air National Guard.

Give highlights, necessary dates and locations. Attach second sheet if necessary. Around 8/12/2013 I met with BOI/PR Alaska Air National Guard, and explained my interest in becoming an officer in the Air National Guard. I explained my qualifications and told him that I was 44 years old, but in great shape. I explained that I scored a 97.34% in my PT test scores. BOI/PR told me if I was #1 or #2, he would "Fight for my age waiver." I turned in my officer packet, and boarded on BOI/PR in front of three officers, and a Senior Master Sergeant. On 9/13/2013 I was contacted by BOI/PR who stated that I won, but I lost. He explained that I was the boards first pick and I even beat a Captain with operational experience for the officer position. BOI/PR sent up my packet to the Alaska Air National Guard Bureau, and they sent it back down saying I was too old. They said they could not do an age waiver. BOI/PR stated that he sent it up higher, and they said I was too old. BOI/PR stated that he was told he could ask the Secretary of the Air Force, and that when he gave up. Staff Member Assisting: Greg Kaplan Office: Senator Lisa Murkowski

IQ Record Number: _____

BOI/PR

_____
Signature

WAIVER OF PRIVACY

I hereby give my permission to members of the Alaska Congressional Delegation to obtain any records pertinent to settle my problem.

Questions: Contact us at (907)271-3735/Toll Free: 1-877-829-6030/Fax: 1 877 857-0322

DEPARTMENT OF THE AIR FORCE
HEADQUARTERS 176TH WING (PACAF)
JOINT BASE ELMENDORF-RICHARDSON ALASKA

27 September 2013

MEMORANDUM FOR The Adjutant General Alaska (TAG-AK)
Alaska National Guard, PO Box 5800, Building 49000
JBER, AK 99505

FROM: 176 WG/CV

SUBJECT: TAG Inquiry - BOI/PR/FPA

1. Sir, in resoonse to your inquiry regarding BOI/PR/FPA research has been conducted to reconsider submitting an age waiver package for a prior service member who is over 40 years old to the Secretary of the Air Force. However, after doing the preliminary ground work, which included researching the Air Force Instructions (AFIs), reviewing the hiring proeess, reviewing historical age waivers and contaeting the National Guard Bureau (NGB): at this time. the wing does not support endorsing an age waiver paekage for a prior service member for a line officer commissioning opportunity who is over 40 years old for the below reasons.

2. After contacting NGB, NGB stated since 2003 only three packages for members over 40 have been sent to the Secretary of the Air Force for approval and those were exceptional cases with extenuating circumstances. Extenuating circumstances are inferred to as eircumstances beyond the member's control, such as an unforeseen family emergency or medical condition which interfered or prevented attendance to the commissioning school. NGB further stated it was a 'high possibility' that an age waiver for someone over 40 'would be disapproved.' BOI/PR/FPA does not appear to fit into the extenuating circumstances category.

3. After further research, NGB has a policy, still in effect, for Air National Guard commissioning for line officers. The policy states: "Prior service applicants will be eonsidered and must be commissioned prior to their 40th birthday. For each year the applieant exceeds age 35, the applicant must have equivalent years of prior enlist service. **Age waivers beyond age 40 will not be considered.**"

4. The wing has been following AFI 36-2005, Appointment in Commissioned Grades and Designation and Assignment in Professional Categories – Reserve of the Air Force and United States Air Force, with regards to age waivers for commissioning officers. In regards to commissioning a prior service member for a line officer position the AFI states: "The agencies below may not grant age waivers for appointment in the grade of second lieutenant beyond age 35. In the most unusual cases or the extraordinary qualifications of the individual, they may grant an age waiver for appointment in the grade of first lieutenant or higher. Waivers will not exceed the maximum age limit by more than 3 years." In the past four years, the 176th Wing has submitted and received approval on three age waivers for initial eommissioning of line officers; all three candidates were under 38 years old, including the one BOI/PR/FPA mentions in his letter, which all met the AFI guidance of waivers will not exceed the maximum age limit by more than 3 years. In the past four years, there was a top scoring candidate who was over 40 years old, and the wing did not support an age waiver for that applicant.

5. NGB has also given guidance in that "Commanders must carefully weigh the needs of both their units and the Air National Guard when considering highly qualified age waiver candidates for commissioning. Waiver requests must be fully justified and supported." The selecting commander did not prescreen any applicants and all were encouraged to apply. The selecting commander's intent was to interview all applicants, rack all the applicants in an order of merit list, give the list to the Recruiters to determine eligibility for commissioning. There were several applicants who interviewed for th[BOI/PR/FPA] position. During the interview process, each of the applicants was given notice and read the following statement: "The commander will review the board results and based on force structure management, present the top candidates to the ANG recruiters. The recruiters will then work with the top candidates to determine eligibility for commissioned service in the ANG." Once the interview process was over and an order of merit list established, the selecting Commander did advocate for an age waiver. There are several layers of endorsement needed before going to NGB which the selecting commander has little control over, such as approval by his commander, the wing commander, the Assistant Adjutant General, The Adjutant General and the Air National Guard. In this case based on the AFI and NGB guidance, there does not appear to be a most unusual case, extraordinary qualifications, or extenuating circumstances to justify and support an applicant who is over 40 years old when there are several other applicants who are qualified to fill the position.

6. Please let us know if we can be of further assistance on this matter.

CHARLES G. STEVENSON, Colonel, AKANG
Vice Wing Commander

From: Tepas, Katherine H (GOV)
Sent: Tuesday, October 07, 2014 4:42 PM
To: Sims, Cynthia M (GOV)
Cc: Fradley, Tara D (GOV)
Subject: Re: Mtg. Request

DP/LE/AC

KT

Sent my iPhone

On Oct 7, 2014, at 6:07 PM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

> Hi Katie … please update me on this as I had thought we had already put her in touch with APD. Thanks.
>
> Cindy Sims
> *I Choose Respect*
> ***Deputy Chief of Staff***
> ***Director of International Trade***
> **Office of Governor Sean Parnell**
>
> 550 West 7th Avenue, Suite 1700
> Anchorage, Alaska 99501
> PHONE: 907.269.7450
> FAX: 907.269.7463
>
> cindy.sims@alaska.gov
> www.gov.state.ak.us
> Follow the Governor on Facebook
>
> ---
>
> **From:** Fradley, Tara D (GOV)
> **Sent:** Tuesday, October 07, 2014 2:47 PM
> **To:** Sims, Cynthia M (GOV); Tepas, Katherine H (GOV)
> **Subject:** FW: Mtg. Request
>
> Hi Ladies,
> See the email below that came to me today.
>
> **Tara Fradley**
> ***Assistant to the Deputy Chief of Staff***
> **Office of Governor Sean Parnell**
>
> 550 West 7th Avenue, Suite 1700
> Anchorage, Alaska 99501
> PHONE: 907.269.7450
> FAX: 907.269.7463

tara.fradley@alaska.gov
www.gov.alaska.gov
Follow the Governor on Facebook

From: BOI/PR/LE
Sent: Tuesday, October 07, 2014 12:51 PM
To: Fradley, Tara D (GOV)
Subject: Re: Mtg. Request

I was wondering the status on what is going on with the information that I provided to Katie and Cindy. I just recently received the trial records which included the information on nurse examination, each statement that was built in the investigation and the judge ruling. I was wondering if I could get the email address to send it to.

BOI/PR/LE

On Thu, Sep 11, 2014 at 10:22 PM, BOI/PR/LE > wrote:
Yes this is the number to reach me at. And it's in regards to the Airforce. Thank you for scheduling!

On Thursday, September 11, 2014, Fradley, Tara D (GOV) <tara.fradley@alaska.gov> wrote:
Ok great. I'll add this to their schedules for tomorrow morning at 10:30. Is the number provided below a good number for them to call you on tomorrow?

From: BOI/PR/LE
Sent: Thursday, September 11, 2014 7:51 PM
To: Fradley, Tara D (GOV)
Subject: Re: Mtg. Request

Yes Tara, I will be available either of those times to talk. Thank you so much for your time, I really appreciate it.

BOI/PR/LE

On Thursday, September 11, 2014, Fradley, Tara D (GOV) <tara.fradley@alaska.gov<mailto:tara.fradley@alaska.gov>> wrote:
Good afternoon Ms. BOI/PR/LE,
Thank you for your recent email to Governor Parnell. I would like to arrange a time for Cindy Sims, our Deputy Chief of Staff; and Katie Tepas, our Senior Advisor for Domestic Violence and Sexual Assault to talk with you about your concerns in regards to the National Guard. Would you be available tomorrow morning at 8:30 or possibly around 10:30?

Feel free to respond via email, or you may call me back at 269-7450. Have a nice afternoon.

Tara Fradley
Assistant to the Deputy Chief of Staff
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501

PHONE: 907.269.7450
FAX: 907.269.7463

tara.fradley@alaska.gov
www.gov.alaska.gov<http://www.gov.alaska.gov/>
Follow the Governor on Facebook<http://www.facebook.com/pages/Alaska-Governor-Sean-Parnell/121523268448?ref=ts>

Dear Governor Sean Parnell,

My name is BOI/PR/LE, I'm B... years old and I live in Anchorage, Alaska. I'm hoping that you would be able to help me. I am a victim of rape and sexual assault from an active military member of the Air Force, BOI/PR/LE who just so happens to be BOI/PR/LE. This incident occurred BOI/PR/LE when I was blacked out from alcohol BOI/PR. During the investigation process, BOI/PR/LE. My case was brought to court marshal, which is the militar y court. BOI/PR/LE The case had enough evidence and even the prosecutor thought that he would be found guilty. The judge read the verdict not guilty on all charges and it surprised everyone in the room. The Air Force let him get away with everything that he did to me. There was no justice served and no consequences for his actions towards me, a civilian. It was hard to come forward as a victim, to be poked and prodded during the rape kit, to collect evidence, to make sure I wasn't pregnant, and to make sure I had no sexually transmitted diseases, to stand there naked having pictures taken of my bruises and my swollen vagina. BOI/PR/LE waiting for that test to come back for weeks was emotionally draining. It was difficult to talk about what he did to me with nurses, doctors, investigators, counselors, advocates, and the legal staff that was going to prosecute the case, let alone family and friends. The investigation wasn't an easy process, along with all the triggers and flashbacks that I have to deal with on a daily basis and get counseling for, and the countless interviews that provoked them. What he did to me, BOI/PR/LE. The trial started BOI/PR/LE and lasted until the verdict was read on BOI/PR/LE. I don't believe that I got a fair trial because BOI/PR/LE. It was an Air Force prosecutor against an Air Force defense attorney, with an Air Force judge. I came forward because I couldn't live with the fact that if I didn't speak up that he could do it again to another woman BOI/PR/LE. I told the whole truth on the stand, while the defense created lies and he walked away without any consequences. I believe that regardless of there being alcohol involved, "no" means no, BOI/PR/LE No one deserves what he did to me. It was a traumatic experience for me and I got absolutely nothing from doing the right thing and coming forward.

I am writing you in the hope that you would be able to help me seek justice in any form. I know now exactly why women don't come forward because it is devastating process to go through, but it's even more devastating to put yourself through for absolutely nothing.
Due to the fact the verdict was read by the Airforce judge there can be no more criminal charges against him with the rape and sexual assault, which isn't fair to have quick judgment in a case like this. We are currently trying to find another avenue to try
him in a civilian court where I would be fairly represented, through Anchorage Police Department. However, t here is a slim chance due to jurisdiction issues. Thank you for your time. If there is any way you could help me please contact me, my personal cell
phone number is BOI/PR/LE or by email BOI/PR/LE

Sincerely,

BOI/PR/LE

From: Google Alerts <googlealerts-noreply@google.com>
Sent: Tuesday, October 07, 2014 10:42 PM
To: Sims, Cynthia M (GOV)
Subject: Google Alert - Sean Parnell

Sean Parnell

As-it-happens update · October 8, 2014

NEWS

Reforming the National Guard to prevent sexual assault

Mat-Su Valley Frontiersman

The Office of Complex Investigations report summary confirms what whistleblowers and victims had been reporting to Governor **Sean Parnell** for years: ...

Flag as irrelevant

You have received this email because you have subscribed to **Google Alerts**.
Unsubscribe

Receive this alert as RSS feed

Send Feedback

From: Nizich, Michael A (GOV)
Sent: Wednesday, October 08, 2014 3:10 PM
To: Pullins, Jay (GOV sponsored)
Subject: FW: Disciplinary Update (UNCLASSIFIED)
Attachments: AKARNG Investigations Status (Autosaved).xlsx; 8OCT14 AKARNG Disciplinary Tracker.xlsx

Can you follow up with the DOL to see where they are at on BOI/PR/...?

-----Original Message-----
From: Bridges, Leon M BG USARMY NG AKARNG (US) [mailto:leon.m.bridges.mil@mail.mil]
Sent: Wednesday, October 08, 2014 1:03 PM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV); Pullins, Jay (GOV sponsored)
Subject: Disciplinary Update (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Attached is the updated Tracker for Army Guard investigations and Disciplinary. There are some broken out key movements and on the 8 October 2014 tracker, all movements are highlighted in yellow.

BOI/PR/FPA/LE

AIR GUARD:

BOI/PR/FPA/LE

BOI/PR/FPA/LE

Please advise if this is not what you are after.

Mike Bridges
Brigadier General
Acting-The Adjutant General & Commissioner Alaska National Guard

(907) 428-6008/6041 BOI BB

Classification: UNCLASSIFIED
Caveats: NONE

This document is fully redacted. ID: 0.7.798.40186.1

BOI/PR/FPA/LE

From: Parnell, Governor (GOV sponsored)
Sent: Wednesday, October 08, 2014 6:02 PM
To: Sims, Cynthia M (GOV)
Subject: Guard

EP

More in later conversation.

Sent from my iPhone

From: Sims, Cynthia M (GOV)
Sent: Thursday, October 09, 2014 8:24 AM
To: Leighow, Sharon W (GOV)
Cc: Nizich, Michael A (GOV)
Subject: Re: Emily Carlson from KTVA, need comment

Do we know who the person is?

Sent from Cindy's iPhone

On Oct 9, 2014, at 8:16 AM, "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov> wrote:

> See below
>
> **From:** Emily Carlson [mailto:ecarlson@ktva.com]
> **Sent:** Thursday, October 9, 2014 1:40 AM
> **To:** Leighow, Sharon W (GOV)
> **Subject:** Emily Carlson from KTVA, need comment
>
> Sharon,
>
> We are airing a story tonight with an Alaska National Guard veteran who makes some serious accusations against command.
>
> We have documentation that shows [redacted BOI/PR] forged documents. We also have documentation that shows inconsistent Medical Readiness Audits.
>
> The airman we talked to accuses command of forging and falsifying documents in order to pass those readiness tests, tests that measure if that medical unit was ready for war. The airman says in their opinion, the unit was unprepared for war.
>
> The airman also goes on to say she was bullied, isolated and harassed, tried to contact the Governor's Office, yet never heard back.
>
> The story will air at 10 tonight. I want to give you plenty of time to respond.
>
> We would love to sit down with the Governor today. We haven't heard from him since his press conference last week.
>
> I would hate for this story to air without hearing from the Governor.
>
> Thanks so much,
>
> Emily Carlson
> Anchor/Reporter
> KTVA
> Cell: [redacted BOI]

From: Matt Mackowiak <[redacted BOI]>
Sent: Thursday, October 09, 2014 8:26 AM
To: Leighow, Sharon W (GOV)
Cc: Sims, Cynthia M (GOV)
Subject: Re: FW: Emily Carlson from KTVA, need comment

first of all it's unfair for them to give you less than one day
they need to give you the name of th Veteran so you can check the veracity of the claim

ask for them to hold story, unless GOA is available to respond on camera
if needed, go to news director

do we know how they contacted the office? is there a record of the contact?

you might have Mike N call the veteran directly

Call me when you learn more
[redacted BOI/PR]

-Matt

On Thu, Oct 9, 2014 at 11:19 AM, Leighow, Sharon W (GOV) <sharon.leighow@alaska.gov> wrote:

Any suggestions on how to handles these?

From: Emily Carlson [mailto:ecarlson@ktva.com]
Sent: Thursday, October 9, 2014 1:40 AM
To: Leighow, Sharon W (GOV)
Subject: Emily Carlson from KTVA, need comment

Sharon,

We are airing a story tonight with an Alaska National Guard veteran who makes some serious accusations against command.

We have documentation that shows [BOI/PR] forged documents. We also have documentation that shows inconsistent Medical Readiness Audits.

The airman we talked to accuses command of forging and falsifying documents in order to pass those readiness tests, tests that measure if that medical unit was ready for war. The airman says in their opinion, the unit was unprepared for war.

The airman also goes on to say she was bullied, isolated and harassed, tried to contact the Governor's Office, yet never heard back.

The story will air at 10 tonight. I want to give you plenty of time to respond.

We would love to sit down with the Governor today. We haven't heard from him since his press conference last week.

I would hate for this story to air without hearing from the Governor.

Thanks so much,

Emily Carlson

Anchor/Reporter

KTVA

Cell: [BOI]

--

Matt Mackowiak

Cell: [redacted]
Email: [redacted]
Blog: http://www.potomacflacks.com
Twitter: @MattMackowiak
Company website: http://www.potomacstrategygroup.com

From: Governor Sean Parnell (GOV sponsored)
Sent: Thursday, October 09, 2014 8:45 AM
To: Buck, Margaret S G (GOV)
Cc: Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV); Robinson, Benjamin A (GOV)
Subject: FYI: FW: POM Tania Hollum

Importance: High

FYI: Due to the lack of constituent contact information I have not created a case.

Thank you,

Megan Wall
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

megan.wall@alaska.gov
www.gov.state.ak.us

From: Heidersdorf, Samantha N (GOV)
Sent: Wednesday, October 08, 2014 1:24 PM
To: Governor Sean Parnell (GOV sponsored)
Subject: POM Tania Hollum

Office of the Governor
P.O. Box 110001
Juneau, AK 99811
(907) 465-3500

PUBLIC OPINION MESSAGE

Date: ***October 8, 2014***

From: ***Tania Hollum***

To: ***Governor Parnell***

Subject: ***POM***

Operator: ***Samantha Heidersdorf***

Message: I am a wife of a cornel in the Army National Guard. I was extremely elated to hear that General Jordanson was relieved yesterday. I am extremely saddened by the unfortunate and incorrect news that he is being reinstated. He is a malignancy of the National Guard, he is corrupt, and he is everything wrong with the guard today. I am extremely disappointed if he is put back into position and I am a supporter of yours. Please do not let this be your truth.

Samantha Heidersdorf
Constituent Relations Intern
Office of Governor Sean Parnell

Alaska State Capitol
Juneau, Alaska 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

samantha.heidersdorf@alaska.gov
www.gov.state.ak.us

From: Downing, Suzanne C (GOV)
Sent: Thursday, October 09, 2014 9:56 AM
To: Parnell, Governor (GOV sponsored); Mason, Janice L (GOV); Mesdag, Julia M (GOV); Fradley, Tara D (GOV); Nizich, Michael A (GOV); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV)
Subject: 10.10.2014-Petersburg Town Meeting
Attachments: 10.10.2014-Petersburg Town Meeting.docx

Governor:

Notes for the Petersburg Town Meeting. I reviewed them with Cora Campbell, Jeff Jones, Ben Mohr.

I may send another version if I hear back from Cora.

Suzanne Downing
Communications Coordinator
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

suzanne.downing@alaska.gov
www.gov.alaska.gov

Follow the Governor on Facebook

This document is fully redacted. ID: 0.7.798.40214.1

From: Fradley, Tara D (GOV)
Sent: Thursday, October 09, 2014 11:34 AM
To: Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV)
Subject: FW: Case 045306 | [redacted] CRM:0069430

Importance: High

Katie is willing to contact [redacted] Police to see if there is anyone looking into this as Ms. [redacted] is referencing a relationship between her [redacted] daughter and a guard member. She is standing by to help if needed.

Tara Fradley
Assistant to the Deputy Chief of Staff
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

tara.fradley@alaska.gov
www.gov.alaska.gov
Follow the Governor on Facebook

From: Governor Sean Parnell (GOV sponsored)
Sent: Thursday, October 09, 2014 9:22 AM
To: Pullins, Jay (GOV sponsored)
Cc: Buck, Margaret S G (GOV); Fradley, Tara D (GOV); Miller, Suki (GOV)
Subject: Case 045306 | [redacted] CRM:0069430
Importance: High

Lead: JP
Cc: CS, KT

Megan Wall
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

megan.wall@alaska.gov
www.gov.state.ak.us

From: [redacted] [mailto:[redacted]]
Sent: Thursday, October 09, 2014 12:33 AM

To: Governor Sean Parnell (GOV sponsored)
Subject: National Guard

Dear Governor Sean Parnell,

I recently reported a sexual crime committed by BOI/PR I/PR , BOI/PR , against my BOI/PR daughter, BOI/PR

A few days later, Officer Phelps told me he talked to BOI/PR and he admitted to the allegations against him.

Nothing has been really done about it though. He is still in the National Guard, and today, this evening when I came home from work, I found out that BOI/PR has secretly been seeing my daughter again recently.

Why can't anything be done about BOI/PR ? Why do I have to put my daughter in a treatment center to protect her? I would think that something could be done to restrain BOI/PR I/PR ! Not my daughter. Although, my daughter had a part by not keeping herself away from him, but isn't that what predators do? They entice and groom their unknowing victims? She doesn't even understand that she is a victim, because he caused her so much enjoyment!!!

I need something to be done about this.

BC BOI/PR
BOI/PR

From: Geraghty, Michael C (LAW)
Sent: Thursday, October 09, 2014 5:19 PM
To: Nizich, Michael A (GOV)
Cc: Cantor, James E (LAW)
Subject: DP/EP/AC / CONFIDENTIAL

Mike:

DP/EP/AC

DP/EP/AC

Michael C. Geraghty
Alaska Attorney General
State of Alaska, Department of Law
1031 W. Fourth Ave. Ste. 200
Anchorage, AK 99501
907.269.5100

From: Ruaro, Randal P (GOV)
Sent: Friday, October 10, 2014 3:02 AM
To: Sims, Cynthia M (GOV)
Subject: Chronology / Record
Attachments: SETTING THE RECORD STRAIGHT.docx

FYI. This is the chronology and record I could pull together.

Randy

This document is fully redacted. ID: 0.7.798.40225.1

From: Rofrano, Christian A COL USARMY NG NGB (US) <christian.a.rofrano.mil@mail.mil>
Sent: Friday, October 10, 2014 7:44 AM
To: Sims, Cynthia M (GOV)
Cc: Pullins, Jay (GOV sponsored)
Subject: RE: Question (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

DP/EP

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Friday, October 10, 2014 11:01 AM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Cc: Pullins, Jay (GOV sponsored)
Subject: Question

DP/EP

Also, would you be available for a call with Jon (Mott), Jay and myself today? I believe Jon is in meetings with his teams all morning so it may have to be toward the end of your day.

Thanks
Cindy

Sent from Cindy's iPhone

Classification: UNCLASSIFIED
Caveats: NONE

From: Nizich, Michael A (GOV)
Sent: Friday, October 10, 2014 7:49 AM
To: Parnell, Governor (GOV sponsored)
Cc: Sims, Cynthia M (GOV); Brakes, Heather K (GOV)
Subject: FW: DP/EP/AC / CONFIDENTIAL

DP/EP/AC

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Geraghty, Michael C (LAW)
Sent: Thursday, October 09, 2014 5:19 PM
To: Nizich, Michael A (GOV)
Cc: Cantor, James E (LAW)
Subject: DP/EP/AC / CONFIDENTIAL

Mike:

DP/EP/AC

DP/EP/AC

Michael C. Geraghty
Alaska Attorney General
State of Alaska, Department of Law
1031 W. Fourth Ave. Ste. 200
Anchorage, AK 99501
907.269.5100

From: Nizich, Michael A (GOV)
Sent: Friday, October 10, 2014 7:50 AM
To: Geraghty, Michael C (LAW)
Cc: Cantor, James E (LAW)
Subject: RE: DP/EP/AC CONFIDENTIAL

DP/EP/AC

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Geraghty, Michael C (LAW)
Sent: Thursday, October 09, 2014 5:19 PM
To: Nizich, Michael A (GOV)
Cc: Cantor, James E (LAW)
Subject: DP/EP/AC / CONFIDENTIAL

Mike:

DP/EP/AC

DP/EP/AC

Michael C. Geraghty
Alaska Attorney General
State of Alaska, Department of Law
1031 W. Fourth Ave. Ste. 200
Anchorage, AK 99501
907.269.5100

From: Nizich, Michael A (GOV)
Sent: Friday, October 10, 2014 8:01 AM
To: Ruaro, Randal P (GOV)
Subject: FW: DP/EP/AC / CONFIDENTIAL

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

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Sent: Thursday, October 09, 2014 5:19 PM
To: Nizich, Michael A (GOV)
Cc: Cantor, James E (LAW)
Subject: DP/EP/AC / CONFIDENTIAL

Mike:

DP/EP/AC

DP/EP/AC

Michael C. Geraghty
Alaska Attorney General
State of Alaska, Department of Law
1031 W. Fourth Ave. Ste. 200
Anchorage, AK 99501
907.269.5100

From: Hull, Angela (GOV)
Sent: Friday, October 10, 2014 8:37 AM
To: Sims, Cynthia M (GOV)
Subject: SETTING THE RECORD STRAIGHT 2014-10-10-confidential/deliberative
Attachments: SETTING THE RECORD STRAIGHT 2014-10-10.docx

Importance: High

Randy asked me to send this to you.

This document is fully redacted. ID: 0.7.798.40239.1

From: Pullins, Jay (GOV sponsored)
Sent: Friday, October 10, 2014 10:17 AM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV)
Subject: Fwd: Contact info
Attachments: Parnell-AK.pdf; ATT00001.htm

FYI
Jay

Sent from my iPhone

Begin forwarded message:

> **From:** "J.R. Lawendowski" <BOI>
> **Date:** October 9, 2014 at 9:38:06 PM AKDT
> **To:** "Pullins, Jay (GOV sponsored)" <jay.pullins@alaska.gov>
> **Subject: Re: Contact info**
>
> Mr Pullins
>
> Attached is a copy of the letter I sent to Governor Parnell back in February. My main concern at this point is in the violation of my privacy and the Privacy Act with the release of information
>
> BOI/PR
>
> Thank you for your time.
>
> LTC Lawendowski
>
> On Thu, Oct 9, 2014 at 5:22 PM, Pullins, Jay (GOV sponsored) <jay.pullins@alaska.gov> wrote:
>
> Here's my contact info.
>
> Best,
>
> Jay

Jay Pullins
Special Assistant
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

PHONE: 907.269.7450

FAX: 907.269.7463

jay.pullins@alaska.gov
www.gov.alaska.gov

Joseph Lawendowski

24343 Thunderbird Drive• Chugiak, Alaska 99567• Phone: BOI
E-Mail: BOI

Date: 14 February 2014

The Honorable Sean Parnell
Governor of Alaska
P.O. Box 110001
Juneau, AK 99811-0001

Dear Governor Parnell:

I am writing to raise issue with the personal conduct and command climate established by the Alaska Army National Guard's (AKARNG) Commander, Brigadier General (BG) Leon M. Bridges and Chief of Staff, BG Catherine Jorgensen. The basis for this issue and corresponding complaint is based upon the auspices of Article 138 (Complaints of Wrongs by a Senior Official) and the overall command climate created by the two senior leaders of the AKARNG. The Article 138 Complaint is indicative of the command climate established by these personnel, as the established climate is one of fear, intimidation, retribution and coercion. There is also significant inequality in the application of standards they apply to individuals. This inequality is varies depending upon their personal relationship with the affected soldier.

I have been serving in the military with honor and distinction both on active duty in the US Army and with the National Guard since my initial enlistment into the Massachusetts Army National Guard in 1985 and accession to the US Army as a Lieutenant in 1991. I have received outstanding ratings and commendations in every position I've held. I have never in my entire military career been witness to, nor been accused of, anything remotely like what is unfolding before me now. The amount of personal attacks, personal agenda driven actions and personal conduct of senior officers is astounding.

I took command of the AKARNG Recruiting and Retention Battalion in December of 2007. The AKARNG Commander at the time, BG Thomas Katkus, assigned me there with the directive to "fix it". The unit was dysfunctional and had many issues exacerbated by poor leadership over multiple years. I spent a majority of the first year and a half of my command removing soldiers for poor performance or ethical type issues. I was promoted to Lieutenant Colonel in June of 2008. Following that period of rebuilding, the unit started performing well and during the next three years of my command; we exceeded our recruiting mission each year. I received Above Center Mass ratings on each Officer Evaluation Reports during my four and a half year tenure as the commander.

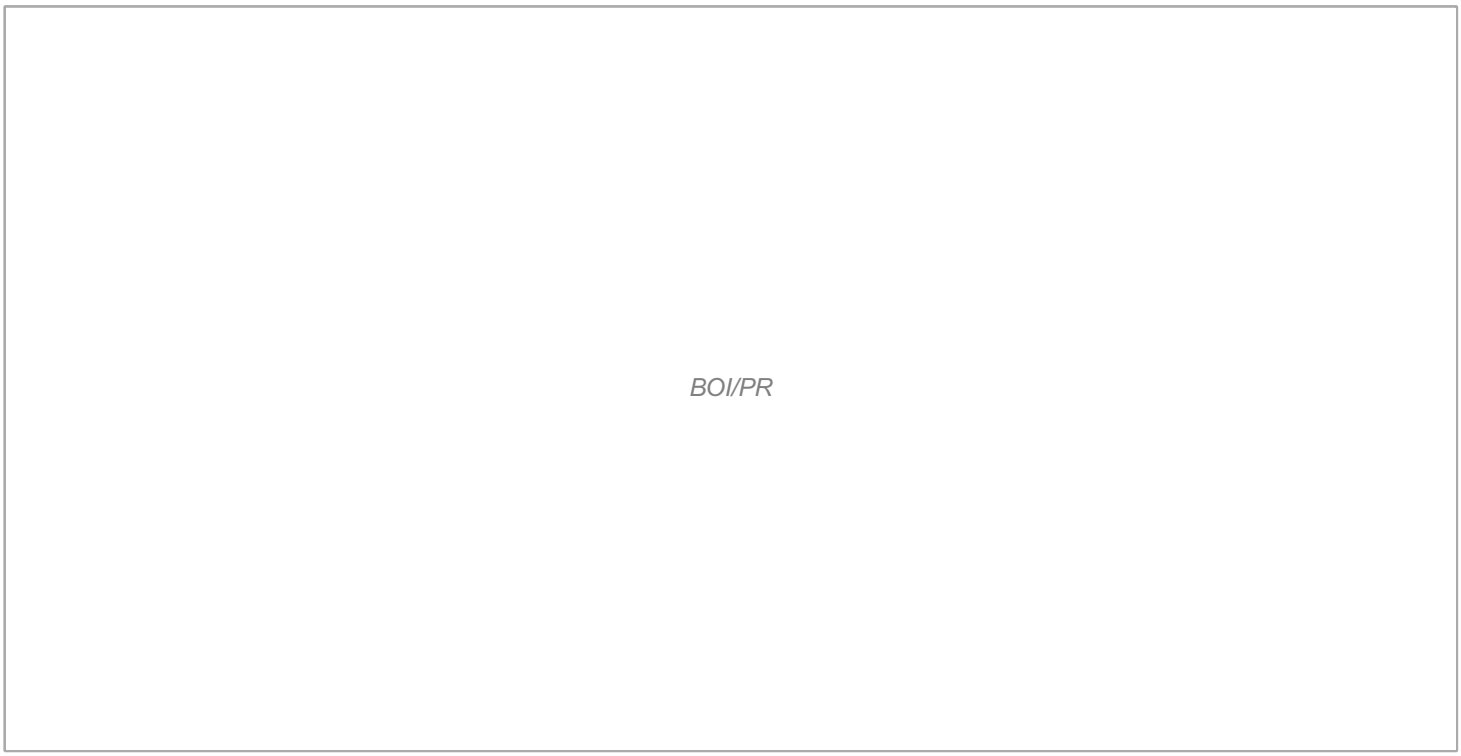
In December 2011 BG Bridges (then COL Bridges) called me into his office prior to taking command of the Alaska Army National Guard. During the conversation he reached into one of his bags in the office, pulled out a set of Colonel pin-on rank insignia, put it on the table in his office and said, "Here, you are going to need this". Also in the conversation he informed me that I would be changing command in May of 2012 and taking an assignment as the Deputy Chief of Staff, Operations (G3) for the AKARNG. In February of 2012, I arrived at work to find a promotion packet on my desk. Recalling the recent conversation in his office and knowing that the G3 position was an O6 position and that I had the required time in service and time in grade for promotion I expected that I was going to be promoted under the Unit Vacancy Promotion program. I completed the packet and brought it to MG Katkus (now The Adjutant General) for

signature, which he signed. I turned the packet in for processing.

BOI/PR

BOI/PR

BOI/PR



BG Jorgenson only complies with Army regulations when it suits her, and likewise ignores it if it does not suit her end goal. There have been significant violations and inconsistencies with hiring practices, re-assignments and even promotions; CW3 Curtis Cain, CW3 Katherine Sanders, CW4 Tammy Kostoff and MSG John Phlegar can attest to these. These inconsistencies have had a negative effect on soldiers who were treated unfairly and unequally due to having a relationship with me. Two of note is CPT Scott Lathrop and MAJ Jeffrey Lunsford. Everyone I have listed has documented proof or personal events highlighting the inconsistent application of the regulation or outright malfeasance conducted by or directed by BG Jorgenson and by extension BG Bridges, but due the fear of reprisal have chosen to remain silent.

An example of these questionable practices involves the employment of BOI/PR. In the summer of 2013, BOI/PR was interviewed and apparently provided testimony in the investigation of BOI/PR. After BOI/PR provided her testimony, she was placed on an BOI/PR set of orders (which she is still on today through the end of this fiscal year) and assigned to work in the BOI/PR BOI/PR. There are two significant issues with this hire. First, BOI/PR has three felony charges on her record (two of them resulted in convictions). All three charges occurred after she enlisted in the National Guard. One of the felony convictions was for theft and another was for possession of a controlled substance. To assign a soldier with this record, who in reality should have had their security clearance revoked, is evidence of the quid pro quo conduct and vindictive nature in the current command climate. Second, BOI/PR was reassigned from BOI/PR during the ongoing investigation and was assigned temporarily to the same office as BOI/PR. To assign a soldier to work along side the one they accused of misconduct is not conducive to a positive work environment. BG Jorgenson was the final authority in regards to placing any soldier BOI/PR orders. While she retained this authority, she prevented many quality soldiers from obtaining BOI/PR

BOI/PR (to include CPT Scott Lathrop) yet provided these opportunities to others BOI/PR).

BOI/PR

I have other examples of the abusive nature of the command climate that is present in the AKARNG. Thank you for your time and consideration.

Sincerely,

BOI/PR

Joseph Lawendowski
Lieutenant Colonel, AKARNG

From: Governor Sean Parnell (GOV sponsored)
Sent: Friday, October 10, 2014 11:05 AM
To: Pullins, Jay (GOV sponsored)
Cc: Buck, Margaret S G (GOV); Sims, Cynthia M (GOV); Robinson, Benjamin A (GOV)
Subject: Case 045319 | Daniel Johnson

Importance: High

Lead: JP
Cc: CS, BR

Megan Wall
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

megan.wall@alaska.gov
www.gov.state.ak.us

From: GOVCRM WEBSVCProd [mailto:govcrm.websvcprod@alaska.gov]
Sent: Thursday, October 09, 2014 11:16 PM
To: Governor Sean Parnell (GOV sponsored)
Subject: New Military Affairs CRM:0006259

From Select One...
Daniel
Johnson

222 W 7th Avenue

Anchorage
, AK
99513

BOI

BOI

I have a complaint about Brigadier Gen. Catherine Jorgensen. She ruined many leadership enlisted and officer with the highest attributes of integrity, loyalty,

work ethic, and due care for their soldiers.

General Jorgensen had been around for the last 10 years. She had seen and known everything. She has seen all the criminal acts and hadn't raised an eye brow between right and wrong. She has has been around and seen dirt on the good ole boy change of command
with their corruption and unethical conduct. This was a leverage tool for her. This is ridiculous conduct, that is unconscionable wrong to the members of the Alaska National Guard. The upper echelon needs to unders tand what integrity and ethics are. As a
whole we need to be strong from the lowest level to the highest! And need to look out for the welfare for the soldiers and their family. It's been ten years we've ignored our members and their families! We as a whole need to look out for the residence of he
state of Alaska and their families.

Soldiers are the ones exposed to combat deployments and speaking with the residents of the State. Governor we need to look out for our citizen soldiers, families, and the

citizens of Alaska.

Thank You.

Daniel Johnson

IP: 166.147.88.25

From: Leighow, Sharon W (GOV)
Sent: Friday, October 10, 2014 11:52 AM
To: Brakes, Heather K (GOV); Sims, Cynthia M (GOV)
Subject: RE: Bullet list
Attachments: NG TALKING POINTS.docx

Cindy was going to add to this list.

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

(907) 269-7450 Anchorage
(907) 465-3500 Juneau
(907) BOI cell

www.gov.alaska.gov
Follow the Governor on Facebook

From: Brakes, Heather K (GOV)
Sent: Friday, October 10, 2014 11:48 AM
To: Leighow, Sharon W (GOV); Sims, Cynthia M (GOV)
Subject: Bullet list
Importance: High

Can you please send me what you have on the bullet list we discussed? Looking for a list (doesn't need to be exhaustive) of the things we've done since September 4.

Thanks so much.

Heather Brakes
Legislative Director
Office of Governor Sean Parnell

(907) 269.3031 Anchorage
(907) 465.4021 Juneau

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NG TALKING POINTS

DP/EP

From: Robinson, Benjamin A (GOV)
Sent: Friday, October 10, 2014 11:56 AM
To: Sims, Cynthia M (GOV)
Cc: Fradley, Tara D (GOV); Pullins, Jay (GOV sponsored)
Subject: RE: Constituent Email
Attachments: New Military Affairs CRM:0006854

He has an open case from the attached mail (Case 43033).

It was assigned to Jessica, and she had a note in there in June that she was waiting final approval on a couple of other responses before using that as a basis to draft a response. When Jessica left the office, it was transferred to Meg, but it appears no further action had been taken on it yet. No response has been sent.

This is the only case record I find for him in the system.

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.alaska.gov

From: Sims, Cynthia M (GOV)
Sent: Friday, October 10, 2014 11:46 AM
To: Robinson, Benjamin A (GOV)
Cc: Fradley, Tara D (GOV); Pullins, Jay (GOV sponsored)
Subject: Constituent Email

Hi Ben … Can you do a search of Lawendowski and see if anything pops up as having received an email from this man to the Governor.

Thank you and please send Jay and I anything we have received and any responses we have sent back.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
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From: WEBSVCProd, GOVCRM (GOV sponsored)
Sent: Friday, April 18, 2014 1:38 PM
To: Governor Sean Parnell (GOV sponsored)
Subject: New Military Affairs CRM:0006854

From Mr.
Joseph
Lawendowski

24343 Thunderbird Dr

Chugiak
, AK
99567

BOI

BOI

Sir,

I'm greatful you've requested NGB come and investigate the activities of the Alaska National Guard and hope the investigation truly uncovers the corruption, intimidation and practices of BG Bridges and BG Jorgensen. I filed both an IG Complaint and Congressional
Complaints against both of them regarding Abuse of Power and the toxic command climate that exists within the Alaska Army National Guard. As a result of recent activities I've also filed a Whistleblower complaint due to the actions taken against me.

This article: "Tarnished reputations: A National Guard officer in Columbia alleges retaliation, discrimination part of Guard culture" (http://www.columbiatri bune.com/news/local/tarnished-reputations-a-national-guard-officer-in-columbia-alleges-retaliation/article_5c15b492-7e0c-11e3-a774-001a4bcf6878.html)
mirrors only some of the conduct of these individuals.

Soldiers are so afraid of reprisals that will cause the loss of their jobs they are hesitant to say anything. Frankly, I was among them until they turned their sights on me. I've served honorably with top reports for over 19 years and to be going through the
repurcussions that are occuring is deplorable.

I filed my complaint with you in February along with the others and can only hope that influenced your decision.

IP: 132.79.9.15

From: Sims, Cynthia M (GOV)
Sent: Friday, October 10, 2014 12:11 PM
To: Leighow, Sharon W (GOV); Brakes, Heather K (GOV)
Subject: RE: Bullet list
Attachments: NG TALKING POINTS.docx

Here is my initial look at this – but we need to add more to it. I just wanted to get something back to you quickly. But let me work on it a bit more before you put it out externally to anyone. Or we can all three talk and add to it, if that's better.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Leighow, Sharon W (GOV)
Sent: Friday, October 10, 2014 11:52 AM
To: Brakes, Heather K (GOV); Sims, Cynthia M (GOV)
Subject: RE: Bullet list

Cindy was going to add to this list.

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

(907) 269-7450 Anchorage
(907) 465-3500 Juneau
(907) BOI cell

www.gov.alaska.gov
Follow the Governor on Facebook

From: Brakes, Heather K (GOV)
Sent: Friday, October 10, 2014 11:48 AM
To: Leighow, Sharon W (GOV); Sims, Cynthia M (GOV)
Subject: Bullet list
Importance: High

Can you please send me what you have on the bullet list we discussed? Looking for a list (doesn't need to be exhaustive) of the things we've done since September 4.

Thanks so much.

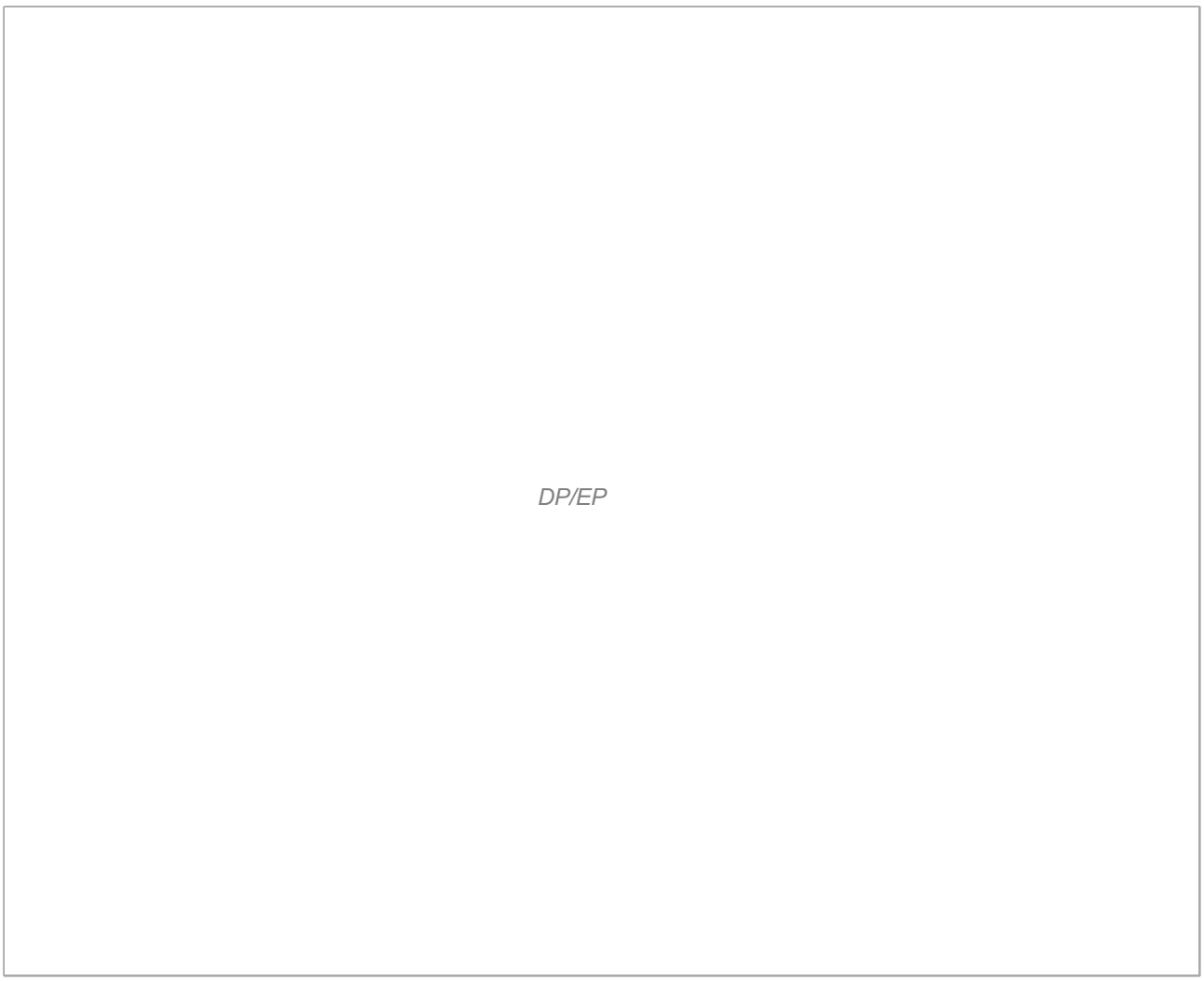
Heather Brakes
Legislative Director
Office of Governor Sean Parnell

(907) 269.3031 Anchorage
(907) 465.4021 Juneau

Follow the Governor on Facebook

NG TALKING POINTS

DP/EP


DP/EP

From: Sims, Cynthia M (GOV)
Sent: Friday, October 10, 2014 12:16 PM
To: Leighow, Sharon W (GOV); Brakes, Heather K (GOV)
Subject: RE: Bullet list
Attachments: NG TALKING POINTS.docx

Okay – use this one for now, and then let's keep adding to it.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
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From: Sims, Cynthia M (GOV)
Sent: Friday, October 10, 2014 12:11 PM
To: Leighow, Sharon W (GOV); Brakes, Heather K (GOV)
Subject: RE: Bullet list

Here is my initial look at this – but we need to add more to it. I just wanted to get something back to you quickly. But let me work on it a bit more before you put it out externally to anyone. Or we can all three talk and add to it, if that's better.

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I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

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From: Leighow, Sharon W (GOV)
Sent: Friday, October 10, 2014 11:52 AM
To: Brakes, Heather K (GOV); Sims, Cynthia M (GOV)
Subject: RE: Bullet list

Cindy was going to add to this list.

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

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(907) 465-3500 Juneau
(907) BOI cell

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Sent: Friday, October 10, 2014 11:48 AM
To: Leighow, Sharon W (GOV); Sims, Cynthia M (GOV)
Subject: Bullet list
Importance: High

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Thanks so much.

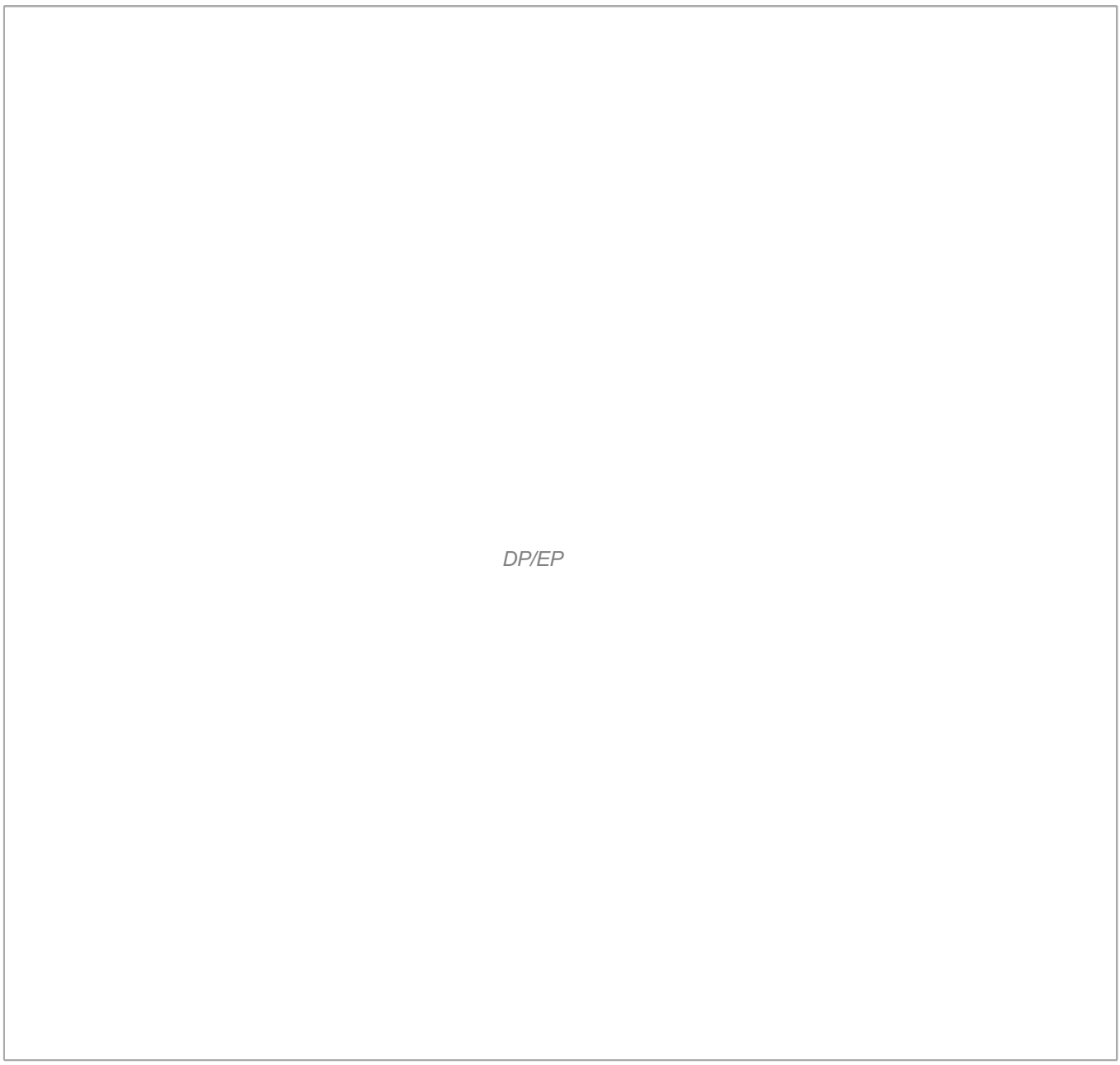
Heather Brakes
Legislative Director
Office of Governor Sean Parnell

(907) 269.3031 Anchorage
(907) 465.4021 Juneau

Follow the Governor on Facebook

NG TALKING POINTS

DP/EP


DP/EP

From: Sims, Cynthia M (GOV)
Sent: Friday, October 10, 2014 12:16 PM
To: Nizich, Michael A (GOV)
Subject: NG Talking Points
Attachments: NG TALKING POINTS.docx

Here is what we have so far on talking points from February forward; however, I'm going to keep adding to it.

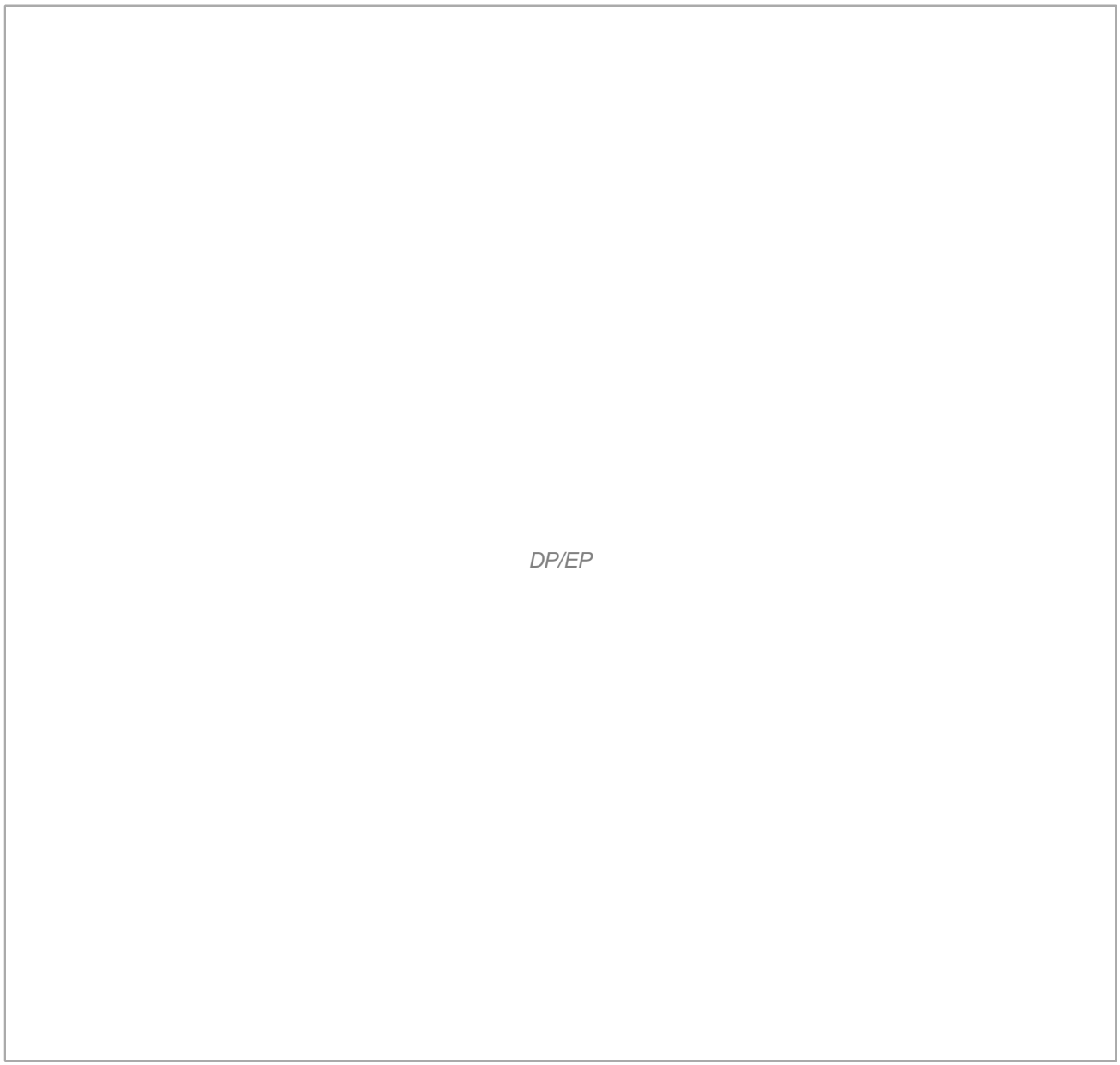
Cindy Sims
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cindy.sims@alaska.gov
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Follow the Governor on Facebook

NG TALKING POINTS

DP/EP


DP/EP

From: Ruaro, Randal P (GOV)
Sent: Friday, October 10, 2014 12:21 PM
To: Brakes, Heather K (GOV)
Cc: Sims, Cynthia M (GOV); Nizich, Michael A (GOV); Leighow, Sharon W (GOV); Hull, Angela (GOV)
Subject: FW: Nat Guard Inspector General Letters
Attachments: NGIG Letters.pdf

Here is the revised chronology in bullet point form with attached letters.

Randy

From: Hull, Angela (GOV)
Sent: Friday, October 10, 2014 12:16 PM
To: Ruaro, Randal P (GOV)
Subject: Nat Guard Inspector General Letters

NATIONAL GUARD BUREAU
1636 DEFENSE PENTAGON
WASHINGTON DC 20301-1636

APR 10 2012

Chief, National Guard Bureau

The Honorable Mark Begich
United States Senate
Washington, DC 20510

Dear Senator Begich:

Thank you for bringing your concerns regarding the Alaska National Guard to my attention. The National Guard appreciates the seriousness of the issues raised in your inquiry and I assure you they will be thoroughly investigated. I have forwarded a copy of the material to the Department of the Army and the Department of the Air Force. All allegations involving senior officials will be investigated by the appropriate service Inspector General.

I have directed the National Guard Bureau Sexual Assault Prevention and Response (SAPR) Office to contact the Alaska National Guard Sexual Assault Prevention and Response Coordinator to verify that all reported cases have been handled or are being handled appropriately. Additionally, I have directed my SAPR Office to make Alaska a top priority for their Staff Assistance Visit program.

Finally, I have asked the Director of the Air National Guard to send a team to Alaska to conduct a thorough assessment of the 176th Wing and the 168th Wing.

As more information becomes available, I will keep you updated. In the meantime, should you have any questions about this matter please contact the Director of the National Guard Bureau's Legislative Liaison, Brigadier General Wilton S. Gorkse at (571) 256-7339.

Sincerely,

Craig R. McKinley
General, US Air Force
Chief, National Guard Bureau

INSPECTOR GENERAL
DEPARTMENT OF DEFENSE
4800 MARK CENTER DRIVE
ALEXANDRIA, VIRGINIA 22350-1500

The Honorable Lisa Murkowski
United States Senate
709 Hart Senate Building
Washington, D.C. 20510-0203

MAY 2 1 2014

Dear Senator Murkowski:

This is in response to your letter dated June 19, 2013, regarding allegations that the command climate within the Alaska National Guard (AKNG) is not conducive to reporting and investigating sexual assaults and that, in some instances, officials may have taken steps to cover up incidents of sexual assault.

Our letter of July 18, 2013, indicated that the DoD Hotline referred the allegations to the Department of the Army Inspector General (Army IG) for action (case number 20130620-014429). Our letter of March 6, 2014, indicated that officials within the Directorate for Investigations of Senior Officials (ISO) opened case number 20130715-014791-CASE-01 to monitor the senior official investigation by the Army IG.

On April 15, 2014, the Army IG completed the investigation and forwarded the Report of Investigation to ISO officials for review. The Army IG investigation found AKNG command climate sensing sessions did not identify concerns regarding sexual assault or sexual harassment reporting, and that The Adjutant General (TAG), AKNG, and other AKNG officials did not cover up any reported sexual assault incidents.

The Army IG report noted the Sexual Assault Response Coordinator, AKNG, received reports of 11 alleged sexual assault incidents (since February 2012) and promptly coordinated referrals of all incidents to Alaska law enforcement authorities. Alaska State Statute, "Military Code of Alaska," Section 26.05, dictates that Alaska state civilian law enforcement authorities investigate, and the Alaska civilian criminal system prosecute, cases involving AKNG member suspects. The TAG took adverse administrative action on the only two cases upon which he could act; those which substantiated sexual assault allegations against AKNG members. In one case, the TAG discharged the subject from the AKNG, and in the other, he initiated the subject's separation.

On May 6, 2014, ISO Oversight Branch officials completed a review of the Army IG investigation and concurred with the findings and conclusions.

Should you have questions, please contact me at 703-604-8324.

Sincerely,

Larry D. Turner
Acting Assistant Inspector General for
Communications and Congressional Liaison

THE STATE of ALASKA
GOVERNOR SEAN PARNELL

Department of Military and Veterans Affairs

Office of the Commissioner

P.O. Box 5800
JBER, AK 99505-0800
Main: 907.428.6003
Fax: 907.428.6019

December 4, 2013

Senator Fred Dyson
10928 Eagle River Road
Suite 238
Eagle River, AK 99577

Re: 2012 National Guard Bureau's Site Assistance Visit Report, Alaska National Guard

Senator Dyson,

I would like to personally thank you for your concern and your desire to address sexual assault within the Alaska National Guard. As you know, reducing sexual assault in our state is one of the top priorities of Governor Parnell's administration. As the Commissioner of the Department of Military and Veterans Affairs, ensuring the safety of all of our citizen Soldiers, Airmen, and state work force is my number one focus. Every one of us has a role in bringing about awareness and combating this horrible crime in our work environment.

In April 2012, at the inquiry of Senator Mark Begich to General Craig McKinley, the Chief of the National Guard Bureau, the NGB Sexual Assault Prevention and Response (SAPR) Program Manager, Ms. Jane Lux, accompanied by the Air National Guard and Army National Guard program managers, conducted a SAPR Staff Assistance Visit (SAV) on June 11th and 12th, 2012. The SAV specifically had these objectives:

- Meet with State Joint, Army National Guard and Air National Guard leadership to provide an overview of SAPR/SHARP program policy requirements and answer questions.
- Assist the new Joint Forces Headquarters and Wing Sexual Assault Response Coordinators (SARCS), Ms. Octavia Thompson and Major Keolani Bailey, on steps to set up programs and review checklists for program development.
- Define sexual assault reporting standard operating procedures and ensure SARCs have access to all data management systems for documenting reports.
- Present an understanding and update on NGB and DoD SAPR goals and initiatives.

It is important to know the SAV was not intended to serve as an inspection of the Alaska National Guard program. The team did not review case files of reported sexual assaults, nor did they speak with Soldiers or Airmen in sensing sessions to research command climate, as an inspection team would have done. A copy of Ms. Lux's trip report and Out-brief presentation is attached for your reference. The areas in the trip report mirrored the out brief with leadership:

- Leadership can only investigate what comes to their attention.
- The previous SARC did not adequately document sexual assaults in the data system of record. This was immediately rectified by the current SARC.
- The Air National Guard SAPR Program Manager concerns were noted that is AF Office of Special Investigations has jurisdiction for investigation of a sexual assault on JBER and should be referred to OSI rather than local law enforcement.
- At the time of the SAV, there were anonymous reports of ANG sexual assault victims not coming forward. This needed to be addressed through Wing SARC training opportunities in an effort to build confidence in the system. The Wing SARCS noted to the ANG SAPR PM that they continued to encourage airmen to come forward at follow up trainings.

Since the June 2012 SAV, changes and improvements have been made within the Alaska National Guard and DoD SAPR program. One of these improvements involves the requirement of national certification through the National Organization of Victim Advocates for SARCs and victim advocates. Ms. Thompson, JFHQ SARC, is one of only four National Guard SARCs, nationwide, who qualified at the highest level of experience and training (Level IV). All SARCs and victim advocates must now go through extensive training and background checks before working with victims, thus ensuring the highest quality possible for support of our members. Recruitment of new victim advocates to serve at the company and brigade levels, as well as the squadron and group levels, has increased with additional advocates to provide a wide range of availability.

Ms. Thompson has reached out statewide to programs such as the Alaska Network of Domestic Violence and Sexual Assault, Alaska Council on Domestic Violence and Sexual Assault, and to the Governor's Choose Respect initiative. Locally, she coordinates closely with other programs such as STAR, AWAIC, Forensic Nursing Services of Providence and the active duty programs on JBER. Educating others about the process of our response is one of her main tasks when meeting with those outside the Alaska National Guard.

Two changes of note include the new National Guard Bureau's Office of Complex Investigations (OCI) which now investigates all sexual assault allegations not investigated or prosecuted by local authorities. When a case is referred to NGB for an OCI investigation, NGB will assign trained investigators from different states to conduct the investigation to ensure complete and unbiased input.

Lastly, since Spring of 2012, more victims have come forward to report unrestricted reports. All but three have been unrestricted, a complete reversal from previous reports, where most were restricted. I believe this is due to the confidence in leadership and the quality of support being provided to our members. Our goal of strengthening the culture against sexual violence and misconduct is at the forefront of this organization.

I am available at anytime to provide additional information or clarification if you need further assistance.

MG Thomas H. Katkus
Commissioner, DMVA

NGB J1-SAPR 6 July 2012

MEMORANDUM FOR Director, J1, National Guard Bureau, 111 South George Mason Drive, Arlington, VA 22204

SUBJECT: Sexual Assault Prevention and Response (SAPR) Staff Assistance Visit (SAV), Alaska National Guard

1. A SAPR Staff Assistance Visit (SAV) was conducted on11-12 June 2012 to the Alaska Joint Force Headquarters in Anchorage, Alaska. NGB staff members participating in the SAV were Jane Lux, NGB J1 SAPR Program Chief, MAJ Tela McFadden, ARNG Sexual Harassment and Assault Response and Prevention (SHARP) Branch Chief, and 1stLt Lori Alix, NGB/A1S SAPR Program Manager.

2. The objectives of the SAV were to:
   a. Meet with state Joint, ARNG, and ANG leadership to provide an overview of SAPR/SHARP program policy requirements and answer questions
   b. Assist new JFHQ and Wing Sexual Assault Response Coordinators (SARCs) on steps to set up program and review checklists for program development
   c. Define sexual assault reporting standard operating procedures and ensure SARCs have access to all data management systems for documenting reports
   d. Present an understanding and update on NGB and DoD SAPR goals and initiatives

3. State leadership and employees present for the initial in brief:
1) MG Katkas – AK Adjutant General; 2) BG Bridges - ATAG; 3) Col O'Brian168th Wing Commander; Col Wenke, 176th Wing Commander, 4) COL Williams – USPFO; 5) Col Bailar, AK – NG JAG; 6) Octavia Thompson-JFHQ SARC; 7) Maj Bailey, 176th Wing SARC; 8) Maj Hunstein, 168th SARC 9) Col Grunwald – HRO & J1 Director 9) Col Lincoln, AKANG CoS; 10) LTC Schell, ARNG Asst COS; 11) Lt Col McPhetres, ANG DoS 12) LTC Koch, Chaplain. 13) CMSgt Calvin-WG/Command Chief- 176th; 14) CCSM Gordon Choate, CSM Pamela Harrington, CW2 Nicholas Forbes, CMSgt Timothy Delph, COL Hunt Kerrigan, COL Michael Thompson; 15) Lt Col Kay Spear-Budd, Family Program Chief and Alt JFHQ SARC

4. Background on reasons Alaska was selected for a Staff Assistance Visit:

a. The previous full-time JFHQ SARC was initially hired as a temporary technician. When the temporary position expired, the state created a contract for her to continue in the role. During the time she served as JFHQ SARC, she did not report state ARNG sexual assaults into the Army's system of records, SADMS. Additionally, she was often late or did not input required metrics into the GKO SAPR site. When this issue was brought to her and her immediate leadership, she regularly stated that she had site accessibility problems with her computer. That prevented her from uploading the data into the system. There was no problem with access from

Document ID: 0.7.798.40332.1 Page 6 of 16 SOA-003535

the NGB side and it was recommended that she work with her state Help Desk to resolve the problem.

b. The NGB J1 SAPR Program Chief, met with Brig Gen McManus, AK CoS, when she visited NGB late in 2011. At that time, documentation was provided to Brig Gen McManus about some of the problems with the contract JFHQ SARC. Although the SARC was a skilled trainer and victim advocate, she did not regularly meet program management requirements to document cases in systems of record.

c. The state advertised the JFHQ SARC position for hire as a technician and a new JFHQ SARC was hired in February 2012. Additionally, the two Wing SARCs were new to the positions and were trained by NGB SAPR in December 2011. It was important to provide support and program guidance to help create a positive climate where the new SARCs could be successful and meet program requirements.

d. The SAV to Alaska was moved up in the SAPR team's priority to respond to an IG report and congressional inquiry to the CNGB from Senator Mark Begich. There was a concern within the inquiry that not all sexual assaults were being reported. It was not clear in the IG report whether reports in Alaska were not being reported to NGB, or whether sexual assault victims did not have confidence in coming forward to report to SARCs or VAs.

5. SAV Process:

a. The SAV included an initial SAPR 101 briefing for AK leadership on day one of the visit. The briefing began at 0800 at the AK National Guard JFHQ with good attendance from state leadership. The initial briefing slide details the SAPR program elements. The initial elements fall to the SARC and Victim Advocates to provide training, victim advocacy, and prevention awareness. The last element is accountability, which falls to leadership. MG Katkas expressed the opinion that accountability is dependent on whether or not leadership is aware of a sexual assault report and leadership cannot be held accountable for offenders if there is no knowledge of the sexual assault.

b. There were questions from those in attendance that addressed the SAPR processes and roles of commanders and specific questions about restricted and unrestricted reports are handled.

c. The TAG stated that all sexual assault reports are investigated by local law enforcement through a Memorandum of Agreement. The ANG SAPR Program Manager expressed concerns that AFOSI may not be called if an assault of an ANG member occurred while in an active service status or on Joint Base Richardson/Elmendorf. Her concern was based on the AFI 36-6001 guidance that requires any sexual assault an active duty installation involving an ANG member who was in a duty status, must be investigated and reported to AFOSI. MG Katkas stated that all AK National Guard reports go to the local civilian law enforcement based on their memorandum of agreement.

d. After the SAPR 101 briefing, MG Katkas requested a separate meeting with the NGB SAPR team and the JFHQ and Wing SARCs. During the private meeting, MG Katkas stated that

he believed his SAPR program was solid. He brought up the IG and Congressional Inquiry as being the reason for the NGB visit. The NGB J1 SAPR Program Chief reiterated that although the SAV's priority was elevated due to the IG complaint, the team's function was to provide a staff assistance visit and the team was not acting as an inspection team.

e. The ARNG SHARP branch chief, J1 SAPR Program Chief then broke to meet separately with the JFHQ SARC. The ANG SAPR Program Manager met with the two Wing SARCs.

f. Program managers discussed SAPR and SHARP program implementation. There were no major program concerns or misunderstandings from the SARCs about program policy or procedures that were evident. However, the Wing SARCs, who are co-located with active duty AF bases, were not aware of and had not seen the Memorandum of Agreement with local law enforcement for jurisdiction authority that was discussed by the TAG during the in-brief. It was recommended that all MOAs be included in continuity books for the program by the SARCs.

g. The program managers discussed with the SARCs whether or not they perceived any command climate issues that may prevent victims of sexual assault from coming forward with a report to a SARC or victim advocate. The 176th WG SARC reported that they recently had received an anonymous statement in as AFCAST (Safety Survey-SAF) that statement "I can think of three women who have been assaulted in our Wing and are afraid to report it." The ANG SAPR program manager provided guidance and various options as the best way to handle and response to an anonymous survey. The Wing SARC outlined steps he has already put in place since he was trained in December 2011. He and the new JFHQ SARC are working jointly to better market the program, ensure all Bystander Intervention Training is completed for airmen, execute all meetings as required, ensure Victim Advocates receive annual refresher training, and display prevention materials with information about the DoD Safe Helpline resource.

h. The joint base environment for the active component and the National Guard appear to be working well and the JFHQ and Wing SARCs collaborate for training and response support.

i. The meetings with the JFHQ SARC and Wing SARCs concluded at approximately 1700. The NGB program managers provided suggestions for improvement. Those areas centered on ensuring proper documentation. Recommendations included: input of prior ARNG sexual assault reports in SADMS by the JFHQ SARC; validation and identification of all trained SAPR VAs in the state; completion of all SAPR VA background checks in preparation for VA credentialing requirements; appropriate waiver requests on file; training of ARNG SARC/SHARP personnel in the required T10 80-hour training; and documentation of all MOAs and MOUs in continuity books.

6. After SAV:

a. The NGB SAPR Team joined the SARCs and many of the state leaders for dinner that evening at a local restaurant. The evening offered the opportunity to emphasis the positive

efforts being put forward by the new SARCs at the JFHQ and the 176th and 168th Wings. It also offered the opportunity for the team to meet Governor Parnell, who happened to be at the same restaurant that evening for a political event. MG Katkas introduced the governor to the NGB Team.

b. The NGB SAPR team provided an out brief the following morning, 12 June, for the TAG and some of the leadership who had been present at the in brief. The briefing focused on the state's SAPR program history, areas they should sustain, improve, and plan for in the future. The out brief slides are included with this trip report.

7. Lessons learned:

a. State leadership initially perceived the SAV to be an inspection. The SAPR team's purpose is to provide support and guidance and that can be misinterpreted if a SAV is conducted prior to an IG team's visit.

b. The SAV was productive and all new SARCs appear to have a clear understanding of tasks and actions that are needed to move the program implementation ahead.

Respectfully submitted,

JANE LUX
NGB-J1 SAPR Program Chief
Office: 703-601-0577
Cell: BOI
Jane.Lux@us.army.mil
6 July 2012

Document ID: 0.7.798.40332.1

National Guard Bureau Sexual Assault Prevention and Response Team Alaska Staff Assistance Visit Out-Brief

SOA-003539

Document ID: 0.7.798.40332.1

Out-Brief Agenda

- Alaska SAPR Program's History
- Sustain:
- Improve:
- Way Ahead:

Page 11 of 16

SOA-003540

Document ID: 0.7.798.40332.1

Program History

- Trained capable personnel selected and in place at JFHQ
- 176th WG SAPR program exhibits stability with trained SARCs and VAs over implementation history
- 168th ARW SAPR program currently exhibits transition and displays movement toward stability
- Trends indicate that Alaska may have more sexual assault incidents occurring than are reported

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SOA-003541

Document ID: 0.7.798.40332.1

Sustain

ARNG:

- Continue to emphasize SHARP Three Tier Training

JOINT:

- Continue effective integration with joint partners, active duty component, and local civilian coalitions
- Continued leadership emphasis to support TAG's SAPR policy
- Maintain positive relationship with SEEM to ensure appropriate reporting and confidentiality procedures for SH and SA

ANG:

- Sustain BIT emphasis until completed – 30 Jun 12
- Do not combine SH and SA training for ANG
- Collaborate with JFHQ for SAPR VA use/training/tracking

SOA-003542

Document ID: 0.7.798.40332.1

Improve

ARNG:

- Input FY 10-12 ARNG case data into SADMS
- Identify and train ARNG Soldiers in 80 hour SHARP

JOINT:

- Identify and validate all SAPR VAs with appropriate documentation
- Establish SOP on handling NG LODs for both Services
- Include all current MOUs and MOAs in JFHQ Continuity Files

ANG:

- Complete VA background checks/formalize documentation
- Accomplish VA SEI updates and confirm with BETM
- Ensure necessary waiver documentation for WESO PD

SOA-003543

Document ID: 0.7.798.40332.1

Way Ahead

ARNG:

- Finalize plans for 80 hr SHARP training and personnel
- Critical G3 and Training NCOs are inputting SHARP training data into DTMS

JOINT:

- JFHQ SARC career develop in budget/financial management
- Develop detailed SOP for full SAPR implementation
- Utilize existing tools to assess command climate
- SAPR inclusion in pre-command course per JCS Strategic Direction on SAPR
- Utilize SMEs in training lower level SMs to enhance SAPR message

ANG:

- Refresher training for SAPR VAs in August
- New ANG SAPR training plan in place for FY 13
- Selection of 168th ARW SARC

Page 15 of 16

SOA-003544

ALASKA STATE LEGISLATURE

SENATOR FRED DYSON
SENATE DISTRICT F

November 26, 2013

Major General Thomas H. Katkus
Department of Military & Veterans Affairs
P.O. Box 5800
Fort Richardson, Alaska 99505

Re: 2012 National Guard Bureau's Site Assistance Visit Report, Alaska National Guard

Major General Katkus,

I thank you for your service to all Alaskans in your role as Adjutant General and Commissioner of the Department of Military & Veterans Affairs. I appreciated you and Dep. Commissioner Pierre's visit to my office earlier this month in response to my inquiry about the recent public reports of sexual assault and misconduct Alaska National Guard employees against Guard employees, civilian job applicants, and other persons.

I asked you in this meeting about the 2012 National Guard Bureau's Site Assistance Visit Report concerning the Alaska National Guard, but I did not refer to it by its correct name. You and Dep. Comm. Pierre said you were not familiar with this report. This report was carried out at the direction of General Frank J. Grass, Chief of the National Guard Bureau, and Lt. General Stanley E. Clark, Director, Air National Guard. I have since learned that this report of investigation concerning the Alaska National Guard was focused on the issues of sexual assault, sexual misconduct and other Alaska National Guard discipline matters.

I trust that Governor Parnell received a copy of this report. If possible, I would like a copy. I would appreciate you summarizing for me the outcomes of this report and what resulting action items were implemented in the Alaska National Guard to strengthen its culture against sexual violence and misconduct.

Respectfully,

Fred Dyson

cc: Honorable Governor Sean Parnell

From: Ruaro, Randal P (GOV)
Sent: Friday, October 10, 2014 12:23 PM
To: Brakes, Heather K (GOV)
Cc: Sims, Cynthia M (GOV); Nizich, Michael A (GOV); Leighow, Sharon W (GOV)
Subject: Attached
Attachments: revised.chronology.docx

CHRONOLOGY AND FACTS

BOI

DP/EP

From: Sims, Cynthia M (GOV)
Sent: Friday, October 10, 2014 12:28 PM
To: Ruaro, Randal P (GOV)
Cc: Nizich, Michael A (GOV); Brakes, Heather K (GOV); Leighow, Sharon W (GOV); Pullins, Jay (GOV sponsored)
Subject: FW: Attached
Attachments: revised.chronology.docx; NGIG Letters..pdf

Thanks, Randy – we should all take a look at this and make any edits we feel are needed. I've also included Jay on this so he can take a look.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

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NATIONAL GUARD BUREAU
1636 DEFENSE PENTAGON
WASHINGTON DC 20301-1636

APR 10 2012

Chief, National Guard Bureau

The Honorable Mark Begich
United States Senate
Washington, DC 20510

Dear Senator Begich:

Thank you for bringing your concerns regarding the Alaska National Guard to my attention. The National Guard appreciates the seriousness of the issues raised in your inquiry and I assure you they will be thoroughly investigated. I have forwarded a copy of the material to the Department of the Army and the Department of the Air Force. All allegations involving senior officials will be investigated by the appropriate service Inspector General.

I have directed the National Guard Bureau Sexual Assault Prevention and Response (SAPR) Office to contact the Alaska National Guard Sexual Assault Prevention and Response Coordinator to verify that all reported cases have been handled or are being handled appropriately. Additionally, I have directed my SAPR Office to make Alaska a top priority for their Staff Assistance Visit program.

Finally, I have asked the Director of the Air National Guard to send a team to Alaska to conduct a thorough assessment of the 176th Wing and the 168th Wing.

As more information becomes available, I will keep you updated. In the meantime, should you have any questions about this matter please contact the Director of the National Guard Bureau's Legislative Liaison, Brigadier General Wilton S. Gorkse at (571) 256-7339.

Sincerely,

Craig R. McKinley
General, US Air Force
Chief, National Guard Bureau

INSPECTOR GENERAL
DEPARTMENT OF DEFENSE
4800 MARK CENTER DRIVE
ALEXANDRIA, VIRGINIA 22350-1500

The Honorable Lisa Murkowski
United States Senate
709 Hart Senate Building
Washington, D.C. 20510-0203

MAY 2 1 2014

Dear Senator Murkowski:

This is in response to your letter dated June 19, 2013, regarding allegations that the command climate within the Alaska National Guard (AKNG) is not conducive to reporting and investigating sexual assaults and that, in some instances, officials may have taken steps to cover up incidents of sexual assault.

Our letter of July 18, 2013, indicated that the DoD Hotline referred the allegations to the Department of the Army Inspector General (Army IG) for action (case number 20130620-014429). Our letter of March 6, 2014, indicated that officials within the Directorate for Investigations of Senior Officials (ISO) opened case number 20130715-014791-CASE-01 to monitor the senior official investigation by the Army IG.

On April 15, 2014, the Army IG completed the investigation and forwarded the Report of Investigation to ISO officials for review. The Army IG investigation found AKNG command climate sensing sessions did not identify concerns regarding sexual assault or sexual harassment reporting, and that The Adjutant General (TAG), AKNG, and other AKNG officials did not cover up any reported sexual assault incidents.

The Army IG report noted the Sexual Assault Response Coordinator, AKNG, received reports of 11 alleged sexual assault incidents (since February 2012) and promptly coordinated referrals of all incidents to Alaska law enforcement authorities. Alaska State Statute, "Military Code of Alaska," Section 26.05, dictates that Alaska state civilian law enforcement authorities investigate, and the Alaska civilian criminal system prosecute, cases involving AKNG member suspects. The TAG took adverse administrative action on the only two cases upon which he could act; those which substantiated sexual assault allegations against AKNG members. In one case, the TAG discharged the subject from the AKNG, and in the other, he initiated the subject's separation.

On May 6, 2014, ISO Oversight Branch officials completed a review of the Army IG investigation and concurred with the findings and conclusions.

Should you have questions, please contact me at 703-604-8324.

Sincerely,

Larry D. Turner
Acting Assistant Inspector General for
Communications and Congressional Liaison

THE STATE of ALASKA
GOVERNOR SEAN PARNELL

Department of Military and Veterans Affairs

Office of the Commissioner

P.O. Box 5800
JBER, AK 99505-0800
Main: 907.428.6003
Fax: 907.428.6019

December 4, 2013

Senator Fred Dyson
10928 Eagle River Road
Suite 238
Eagle River, AK 99577

Re: 2012 National Guard Bureau's Site Assistance Visit Report, Alaska National Guard

Senator Dyson,

I would like to personally thank you for your concern and your desire to address sexual assault within the Alaska National Guard. As you know, reducing sexual assault in our state is one of the top priorities of Governor Parnell's administration. As the Commissioner of the Department of Military and Veterans Affairs, ensuring the safety of all of our citizen Soldiers, Airmen, and state work force is my number one focus. Every one of us has a role in bringing about awareness and combating this horrible crime in our work environment.

In April 2012, at the inquiry of Senator Mark Begich to General Craig McKinley, the Chief of the National Guard Bureau, the NGB Sexual Assault Prevention and Response (SAPR) Program Manager, Ms. Jane Lux, accompanied by the Air National Guard and Army National Guard program managers, conducted a SAPR Staff Assistance Visit (SAV) on June 11th and 12th, 2012. The SAV specifically had these objectives:

- Meet with State Joint, Army National Guard and Air National Guard leadership to provide an overview of SAPR/SHARP program policy requirements and answer questions.
- Assist the new Joint Forces Headquarters and Wing Sexual Assault Response Coordinators (SARCS), Ms. Octavia Thompson and Major Keolani Bailey, on steps to set up programs and review checklists for program development.
- Define sexual assault reporting standard operating procedures and ensure SARCs have access to all data management systems for documenting reports.
- Present an understanding and update on NGB and DoD SAPR goals and initiatives.

It is important to know the SAV was not intended to serve as an inspection of the Alaska National Guard program. The team did not review case files of reported sexual assaults, nor did they speak with Soldiers or Airmen in sensing sessions to research command climate, as an inspection team would have done. A copy of Ms. Lux's trip report and Out-brief presentation is attached for your reference. The areas in the trip report mirrored the out brief with leadership:

- Leadership can only investigate what comes to their attention.
- The previous SARC did not adequately document sexual assaults in the data system of record. This was immediately rectified by the current SARC.
- The Air National Guard SAPR Program Manager concerns were noted that is AF Office of Special Investigations has jurisdiction for investigation of a sexual assault on JBER and should be referred to OSI rather than local law enforcement.
- At the time of the SAV, there were anonymous reports of ANG sexual assault victims not coming forward. This needed to be addressed through Wing SARC training opportunities in an effort to build confidence in the system. The Wing SARCS noted to the ANG SAPR PM that they continued to encourage airmen to come forward at follow up trainings.

Since the June 2012 SAV, changes and improvements have been made within the Alaska National Guard and DoD SAPR program. One of these improvements involves the requirement of national certification through the National Organization of Victim Advocates for SARCs and victim advocates. Ms. Thompson, JFHQ SARC, is one of only four National Guard SARCs, nationwide, who qualified at the highest level of experience and training (Level IV). All SARCs and victim advocates must now go through extensive training and background checks before working with victims, thus ensuring the highest quality possible for support of our members. Recruitment of new victim advocates to serve at the company and brigade levels, as well as the squadron and group levels, has increased with additional advocates to provide a wide range of availability.

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I am available at anytime to provide additional information or clarification if you need further assistance.

MG Thomas H. Katkus
Commissioner, DMVA

NGB J1-SAPR 6 July 2012

MEMORANDUM FOR Director, J1, National Guard Bureau, 111 South George Mason Drive, Arlington, VA 22204

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Document ID: 0.7.798.40336.1 Page 6 of 16 SOA-003555

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e. The ARNG SHARP branch chief, J1 SAPR Program Chief then broke to meet separately with the JFHQ SARC. The ANG SAPR Program Manager met with the two Wing SARCs.

f. Program managers discussed SAPR and SHARP program implementation. There were no major program concerns or misunderstandings from the SARCs about program policy or procedures that were evident. However, the Wing SARCs, who are co-located with active duty AF bases, were not aware of and had not seen the Memorandum of Agreement with local law enforcement for jurisdiction authority that was discussed by the TAG during the in-brief. It was recommended that all MOAs be included in continuity books for the program by the SARCs.

g. The program managers discussed with the SARCs whether or not they perceived any command climate issues that may prevent victims of sexual assault from coming forward with a report to a SARC or victim advocate. The 176th WG SARC reported that they recently had received an anonymous statement in as AFCAST (Safety Survey-SAF) that statement "I can think of three women who have been assaulted in our Wing and are afraid to report it." The ANG SAPR program manager provided guidance and various options as the best way to handle and response to an anonymous survey. The Wing SARC outlined steps he has already put in place since he was trained in December 2011. He and the new JFHQ SARC are working jointly to better market the program, ensure all Bystander Intervention Training is completed for airmen, execute all meetings as required, ensure Victim Advocates receive annual refresher training, and display prevention materials with information about the DoD Safe Helpline resource.

h. The joint base environment for the active component and the National Guard appear to be working well and the JFHQ and Wing SARCs collaborate for training and response support.

i. The meetings with the JFHQ SARC and Wing SARCs concluded at approximately 1700. The NGB program managers provided suggestions for improvement. Those areas centered on ensuring proper documentation. Recommendations included: input of prior ARNG sexual assault reports in SADMS by the JFHQ SARC; validation and identification of all trained SAPR VAs in the state; completion of all SAPR VA background checks in preparation for VA credentialing requirements; appropriate waiver requests on file; training of ARNG SARC/SHARP personnel in the required T10 80-hour training; and documentation of all MOAs and MOUs in continuity books.

6. After SAV:

a. The NGB SAPR Team joined the SARCs and many of the state leaders for dinner that evening at a local restaurant. The evening offered the opportunity to emphasis the positive

efforts being put forward by the new SARCs at the JFHQ and the 176th and 168th Wings. It also offered the opportunity for the team to meet Governor Parnell, who happened to be at the same restaurant that evening for a political event. MG Katkas introduced the governor to the NGB Team.

b. The NGB SAPR team provided an out brief the following morning, 12 June, for the TAG and some of the leadership who had been present at the in brief. The briefing focused on the state's SAPR program history, areas they should sustain, improve, and plan for in the future. The out brief slides are included with this trip report.

7. Lessons learned:

a. State leadership initially perceived the SAV to be an inspection. The SAPR team's purpose is to provide support and guidance and that can be misinterpreted if a SAV is conducted prior to an IG team's visit.

b. The SAV was productive and all new SARCs appear to have a clear understanding of tasks and actions that are needed to move the program implementation ahead.

Respectfully submitted,

JANE LUX
NGB-J1 SAPR Program Chief
Office: 703-601-0577
Cell: BOI
Jane.Lux@us.army.mil
6 July 2012

Document ID: 0.7.798.40336.1

National Guard Bureau Sexual Assault Prevention and Response Team Alaska Staff Assistance Visit Out-Brief

SOA-003559

Document ID: 0.7.798.40336.1

Out-Brief Agenda

- Alaska SAPR Program's History
- Sustain:
- Improve:
- Way Ahead:

SOA-003560

Document ID: 0.7.798.40336.1

Program History

- Trained capable personnel selected and in place at JFHQ
- 176th WG SAPR program exhibits stability with trained SARCs and VAs over implementation history
- 168th ARW SAPR program currently exhibits transition and displays movement toward stability
- Trends indicate that Alaska may have more sexual assault incidents occurring than are reported

Page 12 of 16

SOA-003561

Document ID: 0.7.798.40336.1

Sustain

ARNG:

- Continue to emphasize SHARP Three Tier Training

JOINT:

- Continue effective integration with joint partners, active duty component, and local civilian coalitions
- Continued leadership emphasis to support TAG's SAPR policy
- Maintain positive relationship with SEEM to ensure appropriate reporting and confidentiality procedures for SH and SA

ANG:

- Sustain BIT emphasis until completed – 30 Jun 12
- Do not combine SH and SA training for ANG
- Collaborate with JFHQ for SAPR VA use/training/tracking

SOA-003562

Document ID: 0.7.798.40336.1

Improve

ARNG:

- Input FY 10-12 ARNG case data into SADMS
- Identify and train ARNG Soldiers in 80 hour SHARP

JOINT:

- Identify and validate all SAPR VAs with appropriate documentation
- Establish SOP on handling NG LODs for both Services
- Include all current MOUs and MOAs in JFHQ Continuity Files

ANG:

- Complete VA background checks/formalize documentation
- Accomplish VA SEI updates and confirm with BETM
- Ensure necessary waiver documentation for WESO PD

Page 14 of 16

SOA-003563

Document ID: 0.7.798.40336.1

Way Ahead

ARNG:

- Finalize plans for 80 hr SHARP training and personnel
- Critical G3 and Training NCOs are inputting SHARP training data into DTMS

JOINT:

- JFHQ SARC career develop in budget/financial management
- Develop detailed SOP for full SAPR implementation
- Utilize existing tools to assess command climate
- SAPR inclusion in pre-command course per JCS Strategic Direction on SAPR
- Utilize SMEs in training lower level SMs to enhance SAPR message

ANG:

- Refresher training for SAPR VAs in August
- New ANG SAPR training plan in place for FY 13
- Selection of 168th ARW SARC

Page 15 of 16

SOA-003564

ALASKA STATE LEGISLATURE

SENATOR FRED DYSON
SENATE DISTRICT F

November 26, 2013

Major General Thomas H. Katkus
Department of Military & Veterans Affairs
P.O. Box 5800
Fort Richardson, Alaska 99505

Re: 2012 National Guard Bureau's Site Assistance Visit Report, Alaska National Guard

Major General Katkus,

I thank you for your service to all Alaskans in your role as Adjutant General and Commissioner of the Department of Military & Veterans Affairs. I appreciated you and Dep. Commissioner Pierre's visit to my office earlier this month in response to my inquiry about the recent public reports of sexual assault and misconduct Alaska National Guard employees against Guard employees, civilian job applicants, and other persons.

I asked you in this meeting about the 2012 National Guard Bureau's Site Assistance Visit Report concerning the Alaska National Guard, but I did not refer to it by its correct name. You and Dep. Comm. Pierre said you were not familiar with this report. This report was carried out at the direction of General Frank J. Grass, Chief of the National Guard Bureau, and Lt. General Stanley E. Clark, Director, Air National Guard. I have since learned that this report of investigation concerning the Alaska National Guard was focused on the issues of sexual assault, sexual misconduct and other Alaska National Guard discipline matters.

I trust that Governor Parnell received a copy of this report. If possible, I would like a copy. I would appreciate you summarizing for me the outcomes of this report and what resulting action items were implemented in the Alaska National Guard to strengthen its culture against sexual violence and misconduct.

Respectfully,

Fred Dyson

cc: Honorable Governor Sean Parnell

CHRONOLOGY AND FACTS

DP/EP

DP/EP

From: Sims, Cynthia M (GOV)
Sent: Friday, October 10, 2014 12:53 PM
To: Ruaro, Randal P (GOV); Brakes, Heather K (GOV)
Cc: Nizich, Michael A (GOV); Leighow, Sharon W (GOV); Pullins, Jay (GOV sponsored)
Subject: RE: Attached
Attachments: Chronology - National Guard.docx

This is pretty good – I made a few tweaks, but something we can all take a look at and keep working on.

Thanks, Randy!

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Ruaro, Randal P (GOV)
Sent: Friday, October 10, 2014 12:23 PM
To: Brakes, Heather K (GOV)
Cc: Sims, Cynthia M (GOV); Nizich, Michael A (GOV); Leighow, Sharon W (GOV)
Subject: Attached

CHRONOLOGY AND FACTS

DP/EP

DP/EP

From: Sims, Cynthia M (GOV)
Sent: Friday, October 10, 2014 12:55 PM
To: Hull, Angela (GOV)
Subject: RE: SETTING THE RECORD STRAIGHT 2014-10-10-confidential/deliberative
Attachments: Chronology - National Guard.docx

Yes – I made a few tweaks to this (attached) – it's a great start and I've returned it to Mike, Randy, Jay, Heather and Sharon and we all need to add to it.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
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PHONE: 907.269.7450
FAX: 907.269.7463

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From: Hull, Angela (GOV)
Sent: Friday, October 10, 2014 12:49 PM
To: Sims, Cynthia M (GOV)
Subject: RE: SETTING THE RECORD STRAIGHT 2014-10-10-confidential/deliberative

Did you see the new bulleted version that randy worked up also?

Angela Hull
Public Records Specialist
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, Alaska 99811
Phone: (907) 465-3500
Fax: (907) 465-3532
angela.hull@alaska.gov
www.gov.state.ak.us

From: Sims, Cynthia M (GOV)
Sent: Friday, October 10, 2014 12:48 PM
To: Hull, Angela (GOV)
Subject: RE: SETTING THE RECORD STRAIGHT 2014-10-10-confidential/deliberative

Thanks – I'm trying to work on this a bit ☺

Cindy Sims

I Choose Respect
Deputy Chief of Staff
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PHONE: 907.269.7450
FAX: 907.269.7463

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From: Hull, Angela (GOV)
Sent: Friday, October 10, 2014 8:37 AM
To: Sims, Cynthia M (GOV)
Subject: SETTING THE RECORD STRAIGHT 2014-10-10-confidential/deliberative
Importance: High

Randy asked me to send this to you.

CHRONOLOGY AND FACTS

DP/EP

DP/EP

From: Robinson, Benjamin A (GOV)
Sent: Friday, October 10, 2014 1:52 PM
To: Sims, Cynthia M (GOV); Leighow, Sharon W (GOV)
Cc: Fradley, Tara D (GOV)
Subject: FW: Draft Letter to Guard Members
Attachments: Draft Letter to Guard Members.docx

Is this still in the works?

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.alaska.gov

From: Sims, Cynthia M (GOV)
Sent: Monday, October 06, 2014 9:13 AM
To: Fradley, Tara D (GOV); Leighow, Sharon W (GOV)
Cc: Robinson, Benjamin A (GOV)
Subject: Draft Letter to Guard Members

Tara and Sharon …

DP/ EP

Thanks!

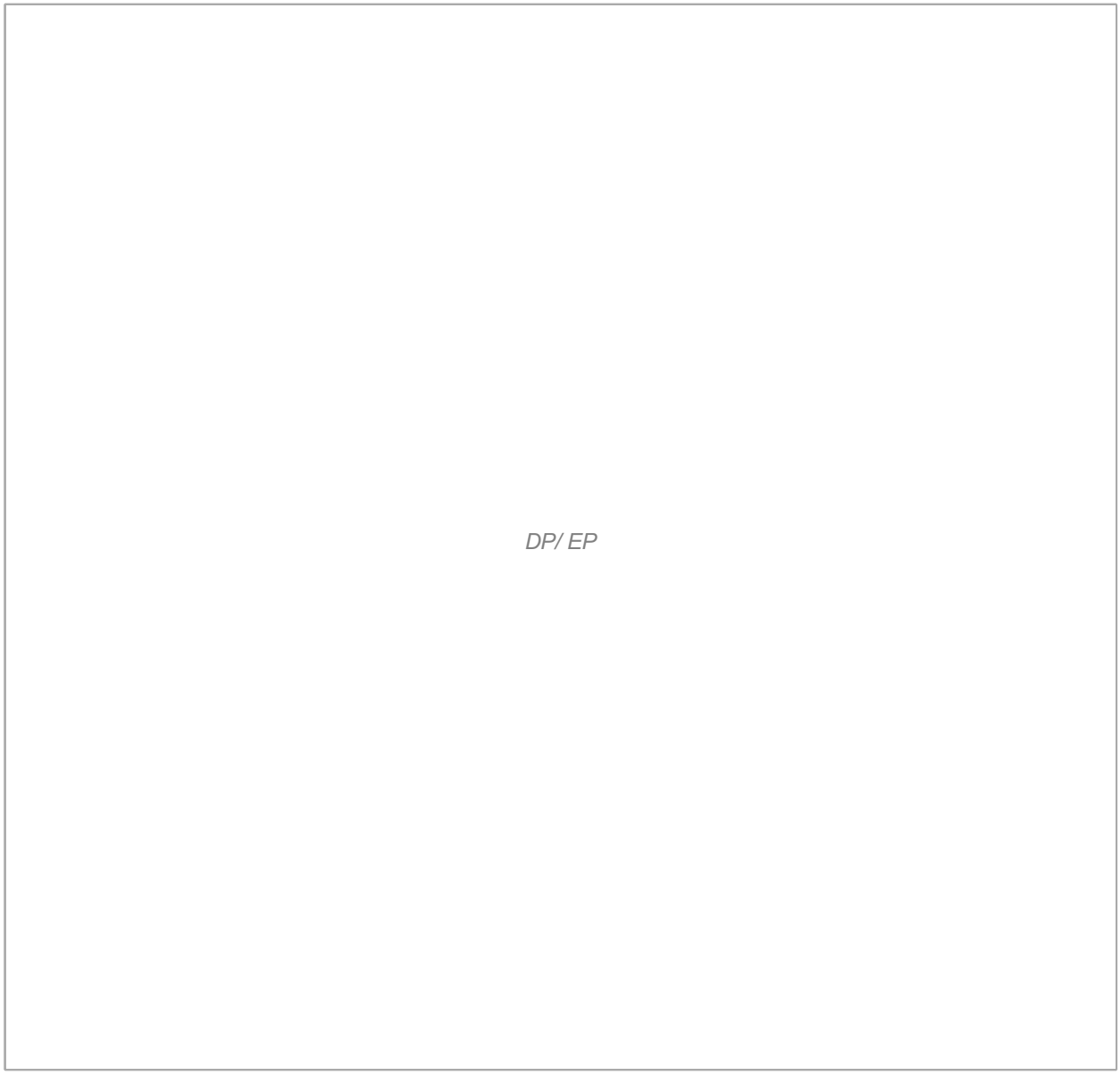
Cindy Sims
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Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

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Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

October 6, 2014

Dear Alaska Guard Member,



DP/ EP

Best regards,

Sean Parnell
Governor

From: Leighow, Sharon W (GOV)
Sent: Friday, October 10, 2014 2:00 PM
To: Sims, Cynthia M (GOV); Ruaro, Randal P (GOV); Brakes, Heather K (GOV)
Cc: Nizich, Michael A (GOV); Pullins, Jay (GOV sponsored)
Subject: RE: Attached
Attachments: revised chronology.docx

Updated draft – minor grammar issues fixed.

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

(907) 269-7450 Anchorage
(907) 465-3500 Juneau
(907) BOI cell

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Sent: Friday, October 10, 2014 12:53 PM
To: Ruaro, Randal P (GOV); Brakes, Heather K (GOV)
Cc: Nizich, Michael A (GOV); Leighow, Sharon W (GOV); Pullins, Jay (GOV sponsored)
Subject: RE: Attached

This is pretty good – I made a few tweaks, but something we can all take a look at and keep working on.

Thanks, Randy!

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

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FAX: 907.269.7463

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From: Ruaro, Randal P (GOV)
Sent: Friday, October 10, 2014 12:23 PM
To: Brakes, Heather K (GOV)
Cc: Sims, Cynthia M (GOV); Nizich, Michael A (GOV); Leighow, Sharon W (GOV)
Subject: Attached

CHRONOLOGY AND FACTS

DP/EP

DP/EP

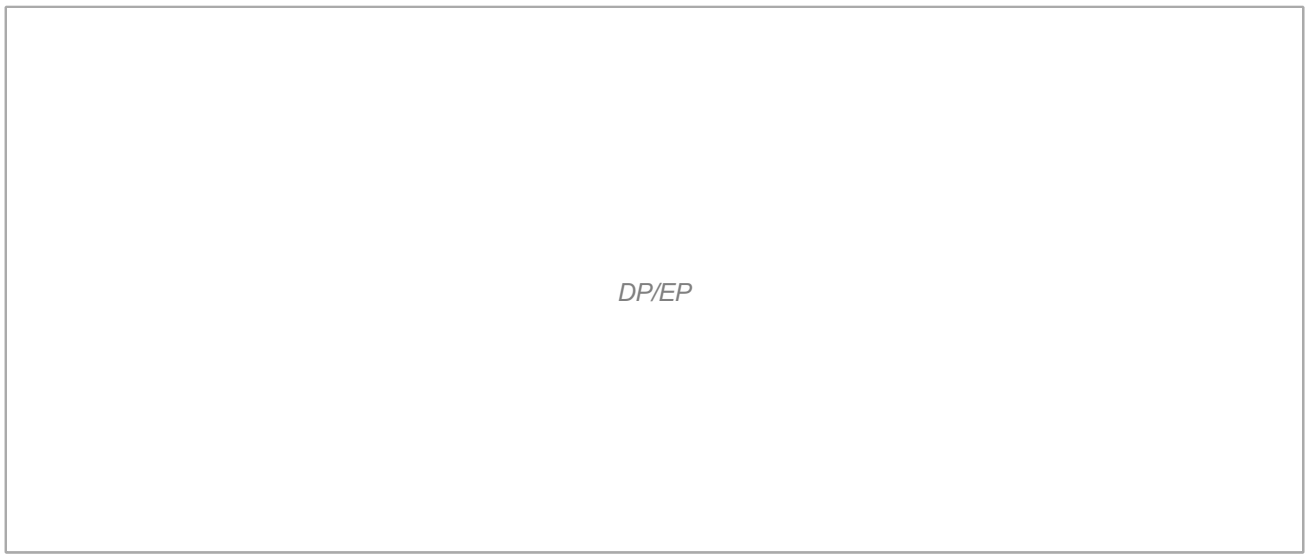
From: Brakes, Heather K (GOV)
Sent: Friday, October 10, 2014 2:17 PM
To: Nizich, Michael A (GOV); Ruaro, Randal P (GOV); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV); Pullins, Jay (GOV sponsored)
Subject: Chronology - National Guard
Attachments: Chronology - National Guard.docx

Please see my questions in green.

CHRONOLOGY AND FACTS

DP/EP

DP/EP


DP/EP

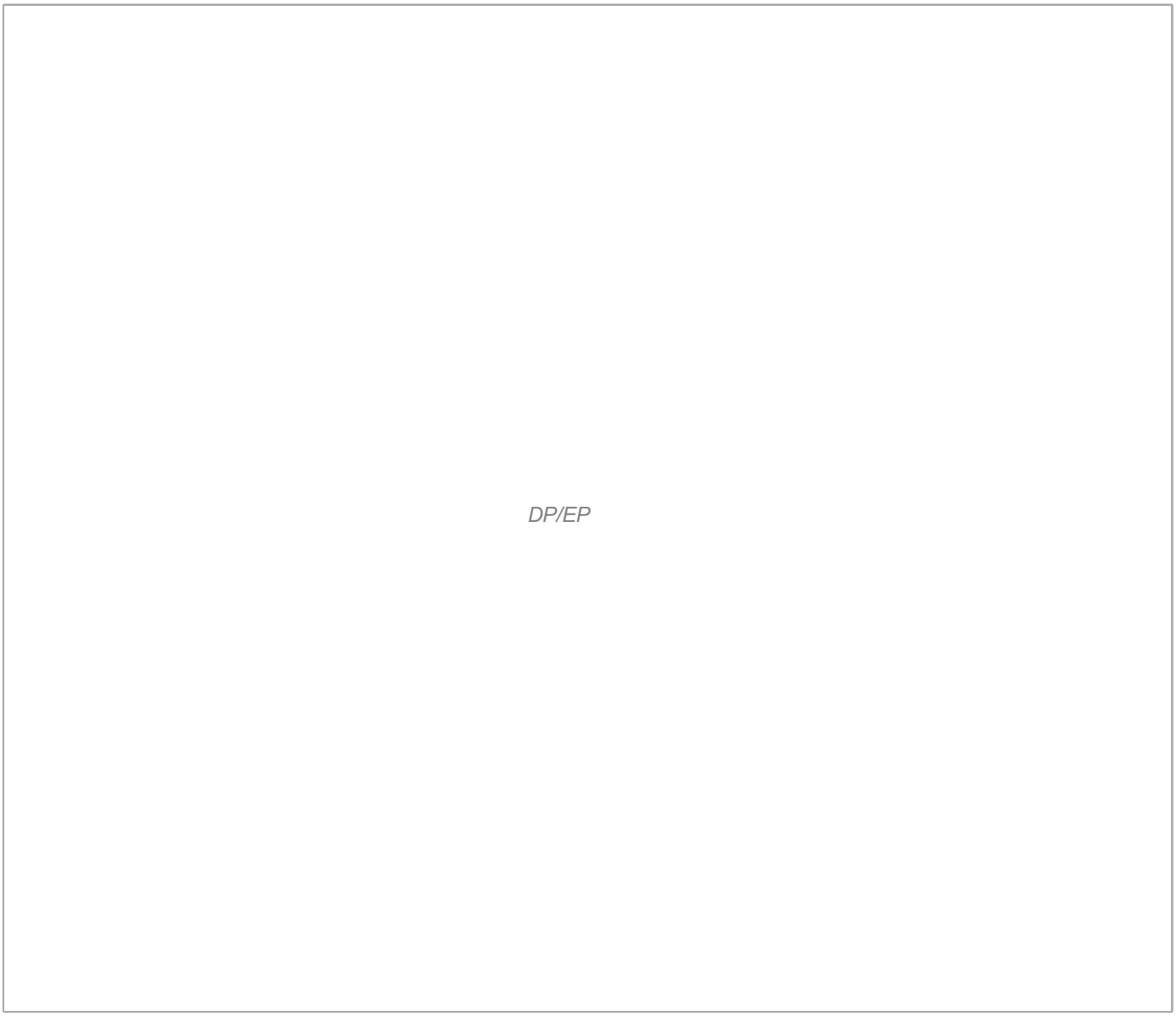
From: Ruaro, Randal P (GOV)
Sent: Friday, October 10, 2014 2:39 PM
To: Brakes, Heather K (GOV)
Cc: Sims, Cynthia M (GOV); Nizich, Michael A (GOV); Leighow, Sharon W (GOV); Hull, Angela (GOV)
Subject: Updated Chronology with edits and comments
Attachments: Chronology.rpr.revised.docx

Attached.

CHRONOLOGY AND FACTS

DP/EP

DP/EP


DP/EP

From: Nizich, Michael A (GOV)
Sent: Friday, October 10, 2014 2:49 PM
To: Brakes, Heather K (GOV)
Subject: FW: Updated Chronology with edits and comments
Attachments: Chronology.rpr.revised.docx

Get with Sharon so she can start making calls that the info is coming for their use in responding to questions

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

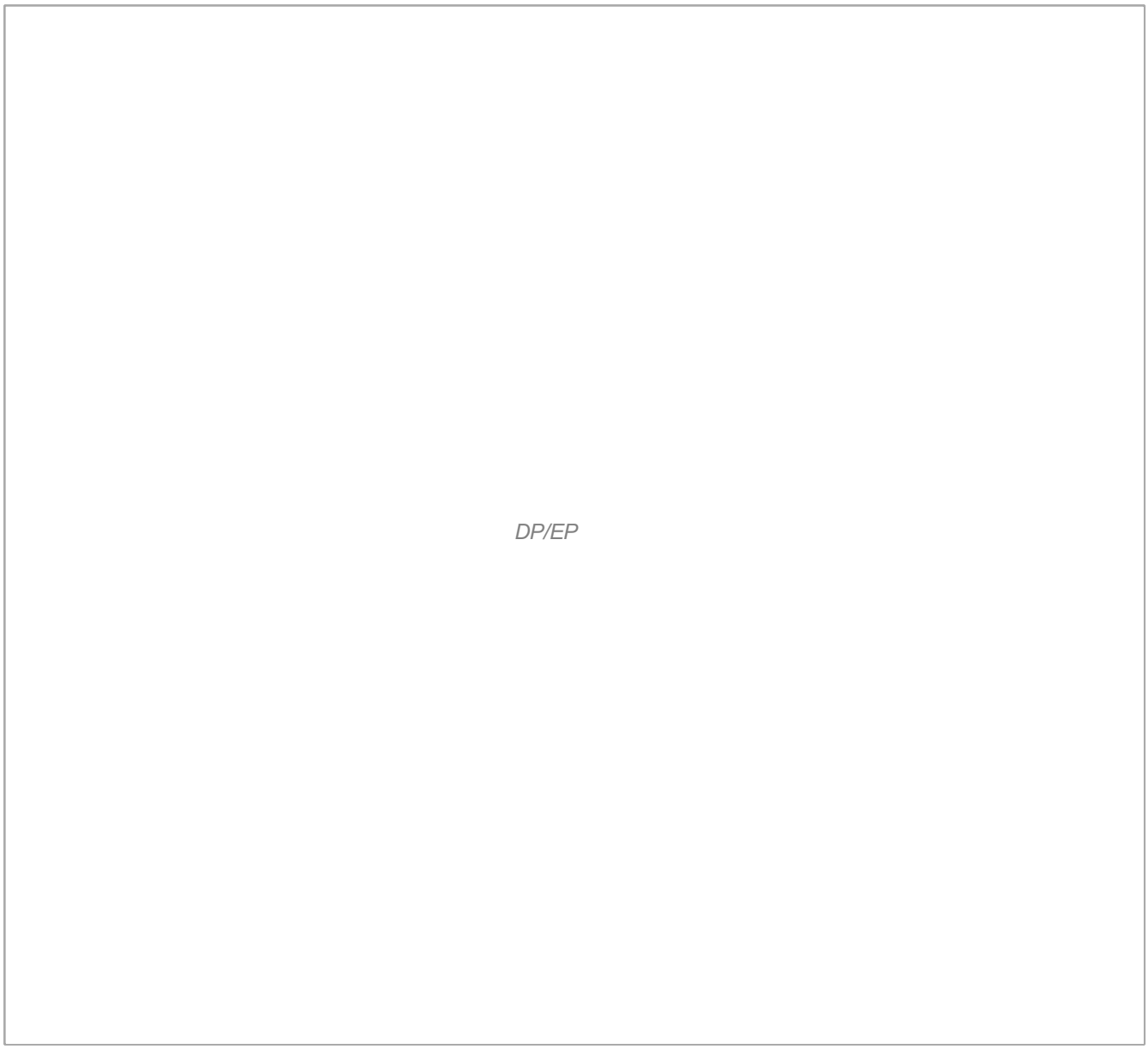
From: Ruaro, Randal P (GOV)
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To: Brakes, Heather K (GOV)
Cc: Sims, Cynthia M (GOV); Nizich, Michael A (GOV); Leighow, Sharon W (GOV); Hull, Angela (GOV)
Subject: Updated Chronology with edits and comments

Attached.

CHRONOLOGY AND FACTS

DP/EP

DP/EP


DP/EP

From: Leighow, Sharon W (GOV)
Sent: Friday, October 10, 2014 3:23 PM
To: Nizich, Michael A (GOV); Ruaro, Randal P (GOV); Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV)
Subject: RE: MTG Request
Attachments: ALASKA NATIONAL GUARD CHRONOLOGY AND FACTS.docx

Updated/proofed document attached

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

(907) 269-7450 Anchorage
(907) 465-3500 Juneau
(907) BOI cell

www.gov.alaska.gov
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From: Fradley, Tara D (GOV)
Sent: Friday, October 10, 2014 3:17 PM
To: Nizich, Michael A (GOV); Ruaro, Randal P (GOV); Leighow, Sharon W (GOV); Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV)
Cc: Thompson, Erin M (GOV)
Subject: MTG Request
Importance: High

Cindy would like a meeting arranged for 15 minutes from now. We can video conference or I can dial you in via teleconference. Please let me know your preference right away.

Erin,
Is the JNU large conf room open/available at 3:30? I'd ask Julia and Janice but they are both out.

Tara Fradley
Assistant to the Deputy Chief of Staff
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

tara.fradley@alaska.gov
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ALASKA NATIONAL GUARD CHRONOLOGY AND FACTS

DP/EP

DP/EP

DP/EP

From: Nizich, Michael A (GOV)
Sent: Friday, October 10, 2014 3:53 PM
To: Sims, Cynthia M (GOV); Brakes, Heather K (GOV); Leighow, Sharon W (GOV); Ruaro, Randal P (GOV); Pullins, Jay (GOV sponsored)
Subject: FW: DP/EP/AC / CONFIDENTIAL

DP/EP

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Geraghty, Michael C (LAW)
Sent: Thursday, October 09, 2014 5:19 PM
To: Nizich, Michael A (GOV)
Cc: Cantor, James E (LAW)
Subject: DP/EP/AC CONFIDENTIAL

Mike:

DP/EP/AC

DP/EP/AC

Michael C. Geraghty
Alaska Attorney General
State of Alaska, Department of Law
1031 W. Fourth Ave. Ste. 200
Anchorage, AK 99501
907.269.5100

From: Sims, Cynthia M (GOV)
Sent: Friday, October 10, 2014 5:52 PM
To: Leighow, Sharon W (GOV)
Cc: Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Nizich, Michael A (GOV); Ruaro, Randal P (GOV)
Subject: RE: additional points to include
Attachments: ALASKA NATIONAL GUARD CHRONOLOGY AND FACTS 10.10.14.docx

Sharon – I made a few tweaks. I highlighted one section that you need to confirm with Mike on that. Hopefully Jay and Randy have a chance to review quickly too.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

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To: Sims, Cynthia M (GOV)
Cc: Brakes, Heather K (GOV)
Subject: additional points to include

DP/EP

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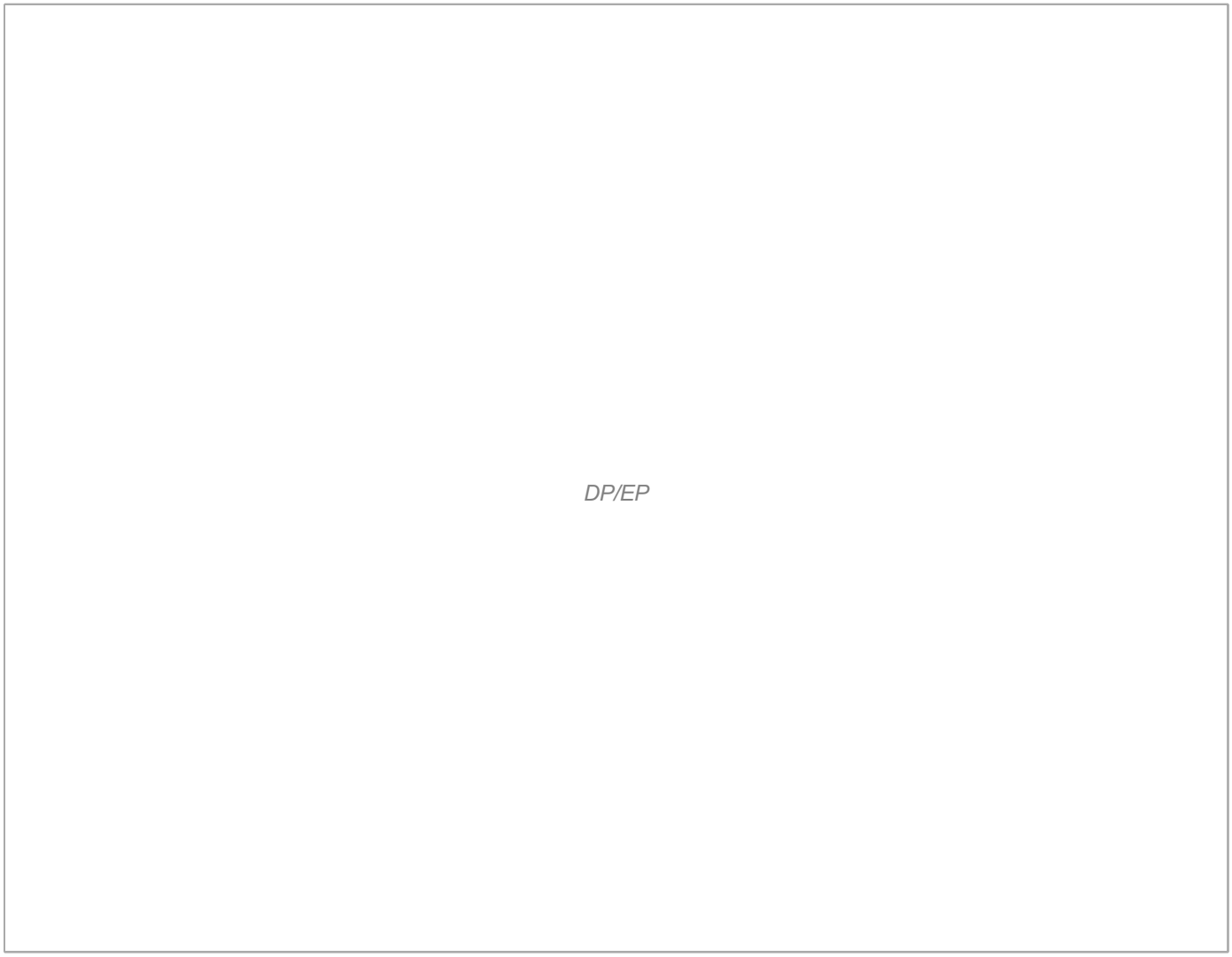
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ALASKA NATIONAL GUARD CHRONOLOGY AND FACTS

DP/EP

DP/EP

DP/EP


DP/EP

From: Nizich, Michael A (GOV)
Sent: Friday, October 10, 2014 6:03 PM
To: Sims, Cynthia M (GOV)
Cc: Leighow, Sharon W (GOV); Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Ruaro, Randal P (GOV)
Subject: Re: additional points to include

Looks good

Sent from my iPad

On Oct 10, 2014, at 5:52 PM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

> Sharon – I made a few tweaks. I highlighted one section that you need to confirm with Mike on that. Hopefully Jay and Randy have a chance to review quickly too.
>
> Cindy Sims
> *I Choose Respect*
> ***Deputy Chief of Staff***
> ***Director of International Trade***
> **Office of Governor Sean Parnell**
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> 550 West 7th Avenue, Suite 1700
> Anchorage, Alaska 99501
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> cindy.sims@alaska.gov
> www.gov.state.ak.us
> Follow the Governor on Facebook
>
> **From:** Leighow, Sharon W (GOV)
> **Sent:** Friday, October 10, 2014 5:34 PM
> **To:** Sims, Cynthia M (GOV)
> **Cc:** Brakes, Heather K (GOV)
> **Subject:** additional points to include
>
> DP/EP

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

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<ALASKA NATIONAL GUARD CHRONOLOGY AND FACTS 10.10.14.docx>

From: Ruaro, Randal P (GOV)
Sent: Friday, October 10, 2014 6:39 PM
To: Sims, Cynthia M (GOV)
Cc: Leighow, Sharon W (GOV); Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Nizich, Michael A (GOV)
Subject: Re: additional points to include

Looks good to me.

Sent from my iPhone

On Oct 10, 2014, at 6:23 PM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

> Sharon - please send me a PDF when this is finalized - make sure no track changes are showing. Thanks!
> Cindy
>
> Sent from Cindy's iPhone
>
> On Oct 10, 2014, at 6:16 PM, "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov> wrote:
>
> > Standing by -
> >
> > Sharon Leighow
> > Press Secretary
> > Office of Governor Sean Parnell
> > 907 269-7443
> > 907 240–7943
> >
> > On Oct 10, 2014, at 5:52 PM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:
> >
> > > Sharon – I made a few tweaks. I highlighted one section that you need to confirm with Mike on that. Hopefully Jay and Randy have a chance to review quickly too.
> > >
> > > Cindy Sims
> > > *I Choose Respect*
> > > ***Deputy Chief of Staff***
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> > > 550 West 7th Avenue, Suite 1700
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> > > FAX: 907.269.7463
> > >
> > > cindy.sims@alaska.gov
> > > www.gov.state.ak.us
> > > Follow the Governor on Facebook

From: Leighow, Sharon W (GOV)
Sent: Friday, October 10, 2014 5:34 PM
To: Sims, Cynthia M (GOV)
Cc: Brakes, Heather K (GOV)
Subject: additional points to include

DP/EP

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

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<ALASKA NATIONAL GUARD CHRONOLOGY AND FACTS 10.10.14.docx>

From: Leighow, Sharon W (GOV)
Sent: Friday, October 10, 2014 7:00 PM
To: Sims, Cynthia M (GOV)
Cc: Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Nizich, Michael A (GOV); Ruaro, Randal P (GOV)
Subject: RE: additional points to include
Attachments: ALASKA NATIONAL GUARD CHRONOLOGY AND FACTS 10 10 14.pdf

From: Sims, Cynthia M (GOV)
Sent: Friday, October 10, 2014 6:23 PM
To: Leighow, Sharon W (GOV)
Cc: Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Nizich, Michael A (GOV); Ruaro, Randal P (GOV)
Subject: Re: additional points to include

Sharon - please send me a PDF when this is finalized - make sure no track changes are showing. Thanks!
Cindy

Sent from Cindy's iPhone

On Oct 10, 2014, at 6:16 PM, "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov> wrote:

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>
> Sharon Leighow
> Press Secretary
> Office of Governor Sean Parnell
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> > 550 West 7th Avenue, Suite 1700
> > Anchorage, Alaska 99501
> > PHONE: 907.269.7450
> > FAX: 907.269.7463
> >
> > cindy.sims@alaska.gov
> > www.gov.state.ak.us
> > Follow the Governor on Facebook

From: Leighow, Sharon W (GOV)
Sent: Friday, October 10, 2014 5:34 PM
To: Sims, Cynthia M (GOV)
Cc: Brakes, Heather K (GOV)
Subject: additional points to include

DP/EP

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

(907) 269-7450 Anchorage
(907) 465-3500 Juneau
(907) BOI cell

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<ALASKA NATIONAL GUARD CHRONOLOGY AND FACTS 10.10.14.docx>

ALASKA NATIONAL GUARD CHRONOLOGY AND FACTS

DP/EP

DP/EP

DP/EP

DP/EP

From: Nizich, Michael A (GOV)
Sent: Friday, October 10, 2014 7:01 PM
To: Sims, Cynthia M (GOV)
Subject: Re: additional points to include

Have you contacted Jay ?

Sent from my iPad

On Oct 10, 2014, at 6:23 PM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

> Sharon - please send me a PDF when this is finalized - make sure no track changes are showing. Thanks!
> Cindy
>
> Sent from Cindy's iPhone
>
> On Oct 10, 2014, at 6:16 PM, "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov> wrote:
>
> > Standing by -
> >
> > Sharon Leighow
> > Press Secretary
> > Office of Governor Sean Parnell
> > 907 269-7443
> > 907 240–7943
> >
> > On Oct 10, 2014, at 5:52 PM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:
> >
> > > Sharon – I made a few tweaks. I highlighted one section that you need to confirm with Mike on that. Hopefully Jay and Randy have a chance to review quickly too.
> > >
> > > Cindy Sims
> > > *I Choose Respect*
> > > ***Deputy Chief of Staff***
> > > ***Director of International Trade***
> > > **Office of Governor Sean Parnell**
> > >
> > > 550 West 7th Avenue, Suite 1700
> > > Anchorage, Alaska 99501
> > > PHONE: 907.269.7450
> > > FAX: 907.269.7463
> > >
> > > cindy.sims@alaska.gov
> > > www.gov.state.ak.us
> > > Follow the Governor on Facebook
> > >
> > > **From:** Leighow, Sharon W (GOV)
> > > **Sent:** Friday, October 10, 2014 5:34 PM
> > > **To:** Sims, Cynthia M (GOV)

Cc: Brakes, Heather K (GOV)
Subject: additional points to include

DP/EP

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

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(907) 465-3500 Juneau
(907) BOI cell

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From: Nizich, Michael A (GOV)
Sent: Friday, October 10, 2014 7:19 PM
To: Brakes, Heather K (GOV)
Cc: Leighow, Sharon W (GOV); Sims, Cynthia M (GOV); Pullins, Jay (GOV sponsored); Ruaro, Randal P (GOV)
Subject: Re: additional points to include

Ok I agree

Sent from my iPad

On Oct 10, 2014, at 7:14 PM, "Brakes, Heather K (GOV)" <heather.brakes@alaska.gov> wrote:



Heather Brakes
Legislative Director
Office of Governor Sean Parnell

(907) 269.3031 Anchorage
(907) 465.4021 Juneau

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From: Leighow, Sharon W (GOV)
Sent: Friday, October 10, 2014 7:00 PM
To: Sims, Cynthia M (GOV)
Cc: Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Nizich, Michael A (GOV); Ruaro, Randal P (GOV)
Subject: RE: additional points to include

From: Sims, Cynthia M (GOV)
Sent: Friday, October 10, 2014 6:23 PM
To: Leighow, Sharon W (GOV)
Cc: Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Nizich, Michael A (GOV); Ruaro, Randal P (GOV)
Subject: Re: additional points to include

Sharon - please send me a PDF when this is finalized - make sure no track changes are showing. Thanks!
Cindy

Sent from Cindy's iPhone

On Oct 10, 2014, at 6:16 PM, "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov> wrote:

> Standing by -
>
> Sharon Leighow
> Press Secretary
> Office of Governor Sean Parnell
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> >
> > cindy.sims@alaska.gov
> > www.gov.state.ak.us
> > Follow the Governor on Facebook
> >
> > ---
> >
> > **From:** Leighow, Sharon W (GOV)
> > **Sent:** Friday, October 10, 2014 5:34 PM
> > **To:** Sims, Cynthia M (GOV)
> > **Cc:** Brakes, Heather K (GOV)
> > **Subject:** additional points to include

DP/EP

DP/EP

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

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Follow the Governor on Facebook

<ALASKA NATIONAL GUARD CHRONOLOGY AND FACTS 10.10.14.docx>

From: Leighow, Sharon W (GOV)
Sent: Friday, October 10, 2014 7:39 PM
To: Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV); Ruaro, Randal P (GOV); Nizich, Michael A (GOV)
Subject: RE: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

EP/DP

From: Brakes, Heather K (GOV)
Sent: Friday, October 10, 2014 7:37 PM
To: Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV); Ruaro, Randal P (GOV); Nizich, Michael A (GOV)
Subject: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

Jay, Cindy, Randy –

EP/DP

Thanks so much.

Heather Brakes
Legislative Director
Office of Governor Sean Parnell

BOI
Anchorage
Juneau

Follow the Governor on Facebook

From: Leighow, Sharon W (GOV)
Sent: Friday, October 10, 2014 9:23 PM
To: Nizich, Michael A (GOV)
Cc: Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV); Ruaro, Randal P (GOV)
Subject: Re: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

EP/DP

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell
907 269-7443
907 240–7943

On Oct 10, 2014, at 8:56 PM, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

EP/DP

Sent from my iPad

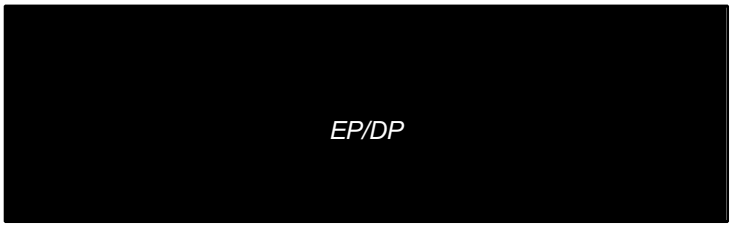
On Oct 10, 2014, at 7:38 PM, "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov> wrote:

EP/DP

From: Brakes, Heather K (GOV)
Sent: Friday, October 10, 2014 7:37 PM
To: Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV); Ruaro, Randal P (GOV); Nizich, Michael A (GOV)
Subject: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

Jay, Cindy, Randy –

EP/DP



Thanks so much.

Heather Brakes
Legislative Director
Office of Governor Sean Parnell

(907) BOI Anchorage
(907) Juneau

Follow the Governor on Facebook

From: Sims, Cynthia M (GOV)
Sent: Friday, October 10, 2014 10:04 PM
To: Leighow, Sharon W (GOV)
Cc: Nizich, Michael A (GOV); Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Ruaro, Randal P (GOV)
Subject: Re: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

[redacted]
EP/DP

Sent from Cindy's iPhone

On Oct 10, 2014, at 9:23 PM, "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov> wrote:

[redacted]
EP/DP

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell
907 269-7443
907 240–7943

On Oct 10, 2014, at 8:56 PM, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

[redacted]
EP/DP

Sent from my iPad

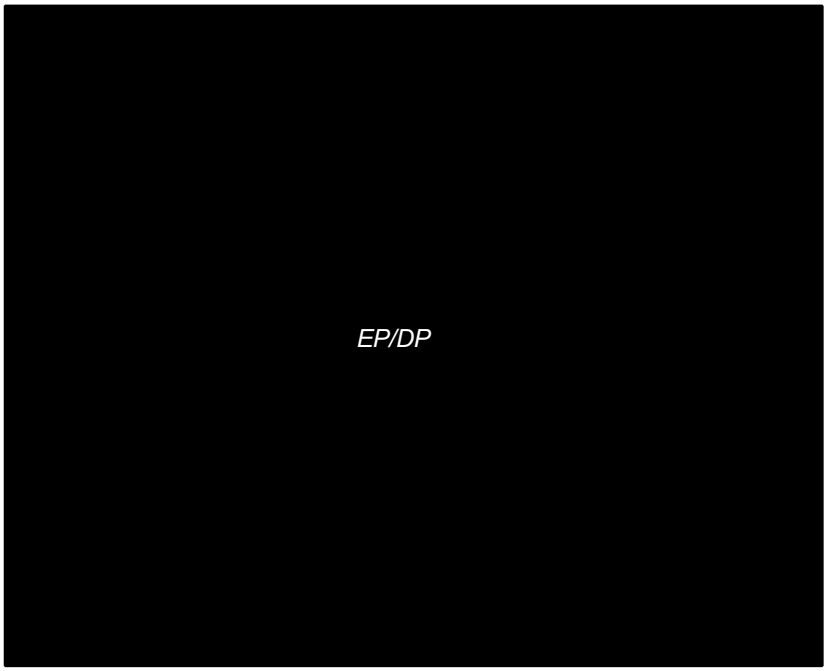
On Oct 10, 2014, at 7:38 PM, "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov> wrote:

[redacted]
EP/DP

From: Brakes, Heather K (GOV)
Sent: Friday, October 10, 2014 7:37 PM
To: Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV); Ruaro, Randal P (GOV); Nizich, Michael A (GOV)
Subject: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

Jay, Cindy, Randy –

[redacted]
EP/DP



Thanks so much.

Heather Brakes
Legislative Director
Office of Governor Sean Parnell

(907) BOI Anchorage
(907) Juneau

Follow the Governor on Facebook

From: Sims, Cynthia M (GOV)
Sent: Friday, October 10, 2014 10:04 PM
To: Leighow, Sharon W (GOV)
Cc: Nizich, Michael A (GOV); Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Ruaro, Randal P (GOV)
Subject: Re: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

[redacted] *EP/DP*

Sent from Cindy's iPhone

On Oct 10, 2014, at 9:23 PM, "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov> wrote:

[redacted] *EP/DP*

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell
907 269-7443
907 240–7943

On Oct 10, 2014, at 8:56 PM, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

[redacted] *EP/DP*

Sent from my iPad

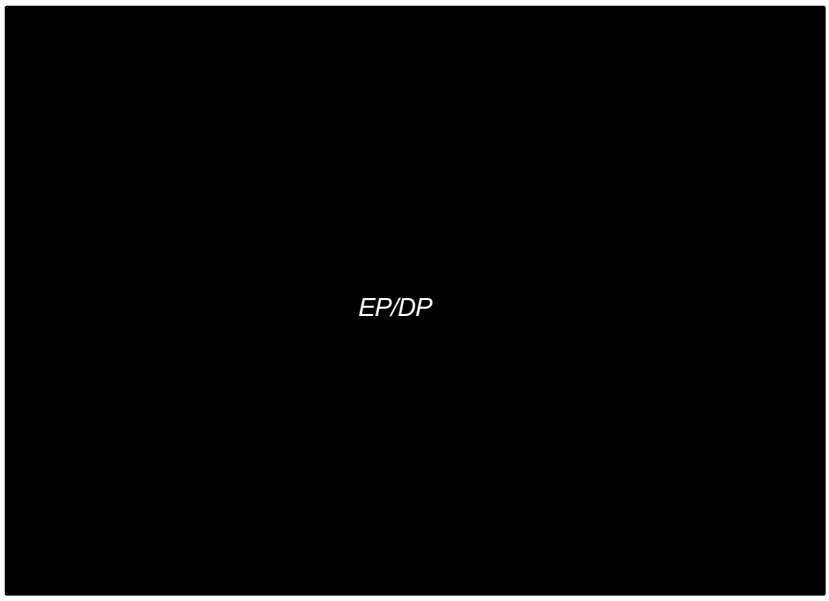
On Oct 10, 2014, at 7:38 PM, "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov> wrote:

[redacted] *EP/DP*

From: Brakes, Heather K (GOV)
Sent: Friday, October 10, 2014 7:37 PM
To: Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV); Ruaro, Randal P (GOV); Nizich, Michael A (GOV)
Subject: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

Jay, Cindy, Randy –

[redacted] *EP/DP*



Thanks so much.

Heather Brakes
Legislative Director
Office of Governor Sean Parnell

(907) BOI Anchorage
(907) Juneau

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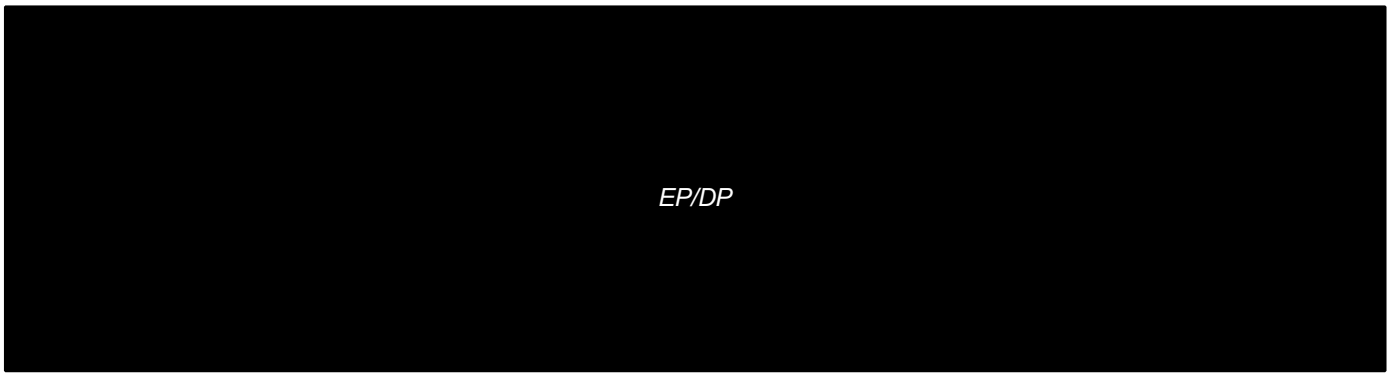
From: Sims, Cynthia M (GOV)
Sent: Saturday, October 11, 2014 8:51 AM
To: Mott, Jon K BrigGen USAF ANG JFH-CT/AAG-AIR
Cc: Pullins, Jay (GOV sponsored); Rofrano, Christian A COL USARMY NG NGB (US)
Subject: Re: Call

Great - thanks Jon and Chris!!

Sent from Cindy's iPhone

> On Oct 11, 2014, at 8:47 AM, "Mott, Jon K BrigGen USAF ANG JFH-CT/AAG-AIR" <jon.mott@ang.af.mil> wrote:
>
> We are all good to go, talk to you soon.
>
> Motley
>
>
>
> Jon K. Mott, Brig Gen, CTANG
> Assistant Adjutant General-Air
> JFH-CT, 100 Nicholson Road
> East Granby, CT 06026-9309
> Comm: (860) 292-2466
> BB: BOI
>
>
>
> -----Original Message-----
> From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
> Sent: Saturday, October 11, 2014 12:46 PM Eastern Standard Time
> To: Mott, Jon K BrigGen USAF ANG JFH-CT/AAG-AIR
> Cc: Pullins, Jay (GOV sponsored); Rofrano, Christian A COL USARMY NG NGB (US)
> Subject: Call
>
> Good morning Jon ... Any word on whether Chris can do a phone call this morning?
>
> Cindy
>
> Sent from Cindy's iPhone

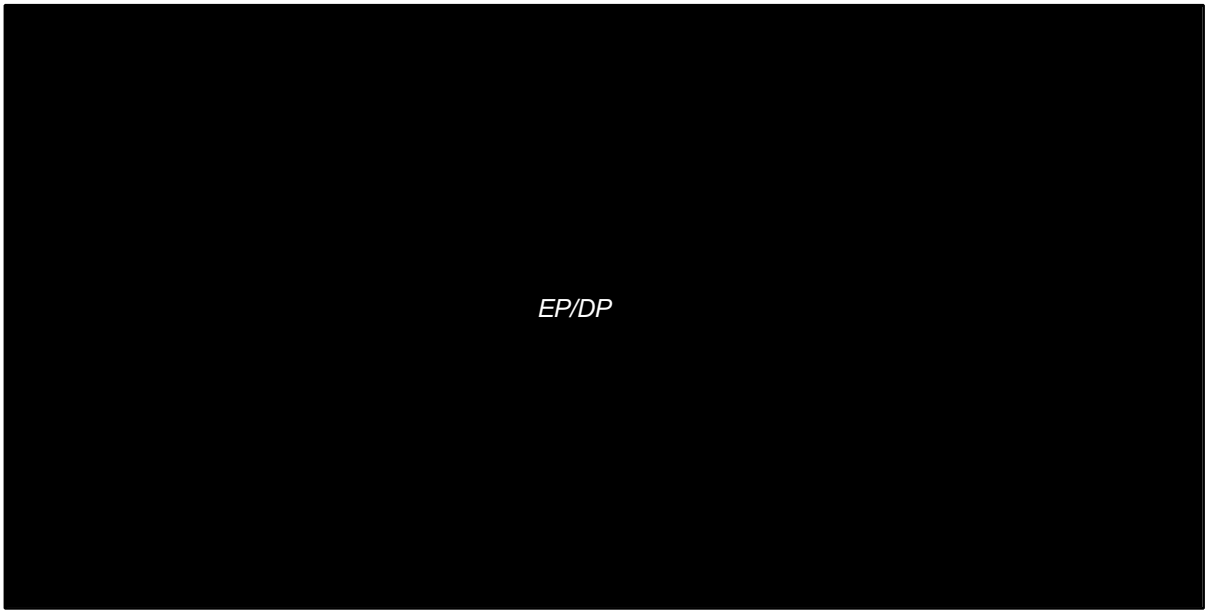
From: Sims, Cynthia M (GOV)
Sent: Saturday, October 11, 2014 11:55 AM
To: Ruaro, Randal P (GOV)
Cc: Nizich, Michael A (GOV); Leighow, Sharon W (GOV); Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored)
Subject: Re: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT



Thanks
Cindy

Sent from Cindy's iPhone

On Oct 11, 2014, at 9:26 AM, "Ruaro, Randal P (GOV)" <randal.ruaro@alaska.gov> wrote:



Randy

From: Nizich, Michael A (GOV)
Sent: Friday, October 10, 2014 8:57 PM
To: Leighow, Sharon W (GOV)
Cc: Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV); Ruaro, Randal P

(GOV)
Subject: Re: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

EP/DP

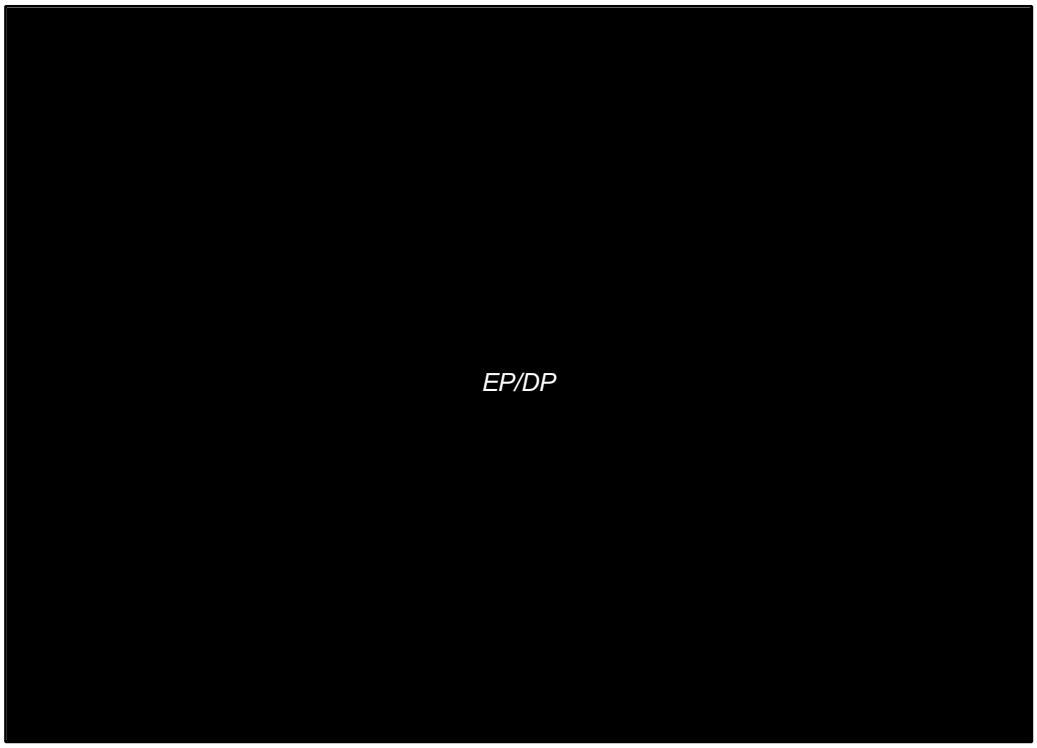
Sent from my iPad

On Oct 10, 2014, at 7:38 PM, "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov> wrote:

EP/DP

From: Brakes, Heather K (GOV)
Sent: Friday, October 10, 2014 7:37 PM
To: Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV); Ruaro, Randal P (GOV); Nizich, Michael A (GOV)
Subject: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

Jay, Cindy, Randy –



Thanks so much.

Heather Brakes
Legislative Director
Office of Governor Sean Parnell

(907) BOI Anchorage
(907) Juneau

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From: Leighow, Sharon W (GOV)
Sent: Saturday, October 11, 2014 2:09 PM
To: Sims, Cynthia M (GOV)
Cc: Ruaro, Randal P (GOV); Nizich, Michael A (GOV); Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored)
Subject: Re: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

Cindy - [redacted] EP/DP

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell
907 269-7443
907 240–7943

On Oct 11, 2014, at 11:54 AM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

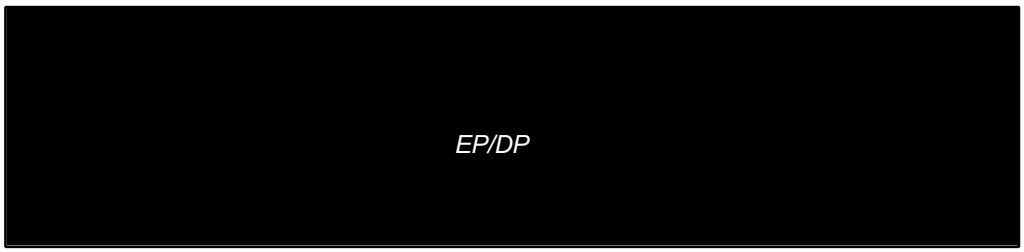
[redacted] EP/DP

Thanks
Cindy

Sent from Cindy's iPhone

On Oct 11, 2014, at 9:26 AM, "Ruaro, Randal P (GOV)" <randal.ruaro@alaska.gov> wrote:

[redacted] EP/DP



Randy

From: Nizich, Michael A (GOV)
Sent: Friday, October 10, 2014 8:57 PM
To: Leighow, Sharon W (GOV)
Cc: Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV); Ruaro, Randal P (GOV)
Subject: Re: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT



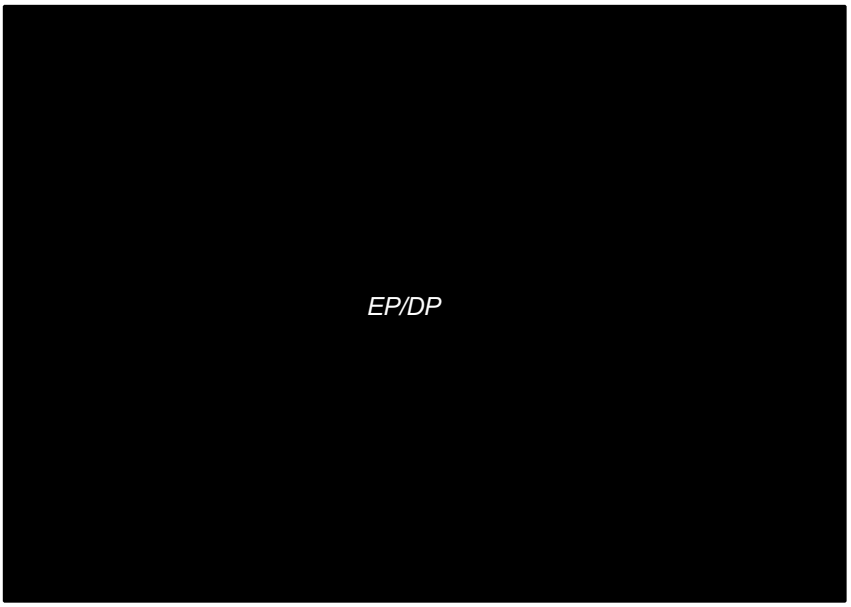
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From: Brakes, Heather K (GOV)
Sent: Friday, October 10, 2014 7:37 PM
To: Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV); Ruaro, Randal P (GOV); Nizich, Michael A (GOV)
Subject: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

Jay, Cindy, Randy –



[redacted]
EP/DP

Thanks so much.

Heather Brakes
Legislative Director
Office of Governor Sean Parnell

(907) [redacted] Anchorage
(907) BOI Juneau

Follow the Governor on Facebook

From: Google Alerts <googlealerts-noreply@google.com>
Sent: Saturday, October 11, 2014 3:14 PM
To: Sims, Cynthia M (GOV)
Subject: Google Alert - Sean Parnell

Sean Parnell

As-it-happens update · October 11, 2014

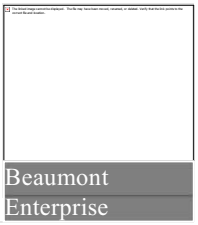
NEWS

Driver makes nearly 5K flawless runs on haul road

Beaumont Enterprise

Schank was recognized by Governor **Sean Parnell** for 37 years of accident-free driving on the Dalton Highway. Photo: Erin Corneliussen, AP.

Flag as irrelevant



Former Alaska National Guard soldier says he told chain of command about allegations years ago

Greenfield Daily Reporter

Sean Parnell's request. The governor released the report, which found victims do not trust the system because of a lack of confidence in the command, ...

Flag as irrelevant

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Receive this alert as RSS feed

Send Feedback

From: matt@potomacstrategygroup.com
Sent: Saturday, October 11, 2014 3:39 PM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV)
Subject: AP: Former Alaska National Guard soldier says he told chain of command about allegations years ago

Importance: High

http://www.greenfieldreporter.com/view/story/92b92f4be47b4778b8db4b90d85f541d/AK--Alaska-National-Guard

AP: Former Alaska National Guard soldier says he told chain of command about allegations years ago
Associated Press

ANCHORAGE, Alaska — A former Alaska National Guard soldier said he told his chain of command about misconduct in the Guard more than seven years before the federal Department of Defense issued a report detailing allegations of sexual assault, abuse of power and cover-ups.

But his superiors failed to act on his concerns, Lt. Col. Kenneth Blaylock told KTUU (http://bit.ly/1p1Zqfp). So in 2010, Blaylock summarized and submitted them to the governor's office and Anchorage police.

He said his concerns weren't taken seriously until he met investigators from the Department of Defense National Guard Bureau. He said he was labeled a crackpot by adjutant general Maj. Gen. Thomas Katkus.

"Essentially, anything I tried to bring forward after that was muddied because my name was attached to it. I had a lot of people who basically wouldn't talk to me, including in law enforcement," Blaylock said.

Blaylock was heading the recruitment and retention division when he noticed the Guard was paying for the same advertising twice.

He said in 2007 he alerted the Guard's deputy chief of staff and personnel, Catherine Jorgensen, and Katkus (before he was promoted to adjutant general) of his suspicions soldiers were misusing recruiting and retention account funds.

"We only had one product for advertising, and yet we were paying for it more than twice. The money was going somewhere it didn't need to go to," Blaylock said.

When asked to comment on the Guard's policy on credit card charges, a Guard spokeswoman sent this statement:

"We are redirecting our efforts from looking into anonymous and/or unsubstantiated claims that lack detail, and that we are unable to verify," wrote Lt. Col. Candis Olmstead. "There are a broad range of requests, and we feel it is counterproductive to address these allegations and claims stemming from individual complaints. Our priority is to focus on the way forward and to work on developing and communicating plans to correct past issues."

Blaylock said he was forced to retire in 2012 after serving nearly 30 years in the National Guard.

The Department of Defense's Office of Complex Investigations prepared the report on allegations of sexual assault and fraud at Gov. Sean Parnell's request. The governor released the report, which found victims do not trust the system because of a lack of confidence in the command, last month.

Parnell said he requested and received Katkus' resignation. Parnell said the buck stopped with Katkus.

Matt Mackowiak
President
Potomac Strategy Group, LLC

AUSTIN: 807 Brazos St, Ste 810, Austin, TX, 78701 | office: (512) 469-9090 | fax: (512) 532-0999
WASHINGTON: 1238 Wisconsin Ave, Suite 401, Washington, DC 20007 | office: (571) 206-8375 | fax: (202) 318-8590

Twitter: @MattMackowiak
New project: MustReadTexas.com
Firm website: PotomacStrategyGroup.com

From: Nizich, Michael A (GOV)
Sent: Saturday, October 11, 2014 7:16 PM
To: Sims, Cynthia M (GOV)
Subject: Fwd: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT
Attachments: ALASKA NATIONAL GUARD CHRONOLOGY AND FACTS 10 11 14.docx; ATT00001.htm

Did this go out yet ???

Sent from my iPad

Begin forwarded message:

> **From:** "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov>
> **Date:** October 11, 2014 2:33:56 PM AKDT
> **To:** "Ruaro, Randal P (GOV)" <randal.ruaro@alaska.gov>, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov>, "Brakes, Heather K (GOV)" <heather.brakes@alaska.gov>, "Pullins, Jay (GOV sponsored)" <jay.pullins@alaska.gov>, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov>
> **Subject: RE: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT**
>
> Latest document for radio hosts attached.
>
> ---
>
> **From:** Ruaro, Randal P (GOV)
> **Sent:** Saturday, October 11, 2014 9:26 AM
> **To:** Nizich, Michael A (GOV); Leighow, Sharon W (GOV)
> **Cc:** Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV)
> **Subject:** RE: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT
>
> *EP/DP*
>
> Randy
>
> ---
>
> **From:** Nizich, Michael A (GOV)
> **Sent:** Friday, October 10, 2014 8:57 PM

To: Leighow, Sharon W (GOV)
Cc: Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV); Ruaro, Randal P (GOV)
Subject: Re: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

EP/DP

Sent from my iPad

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EP/DP

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Sent: Friday, October 10, 2014 7:37 PM
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Subject: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

Jay, Cindy, Randy –

EP/DP

Thanks so much.

Heather Brakes
Legislative Director
Office of Governor Sean Parnell

BOI
Anchorage
Juneau

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ALASKA NATIONAL GUARD CHRONOLOGY AND FACTS

EP/DP

EP/DP

EP/DP

EP/DP

From: Sims, Cynthia M (GOV)
Sent: Saturday, October 11, 2014 7:21 PM
To: Nizich, Michael A (GOV); Leighow, Sharon W (GOV)
Cc: Ruaro, Randal P (GOV); Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored)
Subject: RE: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

I'll call you, Mike.

Cindy Sims
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
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I Choose Respect

From: Nizich, Michael A (GOV)
Sent: Saturday, October 11, 2014 7:13 PM
To: Leighow, Sharon W (GOV)
Cc: Ruaro, Randal P (GOV); Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV)
Subject: Re: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

Ok so has this been sent yet???
The Governor was expecting this to be out today

Sent from my iPad

On Oct 11, 2014, at 2:33 PM, "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov> wrote:

> Latest document for radio hosts attached.
>
> **From:** Ruaro, Randal P (GOV)
> **Sent:** Saturday, October 11, 2014 9:26 AM
> **To:** Nizich, Michael A (GOV); Leighow, Sharon W (GOV)
> **Cc:** Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV)
> **Subject:** RE: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT
>
> [redacted]
> *EP/DP*



Randy

From: Nizich, Michael A (GOV)
Sent: Friday, October 10, 2014 8:57 PM
To: Leighow, Sharon W (GOV)
Cc: Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV); Ruaro, Randal P (GOV)
Subject: Re: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT



Sent from my iPad

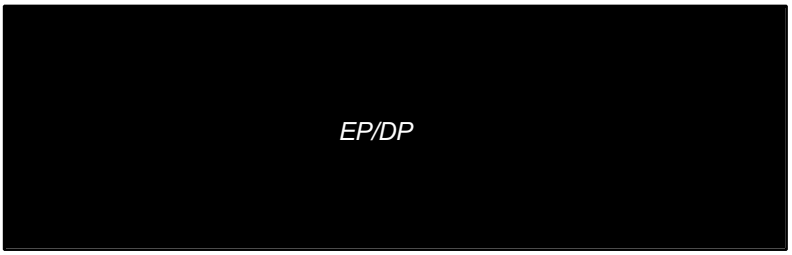
On Oct 10, 2014, at 7:38 PM, "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov> wrote:



From: Brakes, Heather K (GOV)
Sent: Friday, October 10, 2014 7:37 PM
To: Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV); Ruaro, Randal P (GOV); Nizich, Michael A (GOV)
Subject: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

Jay, Cindy, Randy –





Thanks so much.

Heather Brakes
Legislative Director
Office of Governor Sean Parnell

(907)  Anchorage
(907) Juneau

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<ALASKA NATIONAL GUARD CHRONOLOGY AND FACTS 10 11 14.docx>

From: Sims, Cynthia M (GOV)
Sent: Saturday, October 11, 2014 8:43 PM
To: Leighow, Sharon W (GOV)
Subject: FW: DRAFT Letter to Guard Members from Governor Parnell
Attachments: Draft Letter to Guard Members 10 7 14.docx

Hi Sharon ... on the letter to Guard members - here are some notes from Jon and Chris. Can you incorporate these into our latest draft attached and then we should try to get this out this week.

DP/EP

DP/EP

C

Hi Cindy,

Thanks for the opportunity. I think it looks great, my input for the third paragraph is rewritten below:

DP/EP

My input for the last paragraph is rewritten below:

DP/EP

Motley

Thank you :)

Cindy Sims
Deputy Chief of Staff

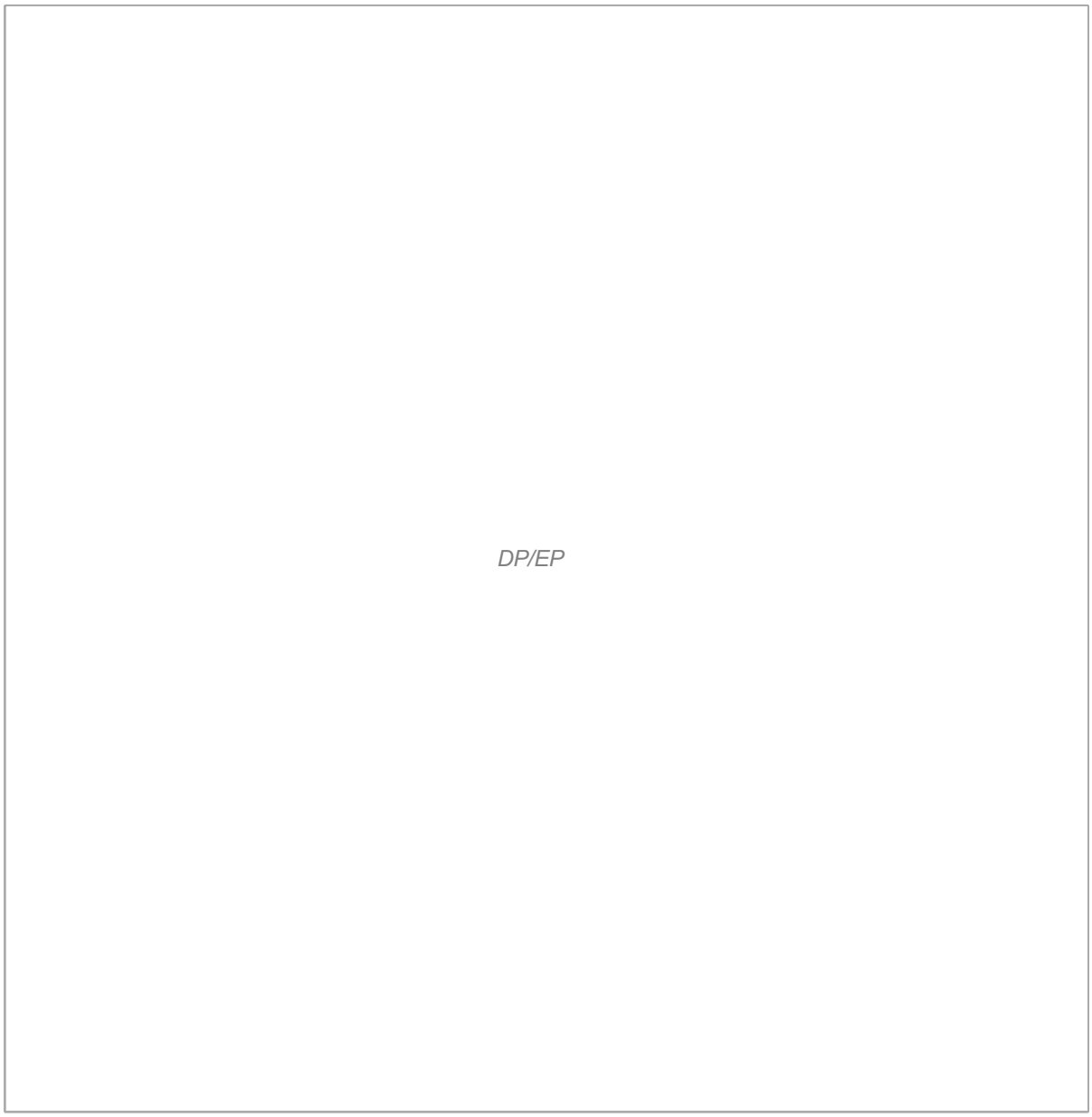
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
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October 6, 2014

Dear Alaska Guard Member,



DP/EP

Best regards,

Sean Parnell
Governor

From: Sims, Cynthia M (GOV)
Sent: Saturday, October 11, 2014 9:39 PM
To: Leighow, Sharon W (GOV); Ruaro, Randal P (GOV); Nizich, Michael A (GOV); Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored)
Subject: RE: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT
Attachments: ALASKA NATIONAL GUARD CHRONOLOGY AND FACTS 10 11 14.docx

EP/DP

Thanks.

Cindy Sims
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
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From: Leighow, Sharon W (GOV)
Sent: Saturday, October 11, 2014 2:34 PM
To: Ruaro, Randal P (GOV); Nizich, Michael A (GOV); Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV)
Subject: RE: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

Latest document for radio hosts attached.

From: Ruaro, Randal P (GOV)
Sent: Saturday, October 11, 2014 9:26 AM
To: Nizich, Michael A (GOV); Leighow, Sharon W (GOV)
Cc: Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV)
Subject: RE: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

EP/DP

EP/DP

Randy

From: Nizich, Michael A (GOV)
Sent: Friday, October 10, 2014 8:57 PM
To: Leighow, Sharon W (GOV)
Cc: Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV); Ruaro, Randal P (GOV)
Subject: Re: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

EP/DP

Sent from my iPad

On Oct 10, 2014, at 7:38 PM, "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov> wrote:

EP/DP

From: Brakes, Heather K (GOV)
Sent: Friday, October 10, 2014 7:37 PM
To: Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV); Ruaro, Randal P (GOV); Nizich, Michael A (GOV)
Subject: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

Jay, Cindy, Randy –

EP/DP

Thanks so much.

Heather Brakes
Legislative Director
Office of Governor Sean Parnell

(907) BOI Anchorage
(907) Juneau

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ALASKA NATIONAL GUARD CHRONOLOGY AND FACTS

EP/DP

EP/DP

EP/DP

EP/DP

EP/DP

From: Brakes, Heather K (GOV)
Sent: Saturday, October 11, 2014 11:03 PM
To: Sims, Cynthia M (GOV)
Cc: Leighow, Sharon W (GOV); Ruaro, Randal P (GOV); Nizich, Michael A (GOV); Pullins, Jay (GOV sponsored)
Subject: Re: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

[redacted]
EP/DP

Sent from my iPhone

On Oct 11, 2014, at 9:39 PM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

[redacted]
EP/DP

Thanks.

Cindy Sims
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

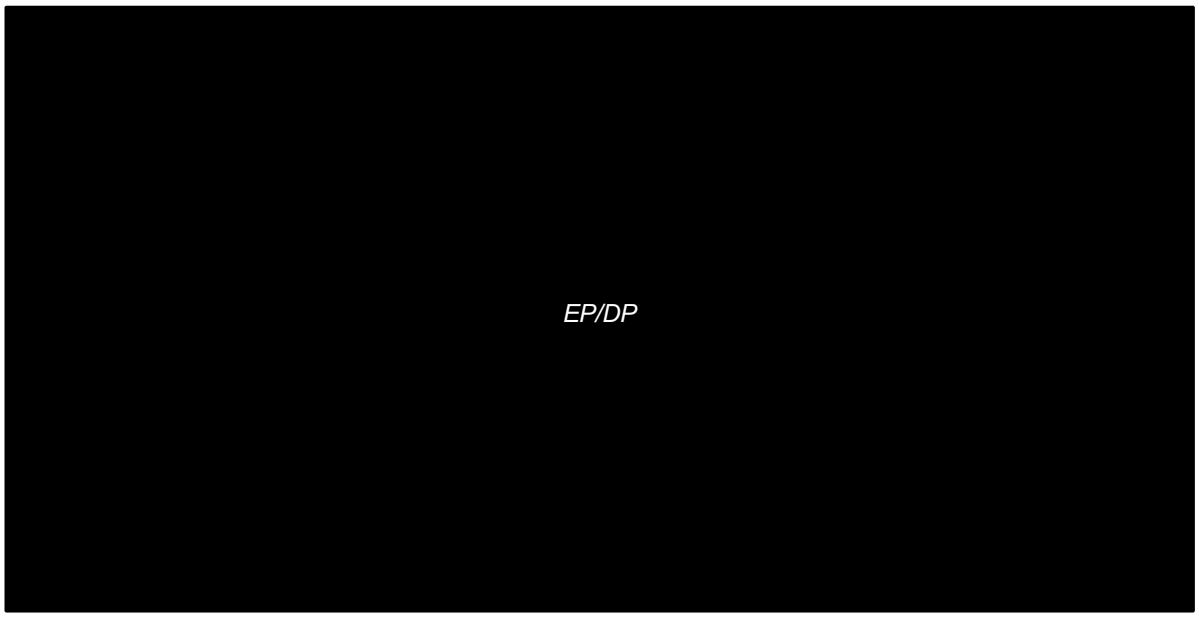
550 West 7th Avenue, Suite 1700
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PHONE: 907.269.7450
FAX: 907.269.7463

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From: Leighow, Sharon W (GOV)
Sent: Saturday, October 11, 2014 2:34 PM
To: Ruaro, Randal P (GOV); Nizich, Michael A (GOV); Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV)
Subject: RE: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

Latest document for radio hosts attached.

From: Ruaro, Randal P (GOV)
Sent: Saturday, October 11, 2014 9:26 AM
To: Nizich, Michael A (GOV); Leighow, Sharon W (GOV)
Cc: Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV)
Subject: RE: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT



Randy

From: Nizich, Michael A (GOV)
Sent: Friday, October 10, 2014 8:57 PM
To: Leighow, Sharon W (GOV)
Cc: Brakes, Heather K (GOV); Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV); Ruaro, Randal P (GOV)
Subject: Re: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT



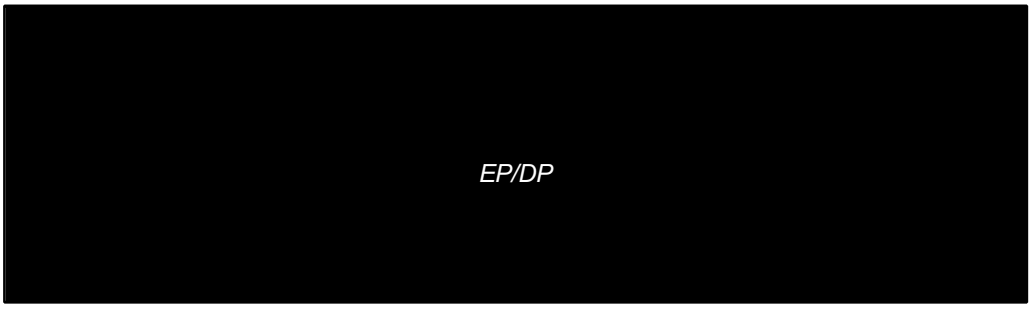
Sent from my iPad

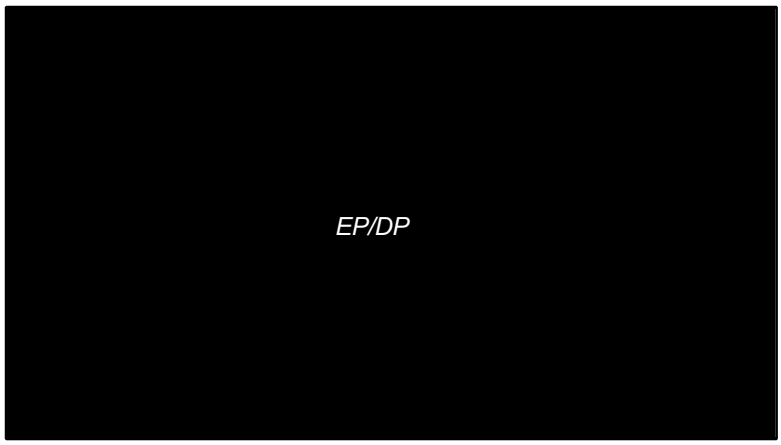
On Oct 10, 2014, at 7:38 PM, "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov> wrote:



From: Brakes, Heather K (GOV)
Sent: Friday, October 10, 2014 7:37 PM
To: Pullins, Jay (GOV sponsored); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV); Ruaro, Randal P (GOV); Nizich, Michael A (GOV)
Subject: CONFIDENTIAL//DELIBERATIVE//PRIV//DRAFT

Jay, Cindy, Randy –





Thanks so much.

Heather Brakes
Legislative Director
Office of Governor Sean Parnell

(907) BOI Anchorage
(907) Juneau

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<ALASKA NATIONAL GUARD CHRONOLOGY AND FACTS 10 11 14.docx>

From: Sims, Cynthia M (GOV)
Sent: Saturday, October 11, 2014 11:08 PM
To: Fradley, Tara D (GOV)
Subject: FW: A copy of the letter we discussed CONFIDENTIAL
Attachments: LetterReNatlGuard.docx

Tara – we need to put together all of these type of letters for TAG applicants – those for and against applicants for the panel to review.

Thanks ☺

Cindy Sims
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
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From: Robinson, Benjamin A (GOV)
Sent: Monday, October 06, 2014 5:00 PM
To: Sims, Cynthia M (GOV)
Cc: Fradley, Tara D (GOV); Pullins, Jay (GOV sponsored)
Subject: FW: A copy of the letter we discussed CONFIDENTIAL

BOI / PR sent this letter in today, and just called me to ask that we be careful about how the information is distributed. He certainly wants the Governor and his "inner circle," as he described it, to have the information, but is concerned about potential reprisal to his Guard career that could come about if this is distributed widely. I assured him that while I am not personally involved in the NG review and reform process, our office was sensitive to that issue and that I would share his concerns with you directly.

This has been logged to Tara as a case in CRM.

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

benjamin.robinson@alaska.gov

www.gov.alaska.gov

From: BOI / PR [mailto: BOI]
Sent: Monday, October 06, 2014 3:24 PM
To: Robinson, Benjamin A (GOV)
Subject: A copy of the letter we discussed

Sir -

Attached is a copy of the letter we discussed earlier today. I also dropped a hard copy off with the Anchorage Office - they said you should get it in a few days.

- B...

Oct. 6, 2014

The Honorable Sean Parnell
Governor of Alaska
Alaska State Capitol Building

Governor Parnell:

My name is BOI / PR. For the last BOI / PR I have served as BOI / PR for the 176th Wing, the largest component of the Alaska Air National Guard and one of the largest and busiest Air Guard wings in the country. That introduction aside, I absolutely must stress that in writing to you today I express only my own personal opinions, and in no way claim to speak for the 176th Wing or the Alaska National Guard.

I was inspired to write you today after reading the latest ADN story about the Alaska National Guard, and seeing a few days ago a television interview where you spoke about rebuilding trust and confidence in our organization. I would like to suggest a way forward that will do that.

Brig. Gen. Thomas Katkus sent waves of shock through the Air National Guard when, over a short period of time, he pushed out the three senior officers who I think nearly all of us would agree were our most distinguished and accomplished leaders: Brig. Gen. Charles "Chuck" Foster, the 176th Wing's commander; Col. Robert Doehl, the wing's vice commander; and Brig. Gen. Carlisle Lincoln, the wing's former Operations Group commander who at that time was serving as the assistant adjutant general/air. All three were widely respected and admired officers who had risen to their positions through sheer merit and leadership.

My purpose in writing is this: Now that you have relieved Gen. Katkus of duty, I believe that the Alaska National Guard and the public we serve would benefit tremendously if you consider appointing the wing's former commander, Brig. Gen. Foster, as Gen. Katkus' replacement.

Before I elaborate, let me make a brief aside to explain why my opinion is worth considering. As the wing's BOI / PR I B... BOI / PR BOI / PR routinely talk to Airmen from the very lowest Airman Basic to the top levels of wing and Alaska National Guard leadership.* I am intimately familiar with the morale and sentiment of the officers and enlisted personnel throughout this organization – not just any one part of it. In addition, I have been with the wing through BOI / PR and BOI / PR, and have been privileged, in my position, to observe leadership operations firsthand. Finally, in my civilian career I am a BOI / PR, so of course I have worked with many private and public-sector leaders in that capacity as well.

I can unequivocally state that Gen. Foster is easily one of the best and most highly regarded leaders I have worked for in the military, including a tour of duty at BOI / PR. As a civilian, I would compare his leadership to that of Al Parrish, who used to be the CEO of Providence Health & Services Alaska BOI / PR

* The others are the wing's Family Programs manager, Jill Meszaros; and the long-time wing chaplain, Rick Cavens, who retired a month or so ago. Either one of them, I am certain, would confirm everything I have written.

In this letter, I'm not going to go into General Foster's many accomplishments – I can talk about those later, if you like, but really he can tell you himself. What I want to do is let you know what appointing him as the new TAG would do for the Alaska National Guard and the State of Alaska:

- With more than 1,400 members, the 176th Wing is the largest single component of the Alaska National Guard. Within that unit, Gen. Foster is almost universally admired and respected, and appointing him as the new TAG would be hugely popular.

- Appointing Gen. Foster would serve an additional public purpose. The problems with sexual assault in the Alaska National Guard were on the Army side. The governor could make a public statement to the effect that: *"The 176th Wing has a proven track record of success in fostering an environment of equal opportunity – they have one of the highest proportions of women among all the nation's Guard wings, and have built a strong, proven anti-sexual harassment program. So, to show how seriously I take this issue, I am appointing as TAG an officer who helped develop that track record; one who has a proven record of ensuring that all members of his command work in a safe and welcoming environment."*

- Gen. Foster worked extremely well with the Army during his time as wing commander – indeed, I do not think it is an exaggeration to say that it was the best relationship between the Army and Air Guard in recent memory. This is important, because, on the Army side, Gen. Foster is very well-regarded -- his appointment as TAG would not be seen as punitive, or a blow to morale. Within the Guard, it *would* be seen as a very pointed repudiation of Gen. Katkus' approach.

- As a BOI / PR, I can tell you that Gen. Foster is an experienced and articulate spokesman and leader. He projects exactly the kind of calm, focused and reassuring public image that the Guard desperately needs right now.

As you can probably tell, I am passionate about the Alaska National Guard. Building respectfully on the work of those before him, Gen. Foster helped mold the 176th Wing into one of the country's premier Air Guard wings. The Guard has been a great asset to the state I love, and it has broken my heart to see it weaken the way it has in the last few years. I ask you to help heal and strengthen this organization by appointing Gen. Foster as TAG. I believe that, at the very least, you absolutely must talk with him, and get his insight into the problems and challenges the organization faces.

I am happy to answer whatever questions about this I can.

Very Respectfully,

BOI / PR

Writing strictly in my own capacity,
Not as an official spokesman

From: Sims, Cynthia M (GOV)
Sent: Sunday, October 12, 2014 12:13 AM
To: Robinson, Benjamin A (GOV)
Cc: Fradley, Tara D (GOV)
Subject: RE: Draft email to Gen Bridges re: AK Guard retirement Letters

Tara – please prepare for my signature on Monday. Thanks ☺

Cindy Sims
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
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From: Robinson, Benjamin A (GOV)
Sent: Wednesday, October 01, 2014 7:45 AM
To: Sims, Cynthia M (GOV)
Cc: Fradley, Tara D (GOV)
Subject: RE: Draft email to Gen Bridges re: AK Guard retirement Letters

Thanks. Are you going to send this to him, or do you want me to?

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.alaska.gov

From: Sims, Cynthia M (GOV)
Sent: Tuesday, September 30, 2014 9:37 PM
To: Robinson, Benjamin A (GOV)
Cc: Fradley, Tara D (GOV)
Subject: RE: Draft email to Gen Bridges re: AK Guard retirement Letters

See edits below in red –

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
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From: Robinson, Benjamin A (GOV)
Sent: Wednesday, September 17, 2014 2:48 PM
To: Sims, Cynthia M (GOV)
Cc: Fradley, Tara D (GOV)
Subject: Draft email to Gen Bridges re: AK Guard retirement Letters

Cindy,

Following our discussion yesterday, here is what I propose for Guard retirement letters:

DP/EP

DP/EP

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.alaska.gov

From: Pullins, Jay (GOV sponsored)
Sent: Sunday, October 12, 2014 12:38 AM
To: Sims, Cynthia M (GOV)
Cc: Leighow, Sharon W (GOV)
Subject: Re: Contact

No, but I'll get it for you.

Sent from my iPhone

On Oct 11, 2014, at 11:38 PM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

> Hi Sharon and Jay … do either of you have a phone number for Octavia – the SARC with AKNG? I would like to schedule a meeting with her to discuss the Governor meeting with a group of victims.
>
> Thanks.

Cindy Sims
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
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From: Pullins, Jay (GOV sponsored)
Sent: Sunday, October 12, 2014 12:46 AM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV)
Subject: Re: Contact info

Will do.
Thanks,
Jay

Sent from my iPhone

On Oct 11, 2014, at 11:14 PM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

> Jay – for your info, we never received this letter that Lawendowski says he wrote back in February. And we need to let him know that as of this date the Office of the Governor has not released any records related to Alaska National Guard members.
>
> Cindy Sims
> ***Deputy Chief of Staff***
> ***Director of International Trade***
> **Office of Governor Sean Parnell**
>
> 550 West 7th Avenue, Suite 1700
> Anchorage, Alaska 99501
> PHONE: 907.269.7450
> FAX: 907.269.7463
>
> cindy.sims@alaska.gov
> www.gov.state.ak.us
> Follow the Governor on Facebook
> *I Choose Respect*
>
> ---
>
> **From:** Pullins, Jay (GOV sponsored)
> **Sent:** Friday, October 10, 2014 10:17 AM
> **To:** Sims, Cynthia M (GOV); Nizich, Michael A (GOV)
> **Subject:** Fwd: Contact info
>
> FYI
> Jay
>
> Sent from my iPhone
>
> Begin forwarded message:
>
> > **From:** "J.R. Lawendowski" <BOI>
> > **Date:** October 9, 2014 at 9:38:06 PM AKDT
> > **To:** "Pullins, Jay (GOV sponsored)" <jay.pullins@alaska.gov>
> > **Subject: Re: Contact info**

Mr Pullins

Attached is a copy of the letter I sent to Governor Parnell back in February. My main concern at this point is in the violation of my privacy and the Privacy Act with the release of information [redacted]

[redacted]

BOI/PR

Thank you for your time.

LTC Lawendowski

On Thu, Oct 9, 2014 at 5:22 PM, Pullins, Jay (GOV sponsored) <jay.pullins@alaska.gov> wrote:

Here's my contact info.

Best,

Jay

Jay Pullins
Special Assistant
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

PHONE: 907.269.7450

FAX: 907.269.7463

jay.pullins@alaska.gov
www.gov.alaska.gov

From: Pullins, Jay (GOV sponsored)
Sent: Sunday, October 12, 2014 9:40 AM
To: Sims, Cynthia M (GOV)
Subject: Re: Case 045334 | LE/PR/BOI CRM:0069435

He's one of the LE/PR/BOI in the LE/PR/BOI drugs and rape case that LE/PR/BOI. His military adjudication is coming to a close. I'll call him from the office on Monday.
Jay

Sent from my iPhone

On Oct 11, 2014, at 10:12 PM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

> Hi Jay … have you had a chance to call LE/PR/BOI yet?
>
> Cindy Sims
> ***Deputy Chief of Staff***
> ***Director of International Trade***
> **Office of Governor Sean Parnell**
>
> 550 West 7th Avenue, Suite 1700
> Anchorage, Alaska 99501
> PHONE: 907.269.7450
> FAX: 907.269.7463
>
> cindy.sims@alaska.gov
> www.gov.state.ak.us
> Follow the Governor on Facebook
> *I Choose Respect*
>
> ---
>
> **From:** Governor Sean Parnell (GOV sponsored)
> **Sent:** Friday, October 10, 2014 3:00 PM
> **To:** Pullins, Jay (GOV sponsored)
> **Cc:** Sims, Cynthia M (GOV); Robinson, Benjamin A (GOV); Buck, Margaret S G (GOV)
> **Subject:** Case 045334 | LE/PR/BOI CRM:0069435
> **Importance:** High
>
> Lead: JP
> Cc: CS, BR
>
> **Megan Wall**
> Office of Governor Sean Parnell
>
> Alaska State Capitol
> P.O. Box 110001
> Juneau, AK 99811
> Phone: (907) 465-3500
> Fax: (907) 465-3532
>
> megan.wall@alaska.gov

From: Mariano, Christianne L D C (GOV)
Sent: Friday, October 10, 2014 2:49 PM
To: Governor Sean Parnell (GOV sponsored)
Subject: POM LE/PR/BOI

Office of the Governor
P.O. Box 110001
Juneau, AK 99811
(907) 465-3500

PUBLIC OPINION MESSAGE

Date: ***October 10, 2014***

From: LE/PR/BOI

To: ***Governor Parnell***

Subject: ***POM***

Operator: ***Christianne Mariano***

Message:

This is in reference to the Alaska Army National Guard. I need to talk to somebody asap. I believe that my family and my safety is at risk because of the actions of the Alaska National Guard. I've had an issue with them for the last four years, it has not been resolved. I've called(?) congressional, that has talked to NGP, and I've been ignored. Like phone call… this is my last attempt to try to have this solved and if not, I'm gonna seek other channels—other legal channels. Please give me a phone call as I would like to speak to somebody, a live person. Thank you.

From: Leighow, Sharon W (GOV)
Sent: Sunday, October 12, 2014 10:12 AM
To: Sims, Cynthia M (GOV)
Subject: RE: DRAFT Letter to Guard Members from Governor Parnell
Attachments: Draft Letter to Guard Members 10 7 14 sl.docx

My edits attached.

-----Original Message-----
From: Sims, Cynthia M (GOV)
Sent: Saturday, October 11, 2014 8:43 PM
To: Leighow, Sharon W (GOV)
Subject: FW: DRAFT Letter to Guard Members from Governor Parnell

Hi Sharon ... on the letter to Guard members - here are some notes from Jon and Chris. Can you incorporate these into our latest draft attached and then we should try to get this out this week.

DP/EP

DP/EP

C

Hi Cindy,

Thanks for the opportunity. I think it looks great, my input for the third paragraph is rewritten below:

DP/EP

My input for the last paragraph is rewritten below:

DP/EP

DP/EP

Motley

Thank you :)

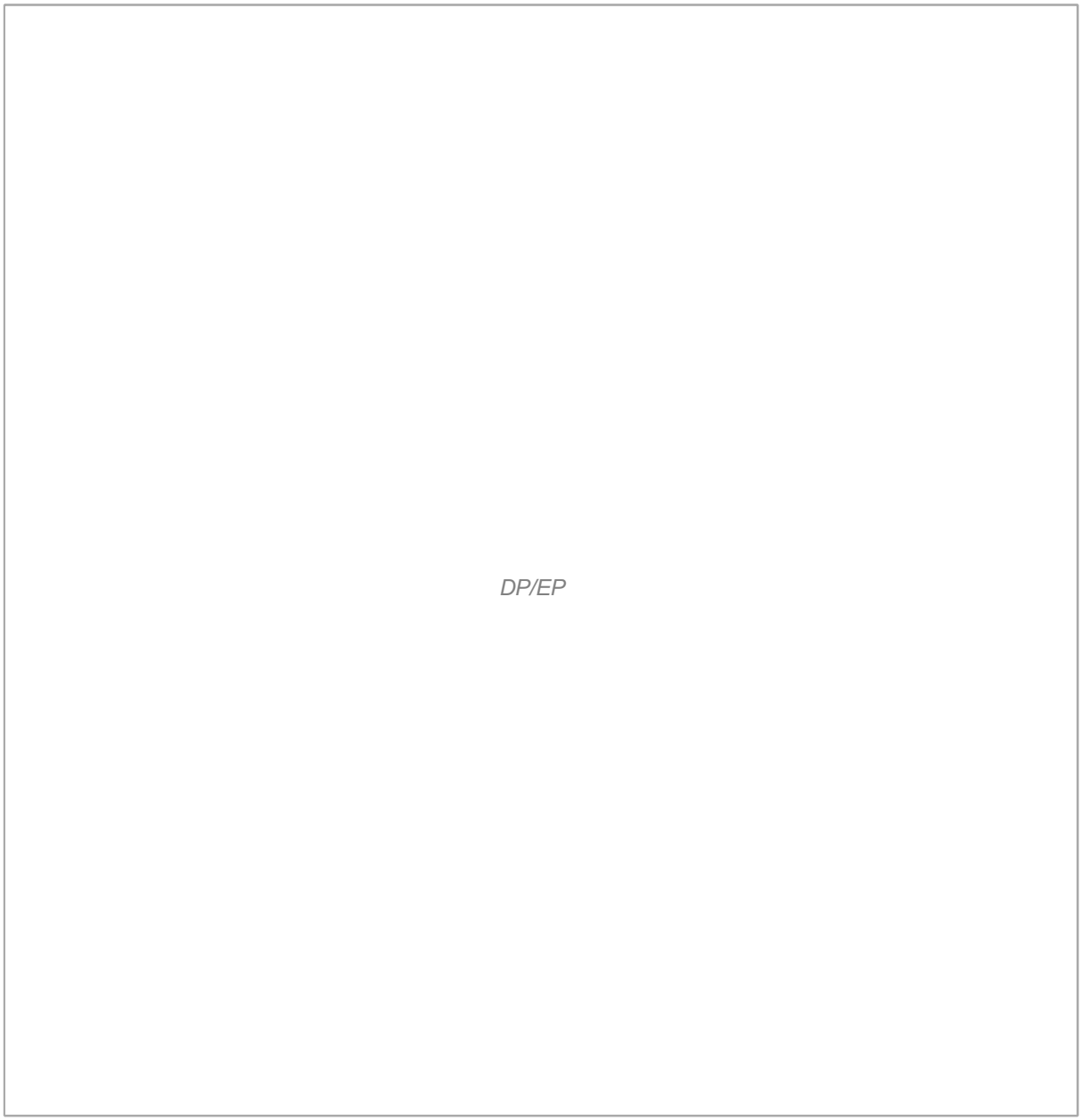
Cindy Sims
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook
I Choose Respect

October 14, 2014

Dear Alaska Guard Member,



DP/EP

Best regards,

Sean Parnell
Governor

From: Sims, Cynthia M (GOV)
Sent: Sunday, October 12, 2014 10:27 AM
To: Pullins, Jay (GOV sponsored)
Subject: Re: Case 045334 | LE/BOI/PR CRM:0069435

Ok - sounds like a listening phone call ☺

Sent from Cindy's iPhone

On Oct 12, 2014, at 9:40 AM, "Pullins, Jay (GOV sponsored)" <jay.pullins@alaska.gov> wrote:

> He's one of the LE/BOI/PR in the LE/BOI/PR drugs and rape case that LE/BOI/PR . His military adjudication is coming to a close. I'll call him from the office on Monday.
> Jay
>
> Sent from my iPhone
>
> On Oct 11, 2014, at 10:12 PM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:
>
> > Hi Jay … have you had a chance to call LE/BOI/PR ?
> >
> > Cindy Sims
> > ***Deputy Chief of Staff***
> > ***Director of International Trade***
> > **Office of Governor Sean Parnell**
> >
> > 550 West 7th Avenue, Suite 1700
> > Anchorage, Alaska 99501
> > PHONE: 907.269.7450
> > FAX: 907.269.7463
> >
> > cindy.sims@alaska.gov
> > www.gov.state.ak.us
> > Follow the Governor on Facebook
> > *I Choose Respect*
> >
> > ---
> >
> > **From:** Governor Sean Parnell (GOV sponsored)
> > **Sent:** Friday, October 10, 2014 3:00 PM
> > **To:** Pullins, Jay (GOV sponsored)
> > **Cc:** Sims, Cynthia M (GOV); Robinson, Benjamin A (GOV); Buck, Margaret S G (GOV)
> > **Subject:** Case 045334 | LE/BOI/PR CRM:0069435
> > **Importance:** High
> >
> > Lead: JP
> > Cc: CS, BR
> >
> > **Megan Wall**
> > Office of Governor Sean Parnell
> >
> > Alaska State Capitol

P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

megan.wall@alaska.gov
www.gov.state.ak.us

From: Mariano, Christianne L D C (GOV)
Sent: Friday, October 10, 2014 2:49 PM
To: Governor Sean Parnell (GOV sponsored)
Subject: POM LE/BOI/PR

Office of the Governor
P.O. Box 110001
Juneau, AK 99811
(907) 465-3500

PUBLIC OPINION MESSAGE

Date: ***October 10, 2014***

From: LE/BOI/PR

To: ***Governor Parnell***

Subject: ***POM***

Operator: ***Christianne Mariano***

Message:

This is in reference to the Alaska Army National Guard. I need to talk to somebody asap. I believe that my family and my safety is at risk because of the actions of the Alaska National Guard. I've had an issue with them for the last four years, it has not been resolved. I've called(?) congressional, that has talked to NGP, and I've been ignored. Like phone call… this is my last attempt to try to have this solved and if not, I'm gonna seek other channels—other legal channels. Please give me a phone call as I would like to speak to somebody, a live person. Thank you.

From: Sims, Cynthia M (GOV)
Sent: Sunday, October 12, 2014 10:35 AM
To: Mott, Jon K BrigGen USAF ANG JFH-CT/AAG-AIR
Subject: Re: Radio interviews

Thank you, Jon - I was not aware of this. I will call you a bit later to discuss.

Sent from Cindy's iPhone

> On Oct 12, 2014, at 10:30 AM, "Mott, Jon K BrigGen USAF ANG JFH-CT/AAG-AIR" <jon.mott@ang.af.mil> wrote:
>
> Morning Cindy,
>
> I am sharing this email with you in confidence in order to give you a head's up [redacted]

[redacted]

DP/EP

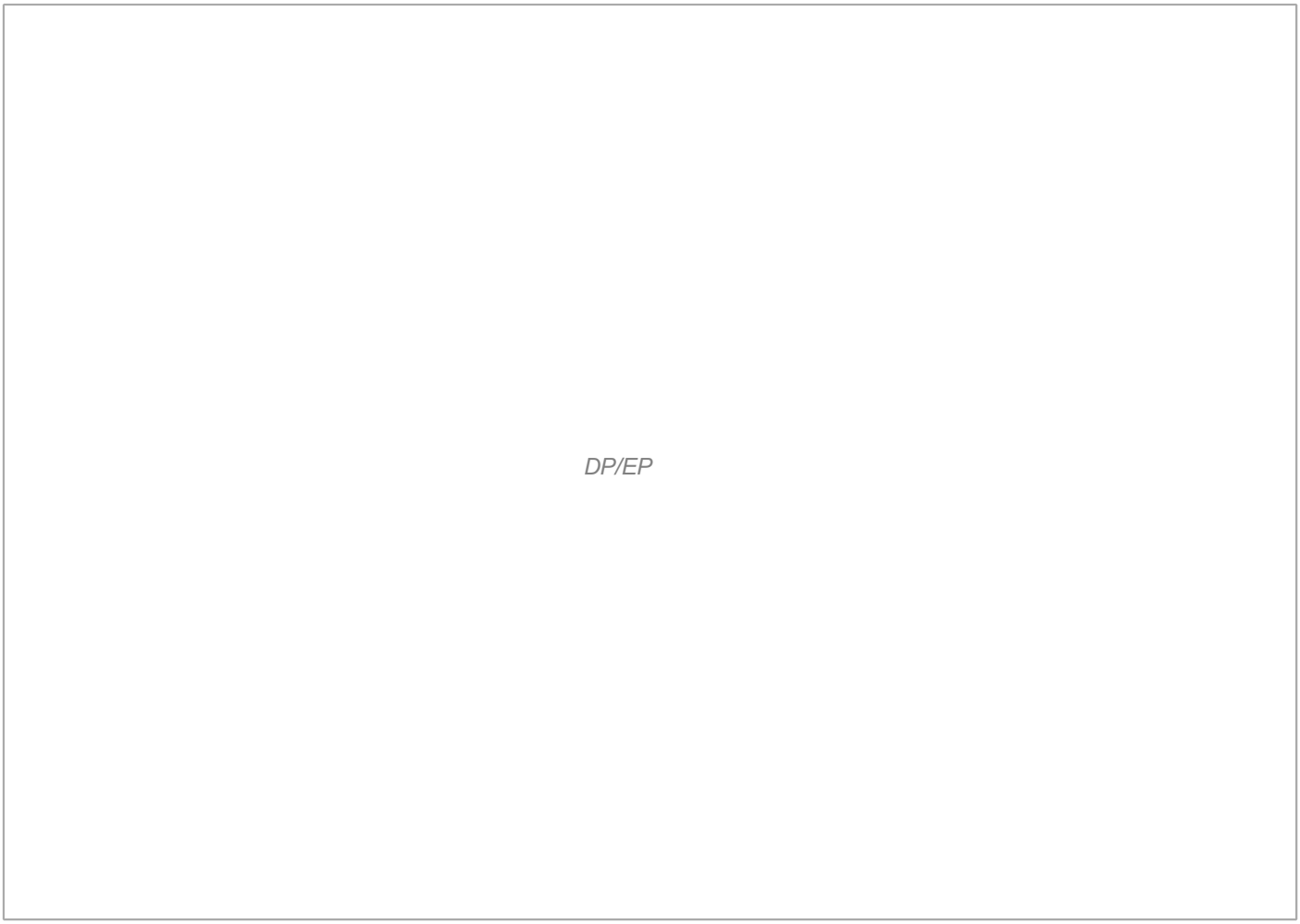
[redacted]

>
> Please give me a call with any questions, have a great weekend.
>
> Motley
>
>
>
> Jon K. Mott, Brig Gen, CTANG
> Assistant Adjutant General-Air
> JFH-CT, 100 Nicholson Road
> East Granby, CT 06026-9309
> Comm: (860) 292-2466
> BB: [redacted]
>
>
>
> -----Original Message-----
> From: Mott, Jon K BrigGen USAF ANG JFH-CT/AAG-AIR
> Sent: Sunday, October 12, 2014 02:13 PM Eastern Standard Time
> To: 'Rupp, Kalei S B (ANG)'; Rofrano, Christian A COL USARMY NG NGB (US); Mcmahon, Erin K LTC USARMY NG NGB (US)
> Cc: 'Leon M BG USARMY NG AKARNG Bridges (US)'; Maxon, Eric D COL USARMY NG NGB (US); Breitenfeldt, Rick E CIV NG NGB (US); Harrison, John C. (Jack) CIV NG NGB (US); 'Olmstead, Candis Maj (MVA sponsored)'

> Subject: RE: Radio interviews
>
> Hi Kalei,
>
> The Governor's office can request that through you guy's and NGB PA for consideration but they do not "schedule" events without coordination.
>
> I do not feel that live radio talk shows are a good forum for a discussion like this. I would discuss my role here as discussed previously and the same rules apply as before, Bridges is there with me and I defer everything back to him that concerns anything that has to do with the AKNG, which I think increases the risk for the AKNG leadership and could undermine their original intent. I gave the Governor's office several other ideas for what they need to be doing for PA opportunities.
>
> We need to stand firm on my team's role here and any attempt to use my team for possible political advantages or gains will be denied every time.
>
> Motley
>
>
>
> Jon K. Mott, Brig Gen, CTANG
> Assistant Adjutant General-Air
> JFH-CT, 100 Nicholson Road
> East Granby, CT 06026-9309
> Comm: (860) 292-2466
> BB: BOI
>
>
>
> -----Original Message-----
> From: Rupp, Kalei S B (ANG) [mailto:kalei.rupp@alaska.gov]
> Sent: Sunday, October 12, 2014 01:37 PM Eastern Standard Time
> To: Mott, Jon K BrigGen USAF ANG JFH-CT/AAG-AIR
> Cc: Leon M BG USARMY NG AKARNG Bridges (US); Maxon, Eric D COL USARMY NG NGB (US); Breitenfeldt, Rick E CIV NG NGB (US); Harrison, John C. (Jack) CIV NG NGB (US); Olmstead, Candis Maj (MVA sponsored)
> Subject: Radio interviews
>
> Sir,
> The Governor's press secretary has been in touch with us this weekend, and informed us that she is scheduling radio interviews for you on Tuesday with several stations. I was wondering if she has been in contact with you directly? She asked us to coordinate your schedule, but I wasn't sure if she already gave us the heads up or told you anything. She has not told Lt Col Olmstead or me what stations and/or what times she is shooting for. Will you be in on Monday (I will be) or available via phone/email for me to coordinate once I hear back from the governor's office?
>
> Thanks,
>
> Kalei Rupp
> Director of Communications
> DMVA/AKNG
> Sent from my iPhone

From: Ruaro, Randal P (GOV)
Sent: Sunday, October 12, 2014 1:03 PM
To: Nizich, Michael A (GOV)
Subject: Options
Attachments: 0792_001.pdf

Mike:



Just my thoughts.

Randy

From: donotreply@alaska.gov [mailto:donotreply@alaska.gov]
Sent: Sunday, October 12, 2014 9:44 AM
To: Ruaro, Randal P (GOV)
Subject: Attached Image

Home

U.S. Army Criminal Investigation Command

REPORT A CRIME

If you are the victim of a crime or require immediate assistance, call 911 or contact your local Military Police.

If you would like to report a crime, are the victim of a crime, have information about a crime, or would like to speak with a CID Special Agent, contact your local CID Office, the Military Police, call 1-844-ARMY-CID (844-276-9243) or email CID at Army.CID.Crime.Tips@mail.mil.

ANTITERRORISM

If you have information that may be important to the security of the U.S. Army, Army facilities, Army personnel or you wish to be contacted by Army Counterintelligence, contact iSALUTE.



IMPERSONATION FRAUD

If you feel you have been scammed by a person claiming to be a U.S. Soldier, read the attached letter and contact the FTC and IC3.

CLICK HERE FOR MORE INFORMATION ABOUT ONLINE ROMANCE SCAMS

Recently these scams have evolved into Impersonation Fraud affecting U.S. Soldiers. Scam artists in these instances search the internet for photographs of U.S. Soldier, and then use these photographs in emails or on social/dating sites to lure unsuspecting citizens into providing money to them for such reasons as transportation costs, communication fees, marriage, processing and medical fees.

The U.S. has established numerous task force organizations to deal with this growing epidemic; unfortunately, the personnel committing these scams are utilizing untraceable email addresses, routing accounts through numerous locations around the world and utilizing pay per hour Internet Cyber cafes, which often times maintain no accountability of use. The ability of law enforcement to identify these perpetrators and close down their operations is very limited. Unfortunately, as is the situation in most cases, as soon as one incident is resolved, the criminals are finding another means of attack.

Identity theft resources
FBI child ID application for iPhone

Accessibility/Section 508

SEXUAL ASSAULT

If you are the victim of a sexual assault and need assistance, call the Department of Defense Safe Helpline anywhere, anytime, 24-hours-a-day, 7-days-a-week, worldwide. The phone number is the same inside the U.S. or via the Defense Switched Network (DSN) at **877-995-5247**. DSN users can dial U.S. toll-free numbers by simply dialing 94 + the 10-digit toll-free number. For those unable to call toll-free or DSN, call **202-540-5962**. You can also send a text to ***55-247** (within CONUS) or **202-470-5546** (OCONUS) or online chat with a counselor at www.SafeHelpline.org 24-hours-a-day.

You should also contact your local Sexual Assault Response Coordinator (SARC), Victim Advocate (VA) or healthcare provider. You may also contact your chain of command or law enforcement (military or civilian), however if you do, an investigation will occur and you will not have the option of making a Restricted Report.

You can also contact the Military One Source Hotline, 24-hours-a-day at **800-342-9647**. If you are overseas, click here for calling instructions for your specific international location.

IF YOU HAVE BEEN SEXUALLY ASSAULTED OR THINK YOU HAVE BEEN:

- Go to a safe location away from the attacker.

· Seek medical care as soon as possible. Even if you do not have any visible physical injuries, you may be at risk of becoming pregnant or acquiring a sexually transmitted disease. Ask the healthcare provider to conduct a sexual assault forensic examination (SAFE) to preserve forensic evidence. If you suspect you had been drugged, request that a urine sample be collected.

· Preserve all evidence of the assault. Do not bathe, wash your hands, eat or drink or brush your teeth. Do not clean or straighten up the crime scene.

· Write down, tape or record by any other means all the details you can recall about the assault and your assailant.

VICTIMS ASSISTANCE

Along with conducting investigations and solving crimes, CID Special Agents are also concerned with the welfare of victims of crime, violent or otherwise. The following resources provide information on where victims of crime can go for help.

U.S. Army Sexual Assault Prevention and Response Program
DoD Sexual Assault Prevention and Response Website
MEDCOM SAPR Program (requires AKO access)
RAINN - Rape, Abuse & Incest National Network
OVC Directory of Crime Victims Services

CHAPTER 10

ENFORCEMENT

SECTION 1. ENFORCEMENT OF THE PROVISIONS OF THE JOINT ETHICS REGULATION

10-100. Penalties

a. Penalties for violation of the rules republished in, and prescribed by, this Regulation include applicable criminal, civil and administrative sanctions for current DoD employees, including punishment under the Federal UCMJ (reference (a)) for military members subject to the Federal UCMJ. Many of the statutes that regulate the post-Government service Federal employment activities of former or retired DoD employees also provide for specific criminal and administrative sanctions. This Chapter sets out the requirements for reporting and inquiry to ensure that ethics-related laws and regulations are properly enforced and that appropriate administrative or disciplinary action is taken.

b. For National Guard Members who are subject to this Regulation, but are not subject to the Federal UCMJ or other Federal statutes, regulations, or directives, the method of enforcement for this Regulation is the applicable State code of military justice or other applicable State statutes or regulations.

SECTION 2. REPORTING PROCEDURES

10-200. Reporting Suspected Violations. With the exception of the provisions of 41 U.S.C. 423 (reference (b)) that are addressed in subsection 10-202 of this Regulation, below, DoD employees who suspect that a violation of

b. If a suspected violation is reported to some entity other than those named in 10-200.d. through g. of this Regulation, above, then the notified person shall promptly report the matter to his Ethics Counselor.

c. An Ethics Counselor who receives a report shall review the facts and, if the facts tend to support a violation, report the allegation to the appropriate investigative organization or, through the chain of command or supervision, to the head of the DoD Component command or organization of the suspected violator. In addition, the Ethics Counselor must ensure that the following is accomplished:

(1) If a violation of 18 U.S.C. 203, 205, 207, 208 or 209 (reference (c)) is suspected, the matter shall be reported to the DoD Component's criminal investigative organization. The investigative organization is responsible for investigating the allegation and notifying DoJ in accordance with DoD Directive 5525.7 (reference (d)). In addition, the Ethics Counselor shall:

(a) Report to the DoD Component DAEO as follows:

1 The name and position (optional) of the informant;

of this Regulation, above, except that OGE Form 202, Appendix C of this Regulation, is not used for referrals;

(3) If a violation of 5 C.F.R. 2635 (reference (e)) in subsection 2-100 of this Regulation involving a loss to the Federal Government of $5,000 or more is suspected, the Ethics Counselor shall report the matter to the DoD Component DAEO in the same manner as in subsection 10-201.c.(1)(a) of this Regulation, above.

d. In addition, if any of the above violations fall within a DoD Component's procurement fraud program, the Ethics Counselor shall ensure that referrals, coordinations, and reports required by that program are accomplished. If the matter includes a suspected violation of the Gratuities Clause in a defense contract, the Ethics Counselor shall report the matter in accordance with DoD Component procedures issued pursuant to FAR 3.203 (reference (f)) in Appendix B of this Regulation. See subsection 10-202 of this Regulation, below.

e. For matters not handled within the DoD Component's procurement fraud program, any civil or criminal referrals to DoJ or the local U.S. Attorney of violations of this Regulation shall be coordinated with the DoD Component DAEO. The DoD Component DAEO shall be informed of referrals of violations of this Regulation handled within the DoD Component's procurement fraud program.

Document ID: 0.7.798.40421.1 Page 4 of 9 SOA-003689

10-300. References

(a) Title 10, United States Code, Sections 801-940 (Uniform Code of Military Justice)
(b) Title 41, United States Code, Section 423
(c) Title 18, United States Code, Sections 201, 203, 205, 207, 208, 209
(d) DoD Directive 5525.7, "Implementation of the Memorandum of Understanding Between the Department of Justice and the Department of Defense Relating to the Investigation and Prosecution of Certain Crimes," January 22, 1985
(e) Title 5, Code of Federal Regulations, Part 2635, "Standards of Ethical Conduct for Employees of the Executive Branch," current edition
(f) Federal Acquisition Regulation, Parts 3.104 and 3.203, current edition

Document ID: 0.7.798.40421.1 Page 5 of 9 SOA-003690

Report outlines Arizona National Guard troubles

Dennis Wagner, USA TODAY 10:46 p.m. EDT May 2, 2013



(Photo: Mark Henle, The Arizona Republic)

PHOENIX -- A Defense Department agency's report on corrupt conduct in the Arizona National Guard says the state military organization suffers from lax discipline, unethical behavior by command personnel, a failure to assist sexual-abuse victims and multiple other problems.

Arizona Gov. Jan Brewer released the report Thursday and announced that Maj. Gen. Hugo Salazar, Arizona's adjutant general, will retire this year after 30 years of military service.

The 107-page National Guard Bureau report contains investigative findings from a team of military officers commissioned by Brewer after an *Arizona Republic* series in October series in October documented extensive criminal and ethical violations that whistle-blowers blamed on failed discipline and a corrupt culture.

The report verified newspaper accounts of fraud, fraternization, sexual abuse, assault and numerous other crimes, and the failure to discipline those responsible. However, it also concludes that commanders overall have attempted to address misconduct, and "have been working diligently to improve their practices."

In a statement released with the report, Brewer declared, "It is clear that the Arizona National Guard is not 'broken.' The findings are not an indictment of the Arizona National Guard, nor its leadership. ... Nonetheless, significant concerns were identified, and they will be remedied."

Brewer said she has instructed Salazar to develop a plan by May 17 to implement recommendations in the report. "I have depended upon his leadership of the Arizona National Guard, and will look for him to provide a steady hand and wise counsel as he transitions to planned retirement later this year."

In a letter to Brewer, Salazar described the assessment as "comprehensive," adding, "In general, I concur with the majority of findings and recommendations ... I believe the report shows that we are on the right track but that there is more that we can do."

The investigation was conducted by Maj. Gen. Ricky Adams and a team of officers who interviewed 35 witnesses and pored over military records between November and February. The review team found significant weaknesses in accountability, the reporting of misconduct, administrative actions, military justice and command ethics.

Among the findings:

-- Senior leaders in the Guard have engaged in ethical misconduct, especially sexual relations with subordinates, that "clearly violated" military regulations. "This misconduct created the perception that leadership lacked the moral high ground to take appropriate steps when disciplinary matters arose."

-- Full-time soldiers and airmen who committed serious wrongdoing rarely suffered military punishment. Instead, they were allowed to quit their jobs and remain in the National Guard. "Thus the misconduct would continue to permeate the good order and discipline of the organization."

-- Prior to 2009, the Arizona Guard did not conduct military courts martial due to a shortage of funding and a lack of judges; systemic problems blocked commanders from meting out nonjudicial punishment.

-- Victims of sexual abuse said their complaints were neglected or covered up. "Identified victims of sexual assault and harassment stated that they had been victimized twice: Once by the perpetrator and once by the leadership that was unable to address their needs."

-- Ethical and criminal violations were "prevalent" among non-commissioned officers who abused their authority and committed fraud that included recruiting graft and forgeries of military records.

-- The recent culture of the Arizona Guard "did not encourage members to report misconduct," and those who did so were hindered by retaliation by commanders. "They were specifically told to 'get on board' or 'quit making waves.' " That problem was exacerbated by "a lack of trust in the inspector general and legal offices," which are supposed to protect victims and whistle-blowers.

The assessment team also conducted an opinion survey of Guard personnel. Although 90 percent of the respondents listed high morale, nearly half of the soldiers and airmen called for improved leadership ethics, especially regarding fraternization, abuse of authority and fraud.

Four out of 10 soldiers and airmen said discipline is not meted out properly and leaders do not adhere to core values of the military. They also identified

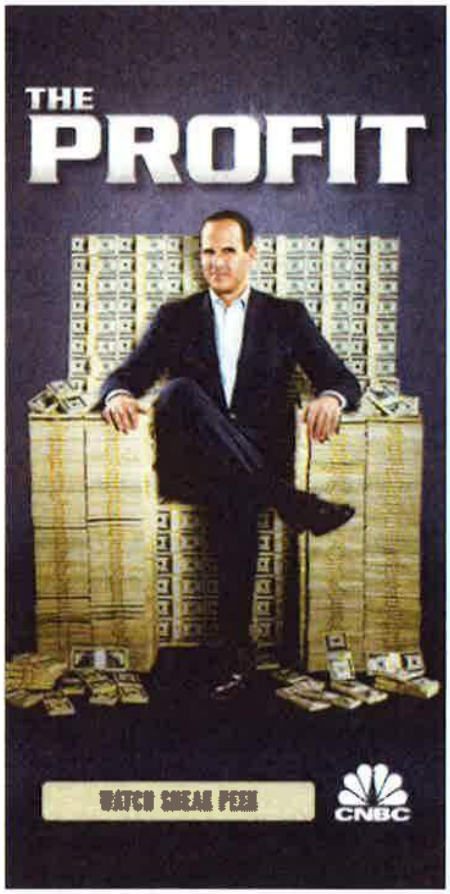
sexual assault, racism and favoritism as major problems.

Investigators said they met with numerous victims of adultery between supervisors and subordinates. "Each story was compelling in its impact on the families and the units involved," they wrote. "Most disturbing was the apparent lack of discretion exhibited by service members that blatantly violated fraternization policies.

"Fraternization, when engaged in by senior leaders, lays the groundwork for harassment ... and creates a permissive environment where misconduct can occur."

Wagner also reports for The Arizona Republic

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USA NOW



Rumors surround North Korean leaders absence (USA NOW
Oct 10, 2014 usa-now/)

October 12, 2014 | 1:52 pm 86°

Opinions

- Type Size: A A A
- Print

Brewer: I'm going to get answers on Ariz. National Guard

Most Popular

by Jan Brewer - Nov. 14, 2012 12:00 AM
My Turn SHARE

0

Recommend Sign Up to see what your friends recommend.

Tweet 2

Like many of you, I am deeply concerned by the recent allegations of misconduct involving the Arizona National Guard and a small number of its service members.

I hold our National Guard members in the highest esteem. We entrust them with our nation's defense and security and turn to them during times of emergency.

Our sons and daughters look up to the 8,000 soldiers and airmen of the Arizona National Guard, and rightly so. That's why these allegations are so disturbing.

They erode public faith in this critical institution and undercut its ability to fulfill its mission to our state and nation. I won't stand for that.

But I also recognize we cannot rush to judgment in assuming the worst about the Arizona National Guard and its members. As commander in chief, I owe it to Arizonans and our service members to find the truth. Only then can I determine if issues of misconduct at the Arizona National Guard are isolated or systemic in nature and whether discipline has been handed down appropriately.

I need answers, and I'm going to get them. I've called for a full, fair and independent review of Arizona National Guard operations, including personnel, disciplinary procedures and the handling of recent cases and allegations of misconduct. It is to the credit of Maj. Gen. Hugo Salazar, adjutant general of the Arizona National Guard, that he welcomes this review and has pledged his full support and cooperation.

In recent weeks, my staff and I have been in frequent contact with the National Guard Bureau, the federal authority that helps oversee National Guard branches in each state. In the coming days, the bureau will be sending to Arizona personnel who will assist with an independent inquiry for which I've selected Maj. Gen. Ricky Adams to lead.

Adams is deputy commanding general of U.S. Army Training and Doctrine Command for the Army National Guard and is based in Oklahoma. His military career spans more than three decades of decorated service, beginning with his enlistment in the 45th Field Artillery Brigade. Following the 9/11 terrorist attacks, he was deployed to Afghanistan, where he directed efforts in Kabul to bring Western-style law-enforcement procedures and modern training to a national police force of more than 60,000 officers.

More recently, Adams was assistant adjutant general of the Oklahoma Army National Guard. He is a recipient of the Bronze Star medal, among his many commendations for honorable conduct and service.

In his civilian capacity, Adams has more than 27 years of law-enforcement experience with the Oklahoma Highway Patrol. He serves as the assistant commissioner of the Oklahoma Department of Public Safety. In short, Adams is supremely qualified for this important task. I am thankful to Oklahoma for temporarily parting with his services and, of course, to Adams himself for his willingness to leave behind his family and work responsibilities in order to travel to Arizona for this critical mission.

As a token of my gratitude, I pledge any assistance necessary for Adams and his team to complete their work as quickly and thoroughly as possible. This review will go where the facts lead. At its conclusion, I'm confident I'll have the information necessary to help make certain the Arizona National Guard lives up to its honorable heritage and the public trust.

Janice K. Brewer is governor of Arizona.

- Type Size: A A A
- Print
- Email

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(?)

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- 10 famous tax evaders
- Holy sightings: Jesus, Virgin Mary and others spotted in unusual places
- Arizona liquor law going out with little protest
- Phoenix-area investigations reveal shadowy porn industry
- 9 people vie for vacancy on community-colleges board

From: Sims, Cynthia M (GOV)
Sent: Sunday, October 12, 2014 2:21 PM
To: Brakes, Heather K (GOV)
Cc: Ruaro, Randal P (GOV)
Subject: RE: Statute

DP/AC

Cindy Sims
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
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PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
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I Choose Respect

From: Brakes, Heather K (GOV)
Sent: Sunday, October 12, 2014 2:05 PM
To: Sims, Cynthia M (GOV)
Cc: Ruaro, Randal P (GOV)
Subject: RE: Statute

DP/AC

From: Sims, Cynthia M (GOV)
Sent: Sunday, October 12, 2014 1:56 PM
To: Brakes, Heather K (GOV)
Cc: Ruaro, Randal P (GOV)
Subject: RE: Statute

DP/AC

DP/AC

Cindy Sims
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

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cindy.sims@alaska.gov
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Follow the Governor on Facebook
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From: Brakes, Heather K (GOV)
Sent: Sunday, October 12, 2014 1:49 PM
To: Sims, Cynthia M (GOV)
Subject: Statute

Thank you.

From: Sims, Cynthia M (GOV)
Sent: Sunday, October 12, 2014 3:08 PM
To: Parnell, Governor (GOV sponsored)
Subject: DRAFT Talking Points - AKNG
Attachments: ALASKA NATIONAL GUARD CHRONOLOGY AND FACTS 10 11 14.docx

FYI – here is what the team has come up with so far.

Cindy Sims
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

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Follow the Governor on Facebook
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This document is fully redacted. ID: 0.7.798.40420.1

From: Sims, Cynthia M (GOV)
Sent: Sunday, October 12, 2014 3:33 PM
To: Robinson, Benjamin A (GOV)
Cc: Fradley, Tara D (GOV); Leighow, Sharon W (GOV); Mesdag, Julia M (GOV); Brakes, Heather K (GOV)
Subject: Letter to NG Members
Attachments: Draft Letter to Guard Members 10 13 14 sl.docx

Hi Ben … please proof the attached letter and then Tara can print for Governor's review in the morning. I'm hoping to get this out early this week; however, I need to know if we can personalize the letters in any way and how we think is going to be the best way to send it out.

Once the Governor has provided edits/approval on the letter, we'll need to work to get them printed (I believe roughly 4,000) and then also a pdf emailed out to Guard members. Let me know what the plan is on getting this sent out.

Also, once we have a final letter (and we'll need to make sure the correct date is on it depending on when we'll send it out) – please make sure Sharon and Heather have a pdf copy of the letter via email.

Thank you! ☺

Cindy Sims
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook
I Choose Respect

October 12, 2014

Dear Alaska Guard Member,

DP/EP

DP/EP

Best regards,

Sean Parnell
Governor

From: Robinson, Benjamin A (GOV)
Sent: Sunday, October 12, 2014 8:57 PM
To: Fradley, Tara D (GOV)
Cc: Mesdag, Julia M (GOV); Thompson, Erin M (GOV); Sims, Cynthia M (GOV)
Subject: RE: Letter to NG Members
Attachments: Draft Letter to Guard Members 10 13 14 sl br.docx

Pease print in draft for Governor's review.

Cindy – I sent you a note about delivery earlier. I have sent another note to General Bridges' crew to see if they can at least provide a list of names so we can personalize the letters for them to deliver, and also a breakdown of how many of them would need a hard copy letter as opposed to an email letter, if we decide to send as a pdf.

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.alaska.gov

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Cc: Fradley, Tara D (GOV); Leighow, Sharon W (GOV); Mesdag, Julia M (GOV); Brakes, Heather K (GOV)
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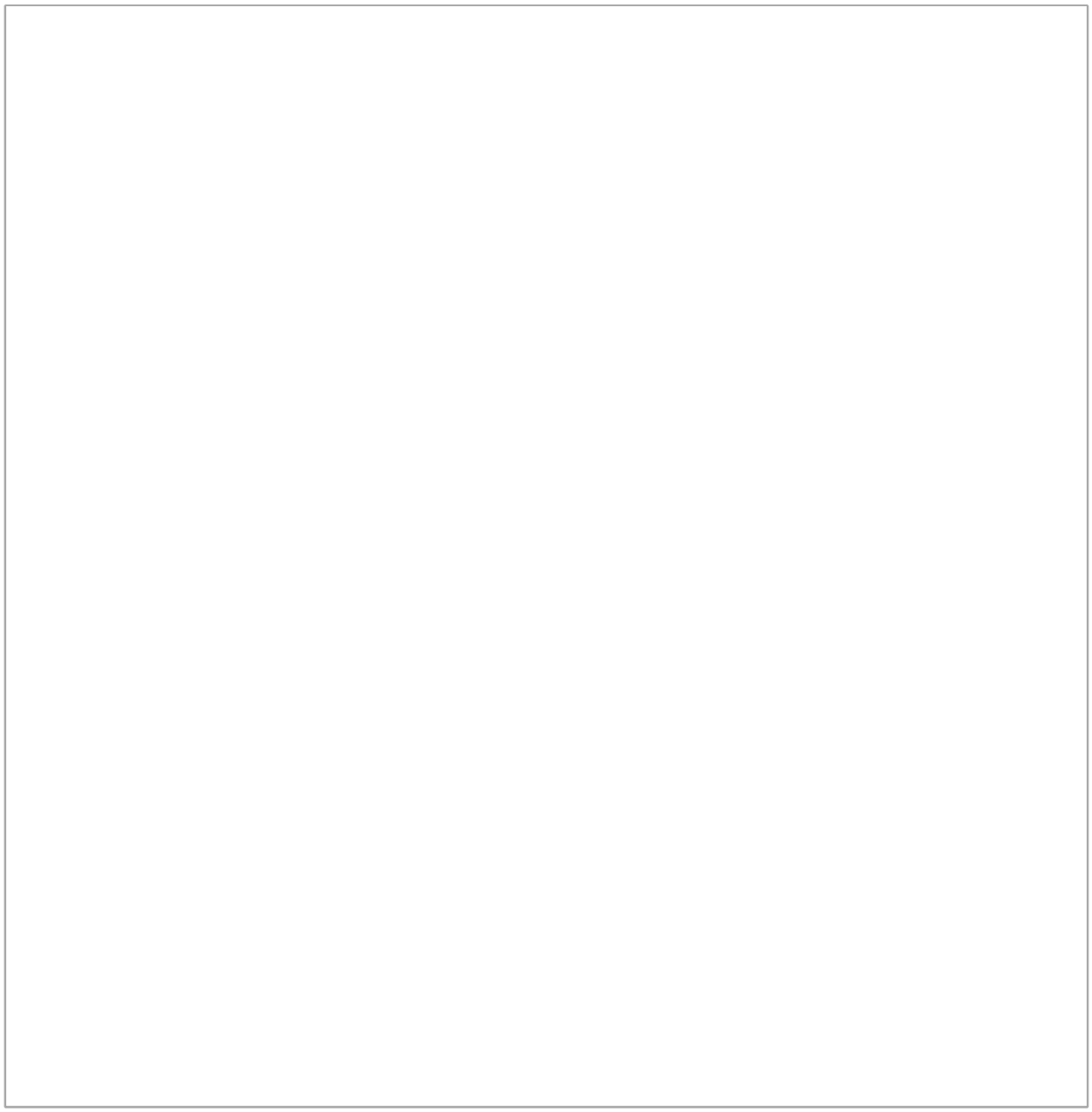
Cindy Sims
Deputy Chief of Staff
Director of International Trade
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FAX: 907.269.7463

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March 4, 2015

Dear Alaska Guard Member,



DP/EP

Best regards,

Sean Parnell
Governor

From: Sims, Cynthia M (GOV)
Sent: Sunday, October 12, 2014 11:37 PM
To: Nizich, Michael A (GOV); Pullins, Jay (GOV sponsored)
Subject: DELIBERATIVE / CONFIDENTIAL
Attachments: Notes-AKNG 10.13.14.docx

Hi Mike and Jay …

DP/EP

Cindy Sims
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

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DP/EP

DP/EP

DP/EP

From: Sims, Cynthia M (GOV)
Sent: Monday, October 13, 2014 12:14 AM
To: Sims, Cynthia M (GOV)
Subject: CONFIDENTIAL / DRAFT / DELIBERATIVE
Attachments: Notes-Staff 10.13.14.docx; Notes-Comm Plan 10.13.14.docx; Notes-AKNG 10.13.14.docx

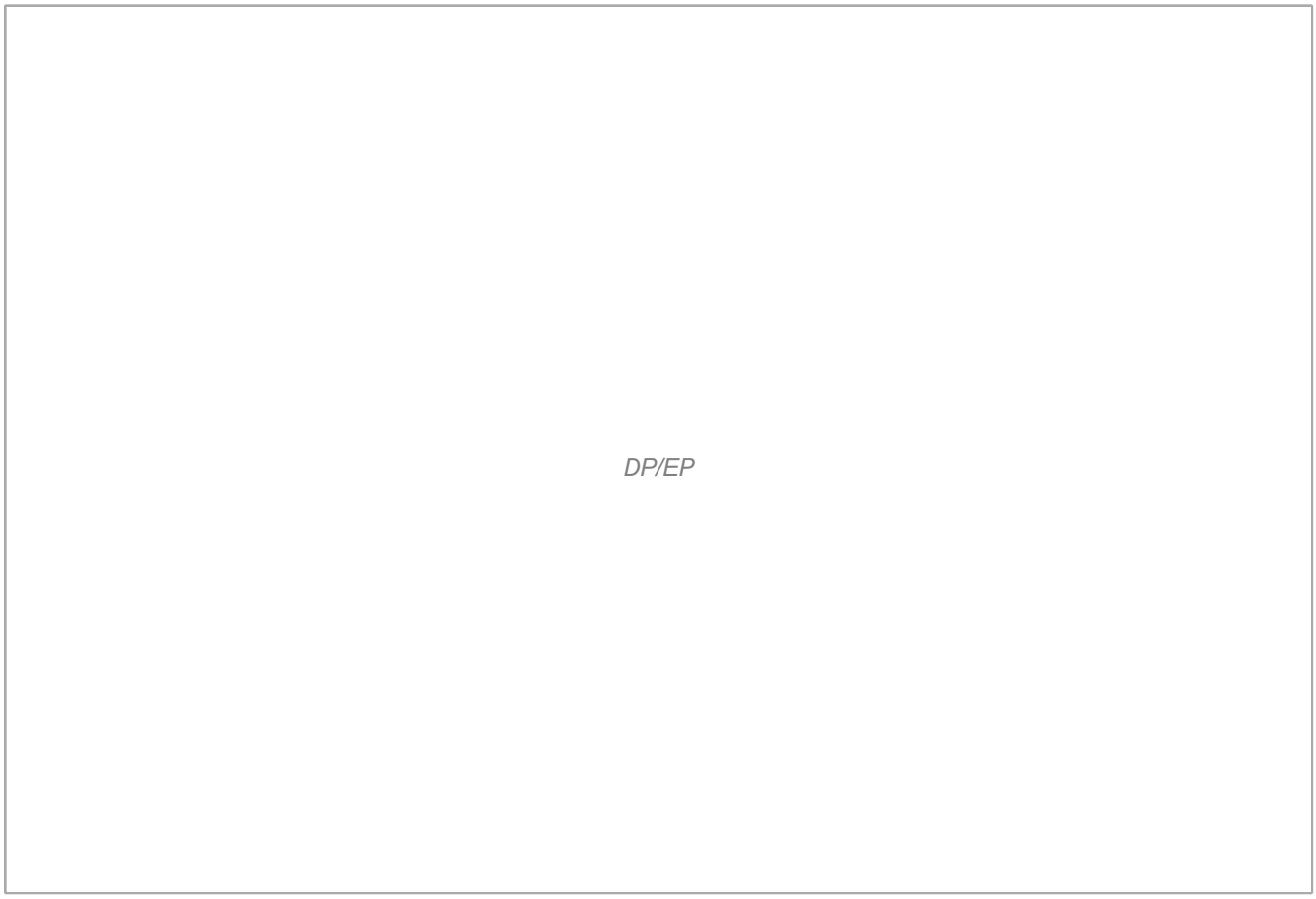
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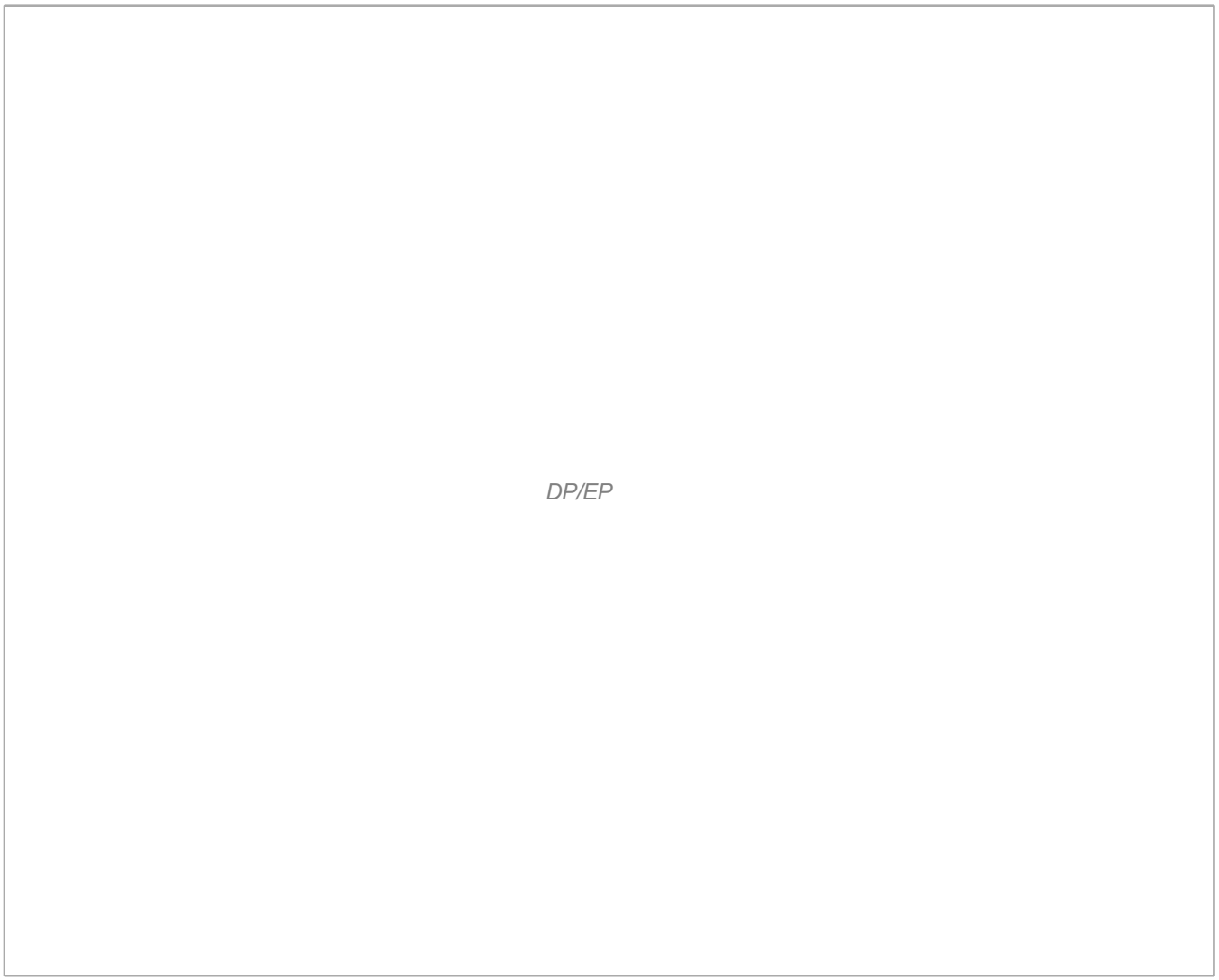
DP/EP

DP/EP


DP/EP

DP/EP

DP/EP


DP/EP

From: Governor Sean Parnell (GOV sponsored)
Sent: Monday, October 13, 2014 8:28 AM
To: Sims, Cynthia M (GOV)
Cc: Fradley, Tara D (GOV); Robinson, Benjamin A (GOV); Buck, Margaret S G (GOV); Pullins, Jay (GOV sponsored); Thompson, Erin M (GOV)
Subject: Case 045344 | John Muller CRM:0069436
Attachments: 10-13-14 Case 045344 John Muller.PDF

Importance: High

Lead: CS
Cc: BR, MB, JP, Erin

Megan Wall
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

megan.wall@alaska.gov
www.gov.state.ak.us

-----Original Message-----
From: John Muller [mailto BOI]
Sent: Saturday, October 11, 2014 3:23 PM
To: Governor Sean Parnell (GOV sponsored)
Subject: Application for Alaska Adjutant General and DMVA Commissioner

Governor Parnell and Members of the Search Committee:

Please find my letter of interest and resume for consideration as the Alaska Adjutant General and DMVA Commissioner. The opportunity came to my attention following Maj Gen McGuire's visit to the Pentagon.

I am currently a Florida National Guardsman assigned to the National Guard Bureau, and meet the statutory requirements to be federally recognized as a general officer. If selected, my family and I will move to Alaska and I will transfer to the Alaska National Guard as required by Chapter 26.05 of the Alaska Military Code.

Thank you for your consideration.

Most respectfully,
John Muller

NATIONAL GUARD BUREAU
111 SOUTH GEORGE MASON DRIVE
ARLINGTON, VA 22204-1373

October 8, 2014

SUBJECT: Letter of Interest for the Adjutant General of Alaska Position

Governor Sean Parnell
Office of the Governor
P.O. Box 110001
Juneau, AK 99811-0001

Dear Governor Parnell:

The purpose of this letter is to express my interest in serving as the Adjutant General of Alaska. You will undoubtedly have many capable officers from which to choose, and clearly your real challenge is to identify the best candidate to serve the State at this critical point in time.

In considering the recent Alaska National Guard issues, the principle solutions appear to be leadership, presence, and accountability. Alaska has a proud tradition of rugged independence. This core value can be used to drive change when combined with non-negotiable standards that leaders model ethical behavior and promote diversity. Although administrative effectiveness must improve, no one can address the underlying cultural problems from behind a desk. Changing culture is a hand's on venture that requires engaging people directly and inspiring them to move the organization forward.

After reviewing the Office of Complex Investigations report, some other thoughts come to mind regarding the way ahead. The critical first step is for the Adjutant General to build a new leadership team and to restore faith with the force. This may involve bringing in some talent from out of State, and absolutely requires identifying, developing and growing internal talent. The human capital, sexual harassment and rape prevention, and legal domains must be the first priority. Additionally, there must be a formal coordination mechanism with law enforcement in order to ensure accountability within the force. It goes without saying that your Adjutant General must keep you informed and minimize surprises.

To address longer term issues, I also recommend that the new Adjutant General work with your office and the Alaska Legislature to review and strengthen the Military Code of Alaska (Chapter 26.05).

Below are some aspects of my personality and experience that are central to what I bring to the table. The first of these is my leadership style, which emphasizes collaboration, mentoring, and sustaining a healthy team. The pressure on National

Guard structure and budgets will continue to grow, and will also require your Adjutant General to engage at the national level to ensure Alaska retains the critical Army and Air National Guard capabilities it needs to continue supporting the Citizens of Alaska at home, and the nation abroad.

I am fortunate to have served in a wide range of assignments. In addition to tactical and operational assignments, I have served in the Congress, the joint community, the Army, and the National Guard. As the Aide de Camp to the Adjutant General of Florida, I gained a rich perspective of State-level National Guard issues early in my career. Service on the personal staffs of a senior U.S. Senator; the Chairman of the Joint Chiefs of Staff; the Commander, NATO International Stabilization Assistance Force – Afghanistan; and the Chief, National Guard Bureau, has refined my ability to think at the strategic level and to see problems contextually.

While serving in the Office of the Assistant Secretary of the Army (Manpower & Reserve Affairs), I led multiple cross-organizational efforts to resolve Total Force integration, training, costing, and readiness issues with team members from the Office of the Secretary of Defense, Joint Staff, Army Staff, Army Commands, Army Service Component Commands, Army Reserve, and National Guard.

One of my core strengths is the ability to frame problems and to identify the underlying issues. We have a moral responsibility to vigorously advocate for the State, and its Soldiers and Airmen, and we can do this by being an essential part of the Total Force. My personal view is that developing people is the greatest responsibility we have as leaders. We must make significant progress in maturing our human capital management, administrative, and legal processes, but we all must work together to continue improving the ways we develop our most valued asset – the Alaska National Guard's military and civilian workforce. You have my commitment, if selected, to invest my time and energy to this critical issue. Thank you for your consideration.

Most respectfully,

BOI

John K. Muller
Colonel, United States Army

Enclosures

Biography

Colonel John K. Muller, U.S. Army



Colonel John Muller currently serves as the Division Chief for Strategic Plans and Policy in the Army National Guard G5.

He received his commission through an Army ROTC scholarship at Florida Southern College where he was a distinguished military graduate. He holds a Masters Degree in Public Administration from American University and a certificate in legislative affairs from Georgetown University.

Colonel Muller initially served as a platoon leader, company executive officer, and battalion adjutant in the 1st Battalion, 502nd Infantry Regiment, 101st Airborne Division (Air Assault). During this tour the battalion completed rotations at the Joint Readiness and Jungle Warfare Training Centers, and tested the Javelin anti-tank missile.

Colonel Muller transitioned to the Army National Guard in 1995, where he served as Aide-de-Camp to the Adjutant General of Florida and Director of the Multijurisdictional Counterdrug Task Force Training program. He commanded Company D, 2nd Battalion, 124th Infantry and the Headquarters Company, 53rd Infantry Brigade, and completed multiple staff assignments. Colonel Muller also served as an assistant brigade operations officer during the response to Hurricane Opal in 1995.

In 2004, Colonel Muller became the deployment officer and Army National Guard liaison for the Training and Doctrine Command System Manager for Ground-based Midcourse Defense at U.S. Army Space and Missile Defense Command. He deployed in 2005 as an advisor to the Afghan National Army where he was a battalion senior advisor and later a brigade operations officer. His unit conducted counterinsurgency operations and provided security for Afghanistan's 2005 parliamentary election.

In 2007, Colonel Muller served as a defense legislative fellow in the U.S. Senate. He then served as a deputy legislative assistant to the Chairman, Joint Chiefs of Staff. In 2010 he deployed as the Commander's Legislative Assistant and Deputy Political Advisor, NATO International Security Assistance Force. He then served as the Congressional Activities Branch Chief, in the Office of the Chief, National Guard Bureau.

From 2012 – 2014, Colonel Muller served as a Military Assistant for Readiness and Integration in the Office of the Assistant Secretary of the Army, Manpower and Reserve Affairs.

Colonel Muller completed a Secretary of Defense Corporate War College Fellowship and is a graduate of the Air War College (non-resident), the Joint and Combined Warfighting School, and the Army Command and General Staff College. His decorations include the Legion of Merit, Bronze Star Medal, Defense Meritorious Service Medal, Meritorious Service Medal, Joint Commendation Medal, Army Commendation Medal, Joint Staff Badge, Army Staff Badge, Combat Infantry Badge, Expert Infantry Badge, Ranger Tab, Parachutist Badge, and Air Assault Badge.

John and his wife Carolyn currently reside with their three children in Fairfax, VA.

John K. Muller

BOI
BOI *john.k.muller.mil@mail.mil*

Profile

Respected executive with a proven track record in operations, policy development and ensuring that principal level legislative priorities are supported by Congress. Organizational expertise leading diverse teams, standing-up new organizations and simplifying complex functions. Strategic leader, experienced negotiator and presenter, able to forge solid relationships with numerous partners and build consensus across multiple organizational levels. Unmatched ability to describe and clarify Department of Defense and Congressional business practices.

Specialties: leadership, congressional and international affairs, foreign military training, disaster response, missile defense, reserve forces integration, and coordination with state and local government

Experience

Chief, Strategic Plans and Policy Division 2014 – *Current*
Army National Guard Directorate of the National Guard Bureau, Arlington, VA

- Responsible for developing and coordinating Army National Guard policy, strategy, and plans.
- Integrates National Guard priorities into Department of the Army planning and budgeting activities.

Military Assistant for Readiness 2012 – 2014
Office of the Assistant Secretary of the Army (Manpower and Reserve Affairs), Washington, DC

- Led a diverse team of stakeholders to develop new training policies and innovative approaches to fully integrate the Army's Active and Reserve Components. Assisted with the development of policies and programs for the readiness and integration of the Army's Total Force.
- Developed a legislative proposal to reform Army support to the Guard and Reserve.
- Army lead for revision of DoD Directive 5105.77, the National Guard Bureau.

Secretary of Defense Corporate Fellowship 2011 – 2012
Honeywell Defense and Space, Tempe, AZ

- Served in a War College fellowship designed to familiarize senior military officers with change management, innovation, and cutting edge business practices. Supported the Defense and Space business unit and focused on the defense aftermarket business in the Americas. Participated in focused seminars with the Executive Leadership Teams of Honeywell Aerospace, Southern Company, 3M, Johnson & Johnson, Booze Allen Hamilton, Northrop Grumman, Union Pacific and Shell Oil.

Chief, Congressional Activities Branch 2010 – 2011
National Guard Bureau, Washington, DC

- Principle legislative strategist for the Chief, National Guard Bureau.
- Led a joint analysis team to develop Congressional engagement strategies in support of critical authorities and appropriations in support of the Army and the Air National Guard.
- Coordinated legislative proposals with the Armed Services, Combatant Commands, Joint Staff, and Office of the Secretary of Defense. Prepared general officers for testimony before the Congressional Defense Committees. Provided training and assistance to State Congressional Affairs officers.

Legislative Advisor to the Commander, NATO International Stabilization Force - Afghanistan 2010
NATO International Stabilization Force – Afghanistan

- Requested by name to serve as the Commander's principle advisor for U.S. Congressional affairs.
- As a Deputy Political Advisor, provided support for diplomatic engagement with the embassies and visiting governmental officials of troop contributing nations.
- Coordinated with the US Ambassador for joint executive sessions with Congressional delegations.

Deputy Legislative Assistant 2007 – 2010
Office of the Chairman, Joint Chiefs of Staff, Washington, DC

- Director of Senate Affairs and staff lead for Senate Leadership and the Senate Armed Services Committee.
- Department of Defense lead for Senate confirmation of all three and four star joint flag officers.
- Coordinated Defense Department efforts to gain critical wartime authorities and support Wounded Warriors.

Defense Department Congressional Fellowship, Washington, DC 2006 – 2007
Office of Senator Jeff Sessions

- Provided defense policy advice to a senior member of the Senate Armed Services Committee.
- Coordinated draft legislation with committee staff, legislative counsel, industry and DoD.

Combined Joint Task Force Phoenix IV 2005 – 2006
Combat Advisor to the Afghanistan National Army

- Operations officer of a joint team of 96 U.S. Soldiers, Sailors and Marines that advised a 2600 Soldier Afghanistan National Army (ANA) brigade conducting counterinsurgency along the Pakistani border.
- Commanded an advisory team to a 400 soldier ANA battalion providing security for the country's first Parliamentary election.

U.S. Army Space and Missile Defense Command, Arlington, VA 2004 – 2005
Division Chief, Deployment and Sustainment and Army National Guard Liaison

- Resolved critical legal and resource issues for a multi-service, $23 billion national missile defense program.
- Coordinated integration of force structure, equipment, and physical security for Fort Greely, AK.

Commander and Various Staff Positions, Florida National Guard 1995 – 2004

Military Director, Multijurisdictional Counterdrug Task Force Training Program 1998 – 2004

Executive Assistant and Aide de Camp to the Adjutant General of Florida 1996 – 1998

Infantry Officer, United States Army, **101st Airborne Division (Air Assault), Fort Campbell, KY** 1990 – 1994

Civilian Education

American University, Washington, DC 2009
Masters in Public Administration

Florida Southern College, Lakeland, Florida 1990
Bachelor of Science, Business Administration
Honors: George C. Marshall Leadership Award, Distinguished Military Graduate, and Cross Country Team

Georgetown University, Government Affairs Institute, Washington, DC 2007
Certificate in Legislative Affairs

Military Education

Secretary of Defense Corporate War College Fellowship, Air War College (Distance Learning), Joint and Combined Warfighting School, Command and General Staff College, Force Management School, Combined Arms and Services Staff School, Infantry Officer Basic and Advanced Courses, and Ranger School

Security Clearance: Top Secret

Military Awards: Legion of Merit, Bronze Star Medal, Defense Meritorious Service Medal, Army Meritorious Service Medal, Army Commendation Medal, Army Achievement Medal, Afghanistan Campaign Medal, Humanitarian Service Medal Ranger Tab, Combat Infantryman Badge, Expert Infantryman Badge, Joint Staff Badge, Army Staff Badge, Army Parachutist Badge, and Air Assault Badge

BOI/PR/FPA

From: Sims, Cynthia M (GOV)
Sent: Monday, October 13, 2014 9:55 AM
To: Leighow, Sharon W (GOV)
Subject: Fwd: DV/SA op ed
Attachments: COLUMN -- Our shared progress on fighting DVSA.DOCX; ATT00001.htm

Sent from Cindy's iPhone

Begin forwarded message:

> **From:** "matt@potomacstrategygroup.com" <matt@potomacstrategygroup.com>
> **Date:** October 13, 2014 at 8:21:58 AM AKDT
> **To:** "heather.brakes@alaska.gov" <heather.brakes@alaska.gov>
> **Cc:** "mike.nizich@alaska.gov" <mike.nizich@alaska.gov>, "cindy.sims@alaska.gov" <cindy.sims@alaska.gov>, "matt@potomacstrategygroup.com" <matt@potomacstrategygroup.com>
> **Subject: DV/SA op ed**
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DP/EP [redacted]

[redacted]

[redacted]

[redacted]

Matt Mackowiak
President

Potomac Strategy Group, LLC

AUSTIN: 807 Brazos St, Ste 810, Austin, TX, 78701 | office: (512) 469-9090 | fax: (512) 532-0999
WASHINGTON: 1238 Wisconsin Ave, Suite 401, Washington, DC 20007 | office: (571) 206-8375 | fax: (202) 318-8590

Twitter: @MattMackowiak
New project: MustReadTexas.com
Firm website: PotomacStrategyGroup.com

DP/EP

DP/EP

From: Fradley, Tara D (GOV)
Sent: Monday, October 13, 2014 11:09 AM
To: Robinson, Benjamin A (GOV)
Cc: Mesdag, Julia M (GOV); Thompson, Erin M (GOV); Sims, Cynthia M (GOV)
Subject: RE: Letter to NG Members
Attachments: Draft Letter to Guard Members 10 13 14 sl br.docx

GOA edits inserted

Tara Fradley
Assistant to the Deputy Chief of Staff
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

tara.fradley@alaska.gov
www.gov.alaska.gov
Follow the Governor on Facebook

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Sent: Sunday, October 12, 2014 8:57 PM
To: Fradley, Tara D (GOV)
Cc: Mesdag, Julia M (GOV); Thompson, Erin M (GOV); Sims, Cynthia M (GOV)
Subject: RE: Letter to NG Members

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Phone: (907) 465-3500
Fax: (907) 465-3532

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From: Sims, Cynthia M (GOV)
Sent: Sunday, October 12, 2014 3:33 PM

To: Robinson, Benjamin A (GOV)
Cc: Fradley, Tara D (GOV); Leighow, Sharon W (GOV); Mesdag, Julia M (GOV); Brakes, Heather K (GOV)
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Cindy Sims
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

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Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook
I Choose Respect

March 4, 2015

Dear Alaska Guard Member,

DP/EP

DP/EP

Best regards,

Sean Parnell
Governor

From: Leighow, Sharon W (GOV)
Sent: Monday, October 13, 2014 12:20 PM
To: Sims, Cynthia M (GOV)
Cc: Brakes, Heather K (GOV)
Subject: suggested video script for AKNG eblast
Attachments: 10 13 2014-Alaska National Guard issues.docx

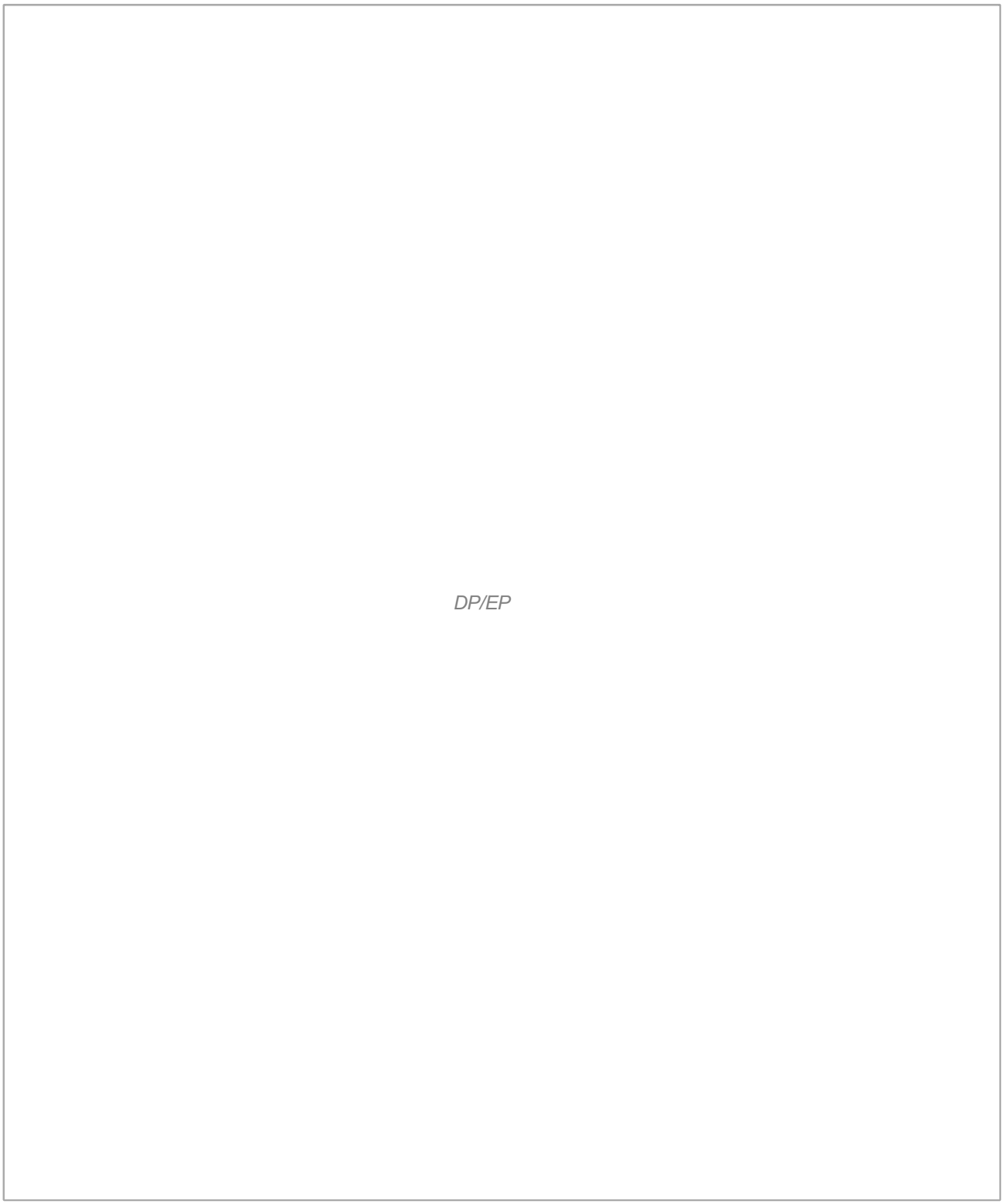
Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

(907) 269-7450 Anchorage
(907) 465-3500 Juneau
(907) BOI cell

www.gov.alaska.gov
Follow the Governor on Facebook

Suggested video script for AK NG Eblast

DP/EP


DP/EP

DP/EP


DP/EP

From: Heidersdorf, Samantha N (GOV)
Sent: Monday, October 13, 2014 3:20 PM
To: Sims, Cynthia M (GOV)
Cc: Buck, Margaret S G (GOV); Hull, Angela (GOV)
Subject: Case 045360 | Leon Bridges
Attachments: 10-13-14 Case045360 Leon Bridges.pdf

Lead: CS
Cc: COS, RR

Samantha Heidersdorf
Constituent Relations Intern
Office of Governor Sean Parnell

Alaska State Capitol
Juneau, Alaska 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

samantha.heidersdorf@alaska.gov
www.gov.state.ak.us

DEPARTMENTS OF THE ARMY AND THE AIR FORCE
JOINT FORCES HEADQUARTERS – ALASKA
OFFICE OF THE ADJUTANT GENERAL

CS
COS
DR

OFFICE OF THE GOVERNOR
OCT 10 2014
JUNEAU, AK

5 October 2014

Brigadier General Leon M. Bridges
The Adjutant General – Alaska
Post Office Box 5800
Fort Richardson, Alaska 99505-0800

The Honorable Sean Parnell
Governor of Alaska
Attn: Cindy Sims
P.O. Box 110001
Juneau, AK 99811-0001

Dear Governor Parnell,

This letter is in response to your October 3, 2014 inquiry into the issues BOI/PR/FPA BOI/PR/FPA raised to your office regarding his non-selection for a commissioning opportunity in the BOI/PR/FPA and his concerns about an on duty sexual relationship between the selectee and a supervisor. The second concern is very serious, I directed the 176th Wing to conduct a Command Directed Investigation (CDI) into the matter, and if substantiated take appropriate action. That matter does not have any bearing on the fact that, unfortunately BOI/PR/FPA exceeds the maximum waiver age of 35 up to 40 years for commissioning under Air Force Policy.

Commissioning in the Air National Guard is governed by Air Force Instruction 36-2005 which states that line officers commissioned in the grade of Second Lieutenant must be commissioned by their 35th Birthday. The Air National Guard (ANG) recruiting services issued a program guidance memorandum, PGM-21-A1YO, on 13 Jan 2012 which outlined a new nationwide program to inform and prequalify potential officer candidates. They followed up with, "Air Force Enlisted Guide to Become an Officer in the Air National Guard," on 12 April 2012. The guide states that, "Initial non-rated (non flying) line applicants must be commissioned prior to their 35th Birthday. Exception to Policy (ETP) for nonrated personnel can be requested for applicants with prior service if the applicant is commissioned prior to his 40th hirthday."

I am sorry that BOI/PR/FPA is unable to receive a commission as a line officer, and I know that he is an asset to the Non-Commissioned Officer corps. I expect a report from the 176th WG's CDI when complete as described in the enclosed memorandum, and will provide you with additional detail then. Please contact me at (907)428-6075, if you need further assistance on this matter.

LEON M. BRIDGES
Brigadier General, AKARNG
The Adjutant General – Alaska

Attachments:
1. 176 WG/CV Memorandum dated 5 Oct 2014

Kaplan, Greg (Murkowski)

From: BOI/PR
Sent: Wednesday, September 18, 2013 8:32 PM
To: Kaplan, Greg (Murkowski)
Subject: RE: release
Attachments: filled out privacy release.pdf

Mr Kaplan,

There is a waiver process available to me. My recent commander had an age waiver, and BOI/PR received a waiver. They call it an exception to policy, and it would have to be filled out by the 176th BOI/... After words, I was told later by BOI/PR that I need to have been commissioned by age 40, where I saw on the Air National Guard Officer website says, "Those interested in joining the Air Guard who have previously served are required to be able to complete 20 years service time (combined, Active and participating Guard or Reserve) before the age of 60. For example, a person serving 4 years active duty and serving in a reserve component for 3 years is eligible to join up to their 47th birthday." I was 8 years active duty Air Force and around 8 years Air National Guard. I should have been told, ahead of time, that I was not eligible to become an officer due to my age. I was not, and that was not in the posting requirements.

I attached my privacy release and I really hope Lisa Murkowski's office could help me. This was a dream of mine to become an officer, and it was shattered.

BOI/FPA

From: Kaplan, Greg (Murkowski) [mailto:Greg_Kaplan@murkowski.senate.gov]
Sent: Wednesday, September 18, 2013 3:12 PM
To: BOI/PR
Subject: release

BOI/PR

I received the message you sent to Senator Murkowski's web site regarding the age issue you are running up against with your attempt to be an commissioned officer in the Alaska Air National Guard.

Is there a waiver process available to you? Why were you not told of the age requirement before you went through the whole testing process? How did you find out about the age requirement?

I have attached our privacy release form you would need to complete if we are able to assist you with the National Guard Bureau.

I will be standing by to help.

Sincerely,
Greg Kaplan

DEPARTMENT OF THE AIR FORCE
HEADQUARTERS 176TH WING (PACAF)
JOINT BASE ELMENDORF-RICHARDSON ALASKA

05 October 2014

MEMORANDUM FOR The Adjutant General Alaska (TAG-AK)
Alaska National Guard, PO Box 5800, Building 49000
JBER, AK 99505

FROM: 176 WG/CV

SUBJECT: TAG Inquiry - BOI/PR/FPA

1. Sir, attached is our first response and research into BOI/PR/FPA 's age waiver, along with a copy of the initial congressional inquiry. The Air Force Instructions and guidance have not changed. On the initial inquiry, National Guard Bureau stated in the past ten years they have only seen three cases approved for personnel going to commissioning school after their 40th birthday. Those three individuals were exceptional cases with extenuating circumstances, which required Secretary of the Air Force approval, all other requests were disapproved. BOI/PR/FPA 's situation did not appear to be an exceptional case with extenuating circumstances. What is different in this inquiry is BOI/PR/FPA alleges the person who was put into the position "was having sex on duty with a supervisor." This information was not provided to us in the congressional inquiry from Senator Murkowski's office on September 19, 2013. This is a separate issue and does not change the results of BOI/PR/FPA 's age waiver request.

2. On October 5, 2014, BOI/PR/FPA was asked to provide details of the allegation of the person having sex on duty with her supervisor. BOI/PR/FPA gave a written statement stating he does not know if the allegation is true. BOI/PR/FPA stated he heard it from an unnamed First Sergeant, whom he feels is a reliable source within the wing. During the interview, BOI/PR/FPA refused to say who had the alleged sexual relationship and declined to name the First Sergeant in the wing who told him this information. BOI/PR/FPA stated this unnamed First Sergeant did not tell him a name of the person having a sexual relationship, but told him the person having an alleged sexual relationship with her supervisor was the number two pick on the order of merit list for the position he applied for. BOI/... BOI/PR/FPA stated he submitted information to Mr. Kaplan in Senator Murkowski's office in his congressional inquiry. During this interview, BOI/PR/FPA stated he was not making an allegation of (sexual) misconduct, but merely passing on what he was told by this unnamed First Sergeant, because he felt officers or officer candidates should be held to a high moral standard.

3. We take allegations of sexual misconduct and/or unprofessional relationships very seriously; someone having sex with their supervisor while on duty is a very serious allegation. BOI/PR/... BOI/PR/FPA s statements indicates he has no direct knowledge of whether these allegations occurred, will not disclose who the First Sergeant or the person he believes is reliable source told him this information and further states he is not making an allegation of misconduct. Even with this limited information, due to the seriousness of the allegation, we plan on conducting a command directed investigation into the matter. This investigation may take at least two months, due to the some of the alleged parties may be Drill Status Guardsmen and normally drill a weekend a month. If this allegation is substantiated, we will inform you.

4. Please let us know if we can be of further assistance on this matter.

LISA MURKOWSKI
- ALASKA -

COMMITTEES:
ENERGY AND NATURAL RESOURCES
RANKING MEMBER
APPROPRIATIONS
HEALTH, EDUCATION, LABOR, AND PENSIONS
INDIAN AFFAIRS

United States Senate

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(202) 224-5301 FAX

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(907) 271-3735

101 12TH AVENUE, ROOM 329
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(907) 456-0233

800 GLACIER AVENUE, SUITE 101
JUNEAU, AK 99801
(907) 586-7277

605 FRONTAGE ROAD, SUITE 105
KENAI, AK 99611-9104
(907) 283-5808

1500 FIRST AVENUE, SUITE 225
KETCHIKAN, AK 99901-6055
(907) 225-6880

851 EAST WESTPOINT DRIVE, SUITE 307
WASILLA, AK 99654-7142
(907) 376-7665

September 19, 2013

Major General Thomas Katkus
Adjutant General/Commissioner
Department of Military and Veterans Affairs
State of Alaska
Post Office Box 5800
Fort Richardson, Alaska 99505-0800

Dear Major General Katkus:

Enclosed is a letter from my constituent BOI/PR/FPA who serves in the Alaska Air National Guard. BOI/PR/FPA wrote that he expressed interest in becoming an officer, but was aware that he exceeded the age requirement. BOI/PR/FPA was told to go through the process and if he finishes high enough, command would fight for his age waiver. BOI/PR/FPA stated he had the highest score, but the command could not do a waiver for his age. BOI/PR/FPA is requesting reconsideration for a waiver with the Secretary of the Air Force.

I would appreciate it if your office could review and respond to BOI/PR/FPA's letter and request. Please send your response to my Anchorage office attention: Greg Kaplan.

Thank you for your attention on this matter.

Sincerely,

Lisa Murkowski
United States Senator

LM:gdk
Enclosure

09-24-13A08:16 RCVD

HOME PAGE AND WEB MAIL
MURKOWSKI.SENATE.GOV

DEPARTMENT OF THE AIR FORCE
HEADQUARTERS 176TH WING (PACAF)
JOINT BASE ELMENDORF-RICHARDSON ALASKA

27 September 2013

MEMORANDUM FOR The Adjutant General Alaska (TAG-AK)
Alaska National Guard, PO Box 5800, Building 49000
JBER, AK 99505

FROM: 176 WG/CV

SUBJECT: TAG Inquiry - BOI/PR/FPA

1. Sir, in response to your inquiry regarding BOI/PR/FPA research has been conducted to reconsider submitting an age waiver package for a prior service member who is over 40 years old to the Secretary of the Air Force. However, after doing the preliminary ground work, which included researching the Air Force Instructions (AFIs), reviewing the hiring process, reviewing historical age waivers and contacting the National Guard Bureau (NGB); at this time, the wing does not support endorsing an age waiver package for a prior service member for a line officer commissioning opportunity who is over 40 years old for the below reasons.

2. After contacting NGB, NGB stated since 2003 only three packages for members over 40 have been sent to the Secretary of the Air Force for approval and those were exceptional cases with extenuating circumstances. Extenuating circumstances are inferred to as circumstances beyond the member's control, such as an unforeseen family emergency or medical condition which interfered or prevented attendance to the commissioning school. NGB further stated it was a 'high possibility' that an age waiver for someone over 40 'would be disapproved.' BOI/PR/FPA does not appear to fit into the extenuating circumstances category.

3. After further research, NGB has a policy, still in effect, for Air National Guard commissioning for line officers. The policy states: "Prior service applicants will be considered and must be commissioned prior to their 40th birthday. For each year the applicant exceeds age 35, the applicant must have equivalent years of prior enlist service. **Age waivers beyond age 40 will not be considered.**"

4. The wing has been following AFI 36-2005, Appointment in Commissioned Grades and Designation and Assignment in Professional Categories – Reserve of the Air Force and United States Air Force, with regards to age waivers for commissioning officers. In regards to commissioning a prior service member for a line officer position the AFI states: "The agencies below may not grant age waivers for appointment in the grade of second lieutenant beyond age 35. In the most unusual cases or the extraordinary qualifications of the individual, they may grant an age waiver for appointment in the grade of first lieutenant or higher. Waivers will not exceed the maximum age limit by more than 3 years." In the past four years, the 176th Wing has submitted and received approval on three age waivers for initial commissioning of line officers; all three candidates were under 38 years old, including the one BOI/FPA mentions in his letter, which all met the AFI guidance of waivers will not exceed the maximum age limit by more than 3 years. In the past four years, there was a top scoring candidate who was over 40 years old, and the wing did not support an age waiver for that applicant.

From: Robinson, Benjamin A (GOV)
Sent: Monday, October 13, 2014 4:11 PM
To: Sims, Cynthia M (GOV); Leighow, Sharon W (GOV)
Cc: Fradley, Tara D (GOV); Mesdag, Julia M (GOV); Thompson, Erin M (GOV)
Subject: FW: Letter to NG Members
Attachments: Draft Letter to Guard Members 10 13 14 GOA edits.docx

With Governor's edits.

Today is a federal holiday, so DMVA says they can't give me answers on a list to use for personalization until tomorrow. Regardless of whether we can or not, I recommend a paper letter with e-sig. For 4,000, it might be better and faster to have color art do it on our letterhead than to try to print them in house. I don't know how much letterhead Tara has on hand, but we can have procurement ship some up. We can also give DMVA a pdf so they can go ahead and email it out in advance of paper copies getting delivered if you want.

Merging for personalization would be nice, considering the circumstances, but is going to significantly complicate delivery and probably slow it down, since we don't have the addresses and would be counting on DMVA to track 4,000 pieces of paper for us.

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.alaska.gov

From: Fradley, Tara D (GOV)
Sent: Monday, October 13, 2014 11:09 AM
To: Robinson, Benjamin A (GOV)
Cc: Mesdag, Julia M (GOV); Thompson, Erin M (GOV); Sims, Cynthia M (GOV)
Subject: RE: Letter to NG Members

GOA edits inserted

Tara Fradley
Assistant to the Deputy Chief of Staff
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

tara.fradley@alaska.gov
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From: Robinson, Benjamin A (GOV)
Sent: Sunday, October 12, 2014 8:57 PM
To: Fradley, Tara D (GOV)
Cc: Mesdag, Julia M (GOV); Thompson, Erin M (GOV); Sims, Cynthia M (GOV)
Subject: RE: Letter to NG Members

Pease print in draft for Governor's review.

Cindy – I sent you a note about delivery earlier. I have sent another note to General Bridges' crew to see if they can at least provide a list of names so we can personalize the letters for them to deliver, and also a breakdown of how many of them would need a hard copy letter as opposed to an email letter, if we decide to send as a pdf.

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.alaska.gov

From: Sims, Cynthia M (GOV)
Sent: Sunday, October 12, 2014 3:33 PM
To: Robinson, Benjamin A (GOV)
Cc: Fradley, Tara D (GOV); Leighow, Sharon W (GOV); Mesdag, Julia M (GOV); Brakes, Heather K (GOV)
Subject: Letter to NG Members

Hi Ben … please proof the attached letter and then Tara can print for Governor's review in the morning. I'm hoping to get this out early this week; however, I need to know if we can personalize the letters in any way and how we think is going to be the best way to send it out.

Once the Governor has provided edits/approval on the letter, we'll need to work to get them printed (I believe roughly 4,000) and then also a pdf emailed out to Guard members. Let me know what the plan is on getting this sent out.

Also, once we have a final letter (and we'll need to make sure the correct date is on it depending on when we'll send it out) – please make sure Sharon and Heather have a pdf copy of the letter via email.

Thank you! ☺

Cindy Sims
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501

PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
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I Choose Respect

March 4, 2015

Dear Alaska Guard Member,

DP/EP

DP/EP

Best regards,

Sean Parnell
Governor

From: Sims, Cynthia M (GOV)
Sent: Monday, October 13, 2014 6:17 PM
To: Parnell, Governor (GOV sponsored)
Subject: Letter

Hello … in the edits you made to the letter to Guard members – there is one sentence you removed that I think should be put back in ….

DP/EP

Give me a call and I'll give you my reason ☺

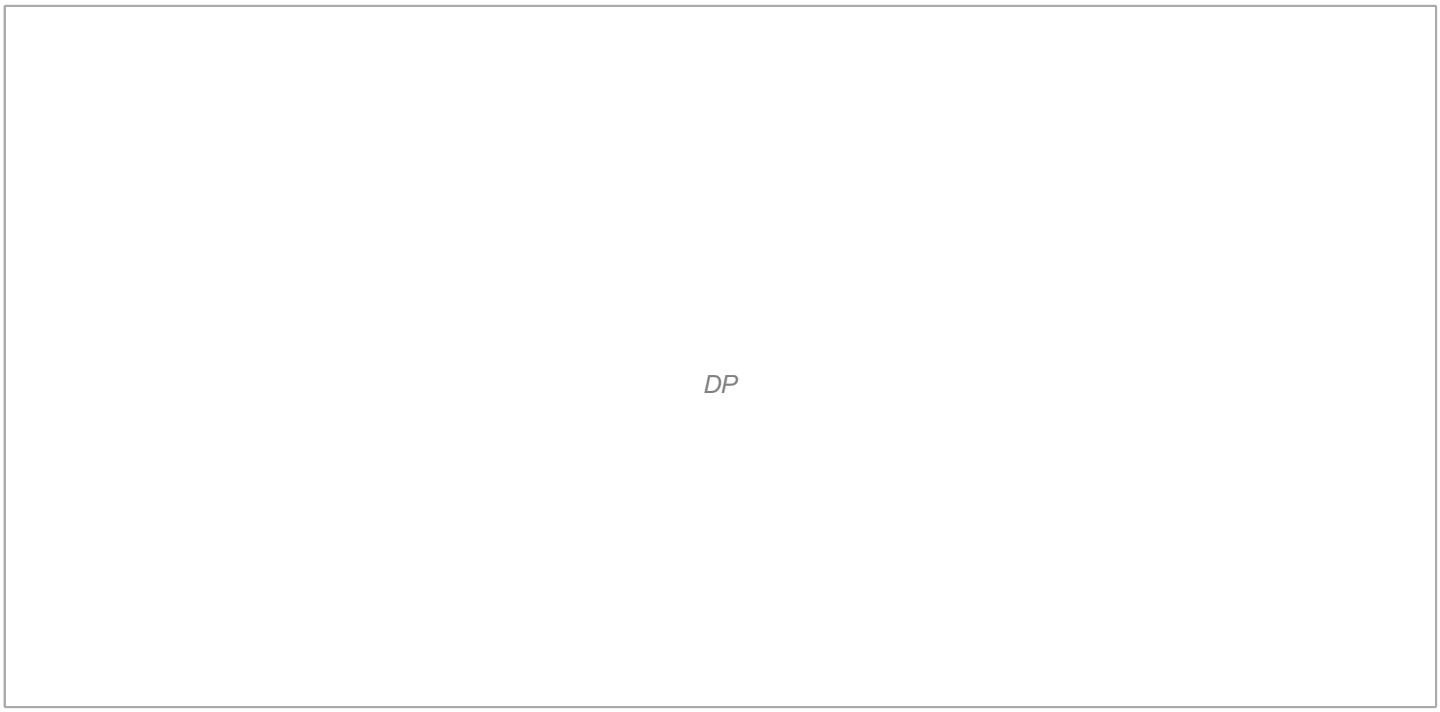
Cindy Sims
I Choose Respect
Deputy Chief of Staff
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From: Mott, Jon K BrigGen USAF ANG JFH-CT/AAG-AIR <jon.mott@ang.af.mil>
Sent: Monday, October 13, 2014 6:58 PM
To: Sims, Cynthia M (GOV); Rofrano, Christian A COL USARMY NG NGB (US)
Cc: Pullins, Jay (GOV sponsored)
Subject: RE: Questions

Hi Cindy,



Got a call from Mike and he said you guys had a great meeting and you guys are meeting again tomorrow. Will meet with them tomorrow.

Apologize for the long email, talk to you soon.

Motley

Jon K. Mott, Brig Gen, CTANG
Assistant Adjutant General-Air
JFH-CT, 100 Nicholson Road
East Granby, CT 06026-9309
Comm: (860) 292-2466
BB: BOI

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]

Sent: Monday, October 13, 2014 08:27 PM Eastern Standard Time
To: Rofrano, Christian A COL USARMY NG NGB (US); Mott, Jon K BrigGen USAF ANG JFH-CT/AAG-AIR
Cc: Pullins, Jay (GOV sponsored)
Subject:RE: Questions

Just want to touch back on my two questions from yesterday –

DP

DP

We had a great meeting with Gen Bridges and Gen O'Brien this morning – it actually lasted for almost three hours.

Thank you! J

Cindy Sims

I Choose Respect
Deputy Chief of Staff

Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

PHONE: 907.269.7450

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www.gov.state.ak.us <http://www.gov.state.ak.us/>

Follow the Governor on Facebook <http://www.facebook.com/pages/Alaska-Governor-Sean-Parnell/121523268448?ref=ts>

From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Sunday, October 12, 2014 6:56 AM

To: Sims, Cynthia M (GOV); 'jon.mott@ang.af.mil'
Cc: Pullins, Jay (GOV sponsored)
Subject: Re: Questions

Not sure but I will look -
C

From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Sunday, October 12, 2014 03:38 AM
To: Rofrano, Christian A COL USARMY NG NGB (US); Mott, Jon K BrigGen USAF ANG JFH-CT/AAG-AIR (jon.mott@ang.af.mil) <jon.mott@ang.af.mil>
Cc: Pullins, Jay (GOV sponsored) <jay.pullins@alaska.gov>
Subject: Questions

DP

Thank you!

Cindy

Cindy Sims
Deputy Chief of Staff

Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

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I Choose Respect

From: Google Alerts <googlealerts-noreply@google.com>
Sent: Tuesday, October 14, 2014 12:56 AM
To: Sims, Cynthia M (GOV)
Subject: Google Alert - Sean Parnell

Sean Parnell

As-it-happens update · October 14, 2014

NEWS

My Turn: **Parnell** ignored Guard sexual assaults

Juneau Empire (subscription)

As a U.S. Army National Guard veteran, I've watched with dismay as Gov. **Sean Parnell's** administration ignored reports of unpunished sexual assault ...

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From: Breitenfeldt, Rick E CIV NG NGB (US) <rick.e.breitenfeldt.civ@mail.mil>
Sent: Tuesday, October 14, 2014 4:59 AM
To: Leighow, Sharon W (GOV)
Cc: Sims, Cynthia M (GOV); Olmstead, Candis Lt Col (MVA sponsored); Rupp, Kalei S B (ANG); Maxon, Eric D COL USARMY NG NGB (US)
Subject: RFI: OCI investigators

Good morning Sharon,

Answers below should provide much of the information you need.

Rick

Mr. Rick Breitenfeldt
Chief, Public Information Branch
National Guard Bureau Public Affairs

+++++

DP



+++++

-----Original Message-----
From: Maxon, Eric D COL USARMY NG NGB (US)
Sent: Monday, October 13, 2014 06:51 PM
To: 'sharon.leighow@alaska.gov' <sharon.leighow@alaska.gov>
Cc: 'cindy.sims@alaska.gov' <cindy.sims@alaska.gov>; 'candis.olmstead@alaska.gov' <candis.olmstead@alaska.gov>
Subject: Re: OCI fraud investigators

Hi Sharon,

We will work this and get back to you soonest.

R/

Eric

-----Original Message-----
From: Leighow, Sharon W (GOV) [mailto:sharon.leighow@alaska.gov]
Sent: Monday, October 13, 2014 06:38 PM
To: Maxon, Eric D COL USARMY NG NGB (US)
Cc: Sims, Cynthia M (GOV) <cindy.sims@alaska.gov>; Olmstead, Candis Maj (MVA sponsored) <candis.olmstead@alaska.gov>
Subject: OCI fraud investigators

Good afternoon Colonel Maxon-



Thank you for your assistance.

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

(907) 269-7450 Anchorage
(907) 465-3500 Juneau
(907) BOI cell

www.gov.alaska.gov <http://www.gov.alaska.gov/>

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From: Sims, Cynthia M (GOV)
Sent: Tuesday, October 14, 2014 7:05 AM
To: Parnell, Governor (GOV sponsored)
Subject: Re: Letter DRAFT/DELIBERATIVE

Yes

Sent from Cindy's iPhone

On Oct 14, 2014, at 6:17 AM, "Parnell, Governor (GOV sponsored)" <g.parnell@alaska.gov> wrote:

> DP/EP
>
> Sent from my iPhone
>
> On Oct 13, 2014, at 10:19 PM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:
>
> > DP/EP
> >
> > Cindy Sims
> > *I Choose Respect*
> > ***Deputy Chief of Staff***
> > ***Director of International Trade***
> > **Office of Governor Sean Parnell**
> >
> > 550 West 7th Avenue, Suite 1700
> > Anchorage, Alaska 99501
> > PHONE: 907.269.7450
> > FAX: 907.269.7463
> >
> > cindy.sims@alaska.gov
> > www.gov.state.ak.us
> > Follow the Governor on Facebook
> >
> > **From:** Parnell, Governor (GOV sponsored)
> > **Sent:** Monday, October 13, 2014 10:17 PM
> > **To:** Sims, Cynthia M (GOV)
> > **Subject:** Re: Letter
> >
> > DP/EP
> >
> > Sent from my iPhone
> >
> > On Oct 13, 2014, at 6:16 PM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

Hello … in the edits you made to the letter to Guard members – there is one sentence you removed that I think should be put back in ….

DP/EP

Give me a call and I'll give you my reason ☺

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

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cindy.sims@alaska.gov
www.gov.state.ak.us
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From: Tepas, Katherine H (GOV)
Sent: Tuesday, October 14, 2014 11:23 AM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV); Downing, Suzanne C (GOV); Mackowiak, Matt (GOV); Brakes, Heather K (GOV); Pullins, Jay D (GOV); Giardina, Elizabeth M (GOV)
Subject: FW: oped from Council members
Attachments: Final My Turn - Council Members.docx

Thought you would like to see this and share with the GOV.
Katie

Katie TePas
Senior Policy Advisor
Choose Respect Initiative Coordinator
Office of the Governor, Sean Parnell
907-269-7450
katherine.tepas@alaska.gov



From: Morton, Lauree B (DPS)
Sent: Tuesday, October 14, 2014 11:13 AM
To: Tepas, Katherine H (GOV)
Subject: oped from Council members

Hi Katie,
Richard will shortly be emailing this to media outlets.
Lauree

Lauree Morton

My Turn/Letter to the Editor
From
Richard Irwin, Chair, Donna Erickson and Rachel Gernat
Public Members of the Council on Domestic Violence and Sexual Assault

As public members of the Council on Domestic Violence and Sexual Assault, we felt it was important to voice our support for the work that has been done to combat the scourge of domestic violence and sexual assault in Alaska.

While some have been quick to criticize Governor Sean Parnell for not taking quicker or more decisive action relative to issues raised recently in our National Guard, we can attest throughout his long public service as a State Representative, State Senator and Governor, Governor Parnell has never waivered in his commitment to create safety for victims, hold offenders accountable and work toward solutions to prevent domestic and sexual violence throughout Alaska.

Governor Sean Parnell has been a strong voice throughout his tenure as governor for bringing awareness and attention to the scourge of violence in our state. His Choose Respect Initiative goes beyond the marches that may garner media attention. He has provided more funding for prevention efforts than at any time in Alaska's history. He has raised support for shelters and intervention programs. He has supported creative and innovative approaches to changing norms around violence such as the "Green Dot Alaska" campaign, "Girls on the Run," and "Coaching Boys Into Men." His administration and the Council we represent have worked hand-in-hand to support statewide youth initiatives and to bring Alaska's men into the conversation about how to create change. And for the first time ever, the Council and the University of Alaska have worked together to complete statewide and regional surveys to get real, statistically valid numbers on the extent of the problems we face so that we can better design and evaluate solutions.

Perhaps as important, Governor Parnell has been willing to face up to and address problems when and where they arise – moving the issue of domestic and sexual violence from a secret shame, to the forefront of public discourse.

Alaska and our nation have a long way to go when it comes to creating a society where our homes, streets, institutions and communities are safe and free from violence for all people. But it is also important to realize that we have made progress under Governor Parnell's leadership.

As members of the Council we are in a position to witness the impact of the shelter programs, victim support services, prevention efforts and legal advocacy provided throughout Alaska all year long. October is Domestic Violence Awareness Month and we wanted to express our gratitude to all those working to end domestic violence and sexual assault and to Governor Parnell for his leadership.


USA
KEEP

From: matt@potomacstrategygroup.com
Sent: Tuesday, October 14, 2014 12:06 PM
To: Sims, Cynthia M (GOV)
Cc: Leighow, Sharon W (GOV); Nizich, Michael A (GOV); Brakes, Heather K (GOV)
Subject: Re: DV/SA op ed

Ok
Next step?

Matt Mackowiak
President
Potomac Strategy Group, LLC

AUSTIN: 807 Brazos St, Ste 810, Austin, TX, 78701 | office: (512) 469-9090 | fax: (512) 532-0999

WASHINGTON: 1238 Wisconsin Ave, Ste 401, Washington, DC 20007 | office: (571) 206-8375 | fax: (202) 318-8590 ** NEW ADDRESS

@MattMackowiak

http://www.PotomacStrategyGroup.com

Sent from my iPhone

On Oct 13, 2014, at 9:09 PM, Sims, Cynthia M (GOV) <cindy.sims@alaska.gov> wrote:

> Sharon and Matt … [redacted]
> [redacted]
> DP/EP [redacted]
> [redacted]
> [redacted]
> [redacted]
>
> [redacted]. Thanks, Matt.
>
> Cindy Sims
> *I Choose Respect*
> ***Deputy Chief of Staff***
> ***Director of International Trade***
> **Office of Governor Sean Parnell**
>
> 550 West 7th Avenue, Suite 1700
> Anchorage, Alaska 99501
> PHONE: 907.269.7450
> FAX: 907.269.7463
>
> cindy.sims@alaska.gov
> www.gov.state.ak.us

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From: matt@potomacstrategygroup.com [mailto:matt@potomacstrategygroup.com]
Sent: Monday, October 13, 2014 8:22 AM
To: Brakes, Heather K (GOV)
Cc: Nizich, Michael A (GOV); Sims, Cynthia M (GOV); matt@potomacstrategygroup.com
Subject: DV/SA op ed
Importance: High

DP/EP

DP/EP

Matt Mackowiak
President
Potomac Strategy Group, LLC

AUSTIN: 807 Brazos St, Ste 810, Austin, TX, 78701 | office: (512) 469-9090 | fax: (512) 532-0999
WASHINGTON: 1238 Wisconsin Ave, Suite 401, Washington, DC 20007 | office: (571) 206-8375 | fax: (202) 318-8590

Twitter: @MattMackowiak
New project: MustReadTexas.com
Firm website: PotomacStrategyGroup.com

<COLUMN -- Our shared progress on fighting DVSA.docx>

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Wednesday, August 12, 2009 6:34 PM
To: Hooley, Jason M (GOV); PARNELL, S (GOV sponsored)
Subject: RE: DMVA, Alaska National Guard

We will be sending out a recruitment notice by Friday. We are asking all eligible applicants to send their resumes and letters of interest to me in Juneau. Just an FYI

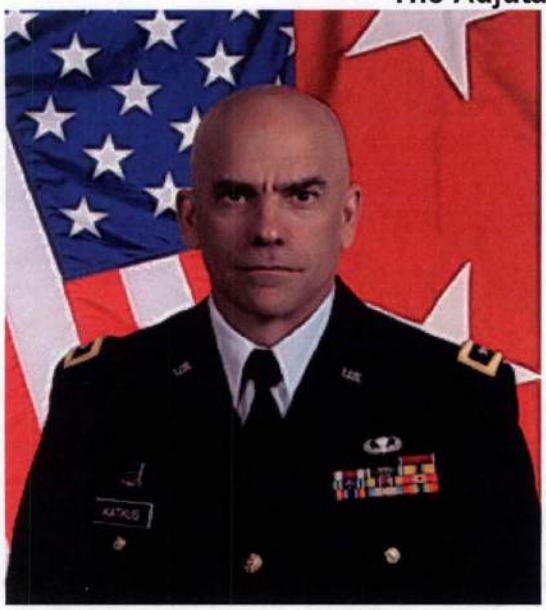
Mike

From: Hooley, Jason M (GOV)
Sent: Wednesday, August 12, 2009 4:31 PM
To: PARNELL, S (GOV sponsored)
Cc: Nizich, Michael A (GOV)
Subject: DMVA, Alaska National Guard

Today, Brigadier General Thomas Katkus visited with me, expressing his interest in serving as Commissioner of DMVA and Adjutant General of the ANG. He submitted a letter of interest as well as his resume, and I spoke with him briefly about his personal and professional history. I committed that someone from our office will follow up with him as necessary as this process continues. I will get this packet of information to Mike right away, for your consideration.

Jason

The Adjutant General, Alaska



Major General Thomas H. Katkus currently serves as The Adjutant General, Alaska.

Following completion of Alaska Army National Guard Officer Candidate School, General Katkus was commissioned on December 5, 1980 as a Second Lieutenant, Infantry Branch. He is a graduate of the Army Basic Airborne Course, Infantry Officer Basic Course, Armor Officer Advance Course, Army Combined Arms Services Staff School, Army Command and General Staff Officer Course, and Army War College. Prior to receiving his commission, General Katkus served as a non-commissioned officer, airborne medic with the Alaska Army National Guard's Long Range Reconnaissance Detachment.

EDUCATION:

1977 Saint Michael's College, Bachelor of Arts, Political Science, Colchester, Vermont
1992 Police Staff & Command School, Northwestern University, Illinois
2004 United States Army War College, by correspondence

ASSIGNMENTS:

1. March 1981 - May 1985, Light Reconnaissance Team Commander, Airborne Detachment, 207th Infantry Group (Scout), Camp Carroll, Alaska
2. May 1985 - December 1986, Scout Platoon Leader, Company A, 5th Battalion, 297th Infantry, Anchorage, Alaska
3. December 1986 - April 1988, Support Platoon Leader, Headquarters Company, 5th Battalion, 297th Infantry, Anchorage, Alaska
4. April 1988 - May 1990, Battalion Motor Officer, Headquarters, 5th Battalion, 297th Infantry, Anchorage, Alaska
5. May 1990 - September 1992, Commander, Company A, 5th Battalion, 297th Infantry, Anchorage, Alaska
6. September 1992 - November 1993, Assistant S4, Headquarters, 207th Infantry Group (Scout), Camp Denali, Alaska

7. November 1993 - May 1994, C-E Officer, Headquarters, 2nd Battalion, 297th Infantry (Scout), Bethel, Alaska
8. May 1994 - August 1996, Commander, Company B, 2nd Battalion, 297th Infantry (Scout), Quinhagak, Alaska
9. August 1996 - November 1999, S3, Headquarters, 3rd Battalion, 297th Infantry (Scout), Juneau, Alaska
10. November 1999 - July 2000, Inspector General, 207th Infantry Group (Scout), Camp Denali, Alaska
11. July 2000 - October 2001, Commander, 3rd Battalion, 297th Infantry (Scout), Juneau, Alaska
12. October 2001 - January 2003, Management Information Security Officer, Alaska State Area Regional Command, Camp Denali, Alaska
13. January 2003 - February 2004, Chief of Staff, Alaska State Area Regional Command, Camp Denali, Alaska
14. February 2004 - April 2004, Chief of Staff, Alaska Army National Guard Element, Alaska Joint Force Headquarters, Camp Denali, Alaska
15. March 2004 - April 2007, Assistant Adjutant General, Space and Missile Defense, Alaska Army National Guard Element, Alaska Joint Force Headquarters, Camp Denali, Alaska
16. April 2007 - August 2009, Assistant Adjutant General, Alaska Army National Guard, Camp Denali, Alaska
17. August 2009 - November 2009, Acting Adjutant General, Alaska, Alaska Joint Force Headquarters, Camp Denaili, Alaska
18. November 2009 - Present, The Adjutant General, Alaska, Alaska Joint Force Headquarters, Camp Denaili, Alaska

AWARDS AND DECORATIONS:

Legion of Merit
Meritorious Service Medal
Army Commendation Medal (with 3 Bronze Oak Leaf Clusters)
Air Force Commendation Medal
Army Achievement Medal (with 2 Bronze Oak Leaf Clusters)
Army Reserve Component Achievement Medal (with 1 Silver Oak Leaf Cluster)
National Defense Service Medal (with 1 Bronze Service Star)
Global War on Terrorism Service Medal
Armed Forces Reserve Medal (with Silver Hourglass)
Army Service Ribbon
Parachute Badge

EFFECTIVE DATES OF PROMOTION:

Second Lieutenant ARNG 05 December 1980
First Lieutenant ARNG 06 September 1984
Captain ARNG 20 July 1988
Major ARNG April 29 1994

Lieutenant Colonel ARNG 17 January 2000
Colonel ARNG 30 June 2003
Brigadier General ARNG 01 August 2005
Major General ARNG 11 August 2010

(Current as of October 2010)



Director of Joint Staff, JFHQ Alaska

Colonel Catherine F. Jorgensen is currently serving as both Director of the Joint Staff, Alaska National Guard and as Chief of Staff for the Alaska Army National Guard. She is responsible for providing command and control of National Guard forces in executing homeland defense, defense support of civil authorities and other domestic emergency missions within the State of Alaska. She is also responsible to provide Army National Guard Soldiers that are fully prepared to protect Alaska from any threat, disaster, or emergency.

Colonel Catherine F. Jorgensen received her commission in 1985 after graduating from the Reserve Officer Training Program at the University of Alabama, where she earned a Bachelor of Science degree. Upon completion of the Adjutant General Basic Course, she was assigned to the 2nd Support Command at Nellingen, Germany. There she managed the Enlisted Assignments branch, followed by the Administrative Services Division. She finished her Germany tour as the Officer/Warrant Officer Assignment Branch Chief followed by the Adjutant General Advanced Course at Fort Harrison, Indiana. Colonel Jorgensen was then assigned to the Fort Bragg, North Carolina where she was the Chief of Officer Management for the 1st Corps Support Command. Following that assignment, she served as Commander of the 19th Replacement Detachment. Following Fort Bragg, she was assigned to Dugway Proving Ground, Utah where she served as the Post Protocol Officer, Assistant Operations Officer and culminating as the Installation Executive Officer. She arrived in Anchorage in June 1993 for her final active duty assignment as the Operations Officer for the Anchorage Military Entrance Processing Station (MEPS). She left active duty and served in the Army Reserves with units based in Maryland and Heidelberg, Germany. She joined the Alaska Army National Guard in September 2000 as a Military Personnel Officer. Other assignments with the Alaska National Guard include Assistant Chief of Staff, Deputy Human Resource Officer, Deputy Chief of Staff for Personnel, J1/Human Resource Officer, and Brigade Commander. She is married to COL

(Ret) Brad Jorgensen and together they have three great children Bradley (24), Roger (17) and Catherine (15).

EDUCATION

1985 Bachelor of Science, University of Alabama (Roll Tide!)
1985 Adjutant General Basic Course, Fort Harrison, Indiana
1989 Adjutant General Advance Course, Fort Harrison, Indiana
1990 Combined Arms Service Staff School (CAS3)
2003 Human Resource Qualification Course
2006 United States Army War College
2006 Master of Strategic Studies, U.S. Army War College, Carlisle, Pennsylvania

ASSIGNMENTS

December 1985 – July 1986, Assistant Chief, Enlisted Management, Nellingen, Germany
July 1986 – December 1987, Chief, Administrative Services, Nellingen, Germany
December 1987 – November 1988, Officer/Warrant Officer Management, Nellingen, Germany
May 1989- January 1990, Chief, Officer Management, Fort Bragg, North Carolina
January 1990 – November 1990, Company Commander, Fort Bragg, North Carolina
November 1990 – July 1991, Administrative Officer, Dugway Proving Ground, Utah
July 1991 – November 1992, Protocol Officer, Dugway Proving Ground, Utah
November 1992 – June 1993, Assistant Operations Officer, Dugway Proving Ground, Utah
June 1993 – March 1996, Operations Officer, Anchorage MEPS, Anchorage, Alaska
April 1996 – January 2000, USAR Troop Program Unit
February 2000 – September 2000, 412th Engineer Command, Heidelberg, Germany
September 2000 – September 2001, Military Personnel Officer, Alaska Army National Guard, Anchorage, Alaska
October 2001 – March 2002, Staff Officer, Joint Operations Center, Alaska Army National Guard, Anchorage, Alaska
April 2002 – October 2002, Assistant Chief of Staff, Alaska Army National Guard, Anchorage, Alaska
November 2002 – October 2006, Deputy Human Resource Officer, Alaska National Guard, Anchorage, Alaska
November 2006 – January 2009, Deputy Chief of Staff/Personnel, Alaska Army National Guard, Anchorage, Alaska February 2009 – March 2011, Human Resource Officer, Alaska National Guard, Anchorage, Alaska
August 2009 – December 2011, Commander, 38th Troop Command (Dual –Hat)
March 2011 – Present, Chief of Staff, Alaska Army National Guard (Dual-Hat)
August 2012 – Present, Director of the Joint Staff, Alaska National Guard (Dual-Hat)

MAJOR AWARDS AND DECORATIONS

Meritorious Service Medal (3 OLC)
Joint Service Commendation Medal
Army Commendation Medal (2 OLC)
Army Achievement Medal

National Defense Service Medal
Army Service Medal
Overseas Service Ribbon
Parachute Badge
Alaska Army Commendation Medal
Alaska Community Service

EFFECTIVE DATES OF PROMOTION

Second Lieutenant 18 May 1985
First Lieutenant 7 February 1987
Captain 1 February 1990
Major 5 February 1998
Lieutenant Colonel 24 July 2002
Colonel 12 December 2006

(Current as of 15 August 2012)

Nizich, Michael A (GOV)

From: Chuck <[redacted]>
Sent: Saturday, September 24, 2011 3:11 PM
To: Nizich, Michael A (GOV)
Cc: [redacted]
Subject: RE: Request to Meet

Mr Nizich,
I hope you recall our meeting in August. Although I lamented that such a meeting was needed, I came away optimistic that the environment for the Alaska National Guard could be and would be improved. Since that time however, I believe that the command climate has deteriorated even further, and unless the course is altered it will not improve.
In a few short days, I will be eliminated from service in the Alaska National Guard due to lack of an assignment following my departure from the 176th Wing command position. For this reason, timing is again important to me. I ask for one final meeting to pass along my concerns and those of the Airmen and Soldiers who serve. Unless MG Katkus reverses course, I will lose my membership in the AKNG on or about 16 October. If we could meet prior to that date I would be grateful. If needed, I will come to Juneau.

Respectfully,
Chuck Foster
Cell: [redacted]
Home: [redacted]

From: Nizich, Michael A (GOV) [mailto:mike.nizich@alaska.gov]
Sent: Wednesday, August 17, 2011 5:07 PM
To: Chuck
Subject: RE: Request to Meet

I will have my assistant contact you in the morning to set up a time to meet. I will be in Anchorage next week.

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Chuck [mailto[redacted]]
Sent: Wednesday, August 17, 2011 2:04 PM
To: Nizich, Michael A (GOV)
Cc: [redacted]
Subject: Request to Meet

Mr Nizich,

I am Chuck Foster, commander of the 176th Wing of the Alaska Air National Guard at Joint Base Elmendorf-Richardson. While my military position informs what I would like to discuss with you, I stress that my request is made as an individual, as opposed to a function of my office.

I trust you are aware of some of the challenges that face the Alaska National Guard, and perhaps those challenges specific to the 176th Wing. As a departing commander (a change of command is scheduled for September 18th) I have become aware of a rising number of concerns in the wing which I am unable to address with Major General Katkus. I am at a very uncomfortable quandary, yet I would like to have some of your time to relay these concerns. I will be truthful: some of these concerns I share personally, so if you are able to meet with me I will give you both my first-hand account, and speak for others in my command who believe I am their only recourse.

As I mentioned, I leave my command position on 18 September, so timeliness is a concern if not only due to the weight of the topic. I am currently scheduled to depart on a trip 25 Aug-3 Sep. If we are not able to meet prior to the 24th, I am willing to cancel the trip. I am currently waiting for a meeting with Gen Katkus but given the time constraints I thought it might be best to get on your calendar sooner rather than later.

I have presumed to contact you directly and if this is not appropriate I ask that you help redirect my request.

Thank you for your attention and assistance; I look forward to our meeting.

Chuck Foster
Cell: [redacted BOI]
Home: [redacted BOI]

DEPARTMENTS OF THE ARMY AND THE AIR FORCE
JOINT FORCES HEADQUARTERS – ALASKA
ALASKA ARMY NATIONAL GUARD
PO BOX 5800
FORT RICHARDSON AK 99505-0800

AKNG-AAG

30 September 2011

MEMORANDUM FOR INFORMATION

FROM: BG Banez, AAG-Army

SUBJECT: After action report for AKTAG Command Climate Survey (CCS) results.

Purpose: This report is intended to provide an update on the AKTAG Command Climate Survey results and articulate the way ahead for our organization.

Scope: The CCS targeted the E7/O4 grades and above and resulted in an overall response rate of approximately 36%. The statistical norm for a survey of this kind is approximately 19% indicating that the information gathered is considered a good data set from which to draw conclusions. Additionally, considering the relatively large response rate, we can conclude that there is a significant desire from the field to be heard. The data presented could be broken down between officer/enlisted, male/female and ANG/ARNG. For the purpose of this after action report, I chose to look at the data corporately as my intention is to enact solutions that will address and correct significant problems for all parties regardless of the demographic.

Scoring: All of the data received was normalized to ensure a relative scale. With the exception of the "True-False" and "Yes-No" questions, the scaling criteria for the remaining data was assigned a value ranging from one to five, with one being the lowest (worst) possible score for a particular category and five being the highest. I have based my assessment on the following delineation between the problem areas;

a. Score: 1 to 2.9: RED
b. Score: 3.0 to 3.5: YELLOW
c. Score: 3.6 +: GREEN

Analysis: A category score of 3.6 or above, although not ignored, will not be addressed in this after action report. A category score of YELLOW indicates a problem area which requires addressing to get back on the right track. A category score of RED is an area which will get immediate aggressive attention to alleviate any corrosion due to inaction. Upon study of the data and comments, I have concluded that the following three categories require action from our senior leaders:

1. Dissimilar standards application: **RED**
2. Strategic Communication from top to bottom: **RED**
3. Leadership Integrity: **RED**

Peterman, Kevin D LTC MIL NG AKARNG

From: Peterman, Kevin D LTC MIL NG AKARNG
Sent: Monday, October 24, 2011 8:44 AM
To: Katkus, Tom MG MIL NG AKARNG; Banez, Randy BG MIL NG AKARNG; Jorgensen, Cathy COL MIL NG AKARNG
Cc: Bridges, Leon M COL MIL NG AKARNG
Subject: ASMB Information Request (UNCLASSIFIED)

Tracking:

Recipient	Delivery	Read
Katkus, Tom MG MIL NG AKARNG	Delivered: 10/24/2011 8:44 AM	
Banez, Randy BG MIL NG AKARNG	Delivered: 10/24/2011 8:44 AM	
Jorgensen, Cathy COL MIL NG AKARNG	Delivered: 10/24/2011 8:44 AM	Read: 10/24/2011 8:48 AM
Bridges, Leon M COL MIL NG AKARNG	Delivered: 10/24/2011 8:44 AM	Read: 10/24/2011 8:47 AM

Classification: UNCLASSIFIED
Caveats: NONE

Gentlemen/Ma'am – Although I was told twice by COL Jorgensen, 1st in COL Bridge's office Friday morning 14 OCT, she would send me a response. Then later in the hallway in front of Purchasing & Contracting on Sunday afternoon 16 OCT, she told me I would have a response by Friday (21 OCT). I have not received any response on this request.

It is apparent my chain of command is unwilling to throw out the results of this board which I allege is in violation of NGB-ARH Policy Memo #10-002, as it targeted selected individuals. Therefore I am requesting access to all information pertaining to the board. To include, but not limited to; ASMB Board member(s) name and contact information, evaluation criteria, and score sheets, request this information be made available NLT 1 NOV 2011

V/R

LTC P

Classification: UNCLASSIFIED
Caveats: NONE

Gentlemen/Ma'am

Request the results of the 5 April 2011 ASMB be thrown out. This request is based on the allegation the board was in violation of paragraph 6 (b) of the NGB-ARH Policy Memo #10-002. "Selection objectives that would narrow the board population to the point it targets individual Soldiers will not be developed." It is apparent the

board targeted individual soldiers who were armor officers, either through selection criteria objectives and/or verbal guidance.

V/R

LTC P

KEVIN D PETERMAN

LTC, AR, AKARNG

Deputy G4/J4

W (907)-428-6440

C [redacted]

BOI

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

DEPARTMENTS OF THE ARMY AND THE AIR FORCE
JOINT FORCES HEADQUARTERS – ALASKA
PO BOX 5800
FORT RICHARDSON AK 99505-0800

NGAK-COS

24 October 2011

MEMORANDUM FOR LTC Kevin Peterman, JFHQ-AK, P.O. Box 5800, Fort Richardson, Alaska 99505

Subject: ASMB – Request to Throw Out Results

1. This memorandum is a follow-up to your email dated 13 October 2011 requesting the results of the board be thrown out. Your request is disapproved.

2. Your request is based on your perception that the board was in violation of paragraph 6 (b) of the NGB-ARH Policy Memo #10-002. "Selection objectives that would narrow the board population to the point it targets individual Soldiers will not be developed." Although it may appear that branch was a criterion it was not; NGB approved the board proceedings after they determined the board was run in accordance with all regulations, policies, and procedures. The board decision is not appealable once NGB approves the board.

3. If you need additional information or clarification, please give me a call at (907) 428-6509.

CATHERINE P. JORGENSEN
COL, GS
Chief of Staff

Nizich, Michael A (GOV)

From: Ramseur, David (Begich) <David_Ramseur@begich.senate.gov>
Sent: Wednesday, January 25, 2012 1:30 PM
To: Nizich, Michael A (GOV)
Subject: Time for a chat?

Mike:
Can we set up a time in the next day or two to talk about concerns we're hearing about the Alaska National Guard? I need to tell you what we're picking up as it sounds like a problem that could bite us both. I'm in DC. Thanks

David Ramseur
Chief of Staff
Office of U.S. Senator Mark Begich
202-224-3004
E-newsletter signup: begich.senate.gov



Friends of the Alaska National Guard

Joint Base Elmendorf/Richardson, Alaska

21 March 2012

An open letter to the Alaska State Legislature,

Leaders must be held to a higher standard given they set the conditions for how an organization runs. A dynamic leader inspires their followers; a corrupt leader destroys the team from within. This is the unfortunate history of two leaders who have been party to the undoing of a proud organization. One leader is guilty by acts of commission, the other by acts of omission.

Major General Tom Katkus has been the Adjutant General of the Alaska National Guard for the past two years and the Assistant Adjutant General-Army for three years previous to that. During his time as a general in the Guard, the following events have taken place:

1. Sexual assaults of female members in the organization that were brought to the command's attention and were not investigated.
2. Discipline and integrity lapses at the highest levels of the organization to include the forced retirement for corruption of MG Katkus's selection for brigadier general of the Army National Guard.
3. Inappropriate conduct by MG Katkus's selection for wing commander in the Air National Guard which prevented the officer's promotion to brigadier general.
4. Three major aircraft crashes in three years (two UH-60s and one C-17) which cost the U.S. government more than $200M and the lives of four airmen.
5. Waste and abuse of federal funds by MG Katkus to include the expenditure of more than $1,000,000 for his opulent executive conference room.
6. Illegal use of military aircraft by senior leaders of the Guard which included the transportation of game animal trophies across state lines.
7. The promotion of officers to the rank of colonel by MG Katkus who have misconduct documented on their records, to include one officer with multiple DWIs and another who had sexual relations with the wife of a Soldier who was deployed to a combat zone.
7. Abject disregard of the command climate of the organization which has resulted in a toxic leadership environment in the colonel and brigadier general ranks.

The aforementioned issues are documented and easily substantiated via Freedom of Information requests queried from the Inspector General or other public sources. These activities reflect only the most severe offenses in the organization, and are indicators of the dereliction of duty by MG Tom Katkus as he failed in his performance as a general in the Alaska National Guard.

While it is unfortunate what MG Katkus has done, it is even more regrettable that another senior leader in the State of Alaska has overlooked the misconduct. Governor Sean Parnell and his staff were notified of these issues on multiple occasions by more than a dozen mid- to high ranking officers in the Alaska National Guard. While the governor has listened to the concerns of the leaders in the organization, he has failed to investigate the facts surrounding MG Katkus and the corruption within the Alaska National Guard. For example, the following issues were presented to Governor Parnell or his staff:

1. Four females who were sexually assaulted within the Alaska National Guard met with the governor's sexual assault coordinator. These females discussed the National Guard leadership's failure to exercise any initiative to assist them in dealing with their issues. Subsequently no action was taken by the sexual assault coordinator to address the systematic problems in the organization.
2. Senior leaders in the Alaska National Guard informed the governor and his staff of the graft, corruption and malfeasance by MG Katkus. No action was taken by the governor or his staff. These senior leaders have offered to give additional testimony, but the Parnell administration has failed to follow up with these leaders.
3. A number of mid level officers have informed the governor and his staff of particular circumstances involving MG Katkus and his cronies who have violated both federal and state laws while serving in the Alaska National Guard. Again, while the staff have been receptive to the receipt of information, there has been no follow through from the administration to address these issues.

Since the Parnell administration has opted not to address these problems, the Alaska State Legislature has the opportunity to support the Soldiers and Airmen who have dedicated their lives to Alaska and our nation. We ask that there be an investigation into the corruption and toxic command climate surrounding the commission of offenses by MG Tom Katkus. Additionally, we ask that there be an investigation into the omission of action by Governor Parnell and his administration as he has failed to perform due diligence to safeguard the 4,000 members of the once proud Alaska National Guard.

Nizich, Michael A (GOV)

From: Ramseur, David (Begich) <David_Ramseur@begich.senate.gov>
Sent: Saturday, March 24, 2012 9:31 AM
To: Nizich, Michael A (GOV)
Subject: National Guard problems

This message has been archived. View the original item

Mike:

I think you and I should have another quick conversation about continuing problems at the Alaska National Guard. Let me know if there's a time that works for you sooner than later. I'm in my DC office much of today and am always available by cell: [redacted] BOI

David Ramseur

Chief of Staff

Office of U.S. Senator Mark Begich

202-224-3004

E-newsletter signup: begich.senate.gov <http://begich.senate.gov/public/index.cfm?p=Signup>

<http://begich.senate.gov/> <http://begich.senate.gov/public/?a=RSS.Feed> <http://www.youtube.com/user/USSenatorMarkBegich> <

Attachments:

image001.jpg	(2 KB)
image002.png	(2 KB)
image003.png	(1 KB)
image004.png	(1 KB)
image005.png	(2 KB)
image006.png	(1 KB)

NATIONAL GUARD BUREAU
1636 DEFENSE PENTAGON
WASHINGTON DC 20301-1636

APR 10 2012

Chief, National Guard Bureau

The Honorable Mark Begich
United States Senate
Washington, DC 20510

Dear Senator Begich:

Thank you for bringing your concerns regarding the Alaska National Guard to my attention. The National Guard appreciates the seriousness of the issues raised in your inquiry and I assure you they will be thoroughly investigated. I have forwarded a copy of the material to the Department of the Army and the Department of the Air Force. All allegations involving senior officials will be investigated by the appropriate service Inspector General.

I have directed the National Guard Bureau Sexual Assault Prevention and Response (SAPR) Office to contact the Alaska National Guard Sexual Assault Prevention and Response Coordinator to verify that all reported cases have been handled or are being handled appropriately. Additionally, I have directed my SAPR Office to make Alaska a top priority for their Staff Assistance Visit program.

Finally, I have asked the Director of the Air National Guard to send a team to Alaska to conduct a thorough assessment of the 176th Wing and the 168th Wing.

As more information becomes available, I will keep you updated. In the meantime, should you have any questions about this matter please contact the Director of the National Guard Bureau's Legislative Liaison, Brigadier General Wilton S. Gorkse at (571) 256-7339.

Sincerely,

Craig R. McKinley
General, US Air Force
Chief, National Guard Bureau

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Wednesday, April 18, 2012 7:35 AM
To: Katkus, Thomas H (MVA); Pierre, McHugh (MVA)
Subject: FW: National Guard letter
Attachments: Begich Mark (AK) inquiry_CNGB response.pdf

Looks like they will be investigating.

Call me.

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Ramseur, David (Begich) [mailto:David_Ramseur@begich.senate.gov]
Sent: Tuesday, April 17, 2012 1:31 PM
To: Nizich, Michael A (GOV)
Subject: National Guard letter

Mike:
Wanted to make sure you saw a copy of this.

David Ramseur
Chief of Staff
Office of U.S. Senator Mark Begich
202-224-3004
E-newsletter signup: begich.senate.gov



NATIONAL GUARD BUREAU
1636 DEFENSE PENTAGON
WASHINGTON DC 20301-1636

APR 10 2012

Chief, National Guard Bureau

The Honorable Mark Begich
United States Senate
Washington, DC 20510

Dear Senator Begich:

Thank you for bringing your concerns regarding the Alaska National Guard to my attention. The National Guard appreciates the seriousness of the issues raised in your inquiry and I assure you they will be thoroughly investigated. I have forwarded a copy of the material to the Department of the Army and the Department of the Air Force. All allegations involving senior officials will be investigated by the appropriate service Inspector General.

I have directed the National Guard Bureau Sexual Assault Prevention and Response (SAPR) Office to contact the Alaska National Guard Sexual Assault Prevention and Response Coordinator to verify that all reported cases have been handled or are being handled appropriately. Additionally, I have directed my SAPR Office to make Alaska a top priority for their Staff Assistance Visit program.

Finally, I have asked the Director of the Air National Guard to send a team to Alaska to conduct a thorough assessment of the 176th Wing and the 168th Wing.

As more information becomes available, I will keep you updated. In the meantime, should you have any questions about this matter please contact the Director of the National Guard Bureau's Legislative Liaison, Brigadier General Wilton S. Gorkse at (571) 256-7339.

Sincerely,

Craig R. McKinley
General, US Air Force
Chief, National Guard Bureau

Nizich, Michael A (GOV)

From: Katkus, Thomas H (MVA)
Sent: Sunday, October 27, 2013 7:45 AM
To: Nizich, Michael A (GOV)
Cc: Sims, Cynthia M (GOV); Leighow, Sharon W (GOV)
Subject: ADN story

http://www.adn.com/2013/10/27/3143834/alaska-national-guard-unit-being.html

ADN story out this morning.

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: (BOI

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

Nizich, Michael A (GOV)

From: Sims, Cynthia M (GOV)
Sent: Monday, October 28, 2013 9:50 AM
To: Nizich, Michael A (GOV)
Subject: Re: ADN story

Let me know when you all want to meet and I'll join by phone if I'm not back yet.

Sent from Cindy's iPhone

On Oct 28, 2013, at 12:44 AM, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

> We probably need to confer on this and soon. [redacted] DP/EP [redacted]
>
> Sent from my iPad
>
> On Oct 27, 2013, at 7:45 AM, "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov> wrote:
>
> > http://www.adn.com/2013/10/27/3143834/alaska-national-guard-unit-being.html
> >
> > ADN story out this morning.
> >
> > THOMAS H. KATKUS
> >
> > Commissioner
> >
> > Department of Military and Veterans' Affairs - The Adjutant General
> >
> > OFFICE: (907) 428-6006
> >
> > MOBILE: [redacted] BOI
> >
> > FAX: (907) 428-6019
> >
> > Email:
> > Thomas.Katkus@alaska.gov
> > or
> > thomas.h.katkus.mil@mail.mil
> >
> > Sent from electronic mobile device.

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Monday, October 28, 2013 10:13 AM
To: Sims, Cynthia M (GOV)
Subject: Re: ADN story

Sharon has been talking to Gen Katkus this morning. She is working on a presser.

Sent from my iPhone

On Oct 28, 2013, at 9:49 AM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

> Let me know when you all want to meet and I'll join by phone if I'm not back yet.
>
> Sent from Cindy's iPhone
>
> On Oct 28, 2013, at 12:44 AM, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:
>
> > We probably need to confer on this and soon. [redacted] DP [redacted]
> >
> > Sent from my iPad
> >
> > On Oct 27, 2013, at 7:45 AM, "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov> wrote:
> >
> > > http://www.adn.com/2013/10/27/3143834/alaska-national-guard-unit-being.html
> > >
> > > ADN story out this morning.
> > >
> > > THOMAS H. KATKUS
> > >
> > > Commissioner
> > >
> > > Department of Military and Veterans' Affairs - The Adjutant General
> > >
> > > OFFICE: (907) 428-6006
> > >
> > > MOBILE: [redacted] BOI
> > >
> > > FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

Nizich, Michael A (GOV)

From: Wilken, Jessica M (GOV)
Sent: Tuesday, November 05, 2013 1:38 PM
To: Nizich, Michael A (GOV); Pierre, McHugh (MVA)
Subject: FW: Case 039010 | Sen. Hollis French

FYI

http://www.newsminer.com/news/alaska_news/anchorage-senator-seeks-info-on-national-guard-sexual-assault-allegations/article_d1997882-4664-11e3-a666-001a4bcf6878.html

Jessica Wilken
Constituent Relations Specialist

Office of Governor Sean Parnell
675 7th Avenue Station H5
Fairbanks, AK 99701
Phone: 907-451-2920
Fax: 907-451-2858

jessica.wilken@alaska.gov
www.alaska.gov

From: Nizich, Michael A (GOV)
Sent: Tuesday, November 05, 2013 10:43 AM
To: Wilken, Jessica M (GOV)
Subject: RE: Case 039010 | Sen. Hollis French

Yes thanks

From: Wilken, Jessica M (GOV)
Sent: Tuesday, November 05, 2013 10:42 AM
To: Nizich, Michael A (GOV)
Subject: Case 039010 | Sen. Hollis French
Importance: High

Mike,

Please see the attached letter from Sen. French. I've sent a copy to McHugh and will work with him to draft a response. Sound good?

Jessica Wilken
Constituent Relations Specialist

Office of Governor Sean Parnell
675 7th Avenue Station H5
Fairbanks, AK 99701
Phone: 907-451-2920
Fax: 907-451-2858

jessica.wilken@alaska.gov

Nizich, Michael A (GOV)

From: Katkus, Thomas H MG USARMY NG AKARNG (US) <thomas.h.katkus.mil@mail.mil>
Sent: Tuesday, November 05, 2013 6:13 PM
To: Pratt, Michael G LTC USARMY HQDA SECARMY (US)
Cc: Nizich, Michael A (GOV)
Subject: Re: SECARMY Tasker: AK ARNG (UNCLASSIFIED)

LTC Pratt

Thank you for the feedback. I am actually at Ft Greely today with my IG doing a sensing session with our Soldiers on that very subject then off to Clear AFB for the next two days with our NG Air members there.

I will absolutely continue on this effort.

Let me know if you need anything else.

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted] BOI

DSN: (317) 384-4050

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

----- Original Message -----
From: Pratt, Michael G LTC USARMY HQDA SECARMY (US)
Sent: Tuesday, November 05, 2013 02:03 PM
To: Katkus, Thomas H MG USARMY NG AKARNG (US)
Subject: RE: SECARMY Tasker: AK ARNG (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Sir,

The SA reviewed your products and understands that all of the cases involve Soldiers under Title 32. As you know, the SECARMY's #1 priority is to prevent sexual assault. Accordingly, you should continue to support the victims with all available assets at your disposal and thoroughly investigate the cases as appropriate.

Thank you for your assistance throughout this process.

Respectfully,

LTC Michael G. Pratt
Military Assistant to the
Secretary of the Army
101 Army Pentagon, Rm 3E700
Washington, DC 20310-0102
Office: 703-697-5338 (DSN 227)

-----Original Message-----
From: Katkus, Thomas H MG USARMY NG AKARNG (US)
Sent: Friday, 01 November, 2013 09:31
To: Pratt, Michael G LTC USARMY HQDA SECARMY (US)
Subject: Re: SECARMY Tasker: AK ARNG (UNCLASSIFIED)

Thanks Mike. Please let me personally know of anything you need.

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted] BOI

DSN: (317) 384-4050

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

----- Original Message -----
From: Pratt, Michael G LTC USARMY HQDA SECARMY (US)
Sent: Friday, November 01, 2013 04:33 AM
To: Katkus, Thomas H MG USARMY NG AKARNG (US)
Cc: Stansbury, Bevan C MAJ USARMY NG NGB (US); Lux, E Jane CIV NG NGB (US); Thompson, Octavia L CIV NG AKARNG (US)
Subject: RE: SECARMY Tasker: AK ARNG (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Sir,

We appreciate the rapid turn on this RFI and your personal involvement in the process. We will ensure to convey that you are passionate about taking care of the victims and diligently working to hold the perpetrators accountable. I will send you the final disposition of this tasker when that occurs. I anticipate that I will get back with you early next week.

Respectfully,

LTC Michael G. Pratt
Military Assistant to the

Secretary of the Army
101 Army Pentagon, Rm 3E700
Washington, DC 20310-0102
Office: 703-697-5338 (DSN 227)

-----Original Message-----
From: Katkus, Thomas H MG USARMY NG AKARNG (US)
Sent: Thursday, 31 October, 2013 19:50
To: Pratt, Michael G LTC USARMY HQDA SECARMY (US)
Cc: Stansbury, Bevan C MAJ USARMY NG NGB (US); Lux, E Jane CIV NG NGB (US); Thompson, Octavia L CIV NG AKARNG (US)
Subject: SECARMY Tasker: AK ARNG (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

LTC Pratt

Here is the Excel spreadsheet of the 29 cases that we are tracking since 2009. It prints out best on 11 X 17 paper.

Of the 19 unrestricted cases that details are available to me, only Case #2 is egregious enough for consideration fitting felony sexual assault under Alaska law. Law enforcement declined to take the case forward for grand jury consideration as it lacked the supporting evidence. NGB provided us with resources from the Office of Complex Investigations to investigate further. We are awaiting their final report to see if they gather enough additional testimonial evidence for criminal prosecution; If not we will be moving forward with appropriate civil disciplinary action.

No cases involved Title 10 members.

I don't know we track specific resources we provided to each victim, however the Alaska National Guard has resources available that include a Joint Service Support staff of approximately 50 individuals who support 17 programs, including a sexual assault prevention and response coordinator, a military and family life consultant, director of psychological health, Military OneSource consultant, and family assistance centers. Beyond the Joint Service staff, we have an additional 40 fully trained and accredited victim advocates.

If I can be of any further assistance, please do not hesitate to call. My mobile is best for getting directly to me.

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General-Alaska

OFFICE: (907) 428-6006

MOBILE: [redacted] BOI

DSN: (317) 384-4050

FAX: (907) 428-6019

Email:

thomas.h.katkus.mil@mail.mil <mailto:thomas.h.katkus.mil@mail.mil>

or

Thomas.Katkus@alaska.gov <mailto:Thomas.Katkus@alaska.gov>

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

Nizich, Michael A (GOV)

From: Pierre, McHugh (MVA)
Sent: Wednesday, February 12, 2014 5:09 PM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV); Leighow, Sharon W (GOV); Knudson, Kip C (GOV)
Cc: thomas.h.katkus.mil@mail.mil; Katkus, Thomas H (MVA)
Subject: RE: follow up questions for review

Perfect. Thank you for the quick feedback!
McHugh

From: Sims, Cynthia M (GOV)
Sent: Wednesday, February 12, 2014 3:50 PM
To: Pierre, McHugh (MVA); Nizich, Michael A (GOV); Leighow, Sharon W (GOV); Knudson, Kip C (GOV)
Cc: thomas.h.katkus.mil@mail.mil; Katkus, Thomas H (MVA)
Subject: RE: follow up questions for review

DP

From Brig. Gen. Catherine Jorgensen, the Alaska Army National Guard chief of staff:

"Sexual harassment and assault are not acceptable in our workplace. And sexual misconduct, even in the area of inappropriate consensual relationships, contradicts of our Army core values.

"I want the Alaska National Guard to be a workplace that fosters trust, integrity, loyalty, respect and honor. There is no room here for intimidation, manipulation, harassment or assault of any kind.

"The Alaska Army National Guard takes all allegations seriously. Although the process may seem long, it is imperative that we exercise diligence, respecting due process, privacy, and the rights of the individuals involved. As we become aware of misconduct of any kind, we address it appropriately. The key is to model and maintain a culture of respect, empowering all members of our organization to address misconduct issues properly at their level. All leaders within the Alaska Army National Guard will continue to focus on the prevention of misconduct and responding swiftly to care for victims and seek justice.

"In the Alaska National Guard, we are a team of more than four thousand citizen Airmen and Soldiers. We serve, protect and defend our country, our state, and each other. We understand that we have a responsibility—and a moral obligation—to ensure that our brothers- and sisters-in-arms are safe, and we are committed to do all we can to ensure their safety."

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450

FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Pierre, McHugh (MVA)
Sent: Wednesday, February 12, 2014 3:11 PM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV); Knudson, Kip C (GOV)
Cc: thomas.h.katkus.mil@mail.mil; Katkus, Thomas H (MVA)
Subject: follow up questions for review
Importance: High

Good afternoon everyone!
Thank you for your quick turnaround on the last set of questions from Sean Cockerham, the McClatchy reporter who is working on a story about the Alaska National Guard.
He asked some follow up questions about the investigations we have and some of the discipline hearings that will be taking place.
We have cleared the answers through our national guard legal team to make sure we do not jeopardize any discipline effort.
Before we send these answers to the reporter, we would like your approval.
Will you please give these a look and let us know if you have any feedback?
Thank you very much for your support!
McHugh

From: Olmstead, Candis Maj (MVA sponsored)
Sent: Wednesday, February 12, 2014 10:13 AM
To: Katkus, Tom BG NGAK (DMVA Sponsored); Pierre, McHugh (MVA); Bridges, Leon M BG USARMY NG AKARNG (US) (leon.m.bridges.mil@mail.mil); Jorgensen, Cathy COL NGAK (DMVA Sponsored); Col Timothy O'Brien (timothy.p.obrien36.mil@mail.mil); Bailar, Susan L COL USAF NG AKANG (US) (susan.l.bailar.mil@mail.mil); Wawersik, Jane L LTC USARMY NG AKARNG (US) (jane.l.wawersik2.mil@mail.mil); Rupp, Kaleinani S B (ANG)
Subject: *UPDATE*CHANGE 2* RE: reporter update/review, please advise

QUESTION:
I understand some things are not releasable, but I'd like to request at least a synopsis of what each of these soldiers is specifically alleged to have done. Also, are you saying the names of the soldiers involved will never be released? I'd like to renew my request for the names, or at least the ranks.

DP

QUESTION:
Will the charges for these soldiers be referred to law enforcement for possible criminal prosecution?

DP

CANDIS A. OLMSTEAD, Maj, AKANG
Director, Public Affairs
Alaska National Guard
Department of Military and Veterans Affairs
Desk 907-428-6030
Cell [redacted] *BOI*
PA requests: mvapublicaffairs@alaska.gov
Alaska National Guard Facebook
Alaska National Guard Youtube

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Wednesday, February 12, 2014 9:59 PM
To: Pierre, McHugh (MVA)
Cc: Sims, Cynthia M (GOV); Leighow, Sharon W (GOV); Knudson, Kip C (GOV); thomas.h.katkus.mil@mail.mil; Katkus, Thomas H (MVA)
Subject: Re: follow up questions for review

DP

Sent from my iPad

On Feb 12, 2014, at 3:10 PM, "Pierre, McHugh (MVA)" <mchugh.pierre@alaska.gov> wrote:

> Good afternoon everyone!
> Thank you for your quick turnaround on the last set of questions from Sean Cockerham, the McClatchy reporter who is working on a story about the Alaska National Guard.
> He asked some follow up questions about the investigations we have and some of the discipline hearings that will be taking place.
> We have cleared the answers through our national guard legal team to make sure we do not jeopardize any discipline effort.
> Before we send these answers to the reporter, we would like your approval.
> Will you please give these a look and let us know if you have any feedback?
> Thank you very much for your support!
> McHugh
>
> ---
>
> **From:** Olmstead, Candis Maj (MVA sponsored)
> **Sent:** Wednesday, February 12, 2014 10:13 AM
> **To:** Katkus, Tom BG NGAK (DMVA Sponsored); Pierre, McHugh (MVA); Bridges, Leon M BG USARMY NG AKARNG (US) (leon.m.bridges.mil@mail.mil); Jorgensen, Cathy COL NGAK (DMVA Sponsored); Col Timothy O'Brien (timothy.p.obrien36.mil@mail.mil); Bailar, Susan L COL USAF NG AKANG (US) (susan.l.bailar.mil@mail.mil); Wawersik, Jane L LTC USARMY NG AKARNG (US) (jane.l.wawersik2.mil@mail.mil); Rupp, Kaleinani S B (ANG)
> **Subject:** *UPDATE*CHANGE 2* RE: reporter update/review, please advise
>
> **QUESTION:**
> I understand some things are not releasable, but I'd like to request at least a synopsis of what each of these soldiers is specifically alleged to have done. Also, are you saying the names of the soldiers involved will never be released? I'd like to renew my request for the names, or at least the ranks.
>
> **ANSWER:**
>
> DP

DP

QUESTION:

Will the charges for these soldiers be referred to law enforcement for possible criminal prosecution?

ANSWER:

DP

CANDIS A. OLMSTEAD, Maj, AKANG
Director, Public Affairs
Alaska National Guard
Department of Military and Veterans Affairs
Desk 907-428-6030
Cell
PA requests: mvapublicaffairs@alaska.gov
Alaska National Guard Facebook
Alaska National Guard Youtube

Privacy Act Release Form

RECEIVED
FEB 19 2014

PRIVACY ACT RELEASE

Please return this form to the district office nearest you.

As required by the Privacy Act of 1974, I hereby authorize Congressman Don Young to obtain information from any federal government records regarding me in connection with my claim or problem.

Alaska Army National Guard
Agency

BOI
Signature

14FEB2014
Today's Date

Joseph R Lawendowski
Name (printed)

907- BOI
Telephone Number

24343 Thunderbird Drive
Address (street or PO Box)

BOI/PR
Date of Birth

Chugiak, AK 99567
City, State, Zip

BOI/PR
Social Security Number

BOI
Email

Other Claim Number (if applicable)

Please provide a brief explanation of your problem and what specifically you are requesting of my office.

Please include any questions you would like the agency to answer:

I am writing to raise issue with the personal conduct and command climate established by the Alaska Army National Guard's (AKARNG) Commander BG Leon M. Bridges and Chief of Staff, BG Catherine Jorgensen. The basis for this issue and corresponding complaint is based upon the auspices of Article 138 (Complaints of Wrongs by a Senior Official) and the overall command climate created by the two senior leaders of the AKARNG.

Please see the attached letter for further details related to this request.

Joseph Lawendowski

24343 Thunderbird Drive• Chugiak, Alaska 99567• Phone: BOI
E-Mail: BOI

Date: 14 February 2014

The Honorable Don Young
United States Representative
4241 B Street, Suite 203
Anchorage, AK 99503

Dear Representative Young:

I am writing to raise issue with the personal conduct and command climate established by the Alaska Army National Guard's (AKARNG) Commander, Brigadier General (BG) Leon M. Bridges and Chief of Staff, BG Catherine Jorgensen. The basis for this issue and corresponding complaint is based upon the auspices of Article 138 (Complaints of Wrongs by a Senior Official) and the overall command climate created by the two senior leaders of the AKARNG. The Article 138 Complaint is indicative of the command climate established by these personnel, as the established climate is one of fear, intimidation, retribution and coercion. There is also significant inequality in the application of standards they apply to individuals. This inequality is varies depending upon their personal relationship with the affected soldier.

I have been serving in the military with honor and distinction both on active duty in the US Army and with the National Guard since my initial enlistment into the Massachusetts Army National Guard in 1985 and accession to the US Army as a Lieutenant in 1991. I have received outstanding ratings and commendations in every position I've held. I have never in my entire military career been witness to, nor been accused of, anything remotely like what is unfolding before me now. The amount of personal attacks, personal agenda driven actions and personal conduct of senior officers is astounding.

I took command of the AKARNG Recruiting and Retention Battalion in December of 2007. The AKARNG Commander at the time, BG Thomas Katkus, assigned me there with the directive to "fix it". The unit was dysfunctional and had many issues exacerbated by poor leadership over multiple years. I spent a majority of the first year and a half of my command removing soldiers for poor performance or ethical type issues. I was promoted to Lieutenant Colonel in June of 2008. Following that period of rebuilding, the unit started performing well and during the next three years of my command; we exceeded our recruiting mission each year. I received Above Center Mass ratings on each Officer Evaluation Reports during my four and a half year tenure as the commander.

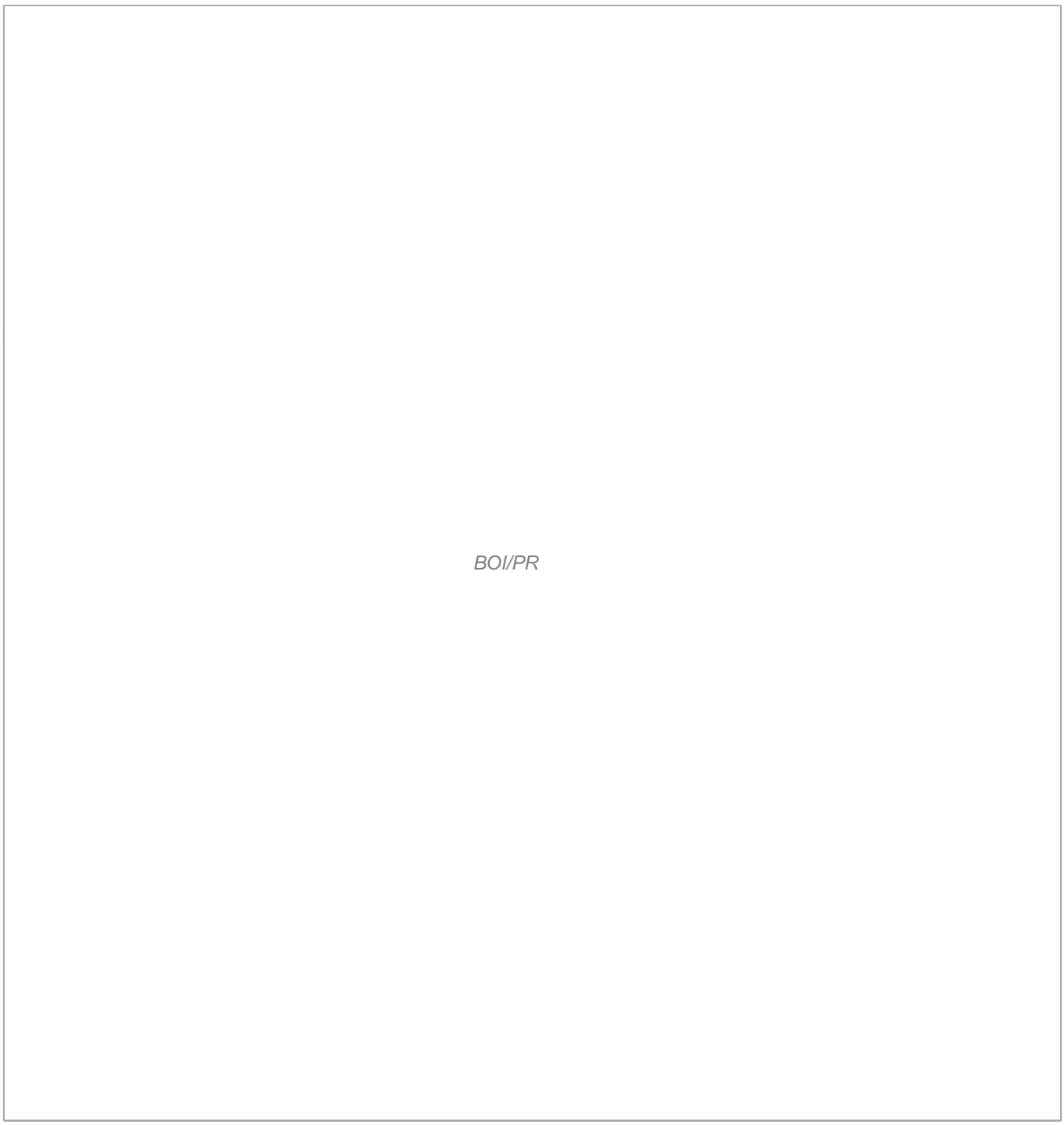
In December 2011 BG Bridges (then COL Bridges) called me into his office prior to taking command of the Alaska Army National Guard. During the conversation he reached into one of his bags in the office, pulled out a set of Colonel pin-on rank insignia, put it on the table in his office and said, "Here, you are going to need this". Also in the conversation he informed me that I would be changing command in May of 2012 and taking an assignment as the Deputy Chief of Staff, Operations (G3) for the AKARNG. In February of 2012, I arrived at work to find a promotion packet on my desk. Recalling the recent conversation in his office and knowing that the G3 position was an O6 position and that I had the required time in service and time in grade for promotion I expected that I was going to be promoted under the Unit Vacancy Promotion program. I completed the packet and brought it to MG Katkus (now The Adjutant General) for

signature, which he signed. I turned the packet in for processing [redacted]

[redacted]

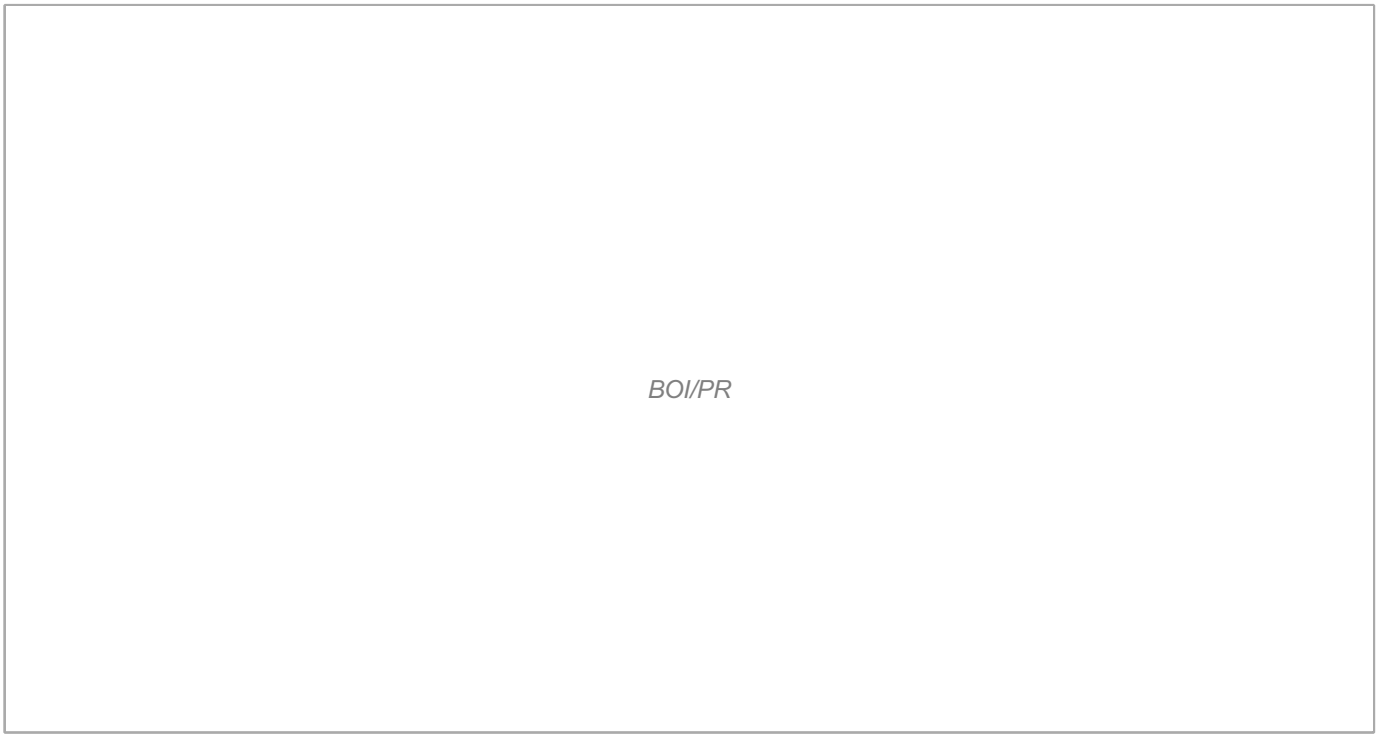
[redacted]

[redacted]



BOI/PR

BOI/PR



BG Jorgenson only complies with Army regulations when it suits her, and likewise ignores it if it does not suit her end goal. There have been significant violations and inconsistencies with hiring practices, re-assignments and even promotions; CW3 Curtis Cain, CW3 Katherine Sanders, CW4 Tammy Kostoff and MSG John Phlegar can attest to these. These inconsistencies have had a negative effect on soldiers who were treated unfairly and unequally due to having a relationship with me. Two of note is CPT Scott Lathrop and MAJ Jeffrey Lunsford. Everyone I have listed has documented proof or personal events highlighting the inconsistent application of the regulation or outright malfeasance conducted by or directed by BG Jorgenson and by extension BG Bridges, but due the fear of reprisal have chosen to remain silent.

An example of these questionable practices involves the employment of BOI/PR BOI/PR. In the summer of 2013, BOI/PR was interviewed and apparently provided testimony in the investigation of BOI/PR/LE/FPA. After BOI/PR provided her testimony, she was placed on an BOI/PR set of orders (which she is still on today through the end of this fiscal year) and assigned to work in the BOI/PR . There are two significant issues with this hire. First, BOI/PR has three felony charges on her record (two of them resulted in convictions). All three charges occurred after she enlisted in the National Guard. One of the felony convictions was for theft and another was for possession of a controlled substance. To assign a soldier with this record, who in reality should have had their security clearance revoked, is evidence of the quid pro quo conduct and vindictive nature in the current command climate. Second, BOI/PR/LE/FPA was reassigned from BOI/PR during the ongoing investigation and was assigned temporarily to the same office as BOI/PR. To assign a soldier to work along side the one they accused of misconduct is not conducive to a positive work environment. BG Jorgenson was the final authority in regards to placing any soldier BOI/PR orders. While she retained this authority, she prevented many quality soldiers from obtaining BOI/PR

BOI/PR (to include CPT Scott Lathrop) yet provided these opportunities to others (BOI/PR).

BOI/PR

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Monday, February 24, 2014 8:12 AM
To: Katkus, Thomas H (MVA); Pierre, McHugh (MVA); Leighow, Sharon W (GOV)
Subject: RE: ADN Guard article

They still on this???

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Thomas H (MVA)
Sent: Sunday, February 23, 2014 7:52 PM
To: Pierre, McHugh (MVA); Leighow, Sharon W (GOV)
Cc: Nizich, Michael A (GOV)
Subject: ADN Guard article

This came out a few ago. ADN article from Sean Cocheran.

http://www.adn.com/2014/02/23/3342734/alaska-national-guard-members.html#emlnl=Breaking_News

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: ([redacted] BOI

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

Nizich, Michael A (GOV)

From: Wilken, Jessica M (GOV)
Sent: Wednesday, February 26, 2014 9:57 AM
To: Nizich, Michael A (GOV)
Cc: Pierre, McHugh (MVA)
Subject: Sen French
Attachments: 02-25-14 Case 041712 Senator Hollis French.pdf

Importance: High

Hi Mike,

Attached is a new letter from Sen. French regarding the Alaska National Guard and the recent news article on the sexual assault cases. Looking for direction on this one ☺ I've also cc'd McHugh so that he's in the loop.

Thanks!

Jessica Wilken
Constituent Relations Specialist

Office of Governor Sean Parnell
675 7th Avenue Station H5
Fairbanks, AK 99701
Phone: 907-451-2920
Fax: 907-451-2858

jessica.wilken@alaska.gov
www.alaska.gov

ALASKA STATE LEGISLATURE

SENATOR HOLLIS FRENCH

February 25, 2014

Governor Sean Parnell
P.O. Box 110001
Juneau, Alaska 99811

Dear Governor Parnell:

In November, I wrote to you regarding my strong concern with how sexual assault cases have been handled by the Alaska National Guard. National Guard chaplains had been quoted in news articles as saying they had been reporting sexual assaults to the leadership of the Guard and to your office since 2010 with little or no response.

On Monday, February 24th, another news article appeared in the Anchorage Daily News discussing the status of those cases, and I was deeply troubled to see that they are being disposed of via administrative proceedings, even though at least some of those cases were reported to be sexual assaults.

Please advise me if any sexual assault charge from the Alaska Guard investigation has been referred to the Alaska Department of Law for prosecution, and if so, what disposition those charges received. Included in this request would be any criminal charges related to that investigation such as violating the terms of a protective order or hindering prosecution. I know that you and I agree that swift and certain justice should fall upon anyone committing a sexual assault in Alaska.

Sincerely,

Senator Hollis French

Session: State Capitol • Juneau, Alaska 99801 • (907) 465-3892 • 1 (866) 465-3892 • Fax: (907) 465-6595
Interim: 716 West 4th Avenue • Anchorage, Alaska 99501 • (907) 269-0234 • Fax: (907) 269-0238
Senator_Hollis_French@legis.state.ak.us

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Wednesday, February 26, 2014 1:41 PM
To: Wilken, Jessica M (GOV)
Cc: Pierre, McHugh (MVA)
Subject: RE: Sen French

We have what we need. McHugh has provided a draft in response

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Wilken, Jessica M (GOV)
Sent: Wednesday, February 26, 2014 9:57 AM
To: Nizich, Michael A (GOV)
Cc: Pierre, McHugh (MVA)
Subject: Sen French
Importance: High

Hi Mike,

Attached is a new letter from Sen. French regarding the Alaska National Guard and the recent news article on the sexual assault cases. Looking for direction on this one ☺ I've also cc'd McHugh so that he's in the loop.

Thanks!

Jessica Wilken
Constituent Relations Specialist

Office of Governor Sean Parnell
675 7th Avenue Station H5
Fairbanks, AK 99701
Phone: 907-451-2920
Fax: 907-451-2858

jessica.wilken@alaska.gov
www.alaska.gov

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Friday, February 28, 2014 9:49 PM
To: Sims, Cynthia M (GOV)
Cc: Robinson, Benjamin A (GOV)
Subject: Re: CONFIDENTIAL / DELIBERATIVE

I have nothing to add. Sorry it took awhile my phone died from a long day of use.

Sent from my iPhone

On Feb 28, 2014, at 8:20 PM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

> Mike - Here is the letter that I have proofed. Let me know when you've looked at it or if you have any edits. I have copied Ben as he is standing by to proof, print and add the Governor's e-signature.
>
> Ben – when you send this, please only send it via email, as I don't want it going to a general address at the National Guard Bureau where several people may read it. Please add in the subject line CONFIDENTIAL Letter to General Frank J. Grass. Please also specify in the body of your email that we would appreciate acknowledgment of receipt of the email by General Grass. Please copy both Mike and I on the email.
>
> Thanks.
>
> Cindy Sims
> *I Choose Respect*
> ***Deputy Chief of Staff***
> ***Director of International Trade***
> **Office of Governor Sean Parnell**
>
> 550 West 7th Avenue, Suite 1700
> Anchorage, Alaska 99501
> PHONE: 907.269.7450
> FAX: 907.269.7463
>
> cindy.sims@alaska.gov
> www.gov.state.ak.us
> Follow the Governor on Facebook
>
> <2 28 14 General Grass-confidential.docx>

Nizich, Michael A (GOV)

From: Sims, Cynthia M (GOV)
Sent: Saturday, March 01, 2014 8:07 AM
To: Parnell, Governor (GOV sponsored)
Cc: Nizich, Michael A (GOV)
Subject: Fwd: Confidential Correspondence from Alaska Governor Sean Parnell

See note from General Grass below. Would you like me to [redacted]
[redacted] DP / EP

[redacted] DP/EP

Sent from Cindy's iPhone

Begin forwarded message:

> **From:** "Grass, Frank J GEN USARMY NG NGB (US)" <frank.j.grass.mil@mail.mil>
> **Date:** March 1, 2014, 5:35:31 AM AKST
> **To:** "'cindy.sims@alaska.gov'" <cindy.sims@alaska.gov>
> **Cc:** "'mike.nizich@alaska.gov'" <mike.nizich@alaska.gov>
> **Subject: Re: Confidential Correspondence from Alaska Governor Sean Parnell**
>
> Cindy,
>
> Thank you and Governor Parnell for this request. I am totally committed to ensuring the professional behavior of all personnel serving in the National Guard. I will refer this memo directly to my Staff Judge Advocate, COL Chris Rofrano who will rapidly assemble a confidential team of trained investigators from our Office of Complex Investigations. We have utilized our investigators from this office in other states with exceptional results. Our investigators will treat all information confidential and provide a final report to Governor Parnell.
>
> I am available to assist anytime.
>
> Frank J. Grass
> General
> Chief of the National
> Guard Bureau
>
> (O) 703-614-3087
> (C) [redacted] BOI/PR
> (H) [redacted] BOI/PR

From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Saturday, March 01, 2014 02:21 AM
To: Grass, Frank J GEN USARMY NG NGB (US)
Cc: Nizich, Michael A (GOV) <mike.nizich@alaska.gov>
Subject: Confidential Correspondence from Alaska Governor Sean Parnell

Dear General Grass,

Please find attached a confidential letter from Governor Sean Parnell. Your acknowledgement of its receipt would be most appreciated, and we look forward to your response.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Friday, March 07, 2014 1:51 PM
To: Sims, Cynthia M (GOV)
Subject: FW: Information Follow-up (UNCLASSIFIED)
Attachments: Letter to Sen Dyson.docx; Trip report - SAV AK Jun12.docx; Alaska SAPR SAV Out Brief (12 Jun 12).pptx; Begich Response.pdf

Not sure this is what the Governor is talking about but this is all DMVA has in terms of a report

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Thomas H MG USARMY NG AKARNG (US) [mailto:thomas.h.katkus.mil@mail.mil]
Sent: Friday, March 07, 2014 10:57 AM
To: Nizich, Michael A (GOV)
Cc: Pierre, McHugh (MVA)
Subject: Information Follow-up (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Mike

I talked to McHugh this morning and he indicated that you would like a copy of a sexual assault report from NGB.

Senator Dyson had a similar request and we shared this information with him in December. This is a Staff Assistance Visit report after Senator Begich requested NGB look at Alaska's Sexual Assault program and Air National Guard Flight Safety Program in April 2012.

Attached is
(1) Response to Senator Dyson (DEC 2013)
(2) SAPR Staff Assistance Report (JUL 2012)
(3) Supporting out brief slides (JUL 2012)
(4) General McKinley's April 2012 response to Senator Begich

THOMAS H. KATKUS
MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General-Alaska

OFFICE: (907) 428-6006
MOBILE: [redacted] BOI
DSN: (317) 384-4050
FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

Classification: UNCLASSIFIED
Caveats: NONE

THE STATE of ALASKA
GOVERNOR SEAN PARNELL

Department of Military and Veterans Affairs

Office of the Commissioner

P.O. Box 5800
JBER, AK 99505-0800
Main: 907.428.6003
Fax: 907.428.6019

December 4, 2013

Senator Fred Dyson
10928 Eagle River Road
Suite 238
Eagle River, AK 99577

Re: 2012 National Guard Bureau's Site Assistance Visit Report, Alaska National Guard

Senator Dyson,

I would like to personally thank you for your concern and your desire to address sexual assault within the Alaska National Guard. As you know, reducing sexual assault in our state is one of the top priorities of Governor Parnell's administration. As the Commissioner of the Department of Military and Veterans Affairs, ensuring the safety of all of our citizen Soldiers, Airmen, and state work force is my number one focus. Every one of us has a role in bringing about awareness and combating this horrible crime in our work environment.

In April 2012, at the inquiry of Senator Mark Begich to General Craig McKinley, the Chief of the National Guard Bureau, the NGB Sexual Assault Prevention and Response (SAPR) Program Manager, Ms. Jane Lux, accompanied by the Air National Guard and Army National Guard program managers, conducted a SAPR Staff Assistance Visit (SAV) on June 11th and 12th, 2012. The SAV specifically had these objectives:

- Meet with State Joint, Army National Guard and Air National Guard leadership to provide an overview of SAPR/SHARP program policy requirements and answer questions.
- Assist the new Joint Forces Headquarters and Wing Sexual Assault Response Coordinators (SARCS), Ms. Octavia Thompson and Major Keolani Bailey, on steps to set up programs and review checklists for program development.
- Define sexual assault reporting standard operating procedures and ensure SARCs have access to all data management systems for documenting reports.
- Present an understanding and update on NGB and DoD SAPR goals and initiatives.

It is important to know the SAV was not intended to serve as an inspection of the Alaska National Guard program. The team did not review case files of reported sexual assaults, nor did they speak with Soldiers or Airmen in sensing sessions to research command climate, as an inspection team would have done. A copy of Ms. Lux's trip report and Out-brief presentation is attached for your reference. It is meant for documentation of team activity and not formal report to the state leadership. The areas in the trip report mirrored the out brief with AK NG leadership:

- Leadership can only investigate what comes to their attention.
- The previous SARC did not adequately document sexual assaults in the data system of record. This was immediately rectified by the current SARC.
- The Air National Guard SAPR Program Manager concerns were noted that is AF Office of Special Investigations has jurisdiction for investigation of a sexual assault on JBER and should be referred to OSI rather than local law enforcement.
- At the time of the SAV, there were anonymous reports of ANG sexual assault victims not coming forward. This needed to be addressed through Wing SARC training opportunities in an effort to build confidence in the system. The Wing SARCS noted to the ANG SAPR PM that they continued to encourage airmen to come forward at follow up trainings.

Since the June 2012 SAV, changes and improvements have been made within the Alaska National Guard and DoD SAPR program. One of these improvements involves the requirement of national certification through the National Organization of Victim Advocates for SARCs and victim advocates. Ms. Thompson, JFHQ SARC, is one of only four National Guard SARCs, nationwide, who qualified at the highest level of experience and training (Level IV). All SARCs and victim advocates must now go through extensive training and background checks before working with victims, thus ensuring the highest quality possible for support of our members. Recruitment of new victim advocates to serve at the company and brigade levels, as well as the squadron and group levels, has increased with additional advocates to provide a wide range of availability.

Ms. Thompson has reached out statewide to programs such as the Alaska Network of Domestic Violence and Sexual Assault, Alaska Council on Domestic Violence and Sexual Assault, and to the Governor's Choose Respect initiative. Locally, she coordinates closely with other programs such as STAR, AWAIC, Forensic Nursing Services of Providence and the active duty programs on JBER. Educating others about the process of our response is one of her main tasks when meeting with those outside the Alaska National Guard.

Two changes of note include the new National Guard Bureau's Office of Complex Investigations (OCI) which now investigates all sexual assault allegations not investigated or prosecuted by local authorities. When a case is referred to NGB for an OCI investigation, NGB will assign trained investigators from different states to conduct the investigation to ensure complete and unbiased input.

Lastly, since spring of 2012, more victims have come forward to report unrestricted reports. All but three have been unrestricted, a complete reversal from previous reports, where most were restricted. I believe this is due to the confidence in leadership and the quality of support being provided to our members. Our goal of strengthening the culture against sexual violence and misconduct is at the forefront of this organization.

I am available at anytime to provide additional information or clarification if you need further assistance.

MG Thomas H. Katkus
Commissioner, DMVA

NGB J1-SAPR 6 July 2012

MEMORANDUM FOR Director, J1, National Guard Bureau, 111 South George Mason Drive, Arlington, VA 22204

SUBJECT: Sexual Assault Prevention and Response (SAPR) Staff Assistance Visit (SAV), Alaska National Guard

1. A SAPR Staff Assistance Visit (SAV) was conducted on11-12 June 2012 to the Alaska Joint Force Headquarters in Anchorage, Alaska. NGB staff members participating in the SAV were Jane Lux, NGB J1 SAPR Program Chief, MAJ Tela McFadden, ARNG Sexual Harassment and Assault Response and Prevention (SHARP) Branch Chief, and 1stLt Lori Alix, NGB/A1S SAPR Program Manager.

2. The objectives of the SAV were to:
   a. Meet with state Joint, ARNG, and ANG leadership to provide an overview of SAPR/SHARP program policy requirements and answer questions
   b. Assist new JFHQ and Wing Sexual Assault Response Coordinators (SARCs) on steps to set up program and review checklists for program development
   c. Define sexual assault reporting standard operating procedures and ensure SARCs have access to all data management systems for documenting reports
   d. Present an understanding and update on NGB and DoD SAPR goals and initiatives

3. State leadership and employees present for the initial in brief:
1) MG Katkas – AK Adjutant General; 2) BG Bridges - ATAG; 3) Col O'Brian168th Wing Commander; Col Wenke, 176th Wing Commander, 4) COL Williams – USPFO; 5) Col Bailar, AK – NG JAG; 6) Octavia Thompson-JFHQ SARC; 7) Maj Bailey, 176th Wing SARC; 8) Maj Hunstein, 168th SARC 9) Col Grunwald – HRO & J1 Director 9) Col Lincoln, AKANG CoS; 10) LTC Schell, ARNG Asst COS; 11) Lt Col McPhetres, ANG DoS 12) LTC Koch, Chaplain. 13) CMSgt Calvin-WG/Command Chief- 176th; 14) CCSM Gordon Choate, CSM Pamela Harrington, CW2 Nicholas Forbes, CMSgt Timothy Delph, COL Hunt Kerrigan, COL Michael Thompson; 15) Lt Col Kay Spear-Budd, Family Program Chief and Alt JFHQ SARC

4. Background on reasons Alaska was selected for a Staff Assistance Visit:

a. The previous full-time JFHQ SARC was initially hired as a temporary technician. When the temporary position expired, the state created a contract for her to continue in the role. During the time she served as JFHQ SARC, she did not report state ARNG sexual assaults into the Army's system of records, SADMS. Additionally, she was often late or did not input required metrics into the GKO SAPR site. When this issue was brought to her and her immediate leadership, she regularly stated that she had site accessibility problems with her computer. That prevented her from uploading the data into the system. There was no problem with access from

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the NGB side and it was recommended that she work with her state Help Desk to resolve the problem.

b. The NGB J1 SAPR Program Chief, met with Brig Gen McManus, AK CoS, when she visited NGB late in 2011. At that time, documentation was provided to Brig Gen McManus about some of the problems with the contract JFHQ SARC. Although the SARC was a skilled trainer and victim advocate, she did not regularly meet program management requirements to document cases in systems of record.

c. The state advertised the JFHQ SARC position for hire as a technician and a new JFHQ SARC was hired in February 2012. Additionally, the two Wing SARCs were new to the positions and were trained by NGB SAPR in December 2011. It was important to provide support and program guidance to help create a positive climate where the new SARCs could be successful and meet program requirements.

d. The SAV to Alaska was moved up in the SAPR team's priority to respond to an IG report and congressional inquiry to the CNGB from Senator Mark Begich. There was a concern within the inquiry that not all sexual assaults were being reported. It was not clear in the IG report whether reports in Alaska were not being reported to NGB, or whether sexual assault victims did not have confidence in coming forward to report to SARCs or VAs.

5. SAV Process:

a. The SAV included an initial SAPR 101 briefing for AK leadership on day one of the visit. The briefing began at 0800 at the AK National Guard JFHQ with good attendance from state leadership. The initial briefing slide details the SAPR program elements. The initial elements fall to the SARC and Victim Advocates to provide training, victim advocacy, and prevention awareness. The last element is accountability, which falls to leadership. MG Katkas expressed the opinion that accountability is dependent on whether or not leadership is aware of a sexual assault report and leadership cannot be held accountable for offenders if there is no knowledge of the sexual assault.

b. There were questions from those in attendance that addressed the SAPR processes and roles of commanders and specific questions about restricted and unrestricted reports are handled.

c. The TAG stated that all sexual assault reports are investigated by local law enforcement through a Memorandum of Agreement. The ANG SAPR Program Manager expressed concerns that AFOSI may not be called if an assault of an ANG member occurred while in an active service status or on Joint Base Richardson/Elmendorf. Her concern was based on the AFI 36-6001 guidance that requires any sexual assault an active duty installation involving an ANG member who was in a duty status, must be investigated and reported to AFOSI. MG Katkas stated that all AK National Guard reports go to the local civilian law enforcement based on their memorandum of agreement.

d. After the SAPR 101 briefing, MG Katkas requested a separate meeting with the NGB SAPR team and the JFHQ and Wing SARCs. During the private meeting, MG Katkas stated that

he believed his SAPR program was solid. He brought up the IG and Congressional Inquiry as being the reason for the NGB visit. The NGB J1 SAPR Program Chief reiterated that although the SAV's priority was elevated due to the IG complaint, the team's function was to provide a staff assistance visit and the team was not acting as an inspection team.

e. The ARNG SHARP branch chief, J1 SAPR Program Chief then broke to meet separately with the JFHQ SARC. The ANG SAPR Program Manager met with the two Wing SARCs.

f. Program managers discussed SAPR and SHARP program implementation. There were no major program concerns or misunderstandings from the SARCs about program policy or procedures that were evident. However, the Wing SARCs, who are co-located with active duty AF bases, were not aware of and had not seen the Memorandum of Agreement with local law enforcement for jurisdiction authority that was discussed by the TAG during the in-brief. It was recommended that all MOAs be included in continuity books for the program by the SARCs.

g. The program managers discussed with the SARCs whether or not they perceived any command climate issues that may prevent victims of sexual assault from coming forward with a report to a SARC or victim advocate. The 176th WG SARC reported that they recently had received an anonymous statement in as AFCAST (Safety Survey-SAF) that statement "I can think of three women who have been assaulted in our Wing and are afraid to report it." The ANG SAPR program manager provided guidance and various options as the best way to handle and response to an anonymous survey. The Wing SARC outlined steps he has already put in place since he was trained in December 2011. He and the new JFHQ SARC are working jointly to better market the program, ensure all Bystander Intervention Training is completed for airmen, execute all meetings as required, ensure Victim Advocates receive annual refresher training, and display prevention materials with information about the DoD Safe Helpline resource.

h. The joint base environment for the active component and the National Guard appear to be working well and the JFHQ and Wing SARCs collaborate for training and response support.

i. The meetings with the JFHQ SARC and Wing SARCs concluded at approximately 1700. The NGB program managers provided suggestions for improvement. Those areas centered on ensuring proper documentation. Recommendations included: input of prior ARNG sexual assault reports in SADMS by the JFHQ SARC; validation and identification of all trained SAPR VAs in the state; completion of all SAPR VA background checks in preparation for VA credentialing requirements; appropriate waiver requests on file; training of ARNG SARC/SHARP personnel in the required T10 80-hour training; and documentation of all MOAs and MOUs in continuity books.

6. After SAV:

a. The NGB SAPR Team joined the SARCs and many of the state leaders for dinner that evening at a local restaurant. The evening offered the opportunity to emphasis the positive

efforts being put forward by the new SARCs at the JFHQ and the 176th and 168th Wings. It also offered the opportunity for the team to meet Governor Parnell, who happened to be at the same restaurant that evening for a political event. MG Katkas introduced the governor to the NGB Team.

b. The NGB SAPR team provided an out brief the following morning, 12 June, for the TAG and some of the leadership who had been present at the in brief. The briefing focused on the state's SAPR program history, areas they should sustain, improve, and plan for in the future. The out brief slides are included with this trip report.

7. Lessons learned:

a. State leadership initially perceived the SAV to be an inspection. The SAPR team's purpose is to provide support and guidance and that can be misinterpreted if a SAV is conducted prior to an IG team's visit.

b. The SAV was productive and all new SARCs appear to have a clear understanding of tasks and actions that are needed to move the program implementation ahead.

Respectfully submitted,

JANE LUX
NGB-J1 SAPR Program Chief
Office: 703-601-0577
Cell: [redacted] BOI
Jane.Lux@us.army.mil
6 July 2012

UNCLASSIFIED

National Guard Bureau Sexual Assault Prevention and Response Team Alaska Staff Assistance Visit Out-Brief

UNCLASSIFIED

Document ID: 0.7.798.5073

Out-Brief Agenda

- Alaska SAPR Program's History
- Sustain:
- Improve:
- Way Ahead:

Page 11 of 16

SOA-003829

Program History

- Trained capable personnel selected and in place at JFHQ
- 176th WG SAPR program exhibits stability with trained SARCs and VAs over implementation history
- 168th ARW SAPR program currently exhibits transition and displays movement toward stability
- Trends indicate that Alaska may have more sexual assault incidents occurring than are reported

Sustain

ARNG:

- Continue to emphasize SHARP Three Tier Training

JOINT:

- Continue effective integration with joint partners, active duty component, and local civilian coalitions
- Continued leadership emphasis to support TAG's SAPR policy
- Maintain positive relationship with SEEM to ensure appropriate reporting and confidentiality procedures for SH and SA

ANG:

- Sustain BIT emphasis until completed – 30 Jun 12
- Do not combine SH and SA training for ANG
- Collaborate with JFHQ for SAPR VA use/training/tracking

Improve

ARNG:

- Input FY 10-12 ARNG case data into SADMS
- Identify and train ARNG Soldiers in 80 hour SHARP

JOINT:

- Identify and validate all SAPR VAs with appropriate documentation
- Establish SOP on handling NG LODs for both Services
- Include all current MOUs and MOAs in JFHQ Continuity Files

ANG:

- Complete VA background checks/formalize documentation
- Accomplish VA SEI updates and confirm with BETM
- Ensure necessary waiver documentation for WESO PD

Way Ahead

ARNG:

- Finalize plans for 80 hr SHARP training and personnel
- Critical G3 and Training NCOs are inputting SHARP training data into DTMS

JOINT:

- JFHQ SARC career develop in budget/financial management
- Develop detailed SOP for full SAPR implementation
- Utilize existing tools to assess command climate
- SAPR inclusion in pre-command course per JCS Strategic Direction on SAPR
- Utilize SMEs in training lower level SMs to enhance SAPR message

ANG:

- Refresher training for SAPR VAs in August
- New ANG SAPR training plan in place for FY 13
- Selection of 168th ARW SARC

NATIONAL GUARD BUREAU
1636 DEFENSE PENTAGON
WASHINGTON DC 20301-1636

APR 10 2012

Chief, National Guard Bureau

The Honorable Mark Begich
United States Senate
Washington, DC 20510

Dear Senator Begich:

Thank you for bringing your concerns regarding the Alaska National Guard to my attention. The National Guard appreciates the seriousness of the issues raised in your inquiry and I assure you they will be thoroughly investigated. I have forwarded a copy of the material to the Department of the Army and the Department of the Air Force. All allegations involving senior officials will be investigated by the appropriate service Inspector General.

I have directed the National Guard Bureau Sexual Assault Prevention and Response (SAPR) Office to contact the Alaska National Guard Sexual Assault Prevention and Response Coordinator to verify that all reported cases have been handled or are being handled appropriately. Additionally, I have directed my SAPR Office to make Alaska a top priority for their Staff Assistance Visit program.

Finally, I have asked the Director of the Air National Guard to send a team to Alaska to conduct a thorough assessment of the 176th Wing and the 168th Wing.

As more information becomes available, I will keep you updated. In the meantime, should you have any questions about this matter please contact the Director of the National Guard Bureau's Legislative Liaison, Brigadier General Wilton S. Gorkse at (571) 256-7339.

Sincerely,

Craig R. McKinley
General, US Air Force
Chief, National Guard Bureau

Nizich, Michael A (GOV)

From: Leighow, Sharon W (GOV)
Sent: Tuesday, March 25, 2014 4:35 PM
To: Parnell, Governor (GOV sponsored)
Cc: Sims, Cynthia M (GOV); Nizich, Michael A (GOV); Brakes, Heather K (GOV)
Subject: CONFIDENTIAL / DELIBERATIVE National Guard press release
Attachments: National Guard Grants Governor's Request for Independent Assessment 032514.docx

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

(907) 269-7450 Anchorage
(907) 465-3500 Juneau
(907) 240-7943 cell

www.gov.alaska.gov
Follow the Governor on Facebook

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Friday, March 28, 2014 2:11 PM
To: Brakes, Heather K (GOV)
Subject: FW: National Guard investigation

So you know what I said. I have not heard back from him

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Nizich, Michael A (GOV)
Sent: Thursday, March 27, 2014 2:26 PM
To: 'Rep. Dan Saddler'
Subject: RE: National Guard investigation

I must disagree with you on this. It's unfortunate that you feel this way. Heather went down and pulled you off the floor to let you know as a courtesy. It's true we have no obligation to tell you what we are doing but in this case we wanted to make sure you were aware ahead of time as well as members of the leadership, especially as it relates to the military and National Guard is why we made sure you were aware. Reports of sexual assault, rape and fraud among members of the Alaska National Guard prompted the governor to ask the Office of Complex Administrative Investigations for a detailed assessment and report of the state ANG. We made sure in our internal discussions before rolling this out to include you specifically in the notification in advance of the Governor's announcement.
If you would like to discuss further I am happy to do that.

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Rep. Dan Saddler [mailto:Rep.Dan.Saddler@akleg.gov]
Sent: Thursday, March 27, 2014 1:28 PM
To: Nizich, Michael A (GOV)
Subject: re: National Guard investigation

Dear Mike –

I have to let you know - and through you the governor - that I was disappointed to get such short notice from your office (Heather) about the governor's request for a to reports of sexual assault, rape and fraud among members of the Alaska National Guard. The governor has asked for a detailed report from the Office of Complex Administrative Investigations investigation of National Guard sexual assault allegations.

Certainly there is no obligation for the governor to let me or any legislator know of his intentions or actions, and I suppose I could look at the situation and be grateful to get notice before the release was actually distributed. But as someone who considers himself an ally and supporter of the governor, especially when it comes to matters relating to the military and National Guard, I would have appreciated a heads-up a lot earlier in the process.

The governor had sent his request to Gen. Grass nearly a month ago. Since then, I have told members of the public expressing concerns on this issue that I had been in consultation with Gen. Katkus and had no information to indicate that there was continuing cause for concern that the Guard was not properly managing sexual assault prevention and response issues. Yesterday's announcement of the National Guard Bureau investigation was therefore unfortunate timing, at least from my perspective.

While I am glad that an external investigation will be conducted -- and look forward to a positive outcome -- I would have appreciated some indication from the administration that such a request was in the offing.

Sincerely,

Representative Dan Saddler
Proudly serving Birchwood, Chugiak, Eagle River, Fire Lake and JBER
907/465-3783 phone
907/456-2293 fax

Nizich, Michael A (GOV)

From: Sims, Cynthia M (GOV)
Sent: Tuesday, April 01, 2014 8:45 PM
To: BOI/PR
Subject: CONFIDENTIAL inquiry

Mrs. BOI/PR

Thank you for your email with pertinent information you feel would be helpful to the assessment team requested by Governor Parnell to look into our Alaska National Guard. I have forwarded your email directly to the assessment leaders.

We appreciate you coming forward to share your concerns and the details of your case. If you should have any further questions or wish to speak directly to our office, do not hesitate to contact our Chief of Staff, Mike Nizich, at 907.465.3500 or you can reach me directly at my cell number of BOI

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From Mrs BOI/PR

BOI/PR

I am an Alaskan resident and former member of the Alaska Army National Guard. I provided a sworn statement for the ongoing sexual assault investigation by LTC Wawersik. I, too, am a sexual assault victim from a now retired member of the AKARNG.
My case did not end favorably for me and I feel I have pertinent insight that could help your current investigation of the Command. My Commander at the time of the assault decided to wait to meet with me until after a TDY trip that he was taking with the soldier who assaulted me. I had to obtain a civilian restraining order to induce the Command to remove the assaulter as my first line supervisor.

Nizich, Michael A (GOV)

From: Sims, Cynthia M (GOV)
Sent: Tuesday, April 01, 2014 8:28 PM
To: 'Rofrano, Christian A COL USARMY NG NGB (US)'; Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
Cc: Nizich, Michael A (GOV)
Subject: FW: CONFIDENTIAL inquiry

Below is an email received that we felt you should see. I also have one other email I'll forward separately. I will respond to both letting them know I have forwarded their emails to the assessment team directly.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From Mrs. BOI/PR

BOI/PR

I am an Alaskan resident and former member of the Alaska Army National Guard. I provided a sworn statement for the ongoing sexual assault investigation by LTC Wawersik. I, too, am a sexual assault victim from a now retired member of the AKARNG.
My case did not end favorably for me and I feel I have pertinent insight that could help your current investigation of the Command. My Commander at the time of the assault decided to wait to meet with me until after a TDY trip that he was taking with the soldier who assaulted me. I had to obtain a civilian restraining order to induce the Command to remove the assaulter as my first line supervisor.

Nizich, Michael A (GOV)

From: Sims, Cynthia M (GOV)
Sent: Wednesday, April 02, 2014 3:04 PM
To: Parnell, Governor (GOV sponsored); Nizich, Michael A (GOV)
Subject: FW: Google Alert - Sean Parnell

When responding to this, we need to make sure folks know their names will not be released – otherwise we're going to have people not open up to the assessment team for fear of their names or details being released that they don't want made public.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Google Alerts [mailto:googlealerts-noreply@google.com]
Sent: Wednesday, April 02, 2014 3:00 PM
To: Sims, Cynthia M (GOV)
Subject: Google Alert - Sean Parnell

Sean Parnell

As-it-happens update · April 2, 2014

NEWS

Murkowski wants release of investigation into Alaska National Guard

Kansas City Star

Alaska Gov. **Sean Parnell** said last week that the National Guard Bureau agreed to launch the investigation at his request. Parnell wrote Grass on Feb.



Flag as irrelevant

You have received this email because you have subscribed to **Google Alerts**.
Unsubscribe

Receive this alert as RSS feed

Send Feedback

From: Pullins, Jay D (GOV)
Sent: Tuesday, October 14, 2014 12:39 PM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV)
Subject: FW: CNGBN0400_20140416-1.pdf
Attachments: CNGBN0400_20140416-1.pdf; ATT00001.txt

Useful background info (attached).
Jay

-----Original Message-----
From: OBrien, Timothy P (ANG)
Sent: Tuesday, October 14, 2014 11:38 AM
To: Pullins, Jay D (GOV)
Subject: CNGBN0400_20140416-1.pdf

CHIEF NATIONAL GUARD BUREAU NOTICE

NGB-JA/OCI
DISTRIBUTION: A

CNGBN 0400
16 April 2014

INTERIM REVISION TO CNGB SERIES 0400.01

References: See Enclosure A.

1. Purpose. This notice provides the following interim changes to references a and b:

a. Implements Department of Defense (DoD) Sexual Assault Prevention and Response (SAPR) policy and procedures for National Guard members on duty pursuant to Title 32 U.S. Code, reference c, and in accordance with references d and e.

b. Directs commanders to refer all Unrestricted Reports of sexual assault to the appropriate Military Criminal Investigative Organization (MCIO), civilian law enforcement, or to the National Guard Bureau Office of Complex Administrative Investigation (NGB-JA/OCI), in accordance with references d and e.

c. Clarifies the appropriate definition for "sexual assault" in determining which reports must be referred.

2. Cancellation. None.

3. Applicability. This notice applies to all elements of the National Guard, the Office of the Chief of the National Guard Bureau, the National Guard Joint Staff, the Army National Guard, and the Air National Guard , all field activities of National Guard Bureau, the National Guard of the States, Territories, and the District of Columbia.

4. Background.

a. Reference d states, "A unit commander who receives an Unrestricted Report of an incident of sexual assault shall immediately refer the matter to the

appropriate MCIO. A unit commander shall not conduct internal command directed investigations on sexual assault (i.e., no referrals to appointed command investigators or inquiry officers) or delay immediately contacting the MCIOs while attempting to assess the credibility of the report." However, MCIOs often lack jurisdiction to conduct criminal investigations into National Guard matters when an assault occurred while members were in a Title 32 status. Under relevant law or policies, civilian law enforcement may also decline to investigate certain cases while members were in a Title 32 status.

b. NGB-JA/OCI was established, in part, to offer a resource for conducting administrative investigations of sexual assaults within the National Guard when law enforcement declines to investigate such reports or the law enforcement investigation is unavailable or insufficient for use in military administrative actions.

5. Action or Procedure.

a. Commanders.

(1) Commanders who receive an Unrestricted Report of sexual assault that occurred while the reported perpetrator was in a Title 10 status must refer the matter to the appropriate MCIO (for example, the Army Criminal Investigation Division or the Air Force Office of Special Investigations).

(2) Commanders who receive an Unrestricted Report of sexual assault that occurred while the reported perpetrator was in a Title 32 status must refer the matter to a civilian law enforcement entity with jurisdiction over the crime (for example, the Federal Bureau of Investigation, sheriff's office or local police).

(3) Commanders will not make a credibility assessment of a sexual assault report prior to referring it to law enforcement or NGB-JA/OCI for investigation.

(4) Commanders are strongly encouraged to consult with their Judge Advocates when seeking to comply with any aspect of this notice, including when determining whether or not the facts and circumstances of a report potentially constitute a sexual assault.

(a) IAW reference c, "sexual assault" means "Intentional sexual contact characterized by use of force, threats, intimidation, or abuse of authority or when the victim does not or cannot consent. The term includes a broad category of sexual offenses consisting of the following specific [Uniform Code of Military Justice (UCMJ)] offenses: rape, sexual assault, aggravated sexual contact, abusive sexual contact, forcible sodomy (forced oral or anal sex), or attempts to commit these acts.

(b) For the purposes of this policy, "sexual contact" is defined as:

1 Touching, or causing another person to touch, either directly or through the clothing, the genitalia, anus, groin, breast, inner thigh, or buttocks of any person, with an intent to abuse, humiliate, or degrade any person; or

2 Any touching, or causing another person to touch, either directly or through the clothing, any body part of any person, if done with an intent to arouse or gratify the sexual desire of any person. Touching may be accomplished by any part of the body.

(c) Although specific UCMJ offenses identified above may not ultimately constitute a "sexual assault" or other sexual crime in some jurisdictions (including under certain state codes of military justice), if the alleged act meets the definition herein, it must still be referred to law enforcement.

(5) Commanders will not conduct internal command directed investigations into a sexual assault report (for example, no referrals to appointed command investigators or inquiry officers).

(6) Commanders may direct investigations into Command Climate, reporting procedures, relevant training deficiencies, or other related issues so long as these investigations do not interfere with local law enforcement or NGB-JA/OCI's investigation.

(7) Commanders have discretion to defer action on alleged collateral misconduct by the sexual assault victims (and will not be penalized for such a deferral decision), until final disposition of the sexual assault case, taking into account the trauma to the victim and responding appropriately so as to encourage reporting of sexual assault and continued victim care, in accordance with reference d.

b. NGB-JA/OCI Referrals.

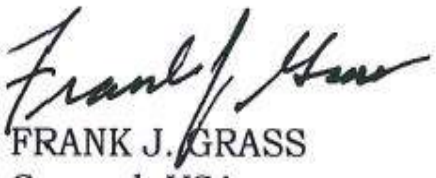
(1) If a relevant law enforcement entity declines to investigate a sexual assault report, regardless of reason, The Adjutants General (TAG) or their designees will refer the matter to NGB-JA/OCI for consideration following the referral process below.

(2) If a relevant law enforcement entity investigates a sexual assault report, TAGs may, at their discretion, refer reports involving National Guard members to NGB-JA/OCI for consideration. However, NGB-JA/OCI investigators will not interfere with law enforcement investigations.

(3) Referrals to NGB-JA/OCI will follow the same procedures as TAG requests in accordance with reference b. Prior to submitting a signed TAG request for an NGB-JA/OCI investigation, reports of sexual assault must be coordinated between the State Staff Judge Advocate (SJA) or designee, and NGB-JA/OCI to ensure a requisite National Guard nexus exists or to identify a more appropriate investigative channel. If NGB-JA/OCI declines to investigate a report for any reason, including for example, due to lack of a sufficient National Guard nexus or the report does not rise to a sexual assault as defined herein, then the referral requirement in this notice will be satisfied as long as the matter was discussed between the State SJA or designee, and NGB-JA/OCI.

6. Releasability. This notice is approved for public release; distribution is unlimited. National Guard Bureau directorates, TAGs, the Commanding General of the District of Columbia, and Joint Force Headquarters-State may obtain copies of this notice through <http://www.ngbpdc.ngb.army.mil>.

7. Effective Date. This notice is effective on the date signed and will expire one year from the date of signature unless cancelled earlier.



FRANK J. GRASS
General, USA
Chief, National Guard Bureau

Enclosure:

A-- References

ENCLOSURE A

REFERENCES

a. CNGB Instruction 0400.01, 30 July 2012, "Chief, National Guard Bureau Office of Complex Investigations"

b. CNGB Manual 0400.01, 08 November 2012, "Chief, National Guard Bureau Office of Complex Administrative Investigations"

c. Title 32 U.S.C.

d. DoD Instruction 6495.02, 28 March 2013, Incorporating Change 1, 12 February 2014, "Sexual Assault Prevention and Response (SAPR) Procedures"

e. DoD Directive 6495.01, 23 January 2012 Incorporating Change 1, 30 April 2013 Incorporating Change 1, 30 April 2013, "Sexual Assault Prevention and Response (SAPR) Program"

f. Uniform Code of Military Justice, 10 U.S.C. Chapter 47

Nizich, Michael A (GOV)

From: Sims, Cynthia M (GOV)
Sent: Thursday, April 24, 2014 12:41 PM
To: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
Cc: Nizich, Michael A (GOV); Rofrano, Christian A COL USARMY NG NGB (US); Mcmahon, Erin K LTC USARMY NG NGB (US)
Subject: Re: National Guard Assessment Team

Thank you.

Sent from my iPhone

On Apr 24, 2014, at 8:16 PM, "Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)" <wilton.s.gorske.mil@mail.mil> wrote:

> CLASSIFICATION: UNCLASSIFIED
>
> Ms. Sims,
> We have the Assessment Team assembled and will be travelling to Anchorage on Monday, 28 April. We will be setting up on Tuesday and begin immediately. The data pull is progressing and the climate survey is ongoing. I believe we are on track. The team should be finished on the ground in State by May 17th. We will adjust as needed. I will send you a note periodically to update you, in broad terms, of our activity. Please contact me if you feel the need for an update meeting at any time. I will do the same.
> Respectfully,
> wsg
>
> Major General W. S. Gorske
> Personal cell: [redacted] BOI
> Washington office: 703-693-6166
>
>
> CLASSIFICATION: UNCLASSIFIED

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Monday, April 28, 2014 1:45 PM
To: Leighow, Sharon W (GOV); Parnell, Governor (GOV sponsored)
Subject: RE: Updated national guard op-ed

Seems like the McHugh paragraph needs a little work

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

-----Original Message-----
From: Leighow, Sharon W (GOV)
Sent: Monday, April 28, 2014 12:38 PM
To: Parnell, Governor (GOV sponsored)
Cc: Nizich, Michael A (GOV)
Subject: Updated national guard op-ed

With graph explaining McHugh/letter.

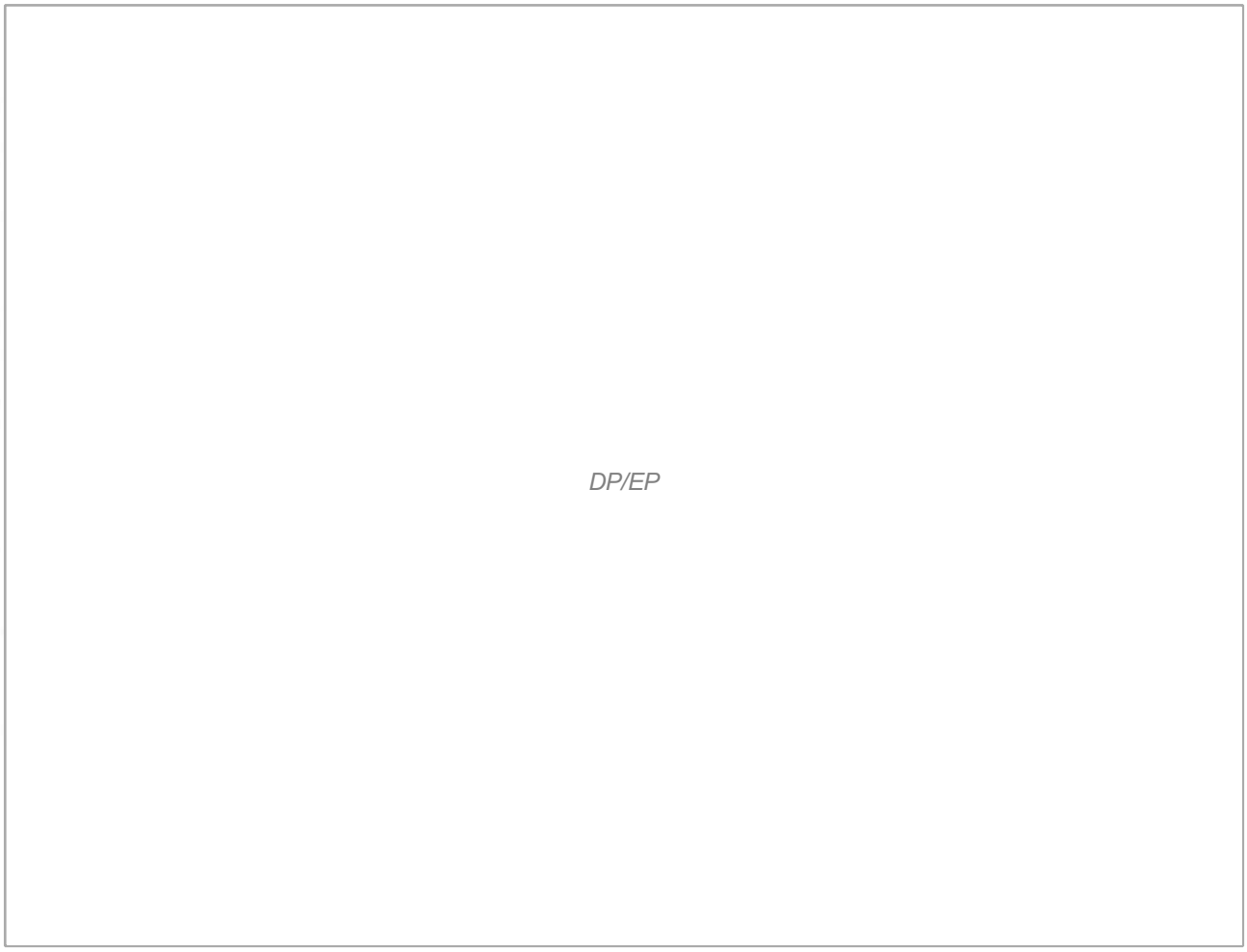
Nizich, Michael A (GOV)

From: Leighow, Sharon W (GOV)
Sent: Monday, April 28, 2014 11:18 AM
To: Parnell, Governor (GOV sponsored)
Cc: Nizich, Michael A (GOV)
Subject: Edited National Guard op-ed
Attachments: National Guard Op-ed lm sd docx ms.docx; ATT00001.txt

Setting the record straight for Alaskans

By Governor Sean Parnell

DP/EP


DP/EP

Nizich, Michael A (GOV)

From: Parnell, Governor (GOV sponsored)
Sent: Monday, April 28, 2014 9:27 AM
To: Nizich, Michael A (GOV)
Subject: RE: Internal sexual assault memo for Stand Down

DP/EP

From: Nizich, Michael A (GOV)
Sent: Monday, April 28, 2014 8:42 AM
To: Parnell, Governor (GOV sponsored)
Subject: FW: Internal sexual assault memo for Stand Down

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Thomas H MG USARMY NG AKARNG (US) [mailto:thomas.h.katkus.mil@mail.mil]
Sent: Sunday, April 27, 2014 7:04 AM
To: Nizich, Michael A (GOV)
Subject: Fw: Internal sexual assault memo for Stand Down

Mike

Attached is a plain english version of AKNG Sexual Assault.

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE [redacted] BOI

DSN: (317) 384-4050

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

From: Rupp, Kaleinani S B (ANG) [mailto:kalei.brooks@alaska.gov]
Sent: Monday, April 21, 2014 04:27 PM
To: Katkus, Thomas H MG USARMY NG AKARNG (US); OBrien, Timothy P BGEN USAF NG AKANG (US); Bridges, Leon M BG USARMY NG AKARNG (US); Jorgensen, Catherine F BG USARMY NG AKARNG (US)
Cc: Olmstead, Candis Maj (MVA sponsored) <candis.olmstead@alaska.gov>
Subject: Internal sexual assault memo for Stand Down

DP

Kalei Rupp
Director of Communications
Dept. of Military & Veterans Affairs (Alaska National Guard)
Comm: 907.428.6032
DSN: 317.384.4032

Facebook: www.facebook.com/AKNationalGuard
Twitter: twitter.com/AKNationalGuard
Youtube: www.youtube.com/user/NationalGuardAlaska

Nizich, Michael A (GOV)

From: Parnell, Governor (GOV sponsored)
Sent: Monday, April 28, 2014 9:26 AM
To: Leighow, Sharon W (GOV)
Cc: Nizich, Michael A (GOV)
Subject: Confidential: DRAFT (Deliberative/Exec Privilege)

DP/EP

DP/EP

Nizich, Michael A (GOV)

From: Chris Bydalek <[redacted]>
Sent: Monday, April 28, 2014 6:13 AM
To: Tepas, Katherine H (GOV)
Cc: Leighow, Sharon W (GOV); Nizich, Michael A (GOV); Geraghty, Michael C (LAW)
Subject: Litmus test for reporting rape and sexual assualt

Dear Ms Tepas -

I read Shannyn Moore's piece in the ADN yesterday, and it begs the question, is there now a litmus test for reporting rape and sexual assault within the Alaska National Guard ?

Does one's allegiance to Sean Parnell or Tom Katkus now dictate whether a victim is credible, or whether the case gets investigated or not ?

If Ms. Moore's writing is accurate, then both you and McHugh Pierre have some serious egg on your faces, and a lot of explaining to do.

Unfortunately you'll probably never have to explain publicly, your actions, which is too bad.

Who is it that you work for again ? Is it Sean Parnell, or the people of Alaska ?

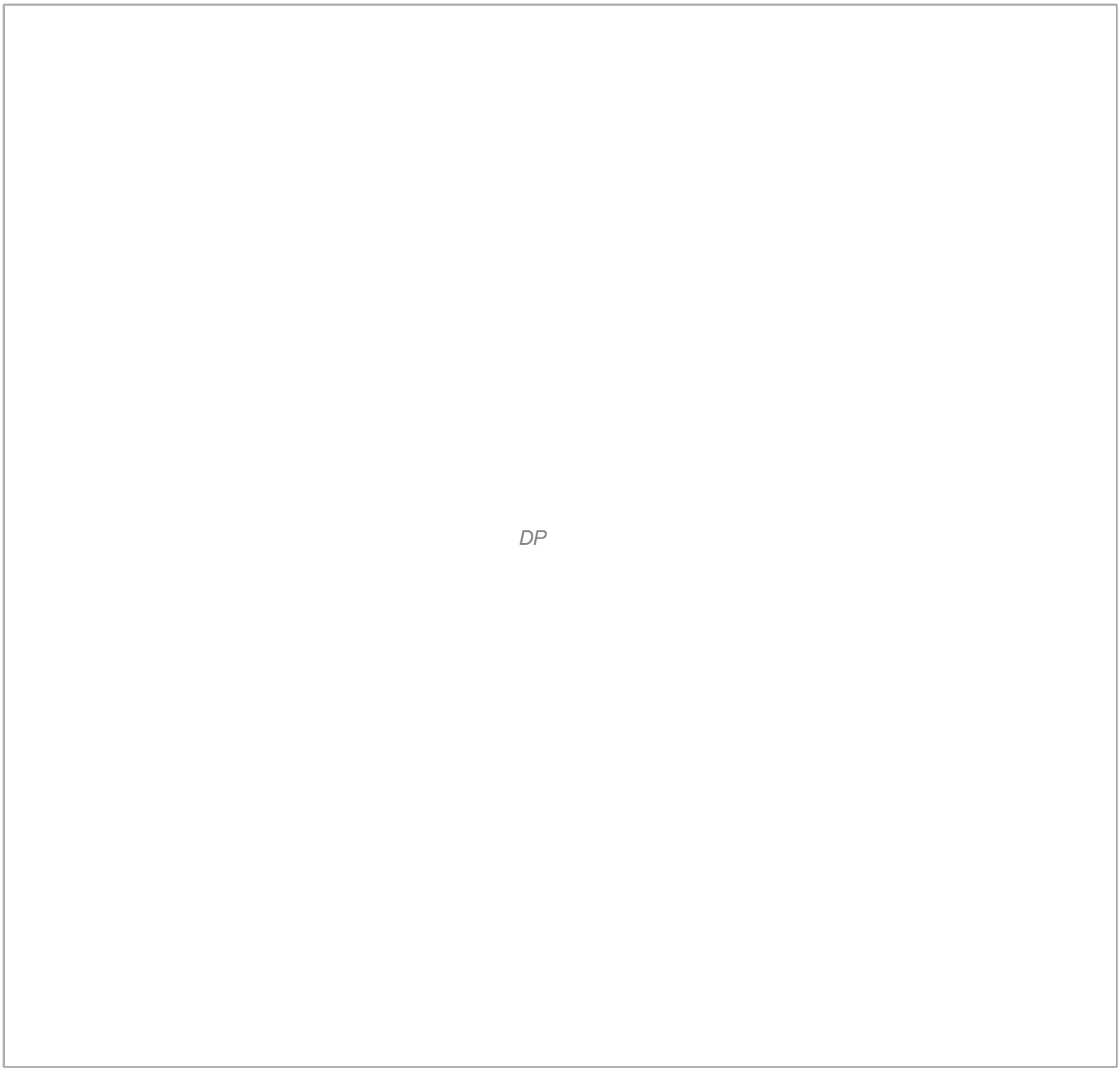
Shameful is about the best way that I can describe your actions.

Truly shameful.

Sincerely,

Chris Bydalek
Anchorage, AK
[redacted]

From: Fradley, Tara D (GOV)
Sent: Tuesday, October 14, 2014 1:25 PM
To: Sims, Cynthia M (GOV)
Subject: Document24
Attachments: Document24.docx


DP

From: Sims, Cynthia M (GOV)
Sent: Tuesday, October 14, 2014 1:28 PM
To: Leighow, Sharon W (GOV); Mackowiak, Matt (GOV); Nizich, Michael A (GOV)
Subject: RE: URGENT - see below - scroll down

DP/EP

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

-----Original Message-----
From: Leighow, Sharon W (GOV)
Sent: Tuesday, October 14, 2014 1:17 PM
To: Mackowiak, Matt (GOV); Sims, Cynthia M (GOV); Nizich, Michael A (GOV)
Subject: URGENT - see below - scroll down

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

(907) 269-7450 Anchorage
(907) 465-3500 Juneau
BOI cell

www.gov.alaska.gov
Follow the Governor on Facebook

-----Original Message-----
From: Olmstead, Candis Lt Col (MVA sponsored)
Sent: Tuesday, October 14, 2014 1:15 PM
To: Leighow, Sharon W (GOV)

Subject: FW: Press/DH

Sharon,

On way, running 10min late. We apologize. Please see below.

Candis

-----Original Message-----
From: david.holthouse@naungat.com [mailto:david.holthouse@naungat.com]
Sent: Tuesday, October 14, 2014 12:29 PM
To: Olmstead, Candis Lt Col (MVA sponsored)
Subject: RE: Press/DH

Candis--

I am sorry to be the bearer of more bad tidings, but here goes: This morning I received copies of AR 15-6 reports submitted by BOI/PR over a six-month span last year, detailing her findings of a wide range of serious misconduct by three NCOs in the R&R battalion: BOI/PR, BOI/PR, and BOI/PR.

I'm planning in publishing a story based on these reports in this week's paper. I'm not looking to beat up on the guard as a whole. The story is relevant because some of the more serious instances of misconduct, according to these reports, took place well after state officials were made aware of alleged misconduct, specifically by recruiters.

My understanding is that BOI/PR and BOI/PR were other than honorable discharged, and that BOI/PR's separation is still pending. If that's correct, it would seem the appropriate action was taken.

In any case, I wanted to forewarn you that the story is coming, and offer the opportunity to comment. I think the story would benefit from a comment as to whether the conduct described in these AR 15-6 reports is representative of the Alaska National Guard. (I personally realize it's
not.)

Thanks.
DH

From: Bridges, Leon M BG USARMY NG AKARNG (US) <leon.m.bridges.mil@mail.mil>
Sent: Tuesday, October 14, 2014 1:44 PM
To: Vanison, Gregory E CPT USARMY NG AKARNG (US); Sims, Cynthia M (GOV)
Cc: Olmstead, Candis Lt Col (MVA sponsored)
Subject: Re: Press/DH (UNCLASSIFIED)

DP/LE

----- Original Message -----
From: Vanison, Gregory E CPT USARMY NG AKARNG (US)
Sent: Tuesday, October 14, 2014 09:42 PM Coordinated Universal Time
To: Bridges, Leon M BG USARMY NG AKARNG (US); 'cindy.sims@alaska.gov' <cindy.sims@alaska.gov>
Cc: Olmstead, Candis Maj (MVA sponsored) <candis.olmstead@alaska.gov>
Subject: RE: Press/DH (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Sir,

DP/LE

V/r,
Gregory Vanison, Sr.
CPT/JA
JFHQ/AKARNG
BOI 3B
428-6690

-----Original Message-----
From: Bridges, Leon M BG USARMY NG AKARNG (US)
Sent: Tuesday, October 14, 2014 1:17 PM
To: Vanison, Gregory E CPT USARMY NG AKARNG (US); 'cindy.sims@alaska.gov'
Subject: Fw: Press/DH

DP

----- Original Message -----
From: Olmstead, Candis Lt Col (MVA sponsored) [mailto:candis.olmstead@alaska.gov]
Sent: Tuesday, October 14, 2014 09:14 PM Coordinated Universal Time

To: Bridges, Leon M BG USARMY NG AKARNG (US); O'Hare, Michael F (MVA) <mike.ohare@alaska.gov>; OBrien, Timothy P BGEN USAF NG AKANG (US); Jorgensen, Catherine F BG USARMY NG AKARNG (US); Rupp, Kalei S B (ANG) <kalei.rupp@alaska.gov>
Subject: FW: Press/DH

Sirs, Ma'am,

Headed to a meeting with Kalei to gov's office/Sharon L. now. Please see below.

V/r
Candis

-----Original Message-----
From: david.holthouse@naungat.com [mailto:david.holthouse@naungat.com]
Sent: Tuesday, October 14, 2014 12:29 PM
To: Olmstead, Candis Lt Col (MVA sponsored)
Subject: RE: Press/DH

Candis--

I am sorry to be the bearer of more bad tidings, but here goes: This morning I received copies of AR 15-6 reports submitted by BOI/PR over a six-month span last year, detailing her findings of a wide range of serious misconduct by three NCOs in the R&R battalion: BOI/PR, BOI/PR, and BOI/PR.

I'm planning in publishing a story based on these reports in this week's paper. I'm not looking to beat up on the guard as a whole. The story is relevant because some of the more serious instances of misconduct, according to these reports, took place well after state officials were made aware of alleged misconduct, specifically by recruiters.

My understanding is that BOI/PR and BOI/PR were other than honorable discharged, and that BOI/PR s separation is still pending. If that's correct, it would seem the appropriate action was taken.

In any case, I wanted to forewarn you that the story is coming, and offer the opportunity to comment. I think the story would benefit from a comment as to whether the conduct described in these AR 15-6 reports is representative of the Alaska National Guard. (I personally realize it's
not.)

Thanks.
DH

Classification: UNCLASSIFIED
Caveats: NONE

From: Leighow, Sharon W (GOV)
Sent: Tuesday, October 14, 2014 1:47 PM
To: Sims, Cynthia M (GOV)
Subject: AKNG
Attachments: ALASKA NATIONAL GUARD CHRONOLOGY AND FACTS 10 12 14.pdf

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

(907) 269-7450 Anchorage
(907) 465-3500 Juneau
(907) BOI cell

www.gov.alaska.gov
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This document is fully redacted. ID: 0.7.798.40611.1

From: Fowler, Micaela R (CED)
Sent: Tuesday, October 14, 2014 1:49 PM
To: Sims, Cynthia M (GOV); Brakes, Heather K (GOV); Leighow, Sharon W (GOV)
Subject: FW: BOI/PR KTVA Anchorage CBS 11.htm
Attachments: BOI/PR/Licensing

Importance: High

DP/BOI/PR/licensing

Thanks,

Micaela Fowler
Legislative Liaison
Office of the Commissioner
Department of Commerce, Community, and Economic Development
9th Floor | State Office Building, Juneau, AK 99811
☎: 907.465.2503(w) BOI (c) | 🖷: 907.465.5442
✉: micaela.fowler@alaska.gov

From: Howes, Brian K (CED)
Sent: Tuesday, October 14, 2014 10:10 AM
To: Birt, Angela G (CED); Winton, Susan E (CED)
Subject: RE: Emailing: BOI/PR KTVA Anchorage CBS 11.htm

DP/BOI/PR/licensing

DP/BOI/PR/licensing/FPA

Brian

From: Birt, Angela G (CED)
Sent: Tuesday, October 14, 2014 9:16 AM
To: Howes, Brian K (CED); Winton, Susan E (CED)
Subject: RE: Emailing: BOI/PR KTVA Anchorage CBS 11.htm

Susan,

DP/BOI/PR/licensing

Very Respectfully,

Angela

Angela G. Birt
Chief Investigator
Professional Licensing
550 West 7th Avenue, Suite 1500
Anchorage, Alaska 99501-3567
Phone 907.269.4964
Email angela.birt@alaska.gov

Fax 907.269.8195
Please note, I do not have a direct fax line.
Sending documents via email will bring them to my attention sooner.

Any guidance provided by this electronic communication is not a binding legal opinion, ruling, or interpretation that may be relied upon, but merely guidance concerning existing statutes and regulations. There may be other unique or undisclosed facts, circumstances, and information that may have changed any guidance provided in this communication.

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The State of Alaska cannot guarantee the security of e-mails sent to or from a state employee outside the state e-mail system. If you are not the intended recipient or receive this communication in error, please notify the sender by reply e-mail and delete the original message and all copies from your computer.

From: Howes, Brian K (CED)
Sent: Monday, October 13, 2014 4:30 PM
To: Winton, Susan E (CED); Birt, Angela G (CED)
Subject: Emailing: BOI/PR KTVA Anchorage CBS 11.htm

Angela/Sue

DP/BOI/PR/licensing

DP/BOI/PR

Brian

BOI/PR

BOI/PR

Thank you

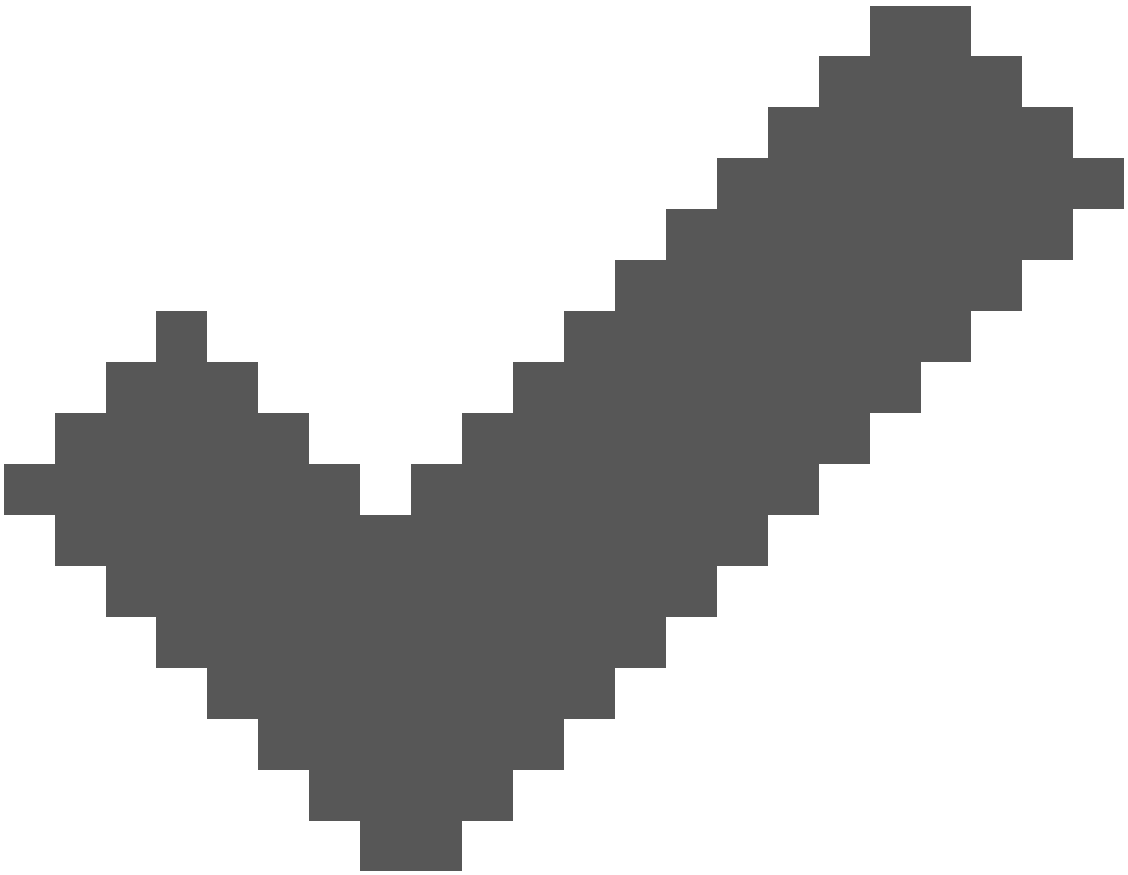
Your feedback has been received.

DEPARTMENT OF COMMERCE, COMMUNITY, AND ECONOMIC DEVELOPMENT

Report of Contact

BOI/PR/licensing

This document is fully redacted. ID: 0.7.798.40612.2



Nizich, Michael A (GOV)

From: Parnell, Governor (GOV sponsored)
Sent: Tuesday, April 29, 2014 10:00 PM
To: Leighow, Sharon W (GOV)
Cc: Nizich, Michael A (GOV)
Subject: Sen. Begich

Interesting that Sen. Begich had the same result in 2012 that I had in 2010 on the same issues--
See this from his press release:
"Begich first called for an investigation of and action on allegations of sexual assault in the Alaska National Guard in 2012. The subsequent investigation did not substantiate any criminal wrongdoing."

Nizich, Michael A (GOV)

From: Parnell, Governor (GOV sponsored)
Sent: Tuesday, April 29, 2014 9:56 PM
To: Leighow, Sharon W (GOV)
Cc: Nizich, Michael A (GOV)
Subject: Filling Staff In

DP/EP

Dear Governor's Office Staff;

Last Sunday, a newspaper columnist made some false accusations about me related to sexual assault cases and their handling by the Alaska National Guard. I attempted to set the record straight by sending a column of my own into the Anchorage Daily News the next day (Monday), but the ADN did not print it. I want to be sure you have that rebuttal column I sent to the ADN because letting you know the facts and the immediate actions I took (both four years ago and last February) is important to me as well.

The National Guard Bureau team from Washington, D.C., that I called in to review each Alaska National Guard sexual assault and fraud case is expected to complete their work by mid to late summer. When I have that report, I can make it public and take further action if required.

With thanks for your service,

Sean Parnell

Governor

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Tuesday, April 29, 2014 4:27 PM
To: Parnell, Governor (GOV sponsored)
Subject: FW: Begich press release from today.

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

-----Original Message-----
From: Katkus, Thomas H (MVA)
Sent: Tuesday, April 29, 2014 4:20 PM
To: Nizich, Michael A (GOV)
Subject: Begich press release from today.

>
> cid:image001.png@01CF63B5.7B9B27F0
>
> FOR IMMEDIATE RELEASE
>
> Contact: Heather Handyside
>
> April 29, 2014
>
>
>
> (907) 350-4846
>
> Begich to National Guard Brass: "Get it Right this Time"
>

> Demands Investigators Get to the Bottom of Alaska Allegations
>
> During a face-to-face meeting today with General Frank Grass, chief of the National Guard Bureau (NGB), U.S. Senator Mark Begich said he is closely following the most recent investigation into allegations of sexual assault and misconduct in the Alaska Guard, and wants them resolved once and for all.
>
> General Grass agreed it was crucial to resolve these issues in a transparent process so the Alaska National Guard can focus on its important missions.
>
> "At today's meeting I let General Grass know in no uncertain terms that I expect the National Guard Bureau to get to the bottom of these allegations once and for all," said Begich. "I'm frustrated these issues were not resolved two years ago when I asked the NGB team to travel to Alaska to investigate these very same concerns. We've seen the allegations surface again and again. If left unresolved they make for a toxic environment that degrades morale and hurts the focus of Guard missions. This is a state jurisdiction issue but I will continue working to ensure this investigation is thorough and transparent."
>
> Begich first called for an investigation of and action on allegations of sexual assault in the Alaska National Guard in 2012. The subsequent investigation did not substantiate any criminal wrongdoing. When allegations continued, Begich urged the NGB to revisit the issue. Copies of Begich's letters requesting the initial investigation and his April 4 letter on the most recent investigation and ongoing concerns are attached.
>
> General Grass told Begich today he visited Alaska earlier this year partly in response to Begich's previous questions and concerns about ongoing misconduct allegations. That visit was followed by the governor's request for a NGB investigation.
>
> "Our National Guard members should serve in an environment free of suspicion and mistrust," said Begich. "There needs to be careful and transparent investigations to resolve these allegations once and for all so the Alaska National Guard can focus on its important role. That's why I've made it clear, very clear, that I want to be briefed often as the investigation moves forward along with the rest of the Alaska delegation. I'm frustrated that I asked the NGB to investigate the reports of sexual assault two years ago but the conclusions of that investigation failed to eliminate the allegations that continue to this day. I will continue to champion the concerns of Guardsmen, who have done so much for this state and this nation."
>
> ###
>
>
>
>
>
> Heather Handyside | Press Secretary
>
> Office of U.S. Senator Mark Begich
>
> 510 L Street, Suite 750 | Anchorage, AK 99501
>
> Tel: (907) 350-4846
>
> heather_handyside@begich.senate.gov
>
> E-newsletter signup: begich.senate.gov <blockedhttp://begich.senate.gov/public/index.cfm/newsletter-subscribe>
>
>
>
> Description: Description: cid:image001.jpg@01CAF74C.C557A0F0 <blockedhttp://begich.senate.gov/> Description: Description: cid:image002.png@01CAF74C.C557A0F0 <blockedhttp://begich.senate.gov/public/?a=RSS.Feed> Description: Description: cid:image003.png@01CAF74C.C557A0F0 <blockedhttp://www.youtube.com/user/USSenatorMarkBegich> Description: Description: cid:image004.png@01CAF74C.C557A0F0 <blockedhttp://www.facebook.com/Begich> Description: Description:

cid:image005.png@01CAF74C.C557A0F0 <blockedhttp://twitter.com/SenatorBegich> Description:
Description: cid:image006.png@01CAF74C.C557A0F0
<blockedhttp://www.flickr.com/photos/senatorbegich/>

Nizich, Michael A (GOV)

From: Pierre, McHugh (MVA)
Sent: Wednesday, April 30, 2014 4:48 PM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV); Leighow, Sharon W (GOV)
Cc: Katkus, Thomas H (MVA); Katkus, Thomas H MG USARMY NG AKARNG (US)
Subject: FW: Sexual Assaults

I thought this was something you might want to see.
Thanks.

McHugh Pierre
Deputy Commissioner
Department of Military and Veterans Affairs
907-428-6003 Anchorage office

From: Olmstead, Candis Maj (MVA sponsored)
Sent: Wednesday, April 30, 2014 4:35 PM
To: Katkus, Thomas H (MVA); Pierre, McHugh (MVA); Bridges, Leon M BG MIL NG AK ARNG (mike.bridges@us.army.mil); Brig Gen Timothy O'Brien; 'BG Catherine Jorgensen'
Cc: nicholas.m.forbes.mil@mail.mil
Subject: Sexual Assaults

Sirs and Ma'am,

In reviewing the sexual assault data from Octavia, it occurred to me that Sean Cockerham started us on a path where we've been focusing on total number of reports instead of total number of reports where the perpetrator is a member of the AKNG.

I assume the "29 reported sexual assaults in the Alaska National Guard" statement that was in Sean Cockerham's first article back in October was a response to a question from him about how many reports of sexual assault have we had.

I think the real question is "how many members of the Alaska National Guard have assaulted other members of the Alaska National Guard?"

Because the point that the politicians, naysayers and media seem to be trying to make is that there are a lot of sexual assaults within our organization.

The fact that we provide services to victims as a resource that most organizations don't offer in-house has been lost in the mix.

FACT: In 2013 and 2014 combined, there has been ONE report of sexual assault committed by a member of the Alaska National Guard. (Where the assault *took place* in 2013 or 2014.)

That's a key message that I'm going to keep in my back pocket.

V/r
Candis

CANDIS A. OLMSTEAD, Maj, AKANG
Director, Public Affairs
Alaska National Guard
Department of Military and Veterans Affairs
Desk 907-[BOI] Main 907-428-6031
Cell 907-[BOI] Fax 907-428-6035
PA requests: mvapublicaffairs@alaska.gov
www.facebook.com/AlaskaNationalGuard
www.youtube.com/NationalGuardAlaska

Nizich, Michael A (GOV)

From: Parnell, Governor (GOV sponsored)
Sent: Wednesday, April 30, 2014 6:39 AM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV)
Subject: Re: National Guard Assessment Team

DP/EP

Sent from my iPhone

On Apr 30, 2014, at 6:19 AM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

DP/EP

Cindy

Sent from my iPhone

Begin forwarded message:

From: "Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)" <wilton.s.gorske.mil@mail.mil>
Date: April 30, 2014 5:00:53 AM GMT+02:00
To: "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov>
Cc: "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov>, "Rofrano, Christian A COL USARMY NG NGB (US)" <christian.a.rofrano.mil@mail.mil>, "Mcmahon, Erin K LTC USARMY NG NGB (US)" <erin.k.mcmahon.mil@mail.mil>
Subject: RE: National Guard Assessment Team

Ms. Sims,
We're up and running. We've compiled a lot of information and are sorting through it now.
Also, I have noticed media reports over the past year that have pointed to complaints received by the Governor's Office. Is there any additional information that has been passed to the Governor's Office that would assist us in our effort? I realize that most of it will have already been included in the information we have gathered from the National Guard, but I would like to be sure that we don't leave anything unaddressed.
Thanks,
wsg

Nizich, Michael A (GOV)

From: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US) <wilton.s.gorske.mil@mail.mil>
Sent: Thursday, May 01, 2014 9:42 AM
To: Nizich, Michael A (GOV)
Subject: RE: No Subject

Thanks. We'll add it to the information we have already compiled. vr, wsg

---

From: Nizich, Michael A (GOV) [mike.nizich@alaska.gov]
Sent: Thursday, May 01, 2014 12:02 PM
To: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
Subject: FW: No Subject

Just got this. Same type of information we heard before without any specific facts to back up these claims.

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Chris Bydalek [mailto: BOI]
Sent: Thursday, May 01, 2014 6:12 AM
To: Nizich, Michael A (GOV); Geraghty, Michael C (LAW); Leighow, Sharon W (GOV); Dahlstrom, Nancy A (DOL); Tepas, Katherine H (GOV); Bridges, Leon M (ANG); Kerrigan, Hunt W LTC (DMVA Sponsored)
Subject: No Subject

Did you know that there have been numerous instances of retaliation against Ken Blaylock ?

Are you aware that in at least two separate instances that his home has been vandalized ?

BOI/PR sought protection from Ken Blaylock, and when he went to General Katkus, he was told to stand down.

Why was Ken Blaylock dismissed from the National Guard ?

Why did she have photos of high speed weapons on her cell phone ?

Why did BOI/PR , her Commanding Officer, file a trust registration with the State of Alaska the day after her obituary was published ?

Why did a BOI/PR another person who'd she sought help from, commit suicide last year ?

You can no longer keep a lid on this stuff, it's out there in the public, you need to address this.

BOI/PR was a soldier who was proud of her career in the National Guard, I knew her personally, and I don't believe for a minute that her death was a suicide, nor was it an accident.

There were people in BOI/PR s life, fellow Guard members, who were threatening her.

What did Tom Katkus do ?

He fired and gaslamped Ken Blaylock and has since been working overtime to cover up this hideous crime.

Her family deserves better than the answers you've provided thus far.

Chris Bydalek
Anchorage, AK
[redacted]

Nizich, Michael A (GOV)

From: Robinson, Benjamin A (GOV)
Sent: Wednesday, May 07, 2014 2:55 PM
To: Nizich, Michael A (GOV); Sims, Cynthia M (GOV)
Cc: Leighow, Sharon W (GOV)
Subject: FYI National Guard Mail
Attachments: 4-30-14 National Guard FYI.pdf

Mike, Cindy and Sharon,

We have had 3 copies of this anonymous letter show up at the office this week postmarked from Anchorage. One addressed directly to Governor, and one each addressed care of Mike Nizich and care of Sharon Leighow.

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.alaska.gov

Dear Governor Parnell.

Since I'm a currently-serving member of the Alaska Army National Guard I'll refrain from attaching my name to this letter.

Brigadier General Bridges conducted a Town Hall meeting on April 24th with the topic as Sexual Assault, recognizing April as Sexual Assault Awareness Month. It was very different than the last Town Hall meeting the Guard had in the fall. This one had a safe environment; we weren't yelled at; chaplains weren't belittled; and an atmosphere of faith and trust that at least General Bridges is doing something to clean up our Guard prevailed.

Many of us appreciate General Bridges' sincerity and trust his "anger" at those who abused their position to prey on fellow Soldiers. General Bridges doesn't have to put "dignity and respect" in the concrete in front of the armory to make people thinks that's what he believes. He truly practices those attributes.

We are fortunate to have him as a general in our organization and hope the other generals will strive to be more like him for actually living dignity, integrity, and respect.

OFFICE OF THE GOVERNOR
MAIL ROOM
APR 30 2014

Governor Parnell
PO Box 110001
Juneau, AK 99811-0001

Nizich, Michael A (GOV)

From: Tepas, Katherine H (GOV)
Sent: Wednesday, May 07, 2014 8:45 PM
To: Nizich, Michael A (GOV)
Subject: Re:

Understood. I decided to stay in ANC tomorrow and not go to Valdez. Hope to have something for you Friday am.

KT

Sent from my iPhone

On May 5, 2014, at 8:21 AM, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

> You need to assemble all your correspondence you have received from people regarding the National Guard when you get back and we need to turn it over to the assessment team. So make that a priority when you get back in the office.
>
> **Mike Nizich**
> Chief of Staff
> Office of Governor Sean Parnell
>
> Alaska State Capitol Building
> Third Floor
> Juneau, AK 99811
> PHONE: 907.465.3500
> FAX: 907.465.3532
>
> mike.nizich@alaska.gov
> www.gov.state.ak.us

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Wednesday, May 07, 2014 5:27 PM
To: Mason, Janice L (GOV)
Subject: FW: Re:

So you know

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Wednesday, May 07, 2014 5:01 PM
To: Nizich, Michael A (GOV)
Subject: Re:

Mike, thanks for the email - I will speak to her.
Best regards,
Chris

From: Nizich, Michael A (GOV) [mailto:mike.nizich@alaska.gov]
Sent: Thursday, May 08, 2014 12:28 AM Coordinated Universal Time
To: Rofrano, Christian A COL USARMY NG NGB (US)
Subject:

Colonel,
Our office received a call today from Col. Mc Mann from the National Guard Assessment Team requesting to use the state's airplane to travel to necessary locations to conduct interviews. The plane the Governor uses is the State Trooper plane. He only uses the plane when it is not in use by the Troopers. The plane right now is in heavy use for scheduled patrols for the spring and summer hunting and fishing seasons. The short of it is the plane will not be able to be detailed off for the Assessment Teams use. Sorry we are not able to assist you in this regard.

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov

Nizich, Michael A (GOV)

From: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US) <wilton.s.gorske.mil@mail.mil>
Sent: Thursday, May 08, 2014 9:37 AM
To: Sims, Cynthia M (GOV); Rofrano, Christian A COL USARMY NG NGB (US)
Cc: Nizich, Michael A (GOV)
Subject: Re: FYI National Guard Mail

Thanks Cindy.

From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Thursday, May 08, 2014 06:51 AM
To: Rofrano, Christian A COL USARMY NG NGB (US); Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
Cc: Nizich, Michael A (GOV) <mike.nizich@alaska.gov>
Subject: FYI National Guard Mail

Attached is an anonymous letter received by three people in our office this week – thought it would be good to forward it to you all. It was postmarked out of Anchorage.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

Dear Governor Parnell.

Since I'm a currently-serving member of the Alaska Army National Guard I'll refrain from attaching my name to this letter.

Brigadier General Bridges conducted a Town Hall meeting on April 24th with the topic as Sexual Assault, recognizing April as Sexual Assault Awareness Month. It was very different than the last Town Hall meeting the Guard had in the fall. This one had a safe environment; we weren't yelled at; chaplains weren't belittled; and an atmosphere of faith and trust that at least General Bridges is doing something to clean up our Guard prevailed.

Many of us appreciate General Bridges' sincerity and trust his "anger" at those who abused their position to prey on fellow Soldiers. General Bridges doesn't have to put "dignity and respect" in the concrete in front of the armory to make people thinks that's what he believes. He truly practices those attributes.

We are fortunate to have him as a general in our organization and hope the other generals will strive to be more like him for actually living dignity, integrity, and respect.

APR 30 2014
OFFICE OF THE GOVERNOR
JUNEAU

Governor Parnell
PO Box 110001
Juneau, AK 99811-0001

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Thursday, May 08, 2014 8:13 AM
To: Sims, Cynthia M (GOV)
Subject: Re: FYI National Guard Mail

Yes I would send them everything. I talked to O' brien in Fairbanks last Friday about this letter and thanked him for his efforts

Sent from my iPhone

On May 7, 2014, at 9:33 PM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

> Should we add this to what's being compiled for the assessment team?
>
> Sent from my iPhone
>
> Begin forwarded message:
>
> > **From:** "Robinson, Benjamin A (GOV)" <benjamin.robinson@alaska.gov>
> > **Date:** May 8, 2014 12:55:12 AM GMT+02:00
> > **To:** "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov>, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov>
> > **Cc:** "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov>
> > **Subject: FYI National Guard Mail**
> >
> > Mike, Cindy and Sharon,
> >
> > We have had 3 copies of this anonymous letter show up at the office this week postmarked from Anchorage. One addressed directly to Governor, and one each addressed care of Mike Nizich and care of Sharon Leighow.
> >
> > **Ben Robinson**
> > Director of Constituent Relations
> > Office of Governor Sean Parnell
> >
> > Alaska State Capitol
> > P.O. Box 110001
> > Juneau, AK 99811
> > Phone: (907) 465-3500
> > Fax: (907) 465-3532
> >
> > benjamin.robinson@alaska.gov
> > www.gov.alaska.gov

<4-30-14 National Guard FYI.pdf>

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Thursday, May 08, 2014 9:48 AM
To: Sims, Cynthia M (GOV)
Subject: Re: FYI National Guard Mail

Sorry it was Bridges not Obrien

Sent from my iPhone

On May 8, 2014, at 5:51 AM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

> Attached is an anonymous letter received by three people in our office this week – thought it would be good to forward it to you all. It was postmarked out of Anchorage.
>
> **Cindy Sims**
> ***I Choose Respect***
> ***Deputy Chief of Staff***
> ***Director of International Trade***
> **Office of Governor Sean Parnell**
>
> 550 West 7th Avenue, Suite 1700
> Anchorage, Alaska 99501
> PHONE: 907.269.7450
> FAX: 907.269.7463
>
> cindy.sims@alaska.gov
> www.gov.state.ak.us
> Follow the Governor on Facebook

<4-30-14 National Guard FYI.pdf>

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Wednesday, May 14, 2014 3:09 PM
To: 'Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)'; Sims, Cynthia M (GOV)
Cc: Rofrano, Christian A COL USARMY NG NGB (US); Mcmahon, Erin K LTC USARMY NG NGB (US)
Subject: RE: National Guard Assessment Team

I can meet via teleconference on Friday. I will be in Juneau but would appreciate a briefing on what you know. What time will work for you?

From: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US) [mailto:wilton.s.gorske.mil@mail.mil]
Sent: Wednesday, May 14, 2014 1:58 PM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV); Rofrano, Christian A COL USARMY NG NGB (US); Mcmahon, Erin K LTC USARMY NG NGB (US)
Subject: RE: National Guard Assessment Team

Mike and Cindy,

The Assessment team will be headed back to Washington DC early on Monday, 19 May. We have conducted numberous interviews across the state and those, combined with the data we received from the AKNG, give a good understanding in order to draft findings and recommendations.

Are you available for a preliminary outbrief Friday afternoon, or perhaps sometime during the weekend?

Respectfully,
wsg

W. S. Gorske
BOI

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Wednesday, May 14, 2014 4:54 PM
To: 'Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)'
Subject: RE: National Guard Assessment Team

That might be it. It sounded like there was more than one file.

From: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US) [mailto:wilton.s.gorske.mil@mail.mil]
Sent: Wednesday, May 14, 2014 4:20 PM
To: Nizich, Michael A (GOV)
Subject: Re: National Guard Assessment Team

Mike,
We picked up files on one case. Also, we have spoken with APD and AST.
Did we miss something?
Vr,
wsg

From: Nizich, Michael A (GOV) [mailto:mike.nizich@alaska.gov]
Sent: Wednesday, May 14, 2014 03:25 PM
To: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
Subject: RE: National Guard Assessment Team

On further consideration on Friday the afternoon after 1:30 would be best for the briefing.
By the way I understand a few weeks back that the Anchorage Police department had investigative files on some of the cases they had looked into ready for your teams review, did your folks ever pick them up?

From: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US) [mailto:wilton.s.gorske.mil@mail.mil]
Sent: Wednesday, May 14, 2014 1:58 PM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV); Rofrano, Christian A COL USARMY NG NGB (US); Mcmahon, Erin K LTC USARMY NG NGB (US)
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Respectfully,
wsg

W. S. Gorske
[redacted] BOI

Nizich, Michael A (GOV)

From: Sims, Cynthia M (GOV)
Sent: Thursday, May 15, 2014 7:04 PM
To: Nizich, Michael A (GOV)
Subject: Fwd: National Guard Assessment Team

Let me know if you want me to join the call. Please call or text me so I'm aware :)

Sent from Cindy's iPhone

Begin forwarded message:

> **From:** "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov>
> **Date:** May 14, 2014, 6:09:24 PM CDT
> **To:** "'Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)'" <wilton.s.gorske.mil@mail.mil>, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov>
> **Cc:** "Rofrano, Christian A COL USARMY NG NGB (US)" <christian.a.rofrano.mil@mail.mil>, "Mcmahon, Erin K LTC USARMY NG NGB (US)" <erin.k.mcmahon.mil@mail.mil>
> **Subject: RE: National Guard Assessment Team**
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> Respectfully,
> wsg
>
> W. S. Gorske
> [redacted] BOI

Document ID: 0.7.798.5037 Page 1 of 1 SOA-003896

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Friday, May 16, 2014 8:00 AM
To: 'Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)'
Subject: RE: National Guard Assessment Team

Can you teleconf today at 2:30

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

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Sent: Wednesday, May 14, 2014 4:20 PM
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Subject: Re: National Guard Assessment Team

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Sent: Wednesday, May 14, 2014 03:25 PM
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Subject: RE: National Guard Assessment Team

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Sent: Wednesday, May 14, 2014 1:58 PM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV); Rofrano, Christian A COL USARMY NG NGB (US); Mcmahon, Erin K LTC USARMY NG NGB (US)
Subject: RE: National Guard Assessment Team

Mike and Cindy,

The Assessment team will be headed back to Washington DC early on Monday, 19 May. We have conducted numberous interviews across the state and those, combined with the data we received from the AKNG, give a good understanding in order to draft findings and recommendations.

Are you available for a preliminary outbrief Friday afternoon, or perhaps sometime during the weekend?

Respectfully,
wsg

W. S. Gorske
[redacted]

Nizich, Michael A (GOV)

From: Katkus, Thomas H (MVA)
Sent: Monday, May 19, 2014 2:36 PM
To: Nizich, Michael A (GOV)
Cc: Leighow, Sharon W (GOV); Pierre, McHugh (MVA)
Subject: Fwd: From June 2012 NGB SAV (UNCLASSIFIED)
Attachments: Trip report - SAV AK Jun12.docx; ATT00001.htm; Alaska SAPR SAV Out Brief (12 Jun 12).pptx; ATT00002.htm

Mike

Attached is the After Action Report (AAR) and a copy of the power point slides provided by the team from the Staff Assistance Visit. This was the only document that we have been able to identify as a "2012 Report".

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE [redacted] BOI

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

Begin forwarded message:

> **From:** "Thompson, Octavia L CIV NG AKARNG (US)" <octavia.l.thompson2.civ@mail.mil>
> **Date:** May 19, 2014 at 18:18:54 EDT
> **To:** "Katkus, Thomas H MG USARMY NG AKARNG (US)" <thomas.h.katkus.mil@mail.mil>, "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov>
> **Subject: From June 2012 NGB SAV (UNCLASSIFIED)**
>
> Classification: UNCLASSIFIED
> Caveats: NONE

Sir,

There are some days my hoarding comes in handy. Today would be one of those days. Please let me know if you need any additional information.

Respectfully,

Octavia L. Thompson
Sexual Assault Response Coordinator
JFHQ Alaska National Guard

(907)428-6219 DSN:(317)384-4219
MOBILE: [redacted] BOI
FAX: (907)428-6685
EMAIL: octavia.l.thompson2.civ@mail.mil
www.SafeHelpline.org (877)995-5247

-----Original Message-----
From: Thompson, Octavia L CIV NG AKARNG (US)
Sent: Monday, October 28, 2013 11:25 AM
To: Katkus, Thomas H MG USARMY NG AKARNG (US)
Subject: FW: Fwd: adn.com Daily Briefing (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

FYSA

Octavia L. Thompson
Sexual Assault Response Coordinator
JFHQ Alaska National Guard

(907)428-6219 DSN:(317)384-4219
MOBILE: [redacted] BOI
FAX: (907)428-6685
EMAIL: octavia.l.thompson2.civ@mail.mil
www.SafeHelpline.org (877)995-5247

-----Original Message-----
From: Lux, E Jane CIV NG NGB (US)
Sent: Monday, October 28, 2013 10:44 AM
To: Jorgensen, Catherine F BG USARMY NG AKARNG (US)
Cc: Crowley, Kevin J CIV NG NGB (US); Whitmire, Rita J COL USAF NG NGB (US); Thompson, Octavia L CIV NG AKARNG (US)
Subject: RE: Fwd: adn.com Daily Briefing (UNCLASSIFIED)

Ma'am,

I'm back in the office from my appointment. If you have time to stop by and talk, I'm more than happy to meet with you. I can print the slides that we provided at the out brief.

I think it's important that any investigation being done and prior Staff Assistance Visit that I and the ARNG and ANG team member made be separated in findings and in intent. The SAV specifically had these objectives:

a. Meet with state Joint, ARNG, and ANG leadership to provide an overview of SAPR/SHARP program policy requirements and answer questions
b. Assist new JFHQ and Wing Sexual Assault Response Coordinators (SARCs) on steps to set up program and review checklists for program development
c. Define sexual assault reporting standard operating procedures and ensure SARCs have access to all data management systems for documenting reports
d. Present an understanding and update on NGB and DoD SAPR goals and initiatives

When we conducted the SAV, we did not review case files of reported sexual assaults, nor did we talk with soldiers or airmen in sensing sessions to research command climate, as an inspection team would have done. However, State leadership initially perceived the SAV to be an inspection. I stated in "lessons learned" to NGB leadership that the team's purpose can be misinterpreted if a SAV is conducted prior to an IG team's visit. About a month after I returned to DC, ANG requested that I provide a trip report of the SAV, which I did. That trip report is attached for your reference. The areas noted in the trip report were the same as what had been provided in the out brief:

1 - Leadership can only investigate what comes to their attention.
2 - Previous SARC did not adequately document sexual assaults in the data system of record - now corrected.
3 - ANG SAPR PM concerns were noted that if AFOSI has jurisdiction for investigation of a sexual assault, it should be referred to OSI rather than local law enforcement.
4 - At the time of the SAV, there were anonymous reports of ANG sexual assault victims not coming forward. This needed to be addressed through Wing SARC training opportunities in an effort to build confidence in the system. The Wing SARCs noted to the ANG SAPR PM that they continued to encourage airmen to come forward at follow up trainings.

Also - just for your reference, our office has grown! I've included our new SAPR Program Chief on this email - Col Whitmire. I think you already know Mr. Crowley :)

Please let me know if you have any questions.

V/r
Jane

Jane Lux
NG J1 SAPR Deputy Program Chief
Sexual Assault Prevention and Response Office
111 South George Mason Drive, AH2, 1PS-403 Arlington, Va 22204 ellen.j.lux.civ@mail.mil
Office: 703-601-0577

Cell: [redacted] BOI

Classification: UNCLASSIFIED
Caveats: NONE

NGB J1-SAPR 6 July 2012

MEMORANDUM FOR Director, J1, National Guard Bureau, 111 South George Mason Drive, Arlington, VA 22204

SUBJECT: Sexual Assault Prevention and Response (SAPR) Staff Assistance Visit (SAV), Alaska National Guard

1. A SAPR Staff Assistance Visit (SAV) was conducted on11-12 June 2012 to the Alaska Joint Force Headquarters in Anchorage, Alaska. NGB staff members participating in the SAV were Jane Lux, NGB J1 SAPR Program Chief, MAJ Tela McFadden, ARNG Sexual Harassment and Assault Response and Prevention (SHARP) Branch Chief, and 1stLt Lori Alix, NGB/A1S SAPR Program Manager.

2. The objectives of the SAV were to:
   a. Meet with state Joint, ARNG, and ANG leadership to provide an overview of SAPR/SHARP program policy requirements and answer questions
   b. Assist new JFHQ and Wing Sexual Assault Response Coordinators (SARCs) on steps to set up program and review checklists for program development
   c. Define sexual assault reporting standard operating procedures and ensure SARCs have access to all data management systems for documenting reports
   d. Present an understanding and update on NGB and DoD SAPR goals and initiatives

3. State leadership and employees present for the initial in brief:
1) MG Katkas – AK Adjutant General; 2) BG Bridges - ATAG; 3) Col O'Brian168th Wing Commander; Col Wenke, 176th Wing Commander, 4) COL Williams – USPFO; 5) Col Bailar, AK – NG JAG; 6) Octavia Thompson-JFHQ SARC; 7) Maj Bailey, 176th Wing SARC; 8) Maj Hunstein, 168th SARC 9) Col Grunwald – HRO & J1 Director 9) Col Lincoln, AKANG CoS; 10) LTC Schell, ARNG Asst COS; 11) Lt Col McPhetres, ANG DoS 12) LTC Koch, Chaplain. 13) CMSgt Calvin-WG/Command Chief- 176th; 14) CCSM Gordon Choate, CSM Pamela Harrington, CW2 Nicholas Forbes, CMSgt Timothy Delph, COL Hunt Kerrigan, COL Michael Thompson; 15) Lt Col Kay Spear-Budd, Family Program Chief and Alt JFHQ SARC

4. Background on reasons Alaska was selected for a Staff Assistance Visit:

a. The previous full-time JFHQ SARC was initially hired as a temporary technician. When the temporary position expired, the state created a contract for her to continue in the role. During the time she served as JFHQ SARC, she did not report state ARNG sexual assaults into the Army's system of records, SADMS. Additionally, she was often late or did not input required metrics into the GKO SAPR site. When this issue was brought to her and her immediate leadership, she regularly stated that she had site accessibility problems with her computer. That prevented her from uploading the data into the system. There was no problem with access from

Document ID: 0.7.798.5191 Page 5 of 17 SOA-003903

the NGB side and it was recommended that she work with her state Help Desk to resolve the problem.

b. The NGB J1 SAPR Program Chief, met with Brig Gen McManus, AK CoS, when she visited NGB late in 2011. At that time, documentation was provided to Brig Gen McManus about some of the problems with the contract JFHQ SARC. Although the SARC was a skilled trainer and victim advocate, she did not regularly meet program management requirements to document cases in systems of record.

c. The state advertised the JFHQ SARC position for hire as a technician and a new JFHQ SARC was hired in February 2012. Additionally, the two Wing SARCs were new to the positions and were trained by NGB SAPR in December 2011. It was important to provide support and program guidance to help create a positive climate where the new SARCs could be successful and meet program requirements.

d. The SAV to Alaska was moved up in the SAPR team's priority to respond to an IG report and congressional inquiry to the CNGB from Senator Mark Begich. There was a concern within the inquiry that not all sexual assaults were being reported. It was not clear in the IG report whether reports in Alaska were not being reported to NGB, or whether sexual assault victims did not have confidence in coming forward to report to SARCs or VAs.

5. SAV Process:

a. The SAV included an initial SAPR 101 briefing for AK leadership on day one of the visit. The briefing began at 0800 at the AK National Guard JFHQ with good attendance from state leadership. The initial briefing slide details the SAPR program elements. The initial elements fall to the SARC and Victim Advocates to provide training, victim advocacy, and prevention awareness. The last element is accountability, which falls to leadership. MG Katkas expressed the opinion that accountability is dependent on whether or not leadership is aware of a sexual assault report and leadership cannot be held accountable for offenders if there is no knowledge of the sexual assault.

b. There were questions from those in attendance that addressed the SAPR processes and roles of commanders and specific questions about restricted and unrestricted reports are handled.

c. The TAG stated that all sexual assault reports are investigated by local law enforcement through a Memorandum of Agreement. The ANG SAPR Program Manager expressed concerns that AFOSI may not be called if an assault of an ANG member occurred while in an active service status or on Joint Base Richardson/Elmendorf. Her concern was based on the AFI 36-6001 guidance that requires any sexual assault an active duty installation involving an ANG member who was in a duty status, must be investigated and reported to AFOSI. MG Katkas stated that all AK National Guard reports go to the local civilian law enforcement based on their memorandum of agreement.

d. After the SAPR 101 briefing, MG Katkas requested a separate meeting with the NGB SAPR team and the JFHQ and Wing SARCs. During the private meeting, MG Katkas stated that

he believed his SAPR program was solid. He brought up the IG and Congressional Inquiry as being the reason for the NGB visit. The NGB J1 SAPR Program Chief reiterated that although the SAV's priority was elevated due to the IG complaint, the team's function was to provide a staff assistance visit and the team was not acting as an inspection team.

e. The ARNG SHARP branch chief, J1 SAPR Program Chief then broke to meet separately with the JFHQ SARC. The ANG SAPR Program Manager met with the two Wing SARCs.

f. Program managers discussed SAPR and SHARP program implementation. There were no major program concerns or misunderstandings from the SARCs about program policy or procedures that were evident. However, the Wing SARCs, who are co-located with active duty AF bases, were not aware of and had not seen the Memorandum of Agreement with local law enforcement for jurisdiction authority that was discussed by the TAG during the in-brief. It was recommended that all MOAs be included in continuity books for the program by the SARCs.

g. The program managers discussed with the SARCs whether or not they perceived any command climate issues that may prevent victims of sexual assault from coming forward with a report to a SARC or victim advocate. The 176th WG SARC reported that they recently had received an anonymous statement in as AFCAST (Safety Survey-SAF) that statement "I can think of three women who have been assaulted in our Wing and are afraid to report it." The ANG SAPR program manager provided guidance and various options as the best way to handle and response to an anonymous survey. The Wing SARC outlined steps he has already put in place since he was trained in December 2011. He and the new JFHQ SARC are working jointly to better market the program, ensure all Bystander Intervention Training is completed for airmen, execute all meetings as required, ensure Victim Advocates receive annual refresher training, and display prevention materials with information about the DoD Safe Helpline resource.

h. The joint base environment for the active component and the National Guard appear to be working well and the JFHQ and Wing SARCs collaborate for training and response support.

i. The meetings with the JFHQ SARC and Wing SARCs concluded at approximately 1700. The NGB program managers provided suggestions for improvement. Those areas centered on ensuring proper documentation. Recommendations included: input of prior ARNG sexual assault reports in SADMS by the JFHQ SARC; validation and identification of all trained SAPR VAs in the state; completion of all SAPR VA background checks in preparation for VA credentialing requirements; appropriate waiver requests on file; training of ARNG SARC/SHARP personnel in the required T10 80-hour training; and documentation of all MOAs and MOUs in continuity books.

6. After SAV:

a. The NGB SAPR Team joined the SARCs and many of the state leaders for dinner that evening at a local restaurant. The evening offered the opportunity to emphasis the positive

efforts being put forward by the new SARCs at the JFHQ and the 176th and 168th Wings. It also offered the opportunity for the team to meet Governor Parnell, who happened to be at the same restaurant that evening for a political event. MG Katkas introduced the governor to the NGB Team.

b. The NGB SAPR team provided an out brief the following morning, 12 June, for the TAG and some of the leadership who had been present at the in brief. The briefing focused on the state's SAPR program history, areas they should sustain, improve, and plan for in the future. The out brief slides are included with this trip report.

7. Lessons learned:

a. State leadership initially perceived the SAV to be an inspection. The SAPR team's purpose is to provide support and guidance and that can be misinterpreted if a SAV is conducted prior to an IG team's visit.

b. The SAV was productive and all new SARCs appear to have a clear understanding of tasks and actions that are needed to move the program implementation ahead.

Respectfully submitted,

JANE LUX
NGB-J1 SAPR Program Chief
Office: 703-601-0577
Cell: 571 BOI
Jane.Lux@us.army.mil
6 July 2012

UNCLASSIFIED

National Guard Bureau Sexual Assault Prevention and Response Team Alaska Staff Assistance Visit Out-Brief

UNCLASSIFIED

Document ID: 0.7.798.5191

Out-Brief Agenda

- Alaska SAPR Program's History
- Sustain:
- Improve:
- Way Ahead:

Page 10 of 17

SOA-003908

Program History

- Trained capable personnel selected and in place at JFHQ
- 176th WG SAPR program exhibits stability with trained SARCs and VAs over implementation history
- 168th ARW SAPR program currently exhibits transition and displays movement toward stability
- Trends indicate that Alaska may have more sexual assault incidents occurring than are reported

Sustain

ARNG:

- Continue to emphasize SHARP Three Tier Training

JOINT:

- Continue effective integration with joint partners, active duty component, and local civilian coalitions
- Continued leadership emphasis to support TAG's SAPR policy
- Maintain positive relationship with SEEM to ensure appropriate reporting and confidentiality procedures for SH and SA

ANG:

- Sustain BIT emphasis until completed – 30 Jun 12
- Do not combine SH and SA training for ANG
- Collaborate with JFHQ for SAPR VA use/training/tracking

Improve

ARNG:

- Input FY 10-12 ARNG case data into SADMS
- Identify and train ARNG Soldiers in 80 hour SHARP

JOINT:

- Identify and validate all SAPR VAs with appropriate documentation
- Establish SOP on handling NG LODs for both Services
- Include all current MOUs and MOAs in JFHQ Continuity Files

ANG:

- Complete VA background checks/formalize documentation
- Accomplish VA SEI updates and confirm with BETM
- Ensure necessary waiver documentation for WESO PD

Way Ahead

ARNG:

- Finalize plans for 80 hr SHARP training and personnel
- Critical G3 and Training NCOs are inputting SHARP training data into DTMS

JOINT:

- JFHQ SARC career develop in budget/financial management
- Develop detailed SOP for full SAPR implementation
- Utilize existing tools to assess command climate
- SAPR inclusion in pre-command course per JCS Strategic Direction on SAPR
- Utilize SMEs in training lower level SMs to enhance SAPR message

ANG:

- Refresher training for SAPR VAs in August
- New ANG SAPR training plan in place for FY 13
- Selection of 168th ARW SARC

INSPECTOR GENERAL
DEPARTMENT OF DEFENSE
4800 MARK CENTER DRIVE
ALEXANDRIA, VIRGINIA 22350-1500

The Honorable Lisa Murkowski
United States Senate
709 Hart Senate Building
Washington, D.C. 20510-0203

MAY 2 1 2014

Dear Senator Murkowski:

This is in response to your letter dated June 19, 2013, regarding allegations that the command climate within the Alaska National Guard (AKNG) is not conducive to reporting and investigating sexual assaults and that, in some instances, officials may have taken steps to cover up incidents of sexual assault.

Our letter of July 18, 2013, indicated that the DoD Hotline referred the allegations to the Department of the Army Inspector General (Army IG) for action (case number 20130620-014429). Our letter of March 6, 2014, indicated that officials within the Directorate for Investigations of Senior Officials (ISO) opened case number 20130715-014791-CASE-01 to monitor the senior official investigation by the Army IG.

On April 15, 2014, the Army IG completed the investigation and forwarded the Report of Investigation to ISO officials for review. The Army IG investigation found AKNG command climate sensing sessions did not identify concerns regarding sexual assault or sexual harassment reporting, and that The Adjutant General (TAG), AKNG, and other AKNG officials did not cover up any reported sexual assault incidents.

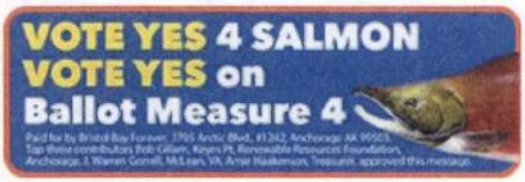
The Army IG report noted the Sexual Assault Response Coordinator, AKNG, received reports of 11 alleged sexual assault incidents (since February 2012) and promptly coordinated referrals of all incidents to Alaska law enforcement authorities. Alaska State Statute, "Military Code of Alaska," Section 26.05, dictates that Alaska state civilian law enforcement authorities investigate, and the Alaska civilian criminal system prosecute, cases involving AKNG member suspects. The TAG took adverse administrative action on the only two cases upon which he could act; those which substantiated sexual assault allegations against AKNG members. In one case, the TAG discharged the subject from the AKNG, and in the other, he initiated the subject's separation.

On May 6, 2014, ISO Oversight Branch officials completed a review of the Army IG investigation and concurred with the findings and conclusions.

Should you have questions, please contact me at 703-604-8324.

Sincerely,

Larry D. Turner
Acting Assistant Inspector General for
Communications and Congressional Liaison



Inspector General says no cover up in Alaska National Guard sex abuse allegations



The Inspector General of the Army sent a letter to U.S. Sen. Lisa Murkowski on Wednesday concluding that Alaska's National Guard Adjutant General Tom Katkus and other Alaska National Guard officials followed protocol in dealing with allegations of sexual assault in the Guard.

The IG "did not identify concerns regarding sexual assault or sexual harassment reporting," and Guard officials "did not cover up any reported sexual assault incidents." The Department of Defense concurred. (Read the letter here.)

The letter said that the Guard had received reports of 11 alleged assaults and that it "promptly coordinated referrals of all incidents to Alaska law enforcement officials," as protocol dictates. The letter says that Katkus took action in "only two cases upon which he could act." One person was discharged as a result. Katkus "initiated the subject's separation," in the other.

Last June, Sen. Lisa Murkowski asked the Department of Defense inspector general to investigate after Guard chaplains had asked her to look into sexual harassment and assault in

3 thoughts on "Inspector General says no cover up in Alaska National Guard sex abuse allegations"

Trish
May 21, 2014 at 11:38 pm

How stupid do you think Hollis French feels after reading this story ?

Valerie B.
May 21, 2014 at 11:33 pm

As a Republican woman, I have been very troubled by the allegations concerning the sexual abuse and misconduct in our National Guard unit. I am very pleased to learn that protocol was followed and that there were no appearances of any attempts to cover up the infractions. Those who rushed to judgement that was critical of the Parnell administration owe the governor and apology. Governor Parnell isn't a show horse, rather I think of him more as a quiet work horse. He may not be flashy but he does a good and deliberative job as our governor.
Once again, the liberal and boiased media and their liberal Democratic friends cast dispersions and wrongfully judged the governor. Shame on the media.
Thank you amandacoyne.com for covering and reporting on this new development. If it were up to Shannon Moore, we would never hear about this.

Lynn Willis
May 21, 2014 at 8:59 pm

The point of all this is to insure a timely just treatment of the soldiers involved and to also restore trust in the command structure of the Alaska Army National Guard. Perhaps more information is needed to do that.
The Inspector General Letter addresses the disposition of 11 cases using this language: "The Army IG Report noted the Army Sexual Response Coordinator, AKNG (Alaska National Guard) received reports of 11 alleged sexual assault incidents (since February 2012) and

Nizich, Michael A (GOV)

From: Sims, Cynthia M (GOV)
Sent: Wednesday, May 21, 2014 6:49 PM
To: Leighow, Sharon W (GOV); Nizich, Michael A (GOV); Brakes, Heather K (GOV)
Subject: Question

So should we put this on our website – asking the question as I'm not sure ☺ But we need to get the word out – especially to the news outlets since no one is reporting on it.

http://amandacoyne.com/politics/inspector-general-says-no-cover-up-in-alaska-national-guard-sex-abuse-allegations/

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

Please pull and print article ASAP

Nizich, Michael A (GOV)

From: Geraghty, Michael C (LAW)
Sent: Thursday, May 22, 2014 9:53 AM
To: Nizich, Michael A (GOV)
Subject: National Guard / CONFIDENTIAL

AC

Michael C. Geraghty
Alaska Attorney General
State of Alaska, Department of Law
1031 W. Fourth Ave. Ste. 200
Anchorage, AK 99501
907.269.5100

Nizich, Michael A (GOV)

From: Leighow, Sharon W (GOV)
Sent: Thursday, May 22, 2014 10:37 PM
To: Parnell, Governor (GOV sponsored)
Cc: Sims, Cynthia M (GOV); Nizich, Michael A (GOV); Brakes, Heather K (GOV)
Subject: An article from Anchorage Daily News

Here's an article from Anchorage Daily News I thought you might like: Army investigation: No sexual assault cover-ups in Alaska National Guard.

(Sent via my iPhone's Anchorage Daily News application. *Visit the App Store* to download or learn more).

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell
907 269-7450
907 465-3500

ok

Pull and print article that goes with this

Nizich, Michael A (GOV)

From: Parnell, Governor (GOV sponsored)
Sent: Sunday, June 08, 2014 6:57 PM
To: Nizich, Michael A (GOV)
Cc: Sims, Cynthia M (GOV); Brakes, Heather K (GOV)
Subject: Confidential: Deliberative/Personnel/Exec Priv

Here are some thoughts for your week ahead as I prepare to go off the grid for a few days (unless an emergency or urgent matter arises)

1. Port Clarence: [redacted] DP/EP [redacted]

[redacted] DP/EP [redacted]

2. Interior Energy Project: [redacted] DP/EP [redacted] early on after I return to Juneau in a week. [redacted]

[redacted] DP/EP [redacted]

3. DPS [redacted]

[redacted] DP/EP [redacted]

4. National Guard:
A. If you haven't already, pls have Gen Katkus give direction that McCugh should have absolutely nothing to do with cases where Guard members are under investigation or subject to review--especially as they relate to two people he is personally connected to. No viewing of files, no conversations, etc.

B. Pls work with Cindy to ascertain what options are available for independent review of the Guard investigator's cases (after my letter goes out to General Gorske). Pls see if we can get that in place on the next week or so in coordination with the Guard Bureau. Cindy has an edited copy of my letter to get in final for tomorrow so that hasn't gone out yet.

5. DOC-- [redacted]

Thanks, much! Have a good week!!!
Sent from my iPhone

Nizich, Michael A (GOV)

From: Rofrano, Christian A COL USARMY NG NGB (US) <christian.a.rofrano.mil@mail.mil>
Sent: Monday, June 09, 2014 12:19 PM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV)
Subject: RE: Letter from Governor Parnell (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

Yes, my desk phone is perfect, 571-256-7368.
Tx
C

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Monday, June 09, 2014 4:12 PM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Cc: Nizich, Michael A (GOV)
Subject: RE: Letter from Governor Parnell (UNCLASSIFIED)

Ok - we are in two different locations, so is there a number we can call you at and I'll have our assistant put us all together in a call.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

-----Original Message-----
From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
Sent: Monday, June 09, 2014 11:56 AM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV)
Subject: RE: Letter from Governor Parnell (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

How about now?
C

-----Original Message-----
From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]

Sent: Monday, June 09, 2014 3:54 PM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Cc: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US); Nizich, Michael A (GOV)
Subject: Re: Letter from Governor Parnell (UNCLASSIFIED)

Hi ... What time would be good to talk and we'll set up a conference call with Mike and I.

Cindy

Sent from Cindy's iPhone

On Jun 9, 2014, at 12:37 PM, "Rofrano, Christian A COL USARMY NG NGB (US)" <christian.a.rofrano.mil@mail.mil> wrote:

> Classification: UNCLASSIFIED
> Caveats: NONE
>
> Thanks MG Gorske. Cindy, Mike, are you available to discuss?
> Thanks,
> Chris
>
> -----Original Message-----
> From: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
> Sent: Monday, June 09, 2014 3:17 PM
> To: Sims, Cynthia M (GOV) (cindy.sims@alaska.gov)
> Cc: Nizich, Michael A (GOV) (mike.nizich@alaska.gov); Rofrano, Christian A COL USARMY NG NGB (US)
> Subject: FW: Letter from Governor Parnell
>
> CLASSIFICATION: UNCLASSIFIED
>
> Cindy,
> Thanks for the letter. I regret the inadvertent release of survey results to the Alaska National Guard. We are taking a look at the survey results and reviewing for the possibility of any personally identifying remarks. I am sending the letter from Governor Parnell to COL Chris Rofrano for review.
> vr,
> wsg
>
> MG W. S. Gorske
> Assistant to the Chairman, JCS
> for National Guard Matters
> (703) 693-6166
>
>
> -----Original Message-----
> From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
> Sent: Monday, June 09, 2014 1:59 PM
> To: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
> Cc: Nizich, Michael A (GOV)
> Subject: Letter from Governor Parnell
>
> Hello General ... Attached please find a letter from Governor Parnell. Give Mike or me a call if you have any questions, or wish to speak with the Governor.
>
> Cindy
>
>
>
> Cindy Sims
>
> I Choose Respect

> Deputy Chief of Staff
>
> Director of International Trade
> Office of Governor Sean Parnell
>
> 550 West 7th Avenue, Suite 1700
>
> Anchorage, Alaska 99501
>
> PHONE: 907.269.7450
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> FAX: 907.269.7463
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>
>
> cindy.sims@alaska.gov <blocked::mailto:cindy.sims@alaska.gov>
> www.gov.state.ak.us <http://www.gov.state.ak.us/>
>
> Follow the Governor on Facebook <http://www.facebook.com/pages/Alaska-Governor-Sean-Parnell/121523268448?ref=ts>
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> CLASSIFICATION: UNCLASSIFIED
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> Classification: UNCLASSIFIED
> Caveats: NONE
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Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

STATE CAPITOL
P.O. Box 110001
Juneau, AK 99811-0001
907-465-3500
Fax: 907-465-3532

Governor Sean Parnell
STATE OF ALASKA

550 West Seventh Avenue, Suite 1700
Anchorage, AK 99501
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Governor@Alaska.Gov

June 9, 2014

Major General Scott Gorske
Assistant to the Chairman for National Guard Matters
Office of the Chairman of the Joint Chiefs of Staff
United States Department of Defense
9999 Joint Chiefs of Staff Pentagon
Washington, DC 20318

Dear General Gorske,

I learned last Friday that results of the National Guard Bureau's Command Climate Survey of the Alaska National Guard were released to Alaska Guard leadership. The release of this information by the Guard Bureau, however it happened, is totally contrary to my understanding from the Guard Bureau about how the assessment would be conducted and how information would be communicated with me.

Where I had asked for a review of the entire sexual assault reporting system of the Alaska National Guard, and other areas, and where that review was to include a review of the command structure, this premature release of information to the Alaska Guard command structure is deeply troubling and raises several important issues. Namely, I want to ensure the privacy of Guard members who responded to the survey. I also want to assure continuation of an objective, credible review of the sexual assault (and other) reporting, investigation, and adjudication system. This includes a review of the command structure's role in that system. The goal is to assure cases will be investigated and adjudicated fairly and impartially and that appropriate sanctions will be carried out.

Premature release of the Command Climate Survey has raised concern for potential retaliation, because some Guard members perceive their comments in the survey can be traced back to them. Where I had already asked for a review of the command structure and the part it regularly plays in reviewing cases and proposed sanctions, and where the early release of the Command Climate Survey to Guard leadership may have chilled some claimants' or victims' willingness to report and be interviewed, I make a new request of the Guard Bureau.

I ask you to authorize a National Guard Bureau panel to hear, review, and adjudicate cases from the Alaska National Guard's investigation team and existing reporting system. Our Guard leadership should not be subjected to the cloud it has been put under by the early release of the survey, and our Guard members need to have every confidence in a full, fair, and impartial hearing, including sanctions, if warranted. At minimum, the panel should be authorized to hear all cases pending until the review is complete.

I strongly believe that under the circumstances, we must have an independent review of cases once the investigator and the team bring them forward, at least until your assessment is complete and any remedial action, if required, is fulfilled. Please feel free to call me with any questions.

Sincerely,

Sean Parnell
Governor

cc: Michael Nizich, Chief of Staff, Office of the Governor

NATIONAL GUARD BUREAU
1636 DEFENSE PENTAGON
WASHINGTON DC 20301-1636

REPLY TO
ATTENTION OF

June 10, 2014

Chief Counsel, National Guard Bureau

Governor Sean Parnell
STATE CAPITOL
P.O. Box 110001
Juneau, AK 99811-0001

Dear Governor Parnell,

This letter responds to yours of June 9, 2014, to Major General Scott Gorske wherein you communicated your disappointment with the release of the climate assessment results pertaining to the Alaska National Guard and you requested additional support from the National Guard Bureau to adjudicate pending administrative cases. General Gorske forwarded your letter to me for response, and I am responding on behalf of the National Guard Bureau as General Gorske's mission is strictly limited to the ongoing Alaska National Guard assessment. This letter will address each of your concerns and provide a brief update on the status of the assessment.

My entire team shares your frustration with the release of the command climate survey results. As I am sure you are aware, we highly value the confidentiality and impartiality of the entire assessment process, of which the command climate survey was one component. We have learned that the survey was released by the Defense Equal Opportunity Management Institute through a computer-generated process. They are an independent entity of the Department of Defense with extraordinary expertise in developing and implementing command climate surveys. The National Guard Bureau assessment team worked with the Defense Equal Opportunity Management Institute to not only craft the survey questions, but also to initiate the survey and process the survey results. These results became available on the closing of the survey through email links and passwords provided to our office. Unfortunately and unbeknownst to us, the Defense Equal Opportunity Management Institute technology systems automatically sent a link and password to Major General Thomas Katkus as the senior Alaska National Guard commander. This should not have occurred, and we are currently reviewing the narrative portions of the survey to determine whether it may be possible to identify any of the respondents. We will keep your staff informed in this regard.

The second part of your letter requests that the National Guard Bureau provide a panel to review or adjudicate open files. Your staff has made it clear that your primary concern is the fair and impartial treatment of all concerned; that is our primary concern as well. Briefly, we are aware that there are several pending enlisted separation actions. These cases are initiated by lower level commanders with the recommendation to a convening authority, such as Brigadier General Bridges, and the Adjutant General as the separation authority. Separation panel members are typically selected from the membership of the Alaska National Guard and make findings and recommendations to both the convening authority and the separation authority. The National Guard Bureau could provide panel members. That said, we have no indication that

Alaska National Guard separation panels have failed in any way in the execution of their responsibilities. After discussions with your staff, we believe that you are asking the National Guard Bureau to provide temporary general officer command leadership to resolve open cases. Adjudicating cases requires state command authority, however, and it appears Alaska law prescribes that officers must be a member of the Alaska National Guard for a period of five (5) years before they may be appointed as general officers/ commanders. Accordingly, Alaska law precludes the National Guard Bureau from supporting your request in that manner.

We do believe that there are other mechanisms which may be employed to ensure the fair and impartial administration of Alaska National Guard separation actions. We recommend that you direct the Alaska National Guard to provide you or a member of your staff with a weekly/biweekly summary update on certain administrative/disciplinary actions before final action is taken. More specifically, we recommend that your staff receive and review summary information pertaining to the separation board documentation, to include the chain of command's and board's recommendations, and the leadership's rationale in cases where the board's recommendations for separation are not followed. Summary information will ensure compliance with federal record requirements.

Should you so desire, I am willing to provide a senior Judge Advocate to assist your office in answering any process questions that you may have. Additionally, I recommend that you establish written "Critical Information Requirements" similar to that which a military commander uses to ensure they have situational awareness over certain high visibility issues which must be immediately reported. These are referred to as "Commander's Critical Information Requirements."

With the exception of the release of the survey information noted above, the assessment is proceeding well and on schedule. Our team did identify procedural issues on several pending separation actions and assisted in rectifying these issues. Additionally, we are providing a senior level attorney along with a Judge Advocate captain to assist the Alaska Army National Guard Judge Advocate assigned to the separation panels in the performance of his duties. Currently these separation panels are scheduled for late July/August.

The National Guard Bureau stands ready to assist you any way we can. Should you have any questions or comments, please do not hesitate to contact me at anytime.

Sincerely,

Christian A. Rofrano
Colonel, US Army
Chief Counsel, National Guard Bureau

Cc: General Frank J. Grass,
Chief National Guard Bureau

Nizich, Michael A (GOV)

From: Mathew B. Tully, Esq. <mtully@1888law4life.com>
Sent: Tuesday, July 01, 2014 7:23 AM
To: Nizich, Michael A (GOV)
Subject: Unlawful activity report to the Governor
Attachments: Authorization Request - Hutchison.pdf; Authorization Request - Wood.pdf

Importance: High

Executive Summary: This email puts the Governor's office on notice of allegations of unlawful access by the Alaska National Guard to confidential police rape reports that contain intimate details about ***civilians with no military affiliation***. This secret National Guard program used federal funds to help state official's access confidential police files that they normally would have been unable to access without a Court order or statutory authority. It has been in place for years and apparently to me with the consent and/or knowledge of Major General Katkus and other senior leaders. **This program likely violates the constitutional rights of civilian sex crime victims and other civilians who gave statements in criminal matters who had no clue their confidential police reports/statements were being widely distributed within the National Guard**.

Your and the Governor's immediate attention to this matter is requested.

Mike,

I am an Attorney in Washington DC who has been retained by a member of the Alaska National Guard who wishes to disclose gross misconduct to the Governor (via you) and likely commence a lawsuit against numerous officials who have engaged in constitutional rights violations. MG Katkus is fully aware of this situation and has been for some time but apparently has failed to take action so that is why I am escalating this to you (and the Governor). This email will likely be introduced as evidence of notification of the Governor of these serious allegations as such I am requesting a return email confirming receipt of this email.

My client loves the National Guard and doesn't want to bring it shame but feels he is being victimized in retaliation for his prior unwillingness to perjure himself during the National Guard Sex Scandal witch-hunts (those allegations will be saved for another day). My client is eager to quickly settle his dispute with the National Guard for a mutual confidentiality agreement & no money just assurances he will be left alone till he can retire; a settlement that should be a no brainer for the State given the breadth and depth of corruption we are aware of.

Please consider this email a formal report of misconduct by members of the Alaska National Guard to the Governor/Commander in Chief.

On or about 10 June 2014, I received from an Alaska National Guard Official a confidential police report that as I understand Alaska Law (I am not an Alaskan attorney) should not have been in the hands of anybody who was not a sworn law enforcement officer or otherwise entitled by State Statute to possess it (See AS 12.62.160 and Alaska Code 13 AAC 68.320). This report was contained in a federal administrative file of all places, available for thousands of federal employees to access and read without restrictions. The Anchorage Police Department report # PR shocked the conscience of my law firm employees who read it. It named the alleged rape victim (PR), provided her age (PR when the report was written), address and employer (PR), amongst a plethora of other personal/confidential information. In sickening and shocking detail it talked about PR and contained such graphic quotes as PR

PR

PR Even more shocking is this report was widely distributed amongst the highest levels of the Alaska National Guard in addition to countless others at low and mid-levels within the Alaska National Guard who saw nothing wrong with it being attached to federal administrative records without PR 's consent or knowledge. This report should have been safeguarded from public records and Alaska National Guard possession because #1 it contained the most confidential/private of details about an alleged civilian rape victim, #2 it contained information on police policy and procedures for investigating sex assault crimes and #3 the allegations were later deemed by the police department to be "unprovable" after an extensive criminal investigation involving numerous civilian police officials; thus the alleged suspect should not be subject to vigilantism by others (in this case vigilantism by the Alaska National Guard), the very reasons for the laws that keep these records secret (See Alaska Statute 12.62.005 which states the intent of the law to limit access to police records that did not result in an arrest is to "protects victims of crime, allows the proper administration of justice, and avoids vigilantism")

As you can see from the attached documents, the National Guard has secretly been able to access confidential police files on civilians with no military affiliation without being a "criminal justice agency" as defined by AS 12.62.900 or engaging in "criminal justice activities" as defined by AS 12.62.900. Nor does any law specifically allow the two named Alaska National Guard officials to have access to civilian rape reports that did not result in an arrest (interestingly to me these people claim a right to police files because they are "responsible for coordinating with and providing advice to Commanders regarding disciplinary actions" – guess what? How many other government entities have people who provide "advice" to decision makers about administrative disciplinary actions? This is a slippery slope - why aren't the people who work in the Department of Transportation and Public Facilities who advise low level managers on administrative disciplinary actions given access to these confidential police reports? (probably because such conduct is illegal? But again what do I know? I am not an Alaska Attorney). The attached documents are shocking in their sheer boldness, while the National Guard concedes they can have access to public records (i.e. Court documents etc); they want exactly what the law doesn't allow them, "police reports provide us with essential elements of offenses to determine the severity of those offenses, as well as witness statements" (quoting from the attached).

The attached documents show that the Anchorage Police in apparent contradiction of early statements from your administration about the original Alaska National Guard sex scandal and how hard it was to obtain evidence has given the National Guard unrestricted access to its records and has been far from uncooperative – if anything they are complicit in the Constitutional rights deprivations of civilians. Furthermore, the attached documents show that the Alaska National Guard did not hide the reason for wanting to obtain these confidential records – they wanted them to engage in vigilantism (i.e. administrative disciplinary action even when the Police didn't make an arrest)!!

Based on these allegations, I would like to know when the Governor first got briefed on the secret National Guard program to access confidential police rape reports on civilians without the victim's consent? Why didn't he object to this outrageous invasion of privacy for the civilian victim and other civilians who provided "witness statements" thinking these records would be confidential?

Why wasn't the Governor not shocked that hundreds of National Guard folks were able to read obscene/graphic confidential police civilian rape reports without MG Katkus and other key leaders putting any type of internal controls on their distribution?

Why has the Governor not demanded the resignation of MG Katkus, BOI/PR , and the State Judge Advocate (amongst many other senior National Guard officials) who knew or should have known about this program for months if not years but did nothing to stop/end it? Is it because the Governor ultimately approved of this secret plan? Does the Governor, given these allegations, still have trust and confidence in the judgment, integrity, and wisdom of MG Katkus and BOI/PR ?

Does the Governor believe that the Alaska National Guard Staff Judge Advocate's Office (i.e. Alaska lawyers who work for your National Guard) acted appropriately in requesting, possessing, and then unrestricted distributing confidential police reports that it apparently had no lawful authority to obtain, possess, or distribute? Has the Governor referred any allegations to the Alaska Bar Association or other Attorney Licensing Agency for investigation?

How many police reports did the National Guard obtain under this secret program? Will the Governor order new investigations into every case that obtained evidence from the "fruits of the poisonous tree" (i.e. from this secret program)? Will the Governor punish those within the Alaska National Guard who improperly used these confidential police reports?

I am totally stunned by the conduct of your senior National Guard leaders, their lack of respect to civilian rape victims, to allow confidential police reports about civilian rape victims to be so freely distributed is sickening to every female who I tell this fact pattern too…when this matter hits the media, it will undermine the trust that sex crime victims and civilian witnesses to crime have with civilian law enforcement as these victims/witnesses will worry if their most intimate secrets will be laughed at in the local National Guard Armory. It will also bring great discredit upon the National Guard and its Commander in Chief for either allowing it to happen or being asleep at the wheel when it was happening. Right now all fingers appear to point to the Governor and his lack of leadership for keeping Katkus (a former APD official – was Katkus personally involved in setting up this program using his relationship with his former subordinates to do an end run around the law?) and his team in place for years while this secret obtaining of confidential police reports on rape victims occurred. Why? What changes do you plan to make to fix this problem? Are you going to immediately end this program? If not, you are approving of this program – in either case it is a political issue for September/October/November to be sure!

I eagerly await your responses.

Mathew B. Tully, Esq.
FOUNDING PARTNER
mtully@fedattorney.com

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(202) 787-1900 Phone | (202) 640-2059 Fax
www.fedattorney.com

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DEPARTMENTS OF THE ARMY AND THE AIR FORCE
HEADQUARTERS, ALASKA NATIONAL GUARD
OFFICE OF THE STAFF JUDGE ADVOCATE
P.O. BOX 5800, CAMP DENALI
FORT RICHARDSON, ALASKA 99505-5800

December 20, 2012

HQ Alaska National Guard
Office of the Staff Judge Advocate
P.O. Box 5800, Camp Denali
Fort Richardson, AK 99505-5800

Sue Cain
Anchorage Police Department
Records Section

RE: Request Authorization to Receive Police Reports

Dear Ms. Cain:

Per our conversation this morning, I am requesting authorization to receive police reports from the Anchorage Police Department, as our office is responsible for coordinating with and providing advice to Commanders regarding disciplinary actions against soldiers and airmen who become involved with civilian criminal issues. Though we are able to obtain court documents including complaints and judgments; police reports provide us with essential elements of offenses to determine the severity of those offenses, as well as witness statements.

If you have any questions or concerns, please do not hesitate to contact me at this email, alan.s.hutchison.mil@mail.mil, or call me at 428-6021. Thank you for your assistance.

Sincerely,

ALAN S. HUTCHISON, MSgt, AKANG
Law Office Superintendent

DEPARTMENTS OF THE ARMY AND THE AIR FORCE
HEADQUARTERS, ALASKA NATIONAL GUARD
OFFICE OF THE STAFF JUDGE ADVOCATE
P.O. BOX 5800, CAMP DENALI
FORT RICHARDSON, ALASKA 99505-5800

February 6, 2013

HQ Alaska National Guard
Office of the Staff Judge Advocate
P.O. Box 5800, Camp Denali
Fort Richardson, AK 99505-5800

Sue Cain
Anchorage Police Department
Records Section

RE: Request Authorization to Receive Police Reports

Dear Ms. Cain:

I am requesting that another paralegal within the Alaska National Guard receive authorization to receive police reports from the Anchorage Police Department. Her information is as follows:

SSG Lina M. Wood
lina.m.wood3.mil@mail.mil
SSN BOI/PR
DOB BOI/PR

SSG Wood's office is correlated with a command section which directly oversees disciplinary actions against soldiers within their unit who become involved with civilian criminal matters, and it would be more efficient for her to be able to obtain police reports directly. And again, though we are able to obtain court documents including complaints and judgments, police reports provide us with essential elements of offenses to determine the severity of those offenses, as well as witness statements. If you approve of SSG Wood's access, I can pass on the email address to her for submission of requests.

If you have any questions or concerns, please do not hesitate to contact me at this email, alan.s.hutchison.mil@mail.mil, or call me at 428-6021. Thank you for your assistance.

Sincerely,

ALAN S. HUTCHISON, MSgt, AKANG
Law Office Superintendent

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Wednesday, July 02, 2014 10:37 AM
To: 'Mathew B. Tully, Esq.'
Subject: RE: Unlawful activity report to the Governor

This is to confirm that I received your message

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Mathew B. Tully, Esq. [mailto:mtully@1888law4life.com]
Sent: Tuesday, July 01, 2014 7:23 AM
To: Nizich, Michael A (GOV)
Subject: Unlawful activity report to the Governor
Importance: High

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I eagerly await your responses.

Mathew B. Tully, Esq.
FOUNDING PARTNER
mtully@fedattorney.com

815 Connecticut Avenue NW – Suite 720 | Washington, DC 20006
(202) 787-1900 Phone | (202) 640-2059 Fax
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Nizich, Michael A (GOV)

From: Katkus, Thomas H MG USARMY NG AKARNG (US) <thomas.h.katkus.mil@mail.mil>
Sent: Thursday, July 03, 2014 8:57 AM
To: Nizich, Michael A (GOV)
Subject: Fw: Regarding [redacted] (UNCLASSIFIED)

Another approach from this attorney.

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted]

DSN: (317) 384-4050

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

----- Original Message -----
From: Wille, David R COL USAF NG AKANG (US)
Sent: Thursday, July 03, 2014 08:29 AM
To: Katkus, Thomas H MG USARMY NG AKARNG (US); Olmstead, Candis A MAJ USAF NG AKANG (US)
Subject: FW: Regarding [redacted] (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

For your SA,
Apparently Mr. Tully (Esq.) did not care for my response, and plans to contact Senator Grassley and drag the IG through the mud.
In the message to him below, I provided a 1559 (IG action request) and the Whistleblower Questionnaire, so I did not refuse the whistleblower aspect. The two inflammatory e-mails he has sent need clarification and specifics which have not been provided, nor has a privacy act release from his client been provided.

I intended to reach out to [redacted], as I normally would with a 3rd party complaint, but this attorney's approach is making me extra cautious.
I've alerted DAIG and NGB IG.

DAVID R. WILLE, Colonel, USAF
Alaska National Guard IG
Ofc (907)428-6060
BB [redacted]

-----Original Message-----
From: Mathew B. Tully, Esq. [mailto:mtully@1888law4life.com]

Sent: Wednesday, July 02, 2014 6:34 PM
To: Wille, David R COL USAF NG AKANG (US)
Cc: King, Jennifer L CPT USARMY (US)
Subject: Re: Regarding [redacted] (UNCLASSIFIED)

Inspector General Wille:

I vehemently disagree with your decision not to investigate allegations of misconduct, misuse of federal funds and equipment, and abuse of authority pertaining to a program that has little correlation to [redacted] AR 15-6 investigation. I believe your position is unsupported by AR 20-1 Para 6.3(g) as the program in question isn't within the scope or bounds of [redacted] AR 15-6 thus he has no redress for his allegations of corruption and misconduct in that forum.

Furthermore, I believe it is clear that AR 20-1 Par 7.1 makes your decision not to investigate improper. I will inform you that I plan to communicate with the media, Senator Chuck Grassley and other members of Congress in Washington DC about the allegations that I sent to you and your refusal to accept those allegations for investigation. I believe your decision will bring discredit to the Inspector General community at the end of the day.

Regards,
Mat

Sent from my iPad

On Jul 2, 2014, at 8:07 PM, "Wille, David R COL USAF NG AKANG (US)" <david.r.wille.mil@mail.mil> wrote:

Classification: UNCLASSIFIED
Caveats: NONE

Mr. Tully,

It appears your client ([redacted]) is involved in an administrative action regarding the results of an AR 15-6 investigation. This administrative action has embedded regulatory due process, which your client should act on. In accordance with (IAW) AR 20-1, IG Activities and Procedures, it is inappropriate for the IG to intervene until the regulatory redress process is completed. IAW AR 15-6, Procedures for Investigating Officers and Boards of Officers, matters pertaining to the conduct of an AR 15-6 investigation are to be presented to the appointing authority for the investigation for consideration.

I recommend you coordinate with CPT Jennifer King (cc'd above jennifer.l.king184.mil@mail.mil) who is representing [redacted] during the administrative board process.

If your client desires to submit a whistleblower reprisal complaint, he may do so by completing the attached DA Form 1559, Inspector General Action Request, and returning it to my office or by contacting the DOD Hotline via 800-424-9098 or their website http://www.dodig.mil/hotline/reprisalcomplaint.html. In addition, I've attached a Questionnaire to help clarify specific details of such a complaint.

If your client believes that senior Army officials are involved in his complaint, he may also submit his complaint to the DAIG website at usarmy.pentagon.hqda-otig.mbx.saig-in-office@mail.mil. IAW AR 20-1, alleged wrong doing by a General officer needs addressed to the site above.

If your client has any other matters that he would like to bring to the IG for consideration, he is welcome to contact me or my assistant MSG Terry Severin directly. Otherwise I am unable to further respond to the matters pertaining to BOI/FPA/PR without documented privacy act release from him.

Respectfully,

DAVID R. WILLE, Colonel, USAF

Alaska National Guard IG

Ofc (907)428-6060

BB BOI

Classification: UNCLASSIFIED
Caveats: NONE

<IGAR DA Fm 1559.xfdl>

<Whistleblower Rights Questionnaire.docx>

Classification: UNCLASSIFIED
Caveats: NONE

Classification: UNCLASSIFIED
Caveats: NONE

Nizich, Michael A (GOV)

From: Buck, Margaret S G (GOV)
Sent: Thursday, July 10, 2014 2:31 PM
To: Nizich, Michael A (GOV)
Subject: FW: Case 044125 | Mathew Tully
Attachments: Authorization Request - Hutchison.pdf; ATT00001.htm; Authorization Request - Wood.pdf; ATT00002.htm

FYI

Meg Buck
I Choose Respect
Assistant to the Chief of Staff
Office of Governor Sean Parnell

P.O. Box 110001
Juneau, AK 99811
P: 907-465-3500
F: 907-465-3532

margaret.buck@alaska.gov
http://www.gov.state.ak.us

Follow the Governor on Facebook!

From: Governor Sean Parnell (GOV sponsored)
Sent: Thursday, July 10, 2014 2:31 PM
To: Mesdag, Julia M (GOV); Buck, Margaret S G (GOV); Fradley, Tara D (GOV); Dobson, Amy M (GOV)
Subject: Case 044125 | Mathew Tully

Lead: RR
CC: GOV, COS, CS, KK, MB

Jocelyn Cayce
Constituent Relations Assistant
Office of Governor Sean Parnell

Alaska Sate Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

jocelyn.cayce@alaska.gov
www.gov.state.ak.us

From: Sen. Fred Dyson [mailto:Sen.Fred.Dyson@akleg.gov]
Sent: Thursday, July 10, 2014 2:09 PM
To: Parnell, Sean R (GOV)
Cc: 'Heather Brakes'
Subject: FW: Unlawful activity report to the Governor

Sean- this was sent to me and I want to make sure that you know about it. The press has called me and I am not talking to them about it as I do not know much and am wiser having seen "my words twisted to make a trap for fools". Sadly this issue seems to keep getting worse. I am sorry you have to keep dealing with it and especially at times like these. God Bless Dyson

---

From: Chuck Kopp
Sent: Thursday, July 10, 2014 1:55 PM
To: Sen. Fred Dyson
Subject: FW: Unlawful activity report to the Governor

From: Mathew B. Tully, Esq. [mailto:mtully@1888law4life.com]
Sent: Wednesday, July 09, 2014 4:35 AM
To: Sen. Fred Dyson
Cc: Chuck Kopp; Patricia Kopp; Joshua Banks
Subject: Unlawful activity report to the Governor

Senator,

(sorry for the early email but its business time here in Washington DC)

Are you aware that the Alaska National Guard has a 'covert surveillance team' who accesses, possesses, and freely distributes confidential law enforcement documents involving civilians with no military affiliation? This team appears to me (I am not an attorney licensed in Alaska) to be operating in violation of the Alaska Constitution (Article I sec 7, 14, 22, and 24 amongst others) and Alaska Statute as well as federal law/military regulations.

As you can see from my email below, I have reported this team's existence and it's operations to Major General Katkus and the Governor but the National Guard officials involved and/or who had knowledge of this 'covert surveillance team' remain on duty without any apparent change in duties and this covert civilian surveillance apparently has not been shut down.

Do you support military surveillance of Alaska citizens who have no military affiliation? Do you find such actions to be improper if not illegal?

Thanks,
Mat

Key definitions from Merriam Webster:

Covert: Made, shown, or done in a way that is not easily seen or noticed

Surveillance: The duty or function of watching or guarding for the sake of proper direction or control

Sent from my iPad

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Thursday, July 10, 2014 2:35 PM
To: Ruaro, Randal P (GOV)
Subject: FW: Case 044125 | Mathew Tully
Attachments: Authorization Request - Hutchison.pdf; ATT00001.htm; Authorization Request - Wood.pdf; ATT00002.htm

This went to you by CR and [redacted] Attorney Client .

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Buck, Margaret S G (GOV)
Sent: Thursday, July 10, 2014 2:31 PM
To: Nizich, Michael A (GOV)
Subject: FW: Case 044125 | Mathew Tully

FYI

Meg Buck
I Choose Respect
Assistant to the Chief of Staff
Office of Governor Sean Parnell

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Juneau, AK 99811
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From: Governor Sean Parnell (GOV sponsored)
Sent: Thursday, July 10, 2014 2:31 PM
To: Mesdag, Julia M (GOV); Buck, Margaret S G (GOV); Fradley, Tara D (GOV); Dobson, Amy M (GOV)
Subject: Case 044125 | Mathew Tully

Lead: RR
CC: GOV, COS, CS, KK, MB

Jocelyn Cayce
Constituent Relations Assistant
Office of Governor Sean Parnell

Alaska Sate Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

jocelyn.cayce@alaska.gov
www.gov.state.ak.us

From: Sen. Fred Dyson [mailto:Sen.Fred.Dyson@akleg.gov]
Sent: Thursday, July 10, 2014 2:09 PM
To: Parnell, Sean R (GOV)
Cc: 'Heather Brakes'
Subject: FW: Unlawful activity report to the Governor

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---

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Sent: Thursday, July 10, 2014 1:55 PM
To: Sen. Fred Dyson
Subject: FW: Unlawful activity report to the Governor

From: Mathew B. Tully, Esq. [mailto:mtully@1888law4life.com]
Sent: Wednesday, July 09, 2014 4:35 AM
To: Sen. Fred Dyson
Cc: Chuck Kopp; Patricia Kopp; Joshua Banks
Subject: Unlawful activity report to the Governor

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As you can see from my email below, I have reported this team's existence and it's operations to Major General Katkus and the Governor but the National Guard officials involved and/or who had knowledge of this 'covert

surveillance team' remain on duty without any apparent change in duties and this covert civilian surveillance apparently has not been shut down.

Do you support military surveillance of Alaska citizens who have no military affiliation? Do you find such actions to be improper if not illegal?

Thanks,
Mat

Key definitions from Merriam Webster:

Covert: Made, shown, or done in a way that is not easily seen or noticed

Surveillance: The duty or function of watching or guarding for the sake of proper direction or control

Sent from my iPad

Begin forwarded message:

> **From:** "Mathew B. Tully, Esq." <mtully@1888law4life.com>
> **Date:** July 1, 2014 at 11:22:50 AM EDT
> **To:** "michael.nizich@alaska.gov" <michael.nizich@alaska.gov>
> **Subject: Unlawful activity report to the Governor**
>
> Executive Summary: This email puts the Governor's office on notice of allegations of unlawful access by the Alaska National Guard to confidential police rape reports that contain intimate details about ***civilians with no military affiliation***. This secret National Guard program used federal funds to help state official's access confidential police files that they normally would have been unable to access without a Court order or statutory authority. It has been in place for years and apparently to me with the consent and/or knowledge of Major General Katkus and other senior leaders. **This program likely violates the constitutional rights of civilian sex crime victims and other civilians who gave statements in criminal matters who had no clue their confidential police reports/statements were being widely distributed within the National Guard.**
>
> **Your and the Governor's immediate attention to this matter is requested.**
>
> Mike,
>
> I am an Attorney in Washington DC who has been retained by a member of the Alaska National Guard who wishes to disclose gross misconduct to the Governor (via you) and likely commence a lawsuit against numerous officials who have engaged in constitutional rights violations. MG Katkus is fully aware of this situation and has been for some time but apparently has failed to take action so that is why I am escalating this to you (and the Governor). This email will likely

be introduced as evidence of notification of the Governor of these serious allegations as such I am requesting a return email confirming receipt of this email.

My client loves the National Guard and doesn't want to bring it shame but feels he is being victimized in retaliation for his prior unwillingness to perjure himself during the National Guard Sex Scandal witch-hunts (those allegations will be saved for another day). My client is eager to quickly settle his dispute with the National Guard for a mutual confidentiality agreement & no money just assurances he will be left alone till he can retire; a settlement that should be a no brainer for the State given the breadth and depth of corruption we are aware of.

Please consider this email a formal report of misconduct by members of the Alaska National Guard to the Governor/Commander in Chief.

On or about 10 June 2014, I received from an Alaska National Guard Official a confidential police report that as I understand Alaska Law (I am not an Alaskan attorney) should not have been in the hands of anybody who was not a sworn law enforcement officer or otherwise entitled by State Statute to possess it (See AS 12.62.160 and Alaska Code 13 AAC 68.320). This report was contained in a federal administrative file of all places, available for thousands of federal employees to access and read without restrictions. The Anchorage Police Department [PR] [PR] shocked the conscience of my law firm employees who read it. It named the alleged rape victim (DELETED), provided her age ([PR] when the report was written), address and employer (DELETED), amongst a plethora of other personal/confidential information. [PR] [PR] [PR] [PR]. Even more shocking is this report was widely distributed amongst the highest levels of the Alaska National Guard in addition to countless others at low and mid-levels within the Alaska National Guard who saw nothing wrong with it being attached to federal administrative records without Ms. DELETED consent or knowledge. This report should have been safeguarded from public records and Alaska National Guard possession because #1 it contained the most confidential/private of details about an alleged civilian rape victim, #2 it contained information on police policy and procedures for investigating sex assault crimes and #3 the allegations were later deemed by the police department to be "unprovable" after an extensive criminal investigation involving numerous civilian police officials; thus the alleged suspect should not be subject to vigilantism by others (in this case vigilantism by the Alaska National Guard), the very reasons for the laws that keep these records secret (See Alaska Statute 12.62.005 which states the intent of the law to limit access to police records that did not result in an arrest is to "protects victims of crime, allows the proper administration of justice, and avoids vigilantism")

As you can see from the attached documents, the National Guard has secretly been able to access confidential police files on civilians with no military affiliation without being a "criminal justice agency" as defined by AS 12.62.900 or engaging in "criminal justice activities" as defined by AS 12.62.900. Nor does any law specifically allow the two named Alaska National Guard officials

to have access to civilian rape reports that did not result in an arrest (interestingly to me these people claim a right to police files because they are "responsible for coordinating with and providing advice to Commanders regarding disciplinary actions" – guess what? How many other government entities have people who provide "advice" to decision makers about administrative disciplinary actions? This is a slippery slope - why aren't the people who work in the Department of Transportation and Public Facilities who advise low level managers on administrative disciplinary actions given access to these confidential police reports? (probably because such conduct is illegal? But again what do I know? I am not an Alaska Attorney). The attached documents are shocking in their sheer boldness, while the National Guard concedes they can have access to public records (i.e. Court documents etc); they want exactly what the law doesn't allow them, "police reports provide us with essential elements of offenses to determine the severity of those offenses, as well as witness statements" (quoting from the attached).

The attached documents show that the Anchorage Police in apparent contradiction of early statements from your administration about the original Alaska National Guard sex scandal and how hard it was to obtain evidence has given the National Guard unrestricted access to its records and has been far from uncooperative – if anything they are complicit in the Constitutional rights deprivations of civilians. Furthermore, the attached documents show that the Alaska National Guard did not hide the reason for wanting to obtain these confidential records – they wanted them to engage in vigilantism (i.e. administrative disciplinary action even when the Police didn't make an arrest)!!

Based on these allegations, I would like to know when the Governor first got briefed on the secret National Guard program to access confidential police rape reports on civilians without the victim's consent? Why didn't he object to this outrageous invasion of privacy for the civilian victim and other civilians who provided "witness statements" thinking these records would be confidential?

Why wasn't the Governor not shocked that hundreds of National Guard folks were able to read obscene/graphic confidential police civilian rape reports without MG Katkus and other key leaders putting any type of internal controls on their distribution?

Why has the Governor not demanded the resignation of MG Katkus, BOI/PR, and the State Judge Advocate (amongst many other senior National Guard officials) who knew or should have known about this program for months if not years but did nothing to stop/end it? Is it because the Governor ultimately approved of this secret plan? Does the Governor, given these allegations, still have trust and confidence in the judgment, integrity, and wisdom of MG Katkus and BOI/PR?

Does the Governor believe that the Alaska National Guard Staff Judge Advocate's Office (i.e. Alaska lawyers who work for your National Guard) acted appropriately in requesting,

possessing, and then unrestricted distributing confidential police reports that it apparently had no lawful authority to obtain, possess, or distribute? Has the Governor referred any allegations to the Alaska Bar Association or other Attorney Licensing Agency for investigation?

How many police reports did the National Guard obtain under this secret program? Will the Governor order new investigations into every case that obtained evidence from the "fruits of the poisonous tree" (i.e. from this secret program)? Will the Governor punish those within the Alaska National Guard who improperly used these confidential police reports?

I am totally stunned by the conduct of your senior National Guard leaders, their lack of respect to civilian rape victims, to allow confidential police reports about civilian rape victims to be so freely distributed is sickening to every female who I tell this fact pattern too…when this matter hits the media, it will undermine the trust that sex crime victims and civilian witnesses to crime have with civilian law enforcement as these victims/witnesses will worry if their most intimate secrets will be laughed at in the local National Guard Armory. It will also bring great discredit upon the National Guard and its Commander in Chief for either allowing it to happen or being asleep at the wheel when it was happening. Right now all fingers appear to point to the Governor and his lack of leadership for keeping Katkus (a former APD official – was Katkus personally involved in setting up this program using his relationship with his former subordinates to do an end run around the law?) and his team in place for years while this secret obtaining of confidential police reports on rape victims occurred. Why? What changes do you plan to make to fix this problem? Are you going to immediately end this program? If not, you are approving of this program – in either case it is a political issue for September/October/November to be sure!

I eagerly await your responses.

Mathew B. Tully, Esq.
FOUNDING PARTNER
mtully@fedattorney.com

815 Connecticut Avenue NW – Suite 720 | Washington, DC 20006
(202) 787-1900 Phone | (202) 640-2059 Fax
www.fedattorney.com

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transmittal is strictly prohibited. If you are not an intended recipient of this transmission, please immediately destroy all copies received and notify the sender.

DEPARTMENTS OF THE ARMY AND THE AIR FORCE
HEADQUARTERS, ALASKA NATIONAL GUARD
OFFICE OF THE STAFF JUDGE ADVOCATE
P.O. BOX 5800, CAMP DENALI
FORT RICHARDSON, ALASKA 99505-5800

December 20, 2012

HQ Alaska National Guard
Office of the Staff Judge Advocate
P.O. Box 5800, Camp Denali
Fort Richardson, AK 99505-5800

Sue Cain
Anchorage Police Department
Records Section

RE: Request Authorization to Receive Police Reports

Dear Ms. Cain:

Per our conversation this morning, I am requesting authorization to receive police reports from the Anchorage Police Department, as our office is responsible for coordinating with and providing advice to Commanders regarding disciplinary actions against soldiers and airmen who become involved with civilian criminal issues. Though we are able to obtain court documents including complaints and judgments; police reports provide us with essential elements of offenses to determine the severity of those offenses, as well as witness statements.

If you have any questions or concerns, please do not hesitate to contact me at this email, alan.s.hutchison.mil@mail.mil, or call me at 428-6021. Thank you for your assistance.

Sincerely,

ALAN S. HUTCHISON, MSgt, AKANG
Law Office Superintendent

DEPARTMENTS OF THE ARMY AND THE AIR FORCE
HEADQUARTERS, ALASKA NATIONAL GUARD
OFFICE OF THE STAFF JUDGE ADVOCATE
P.O. BOX 5800, CAMP DENALI
FORT RICHARDSON, ALASKA 99505-5800

February 6, 2013

HQ Alaska National Guard
Office of the Staff Judge Advocate
P.O. Box 5800, Camp Denali
Fort Richardson, AK 99505-5800

Sue Cain
Anchorage Police Department
Records Section

RE: Request Authorization to Receive Police Reports

Dear Ms. Cain:

I am requesting that another paralegal within the Alaska National Guard receive authorization to receive police reports from the Anchorage Police Department. Her information is as follows:

SSG Lina M. Wood
lina.m.wood3.mil@mail.mil
SSN: BOI/PR
DOB: BOI/PR

SSG Wood's office is correlated with a command section which directly oversees disciplinary actions against soldiers within their unit who become involved with civilian criminal matters, and it would be more efficient for her to be able to obtain police reports directly. And again, though we are able to obtain court documents including complaints and judgments, police reports provide us with essential elements of offenses to determine the severity of those offenses, as well as witness statements. If you approve of SSG Wood's access, I can pass on the email address to her for submission of requests.

If you have any questions or concerns, please do not hesitate to contact me at this email, alan.s.hutchison.mil@mail.mil, or call me at 428-6021. Thank you for your assistance.

Sincerely,

ALAN S. HUTCHISON, MSgt, AKANG
Law Office Superintendent

Nizich, Michael A (GOV)

From: Sims, Cynthia M (GOV)
Sent: Friday, July 11, 2014 2:53 PM
To: Parnell, Governor (GOV sponsored); Nizich, Michael A (GOV)
Subject: Fwd: (UNCLASSIFIED)

Looks like we should be getting the draft report soon from the Assessment Team, and then they'll plan to brief the Governor in early to mid August. Once I get a response on the location (my message to him below) - I'll look at the calendar with Janice and give you two some options to look at for the briefing.

I'll let you know when I hear more.

Cindy

Sent from Cindy's iPhone

Begin forwarded message:

> **From:** "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov>
> **Date:** July 11, 2014, 6:50:09 PM EDT
> **To:** "Rofrano, Christian A COL USARMY NG NGB (US)" <christian.a.rofrano.mil@mail.mil>
> **Cc:** "Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)" <wilton.s.gorske.mil@mail.mil>
> **Subject: Re: (UNCLASSIFIED)**
>
> Hello Chris ... Good to hear of the progress. I will get some dates for you to brief the Governor in early to mid August. I don't anticipate him traveling to the east coast in August so we'll plan to meet in Alaska. Do you prefer Anchorage or will Juneau work as well? I can make either location work.
>
> Once I know the location you prefer, I'll get a few date options back to you. And we will review the draft report once it arrives and get back with you on any questions we may have.
>
> Thanks,
> Cindy
>
> Sent from Cindy's iPhone
>
> On Jul 9, 2014, at 5:40 PM, "Rofrano, Christian A COL USARMY NG NGB (US)" <christian.a.rofrano.mil@mail.mil> wrote:
>
> Classification: UNCLASSIFIED
>
> Caveats: NONE
>
> Cindy, I hope his email finds you well and that you are enjoying your summer! Our team is diligently reviewing the assessment report and currently the matter is undergoing a legal review in our office. Once that is complete we

will forward the draft report to you for comment as you deem appropriate. Thereafter, those comments, if any, will be addressed and the team leadership will be ready to travel to AK to brief the governor in early to mid Aug. Accordingly if you would provide possible briefing dates it would be greatly appreciated. Likewise, if the governor will be in this area sometime in Aug we could, if he prefers, meet here. We are available to discuss at your convenience.

Thanks!

C

COL Chris Rofrano
Chief Counsel
National Guard Bureau
1636 Defense Pentagon, ste. 1D164
Washington DC 20301-1636
(Office) 571-256-7368 DSN 260-7368
(Cell) BOI
(Fax) 703-607-3682
(E-mail) Christian.Rofrano@us.army.mil

Classification: UNCLASSIFIED
Caveats: NONE

Nizich, Michael A (GOV)

From: Sims, Cynthia M (GOV)
Sent: Monday, July 14, 2014 5:46 PM
To: Mason, Janice L (GOV)
Cc: Nizich, Michael A (GOV)
Subject: Meeting

Hi Janice ... I'll need a few date options for the Governor to have a briefing with the National Guard Assessment Team in Anchorage in mid-August. Give me a call tomorrow and we can discussion different dates. Probably need to plan for a couple hours.

Thanks
Cindy

Sent from Cindy's iPhone

Nizich, Michael A (GOV)

From: Sims, Cynthia M (GOV)
Sent: Monday, July 14, 2014 5:44 PM
To: Parnell, Governor (GOV sponsored); Nizich, Michael A (GOV)
Subject: Fwd: DEOMI Survey (UNCLASSIFIED)

We should talk about this and how you want this handled and I can relay, or Mike can, to Chris.

Sent from Cindy's iPhone

Begin forwarded message:

> **From:** "Rofrano, Christian A COL USARMY NG NGB (US)" <christian.a.rofrano.mil@mail.mil>
> **Date:** July 14, 2014, 8:26:42 AM EDT
> **To:** "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov>
> **Cc:** "Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)" <wilton.s.gorske.mil@mail.mil>
> **Subject: DEOMI Survey (UNCLASSIFIED)**
>
> Classification: UNCLASSIFIED
> Caveats: NONE
>
> Cindy, as you know the assessment team reviewed the results of the survey to determine whether or not individuals could be identified through the comments submitted. We spoke with the NG State IG, who was aware of the survey release to the leadership but stated that he was not aware of any complaints from individuals regarding their participation.
>
> In all there were 1011 respondents to the survey each responded to five questions resulting in 5055 written comments. Of these comments we distilled the following:
>
> The Assessment Team could identify the person writing the comment in 3 instances. The Assessment Team could identify who the person writing the comment was talking about in 15 instances.
> The Assessment Team believes that in 22 instances an individual making a comment could be identified with some level of forensic analysis by the AKNG, however the Assessment Team could not identify the individual. Additionally, the leadership was specifically identified in a negative manner in 58 instances and positively identified in 16 instances.

[redacted]
DP

Tx Cindy and let's chat when you have a moment.
C

COL Chris Rofrano
Chief Counsel
National Guard Bureau
1636 Defense Pentagon, ste. 1D164
Washington DC 20301-1636
(Office) 571-256-7368 DSN 260-7368
(Cell) [redacted]
(Fax) 703-607-3682
(E-mail) Christian.Rofrano@us.army.mil

Classification: UNCLASSIFIED
Caveats: NONE

Nizich, Michael A (GOV)

From: Mason, Janice L (GOV)
Sent: Wednesday, July 16, 2014 9:05 AM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV)
Subject: RE: Meeting

Cindy, per our discussion - let's look at either Thurs., 08.07 or Mon., 08.11.14. Thank you,

Janice Mason
Executive Scheduler
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, Alaska 99811
PHONE: 907.465.3500
FAX: 907.465.3889

janice.mason@alaska.gov
www.gov.state.ak.us

Follow the Governor on Facebook

-----Original Message-----
From: Sims, Cynthia M (GOV)
Sent: Monday, July 14, 2014 5:46 PM
To: Mason, Janice L (GOV)
Cc: Nizich, Michael A (GOV)
Subject: Meeting

Hi Janice ... I'll need a few date options for the Governor to have a briefing with the National Guard Assessment Team in Anchorage in mid-August. Give me a call tomorrow and we can discussion different dates. Probably need to plan for a couple hours.

Thanks
Cindy

Sent from Cindy's iPhone

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Friday, July 18, 2014 8:38 AM
To: Sims, Cynthia M (GOV)
Subject: RE: DEOMI Survey (UNCLASSIFIED)

k

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us

-----Original Message-----
From: Sims, Cynthia M (GOV)
Sent: Friday, July 18, 2014 8:38 AM
To: Nizich, Michael A (GOV)
Subject: Re: DEOMI Survey (UNCLASSIFIED)

Sounds good. Let's have Janice schedule a call between us.

Sent from Cindy's iPhone

On Jul 18, 2014, at 12:13 PM, "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov> wrote:

> No never had an opportunity, don't like bits and pieces of info going back and forth so we all need to have a sit down to discuss
>
> Mike Nizich
>
> Chief of Staff
>
> Office of Governor Sean Parnell
>
>

>
> Alaska State Capitol Building
>
> Third Floor
>
> Juneau, AK 99811
>
> PHONE: 907.465.3500
>
> FAX: 907.465.3532
>
>
>
> mike.nizich@alaska.gov
>
> www.gov.state.ak.us
>
>
>
> -----Original Message-----
> From: Sims, Cynthia M (GOV)
> Sent: Thursday, July 17, 2014 10:08 PM
> To: Nizich, Michael A (GOV)
> Subject: FW: DEOMI Survey (UNCLASSIFIED)
>
> I had sent this to you and the Governor previously - did you two have a chance to discuss what we'd like to do?
>
> Cindy Sims
> I Choose Respect
> Deputy Chief of Staff
> Director of International Trade
> Office of Governor Sean Parnell
>
> 550 West 7th Avenue, Suite 1700
> Anchorage, Alaska 99501
> PHONE: 907.269.7450
> FAX: 907.269.7463
>
> cindy.sims@alaska.gov
> www.gov.state.ak.us
> Follow the Governor on Facebook
>
>
>
> -----Original Message-----
> From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
> Sent: Monday, July 14, 2014 4:27 AM
> To: Sims, Cynthia M (GOV)
> Cc: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
> Subject: DEOMI Survey (UNCLASSIFIED)
>
> Classification: UNCLASSIFIED
> Caveats: NONE
>
> Cindy, as you know the assessment team reviewed the results of the survey to determine whether or not individuals could be identified through the comments submitted. We spoke with the NG State IG, who was aware of the survey release to the leadership but stated that he was not aware of any complaints from individuals regarding their participation.
>

> In all there were 1011 respondents to the survey each responded to five questions resulting in 5055 written comments. Of these comments we distilled the following:
>
> The Assessment Team could identify the person writing the comment in 3 instances. The Assessment Team could identify who the person writing the comment was talking about in 15 instances.
> The Assessment Team believes that in 22 instances an individual making a comment could be identified with some level of forensic analysis by the AKNG, however the Assessment Team could not identify the individual. Additionally, the leadership was specifically identified in a negative manner in 58 instances and positively identified in 16 instances.
>
[redacted] DP
>
> Tx Cindy and let's chat when you have a moment.
> C
>
>
> COL Chris Rofrano
> Chief Counsel
> National Guard Bureau
> 1636 Defense Pentagon, ste. 1D164
> Washington DC 20301-1636
> (Office) 571-256-7368 DSN 260-7368
> (Cell) [redacted] BOI
> (Fax) 703-607-3682
> (E-mail) Christian.Rofrano@us.army.mil
>
>
>
> Classification: UNCLASSIFIED
> Caveats: NONE
>
>

Nizich, Michael A (GOV)

From: Sims, Cynthia M (GOV)
Sent: Wednesday, July 23, 2014 1:23 PM
To: Parnell, Governor (GOV sponsored); Nizich, Michael A (GOV)
Subject: Fwd: DEOMI Survey (UNCLASSIFIED)

Sent from Cindy's iPhone

Begin forwarded message:

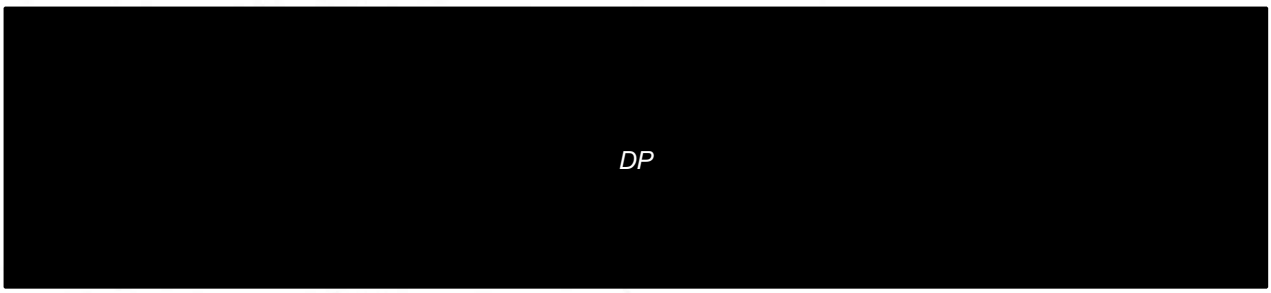
From: "Rofrano, Christian A COL USARMY NG NGB (US)" <christian.a.rofrano.mil@mail.mil>
Date: July 14, 2014, 8:26:42 AM EDT
To: "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov>
Cc: "Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)" <wilton.s.gorske.mil@mail.mil>
Subject: DEOMI Survey (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

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The Assessment Team believes that in 22 instances an individual making a comment could be identified with some level of forensic analysis by the AKNG, however the Assessment Team could not identify the individual. Additionally, the leadership was specifically identified in a negative manner in 58 instances and positively identified in 16 instances.



Tx Cindy and let's chat when you have a moment.
C

COL Chris Rofrano
Chief Counsel
National Guard Bureau
1636 Defense Pentagon, ste. 1D164
Washington DC 20301-1636
(Office) 571-256-7368 DSN 260-7368
(Cell) [redacted]
(Fax) 703-607-3682
(E-mail) Christian.Rofrano@us.army.mil

Classification: UNCLASSIFIED
Caveats: NONE

> 550 West 7th Avenue, Suite 1700
> Anchorage, Alaska 99501
> PHONE: 907.269.7450
> FAX: 907.269.7463
>
> cindy.sims@alaska.gov
> www.gov.state.ak.us
> Follow the Governor on Facebook
>
>
>
> -----Original Message-----
> From: Rofrano, Christian A COL USARMY NG NGB (US) [mailto:christian.a.rofrano.mil@mail.mil]
> Sent: Monday, July 14, 2014 4:27 AM
> To: Sims, Cynthia M (GOV)
> Cc: Gorske, Wilton S (Scott) MG USARMY JS OCJCS (US)
> Subject: DEOMI Survey (UNCLASSIFIED)
>
> Classification: UNCLASSIFIED
> Caveats: NONE
>
> Cindy, as you know the assessment team reviewed the results of the survey to determine whether or not individuals could be identified through the comments submitted. We spoke with the NG State IG, who was aware of the survey release to the leadership but stated that he was not aware of any complaints from individuals regarding their participation.
>
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>

[redacted]
DP

>
> Tx Cindy and let's chat when you have a moment.
> C
>
>
> COL Chris Rofrano
> Chief Counsel
> National Guard Bureau
> 1636 Defense Pentagon, ste. 1D164
> Washington DC 20301-1636
> (Office) 571-256-7368 DSN 260-7368
> (Cell) [redacted] *BOI*
> (Fax) 703-607-3682
> (E-mail) Christian.Rofrano@us.army.mil
>
>
>
> Classification: UNCLASSIFIED

> Caveats: NONE
>
>

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Friday, August 22, 2014 6:04 PM
To: Sims, Cynthia M (GOV)
Subject: Fwd: FOIA Request per 5 USC 552
Attachments: image.png; image.png; image.png; image.png; image.png; image.png; Federal Employment Lawyers - Tully Rinckey PLLC.png; http_twitter.com_tullylegal.png; http_www.facebook.com_TullyLegal.png; http_www.linkedin.com_companies_tully-rinckey-pllc.png; http_www.youtube.com_tullylegal.png; http_www.govloop.com_profile_TullyRinckeyPLLC.png

Here the rest

Sent from my iPhone

Begin forwarded message:

> **From:** "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov>
> **Date:** August 22, 2014 at 6:03:08 PM AKDT
> **To:** "christian.rofrano@us.army.mil" <christian.rofrano@us.army.mil>
> **Subject: Fwd: FOIA Request per 5 USC 552**
>
> Here is the attachment
>
> Sent from my iPhone
>
> Begin forwarded message:
>
> > **From:** "Katkus, Thomas H (MVA)" <thomas.katkus@alaska.gov>
> > **Date:** August 22, 2014 at 4:18:08 PM AKDT
> > **To:** "Dosik, Thomas A (LAW)" <thomas.dosik@alaska.gov>
> > **Cc:** "Nizich, Michael A (GOV)" <mike.nizich@alaska.gov>, "Pierre, McHugh (MVA)" <mchugh.pierre@alaska.gov>
> > **Subject: Re: FOIA Request per 5 USC 552**
> >
> > *AC*
> >
> > THOMAS H. KATKUS
> >
> > Commissioner
> >
> > Department of Military and Veterans' Affairs - The Adjutant General
> >
> > OFFICE: (907) 428-6006
> >
> > MOBILE: [redacted] *BOI*

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

On Aug 22, 2014, at 16:15, "Dosik, Thomas A (LAW)" <thomas.dosik@alaska.gov> wrote:

AC

From: Katkus, Thomas H (MVA)
Sent: Friday, August 22, 2014 4:05 PM
To: Dosik, Thomas A (LAW)
Subject: Fwd: FOIA Request per 5 USC 552

THOMAS H. KATKUS

Commissioner

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted] BOI

FAX: (907) 428-6019

Email:
Thomas.Katkus@alaska.gov
or
thomas.h.katkus.mil@mail.mil

Sent from electronic mobile device.

Begin forwarded message:

From: "Katkus, Thomas H MG USARMY NG AKARNG (US)" <thomas.h.katkus.mil@mail.mil>
Date: August 22, 2014 at 15:59:53 AKDT
To: "'thomas.katkus@alaska.gov'" <thomas.katkus@alaska.gov>
Subject: Fw: FOIA Request per 5 USC 552

THOMAS H. KATKUS

MG, AKARNG

Department of Military and Veterans' Affairs - The Adjutant General

OFFICE: (907) 428-6006

MOBILE: [redacted] BOI

DSN: (317) 384-4050

FAX: (907) 428-6019

Email:
thomas.h.katkus.mil@mail.mil
or
Thomas.Katkus@alaska.gov

From: Mathew B. Tully, Esq. [mailto:mtully@1888law4life.com]
Sent: Friday, August 22, 2014 03:55 PM
To: Katkus, Thomas H MG USARMY NG AKARNG (US)
Subject: FOIA Request per 5 USC 552

To Whom It May Concern:

This is a Federal Freedom of Information Act (FOIA) Request per 5 USC 552 for a copy of any all records pertaining to the National Guard Bureau (NGB) Office of Complex Investigations (OCI) assessment, review, and/or inspection of the Alaska National Guard. Including but not limited to copies of all records and presentations provided to MG Katkus and/or the Governor of the State of Alaska in the past week by officials of the National Guard Bureau.

To be clear, as the Federal Government released these records to a nonfederal entity (ie the Office of the Alaska Governor), it should be clear that any report issued to a state official should be disclosed in its entirety under applicable Federal FOIA regulations as

such report has already been made "public" by releasing it to a nonfederal official making any exceptions under FOIA inapplicable. I eagerly await receiving the full and unredacted reports.

Acknowledgement of receipt of this FOIA request is desired.

Regards,

Mathew B. Tully, Esq.
FOUNDING PARTNER
mtully@fedattorney.com

815 Connecticut Avenue NW – Suite 720 | Washington, DC 20006
(202) 787-1900 Phone | (202) 640-2059 Fax
www.fedattorney.com

Confidentiality / Privilege Notice: This transmission, including attachments, is intended solely for the use of the designated recipient(s). This transmission may contain information that is confidential and/or privileged or otherwise protected from disclosure. The use or disclosure of the information contained in this transmission for any purpose other than that intended by its transmittal is strictly prohibited. If you are not an intended recipient of this transmission, please immediately destroy all copies received and notify the sender.

Nizich, Michael A (GOV)

From: Geraghty, Michael C (LAW)
Sent: Monday, August 25, 2014 5:34 PM
To: Nizich, Michael A (GOV)
Subject: CONFIDENTIAL

Mike:

AC

Thanks.

Michael C. Geraghty
Alaska Attorney General
State of Alaska, Department of Law
1031 W. Fourth Ave. Ste. 200
Anchorage, AK 99501
907.269.5100

Nizich, Michael A (GOV)

From: Tepas, Katherine H (GOV)
Sent: Wednesday, August 27, 2014 1:55 PM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV)
Subject: FW: Case BOI/PR | BOI/PR CRM: BOI/PR

Importance: High

Just got this today. As you can see there was a significant delay between today and when we received this.

Please advise as to how you would like us to respond. Do you want me to call or try to reach out to her....or would one of you prefer doing this?

Katie

Katie TePas
Senior Policy Advisor
Choose Respect Initiative Coordinator
Office of the Governor, Sean Parnell
907-269-7450
katherine.tepas@alaska.gov



From: Miller, Suki (GOV)
Sent: Wednesday, August 27, 2014 12:39 PM
To: Tepas, Katherine H (GOV)
Subject: FW: Case BOI/PR | BOI/PR CRM: BOI/PR
Importance: High

From: Cayce, Jocelyn K (GOV)
Sent: Wednesday, August 27, 2014 12:26 PM
To: Miller, Suki (GOV)
Subject: Case BOI/PR | BOI/PR CRM: BOI/PR

This is a time sensitive case and should be looked at ASAP for Katie to review.

Due to a software malfunction, we just received the email associated with the following case. Ms. BOI/PR originally sent the email on March 26th, so we are behind in responding to her – her case has been marked high priority because of this delay. The below response has been sent to her.

Thank you for your message to Governor Sean Parnell. Our technical staff informed us this last week that a software malfunction with our webform prevented your original message from being delivered. Although the situation has now been corrected, we unfortunately just received your message sent on March 26th. I sincerely apologize that we were unable to respond when you first wrote, and wanted to let you know your inquiry has been assigned to a staff member who will look into the issue you raised and be in touch with a response as soon as we are able.

If your inquiry is time sensitive, please feel free to call our office at 907-465-3500 for immediate assistance. We appreciate hearing from you and apologize for any inconvenience this may have caused to you.

Constituents message below -sm
Sent: Wednesday, March 26, 2014 7:19 PM

Governor Parnell,

I just got done reading the ADN article regarding you looking into sexual assaults in the Alaska Army National Guard, and I felt compelled to write you.

I was In the Guard from 2005 until 2013. I had one deployment to [BOI/PR]. I respectfully ask that you to take a look at cases from farther back than 2010.

While I was deployed, A person named [BOI/PR] was our XO. Before we even left for the deployment, this man was non stop making sexual unwanted comments to me. (I was an [B...] at the time, and the [BOI/PR] on the deployment.

It got worse and worse, and I was straightforward with him telling him that I was not interested, besides being uncomfortable because of the difference in rank. He persisted in making extremely inappropriate comments to me. When I had to work in the same building as him, he would come up to me and say "You know [BOI/PR], I can make promotions happen, you know all you would need to do..." I had made it clear to the Col., the SGM and the convoy commander that I wanted to get outside the wire and go on missions. The last thing I wanted to do was just sit on Base the whole year. Apparently [BOI/PR] found this out, because he came up to me in the command center room and said "you know I can get you outside the wire, right? He showed up at my barracks several times, and told my roommates he was going to "borrow" something from me which was a complete lie. When I was home one time, he was making comments on the cement block outside, and then he [BOI/PR] I quickly went inside and began crying. This was something that I felt very strongly about and this comment made me the angriest. I avoided him as much as I possibly could. My supervisor who was [BOI/PR] asked me what was wrong because I had been acting different.

I finally after months broke down and told him. I couldn't take it anymore. He immediately had me go talk to the SGM ([BOI/PR]). I then had to have a sit down talk with First Sgt's, two SGM's and the Commander ([BOI/PR])

Within TWO DAYS [BOI/PR] was sent to another base and I did not see him until his Court Martial. I wasn't going to make this so long but I want to explain. After word got out, MANY more women came forward with allegations. He was court martialed on base, I had to write a sworn statement and testify against this man. Other females testified as well. He got a year or two sentence, kicked out of the Military, and loss of all benefits. The reason I am writing this is because the whole time before the trial I
kept hearing, "oh he's done this his whole military career, they just swept it under the rug" I heard this from SO MANY PEOPLE. I was disgusted. So if it hadn't been covered up, he wouldn't CONTINUE to be able to do this to people? I didn't understand.

I was fairly new to the military, and was beginning to think this was just the way it was. After the trial, someone told me that they contacted approximately forty women who either had relations with the [BOI/PR] or were harassed/assaulted by him.
This makes me sick. My chain of command did EXACTLY the right thing and immediately took care of this situation.

I was supposed to be notified when he got released from Prison. I wasn't. In fact, he called MY PARENTS house looking for me a few months ago. I can't stand that I have to still think about this person. It makes me feel really bad for all of those people he did this to and were to scared to come forward.

I realize this was a while ago. I realize he got punished. But what he did is not ok, and if he would have gotten more than a "talking to" or slap on the wrist YEARS ago, how many of these incidents could have been avoided?

Things of this nature should not be swept under the rug. I had a female Major come up to me and thank me for coming forward because he had been doing it to her as well, but she said she never had the guts to say anything. This issue is obviously not just [BOI/PR]. Just take this email into consideration if you will. Feel free to contact me if you would like, but I don't want this email to go anwhere else. I have already wasted to much time on this person. I just felt in my gut I needed to write you and tell you my story. Thank you for reading.

[BOI/PR]

IP: [BOI/PR]

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Wednesday, August 27, 2014 2:17 PM
To: Parnell, Governor (GOV sponsored)
Subject: FW: CONFIDENTIAL

See paragraph #2

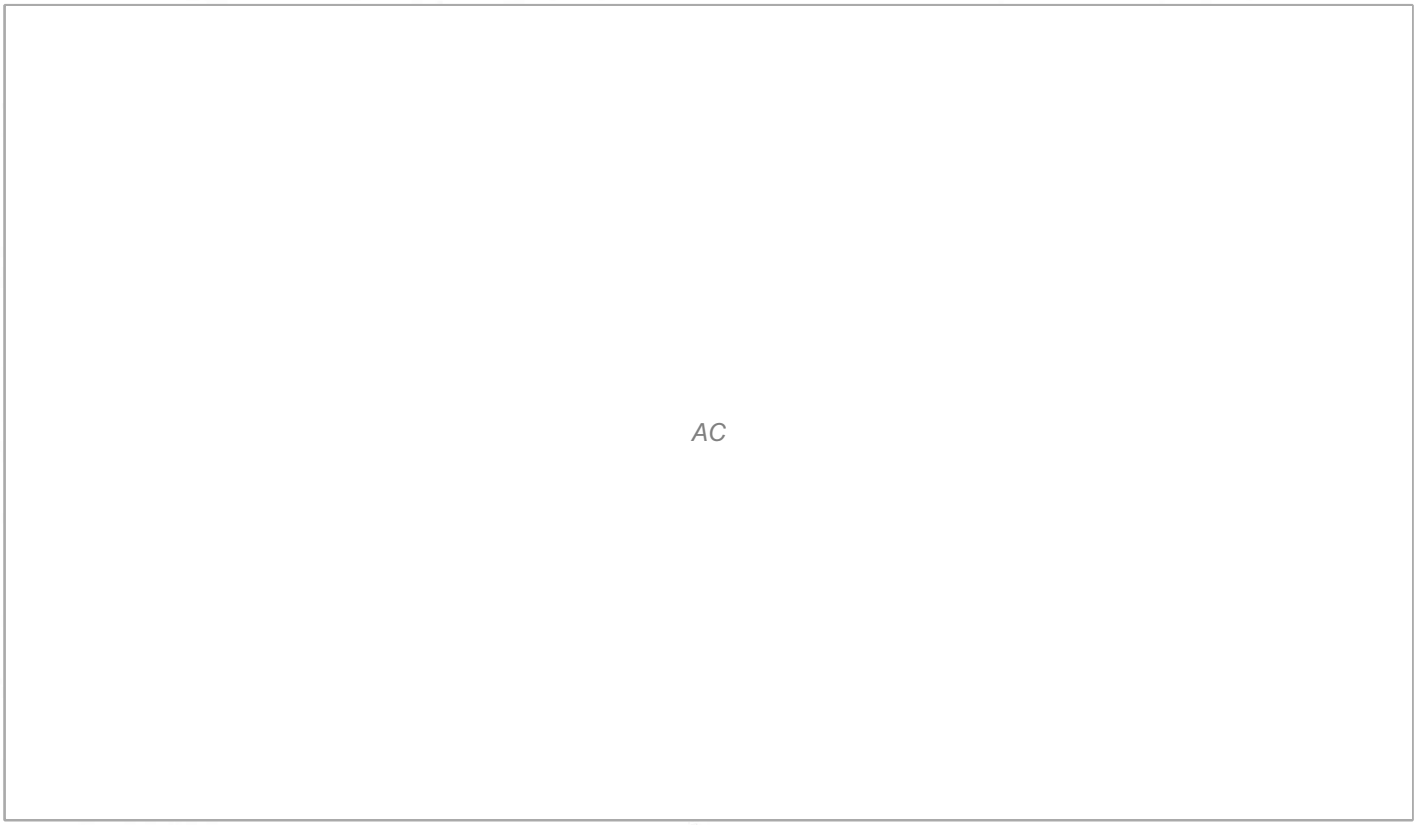
Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Geraghty, Michael C (LAW)
Sent: Monday, August 25, 2014 5:34 PM
To: Nizich, Michael A (GOV)
Subject: CONFIDENTIAL

Mike:



AC

Michael C. Geraghty
Alaska Attorney General
State of Alaska, Department of Law
1031 W. Fourth Ave. Ste. 200
Anchorage, AK 99501
907.269.5100

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Thursday, August 28, 2014 7:44 AM
To: Parnell, Governor (GOV sponsored)
Subject: FW:

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Katkus, Thomas H (MVA)
Sent: Wednesday, August 27, 2014 6:21 PM
To: Nizich, Michael A (GOV)
Subject: Re:

Hey Mike

Sorry I didn't get right back to you on this but I need to provide some extensive clarification.

The ANG Sexual Assault Coordinator is a non-dual status technician that I hired in 2012 to replace our failing contractor. Her name is Octavia Thompson. She is still gainfully employed and doing a fantastic job.

JANE HAS NEVER BEEN A SEXUAL ASSAULT COORDINATOR. She was an MP officer who left active duty, moved to Alaska to accept an APD position. Simultaneously, she joined the Alaska National Guard. After several years working at APD and serving as a tradition National Guardsman, I made contact with then Chief Huen who allowed her to take a leave of absence from APD and fill the AKNG Counterdrug Coordinator I vacated after I was promoted to General Officer.

She served in this role for several years and returned to APD where she found a husband, resigned both her military commission and her police commission, left APD and the AKNG, and moved to Florida. Within a year, she left her husband and returned to Alaska requesting the AK ARNG reinstatement her commission and accept her back. We did so.

Shortly after this, NGB offered an @ 4 week course to train military investigators in sexual assault. Initially, NGB wanted attorneys, but I argued successfully for LTC Wawersik to attend due to her law enforcement back ground. The AKNG hired her as a temporary technician and assigned as the assistant Chief of Staff. She was given an additional duty to

BOI/PR/FPA

We had hoped to assign her to the Joint Forces Headquarter's PROVOST MARSHALL position. NGB, however, declined authorization to fill that position until at least 2017!!!! (Possibly with OCI's innovative recommendation of an idea we've been actively trying to implement for some time, maybe we can get it funded sooner).

We already have identified a BOI/FPA in the Alaska National Guard currently deployed to BOI/FPA. He is also BOI/FPA His name is BOI/FPA and I had planned to send him to the next available NGB sexual assault investigation school when NGB gets through its current funding crisis.

Anyway, long story short: we don't have a new SA coordinator, we have the same one that has been instrumental for turning the program around in 2012 and making it the tremendous success that it is today. Jane had one additional school and an additional duty. We have been trying to establish the PROVOST MARSHALL position for quite some time, we have a qualified warm body for it ready to go. (jokingly I think OCI may have proposed a recommendation they knew we were already very engaged in)

On Aug 27, 2014, at 11:44 AM, Nizich, Michael A (GOV) <mike.nizich@alaska.gov> wrote:

Now that Jane has relocated to DC who have you named as the new Sexual Assault Coordinator for the ANG

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Tuesday, September 02, 2014 8:30 AM
To: Knudson, Kip C (GOV); Katkus, Thomas H (MVA); Pierre, McHugh (MVA); Sims, Cynthia M (GOV); Robinson, Benjamin A (GOV)
Cc: Wolgemuth, Kate M (GOV)
Subject: RE: Senator Begich ltr on National Guard report

As soon as there is a final report maybe we can accommodate

From: Knudson, Kip C (GOV)
Sent: Tuesday, September 02, 2014 3:41 AM
To: Katkus, Thomas H (MVA); Pierre, McHugh (MVA); Nizich, Michael A (GOV); Sims, Cynthia M (GOV); Robinson, Benjamin A (GOV)
Cc: Wolgemuth, Kate M (GOV)
Subject: Fwd: Senator Begich ltr on National Guard report

Incoming.

Sorry. Missed this Friday night.

Sent from my iPhone

Begin forwarded message:

> **From:** "Ramseur, David (Begich)" <David_Ramseur@begich.senate.gov>
> **To:** "Knudson, Kip C (GOV)" <kip.knudson@alaska.gov>
> **Subject: Senator Begich ltr on National Guard report**
>
> Kip:
> Here's a letter to you guys urging release of the National Guard report – hope you can get this to someone tonight.
>
> Thanks -
>
> David Ramseur
> Chief of Staff
> Office of U.S. Senator Mark Begich
> 202-224-3004
> E-newsletter signup: begich.senate.gov<http://begich.senate.gov/public/index.cfm?p=Signup>
>
> [cid:image001.jpg@01CAF74C.C557A0F0]<http://begich.senate.gov/>
> [cid:image002.png@01CAF74C.C557A0F0] <http://begich.senate.gov/public/?a=RSS.Feed>
> [cid:image003.png@01CAF74C.C557A0F0]
> <http://www.youtube.com/user/USSenatorMarkBegich>
> [cid:image004.png@01CAF74C.C557A0F0] <http://www.facebook.com/Begich>
> [cid:image005.png@01CAF74C.C557A0F0] <http://twitter.com/SenatorBegich>
> [cid:image006.png@01CAF74C.C557A0F0] <http://www.flickr.com/photos/senatorbegich/>

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Tuesday, September 02, 2014 10:41 AM
To: Knudson, Kip C (GOV)
Subject: Re: Senator Begich ltr on National Guard report

Send senator begich a written message on letterhead saying that as soon as we have a final report sent to us we will provide him a copy.

Sent from my iPhone

> On Sep 2, 2014, at 3:40 AM, "Knudson, Kip C (GOV)" <kip.knudson@alaska.gov> wrote:
>
> Incoming.
>
> Sorry. Missed this Friday night.
>
> Sent from my iPhone
>
> Begin forwarded message:
>
> From: "Ramseur, David (Begich)"
<David_Ramseur@begich.senate.gov<mailto:David_Ramseur@begich.senate.gov>>
> To: "Knudson, Kip C (GOV)" <kip.knudson@alaska.gov<mailto:kip.knudson@alaska.gov>>
> Subject: Senator Begich ltr on National Guard report
>
> Kip:
> Here's a letter to you guys urging release of the National Guard report – hope you can get this to someone tonight.
>
> Thanks -
>
> David Ramseur
> Chief of Staff
> Office of U.S. Senator Mark Begich
> 202-224-3004
> E-newsletter signup:
begich.senate.gov<http://begich.senate.gov><http://begich.senate.gov/public/index.cfm?p=Signup>
>
> [cid:image001.jpg@01CAF74C.C557A0F0]<http://begich.senate.gov/>
[cid:image002.png@01CAF74C.C557A0F0] <http://begich.senate.gov/public/?a=RSS.Feed>
[cid:image003.png@01CAF74C.C557A0F0] <http://www.youtube.com/user/USSenatorMarkBegich>
[cid:image004.png@01CAF74C.C557A0F0] <http://www.facebook.com/Begich>
[cid:image005.png@01CAF74C.C557A0F0] <http://twitter.com/SenatorBegich>
[cid:image006.png@01CAF74C.C557A0F0] <http://www.flickr.com/photos/senatorbegich/>
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> <image001.jpg>
> <image002.png>
> <image003.png>
> <image004.png>
> <image005.png>
> <image006.png>
> <2014_08_29 Gov Parnell Letter on National Guard report.pdf>

Sean Parnell
Governor
P.O. Box 110001
Juneau, AK 99811-0001
www.gov.state.ak.us

STATE OF ALASKA
OFFICE OF THE GOVERNOR

Sharon Leighow
Press Secretary
907.269.7450
cell: 907.240.7943
sharon.leighow@alaska.gov

FOR IMMEDIATE RELEASE **No. 14-149**

Governor Releases National Guard Report, Adjutant General Out
Calls for Special Team to Restore Respect and Responsibility

September 4, 2014, Anchorage, Alaska – Following the conclusion of a six-month independent review and assessment of open and closed investigations related to reports of sexual assault, rape and fraud among members of the Alaska National Guard, Governor Sean Parnell released the findings today, and took the resignation of the adjutant general, Major General Thomas H. Katkus. The governor originally requested the assessment from the National Guard Bureau Office of Complex Investigations (OCI) in February.

The report found Guard members have a lack of trust and confidence in the Alaska National Guard leadership's ability to handle sexual assault cases and other misconduct. Further, the report found that favoritism, ethical misconduct and fear of reprisal have eroded trust and confidence in Guard leadership.

"The dedicated men and women who serve in the Alaska National Guard deserve better and I am committed to restoring the trust they are entitled to," Governor Parnell said. "While the report's findings are deeply troubling, I know that the overwhelming majority of Alaska National Guard personnel serve admirably and honorably. We will take all necessary steps to ensure respect, responsibility and trust are restored."

Governor Parnell requested and received the resignation of Major General Thomas H. Katkus, adjutant general, and commissioner of Alaska Department of Military and Veterans Affairs. Brigadier General Mike Bridges will serve as acting commissioner on an interim basis until a new adjutant general is named. The governor will also closely examine the command structure within the Alaska National Guard, which will include further staffing changes.

Governor Parnell requested the National Guard Bureau's help in assembling a team to implement the recommendations in the report to restore a healthy and safe working environment for the men and women of the Guard. The governor has requested the OCI provide personnel to assist with implementing the recommendations outlined in the report. The team will include a representative from the Office of the Governor.

The governor has requested a further investigation into allegations of fraud pertaining to the misuse of Guard assets.

A copy of the report from the Office of Complex Investigations is available at:
http://gov.alaska.gov/parnell_media/ak-roa-combined.pdf

Reporters who have follow up questions for the Guard Bureau may contact Rick Breitenfeldt at (703) 601 6767 or (703) 627 7273.

###

Nizich, Michael A (GOV)

From: Buck, Margaret S G (GOV)
Sent: Friday, September 05, 2014 12:41 PM
To: Nizich, Michael A (GOV)
Subject: FW: FW: New Military Affairs CRM:0006715 (High Priority)

Importance: High

Meg Buck
I Choose Respect
Assistant to the Chief of Staff
Office of Governor Sean Parnell

P.O. Box 110001
Juneau, AK 99811
P: 907-465-3500
F: 907-465-3532

margaret.buck@alaska.gov
http://www.gov.state.ak.us

Follow the Governor on Facebook!

From: Governor Sean Parnell (GOV sponsored)
Sent: Friday, September 05, 2014 12:28 PM
To: Buck, Margaret S G (GOV)
Cc: Robinson, Benjamin A (GOV)
Subject: FYI: FW: New Military Affairs CRM:0006715 (High Priority)
Importance: High

FYI for COS regarding National Guard. I cannot log this as a case due to the lack of constituent information.

Megan R. Wall
Office of Governor Sean Parnell

Alaska State Capitol
Juneau, Alaska 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

megan.wall@alaska.gov
www.gov.state.ak.us

From: GOVCRM WEBSVCProd [mailto:govcrm.websvcprod@alaska.gov]
Sent: Friday, September 05, 2014 10:38 AM
To: Governor Sean Parnell (GOV sponsored)
Subject: New Military Affairs CRM:0006715

From Select One...
Concerned
Soldier

1234 Main st

Anchorage
, AK
99501

9075551212

alaskaguardsman@gmail.com

The corruption does not stop at MG Katkus. As an Army Guard Soldier I believe you should appoint an Air Guard TAG with the mission of cleaning up the corruption in the Army. The worst possible thing you can do to restore trust in the Alaska Guard
is to appoint BG Jorgenson as the next TAG. She is part of the problem. She isn't part of the sexual assault problem but she wields power to reward her friends and punish her enemies. To give you specifics would reveal my unit, but I hope her name has already
come up in Command Climate surveys.

IP: 166.147.88.40

Nizich, Michael A (GOV)

From: Buck, Margaret S G (GOV)
Sent: Friday, September 05, 2014 12:42 PM
To: Nizich, Michael A (GOV)
Subject: FW: FW: DMVA Trenches (High Priority)

Importance: High

Meg Buck
I Choose Respect
Assistant to the Chief of Staff
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http://www.gov.state.ak.us

Follow the Governor on Facebook!

From: Governor Sean Parnell (GOV sponsored)
Sent: Friday, September 05, 2014 12:28 PM
To: Buck, Margaret S G (GOV)
Cc: Robinson, Benjamin A (GOV)
Subject: FYI: FW: DMVA Trenches (High Priority)
Importance: High

FYI for COS regarding National Guard. I cannot log this as a case due to the lack of constituent information.

Megan R. Wall
Office of Governor Sean Parnell

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megan.wall@alaska.gov
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From: S [mailto: [redacted] BOI]
Sent: Friday, September 05, 2014 3:37 AM
To: Parnell, Sean R (GOV)
Subject: DMVA Trenches

Dear Governor Parnell,
I have to send this from an email account other than my official State of Alaska account because all of the problems at DMVA are not yet remedied on both the green suit and civilian side. Possible repercussions could arise if I did not write this with some anonymity. For some of us we have been wondering "what took you so long." The environment and culture for the past several years is has been troublesome for many of us "in the trenches."
I have talked to Mike Bridges a couple of times to help him understand what we have felt to be problems with management. Each time I was left with the impression that there were only minimal things he could do because of the chain of command.
As a civilian I have had to work with him since well before his star. He is one of only a few who I actually respect, in terms of dedication to his job and his personnel, willingness to lead by example, and ability to get the job done. I have related to him that I personally was troubled by some of the atmosphere at the Guard, but had decided to stay on as an employee partly because he was now in the slot he is, and because of my desire to help support green suiters who have been deployed.
That has been a big issue for the military side and for some of us on the civilian side- the TAG was really just an Anchorage cop, who through longevity, made it to commissioner. Bridges on the other hand, many of us feel, really got where he is because of who he is and what he has done. When I first had to interact with him as a colonel, I quietly asked some of the people with whom he had spent time "in the sand" about his leadership and capabilities. He is respected as a no-nonsense good leader. I am sort of a maverick and can be irreverent when it comes to chain of command. I have let him know that he is one of a very few that I actually respect and do not merely follow the doctrine of "choose respect" promulgated by your office. He really has earned it. Your inclination mighjt be to sweep "all of the old out" in the search for a new DMVA commissioner. Assuming you continue in office, you will be hard pressed to find a better permanent TAG for as long as he would like to serve. And while we are on that subject, he is infinitely better than the opportunist at the head of DAS. I have written this only because I feel Bridges can really help change the working environment of the DMVA and restore some respect to the department. There has been a perception by other state agencies' employees, that the DMVA is messed up, and "what the hell is going on over there" is a question that pops up occasionally in conversation.
I won't sign this with my real name, because I really do want to keep my job and help make the department better at a trench level.
Thank you for clearing out some of the problems at our department.
Respectfully,
"Avogadro"

Are you a Techie? Get Your Free Tech Email Address Now! Visit http://www.TechEmail.com

Nizich, Michael A (GOV)

From: Robinson, Benjamin A (GOV)
Sent: Tuesday, September 02, 2014 5:08 PM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV)
Cc: Tepas, Katherine H (GOV)
Subject: FW: National Guard
Attachments: 1955_001.pdf

This cc arrived in Governor's mail today.

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.alaska.gov

From: Post, Jessy I (GOV)
Sent: Tuesday, September 02, 2014 4:59 PM
To: Robinson, Benjamin A (GOV)
Subject: FW: National Guard

Jessy Post
Constituent Relations Coordinator
Office of the Governor

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465.3500
Fax: (907) 465.3532

Jessy.Post@alaska.gov
www.gov.state.ak.us

From: EXECJ-CR-Copy@alaska.gov [mailto:EXECJ-CR-Copy@alaska.gov]
Sent: Tuesday, September 02, 2014 1:59 PM
To: Post, Jessy I (GOV)
Subject: Attached Image

BOI/PR

August 6, 2014

National Guard Bureau, NGB-IG
Jefferson Plaza 1, Suite 11600
1411 Jefferson Davis Highway
Arlington, VA 22202

SEP - 2 2014

Dear Sir or Ma'am:

I write to you out of frustration over the lack of information provided to the victims involved in the "investigations" regarding the misconduct of the Alaska National Guard. I am a victim of the Alaska National Guard sexual assault "cover ups". I was sexually assaulted in my BOI/PR while a member of the Alaska National Guard. I don't know who my perpetrator is due to a combination of BOI/PR. I do, however, know that my experience in the aftermath of my assault from members of the Alaska National Guard caused further traumatizing thought processes and resulted in extremely delayed mental health treatment for me, BOI/PR to be precise.

I've been privy to many "unofficial" updates regarding the status of various "investigations" wherein the current status being that NGB opened investigations from both the Office of the IG as well as Complex Investigations. To my knowledge, or lack thereof, both cases have been closed. I was never contacted by either office.

I was, however, contacted by LTC Jane Wawersik of the Alaska National Guard after my last interview B... BOI/PR when I voiced that I had yet to be contacted by anyone involved in the investigations or in any official capacity. She listened to a majority of "my story" as well as my concerns. She then issued me an "unofficial" apology on behalf of the Alaska National Guard for the way I was treated. Although I am sure her intentions were pure, an apology from anyone other than those involved or the TAG himself is of little comfort and holds no weight. LTC Wawersik also provided me with the contact information for the investigators that were currently occupying space at the FT Richardson USPFO building. I did not contact them as I felt it should be their duty to contact me directly in the capacity of a proper investigation. No contact was made from those investigators.

In this instance, what investigation can be truly complete without contacting any and all potential witnesses? To my knowledge subsequent investigations have been opened by vertical echelons that I am not able to confirm that I was part of. Information that I've been provided, from anonymous sources, causes me great concern, however. Apparently comments were made by investigators, from these higher echelons, regarding the criminal background of some of the victims. To me, these comments imply that the investigators are attempting to discredit the accusations made by victims of the Alaska National Guard sexual assault "cover ups". Discrediting a witness is usually a tactic used by the opposing side in litigation. Should I take from this that these investigators are against the victims instead of trying to help?

If these comments were in fact made I ask why? Does the fact that someone BOI/PR make them more deserving of being assaulted or less deserving of being treated with dignity and respect from their chain of command when seeking assistance for sexual assault? I have BOI/PR, which I

disclosed during initial entry and again during my secret security application. Does this mean I am less credible as a victim?

I hold an exemplary military record. I was BOI/PR, which my drill sergeants can attest to. I was the BOI/PR. I've received multiple awards for my service both stateside and during my BOI/PR. I've also been directly involved, as a result of my BOI/PR What does it take to be regarded as credible in the eyes of investigators?

I have been asked recently by the Secretary of the Army IG Assistance Office, which did not inform me that I was bound by confidentiality, whether or not I "wanted" an investigation into the mistreatment by the Alaska National Guard regarding my sexual assault. My response was "yes". I was informed that there would not be an investigation into my actual assault as I was BOI/PR at the time. To this I respond that I've never asked for an investigation into my assault. I know I don't have any information that would result in a conviction. I was drugged, raped and sought medical care for the purpose of peace of mind that I was not infected with an STD. My records of ever being at the BOI/PR Hospital where I was treated have not been located to this day. Aside from my discharge paperwork that I kept and the counseling statement from my commander at the time, there is no evidence of me being there. If there was a rape kit done there is no documentation of it ever existing either as both myself and several others have thoroughly inquired after. There is also no file from the AKARNG SARC Office regarding my sexual assault. Testimony has been made on my behalf from a SARC liaison that can validate the lack of evidence and report from BOI/PR and confirm that one should have been created. Sometimes lack of evidence is evidence in itself.

To this date the only form of closure that I've received is from my LOD investigation that was initiated by the BOI/PR on my behalf as a result of my BOI/PR. My initial LOD was denied for lack of evidence which instigated an appeal from me that included counseling statements during the time period immediately following my assault, the BOI/PR Hospital discharge form, and testimony offered by BOI/PR. My LOD appeal was approved within days after submission.

My question in this instance is "How can a United States government office admit, in an official capacity, that what happened to me was incurred or aggravated in the LOD but the same organization fail to contact me as a witness in related Investigations?"

Aside from the questions that I've posed in this letter I am asking for closure and justice on this matter. I would like a full acknowledgement and apology from the Alaska National Guard, in writing, to each victim relating to these investigations. I would also like a proper and full investigation into the claims made by myself and fellow sexual assault victims into the handling of sexual assault reports made from BOI/PR to present to ensure policy and procedures were followed. I ask that if actions taken, by the then chain of command, did not comply with policy and procedure that punitive action, up and to include

UCMJ action, be taken against those involved. I ask that future policies, procedures, and training are implemented, and enforced, to prevent any further psychological damage to present and any future victims. I ask that a final full disclosure report is issued to each victim in regards to the outcome of such investigations so that closure and healing can commence for all victims involved.

Respectfully,

BOI/PR

CF:
Senator Lisa Murkowski, Alaska State Senate
Senator Mark Begich, Alaska State Senate
Governor Sean Parnell, Alaska Governor

Nizich, Michael A (GOV)

From: Karina Waller <karina@tedstevensfoundation.org>
Sent: Friday, September 05, 2014 8:31 PM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV)
Subject: Alaska National Guard

Cindy and Mike:

I read the news today reporting on Governor Parnell's action on the issues surrounding the Alaska National Guard. I applaud his efforts by acting in the best interests of the men and women currently serving. The Alaska National Guard provides an invaluable service to all Alaskans, and ensuring the confidence of those dedicated to helping Alaskans in need is of vital importance.

On that note, I wanted to pass along to the Governor a message regarding Brig. Gen. Tim O'Brien. The Foundation had an opportunity to work with General O'Brien while preparing for Ted Stevens Day at the Alaska Air Show this year. In keeping with the Senator's firm belief that every Alaska child should have the opportunity to participate in all Alaska had to offer, the Foundation partnered with the Anchorage Community Land Trust, the Boys & Girls Club of Mountain View, and New Hope Baptist Church to provide transportation to and from the air show, funds for lunch, and fun activities for the children.

At every turn, we were faced with barriers and denials from JBER-- most specifically our plan to provide a charter bus for the children and their chaperones. As many of these children are from families with no means of transportation, and with the air show not providing buses this year, we were faced with having to cancel our plans. After contacting General O'Brien, he was able to secure not only entrance for our bus, but a special parking pass as well. General O'Brien's wife, Catherine O'Brien, also helped to ensure the the children were able to meet with the Thunderbirds.

This was an experience many of the children are still talking about, and some have expressed their commitment towards working hard to someday become pilots themselves.

General O'Brien's efforts helped the Foundation ensure that these children had a once in a lifetime opportunity to participate in the air show. In our interactions with General O'Brien, he was committed to the mission of the Guard, to the men and women serving in the Guard, and to Alaska.

I understand that Governor Parnell has many difficult choices to make in the days ahead, and I wanted to take this opportunity to inform him of our experience with someone we feel can help the Guard move in a new and healthy direction.

Please give me a call if you have any questions.

My warmest regards,

Karina

--
Karina M. Waller
Co-Executive Director

Ted Stevens Foundation
P.O. Box 92861
Anchorage, Alaska 99509
(907) 903-6890
www.tedstevensfoundation.org

Nizich, Michael A (GOV)

From: Sims, Cynthia M (GOV)
Sent: Monday, September 08, 2014 11:28 AM
To: Tepas, Katherine H (GOV); Nizich, Michael A (GOV); Ruaro, Randal P (GOV); Brakes, Heather K (GOV)
Subject: RE: Inquiry from Coghill FW: National Guard Bureau Report on ANG

AC

Thanks for sending, Katie. And, yes, let's all stay in the loop on these efforts ☺

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Tepas, Katherine H (GOV)
Sent: Monday, September 08, 2014 9:44 AM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV); Ruaro, Randal P (GOV)
Subject: Fwd: Inquiry from Coghill FW: National Guard Bureau Report on ANG

Keeping you in the loop.

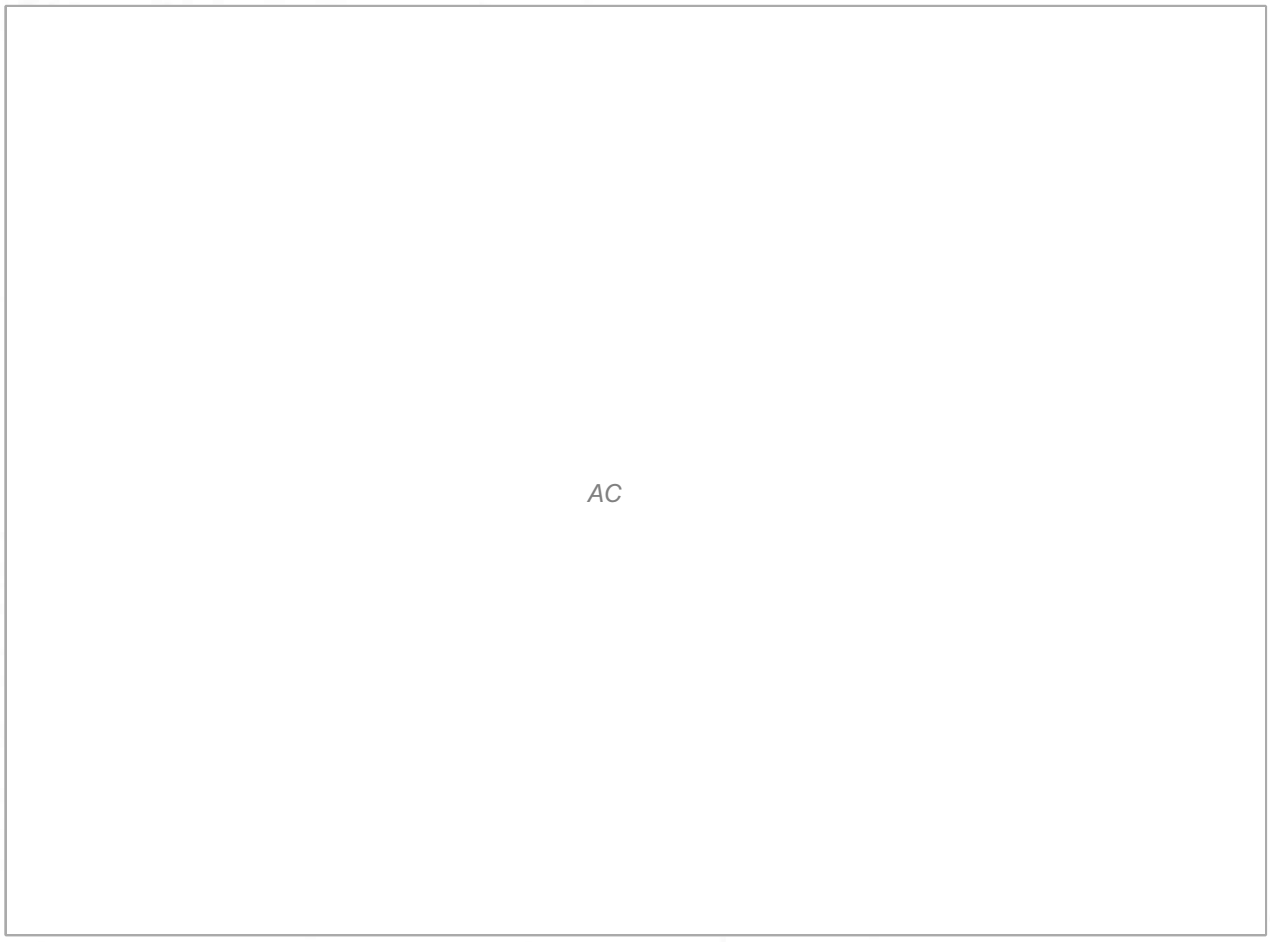
AC

KT

Sent from my iPhone

Begin forwarded message:

> **From:** "Mills, Cori M (LAW)" <cori.mills@alaska.gov>
> **Date:** September 8, 2014 9:10:59 AM AKDT
> **To:** "Brakes, Heather K (GOV)" <heather.brakes@alaska.gov>, "Tepas, Katherine H (GOV)" <katherine.tepas@alaska.gov>, "Swanson, Paulyn M (GOV)" <paulyn.swanson@alaska.gov>
> **Cc:** "Pollard, Susan R (LAW)" <susan.pollard@alaska.gov>, "Schroeder, Kaci K (LAW)" <kaci.schroeder@alaska.gov>
> **Subject: Inquiry from Coghill FW: National Guard Bureau Report on ANG**


AC

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Tuesday, September 09, 2014 10:34 AM
To: Sims, Cynthia M (GOV); Parnell, Governor (GOV sponsored)
Subject: RE: Questions - Personnel Related

The AG [redacted] *AC*

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Sims, Cynthia M (GOV)
Sent: Monday, September 08, 2014 8:06 PM
To: Parnell, Governor (GOV sponsored); Nizich, Michael A (GOV)
Subject: Fwd: Questions - Personnel Related

FYI

Sent from Cindy's iPhone

Begin forwarded message:

> **From:** "Rofrano, Christian A COL USARMY NG NGB (US)" <christian.a.rofrano.mil@mail.mil>
> **Date:** September 8, 2014 at 7:33:48 PM AKDT
> **To:** "'cindy.sims@alaska.gov'" <cindy.sims@alaska.gov>
> **Subject: Re: Questions - Personnel Related**
>
> Cindy, I am tdy at the moment but here is the latest:
>
> I have not received the names yet - I hope to have them by the end of the week. We have discussed it - we want to provide you the best we can.
>
> I have no info at all on [redacted] *BOI/PR* but will be back on Wed and will press on this.
>
> [redacted] *DP*
>
> [redacted] *DP*

[redacted]

DP

[redacted]

Is there anything else we can do?
Tx
C

From: Sims, Cynthia M (GOV) [mailto:cindy.sims@alaska.gov]
Sent: Monday, September 08, 2014 08:16 PM
To: Rofrano, Christian A COL USARMY NG NGB (US)
Subject: Questions - Personnel Related

Hi Chris ... a couple of questions for you:

- [redacted]
- [redacted]

DP

- [redacted]

Thanks!

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

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Follow the Governor on Facebook

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Tuesday, September 09, 2014 4:40 PM
To: Sims, Cynthia M (GOV)
Subject: RE: CONFIDENTIAL

We have two air guard and army guard

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

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Third Floor
Juneau, AK 99811
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FAX: 907.465.3532

mike.nizich@alaska.gov
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From: Sims, Cynthia M (GOV)
Sent: Tuesday, September 09, 2014 3:06 PM
To: Nizich, Michael A (GOV)
Subject: RE: CONFIDENTIAL

Who is our assistant TAG?

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

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PHONE: 907.269.7450
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www.gov.state.ak.us
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From: Nizich, Michael A (GOV)
Sent: Tuesday, September 09, 2014 3:04 PM
To: Sims, Cynthia M (GOV)
Subject: FW: CONFIDENTIAL

[redacted] see AG's note below

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

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Third Floor
Juneau, AK 99811
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FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Geraghty, Michael C (LAW)
Sent: Tuesday, September 09, 2014 12:04 PM
To: Nizich, Michael A (GOV)
Subject: CONFIDENTIAL

AC

Michael C. Geraghty
Alaska Attorney General
State of Alaska, Department of Law
1031 W. Fourth Ave. Ste. 200
Anchorage, AK 99501
907.269.5100

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Tuesday, September 09, 2014 4:41 PM
To: Geraghty, Michael C (LAW)
Subject: RE: CONFIDENTIAL

AC

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
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Juneau, AK 99811
PHONE: 907.465.3500
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mike.nizich@alaska.gov
www.gov.state.ak.us

From: Geraghty, Michael C (LAW)
Sent: Tuesday, September 09, 2014 3:28 PM
To: Nizich, Michael A (GOV)
Subject: FW: CONFIDENTIAL

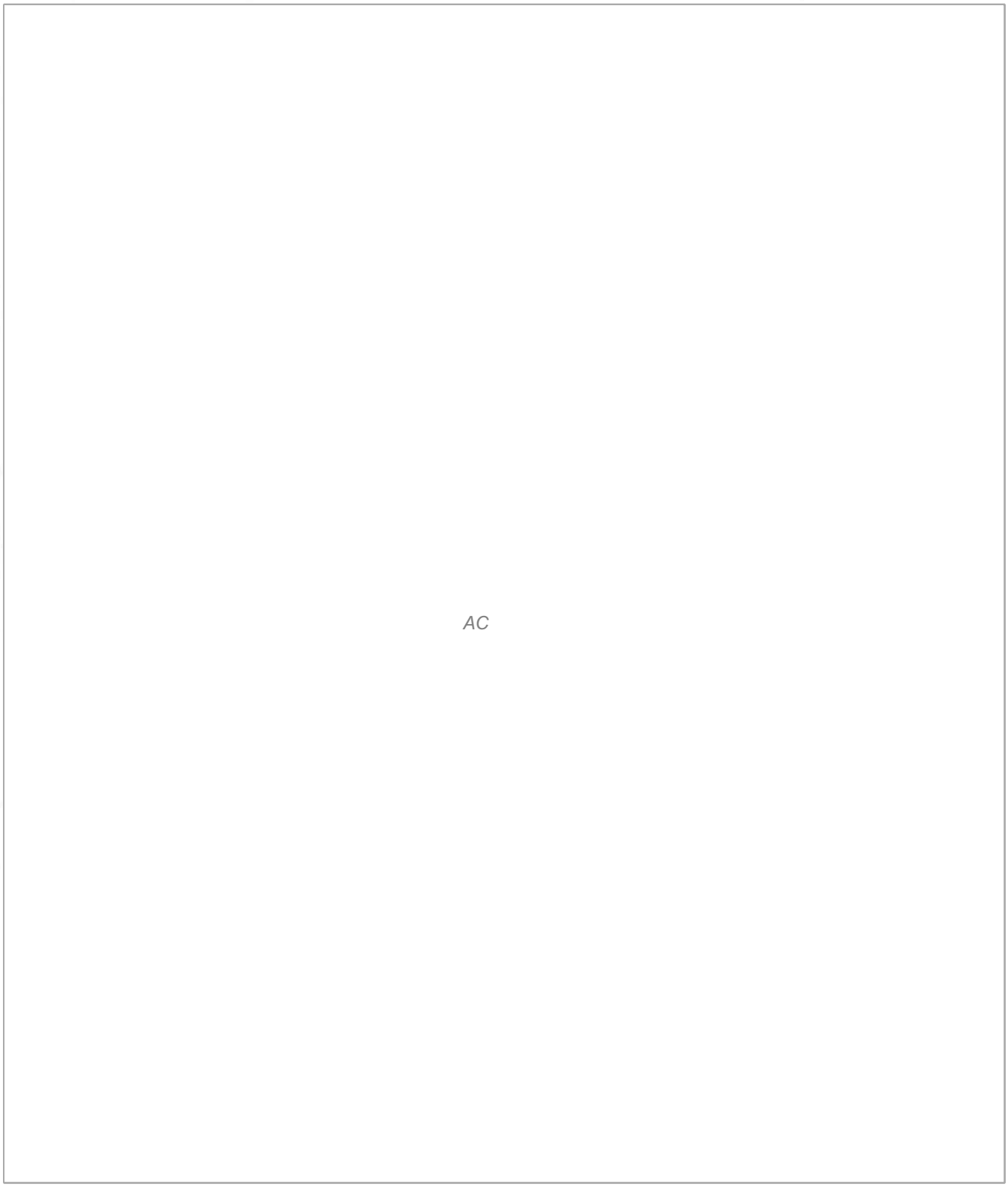
AC

AC

From: Geraghty, Michael C (LAW)
Sent: Tuesday, September 09, 2014 12:04 PM
To: Nizich, Michael A (GOV)
Subject: CONFIDENTIAL

AC

Michael C. Geraghty
Alaska Attorney General
State of Alaska, Department of Law
1031 W. Fourth Ave. Ste. 200
Anchorage, AK 99501
907.269.5100


AC

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Tuesday, September 09, 2014 6:45 PM
To: Sims, Cynthia M (GOV)
Subject: Re: CONFIDENTIAL

Yes not the TAG

Sent from my iPhone

On Sep 9, 2014, at 4:59 PM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

> Ok – so those folks have the requirement to be AK National Guard members for 5 years.
>
> Cindy Sims
> *I Choose Respect*
> ***Deputy Chief of Staff***
> ***Director of International Trade***
> **Office of Governor Sean Parnell**
>
> 550 West 7th Avenue, Suite 1700
> Anchorage, Alaska 99501
> PHONE: 907.269.7450
> FAX: 907.269.7463
>
> cindy.sims@alaska.gov
> www.gov.state.ak.us
> Follow the Governor on Facebook
>
> ---
>
> **From:** Nizich, Michael A (GOV)
> **Sent:** Tuesday, September 09, 2014 4:40 PM
> **To:** Sims, Cynthia M (GOV)
> **Subject:** RE: CONFIDENTIAL
>
> We have two air guard and army guard
>
> **Mike Nizich**
> Chief of Staff
> Office of Governor Sean Parnell
>
> Alaska State Capitol Building
> Third Floor
> Juneau, AK 99811
> PHONE: 907.465.3500
> FAX: 907.465.3532
>
> mike.nizich@alaska.gov
> www.gov.state.ak.us
>
> ---
>
> **From:** Sims, Cynthia M (GOV)
> **Sent:** Tuesday, September 09, 2014 3:06 PM
> **To:** Nizich, Michael A (GOV)
> **Subject:** RE: CONFIDENTIAL

Who is our assistant TAG?

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

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Follow the Governor on Facebook

From: Nizich, Michael A (GOV)
Sent: Tuesday, September 09, 2014 3:04 PM
To: Sims, Cynthia M (GOV)
Subject: FW: CONFIDENTIAL

[redacted] see AG's note below

Mike Nizich
Chief of Staff
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FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Geraghty, Michael C (LAW)
Sent: Tuesday, September 09, 2014 12:04 PM
To: Nizich, Michael A (GOV)
Subject: CONFIDENTIAL

[redacted]

AC

Michael C. Geraghty
Alaska Attorney General
State of Alaska, Department of Law
1031 W. Fourth Ave. Ste. 200
Anchorage, AK 99501
907.269.5100

Nizich, Michael A (GOV)

From: Pierre, McHugh (MVA)
Sent: Tuesday, September 09, 2014 4:02 PM
To: Nizich, Michael A (GOV)
Cc: leon.m.bridges.mil@mail.mil
Subject: board completion

Mike, I have the answers you are looking for regarding the status of discipline boards in the Alaska National Guard.

[redacted]

BOI/PR/FPA

[redacted]

Please let us know if you have any additional questions.
Thank you.

McHugh Pierre
Deputy Commissioner
Department of Military and Veterans Affairs
907-428-6003 Anchorage office

Nizich, Michael A (GOV)

From: Sims, Cynthia M (GOV)
Sent: Tuesday, September 09, 2014 7:34 PM
To: Parnell, Governor (GOV sponsored); Nizich, Michael A (GOV)
Subject: Alaska National Guard

I've sent a note of response to Lynne and told her I'd get back with her. [redacted] DP/EP [redacted]. Let's talk about this.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
Follow the Governor on Facebook

From: Lynne Curry [mailto:lynne@thegrowthcompany.com]
Sent: Tuesday, September 09, 2014 1:03 PM
To: Sims, Cynthia M (GOV)
Cc: Fradley, Tara D (GOV)
Subject: assistance for the Alaska National Guard

Hi, Cindy, I made an offer to Tara based on our experience providing both training to the Alaska National Guard (dealing with change; workplace bullying) and our experience providing EEO and anti-harassment training (for 30 years). We'd be glad to offer the state discounted assistance. Governor Parnell and Elizabeth Giardana both know me. Thanks.

Warmly,
Lynne Curry
(907) 276-4769

Message from Tara:

Lynne Curry
Serves on the Labor relations board for the State. Owns a firm called "The Growth Company" in addition to her weekly newspaper article in the Alaska Dispatch News. The Growth Company is a consulting firm that specializes in discrimination, culture awareness among other things. She has held workshops for the National guard before and would be willing to help in that regards by offering discounted rates to the State of Alaska should we need her services.

276-4769
lynne@thegrowthcompany.com

If you click www.thegrowthcompany.com, it takes you directly to our website, which offers you all ADN articles for free, along with information and registration for upcoming seminars and a detailed listing of our services. Be sure to check out our new Workplace Coach blog (www.workplacecoachblog.com) nd please follow me on Twitter: @lynnecurry10

Nizich, Michael A (GOV)

From: Tepas, Katherine H (GOV)
Sent: Friday, September 12, 2014 11:30 AM
To: Sims, Cynthia M (GOV); Nizich, Michael A (GOV)
Subject: FW: [redacted] (National Guard Scandal)

Importance: High

[redacted]

Katie TePas
Senior Policy Advisor
Choose Respect Initiative Coordinator
Office of the Governor, Sean Parnell
907-269-7450
katherine.tepas@alaska.gov



From: Folger, Gary (DPS)
Sent: Friday, September 12, 2014 11:27 AM
To: Tepas, Katherine H (GOV)
Subject: Fwd: [redacted] (National Guard Scandal)

Sent from my iPhone

Begin forwarded message:

> **From:** "Cockrell, James E (DPS)" <james.cockrell@alaska.gov>
> **Date:** September 12, 2014 at 11:12:02 AM AKDT
> **To:** "Folger, Gary (DPS)" <gary.folger@alaska.gov>, "Vrabec, Terry E (DPS)" <terry.vrabec@alaska.gov>
> **Subject: Fwd:** [redacted] **(National Guard Scandal)**
>
> Hello,
>
> [redacted]

Sent from my iPhone

Begin forwarded message:

From: "Casanovas, Dennis E (DPS)" <dennis.casanovas@alaska.gov>
Date: September 12, 2014 at 10:46:35 AM AKDT
To: "Cockrell, James E (DPS)" <james.cockrell@alaska.gov>
Cc: "Leveque, Matthew C (DPS)" <matt.leveque@alaska.gov>
Subject: FW: [redacted] **(National Guard Scandal)**

[redacted]

From: Chan, Choong Kid (DPS)
Sent: Friday, September 12, 2014 7:57 AM
To: Thompson, Christopher B (DPS)
Subject: [redacted] (National Guard Scandal)

[redacted]



Sgt. Kid Chan
Alaska State Troopers
Anchorage ABI / Major Crimes
5700 E. Tudor
Anchorage, Alaska 99507
Tel: (907)269-5058
Fax: (907)2

Nizich, Michael A (GOV)

From: Knudson, Kip C (GOV)
Sent: Wednesday, September 17, 2014 3:45 PM
To: Sims, Cynthia M (GOV)
Cc: Nizich, Michael A (GOV)
Subject: Re: Begich Proposed Bill FW: Draft (UNCLASSIFIED)

I will read and respond by tomorrow. DP/EP

Sent from my iPhone

> On Sep 17, 2014, at 7:39 PM, "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov> wrote:

DP/EP

>
> Thanks.
>
> Cindy Sims
> I Choose Respect
> Deputy Chief of Staff
> Director of International Trade
> Office of Governor Sean Parnell
>
> 550 West 7th Avenue, Suite 1700
> Anchorage, Alaska 99501
> PHONE: 907.269.7450
> FAX: 907.269.7463
>
> cindy.sims@alaska.gov
> www.gov.state.ak.us
> Follow the Governor on Facebook
>
> -----Original Message-----
> From: Bridges, Leon M BG USARMY NG AKARNG (US) [mailto:leon.m.bridges.mil@mail.mil]
> Sent: Wednesday, September 17, 2014 3:18 PM
> To: Sims, Cynthia M (GOV)
> Subject: Begich Proposed Bill FW: Draft (UNCLASSIFIED)
>
> Classification: UNCLASSIFIED
> Caveats: NONE
>
> As discussed.
>
> Mike Bridges
> Brigadier General

> Acting-The Adjutant General & Commissioner Alaska National Guard
>
> (907) 428-6008/6041 (907) 854-1776 BB
>
>
> -----Original Message-----
> From: Pete Duffy [mailto:pete.duffy@ngaus.org]
> Sent: Wednesday, September 17, 2014 9:17 AM
> To: mike.bridges@us.army.mil
> Cc: Pete Duffy
> Subject: FW: Draft
>
> Mike
>
>
>
> Is the draft bill attached something that the Alaska Guard could support?
>
> NGAUS is holding off until it hears from you.
>
>
>
> Also. Senator Begich has been approved for the Charles Dick award because of
>
> his support of the Guard but it has not been presented.
>
> His office would like to have it presented in Alaska.
>
> Mindful of the election, is the award presentation something the Alaska Guard supports?
>
> We can wrestle with the logistic later if this is a go.
>
>
>
> Thanks ,Mike, and good luck with all that you have on your plate out there.
>
>
>
> Pete
>
>
>
> Peter J. Duffy,Colonel US Army (Ret)
>
> Director Legislation
>
> NGAUS
>
>
>
> (202) 454-5307
>
>
>
> ngaus@ngaus.org
>
> www.ngaus.org <blockedhttp://www.ngaus.org/>
>
> NGAUS is now on Twitter <blockedhttp://www.twitter.com/NGAUS1878> , Facebook
<blockedhttp://www.facebook.com/pages/National-Guard-Association-of-the-United-

States/98608419101?v=wall&viewas=100000054882542&ref=mf> and LinkedIn
<blockedhttp://www.linkedin.com/groupRegistration?gid=2199938> !
>
>
>
> .
>
>
>
> From: Turner, Cory (Begich) [mailto:Cory_Turner@begich.senate.gov]
> Sent: Monday, September 15, 2014 5:06 PM
> To: Pete Duffy
> Subject: Draft
>
>
>
> Good afternoon-
>
>
>
> Thank you again for returning my call earlier today. Attached is the draft we discussed. Would appreciate any comments, informal or otherwise you might be able to provide. Will also let you know as soon as I get an update on Space-A.
>
>
>
> Cory
>
>
> Classification: UNCLASSIFIED
> Caveats: NONE
>
>
> <ARM14A48.pdf>

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Tuesday, September 23, 2014 9:11 AM
To: Sims, Cynthia M (GOV)
Subject: FW: CONFIDENTIAL

From: Geraghty, Michael C (LAW)
Sent: Tuesday, September 09, 2014 3:28 PM
To: Nizich, Michael A (GOV)
Subject: FW: CONFIDENTIAL

AC

AC

Michael C. Geraghty
Alaska Attorney General
State of Alaska, Department of Law
1031 W. Fourth Ave. Ste. 200
Anchorage, AK 99501
907.269.5100

Nizich, Michael A (GOV)

From: Nizich, Michael A (GOV)
Sent: Friday, September 26, 2014 6:29 PM
To: Ruaro, Randal P (GOV)
Subject: Fwd: (no subject)

Sent from my iPhone

Begin forwarded message:

From: <[BOI]>
Date: September 26, 2014 at 2:19:32 PM AKDT
To: <mike.nizich@alaska.gov>
Subject: (no subject)

Dear Mr. Nizich,

Under the authority of Alaska's Public Records Act and Open Meetings Act I am writing to request the following records:

1. All correspondence or meeting notes between Mike Nizich and:

Ken Blalock (spelled Blalock or Blaylock), Rick (or Richard) Koch, Ted (or Theodore) McGovern, [BOI/PR], [BOI/PR], Thomas Katkus (whether identified as General Katkus or any other name variant), Matt Friese, Cavens and McHugh Pierre.

2. All records and meeting notes involving correspondence to or from Mike Nizich that include the words (including in the content of the correspondence or in to the "to" or "from" field in emails or the sender/recipient of hard mail):

Blalock

Blaylock

McGovern

Koch

[BOI/PR]

[redacted]

Katkus

chaplains

[redacted]

Wawersik

DeHaas

McManus

Friese

Cavens

3. All records that contain the words "National Guard" AND "sexual assault" or "National Guard" AND "fraud"

As you know, you have 10 days to respond to this request, and I expect a timely response in accordance with the law.

Sincerely,

Bruce Dougherty

[redacted]

[redacted]

[redacted]

From: Robinson, Benjamin A (GOV)
Sent: Tuesday, October 14, 2014 3:40 PM
To: Pullins, Jay D (GOV); Sims, Cynthia M (GOV)
Cc: Buck, Margaret S G (GOV)
Subject: FW: Case 045402 | BOI/PR
Attachments: 10-14-14 Case045402 BOI/PR .pdf

This was received today. You all should have been copied on distribution.

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.alaska.gov

From: Heidersdorf, Samantha N (GOV)
Sent: Tuesday, October 14, 2014 3:35 PM
To: Fradley, Tara D (GOV)
Cc: Robinson, Benjamin A (GOV)
Subject: Case 045402 | BOI/PR

Lead: CS
Cc: BR

Samantha Heidersdorf
Constituent Relations Intern
Office of Governor Sean Parnell

Alaska State Capitol
Juneau, Alaska 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

samantha.heidersdorf@alaska.gov
www.gov.state.ak.us

CS
BR

OFFICE OF THE GOVERNOR
OCT 11 2014

Office of Governor Sean Parnell

9 October 2014

To Whom It May Concern:

I am submitting some information that is legal, public information for anyone to see; but was not mentioned in an article recently written in the Alaska Dispatch News.

BOI/PR

The Anchorage Daily News ran an article covering

BOI/PR

BOI/PR

Thank you for your time-

BOI/PR

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Governor reviews award of medal to guardsman implicated in scandal

Alex DeMarban | October 8, 2014

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Gov. Sean Parnell is reviewing the awarding of a high-level Alaska National Guard honor to a guardsman embroiled in the toxic culture of harassment and misconduct that has plagued the guard for years.

Col. Tim DeHaas is a former Army Guard chief of staff and served under Gen. Thomas Katkus, who would later rise to the state's top guard position, adjutant general.

Katkus departed amid allegations made public in September of favoritism and other leadership failings in the Alaska National Guard. DeHaas received the Alaska National Guard Legion of Merit award with Parnell's approval in 2011 upon his retirement.

Prompted by the outcry of a trio of veterans calling themselves Veterans for Accountability, Parnell said Wednesday he is closely reviewing the matter surrounding DeHaas' award.

The group, which met with reporters earlier Wednesday, demanded Parnell admit that he erred by signing off on the award for DeHaas.

They say the governor should have known DeHaas did not deserve the Legion of Merit medal in 2011, as military investigators had previously substantiated that he violated federal ethical standards for several years, including by misusing helicopters and other vehicles.

And at least one whistle-blower – Lt. Col. Ken Blaylock – has said he sent a letter to the governor in 2010 detailing growing concerns about DeHaas.

Veterans for Accountability, Blaylock and others have said DeHaas was the subject of numerous complaints of misconduct by other officers before his retirement, which was announced in the guard's Warriors fall 2011 publication.

Numerous efforts to reach DeHaas by phone and email on Wednesday were unsuccessful. DeHaas apparently spoke with an APRN reporter, according to a report from Alaska Public Media saying DeHaas denied all the allegations.

Asked how the governor now feels about the award going to DeHaas, Parnell's press secretary, Sharon Leighow, said in an email that the governor's office "agrees with the group's concerns" and "is reviewing the matter carefully."

The request for the Legion of Merit medal was made by Katkus in 2011 "before the governor called for the Office of Complex Investigations to conduct an assessment into allegations of misconduct in the Alaska National Guard," Leighow said.

Parnell made that request this past February, more than three years after it appears reports of DeHaas' alleged misconduct starting coming into Parnell's office and the offices of military investigators.

The adjutant general's office routinely drafts and asks the governor to sign Legion of Merit awards for the retirement of senior officers, said Leighow.

The award is not routinely given to retiring staff, said Lt. Col. Bruce Dougherty with Veterans for Accountability. Dougherty said he retired from the Alaska Air National Guard four years ago and did not receive it.

"It only passes muster with the highest-ranking of people, generally speaking, such as colonel and above," Dougherty said.

Dougherty recently formed the group with Shaina Kilcoyne, a former member of the National Guard in Wisconsin who did not serve in the Alaska National Guard, and Sgt. Kevin McGee, a Vietnam-era U.S. Army veteran who said he was also a member of the Alaska Army National Guard until about 15 years ago. McGee is first vice president for the NAACP in Anchorage.

Members of the group said none of them worked with DeHaas or experienced the misconduct detailed in the report issued last month by the National Guard Bureau's Office of Complex Investigations. The report brought new weight to years of allegations about sexual and other misconduct, alleged fraud and favoritism in the Alaska National Guard.

Since the report's release, two officials have resigned at the request of the governor, including Katkus and McHugh Pierre, civilian deputy commissioner for the Alaska Department of Military and Veterans Affairs. Parnell has promised more guard officials will be fired.

At the press conference with reporters Wednesday, the veterans said they believe they have a duty to call attention to the issue and demand the governor release details about the complaints his office received. They said they have no political motivation and no connection to Democrats, gubernatorial candidate Bill Walker or other groups that might try to tar a Republican governor up for re-election early next month.

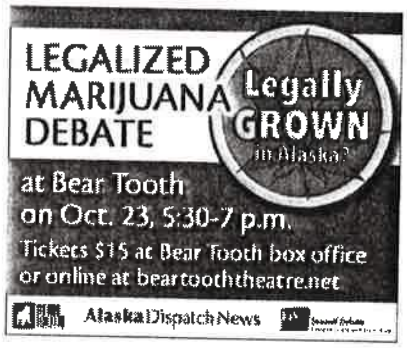
Parnell has denied requests for those details filed under the Alaska's public records law, citing, among other things, that victims have a right to privacy. The veterans group said it also submitted an open-records request and is waiting for a response from the governor's office.

Dougherty said the veterans want an admission from the governor that it was an error to award the Legion of Merit to DeHaas because DeHaas "perpetrated a culture of fraud and sexual assault" and "defrauded taxpayers with impunity."

"It's clear the governor's staff and other guard members were intimately involved and aware of the scandal and they too should too be held accountable," Dougherty said.

The veterans noted some of the allegations made against DeHaas before his retirement, which are also contained in two letters crafted by anonymous authors that were said to have been sent to the National Guard's inspector general in 2010 and 2011:

> In early 2011, a senior officer wrote to the Army inspector general alleging that DeHaas abused travel numerous times and defrauded taxpayers of about $60,000, including having the government pay for hunting trips and trips to visit family in Idaho.
>
> In October 2010, a separate group of National Guard members filed an IG complaint alleging that DeHaas, among other wrongdoings, was involved in nepotism, personnel intimidation and illegal use of aircraft, including using government aircraft to deliver antlers to Idaho and using government helicopters to go bear hunting. The whistle-blowers ended their letter saying, "As someone who is now being nominated for general officer, it is important that these allegations be resolved before he is promoted."



The lengthy OCI report does not specifically name DeHaas. But amid the numerous guard problems laid out in the report, in a section dedicated to ethical misconduct, it refers to an officer who was awarded the Legion of Merit at his retirement. Investigators noted that the award came after the Department of the Army Inspector General had substantiated that the officer had been involved in "violations of federal ethical standards" for several years.

The OCI report notes the officer "inappropriately" used "government vehicles for personal use, including helicopters."

The report also says:

> Substantiated complaints made against the officer resulted in an administrative action; the officer retired at his current rank and, upon retirement, was awarded the Legion of Merit.
>
> The OCI team was informed the officer had "improperly interrogated a victim of sexual assault and exercised bias in the administration of personnel matters."
>
> Many individuals interviewed by the team blamed Katkus "for failing to take administrative action against the officer after learning" the Department of the Army Inspector General had issued its findings against the officer.

Members of the veterans group also referred to a memorandum that Lt. Col. Ken Blaylock, who retired from the National Guard in 2012, said he sent to the governor almost four years ago, in December 2010.

By then, Blaylock said on Wednesday, he'd already visited the governor's office and staff multiple times to notify the governor about sexual assaults and victims' fear of reporting in the chain of command. The visits included bringing victims and National Guard chaplains to the governor's office, he said.



Former Union President Sentenced To 18 Months Probation For Making A False Representaiton In A Federal Form

FOR IMMEDIATE RELEASE

June 24, 2010

Anchorage, Alaska – Acting United States Attorney Kevin Feldis announced that on June 23, 2010, Kevin McGee of Anchorage, Alaska, was sentenced in federal court in Anchorage to eighteen months probation with thirty days of home confinement, and a $2,400 fine in addition to paying restitution, for his conviction of making a false representation in a federal form to cover his receipt of double reimbursement of travel funds.

United States District Court Judge Timothy M. Burgess imposed the sentence on McGee, age 55.

Paragraph Three.

According to documents filed in the case, Kevin McGee was President of the American Federation of Government Employees, Local Union 3028, when he filed a report with the Department of Labor, falsely representing that there had been no financial loss to the organization when, in fact, he did cause a loss to the Union when he fraudulently sought and received double reimbursement for travel expenses.

Prior to imposing the sentence, Judge Burgess stated that it was an abuse of trust for McGee, the union president, to take the unauthorized funds and then cover up the conduct by falsely filing the form with the Department of Labor.

Mr. Feldis commended the Department of Labor, Office of Labor Management Standards, working with the Veterans Affairs Office of Inspector General, for the investigation that led to the successful prosecution of McGee.

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KAREN L. LOEFFLER
United States Attorney

ANDREA T. STEWARD
Assistant U.S. Attorney
Federal Building & U.S. Courthouse
222 West Seventh Avenue, #9
Anchorage, Alaska 99513-7567
Phone: (907) 271-5071
Fax: (907) 271-1500
E-Mail: aunnie.steward@usdoj.gov

Attorneys for Plaintiff

IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF ALASKA

UNITED STATES OF AMERICA, Plaintiff, vs. KEVIN McGEE, Defendant.	No. 3:09-CR-00098-DMS **COUNTS 1–4: FALSE REPRESENTATION** **Vio. 18 U.S.C. § 1018**

SUPERSEDING INFORMATION

The United States Attorney charges that:

General Allegations

1. At all times relevant to this Information, the defendant, KEVIN MCGEE, was a Department of Veteran Affairs (VA) employee and the president of the American Federation of Government Employees Local Union 3028 (Local 3028), which represents VA employees in Anchorage, Alaska.

2. In his capacity as president of the Local 3028, MCGEE traveled on business. While on travel MCGEE had a debit card for the Local 3028's bank account that he used to pay for travel-related expenses. On at least two occasions once in 2005 and once in 2006, MCGEE paid for a hotel room with the union debit card and then he submitted travel vouchers to the VA for reimbursement for the same hotel room.

3. As president of the Local 3028, MCGEE was authorized by law and responsible for filing an annual LM-3 financial disclosure form with the United States Department of Labor. This form requires, among other things, that the Local 3028 report the total disbursements paid to all union officers, including the president. The LM-3 also requires disclosure of any loss or shortage of the Local 3028's funds. In 2007, MCGEE under reported the amount of disbursements he received on the LM-3. MCGEE also reported there was no loss to the Local 3028 when in fact MCGEE had used the Local 3028 debit card to receive double reimbursement for travel expenses paid for by other organizations.

COUNT 1

4. Paragraphs 1 through 3 are realleged and incorporated herein.

5. On or about May 6, 2005, within the District of Alaska, the defendant, KEVIN MCGEE, in his capacity as President of the American Federation of Government Employees Local Union 3028, and authorized by law to make and give a certificate and writing, did knowingly make and deliver as true to the Department of Veterans Affairs a travel voucher knowing that the form contained a false representation seeking reimbursement for costs that he had not incurred, to wit: MCGEE submitted a claim for payment for a hotel stay that he had previously paid for with the debit card for the Local 3028.

All of which is in violation of Title 18, United States Code, Section 1018.

COUNT 2

6. Paragraphs 1 through 3 are realleged and incorporated herein.

7. On or about May 18, 2006, within the District of Alaska, the defendant, KEVIN MCGEE, in his capacity as President of the American Federation of Government Employees Local Union 3028, and authorized by law to make and give a certificate and writing, did knowingly make and deliver as true to the Department of Veterans Affairs a travel voucher, knowing that the form contained a false representation seeking reimbursement for costs that he had not

incurred, to wit: MCGEE submitted a claim for payment for a hotel stay that he had previously paid for with the debit card for the Local 3028.

All of which is in violation of Title 18, United States Code, Section 1018.

COUNT 3

8. Paragraphs 1 through 3 are realleged and incorporated herein.

9. On or about July 17, 2007, within the District of Alaska, the defendant, KEVIN MCGEE, in his capacity as president of American Federation of Government Employees Local Union 3028, and authorized by law to make and give a certificate and writing, did knowingly make and deliver as true to the United States Department of Labor, an LM-3 financial disclosure form for the fiscal year 2006, knowing that the form contained a false representation, to wit: MCGEE reported on the LM-3 for 2006 that he received total disbursements from the Local 3028 in the amount of $3,124 when MCGEE knew that he had cashed checks from the Local 3028 totaling $5,769.39.

All of which is in violation of Title 18, United States Code, Section 1018.

COUNT 4

10. Paragraphs 1 through 3 are realleged and incorporated herein.

11. On or about July 17, 2007, within the District of Alaska, the

defendant, KEVIN MCGEE, in his capacity as President of the American Federation of Government Employees Local Union 3028, and authorized by law to make and give a certificate and writing, did knowingly make and deliver as true to the United States Department of Labor, an LM-3 financial disclosure form for the fiscal year 2006, knowing that the form contained a false representation, to wit: MCGEE reported that the Local 3028 had not discovered any loss or shortage of funds when MCGEE knew that he had charged $2,379.37 in travel expenses to the Local 3028 debit card for expenses in 2006 that he also claimed and was personally reimbursed for by other organizations.

All of which is in violation of Title 18, United States Code, Section 1018.

Dated this 21st day of October, 2009 at Anchorage, Alaska.

KAREN L. LOEFFLER
United States Attorney

s/ Andrea T. Steward
ANDREA T. STEWARD
Assistant U.S. Attorney
Federal Building & U.S. Courthouse
222 West Seventh Avenue, #9
Anchorage, Alaska 99513-7567
Phone: (907) 271-5071
Fax: (907) 271-1500
E-Mail: aunnie.steward@usdoj.gov

American Federation of Government Employees
AFFILIATED WITH AFL-CIO
LOCAL 3028
PO BOX 143264, ANCHORAGE, ALASKA 99514
(907) 257-6953, FAX: (907) 257-3726

DATE: June 18, 2010

TO: US Dept of Justice

FROM: President, AFGE Local 3028

SUBJECT: Victim Impact Statement

As the newly appointed president of AFGE Local 3028 in July 2008, I personally requested an audit of our financial records. Although the Department of Labor wasn't able to substantiate the full range of Mr. McGee's wrong doing, I can assure you that the charges before Kevin McGee today do not come close to the money and damages he has reaped over the last several years while in office.

Mr. McGee knows right from wrong and has been very quick to judge others and immediately report them. I have provided an email where he questions the amount of per diem being paid to a union official and states, "If this is approved I will personally bring charges up on all who approve this expense for misuse of union funds. It will either be done right or not at all. This is not a threat this is a promise." Yet Mr. McGee paid himself $100 per day per diem to go to Hawaii in 2007.

Mr. McGee boasts how he reported Hatch Act violations against a supervisor and he is always spouting the CFR and US Code yet he himself does not abide by those very laws. When original charges were dismissed Mr. McGee proudly flaunted this to National representatives and to date has shown no signs of remorse. He has yet to admit to any member what he did and even attended meetings continually questioning and badgering the Executive Board.

Mr. McGee left this organization in a financial mess. It took months to sort through receipts as there was no checking ledger, bank statements were not even opened and Mr. McGee did everything he could to prevent this organization from progressing. This includes constant requests for financial accountings, charges against the Executive Board, protests to the election and the list goes on.

Mr. McGee is nothing more than an opportunistic thief. After an audit by our National Representative charges were pursued on Mr. McGee from AFGE at the District level. Based on the nature of the charges, the President of AFGE suspended Mr. McGee from

his union positions on February 2, 2010. Mr. McGee failed to inform VA management therefore he had no union position and performed no VA job. Essentially, he came to work, sat in his private office, had no job and was still paid his regular salary. Several months went by before the VA learned of his suspension and placed him in a job. Mr. McGee continued using his union titles and told people that he had resigned.

Due to Mr. McGee's termination, he is no longer a member of AFGE therefore; we cannot pursue our charges against him. This is a man who has stolen from the very people he was supposed to represent. He used his position to travel first class, stay at 5 star hotels, buy nice suits and live a life he otherwise could not afford. He still has a website listing himself as the AFGE District 11 Fair Practices Coordinator and President of Council 249. It is people like Mr. McGee that give unions a bad name. The extent of Mr. McGee's expenditures will never be repaid however; it is my sincere hope that you will see what kind of a man he is and enforce the most severe penalty possible. It is also my hope that others will see that even the slightest theft will not be tolerated.

Tammy W. Schuyler
Super Senior Veterans Service Rep
President, AFGE Local 3028

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, AFL-CIO

John Gage
National President

J. David Cox, Sr.
National Secretary-Treasurer

Augusta Y. Thomas
National Vice President for
Women and Fair Practices

7z/ L-3028/272002
CERTIFIED MAIL 7008 0150 0003 5039 6841

February 2, 2010

Kevin D. McGee
President, Council 249
8680 Brookridge Dr.
Anchorage, AK 99504-4276

Dear Mr. McGee:

Pursuant to my authority under Article IX, Section 5(d) and Article XXIII, Sections 1-3 of the AFGE National Constitution, I hereby suspend you from the office of President of the Eleventh Veterans Affairs District Council (C-249), effective immediately, and serve you with this notice of charges. National Vice President Gerald Swanke has preferred charges against you, for conduct detrimental and inimical to the best interests of the Federation and constituting offenses against the Federation, as set forth in Article XXIII, Section 2.

Specifically, in violation of Section 2(c) (violation of any provision of this Constitution or the constitution and bylaws of the local to which a member belongs), (e) (engaging in conduct unbecoming a union member), (f) (engaging in gross neglect of duty or conduct constituting misfeasance or malfeasance in office as an officer or representative of a local), (h) (committing any act of fraud, embezzlement, mismanagement, or appropriating to one's own use any money, property, or thing of value belonging to the Federation or any affiliate), it is alleged that while you were President of Local 3028, you submitted vouchers to both AFGE National and Local 3028 for expenses relating to travel for training and legislative events.

Further information regarding your trial will be forthcoming. I regret that this action is necessary.

Sincerely and in solidarity,

John Gage

John Gage
National President

cc: NVP Augusta Thomas
NVP Swanke
CP Alma Lee
LP Schuyler

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, AFL-CIO

John Gage
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Augusta Y. Thomas
National Vice President for
Women and Fair Practices

7z/273432

March 1, 2010

Kevin D. McGee
8680 Brookridge Dr.
Anchorage, AK 99504-4276

Dear Mr. McGee:

This letter is in response to your email of February 25, 2010, in which you sought to withdraw your resignation as 11th District National Fair Practices Affirmative Action Coordinator.

I regret to inform you that 11th District National Vice President Gerald Swanke has accepted your resignation, and, in reliance thereupon, has begun the process to fill the vacancy in the office of 11th District NFPAAC, as prescribed by the AFGE National Constitution, Appendix A, Part II, Section 5(e). Therefore, it is too late for you to withdraw your resignation.

Sincerely and in solidarity,

Augusta Y. Thomas

Augusta Y. Thomas
National Vice President
Women and Fair Practices

cc: NP Gage
NVP Swanke
CP Alma Lee
LP Schuyler

80 F Street, N.W., Washington, DC 20001 • (202) 737-8700 • FAX (202) 639-6490 • www.afge.org

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES AFL-CIO

AFGE D11



Gerald D. Swanke
National Vice President
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February 5, 2010

Kevin McGee
AFGE Eleventh District, NFPAAC
AFGE Council 249 President
Member of AFGE Local 3028

Dear Kevin:

By this letter, I am filing charges against you under Article 23 of the AFGE National Constitution.

As a result of the audit performed on the financial records of AFGE Local 3028 for fiscal years 2005, 2006, and 2007; the following charges are made against AFGE Local 3028 former Local President and current AFGE Local 3028 member Kevin McGee. Kevin McGee was the Local President during the entire period of the audit.
By a separate email and evidence packet sent to President Gage I have recommended the AFGE National President, under the authority granted in Article IX, Section 5(b) of the AFGE National Constitution immediately suspend Kevin McGee from the elected position of President AFGE VA Council 249 for serious misconduct, incompetence, negligence and violations of AFGE Constitution Article XXIII, Section 2 (c), (e), (f), (g), (h), (i), and (j). All of these charges are alleged as follows:

1) Kevin McGee committed violations of Article XXIII, Section 2(c), (e), (f), (g), and (h) when he defrauded AFGE and/or AFGE Local 3028 and committed acts of embezzlement, including but not limited to the following specifications:

a. submitted a voucher to AFGE Local 3028 and accepted a check (#1837 July 22, 2005) for per diem, hotel, and ground transportation, and used the AFGE Local 3028 Debit card to: pay Wyndham Hotel deposit; and pay for parking at Anchorage airport while attending the AFGE Human Rights Training Conference in Miami Beach, July 30 - August 6, 2005. On August 10, 2005 McGee submitted a (fraudulent) voucher to AFGE for the same expenses for attendance as the elected AFGE D11 NFPAAC. The acceptance of the payment from AFGE, and failure to inform and repay Local 3028 resulted in a double payment (embezzlement) to McGee of $1,459.80. (DOL)

b. used the AFGE Local 3028 Debit card on February 18, 2006 to purchase airfare ($588) to attend AFGE D11 Training; on April 5, 2006 when he submitted a voucher to the local and accepted a check (#1888) for per diem($368.50) while in attendance at same, and on April 15 when he paid for room and meals at the Hilton Hotel ($721.43, including meals of $62.03) using the AFGE Local 3028 Debit card. On April 18, 2006 McGee submitted a (fraudulent) voucher to AFGE for the same expenses for attendance at the AFGE D11 Training as the elected AFGE D11 NFPAAC. The acceptance of the payment from AFGE, and failure to inform and repay Local 3028 resulted in a double payment (embezzlement) to McGee of $1,677.93 (DOL)

c. when he used the AFGE Local 3028 Debit card to pay expenses on May 12, 2006 (Towncar $80); May 13, 2006 (Parking $55); and May 15, 2006 (Hilton $346.64) and submitted a request for and received an advance from AFGE for the same expenses as the elected AFGE D11 NFPAAC, on May 9, 2006. This resulted in an overpayment (embezzlement) to McGee in the amount of $481.64 (DOL)

d. used the AFGE Local 3028 Debit card on May 10, 2006 to pay expenses at Staybridge Suites in Portland, OR while on Annual Leave and en route to a mediation as the elected AFGE D11 NFPAAC. This resulted in an embezzlement of AFGE Local 3028 funds in the amount of $219.80.

e. submitted a voucher to and accepted payment from AFGE Local 3028 (check #1990 2/6/2007) claiming per diem for January 31, February 1, and February 2, 2007 for attendance at the Alaska AFL-CIO Legislative Conference in Juneau, Alaska after he had used the AFGE Local 3028 Debit card to pay for the same expenses, resulting in an overpayment (double payment/embezzlement) to Kevin McGee of $91.74. (DOL)

f. used the AFGE Local 3028 Debit card on 4/6/2007 and failed to provide a receipt to the Local for the transaction. The total misappropriated funds of AFGE Local 3028 are $83.72.

g. used the AFGE Local 3028 Debit card on 11/17/2007 to pay for a rental car from Budget Rent-A-Car while attending the NVAC Convention in Hawaii. Prior to traveling to Hawaii McGee submitted a voucher on 11/5/2007 to AFGE Local 3028 for an advance specifying 'Cab to Hotel + Rental Car in lieu of airfare' and received payment of $446.00 for the specified item on AFGE Local 3028 Check #2095 ($1226.50). This resulted in an overpayment (double payment/embezzlement) to Kevin McGee of $391.78. This was the amount both charged to the debit card AND submitted as an expense.

h. requested, authorized and received a check (#1868 1/20/2006) for 'Per Diem – Juneau Trip' in the amount of $250, not authorized by the membership, the per diem includes an overpayment (double payment/embezzlement) to McGee of $25 for meals also charged at the Goldbelt Hotel. This was the amount both charged to the debit card AND submitted as an expense.

i. used the AFGE Local 3028 Debit card to pay personal expenses at Anchorage Chrysler Dodge on February 20, 2006 in the amount of $16.

2) Kevin McGee committed violations of Article XXIII, Section 2(c), (e), (f), (g), and (h) when he engaged in gross neglect of duty constituting misfeasance or malfeasance as an officer of Local 3028 (Local President) committing acts of mismanagement by expending Local funds not authorized by the membership approved budget and/or without Executive Board approval and/or without specific membership approval wben, including but not limited to the following specifications, he:

a. requested and received a check to place an advertisement in the Louisville Chapter of the Asa Phillip Randolph Institute, there was no budget authorization for this expenditure and the expense was not reported to the membership at the next General Membership Meeting following placement of the advertisement. Total misappropriation of AFGE Local 3028 funds are $150.00.

b. requested, executed, and received a check (#1969 1/5/2007) for $250 for payment to KUDO Radio for Veteran's Day advertising (Nov. 10,11, and 12, 2006). The

membership did not authorize this expenditure, the 2006 budget had a specific line item for "Public Relations" and the membership made no allocation for the purpose, and the expenses were not reported to the membership at the next General Membership Meeting following the placement of the add, or the payment therefor. Total misappropriation of AFGE Local 3028 funds are $250.00.

c. purchased air transportation from Alaska Airlines on 1/5/2007 using the Local 3028 Debit card in the amount of $324.80 for passage to Juneau, Alaska to attend the Alaska AFL-CIO Legislative Conference; requested and authorized payment of $150 for registration at the Alaska State AFL-CIO 2007 Legislative Conference (check #1986 1/29/2007); purchased hotel room and meals for himself at the Westmark Baranof Hotel with the Local 3028 Debit card in the amount of $497.80 (transaction date 2/4/2007); submitted a voucher after returning from the conference to AFGE Local 3028 for 'Travel Per Diem' and received a check (#1990 2/6/2007) for expenses for attending the Alaska State AFL-CIO 2007 Legislative Conference in the amount of $269. The membership did not authorize attendance at this conference, there was no budget authorization for this conference, and the expenses were not reported to the membership at the next General Membership Meeting following this conference. Total misappropriation of AFGE Local 3028 funds are $1149.86 (less the $91.74 identified as double payment in charge #1a.).

d. used the AFGE Local 3028 Debit card on January 4, 2007 to purchase airfare for roundtrip transportation from Anchorage, AK to Houston, TX to attend a Martin Luther King, Jr. Holiday Observance as the AFGE 11th District NFPAAC (See also AFGE Check #235612, issued 1/4/2007). The membership did not authorize attendance at this conference, there was no budget authorization for this conference, and the expenses were not reported to the membership at the next General Membership Meeting following this conference. Total misappropriation of AFGE Local 3028 funds are $682.60.

e. submitted vouchers to AFGE Local 3028 on February 20, 2007 and March 5, 2007, accepted checks #2000, and 2001 for expenses for the period of 2/23-3/3/2007 for attendance at the AFGE Legislative Conference. The voucher period exceeds the dates of the Legislative Conference and the local membership did not authorize additional time beyond the Legislative Conference, there was no budget authorization for attendance at the AFGE NEC meeting following the Legislative Conference, and the additional expenses were not reported to the membership at the next General Membership Meeting following this conference. Total misappropriation of AFGE Local 3028 funds are $150 in per diem.

f. used the AFGE Local 3028 Debit card on two occasions on December 19, 2007 to purchase groceries for a holiday party in the total amount of $302.17. This was directly in violation of an appropriate motion passed at the November General Membership Meeting removing the budget authorization of $2000.00 for a Holiday Party, voting for "No Holiday Party". In addition to the use of the Debit card, McGee also authorized a check of reimbursement to Elexandria Carr for 'party supplies' in the amount of $401.87. The total misappropriation of AFGE Local 3028 funds are $704.04.

g. used the AFGE Local 3028 Debit card on December 21, 2007 to purchase 'Logoed pocket calendars'. There was no budget authorization for such purchase, and the

expenses were not reported to the membership at the next General Membership Meeting following the purchase. The total misappropriation of AFGE Local 3028 funds are $461.35

h. requested and authorized checks (#2104 and 2105 12/31/2007) to pre-register himself for the 2008 AFGE Legislative Conference without budget or membership authorization and the expenses were not reported at the next General Membership Meeting following the expenditures. The total misappropriation of AFGE Local 3028 funds are $350.00.

i. requested and authorized a check (#2106 12/31/2007) for registration at the 2008 Alaska AFL-CIO Legislative Conference without budget or membership authorization and the expenses were not reported at the next General Membership Meeting following the expenditures. Tbe total misappropriation of AFGE Local 3028 funds are $175.

j. failed repeatedly to seek membership anthorization for funds when no budget authorization existed. This gross misconduct, whether through incompetence or negligence resulted in misappropriation of AFGE Local 3028 funds in 2007 of $3144.22.

k. used the AFGE Local 3028 Debit card to pay expenses related to his travel to, attendance, and lodging at the Alaska AFL-CIO 2006 Legislative Conference. The four (4) purchases were to: 1) Alaska Airlines for roundtrip airfare between Anchorage and Juneau ($463.10 1/4/2006); 2) Goldbelt Hotel for room and meal ($399.84 +$25 1/26/2006); 3) Anchorage Airport Parking ($44 1/26/2006); 4) Prospector Hotel (unidentified purchase $106.40 1/25/2006); authorized and received a cbeck (#1868 1/20/2006) for 'Per Diem – Juneau Trip' in the amount of $250. The membership approved 2006 budget contained a specific line item for the AFL-CIO Convention/Conference which received no allocation. McGee did not seek, and did not receive membership authority for these charges, and the expenses were not reported at the General Membership Meeting following the expenditures. The total misappropriation of AFGE Local 3028 funds are $1288.34.

l. requested and received a check (#1961 10/26/2006) for materials (membership recognition) with no budget authorization and no membership authorization. McGee did not seek membership authorization, nor were the expenses reported at the next General Membership Meeting. This resulted in the misappropriation of AFGE Local 3028 funds in the amount of $385.00.

m. either directly purchased or authorized to be purchased 'lunches' for General Membership Meetings in 2006. General Membership Meeting Lunches is a specific line item in the 2006 budget, however it did not receive any allocation by the membership. In spite of this McGee purchased or authorized the purchase of lunches resulting in a misappropriation of AFGE Local 3028 funds in the amount of $1116.62.

3) Kevin McGee committed violations of Article XXIII, Sections (c), (e), (f), and (g) wben he engaged in gross neglect of duty constituting misfeasance or malfeasance as an officer of Local 3028 (Local President) committing acts of mismanagement whether by incompetence or negligence in the performance of his official duties by expending Local funds exceeding the amount authorized by the membership approved budget and/or without Executive Board

approval and/or without specific membership approval when, including but not limited to the following specifications, he:

a. issued Check #1979 on 1/5/2007 to Lynn Prossick in the amount of $80 for membership recruitment, which caused the membership approved budget to be in a deficit of $20. All subsequent payments were unauthorized. McGee sought no additional authorization for this line item, and the expenses were not reported to the membership at the next General Membership Meeting following the payment. This resulted in a total misappropriation of AFGE Local 3028 funds in the amount of $2230.25

b. requested and received Check #1980 on 1/5/2007 in the amount of $360.00 for membership recruitment, when the budget line item was already exhausted. McGee sought no additional authorization for this line item, and the expenses were not reported to the membership at the next General Membership Meeting following the payment.

c. used the AFGE Local 3028 Debit card on March 28, 2007 to purchase airline transportation for himself, the Local Vice-President, and the Local Chief Steward to attend the District 11 VA Council annual business meeting; when he requested, received and authorized a check for registration (#2012 3/29/2007); used the AFGE Local 3028 Debit card on May 4, 2007 to charge rooms at the Doubletree Hotel in Seattle. These authorizations were not approved by the membership; McGee solicited the approval of the Local Executive Board on March 26, 2007; however the expenses exceeded the $500 limitation for Executive Board approval. The Local Budget authorization for Travel had already been exceeded. McGee neither sought, nor received approval from the membership, and there was no report at the following General Membership Meeting of the expenditures. Total misappropriation of AFGE Local 3028 funds are $1104.90 in airfare, $2765.66 in hotel and $270.00 in registration fees ($4140.56).

d. requested and received a check (#2003 3/14/2007) for reimbursement of purchase of 'office supplies'. The amount exceeded the membership authorized budget by $32.07. All subsequent purchases of office supplies were similarly without authorization or approval. McGee neither sought, nor received authorization to increase the budget line item, or authorization for individual purchases. The total misappropriation of AFGE Local 3028 funds are $569.79.

e. Submitted a voucher to AFGE Local 3028 on April 18, 2007 and received a check (#2015 4/26/2007) for 'travel advance' to attend the AFGE 11th District Regional Training Conference. With the issuance of check #2015, the membership authorized budget for 'per diem' was exceeded by $182.00. McGee neither sought additional appropriation to the budget line item, nor received approval from the membership, and there was no report at the following General Membership Meeting of the expenditures. Total misappropriation of AFGE Local 3028 funds are $182.00.

f. failed repeatedly to follow the membership authorized budget guidelines and failed to seek membership authorization for additional funds when budget category allocations were exhausted. This gross misconduct, whether through incompetence, negligence resulted in budget overruns and misappropriation of AFGE Local 3028 funds in 2007 of $11,000.24.

g. used the AFGE Local 3028 Debit card to purchase 'office supplies' on February 18, 2006 in the amount of $77.25 resulting in an exhaustion of the membership approved budget authorization and an over budget amount of $50.23. McGee did not seek approval for the over budget expenditure, and did not seek additional membership authorization for the budget category, resulting in an unauthorized expenditure of $379.58 for FY 2006.

h. accepted a check (#1914 9/7/2006) for $210 for membership recruitment which exhausted the budget allocation, resulting in a budget shortfall of $102. McGee did not seek additional funding authorization from the membership and the spending above the budget amount was not reported to the membership at the General Membership Meetings following the expenditures. All subsequent checks issued for membership recruitment were issued without budget authority. This resulted in a misappropriation of AFGE Local 3028 funds in the amount of $1604.

i. failed to request additional authorization for Lunch and Learn events following the exhaustion of the budget authorization on July 6, 2006. This resulted in the misappropriation of AFGE Local 3028 funds in the amount of $1303.38.

4) Kevin McGee committed a violation of Article XXIII, Sections (f) and (g) when he engaged in gross neglect of duty constituting misfeasance or malfeasance whether through incompetence or negligence in the performance of his official duties when, including but not limited to the following specifications, he.

a. failed to assure the AFGE Local 3028 IRS reports for tax year 2005 were timely submitted. This resulted in a penalty to the Local of $320.00 (Check #2005 3/16/2007).

b. failed to seek repayment to AFGE Local 3028 for airline ticket reimbursement paid to local delegate Victor Arnold (check #2056 7/16/2007) to attend the NVAC Convention, after Mr. Arnold left Local 3028 and subsequently did not attend the NVAC Convention. This resulted in a loss of AFGE Local 3028 funds in the amount of $1447.

Gerald Swanke, National Vice President
AFGE District 11

cc: John Gage, NP
Alma Lee, President, National VA Council #53
Mark Roth, GCO

From: Mason, Janice L (GOV)
Sent: Tuesday, October 14, 2014 3:41 PM
To: Sims, Cynthia M (GOV)
Subject: RE: 10.13-15.14 - ANDVSA

I'll ask Katie, but I don't see possibility of fitting in tomorrow? There has been taping and phone call added on our side.

Janice Mason
Executive Scheduler
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, Alaska 99811
PHONE: 907.465.3500
FAX: 907.465.3889

janice.mason@alaska.gov
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Follow the Governor on Facebook

From: Sims, Cynthia M (GOV)
Sent: Monday, October 13, 2014 8:04 PM
To: Mason, Janice L (GOV)
Subject: RE: 10.13-15.14 - ANDVSA

The only option would be Oct. 15 – if he is able. Do we have an agenda for that day?

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

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Follow the Governor on Facebook

From: Mason, Janice L (GOV)
Sent: Monday, October 13, 2014 12:23 PM
To: Sims, Cynthia M (GOV)
Subject: 10.13-15.14 - ANDVSA
Importance: High

Cindy, Katie emailed me this morning in this regards and I let her know that due to the Governor's committed schedule for the next couple of days, I did not think he would be in attendance at the directors mtg. We received this invite directly from Katie. Thanks, Janice

Meeting dates: October 13-15

Description: Katie TePas has asked the Governor to attend the ANDVSA (Alaska Network on Domestic Violence and Sexual Assault) quarterly directors meeting.

Contact: Katie TePas

DP/EP

Janice Mason
Executive Scheduler
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, Alaska 99811
PHONE: 907.465.3500
FAX: 907.465.3889

janice.mason@alaska.gov
www.gov.state.ak.us

Follow the Governor on Facebook

From: Leighow, Sharon W (GOV)
Sent: Tuesday, October 14, 2014 3:42 PM
To: Sims, Cynthia M (GOV); Matt Mackowiak (BOI)
Subject: Fwd: Anchorage Press inquiry
Attachments: 2010.pdf; ATT00001.htm

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell
907 269-7443
907 240–7943

Begin forwarded message:

> **From:** "Governor Sean Parnell (GOV sponsored)" <governor@alaska.gov>
> **Date:** October 14, 2014 at 2:26:42 PM AKDT
> **To:** "Leighow, Sharon W (GOV)" <sharon.leighow@alaska.gov>
> **Cc:** "Robinson, Benjamin A (GOV)" <benjamin.robinson@alaska.gov>
> **Subject: FW: Anchorage Press inquiry**
>
> FYI – received in Governor's inbox today.
>
> ***Erin Thompson***
> Constituent Relations Coordinator
> Office of Governor Sean Parnell
>
> Alaska State Capitol
> P.O. Box 110001 | Juneau, AK 99811
> P (907) 465-3500 | F (907) 465-3532
> erin.thompson@alaska.gov
> www.gov.alaska.gov
>
> **From:** Susy Buchanan [mailto:susy.buchanan@anchoragepress.com]
> **Sent:** Tuesday, October 14, 2014 12:13 PM
> **To:** Governor Sean Parnell (GOV sponsored)
> **Subject:** Anchorage Press inquiry
>
> According to Lt. Col. Rick Koch, the attached bullet point document -- which details a wide array of allegations of misconduct within the Alaska National Guard -- was provided to Governor Parnell and Mike Nizich in October 2010, and then again in early 2011.
>
> Any comment or clarification as to whether Gov. Parnell and Mr. Nizich did in fact receive this document in late 2010 and/or early 2011 and, if so, what specific, direct actions Gov. Parnell and/or Mr. Nizich took as a result?

Thank you.

David Holthouse
Anchorage Press
907-561-7737

Environment of Fear

- The Adjutant General (TAG), MG Thomas Katkus, has established a reign of fear throughout the Alaska National Guard
- Four women known to me and some others have been sexually assaulted and/or raped within this past year
  - None of these women will come forward due to mistrust and fear of reprisal
  - Three have agreed to write anonymous statements about their assaults
  - The culture of fear is so predominate throughout the entire organization that persons of influence and power have retreated in the shadows and feel helpless to assist these women
  - Some are finding other vehicles to get the message out; secret meetings, media, etc.
- TAG has instituted much of this fear through elevating one man, COL Timothy DeHaas
  - COL DeHaas is TAG's closest confidant and the multitude of other highly experienced officers and NCOs are largely ignored
  - COL DeHaas is given to fits of rage to kowtow subordinates and (as mentioned above) forced most, if not all of the Army staff and now some of the Air Guard staff to retreat into the shadows
  - Original and creative thinking is not encouraged
  - Many problems are staffed by a large group who put in lots of time and effort, yet it all means nothing when the "real" decisions are made behind closed doors between TAG and COL DeHaas
  - Teamwork is not encouraged, but being a "team player" (meaning to do exactly as the 2 bosses say) is encouraged under veiled threats
  - Morale is very, very poor among the full time soldiers and both the full time and part time senior staff and commanders and the negative feelings are being felt throughout the organization
  - People are just putting in the hours and going home as soon as they can
  - It is widely known that COL DeHaas is TAG's pick to be the next Army Guard commander to replace BG Randy Banez – the Army side will effectively be led by a bully
  - We follow because we have to, not because we want to

Culture of Corruption

- BOI/PR (picked by TAG and COL DeHaas) to be announced
  - BOI/PR, is a man who is militarily fairly competent, yet morally bankrupt
  - A few years ago he picked up a young woman at a bar and had a one night stand with her and got her pregnant
  - As it turned out (and he knew this), she was the wife of one of our deployed enlisted soldiers
  - TAG at that time, LTG Campbell, put out the word that BOI/PR is not to be promoted

- Now he will not only be promoted, but given a senior command over troops (all our soldiers know what he did)
- This is just one example among a plethora of problems that contribute to our culture of corruption (and our soldiers are following the example thinking they can get away with this type of behavior too)
- Women see this and wonder if they can effectively finish their careers while looking over their shoulder

- COL Don Wenke the 168th Commander
  - Last winter I reported a problem to Brig. Gen. Debora McManus, commander of the Air Guard, with one of our long time Air Guard Chaplains who was serving in COL Wenke's command
  - The chaplain had an ongoing alcohol problem (on and off the wagon) and a history of making inappropriate advances and in a few cases unwanted touching toward female service members in the Air National Guard
  - Knowledge of his transgressions was known throughout the 176th Wing and even Service Members outside of our state
  - I was surprised to discover that Brig. Gen. McManus was not aware of the problem
  - Brig. Gen. McManus talked with COL Wenke about the chaplain (the chaplain had transferred to BOI/PR and was not only doing drill weekends, but also serving full time at BOI/PR)
  - COL Wenke called me and exploded in rage telling me that I should be investigated for breaking confidences (which I had not) and at the same time, conversely, for not telling him and putting the women in his command in danger
    - He also exploded in rage to an Air Guard chaplain who has many times described him as a "bully"
  - I notified TAG (Katkus) of these events and he wanted to be kept in the loop and for us to move that chaplain to retirement, which over time we did – but his retirement would not be effective for about four months
  - In the meantime, COL Wenke, unbeknownst to me and others, rehired this chaplain to cover BOI/PR until his retirement
  - TAG recently told me that he is so impressed with COL Wenke he wants to transfer him to the 176th, promote him to Brig. Gen., and (I'm speculating here) eventually place him in the role of Air Guard commander someday, which means that each branch will be led by a bully type personality
  - Placing this man with that careless history in a position of authority will once again demonstrate our organization's lack of sensitivity toward the treatment of women
- Recruiting and Retention (R&R)
  - Three of the four sexual assaults mentioned earlier occurred in our R&R
  - Outside law enforcement is investigating R&R personnel for drug dealing
  - Our newest recruits, in my opinion, are at constant risk between the assaults and the drugs

- I have counseled one soldier whose marriage was ruined by personnel in R&R and their actions were swept under the rug
- I have recently counseled a second soldier who works in R&R and who has suffered a hard divorce and in the process of our discussion he recounted the problems with sexual improprieties, drugs, corruption, etc. within their organization

- Air craft accidents
  - There have been three class A aircraft accidents under TAG and COL DeHass' watch in the past 18 months
  - An expert in aviation has supplied me and will soon supply the Governor's office with information that connects those accidents with the culture of corruption created by TAG and DeHaas
- Investigations
  - Though he knows some of this, the DA Inspector General (IG) is investigating [redacted] [BOI/PR] on multiple charges to include
    - Misappropriation of funds
    - Illegal use of military aircraft (two incidences)
    - There are more...

Overview

- The culture of fear and corruption are smothering morale in our organization
- Officers and NCOs feel helpless to right wrongs and move our organization forward in a positive light
- Service Members with low moral standards see that certain behaviors are not disciplined and feel free to assault our women, abuse alcohol and drugs and get away with it
  - I see more and more victims of these behaviors every week and throughout the entire Guard
  - TAG has joked with me that soldiers will be soldiers as if to imply "let them have their fun"
- Many officers, including myself, have tried in the past to point out all the above deficiencies in our organization only to be put down
  - Many of us have been verbally abused by COL DeHaas as being considered "trouble makers" and not "team players"
  - We can no longer turn a blind eye and seek authoritative help before more happens
- This does not have to be investigated – take my word for it, or not, it is happening
  - We don't trust the State Troopers – COL ~~Malone~~(?) called up TAG recently to tip him off to another officer's complaint Holloway
- TAG tells us he likes to keep us "off balance"
  - We are out of balance
  - Fewer and fewer care
- We are a train wreck happening

From: Leighow, Sharon W (GOV)
Sent: Tuesday, October 14, 2014 4:17 PM
To: Sims, Cynthia M (GOV)
Subject: URGENT - Cindy should we send this to Chris Refrano for review?
Attachments: PR 14-172 Governor Parnell Brings in National Guard Auditors 101514.docx

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

(907) 269-7450 Anchorage
(907) 465-3500 Juneau
(907) BOI cell

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STATE OF ALASKA
OFFICE OF THE GOVERNOR

Sharon Leighow
Press Secretary
907.269.7450
cell: 907.240.7943
sharon.leighow@alaska.gov

FOR IMMEDIATE RELEASE **No. 14-172**

Governor Parnell Brings in National Guard Auditors

DP

###

From: Robinson, Benjamin A (GOV)
Sent: Tuesday, October 14, 2014 4:34 PM
To: Sims, Cynthia M (GOV); Leighow, Sharon W (GOV)
Cc: Fradley, Tara D (GOV)
Subject: FEEDBACK NEEDED letter to Guard members

Cindy and Sharon,

Got confirmation from Gen Bridges today that we cannot get a roster or conventional mail addresses for Guard members. This is a federal regulation and there apparently is not wiggle room. Army Guard has a drill this weekend, and leadership can hand distribute the letter to all members present if we can get letters to them on Thursday. Next Air Guard drill is 2 weeks out (Nov 1-2), and they could do the same there.

Also got confirmation that all Guard members have email address, though there is no guarantee they can check them regularly.

I recommend we do 3 versions – one addressed to Dear Air Guard Member, one to Dear Army Guard Member, and one to Dear DMVA employee (although we can get this info and personalize in house if you want.). Have Color Art Print them tomorrow in the correct numbers, without folding and stuffing, and get them to DMVA with a stack of our envelopes. They can also send advance email copy before they get the paper copies to them. Gen Bridges assured me they could deliver them all by email quickly. The delay and uncertainty that will be associated with asking folks at DMVA to personalize paper letters is not worth it, in my opinion. Tara should now have enough letterhead on hand for the print house.

In addition to whatever edit you were waiting to finalize, I suggest we consider [redacted]
DP/EP

Will await further direction.

Ben Robinson
Director of Constituent Relations
Office of Governor Sean Parnell

Alaska State Capitol
P.O. Box 110001
Juneau, AK 99811
Phone: (907) 465-3500
Fax: (907) 465-3532

benjamin.robinson@alaska.gov
www.gov.alaska.gov

From: Leighow, Sharon W (GOV)
Sent: Tuesday, October 14, 2014 4:44 PM
To: 'Breitenfeldt, Rick E CIV NG NGB (US)'
Cc: Sims, Cynthia M (GOV); Olmstead, Candis Lt Col (MVA sponsored); Maxon, Eric D COL USARMY NG NGB (US)
Subject: RE: OCI fraud investigators (UNCLASSIFIED)
Attachments: PR 14-172 Governor Parnell Brings in National Guard Auditors 101514.docx

Thank you - I caught that. Here is our draft press release. Please send any comments/edits my way.

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

(907) 269-7450 Anchorage
(907) 465-3500 Juneau
(907) DP cell

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-----Original Message-----
From: Breitenfeldt, Rick E CIV NG NGB (US) [mailto:rick.e.breitenfeldt.civ@mail.mil]
Sent: Tuesday, October 14, 2014 4:23 PM
To: Leighow, Sharon W (GOV)
Cc: Sims, Cynthia M (GOV); Olmstead, Candis Lt Col (MVA sponsored); Maxon, Eric D COL USARMY NG NGB (US)
Subject: RE: OCI fraud investigators (UNCLASSIFIED)

Hi Sharon,

DP

V/r,
Rick Breitenfeldt

_____
From: Maxon, Eric D COL USARMY NG NGB (US)
Sent: Tuesday, October 14, 2014 4:28 PM
To: Leighow, Sharon W (GOV)
Cc: Sims, Cynthia M (GOV); Olmstead, Candis Maj (MVA sponsored); Breitenfeldt, Rick E CIV NG NGB (US)
Subject: RE: OCI fraud investigators (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: NONE

DP

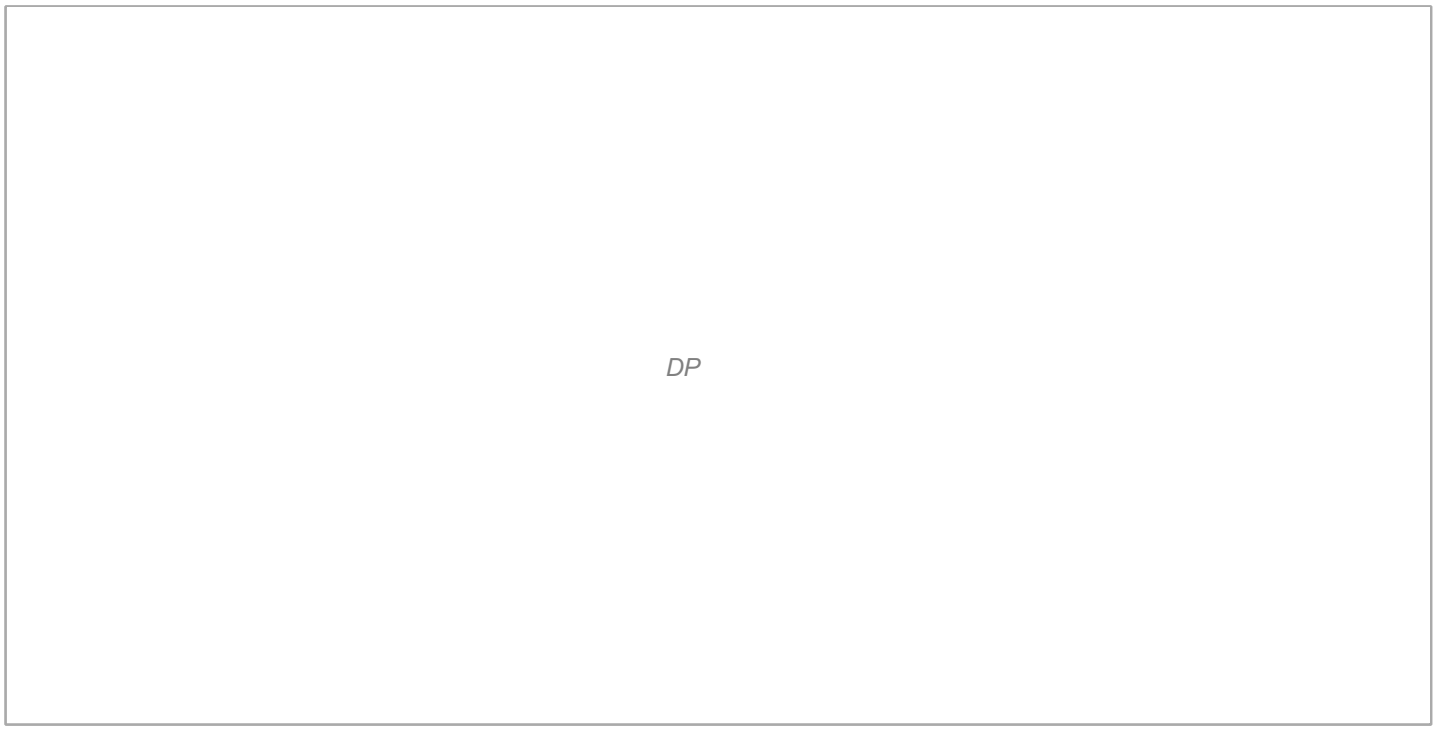
R/

Eric

Eric D. Maxon
COL, USA
Director
National Guard Bureau-
Public Affairs
1636 Defense Pentagon
Office 1D173-3
Washington D.C., 20301-1636
Ph: 703 614-8426
BB: BOI
Email: eric.d.maxon.mil@mail.mil

SEE OUR STORIES AND VIDEOS@
http://www.nationalguard.mil

SOCIAL MEDIA@
http://www.facebook.com/TheNationalGuard
http://www.twitter.com/USNationalGuard
http://www.flickr.com/photos/TheNationalGuard
http://www.youtube.com/user/TheNationalGuard



-----Original Message-----
From: Leighow, Sharon W (GOV) [mailto:sharon.leighow@alaska.gov]
Sent: Monday, October 13, 2014 6:38 PM
To: Maxon, Eric D COL USARMY NG NGB (US)
Cc: Sims, Cynthia M (GOV); Olmstead, Candis Maj (MVA sponsored)
Subject: OCI fraud investigators

Good afternoon Colonel Maxon-



DP

Thank you for your assistance.

Sharon Leighow

Press Secretary

Office of Governor Sean Parnell

(907) 269-7450 Anchorage

(907) 465-3500 Juneau

(907) BOI cell

www.gov.alaska.gov <http://www.gov.alaska.gov/>

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Classification: UNCLASSIFIED
Caveats: NONE

Sean Parnell
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STATE OF ALASKA
OFFICE OF THE GOVERNOR

Sharon Leighow
Press Secretary
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sharon.leighow@alaska.gov

FOR IMMEDIATE RELEASE **No. 14-172**

DP

###

From: Leighow, Sharon W (GOV)
Sent: Tuesday, October 14, 2014 4:55 PM
To: Sims, Cynthia M (GOV); Mackowiak, Matt (GOV)
Subject: AKNG comm plan for this week
Attachments: National Guard Communication Plan 10.14 10.18.docx

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

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(907) 465-3500 Juneau
(907) BOI cell

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National Guard Communication Plan 10/14 – 10-17

DP/EP

From: Sims, Cynthia M (GOV)
Sent: Tuesday, October 14, 2014 6:11 PM
To: Mackowiak, Matt (GOV); Matt Mackowiak (matt@potomacstrategygroup.com)
Subject: FW: suggested video script for AKNG eblast
Attachments: 10 13 2014-Alaska National Guard issues.docx

Here you go.

Cindy Sims
I Choose Respect
Deputy Chief of Staff
Director of International Trade
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700
Anchorage, Alaska 99501
PHONE: 907.269.7450
FAX: 907.269.7463

cindy.sims@alaska.gov
www.gov.state.ak.us
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From: Leighow, Sharon W (GOV)
Sent: Monday, October 13, 2014 12:20 PM
To: Sims, Cynthia M (GOV)
Cc: Brakes, Heather K (GOV)
Subject: suggested video script for AKNG eblast

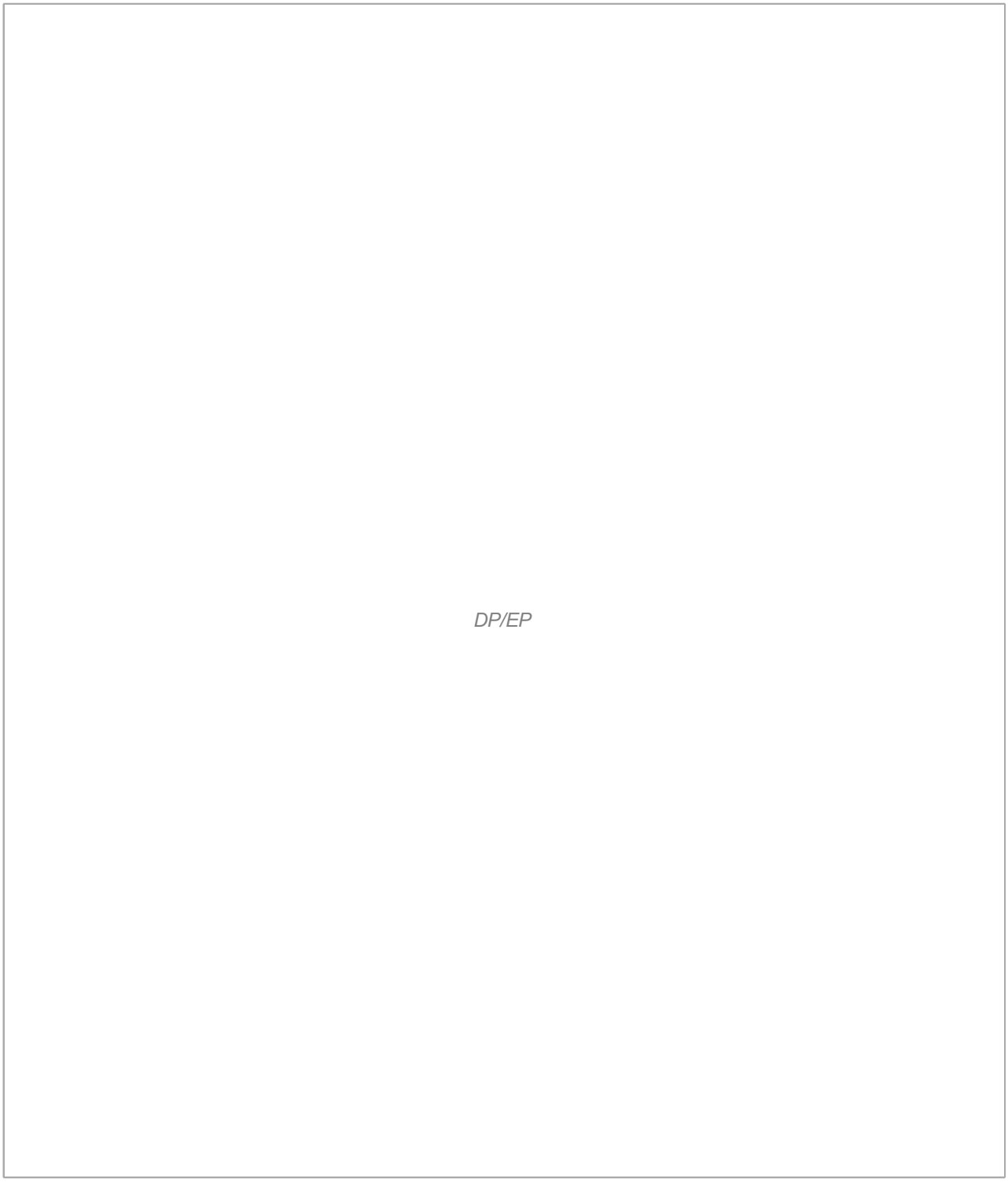
Sharon Leighow
Press Secretary
Office of Governor Sean Parnell

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Suggested video script for AK NG Eblast

DP/EP


DP/EP

DP/EP


DP/EP

From: Leighow, Sharon W (GOV)
Sent: Tuesday, October 14, 2014 6:16 PM
To: Mackowiak, Matt (GOV); Sims, Cynthia M (GOV)
Subject: FW: Anchorage Press inquiry

See below -

From: Susy Buchanan [mailto:susy.buchanan@anchoragepress.com]
Sent: Tuesday, October 14, 2014 5:15 PM
To: Leighow, Sharon W (GOV)
Subject: Re: Anchorage Press inquiry

Ms. Leighow,

The information was provided to Gov. Parnell via a conference call on the morning of Nov. 18, 2010. Those participating in the call and providing the information to the Gov. were Chaplain (Major) Matt Friese, Chaplain (Major) Ted McGovern, and Lt. Col. Rick Koch, the state command chaplain.

On Tue, Oct 14, 2014 at 5:06 PM, Leighow, Sharon W (GOV) <sharon.leighow@alaska.gov> wrote:

Good afternoon Susy-

Your question on the Alaska National Guard was forwarded to me. In order to better assist you, could you please provide a bit more information:

1) Exactly when was the information "provided" to Governor Parnell and Mike Nizich?

2) Exactly how was the information provided?

3) Who provided the information?

We need to verify the information was received and I cannot do that without answers to these questions.

Best-

Sharon Leighow

Press Secretary

Office of Governor Sean Parnell

(907) 269-7450 Anchorage

(907) 465-3500 Juneau

(907) 240-7943 cell

www.gov.alaska.gov

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From: Leighow, Sharon W (GOV)
Sent: Tuesday, October 14, 2014 7:41 PM
To: Fowler, Micaela R (CED)
Cc: Sims, Cynthia M (GOV); Brakes, Heather K (GOV)
Subject: Re: BOI/PR KTVA Anchorage CBS 11.htm
Attachments: image001.png

Thank you -

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell
907 269-7443
907 240–7943

> On Oct 14, 2014, at 1:49 PM, "Fowler, Micaela R (CED)" <micaela.fowler@alaska.gov> wrote:
>

BOI/PR/DP/Licensing

> Thanks,
>
> Micaela Fowler
> Legislative Liaison
> Office of the Commissioner
> Department of Commerce, Community, and Economic Development 9th Floor
> | State Office Building, Juneau, AK 99811
> •: 907.465.2503(w)/907. BOI (c) | 7: 907.465.5442
> •: micaela.fowler@alaska.gov<mailto:micaela.fowler@alaska.gov>
>
>
>
> From: Howes, Brian K (CED)
> Sent: Tuesday, October 14, 2014 10:10 AM
> To: Birt, Angela G (CED); Winton, Susan E (CED)
> Subject: RE: Emailing: BOI/PR KTVA Anchorage CBS 11.htm
>

BOI/PR/DP/Licensing

BOI/PR/DP/Licensing/FPA

BOI/PR/DP/Licensing/FPA

> Brian
>
> From: Birt, Angela G (CED)
> Sent: Tuesday, October 14, 2014 9:16 AM
> To: Howes, Brian K (CED); Winton, Susan E (CED)
> Subject: RE: Emailing: BOI/PR KTVA Anchorage CBS 11.htm
>
> Susan,

BOI/PR/DP/Licensing

>
> Very Respectfully,
>
> Angela
>
> Angela G. Birt
> Chief Investigator
> Professional Licensing
> 550 West 7th Avenue, Suite 1500
> Anchorage, Alaska 99501-3567
> Phone 907.269.4964
> Email angela.birt@alaska.gov<mailto:angela.birt@alaska.gov>
>
> Fax 907.269.8195
> Please note, I do not have a direct fax line.
> Sending documents via email will bring them to my attention sooner.
>
> Any guidance provided by this electronic communication is not a binding legal opinion, ruling, or interpretation that may be relied upon, but merely guidance concerning existing statutes and regulations. There may be other unique or undisclosed facts, circumstances, and information that may have changed any guidance provided in this communication.
>
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>
> From: Howes, Brian K (CED)
> Sent: Monday, October 13, 2014 4:30 PM
> To: Winton, Susan E (CED); Birt, Angela G (CED)
> Subject: Emailing: BOI/PR KTVA Anchorage CBS 11.htm

>
> Angela/Sue

BOI/PR/DP/Licensing

> Just an FYI at this time…

BOI/PR/DP/Licensing

>
> Brian
>

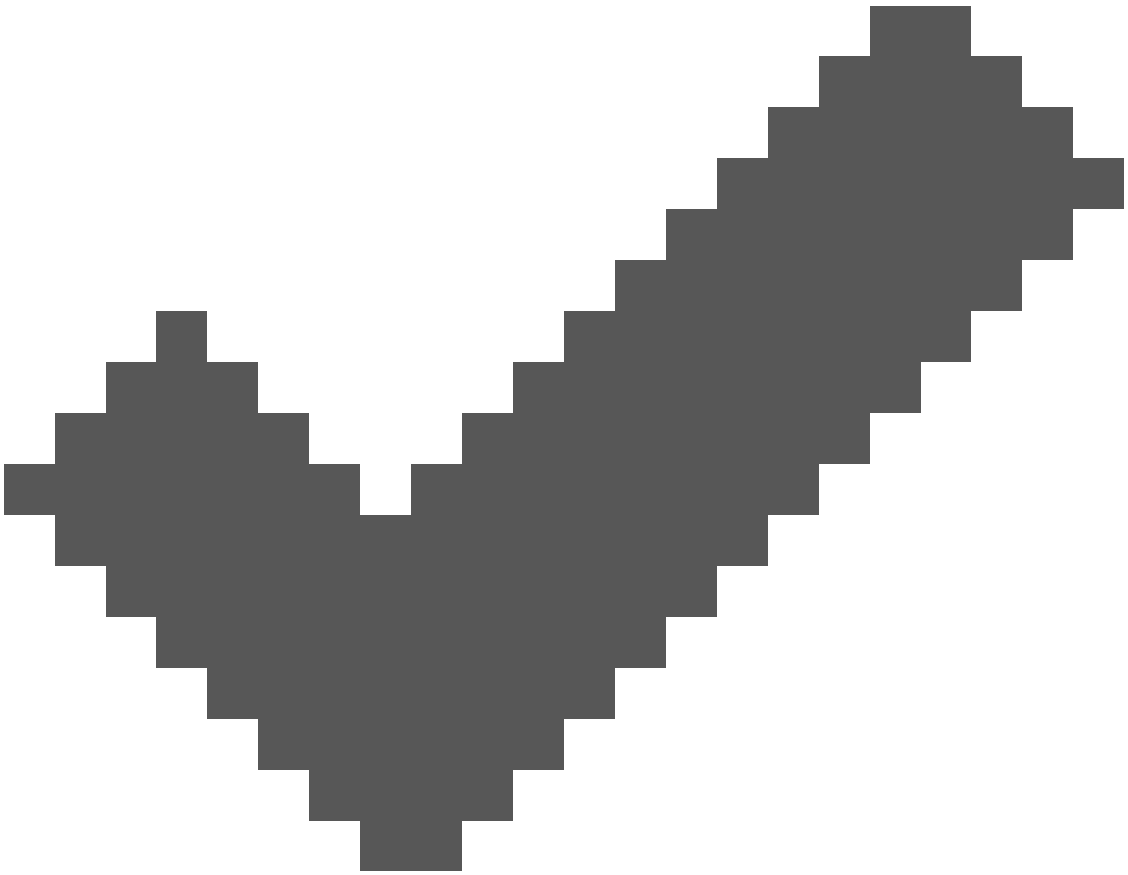
BOI/PR

>

BOI/PR

BOI/PR

>
> Thank you
>
> Your feedback has been received.
> [Close]
> <BOI/PR/Licensing .pdf>
> <image001.png>
> <BOI/PR/Licensing pdf>



From: Leighow, Sharon W (GOV)
Sent: Tuesday, October 14, 2014 7:44 PM
To: Sims, Cynthia M (GOV); Mackowiak, Matt (GOV)
Subject: Chaplain's timeline reveals Gov.'s knowledge of Alaska National Guard scandal | Anchorage Press

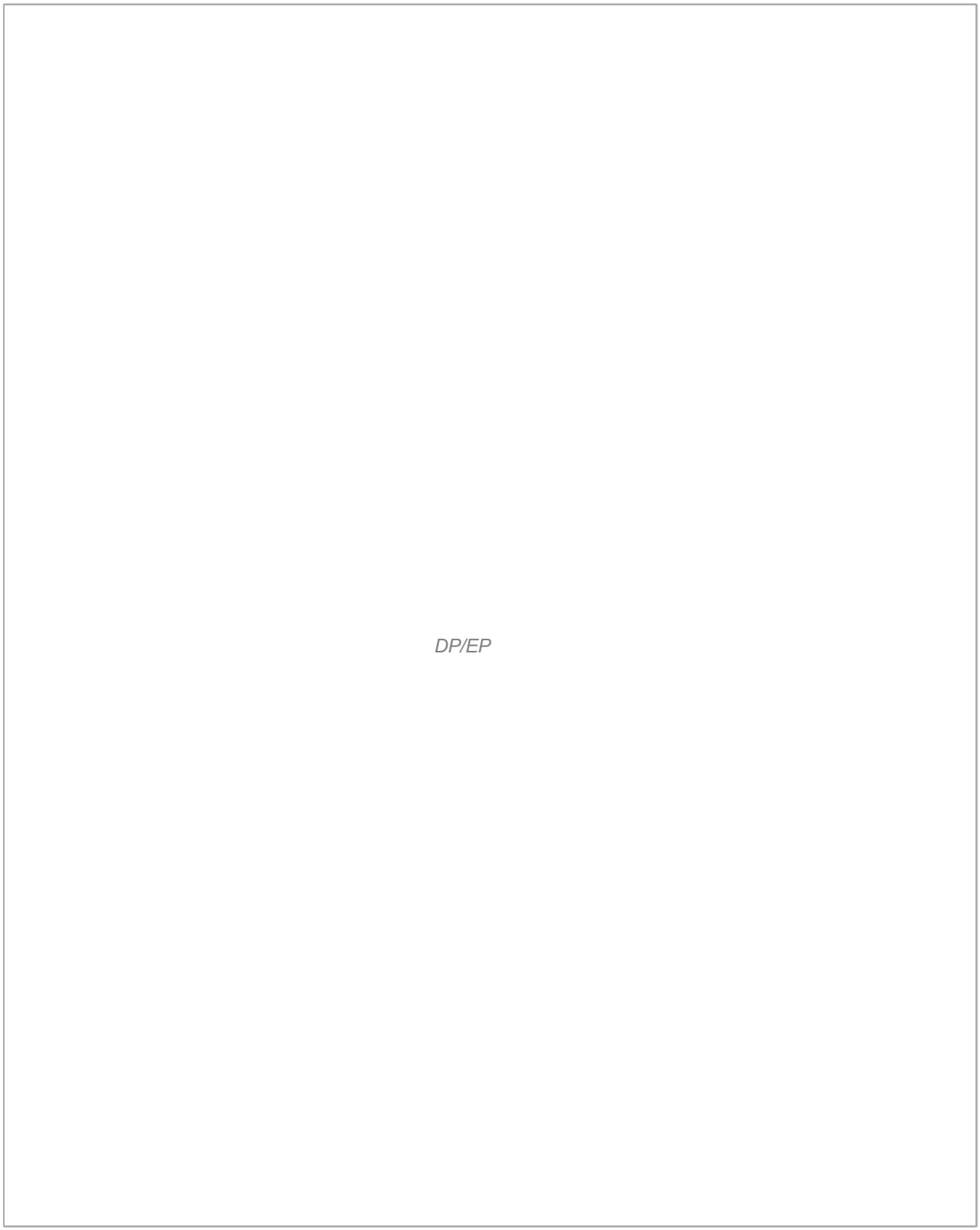
http://www.anchoragepress.com/ak-national-guard/1253/chaplains-timeline-reveals-govs-knowledge-alaska-national-guard-scandal

Sharon Leighow
Press Secretary
Office of Governor Sean Parnell
907 269-7443
907 240–7943

From: Sims, Cynthia M (GOV)
Sent: Tuesday, October 14, 2014 10:04 PM
To: Parnell, Governor (GOV sponsored)
Subject: Fwd: suggested video script for AKNG eblast
Attachments: 10 13 2014-Alaska National Guard issues.docx; ATT00001.htm

Suggested video script for AK NG Eblast

DP/EP


DP/EP

DP/EP


DP/EP

To whom it may concern, 14 Oct 2010

My first incident occurred somewhere around 2006 just before BOI / PR I had just returned from the BOI / PR . A soldier that has been in BOI / PR section had just returned from BOI / PR . I had known her for some time so we were talking and she mentioned she had not seen me the week before when she returned. I mentioned I had been in the BOI / PR and she immediately said that she needed to talk to me. I was shocked at the time that she even knew what a BOI / PR BOI / PR At this time no one knew anything about BOI / PR She stated at that time she needed to talk to me. An incident had occurred at another post while she was at school, and she had gotten help from a SARC. That worked well, but she had been BOI / PR . BOI / PR went ballistic that no one would tell him why she had been BOI / PR , he demanded that someone tell him. Her commander at the BOI / PR told BOI / PR that since she was working with a SARC that he could only guess what had happened. BOI / PR had soon told several people in the BOI / PR that something had happened to her. (I found this out through a friend that worked there, BOI / PR .) This is one of the reasons she wanted to talk to me. The other was much more important to her. The main reason she was upset is that the only person she did not want to know was her father. Her father was hounding her about why she was BOI / PR He was upset because she always had good grades in school, and never did anything wrong, so why was she being BOI / PR ?

Before she was able to return to AK, her father had found out. Constant hounding by her father was about all she could handle. Upon returning to AK and speaking to her father she was told how he found out. BOI / PR has groups of friends over on a regular basis to play Poker. During one of these Poker games BOI / PR tells a man by the name of BOI / PR what happened to this woman. BOI / PR works for the BOI... with her father. Soon after the Poker game BOI / PR tells her father what happened. This was the one person she did not want to know.

As per her request I brought this issue up to my SARC chain at the time witch was supposed to be Brigadier General Christianson. BG Christianson was out of town at the time so my next higher was Major General Craig Campbell. MG Campbell handled the situation very well and had some discussion with BG Christianson, and BOI / PR . Soon after BOI / PR called me in front of him and the words out of his mouth was " BOI / PR , who the Fuck do you think you are?" I told him at the time I was not a liberty to discuss the situation with him. This continued and I reported it to the Generals. Since then BOI / PR will not look at me walking down a hallway. On a few occasions will not shake my hand going to or returning from a Deployment. Even though he has stopped direct harassment, I have constantly had to watch my back around the people who are loyal to him. BOI / PR these are just a few) You can verify most of this by talking to LT Governor Craig Campbell, who I initially went to with this issue. This woman left the National Guard a week later because everyone knew something happened to her. After this, BOI / PR was going around the BOI / PR saying that he was not going to send anymore women to BOI / PR .

10-15-10 04:23pm From-Office of the Governor - Anchorage T-520 P 01/03 F-608

because they never come back. Recently I overheard BOI / PR badmouthing this woman and saying that she was BOI / PR Every word out of his mouth was something that B... BOI / PR was spreading about her before she left.

Next issue happened in early 07 when a woman was supposedly raped according to rumors spread around the BOI / PR by BOI / PR. This woman was in the process of going to BOI / ... at the time. (Also at this time BOI / PR told her that a woman's place in today's society was to stay at home and take care of the children.) The woman went to SFC Julie Small for help. SFC Small took the victim to the BOI / PR . This was BOI / PR , BOI / PR . The BOI / PR was located in BOI / PR at the time. As soon as the women left the BOI / PR office BOI / PR pressed the BOI / ... to give the names to him. The BOI / ... folded and gave the names to the B... . Soon it was common knowledge what had happened to her. BOI / PR began attacking the woman's credibility and destroying her reputation. She deployed and her BOI / PR Upon her return BOI / PR would not send her to BOI / ... . She soon B... . This can be verified by SFC Small. This was all swept under the carpet.

In Aug of 2009 learned of a Blackhawk flight out of Juneau that took 4 people on a Bear Hunting Trip. I went up my chain of command that were not involved, and that I thought I could trust. I then was advised to go to Army CID. They wanted nothing to do with the National Guard, so I went to the Alaska State Troopers. They found when, where, and what happened on that hunting trip, but were quickly shut down. Bill Connors was one of the main investigators and he was moved somewhere to the Bush, and I have never heard from him again. A new investigator was assigned and to my knowledge nothing has happened. The individuals that were dropped off at their hunting camp were, BOI / PR B... BOI / ... BOI /... , and BOI / PR BOI / PR , and an unidentified person who is believed to be BOI / PR 's Father. A little history BOI / PR BOI /... has a BOI / PR BOI / PR (there was a CID investigation) BOI / PR called them and tipped them off and it was believed that he received an AK-47 for doing so. LTC Seine was present when BOI / PR called BOI... BOI /... to tip him off, but was never questioned about it. BOI ... BOI / PR was the second person suspected of transporting the illegal weapons. Recently I have heard rumors that as many as 14 AK-47's made it back to AK. I have personally heard BOI / PR make comments about how they got them back, and where one was.

This investigation into hunting with the assistance of a UH-60 Blackhawk halted with no results. Since then they have found out I had something to do with it. How did they know? I have also been made aware that they have had people telling them my every move, and this was confirmed when I caught some one go straight from my office to theirs. BOI / PR has also driven by me and used his hand like a pistol pretending to shoot me. I believe this investigation was taken straight from the Troopers directly back to General Katkus and BOI / PR . Every move of mine has been monitored since.

2 of 3

10-15-10 04:23pm From-Office of the Governor - Anchorage T-520 P 02/03 F-609

Years ago I dealt with a soldier who beat up a female soldier in Fort Eustis VA. I have been told of him beating up another woman in late 05 or early 06. About a year ago he was an instructor in the Regional Training Institute, where he got into a fist fight with one of his students. He was kicked out of the Regional Training Institute, and should have been kicked out of the guard. If this would have been me, I would have been kicked out. This soldier became BOI / PR 's BOI / PR I can name over ten people who fall into this category. They get bailed out by BOI / PR , then they owe him. Some have been caught forging documents and signatures for full time employment. BOI / PR was caught forging LTC Streffs signature for his full time employment. BOI / PR kicked him out of that position. That soldier should have been kicked out of the guard. Thanks to BOI / PR he is employed full time now. He is one of many people in the same boat. BOI / PR bails you out, and now you owe him. If not, you are thrown to the wolves and you career is done.

There are many issues just like this; I hope that someone takes some interest into what is happening here. Carriers in the past few years have been ruined by these people, and I believe I am now being targeted, and set up. I have seen it happen before. I have seen people sneeze and then made to retire, and I have seen people get arrested for soliciting a prostitute and get a nice cushy job.

I could not get much time to write this, but I hope this sparks your interest. There are many more details that need to be addressed. There are many more people involved that what I just listed.

Thank you

BOI / PR

3 of 3

10-15-10 04:24pm From-Office of the Governor - Anchorage T-520 P 03/03 F-609

MEMORANDUM FOR RECORD

15 October 2010

SUBJECT: Illegal Activities in the Alaska Army National Guard

My name and rank is Lieutenant Colonel Kenneth T. Blaylock. I am a member of the Alaska Army National Guard.

In the April/May timeframe of 2010 I contacted Anchorage Police Department to report Sexual Assaults. On 4 June the police officer I spoke with, Seth McMillan, was ordered by his supervisor, Lieutenant Tony Henry, to stop all activities relating to myself and to not speak with me anymore. At the same time I was ordered by General Thomas Katkus, my Adjutant General, and Colonel Timothy DeHaas, my Chief of Staff, to not discuss the issue and to pursue it no further. The victims never got the chance to be interviewed or to report the assaults themselves to the police.

Several women that came to me said they tried going through the chain of command but were re-victimized by doing so. General Katkus and Colonel DeHaas were both named as part of the problem. I had COL DeHaas tell me in front of another person that I was to not take any knowledge of criminal activity to law enforcement in the future, but rather to always bring it to him and let him decide what to do with it. This was in regards primarily to Sexual assault complaints and secondarily to reports of illegal Drug use.

In 2008, when I tried to arrange for victims of reprisal and sexual assault to speak directly with then Major General Craig Campbell, MG Campbell told Katkus and DeHaas that I could give him the names and he would contact them himself. COL DeHaas then put out to senior personnel, including one of the victims, that it would be insubordination for them to go forward without going through DeHaas and telling him the information first. The victim never told Campbell the information because she was afraid, as were other personnel wishing to report illegal activity from senior personnel.

I had been illegally removed from my command position as the Recruiting and retention commander when false information was given to National Guard Bureau that I wanted to be removed. I fought the action legally and received reprisal. In hindsight I realize as the R&R commander I had been interfering with illegal activities from R&R personnel and had to be removed.

Then Brigadier General Katkus directed that I was to be held responsible for missing weapons from a vault I had been responsible for two and a half years prior. I had completed a close-out inventory with our property book officer, accounting for all weapons, turned the vault over to my supervisor; mobilized and deployed to Iraq; and returned and been assigned elsewhere. Over the several years since I had been responsible for the weapons, at least 12 personnel had access to the vault, weapons, and hand receipts. However 4 separate officers investigated me, all finding me without fault. Criminal Investigations Division (CID) on Fort Richardson was given my name by Katkus to investigate. They also found me without fault but asked if I could identify weapons from photos from a recent case. I identified Sniper Rifles that were ours from their camouflage pattern. The weapons and a room full of stolen military property were found at [BOI] when he was arrested for child pornography and sexual assault. [BOI] was a friend of Katkus from [BOI/PR] Katkus was trying to

10-15-10 04:21pm From-Office of the Governor - Anchorage T-520 P 01/04 F-608

have me held responsible for military property stolen by his friend. Katkus has directed that equipment security be compromised then to have subordinate personnel held responsible.

I received a General letter of Reprimand because I dared to take reports of criminal activity to the police. Along with the sexual assaults I told BOI/PR about a soldier that had come to me from R&R saying he wanted out of what he was involved in. He also let me know it was Katkus that had given them a heads up to get rid of evidence regarding Drug dealings from R&R. I later was told BOI/PR took part in giving Katkus the heads up on his people being investigated. For this I was reprimanded and BOI/PR was also reprimanded. BOI/PR. Several victims said their attackers were from R&R.

In October 2010 a Female Private has come forward and made a statement to our Inspector General confirming her own Rape, Drug Trafficking, and named several R&R personnel; including the one that originally came to me wanting out. No one has come back to me to further enquire on the original report I made.

BOI/PR BOI/PR His unit has been removed from its' position as a subordinate unit of the 38th Troop Command, by Katkus, and placed directly under him. No other unit in the state has this distinction. When it was discovered I had gone to the police, I was told by BOI/PR that "we're going to take care of you." In the following weeks my home began to be vandalized:

- Broken front upstairs window
- Broken back upstairs window.
- Missing cat.
- Broken parts on travel trailer.
- Garden hose removed from one area, placed in another area, then turned on full till we found it had flooded a part of our yard and created a 3 foot deep and 5 foot wide sinkhole.
- My neighbor catching a man who "looked military" peeking into a downstairs window, and literally chasing him out of our yard running.
- When my wife and I went on emergency leave to be with her mother as she passed away, our horses were let loose. The neighbors who helped animal control catch and return them to the yard told us that the chain/latch on the gate wasn't just left open but was completely taken apart and left on the ground.
- And our son called us long distance to let us know when he came home from work someone had been inside the house, opening doors, and had unscrewed a water outlet in a bathroom allowing it to drain an inch of water on the floor. I found that the window the strange man had been looking in had apparently been pried open.

If you Google BOI/PR, you will find the website for BOI/PR BOI/PR. BOI/PR

10-15-10 04:21pm From-Office of the Governor - Anchorage T-520 P 02/04 F-608

BOI/PR

A little over a year ago I was the Operations Officer for our Regional Training Institute, and the senior full time person at the schoolhouse. We run a class which is a prerequisite to Officer Candidate School. At the conclusion of one of our classes my subordinates contacted me complaining they were being directed to Falsify Documents for a soldier to attend Officer Candidate School. I soon found myself being intimidated and directed to produce false documents on this soldier myself. The soldier in question never attended the Pre-OCS but we were to create documents, and sign them, saying he had. BOI/PR said he had given this soldier all the training he needed. This soldier was a senior member BOI/PR. After myself and all other RTI personnel refused to create and sign false documents for this soldier to attend OCS, BOI/PR approved them himself. This soldier is now a commissioned officer in the United States military.

I presented this information to the FBI. Our discussion turned toward Anti-Terrorism subjects and I was asked if I could acquire any information on that subject. A person I was talking to about the subject gave me 2 receipts from R&R Credit Cards paid out to Jordan and Hungary. He said he was scared at what he was seeing. The receipts are from a Fraud Alert but he said trying to get them investigated by anyone was not happening.

I point this out to show a pattern:

- Narcotics
- Sexual assault
- Planting personnel into the organization
- Religious extremism
- Funds to Foreign locations
- Cult-Like Atmosphere
- Cover-Ups

Every disaster has a series of mistakes leading up to it. Afterwards the Warning Signs seem obvious. In the packet of an investigation that lead to my reprimand; one sworn statement by the soldier named by the assaulted private and the one who originally came to me wanting out, says: BOI/PR is the most squared away hard nose commander this command has ever gotten." And the investigating officer in his concluding paragraph says: "If civilian law enforcement is involved with activities inside the AKNG without the knowledge of the AKNG chain of command, this must be challenged".

These are from an investigation on me, involving sexual assault; narcotics; and police investigations. But they demonstrate the cult-like atmosphere of answers and statements which are completely inappropriate in these documents.

The "party-line" comments are re-enforced and understood more clearly when you understand that Katkus has made no secret that he monitors meeting rooms and conversations. Even though the door is closed, the monitoring system can be turned out without anyone in the room being aware of it. Those that don't realize it will think they are brainstorming or speaking freely, only to find they have displeased the general in some way and are removed or receive reprisal without realizing it. Those aware of the possible monitoring will know to speak only what they believe the general wants them to say. Others in

10-15-10 04:22pm From-Office of the Governor - Anchorage T-520 P 03/04 F-608

the room will hear comments and be swayed in a direction they may think is coming from an honest dialogue, and their perception of reality will be strongly influenced.

Myself and others have also noted there are 2 particular soldiers that seem to be literally following us. I have actually tried an experiment of walking from one end of the National Guard Armory to the other, and find that the same soldier will pass me 3 or more times. If I have a visitor to my office I will regularly see one of these two pass my door looking in. The same vehicles seem to show up even when I take different routes. When another soldier and I set up an after-hours meeting in Anchorage with Katie TePas to report the contents of this document, one of the soldiers in question showed up in the immediate vicinity. Both of the soldiers following us answer to [BOI/PR].

There is much more than this and other personnel with their own similar stories.
My name has been spoken of as a trouble-maker and always causing problems. I have been reprimanded both verbally and in writing. When this has happened it has always been because I was following Law and Regulations. I will speak freely with any investigator on any subject and have nothing to hide.

Whatever anyone may think of me I ask that the following be investigated:
I, as a commissioned officer in the United States military, reported to Anchorage Police Department sexual assaults and attempted to coordinate meetings between APD and the victims. The police officer I spoke to was ordered to stop all communications with me and involvement with anything I brought to him. I was ordered to stop all activities as well. The police and senior officers in the room never showed any interest in continuing to coordinate any support for the victims or interest in the reported crimes. They repeatedly directed me to reveal the names of the victims to them. I was reprimanded for my efforts to refer sexual assault victims to local law enforcement.
The persons responsible for this are Major General Thomas Katkus (AKNG), [BOI/PR] (AKARNG), and [BOI/PR] (APD).

KENNETH T. BLAYLOCK
LTC, AR, AKARNG
(907) [BOI/PR] home
(907) [BOI] cell

10-15-10 04:22pm From-Office of the Governor - Anchorage T-520 P.04/04 F-608

Nizich, Michael A (GOV)

From: Sims, Cynthia M (GOV)
Sent: Tuesday, October 19, 2010 8:19 AM
To: Nizich, Michael A (GOV)
Subject: Fwd: SAC Phone Number

FYI

Sent from my iPhone

Begin forwarded message:

> **From:** "Cockrell, Robert A (GOV)" <robert.cockrell@alaska.gov>
> **Date:** October 19, 2010 7:19:05 AM AKDT
> **To:** "Sims, Cynthia M (GOV)" <cindy.sims@alaska.gov>
> **Subject: Fw: SAC Phone Number**
>
> Number you requested for agent in charge.
>
> **From:** Knight, Jane M (DPS)
> **To:** Cockrell, Robert A (GOV)
> **Sent:** Tue Oct 19 06:54:56 2010
> **Subject:** SAC Phone Number
>
> Bob,
>
> The phone number for FBI's SAC Kevin Fryslie is BOI . His Administrative Assistant, Ana, is at BOI .
>
> I know you won't, but just because I have to say it: These are internal numbers and should not be distributed anywhere else.
>
> *Jane Knight*
> *Criminal Justice Tech. II*
> *Criminal Intelligence Unit*
> *Alaska State Troopers*
> BOI
>
> *We must reject the idea that every time a law's broken, society is guilty rather than the lawbreaker. It is time to restore the American precept that each individual is accountable for his actions. Ronald Reagan*

(LES/FOUO) LAW ENFORCEMENT SENSITIVE - FOR OFFICIAL USE ONLY
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Ba.

10/19/2010

Letter to Governor

New Message

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[redacted] Cory Blaylock Reply Reply All

I am sending this out to many who have seen or know of wrongful doings in the Alaska National Guard. This is a suggestion only and not meant to coerce anyone. Also sending to AK citizens who may have an interest in doing the right thing. If you're up to it, please add your name instead of sending anonymously. Thank you. Just cut and paste into a document, print, and mail to our Governor.

Governor Sean Parnell
PO Box 110001
Juneau, AK 99811-0001
Phone: 907.465-3500
Email: governor@alaska.gov
Website: http://gov.alaska.gov/parnell/contact/email-the-governor.html

Dear Governor Parnell,

As a constituent, I respectfully ask you to accept the resignation of Major General Thomas H. Katkus from his position as Commissioner, Department of Military and Veterans Affairs. During his tenure, multiple acts of moral turpitude have run rampant throughout the Alaska Army National Guard. Drug trafficking, sexual assaults/rape, illegal use of aircraft, importation of illegal weapons and theft/sale of government equipment are a few examples of what is being hidden within the organization. Incidents are swept under the carpet and ignored by the general and his top staff. Members of the AKARNG who have seen or know about wrongful acts are intimidated and fearful of reprisal for reporting the truth. I would urge that you commission an investigative committee to look into General Katkus, his actions, and what goes on within the organization. I would also ask you to conduct an audit into financial expenditures as well. An outside investigation would bring out many of the hidden facts and truths General Katkus is not a leader fit to sit at the head of the Alaska National Guard. He leads by intimidation and coercion rather than by law and regulation.

I do respectfully ask you to NOT accept the resignation of General Julio Banez. General Banez is an officer with character and moral purpose. It is my understanding that General Katkus is forcing General Banez into retirement in order to allow one of his camp followers to be promoted to Brigadier General.

I am submitting this request anonymously out of fear for reprisal or retribution against myself or my family. Thank you for your consideration of my request.

Sincerely,
Anonymous

[redacted] Sean Parnell - The Governor of Al...
gov.alaska.gov
The official website of Alaska Governor Sean Parnell. The latest news, events, photos, audio/video and speeches online.
More

[redacted] Reply
I so much agree. I'll go home and send from my home account. So sad that the Ak-Arng has been lead by a fool and

Photos of Marcia

[redacted]
Faith, grandma & [redacted] 12-10
Marcia [redacted] is tagged in this photo from August 2010.

Um she supposed to be sleep...
Marcia [redacted] is tagged in this photo from September 2010.

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not a leader. We have soldiers who have COLOR's and are allowed to stay (do an extension) cause they have info on staff personnel. Even APD officers have told me you poor bastard you've got Katkus as leader. So sad.



Deb Cory Blaylock Reply Report

Thanks Mike. Please share with anyone you feel would send it in.
Deb



Mark Pierce Reply Report

Well this could be rather interesting. Could the camp follower to be promoted to BG last name start with a "D"? General Banez should not be retiring, he's a great leader and officer. I guess a lot happened after they forced me to retire. It's funny how they systematically got those hip to their games out of there.

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Chat 13

Robert A. K. Doehl
2024 Esquire Drive
Anchorage, AK 99517-1345

BOI

BOI

December 3, 2010

Governor Sean Parnell
Office of the Governor
Post Office Box 110001
Juneau, AK 99811-0001

Re: Back Up Details for Meeting on 3 December 2010

Dear Governor Parnell,

Thank you for meeting w th us to discuss these important issues for the Alaska National Guard (AKNG). My perspective on this matter is based upon my eleven years in the AKNG and prior experience Outside. The AKNG is built out of hard work and determination that its almost 4,000 members pour into its missions to serve Alaska and America. The foundation upon which the AKNG is built is integrity. Erosion in this foundation is undermining the organization. Without a sound foundation of integrity, there is not a basis upon which to build the structural supports necessary to hold the organization together, such as: confidence leaders are directing efforts to serve Alaska and this great nation and not just to further their own careers; confidence that they can speak up when they see questionable activity without fear of retaliation and that the issue will be fairly addressed, not just covered up; and, confidence in the internal selection, promotion, and other administrat ve processes as being transparent and merit-based. The following paragraphs provide additional detail to the matters we discussed.

BACKGROUND

The leadership issues beatting the AKNG did not arise overnight, they developed over years. For the Alaska Air National Guard (AKANG), many of the challenges that have so distracted the organization from proper focus on its state and federal missions were born when Brigadier General McManus became the AKANG Commander in November of 2007. She demonstrated disdain for operational issues while focusing on personnel manipulation. She started a system of promotions based upon cronyism and withheld favorable personnel actions based upon ex post facto arbitrary and capricious "standards" that were not consistently applied. Similarly, she blocked the promotion of a female officer and recognition of the accomplishments of others she felt diminished her own prominence. More troubling, Lieutenant General Campbell and then Major General Katkus ignored and even supported this misconduct.

About a year-and-a-half-ago ago, just after the 176th Wing completed its Pacific Air Forces Operational Readiness Inspection, the organizational climate in the AKANG took a turn for the worse. At that time, the group commanders started to voice to the wing commander the

need to focus our energy on three major tasks: safe flying, maintaining the 24/7 rescue mission, and conducting the BRAC-mandated relocation from Kulis ANGB onto JBER in FY 11. These concerns were raised as JFHQ-AK (AKNG State Headquarters) continued to press for substantial participation in a state exercise without clear taskings other than to centralize decision-making authority, new recruiting initiatives, new joint undertakings contrary to existing policies and regulations, and new state missions without adequate resources. In addition, a large deployment was moved forward. Although your four priorities for the Alaska National Guard were made known, there was no evident attempt to address them.

In June 2010, the 176th Wing completed a USAF Safety Center Operational Safety Assessment that showed it to be at elevated risk due to workplace stress and strain levels above the average of the US workforce, Air National Guard and even the active duty Air Force. In late June or early July 2010, there was a heated discussion between Brig Gen Foster, 176th Wing Commander, and his vice wing commander and group commanders. At that meeting in response to requests from the colonels to approach Brig Gen McManus and/or MG Katkus to reduce the requirements on the wing due to its heavy workload, Brig Gen Foster stated that it would not be credible to TAG that the 176th Wing was over-extended until we crashed an airplane because we had in the past said we were over-extended and nothing came of it. Incidentally, I have twice in my 30-year career called for a reduction in flying activity due to safety concerns and been overruled; the other time was in 2005 when Lt Gen Campbell ignored my advice not to deploy a pilot and commander; he had a Class C mishap while flying a UH-60 in Haiti.

On 27 July 2010 at a meeting of the same group when the group commanders and vice raised safety concerns and asked Brig Gen Foster to use the Operational Safety Assessment results to demonstrate why we needed to reduce workload, Brig Gen Foster said that TAG was not going to see the OSA results. These meetings on the eve of the largest mishap in AKANG history vividly demonstrate how the coercive atmosphere created by MG Katkus and Brig Gen McManus had instilled in Brig Gen Foster a fear of raising important safety and mission issues.

On 28 July in a meeting in my office, I had a heated discussion with Brig Gen Foster where I said that we were outside of safe parameters for flying and that if he could not get authority to reduce workload, he needed to send Brig Gen McManus to a unit that had just crashed an airplane so she could see what it was like before it happened here. In the course of this discussion, Brig Gen Foster admitted that we had lost focus on flying but needed to assume the risk. In short, even with acknowledging we were unsafe, the command climate created by MG Katkus and Brig Gen McManus was such that putting Airmen at undue risk was considered preferable to advising his superiors that we needed to adjust our operations. That evening, Sitka 43, a C-17 manned by 176th Wing and 3rd Wing aircrew, crashed while practicing the demo flight for an upcoming airshow, killing all four on board.

On 10 Aug 10 while the Wing was prosecuting two very difficult rescue missions, Brig Gen Foster had another heated discussion with his group commanders and vice wing commander where he pushed us to commit to a new recruiting initiative for the 176 Maintenance Group in Guam and the group commanders voiced significant concern about it being too much additional workload, exacerbating an already unsafe situation. Basically, MG Katkus and Brig Gen McManus had a plan to outsource AKANG jobs to Guamanians and we were directed to assume

further risk excess workload and reducing training capability to make it happen. In addition, the diversion of training and readiness resources to spend over $100K per year per Guamanian to transport them between Guam and Alaska in the plan envisioned by the generals raised significant concerns for fraud, waste, and abuse as well as Anti-Deficiency Act purpose violation legal exposure for the colonels involved in the discussion.

That afternoon, Brig Gen Foster came to my office to ask that I be a good wingman and attend a meeting with Col Keese and Lt Col Wilbanks on 13 Aug to discuss with Brig Gen McManus and MG Katkus (Brig Gen Foster was going to be on a trip where a C-17 was taken to MN for one of the Sitka 43 funerals) the plan for recruiting 176 Maintenance Group Airmen in Guam. During this meeting, I again raised safety concerns about workload and the loss of focus on flying and he again brushed them aside. That evening, an AKARNG UH-60 crashed while attempting to assist with one of the rescue missions, fortunately with no loss of life or even injury.

MISCONDUCT/ETHICAL LAPSES

Abuse of Authority. In September of 2009, the 176th Wing senior leaders attempted to realign base operations support staff whose positions were being eliminated by the BRAC move from Kulis to JBER into aircraft maintenance positions that needed to be filled as we stood up the C-17 mission. 176th Wing leadership started executing a plan coordinated between the losing and gaining units, the workforce and the labor union, ACT. Although this task was to carry out Brig Gen McManus' directive to take care of these Alaskans while reprogramming them from excess to needed positions, she ordered that all of the transfers be cancelled and MG Katkus froze all personnel moves throughout the Wing when it became evident that the transfers would raise a unit's strength over a threshold set by McManus so that its commander would be eligible for promotion, which Brig Gen McManus opposed. Incidentally, the same moves were carried out six months later in the same manner once the unit reached the same strength threshold so that the gain became moot. As a result of the delay, the two dozen Alaskans whose jobs were eliminated were subjected to months of uncertainty, incurred substantially longer than six-month school delays, and lost opportunity for promotions due to Air Force-wide rank changes in the interim.

Denial of access to the IG, chain of command and elected officials by Brig Gen Foster, Brig Gen McManus and MG Katkus. On 12 Aug 2010 at approximately 0930 Local at Kulis Air National Guard Base Alaska, Brig Gen Foster ordered three witnesses and myself to stay after a routine meeting for an "executive meeting." After having Col Keese announce his planned retirement in January (for family reasons), Brig Gen Foster led off with saying this was a meeting where he would do the talking, not listening.

Brig Gen Foster stated that this meeting was to implement the guidance he had been given by Brig Gen McManus the day before on the need to quash any "nay-saying" by 176th Wing personnel when meeting with MG Katkus. This "executive meeting" was in preparation for a meeting with MG Thomas Katkus, on 13 Aug 2010 at Joint Base Elmendorf-Richardson, Alaska to discuss recruiting in Guam to fill 176 MXG vacancies. The proposed plan raised significant logistical, regulatory and waste and abuse issues; there was particular concern on the need for candor with AKNG/TAG on risk incurred by the plan's requirement to commit hundreds of C-17

and/or KC-135 O&M flying hours to transport the Guam Guardsmen between Alaska and Guam, creating a bill in the millions of dollars for tens of Guamanians to be AKANG members. Brig Gen Foster instructed that there was a chain of command and the only level where it was acceptable to raise these concerns was to him. It was unacceptable to raise concerns or challenges in the TAG meeting, and further that the only thing we could display at this meeting for the plan was "ebullience." He went on to explain that the military was a hierarchical organization and furthermore that he, Brig Gen McManus and MG Katkus were the extent of people to whom it was remotely acceptable to discuss this matter because AKNG/TAG was the pinnacle of the chain of command. This was a follow up to a discussion two days before where I raised the right to contact elected officials, particularly the Governor, and made a reference to other military review channels, e.g. IG and USAF Audit Agency, when there is an issue about whether actions are proper. Reference to the appropriateness of contacting you as our commander-in-chief drew a scowl.

By the way Brig Gen Foster spoke, he indicated that we were not allowed to contact these external channels to the Foster-McManus-Katkus chain but within the military and government. He repeatedly directed that no discussion of this matter was allowable accept for within these three general officers and that only positive comments were acceptable above his level.

Reprisal and abuse of authority by Brig Gen Foster and Brig Gen McManus. See narrative above. Brig Gen Foster deliberately started this meeting with the Col Keese retirement announcement because I am one of the most qualified to be the next vice wing commander. Upon information and belief (a statement from Brig Gen Foster's wife), when Col Keese was selected for this position, I was Brig Gen Foster's first choice when he filled the position but Brig Gen McManus directed that he select Col Keese instead. The implication of having the retirement announcement with this meeting was to stifle my expressing of any concerns at the meeting on 13 Aug by creating the impression that my consideration for the WG/CV position depended upon whether I raised concerns. Brig Gen Foster explicitly stated that anyone who would not abide by his orders not to raise issues above him in the chain of command was unfit for his/her current position and needed to resign. He further stated that we needed to contact him in the next day or two to affirm that we acquiesced to these terms of employment where we could not exercise the open door policies of those above him in the chain of command or by implication other protected communications (IG and elected officials such as yourself). I left the meeting and work that day with the impression that if I raised any concerns or challenges before TAG on Friday I would not be considered for advancement to the WG/CV position and would be fired if possible. At least one other participant in the meeting shared my perception.

Retaliation by Brig Gen Foster and Brig Gen McManus for contacting your office. See narrative above. Brig Gen Foster indicated that his comments in this conversation were "targeted" at me and Lt Col Wilbanks. Immediately after he made this statement, he attempted to re-phrase or soften it. The basis for us being selected as targets for this action was that Brig Gen Foster was aware that the two of us had gone to the Governor's Office in October 2009 to complain about abuse of authority by Brig Gen McManus and MG Thomas Katkus at an Alaska National Guard Officers Association meeting a few nights before. Specifically, the two generals along with Brig Gen Dieffenderfer attacked the ANGOA Board for its candor in sending a letter to your office that indicated that Brig Gen McManus was not considered a most-qualified

candidate based upon association membership feedback and using criteria very similar to that used for Alaska Bar Association judicial recommendations. After 45 minutes of berating the board and demanding that the letter be retracted because they contended that even in a private capacity we lacked the right to provide your office with feedback contrary to their opinion, they stormed out. These generals were aware of the meeting with your staff because by an unfortunate coincidence MG Katkus had a meeting scheduled with another member of the Governor's Office as the same time and we ran into him in the lobby as we met with Mr. Hinger.

Undue command influence by Brig Gen McManus and MG Katkus. On 6 August 2010, the 176 FSF uploaded to ARPC (Air Force Reserve Personnel Center) a discharge and separation packet on MSgt [redacted] based upon NGB guidance to address his failure to disclose pre-existing medical conditions incurred while in the AKARNG when he enlisted in the AKANG in order to get a promotion. The packet was processed by all applicable wing agencies (e.g. FSF, SJA, etc.) and then sent to ARPC for their action, who in turn found that the applicable regulations were met so that the discharge was appropriate and necessary. On 15 August 2010, Brig Gen McManus sent an email to Brig Gen Foster directing that he cease and desist all wing efforts to discharge MSgt [redacted] pending her review of the situation. This unheard of interjection in the fully prescribed discharge process constitutes an abuse of authority in that she has no decision-making authority in this matter per the applicable AFI and ANGI and state policies. Instead, she directed that we ignore the applicable regulations and get ARPC to undo the discharge action. Subsequently, MG Katkus told me in a conversation that he had known [redacted] for years, wanted to get him promoted, and wanted make sure he was taken care of.

Retaliation. On Friday 24 Sep 2010, I met with Brig Gen Foster. We had just finished a regularly-scheduled meeting where representatives from all of the MSG flights/squadrons had updated him on the issues they were working. After the main meeting, Brig Gen Foster and I stayed back to discuss how to address a fulltime manning issue in the MDG, which I oversee during the week as a civil service technician when the Drill Status Guardsman commander is unavailable. At the end of this meeting, I told him that I was interested in competing for the 176 WG/CV position, which will be vacated early next year when the incumbent, Col Keese, retires.

In response, Brig Gen Foster replied that in accordance with a directive by MG Katkus and Brig Gen McManus, me and Lt Col Wilbanks would not be considered for the 176th Wing Vice Wing Commander even though I would be a graduated group commander because of "that ANGOA thing" last Fall, i.e. our providing feedback of the association in response to your office's request for public input. He further said that I am to be selectively non-retained at the end of next year prior to my MSD (mandatory service date), which is contrary to AKNG TAG statements of retaining officers until at MSD and contrary to AKANG force management policy and practice of retaining dual status technicians/Drill Status Guardsman, for the same reason.

On Saturday 25 Sep 2010 and Sunday 26 Sep 2010, I had meetings with MG Katkus. The first one was by my request (and which he conducted like a police interrogation) and the second one was a side conversation at a fund-raising event. He indicated that he would not tolerate illegal activity; that Brig Gen Foster's statements were most likely the result of a miscommunication with Brig Gen McManus; that he would take this issue to the AKNG/HRO to assure that personnel policies not by a key staff selection without competition. These actions do not change

the underlying malfeasance of Brig Gen McManus and Brig Gen Foster in this matter. Although these communications demonstrate MG Katkus' full knowledge of these unlawful actions, his follow up as discussed further below reflects that he is interested in covering up the misconduct, not stopping it.

On Tuesday 28 September 2010, Brig Gen Foster stopped by my office to discuss transfer options for a rape victim for whom I oversaw the Line of Duty process. After this discussion, he reiterated that I would not be considered for the vice wing commander position position and that he is planning colonel personnel moves in February 2011.

Failure to report/stop misconduct. Reference the narrative above, Brig Gen Foster's failure to elevate or report Brig Gen McManus' retaliatory misconduct and MG Katkus' failure to stop the illegal acts constitutes misconduct in itself.

Fostering a climate of fear to suppress safety concerns. Looking back on the last year, I believe that Brig Gen Foster developed a belief that we lacked the authority to adjust the OPTEMPO due to safety concerns. His actions reflect his belief as to the AKNG command climate and his actions reflect how he understood he was supposed to act. I believe he also interpreted that anything we said other than WILCO to JFHQ-AK taskers and direction, even if safety concerns were involved, would not be addressed on the merits, but instead as a pretense to affect leadership changes in 176th Wing, i.e. remove him and insert Col Scott Wenke from up north despite the substantiated IG complaint against Wenke.

Failure to address misconduct. Sometime in November 2010, Brig Gen McManus learned the full extent of the communications I had with MG Katkus about what Brig Gen Foster had said. She directed that I prepare a sworn statement about Brig Gen Foster's statements. Once I prepared this statement, she and MG Katkus declined to exercise their command authority to meet their command obligation to investigate and address the misconduct, instead sending the complaint off to the Air Force Inspector General which will trigger a collateral investigation six months to a year from now.

Failure to adopt transparent and merit-based selection process. This week, Brig Gen McManus announced that they were going to adopt a system to make the colonel position selection competitive by gathering a list of all colonels and lieutenant colonels interested in competing for colonel positions in the AKANG and publishing a listing. As further explained by Brig Gen McManus and Brig Gen Foster, this is not a competitive process but window-dressing on the existing practice of cronyism-based hiring. First, there is no defined process for how the colonels will be ranked. Second, the selecting official is not bound to select the top-ranked colonel, but instead can pick any colonel on the list; it is in short not a true order of merit listing. As perceptively stated by Brig Gen Foster at the December 1st meeting where this was explained: "This way we can keep doing key staff (i.e. non-competitive) appointments but be able to say they are competitive." Third, this process was announced two days ago for how the 176th Wing Vice Commander position would be filled, but already it is evident it is not being used for two appointments AFTER this position. Specifically the 168th vice commander position has already been formally announced as a non-competitive appointment to Col O'Brien and MG Katkus has already told several that he has selected Col Wendy Wenke as the next Vice Chief of

Staff even though this position does not come open until April. In short, an attempt has been made to disguise the intent to make a cronyism-based hiring decision for the 176th wing vice commander position and then continue to use force management tools in a retaliatory manner. There are no credible indicia of a change in the underlying misconduct of retaliation.

CONCLUSION

The Alaska Guard has Guardsmen who truly demonstrate what it means to be the best when things are at their worst. I respectfully request your attention to these leadership issues to assure that they are focused properly on performing their state and federal missions, and not having to negotiate an unhealthy organizational environment. Please feel free to call me if you have any questions.

Sincerely,

Robert A. K. Doehl

Robert A. K. Doehl

7 December 2010

MEMORANDUM FOR
Governor Sean Parnell
PO Box 110001
Juneau, AK 99811-0001
Phone: 907.465-3500

SUBJECT: Sexual Assault and Reprisal

1. On 5 November 2010 Major General Tom Katkus and BOI/PR had a meeting with senior personnel from the AKARNG. Several senior officers present at the meeting told me that although my name was not specifically mentioned, it was still clear that I was the topic of the conversation. Of course even if I wasn't the officer being spoken of, the results are the same. MG Katkus and BOI/PR told everyone in the room that an officer that wasn't present had reported to the FBI and the Alaska State Troopers that there had been Sexual Assaults in the AKARNG. They said this officer should have given the information to them **instead** of law enforcement. They said that this officer was not a team player. This officer was not the type of officer that they wanted in the organization. And they said they expected loyalty from everyone else in the room.

2. They admitted that this officer had reported crimes to Law Enforcement and now their actions could not only keep others from cooperating in the future with law enforcement, but also prevent anyone else from reporting sexual assaults. Personnel in the room could be turned against the officer that did report the crimes, and cause them to be prejudiced against him in any future boards, actions, or other events. Drug Dealers are involved in the Sex Crimes, and I have now been identified as the person working against them, thus placing my life and the lives of those around me in danger.

3. Military Regulations are clear that proper procedures for assisting Sexual Assault Victims is to report to Law Enforcement Authorities and the Sexual Assault Response Coordinator, which is what I did. Unlike the Regular Army, the National Guard has no Uniform Code of Military Justice and no Law Enforcement Authority. Reporting crimes to Civilian Law Enforcement is the proper and legal procedure to take. Nowhere is there a legal necessity to report to the chain of command, but rather it is imperative to prevent anyone without a need to know from finding out Victims' information. The police and SARC will provide what is pertinent and legal.

4. MG Katkus and BOI/PR have indicated that their subordinates must do exactly the opposite of what is legal and regulatory. They have attempted intimidation for those who won't disobey what is legal. Considering this was a Council of Colonels called by the Chief of Staff and given the rank, positions, and titles of Major General Katkus and BOI/PR; their statements are tantamount to Direct Orders and Policy to the senior leaders present in the room. If a person in an influential leadership position knows of reported crimes and/or ongoing law enforcement investigations, and then uses direct influence to turn people against the person reporting the crimes and prevent further reporting to law enforcement; this activity can be considered a crime in and of itself.

5. The women in the Alaska National Guard are trained to close with and destroy the enemy. They are willing to fight Terrorism on foreign shores. They have volunteered to deploy from their homes and families to defend their Nation in time of War. However, because of the actions of MG Katkus and BOI/PR, the women in the Alaska National Guard can now be Raped with no ability for them to fight back. Weather by penetrating her when she is passed out from chemicals put into her drink or if a gun is literally held to her head, she has no recourse but to go along with it and keep her mouth shut afterwards. If she tries to report the Rape she will be re-victimized with the senior personnel in the guard covering up the truth. If she goes to any sympathetic officer and tries to get help from him, she now knows that that officer will be punished for helping her, and the credibility of his reports will be dismissed. **The Security of every member of the Alaska National Guard has now been officially compromised**. A false institutional knowledge has been implanted amongst senior personnel that will direct them to violate the law, victims' rights, and perpetuate sex crimes within the organization.

6. As stated in a previous document, victims indicated their fear of the chain of command. So the question arises: "what about the victims?" Not the past victims, it's too late for them. Any naive notions they had of official policies that would help them have been dashed by the actions of Katkus and BOI/PR But what about the future victims? With the policies established of keeping leaders in that protect rapists and punishing those following law and regulations, there **will** be future victims, and the public will know that the rapists will get away with it.

7. The victims spoke of Katkus and BOI/PR as interfering with attempted reports of the assaults and reprisal for doing so. The meeting held on 5 November is proof of what the victims were afraid of. **They can't take back what they have done**. No amount of apologizing or false policy memos will correct the damage or change the facts of their own words, in their own meeting, and directives to their subordinates. If the persons that created this environment are allowed to stay in their positions of leadership and influence, everyone will know that there is

no punishment for violating victims' rights or interfering with proper law enforcement investigations into crimes.

8. **This Commissioner and Chief of Staff have now compromised the integrity of the Governor's Office and his policies against sex crimes within the state.** With so many witnesses in the meeting the word is already getting out and will continue to get out. Morale will continue to drop and civilians will no longer wish to join the National Guard, unless they are looking for an organization that will allow them to get away with committing crimes.

9. POC this matter is the undersigned at Kenneth.blaylock1@us.army.mil, (907) 428-7523 work, or BOI cell.

Encl: 1

KENNETH T. BLAYLOC
LTC, AR, AKARNG

I have been informed that at least the following personnel were present in addition to Major General Katkus and BOI/PR:

SSG Jeremiah Ladenburg, COS assistant
Major Joe Lyon, COS assistant
Major Elijah Waters, 1-297 CAV SQDN
Lieutenant Colonel Dan Collins, JAG
Lieutenant Colonel Rick Koch, Senior Chaplain
Lieutenant Colonel Todd Lowe, Senior Army Advisor
Lieutenant Colonel Jane Lowery, Counter Drug and EO officer
Lieutenant Colonel John McShane, G1
Lieutenant Colonel Peter Savage, BfSB S3
Lieutenant Colonel William Smith JFHQ
Lieutenant Colonel Joe Streff, Deputy USP&FO
Lieutenant Colonel Mike Thompson, DOMS/G2
Lieutenant Colonel Emma Thyen, Deputy G1
Colonel Leon bridges, DOL/G4
Colonel Dave Osborn, BfSB Commander

Upon receiving letters on 10-15-10 from Mr. [BOI/PR redacted] & LTC Kenneth Bloyloch outlining several concerns including National Guard members in inappropriate, questionable and possibly illegal activities & Referencing General Kathys & [BOI/PR redacted] I discussed the matter with the Governor & Cindy Sivers Deputy Chief of Staff

After Consultation it was decided to seek outside law enforcement to request an investigation into the reported allegations.

I had requested our Chief of Security in the Governor's office to try & obtain a direct number for the Agent in Charge at the F.B.I.

On or about 10-19-10 I called & Scheduled a meeting with SAC Kevin Fryskie at the F.B.I. later that week I had a personal meeting with him explained that I needed his assistance in investigating a member of our Cabinet General

Tom Kraus. I explained what had been disclosed to me & the source & the many allegations of potential criminal activities happening at the Department of Military and Veterans affairs, specifically the Alaska National Guard.

SAC Frydlie listened to my description of these allegations and at the conclusion of that conversation he had indicated that he would look into it & get back to me.

Several weeks later not hearing from him I left several messages for him to call me with any updates he might have. It took another few weeks before I made contact with him.

At the point I finally made contact he indicated to me that all that had been investigated and there was nothing to these allegations (sort of blowing me off in his response to me). He mentioned he

these claims had been looked into before.

I briefed the Governor on to the response I got from MR. Frydrie.

This was approximately sometime in late Nov early Dec 2010.

BOI/PR

BOI
Anchorage, Alaska 99502

December 21, 2010
Office of the Governor
P.O. Box110001
Juneau, AK 99811-0001

Dear Governor Parnell:
I am writing to you because of my deep concern for the morale and welfare of the men and women of the 176th Wing at Kulis ANG Base. It is my opinion that the unethical behavior of the commander of the Alaska Air National Guard and her obvious lack of respect for the 176th wing leaders is causing serious morale problems within the wing. In addition, I believe that BG McManus' misguided and overly ambitious vision has damaged our reputation as a whole with respect to how we are viewed in the eyes of National Guard Bureau (NGB) and other units nationwide. BG McManus' questionable behavior and actions are causing the overall deterioration of the best Air National Guard Wing in the nation. Before I go into detail, I will take this opportunity to introduce myself and provide you with my background which will hopefully demonstrate to you that my concerns are credible.

My name is BOI I recently retired from the 176th Wing with over BOI years of total military service. Approximately BOI years was served within the 176th Wing. I have also worked as a BOI for approximately BOI years. I spent two of my BOI years at other ANG units. I have several skill sets and have worked in several squadrons over the past BOI years. Because of my unique career, I have either worked with or have a friendship with airman all over the wing. Everyone I talk to is concerned.

For the past two years, I have seen morale continue to decline within the wing and, equally important, our once excellent reputation with NGB has come into question. Yes, there will always be some disgruntled employee or member with a wing our size but for the first time since my ANG career began, poor morale and concerns for the unit is wide spread. Every decision the wing commander has made regarding necessary personnel cuts and changes were publically overridden by BG McManus. It is so public, that it is obvious to all in the fulltime force. The current wing perception is that the 176th Wing is operated by BG McManus not BG Foster. BG Foster is a brilliant man and a great leader, yet in the past year all major decision affecting the 176th wing have come from State HQ.

It is common knowledge within the wing that NGB chastised State HQ for demanding and procuring an additional mission (C-17 associate) when the Alaska Air National Guard had the lowest end strength in the nation. I recently learned from a friend and colleague that the State Command Chief Dennis Hogan, at the direction of BG McManus, was interfering with the wing non-participation program within the Maintenance Group. The State Command Chief has been calling members who under the guidelines of the program were receiving punitive action. My friend stated that he was calling these members promising no punitive action if they would come back and participate for at least a few more months.

Another widespread perception is that BG McManus will "take care" of the ANG members that she likes personally. She demonstrated this by moving a member whose position was lost to the State HQ while others are left to take their chances. The member had worked in vehicle maintenance most of his career; and was moved to an administrative position with no known experience. Members of the wing also believe that the opposite is true as well. It is believed that if a member's actions are derogatory towards her leadership or have negatively impacted her career, BG McManus will take reprisal. This has been demonstrated by refusing to promote the Maintenance Group commander to Colonel. The Maintenance Group commander is assigned to a Colonel billet, has received the appropriate approval from higher headquarters, yet after two years she is still not promoted. Holding a promotion at State level after all other approvals have been granted is to my knowledge unprecedented.

Ask any full time 176th wing member why and the answer will be "because she somehow got in BG McManus' bad side".

BG McManus demonstrates a total lack of regard and respect for the 176th wing commander. The "final straw" that prompted me to this action was the announcement of the change in command. I had heard a rumor that BG Foster was being replaced so I did what I always do. I went to his office and asked his assistant. The assistant said that apparently the rumor is truth. She had been receiving calls from the Air Guard unit in Fairbanks. BG McManus had visited the 168th Air Refueling Wing and announced that their current wing commander would be leaving to become the new 176th wing commander. She also stated that BG McManus denied the action however one week later it was officially announced. I was appalled by the fact that she had not given BG Foster the courtesy of meeting with him in person first to announce her decision.

BOI I was hired and transferred to BOI I witnessed first hand how poor leadership and a poor reputation in the eyes of NGB affect a wing. Unfortunately, all the warning signs are in place at my wing in Alaska now.

Many years ago a leader and member of the 176th questioned me about my loyalty to the wing. This was my reply. "I joined this unit at BOI years old because the recruiter told me that the guard was a family. I BOI BOI/PR I have many brothers, sisters, uncles and aunts and while sometimes we are a dysfunctional family, we are a family and god help the person that bad mouths or does harm to it."

We were a family however most will tell you that we are not anymore. I personally attribute that to the misguided leadership of BG McManus.

I love the 176th wing and I know that it was the absolutely best unit in the nation. Until recently, I would beam with pride when I talked of my membership in the wing. My retirement came as a blessing; not exactly how I thought I would feel.

Please save the 176th Wing.

BOI

Mason, Janice L (GOV)

From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Tuesday, January 04, 2011 9:55 AM
To: Mason, Janice L (GOV)
Subject: 2nd letter for the Governor...
Attachments: Better Copy.pdf; Better Copy_1.pdf; Better Copy_2.pdf

Governor Parnell,
I will be brief as I know you are busy. It is very important that you have this information.

As a chaplain, I spend a lot of time with our Air National Guard Members. I am an advocate for the airman and an advisor to the Commander. Without me digging or planting information, these letters represent a consistent voice throughout the ANG. The individuals who talk with me would normally be able to work in their chain of command, but I continue to hear the chain is broken. It is with that in mind, I appeal to you on their behalf. You are the Commander and Chief of the Alaska National Guard. I am asking you to please hear the voices of the people being impacted. I am consistently hearing, as is reflected in the letters I have been sending you, our crisis rests with two primary individuals. There are several other individuals who have spoken with me, who have the experience and expertise to speak to the current situation.

Thank you for your consideration on these very important matters! I am constantly in prayer for you!
Chaplain Matthew Friese

GENE L. RAMSAY
5370 Otter Lake Road
White Bear Lake, MN 55110

December 29, 2010

The Honorable Sean Parnell
Governor of Alaska
P.O. Box 110001
Juneau, AK 99811-0001

Dear Governor Parnell,

I am writing to express my grave concern regarding the developing negative situation in the Alaska National Guard. Serving in the Alaska Air National Guard was a highlight of my life and I consider it my life's work. Even from a distance, I continue to be interested in preserving its fine name, heritage, capability and welfare. I have been contacted, unsolicited, by current and former members of the Alaska Air National Guard regarding the intolerable conditions and declining morale due to the actions and poor leadership of Brig Gen McManus.

Through these contacts I have come to believe that Brig Gen McManus has created a hostile work environment, has issued inappropriate orders, has practiced profound micro-management, has abused her power, has surrounded herself with "yes men" and has practiced reprisals against good, dedicated, professional, high-performing Air Guard members. Any one of these could be grounds for removal.

I joined the Alaska Air National Guard from the Air Force in 1976 as a young Captain and over 28 years later I retired in 2005. In all of those years I was never aware of such inappropriate and morale-destroying behavior on the part of an Air Guard senior leader until now. I have been acquainted with Brig Gen McManus for about 20 years and I believed that she was a professional, competent officer with a bright future who had the best interests of the organization at heart. But I now believe the old adage "absolute power corrupts absolutely" applies. It appears that since attaining senior officer rank she has put her personal interests above those of the organization. I believe the future survival and success of the Alaska Air National Guard is at stake.

Specifically, I understand that she has repeatedly blocked the promotion of a fine Maintenance Group Commander, Lt Col Patricia Wilhanks, with whom she does not get along, to the rank of Colonel. This is ironic since I believe Brig Gen McManus bills herself as a champion of women's rights. It also hurts the unit because the Wing has a diminished voice, when dealing with the Air Force and other units, when one of its group commanders is not allowed to hold the rank of full colonel. I also understand that she materially slowed the promotion of Maj Thomas Stephens to Lt Col for unjustified reasons.

I understand that when the Alaska National Guard Officer's Association (ANGOA), *at your request*, sent recommendations to you for Adjutant General, they did not include Brig Gen McManus on the list. This evidently caused her to become infuriated with ANGOA President, Col Bob Doehl. I understand that she subsequently directed a superb leader, 176th Wing Commander Brig Gen Charles Foster to selectively non-retain (fire) Lt Col Wilbanks and Col Doehl, demonstrating reprisal. When Gen Foster balked, she reportedly said something to the effect that she couldn't fire Wilhanks and Doehl but she could certainly fire him (Foster). Now I understand that it has been announced that Brig Gen Foster is being neutered via a transfer to a staff position at Air Guard State Headquarters. I believe to further punish the 176th Wing, Brig Gen McManus plans to bring in a friend from outside of the 176th to replace Gen Foster. Furthermore, the spouse of Gen Foster's pending replacement is being considered to temporarily fill the vacant 176th Wing Vice Commander position, a proposal so wrong that it's hard to find words to express it. These situations regarding the 176th Wing leadership send a terrible message to the members of the 176th Wing that none of their senior officers has what it takes, which is patently untrue.

I believe the negative environment has driven off some exceptionally outstanding officers who grew weary of the buffoonery at the top and retired or transferred rather than being continually subjected to it. The list includes Brig Gen James Robinson, Brig Gen Tony Hart, Col Timothy Grams, Col Donald Keese, Lt Col Peter Katinszky, Lt Col Laura Kelm, Lt Col Karen Mansfield and (then) Maj Marie Wauters.

I believe Maj Gen Katkus is probably aware of or has concurred with some of Brig Gen McManus' inappropriate behavior and actions but hasn't intervened. He should have taken steps along the way to rein her in and discipline her when appropriate, but I now believe that this has gone on far too long and he too must be held accountable.

I don't believe in bringing up problems without offering solutions. The people and mission of the Alaska National Guard are far too valuable and important to the State and Nation to suffer any longer under the present top leadership. The troops deserve better. With the exception of the present top leadership and their cronies and sycophants, I believe few with knowledge of the situation and the people involved would find fault with the following recommendations.

My recommendations for Adjutant General are Brig Gen Charles Foster, ARNG COL Michael Bridges, Col Robert Doehl, Col (ret) Alan Barber or Col (ret) Janice Stritzinger.

My recommendations for Assistant Adjutant General (Air) are Brig Gen Charles Foster, Brig Gen (ret) Tony Hart, Col Robert Doehl, Col (ret) Alan Barber, Col (ret) Janice Stritzinger or Brig Gen (ret) James Robinson.

My recommendation for Assistant Adjutant General (Army) is ARNG COL Michael Bridges.

My recommendations for Commander 176th Wing are the continuance of Brig Gen Charles Foster or Col Carlisle Lincoln, Col Timothy Cathcart, Col Timothy O'Brien, Lt Col Mark Hedlund, or Lt Col Thomas Bolin.

My recommendation for 176th Vice Commander is Col Robert Dochl.

Most senior military leaders have some kind of power base. I have given a lot of thought about what constitutes Brig Gen McManus power base. I believe she does not derive her power from the usual sources: from the respect and admiration of her troops, from politics, peers, professional competence or community contacts; rather I believe her power-base is built on fear and intimidation, which is a sad state of affairs. Although her inappropriate actions have been going on for a while, her troops are afraid to complain because they fear the result would be reprisals against them.

On a personal note my wife Kathleen and I were very pleased to meet you briefly in the Fall of 2006 at the Palin/Parnell campaign rally at Tanglewood Golf Dome in Anchorage. Also, I received a nice "thanks but no thanks" letter from you after I applied, via my 12 August 2009 letter, to become your Adjutant General/DMVA Commissioner.

I know you are concurrently receiving similar input from other reliable sources and I urge you to digest all of it and then do what's right to protect, preserve and promote that very special resource: the members of the Alaska National Guard. They deserve it.

Thank you for your attention in this matter. I will be attending the Kulis ANGB Fly Away Closure Ceremony on February 12th and hope to see you there. In the meantime, if I can be of any more assistance, please contact me at my above address or via phone at home [BOI] or cell [BOI].

Very Respectfully and Sincerely,

Gene L Ramsay

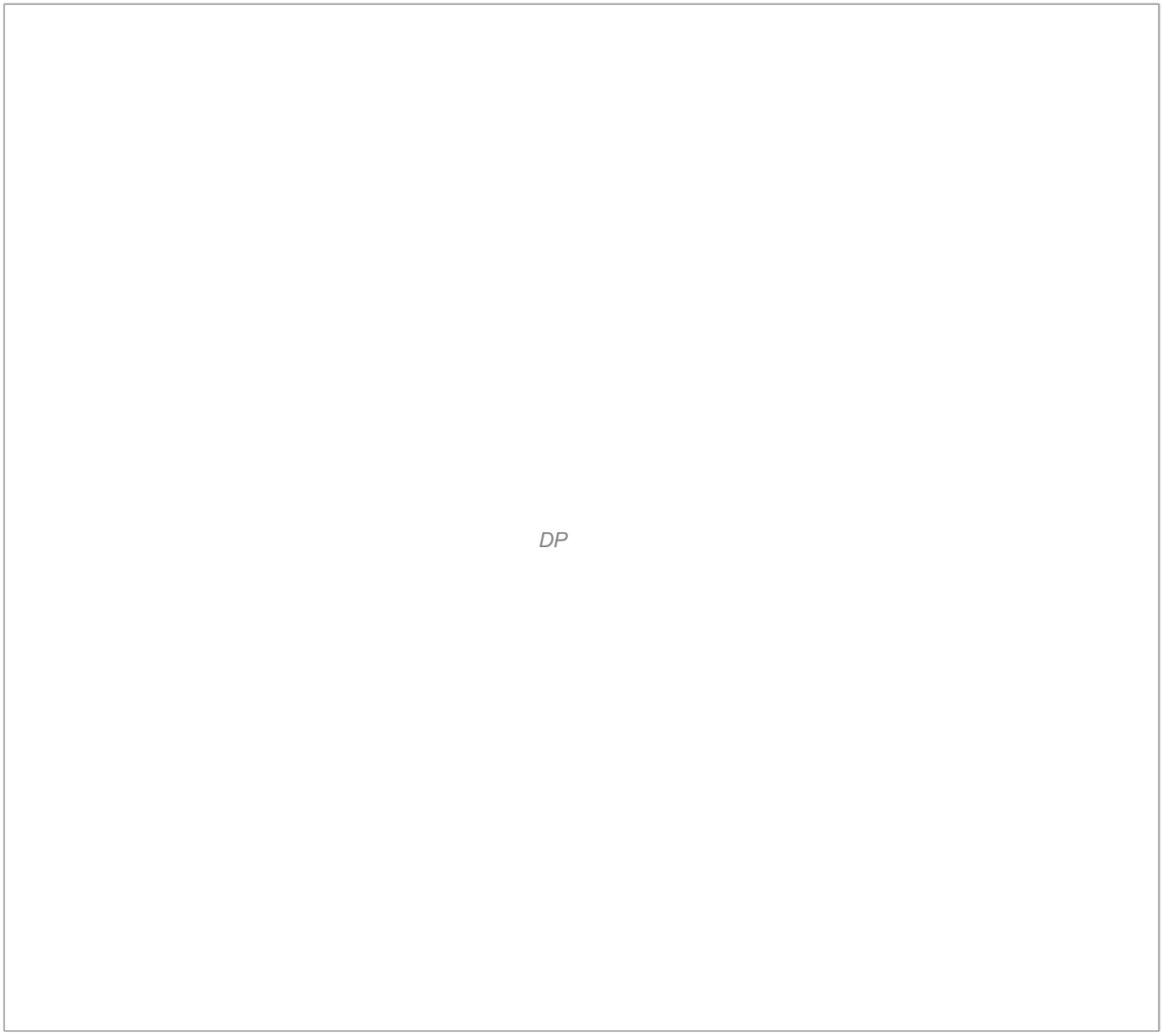
Gene L. Ramsay, Brig Gen, AKANG (ret)
Past Commander, 176th Wing
2002-2005

Nizich, Michael A (GOV)

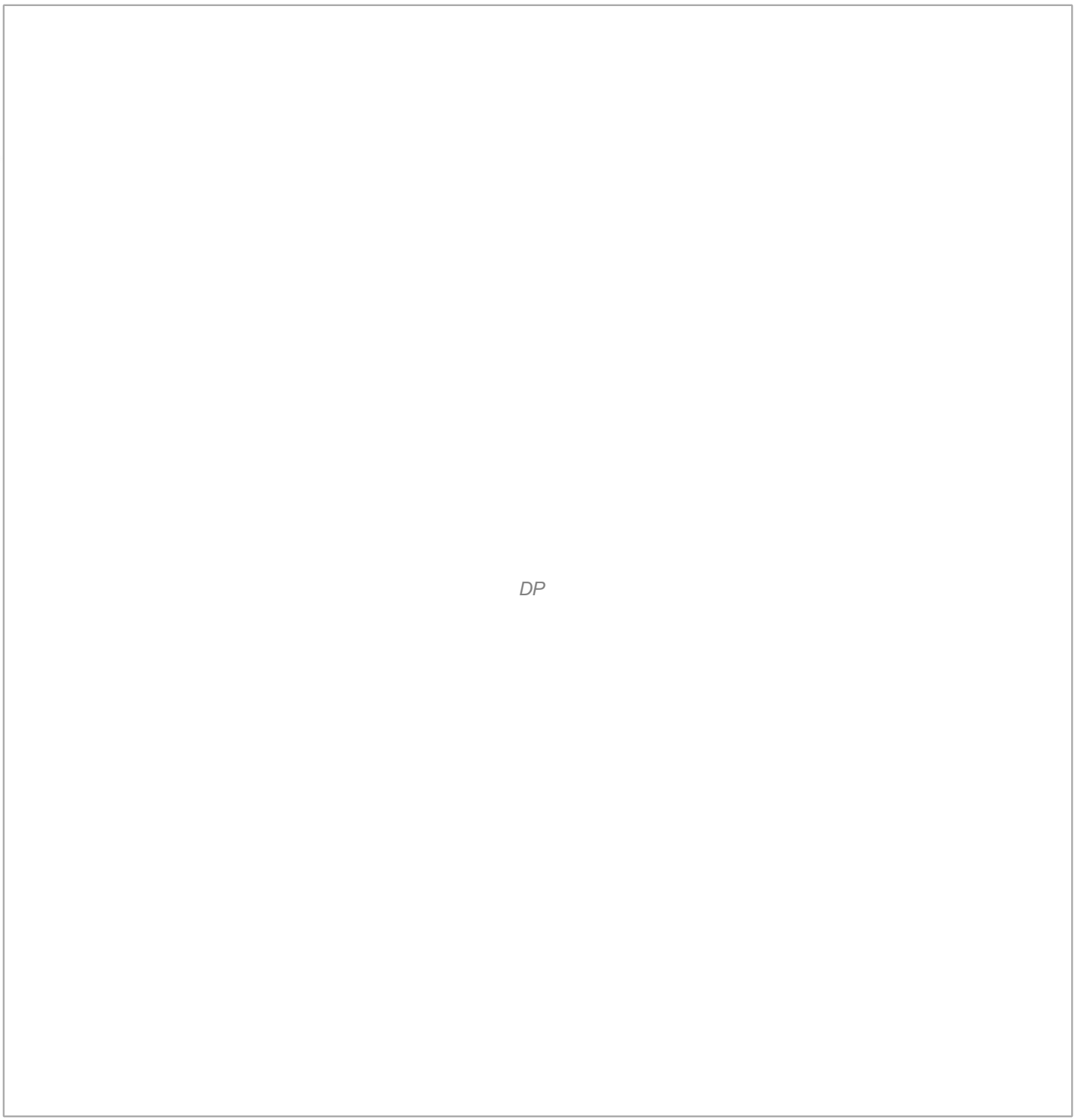
From: Katkus, Tom MG MIL NG AKARNG <thomas.katkus@us.army.mil>
Sent: Monday, January 10, 2011 12:31 PM
To: Nizich, Michael A (GOV)
Subject: Uniformed Services Life Cycle Management Proposal (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: FOUO

Mike



DP



Classification: UNCLASSIFIED
Caveats: FOUO

GOV

Nizich, Michael A (GOV)

From: Katkus, Tom MG MIL NG AKARNG <thomas.katkus@us.army.mil>
Sent: Sunday, January 16, 2011 11:32 PM
To: Nizich, Michael A (GOV)
Subject: Follow-up

Mike

At 2109L , Alaska NG JOC was informed by Maj. Spring Ellemverger (from the 3rd Medical Group) that BOI/PR has passed away at 1945L. BOI/PR

PR/BOI

Katkus

PR/BOI

Robert A. K. Doehl
2024 Esquire Drive
Anchorage, AK 99517-1345
BOI

January 25, 2011

Governor Sean Parnell
Office of the Governor
Post Office Box 110001
Juneau, AK 99811-0001

Reference: Retaliation in Alaska National Guard

Dear Governor Parnell,

Thank you for your ongoing concern about senior leadership ethics and morals in the Alaska National Guard. The Alaska National Guard's members play a crucial role in responding to both federal and state missions. They will only be effective however if their leaders are both focusing on readiness for these missions and acting in such a way to instill full trust and confidence in them by members of both the Alaska National Guard and the general public.

Unfortunately, two actions very recently by Major General Katkus and Brigadier General McManus are creating the perception that they are responding to queries your office has made by retaliating against those they suspect to have provided you information. The two individuals were officers of the Board of the Alaska National Guard Officers Association when it ranked TAG applicants and did not rank Brigadier General McManus as highly qualified; it appears that Alaska National Guard senior leadership has decided that ANGOA is behind "the letter writing campaign to Governor Parnell" that they have complained about to both the Alaska Army National Guard and 168th Air Refueling Wing colonels. It appears that the two individuals, whom I believe have not provided information for your queries, have been found guilty by previous association with a group who spoke in candor to you for the welfare of the Alaska National Guard.

Last week PR Brigadier General McManus instructed Brigadier General Foster to place a hold on PR 's promotion three days before it became effective PR . The purported reason was because PR Blocking a promotion three days beforehand for a condition that has existed for a substantial period of time PR , is an unprecedented abuse of authority. It is also completely inconsistent with direction General McManus has personally provided in at least a half dozen other personnel matters in the last six months. If blocking this promotion was based on leadership concern and not pretense, the initial intent to block the promotion would have been done by memo and provided PR an

opportunity to respond and provide PR position. Moreover, it would have been done six months ago when this promotion was first forecast to allow PR time to correct the condition if it is indeed unacceptable. A verbal notice three days before the promotion date ignores the normal personnel practices to assure fairness and empower the individual to meet leadership's reasonable expectations. Instead, this lifetime Alaskan's career has been blind-sided.

Yesterday, General Katkus instructed Brigadier General Banez to tell Colonel Mike Bridges that he had changed his mind over the weekend and that COL Bridges would not move into the Alaska Army National Guard Chief of Staff (COS) position next month as previously announced. He provided no explanation other than that he has changed his mind. Note: although both positions are militarily "colonel" positions, the Chief of Staff position is a higher federal pay grade, GS-15 vs. GS-14, for the weekday duties performed by the incumbent. The financial impact on COL Bridges and his family could be tens of thousands of dollars per year. Instead, General Katkus has decided to place COL Cathy Jorgenson in the COS position. COL Jorgenson has not commanded a unit in rural Alaska like COL Bridges did when he voluntarily moved to Nome for three years to command a battalion. COL Jorgenson has not deployed like most of the Alaska Army National Guard has and COL Bridges did when he worked in Iraq for a year assisting the Iraqis with nation building. In short, two of the best publicized career enhancers do not support this eleventh hour change. The appearance is that some other animus is driving General Katkus. Frankly, the most apparent motivator is frustration with the information provided to you and Mike Nizich's recent queries about the Alaska National Guard, which General Katkus has described as frustrating.

Neither of these personnel actions have been publicized beyond the affected individuals and a few involved in the personnel processes. In order to avoid further retaliation against them, I respectfully request that any queries into their circumstances be done in a manner as to not make it appear that they provided this information to you. Please feel free to call me if you have any questions. Thank you again for your attention to this matter.

Sincerely,

//SIGNED//

Robert A. K. Doehl

BOI/PR

Governor Sean Parnell
Office of the Governor
Post Office Box 110001
Juneau, AK 99811-0001

28 Jan 11

Re: Retaliation Actions by Leaders in the Alaska National Guard

Dear Governor Parnell,

Thank you very much for listening and taking action regarding our concerns with the current leadership in the Alaska National Guard. I wrote to you last month and outlined my specific situation regarding Brig Gen McManus' mistreatment of me and the complaint I filed with the Secretary of the Air Force Inspector General (IG). Recently, I learned that two people whom I serve with on the Alaska National Guard Officer's Association (ANGOA) board were denied promotional opportunity and I felt compelled to tell you the ANGOA story and to further elaborate on the retaliation actions against me and my squadron commander, Lt Col Griesbaum, since we first started writing to you in December 2010.

When I first met MG Katkus, I liked his personality and straight forward demeanor which is one of the reasons I voted for him when ANGOA was asked by you to give our recommendation for TAG position in fall 2009. This request caused our 10-person board quite a bit of consternation. The majority of us agreed early on that we could not produce a generic eligibility letter because of the large volume of emails, calls and side-bar conversations with our members voicing concerns with current leadership. Prior to the vote, two board members abstained from voting and three others gave their votes as proxies to other board members because all of them feared retaliation if Generals Katkus and McManus were not top in the ranking list. Five board members (I was one of them) met to vote on TAG nominees; one was a retiree and four of us were actively employed by the Alaska National Guard. We decided to not meet in our normal location in the armory because it is known that MG Katkus routinely monitors communications in that room. Instantly the vote produced four clear leaders with Brig Gen McManus and MG Katkus tied for number five. We discussed writing a letter with only four most qualified nominees, but decided that wouldn't be fair since it didn't follow the rules identified from the beginning. So we voted again to break the tie for position number five. It was obvious from the beginning that the Army was voting for Brig Gen McManus and the Air was voting for MG Katkus; if either one of these individuals were good leaders, their respective organization would have carried them, even if only out of service paternalism. In the end, MG Katkus made the fifth position by a single vote. When we sent our recommendation forward, we deliberately did not numerically rank order the candidates, but MG Katkus learned that he was number five and almost didn't make the most qualified list. Needless to say, he was extremely angry with ANGOA believing it sent a message of no-confidence for senior Alaska Guard leaders.

MG Katkus showed his displeasure with ANGOA when he and the AKNG generals attended the October 2009 board meeting, which was the first meeting any of these individuals had ever attended. Their sole objective was to berate this non-profit board for providing a recommendation to you and to attack our process. For 45 minutes, a heated discussion ensued with MG Katkus leading the charge. It was because of their behavior Col Doehl and I met with Ward Hinger of your office a week later to voice our concerns regarding potential retaliation and the immature attitude of these senior leaders. While I suspected they would not instantly retaliate against the board members, I knew in time all our careers were in jeopardy. I was the first person of the four voting members they could influence to feel their wrath.

In BOI/PR, Brig Gen Foster submitted me for promotion and Brig Gen McManus denied it. I elevated my opposition to MG Katkus. He upheld her decision stating that my unit had not met the recruiting standard set forth by the ATAG. During the meeting with Generals Katkus and McManus, he expounded upon how he does not tolerate retaliation in his organization. I found his words incredulous because two months prior he told me that he would support a promotion recommendation for me, and the only thing that had changed was my involvement in ANGOA and our visit to your office. Four months later, AKNG leadership proved me right when both of them approved a promotion recommendation for Lt Col Stevenson, 168 MSG/CC, to colonel even though his unit manning was below ATAG standard. Their decision to deny my promotion because of unit manning was just an excuse for their retaliatory behavior. I never elevated this issue to your office but instead decided to submit a retaliation complaint to the Secretary of the Air Force Inspector General (SAF/IG) as an addendum to my original complaint of abuse of authority, of which both are currently in coordination at the Department of Defense.

Over the course of the year, the other three board members that voted that day have experienced similar fates. Col Doehl was told by Brig Gen Foster, 176th Wing Commander, he would not be considered for the Vice Wing Commander position, and would be non-retained this year, specifically because of his role in ANGOA. Major Spear-Budd was denied promotion this past month and Col Bridges was denied moving into the Army Chief of Staff position and was denied one of the general positions two months ago despite his high qualifications. While MG Katkus may say that he doesn't retaliate and he doesn't support those that retaliate, his actions speak otherwise.

Retaliation is rampant in the Alaska National Guard by our senior leaders, especially against those that speak candor as we are ethically obligated to do. They do this by denying promotions as the preferred method to exact revenge, but also by initiating repeated Command Directed Investigations (CDI). In my 20 plus year in the military, I've never been involved in a CDI as either a subject or witness, but in the past six months my unit has experienced four of them. CDIs are extremely stressful; raise havoc on a unit and can threaten a person's career and should be used only in rare circumstances. However, our current leadership routinely initiates them as a means to discredit commanders and wield as a weapon. So much so that when I called over to the Area Defense Council on JBER to inquire about the legal rights of subjects, I was told they've seen a high increase of CDIs by the Alaska Air National Guard and members requesting help.

Their intensity against Lt Col Griesbaum and I increased after we started to communicate with you in December. Because of my involvement in ANGOA and the complaints I filed with SAF/IG, it became apparent that senior leadership believed I was part of the letter writing campaign to your office. In mid December, they initiated a CDI directly against us for allegations by a disgruntled employee pertaining to some events that occurred years prior. We were never given the opportunity to explain our side of the

story before an investigation ensued as should have happened as part of the screening process. In addition, they have abused the process by allowing the investigator, Lt Col Stevenson (168 MSG), to frame up the allegations which is a clear violation of the CDI regulation because of the obvious conflict of interest. More than 20 people were interviewed by the investigator, hundreds of man-hours were lost to investigate bogus allegations that were never pre-screened as required and are now proving unsubstantiated by the investigation.

To make matters worse, after you inquired about BOI/PR hostile work environment claim, they opened another COI against my organization to "address safety and security concerns within the 176th Maintenance Group". In reality, the allegation should have been against the individual that BOI/PR claimed was causing the hostile working environment. When I asked the investigator why the allegations were on my organization and not the accused, he explained that senior leadership did not want to narrow the scope directly to him. This is another perfect example of the abuse of process utilizing Command Directed Investigations. When this situation first appeared, they asked me for a timeline of events which I have attached to this letter.

The bottom line is that Generals Katkus and McManus won't stop retaliating once the ANGOA board members leave the guard. Retaliation is in their nature much like the fable *the Scorpion and the Fox*. MG Katkus chose Brig Gen McManus, Col DeHaas, Col Osborne and Col Wenke as his senior advisors because they depict his leadership traits. The frustration you are seeing from the masses is an accumulation of poor leadership and it starts at the top with MG Katkus. Everything rises and falls upon leadership and we desperately need new leadership. There are so many other qualified candidates from retirees to on-board guard members whom we can trust to lead our organization. Generals Katkus and McManus are not the only ones qualified for these positions. Thank you again for hearing our concerns and taking action to resolve this most complicated situation.

Sincerely,

BOI/PR

1 Atch - Timeline

4 Jan 11

MEMORANDUM FOR 176[TH] Vice Wing Commander

FROM: BOI/PR

SUBJECT: Time line of Hostile Work Environment

1. Below is a chronology of recent events surrounding the Hostile Working environment involving BOI/PR and BOI/PR The information is true and correct and true to the best of my knowledge.

- March 2010-Oct 2010
  - BOI/... is told he will be non-retained in 2011 after 22 AGR years of military service. He is upset and begins acting erratically and making false allegations against MXG members
  - By-passes chain of command and sends emails/schedules meetings with Wing Commander, Command Chief and State Command Chief
  - 6 Oct 10 – I met with BOI/... concerning allegations to State Command Chief and Wing Command Chief ; requesting he identify his concerns via email so I could address them
  - 14 Oct 10 – I met with BOI... to address his concerns regarding lack of training. feedback, Performance Reports. I offer him counseling
  - BOI/PR and he request emergency leave to BOI/PR request is denied after coordination with 673[rd] ABW, PACAF and ANG

November 2010

- BOI/PR erratic ,angry behavior continues even after I meet with him
  - Refused to sign EPR without a "union" representative present, even though he's not a union member, he's an AGR
  - Made allegations that the unit didn't call him/or acknowledge him when his BOI/PR The squadron commander called him and I sent him a card
  - Accused me of receiving flowers from the unit for my birthday and that the unit didn't acknowledge his birthday; I actually received flowers from a friend outside the unit
  - Makes statements within the organization that BOI/PR for Brig Gen McManus and that Brig Gen McManus doesn't like me so she'll side with him
  - Supervisors and employees start to complain about his behavior – one minute he's happy, the next he is mad/sad. Very "bi-polar" tendencies
  - MOF Commander and Supervisor repeatedly offered help and counseling
- Ask Col Doehl what I should do about the situation and he recommends I contact HRO
- On 16 November 2010, I call HRO requesting help with the situation; told to document, provide counseling and do not retaliate

- December 2010
  - 8 Dec 10 – Met with Chief Streit, Wing Command Chief, about an email that BOI/PR had sent to him and BCC'd Chief Hogan, State Command Chief. The email accused both BOI/PR and I of "beating" up his wife regarding the Children's Christmas Party. The entire email was directed towards BOI/... and her involvement with KSEA and the party. BOI/PR was able to prove that I wasn't involved and that the other allegations were false. Chief Streit sent an email to BOI/... saying he talked to us but he didn't refute BOI/PR claims.
  - 8 Dec 10 – I call HRO, Col Jorgensen, to request help with the situation. I am told once again to document and that they will stop by on the 20 Dec to get "eyes on target" with the situation and talk to BOI/PR She also tells me she has to be careful because BOI/PR wife works for her.
  - 8 Dec 10 – I send out an email to Brig Gen Foster, Col Jorgensen and Chief Streit refuting BOI/PR claims that BOI/PR and I "beat up" his wife. No response from anyone on email.
  - 9 Dec 10 - BOI/PR is visibly upset with the accusations made by BOI/... and his recent behavior; she tells Lt Col Griesbaum and I that she went to MEO, IG and Security Forces to seek relief and that she is scared of BOI/... I tell her that my hands are tied because BOI/PR has jumped the chain of command to Brig Gen Foster and that basically my command authority has been undermined. I also remind her that HRO said that we can't retaliate against him for complaining. I agree to elevate the situation to Brig Gen Foster. She is not happy with the situation and I feel frustrated because I can't adequately address her fears without appearing retaliatory. In addition, I tell her I didn't have support from Brig Gen Foster because of his relationship with BOI/PR
  - 10 Dec 10 – Lt Col Griesbaum tells me that MSgt Shull came to him about her fears regarding BOI/PR He also tells me that he contacted Lt Col Leisa Foster, Wing IG, regarding the situation and asked for help.
  - 12 Dec 10 – BOI/... calls me at home during the dinner hour because BOI/PR filed a civilian stalking order against him. It was dismissed by the courts. He was extremely upset and mad at BOI/PR He demanded that I take action against BOI/PR because she is an AGR and she had no right to file in the civilian courts.
  - 12 Dec 10 – I call Col Wenke looking for help and explained the situation to her. She agrees to help and asks me to send her all of our documentation on BOI/PR
  - 13 Dec 10 – I engaged BOI/... in the morning to check on his mental stability and to offer help. He was exceptionally irritated and wanted to engage me on why I wasn't holding BOI/PR accountable for filing the claim. I told him the situation is being handled by the Vice Wing and Wing Commander. I instruct him to stay away from BOI/PR until this is resolved.
  - 13 Dec 10 – I met with BOI/PR to find out more about the civilian stalking charged. She shared with me the TAG's policy on Hostile Work Environment and why she was afraid of BOI/... I asked if she wanted to work from home for the next few days. She declined because she was working on a project in the office. Also, she would be leaving early today and coming in late tomorrow because of childcare issues. I directed that she stay away from BOI/... and that we were all here to help.

- 13 Dec 10 – Discussed relocation alternatives with Col Doehl. I wanted to move BOI/PR because his job duties were portable while BOI/PR supports the entire MXG senior staff. Basically, moving her was more of an impact to the organization. Col Doehl recommended the BRAC office for BOI/PR
- 14 Dec 10 – Provided documentation on BOI/... and BOI/PR statement to Col Wenke. I was told that Brig Gen Foster would review the information and provide a way-forward. She called me later in the afternoon to discuss a written military no-contact order. I was told that legal was producing written language to include in the military no-contact order, but I wasn't allowed to initiate them until Brig Gen Foster approved them. She told me that it looked like a CDI was being initiated by Brig Gen Foster to resolve the situation. She told me not worry about the CDI because it is a good thing and will help resolve this conflict.
- 15 Dec 10 – I drafted the military no-contact orders and met with Brig Gen Foster in the morning. He made changes to both letters. Both letters were given to them in the afternoon. During this meeting, he told me that he was initiating a CDI but it was not about the Hostile Work Environment. BOI/PR had sent him a six-page letter with several allegations and he was investigating his claims, apparently against me.
- 15 Dec 10 – After I gave the no-contact order to BOI/PR she expressed apprehension with both her and BOI/... working in the same building. I emailed Brig Gen Foster with her concerns and recommended that BOI/... be moved because his job was more portable. He did not agree with relocating BOI/... because BOI/PR was "uncomfortable" and he did not believe BOI/PR was a credible threat. He recommended moving both of them.
- 17 Dec 10- I emailed Brig Gen Foster and expressed my disapproval with the situation. I stated that I believed he was more concerned with addressing BOI/PR allegations than BOI/PR safety concerns. Furthermore, initiating a CDI on me and my organization was not helping the situation and actually ties my hands with any future actions.
- 17 Dec 10 – Chief Streit called me and said he was taking BOI/... out to lunch because he was feeling very down.
- 17 Dec 10 – Maria Pranke requests a meeting with me to discuss BOI/PR behavior and statements. According to her BOI/... has repeatedly pressured her to not say anything bad about him because they are friends. She is concerned by his irrational behavior and demeanor. She tells me he has a "hate" list but she doesn't know if BOI/PR is on it or not.
- 18 Dec 10 – Brig Gen Foster sent me an email asking me how I plan to resolve the conflict. This was a surprise to me because up to this point I had been told the Wing Commander was addressing the issue. He recommended I contact HRO.
- 18 Dec 10 – I see BOI/... at the Children's Christmas Party and he is working closely with BOI/PR at one of the booths. It created the appearance of favoritism when all parties should be neutral and supported BOI/PR previous "hallway" comments regarding his relationship with the Fosters.
- 20 Dec 10 – I email Brig Gen Foster's with a plan to physically relocate both individuals to other buildings. We met to discuss the new no-contact orders and relocating them to different buildings. He debated with me on the viability of BOI/PR claims. I told him that

he needed to discuss this with BOI/PR not me. He stated that if BOI/... wants to talk to him, his door is always open. I passed this information on to BOI/PR

- 22 Dec 10 – I talk to HRO, SMSgt Karl Howard, about conducting some type of mediation. He said that a CDI was needed on the events surrounding BOI/... and BOI... before he would even consider reconciliation.
- 22 Dec 10 – I email Brig Gen Foster with HROs requirement for a CDI. He doesn't agree that a CDI is required, but now says it is my decision. He recommends that the CDI be used for information gathering and not accountability
- 23 Dec 10 – I reconnect with SMSgt Karl Howard to discuss opening up a CDI. We agree to initiate one after the Holidays. Both Karl and I would be on leave all week and BOI/PR was gone, too.
- 23 Dec 10 – I submit an EEO complaint on Brig Gen Foster for gender discrimination supported partly by his actions/statements about BOI/PR and the situation
- 2 Jan 11 – I sent an email to HRO stating that I don't believe that I have the authority to execute a CDI. If I do nothing, I'm derelict in my duties. If I initiate a CDI, it can be construed as reprisal. It's a lose/lose situation.

2 For any further information I can be reach at BOI/PR

BOI/PR

Nizich, Michael A (GOV)

From: Katkus, Tom MG MIL NG AKARNG <thomas.katkus@us.army.mil>
Sent: Thursday, February 03, 2011 10:28 AM
To: Nizich, Michael A (GOV)
Subject: RE: Core Values Regional Visits (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: FOUO

Mike

In discussion with several of my Adjutants General Army Peers in other states, the conversation immediately has turned to issues within the Air Guard. Many have expressed problems of character assignation and efforts to undermine the confidence in leadership. A lot of this stems from the significant changes that are occurring in our Air Force as missions and funding changes. Many don't like it and as a result, many of their governors are receiving many electronic communications similar to those our governor is getting. I don't know if it is coordinated or not, but it does seem to be the trend.

I provide this to you, as this is an exceptional step for the Director of the Air National Guard to transmit such a pointed and directed e-mail. Usually NGB positions are very "vanilla". I certainly look forward to your continued guidance in addressing Air Guard leadership, but I think it would be very prudent for us to be very deliberate in our approach. Lt Gen Wyatt will have much more to put out on this problem.

Thanks

Katkus

-----Original Message-----
From: Wyatt, Harry M Lt Gen MIL USAF NGB/CF [mailto:Harry.Wyatt@pentagon.af.mil]
Sent: Thursday, February 03, 2011 8:43 AM
To: Burks, William R BrigGen USAF ANG NVHQ/TAG; Schwartz, Errol MG NGDC; Katkus, Tom MG MIL NG AKARNG; Blalock, Abner MG NG ALARNG; Wofford, William MG; Salazar, Hugo MG NGAZ; Kight, Mary Brig Gen NGCA; Edwards, Howard M MajGen USAF ANG JFHQ-CO/TAG; Martin, Thaddeus MAJGEN NGCT; Vavala, Francis D MG NGDE; Titshaw, Emmett R Maj Gen NGFL; Nesbitt, William T USA NGGA TAG; Paulino, Benny M. MG GUARNG; Wong, Darryll DM Maj Gen HIANG; Orr, Timothy E.
(IA); Sayler, Gary L MajGen USAF ANG HQ-ID/TAG; Enyart, William L MG The Adjutant General; Umbarger, R Martin MG MIL NG IN ARNG; TAG-KS, BG Tafanelli; Tonini, Edward W Maj Gen NGKY; Landreneau, Bennett MG NG NGLA; Carter, Joseph C L MG NGMA; Adkins, James A. MG MD; Libby, John W MG; Vadnais, Gregory J MG NGMI; Nash, Richard C MG NGMN; Danner, Stephen L MG MIL NG MOARNG; Freeman, William L MG MIL NG MSARNG; Walsh, John E BG MIL NG MTARNG; Lusk, Gregory A MG MIL NG NCARNG; Sprynczynatyk, David A MG MIL NG NDARNG; Lyons, Judd H MG MIL NG NEARNG; Reddel, William N Major General NGNH; TAG-NJ, MG Rieth; Montoya, Kenny C.; Murphy, Patrick A; Ashenhurst, Deborah A MG MIL NG OHARNG; Deering, Myles L MG OK-ARNG; Rees, Raymond F MG NGOR; TAG-PA, Maj Gen Sischo; Vicens, Antonio J MG MIL NG PR ARNG; Bray, Robert MG; Livingston Jr., Robert E. MG SCARNG; Doohen, Steven R. Maj Gen NGSD; Haston, Max MG NGTN; Mayorga, Jose S. MG NGTX; Tarbet, Brian L.; Long, Daniel E MG NGVA; Rivera, Renaldo MG; Dubie, Michael D Maj Gen NGVT; Lowenberg, Timothy J MAJ GEN; Dunbar, Donald P Brig Gen NGWI; Tackett, Allen E MG (TAG) WV-ARNG; Wright, Edward MG
(WY)
Subject: Core Values Regional Visits

Adjutants General,

Over the last 12 months, there has been a disturbing trend of events that indicate some in the Air National Guard have lost perspective on the Air Force Core Values. Most regrettably, some of these deviations have occurred in key leadership positions within our States and wings. As a result, we have been mired in discussions with Air Force and DoD leadership in explaining the actions of a few, which is distracting us from our primary responsibilities of moving the Air National Guard forward.

To counter this trend, I have directed ANG leadership to develop a "Return To Core Values" briefing. Over the next several months, we will conduct a series of regional visits to speak with ANG leaders across the country. The purpose of this briefing is to pause and reflect on the Core Values; Integrity First, Service Before Self, and Excellence in All We Do. We will be sending further guidance in the near future, but for now, please support me in this endeavor.

V/r

Bud

Harry M. Wyatt III, Lt Gen, USAF

Director, Air National Guard

Classification: UNCLASSIFIED
Caveats: FOUO

Nizich, Michael A (GOV)

From: Matt Friese <mfriese@gracechristianalaska.org>
Sent: Friday, February 04, 2011 8:51 AM
To: Nizich, Michael A (GOV)
Subject: RE: Following up...

Good Morning,
In regard to the targeting, let me send you a letter outlining some of the thoughts expressed.

Please understand, I totally believe in the leadership of Governor Parnell, or I would have never contacted him in the first place. Because of everything that has happened to this point, there is a natural "uncertainty" that the concerns raised will go further than an expression and then a later retaliation. From your prior experience, I am sure you can empathize. The individuals who have been talking to me are uncertain change will take place. All hope it will because they love this organization they have given so much to and none are pushing for themselves to be elevated through this process. I have assured them that the process takes time; there are many state concerns being addressed; and our civilian leadership are people of integrity.

Again, I will work for unity and strength in the Alaska National Guard. I believe in peacemaking and reconciliation through honest communication. I personally have not one thing against any of the leadership in question nor have their decisions impacted me directly. If I can be of help, I am available to you.

Sincerely,
Chaplain Matt Friese

BOI

From: Nizich, Michael A (GOV) [mailto:mike.nizich@alaska.gov]
Sent: Thursday, February 03, 2011 12:58 PM
To: Matt Friese
Subject: RE: Following up...

Target in what way?
I think folks may be speculating that things will be implemented at a later date.

Mike Nizich
Chief of Staff
Office of Governor Sean Parnell

Alaska State Capitol Building
Third Floor
Juneau, AK 99811
PHONE: 907.465.3500
FAX: 907.465.3532

mike.nizich@alaska.gov
www.gov.state.ak.us

From: Matt Friese [mailto:mfriese@gracechristianalaska.org]
Sent: Thursday, February 03, 2011 11:17 AM
To: Mason, Janice L (GOV); Nizich, Michael A (GOV)
Subject: Following up...

Good Morning,
I know you have so many things on your plate, so I will be brief.

I am following up on the phone message I left for you yesterday. I have received information on an IG complaint that will come out in the next week. It has been in the works for over 2 years and if it goes the direction I think, it will have a significant impact on the senior leadership of the Alaska National Guard. Perhaps you already know, but if you don't, it would not be beneficial to be behind the curve on this.

Two questions I am having from commanders:

1. Is the information provided helpful, or do you have everything you need at this point? I absolutely realize this is one slice of a very large pie. For many, they have put themselves out there and feel vulnerable. Perhaps this is the time to keep quiet and stay out of the line of fire. What is being trickled down is that individuals are being targeted as a result of information provided. Please let me know if I have provided everything you need at this point, and I will discontinue.
2. Leadership is hearing everything is put on hold temporarily only to be implemented as planned later. Is that the case or can we anticipate real change to take place?

Although I can only imagine the amount of pressure you face with state concerns, I see the Alaska National Guard as one of high exposure. I have been really surprised at the high level of leadership who have taken a very intentional interest in what is happening. They have sought me out as I have done my normal ministry as a chaplain. I am thrilled to serve as a person of privileged communication, advocate, and advisor. When given the opportunity, I will speak the truth to individuals in any position and in every situation if it is helpful to them. I have nothing personally to gain through any of this and a lot to lose. I only want to see health and strength within the Alaska National Guard as I support my leadership.

Thanks for your help and leadership,
Chaplain Matt Friese

The Honorable Sean Parnell

Governor:

As a concerned senior enlisted member of the Alaska Air National Guard, I am writing this letter to request your assistance in correcting some issues that in my 18+ years in the Air National Guard with more than 12 of that in Alaska, I have never seen morale as low as I am seeing in the enlisted ranks now.

The main failure I see is the lack of trust in commanders as well as senior enlisted personnel and the continuous micro-management from the Alaska Air National Guard Commander, Brigadier General Deborah McManus. Commanders and superintendents cannot take care of their personnel and missions are suffering due to the never-ending barrage of data calls for information that personnel specialists assigned to Headquarters have the ability to obtain and pass along to the ATAG.

Another issue that has become a very hot topic since approximately the summer of 2010 is the personnel issues of excess and overgrades that were allowed under then Col McManus (while she was the Human Resources Officer) are being scrutinized (not saying they don't need to be fixed) but she has made comments that the "Wing" has been making this mess for years and now we have to fix it. While I agree with her about correcting the issues, the mess did not happen overnight, and therefore cannot be fixed overnight either. She, or her staff at her direction, have held promotions ransom until people have been re-assigned, causing personnel to lose money from the raise that was delayed.

Finally promotions to senior noncommissioned officer are virtually at a stand-still due to the scrutiny at the headquarters level. Commanders are not being trusted to promote personnel in a sound manner that supports progression, and this is beginning to cause a retention issue that will be detrimental in the future. No matter how good recruiters may be, if people are not here to train new personnel as they enter we will fail as an Air National Guard. The ATAG has published a new promotion regulation that supports in-equality between E-7 thru E-9 promotions and all others. This is evident with the requirement for all E-7 – E-9s to have a passing fitness score within six months of promotion while E2 – E-6s score must be current within the last twelve months. I personally do not mind the six month requirement, but it should be for all promotions, not just senior noncommissioned officers.

The final straw for me that forced me to write this letter was that I had a master sergeant come to me last week and ask, "What is going on around this Wing? It is broken and everyone is afraid for their jobs. Why are we focusing on paperwork and putting the mission second or third?" These remarks have been echoed amongst the most senior enlisted leaders, but now it is falling to the lower ranks and we cannot afford to lose outstanding personnel and that is happening daily. Please look into this issue, and may I recommend that you poll some of the people that have retired over the last two years. Many of these people were great leaders and had more years to give to our country and state, but their careers were cut short because they refused to bow to the whims of the ATAG.

Sir, thank you for your time and attention; I know you are extremely busy, but I also believe you care greatly about our people of Alaska.

Nizich, Michael A (GOV)

From: Kelly, Peter G (GOV)
Sent: Wednesday, April 27, 2011 3:10 PM
To: Nizich, Michael A (GOV)
Cc: Ruaro, Randall P (GOV)
Subject: FW: Investigation

Mike,

DP/EP

Pete

From: Ruaro, Randall P (GOV)
Sent: Tuesday, April 26, 2011 1:14 PM
To: Kelly, Peter G (GOV)
Subject: RE: Investigation

Thanks Pete.

From: Kelly, Peter G (GOV)
Sent: Tuesday, April 26, 2011 12:22 PM
To: Katkus, Tom BG NGAK (DMVA Sponsored); Pierre, McHugh (MVA)
Cc: Ruaro, Randall P (GOV)

Subject: Investigation
Importance: High

General Katkus and McHugh;

DP/EP

Thank you .

Pete Kelly
Special Assistant
Office of Governor Parnell

DEPARTMENT OF THE ARMY
OFFICE OF THE INSPECTOR GENERAL
1700 ARMY PENTAGON
WASHINGTON DC 20310-1700

Records Release Office

MG Thomas H. Katkus
Thomas.h.katkus.mil@mail.mil

Dear General Katkus:

This responds to your Freedom of Information Act (FOIA) request dated May 27, 2014, for copy of IG case DIG 13-00087. Additionally, we're providing you with a copy of IG case DIG 12-60032, as these two reports will be released to the Channel 11 News Anchorage, Alaska, and to the Alaska Network on Domestic Violence & Sexual Assault (ANDVSA) in a few days in response to their FOIA requests. Accordingly, we're enclosing two releasable versions of DIG 13-00087 and DIG 12-60032. One version is what is releasable to you and the other is the version we intend to release to Channel 11 News and to the ANDVSA.

Enclosed are the IG reports that are responsive to your request. Please note that the redacted version we're releasing to you is more expansive than what we intend to release to Channel 11 News and to ANDVSA, in recognition of your privacy interests. Where boxed-in and noted within the reports, information has been withheld that is exempt from the mandatory disclosure provisions of the FOIA under exemptions (b)(6) and (b)(7)(C).

a. Exemption (b)(6) applies to information about individuals in "personnel, medical files and similar files," when the disclosure of such information would constitute a clearly unwarranted invasion of personal privacy.

b. Exemption (b)(7)(C) applies to information contained in records compiled for law enforcement purposes, any release of which could reasonably be expected to constitute an unwarranted invasion of the privacy of any individuals who were mentioned therein, or who conducted and/or supervised the conduct of an inquiry and investigation. We withheld substantial amount of information from these reports because release of information pertaining to allegations against senior officials where the investigating agency found insufficient evidence to substantiate is a clearly unwarranted invasion of even a senior official's privacy interests.

This action constitutes a partial denial of your request. As the Initial Denial Authority (IDA), I partially denied your request. You may appeal this partial denial decision in writing within 60 days from the date of this letter. If you decide to appeal, please address your appeal through this office (ATTN: SAIG-ZXR), The Inspector General, 1700 Army Pentagon, RM 1E132, Washington, DC 20310-1700, to the Office of the General Counsel, Department of the Army. That office has the appellate authority for

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Army Inspector General initial FOIA determinations. In any such appeal, you should also provide a copy of this letter, along with sufficient justification upon which the Office of the General Counsel may base a decision.

There are no fees assessable for processing this request. If you have any questions concerning this response, please call Mr. De Ocampo or me at (703) 545-4591. Should you call, please refer to Case Number 14-676.

Sincerely,

Margaret B. Baines
Deputy Legal Advisor

2 Encls
Redacted DIG 13-00087 (12 pages)
Redacted DIG 12-60032 (3 pages)

DEPARTMENT OF THE ARMY
OFFICE OF THE INSPECTOR GENERAL
1700 ARMY PENTAGON
WASHINGTON DC 20310-1700

US ARMY INSPECTOR GENERAL AGENCY
REPORT OF INVESTIGATIVE INQUIRY
(Case 13-00087)

APR - 8 2014

NAME / POSITION: Major General (MG) Thomas H. Katkus, The Adjutant General (TAG), Alaska National Guard (AKNG)

ALLEGATION / FINDING: The allegation that MG Katkus failed to foster a healthy command climate was not substantiated.

BACKGROUND:

1. On 19 June 2013, Alaska (AK) Senator (SEN) Lisa Murkowski referred a complaint regarding the command climate of the AKNG to the Department of Defense Inspector General (DODIG). (b)(6) & (b)(7)(C) AKNG, and (b)(6) & (b)(7)(C) AKNG, alleged the command climate was not conducive to encouraging Soldiers to report allegations (specifically of sexual assault / sexual harassment) due to fear of reprisal or no action by the chain of command (CoC).

2. On 26 June 2013, DODIG forwarded the complaint to the Department of the Army Inspector General Agency (DAIG).

3. On 15 July 2013, The Inspector General directed an investigation by DAIG.

STANDARD: Army Regulation (AR) 600-20 (Army Command Policy), 18 March 2008, Rapid Action Review 27 April 2010, states in paragraph 2-1(*l*) that every leader will foster e healthy command climate.

DOCUMENTS / TESTIMONY:

1. A Joint Forces Headquarters – Alaska (JFHQ-AK) Memorandum, 4 February 2013, subject: AKNG Sensing Sessions, outlined MG Katkus' plan to reinforce command priorities, encourage discussion and generate ideas to promote success within the AKNG. Additionally, Soldiers were allowed to raise any other concerns they had privately with the command inspector general.

2. A JFHQ-AK Memorandum, 24 June 2013, subject: Sensing Session Results from the 176th Air Wing (AW), summarized the results of a sensing session conducted on 28-29 May 2013 that included officers and enlisted members of tha 176th AW. MG Katkus was one of four members of the command group that facilitated these sessions which identified forty-five (45) issue areas requiring command emphasis. MG Katkus's personal involvement demonstrated that HQ, AKNG, leadership took

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proactive steps to identify significant issues within the organization, determine root cause and seek resolution.

3. AKNG Memorandum, 9 September 2013, subject: Sensing Session Results from the 168th Air Refueling Wing (ARW), summarized the results of a sensing session conducted on 20 August 2013 that included officers and enlisted members of the 168th ARW. MG Katkus was one of three members of the command group that facilitated these sessions which identified twenty-one (21) issue areas and indicated that officers and non-commissioned officers (NCOs) wanted professional development and yearned for a level of trust that empowered them to run the unit within set parameters.

4. AKNG Memorandum, 12 January 2014, subject: Sensing Session Results from the 38th Troop Command (TC), identified sixteen (16) issue areas and indicated constructive feedback, developmental counseling and mentoring was desired at all levels.

5. AKNG Memorandum, 12 January 2014, subject: Sensing Session Results from the 297th Battlefield Surveillance Brigade (BfSB), identified fourteen (14) issue areas and indicated positive constructive feedback was essential in developing leaders.

6. (b)(6) & (b)(7)(C)

(b)(6) & (b)(7)(C)

7. (b)(6) & (b)(7)(C) Sexual Assault Response Coordinator (SARC), AKNG, testified that since assuming her SARC position all cases of sexual assault have been reported to the US Army Criminal Investigation Command (CID), the National Guard Bureau (NGB) Office of Complex Investigation (OCI), or AK State law enforcement authorities. Any adverse criminal or administrative action against suspects is either pending or investigated by State of AK civilian law enforcement. Of the eleven cases reported to (b)(6) & (b)(7)(C) in the last two years, ten were unrestricted reports and one was a restricted report. There were no instances where any sexual assault incident was covered up by MG Katkus or the chain of command (CoC).

8. U.S. Army Sexual Assault Prevention and Response Program (SHARP) Reporting Options, states unrestricted reporting procedures allow a Soldier who is sexually

assaulted to access medical treatment, counseling, and an official investigation of the allegation. A restricted report involves confidential disclosure of the crime of sexual assault to specifically identified individuals (the SARC, VA, chaplain, or a healthcare provider) in order for the victim to receive appropriate medical care and treatment and counseling without triggering the official investigative process by CID, NGB OCI or civilian law enforcement.

9. Chief, National Guard Bureau Instruction (CNGBI) 0400.01 (Chief, National Guard Bureau Office of Complex Administrative Investigations), 30 July 2012, states the Office of the Chief, National Guard Bureau (OCNGB) will establish an Office of Complex Administrative Investigations under the National Guard Bureau-Chief Counsel (NGB-JA/OI). At the request of The Adjutants General (TAG) of the 54 States, Territories and the District of Columbia, the NGB OCI will provide specially trained personnel to perform complex administrative investigations involving alleged reports of sexual assault with a NG nexus. These investigations may include reports of sexual assault made by and against members of the National Guard while they are not in federal status. Investigations regarding allegations of sexual assault against military members performing duty in a federal status will be investigated by a Military Criminal Investigative Organization, such as CID.

10. In an email, dated 11 March 2014, subject: Request for update on cases, (b)(6) & (b)(7)(C) sent a breakdown and current disposition of the eleven sexual assault cases that have occurred since she assumed duties as the SARC in February 2012.

11. (b)(6) & (b)(7)(C) State Equal Employment Managar (SEEM), AK Air National Guard (AKANG), testified MG Katkua was very supportive of the sexual harassment program. In a recent case, he directed an AR 15-6 investigation immediately after it was brought to his attention. Every effort has been made to ensure sexual harassment allegations are reported and that each is investigated. No reported issues of sexual harassment were ever covered up by MG Katkus.

12. (b)(6) & (b)(7)(C) testified the command climate under MG Katkua was tense. He waa aware of multiple instances of sexual assault and sexual harassment within the AKNG. He attributed it directly to MG Katkus, who had established a command climate that lacked trust and who had surrounded himself with senior officers and NCOs who were bullies.

13. (b)(6) & (b)(7)(C) AK Army Support Chaplain, testified the command climate had improved a great deal since (b)(6) & (b)(7)(C) former Chief of Staff (CofS), AKNG, departed. Since he had been in the AKNG, there were a few incidents of sexual assault and sexual harassment. He personally worked with ona male and one female Soldier

from Fort Greely. The female Soldier's case was being investigated by (b)(6) & (b)(7)(C) and the male Soldier did not want to be identified.

[IO Note: Since the male Soldier did not want to be identified, he was essentially filing a restricted report that would not have triggered an investigation by law enforcement or the CoC.]

14. (b)(6) & (b)(7)(C) Executive Officer, 38th Troop Command (TC), testified when matters of sexual assault or harassment occurred within the command, (b)(6) & (b)(7)(C) briefed MG Katkus on them. There were no instances where MG Katkus failed to act on sexual misconduct. The current command climate had improved since the arrival of (b)(6) & (b)(7)(C) who created an environment conducive to reporting sexual misconduct.

15. (b)(6) & (b)(7)(C) (b)(6) AKNG, testified the command climate was low on trust under MG Katkus. Many individuals did not like MG Katkus' leadership style; however, he did nothing wrong or illegal. MG Katkus did a good job and supported his own vision for the (b)(6) AKNG. MG Katkus did not say anything negative or use abusive language with anyone. MG Katkus provided the (b)(6) & (b)(an opportunity to complete the mission without being micromanaged.

16. (b)(6) & (b)(7)(C) State Safety Officer, AKNG, testified the command climate seemed positive. MG Katkus placed emphasis on SARCs and ensured the chaplains were aware of any issues raised. MG Katkus promoted an ethical and moral climate by emphasizing his top three priorities: recruiting and retention, standards and safety.

17. (b)(6) & (b)(7)(C) *Commander (CDR), 297th Battlefield Surveillance* Battalion (BfSB), testified the command climate had changed to an environment where victims felt free to come forward regarding sexual assault and sexual harassment incidents about two years ago. He attributed the change to the Army's focus on SARCs and unit victim advocates throughout the Army. He believed MG Katkus took sexual harassment and assaults seriously, and supported the Army's program. MG Katkus seemed disassociated with the truth of what was going on at the Soldier level. MG Katkus was upset about a sexual assault / sexual harassment article that appeared in a local Anchorage, AK, newspaper.

[IO Note: When (b)(6) & (b)(7)(C) alluded to MG Katkus disassociation at the Soldier level, he was referring to MG Katkus visiting Soldiers. He was not referring to matters of sexual assault and harassment.]

18. (b)(6) & (b)(7)(C) G-3, AKNG, testified MG Katkus made his position against sexual assault and sexual harassment widely known. The leadership at all

levels had the assets to deal with such incidents when they arose. There were no inhibitors or implied obstacles that prevented someone from reporting an incident.

19. (b)(6) & (b)(7)(C) (b)(6) & (b)(7)(C) AKNG, testified the current command climate was hostile under the leadership of (b)(6) & (b)(7)(C) Chief of Staff (CoS), AKNG. MG Katkus empowered (b)(6) & (b)(7)(C) to essentially run the command. MG Katkus chose to keep a low profile and allow (b)(6) & (b)(7)(C) to interact with the staff instead of him. MG Katkus had not done anything to implement or foster a healthy command climate; however, he never blew up or lost his cool and was always very professional.

20. (b)(6) & (b)(7)(C) CDR, 38th TC, testified the current command climate was very positive. Two years ago, the command climate was challenging, and there were some toxic leaders within the command that have since moved on. MG Katkus allowed officers the flexibility to lead and held a town hall meeting to give leaders an open forum to address concerns. Yet, no issues were specifically directed at MG Katkus.

[IO Note: In November 2009, MG Katkus assumed duties as TAG, and, prior to that, he was the Assistant Adjutant General (ATAG), AKNG.]

21. (b)(6) & (b)(7)(C) CoS, AKANG, testified most AKNG service members understood the process to report incidents and had received training on the various reporting options available. The current command climate was fairly calm.

[IO note: The acronym for Air Force Lieutenant Colonel is LtCol.]

22. (b)(6) & (b)(7)(C) CDR, 168th Air Refueling Wing, AKANG, testified the current command climate was very good. There was a great relationship between the Army and Air AKNG. MG Katkus was very proactive in bringing the two entities together. MG Katkus was direct, clear and concise and treated his staff well. Due to his high expectations for people and his command presence, MG Katkus could be intimidating. There was no doubt who was in charge when he walked into a room. MG Katkus was aggressive and proactive in sexual assault prevention and other high profile events that occurred within the AKNG. MG Katkus did everything possible to foster a healthy command climate.

23. (b)(6) & (b)(7)(C) (b)(6) & (b)(7)(C) AKNG, testified she was sexually assaulted in March 2010 by an AKNG member. The following day, (b)(6) & (b)(7)(C) filed a restricted report with (b)(6) & (b)(7)(C) SARC, AKNG, and was treated at a local sexual assault response treatment center. Since the report was restricted, it did not trigger an investigation. (b)(6) & (b)(7) notified MG Katkus of the incident with no personal indentifying information. In January 2013, (b)(6) & (b)(7)(C) changed her report from restricted to unrestricted. The Anchorage Police Department

(APD) would not pursue the case because they did not feel they could prove the charges against the suspect beyond a reasonable doubt. After APD's refusal to investigate, MG Katkus contacted the NGB OCI to conduct an investigation.
24. (b)(6) & (b)(7)(C) Alaska State Judge Advocate, in an email, dated 19 March 2014, stated that APD declined to investigate (b)(6) & (b)(7)(C) case and it was returned to the AKNG. MG Katkua requested NGB OCI investigate and they substantiated against the AKNG member. The NGB OCI investigation was sent to the Alaska State Attorney General's Office and they declined to prosecute. The matter is currently being reviewed for adverse administrative actions against the AKNG member.

ANALYSIS / DISCUSSION:

1. (b)(6) & (b)(7)(C) and (b)(6) & (b)(7)(C) alleged the command climate in the AKNG was not conducive to encouraging victims to report incidents of sexual assault / sexual harassment. In addition, they alleged thet no adverse action was being taken against suspects by the chain of command (CoC).

2. Evidance indicated that, over the past two years, MG Katkus was aware of at least eleven sexual assault cases by the SARC. All eleven sexual assault cases involved military victims; seven cases involved an AKNG member suspect and four involved a civilian suspect. When informed of sexual assault allegationa, (b)(6) & (b)(7)(C) ensured prompt action was taken on all cases. MG Katkus enabled (b)(6) & (b)(7)(C) to do this and took action as appropriate on disposition of these cases. The evidence also indicated that the sexual assaults alleged by (b)(6) & (b)(7) and (b)(6) & (b)(7) were investigated by the appropriate authorities (See SARC spreadaheet, TAB C8). (b)(6) & (b)(7)(C) testified there were no instances where a aexual assault incident was covered up or delayed by MG Katkus.

3. The spreadsheet provided by (b)(6) & (b)(7)(C) detailed the eleven sexual assault cases she has worked since becoming the SARC, AKNG.

a. Alaska State Statute, §26.05 (Military Code of Alaska) dictates that any offense committed by a member of the AKNG shall be investigated by Alaska civilian law anforcement and prosecuted in tha Alaska civilian criminal system. If the suspect was a member of the AKNG, ell criminal investigation and prosecution is required to be handled by Alaskan civil authorities. However, MG Katkus would be able to take adverse edministrative action against members of the AKNG. Evidence indicated that MG Katkus had taken adverse administrative action and is considering adverse action in e sexual assault case aubstantiated by NGB OCI. Additionally, the AKNG facilitated the transfer of victims, et their request, to new duty locationa.

b. The evidence provided by the SARC indicated, with the exception of one case investigated by CID, because the AKNG auspect was believed to be in a Federal status

at the time, the remainder of the investigations were conducted by the AK state law enforcement agencies. Four of AKNG sexual assault victims reported that the suspect was a civilian not associated with the AKNG. MG Katkus had no ability to take any action against the civilian suspects.

[IO Note: The below Alaska State Statutes clarifies that the Alaska National Guard is the militia and any offenses committed by a militia member must be prosecuted by civilian authorities.

Alaska State Statute § 26.05.10 (Alaska Militia Established), states the Alaska militia specifically includes the Alaska National Guard.

Alaska State Statute § 26.05.300 (Statement of Policy on Military Justice), states "[a]n offense committed by a member of the militia, organized or unorganized, shall be tried in civil courts and prosecuted by civil authorities except offenses of a purely military nature."]

4. The majority of the witnesses testified the command climate was conducive to victims reporting incidents of sexual assault / sexual harassment. One witness indicated the sensing sessions allowed the voice of the service member to be heard and gave them an opportunity to address any of their issues of concern.

5. Ten out of twelve witnesses testified that MG Katkus actively supported and placed emphasis on the prevention of sexual assault and harassment. Evidence indicated that MG Katkua did not attempt to cover up any sexual harassment or assault cases and that through his SARC, sexual assault cases allegations were referred to the appropriate authorities with jurisdiction.

6. One witness testified MG Katkus was upset when he became aware of the sexual assault / sexual harassment article that appeared in the Anchorage, AK, newspaper. The witness stated that MG Katkus felt that the individuals going outside of the chain of command speaking with reporters did not have all of the facts and were not aware of the actions taken place by the AKNG.

7. Six of the nine witnesses question about the overall command climate testified that under MG Katkus the command climate was good or had improved over time. Of the three witness who believed there was an issue with the command climate, one believed that the climate was tense, another witness believed the climate was low on trust under MG Katkus, and one witness testified MG Katkus did not promote an ethical and moral climate because he allowed (b)(6) & (b)(7)(C) too much latitude in the command. However, (b)(6) & (b)(7) is the senior Army commander and responsible for the day-to-day activities of the AKARNG, and (b)(6) & (b)(7)(C) is the Chief of Staff for (b)(6) & (b)(7)(C)

[IO Note: (b)(6) & (b)(7)(C) is the senior full time AGR officer for the AKNG. Therefore, (b)(6) & (b)(7)(C) played a significant decision making role within the organization as MG Katkus's representative throughout tha week.]

8. From February 2013 to November 2013, the AKNG conducted four sensing sessions. During these senaing sessions, even when prompted, service members did not raise any issues or concerns regarding the command climate involving MG Katkus. Additionally, none of the sessions identified major concerns with regard to sexual assault / sexual harassment. In fact, according to (b)(6) & (b) these sessions helped the AKNG "identify gaps in communication, answer questions about rumors and . . . improve command climate and build trust in the organization".

CONCLUSION: The preponderance of evidence indicated the command climate of the AKNG was conducive to victims reporting sexual assault / sexual harassment actions. Although some witnesses did not believe actions were being taken with regard to sexual assault / sexual harassment complaints, both the SARC and SEEM disputed these claims. The SARC and SEEM both testified that MG Katkus was involved and took immediate action to include requesting assistance from NGB when AK state law enforcement was not responsive. The preponderance of evidence also indicated the command climate in the AKNG was fair/good and moving in the right direction under MG Katkus.

OTHER MATTERS:

1. An Alaskan State Statute requires the prosecution of Alaska National Guard (AKNG) members in state courts except for "... offenses of a purely military nature." This limits the Adjutant General's ability to prosecute members for allegations of sexual assault and requires the AKNG to rely on state law enforcement and prosecutors to perform this function.

2. *Senator Murkowski's letter to the DODIG indicated two additional issues that were* not investigated.

a. Funds were misused within the AKNG. The complainants provided no further credible evidence of such an occurrence. However, DAIG had previously investigated and addressed the allegation of misuse of government funds within the AKNG in DAIG *Case # DIG 12-60032.*

b. (b)(6) & (b)(7)(C)

(b)(6) & (b)(7)(C)

3. Both (b)(6) & (b)(7)(C) and (b)(6) & (b)(7)(C) cite (b)(6) & (b)(7)(C) (b)(6) & (b) (b)(6) & (b)(7)(C) AKNG, in their testimony as a major source for their allegations. In a memorandum, dated 13 April 2012, (b)(6) & (b)(7)(C) alleged that MG Katkus covered up sexual assaults and protected rapists. A previous investigation (DAIG Case # DIG 12-60032) into the allegations made by (b)(6) & (b)(7)(C) was referred to CID and found not to be credible. In fact, (b)(6) & (b)(7)(C) testified he was aware of only one of the fourteen alleged sexual assault / sexual harassment issues referred to by (b)(6) & (b)(7)(C) (b)(6) & (b)(7) testified that, with the exception of (b)(6) & (b)(7)(C) allegations of sexual assault / sexual harassment, some of which CID found not to be credible, he was unaware of any other allegation of sexual assault / sexual harassment not being reported to, and investigated by, MG Katkus or any other senior AKNG official.

4. (b)(6) & (b)(7)(C)
(b)(6) & (b)(7)(C)

5. (b)(6) & (b)(7)(C)
(b)(6) & (b)(7)(C)

SAIG-IN (13-00087)

RECOMMENDATIONS:

1. Record the allegation that MG Katkus failed to foster a healthy command climate as not substantiated.

2. Refer Other Matter issue in paragraph 1 to the National Guard Bureau. Recommend they conduct a review to determine if this is an isolated issue or if it has a broader impact throughout the National Guard.

3. Take no further action on Other Matters paragraphs 2, 3, 4 and 5.

(b)(6) & (b)(7)(C)

Lieutenant Colonel, IG
Investigator

APPROVED:

PETER M. VANGJEL
Lieutenant General, U.S. Army
The Inspector General

COORDINATION:

IN Legal	Initials:	(b)(6) & (b)(7)(C)	Date: 8 Apr 14
Chief PI	Initials:		Date: 8 Apr 14
Chief IN Div	Initials:		Date: 8 APR 14

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LIST OF EXHIBITS

EXHIBIT	ITEM
A	Complaint
B	Standard: AR 600-100 (Army Leadership), 8 March 2007
C	Documents
C-1:	AKNG memorandum, dated 4 February 2013, subject: Alaska National Guard Sensing Sessions
C-2:	176th WG memorandum, dated 24 June 2013, subject: Sensing Session Results
C-3:	168th ARW memorandum, dated 9 September 2013, subject: Sensing Session Results
C-4:	38th TC memorandum, dated 12 January 2014, subject: Sensing Session Results
C-5:	297th BFSB memorandum, dated 12 January 2014, subject: Sensing Session Results
C-6:	Email from Col (b)(6) & dated 6 March 2014, subject: Alaska NG-IG clarification, discussing conduct of sensing sessions
C-7:	U.S. Army Sexual Assault Prevention and Response Program (SHARP), Reporting options: Restricted/Unrestricted reporting
C-8:	Chief National Guard Bureau Instruction, dated 30 July 2012 that established the Office of Complex Administrative Investigations
C-9:	Email from Ms. Thompson dated 11 March 2014, subject: Request for update on cases
C-10:	Email from COL (b)(6) & dated 19 March 2014, subject: DAIG, which discusses status of case
C-11:	Alaska State Statutes Sections 26.05.010 and 26.05.300
C-12:	Case 12-60032, dated 24 February 2014
D	Testimony
D-1:	(b)(6) & (b)(7)(C)
D-2:	CMSGT (b)(6) & (b)(7)(C)
D-3:	(b)(6) & (b)(7)(C)
D-4:	(b)(6) & (b)(7)(C)
D-5:	LTC (b)(6) & (b)(7)(C)
D-6:	Mr. (b)(6) & (b)(7)(C)
D-7:	CW4 (b)(6) & (b)(7)(C)
D-8:	COL (b)(6) & (b)(7)(C)
D-9:	LTC (b)(6) & (b)(7)(C)
D-10:	COL (b)(6) & (b)(7)(C)

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D-11: COL (b)(6) & (b)(7)(C)
D-12: LT Col (b)(6) & (b)(7)(C)
D-13: COL (b)(6) & (b)(7)(C)
D-14: CPT (b)(6) & (b)(7)(C)

E Notifications
E-1: GEN Frank Grass
E-2: MG Thomas Katkus

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DEPARTMENT OF THE ARMY
OFFICE OF THE INSPECTOR GENERAL
1700 ARMY PENTAGON
WASHINGTON DC 20310-1700

FEB 24 2013

US ARMY INSPECTOR GENERAL AGENCY
PRELIMINARY INQUIRY
(Case 12-60032)

NAMES/POSITIONS: MG Thomas H. Katkus, The Adjutant General, Alaska; (b)(6) & (b)(7)(C) Alaska Army National Guard (AKARNG); (b)(6) & (b)(7)(C) AKARNG; and (b)(6) & (b)(7)(C) AKARNG

1. ALLEGATIONS/CONCLUSIONS:

a. The Criminal Investigation Command (CID) determined the allegation MG Katkus covered up sexual assaults within the Alaska National Guard and protected rapists was not a credible complaint.

b. CID (b)(6) & (b)(7)(C) (b)(6) & (b)(7)(C) (b)(6) & (b)(7)(C)

c. CID (b)(6) & (b)(7)(C) (b)(6) & (b)(7)(C)

d. CID (b)(6) & (b)(7)(C) (b)(6) & (b)(7)(C)

2. BACKGROUND:

a. On 17 April 2012, Department of the Army Inspector General (DAIG) received a memorandum, prepared by (b)(6) & (b)(7)(C) subject: Corruption within the AKNG, dated 13 April 2012, from (b)(6) & (b)(7)(C) AKARNG. The memorandum alleged potential criminal activity by MG Katkus, (b)(6) & (b)(7) (b)(6) & (b)(7)(C) and (b)(6) & (b)(7)(C) (EXHIBIT A)

[IO NOTE: (b)(6) & (b)(7)(C) memorandum alleging criminal activity was extracted from DIG 12-00044.]

b. On 11 May 2012, after a thorough review, the alleged criminal activity was referred to CID for action as deemed appropriate. (EXHIBIT B)

c. On 6 February 2013, DAIG was notified by CID of the results of their inquiry into the alleged criminal activity reportedly involving MG Katkus, (b)(6) & (b)(7) and (b)(6) & (b)(7)(C) (EXHIBIT C)

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(1) The CID investigation revealed the sexual assault victims reported the assaults to law enforcement and not (b)(6) & (b)(7)(C) as he alleged. During his interview, (b)(6) & (b)(7)(C) provided no details that would corroborate his allegation that he notified law enforcement of several sexual assaults or that MG Katkus protected rapists.

(2) (b)(6) & (b)(7)(C)

(b)(6) & (b)(7)(C)

(3) (b)(6) & (b)(7)(C)

(b)(6) & (b)(7)(C) CID

(b)(6) & (b)(7)(C)

(4) (b)(6) & (b)(7)(C)

(b)(6) & (b)(7)(C) (b)(6) & (b) CID (b)(6) & (b)(7)(C)

(b)(6) & (b)(7)(C)

3. RECOMMENDATIONS:

a. Record the allegation that MG Katkus covered up sexual assaults in the IN database as a not reportable other agency finding.

b. (b)(6) & (b)(7)(C)
(b)(6) & (b)(7)(C)

c. (b)(6) & (b)(7)(C)
(b)(6) & (b)(7)(C)

d. (b)(6) & (b)(7)(C)
(b)(6) & (b)(7)(C)

(b)(6) & (b)(7)(C)
for Chief, Board Screen Action Team

APPROVED:

FOR PETER M. VANGJEL
Lieutenant General, USA
The Inspector General

COORDINATION:

IN, Legal	Initials:	(b)(6) & (b)(7)(C)	Date: 18 Feb 2013
Chief, SLA	Initials:		Date: FEB 19 2013
Chief, IN DIV	Initials:		Date: 20 Feb 13
DTIG	Initials:		Date: 24 Feb 13

Encls

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REDACTED VERSION WE INTEND TO RELEASE TO CHANNEL 11 NEWS AND TO THE ALASKA NETWORK ON DOMESTIC VIOLENCE & SEXUAL ASSAULT (ANDVSA)

Koch, Richard J LTC USARMY NG AKARNG (US)

From: Rick Cavens [BOI]
Sent: Friday, October 03, 2014 3:44 PM
To: Koch, Richard J LTC USARMY NG AKARNG (US)
Subject: FW: Compromised

From: Matt Friese [mailto:mfriese@gracechristianalaska.org]
Sent: Friday, December 23, 2011 5:53 AM
To: Nizich, Michael A (GOV)
Cc: Rick Cavens; Matt Friese; [BOI]
Subject: Re: Compromised

Good Morning,

I am sorry to read this breakdown. Mike, you have been a huge help over this last year in listening to us as you have with so many others in the chorus of concerns. We appreciate all you have done! Although I am not aware of what has most recently transpired, I do know we are always concerned about our confidentiality - which is not for our benefit. As you have stated, a breach of confidentiality at this level could have very negative impacts on one of many members of the NG who we are all very concerned about - namely Col Lincoln. If the TAG connected him in this through us, we have not only further hurt a great leader and dear friend, but we have harmed our ability to help senior leaders. Perhaps you would consider a 15 -30 min conference call for the 4 of us Chaplains just to share with you our heart. So much of communication is lost through text only. I believe all of our desires reflect a concern for the men and women of the Alaska National Guard.

Again, we appreciate you and know you have an extremely difficult job - must feel like a meat grinder most days!

Matt

On Thu, Dec 22, 2011 at 5:27 PM, Nizich, Michael A (GOV) <mike.nizich@alaska.gov> wrote:

Sorry you feel that way, not sure what prompted this message from you. I have been working very hard in trying to understand the issues and attempting to get to the truth and accuracy of statements and information I have received regarding the management issues at the DMVA/Alaska National Guard that have been areas of concern to many individuals.

Based upon the input received from multiple sources over the last year and a half I have in turn had many conversations with the leadership at DMVA trying to figure out what needs to change for the betterment of those that sever in the Alaska National Guard as well as what information and accusations are accurate vs. not. I have had endless meetings and conversation with DMVA leadership to convey concerns that I have heard from all that have called me, written to me in letter form, emails and voice messages. I have heard from

individuals both active duty and retired and never breached confidence of those that have asked me to keep their conversations confidential.

I have served in the military and know all about the chain of command and the sensitivities of going outside those lines. Since my conversations with DMVA leadership (still on-going) there has been several positive changes made at DMVA and more on the horizon. These changes have not happened by coincidence.

I don't have much more to say to you except I am extremely frustrated right now and disappointed in receiving your communication suggesting that I breached the chaplains confidence.

Mike Nizich

Chief of Staff

Office of Governor Sean Parnell

Alaska State Capitol Building

Third Floor

Juneau, AK 99811

PHONE: 907.465.3500

FAX: 907.465.3532

mike.nizich@alaska.gov

www.gov.state.ak.us <http://www.gov.state.ak.us/>

From: Rick Cavens [mailto: [redacted BOI]
Sent: Thursday, December 22, 2011 3:12 PM
To: Nizich, Michael A (GOV)
Cc: mfriese@gcsk12.net
Subject: Compromised

Mr Nizich,

On the last issue with Colonel Lincoln and the TAG over DC contacting him with negative accusations it seems our confidentiality was compromised as chaplains. In that the TAG told Chaplain Koch, "A 176WG chaplain or chaplains have been a conduit to the governor." You understood that confidentiality for chaplains is dear and that we all have tried our chain of command and why Ch Friese contacted you in frustration. At this point in time I do not see you as a trusted agent for positive change and growth in the Alaska National Guard.

Sincerely

Ch Lt Col Rick Cavens

Wing Chaplain, 176WG

Rick Cavens

Husband and Father to Mari and the four fantastics

AK National Guard SOS Coordinator

176WG, AKANG, USAF, Wing Chaplain

Lutheran sidekick pastor for Jesus

Owner of too many sled dogs

BOI

907 BOI - cell

BOI/PR - home

--

Matthew Friese,

Follower of Jesus Christ, Husband, Father, &

Development Director

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12407 Pintail Street

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